

NOTEBOOK



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California Organization
of Police & Sheriffs

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To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

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Light Duty Policy Upheld

by Mike Hebel,
Welfare Officer



On July 31, 1987 administrative law Judge Ruth Asple, from the state's office of administrative hearings, had two police officer applications on her Retirement Board calendar — **Richard Duane** and **William Wieger**. These two occupationally injured police officers had filed applications for industrial disability retirement.

Their cases were unique in that the department's light duty policy, revised in November of 1986 (Information Bulletin 86-133), was facing its first test. The prior light duty policy of December 1982 (Information Bulletin 82-146) had in eleven police officer applications been rejected eleven times. A perfect record! Albeit detrimental to police officers.

But now how sweet the taste of victory. Both inspectors were, by awards, granted industrial disability retirements.

The 1982 Policy

The 1982 light duty policy required two years of negotiation with the police administration. That policy provided that light duty jobs would be available for convalescing officers with six month interval evaluations. If a police officer failed to recover to a full duty status or became permanently incapacitated for the performance of normal duties, the Police Commission would, if requested by the officer, recommend that the officer be retired when the department was within 97 of its authorized strength.

With that policy, it appeared fairly certain that severely disabled officers would be able to obtain an industrial disability retirement.

But after 11 tries without a single success, a new strategy was needed. In all these cases the hearing officer rejected the industrial disability retirements, even though recommended by the Police Commission, because "the officer is capable of performing light duty and a light duty position is available for him/her."

Despite a showing that in all 11 cases: (1) the Police Commission had recommended retirement; (2) the officer would never return to full duty; (3) the officer could not promote because of his permanent light duty status, nevertheless, hearing officers rejected all 11 applications.

Eleven losses in eleven attempts clearly showed the need for a new policy!

The 1986 Policy

Negotiations again began and, after a year, did produce a new policy.

Sergeant Jesse Brown, the department's Personnel Sergeant, played a key role in convincing department administrators of the clear need of revision to ensure that severely injured officers, unable to ever return to a full duty status, did receive their industrial disability retirements. Jesse Brown took the lead in producing the concepts for the new policy which were eventually adopted. His participation was significant and deserves recognition.

The negotiations for the new policy included the POA (Bob Barry, Ron Parenti, and Mike Hebel), the police administration (Deputy Chief Willis Casey, Lt. Tom Murphy and Sgt. Jesse Brown) along with the retirement Board (Deputy City Attorney Dan Maguire and former Retirement Board Administrative Assistant Walt Johnson). Negotiations were intense but productive. A new policy emerged and was adopted by the Police Com-

(See *POLICY*, Page 8)

Mayor-Elect Art Agnos In Landslide Victory

by Paul Chignell

Art Agnos is the new Mayor of San Francisco after a 70% landslide victory over his opponent. Agnos won in every neighborhood of the City including the most conservative precincts.

The Agnos victory was a stunning political accomplishment that paralleled a story book from beginning to end. He started far behind in the polls eighteen months ago, moved inexorably past his opponents and then finally vanquished his opposition.

POA Major Endorsement

There are hundreds of people who contributed to the Agnos victory in the 1987 Mayor's race and they share the tremendous emotional experience of putting together this great feat. There were also numerous organizations that supported Assemblyman Art Agnos from the beginning of the campaign. The San Francisco Police Officers' Association is one of those organizations that stood up and was counted early on when the new Mayor's opponent was leading in the polls. The new Mayor himself has stated that the POA endorsement in July of 1987 was the catalyst that changed the direction of the campaign and which led to other positive developments in the ensuing weeks. The POA endorsement gave credibility to the Agnos campaign in areas of San Francisco that had not received the message of the campaign. Members of the Police Officers' Association contributed thousands of



dollars early to help fund components of this grass roots campaign, even when some in the community were laughing derisively that Agnos wasn't going anywhere. That early fundraising took courage and the most courageous of all were Officers Reno Rapagnani and Leanna Dawdyak who took threats and criticism from various quarters for their support of Art Agnos. But they

(See *VICTORY*, Back Page)

Time Bank?

by James Bosch

In the October Notebook, Mike Hebel presented the POA's proposal to amend the San Francisco Administrative code by adding a provision for an employee time bank. My understanding of this time bank is that members can donate time to a clearing house, of sorts, that will redistribute that time to "employees who are suffering from serious and debilitating illnesses and who have used up all their available leave benefits." This is a somewhat naive and impracticable approach to a noble idea.

Like most members, I have watched friends within the department grow gravely ill and, in some cases, die. I remember feeling frustrated that I could not donate some of my available leave benefits to them in order to keep them solidly and safely within the protective wall (benefits-wise) of their civil service employment. While I strongly embrace the idea of an employee time bank I feel there should be a structuring of the distributing of those hours

(See *BANK*, Back Page)

Election Notice

The POA election for unit representatives will be held during January. Also included on the ballot will be several proposals to amend association by-laws.

1. A proposal to have two representatives each at Co. A, Co. D and Co. E.
2. Should #1 pass it will be necessary to change the numbers required to make a quorum.
3. A proposal for this association to adopt Prop J (passed Nov. '87 in City elections). This would enable the POA to pay into the next elected president's retirement, eliminating "dead" time.
4. A proposal for the POA to affiliate with the IUPA and the S.F. Labor Council.

The Notebook Needs You

We need your articles to make this the best possible newspaper

Articles should be sent to:
Editor: POA Notebook
510-7th Street
San Francisco, CA 94103

Deadline for January issue:
December 28, 1987

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Widows and Orphans Aid Association

The regular monthly meeting of the Widows and Orphans Aid Association was called to order by V. Pres. Fred Pardella at 2:00 P.M. Wednesday November 18, 1987 in the Traffic Bureau Assembly Room, Hall of Justice.

Pres. J. Newlin, Trustee F. Jordan excused. All other Trustees and Officers present. Two past Pres.: M. Duffy, W. Hardeman present, along with Retired Sergeant Otto Elvander. Communications: Letter from Mrs. Dillon thanking the Association for prompt payment of benefit. The following donations received: RENT-A-COP (Based in San Antonio, Texas); PATRICK KARINEN FAMILY in memory of James Cox; VETERAN POLICE; in memory of James Cox; VETERAN POLICE in memory of Sam Quinn; MRS. W. WASSON for assistance in locating her husband; HENRY SOLORZANO for assistance by the Department; MARY A. TOJLA in memory of Genevieve Geary.

The regular bills for benefits, salaries, etc. presented by Tres. Parenti. Approved The Treasurer also announce the following deaths: BILLIE DILLON - Born in S.F. in 1928, he joined the Department in 1950 at age 22, after pushing a truck around the the street of the City. Bill was at Taraval a short time and was granted Military Leave for 2 years. He returned to Inglewde Station remaining there until appointed a Sergeant in 1964. Transferred to Southern, Bill remained there for 11 years, going then to Park where he remained until his retirement for service in 1980 at age 52. In 1954 he received a C/C for arrest of 3 armed suspects in a holdup. Bill was only 59 when he passed away.

JOSEPH DONEGAN: Another San Franciscan, born in 1907. Joe became a policeman after working as Muni conductor and as a Patrol Wagon Driver at Southern. Assigned to Northern he worked there for six years, then was detailed to the Bureau of Inspectors. Appointed a Sergeant in 1949 he was transferred to Park Station serving there for 3 years, then to Mission for 5, Taraval for 3. In 1959 appointed to Personnel as Sick Sergeant, Joe served in this capacity until his retirement in 1969 at age 61. He received 5 C/C - in 1937 for the capture of a holdup man on a bus, in 1940 for capture of a burglar, in 1944 for arrest of 2 men wanted for Grand Theft, and for the capture of an armed wanted burglar, in 1945 for the arrest of an armed man, in 1945 arrest of a burglar in a barricaded building. Joe also received the following awards: in 1942 a 1st grade for the arrest of a badly wanted burglar and armed robber, in 1945 a 2nd grade for arrest of an armed couple who had slashed a fellow Officer, in 1948 a 1st grade for arrest of 3 armed stick-up men who fired at him and fellow officers-two of the suspects were shot, in 1949 an 2nd grade for the arrest of 4 armed holdup men at Geary & Steiner. Joe was 81 years of age at his death.

RICHARD CRAWFORD: Dick was born in Colma in 1917 and worked as a private detective until joining the Department in 1948 at age 30. He worked at Ingleside, Southern and City Prison before being transferred to Traffic-Fixed Post. After 6 years at Traffic, Dick was assigned to Park (2 years) then Ingleside remaining there

until his retirement for service in 1973 at age 55. Dick passed away at age 61.

JOHN LEISCHMAN: Born in Crescent City in 1900, Jack sold real estate before he became a policeman in 1931 at age 30. He was in the old "bathtubs" (sidcar motorcycle) at Ingleside and Taraval for 5 years. The rest of his time in the Department was spent in Personnel as he resigned in 1944 in good standing to start an Insurance and Realty business, Mission Realty. Jack was 87 at the time of his death.

MICHAEL MCFADDEN: Born in San Francisco in 1960, Mike was a product of the Catholic School System, graduating from U.S.C in 1982, becoming a member that same year. He was at Northern for one year, was transferred to Park where he was at the time he died. A victim of cancer, Mike was only 27 when he passed away.

CHARLES B. OLSON: Born in San Francisco in 1896, was a hod carrier until his appointment to the Department in 1922 at 26. He was assigned to Bush Street Station (now Northern) and walked a beat there for 13 years. From Bush to Potrero - 5 years, Central for 12 years, finally to Mission from where he retired on disability at age 65 in 1961. Charlies was 91 when he passed away.

SAMUEL QUINN: Born in San Francisco in 1911, Sam was working as a shipfitter when he became a member of the Department in 1942 age 31. He worked at Park Station and Northern for 7 years, mostly in the radio cars. In 1949 was assigned to the Bureau of Inspectors. In 1951 he was promoted to Assistant Inspector and became a full Inspector in 1955. Same spent most of his time in the Bureau in Burglary. He received a 2nd Grade in 1947 for arrest of armed suspect in hotel holdup, the following C/C: in 1951 arrest of rape suspect, in 1951 arrest of four suspects in Grand Theft Bunco, in 1961 arrest of suspect who had escaped from the Physo Ward, in 1963 arrest of suspect employed in a hospital who had been stealing from the patients. Sam retired in 1976 for service at age 65. He was 76 at his death.

REPORT OF TRUSTEES: Miss Minuth, Hibernia Bank, reported that a full analysis of the portfolio will be given at Trustees meeting November 20, 1987 at 201 California St. During the plunge in the market our portfolio lost 5%, Dow Jones was 22%. Still have capital gains of \$492,200 for the year.

NEW BUSINESS/NOMINATION OF OFFICERS: PRESIDENT-FREDERICK PARDELLA; VICE PRESIDENT - ROBERT KURPINSKY; TREASURE - WILLIAM PARENTI; TRUSTEES - LAYTON (MIKE) DUFFY, OTTO ELVANDER, WILLIAM HARDEMAN, FRANK JORDAN, JAMES STURKEN.

GOOD OF THE ASSOCIATION: V. Pres. Pardella set next regular meeting for 2:00 P.M., Wednesday December 16, 1987 in the Traffic Bureau Assembly Room, Hall of Justic.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secretary

San Francisco Veteran Police Officers Assn.

Meeting:
The regular monthly meeting of the San Francisco Veteran Police Officer's Association was held on Tuesday, December 8, 1987 at 12:30 P.M. at the Miraloma Improvement Club, 350 O'Shaughnessy Blvd., San Francisco, California.

President's Message:
The Association's annual turkey luncheon was a complete success. After the meeting closed, tables were set up by our members, and everyone sat down to enjoy their hot turkey with all the trimmings. It's amazing how a good meal can settle down our usually screaming Comanches. With everyone sitting neatly in rows and quietly munching their bird, you would have thought you were eating at West Point.

Since everyone enjoyed the day so much, we may do a repeat performance for Christmas, only this time we'll have the food delivered. I hate gravy all over my car upholstery.

I hope you and your families had a Happy Thanksgiving.

Dick Castro, President

Sol Weiner Reports:
Any member wishing outside employment should contact Sol at the Police Credit Union as he usually has some employment opportunities.

Sick Call:
Pete Maloney is in Kaiser Hospital S.F. for an operation Jerry Fennell is in St. Mary's Hospital with an unknown ailment.

New Members: None

In Memoriam:
James Cox 10/19/87, John F. Merrill 10/06/87, Samuel Quinn 10/21/87 and Josepdh P. Donegan 11/14/87.

At the August meeting a vote was taken and the dues for the year 1988 were raised to \$12.00 a year. When submitting your dues for the year 1988, please remember to send in \$12.00 Dollars.

Unless we are informed of a member's illness we can not report it in the bulletin. Also, if a member passes away out of town, and it is not in the local papers, we are not informed of the passing.

Membership 776
Attendance last meeting 87

Dick Castro, President
Bob Pardini, Secretary

Drive Safely On Snow And Ice

As skiers and other winter sports fans head for the Sierra Nevada, the California State Automobile Association (AAA) offers tips for driving safely on snow and ice.

The CSAA urges drivers to follow these winter driving suggestions:

- For better traction, use approved snow tires or chains.
- Be sure to reduce speed when driving with chains or snow tires.
- Before leaving for a trip, give your car a winter check-up, with special attention to the brakes, battery, defroster, lights, windshield wipers, tires, exhaust system and anti-freeze strength coolant.
- Avoid over-acceleration, over-steering and over-braking, which can produce a skid on wet, icy or slick surfaces.
- To start the car in the snow, accelerate gently and very gradually.
- Acceleration is slower in higher altitudes because your car's engine loses some efficiency. Signal your intentions to stop or turn much earlier than normal.
- Remember that it takes additional time and distance to stop on snow or ice so try to allow extra spacing between cars.
- NEVER let the air out of tires to obtain better traction.
- On long downgrades, don't ride your brakes. Use second or low gear to help slow the car.

- If braking is necessary, squeeze the brakes just to the point of locking, then release, then repeat. (Pumping brakes, once recommended, is now considered unsafe, since it can cause wheels to lock, resulting in a skid or spin.)
- On long, snowy drives, check periodically for an accumulation of ice or snow under the fenders, which can make steering difficult or even impossible.
- Be sure to scrape ice and brush snow off all windows, mirrors, headlights and tail lights.
- Remove snow from your car's roof and hood so that the snow won't cover the car windows during travel.
- Beware of icy patches on hills, shaded areas, bridges, underpasses and overpasses.
- Watch for and observe special speed regulations and warnings on road conditions.
- Be sure to stay on your side of the road, especially on curves.
- A slightly opened window will help to keep you alert and dispel danger from the build-up of exhaust fumes in the car.
- Remember to bring a snow shovel, ice scraper, snow brush, flashlight (with extra batteries), flares, jumper cables and a tarp for wet-weather chain installation. Sand or cat box litter can be used to give you extra traction if your car gets stuck. Also useful: a transistor radio, dried fruit, nuts or other non-perishable food and a warm blanket or sleeping bag for each traveler in case you are snowbound.

The San Francisco Police Officers' Association

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•Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.

•Unsigned letters and/or articles will not be used.


•Writers are assured freedom of expression within necessary limits of space and good taste.

•The editor reserves the right to add editor's notes to any article submitted, if necessary.


•Articles should be typed, double-spaced.

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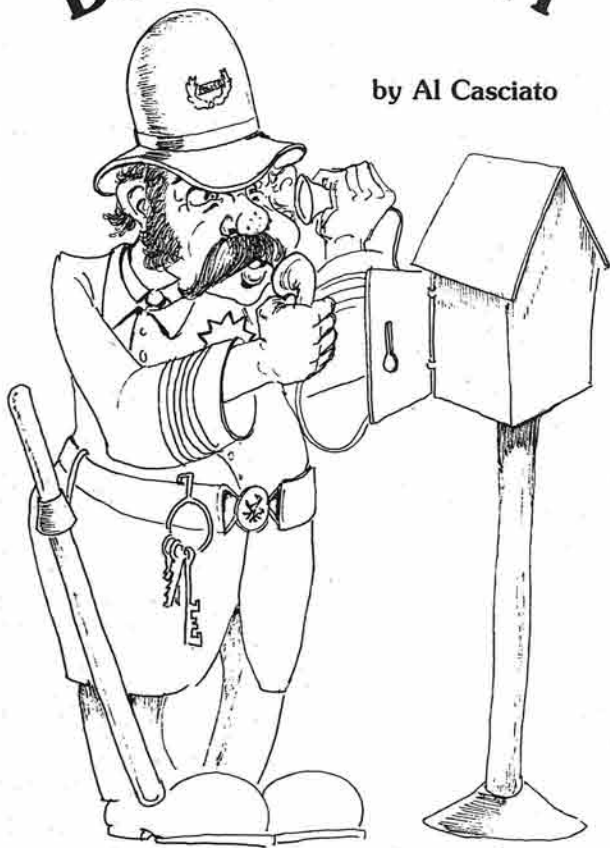


EVITE ROBOS
CIERRE SU CARRO



AROUND THE DEPARTMENT

by Al Casciato



November 17, Department 11, Tom Murphy and I had just checked in with Asst. D.A. Breall. We had tried to ask about the case but she was too busy and ran to another court. We waited patiently holding the 9.8 grams of cocaine we had confiscated from the suspect on July 8, 1987.

When D.A. Breall returned to court she didn't stop to speak to us but immediately went before Judge Leonard Louie and agreed to a diversion plea from our defendant. We were shocked that without ever asking the arresting officers about the case Asst. D.A. Breall had agreed to a diversion plea.

So, next time the *Examiner* says the police department is soft on drug crimes point the finger at the lack of communications between the D.A. and P.D. Diversion was granted to someone holding 9.8 grams of cocaine and riding with a wanted murder suspect from a narcotics related shootout. Oh well, the overtime was nice.

High blood pressure is a great concern to all of us. Wouldn't it be a good investment if the department or retirement board bought 15 to 20 computerized blood pressure machines such as the type found in local pharmacies and set up a program of weekly checks for all employees. It would only take the prevention of one heart related retirement to recoup the investment.

An off-duty officer sees three juveniles carrying a scooter into the Valencia Gardens. He notices that the wheels are locked with a padlock so he yells at them to drop the scooter. They drop it and flee into the projects. He summons an on-duty unit. The unit is unable to contact the owner and the scooter has not been reported stolen (yet). Not wanting to leave the scooter in the projects they request a tow, reason: Property for safe keeping. The tow desk says negative, we need a violation. A violation is given, otherwise we all know what would happen to the scooter. Couldn't some common sense be written into the tow order to cover such situations?

Congratulations to Mel and Linda Bautista (Co. F) who welcomed Vanessa Frances, 7 pounds 10 ounces to their family. Mom, Dad and all the clan are doing well and enjoying little Vanessa immensely.

Happy Holidays and New Year to all!

Quit Smoking For 1988

If you make the same old New Year's resolution to quit smoking every year but never follow through, the Quit Smoking Clinic at Health Center #1 is for you.

For smokers who are serious about quitting, the San Francisco Department of Public Health offers an eight session Quit Smoking Clinic starting on Tuesday, January 5, 1988, at 6:30 p.m. at Health Center #1, located at 3850 - 17th Street.

The Quit Smoking Clinic provides you with the opportunity to learn about your smoking behavior and to quit in a supportive group setting. The instructors, health educators, and ex-smokers who understand the difficulty of breaking an established addictive pattern, will help you to develop skills and techniques to quit smoking and remain a non-smoker for life.

The fee for the eight sessions is \$30.00 and includes all materials. Advance registration is essential as class size is limited to 15 people. Deadline for registration is Wednesday, December 30, 1987. For more information, call 558-2444 or 558-2226 M-F, 8:30 a.m. to 4:30 p.m.

Off My Chest, Or Head.....

by Bill Bush,
Auto Theft Task Force

I have never really considered writing anything like this, but after years of letting this thing sit and build inside, I finally had to get this off my chest. It has to do with our administration's apparent obsession with patrol officers and their uniform hats, regardless of the situation. The new sergeants, I have been told, are told at Sergeant's School that if their patrol officers are caught with their hats off it would mean days off for them. Besides this, these instances below also illustrate an almost fanatical obsession for hats by the brass:

#1: Two officers and a sergeant on-view an injury accident. They go out to help the victims by rendering aid and assist in traffic control. An administrator passes by, sees the officers sans hats and orders a scratch from them, as to why they didn't have their hats on.

#2: Two officers on-view a robbery, which starts an extensive foot chase in which I get involved. After chasing the suspect over fences...up and down hills...and for approximately 4 blocks, I catch the suspect and place him in cuffs. While I'm standing there huffing and puffing, a sergeant drives up, and for what seemed like 5 minutes, puts his hat on in the car — adjusting it in his rear view mirror. Then, when he gets out of the car, the sergeant's first words out of his mouth were, "Where's your hat?"

#3: The officers in the Potrero identify and recapture escaped convicts from Solano County. Their captain issues a memo saying, in essence, "Nice pinch, but where were your hat?"

#4: In the Mission, an officer on-views an occupied

10-30/187 vehicle. One of the occupants bails out and manages to escape. The others are taken into custody. One of our commanders drives by and then immediately goes to Mission Station where, visibly enraged, he proceeds to "admonish" the lieutenant because none of the officers on the scene had their hats on.

Time and time again, the issue of hats has arisen with no apparent input from Joe-Patrol-Officer-On-The-Street. Hats *DO* have their function: on foot beat, during critical incidents (telling "us" from the "bad guy"), and while in dress uniform. But, beyond that, their use is rather pointless; besides being an officer safety problem. I mean, do you really want to pull up to a fight in progress and have to fumble around for your hat, out of fear of disciplinary action? Or fumble around for it on a traffic stop; taking your attention away from a potentially hazardous situation? Or on a felony stop? If the CHP are supposed to be "the Elite" in traffic/law enforcement in the state, and they have removed the uniform hat requirement as being an officer safety problem for their uniformed patrol officers, why can't we? I can see it in one's PIP binder now: "Good worker, but doesn't wear hat or tie (now the ties, that's a whole other story)." And the beat goes on.....

Russ Dickey Says Thanks

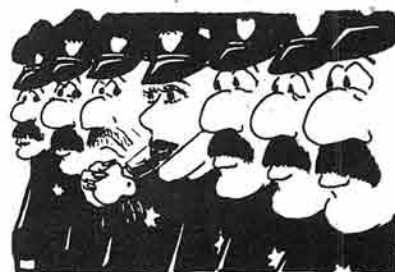
On October 15, 1987 retired police Sergeant Ruscel Dickey presented the Association with a check for \$500.00 as a token of his heartfelt thanks and appreciation for this Association's standing with him for eight years.

On the front page of the August, 1987 issue of the *NOTEBOOK* in an article, by Welfare Officer Mike Hebel, entitled "Appeals Court Whams Retirement Board", Russ Dickey's eight year legal struggle for retirement justice was presented. Russ was awarded an industrial disability retirement effective June 30, 1979 having served as a limited tenure and like work/like pay sergeant. The Retirement System took the firm position that Russ' retirement should be based on a police officer's salary. On July 14, 1987 the California Court of Appeal authoritatively stated that Russ' retirement should be based on a sergeant's salary.

Russ Dickey's eight year legal battle upheld like work/like pay retirements.

Russ conveyed his thanks for the "big win" and indicated that the additional monies will certainly help him.

To Russ Dickey, the POA says thanks for the \$500.00 which will be used for future police officer assistance. All the best to Russ and his wife Ruth.



Don't Take Back That Tag

by Tom Flippin, Editor

All members should be aware of revised CVC Section 40202 which makes it a misdemeanor to take back a citation. The law is summarized below:

Once the issuing officer has prepared the notice of parking violation and has attached it to the vehicle the officer shall file the notice with the processing agency. Any person, including the issuing officer and any member of the officer's department or agency, or any peace officer who alters, conceals, modifies, nullifies, or destroys, or causes to be altered, concealed, modified, nullified, or destroyed the face of the remaining original or any copy of a citation that was retained by the officer, for any reason, before it is filed with the processing agency or with a person authorized to receive the deposit of the parking penalty, is guilty of a misdemeanor.

If, after a copy of the notice of parking violation is attached to the vehicle, the issuing officer determines that, in the interest of justice, the notice of parking violation should be dismissed, the issuing agency may recommend, in writing, that the charges be dismissed. The recommendation shall cite the reasons for the recommendation and shall be filed with the processing agency.

Under no circumstances shall a personal relationship with any officer, public official, or law enforcement agency be grounds for dismissal.



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Rap's Corner

by Reno Rapagnani



Precinct Leader #1

In achieving the POA goal of getting Art Agnos elected Mayor of San Francisco, no other association member has gotten the vote out any better than Con Crowley of the Tactical Company. An old "Noe Valley Boy" Con contacted many of his friends in the Noe Valley Area as well as his union buddies at Local 38 (Plumbers Union) to Vote for Art on Dec. 8th.

The Nov. 25th edition of the Chronicle showed that much money was raised for Art by POA members.....I guess Molinari was right when he said that the Police Dept. was out of control.....with our checkbooks Jack.

A Disturbing Event

On the campaign trail with Art on Nov. 24th, Art was serving food at the Hospitality House (donated food by S.F. Restaurants) to the down and outers. Yes, there were a fair number of regulars that we see in the Tenderloin, but there was also an even larger number of families that made up the 1,000 people that ate dinner that day.

I have often been skeptical when I hear politicians talk about the homeless, having personal knowledge that some of the "homeless" are nothing more than the "free loaders" and petty criminals who exploit the good will of society.

However, that day I observed young children, families with babies, the elderly and the mentally ill who should not be allowed to live like they do. It's hard to believe that these "scenes" that I have described are happening in this Country. While a lot of stockholders have lost their investments, there are a growing number of people who have lost their ability to provide themselves, and in some cases their children, with a decent meal.

Fighting for Weights

In a special Board of Directors meeting held Nov. 12, the POA took the position that unless weights for each of the four components of the Q-80 examination were posted prior to the administration of the test that we would hold up the testing process.

Sure enough Day 1 of the test passed and of course there were no weights posted. It was then necessary for yours truly to get pushy (or looney-tunes as some have characterized me) in insisting that the weights be published as required by the POA union.

Although Bob Barry and I disagreed on the approach to accomplish the task we both did agree that someone was playing games and it was not the P.O.A.

The Test Was Rushed

After more than a 1 year delay in the Captain's examination it was curious to me that there was such a rush to administer the test, in light of the fact that this test was incomplete in its construction at the time of Day 1.

Hidden Agenda

My only calculated guess as to why the test was given to the candidates prior to its completion is so that the good old boy network can continue to live on.

HOW YOU ASK?

2 Raters who will have a significant role selecting the captains of the future are members of the Chief's staff. At this point it would be helpful, in my opinion, if your handwriting, vocabulary and writing style were familiar to the raters. Get the drift.

A Call from The Chief

The last edition of Rap's Corner where I indicated that certain specialized units would be eliminated because of the Jordan Administration's attempt to deal with the Budget cuts. This story was then the basis of a phone call from the Chief to my home. Of course it was always great to get a phone call from the Chief, but on this occasion I have to admit it was a little unsettling. While plenty of sources including cable TV, the newspapers, and **undisclosed sources**, all had indicated that specialized units would be cut to deal with the Budget crisis, Chief Jordan told me that he was not going to eliminate specialized units. The Chief said that staffing the uniform force at the district stations was his top priority and that if necessary, specialized units would be used to staff the District Stations. The distinction being, that the specialized units would not be disbanded.

Police Honor Citizens

On October 29, 1987, at a Police Commission Meeting, the following individuals received Citizen Commendations for bravery and outstanding public service. Their actions, in response to violent and dangerous crimes, belie the often repeated statement that "no one gets involved anymore".

WALTER A. GOLDEN TERRENCE MORAN

On August 3, 1987 at 6:40 A.M. Mr. Golden witnessed a strong-arm robbery near the intersection of St. Joseph and Ellis Streets. Two suspects approached the female victim from behind. One of them grabbed her backpack, which was strapped on her shoulder, and pulled the pack with such force that the right strap was broken. The suspects fled on foot with the victim's property in their possession. At this time Mr. Golden, who was driving the Kaiser employee van, drove after the two thieves. Once the suspects realized they were being pursued, they ran in different directions and the primary suspect dropped the stolen backpack. Mr. Golden continued the chase, undaunted, abandoned his van and ran after the suspect who had snatched the backpack. As the foot chase continued, Mr. Golden recognized a passing motorcycle driver, Terrence Moran, as a fellow Kaiser employee. Mr. Golden motioned for Moran to stop the motorcycle, hopped on the backseat and continued the chase. In the area of O'Farrell and Divisadero they saw that the suspect was hiding in a nearby doorway. The suspect ran away from his pursuers and boarded the Geary Street Muni bus. Mr. Moran positioned his motorcycle in front of the Muni bus causing the larger vehicle to stop. Mr. Golden boarded the bus and observed the suspect throwing stolen credit cards out of the bus window. The suspect attempted to flee once again; however, this time he was tackled by Golden and Moran, who held the suspect until the police arrived.

This incident by itself is extremely noteworthy and is a tribute to the courage and public spirit displayed by Mr. Golden and Mr. Moran. However, unknown by either of these gentlemen at the time of their heroic deeds, the suspect they apprehended had committed an armed robbery of a taxi cab driver just prior to snatching the backpack. During the robbery of the taxi cab, the suspects held a knife to the throat of the driver and threatened to kill him.

These unselfish acts of bravery performed by Mr. Golden and Mr. Moran are noted by the San Francisco Police Department. The gentlemen are indeed worthy of our commendation.

FRANCIS L. WAUKAZOO

On Friday, 09/11/87, at approximately 1650 hours Mr. Waukazoo was walking in front of a jewelry store located on the 800 block of O'Farrell Street. As he passed this business he saw three Asian males run out of the front door, and east on O'Farrell Street. In the same instant he heard the owner of the jewelry store yell "robbery." Mr. Waukazoo looked into the store, saw that the display cases were smashed, and began to chase after the suspects. After a few blocks, the three suspects split up and fled in different directions. Mr. Waukazoo remained discretely behind one of the suspects, and at Eddy and Larkin Streets, Waukazoo hailed a passing unmarked police car. He directed the officers to the suspect, whereby the jewelry store robber was taken into custody. The suspect was armed with a fully loaded .38 caliber revolver at the time of his arrest, which he used to commit the robbery and terrorize the jewelry store employees. A second suspect was stopped a short time later and identified by the robbery victims and Mr. Waukazoo.

Mr. Waukazoo's public service continued throughout the followup investigation and court proceedings. He

\$1 Million For New Jail

On Tuesday, October 20, 1987, the California State Board of Corrections voted to dedicate one million dollars of state bond monies toward the construction of a new San Francisco county jail facility — the first new jail construction for San Francisco in over a quarter of a century.

The 300 bed facility will be constructed on the grounds of County Jail #3, in San Bruno, the system's sentenced misdemeanor unit constructed in 1934. Only males will be housed in the new facility.

The one million dollars in state funds will be added to six million dollars already set aside by the San Francisco Board of Supervisors as part of an overall effort to stem the effects of prisoner overcrowding. According to Sheriff Michael Hennessey, negotiations with qualified contractors are currently underway and it is anticipated that a contract will be awarded during November of this year.

Construction is scheduled to begin in January of 1988, with a predicted completion date of August 1988.

testified in court amid threats to the lives of the witnesses by an unknown Asian male.

For his distinguished public service, as well as his brave actions during the commission of a violent crime, the San Francisco Police Department extends its appreciation and commendation.

HARRIS POLEY

It is with great pleasure that the San Francisco Police Department recognizes and honors Mr. Harris Poley for heroic action he took on Saturday, 01/10/87. On that date, Mr. Poley was walking near the intersection of Polk and Ellis Streets, and he saw a police officer wrestling with an individual. During the course of the struggle, it was apparent that the suspect was attempting to remove the officer's gun from his holster. The suspect had the officer's revolver approximately ¾ of the way out of the holster when Mr. Poley grabbed hold of the suspect's arm and assisted the officer in restraining the suspect. The suspect appeared to be under the influence of drugs and had several arrest warrants outstanding. The officer involved feels particularly indebted to Mr. Poley and is sure that Poley's timely intervention saved him from serious injury.

NIKOS PAN STAVRIANAKIS

The San Francisco Police Department officially recognizes and commends Mr. Nikos Pan Stavrianakis for actions he took on Monday, 03/23/87 at 1435 hours.

While standing at 5th and Howard Streets Mr. Stavrianakis witnessed the assault of an innocent citizen by a violent attacker, who was armed with a three foot section of metal pipe wrapped in white tape. The assailant was striking the victim on the leg with the pipe for no apparent reason, when Mr. Stavrianakis intervened, disarmed the attacker, and held him for the police. Mr. Stavrianakis' quick actions prevented further injury to the victim, at the risk of being injured himself.

The Marco Jerry Lucey Case

District Attorney Arlo Smith announced the Criminal Grand Jury indictment of Marco Jerry Lucey of San Francisco on charges of vehicular homicide while drunk driving in connection with the deaths of May Ng and her five-year-old daughter, Janet Ng, on Oct. 20 in the Richmond District.

The indictment, returned late yesterday afternoon, was the result of a Police and District Attorney investigation.

Nine felony counts and three traffic infractions are charged. The felony charges involve vehicular manslaughter while driving under the influence of alcohol, driving under the influence of alcohol and causing injury and death, and hit and run with bodily injury and death.

The infractions charge speeding, violating the duty owed to pedestrians who are not in a crosswalk and running a stop sign.

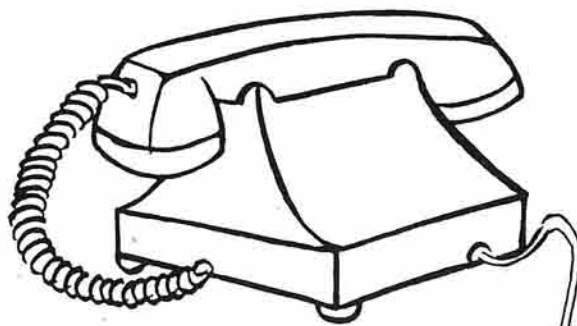
After a preliminary investigation, the District Attorney presented the matter to the Grand Jury on Nov. 18. Assistant District Attorney Teri Jackson is handling the case for the District Attorney's Office.

"There was a need to develop further evidence in this case and we felt the Criminal Grand Jury was the best way to get the facts," D. A. Arlo Smith stated.

John Majka, Chief of the D.A.'s Bureau of Investigation, stated that Lucey was arrested on warrant on November 24.

Bail was set at \$100,000 by Superior Court Judge Timothy Reardon.

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JOBS DEPEND ON IT

On Routine Patrol

by Joe Reilly

Editor's Note: Even the most dedicated cop takes a vacation sometimes. On Routine Patrol will return next month with more stories. Have a good vacation, Joe.



What Happened To The Patrol Force?

by Mike Keys, Co. C

This article probably could have been titled, 'Battle At The Station.' I don't know if this problem affects your station, but it's affecting mine. It appears a glaring problem has surfaced, and something must be done to solve it before the patrol force falls farther apart and collapses. Aside from the equipment, which I've mentioned in prior articles, manpower (no offense to the female officers) at the station is at a critical level. It's a problem which causes in-fighting between officers and that is affecting morale and job performance. Officers' days off at the station are normally determined by the job you perform and the personnel available. Officers at our station who have weekends or special days off stand to lose them now because of a shortage of personnel. This has caused hard feelings between officers who do or don't have certain days off. Both groups have valid points. Officers who don't have special days off complain there aren't enough personnel in the regular rotation day off schedule to handle all the assignments. The shortage causes problems: #1. Officer safety; #2. Serving the public; #3. Trying to get a weekend day off when you want it. Wouldn't it be nice to have enough people to be able to get a weekend day off without going through an act of congress or worrying about the intimidation factor if you S.P.?

Officers with the special days off feel they shouldn't be singled out or penalized because of problems the city and department have created. Those officers who have earned jobs which have special days off shouldn't be singled out or penalized, I agree. I know because I've been on both sides.

Why does the problem exist? The city and the department must share the blame. The city's liberal policies have people treating this city like Mecca, coming here by the hundreds. The social services in this city (hospitals, welfare, etc.) are out of control, draining the city budget. The people who have migrated here and don't pay their share also put a strain on our department's service capabilities.

The department itself must share in the blame for the problem because of the non-efficient use of the personnel available. I don't have an exact number, but it seems like we have more officers in non-police related jobs or specialized units than ever before. It seems the priorities in the department have been overlooked. I thought the patrol force, which handles the calls for service, came first.

Solutions? I don't have all the answers, but (you guessed it) I'll offer a few suggestions.

The department has to fight the city for more money for more bodies which means budget. We can start in our own yard by finding more money. No offense to the brass or anyone in particular (I've gotten enough heat for my past articles), but we could cut some of the big salaries off the top and work down; saving a lot of money. I think you have to be honest. Having a lot of rank and titles is nice, but the bottom line is: it's not getting the job done. Comparing what the city pays per rank or title to what it gets in service varies greatly. We've got too much rank in this department and not enough cops.

Improving efficiency should be a priority. Why not throw the patrol force a bone? Make it attractive for an officer to want to stay in patrol instead of hiding downtown or finding a special niche. When you come in this department it doesn't take long to find out that patrol is the worst place to be. You're told to get out as fast as you can. It's too bad this attitude exists, especially now with the need for experienced officers. I think that's evident by some of the problems we're experiencing. Why not show some appreciation for the officers who are willing to stay in patrol (because they like it) and are willing to do the garbage work instead of dumping on them?

The department has to get more cops back doing what they were hired to do... Police work and not answering phones, etc. S.F.P.D. has its own built-in problems without creating more shortages. It has a certain number of officers. You then have to subtract the D.P.'S (legitimate and non-legitimate), the light duty officers, the specialized units, the desk patrol, the burns, etc. This all takes away from the available street manpower. As I stated before, you have to have enough street personnel for officer safety, to handle assignments, as well as to be able to give an extra day off.

If the officers working the street did the job according to all the rules and procedures they could grind the system to a halt, but they don't... they hustle. The patrol force has carried this department a long time. What have the officers who do the hustling and do a good job with the resources available gotten? Nothing. The department has ignored them. Why should officers at the stations have to compromise when they're carrying the load. Members of the patrol force and administration should meet to address the problem and try to revitalize the patrol force.

The patrol force has carried the department long enough. It's time the administration looked at this problem, addressed it, and eliminated it.

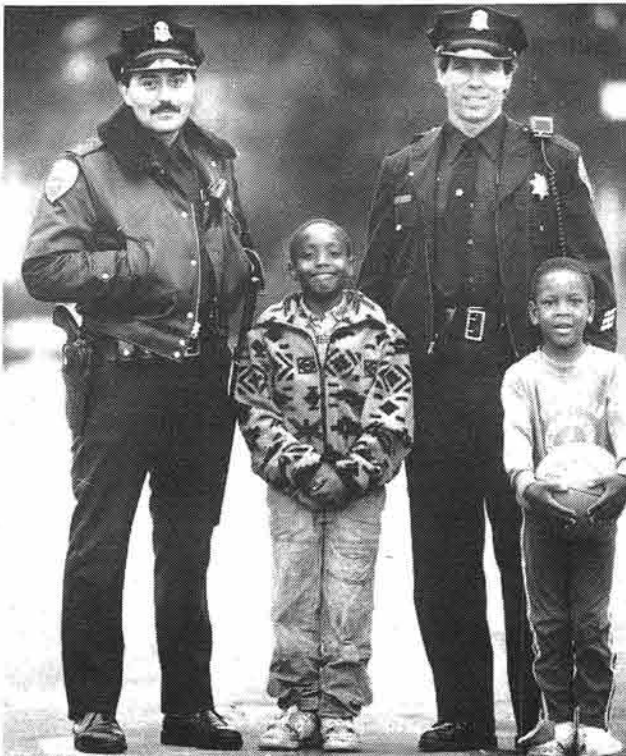
Memories

by Walt Scott,
Community Services

One of the unsung pleasures of the Pope's visit to San Francisco was to see many of us in uniform at 4 A.M. in the morning who have not seen much of either for a long time. It sure was cold out at Candlestick in the dark.

As the day wore on, Officer Soulette and I were fortunate enough to meet the two youngsters in the picture. They and their father came out of their home near Candlestick and brought us cookies, grapefruit juice, and chairs to rest our weary bones. We were able to toss the basketball and football around a little, talk a little, and have an overall good time. *San Jose Mercury News* photographer Karen T. Borchers took this picture of us (from about 300 feet away with a huge telephoto lens) and graciously sent it to us.

I hope that officers and citizens still get to share good times like this on the beat, and I hope these young people will remember their police officer friends. Now — if only the boy with the basketball will turn in his Stanford sweatshirt for a Cal sweatshirt, I think he will be just fine.



Officers Harry Soulette (left) and Walt Scott (right) of Community Services Division with two young friends they met near Candlestick Park during the Papal Mass.
Photo by Karen T. Borchers

Wilderness Adventure Youth Program

by Walt Scott,
Community Services

We are now beginning the eighth year of the San Francisco Police Department Wilderness Adventure Youth Program. Our major new goals for this year are: 1) provide more one-day ongoing programs for district station officers to share with kids from schools in their districts, especially with kids from grammar school special education classes; 2) contact all officers who have expressed interest in participating but who have done so and provide an opportunity for them to participate, 3) establish more activities in the fall and winter seasons, 4) provide opportunities for officers and their families to participate in the adventure ropes course, and 5) provide quality

education and training for all participating officers. While working to achieve these goals and inviting all interested officers to contact us (see below), we plan to continue providing our many programs which strive to build mutual respect and friendship between officers and kids.

Thanks to the continuing support of the Police Commission and the SFPD administration and field staff; to the generosity of the San Francisco Police Officers' Association, its Board of Directors, and its Community Services Committee; and to other generous friends of the Youth Program, the SFPD continued to provide cops and kids with opportunities to share excitement, learning, and fun in a healthy and wholesome outdoor environment. We promise to work our hardest to do our part to make sure this is a worthwhile program for the SFPD and all of the participants.

Summary Of 1987 Activities

TYPE AND LENGTH OF ACTIVITY	NUMBER HELD	YOUTH PARTICIPANTS	OFFICER PARTICIPANTS
6-day Sierra Backpacking	23	334	47
3-day Spring and Fall Backpacking	12	246	27
1-day Adventure Ropes Course	24	627	64
3-day Snow Trip	8	109	12
Campus tour, football game, and barbecue at the University of California at Berkeley	5	94	10
2-day River Raft Trip	3	32	4
Sailing on San Francisco Bay	2	15	2
Rockclimbing	2	35	4
3-day Camping Trip	2	27	4
1-day Field Trip	3	34	6
TOTALS FOR 1987	84	1553	180

If you are interested in participating in the Wilderness Adventure Youth Program, please fill out the form below and mail it to us in the department mail:

Assignment & Watch _____ Home phone # _____
Mail to Walt Scott and Luis Duran in care of Community Service Division. If you have any questions please call us at 553-1970.

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CSAA Spot-Checks Reveal Motorists Using Safety Belts

San Francisco — In on-going periodic spotchecks of auto drivers, the California State Automobile Association finds a continual high percentage of drivers and passengers are wearing their safety belts.

According to Michael Seibert, Assistant Vice President Public Services at the more than 2.8 million member AAA-affiliated auto club serving northern California and Nevada, "It is most encouraging to see evidence that California motorists realize the safety margin seat belts offer and are continuing to use them daily.

Our spot-checks at key locations over the past three years show no evidence of a 'slacking off' in seat belt usage as has been reported in other states with seat belt laws.

In spot-checks recently completed by CSAA during prime commute hours of 6:00 - 9:00 a.m. (July 27 through 30, 1987), 71.0% of 9552 drivers and 62.0% of 1756 front seat passengers were wearing their seat belt.

"It is also encouraging to note that the percentage of improper use of seat belts is decreasing. From prior spot-checks — last February about 15% were wearing the belts improperly, the latest spot-checks reveal only 7% of the drivers and 9.6% of front seat occupants were continuing to improperly wear their seat belt," Siebert stated.

From the AAA Auto Club spot-checks the major misuse is wearing the shoulder harness of the belt under the arm and across the torso. Others were seen behind the persons back, or adjusted so loosely that they would be ineffective in a crash or sudden maneuver.

CSAA stresses that proper wearing of seat belts can reduce fatalities by 50% and severity of injuries by 76%.

Additional data revealed by the CSAA spot-checks showed 67.1% of 7950 drivers and 63.2% of 3219 passengers were observed wearing safety belts during non-commute traffic hours (11:00 a.m. - 2:00 p.m.). It was also noted that misuse of the belts increased slightly in non-commute hours attributed to lack of familiarity with belt usage and a relaxed consciousness of need.

"Every motorist should be aware of proper use and the value of wearing their seat belt anytime they ride in a motor vehicle. Whether on a local short trip or long cross country trip the seat belt offers the added margin of safety that can make the trip a safer one," Siebert concluded.

Public Awareness Program

by Lt. Alex Stevens and Insp. Mike Nevlin,
Auto Theft/Auto Burglary Section

Mayor Dianne Feinstein proclaimed Tuesday, November 24, 1987 "Auto Vehicle Theft Day." To commemorate this day, a press conference was held in the Police Commission Hearing Room of the Hall of Justice. Appearing before the press were Chief Frank Jordan; Alfred F. Federico, President of the California State Automobile Association; Al Reid, Vice President of Public Relations and Janet A. Denton, Director of Public Affairs of Patrick and Company.

Chief Frank Jordan announced the implementation of a high profile public awareness campaign designed to reduce the number of auto thefts in San Francisco. The campaign similarly intends to target for reduction the high number of auto burglaries and thefts of personal property from inside unlocked autos. This program will run through the holiday season.

These civic minded organizations, Patrick and Company and California State Automobile Association, have generously given time and resources in an effort to educate the citizens of San Francisco about the problem of auto theft and ways to reduce thefts of vehicles and theft from vehicles.

Patrick and Company has donated twenty-five billboards conveying the message as shown in the photo.

CSAA contributed funds for the graphic work on the billboards and funds to produce decals to be placed on parking meters, bumper stickers, and posters. The stickers for the parking meters and bumper stickers will be written in English and Spanish.



Alfred F. Federico, Pres. CSAA, Janet A. Denton, Dir. of Public Affairs - Patrick and Co., Chief Frank Jordan.

Homicide/Robbery Suspect Guilty

Samuel J. Landry, 23, of San Francisco, was found guilty of first degree murder by a Superior Court jury, San Francisco District Attorney Arlo Smith announced.

"Landry was charged with the May 5, 1982, slaying of Matthew Hull, 28, of 564 Fell Street," Arlo Smith stated. "Assistant District Attorney Thomas Norman prosecuted the case."

The victim was attacked by Landry as he entered the garage of his home at 10 p.m. and was beaten by the defendant who also cut his throat with a saw and left the victim in a comatose state. The victim suffered critical injuries and died three months later, never regaining consciousness.

The defendant took Matthew Hull's 1981 white Pontiac and his credit cards. Landry had left a partial

palmprint on the saw used in the commission of the crime. When the automobile was recovered in Oakland nine days after the attack and robbery, a soda can was found under the front seat which yielded a fingerprint of the defendant's woman friend who had not been with Landry at the time of the commission of the crime.

In January of 1987, the San Francisco Police Department's state of the art fingerprint computer came up with a hit on the woman's fingerprint and the case against the defendant began coming together. The partial print on the saw had come up with no match even when the super computer kicked into gear in March of 1984.

Sentencing of Landry was scheduled for December 1, Superior Court Judge Fern M. Smith presiding. First degree murder carries a penalty of 25 years to life.



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RETIRED MEMBERS COLUMN

by Gino Marionetti & Mike Sugrue

Age Is Something You Grow Into

"You don't grow old; when you cease to grow, you are old."

Charles Judson Herrick, Anatomist

Mount Zion psychologists George Silberschatz, PhD, and John Curtis, PhD, who are conducting research on the benefit of psychotherapy for persons over age 50, believe that emotional flexibility and a desire for continued growth are major requirements for aging happily. In a study supported by grants from the National Institute of Mental Health, Drs. Silberschatz and Curtis report that the inability to adapt to life's changes and resistance to growth are primary causes of depression in the elderly.

Silberschatz says, "Many older people, particularly parents, will not give themselves permission to enjoy life. They are reluctant to realize the pleasures of their hard-earned retirement years, especially if they have grown children who are having career or family struggles. The feel guilty."

"Others," added Curtis, "are so future oriented that planning becomes an end in itself. Trips aren't taken; a move to a smaller house isn't made. They are always waiting for a better time. Then the illness of death of a spouse or friend prevents them from realizing their deferred dreams. They feel cheated and ill-prepared to make a new beginning."

Joan Roberts, coordinator of the geriatric information, counseling and referral service, warns, "If you are too tired to form new relationships at 40 or think you're too busy for friends, you may be setting yourself up for loneliness and depression in your later years."

Roberts says, "Many people who eventually go to nursing homes are those who would not extend themselves to others earlier in life. They consider closeness to others a threat to autonomy or a sacrifice of privacy. In fact, intimacy can enhance independence."

Don't Just Sit There

Lack of exercise is one of the major risk factors for heart disease, yet almost half of all Americans never exercise. Because it improves circulation, exercise gives the average person more strength and endurance, decreases tension, promotes relaxation and, with proper diet, helps control weight.

Aerobic exercise, which requires your heart and lungs to work at maximum capacity, is better than isometric activity, which requires resistance against fixed or heavy objects and elevates blood pressure. Isometric exercise, such as weight lifting, can help strengthen muscles but should be combined with aerobic activity. The most beneficial aerobic exercises are walking, swimming, cycling and jogging — performed at least three times a week for 20 to 60 minutes.

Depending on your general health, some activities may be better for you than others. If you have not been exercising regularly, begin slowly and gradually increase your activity. Your exercise program should also include warm-up and cool-down stretching routines. If you are over age 40 or have a history of heart disease or high blood pressure, check with your doctor to determine both the safety and intensity of your exercise program.

Mount Zion cardiologist James Mailhot, MD, suggests that you select an exercise activity that you're not likely to tire of as you grow older. "Choose an activity that pays off with enjoyment," he says. "You are more likely to stay with an exercise that's both fun and convenient. A brisk walk outdoors with a friend is much more satisfying than a solitary ride on a stationary bicycle in your bedroom."

A walking testament to exercise, Florence Grafman and Rebecca Rosenstein, both 81, trek from Temple Emanuel to Nob Hill every Saturday. The mileage they log on these walks is only a small part of their weekly workout. Rosenstein says, "We walk as far as we do because we're such good friends. If you combine exercise with lively conversation you simply don't realize how far you've gone."

Rosenstein became a Mount Zion volunteer at age 69 and is the mainstay of the surgical waiting room. She has given nearly 2,000 hours to the hospital over the past 12 years.

A devoted volunteer for 28 years, Grafman has donated 9,000 hours of her time and energy to Mount Zion — most of it on foot. She staffs the volunteer office on a regular basis, visits patients, and makes herself available wherever a volunteer vacancy occurs. Shrugging off compliments about her vitality, she says, "I don't think about

age. As long as there's a place where I can help I know I have something to offer. You don't have to worry until people stop asking you to contribute."

Reprinted from *Directions*,
Mount Zion Hospital and Medical Center,
December 1984

Century-old ledger found

by Meg Spratt
Argus-Courier Staff

When Molly Rivers was accused of "taking and carrying away one ladies cloak in the value of \$12," she may have been Petaluma's first recorded woman felon.

Rivers was convicted on May 30, 1881, despite her plea of innocence. She argued, the old records show, that "the cloak was too small for her (and) not exactly like the cloak she prefers." The court rejected the plea and fined her \$20 or 25 days in jail.

Rivers' case, recorded in elaborate longhand script with a quill pen, was among 15 years of cases in a century-old ledger found at the county probation department office in Petaluma.

The ledger was uncovered on a storage shelf, said probation officer Felix Weyle, when probation officials were searching for some extra space to expand their operations.

"There's some great history here," said Weyle, pointing to the large book. "Look at that script...Fantastic!"



Page after page in the leather-bound volume accounts early cases involving robberies, fights and gambling. By far the most common charge was drunkenness, which carried fines from \$5 to \$20 or terms of several days in the city jail.

"You can sure see the racial bias in here," Weyle adds, noting references to "People of the City of Petaluma vs. Chinaman," and "The City of Petaluma vs. one Indian drunk."

The book, which covers Petaluma cases from 1876 to 1891, includes the following dramas:

- May 5, 1876 — A defendant was charged with "calling the said prosecuting witness a son of a bitch, maliciously and willfully." The defendant was found guilty and fined \$7 or 3½ days in the city prison.

- May 24, 1877 — A John Doe may have received Petaluma's first speeding ticket when he was charged with "riding too fast" through town. He was released with a fine.

- May 3, 1877 — A defendant was accused of "using abrasive language and blowing a police whistle. But, luckily for him, 'jury disagreed and defendant was discharged.'"

- Oct. 23, 1880 — Another John Doe, described as "a half-witted felon" was "found guilty as charged, but appearing to be an irresponsible babbling idiot was released provided he leave the city." His exact crime was not recorded.

- March 7, 1885 — A "Chinaman" was convicted of "maintaining and operating a laundry within the city limits" and sentenced to five days in jail on bread and water.

- Aug. 5, 1887 — "A minor about 14-years-old and apparently very simple" was arrested for stealing some jewelry. "In his childlike manner," the record continued, (he said he) would never do wrong again." Despite the promise, the teen was sent to the city jail for 12 days.

For now, the historical court records will remain at the Petaluma probation office. But Weyle said, "We think this ought to be made available through the museum."

Reprinted from the *Argus-Courier*, Petaluma, Calif.
Monday, March 16, 1987

Season's Greetings

Mike and I want to extend to all active and retired members wishes for a most joyous Holiday Season.

May the New Year continue to bring you good health and happiness, and may the love for you and your families grow stronger with each passing day. We must learn to live each day to its fullest, as no one promised us a tomorrow.

Merry Christmas and a Happy New Year to all!

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February 23-26, 1988

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A veteran F.B.I. profiler, one of the country's top law enforcement instructors, will present an intense four-day program that will teach you how to successfully create suspect profiles in your own cases. This is not a theoretical course. It is designed to provide practical and immediately useful information that will allow you to solve cases and apprehend suspects. The course will consist of 32 hours of formal instruction, plus two evening workshops where officers will apply what they have learned to their own unsolved cases. Each officer should bring an unsolved case for discussion, with the anticipation that some of these cases may actually be solved as a result of the course.

LAW ENFORCEMENT IDENTIFICATION WILL BE REQUIRED, AND RECORDINGS WILL BE PROHIBITED.

TUITION: \$220 per person if registrant names are received by 5 P.M. Monday, February 1, 1988. (Includes Profiling Workbook.) Persons registering after February 1 must pay the regular tuition of \$250. To qualify for the special \$220 tuition, telephone registrations must be received by 5 P.M., February 1, and written registrations must be postmarked no later than February 1. Visa and MasterCard accepted. NOTE: Upon specific request, we will delay billing to meet your agency needs.

Requests for refunds will be honored up to 5 P.M., Friday, February 12, after which cancellations will be subject to a \$20 service charge. No refunds will be allowed for cancellations received after 5 P.M., Wednesday, February 17, 1988.

COURSE CREDIT: California P.O.S.T. 32 hours (meets criteria—no reimbursement) Idaho P.O.S.T. 32 hours
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LOCATION: El Rancho Tropicana Resort Hotel & Convention Center, 2200 Santa Rosa Avenue, Santa Rosa, California 95407. (707) 542-3655 or (800) 248-4747 (California only). Conveniently located one block off of U.S. 101 at the Hearn Avenue Exit. Ample free parking. Santa Rosa is located in the wine country, 50 miles north of San Francisco on U.S. 101. The Santa Rosa Airport, (707) 545-8015, provides fast and inexpensive door-to-door van service between San Francisco International Airport and the hotel. Commuter airlines also connect Santa Rosa to San Francisco, Los Angeles and other California cities.

Special Law Enforcement Group Rate: \$39.50 single OR DOUBLE occupancy (two persons, two beds for the price of one). You must tell the hotel that you are part of a "group" sponsored by the National Law Enforcement Institute.

TWO SEMINARS: The National Law Enforcement Institute's Bloodstain Evidence Seminar will be held at this same hotel during the same week. Send officers to each course and cut your travel expenses. Course announcement promptly sent upon request.

SIGN-IN / TIMES: Sign-in and receive course materials on Tuesday, February 23 from 7 A.M. to 8 A.M. Class will begin promptly at 8 A.M. on Tuesday and conclude no later than 5 P.M. on Friday.

REGISTRATION & INQUIRIES: National Law Enforcement Institute, Inc.
P.O. Box 1435
Santa Rosa, California 95402
(707) 545-3355 (8 A.M. to 5 P.M. Pacific Standard Time)

FACULTY: William T. Peters, a 32 year law enforcement veteran, started his career as a street officer in Albuquerque in 1955. He joined the F.B.I. in 1962, and for 21 years served as a Special Agent throughout the United States and Latin America. He was one of the original members of the F.B.I.'s Behavioral Science Unit, and prepared psychological profiles for police agencies throughout the country. Upon retiring from the F.B.I., Bill returned to New Mexico where he was placed in charge of all academic training for the New Mexico Law Enforcement Academy. During this time he also conducted psychological profiles for law enforcement agencies throughout the state. He now serves as a consultant to police agencies, and lectures extensively for the National Law Enforcement Institute. Even the most experienced officers from throughout the country routinely critique his presentations as being the best and most practical they have ever seen.

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SAN FRANCISCO

Fellowship of Christian Peace Officers

by Jim Crowley,
Homicide

Evidence That Demands A Verdict

Before one approaches the various evidence for the Christian faith, he ought to have some misconceptions cleared up and understand several basics.

Blind Faith

A rather common accusation sharply aimed at the Christian often goes like this: "you Christians — all you have is blind faith." This would surely indicate that the accuser seems to think that to become a Christian, one has to commit "intellectual suicide."

Personally, "my heart cannot rejoice in what my mind rejects." My heart and head were created to work and believe together in harmony. Christ commanded us to "love the Lord your God with all your heart and with all your mind" (Matt. 22:37). When Christ and the apostles called upon a man to exercise faith, it was not a "blind faith" but rather an "intelligent faith." The apostle Paul said, "I know whom I have believed" (2Tim.1:12). Jesus said, "you shall know (not ignore) the truth and the truth shall make you free." (John 8:32)

The Christian faith is an objective faith, and it must have an object. The Christian concept of "saving" faith is a faith that establishes one's relationship with Christ (the object) and is diametrically opposed to the average "philosophical" use of the term faith in the classroom today. One cliché that is to be rejected is, "it doesn't matter what you believe, as long as you believe." Paul said, "I know whom I have believed." This explains why the Christian gospel is a message of Christ.

I saw it with my own eyes. Eyewitnesses.

The writers of the New Testament wrote either as eyewitnesses of the events they described or recorded eyewitness firsthand accounts of the events.

11 Peter 1:16

"For we did not follow cleverly devised tales when we made known to you the power and coming of our Lord Jesus Christ, but we were eyewitnesses of His majesty."

1John: 1-3:

That which was from the beginning, which we have hard, which we have seen with our eyes, which we have

Professor Retires

For over a quarter of a century he has inspired, encouraged, and directed many of us to a better and more fulfilling life through education.

Literally hundreds, possibly even thousands serve as law enforcement officers throughout the state as a result of his inspiration and guidance.

On December 18, 1987 Laurence R. Lawson will retire as a full time Professor at City College of San Francisco.

Those who know Larry appreciate his love for law enforcement and the work he did in making education alive and interesting.

After graduating from the University of San Francisco in 1950 Larry joined the San Francisco Police Department. After spending some time at Richmond Station and the Traffic Bureau he was appointed to the rank of Assistant Inspector and was assigned to the Juvenile Bureau. For eight years he worked on child abuse and juvenile related crimes. During this time he acknowledged his love for speaking to groups and teaching youngsters. While working nights, he attended U.S.F. during the day and acquired a Masters Degree and teaching credential. The combination of experiencing practical police work at the Juvenile Bureau at night and teaching days at various junior highs, high schools and the City College of San Francisco allowed him to exploit his talents fully and eventually established his reputation as a dynamite teacher and an expert in his field.

In 1961, after the unexpected death of the much respected head of the C.C.S.F. Criminology Department, Mr. Fitzgerald, Larry was offered a teaching and Department Head position. Although it was a difficult decision to make, he accepted the position. A number of years later he was offered, and accepted a Dean's position but soon realized his place was in the classroom. He returned to full time teaching and in the late 70's, acquired a Doctorate in Criminology.

For the last twenty six years he has taught at the S.F. Police Academy, served on Criminal Justice Councils and is currently teaching criminology at U.S.F.

In his retirement he plans to be at the beck and call of his wife, Pat. In addition, he plans to split his time between part time teaching, the Hyatt Corporation and his five children and eight grandchildren (with one more grandchild on the way).

Our best wishes to you in your retirement, Professor, and thanks for the many years of inspiration and guidance.

looked at and our hands have touched — this we proclaim concerning the Word of life. The life appeared; we have seen it and testify to it, and we proclaim to you that eternal life, which was with us. We proclaim to you what we have seen and heard, so that you also may have fellowship with us. and our fellowship is with the Father and with his Son, Jesus Christ.

Luke 1: 1-3

Many have undertaken to draw up an account of things that have been fulfilled among us, just as they were handed down to us by those who from the first were eyewitnesses and servants of the word. Therefore, since I myself have carefully investigated everything from the beginning, it seemed good also to me to write an orderly account to you, most excellent Theophilus...

Acts 1: 1-3

In my former book, Theophilus, I wrote about all that Jesus began to do and to teach until the day he was taken up to heaven, after giving instructions through the Holy Spirit to the apostles he had chosen. After his suffering, he showed himself to these men and gave many convincing proofs that he was alive. He appeared to them over a period of forty days and spoke about the kingdom of God.

1 corinthians 15: 6-8

After that, he appeared to more than five hundred of the brothers at the same time, most of whom are still living, though some have fallen asleep. Then he appeared to James, then to all the apostles, and last of all he appeared to me also, as to one abnormally born.

John 20: 30-31

Jesus did many other miraculous signs in the presence of his disciples, which are not recorded in this book. But these are written that you may believe that Jesus is the Christ, the Son of God, and that by believing you may have life in his name.

Acts 10: 39-42

We are witnesses of everything he did in the country of these Jews and in Jerusalem. They killed him by hanging him on a tree, but God raised him from the dead on the third day and caused him to be seen. He was not seen by all the people, but by witnesses whom God had already chosen — by us who ate and drank with him after he rose from the dead. He commanded us to preach to the people and to testify that he is the one whom God appointed as judge of the living and the dead.

More evidence next issue.

POLICY

(Continued from Page 1)

mission on October 30, 1986.

The new policy provided for a department disability evaluation review committee and fixed criteria for a retirement recommendation, namely: a 50% or better workers' compensation rating along with no possibility of ever returning to a full duty capacity. If a member met the criteria and requested retirement, the police department would certify that light duty was not available and remove the officer from his/her light duty position.

Duane And Wieger

Richard Duane joined the police department in 1966. While on duty, he suffered a low back injury on 11-4-83 when he was struck by a truck while in a crosswalk near the Hall of Justice. Whe he returned to work in 1984, he was put in a light duty status. He was removed from work by the police surgeon in November 1985 with his disability pay exhausted in October 1986.

In June of 1987 the Workers' Compensation Appeals Board determined that this occupational injury caused permanent disability at 77%. Dick's case was heard at the Retirement Board on 7-31-87 and his application for industrial disability was promptly granted. On September 8, 1987 the Retirement Board adjusted his disability retirement allowance from 50% to 77%.

William Wieger joined the police department in 1968. While on duty, he suffered a severe right knee injury on 4-7-78. This injury was worsened by a 1982 surgical procedure. The injury resulted in a permanent limp, a drop foot and a permanent knee brace.

Bill exhausted his disability pay in February of 1983. Since that time he performed in a light duty capacity.

In February 1984 the Workers' Compensation Appeals Board determined that this occupational injury caused permanent disability of 58%. Bill's case was heard at the Retirement Board on 7-31-87 and his application for industrial disability retirement was granted. On 9-8-87 the Retirement Board adjusted his disability retirement allowance from 50% to 58%.

Congratulations to Dick and Bill. Best wishes to them and their families.

Thanks to them the new light duty policy was tested at the Retirement Board and was upheld. The two inspectors have braved the uncharted waters, succeeded, and paved the way for future police officers similarly situated.

RETIREMENT DINNER

HONORING SGT. RON AKERS

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THURSDAY

JAN 28, 1988

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MASTER OF CEREMONIES

JOE "MELON HEAD" MCKENNA

Board of Directors Meeting

November 24, 1987

Members present: Deignan, Keys, McDonagh, Garcia, Santan, Ovanessian, Suslow, McAlister, Johnson, Hawthorne, Chignell, Fagan, Flippin, Linehan, Parenti, Barry. Absent: Maloney, Doherty, Taylor, Cole. Excused: Reilly, Rapagnani.

President's Report

Potrero Station - President Barry advised on the resignation of Lilli Mattoch as station representative of Company C and the appointment of Officer Mike Keys to that position.

Pay Raise - President Barry advised that all jurisdictions to the pay formula have settled their wage disputes and the pay package for fiscal year 87-88 will be 4.7%.

Federal Lit - President Barry advised that POA Testing expert Dr. Larry Meyers had been given all pertinent material regarding the Q-80 examination, and he advised everything appeared in order; both as to test content and component weighting.

President Barry advised that a dispute revolving around temporary appointments to the rank of lieutenant could not be resolved at the auditor/monitor's level and that it appears that Judge Peckham will have to make a decision regarding this matter.

Budget - Because of pending monetary/overtime problems, the department has proposed to do away with the on-call standby compensation for members of the Bureau and other specialized units. The POA has objected to this, and a meet and confer between the POA and the police commission will take place on 12/3/87.

Police Range - President Barry advised that a letter of inquiry will be directed to the department regarding the status of the police range.

Vice President's Report

Vice President Parenti advised on the need for a written policy for officers injured while dealing with individuals afflicted with AIDS or other contagious diseases.

Secretary's Report

Secretary Rapagnani was excused and there was no report. Motion Santana S/Flippin to accept the minutes of the October 21 meeting as published in the October issue of the NOTEBOOK. Motion passed by a voice vote.

Treasurer Report

Treasurer Linehan gave his monthly financial report. Motion Garcia S/Ovanessian to accept the Treasurer's report. Motion passed by voice vote.

Committees

Legislative Committee Chairman Linehan advised the Board regarding the pending mayoral run-off and POA involvement in this race.

Chairman Linehan spoke regarding the POA looking into placing on the June 1988 ballot a measure calling for collective bargaining and binding arbitration. After discussion it was decided that more study be given to this matter; however the following motion was made: Motion Linehan S/Flippin that the POA try to reserve a spot on the June '88 ballot for collective bargaining/binding arbitration package. Voting yes: Deignan, Keys, McDonagh, Garcia, Santana, Ovanessian, Suslow, McAlister, Johnson, Hawthorne, Chignell, Fagan, Flippin, Linehan, Parenti, Barry. There were no votes opposed.

Federal Litigation - A discussion amongst the Board took place regarding the forthcoming Q-50/Q-35 examinations. Out of this discussion came the following motions:

1. Motion Johnson S/Parenti — The POA attorneys shall attempt to obtain a time table for publication to the membership pertaining to the next Q-35/Q-50 and Q-60 exams. 14 Yes, 0 no. voting yes were: Deignan, Keys, McDonagh, Garcia, Ovanessian, Suslow, McAlister, Johnson, Hawthorne, Fagan, Flippin, Linehan, Parenti, Barry.
2. Motion Johnson S/Deignan — In keeping with the

- referendum (vote to hire testing expert) approved by the membership a formal request be made through the auditor/monitor that the POA testing expert be provided with all test material in a timely manner prior to the Q-35/Q-50 and Q-60 examinations. 14 Yes, 0 no. voting yes were: Deignan, Keys, McDonagh, Garcia, Ovanessian, Suslow, McAlister, Johnson, Hawthorne, Fagan, Flippin, Linehan, Parenti, Barry.
3. Motion Johnson S/Hawthorne — The Association to request the concurrence of the auditor/monitor along with all the other parties of the consent decree that no promotional examination to the ranks of Q-35, Q50 and Q-60 take place prior to finalization of the current litigation (Torres/et al) which is pending before the 9th Circuit Court of Appeal. If an agreement between all parties cannot be reached to honor this request within 30 days of formal presentation, the POA will seek a restraining order in federal court to impose such restrictions. 14 Yes, 0 no. voting yes were: Deignan, Keys, McDonagh, Garcia, Ovanessian, Suslow, McAlister, Johnson, Hawthorne, Fagan, Flippin, Linehan, Parenti, Barry.

New Business

The following petition was presented by representative Deignan, Co. A:

Article IV, Section 6(a) is amended to read as follows: "The Board of Directors shall consist of the elected officers and one (1) member from the retired members, two (2) members from the Traffic Bureau, two (2) members from the Bureau of Inspectors, two (2) members from Headquarters Company, ((one (1) member from each district station)) **two (2) members from Central Station, two (2) members from Northern Station, two (2) members from Mission Station, one (1) member from each of the other six (6) stations,** one (1) member from the Tactical Company, and one (1) member from the Muni Transit Company. Members from each group listed above shall vote only for the representative of his/her group. However, only active members shall be allowed to vote for the executive officers of this Association."

In accordance with Association By-Laws, the following shall take place:

"Notice of said amendment shall be made in the official publication of this Association and then read at the next quarterly meeting or special meeting called for that purpose. A majority vote of the members present at that meeting shall cause the same to be submitted to the entire membership in accordance with Article V Section V of this constitution."

Motion Flippin S/Garcia to purchase a trophy case for the POA office, cost not to exceed \$ 1,000. Approved by voice vote.

Motion Deignan S/McDonagh to approve \$1,000 for the purchase of gym equipment for Central Station. voting

yes were Deignan, Keys, McDonagh, Ovanessian, McAlister, Johnson, Hawthorne, Flippin, Linehan, Parenti. Voting no were Garcia, Barry, Abstain, Suslow. President Barry wished his opposition explained: Though not opposed to the purchase of the gym equipment for the membership, he felt that all stations at one time should submit a budget for any equipment desired and one purchase should be made through the POA rather than each individual station doing it on their own.

Motion Parenti S/McAlister that Proposition J recently passed by the voters of this city be adopted by this Association to begin January 1989. This amendment would permit union representatives who are on leave from the city to pay into the city's Retirement System. The cost to be borne by this Association.

In accordance with Association By-Laws, the following shall take place:

"Notice of said amendment shall be made in the official publication of this Association and then read at the next quarterly meeting or special meeting called for that purpose. A majority vote of the members present at that meeting shall cause the same to be submitted to the entire membership in accordance with Article V Section V of this constitution."

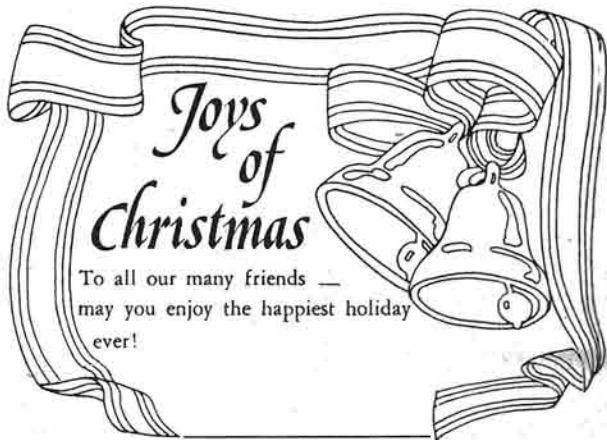
Motion passed by voice vote.

Representatives of Proposition X, housing initiative which will appear on the December 8th city ballot appeared before the Board seeking an endorsement in support of their proposition. There was no motion made.

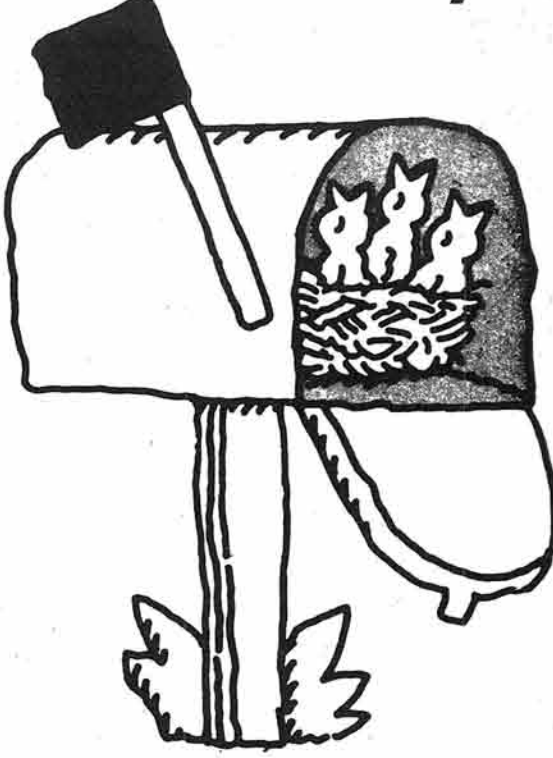
M/Linehan S/Ovanessian that the POA draw 100 names for this year's Turkey Shoot in lieu of past practice of shooting at the range, due to the range closure. These names will be drawn by the staff on December 14 and the winners will be notified by a POA bulletin.

There being no further business the meeting was adjourned.

Ron Parenti, V.P. & Acting Secretary



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22 More S.F. Officers Earn The 10851 Award

★ ★

by Lt. Alex Stevens, Auto

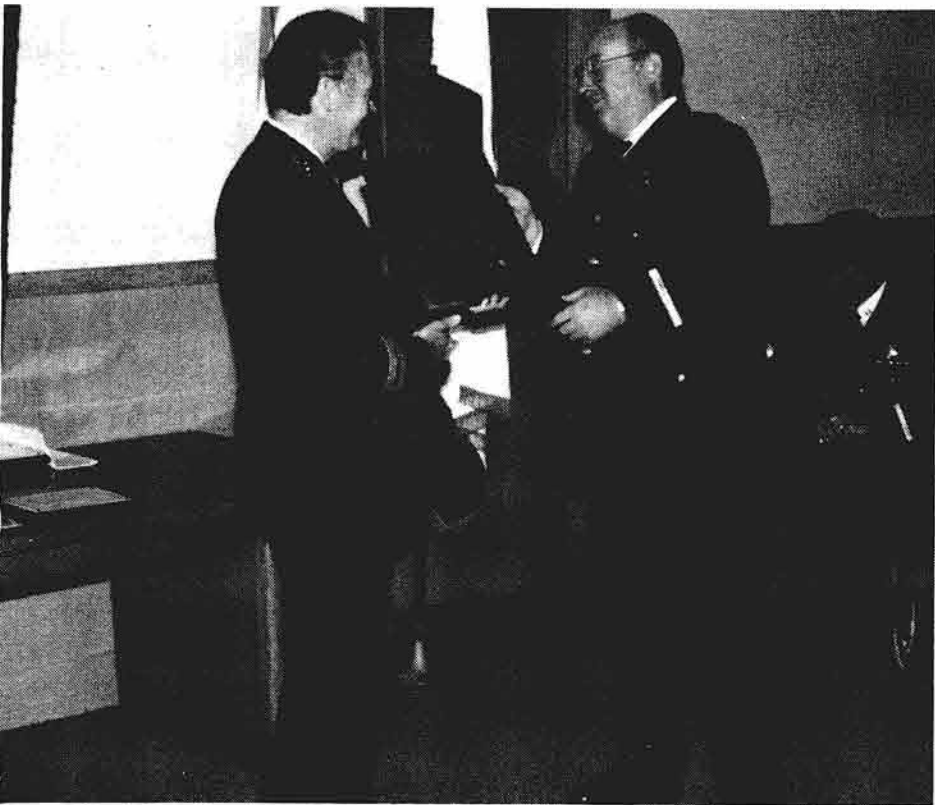
On November 12th, in the Police Commission Hearing Room, twenty-two SFPD officers received the 10851 award. Among the officers honored was Officer Theodore Tarver Jr. from Taraval Station, the first officer from the station to earn the award. Captain Don Goad, the Commanding Officer of Taraval Station was presented with the unit plaque. This plaque will be displayed at the station.

All nine district stations and the Tactical Company have now received the unit award.

Another officer present at the ceremony to receive her first award was Officer Wendy Keys. She is now a member of the Hercules Police Department. Off. Keys earned the award while assigned to Potrero Station.

Recently received statistics from the California Highway Patrol show the year to date, to October 31, 1987, show an overall motor vehicle recovery rate of 89.7% and 94.6% for autos. These outstanding recovery rates are attributable to the officers honored at this recent awards ceremony and the continuing efforts of the officers in the Field Operations Bureau.

Several requests for the next, presently unscheduled, awards ceremony have been received. Officers interested in earning the award should review Information Bulletin 86-32.



Capt. Don Goad receiving station plaque. All stations now have a plaque.



Off. Theodore Traver Jr., first officer from Co. I to receive award.



Off. Kenwade Lee, 3rd time winner.

List of 10851 Award Winners

Third Award

1. Off. James Dudley	Co. E	3 arrests-12 recoveries
2. Off. Clifton F. Fogarty	Co. C	3 arrests-12 recoveries
3. Off. Kenwade Lee	Co. G	3 arrests-12 recoveries


Second Award

1. Off. Lewis Bronfeld	Co. E	6 arrests-8 recoveries
2. Off. Gregory Ovanessian	Co. G	4 arrests-12 recoveries
3. Off. Albert Pardini	Co. B	3 arrests-12 recoveries
4. Off. Vincent Vago	Co. F	3 arrests-12 recoveries
5. Off. David Wright	Co. H	6 arrests-6 recoveries

First Award

1. Off. Arthur Borges	Co. H	3 arrests-12 recoveries
2. Off. Richard Bruce	Co. F	7 arrests-7 recoveries
3. Off. Bob Davis	Co. E	6 arrests-8 recoveries
4. Off. Colleen Fatooh	Co. D	6 arrests-6 recoveries
5. Off. Wendy Keys	Co. C	3 arrests-12 recoveries
6. Off. Declain Leavy	Co. H	3 arrests-12 recoveries
7. Off. Marta McDowell	Co. D	6 arrests-6 recoveries
8. Off. John Miller	Co. D	8 arrests-8 recoveries
9. Off. William Minkel	Co. E	4 arrests-15 recoveries
10. Off. Joseph Reilly	Co. H	6 arrests-6 recoveries
11. Off. David Smith	Co. B	6 arrests-6 recoveries
12. Off. Theodore Tarver Jr.	Co. I	3 arrests-12 recoveries
13. Off. Peter A. Thoshinsky	Co. C	7 arrests-8 recoveries
14. Off. Hoyt Wong	Co. H	

SFPD-68(7/84)



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The Decline And Fall Of The San Francisco Fire Department

by Ken S. Lundie, SFFD

The future of the San Francisco Fire Department may well be decided shortly with the signing of a Consent Decree by the City unless swift action is taken to enjoin the parties from implementing this order. This decree is an affront to anyone who has a sense of fairness about him. The reason for signing this "compromise" we are told is "To Improve Morale And Productivity Within The Fire Department."

Let us first examine the "Morale" aspect. You have a number of firefighters who tried very hard to do well on the Lieutenant's Test. They purchased the required reading materials and studied for hours each and every day for months. Some took courses in Fire Science at City College and others formed study groups to cover the myriad of materials. These people made a commitment and stuck with it. They worked extremely hard and made the sacrifice they felt was necessary to qualify for the position. Many family relationships were strained and some were pushed to the breaking point while these individuals strove hard to digest and remember all of the criteria needed to pass high enough on the list to get the job. Imagine how these men felt when a Judge (whose preconceived ideas about prejudice within the Fire Department were well known and should have disqualified her early on) told them that they were not going to be promoted, that all those months of hard work and sacrifice were for nothing. Minority members who scored lower than they did on the tests were to be promoted to the rank of officer because of the City's desire to achieve a certain "racial balance". Instead of achieving the desired goal of improving morale within the Fire Department this divisive decree will undoubtedly result in further dividing members of the department and make fear, distrust, and resentment the order of the day.

The second stated reason for signing the Consent Decree is "to improve productivity within the Fire Department". Obviously at this juncture it would be impossible to evaluate the success or failure of this goal but let us examine hypothetically what this might mean. Officers by their very nature are leaders who, among other things,

issue orders that the men do their best to carry out. Good officers, by this I mean the ones who willingly get the most out of their crews, are those individuals who have over the years acquired sufficient knowledge (as evidenced by their passing scores on promotional tests) gained experience in the field and above all earned the respect and admiration of the men who's very lives they are entrusted with.

Question: Would an ordinary firefighter be more inclined to do a good job for an officer whom he respects for the above mentioned reasons or would he be more likely to produce for an officer whom he knows was "awarded" the rank, not through hard work and superior individual effort, but because he was a member of a vocal minority group who was unable to secure the position legitimately but wanted it anyway?

Times are changing and perhaps they should to some extent, but hiring and promoting unqualified persons to and within the Fire Department is not the answer. Common sense and justice must prevail if the Department is to survive. Persons promoted to the rank of officer should possess the physical skills and learning ability to perform the varied and often dangerous tasks that they are routinely called upon to do, remembering all the while that they are responsible for the lives of their crews. To contemplate promoting unqualified members over fellow firefighters who have studied long and hard to make the grade is a mistake of tremendous magnitude that will haunt the Fire Department and create an "adverse impact" on the citizens of San Francisco for years to come. It will effectively signal the end of a Fire Department long known and respected for its degree of excellence and usher in a new era of resentment and mediocrity.

SUNSET SOCCER SUPPLY

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The City of West Sacramento is recruiting for **Police Officer - Lateral Entry**. \$1840-\$2299 per month + benefits. Requires equivalent to high school diploma, and POST Basic Certification. Send resume and application to: City of West Sacramento, Personnel Division, P.O. Box 966, West Sacramento, CA 95691. **Final Filing Date: December 30, 1987 (POSTMARKS NOT ACCEPTED).** AA/EOE

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Pathways

by Bob Rogers

Getaway

This police job is ultimately the story of victims, suspects, and cops. There are times when I think the reality of what we encounter is too much to grind up in the dark humor we try to fend it off with. I know that a lot of us try to batten down our world to a place that becomes rather small. We look to protect ourselves and our families from the distress that we see at work, and ultimately we push ourselves into little suburban fortresses against all of what's out there. And there are the other kinds of retreating — booze and drugs — to numb up against the insanity. I don't know if this isn't part of why the Cop, and the Cop's family life, often ends up stressed, cracked, or broken.

Initially, this was to be a column on some ways of getting away from the job — strategic retreats. When I began to look at all that was available....and then began to see this or that reason to dismiss idea after idea as not appropriate....I realized I wasn't much of an expert on this and perhaps not even the right person to be casting about. As is probably the case often in this job, there was a resource pretty close — I just had to open the old eyes.

I had been talking to Harry Walwyn of Burglary recently and realized that part of why I enjoyed being around Harry was that he is often just returning from some short or long trip that always seems to have filled him with enthusiasm and good spirits. An antidote to the police life. I asked Harry to write me an account of one of his trips, and he was kind enough to do so. While I initially thought I was offering a "how to" article, I realized that maybe, more than that, this was simply the chance to pass on a good story.



Harry tells me it's not like "Deliverance"

Montana Fly Fishing

by Harry C. Walwyn

For years I have read articles and heard stories about the great fishing in Montana. Early this year Bob Barnes and I decided we would try it ourselves. We planned to go just after school started, avoiding the crowds and still getting good weather. It seemed to take forever, but finally September arrived, the car was packed, and off we went.

The drive east on 80 is long and dreary. After we left California it was hour after hour of desert. We made it to Wells, Nevada the first night. The town is one large truck stop, big dirt parking lots with diesel tractors idling all night, run-down mobile homes, and two shoddy-looking casinos. Everyone there looked like they would rather be somewhere else.

We headed north into Idaho the next day, and the scenery improved as soon as we crossed the border. The farms looked prosperous with newly painted houses, neat fences, even a few trees. Wished we had time to stay in the Salmon River area of central Idaho. Not very many people and lots of mountains and rivers to explore.

We went into Montana near the headwaters of the Bitterroot and followed the river north to Hamilton. Rugged mountains covered with pine trees, separated by broad



Harry wrestling one on to the beach.

valleys with hay farms were impressive sights. The small towns along the river have sawmills that produce square cut logs for log house kits. The log houses are popular in Montana. They seem practical and are nice-looking. Bob and I fished the Bitterroot in two spots. Didn't do very well, and the atmosphere with farms and houses along the river was not what we were after. We headed for Rock Creek that afternoon.

Anywhere else, Rock Creek would be a major river. It is 40 miles long, fast and cold, boulder-strewn rapids interspersed with deep pools. In 6 miles of wading and hiking along Rock Creek we saw only a few fishermen, caught some big fish, and saw two moose and an eagle. Can't ask for much more than that.

We hiked into the Welcome Creek Wilderness the next day. The only way in is along a cable suspension bridge over Rock Creek. We hiked all day, and the only people we saw were two old fellows gold panning. Miners' cabins from the late nineteenth century are still standing, and some of the miners' tools are still there.

We stayed in Missoula, a town of about 30,000 ten miles from Rock Creek, home of the University of Montana, with three lined streets and beautiful mountains in the background. Looked like a nice place to live, but everyone said it gets very cold in the winter.

Headed east and made it as far as Butte that night. It was the worst looking town we saw in Montana. It lies near the continental divide in the Rocky Mountains, which should give it nice surroundings. But instead of trees on the mountains, there are giant mounds of earth taken from the mines near Butte. The town is made entirely of brick, and the buildings don't look like they have been cleaned or painted since they were built more than 50 years ago.

The next place we fished was Beartrap Canyon on the Madison River. During a full day of hiking and fishing in the canyon, the only people we saw were a small party of rafters going down the river. We saw bear tracks and droppings all day and finally ran into three bears in the afternoon. Fortunately, they were even more frightened



Bob Barnes bringing in something other than a suspect.

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Compliments
of a
Friend

than we were and took off at the top speed. Caught a few small and medium sized trout on flies and lures.

Drove to Ennis that night and stayed there two days. From Ennis you can fish the most popular part of the Madison River, a fifty mile stretch from Quake Lake to Ennis Lake. This is best done from a float boat, so we hired a guide and went for an afternoon float. The guide was a tobacco-chewing, political science major from the University of Montana who lives in the woods for days at a time trying to shoot elk with his bow and arrow. His grandfather homesteaded in the Ennis Valley, so he had lots of stories to tell about the country we were floating through.

We fished long, deep runs from the boat and shallow stretches by wading while the boat was beached. The fish weren't biting, so we got some much-needed fly casting lessons and tips on wading and fly selection. Big ranches border the river here. We saw a few cows and a herd of antelope, but no people.

The next two days we fished the Madison between the town of Ennis and Ennis Lake. This part of the river is called the Valley Garden. For five miles the river separates into a maze of channels divided by small wooded islands. It is too shallow for the river boats, so the only way to fish it is by wading. During a day of wading and fishing here you see more deer and birds than people. Bob and I did well with both lures and flies, catching trout up to about 15 inches.

On our way south to Yellowstone Park we stopped at the Grizzly Bar for dinner. It's a small wooden building with a big dirt parking lot full of trucks with riverboats on trailers. All the customers are fishermen and guides. It was fun sitting at the bar listening to the tall tales. The menu consisted of a choice between the ½ lb. burger on toasted homemade bread or the 1 lb. New York steak. They were the best food and drinks we found in Montana.

Stayed the next two days at West Yellowstone, a tacky looking town on the Montana side of Yellowstone Park. There must have been 50 knick-knack stores selling plastic souvenirs from Hong Kong. This is the closest place to the fishing in Yellowstone unless you have reservations at one of the hotels inside the park.

We fished the Yellowstone River just north of Yellowstone Lake. The fish here are large native cutthroats that you may catch but must throw back. The weather turned cold and rainy for the first time on the trip. Fished hard all morning and caught nothing, but in the afternoon we started to hook a few fish on streamers. They made it all worthwhile, large cutthroat that put up quite a fight. They didn't jump like a rainbow, but their size made them a challenge on the light line we were using and some broke off. Late in the afternoon I got so

cold that I could no longer cast. Standing in the cold river takes away your body heat without you noticing it, until suddenly you are freezing.

Both Bob and I had one of the best fishing trips ever. This part of Montana is 1,000 miles (a two-day drive), from San Francisco. There are plenty of motels for about \$30.00 a night, probably a little higher in the summer and you might need reservations then. Restaurants run a little cheaper than in the Bay Area, and don't expect any real fancy ones. Everyone we met was friendly and helpful. You won't find nicer people anywhere.

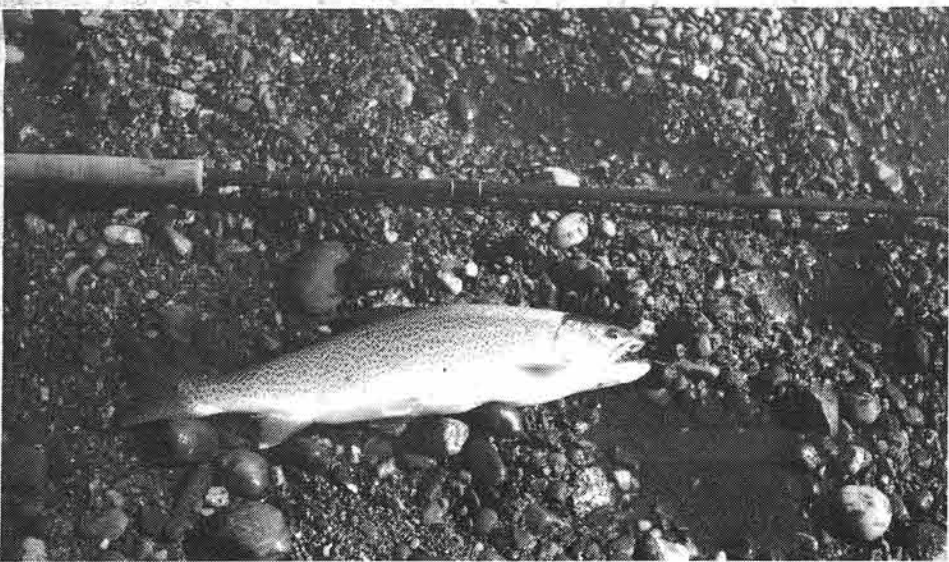
It's worth it for a fisherman going there to learn to flycast. A few hours at the casting ponds in Golden Gate Park will get you started. A spinning outfit will catch fish, but the flyfishing is really more fun. Bring a pair of chest high waders with felt soles. There isn't much fishing without them. The flies and lures you need can best be bought from the numerous fly fishing shops in the area. They will give up-to-date advice at the same time. "Fishing Yellowstone Waters" by Charles E. Brooks, is the best book I have seen on this area. The fishing is good from about June 1st to the end of October, with the summer months having the best weather and the most people.



Harry Walwyn



Bob Barnes with his mind off work



Nice fish — nice dinner



Bob Barnes — a ways away from Park Station



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To the Editor:

Thought you may take an interest in these articles, seeing as how the City is surrounded on all boundaries but one by water. Our wharfs are turning into marinas, fancy restaurants and recreational areas, with plans to build an America's Cup Center on the Embarcadero near the Fireboat House. The northern most boundary of SF extends to the Farrallone Islands, a throwback from the old days and its clams. The northwest boundary is Red Rock Island, that lies 200 yards due west of the San

Rafael Bridge. Everyone knows that the eastern boundary touches the Alameda Naval Air Station at the mouth of the Oakland Estuary, as well as the fact that the Pan Am China Clipper used land in Clipper Cove at Treasure Island. Old maps of the area tell an amazing tale of San Francisco history. One part of history that won't change, is SF's use of the Bay and Pacific Ocean, whether it be fishing, commercial, recreational or tourism.

Submitted by
Theodore A. Schlink III
TAC

Boater Pressure Steps Up Marine Patrols

by Liz Schensted

Pressure from boaters in at least two California municipalities has resulted in stepped up police activities in those areas.

A spokeswoman for the California Department of Boating and Waterways cited the Sacramento River in the north and Mission Bay in San Diego in the south as areas where public complaints to local authorities resulted in more marine patrols.

"They were real vocal there, seeking extra protection from reckless boating and related problems. And on Mission Bay, the San Diego Police Department recently established patrols," said Judy Niedzwiedz of the state boating department.

On Mission Bay, a marine police unit was assigned law enforcement duties that the lifeguard service, alarmed by dangerous conditions on and near the bay, had been seeking.

"The lifeguards requested peace officer training and per-

mission to carry firearms," said Sgt. Ron Brown of the Mission Bay Harbor Police, "because of the amount of crime they saw and the general increase in unruly characters."

The harbor police unit, which Brown commands, started with two boats in March 1986 and now has four boats — "soon to be five" — and six officers. Injury accidents have decreased 300 percent since the patrol became operational, Brown said.

"I think it's because we can do investigations," he said. "We can cite rather than just warn and that enhances the caliber of seamanship. When people come here to boat, they know they can get arrested for a violation. And each violation is a misdemeanor."

"People are now very supportive, but they were reluctant at first to report crimes and suspicious activity," said Brown. "Now they're working with us in dealing with the problems that have existed for years on Mission Bay,

(See PATROLS, Page 16)

Law Enforcement on Water Should Begin at Local Level

The growth in the number of U.S. boaters, and in boating crimes both great and small, is putting pressure on marine police to ensure safety and tranquility on the nation's waterways.

The average boater's chief law enforcement needs are best served at the local level. Let the Coast Guard and the Customs Service police the drug smugglers. What most boaters need is the local cop on the beat policing speed limits and no-wake zones, using local dollars, regulations and sensibilities to protect uniquely local interests.

There are nearly 2 million more boats in use today than in 1981, and as in most social ills, crowding aggravates problems. Yet this same growth in coastal use can help solve problems.

Coastal localities are usually the most affluent in any state. With the strong tax base that affluence provides, coastal communities are well-equipped to deal with marine law enforcement in their own waters.

Who better than a member of the community to enforce community standards for conduct on the water? A resident with a boating background is the ideal enforce-

ment agent for traffic-cop style regulation that busy in-shore waters sorely need.

In towns that have used summer "boat cops" for years, a teacher often takes the helm with powers as a summer special police officer. With their sensitivity to the community and their educational and communication skills, these local boat officers are the perfect agents to educate and enforce.

Most problems that aggravate boaters — speeding and horsing around in tight quarters — can be cured by a highly visible and persuasive officer. A gunwale-to-gunwale lecture and a warning of sterner measures to follow should do wonders for everyone's enjoyment of boating.

In busy waters, a number of officers are needed, but it's a safe bet that bustling boating communities, with a hefty tax base of expensive waterfront properties, can best afford these usually seasonal officers.

If communities police their own waters, local interests are protected. Traditional uses of waterways for bottom fishing, water-skiing or dinghy racing can be protected.

No matter who serves as the local agent, and no mat-

ter whether he or she represents a single town, a group of towns on a well-defined waterway or in a county, the closer to home that law enforcement resides, the better.

Major federal agencies are hard-pressed to patrol the sprawling coast. With major federal laws to enforce, their officials should welcome assistance at the home-port level. A well-defined split of geographic jurisdiction or enforcement duties between agencies should benefit boaters and maritime police.

The FBI doesn't stop cars for missing taillights; a similar federal-local split of jurisdiction can help stretch the tax dollar by precluding multiple coverage of the same enforcement type and can help protect the boater from being boarded by three different agencies in a week.

The Coast Guard's increased federal law enforcement duties have taken it farther to sea and farther from the common denominator of U.S. boating — the weekend pleasure boater. It's up to the bustling shore communities to help look out for the interests of one of the key groups responsible for coastal affluence — the recreational boater.

Reprinted from Sounding, December 1987

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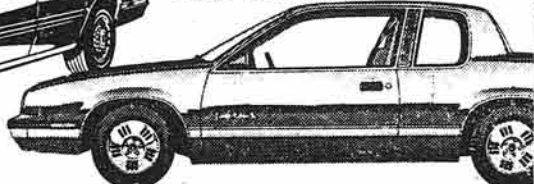
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PATROLS

(Continued from Page 15)

mainly reckless and irresponsible boating and thefts in marinas and parking lots."

Brown said that from January to September this year the unit made 1,472 arrests, including 64 felonies and five charges of operating a boat under the influence. Last year, from March to December 1986, there were 16 alcohol-related arrests.

The unit works closely with federal and state officials and makes frequent drug arrests, he said.

Brown said the local division of enforcement has the lifeguards focusing on search and rescue while the police handle law enforcement. The officers training includes steamship, he said.

In Contra Costa County, Lt. Doug Sizemore heads the marine services bureau for the Sheriff's Department and works closely with the Coast Guard on San Francisco Bay. The marine patrol also covers San Pablo Bay and the fresh waters of San Joaquin River in the Sacramento/San Joaquin Delta. The county is surrounded on three sides by water.

Contra Costa County has operated a marine patrol boat since the 1940s, but Sizemore reported that the force expanded during the 1980s and now has six boats.

"We've seen a substantial increase in both pleasure boating and sportfishing and just plain vessel traffic," Sizemore said. "And the number of marinas have increased; there are now 32 in the county."

"Six years ago," Sizemore recalled, "our marine patrol was a public relations officer who knew everybody on the river and whose primary duty was recovering drowning victims. We're now a full-sized unit, with one sergeant and 12 deputies covering the full spectrum of services on the water from PR to enforcement to education."

Although launched with help from the state, Sizemore said the marina services bureau is now almost entirely supported by county general-fund taxes. "We had a three-quarter million-dollar budget this year with the state providing only \$70,000 to \$80,000 of it," he said.

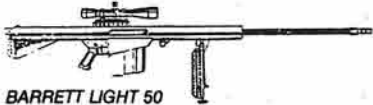
Sizemore said most of the 20 injury accidents last year involved alcohol or drugs — a problem that is becoming increasingly "sociological."

"The sun and water are going to tire a boater out; he doesn't need booze," Sizemore said. "We want to break that tradition without interfering with the enjoyment of boating."

Reprinted from Soundings December 1987

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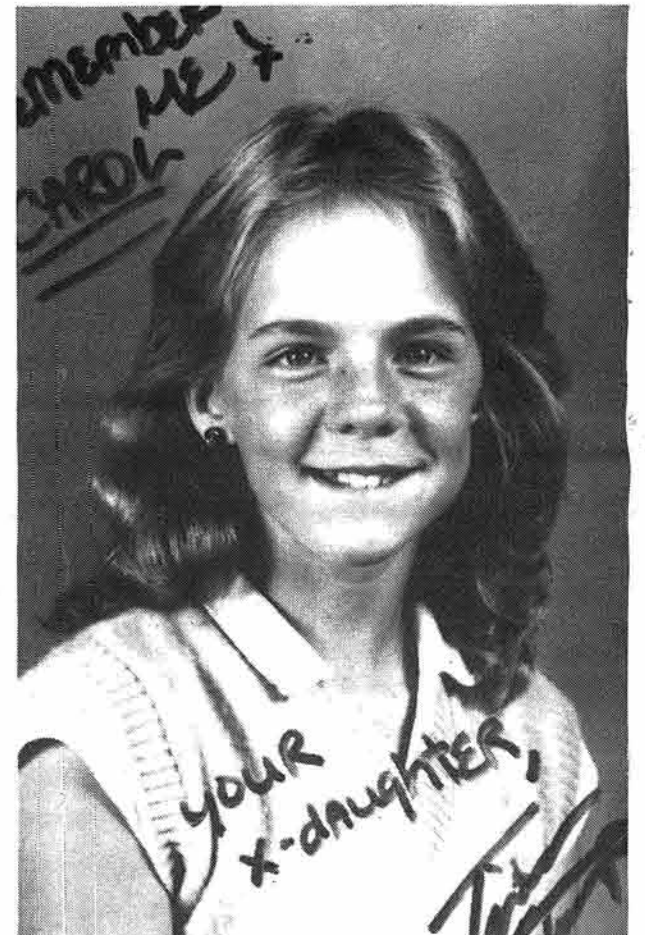
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Case #1277
Name: Nicole Kristine Rubert
Hair color: Brown
Eye color: Blue
Date of birth: 7/18/70
Identifying marks: Birthmark on right thigh, scar on outside ankle
Missing since: 7/28/86
From: Castle Rock, WA



Case #1344
Name: Suzy Joanna Stewart
Hair color: Brown
Eye color: Brown
Date of birth: 9/14/71
Identifying marks: Scar, right leg below the knee.
Brown mole, left cheek.
Missing since: 8/11/87
From: Renton, WA



Case #1360
Name: Juanita M. Stamper
Nick/Alias: Tina, T.J., 4x4
Hair color: Strawberry Blonde
Eye color: Blue
Date of birth: 2/27/73
Identifying marks: Lrg. mole small of back. Small mole upper left cheek
Missing since: 8/19/87
From: Tacoma, WA

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Requiem

To the Editor

Dear Tom,

Enclosed is a copy of a poetic tribute to slain officers. I took it out of the San Mateo Times paper. I think it would be nice if you printed it in the S.F.P.O.A. paper.

Thank You
Robert Landucci,
Retired Police Officer

A Part of America Died

Somebody killed a policeman
today and

A part of America died.

A piece of our country he
swore to protect

Will be buried with him at
his side.

The suspect who shot him
will stand up in court

With counsel demanding his
rights,

While a young widowed
mother must work for
her kids

And spend many long, lonely
nights

The beat that he walked was
a battlefield, too,

Just as if he'd gone off to
war.

Though the flag of our
nation won't fly at
half mast,

To his name they will add a
gold star.

Yes, somebody killed a
policeman today,

It happened in your town
or mine.

While we slept in comfort
behind our locked doors,

A cop put his life on the
line.

Now his ghost walks a beat
on a dark city street,

And he stands at each new
rookie's side.

He answered the call, and
gave us his all

And a part of America died.

Dear Editor:

The P.O.A. is heading down the same road in supporting Art Agnos for mayor as they did when they backed George Moscone in the 1975 election.

If Mr Agnos is elected mayor, history will repeat itself, and he will turn on the Police just like the late George Moscone did.

To quote Melvin Swig: "He (Art Agnos) looks to me like George Moscone reincarnated."

Sincerely,
Lou Barberini

Rebuttal

(Editor's Note: This letter was sent to "The San Francisco Attorney" regarding an article they printed on the O.C.C.)

Dear Mr. Hargarten:

Having just read "Office of Citizen Complaints: A Study in Failure" written by Peter G. Keane, I felt compelled to respond as a member of the Association.

The very definition Mr. Keane sets forth as the "principal mandate of the Office of Citizen Complaints," specifically, that it is to be both investigator and prosecutor and apparently executioner, would indicate failure. How anyone, especially an attorney, could honestly expect the same body to investigate, prosecute and punish is beyond me. In that position, there is no way one could expect cooperation from those involved in the process.

The people of San Francisco, contrary to Mr. Keane's assertion, did not declare through their vote in 1982, establishing the OCC, that they expected police officers who victimize or brutalize the public... be punished. That was and always has been the expectation of the public. I suggest that it was the Cassandra like Mr. Keane who convinced the public that the then-existing responsible body known as the Internal Affairs Bureau was not properly doing the job to their

satisfaction and that therefore the OCC was necessary.

Mr. Keane's bias is so overwhelming that it is difficult to lend much credibility to any of the article. He assumes that because only eight officers were disciplined out of a total of 1,267 charged (assuming his figures are accurate) that the remaining 1,259 or a substantial number of these were guilty. I wish Mr. Keane during his tenure as a deputy public defender had set forth the number of individuals arrested in this city over the same period of time, and compared that number with the number of individuals charged by the District Attorney. It is interesting that nowhere in the article does Mr. Keane even consider the possibility that many, if not most, charges filed against police officers are not and cannot be substantiated, and that they are therefore dismissed.

The article, rather, is reminiscent of the French Revolution; not enough officers were found guilty, and Mr. Keane and his mob needed heads to roll.

Frankly, I was impressed by M. Schober's alternative approach involving behavior modification. Mr. Keane, however, apparently finds any approach other than a witch hunt for "bad cops" as not being viable.

Likewise, I was amazed at Mr. Keane's assertion that "... basic human behavioral traits cannot be so readily altered..." I assure you that Mr. Keane did not take that position when he argued before the court for consideration for his client who had just been convicted of a felony. His likening of a Clockwork Orange personality, to yet-to-be-convicted-of-the-accusation police officers, is downright insulting as well as immature.

As to his one on one — citizen vs. police officer issue, he is well aware that there is little difference between the conduct he complains of in the OCC and the manner in which the District Attorney's office handles similar complaints. Apparently, Mr. Keane wants a complainant against a police officer to have greater rights and protection than a victim of a crime.

Nowhere in the article does Mr. Keane, a licensed attorney, express any concern for the due process rights of the officer. He pays short-shrift to the officer's rights in his statement that the officer has the right to have the validity of a complaint adjudicated before punishment ensues. But apparently, the officer had better be found guilty or Mr. Keane will cry foul.

The OCC, given Mr. Keane's expectations and definition, was doomed to failure. The fact that officers have fared (sic) better under a citizens' investigatory body than they did when investigated and judged by their own peers was a historical fact that most in the department predicted would happen when Prop A passed.

I regret that, notwithstanding your disclaimer, you devoted five pages of the June/July issue of The San Francisco Attorney to what obviously was a provocative article, but hardly edifying.

I hope to see better in The San Francisco Attorney. Thank you for the opportunity to express myself.

Very truly yours,
Janis R. Musante

Thanks

SF Police Officers Assoc.
Community Service Fund

Dear Friends:

Your gift of \$100.00 for the work of the Night Ministry in the second and third quarters of this year indeed has been appreciated. Such care and concern has sustained us over the past 23 years and enabled us to perform a ministry of healing and comfort for the people of the night.

The statistics enclosed are simply one more way I have of saying thank you. They represent the dedicated commitment of our Night Ministers and our lay telephone volunteers as well as the many people we have been privileged to serve. Your gift has helped to make all this possible.

Yours very truly,
Charles H. Lewis
Night Minister

Sgt. Robert Barry, President
San Francisco Police
Officers Assn.

Dear Sgt. Barry,

On behalf of the Greater Bay Area Chapter of the Juvenile Diabetes Foundation we would like to thank you for the generous \$100 contribution for the October 17th Walk for a Cure.

The activities for the day proved to be very successful due to your contribution. We truly appreciate your commitment to the causes of JDF.

Pledges are still being collected but based on our attendance we expect to exceed \$20,000 in funds raised by our walkers. This figure represents everyone's generosity both in dollars and effort. It also brings us closer to realizing a cure for this life-threatening disease.

Thanks again for being a part of this event with us. We're sure the families in the Bay Area whom diabetes touches thank you as well.

I look forward to working with you next year.

Gratefully
Kathie Wood
Walk Coordinator

SF Police Officers' Assn.

Dear POA,
On behalf of the Board of

Managers and staff of the Chinatown Youth Center, I'd like to thank you for attending our October 1 fundraiser — A CELEBRATION FOR YOUTH. Your support of CYC as a patron donor is deeply appreciated, and we're glad that you could join us and be among our many friends. Furthermore, your donation will help us continue to develop our services for youth and their families.

Again, thank you for your support and belief in our youth and family programs. We hope to see you again next year!

Sincerely,
Keith Choy
Executive Director

Tom Flippin, Editor
P.O.A. Notebook

Mr. Flippin:

On behalf of the Committee for the 50th Reunion of the Balboa High School Class of Spring 1938, I wish to thank you and the P.O.A. for assisting us by printing our article to aid our efforts in locating our classmates of 50 years ago. Thanks again.

Sincerely yours,
Phil Tomasello
Committee Member

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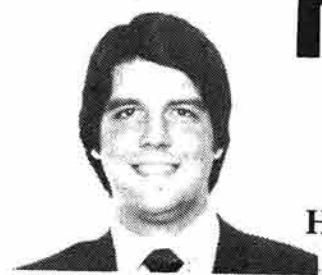
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Letters

Thanks

San Francisco
Police Department
Attention:
Chief Frank Jordan

Dear Sir:

On October 2, 1987, our company, PTNR, moved one of the Santa Clara County's LRV out of Moscone Center.

In order to accomplish this task, we needed the assistance of Officer Frediani of your traffic division and also several of your motor cycle officers. (Due to the length and height of the load).

PTNR wanted to extend our thanks and appreciation for your services. Your people were prompt, courteous and professional every step of the way. We could not have done it without them.

Enclosed are some enlargements for you and Officer Frediani. They might also explain the task of transporting such a vehicle out of San Francisco to San Jose.

In the above matter I remain.

Sincerely yours,
Rory R. Hamic

Dear Friend:

An honored place among the benefactors of St. Anthony Dining Room is held by the Police Officers Association.

We thank you again for your gifts of food. You have had a generous part in making possible our service of free meals to people in hunger and distress.

Every day of the year we average over 2,000 needy guests. Many are handicapped or unemployed. Some are destitute and homeless. Others just can't stretch

their dollars enough to pay for all their necessities — especially the aged and ailing. You have helped us to continue our charitable services begun back in 1950.

Local, national and even international commendations have been given us. They have come from public officials and private citizens, social workers and the news media including several observant columnists. You deserve a share in whatever credit we have earned.

Together we are constructively active in the struggle against the hunger that afflicts so many among us. Please keep St. Anthony Dining Room and Foundation on your list for disposition of any food you are in a position to donate. We welcome and respect every gift. We prepare meals to be helpful both for survival and also for the well being of our guests. Whenever you can assist, please call (415) 552-3838 and ask for Isabel Ramirez.

Gratefully,
James D. Kilty
Executive Director
St. Anthony Foundation

Father Floyd A. Lotito,
O.F.M. Chaplain
St. Anthony Foundation

Paul Chignell
San Francisco Police
Officers Association
510 - 7th Street
San Francisco, CA 94102

Dear Paul:

Kathy and I were pleased you could join us in welcoming Senator Paul Simon to the Bay Area and, in particular, to Daly City.

Your generous contribution will certainly help

Senator Simon's efforts in California. I am sure that you were as impressed, as I was, with his stand on the issues and his good humor.

It's a long hard road to the White House, and I am looking forward to be of continuing assistance to him in the days ahead.

Your good help is much appreciated.

Thank you,
Michael D. Nevin

Mr. Bob Barry
President
S.F.P.O.A.

Dear Bob:

You are indeed a very thoughtful person and I am a fortunate and grateful one. The flowers you and your Association sent to me came as a most pleasant surprise. I missed a couple of Police Commission Meetings but please note that I am back!

Again, thanks very much for your kindness.

Sincerely yours,
Owen Davis
Commissioner

Off. Edward J. Weaver
(Star #80)

Dear Mr. Weaver,

A million thanks for the fine job you performed on October 6, 1987.

Without your help Fisherman's Wharf would still be experiencing theft from the criminal you arrested.

You acted professionally, quickly, courageously, and effectively. You are the kind of officer that makes the San Francisco Police Department the greatest.

In the future, if California Child, Inc. can be of any assistance to you, please let us know.

Sincerely,
Johnny Jacobs

Holiday Greetings

Dear Fellow Members:

The holidays will be shortly upon us. The time of happy spirits filling the air, good cheer, and a reflection back on our many positive accomplishments. I am no exception.

I would like to take this opportunity to thank all of those who have supported me throughout this past year. I plan to continue to help all those who need or request my assistance.

I feel that we must continue to strive for excellence in our day to day efforts in order to maintain our personal integrity and the integrity of our organization. Looking to the future endeavors, I feel a sense of unity and strength within each of us striving for, and to be the best.

In turning my perspective to future undertakings, I see that we must look towards new challenges and accomplishments. In the coming year, we will have different people in city government, and in all likelihood, we will see a change in administration within the hierarchy of our organization. But let us not view these changes from a negative perspective. Let us welcome the challenge. Remember, without change, however slight, constant improvement and accomplishment cannot be made.

Last, but certainly not least, let us not forget who we are and what our mission is: to serve the people in our community to the best of our ability with the tools and knowledge we have available. Let us not forget that although we sometimes tire of hearing the problems of others, that is precisely why we are here. Always remember, our occupation encompasses three things: Peacekeeping, Law Enforcement, and Community Service. Within the meaning of those three things, we assist the community with just about anything that happens.

So remember, if you will, keep a smile, keep your chin up, make some sacrifices, and the rewards will be plentiful.

I would like to wish all of you the warmest and sincerest holiday cheers, and may the coming year give all of you the greatest rewards you so richly deserve.

Fraternally,
Mark Hawthorne
HQ Rep

Bullet-proof Vests

Dear Bob, cidental shooting of Off. Mark Madsen on 11/14/87 put out several years ago by in the Central District. I the president of Second hope our department will, in Chance Body Armor. I hope the future, downplay any it could be published in your mention of the bullet-proof paper so officers will think vests for the safety of all twice prior to modeling their police officers.

Sincerely,
Ron Roth
Intelligence/GTF

SECOND CHANCE EDITORIAL:

Second Chance invented* the concept of everyday concealable body armor in 1972, and since that time, we have tried to avoid any kind of publicity. We also have tried to orientate all those affiliated with body armor to the same philosophy.

Freedom of the press must be respected, however, we do not believe the general public has the need to know about the technical details of any police operation, and body armor in particular.

What can Second Chance do — not much except to keep on saving cops and avoiding reporters.

Traditionally, most cop killers have been people with limited intelligence shooting in panic at the chest. Lately, there is a dangerous new wave of other people who have been and will continue to be partially responsible for taking law enforcement officers' lives. These are men and women of the news media. These are also some Second Chance 'imitators'. These are sometimes unthinking fellow officers.

These people, with just a few lines of type or seconds of time devoted to body armor in the press or on TV, are continually reinforcing the street punks with the knowledge that lawmen wear concealable body armor. There is someone reading or listening to these 'news announcements' that will remember this information when he is confronted by a lawman...and, shoot for the officer's head.

Some will miss. Some won't...

Richard C. Davis
Inventor-President



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Letters

Atta Boy

Dear Chief Jordan,

I am writing this letter to bring to your attention my experience with Sgt. Trueman (badge #395).

When passing back and forth bureaucratic red tape and speaking double talk seem to be requirements for public service jobs these days, Sgt. Trueman took it upon himself to find the source of my problem and resolve it.

I will not go into details of my predicament, but I can tell you that after going to court and standing in numerous lines, I was at the end of my rope. I then decided to go straight to Room 150 and explain my problem to whomever I could. Sgt. Trueman listened to the problem I was having and said he would look into it right away. That afternoon, Sgt. Trueman called my house to go over the facts one more time; and, since I was going to Sicily for three weeks, he reassured me that he would get back to me when I returned. A few days after my return from Sicily, I received a call from Sgt. Trueman explaining how he

solved the problem and what I needed to do at the Department of Motor Vehicles.

It is reassuring and an honor that we San Franciscans have people like Sgt. Trueman serving in the S.F.P.D. Sgt. Trueman is a credit to your department and should be commended for the service he gave me and to the many that take it for granted and do not bother to inform you.

Sincerely Yours,
Mark J. Calgario

Gino Marionetti and
Mike Sugrue
POA Retirement
Planning Coordinators

Dear Gino and Mike,

I found your info on Concealed Weapons and benefits to be most helpful. I've never seen either of these two subjects so well covered. Thanks very much.

I'm sure all members have given some thought to these subjects but really didn't know the answers.

Keep up your good work.

My best to you,
Gale W. Wright

Threats?

To the Editor:

We the People..." These three words have endured the ravages of peace and politics for over 200 years and (contrary to what Willie Brown and his camp followers think) have made possible our many freedoms. Now it is threatened by those we have elected to protect us, a certain clique on the POA Board of Directors. We have the right to freedom of choice without threat of censure and to adequate representation. Currently, each station has one representative on the Board. A simple initiative is being circulated to allow Central, Northern and Mission to elect two representatives and thus allow adequate and fair representation. But it seems that certain people are not interested in what is fair for others who disagree with them. Are we only a footpath for those who aspire to elected office in Marin County?

I should like to know if the phrase used, "jamming it up Centrals' ---," is an accurate summation of the feelings of a certain minority of people on the Board. Please don't threaten us, because you then threaten the rights of all officers. What will be next? If you now say the

time is wrong for trying to get benefits for us that every other city in the State gives and other members ask why you waited so bloody long to do it, will you also censure them or threaten to take them before the Labor Council?

This Mayoral race has been an excellent lesson for those who fought the ancient Latin lesson, "Power Corrupts." It would also seem that a certain clique has forgotten that old phrase, "All glory is fleeting." Well, the electorate has a long memory and in the next election, please don't take the campaign literature out of our mail boxes or are you afraid of an informed voter?

Well, I say that "We the People" should exercise our prerogative and throw the rascals out the next election and bring back common sense: depoliticize the POA, since the politicians don't care about our small vote when most everyone, (myself included), lives out of town. Let's show the other Police Departments in the Bay Area that we are not comprised of a bunch of rat-packing twits who are at each others throats all the time, but a united POA working together to improve the lot of the Police Officer.

Jim Speros,
Co A
(Pitbull Platoon)

Rebuttal

Mr. Larry Kramer,
Executive Editor
San Francisco Examiner
925 Mission St.
San Francisco, Ca. 94103

Sir:

On behalf of the 100 members assigned to Potrero Police Station of the San Francisco Police Department, I wish to voice my utmost displeasure at the remarks made by Mr. Bill Mandel in his article of 20 November, 1987. I believe it behooves me to point out certain discrepancies in this article, for the edification of your readers.

First, the media has a moral, legal, and ethical obligation and responsibility to report the news (and subsequent editorials that arise from certain noteworthy news events) in a clear, concise, and impartial (which is to say fair) manner. To continuously dredge up old, fancied wrongs and rehash them repeatedly is irresponsible and serves no useful purpose, other than to evoke an "I told you so" attitude. This is neither impartial nor concise. It further promotes, at best, and enrages, at worst, feelings of anti-police emotions, including distrust, dislike, and disdain.

We are TIRED of the San Francisco Examiner's constant disgorgement of resentment and persecution, stemming from our involvement in the RATHSKELLER and LORD JIM'S INCIDENTS. Enough is enough.

The first thing a police recruit learns is that there are two sides to every story. The Examiner has had its side...over and over. When do we get our side told, gang? While it is true that our freedom of speech is guaranteed by the first amendment to the constitution, and that this inviolable right is necessary to keep us a free nation, responsible journalism is necessary to prevent the media from setting itself up as judge, jury, and executioner.

Secondly, the remarks made about Potrero Police station are slanderous and unconscionable. The Potrero Police District is the

largest, geographically, in this City. We have approximately 42% of the total City Public Housing Projects, serve and protect nearly 50,000 people, and are number one, citywide, in violent street crime and homicide. We're the highest drug traffic area in the City, and have more concealed weapons carried than anywhere else. To say that "People who habitually screw up are sent to the Potrero" is, quite frankly, ludicrous. The personnel assigned there are, for the most part, motivated, professional, decent Officers. The fact that this Station earned a reputation as a Police Department "Siberia" was, at one time, true to a degree. Today, however, it is not the case.

Gilbert and Sullivan coined the phrase: "A Policeman's lot is not a happy one." Now, more than ever, it seems, this quotation is most appropriate. And it is so because of the continual bad rap we get from your newspaper. You have the right, Mr. Mandel, to report what we did, but you have no right to sit in judgement of our actions. That's what the O.C.C. and Internal Affairs do. They are the enlightened, impartial investigators, who discover how and why a mistake was made. You, Sir, are not.

In summation, regardless of our feelings or attitudes toward the actions taken by Officers Madsen and Scott, both recently and in the past, it is not for us, as Brother/Sister Officers to sit in judgement of their errors or commissions. We leave the disciplinary action to those who have been entrusted with the function. And if those of us who wear the uniform, and go through the training, and pay for protecting the citizens of this great city's populace with our lives keep our opinions to ourselves, you should see to it that you do likewise.

Mr. Mandel, either you were never told, or don't remember what your parents told you when you were a child: "If you haven't got anything nice to say about someone (especially when you don't have a clue to begin with) then don't say anything at all."

Matthew S. Krinsky
Co. C

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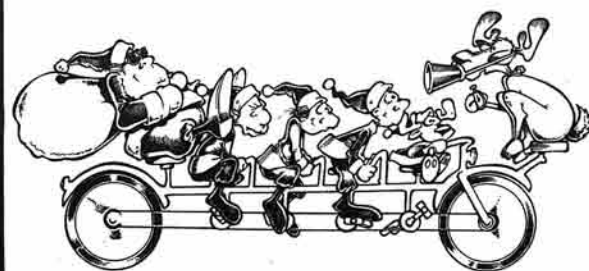
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**SEASON'S
GREETINGS**





SPORTS



Eat, Drink, But Be Wary

7 Ways to Avoid Winter Weight Gain and Experience Regeneration

by Joe Kita and Nelson Pena

Although I'm not prone to using reprinted articles from other publications, occasionally a worthwhile article is going to find its way into the sports section, as in the case of this reprint from Bicycling Magazine (Dec. '87). The article is written for cyclists, but I believe can benefit most people trying to get through the winter months without overindulging too badly.

Dave Herman, Sports Editor

For the past 2 issues, we've focused on the psychological side of regeneration, namely cycling's "sweet spot." Many of you have written us with your experiences.

At the same time, we've also received a number of letters detailing stories of personal regeneration through cycling — how riding has raised self-esteem, eased stress, and even cured cancer. The most popular regenerative experience, however, is weight loss. Stephanie Strandberg of Hoodspoor, Washington, writes that she lost 50 pounds by cycling and is looking and feeling "beautiful." Likewise, Wally Haynes of Alexandria, Virginia, credits his bike for melting away more than 80 pounds and giving him a new perspective on life.

This month we're going to leave the philosophical realm and focus instead on perhaps the easiest way to experience regeneration — losing weight. We figure that by dropping even a few pounds this winter, you'll begin to experience and appreciate the regenerative spirit, especially once you resume climbing those monster hills next season.

As you've probably already realized, there is no more degenerative time for a cyclist than winter. Throughout the country, fewer hours of daylight leaves less time for riding. And in certain areas, the cold makes cycling impossible. As a result, many of us become a bit wide of thigh, our sweet spot highs limited to ice cream bon bons.

To keep from gaining weight this winter, you first have to understand why it usually occurs. The chief reason is age. As you grow older, you gain weight easier. On the average 60% of all calories ingested are used to keep your body breathing and your organs working. But as age slows these basic functions, your body requires fewer calories to maintain them. So, the result is unused calories and extra weight — even if you remain as active.

"The majority of energy expended is not in activity, but in your basal metabolic rate — just keeping your body alive," explains Phillip Harvey, Ph.D., a Whittier, California, nutritionist. "Between age 20 and 25, your basal metabolic rate begins to decline by 2 percent a year. By the time you're in your 30s and 40s, your metabolism is much slower than it had been, and it's using significantly fewer calories."

Adds Art Hecker, Ph.D., a Columbus, Ohio, nutritionist: "If you continue to consume your usual amount of calories once your metabolism slows, the excess calories will be deposited as fat. So unless you work harder, or reduce your caloric intake, you will gain weight."

Ironically, becoming fitter also reduces your caloric needs and increases your chances of weight gain. According to Harvey, "Training slows your metabolic rate in the same way it reduces your heart rate. When you become fit, you become more efficient in utilizing calories — so you require less."

Thus, each winter, as your age and fitness increase, you're more likely to gain weight. But this doesn't mean you're destined to king- or queen-size togs. In fact, there are 7 ways to stay slim. Heed each one this winter and you'll experience this aspect of regeneration.

1. Eat less more often. Getting most of your daily calories from a single meal overloads your system and causes weight gain.

"If you consume all your calories in one or two meals instead of, say five or more, there's an increase in the amount of fat deposited," explains Hecker. "It's called the meal-feed syndrome, and many active people do it. They'll eat no breakfast, a light lunch, and then overeat at the end of the day. The body can deal with this intake only to a certain limit, and then excess calories are diverted into fat stores."

2. Monitor your weight. If your weight increases each winter and decreases every spring, the extra pound-

dage will gradually become easier to regain and harder to shed.

"There's a risk in saying, 'Well, okay, I might gain some weight this winter, but I'm going to lose it come spring,' " says Hecker. "When you have cyclic weight fluctuations, your body retains fat more effectively in anticipation of the expected weight loss. The best way to keep your weight steady is through daily monitoring. Then, when you notice it starting to increase, you can cut back accordingly."

3. Avoid "heavy" foods. These include sauces, dressings, and all fats — fare that's most popular during the holidays.

"The type of food people eat in winter is much different than what they eat in summer," says Ann Grandjean, chief nutrition consultant of the U.S. Olympic Committee. "For instance, in winter, there's not as much fresh fruit available, and you're not eating as many salads."

A diet that's high in fat literally weighs you down. For instance, eat 100 calories of carbohydrate (a baked potato), and 23 calories are used to process the carb while the other 77 go into storage. But eat 100 calories of fat (a tablespoon of butter on that baked potato) and only 3 calories are used in combustion while the remaining 97 become fat. For every 3,500 calories unburned, you gain about one pound.

4. Drink less alcohol. As the nights grow longer, drinking often replaces other recreational activities. Un-

fortunately, alcohol is second to fat as a calorie source.

"One thing it tends to do is make you hungrier," says Hecker. "You have a few drinks and then you overeat. But, more important, alcohol is an empty calorie source. There are no other nutrients coming in with it, unless you're drinking a gin and tonic and eating the lime."

5. Keep riding. Less saddle time is the most obvious reason for winter weight gain. If the roads are too slick for conventional training, try powering a mountain bike through the snow. If you dress correctly, you'll find it fun and invigorating. Plus, you'll burn more calories. "Not only is the body expending energy for exercise," explains Harvey, "but it's expending energy just to keep warm."

If the weather is extremely uncooperative, try using an indoor resistance trainer. With such a device, you can recreate an outdoor workout in your living room.

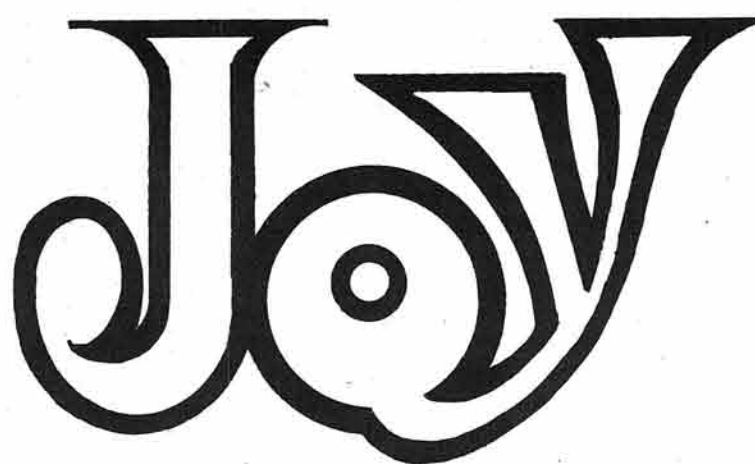
6. Try other sports. According to Grandjean, an ideal alternative for cyclists is swimming. "You'll burn four times as many calories swimming a mile as you will running a mile," she says. "Plus, there's minimal risk of injury."

Cross country skiing is another winter calorie combuster, and it taxes many of the same muscles as cycling. Weight training is also worth considering. By spending 3 or 4 hours a week in the gym, you'll not only gain power and strength, but also keep your fat levels in check.

7. Don't eat as much. Simple as that. If winter means you're exercising less, then you should also be eating less. Continue to follow your high-carb training season diet, but reduce the quantity.

"You can't get away with consuming 4,000 calories a day when your needs have dropped to 2,500 or 3,000," says Hecker. "If you want to avoid falling into the winter weight gain trap eat less, and do more."

Reprinted from Bicycling Magazine, Dec. 1987



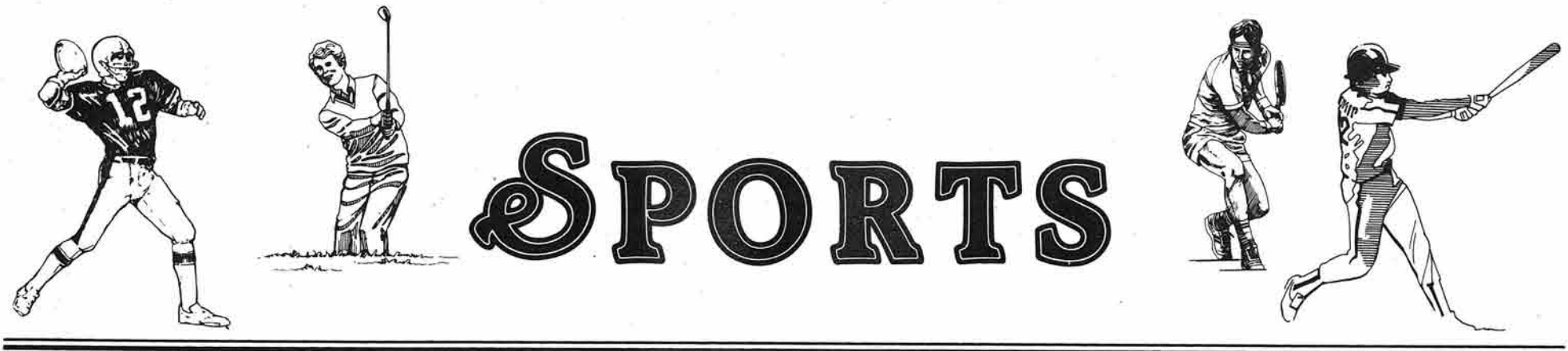
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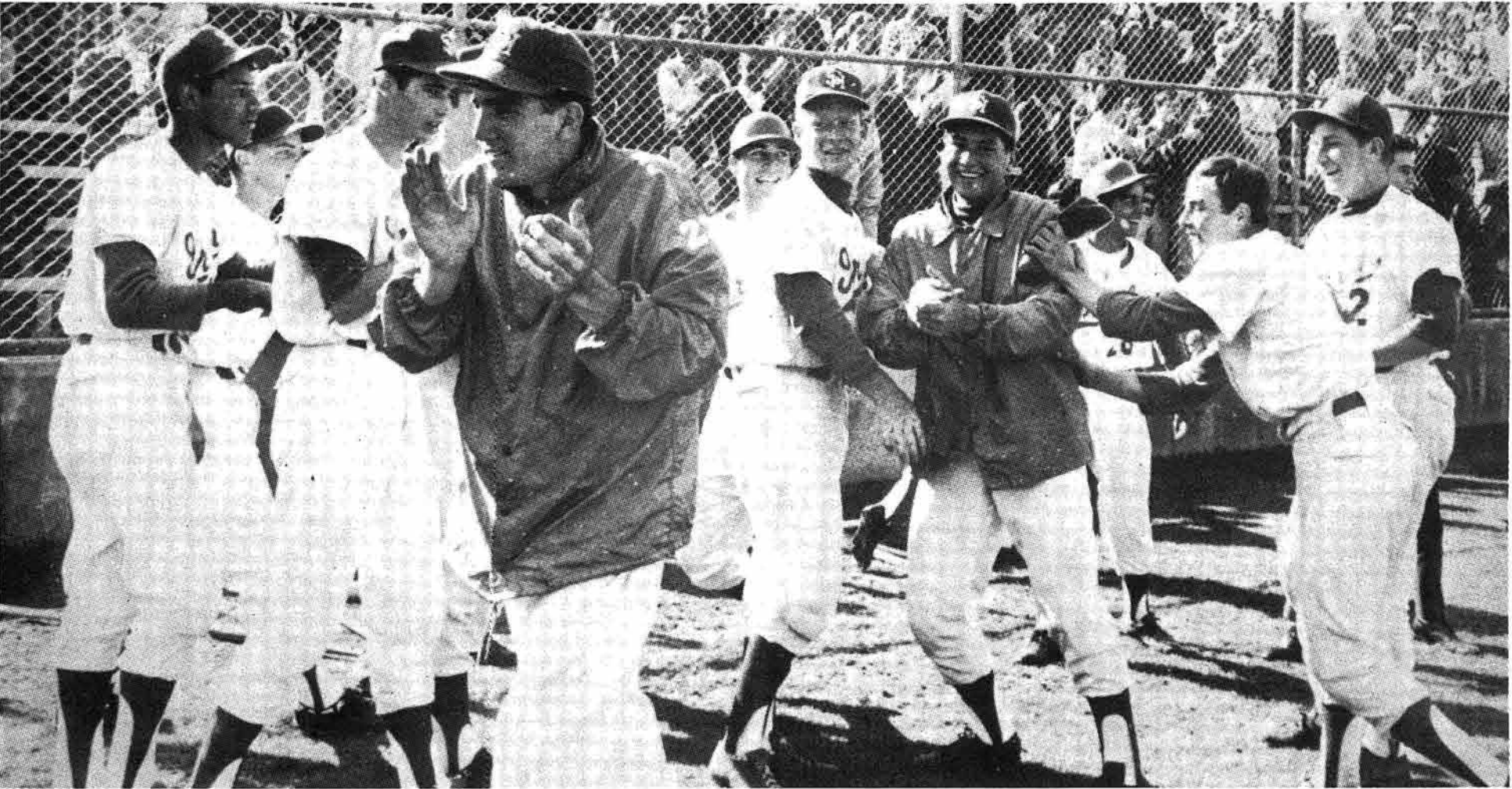
Call Inspector Tom Vigo
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Sports Trivia Photo Contest

Contained in the three 60's vintage prep sports photos on these two pages are five currently sworn members of the San Francisco Police Department.
Let's see just what kind of cops and investigators (inspectors, take note!) you are and try to identify all five.
First entry to correctly I.D. all five wins dinner for two at the Fior d'Italia Restaurant compliments of the *Notebook*.

Send entries to the POA office, attn: Dave Herman, Sports Dept. (pictured members, and relatives ineligible, contest open to POA members only)



SPORTS PHOTO CONTEST ENTRY FORM

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4 _____
5 _____

CONTESTANT NAME & ASSIGNMENT _____

Send entries to Dave Herman Sports Dept. c/o POA Office.



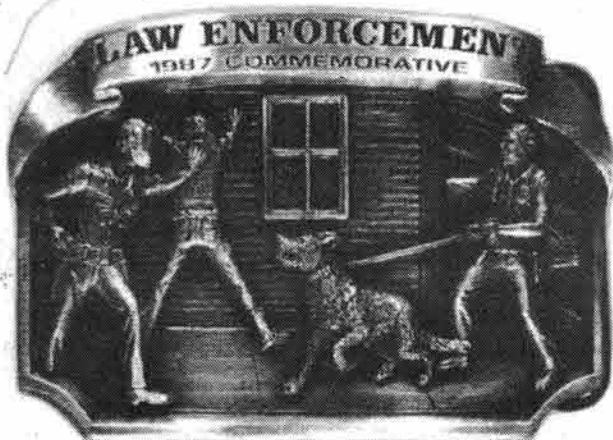
Arroyo Grande Police Officers Association

Presents the sixth buckle in a yearly series: "Law Enforcement" an exclusive limited edition commemorative buckle. The 1988 edition features a S.W.A.T. situation and promises to be a best seller.

There are only 5,000 of these buckles being made. Each buckle is numbered on the back and represents a serious collector's item which will greatly increase in value over the years.

This buckle is sold on a "first come, first serve" basis. Tremendous interest has been shown in this buckle and we expect these buckles to be sold very quickly. If you would like to order any, you should do so immediately, using the order form below. Take advantage of the savings and order in bulk quantities. There is a very limited quantity of 1983-1986 buckles available. The 1983's and 1984's are \$30.00 each and the 1985-1987's are \$20.00 each.

QUANTITY: 1-9	QUANTITY: 10-19	QUANTITY: 20 OR MORE
PRICE: \$17.00 EA	PRICE: \$16.00 EA	PRICE: \$15.00 EA



PLEASE SEND TO US:—1988 LAW ENFORCEMENT LIMITED EDITION
(SEE PRICES ABOVE)
1987—1986—OR 1985—(LIMITED NUMBER AVAILABLE AT (\$20.00)

NAME: _____
ADDRESS: _____
CITY/STATE/ZIP PHONE () _____
MAKE CHECKS/MONEY ORDERS PAYABLE TO:

ARROYO GRANDE POLICE OFFICERS ASSOCIATION (DONATION)
ALLOW 3 WEEKS FOR SHIPPING VIA UPS

P.O. Box 7096, Halcyon, California 93420 • (805) 489-2121

Basketball Standings
(through 11/20/87)

Conference A		
	W	L
Central	3	0
FBI	2	1
Net (Metro)	1	1
CHP	1	1
Ingelside	1	2
Northern	0	3
Conference B		
	W	L
Muni	3	0
Northern	1	1
TAC/Southern	1	1
Potrero	1	1
Inspectors	1	2
Mission *	1	2
Park	0	1

* indicates their first win in two years.

CSAA Ski Reports

Details on ski conditions and weather information for the Sierra Nevada are available to winter sports fans who call the California State Automobile Association's ski phone (415) 864-6440.

During the CSAA ski phone's 31st year, the AAA-affiliated auto club is providing a daily recorded telephone summary of skiing and weather conditions throughout the ski season. The report service is available 24 hours a day, with an update each weekday morning by 10 a.m.

Reports indicate how much snow has fallen, total amount of snow on the ground, conditions of the skiing surface, the number of downhill lifts operating and the number of kilometers of cross-country set track open at ski resorts.

Ski areas include most major resorts within convenient driving range for ski fans in northern and central California and Nevada. The areas range from Lassen in the north to Mammoth in the southern Sierra, with particular emphasis on the resorts in and near the Tahoe basin.

The Notebook Needs You

We need your articles to make this the best possible newspaper

Articles should be sent to:
Editor: POA Notebook
510-7th Street
San Francisco, CA 94103

Deadline for January issue:
December 28, 1987

Editorial Comment

Stand Up

The City's elections are over, and their results now will change the way we all live. For those of you in this department who no longer live in the City and who think the election has little to do with you: wise up! Your salary, your benefits, your working conditions and many other things which touch you directly will be affected (for good or ill) by these elections.

Besides the obvious change in City leadership, several propositions will have impact on us. Prop A will get us some decent working conditions (sooner rather than later, we hope); Prop J will allow this organization to protect the retirement time of its president, starting with the next elected president (if the membership chooses to vote in favor of doing so). On the more negative side: Prop G passed, which takes the lid off the OCC's budget. This might let them hire some investigators who know their business; it might just let them spend more money to do even worse.

Now that the City's elections have passed, it's time to look forward to our own election in January. There are a lot of charges flying around about the POA being out of touch with its membership. This is the time, boys. Put up or shut up! Put up by coming forward to run for your station's spot on the Board, or support the person of your choice. The General Membership Meeting will be on December 15th. Your presence is required for this association to be fully representative. If you don't bother to show, don't bother to complain. Election turnouts throughout the country seem to be reaching new lows, but there doesn't seem to be any lack of people bitching about one thing or another. Where are these people on election day? Where are you on the third Tuesday of March, June, September and December? I've been on the Board for several years, and I can't remember any General Membership Meeting for which we didn't have trouble getting a quorum.

We've got some important issues coming up; be there and this will continue to be your POA.

Management Follies

by Paul Chignell and Ed Fowlie

- 1) If Frank Jordan was Marshall of Dodge, would he be hanging out at Miss Kitties?
- 2) If you accept the premise: "Planning is the key organizational process," what conclusion do you reach?
- 3) Have you heard about the Lieutenant who arrested a man and charged him with possession of narcotics because he had tetracycline in his pocket?
- 4) If the Police Department is going to extend the privilege of taking City cars home to some employees, wouldn't it make more sense to give that valuable benefit to the lowest paid employees, such as clerks and dispatchers?
- 5) Why do more than forty policemen work in Communication?
- 6) Why is it that some people refer to the Hall of Justice as "a mausoleum with lights"?
- 7) Is it true that a major moving company has offered a special group rate to a small group of people in the Hall of Justice?
- 8) Did you know that there are only eight temporary jobs in the Police Department?
- 9) If Frank Jordan was Marshall of Dodge, who would be Festus?
- 10) What is the true rank and salary of the Hall of Justice Ramp Monitor? That is the top executive who has taken it upon himself to monitor the ingress and egress of pedestrians into and out of the Hall of Justice by way of garbage ramps (which activity is specifically forbidden by large conspicuous signs).
- 11) If Police inspectors are paid overtime on weekends for getting criminals out of jail, will DPW personnel be paid overtime to litter the streets on Saturdays and Sundays?

ON THE STREET/Tom Flippin



VICTORY

(Continued from Page 1)

prevailed and helped elect a man who will become one of the great San Francisco Mayors.

Grass Roots Operation

The key to the Agnos victory was not the mistakes made by Art's opponents or the other rhetoric of political consultants and self-appointed political reporters. The key in the end, which his opponents could not overcome, was the issues and the articulation of those issues by hundreds of grass roots workers moving through the City in a positive way, substantiating the values that citizens of San Francisco already shared. The grass roots campaign was carefully organized, similar to the construction of a building, with a strong foundation and careful attention to detail. Larry Tramutola supervised this well-oiled operation that included ten staff who reported to Tramutola. Those staff persons were seasoned political operatives Ed McGovern, Erica Silverberg, Erik Shapiro, Veronica Sanchez, Corrine Levy, Ann Clay, Irene Agnos, Jodi Reed, Shawn Cantrell and Michael Frank.

The ten staffers then directed fifty area coordinators who then supervised five hundred twenty-six precinct Captains. Those Captains worked with other volunteers in the precincts to identify voters who are committed to Assemblyman Art Agnos. Virtually every household in San Francisco was contacted as a result of this massive identification effort.

Finance Operation

The key to any successful campaign even with a strong grass roots operation is a well funded program to get the

message across to the voters. The Agnos campaign had a top finance chairman in Tom Isaak and he was assisted by Tim Johnson, Joe Keene, Susan Andrus and Charles Robbins. This group supervised the raising of over one and a half million dollars which kept pace with the other candidates and allowed the Agnos message to get out to the voters.

Insiders Lose

The most telling feature of the Agnos success is the fact that the City Hall and Hall of Justice insiders who were proclaiming their support for other candidates, lost miserably on December 8th. The "insiders" such as department heads, commissioners and bureaucrats in large numbers did not support Agnos, and they were confident that they would be successful. But they were overwhelmed by the citizens of San Francisco who listened to the issues of the campaign rather than the frequent statement that another candidate would win irrespective of issues. The new Mayor should clean both houses at City Hall and the Hall of Justice and focus his administration (like his campaign) with an issue oriented program.

Future Of The City

Mayor-elect Art Agnos will have tough choices to make in the next few months including a budget deficit approaching a hundred million dollars left for him by former Mayor Feinstein. He will have to fill key positions at various City departments and quickly put together his blueprint for making San Francisco the great City that it can be in the 1990's. We need to work with the new Mayor in this endeavor, for the Police Department and for the City.

BANK

(Continued from Page 1)

donated, in such a manner so that hours I donate go to the member(s) I designate. The idea behind this is two-fold. First, more members would donate more hours if they felt a sense of control over the distribution of those hours. A simple form, signed and mailed by the member, to the bank, would release as many hours as (s)he liked to the member in need. Secondly, this idea fosters the notion that mere depletion of available leave benefits does not qualify a person who is gravely ill to be a recipient of other members' leave hours. I, as a donor, have to believe in the person to whom I donate.

To explain, let me say that in six years of city service I have managed to save 370+ hours of vacation time, 340+ hours of sick, 115 hours of comp. time, now I have had my share of vacations, extra duty time off, and have even started taking an "S.P. day" once in a while, when necessary. I don't claim to be overworked, but I have made a conscious effort to show up at work, everyday, on time. I don't S.P. just because I don't particularly like my assignment or assigned partner for the day. I don't S.P. or drop a card because the sun is out and the bass are biting. I've made a point of saving my leave benefits for my unforeseen dilemma. Now, with a comfortable buffer I can afford to take, on occasion, that extra "mental health" day off, I have also made sure that I maintain an

on/off duty health policy (AKA D.P. Ins.). I back up my home and auto loans with insurance. I feel I can safely say that each of us knows somebody who has indiscriminately depleted their leave benefits and would be in dire straits should the unthinkable happen. And believe me, these would be the people least likely to donate hours to the bank. This is not to say that such a person would not be deserving of help, individually considered, but let me determine that for myself. I need to know that I am doing or giving for someone that has done all they can for themselves.

The idea of individually controlled donations also eliminates the first come-first served method of distribution. As seasoned police officers we trust in very little of what we don't see or do ourselves. I need to be sure that some persons won't be favored, or excluded, by some arbitrator(s). The bottomline is that this is a pocketbook issue, and everyone of us can envision ourselves on either side of the situation, benefactor or beneficiary, with individually controlled donations, I whole heartedly support the employee time bank.

Finally I leave you with two thoughts about the time bank. Can our donations be made tax deductible, like any other charitable donation, based on their monetary value? And what about an officer that finds himself in "administrative difficulties"? Can we apply hours to someone in that situation? The time bank idea, although a good one, leaves me with more questions than answers.

POA Bulletin

November 18, 1987

TO: ASSOCIATION MEMBERS
FROM: TONY SANTANA
PARK STATION REPRESENTATIVE

The recent passing of member Mike McFadden is a loss to this Association as well as the Department. Those who knew Mike remember him as a good friend as well as a good police officer.

In his memory co-workers have started a scholarship in Mike's name at St. Ignatius High School. I call on members and friends of this Association to aid in the support of this effort. Please make your contribution to:

MIKE McFADDEN SCHOLARSHIP FUND

c/o Bob Guillermo
Park Station
Stanyan & Waller Streets
San Francisco, CA 94117

or

c/o Tony Santana
SFPOA
510 - 7th Street
San Francisco, CA 94103

Let me thank you for your cooperation.