

NOTEBOOK



Member
California
of Police &

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Officers

VOLUME 18

SAN FRANCISCO, JUNE, 1986

MIKE NEVIN:

POLICING THE ASSEMBLY CHAMBERS

By Paul Chignell, Journalist

It will be the first time a rank and file police officer represents us in the California State Assembly in Sacramento.

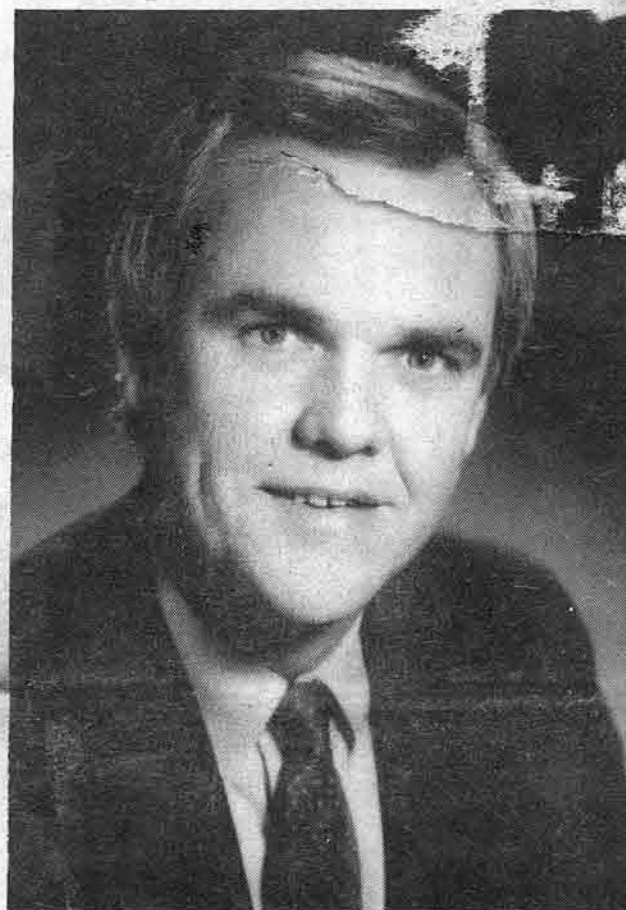
Mike Nevin knows law enforcement issues well. He is a twenty-one (21) year veteran of the San Francisco Police Department and a former member of the Board of Directors of the POA.

Mike Nevin is currently a City Council member in Daly City and a former Mayor. He has consistently supported police benefit packages and fought for workers' compen-

sation fairness for both San Francisco and San Mateo County law enforcement officers.

The Nevin campaign is roaring along with the support of COPS, PORAC, the International Union of Police Associations, the State Park Police Association, San Francisco Labor Council, San Francisco Building Trades, Operating Engineers, California Teachers Association, Daly City Police Officers' Association, the San Francisco Police Officers' Association and many more.

Mike Nevin is running the largest grass roots campaign that the voters of the 19th Assembly district have ever seen. The district encompasses most of the Sunset district of San



Mike Nevin

POA LEADERSHIP MAKES HISTORY

By Paul Chignell
Opinion Correspondent

Events that occurred in the middle of April 1986 will signal a turning point in San Francisco politics for many years to come. Mayor Dianne Feinstein, once a supporter of the police labor movement, utilized all of the weapons at her disposal to secure the votes for stronger powers for her Police Chief and was defeated in what many observers have said was the most stinging rebuke of her administration as Mayor.

Despite calculated lobbying by her three Deputy Mayors, editorial support from the two daily newspapers and arm twisting at the eleventh hour, Feinstein again became victim of inescapable logic at the hands of the Police Officers' Association.

There will most definitely be a price to pay from this lame duck Mayor, but we can hold our heads high that we stood by our principles and the majority of the members of the Board of Supervisors withstood the incredible pressure that the Feinstein administration and their allies put on them and on our organization.

Feinstein wanted to increase the power of the Chief of Police to suspend officers from ten (10) to thirty (30) days and give Frank Jordan and his successors the power to recommend to the Police Commission demotion of officers in rank. We had defeated this outrageous power grab on July 29, 1985, but the Mayor vowed to bring the matter back and did. In fact, on March 10, 1986, she was able to convince six (6) Supervisors to place the Charter amendment on the ballot, but we were not to be deterred. After a period of soul-searching, the leadership of the San Francisco Officers' Association went into action, marshalling our forces and with the help of our allies and the logic of our position, two supervisors reversed their position and

defeated Feinstein by a vote of 6-4 — thus removing the measure from the ballot.

QUOTES FROM THE PLAYERS

The words from the mouths of the persons involved in this process certainly tell the story and I will share some with you:

Supervisor Richard Hongisto:

"This was an extraordinary display of the power of the Police Officers' Association."

Police Chief Frank Jordan:

"The Police Officers' Association played hardball at its best."

Mayor Dianne Feinstein:

"The POA's power at the Board is extraordinary. The POA says jump and they say how high."

President Bob Barry:

"She (Feinstein) talks about deals. She's a pro at cutting deals. She makes deals every day. There is no monopoly on the political process."

San Francisco Chronicle:

"Stinging Rebuke to Police Chief"

Supervisor Harry Britt:

"This (Prop C) is simply bad legislation. Present law gives accused police officers certain basic rights that should not be removed."

Supervisor Doris Ward:

"I do not want to give the Police Chief power to sus-

continued on page 11

Francisco, the West Portal area, most of St. Francis Woods, Lakeside and Parkside. The district then moves down the Peninsula including South San Francisco, San Bruno, Brisbane, Colma, Broadmoor, Millbrae and Pacifica. Mike Nevin's home turf, Daly City, is also a part of this district.

Mike Nevin has made sure that his strong law enforcement views are known throughout the district as 6,500 "Law Enforcement Supports Mike Nevin" signs have already been placed in front windows and on lawns in the Assembly district.

The Nevin campaign is a family affair. Every night Mike's mother, Mazie and wife Kathleen have been calling voters and thanking them for their support. Both of Mike's Sons, Mike Jr. and Tim are working with their sister Michelle to help get the Nevin message to the voters. Mike's brothers and sisters (and there are plenty of them) together with nieces and nephews are joining hundreds of neighbors and friends to help Mike achieve victory on June 3rd.

One of Mike's strongest supporters and most knowledgeable mentors is Edward Nevin, Sr. Ed spent thirty-two (32) years with the SFPD that culminated in being the first Chief of the San Francisco International Airport Police.

Mike Nevin was born into a family of "service to peo-

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VOTE NO ON D



POLICE POST #456 NEWS

JUNE'S THE MONTH
26th - 29th, 1986

This is the month when all the elected delegates and alternates will be heading for the Department of California American Legion Convention in the beautiful town of Redding, California.

Redding has a wonderful spot in the heart of all Legionnaires who have made the trip up there in past times for conventions and other meetings.

The hospitality shown is not to be beaten anywhere. They make everyone feel at home. It's a good drive up with the gang if you choose or you can go by various forms of transportation you might choose. Spend a couple of extra days and you won't regret it.

This is where the dues money goes and the more members we have, the more delegates we are allowed. This is where all the new laws and resolutions are voted upon for enactment for the coming year. All of these benefit veterans and their families and your membership counts.

There must be someone in the gang at Police Post 456 that will try the job held by Jack Payne for so many years. A more dedicated man is pretty difficult to find but there is someone who could be in the background and would step forward and Jack will be glad to show you the ropes.

Till next issue, keep smiling and may God hold you close in the palm of His hand.

Your Scribe,
John A. Russell

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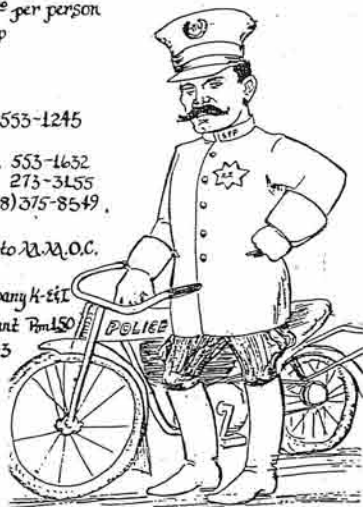
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Dinner at 8:00pm.
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San Francisco Veteran Police Officers Ass'n.

MEETING:

The regular monthly meeting of the San Francisco Veteran Police Officer's Association will be held on Tuesday, May 13, 1986 at 12:30 P.M. at the Miraloma Improvement Club, 350 O'Shaughnessy Blvd., San Francisco, California.

PRESIDENT'S MESSAGE:

Please check your dues card. The date on the back indicates the year you have paid. 168 have forgotten to send in their checks.

As a reminder to those who need the service, for a small fee, The San Francisco Police Officers Association will help prepare a will if you are interested.

If you need a part time or full time job, call Sol Weiner at the credit union.

Libert G. Myers, President

SOL WEINER REPORT:

Any member wishing outside employment. Should contact Sol at the Police Credit Union.

Anyone interested in having an exchange student from Europe, contact Sol Weiner.

SICKCALL: Joseph Bellantoni, Heart condition at Seton Medical Center. Reno Palla, Now at home doing well.

NEW MEMBERS: Waldo Jackson, James D. Smith Jr., John E. Carney, Larry Sheerin, Joseph Tinney and Eugene Osuna. We welcome you into our association.

IN MEMORIAN: William J. Casey 03/18/86.

To: MEMBERS, RELATIVES AND FRIENDS OF THE VETERANS POLICE OFFICERS ASSOCIATION

The department is looking for past police items such as uniforms, badges, photos, papers, etc. documenting the history of our department. If you have any items that you would like to donate or loan, please contact me. These items will be placed in the department museum presently located at the police academy. Thank you Officer Robert Fitzer, Phone 533-1506.

Attention All Members: At the present time we have over 150 members who have not paid their 1986 dues, which we are due January 1. Please check your dues cards. When remitting your dues include self-addressed stamped envelope and your dues card with your payment. The dues is still only \$9.00 per year.

Membership 787
Attendance last meeting 79
Libert G. Myers, President
Bob Pardini, Secretary

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Widows and Orphans

Minutes of the April meeting of the Widows & Orphans: The regular monthly meeting of The Widows and Orphans Aid Association was called to order by Pres. Mark Hurley at 2:10 P.M., Wednesday April 16, 1986 in the Traffic Bureau Assembly Room, Hall of Justice.

Secty McKee, Trustee F. Jordan excused. All other officers and Trustees present.

Pres. M. Lennon & W. Hardeman among other present.

Minutes approved as presented to the membership.

NEW MEMBERS: Motion Jeffery 2nd Kurpinsky the following be accepted as a new members: **BRUCE FREDIAN AND DENNIS NEWCOMER. APPROVED.**

BILLS: Regular bills for benefits, salaries presented by Treas. Parenti. APPROVED. Treasurer reported the following death: **CHARLES CLARK** - Born in San Francisco in 1917, Charlie joined the Department in 1947 at age 30, after working as a pipe fitter. He worked at Richmond Station for three years, before being transferred to Southern, where he worked for the next 20 years. Charlie was then in charged of automotive equipment, radio cars assigned to Hall of Justice, serving here for two years until his retirement for service in 1972 at age 55. In 1956, he received a Capt's comm. for the arrest of three burglars in the commission of a crime; 1966 a 3rd Grade meritorious for the arrest of armed suspect in the Robbery of a loan office. He observed the suspect leaving the establishment, ordered him to stop, disarmed the suspect and recovered the loot in the amount of \$2010.00. Charlie was age 68 at death.

REPORT OF TRUSTEES: Sales and Purchases, submitted by Miss Minuth, Hibernia Bank and approved by the Trustees resulted in a realized gain of \$15,000.00. Miss Minuth also reported that the new data base was ready for our roster. Secretary & Treasurer to confer with Hibernia.

NEW BUSINESS: Pres. Hurley set date of Wednesday May 14, 1986-2:00 P.M. for the next regular meeting to be held in Hall of Justice. Teletype to be sent.

GOOD OF THE ORDER: ALL MEMBERS OF THE DEPARTMENT, NOT YET MEMBERS OF THE WIDOWS AND ORPHANS AND UNDER 45 YEARS OF AGE, MAY BECOME MEMBERS BY PAYING PAST DUES.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:40 P.M. in memory of Brother Charles Clark.

Fraternally,
Bob McKee, Secty.

The San Francisco Police Officers' Association

NOTEBOOK

USPS #882-320
PUBLISHED MONTHLY \$10 PER YEAR
OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

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- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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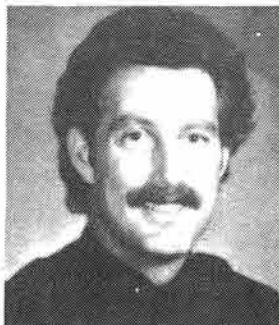
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Treasurer's Column

By Duane Collins



Tax Reform

Last April 26th while speaking at the RETIREMENT SEMINAR on income taxes I was asked what was happening with tax reform. At that time it looked as though the issue was dead with Senator Robert Packwood's measure hopelessly stalled in committee. Then out of nowhere a measure came from the committee that looks like it has a fair chance of passing. It left committee on a 20 to 0 vote, a real vote of confidence. It appears President Reagan is going to support it also.

There are some real winners and some real losers in the measure. The winners appear to be individuals and the losers are the corporations. In the past few years the tax burden has shifted from the corporations to the individual, the middle class individual, you and I. This has happened by a series of changes in the law that slowly chipped away at deductions and benefits of individuals and given substantial breaks to the BIG GUYS.

The current measure shifts 100 billion tax dollars from individuals to business over the next five years. This is accomplished by lowering the overall rate for individuals to 15 percent and a maximum of 27 percent from the current 15 different brackets with a maximum of 50 percent, it also raises the personal exemption to \$2000. The measure raises the standard deduction to \$5000 for married filing joint, \$3000 for single, and \$4400 for head of household. This will mean 6 million low income taxpayers will not have to file a return in 1988 if the bill passes. The bill will keep the deduction for State and Local income taxes, interest on up to two homes and charitable contributions. We will lose the deduction for other interest as in auto loans, credit cards, personal loans, etc. Although these will still be deductible to the extent of investment income, as in savings. Also lost will be your I.R.A. contributions, prior you could write off your contributions up to \$2000 for yourself, \$4000 if you have a working spouse, or \$2250 for yourself and a non-working spouse. Under Packwood you would still be allowed to make the contribution but not deduct it for income, all taxes on interest or dividends earned would be deferred until retirement.

Some businesses will make out OK under the measure, but others will be hurt. One major change will be the elimination of the capital gains tax, capital gains will be taxed as ordinary income rather than the preferred old rate of 20 percent maximum. Also lost to business will be the investment tax credit, and business entertainment will only be 80 percent deductible. The killer for business is the establishment of the alternative minimum tax for corporations, this means ALL profitable corporations will have to pay some tax, no business will get a free ride if they show a profit. After reviewing many tax returns and making comparisons, it appears most all of us are going to come out ahead under the new law, some by as much as 30 to 40 percent, the losers will be the high income individuals, those who have incomes over \$60,000 with very few write-offs. Over all it looks like a pretty good law for the working man. But it can still be amended in the Senate and the House, hopefully special interest groups will not destroy it, and true tax reform will finally happen.

CORRECTION

The May issue of the Notebook on page eight carried an article from the O.P.A. student exchange program in which the phone number given was incorrect. It should have been: 415-567-0377. The other number was correct: 213-465-2813.

NOW & THEN

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RETIREMENT PLANNING SEMINARS

The San Francisco Police Department in Conjunction with the San Francisco Police Officer's Association held their third semi-annual retirement planning seminar on Saturday, April 26, 1986.

The response we have received is beyond all expectations. With each seminar, the numbers seem to increase. What was most encouraging was to see so many wives of Police Officers and Firefighters in attendance. The response and assistance we have received from the firefighters has been most gratifying as, of the sixty one people attending the seminar, approximately twenty were firefighters.

Our chief objectives are tailored for the needs and benefits of Police Officers and Firefighters who are planning on retiring so that when it does come around they are in a better position to enjoy the "Golden Years" of retirement.

I believe that our department along with the Los Angeles Police Department are the only two law enforcement agencies in the State that are presently conducting retirement seminars for their personnel. The interest in preparing police officers and firefighters for retirement has grown to the extent that in the past few months we have received inquiries from other police departments, requesting data,

material and knowledge as to our program and how it was first implemented.

One should never feel satisfied but always look for improvements. To that extent we feel that we have the format so that each new seminar will be an improvement over the previous one. Our format is that an evaluation sheet is sent out to everyone who attends the seminar. The information we request is that the speakers and the usefulness of their information, and their overall rating be graded, along with any additional they have. We also request that they do not sign their names so that they can be candid in their comments. We feel that in this way we will receive a true evaluation of our seminars.

To date we have received approximately twenty evaluation sheets and they have been most complimentary. Our next seminar will be held in November of this year. Make plans to attend as it is one of the best investment you can make.

Fraternally,
Gino Marionetti
Mike Sugrue

Retirement Planning Seminars Coordinators

HOW LONG WILL YOU COLLECT?

An important question to consider when deciding whether to take a reduced benefit or hold off for bigger social security checks is: How long have you got left to collect checks of whatever size? Despite the running start you get by tapping into your social security benefits at age 62, waiting until you're 65 will put you ahead if you live to age 77 or beyond.

What are the odds? The National Center for Health Statistics says white males who reach 62 this year have an average remaining life expectancy of 13.3 years; white females, 17.4 years; black males 12.3 years; and black females, 16 years.

Those figures are for the whole U.S. population. Mortality tables used for figuring insurance and annuity rates are more generous. They show that males have anywhere from 16.08 to 20.99 years left, on the average, and females from 19.65 to 24.56 years.

Why the differences? As a group, people with insurance have a higher socioeconomic status and live longer than the general population, says Mark Doherty, research director for the Society of Actuaries. Even those projections "have a built-in margin" favoring insurers, he adds, and are therefore conservative.

Accordingly, if you have no serious health problems, the odds are that you'll be around a good while longer and will live beyond—possibly well beyond—the break-even point for 65-year-old retirees.

Would the reduced income be enough for your old age? If you're a married man, your wife will probably outlive you by several years (look again at those projections above). Would a benefit reduction impose a hardship on her?

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VOTE NO!!**“PROPOSITION D”
IT’S NOT JUST DECEPTIVE,
IT’S DANGEROUS!!**

by Dan Linehan
Secretary

About four years ago, Mayor Feinstein was walking in a very exclusive area of San Francisco. As she walked past low cost housing for the displaced rich, it occurred to her that she will be placed in San Francisco's history books as our first female mayor. However, feeling that the accident of birth was not sufficient for her ego, she wanted to be known as the champion of some other cause. It didn't matter what it was, just something.

Upon her return home and her third Swanson dinner, in as many nights, she looked over her hard-cover, leather bound journal of her friends. After reading those two or three names, she turned to the heart of the book—her list of political contributors. “As long as I’m in power, they will be my friends”, she blurted out to Hubby Dick, as he climbed the living room wall, practicing for his next trip to Tibet. “What is it, that I can do for my friends? I know!! I’ll change the Civil Service System. It needs change. Nobody has touched it for over fifty years.”

“But what about the unions?”, Dick said as he adjusted his knee high socks. “Unions? Oh yes, unions. Let’s see ‘u’ for unions. They’re here, in small print. Well, they’re okay for laborers, but they’re not as close to me as the chamber people, the developers, or the newspapers”, she retorted. “I’ll meet and confer”, the mayor said, as she ran her tongue as if she needed to brush her teeth, “then tell them they are nice little people, while I get six votes at the Board of Supervisors”.

Well, this fictitious satire probably did not happen, but the results were the same. However, the plan to get six votes at the Board of Supervisors failed. So, the mayor’s

downtown buddies dug deep into their pockets and gave her \$70,000.00 to gather signatures to place this issue on the June 3rd ballot.

This measure, known as Proposition “D” will change the conditions of our employment and the Civil Service System, founded on merit, will be down the drain. One person, nominated by the mayor’s appointed Civil Service Commissioners and confirmed by six votes at the Board of Supervisors will decide who the city will employ, terminate and promote.

This one person will be known as the Personnel Director and will keep the directorship as long as the mayor is kept happy. All Civil Service Rules will be removed and the Personnel Director, a.k.a. mayor, will decide what is a good rule and what is a bad rule. **The Personnel Director will have the ability to promote any person from any position on any promotional list!!**

**P.O.A. AND THE SAN FRANCISCANS
FOR FAIR EMPLOYMENT**

The leadership of the P.O.A. has joined forces with a united community and labor coalition to defeat the mayor’s bald faced power grab known as Proposition “D”. An all out effort is needed to send Proposition “D” to a flaming defeat.

We have a phone bank in our office that must be staffed with volunteers. We have targeted areas of San Francisco that approximately 60,000 homes will be telephoned and we will walk to knock on peoples’ doors in most areas of the City, asking them to **Vote NO on “D”**. We must do this, if we are to win.

I urge all members of our Association to call our office to volunteer to make calls or knock on doors. **We need your help now!!** Please spend a little time to save your job or promotion.

Jack Slobodin

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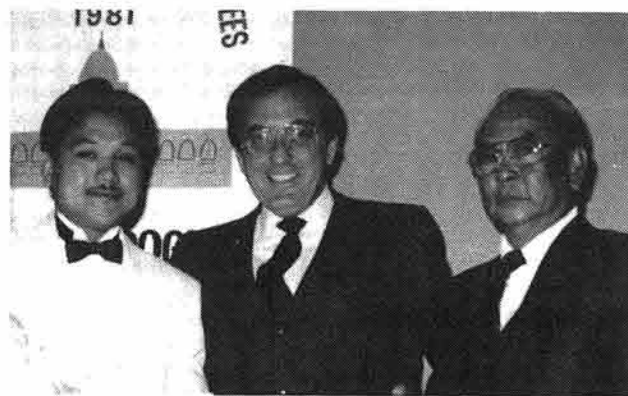
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Law Enforcement Award

From left to right: officer Rey Ibay, Community Services Division; U.S. Attorney Joseph Russoniello; Mr. Gerry Vibal, president of Filipino Association of Municipal Employees.

On March 29, 1986, the San Francisco Filipino Association of Municipal Employees awarded the “Outstanding in Law Enforcement Award” to United States Attorney Joseph Russoniello in a dinner-dance ceremony held at the Crown-Plaza Hotel in Burlingame.

Officer Rey Ibay, who represented the San Francisco Police Department, presented a plaque of recognition of the association’s annual award program.



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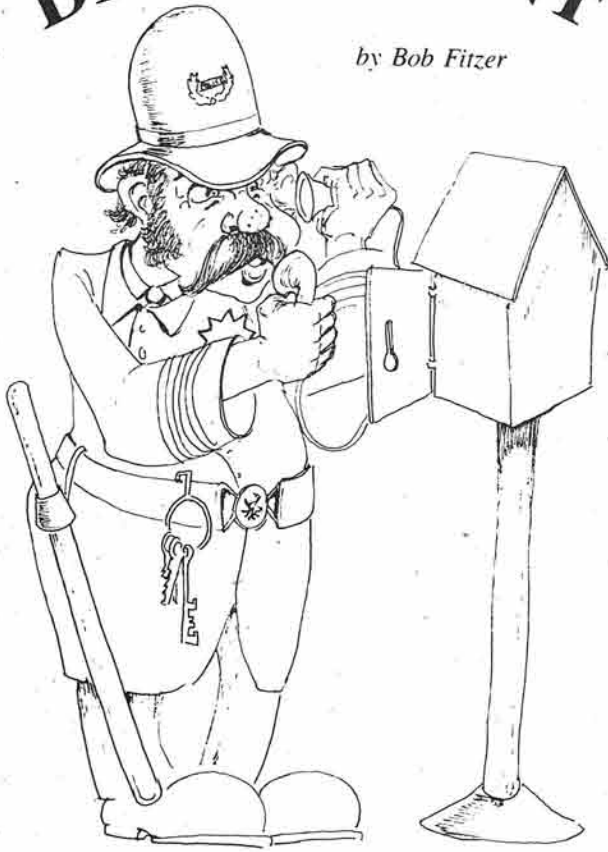


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AROUND THE DEPARTMENT

by Bob Fitzer



The last couple of months have seen some tragic moments around the department. The untimely deaths of officers **Mike O'BRIEN**, **Daniel LOMIO**, and **Randy RADOSEVICH**, have touched each of us in some way. It is always a sobering reminder that we are vulnerable when we hear of such tragedy, but the support that YOU can give to those affected can do miracles. **Sergeant Morgan PETERSON**, (Dept. Stress Counselor) wants to remind all of you that he and his staff are available to help should you feel that any problem, no matter how slight, could effect your well being. Morgan is at 553-1169.

Least we forget..... The team mates of Mike O'Brien, on the department pistol team have dedicated their yearly

pistol match to his memory. Rather than elaborate on the events at the match, please look for the article in this issue by **Insp. Armond PELISSETTI**. I would just like to take the time to thank those of you that contributed and did their best at a different way of shooting. **Susan O'BRIEN**, was really touched at your thoughtfulness and expressed her thanks.

As life continues, a baby boom seems to be apparent over at Co.F. **Vince VAGO**, and dispatcher wife, **Stephanie** celebrate their new daughter **MELISSA**, while **Rick BRUCE** and wife have a new son **TREVOR**.

A message to the Specialists in TAC. **Captain James COST**, of the Twin Cities Police Department (that's Corte Madera-Larkspur, for you non-Marin people) sends a challenge from his SWAT team. How about a little competition to test your skills. Maybe even playing one of those war games where you shoot each other with paint. You can reach Captain Cost at 924-2123.

Well it looks like the Academy is finally getting ready to move. The projected date is July 1st, but you know how that goes. The department has to be out of Silver St., but the Diamond Heights building isn't exactly renovated completely for immediate occupancy. Once again it looks like the PAL will be looking for a home.

I had a nice visit with retired officer **Jim GLEESON**, the other day. Jim had a few stories to swap as well as some items for the museum collection. In addition, I was able to provide him with a copy of a picture of his uncle taken in 1906. (A picture of **Capt. H. GLEESON** and **Chief J. DINAN** at Co.A) If anybody has something that they would like to contribute to preserve our department's history or just a story to tell, please feel free to give me a call at 553-1506.

RAY MULLANE (Co.K-Solos) wants to remind you of the dinner being held at the Apostleship of the Sea for the MMOA. So all you motorcycle types, especially the retired ones are asked to come.

A dinner honoring the new **Chief of Police Frank JORDAN**, was held on Friday May 9th, but due to this paper's deadline a proper account wasn't possible. Needless to say the event was memorable.

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MY FAVORITE COP

Two San Francisco police officers are being honored through the "My Favorite Cop" Award Program. Officers Joseph Curtin and Robert Barnes, assigned to Park Station, are the award recipients for the month of April.

The "My Favorite Cop" Award Program is for "daily acts of kindness and friendship which have caught the eye — and the heart — of San Franciscans." The officers are chosen via ballots obtained at any of the United Bank's fifteen branches, published in the neighborhood edition of the San Francisco Progress Newspaper or by letters sent directly to the Chief of Police. The monthly award includes \$500 cash for each officer provided by major corporations, a commemorative trophy from the San Francisco Council of District Merchants Association, as well as commendations from both the Mayor and San Francisco Board of Supervisors. Mr. Art Blum, of the Art Blum Agency, has coordinated the generous support of the private sector with the efforts of the San Francisco Police Commission and the Police Chief to implement and maintain this program.

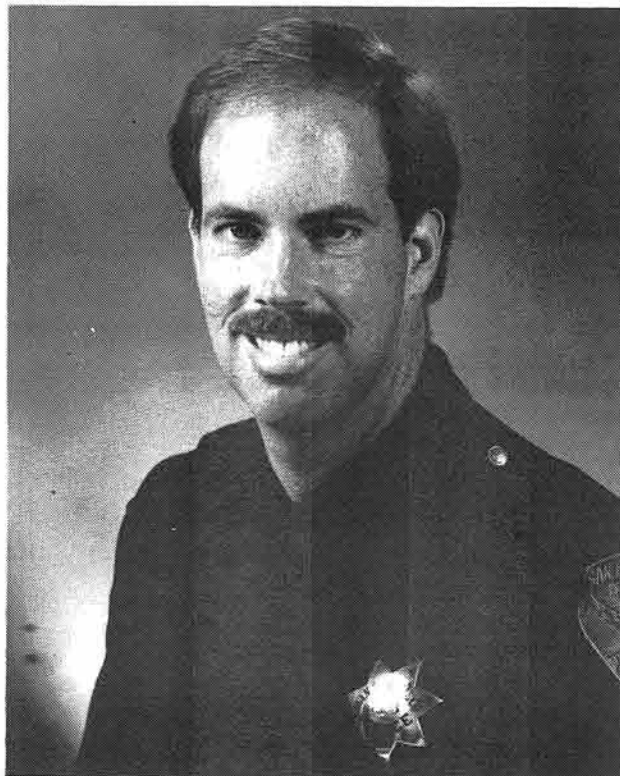
Officers Curtin and Barnes received their award at



**"MY FAVORITE COP" AWARD
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a luncheon on Tuesday, April 22, 1986, at 12:00 p.m. hosted by the Ramada Renaissance Hotel, 55 Cyril Magnin Street.



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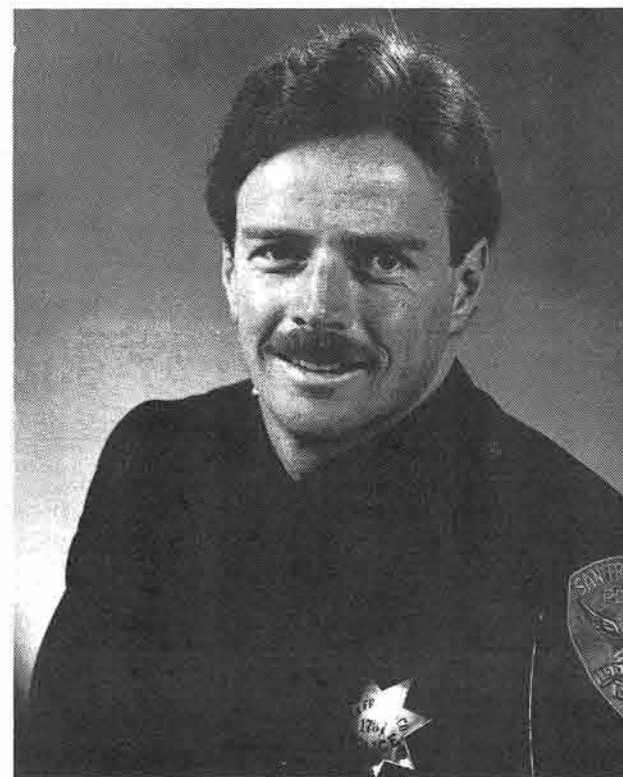


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POLICE DISCIPLINE

By Guy Wright

Discipline troubles on San Francisco's police force are undeniable. Rather than the corrupt cop, the problem is mainly the *damnfool* cop, the one who makes an ass of himself and embarrasses the department.

Against that background, any proposal to tighten police discipline is likely to win voter approval. Proposition C, stricken from the June ballot by the Board of Supervisors, will almost certainly be back on the November ballot, and we can expect it to pass.

Unfortunately, public discussion of the measure has barely touched on its substance, focusing instead on the political tug-of-war it inspired.

In March the supervisors voted 6-3 to put Prop. C on the ballot in June. In April they voted to take it off, Supervisors Doris Ward and Willie Kennedy having tipped the scales by changing their minds. An angry Mayor Feinstein charged that the two defectors had cut a deal with the Police Officers Association.

None of this haggling sheds any light on what should be the key question: Would Prop. C be a change for the better?

The measure has two main provisions. It would allow the police chief to suspend an officer for up to 30 days without pay simply on his own say-so. And it would allow the Police Commission to punish an officer by demoting him in rank.

At present, a 10-day suspension is the most the chief can hand out. For more than that the errant officer must be taken before the commission, where he may have an attorney and mount a court-like defense.

What is wrong with the present system? The City's new chief, Frank Jordan, says he needs more flexibility. He wants to be able to hand a man a 10-day suspension and a warning, and then, if the fellow goofs again, hit him with a 30-day layoff.

The way Jordan tells it, the proposed arrangement would

also be easier on a culpable cop. If hauled before the commission, most likely he would get the suspension anyway. By letting the chief do it, he is spared attorney's fees, embarrassing publicity and the discomfort of a formal hearing.

There is something to that, but there is also another side to the argument. How many of us would be willing to risk losing 30 days' pay on the punitive whim of a single superior? Although there's provision for an appeal to the commission, the potential for abuse is inescapable.

This isn't the ideal time for Jordan to ask for this disciplinary muscle. Power can change a man, and he hasn't been chief long enough for the public or the police force to see how the power of that office may change him. Furthermore, he won't be chief forever. His tenure is likely to end when Feinstein leaves office next year, since most new mayors want to choose their own chief.

So voters will need to decide whether they want to trust future chiefs with this enhanced authority. Some we've had in the past I wouldn't trust with it.

As for allowing the Police Commission to demote officers, there is reason to be dubious about that. Police promotions don't come casually. It isn't like making corporal in the Army. A police sergeant or lieutenant had to pass a grueling battery of tests to get where he is. (At least that's how it worked before color coding set in.) If he is busted, it should not be done without all the protections of due process.

Add that the Police Commission is not the most objective tribunal imaginable, or the most immune to political pressure. Its members are political appointees, often for favors done, and sometimes they are required to perform errands for political patrons. Get the picture?

Reprinted from the San Francisco Examiner, 5/6/86

LEST WE FORGET

By Steve Johnson

I recently took my young daughter, Christina, to Lake Merced to give her the chance to chase flirtatious blackbirds over slanted lawns. She had a great time balancing at a slow trot in her size three keds and, following her small steps, I tried to remember the number of times the Lake had baby sat me and my brother while we endlessly cast Velveeta hooked fishing lines into the empty waters hoping against all odds for an acknowledging tug.

Christina and I left the hillside once the birds got tired of their teasing charade and passed by the empty boats parked adjacent to a monument dedicated to Officer Douglas Gibbs (1950-1977), killed in the line of duty while working a decoy assignment. Doug would have celebrated his 15th year anniversary with the SFPD on May 17th of this year. You could hardly tell the raised plaque honoring him was there for anything more than a paperweight for the shifting sands. The small site was devoid of groomed landscaping other than an overflowing trash can flowering the area with colored paper discards. Some anniversary.

It'd probably be a nice gesture for someone who was in Doug's academy class to arrange for a meeting at SFPOA Headquarters (510 7th St.) on June 11, 1986, at 1200 hours so that plans could be made to replace the trash can with something more suitable for a place of honor small children pass by.

But who'd come?

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For Family Support

DAD'S MOST IMPORTANT JOB

By Michael R. Ryan
Police Chaplain

Just on the spur of the moment, answer this question: "What is a father's most important job?" Take a moment and think separate the "also-rans" from the "real pros" of fatherhood. Before you read on, honestly think through this issue. Your answers may surprise you.

Dr. Charlie Shedd was the man who first turned me on to this question through a book he wrote in 1977. Dr. Shedd is a leading authority on the family and I was eager to get his answer to this question. He was motivated to write his book while serving on the Board of Directors of a psychiatric hospital in one of the nation's leading cities. In the first chapter of his book, he reveals how impressed he was with the individuals who staffed this hospital and with their indepth knowledge of human behavior. But what impacted him most was a lecture he heard by a leading pre-adolescent psychiatrist entitled, "Importance of Parental Harmony as the Primary Source of Emotional Stability in the Growing Child." Because he is a concerned father, he was eager to apply what he heard in the rearing of his own

children. And what he learned motivated him to write the book entitled, *The Best Dad Is A Good Lover*.

Now let's go back to your own answer to my opening question: what did you write? What is the number one job of a father? To provide food and shelter? Protect? To build an image? Educate? Be a good example? Discipline? Well, Shedd declares that the answer is "none of the above!" "As I see it," he writes, "my number one job as a father is to love my children's mother well" (Shedd, *The Best Dad...*, Andrews and McMeel, Kansas City, 1977, p.9). To love my children's mother well; this is Dad's number one job. For some people this will not come as such a news flash; but until I read the book, I had not really given the idea much thought. And as I pondered the words of his opening chapter, I had to agree that when it came to the mother of my children, I was a pretty lousy lover.

Why is this an important subject for us to consider in the Family Support Program? The reason is found in the above mentioned lecture title. We have learned that the primary source of emotional stability for growing children is the quality and depth of love and harmony between mom and dad. Parental harmony provides the security necessary for the formation of healthy self-images. It models the kind of relationship that helps a child develop a good self-image and to learn how to properly relate to members of the opposite sex. Indeed if I want to do my best as a father, the first concern I ought to have is to love my wife as best as I can. So, with that thought in mind, let me ask all the dads reading this column, "how's it going?" If you are honest with yourself, like me, you'd have to concede that there is room for improvement. With that in mind here are some

practical suggestions Shedd offers that will help:

—1) Establish a "date-night." What this means is that once a week or twice a month, you and your spouse go out to dinner alone; no kids, no friends; and you get the baby-sitter. I realize working this around your shift will take creativity; but it's worth the effort.

—2) Take fifteen minutes a day to visit in-depth. In-depth communication is not necessarily a discussion about bills, the kids, or planning the weekend. What I have in mind is the hard work of "gut-level" sharing of feelings, needs, expectations. For many, this is a new and even uncomfortable experience. To help let me suggest some conversation starters:

"The thing that pleases me most about you is ..." (you fill in the rest).

"In ten years, I'd like us to be ..." (fill in the rest).

"If I won the state lottery, I'd ..." (fill in the rest).

"I think our marriage has been most successful in ..."

"I am happiest in our marriage when ..."

"We are happiest in our marriage when ..."

"When we have had difficulty in the past the following things have helped make thing better ..."

You might make a list of the strong points of your marriage and share them. You are only limited by your imagination. There are many helpful resources available to help you in this area; take advantage of them.

—3) Try a "week-end honeymoon." There are few things that help to rekindle the fires of romance like a concentrated period of time away. My wife and I have had great success with this even on a pastor's salary. Getting away from the phone, the job, the usual stresses our marriage experiences gives time to reflect and rebuild. Give it a try; the change of scenery can do wonders.

The options available to a busy father who wants to be the lover his children's mother needs are unlimited. With a little effort, the rewards for the family can be tremendous. (This column is a feature of the Family Support Program. Chaplain Ryan would appreciate both your comments and ideas for future topics to cover. He can be contacted at the First Covenant Church, 455 Dolores St., San Francisco, 94110; his phone number is 431-8757, 9-5 weekdays).

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SAN FRANCISCO SAFETY PATROL 63RD ANNIVERSARY FACT SHEET

1. This year marks the 63rd anniversary of the San Francisco School Safety Patrol.
2. The Patrol was formed in January 1923 under the principal guidance of the San Francisco Police Department and the California State Automobile Association.
3. Approximately 218,000 boys and girls have served as members of the Patrol.
4. There are approximately 2,000 present Patrol members from 65 public, private, and parochial schools.
5. The Patrol helps elementary grade youngsters cross safely at approximately 400 street corners near San Francisco schools.
6. There has not been a fatal pedestrian accident at a Patrol-guarded corner in its 63-year history.
7. Mayor Dianne Feinstein has proclaimed May 11-17 as School Safety Patrol Week in San Francisco.
8. The San Francisco School Safety Patrol Program is sponsored by the San Francisco Police Department, Parent-Teacher Association, Catholic Parent-Teacher groups, and the California State Automobile Association (AAA).



In preparation for the 1986 School Safety Patrol Week, May 11-17, the California State Automobile Association's Vice President of Public Services, Donald B. Soldani, and San Francisco Mayor Dianne Feinstein pin badges on School Safety Patrol members Gene Gilcrease and Monica Johnson, as Police Chief Frank Jordan looks on. Gene Gilcrease, age 10, is a 5th grader at Hawthorne Elementary School, and 12-year-old Monica Johnson is a 6th grader at St. John's School. The 63rd Annual San Francisco School Safety Patrol Review, co-sponsored by the California State Automobile Association (AAA), the San Francisco Police Department, the Parent-Teacher Association and Catholic Parent-Teacher groups, will be at Golden Gate Park's Polo Field, starting at noon, Tuesday, May 13.

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Proclamation

WHEREAS: The School Safety Patrol of San Francisco will observe its 63rd Anniversary on May 13, 1986; and

WHEREAS: Through the combined efforts of the 16 million past and present members of the School Safety Patrol, school-child accidents at patrol-guarded crossings have been virtually eliminated, and there has never been a school-child fatality at a corner protected by Safety Patrols; and

WHEREAS: The children of the School Safety Patrols deserve the highest commendation for their dependability and responsibility, for their leadership, and for their willingness to participate in upholding traffic laws, in flag ceremonies and other school functions; and

WHEREAS: The San Francisco Police Department and the California State Automobile Association, in cooperation with the Board of Education and the Parent-Teacher groups who take part in the training and the supervision of the School Safety Patrols, also deserve a great credit for the guidance and assistance they give to members of the San Francisco Patrol; now

THEREFORE, BE IT RESOLVED THAT I, Dianne Feinstein, Mayor of the City and County of San Francisco, do hereby proudly proclaim May 11-17, 1986 as SCHOOL SAFETY PATROL WEEK in San Francisco and do extend the highest commendation to the school children and adults affiliated with School Safety Patrol Programs.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City and County of San Francisco to be affixed this twenty day of March, nineteen hundred and eighty-six.

Dianne Feinstein
Dianne Feinstein
Mayor



Presenting School Safety Patrol members Monica Johnson and Gene Gilcrease the Proclamation declaring the 1986 School Safety Patrol Week to be May 11-17 is San Francisco Mayor Dianne Feinstein. Monica Johnson, age 12, is a 6th grader at St. John's School, and 10-year-old Gene Gilcrease is a 5th grader at Hawthorne Elementary School. The 63rd Annual San Francisco School Safety Patrol Review, co-sponsored by the California State Automobile Association (AAA), the San Francisco Police Department, the Parent-Teacher Association and Catholic Parent-Teacher groups, will be at Golden Gate Park's Polo Field, starting at noon, Tuesday, May 13.



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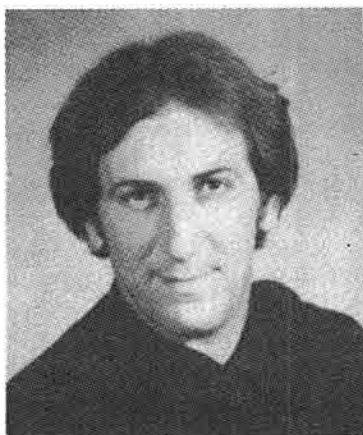
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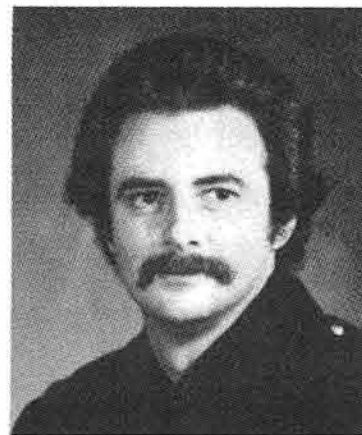
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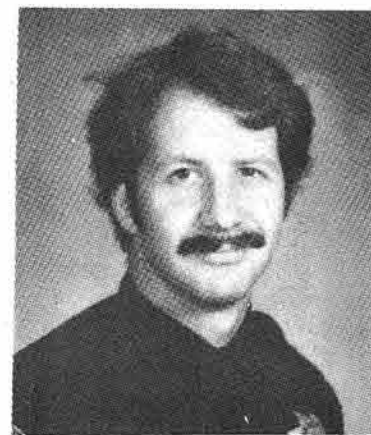
Paul Chignell



Ron Parenti



Dan Linehan



Reno Rapagnani

continued from page 1

pend misbehaving officers for up to 30 days because I do not believe Chief Jordan, whom I trust, would make suspension decisions himself."

Supervisor Willie Kennedy:

"I know the Chief will administer justice fairly, but he won't be there forever."

FEINSTEIN CONTINUES ANTI-POLICE BEHAVIOR

This latest defeat for Feinstein adds to her list of anti-police attitudes that she has manifested over the past five (5) years. She has steadfastly opposed our fringe benefits (which the voters approved anyway), opposes decent collective bargaining, has established a hands-on philosophy with the Police Department for graffiti enforcement rather than narcotics enforcement, is leading the charge to remove

the latest vestige of civil service protections that we enjoy, all the while espousing her demand for more arrests and quicker response time. Despite her lack of compassion and arrogant managerial techniques, the men and women of the San Francisco Police Department continue to be more productive in serving the citizens of this great City.

KOPP-HONGISTO TEAM UP

If there ever was a doubt as to who our friends are at the Board of Supervisors, that question has been put to rest with the strange alliance of Richard Hongisto and Quentin Kopp in supporting the so-called police reforms. These two public servants have formed a team that will only lead them to defeat. The leadership of the POA is committed to denying "Hongo" the Presidency of the Board of Supervisors after the November 1986 elections and defeating "QK" in his ill-fated race for the State Senate. One can only im-

agine what damage Kopp could engineer in the California State Senate against our interests. His defeat in November of 1986 will hopefully hasten his departure to Syracuse, New York where he started his journey many years ago. But what would Syracuse face?

LEADERSHIP DOES WELL

POA advocates Dan Linehan, Ron Parenti, and Reno Rapagnani were led by President Barry in an expert lobbying effort of convincing the Supervisors that the Feinstein amendment was inappropriate. Long hours of homework and consultation paid off to the benefit of our organization.

BRITT, NELDER, MOLINARI, WALKER, KENNEDY, and WARD

The real heroes when the votes were tallied were the above mentioned Supervisors who listened carefully to the arguments and responded despite the incredible pressure from the Mayor's office. Those six (6) Supervisors should be rewarded for their forthright response to what was right. They withstood the pressure and did not engage in the "heat of the moment rhetoric" that we so often see from politicians.

HISTORY WAS MADE

The defeat of the Feinstein Charter amendment after she had secured the votes a month before ranks with other great victories the POA has achieved over the past several years including a civil service test for Inspector, enhancement of retirement benefits, eliminating the residency restriction, passage of the Police Bill of Rights, time and one half for overtime, night differential pay, hazard pay for Honda Unit, medical for the member at no cost, free uniforms and equipment, transfer of injured officers from SFGH to St. Francis, victory in the Seal Beach case, protection of civil service ranks, retention of the hernia and heart presumptions, defeat of the 1978 quota system, elimination of rotating watches, elimination of unpaid roll call time, elimination of overtime payment delays, etc.

FUTURE MUST BE WATCHED

Feinstein, Kopp and Hongisto have teamed up to place an initiative on the November ballot with the same provisions that were just defeated at the Board of Supervisors. We must defeat this provision again. And we must "reward" our enemies and stand by our friends at the Board of Supervisors.

Support Mike Nevin

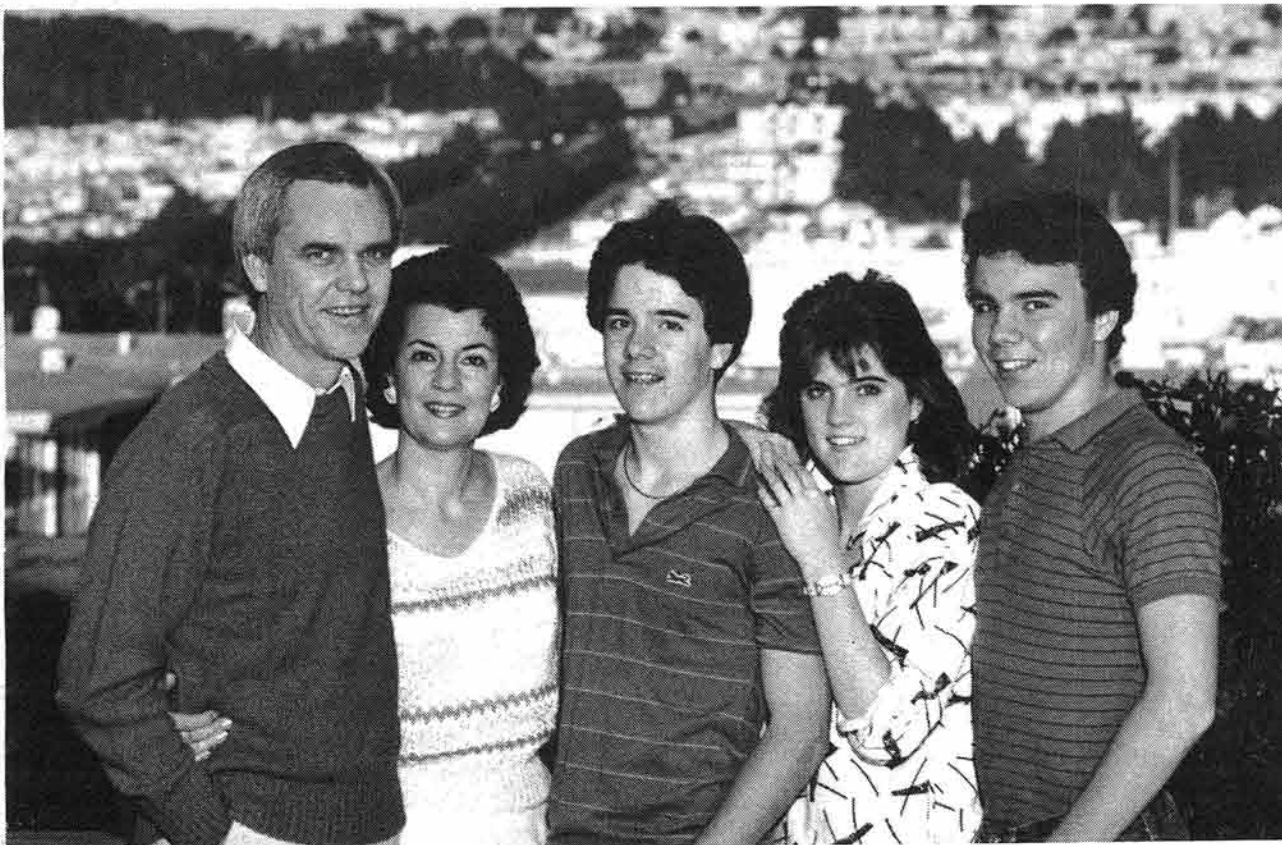
continued from page 1

ple" and he intends to bring that spirit to Sacramento. Mike has served his community in so many ways over the years and would make an excellent lawmaker.

Mike Nevin believes in our issues: he supports the death penalty, he supports mandatory sentencing laws, he supports crime prevention programs for our youth and seniors and he supports our economic benefits.

In only a few days, voters will decide who will represent the 19th Assembly district. Let's make sure that Mike Nevin is successful on June 3rd. Please join Mike's campaign by calling 992-0800 or drop by his campaign office at 375 South Mayfair #225 in Daly City.

Let's select one of our own to the State Assembly. VOTE AND SUPPORT MIKE NEVIN ON JUNE 3RD!



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LIFE'S MOST IMPORTANT QUESTION

By: Jim Crowley - Homicide

Jesus asked His disciples the question: "Who do people say the Son of Man is?" (Matthew 16:13) This is still the important question today!. First asked by an obscure Galilean in that far off solitude, it has come thundering down through the centuries and has become the mightiest question in the world today. What think ye of Christ? What men think determines what they do and are. The ideas men hold about industry, wealth, government, morals and religion mold society and alter lives. So what men think of Christ is the master force in the world today and more than anything else influences its life and thought. The disciples gave the answers men were giving. The answers then were as varied as they now are. All agreed that Jesus was an extraordinary person, at least a prophet or a person with an element of the supernatural. Men's opinions of Christ are high. The answer that Jesus was a myth, a dupe, or an imposter, is no longer tolerated. Jesus now turned the general question into the sharp personal inquiry. "But what about you?" he asked. "Who do you say I am?" Ask yourself this question. Important as the general question is, far more impor-

tant to each of us is this personal question. No one can escape it. A neutral answer is impossible.

He is either God or an imposter. Life's most important answer "You are the Christ, the Son of the Living God", exclaimed the impulsive, fervent Peter. It grasps Christ as the Messiah, the fulfillment of the prophecies of the old Hebrew prophets. This confession is great because it exalts Christ as the Son of God and lifts Him above humanity and crowns Him with deity. How do you answer this question? Do you want to know more about the subject before you decide? Come to our monthly luncheons held at Zuka's Restaurant at 12 Noon. This month the luncheon will be on Thursday, May 15th. The speaker will be Lambert Dolphin. Lambert is a Senior Research Physicist working in the field of the application of scientific methods in the study of Archaeology. Lambert is well known for his teaching on the Reliability, Consistency, and the Historical Accuracy of the Bible; including the qualifications of Jesus as the Messiah.

Jim Crowley



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FRUSTRATION AND STRESS—OUR CHOICE

Patrick J. White

A few months ago I wrote a column concerning the increasing number of young people seeking psychiatric care because of rootlessness, depression and isolation. The doctors treating these young people found that the patients were generally young people who expected too much out of life and aren't being fulfilled. The common psychiatric term for this is unmet expectations, and it is a frustrating and stress raising phenomena.

Solomon wrote on this very subject long before the word psychiatrist was thought up or the American Psychiatric Association was formed.

In the book of Eccl. chapter 1 verse 2-4 Solomon said; "What advantage does man have in all his work which he does under the sun?"

"A generation comes and a generation goes, but the earth remains forever."

Solomon isn't saying don't put effort into your work, he is saying that if that's where you put all your effort you will be frustrated and disappointed.

In chapter 3 verse 2 he says;

"A time to give birth a time to die. A time to weep a time to laugh. God has made everything appropriate in its time."

From life to death God is in command of our lives. Even though God has given us the gift of free will we are not in total command of our lives.

In chapter 6 of Eccl. Solomon speaks of a man with money and a husband who has fathered many children, both of them are disillusioned with life.

In chapter 13 (conclusion) "when all has been heard: fear God and keep his commandments, because it applies to every person.

Beatniks, hippies, yuppies, punkers, est followers, gurus and now *new age thinkers* have all sought the meaning of life and how to improve it—all to no avail. They have meditated, climbed the mountains and prayed to a God that couldn't hear them because, *they* had made the god.

If you have sought happiness in any of these areas and are still looking—look to Jesus and the Holy Bible. I can personally guarantee you that, in Him and His word, you will find true happiness. Try Him. See if I'm right or wrong, and please call if you want to talk about it.

In Christ
Patrick J. White

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HONGISTO DECORUM APPALLING

by Bob Barry
President

During the final arguments at the Board of Supervisors' meeting to decide the fate of Mayor Feinstein's disciplinary charter amendment (Prop C), Supervisor Hongisto came dangerously close to impugning the integrity of the majority of his colleagues on the Board.

As the debate on whether to remove Prop C from the ballot intensified, Hongisto began to chastise his colleagues and was quite appropriately cautioned by Board President John Molinari that his conduct was inappropriate and would not be tolerated.

Realizing that Supervisors Doris Ward and Willie Kennedy had re-evaluated their prior position of support for the disciplinary amendment and were now going to vote to remove Prop C from the ballot, Hongisto lashed out in such a volitive and vicious tone that it raised the ire of the entire Board of Supervisors. Said Hongisto, "I promise you, I will pull the money out of my own pocket and put it (Prop C) on the ballot and stick it down your throat."

Hongisto opened up old wounds such as Peg's Place, the Elephant Walk and other celebrated media stories as enough justification to grant the chief more power to discipline his officers.

In prior hearings at the Board on this issue, Hongisto said that he utilized his 30 day suspension power as Sheriff to, in effect, "break the union" and went so far as to rake our department over the coals by equating our disciplinary problems with, as he put it, his bad deputies — those who helped bring drugs into the jails for prisoners; deputies who were stealing prisoners' property and having sexual relations with prisoners. He cited this analogy as further justification for increased discipline in the San Francisco Police Department.

What Hongisto didn't say and wouldn't, is that's all the power he had at his disposal, unlike our Police Commission who may suspend officers up to 90 days on each charge, levy a substantial fine or terminate the officer without any recourse but to file suit in Superior Court. His deputies and other city employees have the right to have their termination cases heard by an outside arbitrator with the decision being binding on the City and County of San Francisco.

In a survey of 25 cities throughout California, we are finding that in those police departments who have a 30 day ceiling on discipline, as well as the majority of departments who have less authority, employees have the right to elect to go to an outside arbitrator with binding arbitration.

The criticism he directed at Supervisors Doris Ward and Willie B. Kennedy was appalling and without justification. It is truly unfortunate that the public was not present during this debate, and it is equally unfortunate that his comments and demeanor at the Board meeting was conspicuously absent from all press stories on the debate.

In the final analysis, both Supervisors changed their votes

on the merits of the arguments presented. They see no need for this legislation as the disciplinary process, as presently constructed, is working — maybe not in the purest sense, but sufficiently. Supervisors Ward and Kennedy should be commended for their courage in standing up in the face of such political pressure from the mayor and the minority vote on the Board of Supervisors.

ONE MILLION DOLLAR OVERTIME REDUCTION ORDERED BY MAYOR

by Bob Barry
President

Mayor Feinstein is in the final stages submitting her FY 86/87 budget to the Board of Supervisors and the direction to the police department is to trim an already lean overtime budget of \$3.5 million dollars by \$1 million dollars.

In meetings with the administration during the past few weeks, we were advised that Chief Jordan and his deputy chiefs vigorously fought this reduction in the mayor's office yet the order to cut the budget remained. Mayor Feinstein further advised the department that upon concluding the budget hearings at the Board of Supervisors, she will re-evaluate the \$1 million dollar reduction and will quite possibly restore it to the police department.

In analyzing the department budget for the last two fiscal years, it became quite clear that the \$3.5 million dollars allocated each year wasn't sufficient for the efficient operation of our department. We either required supplemental appropriations or ran a deficit at the end of the fiscal year. In addition, restrictions on overtime for narcotic enforcement and other details within the police department and re-allocation of manpower to avoid the payment of overtime in each of the fiscal years in question is further evidence that the allocation for overtime has been and will continue to be insufficient for the efficient operation of our department.

Now with the implementation of the Fair Labor Standards Act restoring compensatory time and the Federal mandate to pay overtime at the rate of time and one half (for over-

time hours worked), the focus is now on the court overtime which encompasses 57% of the police overtime budget.

The four hour minimum which we have had for many years, for court appearances, is now being scrutinized by the department as well as range appearance, physical agility, OCC/Management Control appearance and court standby procedures.

The POA and department officials have begun discussions to implement the FLSA procedures which took effect on April 15.

In order to accomplish any sizable reduction in the overtime budget, many hours of negotiations must take place with us and the administration and we will attempt to negotiate an equitable solution for our entire membership.

Upon concluding our next meet and confer on this issue, we will advise the membership as to our progress.



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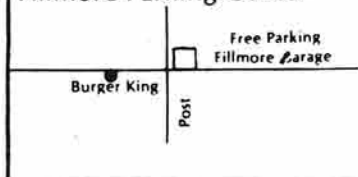
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John L. Molinari
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Harry Britt

San Francisco
Board of
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Doris Ward



Wendy Nelder

As chair of the Legislative Committee, it is my responsibility to monitor the actions of our state and local governmental bodies. To perform my tasks, it is important to have a historical perspective, in that, it allows me to take a longer view of our elected officials. The following tabulations of all votes cast by members of the Board of Supervisors, that affected the working conditions of our police officers have been recorded. Since 1982 eleven measures have been placed before the Board of Supervisors in the form of proposed Charter Amendments. The P.O.A. had taken positions on all the measures and contacted members of the Board to discuss the merits of each issue.


The chart shows each measure when it reached the Board, what the measure would do and how each member voted. This chart will be a valuable aid to the board of directors during the November 1986 Supervisorial race when we will decide deserving persons seeking our endorsements.

BOX SCORE


	Total Votes	Supported POA Position Votes	Percent
Molinari	11	11	100%
Britt	10	10	100%
Walker	9	9	100%
Ward	8	8	89%
Silver	8	7	88%
Nelder	11	9	82%
Kennedy	11	7	64%
Maher	9	5	56%
Renne	8	4	50%
Kopp	10	5	50%
Hongisto	11	3	27%

FOOTNOTES:
1. Supervisor Maher was, at the time, running for a seat on the Board of Supervisors.
2. Supervisor Kennedy originally voted not to place this measure on the ballot. When on the ballot she later switched her position and supported the measure.
3. Former Supervisor Dolson was no longer a member of the Board of Supervisors.

	Proposition "I" November 1982 Would have corrected tier-two retirement system Rejected by the voters 46% to 54%	November 1982 Proposition "J" Allowed time and one half for holidays and overtime. Passed 60% to 40%	Proposition "I" November 1983 Would have corrected our salary formula problems Measure failed 46% to 54%	Proposition "B" June 1984 Allowed night- differential pay. Measure passed 52% to 48%
John Mollinari	Yes	Yes	Yes	Yes
Harry Britt	Yes	Yes	Yes	Yes
Nancy Walker	Yes	Yes	Yes	Yes
Doris Ward	Yes	Yes	Yes	Yes
Carol Ruth Silver	Yes	Yes	Yes	Yes
Wendy Nelder	Yes	Yes	Yes	Yes
Willie Kennedy	Yes	Yes	No ⁽²⁾	Yes
Bill Maher	Yes ⁽¹⁾	Yes ⁽¹⁾	No	Yes
Louise Renne	No	No	No	Yes
Quentin Kopp	No	No	Yes	Yes
Richard Honglsto	No	No	Yes	No
(Former Supervisor) Lee Dolson	Yes	Yes	Not voting ⁽³⁾	—
P.O.A. position	Yes	Yes	Yes	Yes



Nancy G. Walker



Willie Kennedy

Legislative Review

NO ON D

Proposition "G" November 1984 Allowed an extended probationary period for newly hired police officers with a maximum of eighty-four weeks. Passed 87% to 13%	Proposition "H" November 1984 Allowed hazard day for Honda motorcycle unit Measure passed 58% to 42%	Proposed Charter Amendment allowing an unrestricted probationary period for newly hired police officers. On August 8, 1983 the Board of Supervisors by a vote of six to five defeated this measure.	Proposed Charter Amendent allowing the Chief to choose his commanders and deputy chiefs from any rank of the Police Department. On July 29, 1985 the Board of Supervisors by a vote of three to three	Proposed Charter Amendment would have increased the Chief's suspension powers from ten to thirty days. On July 29, 1985 the Board of Supervisors by a vote of four to two defeated this measure.	Extending the power of chief of police from 10 to 30 days and power of demotion to the police commission.	Removing Charter Amendment from ballot, giving chief and the police commission additional powers.
Yes	Yes	No	No	No	No	No
Yes	Yes	No	No	No	Absent	Yes
Yes	Yes	No	Absent	Absent	No	Yes
Yes	Yes	No	Absent	Absent	Yes	Yes
Yes	Yes	No	Absent	Absent	Yes	Absent
Yes	Yes	Yes	Yes	No	No	Yes
Yes	Yes	No	Yes	No	Yes	Yes
Yes	Yes	Yes	Absent	Absent	Yes	No
Yes	Yes	Yes	Absent	Absent	Yes	No
Yes	Yes	Yes	No	Yes	Absent	No
Yes	Yes	Yes	Yes	Yes	Yes	No
	—					
Yes	Yes	No	No	No	No	No

POA SUMMARY OF THE "THREE YEAR PLAN" FOR PROMOTIONAL EXAMINATIONS

by POA Counsel David Clisham
Carroll, Burdick & McDonough Law Firm

As we all know, the promotional examinations conducted thus far under the Consent Decree have resulted in frustration, litigation, acrimony and, most important to all involved, a limited number of promotional opportunities for everybody in the Department.

The Q-80 Captain's examination resulted in the exclusion of two highly regarded Lieutenants who proved to the Civil Service Commission that they should be on the eligible list but were forced to file a law suit to preserve that decision. The Q-60 Lieutenant's examination resulted in extensive litigation which lowered the passing score of the "screen down" phase of the exam thus requiring a substantial number of candidates to retake the subsequent phases of the exam. The Q-50/Q-35 Sergeant's examination events need not be repeated. Suffice it to say, in retrospect, it appears that none of the parties to the "Consent Decree", the Department of Justice, Officers for Justice, the POA or the City and County were satisfied that the "O-O-100" weighting was the best method to select Sergeants in the San Francisco Police Department.

As of the Fall of 1985, when the law firm of Carroll, Burdick & McDonough began to get involved in the Consent Decree meetings with the other parties, it became apparent that, at the very least, the Officers for Justice (represented by the Public Advocates) and the POA shared at least one common feeling and one common goal. The common feeling was that the "Consent Decree" was not coming close to meeting any of its objectives from the simple fact that not enough promotional examinations had been administered and not enough eligible persons had been promoted to those positions. It was therefore likely that the Consent Decree, scheduled to expire March 30, 1989, would be extended by the Federal Court because of the fact that not enough promotions had been made to even begin to meet the initial purpose of the Consent Decree. The common goal shared by the POA and OFJ was to do everything possible so that the City would begin to schedule examinations and open up a maximum number of opportunities as possible prior to the conclusion of the Consent Decree in 1989.

Based on this common feeling and goal, POA representatives initiated an effort to formulate the "Three-Year Plan" for the purpose of insuring that enough examinations would be given, with eligible lists published for the City to make a sufficient number of promotions so as to meet

the Consent Decree promotional targets prior to March 30, 1989. Auditor/Monitor Nathaniel Trives was instrumental from the very beginning in pushing the parties into "Three-Year Plan" discussions, requiring that the parties report back to the Auditor/Monitor meetings and insisting that the parties continue meeting until some sort of agreement was reached on the variety of issues involved in examination procedures.

By mid-April, 1986, a "tentative agreement" had been reached among the Consent Decree parties, OFJ and POA, the United States Department of Justice and City officials representing the Police Department, the Civil Service Commission and the City and County. At this point, all of the parties, except the City, have tentatively ratified the "Three-Year Plan". Below is a summary of the major features of the "Three-Year Plan". A copy is available for review at the POA office for anyone interested in the actual language. It is anticipated that the proposal will be submitted to Judge Peckham in Federal District Court for his approval and order.

Examination Schedule

The plan calls for five promotional examinations to be given in the next three years: a Q-50/Q-35 Sergeant and Inspector exam, August 1986; a Q-80 Captain exam, October 1986; Q-60 Lieutenant exam, February 1988; a second Q-50/Q-35 Sergeant Assistant Inspector Exam in August 1988; a Q-80 Captain exam, January 1989. This examination program is intended to be "integrated" so that, for example, a person taking the Sergeant examination during the summer of 1986, passing and being promoted would be eligible to take the February 1988 Lieutenant examinations and the January 1989 Captain examination. Although it is unlikely that any large number of candidates would be promoted so swiftly, it is technically possible for that to happen.

Time in Grade Requirements

In order to provide for the integrated series of exams, the "time-in-grade" requirements will be altered both for the Lieutenant and Captain Examination. To be eligible for the February 1988 Q-60 Lieutenant examination, a person must have served in the Q-50 Sergeant's rank for a minimum of 12 months prior to the examination date, but such service may be in any status, e.g., temporary, NCS, etc., as long as the initial appointment to such status was made from an eligible list and the candidate received a permanent Civil Service appointment prior to the date the examination is administered. For eligibility to participate in Q-80 Captain examination, a candidate must have served

as a Q-60 Lieutenant for a minimum of six months prior to the examination date, in any status as long as the person was on the Q-60 eligible list and has received a permanent Q-60 appointment prior to the examination. (The requirement in the Consent Decree that all promotions be made in rank order from an eligible list will remain in full force and effect.)

Numbers of Appointment

The Consent Decree already requires the City to make a certain number of appointments within a specified time. For example, the City must appoint at least 25 Sergeants and 15 Assistant Inspectors on an annual basis. As of July 1, 1986, the City will be required to have made 50 additional Sergeant's appointments and 30 additional Assistant Inspector's appointments, in addition to those appointments made during April 1986. The Consent Decree also requires the appointment of 48 Lieutenant and 16 Captains prior to the expiration of the Consent Decree. Although these numbers are not mentioned in the Three-Year Plan, it is understood by all parties that the City is required to make those appointments.

Protest Procedure

The Three-Year Plan has endeavored to streamline the protest and appeal procedures, remove the Consent Decree Division from the adjudicatory process and establish a hearing officer type procedure so as to insure a fair handling of protests. Basically, it is contemplated that one protest period will be allowed for all candidates regarding the content of the examination, to take place prior to the posting of the eligible list and to be referred to a hearing officer appointed by the Civil Service Commission from a list of retired judges or arbitrators. The Consent Decree Unit shall be required to administer the protests by submitting all of the material to the hearing officer, which material shall also be made available to the candidate filing a protest. Although the Civil Service Commission will retain authority to reverse the decision of the hearing officer, such reversals will only be made possible on the basis of evidentiary rulings and not for any other reason. It is hoped by all of the parties that such a streamlined protest procedure will provide more and relevant discovery of the examination procedures for the candidates and a detached, objective ruling on the various protests.

At the same time, the Consent Decree parties will be more closely involved in monitoring the construction and administration of the various examinations. To this end, the City has agreed to contract out all the examinations in regard to their design and construction, retaining ultimate authority to make final decisions after consultation with all the parties.

Summer 1986 Q-50/Q-35 Exam

Because of the inadequacy of time and putting together examinations for the positions of Q-50 and Q-35 during the summer of 1986, the parties have agreed that, on a one time only basis, the Q-50/Q-35 examination will be a single exam with a single eligible list. The first 30 names appearing on such list will receive "dual rank" appointments, the subsequent 50 Q-50 Sergeant's appointments only. The City insisted that it was the only way examinations could be scheduled for this summer. The second Q-50/Q-35 Sergeants and Assistant Inspectors' examinations in the Three-Year Plan, scheduled for August 1989 will specifically be two exams, with two published eligible lists.

Conclusion

POA representatives spent a great deal of time and effort, including weekend meetings, in putting together this Three-Year Plan. The major goal of the POA was to insure that a maximum number of examinations would be administered in the next three years with a maximum number of persons being eligible for the various promotional positions. At the same time, the POA was interested in requiring the city to engage in certain steps prior to the construction and administration of the examination to insure that, to the extent possible, the results of these exams will not be challenged by any of the Consent Decree parties on any grounds.

As stated above, the Consent Parties are anticipating that the "Three-Year Plan" will receive formal agreement by all of the parties and that work can begin on the first examination scheduled for this summer.

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CITY ATTORNEY THROWS UP ROAD BLOCK ON THREE YEAR PLAN

By Bob Barry, President

As outlined in the POA counsel's summary—the preceeding page, we have labored long and hard to reach a consensus amongst the parties to ensure that our membership receives a reasonable expectation of promotions during the last three years of the Consent Decree, but recent developments orchestrated by City Attorney George Agnost may delay the adoption and implementation of the proposed plan.

On May 1, at a meeting of the parties counsel only, Deputy City Attorney Phil Ward acting at the direction of George Agnost, appeared at the meeting in place of Deputy City Attorney Mike Killelea and told the parties that he (George Agnost) could not recommend the proposed "Three Year Plan" to his clients, and the city attorney would be drafting his "own" plan.

When questioned as to what difficulty the city attorney had with the plan, Ward would not comment to counsel present or to the court appointed auditor/monitor. We expect a written response by the city attorney by May 15.

As a result of the obstructionist attitude of the city attorney, the following letter was directed to George Agnost on behalf of our membership.

May 5, 1986

George Agnost, Esq.

City Attorney

City and County of San Francisco

Room 206 City Hall

San Francisco, CA. 94102

Re: OFJ, et al. v. Civil Service Commission,
et al.,

USDC No. C-73-0657 RFP; USA v. CCSF,
et al.,

USDC No. C-77-2884 RFP; Three Year Plan for
Supplementing the Consent Decree.

Dear Mr. Agnost:

This letter is directed to you on behalf of the San Francisco Police Officers' Association regarding the above captioned matters to memorialize certain events which occurred at the Auditor/Monitor "counsel only" meeting of May 1, 1986 called to report on the ratification of the tentative agreement of the "Three-Year Plan for Achievement of Consent Decree Goals, etc."

The major focus of the May 1, 1986 meeting was Deputy City Attorney Philip Ward's announcement that the "City Attorney" (not the Mayor, nor the Board of Supervisors, the Civil Service Commission nor Police Department) had rejected the Three-Year Plan as drafted and that he (Attorney Ward) would be drafting a new Three-Year Plan in the next ten days to be presented to the Consent Decree parties and the Auditor/Monitor for their review and approval or rejection. Attorney Ward declined to specify any basis for this action; he also declined to specify any substantive disagreement with any provision of the tentative agreement. Attorney Ward stated only that "The City Attorney" was concerned with undefined "policy" considerations and that the City Attorney would not recommend the tentative agreement to his "clients." Attorney Ward made no proposal that the parties meet to discuss any issues; it was therefore clear that the City Attorney (and not his clients) was making a clean break from the joint efforts among the Consent Decree parties to resolve longstanding problems in conducting promotional examinations and providing for maximum promotional opportunities for women and minorities in the San Francisco Police Department.

The City Attorney represents the City and County of San Francisco and all of its commissions and departments in connection with the above entitled litigation and attends regular meetings conducted by Auditor Monitor Nathaniel Trives appointed by the Court for the purpose of implementing the Consent Decree. The "Final Three-Year Plan (March 30, 1986 - March 30, 1989)" appeared on the agenda of the Auditor Monitor as early as November 25, 1985. Since that time and up to and including April 7, 1986, the City Attorney's office was connected with and fully participated in extensive discussions, meetings, "negotiations," and the actual drafting of what is referred to as the tentative agreement among the parties for a Three Year Plan to achieve Consent Decree goals. Although in the early stages of the development of the plan, representatives of the Police Officers' Association and the Officers for Justice met separately to discuss, in principle, certain concepts, no proposed language was actually drafted until after meetings were held at which all of the parties were represented. The first draft of the Three-Year Plan, for example, was not developed until the middle of March, 1986. After that, the process went more quickly so that, as of April 7, 1986, representatives of all the parties agreed to recommend the document as it existed on that date to their respective clients for ratification.

At various times, Deputy City Attorney Michael Killelea, Deputy City Attorney Mary Shea, Deputy Chief Willis

Casey (SFPD) and Kathleen Hurley and Ray Wong (Consent Decree Division) appeared at these meetings and discussions and were regarded by all the parties as the official representatives of the City and County of San Francisco (and all of its departments and commissions). Written communications in the middle of these meetings and discussions and negotiations specifically refer to "The City" as making a response, expressing a concern, stating a position, or articulating an issue.

At no time during these discussions was the City Attorney identified as a party or entity separate and apart from these discussions; at no time was the City Attorney identified as a party rather than a representative; at no time was the City Attorney identified as a separate entity not represented during the process and whose concerns were not being adequately expressed or represented. Finally, at no time were any of the parties informed that the City Attorney was withholding approval of the outcome of the process and was reserving, unto himself, veto power over the results of the process after all other parties had made significant concessions on a variety of issues, had negotiated in good faith, had spent a considerable number of hours and had essentially arrived at, on a mutual basis among all the parties, a "tentative agreement."

As a matter of fact, a conversation was conducted on April 7, 1986 among OFJ Representative James Wheaton, Deputy City Attorney Michael Killelea, Auditor Monitor Professor Nathaniel Trives, the Professor's assistant, Kathleen Smith, and myself regarding the ratification process. It was made clear, and agreed to, by all of the persons represented in that meeting that discussions on the Three-Year Plan had been completed and, aside from expected minor corrections, the negotiating process was completed and none of the parties could at that point engage in making substantial changes. At no time was any representation made that the City Attorney had any reservations at all about the Three-Year Plan as it existed on that date. At no time was it made clear to any of the parties that the City Attorney had not been participating in the process since as early as November 1985.

Between April 7, 1986 and May 1, 1986, three of the four Consent Decree parties (the Officers for Justice, the Police Officers' Association, and the Department of Justice) carried through with their agreed to responsibilities. They sought and obtained ratification from their respective clients, subject only to minor terminology modifications. Towards the end of April 1986, Mr. Burdick from this office sent a communication to the parties' counsel regarding the selection of a "test consultant" and stating an assumption that the Board of Supervisors was considering the Three-Year Plan.

It was therefore shocking when Mr. Ward announced at the May 1, 1986 Auditor Monitor meeting that the City Attorney had rejected the Three-Year Plan, would not recommend it to his "clients" and would be drafting his own Three-Year Plan for our review, approval or rejection. Mr. Ward was pressed for some hint as to what the City Attorney objected to, only to respond that it was not "appropriate" to discuss his concerns at that time.

If the Consent Decree parties have not been dealing with the "City Attorney" since November 1985, then with whom have we been dealing? I have personally been dealing with representatives of public agencies for over 15 years and have never, in all that time, experienced such behavior on the part of a public official. The process thus far has been a joint one among all Consent Decree parties. There was never a hint that any one of the parties would begin acting like the Lone Ranger to develop its own Three-Year Plan to be presented to the other three parties on a "take it or leave it" basis. This kind of bargaining strategy and attitude was not at any time communicated to any of the Consent Decree parties until May 1, 1986, almost a month after the conclusion of the discussions. Why did you not schedule a meeting to work out any issues or problems you had with the Three-Year Plan in good faith? How do we

explain such strange behavior on your part to our clients? Is this just a matter of inefficiency in your office or is there a hidden agenda afoot here to initiate a new round of litigation regarding police department promotional examinations?

We need not remind you that the City is under a continuing obligation to meet and confer in good faith regarding wages, hours and "other terms and conditions of employment" (i.e., promotional examinations) and that the representatives of the City and the employees have the "... mutual obligation personally to meet and confer promptly upon request by either party and continue for a reasonable period of time in order to exchange freely information, opinions, and proposals, and to endeavor to reach agreement..." (Government Code Section 3505.) We need not remind you that "surface bargaining" has been found to be a violation of the duty to meet and confer in good faith. "Surface bargaining" has been found where an employer rejected a union's proposal, tendered its own, and did not attempt to reconcile the differences. Likewise, the offering of a proposal that cannot be accepted, coupled with an inflexible attitude on major issues and no proposal of reasonable alternatives, has been condemned as violative of the good-faith obligation. See "The Duty to Bargain," *The Developing Labor Law* (BNA 1983).

The May 1, 1986 meeting was viewed by SFPOA representatives as a bombshell to the Three-Year Plan. Mr. Ward did make a commitment at that May 1st meeting to submit the City Attorney's "Three-Year Plan" to the Consent Decree parties within ten days. Whether you, as City Attorney, intended to "bombshell" the efforts of the Consent Decree parties' counsel, including official representatives from your own office, is not important in the long run, as long as proper steps are taken to reconstruct and reinstitute the remarkable effort engaged in by the parties' counsel prior to April 7, 1986.

I therefore emphatically suggest that, prior to the finalization of any document referred to as the City Attorney's "Three-Year Plan" a meeting be held before May 9, 1986 among the parties' counsel, including you personally as the official legal representative of the City and County of San Francisco for the purpose of resolving any outstanding differences or problems which you may consider as compromising to the City's interests. There should be no question that the welfare of the sworn members of the San Francisco Police Department should receive the highest priority from City officials because of the ultimate benefit which inures to the citizenry. Whatever schedules need to be rearranged can be done so that this temporary pause in the Three-Year Plan discussions will not serve to destroy the efforts of a considerable number of persons over a four month period. Mr. Burdick and myself will make ourselves available at your convenience; I am sure that Mr. Wheaton or a representative from Public Advocates can adjust their schedules for such a meeting; if Mr. George from the Department of Justice cannot attend, we can certainly communicate with him by telephone. We certainly do not want to regard the efforts made over the past few months as a complete waste of time.

We will be in contact with your office no later than Tuesday, May 6, 1986 for the purpose of attempting to arrange the above-described meeting.

Sincerely,

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April 15, 1986

Board of Directors Meeting

President Barry called the meeting to order with the pledge of allegiance at 3:20 p.m. Roll call was taken. Members present: Deignan, Goldberg, Conway, Santana, Maloney, McAlister, Rapagnani, Friedlander, Johnson, Chignell, Flippin, Cole, Linehan, Collins, Parenti and Barry (16). Absent, none. Excused: Lindo, Garcia, Suslow, Doherty and Fagan (6).

Special Guest

President Barry requested that the Board suspend the normal order of business to allow a special presentation by Mr. Harry Parechan. Mr. Parechan, a San Francisco firefighter is seeking the support of the POA for his re-election to the Health Services Board. He has served as the President of the Board and has also served as the chair of the Appeals Board for over ten (10) years.

M/Chignell S/Parenti to endorse Mr. Parechan's bid for re-election to the Health Services Board and to contribute \$100.00 to his campaign. Motion passed unanimously by voice vote.

Report of the President

President Barry stated he has had discussions with representatives from Los Angeles regarding the salary dispute of the LAPD. President Barry's efforts to solve the problems are aimed to finalize a salary increase that would affect the wage increase for the SFPD this year.

President Barry then informed the Board of the COPS Endorsement Convention to be held in Sacramento later this month. He urged all Board members to attend this informative session.

Report of the Vice-President

Vice-President Parenti spoke of the transfers of two (2) sergeants from Northern Station in violation of General Order P-1. A hearing before Chief Frank Jordan was held on this issue to no avail. The POA now seeks the procedures of arbitration allowed for in the Civil Service Rules. This is a very important case due to the impact in other areas of the Department.

Vice-President Parenti advised of a situation where an off duty member of the Department was on vacation in Hawaii, when he was awakened by a burglar in his hotel room. A struggle ensued, while the suspect was held for the arrival of the local police. The off duty officer was injured, having broken his hand during the arrest. The injury has been determined to be not job related therefore not covered as a job disability. POA Welfare Officer Mike Hebel has filed an appeal and will follow through with the matter. The officer has now been subpoenaed and provided with a round trip ticket to Hawaii to testify in the court case. He has also been provided with a per diem allowance for each day of the trial he is needed. When the officer requested to be detailed by the Department, the request was denied. Vice-President Parenti stated he will handle the part of this case and seek the detail assignment on the officer's behalf.

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Report of the Secretary

Secretary Linehan advised the Board that the Seal Beach matter will be heard in the Law and Motion Court on May 30th. This important case has now reached the trial level after in raising the issue approximately eighteen (18) months ago.

Secretary Linehan advised that the POA would act in a more cost affective manner if it purchased fifty (50) phones, to be used in our phone bank operations, rather than renting. After discussions, M/Linehan S/Rapagnani to purchase fifty (50) phones at \$49.50 each at a total cost of \$2,475.00 plus tax. Motion passed unanimously.

Secretary Linehan asked the Board members of the March, 1986 Minutes of the Regular and General Membership Meetings were accurate. There being no changes, M/Santana S/Flippin to accept the March Minutes as written. Motion passed unanimously by voice vote.

Report of the Treasurer

Treasurer Collins distributed the March Financial Statement of the POA which showed a balance on-hand of \$104,398.10. M/Goldberg S/Cole to accept the Treasurer's report. Motion passed unanimously by voice vote.

The Board was then advised of the constant operational problems of our office equipment (mimeograph, folding machine, press-on letter machine). Treasurer Collins stated he had reviewed purchase costs and options and suggested the POA purchase new equipment. M/Collins S/Rapagnani to purchase the above items at a cost not to exceed \$5,100.00. Motion passed unanimously.

Special Items & Political Contributions

Retired member Lionel Hess presented himself to the Board seeking our endorsement for his bid for the Office of the Sheriff of Sonoma County.

M/Linehan S/McAlister to endorse Brother Hess for Sheriff of Sonoma County. Motion passed unanimously.

M/Linehan S/Santana to contribute \$500.00 for the Re-election Campaign of Supervisor Nancy Walker. Motion passed unanimously by voice vote.

M/Chignell S/Maloney to contribute \$500.00 to the Re-election Campaign of Supervisor Doris Ward. Motion passed unanimously.

M/Collins S/Flippin to contribute \$1.00 to the Re-election Campaign of Supervisor Richard Hongisto. Motion failed unanimously by voice vote.

M/Barry S/Maloney to endorse A. John Shimmom for the State Board of Equalization. Motion passed unanimously.

M/Chignell S/Friedlander to purchase one table at a cost of \$400.00 for the Annual Officers for Justice Dinner. Motion passed: 13-yes and 3-no. Voting yes were: Deignan, Goldberg, Maloney, Rapagnani, Friedlander, Johnson, Chignell, Flippin, Cole, Linehan, Collins, Parenti and Barry. Voting no were: Conway, Santana and McAlister.

Committee Appointments

President Barry Nominated Duane Collins, Jim Cole, Steve Johnson, Alex Fagan and Ed Garcia to the POA Insurance Committee and Bob Huegle, Willie Frazier, Mike Hebel, John goldberg, Mike Mahoney, Mary Petrie, Henry Friedlander, Lindsey Suslow, Don Woolard and Dan Gardner to the POA Community Services Committee. M/Linehan S/Friedlander to approve the persons named to their respective Committee. Motion passed unanimously by voice vote.

There being no further business, motion to adjourn at 7:30 p.m.

Respectfully submitted,
Daniel J. Linehan
Secretary

Correspondence...

April 28, 1986
Mr. Tom Dearmore
Editor
Editorial Page
San Francisco Examiner
110 5th Street
San Francisco, California 94103
Dear Mr. Dearmore:

With reference to your commentary of 4/24/86 ("Blunder on police discipline"), with regard to my position on this issue, you are wrong on a number of counts. I did not "(defer) to the potent police lobby." Rather, I have voted consistently against this bad idea masquerading as a discipline issue since it arose earlier this year.

The Police Chief currently has the power to suspend an errant officer for 10 days (the salary-loss equivalent of approximately \$1,000.00). This power was created during the 1960's to provide a tool for the enforcement of rules relating to punctuality, courtesy, and similar requirements of orderly administration. During the Board's original hearings on Proposition C, I asked Chief Frank Jordan if he considered an offense which warrants the current maximum chief's suspension of 10 days to be serious. He replied that he did, and gave as an example of an offense falling into that category the misuse by an officer of his or her weapon. As far as I'm concerned, that's a very serious offense indeed. Proposition C would give the chief the power to sus-

pend for 30 days. If an officer commits an offense that warrants *three times* the current approved suspension, and presumably is *three times as serious* as the offense I just mentioned, I want to know about it, and I think the public has the right to know about it through the open hearing process.

Public scrutiny keeps the City's departments on their toes. I count Chief Frank Jordan among my friends and have for years, and I have complete faith in his stewardship of the Police Department. But he won't always be chief, and I'm not willing to vest just any holder of that office with the ability to 1) cover up serious offenses which warrant public notice, or 2) indulge possible personal prejudices of a chief who could conceivably misuse that power to harass or to try to pressure a particular group off the force. It is my belief that it is wrong to call this a "modest increase in the chief's authority."

I believe it is also wrong to frame this as a political contest between the P.O.A. and the new chief. This is a bread-and-butter issue for all members of the police force. A 30-day suspension means the loss of one-twelfth of an officer's annual income. That is a greater punishment than is inflicted for commission of some crimes. Before that would happen, I would want *my* day in court, and any officer accused of an offense serious enough to warrant a 30-day suspension deserves the opportunity to have an open hearing, circumscribed by the rules of evidence, before the Police Commission, a group which fairly represents and is answerable to the people of this city.

Regards,
WENDY NELDER
Member

San Francisco Board of Supervisors

SHIN JIN

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December 20, 1985

MEDAL OF VALOR AWARDS

The Awards Committee met in Room 551, Hall of Justice, on Friday, December 20, 1985 at 0930 hours, in Regular Session.

The applications of the following members of the Department were approved for Medal of Valor Awards (SILVER) under the provisions of General Order O-5, Section I-A, 2., of the San Francisco Police Department:

SILVER MEDAL

**OFFICERS WILLIAM S. TAYLOR
JEREMIAH W. MORGAN and
RENO L. RAPAGNANI**

For services rendered on Monday, September 16, 1985, Jewish New Year, at 12:30 a.m., a suspect placed a bomb at the Humanist Party Headquarters which exploded damaging the building and casting shrapnel in a radius of 80 feet. At 8:30 a.m. the suspect placed another device at the front door of the Horowitz Family Education Center where hundreds of people were attending Rosh Hashana services of the Jewish New Year. Both devices were wrapped in anti-Jewish messages. On this occasion the suspect placed a live bomb in front of the home of Rabbi Traub of Congregation Adath Israel which had previously been bombed on Monday, July 1, 1985. After evacuating Rabbi Traub and his family, the officers, with full knowledge that the device was armed and operating, elected to tediously labor over the device in the process of disarming it. At the risk of death or dismemberment, the Officers persevered and successfully disarmed the explosive device.

As a result, the evidence gained assisted investigators to arrest a suspect on Friday, September 20, 1985, for this incident and four additional bombings. Because these officers displayed a high degree of bravery and efficiency under extremely dangerous circumstances preventing loss of life or injury to the citizens of San Francisco, they were granted Silver Medals of Valor.

**OFFICERS WILLIAM WOHLER
and KEVIN WHALEN**

For services rendered on Wednesday, September 18, 1985, at 10:45 p.m. when they responded to 245 Sussex Street on a call of a violently insane person at this location. The Complainant told the Officers that a 35 year old Samoan Male, 6'2", 235 pounds, was going crazy and tearing up the house. When the Officers approached the suspect he shouted, "don't look at me in the eyes," and charged Officer Wohler. The Officer used mace on the suspect and a violent struggle ensued. During the struggle, the suspect reached for Officer Whalen's holstered revolver which subsequently fell to the ground. He then reached for Officer Wohler's revolver and as he attempted to gain possession, three shots were fired. One of the bullets struck Officer Wohler in the right hand. Although wounded, Officer Wohler and Officer Whalen continued to struggle with the suspect and succeeded in knocking the revolver to the ground. Other Units arrived and a total of five officers finally succeeded in handcuffing the suspect and taking him into custody. Because Officers Wohler and Whalen displayed outstanding courage in maintaining and winning their life or death struggle against such a formidable opponent, they were granted Silver Medals of Valor.

**OFFICERS EDWARD B. DULLEA
RENO L. RAPAGNANI and
WILLIAM S. TAYLOR**

For services rendered on Monday, September 16, 1985 at 8:30 a.m., when they responded to a call of an explosive device at the front door of the Horowitz Family Education Center at 320 15th Avenue. The Center, a religious school, is immediately behind Congregation Beth Shalom, where hundreds of people were attending Rosh Hashana services of the Jewish New Year. This device, wrapped in anti-Jewish messages, was similar to one which had exploded at the local office of the Humanist Party damaging the building and breaking windows in the neighborhood. The Officers, knowing they had a live device, elected to disassemble it rather than chance transporting it through City Streets to a safe location. The three Officers, on their hands and knees, commenced disarming the device. They labored for over one hour knowing full well that if this device exploded all of the officers would be killed or crippled for the remainder of their lives. As a result of their expertise and dedication to duty, the device did not explode was subsequently preserved for evidence. Because these officers disarmed the device with full knowledge of the risk involved preventing loss of lives and injuries, they were granted Silver Medals of Valor.

The applications for the following named members of the Department were approved for Medal of Valor Awards (BRONZE) under the provisions of General Order O-5, Section I-A, of the San Francisco Police Department:

BRONZE MEDAL

**LIEUTENANT DAVID CHRISTENSEN
SERGEANT JAMES MEYER
OFFICER ROBERT MAMMONE**

For services rendered on Sunday, May 12, 1985 at 4:30 a.m. when they responded to 279 Dalewood, and interviewed a female who advised that the man she was living with was drinking heavily and had become depressed over some serious illnesses. She said he was extremely anti-police, had three hand guns, had become suicidal and also threatened to kill her. The Officers located the suspect lying face down on the kitchen floor, seemingly unconscious, with a .38 caliber revolver in his right hand. As the officers moved towards him he suddenly raised up and began waving the gun in their direction. He cocked the weapon and stated repeatedly "I want you to shoot me." Seeing that the suspect wanted the Officers to fire in self defense, Lieutenant Christensen ordered them back downstairs and established a perimeter around the building. A few moments later Communications advised that the subject had called and said he had just shot himself. The Officers returned to the premises and discovered the subject lying in the living room with a gunshot wound to the head. He was transported to Mission Emergency Hospital for treatment and was in "stable condition." Because these Officers could not have been censured had they used deadly force against this armed homicidal/suicidal subject, but instead, subjected themselves to extreme danger rather than take a human life, they were granted Bronze Medals of Valor.

**SERGEANT IGNACIO FUENTES, Jr.
OFFICERS WILLIAM MINKEL and
JERE WILLIAMS**

For services rendered on Wednesday, September 25, 1985 at 12:30 p.m. when they responded to 440 Eddy Street on a report of a man with a gun. Upon arrival they were advised that the occupant of Room 202 was threatening people in the building with a large buck knife and generally acting in a mentally deranged manner. They went to Room 202 with a pass key and opened the door. Inside, they observed the suspect with a large buck knife in his hand screaming and waving his arms. He yelled to the officers to go ahead and shoot him and then he moved menacingly towards them. He then suddenly slammed the door. The Officers attempted to get him to open it again and surrender. The suspect opened the door and threw the knife at the Officers who ducked to avoid being struck and rushed the suspect. After a brief violent struggle the suspect was subdued, handcuffed and taken into custody. Because all Officers lives were in immediate danger and by using uncommon restraint they were able to effect the capture of this individual without firing a shot, they were granted Bronze Medals of Valor.

SERGEANT LAWRENCE PRICE

For services rendered on Thursday, August 22, 1985 at 8:55 a.m. when two residents of 1047-C McAllister Street observed a man pointing a gun at them through their front window. They called the police department and provided a description of the suspect as well as his auto, a white Cadillac. Sergeant Lawrence Price responding through the Buchanan Mall saw the Cadillac enter a parking lot. The suspect exited the auto with pistol in hand and began to run. Sergeant Price exited his radio car and pursued the suspect on foot. He caught the suspect, ordered him to drop the gun and, at the same time, grabbed the suspect in an effort to control the firearm. After a violent struggle the Sergeant was able to disarm the suspect but the suspect broke free and fled into the housing projects. Within a few minutes of searching and observing the rear windows of the apartments where the suspect might have hidden, Sergeant Price and other responding officers located him and took him into custody. Because Sergeant Price displayed outstanding bravery by willingly engaging this armed suspect alone and accomplished his objective by arresting the suspect without injury to innocent citizens living in the area, he was granted a Bronze Medal of Valor.

**SERGEANT RICHARD R. WEICK
OFFICERS GORDON C. CLARK,
ALBERT L. LUM and
MANUEL C. SOLANO**

For services rendered on Thursday, October 17, 1985 at 9:40 p.m. while working a planclothes vice detail, they

observed flames coming from the 6th floor of an apartment building located at 685 Geary Street. They immediately notified Communications and entered the building to alert the occupants. They responded to the 6th floor shouting and pounding on doors as they proceeded. On the 6th floor they encountered intense heat and smoke and observed through the smoke an elderly woman who was confused and disoriented heading directly into the center of the roaring flames. Sergeant Weick and Officer Clark quickly crawled down the hallway, grabbed her and brought her down the staircase to safety. All four officers repeatedly returned to the 6th floor and were responsible for the safe evacuation of at least 50 occupants of the building. Because they manifested outstanding bravery at great risk to their own personal safety, taking swift and fearless action to save many lives, they were granted Bronze Medals of Valor.

**OFFICERS VICTOR AISSA
and NICHOLAS RUBINO**

For services rendered on Tuesday, October 15, 1985 at 1:40 p.m. when they apprehended one of two suspects who had committed a series of armed robberies dating back to April of 1985. The suspects would place the barrel of a gun in the victim's face or hold it against their heads to gain compliance with their demands. The suspects had taken in excess of \$13,000 in cash and during the crimes, terrorized numerous innocent citizens. On this date at 12:55 p.m. the suspects struck again.

A witness was able to obtain a description and a license plate of the vehicle entered into by one of the suspects. The vehicle registration information revealed an address of 225 Victoria Street. The Officers staked out the location and at 1:40 p.m. the suspect vehicle pulled into the driveway. The suspect saw the officers and backed into their vehicle. The Officers quickly exited their vehicle and ordered the suspect to put his hands on the front window but he did not comply. Instead he hurriedly reached for a revolver lying on the floor of the passenger's side. Officer Rubino attempted to open the passenger's door but it was locked. Fearing for his safety and the safety of his partner he was on the verge of firing at the suspect when Officer Aissa managed to open the driver's door, pull the suspect from the vehicle and quickly take him into custody. Because Officer Aissa and Rubino apprehended this known violent suspect at grave personal risk, they were granted Bronze Medals of Valor.

**OFFICERS BRYAN WOO
and ROBERT BOHANAN**

For services rendered on Monday, June 24, 1985 at 9:45 p.m. when they responded to 880 Franklin Street on a report of a person throwing furniture from his 7th floor apartment. Upon arrival, the man warned the officers to stay away, that he was going to jump. Other units were summoned including the Fire Department who rigged a net with the intent of forcing the man against the railing to prevent him from jumping long enough for officers to grab him and pull him to safety. The net was pulled too high and the man jumped. Officer Bohanan arrived at the railing just as the man jumped. He caught the man in mid-air, grabbing him by the collar and nearly being pulled over the railing himself by the man's weight. The man's shirt ripped and Officer Bohanan grabbed him by the hair. At this point Officer Woo arrived and grabbed the man by his shirt sleeve. The man, struggling violently to get free, pulled away from Officer Woo's grasp and again dropped in mid-air. Officer Bohanan continued to hold precariously to the man's hair and was pulled further over the railing. Officer Woo quickly reached over and grabbed the man's arm and this time they managed to pull the subject to safety. Because Officers Bohanan and Woo clearly displayed bravery above that expected in the line of duty they were granted Bronze Medals of Valor.

**OFFICERS CRAIG M. BRANDOLINO
and MICHAEL J. MORAN**

For services rendered on Friday, August 2, 1985 at approximately 3:15 a.m. when they observed a red cloud and smoke coming from the New World Hotel on the southwest corner of 20th and Mission Streets. After notifying Communications and requesting the Fire Department, they entered the hotel and found the hallways filled with dense acrid smoke. They made their way down the hallway to Room 23, where smoke and flames were billowing from under the door. Officer Brandolino, aware of the danger involved kicked open the door to check for occupants. Huge flames leaped out of the open door causing Officer Brandolino to jump back to avoid being instantly consumed by the fire. He then entered the room to search for possible victims. Officer Moran awakened the residents next door and observed that this room was also full of dense acrid smoke. Inside were two small children, a baby and two women. They were all led to safety. The officers split up

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MEDAL OF VALOR AWARDS

continued from page 19

and continued evacuating people from the hotel. In the middle of the evacuation, the lights went out, plunging everything into darkness, which, combined with the smoke, increased the danger to the officers and tenants. Other officers then arrived on the scene and assisted with the evacuation of approximately 40 people who undoubtedly owe their lives to the bravery and tenacity of these officers. Because of their quick, and courageous actions, Officers Brandolino and Moran were granted Bronze Medals of Valor.

OFFICER WILLIAM BRUNICARDI

For services rendered on Thursday, May 9, 1985 at 6:00 p.m. when he responded to 599 Naples Street, the Ramallah Grocery Store, on an armed robbery in progress. Upon arrival, he observed a possible suspect exiting the store. As he approached the suspect he noticed the handle of a gun protruding from the front of the suspect's waistband. The suspect grabbed the gun and began to remove it from his waistband. The Officer's first inclination was to draw his service revolver in self defense, but he observed several people down the street directly behind the suspect. Officer Brunicardi dove at the suspect, twisted the gun from his hand and wrestled him to the ground. The suspect was quickly handcuffed by the Officer and taken into custody. Because Officer Brunicardi, acting alone, resisted the urge to use his service revolver, exposing himself to great danger for the safety of innocent citizens, he was granted a Bronze Medal of Valor.

OFFICERS LORIE A. COLLINS, RICARDO L. GALANDE, PETER P. IONIN, IVAN W. JACKSON, GLENDON A. MELANSON and ROBERT L. RED

For services rendered on Thursday, April 25, 1985 at 4:45 p.m. when they responded to the scene of an apartment house fire at 330 10th Avenue and arrived before the fire department. The building was completely filled by smoke so thick that the beam of a flashlight could barely penetrate it. The Officers, disregarding their own safety, immediately entered the premises, encountering intense, toxic and disorienting smoke. Officer Jackson went to the second floor and carried a confused and frightened 80 year old woman from the building. Officer Collins escorted a family to safety from the second floor, while Officer Red forced doors open, alerted occupants and also led people from the second floor to the street.

Officers Ionin, Galande and Melanson assisted in the evacuation of the second floor and went to the third floor to lead occupants to safety. After the last of the 17 residents had been rescued, the Fire Department arrived. Battalion Chief Lang of the Fire Department expressed his admiration for the outstanding performance of bravery exhibited by these officers for entering the building under such hazardous conditions. Because Officers Collins, Galande, Ionin, Jackson, Melanson and Red, bravely accomplished their objective by safely evacuating the building of 17 residents, possibly saving the lives of all, they were granted Bronze Medals of Valor.

OFFICERS EDWARD COLLINS, STEPHEN J. MULKEEN, MARIA OROPEZA and ANDREW A. ROLFES

For services rendered on Wednesday, July 3, 1985 at 11:55 p.m. when they responded to 1144 Quintara Street on a call of an insane woman threatening to kill herself and her children. Upon entering the premises they observed that the woman had armed herself with a pair of scissors. She screamed that if the officers approached her she would kill her infant daughter whom she was carrying in her left arm. The Officers, while attempting to calm her, strategically placed themselves in such a pattern where she would be unable to flee without passing at least one of them. The woman, with the scissors in her hand and her arm raised, attempted to run past Officer Rolfes. As she did so she slashed viciously at the Officer narrowly missing his head. Officer Rolfes grabbed the arm which held the scissors and the other holding the baby. The other Officers rushed to assist. During the struggle the woman tried to bite the baby's throat but was prevented from doing so by Officer Collins. The struggle continued and before being disarmed, the woman succeeded in stabbing Officer Oropeza in the left forearm. She was finally subdued and taken into custody. Because these Officers placed themselves in a position that exposed them to grave danger, and by doing so undoubtedly saved the life of an infant child, they were granted Bronze Medals of Valor.

OFFICERS KENNETH ESPOSTO and DAVID KAMITA

For services rendered on Sunday, June 23, 1985, at 11:59 p.m. when they responded to 31 Blythdale Avenue on a report of a fight involving a knife. While en-route the officers were advised that a male suspect was holding his girl

friend at knife point and was threatening to stab her as soon as a police vehicle arrived. Upon arrival the suspect warned the Officers that he would kill the girl if they came any closer. The Officers calmly spoke to the suspect, distracting his attention while moving into a position to set a course of action that would be of minimum danger to the victim. Once Officer Esposto was within reach of the suspect's hand which held the knife to the victim's throat, Officer Kamita shined his flash light beam directly into the suspect's eyes.

This action gave Officer Esposto and Officer Kamita a split second of time to move in and after a violent and furious struggle successfully disarm the suspect. Because Officers Esposto and Kamita demonstrated outstanding bravery utilizing skill and teamwork to disarm a dangerous violent suspect without relying on deadly force, they were granted Bronze Medals of Valor.

OFFICERS JONATHAN FONG and ALBERT LUM

For services rendered on Monday, May 20, 1985 at 9:00 p.m., when they responded to the Barclay Hotel at 235 O'Farrell Street and upon arrival, observed a man at a second story window throwing furniture and hurling pieces of glass out of the window at citizens walking on O'Farrell Street. The Officers obtained a passkey to the man's room, opened the door and confronted him. The man was deranged and hallucinating and was covered from blood from the breaking of the windows. He held a knife in his hand and while threatening to kill the Officers, advanced toward them, menacingly thrusting the knife in their direction. He was ordered to drop the knife but he did not comply. The Officers instantly charged the suspect and a vicious struggle ensued. The man furiously resisted but was finally disarmed and taken into custody. Because Officers Fong and Lum bravely confronted this dangerous and violently insane man and by doing so prevented him from stabbing them or from further injuring himself, they were granted Bronze Medals of Valor.

OFFICERS DANIEL GARDNER and GEORGE L. HUEGLE

For services rendered on Friday, August 2, 1985, at 3:50 p.m. while on foot beat patrol in the vicinity of Post and Fillmore Streets they heard the loud report of a gunshot and commenced to investigate. Proceeding in the direction of the shot they heard a Communications broadcast of an armed robbery, "shots fired, in the 1800 block of Post Street, two suspects in a blue Falcon." Immediately thereafter they heard a second shot and observed a suspect carrying a shotgun, enter a blue Capri driven by a second suspect, and proceed east on Post Street to Webster Street and south on Webster. The Officers began to chase the vehicle on foot and were able to catch it when it became stalled in traffic on Webster Street. The officers approached the suspect vehicle and ordered the occupants out. The armed suspect raised the shotgun and pointed it directly at Officer Huegle. Officer Huegle could not fire for fear of hitting innocent bystanders. Officer Gardner, seeing his partner's predicament, fired at the suspect striking the side of the vehicle. The suspects ignored further warnings and Officer Gardner fired a second time. The driver then surrendered but the armed suspect refused to surrender or exit the vehicle only until Officer Huegle repeatedly ordered him to do so at gunpoint. Both suspects were thereafter taken into custody. Because they exposed themselves to great danger by engaging in foot pursuit of armed, mobile felony suspects, and successfully arrested the suspects, with due care for the safety of all, they were granted Bronze Medals of Valor.

OFFICER STEPHEN GOUGH

For services rendered on Thursday, July 4, 1985 at 9:30 a.m. when he responded to multiple "911" emergency line calls of a man on Jackson Park. Officer Gough responded and quickly located the suspect. Upon seeing the officer, the suspect acted as if he was under attack and alternately aimed a shotgun at his own van and then at Officer Gough as if he was confused as to which direction to fire first. Officer Gough took cover and advised Communications of the status of the situation. After determining his options and upon realizing that an unwitting citizen could be caught in the line of fire or even taken hostage, he decided immediate action was justified. Drawing his weapon, he stepped from cover into clear view and commanded the suspect to drop his weapon. The suspect hesitated and Officer Gough repeated the Command. After a brief tense moment the suspect complied and was taken into custody. Subsequent investigation revealed the subject, prior to the officer's arrival, had fired a half dozen rounds into the side of his van which also contained a .44 caliber pistol. The weapon he had pointed at Officer Gough was a .410 gauge shotgun loaded with a powerful rifle slug. Because Officer Gough displayed outstanding courage in confronting and diffusing a highly dangerous situation without force or injury, he was granted a Bronze Medal of Valor.

OFFICERS LAURA HEATON and MICHAEL NILAND

For services rendered on Tuesday, October 1, 1985 at approximately 10:00 p.m. while taking an incident report

at 118 Ralston Street, they suddenly noticed that the entire rear of a single family dwelling around the corner on Randolph Street was on fire. They immediately notified the Fire Department and responded. Since there were no flames visible from the front they mistakenly ran into an adjacent residence. Realizing their error they ran next door where black smoke was billowing from the open garage. A station wagon was parked inside facing towards the rear wall which was now completely engulfed in flames. The occupant and his family had made it out of the house and told the Officers that an elderly man, confined to a wheelchair, lived in the garage apartment and no one had seen him come out. The Officers, despite the virtual lack of visibility and breathable air inside, made the decision to search the garage. Both Officers on their hands and knees crawled to the front of the vehicle and when within 10 feet of the flames Officer Heaton heard a moan. She reached out and discovered the handicapped resident who had collapsed underneath the front of the car overcome by smoke. She dragged him out of the garage to the street almost personally succumbing to the deadly toxic smoke. Officer Niland bravely continued his search for any other victims until the smoke and flames also forced him out to the street where he assisted Officer Heaton with the victim. Because Officers Heaton and Niland felt their Objective was of sufficient importance to justify the risk and their objective was accomplished by saving the life of a helpless invalid, they were granted Bronze Medals of Valor.

OFFICER ARTHUR STELLINI

For services rendered on Wednesday, September 11, 1985 at 8:35 p.m. while on duty, in civilian dress, engaged in undercover narcotic operations in the 900 block of Market Street, he was told by a citizen that he had seen a man, whom he pointed out, slide an ammunition clip into a handgun and slide the action back to chamber a round. Officer Stellini immediately responded to investigate and was confronted by a subject who pointed the gun directly at him. Fearing for his safety and that of a gathering crowd, Officer Stellini chose to rush the subject, grab his gun hand, and throw him to the sidewalk where they furiously struggled for possession of the gun. During the struggle the gun fell free and was lying nearby. The suspect managed to regain possession and simultaneously, Officer Stellini drew his weapon, placed it on the suspect's throat and ordered him to drop the gun. The suspect complied and was taken into custody. Because Officer Stellini manifested outstanding bravery under extremely dangerous circumstances, arresting a gun wielding suspect without loss of life, or injury to all involved he was granted a Bronze Medal of Valor.

The applications of the following named members of the Department were granted Meritorious Conduct Awards under the provisions of General Order O-5, Section 1-C of the San Francisco Police Department:

MERITORIOUS AWARD

INSPECTORS MICHAEL MULLANE, FRANK FALZON, CARL KLOTZ, and LARRY DUBOUR

For services rendered upon successful conclusion of an investigation of a homicide occurring on August 17, 1985 at 8:00 p.m. at 1620 Eucalyptus Street. On that date, a Mr. Peter H. Pan was shot and killed in his bed and his wife was also shot and subsequently raped. The Inspectors tediously searched for evidence and clues, and as they worked, a more complete image of this fiendish crime emerged. It manifested many of the characteristics of the crimes committed by a serial killer in the Los Angeles Area described by the media as the "Night Stalker." The Inspectors immediately notified Los Angeles authorities and compared the significant clues of the Pan case to the Los Angeles cases. It took only a few minutes for them to realize that the Night Stalker was the suspect in the Pan murder. The Inspectors journeyed to Los Angeles and spent hours studying the cases there. They returned and during one of their sessions held to discuss and study similar cases, Inspector Dubour mentioned a burglary that he had investigated on Baker Street some time previously. It also had certain similarities to the Stalker's Modus Operandi. Leads from that case were closely followed up and all pointed to a suspect answering the description of the "Night Stalker." After several more hours of diligent work they were able to show that the suspect in the Baker Street burglary was Richard Ramirez. Ramirez's name was given to the Homicide Analysis Unit Bureau of Organized Crime of the California Department of Justice and within two hours they called to report that Ramirez's fingerprints matched those of the prints lifted at the scene of crimes committed by the "Night Stalker" in Los Angeles.

The Inspectors then developed strong evidence tying him to the Pan murder case and a warrant was issued for his

arrest. Newspaper and television stations were given his picture for publication and within a matter of hours he was captured in Los Angeles. Because this brilliant and classical investigation represents the highest tradition of professionalism in the San Francisco Police Department, Inspectors Falzon, Klotz, Dubour, and Mullane were admirably granted, Meritorious Conduct Awards.

INSPECTORS DONNIE HANSEN and ALFREDO MATTEONI

For services rendered upon the successful conclusion of an outstanding investigation wherein a male suspect on August 28, 1985, picked up a female prostitute at the corner of Post and Taylor Streets and violently assaulted her. The suspect, while allegedly driving to a hotel for the act of prostitution to take place, pulled a .38 caliber revolver from the left side of his seat and shot the woman twice in the side. She was instantly paralyzed from the waist down. He then stopped in a darkened parking lot at Bush and Hyde Street, placed a bag over her head and raped her. Thereafter he drove erratically around town telling her he was going to throw her off the Golden Gate Bridge. Finally he threw her out of the car at Leavenworth and California Streets. Inspectors Hansen and Matteoni were called to investigate but could not interview the victim for several days because she was in critical condition and permanently paralyzed from the waist down. In the meantime they contacted other departments for information on similar type crimes committed against prostitutes and learned of a suspect in an Alameda County stabbing case whose Modus Operandi matched that of their suspect. The Inspectors journeyed to Oakland and obtained a mug shot of the suspect. Upon showing a photo line up that included the mug shot of the Alameda County suspect to the victim, she identified it as being that of her attacker. A warrant was obtained and within a few days the suspect was arrested for attempted murder, kidnapping and rape. Because Inspectors Hansen and Matteoni's determined and persistent investigation led to the expeditious arrest of a dangerous suspect, they were granted Meritorious Conduct Awards.

OFFICERS DAYLENE WOOD, ROBERT McMILLAN and FRED CRISP

For services rendered after the successful conclusion of an outstanding investigation of several extremely violent purse snatches. The crimes were committed by a group of male juveniles who appeared more intent on inflicting injury to their victims than obtaining the proceeds from their thefts. These cowardly criminals preyed upon non-English speaking Asian women who ride public transportation through the Portrero Hill Projects to reach and return from their industrial jobs. Officers staked out the area in an attempt to apprehend the criminals but were unsuccessful.

Officer Wood, refusing to accept the failure to apprehend the suspects, started devoting her personal time to compile information. She interviewed victims, witnesses and developed photo spreads for possible identification. After several weeks she finally located a witness who was able to positively identify one of the suspects. Officers Crisp and McMillan were called in and together they developed information leading to the apprehension of the first suspect. The officers again successfully coordinated a plan resulting in the apprehension, arrest and confession of the second suspect who implicated the remaining suspect in the numerous violent crimes. Because Officers Wood, McMillan and Crisp diligently and painstakingly researched and investigated a series of violent, serious felony cases, successfully tracking down and arresting each of the three suspects, they were granted Meritorious Conduct Awards.

OFFICERS FRED CRISP and ROBERT McMILLAN

For services rendered on Thursday, January 17, 1985 upon the conclusion of an investigation wherein three young male suspects entered the home of a 71 year old man and wife, severely beating them, and breaking many bones in their bodies. During the beatings the three males robbed the helpless victims, threatened to rape the wife and ransacked their home. Acting on their determination that the perpetrators of such a shocking crime should not be permitted to evade responsibility, the Officers embarked upon a door-to-door investigation of the neighborhood for several hours without success. Undaunted, they regrouped and started over. During the second set of interviews they developed a first name and possible address of one suspect. Four days later, they developed the last name of the first suspect and the first and last name of the second suspect. They submitted the identity of these two suspects for a fingerprint comparison of prints left at the crime scene and they matched. This unequivocally placed the two suspects in the victims home. Later that afternoon the officers quickly located and arrested the third suspect who had worn gloves to avoid being identified. In May of 1985, one suspect was sentenced to the California Youth Authority and on July 19, 1985, the remaining suspects were sentenced to seven years each in state prison. Because Officers Crisp and McMillan demonstrated outstanding and resourceful investigative abilities, successfully removing from the streets of San Francisco three wanton felons, they were granted Meritorious Conduct Awards.

OFFICERS ROBERT J. DEL TORRE and RONALD ROTH

For services rendered on Friday, July 26, 1985 upon the completion of an outstanding investigation culminating in the location and arrest of a violent felony suspect. The suspect was wanted for grand theft in this City and was an escapee from Oklahoma where a warrant for his arrest was listed at \$100,000.

The suspect first came to the Officers attention on Saturday June 22, 1985 when they responded to a boyfriend, girlfriend dispute at which time the suspect had left but had made serious threats against the girlfriends life. The Officers coordinated their efforts with Central Station and the Patrol Bureau Task Force for an intense search for the suspect which proved unsuccessful. However, they did not give up. Finally, after several weeks of investigating possible hideouts, they learned the suspect was working at a gas station at Burnett Street and Portola Avenue. Upon responding to that location they were discouraged to learn he had been fired earlier that day and left. However, the manager indicated the suspect might return for his paycheck on Friday, July 26, 1985 at 7:00 a.m. The Officers responded in plainclothes at 7:00 a.m. and posed as customers. At 10:10 a.m. the suspect arrived for his check and was quickly taken into custody. Because Officers DelTorre and Roth spent many laborious hours of diligent and painstaking research to successfully locate and capture this violent and con-wise escapee, they were granted Meritorious Conduct Awards.

OFFICERS JAMES L. BATCHELOR and BRIAN M. D'ARCY

For services rendered on Sunday, July 28, 1985 after conducting an outstanding investigation into a fatal hit and run accident that occurred on Saturday, July 27, 1985 on the 400 block of Jones Street. The suspect, in his vehicle, struck a six year old girl who subsequently died at Mission Emergency Hospital. At the time of the accident, Communications broadcasted a license number of a possible suspect. The Officers began an immediate search of the area and were able to develop three additional witnesses. One was found to have written down a license number different than the one Communications had given out. This turned out to be the correct plate. Further investigation revealed the plate was registered to a man at 900 Broderick Street, but upon responding to that location they found the man was not listed there and 10 of the tenants said they knew of no such person or car. Undaunted, they continued to investigate and located a person across the street who said he knew the man and that the man was scheduled to fly to the Philippines the next day. The Officers also learned that the suspect and the car might be at his mother's residence at 2061 Bush Street. They responded to that location but the car or the suspect was not there. They coordinated a stakeout of the premises with Park Station Officers during the night but the suspect did not appear. On the following morning, Sunday, July 28, 1985, time being of the essence, they contacted an Airport Officer who verified that the suspect had reservations on Pan Am flight #11. They advised the Officer to warn the Boarding Crew and then they immediately responded in civilian dress. On their arrival, the agent informed them that the person in question had just checked in at Gate 58. They rushed to the gate area, located the suspect and took him into custody. Because the apprehension of this suspect may never have occurred if it had not been for the diligent and painstaking investigation of Officers Batchelor and D'Arcy, they were granted, and deservedly so, Meritorious Conduct Awards.

OFFICERS PATRICK J. TOBIN, HEINZ H. HOFMANN, JOHN R. SCHMOLKE, and RICHARD G. SHEEHAN

For services rendered on Saturday, June 22, 1985 upon the conclusion of an outstanding investigation into the sale of illegal fireworks in the Chinatown/North Beach area. This investigation resulted in the arrest of the suspect responsible and confiscation of a ton and a half of illegal fireworks. The officers, detailed to suppress the sale of illegal fireworks in the area, arrested many juveniles. They also directed their investigation towards those suspects who supplied the juveniles with illegal fireworks and encouraged and abetted them to commit crimes. They began surveillance of a restaurant in Oakland that was a warehouse for illegal fireworks. The Officers were able to observe and photograph the wholesaling of illegal fireworks to juveniles by a Mr. Jack Ong. Further investigation revealed that Mr. Ong's residence in Oakland was also a warehouse for illegal fireworks. The Officers presented the evidence to the District Attorney's Office, search warrants were prepared and signed by a Judge in Oakland. The Officers, now joined by the State Fire Marshall, Federal AFT Agents and Officers of the Oakland Police Department served the search warrants on June 22, 1985 and Mr. Ong was taken into custody. Because Officers Tobin, Hofmann, Schmolke and Sheehan conducted an outstanding investigation resulting in the arrest of the suspect responsible, and the confiscation of a huge amount of dangerous explosives that were destined to be sold on the streets of San Francisco, they were granted Meritorious Conduct Awards.

The applications of the following named members of the Department were approved for Police Commission Com-

mendations under the provisions of General Order O-5, Section I-D, of the San Francisco Police Department:

COMMISSION COMMENDATION

OFFICERS GREGORY P. DITO, JOSEPH J. GARRITY and BRIAN DANKER

For services rendered on Friday, May 10, 1985 at 12:18 p.m. when they responded to the Warfield Building at 91 Turk Street and observed a male subject who had climbed the fire escape to the 6th floor roof of the building and threatened to jump. The three Officers climbed up after him and tried to talk him out of jumping. The subject then ran to the edge of the building and began to climb the wall so he could leap to his death. The three officers tackled him and after a furious struggle took him into custody.

SERGEANT RONALD ROTH, OFFICERS KAREN GRIGGS and JOSEPH REILLY

For services rendered on Monday, October 7, 1985 at 3:15 a.m. when they responded to 55 Mason Street where a distraught woman had locked herself in the bathroom and deeply cut both her wrists with an eight inch kitchen knife. Upon arrival they found a resident attempting to talk the woman into opening the door. The woman opened the door and was covered with blood from her self-inflicted wounds. In a rage, she attacked the officers with the knife. The Officers humanely restrained her, took the knife, gave her first aid and summoned an ambulance. She was held at San Francisco General Hospital under a 5151 W&I Booking.

OFFICERS MICHAEL NORMAN and MICHAEL CAPLAN

For services rendered on Sunday, September 15, 1985 at 1:30 a.m. while on foot patrol on Broadway and Montgomery Streets, apprehended and arrested a violent knife wielding suspect. The officers pushed their way through a large crowd of spectators. The suspect had gained complete control over the victim, pulling his head up and holding a knife against his throat. Officer Norman, with his service revolver drawn, ordered the suspect to drop the knife, but it was to no avail. Officer Caplan at the proper moment, struck the suspect on the arm and the knife was dropped. The suspect broke away and ran a short distance but was quickly caught and taken into custody by the officers.

OFFICERS DANIEL MAHONEY, JOHN PAIGE, ALBERT TONG, LAURA UHL, WILLIAM SCOTT and KYLE CHING

For services rendered on Thursday, August 22, 1985 at 5:15 a.m. when they apprehended a robbery suspect at 570 O'Farrell Street. The suspect had struck his victim on the head twice with a gun and then fired the gun at the suspect. Once, over the victim's head and a second time hitting the victim in the thigh. He then took \$4,960 in cash from the victim and fled. The Officers arrived on the scene, assisted the victim, broadcasted the suspect's description and commenced a search. They located and captured the suspect just as he attempted to escape by a side door. The victim's wallet and money taken in the robbery were found on the suspect. They Officers subsequently found the suspect's gun on a stairway.

LIEUTENANT JOHN CARLIN, SERGEANT RONALD ROTH, OFFICERS ALBERT TONG, DAVID BOYETT and DONALD SHOCKLEY

For services rendered on Friday, September 6, 1985 at 5:16 a.m. when they responded to 666 Sacramento Street on a shooting and apprehended the armed suspect in his room. The suspect had ran into Room 15, and sprayed 11 gun shots into the room which was crowded with innocent citizens. Three people were hit and seriously wounded. The suspect then ran to his room on the fourth floor. The Officer went to the suspect's room, knocked and identified themselves, at which time the suspect opened the door. The Officers then charged the suspect and took him into custody. A loaded gun was found in the suspect's rear pants pocket.

OFFICER PHILIP TUMMARELLO

For services rendered on Saturday, November 24, 1984 at 3:00 a.m. while at Mission Emergency Hospital on another case, a shooting victim from Treat Street was brought in by ambulance. The shooting victim, armed with a knife became verbally and physically abusive when the

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MEDAL OF VALOR AWARDS

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on-duty nurse attempted to remove the knife from his belt. Officer Tummarello became aware of the situation and responded to assist. The Officer approached the man and the man became enraged and physically resistive. The man engaged the Officer in a furious wrestling match which lasted approximately four (4) minutes before he was finally subdued and placed in four (4) point restraints. The knife was removed and booked as property for identification.

OFFICERS ROBERT J. MILLER, ROLANDO J. CANALES, EDDIE JIMINEZ, LAUREL A. HALL, KATHRYN A. BROWN, DOUGLAS L. CARR, EDWARD A. ANZORE and DARRYL G. PERKINS

For services rendered on Friday, August 2, 1985 at 3:15 a.m. when they responded to the New World Hotel at 20th and Mission Street and assisted in the evacuation of the burning premises. It was estimated that 30 or 40 people were asleep, awakened and led to safety. They undoubtedly owe their lives to the quick, and courageous actions of these officers.

OFFICERS PHILIP M. FLECK, DAVID W. TUSSEY, ALLEN S. SIEGEL, REBECCA L. SCIUTTO, BRUCE E. GENDRON and TIMMY S. LOUIE

For services rendered on Wednesday, August 28, 1985 at 7:01 p.m. when they responded to a broadcast of a silent robbery alarm at 584 Castro Street. Upon arrival the Officers observed the suspect using one of the employees as a shield, with a gun pointed directly in the employees back. Officer Fleck, quickly reached through the doorway where the armed suspect and victim were standing.

He grabbed the victim and yanked him through the doorway toward Officers Tussey and Siegel and out of the suspect's line of fire. The suspect, still armed but no longer able to use the victim as a shield fled on foot to the rear of the premises with the Officers in hot pursuit. Officer Sciutto, Gendron and Louie responded to the 100 block of Collingwood Street which is the rear of 500 Castro Street and observed the suspect exit onto Collingwood still car-

rying the gun and a brown bag containing money taken in the robbery. He was immediately taken into custody without further incident.

OFFICERS EDWARD BUCK, STEPHEN WHITMAN, ROSE MELENDEZ and EARL WISMER

For services rendered on Thursday, September 12, 1985, at 11:20 a.m. when they apprehended three armed suspects who had robbed the Bank of America at 2310 Fillmore Street of \$8,446 dollars in cash. The suspects led the pursuing Officers in a brief chase on the freeway before their vehicle went out of control and crashed into a guard rail. The armed suspects, after a brief hesitation to the officers' orders to raise their hands, complied and were taken into custody. The Officers recovered the money taken in the robbery and confiscated ski masks, gloves, and several changes of clothing. The suspects were found to have extensive felony records for armed robbery, concealed weapons and assault.

OFFICERS ROBERT W. BARNES and JOSEPH P. CURTIN

For services rendered on Wednesday, August 21, 1985 at 1:16 p.m. when they apprehended two armed robbery suspects. The suspects had robbed a woman at gun point and then were chased on foot by a man who witnessed the incident. The man caught up to the suspects, but one of them immediately pulled a pistol and shot the man in the chest. The suspects then made good their escape in a vehicle. Their description and direction of escape was broadcast by Communications and Officers Curtin and Barnes in an undercover car determined the suspects were heading for the Turk Street Projects. They responded to the vicinity and observed the suspects at Turk and Scott Streets. Unaware of the Officer's presence, they pulled to the curb and parked behind another vehicle. The Officers parked their vehicle close behind the suspects cutting off any possible escape by car. The Officers then took the suspects into custody without further incident. The Officers recovered from the suspects a fully loaded .38 caliber revolver and a .22 caliber pistol loaded with four (4) live rounds and two (2) expended rounds. Each suspect was also carrying a five inch bladed knife in a sheath.

OFFICERS JAMES S. GERVASI and DANIEL J. MAY

For services rendered on Monday, April 15, 1985 at 12:04 a.m. when they responded to a Communications broadcast of shots fired at 125 6th Street on the 4th Floor.

The suspect an ex-con from San Quentin had fired many bullets into the walls, one, of which, penetrated passing within 12 inches of a blind resident's head. The officers knocked on the suspect's door and identified themselves. There was movement in the room but no acknowledgement of their knock. Using the element of surprise the officers crashed through the door and found the suspect lying on a bed with the weapon underneath him. They quickly immobilized the suspect, disarmed him and took him into custody.

OFFICER RICHARD A. HOM

For services rendered on Wednesday, May 22, 1985 at 2:55 p.m. when he responded to a call of an armed robbery of an Ice Cream store at 206 Fillmore Street. Using outstanding observation skills, Officer Hom apprehended

the armed suspect some eight blocks away from the scene. The Officers removed from the suspect's possession a large pistol containing a magazine clip loaded with 10 live rounds ready for firing. The money from the Ice Cream store was also found in possession of the suspect and recovered.

OFFICERS MARK CASTILLO, MARK PALMER and JEFFREY ROTH

For services rendered on Tuesday, March 19, 1985 at 9:24 p.m. when they responded to a radio broadcast of an armed robbery at 1620 Webster Street and observed the suspects in a white vehicle attempting to escape. The Officers blocked the escape route of the suspect and approached them on foot. One of the suspects exited the vehicle and ran. The other suspect attempted to hide under the car. Both suspects were quickly apprehended and taken into custody. The suspects were responsible for a previous armed robbery and shooting of a patron at 22 Peace Plaza where the victim, along with others, had been ordered to lie down on the floor. One of the suspects, without provocation, shot one of the victims in the back and fled. Ballistics proved that the gun used was the same as that taken from the suspects in this arrest.

LIEUTENANT CROCE A. CASCIATO, SERGEANT CHARLES WARREN and OFFICER KATHERINE McKLUSKY

For services rendered on Tuesday, March 24, 1981, at 1:00 p.m. when they responded to 1736 Page Street on a Hostage Incident and displayed outstanding courage and dedication to duty in bringing a highly volatile situation to a successful conclusion. The suspect, prior to his arrest, had held as his hostage, a California Youth Authority Parole Officer, at gunpoint. NOTE: Inspector David R. Toschi received a Bronze Medal of Valor for his efforts in this incident.

OFFICERS THOMAS A. MANDELKE and JAMES S. LOMAX

For services rendered on Thursday, August 8, 1985 at 1:12 p.m. when they responded to a Communications call of an 801 Jumper at 693 Mission Street. Upon their arrival they made their way to the roof above the 10th floor and observed the subject sitting with his legs dangling over the ledge. He yelled at the officers to stop and threatened to jump if the officers came any closer. The Officers calmly spoke with the subject and slowly gained his confidence. They were able to get within five feet of him when he was suddenly distracted by the noise of the crowd below. Seizing the opportunity, they grabbed him, and after a brief violent struggle, pulled him to safety.

OFFICERS FRED CRISP and ROBERT McMILLAN

For services rendered, beginning April 20, 1984, to July 29, 1984 when they conducted diligent and painstaking investigation that resulted in the apprehension of 53 felons responsible for 113 serious crimes as follows: Three murders, two Attempted Murders, two Rapes, 34 Strongarm Robberies, 36 Bank Robberies, 25 Commercial Robberies, nine Armed Taxi Cab Robberies and two Burglaries.

OFFICERS MARIO MACHI, TIMOTHY MAYER and PERRY MORRIS

For services rendered on Thursday, May 9, 1985, at 2:30 p.m. when they exercised uncommon valor in the apprehension of a dangerous suspect who had kidnapped, robbed and assaulted three persons. The suspect was located in front of 327 Moultrie Street and when approached by the Officers, he began to walk back towards the open garage door of the premises. He was ordered to stop and put his hands in the air. Instead of complying, he reached, with his right hand, into the open garage door. The Officers, now with weapons drawn, ordered him to freeze. The suspect then complied and was taken into custody. After the suspect was arrested the Officers found two loaded revolvers in an open paper bag, within easy reach, behind the garage door. NOTE: Police Chief Arthur Dolloso, Colma Police Department, received a Police Commission Certificate of Appreciation for his efforts in this incident.

THE MEETING WAS THEN ADJOURNED

Lieutenant Willie E. Frazier
Secretary
The Police Commission

Heung Yuen

3279 22nd St.
S.F. Ca.
648-2666

PICCADILLY FISH & CHIPS

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1262 Stockton
S.F., CA.
434-2553

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POLICE ACTIVITIES LEAGUE

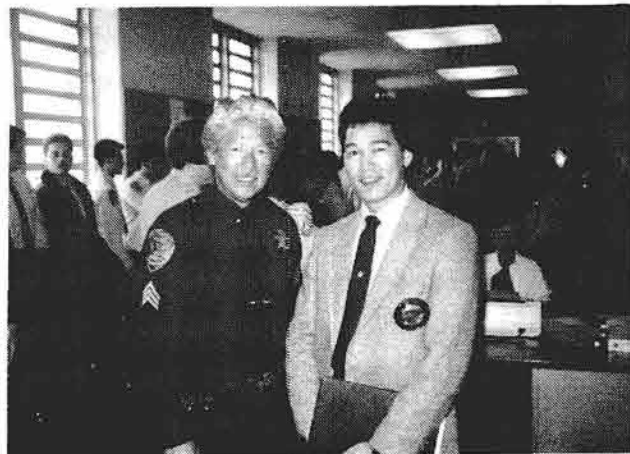
by Herbert P. Lee
Executive Director



Officer Joe Mollo, President of the San Francisco PAL with the chief.



A surprised honoree was Gwen Dilworth Battle at the Conference. Gwen received a Victim Services Award. Our congrats.



Sgt. Herb Lee meets an old friend at the CAL PAL Seminar, Sgt. Mike Pon of the Richmond Police. Mike used to go fishing with Sgt. Lee as a boy in the PAL Fishing Program.



The San Francisco PAL Cadet contingent at the CAL PAL Seminar.

CAL PAL LAW ENFORCEMENT CADET SEMINAR

The 3rd Annual CAL PAL Law Enforcement Cadet Seminar held at the Hall of Justice recently was a smash hit with over 190 delegates representing 18 Northern California Law Enforcement Agencies in attendance. Chief of Police Frank Jordan was on hand to officially greet the visiting Cadets as was Deputy Mayor Rotea Gilford representing Mayor Dianne Feinstein. Mr. Gilford presented a proclamation from the Mayor proclaiming April 25th as CAL PAL Law Enforcement Cadet Day in San Francisco. Other present who greeted the visiting cadets were: Officer Joe Mollo, SFPD, President of the San Francisco Police Activities League, Host Agency, Officer C.A. Robertson, Richmond PD, CAL PAL President, Captain Michael Hebel, Commanding Officer, Community Services Division, Sheriff Michael Hennessey, Mr. Paul Principe, representing District Attorney Arlo Smith. The Rev. Lawrence Au, San Francisco Police Chaplain, conducted the invocation. Police Departments present were: Atherton, Danville, Modesto, Newark, Oakland, Redwood City, Ross, San Anselmo, San Francisco, San Jose Explorers, San Jose State University Police, San Mateo, San Rafael, Santa Clara, South San Francisco, Sunnyvale, Twin Cities, Union City, Vallejo, Watsonville, and Oakland. The keynote speaker was Mr. Bill Fazio, District Attorney. Officer Ed Springer, SFPD Police Academy, conducted a "Shoot, don't shoot" session. Officers Mark Donzelli and Anthony Carreon from the Tactical Division, conducted a dog unit demonstration which proved one of the highlights of the Seminar. Mr. Clive Barnum and Mr. John Lee, representatives from the Crime Lab of the Bureau of Alcohol, Tobacco, and Firearms, gave an insight into the History of Fingerprinting up to the latest laser assisted processes. Other guests include Agent Patricia Payton from the Federal Bureau of Investigation, Debbie Waterfield, District Attorney's Investigators, Inspector Kelly Waterfield, SFPD Recruitment and Retention, and Officer Walter Choy, California Highway Patrol. They formed the "Career Opportunities" panel. Adjournment was at 4 p.m. and Ernie Galaviz, Director of the San Francisco PAL Cadet Programs, announced a gala cruise/dance/dinner aboard the Blue and Gold Ferry Boat for the rest of the night. Great time had by all. See you next year.



Chief of Police Frank Jordan greeting the visiting Cadets representing 18 Northern California Police Agencies. In all, 190 delegates attended the 3rd Annual CAL PAL Cadet Seminar in San Francisco.



Chief Jordan with "Pete" one of the visiting Cadets at the CAL PAL Seminar. Pete contracted cerebral palsy but is still a bonafide Cadet (agency unknown).



Off. C. A. Robertson, Richmond PD, President of CAL PAL (left) with fellow member Ron Exley (Redwood City PYC) welcoming delegates to the Third Annual Governor's Training Conference on Crime Victims held recently in Anaheim. The CAL PAL representatives were present to promote the good work being done by the CAL PAL. (photo by Herb Lee)



Keynote speaker Mr. Bill Fazio, Asst. District Attorney.



Flanking Chief Frank Jordan are (left John Lee and Clive Barnum), Bureau of Alcohol, Tobacco, and Firearms. Lee and Barnum work in the ATF Crime Lab.

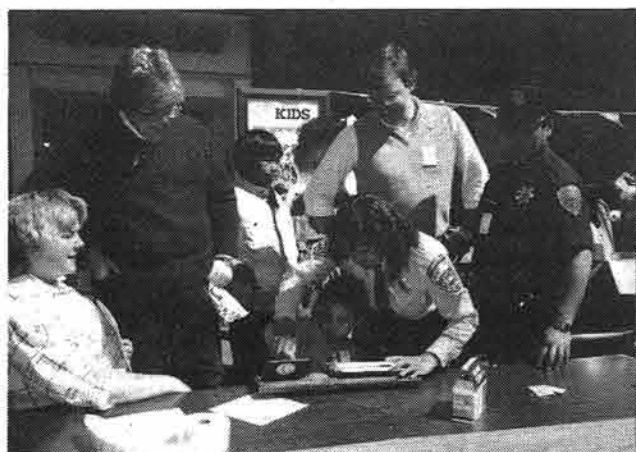




For additional information
Phone PAL: 567-3215

POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Executive Director



Assisting Officer Rey Ibay (Community Services) in children's fingerprinting in the Stonestown Mall recently were PAL Cadets. Officer Ibay even brought his wife and children to help. Good Work, Rey. (photo by Herb Lee).



PAL JUNIOR OLYMPICS TRACK TRIALS

The PAL Junior Olympics Track Trials is scheduled for Saturday June 7, 1986 9 a.m. at McAteer High School Track Field 555 Portola Drive, San Francisco. These trials will qualify participants from ages 6 thru 18 to the Track Athletic Congress Pacific Association Championships to be held June 14-15 at Independence High School, 1776 Educational Park Drive in San Jose, CA. Most sprint and field events offered. If interested, call PAL Headquarters (695-9977) for application forms. Deadline for applications is Friday May 30, 1986. Awards include Gold, Silver, and Bronze Medals for 1st, 2nd, and 3rd places. No entry fee. Should a participant qualify, the Nationals will be held shortly after the regionals.

In addition, the PAL will again host the PAL ALL COMERS Track Meet on Saturday June 21, 1986. This is a FUN MEET. Beginners welcome. No experience necessary. Come and compete for Gold, Silver, and Bronze medals. No charge. No pre-registration. Just show up at 9 a.m. at McAteer High Track Field. (Bring Mom and Dad and a few sandwiches). Ages 6 thru 18 boys and girls eligible. Must reside or attend school in San Francisco.

JOE DIMAGGIO LEAGUE

by Pete Franceschi

The S.F. P.A.L. Joe DiMaggio League this year will start play June 3, weather permitting. Games will be Thursday at 5:30 P.M. and Saturday double-headers, starting at 11:00 A.M. On Tuesday nights we will be playing the teams in the Peninsula Joe DiMaggio league, thus giving us four games a week.

Our State finals will be held in Yountville (Veteran's Home field) from July 31st to August 3 to determine the California champion. This team will then travel South to Anaheim to play at least two games, and also visit Disneyland.

There will be three 4th of July tournaments — Napa, Vallejo and San Mateo.

An All-Star tournament will be held in San Bruno, August 8, 9 and 10th.

If you are interested in playing DiMaggio baseball let us know early so that tryouts can be held for the six teams who will participate. Remember, you can not play in two different franchised leagues at the same time, and if you are cut from Legion or any other franchised team after playing just one game, you are not eligible to play DiMaggio. Also all players must be 16, 17 or 18 years old, and a resident of San Francisco, or attending school here.

Pete Franceschi, P.A.L.
Joe DiMaggio Baseball

Phone: PAL 695-9977

PAL LETTERS OF APPRECIATION

April 16, 1986

Sergeant Herbert P. Lee, Executive Director
San Francisco Police Activities League
2475 Greenwich Street
San Francisco, CA 94103

Dear Sergeant Lee,

We wish to express our sincere appreciation to the San Francisco PAL Department for its participation in the KIDS Identification Program held at Stonestown Shopping Center on Saturday, April 12.

Four San Francisco shopping centers took part in this nationwide public service during KIDS Safety Week: Embarcadero Center, Ghirardelli Square, Pier 39 and Stonestown. Nearly 450 children were fingerprinted in San Francisco during the campaign — over half of them at Stonestown.

The contribution made by yourself and PAL Cadets Nancy Gomez, Cynthia Ho and Patrick Kwan was integral to the success of our program. Your professionalism, patience and personal interest in the campaign proved the keys to a smooth and effective process. Thousands of clear and useful fingerprints were taken for parents to keep in their records — let us hope they never need to use them.

We were very pleased with the outstanding cooperation shown by the members of the Police Activities League. The KIDS Identification Program could not have been possible without the contribution and assistance of the San Francisco Police Department. We are extremely grateful.

Sincerely,

Idamay Brewster, Director
Corporate Public Relations
Craig A. Gummer
Assistant Marketing Director

April 25, 1986

Police Athletic League
c/o Sgt. Herb Lee
2055 Silver Avenue
San Francisco, CA 94124

Dear P.A.L. Members,

On behalf of the 5th Annual Kimochi/Cherry Blossom Run Committee and Kimochi, Inc., we want to extend our wholehearted thanks to you for your support in helping make things run smoothly during this year's Run.

The success of Kimochi, Inc. and its many fund-raisers is highly dependent upon the support of volunteers such as yourself. This year's Run had close to 300 volunteers helping out in different areas: registration, start and finish lines, time-checkers, course markers, drivers, tag-takers, and many more. Without your support the Run would not have been possible.

Thanks again for your time, dedication, and support! We hope you enjoyed the day and look forward to seeing you at the next event!

Sincerely,

Steve Nakajo
Executive Director
Kimochi, Inc.

Dr. Theodore Uyemoto
Chairman
Kimochi/Cherry Blossom Run

PAL KITE FLYING CONTEST

The PAL Kite Flying Contest will be held on June 15, 1986 at the Marina Green (near Fort Mason), foot of Fillmore Street. Moms and Dads, bring Junior or your daughter and enjoy an exciting and competitive day. Included in the kite competition are: Smallest kite, Most line out, Kid's Kite Catch, Best Angle, PAL Bullseye, Most Beautiful, Most Humorous, and Theme Kite. There will also be a stunt kite competition (preliminaries June 14). Call PAL Headquarters for further information. \$1.00 entry fee per event. All proceeds to benefit the PAL. Help support the PAL and also enjoy Father's Day with your family.

Castro Flower Shop

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664-9200



PAL BENEFIT GOLF TOURNAMENT

The PAL Benefit Golf Tournament will be held at Peacock Gap Golf and Country Club. Shotgun start at 1:30 p.m., according to Co-Directors Sgt. Ken Davis (Vice Crimes), and Jim Brown, businessman. Golf fees, T-prizes, carts, lunch, steak dinner, are all included in the \$135.00 fee (\$110.00 for police officers). Proceeds from this Tournament are used to sponsor the PAL Cadet Program Activities. The PAL Cadets have assisted the San Francisco Police Department in many functions and events in the past, and will continue to do so. In addition, the Cadets volunteer their time to community services which include marathons, fund raisers, children's fingerprinting, senior citizens functions, etc. Golfers please note the date and plan to attend. This event has been promoted in the past by members of the San Francisco Police Golf Club. We know we can again count on their help and support to make this year's fundraiser the biggest ever. Tax deductible. Call PAL Headquarters to be included.

The final standings in the PAL AAA WCAL HIGH SCHOOL RELAYS are as follows: Boys Fresh/Soph McAteer 1st (114 points), Washington 2nd (56 points), Galileo 3rd (54 points), and in the following order 4th Lowell, 5th St. Ignatius, 6th Sacred Heart, 7th Balboa and Riordan tied, and 9th Lincoln. The Girls Varsity saw McAteer crowned champions as they amassed 118 points followed by 2nd place Lowell with 90, 3rd place Lincoln with 58, and the Galileo Girls in 4th with 38 points. In the Boys Varsity, McAteer again swept the division with a convincing 1st place 110 points. Second place Galileo garnered 64 points and Washington 3rd with 45 points. In 4th place with 37 points is Sacred Heart, Lincoln and Lowell tied for 5th with 32 points, St. Ignatius with 26 points for 6th place, Riordan with 7th place, and Balboa with 8th place. Because of the original date being rained out, some of the other teams were unable to compete in the makeup date and suffered accordingly. Our thanks to all the coaches and participants and volunteer track committee who made this meet possible. Congratulations to all the winners.

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SPORTS

4th Annual San Francisco Pistol Team match

THE MIKE O'BRIEN MEMORIAL PISTOL MATCH

by: Armond Pelisetti, Robbery Detail

On the MayDay weekend, if you found yourself surrounded by a bunch of guys and gals wearing cowboy hats, Levi jeans, Lone Ranger shirts, lizard boots, totin' bull-barrel .357 maggies in basket-weave holsters on their hips, you would have been at a Police Combat Pistol Match. The San Francisco Match, held in conjunction with the Concord P.D. pistol team match at the beautiful Concord P.O.A. complex was a bang-up success.

It drew 186 veteran California law enforcement agency shooters and 20 San Francisco "rookie" shooters. Ordinarily, Dick Gordy and Bud Wasson, our Concord brothers provide us with sweet sunshine with a wisp of wind. This year it was like a Tsunami expected and actually arriving. The shooting went on to the tune of our Los Angeles types muttering about "wonderful weather on the Sunset Strip," our "rookie" shooters looking at us like we were crazy for playing our games in the mud. Nevertheless, everyone had a great time putting holes in paper targets from distances too long and time too short. The match was extra special, being dedicated to our missing teammate, Mike O'Brien and flowed with the O'Brien philosophy of total effort and total fun. Competition is always at its highest at these matches and this was no exception.

Five shooters popped scores better than 1490 points out of a possible 1500, equivalent to parting the hair on a fly from fifty yards. More important than applauding the dead-eye pistoleros is describing the fun times which started by getting registered by a bunch of beautiful women: Paulette Pelisetti, Shiela Pamfiloff, Karen Camilleri, Liane Scarsella, Beccy Perry, Karen Pelisetti and Debbie Orr (soon to be Mrs. Don Sloan). After the raucous pleasure of paying money, getting pink S.F. patches and a fist-full of stuff to fill out, shooters proceeded to their targets. Glenn Pamfiloff only found 15 or 16 participants who couldn't count to six so he promptly signed them up for the S.F. team. With targets hung we turn our attention to the relays with the S.F. "rookie" shooters. Grand Master shooters found themselves next to quizzical-looking S.F. shooters wearing salty-looking ball caps, yellow slickers, designer jeans and ratty tennies, with four inch guns in one hand and speed loaders in the other. They may have worried that these "inexperienced" champions of justice would cross-fire on their targets and cost them the match, but comments afterwards were all something about: "those guys are all guts and heart and they can shoot."

There were a lot of everlasting memories made when the whistle blew and the shooting started: Tony Fotinos and Bob Mahoney blew out the centers of their targets (their own) with the best of them. Mike Folena used his secret seven-shooter and found out you can't see a target with your hat bill covering your eyes. Cal Nutting saved money on bullets, usually having two or three left over. Rich Heller

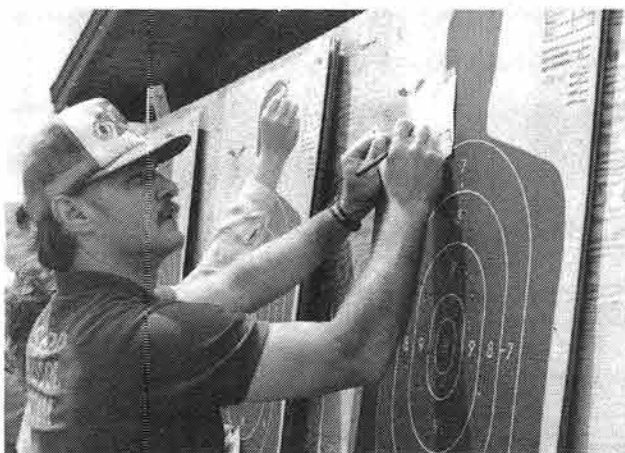
swiss-cheesed the 25 yard barricade from the 50, actually he shot well till he decided to use Glenn's gun as a jack-hammer on the cement platform.

Walt Garry saved us a bundle on targets by not getting them all full of holes. John Brunner notified all bystanders who would listen that Juvenile has to buy Robbery lunch (by 300 points, ho-ho). The classic had to be after Bill Langlois shot and was in the parking lot telling the raun-

chy ol' hunting dog joke when this young, exuberant cow-county copper comes up and sees Bill's shooting vest with patches dating back to 1961 and says: "Gee, mister, you were shooting before I was born."

On Saturday night the C.C.A. banquet was held and the S.F.P.D. team was honored with awards including Top Ten

continued on page 26



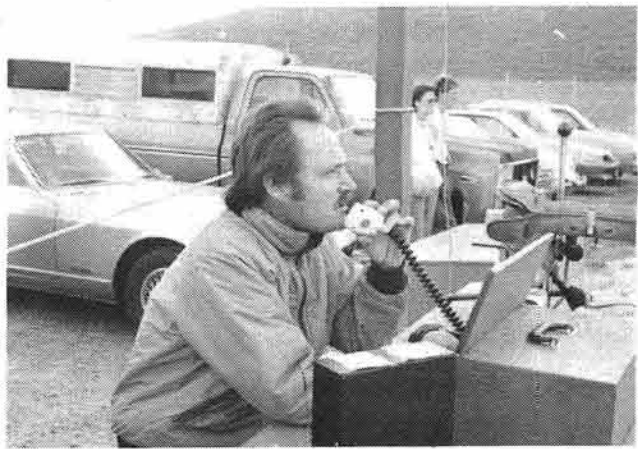
Glenn Pamfiloff (juv) found he could still add up the holes



Tony Camilleri (Narc) and Roger Farrell (Co. F) line judges and safety officers.



The Concord Police POA facility. Includes a weight room and building, a large main building, swimming pool and target range.



Duane Otis (Robbery) did a great job of calling the matches with extra instructions for our first time shooters.

FARWELL MIKE...teammate, officer, friend



Mrs. Susan O'Brien excepted two awards in behalf of Mike, for their two sons Matthew and Jonathan, during the evening CCA Awards Banquet.

by Armond Pelisetti, Robbery Detail

The family and friends of Mike O'Brien suffered a great loss with his tragic and sudden passing. We, the members of the pistol team, saddened greatly, felt the need to express our sympathy to Mike's family. Since we felt this way, we knew there must be many other officers who knew and loved Mike, but perhaps didn't know the family, and would appreciate the opportunity to say 'good-bye' and 'thank you' for his friendship and comraderie. As you all know, we changed our annual pistol match to the "Mike O'Brien Memorial Pistol Match". The match was opened to all San Francisco Police Officers for this purpose and as a fund-raiser to present Mike's kids, Matthew and

Jonathan, with a gift from "dad's friends".

We all saw Mike as a giant of a man, we look at this tribute as a giant of a success. It is appropriate now to give a giant THANK YOU to those who made this the wonderful event what we hoped it would be. Thank you, team members: Glenn Pamfiloff, Duane Otis, Tony Camilleri, Roger Farrell, Don Sloan, Bob Fitzner and Charlie Coates. Thank you Butchie Markell, who donated the Weaver rifle which brought in \$515 of the total \$1,700 generated as the gift to be presented to the O'Brien boys. Thank you Jeanne Hood and Dennis Cerruti of the FOUR QUEENS Hotel and Casino, Las Vegas, for your generous \$100 gift to the family, as well as the complimentary 'weekend for two' prize for the S.F. match. Thank you to all who bought raffle tickets and Tom Burton, the winner. Thank you to the police officers who couldn't shoot the match, but sent entry fees and tender notes of remembrance of Mike: Sandra Tong, Bill Leet, Doug Hosea, George Grant, Bill Wakefield, Marty Casey, Mark Shea, Jim Nordlie, Kenneth Esposto and Ray Guerrero. Thank you to the police officers who braved the cold, wind, rain and mud to shoot in Mike's behalf — you made the team feel complete: John Brunner, Bob Mahoney, Mike Folena, Walt Cullop, Gary Peters, Dennis Quigley, Bob Link, Rich Barber, Eric Cranston, Steve Landi, John Payne, Tony Fotinos, Cal Nutting, Phil Stevens, Richard Heller, Walt Garry, Beth Gonzza, Rod Nakanishi, Richard Weick, Bill (Steve) Glickman, Bill Langlois, James Ongpin, Stephen Jones, Dean Sorgie, Wendy Frisk, and Jim Hampton. Thank you Pete Maloney and Bob Berry for helping publicize the match. Finally, thank you Susan O'Brien for coming and bringing Matthew and Jonathan to share a few moments with us. You are all truly beautiful people.

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SPORTS

THE MIKE O'BRIEN MEMORIAL PISTOL MATCH

continued from page 25

California 4-man team (Otis, Camilleri, Sloan with Fitzer or Farrell) and Top Ten California 2-man team (Pelissetti with Fitzer or Farrell), Top State Master-Tony Camilleri, Top State Expert-Roger Farrell. The greatest honor was not a plaque or trophy, that compliment came when J.P. Nelson, L.A.P.D., upon receiving his award as top shooter in the State, declared the S.F. team is the greatest and most fun bunch of crazies in this sport. All teasing about our southern constituency, we are proud to stand next to the L.A.P.D. group any time and under any circumstances.

There is so much more to tell, but like most things, it loses in the telling, you'll just have to join the team, like new members Jim Hampton and Rod Nakanishi did, in order to share the experiences. The team is "on the road again," shooting till September. Everyone is welcome to come along.

A very important fact to pass on to everyone is the support the team received from the business community. Thanks to the efforts of my lovely wife, Paulette, letters were sent to many of our business community friends. We hope that you will return the support in appreciation of their generosity in supplying the prizes for the match.

Our sincere thanks go to the FOUR QUEENS Hotel, Las Vegas, Onslow Hotel, Reno. In San Francisco, to the Meriden Hotel, Hotel Stewart, Kyoto Inn, Diva Hotel, Chancellor Hotel, Holiday Inn-Financial District.

To our fantastic restaurants: Gelco's, S.F. Hilton-Rooftop, Rusty Scupper, El Toreador, Caesar's, Holiday Inn-Union Square, Neptune's Palace-Pier 39, Ernie's, Joe's of Westlake, Speckman's, Miyako Hotel, El Torito-Daly City, Blue Fox, Buena Vista Cafe, Amelio's Restaurant.

In addition, The San Francisco 49ers, Oakland A's, Tower Records, Schoeber's Athletic Clubs-So. S.F., Davis Company-Hayward and Sacramento, Markell's and last but

not least, the Jug Shop, from where Phil and Dan make sure the team has a yearly supply of road cokes. Without your support this spectacular event would not have been possible.

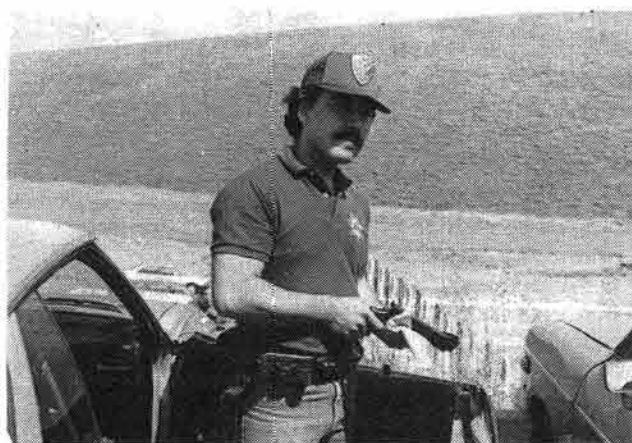
The last important thing to mention is that the members of the team put on the match and travel and shoot at their own expense and on their own time, be it vacation days or off-setting time. The P.O.A. sports committee, through Joe Mollo and the Board of Directors lends as much support as possible to keep us in existence with a budget of approximately \$3,000 yearly. So, thanks P.O.A. and especially to the pistol team for the super effort and exceptional results.



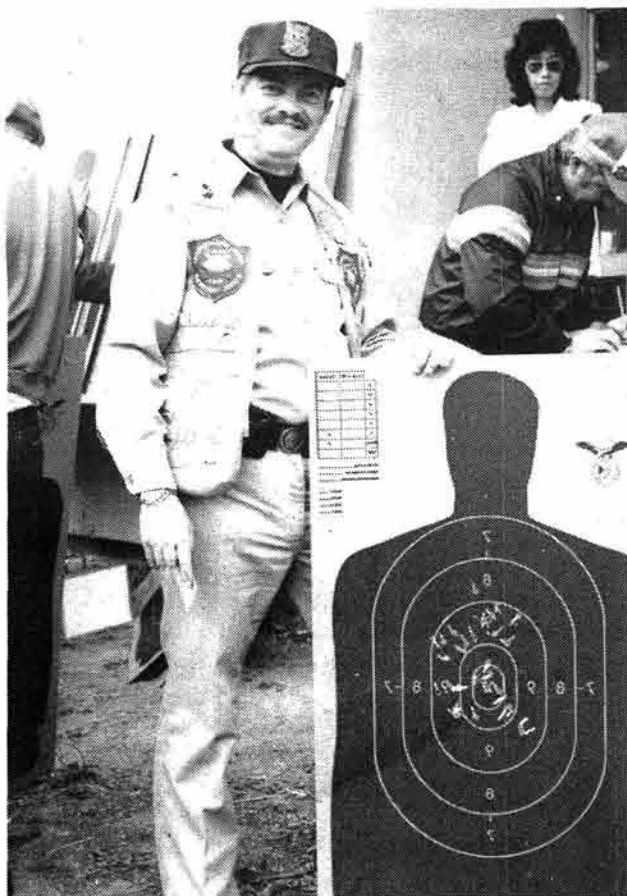
The office crew, (seated) Karen Pelissetti, Karen Camilleri, Paulette Pelissetti, Liane Scarsella (Co. G) and supervising in the back Insp. Armand Pelissetti (standing).



Mrs. Susan O'Brien enjoyed watching her husband's friends and teammates.



Bob Fitzer (Crime Lab) took some time to clean his gun, which was a prize he won earlier in Las Vegas, it pays to practice!



Even the "old" shooters came out for this event. Bill Langois (Co. I) was surprised that his old shooting clothes still fit.



Charlie Coates (Range) found himself picking up the brass with the rest of us.



Some S.F. shooters on the line. See if you can recognize them, they prefer to remain anonymous after seeing their scores.

FRANK AND MIKE NO FRILLS GOLF TOURNAMENT RECIPIENT: ANGELINA BROUSSARD

Radio Station KNBR and the SFPD recently combined to present a check for \$1500 to Angelina Broussard. Angelina is a 12 year old 5th grader from St Peter's School.

Frank Dill and Mike Cleary, popular morning radio personalities, annually host a "No Frills Benefit Golf Tournament". This year's March 24th golf outing netted \$1500, then Frank and Mike contacted our Department to aid in the search of a needy recipient.

Lt. Tony Ribera, Mission Station Swing Watch Commander, found the deserving young lady with the help of Sister Marian Rose and Sister Rozanne, of St. Peter's School, in the Mission District.

Frank and Mike are long time friends of the SFPD. In addition to emceeing PAL Golf Tournaments, POA Dinners, they recently were Masters of Ceremony for the Dale Smith Fund Raiser at the City Hall Rotunda.

This year's recipient, Angelina Broussard, recently underwent back surgery. Angelina lives with her grandmother in the Excelsior District. She joins all the members of the SFPD in saying thanks to Frank and Mike, two guys we all can really count on.



Marie Broussard Accepts a check on behalf of her Granddaughter, Angelina, from Lt. Tony Ribera, as Sister Marian Rose and Sister Rozanne, of St. Peter's School, look on.

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SPORTS

LAKE COUNTY PEACE OFFICERS ASSOCIATION 30TH ANNUAL FISH FRY GOLF TOURNAMENT AND PISTOL SHOOT

The Lake County Peace Officers Association is pleased to announced that Friday, June 6, 1986, will be the date for the 30th Annual Fish Fry, Golf Tournament and Pistol Shoot. This will be the biggest and best event ever so get your reservations in early.

The Pistol Shoot will be held at the Peace Officer's Site, Hwy 175, Cobb, and will start at 9:00 a.m. You will be shooting a modified P.P.C. Course. There will be an Expert and Novice Class with prizes in the 1st, 2nd and 3rd place for each class. Cost is \$6.00.

The Golf Tournament will be held at Hoberg's Golf Course, Hwy 175, Cobb, north of Middletown. The cost includes Green Fees, Refreshments, Sandwiches and prizes. Cost is \$15.00.

The Fish Fry will start at 2:30 p.m. until 5:30 p.m. It will include all the catfish (Lake County's finest) you can eat and all the increments that accompany a fine meal. Donations are \$5.00.

There is limited overnight camping at the site for self-contained R.V.'s.

We cordially invite you and all members of your department to attend this event.

We look forward to seeing you and members of your department for a day that promises to be most enjoyable.

DON'T FORGET - FRIDAY, JUNE 6, 1986.

IF YOU MISS THIS PARTY & EVENT, YOU WILL BE SORRY!!!

R.S.V.P. (707) 263-2339

UNDERSHERIFF KEITH CLAUSEN

☆☆

PISTOL SHOOT

PLACE: Peace Officers Site

TIME: Starts at 0830 hrs. Will continue until 1500 hrs, possibly later depending on number of participants.
(Modified Practical Pistol Course)

WEAPONS: Service Revolvers or 9mm or .45 Auto. No Bull Barrels or major modifications other than factory.

PRICE: \$6.00 to enter match. Fun shooting if time permits.

PRIZES: Trophies to 1st, 2nd and 3rd Place in the Novice Class.
Trophies to 1st, 2nd and 3rd Place in the Expert Class.

Number of Xs will be used to break tie scores or determined place winner.

Scoring will be for the target used. Probably B21 silhouette.

All shooting to be double action or semi-automatic.

COURSE OF FIRE - 50 ROUND COURSE

1st Place: 10 Rounds At 5 Yards
Double Action From Hip
Strong Hand - 15 Seconds

2nd Place: 10 Rounds At 10 Yards
Double Action - Point Shoulder Or Two Handed
25 Seconds

3rd Place: 12 Rounds At 15 Yards
Double Action - Point Shoulder Or Two Handed
30 Seconds

4th Place: 18 Rounds At 25 Yards
Double Action Or Single Action
Two Minutes

A limited amount of .38 spec. ammo will be available at the range for sale at \$2.65 per 50. 9mm and .45 auto shooters bring own ammo. .38 shooters bring own ammo, if possible.

☆☆

1986 GOLF TOURNAMENT

DATE: June 6, 1986

TIME: 0900 Shotgun Start. Be at course by 0830.

PLACE: Hoberg's Forest Lake
Golf Course at Cobb, Ca.
(See Map Below)

PRIZES: 1st Champion
2nd Low Gross

1st Place Handicap
2nd Place Handicap

1st Place Blind Bogey
2nd Place Blind Bogey

Longest Drive Closest To Pin

COST: \$15.00 includes green fees, prizes, beer, soda, sandwiches.

CARTS: \$7.50 per rider extra. There are only seven (7) power carts available. The course is short (4,600 yards) and fairly flat. Persons needing a power cart should reserve one early.

There is a coffee shop in the center of Cobb for those persons who want to come early and have breakfast. You may also purchase coffee at the golf course.

☆☆

RETURN COMPLETED BOTTOM PORTION TO:
Cecil Raetz, 2163 Riggs Road, Lakeport, CA. 95453

GOLFER'S NAME _____

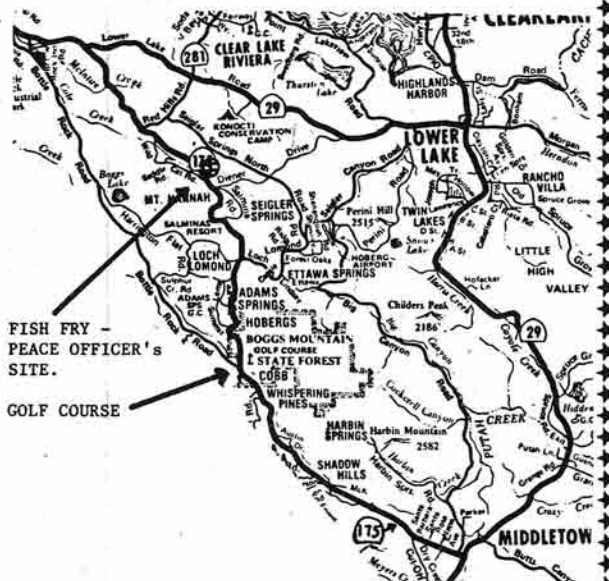
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*For Planning Purposes Return This Form
By May 23, 1986.



"POLICE AND FIREMEN'S NITE WITH THE OAKLAND A'S"

THE OAKLAND A'S

VS

THE CALIFORNIA ANGELS

TUESDAY, JULY 29, 1986 7:35 P.M.

On Tuesday, July 29, 1986, the Oakland's A's will be holding "POLICE AND FIREMEN'S NITE" at the Oakland Coliseum.

On this evening the Oakland A's will be hosting Reggie Jackson and the California Angels.

The seats reserved for us will be field level, left of the A's dugout. The price of the ticket will be \$6.25 per person, a savings of \$1.75 per ticket.

For those of you wishing to get a group together and have a tailgate party, the parking lot opens at 5:00 p.m. and the Coliseum gate s open at 5:35 p.m., for those that want to watch batting practice etc....

So order your tickets early to insure your seats....
For tickets contact: Deputy Lou Lozano 415-667-7721.

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THE LAST WORD

by Pete Maloney
Editor



The conference room was small and well worn with a bathroom in one corner. Folding tables were set in a square with chairs lining three sides. The fourth side had a single chair and behind it was a picture window that looked out on a small lake, turned mud puddle, and Sacramento's muggy overcast weather. Seated on the three sides of the table were men from Long Beach, Cochran, Burbank, Compton and San Francisco.

There were two other identical rooms with the same set up and similar men. They were waiting for legislators and candidates to appear before them for an exchange of views. And if interviewees were successful in the interviews they would receive the influential endorsement of the "California Organization of Police and Sheriffs."

The days were long with the interviewing panels sitting from 7:30 a.m. until 5:00 a.m., with an hour for lunch, through repetitious sessions with the earnest and arrogant,

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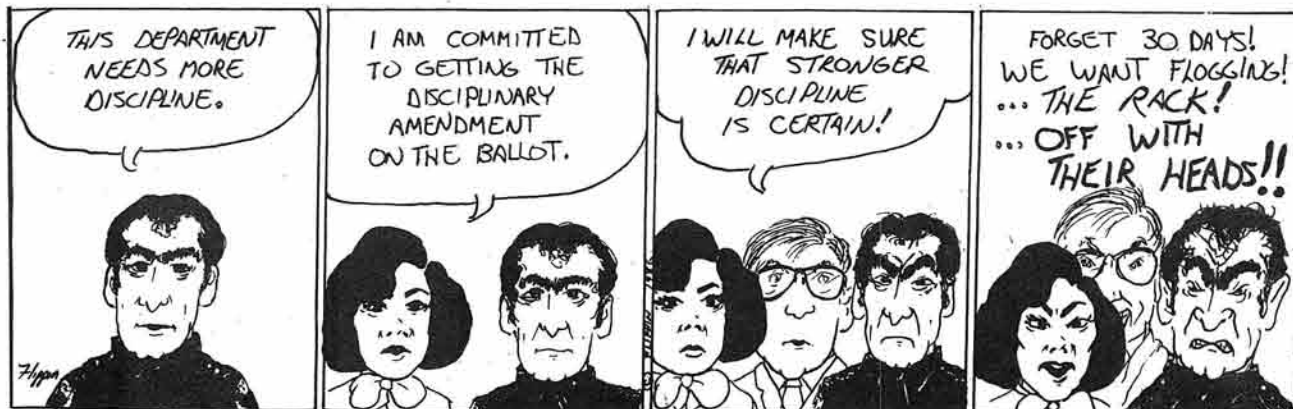
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ON THE STREET/Tom Flippin



proud and humble, sure and certain, old friends and new faces all of whom wanted that "COPS" endorsement.

To them it meant the most valued and recognized law enforcement endorsement in California politics. To the representatives it was the chance to impart the views and needs of the elite and frontline of the justice system, the police and sheriff's without whom nothing works.

Some were surprised to hear that we were just as concerned with the pensions, health systems and collective bargaining agreements we work under as the death penalty and teflon bullets. 'Bread and Butter' issues versus 'Silver Bullets' characterized most conversations; the best of which became true dialogues with frank exchanges that educated both the panel and the interviewees. The respect engendered to all promised to leave open the chances for dialogue even where there were honest disagreements.

Talking to the other representatives from around the state and comparing notes on everything from departmental disciplinary procedures to relations with local governments gave us all a better understanding of the commonality of our problems and the need for political activity. The most basic form being endorsements.

Law enforcement officers jobs are a working study in civics and governmental politics. If any of the representatives were political science graduates, no one said so, but to a man they showed insight into the process that impressed the people we talked to.

No where in recent history has there been a more poignant example of the need for political activity than right here in San Francisco when the POA leadership turned back an onerous disciplinary charter amendment. It had at its heart a lack of due process and respect for the rights due any citizen because it was directed at peace officers.

The logic involved in denying due process to the people responsible for insuring the same protections to everyone at the most basic level escapes me. Those responsible are proposing to make a fourth attempt to impose this measure on us without the recourse of due process. And they say cops are dumb.

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AMIGOS

Everyone enjoyed a super lunch. The enchiladas were great. Honorata Balcazar our cook, Dulce and the others did a great job for us. Many thanks go to Bill Sanchez who does a lot of the unseen hardwork.

Thanks to my secretary, Dorothy who really puts it all together.

Many thanks to our Amigos President, Shirley Cohelan Burton for the bottles of champagne. To our loyal John Bulen who comes and tends bar.

Special recognition to Dr. Carlos Ramirez, President of City College of San Francisco and to Joseph Garcia, Principal of Sunshine Senior High School, for their awards and achievement in education and community.

We had Angie Alarcon & Jim Gonzalez who is running for Senate and Mike Garcia who is running for Congress, attend our lunch.

Ray Benson, the friendly Police Officer from Mission Police Station with Carolyn Reilly, Lt. Al Casciato, Jaime Estrada, Bob McDonnell, Diana Oswald, Jeanie Munich & Al Repato from Pacific Bell, our special guest Geraldo Muzzi, the Consulate from Brazil.

We also had in attendance John Bardis, Alicia Wang, Frank Dominguez, Rex Pendleton, Don Early, Ada Montare, Bob Jacobs, David Miller, & Eleanor Davis from YMCA.

Please don't forget our next luncheon Friday, May 23, 1986, we are honoring MOTHERS, POLICE & FIREFIGHTERS, if you bring your mother or your mother-in-law SHE WILL BE OUR GUEST FOR LUNCH! Please call if you are coming as we expect a big crowd, 826-7383 ask for Dorothy!

We will have entertainment, etc. come and have a homemade enchilada lunch!

Hasta!

Chuck Ayala

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