

NOTEBOOK



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California Organization
of Police & Sheriffs.

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

VOLUME 19

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NUMBER 5

Retirement Benefit Upgrade: A Long Range View

By Mike Hebel,
Welfare Officer



Retirement benefits are best viewed in long cycles. Improvements in benefits have occurred incrementally over decades. Witness the Tier I (employed prior to November, 1976) benefit package. It was improved in 1932 and 1949; it was substantially improved in 1969 and then again in 1974.

UP THE STAIRCASE

The San Francisco pattern closely resembles the two (2) major retirement systems in California — the Public Employees' Retirement System and the County Employees' Retirement Act of 1937. With few exceptions, California Public Retirement Systems started with lean schedules of benefits in the 1930's and 1940's. Then a process of enrichment began, paralleling similar gains in the private sector. As benefits were added and retirement schedules were increased, all employees, including new employees, automatically were included. The trend in the 1950's, 1960's and early 1970's was to add benefits.

DOWN THE STAIRCASE

This trend dramatically changed course following the election of June, 1978 — Proposition 13 passed by a wide margin. California public employee retirement benefits stopped the climb up the benefit staircase and went into a downward retreat. San Francisco experienced this descent two (2) year earlier following the 1976 municipal elections.

After the passage of Proposition 13, municipal and county governments scrambled to reduce their costs. The primary means of reducing costs has been through the creation of additional "tiers" within existing retirement programs which are usually mandatory for all new employees. But even prior to the Proposition 13 impetus, some counties, in addition to San Francisco, were already in retreat. San Bernardino reduced its cost of living cap from 7% to 3% for members hired after August 1975. Los Angeles reduced its cost of living cap from 3% to 2% for members hired after September 1977.

Since Proposition 13, almost all 20 counties under the 1937 Act have implemented, for new employees, reduced benefit programs. Los Angeles County has 6 tiers, each with a lesser benefit structure. Marin, Merced, San Diego, San Mateo, and Ventura Counties each have 3 tiers. Most large California cities have at least 2 tiers.

The additional tiers all have a common factor — reduced benefits, such as, lower cost of living caps, elimination of the cost of living benefit, final average compensation changed from one to 3 years, raising minimum retirement age, reducing minimum and maximum retirement benefits, and increased employee contributions to the system.

Safety employees have traditionally, due to the hazards of their occupation, enjoyed better retirement benefits. Their additional tiers have generally experienced fewer reduced benefits than non-safety employees.

CURRENT NATIONWIDE PENSION MILIEU

Military retirements are near the top. A military person may retire at 50% of pay after 20 years of service. After 30 years' service, monthly retirement pays equals 62% of salary.

Federal civil service workers' monthly retirement pay after 30 years averages 56% of the final paycheck. State and local government employees (non-safety personnel) average 50%. Retirees and private industry, on the average, draw 40% of their last paycheck.

State and local government public safety classes (police and fire) average 65% after 30 years services.

Automatic cost of living clauses cover the pay of all military and federal civil service retirees. The situation also holds for 50% state and local government pensioners, but only 3% of private sector retirees enjoy a cost of living provision.

The military and 94% of private sector plans are non-contributory for the members. Civil service employees, however, contribute, on an average, 7% of their pay toward their pension.

Cost of living adjustments make military and civil service pensioners the elite among retirees.

But where are the best pensions? Right in the United States Congress! A real gravy train that can, due to a generous cost of living provision, allow a member of Congress with 15 years of service or less to receive more in

continued on page 16

Is it safe?

New S.F.P.D. Ammo

By Larry Camilleri

A few years ago the San Francisco Police Department's range staff went before the Police Commission in a much publicized effort to gain permission to change our issued handgun ammunition. The range staff took this action in the aftermath of an officer-involved Chinatown street shooting. The issued .357 magnum round with its solid, non-expanding 158 grain bullet, over-penetrated the suspect. The suspect was struck with multiple rounds before ceasing his hostile action. The range staff made the determination that the 158 grain non-expanding bullet was the problem and that a substitute would have to be found. The search for a viable new round led to the adoption of the Winchester .38 special +P+ round. It was determined that this round possessed the desired qualities of sufficient muzzle velocity and energy along with a controlled expansion 110 grain hollow point bullet. An extensive study by the California Highway Patrol was instrumental in our Department favoring this +P+ round. The range staff used a C.H.P. produced film to demonstrate the effectiveness of the round without dangerous over-penetration. The film showed the effect of this round being fired into a block of ballistic gelatin to simulate human tissue. The +P+, .38 round performed well on film and in theory. It was approved by the Commission for our use. We were told that it was the best round available and that it would greatly increase our chance of survival in a shooting confrontation.

All this happened two years ago. Two months ago, I went to the range for qualification. We now are required to fire six of our service rounds in qualification. These rounds are replaced with new rounds by the range staff. My new rounds were not the previously issued Winchester +P+ rounds but were stamped Winchester +P. I questioned the range officer about the difference, and he said, "Don't worry. They are all the same." If they were the same, why would the +P+ ammo be only available to

continued on page 17

New Editor Checking In

by Tom Flippin, Editor

I've been interested in and involved with this newspaper for over seven years; first as a sometime contributor of cartoons, then as a regular contributor and part-time helper in putting the paper together. Then, almost two years ago, I became the assistant editor. Now the SFPOA Board of Directors has selected me to be the editor of the Notebook.

As the new editor I'm going to continue the basic policy of this paper: serving the needs of the SFPOA membership. This consists of keeping you informed of events, inside and outside the department, which are of interest or importance to you.

Keeping up on these things requires the help of many people. This paper is fortunate enough to have the services of several dedicated contributors whose articles and columns appear in almost every issue. In addition to them, I'm going to try to increase participation by others.

For example, more sports coverage is definitely needed. Police participation of all kinds and at all levels is great, but only a small percentage is reported. It's more fun to play a game of soccer than to sit down and write an article about it. Luckily, I've managed to get someone who is interested in sports and writing to help on a revamped sports page. That someone is Dave Herman of Co. E, and I know he's going to be a terrific addition to the Notebook.

A lot of the veteran members will remember a column
continued on back page

The Notebook Needs You

We need your articles to make this the best possible newspaper.

Articles should be sent to:
Editor, POA Notebook
c/o P.O.A.
510 7th St.
San Francisco, CA 94103

Deadline for June issue: May 29, 1987

IN THIS ISSUE

Widows and Orphans	
Aid Association	Page 2
Around the Department	Page 3
Veteran POA	Page 3
Rap's Corner	
RR begins a new column	Page 4
Decision Time	
Chignell compares mayoral candidates	Page 4
On Routine Patrol	
An old column comes back	Page 5
Retired Members	Page 6
Minutes	Pages 10 & 11
Medals of Valor	Pages 12, 13 & 14
Letters	Page 19
Sports	Pages 20 & 21
PAL	Pages 22 & 23

Widows and Orphans Aid Association

(Editor's Note: The minutes of the March meeting of the Widows and Orphans Aid Association were not printed in the April edition of the Notebook. The minutes are included, therefore, in this issue. We regret the delay.)

Regular monthly meeting of The Widows and Orphans Aid Association was called to order by Pres. John Newlin at 2:05 P.M., Wednesday, March 18, 1987 in the Traffic Bureau Assembly Room, Hall of Justice.

Trustees Jordan and Sturken excused. All others present.

The following were accepted as new members: Milton Andaluz, Donald Banta, Joseph Boyle, Oscar Carcelen Jr., Thelma Cavit, Ann Corriea, Craig Farrell, John Feeney, Ava Garrick, David J. Goff, Juan Gomez, Neal P. Griffin, Teri Jacobs, Cornelius Johnson, Donald Jue, Ricardo Labrado, John Lanfranchi, David L. Lara, George Leong, Lorraine Lombardo, Glenn D. Marr, Joseph K. McCloskey, Diane O'Leary, Barbara Pinelli, Elias Santiago, Michael Serujo, Susan Scibetta, Stacy Sullivan, Robert Tayac, Kira Tiedgens, Michael Toropovsky,

Miguel Torres, Christina Torres-Tsililacos, Robert Toy.

The following donations were received and acknowledged by the Secretary: Old St. Mary's Church in thanks for a speaker from B. of I.; Mrs. James Murray — in memory of her husband, Lt. James Murray and her son Patrolman Lloyd Enmark.

Treasurer Bill Parenti reported the following deaths: Thomas Mazzucco — Born in New York in 1939, Tom came to San Francisco at age 5, and after graduating from Sacred Heart worked as a clerk before joining the Department in 1962 at age 23. He worked at Potrero and Mission before being transferred to Central; working as a beatman there for 7 years. He became an Assistant Inspector in 1971 (working in Juvenile), a Sergeant in 1974 and a full Inspector in 1979. Tom spent the balance of his time attached to Juvenile until his untimely death at the age of 47. He received a 3rd grade Meritorius in 1969 for the arrest of a jealous husband who shot a man in the company of suspect's wife.

Aster McDonough — Born in Oklahoma in 1925, Aster worked as a truck driver in San Francisco until joining the Department in 1948 at age 23. Upon graduating from the Academy, he was sent to Richmond Station. After 2 years he went to Northern for 3 years, then to Southern. While at Southern he was appointed a Sergeant in 1961, remaining at that station until his retirement in 1963 at age 38. Aster was 60 years old at his death.

George Stanton — Born in San Francisco in 1899, George worked as an electrician until joining the Department in 1927 at age 27. George worked at Northern Station for 6 years, Ingleside for 3 years and was then assigned to the Bureau of Inspectors. He was in Room 105 at the Old Hall, was made an Assistant Inspector in 1945 working in the Sex Detail, made full Inspector in 1947. Shortly after that George was transferred to Auto Detail; serving there until his retirement in 1960 at age 61. Before joining the Department, George had a run as a left handed pitcher with the N.Y. Giants, S.F. Seals, Mission Reds, and The L.A. Angels. A fast ball pitcher, his one failing was lack of control. After retirement, George became active in politics, showing up at Veteran Police Meetings to keep us informed of what was going on in our State Legislature. He was 87 at his death.

REPORT OF TRUSTEES: The Trustees approved

for final reading the Agreement with Hibernia Bank to act as Agent-in-Trust for the Trustees. Also approved the sale of stocks and bonds increasing our income and raising our Realized Gains in 1987 to \$137,000.

GOOD OF THE ASSOCIATION: The next regular meeting was set by Pres. J. Newlin for April 15, 1987 — 2:00 P.M. in the Traffic Bureau Assembly Room, Hall of Justice. If you have finished your Income Taxes by that time — JOIN US.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:40 P.M. in memory of Brothers Tom Mazzucco, Aster McDonough and George Stanton.

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by V. Pres. Fred Pardella at 2:05 P.M., Wednesday, April 15, 1987 in the Traffic Bureau Assembly Room, Hall of Justice.

Pres. J. Newlin and Trustee F. Jordan were excused. VICKIE QUINN was accepted as a new member.

The regular bills for benefits, salaries etc were presented by Treas. Bill Parenti and approved.

Treas. Parenti also reported the death of CHARLES HASTER — Charlie was born in San Francisco in 1900 and after working as a machinist, became a member of the Department in 1934 at age 33. His first four years were spent in the Radio Cars at various district stations, (at this time, the Radio Cars worked out of the Chief's office and were transferred from time to time to different stations). In 1938 Charlie was transferred to Co. K, assigned to Motorcycle detail staying there for 6 years, when he was transferred to Headquarters Company assigned to the Cab Detail. He remained there for twelve years until his retirement for service in 1959 at age 59. Charlie was 86 at the time of his death.

REPORT OF TRUSTEES:

Trustees approved the sale of different stocks. Also approved the purchase of a few stocks and \$100,000 in U.S. Treasury Notes. Miss Minuth, Hibernia Bank, advised the Trustees that there would be few recommendations of purchases due to the fluctuation of the market. Most of the realized gains for this year \$322,000 would be used for purchases of government securities.

GOOD OF THE ASSOCIATION:

The next regular meeting was set by V. Pres. Pardella for Wednesday, May 20, 1987 at 2:00 P.M., in the Traffic Bureau Assembly Room, Hall of Justice. All members are invited to attend.

ADJOURNMENT:

There being no further business to come before the membership, the meeting was adjourned in memory of departed Brother Charles Haster.

Fraternally,
Bob McKee, Secretary

Testimonial Dinner

Honoring



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Thursday - June 11, 1987

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The San Francisco Police Officers' Association

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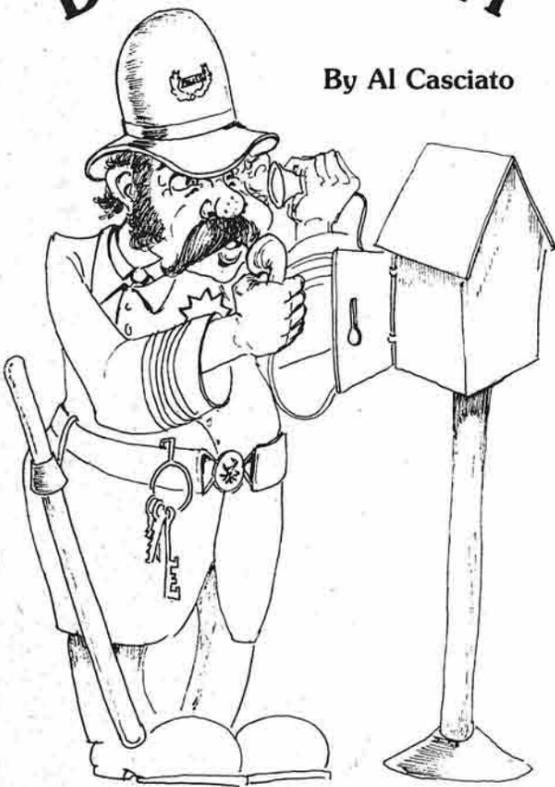
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- Address letters to the Editor's Mail Box, 51- 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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AROUND THE DEPARTMENT

By Al Casciato



Editor's Note: The most recent writer of "Around the Department," Reno Rapagnani, will be starting a new column called "Rap's Corner." Around the Department is being taken over (as of this issue) by Lt. Al Casciato. Al previously wrote the column for several years. We welcome him back.

It is a virtual certainty that all watches off will be cancelled for the Carnival Celebration June 14th, and the Pope's visit September 17 and 18th. Twelve hour days probable...

...The ten hour day has been scheduled to take effect at Mission Station on May 16th. It is anticipated that officer morale, as well as productivity will increase greatly.

...The April earthquake drills brought some interesting information from Battalion Chief Musante SFFD, who states the role of the police during the first 72 hrs. will be to serve as damage scouts for the Fire Department. Studies of other earthquakes show that very little looting occurs during the first 48 hours, and that police motorcycles (2 & 3 wheelers) are the only vehicles that will be able to get around. BUT!!! What happens if the quake occurs at 4 a.m., and the Hall of Justice collapses with almost all the cycles in the garage? Also no looting in first 48 hrs? Maybe in Coalinga. In SF 2, 4, 18, 24 or 48...you guess...

...What do the following initials stand for?
 POA - NCOPOA - IUPA - LPOA - MMPA - OFJ - PA - LULAC - NOW - PORAC - COPS - SIA - PMA - NIJ - GSPOA - ICPA - CPOA - POST — Just a partial list of those organizations that shape and affect the police profession. Can you ID them all?
 ...It seems that almost no one in government or business

School Safety Patrol Week

Flower Miller, a 10 year old fifth-grader at Sunnyside Elementary School, and Roosevelt Tang, a 14 year old eighth-grader at St. Mary's Chinese School, received a proclamation from San Francisco Mayor Dianne Feinstein declaring May 10-16 School Safety Patrol Week.



At the presentation in the Mayor's office at City Hall are left to right: Police Chief Frank M. Jordan; Mayor Feinstein; Roosevelt Tang; Guy E. Baty, Vice President and Assistant General Manager of the California State Automobile Association (AAA), and Flower Miller.

answers the phone by identifying themselves — Whatever happened to "Widget Corporation, John Doe speaking. May I help you?" Has paranoia set in so deeply? Are we so fearful as a society that we are even afraid to identify ourselves over the phone? Let's hope not.

...Want to donate to charity? Look around your beat or radio car sector. Find a community group servicing local people and bring them clothing, food and toys. It's some of the best P.R. possible for the department, for yourself, and makes the job easier and life more satisfying. Your giving to those in need, who's progress you can monitor while working, is truly efficient helping.

...Veterans Come Home — SF Police P.O.S.T. 456 — American Legion meets the 2nd Tuesday of each month 8 P.M. in the P.O.A. Hall at 510 7th Street. Attend a meeting or join. Hosted food and spirits served. Contact Joe Long (553-9052) District Attorney Investigations for details. Membership is open to veterans employed in law enforcement.

...Police Olympics 1987 — June 23rd through 28th Stockton, California. Don't forget to send results to the Editor ASAP, so the July edition can contain the results. Pictures encouraged.

...Career Development. What does the term mean to you? What is your aim in life? In the Department? This is one of the subjects that will be discussed at a forum being planned for this Fall.

...Strength in Numbers. Not physically but financially is what several groups of officers are doing who have banded together to buy property and stocks. Don't underestimate your potential with your peers.

...Can you estimate what the department's strength will be one year from today? Two years? Three years? Will it be up or down? Your prediction if mailed to this column will be printed next month and filed in the time capsule for comparison to the actual count(s) in June 88, 89, and 90.

...Gary Fagundes Co. B starting Honeymoon June 6th, with Debbie Silvestri, a fine North Beach lady.

We all wish them both the best.

...Have something you'd like mentioned in the column? Don't be bashful; send me a note or picture c/o P.O.A. Office or Mission Station. Don't forget to include a phone number.

(Why has P.S. contacted P.C. re: grievance against R.B.?)

...Danger: which friend trying to help weak shooter at range by "just putting a few rounds" on neighbor's target forgot to fire 12. Both failed to qualify and neither is a Q-2.

...Community Activist overheard asking an attorney what he charged to process papers for Illegal Aliens. He responded, to which Activist said, "At least Poncho Villa used a gun..."

UNTIL NEXT MONTH — CIAO

Kansas Food Market

2250 23rd Street
 SF, CA 94107
 648-1227

San Francisco Veteran Police Officers Assn.

MEETING:

The regular monthly meeting of the San Francisco Veteran Police Officers' Association was held on Tuesday May 12, 1987 at 12:30 P.M. at the Miraloma Improvement Club, 350 O'Shaughnessy Blvd., San Francisco, California.

PRESIDENT'S MESSAGE:

Jim Cole, our representative to the San Francisco Police Officers Association, was out of town, and unable to attend our April 14th meeting. He called me, however, and asked that I tell you that he has been following the POA pay raise and benefit proposal to be brought up on the next election. Officers of the POA have had meetings with Union heads of other city departments with pro and con results. He also said that we shouldn't completely turn our backs on this issue. He thinks we should wait until the POA comes up with more definite information. **Dan Linehan**, now Treasurer of the POA, stated that his officers are willing to meet with the Board on this issue.

We missed **Bob Pardini** at our April meeting, but hope he's enjoying a great vacation. Hope you all had a great Easter.

Dick Castro, President

SOL WEINER REPORTS:

Any member wishing outside employment should contact Sol at the Police Credit Union as he usually has some employment opportunities.

SICK CALL: Nothing to report this month.

NEW MEMBERS:

Jim Gallager, Irwin Tuttleman and Clarence Fortenberry. We welcome you into our Association.

IN MEMORIAM:

Charles J. Haster 4/5/87, Daniel Shannon 4/24/87 and Ray F. Freeman No date at this time.

When mailing any correspondence to the Association, please send it to P.O. Box 22046 San Francisco, California 94122. Some members are sending their correspondence to 350 O'Shaughnessy Blvd., and since we are only there once a month the mail is not picked up regularly. Also, when remitting your dues please send in your dues card and a self addressed stamped return envelope.

Dick Castro, President Bob Pardini, Secretary

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Rap's Corner



By Reno Rapagnani

TIME TO MOVE ON

Since my writing has been characterized as political satire, I have been asked to surrender "Around the Department" to its originator Al Casciato. Now, I don't really mind giving Al his column back, I am just a little sad that I won't be able to continue the Baby Wars Announcements.

THE LAST BABY WARS ANNOUNCEMENTS

A very proud grandfather, retired Inspector Dave Toschi, happily announced that his daughter Karen and her husband Larry Leight of this City, gave birth to Sarah, on 3/31/87.

At Mission Station. . .

Lou and Daryllynn Perez gave birth to Alicia Danielle Perez.

Ronald and Sylvia Tolosa gave birth to Devin Michael Tolosa.

THE TEN HOUR DAY AT CO. D

When Mission Station goes on a 10 hour day this month, the Officers will have 153 extra days a year to con-

tinue the Baby Wars Saga. While we're talking about Mission Station, Sgt. Mindy Pengel of Co. D is out of the hospital and convalescing from knee surgery at her home.

TAC'S RESIDENT INTELLECTUAL GETS AWARD

Congratulations to Ken Sugrue of the Tac unit upon his forthcoming graduation from San Jose State College and earning a "Bachelor's Degree" in Administration on Justice. Ken will be graduating from San Jose State College on May 23, with high honors.

On April 24, Ken at a special ceremony, receiving the President's Scholar Award for maintaining a 4.0 grade point average. His achievements at San Jose State College not only reflects credit and prestige to himself, but also to our department as well.

LAUGHTER AT COMPANY B

Members at Company B are laughing but are not amused. It seems an Officer was offered the use of the polygraph to verify the usage of a sick day pay. This was the third S.P. day for the year by this Officer. The Platoon Commander that made the request of the Officer apparently has used considerably more SP time than the Officer in question. I wonder if the boss was only joking?

MAYOR'S RACE

As a hardcore Art Agnos for Mayor supporter, I was rather amused when I received a "Personal Letter" from Supervisor Jack Molinari requesting my presence (along with the entire Board of Directors of the P.O.A.) for a little get together at his house.

Many of you know the book of "Jack" over the past 16 years, but for those of you that don't, here is a little background. Jack, in the early and middle seventies (when he was a Republican), was not a friend of the P.O.A. The Seal Beach Lawsuit (that addresses the issue of meet and confer with labor organizations prior to changing benefits and working conditions) was the result of the then Board of Supervisors refusing to meet and confer with the POA regarding changes in Pay formula, vested sick leave, and retirement benefits.

Jack didn't want to meet and confer with the POA board of directors when he was an advocate for an inferior pay formula, Tier 2 Retirement and the abolition of vested sick leave. Jack didn't want to meet with us then and I don't want to meet with him now.



Decision Time In Mayor's Race

By Paul Chignell

The Board of Directors of the San Francisco Police Officers' Association will be making a monumental decision soon when they endorse in the 1987 race for mayor of San Francisco. Except for the poor health of former Mayor Jack Shelley and the tragic assassination of Mayor George Moscone, mayors of the nation's greatest City have been bestowed with two terms over the past thirty-five years. Therefore, the chances are good that whatever decision is made by the POA Board will affect the next eight years within the San Francisco Police Department.

FOUR CONTENDERS EMERGE

As May 1987 draws quickly to a close four major contenders emerge to fill the chair being vacated by Mayor Dianne Feinstein. Due to the assassination of Moscone, there has not been a hotly contested race for mayor that drew numerous contenders since 1975. In that year, State Senator George Moscone narrowly defeated Supervisor John Barbagelata in a runoff after a bitter Primary that included then Supervisor Dianne Feinstein, Superior Court Judge John Ertola and State Senator Milton Marks. In 1979 Feinstein defeated former Supervisor Quentin Kopp after a contested race, but one that political pundits felt Feinstein should win. She did with POA support. In 1983 Feinstein won handily after she defeated a recall from the White Panther Party.

BOAS

Former Supervisor Roger Boas who recently completed a ten year term as Chief Administrative Officer has entered the race for Mayor. Boas was a long term Supervisor who ran a close race for Congress in 1972, almost beating the incumbent William Maillard. Boas was nominated by the late Mayor George Moscone and confirmed by the Board of Supervisors in 1977 for a ten year term as CAO and now wants to return to electoral politics. Because of Boas' strong business background, many political observers feel that he will draw votes away from mayoral candidate John Molinari. But others have stated that he will drop out of the race before the end of the summer because his support is weak. The relationship of the Police Officers' Association to Boas has been minimal because our organization was barely political when Boas left the Board of Supervisors. Due to Boas' strong downtown and business connections, it would appear that if elected, we might have differences of opinion on many issues.

RENNE

City Attorney Louise Renne recently entered the race for mayor and will be a formidable candidate. Renne was a long time Assistant State Attorney General, who was appointed by Feinstein to the Board of Supervisors when Feinstein ascended to the Mayor's Chair in November 1978. Renne showed her vote-getting skills in subsequent races for re-election and in 1984 actually beat Quentin Kopp and finished close to Supervisor Molinari in a race for Board President which Molinari won. Renne lost a race for Congress in June 1982 when Barbara Boxer of Marin County won an easy Primary. Renne was recently appointed by Feinstein to be City Attorney when the late George Agnost died. Renne is not up for re-election until 1989 and thus has a "free ride" to run for Mayor. Her campaign will be managed by Clint Reilly, a top campaign operative who managed her race for re-election to the Board of Supervisors in 1984. Renne has support throughout the City and will give Molinari and Agnos a good run for their money. The Police Officers' Association has had a rocky history with Renne and she has no chance of obtaining POA support. The POA endorsed Boxer over Renne in 1982, and she hasn't forgotten. She has consistently been opposed to our economic measures and now, as City Attorney, is continuing her negative posture with the latest example, her appeal of the 9th Cir-

continued on page 18

Tai Chi Restaurant
Splutos Restaurant
 Two Excellent Places To Eat
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On Routine Patrol

Edited by Joe Reilly, Co. H

I wish I could call the idea for this article my own, but veteran members of the department will recognize "On Routine Patrol" as a regular feature which appeared for several years in the former *Policeman*. Even before I was a member of this department, I had become a regular reader of "On Routine Patrol" and usually scanned the pages of each new issue to find it first. The officer who brought this feature to the pages of our newspaper was Inspector S.G. "Yash" Yazinitsky, who went on to head the Public Safety Department at USF after retiring from SFPD. Although I never met the inspector myself, I had the impression that he must have been immensely interested in being a police officer and never tired of trading stories with fellow officers. So much so that he brought those tales to life in his articles with candor and humor recognized and enjoyed by police officers everywhere.

We all have a favorite story about that one run you went to which you find yourself telling over and over. And, of course, how many times have you found yourself thinking that you wished you had a camera with you on that last run? Some 'war stories,' as they have been called, seem to become timeless; surviving year after year to be retold from the podium at retirements and testimonials. The 'war story' is an integral part of being a police officer, and I'm sure it would qualify as a universal language of our profession.

What the average police officer considers unusual, strange, or bizarre is well beyond the 'weirdness threshold' recognized by the average citizen. It serves to characterize the great diversity found in police work and the wide range of services we are called on to provide, as well as the skills, abilities and resourcefulness which police officers must exercise every day. We work in a city which Robert Louis Stevenson recognized as having an attraction and tolerance for the bizarre, as he wrote from an apartment near Bush and Stockton in the 1870's. More than 100 years later, I doubt if anyone would care to debate the timeless quality of his insight.

So, with "Yash's" blessing, the *Notebook* will be resurrecting "On Routine Patrol" as a regular monthly feature. We are not looking simply for tall tales, but rather the stories and anecdotes from officers who handled the run or who took part in that one-in-a-hundred caper. If a report was written, send me a copy of the top sheet at either the POA office or Co. H. If you know of a recent incident or caper which deserves a spot in this column, send me a note listing the principal players. I will then contact those officers and work out a summary of the caper which will appear in the *Notebook*. Sergeants and Inspectors, through whose capable hands daily pass hundreds and hundreds of reports, can also call the attention of "On Routine Patrol" to a noteworthy caper. After all, there's certainly no lack of material out there. See you next month.

Recovered Theft Award for 15 San Francisco Police Officers

THE BAD NEWS: Every 31 seconds, another car is stolen somewhere in the United States. In California alone, there were over 208,000 vehicle thefts in 1986. **THE GOOD NEWS:** Thanks in large part to the regular duty officers of local police departments and California Highway Patrol offices, over 87 percent of stolen vehicles are recovered.

For contributing to this recovery of stolen vehicles, fifteen San Francisco Police officers received the coveted "10851" Award from the California State Automobile Association Inter-Insurance Bureau and the California Highway Patrol.

The presentation took place on Tuesday, April 21, 1987, at 11:00 a.m. at the Police Commission Hearing Room, Hall of Justice, 850 Bryant St.

The award is given to uniformed officers for outstanding achievements in vehicle theft recovery.

Scheduled to present the awards were CSAA Assistant Vice President of Claims, Donald Peirce and CHP Golden Gate Division Vehicle Theft Coordinator, Lieutenant Gary

Norman. Police Chief Frank M. Jordan was in attendance.

		Recovered	Arrests
Sgt. Joseph Allegro	Central	5	12
Edward C. Cheung	Mission	3	12
Frank Donahue	Richmond	6	6
Bruce Gendron	Mission	3	12
Glen J. Ghiselli	Potrero	6	6
Julian Hill	Southern	6	12
Albert Lum	Central	5	17
Jeremiah Morgan	Tactical	6	12
Patrick Mullins	Potrero	6	6
David Overhoffer	Mission	6	9
Michael Phelan	Mission	6	20
Keith Sanford	Central	6	6
Jeffrey Skover	Southern	6	12
Jennifer F. Thompson	Mission	3	12
Ned Totah	Park	6	7



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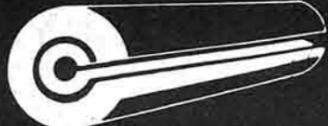
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By Sgt. Don Sloan (Retired)

Installation of Officers for 1987-88 will be June 9th, 8 P.M., War Memorial Building, Room 202. All are welcome. Food and beverages served.

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2nd Vice — Dick Castro

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Retired Members

by Mike Sugrue

When I went into the Air Force in January 1951 and got discharged in December of 1953, I thought I had spent an eternity in a job. Now, looking back on my 30 years in the police department from 1956 to 1986, I realize that my time in the Air Force is only a drop in the bucket of time.

My years in the police department went by so fast. Every day was enjoyable because of the men and women I worked with and came in contact with. I remember very well the first call I had as a policeman. It was in the Central District and I had to help carry the body of a 350 pound man — who had been dead three weeks — down three flights of stairs. The veteran police officer with whom I was working told me, "Kid, if you can get used to the smell of this job, you'll last 30 years." I guess he was right. I made it.

Approximately two years before my retirement, I got involved with Gino Marionetti in the Pre-Retirement Seminar Program. This really opened my eyes about just how close I really was to retiring. It set me to thinking that there was more to do to get out of this job than going to the Retirement Board and signing some papers.

I had some general ideas of how I was going to spend my retirement hours but had no concrete plans. I had

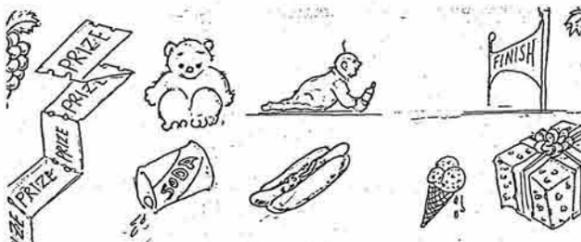
known for some time that one thing I wanted was to do some traveling — and then realized I had made no plans to do so. Once involved in these retirement planning seminars, I discovered the many opportunities available to those of us who have earned pensions to translate minimum costs. For instance, various discounts such as membership in AARP (American Association of Retired Persons), discounts through tour organizations, and tremendous "senior bargains" such as those offered by major airlines.

As a result, the past year my retirement got off on a positive note and my wife, Kass, and I were able to do some extensive traveling, which was a great way to slide from a busy 8 hour day as a policeman into the more leisurely lifestyle of retirement. It gave me great pleasure this past year to have been able to visit all of the major U.S. military academies — West Point in New York, Annapolis in Maryland, the Air Force Academy in Colorado Springs and the Citadel in Charleston, S.C.

Due to my involvement in and attendance at these seminars, I have learned a great deal from the expert speakers. For example — the value of taking care of one's health, the positive aspects of exercise, the vital need to have plenty of hobbies and extra curricular activities, and the peace of mind which should come from getting one's financial and legal "house" order.

About three years ago, my wife and I bought a Hammond organ and have been taking organ lessons on and off ever since, which has been a great source of enjoyment and relaxation to me. I now have made time for the garden and recently even mended a fence which had needed it for some time.

But, perhaps my happiest days are when I wake up and realize my time is my own — so we hitch up the trailer, on a moment's notice, throw in the camping gear and head for the woods, or the hills or whatever. Freedom at last! It took me 30 years to earn this retirement, and, with some good planning and luck, I hope to spend the next 60 years enjoying it!



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Drug Test Supporter Refuses Test

Submitted by
Sam Hamilton

An embarrassed member of a presidential commission seeking drug testing for federal employees, rejected a demand that he provide a urine sample for a drug test before he could testify about the benefits of such mandatory test for others.

A surprised Rodney Smith, deputy executive director of the president's Commission on Organized Crime, was seated at the witness table before a House subcommittee when chairman Gary Ackerman asked him to take the test.

"This chair will require you to go to the men's room under the direct observation of a male member of the subcommittee staff to urinate in this specimen bottle," said Ackerman as aides placed a plastic specimen bottle before Smith.

Smith complained that he had not been warned such a test would be required before he testified.

Ackerman pointed out that federal workers would have no warning either, under the presidential commission's proposed testing. He noted that Smith's protest underscored the subcommittee's concerns.

Ackerman told Smith his urine would be checked for traces of marijuana, which stays in a person's urine for up to a month, and for cocaine, amphetamines and barbituates.

Smith, who appeared startled, remained silent as commission member Barbara Rowan protested that the hearings were serious matters and that Congress has no right to demand drug tests "without having probable cause or reasonable suspicion that the test needs to be taken."

Countered Ackerman, such a concern "is exactly what this hearing is about." He pointed out the seriousness of the government considering whether to require millions of federal employees, who also may not use drugs, to submit to such test without reason to believe they are necessary.

Smith, who later testified without taking the test, told the congressman, "In your letter to me inviting me to come testify about drug testing for federal employees, this (urine test) was not mentioned."

Said Ackerman, "Are there warnings to federal employees as to when their urine will be tested? I thank you for very eloquently providing the point that we have set out to prove."

Reprinted from a PORAC, April 1987 copy of a Riverside Sheriffs Assoc. News article.

Officer Exonerated

By Paul Chignell

Since my March 6, 1987, letter to the POA Board of Directors concerning the Rebecca Scuitto case, developments have occurred which have resolved the case.

The Administration sent a letter to the officer exonerating her of any misconduct, apologizing to her, and specifying that she would not be prohibited from reassignment to any sensitive unit in the Department due to the drug investigation.

After deliberation Scuitto accepted the letter from the Administration. I respect her decision but feel strongly that litigation was her proper course of action — an action that would have made her a wealthy woman for the remainder of her life.

The POA has apparently hired an outside expert attorney in drug testing, Ms. Lynn Rossman, of a prominent San Francisco labor firm, to assist in negotiations between the Administration and the POA on a comprehensive drug policy.

I urge all Board members to review most carefully any proposed policy that emerges from these discussions.

Your member's constitutional rights are at stake.

Veterans of Foreign Wars Outstanding Police Officer



On Sunday, May 5, 1987, Officer Robert Brodnik from Northern Station received the Outstanding Police Officer Award from the local district of the Veterans of Foreign Wars. An award, presented as part of the V.F.W.'s loyalty day ceremony, was concurrently presented to an outstanding San Francisco fireman, Peter D. Peterson, at the War Memorial auditorium.

Bob Brodnik received the award for his consistent superior police work, but in particular for some recent arrests of suspects involved in a string of armed robberies.

In a letter to the V.F.W., Chief Frank Jordan said: "Officer Brodnik recently arrested a woman who was wanted in connection with 11 bank robberies in the downtown area. This type of fine police work seems to be just a part of a normal day for Officer Brodnik, rather than an extraordinary effort to capture an armed felon."

The Police Department was represented by Captain Donald Goad, while Lieutenant Tim Hettrich was in attendance for Northern Station. The Group of 75 V.F.W. members and volunteers listened to welcoming speeches from Colonel Rose of the U. S. 6th Army Headquarters, as well as the V.F.W. chaplain.

Bob's wife and family stood by as Bob received the Certificate of Honor bound in a blue leather cover that was embossed with the V.F.W. emblem, and the words "In Appreciation."

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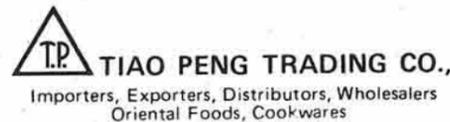
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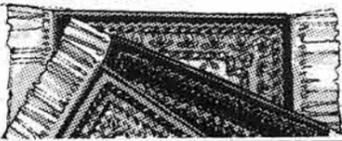
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The Death and Resurrection of Jesus

By Jim Crowley—Homicide

The death of Jesus Christ is mentioned more than 120 times in the New Testament, and is spoken of many times by the prophets in the Old Testament. Isaiah's great message is that the Son of God shall become the Servant of God in order that He might die to redeem the world. Mark records how the sufferings of Jesus in Gethsemane and on Calvary fulfilled the prophecies of Isaiah (Isa.53). Redemption Cost a Great Price! The mode of the Messiah's death had been foreshadowed by various types and symbols in the Old Testament. The brazen ser-

pent in the wilderness signified that He was to be lifted up; the lamb upon the Jewish altar that His blood must be shed. His hands and His feet were to be pierced; He was to be wounded and tormented; His ears were to be filled with revilings, upon His vesture were lots to be cast and vinegar was to be given Him to drink. All of these incidents at the Messiah's death had been foretold in Jewish prophecy. But this is not all of the redemption story. Jesus was put in Joseph's tomb, and on the third day He arose, as He had said. This is the supreme test of His kingship. Men thought that He was dead and His Kingdom had failed. By His resurrection Christ assured His disciples that the King still lived and that one day He will come back to establish His kingdom on earth.

Examine the Resurrection with a police investigator's point of view. Luke tells us that we have "many convincing proofs" of His resurrection (Acts 1:3). Let us look at some of the "convincing proofs" according to eye witnesses:

1. After his resurrection He appeared first to Mary Magdalene (John 20:11-18)
2. He appeared to the women returning from the grave (Matt 28:5-10)
3. Then He appeared to Peter (Luke 24:36)
4. To the Emmaus disciples (Luke 24:13-31)
5. To the Apostles, Thomas not present (Luke 24:36-43)
6. Again to the Apostles, Thomas present (John 20:24-29)
7. To the seven disciples by the Sea of Tiberias (John 21:1-23)
8. To over five hundred brethren (1 Cor. 15:6)
9. He was seen of James (1 Cor. 15:7)
10. He was seen again by the eleven apostles (Matt 28:16-20; also Acts 1:3-12)
11. He was seen of Stephen, the first martyr (Acts 7:55)
12. He was seen of Paul on his way to Damascus (Acts 9:3-6)

Many of these eye witnesses died martyrs' deaths because they preached the resurrection of Jesus Christ. When Jesus was arrested in the Garden of Gethsemane, all His disciples "left Him and fled." From this time until

after His resurrection, the disciples lived in fear. They did not believe He would rise from the dead. Had Jesus not come from the dead, the cross would have been the end of Christianity. After the death of Jesus, we see his disciples dejected, discouraged, and defeated. The death of Jesus meant but one thing to them; the end. How do we account for the great change that came into their lives three days and three hours later? The only logical explanation is that they had the "convincing proofs." He had risen from the dead, and was alive evermore. They saw Him, talked with Him, touched Him, and ate with Him.

Now look at some circumstantial evidence:

1. The change that came into the disciples' lives after the resurrection—from fear to unlimited courage. They rejoiced in persecution. They chose death, with faith in the resurrected Christ, rather than to deny that faith and be released.
2. The early church began to worship on the first day of the week, the day of the resurrection. It was not a law—it was spontaneous. For almost two thousand years, the church has worshipped on the first day. For the Christian every Sunday is Easter.
3. The early Christians went everywhere with the word of the resurrection.
4. The empty tomb—for if Jesus is not alive, what happened to His body? The Roman guards were paid to say His disciples came by night and stole Him away while they were sleeping (Matt. 28:12-13). First, the disciples lacked the courage. Had the disciples stolen His body, then how do you account for the fact they all suffered, and most of them died martyr's deaths? In the face of death, one of them would have revealed the hiding place of the "stolen body" to save his own life. Second, no one was ever arrested or tried for stealing the body of Jesus. It is evident that the governing officials did not believe the story of the guards. Third, the guards could have been put to death for sleeping, how could they have known that it was the disciples who "stole" the body. Fifth, had the enemies of Jesus moved the body, they could have produced it and brought a quick end to Christianity, and they would have!
5. The linen wrapping found in the empty tomb are proof of the resurrection (John 20:1-10). Had friend or foe stolen the body, they would not have removed the linen wrapping; since He had been dead for three days and three nights. When John saw the linen wrapping and recognized they were folded the same as when they were wrapped about the body, he knew a miracle had taken place. Jesus came out of the wrappings, and they collapsed without disturbing the folds. They were left in the empty tomb as "convincing proof"; and when John saw and understood, he believed that Jesus had come from the dead.

Modern disciples can still validate the resurrection faith on the Emmaus road of inquiry. The fact of the empty tomb, the transformation of the unbelieving disciples of the spread of the Christian Church, the vitalization of individuals throughout history, and the witness of the spirit within the heart's experience all attest, "He is risen, as he said."

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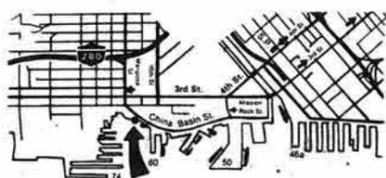
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Christmas in April

By Steve Johnson

My 2 year old daughter is infatuated with a certain Sesame Street Christmas segment which I, unfortunately, recorded and, as such, is now available to her year around.

"Daddy, I want to watch Christmas!", a phrase I've pretty much come to hate knowing, in anticipation, that the magical tape is going to show 'Big Bird' skating around a Christmas tree for the 852nd time.

My daughter's preference was recently put into perspective when I attended an Easter party for the children being treated at U.C. Hospital. The party was sponsored by your Association and the following individuals:

Dan Sui, Maria Corrales, Mary Petrie, Sandi Gallant, Tom Srock, Dan Gallagher, Matt Gardner, Susan Glaser, Delores Casazza, Brenda Walker, Manuel Barreta, Dan Greely, Joyce Farrow, Mary Baretta, Ernie Galaviz, Dan Rogovoy, Marilyn Ormond, Joseph Barretta, Ryan "Bugsy" O'Toole, and Daisy Clown.

Those attending participated in egg-coloring, face-painting and provided refreshments for the patients aged from infant to 6 years.

Susan Glaser did an excellent impression of an Easter Bunny with a Southern accent, and Brenda Walker's singing and guitar playing earned a lot of young smiles from those who had little else to offer.

There's a real opportunity for you to make a big difference in the lives of families undergoing the trauma of serious childhood illnesses. You might even receive a note similar to the one sent to Sergeant Barretta from a 16 year old he befriended which read, "Thank you for talking to me."

If you're interested in participating in future activities such as the Easter party, please let me know.

Believe me, the next time my daughter wants to see Sesame Street Christmas, I'll be glad to oblige her and thank God for the privilege.

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SFPD Hosts Shriners

By Dave Tambara
Community Services Division

On Monday, April 27, 1987, the SFPD's Community Services Division sponsored an appreciation luncheon for members of San Francisco's Islam Temple, AAONMS



Ford Long, Recorder of the Islam Temple, accepts a Proclamation from Chief Jordan on behalf of Mayor Feinstein for the Temple's generosity to the community.

(commonly known as the Shriners).

Several Certificates of Appreciation were presented to various Shriners for their outstanding work in assisting others. The Shriners organization has a long history of public service in this community, especially with regard to their Crippled Children.



Captain Michael Pera presents a Certificate of Appreciation to Ford Long. Ford is a former Captain of Police.

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Board of Directors Meeting

April 23, 1987

PRESIDENT'S REPORT

President Barry discussed two possible settlements of pending lawsuits with the City and County of San Francisco:

1. Night Differential/Comp. Time

Presently, members are not paid the 6.25% night differential pay when applicable when requesting comp time for overtime. The P.O.A.'s position is for night differential (computed in pay instead of time) plus time and half for overtime when requesting comp time. The P.O.A. is also requesting back pay. A motion by Santana, then seconded by Taylor, to accept 6.25% of night differential in pay when requesting comp time for overtime was passed by voice vote.

2. PERS (Public Employees Retirement System) Lawsuit

Presently, the City and County of San Francisco excludes the retirement contributions made by the cities of San Diego and Long Beach to their respective employees when calculating police and fire salaries in our charter-mandated pay formula. The S.F. Firefighters' Union, after losing a Superior Court ruling, are before the District Court of Appeals on the same issue. President Barry wants the P.O.A. to join with the Firefighters in settlement talks with the city attorney's office in an attempt to settle the lawsuit. A motion by Reilly, then seconded by Flippin, that the P.O.A. enter into settlement talks was approved by voice vote. (The P.O.A. membership would ultimately decide if a settlement would be acceptable.)

3. Lawsuit Contemplated

President Barry discussed the possibility of a lawsuit over the public disclosure of departmental charges against a member by the Police Commission. Barry held responsible the city attorney's opinion that reasoned a police officer's departmental charges was public information. President Barry feared that the Police Commission would change in administrative hearing of police misconduct into a public hearing. Furthermore, Barry noted that the A.C.L.U. was using the hearing process of the Office of Citizen Complaints as a forum to inquire into a member's prior complaint history.

VICE PRESIDENT'S REPORT

Vice President Ron Parenti told the Board that a member had requested vacation at his station and was then transferred to another station where the member was unable to take vacation at the appointed time. Since the member had the maximum hours of vacation that could be saved, this member lost his vacation. The P.O.A. is discussing several possible legal remedies to restore this member's vacation compensation.

SECRETARY'S REPORT

Secretary Reno Rapagnani presented the preceding Secretary's Report which was on Page 9 of the April edition of the Notebook. A motion by Maloney and a second by Garcia to accept the secretary's report was approved by voice vote.

TREASURER'S REPORT

Treasurer Dan Linehan gave Board members a work sheet that reported the income and expense accounts for the preceding month. After discussion there was a motion by Deignan and a second by Ovanessian to approve the Treasurer's report. A voice vote to approve the report was recorded.

COMMITTEE REPORTS

Sports Committee

Chairman Joe Mollo requested an additional \$2,000 for women officers to compete in the Police Olympics. There being no discussion, the motion by Parenti and second by Fagan was approved by voice vote.

Grievance Committee

Chairman Paul Chignell stated that there are continued violations of General Order P-1 that will be before the chief this month.

Uniform and Safety Equipment Report

Ingleside Representative Joe Reilly stated to Board members that there is concern over the lack of departmental training on one officer car patrol procedures. A problem with gun locker storage at Ingleside Station was also addressed.

OLD BUSINESS

Flippin for Editor

(The P.O.A. had selected a new editor of the Notebook, Muni Representative Flippin had been past Assistant Editor of the Association paper.)

A motion by Garcia, seconded by Mattoch, that Flippin be the Editor of the Notebook. The motion passed, 13 yes and 8 no. Voting yes were Deignan, Mattoch, McDonagh, Garcia, Santana, Ovanessian, Reilly, Suslow, Doherty, Hawthorne, Fagan, Linehan, Parenti. Voting no. Maloney, McAlister, Taylor, Johnston, Chignell, Cole, Rapagnani, Barry.

Maloney for Assistant Editor

A motion by Rapagnani and seconded by Taylor was approved by a vote of 19 yes and 2 no. Those voting yes were Diegnan, Mattoch, McDonagh, Garcia, Santana, Ovanessian, Reilly, Suslow, Doherty, McAlister, Taylor, Johnson, Hawthorne, Fagan, Flippin, Rapagnani, Linehan, Parenti, Barry. Voting no were Chignell, Cole.

NEW BUSINESS

Cinco Di Mayo

Mission Station Representative Don McDonagh requested that \$425 be spent to feed officers detailed to the Cinco Di Mayo event. A motion by McDonagh, seconded by Fagan, was approved by voice vote. A letter asked for by Parenti will be sent to the department requesting that the department reimburse the P.O.A. for this expenditure.

Affiliation with San Francisco Labor Council and the International Union of Police Associations

A motion by Linehan, seconded by Maloney, for the membership to vote at the January 1988 Board of Directors election on the issue of joining the S.F. Labor Council and the International Union of Police Associations. (Linehan stated that to join both organizations an expenditure of approximately \$47,500 a year would be necessary. Linehan stated numerous benefits to affiliating with the Labor Council and I.U.P.a. which will be addressed at future meetings with the membership.) The motion was approved by voice vote.

Seal Beach Lawsuit Modification

Motion by Rapagnani, seconded by Taylor, to remove the pay formula issue from the Seal Beach lawsuit. (Rapagnani stated that the recent victory in the improvement of the current pay formula was better than the permissive language in the pre-strike pay formula.) Motion failed, 3 yes and 16 no. Voting yes were Taylor, Johnson, Rapagnani. Voting no were Deignan, Maloney, Mattoch, McDonagh, Garcia, Santana, Ovanessian, Reilly, Suslow, Doherty, Hawthorne, Flippin, Cole, Linehan, Parenti, Barry.

Mayoral Candidates Request for Political Contributions

A motion by Garcia, seconded by McDonagh, that no political contributions to a mayoral candidate be made until the P.O.A. endorsement is approved. The motion was approved by voice vote.

POLITICAL CONTRIBUTIONS

Friends of Wendy Nelder

A motion by Rapagnani seconded by Santana to contribute \$500 to the Friends of Committee. The motion was approved by vote of 14 yes and 4 no. Voting yes were Deignan, Mattoch, Garcia, Santana, Ovanessian, Reilly, Suslow, Doherty, Johnson, Hawthorne, Flippin, Cole, Rapagnani, Barry. Voting no were Maloney, McDonagh, Linehan, Parenti.

Friends of Willie Kennedy

A motion by Rapagnani, seconded by Linehan, to contribute \$500 to the Friends of Committee. The motion was approved by a vote of 14 yes and 4 no. Voting yes were Deignan, Maloney, Mattoch, Garcia, Santana, Reilly, Suslow, Doherty, Flippin, Cole, Rapagnani, Linehan, Parenti, Barry. Voting no were McDonagh, Ovanessian, Johnson, Hawthorne.

Outstanding Debt of Arlo Smith Jr.

A motion by Deignan, seconded by Flippin, to retire the debt of Arlo Smith Jr. (Arlo Smith Jr. was endorsed by the P.O.A. when he was a successful candidate for the BART Board of Directors.) The motion passed 12 yes and 6 no. Voting yes were Deignan, Maloney, Mattoch, Garcia, Suslow, Johnson, Hawthorne, Flippin, Cole, Linehan, Parenti, Barry. Voting no were McDonagh, Santana, Ovanessian, Reilly, Doherty, Rapagnani.

Assemblyman Dick Floyd

A \$500 contribution was approved by voice vote of the Board of Directors. It should be noted that Assemblyman Floyd is currently author of legislation that would allow agencies to set up a time bank. The P.O.A. has long desired this kind of legislation and, but for the veto by Governor Deukmejian, would have had this legislation in place last year.

Nancy Pelosi Endorsed for Congress

A motion by Maloney seconded by Parenti to endorse Nancy Pelosi for the 5th Congressional seat was approved by voice vote.

District 8 Democratic Club

A motion by Linehan, seconded by Maloney, to give \$200 to the District 8 Democratic Club was approved by voice vote. The Club has historically supported the P.O.A. in its attempt to win benefits for its membership.

Miscellaneous Contributions

A motion by Deignan seconded by Garcia to purchase tickets to a dinner sponsored by the Police Management Association, honoring Sheriff Plummer who has been prominent in national police organizations. A motion for \$300 was approved by voice vote.

President Barry adjourned the meeting.

Reno Rapagnani
Secretary

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Special Board of Directors Meeting April 10, 1987

President Barry called the meeting to order. A quorum was present and in attendance were Deignan, Maloney, McDonagh, Garcia, Santana, Ovanessian, Suslow, Doherty, Taylor, Johnson, Fagan, Flippin, Rapagnani, Linehan, Parenti, Barry; absent were McAlister, Hawthorne, Cole and excused were Mattoch and Chignell.

A motion by Linehan, seconded by Parenti:

1. It is not appropriate for the POA to issue a joint statement regarding the "unlikelihood" of the 1986 appointees to the Q-50/Q-35 positions to be removed from those positions. It has been a longstanding and consistent position of the POA that the "re-weighting" process of the test components was illegal. The POA has made no decision to change that position.
2. The Board rejected Mr. Wheaton's proposal that the Q-50/Q-35 litigation be resolved by the appointment of the 61 "victims," together with a one-four-one appointment of 60 protected class members.
3. In regard to the appointment of temporary Q-60 lieutenants (limited tenure or non-civil service), the POA reaffirms and supports the department's criteria under paragraph 10 C of the Consent Decree and specifically opposes the Officers for Justice's formal proposal that the appointment of temporary lieutenants include those persons appointed in 1986 from the "re-weighted" eligible lists which are still under challenge.
4. The POA endorses the Police Department's proposal to administer a Q-80 captain's examination at the earliest possible time.

This being the only item on the agenda, the Special Board of Directors Meeting was adjourned.

Submitted by:
Reno Rapagnani
Secretary



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Meritorious Conduct

Silver Medal

Richmond Station

Officer Dennis M. Salido #2135

On Friday, August 1, 1986, at approximately 1:30 a.m. while Officer Salido was on duty, a silent alarm was activated at the Japanese Tea Garden. Officer Salido, along with other Richmond units and Park patrol officers, responded.

Park Patrol Officer Ernest Hoffman encountered a suspect who was burglarizing the ticket booth. Park Officer Hoffman and the suspect engaged in a physical struggle and the suspect was able to gain control of Hoffman's gun and shoot him in the lower abdomen. The suspect then began to flee the scene.

Officer Salido heard the gunshot and saw the suspect running toward him. Officer Salido noticed a gun in the suspect's right hand. When the suspect saw the officer he pointed the revolver at him and pulled the trigger. Fortunately, the gun did not fire.

Officer Salido, realizing his life was in danger, returned fire, hitting the suspect in the right thigh. The suspect attempted to flee, but was taken into custody. The second Park officer positively identified the suspect as the person who shot Officer Hoffman.

Officer Salido displayed outstanding bravery, courage and restraint in apprehending an armed and dangerous suspect who had just shot a Park officer and had attempted to shoot him. Officer Salido was fully conscious of the danger involved, and accomplished his mission in a cool, professional manner. For his actions Officer Salido is awarded a Silver Medal of Valor.

Taraval Station

Officer Ana T. Lee #943

On Sunday, October 26, 1986, at approximately 4 a.m., Officer Lee was on patrol alone, when she was dispatched on a report of a deranged man with a machete. Upon her arrival, Officer Lee was met in front of the house by the suspect's mother. The mother warned her that the suspect, her son, was wild and would not be taken without violence.

As Officer Lee and the mother were talking, the suspect screamed out the front window and held up a machete in a threatening manner. The suspect, who was approximately 6 feet 3 inches tall and weighed 200 pounds, charged out the front door and down the stairs, screaming and waving the machete above his head.

Officer Lee, aware of the imminent danger to herself and the suspect's mother, placed herself between the charging suspect and his mother. Officer Lee drew her service revolver and twice ordered the suspect to drop the machete. The suspect ignored Officer Lee's orders, raised the machete as if to strike, and continued his charge.

Officer Lee fired one shot hitting the suspect in the left forearm, which caused him to drop the machete. Officer Lee kicked the machete away and took the suspect into custody. After the arrest, Officer Lee learned that the suspect has a psychiatric history of violence characterized by uncontrollable fits of anger.

Officer Lee fully knew the danger of responding alone to a call of a deranged, machete-armed suspect. She realized that any delay in her response would result in a citizen being severely injured. Officer Lee exhibited presence of mind and courage in the highest tradition of the San Francisco Police Department, and for her efforts she is awarded a Silver Medal of Valor.

Bronze Medal

Ingleside Station

Sergeant Thomas O'Connell #500

On Monday, May 28, 1986, Sgt. O'Connell was alone in a marked patrol car on Mission Street.

While southbound on Mission Street, Sgt. O'Connell was flagged down by a Muni inspector. The inspector informed him that a young Latin male riding a blue bicycle was apparently drunk and disturbing pedestrians. Sgt. O'Connell observed a suspect about to enter a business establishment. Sgt. O'Connell parked his vehicle, approached the suspect, and ordered him to stop.

The suspect complied with the sergeant's order, but turned his body away from the sergeant. Sgt. O'Connell became very cautious because of the suspect's actions and the bulge in the suspect's front waistband.

Sgt. O'Connell found a sheathed bayonet under the suspect's jacket when he attempted to take the suspect into custody. A violent struggle ensued. During the struggle the suspect attempted to stab Sgt. O'Connell several times before being subdued. Sgt. O'Connell recognized the symptoms of PCP intoxication in the suspect. Drugs were also found in the suspect's pockets.

Sgt. O'Connell recognized that the suspect was probably armed and dangerous, yet persisted in taking the suspect into

custody at great risk, fortunately suffering only a minor wound. For his actions Sgt. O'Connell is awarded a Bronze Medal of Valor.

Tactical Company

Officer Kenneth T. Sugrue #1129

On Wednesday, May 28, 1986, Officer Sugrue was on patrol by himself in the McLaren Park area when he received a broadcast on his police radio of a man with a knife in a residence in the vicinity. He was informed that there were children in danger inside the residence.

When Officer Sugrue arrived on the scene, he observed the suspect, holding a 10-inch blade, at the top of the inside staircase. There were four small children in a bedroom immediately behind him. Having full knowledge of the situation and knowing the risk that he could be seriously injured, Officer Sugrue decided not to wait for a backup unit. He entered the house and approached the subject.

As Officer Sugrue approached the top of the stairs, the subject raised the knife over his head and threatened to kill Officer Sugrue if he came any closer. Officer Sugrue, cognizant of the danger of his life, continued to approach the suspect and spoke to him in an attempt to calm him. When Officer Sugrue got near the suspect, he charged him, striking him with his shoulder. A violent struggle ensued during which Officer Sugrue was able to disarm the suspect and take him into custody. After the arrest, further investigation revealed that the suspect was a convicted felon.

Officer Sugrue, knowing full well the danger to his life and to the lives of the children located in the residence, achieved his goal without injury to himself or to any other person. For his actions Officer Sugrue is awarded a Bronze Medal of Valor.

Ingleside Station

Sergeant Glenn Pennebaker #1583

- Officer Arthur Borges #1883
- Officer Joanne Lozenski #2078
- Officer Louis Glaser #220
- Officer Patricia White #2113
- Officer Wesley Yee #236

On Friday, August 1, 1986, at approximately 3:30 p.m. the listed officers responded to a call of a domestic dispute involving a husband who had threatened his wife with a rifle.

When the officers arrived, they were met by the suspect's wife who confirmed that the suspect was, in fact, in the apartment armed with a rifle. The officers knocked at the suspect's door, identified themselves and demanded entry. Receiving no response to their demands, Officer Borges tried the front door and found it unlocked. The officers cautiously entered the apartment and once inside saw the suspect, who was standing about 12 feet from them and armed with a rifle. The suspect chambered a round into the rifle and pointed it at the officers.

The Officers were now in a life and death situation. They backed out of the apartment as they realized that any shots fired would possibly injure innocent persons. Sgt. Pennebaker arrived and took charge of the situation. Inner and outer perimeters were established and the officers prepared a plan of attack. The plan was executed and the suspect was taken into custody without incident.

The officers' good judgement and quick action, combined with restraint, resulted in the arrest of a very disturbed individual, with no injuries to officers, innocent people, or the suspect. For their actions the officers are each awarded a Bronze Medal of Valor.

Psychiatric Liaison Unit

Officer Kevin Jones #483
Officer Nicole Greely #2195

On August 12, 1986, Officers Jones and Greely were on plainclothes duty, assigned to the Psychiatric Liaison Unit. The officers, along with Psychiatric Nurses Diane Wolf and Gene Wynn, responded to evaluate a reported mentally disturbed person.

Upon their arrival, the officers and nurses were met by the mother, who told them that her daughter had been staying in her room and had not bathed in a year. The mother said that the daughter was existing in a room filled with filthy clothing and rotting food.

The officers went to the daughter's room and opened the door with a key supplied by the mother. When the door was opened, they were met by the daughter who was armed with a knife. Other knives were seen in the room.

The officers, fully aware of the danger awaiting them, entered the room. A violent struggle ensued. The officers were finally able to subdue the detainee and book her 5150 W&I.

The quick actions and outstanding bravery of the officers

Dr. David J. Sanchez, Jr.
President
THE POLICE COMMISSION

The Police Commission is grateful to acknowledge and honor those officers tonight who have won awards by virtue of their outstanding police service to the citizens of San Francisco. Occasionally, Police Commission tasks become very difficult, particularly when it becomes necessary to administer disciplinary actions. However, there are times when the tasks are accepted with great pleasure, specifically such as when officers are promoted and when they are granted Awards of Valor.

The ceremony that we hold here tonight to pay tribute to these fine officers for making San Francisco one of the safest places in this country goes far beyond any words that one can express. So, on behalf of the Police Commission, I wish to say to the people in attendance, the families, friends and officers, our heartfelt congratulations, good luck and best wishes. You have demonstrated the highest degree of professionalism in law enforcement. The Commission thanks you for your outstanding performance in the execution of your police duties.

Frank M. Jordan
Chief of Police

We are here this evening to honor the officers who performed extraordinary actions in their service to the citizens of San Francisco.

The honored officers were judged by their commanding officers to have performed their duty in an exceptional manner. Their actions were above and beyond their day to day duties as officers of the San Francisco Police Department.

I appreciate your attendance and am honored and pleased to award this tribute to your loved one, friend, or associate.

Deputy Chief Macia

On April 15, 1987 the Meritorious Conduct Awards Ceremony took place for the first time at the Police Academy. Approximately one hundred relatives and friends were present to see the officers honored for their extraordinary feats.

Those attending the ceremony were able to take notice of the outstanding training facility now used by the San Francisco Police Department. The Meritorious Conduct Awards Committee appreciated the efforts by Lieutenant Robert Berry and his staff at the Academy in decorating the auditorium and adjacent rooms, for the ceremony and the serving of the refreshments.



Awards Ceremony

Award Recipients

Silver Medal of Valor

Police Officer Ana T. Lee, Police Officer Dennis M. Salido

Bronze Medal of Valor

Police Sergeant John M. Farnham, Police Sergeant Stephen Jones, Police Sergeant Glenn Pennebaker, Police Sergeant Thomas O'Connell, Police Officer Jeffrey Ballard, Police Officer Arthur Borges, Police Officer Harold Bulter, Police Officer Kenneth Cantamount, Police Officer Brian Danker, Police Officer Leanna Dawydiak, Police Officer Antonio Flores, Police Officer Louise Glaser, Police Officer Nicole Greely, Police Officer Kevin Jones, Police Officer Raymond Kilroy, Police Officer Rodney C. Lee, Police Officer Joanne Lozenski, Police Officer Kevin M. Martin, Police Officer John S. Paige, Police Officer Kevin Phipps, Police Officer Kenneth T. Sugrue, Police Officer Patricia White, Police Officer Thomas Wong, Police Officer Jeffrey Y. Woo, Police Officer Wesley Yee.

Meritorious Conduct Award

Inspector Olav Hindahl, Assistant Inspector Timothy Foley, Assistant Inspector Mary Stasko, Police Officer Vic Aissa, Police Officer Brian A. Boyd, Police Officer Richard W. Lee, Police Officer John Payne, Police Officer Nick Rubino.

Meritorious Awards Presentation Committee

Deputy Chief Victor Macia, Chairman; Commander Isaiah Nelson III, Field Operations Bureau; Lieutenant Willie Frazier, Police Commission; Lieutenant Jack Gleeson, Field Operations Bureau; Lieutenant Alexander Stevens, Investigations Bureau; Lieutenant Gregory Winters, Technical Services Bureau; Sergeant John Goldberg, Field Operations Bureau; Sergeant Gary Manini, Technical Services Bureau; Paul R. Murillo, Graphics, Planning Division.

prevented the serious and possible fatal consequences that can occur when confronting mentally ill patients who are armed with deadly weapons. For their actions Officers Jones and Greely are awarded a Bronze Medal of Valor.

Potrero Station

Sergeant Stephen Jones #833
Officer Jeffrey Ballard #204

On Saturday, August 30, 1986, at approximately 1 p.m., Sgt. Jones and Officer Ballard responded to a call from Police Communications about a shooting.

Upon their arrival, Sgt. Jones and Officer Ballard observed the victim bleeding profusely from the chest and right hand from what appeared to be wounds from a large-caliber weapon. The victim told the officers that the suspect was armed with a .44 caliber handgun and had escaped to a neighboring house.

Sgt. Jones and Officer Ballard, fully aware of the danger involved, went to the address and found the suspect. As they entered the house, with weapons drawn, they were suddenly face to face with the armed suspect. The officers ordered the suspect to drop his gun. They could not fire because the bullets could injure innocent people.

After several tense moments, the suspect complied with the officers' orders, dropped his gun and was taken into custody. Subsequent investigation revealed that the hand gun was loaded and four shots had been fired.

Sgt. Jones and Officer Ballard manifested outstanding bravery in confronting an armed suspect who had just attempted to murder his victim with a large caliber handgun. Their bravery and professionalism resulted in the arrest of an armed suspect without further shots being fired. For their action, Sgt. Jones and Officer Ballard are each awarded a Bronze Medal of Valor.

Park Station

Officer Kenneth Cantamount #449

On Tuesday, September 2, 1986, Officer Cantamount was off duty and riding a Muni bus. At approximately 5:25 p.m., another passenger became verbally abusive to other passengers, most of whom were women and children.

Officer Cantamount, even though off duty, chose to get involved and advised the suspect to be quiet or get off the bus. When the suspect refused to comply with Officer Cantamount's request, he identified himself as a police officer, at which time the suspect pulled a knife and advanced toward him.

Officer Cantamount drew his service revolver, but was unable to fire due to the number of innocent citizens on the bus. Rather, he chose to disarm the suspect with his bare hands. A scuffle ensued in which the suspect tried to stab Officer Cantamount, but using proper police techniques, he disarmed the suspect and took him into custody. Officer Cantamount then removed the suspect from the bus and turned him over to Northern units that had responded to the driver's call for help. Further investigation revealed that the suspect had a prior history of rape, robbery, battery on a police officer, and assault with a deadly weapon.

Because of Officer Cantamount's dedication to duty and concern for the safety of innocent citizens, a dangerous individual is again in jail and the citizens on that bus could ride it in safety. Officer Cantamount exhibited outstanding courage, and for his actions he is awarded a Bronze Medal of Valor.

Central Station

Sergeant John M. Farnham #88
Officer John S. Paige #1453
Officer Kevin M. Martin #1157
Officer Jeffrey Y. Woo #1596
Officer Rodney C. Lee #1428

On Saturday, October 4, 1986, at approximately 6:00 a.m., the officers responded to a call of a possible hotel fire.

Upon their arrival, the officers heard an audible fire alarm sounding, and observed heavy smoke coming from the upper floor. They also saw several tenants standing outside the building, coughing from the smoke. The remainder of the tenants were still in their rooms.

The officers were keenly aware of the danger involved, as they rushed in to evacuate the remaining tenants. The officers went from floor to floor, knocking and pounding on doors. The smoke was so heavy the officers had to crawl in order to breathe oxygen and to use flashlights to see.

During the last rescue, Officer Martin was separated from the others and had to be rescued himself. As a result of the officers' rescue, no injuries were sustained by tenants.

The officers, unselfishly and professionally rescued the tenants of the hotel without regard for their own safety. This prevented the fire from claiming any victims. For their bravery the officers are each awarded a Bronze Medal of Valor.

Central Station

Officer Kevin E. Phipps #446

On Sunday, October 5, 1986, at approximately 6:25 p.m., Officer Phipps, along with other officers, responded to a call of a man threatening to jump from the roof of the building.

The first to arrive was Sgt. Dale Boyd, who unsuccessfully attempted to talk the subject off the roof. Sgt. Boyd realized that the person was intent on carrying out his plan to jump; therefore the officers formulated a plan of action. Officer Phipps positioned himself behind the jumper and waited for an opportunity to move.

At the right time, Officer Phipps, keenly aware of the danger involved, made his move. As he grabbed the jumper, the jumper pushed off from the edge of the roof. A violent struggle ensued between Officer Phipps and the jumper. The jumper began threatening to take Officer Phipps over the edge with him. The other officers then grabbed both Officer Phipps and the jumper, inches from the edge, and took him into custody.

The quick thinking of Officer Phipps, together with his concern for others, is exemplary. Officer Phipps displayed outstanding courage and dedication beyond that expected in the line of duty. For his actions Officer Phipps is awarded a Bronze Medal of Valor.

Mission Station

Officer Brian Danker #582
Officer Leanne Dawydiak #626
Officer Thomas Wong #1358

On Friday, October 11, 1986, at approximately 4:15 a.m., the officers responded to a call of an attempted suicide.

Upon their arrival, the officers observed a man attempting to throw another man out of a fourth floor window. The officers found the victim desperately holding onto the window for his life. They also saw a suspect, 6 feet 4 inches tall and 200 pounds, intent on throwing the victim, who was screaming for help, out the window.

A violent struggle ensued, and the officers were able to temporarily separate the two men. However, the suspect then hurled himself at the window, intent on jumping. The officers had to grab the suspect to prevent him from killing himself. The suspect was so violent that it took all three officers to prevent him from falling out of the window. After another violent struggle the suspect was subdued and taken into custody.

The officers were fully aware of the danger and harm to which they were exposing themselves by attempting to save both men. By their bravery they prevented a possible homicide and suicide. For their actions they are each awarded a Bronze Medal of Valor.

Tactical Company

Officer Brian A. Boyd #2122
Officer Richard W. Lee #115

On Sunday, October 11, 1986, Officers Boyd and Lee, who were on patrol, saw an apparent aggravated assault victim and responded to assist him.

While the officers were interviewing the victim, the suspect was spotted walking down Taylor Street toward Market Street. The officers had obtained a positive identification of the suspect from the victim, and placed him under arrest. The suspect identified himself as "Joseph Sampson" and told the officers that he was 19 years old.

The officers were suspicious of the suspect's response. With careful, professional and in-depth investigation techniques, the officers were able to ascertain the suspect's true name and date of birth.

Once the suspect's true identity was established, the officers conducted an in-depth and professional investigation. As a result of their investigation, they were able to tie the suspect to a recent homicide. The officers then conducted an expert interrogation during which the suspect provided information about the homicide.

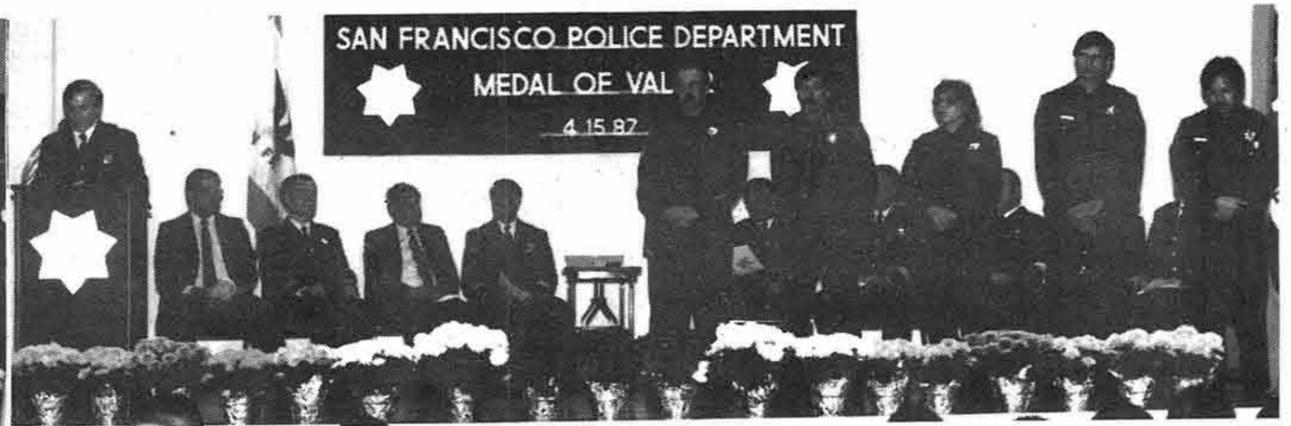
Due to the quick action, professional conduct, and through investigation by Officers Boyd and Lee, a homicide case has been cleared with the arrest of the suspect. For their actions they are awarded a Meritorious Conduct Award.

Southern Station

Officer Raymond Kilroy #566

On Friday, October 17, 1986, at approximately 3:40 p.m., Officer Kilroy was off duty and in his personal vehicle driving on El Camino Real in Millbrae when he observed approximately 15 bank customers running from the building in apparent panic. Officer Kilroy also observed a lone Millbrae police officer

continued on page 14



Awards

continued from page 13

carrying a shotgun preparing to enter the bank.

Officer Kilroy recognized the serious situation unfolding and moved to assist a fellow peace officer. Officer Kilroy immediately went to the Millbrae officer, identified himself, and entered the bank with him.

As the officers entered the bank, a shot was fired. Officer Kilroy observed a suspect, armed with a .357 magnum, wrestling on the floor with two other Millbrae officers. Disregarding the danger to himself, and aware that one shot had already been fired, Officer Kilroy joined in the struggle and assisted in subduing the deranged suspect and placing him in custody. Further investigation revealed that the suspect was armed with two guns.

Officer Kilroy displayed outstanding bravery and dedication. Even though off duty, he did not hesitate to assist a fellow peace officer in an obviously serious and dangerous incident. For his actions he is awarded a Bronze Medal of Valor.

Vice Crimes Division

Officer Harold Butler #750
Officer Antonio Flores #683

On Sunday, October 19, 1985, at approximately 11 p.m. Officers Butler and Flores were conducting a surveillance of the residence of a suspected heroin dealer.

At approximately 11:15, the officers observed a man going to the entrance of the residence. The officers suspected that he was either a customer or resident, and approached him to investigate. As the officers walked up to him, he backed away and acted very suspiciously.

The man placed his hand behind his back and pulled out .45 caliber hand gun. He then took aim at the officers. Officer Butler, grabbed the suspect's left arm and wrestled him to the ground. Officer Flores loosened the gun from his grasp. The suspect was then taken into custody. Further investigation revealed that the gun had one live round in the chamber and two more in the magazine.

The officers displayed outstanding bravery and dedication in approaching a suspected narcotics suspect while in plainclothes. The officers exhibited dedication and professionalism, which resulted in the arrest of an armed suspect. For their actions Officers Butler and Flores are awarded a Bronze Medal of Valor.

Meritorious Conduct

Northern Station

Officer John Payne #64

On Tuesday, March 11, 1986, Officer John Payne, was off duty and jogging when he observed two suspicious males leaving a video store on Van Ness Avenue. Officer Payne observed that both males appeared nervous and that one was tucking something into his waistband.

Upon seeing the officer, both suspects fled on foot. Officer Payne pursued them on foot for several blocks until the suspects entered an auto and quickly drove away. Officer Payne made note of the license plate and returned to the store where he learned that the two suspects had committed an armed robbery.

Upon reporting for duty that afternoon, Officer Payne conferred with his Platoon Commander and received permission to conduct a follow-up investigation. The initial follow-up led Officer Payne to the vehicle used in the robbery. The vehicle's current owner was cleared of suspicion.

Using common sense, proper police procedures, and his understanding of the police computer, Officer Payne was able to ascertain the name and address of the vehicle's prior owner. Further in-depth and comprehensive investigation resulted in the identification and arrest of one of the suspects.

Officer Payne demonstrated professionalism and dedication to duty by pursuing two suspicious men even though he was off duty. He used the police computer to develop leads and contacts which led to the arrest of this dangerous felon. For his brave, diligent and painstaking efforts, Officer Payne is awarded a Meritorious Conduct Award.

Tactical Company

Officer Brian A. Boyd #2122
Officer Richard W. Lee #115

On Sunday, October 11, 1986, Officers Boyd and Lee, who were on patrol, saw an apparent aggravated assault victim and responded to assist him.

While the officers were interviewing the victim, the suspect was spotted walking down Taylor Street toward Market Street. The officers had obtained a positive identification of the suspect from the victim, and placed him under arrest. The suspect identified himself as "Joseph Sampson" and told the officers that he was 19 years old.

The officers were suspicious of the suspect's response. With careful, professional and in-depth investigation techniques, the officers were able to ascertain the suspect's true name and date of birth.

Once the suspect's true identity was established, the officers conducted an in-depth and professional investigation. As a result of their investigation, they were able to tie the suspect to a recent homicide. The officers then conducted an expert interrogation during which the suspect provided information about the homicide.

Due to the quick action, professional conduct, and through investigation by Officers Boyd and Lee, a homicide case has been cleared with the arrest of the suspect. For their actions they are awarded a Meritorious Conduct Award.

Fencing Section — Ingleside Station

Inspector Olav Hindahl
Assistant Inspector Timothy Foley #1626
Assistant Inspector Mary Stasko #834
Officer Vic Aissa #218
Officer Nick Rubino #448 (Ingleside Station).

While monitoring transaction slips from pawnshops and secondhand dealers, Inspector Hindahl noticed a particular name recurring in several transactions. Inspector Hindahl identified some of the pawned property as being stolen from recent burglaries.

Inspectors Timothy Foley and Mary Stasko along with Officers Vic Aissa and Nick Rubino of Ingleside Station joined the investigation in an attempt to identify the perpetrators of the burglaries.

The Task Force in a lengthy investigation determined that a recently paroled burglar along with the person whose name appeared on the pawned property documents were responsible for the string of burglaries in the St. Francis Wood area. Surveillance resulted in the arrest of the suspects and the recovery of property as well as the identification of additional victims.



HEALTH SERVICE SYSTEM ANNUAL ENROLLMENT PERIOD MONTH OF MAY

Changes Become Effective July 1, 1987

If you plan to:

1. Transfer from one health plan to another health plan of the system,
2. Add eligible dependents not presently covered.
Includes spouse and children to age 25 years who are dependent upon employee for support. Dependents may be CANCELLED by employee at any time during the year.
3. Transfer from an exempt status to enrollment in one of the System's health plans, or,
4. Apply for exemption from the system



You must complete the application this month. All employees should have received an application in the mail.

If you choose to make a change by mail, complete the appropriate sections as indicated on the application. Retain the third copy for your records, and return the original and second copy. Your application must be returned or postmarked no later than May 31, 1987.

The Health Service office will be open from 8:00 a.m. to 4:45 p.m., Monday through Friday during the month of May with the exception of Monday, May 25th, a legal holiday.

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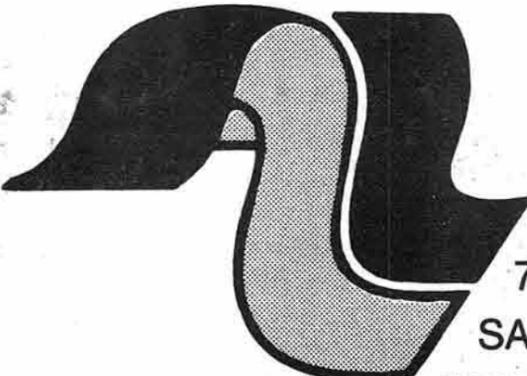
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Retirement Benefit Upgrade

continued from page 1

pension benefit than was received while actually serving in the Congress.

THE NEAR FUTURE

There have been virtually no pension benefit upgrades for any public employee since the last 1970's. It has been a downward staircase.

Military cost of living provisions were recently modified by the United States Congress. In 1982 the cost of living provisions for social security recipients were adjusted downward.

The National Committee on Public Employee Pension Systems and the National Taxpayers Union had proposed further reductions on cost of living provisions and a ceiling on federal pension benefits.

In November 1982 this Association, by initiative petition, placed a measure on the ballot that would have created a Tier III Retirement System. It was a 20 years retirement plan (40%; with 3% for every year thereafter), with a maximum benefit of 70%. That proposed charter amendment attempted to upgrade the present Tier I and Tier II systems. It was defeated by a margin of 44% in favor and 56% opposed.

BALLOT OPPORTUNITIES

Within the next 5 years there would be 7 opportunities to amend the charter so as to improve pension benefits. These opportunities are:

- a. November 1987
- b. June and November 1988
- c. November 1989
- d. June and November 1990
- e. November 1991

How and when should these opportunities be used? Within the Association there are now 3 major issues

competing for the ballot:

1. Pension improvement;
2. A collective bargaining mechanism; and
3. Full city paid health service coverage for dependents (spouse and children).

In addition, a most pressing need exists to change those charter sections pertaining to police promotions. The Consent Decree is set to end in March 1989. Without charter change requiring job related testing procedures, the decree is sure to continue. The present charter language calls for written tests only (except for assistant inspector which has an oral board); this testing procedure does not meet federal guidelines for job related, content valid testing.

TIER II UPGRADE

With 58% of the police department now in Tier II, a long range plan for upgrading this retirement benefit structure should be constructed.

Mayor Dianne Feinstein is now reviewing the 1987-88 City Budget. Her recent pronouncements have been: "We are struggling to find money to balance next year's budget; the City is strapped for cash."

I would therefore recommend using 1987 to develop a comprehensive plan for prioritized, specific benefit upgrading.

What needs upgrading?

1. Minimum retirement benefit from 50% to 55%.
2. Additional yearly service increments from 3% to 4%.
3. Cost of living from 2% to one-half of the average dollar increase;

4. Continuation of spouse — service — from 50% to 75%.
5. Continuation of spouse — disability — from 75% to 100%; and
6. Industrial disability retirement from 50% to 50-90%.

Some additional Tier II provisions need adjustments:

1. Employee contribution from 7½% to 7% and
2. Elimination of earnings limitation on individual disability retirement.

With regard to the Tier II system, consideration should be given to the elimination of the age requirement for vesting and maturation of benefits. This would allow for retirements after 25 years service irrespective of age.

IT'S YOUR FUTURE

Four (4) Tier II members have received industrial disability retirements and will be living with a rigid earnings limitation until they are 55 years of age.

Within 14 years the first service retirement will be given to Tier II members. Shortly thereafter their spouses will receive the 50% benefit continuance.

With a non-compounded 2% cost of living, these retired officers and their dependents will see the dramatic manner in which inflation eats through a pension benefit.

The future looks bright for slow and methodic upgrading. Waiting for the one big opportunity is purely a lottery play.

I urge the Association's Legislative Committee to spend this year creating a comprehensive 5 year plan for pension upgrading.

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	Tier I OLD	Tier II NEW
Minimum Age for Retirement	50	50
Minimum Service required for Formula for minimum benefit	25	25
	55% of salary of the rank	50% of final three years average salary
Increments for additional service	4% per added year to maximum of 75% of salary of the rank	3% per added year to maximum of 70%
Annual Cost-of-living increase after retirement	One-half of the annual dollar increase given to the rank	2% of the first year's retirement benefit
Continuation of spouse or dependent upon death of retired member:		
Retired for Service	75% of benefit before death	50% of benefit before death
Retired for Disability	100% of benefit before death	75% of benefit before death
Industrial Disability Retirement allowance	50% to 90% of salary of rank in which serving at time of injury	50% of salary of most recent three years average salary
Non-industrial Disability	Requires 10 years of service to qualify	Same, except 1½% times
Retirement allowance	Allowance is 1½% of of final salary times years of service with minimum of 33.3 percent	Average of final three years
Benefit for death in line of duty	100% of salary to normal retirement age, then recalculated to 100% of allowance that would have been paid on normal service	Same
Employee Contribution Rate	17% of salary	7.5% of salary
Right to Retire/Moral Turpitude Clause	Right to Retire Unimpeded 8.559-12	Right to Retire Limited if Member Convicted of crime or moral turpitude (8.586-12)
Earnings Limitation	None	Dollar for Dollar reduction for earnings in excess of wage earnable by rank retired from 8.587-13(c) Disability retirees only.

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New Ammo

continued from page 1

police departments, and the +P be available "over the counter." I do not remember any Commission hearing authorizing this change in ammo, as was the case before. Several officers at Northern Station were also surprised to discover that they had +P ammo in their guns.

I decided to research the difference, if any, between the +P+ and the +P, .38 special rounds. I obtained a law enforcement information booklet from Winchester which lists the specifications for handgun ammunition produced by their company. See Chart A below.

Winchester data indicates that the .38 +P round has a 14% slower velocity and a 26% lower muzzle energy than the old issue .38 +P+ (muzzle energy is a numerical value in foot/pounds calculated by a standard formula using the bullet velocity of the bullet and the weight of the bullet. Muzzle energy is often used as a value to compare one round's power to another). According to the company that makes the two rounds, they are certainly not the same.

I contacted weapons instructor Nancy Danoff of the C.H.P. in an effort to obtain a copy of the report used by our range staff when they originally adopted the +P+ round two years ago. Ms. Danoff forwarded me a copy of the C.H.P.'s most recent report dated May 28, 1985. The C.H.P. has conducted an extensive study on handgun ammo. They tested several rounds for duty use. They checked velocity, muzzle energy, accuracy, and penetration.

Penetration was tested by firing each round into ordinance gelatin. This is the so-called "Jello" test we all

saw on film at the range. Chart B shows the results of a few of the rounds tested.

The C.H.P. findings state that police bullets must maintain:

(1) a constant velocity over 1,000 feet per second. The new +P round does not.

(2) Maintain high levels of foot pounds of energy. The new +P round does not.

Danoff said that the C.H.P. has changed its policy and now allows its officers the option of carrying Winchester .357 magnum rounds in silver tip hollow point. Unlike our Department, all C.H.P. officers must qualify with the rounds they carry. The tests showed that the .357 magnum H.P. rounds tested delivered, on average, nearly twice the muzzle energy of the +P+ round and remained well within the safe over-penetration limits. The C.H.P. gave its officers the option of a more powerful round, while our Department has forced us to use a less powerful round.

The preceding information is mostly ballistic theory and test results. the only way we can be sure of our personal safety in carrying +P+, .38 rounds or the less powerful .38 +P is to examine the outcome of past street shootings. I contacted Officer Mike Uyeda of the Sacramento Police Department. Officer Uyeda told me that his Department has been carrying the Winchester +P+, .38 for two years with disastrous results. The round has performed so badly that he has been assigned by their Chief to study each of their officer involved shootings. Officer Uyeda told me that in the past 15 months their officers have been involved in 14 separate shootings. In 8 of these shootings, the officer has been assaulted, either physically or by return fire, by the suspect after the suspect was shot with the +P+, .38 specials. In one incident, two officers responded to a man with a gun call in an apartment. The suspect pointed a .357 magnum revolver at the officers. Both officers fired. The suspect was then raised his in the upper abdominal area. The suspect struck 5 times the pistol and shot both officers, critically wounding them. The suspect walked back into the apartment and had to be removed later by a SWAT team. Sacramento police will no longer carry the .38 +P+ round. Officer Uyeda expressed concern for our safety while carrying the .38 +P round based on his Departments experience with the more powerful +P+ bullet.

In conclusion, our department has changed our service ammo without notifying the P.O.A. Uniform and Safety

Committee or even the officers carrying this ammo. The range says the performance of the ammo is the same while the published specifications from the manufacturer says its not. The C.H.P. has allowed their officer to carry newly issued .357 ammo. Our department has not. The Sacramento police has linked their wounded officers to the use of .38 +P+ ammo and no longer uses it. We have adopted its less powerful counterpart ammo.

The range should call Officer Uyeda and obtain copies of his findings. They should conduct their own ballistic tests with the .38 +P ammo. Finally, they should attempt to compile actual street shooting results involving .38 +P ammo. I do not want us to repeat the painful lessons learned by other departments.

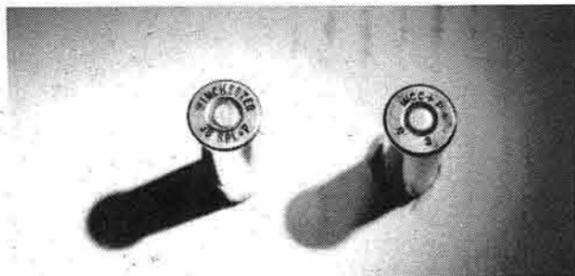


CHART A

CALIBER:	BULLET WGT.	BULLET TYPE	MUZZLE VELOC. f.p.s.	MUZZLE ENERGY ft./lbs.
.38 special (controlled expansion) +P+	110	JHP	1,155	326
.38 special Super X jcktd. hollow pt. +P	110	JHP	995	242

CHART B

BRAND/CALIBER	BULLET TYPE/WGT.	VELOCITY	MUZZLE ENERGY	PENETRATION IN GELATIN
Winchester +P+, .38	110 HP	1,127	310	9 1/4"
Winchester +P, .38	125 HP	947	249	12
Federal .357	125 HP	1,442	577	10 1/4
Winchester .357 +P+	145 STHP	1,320	560	10 1/2

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Decision

continued from page 4

cuit Court's decision throwing out the latest Q-35 and Q-50 examinations.

MOLINARI

Supervisor John Molinari is the early frontrunner in the mayor's race with Assemblyman Art Agnos closing fast. Molinari has been a fixture in city politics having been a Civil Service Commissioner, elected to the Board in 1971 and then re-elected by large margins except for one race in 1977 when district elections were in existence. He reached his pinnacle in 1984 when he defeated his archrival Quentin Kopp for Presidency of the Board of Supervisors. Molinari has been running for mayor fulltime for at least two years and will be the man to beat. The Supervisor has hired Republican campaign consultant Ron Smith to manage his operation and is utilizing the talents of Anthony Garrett to raise money from numerous sources. The Police Officers' Association has a long history with Molinari and he has been a consistent vote over the last several years. However, his record is checked as Molinari was one of the prime movers to take away our benefits in the early and mid 1970s. It is difficult to know what Molinari stands for and what position he will take next. In 1972 he headed Richard Nixon's effort in San Francisco but now he is considered a progressive Democrat. He supported George Deukmejian in 1982 and then Tom Bradley in 1986. He has vacillated on major issues taking both positions throughout his political career. There is no doubt that he has been good to the POA in recent years, but what will happen if he

gets to Room 200 in City Hall? Will it be the Jack Molinari of 1975 when he refused to meet with the POA over economic benefits for the membership or the Jack Molinari of 1987 who recently invited the entire Board of Directors to his house to chat?

AGNOS

Assemblyman Art Agnos is making the 1987 Mayor's race a two man event and both major contenders admit that the race will go down to the wire. Agnos was an aide to former Assemblyman and present Lt. Governor Leo McCarthy and then won a close race for the State Assembly in 1976 when he defeated the late Harvey Milk. He has been re-elected by large margins in his Assembly district which encompasses the southeastern portion and northeast areas of the City. Agnos, like Molinari, will have a strong financial base and top campaign strategists running his operation. Agnos has the support of Assembly Speaker Willie Brown, Lt. Governor Leo McCarthy, and Congressional candidate Nancy Pelosi. He has been a consistent supporter of the Police Officers' Association since his start in public life and has not wavered on the issues — we know where he will stand if Room 200 at City Hall becomes his office in January 1988. Agnos has made consistency a hallmark of his campaign when talking to special interest groups such as the POA. He repeats the statement that his major opponent, Molinari, has no discernible philosophy on most major issues because he has been on both sides of those issues at one time or another.

MEMBERSHIP RESPONSIBILITY

Due to the importance of the pending endorsement, the membership has a responsibility to take a long look at the major candidates for mayor and let their representatives know their feelings about this race.

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LETTERS

Thank You's

April 10, 1987

Bob Barry

Dear Bob:

I want to thank you for coming to my banquet and the Police Officers' Assn. for their participation.

Your presence made a memorable evening even nicer. It was good to see you and perhaps we might get together soon for lunch.

Thanks,
Leon Bruschera
★★★

Dear members of the Police Officers Association:

Thank you for the beautiful flowers that you sent to our Mom. Each of you holds a special place in our hearts for the kindness and support you have given us. God Bless all of you.

Sincerely,
Anne, Frank and
the Harrington Family

OCC Reply

The Editor
The Notebook

I was sincerely gratified to read in one of your columns that you think of us in the OCC as "Professionals for the most part." That is high praise coming from other professionals. I shall strive to see that we live up the designation.

Warmest Professional
Regards,
Frank J. Schober Jr.



Hallinan Responds

Dear President Barry:

I am writing this letter in response to your article regarding the on-going investigation of Officer Eugene M. Yoshii. I found the article incredible and I am ashamed of *The Notebook* for printing it.

Publicizing the name of my client, the complaining witness in this case, was not only unethical, but violated the State Government Code (Section 6254). Ron Parenti's accompanying column calling for an apology to the accused officer is beneath comment.

Certainly, rape and sexual assault, are difficult crimes to establish and even harder to prove. It takes great courage for the victims in these cases to step forward. All too often, the legal difficulties result in only further victimizing the complainant and making the case impossible to win. But, as most experienced police officers and defense attorneys know, very seldom are these accusations false.

I have investigated the evidence in this case carefully, discussed it in detail with my client and listened to the taped interviews in issue. There is no question she is telling the truth. Unfortunately there are some confused statements in her first interview, recorded while she was still recovering from post traumatic shock, which could be taken advantage of by an unscrupulous defense attorney. That is no excuse for law enforcement officials calling her a liar.

In the one interview he attended, her husband, an experienced and tough San Mateo County Deputy Sheriff, was forced by what he heard, to leave the room. The act, which left her body bruised and torn, had nothing to do with love or affection.

A criminal investigation of

this case is currently underway in another county. Management Control should be making their recommendations shortly. Civil suits are pending. Hopefully, this is one case in which the victim will eventually secure some degree of justice.

Very truly yours,
Terence Hallinan

Fellow, American Board of Criminal Trial Lawyers Past President, Criminal Trial Lawyers Association of Northern California

Assistance Requested

March 20, 1987
SAN FRANCISCO
POLICE OFFICERS
ASSOCIATION

To DAN LINEHAN
Chairman, Legislative
Committee

Inspectors Armond Pelissetti #14 and Duane Otis #331, active members of the P.O.A. request assistance from the P.O.A., legislative committee to correct a gross inequity and loss of retirement years, 5½ and 7½ years respectively, from the retirement system.

Our request is based on the recommendation of Captain Michael Hebel, who is familiar with our unusual and unjust dilemma, and who advises that the correct legal solution to the case can only flow from assistance from the P.O.A. in the form of being included in the amendment to the Charter currently being planned for 1988.

Briefly stated: We have been victimized by the retirement system and placed in a "Catch 22" based on promotive exams offered in the late 1960s, which we took passed and accepted promotion. (To

8410-Juvenile Court Probation Officer) We did not

resign from the Q-2 position, we relinquished those duties to accept the promotive duties, and there was never a break in service, nor in the fiduciary relationship and the obligation of the C.&C. of S.F. to us as employees. The C.&C. of S.F. was under obligation to notify us if the salary of the Q-2 position surpassed that of the promotive position—the C.&C. of S.F. did not, however, we learned of this and immediately relinquished the promotive duties in favor of reinstatement to Q-2. This was done and all other benefits (vacation, sick-time, seniority) carried with us, however we were denied the right to "buy-back" the years into our police retirement. In fact, we were forced to take back the monies we had paid into the "miscellaneous employees system". This created the situation of work-years lost in terms of retirement.

We are in possession of all announcements, documentation and dates pertaining to this "promotion" which had as a requirement—two years as Q-2 and a college degree. The position was one of law-enforcement, at a different level, and with the same

employer, the C.&C. of S.F. This so-called promotion, accepted in good faith, caused an unavoidable suffering of the loss of our rights to retirement, in effect, forcing 5½ and 7½ years of additional servitude to the C.&C. of S.F. with absolutely no benefit to a fair retirement.

This unconscionable action must be remedied and the inclusion of this case to the planned Charter Amendment will serve to strengthen the amendment

and receive passage by the electorate. We petition your assistance as members of the association with knowledge that individually we do not possess the resources to stand alone and expect a just conclusion.

Thank you, sincerely,

Inspector Armond Pelissetti
(Robbery Section)
Inspector Duane Otis
(Robbery Section)

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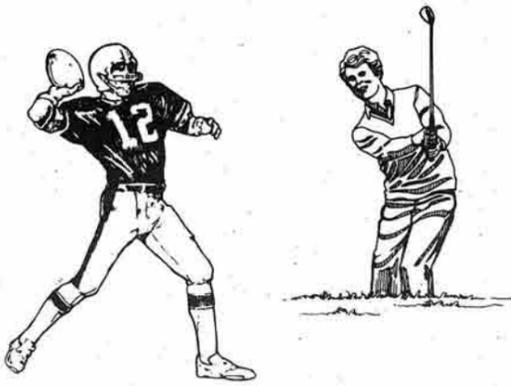
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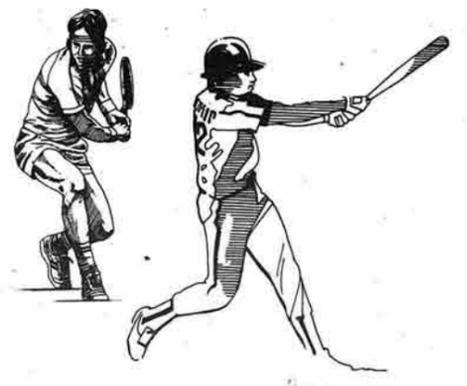
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SPORTS



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SFPD Softball League Standings

Midway through the twenty-first season of department league play, Commissioner Layne Amiot informs us that the playoff picture is just starting to clear. In the "A" division the usual contenders are making their presence known with Headquarters Co. leading the pack followed by last year's champions—Patrol Bureau Task Force, and Potrero Station who looked very strong early in the season. The remaining playoff spots will probably be a real dog fight between the Inspectors, Central Station, the upstart FBI team (moved up after last year's 'B' Division Championship) and once-powerful Northern Station (having lost some of their perennial standouts over the last couple of seasons).

In the "B" Division Taraval Station led by Lt. Bruce Lorin looks to be the team to beat. As for the rest of the standings, it looks as if the Northern Bulldogs may escape the cellar this year. With two wins chalked up already, and with season finishers against the women's team 0-8 and their northern rivals—the Northern III team, this could be a banner season for the Bulldog Team (but a playoff berth is still a universe away).

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Stage 3.	5 yd line 18 rds 90 sec.	6rds-kneeling
		6rds-left hand barricade
		6 rds-right hand barricade
Stage 4.	25 yd line 6 rds 12 sec.	Point Shoulder-2 hands Unsupported

ALL FIRED DOUBLE ACTION*SIGHTS USED (Course Time Approximately 15 Minutes)
MIDNIGHT WATCH Try to shoot early relays after work 0800 to 1000
DAY WATCH Try to shoot midday relays during 10-7M 1000 to 1230
SWING WATCH Try to shoot afternoon relays before work 1230 to 1430

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 (NOTE: SIDE BETS ARE ALLOWED)
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Standings

'A' Division	W-L
1. Headquarters	9-0
2. PBTF	8-1
3. Potrero	7-2
4. Northern	6-3
5. Inspectors	6-3
6. Central	5-3
7. FBI	5-3
8. Ingleside	2-7
9. TAC	2-7
10. Paramedics	2-7
11. Mission	1-8
12. CHP	0-9

'B' Division	W-L
1. Taraval	9-0
2. Richmond	8-1
3. Southern	7-1
4. Park	6-2
5. Mission II	6-2
6. Central II	4-5
7. Potrero II	3-4
8. Northern III	3-5
9. CHP	2-5
10. Northern Dogs	2-6
11. Narcotics	2-7
12. MUNI	1-7
13. Women's Team	0-8

*The first five finishers in each division will make the playoffs with the first place team receiving a bye until the championship round.



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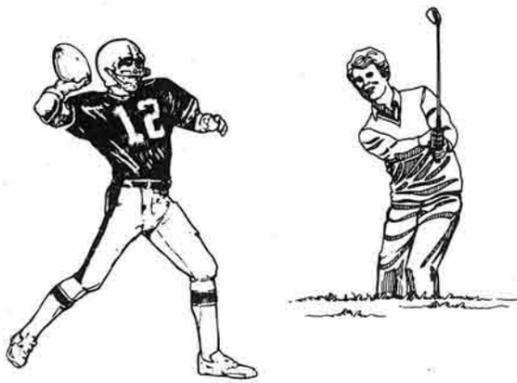
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- May 15 No Diet Is The Best Diet
- May 21 Exorcising Your Flab
- May 22 Wine And Dine Without Crossing The Line
- June 4 No Pain, No Gain
- June 5 To B1 Or Not To B1
- June 11 Exorcising Your Flab
- June 12 Lunch On The Run
- June 18 No Pain, No Gain
- June 19 Donning The Chef's Cap
- June 25 Exorcising Your Flab
- June 26 No Diet Is The Best Diet

Exorcising Your Flab (Exercise for weight loss)
 No Pain, No Gain (Staying in shape without injury)
 Lunch On The Run (Where and what to eat on the job)
 Wine And Dine Without Crossing The Line (How to make smart food choices from your favorite restaurant's menu)
 No Diet Is The Best Diet (Tips on weight reduction through lifestyle changes)
 Donning The Chef's Cap (How to reduce calories in your favorite recipes)
 To B1 Or Not To B1 (Complying with the new B1 order)
 Classes held at S.F.P.D. Academy Community Room, 12:00 Noon, \$5.00/person, \$7.50/couple.
 For further information contact Body Assessment at 621-2286.

Sports Note

By Dave Herman

As new sports editor for this paper, I would like to invite all interested parties to submit any sports related articles concerning department leagues, profiles on sports activities, and individuals in the department.

If there are any sports related subjects you would like to see addressed, please contact me at Co. E. I want this section of the paper to involve itself with **our sports**.

Security detail needed

U.S. Open Golf Tournament

From Monday, June 15, 1987 through Sunday, June 21, 1987, the U.S. Open Golf Tournament, the world's most prestigious golf classic, will be held at San Francisco's Olympic Club Golf Course.

The Olympic Club is asking for Police Department volunteers to aid their Security Committee during this event. In exchange for sixteen (16) hours of volunteer work, each officer will be supplied with an official U.S. Open security windbreaker and golf hat, lunch, parking, and a week long pass to this renowned tournament.

Members interested in volunteering their services should contact Officer Jerry Cassidy at the Traffic Company (553-1245), and leave your name, home address, assignment, and the specific dates and hours you will be available to work.

San Francisco Marathon NYPD vs. SFPD

A number of New York City police officers have entered the San Francisco Marathon which will be held July 19, 1987. We are conducting a survey to determine those San Francisco police officers interested in a friendly competition with the N.Y.P.D. runners.

Interested marathoners should contact Ins. Jeff Brosch at Homicide, Ext. 1147, for applications and additional information. At a date to be determined we will meet and work out the details.



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POLICE ACTIVITIES LEAGUE



by Herbert P. Lee
Executive Director

When a pal needs a PAL



18 year old Jun Dasalla (rt) and Cynthia Ho, 15, were congratulated by Chief of Police Frank Jordan recently for being named PAL Boy and Girl of the Year. (photo by Curt Cashen).

PAL BOY AND GIRL OF THE YEAR NAMED

The PAL Boy and Girl of the Year for 1986 was named recently. Jun Dasalla, 18, won the coveted title after being nominated by Mr. Peter Franceschi, Director of the PAL Baseball Program. Dasalla, who maintains a B+ average at St. Ignatius, was also named the Most Valuable Player of the PAL Joe DiMaggio State tournament held in Yountville, is the Student Body Vice-President at St. Ignatius, and was mentioned in the Who's Who Among American High School Students. Dasalla is also batting .540 with the St. Ignatius Varsity.

The Girl of the Year for 1986 went to 15 year old Cynthia Ho, a student at Lowell High. Ho, no stranger to PAL activities, is also a PAL Cadet with the rank of Sergeant, and a PAL Judo Student under the direction of Sensei Mr. George York. She maintains a B+ average and is studying Chinese as a foreign language. Sgt. Herb Lee has this to say about Ho upon her nomination "...a model of a PAL Cadet ever since she joined. Her attendance rate is flawless. Her participation in volunteer assignments include Children's Fingerprinting, the Off. Dale Smith Fundraiser, Walk-America, Chinatown Run, Bike Adventure, Street Fairs, Senior Citizens assistance, PAL Golf tournament, May Day Run, and Arrest Hunger Program." The Assistant Director of the cadet Program rates her as "Outstanding" Her Commanding Officer states "...good performance with the Cadet Program...received 100 percent on every test (highest of any Cadet)...good uniform, excellent attitude...Cynthia is always willing to help with the Cadet Program and is usually the first to volunteer. Sgt. Lee continues: "...She cares for others, her grades are excellent, and she has a part time job to help her family." Both awardees were honored in a brief ceremony in Chief of Police Frank Jordan's office recently.

PAL JUDO

Signups for the PAL Judo Program continues for boys and girls 6 thru 10. Call Officer Joe Mollo 552-7495 for signups.

PAL CADET PROGRAM

The PAL Law Enforcement Cadet Program Semester will end on Tuesday May 26, 1987 for the summer. The Program will begin a new semester in October. Any high school student interested in becoming a PAL Cadet are asked to call PAL Headquarters (821-1411) to be notified when the new class begins. Active PAL Cadets and Senior Cadets will be readying for the PAL In-Service training at the Hall. Selected Cadets will be placed in assignments at the Hall of Justice for a period of 8 weeks, and will be subsidized by the PAL. The costs of this program are defrayed by the PAL Golf Tournament which raises funds to provide an opportunity for these Cadets to be assigned.

Officer Joe Clemons of Mission Station has been named Commissioner of the PAL Cadet and Senior Cadet Programs. Officer Clemons has been involved with the Cadet program for the past two years and brings with him an excellent background in working with youths. Call PAL Headquarters (821-1411) should you wish to be in contact with Officer Clemons. DO NOT CALL MISSION STATION.

CAL PAL CADET ACADEMY IN ITS 4TH WEEK

The California Police Activities League Cadet Academy is in its 4th week. In all, 29 Cadets representing six law enforcement agencies, are participating. Co-hosting the Academy are members of the San Francisco Police Activities League Cadets and the California State Police Explorers Cadets. The day long meetings are being held at the Police Academy, 350 Amber Drive thru June 6th. The Academy is an 8 week course, meeting each Saturday.

PAL SAILING PROGRAM AT LAKE MERCED

The PAL Sailing Program for beginners will again be offered for the summer. All boys and girls 13 thru 18 are cordially invited to call PAL Headquarters (821-1411) for signups. Here's your chance to learn sailing utilizing six 13 foot day sailers on Lake Merced. The Program is under the direction of retired Lt. Mario Tovani. There is no cost.



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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Executive Director



April 8, 1987

San Francisco P.A.L.
Mr. Herb Lee
Police Academy, Amber Drive
San Francisco, Ca, 94131

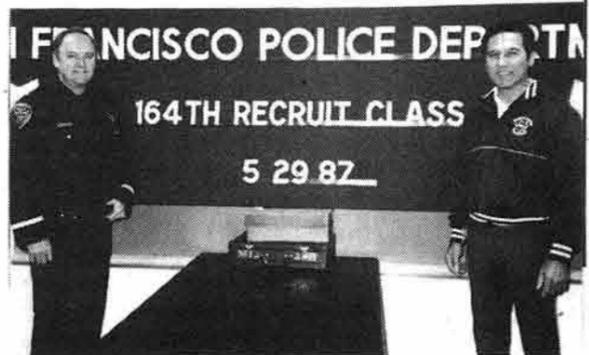
Dear Mr. Lee

Let me take this opportunity to thank you for your generous contribution of T-Shirts. The Hearing Impair children will get much needed wear from them. The Hearing Impair program meets at Christopher Playground on Tuesday and Thursday from 2 to 5, and also at Mission Recreation Center on Wednesday and Friday from 3 to 5. Please feel free to come in and observe our program. Again thank you.

Sincerely,
David Dinslage
Recreation Director, Special Needs Division



PAL Cadets Lorenz Santisteban (left) and Christina Sanchez asking questions about Law Enforcement. Officer Joe Clemons, Co D, is the newly named Commissioner of the PAL Cadet Program. The Cadets are attending the CAL PAL Cadet Academy being held each Saturday thru June 6th. In all, 29 Cadets representing 6 law enforcement agencies are attending the Academy.



Shown accepting the gift of a huge San Francisco Police Academy Sign from Officer Joe Mollo, President of PAL, is Lt. Bob Barry, Commanding Officer of the Police Academy. The Sign, a memento from the PAL, is to thank Lt. Barry and members of the Academy Staff, for all their kindness and cooperation extended to the PAL. (photo by Herb Lee)

April 23, 1987

Sergeant Herbert P. Lee
Executive Director
Police Activities League
P.O. Box 31114
San Francisco, CA 94131-0114

Dear Herb,

Please convey my thanks to the PAL Cadets who participated in the Meritorious Awards Ceremony on Wednesday, April 15, 1987. As usual the Cadets did an outstanding job and certainly contributed to the success of this important ceremony.

Additionally, I offer the Department's thanks for your work and artistic talent in making the beautiful sign used during the ceremony. It really added the "right" touch.

Sincerely yours,
Victor Macia
Deputy Chief of Police
Technical Services Bureau



California State Police Explorers Cadets (left) Andrea Johnson, Captain Mike Andraychak, and (right) Carlos Cordova in a staff meeting with young adults were instrumental in the success of the first CAL PAL Cadet Academy currently being held at the Police Academy. Our hats off to them for the tremendous work and dedication in the CAL PAL Cadet Academy.

April 30, 1987

Dear Sgt. Lee,

A million thanks for sending such professional and hardworking cadets to the APA Easter Party! They are certainly a credit to you and the PAL Program.

Many thanks for coming to the rescue!!

Sincerely,
Sharon Lee McCarthy Allen
Chairperson



The 164th Recruit Class will be graduating from the Police Academy on 5/29/87 and will be the first class honored with the Blue and Gold sign, a gift from the PAL.



Officers Jeff Levin, Co E (rt), Director of the PAL Ridealong Program preparing for a tour with PAL Cadets. The Ridealong program is in its 15th year.



PAL Cadets listen intently on patrol procedures for the Ridealong program.

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The Notebook Needs You

We need your articles to make this the best possible newspaper.

Articles should be sent to:
Editor, POA Notebook
c/o P.O.A.
510 7th St.
San Francisco, CA 94103

Deadline for June issue: May 29, 1987

New Editor

continued from page 1

called "On Routine Patrol." Inspector Yazinitzky, now retired, wrote this popular column for many years. Now, his column of 'war stories' is being brought back to life by Joe Reilly of Co. H.

Most people would like to go to more of the many retirement dinners and testimonials that are held than any of us can actually attend. I'd like to encourage anyone putting together an event or a dinner to submit to the Notebook a few of the many photographs that always are taken. Our photo editor, Don Woolard (TAC), is more than willing to help get some good photos for the paper. If he can't make it to your event, he can offer helpful advice on the type of photos we need.

Last, but not least, I'd like to hear from any of you about anything you'd like to say to the membership. If you've got a beef about something or a pat on the back for someone, let us know by writing for the Notebook. It would help if your article was typed and double-spaced but send it in even if you can't type. If I can't read it I'll call you and have you read it to me. I'd appreciate it if you'd put your name and assignment on your article. That would make it easier for me to explain to you that free speech doesn't mean you can advocate using a neutron bomb on the fifth floor of the Hall.

In every issue there will be a prominent announcement of the deadline for submission of articles for the next issue. The deadline for the June issue is May 29th.

Please send all articles, photos, etc. to:

Tom Flippin, Editor
c/o SFPOA
510 7th St.
San Francisco, CA 94103

ON THE STREET/Tom Flippin



Editorial Comment

Jabberwocky?

Working for this Department often seems more like being trapped in Alice's Wonderland. What was it that Alice said? "Curiouser and curiouser."

Remember the Bayview Narcotics Task Force? This highly successful unit was made up of officers from several district stations and officers from the Narcotics Division. It made a huge impact on the pushers and users in the southeastern area of the City. Then the task force was disbanded with the Chief charging a lack of good cases, poor percentage of re-bookings, etc. (changes not backed up by the statistics). In the background a voice could be heard crying, "Off with their heads!"

Now consider the most recent adventure in Wonderland. An Examiner article dated May 5, 1987 reports that crime on Muni during the first quarter of 1987 has dropped by 34% over the same period last year. In this article the Chief is quoted as saying, "Crime on Muni...has always been a major concern of the police Department...addressed on a daily basis by a special unit."

It is curious indeed that the same person who produced the jabberwocky quoted above attempted to dismantle that special unit assigned to police the Muni just last January. When his efforts to cut Muni Police Company's personnel by 25% were foiled, the Chief quietly ordered that no future transfers into the unit be allowed. As officers from Muni transfer to other assignments the normal strength of the unit is dropping toward his original goal. I hear the sound of an axe chopping...

During Alice's stay in Wonderland, she attended a trial at which the sentence was passed before the evidence was heard. I think Alice would find today's SFPD quite familiar...if somewhat curious.

From Out Of The West

by Rodney King

This is a tale handed down to me from generation to generation. It happened in the early hours of May, nineteen hundred and eighty-seven. And this is how it was told to me:

Out of the West with a hardy "Hi Ho Chevy," our unmasked heroine charger her white S-10 Chevy on a death defying chase along the streets of San Francisco in pursuit of a desperate horse thief. Riding, you guessed, a mighty steed of the San Francisco Police Department. Throwing caution to the wind she urged her mighty Chevy along side and yelled, "Get off that horse." With fear struck in his heart the horse thief leaped, or was that fell, from the horse!

Our heroine leaped from her mighty Chevy and grabbed the thief by his hair before he could run, ah, stumble away. He struggled to get away from what he thought to be the mighty jaws of the horse he had stolen. Our heroine reached for her trusty mike, and these words rang throughout communications, "Heeelp, I've caught a horse thief. What do I do now?" In quick response, communications rounded up a posse. It was said by those in the posse—as they grew near could be heard terrible agonizing screams coming from the thief, "Help me, help me! This horse is eating off my hair."

Leaving the thief with the posse; our heroine could be heard as she drove off, "Hi Ho Chevy Away." One posse member turned to the other and said, "Who was that unmasked lady?"

"Why that's the Lone Valladeres from Crime Scene Investigation."

For those who are horse lovers I was told horse and rider were reunited and living happily together again.

Good work, Marcy. Most of us will spend our whole life looking for that one story. But, catching a horse thief in San Francisco in the year nineteen-hundred and eighty-seven!???

The events of this story have been tampered with to protect the innocent?

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