

# NOTEBOOK



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of Police & Sheriffs.

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

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204

NUMBER 10

## Where To Find \$11.3 Million.

### An Imperative: Funding Fully Staffed Police Services

by Mike Hebel,  
Opinion Correspondent



Full staffing of the police department today demands a price tag of \$11,238,122.

#### Revenue Enhancement

For the past several years the department has begun to charge for police services which benefit special interests. The alarm ordinance is a prime example. Why should all taxpayers pay for a poor alarm system or a user who refuses to become knowledgeable about their system. Former police response to false alarms (residential and commercial) heavily subsidized ineptitude. This false alarm abatement program now returns nearly \$150,000 per year.

Special events security cost recovery (Giants and 49ers) is another example of the principal that special interest use of police services should pay the bill for the services rendered.

A 1986 amendment to the California Government Code (Section 53150) permits law enforcement agencies to institute "emergency response recovery programs" for enforcing driving under the influence violations. Motorists, under the influence of alcohol or drugs, who are involved in incidents requiring a police response can be billed for the cost of this response.

The City of San Jose has a model program which recovers \$300,000 per year. San Jose's average civil bill to drunk drivers is \$150. San Carlos assesses nearly \$400 for the same response. The Mayor's Drunk Driving Task Force has recommended that the administrative code be amended so as to permit San Francisco to recover DUI emergency response expenses.

But this is small change compared to the dollars needed for full funding of police services.

#### Charge for Services

In 1979 the Paul Gann placed Proposition 4 on the California State Ballot through the initiative petition process. It was called "government spending limitation" and passed handily. It prohibits the State of California and local city and county governments from spending more than the appropriation for the previous year adjusted for changes in the cost of living and population. This proposition prohibits government from making profits on its service fees, but does specifically allow governments to charge for some of their services.

Some authorities on this constitutional provision say that Proposition 4 "mandates the recovery of costs for special services performed."

Seventy-two (72) California cities already have charged ahead and have, to date, collected \$400 million in additional revenues which are used to fund city services. These cities have analyzed all services that they perform

(See PLEDGE, Back Page)

While a mayoral candidate, Art Agnos distributed 225,000 copies of his campaign book entitled *Getting Things Done — Visions and Goals for San Francisco*. On page 51 of that book under the heading "Battling Crime" appeared:

"There's more a mayor can do to protect San Franciscans from crime. We can put more beat officers on patrol in the neighborhoods so they can see and interact with merchants and residents. I will fight for full funding of the police department. We can bring it up to authorized strength. That means 2,000 officers instead of the 1,830 we currently employ."

Candidate Art Agnos promised "full funding for the police department." To date, the inherited Feinstein deficit of \$178 million has put this campaign pledge on a barge adrift in the Pacific Ocean. Can it be retrieved? Is it realistic to think that the police department can be fully staffed? I think so!

#### The Grim Facts

The authorized strength of the police department is 1,973. The present actual strength is 1,812. One hundred and sixty-one (161) positions are vacant with an additional loss of approximately 5 positions per month due to resignation, termination, retirement and death.

The last academy class (164th) began their training in July 1987. The next academy class is tentatively, and I emphasize tentatively, scheduled for July 1989. For 2 years the thin blue line will have not been replenished.

Total index crimes (serious, personal and property crimes) are escalating at a rate of 14.1% when compared to last year's incidence of serious crimes.

The police department's budget for fiscal year 1988-89 is \$180,547; this is a 4% reduction from the 1987-88 budget.

The city's cost for one police officer on an annual basis is \$69,802 which includes salary plus fringe benefits.

### Hallinan, Britt, Kennedy, Alioto, Dolson And Lilienthal Endorsed for Supervisor

by Paul Chignell

The San Francisco Police Officers' Association recently made endorsements for the Board of Supervisors for the election to be held on November 8, 1988.

After an exhaustive interview process by a subcommittee of the Board of Directors, and a lengthy debate before the full Board, the endorsements were approved.

Incumbents Harry Britt and Willie Kennedy were endorsed based upon their strong record of support for our economic measures that have been placed before the Supervisors. Both incumbents have a near perfect record

in supporting the POA positions during their tenure on the Board.

Challengers Terrence Hallinan, Angela Alioto, Lee Dolson and Bruce Lilienthal were supported due to their support for keeping our wage formula, support for changes in Tier II, support for fairness when police officers are under investigation, and ultimately due to their chances of being elected to the Board.

The POA Board of Directors urges all members active and retired living in San Francisco to vote for Terrence Hallinan, Harry Britt, Lee Dolson, Willie Kennedy, Angela Alioto and Bruce Lilienthal on November 8th.

### Finding A Backbone

by Jerry Crowley

*Let them call me a rebel and welcome. I feel no concern from it, but I should suffer the misery of devils were I to make a whore of my soul...*

Thomas Paine

Linehan's hysterical reaction to criticism, written in last month's issue of the *Notebook*, became a long ride around the rhetorical ranch. Since the present leadership of the association is comprised of people who voted for the strike and the consent decree, his motives for the charges became rather obvious.

Brother Linehan has been designated as the spokesperson for the frightened group of association leaders who have retained their positions by becoming masters of misdirection. They have become adept at placing the blame for their failures on events that took place over ten years ago when many members were not witness to the revents of the time.

The questions, challenges and changes made against their leadership are already stewing in the minds of the membership. I am simply saying out loud what our membership have already silently agreed to.

During the early days when this association was being organized in the face of almost unanimous opposition we

(See FIND, Page 12)

### The Notebook Needs You

We need your articles to make this the best possible newspaper

Articles should be sent to:  
Tom Flippin, Editor  
SFPOA Notebook  
510 7th Street  
San Francisco, CA 94103

Deadline for November issue:  
October 31, 1988

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# Widows and Orphans Aid Association

The regular monthly meeting of the Widows and Orphans Aid Association was called to order by Pres. Fred Pardella at 2:05 P.M., Wednesday, September 21, 1988 in the Traffic Bureau Assembly Room Hall of Justice:

Trustees W. Hardeman and G. Jeffery excused. Among other members present, P. Pres. James Hegarty.

COMMUNICATIONS: Donation received and acknowledged by Secretary — MR. & MRS. SCHMIDT in memory of Officer James Bloesch.

BILLS: Regular bills for benefits, salaries presented by Treas. Parenti and Approved. Treas. Parenti reported the following deaths.

ANTHONY BELL: Tony was born in Yugoslavia in 1902. He worked as a stevedore before entering the Department in 1928. However, Tony had not yet attained full citizenship and had to wait until 1934 before coming back into the Department. During that time he worked as a special patrol officer. Tony was assigned to Northern, then to Headquarters Company before being granted military leave from 1941 thru 1946. Returning to being a policeman, Tony worked at all the various District Stations, longest time being at Potrero. From there to Park for 4 years, and finally to Mission where he remained until his retirement on disability in 1964 at age 62. Tony was very active in the P.O.A., being one of the original founders; after his retirement working at the P.O.A. office every Friday. He was also active in Veteran Police, Retired City Employees, being Sgt. at Arms for many years. While in the Department, he was appointed a Sergeant in 1946 and received a Captains Commendation for the arrest of an armed holdup suspect. Tony was 85 at his death.

WILLIAM HANSEN: Born in San Francisco in 1900, Bill drove a laundry wagon before he became a Police Officer in 1926 at age 26. He was assigned to Park Station staying there for 3 years. Bill was then transferred to the Bureau of Inspectors. He was made an Assistant Inspector in 1937, full Inspector in 1939. He served in many of the details in the Bureau but the better part of his time was in the Hotel Detail. Bill received the following awards - 1936 a 1st Grade Meritorious for the arrest of 2 bank robbers, wanted for numerous bank robberies; 1954 a 1st Grade for the shooting and arrest of a suspect escaping from the City Prison. Bill was shot in the arm during this melee. Bill retired on disability in 1965 at age 65. He was 88 when he passed away.

PATRICK McNALLY: Born in San Francisco in 1907. Pat worked as a salesman until he joined the Department in 1932 at age 27. He received his training working nights out of the Deputy Chief's Office. His next assignment was

to Traffic Bureau where he rode a horse for 5 years. Then back to Headquarters where he worked partly in Chinatown and Broadway area until he was granted military leave in 1943. After his military training, Pat was returned to the Broadway area as a member of the Shore Patrol. Discharged in 1946, Pat rejoined the Department and became a member of Southern Station where he served for 12 years before retiring on disability in 1957 at age 50. In 1949 he was awarded a 1st Grade for the safe removal of an invalid and other persons from a burning building. Pat was 81 at the time of his death.

PRUETT WOOD: Born in Margaret, Alabama in 1909, Pruett worked his way west as a salesman before he joined the Department in 1940 at age 31. He was assigned to the Traffic Bureau, working Fixed Post Detail until he was granted military leave from 1942 until 1946. He returned to the Traffic Bureau, Fixed Post for several years and was then transferred to the Accident Bureau where he took over the Tow Detail. He remained there until his retirement in 1960 on service. In spite of his years here, Pruett never lost his southern accent or the ability that most southerners have of telling the "Tall Tale". He was 79 at the time of his death.

NEW MEMBER: NELSON LUM was approved as a new member.

REPORT OF TRUSTEES: Mr. Gordon Brooks, Vice President, Financial Management, spoke on the investment policies of the Bank, and the method in which our account would be handled. He introduced Miss Veronica Duluk, who will be handling our portfolio. She, in turn, made certain recommendations for the sale of Stocks and the purchase of \$200,000 in U.S. Treas. Notes. Trustees approved same.

NEW BUSINESS: Bro. Hegarty moved to amend ART I, SEC 3 of By-Laws changing the number of members for a quorum from 20 to 8, at least three (3) of which must be Trustees to conduct regular meeting and changing number of members from ten(10) to six (6), at least three of which shall be Trustees to conduct shorter business meetings. Approved 1st reading. Next reading Oct. Meeting.

TRUSTEES REQUESTED meeting with Bank for October 28, 1988, 6 P.M. Secretary to arrange.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 3:40 P.M. in memory of the above departed Brothers.

NEXT REGULAR MEETING OCTOBER 19, 1988 — 2 P.M. REGULAR PLACE.



## POLICE POST #456 NEWS

by Greg Corrales

During September's meeting Joe Long was presented a plaque for his devoted service as Post Commander last year. Joe worked extremely hard during his term as Post Commander. He was very innovative and enthusiastic as he worked to maintain Post 456 as one of the finest American Legion Posts in America. Thanks, Joe!

On September 26, Commander Art Lockwood, 1st Vice Commander Dick Castro, and 2nd Vice Commander Al Aguilar attended the services for Post member Leslie C. Dolan, who passed away on September 23. They took the Post colors to the services and represented us very impressively. Leslie Dolan retired from the San Francisco Police Department as a captain with a total of 38 years in the Department. He was also a retired Lieutenant Colonel in the United States Army, truly epitomizing Police Post membership! Legionnaire Dolan shall be missed.

On September 27, the Post was well represented at the Seventh District Candidates Night. One of the chief topics discussed was support for the Missouri.

All awards from our recent raffle/fund raiser have been presented. We can expect to hear from the winners soon.

Next meetings will be Tuesday 11 October and Tuesday 8 November. Meetings start at 2000 hours and are held at the POA Building, 510 Seventh Street. It sure would be nice to see some new faces at the meetings.

Well, it's time for my first retraction! All the information I gave you last month regarding GI insurance dividends was bogus. Thanks to the expertise of Comrade Bruce McMurtry, I now have the real scoop. Comrade McMurtry deals with fraud as part of his naval reserve duties. He has forwarded an article to me that explains that this hoax has existed for 25 years and that the VA reports it is getting nearly 15,000 applications a week for a non-existence dividend at its Philadelphia insurance center. There is no such legislation as that which I mentioned last month, "and there is none pending." I am very sorry to pass on the bum scoop!

I will close with an anecdote involving US humorist and playwright George Ade. Following a well-received after-dinner speech by Ade, a noted lawyer rose to speak. His hands buried deep in the pockets of his trousers, he began: "Doesn't it strike the company as a little unusual that a professional humorist should be funny?" Ade waited for the laughter to die down before replying: "Doesn't it strike the company as a little unusual that a lawyer should keep his hands in his own pockets?"

# San Francisco Veteran Police Officers Assn.

ATTENTION NON-MEMBERS: If you are retired from the SFPD, and you are not a member of the S.F. Veteran Police Officers' Association, you can become a member. Just drop a note to us at the above P.O. Box 22046. We will send an application and an informational letter. The dues are \$1 per month. We would like to hear from you.

NEXT MEETING: We meet on Tuesday, October 11, 1988. Parking is plentiful in the Immaculate Conception Hall lot at 3255 Folsom. Enjoy a refreshment beginning at 11:30 a.m. The business items are heard at 12:30 p.m. Our kitchen crew always prepares a light lunch for us, right after the business is completed.

PRESIDENT'S MESSAGE: TWO DONT'S — Don't forget to pay your dues and Don't forget to notify Gale if you change your address. Attendance the last couple of months has been down — Remember the least you get by attending is a free sandwich and salad, plus a chance to win one of the five \$5.00 prizes for attending.

Pete Mayer gave us a view of the new Northern Station. Glass doors on the cells instead of bars, gym for the officers to work out, nice assembly room with chairs — don't have to stand while the orders are read, computers instead of typewriters. Pete says anyone there will be happy to show you around. It's worth a visit. George Cathrell is back with us, using a cane, but says he is feeling fine and will be back in full strength in a short while. See you at the next meeting.

SICK CALL: Jim Woods is still recovering from surgery. Give him a call or card at 731-4453 or 1715 - 45th Avenue, S.F. 94122.

DEATHS: Ed McDonough, Pruett Wood, Walter Rothschild, Tony Bell and Patrick McNally. Rest in peace.

NEW MEMBERS: Alexander Barron, Ben Luttringer, Joseph Stone, John Murphy, Jim McDonald and Tony DelZompo. Welcome.

BILLS: After the reading, motion passed to approve and pay.

COMMITTEE REPORTS: Sol Weiner reported our charter amendment is still tabled, as there are already umpteen measures to vote on in November... Tom Dempsey says the new credit union building is being remodeled right on schedule. After Nov. 20th, the cosmetic work begins, also the furniture and computers will be put in place. Maybe everything will be ready in January or February... Pete Mayer told us how nice and efficient the new Northern Station is.

UNFINISHED BUSINESS: The secretary reported that of the 17 delinquent members (six months or longer without paying dues) announced last month, 5 members paid their dues.

Attendance 74  
Membership 715  
Robert McKee, President  
Gale W. Wright, Secretary

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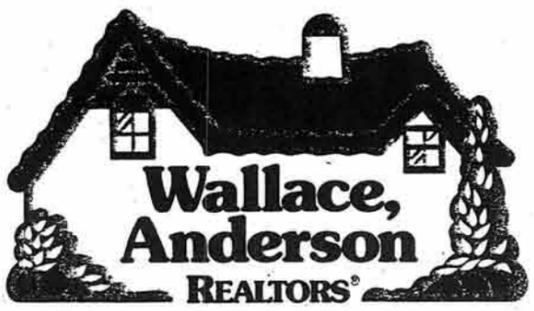
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- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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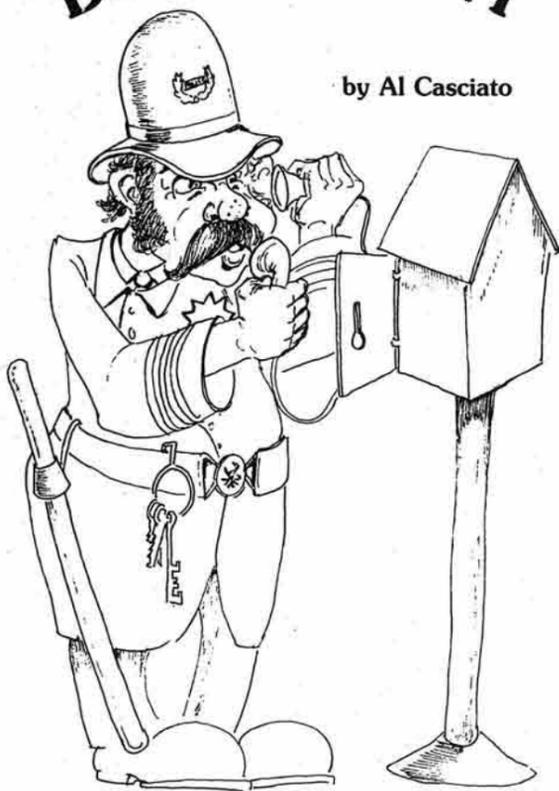
  
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# AROUND THE DEPARTMENT

by Al Casciato



**M**ike Hebel, our welfare officer, is perplexed that the City Attorney's office cannot make up its mind as to whether or not the death by accidental shooting at the Stables of Officer James Bloesch should be classified as death in the line of duty.

Mike says, "I can't believe it. I'm putting together the case, but I just can't believe it."

Neither can we, Mike... neither can we.



Basketball anyone?

The Potrero Hill Rec Center located at 23rd and Aransas is open to police officers for workout every Wednesday and Thursday from 0900 'til 1200. It's a beautiful facility, and the parking is great.



Doesn't it seem that every officer who retires moves North — Napa, Eureka, Utah, Montana, etc. — Well, Mike McNeill says when he goes he's moving to Modesto — Modesto?



Stars Restaurant (near City Hall) is named for what? If lunch the other day was any indication, "Stars" is for 7 point stars; as no less than 10 members of city law enforcement were seen having lunch with various politicians and contractors.



Lewis Fong, of Muni Transit Co., and his wife, Theresa, welcomed Douglas Glenn Fong, born 9/26/88...6 LB, 15 oz...everybody doing fine.

Clare Deignan, daughter of Jim (Co. A) and Mary Ellen, celebrated her eighth birthday on 8/8/88...whoa...does this mean something?

Do police officers believe in the theory that a full moon affects the population? Some students from San Mateo College are considering doing a study on that subject.

I told them they'd get a lot of feedback and theories from those of you who work in the stations at night. So don't be surprised if some young student poses the question to you.



Gene Nelson of KYA-KSFO is absolutely right when he says that we should blame the TV camera crews for causing demonstrators to demonstrate.

Remember the formula for demonstration:

- 1) demonstrators & signs
- 2) police in uniform
- 3) TV camera crews & photographs.

#1's show up because they have a message

#2's show up because it's part of the job

#3's show up because a "good" demo increases ratings, thus higher profits

As Gene says, "If you turn a camera on a demonstrator he's going to demonstrate. That's why he's called a demonstrator."



Out near the Polo Fields, Rick Renehan, Co. G prac-

tices swinging his 3 iron claiming that it's the best club in his golf bag. So versatile is the club that it can be even used as protection from muggers — for most of us, it's probably more effective for protection than for getting that silly white ball in that little hole. And, since we're on golf — No, Big Bird did not steal Mike Casey's ball at Napa Muni. Are you sure, Mike?

Some years ago a beat officer was having trouble with juvenile gangs on his beat. In order to dissuade the youngsters, the officer began carrying a pocket camera, and everytime he saw one of the groups he would take their picture, making no secret of it, either, and tell the juveniles that the pictures were for his "suspect file."

Crime dropped dramatically on that beat — and how much did the officer spend on film you ask. Nothing...there was never any film in the camera.

Creative police work whose value is measured in the number of crimes that did not happen, and the arrests that did not have to be made, and the trials that did not have to take place. Statistics that cannot be found in the department's productivity numbers.

## Veterans, Beware — Insurance Fraud

*Editor's Note: The information in this article (Navy Times, Aug. '88) exposes a scam being perpetrated on veterans throughout the country. Last month's issue of the Notebook carried the story about GI insurance dividends, but the information in that story was FALSE! The article circulates around many veteran's groups and other associations (such as the POA) which have a lot of veterans. I regret any inconvenience to any of our readers. My thanks to Bruce McMurtry of the S.F. Sheriff's Department for forwarding the straight scoop on his hoax.*

A GI insurance dividend hoax aimed at veterans for more than 25 years is again plaguing the Veterans Administration, this time with a new target — the Vietnam-era veteran.

The VA reports it is getting nearly 15,000 applications a week for a non-existent dividend at its Philadelphia insurance center, and many of the letters are from Vietnam-era veterans. The VA operates the nation's fifth largest insurance system.

"The World War II veteran has been the principal victim of the hoax since the early 1960s," said Robert W. Carey, director of the center. "We've been telling them for years that despite what a bogus mimeographed flyer says, the VA does not pay dividends on lapsed National Service Life Insurance policies. Now we have a new generation to contend with."

The mysterious applications promise dividends "whether or not the insurance is still carried" and announced that payments for as much as several hundred dollars are due. The announcements attribute the bogus dividend to recent legislation passed by the Congress. "There has been no such legislation," Carey said, "and there is none pending. I have no idea how these forms started, but they've been with us for years," he added.

In addition to the expense in labor and mailing costs borne by VA, thousands of inquiries are received by the agency's other 57 regional offices across the country. Most are from wary veterans seeking confirmation of the dividend. Others are irate callers who want to know what VA is doing about stamping out the erroneous information.

Applications are printed in well-meaning but misguided magazines, newspapers and newsletters. Contacted by the VA, editors are quick to publish retractions, but the interim periods are sometimes weeks and months.

VA's legitimate dividends are eagerly awaited each year by policyholders. More than 3 million veterans this year are sharing in an annual dividend distribution of nearly \$935 million. Payments are automatic to those who continue to pay premiums, usually on the anniversary date of the policy. No application is needed.

## Section 125-IRS Code — Cafeteria Plan

# A Good Benefit More To Come

by Bob Barry, President

Section 125 of the IRS Code has been around since 1978, but for the most part, municipalities, public employee unions and associations were — quite frankly, not really aware of its existence until recently.

Simply stated, the program allows employees (without any future tax liability) the option of deducting "city sponsored" medical or disability programs (premiums spent) on a pre-tax basis, rather than having the premiums deducted from your check after taxes. The benefit is that the employee would pay less taxes because your premiums for health care such as dental and medical premiums or disability policies sponsored by the company administering this program (Colonial Insurance) are deducted from your check "pre-tax" rather than from your net check.

These additional funds you'll receive can then be put right in your pocket, or they can be used to actually pay for an additional benefit you may choose, thus costing you very little or actually nothing for your new benefit.

The major question we've had regarding this program is will this pre-tax program have any affect on my retirement benefits? The answer is no, as our salary upon retirement is based on the salary attached to the rank. Although the city ordinance adopted to approve this program does not specifically say this, our tax consultant and attorneys agree that the charter protects us in this regard. Even so, I intend to gather support from other unions and have the Board of Supervisors approve an amendment to the ordinance specifying that the program has no effect upon retirement benefits.

A similar program known as "deferred compensation", which many of our members participate in, whereby pre-tax contributions are deducted have no affect upon your retirement benefits. We'll merely ensure that this language is inserted for added protection. I have reprinted the IRS 125 Question and Answer Brochure for your review.

The program is sound. It's a good benefit for any member who may have health premiums, dental premiums or Colonial sponsored disability benefits being deducted from his check.

### Future benefits

Phase II of this program which will come in 1989 will be a similar deduction for dependent or child care taken on a pre-tax basis. This will be a tremendous benefit for those members who expend funds in this area. There are many procedures yet to be worked out, but the City and employee organizations are working to implement Phase II as quickly as possible.

In addition, dental benefits and/or disability benefits which you may currently have through the POA, such as PDS Dental, New York Life or any other program (through the POA) are being placed on the agenda for inclusion in this program as well. You will be advised accordingly as this program progresses. In the meantime, we encourage members to enroll in this program as there is no downside and it will put more net money or benefits in your pocket at no cost to anyone.

### Take Advantage of Your Employer's Section 125 Program Brochure

The Section 125 program is a tremendous opportunity for you to enhance your benefits package. Your employer knows that this is a highly beneficial program and wants you to have the opportunity to participate in a Section 125 program.

That's why your employer has asked Colonial Life & Acci-

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## So You Want To ride a Motorcycle, Eh?

by Larry Barsetti

I've noticed a lot of new motorcycles around the department lately. Their proud new owners are happily buzzing about on machines that just a few short years ago would have only been seen on a Superbike race track. But while listening to some of these new riders (and some not so new) talking about their bikes and how they ride, them it became apparent to me that a good number don't know how to *steer* them! That's right, they don't really understand how to *steer* or turn their bikes.

Let's say you're riding your bike down the street and approaching an intersection. At the intersection, and on the opposite side of the street and facing you, you see a car with its blinkers on indicating a left turn. This would take that car right in front of you, heading from your left to your right, as it completes the turn. You continue on and, HOLY CRIPES!!, the car *does* turn in front of you when you're only a short distance away from it. Quick as a flash your instincts tell you that you can't stop in time so you instinctively decide to turn around the car.

QUESTION: How do you turn your bike? What I mean is, which way do you move your handlebars to point the front wheel and make the bike steer away from, and around, that car? You know you have to make your bike go to the right, in this instance, because that's the only clear spot in the road.

A) Force the front wheel to point to the *right* and make the bike turn to the *right*.

B) Push forward on the *right handgrip* which causes the bike to turn *right*.

If you chose "A," you're *dead!* That's right, dead. You see at any speed above just about a walking pace (for most bikes 3 to 5 MPH) a bike doesn't *steer* by pointing the front wheel in the direction you want to go.

Motorcycles, all two wheeled vehicles for that matter, steer by a phenomenon known as "gyroscopic precession" or "counter steer." This means you have to point the front wheel in the *opposite* direction to the direction you want to steer!

Sounds weird doesn't it? Well, take it from any experienced cyclist, it works. It's a law of physics that can't be violated.

"Wait a minute" you say. I turn my bike by leaning in the direction I want to go. True enough, if you lean to one side or the other on your bike at speed, while you hold your arms rigidly, you will turn in the direction you're leaning. That's because you are unconsciously causing the handlebar to be pushed forward on the side of the lean which makes the wheel point in a direction *opposite* the way you want to go. You're counter steering as you must to make the bike turn.

There's a better, and easier, way to accomplish this. If you push *forward* on the handlebar on the side of the bike that's on the same side that you wish to go the bike will immediately, and smoothly, go that way. In other words, if you wish to turn right you push forward on the *right handgrip* and the bike will turn *right*. You will find that your turns will be much smoother, have much more control, and will take much less effort.

You can now see that in the example I give above if you chose "A" the front wheel pointed to the *right* which caused the bike to turn to the left, directly into that car you wanted to avoid by going around to the right.

## Hongisto Catalyst on Night Differential Settlement

### Back Pay To July '84

by Bob Barry, President

Supervisor Richard Hongisto was the driving force behind a recent settlement of the POA's Night Differential lawsuit against the City and County of San Francisco. Back pay, in the form of CTO or pay, at the City's option, will now be calculated for all officers who worked the night differential hours between July '84 to the present.

The origin of the case began in 1984 when the electorate passed a POA sponsored charter amendment to provide every police officer who performs work between the hours of 5:00 p.m. to 7:00 a.m., night differential pay at the rate of 6.25% of salary.

Shortly after its enactment, the police department administration refused to pay those officers who elected to take CTO rather than pay for overtime or holiday worked during the night differential hours. The POA filed suit and the case became active in late 1987.

As like most lawsuits, settlement talks began to emerge, and in December, 1987, the POA and the City Attorney agreed on a final resolution (settlement) and the City Attorney recommended approval to the Board of Supervisors' Finance Committee. The settlement called for: 1) 90% of the award to be paid retroactively to all officers, 2) interest to be waived, 3) waiver of any attorney fees, and 4) all future night differential to be paid in the form of cash regardless of whether the officer elects CTO or cash for the work performed.

The Finance Committee, however, rejected the City Attorney's recommendation by a vote of 3-0, Molinari taking the lead (this was right after the Mayoral election) with Gonzalez and Britt following. The vote would soon change however.

Shortly thereafter, I began discussions with Supervisor

Statistics show that the largest number of motorcycle injuries occur during just this type of situation. I would be willing to bet that's because the cyclist didn't know about counter steering.

But don't take my word for it. Just go out to an open stretch of freeway (if you can find one of those!) or a lonely stretch of country road - no cars around - and try this for yourself. At a moderate speed just *gently* push forward on the handlebars and see what happens. Hey, it works, doesn't it? Now practice this while lane changing and cornering. Practice until this becomes automatic, no thought required to accomplish. Your motorcycling will become much more fun, and you'll feel less fatigued after a long ride. You might also consider taking a rider's course to further develop the skills necessary to safely, and confidently, ride your bike. Just ask at your bike shop or look in the phone book for the nearest Motorcycle Safety Foundation rider's course nearest you.

Learn this technique or you might be looking up at a "4 BOY" unit and a paramedic from the surface of the road .... if you're lucky!

Sgt. Larry P. Barsetti, Mission Station, member of the San Francisco Northstars motorcycle club is a 22 year rider of those infernal machines.

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Hongisto to revive the settlement discussion rather than have the case languish in Court for years. In June, 1988, Hongisto called the item out of the Finance Committee to be discussed in closed session by the full Board of Supervisors. The thought here was to have the full Board vote on the settlement, as we felt we had the necessary six votes and more, to approve the settlement.

In August, Hongisto called the matter out of committee, and realizing the votes were there to approve, Molinari requested that the Finance Committee reconsider its action (a face-saving maneuver) and then report back to the full Board of Supervisors. We agreed, and the Committee subsequently voted 3-0 to approve. The full Board then voted unanimously for the settlement offer.

The police department must now begin to calculate the back pay to July '84 and immediately begin the process of paying all officer the night differential regardless of whether the officer elects CTO or pay.

I would like to personally thank Dick Hongisto for his effort in bringing about a resolution to this matter, and I would like to thank the Board of Supervisors for their wisdom in cutting short a very protracted and costly legal battle.

September 9, 1988

The Honorable  
Board of Supervisors  
Room 235, City Hall  
San Francisco, California 94102

Re: San Francisco Police Officers' Association —  
Night Shift Differential Case

Dear Supervisor:

The purpose of this letter is to acquaint you with the facts surrounding the "night differential lawsuit" filed by the San Francisco Police Officers' Association (SFPOA) on June 28, 1985, in the hope that the Board will approve the settlement proposal designed to resolve this matter. This lawsuit concerns the police department's failure to

(See BACK PAY, Page 13)

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# It's In Your Court

by Bill Fazio,  
Assistant District  
Attorney



## Conditional Examinations

It is axiomatic that in order to obtain a conviction, the District Attorney must produce evidence before the Court. Without evidence there is no case.

San Francisco, being the magnet that it is, attracts visitors and tourists from around the world. Occasions arise where these visitors become victims of crime. More likely than not they are unable to wait around while the criminal justice system grinds along. Sometimes it is not always feasible or possible to return said visitors to San Francisco for testimony. Oftentimes without the testimony of the visitor/victim we are unable to sustain our burden of proof and the case must be dismissed.

However, with a little diligence on your (Police) part, we may be able to proceed through the use of the conditional examination. Penal Code Section 2335 provides:

(a) When a defendant has been charged with a public offense triable in any court, he or she in all cases, and the people in cases other than those for which the punishment may be death, may, if the defendant has been fully informed of his or her right to counsel as provided by law, have witnesses examined conditionally in his or her or their behalf, as prescribed in this chapter if the people have evidence that the life of the witness is in jeopardy.

(b) When a defendant has been charged with a serious felony, the people may, if the defendant has been fully informed of his or her right to counsel as provided by law, have a witness examined conditionally as prescribed in this chapter if the people have evidence that the life of the witness is in jeopardy.

(c) As used in this section, "serious felony" means any of the felonies listed in subdivision (c) of Section 1192.7 or any violation of Section 11351, 11352, 11378, or 11379 of the Health and Safety Code.

Application is made for the conditional examination by either party under Sections 1336, 1337 as follows:

(a) When a material witness for the defendant, or for the people, is about to leave the state, or is so sick or infirm as to afford reasonable grounds for apprehension that he or she will be unable to attend the trial, the defendant or the people may apply for an order that the witness be examined conditionally.

(b) When the people have evidence that the life of a prosecution witness is in jeopardy, the people may apply for an order that the witness be examined conditionally.

The application shall be made upon affidavit stating all of the following:

- (1) The nature of the offense charged.
- (2) The state of the proceedings in the action.
- (3) The name and residence of the witness, and that his or her testimony is material to the defense or the prosecution of the action.
- (4) That the witness is about to leave the state, or is so sick or infirm as to afford reasonable

grounds for apprehending that he or she will not be able to attend the trial, or that the life of the witness is in jeopardy.

## The requesting party need only provide three days notice to the opposite party

At time of trial if the proponent of the evidence can prove that the witness is unavailable within the meaning of Evidence Code Section 240, the conditional exam having been video-taped, may be played to the trier of fact.

Putting the above into effective operation requires the diligence of the patrol officer and inspector. A case scenario might proceed as follows: A visitor from Japan is relieved of his wallet at a local hotel bar; the perpetrator, a skilled artiste from South America, errs and is apprehended at the scene. In order to locate the victim the police report should reflect the victim's local address, how long he will be there, where he will be traveling to, and any other pertinent information that will assist us in locating him in the next five to ten days. A resident/business address in Osaka, Japan is of little use and will not allow us to make use of the expedited procedures of the conditional exam.

Knowing that the victim is, or will be, local for the next several days will allow us the opportunity of petitioning the Court for a conditional exam and an effective prosecution. Without it, it is unlikely we will be able to return the victim from Japan for testimony. The conditional exam will, however, preserve his testimony for later trial use, and oftentimes the defendant will enter a guilty plea knowing that the prosecution need not recall the witness from halfway around the world.

A knowledge of the existence of the use of conditional exams and the necessity of providing information as to where the victim can be located in the immediate future is vital to the effective prosecution of cases where the victim cannot be available for trial three to six months from the incident. By spending a few extra minutes the patrol officer and/or inspector should be able to determine the visitor/victim's itinerary and thus provide the District Attorney with a realistic chance of an effective prosecution.

Thanks to Assistant District Attorney Carol Lankford-Gross for the idea for this month's column.

# Police Officers Go To Law School

It has become apparent to Suzy Golden, Law Admissions Director at Golden Gate University School of Law, that there is and has been a strong representation from law enforcement ranks here at the Law School.

Golden Gate, noted for this part-time program has been the perfect setting for re-entering students as well as those whose retirement hits them at an early age.

Dale Allen, SFPD police officer and third-year law student at GGU, was asked about these growing numbers. "The study of law offers broader career opportunities for the police officer. The demand for increased knowledge of the law is more apparent each day," says Allen.

"I believe," continues Allen, "that my expertise in law enforcement will enable me to transfer these skills to other areas of law, either within Law Enforcement, or as a lawmaker, or as a practicing attorney."

GGU law graduate and SFPD Captain Mike Hebel, class of '73, of the Police Officer's Association found the ideal setting for the re-entry student — flexible part-time programs, a mature student body of working adults, and a very supportive faculty.

Other SFPD members and GGU law school graduates are Leanna Dawydiak, class of '82; Richard Corriea, class of '88. "At present there are 10 members from various law enforcement agencies enrolled here," says Admissions Director Golden.

"We invite all who are re-thinking their career goals and have considered law school to contact us for information," continues Golden. "We invite you to apply to our mid-Year Admission Program and take advantage of the small class size and individualized instruction. I am convinced that Law Enforcement and the study of law have become increasingly intertwined."

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## Memorial Mass

The Eighth Annual Memorial Mass for the clergy, alumni, parishioners and friends of St. Peter's School will be held on Saturday, November 5, 1988 at St. Peter's Church, 24th and Alabama Streets at 3:00 P.M.

Following the Memorial Mass, there will be a no-host cocktail hour and a Dinner Dance to be held once again at the Immaculate Conception Elementary School Hall, 3255 Folsom Street. Parking is available. A delicious dinner of antipasto, salad, pasta, half a roasted chicken, dessert, wine and coffee will be served at 6:00 P.M. The cost will be \$15 per person and will include a donation to cover a complimentary dinner for all Religious who may wish to attend. Please make your reservation before October 25th by calling Mary Bourne at 282-4445. No tickets will be sold at the door.

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# Rapist Gets 18 Years in State Prison

Richard L. Ricks, 25, was sentenced to 18 years in State Prison recently by Superior Court Judge Jack K. Berman, San Francisco District Attorney Arlo Smith announced.

Ricks had pled guilty to two counts of rape and one count of penetration by a foreign object. The sentence resulted from Ricks' arrest last December 13 after a high speed chase by police following Ricks the wrong way down Taylor Street according to D.A. Smith.

A 21-year-old Marin County woman told police that Ricks had forced his way into her car while she was stopped along Divisadero St. shortly after 11 p.m. He then drove her to a secluded spot where the sexual assault took place. After taking her money, Ricks drove her to the 3400 block of Baker St. where he forced her out of her car. He then drove to a Pierce St. Radio Shack outlet, running the car into the front wall of the store. Unable to gain entry, he fled. By then, police were at the scene. Ricks led them on a long chase, sideswiping the lead patrol car and crashing into a parked vehicle.

Assistant District Attorney Ken Cady, the prosecutor on the case, and D.A. Smith commended the quick action of the police — particularly Officers John Newman and Joe Garrity — and the risks they were willing to take to apprehend the suspect.



**SAN FRANCISCO**

**Fellowship of Christian Peace Officers**

**Police Couples Retreat 1988**

by Jim Crowley, Homicide

We will be hosting our third annual husband-wife retreat at Mission Springs Conference Center, Santa Cruz, California, on October 28 thru 30th 1988. Our speaker will be Police Chaplain Mike Ryan. Mass will be offered on Saturday afternoon.

Police work generates several unique stresses in husband and wife and family relationships. In a day in which we have so many pressures on marriages, husbands and wives need to spend quality time together. The Cops for Christ Police Couples Retreat is designed to provide that weekend "get away" for you and your spouse. We invite you to strengthen your marriage with the time-tested Biblical principles that will be presented during this weekend. Don't miss this opportunity to be with fellow officers, meet new friends, enjoy great food and have a great time at Mission Springs Conference Center in Santa Cruz.

If you wish to attend the Police Couples Retreat, please contact any of the following officers:

- Jim Crowley, Homicide Ext. 3-1500
- Ed Erdelatz, Homicide Ext. 3-1148
- Dan Hampton, P & R Ext. 3-1101



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**October 28-30, 1988**

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- Where:** Mission Springs Conference Center  
Scotts Valley, CA
- Cost:** \$130.00 per couple, covers private room and all the food you can eat!
- Schedule:** Begins with dinner Friday night at 7:00, concludes with lunch Sunday at noon.



**The leadership team will include:**  
Rev. Mike Ryan, Chaplain, S.F.P.D.  
Jim Crowley, Homicide Detail  
Jim Higgins, Retired



**Some of the subjects to be covered:**  
"His Needs, Her Needs"  
"Ways to Build a Lasting Marriage"

**Mass will be offered on Saturday afternoon**

*Tear off & return with a \$30.00 deposit (make check payable to Cops for Christ)*

Name: \_\_\_\_\_ Spouse (1st Name): \_\_\_\_\_

Assignment: \_\_\_\_\_

Work Phone: \_\_\_\_\_

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# Where Your Uniforms Went

by Joe Reilly, Chairman  
Uniform & Safety Committee

I appeared at the August 23rd POA Board meeting and reported on the recent activities of my committee, including our investigation of the uniform replacement situation. My entire report and the ensuing discussion were omitted from the minutes of that meeting which were printed in the last edition of the NOTEBOOK.

In late July, the Department issued a complicated procedure for replacement of damaged uniform items. It required that officers purchase the replacement items themselves and then apply to the City for reimbursement. This was intended as a way to replace uniform items damaged on duty beyond repair, and has nothing to do with the availability of uniform items to replace those which have simply worn out from daily use. Digging a little deeper, I learned that the funds for uniform replacement had been cut from the Department's budget by the Mayor's office. Even more incredibly, I also discovered that Parking Control Personnel would still be issued uniforms in FY 88-89 — out of the SFPD budget.

The civilian SFPD employees in Parking Control are protected by an MOU under which the City is obligated to issue uniforms to these employees regardless of a budget crisis. An MOU has the same effect as a contract and usually addresses working conditions and benefits not covered by other means, such as the City's yearly salary standardization ordinance.

Our yearly uniform allotment was a benefit not protected by an MOU, and although police uniforms have been issued by the City for almost 20 years, suddenly this year there will be no uniform issue. The Department

managed to keep a budget reserve for needed safety equipment (eg. leather gear, cuffs, vests), and out of this President Bob Barry was able to have allocated an amount to cover replacement of uniform items damaged on duty beyond repair. This will eliminate the need for officers to bear the initial out-of-pocket expense and apply for reimbursement. It does not however change the fact that there will be no replacement of uniforms for reasons of normal wear and tear during this fiscal year.

What about next year? The same thing could happen without an MOU. The political influence of our organization has apparently made no difference thus far on this issue. Remember the Papal Visit in 1987? The shift changes? Those of you who had to "double back" and work a regular tour of duty that same night? There were originally no plans to provide a meal for officers the twelve hour fixed post shifts during that event. Vice-President Ron Parenti fought for and won that small concession. All of that could have been avoided had such situations been addressed in an MOU.

For one reason or another the MOU has been on the back burner. You can now expect some overdue action in light of the uniform debacle and the fact that elections are coming. During my involvement with the POA, both as a board member and committee chairman, my attitude and perspective has been that of a working cop. By "working cop", I refer to the men and women who end up ringing the doorbell of the citizen who has dialed 911, the officers on the street in uniform. It is these people who are at the greatest risk for not having an MOU in place. "Backbone of the Department" is one of the platitudes often tossed our way.

Look for "MOU, Part II" next month.

## CAFETERIA

(Continued From Page 3)

dent Insurance Company, a leader in the implementation of Section 125 programs, to implement this program. Colonial's representatives will show you how you can save money by using pre-tax dollars to pay the premiums for qualified benefits.

When you use pre-tax dollars, you will reduce your taxable income and have fewer taxes taken out of your paycheck. Under a Section 125 program, you can actually have more spendable income.

Your employer wants you to fully understand the advantages of your Section 125 program. Following are the most frequently asked questions about Section 125. This information will help you better understand how you can make the most of your paycheck.

### 1. What is Section 125?

Section 125 is part of the Internal Revenue Code that allows employees to convert a taxable cash benefit (salary) into non-taxable benefits. Under a Section 125 program, or Flexible Benefits Plan, you may choose to pay qualified benefit premiums before any taxes are deducted from your paycheck.

### 2. Is Section 125 legal?

Yes. Even though Section 125 may sound "too good to be true," the program is legal and beneficial. The United States Congress created Code Section 125 in an effort to make benefit programs more affordable for employees. Code Section 125 was established in the Revenue Act of 1978.

### 3. How can Section 125 work for me?

Your Section 125 program can make your benefits plan more affordable. You can pay for your qualified benefits with pre-tax dollars. By paying for qualified benefits before you pay taxes, you actually lower your taxable income, which means you pay less taxes. Paying less taxes usually results in more spendable income. When you take advantage of your Section 125 program, you will actually get "more for your money."

### 4. What are pre-tax dollars?

Pre-tax dollars are the premiums you pay for qualified benefits under your Section 125 program. These premiums are deducted from your gross earnings — before taxes are taken out.

### 5. What benefits can I pay for with pre-tax dollars?

Your employer's present benefits package includes benefits that qualify for a Section 125 program, and you will receive information on what these benefits are. A Colonial representative will explain in detail the qualified benefits for the Section 125 program during the enrollment session.

### 6. How will this affect my paycheck?

A Colonial representative will explain to you how your paycheck will be affected by using pre-tax dollars. In most cases, the representative can show you a personalized salary illustration to estimate your tax savings with your employer's Section 125 program.

The amounts shown on your personal salary illustration are only an estimate, but they can give you a good approximation of your potential savings. The illustration can also be helpful because it can give you a clearer understanding of how the whole process works.

### 7. Do I have to participate?

No. You are under no obligation, from either your employer or Colonial, to participate in a Section 125 program. However, you are required to sign an election form to indicate your choice.

### 8. Can I enroll in a Section 125 program whenever I want to?

Your employer's Section 125 program is an annual plan. You must enroll in the Section 125 program during the eligible enrollment period. However, you can enroll in a Section 125 program during the plan year if you experience specified changes in family status. (See question 10.)

### 9. What do I do to participate?

A Colonial representative will explain the Section 125 program to you during the enrollment process. If you decide to enroll in the plan, you will simply need to sign the election form to in-

dicating your participation. At the beginning of the plan year, your paycheck will indicate that the Section 125 program or flexible benefits plan has gone into effect.

### 10. Can I change my selection in the Section 125 program at any time during the plan year?

No. You cannot change your selections during the plan year, except for certain specified changes in family status. Those changes include marriage, divorce, death of a spouse, death of a child, and birth or adoption of a child.

### 11. Who is offering me this plan?

Your employer is offering this Section 125 program to provide you with an enhanced employee benefits package. Your employer has asked Colonial Life & Accident Insurance Company to implement your program.

The Section 125 program is a positive step toward making your benefits package more affordable. Your employer offers this program and recommends that where it is beneficial to your situation that you take advantage of this opportunity to make the most of your paycheck.

### Biweekly Salary Illustration

The following illustration is an example of how your employer's Section 125 program can help you make the most of your paycheck. Although your individual results will vary, a Section 125 program can be beneficial to you at any salary level.

Married employee  
Three federal exemptions  
Biweekly salary: \$962.00

Qualified Biweekly Benefits Expense:  
Health Insurance Premiums \$89.17

	Before Section 125	After Section 125
Gross Pay	\$962.00	\$962.00
Pre-Tax Premium Dollars	-0-	89.17
Taxable Gross	962.00	872.83
FICA (Social Security)	72.25	65.55
Federal	93.00	79.62
State	10.90	6.90
Health Premiums	89.17	-0-
<b>Spendable Income</b>	<b>\$696.68</b>	<b>\$720.76</b>

This salary illustration is based on a City employee with a \$25,000 gross annual salary and 1988 tax tables.

### Monthly Salary Illustration

The following illustration is an example of how your employer's Section 125 program can help you make the most of your paycheck. Although your individual results will vary, a Section 125 program can be beneficial to you at any salary level.

Married employee  
Three federal exemptions  
Monthly salary: \$3,167.00

Qualified Monthly Benefits Expense:  
Health Insurance Premiums \$193.20

	Before Section 125	After Section 125
Gross Pay	\$3,167.00	\$3,167.00
Pre-Tax Premium Dollars	-0-	193.20
Taxable Gross	3,167.00	2,973.80
FICA (Social Security)	237.84	223.33
Federal	363.83	334.85
State	76.80	64.80
Health Premiums	193.20	-0-
<b>Spendable Income</b>	<b>\$2,295.33</b>	<b>\$2,350.82</b>

This salary illustration is based on a School District certificated employee with a \$38,000 gross annual salary and 1988 tax tables.



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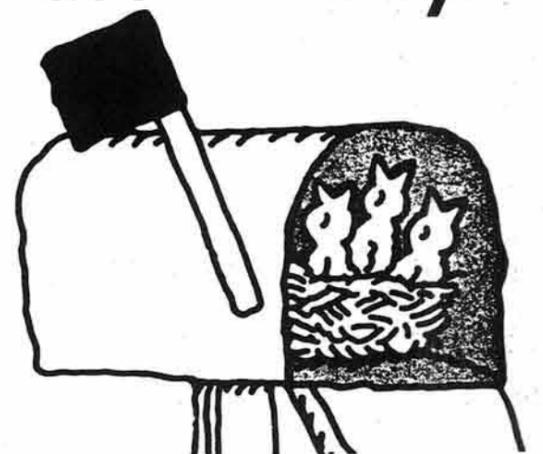
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# Crowley Record: Negotiation Political Action Organization Leadership

**“We know that judging a person by his past actions is the best measuring stick.”  
Dan Linehan**



Jerry Crowley, President & Founder of California Organization of Police & Sheriffs, witnesses signing of his C.O.P.S. Org. 'Police Officers Bill of Rights' Legislation, AB 301 Aug. 18, 1976.

Left to right: Senator Ralph Dills, Gov. Jerry Brown, Charles Oates, Jerry Crowley.



SFPOA President Jerry Crowley at signing ceremony for memorandum of understanding, 1974. Left to right: Chief Scott, Comm. Cardoza, Mayor Alioto, Comm. Gardner, Pres. Crowley.

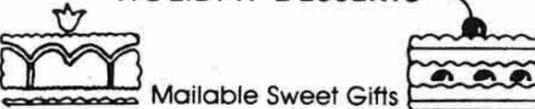


Negotiating team prior to signing first memorandum of understanding in SF Police History. Memorandum of understanding contained first Bill of Rights for police officers in United States history. Left to right: Jerry Crowley, Jerry O'Shea, Lou Calabro, Jerry D'Arcy, Mike Hebel.

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**POA  
Record of Competence?**

The membership should judge the candidates for S.F.P.O.A. offices based on their record of competence, and as Brother Linehan states in his last columns: —

"We know that judging a person by his past actions is the best measuring stick."

The record of the present leadership of Barry, Parenti, Linehan and Rapagnani has been one of political ambition, internal feuds, hostilities, surrender, and sweetheart agreements.

The membership should focus on Linehan and his fellow elected officers and apply the same past action measuring stick as applied to Brother Crowley.

It would have taken courage and backbone for Dan Linehan to stand up to a mayor that threatened the membership with layoffs, frozen salaries and a twenty million dollar budget cut.

It would have taken courage and backbone for Dan Linehan to fight political appointments to higher rank.

It would have taken courage and backbone for Dan Linehan to denounce association leaders who aspire to state and local political office rather than pledging themselves to full time commitment of representing the membership.

It would have taken courage and backbone for Dan Linehan to fight against and not vote for the establishment of The Office of Civilian Complaints within the San Francisco Police Department.

When the present leadership of the association attempt to evade their accountability for their lack of courage and backbone for the same sellouts, they should be asked to state their reasons for the following actions:

Why they failed to fight the establishment of the Office of Civilian Complaint (O.C.C.).

Why they gave away the mandatory hiring and staffing of the consent decree.

Why they agreed to illegal appointments — and submitted names of friends to fill those positions.

Why they gave away parts of the strong P1 transfer policy.

Why they gave away one quarter of our court overtime.

Why they could not get a memorandum of understanding after endorsing two successful candidates for mayor.

Why the membership has become fearful of the quality of legal defense they are receiving.

Why they denied the constitutional rights of the membership who demanded by referendum action on promotions and the hotel tax.

Let this be an election campaign based on the issues of 1988 and the priorities of resolving these issues.

Let this be a campaign based upon programs that address the crisis facing our membership.

Let this be a campaign that will focus on leadership and answer the question of whether this association is controlled by City Hall or by the will of the membership.

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**A Day On Safari**

by John Ehrlich

In Kenya if you want to see the game parks you go "On Safari". There are dozens of companies offering either budget or luxury safaris. Luxury Safaris cost from \$100 a day up and you stay in lodges or hotels; budget safaris cost from \$30 a day up and you spend the nights in tents. I, of course, went on a budget safari with a company called Gametrekking; it cost \$30 a day for seven days. Everything was paid for except liquor & soft drinks. We went to Amboseli which is dry and at the foot of Mt. Kilimanjaro and Masai Maka, which is the part of the Serengeti Plain which is in Kenya. The campsites at the parks were unimproved, the only structures being the wooden shacks over the pit toilets. There were 18 of us, a cook and a driver for each van. The following describes August 29 in the Masai Maka.

Today instead of going on a dawn game ride we had breakfast first. This was because we were going to the other side of the park and would be gone a long time. The cook fixed us fried eggs, toast, coffee and tea over a wood fire. We left around 8:30. It was warm and clear so we opened the roof of the van so we could stand up and look out.

Driving across the Masai Mara reminded me of driving across the "Big Sky" country of Wyoming or Montana. There are huge vistas of rolling grasslands. The sky is blue with layers of clouds. You can see many miles around even though it has been unusually wet and muddy; most of the grass was brown and not more than a couple feet tall. Every once in a while we got stuck in the mud when we went off the main dirt road, and we had to get out and push.

As we drove along, we saw huge herds of thousands of wildebeasts, with gazelles and zebras mixed in. It must have been similar to see the herds of bison in the 19th century U.S. Wildebeasts are funny looking animals. Their bodies look like smaller, narrower and hairier bison with spindly legs. They have a mane like a lion and an elongated cow's head with a goatee. They make bleating noise. They act skittish and are noted for being stupid.

We had to slow down as three hyenas were laying in the road getting sun. Hyenas look like a cross between a dog and a leopard. They have thick dog bodies with massive jaws, but the ears and spots of a leopard. Their front legs are longer than their back legs. As we drove up, they reluctantly loped into the bush until we passed and they could resume their places.

Something spooked a giraffe, and it ran across the plain for a hundred yards before stopping. Because they are so tall, it looks like they're running in slow motion. We saw several herds of elephants. They walk slowly and majestically across the land; their mass and power make them unconcerned with other beings unless you get too close to the baby elephants.

We arrived at the 'Hippo Pool' to find 10 other vans

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with people spread out along the banks of the river. As we drove up, our driver spotted a lion in the bushes 50 yards away. There were fifteen mostly submerged hippos in the river; they would come up for air with an explosive blast of air. We drove 5 minutes to another point. We saw a hippo climb out of the water and lie in the mud. Leaving the area we saw another lion relaxing in the shade of the bushes.

A serval cat, which looks like a small leopard, ran across the road right in front of our van. We saw plenty of warthogs. When they saw us they would run away with their tails erect like flagpoles. We saw a jackal, which looks like a small fox.

Just before we got back to our campground we saw a pride of four lions playing together like kittens. They rolled on the ground and put their feet in the air. They stretched and yawned. A female lay next to a male who put a paw over her. They stayed that way for a couple minutes. They ignored us (thirty feet away). They finally ambled off into the bush.

We got back to camp at 2:45. The cook had lunch of sausages, fried potatoes, salad, coffee and tea waiting. As we were lazing around, two elephants walked by our camp on the other side of the river. We didn't go on a later afternoon game ride because of the length of the days ride. For dinner we had a delicious stew on rice with pineapple for dessert.

We all went to a newly opened bar by a Masai settlement nearby. The Masai are fascinating. They have rejected almost all modern influences and have kept their own culture. They treasure cattle. They all carry spears. They have a distinctive walk. They stand very straight and have an aristocratic air.

I stood outside the bar admiring the night sky with thousands of stars. I saw a shooting star that was as bright as a flare streak across the sky. As I drank my beer, an almost full moon rose over the horizon; it flooded the whole plain in light. I could see my shadow as I finished my beer.

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# Sex Offender Gets 15 Years

A Superior Court judge sentenced 31 year old Erik Gentry to 15 years in state prison following Gentry's conviction for robbery and sodomy, District Attorney Arlo Smith announced.

Judge Alfred Chiantelli gave Gentry the maximum sentence, citing Gentry's prior record and status as a dangerous sex offender. Gentry had originally been accused of robbing and sodomizing three Castro-area men in late 1985 and early 1986. Charges involving two of the victims were dismissed when the witnesses failed to show for preliminary examination after lengthy delays in the case caused by Gentry's hospitalization to Atascadero State Hospital.

The victim who remained testified that he had gone to a park at 18th and Collingwood where he was robbed, struck and forcibly sodomized.

Assistant D.A. Ken Cady, who prosecuted the case, was commended by D.A. Smith for his excellent work and for persevering in spite of the numerous delays in the case.

# Senator Lockyer Sinks Police Privacy Legislation

by Bill Hemby

A COPS bill that would have made the names and addresses of peace officers confidential on voter registration roles went down to defeat during the last minutes of a hectic legislative session.

AB 1393, authored by Assemblyman Dick Floyd (D) Gardina, would have taken peace officers' names and addresses off the voter registration precinct roles. Voter registration roles are a matter of public record. Anyone can go into the registrar's office and get the name and home address of any peace officer within that district.

This is what actually happened to some 30 police officers in Los Angeles and Burbank last year. During a large stolen property and drug bust trial, the defendants' attorney sent someone to the Los Angeles Registrar's office, got the addresses of the officers involved in the raid, and mailed subpoenas to their homes.

In other instances judges were surprised to find defendants visiting them at homes, just to let them know they could be got at. Correctional Officers uncovered a plot by the Aryan Brotherhood to ambush some of their officers at their homes. Also in L.A. two officers were murdered in separate incidents at home by "Burglars".

Senator Bill Lockyer (D), Hayward, objected to the bill because he didn't feel it was much of a problem. Lockyer accused COPS of posturing to its membership by creating this legislation. His main opposition, though, was he felt if peace officers names and addresses were made confidential, he and other politicians wouldn't be able to mail campaign literature to the homes of peace officers.

Even though Lockyer voted for the bill in committee and on the senate floor, it was only after delaying tactics on his part causing the bill undue delay in the Senate. He made it plain he opposed the bill. It was at a conference committee, which is an informal meeting between Senate and Assembly conferees to work out problems with bills, that Lockyer let loose his tirade over AB 1393. Even when he was shown that the bill was supported by every police association and police chief and sheriff in California, along with the Correctional Officers Association, the California Peace Officers Association, PORAC and COPS, and even though we showed him over 5,000 petitions signed by police officers from throughout the state, he still objected.

Because of his obstinacy, it was necessary to convene three separate conference committee meetings during the last weeks of the legislative session. The first blew up over Lockyer's tirade when Assemblyman Dick Floyd took him on, ending with Lockyer stomping out.

The second meeting was boycotted by Senate members, William Craven (R) Carlsbad, Milton Marks (D) San Francisco and Lockyer. It was after the second blow up that I contacted Bob Barry. Bob went directly to Senator Marks on behalf of the SFPOA and COPS and turned him to voting for the bill.

On the Assembly side, there was an objection to the police officer home address provisions from the chairman of the Assembly Elections Committee. After a meeting between me and Willie Brown, Speaker of the Assembly, that assemblymember was told to back off.

Finally, a third conference committee was set up two days before the end of session. It was prior to that meeting that Lockyer said he "gave up" and we would get our bill. That meeting took place, everyone signed off the bill, and it was set for hearing on both the Assembly and Senate floors for the last day of sessions.

Unfortunately, unbeknownst to us, Lockyer solicited support from some key Democratic Senators and most of the Republican Senators. When the bill came up for a Senate vote late in the evening on the last session day, he went through his tirade again and was able to convince several Democrats including: Senators John Garamendi (D) Stockton, Bill Greene (D) Los Angeles, Rose Ann Vuich (D) Bakersfield, Barry Keene (D) Vallejo, Quinton Kopp (I) San Francisco, Herschel Rosenthal (D) Los Angeles and Ruben Ayala (D) San Bernardino to vote against the bill. Other Democrats were either not present or decided to not vote. On the Republican side voting against were: Bob Beverly (R) Redondo Beach, Bill Campbell (R) City of Industry, Ed Davis (R) Northridge (the former L.A. Police Chief), John Doolittle (R) Roseville, Ken Maddy (R) Fresno, Rebecca Morgan (R) Menlo Park, Jim Nielsen (R) Napa, Don Rogers (R) Bakersfield, Ed Royce (R) Anaheim and Newton Russell (R) Glendale.

I did everything possible to get to those non voting senators and to change some of the Democrats, but because of the lateness of the hour and the mass confusion going on with the mad flurry of passing 11th hour bills, AB 1393 never had a chance. At the stroke of midnight the gavel was brought down ending the session.

If there is any lesson here it has to be that some politicians, especially Bill Lockyer, hold their ability to mail campaign materials to peace officers more important than the safety of our homes and families. I only hope we can avoid a tragedy until we can go back for a second try.

# Money's Worth?

by William Carlin, Co. C

Are you getting your money's worth from the POA dues? When you consider what our annual dues are, do you really feel that the present POA leadership has your best interests and concerns in mind? I think not. I expect something in return for being a POA member and for paying my dues year after year. I expect some benefits; whether it be legal or other representation, union backing, or just the security of knowing that the POA is doing its best to represent my concerns.

The fact is that the present POA leadership doesn't care about its individual members but are only there for their own personal or political gain. The present POA leadership don't care about the membership who are paying the bills with their monthly dues. Our elected POA leaders are catering to the mayor in return for his support of their own personal interests.

Remember years ago when you could expect the POA to represent all of its members and at least make sure we would receive our pay raises, in accord of the pay formula? Well, the mayor with the backing of the POA leadership took care of that. Because of the last election's ballot measures, we'll get no pay raise this year and future years' pay raises are also in doubt. It seems that when we are suppose to receive a pay raise next year, the POA will be backing the mayor in doing away with the present pay formula that almost guarantees some type of raise. Of course the POA leadership isn't saying something about this but will secretly make "back-room" deals with the mayor. You won't hear about it until it's too late. The POA will remain mysteriously silent, because they don't want the membership to know what they have done behind your back. When we do lose our present pay formula, you'll hear excuses from the POA, but then it will be too late. The deal will have been made with the mayor and the members of the POA will be the losers. The POA leadership will come out of it with some payoff.

The answer to this lack of representation for the members is to remove the present leadership and replace them with new leaders who care about the concerns of the members. We need POA leadership that will work for the membership and not cater to City Hall. Perhaps an addition to the POA by-laws should be voted to prohibit POA leaders from taking favors or positions from the mayor. We need POA representation who will work on behalf of the membership. We need leaders who will represent the concerns of all members and not just be there for their own political or personal gains.



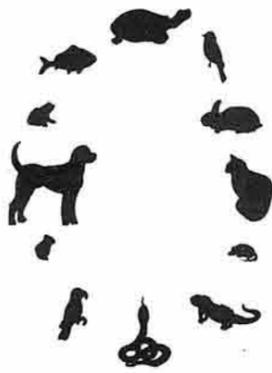
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# San Francisco Drug Gangs

(Part 2)

## The lure of the drug

One quick way to fall from a position of power and status in a gang is to become a "basehead": someone hooked on the rock. His senses become less and he becomes a liability to the group. "You can't trust a basehead; they need it too much," is the common street saying. "No one can trust a 'tweaking' person." The "tweaker" is easy to spot; after a police raid in an area they are the ones looking on the ground for the rocks that the young gang members have thrown while attempting to evade arrest. The police call these people "hubba pigeons" because of their body positions while searching for the thrown rocks of cocaine.

## The cycle continues

The lucrative crack market keeps the young offender coming back for more. The lure of easy money. The lack of a good education, and the thrill of the game bring the gang member back to the old neighborhood...a return to a life of crime. If a gang member contemplates a change in life styles, he has no skills to bank on, social programs are non-existent, and the addicted person may have to wait months to get into an overflowing program of people who want to break the habit. Crack has produced a whole new generation of dope dealing criminals who will be with us long after most of us have retired from active police service.

## The present strategy

There are few solutions at present; the general atmosphere is that of containment. Try to keep the problem from spreading, which is at this point a hefty assignment with our limited resources. In terms of the San Francisco experience, the Special Operations Bureau/Task Force is staffed by approximately 86 sworn police personnel, at a cost of 8.5 million dollars a year, in the hopes of containing the problem. With a city that is suffering from one of the most detrimental budget crises in history, we are asked to find solutions to a growing social problem which is affecting all of San Francisco's society. In terms of crack gangs, we are holding our own. We do have the problem under control. We do seem to have the problem confined in only certain neighborhoods, but solutions are needed to eliminate the problem. We can buy time for social programs, and education programs among the young to work, but it will take a long term commitment. In terms of money and resources, federal and state funds are not available in any great quantity at this time, and long term planning in blocks of 5 years, 10 years and even 15 years is unheard of in law enforcement circles. This is definitely a long term struggle in which we are engaged.

## The present drug gang situation in San Francisco

At present there are only black and Samoan gangs dealing crack in San Francisco, primarily in low income neighborhoods. The major gangs and their sub-sets are identified as follows:

- (1) The Sunnydale Gang
  - (A) Swampy Desert
  - (B) Dales
  - (C) The Sunnydale Mob
  - (D) DGF (Don't Give A F...)
  - (E) G. T. (Geneva Towers)

This group operates in the general area of the Sunnydale Housing Projects and around 1001 Sunnydale, 222 Schwerin Streets.

- (2) Potrero Hill Gang
  - (A) P.H. (Potrero Hill)
  - (B) 25th Street Mobsters
  - (C) Missouri Street Set

This group operates mostly on the southern side of Potrero Hill around Connecticut Street. This gang has proven to be hostile to police presence in areas they believe they control and present a daily threat to even uniformed officers performing traffic stops in the area.

- (3) Hunters Point Gang
  - (A) Westpoint Set
  - (B) Hubba Rd Set
  - (C) Ass Out Crew
  - (D) O.B. (Oakdale and Baldwin Set)
  - (E) Samoan Set (Name Unknown or Non-Assumed)

In this gang and its sub-sets we have blacks co-existing with a small group of Samoans in the same area. This group has sworn enemies from the Western Addition who call themselves "The Out Of Control Gang" and who, on occasion, run with the "Sunnydale Gang". Most of the documented drive-by shootings have occurred between the "Hunters Point Gang" and the "Out of Control Gang".

- (4) Ellsworth Projects Gang
  - (A) Black Hole Gang

A small neighborhood organization which operates on the 900 block of Ellsworth Street. (Public Housing Area).

- (5) Ocean View Crips

A gang comprised of individuals who live in the Ocean

View area and socialize and deal crack in the playground area. The name Crip has been assumed by some of the gang but does not denote any affiliation with the Southern California group of the same name.

- (6) Dolf Street Nightmares

A small group of gang members formed along neighborhood lines, who deal at the corner of Randolph and Head Streets and run with members of the Ocean View Crips.

- (7) Fitzgerald Project Gang

- (A) Ducetown Set
- (B) Double Rock Set

This gang is very active in the daily sale of crack in the 1000 block of Fitzgerald Street, with the sales made mostly to outsiders.

- (8) Out of Control Gang

This group is the largest in the Western Addition area of San Francisco and is involved in crack sales west of Van Ness Ave. They have been involved in numerous shootings with outsiders, mostly the Hunters Point Gang, and have been involved in two riots which started out as public dances (Meridien Hotel and the Irish Cultural Center).

- (9) Fulton Street Posse/Fulton Street Mob

A smaller group of gang members aligned with the Out of Control Gang, this group operates in the general area of Page and Webster Streets but can be found in any location West of Van Ness Ave.

- (10) Quality Sound Production Gang (QSP)

A very small gang (perhaps as small as 15 members) who have operated in the Western Addition, Tenderloin Area, and on Market Street.

- (11) Fillmore Style

A sub-set of the Out of Control Gang which operates in the Western Addition along Fillmore Street.

- (12) Valencia Gardens Gang

A small group of associating individuals who live, operate and deal crack in and around the housing project of the same name.

- (13) 69th Street Mob (Oakland Based)

This group is troubling, because they are Oakland based; primarily from the San Antonio Housing Projects in East Oakland. This group operates at night in the Tenderloin and South of Market area and has been involved in turf battles in this area. This gang is dominated by a family of six brothers and could be considered a crime family rather than a black street gang.

It is estimated that the total gang population in San Francisco may total only 1,000 active members with another 1,000 wantabee's, but the fight against the crack epidemic and the drug dealing gangs has sent the cost skyrocketing and severely strained manpower in our city. The courts, district attorneys, public defenders, youth counselors are all overworked, and the jails are overcrowded. The problems have outstripped local resources.

## The prognosis for the future

A general increase in individual and gang related crime as a spin-off to trafficking in crack cocaine.

The glorification of the video and movie trade with gang activity and narcotics trafficking as the focal point of story by-lines; (the film "Colors" is an example of this phenomenon) will bring more new recruits into the fold.

Clogged court rooms and court calendars are the rule rather than the exception.

Violence between rival gangs, will continue. San Francisco has already experienced this activity in its embryo stages. At this date we have eleven documented shootings between rival gangs since 05/05/87. Although this is a small number compared to Los Angeles, it still drains our resources and causes untold misery in the community.

The expansion of nationwide gangs have seen this prediction come true as the Crips and Bloods from Los Angeles areas invade Sacramento and Seattle, and the Jamician gangs of the east coast branch out to such places as Kansas City. Why have we been so lucky that outside gangs have steered away from San Francisco? The reason is a somewhat simple one: the drug trafficking in the San Francisco Black community has been under the control of one crime family for sometime, and they are well established. As for Oakland, the BFG prison gang has controlled most of the action for sometime now. One aspect of this synopsis is: what will happen if the D.E.A. task force is successful in taking down this crime family?

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Will this create a vacuum which an outside gang can take advantage of? The more realistic answer is that some local peripheral player will assume the role should this occur.

## Fighting back

At this point, it appears that the major motivating factor in this whole equation is money. If we take the profits out of it we will have taken a very large step to completely controlling the problem or eliminating it altogether. Asset seizure is the vehicle. At present the narcotics bureau has a very active asset seizure unit; it is very effective, but it needs to be expanded to the street level. As an example, if the city can tow an abandoned car and sell it for scrap metal and make money, then the seizure of a young gang member's 1965 Chevrolet with a blue book value of \$400.00 makes common financial sense.

We need more interfacing with probation officers, parole officers, the courts, and youth guidance counselors who will be involved in vertical prosecution of those multi offenders or identifiable leaders within the gangs themselves.

Active participation with community groups on the neighborhood level, by officers and police supervisors who work the areas in which these gangs and community groups live.

Police Drug Education Units work actively with young school children, teaching them to resist drugs and building self-respect and self-worth to resist peer group pressure in later teen years.

Community education of school officials, including the teachers themselves, on the problem of crack addiction and gang involvement, and suggestions as to what to do about the problems that confront inner-city teachers everyday.

Improved communications with other police investigating agencies who work directly against youth gangs and narcotics. The relationship with the Daly City Police Department is a prime example of such a need. At present, if the narcotics enforcement teams put heavy pressure on the Sunnydale Area, the gang members need only to move a few blocks to be out of San Francisco and into Daly City, which has considerably less in terms of resources to deal with the problem. Yet mid-level narcotics traffickers use the motels in the Daly City area as a safe haven when receiving the larger shipments from Southern California.

## Operational tactics

Undercover buy-bust operations conducted by special operations bureau, task force personnel,

Observation investigations using undercover vans and duck blinds to obtain probable cause to search gang members dealing in public areas,

Controlled buys of street level narcotics by developed confidential informants,

Search warrants on autos, apartments, houses, and storage containers; all designed to keep the pressure on and keep the criminal activity from becoming worse.

Frequent searches of those gang members who come in contact with the police on a regular basis and have search conditions as a result of probation or parole.

Profiling of criminal activity for the purpose of obtaining probable cause to search motels/hotels and rental/leased vehicles used in suspected gang activities.

## In summary:

We need to concentrate on an aggressive anti-gang law enforcement and prosecution effort within the city to control the gang activity, while we buy time for aggressive social programs designed and implemented to teach the young that crack cocaine and gang activity are not the roads to success.

## Central Station Retirement Dinner

Honoring: \_\_\_\_\_  
Bud Armstrong  
Jerry Jones  
Glen Hardin  
Sgt. Bob Dillon

Date: Thursday, Nov. 17, 1988

No host cocktails

7:30 p.m. dinner

Location: Morty's, 1024 Kearny

Price: per person \$30.00

Includes:

steak dinner

wine, tip and gift.

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## Correction

In the last issue of the *Notebook* an article titled A Mad Hatter's Tea Party concluded with a sentence reading: "Mr. Wheaton asked if the City has a target deadline of July, 1989 for completing everything? Ms. Hurley answered, 'yes.' There was discussion."

Ms. Hurley advises the *Notebook* that Mr. Wheaton asked if the City had a target deadline of July, 1989. Ms. Hurley states that deadline has not existed for some time.

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## FIND

(Continued From Page 1)

had to fight every inch of the way. We saw issues clearly and forged a set of ideals out of the fire of battles that we were forced to fight.

"When there was nothing but a phone — we built an office!

When they failed to negotiate a memorandum of understanding — we compelled it!

When there was no money — we raised it!

When they closed the stations — we opened them!

When they cut the budget — we restored the money!

When police officers were threatened by political extremists — we shoved the rhetoric down their throats!

When they denied our civil rights — we passed the bill of rights!

When they gave us the Office of Civilian Complaints (O.C.C.) — we got rid of it!

We bitterly condemned the corruption of political patronage, the partisanship and distortions of the press, and the viciousness of a system that denied civil and economic rights of police officers.

We were personally identified with the membership and we personally shared the pain, the injustice and suffering of our fellow officers.

We focused on the one issue to which we devoted every ounce of our energy, our faith and our hope. It was the job ahead!

The fears of Brother Linehan and the incumbent leadership regarding myself are justified, because I say publicly what police officers feel in their hearts and minds but cannot say for fear of individual reprisal.

That takes a backbone that Linehan and friends have yet to display!

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This program consists of the applicant coming to the Los Angeles County area for five days, at his/her own expense, for testing. Arrangements have been made for discount airfare, car rental, and lodging.

The testing itself consists of:

- A) A sixty question reading, comprehension and grammar skills examination.
- B) A P.O.S.T. work sample test battery (physical performance test, see enclosed form).
- C) Oral interview.
- D) Background investigation.
- E) Two part medical examination.
- F) Polygraph examination.
- G) Written psychological examination.

Those who successfully complete all phases of testing will be hired.

Any further questions may be answered by calling toll free 1-800-A-Deputy. A recruiter will be available to assist you.

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# A Time of Decision

by Gary Delagnes

During the past few months it has become quite clear that the next election within the P.O.A. hierarchy will be a very emotional one indeed. I have written articles in recent months questioning the political involvement and policies of the P.O.A. I have received much positive feedback from these articles which tells me that many people share my concerns regarding the direction of our Association. The next election won't be about people; it will be about philosophies, principles and pride. Some very key issues face all of us in the coming months:

- 1) Is it necessary for us to donate money and backing to politicians in return for their support even if we do not agree with their overall political beliefs? I couldn't help but think of this particular issue when I read in a recent newspaper article how Rose Bird fought for years to keep the "Onion Field" cop-killer Gregory Powell out of the gas chamber. I then remembered how our P.O.A. opposed the recall of Rose Bird. Dan Linehan stated in the last P.O.A. Notebook, "San Francisco has approximately 235,000 registered Democrats and 65,000 Republicans. If you wanted votes, who would you talk to?" Dan may feel this is politics, but I feel that if this is the way we think, we might as well all put on short dresses and hang around the corner of Ellis and Leavenworth.
- 2) Our P.O.A.'s support of Art Agnos for Mayor. How long will it be before we admit our mistake? We supported a high-paid social worker who doesn't give a damn about us. If this man made so many great promises to our P.O.A., why couldn't he even gain the endorsement of our president, Bob Barry? It's very hard to believe that there was no other way to attack the budget deficit than to go after "civil service" wages, and surely there was no reason to even consider the possible disbanding of the Horse Unit.
- 3) Can certain members of our Board who are very closely tied to Art Agnos effectively represent us, or is there a "conflict of interest" so great that they should resign from the Board?
- 4) What has our backing of politicians really done for us? We hear a lot about night-differential and time-and-a-half overtime; we hear very little about cut-backs in court money, wage freezes, and a lousy medical-dental plan.

These issues, along with the tier-system, collective bargaining, and the on-going "consent decree" dilemma, will be matters we must deal with in the coming years. It is a critical time for us, and we must realize that now. Some things we can control, and some we cannot. One of the things we can control is who will represent us. THAT DECISION IS YOURS!

# BACK PAY

(Continued From Page 4)

pay the 6.25% night differential to police officers who choose to receive compensatory time off (CTO), rather than pay, for overtime or holiday work performed during nighttime hours. Under the department's current practice, an officer who elects to receive cash for nighttime, holiday or overtime work receives the night differential while an officer who elects to receive CTO for such qualifying work is denied night differential. This practice clearly violates City Charter Section 8.451(j), which provides that every police officer who performs work between the hours of 5:00 p.m. to 7:00 a.m. must receive the night differential. Other subsections of Section 8.451 provide that each police officer who performs overtime or holiday work can freely choose whether he or she wishes to receive cash or CTO for such work. In short, there is no legal justification for denying the night differential for officers who choose to receive CTO, rather than pay, for overtime or holiday work performed during nighttime hours.

For the past year and a half, the SFPOA's attorneys have tried to settle this matter with the City Attorney's office. On October 16, 1987 we reached a settlement agreement with Dennis Aftergut, Chief Assistant to the City Attorney. On April 6, 1988, the Police Commission approved this settlement. Shortly thereafter, the settlement was filed with the Board of Supervisors for its approval. In a hearing before the Finance Committee, an attorney for the City Attorney's office urged approval of the settlement agreement. In May, the Finance Committee voted to table this matter but the Committee has now decided to reconsider the settlement proposal at its September 14 meeting. We are hopeful that the Finance Committee will follow the City Attorney's recommendation to approve this settlement.

Under the terms of this settlement agreement, the police department will abandon the policy of denying the night differential to officers who elect CTO in lieu of overtime or holiday pay. Also, the City would retroactively compensate all officers who were unlawfully denied the night differential for work performed from July 1, 1984 to the present, by paying 90% of the amounts owed (whether in the form of cash or CTO, at the City's option). The SFPOA agreed to give up its claim for interest on the

backpay award, and for attorneys' fees and costs. This settlement would not create any new benefits but rather, simply insure City compliance with Charter amendments in effect since 1984.

This proposed settlement is fair and equitable. Indeed, in its official ballot argument recommending passage of the night differential, the Board of Supervisors explained:

"Proposition B will bring fairness and equity to the City's work force. Most City employees are now entitled to a 6.25% night differential pay if they work between 5:00 p.m. and 7:00 a.m. Our police officers are presently not eligible for this differential. Proposition B would extend this benefit to police officers.

"Proposition B grants to police officers, who work during the nighttime providing public safety and security, the same night differential benefit for which over 25,000 other City employees are eligible if assigned to night work.

Vote YES on Proposition B. It is fair to provide equal benefits to our police officers. It is fair to compensate police officers for the extra danger they encounter during night work."

The proposed settlement in this matter is designed to carry out the intent of Proposition B by ensuring payment of the night differential to all police officers who perform nighttime work. In order to avoid the expense of unnecessary litigation, and in the interest of fairness and equity, we ask that you adopt the City Attorney's recommendation and give your approval to the settlement agreement now before the Board.

Sincerely,  
San Francisco Police  
Officers' Association  
Bob Barry  
President

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## T.A.C. TEAM - Travellers Accommodation Connection Inc.

"Your Place or Mine" is a phrase that aptly describes the business of T.A.C. Team-Travellers Accommodation Connection Inc., a home exchange program.

The President of T.A.C. Team-Travellers Accommodation Connection Inc., April Parker, is the wife of an ex-Ontario policeman. Her company will be distributing an International publication exclusively for active Law Enforcement Organization members. The magazine, entitled The T.A.C. Team Trader, will be published twice yearly and distributed throughout the North American Law Enforcement community. Included in The T.A.C. Team Trader will be a listing of colleagues' homes, cottages, boats, RV's, and trailers for the purpose of accommodation exchange, rental, or shared accommodation (maybe you have a room or spare bed within your own home you could rent or exchange with a colleague...).

T.A.C. Team-Travellers Accommodation Connection Inc., is unique in that it is the only company that introduces Law Enforcement Organization members to their colleagues' properties in a magazine format.

To utilize the opportunities and vacation savings offered through T.A.C. Team-Travellers Accommodation Connection Inc., all a member need do is:

- 1) subscribe and/or list with The T.A.C. Team Trader by filling out the application which can be obtained by writing to: 61 Madison Ave., ORANGEVILLE, Ontario, Canada L9W 1R9 or by calling (519) 942-0283;
- 2) written proof of employment or current membership in a Law Enforcement Organization (Association, Union etc...) is required before any correspondence is forwarded or any subscription accepted;
- 3) as a subscriber/listener, you will be issued a code number which must accompany each piece of correspondence sent to The T.A.C. Team Trader (T.A.C. Team-Travellers Accommodation Connection Inc. does not print any personal information in order to protect the confidentiality of its clientele).
- 4) if you are listing in the magazine, a 4" x 5" black & white photo of your property must be enclosed; (on the back of the photo must be your name, department, date and signature. This will certify that the photographed property is owned by you. Your listing will not be printed if these instructions are not followed).
- 5) to respond to an ad you send a letter; in a stamped envelope and addressed to the ads' code number to:

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Payment Must Accompany All Applications

# Letters



## Thanks

Bob Barry, President  
SFPOA

Dear Bob,

On behalf of the members of the Vice Crimes Division, I would like to express my sincere thanks to you and the Board of Directors for the offer of the \$10,000 reward for information leading to the arrest and conviction of the person(s) responsible for the death of Lester Garnier.

The loss of Lester Garnier has left a tremendous void in both the personal and professional lives of the men and women of my unit. Lester will never be forgotten by those who knew him and had the pleasure of working with him. Hopefully, this offer of reward will prompt a successful completion of the homicide investigation and will enable Lester's family and friends to continue their lives with some amount of peace.

Sincerely,  
Captain Thomas Petrini  
Commanding Officer  
Vice Crimes Division

children, making sure they receive the attention they deserve.

As a new member, you will receive our bimonthly newsletter, Action for Children, other important mailings as they come up, and invitations to special events. Thank you again for your commitment to the children and youth of San Francisco, and for becoming a member of Coleman!

Sharon Meadows  
President,  
Board of Directors

SFPOA  
510 - 7th Street

Dear Officers:

This will acknowledge, with our sincere thanks, your contribution to Columbia Park Boys Club in memory of your friend and co-worker Lester B. C. Garnier.

All contributions received will go into the scholarship fund.

We will notify his parents of your generous contribution.

Sincerely,  
Charles D. Conley  
Executive Director

Bob Barry, President  
SFPOA

Dear Mr. Barry,

Thank you so much for the San Francisco's Police Officer's Association's generous contribution of \$100.00 and for joining Coleman Advocates for Children and Youth! With your help we hope to have a great impact on the welfare of San Francisco's

Chief Frank M. Jordan  
S.F.P.D.

Dear Chief Jordan:

On behalf of the San Jose Police Department and the family of Officer Robert Wirth, I would like to thank you and the members of your Department who attended Officer Wirth's funeral.

We were honored to have

your Department represented in our ranks as we paid final tribute to Officer Wirth.

Although the occasion was a sad one, we all can be proud of our profession and the camaraderie displayed by its members.

Sincerely  
Fred Abram  
for Joseph D. McNamara  
Chief of Police

Tony would have made him proud and happy. He loved you as a son.

Many people who attended the service have called to say how much they appreciated the honors you bestowed upon him.

The hosts of friends he made during his life time who came to honor him was a great source of consolation, and gives me the courage to accept the great loss of my beloved Tony.

May God bless you and your loved ones.

Sincerely,  
Alene Bell

Mr. Daniel J. Linehan  
Treasurer  
SFPOA

Dear Mr. Linehan:

The Senior Escort Program would like to thank you and the Police Officers' Association and Candy Maldonado for a great outing on September the 24th. Providing us with bus transportation, allowed the seniors to relax without the worries of taking public transport and a rare opportunity to view a Giants game at Candlestick Park.

Thanks again for this service.

Sincerely,  
Robert Cobb  
Transportation  
Coordinator  
Senior Escort Program

SFPOA  
510 - 7th St.

Dear POA:

The Slavonic Mutual and Benevolent Society of San Francisco gratefully acknowledges your contribution of \$250 to the Scholarship Fund in memory of Anthony J. Bell. A card has been sent to the Bell Family.

SM&BS of  
San Francisco

## Condolences

Bob Barry, President  
SFPOA

Dear Bob:

I just received the latest issue of the SFPOA's NOTEBOOK and was saddened to read that Tony Bell had passed away. After talking to him so often on the telephone and sitting with him at the POA office listening to his stories about "the way it used to be", I will miss him. Tony was a class act...an individual who was willing to do more than anyone could have expected for the members of the POA. Men of that caliber are hard to find.

Please extend my condolences to Tony's family and to the members of the POA.

Sincerely and fraternally,  
Al Angele, General Manager  
California Organization of  
Police and Sheriffs

Bob Barry, President  
SFPOA

Dear Bob:

Thanks so much for the lovely flowers. Lauren Katherine Johnson also thanks you.

Fondly,  
Steve, Barbara, Christina,  
and Lauren Johnson

Bob Barry, President  
SFPOA

Dear Bob:

Your kindness and sympathy are more deeply appreciated than any words of thanks can ever express.

Thank you again for all of your help. Also for the lovely floral piece from the POA and the Memorial to the scholarship fund.

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# Letters

## Showers

Deputy Chief Willis Casey  
Deputy Chief Frank Reed  
Captain Cairns, Co. A

Gentlemen:

I write to thank you for meeting with us regarding the condition of the Central Station women's locker room facilities on September 2, 1988, and to confirm the result of the meeting. It was acknowledged that the current facilities are grossly inadequate and deficient in that the women officers have a dingy, crowded, makeshift space with no shower and a toilet on another level that is poorly situated. It was also recognized that although the entire Central Station is to be renovated through the use of Proposition A money in 1992, an improvement in the women's facilities needs to occur sooner. The Department, therefore, has recognized the severity of the problem and made correction a high priority.

This remedy will be to construct a "temporary" facility designed to replace current facilities until the Proposition A permanent renovations take place. This "temporary" facility in no sense supersedes Proposition A improvements and is, in essence, a duplication. This facility will be financed through the use of money received from the Department of Public Works capital improvements budget.

The proposed location of the facility converts the parking area across from the gym facility into the women's locker area. In addition, it was agreed that the women officers at Central Station would have input into the design and process of building of the temporary

facility. The agreed time frame for the facility is completion within 12 months.

Your prompt attention to this matter is appreciated. Once again, thank you for meeting with us regarding this problem.

Very truly yours,  
Alison Berry  
Carroll, Burdick &  
McDonough

## Kudos

Captain John Damon  
Park Police Station

Dear Captain Damon:  
Early this morning, at 12:15 A.M., there was a confrontation on my block between two men. I happened to be walking a guest of mine to her car at the time. The two men were in a fight, and, from the sound of it, one was being badly hurt. Just when I was getting pretty worried that someone was going to get killed, a police car drove up; two officers got out, separated the men, found out what was going on, and I went back into my apartment and went to bed.

It struck me very strongly how much it meant to have that police car drive up with those two officers in it. Neither officer knew if the men were armed or dangerous. Neither officer appeared to even think about it; they just took the whole situation in hand, and I was able to go home without a worry. That was pretty nice for me, wasn't it?

In this neighborhood, as we all know, there are nightclubs, drugs, street-people, punks, tourists, runaways, crazies, aggressive drunks, and God knows what other kinds of people. Personally, I rarely go out at night anymore. I

don't need the aggravation. Maybe I'm getting old. I am writing this letter, as a member of the neighborhood, just to say what none of us says often enough ... thanks to all of you.

Thanks for risking your lives for us. Thanks for putting up with BS from all the punks on the street. Thanks for keeping at it day after day and night after night. Thanks to all of your wives and husbands, mothers, fathers, and kids who wonder if you'll come home to them again in one piece while you continue to protect a bunch of people who often don't realize what's going on, and who rarely show any appreciation. I apologize for those who are too stupid to know the job you are faced with, and from the rest of us ... thanks.

Mary Niendorff

## Correction

Mr. Bob Barry, President  
SFPOA

Dear Mr. Barry:  
After the third series of arrests of the Food not Bombs defendants. I was

quoted in the S.F. Chronicle as saying that "The police just can't go out and arrest people if we're not going to prosecute." This "quote" was taken out of context and as printed was quite misleading. The day after this article appeared, I brought this to the attention of the article's author, Bill Gordon, and would like to now take this opportunity to set the record straight in print. I did, and do, believe that the police did an admirable job in the face of such a tense situation. The protesters were looking for a confrontation with the police. However, they were denied such a confrontation by the officers' professional attitude and actions. (This portion of my interview with Mr. Gordon was omitted.) What I did say was that the permit situation must be resolved because "we can't expect the police to go out and arrest people if we're not going to prosecute."

I regret this misunderstanding and appreciate this opportunity to set the record straight.

Very truly yours,  
Richard Hechler  
Assistant District Attorney

## Thanks

SFPOA  
Community Service Fund

Dear Friends:  
Thank you for your generous contribution of \$100.00 to the Northern California Service League for the Baby Visit Program.

Your support is extremely critical. Your contribution will help insure that our programs in the jails as well as those for ex-offenders will continue to operate.

Again, thank you for joining with us at the Northern California Service League.

Sincerely,  
Shirley Melnicoe  
Executive Director

SFPOA  
510 7th Street

Dear Members,  
Thank you for your beautiful plant. Your kind expression of sympathy is greatly appreciated.

Very Sincerely,  
Arlo Smith

Bob Barry, President  
SFPOA

Dear Bob,  
Hope you know how much your thoughtfulness is appreciated!

Thanks for your support and taking care and time to contact me during this difficult period.

Jeremiah Morgan

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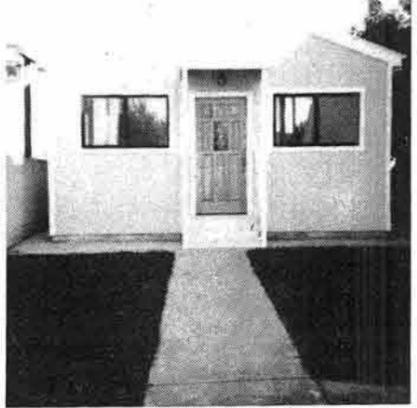
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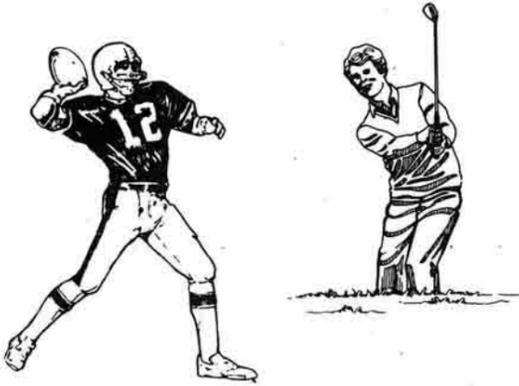


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# SPORTS



## More Olympic Track and Field

by Dennis Bianchi

Continuing last month's coverage of the California Police Olympics I bring us back to the Olympic Stadium, where our department was represented by five women from three agencies. Speed was the spotlighted asset for three officers. At the crack of the starting gun for the 4x100 meter relay race Karen Hibbit of the D.A.'s Investigation Office took off. Three perfectly executed hand-offs later and Phyllis Washington of the Sheriff's Office, Vivian Williams of Co. C and speedster and coach Ava Garrick of S.O.B. had won a Silver Medal! This race was exciting and close. The women's hours of practice paid off with smooth hand-offs and perfectly timed break aways, which gave them the edge to beat numerous other competitors. Karen Hibbit finished up the afternoon with a Bronze Medal in the Senior's Division 200 Meters. Top notch motivator and competitor Ava Garrick picked up a Silver Medal in the Open Division 200 Meters and a Bronze in the 100 Meters.

To appreciate this outstanding accomplishment more properly, I recommend you carefully warm up; then try running as hard and fast as you possibly can for just one of the above distances. Your stomach will churn and ache, your legs will feel like molten lead and you will wonder how on earth a bear could have jumped on your back that last 15-20 meters. This kind of racing is for strong hearts and strong muscles, and these women were equal to the task. They are also eager for more competitors to join them in training and competing. If you would like to learn more about when the next training run and competition will be happening, phone Ava at S.O.B. or Karen at the D.A.'s Investigation Office. We can really use more athletes. From all appearances, you could easily raise the level on your "good time meter" running with these women.

The fifth woman of this mini-track team was Sgt. Joyce Watkins of Park Station. Joyce competed in the Shot Put, Discus and Arm Wrestling. (I know the last one isn't Track and Field, but it just shows how varied Joyce's talents are.) Speed of another type is required for these events. Short bursts of speed powered by massive doses of strength gave Joyce a Gold Medal in the Shot Put, a Gold Medal in the Discus and a Bronze in the Open Division of Arm Wrestling! Joyce has been a competitor for our Department since 1978, and it is a testament to her talents and training that she keeps on competing and winning. Joyce would welcome any women to join her in training, competing and winning in future events. She can be reached at Park Station.

Perhaps you noticed something missing from the above list of results from Olympic Track and Field. Let me point it out, in case you missed what is missing: men. That's right! Although there are many fine track and field athletes in this department, this year was the year for the women to carry the SFPD banner in these events. Obviously, they carried it in fine fashion and hopefully next year will be even greater, but it can only be improved if we balance next year's team with a full track and field Men's Team. A well-informed source mentioned that Off. J. Sanford of Co. C and Off. R. Williams of Co. D are giving some thought and effort to getting some sprinters together for next year. Sgt. John Currie is also interested in enlarging our pool of competitors and Olympians. If you are looking for a goal to get and stay in shape, next year's Olympics is just the goal you're seeking. Sgt. Currie has been at this for years and is a fountain of solid information. Get in touch with these men or get together with friends of your own and meet us in June for the 1989 California Police Olympics.



Left to right: P. Washington, A. Garrick, K. Hibbit, J. Witham.



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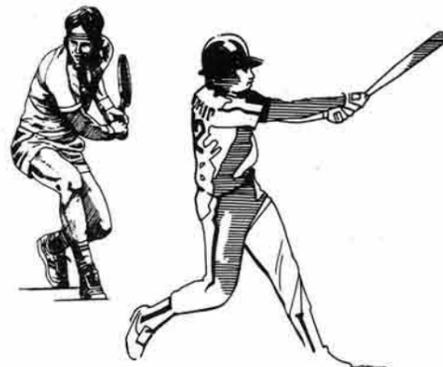
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# SPORTS



## CONCORD POLICE ASSOCIATION 19th ANNUAL FISH DERBY ATTENTION FISHERMEN! October 21 - November 4, 1988

The Concord Police Association's 19th Annual Fish Derby will be held Friday, October 21 through Friday, November 4, 1988. Make your plans to attend now. The Fish Fry and awards ceremonies will be held Saturday, November 5, 1988 starting at 1500 hours at the Police Association Facility, 5060 Avila Road, Concord.

### ELIGIBILITY

1. Open to all sworn personnel, including retired law enforcement officers, police reserves and cadets.
2. Entry Fee: \$13 per person, includes the Fish Fry.

### RULES

1. Derby begins at 0001 hours, Friday, October 21 and concludes at 1800 hours, Friday, November 4, 1988. NO fish caught before the official starting time, or after the official closing time, will be weighed in.
2. NO fish will be weighed in by a derby participant unless that participant caught it on his/her own pole.
3. California Department of Fish and Game laws apply. (One sturgeon and two bass per day.)
4. The violation of any Fish and Game law or Derby rule may result in disqualification of that participant from prize eligibility for the current year and/or up to a maximum of three years ineligibility for Fish Derby participation at the discretion of the rules committee. Rules committee decisions are final and may not be appealed.
5. Ties will be broken by the toss of a coin.

### TROPHIES AND PRIZES

1. Trophies will be awarded to the top entrants in sturgeon and striped bass.
2. Prizes will be awarded to the top ten entrants in each category.
3. Only one prize will be awarded per entrant in any one category.
4. A trophy will be awarded to the participant with the highest total weight of all fish weighed in.
5. A trophy will be awarded to the agency with the highest total weight of all fish (based on the average of total weight of the top five participants from any agency).

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Entry fees must be received no later than 1700 hours, Thursday, October 20, 1988 to be eligible for awards. Make checks payable to the Concord Police Association.

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Ken Williams	372-2410	Contra Costa County Sheriff's Office
Paul Borda	671-3212	Concord Police Department

For tickets & map to Concord Police Association Facilities Contact Chuck Collins - Room 154 Hall of Justice. Phone 553-1624.

## Loon's Nest Report

by Ed Garcia

The Loon's Nest Golf Club made a trip north last month to play a tournament under blue skies at the Mountain Shadows Golf Complex. The Loon's played the challenging North course, a 7,035 yard layout that will be used in October for the Sonoma County Championships. The course was green and in good shape, a rarity in these days of drought, as the Mountain Shadow courses are well irrigated with Santa Rosa treated waste water.

Tim Hettrick of S.O.B. Task Force put on a display of great golf on the front nine, as he fired a one under par 35, with birdies on the 4th and 8th holes. Tim completed his round in 75 strokes to lead the club in the low gross division. Mike Renteria and Ed Garcia both shot rounds of 79, tying for second, and Warren Omholt of Co. E was in third place with an 82.

In the low net division Bruce Omholt (26 handicap) took first place with a hot 63, followed by his brother Warren Omholt (17 handicap) who shot a net score of 65. Warren Omholt also took the "closest to the hole" contest with a shot 9'3" from the hole. The Omholt brothers seemed to dominate the day. Harry Pearson took the second "closest to the hole" contest, with a shot 9' 10" from the hole. George Huegle and Ron Parenti tied for third in the net division with scores of 66.

The Loon's are now preparing for a flight to higher altitudes when the club travels to the North Star golf complex in the high Sierras for a weekend trip this month.

T.	Hettrick	75
M.	Renteria	79
E.	Garcia	79
W.	Omholt	82
J.	Mino	84
R.	Parenti	84
W.	Petrie	87
H.	Pearson	88
B.	Omholt	89
D.	Seid	89
J.	Wyman	90
G.	Mar	93
M.	Paulsen	93
V.	Macia	94
J.	Allegro	96
P.	Ossio	97
J.	Buono	98
R.	Daniele	98
G.	Huegle	100
D.	Mahoney	101
E.	Wisner	105
J.	Loftus	107
J.	Harms	108
J.	Maupin	110
R.	Fowler	117

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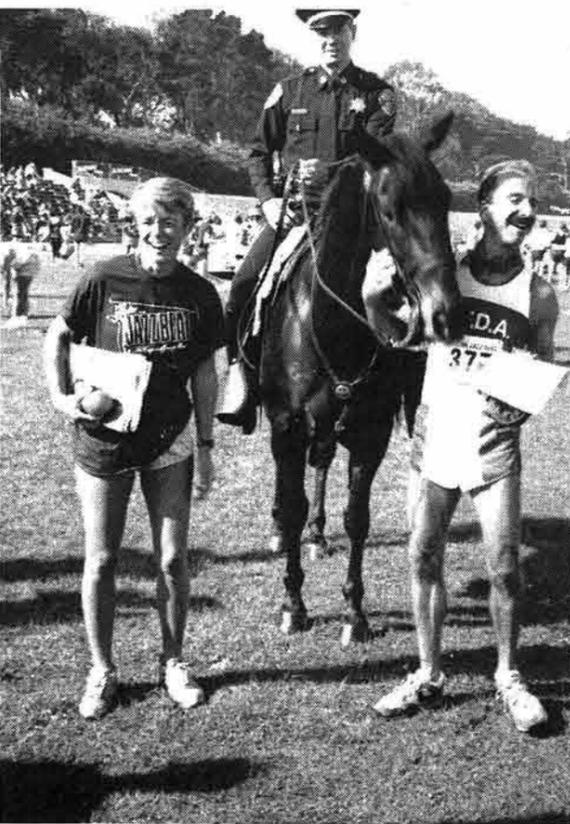
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# SPORTS



Chief Jordan, race officials, Off. Stan Buscovich congratulating the winner.



D.A.'s Nancy Stretch, and John Carbone with Capt. Welch on Bullet.



Left to right: Mounted unit's Dennis McClellan, Laura Bianchi, Chuck Gretton, Corrado Petruzzella.

## A Run For The Stables

by Dennis Bianchi

The horses finally got a break! Since 1874 the S.F.P.D. has proudly been sending officers out to patrol on horseback, but it was always the horses doing the running. On September 11, 1988 that changed. This time horses lolled around mostly at the stables. A few horses were spectators, enjoying the spectacle of the 5K Jazz Beat foot race. Hay and oats were casually consumed while hundreds of us two-legged critters, attired in bright shades of underwear, took off to the sound of a bluesy saxophone and trotted off for 3.1 miles.

Surely one of these hard-working, never-complaining civil servants must have wondered why those folks are running when they could ride. Well, the reason was a good one. Money was being raised to help supply full funding for the S.F.P.D. Mounted Unit. Government threats of budget cuts aroused not just weekend runners, but even first-time racers to help keep the unit operating and thereby help to keep the park safe for all runners, picnickers and park enthusiasts.

Sprinkled throughout the crowd of several hundred runners were plenty of members of this Department. Good times were evident everywhere. A brief but enthusiastic welcome from Chief Jordan spurred on our runners to fun and fast times. Every person running seemed justifiably happy with their finish time.

Leading the pack of S.F.P.D. runners was the venerable and always speedy Dennis Gustafson, but at his heels was the Mounted Unit's own Stan "Bronco" Buscovich. The boysenberry pie-powered Buscovich has organized not just a team but a full squad of racers. Police Olympic triathlete Chuck Gretton was chased into the finishing chute by Matt Murphy, Dave O'Donnell, Corrado Petruzzella, Laura Bianchi, B.J. Anderson and the unit's farrier, Margi Lee. Bringing up the rear of Buscovich's squad was smiling Dennis McClellan.

The Mounted Unit wasn't the only unit represented, however. Central Station was led by long-time fitness buff, Bill Cooke, who was followed by Nelson Lum and Steve Venters. Potrero Station's long-time running champ, Mike Mahoney, showed up and looked like his old competitive self.

Northern Station was led by Lou Bronfield with (I believe) past Police Olympic champion boxer, Ben Vigil. Joel Harms was giving it his best, and was that Doug Mitchell crossing the finish line in fine fashion? With Chris Breen, Robert Gin, John Mambretti, George Huegle and Nick Shihadeh, Co. E was well represented indeed! I must apologize to all you other Department runners that were there. Next race, let me know you're there! A good time shared is a better time! Also, I won't miss listing you in the results.

The District Attorney's Office was extremely well represented by the three speedsters, John Carbone, Nancy Stretch, and John Dwyer. Carbone was just coming off an 18-mile race at Lake Tahoe and looked in great shape. Nancy is a familiar face in the winner's circle of local triathlons, and their coach Dwyer misses few workouts. It paid off with a strong showing in this race.

The race organizers, Rhodoco, indicated that they hope this will be an annual event; so if you missed this year's festivities (race, a t-shirt, refreshments, and a very fine jazz group providing an afternoon concert!) you can begin your plans for next year's race by lacing up your running shoes and getting out there on the training trails today. There might be an as yet undiscovered road-race champ among our ranks. If you're not the first one across the finish line, not to worry. You can at least *feel* like a champ. As the runner's motto goes: The race is not won by the swift but by those who keep on running.

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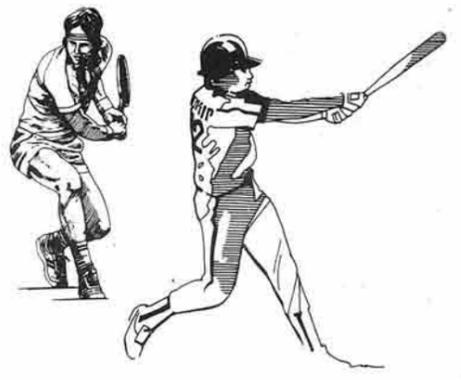
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# SPORTS



## Power Play At The Olympics

by Dennis Bianchi

Strength! Power! Bulging and straining muscles! These are images that appeal to many officers of this Department as attested to by the mini-gyms at district stations. It is likely that, whatever the number of officers using these station-house gyms, many more lift weights at one or another of the many commercial gyms found in San Francisco and the Bay Area ... for good reason.

Weight training can enhance your appearance, your strength, and most importantly, your health. Most officers prefer looking good. Most know how important strength can be (especially with a serious resistor), and everybody wants to enjoy good health. Two members of our Department are star examples of the benefits of weight training.

John and Joe Currie have hoisted so much heavy metal between them the mental image alone can stagger you. Several years back I would assist in spotting Joe when he was bench pressing in excess of 400 pounds. It was always a great relief when Joe put the weights back following a successful lift. I felt lifting less than half of that amount could be too great a burden.

At that time Joe was not competing in power lifting contests but was preparing himself for the shot put event for the Police Olympics. This event seemed to belong to Joe, and he had won at least four Gold Medals at the State Olympics and one year won the National Police Olympics Gold Medal. This time, however, Joe and John concentrated on power lifting. As usual, they brought home medals.

John has won a medal every year he's entered an Olympics, and that means a lot of medals. This year John displayed the leaner look, coming in under the 181-pound division limit and winning the Silver Medal with a total of 1,229 pounds for the three lifts. John had trimmed down so much I did a true double-take when I saw him, but the reduction in bulk didn't leave him unequal to the task at hand. Joe competed in the 198-pound division and brought home a Bronze Medal with a total of 1,330 pounds.

The subject of next year's Police Olympics came up while I was interviewing these two outstanding athletes. Both Joe and John want to expand the number of events they compete in and plan to bring home more medals. Both men are extremely knowledgeable and are experienced and avid competitors. If you've thought, even for a moment, about competing or at least training to compete in power lifting, field events such as the shot put, or related field events; give these men a call at S.O.B. Task Force. Next June will be here before you know it, and our Department needs more representation in Oxnard than we had in Bakersfield. Having a goal like the California Police Olympics can be just the motivating factor you need to get you pumping your way to a stronger, more successful and healthier you. Join the Curries in Oxnard and be a winner!

Speaking of winners, Officer David Martinovich fits that description perfectly. In keeping with the S.F.P.D. tradition of outstanding judoka such as Dan and Jim Hampton, Joe Mollo, Paul Schneider and Charley Tedrow, Dave Martinovich has emerged as our Department's Judo Gold Medal winner. Dave had to carry the Department's colors alone this year, as he had to do last year, when he won the third of his Gold Medals to go with one Silver that he has won over the past five years.

Dave's continued performance and success demonstrate not only great ability but also desire and stamina. I hope his success will stir some of you judoka out there to try out your techniques in a Police Olympic environment, or stir some of you past competitors back into action. Dave is very enthusiastic and eager for more competitors; so if you're looking for some tips or ideas about judo, especially California Police Olympics judo, contact Dave through Narcotics Administration.

## Softball Team is Top Gun in Oregon Olympics

by Bob Del Torre, TAC

The 1988 S.F.P.D. Softball Team recently traveled to Albany, Oregon competing in the Oregon Police/Fire Olympics. The S.F.P.D. Team won the Gold Medal in the highly competitive "A" Division Softball Tournament.

Teams representing the police and fire departments from the states of Oregon and Washington played in the two day tournament. San Francisco P.D. was the lone representative from the Golden State.

San Francisco played seven games in the tournament, consistently holding off opposing teams with superb defense and timely offensive scoring.

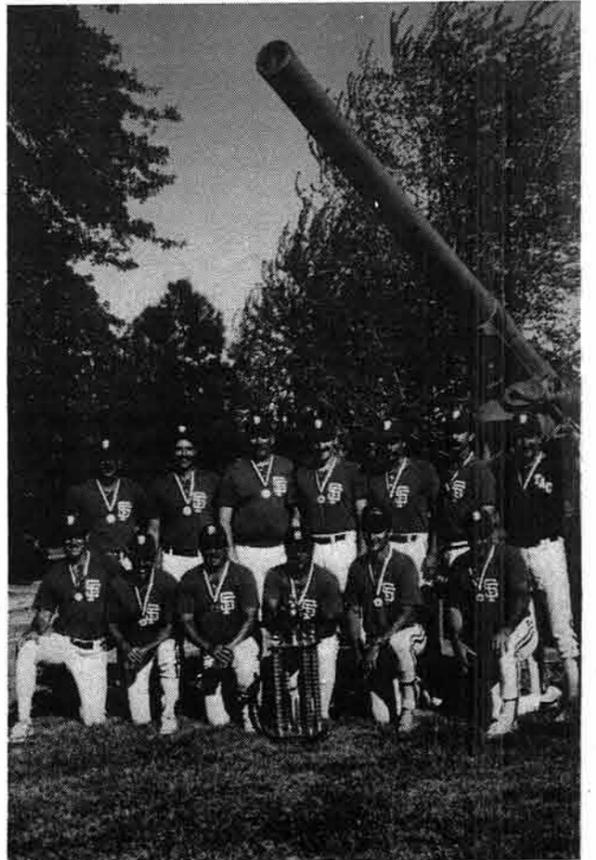
S.F.P.D.	6	Mt. Hood P.D.	1
S.F.P.D.	12	Washington Co. Sheriff	2
S.F.P.D.	5	Portland Fire Dept.	9
S.F.P.D.	17	Salem Fire Dept.	3
S.F.P.D.	13	Oregon State Police	6
S.F.P.D.	10	Portland Fire Dept.	0
S.F.P.D.	12	Portland Fire Dept.	6

### S.F.P.D. GOLD MEDAL WINNERS

IF Jerry Donovan	OF Jack Minkel	P Jim Drago
IF Dave Herman	OF Matt Hanley	C Ross Laffin
IF Bob Del Torre	OF Warren Hawes	
IF Rich Dalton	OF Steve Collins	
IF Gary Delagnes	OF Mike Keyes	
IF Jeff Barker		

### MOST VALUABLE PLAYER OF TOURNAMENT

Matt Hanley



Top Row L-R: Gary Delagnes, Rich Dalton, Jerry Donovan, Steve Collins, Ross Laffin, Warren Hawes and Bob Del Torre. Bottom Row L-R: Matt Hanley, Mike Keyes, Jim Drago, Dave Herman, Jeff Barker and Jack Minkel.

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