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The San Francisco POLICEMAN

OFFICIAL ORGAN OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

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151

APRIL 12, 1956

Salary Survey Recommendations -- Los Angeles Police

In order to clarify the matter surrounding the salary survey conducted in Los Angeles the following pertinent points are published herewith.

On February 20th firm of Griffenhagen and Associates submitted to the City Clerk of Los Angeles the salary recommendations for policemen and firemen. This study, completed at a cost of \$30,000, was authorized by the City Council upon the specific request of the Mayor.

The recommendations are substantially as follows:

Recommended Salary Rates (In Dollars Per Month)

	Mini- mum	1st Step	2nd Step	3rd Step	Maxi- mum
Police Class					
Policeman,					
Policewoman	\$416	\$437	\$458	\$479	\$500
Sergeant, Police-					
woman Sgt.	516	532	548		564
Lieutenant	579	600	621		642
Captain	716	744	772		800
Inspector	842	874	905		937
Deputy Chief	1106	1148	1190		1232
Chief of Police	1453	1516	1579		1642

The report also recommended longevity bonus be paid to all police personnel who have attained 10, 15, and 20 years of aggregate service from on date of their first appointment. The amount of this bonus is based upon the top pay for the rank of policeman. It is 3.2% of that amount upon completion of 10 years of service, 6.4% upon the completion of 15 years of service, and 9.6% upon the completion of 20 years of service.

The report further recommends that the salaries be adjusted on July 1 each

In Memoriam

This issue of "The Policeman" is respectfully dedicated to the memory of Max Fenner, the Police Officer who lost his life on April 18, 1906.

Max Fenner was born in Potsdam, Germany, in 1866. He entered the San Francisco Police Department on March 27, 1899, having worked for some years as a teamster. Fenner was the original public relations man for the Department; he was a man of tremendous physical strength and went about the city as a representative of the department performing feats of strength.

The official entry in the personnel book says, "Killed by falling bricks while on duty on Mason Street. (Earthquake.)"

Max Fenner lost his life because of his devotion to duty. He stayed at his post without regard for his own life. Another milestone on the highway of courage traveled by the San Francisco Police Department.

year, by the per cent of increase or decrease in the rate of compensation of manufacturing production workers in the Los Angeles-Long Beach Metropolitan area. If the cost of living increase should exceed the manufacturing workers wage rate increase that the cost of living increase should be used. This same provision applies should wages and/or the cost of living decrease. Whichever rate is the higher would be the rate used to adjust salaries.

The report further recommends that a new class of position in the Police Department to be known as Investigator be established. This classification would include followup investigative work. If this recommendation is adopted, Civil

Ladies' Night, Tues., April 17, 1956

On Tuesday, April 17th, the Annual Ladies' Night will be held. All paid-up members of the Police Association and their wives are invited to attend. This affair has been a great success in the past and you may again look forward to another good time this year.

This party will not cost you any money as charging admission or for drinks would entail a lot of bookkeeping and a great deal of complications as to tax and licenses.

At the March meeting of the Association it was voted that the Treasury underwrite the expenses not to exceed \$700.00. Remember, no charge; all you have to do is show your Association membership card at the door.

There will be drinks, dancing and a buffet supper. Dancing starts at 9:00 p.m. Drinks will be served all evening, and the food will be served after 11:00 p.m.

We are looking forward to seeing all of the members and their wives at this function. Dovre Hall, 18th Street between Guerrero and Valencia Streets, is the location. You are requested to attend a short business meeting before.

Service examinations would be held and the work described above would be performed by persons appointed as Investigator and instead of being compensated at the Policeman's rate of pay they would be compensated at the Sergeant's rate of pay.

AS OF THIS REPORTING THERE HAS BEEN NO WORD FROM LOS ANGELES OF ANY ACTION ON THE ABOVE RECOMMENDATIONS. AS SOON AS THIS INFORMATION IS AVAILABLE IT WILL BE PASSED ALONG TO YOU.

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P. Gardner, J. Hegarty, T. Fitzpatrick,
L. Lang, W. Murphy, E. Blackstone

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We plan to publish this paper every month for the members of the association. Any criticism, contribution or suggestion will be appreciated. Contact any member of the publications committee.

EDITORIAL

This month the newspapers will be full of stories about the great fire and earthquake of April 18, 1906. The tales will tell of San Francisco and her glorious rise from the ruin and rubble which followed one of the greatest disasters of all time. It is not only a time for us to reflect on the wonderful city which we serve but also a time to give some consideration to the tradition which we, the active members of the Police Department, carry on.

It is not always wise to be hide-bound in tradition, but on this 50th anniversary of the death and rebirth of San Francisco take time to think of the credit side of the ledger of the Department.

There are some dark pages in our history, but the honor, bravery and attention to duty shown by the great majority of the men who served in the past and are serving now far overshadows the events that we would like to forget.

We who are members of the finest department in the world in 1956 can take pride in the work we carry on and it would be well to bear in mind what the star we wear represents, an honored symbol of devotion to duty, a hallmark in the story of San Francisco.

What Reporting of Injuries Means To You

Over the years San Francisco policemen have been somewhat hesitant about reporting minor injuries incurred by them while on duty. Some did not report them because of the considerable amount of paper work involved; others felt that since they were policemen (considerable brawn) such injuries should not have been occasioned by them. This latter group felt that they would be falling into the "sissy" class if they reported their minor injuries.

While the amount of paper work involved in reporting of industrial accidents has been greatly reduced, members are still failing to report their minor injuries. It is true that while you are young you may not feel the effect of these injuries. It is in the later years of your life that these slight injuries begin to affect you.

Since this Association has taken on the assignment of representing its members before the Retirement Board it has learned that the failure of members to have a medical history (reporting of all industrial injuries) in their personnel folders has greatly diminished their chances of obtaining warranted disability retirements. The lack of a medical history almost makes it impractical to submit a justworthy case.

Members who are allergic to paper work or are afraid of being referred to as "sissies" will have to mend their ways if they are ever to have a worthy case should the occasion ever arise. ALL INJURIES SHOULD BE REPORTED. YOU NEVER KNOW WHEN YOU MAY HAVE TO APPLY FOR DISABILITY RETIREMENT.

Vital Statistics

Died—

Insp. George O'Leary, 3-24
Sgt. William Forner, 3-19

Promotions—To Lieutenant, 4-2:

Daniel J. Quinlan
Daniel F. Mahoney
Kenneth Fahs
Alfred J. Nelder
Willison H. Lingafelter

Promotions—To Sergeant, 4-2:

Herman Jackson
Chester Phillips
Frank Egger
Walter Sousa
Robert McKee

Resigned—

Off. David R. Cesari, Co. B, 3-13
Off. Bert Bystrom, Co. C, 3-27

Relinquished—

Off. Robert Biggers, Co. K, 3-23
Off. Jules De Moor, 4-1

To Fire Dept.—

Off. John Bogue, APB 4-10

ELECTION

HEALTH SERVICE BOARD

April 25 through
May 7, 1956

Vote Early

Minutes of Tuesday, March 20, 1956, Membership Meeting

President Gardner called the meeting to order at 8:10 p.m.

The reading of the minutes of the February meeting was dispensed with as they were published in the Association newspaper.

The bills were ordered to be paid.

COMMITTEE REPORTS: (1) **LEGISLATIVE.** a. **Salaries.** The committee reported that as late as last Wednesday no action had been taken by the Los Angeles City Council on the recommendations of their survey committee on the matter of police salaries. The outcome will be reported as soon as known.

b. **Revision of retirement provisions.** Met with firemen representatives and agreed on asking for the cost of conducting an actuarial survey on a number of proposed changes. Fire representatives were asked to take up with their membership the matter of a joint committee to follow through on the proposed legislation. As of this date no word received from them on this latter matter.

c. **Vacations.** An ordinance has recently been passed affecting the vacations of members retiring or resigning from city employment. In the past members have taken their vacations and then retired or resigned. Under the new ordinance members will have their vacations pro-rated according to the amount of time worked. Members who intend to retire or resign should consult with the Police Department's Personnel Office before applying for their vacations.

(2) **RETIREMENT.** The Association represented three petitioners before the Retirement Board last Wednesday. One was successful and the other two were put over. Will be representing other members during the months of April and May. Stressed the importance of members reporting all industrial accidents no matter how slight.

(3) **MEMBERSHIP.** Paid-up membership totals 1464.

(4) **BOARD OF DIRECTORS' RECOMMENDATIONS.** The following recommendations were concurred in:

a. That the former director from Taraval Station be excused from paying \$24 collected for dues lost in cleaning his house.

b. That \$100 be sent to the Monrovia Fire and Police League to assist them in having processed through the courts legislation providing for the enactment of a salary standardization measure. Secretary instructed to obtain verification of requests as same came unsigned and undated before transmitting check.

c. That the Refreshments Committee submit an itemized bill to the Treasurer monthly.

d. That the Association defray the cost of "Ladies' Night." This action taken after it was learned that the collection of \$1.00 from each person attending would run into legal difficulties.

e. That Brothers Robert Bertelsen (Taraval), Thomas Combis (Northern), and Joseph Green (Communications), be appointed as the Association Auditing Committee.

(5) **CREDIT UNION.** Membership totals 1135 members. Assets, \$460,000.

(6) **SICK COMMITTEE.** Christmas presents were delivered to the personnel of Ward No. 1, San Francisco Hospital.

(7) **HEALTH SERVICE.** Brother Rosenbaum requested to continue as Association representative.

(8) **CANDIDATES' NIGHT.** Candidates' Night for the June election will be held on Tuesday, May 15, 1956.

(9) **CHRISTMAS TREE PARTY.** Brother George Jeffery (Taraval) reappointed as Christmas Tree Party Chairman for the 1956 party.

(10) **ADJOURNMENT.** The meeting adjourned at 9:50 p.m. after a moment's silence in honor of our departed brothers. Refreshments were served following adjournment.

JAMES J. HEGARTY,
Secretary.

Beneficiary Scope Liberalized

Article 3 Part I of the San Francisco Municipal Code has been amended by the addition of Section 260.1 and defines "Insurable Interest" as follows: "For the purposes of this article the Spouse, Child, Mother, Father, Sister, Brother, Aunt, Uncle, Niece, Nephew, Cousin, Ancestor or Decedent of a member shall be deemed to have an insurable interest in the life of such member." If a member does not desire to specify a person as a beneficiary, he should then designate his "Estate" and provide for the distribution of his assets through the medium of a will.

If a member desires to specify a person other than those enumerated in Section 260.1 proof of insurable interest must be filed with the Retirement Office. A designation of beneficiary is required and change in Marital Status or family relationship (Deaths, Births) alters those who should be the objects of the member's bounty. Beneficiary of a Retired Member receives \$500 while in the death of active member other than in line of duty the beneficiary receives 6 months salary plus contributions with accrued interest.

Your Credit Union

Who will pay off the mortgage on your house if anything happens to you? Have you made arrangements to take this load off your wife's back? Wondering why the credit union should be asking you these questions? After all, you know we're in business to help you save or borrow money. But it's also part of our business to give as much service to our members as possible. One of the many services we have made available to you are the various forms of insurance protection offered by CUNA, Credit Union National Association, our national group. Through CUNA we can make available to you a mortgage cancellation policy. This type of policy will pay off the balance of your home mortgage if you should die or become permanently disabled. It can be paid in two ways: an initial cash payment or by annual payments. Naturally the lump payment policy costs you much less, but the annual payment policy fits the average pocket book much more easily. Because CUNA services only credit unions and has a low cost of operation, they offer very desirable rates to credit union members. If you feel we can serve you in solving this problem drop in to the office for further info. We'll be glad to help you.

Another service recently begun by your credit union can save you hundreds of dollars if you are planning on buying a new car. Through the cooperation of the Fire Department's credit union, we now have available price sheets, on many popular makes of cars, offering substantial savings on cars and accessories. Price sheets have been distributed to most stations, but if you haven't seen one and want information call or visit the credit union office. Notice: We are not now nor do we intend to be in the business of selling cars. We are merely cooperating with the SFFD Firemen's Credit Union in making these savings available to you. However, if you do wish to buy a car, we are still the best place to borrow the money to buy it with.

Other organizations, realizing the potential buying power of credit unions, have also made available many items through their catalogs at considerable savings. When you're in the office, why not take a look?

We have a very good reason in making these services available to you. The cheaper you can buy the things you need, the more money you will have left to save in the credit union.

Incidentally, while we're speaking of saving in the credit union, how are YOU doing? We now have over 1150 members in the credit union, many of whom are saving systematically through semi-monthly payroll deductions. Have YOU signed up yet? As little as a pedro

(Continued on page 4)

AN ODD USE FOR BEER

Last week the San Francisco papers carried an article about some illegal beer the State of California had confiscated. There were pictures of state men pouring the amber liquid down the drain.

Fifty years ago, an amount of confiscated beer was probably the only reason we have any police records left dating back before April 18, 1906.

The earthquake had given the Hall of Justice a good jolt at around 5:15 a.m. that Wednesday morning but the severe damage was yet a few hours away. At that time all policemen were called to duty. San Francisco had an earthquake but so far so good.

Throughout the rest of the morning some sporadic fires broke out but soon the whole downtown area was in flames. Water mains were gone and with them any possible hope of combating the terrible holocaust.

Chief Jerry Dinan had many things on his mind that morning but when the flames were licking the Hall of Justice he and a handful of men carried what records they could across the street into Portsmouth Square. There they covered them with a large rubber sheet and the Chief detailed a man to stand there and douse whatever cinders landed on the pile with buckets of beer which had been confiscated a few days previous.

The fire went on to burn a great part of the city to the ground but, thanks to some emergency use of the brewer's art by the Chief and his men some of the story of the San Francisco Police Department before 1906 may be told from the record.

In Days of Old

One of San Francisco's outstanding chroniclers is Robert O'Brien whose column "Riptides" used to appear in the S.F. Chronicle, has written many books and articles on California and San Francisco History. His recent article in Collier's Magazine about the Earthquake and Fire of 1906 was one of his best efforts.

In his book "This Is San Francisco" he tells some very good stories about policemen in San Francisco.

In one of the stories in this book he tells of the recruiting methods used after the gold fever had died down. For a man to take a drink in a strange bar was sometimes his sailing ticket for far

away places with strange sounding names. The police were doing what they could to stop this practice of shanghaiing men but there were times when the crimp or recruiter was a bit too much for them to handle.

In those days, many policemen carried knives as they were quicker to draw from under the coat. One such policeman was Sgt. Tom Longford from the Harbor Station. Longford heard a noise coming from a secondhand store. As he entered the store to check out the noise he was jumped.

He drew out his knife and with one move struck his blow. Then he lit a match to see what had happened. His burglar lay on the floor with his head severed from his body.

It is said that in retaliation for this a crimp by the name of Calico Jim shanghai six policemen in a row as they came to his residence to arrest him. After disposing of the sixth man he left San Francisco, probably in somewhat of a rush.

Legend has it (it could as well be true) that when the six unhappy policemen returned from their cruises they met and drew lots to see who would undertake the job of giving Calico Jim his lumps.

The winner of the draw it is said tracked Calico Jim to Callao, Peru. He met Jim on the street and left him there with six bullet holes in his body, one for each cruise.

Anyone for a little shot and a nice pleasant voyage to Casablanca?

More Credit Union

(Continued from page 3)

a payday soon will build up a nice rainy day fund.

A while back, we were talking to you about the "Buy a Thousand" plan. We mentioned how handy it is for building up a fund to finance a college education for your kids. Now we'd like to mention another very important use. If you are still living in a rented flat or house you're probably getting very discouraged seeing that money going to the landlord every month, year after year, without a thing to show for it except a stack of rent receipts. Why not buy a home of your own? Start saving for it now with a "Buy a Thousand" loan and take advantage of the lower interest rate available on these loans.

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