

# NOTEBOOK



Member of COPS  
California Organization  
of Police & Sheriffs.

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

VOLUME 20

SAN FRANCISCO, MAY 1988

NUMBER 5

## Drug Education Unit

by Leroy Lindo,  
Drug Ed. Unit

The Drug Education Unit of the San Francisco Police Department has been in existence for about 1½ years. It was originally formed back in November 1986 when the Mayor's Narcotics Task Force decided that there was a pressing need to educate elementary school students about drugs and their effects.

Members from the Crime Prevention Unit were given the task of producing a comprehensive drug education program and having the program implemented by January 1987. Various drug education programs that are being utilized throughout the state were observed and critiqued, and our staff chose the "Here's Looking At You 2000" drug education curriculum.

The HLAY 2000 curriculum was chosen because it was the most comprehensive program of those observed. Many of the other drug education programs utilized the "cop in the classroom" and had little or no teacher involvement. Not only does the HLAY 2000 program curriculum make it possible for police officers to give lessons to students, but teachers can also provide lessons in the absence of police officers.

The HLAY 2000 comprehensive drug education program is more than a police officer in the classroom lecturing students about not doing drugs. The program consist of 17 different lessons for each grade level that address various "risk factors" which might identify a student that might get involved with drugs later in life. These risk factors include antisocial behavior, favorable attitude toward drug use, alienation, rebelliousness, friends who use drugs, parental drug use, positive attitudes towards use, academic failure, and little commitment to school.

In addressing these risk factors, the program has four components which it addresses through various lessons which are given to students. They are:

1) **INFORMATION:** provides information about "gateway drugs"; namely ALCOHOL, NICOTINE, & MARIJUANA, and how each affects the body. Studies have shown that anyone getting involved with any other type of drug (heroin, cocaine, PCP etc) later in life would have tried (initially) alcohol, cigarettes, or marijuana sometime before.

2) **SELF-CONCEPTS:** lessons about feeling good about yourself and self esteem are given.

3) **COPING SKILLS:** lessons are provided in dealing with stresses and drug related problems that might arise.

4) **DECISION MAKING:** how to formulate and make the right decisions about drugs and peer pressures.

The SFPD is currently providing this comprehensive drug education program to EVERY 3rd, 4th, & 5th grade student in all 72 elementary schools. Although the HLAY 2000 program is available for students from Kindergarten through 12th grade, the expense of the program limits which students we teach.

Funding for the program comes from the Drug Asset Seizure Fund which allows monies confiscated through narcotics cases to be utilized for drug education and drug enforcement.

Because of the volume of public schools within San Francisco and the number of officers currently assigned to the Drug Education Unit (5), we are actively in each school for 5 weeks before we leave and go to other schools.

Although our contacts with the students are limited, the officers and drug education program are well received by school officials and students.

One of the biggest rewards of the program is being able to provide the students with a positive image about police officers. The students usually have a distorted perception of what police officers do and can only perceive what police work is like from television, movies, or observa-

(See UNIT, Back Page)

## Nelder Balks At Wage Freeze

by Bob Barry, President  
SFPOA

Although she was the lone vote on the Board, Supervisor Wendy Nelder stood well above her colleagues and voted against the mayor's charter amendment to freeze city employee wages for the coming fiscal year.

Supervisor Nelder knew very well that she was the minority vote on the Board, and in the face of tremendous pressure from the other Board members, the mayor, the editorial pages and the business community, Nelder took the heat and rejected the notion that freezing employee wages was a necessary element to reduce the projected \$172 million shortfall.

Although there are certain revenue and expense figures which are predictable, the budget balancing act is very much a guessing game, and for her to vote for a wage freeze without having the mayor's proposed budget and revenue enhancement package before her, Nelder said it went beyond reasonableness to ask city employees to bear the largest burden of the projected shortfall without all the facts before her.

Supervisor Nelder could very well have voted along with the rest of the Board to freeze wages without too much political damage, but she stood her ground and took the heat from some of her more conservative constituents and the editorial page writers.

Nelder said there were other alternatives to this drastic measure — some of which were presented by the union representatives during the negotiating process, and, absent a more thoughtful process to deal with this problem, she was rejecting the mayor's solution. City employees will clearly remember Nelder in the months ahead.

## Budget Deficit Reductions Total \$93 Million for SFPD

by Bob Barry, President  
SFPOA

Neither the administration nor the POA has seen Mayor Agnos' proposed budget which he must submit to the Board of Supervisors by June 1; the following are highlights which the mayor released to the press May 9.

These reduction measures are based on the passage of Proposition "B", the city employee wage freeze and Proposition "K", the Gann Initiative override. Should either of these charter amendments fail on June 7, I would suspect that the mayor will prepare further cuts for police and fire which will, in all probability, include layoffs for both departments.

Proposition "B" amounts to approximately \$10 million in police and fire wage freezes, and Proposition "K" may generate approximately \$40 million in increased service fees and business taxes.

Based on the proposed budget the department sent to the mayor in February, the following cuts have been made by the mayor:

- \$5 million: Eliminate three proposed academy classes; no civilian hires with the exception of police dispatches and parking control officers
- \$1.9 million: No new police vehicles will be purchased
- \$300,000 savings by not replacing police uniforms or equipment
- \$150,000 savings by laying off three stable attendants at the Mounted unit. There may also be a reduction in sworn staffing, however, that decision is still being discussed.
- \$1 million savings in "miscellaneous efficiencies". There

(See BUDGET, Page 6)



Supervisor Wendy Nelder

## REGISTER/VOTE

The job you save  
may be your own.

## The Notebook Needs You

We need your articles to make this the best possible newspaper

Articles should be sent to:  
Tom Flippin, Editor  
SFPOA Notebook  
510 7th Street  
San Francisco, CA 94103

Deadline for June issue:  
May 30, 1988

## IN THIS ISSUE

Widows and Orphans Aid Association	Page 2
Veterans' POA	Page 2
Police Post 456	Page 2
Around the Department	Page 3
Rap's Corner	Page 4
Uniform and Safety Committee	Page 4
On Routine Patrol	Page 5
Cops for Christ	Page 6
It's In Your Court	Page 6
Retired Members Column	Page 7
Board of Directors Minutes	Page 8
Pathways	Page 9
More Photo Trivia	Page 11
Letters	Pages 12 & 13
Sports	Pages 14 & 15



# Widows and Orphans Aid Association

The regular monthly meeting of the Widows and Orphans Aid Association was called to order by Pres. Fred Pardella at 2:03 P.M., Wednesday, April 29, 1988 in the Traffic Bureau Assembly Room, Hall of Justice. V. Pres. R. Kurpinsky, Trustee T. Green excused.

COMMUNICATIONS: The following donations received and acknowledged by Secretary: ADOPT-A-COP — their third donation to W.O.; V. J. Hofman — a tribute to Members of the Department; Scotts Valley Police Employees Assoc. — in memory of GEORGE KORBER; MR. GROSSEN THORGESKY — from Switzerland for assistance in determining his cousin's whereabouts.

Regular bills for benefits, salaries, expenses presented and approved for payment.

Treasurer Bill Parenti announced the following deaths — RICHARD GLANVILLE — born in Blackfoot, Idaho in 1911, Dick remained in the Bay Area after service in the Armed Forces, working as a chauffeur until entering the department in 1947 at age 35. After the Academy, he was assigned to Co. G, working there for a year until his transfer to the 3 wheel unit in Traffic Bureau. He remained on 3 wheelers for nine years, and assigned to Fixed Post, staying there for two years, before returning to the 3 Wheelers. After 3 years there, Dick was transferred to the Warrant Bureau, working in that detail for 11 years. He was sent to Co. A, remaining there only 1 year until his retirement in 1971 on disability. Dick was 76 years old at his death. KENNETH JORDAN: Born in Duncan, Illinois in 1916, Kenny came with his family to San Francisco and worked as a brewer until joining the Department in 1945 (as a limited Tenure), permanently in 1947. He was assigned to the Solo Motorcycle Unit after working at Richmond Station while on Limited Tenure. He rode the bikes for 3 years, relinquishing this work to become a member of the California Highway Patrol. Ken was 71 at the time of his death.

REPORT OF TRUSTEES: Recommendations from sales and purchase of certain stocks and purchase of Federal Bonds, by Miss Minuth, Hibernia Bank were approved by the Trustees. Such purchases increased our annual income by \$9,500.

NEW BUSINESS: Bill Parenti spoke on the Association's probability of making donations to worthy causes. After discussion it seemed as though the Constitution, ART 1. Sec. 2, kept the Association from doing this. Tr. Sturken spoke of increasing the salaries of the Treasurer and Secretary as they had not been increased in the past

eight years. After discussion from the membership and the Treasurer and Secretary, this matter was put over for the next meeting.

GOOD OF THE ASSOCIATION: Pres. Pardella set the next regular meeting for Wednesday, May 25, 1988 at 2:00 P.M., Traffic Bureau Assembly Room, Hall of Justice. Members desiring to attend should note that this is the 4th Wednesday instead of the 3rd Wednesday.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:35 P.M. in memory of the above departed Brothers.

Fraternally,  
Bob McKee, Secretary

## Postscript:

The 1938 Police List is going to have a "50 year after" Luncheon in either July or August. Would like to hear from those members off that list who would be interested. CALL MIKE DOHERTY 824-9333, BOB MCKEE 587-4570. MEMBERS OF ANY LIST PRIOR TO 1938 ARE ALSO INVITED TO ATTEND.

## San Francisco Veteran Police Officers Assn.

MEETING: Tuesday, May 10th at the Immaculate Conception Hall. Social hour is 11:30 a.m. Business meeting at 12:30 p.m. Lunch right afterwards.

PRESIDENT'S MESSAGE: Well, members, we can now say goodbye to Miraloma and hello to Immaculate Conception Hall, 3255 Folsom Street. We had some good meetings at Miraloma, but it was getting a little crowded. In our new hall, we will not have to set up tables to eat, or remove them after we eat. The kitchen crew will have more room to operate and will probably come up with some gourmet meals. The rent is a little cheaper, so we will not have any dues increase. Plan to attend the next meeting and see the new quarters. Parking is available alongside the church in the parking lot. There is also parking in the white zone in front of the church as well as other spaces on the street. Remember, you can only complain about any of the above if you attend the meetings.

SICK CALL: Martin Casserly is in the Fort Miley Hospital in San Francisco. Les Brennan is in the hospital in Santa Rosa, due to an auto accident.

DINNER: Retired Deputy Chief Victor Macia: April 29 at the Spanish Cultural Center, 2850 Alemany. Cocktails at 6:30 p.m. Cost is \$25. Also Retired Commander Richard Klapp: May 12 at the Italian-American Club, 25 Russia Street. Cocktail at 6:30 p.m. Cost is \$25. For tickets: Please call Officer Ratti at Co. D, 553-1543. Note: Both dinners are advertised in the NOTEBOOK newspaper.

SECRETARY'S REPORT: On March 1, 68 notices were mailed to members who still owe for '87 and '88. On April 6, 38 2nd notices mailings were sent to the remaining 30 members owing for the past two years. Also 112 notices were sent to members who have not paid for 1988. If all members pay their dues, we have 831 members. Change of Address — Please send separate post cards to us so we can continue to get this Bulletin to you on time. Late Delivery — We try to mail this Bulletin by the 20th of each month so you can plan to attend the meetings. If you continue to receive it too late, complain to our local Postal Manager.

COMMITTEE REPORT: Sol Weiner reported that our charter amendment had been pulled from the ballot as it was a cost item (\$91,000). Legal questions: Can these amendments, which are pulled, be placed on a future ballot without going through the whole qualifying process again? A Deputy City Attorney present at the Board of Supervisors, could not answer the question. Motion by Weiner, seconded by Perry to donate \$500 to retired Deputy City Attorney Jack Stark for all his help in researching, preparing and helping to present our charter amendment to the Board. Vote: Passed unanimously. (Second reading required in May.)

POLICE LIST OF 1934: Vince Desmond would like all members of the list of 1934 to attend the May meeting in order to have a group photo taken. He thanks you very much.

NEWS: A little bird told us that Ralph Lintner (age 82) got married a month ago. Ralph said, "It is a little late in life for me, but I met a beautiful girl, fell in love, and for several reasons, we decided to make it legal. We haven't decided on a name for the baby yet, but I'll let you know next month." ...Birthdays: Present were Bill French and Harry Wright, 82 and 80 respectively. Congrats to all!!

SLO-PITCH SOFTBALL: Tom Dempsey is signing up members for a 55 years or older team to play in a league. Give him a call at 731-4098.

Attendance in April - 82  
Membership 831

Robert McKee, President  
Gale W. Right, Secretary



## POLICE POST #456 NEWS

by Greg Corrales

ATTENTION ALL MEMBERS! If you have not yet received your raffle tickets you can expect them any day now. Please purchase several chances at winning one of the outstanding prizes and, at the same time, help your Post raise much-needed funds. It's the best deal in town!

The meeting of 12 April was devoted primarily to the election of delegates to the state convention. Rumor has it that in addition to the exhaustive business schedule, delegates feel duty-bound to find time to "socialize". Because of these dual responsibilities demanded of delegates, they are chosen very carefully!

Again, my monthly exhortation to members to attend our monthly meetings. Our next meeting will be on 10 May. It will begin at 2000 hours in the POA Building, 510 Seventh Street. Refreshments will be served at the conclusion of the meeting. Don't miss the meeting.

As I look at the calendar for the month of May, I see two important days which make May a very special month for members of this Police Post. Not only is Memorial Day in May, 15 May is Police Memorial Day. Many of us have lost friends in the service of our country. We have all lost friends in the service of San Francisco. Let's all make a diligent effort to remember our fallen comrades this month. Let's briefly bring them back to life by toasting one (or more) to their memories, or by telling anecdotes or "war stories" about them, or by any other manner we might choose.

I will close this column with a poem written by Percy Shelley in 1821. Some might think this poem maudlin, but those who have lost comrades in battle will not. I am dedicating this poem, not only to the heroes I personally have known that gave their lives, but to every man and woman that has heroically given his and her life for their country, either in the military or in law enforcement. I love each of you.

## Music, When Soft Voices Die

*Music, when soft voices die,  
vibrates in the memory;  
Odors, when sweet violets sicken,  
Live within the sense they quicken.  
Rose leaves, when the rose is dead,  
Are heaped for the beloved's bed;  
And so thy thoughts, when thou art gone,  
Love itself shall endure on.*

## NOTICE

### To Whom It May Concern:

Community Publications  
191 E. Gish Road, San Jose, CA 95112  
also known as Police News, is no longer authorized to solicit paid advertising for the San Francisco Police Officers' Association or its newspaper, *The Notebook*.

### THE BARBAGELATA COMPANY

Realtors Since 1950

314 West Portal Ave., San Francisco, CA 94127



Marge Whelan  
Associate Realtor

Marge Whelan is a New Associate with the Barbagelata Company. She's a long time friend of the S.F.P.D. Call Marge for your Real Estate Needs.

Off: 566-1112

Res: 564-5163

SMITH & WESSON BERETTA TAURUS AMT

871-0927

Open  
M-F 9 To 8  
Sat. 9 to 6

### Code 3 Police Supplies

Arms, Ammo, Leather  
All your on and off duty needs

ALL ITEMS DISCOUNTED!

583 San Mateo Ave.  
San Bruno

H K S SPEEDLOADERS WALTHER DON HUME

### The San Francisco Police Officers' Association

## NOTEBOOK

USPS #882-320

PUBLISHED MONTHLY \$10 PER YEAR

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION  
510 7TH STREET, SAN FRANCISCO, CA 94103  
(415) 861-5060

EDITOR  
Tom Flippin

SPORTS EDITOR  
Dave Herman

PHOTO EDITOR  
Don Woolard

### SFPOA BOARD OF DIRECTORS

PRESIDENT .....	Bob Barry	Co. H .....	John Erlich
VICE PRESIDENT .....	Ron Parenti	Co. I .....	Mike Conway
SECRETARY .....	Reno Rapagnani	Co. K .....	Gerry Doherty
TREASURER .....	Dan Linehan		Ben McAlister
Co. A .....	Paul Bertsch	HEADQUARTERS .....	Mark Hawthorne
Co. B .....	Bill Davenport		Steve Johnson
Co. C .....	Bill Coggan	TACTICAL .....	Bill Taylor
Co. D .....	Dan McDonagh	INVESTIGATIONS .....	Paul Chignell
Co. E .....	Ed Garcia		Alex Fagan
Co. F .....	Tony Santana	MUNI .....	Tom Flippin
Co. G .....	Lon Ramlan	RETIRED .....	Jim Cole

### ASSOCIATION OFFICE 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, SFPOA Notebook, 510 7th St., San Francisco, CA 94103. No responsibility whatever is assumed by the San Francisco Notebook and/or the San Francisco Police Officers' Association for unsolicited material. THE SFPOA NOTEBOOK is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

ADVERTISING  
Nancy Huffaker  
(415) 676-0575

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

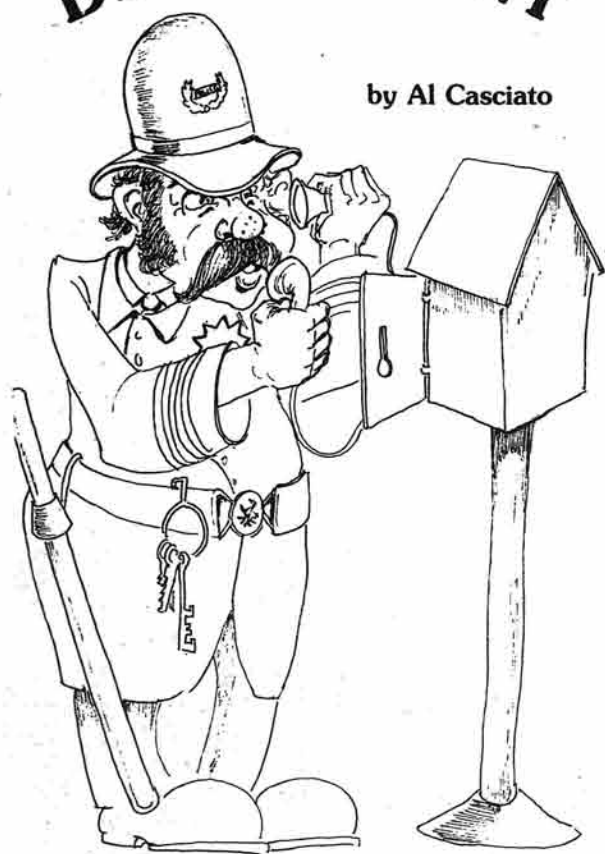
- Address letters to the Editor's Mail Box, 510 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

POSTMASTER: Send address changes to SFPOA Notebook, 510 7th St., San Francisco 94103. 2nd Class Postage Paid at San Francisco, CA



# AROUND THE DEPARTMENT

by Al Casciato



A local crack dealer, upon having his car towed for the second time in a week, didn't seem upset. An undercover officer asked him if it didn't bother him to have the car towed. The dealer responded by saying, "Officer, it's only chump change to me."

POA Station Representatives tell us that they have been promised by F.O.B. HQ, that when patrol officers retire they will be replaced. Seeing will be believing! As of May 1st, 1317 Q-2's remain in the department to be spread over 9 stations, TAC and Co. K. When you need 24 hour coverage, 7 days a week, every day of the year, the Thin Blue Line will get thinner, since there will be no new hires for quite some time.

Ever wonder why chief's disciplinary hearings are scheduled at 15 minute intervals? Well, how long do you think it takes to find you guilty and to say so — especially if it's a B-1 or range caper.

I've sat through dozens of seminars on sexual harassment — discrimination litigation — labor-management negotiations and most of these have accentuated the negative side of the issue(s) because the audience is usually attacked, being called stupid, racist, or uncaring by the presenter. The recent seminars on sexual harassment put on at the Academy were no different. An opportunity to share and learn was mired in a cloud of personal opinions — fright tactics — and insults. Too bad!

Is it true that some police department consultants receive over \$100 per hour to play video tapes to our in-service classes? Not a bad rate for running a video machine. Budget cutting idea????

Thought at large: Wouldn't it be nice to see more classes offered on how to catch criminals?

Lil Officer Arrival — On March 27, 1988 at 3:48 a.m. Ron Banta, Ingleside Station and his wife Rachele, a Community College police officer, welcomed their first 'lil officer — Timothy Edward Banta, 6 lbs. 6-1/2 oz., 20 in. Congratulations to all.

I handed Sgt. John Nestor 4 arrest warrants that had just arrived from the Warrant Bureau and asked him to arrange service. John walked into the assembly area and called over Mike "Bugs" Moran of the 35 unit. John said, "Bugs, know any of these guys?", handing him the warrants. After looking at the warrants, Bugs handed back 3 of them saying, "These 2 are on the bench waiting to be booked; the 3rd guy we booked yesterday and we'll go pick up the 4th one tonight..." and that's the way it should be done.

On April 30th, The Spring Mobilization people had a rally in Dolores Park. The officers on duty couldn't help commenting that all the dope dealers and burns seemed to have disappeared from the park during the event, and that, after the environmentalist clean-up crew finished, the park looked better than it has in years.

Lt. George Kowalski was transferred from Mission to Northern this past month. Upon his arrival he noted that Northern's Floral Fund was not up to the standard he felt it should be. He immediately tailored Northern's fund raising efforts to match his old company, the Mission. So now, Mission's "T" shirt, cups, stuffed animals, pens, and assorted sales items have competition from Northern's emporium. Will prices drop from the competition or will they drop because Mission's "Merchant of Venice," Frank Palma, will go bulk shopping with Northern's new Uncle George? Whichever way it is, and I'll bet it's the latter, we, the consumers, will profit.

## Police Museum to Open In Civic Auditorium

Supervisor Wendy Nelder announced that the long dormant Police Museum, which has been without a home since June of 1986, will soon be permanently housed in the fourth floor hallway of Civic Auditorium. Police Chief Frank Jordan joins with Supervisor Nelder in expressing his enthusiastic support for the new Museum location.

The Police Museum will become the third element in a Civic Museum system on display along the corridors of the newly renovated Civic Auditorium. Nelder previously created the San Francisco Boxing Museum, which occupies the third floor of the Auditorium, and the San Francisco Arts Wall of Fame, which will open this fall. Funding for the exhibits will come from private sources.

"The Police Museum has been in a state of non-existence," said Nelder, "and I have both a personal and civic interest in seeing that it has a permanent home. As a 'police brat,' I treasure the history of the San Francisco Police Department, which is a significant part of San Francisco's colorful history."

Nelder's father, former Police Chief Al Nelder, a thirty-three year veteran of the San Francisco Police Department, and a former member of the San Francisco Board of Supervisors, made the first contribution to the Museum after his retirement in 1971. Nelder's chief's uniform and gold chief's seven-point star are now on display in the Main Library in Civic Center and will become part of an exhibit of nearly two dozen uniforms and approximately seventy stars and badges, some gold and some studded with precious stones, dating back to the 1890's.

The Police Museum, first started in 1984, opened in a large classroom at the old Police Academy on Silver Avenue, but there was no room for it when the academy was moved to new quarters at 350 Amber Drive. Officer Robert Fitzer, curator of the Police Museum, said that numerous police department artifacts and historical memorabilia have been in storage in various police officers' homes and garages since the Museum was dispossessed twenty-two months ago. Some items of extreme value have been stored in a bank safe deposit vault for safekeeping.

Officer Fitzer, who works in the police crime laboratory, said the Museum will be installed in the Civic Auditorium in several phases. The first phase will feature displays of police uniforms from 1880 to modern times, along with pictures and old police equipment. Fitzer added that,

despite its current lack of a home, the Police Museum had been in contact with many police agencies in the United States and foreign countries, including London's Scotland Yard.

## School Safety Patrol Week

Peter Yim, an eleven year old fifth-grader at Robert Louis Stevenson Elementary School, and Nino Ruffini, a thirteen year old eighth-grader at Notre Dame des Victoires Grammar School, received a proclamation from San Francisco Mayor Art Agnos declaring the week of May 8, 1988 as School Safety Patrol Week.

The San Francisco School Safety Patrol's 65 anniversary review will be Tuesday, May 11, 1988 at 12 noon in the Polo Field of Golden Gate Park.

The San Francisco School Safety Patrol is sponsored by the San Francisco Police Department, Parent-Teacher Association, Catholic Parent-Teacher groups and the California State Automobile Association (AAA).



OPEN MONDAY-FRIDAY  
10AM-2AM

SATURDAY  
11AM-2AM

'ARTURO'S TAQUERIA'  
at THE GAVEL

Lunch 10AM-2PM  
Dinner 4PM-7PM  
Monday-Friday

MEXICAN FOOD—tasty & sensible prices

Telephone & take-out orders welcome.

621-9018

TEL: 863-5787

15 BOARDMAN PLACE  
SAN FRANCISCO

(BETWEEN 6TH & 7TH OFF BRYANT  
OPPOSITE HALL OF JUSTICE)



GALE W. WRIGHT  
Realtor Associate

347 Gellert Blvd. Suite H  
Daly City, CA 94105  
B: 415-756-9900  
H: 415-731-4765

"Professional service at its peak."

BILL DOUGHERTY  
Company M



DOUGHERTY GLASS

Window Replacement, Table Tops,  
Aluminum Windows & Mirrors

3505-17th St.  
San Francisco, CA 94110

(415) 626-3900



APPRECIATION  
IS OWNING A HOME

JUST ASK THESE FELLOW OFFICERS:

Family of Lt. George Kowalski - Northern Station  
Officer John Wyman - Northern Station  
Officer Pierre Martinez - Park Station

DONNA FALZON  
Real Estate Broker

DEBBIE FALZON-ASHBURN  
Licensed Realtor Associate

859 Diablo Avenue, Suite A Novato, California 94947 (415) 897-9905



# Rap's Corner

by Reno Rapagnani



## The B-1 Bomber

Physical fitness and agility are important attributes for police officers to attain. However, there is little in SFPD General Order B-1 that deals with attaining the goals of either physical agility or fitness. Instead, we have a general order that has resulted in more physical casualties, verbal admonishments, written reprimands, suspensions and, yes, even a firing....The B-1 Bomber.

## The Punitive Approach

You would think that a general order dealing with physical agility and fitness would spell out a job related physical test. Instead, officers are required to perform a physical activity that is not graded but only noted.

What is spelled out in great detail is the administrative nightmare officers can find themselves in if an officer's height and weight ratio is not within the perimeters of B-1.

I guess the implied concern of the B-1 height and weight ratio is heart disease. Yet there is enough evidence to suggest that cholesterol and triglycerides levels coupled with the family medical history is more relevant indicator of heart disease than a simple referral to a height/weight chart. I never had a weight problem, and always was about average in staying in shape, but was I surprised when I found out that my cholesterol level was off the chart.

Weight alone is simply not the indicator for judging good health or physical fitness. Medical conditions that impact on an officer's ability to do the job are best dealt with by doctors and not punitive administrative hearings. Let's start meetings and conferring on a new B-1 General Order that separates health issues from physical fitness and agility.

## Bargaining In Good Faith With The Gang Of Four

While the POA tries to do its part in helping with our city's fiscal crisis by negotiating with city officials for non-economic benefits vs. a pay raise, a group of supervisors shoot down POA proposals for non-economic benefits. Furthermore, this Gang of Four wants to see the police department's budget cut even more, so that there is parity in layoffs with other city departments.

These supervisors ignored the warnings of Supervisors Nelder and Hongisto, who told their colleagues, as well as the mayor (Feinstein), that the city was headed for a fiscal crisis.

How long would the Gang of Four stay in office if the voters knew that laying off police officers during the current drug epidemic would be as catastrophic as the great earthquake that's coming?

## Come to S.F. and Sell Drugs

It doesn't take a brain surgeon to figure out that every dope dealer in California would flock to San Francisco as soon as the local newspapers headlined "S.F. Cops Layed Off."

I am not saying that X-number of police officers are ever going to stop the drug business in San Francisco; I am saying that because LAPD and Oakland PD are stepping up the pressure on drug dealing gangs in their respective cities, San Francisco, with its dwindling police force, would be an easier touch for the dope dealers.

Already, we have seen a very ugly scene in the Ingleside District when a dope dealer from Oakland chased down a neighborhood type and shot him dead with an automatic pistol before a gathering of kids and neighbors.

## Demonstrations Cost Money

Some supervisor wanted to throw a demonstration (no doubt for a good reason); but do people understand the money it costs in police services and related clean-up when we have a "demo"? Liberal permit policies for demonstrations cost the city too much at a time when lay-offs of city workers are being contemplated.

## Berkeley, Give us a Break

In the next year what we don't need is a bunch of

unscheduled demonstrations that require police officers to be paid overtime to protect our city. Now, if we all went over to Berkeley and had a major demonstration in that little city that adversely affected their budget, maybe they could see how fun it is to cut social programs to pay for unscheduled demonstrations....

## Budget Cuts and Officer Safety

The real concern we all should have, who work in the emergency services, is the concern for our personal safety and how that is related to budget cuts.

I know that the POA will start meeting and conferring with police administrators to ensure that the budget cuts in the department won't spread the thin blue line to the point of danger for officers as well as the public.

## Questions to Ask the Board of Supervisors

1. Do you really think that cutting emergency services is how the voters want you to trim the budget?
2. How many supervisors who are up for re-election this November would like the POA to do a direct mail campaign against their re-election?

## Bob Barry for Supervisor

The longest tenured and most successful president of the S.F.P.O.A. has filed papers to run for S.F. supervisor. Well known in political circles in S.F., Bob will start getting his name out to the voters real soon. Bob has been very busy lately, as one of the selected few, in representing city workers on the current wage freeze charter amendment.

## Wish List for the Department

1. Could we get rid of the B-1 Bomber?
2. Can we develop criteria for all temporary appointments in the department that would keep rioting down to a minimum after the appointments are made?
3. Will the department ever provide training for the one officer car patrol?
4. How many new police officers could be hired if the budget for the Consent Decree Unit was utilized for hiring officers?

## KEEP THE FAITH

# What Happened to Seniority?

by Alban Weatherman,  
Auto Detail

The recent appointments of several people to the position of LWLP Lieutenants has prompted me to write this article to express my thoughts and feelings.

Ever since I entered the department in 1957, I learned and accepted the historical policy of seniority. Traditionally if you aspired to obtain a good beat, radio car sector, any assignment you waited your turn until such assignment became available.

This also held true for promotional examinations; if you passed the test, you bided your time until your turn arrived.

Now we have the Consent Decree which, in my opinion has destroyed the upper levels of the department. Positions are filled by some people hardly qualified to be police officers, let alone command positions.

I have held the Civil Service rank of Sergeant since 1971. During the period from 1976 until the present I have functioned as LWLP Lieutenant about two/three months annually.

Recently all Sergeants were advised of up-coming appointments to LWLP Lieutenants and, if interested, to file necessary request with Personnel.

I complied with the request and actually believed that, due to my almost 17 years in rank, I would at least be asked if I was interested in accepting the position; that the department would use seniority as a criteria for such appointments. Apparently this was not the case as four of the people appointed to this position have less seniority in rank than I.

Some who read this will probably be thinking "Sou Grapes", but I am not writing for that reason. I am planning to retire in July and would not have accepted a position, but I would have appreciated the opportunity to have been offered the job.

There are many qualified Sergeants who in my opinion should have been offered these positions and would have benefitted both financially and in their future careers.

I think the people who accepted these positions "out of turn" should look in the mirror every day and ask themselves if they really believe they were the best qualified people for the jobs and how they would feel if the shoe was on the other foot.

## WHAT HAPPENED TO SENIORITY?

# Uniform and Safety Equipment Committee Meeting

A meeting of the Uniform and Safety Equipment Committee was held on Thursday, April 14, 1988. The following members were present:

Deputy Chief Willis Casey, Chairman, and Deputy Chief Frank Reed; POA Representatives: Officer Joseph Reilly, Officer Daniel McDonough, Officer Donald Woolard, and Officer Vincent Catanzaro.

## Items considered:

1. The committee received a request from Sergeant Donald Blaine, Officer in Charge of the Range, that he be granted permission to purchase and wear a gold star which designates him as "Rangemaster."

This request was disapproved by the committee for the following reasons: The committee determined that the star should represent rank rather than job. The committee believes that granting this request may serve to establish a precedent for officers-in-charge of other "specialized units," e.g., Tactical, Muni Transit, Etc., to request special stars to identify their specific job.

2. The Mounted Unit has requested that they be permitted to wear a "cross saber" patch on their jumpsuits.

The committee determined that since it is currently restudying the uniform issue as a whole, this request should be tabled pending the outcome of the study.

3. Officer Reilly, POA Representative, reported that he has received requests from members regarding the efficacy of the department issued +P+ ammunition. The POA representatives proposed that a study be conducted utilizing investigative reports (commanding officer's, Homicide Division, Coroner's Office, etc.) to determine effectiveness of department issued ammunition.

The committee requests permission to initiate a study of the effect of rounds on suspects and the effectiveness of department issued ammunition.

4. The status of the single officer vehicle training was requested by the POA representatives.

Deputy Chief Casey advised that Lieutenant Berry, Training Division, reported that this training has been made a part of the Advanced Officer Training and is currently included in the course.

5. At the meeting of February 25, 1988 the committee determined the necessity to develop a standard "working uniform" and a standard "dress uniform" in order to eliminate the numerous requests for substitute uniform items and as a means of establishing an appearance of uniformity.

The committee recommends that the dress uniform (Eisenhower jacket) should be worn for ceremonial purposes only and the only equipment to be worn with this uniform would be the gun and handcuffs. Award ribbons are to be worn with the dress uniform only.

The working uniform for officers will be a much broader form of uniform. The only stipulation regarding the type of shoes that will be acceptable is that they must be black and plain toed shoes and can take a shine. If an officer chooses to wear a shoe other than that currently issued, he/she must purchase them at his/her expense.

The uniform pants and shirts will be of the 19 oz. serge material formerly used (pre-Democratic Convention). Shirts may be either long or short sleeved; however, necktie will not be worn with either sleeve length as a part of the working uniform. In conjunction with the uniform shirt, tee shirts, if worn, shall be white only.

The department issued short (Eisenhower style) wind-breaker or the heavyweight fur collared jacket will be worn with the working uniform. Rain gear will remain the same as currently used.

Nametags shall be worn with working uniform and all provisions of B-3 regarding equipment will remain the same. The only possible change will be that of allowing officers to attach a black locking basketweave knifeholder to his/her belt.

At the present time no final decision has been reached regarding the recommendation of the committee for the mandatory or voluntary wearing of uniform hats. The proposed policy change was recently offered to the entire administration, via the General Order concurrence route, for comments, pro or con, recommendations, suggested limitations and restrictions, etc., and the consensus of opinion seemed to favor not "if" but rather "when" an officer must wear the uniform hat. Another avenue being considered is to present the option of wearing a hat as a training issue, stressing the officer safety factor. This issue will be further studied and discussed prior to a final determination.

The committee will again meet on Thursday, May 12, 1988 at 1400 hours to continue work on the development of the revised uniform regulations.



## Automatic Home Laundry Service

Sales & Services

Maytag . . . Whirlpool . . . General Electric  
Kitchen Aid Dishwashers

**ALL APPLIANCES AT A DISCOUNT!**

45 Dore Street  
San Francisco

982-0634  
864-7333

## Badda Inc.

428 2nd St. 6th floor  
San Francisco, CA 94107  
882-9700



## On Routine Patrol

by Joe Reilly



### My Son The Cop

Mother's Day was coming soon. Our hero knew that he was working that special Sunday, so he invited Mom out for lunch on one of his days off. And afterward he would take her for a tour of the station. She would see all the hi-tech computer gear crammed into the radio cars and be amazed at her son's mastery of it all. He wanted to reassure Mom that he was a cool, career oriented law enforcement professional; he knew that Moms are impressed by stuff like that. She hadn't been to the wharf in years, so she picked a restaurant with a view, and they had an enjoyable lunch. Now for the tour. On the way to the station, Mom was getting an executive's summary of the district's trouble spots. "There's always somebody hanging out in this little park," he told her. "We get a lot of complaints about drug dealing and other suspicious activity." "Is that what they're doing?" asked Mom, pointing to a small group on the bench. "Where?" came the reply. "Right there!" Mom insisted. "Don't you see them?" Well, our hero finally did see them and recognized one as being 10-30 red. But, with dear old Mom in the car, he wasn't going to take a chance and frighten her. Noting the look of surprise on his face, Mom asked if he was alright. "I have to call in" he said excitedly. They drove to the corner where Mom put up the 20¢ for the call. She listened intently as her son gave the suspect's description over the phone, but was soon tapping him on the shoulder. "He's wearing a filthy blue shirt, his left shoe is untied, and his fingernails are dirty. And he hasn't shaved in days," she added.

He looked at Mom in stunned silence. "Mom, please! I'm a professional. This is what I've been trained for," he pleaded with a whisper. "You better lock yourself in the car where it's safe." He then quickly added Mom's observations to his own, and soon an unmarked car arrived. The officers had no problem recognizing the suspect and commented on the excellent description that came over the air. The afternoon had been cut short, but our hero was relieved to get Mom back to the safety of her home. He promised to take her for a tour another day. Mom understood. "I had a wonderful time. I didn't mean to interfere, but it was very exciting. You're a good police officer," she said approvingly.

Stand up straight and tuck in your shirt....

It was one of those 807 calls which give you a bad feeling right from the start. A hysterical mother screaming her child's name and breaking down in uncontrolled sobbing. A seven year old who was playing right in front of the house hadn't been seen in the last two hours. His toys were still in the yard. The house had been searched. Neighbors were arriving to comb the area. The officer was trying to get a description of the boy and organize a search. The mother was still, understandably, quite shaken up. Other units were arriving, and neighbors were trying to comfort the mother. The sergeant arrived and called in some solos to aid in the door to door search. It was getting dark, and the officers went about what they hoped would not become a grim task. Names like Kevin Collins and Tara Burke came to mind. Several officers had climbed through the brush and down the cliff on the hillside below the house. One of the neighbors told an officer that she thought there were some relatives living in another part of town. The mother insisted that the boy had been playing right in front of the house. A unit was sent to check it out anyway, and there they found the child watching TV. No one there was a relative, but they did tell the officers that the mother herself had dropped the boy off earlier that afternoon, saying she would be back in a few days.

Back at the scene of the search, the emergency was over, and the radio cars were leaving one by one. A closer examination revealed that the mother's hysteria was PCP induced. The child had never been there that day at all. It was decided to take the boy for a shelter booking in order to protect him for the time being. A child Protective Services worker would also have an opportunity to review the entire matter.

The officer who took the boy to the shelter told me later that the incident made him recall his own childhood. He used to think that his parents were too strict, and that when he became a parent, he would let his children do anything they wanted. Being a cop for some time now has changed his perspective. He never realized how fortunate he was as a child. His mother had never gotten

dusted and forgotten what she had done with him.

...

Sgt. Billye Morrow, that memorable role model known so well to so many recruits, is working with the Athletic Department at Riordan High School to establish a weight training program. There is probably more than one Riordan alumnus out there, the good sergeant has reasoned, and he is hopeful that some will be able to assist this endeavor with some surplus equipment. If you can help, contact the sergeant at the Fraud Detail.

...

Thirty years as a police officer is remarkable enough, but Frank Reed (SFPD Ret.) and his wife, Dorothy, who survived 30 years year as a police officer's wife, recently celebrated their 50th Wedding Anniversary. Their sons Jack and Ron hosted the celebration at the South S.F. Elk's Club. Lots of long-time friends and lots of memories were present. It could never be a dull event with that many cops in one place at the same time...Congratulations Frank and Dorothy.

## POA Endorses Graham in Municipal Court Race

Assistant U.S. Attorney Steve Graham is running for Municipal Court Judge in Marin County in the June election. The SFPOA has endorsed him.

Steve, a graduate of Yale University and Hastings Law School, has been an attorney for 14 years:

Federal Prosecutor, 5 years  
Deputy District Attorney, 3 years  
Civil Litigator, 6 years

His knowledge and experience in both criminal and civil law, from simple drunk driving to complex drug conspiracy cases and from auto accidents to major business litigation, make him the ideal judicial candidate.

Currently, Steve is the Chief of the Northern district of California Organized Crime Drug Enforcement Task Force with a local staff of 10 attorneys and 100 investigators, pursuing and prosecuting major drug importation and distribution organizations throughout Northern California and around the world. Steve has personally prosecuted several major Marin County drug dealers.

Steve has a reputation as a tough, fair prosecutor. His strength, professionalism and fairness are respected by judges, law enforcement personnel, prosecutors, and defense attorneys.

"He's a perfectionist," says Deputy District Attorney Frank Passaglia, who worked with Steve during his three year stint in the San Francisco District Attorney's Office. "He's a tough prosecutor. There are no holes in his work. When he takes a case, he finds out everything, he looks under every rock."

During the Drug Task Force investigation of Hell's Angels, which Steve is coordinating, he has worked closely with Federal and state law enforcement officers. Typical of his dedication, he has taken a personal interest in the case and made himself available on a 24-hour basis. "The entire case was two years in duration," says Timothy Bobbitt, a special agent with the California Bureau of Narcotic Enforcement at the State Department of Justice. "You can't imagine the amount of work that was involved. But for everything that we needed an opinion on, every time we needed direction on how to proceed, or any time we needed something to be expedited, Steve Graham was there."

A 30-year resident of Marin County, Steve is also dedicated to his community and family. He participates in drug education programs in Bay Area high schools and raises money for Catholic charities. He is a former president of the South of Market Boys. A veteran, he has been married for over 20 years to his college sweetheart, the former Tirrell Barbieri. They have a 2-year old son named John.

Steve Graham is a man of judicial temperament, high intelligence and utmost integrity. His legal knowledge, courtroom experience, and administrative skills make him our logical choice.

In announcing the SFPOA endorsement, President Bob Barry stated that he was most impressed by Steve Graham's understanding of the criminal justice process, his knowledge of criminal law and his dedication to combatting one of our most serious social problems—the drug epidemic.

Director Alex Fagan also stated that Steve Graham is known by police officers and by defense attorneys to be a very straight forward, honest, tough prosecutor. "Most impressive is that Steve Graham is a fair person whose extensive experience has expedited the criminal court process resulting most often in convictions."

Steve Graham is OUR candidate. We need him and he needs our help. Let's support him and get him elected on June 7th. Call his campaign headquarters at 381-4551 and get involved.

## Officer Recognition Awards



On Friday, March 18, 1988, at noon the San Francisco Police Department presented its monthly officer recognition award. At a luncheon held at the Clift Hotel, Geary and Taylor Streets, Officer Jere Williams, and Officer Dennis Quinn, were honored for the months of January and February, 1988, respectively.

The officers are partners at Northern Station and a walk a foot beat in the Tenderloin. They were nominated by senior citizens who reside on this busy, diverse Tenderloin beat. The department received several letters characterizing the officers as professional, courteous, warm and caring.

The award, presented in conjunction with the Friends of the San Francisco Police, recognizes officers who consistently perform quality police service, or who have taken an extra step to show kindness in the performance of their duties.

At the luncheon, the winners received certificates from the Mayor's office, the Board of Supervisors, and the Police Department.



### Officer Dennis J Quinn #1286 Northern Police Station

Officer Quinn is 35 years old and has been a police officer for 11 years. He spent three years at Ingleside Station and has been at his present assignment, Northern Station, for the past eight years.

Dennis walks the Tenderloin foot beat with his partner, Officer Jere Williams. Dennis has gone to great lengths to work with the senior citizens who live on his beat thereby improving police-community relations and enhancing the image of police officers in that area. One senior citizen described Dennis Quinn as "a strong, warm, and caring individual who has made our area more desirable to live in."

In 1982, Dennis Quinn received the Department's highest award, the Gold Medal of Valor. He was cited for displaying exceptional courage while attempting to apprehend a crazed gunman who had shot and killed Sergeant John Macaulay.

In 1985, Dennis Quinn received a Police Commission Commendation for performing outstanding police work. Dennis is married and has one son.



### Officer Jere Williams # 1452 Northern Police Station

Officer Williams, a 10 year veteran, has served at Central, Northern, and Potrero Stations. Three years of his police career were spent in the Tactical Division, where he routinely patrolled high crime areas and was a member of the Department's Swat team.

He is currently assigned to Northern Station and walks a footbeat in the Tenderloin. Both he and his partner have developed exceptional working relationships with the many senior citizens that reside on their beat. One of the people who nominated Officer Williams for this award is the Manager of the Central Towers, a highrise Tenderloin apartment building.

This woman characterizes Officer Williams as "always professional, courteous and very pleasant." She states further in the nomination letter that Jere Williams brought candy to the building at Christmas time.

During his time in the department, Jere has been awarded the Bronze Medal of Valor four times. He has three Police Commission Commendations for outstanding service, and one meritorious conduct award. He has over 100 Captain's Commendations and numerous complimentary letters from citizens in his personnel folder.

In 1977, Jere graduated from San Jose State University with a degree in the Administration of Justice. He is 33 years old, married, and has one daughter.





## SAN FRANCISCO Fellowship of Christian Peace Officers

### Examining Our "Rights"

by Lt. Larry Bowler, Commander  
Consolidated Police/Sheriff Criminal  
Investigation Bureau - Sacramento

I have a growing concern. All around us we see increasing signs of corruption and decay — what appears to be an escalating crime rate and criminals, who we have worked hard to bring to justice, set free to repeat their acts. It seems nearly everyone is demanding their rights — women's rights, children's rights, gay rights, criminal rights, etc. Everyone seems to have rights except the person who does an honest day's work. He doesn't have time to demand his rights because he is too busy supporting everyone else's rights with his tax payments while he tries to raise his family in peace.

Maybe it's time we took a look at this "rights" business and see just what really happens when someone reserves his "rights". It is my observation that the "human rightists" are prone to demand that everything should be fair. The problem is, however, that in trying to be fair the human mind becomes the judge of what is right. The human intellect becomes the standard of morality. By so doing we refuse to accept the idea that there may be some non-optional, universal, constant principles that establish a criterion that is beyond man's intellect. This doctrine of fairness appears to establish man as the final authority for human behavior. The whole thrust of this philosophy is that man is within his rights when he lives as he pleases. What he does is his own business.

Now it occurs to me that if one's own idea of correct behavior is the authority on what is good or bad, then even the good that such a person does is suspect. Why? Because it is good only because he thinks it is good. There is no way in which his good is compared to a higher standard than himself. He doesn't do good because he ought to. There is, likewise, no intrinsic value in his good acts, because he would do just the opposite if, in his judgement, the opposite were good. He claims the right to be

the judge, to do his own thing.

Reserving the right to do our own thing is anything but right. How can people live harmoniously if demanding their rights means they can do as they please? In the animal kingdom the law of the jungle means that everything is done instinctively. There is the supremacy of the strong. Concern for, or recognition of, a higher principle is nonexistent. Animals do not do a thing because it is right. In their world, might makes right.

Are we then to live by instinct and impulse? Does the "if it feels good, do it" philosophy really rule at the human level? Is there nothing that separates us from the animals?

Those who demand rights would do well to step back and take inventory. Perhaps there does exist a higher authority who establishes consistent, non-optional, universal, eternal principles.

Perhaps there is an authority outside ourselves. As morally sensitive people who subscribe to the existence of a God, we have been sold a sorry substitute. We are told that it is OK to express our rights. We have become intimidated and given room to those who say it is acceptable to "do our own thing" including the right to live like animals, or even worse than animals, if that is what we want. Human rights have been modified and manipulated to include the right to parade our perversions, pander our passions, to satiate our sex drives, whether others like it or not.

From my vantage point as a 25 year veteran regulator of human behavior, I have seen first-hand man's degradation to his fellow man. I, for one, am uncomfortable with where all this is leading. Human morality is not improving. Our sense of right and wrong is quickly becoming bankrupt. I am tired of hearing that perversion and violence are legitimate forms of behavior.

The time has come for those of us who subscribe to the teachings of Christ to take a stand. Perhaps we have compromised enough. Instead of being the vanguard in our society, we have become the rearguard. We have become intimidated, paralyzed, and disarmed in our attempt to "be fair". Maybe it's time to cast aside fairness and begin to seek justice. We need to put words back into vogue like commitment, conviction, and integrity. Perhaps it's not too late to speak up, to act, to be counted for righteousness. Edwin Burke said it well: "all it takes for evil to prevail is for good men to do nothing."

Lt. Bowler will be the speaker at our "Cops for Christ" luncheon at the POA, Thursday, May 12, 1988.

## BUDGET

(Continued From Page 1)

are no specifics on this proposal.

- \$1 million reduction in overtime expenditures. The actual reduction is approximately \$2 million, as the FY 87-88 budget was \$3.5 million with an actual expense of \$4.5 million and the proposed amounts submitted by the mayor for FY 88-89 is \$2.5 million.

The POA will be meeting and conferring with the department beginning next week on all of these issues. Although there have been many rumors about cuts and layoffs, May 9 was the first time we've actually seen a definitive document.

## It's In Your Court

by Bill Fazio,  
Assistant District  
Attorney



### Narcotics Discovered During Patdown For Weapons

In *People v. Lee*, 194 Cal App 3d 975, decided by the California Court of appeal in September 1987, the court concluded that an officer who reliably detects contraband (Narcotics) during a properly conducted search for weapons may seize the contraband.

In the *Lee* case a trained narcotic officer received information from a citizen informant that the suspect and others were engaged in the sale of heroin at a location known by the officer to be an area of high-narcotic activity. Based on the above and observations made at the scene the officer pulled his vehicle near the suspect. Prior to the officer exiting his vehicle or issuing any signal or command the suspect turned towards the officer and reached inside his jacket. The officer's training and experience indicated that persons involved in the sale of narcotics often arm themselves; therefore, the officer believed the suspect was reaching for a weapon and ordered him to remove his hand. He then pat searched the suspect in the chest area for weapons. The officer felt a clump of small-resilient objects which he immediately recognized as heroin-filled balloons.

The court reiterated principles set forth in both *Terry v. Ohio* 392 U.S. and *In Re Tony C.* 21 Cal 3 888.

"In order to justify an investigative stop or detention the circumstances known or apparent to the officer must include specific and articulable facts causing him to suspect that (1) some activity relating to crime has taken place or is occurring or about to occur, and (2) the person he intends to stop or detain is involved in that activity. Not only must he subjectively entertain such a suspicion, but it must be objectively reasonable for him to do so; the facts must be such as would cause any reasonable police officer in a like position, drawing when appropriate on his training and experience..., to suspect the same criminal activity and the same involvement by the person in question. The corollary to this rule, of course, is that an investigative stop or detention predicated on mere curiosity, rumor, or hunch is unlawful, even though the officer may be acting in complete good faith." (*Terry v. Ohio*, supra, 392 U.S. at p. 22 [20 L.Ed.2d at pp. 906-907]) (Fn. omitted.)

The Court rejected the defense argument that the pat-search exceeded the scope.

"Knowledge gained by a police officer through the sense of touch is as meaningful as knowledge gained through other senses. 'Reasonable grounds for believing a package contains contraband may be adequately afforded by its shape, its design, and the manner in which it is carried.'" "The present situation presents the tactile equivalent of cases where an officer permissibly and reliably detects contraband through sight or smell and thereupon arrests the defendant." Thus Officer Dunbar's tactile perceptions, coupled with the other facts known to him, furnished probable cause to believe that defendant's jacket contained heroin, and therefore to immediately arrest him. At that point the officer was entitled to conduct a more thorough search as an incident of which the contraband could be seized."

### Conclusion

Obviously the *Lee* decision does not allow an officer who has ruled out a weapon to pursue the search further with the obvious purpose of ascertaining whether the objects are contraband, or engage in speculation as to the nature of an unidentified object. But where, as here, the entire search was necessary to rule out the presence of a weapon and there was a lack of any amount of appreciable lapse of time between the officer's realization that the object was not a weapon, and his realization that it was a bundle of heroin filled balloons, the officer's findings and seizure will be upheld.

## CALIFORNIA HIGHWAY PATROL

A Challenging Profession  
A Career On The Move!

Career Opportunities for Men and Women  
as STATE TRAFFIC OFFICERS  
Salary: \$2410-\$3011 per month  
For more information call the CHP Recruiter  
Officer David Peelo  
(408) 455-1822  
Spanish Fluency Desirable

## GRANDMA'S SALOON

NOW LOCATED AT:  
1016 Taraval Street  
San Francisco, CA 94116  
(415) 665-7892

## AL GRAF BAIL BONDS

"THE BONDSMAN WITH A HEART"

CALL  
AL OR LEN  
GRAF  
MILLIE  
DUCKSON

621-  
7901

859 BRYANT ST. SAN FRANCISCO 94103  
DALY CITY: 991-4091 REDWOOD CITY: 368-2353

## Don't be caught off guard.

The future has a way of catching up with you when you're not looking. Be prepared. Call a Metropolitan Sales Representative today.

You'll find offices conveniently located throughout the S.F. Bay area listed in the White Pages of your local telephone directory.

And, we'll be happy to field your questions.

GET MET. IT PAYS.

Metropolitan Life  
AND AFFILIATED COMPANIES



LUCY: © 1982 United Feature Syndicate, Inc.

## The Saloon

9:30 to 1:30  
1232 Grant Ave.  
San Francisco, CA 94133  
989-7666





## RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue



### Budget Deficits Compel New Retirement Strategy

by Mike Hebel  
Welfare Officer

With a 150 million dollar surplus in 1982, the City and County of San Francisco now faces a deficit for fiscal year 1988-89 of at least 172.4 million dollars. City Hall insiders estimate the deficit fall within the range of 177 to 220 million dollars depending upon which revenue and expenditure assumptions are used.

The city's present fiscal woes began with former Mayor Dianne Feinstein's "dream budget" of 1984 which was showcased less than two months before the city's Democratic National Convention. Feinstein dipped into the reserves for 107 million dollars to expand programs, bank roll new jobs, and launch several rehabilitation projects.

When the 150 million dollar surplus ran out, the former mayor started relying heavily on the revenues from the Hetch Hetchy power delivery system. In retrospect it becomes very clear that Feinstein was simply spending money faster than it was being collected. Couple this with a loss of federal revenues in recent years, the growing costs of caring for AIDS patients, and favorable court decisions on employee rates of pay. Therein lie the roots of the massive deficits.

When Feinstein left the mayor's post, after nine years, she left behind "the worst budget crisis in the modern history of San Francisco." The residual question remains, "Is the big debt hers? Did she bust City Hall?" An answer won't help now — but the solution is to "take it out of the city workers' hides."

Former Mayor Dianne Feinstein will have to handle this "budget crisis" during her 1990 campaign for the California governorship. Today, the city's 26,000 work force wonders how many will be laid off and when will the "real pink slips" be delivered. Preliminary layoff notices are scheduled to be mailed by the Civil Service Commission on May 16.

#### 1988-89 Pay Freeze

In March the Board of Supervisors voted to place Proposition B before the voters for the June 7 election. This charter amendment, if passed, would freeze city employee wages for fiscal year 1988-89. It also allows employees to voluntarily work reduced hours for commensurately reduced pay.

While this proposition does specifically allow the mayor to restore all or part of the compensation increases which otherwise would have been authorized, it is not likely that 170 million dollars will suddenly appear between now and July 31, 1988.

The proposal does not affect step increases or compensation increases due to promotion or longevity.

Most importantly, Proposition B contains the following language: "death benefits and allowances, retirement allowances, adjustment to retirement allowances and adjustment to continuant allowances payable by the Retirement System and based on fiscal year 1988-89 wages and salaries, shall be calculated based on the rate certified by the Civil Service Commission to the Board of Supervisors as though there had not been a wage and salary freeze for 1988-89."

This means that retired police officers and firefighters will receive an adjustment in their monthly retirement allowances even though active employees' wages are frozen. Importantly, it means that police officers and firefighters who retire on and after July 1, 1988 will have their retirement allowance calculated on "what they would have received had there not been a salary freeze" rather than calculated on the monthly compensation they are actually receiving.

My best information, at the time of writing this article (May 1, 1988), shows the following pay raise schedule for police officers and firefighters in fiscal year 1988-89: 1. July 1, 1988, 3.17% increase; 2. October 2, 1988, an additional 1.01% increase; and 3. January 1, 1989, an additional .547% increase.

This shows a total payraise of 4.73% for fiscal year 1988-89. The October and January "bump-ups" are not

retroactive.

Police officers and firefighters retired before July 1, 1988 will receive their annual retirement allowance increase based upon the 3.17% which "would have been paid to active employees were it not for the wage freeze".

#### Strategy:

If you are contemplating a retirement in the next several months, select an effective date **after July 1, 1988**. Select an effect date after October 2, 1988 to receive a somewhat higher base rate. But remember the October 31, 1988 cut-off on the early retirement proposal (Proposition D).

#### Early Retirement Benefit

Proposition D is a charter amendment that would give the Board of Supervisors the power to encourage certain city employees to retire early by adding two years to the employee's years of service. The Board could only allow early retirement if the city's controller found that it would save the city money over the next two years. This proposition will also be on the June 7 ballot.

This proposal offers an additional retirement benefit to every police officer/firefighter who has at least 23 years of service and who is now, or will be by 10-31-88, 50 years of age.

There are 138 police officers eligible for this benefit. This benefit has a present lump sum value of \$60,000 for those who can take advantage of its full 8% additional credit (those with 28 or less years of service).

This charter amendment provides that a member's (See DEFICIT, Page 9)

### Test Your Investment "Risk Level"

by John S. Ohmer  
Personal Financial Planner  
IDA Financial Services Inc.

Why is it that some investors find playing the market an exciting challenge, while others view it as a threatening, intimidating task? The answer is that every investor has a different tolerance for risk — a "risk comfort level."

To find out more about your risk/reward philosophy, test what your risk comfort level is when it comes to investments. Simply complete each statement below with the answer that best describes your behavior:

1. You recently inherited \$10,000 from a close relative. You:
  - a. deposit it in a savings account.
  - b. invest it in your favorite blue chip stock.
  - c. invest in your best friend's business.
2. When selecting an investment, you choose a vehicle that:
  - a. requires little of your time and attention.
  - b. requires some decision-making and involvement on your part.
  - c. is totally controlled and managed by you.
3. A co-worker recommends that you invest in a brand new company, A&C Computers. You:
  - a. tell your friend you're not interested.
  - b. research the company's financial background and future prospects before committing your dollars.
  - c. Write him a check for your shares because you feel computers are the wave of the future and the company should be a success.
4. You just invested \$15,000 in an oil and gas limited partnership at the urging of a persuasive relative. After making your dollar commitment you:
  - a. aren't certain you made the right decision and suffer several sleepless nights over it.
  - b. feel a bit uncomfortable with your decision, but are calmed by the fact that it was suggested by a relative.
  - c. never think twice about it. Once you make an investment, you simply wait for the chips to fall where they

(See TEST, Page 13)

## When to Draft A Durable Power of Attorney

by Ron Landsman, Modern Maturity

Couples who have always done everything together and trusted each other throughout their married life are often shocked to find that if one partner becomes incapacitated the other doesn't have authority to handle some of the property or benefits they own together. In a time of extreme stress the situation is made worse because the healthy partner is denied access to much-needed assets.

This limitation applies to most forms of joint property apart from joint bank accounts. For example:

**Real property.** Most couples own their homes as "tenants by the entirety" or "joint tenants with right of survivorship." These clumsy phrases mean that if either partner dies the survivor becomes the sole owner. With this kind of ownership, both current owners must sign any deed transferring ownership or placing the property under a mortgage or deed of trust. If one spouse is unable to sign, only someone with legal authority to act for that person can sign for him or her.

**Intangible personal property.** This includes money, credit, investments, bank accounts, stocks, corporate and government bonds, etc. Other than bank accounts, most jointly owned investments cannot be sold, transferred, or borrowed against unless both husband and wife or their legally appointed representative authorize the transaction.

**Retirement benefits.** Most decisions covering retirement benefits can be made only by the individual whose account it is. Again, only someone with legal authority can exercise those options on that person's behalf. (Spouses do, however, have certain rights to each other's pension benefits in the event of death or divorce.)

The one exception to this litany of legal restrictions is government-funded benefits (Social Security, Veterans Administration, Railroad Retirement, etc). Despite its reputation for stodginess, the government provides a quick and easy method for spouses to handle each other's benefits: It's known as "representative payeeship." One spouse can be named representative for the other who can no longer act for him- or herself, regardless of whether the acting spouse has obtained any other legal authority.

There are two ways in which couples can get legal authority to act on each other's behalf. One is by being

(See POWER, Page 8)

## It's Time To Make Your Financial Resolutions

by John S. Ohmer,  
Personal Financial Planner  
IDA Financial Services Inc.

New Year's is often the time when people make resolutions — financial and otherwise. The New Year is a time to break bad habits and to begin healthier ones.

But, unfortunately, it isn't always easy to simply set a date and change your lifestyle. Don't be discouraged if you haven't followed your New Year's resolutions. Try again — now.

That's especially true with financial goals. No matter what your individual situation is — single, married, dual-income or retired — you should put your financial goals on paper. By doing a written financial plan, you're more likely to reach all the goals you've set for yourself.

**Short-term goals** are those you hope to achieve within the coming year. These may include accumulating money for your next vacation, reducing the amount of taxes you pay, or enjoying more of life's pleasures.

**Long-term goals** are your ambitions farther into the future. These may include buying your own home, saving money for your children's education, taking an extended vacation or making sure your retirement is secure.

To reach your financial goals, you need three elements working for you: time, money and rate of return. Goals that are designed to be met in a relatively short period of time, for example, require somewhat conservative strategies. You don't want to take a lot of chances when you may need money in an emergency or within only a few months.

With longer-term goals, you can afford to invest more aggressively. Stocks, for example, always move in cycles. If you're investing for the long-term, you can survive down periods in the market.

But to achieve both kinds of goals, you must set your objectives and implement them. For example, if you want to increase cash flow and reduce taxes, a tax-free mutual fund may be able to help you do both.

Diversification also is a very important factor to consider. Everyone, regardless of personal circumstances, should diversify their investments to reduce risk.

Establishing your goals is the first step on the road to realizing them. To find if you're headed in the right direction, it's important to consult an experienced financial planner.

Remember, time slips away.





## Civilian Employee Of Month

Police Dispatcher Benny Tuvera was presented the award for Civilian Employee of the Month, for the month of January, in a recent ceremony.

Benny Tuvera has been a police dispatcher since 1976. He was nominated for this award by his supervising sergeant. In the nomination report, Benny is characterized as "one of those rare individuals that continually displays a manner that endears him to all who come in contact with him."

While he is quiet and unassuming, he commands the respect of both his peers and supervisors. His usual assignment entails operating the supervising channel. From this position he coordinates emergency radio broadcasts, mediates disputes, and monitors the numbers of calls into the communications room.

With the assistance of Officer R. Corley, Benny compiled the current information rack, with a complete cross-indexing system for use by Communications Division staff. This task was initiated by Benny because of the need for quick access to Department policy and frequently used outside information.

Benny has been awarded a personal commendation by the Chief of Police for outstanding service and five Captain's Commendations for excellent police work.

Benny and his wife Sandy have been married for 12 years. They have a nine year old son, Bryan, and a seven year old daughter, Tracee.

## POWER

(Continued From Page 7)

appointed guardian or conservator of the other's property by proving the other unable to manage his or her affairs. Relatively simple as legal proceedings go, this is more expensive, time-consuming and less flexible than the alternative: establishing a durable power of attorney while both partners are still competent.

In a power of attorney the principal names another person, or two, or even an institution such as a bank, to serve as his or her attorney-in-fact. In most states, a power of attorney is durable only if it stipulates it will continue in effect even when the principal is incompetent. Other restrictions vary from state to state.

Married couples or individuals thinking of setting up individual durable powers of attorney should indicate very specifically what property they want the other person to manage. It may also be prudent to include power to make gifts, forgive debts, fund trusts, and make elections and disclaimers. for individuals with large estates (in excess

# Board of Directors Minutes

## April 19, 1988

Members present: Bertch, Coggan, Garcia, Santana, Ramlan, Ehrlich, Conway, McAlister, Johnson, Hawthorne, Chignell, Flippin, Cole, Rapagnani, Linehan, Parenti, Barry. Members absent: none. Members excused: Davenport, McDonagh, Doherty, Fagan.

President Barry moves items for immediate discussion.

A motion by Johnson seconded by Chignell to make a formal request to the administration to provide the Association with a list of names of all the candidates who participated in the Q-50/Q-35 examination. Motion passed: 16 yes, 1 no. voting yes: Bertsch, Coggan, Garcia, Ramlan, Ehrlich, Conway, McAlister, Johnson, Hawthorne, Chignell, Flippin, Cole, Rapagnani, Linehan, Parenti, Barry. Voting no: Santana.

A motion by Johnson seconded by Hawthorne to enjoin the department from conducting any promotional testing until the Q-35/Q-50 displaced officers receive an equitable remedy. Motion failed 1 yes, 15 no, 1 abstain. voting yes: Johnson. Voting no: Bertsch, Coggan, Garcia, Santana, Ramlan, Ehrlich, Conway, McAlister, Chignell, Flippin, Cole, Rapagnani, Linehan, Parenti, Barry. Voting to abstain: Hawthorne.

The POA then requested two candidates for Superior Court Judge in Marin County to appear before the POA Board of Directors for endorsement. Muni Court Judge Bill Stephens informed the POA that he could not attend. Mike Dufficy appeared before the Board of Directors. A motion by Rapagnani seconded by Cole to endorse Mike Dufficy for Superior Court Judge was approved 15 yes, 1 no, 1 abstain. Voting yes: Bertsch, Coggan, Garcia, Santana, Ramlan, Ehrlich, Conway, McAlister, Chignell, Flippin, Cole, Rapagnani, Linehan, Parenti, Barry. Voting no: Johnson. Voting to abstain: Hawthorne.

A motion by Garcia seconded by Chignell to contribute \$500 to Judge Munson's Re-Election Campaign for Muni Court Judge was approved by all members of the Board of Directors.

A motion by Linehan seconded by Rapagnani to contribute \$1,000 to the Annual State Democratic Party Fundraiser was approved by all members of the Board of Directors.

The meeting was adjourned and reconvened on April 26, 1988. All members present, Johnson excused.

President Barry informed the Board of Directors that all department heads were requested to submit 5%, 10%, 15%, 20% budget reductions for their individual depart-

ments. The department's proposals to cut budget:

- A. 1. Substantial cuts in overtime.
2. Eliminate .5 million in EWW
3. No promotions or hires
4. No uniform replacement
5. Eliminate vehicles
- B. 1. Eliminate Mounted Unit
2. Eliminate Canine Unit plus above
- C. 1. Layoff 425 Q-2 police officers
2. 45 demotions of Q-50 to Q-2

### Secretary's Report

A motion by Garcia seconded by Fagan to accept the Secretary's report that was printed on Page 8 of the April edition of the NOTEBOOK. Note: Director Ehrlich requested that additional information be included in the Board of Director's monthly meeting bulletin.

### Treasurer's Report

Dan Linehan presented a new monthly statement that showed currently monthly accounts as well as their respective yearly budget. A motion by McDonagh seconded by Parenti to accept the Treasurer's report was approved by voice vote.

### Legislative Committee Report

Chairman Linehan requested that the POA consider the following charter amendments:

#### Proposition A

A motion by Linehan seconded by Garcia to support the Public School Facilities System Improvement Board was passed by voice vote.

#### Proposition G

A motion by Linehan seconded by Santana to oppose the charter amendment that would allow the president of the Board of Supervisors to appoint another board member or if no supervisor is willing, a qualified citizen on the Retirement Board. (Proposed by Supervisor Walker). The motion to oppose was passed by voice vote.

#### Proposition H

A motion by Linehan seconded by Conway to oppose the charter amendment that would allow special municipal elections by mail (proposed by Supervisor Silver). The motion to oppose Proposition H was passed by voice vote.

#### Proposition I

A motion by Linehan seconded by Bertsch to support the charter amendment would allow prompt payment procedures that would encourage small businesses to compete for city contracts was approved by voice vote.

#### Proposition J

A motion by Linehan seconded by Cole to oppose the charter amendment that would allow current employees of the Asian Art Museum to become city employees without taking the required examination. The motion to oppose was passed by voice vote.

#### Proposition K

A motion by Linehan seconded by Rapagnani to support the charter amendment that would raise the spending limit and use any future tax revenue for city services for the next four years. The motion was approved by voice vote.

#### Proposition 67

A motion by Linehan seconded by Rapagnani to support the state proposition that would increase prison term for second degree murder of certain peace officers was approved by voice vote.

#### Proposition 69

A motion by Linehan seconded by Rapagnani to oppose the state proposition that would quarantine and isolate AIDS carriers was approved by voice vote.

#### Proposition 70

A motion by Ramlan seconded by Flippin to support the Wildlife, Coastal and Park Conservation Bird Initiative was approved by voice vote.

#### Youth Backpacking Program

A motion by Linehan seconded by Ehrlich to contribute \$7,500 to the Youth Backpacking Program was defeated by a vote of 6 yes, 9 no, 1 abstain. Voting yes: Coggan, McDonagh, Ehrlich, Rapagnani, Linehan, Barry. Voting no: Bertsch, Davenport, Garcia, Santana, Ramlan, Doherty, McAlister, Hawthorne, Parenti. Voting to abstain: Cole.

#### Retired Officers Reimbursement

A motion by Cole seconded by McAlister to reimburse the Retired Police Officers' Association \$500 for legal fees in developing the charter amendment for retired police officers pay formula was approved by voice vote.

#### Tabloid Mailer

A motion by Linehan seconded by Rapagnani to allocate \$10,000 for a tabloid that will be mailed to 64,000 households stating POA position on forthcoming election as well as commentary on budget crisis was approved by voice vote.

#### New Mailing Scale

A motion by Linehan seconded by McAlister that would allocate \$85 a month to purchase a new mailing scale was approved by voice vote.

Reno Rapagnani  
Secretary

# Hills Brothers Coffee

2 Harrison Street  
San Francisco, CA 94105  
Phone: 674-1800



# Pathways

by Bob Rogers

## Getting Help

I've hammered away for a couple of months now on a piece that just doesn't seem to work. It's about getting help for the old head and heart when you need to. I think the piece is carefully thought out and pretty well wrought, but there's something that doesn't ring right. I don't know how to get to the point where somebody's going to read it and have it clang true in their head.

There's an intro about cops — friends — who've gone down the tubes with booze and drugs. And there's losing jobs and families in rollerball dives of self-destruction. I tried an anecdotal foray into some of my own thrashings in murky stuff. I tried to make it sound interesting and meaningful and hoped it would sound like I knew whereof I spoke.

When I tried diving into the old days I began somewhere past the time I had gotten married at twenty and divorced at twenty-one. I meandered through the time I spent in the Merchant Marines aboard a tanker bouncing from one seedy port to the next. As I laid this stuff out I realized I missed a freight train full of opportunities to get myself back on track.

Maybe that's where I felt the article was up on the rocks. I hadn't done the greatest job of getting things turned around in a timely fashion, and so the article was turning into a limping confessional, and that wasn't where it was supposed to be heading.

This stuff is tough to write about without seeming to profess special expertise or coming across as holier-than-thou. I think I can see OK, though, and so maybe the way to go is just to couch it all in terms of what I see rather than talking about what I think I know.

I see lots of tough going for many folks in this job. I see cops wrenching through shifts of mopping up a careening city going through crisis after crash. I see cops

pitch. Then I realized that the friends who can be there to push some help when friendship is not enough need selling on this stuff too.

Helping find appropriate help is tough. Those of us who want to listen are critical in the whole process. When someone starts hinting about needing help, a lot of us get antsy and want to come up with some quick heartfelt solutions. It seems that the listening is what is most often needed and when things get totally dumped out then maybe the ideas about where to turn for help come more clearly. (For both the friend and the friend in need.)

The resources are as varied as the problems folks come up with. Pastoral Counseling — where the clergy work with someone in distress is readily available through a number of priests and ministers affiliated with the Department. (The chaplain types seem a breed apart from so many formal religious types and are well thought of by officers who've sought their help.)

Alcoholics Anonymous is the group reputed to have the best stats at helping people turn their lives around when drinking has put their lives in jeopardy. There are



all kinds of individualized A.A. groups which can make getting through the initial discomfort much easier.

There are the many different styles of psychology and psychotherapy that try to help folks rework their feelings, thoughts, and attitudes that have gotten them into a miserable state. These range from what we think of as the Freudian stereotype — lying on a couch, all the way through simple one-to-one talks with people helping you clarify how you want to change your life.

There are all of the very specialized counsellings — such as work with grief counsellors for problems of death and dying. There are specific therapists for sexual dysfunction, eating disorders, marriage problems, adolescence adjustment and a number of other very specific problems. There are support groups for those sharing the par-

## International Mounted Police Association Formed

SAN RAFAEL, California — Dr. Les Carr, a reserve police captain in the Mounted Patrol and endurance horseman, has helped in the formation of the *International Mounted Police Association* (IMPA) — for men and women law enforcement officers and volunteer citizens who take part in mounted police activities in their communities (worldwide). Charter membership in the non-profit organization is \$12 a year.

Columbia Pacific University (two campuses, 6000 students and 500 faculty), in co-operation with the American Police Academy, have joined forces to organize programs and encourage support for mounted police (worldwide). The *International Mounted Police Association* will issue periodic newsletters and sponsor a range of programs and services (for example, a calendar of events, information and research exchange, training and continuing education in search and rescue, and citizen volunteer efforts). A major goal of IMPA is to encourage the use of the horse for mounted patrol both in cities and rural areas, worldwide.

Membership is worldwide and open to law enforcement officers and citizen volunteers who support and participate in mounted patrol activities. It is a very special man or woman who works as a partner with horses serving the community, and we welcome everyone. For information or simply to join, write: Dr. Les Carr, IMPA, % Columbia Pacific University, Campus Security Office, 148 Wilson Hill Road, Petaluma, CA., 94952. Dues are \$12 a year for Charter members. Those eligible for membership in IMPA may be — anywhere in the world — a part time, full time, reserve or special officer of any federal, state, county or local police or enforcement agency, a volunteer officer in a posse or riding group, or a citizen who supports mounted patrol officers and activities.

ticular situations such as Alzheimer's families or for couples who've gone through Sudden Infant Death Syndrome.

Psychiatrists perform many of the above treatments and are additionally able to coordinate any medical difficulties and can dispense medication.

Call Morgan Peterson (ext 1169) Employee Assistant Program for information on what the Department can offer. Also, remember the Stress Unit for times when those middle of the night horrors should leave you needing a friend real bad. Joe Engler has done a good job at keeping that unit working for the cop who finds himself in need. Phone 495-4775 (anytime).

In talking about what I can see, I'd say that the process with this stuff is a lot like getting yourself or someone into the gym after things have slid to bad. You start pushing some weight or riding the bike or punching the bag and you're on the way back. The first couple of times don't put you in the Olympics, but before long you're feeling better and life takes on a bit of a glow. This stuff is the same. You just find your way to which ever mental gym is going to feel comfortable.

We probably only go through this life once. Make sure that for you or a friend, it's as good as it can be.

## DEFICIT

(Continued From Page 7)

qualification for service retirement and a member's service retirement allowance shall be determined by increasing the member's credited service by two years. Unlike an earlier proposal, it adds two years service, but does not add to a member's age.

However, before enacting an early retirement ordinance, the Board of Supervisors must secure, from the Retirement System, an actuarial report of the cost and effect of this proposed change in benefits. Additionally, the Board shall "obtain through the controller a cost report which certifies that such ordinance will affect a cost savings to the city and county over the next two years".

In a preliminary report in March, 1988 the Retirement System stated that this additional benefit, for city employees assumed eligible, would cost 19.2 million dollars and would show a salary savings of 14.2 million. If D passes, their final cost/benefit report will be more complex and will likely show several options. Their standard actuarial report will reveal significant salary savings as well as benefit costs over the 12 year amortization. The savings come first followed by the costs in later years.

The controller's cost report, which is the crucial one, must show that this early retirement proposal "will effect a cost savings to the city and county over the next two years." Preliminary (March, 1988), controller figures show a savings in excess of one million dollars. The controller's statement in the ballot booklet states: "Should the proposed charter amendment be adopted it would permit passage of an ordinance by the Board of Supervisors which, in my opinion, could reduce costs in indeterminate amounts."

**Remember:** This early retirement shall only apply to members who retire with an effective of service retirement after **July 1, 1988 and prior to October 31, 1988.**

This golden cloud does have a dark lining. "Any such early retirement ordinance may be limited to members who **waive or defer** the right to cash payment for unused accumulated sick leave." This will cause the Board of Supervisors real mental strain. Of the eligible city employees, there are those with zero vested sick leave days as well as many with the full 130 days (1040 hours). Most eligible for the early retirement fall somewhere in between. **Solution:** Require that vested sick leave be paid off in fiscal year 1989-90 as a condition of receipt of the early retirement benefit. This both affects savings in this crucial 1988-89 fiscal year and does not penalize employees who faithfully came to work day after day to discharge their duties.

### What To Do Now

A comprehensive retirement strategy now requires close attention to Propositions B and D on the June 7, 1988 ballot.

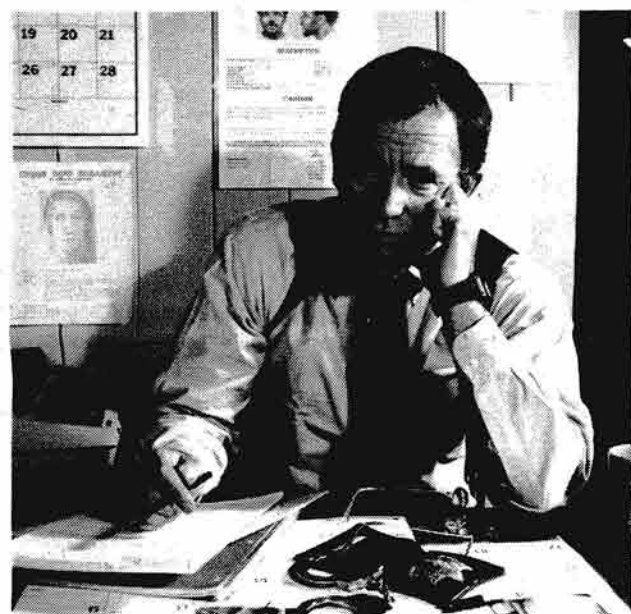
Proposition B is of lesser importance since retirement allowances for fiscal year 1988-89 will be based and calculated on the rates of pay "as though there had not been a wage and salary freeze during 1988-89." Failure of this proposition will certainly cause deep and widespread city employee layoffs including hundreds of police officers while automatically giving those remaining a monthly wage increase.

Proposition D is critical. If it passes and you are a lucky benefitee (23 years of service; now 50 years of age or will be 50 by 10-31-88), watch the Board of Supervisors as a "hungry cat eyes a plump mouse." This is not the time for a long vacation to a remote South Pacific island.

The Board, by a vote of 3/4, is the empowered (with a favorable controller's savings statement) to enact an ordinance to provide this other retirement incentive and to so condition this incentive on a waiver or deferral of vested sick pay.

If you have maximum service (30 years) and were planning to leave city service, select a date after July 1, 1988 for the maximum monthly base retirement allowance.

Remember to contact the Retirement System (phone number: 558-4471) for a retirement conference appointment as soon as you have fixed a course of action.



having to feed on all of that slashed emotion and having to go about trying to lead good lives away from this job. I see cops stopping to wonder how to make their lives better.

Some of us have lucked out in having easier duties or having the good fortune to be surrounded by families who can summon the support and understanding to keep life even-keeled for us. But for those who have ended up in less good straits, their pain ends up so often going unaddressed. I think these are the folks I wanted to originally

## SGT. JACK YOUNG FAMILY PICNIC

This is the 20th year this great family picnic will be held.

DATE: Saturday, June 4, 1988  
PLACE: Morton's Warm Springs  
Kenwood, California  
PRICE: \$10.00 Adults  
\$3.00 Children under 11 years

Price includes:

Lunch: All the hot dogs you can eat. Sodas.  
Dinner: Cooked-to-perfection steak dinner.  
(Cooks have 19 years of experience.)

Also, there will be games for kids and adults. Prizes to the winners. Baseball and volleyball games.

So bring your swimsuit, a table cover, and enjoy this great family outing.

For information, contact:

Dan Foley	553-9081
Tim Simmons	553-9082
Dennis Schardt	553-9273
Mike Wilcox	553-1956
Ron Vernali	553-1532
Diarmuid Philpott	553-1602



# Serramonte Auto Plaza

## SALES MANAGER'S DAYS SALE

### 600 CARS - 9 MAKES

#### NISSAN SENTRAS

60  
On Sale



Instant  
Credit  
Approval

**\$149** and **\$149**

Down Month

Choose From 5

\$7034 less \$700 rebate plus tax, lic. & doc. 60 months.

11.25% Annual Percentage Rate. Total of payment \$8940. Deferred price \$9089

#### NISSAN HARDBODY TRUCKS

40  
On Sale



**\$154** and **\$154**

Down Month

Choose from 8

\$7065 less \$500 rebate plus tax, lic. & doc. 60 months.

11.25% Annual Percentage Rate. Total of payment \$9240. Deferred price \$9394

#### NISSAN MAXIMAS SEDANS

20  
MAXIMAS



\$1000  
Factory  
Rebate

**\$14,763**

'88 Maxima \$15,763 less \$1000 rebate = \$14,763. (One available at this price)

#### ISUZU P'UP

PURCHASE  
NOT A LEASE



ONLY ONE  
LEFT

**\$34** and **\$34**

Down Week

'87 P'UP \$34 down and \$34 week or \$143/month or 260 weeks or 60 months. Total of payments \$8580. Sale price \$5857 + tax & fees. Deferred price \$8614, 12.5% Annual Percentage Rate.

#### PLYMOUTH VOYAGERS



(#675229)

60 for  
IMMEDIATE  
DELIVERY

6 Priced at

**\$10495**

One available for immediate delivery or choose from 5 on order, estimated 6 to 8 weeks delivery.

#### CHRYSLER LE BARON CONVERTIBLE

14  
CONVERTIBLES  
AVAILABLE



(#403577)

**\$13,700**  
Less  
Rebate  
**-750**

**\$12,950**

'88 MODEL CHRYSLER LE BARON CONVERTIBLE (1 AVAILABLE AT THIS PRICE)

#### PLYMOUTH COLTS & VISTAS MADE BY MITSUBISHI



Factory Rebate

**\$500**

18 Available



Factory Rebate

**\$750**

7 Available

#### MERCURY TRACER



NOW  
'88 TRACER

LEASE FOR ONLY

**\$149** plus  
tax  
per  
month

WITH  
**NO MONEY  
DOWN**

• Power rack & pinion steering for precise handling.  
• Power brakes for quick safe stops.  
• Electronic fuel injection for maximum performance.  
• AM-FM stereo radio for pleasing commute.  
AND the 1988 Mercury Tracer possesses 32 other major standard features • CALL US •

AND WITH AUTOMATIC TRANSMISSION  
Disclosure capitalized cost (selling price) \$8779, residual value \$3042 with no money down 59 monthly pmts of \$149.00 plus tax. Total of pmts \$8791. (#R669079)

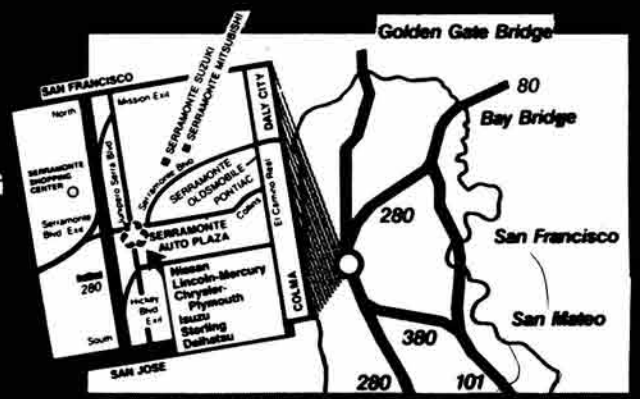


**SERRAMONTE AUTO PLAZA**

SERRAMONTE LINCOLN • MERCURY • MERKUR • STERLING  
SERRAMONTE NISSAN • SERRAMONTE ISUZU  
SERRAMONTE CHRYSLER PLYMOUTH

Serramonte Blvd. and Interstate Hwy 280  
Colma/Daly City

**(415) 991-3400**





# Photo Trivia Contest

## Who's Married To Whom?

Pictured in this month's contest are 5 couples whose childhood photos must be matched to their future mate. All the people pictured are currently members of the SFPD. See if you can match the husbands and wives and win dinner for two compliments of the *Notebook*.



A.



B.



C.



D.



E.



1.



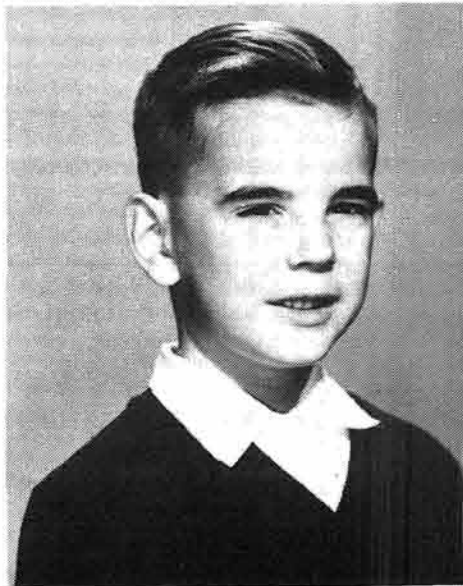
2.



3.



4.



5.

### ENTRY FORM

**CONTEST RULES:** Contest open to P.O.A. members only. Entries will be accepted until May 18, 1988 at the P.O.A. office. Winner will be drawn from all the correct entries received.

#### LETTER

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_
6. \_\_\_\_\_

#### MARRIED NAME

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Write in the letter that matches the husband & wife and include their married name.

Send your entry to photo trivia c/o Dave Herman, Notebook Staff, P.O.A. Office



## Insurance Info Written on Reg. Is OK

The California Vehicle Code specifically states that, in order to provide proof of financial responsibility to a law enforcement officer, a motorist need only show the officer the vehicle's registration card on which has been written the name of the insurance company and policy number.

According to A.F. Federico, president of the AAA affiliated auto club serving northern California and the state of Nevada, "Since the California Supreme Court upheld the validity of the Legislature's 1984 strengthening of the financial responsibility law, more and more motorists are seeking clarification of the requirements needed to comply with California's Financial Responsibility Law.

"A problem may arise if some law enforcement officials do not accept as sufficient proof documentation that clearly satisfies the provisions of the law.

"California Vehicle Code Section 16028 expressly provides that for purposes of that section 'evidence of financial responsibility in writing may be satisfied by writing the name of the insurance company or surety company and the policy number or surety bond number on the motor vehicle registration card issued by the Department of Motor Vehicles."

Federico continued, "When motorists are stopped by a law enforcement officer, they will need to provide written proof of financial responsibility. According to the statute, writing the insurance company name and policy number in the space provided on the vehicle's registration certificate satisfies the requirements of the law."

**TELEVISION  
STEREO  
MICROWAVE OVENS**

**— SPECIAL —  
Discount Prices**

25 PLUS YEARS: SALES & SERVICE  
Mike Salerno, Owner

Please see weekly specials  
in S.F. Progress

**731-2792      2401 Irving St.**

**L & P**

**CONCRETE PUMPING SERVICE**

- Reasonable Rates
- 24 Hours

Paul "The Broom" Wetzel,  
S.F. Airport, Ret.

(415) 697-6336

Serving the transportation needs  
of San Francisco police officers  
for over 10 years

**JEFF ALLEGRO, PRESIDENT**

2400 North State Street • Ukiah • California • 95482  
**1-800-527-9781**

**Chandeliers For Sale**

As Removed From  
Irving Street and 26th Avenue  
San Francisco  
The Future Home Of

**S F Police Credit Union**

Manufactured by Prescolite. Hand Cut Lead Crystal and Silver Plated Brass Construction. Sizes Range: 8, 10, 16 and 42 Candle Chandeliers: 2 Candle Sconces. Quantities and Prices Vary.

Contact: G. C. Currihan      (415) 681-5828

### Bias

Editor, SF Chronicle  
901 Mission Street  
San Francisco, CA 94103

Dear Sir:

This letter is in regards to an article printed on 3/31 that raised the issue of job bias charges in SF City Government.

The attorney who filed the complaint, Robert Gnaizda, alleges that oral tests penalize applicants who have heavy accents. Is this the same Robert Gnaizda of Public Advocates who foisted upon the SF Police Department the rearrangement of a working merit system for promotionals to a system based on 100 percent oral scores for ranking?

As a member of the SF Police Department with 15 years experience, I am well aware of the problems caused by Mr. Gnaizda and his special interest groups. Isn't it strange that when a system does not work in your favor, the cry goes out for oral testing which is extremely subjective and open to manipulation. If that fails to give your desired results then cry discrimination. Perhaps, the answer would be to promote Mr. Gnaizda's clients or those he deems qualified first and let the other candidates test for the remaining positions.

Actions like those of Mr. Gnaizda remind me of a snake oil salesman tendering his product to an unsuspecting public. Haven't we learned that the only system which works is based on merit and not on the whim of lawyers and special interest groups?

Sincerely,  
Mike Dempsey

*Editor's Note: This letter to the Chronicle's editor was not chosen to be published. In the article referred to, Gnaizda also stated that this complaint could lead to changes more far-reaching than current actions against the Police and Fire Departments.*

### No Parole

Patrick Boyd  
Classification &  
Parole Representative  
California Medical Facility  
P.O. Box 2000  
Vacaville, California 95696

Dear Sir:

On behalf of all the members of the San Francisco Police Officers' Association, I am writing to urge you to deny parole to convicted murderer and rapist Fred Harvey. In 1975, Long Beach Police Officer Robert Birdsall was shot and killed by Fred Harvey during an attempted arrest of Harvey for rape and kidnap.

Fred Harvey has been convicted for murder and rape by a jury of his peers and should remain in prison for the rest of his natural life.

Respectfully,  
Reno Rapagnani  
Secretary, SFPOA

### Thanks

SFPOA

Dear Members,

Just want to acknowledge your kindness, and then thank you. It's nice to know others care and share in your sadness.

Respectfully,  
Mrs. J. Loughridge &  
Family

Mr. Robert Barry  
SFPOA

Dear Mr. Barry:

Thank you for participating in our "Bay Area Salute to Minority Education" Dinner held on January 27, 1988. You helped make the affair a resounding success.

The fundraiser generated over \$50,000 for outstanding and deserving minority students. Seventeen scholarships were awarded that evening, others will be awarded during the year. We hope you continue to

assist us as we provide scholarships to tomorrow's leaders.

Sincerely,  
Ivan J. Huston  
President

Mr. Robert Barry and  
Mr. Daniel Linehan

Dear Bob and Daniel:

Thank you very much for the contribution to my campaign committee.

I hope my work in the Legislature will continue to merit your friendship and support.

Sincerely,  
David Roberti

Tom Flippin, Editor  
SFPOA Notebook

Dear Sir:

I would like to thank all the people involved who made it possible for me to become Police Employee of the Month for January 1988.

I feel that I belong to one of the hardest working divisions within the SF Police Dept. — Communications

A telephone call for help — a hot pursuit across the city — a good arrest made; behind these scenarios are a group of dedicated, hard-working fellow employees. To be placed into this group and then to be chosen for this honor has special meaning to me.

A special thanks to Mayor Agnos, Chief Jordan, Supervisor Hsieh and Police Commissioner Sanchez for taking time out from their busy schedule to present the awards and to David Reese from The Friends of the San Francisco Police Dept. for hosting the luncheon and for the generous donation to Communications.

To know that someone cares, makes the extra effort put into my job worthwhile.

Thank you,  
Ben Tuvera

Editor  
SFPOA NOTEBOOK

Dear Editor:

The death of our father, a retired San Francisco Fireman, on January 4, 1988 was heard throughout the Department. Members of the Tactical Division, under the command of Captain Fred Lau #1967 and the supervision of Lieutenant John Portoni #1364 made a sad occasion a proud one to remember.

An Honor Guard formed under the supervision of Sergeant Gene Donaldson #270, consisting of Robert Link #1212, Michael Koltzoff #529, Tony Carreon #355, Rich Lee #115 and Brian Boyd #2122 was present. A motorcycle escort was formed with the supervision of Sergeant Norman #727, Officers J. Krance #414, J. DeMartini #1758, R. Ryan #450 and L. Madrid #1900.

The Fire Department was duly represented with Firefighters Michael Drake, Bernard Gibson, Nick Koltzoff along with members and Engine Company #31, Lieutenant Frank Low, Lieutenant B. Rond and Firefighter C. Louie.

All Police and Fire Department personnel that assisted in this detail were praised not only by our family, but by others that attended the funeral and religious services.

At this time, we wish to express our gratitude and appreciation for a job well done by these men, who honored and mourned alongside our family, the loss of a "Brother", as well as our father. These officers were a beautiful and professional representation of both Departments, making me proud to be one of the City's "finest".

Thank you again for the honor you bestowed upon our family.

Sincerely,  
Bernard J. Sullivan  
Tactical Division  
S.F.P.D. #1173

## GREAT AMERICA DISCOUNT

Now available at SFPOA are valuable discount coupons for Great America. The savings are substantial (\$6.00). Each coupon is valid for up to six admissions. This courtesy is being extended for the exclusive use by Peace Officers (830 PC).

These are not being distributed as a Park promotion. This offer is the management's way of showing their appreciation to all the law enforcement agencies and officers who have rendered Great America valuable assistance in eliminating the street gang activity that once plagued the park. The intelligence information, plus the helping hands of many, have done wonders.

In addition, many officers responded to Bernie Doleshel's request while utilizing last year's Law Enforcement Appreciation Day Coupons. Mr. Doleshel, Law Enforcement Liaison, requested the following: "I know it is your day off from combating crime and criminals; however, I know you are skilled and trained observers. Please, on your visit to our park, if you observe any illegal activity (flagrant, PC, etc. violations) or recognize any street gang members or others known by you likely to create problems, please notify Security or one of the Santa Clara Police Department Officers who are on duty in the Park. The response was what I expected from my ex-colleagues, tremendous. (I am a retired Lieutenant, Santa Clara P.D., 33 years.) On many occasions situations were called to our attention and defused immediately. Thanks to all. I hope this alliance continues."

### COUPON RESTRICTIONS:

Discount coupons are for Peace Officers only (830 PC).

The discount will be honored only upon requesting the coupon and displaying official departmental I.D. at the Great America ticket booth.

Each coupon is valid for six (6) persons (Peace Officer and five (5) on a one-visit-per-coupon basis. The coupons will not be honored when presented by others, and they may be very well face an inquiry by my ex-colleagues (SCPD) who are on duty in the front gate area. (This could be embarrassing for all concerned.)

**SUPPORT YOUR LOCAL POLICE DEPT.**



# Letters

## Burton

Mr. Bob Barry, President  
SFPOA

Dear Mr. Barry:

My wife and I resent you asking us to vote for someone like John Burton.

Is this your personal view? If so, the use of official San Francisco Police Officers' Association stationery is not ethical. If a vote for John Burton is the desire of the entire membership of the Association, I would like to see a copy of the minutes of the meeting at which a motion for endorsement of Burton was passed. Otherwise, the "we" in your recent undated letter addressed "Dear San Franciscans" is grossly misleading.

I quite honestly do not believe members of the San Francisco Police Department could possibly want to elect someone like John Burton.

Sincerely,  
Richard G. Castro  
Inspector (retired)  
SFPD

Chairman of the Board,  
San Francisco Veteran  
Police Officers Association

*Editor's Note: The Board of Directors did, in fact, vote to endorse Burton's candidacy on March 15, 1988. This fact is reflected in the minutes printed in the April edition of the Notebook.*

## Promotions

Editor  
SFPOA Notebook

Editor:

Only one word describes the recent promotions made by the chief; LUDICROUS!!! Job experience, seniority, and ability aren't even considered when promotions are given out. I guess it's just a reflection on the ineptness and inexperience of the current police administration.

Isn't it ironic that the Department publishes

General Orders and sends its members to the academy to teach guidelines which ban any racial or sexual discrimination, yet the same banned attitudes are used solely as the criteria to promote certain members to higher rank.

William Carlin, Co. C

## Q35/50

Tom Flippin, Editor  
SFPOA Notebook

Dear Tom,

I am an attorney and a Sergeant at Taraval. I must comment on the disastrous decision on the recent Sergeant's list, which occurred in spite of the fine job our attorneys have done.

Let anyone think I am writing this for any self-serving motive, let me make it clear that the case does not affect my job. I did not come from the list in question.

The full horror of our defeat is not apparent to many officers, for the decision is hardly a model of logic and clarity. Not even Aristotle himself could unravel it, were he to be raised from the dead for this very purpose.

We challenged an examination everyone admits is bad, and received an opinion from a Federal appeals court which holds that a challenge to an illegal civil service list is moot when appointments have already been made. That means, in plain language, that if the City quickly appoints people from an admittedly bad list, you can't challenge it in court. It puts the examinations above the law.

Never again can we effectively challenge the fraud which is now perpetrated as a matter of course in nearly every examination. Such challenges were always difficult; now they will be virtually impossible.

Our course of action is clear: we must (1) attempt to settle it with a stipulation

that the court decertify the opinion for publication (if the court will consent to it) — that is, see if we can cut our losses, settle up and get this opinion off the books, so that it no longer smother's future litigation; or else we must (2) continue to pursue the appeal as far as we can, and (3) demand legislation to rectify this injustice.

Sincerely,  
Mark Swendsen

## History

Tom Flippin, Editor  
SFPOA Notebook

Dear Editor,

In reading my last issue of the Notebook (I liked the name The S.F. Policeman much better; it seem to fit the paper) I saw on the front page your request for articles.

My request is, if possible, to print the names of S.F.'s very first Police Chief and Deputy Chief; The year each Chief served, and then bring it up to date as of now.

I thought it would be interesting to read.

Thank you,  
Mrs. Gloria Desmond  
Widow of the late  
Sydney James Desmond,  
who served 29 years in  
the S.F. Police Dept.

*Editor's Note: OK, all you historians out there...how about it?*

## Readers

Editor  
SFPOA Notebook

Dear Editor,

Just finished reading Officers Gary Delagnes' letter and would like to offer my congratulations to him for a piece well written and said.

Frank Parenti,  
Retired

Tom Flippin, Editor  
SFPOA Notebook

Dear Tom:

The article, "Never Pay

Sticker Price Again!" by Joseph A. Hart (*Modern Maturity*) made great reading. The advice he gives is always good and particularly the manner in which he portrayed the interaction on each of the ten points (examples).

Also Jim Bosch's article, "Fun For Life Diet" is informational as well as being "fun" reading. His modified diet appears to have a great deal of merit.

Thanks for all your work to make the Notebook a well-rounded newspaper.

Sincerely,  
Gale W. Wright

## Congrats

Officer Gerald Schmidt  
SFPD

Dear Officer Schmidt:

I would like to take this opportunity to congratulate you on your selection as the department's Crime Scene Investigator of The Year for 1987. I am sure that this honor means all the more to you having been the result of a vote taken by your peers in the Crime Scene Investigation Unit. To be selected as the outstanding performer among such skilled and motivated personnel is high praise indeed.

Congratulations on your selection and thank you for all the years of your exemplary service to the department and to the people of San Francisco.

Sincerely yours,  
Frank M. Jordan  
Chief of Police

*Editor's Note: Gerry, a terrific cop, recently resigned after not being allowed to take a leave of absence to take a job in Washington.*

## Protest

Editor  
SFPOA Notebook

Attention Editor:

This is the most outlandish thing I ever heard of in these times, especially to put 17 police officers ticketing over parked cars.

If the meter control people can't do the job get rid of them. It is bad enough to think we don't have enough good officers in the Department, and to think they have to abide by the rules of John Crew and the ACLU, and now taking them away when they are sorely needed on the street.

I guess no one cares for the rank and file anymore. Too Bad!!!

Sincerely,  
Mary T. Kelly

# 50 Year Reunion of Mission High

Mission High School, of San Francisco, the class of June and December of 1938 will celebrate their 50th year reunion on Friday evening October 14, 1988 at the Presidio Officers Club, S.F. Many classmates have not been located so if you know the whereabouts of any of these graduates, contact Louis Spadia, c/o The Chamber of Commerce, 465 California St., San Francisco 94104, or Frances Vinal Ossman, 42 Paulding St., San Francisco 94112, 415-584-3212.

## TEST

(Continued From Page 7)

may.  
5. You believe the ideal investment:

- is low risk.
- carries some degree of risk, designed to pursue a reasonable profit.
- carries a high degree of risk, designed to pursue a high profit in a short period of time.

Here's how to score you answers:

If most of your answers were "A," it's indicative of a low risk investor. The preference is to choose investments that will earn a predictable rate or return rather than taking a chance on losing money. Or, in other words, a risk-averse investor.

A high number of "B" answers indicates a medium risk investor. Calculated risks are taken from time to time, as long as the potential reward justifies the risk.

If the letter "C" was frequently chosen, it suggests a high risk investor. As a risk seeker, gambles may be taken on a speculative investment in return for a potentially higher rate of interest.

Many financial planners agree that a younger person can afford to take more risk than an older individual because a young person has less to lose and more time to recoup any losses. An older person on a fixed income should be more concerned with safety and preservation of capital.

Your age, income, family situation, management capabilities, tax bracket and temperament are crucial factors to consider when evaluating investment risk. Now that you've broadly identified your risk comfort level, contact a personal financial planner to discuss the link between risk tolerance and investment decisions and how it may affect your overall financial situation.

# THE BILLIARD PALACADE

## FAMILY RECREATION CENTER



## BILLIARDS AND VIDEO ARCADE

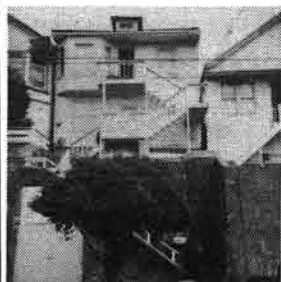
5179 Mission St.  
Near Geneva  
San Francisco

Francisco A. Murcia  
Owner  
Phone 585-2331

# Hicks Realty & Mortgage

## (415) 647-6886

1699 DOLORES STREET, SAN FRANCISCO, CA 94110



## 1021 Rhode Island, San Francisco

Potrero Hill. Charming 2 bedroom home with panoramic views and a non conforming 1 bedroom flat below rented for \$625.00 monthly. Deck off family room overlooks sunny well-kept garden. Excellent condition throughout.

**\$309,000.00**

## 723 Miller, South San Francisco

Excellent location, perfect for young executives. Large livingroom, 20 x 16; huge diningroom 16 x 36. Enclosed patio and BBQ. Two bedrooms, one bath. Must see to appreciate.

**\$280,000.00**



We take pride in announcing "Hicks Property Management." For rental placement and/or full management, call Karen Macaulay at 647-6893 for assistance.

# WALLY MOONEY

serving your transportation needs

**PURCHASE or Lease**  
on **ALL MAKES & models thru**  
**MERIT LEASE CORP.**

at 943 Harrison Street, SF —  
(between 5th & 6th Streets)  
parking in garage behind office in Oak Grove Alley.

**(415) 546-7720**

Same "Cost Plus" system Wally's  
been doing for the past 23 years!  
Evening phone **(415) 588-7155**







# SPORTS



## Starting Off On A Fast Foot

by L.A. Perez, Co. D

The SFPD Beatmen served notice to the other law enforcement teams by displaying their strong, early season form at the Sixth Annual Sacramento PD Crime Alert Five Mile Run. Teams from the CHP, Sacramento PD, Sacramento Sheriffs, FBI and Department of Justice, met under cloudy, rainy weather conditions to lay claim on the numerous trophies that were to be awarded. The race was also open to the public, and it attracted over 300 "I don't care if it rains" runners.

Steve Balma (S.O.B.) and Bill Cooke (Co. A) were lending their talents and returning to racing action after a long layoff. Steve Mulkeen (Co. D) was present for his second race with the rest of the veterans. Mulkeen is a powerful newcomer who has many years to reach his potential.

The Beatmen entered three teams. John Payne (Co. E), Lou Perez (Co. D), and Steve Balma were in the 18-35 age group. Mike Mahoney (Co. C), Steve Mulkeen and Bill Cooke were the second team in this division. Dennis Bianchi (Legal), Stan Buscovich (Mounted), and Marty Walsh (Juvenile) represented our sole team in the Master (36+) division. This was the first event of the year, and everyone had that hungry "eye of the tiger" look in their eyes. It was time to show what you had or didn't have.

When the starting gun went off, Lou Perez immediately sprinted away from the crowded pack and held a comfortable 100 yard lead after the first 5:05 mile. Perez maintained and increased his lead to win the race with a personal best time. The next SFPD runner to cross the line was John Payne. Payne is pointing towards the 18 mile Road Race in the 1988 Bakersfield Police Olympics, and the gold medal is within his grasp. Steve Mulkeen shock-

ed his teammates with his blazing third place finish, a scant eight seconds behind Payne. Mulkeen improved tremendously since his last race, and the proof was there for all to see.

Mike Mahoney stormed across behind Mulkeen, with a smooth running form that contradicted his stocky, fireplug appearance. Mahoney produced his best effort since his 3:00:00 time at the 1984 San Francisco Marathon. Balma, Bianchi, Buscovich, Cooke and Walsh followed and solidified the team's depth in the final standings.

The Beatmen did not walk away empty handed after the awards ceremonies, and everyone went home with trophies in their hands. Perez, Payne and Balma were edged out as the first place team by the CHP A-Team. Runners from the CHP A-Team were congratulating the SFPD team until a controversial cross-country scoring system gave the CHP a narrow one point victory. Mulkeen, Cooke and Mahoney were the third place team in this group. Bianchi, Buscovich and Walsh took second in the Masters division. An amazing seven of the nine SFPD runners scored personal best times for this distance. The ultimate award is in knowing that you have run faster than you ever have before. The fact that the team is steadily improving as a whole, reveals a promising future for the SFPD Beatmen. If you would like to participate, whether you're a fun runner or a competitive racer, male or female, please notify this writer of your interest.

### Crime Alert Five Mile Run Results:

\*denotes personal best time

Lou Perez 25:57\*

John Payne 29:05\*

Steve Mulkeen 29:13\*

Mike Mahoney 30:28\*

Steve Balma 30:32

Dennis Bianchi 30:35\*

Stan Buscovich 30:45

Bill Cooke 32:45

Marty Walsh 34:14\*



"The Master Blasters  
Bianchi, Walsh, Buscovich"



"Mahoney Gets Ready To Race"



"Get Your Red Hot Trophies Here"



"Bianchi Bolts to the Finish"



"Balma Goes For Broke"

## Law Enforcement Day

"Law Enforcement Day"

With The Oakland A's

Saturday, May 28, 1988

1:05 PM

Oakland A's vs. Boston Red Sox

In conjunction with the Oakland A's, "Law Enforcement Day" is set for Saturday, May 28, 1988. The Oakland A's will be playing the Boston Red Sox.

This is our 3rd year for this event and each year it's gotten bigger. Last year we had over 1,600 of our members from as far north as Sacramento to as far south as Fresno attend the game.

Again, this year the tailgate area has been reserved for law enforcement associations to have their own party as a group or get with other associations and make it an even larger party. This area is reserved for our association and our guest only.

The price of the ticket will be \$7.25 for a \$9.00 1st deck ticket. What I'm asking you to do, is if your

association is interested in attending the game, please post the posters and collect the money for the tickets and when you order your tickets just send me one check (personal or association check). When you're ready to order your ticket contact me for your choice of tickets, 1st and 3rd base side.

The earlier you place your order the better seat selection you'll have. If you have any questions, please don't hesitate to call me. Hope to see your association there...

Lou Lozano

Alameda County Sheriff's Dept.

15001 Foothill Blvd.

San Leandro, CA 94578

(415) 667-3601 (Days)

Members who wish to attend the game and tailgate party should send a check to the POA and we will order the tickets for you and we'll send them to your station or unit. Please respond by Friday, May 13, 1988.

Make check payable to S.F.P.O.A.



"We Have To Run How Many Miles?"





# SPORTS



## Honors For SFDA Investigator Hadie Redd

Senior Investigator Hadie Redd of the San Francisco District Attorney's Office was recently honored by the University of Arizona Black Alumni for his "contribution to the University of Arizona as its First Black Basketball Player and Letterman," District Attorney Arlo Smith said recently. Investigator Redd received a plaque in recognition of his achievements during banquet ceremonies held April 10 in Tucson, Arizona.

The ceremonies followed the fourth University of Arizona black Alumni Shoot-Out held at McKale Center in Tucson. Investigator Redd's presence is credited for making the game an attendance record setter. The shoot-out raised more than \$35,000 for the alumni's scholarship fund.

Hadie Redd, 55, of San Francisco has been an investigator in the San Francisco District Attorney's Office for the past 22 years. Prior to that, he was a member of the San Francisco Police Department for five years.

He and his wife, Dortha, are the parents of a son, Stephen, and a daughter, Sherry, both of San Francisco. He is a member of the NAACP, the Frederick Douglas Symposium, the Urban League, the San Francisco District Attorney's Investigators Association and Officers for Justice.

"Investigator Redd is a credit to the San Francisco District Attorney's Office and to law enforcement," John Majka, Chief of the DA's Investigations Bureau stated.

"Hadie Redd is not only an excellent professional, he is also—as one of his former teammates says—a man of true class," D.A. Smith said.

## International Law Enforcement Olympics Tours Sydney, Australia October 9-16, 1988

The International Law Enforcement Olympics Board granted exclusive authority for travel arrangements from the USA to Australia for the 1988 Olympics to Gullivers Sports Tours. Gullivers has arranged several different tours for this event. Some of these include vacation time in other areas, such as New Zealand, Hawaii, etc.. For complete information on the tours available write:

**Gullivers Sport Tours**  
4551 Glencoe Ave. #205  
Marina Del Rey, CA 90292  
Phone: 1-800-648-8827

## SFDA Investigator; UA Basketball Pioneer Recalls Another Era

**For Redd, Road Trips Held Pain**

by John Bleber  
The Arizona Daily Star

Being the first black basketball player at the UA carried its price for Hadie Redd.

Redd, a letterman in 1954 and 1955, can still remember the uncomfortable feeling surrounding road trips into a racially segregated Texas for Border Conference games. The passing of the years has dulled the details a little, but the hurt still holds its cutting edge.

In Lubbock for a game with Texas Tech, Redd, now 54, was not allowed to stay with his teammates. Instead, he spent the night at the house of a black doctor in the community.

At College Station to play a baseball game against Texas A&M, the only cheering section for Redd was "the janitors and the guys that took care of the fields," he said. "They were happy to see I had the will to face those kinds of things.

The fans? "Sometimes they would boo me a little bit, but that didn't bother me," he said. He would try to block out the boos and concentrate on the game.

Redd, who will play in today's UA Black Alumni Shoot-out basketball game at 4 p.m. at McKale Center, said the memories of those road trips remain.

"I was really hurt and that lingers with me. That was a lot for a young man to carry," he said. "It digs deep and lingers with you your entire lifetime."

Redd said he felt he owed it to himself and to the team to go to Texas and not stay back in Tucson. He said he realized the personal indignities were "only for a short spell."

"I knew what was coming down," he said. "I made a decision to go with the team and participate in games.

"I told them it was a temporary thing, and we had to keep on pushing.

"I didn't have to, but I chose to make this decision.

He said that his teammates told him that they knew how things would be for him in the Texas cities.

"I indicated to them that I made a decision to go," he said.

"I also felt I owed it to myself and my teammates, and particularly for the young blacks coming along. I know it had to happen to someone.

"Hopefully, I contributed something to bring down those barriers."

Redd, now a detective with the district attorney's office in San Francisco, came to the University of Arizona on a scholarship from all-black Carver High School in Phoenix. He said his relationship with the players and the coaching staff under Fred Enke at the UA was excellent, as was his reception by the city and throughout the state.

On the road is where the difficulties occurred, he said.

"It is great to see that things have changed from the times in the South when I couldn't live with my teammates," he said.

Redd, a 6-foot-2½, 170-pound forward, was named All-Border Conference second team in 1953-54 and 1954-55. He was the UA's top scorer in 1953-54 with 13.2 points per game and in 1954-55 at 13.6.

Bill Reeves, a former teammate of Redd and now associate UA alumni director, remembers when the Wildcats went to Tulsa, Okla. The UA was to stay at the Mayo Hotel.

Before even getting through the revolving doors of the hotel, Redd was told he was not welcome.

"He was not even allowed in the lobby," Reeves said. "They said 'Sorry, you cannot come in here.' I can still remember that."

The players' response was "like cattle," Reeves said. "We said OK. We just accepted it. Now, when you think back, you wish you had said something.

"It was like we didn't know what to do. You don't know how to reach. That was life in those days."

Reeves said Redd showed true class in handling the situation.

"I never heard him say anything. He just accepted it. He was the Jackie Robinson of Arizona basketball. He led the way, and he accepted that."

Looking back on his decision not to stay home, Redd said, "Personally, it was a positive thing.

"Seeing that many teams in the South are predominantly black now, I feel maybe I have contributed something to that community as an eye-opener. I feel I did contribute something by going."

Bob Elliott, a black player at the UA 20 years after Redd came to the UA, said he has a great deal of respect for Redd.

"We all owe our sincere, deepest appreciation to Hadie Redd to be able to go to the Hilton with the team rather than have to be sent to someone's house on the road," he said.

Elliott is the president of the UA Alumni Association and organizer of the Shoot-out. The event will bring together Redd, Reeves, Elliott and other former UA basketball players for two exhibition games.

The main game will feature players from the Lute Olson coaching era versus players from the Fred Snowden era. At halftime, a 20-minute game will pit players from the Enke era against players from the Coach Bruce Larson era.

Redd said Bill Kemmeries, a former teammate, called him about playing in the game.

"I am so delighted my good friends down there think enough about me to ask me to come down on this occasion," he said.

"I can probably stand underneath the basket. Don't expect much out of an old man."

Reprinted From The  
Arizona Daily Star, April 10, 1988.

### PROCLAMATION

DISTRICT ATTORNEY INVESTIGATOR HADIE REDD DAY IN DALY CITY  
SATURDAY, APRIL 30, 1988

WHEREAS, HADIE REDD was recently honored by the University of Arizona for his contribution as its first Black Basketball Player and Letterman. The ceremonies followed the Fourth Annual University of Arizona Black Alumni Shoot-out held in Tucson; and

WHEREAS, REDD played both basketball and baseball for the University, 1952 to 1955. He was selected to the All Conference Basketball Team in 1954 and 1955, and was the University's top scorer both years; and

WHEREAS, The Arizona Daily Star Newspaper recently referred to REDD as a pioneer in Arizona sports. In articles from that paper written at the time of the April 10, 1988 award and celebration honoring REDD, HADIE spoke about that 1950's era and the memories that linger inside him as the school's first Black player. He recalls so much of the hurt he felt as a young man, sometimes booed, oftentimes ridiculed. The paper wrote about his courage, his greatness, his stamina. REDD is quoted as saying "I made a decision to play, to travel with my team. It was a lot for me to carry. It dug deep. I owed it to myself and to all the young Blacks that would come along. Hopefully I contributed something to bring down those barriers"; and

WHEREAS, HADIE REDD certainly did. There are no barriers in the life of HADIE REDD. He lives life to the fullest. He constantly feels, he constantly touches, and makes people feel whole. He fills up your senses. He cares. He has a sense of self, a sense of purpose. He has very clear and very special relationships. He leaves a mark on all he meets. When he calls you friend, a piece of him remains in you forever; and

WHEREAS, There is a lesson in the life of this living legend. He gives us who are weak - courage, strength and peace. He makes us aware of our own destinies. The amazing fact is HADIE REDD does all of this quietly and without fanfare. Success can only be measured in the legacy we leave behind for those we love and those we inspire. In that sense, Arizona University is the place it is today because HADIE REDD was in their midst, their past, their history. This outstanding athlete is also in their present and will forever be an integral part of their future. Arizona is a better place and we are a better people because of the continuing contributions of Investigator HADIE REDD. We will not only bridge, but we will close the gap between all races if we model our inner selves after the life of HADIE REDD; and

WHEREAS, It is an honor for me to join with the University of Arizona, and all of you who dedicate yourselves to the cause of justice for all, in honoring this great human being and close personal friend. I love HADIE REDD, but I don't have to wonder, I don't have to ask, I know you love him too.

NOW, THEREFORE, I, MICHAEL D. NEVIN, Mayor Pro Tem of the City of Daly City, do hereby proclaim Saturday, April 30, 1988, HADIE REDD DAY in the City of Daly City.

IN WITNESS WHEREOF, I, MICHAEL D. NEVIN, Mayor Pro Tem of the City of Daly City, have hereunto set my hand and caused the Seal of the City of Daly City to be affixed this 30th day of April, 1988.

Michael D. Nevin

### Bus Stop Flowers

425 Mission Street  
San Francisco, CA 94105  
543-7210

**Ketchikan  
Sport Fishing Boat**  
Fisherman's Wharf Pier 47  
981-6269

### NOW OPEN

- OPEN 365 DAYS
- PARKING
- M-F 7A-11P



- NAUTILUS/  
FREE WEIGHTS
- DAY/MO RATES
- SAT/SUN 7A-9P

1320 7th Ave. • 564-4343



## The Notebook Needs You

We need your articles to make this the best possible newspaper

Articles should be sent to:  
Tom Flippin, Editor  
SFPOA Notebook  
510 7th Street  
San Francisco, CA 94103

Deadline for June issue:  
May 30, 1988

## Editorial Comment

by Tom Flippin

### This and That

I'm starting off this month's commentary with an apology. Last month I excoriated the Board of Supervisors for their role in the City's budget crisis and their idea of a solution: freeze the pay of cops and firefighters. My apology is directed to the one Supervisor who opposed the freeze, Wendy Nelder. Supervisor Nelder is someone the POA can count on. She is there for us when she is needed. That may be the problem; she is such a staunch supporter that we seem to take her for granted. I think we may forget her battles on our behalf and the heat she takes because of those battles. So here's to you, Supervisor Wendy Nelder, and thanks!

Next on my lists of things to write about is AIDS. The tragic news from Sonoma County about the law enforcement officer who has contracted the deadly disease from a duty-incurred needle stick seven years ago stands as a monumental warning to us all. Searching a suspect is such a common occurrence ... but one that is full of peril when done improperly. For your sake, and that of your loved ones, **be careful out there!**

Speaking of being careful: San Francisco businesses and citizens had better be very careful as they read statements by Mayor Agnos and his aides regarding the budget crisis. One proposal is to layoff 450 cops! Will those 450 jobs save so much money that it will make up for those cops' absence from the streets? Those same streets where "crack" sales (and all the violent acts that go hand in hand with the sale of "crack") are proliferating at an incredible rate. Make no mistake — those 450 will come from the ranks of working cops ... you can bet that the rank-heavy upper echelons of the Department won't be subjected to layoffs. In my opinion, not one patrolman should be laid off ... period! If budgetary cuts have to be made, make them in areas which don't directly affect the safety of the City and its citizens.

And finally, I'd like to direct a short note to those people who have been throwing darts at Paul Chignell. Paul certainly doesn't need me to stand up for him ... he's perfectly capable of doing that himself. However, it kind of gripes me to hear people who (to my knowledge) have never done a thing to improve our working conditions or benefits rundown a guy who's been tireless on behalf of us all. Paul has never made a secret of his politics. Indeed, we've been on opposite sides of some battles over those politics. So, now he gets rewarded for all his work for Agnos ... not just in the POA ... but in all phases of that mayoral campaign. Good for him! Hard work deserves reward (even if the SFPD seems to have forgotten that). That doesn't equate to 'sell-out', by any means.

As for Mayor Agnos ... well, he's something else again.

### Sunday, May 15th, Proclaimed As National Police Memorial Day By President

WASHINGTON, D.C. — President Ronald Reagan has proclaimed a day of mourning for Sunday, May 15th, as "Police Memorial Day", and the nation's 600,000 law enforcement officers are being requested to wear mourning tape on their badges and to fly the colors at half mast. Chief Robert Ferguson, president of the *American Police Hall of Fame*, noted that "in 1987 we lost 151 law enforcement officers in the line of duty, and this year it appears that the toll may be as high or higher than last year. I have written to every police chief and sheriff and asked them to participate in this day of national mourning".

Chief Robert Ferguson, who also serves as President of the *National Association of Chiefs of Police*, stated that; "I feel that much of the increase in crime and violence can be blamed on the increased use of drugs and alcohol and the many violent television programs that seem to stimulate acts of violence. If more police officers are killed this certainly indicates that more of our citizens face death and injury. Let us therefore use May 15th, a Sunday, to pray for our nation's peace officer safety and to reject all forms violence".

The *National Association of Chiefs of Police* is a non-profit organization of command officers in the United States.

## ON THE STREET/Tom Flippin



## Special Rental Offer For Police Officers

We, as managers of apartment buildings in San Francisco, would like to take this opportunity to thank the San Francisco Police Department for your support at our buildings and the neighborhoods around them. Most of our properties are in the downtown area from the tip of Nob Hill to the heart of the Tenderloin, as well as Pacific Heights and the Marina. We feel that some of our staunchest allies are the beat cops in our neighborhoods. Many of them are on a first name basis with our resident managers and their visibility around our buildings assist us in our work.

To show our appreciation, we would like to extend a special offer to all members of the San Francisco Police force. We will reduce the move-in costs for all members of the force at all of our buildings.

All members of the force interested in this offer may contact me personally to discuss their housing needs.

Lori Greenstein  
Property Supervisor,  
Management Equities Group  
(415)398-8585

## UNIT

(Continued From Front Page)

tions of officers in enforcement capacities.

Additionally, students are enthusiastic about the drug education program and are knowledgeable about various types of drugs. Although the program doesn't address the more sophisticated drugs such as heroin, cocaine, & PCP, in the 3rd, 4th, & 5th grade curricula, the intent of the program is to educate the students about the "gateway drugs" and social skills.

If you are interested in observing one of the drug education classes, give us a call at 553-9582, and we will provide you with a time schedule of an officer that may have a school in your district.

In closing, the members of the drug education staff would like to thank all members of the Narcotics Bureau who continually battle the drug problems throughout the city. Your diligent efforts, in part, make possible this drug education to benefit the students in elementary schools.

## REGISTER/VOTE

The job you save  
may be your own.

## ATTENTION ALL EMPLOYEES

### REMINDER

## THE MONTH OF MAY IS OPEN ENROLLMENT TO CHANGE HEALTH PLANS AND/OR ADD ELIGIBLE DEPENDENTS

ANY EMPLOYEE WHO DOES NOT RECEIVE OPEN ENROLLMENT MATERIAL THROUGH INTEROFFICE MAIL BY MAY 6TH SHOULD OBTAIN THE MATERIAL FROM THE PAYROLL/PERSONNEL DIVISION OF HIS OR HER DEPARTMENT OR FROM THE HEALTH SERVICE SYSTEM.

HEALTH SERVICE SYSTEM  
1212 MARKET STREET, 2ND FLOOR  
TEL. 558-4322 (9:00AM - 4:00 PM)  
OFFICE HOURS 8:00AM - 4:45 PM