

# NOTEBOOK



Member of COPS  
California Organization  
of Police & Sheriffs.

Official Publication of the San Francisco Police Officers' Association

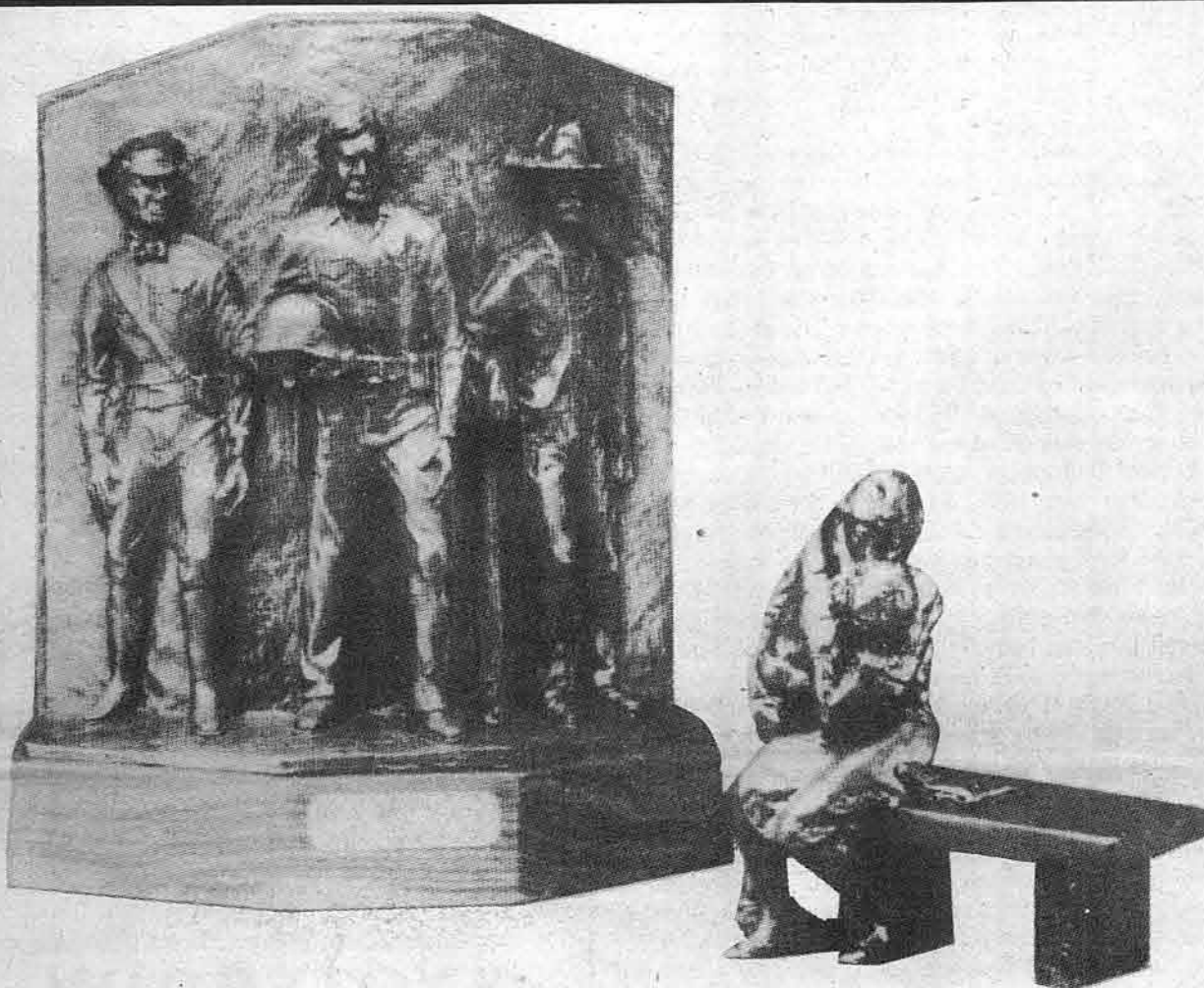
To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

VOLUME 19

SAN FRANCISCO, JUNE, 1987



NUMBER 6



Artist's rendition of California Peace Officer's Memorial to be placed on State Capitol grounds. Completion of the Memorial is expected to be in February of 1988.

## Lest We Forget

By Bob Barry

The Senate chambers were still the afternoon of May 12, 1987. There were no lobbyists scurrying around looking for last minute votes; there was no legislative action being considered in this beautiful chamber.

Instead, the chambers were filled with peace officers and family and friends of our fallen brothers and sisters killed in the line of duty in 1987. There were fourteen, and we went to Sacramento this day to pay our respects to them — they made the ultimate sacrifice for the people they served.

As speaker after speaker eulogized the slain officers, it became increasingly difficult to hold back the emotion, and, as it should be, the emotion was overflowing. It was a good feeling, because, even though we may not have personally known the fallen officers, the emotion showed that we all had a common bond. We're in the profession because we care about people, and we care about each other. It's a bond not too many other professions have, and we can all be proud of that bond.

The words of PORAC General Manager, Rick Baratta, sum it up best:

*When we were building the Peace Officers' Memorial, we had searched assiduously for a concept, or a theme, that would describe and reflect the importance of what we were attempting: recognition for those of us who had been killed enforcing the people's law. Finally we recalled an incident in history that occurred over 2000 years ago.*

*It was in a valley called Lacedaemon, and the people called themselves Lacedaemonians; Greece knew them as Spartans, the scattered.*

*The Spartans had created a society and a moral code that exalted bravery; to be good was to be strong and brave; to die in battle was the highest honor; to survive defeat was a disgrace; and to surrender was unheard of, just as today cowardice is unheard of among peace officers. "Return with your shield or on it" was the Spartan mother's farewell to*

*her soldier son. Flight with the heavy shield was impossible.*

*In 480 BC, Persia invaded the Greek city states with an army of well over a million. King Leonidas led 300 Spartans and several thousand other Greeks against the invading army. He had taken only fathers, so that no family line should die out.*

*The Greek army halted the Persians at the Pass of Thermopylae and delayed them until nearly surrounded. Leonidas sent the other Greeks away to save them and with the remaining Spartans held the pass, outnumbered 3,000 to one. Ten days after the battle began the last Spartan fell.*

*They were entombed there, and over the tomb was placed the most famous Greek epitaph, "Go stranger, and tell the Lacedaemonians that we lie here in obedience to their laws." This epitaph was also placed on the California Peace Officers' Memorial, as a reminder to the makers of the people's law that someone has to enforce the law — and that job has been given to the peace officer.*

*It's a good job, really. Except for the wear and tear on the soul, and a little more — always a little more, as the list of names attests. An average of 15 officers a year will be killed enforcing the people's law in California. For the laws that are passed two-by-two are paid for, one-by-one.*

*Although death may be the final commitment to our code, it is not the only commitment, nor the only cost. Leonidas never asked his soldiers to spend 20 years holding the Persians back, but society expects the peace officer to stand in arms for more than 20 years, holding back the jungle. And each generation of peace officers will toll their 300 — or be tolled.*

*More than half of each generation of peace officers will never reach normal retirement, for the wear and tear and strain will take them out. Like Toffler's "planned obsolescence," they will become society's "throw-away" cops.*

*No bells will toll for them; their names will never be recorded; no solemn ceremonies will be held. They are the discards and rejects of our profession, whose human frailties could*

continued on page 9

## Police Complaint Critics All Smiles

By Paul Chignell



Now that the critics of the Office of Citizen Complaints have been able to extract the resignation of Frank J. Schober, Jr. as Director of the OCC, they are embarking on their next journey to control the agency from their perspective.

Their partner is the morning comical, also known as the San Francisco Chronicle, as the sensational articles about police misconduct continue to splash across the printed pages.

How ironic it is that the very groups and individuals who so stridently fought for the creation of this "watchdog" agency are now pummeling the OCC with constant criticism?

### THE LAWYERS I

We fought the lawyers in the 1970s. Repeatedly the San Francisco Bar Association representatives walked up the long set of stairs to the Board of Supervisors Chambers and did battle with the representatives of the San Francisco Police Officers' Association. The result was always the same — they lost at the Board, and a Charter amendment did not get submitted to the voters. Only in 1982 did the amendment get on the ballot and passed, but only because the POA withdrew its opposition. We told them over and over again, on talk shows and at the Board of Supervisors, that this system doesn't work very

continued on page 15

## The Notebook Needs You

We need your articles to make this the best possible newspaper.

Articles should be sent to:  
Editor, POA Notebook  
c/o P.O.A.  
510 7th St.  
San Francisco, CA 94103

Deadline for July issue: June 29, 1987

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## POLICE POST #456 NEWS

Don Sloan  
Adjutant

All are invited to attend the installation of new officers on June 9th 8 PM in Room 202 of the War Memorial. New Commander - Joe Long; 1st Vice Commander - Art Lockwood; 2nd Vice Commander - Dick Castro; Outgoing Commander - Bob Friar. Refreshments will be served.

**Calendar:** July - No meeting.

Aug. - Meetings resume 2nd Tuesday of every month at the P.O.A. Building, 510 7th St., 8 PM Call to Order.

Sept: Annual Dinner Dance. Discussion being held as to whether to hold the event at the Hunters Point Athletic Club or on the Pier 39 Blue and Gold Fleet. Standby for announcement.

Membership dues \$15.00 per year. Contact Don Sloan 933-4344 for membership or mailing list update. (Are you receiving the Legion paper?)

**Taps:** Ray F. Freeman and Daniel L. Shannon recently passed away. They will be greatly missed.

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# Widows and Orphans Aid Association

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by V.P. Fred Pardella at 2:05 P.M., Wednesday May 20, 1987 in the Traffic Bureau Assembly Room, Hall of Justice.

Pres. J. Newlin, Secty R. McKEE excused. all other officers present including the following: P. Pres, M. Dufy, M. Hurley and M. Lennon.

The regular bills for benefits, salaries etc. presented by Treas. Parenti and Approved. Treas. Parenti reported the following deaths: **Raymond Freeman** — Ray was born in Michigan in 1900. He worked as a carpenter before becoming a policeman in 1935 at age 34. Ray worked the various stations as a radio car operator, then transferred to the Accident Prevention Bureau in 1939. Ray served there for 5 years, then was detailed helping build the Police Pistol Range utilizing his skills as a carpenter. He was promoted to Sergeant in 1944, assigned to Taraval; from there to Mission, working there for several years. Ray worked the last three years, day watch, at Potrero before retiring with a disability in 1965 at age 65. He was given a Capt. Comm. for apprehension of an armed burglar in 1944.

In 1959 he was awarded a 2nd Grade Meritorious for the arrest of a man armed with a knife, who had been threatening his wife and child. Ray was 86 at the time of his death.

**Melvin Ravella** - Born in San Francisco in 1922, Mel drove a milkwagon before he joined the Department in 1953 at age 30. From the Police Academy he went to Ingleside, serving there for 2 years before being transferred to Co K-Fixed Post. He was on on this detail until it was phased out in 1971. Mel then spent some time in The Bureau of Criminal Information and at Central Station before he was assigned to the Police Garage; retiring from there on disability in 1977 at age 54. He received a Capt. Comm. in 1953 for the arrest of an armed robber. Mel was 64 at the time of his death.

**Daniel Shannon** - Another San Franciscan, born in 1922, Dan was a mail clerk until he became a police officer in 1950 at age 28. Assigned to Ingleside, he patrolled there for 2 years, then was transferred to Solo Motorcycles. From the solos, to the Record Bureau, and, when promoted to Sergeant in 1964, to Richmond Station. From Richmond to Ingleside, then to Central. Promoted to Lieutenant in 1971 he was assigned to Patrol Bureau then to Southern for 4 years, back to Patrol Bureau, then to Personnel where he remained until his retirement on disability in 1977 at age 55. Dan was 65 when he passed away.

**Ray Stone** - Born in Alameda in 1907, he worked as a clerk until joining the Department in 1928 at age 21. Ray worked out of the Chief's Office in radio cars at various district stations until he was assigned to Mounted Patrol out of Richmond Station. Working the beach area, Ray was awarded several Capt. Comm. for the rescue of persons from the ocean. On one attempted rescue, he was knocked from his horse, swept out to sea and had to be rescued himself. After 17 years in the Department he resigned in 1943 to pursue other endeavors, the last of which was the development of a shopping center in the Sacramento area. Ray was 81 at his death.

The following donations were received - **Mr. & Mrs. Clyde Schaller**, for assistance from the Department in contacting their son; **R. Morris Bernstein**, for assistance from Parking Controller, Elaine Hamilton; **Friend Of The S.F. Police Department**, in memory of **Mrs. Charlotte Guggenheimer**; **Mrs. Ferdinand Chezzi**, for an escort at her husband's funeral.

Trustees approved the sale of stock, increasing our Capital Gains by \$6,000, and the purchase of \$100,000 in government Bonds.

**Good Of The Association:** The next regular meeting was set for **Wednesday, June 17, 1987 at 2:00 P.M.** in the Traffic Bureau Assembly Room, Hall of Justice. **All members are invited to attend.**

**Adjournment:** There being no further business to come before the Association, the meeting was adjourn-

ed at 2:35 P.M. in memory of the above departed Brothers.

Fraternally,  
Bob McKee, Secretary

## San Francisco Veteran Police Officers Assn.

The regular monthly meeting of the San Francisco Veteran Police Officer's Association will be held on Tuesday, June 9, 1987 at 12:30 P.M. at the Miraloma Improvement Club, 350 O'Shaughnessy Blvd., San Francisco, California.

### PRESIDENT'S MESSAGE:

The subject of raising the dues was brought up again by the Board of Directors. **Sol Weiner** proposed that it is unfair to assess each attending member a dollar per lunch, which would amount to \$12.00 per year, since the same members attend the meeting each month. I agree with Sol that it would be better to raise the dues \$3.00 per year, the equivalent of 25¢ cents per month, for the whole membership. This will stabilize the funds we have in reserve.

**Bill Reed** had some pertinent things to say, but most importantly, we were all glad to see him back.

**Dick Castro**, President

### SOL WEINER REPORTS:

Any member wishing outside employment should contact Sol at the Police Credit Union, as he usually has some employment opportunities.

### SICK CALL:

**George Bremner** is at home recovering from a heart attack.

### NEW MEMBERS:

**Mike Mattich**, we welcome you into our Association.

### IN MEMORIAM:

**Ray Freeman** and **Daniel Shannon**.

The Board of Directors met on May 10, 1987 at the Credit Union. The matters discussed were charging \$1.00 for lunch. Drink tickets 3 for \$2.00, raise the dues 25¢ a month to \$12.00 per year and sending of yearly dues bills. The members present favored raising the dues.

The dues for the current year were due in January. At the present time 237 members have not paid their 1987 dues. Please check your dues card to see if you have paid your 1987 dues.

Membership 782 - **Dick Castro**, President

Attendance last meeting 91 - **Bob Pardini**, Secretary

### The San Francisco Police Officers' Association



## NOTEBOOK

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- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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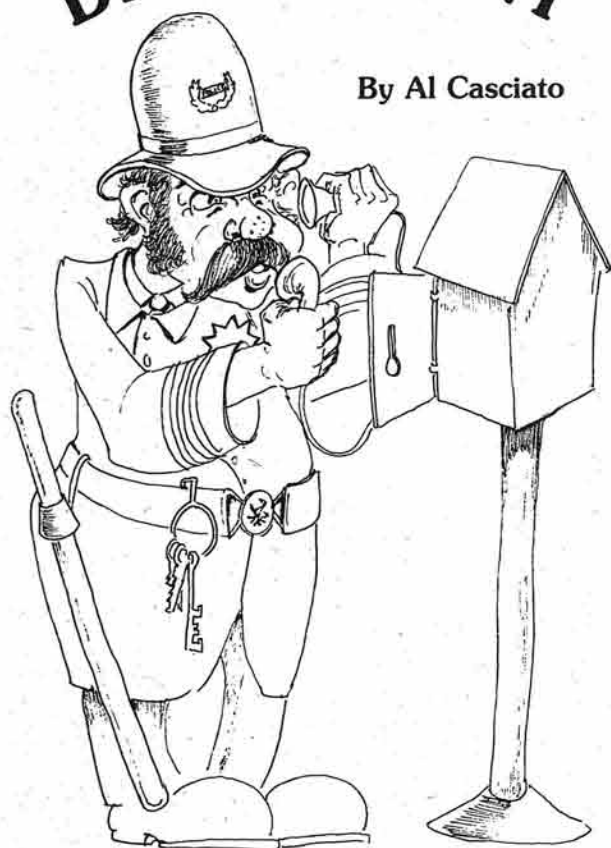
*Headlines*

S A N F R A N C I S C O



# AROUND THE DEPARTMENT

By Al Casciato



The winners of the second annual Mike O'Brien Memorial Pistol Match held May 21st are Individual-Inspector Duane Otis, (Juvenile Bureau) and Team-Co. F, consisting of Don Sloan, Roger Farrell, Dennis Quigley and Dan Yawczak. A four man team from Co. C consisting of Frank Reed, Mike Mahoney, Matt Krimsky and Pete Thoshinsky was selected by lot to compete against the four Deputy Chiefs, Willis Casey, Larry Garnett, Jack Jordan, and Vic Macia. The wager a lunch. The buyers: the Chiefs. Good shooting and a heartfelt thanks from Mike's family and friends to all who participated thus helping keep Mike's memory alive...

... Congratulations to Tom Flippin, Muni; Joe Reilly, Co. H and Don Sloan, Co. F, who scored 10, 11 and 18 respectively on the recent Airport Sergeants Exam. Scoring #1, Dorree Donnelly of the Airport Police, a former SFPD station officer and daughter of retired Inspector Robert Donnelly. Congrats Dorree...

... International Police Association (IPA) holds its monthly meeting the first Sunday of every month at the Admiral Nimitz Club at Treasure Island at 10:00 a.m. A wonderful buffet is provided and President Ken Foss, Co. B., is a most gracious host. The Association is primarily travel oriented with a membership throughout the world. If you're planning a trip abroad, membership is a must. Information about joining, available from Ken Foss Co. B, Dave Oberhoffer Co. D Curt Cashen-Photo Lab or Ken Davis, Vice Crimes.

... Lt. Col. Brandino Riberio, Rio di Janeiro State Police, quoted while addressing International Police Association meeting on Treasure Island. "Police must always remain friends. Countries can go to war over politics but crime is crime, we all have a common enemy, the criminal. Our armies may go to war, but the police must always remain friends." It really makes no difference whether a government's philosophy is right, left, or center, crime is crime and police work is police work. A strong friendship between police officers world-wide might well be a strong influence in preventing future conflicts. Let's hope so...

... Repair and service of squad cars always seems to take an extraordinary long time. Besides that delay the department is usually charged more by the Central City shops than if the cars were serviced at local private shops. Wouldn't it make some sense, common sense, if the department were allowed to contract with private shops to service and repair our vehicles? Especially since there are several shops within walking distance of each station, who would be more than willing to have the business. Vehicle down time would be substantially reduced, thus increasing service to the public. Allegedly it takes a charter change to allow the department to contract out. Well, Supervisors, is one or more of you interested...?

... Regular broadcasts are made by communications asking "is there a Spanish, Chinese, Vietnamese, German, Sign Language, Russian, etc. speaking officer available?" More and more interpreter/translators are needed, yet there is no compensation for the officers who volunteer. Well, Local 21 Professional and Technical Engineers is taking care of its bilingual members. Section IV. D of the Salary Standardization Ordinance provides for bilingual pay for employees assigned to "Designated Bilingual Position(s)." Interesting. Sure hope one of the Supes helps out

our bilingual employees, both sworn and non-sworn, who are providing translation services to the citizens and visitors of this cosmopolitan city.

... Dr. Anthony David Ribera, Phd. Tony did it with many years of help from his wife Cathy. On June 6th he was awarded a Doctorate in Philosophy in Public Administration from Golden Gate University. Congratulations, Doctor Ribera...

... Merit Pay Program? Being mentioned around City Hall? Some sources claim there is such a program. If you know about such a program drop us a line. Our investigative reporters are looking for a story.

... Sgt. Sam Craig, standing next to a Foster City Police Officer at the counter of one of the local uniform shops, couldn't believe it when the officer produced a letter from his department stating that his order must be filled with uniform(s) exceeding the San Francisco standards. Does Foster City know something we don't? Well, the Uniform and Safety Committee is looking into this one already.

... Have you gotten used to the Merlin phone system yet? Was it really designed for Government work? Do we need experts trained in case we need the system during an emergency? Why did the telephone company expert I told we had purchased the system laugh uncontrollably? Was the City the victim of someone's revenge?

... Giants vs. Dodgers. Join the second Annual Latin American Night at Candlestick on Friday, August 14th at 7:35 p.m. Contact Greg Corrales at 821-8063 (Hospital Police) for tickets. He's holding 100 tickets for law enforcement. Last year approximately 50 officers and their families attended and had a great time...

... Caution: Word from the Southland has it that in-house after-action reports and critiques are now being subpoenaed.

... If you're in the mood to volunteer some time to an organization and don't know exactly which one to select, look around your beat and select one there. You'll be amazed how those folks will reciprocate the goodwill and help.

... 10 hour days mean 52 more days off a year. Remember the double back and 8 in a row on mids. Let's hope those are systems of the past.

... Visited San Jose P.O.A. last month. They have a new building that they rent out for weddings and meetings. About two blocks away there is a POA gas station open 24 hrs. For officers belonging to Associations in Santa Clara County. Gas prices are below retail. Nice backup for the next oil embargo.

Meanwhile, the Concord POA has opened its new building/training academy. Rooms are available for meetings, receptions and recreation. To sharpen your shooting skills, they have a nice range. Alongside the weight room there is a large pool to cool off. Very nice.

In the Santa Cruz Mountains the Santa Clara Co. Peace Officers Ass'n operates a 180 acre campground for the officers' families and the youth of Santa Clara County.

... A panel of police psychologists and managers recently discussed the problem of police officers in crisis for a training film. I was able to view the filming. The message they were trying to get across was that most department stress units are underutilized as a preventative measure for officers experiencing problems. They pointed out that in the police profession, unlike in other professions, when you have a crisis involving mental health you are usually terminated or, if not, put in non-public contact positions forever because of the liability issues surrounding an officer's ability to carry a weapon. The film will be available shortly through the Santa Clara Co. Negotiators Alliance.

... Why doesn't the Health Service System mandate the City medical providers to conduct yearly multiphasic for subscribers? Wouldn't it be cheaper to take preventive measures rather than react when someone is already ill? Evaluation of our (all City employees) health plans should start now for the next enrollment in May 1988. Preventive health packages—dental—care for elderly parents are some of the issues that need to be addressed.

... Thanks for the "Doing a Great Job":

Any City employee who has had the opportunity to attend the classes put on by the Civil Service Commission's training Unit knows the tremendous job that they've done for the last 10 years. Their professionalism and dedication in helping their students (us) deserves a great big "well done."

Well done and thanks for all your efforts:

Roberta McDonagh—Director  
Fred Brown—Trainer  
Martin Hackett—Trainer  
Lynn Suseoff—Trainer  
Phill Denney—Trainer  
Linda Lee—Office Manager

... Notice to Personnel Directors: The Editor is trying to get on your mailing lists so he can print job announcements, especially those for promotional opportunities, i.e. Sgt., Lt., Capt., Chiefs. Mail to Editor Tom Flippin, 510 7th Street, San Francisco, CA 94103.

...Night Court? Weekend Court? Jail overcrowding!!! Too

many arrests — not enough 849B's (authority to release in penal code) by Police — Staffs at emergency hospitals upset because of too many 849 B.3PC releases (medical) of drunks and drug addicts to their facilities — Federal Court Consent Decree watching over everything. Board of Supes, Merchants groups, Community Activists, and host of others also involved; yelling more arrests/or no more.

Sound like chaos? You bet! Can there be a simple solution to the problem of jail overcrowding? Probably not. But one thing would really help. A little cooperation between the various policy makers.

...Les Adams and Jeff Barker of the gym staff started a Dieting for \$\$\$'s Club last Jan. 30. Forty-nine persons signed up.

The rules were simple.

- Put up \$50.00 cash
- Lose 4 lbs. per month
- Forfeit \$50.00 if you didn't make your monthly weigh-in
- Those making the weigh-ins and accomplishing the goal would get back their \$50.00 and split the forfeited \$50's.

On May 29th the final weigh-ins were held. Of the original 49, only 22 remained and to each \$111.00 for achieving their goal.

## The Achievers

Ken Foss - Southern  
Don Matissek - Traffic  
Paul Maniscalco - Southern  
Gary Lemos - Sex Crimes  
Tony Ribera - Mission  
Curt Cashen - Photo Lab  
Judy Hogan - Communications  
Earl Sanders - Homicide  
Armand Pelissetti - Robbery  
Carl Klotz - Homicide  
Laura Carroll - Mounted  
Mark Felber - Central  
Dan Boyd - Photo Lab  
Walt Kovaleff - Photo Lab  
Bert Olson - ISMD  
Kelly Waterfield - Recruitment  
Dennis McClennan - Northern  
Dan May - Hondas  
Ken Nieman - Mission  
Bob Crosat - Southern  
Bernie Sullivan - Tactical  
Whitey Guinther - Homicide

\*Congratulations to all. We know it was tough.\*

The group has decided not to disband and is remaining together in a weight maintenance program. If you have some people interested in forming a group call Les Adams 553-1243 and he will provide all the help you need for organization...

# E Z

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# Rap's Corner

By Reno Rapagnani



You can't be too careful these days where you park your horse as Officer David O'Donnell found out on May Day last. It seems while David was having his 7M, some — person took the police horse called Red and was heading into the sunset when Officer Marci Valladares, from the Crime Lab, saw Red and the suspect running a red light (or trotting a red light). The horse thief was placed under arrest, but was trying to flee the scene, when two additional officers (Gardner and Huegle) from Company E came to the rescue. Well, as the sun was setting that day, Red and David were reunited, and the horse thief was in the caboose wondering what the penalty would be for stealing a horse in the modern day Wild West.

## Advanced Officer Training

This one week training class for advanced officers has come a long way in the last ten years. There I was lying down on a cot while wires were being hooked up to my right hand and foot. The wires then wound their way into a computer which printed out my "Body Composition Profile". I was pleased to find out that my body composition was within the range of body fat "for a male of your age". But I was dismayed to find out was that I had 32.3 pounds of fat in my body. I guess I will have to cut out that extra portion of "pasta con burro". Those of you that are interested should know that the Body Composition Profile test is given every Monday afternoon at the NEW Police Academy.

## Finally, a Class Police Academy

Check out the NEW Police Academy in Diamond Heights. This is what a big city police Academy is supposed to look like. You can't help but feel proud that this Academy (our Academy) is a vast improvement over the facilities that we used to train our new recruits and senior officers over the years.

## It's About Time

The San Francisco Police Department Planning Division and the Bureau of Architecture has printed a booklet entitled *Are We Prepared?* This booklet is a study of the SFPD facilities (or lack of facilities) and a proposal for a bond issue that would have to be approved by the voters. This booklet is an excellent expose on the inadequate facilities that we as patrol officers have had to endure. The various proposals that are submitted at this point call for major renovation and construction of new facilities will give us a feeling of pride besides the benefits of working in a safe and healthy environment.

## Hurdle of the Month

Jim Crowley of the Homicide Detail was able to overcome the biggest hurdle when he arrested a homicide suspect on the run in Georgia last month. The hurdle that Jim surmounted last month was the commitment of resources (MONEY) by management. This hurdle is well known these days if you work in the Bureau of Inspectors. In Jim's case, his lieutenant was supportive of Jim's

efforts in catching this wanted murderer. Warning to middle management — granting overtime can be hazardous to your assignment.

## Charlie Lays Down His Baton

On June 11th of this year, Captain Charles Beene of the Tactical Company will retire. Now, there is a lot I could say about Charles Beene like...the creator of the SFPD Street Crimes Unit...a decoy with 358 hits...the creator of the R.A.T. Sting Unit...master tactician of countless demonstrations. but, what I will remember the most of Captain Beene is his ability to communicate directly with his officers in a very clear and intelligent manner. A great man.

## Maternity Police Uniforms and Birth Control

Thank you, Wendy and thank you, Chief Jordan. Those pregnant women officers who want to have the option to wear their blue uniforms will be able to now that Wendy Nelder purchased (out of her pocket), maternity uniforms. Remember, this is just an option so that if a pregnant officer feels that it's not in her best interest to wear a police uniform, she doesn't have to. Chief Jordan approved of this optional program and should be commended.

Don't get the wrong idea that the police department is coming into the 20th Century on women's issues...rumor has it that a certain Sergeant has recommended that all pregnant women officers be reassigned to parts unknown. Two questions occur to me. First, why do pregnant officers have to report to the sick sergeant. They aren't sick, just pregnant. Second, how much money will these pregnant women officers win in court when the department tries to explain why it has violated its own special order on discrimination and sexual harassment...Departments unwritten message — try birth control next time (read Special Order 87-17 sec. 2 a). I predict that if that transfer recommendatoin is accepted, there will be 10 officers who will request to meet with the Police Commission.

## The Shotgun Approach

FTO officers and sergeants alike at Northern and two sergeants from Mission Station have been axed from the FTO program. If a case can be made that a particular FTO should be asked to leave the program. However, if the department is going to develop criteria in determining if an FTO is suitable, using not sustained complaints is ridiculous. Furthermore, officers and sergeants occa-

sionally make mistakes because they are from the human race!!!

## The Revolving Door

Now that most inspectors will be working weekends and weird hours (great to be an Inspector) so that they can rebook felony cases in 36 hours (don't want to over crowd the prisoners too many prisoners and they will fight over the new gym facilities), you will be hearing the following story ad infinidum. It seems that Officers Batchelor and Chestnut arrested a certain individual who was promptly let out on an O.R. Naturally the suspect failed to show for court and was arrested, O.R. was revoked and bail was set for \$2,000. Somehow the suspect was let out on a new O.R. and failed to make his court date, was subsequently arrested...O.R. was revoked...bail set for \$3,000...was let out on a new O.R....failed to show for court...O.R. was revoked...bail set for \$5,000...I will try to keep you updated on this one.

## The Mayor's Race

I kept my promise and didn't go to Jack Molinari's house. Most of the Board of Directors did go and had a very nice time. Jack's wife, Louise, was most gracious as usual (she is the best part of the Jack Molinari for Mayor Campaign) and made a point of even being nice to Paul Chignell, who is definitely not supporting Jack. Jack did make a point of telling the Board members that he would definitely not appoint Paul Chignell as Chief. (That's how Jack works. He promises everybody either a deputy mayor's job or a commission job and now that he is trying to get the POA endorsement, I am sure he is promising everyone the chief's job or an assignment in the Homicide Detail.)

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## On Routine Patrol



(Edited by Joe Reilly Co. H)

### Creative auto theft...

Our villain recently answered an East Bay ad offering a car for sale and, after identifying himself as a clergyman, told the seller he would be right over. Minutes later he called back saying he had just been in an accident with an Emeryville Police car in a restaurant parking lot, and asked the seller to bring the car there for him to see, the seller agreed and drove to the lot to meet this man of the cloth. Once there, the "Reverend" was allowed to go for a test drive after being handed a set of keys to the "Reverend's" Corvette. Now, there was an Emeryville Police car as well as a Corvette in the lot, and the "Reverend" said his wife was in the restaurant having coffee. Everything looked on the level. Meanwhile, the "Reverend" was headed to San Francisco, and our seller-now-victim found that the keys did not fit the Corvette, and the Emeryville officer had only stopped there for coffee himself. By now the "Reverend" was trying to make a fast buck selling his newly acquired car. This time the would-be buyer became suspicious, and called SFPD. Unfortunately for the "Reverend, Mike Burkley #1052 and Rene Guarrero #301 of Co. H arrived. Immediately recognizing this devious scheme as the product of an evil mind, they quickly hooked up that highway hooligan....Later, they also found out that he wasn't really a "Reverend" either....

Has the high cost of housing led to this?

The first reports were that two whole buildings had disappeared in broad daylight. As Wendy Keyes #402 of Co. C soon found out, the two "buildings" were prefabricated steel structures measuring 20'x40', complete with roll up doors. Valued at \$20,000 each, they had been delivered unassembled to a site near 16th and 3rd Streets where they were to be used for restoring railroad cars. Of course, no one saw anything. Conclusions thus far in this daring daylight rip-off are that it was either someone with an erector-set fetish, or else someone with a BIG magnet....

One of the most unusual arrests of the latter decades of the 20th Century in San Francisco will no doubt be that of the horse thief who made off with one of SFPD's steeds. Knowing the caliber of the department's four legged members, I'm sure the horse was headed for the nearest police station. Fortunately, the horse crossed paths with Marcy Valladares #482, Crime Scene Investigations, and she made that one-in-a-million arrest which will surely cause more than a ripple in the crime stats. Does anyone remember the radio code for horse theft? (after a hearing conducted at the police stables, brutality charges against the horse were summarily dismissed).

While responding to another assignment, Matt Krimsky #1424, and Donald Hicks #1767, Co. C, heard the sound of a vehicle collision in the area of Keith and Quesada Streets. Arriving at the accident scene, they saw one vehicle ablaze with its driver unconscious inside. After breaking their way into the demolished vehicle, CPR was begun on the driver who was pinned in the wreckage, while the stubborn flames were being doused with the radio car's extinguisher. The victim was finally freed by SFPD using the "Jaws of Life," but in spite of the officer's efforts, the injuries later proved fatal at Mission Emergency Hospital. The driver of the other vehicle, who had fled

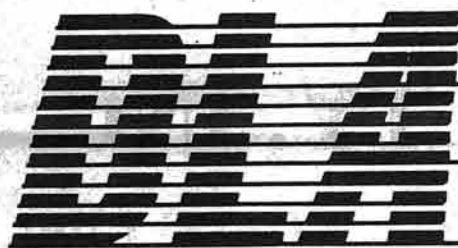
the scene, later surrendered at Co. B. all while on routine patrol....

A call of a 603 hot prowler came over the Ingleside airwaves recently, and, as numerous units converged on the Amazon Ave. scene, John Haggett #16 and Charles Anzore #1653 arrived first. The house appeared secure, and the two officers quickly took up positions front and rear. A suspect was then seen within the house moving from room to room. Repeated warnings were shouted to whoever was inside to come out and identify himself. The suspect continued to move about the house nonchalantly as if nothing was amiss and did not respond. Finally, our mystery man walked into the living room and seated himself as if watching TV. After one last very-threatening warning was given, our man decided that the charade was finally over. Seeing the ever-growing swarm of blue uniforms outside and responding to the last challenge to identify himself, our crafty crook walked to the window, raised his hands over his head and said, "I'm the burglar!"

Live long and prosper, and may all your arrests be that easy. See you next month.

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# Retired Members

By Gino Marionetti and Mike Sugrue

As coordinators of our Retirement Planning Seminars, we would like to bring to your attention a series of tests that deal with the various types of Retirement Programs.

These tests were made up by experts conducting Retirement Planning Seminars and will be published in our POA newspaper over a two month period. The first test we would like for you to take, deals with measuring your attitude towards retirement.

The second test deals with one planning on retiring to a life of pure leisure. This type of retirement program is very difficult to master.

Other tests forthcoming will deal with one planning on retiring and obtaining a part time job and still finding time to enjoy his leisure activities. The final test will deal with one planning on doing some type of voluntary work and still having time to enjoy his leisure time.

Information will also be given to you regarding the pros and cons of the various types of retirement programs. We feel that these tests will be informative and beneficial and will assist you as to what type of retirement program you are best suited for.

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## MEASURING YOUR OWN ATTITUDE

To measure your attitude toward retirement, complete the following assessment by circling the appropriate number. Circling 10 means you believe the statement in the left column is completely true for you; circling number 1 means you believe the statement in the right column is completely true for you. If neither extreme fits, select the number that fits you. Once finished, total your score and write it in the box provided.

ATTITUDE ASSESSMENT		
Retirement is going to be the most exciting part of my life.	10 9 8 7 6 5 4 3 2 1	I dread every hour in the future
There is an abundance of exciting opportunities after retirement.	10 9 8 7 6 5 4 3 2 1	After retirement, everything is downhill. Opportunities disappear.
I want to stay in charge and be active, involved retiree.	10 9 8 7 6 5 4 3 2 1	I just want to withdraw from it all.
I will turn changes into opportunities.	10 9 8 7 6 5 4 3 2 1	I am not up to coping with changes.
I intend to expand my sense of humor.	10 9 8 7 6 5 4 3 2 1	What's humorous about getting older?
Retirees have advantages over others in our society.	10 9 8 7 6 5 4 3 2 1	Retirees have no advantages; society is cruel to them.
I can make new friends of all ages.	10 9 8 7 6 5 4 3 2 1	Nobody wants to know me. I'm obsolete.
Retirement is the best time of life to have fun and take new risks.	10 9 8 7 6 5 4 3 2 1	This is the time to draw back.
Now I can use my creative talents and contribute.	10 9 8 7 6 5 4 3 2 1	I have nothing left to give.
It's possible to have a positive attitude even with a physical problem.	10 9 8 7 6 5 4 3 2 1	People with physical problems should give up. Why fight an uphill battle?

If you scored 80 or higher, it appears that you will make the most of retirement. If you were between 50 and 80, you are less enthusiastic but should be able to create a rewarding retirement.  
If you rated yourself under 50, you should review your retirement program.

## PURE LEISURE PREFERENCE SCALE

Most people cannot handle a life of leisure because they have trouble using all of the time available. This scale is designed to help you discover how you might cope. Circle the number that indicates where you fall in the scale from 1 to 10. After you finish, total your score in the space provided.

I am worked out. When I retire, I never want a job of any kind.	10 9 8 7 6 5 4 3 2 1	I admit I have the work ethic. I will always need to work.
After retirement, I'll have all the money I'll need to live a life off leisure.	10 9 8 7 6 5 4 3 2 1	It will be necessary for me to work and supplement my income.
I will never be a volunteer.	10 9 8 7 6 5 4 3 2 1	I look forward to volunteer activities.
I can organize my leisure time completely. Time will not be a problem.	10 9 8 7 6 5 4 3 2 1	I cannot plan or discipline myself. Too much time is my greatest worry.
It won't bother me to spend my life pleasing myself. I've earned it.	10 9 8 7 6 5 4 3 2 1	I'll never be happy in retirement without doing something in an organized way for others.
My psychological makeup is such that I can relax for days without any self-pressure.	10 9 8 7 6 5 4 3 2 1	Two days of relaxation and I am climbing the walls.
I enjoy sports both as a participant and as an observer. This will use a lot of my time.	10 9 8 7 6 5 4 3 2 1	I've never been much on sports. It's too late to get involved now.
I would like to spend at least half of my leisure time travelling. I have the money to do it.	10 9 8 7 6 5 4 3 2 1	I'm a homebody. I've seen all of the world I want to see. Besides, I don't have the money.
I can think of 10 leisure activities that I will enjoy.	10 9 8 7 6 5 4 3 2 1	I can't think of any leisure activity I would enjoy.

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# The Ed Dennis Story

By Mike Hebel,  
Welfare Officer



On February 16, 1966 Ed Dennis, as a proud and enthusiastic member of the 102nd Recruit Class, began his police career. At 31 years of age, Ed had found the profession which he hoped and anticipated would occupy the remainder of his working life.

Upon joining the department Ed had taken the usual pre-employment physical exam and was found to be in robust health. Ed felt great and looked forward to many years of public service in the blue uniform.

After working in the Patrol Division for many years, Ed examined for and was promoted to the rank of police inspector. As a police officer Ed always enjoyed the investigative aspect of police work and looked forward to his new assignment with much ardor and zeal.

For Ed Dennis, September 3, 1980 will never be forgotten. A terminal career event unfolded.

## HEART ATTACK

Ed had completed his 14th department anniversary in February of 1980. The world looked great in Ed's eyes. He was thoroughly enjoying his assignment in the General Works Detail. While he had handled his share of assaults, batteries and extortions, he had also used his creativity to solve many mayhem and kidnapping crimes. His rebooking and arrest record was excellent. He was certainly doing his part to make San Francisco a safer city.

At about 2:30 p.m. on September 3, 1980 he was on duty in the General Works Detail on the 4th floor of the Hall of Justice, while at his desk, he started getting chest pains. He had pains on the left side of his neck, down the back of both of his arms, and in his jaw. He thought he was experiencing indigestion due to the residual effects of an Italian lunch. He felt bad, but thought this would pass. He went home early and went to bed.

At about 10:30 p.m. that night the pains returned with vengeance. Ed took Alka Seltzer. He went to work the next day, but his fellow workers said he looked debilitated. When he noticed his tongue was black, he called his doctor. Within 2 hours Ed was in the Intensive Care Unit of

the Novato Community Hospital. He remained there for 12 days.

Ed Dennis had suffered a myocardial infarction — the medical term for a heart attack.

Ed was off work for 11 months. His cardiologist wanted him to retire. But a city doctor opined that Ed could work in a light duty capacity. So on August of 1981 he returned, in a light duty capacity, to the Fugitive Section of the General Works Detail. But in February of 1982 his treating cardiologist placed him off duty due to occupationally induced hypertension, dizzy spells, and a return of sharp angina chest pain. At this time Ed was popping nitroglycerin twice a week to control substernal chest pain.

His cardiologist wanted him out of law enforcement. **69½% DISABILITY**

In November of 1981 the Workers' Compensation Appeals Board determined that Ed Dennis' heart injury had caused permanent disability of 69½%.

With this substantial and significant disability, accompanied by increasing chest pain, Ed filed an industrial disability retirement application with the City's Retirement Board.

## RETIREMENT BOARD #1

Ed's application was heard on April 30, 1982 by a hearing officer from the Office of Administration Hearings. By award of June 3rd, his application was denied. Why? The hearing officer found that Ed was physically able to perform in a light duty position.

Ed's cardiologist had advised the hearing officer that a return to work "would be very detrimental", and in fact, dangerous..."

Following this denial, Ed's 365 days of Charter granted disability pay was exhausted and he, for financial reasons, was required to return to a light duty job in the General Works Detail.

A petition for writ of mandate, filed in San Francisco's Superior Court, to review the Retirement Board decision was denied in July 1982 because Ed had returned to a light duty job. Ed's petition never really had a chance. His

financial situation compelled a return to work against his physician's desires. His return to work doomed his Superior Court appeal. Ed had the money gun to his head.

## NEW LIGHT DUTY POLICY

After 2 years of negotiations by the POA's Labor Relations Committee, the light duty policy of the police department was amended by the Police Commission on November 24, 1982 (Resolution 979-82). This policy clearly stated that the number of San Francisco police officers on disability status has an adverse impact on the ability of the department to deliver police services. The policy provided that light duty jobs would be available for convalescing officers with 6 month interval evaluations. If a police officer failed to recover to a full duty status or became permanently incapacitated for the performance of normal duties, the Police Commission would, if requested by the officer, recommend that the officer be retired when the department was within 97% of its authorized strength.

With this new policy, it appeared fairly certain that severely disabled officers such as Ed Dennis would now be able to obtain an industrial disability retirement.

In May of 1983 Ed petitioned the Police Commission

*continued on page 24*

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# The 10851 Award

by Lt. Alex Stevens

Law enforcement officers patrolling the streets of San Francisco are to be congratulated. During the first quarter of 1987 the recovery rate of stolen vehicles in San Francisco was 94.8 percent. The state recovery rate for the same time was 89.4 percent. The high recovery rate in San Francisco is the result of outstanding and continuing efforts by members of the law enforcement agencies in San Francisco and especially by the members of the SFPD Patrol Bureau.

On April 21st, 15 members of the Patrol Bureau were honored by the California Highway Patrol and the California State Automobile Association after qualifying for the 10851 award. The ceremony took place at the Police Commission Hearing room in the Hall of Justice. Presenting the awards were CSAA claims manager Eugene Scambray and CHP Golden Gate Division Vehicle Theft Coordinator, Lieutenant Gary Norman.

Also present to congratulate the honored officers were Chief Frank Jordan, A. Thomas Rohner, CSAA Manager-Public and Press Relations; William Hamilton, CSAA Manager-Security Department; and John Black, CSAA Assistant Manager-Sales and District Office Services.

## Master 10851 Award

The California Highway Patrol has initiated a "Master 10851 Award Program" for officers who qualify for their fifth 10851 pin. The new pin will resemble the existing award in size and appearance with the cover reversed (a gold background with blue lettering).

## 10851 Award Program Loses Valued Member

by Lt. Alex Stevens

Lt. Gary Norman, the C.H.P. Golden Gate Division Vehicle Theft Coordinator for the past 2 years, 7 months will be transferred on May 29, 1987. His new duties will



First Row (left to right): Sgt. Joseph Allegro, Off. Albert Lum, Off. Bruce Gendron, Off. Keith Sanford, Off. Jeremiah Morgan, Off. Julian Hill, Patrick Mullins. Second Row: Capt. Michael Hebel, Off. Frank Donahue, Off. Jeffrey Skover, Off. Edward Cheung, Housing Officer Michael Phelan, Off. David Oberhoffer, Off. Ned Totah. Third Row: Lt. Howard Arata, Lt. George Kowalski, Mr. Eugene Scambray, CSAA, Lt. Gary Norman CHP, Chief Frank Jordan, Capt. Charles Beene, Capt. John Damon, Capt. Kenneth Foss, Capt. Frank Reed.

be the Commanding Officer of the Sacramento Division Communications Center.

During Lt. Norman's tour of duty in this area the members of the San Francisco Police Department received a great deal of continuing cooperation and assistance from him and members of his unit.

## SECOND TIME WINNERS

### Tactical Division

Off. Jeremiah Morgan: 10 Recovered, 6 Arrests

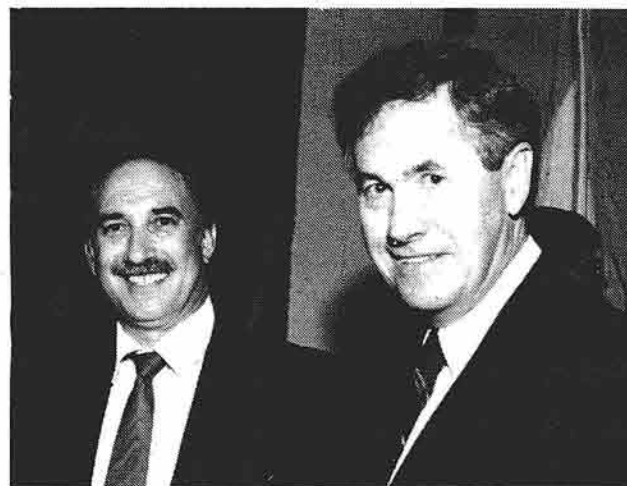
### Central Station

Off. Keith Sanford: 6 Recovered, 6 Arrests

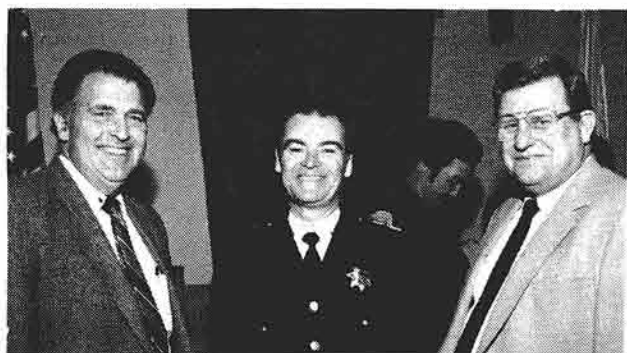
## FIRST TIME WINNERS

		Recovered	Arrests
Sgt. Joseph Allegro	Central	12	5
Off. Albert Lum	Central	17	5
Off. Julian Hill	Southern	6	6
Off. Jeffrey Skover	Southern	6	6
Off. Glen Ghiselli	Potrero	6	6
Off. Patrick Mullins	Potrero	6	6
Off. Edward Cheung	Mission	12	3
Off. Bruce Gendron	Mission	12	3
Off. David Oberhoffer	Mission	9	6
Hss. Off. Michael Phelan	Mission	20	6
Off. Jennifer Thompson	Mission	12	3
Off. Ned Totah	Park	7	6
Off. Frank Donahue	Richmond	6	6

Ed. Note: Last month's short article incorrectly reversed the statistics for recovered autos and arrests of suspects. We apologize for the error.



Gene Scambray, CSAA Manager, Claims Administration (left) and John Blake, CSAA Assistant Manager, Sales and District Office Services.



A. Thomas Rohner, CSAA Manager, Public and Press Relations Department (left); Chief Frank Jordan (center); and William Hamilton, CSAA Manager, Security Department. The CSAA Managers pictured above were instrumental in setting up The 10851 Award Program in the city.

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### Born Again

By: Jim Crowley  
Homicide

Jesus answered and said to him, "Truly, truly, I say to you, unless one is born again, he cannot see the kingdom of God." (John 3:3)

Jesus spoke these words during the course of a visit with an outstanding young leader of the Jewish people named Nicodemus. Nicodemus had much to make him respected. He was a churchman and a Pharisee. The Pharisees were most loyal to the worship of Jehovah, the law of Moses, and the traditional observances of the Jewish religion. So Nicodemus may be said to have been a spiritual leader to his generation. Nicodemus was also a political leader or "ruler"; actually a member of the Jewish senate or council of seventy called the Sanhedrin. He was learned, a "master or teacher of Israel." He was wealthy, as is indicated by his later providing costly spices for Jesus'

burial (see John 19:39).

But despite all his talents and assets, this young churchman had come to Jesus with an inner need, and Jesus recognized that need with that divine insight which enabled him to read the very thoughts of men.

Nicodemus knew God's law, but nothing of God's love. He was a moral man. He recognized Jesus as a Teacher, but he did not know Him as a Savior. This is just what the world does today. They put Jesus at the head of the list of teachers of the world, but they do not worship him as very God. "Born Again" or "Born from above" like many of the rest of us, Nicodemus found this point difficult. So Jesus began to talk about the wind. Jesus used this to bring home to Nicodemus the reality of the Divine Spirit. Nicodemus did not doubt the wind he could hear with his ears, though he had no idea where it came from or where it was going. In the same way we may not be able to explain the workings of the Spirit of God, but all around us we can see the results in born-again lives.

Sometime the wind of the Spirit blows softly and gently over many years to effect the miracle of the new birth: sometimes it blows with great force to bring about a dramatic change in a human personality within a few minutes. In the twelfth verse of his Gospel John has written, "As many as received him, to them He gave the right to become children of God, even to those who believe in His name. (John 1:12)

There must be belief in the mind, with the intellect. There must be an emotional response. Rebirth happens when we believe in and receive HIM who said "I am come that they might have life, and that they might have it more abundantly. (John 10:10)

## THE LAST WORD

by Pete Maloney



Frank Schoeber, as was his predecessor Eugene Swan, is an honorable man; but I speak praise as I watch the A.C.L.U. bury him. It was high pressure media politics that killed him rather than daggers but the effect was no less bloody. I wish I could say that General Schoeber had been carried home on his shield like the honorable warrior he always tried to be. But partisan politics forced him to leave the field under a cloud of dishonorable allegations. These were made by an organization who's ulterior motives should have held their accusations up to closer scrutiny.

When you do look at the questions raised they seem to point back at the accusers motives. Do they simply want to hang cops or find the truth? Where is the A.C.L.U.'s concern for due process with regard to cops, or for that matter in their prosecution of Frank Schoeber? The 'take no prisoners' attitude of the effort to burn cops and drive out Frank Schoeber seem to make the lie of their vaulted principles of the defense of basic rights and protections under the law. I have never been able to understand the mentality that allows organizations allegedly dedicated to defending the rights of the individual to deny those same rights to the people charged with protecting the rights of everyone.

God help the new director of the O.C.C. and let Him help us if the A.C.L.U. picks that replacement.

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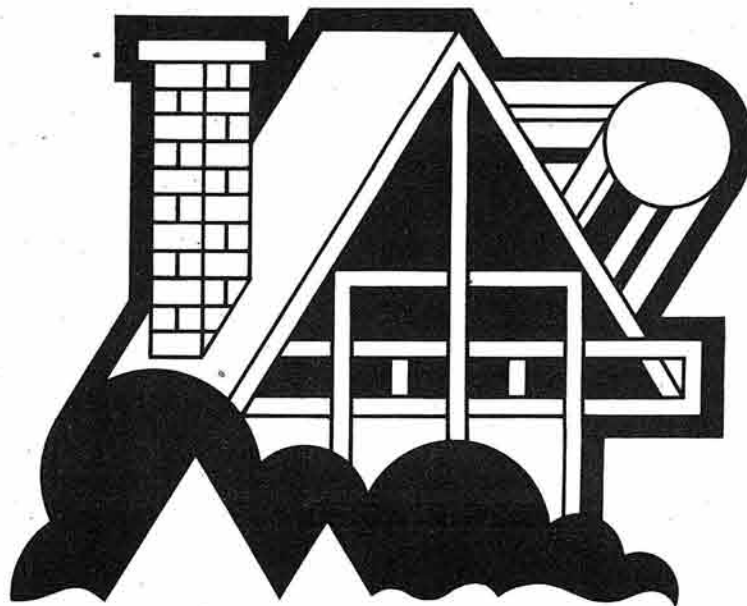
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# Board of Directors Meeting

## May 19, 1987

All members present. Traffic representative Ben McAlister excused.

### PRESIDENT'S REPORT

Prior to any settlement talks between the Firefighters' Union, POA and the city attorney's office, the District Court of Appeals decided against the Firefighters in a 2 to 1 decision. The POA will join the Firefighters in an appeal before the California Supreme Court.

### Quinn Case (LWLP Issue)

In the late 70's the POA raised the issue of like work/like pay for officers working in the Traffic Bureau who were supervising civilian employees (parking control officers). These officers had replaced sergeants who had had the responsibility of supervising the civilian employees for a number of years prior. The settlement offer by the city is to give these officers 50¢ on the dollar for monies owed to them.

### Night Differential/Comp Time Settlement Victory

President Barry was pleased to announce that a settlement has been reached with the city on the payment of 6.25% night differential plus overtime when a member requests comp time. Furthermore, Barry noted all back pay due to members will be given to members in cash.

### Donation to Peace Officers' Memorial

President Barry requested that \$1,250 be given by this Association to the Peace Officers' Memorial Commission so that a memorial to all slain California police officers be erected on Sacramento State Capitol grounds. Motion by Fagan, seconded by McDonagh, that \$1,250 be given to the Peace Officers' Memorial Commission. Motion was approved by voice vote.

### VICE PRESIDENT'S REPORT

#### Lost Vacation

Vice President Ron Parenti updated last month's concern over a member who had lost vacation because of a transfer to another station. Ron indicated that a claim in Muni Court for the vacation pay that was taken from the member would be instituted.

#### Court Overtime Investigation

Ron Parenti advised all Board members to instruct their respective membership that Management Control was investigating the alleged abuse of court overtime.

#### No FTO Training this Cycle at Co. E

The administration notified Parenti that there would be no recruit training at Co. E this cycle. Two sergeants were also notified at another FTO station that they could not continue as FTO sergeants. Ron Parenti will be working with Grievance Chairman Paul Chignell on this grievance.

### SECRETARY'S REPORT

Secretary Rapagnani requested approval of the minutes of the previous Board of Directors meeting and Special Board Meeting that were printed on pages 10 and 11 of the May '87 edition of the NOTEBOOK. Motion by Linehan, seconded by Flippin that the minutes be adopted. Approval on the motion by voice vote.

### TREASURER'S REPORT

Treasurer Dan Linehan gave a detailed account of expenses and income and indicated that in the month of April the POA had received over \$18,000.00 income over normal operating costs. Motion by Santana, seconded by

Ovanessian to accept the Treasurer's Report. Approved by voice vote.

Linehan discussed the 772 disbursement account in which contributions to the AIDS Emergency fund was reflected.

### COMMITTEE REPORTS

#### Building Committee Report

Chairman Parenti requested that the Board of Directors approve the \$1,500 request to repair the roof of the 510 - 7th Street property. A motion by Linehan, seconded by Deignan to accept the Building Committee report was approved by voice vote.

#### Publications Committee Report

Chairman Flippin, who is Editor of the NOTEBOOK, gave the following dates and deadlines for future editions of the NOTEBOOK:

Issue	Deadline	Published
June	May 29	June 9
July	June 29	July 9
August	July 27	August 6
September	August 24	September 3
October	September 28	October 8
November	October 26	November 5
December	November 23	December 3
January '88	December 28	January 7

#### Labor Relations Committee

Chairman Barry and Committee member Rapagnani gave to the Directors, copies of the original proposed General Order D-18 and the revised edition of D-18 which the Labor Relations Committee and Deputy Chief Casey and staff have met and conferred on for the past five months. Motion by Chignell, seconded by McDonagh to defer approval on the new general order until membership could give feedback on new order. Motion approved, 17 yes and 1 no. Voting yes were Deignan, Maloney, Garcia, Ovanessian, Reilly, Suslow, Doherty, Taylor, Johnson, Hawthorne, Chignell, Fagan Flippin, Cole, Linehan, Parenti, Barry. Voting no was Rapagnani.

### NEW BUSINESS

#### \$3,000 Request for Wilderness Adventure Youth Program

There were several concerns by the directors that 1) there be additional membership involvement in the officer selection procedure for the back packing trips; 2) that this additional expense be budgeted by the Community Service Committee of the POA. A presentation and slide show was given by Officers Scott and Duran. Motion by Johnson, seconded by Hawthorne that the Board of

Directors of the POA recommend Community Services committee to budget \$3,000 to the Wilderness Adventure Youth Program, was approved by voice vote.

### Bond Measure for New Police Facilities

Director Johnson recommended to the Directors that the POA give \$1,500 in support of the bond measure for new and improved police facilities that would be of great benefit to the membership. Treasurer Linehan was concerned that it would be inconsistent with the rules of the Fair Political Practices Committee to give money in this cause unless there was a recipient committee registered with the Secretary of State office. Director Reilly was in support of the general proposition of new police facilities but felt that the POA should negotiate with the department on the proposal before giving acceptance. Director Flippin saw no improvement in the muni facilities. Motion by Johnson, seconded by Parenti that \$1,500 be given in support of the bond measure for new police facilities. (Approval of this measure was contingent on a formation of a recipient committee and a city attorney opinion on the issue of conflict with FPPC regulations.)

The motion was approved 18 yes, 2 no. voting yes were Deignan, Maloney, Mattoch, McDonagh, Santana, Ovanessian, Reilly, Suslow, Doherty, Taylor, Johnson, Hawthorne, Chignell, Fagan, Cole, Rapagnani, Linehan, Parenti, Barry. Voting no were Garcia, Flippin.

### SPECIAL ITEMS

#### Request for Contributions

10th Anniversary dinner for the Harvey Milk Gay Democratic Club. Motion by Linehan, seconded by Chignell to contribute \$500. Approved by voice vote.

Membership to the Speaker Willie Brown Breakfast Club. Motion by Fagan, seconded by Cole to contribute \$25. Approved by voice vote.

Dinner for honoring Joe "David" Mazzola (Plumber & Pipefitters Union). Motion by Fagan, seconded by Garcia to contribute \$500. Approved by voice vote.

President Barry adjourned the meeting.

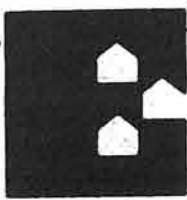
Submitted, Reno Rapagnani, Secretary

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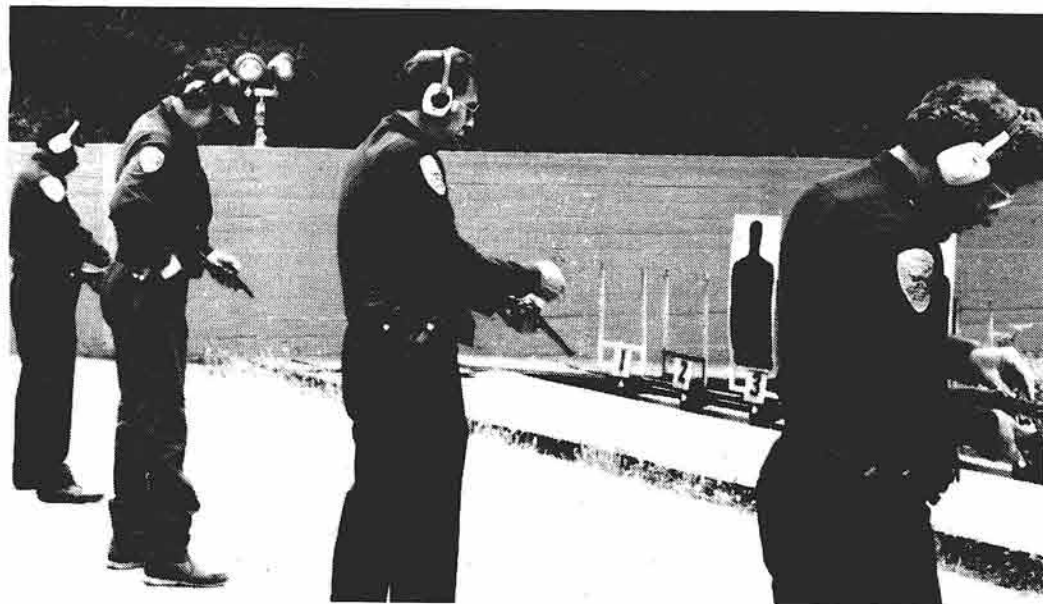




The O'Brien family with members of the Police Pistol Team and range staff. (Photo by Don Woolard)



Inspector Jim Hampton, Juvenile,, shows that a good cowboy never takes his hat off. (Photo by Bob Fitzer)



Lt. Roy Hicks, Capt. Frank Reed and Officer Mahoney "On The Line." (Photo by Bob Fitzer)

## Second Annual Mike O'Brien Memorial Pistol Match

by Glenn Pamloff

Thursday, May 21, 1987 was a fine day for the San Francisco Police Department. There was more activity, comradery and plain good fun at the Police Range than there had been in years. It was the day of the Second Annual Mike O'Brien Memorial Pistol Match.

In 1986, the pistol team had scheduled its California Combat Pistol Match in conjunction with Concord Police Association's Match in Concord. Upon the passing of Mike, the match was renamed for our friend, and an effort was made to show our respect to him and his family by encouraging participation from within our department.

For 1987 it was decided to make this a San Francisco event that would memorialize the competitive spirit of Mike and emphasize the team spirit he instilled in his activities. The match was conceived by the pistol team, quickly approved by Chief Casey and then coordinated with Don Blaine of the Range. Bob Fitzer got the registration and the prizes set. The POA put out a Match Bulletin and Chief Casey put out an information bulletin. Sue O'Brien said she didn't want donations but would love to join in by bringing coffee and doughnuts and helping with the work. All of a sudden, people were practicing at the range when they didn't have to. Teams were challenging teams, and individuals were challenging each other. A Deputy Chief's team was formed with the help of Steve Johnson, and they made an open challenge (to a team drawn at random) for lunch. The response was immediate; everyone wanted to eat free on the Chiefs.

On the morning of the match, Jonathan, Matthew and Sue O'Brien were at the range at 700 a.m. Sue brought coffee and doughnuts, breads, cakes, coldcuts, cheeses, fruits and more. Enough to feed an army. Bob Mahoney contributed a 25 cal. automatic, and Buck Knives contributed one of their works of art. Bob Fitzer decided that raffling these items would give prizes to more participants, so he started a raffle.

We had 125 shooters, 24 4-man teams, 8 2-man teams and a few solo shooters. Bravo to all who participated, and may there be more and more, every year.

Potrero Team #1 won the Chief's Challenge; their name drawn from all teams by Chief Frank Jordan. Since the Chief's Team only beat SFSO #3 who weren't included in the bet, the only suspense was who eats. Winners were Reed, Krinsky, Thoshinsky and Mahoney. Robbery beat the Range by 3 points. Northern came in fourth and Ingleside #1 came in fifth to earn team medals along with Robbery, the Range and First Place Park Station. Two man teams were made up of the best shooters from incomplete teams, with TAC (May and Mahoney) and Ingleside. (Carcelen and Anzore) winning medals. The shame of the match: Company C forgot to include their high man, Fairbairn on a team, so he was awarded a medal for the top one man team.

Beautiful SFPD belt buckles were awarded to the top 25 shooters, and with extra funds from the raffle, additional awards were made to the top in every unit or rank that didn't otherwise qualify. The raffle was won by Dave Zanardi, who didn't shoot but bought a ticket, and the Buck knife was won by Rich Weick of Vice.

So that's the story of the day. If you had fun, then The Mike O'Brien Match was a success and will remain so, for years to come. See you next year!

## Great America Law Enforcement Appreciation Days

**\$7.50 off the regular admission price of \$14.95**

Great America has designated the entire 1987 season as Law Enforcement Appreciation Days. The POA office has the discount coupons available for all members. There are TWO restrictions:

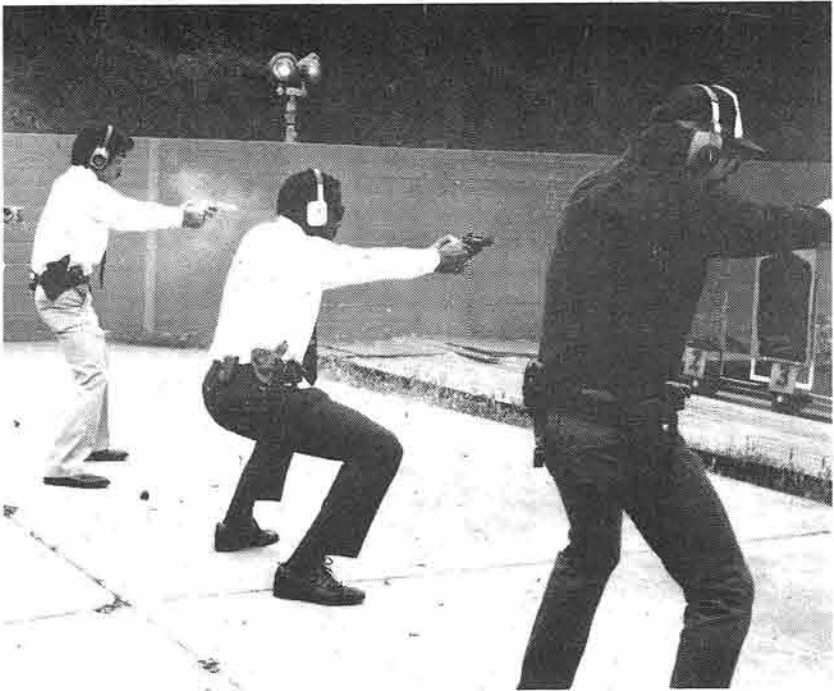
1. The discount coupons are for Peace Officers only.
2. Discount honored ONLY upon presentation of

coupon AND Police Dept. I.D.

Each coupon is valid for up to six (6) persons (peace officer and five guests) on a one visit per coupon basis.

The discount coupon will not be honored if presented by any party other than a peace officer with Official I.D. **Please do not embarrass yourself or your friends.**





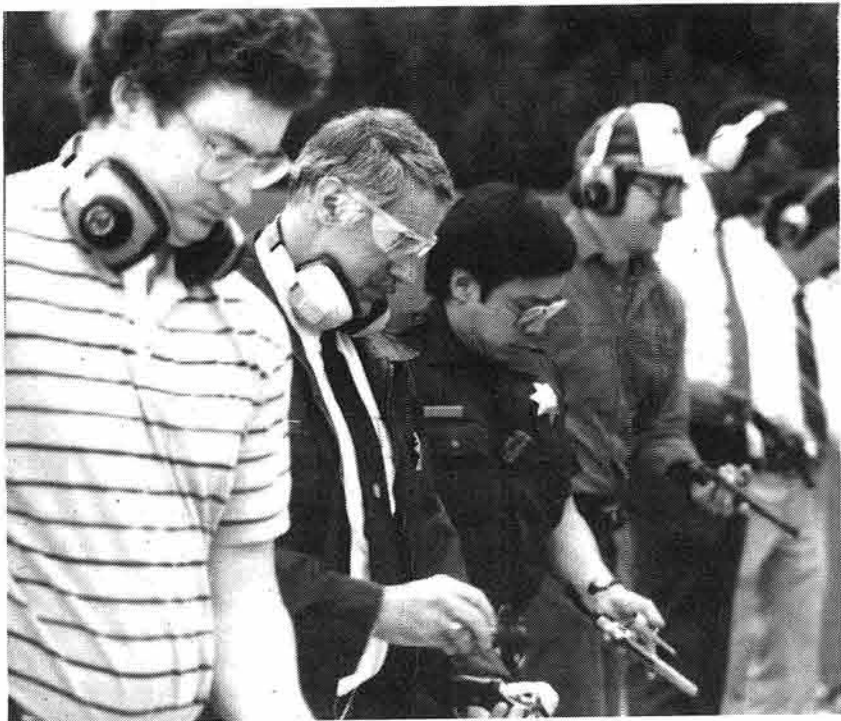
Inspector Herman Clark, Mayor's Office, center. (Photo by Bob Fitzer)



Left to right: Dep. Chief Jordan, Dept. Chief Casey, Capt. Tedesco, Capt. Kotta. (Photo by Bob Fitzer)



Duane Otis, Robbery, watching the line while Bob Dagitz and Lt. Tom Bruton show you can do it with 2½ inches. (Photo by Bob Fitzer)



Many members from various departments and agencies participated in the match. (Photo by Don Woolard)

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TOP COMPANY F  
TOP COMPANY G  
TOP COMPANY H  
TOP COMPANY I  
TOP COMPANY K  
TOP TAC  
TOP TAC/MOUNTED  
TOP MUNI  
TOP INSTITUTIONAL  
TOP RANGE  
TOP VICE  
TOP ROBBERY  
TOP JUVENILE  
TOP CRIME LAB  
TOP FEMALE  
2nd FEMALE  
TOP CHIEF  
TOP CAPTAIN  
TOP LIEUTENANT  
TOP SERGEANT  
TOP INSPECTOR  
TOP PATROLMAN  
TOP SHERIFF  
TOP DEPUTY SHERIFF  
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TOP RANGE MASTER  
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SLOAN 468-21X  
HICKS 434- 9X  
PENNEBAKER 462-17X  
KELLER 374- 3X  
CLARK 431- 2X  
MAY 458-18X  
LIM 432-11X  
REYES 357- 2X  
CRANSTON 460-18X  
COATES 465-18X  
WEICK 416- 6X  
OTIS 468-26X  
PAMFILOFF 459-14X  
FITZER 452-11X  
KELLER 374- 3X  
ASHE 214- 3X  
CASEY 357- 5X  
REED 442- 8X  
BRUTON 437- 8X  
FARRELL 466-26X  
OTIS 468-26X  
SLOAN 468-21X  
HENNESSEY 443- 7X  
KENNEDY 452-12X  
DOMINGUEZ 442-17X  
BLAINE 432-13X  
QUIGLEY 465-20X  
OTIS 468-26X  
PAMFILOFF 459-14X  
BRUNNER 427- 5X  
O'BRIEN MATTHEW  
O'BRIEN JONATHAN  
O'BRIEN SUE

20th PLACE  
SFPD BUCKLE  
18th PLACE  
SFPD BUCKLE  
6th PLACE  
2nd PLACE  
SFPD BUCKLE  
9th PLACE  
SFPD BUCKLE  
SFPD BUCKLE  
14th PLACE  
SFPD BUCKLE  
SFPB BUCKLE  
10th PLACE  
5th PLACE  
SFPD BUCKLE  
1st PLACE  
13th PLACE  
22nd PLACE  
TOP COMPANY I  
SFPD BUCKLE  
SFPD BUCKLE  
SFPD BUCKLE  
SFPD BUCKLE  
3rd PLACE  
1st PLACE  
2nd PLACE  
SFPD BUCKLE  
21st PLACE  
SFPD BUCKLE  
SFPD BUCKLE  
4th PLACE  
1st PLACE  
13th PLACE  
SFPD BUCKLE  
SFPD T-SHIRT  
SFPD T-SHIRT  
1 DOZEN ROSES

WINNER OF CHIEF'S CHALLENGE: POTRERO TEAM #1  
WINNER OF RANGE VS ROBBERY  
WINNER OF BUCK KNIFE: RICH WEICK  
WINNER OF 25 CAL. AUTO: DAVE ZANARDI

LUNCH FOR FOUR  
BARBECUE STEAKS FOR 4  
COURTESY: BUCK KNIFE INC  
COURTESY: BOB MAHONEY

## FOUR MAN TEAM RESULTS

1. PARK
2. ROBBERY
3. RANGE
4. NORTHERN
5. INGLESIDE #1
6. JUVENILE #1
7. SHERIFFS #1
8. POTRERO #1
9. TAC #1
10. SHERIFFS #2
11. INGLESIDE #2
12. POTRERO #2
13. TAC MOUNTED
14. INSTITUTIONAL
15. POTRERO #3
16. TAC#2
17. CRIME LAB
18. VICE
19. JUVENILE #2
20. SOUTHERN
21. JUVENILE #3
22. MUNI
23. DEPUTY CHIEFS
24. SHERIFFS #3

SLOAN-FARRELL-QUIGLEY-YAWCZAK  
OTIS-CAMILLERI-PELISSETTI-BRUNNER  
COATES-MAYER-BARBER-BLAINE  
ONGPIN-CAMILLERI-VANCE-BRONFELD  
PENNEBAKER-SPRANGER-BAXTER-MACAULEY  
PAMFILOFF-HAWES-MORRIS-NAKANISHI  
KENNEDY-OLSEN-HENNESSEY-KNOX  
KRIMSKY-REED-THOSHINSKY-MAHOEY  
LINK-STASKO-LEE-SWIATKO  
DOMINGUEZ-WONG-VALDEZ-YOW  
DOWNS-HAGGETT-NILAND-TONG  
SORGIE-MURPHY-MILLER-MONTEVERDI  
LIM-GRETTON-BIANCHI-ARTALE  
CRANSTON-ALMANZA-CORRALES-RANDOLPH  
REID-WEAVER-JONES-GIN  
HALL-TSANG-DETIMOFEEV-SULLIVAN  
FITZER-BRUNTON-BOYD-ASHE  
WEICK-CLARK-JAVA-TOM  
HAMPTON-WALSH-FARRELL-MOON  
PETITI-CARRINGTON-YEE-ARREBOLLO  
KOTTA-GARRY-MCGRATH-EISENMANN  
REYES-FONG-OGAWA-LAI  
CASEY-JORDAN-TEDESCO-MACIA  
FRIES-HESS-GUAJARDO-WILSON

\*\*1863-81X  
\*\*1817-63X  
\*\*1814-65X  
\*\*1783-65X  
\*\*1774-56X  
1750-44X  
1709-34X  
1702-42X  
1616-17X  
1602-36X  
1578-33X  
1556-27X  
1556-22X  
1544-37X  
1532-25X  
1530-19X  
1506-31X  
1418-20X  
1403-12X  
1395-13X  
1363-12X  
1261- 9X  
1189- 8X  
1157-12X

## TWO MAN TEAM RESULTS

1. TAC
2. INGLESIDE
3. RICHMOND
4. NORTHERN
5. CENTRAL
6. TARAVAL
7. SOUTHERN
8. MISSION

MAY-MAHONEY  
CARCELEN-ANZORE  
HICKS-BALLENTINE  
NANNERY-SHINN  
SHANAHAN-NEESON  
KELLER-LANGLOIS  
SULLIVAN-DAHLBERG  
OBERHOFFER-CASCIATO

\*\*915-28X  
\*\*870-16X  
855-22X  
851-23X  
825-17X  
745-15X  
723- 9X  
642- 9X

## TOP ONE MAN TEAM

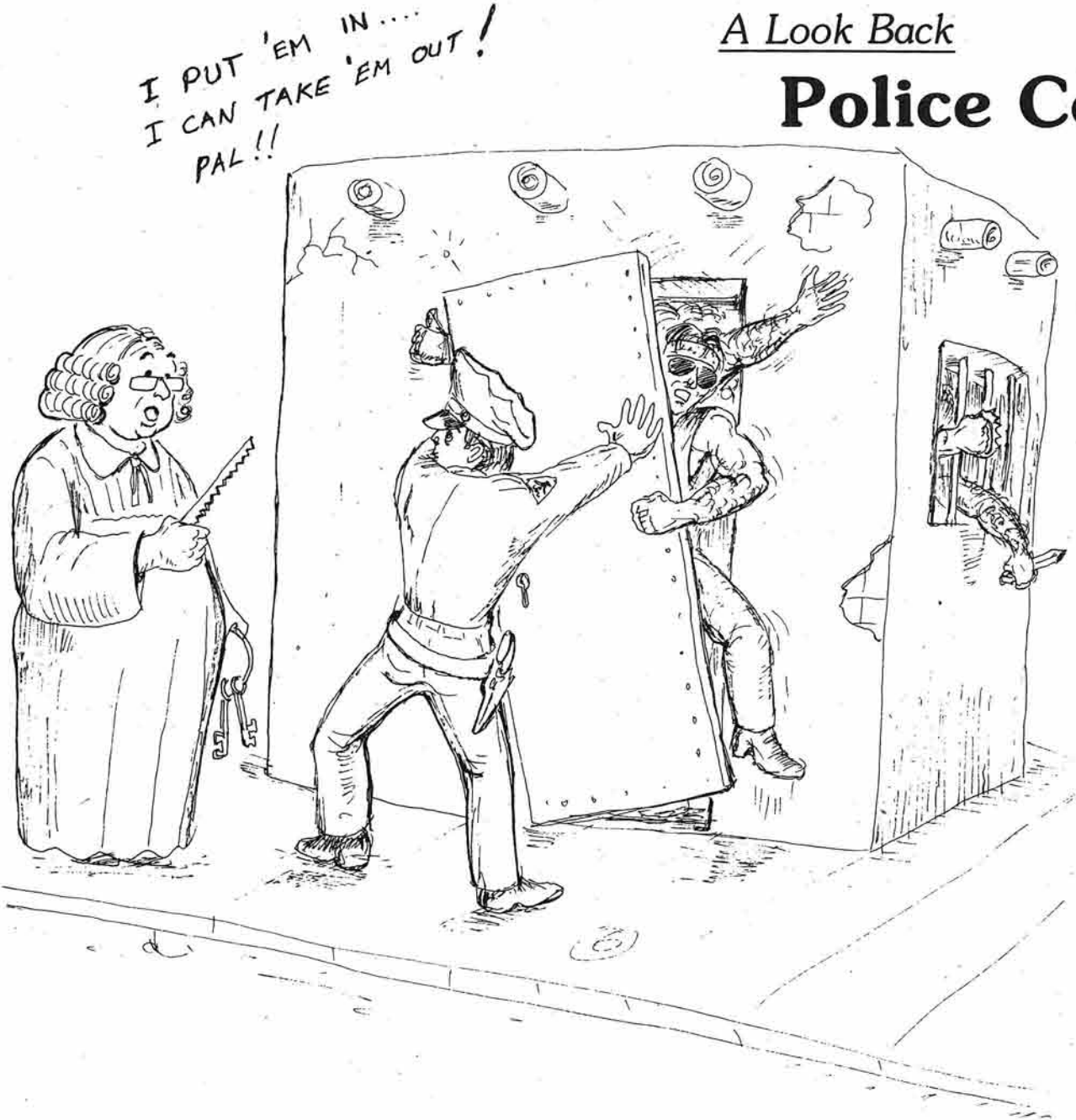
FAIRBAIRN

\*\*456-14X

\*\*DENOTES WINNERS OF TEAM MEDALS

(NOTE: 2 MAN TEAMS MADE UP OF 2 BEST SCORES ON INCOMPLETE TEAMS)





## A Look Back

# Police Composite Artists

(Editor's Note: The author of this article, John Sterling, is one of the nation's foremost composite artists and the pride of the SFPD. John's work is often seen on notices of retirement dinners, testimonials, etc. In addition, he is responsible for the caricatures of several of our columnists. If he says this is a true story, I believe him.

by John Sterling

Having researched early successful police artists, I found the name of one of the earliest known police forensic artists. He was Deputy Sheriff Willye Penwick of the Nottingham Sheriff's Department. He rendered the wanted poster of the bandit "Robin Hood." The characteristics that led to this bandit's identification were a rakish grin, a pencil-thin mustache, a feather in his pointy hat and a fondness for green tights and merry men. This strange fellow was identified as Robin Locksley of Sherwood. Although none of the posters survived, his description bore an uncanny resemblance to Errol Flynn.

The second early police artist I discovered was Corporal Juan Plata of the Mission Los Angeles Imperial Police Force. He interviewed corpulent Sergeant Garcia, an unlucky and repeatedly victimized factotum of the Comandante, who described a hoodlum that went around slashing and scaring civil servants and writing graffiti on government buildings to the distress of the mayor. This hoodlum called himself "El Zorro." Sergeant Garcia described him as wearing a mask, a black satin outfit, high leather boots and carrying a whip. Despite the disguise, he was successfully identified as Don Diego De La Vega; a member of the gentry turned outlaw because of the loss of family political power.

The next name that sprang from the pages of history was not employed in law enforcement but was an itinerant cowboy and free lance artist named Tim Kowchepps. He drew a wanted poster of yet another masked outlaw named "The Lone Ranger." The unique characteristics of this scofflaw, aside from the mask, were his clothes. Although he was always galloping around on a white horse with thundering hoofs and in a cloud of dust, his clothes were always clean and pressed. This fancy, baby blue, tight fitting outfit was adorned with silver studs. He was often seen with a trusted companion; an Indian whose moniker was "Tonto."

Unfortunately, in spite of the wide distribution of the posters of this duo throughout the open range and places where buffalos roamed, the word was discouraging. To this day, "The Lone Ranger" was never identified...although many psychos have come forward claiming to be "The Lone Ranger." As for his trusted companion, a lot of innocent Indians were unnecessarily harassed; because, in those days, most cops saw Indians as all looking alike.

It's ironic that these early pioneers of forensic illustrations have been relegated to the dustbins of history while their notorious subjects have been exonerated and made legendary by the liberal media.

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# More Home Refinancing

by Duane Collins  
Credit Committee, S.F. Police Credit Union

On April 6th of this year the I.R.S. published Revenue Ruling 87-22 restating its position that deductions for points paid on mortgage refinancing must be spread over the entire loan. The service originally expressed their views on information release (IR-86-68) in May of 1986.

The 1986 information release did not cite any legal authority in support of the IRS's views. Tax practitioners pointed out that few legal cases directly address the issue of the deductibility of refinancing points, presumably because refinancing was not as common prior to 1986 (after all, who wanted to refinance when interest rates were at an all-time high?)

Now, the new ruling presents a much more formal statement of the IRS position on the matter, but, it still does not cite any legal authority. The main issue controversy is the IRS's stand that in order to be currently deductible, the proceeds of financing must be used for purposes of purchasing or improving the taxpayer's residence, and turns on whether refinancing points used for other purposes must be spread over the term of the loan.

Several bills have been introduced to allow taxpayers the immediate deduction of refinancing points (HR 544, HR 667, HR 2374, and S 338). HR 544 has 164 cosponsors! However its passage seems unlikely given the revenue implications and the crush of other legislation.

## OTHER DEVELOPMENTS

Those of you who have refinanced your home prior to the August 16th, 1986 deadline can thank your lucky stars for getting in under the wire. (HOME REFINANCING UNDER TAX REFORM, Notebook April 1987), BUT, you must be careful if you want to refinance again, and you are mortgaged over your original purchase price. The IRS is leaning toward the position that if you refinance after the August 16th, 1986 date, even if you had a mortgage in place that exceeded the original purchase price plus improvements, the interest exceeding that price will NOT be deductible!

As always, seek good sound financial advice before making major decisions on home refinancing; each situation is different and needs close scrutiny.

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The Rabin Brothers

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Chignell continued from page 1

well — that police are tougher and more effective in investigating police officers than are civilians.

## THE LAWYERS II

But the lawyers, those virtuous lawyers, pressed on with their criticisms of police misconduct investigations, and the OCC was created. But a strange thing happened: the OCC didn't function to their liking. Sure, complaints were way down. But not enough cops were being disciplined. Sure, the community consistently voted for police benefits by wide margins at the polls. But, those lawyers, those virtuous lawyers pressed on with their criticisms of the police — they wanted more discipline.

## THE LAWYERS III

Unlike most cops, I like most attorneys and even most criminal defense attorneys I have met. I just don't understand why attorneys don't spend more time cleaning up their own profession, because, by most news accounts, there is a lot of attorney misconduct in California. I think the San Francisco Bar Association could do a lot more in assisting the State Bar in improving the public perception of attorneys in this State. But the San Francisco Bar Association continues with their quest for a revamped OCC with a bigger budget.


## POA INVOLVEMENT

This charade must not continue any longer. Our organization should become actively involved in any proposed Charter amendment and though there may be sufficient votes to submit such a ballot measure — we should

St. Pauls Market

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defeat it. The citizens of San Francisco, when presented with common sense arguments, will reject the meddling of the public defenders and the San Francisco Bar Association. The OCC under Mr. Swan and Mr. Schober was far from perfect — but serious complaints are down, and the citizens of this City have stated over and over again at the ballot box that they support the rank and file San Francisco police officer. Let the Board of Supervisors know that the ACLU, the Bar Association, and the Public Defender's Office will not have a free ride at the polls.



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# Letters

## Thank You's

Dear Editor,

I just wanted to let you know that my family appreciated the blood that was donated to my niece and uncle this past week. They both are doing fine and should be out of the hospital next week sometime. It's nice to know that help is there when it is needed. I am a Blood Donor and will continue to make my donations to the San Francisco Police Department.

Thank You Again,  
Rich Pate & Family  
Mission Station

Dear Bob:

Just a note to say thanks for the donation of two (2) television sets which were used in the Northern Command relief room during the Golden Gate Bridge Celebration last weekend. They provided diversion and entertainment to the personnel assigned, as well as valuable information for the command post through the media's coverage of the event.

Your thoughtfulness was appreciated by all.

Regards,  
Capt. Thomas L. O'Donnell  
Commanding Officer  
Northern Station

Dear Bob:

It is with the utmost sincerity that I am writing to thank the members of the SFPOA for the kindness expressed to my father, retired lieutenant Daniel J. Shannon, during his recent illness and to my family upon his death last month.

I, personally, am very proud that he chose to follow in the footsteps of his favorite uncle, the late Phil Gannon, in joining the SFPD and that his godson Dan Greely is actively representing a part of him on the force today.

Some of my fondest childhood memories stem from the wonderful working relationships he had with his partners Jim Greely and Dick Coyle, whose friendships I value so much today. He made some great friends who I know will miss him as much as I.

To the many members who participated in or attended the services for my Dad, particularly to Father John Heaney; and to those who sent cards of condolence, please accept the thanks of my mother, Gladys, my sister Dorene Will and our sons Mose and Devin for your remembrances.

Sincerely,  
Denise Shannon Crocker

Dear Members of the P.O.A.,

I Want to thank you for the beautiful plant that you sent me during my stay in the hospital. I am home now and looking forward to recovery. Your kindness and support is very much appreciated.

Sincerely,  
Dan Ferretti  
Burglary Detail

Dear Chief Jordan:

On May 19, 1987 at 4:45 a.m. Security was informed of a baby being born in a private vehicle in our Emergency Parking Lot. When our Emergency Medical Staff responded to the mother they found the area very dark. Police Officers Lance Martin #110 and Robert Manning #830, who were close by, turned their front lights, spot light and positioned their marked police vehicle in such a way that enough light was provided for medical people to assist in the birth.

I wish to thank Officers Lance Martin and Robert Manning for their actions and assistance to our Security Department.

By the way, the baby is a boy!

Sincerely,  
Dave Toschi  
Director, Security

Dear Friends,

Words can't express our feelings for your kindness at this time of our great loss.

We thank you very much for the beautiful floral piece & sympathy card.

Mel was so proud to have served in the San Francisco Police Dept.

Sincerely,  
Betty Ravella & Family

Dear Bob:

What a perfect day for a luncheon! I had such a lovely time seeing all of you. Thank you so much for your support and friendship.

Warm personal regards,  
Willie B. Kennedy  
Member, Board of Supervisors

Dear Bob:

Thanks for the floral display at our mother's funeral. It meant a great deal to us to have the support of the POA at this time.

Jean Toller  
Kathy Landrum  
Jim, Tom and  
Dave Clisliam

Dear Bob and Members,

Thank you for your generous assistance in eliminating my campaign deficit. It is friends such as you who have made it possible to accomplish positive change on the BART Board.

Sincerely,  
Arlo

Dear Bob,

On behalf of our membership, I would like to take this opportunity to say thank you. The concern, advice, and guidance provided by you and the other members of the executive board helped us thru a period that was extremely difficult.

To be quite frank, the knowledge that there were people to turn to for help while we were without representation was not only reassuring, but allowed us to become familiar with procedures that we were ignorant of, prior to the seminar it was my fortune to attend.

I would also like to advise you that we formally filed to represent on May 22, and should be recognized in the near future. In keeping with our previous conversations, we would appreciate a brief meeting with you and our labor representative to discuss any mutual interests and concerns that we may have.

Once again Bob, I would like to say thanks, and convey our sincere appreciation for the honest, candid, and forthright advice we have received from you and your organization.

Your Loyal friend,  
Lou Vance

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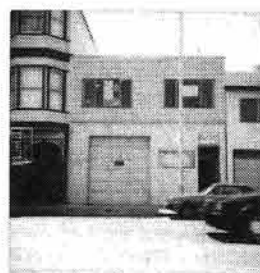
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# Letters

## Editor's Note:

Mr. Ascarrunz is a candidate for Mayor of San Francisco. He was not mentioned in last month's article on mayoral candidates by Paul Chignell. Mr. Ascarrunz requested that he be allowed to communicate his background and qualifications to the membership. Space does not allow for full coverage of his discussion of the issues, but it shall be noted that he considers the fight against crime to be his number one priority.

## Editor:

I was born in Bolivia 46 years ago. My father was killed in one of the first political coups in Latin America. He was an international lawyer, and I guess I inherited my interest in politics from him. I was educated at U.C. Berkeley and the University of San Francisco. I studied economics and psychology. When I began opening nightclubs in North Beach, 25 years ago, they used to call me "Mr. Taco" and "Mr. Enchilada." When I went to the bank and deposited one million dollars, after succeeding as an entrepreneur and businessman, they began calling me "Cesari." I am proud to be a self-made millionaire. I am sponsoring my own campaign, so that nobody will own me. In the last ten years, I have opened my nightclub in the Mission District 700 times to community benefits, supporting children, seniors, schools, victims of natural disasters, peace missions in Central America. I am proud of these efforts too,

though we have not gained much attention through our community work. But that is only one part of my campaign for mayor. In 1983, I spent \$7,000 in my race against Mrs. Feinstein. She spent \$1 million. I came in second.

I am going to run this city like a businessman. I have four children. Their homes are paid for. My home is paid for. My cars are paid for. My business is paid for. I am going to be the most efficient CEO in this city's history. I am going to attack crime and attract business. That is my campaign. It is as simple as that. I am not a politician and I don't seek any other office. I simply want to administer the city that has given so much to me and my family. It is now my turn to give something back.

As the owner of Cesar's Latin Palace, this year I will be celebrating my 25th year in San Francisco business. I am truly honored to have served the city as a businessman, and to have succeeded where so many others have failed. It is now time to bring that kind of success to city government. The other candidates are professional politicians who do not understand the streets of this city and the hearts of its residents. In all humility, I say I do. And I say I will restore the pride and dignity that have become American characteristics. I say this to all San Franciscans, no matter what race, color, creed. I am for you all and I will bring peace to this city.

Cesar  
Ascarrunz

## Maternity Uniform

Dear Editor:

On May 21, 1987 my name appeared in Herb Caen's column as a recipient of a "police maternity uniform." I was very angry as I had already expressed to Off. Dawydiak that I had no interest in maternity uniforms, and she expressed no interest in wanting to know my reasons.

I had written a letter to Supervisor Nelder prior to her press conference explaining my view point. Her aide, Tamara Seyler, told me on May 21, 1987, "Some officers want it. Some want to look professional."

I have been approached by many members of this department and also by the public inquiring why I would even think of getting a maternity uniform; as this department is in need of new equipment, and funds could be applied to other worthy causes. I have had to continually explain that I did not request the uniform, and that my name was associated with the incident by error.

The department has put me on light limited duty status to avoid any incident that would endanger my

well being at this time. As officers we are aware that we will find some people we have occasion to arrest who have no second thoughts about assaulting male or female officers. Wearing a uniform, I feel, would make me a target because of my immobility to act or defend myself. I'm not saying that I will be out walking a foot beat, but if the occasion arose that I have to go out in public, be it to get something to eat or enroute to court or some department business, something may or may not happen. I may come in contact with a victim who sees the uniform and does not understand why I am not physically capable of apprehending a suspect or carrying out my full duty as a peace officer. The range staff advised me not to be around guns being fired as the noise and vibrations may endanger the fetus and cause a miscarriage. Would any San Francisco Police Officer go out in public in uniform without a gun?

I know that the uniforms were made optional, and I am not being forced to wear one, but the city and the department should look into the liability of any officer wearing one.

Officer Ana Lee  
Taraval Station

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For additional information  
Phone PAL 821-1411

# POLICE ACTIVITIES LEAGUE

by Herbert P. Lee  
Executive Director



## PAL Hosts First Connie Grieder Tournament:

by Thelma Williams

The PAL — sponsored Intermediate Baseball Teams for 13 & 14 year olds were hosts of an eight team tournament which invited South San Francisco (3 teams) and five San Francisco teams of PAL and also Flame Players. Trophies were given to first and second place winners and consolation awards to third place. 14 games were played in a 4-day tournament which hopefully will be an annual event in memory of Conrad J. Grieder, who was a loyal PAL sponsor for more than twenty years. To his many friends he was known as "CONNIE" and his generous donation has helped hundreds of youngsters of all ages to play baseball. Denise Lopez, Director of the tournament, also thanked Carlos Chavez, Leo Guillory, and other managers who helped put the tournament together in the short time left before school was out.

The Pee Wee League 10 year old graduates had their day at Silver Terrace field, with some 80 players participating in their big final game. All were awarded PAL medals and got a free hot dog and drinks. Special thanks to Stan Chiarucci, Vera Rogulsky, Jill and Ad Chiarucci, and Maggie and Izzie Martinez for the great job of dispensing the hot dogs and drinks. To all the coaches and managers who assisted with the game, a special thanks. Maggie Martinez received the annual award as the coach who most exemplified the spirit of the PAL Pee Wee Training League, which has been successfully carried on for 25 years.

The Bantam League of 11 and 12 year olds will wind up their season with an All-Star game from all 14 teams in the league.



Stan Chiarucci (rt), Director of PAL Baseball, is shown awarding a medal for PAL Pee Wee Baseball to Gregory Franceschi, 10. The Pee Wee Season came to an end with the Thelma Williams Tournament. All Pee Wee Players received medals.

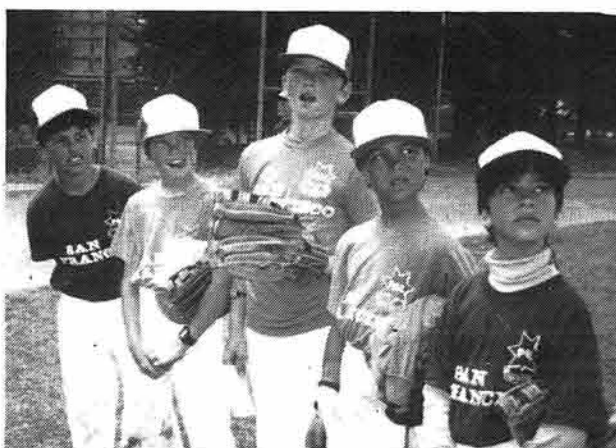
(photo by Thelma Williams)



Maggie Martinez (with the bullhorn) shouting out instructions to the PAL Pee Wee Players.



Members of the First Annual Connie Grieder Baseball Tournament which was held recently at Balboa Field.



Some PAL Pee Wee Baseball Players.

### PAL Beginners Sailing

PAL Beginners Sailing Program for boys and girls 12 thru 18 will be offered June thru August. The classes meet at Lake Merced where six day sailers are used, signups now being taken. Call PAL Headquarters (821-1411). Retired Lieutenant Mario Tovani (Co. E) continues as the PAL Sailing Commissioner.

### PAL Judo

PAL Judo Program signups now being taken for boys and girls 6 thru 18. Classes are conducted at the old National Guard Armory, 14th and Mission St., and the new Academy, 350 Amber Drive. Call Officer Joe Mollo (552-7495) for information and signups.

### PAL Football

PAL Pop Warner Youth Tackle Football signups for boys 9 thru 13 now being taken. Call PAL Headquarters for further information. The season lasts from September thru December with practice and conditioning in August. The PAL continues to offer youth tackle football for this age with half of the games being played out of town. In addition, girls cheerleader tryouts are also being taken. Call PAL Headquarters for the schedule of tryouts. Inspector Kelly Waterfield (Recruitment & Retention) continues as the PAL Football Commissioner and will be fielding three teams. Tryouts basis only. You must make the team.

### PAL Law Enforcement Cadets

Members of the PAL Senior Cadet Program met recently for a cruise-dinner aboard Sgt. Herb Lee's boat recently. The occasion was used to make many announcements: an appointment to the Foster City Police Department, a new PAL Cadet Commissioner, a graduation from the SFPD Academy, and a retirement. Lynn Tracey, a PAL Cadet for six years, was recently hired by the Foster City Police Department and is currently undergoing their Academy. Officer Joseph Clemons, Co. D, was recently named to replace Sgt. Herb Lee as the new PAL Law Enforcement Commissioner, and Sgt. Herb Lee announced his retirement, after 30 years of service, from the Department. The group had a tremendous dinner at the Rusty Scupper's at Jack London Square and returned to Gashouse Cove by moonlight. Great time had by all.

### CAL PAL Academy Graduation

Twenty-nine Cadets representing six bay area Departments had their graduation exercises on June 6th in the California State Building Auditorium topping off an intensive eight week course in the many facets of law enforcement. The Academy, the brainchild of California State Police Cadet Captain Mike Andraychak, was a huge success thanks to the many volunteers who assisted. PAL Cadet Lt. David Lazar, Assistant Commander, worked tirelessly in the project, along with State Police Cadet Andrea Johnson. Johnson did much of the paperwork involved. Our thanks to the entire Staff; you did a great job. Thanks should also go to the bay area law enforcement agencies who sent their Cadets, namely: Oakland, Berkeley, San Jose, and Santa Clara Police Departments. The entire project could not have succeeded without the cooperation of Lt. Bob Berry, Commanding Officer of the San Francisco Police Academy and his staff. Our heartfelt thanks. These Cadets have displayed a keen interest in pursuing law enforcement as a career, and the training received will no doubt play an important part in their decision in later years.

In addition, seven regular PAL Cadets received their Certificates of Completion from Chief Frank Jordan recently. They are: Gloria Berry, 2 years, Emeric Duenas, 2 years, Sgt. Nancy Gomez, 2 years, Dwayne Guttormsen, 1 year, Sgt. Eric Law, 3 years, Deborah Rutledge, one year, and Jose Vidal, 1 year.

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# POLICE ACTIVITIES LEAGUE

by Herbert P. Lee  
Executive Director



## PAL Youths Win San Francisco Youth Citizen Awards 1987

Two PAL youths were the recipients of the San Francisco Youth Citizen Awards for 1987 sponsored by Cable Car Clothiers/Robert Kirk, Ltd. and the San Francisco Unified School District. They are: Nancy Gomez, 17 and Sean Keighren, 18. Nancy attend Independence High and is the editor of the school year book and reporter for the school newspaper; president of the Leadership Club; Arts in Action Club. Nancy is also a Sergeant in the San Francisco Police Activities League Law Enforcement Cadet Program. Nancy's future plans include studying Criminology.

Sean Keighren is a Senior at Sacred Heart High School. He is the Student Body President, California Scholarship Federation; CCS Student-Athlete; Captain, Football and Soccer Team, PAL Boy of the Year; member, Block Club and CASB; Winner of the Daughters of the American Revolution Good Citizens Award; Scholarship Award for European travel, 1987. Sean's future plans include study at San Diego University majoring in civil engineering. Sean was active in his younger years with PAL activities including, baseball, soccer, football and Law Enforcement Cadet. He was chosen PAL Boy of the Year out of over, 3,000 youths. Our heartiest congratulations to both Nancy Gomez and Sean Kieghren, both products of the PAL programs.



Nancy Gomez, one of the winners of the 1987 San Francisco Youth Citizen Awards.



Left to right Lorraine Perez, Chris Parente, Rochelle Banta, Lynn Tracey, Ron Banta, and Off. Joe Clemons Co. D. In the foreground is Jose Pubill.



A group shot of former and active PAL Senior Cadets with Sgt. Herb Lee (rt).



Chief Frank Jordan congratulating Officer Joseph Clemons (Co. D) upon being named as the PAL Law Enforcement Commissioner. Clemons will take over the PAL Cadet Program from Sgt. Herb Lee who is retiring.



PAL Cadet Emeric Duenas being congratulated by Chief Jordan.



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PAL Cadets graduating from the Program include (l to rt) Sgt. Nancy Gomez, Sgt. Eric Law, Cadets Deborah Rutledge, Dwayne Guttormsen, and Emeric Duenas. Not shown are Cadets Jose Vidal and Gloria Berry. Also in the photo are Sgt. Herb Lee, Chief Frank Jordan and Officer Joseph Clemons. The Chief conferred Certificates of Completion to the graduates.

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# SPORTS



## Police Olympics Preview

By Dave Herman

Each June thousands of California law enforcement meet for one week of intense athletic completion. The events are as varied as the ages of the competitors, and the spirit of the meet speaks for itself.

Among these competitors are dozens of San Francisco Police Officers who, in many cases, train for months in advance to condition and sharpen the skills needed to compete in these events. As in all athletic endeavors not everybody wins; so we would like to acknowledge the efforts of everyone competing, and give a little ink and best wishes to each competitor and team.

*I hope nobody was left out, and I apologize for all misspellings.*

**Good Luck Everybody**

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Tony Rodriguez  
Ed Rodriguez  
Leon Sorhondo  
Steve Ventors  
Andy Blackwell

**BASKETBALL (Team #2)**  
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Dave Zanardi  
Dale Allen  
Jim Calonico  
Kurt Bruneman  
Don Clyburn  
Herman Jones  
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Jerry Langford  
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Ed Kenny

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Sam Watt  
Mike Travis  
Joe Stone

**JUDO**  
Dave Martinovich

**KARATE**  
Connie Louie

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Tom Bruton  
John Conefrey  
Brian Delahanty  
Tim Dempsey  
Phil Dito  
Bill Dyer  
Liam Frost  
Steve Glickman  
Eric Hipp  
Frank Machi  
Pat Mullins  
Pat Murphy  
Brian Olcomendy  
Jim O'Shea  
Joey Boyle  
Don West  
Steve Roche

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Steve Caniglia  
Mike Cleary  
Marty Dito  
Tony Dumont  
Charlie Ellis  
Bob Guillermo  
Mike McFadden  
Mike O'Brien  
Pete Siragusa  
Don Woolard  
Dan Innocencio  
Dave Herman  
Bob Miller  
Mat Gardner  
Mike Burkley  
Ken Sanchez  
Jim Miranda  
Brian "Moose" Canedo

**SOFTBALL (Blue Team)**  
Gary Delagnes, Mgr.  
Jeff Barker  
Steve Collins  
Jim Drago  
Al McCann  
Matt Hanley  
Rich Dalton  
Jack Minkel  
Ross Laffin  
Mike Keys  
Warren "Woody" Hawes  
Dave Herman

**SOFTBALL (Team #3)**  
Steve Zukor  
Mike Evanson  
Matt Castagnola  
Mike O'Brien

Jim Miranda  
Matt Gardner  
Moose Canedo  
Bob Armanino  
Bob Ford  
Bob Miller  
Mike Flynn  
Steve Paulsen  
Jeff Roth  
Mark Solomon  
Art Stellini  
John Loftus  
Tom Cleary  
John Loftus  
Rich Daniele

**SOFTBALL (Women's Team)**  
Valerie Agard  
Ann Corriea  
Mary Dunnigan  
Sharon Bissell  
Juanita Stockwell  
Brenda Walker  
Meri Veavea  
Pat Correa  
Dolly Casazza  
Sue Roth  
Chris Lee  
Martha Fabiani  
Phyllis Ford  
Patricia Jackson  
Marlene Wilhoite  
Denise Whitlock  
Dave Herman (Coach)

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Larry Balakian  
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Rich Delagustino  
Joe Engler  
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Mike Mahoney

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Tom O'Connell  
Lilli Mattoch

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Rod Lee  
Kenn Sanchez  
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Jeff Woo  
Dennis Gustavson  
Dennis Bianchi

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Bob Davis  
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Armand Pelissetti  
Robert Link  
Jamie Ongpin  
Phillip Stevens  
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POLICE OLYMPICS SCHEDULE  
JUNE, 1987

EVENTS	JUNE	TUES 16	WED 17	MON 22	TUES 23	WED 24	THU 25	FRI 26	SAT 27	SUN 28
ARCHERY	9:00 am								X	X
ARM WRESTLING	1:00 pm					X				
BADMINTON	9:00 am				X	X				
BASKETBALL (Men & women)	8:00 am				X	X	X	X	X	
BOWLING	8:00 am					X	X	X		
BOXING	7:00 pm				X		X		X	
CROSS COUNTRY	8:00 am				X					
CYCLING	9:00 am					X	X	X		
DECATHLON	8:00 am					X	X			
EQUESTRIAN	9:00 am			X	X					
GOLF	7:00 am			X	X	X				
HANDBALL	8:00 am				X	X	X			
HORSESHOES	8:00 am							X	X	
JUDO	7:00 pm				X					
KARATE	9:00 am					X				
MOTOCROSS	9:00 am							X	X	
OPEN WATER SWIM	8:00 am					X				
PENTATHLON	8:00 am				X					
PISTOL	8:00 am					X	X	X		
POCKET BILLIARDS	9:00 am				X	X	X	X		
POWERLIFTING	9:00 am							X	X	
RACQUETBALL	8:00 am				X	X	X	X	X	
RIFLE (Large bore)	9:00 am								X	
RIFLE (Small bore)	9:00 am							X		
ROAD RACE	7:00 am						X			
ROWING	7:00 am				X	X				
SAILING	9:00 am					X	X			
SCUBA (CPAF)	8:00 am (Monterey)	X	X							
SERVICE DOGS	9:00 am							X	X	
SKEET	9:00 am						X			
SOCCER	9:00 am				X	X	X	X	X	
SOFTBALL (Men-fastpitch)	8:00 am					X	X	X	X	
SOFTBALL (Men-slopitch)	8:00 am				X	X	X	X	X	
SOFTBALL (Men-slopitch 40 +)	8:00 am				X	X	X	X	X	
SOFTBALL (Women-slopitch)	8:00 am				X	X	X	X	X	
SURFING (CPAF)	6:00 am (Malibu)	X	X							
SWIMMING	9:00 am								X	
TABLE TENNIS	9:00 am								X	
TENNIS	8:00 am				X	X	X	X	X	
TRACK & FIELD	8:00 am							X	X	
TRAP	9:00 am							X		
TRIATHLON	8:00 am				X					
TUG-O-WAR	1:00 pm							X		
VOLLEYBALL	9:00 am				X	X	X	X		
WATERSKIING	9:00 am						X	X		
WRESTLING	9:00 am							X		

SFPD SOCCER  
by Frank Machi & Dave Herman

It's that time of year again, the Police Olympics are upon us and the SFPD soccer teams are ready to get back in the fray.

Having lost a heartbreaking 1-0 game to L.A. Sheriffs last year for the gold medal, the SFPD #1 team is looking for a measure of revenge against their southern California rivals. New players Joey Boyle (CO. H.) and Pat Mullin (CO. C.) should make the #1 team stronger than ever in their drive to regain the top spot in Stockton.

Our #2 team, known as the Killer Bees, (bronze medals in the last two years) should be an interesting team to watch. Having lost several longtime starters, the team is in somewhat of a transition period, but help from new members; Mike O'Brien and Ken Sanchez (coming over from the #1 team) and first year players; Tony Dumont, Bob Miller, and Oscar Carcelen should still make the "B" team competitive. They just might GUT IT OUT to the medal round.

Both teams are being trained and coached by Mr. John Anton, former USF soccer great and professional player here and in Europe.

John's knowledge of soccer and rigorous training sessions should pay dividends in the heat of Stockton this summer.

It will be very exciting competition, and both teams enjoy playing before a good crowd. So, if you have some spare time in Stockton, check out the SFPD soccer teams and give them your support.

Who knows, it could be an all SFPD final. Man, would that be an ugly scene.

Footnote—The SFPD soccer club is travelling to Edmonton, Alberta, August 13-17 to compete in the North American Police Soccer Tournament. Any parties interested in going along should contact Frank Machi at Co.A before July 1, 1987.

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# SPORTS



August 3-9, 1987

## World Police and Fire Games

by Joe Mollo

Over 7,000 police officers and firefighters from 52 different countries will converge on San Diego in August, 1987 to participate in the second annual World Police and Fire Games.

This huge increase in participation over last year's Games, which were held in San Jose and attended by representatives from 24 countries, indicates the phenomenal growth in the event's prestige over a one-year period. It is a brilliantly conceived idea, and the timing is perfect. Unlike any other sporting event, its participants are composed entirely of men and women who devote their lives to protecting others. Because of their unique vocation, their lives and our protection depend upon their being in top physical form. That is the primary purpose of the Police Athletic Federation. In pursuit of this aim the PAF stages athletic events all over the country, but none have ever approached the magnitude of the World Games. Money generated from this event will be used to fund its operation in cities around the U.S.

San Diego's sandy beaches, fresh air, and warm, breezy climate will provide a perfect backdrop and set the fun-filled tone for this international olympic-style competition consisting of 46 wide-ranging events. Their diversity will add to the merriment, as pool sharks try to outdo one another at pocket billiards, and equestrians compete in

horse events. The more traditional sports will also be represented; including archery, soccer, swimming, tennis, wrestling, surfing, crew, and a host of others.

Bob Hope is wholeheartedly endorsing the event and has already agreed to add his luminous presence to the festivities by presiding as Commissioner over the 1987 Games. Many independent film production crews will be on hand to publicize and record the activities.

Although several national and multi-national companies have donated money and services for this huge undertaking, more sponsors are needed to pledge their support. Indeed, with so many companies (and stockholders) beginning to question the wisdom of their eagerness to pour money into an event as expensive, remote and removed from the average American as the America's Cup Challenge, this event may well provide a reasonable alternative for such corporate largess.

This family affair will bring together participants, their spouses, children, friends, and all interested others from small, rural towns and giant, cosmopolitan cities in every part of the world. It will resemble the United Nations as it could be — at its very best — with lots of creative competition, integrated in a spirit of love and cooperation, and focused on a common, useful goal. This is something that everyone can proudly embrace with an uncommon amount of enthusiasm.

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Check One: HANDICAP ☐ BLIND BOGEY ☐ WOMEN'S ☐  
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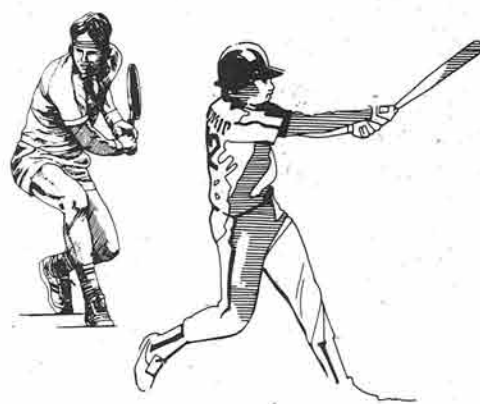
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# SPORTS



## The Warriors

### Season Tickets

(Editor's Note: This offer is being made available to SFPOA members by the Warriors organization. Applications are available at the POA office.)

Dear SFPOA Warriors Fans:

With the success of the 1986-87 season and the excitement of the NBA Playoffs, there is renewed interest in the Golden State Warriors!

Now is the time to get involved. Our 1987-88 season tickets are on sale through a deposit system: a \$100 non-refundable deposit puts you on our preferred seating list, which gives you priority for available seats before the general public. When renewals of current season ticket holders are completed, in early July, you will be able to come to the Oakland Coliseum Arena and choose your seats from the available inventory. Your \$100 deposit will go toward the purchase of your season tickets and then you will be billed for the remainder in three installments.

To put your name on the preferred seating list just fill out the enclosed form and send it along with your deposit to:

Gary Hershon  
Golden State Warriors  
Oakland Coliseum Arena  
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If having Warriors season tickets does not fit your schedule, forming a partnership within your station or department is a good method of easing time and financial demands. We regularly help people find season ticket partners.

If you have any questions, please give me a call. I look forward to assisting you in obtaining YOUR WARRIORS SEASON TICKETS.

Sincerely,  
Gary Hershon  
Marketing Representative

## SFPOA Softball Allstars open season

by Dave Herman

Starting their eighth season of tournament play the P.O.A. all star team travelled to Sacramento to play in the capitol Coors/Sacramento Probation 10th annual law enforcement tourney at Elk Grove.

This has traditionally been the opening event of the law enforcement softball season, and most of the teams from northern California are there to compete.

The San Francisco team has always been a strong contender in the tournament's "A" Division, having won the tourney numerous times and having had strong second and third place finishes on other occasions.

Opening up against a vastly improved Oakland squad the game was fairly close for about four innings, but the superior defense and timely hitting of the S.F. squad had them finally prevailing to the tune of a 9 to 5 victory; sending Oakland into an early losers bracket.

Game #2 pitted San Francisco against Sunnyvale Public Service Dept. This affair turned out to be a real struggle for San Francisco, with the margin of victory being one run in a 6 to 5 win. Mike Keys literally saved this game for San Francisco. As Sunnyvale batted with 2 outs in the bottom of the 7th inning, and with runners at 1st and 2nd, a Sunnyvale batter hit a line drive down the right field line; Mike picked up the ball on a hop and threw a strike to home plate, cutting down the lead Sunnyvale runner as catcher Steve Collins applied the tag. The play kept Sunnyvale from tying the game and sealed the victory for San Francisco, giving the team a tremendous lift.

Game #3 matched San Francisco against the Alameda County Sheriffs who were outgunned as the P.O.A. squad exploded offensively — beating Alameda by a score of 23 to 8. In this contest Matt Hanley put on a power hitting display, driving 2 home runs over the 300 ft. fence and producing 7 RBI's (this type of offensive work would later earn Matt MVP honors for the entire tournament).

Sunday morning found the squad matched against its long-time rival (and the only other undefeated team), Sacramento Probation. Both these teams are "A" class

quality squads, and when they lock up in a contest it's usually pretty exciting softball. This one was no exception, and when the dust settled Sacramento had taken measure of the S.F. squad with a 15 to 10 victory (hitting 7 home runs in the process).

San Francisco then met an always good Santa Clara Sheriffs team who, over the years, have given them a very difficult time. Today, however, it was not to be. San Francisco's offense supplied too much firepower for Santa Clara, and they settled for third place in the tournament — losing to San Francisco 13-3.

In the final round San Francisco met Sacramento Probation (the latter team having to lose twice for them to be eliminated) and it was Sacramento who pulled out a first game win, 7 to 5, in what turned out to be a game filled with defensive fielding gems by both teams.

So, the San Francisco squad finishes in 2nd place; but historically this tournament has been a barometer of how the team would fare during the rest of the season. Look for 1987 to be a good year for the SFPOA softball allstar team.

#### Tournament Statistics

	At Bat	Runs	Hits	Avg.
Dave Herman	18	8	13	.722
** Matt Hanley	17	8	12	.706
* Gary Delagnes	18	4	11	.611
Rich Dalton	20	8	12	.600
Al McCann	19	6	11	.579
* Jerry Donovan	18	5	10	.556
* Warren Hawes	16	6	8	.500
Jeff Barker	21	6	10	.476
Jim Drago	17	6	8	.471
Steve Collins	22	4	10	.455
Ross Laflin	3	0	1	.333
Mike Keys	14	4	4	.286
Jack Minkle	18	1	4	.222
Totals	2	66	114	.516

\* All tournament selection \*\* MVP for tournament

Over the past 8 seasons this team has compiled a record of 206 wins, 43 losses for a winning percentage of 82%.

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510 7th St.  
San Francisco, CA 94103

Deadline for July issue: June 29, 1987

## Editorial Comment

# Law of the Jungle

(With apologies to Ernest Hemingway)

Age...infirmity...weakness of any kind: these are some of the signals for which the predators watch. The end comes for all of us, but sometimes it comes sooner than expected. Frank Schober met his end that way. A stumble...a brief sign of weakness, and suddenly the jackals appeared. They circled at a distance at first; yapping and howling, they watched for an opening to exploit. Schober was wary of them in the beginning. He was stronger than they had thought.

Schober had no trouble holding off individual jackals. When they banded together he became confused. He didn't know which way to turn...which charge was real; which one was fake. He was getting tired. The attacks were minor, but they didn't stop. He had no chance to pull up and relax.

The jackals were getting smarter. They saw him hesitate, and they smiled among themselves. When he stopped in his tracks, breathing hard, they knew it was just a matter of time. They came closer, grinning as they came.

Schober was puzzled and tired. He didn't understand what was happening to him. Sweat stung his eyes as he tried to see through the swirling dust. He could hear them; he felt them coming closer. He wondered how all this had come about. When had he first gone astray?

The end was close now. Schober stood still; he was resigned to what was about to happen. The wilderness within the jackals was boiling to the surface. The blood-thirst was everything; their brains were hot with lust for the kill. They charged...slashing...screaming their victory.

It was over. Silence rose among the beastly crew. They were sated...for the moment.

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## ON THE STREET/Tom Flippin



Hebel continued from page 7

for a hearing on his light duty capabilities. The evidence clearly showed debilitating heart disease, failure to convalesce, and a medical certainty that Ed would never be able to perform full police duty. Police Surgeon Norman Steiner, M.D. concurred.

On May 25, 1983 the Police Commission unanimously voted to recommend Ed's retirement. This recommendation was forwarded to the Retirement Board.

### RETIREMENT BOARD #2

Still working light duty despite his physician's wishes in the General Works Detail, Ed again filed on July 1, 1983 for an industrial disability retirement. His application was heard on June 29, 1984 by a hearing officer from the State Office of Administrative Hearings.

The second hearing officer acknowledged that Ed's heart trouble was a job injury, that Ed had a workers' compensation disability rating of 69½, and that the Police Commission recommended this inspector's retirement.

Dr. Norman Steiner's deposition was admitted into evidence. The police surgeon stated it was department policy that an officer could not be promoted unless capable of doing full and complete police duties. He opined that Ed was likely to remain in a permanent light duty capacity.

Former Deputy Chief Richard Trueb's deposition was also admitted into evidence. The chief concurred that a limited duty officer would probably not be capable of passing the medical examination for promotion.

Ed's retirement request was based on two distinct theories: (a) The Police Commission's resolution approving Dennis' request that he be retired is binding upon the Retirement System (*Roccaforte v. City of San Diego*, 1979, 89 C.A. 3d 877); and (b) That he had become a second class officer because he had been deprived of the opportunity for promotion within the department due to his light duty status (*Steussel v. City of Glendale*, 1983, 141 C.A. 3d 1047).

The State hearing officer denied Ed's application and held: "Dennis suffered an industrial heart injury which renders him substantially unable to perform the usual duties of his position as a police inspector. However, Dennis is capable of performing light duty and a light duty position is available for him."

Upon learning of this second adverse decision, the POA's Screening Committee was advised that it had two (2) alternatives: (1) petition for a Superior Court review and/or (2) re-negotiate the light duty policy in view of the hearing officer's decision. The second alternative was selected since the light duty policy governed all similarly situated officers.

### LIGHT DUTY POLICY #2

Another 2 years of negotiation produced, on October 30, 1986 a revised light duty policy (Police Commission

Resolution 1136-86). Negotiations were lengthy in that they involved not only the POA and the police administration, but also included the Retirement System.

The new policy provided for a Department Disability Evaluation Review Committee and fixed criteria for a retirement recommendation, namely, a 50% or better workers' compensation rating along with no possibility of ever returning to a full duty capacity. If a member met the criteria and requested retirement, the police department would certify that light duty was not available and remove the officer from his/her light duty position.

This new policy invoked rigid criteria, included participation by the Retirement System, and did provide for a light duty decertification.

At the first meeting of the Light Duty Evaluation Committee in December 1986, Ed Dennis's case was discussed and unanimously passed. Ed had a 69½% disability rating and his treating physician wanted him out of police work.

By now Ed's medical condition was rapidly deteriorating. On January 20, 1987 his cardiologist placed him off duty. His high blood pressure became increasingly difficult to control.

### RETIREMENT BOARD #3

On March 19, 1987 Ed filed his third application at the Retirement Board. It was heard on May 6, 1987 by a hearing officer from the American Arbitration Association.

Following the new light duty policy, Deputy Chief Willis Casey and Personnel Sergeant Jesse Brown certified that "light duty is not available to Inspector Dennis."

Ed's cardiologist, by written report stated: "Continuing law enforcement employment, even in a light duty capacity, is both detrimental and dangerous to this patient. I do not believe that he will ever be able to return to any type of law enforcement work. He will require lifetime medical care and management for his heart disease."

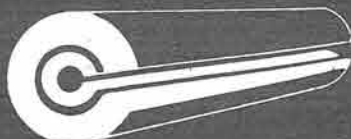
**Ed wins!** By award dated May 11, 1987 Ed's application for industrial disability retirement was granted effective April 15, 1987.

### CONGRATULATIONS ED DENNIS

After an heroic seven years struggle, Ed Dennis finally received retirement justice. His heart attack occurred in September 1980; his retirement began in April 1987. To obtain this award which the Charter compels, Ed went through this:

- (a) 3 Retirement Board hearings;
- (b) one Superior Court trial;
- (c) one workers' Compensation Appeals Board proceeding;
- (d) One Police Commission hearing;
- (e) One Police Department Disability Evaluation Review; and
- (f) 2 revisions of the Police Department Light Duty Policy.

All this, while his physician was urging retirement. All of this emotional distress. All the waiting and shattered expectations. This Association and all its members wish Ed the best in his justly deserved and occupationally compelled retirement. Ed lives in Novato. If you see him, say hello and wish him the best. He richly deserves a most enjoyable, and relaxing, retirement.



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