

NOTEBOOK



Member of COPS
California Organization
of Police & Sheriffs.

Official Publication of the San Francisco Police Officers' Association

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

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VICTORY AT THE POLLS



By Paul Chignell
Police Politician

The San Francisco Police Officers' Association and their allies won major victories at the polls on Tuesday, November 4, 1986, but also lost in some areas. The membership should be pleased with two measures that will contribute to economic well being for police officers and their families and remember which public officials supported our positions during the campaign.

Proposition I

Proposition I, the salary formula equity plan of 1986 was passed by the voters of San Francisco by over 64% of the vote and was supported by all areas of San Francisco. This measure will ensure that we obtain our raises in line with other jurisdictions even if the raises come in after the artificial deadline set by the City Charter. In addition, active members will receive another 4.4% increase in salary this year retroactive to July 1, 1986. Retired members will

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BALLOT BOX VICTORY FOR THE P.O.A.

By Dan Linehan
Legislative Committee Chair

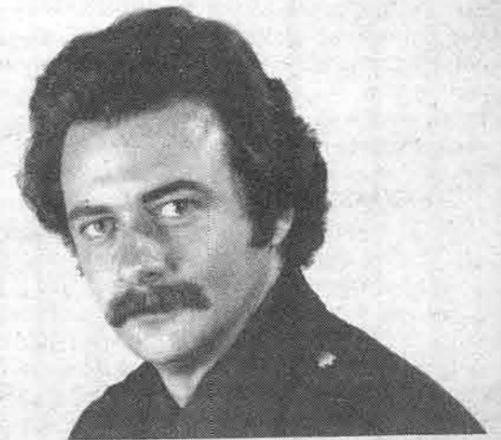
Your Association has once again scored another electoral victory that will enhance your bi-weekly paycheck. For the fourth time in four years, the P.O.A. has passed charter amendments that affect the salary earned for every member of our department, active and retired. To fully understand the impact your Association has on your W-2 form each year, a legislative review is required.

Time and One Half, Night Differential, Honda Hazard Pay

In 1982, under the leadership of President Bob Barry, the P.O.A. authored and passed the first pro labor charter amendment since the 1975 police and fire strike. A hard-fought battle was won with the passage of the time and one half for overtime and holidays.

This measure was secured without the help of the mayor and the major downtown interests. Many of our officers felt that this benefit should have been received years before, but the fact is, without the vision of our current president, we may still be without this common benefit.

The success of time and one half then set the foundation for subsequent charter amendments victories under Al Casciato — providing night differential and hazard pay for



our Honda Unit. All three measures have increased our yearly wages by thousands of dollars over our tenure in the police department.

No other employee organization can claim the passage of so many charter amendments during the last four years. Our involvement in the legislative process has benefited our membership tremendously and can be directly linked to the guidance provided by your P.O.A. leadership and President Bob Barry.

Proposition "I"

On November 4th, by a margin of over 60,000 votes, the P.O.A. passed its latest victory with the San Francisco voters. This charter amendment will increase our salary by approximately \$100.00 each month within the next 30 days. Each and every police officer will receive a substantial retro check in December.

Additionally, this victory will increase the amounts paid for overtime, holidays, solo and Honda hazard pay and of course, night differential. The total increase could reach \$1,000.00 this year alone. What Proposition "I" allows the city to do is include jurisdictions that are used in our salary formula that do not formalize their wage increase by our deadline of August 25th, to be added until June 30 of the following year. Should a jurisdiction receive their wage increase retroactive to July 1, then we will receive their percentage increase retroactive as well.

Barry to the Rescue

The Chamber of Commerce had originally opposed Proposition "I" based upon incorrect information. The P.O.A. does not normally have the support of the downtown interests for the simple reason that our measures cost the city money.

The fact that we are only asking for what is right or given to other city employees, generally carries no weight. When it boils down to dollars and cents, the Chamber goes against us. President Barry, in concert with Jim Ahern, Firefighters Local 798, then provided Mr. John Jacobs, Executive Director of the Chamber of Commerce with the correct in-

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DEFERRED COMPENSATION PLAN RESULTS

By Mike Hebel, Financial Commentator



The more money you make the more the Internal Revenue Service takes. Mindful of this, nearly 15% of all police officers (and 19% of all city employees) are volunteering for smaller paychecks. They do not actually earn less, but are foresightedly taking advantage of section 457 of the Internal Revenue Code, which gives an employee the option to divert a portion of his/her salary to a tax sheltered savings account set up by the employer. The Internal Revenue Service agrees to postpone taxing that portion of the pay which the employee agrees to postpone receiving. Earnings accumulated tax free, deferred that is, until paid out. The Tax Reform Act of 1986 left this tax shelter unscathed; it is now truly one of very few tax sheltered devices now remaining.

The Retirement System of the City and County of San Francisco was authorized by the Board of Supervisors to establish a deferred compensation plan for city employees. In 1978 the Retirement System selected the Hartford Insurance Company as the deferred compensation trustee.

The Hartford Insurance Company offers eight (8) plans for city employees who wish to take advantage of the deferred compensation plan. The Hartford Insurance Company recently published its performance records for these eight (8) funds for the period ending September 30, 1986. The returns are as follows:

BENEFITS OF THE PLAN

The City's deferred compensation plan is actually better than an individual retirement account (IRA). And after the 1986 Tax Reform Act, deferred compensation may be the only real game in town for most police officers. The new tax law will not prevent anyone who has earned income from establishing and contributing to an IRA. However, only those who do not participate in another pension plan and report income of less than \$40,000 per year on a joint return or less than \$25,000 per year on a single return will be able to fully deduct their annual contribution for federal income tax purposes.

The tax law caps IRA contributions at \$2,000 per year, for those eligible; deferred compensations are capped at \$7,500 per year or 25% of gross compensation, whichever is less.

Funds channeled into a deferred compensation plan do not show up on your annual wage statement.

The deferred compensation plan now provides for an ongoing enrollment. A participant can request changes to their program at any time including increasing or decreasing bi-weekly payments into the plan and also changing the amount being invested in each of the accounts.

Contributions may be stopped at any time by notifying the Hartford Insurance Company; they may also be restarted at any time. City employees begin to receive payments from the deferred compensation plan at service retirement, termination of employment, death, disability, or extreme financial hardship. Additionally, the Hartford has seven (7) options for withdrawals of accumulated funds. It should also be noted that it is not necessary to withdraw one's accumulated funds on retirement; they can be left in the account to grow and be withdrawn at a later time.

LONG TERM PERFORMANCE

The Hartford Insurance Company has established an ex-

FUNDS	3RD QUARTER	LAST 12 MONTHS	ANNUALIZED GAIN SINCE INCEPTION
Stock	-8.04%	27.29%	26.7%
Fixed Income	1.28%	15.8%	15.9%
Money Market	1.57%	7.36%	15.4%
Govt. Securities	1.48%	6.81%	9.4%
Advisers	-3.22%	22.91%	14.8%
Aggressive Growth	-11.69%	23.38%	24.8%
GNMA	3.40%	14.46%	16.8%
General Fund	9.25%	Annual Return	

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Widows & Orphans

The regular monthly meeting of The Widows and Orphans Aid Association was called to order at 2:09 P.M. Wednesday, October 15, 1986 by V. Pres. John Newlin in the Traffic Bureau Assembly Room, Hall of Justice.

Pres. M. Hurley, Trustees Jeffery, Jordan & Kurpinsky excused.

Minutes were approved as presented to the membership.

The following donations received and acknowledged by the Secretary: MR. MICHAEL STEPANIAN, - MRS. JAMES MURRAY - in memory of the 17th year of the death of her son, Patrolman Lloyd Enmark, MRS. LORRAINE ADAMS - for fine police work performed by Ins. Bruce Crayton, Sgt. John Marotta and Patrolman Richard Martin, MR. & MRS. K. PHILLIPS and MR. & MRS. D. ORR - in memory of retired Inspector, Walter Kracke, MR. & MRS. JAMES CALLAHAN.

The regular bills were presented by Treas. W. Parenti and Approved.

Treas. Parenti reported the following deaths: JAMES FALES - Born in Branscomb, California (northeast of Fort Bragg) in 1900, Jim worked as a clerk before joining the Department in 1928 at age 28. After working the various district stations for several years, Jim was detailed to Bureau of Inspectors, working as a clerk in the burglary detail. After being appointed an assistant Inspector in 1935 he was assigned to Store or Shoplifting Detail. Jim was made a full inspector in 1939. As he was a member of the old retirement system, Jim worked until age 70, retiring in 1970. He received a Capt. Comm. in 1946 for the arrest of a suspect wanted for 6 hot prowls and the rape of females. Jim was 86 years old at the time of his death.

ALEXANDER GROSWORD: Born in San Francisco in 1898, Alex became a member of the Department in 1923, age 25 after working as a longshoreman. He was at Ingleside for one year and was then transferred to the Traffic Bureau, Fixed Post, wearing the old khaki uniform. When the Fixed Post detail was phased out, Alex was assigned to 3 wheel detail, continuing to operate that vehicle until his retirement for service in 1963 at age 65. Alex passed away from a heart attack while operating his own vehicle. He was 88.

JAMES O'NEILL: Another San Franciscan, born in 1900, Jim worked as an accountant before becoming a member of the Department in 1927 at age 27. He was assigned to Richmond Station working there for two years.

Jim was detailed to Bureau of Inspectors, serving as a clerk in Robbery. In 1937 he was appointed an Assistant Inspector and a full Inspector in 1939, working principally in the Burglary Detail. He was awarded a Capt. Comm. in 1947 for investigation and arrest of a suspect who had murdered a Special Officer. Jim retired for service in 1958 at age 58. He was 86 at his death.

EDWARD SPITZLEY: Born in Chicago in 1914, he was the owner of a tavern before joining the Department in 1950 at age 36. He worked at Mission and Ingleside Stations, but as the grass looked greener on the otherside of the fence, Ed resigned in 1953 in order to go into business for himself. His last years were spent in Sonoma where he passed away at age 82.

REPORT OF TRUSTEES: Due to the uncertainty in the Market, there were no changes made in the portfolio by the Trustees.

NEW BUSINESS: The Secretary advised the membership that nominations would be in order at the November meeting for the following: PRESIDENT, VICE PRESIDENT, SECRETARY AND 3 TRUSTEES. Discussions were also had as to the increasing of benefits. Such changes if made, must be presented in writing with 2 readings to amend By-Laws.

GOOD OF THE ASSOCIATION: V. PRES. NEWLIN set the next regular meeting for Wednesday, November 19, 1986 at 2:00 P.M. in the Traffic Bureau Assembly Room, Hall of Justice.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:40 P.M. in memory of the above departed Brothers. Fraternally, Bob McKee, Secretary

San Francisco Veteran Police Officers Ass'n.

MEETING:

The regular monthly meeting of the San Francisco Veteran Police Officer's Association will be held on Tuesday November 11, 1986 at 12:30 P.M. at the Miraloma Improvement Club, 350 O'Shaughnessy Blvd., San Francisco, California.

PRESIDENT'S MESSAGE:

After considering the advantages and disadvantages of viable meeting places surveyed by the Board of Directors, the membership attending the October meeting voted to meet at the Police Athletic Club, Hunters Point. The change in meeting places is tentatively scheduled for the December meeting. Your star or identification card will be checked at the shipyard gate. Further information will be given in the December bulletin.

Members of the photo lab. attended the last meeting and took pictures as promised. You will be able to select the size you are interested in purchasing.

Libert G. Myers, President

SOL WEINER REPORTS:

Any member wishing outside employment should contact Sol at the Police Credit Union as he has some employment opportunities.

SICK CALL: We are happy to report that we have no information on any sickness this month.

NEW MEMBERS: Gus Bruneman, Roger W. Maloney, Don Read, Gregorio Cruz, Denis Devlin and Jim McGowan. We welcome you into our Association.

IN MEMORIAM: We are happy to report that we have no deaths this month.

Please remember that Tuesday, November 4, 1986 is election day. When going to the polls remember to vote on the propositions that will have a bearing on your salary.

Our records indicate that eighty-five members have overlooked their 1986 dues. The names were posted at the October meeting. If any member has a dues card indicating he has paid his 1986 dues a correction will be made.

Membership 796
Attendance last meeting 86

Libert G. Myers, President
Bob Pardini, Secretary

POWA

The 1987 POWCA Scholarship applicants are now available. All graduating high school seniors that are dependents of active or retired Peace Officers are eligible.

First prize is \$2,000.00, second prize is \$1,000.00 The scholarship essay theme is: "COURT PUNISHMENT OF MINORS: MY OPINION."

To receive a scholarship application, contact Pat Barsetti at 566-5985 or Wanda Manini at 681-4507. Completed application and essay must be received by the SFPOW by MARCH 1, 1987.

THIRD ANNUAL CALIFORNIA LAW ENFORCEMENT OFFICER SCHOLARSHIP

David L. Boyd, President of the William Howard Taft University School of Law, announced December 19, 1986 will be the final date applications will be accepted for the University's Third Annual California Law Enforcement Officer Scholarship. The award, valued at \$7,800, will include all Tuition, Registration, and Application Fees in Taft's Non-Resident Juris Doctorate Program.

Graduates of the University's School of Law become

eligible to sit for the California Bar Examination and upon successful completion become a member of the State Bar of California eligible to practice in Federal and California Courts.

No seminar or classroom attendance is required and examinations may be given at the Student's home or office. Accordingly, Students may keep their full-time jobs and live anywhere in the United States.

Taft University is authorized and empowered by the Department of Education of the State of California to confirm Juris Doctorate Degrees to Students who have met the graduation requirements of the University. The University is also registered as a Law School with the Committee of Bar Examiners of the State Bar of California.

Daniel P. Baizer of the California Highway Patrol was the recipient of the 1985 Scholarship award.

Mr. Boyd stated the Scholarship is being offered to encourage the development of attorneys experienced in the "front-line" problems of law enforcement. The award is funded in part by a former police officer who is now a member of the California Bar.

Applicants must have at least 60 units of undergraduate college units (in any major) and be employed in the law enforcement profession. applications can be obtained by writing to Taft University, 10061 Talbert Avenue, Fountain Valley, CA. 92708 or telephoning (714) 964-1121 between the hours of 9:30 AM and 4:30 PM.

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The San Francisco Police Officers' Association

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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 51-7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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A CHECKLIST OF THINGS TO DO BEFORE RETIREMENT

Planning is the first step to getting ready for retirement. By far the more important step is actually doing something about it. Therefore, the purpose of the retirement readiness checklist is to provide a list of things to do before retirement and a handy way to check them off as they are completed.

Here, then, are some suggestions for using the retirement readiness checklist:

1. There are five sections to the checklist, each section with a number of statements of things to do before retirement. Read each statement carefully. If you can say *Yes* to any of the statements put a check (✓) mark on the appropriate lines.
2. The statements which you are not able to check will suggest those things you may still want to do before you retire.
3. Read over the items periodically during the preparation for retirement program and add check marks each time you are able to say *Yes* to an additional statement.
4. Just before the end of the program go through all sections of the checklist and give yourself a +1 for each statement you check (✓) *Yes*. Add up your score for each section of the checklist and write it down in the box below. Add up your total score and ask yourself:
 - a. How does my score compare with the total maximum score?
 - b. What do I still need to do to be better prepared for retirement?
 - c. Am I better prepared in some areas than in others?
 - d. How much time do I need to become better prepared for retirement?

FIGURE YOUR RETIREMENT READINESS SCORE

Sections	The Maximum Score	Your Score
I Income	10	_____
II Health	10	_____
III Activities	20	_____
IV Family and Friends	5	_____
V A Place to Live	5	_____
Total	40	_____

SECTION I PREPARING TO LIVE ON MY INCOME AFTER RETIREMENT

Yes (CHECK THINGS YOU HAVE DONE)

1. I've found out how much it costs me to live now.
 2. I am trying to cut down on my living expenses before I retire.
 3. I've found out how much it will cost me to live after I retire.
 4. I've found out what my income will be after I retire.
 5. I've determined which of my living expenses are likely to be less after I retire, and which are likely to be more.
 6. I'm paying up my big bills so that they will be out of the way by the time I retire.
 7. I've tried living on the amount of money I'll get after I retire to see how things will work out.
 8. I've reviewed my insurance policies to see whether they meet my present and future needs.
 9. I've found out what I need to do to have some health insurance after I retire.
 10. I've talked with the Social Security people to find out what I should do before I retire in order to get my Social Security.
- TOTAL SCORE _____

SECTION II PREPARING FOR GOOD HEALTH IN RETIREMENT

Yes (CHECK THINGS YOU HAVE DONE)

1. I get a general physical examination at least once a year, whether or not I feel sick.
 2. I'm watching what I eat in order to keep my weight down.
 3. I get some exercise every day such as a brisk walk or, working in my garden.
 4. I see to it that I get enough rest every day.
 5. I've found out what kinds of foods I should eat every day to keep healthy.
 6. I have my doctor tell me what medicine to take instead of "doctoring" myself.
 7. I check with my doctor if I have unusual pain or other symptoms.
 8. I take my physical limitations into account and try to live within them.
 9. I've checked over my home and corrected things that might make me fall or have some other kind of accident.
 10. I've had my eyes examined by a doctor during the past year.
- TOTAL SCORE _____

SECTION III PREPARING FOR THINGS TO DO AFTER I RETIRE

Yes (CHECK THINGS YOU HAVE DONE)

1. I'm keeping up with events so that I shall not come to be regarded as "has-been."
 2. I've made some new friends during the past year.
 3. I'm learning a new hobby which I will enjoy doing after I retire.
 4. My spouse and I have talked about things we can enjoy doing together in retirement.
 5. I'm making the effort to spend time with other people — at a church, at a synagogue, at a club, or at the homes of my friends.
 6. I take an interest in people who are younger than myself.
 7. I've selected some activities which will make me feel useful, even though I will not be working.
 8. I'm doing some reading or taking part in an educational program to learn something new.
 9. I've visited a club or activity center for retired people to see what the club or center is like.
 10. I've talked with some retired people to see how they spend their time.
- TOTAL SCORE _____

SECTION IV PREPARING FOR A GOOD FAMILY LIFE AFTER I RETIRE

If you are married, answer these questions:

Yes (CHECK THINGS YOU HAVE DONE)

1. I am keeping in touch with my children or relatives by visiting or writing letters.
 2. I let my children or relatives run their own affairs.
 3. We make it possible for our children or relatives to get together for special occasions.
 4. My spouse and I have made our retirement plans together.
 5. My spouse and I have made some friends in common.
- TOTAL SCORE _____

If you are not married, answer these statements:

Yes (CHECK THINGS YOU HAVE DONE)

1. I am keeping in touch with my relatives or close friends by visiting and writing letters.

2. I let my relatives or close friends run their own affairs.
 3. I make it possible for my relatives or close friends to get together for special occasions.
 4. I've discussed my plans for retirement with my relatives or a close friend.
 5. I've made a few friends who are close enough to me to take the place of a family of my own.
- TOTAL SCORE _____

If you are planning to stay where you are, answer these statements:

Yes (CHECK THINGS YOU HAVE DONE)

1. My wife and I are in agreement on the decision to stay where we are.
 2. I've completed certain things on my place so that I won't have the expense after I retire.
 3. I've considered other possibilities such as moving into a smaller place or making our place into two or more living units and renting one of them.
 4. I've given some thought to what my neighborhood will be like ten or fifteen years from now.
 5. I have given some thought to where I will want to go when I will not be able to keep my own place.
- TOTAL SCORE _____

If you are planning to move after you retire, answer these statements:

Yes (CHECK THINGS YOU HAVE DONE)

1. I've looked into the cost of living at the new place and decided I can afford to live there.
 2. I've tested the climate at the new place during more than one season of the year and know I will like it.
 3. I've made some new friends at the new place.
 4. I've determined the fact that the new place will offer medical care when and if it is required.
 5. I've made certain that there will be plenty to do at the new location.
- TOTAL SCORE _____

Fraternally,

Gino Marionetti (Ret. Lt.)
Mike Sugrve (Ret. Off.)
Retirement 75 Planning Seminar
Coordinator

POLICE SCORE VICTORY AT GRAND NATIONAL

By Dan Linehan, Secretary

On October 23, 1986 the San Francisco Police and Fire Departments enjoyed a special night at the Grand National Rodeo. The evening started with an outstanding barbeque provided by the Santa Maria Elks Club. The crowd, estimated at approximately 200, enjoyed live country western music while they dined. At 7:30 p.m. the show started, but the true entertainment began at 9:00 p.m. when the Police and Fire Departments squared off in the first ever Bull Dog and Tie Event.

Each Department was represented by four two-member teams. The Cow Palace brought eight steers roped by cowboys into the arena, one for each team. At the starting signal (a shotgun blast) one member ran down the rope to the steer and attempted to gain control by grabbing its horns. The cowboy then dropped the rope and the second team

member ran to the steer's tail and removed a ribbon that had been attached. The Police Team of Jim Baca of Property Control and Dan May of Hondas were the first team to complete the event and will enjoy bragging rights for one year. The second place team of Mike Harrington and Frank Lee from Potrero Station were a close second. The time to complete the event was a total of 30 seconds, but for the competitors it seemed like forever.

The Grand National Staff provided a large winners ribbon and a glass serving tray to each team. The crowd seemed to enjoy the friendly competition between the Police and Fire Departments.

I would like to thank Mr. Darrell Chapman, Denise Crocker and Mr. Cotton Rosser for their support, guidance and patience. Their assistance was helpful and ensured a night to be remembered.

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VICTORY AT THE POLLS

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receive one half of that raise. The money should come in handy during the holidays.

Proposition 61

This outlandish proposition that was sponsored and supported by conservative interests in California was defeated by over 70% of the electorate even in a weak turnout of California voters. Proposition 61, if passed, would have resulted in bedlam in the Police Department as well as all City agencies. Sick and vacation leave accumulation would have been eliminated and our salaries would have been cut dramatically. The strong coalition of public employee groups throughout the State of California sent the message out to the voters that resulted in Proposition 61's defeat. Paul Gann, who lost miserably to Senator Cranston in 1980 can add this latest defeat to his record. But he has promised to come back with another initiative to cut pensions of public employees for the 1988 ballot, and you can bet that he will try again.

Board of Supervisors Race

The POA supported Nancy Walker, Doris Ward, Wendy Nelder and Julie Tang. This support was not a paper endorsement but also meant a mail program to voters in behalf of these candidates. Only Tang was defeated and then by only 9,000 votes with the other three winning re-election to the Board. Nancy Walker finished number one and, despite her liberal leanings on some issues, we must rejoice that she became President of the Board of Supervisors because the number two and three finishers were not supported by the POA. Also, Walker has a 100% voting record on POA issues over the past several years.

Hongisto-Kopp Mixed Blessing

The Police Officer's Association targeted Richard Hongisto in this election in an attempt to keep him from getting the highest number of votes and becoming President of the Board of Supervisors. THAT STRATEGY WORKED. Political pundits have remarked that our negative mail on Hongisto hurt him in certain areas of the City. He responded with a nasty attack on the POA from Quentin Kopp. Next to a photo of Kopp and Hongisto standing smiling, Kopp stated the following in the political mailing: "Don't buy the smear campaign against my friend and colleague Richard Hongisto by the police officer's (sic) union. The union has launched a vendetta against Richard Hongisto because he stood with me in opposing the union's exorbitant salary demands and in insisting that the police be held accountable for misconduct and unruly behavior."

Kopp's last minute attempt to save his friend, Hongisto, did not work. Hongisto was denied the Board Presidency and has been running around town decrying the POA. We are very proud of our actions.

Unfortunately, Kopp won his independent State Senate race against Assemblyman Lou Papan in a narrow victory. It is a mixed blessing for our members as his departure from City Hall brings smiles but his vote in Sacramento will almost certainly be against our interests, especially in the workers' compensation area. The loss of Papan in the legislature will be felt for many years. He was a strong vote for the POA over his fourteen years in the Assembly. The campaign was marked by intense personal attacks by both individuals with the most vicious comments coming near the end of the campaign when polls had both running even. In the end, Kopp eked out a victory, and we lost.

Supreme Court Removals

The POA did not take a position on the Justices of the Supreme Court but our state organization, the California Organization of Police and Sheriffs did and that was an even split. COPS endorsed MOSK, REYNOSO and GRODIN and opposed BIRD vehemently. The voters retained MOSK and removed the other justices. Law enforcement, including our members, were virtually unanimous in opposition to Bird but the removal of Reynoso and Grodin may affect us adversely, especially with the Seal Beach case going through the courts in an attempt to reverse Tier II

pension status to Tier I. The defeat of BIRD was heartwarming due to the terrible "law making" that Bird presided over from 1977 to 1986.

State Constitutional Officers

The endorsements of Bradley, McCarthy, Eu, Van De Kamp, Davis and Unruh by our organizations and COPS were successful except in the Governor's race where as expected Deukmejian was given another four years. Deukmejian has continued to veto virtually every substantive police labor bill that comes to his desk including the unconscionable veto of a bill last session that would have allowed fellow officers to donate accumulated time to officers having terminal illnesses. We have friends in the legislature who will not allow legislation that is inimical to our interests to pass either the Senate or the Assembly but it also means that during the Deukmejian years bills that would enhance our position will not be signed into law.

Cranston Re-Elected

Senator Alan Cranston won his fourth six year term with the endorsement of the California Organization of Police and Sheriffs. A major issue that will certainly surface again is the Reagan Administration's attempt to mandatorily include all public employees including you and me in Social Security to help bail out the mounting deficit. Cranston has

supported us in the past on this issue and with the Senate in different hands we hope to kill any attempts to bail our Social Security with our hard earned dollars. Cranston in the past pushed the death benefit bill and was supportive of our position on the "cop killer bullets."

POA and Politics

With the completion of another political season, some members continue to moan about the involvement of the POA in local, state and national politics and particularly our support of many liberal officeholders.

We are increasingly referred to as one of the most powerful special interest groups in the City as we win ballot proposition after proposition, but just as importantly have the clout to kill proposals that the Chief has presented and proposals that the Mayor has presented to the Board of Supervisors.

To remove ourselves from this political process and not support the movers and shakers in San Francisco would surely lead to our demise.

The membership would be amazed at what we would not have if there was no political police union in San Francisco. Despite the problems, we have, if there was no involvement, the City and Administration would change your jobs dramatically for the worse.

Police Promptness

By Victor Macia
Deputy Chief of Police
Technical Services Bureau

A recent edition of the Bay Area Reporter carried a story written by Will Snyder about a holdup/shooting at the N'Touch Bar.

The story indicated Mr. Michael Maier, the owner of the bar, was quite upset because of what he reported was poor response by the police. He stated "it took police at least seven minutes before they arrived," and further added that "our wasting of time" was, perhaps, the reason his customer was hospitalized. Mr. Maier also complained about what he considered were insignificant questions asked by the Police Dispatcher.

As Deputy Chief of Technical Services, our Communications Division is one of the units I am responsible for, and I might add, quite proud of. My investigation (a review of the phone recording) indicates the following facts. The first call (Mr. Maier's) was received at 0138:40, and even as he was providing information, a police unit was dispatched at 0139:50 (one minute, ten seconds) and 3S65 acknowledged the assignment at 0140:40. At 0141:50, another unit, 3E13, arriving first, requested an ambulance, code 3. Apparently this unit had arrived even sooner than

the time recorded, as he entered the bar, made an assessment and radioed for assistance. Time lapse from call received to time an ambulance was summoned was *three minutes, ten seconds*. While we strive for a two-minute response time for emergency calls, I am satisfied our officers were not wasting their time! This was excellent response by at least eight Northern Units, including the Platoon Commander.

I'm sure the Hard Rock Cafe, or any other establishment, for that matter, wouldn't receive better service, as Mr. Maier alluded to in his report. It is extremely important that our dispatchers provide as much information as possible to our responding officers. This is not only for the protection of those officers, but also for the innocent citizens at the scene. You can *never* have enough information.

Since the Bay Area Reporter article was printed, I talked to Mr. Maier and extended an invitation to review the tape of the incident. He has so far declined, apparently satisfied that my records of the incident are correct. However, I believe it is vital that all your readers get a true picture, and not just an inaccurate assumption. Chief Frank Jordan and I are dedicated to providing the best possible police services to all our citizens. While we welcome criticism when warranted, we are also quick to defend the proper actions of all the men and women of our department.

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Deferred Comp.

continued from page 1

cellent long term record in its investment of plan monies. Its stock funds has grown 241% since its inception in August, 1977; this is a 27% average annual return. The fixed income fund has grown by 143%, or 16% per year. The GMNA fund has averaged 17%. The government securities fund has averaged 9.4% in its 3-1/2 year existence.

The plan's general fund now pays a fixed return of 9.25%; this is an increase from the 9% rate which it was paying in 1985. Each year this interest rate is set and does fluctuate. Unfortunately, Hartford's quarterly performance sheet fails to list the general fund's financial information making it hard to compare it with other offerings.

The deferred compensation plan appeals to all variants on the risk-reward continuum. For the conservative (low risk/reward) there are the: (1) general fund; (2) fixed income fund; (3) money market fund and (4) government securities fund. For the moderates, there are the: (1) GNMA fund and the (2) advisers.

For the more adventurous (looking for higher return and willing to accept downward movement-losses), there are the: (1) stock fund and the (2) aggressive growth fund.

For market timers, there is the opportunity to freely move between all these funds as financial/economic/monetary factors change.

RECENT PERFORMANCE

The 3rd quarter of 1986 saw a tumble for the stock market and likewise for Hartford's stock, advisers and aggressive growth funds.

MARKET INDICATORS	3RD QUARTER	LAST 12 MONTHS
S & P 500 Index	-8.3%	31.5%
Dow Jones Industrials	-6.6%	38%
Nasdaq-OTC Composite	-8.4%	25.1%
Hartford's		
Stock Fund	-8.04%	27.3%
Advisers Fund	-3.22%	23%
Aggressive Growth Fund	-11.69%	23.4%

In the 3rd Quarter the general stock market was concerned about sluggish economic growth, resurgence of inflation, and higher interest rates. I look to the 4th quarter for improvement in all the averages (and the Hartford funds) as better economic news is released and somewhat lower interest rates prevail. A moderate resurgence of inflation remains a potential due to the emergence of Iran in the OPEC Oil Cartel and its insistence on reduced production to enforce an \$18 barrel of oil.

Hartford's stock fund now bears close scrutiny in that its stated objective is: "Long term capital growth with income a secondary consideration." With the special treatment of capital gains deleted under tax reform, dividend paying stocks are favored winners. For the same reason, the aggressive growth fund, with its sole emphasis on growth of capital, must be watched for performance improvement.

It is always prudent to remember that high returns are often a reflection of the risk undertaken.

SHOULD YOU CONSIDER A DEFERRED COMPENSATION PLAN?

Yes!! Time plus compound interest plus your monthly contributions equal a huge step towards financial independence. This plan is especially attractive to members in the Tier II Retirement System (joined the Police Department after November, 1976 or participated in the 1981 Tier I Benefit Buy-Out). This deferred compensation plan is attractive to the Tier II police officers in that the Tier II program provides for a very minimal (2%) annual non-compounded cost of living. If inflation remains low, participants in this plan (Tier II) will retain their purchasing power; however, if inflation begins to rise as it did in the 1970's, the value of the Tier II retirement benefits diminishes in direct proportion to the increase in inflation.

The chart below shows how a deferred monthly contribution of \$150 (your monthly contribution may be more or less) can be propelled by the accelerator of compound interest, in this assuming a 12.5% annual rate of return.

Monthly Contributions	\$150
Number of Years Contributing	20 years
Amount Contributed	\$36,000
Compound Interest	12.5%
20 Year Total	\$144,553

Should you wish more information on the deferred compensation program, contact either:

The Hartford Insurance Company, 445-3232
OR
The Retirement Plan Coordinators, 558-3991

Naturally, past performance is not necessarily an indication of future results as the Hartford funds net asset values fluctuate with market conditions which both rise and fall.

NEVIN WINS BIG IN DALY CITY RACE

*by Paul Chignell
Police Politician*

Mike Nevin, POA member and Inspector in the Auto Detail, was re-elected to the Daly City Council on November 4th to another four year term with the highest number, over ten thousand votes.

This marked the second time that the twenty-one year veteran of the San Francisco Police Department led the ticket in Daly City and shows his tremendous popularity in that City of over 80,000 citizens.

Nevin was supported by virtually all politically active groups in Daly City, especially the public safety officers within the Fire and Police Departments. Nevin has been a strong supporter of the rank and file firefighters and police officers.

In addition, Mike Nevin as made a tremendous mark on the quality of life in his community by being a leader on senior issues and the environment.

If you see Mike Nevin, congratulate him on being re-elected to four more years serving the citizens of Daly City.

The City of Daly City and the members of the San Francisco Police Department should be proud of Mike Nevin. The San Francisco Progress said it all in their editorial endorsement, "The Best There Is".



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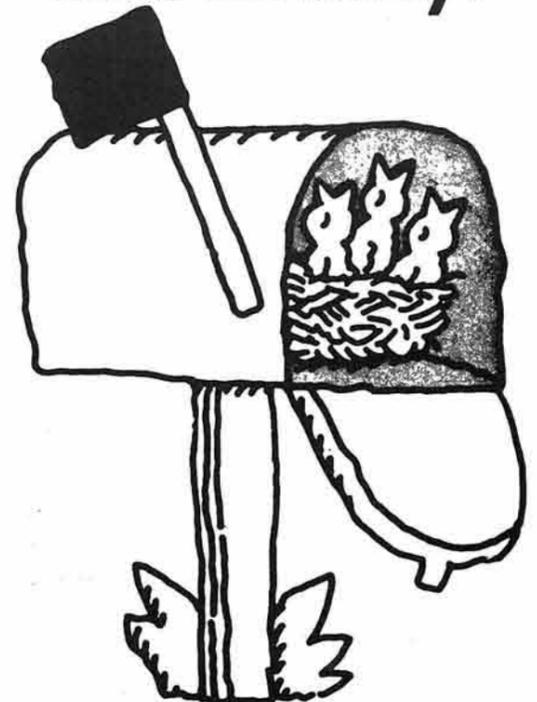
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COPS PLANNING A VISIT TO MEXICO WOULD DO WELL TO LEAVE GUN, BADGE & I.D. AT HOME

Submitted By Ed Matelli, Intelligence Unit

Street Crimes Off. "Russ" Russell thought this article might be of interest to those of you who may be planning a trip to Mexico. The article appeared in the Sept. 13, 1986 edition of the San Diego Union newspaper...

U.S. Police Cautioned on Crossing into Mexico

The Customs Service yesterday warned U.S. police that they risk arrest and seizure of their weapons, badges and ammunition if they enter Mexico.

The teletyped warning was the second such alert sent out this week along the 2,000-mile U.S. border with Mexico that stretches from San Diego to Brownsville, Texas.

"There is a definite threat," a U.S. official said last night. "You don't send messages like those out on the wire just for foolishness."

Yesterday's message, transmitted by the Customs Service in Houston, Texas, referred to information provided by "a very highly placed source within the Mexican Federal Judicial Police in the Brownsville area."

According to the message, the source told Customs officials that "the word was out that Mexican police were under orders to stop, identify and check U.S. law enforcement officers for firearms, ammunition, badges and other signs of authority."

"The informant said that the Mexican police were told they could 'arrest' or detain any U.S. federal officer, including Naturalization Service, Border Patrol, or any state or local law enforcement personnel crossing into Mexico and seize arms or identification."

"The informant also said that if the U.S. officer were released, the Mexican police would not guarantee the officer's safety."

According to the message, the informant said he needed to meet with U.S. law enforcement officials, "but that 'he would come to us, that we shouldn't go there' because the threat was real."

The earlier message was transmitted Tuesday by the INS Intelligence office in Tucson, Ariz.

The office reported receiving information from a "reliable U.S. citizen source that all Mexican 'aduana' (customs) and other Mexican federal law enforcement officers have been ordered by Mexico City to identify, stop and search all U.S. federal, state and local law enforcement officers entering Mexico for weapons and/or ammunition."

"If such items are found, the officers will be 'detained' and the items seized; length of 'detention' and extent of seizure are unknown at this time."

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BALLOT VICTORY

continued from page 1

formation, and with the help of our supporters, swayed their vote.

In unprecedented action, the Chamber of Commerce reversed its opposition and supported our legislation. This has never occurred before in labor relations in recent history in San Francisco. The support of the Chamber then set the stage for the endorsements of the Chronicle and the Examiner newspapers.

The Campaign

The joint campaign with the P.O.A. and the Firefighters Union was well defined and resulted in the sending of over 300,000 pieces of targeted mail to registered voters urging them to vote yes on Proposition "I".

With the additional mailing of over 500,000 slate cards from employee groups and Democratic clubs throughout San Francisco, along with the endorsements of a substantial number of newspapers, Proposition "I" was a sure winner at the ballot box.

This victory can only be viewed with an eye towards the hard work and bridge building the P.O.A. has completed over the administration of President Bob Barry. Without his ability to contact these individuals and organizations and advance the position of our membership in a forceful yet professional manner, the benefits we enjoy today may still only be a dream for tomorrow.

VACATIONING SF OFFICER SAVES VANCOUVER OFFICER'S LIFE

SAN FRANCISCO — Police Officer James Speros loves taking his wife and two children to Vancouver on vacation. In June of 1985, Speros and family were in Vancouver for the International Police Officers' Assn.'s Friendship Week, an event akin to a police officers' convention. Speros (the only American participating in the international event) took his family to the Stanley Park stables to visit the mounted unit. While Speros' kids were petting the horses, Speros suddenly noticed that Vancouver Constable Charlie Warren (of the mounted unit) was being viciously attacked by two crazed men. Speros jumped to Warren's aid and probably saved his life. Turn out, the attackers were two drug users who had been injuring the horses.

As a result, the Vancouver Police Department has invited Speros to participate in Vancouver's Centennial celebrations, which will take place on November 15th. No one else from San Francisco is going and Speros will take with him a Proclamation from the City of San Francisco honoring the City of Vancouver (one of our sister cities) and a special certificate from Chief Frank Jordan on behalf of the SFPD honoring the Vancouver Police Department.

April 14th was the joint Centennial of the City of Vancouver and its police department but celebrations were postponed due to the Expo.

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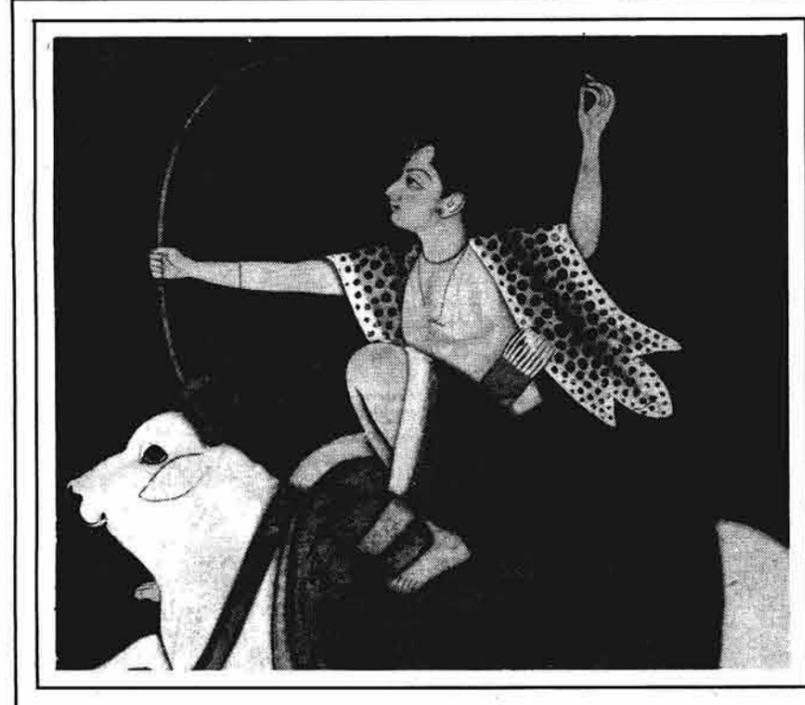
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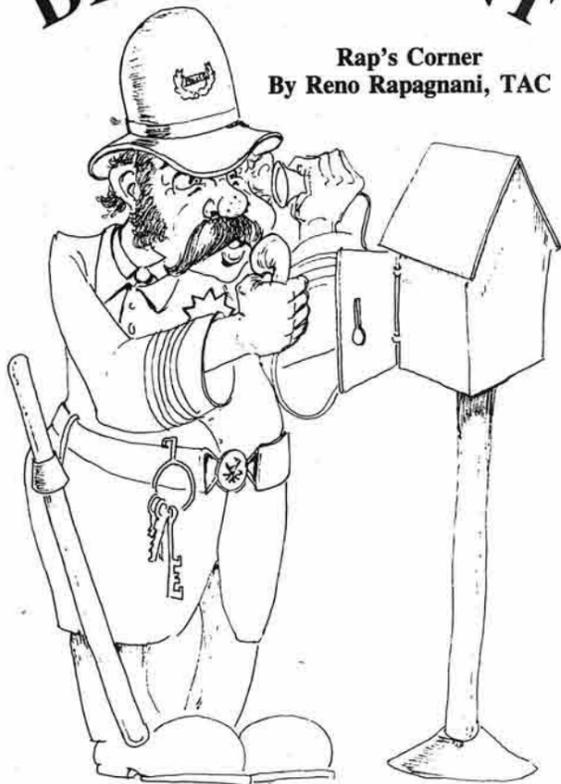
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AROUND THE DEPARTMENT

Rap's Corner
By Reno Rapagnani, TAC



Attention Rookie Middle Management

New blood in management is good for new ideas and enthusiasm. However, before we start changing days off schedules and patrol concepts that have great impact on the thin blue line, we should take a look at a declining San Francisco crime rate first. Why mess with success? Let's not over-manage the police department. The fact is that police officers have the greatest impact on crime...Treat police officers as people and not things to be manipulated by a computer, and you will enjoy continuing success at a lower crime rate.

Ten Hour Day & One Person Radio Cars

Ten hour days are something the POA has wanted for years...But if ten hour days means one person radio cars, hold on to your hats. All department training up to now has been based on the partner concept. After the department has thought about how the one person car concept squares with existing training and procedures, then maybe one person cars might first be implemented in certain districts at certain times.

Iron Man & Iron Woman

The winner this year in the iron man contest was none other than Inspector Gadget AKA Lundin of Park Station. This mild mannered Clark Kent type edged out another Park Station entry and former iron man champ Rick Bruce. Next year when Rick is a 100%, he and Mark should set the stage for a Rocky II type event. The iron women team cham-

ampionship was taken by the SFPD women who were Stephanie Gear from Southern; "D" Ball from Mission; Donna DeMartini and Beth Gonza from Narcotics; Patty Riley from Parking Control. The iron women champ was Karen Hibbitt from the District Attorney's office. (See Sports for more details.)

Baby Wars - Part II

The empire strikes back: Not to be out-done, Northern Station contributes six (6) entries to the continuing saga of baby wars:

- (1) Pat and Lori Murphy gave birth to Lyndsay Claire;
- (2) John and Darlene Goldberg gave birth to Lauren;
- (3) Brian and Elaine Canedo gave birth to Lauren Marie;
- (4) Andy and Geri O'Mahoney gave birth to Michael Patrick;
- (5) Pamela and Robert Srock gave birth to Jeffery Michael; and
- (6) Debbie and Mark Hernandez gave birth to Courtney Anne.

From Tactical Division:

- (1) Kris and Frank Lee gave birth to Hauilyn.

From Ingleside Station:

- (1) Gilbert "The Hulk" Chang and Norma gave birth to future wrestling champ Brendon.

From Southern Station:

- (1) Brian and Karen Perry gave birth to Allison.

From the CHP:

- (1) CHP Officer Clifford Gray and Cathy O'Connor (better known as "Southern O'Connor") gave birth to Jack.

In the future could we have weight and length so that we could have big baby contest.

Dr. Peter Bernstien

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Despite lack of top billing and pictures of other supervisors in our Proposition I literature, Wendy Nelder, our friend and member of the SFPD family, won re-election to the Board of Supervisors. Wendy withstood one of the most vicious political attacks on a supervisor by a candidate. Angela Alioto victimized Nelder by wild misrepresentation and lies. Hard to believe that a member of the respected Alioto Family would allow campaign manager Richie Ross to resort to such disgusting tactics.

Drug Testing

Dr. Stephen Boyd, head of the San Francisco Coroner's Office wrote me a letter and wanted me to retract my characterization of Drug Testing, when I stated that there was a 25% false/positive result in drug testing.

While I never mentioned the San Francisco Coroner's Office Drug Testing Program in general or in particular, it does remind me of one case about a year ago. A certain recruit officer was made to take a drug test that showed positive results. This officer was kept from graduating from the Police Academy with his classmates. It was later determined in front of the Police Commission (I was present) that the drug testing equipment used by the San Francisco Coroner's Department was faulty. Case Dismissed! According to the officer's attorney the Coroner's office has subsequently gotten state of the art drug testing equipment that doesn't make those kinds of mistakes. Thank you very much Dr. Boyd for your letter, I am glad that in the event of drug testing of San Francisco police officers we won't have any mistakes, I hope.

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September 19, 1986

Special Board of Directors Meeting

The Special meeting of the Board was called to order at 1220 hours by President Barry with the pledge of allegiance. Roll call was taken. Members present were: Deignan, Goldberg, Lindo, Garcia, Santana, Simms, Maloney, Suslow, Rapagnani, Friedlander, Johnson, Chignell, Linehan, Collins, Parenti and Barry (16); absent, Conway (1) and excused, Doherty, McAlister, Fagan, Flippin and Cole (5).

LEGISLATIVE COMMITTEE UPDATE

Secretary Linehan provided an update of Proposition "I" the wage formula correction. He discussed the areas of support for the Charter Amendment and the mail campaign that will be used to seek passage of the measure.

FEDERAL LITIGATION

POA Attorney Dave Clisham advised the Board and other members in attendance of an upcoming Auditor/Monitor meeting to be held at 3:00 p.m. on Wednesday, September 17, 1986 at 30 Van Ness Avenue, San Francisco.

One issue that has been agendized by Professor Trives is the Police Department members who were placed on the Q-60 Promotional List after the decision of Judge Roy Wonder. The discussion surrounded the Civil Service Rule that states, in part, that the minimum length of time a person's name shall appear on a promotional examination list is two (2) years. Some members from the floor, who were placed on the list by the Wonder Decision have expressed their desire to extend the current A-60 list until all non-

appointed members have enjoyed a two (2) year eligibility life. Brother Jim Crowley, a original member of the "Sergeants for a Valid Lieutenants Examination" stated that the counsel that filed their court action, which led to the Wonder Decision, have filed a request for clarification with Judge Wonder. The date has been set for that hearing is September 30, 1986. Brother Mike McNeil expressed concern that the current list for Q-60 is to expire on September 16, 1986 and questioned the effect that the Auditor/Monitor meeting and Judge Wonder's hearing would occur after the list had expired. The general feeling was that the names on the list and their placement, had been published and if a decision to extend the list, beyond the September deadline could be revised.

Based upon the discussion, at length, of the issue as agendized, no motion was offered and no action taken by the Board.

STATE PROPOSITION 61 "THE GANN INITIATIVE"

President Barry introduced Mr. Robert L. Kaplan, the Finance Director for the "No on 61" Proposition. The umbrella group of Californians for Quality Government has been formed as a statewide group to defeat the "Gann Initiative." Mr. Kaplan outlined the target voters and the selected message that they will receive. He further outlined the ramifications the proposed State Constitution Amendment would have upon all public employees in the state.

He urged the POA to become involved with their group and asked for contribution to get their message to the voters. President Barry advised Mr. Kaplan that the POA had taken the position of No on 61 and would take up the issue of contributions at our next Board meeting.

THREE YEAR PLAN

POA Attorney Dave Clisham discussed the Three Year Plan and advised that the obstacles that were placed by the late City Attorney George Agnost have been removed by the current City Attorney Louise Renne. He offered hope that the plan, as formulated by the POA, could move forward, thus meeting the final goals of the Consent Decree. Some points of the Three Year Plan will have to be modified due to the delays but the basic plan is still intact. Discussion of the next Q-50/Q-60 Promotional Examination was held and the guidelines that were to be followed by the Consent Decree Unit appears not to be adhered to. Vice-President Parenti directed Mr. Clisham to draft a letter expressing our concerns for the possible violations of the mutually agreed upon plan by the Consent Decree unit. Mr. Clisham stated that he would.

There being no motion the Special meeting of the Board was adjourned at 3:00 p.m.

Respectfully Submitted,
Daniel J. Linehan
Secretary

September 23, 1986

Board of Directors Meeting

President Barry called the meeting to order at 3:10 p.m. with the pledge of allegiance. Roll call was taken. Members present were Deignan, Goldberg, Garcia, Santana, Simms, Maloney, Suslow, Rapagnani, Friedlander, Johnson, Chignell, Flippin, Cole, Linehan, Collins, Parenti and Barry (17); absent, none; and excused, Conway, Lindo, Doherty, McAlister and Fagan (5).

FEDERAL LITIGATION

POA Attorney Dave Clisham updated the Board of the discussions of the 9th Circuit Court of Appeals regarding the 0-0-100 litigation. Based upon the line of questioning of the City Attorney's office by the Judges, he feels that a ruling favorable to the POA will be forthcoming. Many questions were asked of Mr. Clisham about what remedy the Appeals court could hand down. It was felt that the panel has too many options to comment on a remedy. The membership will be informed of the Court's decision when it is handed down.

THREE YEAR PLAN

Mr. Clisham then discussed the Three Year Plan and stated that all parties are now in agreement. Judge Peckham has set for hearing on the plan of October 22, 1986 in his court room.

REPORT OF THE PRESIDENT

Vacation Rules

President Barry reminded the Board to advise their members of the maximum vacation hours and the year end cut off to be at or below the maximum level. Any officer over the amount on January 1, 1987 will forfeit the amount beyond the maximum.

OCC Rules

The Board was advised of negotiations with OCC regarding the investigative and hearing rules. President Barry stated that the final document should be forwarded to the Police Commission for their approval soon.

Medical Deductions

The Board was presented a copy of a memo from the City to all employee organizations of a recent change in the Federal Tax Law which affects our current Academy Class and future police officers. As of April 1, 1986 all new employees who do not contribute to social security

must pay 1.45% to Medicare. This change does not affect officers hired prior to the effective date.

REPORT OF THE VICE-PRESIDENT

Vice-President Parenti provided copies of the agreed policy between the Administration and the POA regarding the changing of watches for special events to avoid the payment of overtime. This agreement was reached as a result of a disposition from a grievance filed by Sergeant John Goldberg. This agreement is to be included in the Memorandum of Understanding that is currently being negotiated. The ramifications of the policy were discussed and the Board's reaction was favorable.

REPORT OF THE TREASURER

Treasurer Collins presented the Board the August Financial Statement which shows a balance, after disbursement, of \$66,910.24. M/Friedlander S/Deignan to accept the report as offered. Motion passed unanimously by voice vote.

REPORT OF THE SECRETARY

Secretary Linehan updated the Board of the Seal Beach Case. The matter was discussed in Judge McCabes' Court and the Judge requested additional information. He stated that an article will be presented for printing in the POA newspaper.

Grand National

Secretary Linehan advised the Board of a Special Grand National Show featuring a contest, between the Police and Fire departments, has been scheduled for Wednesday, October 22, 1986. The teams representing the Police Department have been set up, and it should be a night to remember.

LEGISLATIVE COMMITTEE

M/Goldberg S/Flippin to oppose Proposition "M". Motion passed. Voting yes were Goldberg, Garcia, Santana, Simms, Maloney, Suslow, Friedlander, Johnson, Flippin, Cole, Parenti and Barry (12); Noes, Deignan, Rapagani, Chignell, Fagan, Linehan and Collins(6).

M/Chignell S/Goldberg to accept the recommendations of the Legislative Committee to endorse the following:

Board of Supervisors: Wendy Nelder, Doris Ward, Nancy Walker and Julie Tang.

Board of Education: Dr. Sondonia Wilson and Dr. Leland Yee

Community College Board: Robert Burton, Alan Wong and Tim Riordan.

Motion passed unanimously by voice vote.

M/Chignell S/Simms to endorse Lou Papan for State Senate. Motion passed. Voting yes were Goldberg, Garcia, Santana, Simms, Maloney, Sulow, Johnson, Chignell, Fagan, Flippin, Cole, Collins, Parenti and Barry (14); Noes, none; and abstaining, Deignan, Rapagnani, Friedlander and Linehan (4).

N/Goldberg S/Friedlander to endorse Tom Bradley for Governor Motion passed. Voting yes were Deignan, Goldberg, Garcia, Simms, Maloney, Suslow, Friedlander, Johnson, Chignell, Fagan, Flippin, Cole, Linehan, Collins, Parenti and Barry (16); Noes, none; and abstaining, Santana and Rapagnani (2).

M/Linehan S/Rapagnani to send campaign materials to the voters advising them of our support for Wendy Nelder, Doris Ward, Nancy Walker and Julie Tang for the Board of Supervisors and why they should not vote to re-elect Supervisor Hongisto. The cost not to exceed \$15,000. Motion passed unanimously.

POLITICAL CONTRIBUTIONS

M/Rapagnani S/Linehan to purchase six (6) tickets for a fundraiser for Assemblyman Art Agnos at a total cost of \$1,500. Motion passed unanimously by voice vote.

M/Goldberg S/Deignan to contribute \$100 to the Bob Burton Campaign for Community College Board. Motion passed unanimously by voice vote.

M/Linehan S/Parenti to contribute \$500 to the Tom Bradley for Governor Campaign. Motion passed unanimously by voice vote.

M/Linehan S/Parenti to contribute \$250 to Supervisor Carol Ruth Silver Campaign Fund. Motion passed unanimously by voice vote.

M/Goldberg S/Linehan to contribute \$500 to the Re-election Campaign Fund of Supervisor Doris Ward. Motion passed unanimously by voice vote.

M/Linehan S/Deignan to contribute \$500 Arlo Smith, Jr. for B.A.R.T. Board of Directors Campaign. Motion passed unanimously by voice vote.

M/Goldberg S/Maloney to contribute \$500 to the Yes on Proposition "E" Campaign. Motion passed unanimously by voice vote.

M/Rapagnani S/Deignan to contribute \$500 to Supervisor John Molinari Campaign Fund. Motion passed unanimously by voice vote.

M/Rapagnani S/Johnson to begin a voluntary assessment of \$61 per member for the No on 61 Campaign. The members may issued a check or via payroll deductions of \$30.50. Motion passed unanimously by voice vote.

M/Goldberg S/Rapagnani to purchase one table at the Alice B. Toklas Annual Awards Dinner at a cost of \$500. Motion passed unanimously by voice vote.

There being no further business, motion to adjourn at 5:45 p.m.

Respectfully Submitted,
Daniel J. Linehan
Secretary

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October 21, 1986

Board of Directors Meeting

President Barry called the meeting to order at 3:20 p.m. with the pledge of allegiance. President Barry introduced Officer Mattoch from Potrero to the Board and administered the oath of office. Director Mattoch will complete the term of office as past Director Conway has been transferred and resigned his elected position. Roll call was taken. Members present were: Deignan, Goldberg, Mattoch, Lindo, Garcia, Santana, Simms, Maloney, Suslow, Doherty, McAlister, Friedlander, Johnson, Chignell, Fagan, Flippin, Linehan, Parenti and Barry; excused were Rapagnani, Cole and Collins; absent, none.

REPORT OF THE PRESIDENT

President Barry advised the Board of the options available of placement of the award of attorney fees resulting from the POA suit against the 0-0-100 filing in State Court. Upon discussing all of the ramifications the Board agreed with the opinion of the Screening Committee that the award should be placed in an escrow account pending appeal of the damages award.

Three Year Plan

President Barry stated that the Three Year Plan would be heard by Judge Peckham on October 22, 1986 at 9:00 a.m. in his court room. The Three Year Plan was again reviewed by the Board and fully discussed. M/Maloney S/Deignan to send the Three Year Plan to the membership for a ratification vote. Motion passed unanimously.

REPORT OF THE VICE-PRESIDENT

Vice-President Parenti provided a copy of the Department's Special Order for the upcoming Halloween staffing. He pointed to the language in that order which resulted from the grievance filed by Brother John Goldberg. This was the first time in the Department's history that a staffing order stated that changing of officers' watches off or work hours are not to be changed to avoid the payment of overtime.

4-10 Plan at Park Station

The 4-10 Plan that will be tested at Park Station was provided for review of the Board. Vice-President Parenti stated that the Association has some concerns about the Plan and will be meeting with the Chief to resolve any problems that may arise. The Administration of the Plan will be closely monitored by the Association to ensure officer safety and other important aspects.

Thanksgiving Turkey Shoot

The traditional Thanksgiving Turkey Shoot will be held at the Pistol Range on November 17th, 18th and 20th. Turkeys have been supplied in the past by the Association to the winners, provided they are members in good-standing. M/Parenti S/Santana to provide 106 turkeys for this event. Motion passed unanimously by voice vote.

REPORT OF THE TREASURER

The September Financial Statement was distributed by President Barry, as Treasurer Collins was ill and excused from the meeting. Adoption of the report was postponed until the November Meeting when Brother Collins will be present.

REPORT OF THE SECRETARY

Secretary Linehan presented the minutes of the Special Board Meeting held on September 10, 1986 and the Regular Board Meeting held on September 23, 1986. There being no changes, M/Fagan S/Friedlander to accept the minutes

as written. Motion passed unanimously by voice vote.

REPORT OF THE COMMITTEES

Legislative Committee

Secretary Linehan, the Legislative Chair updated the Board of the progress of the Association's November Charter Amendment affecting the Salary Formula (Proposition I). He stated that the measure has wide support of elected officials and all major political groups throughout the San Francisco. The joint campaign to pass the proposition between the Police and Firefighters Association is in full motion and under its original budget. Secretary Linehan spoke of the value of seeking radio time to pass the Charter Amendment and the message the targeted listeners would hear. M/Linehan S/Goldberg to expend \$5,000 from the Association with matching funding from the Firefighters for radio time and production of a Yes on Proposition I Radio Campaign. Motion passed unanimously.

M/Linehan S/Parenti to expend no more than \$4,000 for a POA Slate Card with some of the costs reduced by contributions from POA endorsed issues and candidates. Motion passed unanimously.

Welfare Committee

POA Welfare Officer Mike Hebel presented the language of the proposed policy statement regarding light duty. This policy has been agreed upon by all parties (Retirement Board, Police Administration and Police Commission) and Brother Hebel seeks the approval by the Board. The policy was reviewed and several questions were asked. After full discussion, M/Friedlander S/Goldberg to accept the light duty proposal as written. Motion passed unanimously by voice vote.

SPECIAL GUEST

The Board was addressed by Mr. Mike Galligan, who seeks the POA's endorsement as a candidate for Municipal Court Judge in San Mateo County. The Board requested information of Mr. Galligan's background and lists of his supporters. Upon the end of the interview no motion was made.

SPECIAL ITEMS

M/Johnson S/Fagan to provide an honor for retiring Director Mike Conway. Motion passed unanimously by voice vote.

M/Maloney S/Simms to contribute \$1,500 to the Re-election Campaign of Daly City Council Member Mike Nevin. Motion passed unanimously by voice vote.

M/Maloney S/Deignan to contribute \$500 to the Re-election Campaign of Supervisor Nancy Walker. Motion passed unanimously by voice vote.

M/Linehan S/Maloney to contribute \$500 to the Re-election of Dr. Soderia Wilson to the Board of Education. Motion passed unanimously by voice vote.

M/Simms S/Garcia to contribute \$360 to the Friends of Wendy Nelder Committee. Motion passed unanimously by voice vote.

M/Linehan S/Parenti to purchase a minimum of ten (10) tickets to the Northern California Asian Peace Officers Association Annual Dinner. Motion passed unanimously by voice vote.

There being no further business motion to adjourn was made at 5:45 p.m.

Respectfully submitted,

Daniel J. Linehan
Secretary

Gene Lockhart

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Marty Casey's illness

I'm writing this letter to you with the hope that it might appear in the "NOTEBOOK" newspaper for the members of the department to read.

I know you have probably heard from various sources about Marty Casey's illness, and I want to supply some details and some background about Marty.

Last year, Marty had surgery for cancer of the colon. During his recovery, he used up a good portion of his sick & vacation time. Following this, it appeared that he was doing well and there was every reason to expect his full recovery. Just a few weeks ago, Marty learned that he had cancer of the liver, and subsequently that it may be spreading to his lungs. He has been undergoing therapy with some success. However the future is uncertain and he could use all the support that fellow officers and friends can offer. Marty is just 29 years old and has three small children, and a wife who need him. If you don't know Marty, I can only tell you what I know of him. I worked as his partner at Northren on the midnight watch for over a year, and I have never met anyone that could match his enthusiasm for the job, or his willingness to help other officers. Regardless of all that, he is really a good man, and a dear friend.

Since Marty is quickly using up his time on the books, financial help will soon be needed. For those that would like to help, please make a donation to the Northern station Floral Fund by check, or if you prefer to give cash then contact me, or Mike Evanson (CO. E. 1900-0300) and we will see that Marty and his family gets it. The response has been good so far but it is not enough.

Marty still wants to try to come back to work soon, and is very optimistic, so let's all give him a little more encouragement now.

Sincerely
Brian Boyd
(Tactical 1900-0300)
553-1278

LETTERS

Thanks

Dear President & Members of S.F. Police Officer's Association:

I want to thank you for your assistance to me after the devastating fire in my home/office on the 4th of October. The check came with much needed encouragement. I had put so much time and energy into building the toy museum and all the contents. I was very grateful for your response. I hope I can encourage you to develop a Toys for Tots program so that this Xmas the children can have toys they would not otherwise obtain.

Again — bless you all for your work and all your good works.

Sincerely,

Stevanne Auerbach
1169 Howard St.
San Francisco, CA 94103
(415) 864-1169

Her life's work destroyed by fire

By Dwight Chapin
Examiner Senior Writer

Dr. Stevanne Auerbach thinks if she had been home early Saturday morning, she might well have lost her life in a \$2 million, five-alarm fire South of Market. But something almost as important to her as her life was destroyed in the pre-dawn blaze: her life's work.

She had put together a remarkable collection of 25,000 books, including what was considered to be the nation's finest library on parenting; a vast array of art, articles and trinkets on butterflies and 5,000 toys from all over the world.

But as she sat on a charred couch Monday and tried to make sense of what happened, a handful of grimy, soaked Snoopies and teddy bears and a few waterlogged books were the only tangible

reminders of the way things were.

"I'm in shock," Auerbach said. "I'm happy to be alive, but I have nothing else. All my personal goods and all the things I spent so much time and effort putting together were destroyed, along with my computer files and records."

It's unlikely that even the replaceable items will be replaced. Auerbach, who has a Ph.D. in education and child psychology, has struggled through tight financial times the last two years, and she had no insurance on any of her things.

Auerbach lived and worked for some time on the second floor at 1169 Howard St.

She ran her Institute of Childhood Resources there; wrote some of her 10 books and 50 articles there; helped set up the South of Market Community Association there; made plans there to start a San Francisco International Toy Museum.

She also often slept there, in a loft. When she didn't turn up after some 200 people were evacuated from buildings on Folsom (where the fire started), Rausch and Howard streets, it was feared she might have died.

"I probably would have, if I'd been there," she said. "I'm a very deep sleeper. I doubt I would have heard the fire in time. The ceiling would have fallen on me."

But Auerbach was in Los Angeles, where she had just finished an assignment as a toy expert on a new talk show hosted by Pat Boone.

Things seemed to be coming together.

She recently won a judgment against the U.S. government for copyright infringement of one of her books, "Choosing Child Care." She is about to leave on a six-week promotion tour for her latest book, "The Toy Chest."

"The trip to Los Angeles was sort of a celebration after finishing that book," she said.

And then she got a call from her secretary.

"Brace yourself," the secretary told Auerbach. "I just came to work, and there's no place left to work."

Auerbach is not among the 45 people who were left homeless by the fire — the cause of which is still under investigation by the San Francisco Fire Department — and have been moved temporarily to the Red Cross shelter on Sutter Street. She'll stay with friends until the book tour begins.

When it ends, she's not sure.

Much hinges on what happens to the San Francisco International Toy Museum. It has wide backing from civic leaders and toy industry people, and was supposed to open around Thanksgiving at 999 Brannan St. But an agreement with the building owner went awry.

"We're looking at a new space at Ghirardelli Square," Auerbach said, "but we need \$100,000 to get things going."

The first fund-raising letters will go out in a day or two.

Auerbach has been convinced for a long time that San Francisco would benefit from a toy museum. She envisions a sort of Exploratorium for toys, where families can look at the world's best toys with no pressure to buy, "a beautiful environment where the focus is on the pleasure of play itself."

Auerbach said contributions or donations can be directed to her attorney, Steve Camber, 501 Arkansas St., S.F.

"If the money comes through, I'll come back to San Francisco in six weeks and try to salvage whatever I can, get donations of toys from the various manufacturers and make the museum happen," she said.

If not, she may start over somewhere else, somewhere where the memories aren't buried in fresh rubble.

I have been involved in youth work for many years and the actions of Officer Foss will help the defendant and may deter the culprit and others from this behavior in the future.

Please accept this letter as a commendation for Officer Foss.

Very Truly Yours,
Robert L. Foote
Traffic Hearing Officer

Dr. Boyd Raps Rap's Rap

October 16, 1986

SFPOA Notebook
510 - 7th Street
San Francisco, CA 94103

Dear Editor:

In the October issue of Notebook, in the "Around the Department" column by Reno Rapagnani is the section involving mandatory drug testing. In that paragraph is the statement that "What's even more exciting is the fact that 25% of the drug tests taken will give false results." I take specific issue with this statement, and believe that it gives a dangerously false impression to the members.

First, unless the department is sending out samples that I don't know about, this forensic laboratory does the testing on officers. Each positive finding is confirmed by modern scientific equipment, quantitated, and if necessary confirmed on a mass spectrometer—one of the most accurate methods known to science for such determinations. I challenge both the statement and any evidence that we misidentify 25% of the drugs tested in this forensic laboratory.

Secondly, it is more and more common for a person to accuse the police of being under the influence of drugs or alcohol while on duty, so that an officer who has nothing to fear has nothing to fear by our testing.

There have been a number of arrests or traffic citations that withstood this type of attack because the accused officer was tested for drugs and shown to be negative.

I realize that the column is written in a light and humorous vein. But this type of misinformation is dangerous. The author may be correct that cheap, laboratories that don't perform testing accurately and don't confirm their findings by accurate methods can be wrong frequently. Also no laboratory, no matter whose, is above human error. Our quality control program and procedures reduce that possibility to the lowest likelihood known to science.

I would appreciate your showing this letter to the author and either allowing a correction or printing this letter so that the members are not misled.

Sincerely,

Boyd G. Stephens, M.D.
Chief Medical Examiner

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Captain John Willert
Traffic Bureau
San Francisco Police Dept.
850 Bryant Street
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Dear Sir:

This letter is being directed to you in regards to Police Officer Douglas Foss, badge #1976.

During a juvenile traffic hearing, a defendant denied that she was the person cited on a citation signed by Officer Foss.

To make a long story short, Officer Foss investigated this matter - he determined that the defendant was truthful and located and identified the culprit as an individual who is currently on probation to the Juvenile Court.

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LETTERS

The Three Year Plan

Editor
The Notebook
510 7th Street
San Francisco, CA 94103

Sir,
On Oct. 22, 1986, the POA in Judge Peckham's court acted illegally when it had its attorneys sign "THE THREE YEAR PLAN."

The Board of Directors and the POA attorneys elected not to follow protocol; rather, they agreed to this insane modification to the 1979 Consent Decree. They did so without first seeking ratification by the membership, as prescribed in our Constitution and By-Laws.

Now, the POA attorneys say: "Should the membership reject the Plan, then our involvement as the Plan itself will be nil..."

HOW CAN THAT BE TRUE!!! If the Board of Directors and attorneys acted illegally and Judge Peckham is formally notified of the illegal act, then it follows that the "negotiated" Three Year Plan is not binding on the POA or the other three parties to the Consent Decree.

In the Three Year Plan as written, six lines of a seventeen page order speaks of the "time-table of tests", the rest of the document abrogates our right to judicial relief.

By voting NO on the ratification, you, as an individual, and the POA as an organization, will retain Constitutional Rights to seek judicial relief in either the State or Federal Courts. That protection must stay in place to insure that we will be given well constructed and properly scored promotional examinations.

The past three promotional exams have been litigated due partly to the City manipulation of the test results. The THREE YEAR PLAN does not guarantee that the City will stop this practice. In the first two exams the individuals who brought forth the suits were successful in the lower courts. The last Q50 & Q35 exams are presently under appeal.

Don't give up your right of judicial relief. **VOTE NO!!!**
Insure fair promotional exams. **VOTE NO!!!**

VOTE NO on the Three Year Plan!!!

Fraternally,
Ray Carlson

Thanks

Many thanks for the lovely plant you sent to my mom. She is holding up pretty well but she is sure lost without my dad.

They were married 63 years this last June.

My dad was fine until the day he died. He was only in the hospital six hours & died very peaceful.

Thanks again.
Mae T. O'Neill
by Daughter Evelyn Elizarde

October 14, 1986

Bob Barry,
President
S.F. Police Officers' Association
510 Seventh Street
San Francisco, CA 94103

Dear Bob:

My warmest thanks to the P.O.A. for granting me the opportunity to speak on issues affecting our community.

Your endorsement of my candidacy for re-election to the Board of Supervisors is greatly appreciated. If re-elected, I firmly intend to diligently serve your organization and the San Francisco community at large.

Sincerely,
Doris M. Ward

October 7, 1986

Bob Barry,
President
Police Officer's Association
510 - 7th St.
San Francisco, Ca. 94103

Dear Bob:

Thank you and the Police Officer's Association for your endorsement of Proposition "E" and your generous contribution of \$500.00.

We appreciate the support your organization has always given the Retired Employees of the City and County of San Francisco.

Our Legislative Committee has recommended to our membership YES on Proposition "I", YES on Proposition "J" and NO on State Proposition "61".

We're all in this together and what helps one of us helps all of us.

Sincerely yours,
Thomas F. McDonough
President
John J. Simpson
Retirement Chairman

September 30, 1986

Bob Barry President
San Francisco Police Officers Association
510 - 7th Street
San Francisco, CA 94103

Dear Bob:

Please accept my sincere thanks for your support during my recent chief's hearing. I would also like to thank Reno Rapagnani for his fine representation, Captain Lennon, Lt. Ribera, Sgt. Nestor and Officer Lindo. Many of who took the time out from their busy schedules to be there.

A special thanks to Paul Chignel for his closing statement. Thanks again for your support.

Sincerely,
Mike Cosio Co. D

October 15, 1986

Mr. Bob Barry
President
San Francisco Police Officers' Association
510 - 7th Street
San Francisco, CA 94103

Dear Bob:

I am grateful for the POA's continued support and most generous contribution.

Thank you ... the Board of Directors ... and the entire membership for your contribution to my re-election.

I am honored.
See you at the dinner ... if not before.

Warm regards,

Art Agnos

Mr. Bob Barry
San Francisco Police Officers Association
510 - 7th Street
San Francisco, CA 94103

Dear Bob:

Thank you for your recent contribution. I appreciate your continued encouragement and support.

This contribution will assist me in continuing to do those things that we believe are best for our great city.

If I can ever be of assistance to you, please give me a call.

Sincerely,
John L. Molinari

October 16, 1986

Dear Bob & friends of the POA:

Thanks very much for your support!

Carol Ruth Silver

September 26, 1986

Bob Barry
San Francisco Police Officers Association
510 - 7th Street
San Francisco, CA 94103

Dear Mr. Barry:

I am running for re-election to the Daly City Council, and would greatly appreciate your support in the November 4 election.

As your Councilman and former Mayor, I have been proud to serve the people of Daly City and have worked for economy and efficiency in local government. In addition, I have sought practical solutions to problems ranging from — maintaining our tax base, preserving our open space, to the revitalization of our City.

As you know, money is needed to run an effective campaign. Your financial assistance would be of great benefit to my re-election campaign.

Thank you for your consideration. I look forward to again representing the citizens of Daly City.

Heartfelt thanks,
Michael D. Nevin

October 21, 1986

Dear Bob:

Thank you for your contribution and support in my campaign for re-election to the Community College Board.

Those who hold political office in our state are sometimes consumed by the ever-increasing demands of campaigns. I, however, am truly fortunate in having the generous support of people like yourself whose help I gratefully regard as a matter between friends.

Because of that, I can already consider myself a winner.

Thank you again.

Sincerely,

Robert E. Burton
Member, Comm.
College Board

October 31, 1986

Dear Bob,

Thank you for writing to me and expressing your warm congratulations over my appointment. As you probably guessed, I have been quite busy as San Francisco's newest Supervisor. As a result, I have been unable to respond to you sooner.

Again, thank you. Please feel free to contact my office at 554-5016. I will be happy to discuss any concerns you may have.

Warm Regards
Tom Hsieh

October 14, 1986

Mr. Robert Barry
San Francisco Police Officers Association
510 - 7th Street
San Francisco, CA 94103

Dear Bob:

I want to thank you for your generous contribution to my campaign and for your attendance of the reception held in my honor at the home of Mayor Dianne Feinstein, Thursday, October 2. Your considerate support will help me purchase critical TV and radio time in the last weeks of my race against Mike Curb.

Please feel free to contact one of my campaign offices if you need any information on the campaign or if you or your friends would like to volunteer in our efforts.

Thanks again for your contribution.

Warm regards,

Leo McCarthy
Lieutenant Governor

507 Polk Street #330
San Francisco, CA 94102
October 6, 1986

Bob Barry,
President
S.F. Police Officers' Association
510 Seventh Street
San Francisco, CA 94103

Dear Bob:

I was delighted and pleased with your generous endorsement of my candidacy. It makes me feel good. I appreciate your kindness and that of the officers in the Association.

Regards,
John Riordan



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666 San Francisco	450 Sutter, #1300	Dr. Hom
676 San Francisco	450 Sutter, #2528	Dr. Haas
681 San Francisco	2175 Hayes Street	Dr. Darke
680 Santa Rosa	2655 Cleveland Ave.	Dr. Himmelstein
717 Santa Rosa	3914 Princeton Ave.	Drs. Leisen & Eaton
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If you are already enrolled in the PDS program and would find it more convenient to use one of the new dental offices, please call our Administration office and request a transfer. The toll-free number is: 800-432-8443. If you are not currently enrolled in PDS and would like enrollment information call the POA, 861-5060. the enrollment cost is very reasonable at:

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St. Anthony's Can Help If We Do!

Sgt. Peter Maloney
Editor
The San Francisco Policeman
510 - 7th Street
San Francisco, CA 94103

Dear Sgt. Maloney:

Peace and Every Blessing! In October, St. Anthony Dining Room served its 18 Millionth free meal. We have entered the 37th year since our founding by Father Alfred Boeddeker in 1950.

The Dining Room was the first of the programs of St. Anthony Foundation, all planned to help individuals and families in need. Others include the St. Anthony Medical Clinic — our Employment Service — Thrift Shop — St. Anthony Farms — Madonna Residence — Direct (counseling and emergency) Services, and our Rehabilitation Programs.

Immediate assistance is usually the first step in aid to people in need of food, clothing, shelter and medical care, but the goal we have in mind is to help people to help attain the goals that benefit the poor and also the community. We are grateful to you.

I am always available for interviews and look forward to seeing you personally within the next two months. Usually our opportunity is on or about Thanksgiving. But please don't forget Christmas in St. Anthony Dining Room.

We'll serve our 37th annual Thanksgiving feast for the poor on Thursday, November 27, 1986 and another festive turkey dinner on Christmas Day. I hope to be seeing you. A joyous season to you and yours!

Fraternally,
Father Floyd Alfonso Lotito, O.F.M.
Director of St. Anthony Dining Room
Chaplain of St. Anthony Foundation

FACT SHEET - 1986-1987

ST. ANTHONY DINING ROOM

1. will serve its 37th annual free Thanksgiving dinner for the needy on November 27 and free Christmas dinner on December 25; both are delicious turkey feasts with all the trimmings, 10 a.m. until 4 p.m., in a friendly, festive family atmosphere to an estimated 5,000 guests.

2. is celebrating its 37th anniversary this year; opened on October 4, 1950 and fed 421 that day; today serving a daily average of 220 meals to needy men, women and children.

3. is called "The Miracle of Jones Street" because of the ongoing charity by donors of food, funds and services; in over 36 years, never a day's meal was cancelled. Is "The Cafeteria Without a Cash Register" and exists to provide free, hot, nourishing meals for the hungry poor, with love, without restriction and every day of the year, beginning 10 a.m. and continuing until 12:30 p.m. and beyond, until those present have eaten.

4. has served over 18 million free meals. Usual menu: green salad, meat, vegetables, potatoes, dessert (fruit or pastry), bread, butter, coffee; friendly courtesy to all, no questions, no preaching, no discrimination (race, religion, etc.); our cost, usual day, 78¢ per meal.

5. has seen a notable increase in the number of women and children, welcomes all in need, the poor, the disabled, homeless, unemployed, elderly (33% of total), victims of mishaps; serves cafeteria style to the able-bodied (they carry their trays), while waiters take food to women, children and disabled people already seated.

6. is well staffed and has many volunteers; administrative and operational costs are kept down to a low minimum; operates without financial support by City, County, State or Federal Government, or by the Church. Generous people of all backgrounds make voluntary donations to help the less fortunate to survive and improve their lives. Can always use more volunteers except on Thanksgiving and Christmas. Contact the Director of Volunteers.

7. seats 240 people at a time in an attractively furnished and decorated area, 115 by 40 ft., with formica topped tables, linoleum tiled floor, acoustic ceiling, music in the air, pleasant lighting, murals of Bay Area vistas, living plants.

8. for Thanksgiving and Christmas requires: 333 turkeys, 140 gallons stuffing, 100 gallons of gravy, 800 lbs. potatoes, 700 pies, 100 gallons ice cream, 60 lbs. coffee, 250 loaves of bread, 800 lbs. of yams, as well as vegetables, cranberries, salad dressing.

9. encourages donations of turkeys, especially appreciates gifts brought to 65 Jones St. any day between 8 a.m. and 2:30 p.m. or after 2:30 p.m. until 9 p.m. to 165 Guerrero St., near 14th St. (residence of SADR crew); makes only one general appeal each year; turkeys and funds received can be used all year for the Dining Room and for other programs.

10. realizes that there are THREE LEVELS to help people break out of the cycle of poverty and become independent. The FIRST LEVEL is DIRECT AID — food, clothing, medicine, shelter. Besides St. Anthony Dining Room, other Programs include:

1. Direct Services Department, 121 Golden Gate Avenue, S.F., CA 94102

2. St. Anthony Free Clothing Distribution Center, 111 Golden Gate Ave., 863-4512

3. Bethesda Project, 45 Jones St., shelter, showers, delousing, barber, laundromat

4. St. Anthony Free Clinic, 107 Golden Gate Avenue (corner of Jones St.)

5. Adult Benevolent Association, 121 Golden Gate Avenue, S.F., CA 94102

6. Spring Gardens — Senior Center, 70 Oak Street, San Francisco, CA 94102

7. Madonna Residence for low income ladies over 62, 1055 Pine St., S.F., CA 94109

11. The SECOND LEVEL OF REHABILITATION, helping people to prepare for a job, learn skills, get a job, become self-supporting:

1. St. Anthony Free Employment Office and Work Force, 55 Jones St., S.F., CA 94102

2. Covenant House — Steiner St., S.F., CA 94117

3. Jacob's Well, Rehabilitation Program — St. Anthony Farms in Sonoma County

4. Seton Hall, 165 Guerrero St., S.F., CA 94103

12. The THIRD LEVEL is RECONSTRUCTION (advocacy), trying to change the structures that perpetuate the cycle of poverty. Our aim is to help get people out of dependency.

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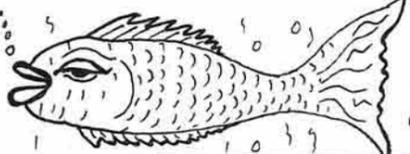
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THE ATTITUDE TEST

by D. Michael Timm

A red Maverick has just blown an intersection without the slightest tap of the brake pedal. From the obscurity of a well-placed duck pond, you witness the infraction and give pursuit. Three blocks later, illuminated by the strobes of enforcement, you make your cautious approach to the suspect vehicle.

A metamorphosis occurs. Your uniform is replaced by an English tweed suit with brown elbow patches, your boots are now Florshiem wingtips. Where your star was once suspended there is now a nerd pack containing an orderly row of ballpoints and a sliderule. Your gumbelt has vanished and suspenders now grab your pants. Your tie has changed from black to tan and is embroidered with two mallards in flight. Between the car lengths you have evolved from police officer to educator — and you are about to give a test.

Reaching into your briefcase (which was once your tag book), you produce a scantron sheet and a number two pencil. The driver, somewhat bewildered, rolls down his window, tilts his head to one side and glances at you with innocent puppy-dog eyes.

"Is there some problem?" he asks.

"That all depends," you reply, handing him the testing utensils with earnest.

"What is this?" asks the driver.

"Oh, just a little test I'd like you to take before we get on with our business."

"Do I have to take it?" The driver stares at you and,

for a microsecond, you change back into the officer-mode. The brief authoritarian state adds weight to your voice as you reply, "Yes. You do."

You have drawn from the breast pocket of your suit a well-worn piece of paper and gently release the fragile folds. Throat cleared, flashlight in hand, you begin the test. "These are all true or false," you say.

"Question number one. That stop sign must be new because I didn't even see it. True or false?"

Question number two. Because it's such a late hour, and because there is no traffic, I didn't see the need for stopping. Question number three. I feel like I'm going to vomit, and I wanted to get home.

Question number four. I thought it was a yield sign. Question number five. I did stop.

Question number six. I didn't stop."

"Now," you add, "proofread your answers and bring them back to the police car when you've finished." Reverse metamorphosis has occurred as you sit back in your vehicle. You adjust your gumbelt, loosen your tie, open your tag book and ready your pen. A few minutes pass and the driver approaches.

"Officer, I have a question about number three. Could I replace vomit with urinate?"

"Absolutely not! This is a standard test and the answers are applicable to everyone."

"Well," explains the driver, "I feel kind of sick now, so I guess I'll stick with number three." He returns the

scantron sheet and the number two pencil through your window.

"That's a shame," you say, and begin to write the citation. "I'm afraid you've flunked the test for tonight. I would suggest a little more studying on your part."

"But officer, I..."

"Oh, I know, you want me to tell you the correct answer. Well..." you chuckle and hand him the citation, "if I told you that when you might tell your friends. Now that would be cheating, wouldn't it?"

"I guess you're right," answers the driver, accepting his fate. "I'll make sure I'm better prepared next time." He walks back to his vehicle, dejected, and staring dumbly at the fine print of his failed report card.

As you pull into traffic you tap the folded, aging paper inside your pocket to affirm the validity of its presence, then you scatter the ducks from your pond and, from behind the blind, wait patiently for another student body.

Submitted By Dennis M. Norris

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FIT OR FAT?

by D. Michael Timm

Compliance with General Order B1 has become a semi-annual event that, in comparison to other ventures in life, parallels a visit to a dentist who plans on plucking live nerves from the decaying hollows of a cavity. Nevertheless, we have come to regard our fellow members whose eating habits fall short of "Acceptable" with disdain and pity. As undergraduates of the B1 school of adequate job performance, they are launched into a vicious cycle. General Order B1 becomes Special Order B1(a) - a western burger with extra cheese, large fries, chocolate shake and an apple turnover for my partner (wink, wink). Nearing the end of the six month period, however, a few weeks before the weigh-in, Special Order B1(a) is superceded by Special Order B1(b) - I'll take one box of Dexatrim, please. If the inevitable weigh-in is failed, the threat of suspension looms above the member's head like a billowy marshallow cloud. If passed, he reverts back to Special Order B1(a) and the cycle is reborn.

Enough I say! It is time to list some advantages of having our heavier members around. It is time to do away with the entire weigh-in process and promote overeating. It is time to view these people as a useful population who do much than wear out the soles of their boondockers.

If anyone has ever had the pleasure of working with an overweight officer then they are well aware of the intense sense of security present during criminal encounters. Concrete-based wrestling matches are not won by physical strength and agility but by an abundance of manpower and weight. Victory is not to the trim, bicep-bulging alley cats fresh from the joint; it is to the inner-tube layered hippopotami fresh from the greaseries. Physical strength is of little concern when 270 pounds of doughnut-laden rump are perched upon a perpetrator's vertebrae. Compressed cries of "Uncle! Uncle!" bounce feebily off the facades of Tenderloin hotels, allowing potential lynch mobs to rethink their intensions. If the bluff is called, however, candid honesty from such an overbearing presence will usually suffice. "If you run," our partner may state, "I'll never catch you because I'm too fat." The criminal may then decide to turn and take stride, upon which our partner may add, "So I'll just have to shoot you in the back." The resultant brief moment of hesitation is usually ample time for handcuffs to be applied.

God help any of us should we be faced with an armed encounter. God will help who He wishes, I assume, but for myself, I would much prefer my prayers being answered with the presence of the pudgy. Just imagine the supply of ammunition such a lengthy gunbelt could contain! The TAC squad could be done away with; for an entire platoon could respond to the shooting scene and spin our rotund

commrade on the axis of his overburdened heels, plucking hollow points from his leather like pedals from a daisy.

Let us step out of danger for moment and consider some practical advantages for being obese. I am thinking of the winter months, when the bay winds chart a cantankerous course from their seaside moorings and tumble onto the streets of our employ. Their damp, frigid tentacles wring around our bones and we cry, teeth a-chatter, for improved foul weather attire. Yet these climatic hardships need not be. When our partners leaves the radio car on one of many nightly visits to the Burger King or Pedro Zepeda's Burrito Haven, what's to stop us from temporarily switching seats and cuddling up into the indented warmth that his large body has left behind? My estimate is that ten minutes of body friction raises the temperature of vinyl an easy thirty degrees. This is more than adequate insulation to guard against short-termed hypothermia. Still, we must be cautious and remember that this activity is directly proportional to the degree of gastronomical havoc being played out within our partner's intestins.

As you can clearly see, the need for General Order B1 has proved impractical. We should be blessed with 30 extra pounds in order to lead safe, ammo replenishable, climate controlled careers. Of course, we would have no qualms about parting with a yearly vacuum tube of blood, even though, if collected en masse and heated to a rolling boil, it could easily be used to fry an entire gross of tater tots.

With these views in mind, one may draw the conclusion that General Order B1 is obsolete on the grounds that its purpose is to undermine officer safety, job performance and morale. Our overweight officers, by mere presence, are the epitomy of non-aggression and safety. Grab one, form a partnership, and follow his every shuffle and rub.

Submitted By Dennis M. Norris

FAT POLICEMEN VANISH

Physically there is little similarity between the policeman of twenty-five years ago and the policeman of today. The former, on the whole, was overfat, flatfooted and badly dressed, whereas the latter is of athletic build, agile and of neat appearance. Although there are still plenty of elephantine policeman on the force, they belong to that remote age when the helmet and the longtailed coat were in vogue. But they are fast disappearing and before many winters have passed they will doubtless become only a memory. — Fraternal Police Journal.

Dated: February 1932
Submitted by Bob Fitzer

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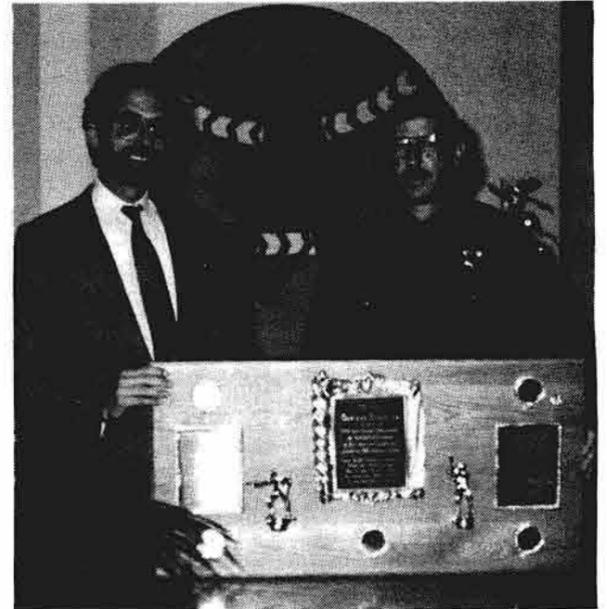
OAKLAND "A'S" AND THE COPS

By Lou Lozano

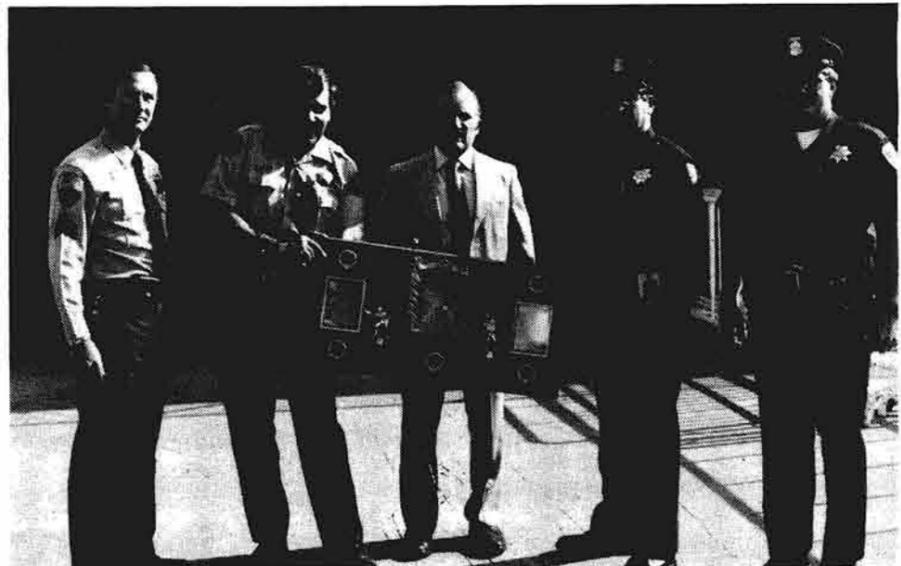
Photos taken during presentation to Wally Haas, vice president of the Oakland A's for their support of law enforcement this past baseball season, October 8, 1986. This past season 44 law enforcement agencies were able to attend A's game this past season. The Oakland A's donated more than 52,000 tickets for these agencies and their families.

***For your information, I've been advised that next year we'll be getting tickets again for the '87 season. As soon as I get notified I'll be in touch. (This is for your info only).

We will also be doing a Law Enforcement Day with the Oakland A's and I'll give you enough notice to get the info out to your members.



Left to right Jack Cooper, Marin Co. D.S.A./Gary Delbridge, Oakland P.O.A. Henry Friedlander, San Francisco P.O.A./Wally Haas, vice-president of the Oakland A's/Carm Grande, San Jose P.O.A./Lou Lozano, Alameda Co. D.S.A.



Left to right Jack Cooper, Marin Co. D.S.A./Lou Lozano, Alameda Co. D.S.A. Carm Grande, San Jose P.O.A./Henry Friedlander, San Francisco P.O.A. Gary Delbridge, Oakland P.O.A.

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SPORTS

SFPD WINS AGAIN

By Bob Mahoney

On Saturday, September 13, 1986, members of the San Francisco Police Department, on their own time, participated in the Mercedes Grand Prix of Polo at the Polo Fields in Golden Gate Park. Before the main matches were held, a charity Round Robin Donkey Polo event took place.

Sgt. Ken Williams took it upon himself to form a team. As self proclaimed Captain, he searched high and low for a team which could ride like the wind, swing a broom like Ted Williams (no relation) and be able to know which goal was which. His first pick was for experience; Bob Mahoney, a veteran of the 1976 Polo Team. Next a Charlie Hussle and Rah Rah man was needed; Bruno Pezzulich was tailor made. The defensive position was the hardest to fill. A man had to be found who had superior speed and the bulk to block shots on goal. From the ranks of the Honda Unit emerged Dan "Too Tall" May.

With jackass under seat and broom in hand the S.F.P.D. Polo Team took on its first challenge. As the chucker got under way it was evident that the SFPD Team was the class of the tournament. Bob Mahoney scored the first two times the team had the ball. Bruno sealed the victory with a great passing shot from 30 feet away. Team Capt. Williams took a horrible spill, and although somewhat dazed he jumped back aboard his jackass in time to get the assist on Bruno's goal. The opposition had only one shot at our goal, but Too Tall sacrificed life and limb knocking away the ball just before hitting face first into the turf.

While the team rested and planned their strategy for the championship game, Jim Bloesch scouted the next game. The SF Bachelors defeated the SFPD Meter Maids. Jim knew this would be a tough game the Bachelors came to play.

As the game got underway, Ken realized Mahoney was being double teamed, and changed the offense. Pulling Bruno from left wing, Bruno hit a superb backhand while crossing the goal mouth for a 1-0 score. The Bachelors came right back with a fine shot-tying the score. On the face-off, it was time for Ken to take charge. Muscling his way between two defenders to hit what experts said was a near impossible shot (a backhand neck shot — 25 feet away). Needing one more goal to win, Too Tall went on the offensive. Riding the length of the field, using nerves of steel, he waited until he was into the penalty area before driving home the winning goal.

SFPD POLO TEAM took home the trophy to a standing ovation from a sellout crowd.

1986 Tennis Tournament San Francisco Police Officers' Association

The San Francisco Police Officers' Association is sponsoring a tennis tournament to be held at City College of San Francisco, on December 15th and 16th, 1986 at 10:00 a.m. This tournament will be single elimination and will have men's and women's open singles, men's novice and open doubles. There will be a \$5.00 entry fee for all categories. The tournament will be open to all San Francisco Police Officers and assorted other law enforcement agencies.

Awards and prizes will be presented to the first three places in each category. All players who rank at B Level and above shall play in the open diversion, C Level players and below should enter the novice diversion.

Players must supply a can of tennis balls in addition to the \$5.00 entry fee. Seedings will be determined by the tournament staff.

All interested officers should contact Officer Jeffrey Barker at the Police Gym, 553-1243.

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A black and white illustration of four police officers in uniform, looking towards the right. They are wearing caps and have patches on their uniforms. Below the illustration is the text 'SFPD POA' in large, bold, block letters.

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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Executive Director



Mr. Taki Haneda, Owner and founder of the Tokyo Stop, a Japanese fast food chain, poses with Sgt. Herb Lee, Executive Director of the PAL with two of the PAL kids after donating over \$600.00 to the PAL. The occasion was to help celebrate Tokyo Stop's fifth anniversary. Our thanks to Mr. Haneda for his generosity.

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589-8355

PAL BASKETBALL

The PAL Boys and Girls Basketball leagues attracted a large turnout. In all, seventy six boys and girls basketball teams are already to compete for trophies in the 6th, 7th, and 8th grade categories. The league kicks off Friday, October 17th.

PAL JUDO

Signups for PAL Judo continues to be accepted by calling Officer Joe Mollo at 552-7495. The classes are held at the PAL Armory Facility located at 14th and Mission Streets. Boys and Girls from 6 thru 18 are invited to participate.

PAL CADET CLASSES TO BEGIN

The PAL Law Enforcement Cadet Classes for boys and girls in the 10th, 11th, and 12th grades in high school will officially begin on Tuesday, October 21, 1986. During the next month, all interested boys and girls may attend the classes held at the new Police Academy located at 350 Amber Drive in San Francisco's Diamond Heights area from 7 pm to 9 pm. Deadline for applications is November 21, 1986. Classes are held each Tuesday night 7 to 9 pm thru May, 1987.

The San Francisco Police Activities League is located at the Police Academy, 350 Amber Drive, San Francisco, CA (2nd floor-phone 821-1411). The mailing address is: P.O. Box 21114, San Francisco, CA 94131-0114.



Chief of Police Frank Jordan congratulates newly appointed PAL Senior Cadet Captain Chris Parente. Captain Parente will oversee the Senior Cadet Program in the coming year.



PAL Cadets assisting in the Department's Medal of Valor Awards Reception at the Hall of Justice.

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LETTERS OF APPRECIATION

I compliment and thank the cadets that worked the annual Bernal Heights Street Fair on Saturday, October 4, 1986. They were prompt and courteous and carried out their responsibilities with a measure of professionalism that impressed everyone including officers and, most importantly, other young persons. I was very proud of them as members of our department and I especially praise those that volunteered to stay beyond their tour of duty.

I have been associated with that event for eight years, and for the first time we had no problems. There is no doubt in my mind, that our cadets contributed much to this year's success.

Once again, please thank each and everyone for a job well done.

Respectfully yours,
Sergeant Art Tapia

October 8, 1986

Sergeant Herb Lee
PAL
350 Amber
San Francisco, California 94131

Dear Herb:

On behalf of the 1986 golf committee and the Sisters of the Presentation, I wish to express our gratitude to you for acting as marshall during our golf tournament.

Having you and Mr. O'Brien driving around the course, certainly kept everything moving smoothly. The two of you were better than St. Bernard dogs for the parched players!

Again, Herb, thank you so much for giving of your day. God bless you and your loved ones. I am looking forward to meeting you again soon.

Gratefully,
Sister Mary Sylvia Hamilton
Development Director

P.S.: I told Vera how privileged we were to have had you with us. Tell her to give you a "Brownie Point".

October 20, 1986

Sgt. Herb Lee
San Francisco Police Cadets Program
850 Bryant Street
San Francisco, CA. 94103

Dear Sgt. Herb Lee:

We are writing to express our deepest thanks to the San Francisco Police Cadets Program for your great help given to Self-Help for the Elderly's First Annual Golden Gait Walkathon on Saturday, October 18, 1986.

Over 2,000 people participated in the Walkathon, so far most of the feedback we're getting from the walkers has been very positive and encouraging. They enjoyed the walk a lot. They felt the organization had made the walk a safe, comfortable and enjoyable experience. Many stated they would definitely return for our Second Annual Walkathon next year!

Our organizing committee is very grateful to your program. The cadets were providing essential traffic and route monitoring for the walk, thus ensuring safety for all of our walkers. They also helped out at the Chinatown Block Party at the Portsmouth Square after the walk. We estimated over 5000 people attended the Party that day. The cadets' presence were felt by all.

We certainly hope your program will be with us again next year when we sponsor our next walkathon, Sgt. Lee! Finally, please convey to your cadets our deepest appreciation for their superb service on Saturday. On behalf of 17,000 seniors who will benefit from the proceeds generated by the walkathon, please accept our heartfelt thanks!

Sincerely,
Anni Chung
Executive Director

Eddie Dare, Co-Chairperson
Technical Support Committee
Golden Gait Walkathon

We regret that the story about the PAL Youth Tackle Football was not submitted as requested. We hope to have a wrapup of the program in the next edition.



For additional information
Phone PAL: 567-3215

POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Executive Director



CAL PAL SEMINAR A SUCCESS

The 5th Annual California Police Academy League Seminar held recently at North Lake Tahoe was deemed a success. Over 50 delegates representing established and potential PALs throughout California attended. Those com-



CYA Director James Rowland (2nd from left) and his assistant Linda Gunn with CAL PAL President Off. C. A. Robertson (right), and National PAL Executive Joe Johnson at the CAL PAL Seminar.



Officer Ed Collins (left), SFPD Property Clerk with Off. Pat White of Capitola PD and Mrs. White. The occasion was the 5th annual CAL PAL Seminar held recently at North Lake Tahoe. Collins gave a presentation on the PAL Pistol Program.

tatives from these agencies participated in the Seminar and brought many questions with them on how to start a PAL.

The keynote speaker at the banquet was Mr. James Rowland, Director of the California Youth Authority. Other speakers included Chief Dan Nelson of the East Palo Alto Police Department, Chief Pierre Bidou of the Benicia Police Department, and Sgt. Phil Beltran of the San Jose Police Department.

Topics of discussion include the future of PALs, PALs as Crime Prevention, Articles of Incorporations, Insurance, Programs, and Funding. Captain Peter Sarna, Oakland PD, gave a presentation on Fund Raising to include grant applications and procedures. Representatives from San Francisco PAL include Sgt. Herb Lee, Officer Ed Collins, and Soccer Director Izzy Martinez. Hopefully, we can look forward to more participation with PAL from these budding Police Activities Leagues.



East Palo Alto Chief of Police Dan Nelson was the keynote speaker at the CAL PAL Seminar luncheon.

munities contemplating starting PALs on their own in attendance are: Roseville PD, Buena Park PD, San Diego PD, Alhambra PD, Sanger PD, and Capitola PD. Represent-



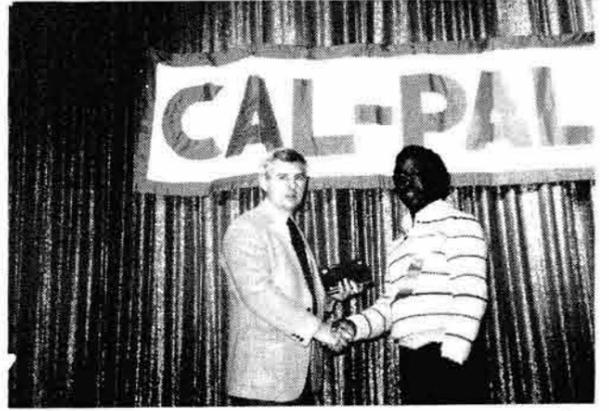
Grand prize winner Officer Mike Kollar (2nd from right) in the CAL PAL drawing. Mike won over \$200.00. Also in the photo are (left to right) Sgt. Dan Ortega, San Jose PAL, Teresa Castenada, Redwood City PYC, and C. A. Robertson.



Chief of Police Pierre Bidou of Benicia PD shown accepting a plaque of appreciation at the CAL PAL Seminar held recently at North Lake Tahoe.



Participating in a panel discussion on PAL Programs are (left to right) Sgt. Herb Lee, San Francisco, Fernando de Vargas, Benicia, Sgt. Bob Foster, Oakland PAL, George Engle and Bobbie Brown of Redwood Empire.



Captain Pete Sarna, Oakland PD shown accepting a plaque of appreciation from CAL PAL PRESIDENT C. A. Robertson.



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National PAL Executive Director Joe Johnson (center) poses with Officer Ed Collins (left) and Sgt. Herb Lee at the CAL PAL Seminar.

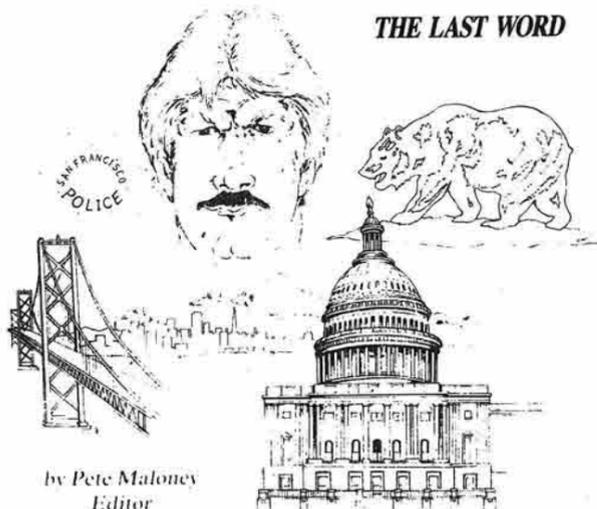
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THE LAST WORD

ON THE STREET/Tom Flippin



by Pete Maloney
Editor

Readers of this column may remember the 'Bozo' stories in which were detailed the tragic life and death of a Mission Street character. Bozo was a real person who's suicide was aided and abetted by some so-called friends and insensitive local merchants. The truth is, sadly, that you can't really help someone who doesn't want to help themselves.

At the time I wrote about Bozo, I wasn't sure how his family would react, but after the third article was printed telling of his death, his stepmother approached me on the foot beat I was walking in the neighborhood. She tearfully thanked me for my efforts on her son's behalf which was embarrassing considering my basic failure to do anything that he would accept or that helped him. She insisted her thanks saying that at least I had tried.

I am assigned now in the Southern Police District which has arguably the most severe problem with public inebriants. As winter approaches, the beat officers here are speculating on which of the numerous homeless drunks will survive our rainy cold weather season.

In the face of this yearly tragedy, San Francisco's popular Sheriff Mike Hennessey has decided to solve his federal court population problems by refusing public drunk bookings from the police department. While it is clear that the drunk bookings do little to help the overall problem it is equally clear that in individual cases, lives have been saved. It seems to betray an unacceptable attitude on the part of the sheriff.

Mayor Diane Feinstein, on a junket to the Orient to promote big business interests, reacted sharply and critically. Obviously retail business interests would be concerned by the police department's inability to respond for calls of drunks littering their premises with their unattractive persons. The Mayor has said she will work, upon her return, to expand detox facilities, but that only represents a bandaid approach and not a commitment to deal with the problem.

A serious effort would not only need the involvement and commitment of the Mayor, Sheriff and Chief of Police but the courts and the Department of Social Services to help these people to reclaim their lives and place in society. The Salvation Army and Goodwill Industries have by their record proved that the solution isn't a secret process but the caring attitude toward the despised.

No one denies that alcohol is our most serious addiction problem but no one in city government has had the courage to address the problem.



Amigo News

"LABOR" Luncheon Notices

Sgt. Frank Hutchins a real Master of Ceremonies from the San Francisco Sheriff's Department, did an exceptional job of introducing the labor people of our city.

AMIGOS PRESENT

It was wonderful to see Walter Johnson and his charming wife Jane. Walter, you and your wife were supposed to have been my guests! I owe you one!

John Bulen, again you did something without being asked. Thanks for attending the refreshment stand.

Our LABOR HONOREES, DIANA OSWALD, RUDY MERAZ & REEVA OLSEN thank you for all your hard work and commitment to Labor!

LABORITES in attendance included: Pat Norman, Michael Lighty, Neil Kelleher! Bob Mendez, Barbara Byrd, John Mendez, Leslie Rainey, Mary Janse, Roger Shipley, Sara Johnson Brown, Ken Romines, Anita Martinez, Bob

Morales, Jim Payton, E. Gates, Rex Pendleton, Liz Burtiagio, Cindy O'Haro, Jack Allen, Jay Hoffman, Ray Beard, Tom "Winner" Giusto, Cynthia Toy, Jane Murray, Ron Bixler. Special Thanks to Michael Hardeman. Charlie Meyers you always make it!

RAFFLE-PRIZES-RAFFLE

Thanks again to all you wonderful people who donated gifts for our raffle!

A special thanks to Tami Moore & Liliana Rossi for helping out with the raffle.

If you have any raffle prizes or contacts, please contact Chuck or Dorothy at 826-7383.

The Amigos of CYO-Urban Development hosted their 3rd Annual Luncheon Honoring "CITY HALL" on OCTOBER 24, 1986 at 12:00 Noon.

ENTERTAINMENT

The name of the Disco playing at our Amigos is called "the Right Mix" - Al Rosales 239-2008. Good Music!

KITCHEN STAFF

Head Cook - Honorata Balcazar, Asst. Cook - Noemi Crespin, Volunteer - Alicia Lucha.

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