

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS - California Organization of Police & Sheriffs

VOLUME 18

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NUMBER 2



By Mike Hebel
Financial Commentator

DON'T FORGET YOUR IRA!

In 1981 the Federal Congress passed the Economic Recovery Act which allows every working American to invest up to \$2,000 of a year's earned income in an individual retirement account (IRA) even if he is covered by a public/private retirement plan, and a working couple can invest \$4,000. Employee Benefit Consultants call this Congress' greatest gift to working Americans in 50 years. I call it Congress' admission that an adequate social security program may not be there when you are eligible for it. The IRA offers you a double tax advantage that can make a real difference over the years. Not only are your contributions tax deductible, but your money earns and compounds tax free until you withdraw the savings at retirement.

Under a 1984 law revision, you must make your IRA contribution by April 15th even if you have obtained an extension for filing your tax return. Since 1983 the IRA deduction can be taken on Form 1040 and Form 1040A; however, you cannot use Form 1040EZ.

IRA RULES

The following are a sample of the important rules pertaining to the establishment, management and distribution of an IRA account.

The Internal Revenue Service says the one thing that you cannot do is to take money out of the account before you are 59½ years old, unless disabled or deceased, without

paying a penalty of 10% of the premature distribution, plus income taxes on the total amount of the premature distribution.

You have to begin with distributions from your IRA when you reach age 70½ and pay regular income taxes on these distributions whether you get the money in the account from capital gain, interest income, or dividend income. Standard rates for your tax bracket for your years after 70½ apply. No special tax considerations, like 10 year averaging, apply to distributions from your IRA account.

You cannot borrow from your IRA, use it for collateral

for a loan or sell property to it.

Even if you are covered under a employer pension plan, or you're self-employed and have a Keogh Plan or you contribute to a deferred compensation plan, you can, in addition, have an IRA account.

Annually, you can roll over—that is, move your account from one trustee to another—and at any time during the year, with a trustee, you can transfer between investments that trustee offers. For example, if your IRA is with, say, a mutual fund management firm, and they offer a number

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'A Giant Step Forward'

COLLECTIVE BARGAINING FOR CITY EMPLOYEES

By Bob Barry, President

For the first time in our City's history, a Collective Bargaining Charter Amendment, over wages, hours and other terms and conditions of employment is one giant step closer to reality in San Francisco.

Last weekend, Mayor Feinstein and representatives of all City unions, including the POA, signed a "conditional" memorandum of agreement covering comparable worth, civil service reform and collective bargaining.

The agreement calls for joint support of an already

qualified civil service reform initiative petition amendment for the June 1986 ballot, and a soon to be drafted collective bargaining agreement which must be submitted to the electorate by the Board of Supervisors.

The "conditional" aspect of the agreement, insofar as labor support is concerned, is that various business organizations, i.e., The Chamber of Commerce, SPUR, District Council of Merchants and other civic groups must sign, endorse, equally fund and campaign for both amendments. In addition, the respective employee boards must ratify this joint effort. Absent a solidified — united effort

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DALE SMITH FUNDRAISER

By Paul Chignell
Journalist

On Friday, February 14, 1986 at 7:00 P.M. San Francisco Police Officers, community leaders, show business stars and friends will hold a fundraiser in the City Hall rotunda to raise funds for the family of our departed brother, Inspector Dale Smith of the General Work Section of the San Francisco Police Department.

Invitations have been mailed to all police officers, active and retired, as well as hundreds of persons who have supported police officers over the years.

Masters of ceremony for the hosted cocktail event will be Mike Cleary and Frank Dill of radio station KNBR and a special appearance will be made by Stan Jablonsky of "Hill Street Blues." There will also be surprise appearances by other media personalities.

Dale Smith was a sixteen year veteran of the San Francisco Police Department who was well respected throughout the San Francisco Police Department. He succumbed recently to cancer and left a wife and two children. Dale did not qualify for a service pension and therefore, his family is in need of financial assistance.

The Board of Directors of the San Francisco Police Officers' Association urges all of you to attend this event in memory of Dale and to help his family in need.

Tickets may be obtained at the POA office or through committee members Paul Chignell, Frank Reed, Bob Barry, Mike Pedrini, John Gallagher, Donnie Hansen, Tom Vigo, Joe Toomey or Ron Parenti.

The theme for the function is "Open Up Your Heart." Let's make this event a success by supporting one of our own in need.

You are cordially invited
to attend a benefit
for the family of deceased
San Francisco Police Officer

DALE SMITH

on

VALENTINE'S DAY

Friday, February 14, 1986

7:00 O'Clock P.M.

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FRANK DILL

and

MIKE CLEARY

Reservation form - page 4

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Widows and Orphans

The regular monthly meeting of the Widows and Orphans Aid Association was called to order by Pres. **Michael Kemmitt**, Wednesday, December 18, 1985 at 2:05 P.M., in the Traffic Bureau Assembly Room, Hall of Justice.

All officers and Trustees present. In addition, among others, were P. Pres./**Michael Lennon**.

Minutes were approved as presented to the membership.

NEW MEMBERS: Motion McKee/2nd Jeffery that the following be accepted as new members — **SHARON L. BISSEL, GREGORY CLARK, ANNE CUNNINGHAM, WALTER D. CUDDY, JOHN L. DENNY, DEBORAH L. GIZDICH, BELINDA D. KERR, THOMAS KRACKE, LANCE K. MARTIN, HARUKI R. MASTERS, JAMES PETTY, ROSALIND W. REID, BRENDA GAYLE ROGERS, PHILIP T. STEVENS.** Motion APPROVED.

COMMUNICATIONS: The following donations were received and acknowledged by the Secretary: **MRS. JAMES MURRAY** - in memory of her husband, **Retired Lieutenant James Murray** and her son **Patrolman Lloyd Enmark**.

LARUE GRIM -for assistance by members of the Narcotic Bureau.

BILLS: Regular bills for salaries, expenses and beneficiaries presented by Treasurer and APPROVED. Treasurer **Bill Parenti** reported the death of **Bernard Shea**: Bernie was a S.F. native born in 1923. He became a member of the Department in 1947 at age 23. After the Academy, he was assigned to Fixed Post Traffic and on his first day of duty was severely wounded by a holdup man. After release from the hospital, Bernie continued in traffic, mostly in the Accident Investigation Bureau until his transfer to the Supervising Captain's Office after his promotion to Sergeant in 1960. He was promoted to Lieutenant in 1969, assigned to the Juvenile Bureau where he remained until his retirement for service in 1977 at age 52. Bernie was 62 at the time of his death.

REPORT OF TRUSTEES: Miss Minuht, Hibernia Bank, presented the actuarial report to the Trustees along with recommendations for various sales and purchase of stocks and Federal Bonds. These were approved by the Trustees. Trustees set the date of January 10, 1985 for a night meeting with Hibernia Bank. Actuarial report to be discussed.

NEW BUSINESS: As there was no opposition for the various Offices to be filled for year 1986, the Secretary was told by Pres. Kemmitt to cast a unanimous ballot for the candidates.

The following are the elected candidates for the year 1986: **PRES. MARK HURLEY, VICE PRES. JOHN NEWLIN, TREASURER WILLIAM PARENTI, TRUSTEES, FRANK JORDAN AND JAMES STURKEN.** (**WILLIAM HARDEMAN** withdrew in favor of **JAMES STURKEN**). The President and Vice President will serve for one year, the other Officers are elected for two years.

Motion Hurley/2nd Sturken that the benefit for beneficiaries be increased by the amount of \$500.00 bringing the total benefit to \$9,000.00. Approved. This will become effective January 1, 1986. Amends ART VI, SEC 2 By-Laws.

GOOD OF THE ORDER: PRES. KEMMITT set the date of January 15, 1986, 2:00 P.M. for the next regular meeting in The Traffic Bureau Assembly Room, Hall of Justice. There will be installation of Officers.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:45 P.M. in memory of departed Brother **Bernard Shea**.

BEST WISHES FOR A HAPPY AND HEALTHY NEW YEAR FROM ALL THE OFFICERS.

Fraternally,
Bob McKee, Secretary

The regular monthly meeting of the Widows and Orphans Aid Association was called to order by V. Pres. **M. Hurley**, Wednesday January 15, 1986 at 2:05 P.M. in the Traffic Bureau Assembly Room, Hall of Justice.

Trustee **F. Jordan**, excused. Pres. **Kemmitt** late. All other Officers and Trustees present. Among others present P. Pres./**W. Hardeman & J. Sturken**. Minutes approved as presented to the membership.

COMMUNICATIONS: The following donations received and acknowledged by the Secretary: **LaRue Grim** (Client) — services by members of Narcotic Bureau, **MALAND - ILG CHARITABLE TRUST** - complimenting the Department for fine work, **OLD ST. MARY'S CHURCH** - assistance by Co A at Christmas Mid-Night Mass, **EDWARD M. RIORDAN** - annual donation.

BILLS: Regular bills for expenses, salaries presented by Treas. **PARENTI** reported that there were no deaths since the last meeting. Very good news.

NEW-BUSINESS: The following were installed by Past President **George Jeffery** for the year 1986 — **PRESIDENT MARK HURLEY, VICE PRESIDENT JOHN NEWLIN, TREAS. W. PARENTI, TRUSTEES - JAMES STURKEN and FRANK JORDAN** (**W. Hardeman** standing in) The rest of Officers - **SECRETARY ROBERT MCKEE, TRUSTEES George Jeffery, Robert Kurpinsky and Fred Pardella.** **MOTION Jeffery/2nd Sturken** that ART VI, SEC I, By-Laws be amended by increasing death Benefit to 19,500.00. After much discussion **MOTION APPROVED.**

GOOD OF THE ORDER - Pres. M. Hurley set next meeting for Wednesday February 19, 1986 at 2:00 P.M., Traffic Bureau Assembly Room, Hall of Justice. **MEMBERS ARE INVITED.**

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:40 P.M. in memory of all departed Brothers.

Fraternally,
Bob McKee, Secretary

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Just A Line...

Just a line to say I'm living,
That I'm not among the dead,
Though I'm getting more forgetful
And more mixed up in my head.
And sometimes I don't remember
When I'm standing at the stair,
If I must go up for something
Or I've just come down from there.
And before the fridge, so often
My poor mind is filled with doubts,
Have I just put food away, or
Have I come to take it out?
There are times when it gets dark
And my nightcap's on my head,
I don't know if I'm retiring
Or just getting out of bed.
So if it's my turn to write you,
There's no need getting sore.
I may think that I have written
And don't want to be a bore.
So - Remember...I do love you,
And I do wish you were here.
But now it's nearly mail time
so I must say goodbye, my dear.
There I stood beside my mail box
With my face so very red.
Instead of mailing you my letter,
I opened it instead.
Dear Lord, I'm getting old.
I pray they understand.

—By Sister Roberta OSB

Submitted by Tony Bell, Sgt. Ret.

San Francisco Veteran Police Officers Ass'n.

The regular monthly meeting of the San Francisco Veteran Police Officer's Association will be held on Tuesday, February 11, 1986 at 12:30 P.M. at the Miraloma Improvement Club, 350 O'Shaughnessy Blvd., San Francisco, California.

PRESIDENT'S MESSAGE:

I would like to thank you for giving me this opportunity to serve you for the coming year.

If you have any problems regarding the association, please bring them to my attention at your earliest convenience.

The association is in need of a new chief cook. If you know someone who would like to serve for the year 1986 let me know.

Libert G. Myers, President

SOL WEINER REPORT:

Any member wishing employment, should contact Sol at the Police Credit Union.

SICK CALL: Shelby Ryan and William Valentine are both sick.

NEW MEMBERS: Cornelius P. Murphy, John Bulen, Richard Weinand and Jerry Williams. We welcome you into our association.

IN MEMORIAM: Bernard Shea 12/14/85 and Larry Furlong 12/26/85.

Just a reminder that when sending mail to the association, please send it to the P.O. Box 22046, San Francisco, California 94122. The mail at the post office box is picked up twice a week. Some members are sending mail to 350 O'Shaughnessy Blvd.; that mail is not picked up for a month as we only have a monthly meeting at that location.

Regarding identification cards for retired members. The law was changed on January 1, 1981. Anyone retiring prior to January 1, 1981 and is in good physical and mental condition, his I.D. card to carry a gun is good for a lifetime. Members retiring after January 1, 1981, their I.D. card is good for five years. At that time they must qualify at the range in order to get a new I.D. card to carry a weapon.

We have eight members who have not paid their 1985 dues. The matter of their suspension from the association will be taken up at the February meeting.

Membership 784 Attendance last meeting 114

LIBERT G. MYERS, PRESIDENT
BOB PARDINI, SECRETARY

the San Francisco

POLICEMAN

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- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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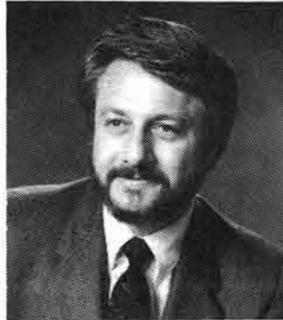
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RIGHT HERE IN RIVER CITY

by William J. Hemby
S.F.P.D. Retired



The holidays are over, its a new year and the politicians are back! What kind of a session will it be? Well, with it being an election year, I expect a lot of posturing about taxes, schools, and law and order and, among other state-wide issues, controversy over toxic waste clean-up. It certainly promises to be a busy year.

The unitary taxing methods employed in California is also under attack. California taxes multi-national corporations on a percentage of what they make in the state, based on their total profits world-wide. Multi-nationals want to be taxed only on the profits made in California. The problem with that say opponents, is the multi-nationals can cheat on what they attribute to state profits.

They also point out those states who have abolished unitary taxing have lost millions of dollars in taxes. That revenue is what pays our salaries. The push to kill unitary taxing is a primary aim of big British and Japanese companies who are so unhappy they have enlisted the aid of the president and our governor in their endeavor.

Talking about being unhappy, recently I wrote an article about Paul Gann's discussions on his initiative, (Gann's Never-Never Land, Nov. '85). In that article I attributed some remarks to Wendell Phillips, president of the Sacramento Deputy Sheriffs Association. Phillips, in a letter of complaint says,

"These paragraphs are untrue. Although I am not quoted, Mr. Hemby has chosen to attribute statements to me which were either not made at all or not made in the context in which he reports them. I do not, in any way, support the Gann Initiative".

"My remarks to Mr. Gann made at the Nugget hotel in Sparks, Nevada on Saturday, September 28, 1985, during the California Coalition of Law Enforcement Associations (CCLEA) meeting were in response to his verbal illustration of various constitutional officers in California who are receiving or will receive exorbitant pensions due to having served in several state offices. Gann stated that one such pension is in excess of 250% of the highest salary ever received by the individual he used as an example".

"I pointed out what I believed to be (and still believe to be) a commonly held feeling on the part of California peace officers that our pension system is there to be used, but not abused. At no time did I ever state that any peace officer should be prevented from exceeding his highest year's salary because of cost of living raiser or inflationary adjustments."

I believe in that article I reported exactly what was stated, however, if as Phillips says, he did not, or if I was mistaken, I certainly wish to apologize for any discomfort which Wendell Phillips may have felt.

Now, on to bigger and better things. COPS legislative package this year offers some new and old. We are submitting legislation to exempt police officers on duty, in marked patrol cars from the provisions of the new seat belt laws.

The bill will also exempt the requirement of belting back seat prisoners, (no pun intended).

Our time bank bill is back. That's the bill that allows you to donate time to a bank for use by Association officers. It also has a provision that helps officers who were out of sick time because of a terminal illness. PORAC cloned it last year, under the Speakers authorship. Nice touch that, but it didn't help much. The Governor who was supposed to be their friend, wasn't. He vetoed the bill.

On the subject of vetoes, Gov/Duke did our police stress bill in too. Supposedly at the request of Assembly Republican Minority Leader Pat Nolan. Pat said we didn't work with his staff. That's funny, because all last year the guys from the County Supervisors Association, who supported the bill, assured me they were working with Pat's staff. Do you think there's a communications gap somewhere? That was a good bill, and I think we will bring it back again. Hey Pat, just tell me who to talk to!

We are also working on language to tighten up discovery of police officer personnel records. More on that later. Another area under study is better protections for police

officers involved with toxic waste spills, exotic drug labs and cancer causing carcinogens.

The attack against our workers compensation benefits has already commenced. The first salvo was fired by Assemblyman Allister McAllister, (D), who was able to get his A.B. 1000 passed out of the Assembly Workers Compensation Sub-Committee. Although AB1000 doesn't specifically deal with public safety, it does strike a death knell for all the presumptions we now enjoy. It also establishes a "wage loss" system which only reimburses you on a percentage of your lost wages, if you are injured and unable to perform any of your duties. AB1000 goes on to the full committee which by-the-way McAllister chairs.

The powers that be are bent on doing us in. They feel you have it made when it comes to getting injured on the job. In their way of thinking, if you get injured, you were probably doing something wrong. Take two aspirin and get back to work.

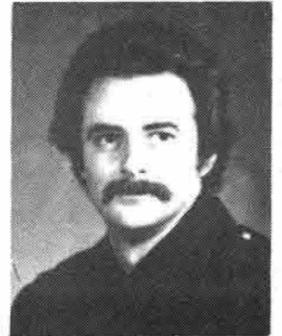
On a brighter note, that same committee the other day was hearing our police officer cancer protection bill. It was almost at the end of the agenda. In fact, we were the last bill up. I needed just one more vote which wasn't there. The only vote left that could be cast in my favor would have come from Teresa Hughes, (D), who was downstairs attending a press conference and Committee Chairman Steve Peace, (D), said he could hold the roll call open for just five more minutes to see if we could muster up that last vote.

So an entire entourage consisting of Steve Peace, (D) our author, Jack O'Connell, (D), Art Brown, representing Los Angeles Deputy Sheriffs (ALADS), Al Davila, California Association for Highway Patrolmen (CAHP), Donna Wetterer, O'Connell's Administrative Assistant, and myself all went rushing through the building, into the elevators, down to the first floor, invaded the conference room, dragged Teresa Hughes out of her press conference, back upstairs to the committee room where she graciously cast the deciding vote. As of this writing, our police cancer protection bill is still alive. I also have to thank Assemblyman Larry Stirling (R) who championed our cause and helped get that bill passes.

Is the handwriting on the wall?
Some of the democrat faithful are bailing out. Richard Robinson (D) from Garden Grove says he'll run for congress. Frank Vicencia, (D) Bellflower wants to retire. Richard Alatorre, (D) Los Angeles has already left. He wants the L.A. City Council. Jean Duffy, (D) Sacramento said she just wants to raise her kids. In the Senate Paul Carpenter, (D) Cypress is seeking a spot on the Franchise Tax Board and Walter Stiern, (D) Bakersfield is retiring. As I said, what with the upcoming elections and all, 1986 portends to be a very busy year.

SECRETARY'S COLUMN

by Dan Linehan



I have been in contact with staff members of Central Emergency Hospital (CEH) who seek our help in stopping the closure of that facility. Citing cuts in the mayor's budget for the Health Department, the public health director plans to recommend to the Health Commission that C.E.H. lock its doors to the public in May.

As police officers, we must be concerned about this unnecessary and ill-conceived plan. We will be forced to transport all arrested persons in need of minor medical treatment to Mission Emergency Hospital (M.E.H.). We all have horror stories about the length of time for minor injuries to be treated at the overworked, understaffed M.E.H.

This plan, should it become effective, will result in the loss of patrol officers on the street with the ability to respond to crimes and calls for service. Additionally, the Sexual Trauma Unit will be forced to relocated, at a time when their valuable work was beginning to be recognized for outstanding performance in the treatment afforded to victims of rape and other sexual assault.

We will place all the resources the P.O.A. has to offer behind the people who seek to stop the closure of C.E.H.



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BARGAINING

continued from page 1

amongst the business community, the agreement will become null and void.

This potentially historic step is the result of negotiations initiated by SEIU Local 790, Executive Director Paul Varacalli. In 1985, Varacalli negotiated a "comparable worth - pay equity" package through the Board of Supervisors estimated to be valued at nearly \$30 million. Legal and political moves however blocked the disbursement of these funds with no immediate payment in sight. Some "experts" contend the union would never see the bulk of the funds.

Regardless of that theory, the funds — \$8.8 million, set aside for disbursement this year and the remainder to be paid in FY 86-87 are being reserved by the Controller and can't be utilized by the Mayor to "close the gap" on the projected short fall.

So, in effect, Varacalli had what the Mayor wanted — money, and she had what we all want — a strong endorsement and active participation in support of collective bargaining for benefits long denied our members. The most important aspect of any collective bargaining proposal is, of course, the protection of retirement benefits. **Without these protections written into concrete in the amendment, I guarantee that I will never bring a collective bargaining amendment back to your Board of Directors for approval.** This scenario then set up the prime bargaining atmosphere to put collective bargaining on the front burner.

Varacalli then coalesced his labor group and together we met with the Mayor and labor mediator Sam Kagel and put pen to paper. Sixteen (16) hours later we had an initial agreement which must now be put to the test.

It's a great start, but we must all jump the hurdles together to realize what can truly be the "beginning" of a constructive, progressive labor/management relationship.

Varacalli made a brassy, bold political move which could prove to be the genesis of labor's rebirth in San Francisco.

OPENING YOUR IRA

continued from page 1

of different funds, such as a growth fund, income fund and a bond fund, you could transfer between those funds as often as you like throughout the year.

WHERE TO INVEST

Now that you have decided to open an IRA, where should you actually put your money. The options are almost without limit. Many people will open their IRA wherever it seems most convenient. They will be content with the tax deduction and not give much thought to anything else. This will be unfortunate and shortsighted. The most critical question for the success of your IRA is where you put IRA dollars—how you invest your IRA contributions.

Banks, savings and loans, and credit unions, and money funds represent essentially conservative investments that should not be expected to do more than keep you moderately ahead of inflation. They will keep you immune from price fluctuations and short term market risks, but at the same time they will not offer you the possibility of greater long term growth, which you may achieve if you are willing to accept more risk.

My favorite/preferred form of IRA investing is common stock mutual funds. While more risk is taken on than investing in banks and money funds, the reward likewise can prove to be astoundingly much greater.

Let's look at the record. The longest available study of common stock investments shows that from 1926 to 1983, a period of 58 years, money invested in United States Common Stocks grew at an average compound rate of 9.6% per year. In this age of high returns, 9.6% may not sound very exciting, but in the same period the rate of inflation averaged only 3.0% a year. The common stock investor averaged over 6% a year better than inflation. From 1947 to 1983, inflation averaged 4.3% annually, but money invested in common stocks grew at an average annual rate of 11.4%. The net advantage to the common stock investor

was better than 7% a year. By way of comparison, money invested in United States Treasury Bills over this post-war period would have grown at only 4.5% annually—only a shade ahead of the inflation rate—and money in the average savings account would have done no better. These figures are, in a nutshell, the reason why common stock mutual funds are worth considering for your IRA.

SHOULD I HAVE AN IRA?

Yes. Time plus compound interest plus \$2,000 per year equal a huge step toward financial independence. This is especially required for police officers who are in the Tier II (employed after November, 1976) Retirement Plan. That retirement plan is most noticeably deficient in its failure to provide for an adequate cost of living benefit once the officer is retired. It is that single failure which in my estimation makes the Tier II Retirement Program a retirement "mirage."

The chart below shows how your tax deferred annual \$2,000 contribution can be propelled by the accelerator of compound interests. Various annual interest rates are shown.

YEARS	CONTRIBUTION	8%	12%	14%
10	\$20,000	\$ 29,000	\$ 35,000	\$ 39,000
20	\$40,000	\$ 92,000	\$ 144,000	\$ 182,000
30	\$60,000	\$227,000	\$ 483,000	\$ 714,000
40	\$80,000	\$518,000	\$1,534,000	\$2,684,000

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continued from page 1



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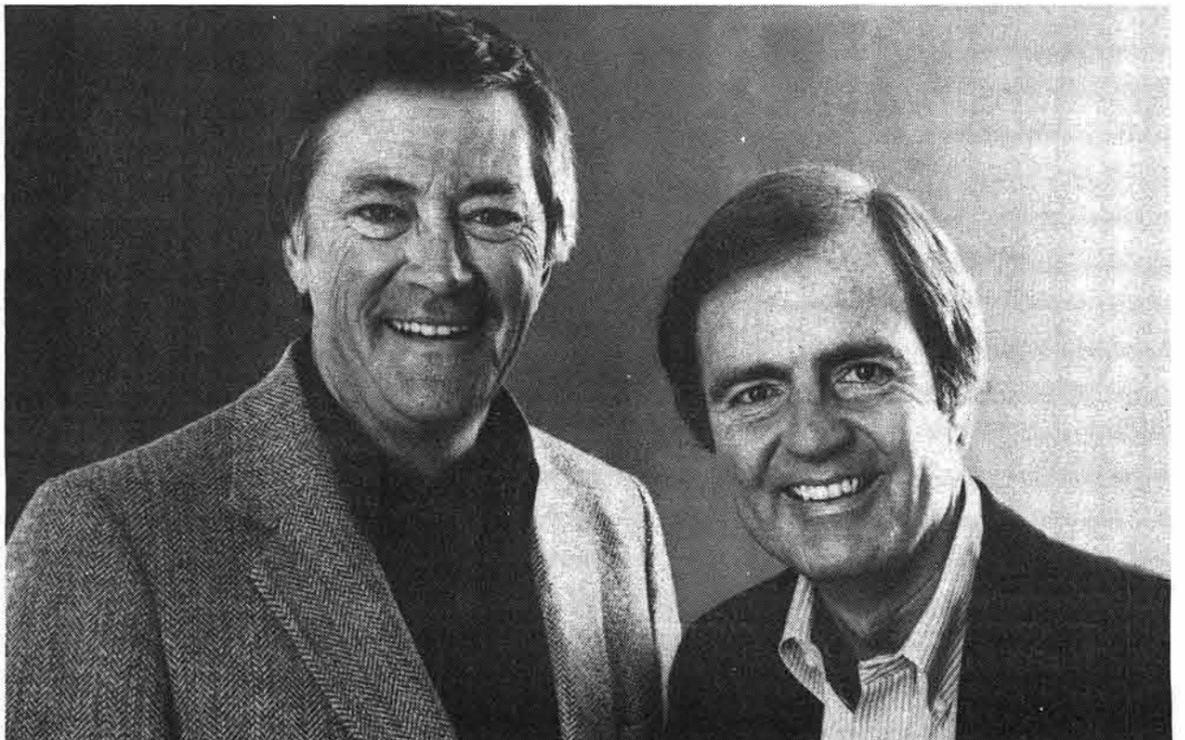
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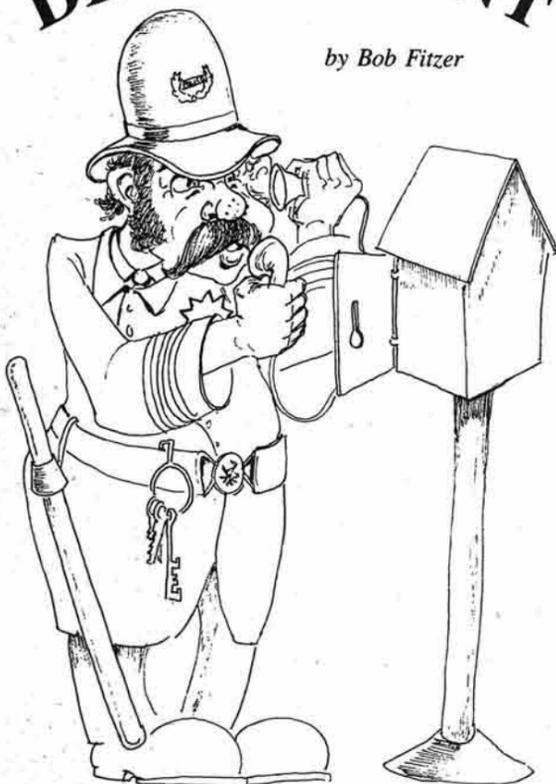
Mike Pritchard



Frand Dill and Mike Cleary

AROUND THE DEPARTMENT

by Bob Fitzer



I would like to take this opportunity to mention the heroic deed by retired sergeant **Alan JOHNSON**. Last year both he and his son David, pulled a man to safety from a vehicle completely engulfed in flames. Well, last month both men were honored by Contra Costa County, and presented an award by State Attorney General **John Van de Kamp**, for their outstanding bravery. The award to **David JOHNSON** was awarded posthumously and accepted by his mother. The Johnson line is carried on by **Marita**, in Property Control.

Did you read how the I.U.P.A., was instrumental in having the overtime compensation question defeated in court.

The POA once belonged to this organization and judging by the applause we are hearing on it we may belong again. But why did we drop out in the first place? The I.U.P.A., (**International Union of Police Associations**) is the only national police organization recognized by the AFL-CIO.

They are calling it "TURKEY GATE," over at Co. F. It seems a certain sergeant, whose initials are "C.W.," was shooting at the annual turkey shoot the other day and decided that since he missed with one of the range bullets he was entitled to have three holes in his target so he reloaded and fired again. Needless to say that he won with a high score. The odd thing that happened was that somebody picked up his turkey for him and he soon received a letter from a local hospital thanking him for his donation of a beautiful "turkey." Well, at the station Thanksgiving dinner he at least got a turkey sandwich. Not to be undaunted, he is exploring a way to have the bird listed as a charitable deduction...sorry Charlie.

For those of you in the stations who would like to see them fixed up a bit...Take a lesson from the troops at Co. F & G. With some effort and labor on their own part they may get some funds from the city and the **FRIENDS OF THE POLICE**, to bring the buildings up to livable standards. Did you know that there are buildings in this city that have historical landmark status that can't even come close to being as old as some of our police stations!

Attention all you patch collectors!!! There will be a show for you here in S.F. sometime in March, so start saving for the trading.

I got a visit from **George MALIM**, the other day. For those of you that know George, he said to say hello and that lateral job he got as a deputy in Placer County is just great. We have lost a few people to those Sierra counties, and for good reason.

The lottery wheel is spinning and where it stops nobody knows. How were your oral scores for the sergeants test? If you had a high score you were brought down and vice versa. There were many with higher scores that those who got temporary appointments? How come? and who picked them? Some of those people in Consent Decree have a distorted view of their own importance.

It may benefit you to become involved in Association politics. Our leaders, past and present have all made it. Ad-

ditionally so did our Federal litigation Committee, all the while looking out for "our" interests.

Speaking of the test...I understand that the new sergeant who was boasting that she never opened a book and just B.S.ed the oral board is now changing her story and says that she really studied and never made those alleged public comments. I guess that all you people are wrong cause a Consent Decree Sergeant has to be...well, we know.

Did you know that from time to time other departments have recruited members from our department to sit on their Oral Boards? In the past this choice plum was cornered by a few members who got an insight on how orals work and are scored. If you want all the edge you can get on the next test make it known that you are available for these details. That way it won't matter about your own police experience, just your skills in taking tests.

On a happier note, congratulations to **Ray IBAY** (Co. D) and wife **Pat**, on their new baby daughter "**KRISTLE**." As you may have heard, Ray suffered a heart attack several months ago but is feeling better.

Vicky WALKER, over at Co. F has been asked to test the new bullet proof vest designed especially for women. It has armor plating in a few more places. It also has a large flap along the bottom that Vicky says could be a little, uh...inconvenient.

Have you heard of the San Francisco Trivia Game? For those of you that think you know the city, you might try your skill and knowledge playing this game. It's available at most stores in the city. The games' author is **Mark Gordon**, and he is looking for more trivia about S.F. If you have a brain teaser about our fair city, send it to me and I'll pass it along to Mark. If he uses it you will get full credit in his next edition.

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“My Favorite Cop” Award

Through a program that is unique and is not done anywhere else in the United States, San Franciscans are again honoring one of their finest police officers by selecting him for the “My Favorite Cop” award. Sergeant Norbert Gutierrez, who works the midnight shift at Central Station, has been selected for the month of December.

On December 11, 1985 at 12:00 PM at a luncheon hosted by Mr. Marvin Johnson, of the San Francisco Progress, Mayor Feinstein, Police Chief Murphy, Supervisor Louise Renne, and members of the Police Commission were presenting Sergeant Gutierrez’s awards to him. In addition, all previous recipients attended and one was selected to receive a free trip to Hawaii, air fare compliments of World Airways.

The “My Favorite Cop” award is for “daily acts of kindness and friendship which have caught the eye — and the heart — of San Franciscans.” The officers are chosen via ballots obtained at any of the United Bank’s fifteen branches, published in the neighborhood edition of the San Francisco Progress newspaper or by letters sent directly to the Chief of Police. The monthly award includes \$1,000 cash provided by the Southland Corporation, a commemorative trophy from the San Francisco Council of District Merchants Association, as well as commendations from both the Mayor and the San Francisco Board of Supervisors.



“MY FAVORITE COP”

AWARD RECIPIENT FOR
DECEMBER, 1985

SERGEANT NORBERT GUTIERREZ #344
CENTRAL STATION

The Selection Committee has chosen Sergeant Norbert Gutierrez as the December recipient of the “My Favorite Cop” award.

Sergeant Gutierrez is a 23 year veteran of the department. He was appointed in October of 1962 and was in the 95th academy class and became a sergeant in 1980. He has worked at Southern Station, Northern Station, the Tac Squad, Mission Station and currently at Central Station.

It is no small task to become the recipient of an award such as “My Favorite Cop” when you work the midnight shift at a busy downtown station like Central. Many of your contacts with the public are not “friendly” and often when there might be a chance to do some good public relations work there are too many high priority tasks and emergency situations waiting for your attention. The way Sergeant Gutierrez came to the forefront of Captain Gray’s mind for award consideration was simply by hard work. The citizens of San Francisco have let Captain Gray, the commanding officer at the Central District, know how much they approve of Sergeant Gutierrez’s high profile on their streets. Sergeant Gutierrez’s main area of responsibility is the Tenderloin. The active nightlife and lower economic level in that neighborhood lead to a higher crime rate there than elsewhere in San Francisco. The concerned business people in the area who need a safe environment to attract tourists to their hotels and patrons to their restaurants appreciate the hard work of Sergeant Gutierrez in letting the pimps, prostitutes, drug dealers, burglars, and robbers know he is aware of who they are and that he’s keeping a watchful eye on their activities. He is also appreciated by the local residents who are constantly kept awake by the activities of prostitutes who ply their trade in their doorways and on their corners. They know Sergeant Gutierrez will listen to their complaints with sympathy and then correct the problem.

What makes Sergeant Gutierrez exceptional is that he works the midnight shift by choice because that is where the real police work is. By virtue of the seniority system Sergeant Gutierrez could be in a more comfortable working environment, but instead he has chosen to share his knowledge and experience with the newer police officers, those with five years or less experience. Sergeant Gutierrez is also an FTO sergeant and in that capacity supervises the training of recruits, again a volunteer effort he has done for several years.

Sergeant Gutierrez is an excellent supervisor. He can command the respect of subordinates who know that he has done and continues to do the same work they do every night. He presents an excellent role model for police work. In his career he has earned 139 captain’s commendations for exemplary performance on the job. He has received two medals of valor for bravery. Some supervisors have to win respect, but Sergeant Gutierrez commands it by his achievements.



SERGEANT NORBERT GUTIERREZ



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PRE-RETIREMENT PLANNING SEMINAR

As coordinators of the Retirement Planning Seminars we would like to extend to each of you and your loved ones, a most joyous, happy and healthy new year. May the new year also contain some pleasant and memorable surprises along the way.

We sincerely hope that the two articles appearing in this publication will meet with your approval.

The importance of exercise for your physical well being. The beautiful words expressed in "The footprints of God," for your spiritual guidance.

Watch your POA publications for further announcements regarding our third (3) Retirement Planning Seminar scheduled for April of this year.

Fraternally,

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THE FOOTPRINTS OF GOD

In deepest sleep one night I dreamed
That on the beach I walked.
God was by my side each step
And quietly we talked.
Then on the sky my life was flashed;
The visions all serene.
Two sets of footprints in the sand
Were there in every scene.
But then I noticed in some scenes
of suffering, pain and strife...
Just a single set of footprints
At the worst times of my life.
"God... You said you'd stay by me
In good times and in bad...
Why then did you leave me
Each time my life was sad?"
"My precious child," God answered,
"When your life had pain, I knew,
The single set of footprints
Were the times I carried you."

(Ken & Gail Brown)
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HEALTH TIPS

A publication of the California Medical Education and Research Foundation
prepared and edited by physician members
of the California Medical Association

Index 461 - September 1984

Exercise is Important for Older Adults Too

The 80's is the exercise era — the age of aerobics workouts, marathons and triathalons. Unfortunately, adults over the age of 60 have been wary of joining in the race to become physically fit. Individuals between the ages of 20 and 30, however, are not the only people who benefit from a regular fitness program. Exercise is equally important and beneficial for older adults.

It is common for people to become less active as they grow older. Inactivity in the elderly can lead to weakened and shortened muscles that in turn can lead to stiffness and further immobility. Prolonged inactivity can also lead to other problems such as obesity, constipation, back pain and osteoporosis. All too often, the elderly accept these problems as a natural part of aging when, in fact, exercise can do much to prevent them. Adults 60 years of age or older who follow a safe exercise program, designed for their needs and capabilities can improve their muscle strength, cardio-respiratory fitness, physical endurance and mobility. In addition, regular exercise may help lower blood pressure and prevent bone loss that can lead to osteoporosis.

It may also lower the concentration of fatty substances in the blood and it can help prevent weight gain by encouraging better eating habits, burning of excess calories and regulating metabolism.

Exercise can provide important psychological benefits too. Elderly adults who exercise regularly appear to be more self-confident and self-sufficient than their sedentary peers. Participating in a physical fitness program can help offset the depression often associated with the inactivity of retirement and teach people to relax and better cope with stress.

If you have never maintained a regular exercise program, don't be afraid to start one now. It is important, however, for you to consult your physician before embarking on a program. Remember that for young and old alike exercise training should begin slowly and build gradually. Do not expect immediate results. Listen to your body and know your limitations. If your body hurts for two to three days after a certain activity, try and modify the way in which

you did the exercise. Never exercise in spite of pain. Do not try and compete with your peers. Be sure to stretch and warm-up for three to five minutes before exercising. rest between movements and stretch with a slow cool down for three to five minutes after exercise.

The best types of exercise for the elderly are those designed to improve flexibility and cardiovascular fitness. Walking is perhaps the most convenient exercise for older adults and is extremely beneficial as it places little stress on the heart and joints while improving musculoskeletal function and benefitting the cardiovascular system. Swimming is also an ideal exercise for older adults. Some individuals may find they dislike exercising alone and need the motivation of a group program. You may wish to contact physical education specialists at your local "Y," senior citizen center, hospital, school or college. Chances are they will be able to help you find a fitness program suited to your needs. Another excellent resource for information on exercise and the elderly is the National Association for Human Development (NAHD), 1620 I Street, N.W., Washington, D.C. 20006.

There may be a variety of programs to choose from in your area. Look for those programs which improve cardiovascular fitness and maintain joint flexibility without stressing the joints. During exercises, heart rate should increase, but there should be no chest pain. Avoid isometric exercises which tense one set of muscles against another or against weights. These may substantially increase blood pressure and strain the heart. Some people with degenerative arthritis of the elbow or shoulder may find that isometric exercises prevent further joint damage. However, such individuals should check with their physician before doing isometric exercises. Avoid breath holding during exercise. Beware of exercises that stress the lower back, such as leg lifts or side stretches. Less mobile individuals, or those confined to wheelchairs, can develop a routine of sitting exercises, using the upper body, arms, neck, shoulder and stomach. These kind of workouts can be particularly beneficial when followed by deep breathing and a relaxation period.

Exercise — even when begun at a late age — can improve the quality of life significantly. Not only can elderly individuals who participate in a regular fitness program slow the onset of health problems, they can also reap important psychological benefits as well.

Prepared by the California Medical Association. Specific questions on the subject should be directed to your physician.

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OFFICE OF CITIZEN COMPLAINTS

**Interim Report
(October 31, 1985)**

by **PETER MEZEY**
CHAIR, OFFICE OF
CITIZEN COMPLAINTS COMMITTEE

EDITOR'S NOTE

The Bar Association of San Francisco can be proud of its efforts as a voluntary bar association in actively working for the best interests of the San Francisco community.

The active involvement of BASF in the community is exemplified by the role that the Association played in passage of Proposition A which established the Office of Citizen Complaints. Our Association was a driving force behind that Charter Amendment and was extremely active in educating the public about the need for the Office of Citizen Complaints.

We recognize that we have a follow-up duty to our members. Simply establishing the OCC is not enough. We have an affirmative obligation to make sure that the Office works as it should.

For that purpose, the Association has established an Office of Citizen Complaints Committee which is chaired by Peter Mezey. Peter and other members of the Committee, including Amitai Schwartz, have given their time to monitor and assist the Office of Citizen Complaints.

The following is a status report to our members on progress that has been made and, equally important, progress which still needs to be made.

We intend to publish such updates from time to time so that you are fully informed on this important matter.

Submitted by
Mike Hebel, Esq.

In November of 1982, the voters of San Francisco adopted a Charter Amendment known as Proposition A, creating the Office of Citizen Complaints (OCC). The key provisions of the Amendment are as follows:

"The office of citizen complaints shall investigate all complaints of police misconduct or that a member of the police department has not properly performed a duty, except those complaints which on their face clearly indicate that the acts complained of were proper....The office of citizen complaints shall recommend disciplinary action to the chief of police on those complaints that are sustained. The director of the office of citizen complaints shall schedule hearings before hearing officers when such is requested by the complainant or member of the department and, in accordance with rules of the commission, such a hearing will facilitate the fact-finding process."

For the first two years after the adoption of the Charter Amendment, the Police Commission's only significant action pursuant to the Amendment was hiring a Director who turned out to be incapable of organizing or administering the new OCC, and who resigned amidst controversy created by his performance.

On November 9, 1984, the Commission then hired Frank Schober, a retired Major General of the United States Army, and former Adjutant General of the California National Guard. Since he was hired, Mr. Schober has successfully

accomplished a number of significant tasks for the OCC. He reorganized the office which was in disarray when he arrived; after some deft negotiations with the Police Officers Association and the City Attorney's office, he brought about the adoption by the Police Commission of investigative hearing rules and procedures; he arranged for the designation of a well-qualified panel of hearing officers, which has heard approximately fifty cases, largely concerning matters which occurred prior to his tenure; through skillful liaison with the Mayor's office, he has obtained new office space for the OCC outside the Hall of Justice, which is scheduled to be occupied in the spring of 1986; he has had the OCC hire a skilled statistician who has produced a torrent of statistics analyzing complaints filed with the OCC as to nature of the complaint, time of occurrence, precinct of the officer involved, ethnicity of the complainant, etc.; through the use of such record keeping, he has provided precinct captains on a regular basis for use in their "morning reports" a list of those officers assigned to the precinct against whom complaints have been filed; he has had the Police Commission adopt a general policy statement which reads as follows:

"Officers of the San Francisco Police Department recognize that it is their duty at all times to act legally and properly; to show compassionate respect for the dignity of the individual and to treat every person of whatever social position, race, creed, or lifestyle with courtesy and understanding."

and has undertaken a program to have large reprints of this statement posted prominently in all precinct stations; he has had prepared for general distribution a short brochure in English and Spanish telling how a complaint may be filed with the OCC. The final page of the brochure requests recommendations of candidates for "My Favorite Cop Program."

On September 26, 1985, he delivered to the Police Commission a report in which he said that between March 1 and August 1, 1985 the OCC had completed detailed in-

"The office of citizen complaints shall investigate all complaints of police misconduct or that a member of the police department has not properly performed a duty, except those complaints which on their face clearly indicate that the acts complained of were proper..."

vestigation on 47 cases, some of which dated to 1983. The cases named 88 officers and alleged 143 distinct acts of improper conduct. As a result of the detailed investigative and hearing process, the OCC sustained 28 allegations of improper conduct (19.6% of all allegations) in 15 distinct cases (31.9% of all cases) with specific findings against 23 officers (26.1% of all named officers). No mention is made of the many hundreds of complaints which never lead to "detailed" investigations.

Mr. Schober is avowedly emphasizing what he calls a systematic approach to improving professional standards in the Police Department. One aspect of this approach is the emphasis which he gives to the "My Favorite Cop Program" designed, presumably, to display to police officers that the OCC is equally as concerned with recognizing especially high professional standards as it is with rooting out misconduct.

Laudable as it is any personnel management program to

compliment good performance, this role is not one given to the OCC by the Charter Amendment. This auxiliary role of complimenting good performance would be far less likely to confuse police officers and the public as to the basic role and orientation of the OCC if the OCC were to give equal publicity to its role and successes in exposing improper

"Officers of the San Francisco Police Department recognize that it is their duty at all times to act legally and properly; to show compassionate respect for the dignity of the individual and to treat every person of whatever position, race, creed, or lifestyle with courtesy and understanding."

police conduct and the resulting imposition of discipline. Unfortunately, neither the police nor the police force has been told how many officers have actually been disciplined as the result of the activities of the OCC.

The Charter Amendment also provides that the OCC "shall prepare recommendations quarterly concerning policies of practices of the department which could be amended to avoid unnecessary tension with the public." Mr. Schober has said repeatedly that his systematic approach to dealing with police misconduct would emphasize such recommendations. Unfortunately, the public is still unaware of any positive action the Police Commission has taken on any such recommendation, or the extent to which any meaningful recommendations have been made.

It is difficult to assess the significance of the statistics contained in Mr. Schober's September 26 report to which reference is made above. The statistics cover a relatively short period of time, but more importantly, there is no way of knowing the total number of filed complaints which were winnowed down to the 47 detailed investigations that are the subject of the report.

Two administrative procedures adopted by the OCC suggest that it was a large number. The OCC staff has recently begun reclassifying certain complaints as "requests for assistance," apparently on the grounds that the complaint is objecting more to established police procedure than to the particular conduct of a police officer. Secondly, the OCC staff has adopted a solvability analysis for determining whether complaints should be investigated. If a complaint has a relatively low chance of resulting in sustaining an allegation, it is presumably not investigated. While such an approach is understandable from the point of view of an organization which wishes to use its time efficiently, the approach does not follow the requirement of the Charter Amendment which requires that all complaints be investigated unless they show on their face that "the acts complained of were proper."

One could assume that most complaints against police officers would tend to have a low solvability factor, because whether the complaint can be sustained turns on the credibility of the complainant versus that of the officer. The Charter Amendment attempts to deal with this problem through the use of hearings, which the drafters expected would be liberally undertaken. In a hearing, the hearing officer has the opportunity to determine the credibility of the parties. From the limited number of hearings which have been held, however, it appears that the OCC staff has adopted an administrative policy of discouraging hearings when there is no evidence on the complainant's behalf other than his own testimony. This policy is inconsistent with the intention of the Charter Amendment. Moreover, it deeply undercuts the sense of justice which a citizen can be given by merely getting a chance to present his case to an impartial party when he believes that a police officer has not treated him properly, even though the citizen's complaint is not ultimately sustained.

In short, one must acknowledge that under Mr. Schober's direction, the OCC has some significant accomplishments to its credit. However, with the three years that have passed since the adoption of the Charter Amendment creating it, it still cannot be said that the OCC is carrying out the objective of the Bar Association of San Francisco and others who proposed it, which is to provide fair and effective investigations of police misconduct, and the imposition of discipline on those officers who are responsible for misconduct.

(Reprinted from "The San Francisco Attorney"
DECEMBER/JANUARY 1986)

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DEFENDANTS SENTENCED IN O'CONNELL MURDER CASE

By Arlo Smith

Three defendants who were convicted of the murder of John Dennis O'Connell were sentenced this morning by San Francisco Superior Court Judge Edward Stern. San Francisco District Attorney Arlo Smith said that Timothy White, 23, David Rogers, 20, and Donald Clanton, 20, were each sentenced to 15 years to life which is the maximum for a second degree murder conviction.

Assistant District Attorney William Fazio of homicide prosecution and District Attorney Smith both agreed that the sentences were appropriate.

On Friday, Dec. 13, after three days of deliberation, a San Francisco Superior Court Jury found the three defendants, all of Vallejo, guilty of murder in the second degree in the death of Mr. O'Connell who was 42 years old. White, Rogers, Clanton and Douglas Barr, 20, also of Vallejo, faced charges of aggravated assault in three other "gay

bashing" attacks which occurred the night of O'Connell's murder on July 29.

Judge Stern sentenced Barr to 7 years in State Prison on the aggravated assault charges. In his ruling this morning, Judge Stern also sentenced White, Rogers and Clanton to an additional 7 years each for the assault charges with the sentences to run concurrently.

"San Francisco won't tolerate this senseless violence and the District Attorney's Office will continue to give top priority to cases such as this," District Attorney Arlo Smith stated. "I would like to commend Assistant District Attorney Bill Fazio, Investigator Ron Huberman and Investigator Ron Huberman and San Francisco Police Inspectors Ed Erdelatz and Jeff Brosch for their excellent work," he concluded.

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January 21, 1986

Board of Directors Meeting

The meeting was called to order with the pledge of allegiance by President Barry at 3:25 p.m. Roll call was taken. Members present were: Goldberg, Keys, Lindo, Garcia, Novello, Dempsey, Murphy, Suslow, Doherty, McAlister, Woolard, Friedlander, Sullivan, Dito, Fagan, Flippin, Cole, Linehan, Collins, Parenti and Barry (21). Absent: Ackerson.

Federal Litigation Report

President Barry spoke of the officers who passed the oral portion of the Q-50/Q-35 exam with a perfect score and who, due to the rater adjustments by the Consent Decree, will not receive an appointment.

President Barry introduced Dr. Larry Meyers who is an expert in testing and methods of calculations of testing scores. Dr. Meyers is a professor at Sacramento State University and has authored materials for publication in the areas of promotional examinations.

A long discussion ensued with the consensus being that additional information is needed to reach an informed decision. Dr. Meyers will research the areas of our concern and report back to the Board. President Barry stated that when the information is available, that a special Board meeting will be called to discuss the results.

Report of the Secretary

Secretary Lindhan asked the Board if the Board minutes for December 1985 were accurate as sent to them and published in January's edition of our newspaper. M/Lindo S/Flippin to accept the minutes as written. Motion passed unanimously by voice vote.

Report of the Treasurer

Treasurer Collins presented the monthly financial statement for December 1985. The present balance on hand showed \$150,888.52. M/Linehan S/Garcia to approve the report of the treasurer. Motion passed unanimously by voice vote.

Legislative Committee

Secretary Linehan, the Chair of the Legislative Committee, spoke of the petition that was qualified by the Registrar of Voters for submission to the voters for this June's ballot. The petition was circulated by the Chamber of Commerce with the support and help of the mayor.

The petition deals with the so-called reform of the Civil Service System. Meetings were held with the mayor and all city employee unions in San Francisco. President Barry then discussed the events that led to the signing of the Memorandum of Agreement of all participative unions and the mayor.

The mayor agrees to support a collective bargaining charter amendment that will appear on the June ballot and seek the support of the San Francisco Chamber of Commerce, Mayor's Fiscal Advisory Committee, S.P.U.R., League of Women Voters, Downtown Association, and the District Council of Merchants. In exchange S.E.I.U. Local 790 and other affiliated unions will renegotiate their M.O.U. to carry forward any unspent portion of the pay equity fund for comparable worth as part of their bargaining discussions for FY 1987/88.

Additionally the unions and the P.O.A., with other city employee groups, will support the Civil Service reform in-

itiative charter amendment. Many questions were asked and protections of current pensions and benefits were mandatory for the P.O.A.'s support.

M/Linehan S/Novello provided the Chamber of Commerce Mayor's Fiscal Advisory Committee, S.P.U.R., League of Women Voters, Downtown Association and the District Council of Merchants, support a collective bargaining charter amendment, approved by the P.O.A. for the June 1986 ballot; that the P.O.A. go forward with the Memorandum of Agreement with the mayor as written on January 19, 1986; that a future negotiation committee include representatives of Tier I, Tier II pensions and a retired member of the P.O.A.; absent the support from the Chamber et al, for the P.O.A. approved charter amendment allowing collective bargaining, the P.O.A. will oppose the Civil Service Initiative Charter Amendment. Motion passed unanimously.

Uniform & Safety Committee

President Barry read a letter from Brother Dave Herman, the Chair of the Committee. Dave expressed his thanks to President Barry for allowing him to serve on this important committee. However, Brother Herman seeks to be replaced, allowing other concerned members to involve themselves in P.O.A. activities. President Barry expressed his thanks for Davel's tireless efforts in helping to provide the best equipment and improved overall safety conditions for all police officers.

Food Drive

Director Don Woolard spoke of the P.O.A.'s highly successful Food Drive during the past Christmas Holiday Season. Director Woolard was the Chair of the Drive and his tireless efforts provided food for over eight hundred senior citizens who are so ill that they are unable to go to the store, over two hundred needy families with children and over one hundred baskets of food to agencies that feed the hungry. The P.O.A. received much praise due to Director Woolard's efforts and the Board thanked him for all he did.

Political Contributions

M/Linehan S/Garcia to purchase two tickets for a luncheon in honor of Supervisor Willie B. Kennedy at a total cost of \$500.00. Motion passed. Voting yes were Goldberg, Garcia, Novello, Suslow, Doherty, Woolard, Friedlander, Sullivan, Cole, Linehan, Collins, Parenti and Barry (13). Voting no were Keys, Murphy, Dito and Flippin (4), with one abstaining, Lindo.

M/Linehan S/Friedlander to purchase two tickets for a reception for Supervisor Nancy Walker at a total of \$500.00. Motion passed unanimously by voice vote.

M/Linehan S/Collins to purchase ten tickets for a fundraiser for Lt. Governor Leo McCarthy at a total of \$2,500.00. Motion passed. Voting yes were Goldberg, Keyes, Garcia, Suslow, Woolard, Friedlander, Dito, Cole, Linehan, Collins, Parenti and Barry (12). Voting no were Lindo, Novello, Murphy, Doherty, Sullivan and Flippin (6).

There being no further business, the Board was adjourned at 7:35 p.m.

Respectively submitted,
Daniel J. Linehan
Secretary

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250cc Cycles Provide Mobility

'Golden Gate' Cops Patrol On Cycles

by Richard Bocklet
Submitted by Sgt. Ed Edney

San Francisco's Police Department entered the motorcycle age in the early '70s using Honda 90cc trail bikes to patrol some of its 156 parks and ample shore front areas.

Dividends quickly followed as these dual-purpose vehicles — equally adept at negotiating sandy stretches or congested downtown streets — nipped crimes in progress often previously inaccessible to radio cars and foot officers alike. Purse-snatchers, muggers, even rapists who frequented Golden Gate Park expanses, began being collared by Honda Unit officers.

Out of the famed hippie era came other uses including demonstrations duty, crowd control and busting drug dealers in highly inaccessible park areas. Leisure facilities were turned back to citizens and the department's commitment to the bike unit was established.

Fifteen years later, the SFPD provides a model for west coast motorcycle patrol units. The 90cc gave way to the faster and more powerful 125cc Honda Enduro, better able to withstand the daily six to seven hours of road punishment. When the Honda unit eventually outgrew the 125cc it bought the 250cc which now offers the happy medium between the lightweight dirt bike and heavy Kawasaki 1000cc traffic enforcement cycle.

"Today the 250cc are a very important and versatile asset of our Tactical Division," Lt. John Gleeson reported. Gleeson, who spent five years in the Honda Unit before taking on supervisory responsibilities, added, "We have pinpointed trouble spots and now rotate daily Honda patrols at peak incidence times to high crime areas — the Tenderloin, Western Addition and south of Market Street Section.

"The flexibility of the cycles to move in and out of and against traffic, traverse sidewalks, even mount stairs, allows them in areas too difficult for patrol cars — and on the scene sooner than the footman. The unit has been bringing in cost-efficient collars daily, and statistics show they have knocked the crime rate way down," Gleeson said. "Just last week the Honda Unit made eight solid felony arrests. And there's an additional plus, public feedback has been positive with the cycle's one-on-one citizen contact opportunities."

The Lt. offered some examples of how the Honda Unit has been operating:

The housing projects opposite Candlestick Park suffered a series of purse and chain-snatching incidents as sneaked teenagers quickly disappeared with the booty onto their home turf. Beleaguered foot officers couldn't match their speed and patrol cars were totally stymied. The Honda Unit was called in and pursued criminals — up stairwells and into the hallways. Apprehensions zoomed and this type of crime dropped sharply.

Harassed motorists and pedestrians complained about bike-riding messengers going amok of all traffic regulations in congested downtown areas, culminating in a child being run down and injured. The Honda Units chased the violators through crowded streets and made arrests. More than 300 tickets were issued in a few months time, greatly alleviating that problem.

Dirt bikers, illegally racing through McLaren Park, were ripping up the turf and endangering people. The Honda Unit

met them on their own terms and quickly corrected that situation.

The Mission High School principal alerted police that drug pushers were using Dolores Park's shrubbery during lunch periods and after classes to ply their wares on students. On the scene, one Honda team spotted three men dealing in the bushes. Noticing the officers, the dealers separated, one mounted a steep hill, another down flights of stairs and the third in a hasty run. All three were overtaken by the cycles and arrested. Again, this would have been highly problematic with foot patrol or radio cars.

The ability of the cycles to maneuver over logs, gullies, steep grades and sand like no other vehicles mean they're invaluable for cliff and beach rescue operations. Many times the Honda Unit has plucked endangered climbers from the Land's End staggered, rocky area.

During all professional football and baseball games Honda mounted squads patrol isolated parking lots to combat robberies, auto burglaries and allied criminal acts. They aid in crowd control and in demonstrations, for example, quickly going against the flow of marchers to quell trouble.

The squads also serve as outer perimeter security for dignitaries' visits, unusual occurrences and other special events offering the potential for unruliness. During the Democratic Convention they were deployed more than 100 times.

In a police force of 1,900 men, the Honda units — two squads of 14 officers, two sergeants and 18 vehicles — chalked up impressive results last year. For 6,854 detailed man hours, they responded to 4,263 calls for service and effected 333 felony arrests, 1,299 misdemeanor arrests and 170 felony assists. While patrolling streets, the officers issued 553 moving traffic citations, 6,096 parking tickets and, in the process, recovered 22 vehicles.

The SFPD has been spreading the Honda gospel to law enforcement agencies for some time. As a result of joint SFPD-Federal Park Police patrols, the park force turned in their smaller Vespas for the Honda 250ccs.

Lt. Gleeson explained, "Federal Park Police in Washington, D.C. use the Vespas, as incidentally the New York Police Department has for years. They're OK for maneuvering on tight city streets, but don't have the rugged climbing or dirt road ability needed for long stretches of seacoast here.

"Many come to us for advice on the bikes and some leave converted. The Novato, San Mateo and San Diego Police Departments and the Murray County Sheriff's department use the dual-purpose vehicles. The San Jose Police Department is considering them and the Los Angeles Police Department might already be employing the bikes for MacArthur Park patrolling. We always welcome Honda Unit inquiries," Gleeson offered.

The lightweight 249-lb. trailbikes, at about \$1,700 a unit with a three-year life expectancy, have a 21" front wheel, as compared to 17" for traffic cycles. This enables them to ride wherever people can walk.

The Hondas stand higher than the traffic Kawasaki

1000ccs and their clearance on the bottom permits negotiating rocks, logs, and stairs. The semi-knobby 4-ply tires grip both sand and paved roads effectively. Commanding a Honda 250cc Enduro bike is likened to riding a horse, while handling a heavy traffic bike is like using a car.

The Honda equipment includes a 36" riot baton. On the rear is strapped rain gear, gauntlet-type leather gloves, an extra shirt and tag book. Riders carry a standard portable radio. Uniform includes a jumpsuit, paratrooper-type jump boots, a full-faced motorcycle helmet, gloves and safety prescription glasses, if needed.

Newly assigned officers receive two-months training, and must pass a class 4 statewide, motorcycle exam. Instruction includes dirt and street driving, arrest procedures, maneuvering in traffic, how to avoid becoming a target, and working with limited resources — no siren or vehicle communication system.

The all-volunteer Honda Unit has a waiting list of 350 officers — with a turnover of one person annually. Sgt. Edward Edney, five years with the Unit, explained motivations, "The Unit is popular because there's a certain amount of autonomy. There's good esprit-de-corps and we're regarded as something of an elite entity.

"Most of my guys like bikes and have ridden them off duty as well. They're capable of making minor repairs themselves. Instead of tying up cycles for days at the Department garage, we fix them up in minutes with a stock of expendable parts."

In the "lessons-learned department," the Honda Unit now deploys two or three-man squads to risky areas or crime scenes. With such increased mobility, the Honda Unit officer could easily be the first officer at a serious crime situation, finding himself solo against armed criminals. For safety sake, an officer doesn't rush in without his partner nearby.

Sgt. Edney recommends that departments with high crime in concentrated locales, parks and large, open areas consider a Honda Unit. "Deployment is the key," he emphasized. "A Honda Unit can halve the street crime rate. They're very effective. I've seen it done."

Edney's fellow officer, Sgt. Jim Bailey added, "At \$1,700 a bike over three years they become very cost-effective. The public, who sees them at so many places throughout the day, feels they're getting wanted police attention.

"Nothing beats the bikes for maneuverability," he claimed. "We had a rash of purse-snatchings at Powell and Market streets, with the perpetrators fleeing down into the subways. We dispatched Hondas to the locale and chased them right down the stairs, alleviating that problem. For me, when properly employed, the Honda's a winning law enforcement tool."

Reprinted from
Law and Order, November, 1985

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Evaluation System Suggestion

To: Captain Thomas O'Donnell Commanding Officer Northern Police Station

From: Michael F. Paulsen #231 Northern Police Station

Sir: In accordance with the provisions of Department General Order #0-4, I submit the following suggestion to the Department Suggestion Committee for their consideration. In 1985 this department implemented a system whereby Q-50 Sergeants of Police were assigned a squad of Q-2 Police Officers to both supervise and evaluate their individual job perfor-

an equal basis. Blank space for additional comments would also be included. As I have previously stated this form should be completed once monthly by each police officer in the Sergeants Squad. The completion of the form should be mandatory. To insure no intimidation, these evaluations should be signed by the preparing member and submitted directly to the platoon commander. The Platoon Commander should review each evaluation, specifically looking for patterns that develop, and informing the Sergeant of the information contained therein. The information should be communicated to the Sergeant in

department run more efficiently and effectively. Cost to the department in actual man hours should be minimal. If the form is constructed properly, each officer should be able to complete it in less than 10 minutes. The only other cost involved is for paper. This is an opportunity to involve all members of this department in a system that is designed to make this department function better. My suggestion is intended as a basic model that, after careful consideration can be enlarged upon. I hope you give my thought some consideration. Respectfully Submitted, Michael F. Paulsen

this issue before the end of the year as well, but Senior Steve Symms of Idaho has blocked that action. I am hopeful that the Senate will approve the Law Enforcement Officers Protection Act when they return in late January, but that will only happen with your continued support. Let your Senators and Sen. Symms know how you feel. I will keep you informed of further developments as they occur.

organization to answer those pertinent questions that are necessary to give your members and my constituencies the answers that are needed.

Thank you again for your endorsement and support to this most important job.

Sincerely, Samuel W. Walker

Sincerely, Mario Biaggi, MC.

Primo Paramedics!

Philip R. Lee, President Health Commission S.F. Department of Public Health 101 Grove Street San Francisco, CA 94102

His & Hers Cops!?

Editor San Francisco Policeman 510 - 7th Street San Francisco, Calif. 94103

Dear Editor:

I have been following the saga of should we, or should we not, change the name of the San Francisco Policeman. If there is a name change because of the protest by the Women's Support Group, I suggest the following. Whenever a call is received requesting the services of a Policeman the caller should be asked as to his/her preference in dispatching a male or female police officer. This small addition in answering procedure should eliminate the act of "specifically and intentionally excluding women."

Edward H. Hartman Retired Civil Service Lieutenant #1749

Thanks

Mr. Bob Barry POLICE OFFICERS ASSOCIATION 850 Bryant Street San Francisco, CA 94103

Dear Brother:

I want to thank you and the sisters and brothers of your Local Union for supporting me as your choice in the election for a seat on the San Francisco Retirement Board.

I was successful in that election, I won by 31% of the vote and it was a very solid win.

As soon as I am familiar with my new position, which I will be representing you on this very important board, feel free to call upon me at any time in regards to information concerning you and your organization on the Retirement Board.

Anytime that your membership or your Executive Board meets and questions arise that need an answer from my particular representation, with your interest being my priority, feel free to give me a call. I will do everything in my power to find time in my schedule to come before you or your

Dear Mr. Lee: Due to the nature of our office, the members of the San Francisco Police Officers' Association are constantly made aware of the outstanding quality of care provided by the Health Department to the public. That awareness is never more acute than when police officers are injured and in need of medical attention.

Such an occasion occurred on December 19th when two (2) officers from Southern Station sustained injuries in a motor vehicle accident at Seventh and Howard Streets. The officers involved, and all those present, were extremely impressed by the quality of care and concern provided them at the scene by the paramedics and at the hospital by the nursing and medical staffs of Mission Emergency. The actions of those involved not only reflect great credit upon themselves, but upon you department and the City as a whole.

Please be assured of the continued support and gratitude of this Association.

Very truly yours, John R. Goldberg, director Southern Police Station

Thanks

Dear Peter Maloney:

Peace and Every Blessing! Thank you for making the public aware of the plight of the poor. You help us to help the poor to help themselves. The goal of our many programs is to enable people to get on their own feet, to become independent, in charge of their own lives, not dependent.

Our most visible program is St. Anthony Dining Room where we served 12,000 hungry men, women and children on Thanksgiving, Christmas and New Year's Day. As you know, we are providing nourishing warm meals free every day of the year, but these holidays are celebrated with big family feasts, bounteous trays of food, in a joyful atmosphere.

Often it's a little remark that tugs at your heart. An elderly man: "Thanks for the ice cream. I haven't had any

for so long." A bright-eyed little girl showing me a Christmas stocking filled with candy: "Look what I got!" A gray-haired lady coming over to me and shaking my hand: "That was just delicious. Thank you."

Thank you, friend, for helping to make all this possible. A very Happy New Year to you. May 1986 be filled with pleasant surprises for you. Please let me know if ever I can be of service to you.

Peace and Joy and Love!

Fraternally,

Fr. Floyd A. Lotito, O.F.M. Director of St. Anthony Dining Room - Chaplain of St. Anthony Foundation Superior of the Franciscan Community of St. Boniface

P.S.: We will have our Second Annual St. Anthony's People's Picnic in Golden Gate Park on Tuesday, August 26, 1986. You are invited!

Thanks

Mr. Robert Huegle Chairman Community Services Committee San Francisco Police Officers Association 510 7th Street San Francisco, California 94103

Dear Mr. Huegle: I had the pleasure of delivering the one thousand dollar donation endorsed by your committee to the KORET Family House, a temporary shelter for the families of children being treated for cancer.

If there was some way to share the smile of a six-year-old child or the grateful handshake of a thankful parent, I'd sure pass it on - suffice to say, your gift was very much appreciated.

Sincerely yours, Officer Steve Johnson

Thanks

Dear Officer Linehan:

The Consortium for Elder Abuse Prevention wants to extend our deepest thanks to you and the Police Officer's Association for helping us initiate a community awareness campaign about elder abuse throughout San Francisco.

Without your help, the Consortium made up of 45 non-profit and governmental agencies, would have had little hope of getting the message out about elder abuse and commencing our outreach campaign.

Through your support, the Consortium now has the tools in place to build awareness about the issue throughout the community. Very shortly, you will again begin seeing posters in community centers, corner stores and bus signs on MUNI about elder abuse.

The crux of our campaign is a 24-hour telephone information line, which could

LETTERS

SAN FRANCISCO POLICE DEPT. OFFICER EVALUATION OF SQUAD LEADER

UNIT/STATION WATCH

SERGEANTS NAME MONTH AND YEAR

OFFICERS NAME

RATING SCALE Acceptable Level

POOR 1 2 3 (4) 5 6 7 OUTSTANDING

CIRCLE APPROPRIATE NUMBER

- 1. 1 2 3 4 5 6 7 [] 1. Sgt's Knowledge of Penal Code
2. 1 2 3 4 5 6 7 [] 2. Sgt's Knowledge of Vehicle Code
3. 1 2 3 4 5 6 7 [] 3. Sgt's Knowledge of Dept. Policies
4. 1 2 3 4 5 6 7 [] 4. Sgt's Ability to Communicate
5. 1 2 3 4 5 6 7 [] 5. Sgt's Ability to Deal With Stress

ADDITIONAL COMMENTS/OBSERVATIONS:

mances. Each officer's binder is to be prepared and maintained by the Sergeant/Squad Leader. This system appears to be effective in pointing out both the individual officers strengths and weaknesses, which is an obvious benefit to the department.

My suggestion is that each Q-2 squad member is required, on a monthly basis, to evaluate the performance of his/her Sergeant/Squad Leader. A form could easily be devised along the lines of the F.T.O. program's Daily Observation Report.

Categories for evaluation could be: 1) Sergeant's knowledge of the Penal Code, 2) Sergeant's knowledge of the Vehicle Code, 3) Sergeant's knowledge of Department Rules and Procedures, 4) Sergeant's knowledge of Station Rules and Procedures, 5) Sergeant's availability to supervise and assist in the field, 6) Sergeant's ability to communicate clearly to each squad member, 7) Sergeant's ability to deal with stress, 8) Sergeant's ability to deal with each squad member on

an appropriate manner, so that the Sergeant does not know the name of the specific officer. Good comments as well as adverse comments should be discussed.

Some of the benefits to the department would be:

- 1) Although the Platoon Commander is required to evaluate the Sergeant's job performance, he is quite often not able to observe the Sergeant interacting with the police officer. Feedback from the Sergeants Squad members should be of great assistance in doing so.
2) Sergeants that are doing an outstanding job will be easier to identify.
3) Patterns will develop in these evaluations both good and bad that will assist the departments training unit in preparing relevant training for the Sergeants.
4) It gives the patrol officer a feeling of imparting some feedback into a system that has ignored them for far too long a period.
5) This feedback can do nothing but improve the job performance of department's Sergeants, thus making the

Cop Killer Bullets Outlawed

January 9, 1986

San Francisco Police Officers' Assn.

I am extremely pleased to report that after more than six years of work the House of Representatives has finally passed my bill, H.R. 3132, to outlaw armor-piercing ammunition. This legislation, which was co-authored by Crime Subcommittee Chairman William J. Hughes, was approved by an overwhelming margin (400 to 21) on December 17.

This impressive victory could not have occurred without the active support that you and so many other concerned Americans contributed to this cause. It was truly an impressive achievement and you should feel very proud about the important role you played.

Unfortunately, though the news is not all good. The Senate had hoped to act on

LETTERS

continued from page 12

never have been publicized without your support.

Your generosity will definitely be recognized in our materials and in any press briefings or public forums about elder abuse and the outreach campaign in 1986.

Again, we can't thank the Police Officer's Association enough for your magnanimous gesture in helping the Consortium for Elder Abuse realize its goals.

Every wish for a prosperous New Year.

Sincerely,

Lisa Nerenberg
Coordinator

Thanks

On behalf of the Regents and President of the University of California, I gratefully accept your contribution to UCSF. Your generosity helps ensure that UCSF's programs in patient care, research, training and community service are maintained at their highest level of excellence.

Donor: San Francisco Police Officers' Association
Date of Gift: December 31, 1985
Amount of Gift: \$500.00
Purpose of Gift: To the Child Life Services

Julius R. Krevans, M.D.
Chancellor
University of California,
San Francisco

Thanks

November 15, 1985

San Francisco Police Officers Association
510 - 7th Street
San Francisco, CA 94103

Dear Friends:

On behalf of the Trustees of Golden Gate University and my colleagues, I want to thank you very much for your contribution to the Scholarship in memory of Phillip Burton, a 1952 alumnus of Golden Gate Law School.

Since this is an endowed scholarship, the funds will remain intact and only the interest that accrues will be made available for scholarships. Students will be chosen from the 2nd and 3rd year classes on the basis of need, merit and commitment to public service. As a result of the reception September 27th at the Fairmont and our prior fund raising efforts, the scholarship fund now exceeds \$80,000 towards a goal of \$100,000.

The school is indebted to you for the generosity that has helped make this possible. John Burton has devoted many hours to this effort for his brother, and Sala Burton has given it her full support. For this, we are most appreciative.

Thank you again,

Very sincerely,

John P. Wilson
Dean

Justice?!

December 30, 1985
Sam Craig
President
Officers for Justice

Dear Sam:

Congratulations. It appears that your association's long battle for 'justice' has paid off. Your 'list' is actually about to be published and used. I have watched in amazement these past few years as you and your attorney have plead your case before the Civil Service Commission and the Federal Court. I must admit that I was naive enough to believe that you would not prevail, since I believed that your cause was unjust. Unfortunately, justice was a consideration of neither the commission nor the court in their ultimate rulings. What continues to puzzle me however is the lack of criticism that has been leveled at you and your association publicly. You have been parading down the main street of this department for close to three years and no one has taken the time to point out your lack of clothing. I take exception.

First of all, change the name of your association. You have shown by your actions a total disregard for justice. You don't want justice, you want special privileges. You don't want fairness, you want guaranteed success beforehand. You had the opportunity as president of your association to work towards positive goals, such as bettering the qualifications of your membership, thereby increasing their chances for success in promotional exams. You chose another route. Based on the belief that your association was 'owed' something, by the city, by the department, by the federal government, you chose to alter the testing process to your specifications, until success was assured. I was operating under the assumption that all anybody is owed in this country is the opportunity to compete fairly for things. You obviously disagree.

One of the stated goals of your association is to bring about racial equality in this department. How ironic then that your actions have done more to increase racial tensions in this department than any others in memory. Your list has pleased only one group of candidates; those who knew that they had no expectancy of promotion under the legitimate list and were happy to take their chances with a fifteen minute crapshoot labelled an oral interview. All other candidates, male and female, of all races, have been cheated. Many who deserved appointments will still get them, but for them it is a bittersweet success, tainted by your efforts. Those who deserved appointments and had them stolen out from under them are the real victims of your fight for 'justice'.

I have no doubt that by now you have labelled me a racist. I am not a racist, I

believe that people should be afforded the same opportunities regardless of race or sex. A racist cares only for his own 'kind' and tramples the rights of others. I believe that people should be treated equally by their government, without regard to race or sex. A racist believes that civil rights are the sole property of his 'people', and should remain their domain. A racist cares not for fairness, equity, or justice, but only for the advancement of his own special interests. One last thing about racists, they come in all colors.

Sincerely,
Richard Bruce
Park Station

Editors Note: Opinions expressed by individuals submitting material to the S.F. Policeman are their own and do not necessarily represent the official position of the San Francisco Police Officers Association.

Exam Protest

Dear Sir,

Following are areas of protest concerning the Q35 Assistant Inspector and Q50 Sergeant examinations. Although they are not listed in any order of significance, they collectively illustrate that the testing procedures were seriously flawed, that the results are prima facie evidence of unprecedented manipulation of the testing results to achieve preselected quotas.

It is clear to me that my civil rights have been violated. Those responsible for the administration of these tests, while appearing to function under the umbrella of the 1964 Civil Rights Act, sought (successfully at this point) to circumvent its intent and that of the United States Supreme Court by substituting the word goals for what really are quotas.

Protest #1: Misleading Consent Decree information resulting is wasted personal resources.

The Consent Decree Division printed and distributed separate lists of reference material for each test. I purchased all those materials and used accumulated compensatory and vacation time to study. I felt, as did most serious candidates, that the first phase (multiple choice) of the examination would be the most difficult, in that it would serve to greatly diminish the candidate pool for phases two and three.

Obviously, my time and money were wasted by the assignment of ridiculously low cut-off scores to achieve Consent Decree quotas. I request that my vacation time be reinstated and my expenses reimbursed.

Protest #2: Reverse Discrimination.

Special tutoring, educational seminars, and financial aid (all related to the examinations) were given to certain segments (minorities and protected classes) of the candidate pool — to the express exclusion of other candidates.

These special privileges

should have precluded the necessity for the Consent Decree Divisions' unwarranted manipulation of test results to achieve its quotas.

Protest #3: False Information / Unfair Competition.

On the day that the first phase of the examination was administered, the Supervisor of the Examination Unit of the Consent Decree Division, K. Hurley, advised the entire candidate pool over the public address system at the test site, that each candidate was being assigned a six digit identifying number which would be used for all phases of the examination. She further admonished all candidates that those numbers should be safeguarded because lost numbers would preclude those candidates from taking successive phases of the examination.

Many candidates did lose their numbers and were not penalized, nor was any information forthcoming regarding any change in Consent Decree Division policy regarding those numbers.

I contend first, that any prospective Sergeant of Police or assistant Inspector that can not control a simple six digit number (which could easily have been a job-related safe combination or security code) does not deserve the position, unless verified extenuating circumstances existed which caused the loss of the number through no fault of the candidate. Second, I contend that if those that lost their numbers had been eliminated as announced, that my competition would have been proportionately reduced.

Obviously, that action would have been counterproductive toward the Consent Decree Division reaching its quotas.

Protest #4: Unequal Testing Material.

Examination administrators should have used the same Department General Order for all candidates to brief during the Oral Board (phase three).

The subject matter of Department General Orders can easily be characterized as ranging from interesting to dull. Understandably, when compelled to give a disserta-

tion, some lend themselves to animation more than others.

For example, Department General Order Q-1 Property Processing is very dry material while the very title of Department General Order F-1 Firearms Use Policy creates interest. I was assigned a dull subject, making my briefing more difficult and I feel that my chances for success were adversely impacted when compared to other candidates assigned more interesting topics.

Protest #7: Unfair Testing Procedure.

Examination administrators should have conducted separate oral boards for each test, i.e., two completely different oral boards for candidates taking both examinations because of the dual rank situation that exists within this Department.

It is very probable that, if a particular oral board gave a candidate high marks on the Q50, that board would also rate the same candidate high on the Q35. Obviously, because of this unfair procedure, most of the few dual rank positions were exhausted by the top dual test candidates.

It is inconceivable any oral board could effectively evaluate my 13 years (time in service as of September 1983) of police performance and commensurate supervisory ability during a 20 minute interview. An impossible task without knowledge of my years of dedicated service to the City and County of San Francisco. Service which includes six Medals of Valor, over 200 Captains' Commendations, and other significant indicators. An impossible task without some knowledge of my supervisory ability (police, military and civilian) and other related attributes.

Not one of the oral board reviewers — these dedicated police administrators from all over the United States, I repeat not one felt that these 'knowledge blind' token interviews should have been used as the sole criteria for position selection.

I used the term 'sole criteria' because for all intents and purposes, phase 1 eliminated less than 5% of the candidate pool, and phase

2 was graded without any structured criteria. Again the Consent Decree Division goals [read quotas] manipulated the examination results.

Protest #6: Unfair Examination Result Weighting.

Information has now been developed which the Consent Decree Division confirms, that the oral board scores of unsuccessful multiple choice/written phase candidates were used during the weighting of the various oral boards of review.

I believe that this procedure adversely affected my ultimate position on both lists.

Protest #7: Unethical Conduct.

During a meeting of the Consent Decree Parties, held on January 5, 1985, the Auditor/Monitor twice related one of her personal objectives regarding the goals of the Consent Decree:

In the first instance, the Auditor/Monitor said, "This is the sixth year of the Decree. If this matter is litigated for two years, it will be impossible to have a woman captain [sic] within the life of the Consent Decree".

In the second instance, later in the same meeting, the Auditor/Monitor reiterated saying, "At the moment, the Consent Decree is scheduled to expire in March, 1989; two years litigation at this point will result in losing the opportunity to appoint a female captain [sic] during the life of the Consent Decree and that would be a sham".

It is abundantly clear to me, that if this is part of the Auditor/Monitor's thought process, it must be an indicator of Federal Court intent. The Auditor/Monitor may call this a goal, but it is clearly a quota and, in my opinion, an unrealistic one.

Conclusion: It is obvious now that both tests and results are completely invalid, that the tests were an expensive exercise in futility. The objective of the Federal Court, the Auditor/Monitor, and most parties to the Decree has been to promote minorities and other protected classes to higher rank without regard to ability, fairness, or ethical standard.

To take one word from the lips of the Auditor/Monitor, this entire examination process has been a "sham".

Respectfully,
Jeremiah W. Morgan



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A NICE POLICE STORY

Nathaniel Huggins, a 35-year-old businessman who lives in the Sunset, had his moped stolen a few weeks ago. He never reported it to the police on the assumption that moped thefts are not police priority No. 1.

The other day, Huggins got a call from a cop at Richmond Station.

"You lose a moped?"

Surprised, Huggins asked how the cops found him. They'd traced the moped's registration, which was in the name of Huggin's brother, whose phone is not listed. So an officer sat there with a San Francisco telephone book and called everyone named Huggins, asking if they'd lost a moped.

Yesterday morning, some cops came over to Huggins' house and delivered the moped. Nathaniel Huggins says he gets his tax money's worth.

Reprinted from *The San Francisco Examiner*

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SAN FRANCISCO

Fellowship of Christian Peace Officers

The Bible is totally worthless — unless we can use it to guide and help us get through our every day problems of life.

In John 10:10 Jesus says:

"The thief comes to steal, kill and destroy;

"I come that they might have life and have it abundantly."

The Bible is full of promises and this is one of the promises of God. God wants us to live life and to live it not part of the way but to its fullest. If you claim God's promise and follow his direction, you will have more joy, more peace and be more fulfilled than you ever have.

Throughout the Bible God has set down principles and laws to live by. God's laws are as irrevocable as the laws of nature. A good many of us do not follow God's laws for one reason or another, one of the reasons is that our logic, reason, and intellect has crowded out the prompting of our spirit. (Even the majority of non-Christian psychiatrists and counselors will tell you that there are three parts to man; the body, the mind and the spirit, the spirit being the most neglected and by its' neglect, it has adversely affected the body (sickness), and the mind.)

Proverbs 6:6-10 says the following:

"Go to the ant, O sluggard, observe her ways and be wise, while having no chief, prepares her food in the summer and gathers her provision in the harvest."

"How long will you lie down, O sluggard. When will you arise from your sleep. A little sleep, a little slumber, a little folding of the hands to rest and your poverty will come upon you like a vagabond and your need like an armed man."

God here is exhorting us to work diligently with or without a boss, and if we do, we will benefit from our labor. If we are lazy and sleep a lot and not work we will not reap in the rewards. Sometimes it seems like those that cheat and steal, get ahead, while we lag behind. A closer look reveals that they might bring in more money but what we don't see is that somehow through unforeseen circumstances this person is in worse financial shape than the person that is honest.

In Proverbs 2:3 the word says:

"A man's pride will bring him low, but a humble spirit will bring him "honor."

This proverb goes against what television and other forms of the media exhort us to be, but you and I know of examples of cops who, after being on the job for a while and have allowed the uniform and some of the extra curricular benefits to go, their head have eventually seen their pride bring them down. Think for a minute of someone you know that is humble and you will almost invariably think of someone you really like.

The last Proverb — I want to quote is Proverbs 10:12:

"Hatred stire up strife."

"But love covers all transgressions."

This proverb is easy to apply to someone we like or love, try applying it to someone you have difficulty getting along with. I have failed with this (and other proddings so many times, I just thank God he is so patient with me) time after time but God is His infinite wisdom knows how to help us make His promises work. In seeking a way to follow God's will in this regard, He told me to pray for the person that I'm not getting along with, even those I don't like. If you are working with someone that is hard to get along with or that you plain do not like, try praying for them. I guarantee that you will see results. You must stay in prayer until some change occurs, and don't be surprised if the change is not in the person that you have been praying for.

In Christ
Patrick J. White

Yerba Buena Market

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San Francisco, CA. 94103

Kenny's Restaurant

518 S. Van Ness Ave.
San Francisco, Ca., 94110
(415) 621-8901



For additional information
Phone PAL: 567-3215

POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Executive Director

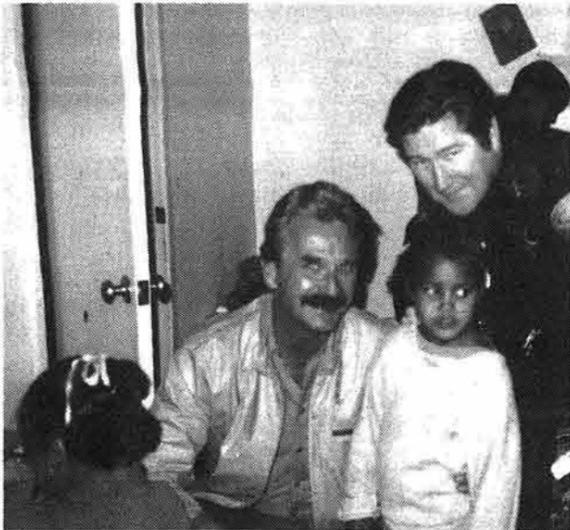


PAL PEE WEE BASEBALL SIGNUPS

PAL PEE WEE BASEBALL DIRECTOR STAN CHIARUCCI announces signups for Pee Wee Baseball. The Program, in its 27th year, features beginners baseball for boys and girls seven through ten. Every effort is made to place boys and girls with teams as near their homes as possible. "Every player gets an opportunity to play", states Mr. Chiarucci. Uniforms, balls, bats, etc. are provided at no cost with the exception of a small charge for t-shirt and hat. The Program, boasting over 500 children each year, is one of the largest pee wee leagues in Northern California. Parents, don't miss the two signup dates: Sundays February 16th and 23rd 10 am to 12 am at Larsen Park, 19th Avenue and Ulloa. All volunteers interested in coaching and/or helping out are also asked to show up at the signups. Now is the time to start your son or daughter in an exciting and competitive sport. Our coaches will teach them the basic fundamentals of baseball including hitting, pitching, base-running, strategy, and good sportsmanship. Come out to the games and practices and cheer your kid on. No signups accepted past the above dates.

PAL BASEBALL SIGNUPS

PAL Bantam and Intermediate Baseball signups are scheduled for Saturdays March 8th and March 15th from 10 am to noon at Larsen Park, 19th Avenue and Ulloa. Boys and girls between the ages of 11 thru 14 are invited to signups. Volunteers interested in assisting as coaches and helpers are also asked to attend the signups. No signups accepted past the above dates.



Officer Ed Collins (Property Clerk), President of the PAL, is shown with Bob Parker, a representative from Delancey Street, and a young girl. The occasion was a joint venture with their respective organizations to shower a truckload of Christmas gifts to a worthy family. The family chosen was the Tullis family in the Hunters Point Area with 10 children (8 are at home), with their mother. All eight children are involved with the PAL Judo Program. The oldest, Cecilia, is applying for the PAL Cadet Program. Our thanks to the Delancey Street representatives for their kindness shown not only with this project but for the many community projects in the past.
(photos by Herb Lee)

Charles Gretsch

1231 Market St., Penthouse
San Francisco, Ca., 94103
(415) 552-6500



Some happy faces after a truckload of Christmas gifts were presented to the Tullis Family in Hunters Point. All eight children are PAL participants in the PAL Judo Program.

PAL SOCCER SIGNUPS

PAL Soccer signups are being accepted by calling PAL Headquarters 695-9977. Boys and girls from 7 thru 18 who are not with a PAL Soccer Team are asked to call for further information. The age divisions include: under 8, under 10, under 12, under 14, under 16, and under 19. Every effort will be made to place players on teams closest to their homes. League plays will begin in March, states PAL Soccer Commissioner Dan Inocencio. Dan is a police officer assigned to Potrero Station. The PAL is also taking this opportunity to introduce Officer Don West of Potrero Station as our new Co-Commissioner of Soccer. Congratulations, Don. Both officers will head a program which will have over 1,000 players throughout San Francisco and six age divisions. No further individual signups will be accepted past the first week in February.

PAL AAA WCAL TRACK MEET

The 15th annual PAL AAA WCAL High School Relays is scheduled for Saturday March 15th, 1986 at McAteer High School Track Field. First event will be called promptly at 9 a.m. This event features varsity and frosh-soph teams from the public and catholic high schools in San Francisco. In all, about eleven schools are represented. Last year, Galileo High won the varsity all around title. Most running and field events offered. Volunteer officials needed for this event. Come and help our San Francisco athletes. Call PAL Headquarters (695-9977) and offer your help. (Sorry, this meet is team competition only. Interested athletes must compete with your school).

PAL FLOAT FEATURED IN CHINESE NEW YEAR'S PARADE

For the third year in a row, the San Francisco Police Activities League will feature its award winning Float in the Chinese New Year's Parade scheduled for Saturday March 8th, 1986. The Parade will begin at 7 p.m. at Market and Battery and west on Market to Kearney St. North on Kearney to Columbus where it will disband. The parade usually attracts a crowd of 350,000 spectators. The PAL Float has won first prize in its category for the past two years, and hopes to again repeat. This is the year of the Tiger. Our readers are cordially invited to view the parade and "Cheer" the PAL Float.

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PAL LAW ENFORCEMENT CADETS

The PAL Law Enforcement Cadet Program is in full progress with weekly Tuesday night meetings in the 6th floor Auditorium at the Hall of Justice. All interested boys and girls attending high school in San Francisco are eligible to join. Call PAL Headquarters for further information.

PAL LAW ENFORCEMENT SENIOR CADETS

The PAL Law Enforcement Senior Cadets Program is open to any youth between the ages of 18 and 20 who may be interested in law enforcement as a career. This Program, an extension of the PAL Cadet Program, began in 1984, and currently has 14 active members. To be eligible, applicants must possess either a high school diploma or equivalent, successfully complete an 832 pc course (150 hours of instruction), successfully pass a baton and mace course, and volunteer their services to the community and the San Francisco Police Department. The Cadet is automatically graduated from the program upon reaching the age of 21. Meetings are held monthly. Call PAL Headquarters for further information (695-9977).



Channel 5's Kate Kelly, (right) interviewing Mrs. Tullis, mother of 10 children (8 are at home). Looking on is Officer Dirk Beijen who thought of the idea of presenting Christmas gifts to a worthy family. Delancey Street provided all the gifts.

Venture Graphics

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For additional information
Phone PAL 567-3215

POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Executive Director



Dec. 16, 1985

Herb,

On behalf of the Police Officers' Assn. I would like to thank you for the PAL Cadets that you have provided us during the first two weeks of our Arrest Hunger Holiday Food Drive. The cadets have all conducted themselves in a very professional manner and have been a big help to our program.

We are currently making plans for the upcoming weekend and we hope that you will be able to continue to provide us with available cadets. On Sat. and Sun. we will continue to distribute brochures and accept contributions at selected locations. On Mon. we will prepare the food baskets at the POA and finally, on Tues. we will distribute the baskets throughout the city. Any and all assistance that you may be able to provide will be greatly appreciated. Again, our thanks and Happy Holidays!

Don Wollard
Food Drive Director



One of two bicycles presented to the Tulu family. Officer Ed Collins is helping one of the children. The children are: Cecilia 16, Jesus 13, Joshua 13, Judas 10, Che 8, Mace 7, Diamond 4, and baby Macco 2.



Mayor Dianne Feinstein is shown greeting members of the PAL Cadets immediately following the swearing in ceremonies for Chief Frank Jordan.



Oral entrance exams being conducted by the PAL Cadet Command Staff to a potential Cadet. (She was accepted).

PAL LETTERS OF APPRECIATION

UNITED STATES POST OFFICE

Date: December 16, 1985
Our Ref: MAB:dmm
Subject: Affirmative Action/Open House Celebration

To: Sargeant H. Lee
PAL Cadet Program
San Francisco Police Academy
850 Bryant Street
San Francisco, CA 94103

During our annual Affirmative Action/Open House observance Saturday and Sunday, December 7 and 8, 1985, members of your staff participated in the "Thumbs Up For Kids" fingerprinting program. They did an excellent job and were well received by approximately 1,500 employees and guests.

Please accept my sincere appreciation for this presentation from the San Francisco Police Department. I would be pleased to have a copy of this letter included in the official personnel records of the following persons:

Patrick Kwan
David Lazar

Again, thank you for your contribution to our celebration. You have but to inform me if there is any service that I can provide in return.

Mary A. Brown
MSC Manager/Postmaster
General Mail Facility, Room 308
1300 Evans Avenue
San Francisco, CA 94188-9998



Shown congratulating Chief Jordan is Cadet David Lazar. In all, fourteen PAL Cadets volunteered to host the reception following the Swearing in Ceremonies performed by Mayor Dianne Feinstein. The chief worked closely with the PAL Cadets in the past.

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For additional information
Phone PAL: 567-3215

POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Executive Director



December 9, 1985

Sgt. Herbert Lee
Executive Director
San Francisco Police Activities League
2475 Greenwich St.
San Francisco, CA 94123

Herb:

We just wanted to drop you a note to say how happy Bobby Rubino's restaurant at the Wharf was to sponsor the Police Activities League float in the Emporium-Capwell Santa Claus parade on November 24, 1985. Congratulations on placing second in your division!

Bobby Rubino's is thrilled to be affiliated with your great organization and we look forward to hosting your annual dinner in February, 1986!

We are hoping your holidays are filled with joy and we look forward to working with you again soon.

Sincerely,
Sharon deZordo



Shown with Sgt. Herb Lee (left) are members of the PAL Senior Cadets in a recent Ski Trip. Additional Ski Trips are planned in the near future.

January 14, 1986

Inspector Herbert P. Lee
Executive Director
Police Activities League
San Francisco Police Department
2055 Silver Avenue
San Francisco, CA 94124

Dear Herb,

My best wishes come to you, officers and staff, and cadets on the relocation of the Police Activities League of San Francisco to the Police Academy. I hope your new home meets all of your needs.

You are my good friend, and I appreciate the fine work you and the PAL have done over the years. I look forward to continue to work closely with you on matters of mutual concern. Whenever I may be of assistance, please call upon me.

Cordially,
Milton Marks



Sgt. Herb Lee, Executive Director of the PAL, is shown accepting a check in the amount of \$1,000.00 from Deputy Chief Richard Trueb. The gift was from the Golden Gate Breakfast Club in recognition of the fine work the Police Activities League has done. The check was presented to Deputy Chief Trueb by Mr. Jerry Strafford, President. The recently retired Deputy Chief Trueb states that "I have always been very supportive of the good work the PAL has done for the youth of San Francisco. They have a record of credibility."



Newly appointed Chief of Police Frank Jordan with members of the PAL Cadets.

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SPORTS

New York Marathon

ON THE RUN

by Morgan Peterson

On Oct. 24, 1985 at 0830, Mike Mahoney, Stan Buscovich, Jeff Brosch, Jim Tomasello, Angus MacFarland and I boarded a plane on our way to the Big Apple. The next day, Dennis Gustafson, his wife Wendy and Patti Riley enplaned for the same destination and for the same reason, To run the 16th edition of the NYC Marathon.

We were met at Kennedy International by the NYPD and driven to our hotel. They didn't want anything to happen to us because we were competing with them for the perpetual trophy, and they figured they had a lock on it, having won in 1984.

The night after dinner at Mama Leones, we took up residence at Rosie O'Grady's an establishment located at the corner of 7th Ave. and 52nd St. As one observer mentioned, "This place just chews you up and spits you out." It has also ruined many a good marathoner. Well, after Rosie's spit us out Jeff and I went to a deli and had a four pound pastrami sandwich, which stayed with us until the start of the marathon.

The next day we decided to go for a run in Central Park, and that was like zipping through the runners hall of fame. For instance, the first guy we met was Rod Dixon, who passed the time of day for awhile before taking a friend of his on a training run. He will run portions of the marathon following the leaders wearing a helmet with a camera mounted on top. Immediately after that we ran into Grete Waitz, who was training with her husband and three other guys. We proceeded to the west side of the park and observed Frank Shorter out for a morning run. This was all in a time span of ten minutes. Pretty inspiring. We repaired to Rosie's to toast our good fortune.

Later that afternoon we were lounging (loitering) around the hotel lobby, when two guys (obviously cops) in plainclothes approach us and inquire whether any of us are Brosch, Peterson or Mahoney. Not knowing what they want, we glanced at each other, and pointed to the other saying in unison, "he is." It turned out they were delivering invitations to a party at the Tavern on the Green. We accepted and invited them to Rosie's; where by now certain members of our group are on a first name basis with the purveyors of demon rum, and one has even established a line of credit.

The party at the Tavern on the Green was for the elite runners so we were again able to rub elbows with the famous, near famous and in some cases the infamous, such as Gary Fanelli, you might have seen him on TV, he usually runs races dressed as a Blues Brother.

The next morning we were invited to run in the International Runners Race which was again followed by a brunch at the Tavern on the Green. The owner mumbled something about claiming us as dependents.

That evening (the eve of the marathon) we decided to dine in Little Italy, so as to better facilitate our carbo (pasta) loading. So we hop a subway (a daring act in itself) and head for Umberto's Clam House. The place I'm told where Joey Gallo bought it. The maitre d' immediately recognized Mahoney's proboscis and we were escorted to a table in the street.

The big day arrives. Far too early for some. The SFPD runners meet and are driven to the NYPD Academy in radio cars. Once there we presented the NYPD with the Perpetual Trophy and exchanged baseball caps. That done, we boarded a bus and were taken to the start on Long Island at the Verrazano-Narrows bridge.

Quite an imposing sight 19,000 runners, helicopters, fire boats spraying water, fixed wing aircraft towing banners and the World's longest urinal, 125 yds. You really have to be proud of yourself to use this, because, you see, it's OUTSIDE.

We lined up — a cannon ROARED and we sped, ran, jogged, limped and walked off. The 1st mile is on the bridge which undulates as we run across, making for unsure footing. After the bridge is Brooklyn and mile 2. There was a High School band playing (you guessed it) ROCKY, people were hanging out of windows, off of telephone poles, they were high fiving runners and generally having

fun. In the Hispanic part of Brooklyn the people were stacked three or four deep, playing salsa music on their radios. I've never seen such enthusiastic crowds.

At mile 8 in the Williamsburgh section of Brooklyn we passed by men wearing black hats, beards and black suits. Little girls passed us paper cups filled with water. This section is populated by Hassidic Jews, the crowd was a touch more subdued. The contrast was vivid.

The half-marathon distance (13.1) is over the Pulaski Bridge. You could call the first half of the race the Brooklyn half marathon. After Greenpoint the race proceeds over the Queensboro Bridge and you can see the skyline of Manhattan.

Running up 1st Ave. seemed as though you were running on a treadmill. Things and people kept going by, but it seemed the street would never end. We finally reached the Bronx after transversing the Willis Bridge. (I never knew there were so many bridges in NYC). Just before the 20 mile aid station a little elderly lady was passing out orange slices and ice cubes. I ate the oranges and put the ice cubes under my hat. The temperature was in the 70's. As we ran across the Madison Ave. Bridge going into Harlem a kid hanging off the bridge gave us a high five and yelled "San Francisco Police." The last few miles of the race winds through Central Park, where thousands of spectators form a narrow corridor for the runners. They shout encouragement and offer refreshments. At this point in a marathon (22-26 miles) you need all of the encouragement you can get. You have mixed emotions; why am I doing this, I'll never do this again, God, if you just let me finish, etc. Mile 25 and you say to yourself: maybe I'm going live. At the finish the volunteers offer congratulations, place a medal around your neck and give you a bottle of mineral water. IT'S OVER.

We limp to a bus provided by the NYPD and have a beer. Mahoney lost his running shorts, Gustafson trying to figure out how Pizzolato beat him, Brosch is walking around the bus draining beer cans, and Buscovich and Riley are trying to find Lebow to sign up for next year's race. Me, I flagged down a NYPD radio car and bummed a ride to the

Essex house where the NYPD was throwing a party. The others soon followed. We devoured two 10 ft. long hero sandwiches and put a large hole in a bathtub full of beer.

Last that evening Chief Murphy and his lovely wife Betty hosted a dinner at Gallagher's for the SFPD runners, and a good time was had by all. Studio 54 gave a party for the runners, we stopped by, but after a day of running, we chose the warm, friendly ambience of Rosie's. Besides we had a tab. Incidentally, we won the competition with the NYPD. The trophy now hangs in the office of the Chief of Police.

It was fun. But next time I think we should do the New York Mile. It would leave more time to do the important things. Seriously, we would like to have more members run New York. Can you do it? Well, the first runner did it in 2:11:34 and the last 11:50:46.

The SFPD runners would like to thank Chief Murphy, The friends of the Police and the SFPOA for their support. We also want to thank Mayor Koch, NYPD and the people of New York City. They are truly Big League.



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THE LAST WORD

by Pete Maloney
Editor



I Love You California

The city little noted the passing of one of its most loyal sons. He was **Thomas A. Maloney**, my great uncle. Who the good Lord gave ninety-six years and who gave us more than most men, past from us January 15, 1986. It is difficult to access his accomplishments which spanned nearly three decades in the California Legislature and legislation including laws that produced both the Golden Gate Bridge and Bay Bridges, the Workman's Compensation Act and much more. A man revered by his constituents and respected by his peers, Pro Tem will be much missed by his family.

Services for ProTem were well attended by family members but few others as he outlived his contemporaries. My first memories of him are at Seals Stadium when I was in short pants and Uncle Tommy was holding court in the stands. A man of small physical stature he loomed large in San Francisco and California politics but was known for his speaking ability, memory and a personal touch and concern for all who his life affected.

At the close of the funeral service at St. Theresa's on Potrero Hill the cantor sang 'I Love You California' which was ProTem's theme song. It was a surprising selection but ProTem would have approved and there was hardly a dry eye in the church.

Con Murphy Passes The Baton To Frank Jordan

Retiring Deputy Chief Dick Trueb told me a funny story on his last day in reference to the job of chief of this, or I imagine any other, department. He said that the two happiest days in any boat owner's life are the day he buys the boat and the day he sells it.

To that point may I congratulate both Con Murphy for surviving his career and Frank Jordan for having reached its pinnacle. What lies behind one man and ahead of the other will constitute the history of our department. I'm sure Con Murphy had ambitions for the job that circumstances prevented him from fulfilling and it is for someone wiser than me to judge his accomplishments. For my part I found him a very reasonable and personable man who extended me friendship and courtesy and compassion for the members I represented before him. He didn't always agree with me but he did hear me out and more often than not offered or accepted a reasonable compromise.

The new chief has expressed a desire to be supportive of the rank and file and deserves his chance to establish his own record. No one can predict the future and I won't try. With all the changes that a administrative transition brings it will be awhile before things settle down enough to evaluate.

Requiem For A Bozo

A life without peace. A life without hope or comfort has ended. We can only hope that in death, Bozo has found what life never offered.

Just after nine a.m. on Friday, January 17, 1986, an Excelsior District homeowner went to his garage to change an electrical fuse and found the moribund remains of a thirty-two year old man I have dubbed Bozo.

Some two weeks prior to his passing Bozo turned up with a full set of lumps from a vicious beating. His face and head were so injured that it was clear he couldn't have remained on his feet for the beating; some brave soul(s) put the boots to him. Characteristically Bozo did not accept medical assistance nor would he even discuss it with me.

Just the week before his death he had a short stay in the hospital for pneumonia. Whether he checked himself out or not I don't know but he was clearly not well. He looked like a walking accident looking for someplace to happen. But what happened was no accident.

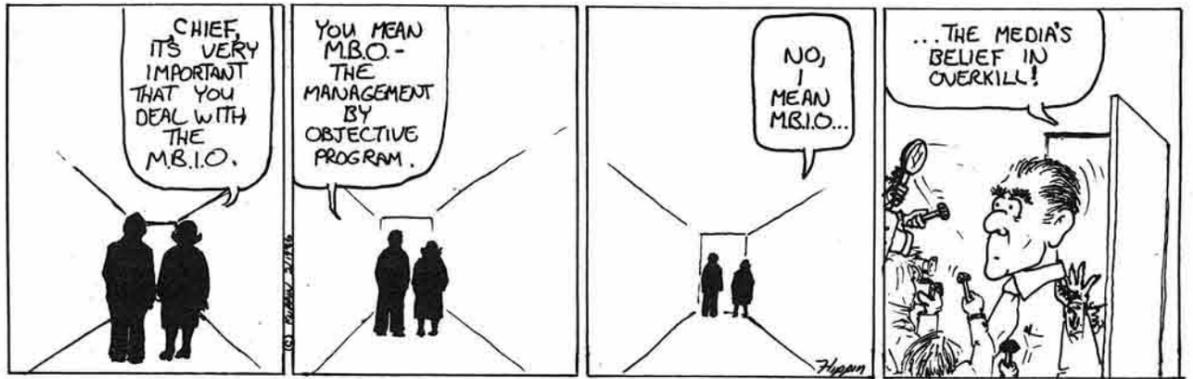
In the ultimate analysis we are each responsible for ourselves, but is it that easy to dismiss? I think not. But who is responsible? And why don't we do something?

Bozo committed slow, deliberate, public suicide and refused any help offered, so where's the fault? It is still all of ours in the failure to reach Bozo in a way he could accept and respond to. His refusal does not absolve society, or me.

In a recent edition of ABC's 20/20 news magazine program they described a new psychiatric treatment called 'Greyhound Therapy' or 'Dumping'. It is a practice where the difficult or destitute are given a bus ticket and the most frequent destination is California or more specifically San Francisco. The piece featured our Psychiatric Unit and praised this city's efforts against a clearly overwhelming problem. But still we aren't doing enough.

Part of the bottom line always reads money and this situa-

ON THE STREET/Tom Flippin



tion is no different. The rest of it is the determination to do something about it. Clearly legal steps must be taken against the dumping of criminals and psychiatric patients; how medical professionals can participate in such a practice is a disgrace, and should be a crime.

These are ugly, unpopular problems that cost money and score few political points which may explain the lack of effort. That sounds like a challenge, and so it is.

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