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The San Francisco **POLICEMAN**

OFFICIAL ORGAN OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

VOL. 1, No. 10

SAN FRANCISCO, CALIFORNIA



AUGUST 20, 1956

Proposed Assignment of Inspectors

Residence Requirement

The Police Commission has submitted a Charter Amendment which would eliminate the five years residence requirement now in effect for applicants for entrance into the Police Department. This matter came before the Judiciary Committee of the Board of Supervisors (who must approve all ballot propositions) and was put over until the 21st of August.

Previous to the partial hearing by the Judiciary Committee members of the Association's Legislative Committee met with the Police Commission in an effort to have them withdraw or recall their legislation.

After about an hour of discussion your representatives ascertained that the Police Commission would not deviate from its previous position and the committee requested permission as required by the Rules and Regulations of the Department to oppose any change in the present residential requirement.

The action of opposition was directed by the members who attended the July meeting of the Association.

On the agenda at the July Association meeting was a discussion of the proposed legislation to create 10 inspectorships in the Juvenile Bureau. The discussion on this point was quite lively and heated. Many points of view were expressed and common to almost all of the points raised was the desire to give men in other investigative units a chance to become Inspectors of Police. Among these units mentioned were the Narcotics Detail of the Bureau of Special Services and the Hit and Run Detail of the Accident Bureau as well as the Juvenile Bureau.

The men felt that while the Juvenile rated some chance for promotion, so did these other details that are performing skilled tasks. It was decided that the Association request revision of the proposed Charter Amendment to give these other men a chance.

Subsequent to the submission of the original legislation creating 10 jobs in Juvenile and the action taken at the Association meeting, the Chief of Police submitted a proposed amendment which is printed below in its entirety for your information.

"Section 35.3. The Chief of Police may detail from time to time members of the Department for performance of duty in the Bureau of Inspectors, the Juvenile Bureau, the Accident Investigation Bureau, the Bureau of Special Services, and the Intelligence Unit, who shall be known as Assistant Inspectors, and who may be removed from such detail by order of the Chief of Police.

An appointment as inspector shall not be subject to competitive examination, but in case of vacancy in said rank of made by the Chief of Police from among those Assistant Inspectors who have been detailed to, and who have actually served with the Bureau of Inspectors, the Juvenile Bureau, the Accident Investigation Bureau, the Bureau of Special Services, or the Intelligence Unit, for at least two years prior to such appointment. Inspectors and Assistant Inspectors shall have the same rights as other members of the Department to take competitive examinations from their respective civil service ranks. An inspector guilty of any offense or violation of the rules and regulations of the Police Department shall be subject to punishment as provided in Section 155 of this Charter; provided, however, that in addition to the punishments set forth in Section 155, an inspector may be demoted to his civil service rank for any offense or violation set forth in said section and after trial and hearing before the Police Commission as set forth herein. The Chief of Police, in addition to the Inspectors above provided for, shall detail any member of the Department to serve as Inspector of school traffic patrols who shall have the rank and pay of Inspector, subject to the provisions of this section."

This legislation was taken up by the Judiciary Committee of the Board of Supervisors last Tuesday and was postponed to a later date. The action taken in this matter will be reported to you in the next edition of this paper.

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We plan to publish this paper every month for the members of the association. Any criticism, contribution or suggestion will be appreciated. Contact any member of the publications committee.

Health Service System

Announcing the September Sign-up Period For Plans II, III and IV

The SIGN-UP PERIOD within which members of PLAN I may transfer to one of the three following duly adopted ALTERNATE Health Service System PLANS:

PLAN II (Kaiser Foundation Health Plan), or
PLAN III (Ray E. Harris, M.D. & Staff), or
PLAN IV (Boe Medical Group), will begin

MONDAY, SEPTEMBER 3, 1956,
and will CONTINUE through
FRIDAY, SEPTEMBER 28, 1956,

in the OFFICE of the HEALTH SERVICE SYSTEM
61 Grave Street, Room 305, San Francisco.

The OFFICE of the Health Service System will be kept open daily, 8:00 A.M. until 6:00 P.M., Monday through Friday, to accommodate members who may desire to transfer from PLAN I to either PLAN II, III or IV.

ALL TRANSFERS WILL BECOME EFFECTIVE NOVEMBER 1, 1956.

Past President John Conroy to Retire

Brother John Conroy, past president of your Association, is leaving the business as of September 1, 1956.

To honor Brother Conroy there will

be a testimonial dinner given in his behalf on Monday, September 10, 1956, at Ed's Chuck Wagon, 215 West Portal Avenue.

Tickets for the affair are \$5.00 and may be obtained by calling Motorcycle Headquarters any week day between 8 a.m. and 4 p.m.

John Conroy is a charter member of the Association and has had an outstanding career fighting for the betterment of the working conditions of the members of the Department. His retirement from active service leaves a void which will be difficult to fill.

We wish Brother John good luck, a happy and long retirement.

VITAL STATISTICS

Retirements

Sgt. Edward Gerlach 7-19
Anthony Cummings 6-25
Frank Bauman, Jr. 8-5

Promotions

Merritt McKevitt to Sgt. 7-20
Jeremiah Taylor to Sgt. 7-20

Relinquishments

George Paulin 7-24
Melvin Kearny 7-28

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FIRST IN QUALITY—
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Salary Rates Now In Effect

Voting unanimously "aye," the Board of Supervisors approved the pay increase for the members of the Police Department. Both the first and second readings were unanimous. The raise came up for second reading on July 23rd.

As of August 1st the new pay scale is in effect as far as your pay warrant is concerned so you will see the raise in this coming check. Actually the raise was effective as of July 1st and as soon as we are able to determine the date we will notify you concerning the retroactive check for July.

Here for your information is a scale of salaries paid to all members of the Department:

Rank	Salary
Chief of Police	\$1,316
Deputy Chief of Police	1,107
Director of Traffic	1,107
Chief of Inspectors	1,107
Supervising Captain of Districts	898
Department Secretary	898
Captain of Inspectors	820
Captain of Traffic	820
Director of Bureau of Personnel	778
Director of Bureau of Criminal Information	778
Q80 Captain	764
Q63 Criminologist	764
Q60 Lieutenant	612
Director of Bureau of Special Services	612
Inspector	569
Q50 Sergeant	555
Q62 Photographer	532
Police Surgeon	489
Q2 Policeman:	
1st year	439
2nd year	454
3rd year	474
4th year	489
Q30 Police Patrol Drivers:	
1st year	439
2nd year	454
3rd year	474
4th year	489
Q20 Woman Protective Officer:	
1st year	439
2nd year	454
3rd year	474
4th year	489

1956 - 1957

**ASSOCIATION DUES
ARE NOW PAYABLE
SEE YOUR STATION DIRECTOR**

Association Benefits

Every year about dues paying time, the old hue and cry goes up from a large number of men in the department, "Why should I join the Association?"

The fact that we enjoy working conditions which are as good or better than most police departments should be reason enough. All of the advancements made in the past few years have been brought about through the Police Officers' Association.

A good salary, a long enough vacation, retirement, and disability benefits were all ballot measures sponsored by the Association. For the past few months a new and maybe more important service has been rendered to or made available for members.

Representation before the Retirement

Board in the past was a costly and troublesome procedure for a policeman or his widow. Your Association will represent you at practically no cost. The only cost being recording and other legal fees.

benefit is to contact the Secretary of

All you have to do to receive this the Association and he will inform you of the steps to be taken. Chanking sick time to disability time, requests for disability retirement, any business which must come before the Board, may be handled for you.

If you do not believe that the Association can benefit you now, keep in mind that it may not be too long away when you will need the help and not be in a position to receive it.

SAVE PART of YOUR RAISE

Sign Up Now for Payroll Deduction

SFPD

Federal Credit Union PARK STATION

NEXT MEETING

Tues. August 21

DOVRE HALL

8 P.M.

Minutes--July 17, 1956, Meeting Held at Hamm's Brewery Skyroom

President Gardner called the meeting to order at 8:17 p.m.

COMMUNICATIONS: (1) Letter dated 6-18-56 from the Monrovia Fire & Police League returning check for \$100 that we had contributed towards helping them pay the expenses of a court suit involving the constitutionality of their "salary standardization ordinance." The Appellate Court ruled against the League.

LEGISLATIVE COMMITTEE: The pay raise will be reflected in the August 15, 1956 pay warrant. The retroactive pay (July 1 through July 31st) will probably be forthcoming by September.

RETIREMENT COMMITTEE: Chairman Ted Dolan reported that he represented the widow of the late Inspector George O'Leary, Brother Anthony Cummings, and Sergeant Jack Chaney, in their petitions before the Retirement Board on yesterday. Mrs. O'Leary and Brother Cummings were successful in their petitions. The case of Brother Chaney was continued so that a report could be obtained from an expert on heart matters.

PROMOTIONS COMMITTEE: No meeting held with eligibles on Sergeant's list. Expect to meet with them prior to the August membership meeting.

HEALTH SERVICE COMMITTEE: Special meeting held last night. Small surplus in medical fund rapidly diminishing. Some emergency steps may have to be taken.

SICK COMMITTEE: One member came down with pulmonary tuberculosis. Matter being looked into to ascertain whether member should be off on DP status.

PAYROLL DEDUCTIONS COMMITTEE: Several angles still have to be ironed out before the plan can be put into effect.

EXTENSION OF 4-12 AND 12-8

WATCHES: Richmond Station advised 80% of night men would like to swing the night watches once a month instead of every week as at present. Directors to check membership their stations and report findings at next Board of Directors' meeting.

PARKING WHILE ATTENDING COURT: One meeting held on reserving 800 block of Kearney Street for policemen attending court. Matter still pending.

NATIONAL CONFERENCE OF POLICE ASSOCIATIONS' MEETING HELD IN NEW YORK: Delegate Ted Dolan reported that the meeting was held from June 17 through June 24. The conference accepted the applications of three police organizations. These new members will increase the total membership of the conference by 8,000 bringing the grand total of the conference to 138,000 members.

The conference adopted the resolution of the Professionalization Committee and, another resolution setting up a Public Relations Committee for a National Policemen's Week.

The conference accepted an invitation from this Association, the Mayor, the Police Commission, and the Chief of Police, to hold their 1957 convention in San Francisco.

Jack Halstead of the Los Angeles Fire & Police Protective League was elected president of the conference for the next year.

There were between 35 and 40 members present at the New York meeting representing all sections of the United States.

RESIDENTIAL REQUIREMENTS: The meeting concurred in the recommendation of the Board of Directors that should legislation tending to reduce the residential requirements for entrance into the San Francisco Police Department be placed before the people

for a vote that we oppose the matter.

The meeting also directed that a letter be sent to the Police Commission requesting a meeting on the matter. The purpose of the meeting to present arguments why such an amendment should not be submitted for a vote.

INSPECTOR RATINGS IN JUVENILE BUREAU: Support for a charter amendment, which was in the process of being heard by the Judiciary Committee of the Board of Supervisors, and which would provide for ten inspector ratings in the Juvenile Bureau, was requested by individual members of the Juvenile Bureau. Some of the Juvenile Bureau members speaking in favor of the amendment would not directly benefit from the passage thereof. There was considerable pro and con on whether the Association should support such an amendment. The opposition to the amendment declared it was "class legislation"; others stated there were other members of other units who should have been included.

In the final analysis the meeting directed that support be lent this legislation but that steps be taken towards enlarging it to include a great many more members of the department who are performing skilled tasks. The Hit and Run Detail and the Narcotics Unit of the Bureau of Special Services were mentioned as groups falling under this category.

ASSOCIATION NEWSPAPER: The meeting concurred in the recommendation of the Board of Directors that the Association defray the cost of publishing the Association newspaper when sufficient funds were not available from advertising.

ADJOURNMENT: The meeting adjourned at 10:05 p.m.

James J. Hegarty
Secretary

For Clean Wholesome Recreation

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Playland at the Beach

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