

# NOTEBOOK



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Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

VOLUME 19

SAN FRANCISCO, FEBRUARY, 1987

NUMBER 2

## BARRY COALITION SWEEPS TO VICTORY

by Paul Chignell  
Political Correspondent



The Police Officers' Association elections are over and there were few surprises in the results of who would be leading the POA over the next two years. Many officers felt that the experience factor and the accomplishments that the leadership has brought were decisive in convincing the membership to return to Bob Barry and his allies to office.

Approximately sixty-three per cent (63%) of the membership cast ballots which was slightly higher than the election of 1985, the last time that all offices in the POA were up for grabs.

### BARRY WINS FOURTH TERM

President Bob Barry won a fourth two year term as the leader of the POA. Barry was first elected in 1979, re-elected in 1981, narrowly defeated in 1983, won the job back in 1985 and now in 1987 captured sixty-six per cent (66%) of the vote in a three way race with Jerry Schmidt and Ted Schlink. Schmidt garnered twenty-eight per cent (28%) and Schlink six per cent (6%). Barry campaigned on an ability to deliver benefits and a history of involvement including the period of time that he was not on the Board or in the President's chair. Barry was strongest at the downtown stations and at the Hall of Justice.

### PARENTI SETS RECORD IN WIN

Ron Parenti, the incumbent Vice-President was re-elected with a record nine hundred thirty (930) votes to opponent Rachel Karp's one hundred eighty-two (182) votes. Parenti was previously Northern Station representative for four years, appointed Vice-President by Paul Chignell in 1984 and has now one two elections with the highest vote totals in the history of the organization. Parenti campaigned on a record of experience and stressed his aggressive attitude in dealing with the Administration.

### LINEHAN NEW TREASURER

Dan Linehan, incumbent Secretary, was elected Treasurer over Ray Carlson with seventy-four per cent (74%) of the vote. Linehan had previously represented Southern Station in 1981, 1982, 1983, and 1984. He was elected Secretary in 1985 and now continues on the Executive Board as the keeper of the finances. Linehan campaigned on his lengthy involvement and as advocate for the younger officers in the San Francisco Police Department.

### RAPAGNANI CONTINUES WINNING STREAK

Reno Rapagnani was elected Secretary and returns to the Executive Board after defeating Tim Foley with seventy per cent (70%) of the vote. Rapagnani previously represented Ingleside and Tactical and was elected Treasurer of the POA in 1981. Rapagnani campaigned on his record of bringing fiscal stability to the POA when he was Treasurer, his involvement as a station representative and spent a lot of time during the campaign discussing his opposition to the SFPD's drug testing policy.

### CHIGNELL AND FAGAN RE-ELECTED

Members of the Bureau of Investigations re-elected Paul Chignell (84%) and Alex Fagan (62%) of the vote against Roy Sullivan. All three candidates campaigned on experience, and Sullivan raised the issue of accessibility to the members. Chignell has been on the Board of Directors since 1972, except for a one year hiatus, and Fagan has been on the Board for the last three years.

Chignell also served as campaign coordinator for Barry, Parenti, Linehan and Rapagnani during the election.

### DEIGNAN RE-ELECTED AT CENTRAL

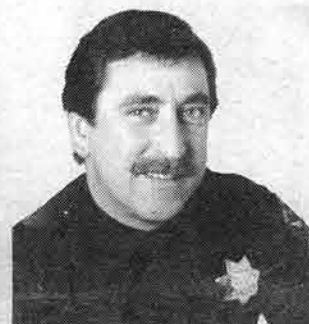
Jim Deignan was re-elected for a second term as the representative from Central Station with a fifty-five per cent (55%) margin over George Rosko. Deignan will return to the Board from one of the largest and most vocal groups in the San Francisco Police Department.

### JOHNSON AND HAWTHORNE ELECTED

Steve Johnson of the Chief's Office was re-elected to another term as Headquarters representative and Mark Hawthorne narrowly defeated incumbent Henry Friedlander for a second slot. Johnson had 152 votes, Hawthorne 86

*continued on page 32*

## THANK YOU FOR YOUR VOTE OF CONFIDENCE



by Bob Barry  
President

As I look back at my 10 years of involvement with the Police Officers' Association — reflecting upon our successes and failures, and looking ahead at the challenges of the future, I can say with a great deal of pride that I am quite proud to have served your needs for so long and even more proud to have been returned to office with such a strong mandate from you during this past election. I thank you very much for your vote of confidence.

I know very well that we will be confronted with many important and difficult decisions during the next two years, and I am quite confident that we will serve your interest very well.

I am also quite pleased to again be serving on the Executive Board with Ron Parenti, Vice President, Reno Rapagnani, Secretary and Dan Linehan, Treasurer, as these

*continued on page 32*

## JUDGE McCABE RULES AGAINST THE P.O.A. IN SEAL BEACH CASE

by Dan Linehan  
Treasurer Elect

On Friday, January 23, Superior Court Judge Lucy McCabe ruled against the P.O.A.'s law suit seeking to overturn three charter amendments that were placed on the ballot, by the city, without the benefit of the meet and confer process.

### SEAL BEACH

In 1984, the State Supreme Court unanimously ruled that the state mandated requirement to meet and confer prior to local governmental bodies proposing changes affecting hours, wages and other terms and conditions of employment, applies to charter cities.

The court stated that the meet and confer process can co-exist with the local government's ability to manage the affairs of their city and that the process allows for the free and open exchange of ideas that could benefit their city and its employees.

### SAN FRANCISCO CHARTER AMENDMENTS

The three charter amendments challenged by the Association created our current wage setting formula: the Tier II retirement and disability system for officers hired after 1976 and the non-payment for accrued sick time accumulated after December 1978.

The challenge was based on the lack of meet and confer on the part of the City and County of San Francisco, a fact that the city attorney admitted. However, the city stated they based their action on its belief that the state law did

not apply to charter cities and were therefore exempt.

### SAN FRANCISCO FIREFIGHTERS' SUIT

After the city placed the wage formula charter amendment on the ballot, the San Francisco Firefighters' Union filed suit, based upon the lack of meet and confer. Their case found its way to the State Appellate Court who subsequently ruled against the firefighters.

The Seal Beach Police Officers' Association, in another Appellate Court decision in a separate district, that ruled that the chartered City of Seal Beach was required to meet

*continued on page 32*

## ASSOCIATION DUES PAID IN 1986

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### IN THIS ISSUE:

Veteran Officers Assn .....	Page 2
Lion's Club Officer of the Year .....	Page 4
Minutes .....	Pages 8, 9 & 10
Wilderness Program .....	Pages 16 & 17
Letters .....	Page 28
Sports .....	Page 29
PAL .....	Pages 30 & 31



# San Francisco Veteran Police Officers Assn'n

### MEETING:

The regular monthly meeting of the San Francisco Veteran Police Officer's Association will be held on Tuesday, February 10, 1987 at 12:30 P.M. at the Miraloma Improvement Club, 350 O'Shaughnessy Blvd., San Francisco, California.

### PRESIDENT' MESSAGE

I want to thank the membership for giving the newly-elected officers and myself the opportunity to serve you during the coming year. Please don't hesitate to call on any one of us if we can be of service to you.

For the approximately 650 members who were not at the January meeting, it has been decided we will remain at our present meeting site since other potential sites demand an insurance clause plus fee.

Jim Cole mentioned that our 2.2% pay raise will be reflected on our February 1 check. Don't spend it before you get it.

Dick Castro, President

### SOL WEINER REPORTS:

Any member wishing outside employment should contact Sol at the Police Credit Union as he has some employment opportunities.

### SICK CALL:

Emmett Cooney had a hernia operation and it was reported that Dick Hallock is in an unknown hospital with a heart problem.

NEW MEMBERS: Gus Stremme, We welcome you into our Association.

### IN MEMORIAM:

Robert L. Martin 12/14/86, John J. Caulfield 12/16/86 and Robert T. Good 01/7/87.

The Following are your officers for 1987.

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1ST Vice President  
2ND Vice President  
Secretary  
Treasurer  
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Chairman of the Board of Directors  
Directors

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Dennis Smith  
Bob Pardini  
Ed. Cosgrove  
Al Perry  
  
Libert Myers  
Frank Foencich  
Bill French  
Ralph Lintner  
Ray Seyden  
Tom Dempsey  
Sol Weiner


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Attendance last meeting 120  
Dick Castro, President  
Bob Pardini, Secretary

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•Address letters to the Editor's Mail Box, 51- 7th St., San Francisco, CA 94103  
•Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.  
•Unsigned letters and/or articles will not be used.  
•Writers are assured freedom of expression within necessary limits of space and good taste.  
•The editor reserves the right to add editor's notes to any article submitted, if necessary.  
•Articles should be typed, double-spaced.  
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## MONEY

# Home Mortgage Refinance Points and W-4

By Duane Collins, Tax Consultant

As interest rates on home mortgages continue to drop, more and more of us are considering the purchase of a home or the refinancing of an old double digit mortgage. When you purchase your home you frequently have to pay prepaid interest, more commonly known as points, on a new mortgage. A point is equal to 1% of the amount borrowed. Given today's home prices this can be a considerable amount of money. A \$100,000 mortgage at 2 points is \$2,000, payable up front, at close of escrow. On a purchase you could, and still can, deduct these charges in a lump sum. Prior to 1987 you could deduct these charges in full the year of the refinancing, but the I.R.S. has ruled in 1986 that these charges must be amortized over the term of the loan. This means that although you pay the \$2,000 up front, you can only deduct 1/30th a year on a 30 year loan, or \$66 a year! Not much of a write off.

Congress was outraged by this I.R.S. money grab and is responding quickly. In the House of Representatives, Rep. Sherwood Boehlert (R-NY) has introduced HR 544

to give the I.R.S. the direction they need and restore this valuable writeoff. In the Senate, Sen. David Pryor D-Ark. has introduced a companion bill. Hopefully, these will become law soon, and we won't have to ammend too many returns.

A few weeks ago we received our new revised 1987 W-4 for federal income tax withholding. As I began reading the instructions it became evident that the SIMPLIFICATION Congress was telling us about with the new law, didn't work. I understand the tax code, tax reforms, and I even speak the strange language of taxes, but they outdid themselves this time with this one! This form is so confusing it took me several trial runs at it and many hours of study to get it right. I've begun filling them out for my clients because it requires so much information it's like doing a mini tax return. After weeks of complaints by virtually every employee, employer, and tax professional around, the I.R.S. is now considering two type W-4s. A short form and a more complex long form. I hope they move quickly and untangle this mess.

## DA'S OFFICE TO HOST STATE WOMEN PEACE OFFICERS' ASSOCIATION SEMINAR

The Women Peace Officers' Association of California, Inc. will hold a POST approved class on Fraud Investigation and White Collar Crime on St., March 21, 1987, at the Holiday Inn, 1500 Van Ness Avenue, San Francisco. San Francisco District Attorney Arlo Smith's Office is hosting the event with Investigator Audrey Moy as co-ordinator.

For more than 50 years, the California Women Peace Officer's Association (WPOA) has provided professional training for law enforcement officers throughout the state. The organization is dedicated to improving the skills and abilities of peace officers from all branches of law enforcement through periodic specialized classes.

Saturday's class on Fraud and White Collar Crime will feature Sgt. Michael Truman of the San Francisco Police Department who will speak on "Con Games"; Special Agent Patricia Peyton of the Federal Bureau of Investigation who will speak on "Columbian Gangs"; Assistant District Attorney Peter Aviles, Chief of the District Attorney's Special Operations Unit, who will speak on "White Collar Crime"; and Assistant District Attorney Judy Johnson of the District Attorney's Consumer and Environmental Protection Unit, who will speak on "Consumer Fraud."

Fee for the class is \$28 for members and \$30 for non-members with lunch included. For further information, contact District Attorney Investigator Audrey Moy at 553-1039.

Senior Investigator Audrey Moy has been a member of the San Francisco District Attorney's staff for the past nine years. In addition to her membership in WPOA, Investigator Moy is treasurer of San Francisco Women in Criminal Justice and is a member of California District Attorney Investigators Association, Northern California Fraud Investigators Association, National Association of Bunco Investigators, International Police Association and the Northern California Asian Peace Officers Association.

"Investigator Moy's work in the area of fraud investigation is quite well known throughout the State," District Attorney Arlo Smith said. "Just last year, she worked with Wells Fargo Bank on the publication of a booklet on how to avoid con games. Audrey has received numerous awards and a special commendation from the San Francisco Board of Supervisors for her service to law enforcement. Her work on behalf of sponsoring the SPOA seminar here in San Francisco is a credit to the District Attorney's Office and to the Citizens of San Francisco."

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## THANK YOU FOR YOUR SUPPORT

by Dan Linehan  
Treasurer Elect

As I assume the office of treasurer this month, I do so with the knowledge that our past treasurer has vacated a position that is stable and needs no major revision.

Past Treasurer Duane Collins performed the daily tasks of his office effortlessly and with great understanding. I can only promise that I will attempt to follow his lead. I look forward to this new challenge while I continue to represent all members of our Association when they are in need.

Planning a financial base for our Association will be my priority but it will take a back seat when a member has a problem with O.C.C., Management Control or any other disciplinary board that exists in our department.

Your dues money will be spent on protecting your rights as a San Francisco police officer, maintaining your benefits as a city employee and expanding working conditions and benefits making our department the best law enforcement agency a person could work for.

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## San Francisco Lion's Club Police Officer Of The Year

San Francisco Police Officer Nicholas Rubino was selected as the 1986 Police Officer of the Year. Rubino received his award from the Lion's Club of San Francisco on October 25, 1986. Pictured with Rubino are: (Left to Right) Nick's daughter, Sheri; his wife, Diane; Nick; his mother, Mary; son, Mike; Nick's father, Sam; and Chief Jordan.

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# BULLETIN

#87-9

January 29, 1987

To: Association Members  
From: Bob Barry, President

## SALARY ADJUSTMENT DUE

Please be advised that on Monday, January 26, 1987, the Civil Service Commission adopted new rates of pay for police officers and firefighters, retroactive to November 2, 1986.

San Jose police officers recently received a two percent (2%) increase, effective November 2, 1986.

As per charter amendment (Proposition I) which we passed in November, our rate(s) of pay will now be readjusted accordingly.

The new rates of pay for patrol officer are as follows:

<b>1st year</b>	<b>2nd year</b>
\$2,602	\$2,732
<b>3rd year</b>	<b>4th year</b>
\$2,869	\$3,012

This increase represents a 0.4% increase over the rate which went into effect in December, 1986.

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A crack team of the most distinguished homicide experts ever assembled will present a new and expanded two-day program regarded as one of the best in law enforcement training. An outstanding investigator will show you how to improve your cases by using state-of-the-art **Crime Scene Investigation** and **Evidence Collection** techniques that will work for officers from any size department. A internationally respected forensic odontologist will show how your handling of **Bite Marks** and other **Pattern Injuries** can lead to positive identification. A nationally renowned criminalist will teach you how to reconstruct violent crimes using **Bloodstain Pattern Analysis**, and a veteran F.B.I. profiler will show you how to identify and apprehend **The Rapist Who Kills**. This is not a theoretical course, but one designed to provide practical skills you can use in solving your next questioned death case. Each distinguished instructor was selected for their expertise, experience, reputation and dynamic teaching ability. This continuously revised and up-dated course has been rated "excellent" by even the most experienced officers.

LAW ENFORCEMENT IDENTIFICATION WILL BE REQUIRED.  
AND RECORDINGS WILL BE PROHIBITED.

**TUITION:** \$110 per person **if registration information is received by 5 P.M., Friday, February 20, 1987** (includes Homicide Manual). Persons registering after February 20 must pay the regular tuition of \$125. To qualify for the special \$110 tuition, telephone registrations must be received by 5 P.M., February 20, and written registrations must be post-marked no later than February 20. Visa and MasterCard accepted. NOTE: Upon specific request, we will delay billing to meet your agency needs.

• Requests for refunds will be honored up to one week prior to the seminar, after which cancellations will be subject to a \$10 service charge. No refunds will be allowed for cancellations received after 5 P.M., Monday, March 16, 1987.

**COURSE CREDIT:** California P.O.S.T. 15 hours (meets criteria—no reimbursement) Utah P.O.S.T. 15 hours  
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**SIGN-IN / TIMES:** Sign-in and receive course materials on Thursday, March 19, from 7:30 A.M. to 9 A.M. Class will begin promptly at 9 A.M. on Thursday, and conclude at 5 P.M. on Friday.

**REGISTRATION & INQUIRIES:** National Law Enforcement Institute, Inc.  
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**FACULTY:** **Don DesReMaux**, Director—Criminalistics Section, Cook County Sheriff's Police, Chicago (a 21 year police veteran whose Unit handles three violent deaths per day; supervised John Wayne Gacy crime scene); **Dr. Lowell J. Levine**, Chief Forensic Odontologist, Office of the Medical Examiner, Nassau County, NY (24 year veteran; chief prosecution witness in Ted Bundy case; identified Nazi war criminal Joseph Mengele in Brazil); **Judith L. Bunker**, J. L. Bunker & Associates, Orlando, Florida (a 17 year veteran serving as a consultant to police agencies coast-to-coast; her work has been acclaimed by two TV. networks and by numerous newspapers and magazines); and **William T. Peters**, Albuquerque, N.M. (30 year law enforcement veteran, F.B.I. and New Mexico Law Enforcement Academy, retired; formerly a member of the F.B.I. Behavioral Science Unit, Quantico, VA).

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## Hidden Danger

By Det. Richard Pastorella  
NYC Bomb Squad

*As sympathetic as most civilians are they cannot fully understand the agonizing frustrations and problems of a police officer disabled in the line of duty. Only the family or another officer can. And as much as they would like to, there are limits to what police chiefs can do.*

*After a terrorist's bomb exploded in our faces, Anthony Senft, my partner, and I thought our lives were over. Tony was 36. I was 42.*

*We were suffocating ourselves in despair and self-pity until our wives jolted us to the realization that other policemen were suffering, and more will suffer the same agonies. There was work we could do, desperately needed work. We were not ready for the human junkpile.*

*I persuaded our superior officers to let me form a group with four disabled men. We started by helping each other; soon we were helping newly disabled policemen. I wanted to reach others outside our area. How? I was told the best was to write my own story. It was printed in the April 1986 issue of Guidepost magazine, a non-profit publication which takes no advertising.*

*I would appreciate it if you reprint it in your official publication in the hope that your disabled officers will be led to help each other and thus spare themselves and their loved ones much pain and turmoil.*

*—Reprinted with permission from Guideposts magazine, ©1986 by Guideposts Associates, Inc., Carmel, N.Y., 10512*

By Van Varmen  
Editor, Guidepost Magazine

*After Detective Richard Pastorella, of the New York City Police Department, was blinded by a terrorist's bomb, it took more than a year before he found a way to live in the darkness with hope and purpose.*

*He is now busy seven days a week helping fellow officers disabled in the line of duty cope with their situation. When Mr. Pastorella asked us to send you the story he wrote for Guideposts, we readily agreed because we believe that it will inspire other disabled and injured officers to find hope and purpose in their lives.*

*You can help do this by reproducing his story in your publication.*

## The police bomb squad, a most perilous job which can lead to tragedy

# Hidden danger

by Det. Richard Pastorella  
NYC Bomb Squad

Submitted by Reno Rapagnani

"Thank You, Lord, for giving me the blessing of Your strength to meet the challenges of the day."

That was the prayer I said to God every day from my teenage years right up until reached the age of 42. Then I stopped saying that prayer. Or any prayers at all. I felt that God had dealt me a cruel, undeserved blow. I believed that my life was over.

Obviously I had been devoted to God while growing up. From childhood on, my parents instilled in me their own love and trust in the Creator. One of my cherished memories is that of my father, a construction worker, awed by a splendid sunset, sweeping his eyes across the cloudless sky and instinctively genuflecting. We were that kind of family. Loving, Trusting.

And that's the kind of family I wanted my own to be when Mary and I were married and as our two boys, Richard and Mark, came along. By then I was a member of the New York City Police Department. Eager to get to the top, I earned 10 decorations, was promoted to detective, and in 1981 I made a major career decision, I volunteered for the elite bomb squad.

"Why?" Mary asked me over and over again. "Why?"

### It is a known danger

I tried to explain. "Every policeman faces unknown danger every minute," I said, and I reminded her of all the times I had skirted death. "Bomb squad work is dangerous yes, but it is a known danger. I trust my instincts, my skill." I didn't have to add that I trusted God.

During my first 18 months in the bomb squad I was out on about 75 calls, most of them to collect big caches of illegal, dangerous fireworks, or to do an investigation after a bomb exploded.

Then came New Year's Eve 1982.

At bomb squad headquarters my partner, Tony Senft, and I munched cookies and gabbed. The phone had been silent since our shift had begun at 3 p.m.

It was now 9:20 p.m. We were certain the rest of the night would be quiet.

At 9:25 we were rushing out of the building with High Hat, the squad's German shepherd. At top speed, sirens whining, we drove to the plaza of a federal building in downtown Manhattan. A bomb had exploded. No one was injured. We examined the debris of the bomb and were checking for other bombs when word was flashed that another explosive had gone off at police headquarters three blocks away.

We rushed over. There, lying on the ground, was a police officer, Rocco Pascarella, bloodied but conscious. I bent

over Rocco. "What did the bomb look like?" I asked. I had to ask because I knew that very likely there were other bombs around.

### 'In a bag'

"In...in a...in a bag." His words came in painful gasps. "Bag...like...Chicken Delight." He started to raise himself on his elbow. Quickly I draped the bottom of my coat over him. I didn't want him to see that one of his legs was gone.

The ambulance crew arrived, lifted him gently onto a stretcher and wheeled him away. Tony and I bowed our heads in a silent prayer for Rocco and turned immediately to check the street level around the headquarters. High Hat began sniffing the area. He was trained to sit down if his nose detected explosives.

The dog pulled Tony toward two support columns. Two paper bags lay behind them. High Hat sat down.

Two bombs had already gone off. There might be two more ready to go off in those paper bags. We needed more bomb squad men. Tony went off to phone. A radio signal could trigger a live bomb.

Passersby began to collect. I asked the uniformed policeman at the scene to move them and High Hat behind a wall 30 feet away. Tony returned, stationed himself behind me. Carefully, I prepared to remove a bomb blanket which had been placed around the suspected device. Instinctively, I clutched a religious medal in my pocket with my left hand while I moved my right hand toward the first bag.

That's all I remember.

I woke up in a hospital bed on New Year's Day, my head entirely bandaged, a roar in both ears, and pain so unbearable I had to choke back a scream.

Even in my agony I felt that all this would pass; I would be okay. God would see to that.

A week later I learned of the lives the bombs had shattered: Rocco had lost not only a leg, but the sight of one eye and a lot of his hearing. My face and right arm were badly burned. I had only stumps of fingers on my right hand, no hearing in my right ear, very little in my left; one eye had been removed and I was blind in the other. My police career was over, I wasn't much use to anybody. Why had God abandoned me?

Even a surprising phone call from President Reagan could not diminish my bitterness.

"Nancy and I are praying for you," the President said. "You've suffered a terrible tragedy, but I'm sure that God has something in store for you. Hang on to that thought. If it isn't clear now, it will be in the future."

I was grateful for his words, but they couldn't restore my sight or remove the agonizing anxiety I felt about Mary and our two teenagers. How was I to pick up the pieces

continued on page 7

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# Bomb Squad

continued from page 6

and get our lives going again?

For a year I was in and out of hospitals, and whenever home, I was fiercely determined to do everything I did before. I kept on going to church, but more out of habit than conviction. It shocked and shamed me to find that I had no privacy; I couldn't even read my mail.

Right-handed, I now had to use my left to button a shirt or put on a sock, which was so frustrating I often ended up ripping the shirt apart. And the growing sense of alienation I felt toward the world grew worse when the visits and calls from fellow officers stopped. It made me miserable, but I understood it: My broken body reminded them how vulnerable they were.

But I did learn to dress myself, to write in a straight line, to walk, trust a cane, even to cook.

One night, trying to make conversation with Mary, Tony and his wife, Carole, I exploded in self-pity, "Is this all that's left? Learning to dress myself? Fry an egg? Waiting for a phone call? Remembering what I was? Is this what God wants me to do for the rest of my life?"

At that moment Mary said something I'd never heard her say before. "You're not the only one who is hurt," she said softly. "Carole and I hurt, too. Not like you and Tony, but we hurt."

"And there are other cops who hurt like you and Tony," Carole said. "You are not unique."

Their words churned in my head through a sleepless night. They were right; I was considering only myself, inflicting my torment on my family, my friends. And what about all the other injured police officers that Carole mentioned?

Next morning I wrote to a dozen top police officials, asking for a list of officers severely injured in the line of duty. An idea was growing inside my head. Maybe if we all got together, we could find ways to prove that we were not ready for the human junk pile, that we could be useful to one another. All the brass, including the commissioner, replied, listing a dozen names and offering a place where we could meet.

At our first meeting we quickly became aware that while we could not easily talk to others about our pain and problems, we could talk to one another. Alone we could not overcome our fears and confusions, but together we could. Gradually the men in that group began to reveal their

desperate need for strength from God and understanding from men. We had all been to the same Calvary.

## The police self-support group

We call ourselves, "The Police Self-Support Group." Those who could get around began visiting policemen recently hurt on duty. One of our men was Don Rios. He had been shot in the spine and was in a wheelchair. He had been told he could never have children. He was coming apart. So was his marriage. We got Don and his wife to a marriage counselor. Don manages to walk now. He and his wife are going to have their first child. And nowadays he's a regular visitor to injured policemen.

Some of us lost the services of doctors and therapists because department regulations required five months to pay medical bills. We cut it down to one month. One officer, who'd been turned into a paraplegic by a bank robber's bullets, found it extremely difficult to travel. We persuaded doctors that the tests could be done in one hospital, not two.

We meet once a month, but I keep busy six and seven days a week softening family quarrels, helping wives face the realities of life with a permanently disabled husband, arranging psychological treatment for children who are afraid that the drug pushers who shot their fathers will return to kill them.

It's an age-old remedy for self-pity, I guess — getting out of yourself, doing for others — and gradually I found that as I went to church, I went, not out of habit, but because I wanted to worship God. No, the Lord did not abandon me. It's as if He was telling me, "I have other work for you now, work that requires a deep understanding of suffering."

By leading me to help others, He is helping me. By restoring my faith, He healed me. I believe that fervently.

"Thank You, dear Lord, for giving me the blessing of Your strength to meet the challenges of the day." That is the prayer that I once again say to Him every day.

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December 16, 1986

# Board of Directors Meeting

The meeting was called to order at 3:20 p.m. by President Barry with the pledge of allegiance. Roll call was taken. Members present were: Deignan, Goldberg, Mattoch, Lindo, Garcia, Santana, Simms, Maloney, Suslow, Doherty, McAlister, Rapagnani, Friedlander, Johnson, Chignell, Flippin, Cole, Linehan, Collins, Parenti and Barry (21). Absent: None. Excused: Fagan (1).

### REPORT OF THE PRESIDENT

President Barry, in accordance with the by-laws, appointed the Election Committee to count and certify the 1987 Election for executive and director positions of the Association's governing board. Members of the Election Committee are as follows: James Dachauer - Chair, Dan Hallisy, Vic Wode, Sol Weiner, Ed Callejas, Farrell Suslow, Fred Lau, George Poley, Mickey Griffin, Forrest Fulton, Jim Strange, Jerry Salvador, Dave Fontana, Anna Giuliani-Brown, Ray Portue, Dolly Casazza.

### General Order B-1

President Barry advised that General Order B-1 is in the final stages of negotiation with the administration. The general order will specifically include the ten percent allowance under certain guidelines. The Police Commission will be the final step for ratification of the change of the order and it has been scheduled for hearing in January.

### O.C.C. Rules

P.O.A. Attorney Dave Clisham advised the Board of meetings with representatives from the Office of Citizen Complaints regarding proposed interview/hearing rule changes. He stated that the proposed changes conflict with state law and he will upgrade the Board of the outcome of the ongoing meetings.

### REPORT OF THE VICE PRESIDENT

Vice President Parenti informed the Board that the police administration has set a date for a change of watch off schedules for the last week in January. He stated that additional meetings with Deputy Chief Jack Jordan will take place in an attempt to dissuade the administration in this change. Vice President Parenti has had several meetings and conversations with department heads on this topic. He stated that he will provide the Board with updated information when it becomes available.

### REPORT OF THE SECRETARY

Secretary Linehan presented the minutes of the November Board of Directors meeting. There being no changes, M/Goldberg S/Collins to accept the report as written. Motion passed unanimously by voice vote.

### REPORT OF THE TREASURER

The November financial statement was distributed by Treasurer Collins which shows a cash on hand balance, after expenses, of \$66,000.00. M/Parenti S/Linehan to accept the report as stated. Motion passed unanimously by voice vote.

### 1987 Budget

Treasurer Collins provided copies of the budget that he proposes for the calendar year 1987. The treasurer was asked several detailed questions by members of the Board and after discussion, a motion was made by Simms S/Parenti to accept the proposed budget as written. Motion passed unanimously by voice vote.

### Variety Show

Treasurer Collins then provided copies of a contract with Neece Productions to provide two variety shows per year for two years, with a guarantee of revenues of not less than \$110,000 per year. Discussion at length was held and after debate was completed, a motion was made by Collins S/Deignan to approve the variety show contract with Neece Productions as negotiated. Motion passed. Voting yes were Deignan, Goldberg, Garcia, Santana, Simms, Maloney, Suslow, Doherty, McAlister, Friedlander, Flippin, Cole, Linehan, Collins, Parenti and Barry (16). Noes: Johnson (1). Abstaining: Lindo and Mattoch (2).

### COMMITTEE REPORTS

#### Welfare Committee

P.O.A. Welfare Officer Mike Hebel presented and discussed a program for officers devised to reduce heart problems by the American Heart Association. The program is intended to reduce heart problems through education, exercise and diet.

After discussion of the merits of the program and the benefits to Association members, a motion was made by Linehan S/Goldberg to endorse the American Heart Association program and to seek the cooperation of the Employee Assistance Program in the implementation. Motion passed unanimously by voice vote.

#### Legislative Committee

M/Linehan S/Collins to contribute \$500.00 to retire campaign debt of Assemblyman Dick Floyd. Motion passed unanimously.

At 5 p.m. the regular Board meeting was recessed to begin the December General Membership meeting.

The regular Board of Directors meeting was called back to order at 5:30 p.m. by President Barry. Same members of the Board present.

#### Federal Litigation

P.O.A. Attorney David Clisham updated the Board of the pending Q-50/Q-35 examination. Several questions were asked of him regarding the effects of the membership vote on the "Three Year Plan." After discussion a motion was made by Johnson S/Friedlander:

"Should the general membership choose to re-enter negotiations with all parties of the consent decree, the P.O.A. shall issue a weekly 'Promotional Update' synthesizing any or all meetings or conferences held between P.O.A. counsel and Federal Litigation Committee members in regards to all promotional examinations."

Motion passed unanimously by voice vote.

There being no further business, the meeting was adjourned at 6 p.m.

Respectfully submitted,

Daniel J. Linehan  
Secretary

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December 16, 1986

General Membership Meeting

The December General Membership meeting was called to order at 5 p.m. by President Barry with the pledge of allegiance. The members were counted and a quorum was present.

NOMINATION OF OFFICERS

Brother Mickey Griffin, a member of the Election Committee, read letters of intent for positions on the Board of Directors that he received prior to the meeting. They were as follows:

Co. A	TAC
Jim Deignan	None
George Rosko	Headquarters
Co. B	Steve Johnson
William Bray	Henry Friedlander
Martin Sacco	Mark Hawthorne
Co. C	Inspectors
None	Roy Sullivan
Co. D	Muni
Dan McDonagh	None
Co. E	Retired
None	None
Co. F	Secretary
Jack Smoot	Reno Rapagnani
Co. G	Tim Foley
William Simms	Treasurer
Greg Ovanessian	None
Co. H	Vice President
Joe Reilly	Rachael Karp
Co. I	President
Mario DiLorenzo	Ted Schlink
Co. K	Gerry Schmidt
None	

The floor was then open for nominations. They were as follows:

President	Bob Barry	Co. G	None
Vice President	Ron Parenti	Co. H	Bob Guinan
Secretary	None	Co. I	Lindsey Suslow
Treasurer	Ray Carlson Dan Linehan	Co. K	Jerry Doherty
Co. A	None	TAC	Bill Taylor
Co. B	Pete Maloney Mike Cesari	Headquarters	None
Co. C	Lilli Mattoch	Inspectors	Paul Chignell Alex Fagan
Co. D	None	Muni	Tom Flippin
Co. E	Ed Garcia	Retired	Joe Cole
Co. F	Tony Santana		

There being no further business, the meeting was adjourned at 5:30 p.m.

Respectfully submitted,  
Daniel J. Linehan  
Secretary

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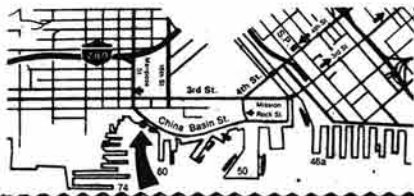
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January 20, 1987

# Board of Directors Meeting

President Barry called the meeting to order at 3:15 p.m. with the pledge of allegiance. Roll call was taken. Members present were Deignan, Goldberg, Lindo, Garcia, Santana, Simms, Maloney, Doherty McAlister, Rapagnani, Friedlander, Johnson, Chignell, Fagan, Flippin, Cole, Linehan, Collins, Parenti and Barry (20). Absent: none. Excused: Mattoch and Suslow (2).

## REPORT OF THE PRESIDENT

### General Order B-1

President Barry advised of the changes in the General Order B-1. The changes included the inclusion of the ten percent weight allowance and the right for an officer to seek a medical examination from their personal doctor, if one was required. The changes were a result of the P.O.A. and police administrators discussion under meet and confer guidelines.

### Legal Matters

President Barry advised that the State Court of Appeals denied the P.O.A. suit to allow the city to compensate officers for holidays at the rate of time and one half regardless of their work status. This decision will be reviewed by the Screening Committee at a later date.

### Like Work/Like Pay

The suit to allow sergeants pay for patrol officers who perform the duties of station keepers, is now set to be heard at the Appellate Court level this month.

### P.E.R.S. Contributions

The suit to include the contributions of jurisdictions used in our salary formula to the Public Employees' Retirement System (P.E.R.S.), is set for January in Superior Court.

## REPORT OF THE VICE PRESIDENT

Vice President Parenti advised that the change of the watch-off schedules proposed by the administration has been placed on hold for further review. This action was as a direct result of President Barry and Vice President Parenti raising detailed questions of the department which called for additional review of the proposal.

### 4-10 Plan

Vice President Parenti and Director Santana updated the Board on the 4-10 Plan at Park Station. We were advised that the department plans to convert Ingleside Station to the plan early in 1987. This change will be monitored by the P.O.A. with great interest.

### O.C.C.

The Office of Citizen Complaints has been requesting officers named in complaints to forward, in memo form, their view of the complaint. The letter from the O.C.C. states that if the officer does not respond, that a finding on the complaint against the officer may result. The P.O.A. has scheduled meetings with the O.C.C. administrators to review this policy. We believe that the O.C.C. must interview all parties of the complaint prior to any findings on the matter.

### Q-50/Q-35 Examination

April 1, 1987 is the targeted date for the next Q-50/Q-35 examination.

## REPORT OF THE SECRETARY

Secretary Linehan stated that the Seal Beach matter will be heard on Friday, January 23, 1987 in Judge Lucy McCabe's court.

No minutes of the General and Board of Directors meeting for December were presented as they were not yet finalized.

## REPORT OF THE TREASURER

The December financial statement was distributed by Treasurer Collins which showed, after expenses, a cash balance on hand of \$66,000.00. M/Simms S/Rapagnani to accept the report as presented. Motion passed unanimously.

## REPORT FROM THE COMMITTEES

No reports were given from the Committees.

## SPECIAL ITEMS

M/Friedlander S/Deignan to contribute \$750.00 to an award dinner for Deputy Mayor Hadley Rolf. Motion passed unanimously by voice vote.

M/Collins S/Friedlander to purchase two tickets to a Minority Education Dinner fundraiser at a total cost of \$350.00. Motion passed unanimously by voice vote.

M/Goldberg S/Lindo to purchase ten tickets at a total cost of \$100.00 for the Asian Peace Officers' Association Dinner. Motion passed unanimously by voice vote.

There being no further business, the meeting was adjourned at 4:30 p.m.

Respectfully submitted,

Daniel J. Linehan  
Secretary

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Attention all Region 9 IPA members, families and guests! California Police Winter Games — Board of Directors, announces the Fifth Annual Winter Event — March 1-5, 1987, Northstar Resort at Lake Tahoe.

This is a most cordial invitation to drop by and participate, free-ski or "just hang out." We believe we have developed an affordable vacation for active and retired peace officers and their families. If you enjoy the company of fellow officers and the winter scene, come on up!

With the approval of the executive body of the region, we will have a 3 to 5 p.m. "suds" hour on Sunday, March 1st. We will give credit and recognition to the region, and our sponsor, Coors, will provide the "suds." We have extended an invitation to Dave Reimers (and whoever wants to help him) to put up a display table with IPA information, T-shirts, buckles, applications, etc. We have arranged three primary housing referrals:

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If you are not an entrant and you plan on skiing (at \$17 lift ticket rates) you will need an ID from the event. Please contact Nick Mileur at 916/888-7416. If you stay over for the Monday night awards party, we will have to collect a \$5 fee to cover cost of the food. If you stay over for the concluding awards banquet March 5th at the Sparks Nugget, we will need \$20 to cover our cost of the dinner.

Please identify yourself as an IPA Police Winter Games guest when making reservations. If you have any questions, call Nick at 916/888-7416.

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## CALIFORNIA SAFETY BELT USE CONTINUES TO IMPROVE SAYS CSAA

Auto safety belt use is on the increase says the California State Automobile Association.

As California enters its second year of mandatory safety belt use, evidence from spot checks reveals that the usage is increasing.

In a series of recent spot check surveys (11/04-11/0786) by the over 2.67 million member AAA affiliated California State Automobile Association, positive findings bear out the fact that more and more auto travelers are complying with the law which became effective 1-01-86 and are "buckling up."

In a series of spot check surveys that measured safety belt usage of drivers and front seat passengers crossing the Golden Gate Bridge and San Francisco-Oakland Bay Bridge during prime commute periods, statistics indicate an ever increasing use pattern is developing among drivers but

declines slightly among front seat passengers observed.

Although the current statistics indicate an overall positive response to the new mandatory seat belt law in California, the CSAA strongly urges all motorists to buckle-up every time they ride in a motor vehicle.

Statistics and tests clearly indicate that when seat belts are used, fatalities can be reduced by as much as 50% and injuries reduced by up to 60%.

Many motorists express the fact they use their seatbelts on only long trips, yet statistics show that most injury accidents occur within 25 miles of home on familiar roadways of speeds at 45 mph or less.

According to the CSAA, all of these facts clearly indicate that it is essential for all motorists to buckle-up every time they ride in a motor vehicle.

## RODRIGUEZ SENTENCED TO SIX YEARS IN STATE PRISON FOR TRANSPORTING COCAINE

Nelson Rodriguez, 36, of South Lake Tahoe (formerly of South San Francisco) was sentenced to six years in State prison for transportation of cocaine and possession for sale of cocaine. Superior Court Judge Timothy Reardon pronounced sentence this morning.

"Rodriguez received a five year aggravated term for transportation of cocaine and an additional one year for being armed. He was convicted on Dec. 4 following a jury trial," District Attorney Arlo Smith stated. Assistant District Attorney Robert Ring prosecuted the case.

On Dec. 6, 1985, San Francisco Police Narcotics Officers apprehended Rodriguez in the parking lot of a

restaurant at Geary and Van Ness and found him to be armed with a handgun with approximately one pound of cocaine in his car and \$3,600 in cash.

"Bob Ring, Narcotics Officers Rich Daniele, Tony Flores, John Loftus and Art Stellini and Vice Officer Dennis Cashman did excellent work on this case," District Attorney Arlo Smith said.

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# Subpoena or Compelling Attendance of Witnesses

Submitted by William Fazio, Assistant DA

A subpoena is a court directive to appear and give testimony. It may be signed and issued by a magistrate or his clerk, the district attorney or his investigator, or the public defender or his investigator, or the attorney of record for the defendant.

A subpoena may be served by any person except the defendant may not serve a subpoena in the criminal action to which he is a party.

Disobedience to a subpoena may be punishable by contempt. Contempt, violation of Section 166 of the Penal Code, is punishable as a misdemeanor up to 6 months in the county jail. Furthermore, a witness who disobeys a defense subpoena may be personally liable to the defendant for \$100 which may be recovered in a civil suit.

## Service on a Peace Officer

In order to guarantee a certain amount of privacy and guard against harassment, the Penal Code makes several allowances for the service of a subpoena upon a police officer.

Section 1328 of the California Penal Code provides in pertinent part:

Whenever any peace officer designated in Section 830 is required as a witness before any court or magistrate in any action or proceeding in connection with a matter regarding an event or transaction which he has received or investigated in the course of his duties, a subpoena requiring his attendance may be served either by delivering a copy to such peace officer personally or by delivering two copies to his immediate superior or agent designated by his immediate superior to receive such service. If service is made upon the immediate superior or agent designated by the immediate superior, the immediate superior or such agent shall deliver a copy of the subpoena to the peace officer as soon as possible and in no event later than such time as will enable the peace officer to comply with the subpoena.

If the immediate superior or his designated agent upon whom service is attempted to be made knows he will be unable to deliver a copy of the subpoena to the peace officer within such time as will allow the peace officer to comply with the subpoena, such immediate superior or agent may refuse to accept service of process and is excused from any duty, liability, or penalty arising in connection with such service, upon notifying the server of such fact.

If an immediate superior or his agent is tendered service of a subpoena less than five working days prior to the date of hearing, and he is not reasonably certain he can complete the service, he may refuse acceptance.

If an immediate superior or agent upon whom service has been made, subsequently determines that he will be unable to deliver a copy of the subpoena to the peace officer within such time as will allow the peace officer to comply with the subpoena, the immediate superior or agent shall notify the server or his office or agent not less than 48 hours prior to the hearing date indicated on the subpoena, and is thereby excused from any duty, liability, or penalty arising because of his failure to deliver a copy of the subpoena to the peace officer. The server, so notified, is therewith responsible for preparing the written return of service and for notifying the originator of the subpoena if required.

It can readily be seen that a superior or designated agent may refuse to accept service of a subpoena if he/she believes that the subpoena cannot be delivered to the officer in time. It is equally clear that having accepted service of the subpoena and later determining that service to the officer cannot be effected in time, the agent or superior is obliged to contact the server or his office no less than 48 hours before the date indicated on the subpoena.

A peace officer, as well as criminalists, questioned document examiners, latent print analysts, and certain polygraph examiners may give their business address in lieu of their place of residence.

## Conclusion

A subpoena is a notification of, and requirement to appear at a designated time and place, court, or Grand Jury. Disobedience to a subpoena is punishable as contempt with possible civil fines. A peace officer need not divulge his or her residence address and may be served the subpoena indirectly through his or her superior or designated agent.

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# SFPD WILDERNESS ADVENTURE YOUTH PROGRAM

By Walter Scott & Luis Duran  
Community Services Division

All too often today's youth take a passive role in life. Much of what they do learn comes second hand — primarily from television and movies. The San Francisco Police Department Wilderness Adventure Youth Program provides some of these youth with the opportunity to take an active role in life — to learn by doing.

A police officer's view of youth can be distorted by the many negative situations in which he or she has contact with young people — fights, drug dealing, drunkenness, burglaries, etc. Our Youth Program provides some of these officers the opportunity to work positively with young people — to share good and bad times, to talk quietly, to lend a helping hand, to know and understand each other better.

During the Adventure Ropes Course and backpacking trips, each individual faces many challenges. Every step towards the top of the mountain is an immediate and achievable goal — a goal which requires endurance, dedication, and group support. Each morning the backpackers fill their backpacks with their fair share of the load in a step towards taking personal responsibility. Every emergency, whether large or small, provides a lesson in helping others

and in meeting the unknown successfully.

Since 1981 the S.F.P.D. Youth Program has provided the opportunity for over 5000 youth to share these experiences with officers of the San Francisco Police Department. A lot of growth and learning has resulted — along with a lot of good, old-fashioned fun. These are powerful and unforgettable experiences. Values such as determination, self-confidence, and respect for others learned during these activities will be available in the memory of each participant for him or her to draw upon during challenging, confusing, and fearful life situations.

The San Francisco Police Department and the San Francisco Police Officers Association have a strong commitment to the continued success and growth of this program. If you are interested in participating in the Wilderness Adventure Youth Program, please fill out the form below and mail it to us. We will contact you immediately with information about future trips and participants. Remember you do not necessarily need outdoor skills to join these trips, but you do need the desire to give 100% caring and effort.



Chief of Police  
Frank Jordan  
850 Bryant Street  
San Francisco, CA.

Dear Sir:

I would like to express my sincere thanks to you for making this wonderful trip possible. Without your approval of this program, a lot of us would not have had the chance to do something really worthwhile this summer. Now, I can honestly say that I have actually done something actually worth doing during my summer vacation.

I want you to know that you have two of the best officers any city could ever have. Al and Emily were really caring and helpful to us, not to mention, really patient. They treated each of us as grown-up individuals, with respect. I consider them as police officers, but also as my friends.

The trip itself was a great success. I felt it was a great opportunity and the best way for all the kids of different ethnic backgrounds to come together, to learn to trust each other, treat each other with respect, to work together and best of all, to grow as one, like a family. We all learned a lot about nature and have come to respect it more than we had.

Last of all, I would just like to thank you once again for making this program possible. Hopefully, you'll be able to take time out and come out with us one of these days to Yosemite. Thanks!

P.S. Al makes the best Mexican Chop Suey, you should try some!

Sincerely,

Margie Lee



Dear Chief Jordan,

This trip helped me gain self-confidence in life and helped me get along with other people (older or younger). It gave me a chance to open up to life and made me realize that life is filled with laughter and sadness (ups & downs). It also gave me a chance to learn about how the officers were. They were supportive to everyone. They gave us encouragement that we can achieve anything in life if we just shoot for the top. So everything is ahead of you, just like when you're climbing the mountain which stands as your goal in life. So whatever you do, if you feel like you want to give up, you just keep going, cause it makes you feel good about yourself. I think that that is very important, for if you don't, then it won't make you more successful in life or you won't be content with yourself. So this trip really had a great impact on me and I think to a lot of kids who went on this trip. So I'm behind this all the way.

Sincerely yours,

J. Quimbo



Dear Chief Jordan,

I really had a great time in Yosemite. It was my second time going and I enjoyed it even more. The only thing that we need some money to keep it up.

Mike Lewis and James McKeever are great officers. I would like to go with them again. I had a great time there and I don't think anyone can pay 10 bucks and see what I saw. I have some new friends now and hope you will keep sending us up here.

Sincerely,  
Vernon Thomas







Yosemite

We start with the morning light.  
Hiking towards the mountain in one line.  
Birds singing and the sun shines.  
Everything is so bright.

Why the mountain is so high?  
I hope the pack will be lighter.  
I can't breathe, I can't smile  
However, I won't cry.

We arrive with the evening light  
The sun set makes up the beautiful sky  
Sitting by the lake and watching the  
birds fly.

We are waiting for Yosemite's silent night.  
(The beautiful scenery make me sigh)

Sandra Yu-shan Chen



Dear Chief,  
When my mother told me that I was coming to this camp I really didn't want to go. But when I started doing things I started to get fun. The police officers helped alot! They are both our friends and helpers. I think that next year I will want to come again. Thank you very much for having this wonderful program.

Sincerely,

Salana Hall  
Age 12



Chief Jordan,

This trip was the best thing I have done all summer. I think this is a great program and should be continued so other kids can learn about nature and that the limits they put on their physical and mental abilities can be broken with just a little work.  
I met a lot of new friends and some police officers I would never have met before. Next year at this time I will be 19 and uneligibile to go on this trip but would like to come on the trip as an assistant to the officers and the instructor. The trip was great!

Chris Kiernan

SUMMARY OF 1986 ACTIVITIES

Type and Length of Activity	Number Held	Youth Involved	Officers Involved
7-Day Sierra Backpacking	25	323	48
3-Day Spring and Fall Backpacking	18	336	41
1-Day Adventure Ropes Courses	20	347	54
3-Day Snow Trips	8	119	14
3-Day Camping Trips	8	184	13
1 and 2-Day River Raft Trips	4	54	6
1-Day Rockclimbing	4	82	5
Campus Tours and Football Games at The University of California	4	79	8
1 and 6-Day Activities with The Recreation Center for the Handicapped	3	28	5
1-Day Field Trips	4	39	6
1 and 3-Day Sailing Trips	3	18	3
Total for 1986	101	1609	203



To Chief F. Jordan

Thank you.  
It was nice of you to let me go on this trip. I had a very nice time. I had never seen a bear before, but now I got to see bears and other kinds of animals and I did not think I could climb big mountains but I found out that you could do something if you try hard to reach or to do something. It was not hard or easy, but I made it.  
I found out that this is the first time little people go camping. I appreciate for letting me go to Yosemite. I finally got to see what it was like.  
Chief F. Jordan, I thank you for letting some of the officers come to help the leaders and help us to trust the officers. Pee-Jay, Kevin, Bill, Leon. They all helped us a lot.  
Thank you Chief F. Jordan.

From  
Maria Elena Cortez



Dear Chief Jordan,  
I am fortunate enough to be a member of the S.F.P.D. and also to be detailed to this Youth Program. It is hard to convey the rich experience one has on such a unique detail. The kids have a wonderful learning experience and can be touched through the magnified creation of our maker. If, by any means this program can continue, please try.  
It is refreshing to work with these young people who are alive and not burned out with life.  
This is a special program, and I have become refreshed and emotionally touched and uplifted through it and the people involved.  
Walt and Luis are surely dedicated and are by no means skating. They are into their work, almost an extinct species.  
Lee Reerson from "Telegraph Hill Neighborhood Center" was an irreplaceable individual. He knew the kids real well and their family lives at home. My police partner from the trip, Officer Bryan Watkins was also very touched by this experience.

Sincerely,  
Dan Gray  
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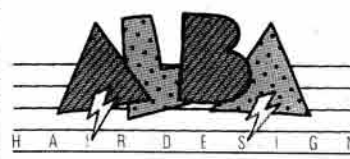
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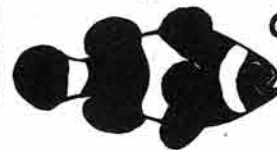


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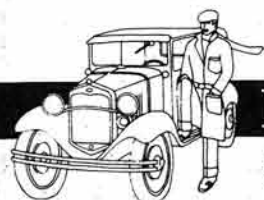
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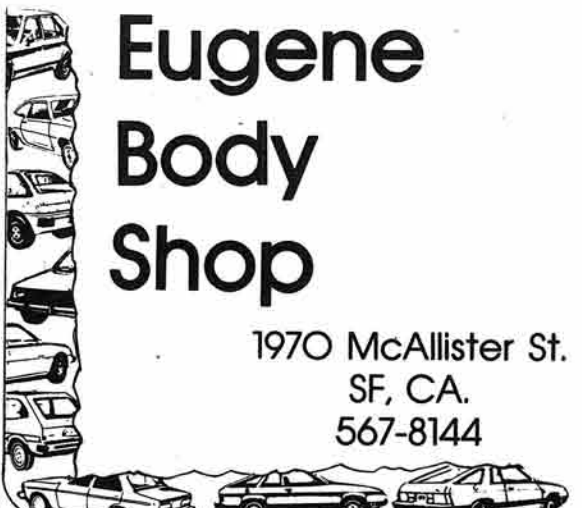
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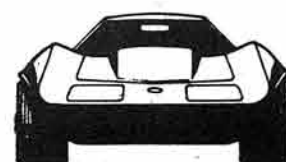
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## I Salute You

January 12, 1987

Editor  
San Francisco Police Officers Association  
Notebook  
Dear Sir:

I want to wish the members of the San Francisco Police Association a healthy, happy and vibrant New Year and thank them for their support during 1986 in my election to the California State Senate.

I respect the members of the Association and salute their devotion to law enforcement and service to the people of the City and County of San Francisco. You may be assured of my continued support of sure and speedy law enforcement and justice.

Sincerely yours,

Quentin L. Kopp

## Thanks

During a time of sorrow we learn how much our family and friends mean to us.

Your kindness and sympathy will always be remembered by the family of SYLVIA SUSLOW.

Thank you for the flowers.

Myron  
Lamont, Alexa, Nicholas  
and  
Lindsey

## Commendation

January 14, 1987

Chief of Police Frank Jordan  
Hall of Justice  
850 Bryant Street  
San Francisco, Ca. 94103

Dear Chief:

Re: Officer Douglas Foss  
Badge No. 1976

On December 17, 1986 my daughter and I were involved in an automobile accident on Kearny Street at Commercial Street. Officer Foss responded to the accident.

While no one was critically injured, some injury was sustained and the impact left my daughter and me somewhat dazed.

I would like to take this opportunity in behalf of my daughter and myself, to commend officer Foss's handling of the situation. His competence, courtesy, and concern to all parties should not go unnoticed.

I am sure this type of officer can only reflect the best of San Francisco's finest. Please convey to him our thanks.

Thank you.

Very truly yours,  
Primo R. Repetto

## Support is Appreciated

The Foxboro Police Department and the family of Stephen Brightman wish to express their gratitude for your generous contribution to the "Friends of Steve Brightman Fund." Your support is greatly appreciated.

Thank you!

## Thanks

The family of Robert McHargue acknowledges with deep appreciation your kind expression of sympathy.

I wish I could put into words the feelings that I had when I received the lovely plant that you sent to me at my home.

Such a beautiful gesture.

Eve McHargue  
& Family

## Thanks

October 30, 1986

Dear Bob Barry and Members of the San Francisco Police Officer's Association:

San Francisco SAFE Inc., has received with sincere appreciation, your contribution of \$150.00.

The "Kids Play It SAFE" event, co-sponsored with the San Francisco Police Department and the Department of Recreation and Parks came alive with the smiles and laughter of 1,300 children and 200 adults who were greeted by SAFE staff in lively Halloween costumes.

Your contribution enabled SAFE to purchase a three foot McGruff Crime Prevention Puppet, complete with stand, cassette tape and curriculum designed for the fourth grade learning level. This was awarded to John

Swett Elementary School for winning the "Bag the Burglar" contest. Your contribution also enabled us to obtain the dunk tank in which the burglar was "bagged."

The SAFE Players with the assistance of television stars "Mac and Mutley" performed skits which required the children's active involvement in determining appropriate safety measures to avoid victimization. The event was the first of this scope ever attempted by us. Thanks to you, it was a real SUCCESS!

Best Regards,  
Gwen Dilworth-Battle  
Executive Director

## A Job Well Done

Bob:

Thank you very much for your untiring efforts which played a large part in the overwhelming success of Prop I at the polls today. JUST the retro check will cover my dues for the next 2 years.

Another job WELL DONE!!

Fraternally,  
Tony Novello

## Food Drive

January 14, 1987

Mr. Bob Barry  
President  
S.F. Police  
Officers' Association  
510 Seventh Street  
San Francisco, CA 94103

Thank you for allowing me the opportunity to personally participate in the 2nd Annual "Arrest Hunger" Food Drive. I thoroughly enjoyed being part of this worthy event.

I was really delighted to see such a high level of participation from the police officers, especially the Asian police officers. I look forward to seeing an even greater number of participants next year.

Again, thank you for the thoughtful invitation and congratulations on such a well executed, successful event. Please contact my office if I may be of assistance to you.

Sincerely,  
Tom Hsieh

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## Thanks

Dear Ladies and  
Gentlemen:

Thank you.

Without the aid of your generous contribution, we would have been unable to sustain the great task of meeting the needs of hundreds, perhaps thousands, of people who are hungry and homeless this year.

We have never in the history of the Foundation received such overwhelming support from those who care.

You have played an invaluable role in helping us to uplift the lives and encourage the hearts of many needy people.

In addition to the hungry in the park, many needy families were blessed this past Christmas with baskets of food, clothing, and toys from the abundance we received.

You have touched many lives through your sharing and giving, and through your contributions. From our heart with a multitude of thanks, we shall always remember your goodness in the highest esteem. We wish to thank you for your kindness, your generosity, and your support.

May you enjoy a prosperous New Year.

Mary Ann Wright  
Founder and President  
The Mary Ann Wright  
Foundation

## Thanks

Dear Friend,

I recently received a letter from Sister Maureen O'Brien, BVM, Principal of St. Paul's High School, informing me that a scholarship fund had been established in memory of my wife, Mary Ann, and that your association is among those who generously contributed.

Mary Ann's family, our children and I are forever grateful to you and all the many others for all the warmth, affection and support you have given us during the incredibly difficult time following Mary Ann's death.

Merely saying "Thank You" is not enough to adequately express my gratitude. But thank you is all I can say. I will however, make sure that each recipient of the scholarship is made aware of who her benefactors are.

Sincerely,  
Pete Aviles

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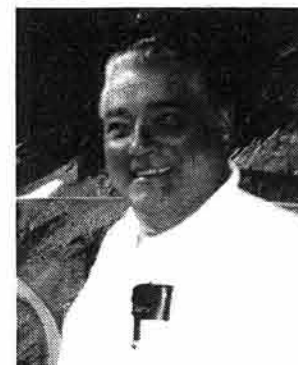
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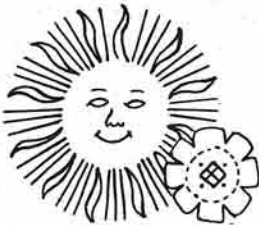
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14th Annual  
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Last year's Placerville Police Officers Association Destruction Derby attracted 56 entries from 25 different agencies. They came from as far away as Los Angeles, (LA Law, T.J. Hooker,) and Washoe County, Nevada, (Cactus Cops.) This years derby fiasco will be June 28th at the El Dorado County Fairgrounds morgue.

Due to the great success of last years pre-derby BBQ, we will again be hosting a BBQ/Dance. Unfortunately for those of you who are used to ½ price at McDonalds, we will be charging \$6.00 for adults and \$2.50 for children under 10. The slight increase is due to the unavailability of Gnu meat.

We again have use of the grounds for those of you who wish to camp out and take the risk of the antics of our graveyard shift, (Code-3 runs through the fairgrounds, vehicle tag, grape fights, etc...) electric and water hook-ups are available at \$7.50 per night.

You will be sent rules and information upon receipt of your application and \$30.00. Please make checks payable to Placerville P.O.A.

Regretfully,  
Mark "THUMPER" Vallely  
1987 Derby Commandant

\*\*\*\*\* ENTRY FORM \*\*\*\*\*

NAME (If you can't write, make an "X", but have someone print it for you.):

CAR YEAR: MAKE: MODEL: DERBY YEARS:

DERBY WINS: HEAT: MAIN (Please indicate 1st, 2nd, 3rd.)

PREFERRED CAR NUMBER (1st come, 1st served): (1) (2) (3)

(List numbers in order of preference-in order which you likes them mostest.)

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# POLICE ACTIVITIES LEAGUE

by Herbert P. Lee  
Executive Director



A PAL baseball team member attended a San Francisco Giants baseball clinic last year.  
(photo by Katy Raddatz, SF Examiner)

## PEE WEE BASEBALL BEGINS

Signups for PAL Pee Wee Beginners Baseball Program is scheduled for Saturdays, February 7th and 14th, 1987 at Larsen Park, 19th Avenue and Ulloa, 10 a.m. to 12 noon. Parents and Guardians are cordially invited to bring their youngsters (boys and girls) 6 thru 10 years old to sign up with a team. This League is geared for beginners. Everyone gets to play. Emphasis is placed on the fundamentals of throwing, catching, and hitting. Nominal charge for t-shirt and hat.

## BANTAM BASEBALL SIGNUPS

PAL Bantam League Signups for 11 and 12 year olds are scheduled Saturdays, February 7th and 14th, 1987 at Larsen Park, 19th Avenue and Ulloa, 10 a.m. to 12 noon. League play begins April thru June. Boys and girls in the above age categories are invited to the signups.

## PAL JUDO

Signups for PAL JUDO continues throughout the year. Boys and girls 6 thru 18 interested in PAL Judo are to call 552-7495 for signups. Officer Joe Mollo is in charge.

## PAL PARADE FLOAT

The PAL Float will again be featured in the upcoming Chinese New Year's Parade to be held in San Francisco's Chinatown on Saturday, February 7th, 1987, 7 p.m. See your local newspaper for the parade route. This year's plans for the PAL Float will include an animated Hare celebrating the new year 4685 the Year of the Hare. The center of attention will be a massive bridge to be constructed on the float with children in beautiful Chinese costumes in various locations on the float. The float will again feature hundreds of lights for the night parade. The color scheme will be gold, blue, and white. This outstanding PAL Float has won top prize in its categories the past five years. Don't miss this year's Chinese New Year's Parade. Co-Directors of the PAL Float are Jim Louie and Dorothy Lee. Eighteen volunteers spend hundreds of hours for the construction of the float to benefit the PAL.

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For additional information  
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# POLICE ACTIVITIES LEAGUE

by Herbert P. Lee  
Executive Director



LETTERS OF APPRECIATION

Dear Sergeant Herb Lee:

I want to thank you for your hospitality during National Drunk and Drugged Driving Week, 1986. During that week you were a great help as 24 San Francisco Police Personnel received advanced training in Driving Under the Influence detection.

You were very kind in allowing us to use your phone for four days. We tried to be good guests, but you were the perfect host.

Above all, we are most appreciative for your P.A.L. youth who drove home our "experimental drinkers." The most crucial portion of the DUI training was the ability of the officers to have drinking subjects that would go through field sobriety testing. These people needed rides home and you provided transportation.

Happy New Year to you and your staff.

Gratefully

Jo Anne Sanzeri  
Director, Mayor's  
Prevention/Intervention  
Driving Under the  
Influence Project

Sergeant Herb Lee  
Director, PAL  
350 Amber Drive  
San Francisco, CA 94131

Dear Sergeant Lee:

On Monday and Tuesday, December 22 and 23, 1986, Mr. John Swan participated as an actor in the Field Exercises for the 163rd Recurit Class.

Mr. Swan's time and effort were greatly appreciated and he did a fine job.

Sincerely yours,

James E. Leach  
Sergeant of Police  
San Francisco Police Department

(Editor's Note: Mr. Swan is PAL Senior Cadet John Swan)

## CORAL SEA BAR

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PAL RELOCATION

The San Francisco Police Activities League is now located at the new Police Academy located at 350 Amber Drive, San Francisco, CA 94131 (phone 821-1411). Our mailing address is P.O. Box 31114, San Francisco, CA 94131-0114.



7-year-old Nicky Hardesty giving the Bronx cheer at last year's Willie Mays free Baseball Clinic at Candlestick Park. The Clinic was arranged by Mr. Brad Curtis, a good friend of the PAL.

(photo by Katy Raddatz, SF Examiner)

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## 239-7711

CAL PAL CADET ACADEMY

The first California Police Activities League Cadet Academy hosted by the San Francisco PAL and the California State Police Explorers Post #490 is scheduled for each Saturday beginning with May 2, 1987 thru June 20th at the new Police Academy in San Francisco, 350 Amber Drive, San Francisco, CA. The Academy is still a proposal at this stage, pending final approval, but will serve active Cadets in the high school age. Cadets from throughout Northern California are expected to attend. Sgt. Herb Lee, San Francisco PAL and Officer Jim Anderson, San Jose PD will act as CAL PAL Coordinators in this project. The curriculum will include Patrol procedures, Cadet ride-along, radio communication, emergency disaster preparedness, evidence/fingerprinting, investigations, traffic control, community relations, crowd management, drugs and narcotics, criminal and constitutional law, physical training, drill and ceremony, DUI and effects of alcohol on the Body, building searches, K-9 demos, report writing, note taking. A formal graduation exercise is planned. Parents and relatives are cordially invited to attend. For further information, contact Sgt. Herb Lee 415-421-1411.



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# BARRY COALITION

continued from page 1

and Friedlander 84 votes. Both Johnson and Hawthorne will represent a large constituency on the fourth and fifth floors of the Hall of Justice as well as sub units throughout the Department.

## SUSLOW RE-ELECTED AT TARAVAL

Incumbent Lindsey Suslow was re-elected as the representative at Taraval Station over Mario Dilozenzo with over 63% of the vote.

## REILLY NEW BOARD MEMBER

Joe Reilly was elected as a new Board member from Ingleside station in a race over Bob Guinan, though Guinan had dropped out of the race before the ballots could be changed to remove his name. Joe had previously done committee work under former President Casciato and has police experience from the San Francisco Airport as well as his tenure with SFPD.

## OVANESSIAN NEW MEMBER FROM RICHMOND

Greg Ovanessian is the newest Board member from the Richmond Station after defeating incumbent Bill Simms with 67% of the vote at Co. G.

## SANTANA RE-ELECTED AT PARK

Tony Santana, the only lawyer on the POA Board of Directors was re-elected with 62% of the vote over his challenger Jack Smoot.

## MALONEY WINS AT SOUTHERN

Peter Maloney, former Board member from the Ingleside Station, and current Editor of the POA newspaper, the Notebook, was elected as the newest Board member from Southern Station. Maloney attracted three opponents but captured 54% of the vote defeating Bill Bray, Marty Sacco and Mike Cesari thus avoiding a runoff.

**MATTOCH, McDONAGH, GARCIA, DOHERTY, McALISTER  
TAYLOR, COLE AND FLIPPIN UNOPPOSED**

Lillian Mattoch of the Potrero, Dan McDonagh of the Mission, Ed Garcia of the Northern, Jerry Doherty and Ben McAlister of the Traffic Bureau, Bill Taylor of the Tactical Unit, James Cole from the Retired officers and Tom Flippin of the Muni Transit Division were all elected to one year terms with no opposition.

All of the Board members will be sworn in on Tuesday, February 17, 1987 to handle the business of the Association for the next year, with the four executive officers in power for two years.

## ON THE STREET / Tom Flippin



## SEAL BEACH CASE continued from page 1

and confer. The City of Seal Beach appealed to the State Supreme Court and lost.

### JUDGE McCABE'S RULING

Judge McCabe ruled that because of the finding of the Appellate Court in the firefighters' case, the P.O.A. was precluded from attempting to challenge the same charter amendment which set our wage formula. She then ruled that the two remaining charter amendments (Tier II and sick pay cashout) could not be challenged "as a matter of public policy." At no time did the judge base her opinion or speak to the legal affect of the Seal Beach decision.

### P.O.A. APPEAL

As you know, the P.O.A. was required to seek the authorization of State Attorney General John VanDeCamp to challenge the charter amendments. This requirement is necessary because the P.O.A.'s uit is against the city, in the name of the state, due to the fact that the P.O.A. alleges that the city violated state law requiring meet and confer.

We must now seek the approval of the state attorney general to file our appeal. This process will take some time and the necessary documents must be carefully prepared. We expect our request to be approved.

It is important to note that Judge McCabe avoided the issue of the Seal Beach decision. The P.O.A. is of the belief that the issue of the retroactivity of the Seal Beach case is too important to lay at the local level and must be appealed.

I will keep you informed to further developments.

## THANK YOU continued from page 1

individuals are clearly the most knowledgeable and strongest advocates to represent you — whether in the area of participating in formulating department policy or providing you with individual representation. These individuals have proven records of success and they will continue to represent you in the best possible way.

In addition, the membership returned the majority of incumbent Board members to office and for the first time in many years, we will welcome six newly elected Board members. I look forward to working with Lillian Mattoch, Co. C, Dan McDonagh, Co. D, Greg Ovanessian, Co. G, Joe Reilly, Co. H and Mark Hawthorne, Headquarters Company and Bill Taylor, Tactical Division. I would also like to single out the efforts of Paul Chignell during the many years of his involvement with the Police Officers' Association and say thank you to Paul for all of his help during this past election period.

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