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# *The San Francisco* **POLICEMAN**

OFFICIAL ORGAN OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

VOL. 1, No. 12

SAN FRANCISCO, CALIFORNIA



NOVEMBER, 1956

## **PAY DAYS NOW 1st & 16th**

### **Additional Inspectors Voted In**

On November 6th the people of San Francisco gave their approval to the charter amendment which will create twenty-five additional Inspectorships in the Police Department.

This charter amendment will probably be ratified by the State Legislature in January of 1957. Following said ratification appointments to Assistant Inspector will be made from the men in the details affected, namely Juvenile Hit and run, Special Service and the Intelligence Unit.

According to the provisions of the amendment those men appointed as Assistants will not be eligible for full Inspector for at least two years from the date of their being appointed Assistant.

### **100% Membership At Police Academy**

All thirty-two members of the Department now attending classes at the Police Academy have signed up as members of the Association. Our congratulations to Director Charles Fowlie for a job well done.

We trust that we will see these new brothers at our membership meetings held on the third Tuesday of each month at Dore Hall, 3543 Eighteenth Street.

This issue of the "Policeman" should be considered as the October and November issue. Due to circumstances beyond our control we were not able to get the paper out last month.

To our advertisers, we apologize; and to our readers, bear with us. Thanks,

The Editorial Committee.

### **Annual Turkey Awards**

The Board of Directors on Thursday, November 8, 1956, recommend that twelve (12) turkeys be awarded members at the membership meeting on Tuesday, November 20, 1956. Seven (7) of the turkeys to be awarded to members present at the meeting, and five (5) for absentee members. Awards will be in amount of Eight (\$8.00) dollars each.

Above recommendation subject to the approval of the membership at the membership meeting.

### **Christmas Tree Party**

Cards notifying members and requesting certain data on the children who will attend our annual Christmas Tree Party will have been mailed to all paid-up members by Wednesday, November 14, 1956.

If you have paid your current dues and are not in receipt of a card by the

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Several weeks ago President Peter Gardner and Secretary James Hegarty met with the Chief of Police on several matters affecting the members of the Association. During this meeting they were informed that steps were being taken towards earlier payments of the much-delayed pay warrants.

A new system, which is to be on trial for several months, was to become effective with the October 31st pay warrant. The intent of the new system is to have our warrants delivered to us on the 1st and 16th of the month. If the system is successful there should be no further cause for complaint by members not being able to meet their obligations to their creditors on time.

### **Pistol Matches**

As in the past few years the Inter-Departmental Pistol Matches were held again this year. Not as successful as in previous years, the matches were fairly well attended.

About 150 men fired in all three of the matches and at the end of the November match prizes were awarded to the aggregate winners on the basis of the best two out of three.

Newly appointed Rangemaster Bob prizes: Individual Match, Ed Preston, Master First; Bill Albrecht, Master; Bill Navin, Expert; George Lacau, Sharp-

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## EDITORIAL COMMITTEE

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L. Lang, W. Murphy, E. Blackstone

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## Code of Ethics

The following is the Code of Ethics which was introduced and passed on at the recent convention of the Peace Officers' Research Association of California held at Berkeley, California. This code was adopted tentatively by this Association at its October meeting. Final action will be held on it at the November 20, 1956 meeting.

### LAW ENFORCEMENT CODE OF ETHICS

"As a law enforcement officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

"I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

"I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

"I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession—law enforcement."

FOR CLEAN,  
WHOLESOME RECREATION  
BRING THE CHILDREN  
To  
**WHITNEY'S  
PLAYLAND AT  
THE BEACH**  
FUN GALORE FOR EVERYONE!

## Fatima Group Elects Officers

The San Francisco Police Department Fatima Group has abandoned its past feelings about having officers and in an election held recently chose officers.

The first President of the Group is John Engler, two Vice-Presidents John Young and Dan Kiely, Secretary Bill Conroy and Treasurer Ken Underwood. The new officers re-affirmed the policy of not having any dues for this organization.

For the information of some of the new men in the department the Fatima Group was organized so that policemen could attend mass at St. Joseph's Church on the first Saturday of the month to honor Our Lady of Fatima.

## Vital Statistics

### Retirements:

Off. R. Manning 9-7  
Sgt. J. D. Sullivan 9-21  
Off. G. Seavers 9-24  
Insp. J. Schilling 10-1  
Pat. Dr. L. Lammers 10-1  
Off. J. O'Connor No. 1 10-8  
Insp. J. Desmond 10-10  
Insp. J. Ross 10-19  
Off J. Dooling 11-1

### Resigned:

Insp. Ed Vandervort 11-3

### Promotions:

Capt. McKlem to Ch. of Insp. 10-18  
Capt. D. Kiely to Dir. of Trf. 10-18  
Capt. P. Kiely to Sup. Capt. 10-18  
Sgt. Wm. J. O'Brien to Secty to Comm. 10-18  
Kenneth Carstensen to Lieut. 10-1  
Dante Andreotti to Lieut. 11-1  
Robert McCuster to Sgt. 10-1  
Al Rosenbaum to Sgt. 10-16  
John McSweeney to Sgt. 11-1  
Ed Cassidy to Sgt. 11-1  
Harold Schwartz to Sgt. 11-1  
Robert Abernethy to Rangemaster 10-16  
Frank Vandervort to Insp. 10-1  
George Asdrubale to Asst. Insp. 10-1  
John Keating to Insp. 10-10  
Ray Minkel to Asst. Insp. 10-10  
Bernard Dowd to Insp. 11-1  
Frank Hanrahan to Insp. 11-1  
Charles Long to Asst. Insp. 11-1  
Robert Wentworth to Asst. Insp. 11-1

### Deaths:

Sgt. Bill Thompson 10-3  
Rangemaster Jim Martin 10-6  
Lt. Harry Atkinson 10-10  
Sgt. Francis Lynch 10-16



# Minutes, Tuesday, October 16, 1956, Membership Meeting

President Gardner called the meeting to order at 8:05 p.m.

**MINUTES.** The minutes of the September monthly membership meeting were approved as read.

**MEMBERSHIP COMMITTEE.** The Treasurer reported that the paidup membership now totals 1216 plus.

**LEGISLATIVE COMMITTEE.** The meeting concurred in the recommendation of the Board of Directors that the Association endorse the action of the Legislative Committee Chairman Ted Dolan in the submission of a memorandum to the Chief of Police requesting the revision of Rule 405, Department Rules and Regulations. If approved by the Chief of Police and Police Commission it will place us in the same position as the Fire Department as regards using our unused sick leave upon the expiration of disability leave of 365 days.

When approved by the Department's administrators an opinion will be sought of the City Attorney as to whether the unused sick leave could follow disability leave. This, it is believed, will be automatic.

At the present time such a procedure for the use of the sick leave could not be followed because there is no provision in the Rules and Regulations that would allow it.

**PAYDAYS.** Members are disgruntled over the fact that they are not receiving their pay warrants on set date. Rumors have it that our own personnel office is at fault whereas other rumors have it that the delay is caused by the Controller's office. Inasmuch as no action has been taken towards clearing up the situation it was suggested that in the next election conducted by this Association the question of whether the membership would like to have 26 paydays a year instead of the 24 should be made a part of the ballot. The 26 payday system has been under consideration by the miscellaneous city employees for some time now. Information obtained is that the Civil Service Association is considering the sponsoring of a charter amendment next year to make the change. Passage of such an amendment will insure that we will receive our pay warrants every two weeks on the same day of the week. All city employee organizations will be given an opportunity to participate in the discussion on the proposed amendment.

**CODE OF ETHICS.** The Code of Ethics adopted at the recent convention of the Peace Officers' Research Association of California at Berkeley, California, was adopted tentatively by this Association. The matter will come up for final action before the next membership

meeting of this Association (November 20, 1956). (The code is printed elsewhere in this paper.)

**RETIREMENT BOARD COMMITTEE.** It was pointed out that the Chairman of the Retirement Board Committee has been paying his automobile expenses while investigating petitions of members and widows of members who were seeking disability pensions. Considerable turning about is involved in the cases; checking hospital records, conferring with the petitioners, consulting with medical personnel. The meeting approved a motion to allow the chairman \$35.00 per month for the expenses incurred in the use of his automobile.

The petitions of the widow of the late Jim Martin, Rangemaster, Inspector John Toomey, Denis Nevin, and Mrs. Rae (Paul) Zraggen, are all being handled or have been handled by the chairman. The widow of the late Frank Swall received a pension as did Mrs. Frank Gau. Al Bond's petition is being handled by Atty. Les Gillen; Joseph Kernabon by Atty. James Purcell; and Otto Meyer by Fitzgerald-Ames.

**COLLECTION TO PAY JUDGMENT RENDERED AGAINST THREE OFFICERS WHILE INVESTIGATING PROSTITUTION COMPLAINT.** The meeting concurred in the recommendation of the Board of Directors that a department-wide collection (voluntary contribution) be effected to meet the judgment rendered against three officers, who while members of the Bureau of Special Services in 1950, kicked in the wrong door of an apartment house while following through on information that prostitution was being carried on at 1655 Grant Avenue. The officers were defended by the City Attorney's office. Appeal to the higher courts was in vain. It was felt that since the sued members were performing police work during their tour of duty they should not be required to pay the judgment out of their own pockets. The total judgment including the interest of 7% from the time the judgment was rendered in the superior court in 1954 plus other costs will accrue to some \$3800 by November 15, 1956. It was felt that the situation in which the three members, all of whom were specialists in handling prostitution matters, could happen to other members of the department. There is no fund within the department to take care of the judgment. The meeting further directed that permission be sought from the Chief of Police to the effect the collection of judgment through the voluntary contributions of the members of the department.

**ADJOURNMENT.** The business portion of the meeting concluded at 9:10

p.m. after which the many candidates for public office and speakers on the propositions were heard by the membership.  
James J. Hegarty Secretary.

## Holiday and Overtime Pay

Queries have been received as to why holiday and overtime pay warrants have occasionally been delayed. Your Association representatives conducted an investigation and came up with the facts which are herewith submitted for your information.

The Chief of Police in preparing his budget requirements for the year 1956-57 requested a certain amount of money to pay for "in lieu of holiday," court, and other overtime. During the budget hearings the entire amount was deleted.

The Chief of Police likewise prepared the department's budget requirements to cover payment of all holidays which was allowed. This money is payable only to members who are on duty on the holidays.

Those members who are off watch on a holiday, and who wish payment for the holiday coming to them rather than take another day off during the week, or add to their accumulated overtime, are paid from surplus funds created by VACANCIES in the department. All the overtime pay we receive comes from the money caused by the vacancies. When there are no vacancies there is no pay—only time on the books.

Thus, when the checks are a little late in coming it is because the money is not immediately available.

## More-- XMAS TREE PARTY

*Continued from Page 1—*  
above date please communicate with the Secretary, James J. Hegarty, by written notice, c-o Northern Station, or by calling him at home between 7:00 and 8:00 p.m. Please no telephone calls to Northern Station.

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THAT OFFERS  
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# Minutes, Tuesday, September 18, 1956 Membership Meeting

Pres. Gardner called the meeting to order at 8:30 p.m.

**UNIFORM COMMITTEE.** Mr. George Reiter, Lilly-Ann Corporation, was introduced and spoke on the matter of our obtaining the new uniforms at a cost less than that wanted by the local retailers. Mr. Reiter appeared at the request of Bro. Allan Rosenbaum, Chairman of the committee. Information on whether suitable contact has been made will be known next Monday. It was to be the understanding if favorable contact was made that the Assn. would negotiate direct with the supplier. In order for the eastern firm to furnish a price it was necessary that a sample uniform be furnished them. A motion was passed directing that President Gardner purchase a uniform from a local dealer for mailing to the east. It being understood that Pres. Gardner reimburse the Association in an amount any negotiations may indicate will be the asking price for the new uniforms.

**RETIREMENT COMMITTEE.** Ira Thompson, Secretary to the Retirement Board, has returned to his assignment after illness. Mr. Ralph Nelson, the actuary, who was filling in without compensation, will leave his temporary assignment about September 30, 1956. An examination will be held shortly for an Assistant Actuary. Information was furnished that there is approximately \$176,000,000 in the overall retirement fund of the city and county.

Sgt. John D. Sullivan has received a disability pension; Sgt. Jack Chaney's petition before the retirement board is still pending, as is the petition of Mrs. Rae Zraggen, widow of our late treasurer, Paul.

The Fire Dept. has been handed an opinion by the City Attorney that when a member has exhausted his disability leave of one year's duration that he can use his sick leave with pay. This protects the member who wishes to remain a member of the Fire Dept. who has hopes of recovering from his disability injury. It will also provide him with greater retirement compensation if he is eventually forced to retire on a disability pension.

**LEGISLATIVE COMMITTEE.** The move to use retirement funds to finance a public building program is dead.

Discussed the matter of a woman who is seeking a pension as a widow. The woman had been married to the deceased member. An annulment had been filed but before the case came to court the member had passed on. The Widows' & Orphans' Aid Association paid the funeral expenses of the deceased after no one came forward to claim the body.

Now the widow is suing the Widows' & Orphans' Aid Association charging that they paid too much for the member's funeral. The widow, through her attorney, is also seeking the deceased member's disability pension. The question has arisen as to whether she was married to the deceased prior to the onset of the injury that was defined as the cause of the member's passing on.

**MEMBERSHIP COMMITTEE.** All directors have been canvassed as to the collection of the current year's dues. All reported dues were moving along very well. Paid up membership is 1200.

**CHRISTMAS TREE PARTY COMMITTEE.** Plans progressing very favorably. Requested that a date be set for the collection of dues in order that the chairman can properly effect complete arrangements for the party. Last year there was considerable disorder near the date of the party due to the lateness of the collection of dues of some members.

**HEALTH SERVICE COMMITTEE.** The recommendation of the Board of Directors that we adopt as a matter of policy towards making Plan No. 1, Health Service System, sound, the inauguration of a co-insurance plan whereby the member would pay \$1.00 towards the cost of visiting the doctor on the first two visits, failed to pass. A motion that the Association advise Ted Dolan, Health Service Board member, that this Assn. is in favor of a plan whereby women would contribute to the health service system commensurate with what women are paying in other such plans. Passed. It was pointed out that women pay as high as 22% more than men in such plans.

**MEMBERSHIP CARDS TO RETIRED MEMBERS.** The meeting concurred in the recommendation of the Board of Directors that honorary lifetime membership cards be issued to members who are in good standing on their retirement from the Dept. and that a copy of the Assn. paper be mailed them monthly. Secretary Hegarty pointed out that we have no way of knowing any changes of address. It was agreed that the Secretary would mail the paper to those members who make request for it.

**REINSTATEMENT OF A SERGEANT AS A MEMBER OF THE ASSOCIATION.** The written application for reinstatement was considered by the Board of Directors. They passed the matter onto the monthly membership meeting without a recommendation. The meeting discussed the matter after which a motion was made and carried that the sergeant not be reinstated. The sergeant had not been a member since 1953 and

had refused payment of dues to directors when called upon. The matter came before the Assn. after assistance was requested of the Chairman of the Retirement Committee in a matter before the retirement board. In order for representation before the Retirement Board a Dept. member must be in good standing with this Assn.

**UNIFORMS (continued).** The recommendation of the Board of Directors that the Assn. request the Police Commission for an extension of one year to acquire new uniforms was turned down. It was the general feeling that to initiate such action at this time would interfere with attempts to secure uniforms at a price lower than what the local retailers are asking.

**PAYROLL DEDUCTIONS COMMITTEE.** Treasurer Burke reported that the deduction amounts had been compiled and would be passed onto all units as soon as the explanatory bulletin had been approved by the Chief of Police for sending through police channels. The meeting concurred in the Treasurer's report on the matter of the amounts to be deducted.

**ADJOURNMENT.** The meeting was adjourned at 10:55 p.m. after a moment's silence in honor of our departed brothers and wishes for a speedy recovery of Bro. Shelby Ryan who was stabbed while on duty this date.

James J. Hegarty  
Secretary

## More-- PISTOL MATCHES

*Continued from Page 1—*  
shooter; John Bulen, Marksman First; and Don Judson, Marksman.

The Team Match results were as follows: Master Class, Inspectors No. 1; Expert Class, Ingleside No. 2, Sharpshooters Class, Southern No. 3; Marksman Class, Ingleside No. 5.

The affair this year was clouded by the death of Jim Martin but the appointment of Bob Abernethy to Rangemaster brought things back to normal.

**HARRY D.  
GRANT CO.**

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