

# the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

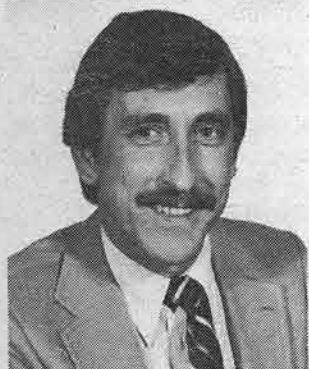


Member of COPS - California Organization of Police & Sheriffs

VOLUME 18

SAN FRANCISCO, JANUARY 1986

NUMBER 1



## RECENT LEGISLATION MAY ALLEVIATE PUNITIVE DAMAGE PROBLEMS

By Bob Barry,  
President

On October 1, 1985, Governor Deukmejian signed SB 969 (Robbins — D., Los Angeles) and the legislation will become effective January 1, 1986. This Act amends Government Code § 825 in the area of punitive damages. The Bill was endorsed enthusiastically by the San Francisco Police Officers Association and 83 other police organizations. The Bill allows a local agency (such as the City and County) to pay a punitive damage judgment rendered against a public employee for an act or omission committed by an employee in the course and scope of the employment, provided the employee was not motivated by actual malice and that it is in the best interest of the public agency to pay the judgment.

This Bill was heavily endorsed by the City of El Monte and the Police Department of El Monte because of a case which occurred several years ago in that City, in which several police officers had punitive damage judgments rendered against them. The El Monte City Council agreed to pay the judgments, believing that they were uncalled for. A taxpayer's action against the City Council was threatened, as Government Code § 818 provides that a public agency is not liable for punitive damages and Government Code § 990 prohibited a public agency from insuring its employees against a punitive damage judgment or indemnifying its employees for a punitive damage judgment. The El Monte Police Department and City Council asked Senator Robbins to introduce the bill which was ultimately

endorsed not only by 84 law enforcement organizations (including COPS) but also by 61 cities as well.

The Bill changes the present law (which makes the City itself immune from a punitive damage judgment and prohibits it from paying a punitive damage judgment rendered against one of its employees, directly or by insurance, by allowing the "governing body" (i.e., the Board of Supervisors) to agree to pay such a punitive damage judgment if three elements are found by the Board; namely (1) that the judgment is based upon an act or omission of the employee acting within the course and scope of employment; and (2) the employee acted in good faith, without actual malice, in the best interest of the City; and (3) the payment of the judgment would be in the best interest of the City. The Board must make a formal finding, in each case, that each of the three elements exists. The Act is silent as to whether such a finding may be made before a case actually goes to trial.

The Association and its counsel will be meeting shortly with the Office of the City Attorney to discuss the implications of this Act and its application to the San Francisco Police Department, as well as to discuss the implication of several other recent California cases in regards to possible "conflicts of interest" between the Office of the City Attorney and police officers in cases where the City Attorney's Office defends an officer either under a "reservation of rights" or a specific statement that no punitive damage judgment will be paid by the City.

## IRS: DISABILITY PENSIONS

By Mike Hebel  
Welfare Officer  
Attorney At Law

Retired (industrial disability retirement) police officers and firefighters from San Francisco and Northern California have had their tax returns audited and examined by agents of the Internal Revenue Service. These audits have also involved police officers and firefighters who are residing throughout the States of California, Oregon, Idaho and Louisiana who have excluded all of their individual disability retirement benefits from their taxable income under Section 104 (a) (1) of the Internal Revenue Code. The Internal Revenue Service has taken the firm position that its agents must strictly follow the holdings of Revenue Rulings 72-44 and 80-44 in determining the taxability of industrial disability benefits. The continuing aggressive position of the Internal Revenue Service in the Western United States with regard to the taxability of Industrial disability retirements requires a consistent strategy for preparation of the 1985 U.S. Form 1040 (Individual Income Return), and in defending audits of prior returns.

Beginning on January 1, 1983 the tax laws (Tax Equity and Fiscal Responsibility Act of 1982) required that federal income taxes be withheld from most pensions unless the recipient elects not to have any taxes withheld. The new withholding provision should be considered in connection with the taxability of industrial disability benefits. More information on this withholding requirement can be obtained from the Retirement System of the City and County of San Francisco or from the local office of the Internal Revenue Service.

### THE LAW

The Internal Revenue Service is relying on its Revenue Ruling 72-44 and more recently on Revenue Ruling 80-44 in order to tax a certain portion of a San Francisco police officers' and firefighters' industrial disability retirement. The first ruling discusses the tax treatment of amounts received under various circumstances by disabled firemen of the Firemen's Pension and Relief Fund of the City of New Orleans. It concludes that payments received under the Pension and Relief Fund by a firefighter from New Orleans retired for disability incurred in the performance of duty are: (a) Fully excludable from gross income under Section 104 (a) (1) of the Internal Revenue Code in the case of a firefighter who had not completed twenty (20) years of service (minimum required for a service pension); and (b) Are excludable from gross income only to the extent that the pension does not exceed one-half (1/2) of the monthly compensation allowed at the salary at the date of disability retirement in the case of a firefighter who had

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## 1985 Police Officers' Association "Arrest Hunger" Food Drive

By Don Woolard  
Director, Food Drive

"During the approaching Holiday Season, I call upon all Americans to reinvigorate this generous spirit by joining in partnership with others through Operation Care and Share. I challenge everyone in industry, civic organizations, churches, Federal agencies, and charitable institutions to work together in your communities to provide food and assistance to the needy"...Ronald Reagan, President.

**SAN FRANCISCO  
POLICE OFFICERS  
ASSOCIATION**

Invites You To Help

**ARREST  
HUNGER**



That challenge is being answered loudly by the citizens of San Francisco, California. Spearheaded by the San Francisco Police Officers' Association's Director Don Woolard in cooperation with Safeway Stores and Radio Station K101 together they launched the "Arrest Hunger" Food Drive.

Drawing on volunteers made up of off-duty police officers, Police Activities League Cadets, members of the Senior Escort Outreach Program and community volunteers, a program was established to coordinate and collect food at Safeway Stores on four consecutive Saturdays in December.

Officers and volunteers manned the local Safeway Stores, the all non-paid staff coordinated the advertising, direct mail and phones.

A 76-year-old retired businessman donated his time and a word processing system to help get the word out. The president of a 150 man manufacturing company took a week off from work to lend assistance.

The general manager of radio station K101 coordinated all the media coverage with other radio stations, T.V. and newspapers. Peter Magowan, President of Safeway Foods Inc., and an active partner in the President's Operation Care and Share, demonstrated his personal commitment to the president's challenge by handing out "Arrest Hunger" pamphlets and collecting food at local stores in addition to putting his personnel, equipment and resources behind the food drive.

As the momentum at the stores increased, the private sec-

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IN COOPERATION WITH SAFEWAY AND K101





## POLICE POST #456 NEWS

Congratulations to Past Commander Brian D'Arcy. Glad to hear the mistake was rectified. The Post is 100% and so is Past Commander D'Arcy.

Did you hear about the guy who sat up all night wondering where the sun went? It finally dawned on him. For those of us who read last month's California Legionnaire there was some very important news which is of vital interest to every veteran. Little by little our veterans benefits are being eroded but this last bit of information puts the icing on the cake. The Veterans Administration is to be mandated not to hospitalize any veteran with a non-service connected disability unless he has some insurance or can afford to pay part of the costs.

Now, this was not the original intent of the VA Hospitals. Not all of us are fortunate enough to have financial means or insurance that can take care of us in time of need. Many veterans are indigent and these are the ones that will be hurt. No veteran who fought for his country is taking undue advantage of hospitalization when he has other means. If there are, they are in a very small minority. This is why membership is so important. In unity there is strength. We must not let them get by with these shoddy maneuvers. If there is a just cause for it we're behind them, but otherwise we have to let them know in strong language and powerful pressure not to hurt the legitimate veteran who needs help.

Now, for the most pleasant part of my column. Police Post 456 wishes to you and yours a very Merry Xmas and a Happy New Year. Police Post 456 especially wishes to extend the same greetings and deepest thanks to Bob Barry and his wonderful corps of officers for the extreme generosity shown to us throughout the year. My special thanks go to my three favorite dolls in the POA office for all their help to me during the year.

Till next issue, keep smiling, and may God hold you close in the palm of His hand and may His light dawn on us perpetually.

Your Scribe,  
JOHN A. RUSSELL

## PICTURES, PICTURES... WHO'S GOT THE PICTURES

by  
Tom Flippin

When was the last time you went to a retirement dinner? Probably not very long ago. You most likely had a good time, saw cops you hadn't been in touch with for awhile and showed your liking and respect for someone ending their career, right? How about sharing that experience with others who couldn't make that dinner.

At every retirement dinner, testimonial, or other police social function that I've attended there's always been somebody with a camera, popping flash bulbs in everyone's face. What happens to those pictures? Tossed in a drawer...passed around the station for a day or two, then forgotten...the funniest one put on a bulletin board and quickly covered over.

This newspaper, your newspaper, wants to let everyone enjoy these events, but we need your help. If you are in charge of a testimonial or retirement dinner (or just a really good party) let us at the paper know about it. We've got a Photo Editor: Don Woolard; an Assistant Editor: me, Tom Flippin; and an Editor: Pete Maloney. If possible one of us would be glad to attend your event, get some pictures and commemorate it with a story and photo spread in the paper.

Obviously, we can't make every dinner or other function, but send us some pictures and a few details about it, and we'll try to put together a story. Any pictures will do in a pinch, but the best reproductions come from 35mm black-and-white prints. And for the details, give us the name of the honoree, rank, assignment, etc....some of the person's history...highlights of the event: VIP's in attendance, awards, etc...whatever will give us an idea.

A good story, accompanied by pictures of a testimonial or retirement dinner, printed in the POA newspaper would make a nice memento: and, with your help, we'd like to make that memento possible. Send any info, photos or stories to: Editor, Assistant Editor or Photo Editor c/o POA.

## San Francisco Veteran Police Officers Ass'n.

### MEETING:

The regular monthly meeting of the San Francisco Veteran Police Officers Association will be held on Tuesday, January 14, 1986 at 12:30 P.M. at the Miraloma Improvement Club, 350 O'Shaughnessy Blvd., San Francisco, California.

### PRESIDENT'S MESSAGE:

As my term of office draws to a close I wish to thank my brother members for allowing me the privilege of serving as your president. I would also like to thank my fellow officers and board members for their cooperation. A special thanks to our secretary Bob Pardini and our treasurer Ed Cosgrove for an outstanding job.

I extend a big thank you to the kitchen crew for the great meals during the year.

To the incoming officers I wish you every success in the coming year.

Yours in Brotherhood  
Stan H. Scheld, President

### SOL WEINER REPORTS:

He has jobs available for members. Please contact Sol at the Police Credit Union.

Your slate of officers for 1986 is as follows:

Libert Myers, President; Dick Castro, 1st Vice President; Bob McKee, 2nd Vice President; Bob Pardini, Secretary; Ed Cosgrove, Treasurer; Al Perry, Sergeant at Arms; Stan Scheld, Chairman Board of Directors; Directors, Frank Foencich, Bill French, Lannis Lewis, Ralph Lintner, Dennis Smith, Ray Seyden.

SICK CALL: Dick Castro Heart by-pass, Larry Furlong Stroke, Lanny Lewis Heart Attack, and Bob Spotswood Sick.

NEW MEMBERS: Harold M. Suslow.

IN MEMORIAM: Roy E. Kramer 10/11/85, Arthur Schwerdt 10/26/85, Edward P. Barry 11/24/85.

Just a reminder that when remitting your dues please include a self-addressed stamped envelope and your dues card with your payment. Our dues have not been increased and are still only \$9.00 per year, payable January 1, of each year.

Your officers extend to all our members and families a Merry Christmas and a most Happy and Healthy New Year. Membership 782

Attendance last meeting 95  
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## POWA

### NOR-CAL

New elections were held at the last Nor-Cal meeting. The new officers are:

President, Pat Barsetti, S.F.  
V. President, Anne Stone, Milpitas  
Secretary, Marti Tipton, Stanford  
Treasurer, Cathy Oberhoffer, S.F.

The installation dinner will be held on December 28, 1985, at Jovanelo's Restaurant. For further information call Cathy at 681-4507.

### COUPLES WEEKEND RETREAT

On the weekend of January 17-19, 1986, a weekend retreat will be offered to police officers and their wives in Menlo Park. This weekend is being co-sponsored by Police Chaplain, Father Heaney.

### POWCA

Applications for POWCA's annual scholarship are now available. The theme this year is: TEEN DRINKING; RESPONSIBILITY AND PUNISHMENT. First prize is \$2,000.00, second prize is \$1,000.00.

All high school seniors, who are dependents of active or retired peace officers are eligible for the scholarship. For applications please call Cathy or Pat at (415) 681-4507.

### MAYORS CHILD ABUSE PROGRAM

We have been contacted by Captain Paul Kotta, Juvenile Division, who is an Executive Committee member of the Mayors Child Sexual Trauma Advisory Committee (MCSTAC).

Captain Kotta has suggested to the Executive Committee that the SFPOWA might be of service to the program, acting as advocates for abused children who must appear in court to testify. Often these children must testify against one or more of their parents, therefore must appear in court alone.

Pat Barsetti will be attending a meeting of the Executive Committee on December 17, 1985, when we will be provided with additional information regarding duties and training.

The next meeting will be held Tuesday, Jan. 7, 1986, POA Hall, 510 7th Street, San Francisco 7:00 p.m.

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the San Francisco

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### ASSOCIATION OFFICE 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, S.F. Policeman, 510 - 7th St., San Francisco, CA 94103. No responsibility whatever is assumed by the San Francisco Policeman and/or the San Francisco Police Officers' Association for unsolicited material.

THE SAN FRANCISCO POLICEMAN is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the San Francisco Police Department.

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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 - 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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## Widows & Orphans

The regular monthly meeting of the Widows and Orphans Aid Association was called to order by Pres. **Michael Kemmitt**, at 2:05 P.M., Wednesday, November 20, 1985 in the Traffic Bureau Assembly Room, Hall of Justice.

Treas. **W. Parenti** excused, all other Officers and Trustees present. P. Pres. **M. Lennon**, **A. Quaglia** and **J. Sturken** present.

Minutes were approved as presented to the membership. NEW MEMBERS: Motion McKee-2nd Jeffery that **JAMES SIMONS** be accepted. Approved.

SUSPENSIONS: Names of six members were presented to Pres. **M. Kemmitt** for suspension under ART III, SEC. 4 of the Constitution. All suspended by Pres.

COMMUNICATIONS: The following donations were received and acknowledged by the Secretary: **KATHLEEN BRANDIN** — in memory of retired **Inspector Roy Kramer**, **BLYMER & SONS, ENGINEERS** — also in memory of **Roy Kramer**, **MRS. ADOLPH SCHUMAN** — for services provided by CO K during memorial services for her husband **Adolph Schuman**.

The regular bills, for benefits, salaries etc., were presented by the President in the absence of the Treasurer and were approved after motion by **Kurpinsky/2nd Jordan**.

The following deaths were reported:

**JAMES OLSON** — Born in San Francisco in 1926, Jim worked as a bartender before joining the Department in 1953 at age 26. After the Academy, he was assigned to Park Station, staying there for 3 years, during which time he received a 2nd Grade Meritorious in 1955 for disarming a suspect using a gun in a threatening manner. From Park to Northern remaining there until 1956 when he was transferred to Mission. Jim stayed at Mission until his retirement for disability in 1971. This disability was received while attempting to arrest 2 burglars, one of whom shoved Jim into a hydrant severely injuring his back. In 1964, He received a 3rd Grade for the arrest of and disarming of a suspect who had been threatening people on the street. Jim was a young 59 at the time of death.

**RAYMOND POPE**: Another San Franciscan, Ray was born in 1907, worked as a steamfitter before becoming a member of the Department in 1936 at age 29. He was a Central for 4 years to the Mission, working there for 16 years, then to Potrero, Park, Ingleside and Southern. During most of his time at these various stations, Ray was assigned to a three wheel motorcycle. Ray retired in 1969 on service. He was 78 at his death.

**ARTHUR SCHWERDT**: Art was also born in San Francisco in the year of the Fire & Earthquake 1906. He was employed as a truck driver before becoming a policeman in 1928 at age 22. Art worked at Park and Mission stations before being assigned to Traffic Bureau, where he worked on fixed post traffic for 14 years. He was appointed a Sergeant in 1944, assigned to Southern Station, remaining there until his retirement for service in 1953 at age 47. He was 78 at the time of his death.

**DALE SMITH**: Born in Richmond, California in 1946, Dale became a member of the Department in 1969 at age 23, after serving 3 years in the U.S. Army. He worked on footpatrol at Mission and Northern for 8 years, during which time he received several meritorious awards, in 1972, bronze for arrest of an armed holdup man, in 1973 and 1974, silver, for arrest of two armed holdup men. In 1980, Dale was appointed an Assistant Inspector and assigned to General Works Detail. Dale was a real young 39 at the time of his death.

REPORT OF TRUSTEES: Actuarial report should be ready for the December meeting. Miss Minuth, Hibernia Bank, presented various sales and purchases of Federal Bonds and Corporate Stocks all approved by the Trustees. These transactions will increase the income \$18,000.

NEW BUSINESS: Motion **Hurley/2nd Newlin** that ART VI, SEC. 1 be amended to have the death benefit payment \$9,000.00, depending upon the recommendation in the actuarial survey to be presented in December. Approved. This is the first reading, two readings necessary to approve.

The following were nominated for Offices in 1986 — **PRESIDENT - MARK HURLEY**, **VICE PRES. - JOHN NEWLIN**, **TREASURER - WILLIAM PARENTI**, **TRUSTEES - FRANK JORDAN**, **JAMES STURKEN**, **WILLIAM HARDEMAN**.

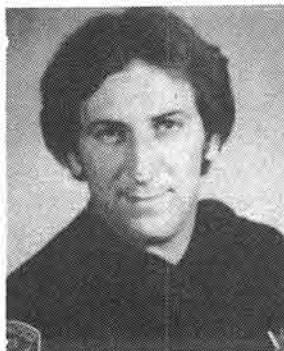
GOOD OF THE ORDER: Pres. **Kemmitt** set the next regular meeting for Wednesday, December 18, 1985 at 2:00 P.M. in the Traffic Bureau Assembly Room, Hall of Justice. All above nominated officers to be voted upon.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:40 P.M. in memory of above departed Brothers.

Fraternally,  
**Bob McKee**

## VICE PRESIDENT'S COLUMN

by Ron Parenti



This month's column is a letter which I am sending to **Ray Wong**, **Kathleen Hurley** and **John Walsh** in response to a letter from them to the editor dated 11-13-85, printed on page 16 of this issue.

Dear Mr. Wong, Ms. Hurley and Mr. Walsh:

After reviewing your letter dated November 13, 1985 directed to the editor of the **POLICEMAN**, I feel compelled to respond. I believe yours to be a biased version of events relative to the Q-35/Q-50 examination.

Obviously, we have basic philosophically differing opinions. Let me explain my point of view and also express my resentment and frustration.

Most candidates for the Q-35/Q-50 examination were surprised and bewildered by the sequence of events. Their expectation was to study hard, take a valid job related examination and for successful candidates, to go on to Phase II. The presumption was that a passing score would be predetermined.

Isn't that what we experience through our school and professional years? Is the California State Bar examination passing score decided after the examination? Nurses in California take an examination and know before the test what level they must obtain to be certified. This is also the practice of numerous other professions, including many law enforcement agencies throughout the state.

While it is true the Police Officers' Association went along with no predetermination of a passing score, at the time of the examination, we did so only as to not delay the examination. We maintained our right to challenge the weighting of the test in the future — which we did. If you refer to minutes from the POA Board of Directors meetings April through June 1983, we went on record as demanding a passing score be set prior to the test being administered. Our request was brought before all parties and the auditor/monitor. We did this anticipating that not setting a passing score would cause credibility problems which we have experienced throughout the examination. Our worst fears were realized.

During the pretesting period you repeatedly stated the goals of Phase I were to test knowledge and reduce the candidate field to a manageable number. This, of course, did not happen. To have the number of minorities you wanted to proceed on to Phase II, a passing score was set at an absurdly low level. This first phase of the examination eliminated only 24 candidates. So much for the screening process!

All candidates should be promoted on their ability not on their skin color or sex. What we seem to be overlooking is the word qualified. If a candidate is truly qualified, he should be able to "pass" a test with a predetermined score, therefore secure a job.

Any system, including the "Wong plan" (which, by the way, was never officially submitted to this Association nor accepted by other parties, therefore not put before POA membership for a vote) which eliminates any candidate, of any color, because they don't meet numbered racial requirements to fulfill an eligible list is purely and simply discrimination and will never be accepted by the POA. I don't care how you label it, that is what it is.

It is my belief that the test, administered by the Consent Decree Unit, is nothing but a quota system.

The whole point of the Consent Decree is to set goals not quotas. While the goal should be attainable, the test should not be adjusted to the individual; rather the individual must pass the examination.

I would be remiss if I did not point out that the last three promotional examinations (captains, lieutenants and sergeants/inspectors) administered by the personnel of the Consent Decree Unit, have been wrought with controversy, delays, litigation and most importantly, the belief that the system is unfair and invalid. It is time, Mr. Wong and Ms. Hurley, that you be replaced.

Sincerely,  
**SAN FRANCISCO POLICE OFFICERS' ASSOCIATION**  
**Ron Parenti**  
Vice President

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## RIGHT HERE IN RIVER CITY

by William J. Hemby  
S.F.P.D. Retired



December is a month of anticipation. For those of us who work in and around the legislature that doesn't mean anticipating what Santa has tucked away in his bag of Christmas gifts, but rather what is in store for us when the legislature goes back in session in January.

Every organization that impacts our profession is, or by now has huddled together to formulate their upcoming legislative packages. What they envision to a great extent will determine our true workload next year. For instance, I know CSAC (County Supervisors Association of California) and the League of California Cities will sponsor legislation to curtail some of your Workers Compensation benefits. That means we have to work a little harder to kill those bills. Each year it gets a little harder.

• Last session CSAC, the League and I worked out compromise legislation to deal with police stress retirements. The bill went to the Governor who, not for anything written in the bill but at the request of one of our leading Republican legislators, vetoed the bill. Such is the way of our legislative process.

• 1986 being an election year offers all kinds of interesting possibilities. We could end up with a Republican governor and Republican majority in both legislative houses. It's no secret Republican party strategies are attempting to gain control of both the Senate and Assembly by 1990 in time for the next reapportionment. If Republicans control reapportionment, they control California politics for the next generation.

• The Rose Bird controversy will necessitate a bloody battle before its all settled. At this point the odds on Bird are off the board. Her only hope is the opposition will go berserk in their desire to unseat her.

### The Good News Is:

• It looks to me, the Gann Initiative, restructuring public employee pensions is a bust. I think Gann found out there wasn't enough financial support to mount a campaign. Instead he will go after Legislator's salaries.

• The President's tax reform package may come out in our favor too. Taxing workers compensation pensions seems to have been dropped, along with taxing employee fringe benefits. The package that cleared out of the House Ways and Means Committee may pass the House, but I'll wager after all of the smoke clears the tax reform package will lay dormant until after next year's elections.

### And The Bad News:

• You can look for Social Security and Medicare to be deducted from your paychecks come next year. That's going to put a damper on negotiations. If your employer has to pay Social Security Benefits in addition to pension Benefits something will have to give. Most likely salaries.

• As the cities and counties lose their financial support from the federal government, you can look for tougher times. Without revenue sharing cities and counties will be hard pressed to make up the loss.

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# WHAT'S IN A NAME?

by Tom Flippin  
Assistant Editor

A name is given to identify someone or something to others. Names can be just names . . . no special meaning attached, or they can send a message about the person or thing which carries the name.

The name of this publication is, and has been for many years, "The San Francisco Policeman." In years past it was an honor to be called (and to be) a policeman. Most cops are still proud to be members of this Department, whatever name they may go by. However, there is now a substantial number of cops who would rather not be called policemen . . . and they have what they feel is a good reason. These cops are women; women who do the same job as men, get the same pay and deserve equal respect.

Some of these women have formed the Women's Support Group which is protesting the name of this newspaper. In a letter that was printed in last month's paper, they state that calling the paper ". . . Policeman," and I quote, "specifically and intentionally excludes women." I think they miss an important point. If the name ". . . Policeman" were to be chosen today they would have a little better case. The name, however, was given to the paper in a time that was far different from today's world. The few women in

the Department then were called policewomen (officially), they were not assigned to the same job, nor did they receive the same pay. In that era ". . . Policeman" was an appropriate name for our paper.

Although I do not think that the use of ". . . Policeman" is a slap at our women officers, I do agree that a change of name may be appropriate. The POA's Board of Directors has voted to change the name of the paper. Some members of the Women's Support Group have suggested that the new name be "The San Francisco Police Officer." This somewhat obvious change would resolve their concerns. The Board's vote, however, calls for a change . . . not necessarily a change to ". . . Police Officer."

For those of you who have read this far and have some interest in this matter . . . now is your chance! On behalf of the Publications Committee, I am soliciting your suggestions for a new name for the POA's newspaper. Please send any and all suggested names to:

Tom Flippin  
Assistant Editor  
POA

The Publications Committee will review all suggestions, select the best possibility (or possibilities), and submit it (or them) to the POA Board of Directors for a formal vote.

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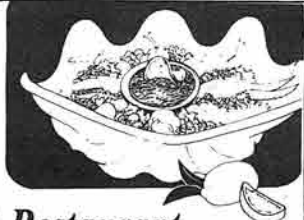
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November 19, 1985

Letters to the Editor  
San Francisco Officers' Association  
510 - 7th Street  
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Editor:

I recently attended the POA's Retirement Planning Seminar, and I want to congratulate your organization for sponsoring such a worthwhile affair. Gino Marionetti and Mike Sugrue did a great job arranging the topics and the speakers.

I attended after looking over the program, and I found the seminar very interesting and informative. Although everyone's retirement plans are somewhat different than the next guy's, the Tier One Uniform Forces benefits are alike for all of us and the seminar could be specific about benefits such as pensions, and general about plans such as Deferred Compensation, Social Security, Health in Retirement, etc.

Retirement benefits and plans are the subject of casual conversation around the Fire Department especially for members with 25 years of service or more.

So, I was very happy to see that Mike and Gino had put this together and invited us to attend. Keep up the good work. I believe planning is essential for all of us and the sooner one starts, the better.

Thanks again!

Gerald C. Cullen  
San Francisco Fire Department

P.S. Mike Hebel's booklet is excellent.

November 25, 1985

Dear Editor:

My husband and I attended the recent retirement planning seminar that Gino Marionetti & Mike Sugrue put on. We were impressed with the content and planning that went into this presentation. The eight hours were filled with interesting and pertinent information, and the catered lunch was an added bonus. My husband retired from the San Francisco Fire Department six years ago and we found out what it is like to retire with a minimum amount of information. When I retire we will be prepared and informed. I urge all members to attend one of these seminars no matter how many years they have left to work. The information you receive will help you in better planning your future. One of the phrases we heard most often was "If I only had---." Gino and Mike should be congratulated on a job well done.

Sincerely,

Margaret Hartmann  
Sex Crimes

December 3, 1985

Gino Marionetti & Mike Sugrue  
Retirement Planning Seminar  
San Francisco Police Officers' Assn.  
510 - 7th Street  
San Francisco, CA. 94103

Re: Retirement Planning Seminar

Dear Gino and Mike:

It was indeed a pleasure to attend the Retirement Planning Seminar held on Saturday, November 2, 1985. The speakers' remarks and their information as to what to expect as one embarks upon his/her retirement couldn't have been more apt or more interestingly put.

I would hope that you could continue to provide the seminars for the members of our Department for it is a service that is highly valuable.

Again, my warmest congratulations for a job well done and best wishes to you both in your continuing endeavors on this worthwhile project.

Sincerely,  
Lieutenant Willie E. Frazier  
Secretary  
THE POLICE COMMISSION

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# PRE-RETIREMENT PLANNING SEMINAR

We are planning our third annual Retirement Planning Seminar, tentatively scheduled for sometime in April of 1986.

Our goal is to bring subjects to your attention that we feel would be most informative and beneficial to members contemplating retirement. We are thinking of shortening our seminars to six hours and changing the location so that the seating will be more comfortable to the people in attendance. Possible sites that we are looking into is the Police Academy or the auditorium located in the Hall of Justice.

The subjects we are planning on covering but subject to change are as follows:

- (1) RETIREMENT BENEFITS
- (2) FINANCES/ESTATE PLANNING
- (3) TAXES STATE & FEDERAL
- (4) FINANCE INVESTMENTS
- (5) PSYCHOLOGICAL & EMOTIONAL IMPACT ON RETIREMENT.

Other items of interest and possibly accomplished by "hand outs" are:

- (1) Social Security
- (2) Health Problems in retirement.
- (3) Credit Union and Social Security.
- (4) Health Plans and Health Insurance coverages - Prior and after retirement.
- (5) Workmen's compensation
- (6) Placing of important documents such as "wills," "deeds," "pinkslips" where they can be located at a moment's notice.
- (7) Emergencies: Deaths, heart attacks, blood bank. Whom to call for immediate assistance.

If you have any suggestions, please contact Coordinators of the Retirement Planning Seminars. We are here to serve you. Any suggestions either given to us by phone or in writing will be given serious consideration.

Fraternally,

Gino Marionetti & Michael Sugrue  
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# Sexual/Racial Discrimination - Political Patronage - Affirmative Action

By Lou Calabro

What's the difference? Basically, absolutely NONE. I say that because the practice of each extends its very roots to the feeding ground of **POWER**. The exercise of **RAW POWER**; the kind that spits out victims without the normal pangs of conscience. Neither aspires to seek "justice" for all, their creed is to let loose the "dogs of greed" and it's obvious the greedy are readily available and willing to dip into its feeling dish.

Seemingly, nice people are ready and willing to take advantage when such opportunity comes a knocking. They cleverly build quite a facade around the acceptance of such benefits.

In Sexual/Racial discrimination actions they're simply more direct and to the point, they just say: "hey, I'm \_\_\_\_\_ and I got power, so screw you, I'm taking what I can get."

Political Patronage beneficiaries justify accepting the benefits more discretely; "daddy knows so and so". They kind of know that acceptance is wrong, but oh heck "that's the system so why not use it if you just happen to have the power on your side".

Affirmative Action is a wee bit different. That's why its

practice is even more invidious than Sexual/Racial discrimination or Political Patronage. In the latter cases they know the exercise of that kind of power is wrong; their individual greed drives them to the feeding dish. But Affirmative Action tends to exercise the use of raw power in a more subtle fashion. It cloaks its' practice under the guise of "justice for those that have been injured by the system" which is not always the case. But, more than that, what that practice aggressively ignores is the many bodies left floating in its wake by the exercise of such raw power; of course it's in the cause of "justice" to rectify a perceived wrong done to their group.

Not surprisingly, all three have a similar result; there are winners and losers; the winners are simply those willing and ready to accept the use of raw power for their own benefit and the losers remain the same...human beings who just get a bum deal.

Not a reasonable nor equitable way to run a Country, a City or a Police Department. WAKE UP SAN FRANCISCO; understanding that all three activities have the same invidious result will make this a better City. It is a Good City; it just could be better for all of us if we would discard the use of raw power.

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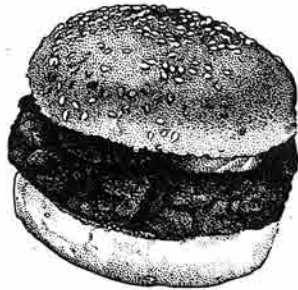
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# Promotional Frustration Continues with Review of Oral Exam Scores

By Inspector Michael N. Maloney

Today the results of the oral examination for promotion to sergeant in the San Francisco Police Department were displayed for viewing by the participants. When I finally made some sense of the very complicated scoring procedure, I thought a mistake had been made. It appears that each of the three examiners gave a score of 1 through 5 in three separate categories. In the area of supervisory skills, I received the lowest possible score from each examiner.

By the way, I took this all very seriously at the time of the test. I appeared well-groomed. I was nervous, but I thought appropriately so. My answers may not have been brilliant by the examiners standards, but I know they were not ignorant. They certainly did not warrant the lowest scores. In prior orals I have done very well. It would be useful to know what basis was used to arrive at these scores. So, I feel I am an example of what is wrong with weighing oral scores one hundred percent. I thought I was a contender. What happened?

The feeling of disappointment was perhaps diminished by the frustration of knowing this examination was the most unfair I have ever encountered. Knowing that all the time spent studying while working and going to school was in vain, (the two written portions of the process were not given grades; they were changed to pass or fail, and few failed), enhanced the frustration and disappointment.

I have theorized that honesty and willingness to follow rules may have prevented a higher score. At the time of the examination I was told that using my name, (they would have known that I'm Irish — that is a sin now, isn't it?), giving my length of time in the police department, (14 years), and stating qualifications such as experience or education, (I was attending law school at the time), were not allowed. So experience in the profession, prior supervisory experience, and education were not considered for this position. I feel I have a varied background which includes many qualifications, experiences both from this profession and my personal life, and an education and intelligence plus the ability to supervise that would have added to my chances for the position. However, I did not break

the rules. Many candidates I spoke with after the test informed me they told the examiners all that they could. There was no provision I am aware of, that penalized any candidate for breaking this rule, and none of the people breaking it said they were warned by the examiners to desist. You know, it's really getting difficult to know when to play these games by the rules. As a police sergeant I would play the game by the rules. But it is up in the air during a civil service test. And who would dispute that?

There were many bitter people today. Some observed that they scored higher than the officers who were appointed temporary sergeants. They feel they were led to believe that those who scored the highest were appointed. But after comparing each other's oral exam scores, this does not appear to be a fact. No one knows what standard was used to make these appointments, and this has caused many varied and some wild theories as to what criteria were used. Certainly by looking at the "average" temporary appointee nothing logical can be determined.

This is not a complaint so much as it is a voicing of outrage so that more attention can be given to this process. It is simply ridiculous. It is an embarrassing farce. Hello out there. Is anybody home?

Perhaps these examiners are aware of something I am not. There may be a message here for me. Although I believed myself to be well-suited as a leader in this department, my talents may be used better somewhere else. I do not believe that the examiners could get a true feeling of the supervisory capability of an individual based on two or three questions. This City will lose many very qualified officers because of its indiscriminant testing procedure.

I have worked long enough in this profession to get a good idea of what is fair. This certainly isn't. Legal means to challenge this process have been exhausted. Even the Supreme Court failed to rectify this terrible situation. I won't succumb to complete hopelessness or allow myself to become bitter, for there is a lesson to be learned, and I profit by it. But what sense does it make? None.

Well, next time I will take the advice of a friend and take public speaking lessons. But who would have thought that would be the main thrust of the many skills required by a police sergeant?

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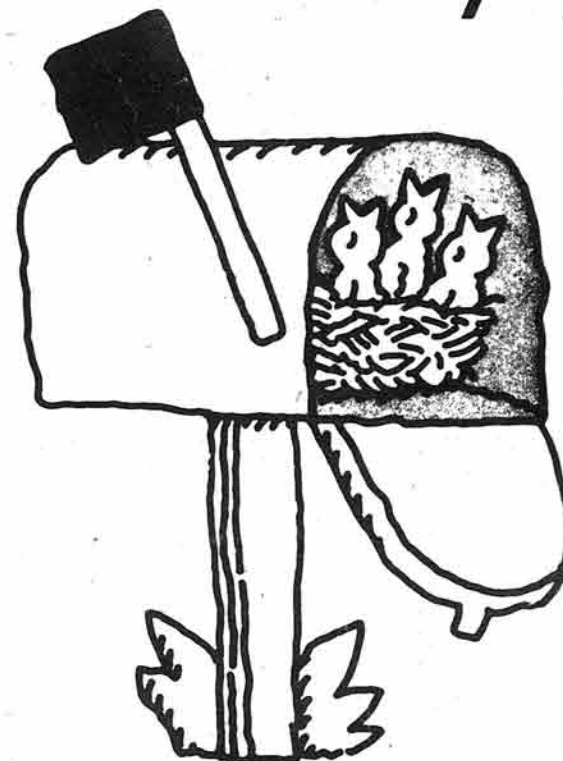
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# IRS DISABILITY PENSIONS

*continued from page 1*

completed twenty (20) years or more of service.

The Ruling 80-44 restates the principles applied to the New Orleans case.

## APPLICATION TO SAN FRANCISCO

The rationale of the Revenue Rulings is being applied in the Western United States to police officers and firefighters who receive industrial disability retirement payments. In essence, the rulings hold that if a police officer or firefighter received an industrial disability retirement prior to the date that he or she was eligible for a service retirement, all monies received from the Retirement System are excludable from gross income under Section 104 (a) (1) of the Internal Revenue Code. However, when the firefighter or police officers, who left police/fire service after 1969 because of an occupational disability becomes eligible for a service retirement (25 years of service and age 50 in San Francisco) that portion of the payment which is: (1) Attributed to age and years of service and (2) Is in excess of the industrial disability retirement [50/90%] becomes fully taxable unless there is a permanent disability rating from the Workers' Compensation Appeals Board establishing permanent disability at a figure at or above the amount which the police officer or firefighter would normally receive for and as a service retirement.

For 1969 and prior years, a member automatically receives 75% of salary when awarded an industrial disability retirement. When that person becomes eligible for a service retirement, having attained the age and years of service, no part of his retirement is taxable since the 75% would exceed whatever service retirement that he may have been eligible to receive (50%-70%).

## DISABILITY RATINGS

In representing POA members, I am now giving more attention to obtaining a rating from the Workers' Compensation Appeals Board after the industrial disability retirement has been awarded by the Retirement Board. (It would be noted at this point that police officers and firefighters who are under Tier II Retirement System — Post 1976 — are not entitled to a disability rating since their disability is statutorily set at 50%). That rating, if it falls below 50%, has no affect whatsoever on the retirement since the minimum retirement is 50%. However, an award above 50% has now become important for a second reason (the first being the additional monthly monies received); the rating is now necessary in order to protect the non-taxability of these retirement monies once a police officer or firefighter reaches normal retirement age.

The procedure for obtaining such a rating is as follows: an application for adjudication of claim is filed with the Workers' Compensation Appeals Board and the matter is calendared for a rating conference. An informal rating based on medical reports in evidence is then obtained from the Disability Rating Bureau; the rating thus obtained is presented to the judge for purposes of having the rating fixed in an award or fixed by stipulations of the attorneys involved.

## 1985 RETURN

The completion of the U.S. Individual Income Tax Return for 1985 requires that pensions and annuities be reported on the front side of Form 1040 at lines 16, 17a and 17b. The computation for completing lines 16, 17a and 17b is found on a worksheet provided on page 10 of the U.S. Income Tax Forms and Instruction package which is sent to all taxpayers. Line 16 is for reporting of fully taxable pensions and annuities. On line 16, for example, all service pension monies, remaining after all exclusions have been made from monies which the member has already contributed to the Retirement System, are reported.

It should be kept in mind that the Retirement System at the end of January of each year forwards to each member receiving an industrial disability retirement a form W-2P indicating the amounts of monies which the Retirement System has paid to the member in the prior year. Please take note that a copy of this form is also sent to the Internal Revenue Service Center in Fresno and can be matched with monies which should be reported on line 17a. A police officer or firefighter who has received an industrial disability retirement and does not report such amount on line 17a on form 1040 runs a significant risk of an audit and an embarrassing situation in attempting to explain why signifi-

cant monies were not accounted for on the 1040 return. Additionally, the Internal Revenue Service can levy a 10% penalty for failure to report monies received from the Retirement System of the City and County on line 17a.

For a police officer or firefighter who receive the industrial disability retirement after being eligible for a service retirement or who receive it before being eligible but who become eligible for a service retirement, the reporting can be complicated. It requires consideration of the facts that: (1) Total amount previously paid into the Retirement System by the police officer or firefighter will not be returned within three [3] years and therefore an actuarial



Mike Hebel

basis computation is needed; (2) The permanent disability award fixing a rating; and (3) The percentage by which the service retirement exceeds the industrial disability retirement. All three (3) factors are used to determine the taxable amount, if any, of an industrial disability retirement.

## AUDIT OF PRIOR YEARS

In my experience in working on these matters, I have found that approximately 15-25% of the amount received pursuant to an industrial disability retirement, after reaching the age of service retirement, is taxable and the remaining amount is excludable from gross income.

Members wishing advice on this are urged to contact the welfare officer on an individual basis in that this matter is complex and not readily given to addressing outside of a specific context. The general rule however remains at Section 104 (a) (1) does not apply to a retirement pension to the extent that it is determined by reference to an employee's age or length of service even though the employee's retirement is occasioned by an occupational injury or sickness.

## TAX WITHHOLDING LAWS

Beginning on January 1, 1983 and for all years thereafter the Retirement System is required, by federal law, to withhold a portion of your benefits (retirement benefits) for federal income tax purposes, unless the Retirement System believes that all or a portion of the amount paid are not taxable or unless you direct them not to make such withholdings. Since the Retirement System does not distinguish between taxable and non-taxable payments, it will undoubtedly withhold against all payments unless a retired officer or firefighter elects not to have any withholding.

At the time of filing an application for industrial disability retirement, the Retirement System will present the necessary forms to you, for your consideration, in determining the amount to be withheld, if any, from pension monies to be paid.

Police officers and firefighters who receive taxable service pensions and partly taxable disability pensions should weigh the advantages of having tax withheld versus receiving the funds currently and investing them. Police officers and firefighters who are not subject to tax on their disability pensions should probably not have amounts withheld from their pensions. An IRS agent could improperly view withholding on non-taxable amounts as an "Admission" by the firefighter or police officer that he or she considers the amounts received to be taxable.

## DISABILITY LEAVE

The Charter of the City and County of San Francisco provides that occupationally injured police officers and firefighters are entitled to a leave of absence with full pay for a period of up to 365 calendared days for any one injury sustained in the line of duty. An Internal Revenue Service's Memorandum dated July 28, 1978 and the Rulings which were discussed in this article have nothing to do with the taxability of those monies. Since they are in the nature of a worker's compensation award, they are and remain fully excludable and not subject to either federal or state taxation.

## LIGHT DUTY ASSIGNMENT

Revenue Ruling 80-137 discusses the following issue: Are payments made by a municipality to a disabled police officer performing light duty excludable from gross income

under Section 104 of the Internal Revenue Code?

This Revenue Ruling discusses payments made by a municipality to a disabled police officer who has returned to work, but is assigned to light duty because the injury keeps the officer from performing regular police duties. The Internal Revenue Service, in this Ruling, stated that monies received by a police officer assigned to light duty are payment of regular salary made and returned for services performed by the police officer and therefore do not fall under the exclusion from gross income provided in Section 104 (a) (1). This means that, unfortunately, monies received by officers performing a light duty capacity are fully taxable.

## FRANCHISE TAX BOARD

The Franchise Tax Board of the State of California treats taxability of monies received pursuant to an industrial disability retirement in the same manner as does the Internal Revenue Service. Revenue and Taxation Code Section 17138 is substantially similar to 104 of the Internal Revenue Code. Both the federal government and state government are in accord as to the manner in which industrial disability retirement monies are to be taxed. Therefore, any member receiving an inquiry from the California State Franchise Tax Board concerning the manner in which he or she reported monies received from an industrial disability retirement should use the same procedures contained in this article for reporting monies on form 1040 of the Internal Revenue Service.

Tax monies received for an industrial disability retirement are properly reported to the State of California on form 540 at lines 19, 20a, and 20b.

## SURVIVING SPOUSE

Payments made to the spouses of firefighters or police officers who are killed in the line of duty or who, after retirement (for service or disability) die as a result of the industrial injuries are also entitled to favorable tax treatment from monies received from the Retirement System.

If the police officer or firefighter was killed in the line of duty prior to being eligible for a service retirement, Revenue Ruling 80-14 holds the benefits paid to the surviving spouse during the spouse's lifetime are completely excludable from gross income under Section 104 (a) (1) of the Internal Revenue Code.

The question becomes more complex when the police officer or the firefighter who dies, leaving a surviving spouse, has already reached eligibility for a service retirement or has, in fact, retired for either a service or industrial disability retirement. Revenue Rulings 72-291 and 80-84, pertaining to beneficiaries of deceased firefighters (also applicable to police officers), hold that benefits received by these beneficiaries are excludable from gross income under Section 104 (a) (1) of the Internal Revenue Code if the recipient can establish that: (a) The benefits are received under the service connected death provision or, (b) That the benefits are received under the retirement provision and that the employee on account of who's death the benefits are paid was retired under the service connected disability provisions of the Charter at the time of the employee's death.

These holdings appear to indicate that if there is a determination that the death was caused by occupational injury or illness, then payments to the surviving spouse are not subject to taxation.

However, it should be noted that in my experience representing beneficiaries of deceased police officers, that the Internal Revenue Service takes a position that they should be treated in the same manner as their deceased spouse for tax purposes. This means that if part of the deceased spouse's retirement were being taxed, the Internal Revenue Service asserts its right to tax the same percentage when it is received by the beneficiary.

## TREASURY'S TAX PLAN

The United States Department of the Treasury did, in November of 1984, propose a dramatic tax overhaul plan, calling for drastic reductions in both individual and corporate tax rates and the elimination of a host of tax deductions.

Under the proposal, the government would tax workers' compensation benefits and unemployment benefits. The Treasury's plan would eliminate the exclusion found in Section 104 of the Internal Revenue Code. Since the non-taxability of industrial disability retirements is based on Section 104 (non-taxability of workers' compensation payments), should the treasury's proposal to tax workers' compensation benefits become law, it is most probable that industrial disability retirement monies would also immediately become taxable.

However, the House of Representatives' Ways and Means Committee recently re-wrote much of the Treasury Department's (and President Reagan's) Plan. This Committee voted out a proposal in which income from workers' compensation would remain tax free. This proposal now goes to the full House of Representatives for its collective consideration. The best guess now is that workers' compensation monies, and therefore industrial disability retirement monies, will remain tax free.

Members receiving industrial disability retirements are therefore urged to closely watch the Congress' proposal in that, with respect to the taxation of workers' compensation benefits, it could dramatically and drastically affect them.

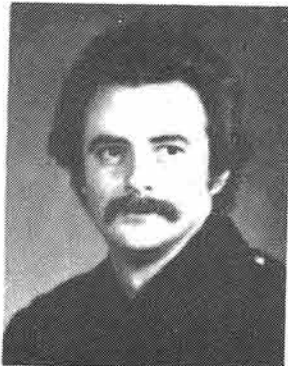
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# SECRETARY'S COLUMN

by Dan Linehan



December 5, 1985

Richard Hongisto, Member  
Board of Supervisors  
Room 235, City Hall  
San Francisco, California

Dear Supervisor:

This letter is directed to you in the spirit of continuing open lines of communication between you and the San Francisco Police Officers' Association. However, I must correct the errors contained within your "Letters to the Editor" of our newspaper, which appeared in the November edition.

Your letter asserts that I had published your voting record as 100% against the position of the P.O.A. I have enclosed a reprint of my article which clearly shows your voting record at 33% in favor of POA supported issues.

As the chair of our Legislative Committee, I am charged with bringing forth positive changes for our membership and to defeat legislation that has a negative affect. I have closely monitored where our support lies on the Board of Supervisors and I chart each and every vote which has a direct influence on the rank and file of the San Francisco Police Department.

I know that you did not support:

- The correction of the two-tiered disability and pension. As you know, the drastically reduced plan is afforded to only the newer officers. (November, 1982, Prop I)

- Time and one half for holidays and overtime, or night differential even though these benefits were given for most city workers and private sector employees. (November 1982 and 1985 Proposition J and B, respectfully)

- You supported a proposed charter amendment which would have created an unrestrained probationary period for newly hired police officers, against POA opposition. Fortunately this amendment was defeated by a vote of six to five. (August 8, 1983)

- You supported a recent proposed charter amendment that would have opened the gates to political appointments to the positions of commander and deputy chief, regardless of the experience, training or rank within the department. (July 29, 1985)

Now, you may feel that a patrol officer with a year of police work may make an outstanding commander or deputy chief but our Association feels that one must prove their ability through a proven track record. A track record that will stand the test of time.

Finally, your support of increased power of suspension for the current chief, additional power that no other chief in the history of San Francisco sought, is the last blemish of your voting record (July 29th, 1985).

In all fairness, I am also aware that you have supported legislation supported by the P.O.A. I would like to take this time to thank you for your support of:

- The correction of our salary formula. (November 1983, Prop. I)

- Extended probationary period for new officers with a maximum ceiling of eight-four weeks, which is consistent with other major police agencies. (November 1984, Prop. G)

- Hazard pay for our officers who ride Honda motorcycles equal to the officers who ride the larger motorcycles. (November 1984, Prop. H)

Supervisor, I stand by my opening statement of open lines of communication and truly feel that there are many issues of mutual concern on which we can reach agreement.

I urge you to reread my article and your letter and you will see that the occasions that you have supported the position of the P.O.A. are remembered as well as the time you did not.

Respectfully,  
Daniel J. Linehan  
Secretary

P.S. Should you have additional correspondence on this or any other article authored by me, please forward it directly.

## LEGISLATIVE REPORT CARD

by Dan Linehan, Secretary

As chair of the Legislative Committee, it is my responsibility to monitor the actions of our state and local governmental bodies. To perform my tasks, it is important to have an historical perspective, in that, it allows me to take a longer view of our elected officials. The following tabulations of all votes cast by members of the Board of Supervisors, that affected the working conditions of our police officers have been recorded. Since 1982 nine measures have been placed before the Board of Supervisors in the form of proposed Charter Amendments. The P.O.A. had taken positions on all the measures and contacted members of the Board to discuss the merits of each issue.

The chart shows each measure when it reached the Board, what the measure would do and how each member voted. This chart will be a valuable aid to the board of directors during the November 1986 Supervisorial race when we will decide deserving persons seeking our endorsements.

	Total Votes	Supported P.O.A. Position	Percent
Molinari	9	9	100%
Britt	9	9	100%
Walker	7	7	100%
Ward	7	7	100%
Silver	7	7	100%
Nelder	9	7	100%
Maher	7	5	71%
Kennedy	9	6	66%
Renne	7	4	57%
Kopp	9	5	55%
Hongisto	9	3	33%

FOOTNOTES:  
1. Supervisor Maher was, at that time, running for a seat on the Board of Supervisors.  
2. Supervisor Kennedy originally voted not to place this measure on the ballot. When on the ballot and later switched her position and supported the measure.  
3. Former Supervisor Dutton was no longer a member of the Board of Supervisors.

	Proposition "I" - November 1982 Allowed time and one half for holidays and overtime. Passed 80% to 40%.	Proposition "I" - November 1982 Allowed night differential pay. Passed 80% to 40%.	Proposition "I" - November 1982 Allowed night differential pay. Passed 80% to 40%.	Proposition "I" - November 1982 Allowed night differential pay. Passed 80% to 40%.	Proposition "I" - November 1982 Allowed night differential pay. Passed 80% to 40%.	Proposition "I" - November 1982 Allowed night differential pay. Passed 80% to 40%.	Proposition "I" - November 1982 Allowed night differential pay. Passed 80% to 40%.	Proposition "I" - November 1982 Allowed night differential pay. Passed 80% to 40%.	Proposition "I" - November 1982 Allowed night differential pay. Passed 80% to 40%.
Richard Hongisto	No	No	Yes	No	Yes	Yes	Yes	Yes	Yes
P.O.A. position	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No

Editor  
The POLICEMAN  
San Francisco Police  
Officers' Association  
510 Seventh Street  
San Francisco, CA 94103

Editor:

The September *Policeman's* "Opinion Correspondent" asserts that I vote against the POA 100%. Although my position in this most recent round of legislation was not the same as the POA's, it wasn't because I was voting against the POA, it was because I was voting for a better system of management for the San Francisco Police Department, and, in my view, the best interests of the rank and file of the police department as well.

As a former member, I have a lot of friends in the SFPD and a lot of respect for the efforts of most of the members of the force. I support salary increases and better working conditions and benefits for police officers and I vote for those and "for the POA." I supported the charter amendment which would have allowed for around-the-calendar upward adjustments in police pay. I voted for the charter amendment which established premium pay for all officers who ride motorcycles in the course of duty. I voted for an employee dental plan. I supported making fringe benefits and working conditions the subject of negotiation. But when the POA opposes legislation that strengthens the ability of the Chief to manage the department, I can't go along with the POA.

Regarding the charter amendment, opposed by the POA, which would have opened up exempt positions to members of all ranks: even though the POA doesn't think so, I believe I voted in the interests of the majority of the POA.

In sum, I have voted "with the POA" so many times in the past that I think this characterization of me as voting 100% against the POA is not only false but unfair. Since, in my view, I prefer to vote "with" the POA when possible. I fully expect to be voting "with" the POA on numerous occasions in the future. I am sorry the occasions that I have voted "with the POA" are not remembered as well as those when I don't.

Sincerely,  
Richard D. Hongisto

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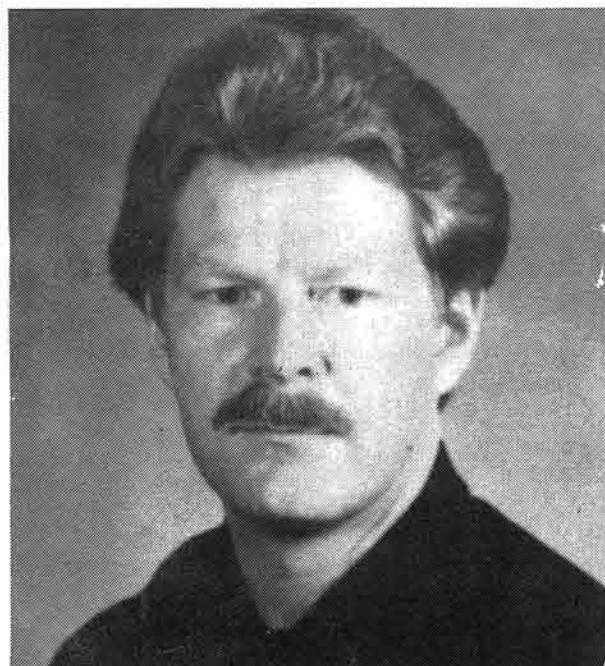
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# POA ELECTION



Pete Maloney  
Ingleside Station

## Pete Maloney For POA Rep at Ingleside Station

I've been a cop for fourteen plus years and at Ingleside Station for just over nine of those years. For the last five years I have represented many members of this station before the Chief, the Police Commission, the accident review board, Internal Affairs and the O.C.C. with very pleasing success.

I sincerely want to do so as a voting member of the Board of Directors.

I have and will make myself available to any member at any time the need arises and insist that you don't hesitate to call me at home at any hour. I am committed to the principle that police officers are equally deserving a fair defense and justice when accused and adequate compensation. This dedication has carried me to speak out in the state capitol, city hall and the pages of this newspaper. The voice is earnest if not eloquent and asks you to vote for Pete Maloney as the Representative of The Ingleside Station on The San Francisco Police Officers Association Board of Directors.



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## Elect Reno Rapagnani For Tactical Division Rep

In order for tactical division members to make informed choices on issues that affect us, a Tactical Representative on the P.O.A. Board of Directors must be an open conduit of information and available to his members. Furthermore, a representative must be able to analyze the dialogue of the full board of directors and be prepared to take a position that represents his constituency (TAC).

It seems to be that while the current TAC representative has worked for the community interests at large, the fundamental interests of Tactical have been ignored and the basic duties of a TAC representative have been neglected. To fill that void, in the past year I have continued to represent TAC members at the Office of Civilian Complaint and Management Control.

In addition to the duties that a board member must have towards his unit, he owes a duty to the entire membership to see that the goals of the association are attained. I believe, however, that the P.O.A. is neglecting its duties to the membership and is drifting solely into the political arena. Although the local papers tout the P.O.A. as being a powerful union with a strong hand in picking the next mayor and chief, in reality, we are an impotent association with little control over promotional opportunities and devoid of any legislative program.

In the past, as chair of the legislative committee, I was able to work with all members of the P.O.A. Board (whether or not we shared the same views) for the good of the entire membership and gain victories for the membership in benefits such as time and a half for overtime, night differential, and hazard pay for Hondas. As TAC representative, I will continue that struggle for benefits and continue to provide TAC with quality representation.

Reno L. Rapagnani



Reno Rapagnani  
Tactical Division

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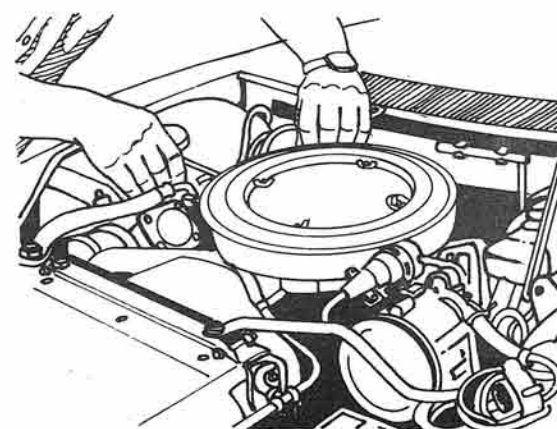
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# POA ELECTION

## Re Elect DON WOOLARD TACTICAL DIVISION REPRESENTATIVE

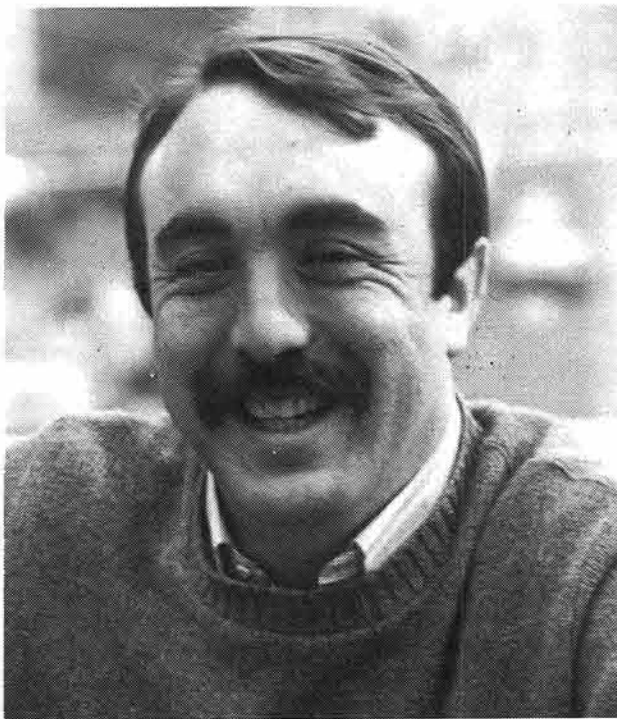
**WHY CHANGE NOW?** I have had the pleasure to serve as your representative since the resignation of my opponent in September 1984. I have been very successful in the past year in getting the job done and have been there for you when I was needed.

During the past year I have assisted you in defending your actions at the O.C.C. I participated in representing members of the Tactical Unit in the very first O.C.C. investigative hearing in the history of the police department.

Today, we may not have had O.C.C., except for my opponent's recommendation to the full board of directors that we not oppose the creation of the O.C.C. through the charter amendment process. I have represented members from the dog, honda, mounted and SWAT team unit. Any members of the Tactical Division who has asked for help has received it from myself and the P.O.A. I have continued to improve a good working relationship with supervisors and have been able to air many grievances without confrontation.

I will continue to circulate information which is passed to me. I have answered questions on a daily basis and my nearly perfect attendance record at committee and board meetings keep the unit within the division informed of the latest developments on matters of importance.

One of my goals this past year was to improve the image of the S.F.P.D. I feel that I reached this by directing the "Arrest Hunger" Holiday Food Drive. The impression of the S.F.P.D. through the local radio, television and newspapers as well as the direct contact at grocery stores and a major sporting event has brought nothing but praise upon the police department. The distribution of nearly 1000



Don Woold  
Tactical Division

Christmas dinners to San Francisco residents will also improve a tarnished image. I traveled to Yosemite this past summer to experience the benefits of donating \$15,000.00 towards the S.F.P.D. Wilderness Program.

Why change now? I have been there for anyone who has ever needed my services. I have an excellent attendance record and have been consistent in my votes. I have been endorsed by a vast majority of the Board of Directors. I promised you when I took office that I would be there to represent you. I have kept my promise, I have completed my term and I will continue to represent you when re-elected for another full term. I am not a politician, I have no plans to run for a higher political office, I'm just a guy who cares.

Don Woold  
Director  
Tactical Division

## "GERRY SCHMIDT FOR BUREAU OF INSPECTORS REPRESENTATIVE"

By  
Gerry Schmidt

I want very much to represent the Bureau of Inspectors as a member of the board of directors of the P.O.A.

My years of experience have taught me that the only way to bring about positive change is through commitment, hard work and dedication.

I'm very willing and able to work with my fellow board members in bringing about necessary change.

Won't you please give me a chance to show you that I deserve your support?

**VOTE GERRY SCHMIDT  
FOR BUREAU OF INSPECTORS**

**GERRY SCHMIDT FOR BUREAU REP**

By  
Bob Dagitz

"GERRY SCHMIDT" is a serious young man with a purpose.

I've known Gerry for several years but as a member of the unit I supervise for the past two years I've gotten to know him much better. Gerry's diligent, hard working and unafraid to pursue difficult tasks. An independent thinker, he pursues challenge with self-imposed high standards.

"GERRY SCHMIDT" is respected by his peers as one who is trying to make things better for all of us.

"GERRY SCHMIDT" has my unqualified support in his bid to represent the Bureau of Inspectors.

**VOTE FOR GERRY SCHMIDT**

**SCHMIDT FOR BUREAU REP.**

By  
Phil Dito

Soon, the members of this organization will be asked to make a decision. The decision to select a representative on the P.O.A. Board of Directors. This is an especially important decision for members in the Bureau of Inspectors. The Bureau needs strong representation on the Board and I believe Gerry Schmidt is the person to fill that need. Gerry has unselfishly served the members of this department for many years. Gerry has served on the Board of Directors and the Executive Board before and will bring to the organization experience, knowledge and enthusiasm. Gerry has never shied away from a problem or work and most important, he has put the needs and concerns of the members above all else. The Bureau of Inspectors has its own particular problems and needs a totally qualified person such as Gerry to represent them. I urge the members of the Bureau of Inspectors to vote for Gerry Schmidt, P.O.A. Rep; someone who will represent you!

**"GERRY SCHMIDT TO REPRESENT  
THE BUREAU OF INSPECTORS"**

By  
Lieutenant Thomas Murphy

I feel very comfortable supporting Gerry Schmidt as a candidate for the board of directors because I think his previous years of experience qualify him as one who knows how to get things done.

Working hard to make things better is his trademark in a period when apathy and disappointment seem to be all around us. We need more people like Gerry Schmidt working in our behalf.

**VOTE FOR GERRY SCHMIDT**

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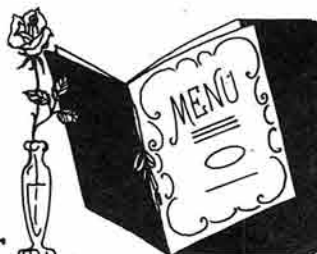
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November 19, 1985

# Board of Directors Meeting

The meeting was called to order with the pledge of allegiance by President Barry at 3:20 p.m. Roll call was taken. Members present were: Goldberg, Keys, Lindo, Garcia, Novello, Dempsey, Murphy, Suslow, Doherty, Woolard, Friedlander, Sullivan, Dito, Flippin, Cole, Linehan, Collins, Parenti and Barry. Absent, none. Excused were Ackerson, McAlister and Fagan.

## Report of the President

President Barry appointed the Nominating Committee for the next Board of Directors Election. The Committee will consist of Brothers Ray Portue, Steve Johnson and John Hallisy.

President Barry then spoke on the department's attempt to change the time which officers on court stand-by were required to call in. The call in time is mandated by general order and if changed, must be done after meet and confer with the P.O.A.

This process was not completed, therefore all officers are to call in at 1 p.m. to court liaison and receive the normal rates of compensation. The department and the P.O.A. will meet and confer on this issue at a later date. Members will be advised via bulletins and meetings.

President Barry advised of an Entertainment book which allows for reduced costs to our members at restaurants, shows and sporting events. The proceeds will go to the Community Services Fund.

## Report of the Vice-President

Vice President Ron Parenti advises that the editor of our newspaper received a letter signed by members of the Consent Decree, Ray Wong, Kathleen Hurley and John Walsh. This letter complained of the P.O.A.'s actions in support of our membership. Additionally, articles that have appeared in our newspaper authored by Vice-President Parenti were mentioned in the letter. Vice President Parenti and President Barry will print their reply in the next edition of our newspaper, along with Mr. Wong's letter.

## Report of the Secretary

Secretary Linehan presented the minutes of the Special Board Meeting held November 4, 1985 which were recorded by Acting Secretary John Goldberg. M/Suslow S/Parenti to approve the minutes as written. Motion passed unanimously by voice vote.

The minutes of the October regular meeting as printed in the P.O.A. publication were discussed. There being no corrections M/Flippin S/Goldberg to adopt the minutes as published. Motion passed unanimously by voice vote.

On behalf of Director Garcia, who had to leave the meeting, M/Dempsey to relay the following to the Board of Directors of the San Francisco Police Credit Union, "By a majority vote of the P.O.A. Board of Directors, the Board expresses its displeasure regarding the S.F.P.C.U.'s plan to install ATM's in the 7-11 food stores. This Board's displeasure is based upon information supplied to the members of the Board in writing and oral form by Brother White of Northern Station, informing the Board the 7-11 stores are the nation's leading retail outlet for printed pornographic materials. The Board hereby urges that President Barry draft a letter to the Board of Directors of the S.F.P.C.U. expressing our feelings on this matter." The motion died for a lack for a second.

## Report of the Committees

### Sports Committee

Treasurer Collins stated that the police football team had

in the past used phone solicitations as funding for their program. The side affect to their solicitations was that the community was over-saturated with calls for support from police officers. A compromise was reached after many hours of discussion. M/Collins S/Novello to fund the S.F. Police Football Team \$10,000 for the 1986 football season. Motion passed 17 yes and no nos. Voting yes were Goldberg, Keys, Lindo, Novello, Dempsey, Murphy, Suslow, Doherty, Woolard, Friedlander, Sullivan, Dito, Flippin, Cole, Linehan, Collins, Parenti and Barry.

### Federal Litigation

Director Sullivan gave an overview of the past meeting of the Civil Service Commission held Monday, October 18, 1985. The Commission denied all protests of the current Q-35/Q-50 examination process. A special committee of the Civil Service Commission consisting of Commissioner Del Portillo had reviewed the tests and protests and recommended denial. She also stated her amazement at the low level of English skills. Director Sullivan stated that a list of successful candidates may be posted by February.

### Publication

Brother Maloney, the editor of the POLICEMAN newspaper carried the concerns of several female members of our Association about the name of our publication. He pointed out that the position of entry is now police officer rather than the former policeman. After debate M/Novello S/Sullivan to support the name change of our publication, with a name to be picked by all concerned members through the committee process with the final decision to be made by the Board of Directors. Motion passed 15 yes and no nos. Voting yes was Goldberg, Keys, Lindo, Novello, Dempsey, Murphy, Suslow, Woolard, Friedlander, Sullivan, Flippin, Cole, Linehan, Parenti and Barry.

### Political Contributions

M/Dempsey S/Linehan to purchase one ticket at a cost of \$250.00 for a function held in honor of the Tax Assessor Sam Duca. Motion passed unanimously by voice vote.

M/Linehan S/Friedlander to purchase one ticket for a reception honoring Supervisor Louise Renne at a cost of \$200.00. Motion passed 10 yes, 5 no. Voting yes were Goldberg, Keys, Murphy, Suslow, Friedlander, Sullivan, Cole, Linehan, Parenti and Barry. Voting no were Dempsey, Novello, Lindo, Woolard, Flippin.

M/Woolard S/Suslow to purchase one ticket for a reception honoring District Attorney Arlo Smith at a cost of \$250.00. Motion passed 13 yes, 2 no. Voting yes were Goldberg, Keys, Lindo, Novello, Murphy, Suslow, Woolard, Friedlander, Sullivan, Cole, Linehan, Parenti and Barry. Voting no were Dempsey and Flippin.

M/Suslow S/Woolard to purchase 10 tickets to the Friends of Senator John F. Foran Annual Party at a total cost of \$200.00. Motion passed unanimously by voice vote.

M/Friedlander S/Parenti to purchase four tickets to a five year celebration with Assemblyman Dick Floyd at a total cost of \$500.00. Motion passed unanimously by voice vote.

There being no further business, the meeting adjourned at 7:30 p.m.

Respectfully submitted,

Daniel J. Linehan  
Secretary

November 4, 1985

# Special Board of Directors Meeting

President Barry called the meeting to order at 1412 hours with the pledge of allegiance. Roll call was taken. Members present were: Ackerson, Goldberg, Keys, Garcia, Dempsey, Murphy, Suslow, Doherty, McAlister, Friedlander, Dito, Fagan, Collins, Parenti and Barry. Absent were: Novello, Sullivan, Flippin and Cole. Excused were Lindo, Woolard, and Linehan.

President Barry gave an overview of P.O.A. law suit filed last year, seeking from the City and County of San Francisco, damages due to the "lost jobs opportunity" due to excessive delays of promoting officers to the positions of sergeant and assistant inspector.

President Barry then turned to P.O.A. attorney Chris Burdick for his opinion. After much consideration and review of this suit, our attorney advised to remove the matter from the court calendar and not refile. Attorney Burdick cited the courts refusal to support purely economic losses and the timeliness of the original filing.

After such debate, M/Friedlander S/Goldberg to follow the advice of attorney Burdick to dismiss action on C 85-4311 (products liability). Motion passed 12 yes, 1 no, 1 abstaining. Yes, Ackerson, Goldberg, Keys, Garcia, Dempsey, Suslow, Friedlander, Dito, Fagan, Collins, Parenti and Barry. No, McAlister. Abstaining, Murphy.

Motion to adjourn 1454 hours.

Respectfully submitted,

John R. Goldberg, Director  
(Acting Secretary)

December 17, 1985

# General Membership Meeting

The meeting was called to order at 5:35 p.m. by President Barry with the pledge of allegiance. A quorum was present.

Brother John Hallisy of the Nominating Committee indicated the following nominations had been submitted to him for various offices:

- Company A —None submitted
- Company B —None submitted
- Company C —None submitted
- Company D —None submitted
- Company E —None submitted
- Company F —None submitted
- Company G —None submitted
- Company H —Peter Maloney
- Company I —None submitted
- Investigations—Gerry Schmidt
- Traffic —None submitted
- Headquarters —None submitted
- Tactical —Don Woolard & Reno Rapagnani
- Muni —None submitted
- Retirement —None submitted

The following nominations were made from the floor for the below listed officers:

- Company A —Jeff Smith and Jim Deignan
- Company B —John Goldberg
- Company C —Mike Conway
- Company D —Leroy Lindo
- Company E —Ed Garcia
- Company F —Tony Novello
- Company G —Mike Dempsey
- Company H —Jim Murphy
- Company I —Lindsey Suslow
- Investigations—Alex Fagan, Joe Toomey & Paul Chignell
- Traffic —Jerry Doherty and Ben McAlister
- Headquarters —Henry Friedlander and Steve Johnson
- Tactical —None
- Muni —Tom Flippin
- Retired —James Cole

President Barry then recognized the service to the Association by directors Roy Sullivan and Mike Keys. Both directors have decided not to seek re-election. Their efforts to better the working conditions for all members of our Association will be felt for many years to come.

Quorum was lost at 6 p.m.

Daniel J. Linehan  
Secretary

## Western Spiritual Science Church

1500 Portola (415) 665-4660  
San Francisco, Ca. 94127

## PICCADILLY FISH & CHIPS

1348 Polk St., S.F., CA. 94109

771-6477



# Empire Health Club

428 O'Farrell Street  
San Francisco  
441-4133



# December 17, 1985

## Board Of Directors Meeting

The meeting was called to order at 3:30 p.m. by President Barry with the pledge of allegiance.

Roll call: Eighteen present (18) (Goldberg, Keys, Lindo, Gacia, Dempsey, Murphy, Suslow, Doherty, Woolard, Friedlander, Sullivan, Fagan, Flippin, Cole, Linehan, Collins, Parenti and Barry); and four (4) absent (Ackerson, Novello, McAlister and Dito).

### Report of the President

President Barry spoke of the current Food Drive that the Association is currently undertaking. He then turned to Director Woolard, the Coordinator of the drive, for a further update. Director Woolard informed the Board that the Food Drive appears to be heading towards exceeding its goals for providing senior citizens who live in high crime areas, who are locked into their homes due to illness or disabilities.

Director Woolard stated that the San Francisco 49er's have been contacted and asked to allow the Food Drive to take place at the upcoming Dallas game this Sunday. Volunteers to help with the final phases of the drive are needed and should contact Don Woolard at Tactical Division.

President Barry then spoke of the informational Board meeting held yesterday regarding the current Q-35/Q-50 examination. At that meeting, which attracted approximately 75 members, many problems with the test were identified. Our attorneys, who were present, will carry those concerns to other parties of the Consent Decree in hopes of correcting the flaws of the method used to tabulate the test scores.

### Report of the Vice-President

Vice-President Parenti spoke of his reply to the letter sent by Mr. Ray Wong and others. Their letter and Ron's reply will both appear in the next edition of our newspaper.

Vice-President Parenti then commented on Deputy Chief Eimil's memorandum concerning the method used to designate which officer will be allowed to work holidays. Ron states that additional meetings with the deputy chief will occur in the attempt to clarify the intent of the policy.

Vice-President Parenti then informed of the results of meet and confer sessions on the court standby compensation and change of call in time. These sessions were attended by President Barry, Vice-President Parenti, Secretary Linehan and Past President Paul Chignell. The bottom line is that changes will not likely be made under the current administration.

### Report of the Secretary

Secretary Linehan informed that the Seal Beach case is now in the hands of State Attorney General John Van de Kamp who should decide upon our request within a few weeks. An Appellate court decision in favor of the attorney general allowing him the sole authority on our type of request, has cleared the way for Mr. Van de Kamp to rule on our issue.

Secretary Linehan commented on his reply to Supervisor Hongisto's letter to the editor which will appear in the next edition of our newspaper.

### Report of the Treasurer

Treasurer Collins presented the monthly financial statement for November 1985. The present balance on hand showed as \$146,177.90. M/Linehan S/Suslow to approve the report be approved. Motion passed unanimously by voice vote.

### Report from the Editor

The editor of our newspaper, Brother Peter Maloney, stated that the deadline for the next edition of our publication has been extended to Monday, December 23, 1985, 9 a.m., allowing the candidates for the upcoming positions of the Board of Directors to submit their articles. He presented to the board, for their review, the guidelines for article of contested positions.

### Federal Litigation

President Barry introduced Brother Lou Calabro who desired to speak to air his thoughts regarding the actions he has undertaken in court. No action was taken on this matter.

President Barry then recessed the regular Board meeting to allow for a press conference for the P.O.A. Food Drive.

At 5:15 the Board was called to order with a quorum present.

Treasurer Collins presented the P.O.A. budget for 1986. Upon some amendments to the proposed budget, M/Collins S/Flippin to approve the proposed budget. Motion passed unanimously by voice vote.

### Political Contributions

M/Linehan S/Fagan to purchase two (2) tickets for a luncheon fundraiser for Supervisor Doris Ward at a total cost of \$500.00. Motion passed unanimously by voice vote.

M/Woolard S/Linehan to purchase five (5) tickets for an evening fundraiser for Supervisor Wendy Nelder at a total cost of \$500.00. Motion Passed unanimously by voice vote.

M/Linehan S/Collins to purchase one table for a fundraiser for the District Eight Democratic Club at a total cost of \$300.00. Motion passed unanimously by voice vote.

The meeting was then adjourned at 5:35 p.m.

Daniel J. Linehan  
Secretary

# Correspondence...

December 4, 1985

Michael S. Hebel  
Welfare Officer  
San Francisco Police Officers' Association  
510 Seventh Street  
San Francisco, California 94103

Dear Mr. Hebel:

Walter Johnson referred your letter of November 7 to my attention. First of all, let me thank you for your kind remarks regarding the performance report that the Hartford includes with the deferred compensation quarterly participant reporting. As you indicated, this report does aid an individual in developing his/her investment strategy.

At the present time the Hartford performance report is designed to illustrate performance of the seven variable options. Since the values of these options can fluctuate we felt it useful to develop a communicative report that would explain these fluctuations and also show that long term results coupled with ongoing contributions is the best approach when investing in a variable investment.

Since the General (Savings) account is fully guaranteed as to principal and the interest earned we have not included this account in our report. I have sent your letter to my Home Office as your request is a very valid one.

In the meantime I have enclosed a copy of the interest rates credited to the General Account. Please note that there are different pockets of money earning different rates of return. Taking an average of these different rates produces a very competitive return.

Finally, the entire staff of the Hartford office extends our thanks for the excellent article of deferred compensation you wrote for the December issue of the Policeman. This type of support is the very reason why so many employees of the Police Department have elected to participate in this unique program.

### NEW CURRENT INTEREST RATES EFFECTIVE 12-1-85

The following interest rates apply to the General Account for Deferred Compensation Plans, 401(K), Group IRA, and TDA contracts.

Money Deposited Current Rate Effective Rate		12-1-85	
From - To			
Existing Money 1/79 - 4/80	8.25%		8.25%
Existing Money 4/80 to 9/81	10.50%		10.50%
Existing Money 9/81 to 3/83	11.50%		11.50%
Existing Money 3/83 to 1/84	11.00%		11.00%
Existing Money 5/84 to 7/84	11.10%		11.10%
Existing Money 7/84 to 1/85	10.75%		10.75%
Existing Money 1/85 to 8/85	10.50%		10.00%
Existing Money 8/85 to 12/85	9.00%		9.00%
New Money 12/85 to	10.00%		

## SAN FRANCISCO POLICE OFFICERS' ASSN. BULLETIN

#85-89

December 19, 1985

TO: ASSOCIATION MEMBERS

FROM: BOB BARRY, PRESIDENT

This is to advise you that the following listed below are on the Election Committee:

\*Jim Dachauer, Staff Services  
Ray Portue, Academy  
Mickey Griffin, Potrero  
George Pohley, FOB  
Forrest Fulton, Mental Health  
Lynn Torres, Academy  
Farrell Suslow, Staff Services  
John Hallisy, Park  
Ed Collins, Taraval  
Jerry Senkir, Academy  
Tom Parisi, Park  
Al Benner, Ingleside  
James Strange, Records  
Vic Wode, Range  
Ed Callejas, Dog Unit  
(\*Chairman of Committee)

## SAN FRANCISCO POLICE OFFICERS' ASSN. BULLETIN

#85-83

November 21, 1985

TO : ASSOCIATION MEMBERS

FROM: BOB BARRY, PRESIDENT

### NOMINATING COMMITTEE

Please be advised that the following members have been appointed as the Nominating Committee to receive nominations of all members seeking elective offices to the POA Board of Directors. The General Election will be held in January, 1986.

Ray Portue, Police Academy  
Steve Johnson, Chief's Office  
John Hallisy, Park Station

Members seeking an office are encouraged to place their names in nomination, in writing, and to submit same to any Committee member. Nothing shall preclude the right of a member being nominated from the floor at the December, 1985 meeting.

Also, those members seeking an office other than the executive offices, must be assigned to the station and not just on transfer or loan.

### Belmar Meat Market

2989 24th Street  
San Francisco, Ca. 94110  
(415) 826-8880

### King Palace Restaurant

607 Larkin  
San Francisco, Ca.  
(415) 441-6722

### Ensenada Restaurant

2976 Mission St.  
San Francisco,  
Ca., 94110  
(415) 826-4160

### IL GIARDINO

Ristorante Italiano

215 West Portal Ave. • San Francisco • 566-5700

Compliments  
of a  
friend





A quick rest stop against a fallen log, while hiking along the John Muir Trail in Yosemite National Park.



## S.F.P.D. WILDERNESS PROGRAM

# WHERE DOES OUR MONEY GO?

Photos and Story by  
Don Woolard, Director  
Tactical Division

It started as a thought during a Board meeting late in 1984. It turned out to be a memorable experience, visiting the country's most beautiful land and spending five days with San Francisco's most interesting youths.

It was a Police Officers' Association Board of Directors' meeting in late 1984, when Officer Walt Scott of the S.F.P.D. Wilderness Program approached the Board requesting a donation towards the program. He explained how the program worked and told us how the San Francisco police officer gets involved. The Board voted to donate \$15,000.00 towards this program.

As a member of the Board of Directors of the P.O.A., I was very curious where this money would go and how it would be used. Due to the large donation, I felt obligated to participate. I wanted to become involved in this program and experience the feeling that Walt explained to us; the feeling of backpacking in Yosemite National Park; the feeling of overcoming the challenge of the obstacles at the ropes course; the feeling of being able to relate to an inner city youth on an equal level. I wondered what it would like to go a week without radio, television, telephone or newspapers.

My first experience with this program was a meeting in June. My partner on the trip would be Officer Vince Catanzaro (Co. D). Walt Scott explained what we would need for the trip, where we would go and how we would get there. He told old stories about the problems that usually arise at the week long trip and briefed us on the ropes course which is a day long warm-up for the actual trip.

It was at this meeting that Vince Catanzaro and I found out that we were going to Yosemite during the last week of August. August 20th was the day we met the ten youths that would be accompanying us, as well as the day we were to test our skills in cooperation and confidence. Some of the challenges we confronted were trying to climb a slick telephone pole, swinging on a rope across a make believe pit of deadly snakes, climbing a cargo net and swinging to safety on a set of rings suspended 30 feet in the air. We all feasted afterwards on hot dogs and cookies as we discussed the events of the day.

The following Monday morning, we met the youths at the Hall of Justice for the short ride to Yosemite. We made a stop at McDonalds, which we later found out was to be our last taste of genuine fast food. Our next stop was at

the Rainbow Pools, a natural swimming hole surrounded by cliffs of rocks, tall trees and a waterfall. Later that day we arrived at the Yosemite Institute, where we were given our final taste of real food and our last warm shower for the next week. We were also provided with backpacks, down sleeping bags, tents, bear cables, stoves, water containers and filters.

Later in the evening we met Jeff Mow, who would be our guide while at Yosemite. A very knowledgeable and interesting fellow, he briefed us on what would be ahead. We then called it an evening.

The next five days took us over several paths along the John Muir Trail in the heart of Yosemite. The 50 pound backpacks, loaded with the necessary food, clothing and equipment, got very heavy...very fast for all of us. Our first day's hike took us almost four miles to the 7,000 foot level. We tried our luck at trout fishing at the Cathedral and Sunrise Lakes. Another hike took us to the 10,000 foot peak of Clouds Rest.

Meals during the trip were always relatively simple. Breakfast usually consisting of mush, powdered eggs or cream of wheat. Lunch was cheese and crackers or peanut butter and jelly. Dinner was a mixture of rice and chicken or tuna, macaroni and cheese, or Jeff Mow's specialty: spaghetti.

Once we completed our daily hike to a new campsite, our day was far from over. The new campsite meant a quick dip in the lake, setting up tents, locating firewood, filtering fresh water and preparing dinner. After dinner we sat around the campfire talking about whatever was on our minds. Jeff Mow's experiences as a guide also provided us with some entertaining games to complete the evening.

The most important job was placing all food, soap, and other scented items into nylon bags which were then hooked to a cable and hung from a strong, high limb. Everyone's strength was needed to pull the cable high in the trees. A metal cooking pot filled with rocks was also hung with the bags, to alert us during our sleeping hours, that a bear may be reaching for the food.

The trip was over as quickly as it had started. Before we knew it, we were back at the Yosemite Institute returning the equipment, taking a warm shower and looking forward to returning home. Of course, the return trip home meant a stop again at a group of fast food stands. We also



POA Director Don Woolard (left) and Off. Vince Catanzaro (Co. D) equipped with backpacks which weigh over 50 pounds.

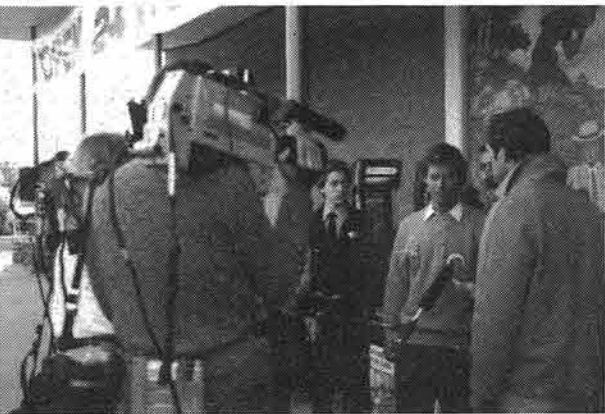
knew that upon our return, we would all go back to our homes and tell our families and friends of our past week's experience.

Donating \$15,000.00 towards this program does an awful lot of good in improving the relationship between the police officer and the inner city youths. A couple hundred youths and a handful of officers participated in this program, which improved what would have been a very unlikely relationship. Now, with the help of the Police Officers' Association, there are youths in San Francisco who have a greater appreciation of the beauty of Yosemite, as well as better understanding of the police officers. This was an experience that both the youths and the police officers will remember for a long time.

*Pollo's*  
FAMOUS ITALIAN FOOD

34 Mason Street  
San Francisco, Ca., 94102  
(415) 362-7719





December 12, 1985

San Francisco Police Officers' Assn.  
510 Seventh Street  
San Francisco, CA 94103

Attn: Don Woolard, Director

Thank you so much for your recent donation of food to Glide Memorial Church. You may be rest assured that it was both needed and appreciated.

Glide operates a variety of programs designed to both serve the poor and help them move from mere survival to a sense of shaping their own destiny.

Our Food Program serves as many as 3,000 free meals daily to the poor and hungry. Our Crisis Center, which is open five days a week, responds to hundreds of people each month who are facing critical circumstances that often require immediate attention.

The Glide Children's Program serves more than 300 poor children each month, most of whom live in the Tenderloin and South of Market. Families for Affordable living works to improve the quality of life for single parents and their children and Glide's Clothes Closet provides suitable clothing for those in need.

Finally, Glide works closely with major hotels, employers and community groups to create and insure job openings for the poor and unemployed.

Naturally, all these efforts depend a great deal on community support. We thank you for helping us reach out to meet the needs of those enduring the most desperate of circumstances.

Walk that walk,  
Rev. Cecil Williams

**PACIFIC LUGGAGE**  
220 O'Farrell  
San Francisco, Ca.  
(415) 781-1445

**Parrot and Co.**  
500 Howard Street  
San Francisco, Ca.  
(415) 495-4900

# POA FOOD DRIVE

continued from page 1

tor business leaders, secretaries, office workers, salespeople, clergy and children pitched in.

As a fine Christmas tree topping to this public outpouring, the San Francisco 49er Football Organization dedicated their final game of the year between the San Francisco 49er's and the Dallas Cowboys to the "Arrest Hunger" Drive by asking their fans to do a first. Bring a "Christmas Ham". The "Christmas Hams" will be collected by volunteers at the game and transported to the distribution center via Safeway refrigerated trucks.

Once all the food is collected at the central distribution station located at the Police Officers' Association headquarters, the volunteers will prepare 1,000 straw food baskets of food to be delivered to the needy by uniformed patrol officers who, by the way, aided in identifying needy families in their jurisdictions.

Bob Barry, President of the Police Officers' Association, stated "that the Arrest Hunger Food Drive is not designed to replace or supplant existing local food collection and distribution programs but rather to increase public awareness about how private citizens and their organizations can support local food programs. We are only interested in one race — the human race".

He also added that any and all food left over after the police officers deliver their goal of 1,000 straw baskets, will be distributed evenly among the other agencies and food banks in the spirit of Operation Care and Share.

Bob Barry, after seeing the response generated by the private sector to help the needy, remarked that "this type of program could be duplicated and promoted by every police department nationwide. We welcomed the President's challenge to demonstrate how the citizens of San Francisco can pull together to help those in need, and we offer this challenge to other cities."

December 16, 1985

San Francisco Police Association  
San Francisco Police Department  
San Francisco, California

Dear Sirs:

On behalf of the employees of the Environmental Services Department of the University of California in San Francisco (specifically from the basement to the 5th floor of the Moffitt Hospital area), we are sending herewith boxes or canned goods which we have collected among us for the purpose of giving them to the poor and needy people of San Francisco this holiday season. Because we know that the San Francisco Police Department is doing its share of giving each year during this time, we would like to be a part to such a cause.

It is in this spirit of spreading love, joy and peace that our hearts are moved to do even a little bit in the greatness of this season.

We wish you, your crew and the recipients of these gifts a very Merry Christmas and a Happy new Year!!!!

Very sincerely yours,  
Robert Patrick  
Senior Custodian Supervisor  
Environmental Service  
Department  
M 06  
UCSF, Parnassus Avenue  
San Francisco, Ca 94143



**GRANDMA'S  
SALOON**  
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San Francisco, CA 94122  
(415) 665-7892

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DISCOUNTER"  
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& THEIR FAMILIES**  
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SAN FRANCISCO, CA 94108  
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TOLL FREE IN CA  
800-622-0888



**Osaka**  
548 Jones  
San Francisco  
441-0157



# LETTERS

## Frustration on Both Sides

Editor  
THE POLICEMAN  
510 - 7th Street  
San Francisco, CA 94103

Dear Editor:

We have chosen to ignore distorted articles, untruths and mocking cartoons which the "San Francisco Policeman" has published in the past. However, the stakes are too great to allow such practices to continue unchallenged.

Candidates for promotion have a right to be informed of all the pertinent facts and to have meaningful input into making decisions about processes which so greatly affect their futures. The public has a right to know how the offices charged with protecting their well-being are promoted. To say otherwise is to act as if all these people don't know what is good for them.

The POA Vice President in his column in the October issue of your publication says, "I sit in disbelief and watch this department stand mute on the on-going promotional mess that the consent decree has led us into." He goes on to say he participated in the examinations which, "after tampering by the consent decree did nothing more than to promote mediocrity."

A review of the sequence of events which led to the ultimate outcome of the Q-50, Sergeant and Q-35, Assistant Inspector examinations amply demonstrates that his reference to "tampering by the consent decree" is **erroneous**. Further, it is an ill-disguised attempt to deflect the responsibility for the major role the POA played in determining the fate of these examinations.

Certain members of the POA leadership have been quoted as saying, "You shouldn't change the rules in the middle of the game." If they believe in this credo, why did they spearhead a drive to change the original weighting plan that had already been accepted by all the consent decree parties including the POA prior to the administration of the exami-

nations? Both examination announcements were explicit in stating the weighting plan: "The examination consists of three components totaling 1000 points. The actual weighting of the examination will be recommended by the Consent Decree Division prior to the posting of the eligible list. All candidates will be scored based upon a single, uniform scoring standard."

This announcement was provided to each of the consent decree parties and to each candidate. Despite the fact that specific protest rights were provided, not a single objection to the weighting plan was filed. Everyone knew, or should have known, the rules going into the game.

The examination process was developed using professionally accepted, state-of-the-art methodology under the supervision of experts retained by the City and the scrutiny of a panel of experts appointed by the U.S. District Court.

It was not until after the multiple-choice tests had been scored that the POA decided to exert their influence and persist in having the Civil Service Commission set the weights. The Consent Decree Division and the experts warned that setting the weights at this stage of the examination process would almost certainly result in adverse impact and therefore lead to litigation and delays in the promotional process.

As predicted, the weights that were set at the insistence of the POA did result in adverse impact. Because there were other ways to use the test results, that were equally or more valid and which caused less adverse impact, case law made use of the POA endorsed weights **illegal**. (see *Albermarle Paper Co. v. Moody*, 422 U.S. 405, 10 FEP 1181 (1975)).

Ironically, the weighting scheme developed by the Consent Decree Division during the pre-trial settlement negotiations (which is known as the Wong plan) used the POA endorsed weights with cut-off scores for the writing skills test and oral interview. This plan not

only reduced the adverse impact, but provided for higher standards of competence than the plan endorsed by the POA.

Judge Peckham urged each of the consent decree parties to consider accepting the "Wong plan" as a settlement option. **All of the consent decree parties except for the POA agreed to allow the issue to be resolved by a binding vote of their members.** Since the POA refused to allow their members to vote, the "O-0-100" plan devised by the Department of Justice and adopted by the Civil Service Commission became the only game in town.

This plan may not be popular in the department. Yet it was determined by the courts to be a valid and legally fair plan, one the City could not refuse given that the only alternative the POA supported was an impermissible one, and therefore, no alternative at all. Nonetheless, the POA spent thousands of dollars to back their position all the way to the U.S. Supreme Court, where their request for a stay was denied. The appeal of the Court's order is still being pursued by the POA in the Ninth Circuit Court of Appeals.

The law requires job-related and non-discriminatory examinations. The recent Q-50/Q-35 examinations demonstrate that both of these conditions could have been met without court intervention, but only if the parties worked together with a spirit of cooperation.

If the POA is truly interested in promoting the most qualified, why didn't they consider or allow their membership to vote on the settlement options? The next Q-50 and Q-35 examinations will be administered in the near future. The POA must, as a signator to the consent decree and as an organization which professes to promote the well-being of its members and the community which they serve, work with a new, open spirit of cooperation. Otherwise, once again the City, Police Department, and its members will be inviting the court to intervene and thus will have

forfeited control of their own destiny.

Without POA cooperation, once again some people will be left with only the empty exercise of finger-pointing and then there will again be others whose "fruits of victory" leave a bitter taste. We think this to be unnecessary.

Sincerely yours,  
RAY WONG,  
COORDINATOR  
Consent Decree  
Division

KATHLEEN HURLEY,  
SUPERVISOR  
Examination Unit

JOHN WALSH  
GENERAL MANAGER,  
PERSONNEL  
Civil Service  
Commission

## Thanks

Mr. Bob Barry, President  
S.F. Police Officers  
Association  
510 - 7th Street  
San Francisco, Ca 94103

Dear Bob:

I want to thank you very much for your generous support and contribution to my reelection campaign and for your participation in one of the most relaxing and successful dinners at the Fairmont Hotel on November 13th. It is my pleasure to inform you that the dinner was a great success — both socially and financially — and I believe that all who were present agreed that it was a most delightful evening.

Since you were unable to attend, I thank you personally for your generous support.

I am very fortunate in having advocates such as you to enhance my ability to serve as Assessor of the great City and County of San Francisco.

Again, may I express my deepfelt appreciation for your participation.

Warmest personal regards,  
Sam Duca  
Assessor

## Newspaper Name Change

The proposed name change of our newspaper is totally unjustified. Because a small minority of individuals feel that the current name is sexist and because they represent a vocal minority of police officers, please do not buckle under to their demands. According to the dictionary a policeman is "a member of a police department". We are all members of the same department, we all have to fight the same drunks and take the same type of abuse. An officer is not singled out because of their gender but because he or she proudly wears the blue uniform of a San Francisco Police Officer. We have always been known as police officers in general and policeman in a singular sense.

If a change in the name is necessary base your decision on the desires of all of the members of our department, not just a few. Granted times are changing and in most instances for the greater glory of our department however there are some traditions that must be upheld and not destroyed. I believe that being labeled as a policeman is a very fine tradition that must not be destroyed in these changing times.

Sincerely yours,  
Sgt. Thomas J. Griffin  
Southern Station  
Off. James Gervasi  
Tactical Division

(Ed. Note: Refer to article titled "What's In a name?" in this issue.)

## Policeman Name Change

20 DEC 85

Dear Editor:

We, the undersigned, applaud the unanimous vote of the Board to change the name of our P.O.A. newspaper.

**WE AGREE THAT NOW IS THE TIME FOR A CHANGE.**

As to the paper's new name, we propose "THE SAN FRANCISCO POLICE OFFICER."

Emily Fields  
Shiela Porter  
Susan Moneyhun  
Laura Heaton  
Kitt Crenshaw  
Judith Twine  
Eddie Coley  
Rose Castro  
William Miller  
Lois Perillo  
James Perillo  
James Meyer  
Sharon Ferrigno  
Wendy Frisk  
David Wright  
David Bardoni  
Michael Rivera  
William Bush  
James Seim  
Michael Maxwell  
Michael Cavanaugh  
Mary Dunnigan  
Lynette Hogue  
Martha Fabiani  
Francis Kang

## Thanks

December 6, 1985

Dear Bob and Members,  
Thank you for your help in making my reception a huge success.

I value your friendship and support.

Very sincerely,  
Arlo Smith  
District Attorney  
San Francisco

Robert W. Huegle,  
Chairman  
Community Service  
Committee  
San Francisco Police  
Officers' Association  
510 Seventh Street  
San Francisco, CA 94103

Dear Mr. Huegle:

The Police Officers' Association's contribution to our Elder Abuse Prevention Program's community outreach campaign is deeply appreciated by all of us at Mount Zion. It helped make possible a Spanish version of the Elder Abuse Prevention poster to be distributed in the community. We expect this kind of outreach to positively affect community awareness of this serious problem.

Please extend our thanks to association members, and especially to the Community Services Committee.

Sincerely,  
Deborah Petrie  
Director, Research  
Contracts  
& Grants

November 16, 1985

Robert F. Barry,  
President  
San Francisco Police  
Officers Association  
510 - 7th Street  
San Francisco, CA 94103

Dear Bob:

Once again let me extend to you my most sincere thanks for your support and encouragement during my campaign for re-election. Your help played a very important role in the very gratifying election day results — 84% of the votes cast.

I particularly appreciated your allowing me to use your picture and statement in my campaign literature. Over 80,000 pieces were distributed by mail or personal contact.

Please extend my thanks to the members of the P.O.A. for the endorsement and generous contribution which helped me end the campaign without a deficit (or surplus).

I truly value your friendship and will do my utmost to justify your confidence in me.

Sincerely,

Mary Callanan  
S.F. City  
Treasurer

## Harbor View Village

#4 Embarcadero Center  
Suite 2420

San Francisco, Ca., 94111  
(415) 781-8833



# LETTERS

## Cop Killer Bullets

Knowing that you share my concern about keeping cop-killer bullets out of the hands of criminals, I thought you would want to know the status of S. 104, the legislation I introduced with Senator Thurmond to ban the import and manufacture of cop-killer bullets.

As you may know on July 29, 1985, the Senate committee on the Judiciary approved my legislation by a vote of 17 to 0. During the Committee's consideration of the bill, new provisions were added restricting the further sale of any armor-piercing ammunition. The Judiciary Committee also strengthened the bill's mandatory penalties for anyone using or possessing these bullets while committing a Federal crime of violence.

On September 10, 1985, the House Judiciary Committee approved a similar version of the bill.

Before the Congress' August recess, the Majority Leader, Senator Dole, tried to get unanimous consent to bring S. 104 to the floor of the Senate for debate. Unfortunately, three Senators objected, effectively forestalling consideration of the legislation.

Although my bill is co-sponsored by 62 Senators and has the full support of the Nation's major law enforcement organizations, it is likely that those Senators will again try to prevent the full Senate from debating the bill.

For my part, I will try just as hard to do anything I can to see that this important legislation becomes law. I know I can count on your continued support, and I deeply appreciate it.

Sincerely,  
Daniel Patrick Moynihan

## Gibbs-MacCaulay Scholarship

Bob Barry, President  
San Francisco Police Officers Association  
510-7th Street  
San Francisco, Ca

Dear Sir,

I wish to Thank you and your membership for the Douglas-Gibbs-John MacCaulay Scholarship. This kind of support for the Criminology Department's efforts to help young people examine a career in law enforcement is very good for the faculty's morale.

It is rewarding to see police officers giving something back. The young man, Vincent Chetcuti, who won this first one is a deserving candidate.

Thanks,  
Peter Gardner  
Coordinator  
Criminology Department

## Satisfied Citizen

November 22, 1985

Cornelius Murphy,  
Chief of Police  
850 Bryant Street  
San Francisco, CA 94103

Dear Sir:

On November 6th my company van was entered and \$20,000 worth of main frame computer equipment was stolen. The case was referred to Inspector Richard Duane of Auto-Detail. I want you to know that Inspector Duane is the most courteous, friendly, understanding and efficient officer I have ever had the pleasure of knowing.

The days following the incident were very trying for me, and could have been worse with someone else handling the case, but Inspector Duane was very supportive and kept me very well informed on the developments in the case.

Sir, I think you should be extremely proud Inspector Duane is part of the San Francisco Police Department.

I wish every officer and clerk in the Police Department could have Inspector Duane's high degree of professionalism when dealing with the public.

I have a very high degree of respect for Inspector Duane and through him, you and the entire San Francisco Police Department.

Thank you

Sincerely,

Max A. Miller  
Senior Technical Specialist  
PRC Realty Systems, Inc.

## Thanks

Brother Officers, I am writing this letter with a twofold purpose: 1) To praise a job well done by brother officers Michael Hebel and president Bob Barry, and 2) to advise other members of the association about the services that are available to them through our membership.

My wife, Francesca, has been pregnant for six months, due to complications of the pregnancy she has had to take leave from her work, because of this her insurance company is dropping her medical coverage at the end of December. To make a long story short we applied to the Health Service system for assistance, this was denied. We appealed the decision and were given a hearing date. Gathering our information together we made ready for the hearing. At the last minute I called Brother Officer Barry and told him of our predicament, he advised me that our Health and Welfare Officer, Mike Hebel, had gone before the Health Service System Board on previous occasions and that we would find his experience invaluable. Bob Barry called me back within

twenty minutes, having called the Health Service System he arranged a postponement of the meeting, giving Mike a chance to meet and confer with us.

Some weeks later Mike, my wife, and I went before the board, Mike Hebel presented our case to the board and after a few brief questions our appeal was granted. Having Brother Officer Hebel present definitely reassured my wife and I, and I am sure threw some weight in our favor before the board.

I think it should also be noted that two of the members who voted in our favor were sympathetic to our problem from the start, they were Harry Paretchan of the Fire Department and Walt Johnson of the Retirement System, these two gentlemen will definitely get my vote when the Health Service System election comes up.

There have been times in the past when I know that I have thought that our elected POA officials did nothing more than attend political fund raisers and shake hands with the affluent of our cities cultural society. Having had a need, seeing how the

resources of that association were made available, and since, observing the daily task of those elected association members my opinion has greatly changed. I am very proud that we have individuals like Bob Barry and Mike Hebel handling our affairs.

Sincere Thanks,  
Frank and Francesca  
McDonagh

Thanks

November 19, 1985

Dear Officer Barry:

Please express our sincere thanks to the members of the Police Officers Association for their generous contribution to the S.F. Housing Authority Senior Citizens Citywide Council Fund Raising Raffle.

Your support each year

has helped to make this a successful event for us and for the Senior residents of Public housing. We appreciate your support.

Sincerely,

Raymond Hackett  
Chairman  
Fund Raising Committee

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## PROSECUTORS COMMEND JURY FOR O'CONNELL MURDER VERDICT

By Arlo Smith

Prosecutors in San Francisco District Attorney Arlo Smith's Office expressed satisfaction with the San Francisco Superior Court Jury's findings in the O'Connell "gay gashing" murder case.

"We believe the second degree murder verdicts were appropriate under the circumstances," District Attorney Arlo Smith and Assistant District Attorney William Fazio said in a joint statement.

On Friday, December 13, after three days of deliberation, the jury found Timothy White, 23, and David Rogers and Donald Clanton, 20, each guilty of second degree murder in the death of John Dennis O'Connell, 42. Dougals Barr, 20, was acquitted. White, Rogers, Clanton and Barr still face charges of aggravated assault in three other "gay bashing" attacks which occurred the night of O'Connell's murder.

The District Attorney's Office had charged that the defendants, all of Vallejo, attacked and beat John O'Connell on July 29 at Polk and California Streets. O'Connell died on August 1 at San Francisco General Hospital.

"The jury's verdict should tell the world that this City will not tolerate actions such as this," District Attorney Arlo Smith said. "William Fazio did an exceptional job prosecuting the case."

"I would also like to commend San Francisco Police Inspectors Ed Erdelatz and Jeff Brosch for their quick apprehension of the suspects," Assistant District Attorney William Fazio of the Homicide Prosecution Unit added. "And I greatly appreciate the assistance of District Attorney Investigator Ron Huberman in the case."

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## "MY FAVORITE COP" AWARD

Once again a San Francisco Police Officer is being honored through the "My Favorite Cop" award program. Officer Wilbert Battle, assigned to the Community Services Division, is the award recipient for the month of November.

The "My Favorite Cop" award is for "Daily Acts of Kindness and Friendship Which Have Caught the Eye — And the Heart — of San Franciscans." The officers are chosen via ballots obtained at any of the United Bank's fifteen branches, published in the neighborhood edition of the San Francisco Progress newspaper or by letters sent directly to the Chief of Police. The monthly award includes \$1,000 cash provided by major San Francisco corporations (donor: Mr. Jack K.H. Lee, owner of the Jade Dragon restaurant), a commemorative trophy from the San Francisco Council of District Merchants Association, as well as commendations from both the Mayor and the San Francisco Board of Supervisors.

Officer Battle received his award at a luncheon on Wednesday, November 27, 1985, at 12:00 PM hosted by Alioto's.

### "MY FAVORITE COP" AWARD RECIPIENT FOR NOVEMBER, 1985 OFFICER WILBERT BATTLE #567 COMMUNITY SERVICES DIVISION

The degree of effectiveness the police can have in a community depends in large part on how they are viewed by the communities they serve. The November recipient of the "My Favorite Cop" award, Officer Wilbert Battle, has played a major role in improving and maintaining a positive relationship between the San Francisco Police Department and the Black community in his 14 year career.

Officer Battle's law enforcement career began in 1968 when he was one of the first Black police cadets hired by the San Francisco Police Department. When he turned 21 in 1971 he was sworn in as a police officer by then Deputy

Chief Al Nelder. After academy training he worked at Ingleside and Park stations. In 1972 he received a bronze medal of valor from the Police Commission for his involvement in disarming a crazed man who was threatening to kill people with a butcher knife. From 1979 to 1983, Officer Battle was on loan from the police department to the Housing Authority. There he implemented a federal demonstration program geared toward reducing crime in the Bay Street Projects. His program was successful and was praised as the best of the nine pilot programs in the United States. Currently Officer Battle is assigned to the Community Services Division. His primary function there is to act as a liaison between the Western Addition residents and the police. Officer Battle has reached out to the community in all areas: schools, senior center, churches, and local politicians. He works directly with youth counselors at the Ella Hill Hutch Center and has been instrumental in abating problems there, sometimes before they happen. Officer Battle is on the board of directors for Operation Contact, a program designed to reduce crime committed by neighborhood youths. He also assists in training police recruits by taking part in community awareness week where the recruits accompanied by Officer Battle go to various organizations in the Western Addition to learn about the community.

Officer Battle spends some of his leisure time coaching football for the Police Athletic League. Officer Battle is married, has three children and lives in San Francisco. He has a B.A. degree in the administration of justice from Golden Gate University.

### OFFICER WILBERT BATTLE

14 Year Veteran of the S.F.P.D.

Served at: Ingleside Station, Chief's Office, Park Station, the Housing Project, Recruitment and Retention, and Community Services Division.

7 Captain's Commendations for outstanding police work performed

1 Bronze Medal of Valor

## JEWISH REPRESENTATIVES HAIL POLICE

Representatives of San Francisco's Jewish community have praised the police department's response to recent anti-Semitic acts and called for proposal armed patrols by the militant Jewish Defense League "unnecessary."

Rita Semel of the Jewish community Relations Council said, "We have every confidence in the San Francisco Police Department. We don't need private vigilantes."

At a press conference outside a Richmond synagogue where a pipe bomb was discovered Monday, Jewish Defense League National Chairmen Irv Rubin announced his group will establish a Bay Area Chapter and offer armed patrols to synagogues in response to recent anti-Semitic actions.

Rhonda Abrams, director of the anti-defamation league of B'nai B'rith, said the Jewish community "should be reassured that mainstream organizations are responding in every way possible and appropriate."

Abrams said the organization will hold a special meeting for rabbis Monday to brief them on appropriate security measures for their congregations.

"No Jew needs to feel at all afraid to come and worship," Abrams said. She said San Francisco Police are providing added security for all synagogues in the city in the wake of the pipe bomb incidents.

Early Monday a pipe bomb exploded outside the headquarters of the Humanist Party, and later in the day similar devices were discovered near a synagogue and outside the home of a rabbi.

Police investigators say all three devices were accompanied by anti-Semitic leaflets and were probably the work of the same person or group.

Reprinted from: San Francisco Today  
Sept. 21, 1985

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# 100 P.O.A. MEMBERS WIN TURKEYS



Insp. Jim Deasey does his imitation of Dirty Harry.

by Don Woolard  
During the week of November 18, 1985, more than 500 P.O.A. members went to the police range at Lake Merced and participated in the Association's Annual Turkey Shoot. 100 P.O.A. members who scored 30 or more points on the lucky targets were awarded their Thanksgiving turkeys, compliments of the POA.

The turkey shoot is one of the many ways that P.O.A. members are acknowledged for being a part of the Association. Our thanks to Sgt. Vic Wode and his range staff for again making this year's shoot a success and congratulations to all the winners.



Officer Mike O'Brien removes one of the lucky targets and checks the score.



P.O.A. members line up and take their shot at winning a turkey.

## RETREAT FOR POLICEMEN & WIVES

JANUARY 17 - 19, 1986

When a husband is engaged in law enforcement work, particular spiritual and familial stresses are involved. This specialized retreat is intended to assist couples in responding to these stresses.

### PRESENTERS

**Kathy & Vince Hurley**, Resurrection Parish in Aptos, California. Very much involved in parish activities. Parents of four children. Vince served in the San Francisco Police Department for three years and the Santa Cruz Sheriff's Department for ten years.

**Fr. J. Thomas Madden**, Director of Vallombrosa Center, Marriage, Family & Child Counselor. Long active in couples retreats.

### COST

\$120.00 per couple (includes room for two nights, all meals).

Retreat begins Friday evening, January 17. Ends Sunday, mid-afternoon. Registration any time after 4:00 p.m.

### REGISTRATION FORM

**Retreat Fee:** \$120.00 per couple, includes room, all meals, all sessions. A \$25.00 nonrefundable deposit is required.

### RETREAT FOR POLICEMEN & WIVES Jan. 17 - 19, 1986

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ADDRESS: \_\_\_\_\_

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SAN FRANCISCO

## Fellowship of Christian Peace Officers

By Pat White

I would like to start my first article by wishing you a joy filled Thanksgiving and Christmas. I will be taking over the writing of the 'Cops for Christ' column and I ask for your prayers, thoughts and ideas.

I am being led to write a column based on Christ's word and using the wisdom of the Holy Spirit: I will make it a positive, uplifting, common sense column.

I also ask for your prayers and thoughts; any ideas you have for an article would be gladly accepted. Please notify me of any needs in the department such as: a member or relative sick or in a needy situation, someone in need of prayer, a member or friend in the hospital, a situation in the department that needs spiritual uplifting.

Our members are continually in prayer for all of the members (and I do stress all). We care about your spiritual, mental and physical health and really are concerned; try us and find out. We are not a political organization. We are not affiliated with any denomination. We believe that the Bible is the inspired word of God, and that Christ is our Saviour. We are many denominations. We get together once a month for lunch, once a month for prayer and many times a year in different areas of assisting and helping others, more on that later. If you are tired of the bar scene and the phoniness and games at the pick-up joints and want to meet some **real** people, please call me or any of the members of 'Cops for Christ.' A free lunch will be provided for your first meeting.

I want to take this opportunity to introduce a very special guy, our new chaplain **Mike Ryan**.

Mike attended St. Philip's Grammar School and went on to St. Ignatius where he was an All City football player. Mike went to U.S.C. on a scholarship and starred on their vaunted championship football team and had the pleasure of playing in the Rose Bowl. Mike was good enough to be drafted by the Raiders but responded to the call of God and entered the seminary. Mike later played in the World Football League, finished the seminary and is now the pastor of St. Covenant Church (on Dolores St. at 18th St.)

Mike's father is Charles F. Ryan, a retired battalion chief of the San Francisco Fire Department.



Mike has been a favorite speaker of the 'Cops for Christ' luncheons and has made himself available as a counselor to our members. Mike and his wife, myself and my wife

are currently putting together a seminar on marriage enrichment, to be given in January. Watch the paper for dates and times.

I have taken Mike on patrol ride-alongs and talked with him on numerous occasions and he is one down to earth person (chaplain) who has dedicated his life to God and helping his fellow man. Mike has many ideas on how to help our department and you will be seeing some of them come to fruition in future months. One of the activities that has already come to pass was a prayer and fast day for the Board of Directors of the 'Cops for Christ.' Next year we hope to double the number in attendance, and I have to tell you that if you haven't prayed and fasted for a day you're in for a real treat. It was one of the most special days in my life.

Let us all welcome Mike and his family with a prayer and/or a phone call and let him know how thankful we are that he has undertaken this wonderful but trying task for the Lord and for us. God bless you Mike Ryan for the courage and fortitude in stepping into the gap.

In Christ  
Pat White

## Half Moon Bay Couple Aid 2 "Escaping Prisoners" From England Get Free Tour Of Coastside City

A San Francisco police lieutenant and his wife who live in Half Moon Bay recently aided two escaping prisoners from England, feeding them, putting them up for the night and even gave them a tour of the city.

The "escapees" were part of the 1985 Jailbreak from Chelmsford Prison.

**Lt. Larry Gurnett and his wife, Shirley**, received a call recently from Miami, Fla., from two strangers with heavy English accents. The two men were calling from a police station in Dade County and a police officer there had given them Gurnett's name.

### Fund-Raiser Idea

Jailbreak 1985 is a rather novel way of raising funds for charity by some of Great Britain's richest and most influential businessmen.

Teams of three, wearing balls and chains, are challenged to get as far away from Chelmsford Prison as possible in a certain length of time, using their own initiative but staying within the law and using no money and no credit cards.

The "escapees" got from England to New York to St. Louis. From there they planned to go to New Orleans but went instead to Miami because of hurricane Juan. In Miami, they watched the filming of Miami Vice.

Also in Miami, they stopped in at a police station where they got Gurnett's name from an officer Gurnett had met while in the FBI academy last year. The Gurnetts offered to put the escapees up for a couple of nights if they got as far as San Francisco.

Before flying to SFO they went to Las Vegas and Los Angeles. The Gurnetts picked up the remaining two of the threesome at the airport (the third man went back after New York because of his business).

Emerging from the plane were two well-dressed gentlemen wearing phoney glasses with moustaches, Jimmy Durante-type noses and commercial toilet tank balls attached to chains on their legs. (Who said the English have no sense of humor?)

The two carried letters of introduction from some of

England's leading citizens including one from Prime Minister Margaret Thatcher.

### Arrive in H.M.B.

Arriving in Half Moon Bay were David Bright, 43, a detective inspector at Essex Police headquarters in Chelmsford. He is married with sons aged 19, 17 and 16, and Patrick Musters, a 35-year old unmarried attorney. Sponsors in England paid all air fares for the three but after that they were on their own with no money, paper or plastic.

Arriving in Half Moon Bay they stayed with Gurnetts who wine and dined them and showed them local sights. From there they were taken to the Ingleside Police Station and Ingleside police took them to S.F. Central Station.

Police at Central took them on a tour of (where else?) Alcatraz Island where Shirley says they received a lot of attention from other tourists. (This may have been due, in part, to the outfits they had to wear wherever they went.)

On Alcatraz Island they began a conversation with a couple from Half Moon Bay, Albany, N.Y. and that couple took them to lunch on Cathedral Hill in the city. After San Francisco the men were to return to London. They promised to send pictures and letters to the Gurnetts.

In 1984, 38 teams of three traveled more than 32,000 miles and raised more than 14,000 pounds (almost \$20,000) for three charities, Guide Dogs for the Blind, the Essex Association of Boys' Clubs and Helen House Hospice for Sick Children in the marathon.

Methods of transportation in 1984 included wheelchairs, bicycles and walking. In the Most Unusual Escape category in 1984, the Chelmer Bridge Rotary escaped by horse drawn hearse.

A special award went to the Essex Police for the most money raised and the Metropolitan Police, H District, received an award for the "Kidnap/ransom of Ruth Madoc." (Some London newspapers probably got a good story out of that one.)

Reprinted from Half Moon Bay Review  
Thursday, Nov. 28, 1985

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### S.F.P.D.

San Francisco Police Department Rings of Recognition are now available for sale to Active, Retired, Recruit and Reserve Officers of the S.F.P.D.

Tie Bars, Necklace Pendants, Cuff Links and Money Clips are also available for sale.

You are invited to visit the showroom of Katherine Weiss & Co. in the Shreve Building, located at 210 Post Street, Suite 710, San Francisco, Calif. (Corner of Post & Grant Streets, 1 block from Union Square.)

Further information may be obtained by calling 788-5133.

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# Nob Hill Association's Annual Police Officer of the Year Award

At its annual meeting and reception held on Thursday, November 21, 1985, the Nob Hill Association presented its annual Police Officer of the Year Award to Officer Albert Lum from Central Station.

Officer Lum, age 30, joined the San Francisco Police Department in September, 1980 and has been assigned to Central Station since graduating from the Police Academy.

Chosen by his superior officers for the quality of his work, he is highly motivated and qualified and displays leadership qualities. Officer Lum has received 32 Captains Commendations, a Police Commission Commendation and three Medals of Valor.

Officer Lum is fluent in Cantonese and Spanish and spends a great deal of his time, both on and off duty, in helping the Senior Citizens of Portsmouth Square.

In addition to the recognition and an engraved plaque, Officer Lum was given a "Night on Nob Hill" which includes Rolls Royce limousine service donated by the Huntington Hotel; a suite at the Hotel Mark Hopkins complete with champagne breakfast; dinner at the Stanford Court's Fournou's Ovens Restaurant and dancing and the show at the Fairmont's Venetian Room.

Officer Lum, who resides in San Francisco was born in Houston, Texas, and is single. He is a graduate of San Francisco State University with a degree in business.

The Nob Hill Association has been giving this annual award to a deserving officer from Central Station, the police station which services Nob Hill, since 1976. The Association also adopted Engine Company No. 41, Nob Hill's little fire-house, that same year in order to show their appreciation to these deserving men who serve us so well.

The Nob Hill Association was founded in 1923 and is the oldest neighborhood association in San Francisco.



Left to right: Commander Frank Jordan, Captain Lawrence Gray, Officer Albert Lum, President Emeritus C. Edward Head.

## OVERWHELMING VOTE IN HOUSE TO OUTLAW 'COP KILLER' BULLETS

Washington

The House of Representatives approved legislation yesterday outlawing "cop killer" bullets, which can pierce armored vests.

"This is the biggest legislative victory in years for law enforcement," Representative Mario Biaggi, D-N.Y., a sponsor of the bill, said after the measure passed on a vote of 400 to 21.

Biaggi, who as a New York City police officer was wounded 10 times, said that the House had an easy decision. "Either you're for cops or crooks," he said.

Opponents contended that the best way to protect police officers was to require death sentences for their killers. The National Rifle Association, which had objected that such a bill would open the door to stronger gun control, had been able to hold up action on the legislation for several years.

The measure was introduced out of concern that armor-piercing bullets, originally designed for police use, were available for sale nationwide to criminals and terrorists, who could use them to penetrate protective vests worn by police and high government officials.

The legislation would ban the manufacture, importation and sale of armor-piercing bullets except for police and military use, export or government-approved testing. Anyone caught possessing such bullets in the commission of a violent crime would face a mandatory five-year prison term.

The Senate is expected to consider a similar bill soon. But although the House would bar sales of all existing "superbullets," the Senate legislation would prohibit selling only those bullets manufactured after the bill became law.

The NRA agreed not to oppose the House measure only after a key change was made in the bill, a House aide said. The new provision states that a gun shop owner could lose his license only if he "willfully" sold banned bullets. In the original version of the legislation, a seller could be held liable if he simply failed to identify the outlawed ammunition.

Reprinted from San Francisco Chronicle

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# WAR MEMORIAL PREPARES TO DISPOSSESS VETERANS

By Paul D. Hardman

December 17, 1985

Paul D. Hardman, Commander of The Alexander Hamilton Post #448 of the American Legion announced today that the Post has initiated a legal challenge to the War Memorial Board of Trustees for their overt abuse of discretion in systematically depriving Veterans of their rights to the use and management of the War Memorial Veterans Building at 401 Van Ness Avenue, San Francisco. As a unit beneficiary of the Trust, Post 448 is demanding a full accounting of the revenues derived from the exploitation of the Veterans Building, and a return of meeting space for Veterans use. The San Francisco attorneys Stephen J. Gorski and Robert B. Galler have been engaged to seek legal remedies.

Although the problems concerning the usurpation of the Veterans Building have been developing over a number of years, recent statements published in the local media have precipitated the actions now being taken by Post 448. Specifically, Commander Hardman takes issue with the suggestion of Evie (Mrs. Walter A., Jr.) Haas that the museum (S.F. Museum of Modern Art) could be allowed to "take over the rest of the building." Since she is on the War Memorial Board of Trustees, her suggestion is particularly reprehensible. She went on to advocate that "The first floor . . . have a restaurant, the book store and a lecture hall, the second floor . . . house the museum staff, etc." She also plans for the museum to add a "bustle" to the rear of the Veterans Building like that added to the rear of the Opera House. To this end, reportedly an architect is being engaged to draw plans.

From these published statements and other information available to Veterans, it has become obvious that the politically appointed War Memorial Board of Trustees has violated their duties as mere Trustees and have assumed an inappropriate anti-veteran posture that cannot be tolerated by the true beneficiaries of the Trust. The Trustees are apparently selected for their social status and importance as supporters of ambitious public officeholders.

Let's get the record straight. The Veterans have never opposed the cultural aspects of the War Memorial complex, and from the very beginning have supported the Opera House and made space to house the fledgling art museum available on the fourth floor of the Veterans Building after their original building burned. There was originally to have been a third building in the War Memorial complex, to accommodate an art museum. That building was specifically eliminated by the voters at the suggestion of the then City Attorney John J. O'Toole, who announced that the inclusion of an art museum was unlawful and not the purpose of the Trust. Only a compassionate gesture by the Veterans allowed the museum to utilize space on the fourth floor, where it was contained and restricted for about forty years.

What we as Veterans demand now is equal consideration as true beneficiaries of the complex. There is no question that the Opera House was built for cultural use. There is equally no doubt that the Veterans Building was intended for use by Veterans; it is a matter of legal record.

When we use the word "Veteran" in connection with the Veterans Building, the voters of San Francisco were quite specific in what they intended when they voted on the issue on June 14, 1927. They authorized the expenditure of taxpayers' money to create the War Memorial for all Veterans of our country's wars who were San Franciscans. Those Veterans being honored were to have use of the building "in perpetuity," anticipating war every thirty years. Veterans were to use the building for meetings, clubhouse facilities, and for dances, theater, offices, and Veterans' cultural purposes, which included the War Trophy Museum. A service office was also included in the building to serve the social and economic needs of Veterans. For years, Room 106 was used for Veterans social outreach.

For the past seven years, the Veterans Museum has remained closed, by order of the Trustees. The service bureau in Room 106 stands locked. The theater-dance hall has had its facilities altered and Veterans denied its use and revenues. The Veterans Green Room has been stripped of its once grand furnishings and converted to use by non-

Veterans as a commercial venture, whose revenues go to others. The once-fabulous banquet facilities and bar have been dismantled and the space given over to non-Veteran purposes. Even the Veterans parking lot has been usurped to make social and political payoffs and is denied the Veterans for the most part, despite the presence of older and disabled Veterans in the building.

The new generation of Veterans from the Viet Nam War have been sorely neglected and deprived of the use of the Veterans Building.

It is time to restore to the Veterans the rights they were granted as the beneficiaries by the voters. The space can be and should be utilized for Veterans, and programs to help Veterans. The Trustees and their anti-Veteran supporters have recently raised a false issue to suggest that Veterans are planning to provide housing and other improper uses in the building. Again for the record, this is a deliberate attempt to cloud the true issues. Housing and similar usage of the building is prohibited by law and is not and will not be the intended use of the building.

What Veterans do want and need is access to the building for self-help referral services, including job placement services, meeting rooms, and most particularly rooms to hold social functions which bring Veterans and their families together as comrades, so they can work together for the common interest of Veterans. By restricting Veterans from meeting together in the Veterans Building, the politicians have embarked on a deliberate plan to divide and conquer Veterans and undermine their political influence.

Veterans' claims are solidly based upon the original Trust Agreement of August 1921 and the vote of the people on June 14, 1927. The original Trust Agreement was subsequently assumed by the War Memorial Board of Trustees after it became a City institution. We all look to the original Agreement, since it is the underlying authority by which the War Memorial Board of Trustees itself claims authority. The intent of the Trust is borne out by provisions of a San Francisco Charter amendment of 1928. Furthermore, when the Charter was revised in 1931, and the authority of the Mayor to appoint Trustees was codified, there was no question that the Mayor had to give "every consideration" to the rights of Veterans. It also mandates that the Trustees shall adhere to the intent of the Trust, which is a Public Charitable Trust.

Veterans have been denied their rights to the use, management, and revenues of the building. We of the Alexander Hamilton Post 448 have been specifically denied, threatened, harassed and abused by the agents of the Trustees.

While we of Post 448 make outreach to unemployed Veterans and Veterans who are entitled to training, which is Federally funded, we are being subjected to abuse because we are functioning successfully and proving that Veterans do have real and present needs for the use of the Veterans Building.

As the victims of the current system and the abuses meted out by the very Trustees who are charged to protect our rights, we are now forced to take legal action. We note particularly that while our Post 448 has a broad racial and ethnic mix, as do the ranks of all Veterans, the Board of Trustees is composed only of white socially or politically prominent individuals, who are privately all decent people, but collectively are not representative of Veterans nor the racial and ethnic mix of Veterans. The two or three individuals who are token Veterans on the Board have proven to be more concerned with the interests of others than

of Veterans.

As part of the policy of the Board of Trustees, the Museum of Modern Art has been promoted and granted privileges at the expense of the true Veteran beneficiaries. Take notice that the Museum is a private organization, not a civic museum. They pay no rent yet they charge admission, operate a restaurant and a commercial book store in the building. Still our argument is not with the Museum; it is with the Trustees, some of whom are on the Museum's Board, with others openly financial supporters of the Museum. We contend this is a conflict of interest. The City Attorney, who has been wrong on too many issues in the past, permits this alleged conflict. We contend this is a serious conflict, and it is used to deprive Veterans of their rights.

For those who may wish to research the facts we assert, you will find copies of original documents on file with Mrs. Gladys Hanson at the City Library, in the Archives on the fourth floor. If you consult the records, you will find we have deposited there verbatim testimony of official public hearings on these subjects held in the 1920s and 1930s. As Mr. Shapiro states on page 34 of the official "History of the San Francisco War Memorial," "There should be no reason for dominance of one (beneficiary) over another, but all are to be equal." That is what we will sue for, equality!

The Alexander Hamilton Post 448 has been declared a "unit beneficiary" with "standing," "entitled to a voice in the use and management of the building," and "entitled to declaratory relief," according to the officially issued opinion of the State Attorney General of California.

We know we are right. We also know we are fighting "City Hall." As Veterans we know how to fight and we shall win. What we hope is that the public will become aware of the callous abuse of the Veterans of our nation's wars. It is not enough for the public to spend millions to build memorials to honor dead Veterans. Just give us living Veterans our rights and we will help each other, still standing ready to defend the nation in its perils as we have done before. We are the ones who fought the wars which preserved the lifestyle we all enjoy. Many died. We survived the many hells few politicians will ever know. Honor our dead but also respect the survivors, by giving back to them what is truly theirs.

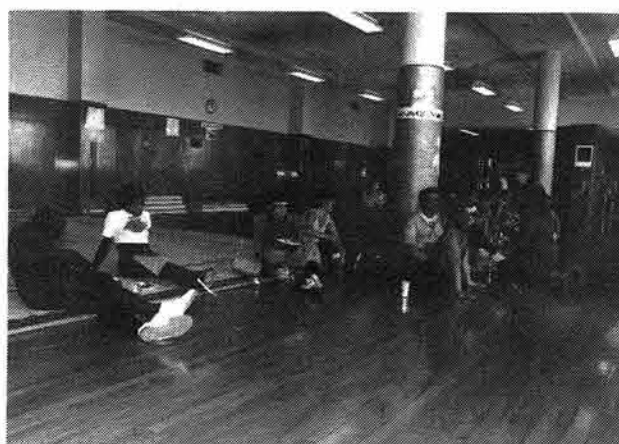
Failure to grant us a redress of these grievances has led us to demand a "voice in the use and management" of the Veterans Building, and a financial accounting. If Veterans' rights are not restored, we shall call for the implementation of a provision of the original Trust Agreement of 1921 and demand the arbitration of our grievances before the designated panel of judges, headed by the Chief Justice of the California Supreme Court, the Presiding Justice of the United States Circuit Court of Appeals for the Ninth Circuit, and the Presiding Justice of the District Court of Appeal of the State of California for the First Appellate District, First Division. Failing in that designated recourse, we shall seek immediate Declaratory Relief, with the approval of the State Attorney General.

To finance the legal battle, individual Veterans have contributed money. Since more will be needed the public is urged to send tax-deductible donations to the American Association for Personal Privacy-Alexander Hamilton Veterans Association, to Room 128, War Memorial Veterans Building, 401 Van Ness Avenue, San Francisco, Ca. 94102, in care of Alexander Hamilton Post 448 of the American Legion.

## THE BOD SQUAD

This is the S.F.P.D. Gym, exercise class, (The Bod Squad) in their final stretch. Class instructor Christine Schnieder, Paul's daughter. They meet week days at 1130 and welcome new members.

S.F.P.D. Photographer  
Curt Cashen



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**FACULTY:** Patrick T. McGinnis, Homicide Division, Washington, D.C. Metropolitan Police (19 year veteran; assisted F.B.I. with crime scene investigation of Hinkley assassination attempt, and trained F.B.I. crime scene units for Olympics); Dr. Hal Fillinger, Assistant Medical Examiner, Philadelphia (the 25 year veteran whose presentations are a must for even the most seasoned homicide investigator); William T. Peters, Albuquerque, N.M. (30 year law enforcement veteran, F.B.I. and New Mexico Law Enforcement Academy, retired; formerly conducted and taught psychological profiling at F.B.I. Behavioral Science Unit, Quantico, VA); and Dr. Lowell J. Levine, Chief Forensic Odontologist, Office of the Medical Examiner, Nassau County, NY (23 year veteran; chief prosecution witness in Ted Bundy case; identified Nazi criminal Dr. Joseph Mengele in Brazil).

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## AVOIDING 'CON GAMES'

# D.A.'S OFFICE AND POLICE DEPARTMENT JOIN WELLS FARGO

At a press conference held at Montefiore Senior Center in San Francisco, District Attorney Arlo Smith introduced a pamphlet titled "Don't Be A Pawn in Con Games" which was produced as a joint effort between the San Francisco District Attorney's Office, the Police Department and Wells Fargo Bank, N.A. and the Wells Fargo Foundation.

As a public service, Wells Fargo Bank funded production of the pamphlet and is providing copies to more than 700 senior centers around the state.

"Each year, senior citizens in particular are targeted for the pigeon drop scheme around Thanksgiving and Christmas," District Attorney Arlo Smith said. "This educational pamphlet will do a lot to decrease crimes committed by con artists because it will increase public awareness and concern and will alert possible victims to the ways these con artists operate," District Attorney Smith added.

"We at Wells Fargo Bank hope this pamphlet will increase consumers' awareness of fraud and help reduce the incidence of crime not only during the holidays but year-round, William Robeck, manager of Wells Fargo's customer relations center, added:

The basic con games described in the pamphlet are:

The pigeon drop: The victim is induced to withdraw a large sum of cash from a bank to show "good faith" and

share in a large amount of "found money."

The bank examiner scheme: The victim is urged to withdraw a large amount of cash from the bank to help a phony bank examiner, bank security office, or law enforcement officer catch an employee who is said to be stealing from the bank.

The home invasion scheme: Con artists gain entry to homes with a plausible excuse. Once inside, one culprit distracts the victim's attention while the other searches the house for valuables.

The automobile and home repair scheme: Con artists do auto body work promising to make repairs cheaply. After the work is done, the con artists say the job was more complicated and charge an exorbitant fee. The same type of scam is perpetuated by home repair con artists.

Also outlined in the pamphlet are tips on how to avoid becoming a victim.

"These types of crimes are ones which we can combat through education, and that's just what this pamphlet does," District Attorney Arlo Smith stated. "On behalf of the San Francisco District Attorney's Office and the San Francisco Police Department, I'd like to commend Wells Fargo for funding production of "Don't Be A Pawn in Con Games" and for their statewide distribution of the pamphlet."

## Fighting words

Thomas Sowell

Every field has its own special words and expressions, which others find hard to understand. Politics is no exception. For those who have difficulty understanding the strange way words are used by politicians and the media, here is a glossary translating political rhetoric into plain English:

- Crisis: any situation you want to change.
- Bilingual: unable to speak English.
- Equal opportunity: preferential treatment.
- Non-judgmental: Blaming society.
- Compassion: the use of tax money to buy votes.
- Insensitivity: objection to the use of tax money to buy votes.
- Simplistic: an argument you disagree with but can't answer.
- Rehabilitation: magic words said before releasing criminals.
- Demonstration: a riot by people you agree with.
- Mob violence: a riot by people you disagree with.
- A matter of principle: a political controversy involving the convictions of liberals.
- An emotional issue: a political controversy involving the convictions of conservatives.
- Funding: money from the government.
- Commitment: more money from the government.
- Docudrama: a work of fiction about famous people.
- Autobiography: a work of fiction about yourself.
- Federal budget: a work of fiction about government spending.
- People's Republic: a place where you do what you are told or get shot.
- National liberation movements: organizations trying to create People's Republics.
- Stereotypes: behavior patterns you don't want to think about.
- Reaganomics: media explanation of downturns in the economy.
- Robust economy: media explanation of upturns in the economy.
- Constitutional interpretation: judges reading their own political views into the Constitution.

- Politicizing the courts: criticizing judges for reading their own political views into the Constitution.
  - A proud people; chauvinists you like.
  - Bigots: chauvinists you don't like.
  - Anti-war movement: disarmament advocates who know the idea won't fly under its own name.
  - Private greed: making money, selling people what they want.
  - Public service: gaining power to make people do what you want them to.
  - Innovation: something new.
  - New innovation: something new by someone who doesn't understand English.
  - Competency: competence, as described by the incompetent.
  - Moderate Arabs: mythical beings to whom State Department officials make sacrificial offerings.
  - Special interest lobby: politically organized conservatives.
  - Public interest group: politically organized liberals.
  - Accountability: holding teachers, public officials, and private business responsible for the consequences of their misdeeds.
  - Chilling effect: holding journalists responsible for the consequences of their misdeeds.
- Economist Thomas Sowell, a senior fellow of the Hoover Institution at Stanford, writes weekly for Scripps Howard News Service.

Reprinted from *The San Francisco Examiner*.

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For additional information  
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# POLICE ACTIVITIES LEAGUE

by Herbert P. Lee  
Executive Director



## P.A.L. FOOTBALL 1985

By Bill Garrick

On November 30, 1985 At Hamilton Recreation Center, 7:00 p.m. the Annual Football Awards Banquet for the police activities league San Francisco Seahawks football teams was held.

It was a very festive and enjoyable occasion for players, cheerleaders, coaches and parents. It was a very well organized and rewarding affair to end the football season.

There was somewhere in the area of 350 to 400 parents and relatives in attendance to see their brothers, sisters and sons, receive the well deserved awards for a hard and competitive football season. Each player received a participation trophy and some players received special awards, such as most valuable players most inspirational players, outstanding offensive and defensive players.

There were some special guests in attendance; Inspector Kelly Waterfield and his wife Debbie Waterfield, Inspector Waterfield is the football commissioner for P.A.L., Officer Sam Craig, president of the Officers For Justice, Jeff Mori, Commissioner San Francisco Parks and Recreation, Burl Toler, S.F.P.D. Commissioner and National Football League Referee, was unable to attend but did furnish the banquet with a very entertaining National Football League highlight film.

There was a buffet-style dinner consisting of ham, chicken, beef ribs, various assortments of salads and vegetables.

After the movie and the dinner came the high point of the night the passing out of the trophies and other special awards. The teams lined up and were called up one at a time. After the awards portion of the evening was concluded there was a dance to end the night of celebration.

The success of this affair was due to a lot of hard work on the part of the following: Officer Will Battle, Community Relations Carol Oliver, Sophia Isom, Ava Garrick, Desiree Garrick, Bob Berlanger, Vernon Duncan, and many others that put in countless hours preparing for this banquet.

## PAL CORRESPONDENTS

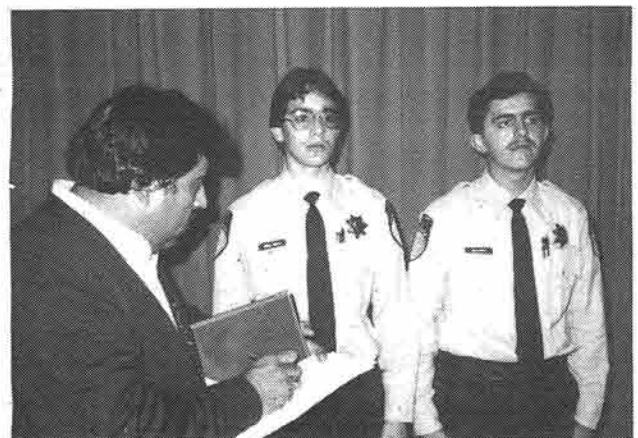
Dear Chief Murphy:

Please extend my warm thanks to PAL Cadet Cynthia Ho who was responsible for having turned in my wallet which had been pickpocketed from me on Sunday November 10th during my visit to San Francisco. I received the wallet with its contents intact (with the exception of the stolen cash) late last week. I would appreciate you forwarding the enclosed check to her. Thank you for yours and your Department's assistance.

Sincerely,  
Charlene Atsumo, Huntington Beach, CA.

Dear Ms. Atsumo:

I appreciated receiving your letter commending Police Athletic League Cadet Cynthia Ho for her demonstrated professionalism in enduring the safe return of your personal



Newly appointed PAL Cadets Miguel Huerta (left) and Sal Martin. Both are 16 and attending O'Connell High.



PAL Cadet Cynthia Ho being congratulated by Director Ernie Galaviz after receiving a check from a grateful citizen. Ho found a purse containing credit cards, driver license, etc. and turned it into the police. The grateful citizen sent a check to Ho. Congratulations, Cynthia.



Cadet players discussing roles.

property. A copy of your letter and monetary gift has been forwarded to Sergeant Herb Lee, PAL, for presentation to Cadet Ho.

Sincerely,  
Cornelius P. Murphy,  
Chief of Police.

(Note: Cadet Ho was recently presented with the \$10.00 check and a letter of commendation.)

Lt. Michael Hebel, Community Services:

On Monday, our students had the privilege of viewing a film provided by your department on personal safety and the opportunity to hear officer Mary Petrie speak on street awareness. This program had been arranged by Officer Joseph Mollo (PAL) who taught classes in self-defense for a group of our students earlier this fall. Both of these services were excellently presented and have given our students an opportunity to learn some measures of personal safety and responsibility which otherwise they would not have known. We look forward to another program in January on drugs and drug awareness. I am writing to thank you, your department, and especially Officers Mollo and Petrie for their positive contribution to the lives of our students.

With every good wish,  
Judy Brown Hull,  
Principal,  
Bridgemont High School

## PAL HOLIDAY MESSAGE

The San Francisco Police Activities League extends its warmest wishes for a Merry Christmas and a Happy New Year to all of our children and participants in PAL sports, and to our many friends and supporters. On with 1986.



Special award winner Darrell Smith.

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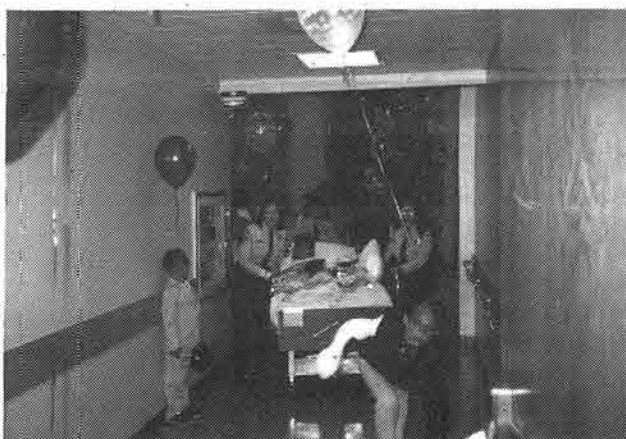
3781 Mission Street  
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PAL Cadet Lieutenant Patrick Kwan with one of the children.



PAL Cadets posing for a picture in the recent visit to cheer up kids at the Shriners Hospital for crippled children. Officer Sandi Gallant (Intelligence) requested their assistance.



One of the patients couldn't come outside to the party so the whole bed was wheeled out to the festivities.



Ernie Galaviz with a loud radio with PAL Cadets acting as officers in responding to a 415.

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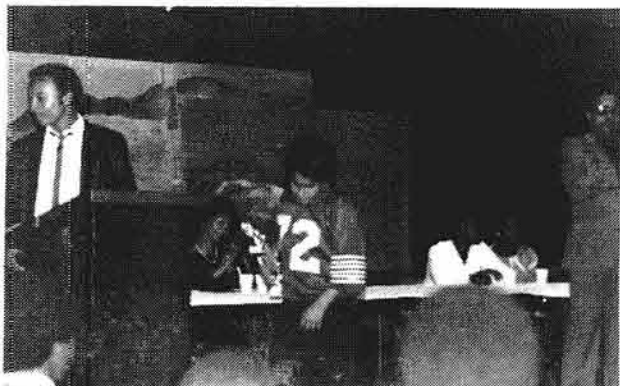




For additional information  
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# POLICE ACTIVITIES LEAGUE

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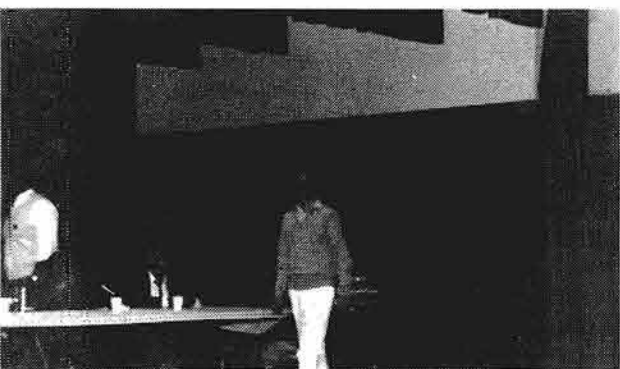
Special award winner Will Berranger.



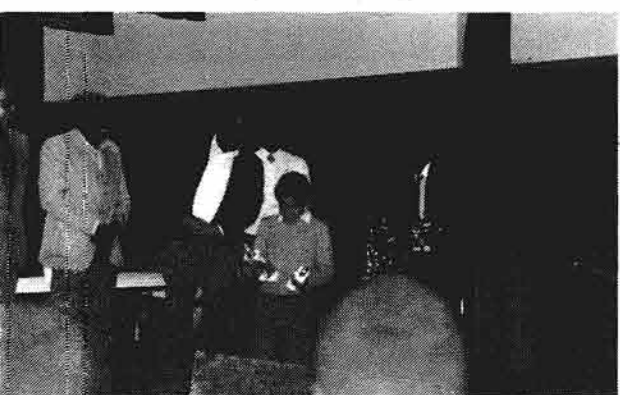
Special award winners Mario Clemente.



Special award winner cheerleader Rochelle Johnson.



Special award winner David R. Schaffer



Special award winner Damien Mason.



Special award winner cheerleader Josette Grover.



Special award winner Ray Winters.



PAL Football Commissioner Inspector Kelly Waterfield (Recruitment) with his wife Debbie District Attorney's Investigator and Rec and Park Commissioner Jeff Mori. In charge of the Football Team's Cheerleaders is Sophia Isom (in back). The occasion was the awards banquet for the PAL Seahawks Junior Midget and Midget Football Teams. Great time had by all.



PAL Seahawks Football Team Cheerleaders (l to r) Ruthie Rogers, Josette Glover, and Carla Harrison. The girls put in hundreds of hours in their dance routines, headed by their coach Sophia Isom. (two other members not present).



Special award winner Marquez Alexander.



PAL Cadet Director Ernie Galaviz conducting a "Role Playing" scenario as a teaching tool. - (photos by Herb Lee).

## PAL RELOCATED

The San Francisco Police Activities League, after 16 years at 2475 Greenwich Street, has been relocated to the Police Academy 2055 Silver Avenue. The phone number is the same as the Academy's, 641-8827. As you can well imagine, the logistics of moving 16 years accumulation was awesome but was done within three weekends. We again called upon our PAL Cadets who performed so willingly on all other PAL functions. The Cadets helped muscle tons and tons of uniforms, equipment, furniture, etc. Also assisting were Sgt. Jim Meyer, Co H, Dirk Beijen, Solos, and Joe Mollo, PAL. Mike Shaw and Charlie Jackson of Project Diversion, sent several community service personnel who helped with the move. One person who really helped with giving up his weekends was Chris Torres, A PAL Pee Wee and Bantam Baseball Coach, who drove the big U-haul rigs. PAL Staffers Vera Rogulsky and Pete Franceschi was instrumental in packing and uncrating all of the hundreds of boxes and files. To one and all, a mighty THANK YOU from the PAL. A move such as this would have cost about \$7,000.00. Total cost was less than \$200.00 (including refreshments and lunches and donuts).

## PAL BOXING

(By Head Coach Erwin Bunge)

PAL BOXER QUALIFIES FOR NATIONAL TOURNEY. 125 Open Senior Division Boxer Paris Alexander won the right to represent Region 11 of the American Boxing Federation National Tournament by winning his bout recently. Alexander, a PAL Boxer since his teens, will journey to Tulsa Oklahoma for the Nationals. Good Luck. In other action, PAL Boxer Juan Castenada also won his bout in the 112 lb. class at the Northern California ABF Championships.

## PAL BOY/GIRL OF THE YEAR AWARDS

The 1985 PAL Boy and Girl of the Year will be named shortly along with outstanding boys and girls representing fourteen PAL sponsored sports and activities. Also included in the awards are outstanding participants in: Fishing, Pistol, Rifle, Track/Field, Softball, Basketball, Soccer, Boxing, Judo, Baseball, and PAL Cadet Program. The winners will receive their awards at the annual PAL Boy and Girl of the Year Awards Dinner to be held this year at Bobby Rubino's Restaurant at the Wharf, 245 Jefferson Street, San Francisco, CA. Thursday February 6, 1986. Tickets at \$13.00 each may be purchased at PAL Headquarters (641-8827).

## PAL LETTER OF APPRECIATION

To: Commander Willis Casey. From: Lt. Robert Berry, TSB, General Office. The purpose of this memo is to acknowledge the assistance which was afforded to the Subpoena Service Section by the PAL Organization. During the first two weeks of November one of the clerks from the Subpoena Section suffered a disabling attack of tendonitis. Due to Department personnel shortages, no help was available. When Sergeant Herb Lee of the PAL learned of our need, he immediately sent senior cadet Lynn Tracey to assist us. Due to the assistance of Ms. Tracey, the Subpoena Section was able to keep up with the daily demands for service until our clerk returned to duty. On behalf of the Subpoena Section, I would like to extend our thanks to the PAL Organization; specifically to Sergeant Herb Lee and Senior Cadet Lynn Tracey. s/s Lt. Robert Berry.

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# SPORTS

## ON THE RUN

by Morgan Peterson

The other day while plodding along, it occurred to me that this has been a rather busy summer and fall, running wise that is, and that someone should report on it.

On July 21, 1985 Dennis Gustafson (2:55:33), Lou Perez (3:01:27), Mike Mahoney (3:08:10), Morgan Peterson (3:32:21), Stan Buscovich (3:37:00), Jeff Brosch (4:00:27), Patti Reilly (4:01:32) and Bob Gin (4:15:00) ran the San Francisco Marathon. Lou, Stan and Morgan set personal bests. Bob and Patti were running their first Marathon. Gus, Lou Patti and Mike won trips to the NYC Marathon. (More on that trip next month).

August 1985 saw the coming of the 1st World Police & Fire Games in San Jose. Athletes from such places as Canada, Trinidad/Tobago, Norway, New Zealand, Australia, Holland and Austria competed.

Joyce Watkins took silver medals in the shot put and the discus. Sylvia David took silver medals in the 100 and 200, and a 4th bronze in the long jump.

Our Golden Masters (over 50) Triathlon Team made up of Capt. Jim Curran (ret.), Sgt. Frank Petuya and Morgan Peterson took a gold medal in that event.

The S.F.P.D. was also well represented in the Half-Marathon (13.1 miles). Dennis Gustafson was well on his way to a medal, only to be sidelined at mile five with an injury. Stan Buscovich also competed, and Morgan Peterson took a 4th place bronze in the golden masters class.

Also in August the S.F.P.D. runners competed in the Manufacturers Hanover Corporate Challenge. We were fortunate to have been able to field Three Teams.

### S.F.P.D. Blue Team

Dennis Gustafson (Community Services)	19.19
William Cooke (Co A)	22.24
Morgan Peterson (Training)	22.43
Don Pomier (Civilian)	22.53
William Sweeney (Co A)	23.00
	110.19

### S.F.P.D. Women's Team

Doris Martinez (Civilian)	25.22
Rosario Argenal (Permits)	30.55
Marie Mathey (Permits)	33.25
	89.42

### S.F.P.D. White Team

Mike Shubin (Juvenile)	23.40
Lewis Bromfield (Co E)	23.45
Joel Harms (Co K)	24.48
Gary Delganes (Co A)	26.32
Kevin Dillon (Co A)	28.33
	127.18

Dennis and Morgan also ran in the Fire Department's Hook and Ladder Race and took two first places. Dennis in the over 40 and Morgan in the over 50 Police and Fire division. We could have done well in the team competition but needed two more members to qualify.

On 10/12/85 Jerry Sarin, Dennis Gustafson, Angus McFarlane (Juv. Pro.) and Morgan Peterson ran the Strohs Statue of Liberty Run. Dennis took a second in class, and we all received medals made from material used in the original statute.

The next day 10/13/85 was the Fleet Week run and the S.F.P.D. was represented by Gustafson (28:13), Mike Mahoney (30:30), Bill Cooke (33:24), Lou Bromfield (34:18), and Morgan Peterson (34:25). Mike Shubin, Jeff Brosch and Howard Bailey were also on hand representing the S.F.P.D., but unfortunately I didn't get their times.

Dennis Gustafson (47:54), Mike Mahoney (52:08) and Angus McFarlane (Juv. Pro.) (51:27), also ran the Bridge to Bridge Run. Dennis placed 109, Mike placed 298 and Angus placed 235, and that's out of 13,000. Pretty Good!

On 10/19/85 Dennis Gustafson, Walt Garry and Morgan Peterson ran a little five mile race in Marinwood benefiting the St. Vincent's School. Dennis came in 4th overall and 2nd in class with a time of (28:18). It was the 1st race for Walt in some time and he ran a good race. Welcome back, Walt.

I'm sure there are more members out there who run, and I want to know about it, so please call me at 1451.

Well, it's off to the NYC Marathon and the Queen of 7th Ave. and 52nd St. "ROSIE O'GRADY."



## THE CENTURIONS ARE COMING!!

By Rene LaPrevotte

It may not seem possible, but the 1986 police football season is fast approaching. As you may remember, Head Coach Ed Cota of Northern Station coached the team to its' first undefeated season last year, and this year looks even more promising. All of you former gridiron greats as well as the "new blood" are welcome to come out in January for try-outs (forthcoming teletype will give exact date). This year we have four games scheduled with three of them, away games. Those members who aren't football players, but who still enjoy a good time, there will be several "booster" trips this year. The 1986 schedule is attached, and we hope to get the support of all of you, because the real winner is the "Make A Wish Foundation" who will be this years recipient of our home game profits. (Last year the Centurions gave "Make A Wish" nearly \$10,000.)

### 1986 SCHEDULE

Saturday: Mar 15, 1986

SFPD VS "RENO Pyro-pigs" at Reno Nevada. Booster busses leave the Hall of Justice at 7:00 pm Friday, 3/14/86 and return Sunday night 3/16/86 around 10:00 pm. \$85.00 includes round trip bus fare with open bar, game ticket, two nights lodging at the team hotel/casino (Peppermill) or the MGM Grand with a \$5.00 rebate, Free KENO ticket, free drink token and \$4.00 food credit, PLUS an original CENTURIONS Baseball cap.

Saturday: Mar 22, 1986

SFPD VS ARIZONA DEPT OF PUBLIC SAFETY at Saint Ignatius High (SF). Kick-off is 1:00 pm with a post game "Party on the Bay" compliments of the Blue & Gold Fleet. \$20.00 per person includes four hours on the bay, a New York Steak dinner and live dance music. This is a great opportunity to mingle with the players of BOTH teams.

Saturday: April 5, 1986

SFPD VS LOS ANGELES POLICE DEPT at LA. There is NO booster trip planned at this time, but if you care to attend, call us.

Sunday: April 13, 1986

SFPD VS SANTA CRUZ LAW ENFORCEMENT at Santa Cruz. As of this writing there is no booster trip planned for this game, but if we get enough response, we might arrange a booster trip to Santa Cruz.

SUPPORT YOUR SF POLICE CENTURIONS! INFORMATION or tickets contact Rene LaPrevotte at 553-1315 or Charlie Coates at 553-1200.

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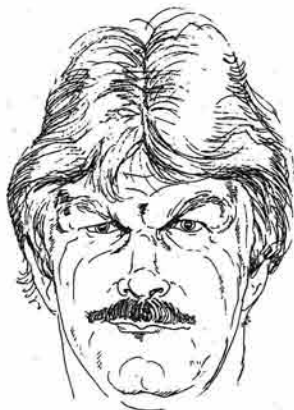
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# THE LAST WORD

by Pete Maloney  
Editor



Society is best judged by how it treats those least able to defend themselves.

When I returned to court with Bozo (see last month's column: "Days of Wine and Bozos") a month later he was adamant that he would not plead to the charge and through his embarrassed Public Defender, demanded a jury trial. It seemed ridiculous to put the courts through the time and expense of jury trial and the subsequent cost of an intensive probation program that Bozo wanted no part of in the first place.

Poor Bozo had visibly worsened in the month between appearances and a visibly concerned judge took time out of a jammed morning calendar to personally question him and substantiate the offers of assistance. Even though he was shivering with the effect of having delayed his morning libation and could only mutter between his clinched jaws, Bozo refused to be helped, "I'm fine—really!" he said.

I told the assistant DA to move for dismissal, which to his credit, he was reluctant to do. The judge with equal reluctance granted his motion and the whole courtroom was silent and watched Bozo shuffle out of the room to his screw top breakfast.

Perhaps the real tragedy was that there really isn't much to assist people like Bozo even if they want help. My experience with him and the court system demonstrated clearly to me that the mechanisms exist but that there is a definite lack of follow through at the treatment end of the line.

Schizophrenics, alcoholics, drug addicts and the just plain destitute comprise that part of the great unwashed known as the homeless. The police departments of our cities are the agencies that are called when their presence offends the more fortunate or desperation leads them to the petty crimes of theft and trespass. That part we can handle but what about the real problem?

When our now president was Governor of California he closed most of the state hospitals to deal with these problems and transferred their treatment to the 'private sector.' This meant board and care homes that were located in residential areas and offered little care and less supervision. These organizations, run for profit, have been an embarrassment ever since. The state agency that supervises them is under funded and over whelmed by their sheer numbers.

By the very nature of the problems these people have they are least likely to seek help and most likely to slip through the cracks of the available programs. The net result has been the homeless street people that the cold winter weather is likely to reduce the numbers of.

The responsibility cannot be denied or evaded. While we publicly bemoan conditions in Africa, Asia and South America and our mayor is solving the problems of the Soviet Jews the streets of 'the city everybody loves' are littered with the unloved, unwashed examples of failure at home.

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## ON THE STREET/Tom Flippin



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## AMIGOS

### 2nd Annual Luncheon Honoring Clergy

What an excellent tribute to our Women in the Community; Mary Irene Callanan, Patricia Cardone, Rosemary Fernandez, Georgia Quinones & Sadie Geli Williams.

They made wonderful statements regarding their community work and how much of their success is due to others who work with them. Of course, we had Mary Callanan sing her Irish Ditty and she was a hit!

Imagine, Liliana Rossi won in our raffle but did not collect the prize. We called her number and name and she did not respond; we did not know it was our own L. Rossi. We have to make it up to her.

We had representatives from Labor, Arthur Stewart, Bob Mendes, Walter Vestnys, James Patton, Robert McDonnell & Michael Hardeman.

Antonia Kaplanis, Charlie Meyers, Vincent Marsh, Panfilo G. Armas, Shelley Hamilton, Diana J. Oswald, Mark Galipeau, who won a free lunch, Sharon Bretz, Carolyn Reilly, James E. O'Connor, Patricia Ann Vasquez, newly wed William Paul Vela & Veronica Sanchez from Art Agnos' office were all in attendance.

There were many more and I'm sure I left someone out, but I promise to catch you the next time.

The next Amigo Luncheon will be December 20, 1985 at noon. This is the last one for the year so please come and celebrate xmas with us. Bring a Amigo.

Special thanks to Carolyn Reilly and our President of the Amigos Shirley Cohelan Burton for gifts for our raffle.

We will be honoring the Clergy in December and we have some good candidates.

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