



THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

NOTEBOOK

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

Vol. 1

SAN FRANCISCO, NOVEMBER, 1970

151

No. 3

BLACK WEDNESDAY: Day of Mourning, Protest

At the November meeting of the S.F.P.O.A. Executive Board it was unanimously approved to protest developments against the police during the past year. A Committee selected by President Bell was given the task of formulating plans for the planned protest. The chain of events culminating in forcing this action are outlined below:

1. In the past year four San Francisco Police Officers have been brutally slain. It is our contention that the killers of these officers have yet to receive punishment for their crimes.

2. In June we sought, through the ballot box, to reorganize and modernize our Department, and at the same time to secure those needed benefits currently enjoyed by other professions and organized labor. But because of a bitter campaign waged against us that confused the issues and the voters, we were defeated.

3. In November we tried for a second time to attain rudimentary benefits from the voters. And again, because of the near sighted attitude of the Downtown Association, the Apartment Owners Association, the Chamber of Commerce and the disfavorable comments by certain press media we were again defeated.

4. At the beginning of this year our Police Officer's Association were promised by the city fathers that we would be provided with uniforms and equipment by July. It is now nearing the end of the year and we have not as yet received any such uniforms and equipment.

5. The S.F.P.O.A. strongly supports freedom of the press and defends their right to dissent and editorialize but in recent years one newspaper, the S. F. Chronicle has consistently chosen to slant its news accounts involving police and through biased reporting has continuously put the police in an unfavorable light. We feel that this type of publishing is not only detrimental to the police service but does a great disservice to the whole journalistic profession.

6. The utterly ridiculous and tragic decision handed out by the jury in the "Los Siete" trial can only point out to what extent our courts have deteriorated. When six criminals involved in the murder of a police officer are set free because of the antics of an exhibitionist attorney, the lack of leadership and determination of a trial court judge and the misguided conceptions of a jury is beyond belief. We as police officers cannot in good conscience stand idly by while such tactics make a mockery of our judicial system.

7. Last week over a scuffle and arrest involving a Cable Car operator certain "Progressive Labor Party" elements within the carmen's union attempted to stir up a racial incident. The members of the S.F.P.O.A. do not appreciate being used as scapegoats by a group of rabble-rousing dissidents in the Muni Union who are attempting to wrest control of the R.R. Workers Union from its lawful leaders.

8. We are dismayed by the actions of Mayor Alioto for his decision to Veto the unanimous approval of the Board of Supervisors granting the S.F.P.O.A. as "sole bargaining agents for the members of the S.F.P.D." Our Association represents over 1600 of the 1800 mem-

bers in the Department. Who else is better qualified to act as bargaining agent?

In view of the above stated actions the San Francisco Police Officer's Association is designating Wednesday, November 18, 1970 as: "BLACK WEDNESDAY—A Day of Mourning And Protest."

On this day we are urging every off-duty member of the S.F.P.O.A. to gather at the Civic Center by 11:00 a.m. for a noon protest rally.

To show our displeasure and shame that the above actions have happened in the city of San Francisco:

- We urge every member on and off duty in plain clothes to wear a black armband on his right arm.

- We urge every member on duty in uniform to cover the words "San Francisco" on the Police Star with black tape.

- We call upon the Administration of the Department to cooperate with us in our day of mourning and protest by ordering flags on all police buildings to be flown at half-mast.

The final decisions and instructions will be discussed at the next General Membership Meeting on Tuesday, November 17, 1970 at 7:30 p.m. at the Lake Merced Boathouse.

This planned mourning and protest rally is of vital concern to you as a member of our Association. Plan to attend the Assoc. Meeting next Tuesday and voice your approval.

—Editor

Next General Membership
Meeting, Tuesday,
Nov. 17, 1970, 7:30 p.m.
Lake Merced, Boathouse

Proposition G Tally

Here is something to think about, compliments of Gale Wright: Proposition G unofficial tally was YES 102,703, NO 106,018. That means we were defeated by 3,315 votes. Between the Police and Fire Departments there are approximately 3,600 members living and presumably voting out of town.

POST OFFICE BOX CHANGE
FOR NOTEBOOK

Our new address is: NOTEBOOK, P.O. Box 34003, San Francisco, Calif. 94134.

The following article appeared in the Sacramento Bee, dateline Oct. 26, 1970 out of San Diego.

Public Employees' 'Militancy' Is Flayed

By Jeff Raimundo
Bee staff writer

SAN DIEGO — "Militancy" displayed by public employees in negotiating working agreements "follows the usual and current pattern of militants in our society," according to Richard Carpenter, executive director of the League of California Cities.

Carpenter's view is widely shared by city officials gathered here for the 72nd annual conference of the League of California Cities.

Carpenter addressed the nearly 6,000 delegates at yesterday's opening session, devoting most of his time criticizing the lobbying efforts of the Police Officers Research As-

—Continued on Page 4

S.F.P.O.A. Named Bargaining Agent

The Board of Supervisors voted unanimously to make the Association the "sole bargaining agent for the sworn personnel of the Police Department." Despite a warning from the City Attorney's Office that the proposal was premature ten members of the Board threw aside objections and voted the measure in. Mr. Thomas Mellon, the Chief Administrative Officer cautioned that "there are policemen who are not members of the POA and they have a right to determine who shall represent them." City Attorneys also stated that they are not sure it, under present laws, there is such a thing as "exclusive recognition."

Subsequent to this action Mayor Alioto chose to Veto the bargaining measure approved by the Board of Supervisors.

—Editor

Constitution and By-Laws Revision Committee Urges 'Yes' Vote

For nearly two years a number of concerned members of this Association have met several times a month to revise the existing Constitution and By-Laws. These members realized that the current Constitution and By-Laws were no longer serving our purposes and in many cases were hindering progress that must be made. It was the feeling of these members that a revision could be the focal point of a revitalization of the Association since it calls for a much expanded governing body and requires that the Association keep close contact with all federal, state, and local regulatory bodies whose policies and decisions effect our Association.

It should be noted from the outset that there is NO DUES RAISE in the revised Constitution and By-Laws.

The governing body will consist of three officers (President, Secretary, and Treasurer) who will be elected by the entire membership and seventeen directors elected by those members whom they will represent. For example, only the Traffic Bureau will elect the Traffic Bureau directors. On the Board of Directors there will be one retired director, two directors from the Bureau of Inspectors, two directors from the Traffic Bureau, two directors from Headquarters Company, one director from Crime Prevention, and nine directors from the district stations. (Each station will elect one director from its station.) This new voting procedure will force the directors to become directly responsible to those members who elected them and whom they represent. It should also be noted that attendance and voting records of the Board of Directors will be published in the Notebook.

With the direct election of directors to an expanded Board of Directors regular membership meetings will be held on a quarterly basis. It should be noted that the larger associations of police officers (New York, Chicago, Los Angeles and Oakland) hold membership meetings on a semi-annual or annual basis. To protect a member's right to present his opinions, criticism or suggestions all regular meetings of the Board of Directors shall be open to the membership who shall be able to speak on any matter that is before the Board. The officers of the Association and Board members will also be required to act in a manner prescribed by a majority of members present at a regular or special membership meeting.

The revised By-Laws call for thirteen permanent committees. These committees will serve as the vital communication link between our Association and those national, state and local boards, commissions and conferences whose functioning critically effects our Association. Close attention should be paid to the Labor Relations Committee, the Screening Committee and the Grievance Committee.

—Continued on Page 4

N.Y.P.D. Benefit Demands

The 25,000 member New York City Patrolmen's Benevolent Association will open contract negotiations shortly with their city fathers. The P.B.A. is bidding for a \$5,000.00 raise to a maximum of \$16,000.00 a year for Patrolman. They also want a four-day, 35 hour work week and retirement at full pay after 25 yrs.

—Editor

Minutes of the November Executive Board Meetings

TREASURER'S REPORT

ROLL CALL: Present were President Bell, First Vice President Conroy, Second Vice President D'Arcy, Secretary Lehane, Treasurer Allen, Sergeant-at-Arms Patterson, Patrol Garry, Patrol Hebel, Traffic Wright, Headquarters Dempsey, Retired Brady. Inspector Coreris was excused and Past President Clark absent. Also attending were Hemby, Editor of the Notebook and Cacak, Station Representative of the City Prison.

No communications were recorded by the Secretary.

OLD BUSINESS: Proposition G and the election. President Bell reported that the firemen had to have two elections in order to come up with a yes vote for them to pay \$10 each for their costs of the election. They had \$1,300 left from the last campaign and have used \$1,000 to give to the Civic League of Improvement for their endorsement and the expense of getting out literature to many of the voters. \$325 was used to pay for the ballot argument in the voters ballot book as to why a yes vote is recommended. Motion by Conroy, that \$662.50 be given to the firemen now and we get out of the campaign for Prop. G. This motion died for the lack of a second.

CHECKS: Rudy Milam in the payroll section has got out some of the O/T and Like Work, Like Paychecks. He now has two additional clerks to help him. Lehane says give him some more time to bring the system up to date and soon we may expect our checks, all of them to be on time. Also, Commissioners Ferrari and Miller have not sent any of their expert help over to the payroll section, as per their statements, to help speed up things.

PAY PERIODS: Under the present system, there are actually 26.1 pay periods. The additional 1/10 percent goes into the next fiscal pay period and you will get the money. No one gets that 1/10 percent. Motion by Hebel, seconded by Allen, that a survey of the whole department be made before ratification of Prop. B by the State Legislature, as to what the membership desires for priorities regarding fringe benefits. PASSED.

UNIFORMS: Brother Wright inquired, "what about the uniforms?" President Bell stated the order is going in the 14th or 15th and bids are being asked on Elastic Jacket (not nylon, but the IKE style), Gun, 26" Baton, Gun Belt, Cuffs and Case, Cartridge Case and Ammo. Brother Lehane said P&R was going to ask for bids only on the Colt but when they were told the Association would ask the Chief to straighten out the matter, P&R said they would ask for bids on the Smith & Wesson too, as per the survey of the men taken some time ago. Note: AB 317 only tells the local government to buy the equipment, there is no provision to use State funds for such police equipment.

PORAC: The quarterly dues for PORAC was due on Oct. 1, 1970. The dues are \$4,800. Motion by Lehane, seconded by Hebel, that the dues be paid to PORAC as we have done in the past, from the Emergency Fund. PASSED. The PORAC Annual Conference is at South Lake Tahoe, October 27th through the 30th. President Bell said he would send four members of the PORAC committee to attend the conference, namely Lehane, Allen, Garry and Wright.

SPECIAL ORDER OF BUSINESS: Brother Ken Foss spoke on a matter wherein he had documented proof that he had been slandered five times and libeled at least one time by a single individual growing out of a police incident. He requested Association help in pursuing a criminal and/or a civil recourse. He has consulted the DA and learned the DA's policy is not to issue complaints on these grounds. President Bell told him the Screening Committee will handle the matter and take it up with our attorney.

NEW BUSINESS: Brother Garry read a letter from Brother Greg Cloney from Co. A who stated he would like to be considered as the representative from Co. A. President Bell so ordered. Thank you, Brother Cloney.

Brother Cloney stated he has received a phone call from Capt. Caldwell wanting to know if the Association was going to pay for the ballot argument for the Administration's Prop. F. The answer is no, they pay their own way.

THE NOTEBOOK: Brother Conroy reminded the Board that the new Editor of the Notebook was given a 6-month trial to do as he sees fit and so far he is doing a fine job. Motion by Patterson, seconded by Wright, that the Editor of the Notebook be able to print the paper as edited by him and his committee. Amended by Wright, seconded by Garry that the committee be subjected to the approval of the President. PASSED.

Motioned by Patterson, seconded by D'Arcy to increase the Editor's expenses from the present \$80 per month to \$150 per month. Amended by Allen, seconded by Lehane that the Secretary and Treasurer's salaries of \$100 a month be increased by \$50 a month expense money each.

Both the Amendment and Motion were defeated.

CITY PRISON: Brother Conroy explained that a Civil Service analyst has been at work in the CP and has recommended that no civilians be assigned to work there as the hazards are too great.

The Deputy Sheriffs want our support in keeping civilians out of prison-keeping jobs. Motion by Conroy, seconded by Dempsey that we reaffirm our position of keeping policemen in a policeman's job. PASSED.

Motion by D'Arcy, seconded by Patterson, that the Association create a committee to go to the Civil Service Commission and demand that a Sergeant's Examination be held as soon as possible. PASSED. President Bell appointed Patterson, Garry and D'Arcy to be that committee. Meeting adjourned at 12:00 a.m.

Gale W. Wright
Acting Secretary

Minutes of the Executive Board Meeting

10 November, 1970—7:50 p.m.

Roll call: Attending were: Pres. Bell, 1st Vice Pres. Conroy, 2nd Vice Pres. D'Arcy, Sect. Lehane, Treas. Allen, Sgt.-at-arms Patterson, Hdqtrs. Dempsey, Patrol Garry & Hebel, Traffic Wright & Retired Brady. Absent, but excused Clark & Coreris. Editor

Membership—Active: 1,670. Retired: 224.

Total:	1,894.
Refreshments—September Meeting	\$ 16.62
Olympic Donation (2 members)	100.00
Bank Loan	2,180.50
TV Repairs, Ward 45	18.00
Executive Board Expenses	95.98
PORAC Meetings	40.00
Stamps	24.00
Legal Fee	300.00
Welfare Expenses	250.00
Secretary's Salary	94.20
Treasurer's Salary	94.20
Election Expenses	447.03
Rent	57.49
Dolores Press	47.48
Telephone	20.79
Answering Service	20.35
S.F. Policemen's Fund	49.38
Notebook Printing and Mailing	492.34
President's Expenses	100.00
Janitorial Service	7.50
Editor's Expenses	80.00
Total Expenses	\$ 4,535.86
Savings Account as of 9/15/70	\$ 7,513.88
50% Dues	4,194.64
Less Transfer for Loan	2,180.50
Balance as of 10/20/70	\$ 9,528.02
Commercial Account as of 9/15/70	\$ 12,334.58
30% Dues	2,516.77
From Savings for Loan	2,180.50
Less Expenses	4,535.86
Balance as of 10/20/70	\$ 12,495.99
Emergency Fund as of 9/15/70	\$ 13,307.45
20% Dues	1,677.88
Balance as of 10/20/70	\$ 14,985.33

Respectfully submitted,
William E. Allen
Treasurer, SFPOA

Hemby and member Cacek and Calabro were also attending.

SPECIAL ORDER OF BUSINESS: Dennis Richardson, Pres. of the Deputy Sheriffs Assn., explained that in 1968 the Voters agreed to allow them to join the State Safety Officers Program. The plan, of which there are several, is the same as the CHP enjoys. As of this date, the Ed. of Suprs. have not given their final approval. In the meantime, the Deputies have no injury protection, no disability protection. A press conference is planned to try and speed up the Supervisors and they wish the support of the SFPOA. M-Patterson, S-Wright that we aid the Deputy Sheriffs in their request. Amended Garry, S-Conroy that a member of the Ex. Bd. appear with the Pres. of the Deputy Sheriffs at the press conference. PASSED.

POINT OF PERSONAL PRIVILEGE: Brother Allen rose to that point and requested that a petition being circulated be produced as he would like to sign it. The Petition was not brought to the meeting, but Bro. Calabro stated he was circulating it. The Petition calls for an accounting of the monies spent for Propositions D (David), O (Ocean), I (Item) and G (George). The accounting to be produced in 48 hours. After the next general meeting.

ANNUAL FIRE-POLICE DINNER: Pres. Bell said 10 tickets were purchased for this annual awards dinner which is sponsored by Louie Lurie. This purchase is an annual consideration and is done routinely every year.

MEETING PLACE: The Lake Merced Boat House will continue as the meeting place for the SFPOA in 1971.

ELECTION TO BE HELD FOR PASSAGE OF THE NEW CONSTITUTION AND BY-LAWS: Bro. Hebel reported that it can be expected there will be an election during the week of Dec. 14 through 18, 1970 for the acceptance or rejection of the New Const. and By-Laws. Every member will get a copy of the new material along with his ballot in the mail. He recommends that Carl Womack, Harry Beare, he and two others be named to the election Committee. ADDITIONALLY, M-Conroy, S-Patterson that the December Ballot also contain the proposition that the SFPOA be designated as the Sole Bargaining Agent for this association. PASSED.

PROPOSITION "G": Over 208,000 votes were cast on this measure, and we lost by 3,315 votes. This Assn. spent \$7,500 of the \$17,000 authorized.

A SFPOA SPONSORED DINNER: This Assn. wishes to honor two men who have aided us many times in the past, namely Jack O'Mira and Nick Daphne. Jack is a former member of the Retirement Board, and Nick is the fellow who picks up the tab for all of the funerals for men who have died in the line of duty. The dinner will be at the Playboy Club on Dec. 7th. There are 100 tickets for sale at \$20 each.

It is recommended that each man be presented with a SFPOA ring, along with other gifts.

CIVIL ATTORNEY: Brothers Hebel and Calabro presented to the Board, a report covering three months of working interviewing twelve attorneys who might be considered in representing this association in civil matters, labor relations, press conferences, and so forth.

M-D'Arcy, S-Conroy that the Board study the report for one month, compile questions, and at the next Board meeting, we get the full report on all of the attorneys. PASSED. President Bell directed the Treasurer to project the budget so we may determine how we can pay a Civil Attorney.

EMERGENCY SERVICE: M-Wright, S-Conroy that inquiry be made regarding the use of immediate hospitals in the event of a wounded policeman, as opposed to using the MEH when that facility is too far away. After Bro. Lehane reported on the excellent emergency services at MEH, the motion was withdrawn.

RETIREMENT STANDARDIZATION: Bro. Lehane read a letter regarding the fact that there will be a Joint Legislative Committee and a Post Committee meeting in two Cities this year to discuss the Standardization of

Acting Award

The NOTEBOOK congratulates Attorney Charles Garry on his dramatic achievements during the Los Siete trial. It's a shame that such efforts are wasted inside a closed courtroom. Acting like that should be shared with the whole world. We especially liked that scene where the jury delivered the verdict and he broke into tears—sheer genius. Yes, we believe he deserved to go to the head of the class for that performance. It wouldn't surprise us to see him receive a gold star on his report card—but then, he already has one, hasn't he?

Isn't it surprising that at the same time six murderer suspects charged with killing a S. F. Police Officer are acquitted, another suspect, Joe Allen Johnson, also charged with killing a S. F. Police Officer, is arrested back in Ohio? Any one care to bet on the outcome?

FLOGGING

SANTA ANA (AP)—Bruce Daryl Howell, 21, serving a four-month sentence for bad checks after being convicted of assaulting a fellow inmate, was given a choice between serving an additional jail term of 90 days or receiving 15 lashes from a cat-o-nine-tails. The corporal punishment was ordered by Superior Court Judge William L. Murray. The punishment was called off after Orange County Sheriff James A. Musick told the judge that none of his deputies would carry out the punishment. Judge Murray states that it was a "damn shame. I really thought it was just punishment for him."

Police Retirement Systems. These meetings will be in Sacramento on Nov. 25th and in San Diego on Dec. 4th. He recommends that two men from this Assn. attend to protect our system, as it is one of the best in the state. President Bell appointed Bro. Conroy and Bro. Bigarani to attend both of these sessions.

PRESS CONFERENCES OF THE FUTURE: Bro. Garry introduced a motion brought to his attention by some members of his CPs, that any future press conferences held in conjunction with ballot measures be ended on the note that if the measure is unsuccessful, we, the police, will be very sick for at least three days afterwards. Pres. Bell ruled the motion would be out of order, as this Board cannot mandate to the future Board.

RESOLUTION: The Bd. of Supervisors unanimously passed a resolution naming the SFPOA as the sole bargaining agent for this Association. The Mayor vetoed it and now it is in the Leg. & Personnel Committee. Members of this Committee are Chairman Peolosi, Tamaras and Mailiard. After hearings, the Comm. must report back to the full board in thirty days. Bro. Lehane explained that we must have this official recognition. When we are recognized, we will have to be consulted on any changes in policy for the department. M-D'Arcy, S-Hebel that our Attorney be directed to issue a Writ of Mandate that will give us recognition under the Millis, Meyers, Brown Act. Amended Lehane, S-Patterson that we wait to serve such Writ until after the Committee reports to the full Board. PASSED.

RANGEMASTER: Bro. Dempsey reported that the Civil Service Commission has abolished the position of Rangemaster and assigned the duties of that job to the rank of Sergeant. It is not too late to get the job reclassified to the rank of Lieutenant. M-Conroy, S-Wright that the CSC be contacted for reclassification of the Rangemaster job to the rank of Lieutenant. PASSED.

LEEP — LAW ENFORCEMENT EDUCATION PROGRAM: This is a Federal Govt. financed program to aid men in Law Enforcement to attend school and get paid for it. M-Wright, S-Garry that the Editor run a coupon type ad in the Notebook, asking the men to fill out the coupon and return it to Officer Wright. DISCUSSION: We must be able to show that many, many men are interested in the program in order to get the mechanics of this program under way. MOTION WAS PASSED.

MEDAL OF VALOR: Bro. Wright recommended that the Chief and the Police Commission be contacted regarding the monetary awards that should accompany the awards of the three Medals of Valor. The Rules and Procedures state the awards will not exceed one month's pay. Presently, we don't even come close to that. Pres. Bell said he would handle the talks with the Chief and the Commission.

EXAMINER EDITORIAL: M-Hebel, S-Conroy that a letter be sent to the Editor of the Examiner and to Columnist Dick Nolan regarding their articles in the Tuesday, Nov. 10th newspaper. PASSED.

COMMITTEE FORMED: A Committee was formed to exhort the men of this Assn. to show dissatisfaction with the SF Chronicle for the way they always come out against policeman's benefits. Pres. Bell named Bro. D'Arcy to chair this committee. Members are: Hebel, Garry, Patterson, Hemby, Calabro and Dempsey.

Some suggestions were a three day noon rally at the Chronicle Building, a place of black tape over the words San Francisco on our police stars, and black armbands to be worn by the Bureau of Inspectors.

Meeting was adjourned at 11:05 p.m.

Respectfully submitted,
Gale W. Wright
Acting Sec. Ex. Board

P. S. Bro. Patterson, who is a member of the Suggestion Committee for the Department, stated that all suggestions that have been implemented in the department will be published in the Notebook. All suggestions are kept by the Committee and given a number. If duplicate suggestions are received or if suggestions are not used, they too are kept for future reference. So keep those cards and letters coming in folks.

EDITORIAL COMMENTS

THE OPINION MAKERS

For the second time this year, our ballot proposition was defeated. The last instance was the defeat of Prop. "G," Nov. 3rd. But this election was unique in some respects as compared with our June effort, and it is to this that I would like to comment.

Prop. "I" was, in short, a maximum effort campaign spearheaded by our association leadership and given the blessing and aid of the Administration of the Police Dept. Add to this, the endorsement of many of the so called influential groups around town, the enormous amount of leg work done by the rank and file of the S.F.P.O.A. and, let us not forget, \$75,000.00. As I said, a maximum effort campaign.

The reasons for the defeat of Prop. "I" were many. The reasons being multiplied, depending on whose viewpoint you judge the substance of the proposition itself. Regardless, Prop. "I" was defeated and by no small margin.

Prop. "G" had the intent of enabling the Board of Supervisors to do this by law: One, recognize the S.F.P.O.A. as the true bargaining agent for the Police Dept.; and, two, bargain in good faith with the S.F.P.O.A. in regard to contractual matters, re: benefits. All of this to be guided by and have the protection of State Law (Myers, Milius, Brown Act of Jan. 1969). To my thinking, this was an important proposition.

Many of our civic groups opposed Prop. "G"; the Chronicle, KGO and KPIX television, etc. The opposition to Prop. "G" seemed to grow daily if you payed attention to what the "opinion makers" are saying. All of this I don't mind, it is almost to be expected in San Francisco these days. But what strikes me as sad is that we only lost by a few thousand votes. The "opinion makers" were wrong and a proposition which, from my viewpoint, was every bit as important as Prop. "I," went down to defeat.

I feel that some reflection must be given to the campaign or lack of campaign that was waged in behalf of Prop. "G." At the October meeting of the S.F.P.O.A., questions were raised to our association leadership as to the progress of the campaign. These questions were not, in my opinion, adequately answered. Reference was made by the Campaign Committee to problems of time. The Campaign committee was not able to get appointments with the newspapers in regard to what their editorial opinions would be, etc. Then it was related to the members that, after all, this was to be a minimal campaign. Regardless of the size of the campaign, the one unalterable fact was that up to that late date, 10-20-70, absolutely nothing had been done for the promotion of Prop. G. As we know the campaign for Prop G was indeed minimal. I feel that it is really too late to start pointing fingers at people (our campaign committee) for because we all were to benefit so must we all be held responsible for the defeat of Prop. G. However, our campaign committee held within themselves the trust of the members of the S.F.P.O.A. And here going back to the point where I said that I was saddened, is where I must say, that my sadness is heightened by the fact that the campaign committee, like the other opinion makers chose to decide that Prop. G you and I didn't have a chance.

C. D. Womack

The NOTEBOOK is the official publication of the San Francisco Police Officer's Association. Opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the S.F. Police Dept.

SAN FRANCISCO POLICE OFFICERS ASSOCIATION

From the Pulpit The Name-Caller

Rabbi Elliot Burstein
Police Chaplain

To a civilized being violence is always ugly and can only rarely be condoned. To protect oneself against physical attack is an accepted basic right; self-preservation is the first law of nature. To those trained and sworn to uphold law and maintain order it is a fundamental necessity; otherwise anarchy might ensue and destroy all law and order.

But what is more needed than self-protection is self-control. This is particularly essential for a policeman to understand, even though it may be difficult to achieve when one is assailed by a stream of objects that can hurt, maim or kill. Sometimes because he is human, he may over-react. I have often wondered how many of us, had we been harassed in the same way, would have been able to maintain firm control over our own tempers, mouths, fingers.

Yet there is one situation when we all could and should—and that is when we are assailed by unflattering epithets, or namecalling. At the outset we should realize that this is the juvenile way of releasing anger and/or hate. By succumbing to this method, one exposes his lack of control and immaturity.

Wise was the ancient sage who asserted "While the word is in your mouth, you are its master; when it leaves your mouth, it becomes your master." Equally smart the compiler of the couplet—"Sticks and stones may break my bones, but names can never hurt me."

To allow name-calling to make one lose his temper is to put himself in the same category as the name-caller. When one considers the source, he should not dignify it with any reaction—least of all, anger. For this might be the very reaction the name-caller would like to goad out of a minion of the society he would like to destroy. I would like to conclude with an invaluable statement made to me by my father to wit; "A gentleman—no other can."

Terms You Should Know

The summary below of Political Terms, Committee Terms, and the summary on the route a bill must take in order to become law, was prepared as a guide to better understanding the legislative process.

An Assembly Bill begins with a hearing in a Policy Committee at which time the pros and cons (other than financial) of the bill are debated. If any money is involved, the bill then goes to the Ways and Means Committee where the availability of state funds is discussed. A majority of the members assigned to any committee must vote affirmatively for the bill to succeed, no matter how many or few, are actually present at the hearing. Next, it moves to the Assembly Floor for debate. Again a majority vote—41 of the 80 Assemblymen—is needed for passage.

If the bill reaches the Senate, the same process is repeated with the same majority vote rule applying. The bill goes first to a Policy Committee, if necessary to the Senate Finance, and then to the Senate Floor. Should the bill survive these procedures, it arrives on the Governor's Desk. The Governor's staff reviews the bill and if the administration is sympathetic to the intent, it will be signed. If not, the veto is applied and all has gone for naught. (No Gubernatorial veto has been overridden by a Legislature since 1946.)

Death Penalty Favored

(Oakland Tribune, Oct. 1970)
A poll taken by the Oakland Tribune of its readers concerning capital punishment for 1st degree murder, for kidnaping with bodily harm and for the killing of a police officer resulted in a resounding 96 percent in favor and 4 percent against. According to the Tribune, "Many of the respondents supporting the death penalty expressed heated concern over what they feel is rampant crime. Some of them feel capital punishment would be a deterrent to crime, either by making a potential criminal think twice, or by eliminating him once he's convicted so that there is no chance he will commit another crime if released."

Several readers suggested use of the death penalty for dope pushers, rapists, bombers, plane hijackers and a few readers endorse vigilantism if necessary. Many feel criminals are being coddled at the expense of society, and attacked what they called lenient judges. Numerous persons urged that, when the death penalty is called for, it should be applied quickly after sentencing.

Retirements

Terence W. Ryan, retired as of 1 Nov. '70 on a disability pension after 2 yrs. service.
John J. McCarthy, Sergeant, retired with a service pension on 10-16-70 after 42 years of service.

Charles W. Sutton, Inspector, retired 10-29-70 with 35 years in the business.

Andrew J. McCarthy, Patrolman, retired 11-7-70 after 30 years service.

Clarence A. Wise, Inspector, AIB, retired 11-1-70, with 22 years service.

Resignations

William A. Delaney, Ptlm., resigned 10-15-70
21-70

Richard E. McDonald, Ptlm., resigned 10-
Joseph F. Pierce, Ptlm., 10-21-70, transferred to Fire Dept.

Hal M. Quinn, Ptlm., 10-21-70, transferred to Fire Dept.

Deaths

Harold L. Hamilton, Patrolman, 10-19-70, killed in the line of duty.

Our sincere appreciation to the officers and members of the Police Officers Association for their kindness and thoughtfulness during the illness and subsequent death of my husband, Frank K. Gannon.

To John Lehane who helped us in so many ways, and to the Editor of the Notebook who paid such a beautiful tribute to a fellow officer, to the many friends who shared our loss.

We are deeply grateful
Mrs. Frank Gannon
and Family

To the members of the San Francisco Police Officers Association. Your kind expression of sympathy is gratefully acknowledged and deeply appreciated

Signed
Harriet Hamilton & Children

ADVERTISEMENTS WELCOME

Next month's NOTEBOOK will carry ADVERTISEMENT. This move is necessary to defray the increase in cost of publishing a newspaper. So if you know of an organization interested in advertising in the NOTEBOOK have them contact the editor Bill Hemby either through P.O. Box 34003 or telephone: 553-1585. Only a select few ads will be allowed on a first come, first serve basis.

SAN FRANCISCO DEPUTY SHERIFF'S ASSOCIATION
Presents

THE ANNUAL CHRISTMAS DINNER DANCE

SATURDAY, DECEMBER FIFTH
EIGHT P.M. TO ONE A.M.
RAFFLES RESTAURANT
FOX PLAZA
San Francisco

\$7.50 PER PERSON
Dinner, Dancing and Cocktails Included

No. 217



ABOVE FROM LEFT TO RIGHT. Sgt. Naoe Nogi, Sgt. Hideo Mihira, Editor Bill Hemby, Sgt. Masahiro Sakaguchi, Correspondent Tadayoshi Ohata.

Japanese Police Study SFPD

A couple of weeks ago I had the pleasure of working with the three Japanese Police Sergeants sent here to make an in-depth study of our Department. In case you haven't heard of them they are: Sgt. Masahiro Sakaguchi and Sgt. Hideo Mihira of the Tokyo Metropolitan Police and Sgt. Naoe Nogi of the Saitama Police Department. These men are part of an eight man team studying all aspects of police work here and in Canada. Three men were sent to the Los Angeles P.D., two to the Canadian Mounted Police and three to S.F. Sgt. Sakaguchi, the senior member of the group, was assigned to the Eighth Riot Control Police in Tokyo. There are ten Riot Control Companies comprised of 400 men each. Sgt. Sakaguchi is 27 yrs. old and has been with the Tokyo force for four and a half years. He has a 2nd degree black belt in Kendo and is an accomplished guitarist. Sgt. Mihira is 25 yrs. old, has been with the Tokyo Police for 3½ years and is assigned to the Water Police Station. Foreign Affairs Section. Sgt. Mihira is married and during his stay with us learned that his wife presented him with a baby girl. He

has a 1st degree black belt in Kendo. Sgt. Naoe Nogi is from the Saitama Police Department, a suburb of Tokyo. He is 29 yrs. old, is married, has a 6 month old girl and holds a 1st degree black belt in Judo. Since the group has been in San Francisco they have discovered the merits and disadvantages of Bourbon and Scotch, have collected one of every American made cigarette and have visited Las Vegas. While assigned with Potrero Station we were able to put on a riot for their benefit at Woodrow Wilson and get them involved in a 406 at Hunters Point. One of their comments was the number of guns floating around. In Japan it is seldom that they have a crime committed with a firearm. Most suspects use knives and swords.

After winding up their stay with our Department the group will go on a sightseeing tour to Washington D.C., New York, Los Angeles, Honolulu—then home. I can only say that it has been a pleasure to work with such a group and I hope they have an opportunity to return to us again.

—Editor

Rumor Riot

It's rumored that the Park & Beach boys have taken 1st place in the Police-Brutality Hit Parade besting the Tac Team in the nasty letter competition.

It's also whispered that after a PACE meeting some of the Park & Beach Boys initiated a couple of PACE female volunteers in undercover tactics.

Please disbelieve those rumors that the new radio cars sitting in the D of E yard are painted Black—White & Red. The red isn't paint—it's rust.

Is it true the SFPD is attempting to become the 1st department in the US to operate brand new-antique cars?

A nasty rumor has it the FBI is asking that our department send the Statistical Bureau back to school for math courses. It seems they feel our addition leaves something to be desired.

Some meany is spreading the rumor that the reason we have a decreasing crime rate is because we have a new reporting category: "Hallucinatory Felony" (which is up 150%).

—Editor

DAVIS



FOR YEARS OUR
BOOKS & STUDY GUIDES
HAVE MADE THE DIFFERENCE---WE PUT THE
"MOTION" IN PROMOTION

"M.P.A. STUDY GUIDE"
850 CIVIL SERVICE
TYPE QUEST. & ANSWERS
INDEXED TO TEXT. \$5.75

FUNDAMENTALS OF CRIMINAL INVESTIGATION STUDY
GUIDE. OVER 793 QUEST & ANSWERS INDEXED BY PAGE NUMBER TO TEXT. \$5.00

THERE ARE MANY MORE
BOOKS FROM WHICH TO
CHOOSE. WRITE OR PHONE
(408) 423-4968 FOR LIST

DAVIS PUBLISHING COMPANY
250 Potrero Street
Santa Cruz, California
95060

NOTEBOOK STAFF

EDITOR	WILLIAM HEMBY
ASSISTANT EDITOR	FRANK KALAFATE
ASSISTANT EDITOR	CARL WOMACK
ASSISTANT EDITOR	HARRY BEARE

Public Employee

Continued from Page 1—

sociation of California.

The league's top staff official claims the police officers' legislative representatives made several efforts this year to weaken the league's lobbying power, including a still pending law suit in San Francisco.

Carpenter maintained legislation sponsored by the police officers' group would have cost municipal taxpayers \$113 million annually for higher salaries and increased pensions.

"The league is not opposed to adequate salaries, pensions, overtime or fringe benefits for firemen or other employees," he said.

"But it (the league) is vigorously opposed to one level of government determining salaries and fringe benefits and another having to take the political responsibility for raising taxes to pay the costs."

Long Beach Mayor Edwin Wade, the league president, said this year's efforts to have levels of compensation set by state legislation were part of the "greatest attack on local autonomy in the modern history of the legislature."

Southern California league members have proposed a resolution for consideration at the league meeting which would call on cities to negate any negotiated agreements if an employee group seeks additional benefits "before any higher legislative body."

In rebuttal PORAC issued the following statement at its general membership meeting at Lake Tahoe.

"P.O.R.A.C. is shocked and dismayed to learn that Mr. Richard Carpenter, speaking on behalf of the League of California Cities, an entirely tax supported organization of California cities, charged that the public employees of the State of California, including its peace officers, are part and parcel of the "militant" movement of this country, thereby identifying these employees and peace officers as one with the campus radicals, black panthers, revolutionaries, and anarchists who are presently seeking to destroy American society as we know it. Carpenter's remarks were

made to some 6,000 delegates at the League's meeting in California, each of whose expenses for attending such meeting were paid for by the taxpayers of the State of California.

P.O.R.A.C. pointed out that the peace officers of California are the front line defense against the same "militants" with whom Carpenter sought to identify them. The membership stated it appears that peace officers must now protect themselves not only from the onslaught of the "militants", but also from the slanderous attack of the League of California Cities simply because they have sought to obtain needed improvements in their wages, hours and working conditions.

As a result of litigation recently commenced against the League of California Cities, it has been established, as a matter of record, that the League spends some \$90,000.00 of taxpayer's money every year for its lobbying activities in Sacramento. P.O.R.A.C. pointed out that all monies spent on behalf of police officers in seeking to obtain needed legislative changes relating to their wages, hours and other conditions of employment are paid for entirely by the police officers themselves, and no tax funds of any kind are spent in support of such activities. It was pointed out that the League has spent hundreds and thousands of dollars of tax monies over the years, opposing any bill which would benefit public employees, and that such spending was entirely without the consent of the taxpayers. Indeed, it appears that few, if any, taxpayers in the State of California even realize that their tax monies are being spent by this private lobby to oppose the interests of public employees. It was noted that 21 California peace officers have been murdered this year in the line of duty, the vast majority of these deaths attributable to the very same "militants" with whom Carpenter has now sought to identify peace officers.

P.O.R.A.C. stated that Carpenter's remarks indicate a shocking lack of concern for the sacrifices made by these officers who gave their lives to protect the society from whom tax funds, as Carpenter's salary, is drawn."

Parking at Hall

Today I spoke to Mr. Sam Lord, President of Allright San Francisco Incorporated. This is the organization which operates two parking lots adjacent to the Hall. The Lots will be identified as Lot "A" which is between Harriet & 7th St. The Hall and Harrison; Lot "B" is between 7th St. and the Police Service Station.

Lot "A" has two rates 1) 75¢ a day or 35¢ for two hours. All vehicles are checked, and envelopes left if necessary.

Lot "B" has two rates 1) 75¢ a day or a monthly rate of \$13.50 figured on a minimum of 18 days. Again, all vehicles are checked. Over a year ago, Mr. Lord was presented with a petition signed by 250 police personnel asking for lower rates. He in turn presented the petition to the Parking Authority. They advised, they would take it under submission. Nothing more has been heard on the subject of the petition.

Mr. Lord advised me that a suit is being filed against the new garage tax. Furthermore, San Francisco is the only city with such a tax. It might be feasible for the SFPOA to document the number of police personnel using the two lots and meet with the Parking Authority in order to get some relief on this subject.

Gale W. Wright
Member of Executive Board from Traffic

SECOND PLATOON NEWS

By 684

For the sake of those who are studying, Part I and Part II crimes in the Potrero are still rising. A veteran of the Potrero, when told this by a fellow officer who was reading the article in the Chronicle, exclaimed, "I'd like to know on what block in the Potrero the crime is down."

So early in the year and yet "C" Squad Second Platoon has distinguished itself by performing in the recent outbreak at Wilson High. Not to be forgotten, "D" Squad, by performing under a heavy shower of missiles at the Battle of Dolores Park, thus earning them a streamer.

Due to the recent, or should I say more frequent, attacks on police or pigs, the famed Second Platoon is considering a change in our banner to a ferocious boar instead of our now jolly pig.

It seems relations are somewhat more intimate between the Black Panthers and the Police Pig, due in fact to the tie tack worn by various units denoting the Police Pig as having the Black Panther covered.

Larry Meehan, an old beatman from the Taraval on special assignment to the Potrero, recently observed at 15th and Taraval parked in the gas station, a half track from the Second World War with one-half inch steel plating. Larry, always thinking police work, thought this would be a wonderful addition to the weapons carrier already in use at the Taraval. However, one would have to be extremely careful of the blooming rhododendrons.

A few more Second Platoon pig tie bars are still available. Anyone wishing to make a purchase can contact Lt. White, Missing Persons; Sid Olson, Complaints; Mark Hurley, Co. C; Felix Buckley, Co. B; or Jack Young, Co. D.

Legion Announces Gun Winner

Lionel Hess

At the November meeting of the American Legion Police Post it was announced that the winner of the Colt .45 raffle was Bill Navin from Company K, 3 wheelers.

Twenty other members took home turkey orders and after the meeting a turkey dinner was served. The meeting was addressed by Cecil Bandy, Candidate for State Commander.

The next Police Post meeting, Tom & Jerry Night, will be held on December 8, 1970, Rm. 202, Veteran's Building.

Police Wives Dance

The S.F. POLICE OFFICER'S WIVES AUXILIARY is holding their Annual Post-New Years Dinner-Dance on January 9, 1971 at the Knights of Columbus Hall, 2800 Taraval St. The affair will run from 9 p.m. 'til ? Tickets are \$10.00 per couple and drinks are three for a dollar. All police officers and their friends are cordially invited to attend. For tickets please contact: San Francisco—Carol Gerrans, 897-4624, Peninsula—Sharon Tedrow, 359-3174; Marin—Cathy Scalmanini, 897-6555.

Send any address changes to:
Editor: NOTEBOOK, P.O. Box 34003
San Francisco, California 94134

Continued from Page 1—

The Labor Relations Committee will serve as the bargaining agent for the San Francisco Police Officers' Association. This committee will be negotiating with the Board of Supervisors for employee benefits as soon as the city implements the Milias-Meyers-Brown Act. (Government Code, sec. 3500-3511).

The Screening Committee shall institute procedures whereby members will be put into direct contact with the Associations' legal counsel whenever a member requests advise of a criminal or civil nature arising out of the scope of his employment as a San Francisco police officer. A member will receive a legal defense and all reasonable costs will be borne by the Emergency Fund.

The Grievance Committee establishes a procedure whereby a member can effectively seek redress or his complaints concerning the Association and its workings.

The \$100,000 that flows into the Associations' treasury each year from dues will be divided amongst three funds. The Legislative Fund will receive 35% which will be used to promote those ballot measures which will directly effect the members of this Association. The Emergency Fund will receive 15% which will be used to provide legal assistance for members requiring this help. The General Fund will receive 50% which will be used for the general operating expenses of this Association.

In accordance with Article VIII of the present Constitution the members in attendance at the October membership meeting voted to submit the revised Constitution and By-Laws to a referendum vote of the entire membership. This vote will be held on December 15, 1970; if adopted by a majority vote, the revised Constitution and By-Laws become effective on January 1, 1971.

In the considered opinion of the Constitution and By-Law Revision Committee we feel that a vital and flexible document has been created which will serve the membership well in their search for vigorous representation. We recommend a YES VOTE for the adoption of the revised Constitution and By-Laws.

Harry Beare, Chairman
Mike Hebel, Secretary
Bill Bigarani
Bill Conroy

Low-Cost Insurance For S.F.P.O.A. Members

S.F.P.O.A. Members are eligible for the P.O.R.A.C. sponsored Auto and Home Insurance Plans.

This is a low-cost auto insurance program that is available to members from the California Casualty Insurance Company. Our base rates are discounted substantially from those set by the Insurance Rating Bureau. How much will depend on your family's "good driving" record, the vehicles insured, the area in which you live, and of course, your premium. We will be happy to provide rate quotations with no obligation. For an immediate quotation or information call California Casualty at 397-3500 and contact your local representative: Bob Enslow, at 550 Kearny Street, San Francisco.

BULK RATE
U. S. POSTAGE
PAID
San Francisco, Calif.
Permit No. 6687

SID NEUMANN UNIFORMS
JACK AHO — Owner
1104 Harrison St. - 431-9140