

NOTEBOOK



Member of COPS
California Organization
Police & Sheriffs.

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

VOLUME 20

SAN FRANCISCO, FEBRUARY 1988

NUMBER 2

Police Stress

by Morgan Peterson
Employee Assistance Program

Sources

The sources of Police Stress are varied. They emanate from organizational practices and characteristics, the Criminal Justice System, the public and from police work itself. Examples of police stressors from the organizational practices category are: lack of voice in the decision process, lack of recognition, lack of equipment or poor equipment, transfers, fear and internal investigations, and poor relationships with superiors or subordinates. From the Criminal Justice System category, stressors would be: insensitive scheduling, cross-examination and the slow turning wheels of justice. The stressors from the public are: citizen complaints, biased media reporting of police actions and a perceived lack of public support. The police profession has stressors inherent to the job, such as: concerns for personal safety, role conflict or ambiguity, negative impacts on family and social life, periods of inactivity and boredom and shift work.

In a study done by Phelps (1975) officers commonly reported that there are problems scheduling court appearances and duty requirements; that being cross-examined in court was stressful.

The extreme psychological trauma police officers can experience when involved in shooting incidences, murder, rape investigations, and child abuse investigations can be very stressful.

Police officers are many times reluctant to discuss their jobs with spouse and other family members. So they cut themselves off from a potential helper, become isolated and experience more stress.

The Maynard's study of 42 police couples (Maynard and Maynard, 1982), where the husbands were police officers, revealed nine factors which were subject of concern for at least 50% of the wives:

- 1) The police officer seemed always psychologically tied to the job.
- 2) There was the perception that the police department and peers did not support marriage or the family.
- 3) Spouses felt left out because of the amount of time their spouses spent socializing with fellow officers.
- 4) Families had to make sacrifices in favor of the department (e.g., sacrifice the wife's job opportunities).
- 5) Families were affected by department politics.
- 6) There were concerns over the compatibility of police life and family life.
- 7) There were concerns about coping at the family level and the perception that the police department is not concerned with family adjustment.
- 8) Spouses experienced stresses associated with police policies.
- 9) The police officers experienced role conflicts because of the incompatible demands of duty to the department and duty to the family.

Reactions

Virginia E. Pendergrass and Nancy M. Ostrove (1984) noted that physiological consequences to stress include headaches, muscle tension, nausea/upset stomach, and chest pain/tension. Psychological/Behavioral consequences included sleepiness on the job, low opinion of self, insomnia, cynicism, and isolation from fellow employees.

Terry (1981) noted that, for cardiovascular disease police officers rank tenth out of 130 occupations studied using standard mortality ratios.

Another area where the effects of stress are evident is alcohol abuse. Van Raalte (1979) reported 67% of the police officers in the sample under study reported drinking, while on duty. Hurrell and Kroes (1975) found that police department officials reported informally that as many as 25% of police officers in their respective departments had serious alcohol abuse problems.

RETURN TO SAN FRANCISCO GENERAL HOSPITAL

by Mike Hebel, Welfare Officer

San Francisco's Board of Supervisors is presently considering a proposal to transfer services currently provided to occupationally injured city employees at the Franciscan Treatment Room to San Francisco General Hospital.

In the early 1970's an enormous and successful effort was made by all city employees to obtain medical care for occupational injuries at the Franciscan Treatment Room in the St. Francis Hospital and not at the San Francisco General Hospital. The reasons for the change in 1970 included: officer safety issues wherein frequently, an injured police officer and an injured criminal suspect were placed near each other on the same ward; insensitive and inadequate medical care; and inadequate facilities; a dangerous location; inadequate ability of spouses, children and others to visit injured officers as well as several other urgent and valid concerns.

At the initiative of Supervisor Nancy G. Walker, president of the Board of Supervisors, this Board has made an inquiry into the feasibility of transferring the services currently provided at the Franciscan Treatment Room to the San Francisco General Hospital for city employees who are injured on the job. The supervisor, by letter to Dr. Werdegar, the Director of Health, and to Clare Murphy, General Manager of the Retirement System, asked that the following questions be answered:

- (1) Comparison of costs of treatment;
- (2) Legal issues including possible changes to existing laws to permit the City to provide these services through a City department; and
- (3) Advantages and disadvantages of using a private vs a public hospital for this program.

Supervisor Walker requested a response by January 29, 1988. This Association has yet to obtain a copy of these replies.

This Association remains adamantly opposed to transfer of medical care from the Franciscan Treatment Room to the San Francisco General Hospital for all of the above listed reasons. Should this matter come before a hearing at any Board, Commission or Committee of the City and County of San Francisco, this Association will vigorously present its opposition to this proposed plan.

As further information is obtained, additional bulletins will be immediately sent out.

Burnout is another long term effect of stress. Individuals are typically drawn to the police profession because of a strong, value system and the desire to help and serve. As new police officers they tackle their duties with much enthusiasm and commitment; however, once the novelty of the job has worn-off, they start to experience frustrations. Some officers who were highly motivated try to cope with these long term stressors by dampening their emotional commitment and reactions, thereby becoming apathetic over time, detached from their work, physically exhausted, depressed, cynical and so on. Paradoxically, the most committed police officers are often the most susceptible to burnout.

Another reaction to stress could be psychopathology. However, data are scarce for several reasons. One reason is that police officers tend not to seek help from mental health facilities or professionals. Officers are worried about being labeled or stigmatized as "crazy" or "weak" for seeking help or that seeking help might affect their opportunities for assignment or promotion.

Police suicide, perhaps the ultimate stress reaction, has been studied over the decades, and police suicide rates have shown in studies (e.g., Fell, Richard and Wallace, 1980) to be among the highest when compared with rates from other occupations.

Nelson and Smith (1970) addressed the phenomenon of police suicide mainly from a sociological perspective and identified six relevant factors:

- 1) The law enforcement profession is still dominated by males, and males usually have suicide rates three to four times higher than females.
- 2) The fact that police officers carry firearms means that they have access at anytime to the means to commit suicide.
- 3) The police officer's constant confrontation with the possibility of death (his/her own or other people's) can have unusual psychological repercussions.
- 4) Shift work can lead to family strains, difficulties in maintaining friendships, and difficulties in participating in community activities.
- 5) Police officers are exposed to much public apathy towards the police and even anti-police sentiments.
- 6) The legal system can be frustrating and confusing because of what the officer sees as the apparent injustices, contradictions, and seemingly absurd decisions of the courts.

Conclusion

Police officers are subjected to many occupational stressors, and policing is among the most stressful occupations.

When a person is experiencing a problem it is important to get information and support, if not from within the department, then from outside.

There are many resources available such as the Peer Counseling Program, Stress Unit, private hospitalizations and medical plans and the Employee Assistance Program.

The Notebook Needs You

We need your articles to make this the best possible newspaper

Articles should be sent to:
Editor: POA Notebook
510-7th Street
San Francisco, CA 94103

Deadline for March issue:
February 29, 1988

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Widows and Orphans Aid Association

The regular monthly meetings of The Widows and Orphans Aid Association was called to order by Pres. John Newlin at 2:00 P.M. Wednesday January 20, 1988 in the Traffic Bureau Assembly Room, Hall of Justice.

Trustees T. Greene & F. Jordan excused. All other Trustees and Officers present. Among members present — Ray Seyden, Otto Elvander and Past Pres. Mike Duffy, Mike Kemmitt, Mike Lennon, Bill Hardeman.

COMMUNICATIONS; DONATIONS: Linda Maiar — for return of her wallet intact; Mr. & Mrs. Alfred Figone — in memory of George Korber; MELVIN BELLI, SR. — for fine efforts of the men of the Department; OLD ST. MARY'S CHURCH — assistance by Co. A at Mid-night Mass; H.J. CARLE & SONS — in appreciation of work done for the SFPOA;

Regular bills for benefits, salaries, expenses presented and approved.

TREAS. PARENTI announced the following deaths: ROBERT BIGGERS: Born in San Francisco in 1930, Bob joined the Department in 1954 at age 24. He worked at Taraval Station for two years, then left to go into business for himself. Bob went to the southern part of the State where he was in the construction business. He was 57 years old at the time of death.

GEORGE KORBER: Born in San Francisco in 1923, George drove a cab until becoming a member of the Department in 1958 at age 35. George worked at Northern, Taraval and Ingleside for about five years before finding a home at Southern Station. He was in the radio cars for sometime and then took over the 6th Street beat, remaining there until his retirement for disability in 1972 at age 48. While in the Department George received the following awards — 1960 a 1st Grade for the fatal shooting of an armed burglar engaged in a residence robbery in which a shootout was involved, 1962 a Capt. Comm. for the arrest of a suspect in a burglary and attempted rape. George was 64 at the time of death.

MARTIN SCANLAN: Martin was born in County Kerry, Ireland in 1910. Coming here as a young child,

he worked as a dental technician before joining the Department in 1936 at age 25. Assigned to Traffic, he worked in Accident Investigation cars for 2 years, was then granted Military Leave and served in the Navy for 3 years. Returning he worked at Mission and Taraval until appointed a Sergeant in 1948 when he returned to Traffic, remaining there for three years. Martin then was transferred to Southern and, when appointed a Lieutenant in 1956, was assigned to the Bureau of Inspectors. He was there for 4 years, then to Ingleside for five years, then Central Warrant Bureau another 4 years. He was transferred to Potrero remaining there for just a short while until his retirement in 1970 on service. Martin received the following awards — 1941 for arrest of an armed holdup man, 1952 Capt. Comm. for arrest of 2 men in an armed robbery of a grocery store, 1964 Capt. Comm. for the arrest of a suspect who had fired shots at patrons of a tavern and who was captured after the use of tear gas. Martin was 77 when he passed away.

UNFINISHED BUSINESS: The meeting was turned over to Past Pres. Mike Duffy for the purpose of installing the new Officers for 1988. PRESIDENT — FREDERICK PARDELLA, VICE PRESIDENT — ROBERT KURPINSKY, TREASURER — WILLIAM PARENTI, TRUSTEES — OTTO ELVANDER, WILLIAM HARDEMAN, JAMES STURKEN.

2nd Reading to amend ART VI, SEC 1 of the By-Laws increasing the death benefit to \$11,000, effective January 1, 1988. Approved.

REPORT OF TRUSTEES: Approval by Trustees of recommendations from Miss Minuth, Hibernia Bank for sale of various stocks at a profit of \$15,000 and the purchase of U.S. Treasury notes increasing income by \$5,200.

GOOD OF THE ASSOCIATION: Pres. Pardella set the next regular meeting for Wednesday February 17, 1988 at 2:00 P.M. in the Traffic Bureau Assembly Room, H. of J.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:40 P.M. in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secretary

Yearly letter is being sent out to all members, and we will find out how many members have moved without notifying the Association.

Extremist Groups

by Jim Speros, Co. A

WEST COVINA (Associated Press Wire Service) — A police officer who stopped to question a youth who appeared to be a member of the neo-Nazi Skinhead gang was ambushed and beaten by a group of men early Friday, police said.

Officer Mike Newton suffered "hurt pride and a banged-up head" in the 2 a.m. attack, said Lt. Dan Leonard.

The officer had stopped to question the youth who allegedly was prowling behind some homes when the attack occurred.

No arrests have been made, police said.

This article was in a local paper recently.. We should all remember it as this trend is occurring with alarming frequency. We see them all the time: Skinheads, W.P.O.D.ers, Punks, idiots and knuckleheads. They love to shock society with their radical garb and strange hairdos. What is dangerous, though is their gravitation to the subculture of violence and extremist philosophy. "Slamdancing" has been replaced by outward incidents of violence towards the public and police. The insidious infiltration of this culture by the racial philosophy of neo-Nazi groups coupled with their propensity towards violence and the display of weapons creates a clear and present danger to any officer who deals with these people.

This phenomenon is spreading through urban and suburban areas among the age groups of 15-25. Many times you will see the three or four-leaf clover tattoo displayed or even a swastika. These should be keys that this person is no friend of the police. His or her allegiance is with such extremists as the Aryian Brotherhood, Covenant of God, KKK, Hells Angels or American Nazi Party. He may not be a card carrying member or even

(See GROUPS, Page 6)



POLICE POST #456 NEWS

"A man who is good enough to shed his blood for his country is good enough to be given a square deal afterwards. More than that no man is entitled to, and less than that no man shall have."
Theodore Roosevelt, July 4, 1903

Post Commander Joe Long, as usual, superbly presided over the January Post meeting. Among the many subjects discussed at the meeting were various methods of raising funds for the Post. Members will soon hear more on this subject. The high point of the meeting was wishing member Otto Elvander a happy eightieth birthday. Here's hoping that we all look as good as Otto when we reach eighty!

On January 6, a dinner was held honoring National Commander John P. "Jake" Comer at the Fleet Admiral Nimitz Officers Club located at the U.S. Naval Station, Treasure Island. Post 456 was very well represented. All members that attended the dinner tremendously enjoyed the delicious dinner and found National Commander Comer to be a fine, witty speaker.

The Post will meet next on 9 February and 8 March. Meetings are on the first floor of the POA Building, 510 Seventh Street, at 8:00 p.m. We would like very much to see some new faces at the meetings, so please try to attend. You won't be sorry.

Since February has been designated "Black History Month," I feel it appropriate to quote a portion of the inscription to the Fifty-fourth Regiment of Massachusetts Infantry on the Robert Gould Shaw Monument, Boston Common (1897):

"The black rank and file volunteered when disaster clouded the Union cause, served without pay for eighteen months till given that of white troops, faced threatened enslavement if captured, were brave in action, patient under heavy and dangerous labors, and cheerful amid hardships and privations.

"Together they gave to the nation and the world undying proof that Americans of African descent possess the pride, courage, and devotion of the patriot soldier. One hundred and eighty thousand such Americans enlisted under the Union flag in 1863-1865."

San Francisco Veteran Police Officers Assn.

MEETING: Our next regular meeting will be on Tuesday, February 9, 1988 at the Miraloma Improvement Club, 350 O'Shaughnessy Blvd., San Francisco. Social hour begins at 11:30 a.m. The Business Meeting begins at 12:30 p.m. and lunch is served right afterwards.

PRESIDENT'S MESSAGE: My thanks to the members for allowing me to serve as President of the year 1988. With the help of the other Officers, the Board of Directors and the Kitchen Crew, I hope to do as good a job as the prior Presidents. We will continue to look for a larger place for our meetings, yet one that is still accessible to the members. Jim Cole and POA President Bob Barry explained there will be a Charter amendment on the June ballot to adjust pay increases for the retirees to those of the active officer. Bill Reed, of the Retired City Employees Assn., noted that now all retirees of the CCSF can vote for the members off the HSS Board. "We have to get the right people elected to the Board", he concluded. The list of winners of the Jack Young Memorial raffle included two retired members. Frank Stranzl won a case of wine, and Tony Trabucco won a case of beer. Remember this when we are selling tickets again later this year.

SICK CALL: Garrett Scanlon is in Marshall Hale, with a shoulder injury. John Luczynski is ill in Franklin Hospital but will transfer to a Convalescent Home.*

IN MEMORIAM: Charles Olsen 11/17/87; Richard Crawford 10/31/87; Martin J. Scanlon 1/9/88 and James R. Krueger (announced at meeting - unable to confirm date)*

AWARDS: Dick Castro, out-going President and Robert Pardini, out-going Secretary (three years), were given a big round of applause and both were presented with plaques for their dedicated service to our Association.

NEW OFFICERS FOR 1988: Bob McKee - President, George Cathrell - 1st V.O., Marty Barbero - 2nd V.P., Gale Wright - Secretary, Ed Cosgrove - Treasurer, and Al Perry - Sgt.-at-Arms. Board of Directors: Chairman is Dick Castro; Directors are: Frank Foencich, Bill French, Ralph Lintner, Ray Seyden, Tom Dempsey and Sol Weiner. Our Kitchen Crew is Ray Seyden, Harry Wright and Otto Elvander.

DUES: The new dues are \$12 per year, due and payable in January of each year. PLEASE send your card, a stamped self-addressed envelope and your check to P.O. Box 22046, San Francisco 94122.

*Sicknesses and Deaths — Please help to keep us informed of illness and/or the passing away of our members. Please send such notices to us at the above P.O. Box or call the Secretary, nights, (415) 731-4765. Membership: 774

Attendance at last meeting: 109

The San Francisco Police Officers' Association NOTEBOOK

USPS #882-320
PUBLISHED MONTHLY \$10 PER YEAR
OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION
510 - 7TH STREET, SAN FRANCISCO, CA 94103
(415) 861-5060

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- Writers are assured freedom of expression within necessary limits of space and good taste.
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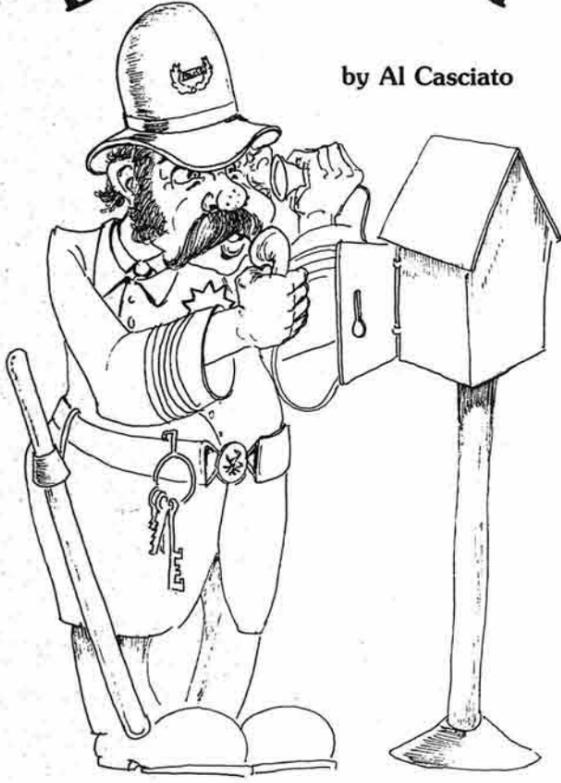
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AROUND THE DEPARTMENT

by Al Casciato



Shop at Mission Station for S.F.P.D. mugs, cups, "T" shirts, etc. All items are on display in the Assembly Room, 24 hours a day — Proceeds to go to the Station Floral Fund. Current hottest seller, the hot pink "T" shirt being worn by wives, girlfriends and daughters as night shirts.

Citizen inquired, "Does the new Northern Station look like one of those modern peninsula departments?" An officer responded, "No, it looks like a Safeway after a 211. That is, the parking lot does." Citizen, "Oh".

Dennis Maffei and Steve Tacchini, General Office, made an arrest for attempting auto burglary and possession of burglar tools. The charges were dismissed. No surprise but the note from the D.A. made them chuckle. It said, "Wait until the suspect at least breaks the window next time!"

Dave Roccaforte of the Auto Theft Unit has processed many warrants here in the city. So when he traveled to San Mateo to secure a warrant he expected the same general tedious process experienced here. Much to his surprise the warrant took only 45 minutes to be issued and the DA did it all. Dave was thoroughly impressed.

Sgt. George Toy was the station keeper at Mission Station a few weeks ago when a man came to the counter. George asked what he needed and the man said that he wanted to talk to an officer prior to killing himself. After some conversation through the bullet proof window, George discovered that the man had a gun in his waistband. Some fast talking and fancy foot work and the gun was in custody and subject off to the psychiatric ward.

Real Old Timers Going out in Style — Mike Casey, Joe Hession, Gerry McNaughton will be honored

February 26, 1988 at the Verdi Club, Mariposa at Potrero.

New Addition: Gina and Mike Moran, Co. D, welcomed Kevin Leonard, 9 lbs. 7 oz. on January 5th. All are doing fine and planning for the future by searching for bigger quarters. Congrats and Good Luck ...

Anonymous Mail — Riddle: If perception is the sword that cuts through all things to reality, what then cuts through the sword itself?

Spotted on Ch. 20's dance party Neal Lucy (Ret.) and Harlan Wilson (Records) with their respective spouses.

Don Woolard, Tactical, is looking for an extra copy of the 1988 Credit Union calendar for that special place at the office. Don was very disappointed when he went out to the C.U. to pick up a copy and they just put his name on the waiting list. Don can be reached at the Tactical office Monday through Fridays, 0900-1700 (9 a.m.-5 p.m.)

Retirement Rumors — Some say there is a move afoot to have another buyout, a one shot 20 year retirement for Tier One, and move to join the state P.E.R.S. system to encourage turnover and lateral transfers both in and out. Rumor, rumor. We'll see, won't we.

Some officers tired of having their department-issued name plates breaking regularly, have been purchasing a much higher quality name plate from Butlers for \$7.50. Seems that the city's cheap purchase has become expensive for the department in repair costs and for the officers in new purchases.

More and more officers are inquiring as to why there is no annual social event that the department sponsors. In the "old days" there was a Policeman's Ball and in more recent years the Annual Picnic at the Range. Both events are history now. I really don't know what to tell the officers. Do you? Let me know

A collective bargaining debate will take place this year as to how it should be structured for police and fire. So as you read and listen, remember, "There are good collective bargaining contracts and there are bad collective bargaining contracts."

FEBRUARY — BODFISH BASH — Marines/Friends of Marines — Joe Long or Joe Manzella, 285-1460.

Annual Bodfish Bash to be held again this year at the Tar Springs Ranch in Arroyo Grande hosted as usual by John Loomis and wife Lindy. Dates are Feb. 13-14-15. Always a great campout, gets better each year. Fidel Hernandez will bring his 5 gallons of margaritas and time the consumption by opening the bar to everyone and determining how long it takes to empty the jug. Fidel says best time to date is 42 minutes, he wants to get it down to 38 minutes this year. Former Marine Bruno Betziger from Sonoma has promised a truck load of wine from his Glen Ellen winery for dinner — can't hardly beat that!!! Vic Betcher and the Bodfish Choir will host a bloody mary breakfast. Don't know if I can handle the choir and Bloody Marys and breakfast!!! Hoover Ginn is getting the Marine Corps band from 29 Palms to play for us!!! Loomis will provide a barbeque dinner on Sat. and Sun. nights for a nominal fee. Other than that, bring your own chow and booze. Also, bring along some items for the annual auction — last year over \$4,000 was sent to the scholarship fund. Should try to beat that just for the hell of it!!! In addition to auction items, try and bring some butter & egg money to buy items you'd like to have. It's a lot more fun this way than being asked to contribute! Don't miss it — see ya there.

POA Dues Paid in 1987 \$378.99

POA Dues Are Deductible

Since the implementation of the Tax Reform Act of 1986, there has been much confusion about the deductibility of miscellaneous business expenses. Some examples of miscellaneous expenses are: union dues, uniform cleaning and maintenance costs, tax preparation charges, practice ammunition, targets, flashlight, batteries, pens, notebooks, etc.

Congress and the I.R.S. did not eliminate these write-offs, but they did limit them. They now are subject to a 2% floor. This floor is determined by taking 2% of your Adjusted Gross Income, or AGI. Your AGI is the figure on line 30 of the front page of your 1040 form. If your AGI were \$35,000, your floor would be \$700, so everything above that would still be deductible. When you consider the cost of cleaning alone, it's not hard to get past the floor.

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Rap's Corner

by Reno Rapagnani



Behind the Wheel

It was an excited but relatively quiet Agnos Family that I drove to the Inauguration on January 8, 1988. Soon to be Mayor Art Agnos was casually reading over his acceptance speech as we passed by the Police Officers' Association's offices. On 7th Street at Bryant, I was trying hard to hold back a smile and act dignified, as I thought how proud I was that the San Francisco Police Officers' Association had supported Art Agnos for Mayor back in July 1987 when other labor organizations were playing it neutral or supporting the other candidate. Art seemed to read my mind as he said to me, "... it was a great campaign." With a cassette of Greek folk music placed in the car stereo, all the occupants, including yours truly, were engaged in "major" finger snapping as the limo pulled in on the Van Ness side of City Hall where plain clothes officers were waiting.

Aside from the "Tea Incident" (an "800" dumped tea leaves on the mayor and his family), the inauguration was pretty impressive.

Collective Bargaining - A Good Deal?

For years now, POA leadership has told you that collective bargaining with binding arbitration is the only way to go if certain types of employee benefits are desirable.

Those benefits that would be more difficult to attain, like improvements to Tier II Retirement Benefits or a free dental program, would be easier to attain in a "collective bargaining environment."

The argument is not baseless since we have had defeats in two charter amendment campaigns that would have improved the Tier II retirement program and given public employees a dental program.

This Association has attempted, in two previous campaigns, to pass a collective bargaining charter amendment without the support of the mayor and have lost both campaigns.

Mayor Agnos Supports Collective Bargaining

Art Agnos has always been supportive of collective bargaining with binding arbitration as long as everything is placed on the table by both sides to bargain.

The Linehan Plan

Dan Linehan, who has always been the champion Tier II improvements and a supporter for collective bargaining with binding arbitration, has a plan. This would prevent the basic benefits like Tier II retirement benefits; time and one-half for overtime, night differential pay and existing sick pay and vacation pay, from being placed on the table for bargaining. In effect, under the Linehan proposal, existing benefits would be protected and only the pay formula would be traded for future benefits.

POA Executive Board Meets With Art

This month the Executive Board of the POA, Bob

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Barry, Ron Parenti, Dan Linehan, myself and Director Paul Chignell will meet with the Mayor to discuss this issue and the Memorandum of Understanding (M.O.U.).

Unanswered Questions

1. Will the Police Commission ever approve the department's General Order that deals with drug testing or did the POA meet and confer with the department for six months for fun?
2. The Q-80 Captain's exam was administered to the candidates before it was even finished... now we are waiting and waiting for what reason?
3. Why are women officers starting to move away from the Consent Decree Unit... has their time come to be an independent force?
4. Is it true that a higher up in the department observed two officers leaving a restaurant after handling a run and then inquired if the officers had paid for their meals?
5. Will the retired members of the POA be allowed to vote on the collective bargaining proposal. Should the Board of Directors support this charter amendment?
6. A certain captain was selected to be on the Mayor's Citizens Committee on Commissions... is the handwriting on the wall?
7. Is it true that a certain famous and most photographed officer wraps his hair in toilet paper every night?

Keep The Faith

Carrying a Concealed Dagger/Dirk

by Michael Paganini, Co. D

Under Section 12020(a) P.C. it is a felony to carry concealed upon the person any dirk or dagger. This statute raised one immediate question — that is: what is a dirk or dagger? Under Section 12020(a) P.C., the words "dirk" and "dagger" are used synonymously and both refer to any straight weapon, designed and fitted primarily for stabbing.

In *People v. Ferguson* (1970) 7 Cal.App.3d 13, the court held that a butcher knife with a wooden handle and a eight inch blade could be found to be a dirk or dagger. Similarly, a belt buckle survival knife is a dagger as a matter of law. (*People v. McClure* (1979) 98 Cal.App. 3d Supp 31.)

Another court found a commercially manufactured icepick to be a dirk or dagger where the possessor admitted carrying the icepick for protection., (*In Re Robert* (1980) 112 Cal.App. 3d 1401) in this case, the court held that even though the instrument had peaceful use, the possessor intended to use it for assault and as a result the instrument could be considered a dirk or dagger. In another case, a stiff piece of wire with string wrapped around it for a handle was considered a dagger. (*People v. Cabral* (1976) 51 Cal.App. 3d 707).

In *People v. Villagren*, police arrested the defendant after he had been involved in a knife fight. Police saw the defendant discard a bloody hunting knife which had a four and three eighths inch blade, one cutting edge and a curved tip. The defendant concealed the empty sheath under his jacket. The court found these circumstances sufficient to find that he had concealed a dirk or dagger under his jacket. (*Villagren*, 106 Cal.App. 3d at 724-725.)

On the other hand an "unaltered" pair of barber scissors concealed in a suspect's glove was held not a dirk or dagger, even though the suspect admitted using them as a weapon to be used for his protection. The court held that scissors are not designed or fitted primarily for stabbing. Generally, effective stabbing weapons require fixed or locking blades. (*Bill v. Superior Court* (1978) Cal.App. 3d 855.)

Similarly, a seven and one-half inch long awl, was held not to be a dirk or dagger as a matter of law. The court pointed out that not every sharp-pointed tool which can stab falls within the definition of a dirk or dagger. (*People v. La Grande* (1979) 98 Cal.App. 3d 871.) It should be noted, that even a slight modification to a normally innocent object could produce a weapon capable of being a dirk or dagger.

Aside from those presented cases that were not favorable to law enforcement, it would appear that the number and variety of fully effective stabbing weapons within the meaning of 12020(a) P.C. is limited only by human ingenuity.

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It's In Your Court

by Bill Fazio,
Assistant District Attorney

Assistant District Attorney Bill Fazio, is well known to most of us; he has been with the District Attorney's Office since 1975 and is currently assigned to homicide. He has prosecuted some of San Francisco's most visible cases. Bill has always been interested in developing and maintaining positive relations among all involved in the Criminal Justice System. His column will appear monthly and will address issues affecting the police officer in and out of court. Since his column is meant for us, he also solicits ideas and suggestions. Call or write him at the District Attorney's Office.

Taking Statements From Multiple Defendants

This article will address the legal problems in admitting into evidence statements which incriminate another co-defendant, not the declarant. We are all familiar with the prohibition of the use hearsay evidence. Hearsay is defined as:

(A) "Hearsay evidence" is evidence of a statement that was made other than by a witness while testifying at the hearing and that is offered to prove the truth of the matter stated.

(B) Except as provided by law, hearsay evidence is inadmissible. 1200 Evidence Code.

In spite of the above proscription against the use of hearsay evidence such statements are admissible if offered not to prove the truth of the statement, e.g. to prove consciousness of guilt where a suspect states he was at another location at the time of the offense (since they are not being offered for the truth of the statement they are not hearsay) or where there is a recognized exception to the hearsay rule. One such exception appears in Evidence Code Section 1220.

Admission of Party. "Evidence of a statement is not made inadmissible by the hearsay rule when offered against the declarant in an action to which he is a party in either his individual or representative capacity, regardless of whether the statement was made in his individual or representative capacity."

The prosecutor encounters a problem when a statement made by one defendant, which also incriminates another defendant, is offered. Clearly the statement is an admission against the declarant (the one who uttered it) and as such comes under the exception to the hearsay rule. But, the non-declarant (the other defendant(s) who did not make the statement, or adopt it by their actions) are protected against the use of the statement against them.

Our Courts (Federal Law; *Bruton v. United States* 390 U.S. 123). (State Law; *People v. Aranda* 63 C.2d 518), have held that the statement cannot be used against the non-declarant under both procedural and constitutional protections. The argument is that since the non-declarant did not make the statement he is not subject to the admission exception to the hearsay rule and is denied his right to confront and cross-examine the declarant.

The above problem develops at time of trial when the prosecutor attempts to move into evidence that statement taken by police officer of defendant "A" which also incriminates defendant "B." It is obvious that the attorney for defendant "B" will be successful in keeping the statement out. In such a circumstance the statement will not be allowed against either defendant.

The recognized solution to the problem is:

(1) Try the case without the use of the statement.
(2) "Sanitize" the statement so it applies only to the declarant.

(3) Sever the defendants, i.e. have two or more trials. The first suggestion prevents the trier of fact from hearing important relevant evidence and is seldom a satisfactory solution.

The second suggestion is easier said than done. Often times it is semantically and legally impossible to "sanitize" the statement. The process can be extremely complicated and involves much more than changing "we" to "I."

The third suggestion is burdensome and incomplete. It requires more than one trial and unless the declarant actually testifies in the subsequent trial the statement only comes in against the declarant.

However, there appears to be a solution to the problem. The next time you or a fellow officer obtain a Miranda waiver and are about to participate in taking a statement from a suspect in a multiple suspect situation take two (2) statements. In the first statement have the suspect state **what happened**, what he did, what the other suspects did, in other words a complete narration of the incident.

Upon completion of the statement proceed to take another statement advising the suspect that he is to relate **only what he did**. In this second interview be certain that the suspect limits himself to that which he and he alone has done.

By following the above procedure the officer has obtained statements which can be used against the declarant in a joint trial and against all defendants in a joint trial where the declarant testifies.

A small investment of additional time at the interview stage can pay off handsomely at trial. Such procedures work — I have used them — they save time, effort and allow for a better more effective prosecution.

On Routine Patrol

by Joe Reilly



Having to print a correction/clarification item is a milestone of sorts, I suppose. A story in last month's column told of the Crime Scene Investigator who found a suspect's rap sheet at the scene of a burglary and closed the case in short order. The real hero of that tale was Insp. Ken Moses, who, I'm told, would never have called the error to my attention himself, being the modest cop he is. Next month I'll have to print another retraction about the 'modest' part...

I doubt if the Hall of Justice will ever present a serious challenge to the Golden Gate Bridge, but the hallowed Hall was the scene of a man threatening to jump from the roof last week. Skipping over the part about just how he got up there; there he was perched on the ledge just above the Coroner's office and causing so much activity at the Hall that everyone thought it was quitting time. A SFPD negotiator was able to get close enough to talk to the man who despairingly moaned that he was hungry and homeless. All the promises of help, counseling, shelter and a hot meal couldn't bring him back from the edge. Now what do you do? Anybody else gets to call the police at this point. It's not fair. A quick trip down to the Narcotics Bureau to borrow a little of the cash they use to set up drug buys, and back up to the roof where you toss out a crisp \$100 bill as bait. Deciding that life was worth living after all, the hapless hanger-on cautiously grabbed for the C-note only to be confronted by an avalanche of blue uniforms. 10-98 to SFGH Psych Emergency, with a stop at McDonald's on the way. Did he get to keep the \$100? Well, hey, you know there's a \$77 million budget deficit, don't you?

This didn't happen in San Francisco, but it's one of those unique real life experiences that only a cop can appreciate. It's about a New York City cop who was on routine patrol over 25 years ago... (reprinted from an Associated Press story in the *SF Examiner*.)

NEW YORK — On a rainy night in 1967, police officer Robert McLaughlin delivered a baby boy in the back seat of his patrol car. Their paths crossed again when 20-year-old rookie police officer Adam Croom was assigned to the precinct where McLaughlin is now a lieutenant.

"It's really nice to see that the boy turned out really well, that he became a cop," said McLaughlin Thursday.

The 49-year-old lieutenant, who operates the Field Training Unit in Brooklyn's 90th Precinct, noticed Croom's name Wednesday on a list of incoming rookie officers.

"At first I said, 'Nah, I doubt it,' the lieutenant said. "But it was an unusual name." Finally, in front of a class of about 40 other new officers, McLaughlin asked the nervous rookie where he was born.

Croom said his mother always told him he was born in the back of a police car.

"And I'm the one who delivered you!" McLaughlin said. The lieutenant later dug out his 1967 memo book from a shoe box in a closet of his Westbury home and brought it to work Thursday.

The maternity call came at 3:55 a.m. on July 3, 1967, at a home in Queens. The mother was already in labor, and the two officers decided to drive her to the hospital.

Soon afterward, "She let me know in no uncertain terms that the baby was coming," McLaughlin recalled.

The 28-year-old officer delivered the baby in the back seat of his patrol car. The grateful parents wanted to name the boy after him, but they already had a son named Robert. The officer told them the name of the sector he patrolled was Adam.

"Just think, he could have been named Sector," McLaughlin joked.

The new officer said he was happy and shocked to meet the man who helped deliver him.

Croom said he has wanted to be a police officer since his mother told him about the delivery when he was in the third grade.

It was a call from an irate editor screaming something about a deadline which really launched my career as a columnist. I feel like the MC who had to break into a quick tap dance because the last act didn't show up. The truth is that I've temporarily run out of cop stories. I know they're out there, just hard to find. We're all just too

Board of Directors Meeting January 19, 1988

Members Present: Garcia, Santana, Ovanessian, Reilly, Suslow, Doherty, Taylor, Johnson, Hawthorne, Chignell, Fagan, Flippin, Cole, Rapagnani, Linehan, Parenti and Barry.

Members Excused; Deignan, Maloney and McDonagh.

Members Absent: Keys and McAlister.

President's Report

Collective Bargaining: President Barry introduced Professor Eammon Barrett of the University of San Francisco. Professor Barrett discussed collective bargaining and the various forms of binding arbitration. There were many questions from the Board as well as members of the Association on the merits of collective bargaining. Professor Barrett stated that collective bargaining was an honest and most effective form of participatory decision making.

Pay Raise: President Barry said that on January 26, 1988 the Board of Supervisors Committee will vote on the SFPD Pay Raise. It will then go to the full Board for two readings. Both the pay raise and the retroactive pay is being calculated by the city for the purpose of payment at this time.

Vice-President's Report

AIDS General Order: Ron Parenti instructed the Board members that a new general order concerning AIDS is being written by the Department. Ron indicated that the Department is also preparing a training film that will instruct members on the packing of needles for evidence and questions and answers about AIDS.

Shift Changes of Personnel During Papal Visit: Ron Parenti discussed remedies for those officers whose shift of duty was changed in excess of three (3) hours from normal.

Secretary's Report

Approval of the Minutes: Reno Rapagnani requested approval of the December 15, 1987 and December 29, 1987 minutes of the Membership meetings. Motion by Chignell, seconded by Garcia to approve the Secretary's report — approved by voice vote.

Treasurer's Report

Financial Statement: Dan Linehan requested approval of the monthly financial statement for December 1987. Motion by Rapagnani, seconded by Chignell — approved by voice vote.

1987 Budget: Dan Linehan presented a detailed POA balanced budget for 1988. Motion by Rapagnani, seconded by Flippin to accept the 1988 budget — approved by voice vote.

Committee Reports

Uniform & Safety — Equipment: Brother Reilly reported that at the last Community meeting the Department committed to discontinue the purchase of our current uniform trousers and instead, to purchase the

modest, right? So, as I skate out onto the thin ice of the columnist's pond, I could launch a counter attack on those first year journalism school drop-outs employed by the Hearst Corporation who get paid a penny a line to trash the SFPD. I should save that for a real dry spell. Besides, that's exactly what they want. What about the revised Incident Report Form which appeared late last year... obviously designed by someone who doesn't have to write police reports. Well, that about says it all right there, doesn't it? Let's see, I could write about my year's experience as a member of the POA Board of Directors... (relax, Bob, relax...) I did get an interesting call at the station last week from a woman whose car had been broken into. "I live only two blocks from the police station," she screamed with incredulous outrage, "don't you people patrol anymore?" The telephone receiver shook in my hand as I pulled it away from my ear. I quickly scanned my mental library of all occasion come-back lines for an appropriate, but polite, retort. She slammed the phone down before I could "Well, uh..." I must be losing the edge. I always have a quick reply ready for people who try to talk their way out of a traffic tag. My confidence shaken, I tried to think of what I do on duty while not doing everything else I have to do... I decided to put that aside... I'm not out to write a book... My experience as a FTO would be a good topic. It might help me to resolve that very brief period of my police career with my hopes and fears for the future. I got just as much of an education as any recruit did... It's getting cold, and time to skate back to where the ice is a little thicker... I think I'll stick to cop stories; I don't want to cause any controversy. Besides, the sight of rolling heads always ruined my day... See you next month...

previously issued uniform trousers.

Old Business
N/A

New Business

Motion by Parenti, seconded by Fagan to grant a request by member Lynn Torres for a \$100 donation for the AIDS fundraiser — motion passed by voice vote.

Motion by Linehan to send for a membership vote the recommendation that the POA support a collective bargaining charter amendment for the November 1988 election. Motion to table by Rapagnani, seconded by Doherty — approved. Voting yes: Santana, Ovanessian, Reilly, Doherty, Taylor, Hawthorne, Chignell, Rapagnani, and Barry. Voting no: Garcia, Flippin, Linehan, Parenti. Abstaining: Cole.

Motion by Santana, seconded by Reilly to give Professor Eammon Barrett an honorarium in the amount of \$150 — approved by voice vote.

Motion by Suslow, seconded by Cole to purchase one table (\$200) at the Annual Volunteer Appreciation Dinner of the San Francisco Suicide Prevention Dinner who will honor Officer William D. Langlois for his work as an undercover police decoy — approved by voice vote.

Motion by Rapagnani, seconded by Chignell to reimburse non-member Hadie Redd for membership dues (\$1,500) received in error by this Association — approved by voice vote. Hadie Redd has been on leave of absence for several years.

Special Items

Motion by Fagan, seconded by Suslow to purchase two (2) tickets (\$500 total) to a fundraiser for Friends of Wendy Nelder — approved by voice vote.

Motion by Chignell, seconded by Rapagnani to purchase three (3) tickets (\$1,500) to a fundraiser for candidate John Burton who is running for the Office of Assemblyman of the 16th Assembly District — approved by voice vote.

Submitted by:
Reno Rapagnani
Secretary

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The Power Of The Holy Spirit

by Jim Crowley, Homicide

"But you will receive power when the Holy Spirit comes on you, and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." Acts 1:8 N.I.V.

In Acts 1 we read that the disciples were with Jesus in Bethany, from where He would soon be departing from them and ascending into Heaven. He was giving them their final instructions, which were of utmost importance. In Acts 1:4 Jesus commanded them not to leave Jerusalem, "but to wait for the gift my Father promised, which you heard me speak about." Jesus didn't give many commandments but this is something He considered very important. In Luke 24:49 Jesus said, "I am going to send you what my Father has promised; but stay in the city until you have been clothed with power from on high." Jesus had also promised the Spirit to His disciples in John 14:16, 17, where He said "and I will ask the Father, and He will give you another comforter to be with you forever — the Spirit of truth. The world cannot accept him, because it neither sees him nor knows him. But you know him, for he lives with you and will be in you." When Jesus promised the Holy Spirit, He referred to Him as "another Comforter." The word translated "comforter" comes from the Greek word Parakletos, which literally means "to come alongside to help." This is the basic ministry of the Holy Spirit to the believer. He is there to help us. For our Christian walk we are completely dependent upon the help of the Holy Spirit. It is impossible to do any worthwhile Christian service apart from His help. We cannot be an effective witness without the influence and power of the Holy Spirit. There are people today, well meaning people, filled with information about Jesus Christ, doing all kinds of things in His name, but doing it void of the indwelling power of His Holy Spirit. Without the Holy Spirit's anointing power, all the information is so much flesh, law and religion.

Dynamic Power For You

In Acts 1:8 Jesus promised his disciples that they would receive power when the Holy Spirit had come upon them, and that through this power they would bear witness of Christ to the uttermost parts of the earth. The Greek word translated "power" is dynamis. Our English word "dynamite" comes directly from this word, and that describes what the Holy Spirit is to be in us — the dynamic by which we live and serve God. Without this dynamic the Christian life is impossible and service is fruitless. What glorious new dimensions the power of the Holy Spirit brings into the believer's life — the power to be and to do all that God wants!

It is not God's will that your life in Christ be dull and drab, or that your service be a chore. God invites that your walk with Him be full of joy. He wants you to have power and victory in your life. If your life in Christ is not dynamic and victorious God has something more for you. The promise of the gift of the Holy Spirit is "for you and your children and for all who are far off — for all whom the Lord our God will call."

Acts 2:39

Cops For Christ luncheon Thursday, March 10, 1988 — Noon - POA, 510-7th St. Our speaker this month is Lambert Dolphin, a senior consultant/physicist and an archeologist. Lambert will be speaking on some new scientific discoveries about the age of the universe relative to Biblical Christianity. Copies of his new book, *Jesus, Lord of Time and Space* will be available at the meeting.

Please contact the following people if you wish to attend:

- Jim Crowley 553-1500
- Ed Erdelatz 553-1145
- Dan Hampton 553-1101

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Distinguished Service Award

On Saturday, January 23, 1988, the San Francisco Council of District Merchants Associations presented their 1988 Distinguished Service Award to Officer Michael Gannon of Park Station. Officer Gannon was honored at the Council's annual dinner held at 6:30 P.M., at the Irish Cultural Center, 2700 45th Avenue.

Officer Gannon has spent most of his career at Park Station since joining the department in 1972. Officer Gannon is the station's community contact officer, permit investigator and acts as the liaison officer to a variety of community groups in the district. In these capacities he works closely with the Haight Street Fair Planning Committee, coordinating police service for this annual event.

Officer Gannon is known throughout the Park District for his compassion, concern, and common sense solutions to crime problems.

Mission's Officer of the Year

On Tuesday, January 19, 1988, at noon, the Mission District Kiwanis Club honored Officer Kevin Dempsey as the Mission District Police Officer of the Year. In a ceremony held at Miz Browns Restaurant on Mission Street, Officer Dempsey was recognized for his consistent quality performance while working on the plainclothes narcotics abatement team.

Officer Dempsey, a ten year veteran of the Police Department, was recommended for this award by the commanding officer of Mission Station, Captain Michael Brush. In addition to the luncheon that was attended by Officer Dempsey's family, he received a commemorative plaque, and \$100.

Kevin Dempsey was preceded in the Police Department by his father, Thomas, who retired as a Captain after 30 years of service, and his brother, Michael, who is a Sergeant at Park Station. A third brother, Timothy, is a police officer assigned to the department's Narcotic Enforcement Task Force.

GROUPS

(Continued from Page 2)

subscribe to the more extremist views, but he accepts the violence inherent in those philosophies.

Their fascination with outlandish garb and even medieval or innocuous-looking instruments is displayed most of the time we see skinheads lounging, whether it be at Halliday Plaza, Church St. or Broadway. This ranges from the obvious (cut-down baseball bats, knives) to the decorations they wear (rings with large metal heads or satanic figures, leather wristlets or armbands with large spikes imbedded, brass knuckles camouflaged as hair brushes and that standard item, the 5 inch long safety pin made of brass. Each can do maximum damage in the span of a breath.

In terms of their tactics, they wolfpack. When we have handled disturbances involving these people it usually involves a group taking on an isolated individual. Most times dope or alcoholic beverage is involved, thus lowering their already diminished capacity for common-sense and social graces.

When we deal with these groups we must think in terms of tactics, because they may still be behind us here but they can catch up. Survey your target prior to contact. Check the group, makeup, location, potential hazards to you and what they have done to draw your attention to them. Plan a course of action, be consistent and coordinate with other officers. Officers must stick to assigned task: Contact/Cover. Execute the plan but always have an alternative if the stuff hits the fan. Go Home In One Piece.

I know this sounds simple and similar to what we all learned when we first came in to the Business. But don't forget, most cops get hurt or killed by THEIR OWN screw up.

This is not meant to be paranoia, only common sense and good street sense. After all, that article was in a local paper; these people can read; and all it takes is one idiot to read it and say, "Wow man, that's radical. I wonder if we could....."



RETIRED MEMBERS COLUMN



by Gino Marionetti & Mike Sugrue

39 Years On The Beat

by Rod Brewster, Argus-Courier Staff

In 39 years as a policeman with the San Francisco Police Department, Jim Higgins was involved in so many criminal investigations he can't pick out any one of them as most outstanding now that he's retired in Petaluma.

Of course Higgins, 61, went into the department after having been a teenage Marine on the Pacific islands in World War II, an experience that made him a seasoned veteran before he ever traded khaki for dark blue.

A native of San Francisco, Higgins and his wife, Jean, moved to the Mecham Road area this past summer and he's content with the change.

As could be expected, the police force was different in the 1950s than it is now.

Talking about his career Saturday, Higgins said he first "worked Fillmore Street when it was the rough part of town. It was like New Year's Eve every night," and went on to 3 a.m. with "all kinds" of people. "That's where all the victims in San Francisco happened. That was the hub."

And he walked the beat on foot, not in a patrol car. Higgins, whose voice is gruffer than he is, pointed out "that was before illegal search and seizure," laws prevented police from searching a person or his car without probable cause to believe he has committed a crime.

But people weren't just searched by cops whenever they had a whim to do so.

"It was a matter of dealing with common sense. If you knew a guy and had a suspicion about him (he might be talked to and searched). In those days you had to run the street that way. It was different."

Training was done on the job, he recalled. Recruits learned from older officers. Recruits went to police academy for two weeks "at the most," whereas now Higgins believes they receive three months of academy training.

In the old days the department "was run differently," he said. "In those days the captains of the stations ran their part of the city. The authority was stronger. The lieutenant was the boss and that was all there was to it."

Higgins was a uniformed officer for a dozen years, later being assigned to narcotics for five years, the rape detail for 13 years and robbery for seven. He retired as an inspector.

After discharge from the Marines, Higgins went to San Francisco Junior College and then joined the police department because "I needed a job."

But most of the cops joining the department were veterans. Discipline was easy to handle after the military.

He has received a number of meritorious awards from the department.

Jean Higgins said her husband didn't apply for as many meritorious awards as he was eligible for because after seeing so many men die around him in the war, his scrapes as a policeman didn't seem that dangerous.

"I've been shot at (as a policeman), but I've never had to shoot anybody," Higgins said, crediting his war experience with enabling him to handle himself under pressure.

During his career he took many guns and knives away from people, he noted.

"I was only wounded during the war, but not severely. Everybody has those close calls."

He got the most satisfaction from the awards he was given for cases he solved after much investigation, rather than those he received for acting bravely in dangerous situations.

Higgins has a remarkable record in court on the rape cases he brought to trial. In his 13 years on that detail "I never lost one in court."

And, he pointed out, rape often can be a difficult case to prove against a defendant.

"There were a lot of heavy cases. Rape is always a heavy case to a victim," he said.

Higgins also recalled spotting on the street a robber who had committed 21 robberies in downtown stores. He just went up and arrested the man. He had a gun, but it turned out it wasn't real.

Many San Francisco bank robbers would keep robbing until they got caught, Higgins said. They wouldn't stop

because they were using the money to support their drug habits.

One man hit about 10 San Francisco banks in three weeks, sometimes getting \$2,000 at a time. Yet he was living in bushes in Aquatic Park and eating at soup kitchens.

"Every nickle he got he spent for narcotics," Higgins recalled.

Though big city police departments commonly were rumored to be involved in graft and bribes, "San Francisco was not like other cities in that regard, and I know that," he stated. "I worked in probably the hottest place if anything was going to go down, and there was very, very little. In all the 39 years I worked I didn't see that."

What Higgins did see was a high rate of suicide, divorce and alcoholism among fellow officers.

Divorce between policemen and their wives isn't unusual. Police work is among the top five professions with the highest divorce rates, he said.

To help combat this, in 1976 Higgins and his partner, Jim Crowley, formed Cops for Christ, the first organization of its kind in the 127 years of the department's existence.

Other officers laughed at it because Higgins and Crowley were well-known "hell-raisers."

But "then we just knocked off everything, and they saw and felt they could do it too."

Policemen with problems felt the program could help them and they started meeting with Higgins and Crowley.

Not just policemen, but the chief, officers from the California Highway Patrol, and the district attorney's office would stop in.

The program was so successful that it continues in the department.

The nature of police work and its hours produce the divorces, Higgins noted. With shift hours changing all the time, especially the way it used to be, wives couldn't create a schedule.

"Most policemen put their job before their family. That's a professional hazard," he said.

Yet the Higginses have been married 38 years. "She deserves a meritorious award," Higgins commented.

Of his career, he says: "It was a good life. I enjoyed it." "There were a lot of exciting times, some hazardous," but he has "many happy memories" of the people he was involved with. "It's not the cases but the people you worked with that you remember."

Higgins also enjoys retirement. He paints fine art and, a former boxer with the Olympic Club and in the Marines, he works out at a Petaluma physical fitness club.

Reprinted from Argus-Courier, January 11, 1988.

Movin' Up... Movin' On

Service Retirements

- | | |
|--------------------|------------------------|
| Sgt. Ronald Akers | Off. Joseph Hession |
| Off. Michael Casey | Off. Roger Hugo |
| Off. Lee Clark | Sgt. Gerald McNaughton |
| Sgt. Robert Dillon | Lt. Richard Miller |
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Announcing Our 6th Retirement Seminar

As we begin to think about winding down our careers in law enforcement, most of us are aware of the pleasures but few are aware of the perils of retirement. One should look at retirement as the end of a particular life and the beginning of a new life.

One can view it as the dessert that follows the full course of our earlier life. Retirement life will not always run smooth; it will consist of up's and down's and psychological detours.

That is why we feel it is so important for anyone contemplating retirement to attend our Retirement Planning Seminars.

By attending, we feel that you will be better prepared. All aspects of retirement will be discussed; also what one must do in order to be able to enjoy their retirement years to its fullest.

One panel of speakers are chosen for their expertise on their respective topics. The topics that will be covered are as follows:

The Psychological & Emotional Impact on Retiring

Retirement Benefits

LUNCH 1200/1230

(Lunch will be catered, as well as coffee and doughnuts on your arrival.)

Taxes — State & Federal

Estate Planning

Finance Investments

Handouts will be given to each attending. Material covers the proper procedure for active and retired members to obtain blood in an emergency, new laws governing what they must do in order to be authorized to carry their weapons upon retirement.

There will also be data on Social Security, Credit Union and health tips from the American Heart Association. You will receive a series of tests that deal with your attitude and assessment towards retirement as well as tests that deal with the various types of retirement programs.

One should realize that when retirement rolls around, we still have one third of our lives ahead of us. How pleasurable those years will be depend largely on how well we plan for our retirement.

To that end, The San Francisco Police Department, in conjunction with the San Francisco Police Officers' Association, takes great pleasure to announce that our next Retirement Planning Seminar will be held on Saturday, April 23rd, 1988 in Room #551 of the Hall of Justice.

You owe it to yourself and the people who are important in your life to attend. The cost is \$15.00 per person. Police Officers, Firefighters and their wives have attended our previous seminars. Reserve now by making a check, payable to the Retirement Planning Seminar and mailing it to 510 7th Street, San Francisco, California 94103.

I assure you that it will be one of the best investments you ever made. If you need further information, please don't hesitate to call us at (415) 861-5060.

ST. ANNE GRAMMER SCHOOL REUNION!

— All Classes 1920 to the present —

Sunday, March 20th, 12:15 Mass. Reception to follow. If you have any further information on graduates or their addresses, please call:

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543-4500

My friend, "Ham"

by Jeff Brosch, Homicide

(Editor's Note: On 3-20-88, all of us will have the opportunity to honor officers like "Ham" at Police/Fire Memorial Mass at St. Cecilia's Church, 17th and Vicente at 1000 hrs.)

Last week I received a phone call in the Homicide Detail from a San Mateo County Coroner's Investigator. He called to notify the office that a bank robbery-murder suspect, shot by the San Francisco Police during the commission of a 1970 incident, had finally succumbed to those injuries. The suspect, Gilbert Solis, died in a San Mateo Hospital. Seventeen years ago he pled guilty to the first degree murder of my partner and friend, Officer Harold Hamilton. Solis was sentenced to a life term, which amounted to sixteen years as an invalid, in the Vacaville State Prison Hospital. No doubt he had a lousy life, but it was seventeen years longer than Harold's.

After my conversation with the San Mateo County Investigator, it seemed like it all happened yesterday. The Investigator didn't know who it was that shot Solis until I told him that it was me. The news of Solis' death gave me a feeling of relief. Justice has been served, now the book can be closed on the killer who snuffed out a good man in the prime of life.

Hardly a day goes by when I don't give some thought to Harold, (his friends called him "Ham"). "Ham" was a big, good natured guy, born to be a policeman. His mere presence in a room full of crooks commanded their respect. "Ham" had the ability to memorize a "hot sheet" and he never forgot a suspect's photo on a wanted flier.

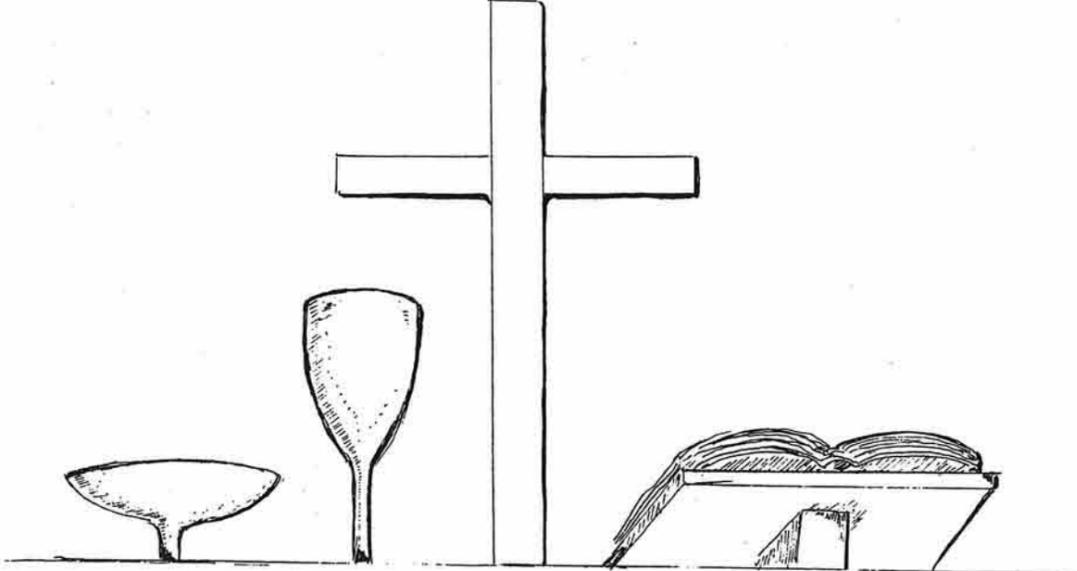
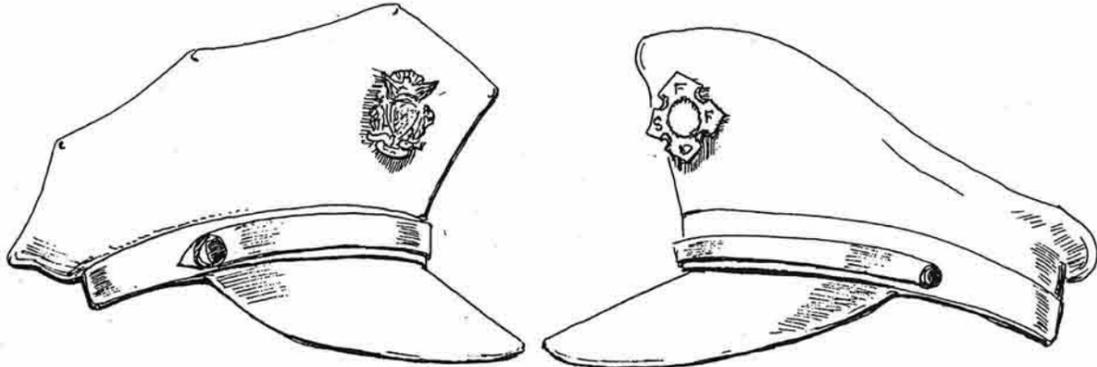
He loved being a cop. I can still visualize "Ham" at Richmond station, studying the teletypes, as he re-lit yesterday's cigar before hitting the streets.

I was fortunate to have worked with "Ham" for over three years. We were radio car partners, and later pioneered the "35 Unit" concept, the station plainclothes anti-burglary car. We maintained a good arrest record and were promised a promotion into the Inspectors Bureau just prior to his untimely death.

Harold's love for the job was second only to the devotion he had for his family. "Ham" was a virtuous husband and father of four. I can recall him enthusiastically describing the family vacations at the Russian River and the accomplishments of his then young family. "Ham" was proud of his family, and he would be proud of them today. I know they were also proud of him. I've never met anyone who didn't like Harold Hamilton.

Officer Hamilton could have taken a disability pension for a serious, service connected, knee injury. His love for the department and police work prevented him from leaving the job he so much enjoyed. "Ham" made a great impact on my life. He is greatly missed and will always be remembered.

Annual Police/Fire Memorial Mass
March 20th, 1988 - 10:00 AM
St. Cecilia's Church - 17th & Vicente

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Pathways

by Bob Rogers

The Kid

The weeks following New Year's had been wet. Day after day, it seemed, the rains gave way to a few hours of cold grayness and then the showers or mist or plain rain would shorten the light of day and add one more pour to the already saturated ground. I watched the dogs watching the backyard — all of us waited to be able to go out without it being such an ordeal. It was a dreary time.

I've always thought I was pretty good at making the best of things. But without having been able to escape to ski and with an overdose of running in the rain, I was becoming unwrapped.

I had tried doing sets of exercises while watching the games on TV, but that only reminded me that the floor needed vacuuming and that reminded me that there was tile work to be done and that reminded me that I should try to catch up with my reading — in the bedroom where things were caught up. Then I remembered the closets were to get some bi-fold doors, and so I marched back past the curious-and-wary-to-see-me-growling dogs towards the garage.

My garage is a curious place to seek solace, peace, or almost any other meaningful activity. It's not dirty — or even messy, but it wouldn't normally inspire any normal person. Maybe it's the wheelbarrow. I sometimes sit in it and draw a special kind of inspiration from that; but on this day I don't think that was it. I think some big force pulled me into the garage and out of the house and away from craziness simply to look at my knobby-tired mountain bike hanging like some great techno-bat from the eaves.

Maybe just short of the streams of light and angel music, I was struck by a notion that bore fruit. (My life doesn't usually operate with these theological cliches, but maybe this is how you climb out of rainy miasma.) I reached up, unhooked my bat bike, and said something like, "Yeah!" I was on my way out.

This is going to be a little informational, I hope a little inspirational, and something that I want you to take to the bank. There's this and that, that I hawk and push, but for everyone of you, you would do well to remember what it was like to be a knuckle-headed kid on a bike and think about these Mountain Bikes or All Terrain Bikes (ATBs) as one way of pumping some joy, fitness, and adventure into your lives.

So there I went — after throwing on some lycras and a rain shell — blasting out of my garage, through the puddles (great rooster tails behind me) and out through a couple of miles of southern Marin towards the fire trails on Mt. Tamalpais. The rain had let up a bit and it felt terrific to be out in the weather — not cringing or sloshing along in my running shoes.

Do you know about these Bikes? Most people have a notion of what these ATBs are. They're not the skinny-tired bikes that seem built for whippet-like bodies who hunker over the dropped handle-bars while showing off bizarre Italian bike fashions that — unlike most athletic gear — you can wear absolutely nowhere else.

I've been doing skinny-tired bike riding for the past dozen years — and love it, but it takes you into a quirky fraternity of big-legged, chicken-chested folks who are some of the greatest athletes in the world. They live and breathe their riding and don't like us amateurs getting in the way of their pace lines and Tour de France tactical riding on weekends. (Some of my best training has come from trying to catch some of these snotty gazelles.) But enough about what ATBs are not.

When I reached the beginning of the fire trail which would wind up and over the top of Mt. Tam, I peddled



Finding a pathway.

off the road and into the woods. The first thing I noticed was the different kind of noise. The highway drone gave way to the sound of the swollen stream rushing along side the trail. I switched into a lower gear as the fire trail began to gradually be an uphill climb. I took off my shell as the rain stopped, and I began to feel the stress of working my way uphill.

These bikes with their much larger tires and stouter frames are more comfortable to ride than the "racing" bikes. While it's generally true that they're slower than the road bikes, their versatility and ease of riding are worth the sacrifice, I think. (As far as the speed thing goes, most of us on road bikes have been passed by well conditioned riders on ATBs.)

I've commuted to the Hall of Justice from Southern Marin on my Mountain Bike and feel that the potholes and half exposed railroad tracks on the Embarcadero would demolish a more fragile roadbike — at least flattening the tires and thus eliminating any idea that speed saves time. The much wider gear range on the Mountain Bike can give you the ability to climb a wall with it if you need.

After the first couple of miles climbing the fire trail I

was onto Corte Madera Ridge. The rain was intermittent, and the winds were beginning to howl across the open ridge. The scenery was intermittent as well, since the fast moving clouds were blowing past like fog. There wasn't a soul on that mountain. I reached the Eldridge grade and began the three mile climb up the north face unable to see the top.

These Bikes are easy to get to know. There are a couple of small magazine sized books on ATBs that you can pick up at any Bike shop for a detailed introduction. One huge warning, make yourself find the value in getting a Bike that costs at least \$300-\$400. The range is anywhere from about \$90.00 to \$3,000.00. The \$300.00 hump will get you past the bikes that are largely steel as opposed to alloy and the difference is absolutely crucial towards your ultimate enjoyment.

The components (All of the things besides the frame and all of the things that if made from pot metal and poorly put together will go boink and ruin your day) are worth learning about. Just as in driving a car and enjoying it, you don't have to understand all of the engineering, but you should ride with the knowledge that your tires are decent, your frame won't crack, and the components — shifters, brakes, and gearing are suitable for a rough ride on the ridge or a 50 miler on the backroads of the wine country. A Bike in at least the \$300.00 range will give you that.

As I got closer towards the top, the fire road had become a raging stream itself. There were waterfalls cascading from the uphill side of the trail, and I was happy to know, as my tires were pulling over some of the muddy scree, that if anything was going to stop me, it would be some part of my own componentry and not the Bike's. Something shot across the trail in front of me — probably a Bobcat, who may have been shaking his head.

I finally made it to the top. Still there wasn't the panoramic view, but in the rain with the clouds below and above, it was just fine and I had beaten the rain blahs — or maybe the old bat bike had beaten them.

I won't say much about the run back down the old railroad grade. (There are signs warning bikers not to exceed 15 mph and this is sensible because of the hikers.) But there weren't any hikers on that rainy storming day. There was only one over-the-hill kid careening down the mountain letting out an occasional hoot at his good fortune. The finish was a good cup of Cappuccino in Mill Valley.

Get one of these things. You can get fit. You can have fun. You can hoot.



Taking a breather.



Moon Terrain.



Ring Mountain Ridge.

Friends of Police Awards

The San Francisco Police Department announces the winners of the Officer/Employee Recognition award presented by the Friends of Police. The below listed individuals qualified for this award by consistently performing quality police service for the citizens of San Francisco, or they have taken an extra step to show kindness in the performance of their duties.

Off. Robert Gin	Northern	Oct. 1987
Off. William Brunicardi	Ingleside	Nov. 1987
Off. Colleen Fatooh	Mission	Dec. 1987
PC Officer Nancy Lynch	Traffic	Dec. 1987

These individuals were honored at a luncheon on January 26 1988 at the St. Francis Hotel's Essex Room. The winners received certificates from the Mayor's Office, Board of Supervisors, and Police Department.



**OFFICER ROBERT GIN #614
NORTHERN POLICE STATION**

Over the course of Bob Gin's 10 year career with the San Francisco Police Department he has served at Richmond Station and eight years in his present assignment at Northern Station.

Bob's present duties include working as the liaison officer between the Northern Station and all the schools in the district. He has developed a special relationship with school administrators at all levels of education. Bob routinely addresses students on topics regarding student behavior, drug awareness, and student responsibility.

According to one high school administrator: "His ability to control crowds of teenagers at our dances, the way he answers calls regarding student incidents, and his quick response to our needs...makes us feel very secure."

Bob has one Police Commission Commendation for outstanding police work, several captain's complimentary reports, and numerous letters of praise from citizens filed in his personnel folder.

Officer Bob Gin has the excellent leadership and guidance abilities that are necessary for anyone to be successful working a district station school car.



**OFFICER COLLEEN W. FATOOH
#1908
MISSION POLICE STATION**

In the relatively short time that Officer Fatooh has been with the San Francisco Police Department, she has made a distinct, positive impression on the people in the Mission District where she serves. She was sworn as a police officer in May, 1985, and after training at the Academy, she was assigned to the Mission Station midnight watch. Complimentary letters from citizens have described her as "professional, congenial, and outgoing."

In March, 1987, she was one of 52 officers to receive a letter of commendation from then-Mayor Feinstein citing Colleen's record of high performance, with a low number of misconduct complaints.

Mixed into Colleen's personnel file along with numerous letters of praise from citizens, are ten captain's complimentary reports that refer to the excellent work she has performed. Colleen received the "10851" Award earlier this year for exemplary efforts in recovering stolen autos, and arresting auto thieves.

A San Francisco native, Colleen graduated from Mercy High School, is married, and lives in the City. On her off duty time she attends City College of San Francisco.



**OFFICER WILLIAM BRUNICARDI
#1759
INGLESIDE POLICE STATION**

Officer Brunicardi has served his entire eight years in the police department at Ingleside Station. During this time he has received one Bronze Medal of Valor, and has been named Traffic Officer of the Month. Bill is also the recipient of the "10851" award given for his exemplary performance in the area of recovering stolen automobiles.

In November, 1987, Bill was jogging through his neighborhood when he observed a group of suspicious individuals. He followed the youths for some time, and observed them burglarizing a residence on Lapham Way in the City. He asked a neighbor to telephone the police to report the crime in progress. He arrested one suspect, and several others were apprehended by backup officers.

A neighbor of the family whose home was burglarized nominated Bill for this award.

Bill Brunicardi is a San Francisco native, and graduated from Balboa High School. He is 37 years old, married, with one daughter.

For the past 17 years, Bill has been a member of the California National Guard, and continues to serve in that capacity.



**PARKING CONTROL OFFICER
NANCY LYNCH**

In April, 1978, Nancy Lynch began her career as a Parking Control Officer with the San Francisco Police Department. She is assigned to the Traffic Division, and has worked in all parts of the City, including some of the more congested areas. She has enforced parking ordinances in the Financial District, the Inner Sunset, and on Chestnut Street in the Marina.

After working in what appear to be "no win" assignments for 10 years, she has been able to maintain an upbeat attitude about her profession. Nancy strives to maintain a positive image for all of San Francisco's Parking Control Officers. In May, 1987, she was elected by her work peers as the Union Representative. In this capacity she has represented Parking Control Officers in administrative matters, as well as served on the Uniform and Safety Committee. In November, 1987, she appeared on a local television show in an attempt to enhance the public's perception of San Francisco Parking Control Officers.

Nancy Lynch has been described by her superiors as a person who is hard working, uses good discretion, and is willing to help in a variety of tasks.



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Letters

Thanks

San Francisco POA
Community Service Fund

Dear Bob:

Thank you for your contribution of \$1,079 to Mo's Kitchen at Glide and our annual Holiday Festival, this year honoring Belva Davis, James Harvey and Mel Swig.

Your generous support will help Mo's Kitchen continue to provide hot and nutritious meals to thousand of poor and homeless men, women and children in San Francisco.

Please accept our best wishes for a peaceful and prosperous new year.

Walk That Walk,
Rev. Cecil Williams

Mr. Robert Barry
SFPOA

Dear Bob:

I would like to thank you and the membership of the SFPOA for the beautiful plant and card that you sent to me upon the death of my father, Thomas F. Murphy, Sr., on December 29, 1987.

I took the plant to my mother, Mrs. Marie Murphy, and she was particularly touched by it because many members of her family have served as San Francisco police officers since 1894 and, of course, all who have done so since the founding of the SFPOA have belonged to that organization.

Your thoughtfulness made a difficult time a bit easier to handle.

Sincerely,
Thomas F. Murphy, Jr.

Tom Flippin, Editor
SFPOA Notebook

Dear Editor:

On behalf of my entire family, I want to express my gratitude to the entire San Francisco Police Department for their professional courtesy and prompt

assistance in helping to make my inauguration a very memorable day.

From the officers in the Honor and Color Guard to all the officers who worked behind the scene, the department was very supportive. My family and I greatly appreciate the contributions of each and every officer.

Thank you, San Francisco Police Department, for making my first day on the job a very special day.

Sincerely,
Art Agnos

Mr. Robert Barry
SFPOA

Dear Bob:

With your help, we did it! Your generous support helped fund a campaign that made us proud — one that focused on the issues facing San Francisco and took the same message to every household in the City.

On Election Day San Francisco voters showed us they shared our vision for the City's future.

After a wonderful — but too short — vacation with Sherry and the boys last week I am rested and looking forward to the challenges at City Hall.

As Mayor I will work hard for the changes that we talked about in the campaign — a more affordable San Francisco where families are welcome, protection of our neighborhoods, increased economic development, and long overdue repairs to the City's infrastructure.

I am very grateful for your help during the campaign. I will do my very best to honor your trust over the coming years.

Warm regards,
Art Agnos

Mr. Bob Barry, President
SFPOA

Dear Mr. Barry:

On behalf of the San Francisco Junior Chamber

of Commerce, I want to thank you again for all your help with the 24th annual Macy's Christmas Shopping Spree for Underprivileged Children held on December 8.

Thanks to your support for the project, along with so many other private and public agencies and associations, we were able to bring an unforgettable holiday experience to nearly 375 children in San Francisco.

The superb efforts of Officers Mark Hawthorne, Crime Scene Investigations; Kevin Jones and Adele Roberts, Mental Health Unit; Dwight Lee, Central Police Station; Michael Maxwell, Ingleside Police Station; Jennifer Forrester, Special Operations Division; and Greg Corrales, Institutional Police, were most appreciated.

The merits to having "real live police officers" participate went far beyond just having good chaperones. As I'm sure you'll understand, many of these children, who come from economically and socially disadvantaged homes, are wary even at this young age about the role of the police. Seeing this very real "good side" to your people instilled a unique new perspective to these impressionable kids.

Thank you for sending out several notices about the event to your membership. We were so delighted to have these fine San Franciscans turn out for the Shopping Spree, and hope that next year even more will want to participate.

Thank you again for everything. May the new year bring you much happiness and success.

Sincerely,
Susan C. Muttart
Vice President -
Administration

Movin' On

Tom Flippin
Editor, SFPOA Notebook

Dear Editor:

I was in the station at Co.

D at about 0900 Hrs on 01-08-88, my last day on the force after 30 years of service. In walked a young rookie named Con Johnson, who, on his day off, came in to say good-by. He wasn't there 30 seconds when another policeman came in to say good-by. In less than one minute I had the highest and lowest (no offense, Con) cops saying good-by. The second cop was Frank Jordan. In my book, two class guys.

Later I went to the range to turn in my gun to my ex-partner Don Blaine. When I returned to Co. D, it looked like New Year's Eve. I'd like to mention all the people who were there but it would fill a page. Some of my ex-partners were there, Vic Macia, Dick Klapp, Dan Boyd and Wally Jackson. Two other ex-partners, Jeff Brogan and Con Crowley, called.

Con Crowley said he couldn't attend because he was detailed to City Hall for the swearing in of some guy named Art Agnos. I know there were a lot more people at City Hall than at Co.D but I'll bet there were a lot more real people and real friends at Co.D.

When the Dept. started hiring women and people under 5'9" I, like most semi-old timers, thought "this is the end." I was wrong. I can't speak for the rest of the Department but if they were all like the ones I worked with at Co.D, the SFPD isn't in as bad as shape as

some may think.

To the people in Capt. Brush's office who prepared the party, those who took me out later and all my friends and co-workers, thanks. You're all first class and I'll never forget you.

God bless you all,
Mike Casey
Retired

Charter Change

Tom Flippin
Editor, SFPOA Notebook

Dear Editor:

Subject: Collective Bargaining

I attended the January, 1988, Board of Directors' meeting. At that meeting, the proposed Charter amendment on "Collective Bargaining" was discussed. The meeting was interesting and informative.

I have read the draft of the proposed Charter amendment titled: "Collective Bargaining for Sworn Members of the San Francisco Police Department," dated August 21, 1987. I read the proposed amendment in conjunction with the City Charter. After having spent approximately 2 hours reading the 12 pages of the proposed amendment, I am not sure that I know exactly what the proposed amendment will do. Charterese is a difficult language to comprehend. In addition, my interpretation

of 2 important items (night differential and health benefits) differs from that of Brother Linehan, who explained the proposed amendment at the January meeting.

It is my understanding that the proposed Charter amendment is to be submitted to a full membership vote. Since the proposed amendment will have a significant impact on all retired, active, and future officers of this Department, as well as their families, I respectfully suggest that the proposed amendment be fully interpreted and analyzed, prior to a full membership vote.

As a minimum, I respectfully suggest that the following be included;

1. The Draft language;
2. An interpretation of the Draft language, by the attorney(s) who prepared the Draft;
3. An interpretation of the Draft language, by an attorney(s) who routinely deals with the City Charter and amendments to the Charter;
4. An analysis of the Draft language by an arbitrator(s) experienced with municipal employee collective bargaining agreements;
5. An analysis of the Draft language by an actuary(ies) experienced with municipal employee benefits packages and collective bargaining agreements.

Fraternally,
Tom Strong,
Budget Section

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Photo Trivia Contest

This Month's Theme, "Brothers in the Department"

Pictured below are several pairs of young men who happen to be brothers and are all presently members of the San Francisco Police Department. Try to guess who these siblings are and win dinner for two compliments of the *Notebook*



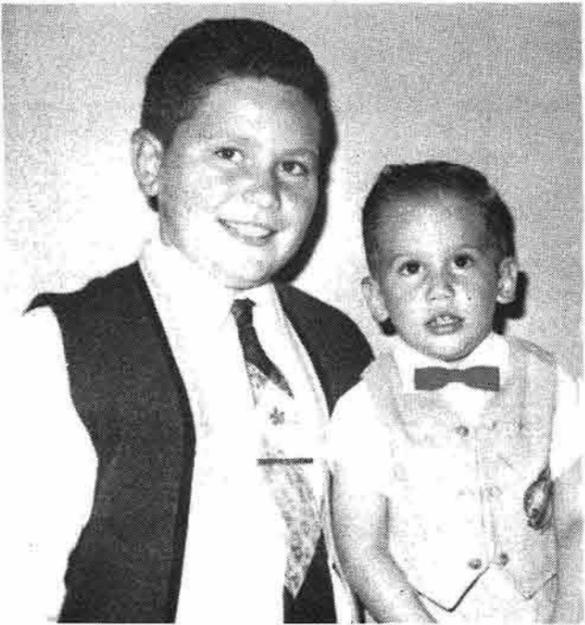
1.



2.



3.



4.



5.



6.

LIST OF POSSIBLES

- | | |
|----------------------------|-------------------------------|
| 1. DAN AND JOHN HALLISY | 7. JOHN AND JOE CURRY |
| 2. HENRY AND TONY PARRA | 8. PHIL AND MARTY DITO |
| 3. JIM AND DAN HAMPTON | 9. RON AND JEFF ROTH |
| 4. DAN AND MATT GARDNER | 10. DAN AND MIKE LAWSON |
| 5. ROBERT AND TOM DELTORRE | 11. CHUCK AND VINCE SIMPSON |
| 6. JIM AND BILL PETRIE | 12. CHARLES AND STEVE COLLINS |

RULES: Identify the brothers pictured from the list of names provided. Write the names that correspond to photo numbers 1 through 6 on the enclosed entry form and send your answer to the P.O.A in care of Dave Herman, *Notebook* Staff.

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First entry to reach the P.O.A. with the six names in correct order wins.
* Contest open to P.O.A. Members only; parties pictured and relatives ineligible!

PHOTO TRIVIA CONTEST ENTRY FORM

1. _____

2. _____

3. _____

4. _____

5. _____

6. _____

List each set of names corresponding to the photos.

CONTEST NAME & ASSIGNMENT _____

Send entries to Dave Herman *Notebook* Staff, c/o POA Office.



SPORTS



Bakersfield — '88 Police Olympics

by Joe Mollo

Bakersfield's outstanding sports venues combined with superb public and governmental support earned that city the right to host the 1988 California Police Olympics.

Mac Anderson, Assistant Chief with the Bakersfield Police Department, is the Executive Director for the Games. Glen Johnson of the Kern County Sheriff's Department has been named Chairman.

Other Directors are:

- Bryan Lynn - Apparatus Sports
- Risk McHale & Betty Shaneyfelt - Track and Field Events
- Jim Anderberg - Marksmanship Events
- Brad Singleton - Water Sports
- Karen Nikkel - Court Sports
- Jackie Belluomini - Hospitality and Housing
- Galen Chow - Marketing
- Special Events for '88:
 - Body Building
 - Windsurfing

Chairman Glenn Johnson writes:

The Bakersfield Police Department Olympic Committee, a combined effort of the Kern County Sheriff's Department, and the Bakersfield Police Department is gearing up for the 1988 Police Olympic Games, June 19-26. Our committee members have been directly involved in the bid process and the games for the past four years, and we feel this interaction, observation, and experience has prepared us for the challenge.

We are organizing the games with the athlete/competitor in mind, while remembering spouses and families. We are confident that our event sites, lodging, accommodations, and hospitality, will be top rank. The majority of the athletic events will be run by professional coordinators at sites where they are knowledgeable and comfortable.

The highly rated Red Lion Inn, with over 250 guest rooms, has been selected as our Host Hotel. Several other fine motels are only a short distance away with a new Marriott (completion date 12-87) and a Day's Inn (completion date Spring 1988) adjacent to the host hotel. Bakersfield features all types of quality restaurants, from sushi bars to the always popular home-style Basque eateries.

Along with the standard events, the 1988 games will be showcasing some new competition, including sailboarding, and bodybuilding. Again, our facilities and sports venues are outstanding, with local interest in the sports high.

Bakersfield has been host to a gamut of major athletic events in the past, and the community support has been second to none. From the opening ceremonies at Historic Pioneer Village with Olympic Decathlon gold medalist Bob Mathias as emcee and Honorary Chairman to the final night of boxing at our 6,000 seat capacity Civic Auditorium, Bakersfield will be putting its best foot forward.

We look forward to seeing you in June.

*Note: The Convention Bureau will be handling all reservations, and can be contacted at (805) 325-5051.

For information contact:

Bakersfield Police Olympic Committee
1430 Truxton Ave., Ste. 420
Bakersfield, CA 93301
(805) 861-2764

Police Olympic Changes

Each year changes come about in the sports conducted in the California Police Olympics, or in the rules governing the conduct of the games. This year, the following changes have taken place. They will be instituted for the 1988 California Police Olympics which is being held in Bakersfield June 19-26, 1988.

Sports —

Badminton — Table Tennis

Several sports which have doubles competition along with singles or individual competition allow all doubles players to compete in the singles competition. Badminton and Table Tennis have been added to the list. Please note that Racquetball and Tennis are sports which limit the number of singles entries to three from any agency in any one age group.

Basketball

The size of the basketball for the Women's 3 on 3 event

will be the same as for the Men's event.

Bowling

Four bowlers "must" enter team event. If a team bowler is late or unable to "show," the bowlers present may bowl. A score of (0) will be taken for each frame the absent bowler misses.

Golf

A major change in all divisions is now in effect.

Scratch: 0 to and including 6 Handicap.

Handicap "A" Division: 7 to and including 12 Handicap.

Handicap "B" Division: 13 and over Handicap.

Total number of entries will be limited to 432.

Women will use men's tees.

Equestrian

Cattle penning is now a 3-man event. There will not be a 2-man cattle penning event.

Judo

The Master and Grand Master events have been dropped. Participants in those age categories must enter in the Senior, or Open Age category.

Karate

Men's Grand Master events have been dropped. Men's weight classes are now:

144 lbs. and under Super Lightweight

145 lbs. to 165 lbs. Lightweight

166 lbs. to 180 lbs. Middleweight

181 lbs. to 195 lbs. Light Heavyweight

196 lbs. and over Heavyweight

Women's events have been added to Karate. They are:

125 lbs. and under Lightweight

126 lbs. and over Heavyweight

Surfing

Long Board is defined as "at least three (3') longer than the competitor's measured height."

Track and Field

100 Meter Hurdles (33") and High Jump added to Women's Events.

400 Meter Intermediate Hurdles:

Height of the hurdle is:

Open, Senior, Master (36")

Grand Master (33")

Other Changes

Non-Playing Coaches

All non-playing coaches are required to submit a signed release of liability.

Confirmations

Host agency will send all confirmations by 1st Class Mail to avoid delay in delivery.

Entry Age

Minimum age for entry into the California Police Olympics has been changed to 18.

'88 Police Olympics Entry Deadline

Have you ever wondered why it takes so long to receive a confirmation letter of your entrance into the Police Olympics?

Have you ever arrived at the Police Olympics Registration only to discover that your first game is on a Wednesday instead of Tuesday?

Every event in the Police Olympics that has been bracketed has been guilty of causing the above problems. But the real culprit is the acceptance of late registrations. The CPAF had ok'd the acceptance of late registrations in the past to allow all law enforcement officers the opportunity to compete. But from your numerous complaints, and those of the event coordinators, we realize that we have created a "monster." Well, the evil monster is about to be slain. SO BEWARE....WE WILL NO LONGER ACCEPT POLICE OLYMPIC APPLICATIONS AFTER THE DEADLINE.

CPAF understands why some competitors enter late. The reasons are numerous. However, to offset the inconvenience to the competitor, we have extended the "NO REFUNDS AFTER" two weeks longer than in the past. The date will be MAY 6, 1988.

Olympic Sports Information Center

by Dave Herman, Sports Editor

Now that those fattening holidays are behind us (in some cases literally) and spring is around the corner, it's time to get back in shape; and before we know it, this year's Police Olympics will be upon us (Bakersfield, June 19 thru 26)

The last several years have seen a steady decline in this department's ability to bring home its share of medals from this competition. I believe one of the major reasons for this downfall is a lack of information and organization among ourselves.

Apart from several long standing teams and programs (Softball, Soccer, Shooting and Basketball Teams come to mind), most individuals and small groups of competitors seem to go it alone when it comes to training and competition. There are literally dozens of individual and team events scheduled each year, and no one really seems to coordinate these efforts on an overall scheme. Towards that end I would like to contribute this column in the coming months as an informational source to announce, coordinate, and get together individuals looking to compete and train for these events.

If you're looking for a partner in a particular event, need someone to train with, want to coordinate an event, or start a team, drop a line to this column and we'll pass along the information.

Some competitors have already started;

Eric Neff, a longtime bicycle competitor will be racing in the Olympics and welcomes anyone to contact him about this event at Co. A (Swing Watch)

Retire Police Olympic Boxing Champ Ben Vigil (5 time gold medal winner) is resurrecting the Boxing Program and can be contacted at Co. E (Day Watch)

Anyone interested in competing in Karate can contact officer Paul Lozada at Co. D or Sgt. Lily Mattoch at Co. C Mike Mahoney, Co. C & Dave Herman, Co. E are looking for a master class (40 years +) swimming competitor for that portion of the masters triathlon.

Anyone who is interested in getting in on this write me, Dave Herman, at the POA.

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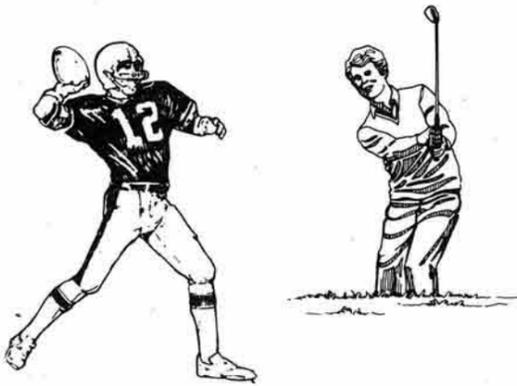
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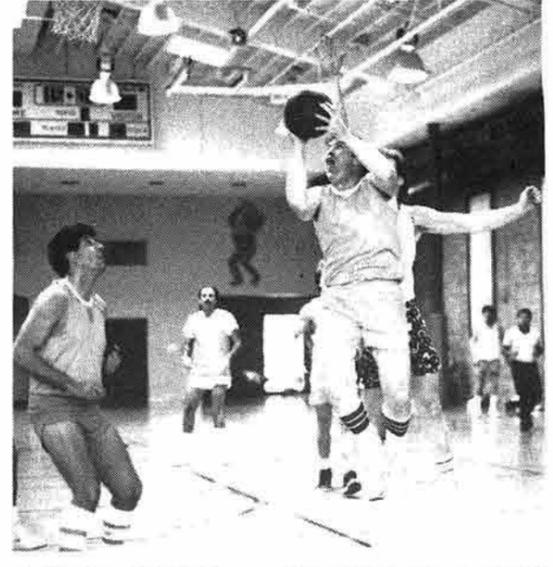
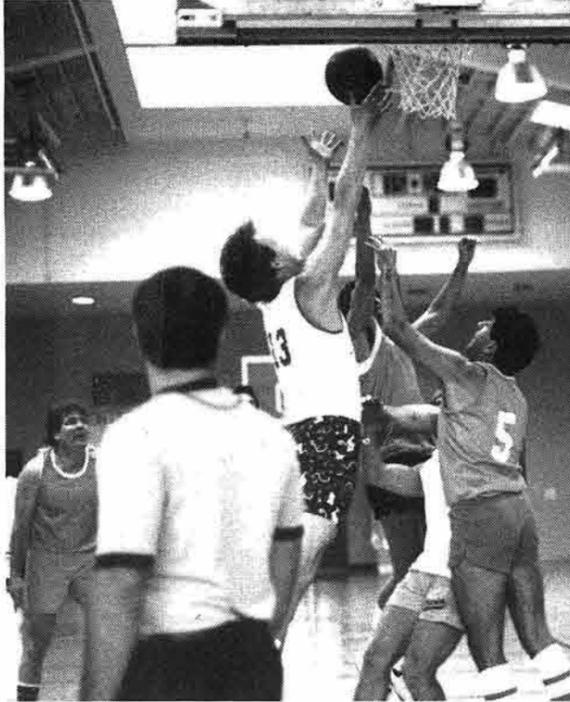
Marta & Jose Castellucci



SPORTS



1987/88 SFPD Basketball Action



photos by Glen Pennebaker

1987/88 SFPD BASKETBALL LEAGUE FINAL STANDINGS

- | | |
|----------------------|---------------------|
| NCAA DIVISION | NIT DIVISION |
| 1. Ingleside | 1. TAC/Southern |
| 2. NET | 2. Park |
| 3. FBI | 3. Northern Gnats |
| 4. Central | 4. Inspectors |
| 5. CHP | 5. Muni |
| 6. Northern | 6. Mission |
| | 7. Potrero |

TOP FIVE SCORERS (LEAGUE GAMES ONLY)

- | | | |
|----------------------|-----|----------------|
| NCAA DIVISION | | |
| NAME | PTS | TEAM |
| 1. E. Gurinski | 158 | FBI |
| 2. T. Rodriguez | 145 | Central |
| 3. E. Anzore | 141 | Ingleside |
| 4. B. Spiteri | 139 | Ingleside |
| 5. J. Calonico | 137 | Northern |
| NIT DIVISION | | |
| 1. H. Jones | 141 | Muni |
| 2. A. Hannibol | 140 | TAC/Southern |
| 3. T. Newland | 132 | Northern Gnats |
| 4. S. Roche | 113 | Northern Gnats |
| 5. E. Hipp | 92 | Park |



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SPORTS



INGLESIDE, TAC/SOUTHERN CAPTURE BASKETBALL TITLES

by Dave Herman, Sports Editor

Two teams that finished the regular season trailing the division leaders put it all together by playoff time and captured their respective leagues in convincing fashion.

NCAA DIVISION	
INGLESIDE	51
NET	39

Charged by comments made in this column about not having the stuff to win a title, Ingleside ston proved to be the strongest team at the end. Finishing the regular season at .500 and in 4th place, the squad posted a double overtime win against the FBI in the 1st round of the playoffs and went on to defeat N.E.T. in the championship game with strong inside games from Eddie Anzore, John Murphy, and Ben Spiteri. Charlie Mahoney, as always, did a superior job of controlling the floor from his guard position.

As a spectator, this was one of the coldest shooting games I've seen in a long time, and midway through the second half N.E.T. made its run at the lead and closed the game to within 2 points: at 33-31. However, moments

later Ben Spiteri hit on 2 shots in a row, and it served to lift the Ingleside Club and all but dash N.E.T.'s hopes of overtaking them. From that point on, Ingleside slowly pulled away as the shooting got a little more accurate. It was Ingleside who finished with the strong performance and the championship trophy (which commissioner Puts made yours truly present, after I was served a large order of crow at the basketball banquet). Congratulations to Ingleside on a fine season.

NIT DIVISION	
TAC/SOUTHERN	58
PARK	53

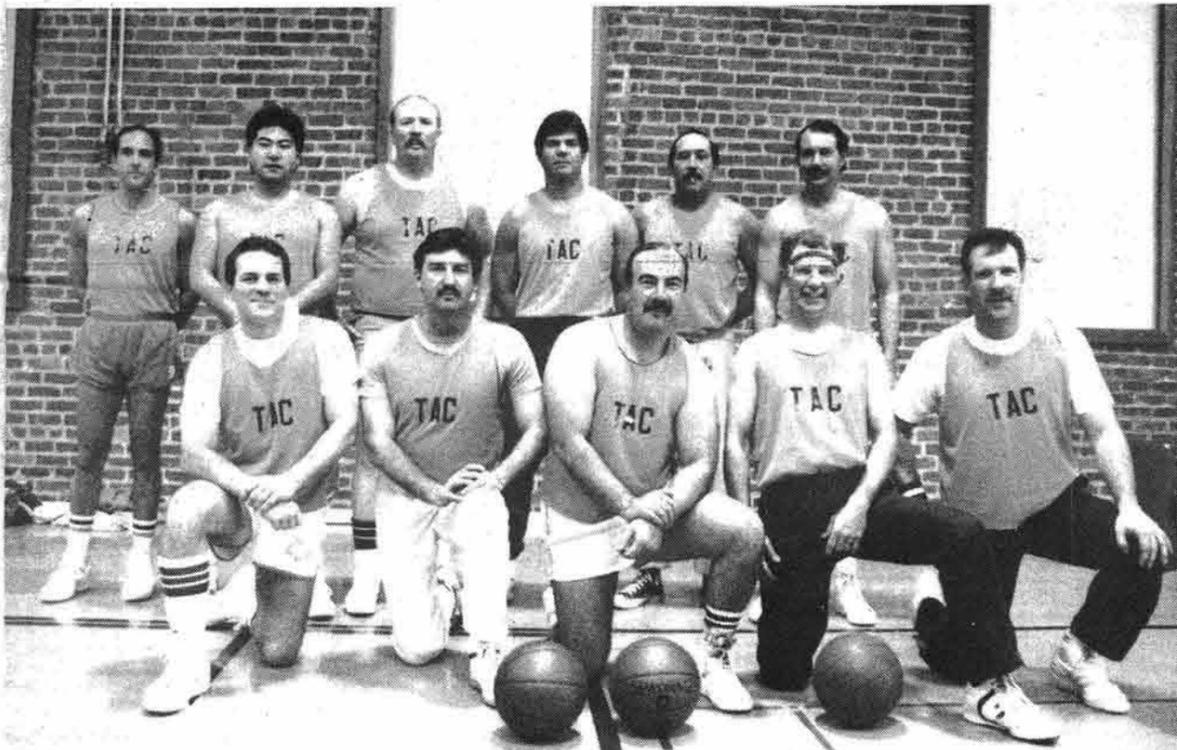
In the NIT Division the championship turned out as anticipated, and the two strongest clubs in this division, Park & TAC/Southern squared off in the end. This game was a physical affair, with the inside game going to TAC/Southern with Jerry Donovan controlling most of the boards and Dave Zanardi (11 pts.) helping out. Al Hannibal poured in 15 points for the winners. On Park's side, Dan Gallagher (15 pts.), Eric Hipp (19 pts.), and Joe Curtan (14 pts.) supplied the offense, but, for all the bat-

ting that went on, this one was won at the free throw line as TAC/Southern hit on 15 of 16 free throws which turned out to be the measure of difference. Congratulations to TAC/Southern on their championship.

3rd Place Consolation Games

In the NCAA Division the FBI ran away from Central to the tune of a 91-66 victory as Ed Gurinski poured in 52 pts. for the Feds.

The NIT Division consolation game was kind of a surprise matchup between the inspectors (1-5 during the regular season) and the Northern Gnats (3-3 during regular season play) and, as in their regular season game, the Gnats buzzed their way past the inspectors, winning 60-45. Steve "Red Dead Eye" Roche poured in 24 pts. and Tom Newland tossed in 16 pts. This was the first winning season in Gnats history and some people around Northern Station are speculating that this winning atmosphere might infect the Northern Bulldog softball team. But how do you inspire a ball club that fines its players everytime they hustle.



Tactical/Southern
NIT CHAMPS



Ingleside
NCAA CHAMPS

Softball Announcement

1988 S.F.P.D. Department Softball League tentative opening date is Tues. Mar. 15th. Two divisions. \$75.00 league fee per team. Questions: contact Layne Amiot, League Commissioner, X1544 1500/2300 hrs.

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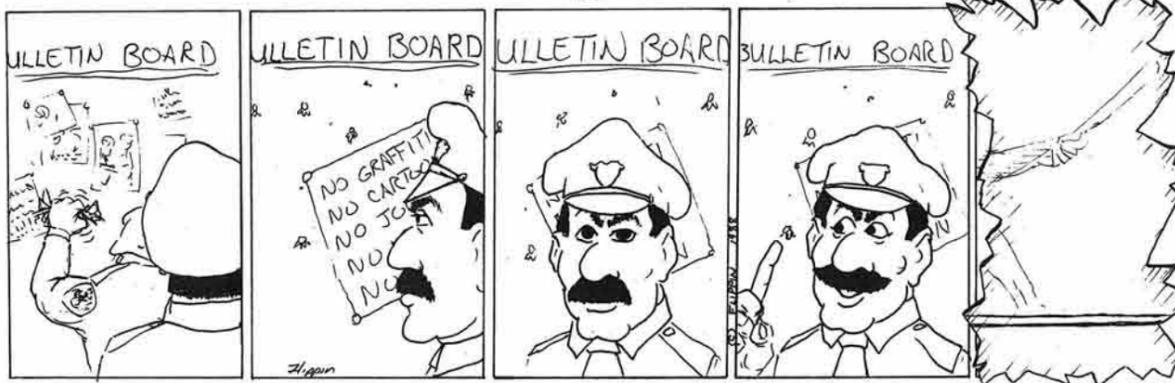
The Notebook Needs You

We need your articles to make this the best possible newspaper

Articles should be sent to:
 Editor: POA Notebook
 510-7th Street
 San Francisco, CA 94103

Deadline for March issue:
 February 29, 1988

ON THE STREET/Tom Flippin



Editorial Comment

Reorganize

We trained hard...but every time we were beginning to form up...we would be reorganized.

I was to learn later in life that we tend to meet any new situation by reorganizing...and a wonderful method it can be for creating the illusion of progress while producing inefficiency and demoralization.

Petronius
 (A.D. 66)

The more things change, the more they stay the same. We've gone through several periods of "reorganization" in the last few years. As Petronius pointed out, behind the facade of progress we can see a good deal of inefficiency and a great deal of demoralization. I hardly need to go through the list from the reorganization of promotional tests and testing in general to the recently proposed reorganization of the O.C.C. (which would effectively change it from a watch dog to an unleashed pit bull).

Most of the various "reorganization" efforts ended in a less efficient job being done and an ever more demoralized department.

I suppose the HOJ types have high morale. Every change means more G.O.s, more Training Bulletins, more...PAPER. They attend meetings, "brainstorm" the problem, make decisions, etc. (Wow, flex those muscles, guys). At the end of all this furious activity the same guys, the guys out on the line...the guys hitting the bricks every day, have to do the same job: bring in the bad guys and protect the citizens. I haven't heard anybody recently say, "Hey, my job has sure gotten easier since all those changes came down!" I haven't heard anybody say, "Boy, I'm sure happier now that the promotional exams are entirely subjective and unrelated to job knowledge."

Maybe...just maybe, it's time for another reorganization. a reorganization back to basics...like fair, job-related tests...like the line troops being recognized as the most important part of the Department...like having some common sense planning go on for events, demonstrations, etc...like I could go on and on, man. Maybe the Mayor will consider some of the above when he gets around to casting an eye on the Department. We can only hope so.

POA Election Results

The following are the results of the POA Annual Board of Directors Election and Constitutional Amendment vote held during the week of January 25-29.

CENTRAL STATION Paul Bertsch - Unopposed	INGLESIDE STATION John Erlich - Unopposed
SOUTHERN STATION Bill Davenport 34 Pete Maloney 9	TARAVAL STATION Mike Conway - Unopposed
POTRERO STATION William Coggan - Unopposed	TRAFFIC Jerry Doherty - Unopposed Ben McAlister - Unopposed
MISSION STATION Dan McDonagh - Unopposed	TAC Bill Taylor - Unopposed
NORTHERN STATION Ed Garcia 56 Dave Herman 31	MUNI Tom Flippin 17 Jacklyn Jehl 9
PARK STATION Tony Santana 31 Jack Smoot 11	HEADQUARTERS Mark Hawthorne - Unopposed Steve Johnson - Unopposed
RICHMOND STATION Lon Ramlan - Unopposed	BUREAU OF INSP. Paul Chignell - Unopposed Alex Fagan - Unopposed
	RETIRED REP Jim Cole 376 Jim McDonald 116

CONSTITUTION AND BY-LAWS AMENDMENT

"Shall the San Francisco Police Officers' Association pay the retirement contribution for the President of the San Francisco Police Officers' Association effective January 1989."

YES 452
 NO 179

Congratulations to the New POA Board Members!

POA Dues Paid in 1987
\$378.99

POA Dues Are Deductible

Since the implementation of the Tax Reform Act of 1986, there has been much confusion about the deductibility of miscellaneous business expenses. Some examples of miscellaneous expenses are: union dues, uniform cleaning and maintenance costs, tax preparation charges, practice ammunition, targets, flashlight, batteries, pens, notebooks, etc.

Congress and the I.R.S. did not eliminate these write-offs, but they did limit them. They now are subject to a 2% floor. This floor is determined by taking 2% of your Adjusted Gross Income, or AGI. Your AGI is the figure on line 30 of the front page of your 1040 form. If your AGI were \$35,000, your floor would be \$700, so everything above that would still be deductible. When you consider the cost of cleaning alone, it's not hard to get past the floor.



A "Knockout" Donation

Twelve-year-old Carlos Romero (front left) displays the "golden glove" \$10,000 donation from Thrifty Jr. Drugstores to San Francisco's Real Alternatives Program (RAP), a Mission District non-profit organization designed to help that neighborhood's troubled youth. Thrifty Jr. presented sports equipment and the first of five annual \$2,000 checks to launch RAP's new Youth Recreation League, which will provide recreation and social activities for some 100 inner-city youths weekly. Assisting the future contender are (left to right): Miguel Galdamez, RAP Calles Coordinator; Officer Larry Ratti, San Francisco Police Department, Mission Station; and Robert W. Henry, Jr., senior vice president of Thrifty Jr.

Annual Police/Fire Memorial Mass
 March 20th, 1988 - 10:00 AM
 St. Cecilia's Church - 17th & Vicente

Refreshments served