James W. Bloesch #1985

On Tuesday, August 2, 1988 San Francisco lost an outstanding police officer in a tragic accident at the Police Stables. Officer Jim Bloesch was killed when a weapon accidentally discharged.

Jim, a native San Franciscan, came to the Police Department as a cadet in 1971. He worked in the Juvenile Bureau until he entered the 122nd Academy Class in September of 1972. Jim served as Southern, Potrero, Tactical, Richmond and the Street Crimes Unit before being assigned to the Mounted Unit in 1981. He held 1 Silver, 2 Bronze Medals of Valor, 2 Police Commission Commendations and 64 Captain's Complimentary Reports. Jim worked in uniform Mounted Patrol and as one of the unit's trainers. He developed the first ever SFPD Mounted Crowd Control Manual which is being adopted for state-wide use by P.O.S.T. He was also instrumental in holding the first ever state-wide Mounted Police Training Seminar in Sacramento last year.

Jim was a devoted husband and father of three children. It seems impossible to replace a man of Jim's caliber. He was the BEST.

Lester B. Garnier #7

Lester Garnier, while off-duty, was found shot to death in Westlake Park on July 11, 1988. At this time his murder is still unsolved.

Lester, a San Francisco native, joined the SFPD in 1980 at age 22. After training he was assigned to Co. F and quickly showed his merit as a fine police officer. During his tour at Northland, Les received several commendations for his outstanding police work. In 1985 he transferred to Vice where he continued his fine record, receiving several more commendations.

Lester Garnier was only 30 years old when he was killed, but he left behind many friends and an outstanding record in his short time serving with the San Francisco Police Department. He will be missed.

To Whom It May Concern

I am a former Police Officer with comparatively limited time in this business, and it seems, very little voice in what is going on within this Department I so faithfully serve. Just recently, I was told some fairly startling news regarding the way "Police Work" was to be handled by the members of our Department... namely, there won't be any. Apparently, those people who form policy within the Department, have decided that the good people of San Francisco are not going to be protected as they have expected. Because of "manpower shortages" and the reduction in the work force it's obvious something will have to give, and it appears to be public safety.

Beyond that, the administration has, in their infinite wisdom, reduced radio communication channels. They seem to think that they can place four or five district stations on one radio channel. Four stations, comprising 40 officers each, on one radio channel, and they expect an officer to have the same ability to communicate with headquarters as with a full strength of approximately 1900. With such a drastic reduction in the work force it's obvious something will have to give, and it appears to be public safety. Action will always win out over reaction. Try this - it's In Your Court

The Notebook Needs You

We need your articles to make this the best possible newspaper.

Articles should be sent to: Tom Flippin, Editor
SFPOA Notebook
540 7th Street
San Francisco, CA 94103

Deadline for September issue: August 29, 1988

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(See CONCERN, Back Page)
Widows and Orphans Aid Association

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by Pres. Fred Pardee, who will be 75 on September 13, 1988 at 5:30 P.M. in the Traffic Bureau Assembly Room, Hall of Justice.

All officers and Trustees present. In addition two P. Rep. and one Rep. of the San Francisco Police Training Academy were present. Special guests were present from the San Francisco Police Officers Benevolent Association.

The minutes of the August meeting were read and approved. The Treasurer's report was presented for the month of August and same was accepted.

It was moved by Robert Hyland and seconded by Jim Stark to accept the Treasurer's report for month of August. All in favor. The report was so accepted.

The Trustees requested the following donations: (a) $100 to the Widows and Orphans Aid Association, (b) $200 to the San Francisco Police Officers Benevolent Association for the benefit of the San Francisco Police Officers.; (c) (a) $100 to the San Francisco Police Officers Benevolent Association for the benefit of the San Francisco Police Officers.; (b) $200 to the San Francisco Police Officers Benevolent Association for the benefit of the San Francisco Police Officers.; (c) $200 to the San Francisco Police Officers Benevolent Association for the benefit of the San Francisco Police Officers.; (d) $200 to the San Francisco Police Officers Benevolent Association for the benefit of the San Francisco Police Officers.;

It was moved by Robert Hyland and seconded by Don Woolard to approve the Trustees request for donations. All in favor. Motion carried.

REPORT OF TREASURY: The balance on hand was $2,000.00 in the checking account and $10,000.00 in the savings account.

8:00 P.M. - ADJOURNMENT: The meeting was adjourned at 8:00 P.M.

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The premature and unexpected deaths of 5 officers during an eight week period has taken a severe toll on the mental health of the entire department.

We need to mourn
Officer James Bloesch - Mounted (TAC) 
Officer David Donnelly - Central Station 
Officer Lester Garnier - Vice Crimes 
Officer Walter Kliegel - Mission Station 
Capt. John Toomey - Muni Transit

We need to support each other during our period of sorrow. Together we will be able to live through the pain of our loss.

At the recent Police Olympics held in Bakersfield, Lou Perez of Mission Station, became the first police officer to win the individual Gold Medal in the Triathlon - running, biking and exercising daily for the last several years has certainly paid off for Lou as he also received a Gold Medal ranking by several amateur organizations.

Lt. Tony Novello in Traffic asks that you not tow vehicles unless absolutely necessary. Especially stolen/recovered and held for investigation.

Seems that Section 10c of the San Francisco Administrative Code provides for some exemptions from payment of towing and storage fees. Meaning the City has to pay for the towing and storage fees of:
1. vehicles held as evidence in a crime; 
2. negligent or illegal towing by department; 
3. vehicles towed in violation of Section 10751 of the California Vehicle Code; 
4. vehicles belonging to indigents; 
5. vehicles belonging to victims of auto theft who are residents of San Francisco.

Last year the department paid out $137,000 in fees - $50,000 alone went to the stolen/recovered vehicles held for some type of crime/investigation and those who were able to claim indigency. Tony estimates that at the current rates of claims, the City will probably pay double last year's fee. 

...and exercising daily for the last several years has certainly paid off for Lou as he also received a Gold Medal ranking by several amateur organizations.
Presentation Of The Medal Of Valor

Awards And Certificates

The following members of the Police Department were presented Medal of Valor Awards and Certificates at the Meritorious Conduct Awards Ceremony on Wednesday, July 20, 1988.

Bronze Medal Of Valor

Police Sergeant Wayne Smith
Police Sergeant James B. Hall
Police Officer Edward Elestad
Police Officer Kurt Schneider
Police Officer Anthony H. Johnson
Police Officer John M. Kowal
Police Officer John Garrity
Police Officer Edward Dallas
Police Officer William Taylor

Meritorious Conduct Award

Police Inspector Robert Rogers
Police Inspector Alban Weatharan
Police Inspector Thomas Vigo
Police Officer Thomas Buckley
Police Officer Louis Espinda
Police Officer Eric Querna

406 (Officer Down)

by Al Casciato

The dispatcher's voice blares, "406 28-6th Street!" Did we hear correctly? Did she really say 406? Does she mean the address Twenty-Six Street instead of 28 Sixth Street?

God, we hope it isn't really a 406 — nothing on channel 2 —- to swing the radio car towards the Southern and 28th request. Sir, God, we hope it isn't true — not a 406! Dispatcher's voice "It's a good 406!!! ON!O ON!!!" we think? Who is it? Radio transmissions are minimal.

An ambulance rushes to Mission Emergency with the officer, our hopes and prayers — no word on condition yet. Firefighters and another ambulance crew work on the suspect, administering first aid. Do we really worry about him? No. We're worried about the officer.

On an all, the dispatcher says the 406 victim is 948. Did she mean a solo or a Southern Unit? Boy, is the computer slow. Every car in town must be running up the line-ups of both these units.

The scene at the hospital is chaotic. Radio car, ambulances and news vehicles parked all over. Inside, every trauma room is full of operations in progress. But where is the officer? "Already in recovery" says a nurse. Thank God. It was only a minor wound.

Officers continue to arrive. A nurse gets frustrated — she can't control all these people with guns who ignore her, but the suspect (a bank robber) has the fruits of the crime on him and a chain of custody must be maintained — the nurse is really frustrated, asking, "How do I account for this property?" "Well take it."

Police chaplin arrives and goes directly to the officer — another nurse is confused, asking why did he go to the officer first and not the suspect who has 5 or 6 holes in him and might die.

The officer's family is en route to the hospital — we have to let them know every thing is OK. We need to let all officers know — an all channel broadcast is made.

Brass, D.A. Inspectors — the post-shooting tears arise — investigate, interview — but there is a strangeness in the eyes of some veterans as they recall the painful memories of past 406's that ended here at Mission Emergency.

This 406 is code-filed with a sigh of relief. Officer Terry Cottonreader 38-48, will recover and work another day.

Editor's Note: On July 5, 1988 at approximately 1630 hours, Officer Cottonreader encountered a bank robber suspect who fired at him in an ambush style. The officer returned fire after being struck in the abdomen.

Ron Haight: 30 Years Of Patrol, Retires

by Dan Linehan, Co. B

After a long and distinguished career Ron Haight has retired from active duty. Thirty years is a long time, but when you complete thirty years of patrol — well that's quite an accomplishment. Ron Haight — a name that will endure in time, was a classic study in law enforcement. While others seek positions out of patrol as quickly as possible, Ron spent his entire career on the street. Looking younger and more physically fit than his years, Ron has the aura of a man who will enjoy his retirement.

I met Ron ten years ago, when I was transferred to Southern Station, a new rookie. I had the pleasure of working with Ron several times. It was here I learned the secret of his longevity. Ron always had a strong but easy going approach to work and to life. This made him popular with both the public and his peers. His manners and approach as he has " Schooled" many of the who remain. I believe the best way to describe Ron Haight is as a man who could bring forth the best of the past and carry it forward to the present.

Ron enjoys future retirement years with his wife Jan, we will remember Ron with great warmth, which he gave to us so willingly. We at Southern Station wish him continued health, happiness and a long, long retirement.

Racial/Gender Discrimination Political Patronage Affirmative Action

Is There A Difference??

by Lou Calabro, Co. G

NO. Simply examine each of the above animals, and you will find a common thread running throughout their process.

The common thread that comes to the surface and manifests itself as a behavior process is seen as Power vs Absence of Power. It's the old boy/girl game of "the one kind" and the "other kind." This process manifests itself as a behavior process is seen as Power vs Absence of Power. It's the old boy/girl game of "the one kind" and the "other kind."

Racial/Sex Discrimination and Political Patronage are different than affirmative action in that they are considered illegal and are exercised as a sneaky underhanded process. Expose the beneficiaries of those actions to the public, and they run and hide in their hole. We need more exposure of these processes. Admittedly it takes courage to be willing to expose Racial/Sex Discrimination and Political Patronage. It's also a different kind of courage than the willingness to be a police officer and work the street. Different, yes, but courage nonetheless, and you run the risk of tasting the wrath of those in Power.

Affirmative Action (Quotas/Preferential Treatment) rears its ugly head as a legitimate process to redress the wrongs done. But the real victims are not always identified, and the process seems to leave a new kind of victim alongside its path. For too often non-victims enjoy the fruits of Affirmative Action.

The sad part of this story is that all these processes divide police officers into "manageable groups" looking for a crumb or two for ourselves first and "our own kind" second, and Government is not always the benefactors. We should stand together fighting for police officers without regard to RACE OR GENDER. JOIN ME!
Deferred Compensation Plan’s Mid-Year Results

Deferred Compensation Plan’s Mid-Year Results

The deferred compensation plan now provides for ongoing enrollment. A participant can request changes in the program at any time including increasing or decreasing bi-weekly payment into the plan and also changing the amount being invested in each of the accounts. The plan now provides an 800 toll free line to make quick transfers of an existing account value or accounts. The deferred compensation plan now provides for changing the amount being invested in each of the accounts. The plan now provides an 800 toll free line to make quick transfers of an existing account value or accounts.

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Politics, Politicians, and P.O.A.

by Ed Collins, Co. H

A recent column by P.O.A. Treasurer, Dan Linehan, has really angered me. There are too many abhorrent, slanderous innuendos, pie-in-the-sky nonsense, and lots of dirty linen. What's that old story about people who live in glass houses?

Dan states that the goals of the P.O.A. are to "create better working conditions, to establish and establish working benefits, and to begin pension justice." Come on! Better working conditions, for whom? Better working benefits, for whom? Begin pension justice! Show me, give me concrete ground work, and tell me in which century you intend to produce it. The P.O.A. can't even get our filthy stations cleaned.

Dan, you claim that if the P.O.A. doesn't back winners to political office, the P.O.A. will be put into limbo. Since when have you given any thought about politicians? Are you the same Dan Linehan who just prior to the Democratic Convention, threatened Mayor Agnos with police strikes?

 Didn't Paul Chignid write a negative article about Superlouse Louise Ranee, while at the same time seek her support? And, if I remember correctly wasn't she the President of the Finance Committee?

Didn't the P.O.A. make promises to support Bill Maher and Carol Silver during their re-election in return for their support of a P.O.A. ballot measure? Then upon receiving their endorsement fail to provide the promised support?

If I were a San Francisco politician, I'd laugh at the P.O.A. I might even laugh all the way to the bank. Why not? What other honest labor organization would donate tens of thousands of dollars to a successful candidate, only to be rewarded with a wage freeze? Does that sound "laughing stock" to me? I mean there's some real big city humor here. Really, I almost basted a gut. Oh, and that part about layoffs was real funny too. Lord, please save my splitting sides.

The leadership of the P.O.A. would have the membership believe that the P.O.A. single-handedly got Mayor Agnos elected. Nonsense. Furthermore, the mayor has to know such talk is nonsense. He got himself elected and he did it by appealing to a clear majority of San Francisco voters. The fact of the matter is that Mayor Agnos owes the P.O.A. very little and it seems very naive of the P.O.A. to expect much more.

It's high time that the P.O.A. broke away from politicians. On the whole, they've done very poorly by us. If the P.O.A. must be involved in politics, get into politics and not politicians. Any improved working conditions or benefits must ultimately come from the voters anyway, so why not court the citizens who vote. Aren't they really the bottom line?

The present P.O.A. leadership has dropped the ball and when it comes to wages and layoffs, failure is unacceptable. I don't know if I go so far as to recommend a complete housecleaning, but I would certainly caution against re-electing the entire crew, cause if we do, well get the same pie-in-the-sky crap next year.

It's In Your Court

by Bill Faith, Assistant District Attorney

D.N.A. Printing

Dioxynobenzic acid (DNA) is the most fundamental building block of every nucleated cell in the body. DNA's carries within itself the fact that each individual's genetic background is separate and distinct from anyone else's.

A relatively new procedure has been developed which provides forensic scientists with the opportunity of going directly to this genetic code and learning the identity of that cells.

DNA typing and identification has the promise of becoming one of the most important developments in the history of forensic science. Its accuracy in identifications based on genetic codes rivals that of fingerprinting.

DNA is picked into 65 chromosomes, 23 contributed by the mother's egg and 23 contributed by the father's sperm. Cell DNA derived from that fertilized egg will have the same DNA. Testing and "printing" of the DNA molecule can be done on any type of cell; hair samples, skin scrapings, blood samples, and semen samples. Because certain areas of the DNA molecule are highly variable, the DNA from one person will be different from another, except in the case of an identical twin, which comes from the splitting of one fertilized egg.

Prior to the introduction of DNA printing the identity of an individual based on biological material had been limited to those suspects who did not have the same protein marker present as the biological sample; i.e., an individual with type "A" blood who demonstrates that the suspect who left a trail of type "B" blood. Likewise, even if the blood trail was "B" and the suspect had type "B" blood, we all can information that both the suspect and the party who bled at the scene had the same blood type, but do so millions of others.

Research in DNA has revealed that the likelihood of any two individuals, other than identical twins, having the same naturally occurring variations in the DNA molecule (Polynucleotides) is extremely remote. It has been estimated that no one person had, has, or will have the same polymorphs as anyone else.

The procedure for DNA identification testing is essentially the same as that used in other gene-probing techniques.

Isolating and cutting the DNA

Once the DNA has been chemically extracted from a biological sample, that DNA is purified and cut into fragments. The number and length of the DNA fragments generated are dependent on the sequence of the DNA molecule, how often cuts can be expected to find the same sequence occurs in the DNA specimen. Because the test examines highly variable areas of the DNA molecule, it is extremely unlikely that two individuals will have the same sequence. The enzyme who will occur with the same frequency and in the same locations in DNA samples from different people. Thus, the fragments of the DNA specimens from one individual can be expected to differ in number and length from those in the DNA specimen from another individual.

Comparing DNA fragments

Before the DNA specimens can be compared, they must be arranged according to length. Using a technique known as electrophoresis, investigations apply the fragments to an electrically charged surface. Because DNA contains a negative charge, and because opposite attract, the DNA fragments will travel from the negatively charged post toward the positively charged post. The distance the fragments travel depends on their length. The longer fragments will travel faster, remaining closest to the negative pole, while the shorter fragments will arrange themselves closer to the positive pole.

Comparing Results

When comparing two DNA patterns, such as one from a semen specimen retrieved from a rape victim and one from the blood specimen of a suspected rapist, forensic scientists look for similarities and differences in the fragments on the two patterns. If the semen and blood specimens are from the same person, then the chances are that the probe on fragments of identical length and, consequently, in identical positions on the two patterns. Thus making a match or an identity for any one recognition enzyme will occur with the same frequency and in the same locations in DNA samples from different people. Therefore, the fragments will be different DNA specimens from one individual can be expected to differ in number and length from those in the DNA specimen from another individual.

Using this technique, forensic scientists have been able to identify any number of cases involving rape, murder, arson, and other crimes.

The forensic use of DNA has obvious benefits in identifying the guilty and excluding the innocent. The admissibility of DNA printing has not yet been accepted in California courts. However, proponents of the procedure have been successful in other jurisdictions. With the proper case work, investigation, and careful forensic presentation it is likely that we are on the brink of making possible to use of this important scientific development.
Turning Out The Light

Part Two

Particularly disturbing is the question of whether to withhold or withdraw life prolonging substances as food and water. There are social, psychological and traditional aspects of these elements that make their withdrawal especially difficult.

Doctors do not relish having to play God at a bedside, surrounded by a patient's usually distraught loved ones. Nor are those loved ones always able to act as a group, or even as an individual. "I saw a young absent-loved son come in from Cincinnati," says one doctor who practiced all his life in the South, "full of guilt for having left his ailing mother behind. And then everyone knew how much he really cared for his ailing mother by declaring, 'We will spare no expense to keep my mother alive.' Then the father of the family members who had been close to the patient knew she really did want her life prolonged.

When dealing with such situations, doctors or hospital administrators can never be sure from whom a legal action might come: from the daughter suing the doctor for withholding or withdrawing life-prolonging treatment are from the family or family - to end a life. The Roman Catholic Church has been critical of right-to-die groups, seeing their agenda as too sweeping because it fails to distinguish between patients with the capacity to decide about treatment, it is

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Board of Directors Meeting

July 19, 1988

Members Present: Coggan, McDonagh, Garcia, Gan-
non, Ramlin, Edlich, Doherty, McAlister, Johnson,
Chignell, Flippin, Cole, Rapagnani, Linehan, Parenti, and
Barry.

Members Excused: Bertsch, Davenport, Taylor, and
Fagan.

Member Absent: Conway.

President's Report

President Barry introduced Brother Ed Edney of the
Mountain Unit who requested that the POA donate
$10,000 for the petition drive to qualify and place before
the November electorate a resolution to keep the Mounted
Patriot. Motion was unanimously.

Secretary's Report

A motion by Rapagnani, seconded by Linahan to ac-
cept the settlement offer of $10,000 from the Law Firm
of Solomon & Saltzman. Motion was approved by voice
vote.

NOTE: Malpractice claim against the above law firm
is still outstanding.

A motion by Chignell, seconded by Ramlen to rein-
burse member Michael Walsh $4,500 in legal fees aris-
ing out of a defense for violation of General Order D-18
before the Commission was denied, 5-yes/1-no. Voting
yes: Coggan, Ramlin, Johnson, Chignell, and Rapagnani.

Meeting was adjourned by Ed Edney.

Screening Committee

A motion by Rapagnani, seconded by Linahan to ac-
cept the settlement offer of $10,000 from the Law Firm
of Solomon & Saltzman. Motion was approved by voice
vote.

NOTE: Malpractice claim against the above law firm
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ing out of a defense for violation of General Order D-18
before the Commission was denied, 5-yes/1-no. Voting
yes: Coggan, Ramlin, Johnson, Chignell, and Rapagnani.

Meeting was adjourned by Ed Edney.

New Business

A motion by Johnson, seconded by Edney to award
$100 honorarium for services rendered to the POA Board
of Directors for past Directors Mark Hawthome and Tony
Santana. Motion was approved by voice vote.

A request by Lou Calabro from Co. G to award Of-

-40- ficer Donald Calderon of the Richmond Police Depart-
-ment $250 for his outstanding police work in the arrest
-40- ficer of the suspect who had stabbed a San Francisco police
-40- ficer. Officer Calderon's immediate action probably sav-
-40- ed the life of the suspect. Motion was approved by voice
-40-ote.

A motion by Ramlan, seconded by Rapagnani to ap-
-40-ove the above request was approved by voice vote.

Submitted by,

Reno Rapagnani
Secretary

Affordable Health Care

SUSAN LEAD
Vice President

663 Pine Street • San Francisco 94109

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San Francisco, California 94107

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2490 Fillmore Street
S.F. California 94115

912 by John Edlich

A week from tomorrow, I leave for 11 months of travel in
Africa. For those of you who don't know me, I love
to travel. Since coming into the SPFD eight years ago, I
have managed to accumulate enough time to travel for three
months in Southeast Asia, six months in South America,
and six weeks in Central America. I guess you could say
travel is my hobby. My grandiose plans for travel are un-
doubtedly all over the world. I can vividly remember a pic-
ture of her sitting on a camel in front of the Pyramids of
Egypt. My grandparents and parents continued the tradi-

How can I afford it? I have no kids or loved ones to
support. I will be able to rent out our home for $250 to
cover my mortgage, property taxes and home insurance.
I have no other expenses to pay. I'm going to take
$10,000 with me to spend in case I need to spend that, but
parts of Africa are expensive.

A funny question to be asked in our line of work. Like our job,
there are things cannot do. As a police, I will not in-
fluence the danger factor. No matter where you are
you have to be careful. This involves taking precau-
tions, keeping your eyes open and telling people about pos-
tible dangers. Many times local people have warned me
about areas where I am about to go. I can usually tell bad
easy around. Criminal types have a similar aura the
world over. I'm especially careful on public transit and
around bus or train stations. I don't go to used areas. I
never talk politics with local people. If they want to talk,
I listen. I'm there to learn about them not to preach. You
also can't be sure who you're talking to and what they
are on. For the same reason I don't carry any police
ID or identify myself as a police officer. I don't want
people to know or identify me as a police officer when
we're on. I don't carry any police or the CIA, it's false. I
wouldn't work for the CIA, even if for some obscure reason they wanted to hire me.
I have to have time to learn about new places. I don't
need drugs or the CIA for that. I would have to be
stupid
to get involved in one in a foreign country where
I don't know the rules or the players.

I travel with a pack on my back. Actually it's a fairly
big pack. I carry all I need not what I want. All I think
I need is more than I like to carry. I take a light sleeping
bag, a pad, a couple changes of clothes, including one
big pack. I carry all I need though not all I want. All I think
about areas where I'm about to go. I can usually
tell bad
with me. I don't expect to spend that, but parts
of Africa are expensive.

ERIKA MEYEROVICH
ART GALLERY

231 Grant
S.F. Ca
415-421-9997

Why all these Third World countries? I have traveled
to Asia and the Middle East and to Africa. I have traveled
to Third World countries is more difficult and
hazardous. I want to see these places while I'm relatively
young and healthy. They are also a lot cheaper than Europe or North America. The Dollar's slide
has only been against the Yen, Pound, Franc, and Mark
for the past most. The Dollar is now stronger against the
peso and sucro (Equador) and has held even against many others. I can travel for a month or more for what it would have
me to travel for a week in Europe.

Why Africa? I feel that Africa will change the most in
the next ten years. There are severe problems with the
climate, population and economic decay. All this will put
an increasing strain on the resources of Africa. There is
also large scale poaching of wild animals. The big game
animals are being killed off so that people can wear
costume parts or have an ivory tusk handle or feel more
socially potent. There is also increasing pressure on the
forests and farmlands. I want to see Africa now, while
there is something to see and have enough time to see
it well.

Why can I afford it? I have no kids or loved ones to
support. I will be able to rent out our home for $250 to
cover my mortgage, property taxes and home insurance.
I have no other expenses to pay. I'm going to take
$10,000 with me to spend in case I need to spend that, but
parts of Africa are expensive.

I can travel for a month or more for what it would have
me to travel for a week in Europe.

Why Africa? I feel that Africa will change the most in
the next ten years. There are severe problems with the
climate, population and economic decay. All this will put
an increasing strain on the resources of Africa. There is
also large scale poaching of wild animals. The big game
animals are being killed off so that people can wear
costume parts or have an ivory tusk handle or feel more
socially potent. There is also increasing pressure on the
forests and farmlands. I want to see Africa now, while
there is something to see and have enough time to see
it well.

Why can I afford it? I have no kids or loved ones to
support. I will be able to rent out our home for $250 to
cover my mortgage, property taxes and home insurance.
I have no other expenses to pay. I'm going to take
$10,000 with me to spend in case I need to spend that, but
parts of Africa are expensive.

I can travel for a month or more for what it would have
me to travel for a week in Europe.

Why Africa? I feel that Africa will change the most in
the next ten years. There are severe problems with the
climate, population and economic decay. All this will put
an increasing strain on the resources of Africa. There is
also large scale poaching of wild animals. The big game
animals are being killed off so that people can wear
costume parts or have an ivory tusk handle or feel more
socially potent. There is also increasing pressure on the
forests and farmlands. I want to see Africa now, while
Membership Victory in Hotel Tax Referendum

Clear message to leadership
Hotel tax to reach 100 million in 1994
by Sgt. Jerry Crowley, S.F.P.D.

1. The mayor has publicly stated that the city of San Francisco is faced with a budget crisis of epic proportion.
2. The mayor has also publicly stated that the budget should reflect the priorities of the citizens of San Francisco and that the citizens want more not less police officers to protect them.
3. The mayor has also stated that all members of the San Francisco family must share in the sacrifices that must be made.
4. The hotel tax fund contains approximately sixty-five million dollars ($65,000,000) and does not share in that sacrifice.
4a. The hotel tax fund of sixty-five million dollars ($65,000,000) annually is a separate fund that does not go into the general fund and does not support any city services or city departments.
5. Approximately 30% or $20,000,000 of that hotel tax fund is earmarked for non-essential subsidies and services such as the arts, symphony, ballet, publicity, parades, street fairs, convention bureau contracts, etc. which enhance only a select group of San Francisco Society.
6. This does not include this 1% hotel tax increase of $7 million dollars that is now before the board of supervisors.
7. This hotel tax money could provide a guarantee that all future layoffs, pay, court overtime, standby time would be paid. Also that the police department budget is fully funded.
8. The board of supervisors can vote to amend this ordinance and transfer all or part of this $65,000,000 right now without a charter amendment! - our association leadership has refused to demand this action.

CITY OF SAN FRANCISCO
Estimated Transient Occupancy Tax Collections

<table>
<thead>
<tr>
<th>Year</th>
<th>Room Occupancy (1%)</th>
<th>Total Tax Revenue</th>
<th>Hotel Tax Fund</th>
</tr>
</thead>
<tbody>
<tr>
<td>1994</td>
<td>11%</td>
<td>$65,000,000</td>
<td>$65,000,000</td>
</tr>
</tbody>
</table>

ALLOCATIONS

- **MOSCON CENT. BROOKS HALL CIVIC AUDITORIUM**
  - 52%
  - $33,000,000
- **LOW INCOME HOUSING**
  - 6.23%
  - $4,049,000
- **CANDLESTICK PARK**
  - 6.23%
  - $4,049,000
- **S.F. VISITORS AND CONVENTION BUREAU**
  - 10%
  - $6,500,000
- **WAR MEMORIAL FUND**
  - 10%
  - $6,500,000
- **GRANTS FOR THE ARTS**
  - 16.5%
  - $10,000,000

GRANTS FOR THE ARTS

- S.F. VISITORS AND CONVENTION WAR MEMORIAL FUND

PROPOSED 1% INCREASE IN HOTEL TAX TRANSFER TO POLICE BUDGET

- Proposed $10,000,000
- $6,500,000
- $6,500,000
- $23,000,000
- $6,500,000
- $29,500,000
Open letter to '160' Club
(Potential Lay-offs)
from Jerry Crowley
You have been the victims of the crudest political joke that it is possible to play on a human being — the threat of losing your job. You and your families have suffered fear, anger — and in many cases — tears of frustration and despair. You have seen the dream of stability and security for yourselves and your families become a perpetual nightmare — an endless succession of days fearing the loss of that security. You have been forced to question: - why the struggle, the conflict, the heartbreak and the sacrifice of starting over?
You have seen yourselves used by the mayor, the chief, the Association leadership and the powerful politicians and downtown power brokers in order that they may get their way. The 7% to 10% raise. What this has amounted to is collective begging. The 9% to 10% pay raise. Still the question remains: Where is the money going to come from for next year's salaries? And the services go down the drain.

Barbara L. Thomas
Attorney at Law
FAMILY LAW PRACTICE
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San Francisco, CA 94109-7731
(415) 474-0297

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San Francisco, CA 94133
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The Maltese Grill
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415-777-1955

The Real Problem
by Joe Toomey
As you know and will be reminded every other Tuesday by Joe Toomey

The department is tired of being led by weak men, tired of seeing essential solutions postponed; it feels ill at ease, confronted with skepticism of leaders who are too intelligent to make up their minds. No one can see the pro's and con's of every point of view.

The police department's budget is a scandal. The politicians blame the police for the fatigued field force. The police blame the politicians and the services go down the drain.

The Deputy Chief of Investigation has cut three hundred twenty working hours a month from the general work detail. He gives as one of his reasons, his concern for the fatigue of the twenty-two inspectors working in the detail. Yet, the deputy has not cut any of the case load, the rebooking or the shooting. He gives as one of his reasons, his concern for the fatigue of the twenty-two inspectors. The people who had not cut any of the case load, the rebooking or the shooting.

What the deputy has done is cut services to the public. He has cut the quality of investigations and has doubled the fatigue and frustration of the working inspectors of the general work detail. The department needs action. City Hall must stop trying to micro manage the department. The chiefs must state publicly that services have been cut.

Chameleon wrote, "We Must Act! Action is the principle, action is the means, action is the end!"
Puppy class.

for awhile. I filled in the silence, remembering what it had been like a few years ago to have lost a pet of ten years. There was a place in Mike's life for that creature— and I think for any of us who take the time to realize how much they miss the dog.

I asked if he thought he might get another. He said no—not for awhile. Filled in the silence, remembering what it had been like a few years ago to have lost a pet of ten years. There was a place in Mike's life for that creature— and I think for any of us who take the time to realize how much they miss the dog.

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S.F. California 94101

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San Francisco, Calif.

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Fanny's Market

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415-474-6110

Astro Cleaners

730 Bush Street

S.F. California 94104

415-597-0777

Zuni Cafe

1656 Market St.

San Francisco, CA

415-552-2522

Young Woo Of S.F.

2325 3rd Street #426

S.F. California 94101

415-558-9005

How To Be Your Dog's Best Friend

By Barbara Woodhouse

San Francisco, Calif.

S.F. California 94108

730 Bush Street

S.F. California 94104

415-597-0777

Zuni Cafe

1656 Market St.

San Francisco, CA

415-552-2522
In 1855 as the Whig party continued in what would be its fatal decline, and as the Democrats split into pro and anti-slavery factions, the nativist Know Nothing Party rose to prominence throughout the nation. In California at the election that Summer (after the voting date was moved back in yet another charter change) Hampton North was elected marshall in his own right on a Know Nothing ticket.

North's regime was to be a rocky one, punctuated by frequent clashes with the city's political bosses. On one occasion he challenged an officer to a fist fight "in the sand dunes" outside the police office in a dispute that involved the officer's refusal to obey his orders. On another occasion Detective Captain Issiah Lee, who would be chief himself some 40 years later, was on a knife in the same office with North after North had ordered his arrest in a disagreement. North must have felt relieved in May 1856 when the Vigilance Committee again recommended large cuts to protect non-union teamsters, the workingmen under the new department's jurisdiction who were outraged. They formed their own political party and included a clause to their proposed ordinance to pass a home rule charter which would give them the right to elect their own chief.

While the new millenium was approaching, the city was beset by wild public disorders as embryonic labor unions were formed to protect the working man in his struggle against the industrial barons. The great strike of 1877, which filled the streets of the large cities elsewhere in the United States in 1877, was tested to the limits of its mettle. The strike in San Francisco, which included a number of important agencies such as the Alaska Company, was led by a native of Galway, Ireland, who had also served in the 1856 Vigilance Committee as its chief of police.

In April, yet another charter had been passed by the Legislature to go into effect on July 1, 1856. Under the terms of the new charter, all of the city's political offices, including those of the county board of supervisors, were consolidated and the county boundaries set at their present limits, the police department was abolished and replaced by a new "Police Commission," each of who would be appointed by a judge of one of three district courts. The board would ultimately appoint a chief of police who would serve as an ex-officio member of the commission. The Board of Commissioners chosen in 1878 would, with minor changes, govern the department until 1897.

Chief Kirkpatrick was retained as chief until his term expired at the end of 1857 at which time the commission appointed his replacement, Captain Patrick Crowley, to the office. Crowley was to serve the longest term of any of San Francisco's chief's to date, from 1857 to April 1897. He was then replaced by Captain of Detectives Issiah Lee, whose appointment capped an extraordinary career in the department. A native of Lancaster, England, Lee had led the police department in 1853 in the midst of the gold rush excitement. Soon afterwards he was placed in charge of the Detectives Bureau for the next half century as its known as a 'reputation spread worldwide.'

In August, 1988

Picking the Chief

Part Two

by Kevin J. Mullen

The decade of the 1890s saw the first wave of municipal reform sweep the United States as upper-middle class families filled up with immigrant newcomers. After several attempts to pass a home rule charter in the decades of the century, progressive elements in San Francisco finally did so and in the first month of the first year of the new century, the charter of 1896 was replaced.

The new charter, which also contained the first civil service provisions by which officers were to be appointed and promoted on the basis of testing rather than political preference, placed the control of the department under local officials. The mayor was to appoint a commission which in turn would appoint the chief of police.

When the new charter went into effect, Chief Lees retired from office and a month or so, Commissioner William Biggy, who was to earn a later measure of unwanted fame, was designated chief of police. He had a falling out with his fellow commissioners and in February 1900, the charter of Detectives, had left in 1901 to follow private pursuits.

In June 1911 Seymour was removed from office, as already noted, supposedly for unsatisfactory conduct and inefficiency.

Seymour was replaced by David A. White, whose previous employment had been as manager of construction for the P.G. & E. White served until November, 1920 when he died in office. In December, 1920 Captain Patrick McCarthy, who had been removed from office and replaced by Captain of Detectives Christopher, the police department moved into a different direction. But that's another story....
Is the POA Bankrupt?

by Ray Carlson

Last month's headlines, authored by President Bob Barry, suggested that 16 members of the POA were about to bankrupt the organization. There is not one ounce of truth to that statement. The facts are as follows:

1. Jerry Crowley circulated a petition to hold a Special Membership Meeting.
2. Over 400 members signed that petition, a Special Membership Meeting was called.
3. A quorum was present (first quorum at a membership meeting in years according to Vice President Ron Parenti).
4. Two resolutions were passed by the membership present at that meeting.
5. The so-called MARGOLIN RESOLUTION called for retaining, the nationally recognized authority on Constitutional Law, Ephraim Margolin. The single purpose of Margolin's services were to force the City into development of objective criteria to be used in the selection process, in filling all temporary appointments to higher ranks. Mr. Margolin's fees for this service were to be roughly $25,000. A small price to pay for equality in career advancement.

Could anyone NOT be in favor of such a noble and equitable proposal?

In a word, YES! A few days after the passing of the MARGOLIN RESOLUTION, committee members were informed by President Barry that Capt. Mike Hebel, POA Gang of 4 which must be held accountable.

Once we have objective criteria the Gang of 4's strangle hold on the membership, which they have not done. The question now, why has the resolution not been sent of the membership.

ANSWER. The gang of 4 knew full well that the Resolution would have passed a second, or for that matter, any number of votes by the membership. It is clear that Mr. Margolin would have been able to force the City into the development of objective criteria.

Once we have objective criteria the Gang of 4 strangle hold on the membership will have been weakened. No longer can the Gang of 4 play "SPOIL-SYSTEM" politics with the City and the Public Advocates. As presently constituted, it appears each group gets 1/4 of the appointments.

President Bob Barry has become the focus of attention by many members for his heavy-handed manner in the selection process, in filling all temporary appointments to higher ranks. Mr. Margolin's fees for this service were to be roughly $25,000. A small price to pay for equality in career advancement. Is the POA bankrupt? YES, MORALLY BANKRUPT.
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MONEY
(Continued From Page 5)

rent from their deferred compensation plan at service retirement, termination of employment, death, disability, or extreme financial hardship. Additionally, the Hartford has 7 options for withdrawals of accumulated funds. It should also be noted that it is not necessary to withdraw one's accumulated funds on retirement; they can be left in the account to grow and withdrawn at a later time.

Long Term Performance
The deferred compensation plan is truly meant for those who are willing to take a long term perspective. Successful investors know that patience pays. The key to enjoying superior investment results is not to focus on what will happen next month or next quarter or next year, but rather to focus on what will happen over the next 5 to 15 years.

The Hartford Insurance Company has established an excellent long term record in its investment plan monies. Its stock fund, begun on 6-29-82, has achieved a 16.78% annualized compound rate of return. Its growth fund has a 16.36% annualized compound rate of return. Its fixed income account, begun on 8-3-82, is moving along at a 10.15% annual rate of return. The advisers account is compounded at a rate of 11.12% per year. The plan's general fund now pays 8.95% for deposits received on or after August 1, 1988. This is a slight decrease from the 9% it was paying in January. Each 6 months this interest rate is set and does fluctuate. The general fund, in the past, has paid as high as a fixed return at 12.5% but also dipped below 8%. It is one of the most popular of Hartford's family of funds.

The deferred compensation plan appeals to all investors on a risk/reward continuum. For the conservative (low risk/reward) there are: (1) general fund; (2) fixed income fund; (3) money market fund; and (4) government securities fund. For the moderate investor, there are: (1) GNMA fund; (2) advisers fund; and the (3) index fund. For the more adventurous (looking for higher returns and willing to accept downward movement losses) there are: (1) stock fund and the (2) aggressive growth fund.

For market timers, there is the opportunity to freely move between all of these funds as financial/economic/monetary factors change. By use of the toll free line, requested changes are usually effective the date of the call.

Recent Performance
The second quarter of 1988 saw a sharp advance in the equity (stock) market. With interest rates rising, bonds have retreated a bit. With short term treasury bills now returning 6.5%, safe money market accounts remain at-tractive for the conservative investors.

The Hartford plan measures up quite well as an attrac-tive investment program.

Should You Consider A Deferred Compensation Plan
Yes!!

Money is an important interest, plus your mon-thly contribution equal a huge step towards financial in-dependence. This plan is especially attractive in the Tier II Retirement System (joined the police department after November 1976 or participated in the 1981 Tier I Benefit Buy-Out). The deferred compensation plan is attractive to the Tier II police officer in that the Tier II program pro-vides for a very minimal (2%) annual non-compounded cost of living adjustment. If inflation remains low, participants in this plan (Tier II) will retain their purchasing power; however if inflation begins to rise as it did in the 1970's, the value of the Tier II retirement benefits diminishes in direct proportion to the increase in inflation.

The chart below shows how a deferred monthly con-trIBUTION of $150 (per month contribution may be more or less) can be propelled by the accelerator of compound interest, assuring a 12.5% annual rate of return.

| Monthly Contributions | $150.00 |
| Number of years contributing | 20 years |
| Number of amounts contributed | $36,000 |
| Amount contributed, compound interest | 12.5% |
| Compound interest, 20 year total | $144,553 |

Should you with more information on the deferred com-pensation program, contact either: The Hartford In-surance Company, 445-3232 or the Retirement Plan Coordinator, 558-3991.

Naturally, past performance is not necessarily an indica-tion of future results as the Hartford Funds net asset values fluctuate with market conditions which both rise and fall.
Please Don’t Close The PICs!

by Gary Mondfrans, Communications

The other night three major shootings occurred, all involving officers. Near tragedy was averted because "blabbing" the opera-

promise it. Use of PLC Channel 9 by such units would

two of the City's busiest and most volatile police districts,
enforcement units operating out in the Potrero on a vir-

Use of simplex operation should be encouraged, as it is

units on their PICs and is ideally suited to their purposes

puter queries at night, when a channel for such service

just slightly above the ordering of a taxi cab. To pre-empt

nels for the running of computer inquiries. All such com-

its foundation is fatally flawed. "SuperPICS" can't work

be used for the running of 29/subjects and other com-

will answer - anybody. With constant closure of PICs

the officer was wrong. The Monday morning quarterbacks

don't have time to fiddle with switching radio channels to TAC-6 - they need help NOW and call out on whatever channel their radio is on. Hopefully somebody

out of the car. Officers finding themselves in a tight spot

volving officers. Near tragedy was averted because the

merits of similar PLC and Low Band radio systems is the root

alternatives to this channel are plentiful. With all of these

or didn't have a LB radio.

doesn't even have a radio code equivalent to "10-97"; that

CHANNELS" or do so via their MVTs.

is known by most dispatchers that when you want to

in 1962 it was used to transmit "10-11" traffic. Since then, as

many detractors claim, the PICs are not worth the expense

some channel without the need for someone else to con-

and possibly distort, the information by reason of the

And we need not engage in a worldwide multimillion

dollar program to accomplish this (although Motorola

trunked system with all sorts of bells and whistles that we

would never use) as the technology is relatively sim-

ple and not cost prohibitive. Nor must we "throw out the

baby with the bathwater," as it is not necessary to close down

the Low Bands or even rip out the LB mobile radio

together, using available technology. The result would be

that whatever was transmitted over PIC, for instance, would

be automatically rebroadcast over the corresponding

LB radio channel, and whatever was transmitted over LB

would be automatically repeated on PIC. Simple, clean, neat - and with it, no missed messages because someone

else had to repeat it, or was out of radio range or didn't have a LB radio.

the result of "SuperPICS" would be that it would not matter if a unit was operating on Low Band or PIC; he would

automatically be on both channels at the same time, just like Communications is when it simulates on Low Band and PIC. As the old Low Band radios wore out these would be replaced with UHF mobile radios capable of operating directly on all PIC radio channels.

As budget considerations permit, new vehicles would be placed into service with UHF, not Low Band radios. The impact on the Department's budget would be manageable and certainly much less than any wholesale change of equipment. The result of using all Low Band radios could even be justified with off-set savings due to permissible staff reductions in Communications alone (costs for 10 man day or just 6 man days at the OT rate would more than pay the costs for one replacement inst-

osed UHF mobile radio). Since Communications is chronically short of trained personnel, no staff savings would be

resultant savings converted into an expeditious radio replacement program. With prudent planning eventually all the old Low Band radios would be replaced by multichannel UHF synthesized mobile radios capable of operating on all the PIC channels.

This is not an impossible dream, because it is too sim-

ple - too logical. It can and should happen with some

simple planning and foresight. And there are compelling

reasons it truly must happen.

We are faced with a budget crunch, real or politically

created, in Communications. While Communications

must happen.

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244 Whitney Street
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An ideal family home consisting of 2 bedrooms, formal dining room, an eat-in kitchen and storage area below. There is a remodeled kitchen with tile counters, all new appliances, and a remodeled tile bathroom with all new fixtures. New stainerpaint carpet throughout, new paint inside and out. The rear yard is ideal for gardening and or children's play area.

$268,750

612 Texas Street
This lovely Potrero Hill home consists of three bedrooms, a living room, a remodeled bathroom with a large tub, a bright kitchen, a back yard with a deck off the kitchen which overlooks a large backyard. On the rear of this lot there is a separate room cottage.

$279,000

436 Persia Street
Huge Queen Anne Victorian. Located in the desirable Excelsior District, this home consists of 3 bedrooms, 2 baths, a large living room, dining room and an eat-in kitchen with a pantry. Two separate garages for up to 3 cars, copper plumbing, circuit breakers, a new heating system, and a nicely landscaped backyard. This home is in move-in condition.

$299,000


day, someone will notice the injustices done to us and corrections and apologies will be made. Sincerely,
Bill Bush
Auto Theft Task Force

Mr. Flippin, I received with some surprise your appearance at my office and the Police Officers Association. The POLICE OFFICERS ASSOCIATION, together with me, have been involved in internal political disputes within the POA. The POLICE OFFICERS ASSOCIATION has been abrogated and I was invited to appear before your Subcommittee, upon a request for legal representation. I declined to do so because I felt that my interest was involved in internal political matters within the Association. I was invited to evaluate a potential litigation matter and I have done so, based upon representation received.

The Honorable Supervisor Gonzales City Hall San Francisco, CA

Dear Sir: The worst thing you could have said is that the Mayor and Supervisor are a dedicated group of people for the welfare of this city. You know and I know, you won't find bureaucrats among the elected people, even in the White House. Maybe they are less than you. How can you be more concerned for the citizens, even in the White House?

Very truly yours
Mary T. Kelty
A 5 Kilometer Race to benefit:
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"Runners, help save the men and their horses that safeguard our running paths."

- **POST-RACE JAZZ CONCERT** featuring The Tom Mitter Quarter with special guest Buddy Collette. Also featured at Kimball’s Jazz Club Fri., Sat. & Sun. (Sept. 9-11) with discounted cover charge for “Jazz Beat” runners ($5 w/ Jazz Beat Bib #).

- **FOR $10 ($12 Race Day) YOU RECEIVE:** 5K race w/ prizes & Jazz concert; hat w/ black “Jazz Beat” t-shirt post-race refreshments; discounted cover at Kimball’s a FREE workout (w/ Bib #) at Cathedral Hill Plaza and two 1-year memberships given away in random drawing; random drawing for Miyako Hotel, San Francisco, call 800-533-4567 for information and reservations; Zee Challenge Series trip (winner): Pacific Coast 12K, Newport Beach.

- **DIVISIONS & AWARDS:** Individuals, M & W: 12-16, 17-20, 21-29, 30-39, 40-59, 60+. and wheelchairs. 1st Place Man & Woman win airfare & accommodations (3 days/2 nights) to Newport Beach for the Pacific Coast 12K on 4/9/89, part of the Zee Challenge Series. Small Business and Corp. Teams*; 3 runners/team scored by total time. Win team plaques and prizes. Men’s and women’s teams in: Open (age 39 or younger) & Masters (age 40 & older).

- **TIMING & SCORING:** Computerized timing and postcard results (to all finishers) by Total Race Systems.

- **SPONSORS:** K/KSF, 103.7 FM; Fleet Feet; UpTime; Carlsberg Light Beer; Evian; LU Cookies; Kashi; Caltoga Sparkling Water and Fruit Juice.

- **RACE HOTLINE:** (415)387-2178

Individual Entry: 
Team Entry: Fill in Team Name (below) & check one of the following divisions—
Corporate: Small Bus.: *
Team entry pre-reg. only.

Note: Team categories (open, masters, men, women) within these divisions will assigned by Race Day Registration: $12 computer according to age & sex.

ALL ENTRANTS MUST SIGN WAIVER (Parent/Guardian If under 18)

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Racing at the Police Olympics

by Dennis Bianchi, Legal

There were so many L.A.P.D. t-shirts, warm-ups, rac- ing singlets and baseball caps surrounding us, I began to wonder if we hadn't made a wrong turn on Highway 5 and stopped at the Los Angeles Police Department's Academy. My doubts were erased when these athletes began complaining that the only music on the radio in Balenciag’s field was country music: “We can't hang with that!”

They took their turns going down to the track, to the arena and after performing a few minutes returned with gold, silver and bronze medals, mostly gold. I was im- pressed. I asked one of the competitors: “Just how many of you are here at the Olympics?” She replied, “About a hundred to a hundred twenty here at the track meet but there’s five hundred of us total at the Olympics.” Truly amazing! The L.A.P.D. sent a fairly large police depart- ment to the California State Police Olympics. On the basis of sheer numerical strength they should have won many medals, and they did. We, on the other hand, had quali- ty and a highly skilled athlete named Lucho Perez. Perez’s strategy was, and is, simple: he enters a race; he wins it (provided his equipment doesn’t fail.) He won a gold medal in three events. He undoubtedly would have won another if his bicycle hadn’t incurred the “Balenciag Bicycle Blight” (read flat tire). This nemesis was everywhere, applied liberally to his legs. He had run hard and beat many, but there was Lou, waiting.

When I hear amateur athletes boasting about their talents or complaining about their injuries or lack of time to train, I compare them to Lou. He just works hard and excels. He works hard at being a police officer. The walls of Mission Station display awards given to Lou by the community. When you talk with his fellow officers they have only positive responses. He attends races, not alone, but with his wife and children. Sometimes it seems he’s too good to be true, but when you talk with him you know for a fact Lou’s the real thing. A gentleman, and outstan- ding athlete and our department’s answer to the 500 Los Angeles Police Department entries at the Police Olym- pics. Numerous fine performances were tamed in by members of our department and many rewarded with medals. Congratulations to you and congratulations to those of you who competed and by competing became members of our department and many rewarded with medals. Congratulations to you and congratulations to those of you who competed and by competing became members of our department.

When I hear Lou speak, I compare him to Lou. My wife was at the finish line with our camera. She said, “How the hell do I know? He just let’s the rest of us use the same course and then takes our picture as we stagger in...some gross number of minutes behind him.”

Sure enough. At the end of the race Lou had cleaned up and was coming back from his hotel. The valiant Valiant was prone in pain. His impressive fourth place finish had not come easily. His feet were bleeding. Ice was applied liberally to his legs. He had run hard and been pressed. I asked of one of the competitors: “Just how many of you are here at the Olympics?” She replied, “About a hundred to a hundred twenty here at the track meet but there’s five hundred of us total at the Olympics.” Truly amazing! The L.A.P.D. sent a fairly large police depart-

ment to the California State Police Olympics. On the basis of sheer numerical strength they should have won many medals, and they did. We, on the other hand, had quali- ty and a highly skilled athlete named Lucho Perez. Perez’s strategy was, and is, simple: he enters a race; he wins it (provided his equipment doesn’t fail.) He won a gold medal in three events. He undoubtedly would have won another if his bicycle hadn’t incurred the “Balenciag Bicycle Blight” (read flat tire). This nemesis was everywhere, applied liberally to his legs. He had run hard and beat many, but there was Lou, waiting.

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Rifle Team Wins 25 Medals at Police Olympics
by Glenn Pennebaker

Eight members of the S.F.P.D. Rifle Team went to Bakersfield to compete in the 1988 California Police Olympics earlier this month. The team consisted of a total of twenty-five medals, including twelve gold, six silver, and seven bronze. During the day they had to endure 100-degree temperature, rain, lightning, thunder, wind, bugs and tough competition. At night they suffered through good food, good booze and dancing with wild women, but they still beat L.A.P.D. in both the Smallbore Rifle and Largebore competition. In fact, Rod Nakanishi shot the highest score in the Smallbore match...besting all of the Masters and Experts. Bill Leet, a fierce competitor in nine prior Police Olympics, won his first gold medal this year, and Paul Swiatko won a gold medal in the Largebore match for the second year in a row. Although the eyes Late June in Bakersfield was hot, but the California State Police Olympics were being held there. My attention had been drawn to the tennis competition and, as a non-participant, my attention was held not so much with the technical aspects of the game but with the quality of those playing the game.

The surface of the tennis courts seemed to have the ability to create even more heat, and when these athletes stepped onto these court's their play created even greater heat. I thought I detected some anxiety when I saw the matches being assigned to start at 8:00 A.M. but these fanatics made this attempt absurd. They would no sooner step onto these courts their play created even greater heat. Their eyes were those of the hunter in search of prey: alert, serious, intense. The sport requires such intensity. Hand to eye coordination must be finely tuned. Speed of reaction time, of hand, of foot, are assets; but wiley, cagey, experienced players have a way of compensating for the loss of these assets as age takes its toll.

The team representing the S.F.P.D. reflected all of these qualities. Youngest athlete Beth Pedrodalasol started playing not much over two years ago, that long, Beth understands the benefits of hard work (and having a great coach for a husband), and when the last match of the California Police Olympic tennis matches was over Beth was presented a gold medal. She was proud and exultate. She also wasn't too old. She and husband Larry put their newlyweds status to the test and competed in mixed doubles. This event will give you ample opportunity to forgive...and forgive. This duo was harmony epitomized. They complemented one another's game and one another's person all the way to a silver medal in their division. But the Pedrodalasol family returned home with more, as Larry teamed up with Rich Leon to absolutely destroy all competition in their division as they won the gold. What a pair these two are. Not only were they the most talented and most highly coordinated team, they were the example of good sportsmanship and manners. Our department could not have been better represented, as two other fine athletes rounded out the tennis team, Tom Morris (Ret.) and Cliff Java.

You can see why the S.F.P.D. Rifles Team are winners. This was their best year so far. If you are interested in joining a winning team, call Glenn Pennebaker at X1603, Rod Nakanishi at X1321 or Bill Leet at X1373.
Awakened Membership...Frightened Leadership

by Jerry Crowley

What surprised me six months ago and what still continues to fill me with surprise is the fact that this Association's President and Executive Board which had furnished the largest measure of support for the Mayor during the past campaign should be taking salary cuts, layoffs and threats of manpower shortages lying down.

What has frustrated the membership then and what still frustrates them now is the factionalism and inaction of the leadership which is causing the slow death of our organization.

This slow death is occurring because our Association executive leadership share in common a deep fear and suspicion of an active membership. Their philosophy over many years with many members is to watch us unprepared.

Out of the grief and loss one positive thing does emerge: this brotherhood still comes together in the face of tragedy. We support each other and lend each other a helping hand. This is how the job is made bearable, this feeling makes the job, this brotherhood still comes together in the face of tragedy.

Concern

Concern (Continued From Page 1)

another person to place their thumb and forefinger anywhere along the length of the dollar bill. Tell them to try to prick their fingers together and catch the dollar bill when you let it drop. At your whim, let the dollar bill drop. The person who is trying to catch this dollar bill will not be able to, unless they accidentally guess correctly. This is because action will always beat reaction. The same is true with police work...action will always win over reaction. True, police work is a reactive business. We do wait until the crime is committed before we take action. However, we can nip a potential crime before it starts by investigating suspicious circumstances before it evolves into a crime, or by arresting a drunk driver before he/she gets into an accident and possibly kills another motorist. With a reactive mindset, we will not be arresting the drunk driver, but merely reporting the accidents and deaths they cause; and not being the arrested criminal with a warrant because we will have no time to search for him because calls for service will be waiting.

My only purpose in bringing this to your attention is to enlighten you to what is happening within the Police Department. If it is my opinion that the majority of the officers on the street do not want to see this Department go in this direction. Most of us took this job to serve the citizens of San Francisco and to do our bit to help get criminals and drug dealers off the street. If these new "objectives" are implemented, the ones who will suffer will be those citizens we are sworn to serve, while criminals and dope dealers will run rampant.

Please don't use my name, just sign me:
A Concerned Police Officer

Editorial Comment

by Tom Flippin

No Politics Today

This was supposed to be a political type column...lots of turmoil...a challenged leadership...an enlightened group of members (or a small number of members acting out of self-interest; it depends on who you talk to).

Somehow, though politics and self-interest...intrigue and power...they all fade away in the face of tragedy. Losing a friend and co-worker is terribly difficult. To lose five active members in a short couple of months is almost impossible to comprehend. You might think the pain would be numbed by the quick succession of losses, but instead the sense of loss is multiplied...many more than five times.

Among many of the cops I know there is almost a sort of concatenated..."What is going on? What will happen next?" kind of mentality. Cops live every day with danger, it comes with our job. That sort of menace can be prepared for. But the sense of, unexplained death of one menace with many years to live catches us unprepared.

Hotel tax wins POA approval

by Ray Carlson

The San Francisco Police Officers Association has by referendum voted to seek full police services funding at 1981 sworn member levels. Sgt. Jerry Crowley, Inspector Joe Tommy and Ray Carlson had been at the forefront of the referendum move.

The present 'elitist' leadership of our Association does not have any faith in, and are willing to make every sacrifice for every member of our Association. The rebuilding of our Association can only be done by those members who believe, have faith in, and are willing to make every sacrifice for every member of our Association.

The rebuilding of our Association must be accomplished by those who will not lock down upon the membership with a distorted birdseye view, but by those who will look you in the eye seeing us as human beings with dignity — not from a long distance, but as full participants in the decision making process of our organization.

But in the light of the crisis facing our membership we must exert our energies and resources to meet the present danger. We must force the leadership of this Association to look squarely into the face of the present crisis even though they prefer the "out of sight, out of mind" escape. But now is the time when issues must be recognized as issues.

The future of our Association is at stake. The present leadership cannot meet today's crisis tomorrow.

They cannot pick and choose when and what they will do at their personal convenience.

They cannot evade their responsibility to speak and act forcefully after the membership has directed them to do so.

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The rebirth of our Association is a matter of survival for all of us.

What is Labor Day?

by Sidney Heller, Secretary-Treasurer

Union Label & Service Trades Department, AFL-CIO

The first Labor Day was September 5, 1882, when 10,000 union men and women marched in New York in celebration of the significant gains they had made in the workplace. Labor Day was officially proclaimed a holiday in 1884 and is today celebrated by all Americans.

Labor Day is a day honoring our forefathers in the labor movement who struggled and sacrificed so that all working Americans could enjoy dignity in the workplace and a standard of living unparalleled in the world.

Labor Day is a day to reflect so we don't lose sight of the achievements organized labor has won for all of us. Through the years we have made gains in the 40-hour work week, health and welfare benefits, paid vacations, child labor laws, social security, minimum wage, occupational safety and health laws and other social and economic reforms.

To further pay tribute to our forefathers and to our union brothers and sisters of today, September 5-10, 1988, has this year been proclaimed Union Label Week by the AFL-CIO and the Union Label and Service Trades Department, AFL-CIO. This is a week, for everyone, to make a commitment and a concentrated effort to look for the union label, shop card and service button. We in the labor movement are over 14 million members strong, and that is a lot of purchasing power. Just think what an impression we could make if we all exercised that power to buy American made. To maintain our standard of living and keep America strong we have to stand together in solidarity — to buy what we make and patronize our organized services and facilities.

In Lee Iacocca's book he quotes a Dr. Tomio Kuro of Japan who said, "In Japan look after our own self Interests. What I don't understand is why your country doesn't do the same." And when India was placed under British regime, and Indians put in prisons, British put Indians out of work, Gandhi said, "Burn all cloth from Manchester and Leeds. If you're left with one piece of homemade, wear it with dignity. There is no beauty in the finest cloth if it brings hunger and unhappiness."

So let us look for the union label, not just this designated week but every week and everyday. Indeed, let us "take care of our own" and "wear our home spun with dignity."

OUT OF THE GRIEF AND LOSS ONE POSITIVE THING DOES EMERGE: THIS BROTHERHOOD STILL COMES TOGETHER IN THE FACE OF TRAGEDY. WE SUPPORT EACH OTHER AND LEND EACH OTHER A HELPING HAND. THIS IS HOW THE JOB IS MADE BEARABLE, THIS FEELING MAKES THE JOB, THIS BROTHERHOOD STILL COMES TOGETHER IN THE FACE OF TRAGEDY.