

the San Francisco POLICEMAN

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To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



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THE LEGACY OF JERRY D'ARCY

by Paul Chignell

Gerald C. D'Arcy, Commander of Police and former President of the San Francisco Police Officers' Association retired in May of 1985 after thirty-three (33) years of service.

BLUE COAT CATALYST

Jerry D'Arcy's greatest legacy with the San Francisco Police Department will not be his ascension to the high ranking position with the Department. That high rank cannot be taken away as his pension will be based upon that important rank. But Jerry D'Arcy will be most remembered for his tremendous leadership in the early

1970s in bringing the San Francisco Police Officers' Association to a position of respect, power and effectiveness.

Younger officers have never heard of the BLUECOATS. But the BLUECOAT team that was formed originally by Lou Calabro and Jerry Crowley in 1970 was guided by the firm leadership of Jerry D'Arcy. As Lou Calabro recently stated, "Jerry D'Arcy's greatest talent was to utilize the enthusiasm of his colleagues to affect change."

And change the shape of the Police Department he certainly did.

The BLUECOAT movement stood for the rights of police officers in total, but most importantly the rights of the uninformed forces, who until 1971 were frozen out of policy making with the San Francisco Police Officers' Association. The BLUECOATS were formed to change

continued on page 24

BARRY RESPONDS TO CHIEF

May 16, 1985

Cornelius P. Murphy, Chief of Police
San Francisco Police Department
850 Bryant Street
San Francisco, California 94103

Dear Chief Murphy:

It is with considerable regret that your recent action in terminating the exemplary, thirty-one years service of Commanders Canepa and D'Arcy necessitates the writing of this letter, however, the manner in which you exercised your discretion in changing your leadership in shameful and without justification.

Commanders Canepa and D'Arcy have served our department and our citizens with distinction for over three decades, yet, in their final days of service, these gentlemen were denied, through your precipitous and insensitive action, the opportunity to end their careers on the "high note" to which they were entitled.

At the very least, upon your arriving at a decision to change your command, which is certainly your prerogative, Commanders Canepa and D'Arcy were entitled to an immediate and personal explanation of your intentions. Instead, the insensitivity which you displayed in allowing the "rumor mill" and the press to be recipient of the news first, has caused these individuals great consternation and has outraged our entire police department.

It was a tragic mistake that must be acknowledged and personally conveyed to these gentlemen and publicly acknowledged to the men and women serving our department. Otherwise, this unfortunate situation will remain as an unwanted legacy to you.

You speak of change — a "new style of leadership," a "more aggressive" approach to administering our department, emphasizing "tasks before people" rather than "people before tasks" as you say was the style of Commanders Canepa and D'Arcy. In spite of the fact that you command our department and set the direction for internal and external policing, I find great difficulty in subscribing to your "tasks before people" philosophy and

view, with amazement, that such an approach could ever result in a well disciplined, efficient and empathetic police department.

While the department has been criticized from the bottom up for a negative attitude in relations with the public, perhaps considering your "people last" attitude, it should be re-evaluated from the top down.

We in the police profession are in the "people" business with the inherent desire to assist people in need — to have the tolerance of understanding and to display the human empathy to the victims of crimes and to the downtrodden. These are qualities which are indispensable in our profession and they are the same qualities which must be displayed, internally, at every level of our department, because we "the people," experience the very same problems extant in society. We are as fallible as all others, and when personnel problems arise, regardless of the severity, they must be dealt with in a firm yet sensitive and understanding manner. This is the message that must be transmitted to our officers — not the rigidity to which you now subscribe.

There is no monopoly on wisdom, Chief Murphy.

As you may firmly believe in this "new found" philosophy, it would go a long way to restore the integrity of Commanders Canepa and D'Arcy and the department in general, for you to now re-evaluate your theory of task orientation over people.

In the spirit of cooperation and for the good of our department, I ask you to give my thoughts and concerns very serious consideration and to convey to our members a more positive approach.

Very truly yours,

SAN FRANCISCO POLICE
OFFICERS' ASSOCIATION
BOB BARRY
President

BB: lw

cc: Diane Feinstein

Members, Police Commission

INFORMATION BULLETIN

SAN FRANCISCO POLICE DEPARTMENT
85-75

DIVISION COMMANDERS

The recent change of Division Commanders has impacted the department and needs some explanation. Contrary to what was reported in the media the Commanders did not learn of the change through the rumor mill or the media. They learned of the change from their immediate supervisor. That was not the way it was intended, but nonetheless I accept responsibility for the manner in which it was handled. I also regret any embarrassment to the officers involved. None was intended or deserved and I have communicated that to the officers.

It is important to recognize that the leadership of the P.O.A. has chosen not to thrust the department administration into an adversarial role with the POA. No good could have come from such an action. Our goals are not mutually exclusive and by working together we can accomplish those goals. That is not to say that we will not have disagreements from time to time but we can resolve them in a professional manner.

The POA's recognition that long range goals should take precedence over the short range frustration is commendable and deserves your support.

It has been a trying year for the department and what has held us together is our belief that we are a good department. It's time to, once again, close ranks and get on with the business of serving our City.

CORNELIUS P. MURPHY
Chief of Police

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RETIREMENT COLUMN

By Gino Marionetti
and Michael Sugrue

Retirement Planning Seminar Coordinators

Policemen who are considering moving to another area, the following article may be of interest.

PRIME RETIREMENT STATES

In an attempt to cut expenses, many people approaching retirement consider relocating. According to a recent study, the following ten states offer the best values for retirees in the 1980's: Utah, Louisiana, Florida, South Carolina, Nevada, Texas, New Mexico, Alabama, Arizona, and Georgia. Items taken into consideration are: (1) modest living and fuel costs; (2) low taxes; (3) nearness to shopping, medical and recreation facilities; (4) availability of housing; and (5) opportunities for part-time employment. The survey also listed the worst retirement areas: New England, New York and New Jersey - because of high taxes, expensive utilities, and unemployment. It is said that Massachusetts is the poorest bet in the nation for retired people.

Following is a state-by-state ranking:

Utah: Moderate living costs and low utility rates. Exclusion of up to \$6,000 a year pension income for people over 65 in computing state income tax. Recommended: Around Salt Lake City and St. George.

Louisiana: A cost-of-living 10% below the national average. A \$400.00 tax exemption for people over 65. Incredibly low property taxes. Recommended: St. Tammany Parish.

South Carolina: A special tax exemption of \$800 and \$12,000 deduction from property value assessments for 65 and over. Free hunting and fishing licenses. Recommended: Coastal Islands and Summerville.

Nevada: No income or inheritance taxes, but high hospital costs. Recommended: Boulder City.

Texas: A \$15,000 exemption on the assessed value of houses for people over 65. Recommended: Austin and the Brownsville-McAllen area.

New Mexico: A cost-of-living 10% below the national average, low taxes, low fuel costs. Recommended: Albuquerque and Roswell.

Alabama: Low food costs. Recommended: Fairhope.
Arizona: About best medical care you can get anywhere. A personal income tax exemption of \$1,000 for people over 65. Recommended: Tucson, Phoenix, Green Valley and Prescott.

Florida: Many medical services geared to older people. A \$5,000 deduction on property tax assessments for the over 65ers who are five year residents. Recommended: Away from the costly coastal areas.

Georgia: Cost-of-living about 9% lower than the national average. Good medical services. Recommended: The Golden Isles area and Savannah.

THINGS TO CHECK BEFORE MOVING TO A NEW LOCATION

The number one consideration is such an endeavor is "Take Your Time"! Spend a few weeks renting a house in the place you are considering moving to before you sell or rent your current home. Investigate the social life, public transportation and part time job opportunities. Be prepared to change you legal papers after the move Wills and estate taxes, for instance, vary by state. Some states are "community property" states, which effects ownership of property held by married couples.

If you receive retirement income (coporate pension plan, Social Security) through automatic deposits at you bank, arrange for a transfer to you new bank. With interstate banking becoming more common ask you old bank if it has an affiliate where you're moving.

Driving license usually can be transferred to a new state

by turning in the old license and filling out some forms. But your auto insurance policy probably will have to be rewritten - or cancelled if your insurance company isn't licensed in the new state.

One of the most important financial considerations for people thinking of retiring is the cost of living in the area in which they live or to which they plan to relocate. No matter where a retired single person or couple reside, it's a good idea for them to pay constant attention to the rising costs of goods and services available in the community. Each fall, the Bureau of Labor Statistics of the U.S. Department of Labor prepares an annual budget for a hypothetical retire couple with lower, intermediate, and higher level incomes. This can be a useful tool for pre-retirees to help them measure how far their retirement dollars may stretch in various parts of the country. The living-cost study, which cover 24 metropolitan areas, four non-metropolitan areas, and Anchorage, Alaska. shows that living costs are still somewhat less in southern cities then those in the Northwest and the West.

WIDOWS & ORPHANS

The regular monthly meeting of The Windows and Orphans Aid Association was called to order by Pres. M. Kemmitt at 2:05 P.M., Wednesday, April 17, 1985 in the Traffic Bureau Assembly Room, Hall of Justice.

All Officers and Trustees present. In addition to other members 2 P. Pres., W. Hardeman & J. Sturken present.

The minutes were approved as presented to the membership.

The following donations were received and acknowledged by the Secretary: **LARUE GRIM** - For assistance by members of Narcotics Bureau: **HAROLD WINKLER** - In memory of departed Brothers that he had worked with: **IDA EDWARDS** - for assistance from P. C. Crowe of Richmond Station.

NEW MEMBERS: Motion Hurley/2nd McKee that **Ronny R. Rhoades** be accepted as new member/Approved.

The regular bills for salaries, benefits and supplies were presented and approved.

Trease. W. Parenti reported the following deaths: **ROY IRELAND** - A San Franciscan born in 1914, Rocky became a member of The Department in 1941 at age 25, after working for several years as a longshoreman. He was assigned to Park Station, working there for several years before being transferred to Central. Next stop was Mission Station worked there until granted a leave of absence for loading military supplies during W.W.II. When called back from leave, Rocky elected to stay with the Longshoreman's Union and severed his connection with the Department in 1951. He was active in the Veteran Police for the past years, being one of Lanny Lewis's Kitchen Crew. He was 70 at the time of his death.

HAROLD REYNOLDS: Born in San Francisco in 1917, Hal joined the Department in 1942 at age 25, after working in the City as an iceman. He was assigned to Taraval, from there went to the Range from where he was transferred to Park Station after being promoted to the rank of Sergeant in 1957. From Park to Potrero and then back to the Range where he served for 9 years. Hal was then sent to the Hall of Justice to work in Bureau of Criminal Information. After several years here and then Taraval, Hal spent his last years at Southern from where he retired from service in 1976, age 58. He was 67 when he passed away.

WALTER THOMPSON: Another San Franciscan, he was born in 1900. After working as a truck driver for some years, Walter became a member of the Department in 1925 at age 25. After receiving his training working out of the Night Chief's Office he was assigned to the Old Western Addition Station at O'Farrell & Divisadero. From there to Park driving one of the old radio cars, with no radio. Appointed a Corporal in 1935 he served at Headquarters Company for 8 years. Promoted to Sergeant in 1937, Walter went to Mission Station, then to Central, from where he was promoted to Lieutenant in 1949 and transferred to City Prison, working there for 10 years, the last 8 years as Commanding Officer. Walter was transferred to Ingleside as a day watch Lieutenant, then to Richmond and back home to Ingleside from where he retired in 1970 on service. As a member of the old \$2.00 Retirement System, he was allowed to work until the age of 70. In 1960 he retired a Captain's Commendation for the arrest of two armed suspects in an auto theft. Walter was 85 at the time of his death.

REPORT OF TRUSTEES: The Trustees approved the Sale of various stocks, resulting in a loss of income, but a realized gain of \$26,500 for the month of March-April. Trustees set a night meeting with te Trustee Department of Hibernia Bank for Friday, MAY 31, 1985 at 201 California Street.

GOOD OF THE ORDER: Members present were told our new Trustees, Bros. **Fred Pardella** had made a hole-

continued on page 24



POLICE POST #456 NEWS

"Will it help others?" That was the question asked by the wife of the last recipient of the artificial heart who died of complications last month. That must rank as one of the most unselfish questions to be asked of a doctor, by a woman in her time of grief. Even at a time of great loss she still had time to think of others. What a beautiful person.

May is an active month in American Legion circles. May 18th was Armed Forces Day and I hope that there was a good turnout at the Hunter's Point Naval Shipyard. Mark Hurley and his gang always go all out. This gala affair was to benefit all of our American Legion Police Post programs. The food, dancing and the western music should stir up the crowd.

Memorial Day tops the list as one of the most important days. It seems that as time goes by people tend to forget. We must not neglect our buddies who have gone to Post Everlasting.

I remember clearly the many years we walked through all the cemeteries, especially Golden Gate National and the Presidio, and placed the Police Post 456 pennants on the graves. There was a wonderful feeling of pride and accomplishment after that was done. Somehow, you got the feeling that they knew you were there.

Don Sloan hit the nail on the head when he said that numbers do make a difference and we need all the help we can get to insure that we keep our veterans' rights. Your membership will guarantee that. Please remember the first line in the column: "Will it help others?"

Till next issue, keep smiling, and may God hold you close in the palm of His hand.

Your Scribe
John A. Russell

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- Address letters to the Editor's Mail Box, 510 - 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

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SFPD 101st CLASS REUNION BANQUET

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20 YEARS AFTER

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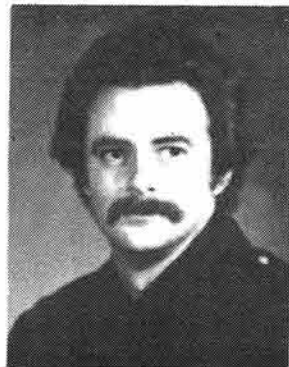
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SECRETARY'S COLUMN

by Dan Linehan



SEAL BEACH

No decision has been handed down by the state attorney general's office regarding our request to begin litigation against the city. As you know, based upon the Seal Beach decision, we are challenging the method the Board of Supervisors used when they placed charter amendment on the ballot affecting the method setting our salaries, retirement and disability systems for officers hired after November 1976 and non-payment of sick pay accrued after 1978.

Hopefully we will hear from Mr. Van De Kamp's office soon. I will keep myself informed of developments as they occur. If you have any questions, call me at the P.O.A. or Southern Station, swing watch.

NIGHT DIFFERENTIAL

The city attorney's office was asked for their opinions of the ramifications of the passage of Prop. B in June 1984, allowing for night differential pay. Ten months later, no opinion has been received. Our attorneys have been provided with all important materials regarding this issue and are aware of the areas the police administration is not in compliance with the charter. This situation will be closely monitored.

SUSPECT IN CUSTODY

by Dan Linehan, Secretary

(This article will appear each month in an effort to show the outstanding arrests and investigations that occur daily by members of our department. Please send a copy of your incident report to me, at the P.O.A. office, when a noteworthy incident takes place.)

On April 21, 1985, Officers Rosko, G. and Canning, W. of Central Station responded to a prowler call in the backyard area of 274 Green Street. Armed with a description of the suspect, the officers observed a man matching the description approximately two blocks away from the scene. Observing the officers, the suspect began to run. Officer Rosko, exiting the radio car, began to give chase. Officer Canning, driving the car, was able to follow the foot chase and was able to cut-off the suspect's escape attempt. During the ensuing investigation, the suspect admitted to, "So any burglaries, I can't remember them all." The suspect was booked on three (3) counts of no warrant burglary, two (2) counts of possession of stolen property and violation of his state parole.

On April 6, 1975, Officers Springer, R. and Nakanishi, R. of Potrero Station responded to a call of a commercial burglary alarm at 2325 - 3rd Street. As they approached the scene, they observed a person enter an auto parked in front, attempting to drive away. The vehicle was stopped and the driver identified. During their subsequent investigation of the building alarm, they observed several pry marks but entry was not gained. Due to the lack of hard evidence, the driver was allowed to leave and the officers completed a suspicious occurrence report in detail.

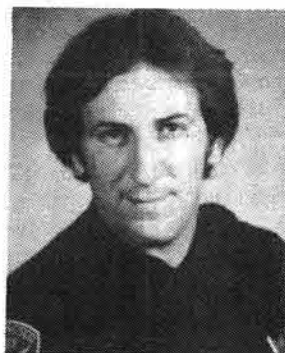
Approximately two (2) weeks later, Officers Gough, S. and Mayers, J. also from Potrero Station, responded to a call of burglary in progress at the same location. Upon their arrival they learned the description of a suspect observed leaving the scene of a burglary. During their investigation they recalled the description detailed in the suspicious occurrence report filed by Officers Springer and Nakanishi. The Burglary Detail was contacted and Inspector Peterson, B. arranged a photographic line-up. The witness identified the suspect described in the first report. A warrant was issued and the arrest was made.

On May 3, 1985, Officers Mandelke, T. and Bray, W. from Southern Station observed a motor home that appeared to match the description of one reported stolen. The victim had previously advised Officer Mandelke of the theft, but did not have sufficient information for the police report because he had rented it. The victim was able to provide a description, make, model and size, noting the motor home had no license plates.

As the officers approached the motor home, they noticed it matched their description of the stolen coach perfectly. Inside the motor home was a seven year old juvenile who stated he lived in the motor home with his mother and her husband. While conducting their interview, the mother and her husband appeared on the scene. All three persons were transported to Southern Station and booked no-warrant auto theft and various other charges.

VICE PRESIDENT'S COLUMN

by Ron Parenti



Professional, now there's an overworked word I often hear used around this Department. At any given time you may hear, "Come on now we're supposed to professionals," or "That wasn't very professional" or the one I really like, "Let's look professional." I wonder what a professional is supposed to look like? Though not positive, I bet they make more money and take less crap than I do.

Webster New World Dictionary defines a profession as: an occupation requiring advanced education and involving intellectual skills as in medicine, law, theology, engineering, teaching, etc. or loosely; any occupation.

If you then take Webster's definition as written, it would appear that the word professional does not apply when speaking of the SFPD.

There was a time when this Department, like law enforcement in general, was heading in the direction of legitimate "profession." The days of hiring an officer on Monday, issuing a badge, stick and gun to begin patrol on Tuesday are long gone.

Those days have given way to a high level of police training.

In 1923, the first Police Academy in the nation began right here within the SFPD. Officers at that time were being given 16 weeks of academy training consisting of more than 100 hours of criminal law - 3 times the requirement of most law schools at the time. Instructions also included typing, fingerprinting, physical education and firearms training.

Today's recruit officer, like his predecessor, is offered extensive training in all the like areas and much more. Twenty weeks academy training, followed by 14 weeks of actual on the training with a field training officer.

Simply put, today's recruit officer is provided with more of and better instruction than ever before.

Well then, what's the problem? Webster says you need advanced education and intellectual skills - that seems to be what is being provided. The problem in the SFPD is not with the training staff who are capable dedicated people, at both the Academy and in the Department FTO program. The problem, as I see it, lies with the failure of this Department to adhere to a basic standard.

The Police Academy is told in so many words that there will be no termination for academic failure. Train - retrain and then retrain again. Well, that's basically the job of the Academy. But when all is said and done there still needs to be a basic level of acceptable performance.

Dedicated officers of the FTO program spend many hours training and then charting a recruit officer's performance. The officer is closely monitored in a variety of daily tasks. When this recruit officer shows he or she is dropping below acceptable standards, remedial training is immediately provided. Yet when a recruit, even after extensive retraining, cannot cut it and is recommended for termination, the standards are dropped lower again and more training is provided.

Why does this happen? What's behind this; simple - numbers. No more, no less. We deal in numbers not people or reality. If the numbers are not right, we've got a problem.

We need this many O's and this many X's and Y's are off. Unless you have been asleep for the last 10 years or so you know what I say is fact. Because of this numbers game the SFPD has dropped below a level of acceptable standards.

We'll never be recognized as professionals doing this!

PHONE 433-5692

Green Street Mortuary

649 GREEN STREET
SAN FRANCISCO 94133

RIGHT HERE IN RIVER CITY

by William J. Hemby
S.F.P.D. Retired

HAZMAT



The subject of hazardous materials is a hot item at the Capitol these days. There must be dozens of bills, appropriating hundreds of thousands of dollars to deal with the clean-up and disposal of toxic wastes.

None of these bills, unfortunately, addresses the problems facing law enforcement when it comes to hazardous materials; and that is: how do you protect the police officer, who is most instances, is the first person on the scene of a hazardous materials spill or incident?

In almost every instance police officers responding to the scene of a spill, fire, explosion or storage of toxic materials do not know what they are getting into, until it is too late. Not only do they not know what they are dealing with, but in a lot of cases they are not told of the potential dangers.

Little data is available concerning toxic materials incidents, mainly because no one has bothered to establish a standardized reporting system about spills, explosions, etc.

Over a six month period in 1983 CAL/OSHA conducted a study dealing with hazardous materials spills, leaks and storage in California. What was discovered points out a definite need for a state-wide standardized reporting system and identification of potentially dangerous materials transported on our streets and highways.

The study concluded reporting of hazard materials was haphazard to say the least. In many instances the only information available was the recollection of the persons involved. CAL/TRANS for instance never even bothered to respond to the CAL/OSHA survey.

The most common materials spilled during this six month report were:

Diesel fuels	22,000 gals
Hydrochloric Acid	450 gals
Industrial use Oil	32,000 gals
Gasoline (major spills, etc.)	172,000 gals
Ammonia	1,636 gals
Sodium Hydroxide	7,130 gals
Sulfuric Acid	1,280 gals
Natural Gas Leaks (major)	196,000 F3
Chlorine Gas Leaks	483 F3
Cyanide	800 gals
Nitric Acid	100 gals

In all, the report lists some 219 different materials released over our streets and highways in that particular six month period. These substances range from fertilizers to deadly radioactive materials.

What is even more startling, is this particular report was never published by CAL/OSHA.

In effort to offer some protection to police officers, in this area, COPS has introduced a Bill to allow a Workers Compensation Presumption similar to that already dealing with heart trouble.

The legislation provides that any cancer that develops as a result of an exposure to a known carcinogen while on duty would be considered work related and covered under workers compensation laws.

Whether this legislation can be pushed through remains to be seen. Opposition from local city and county government is considerable. They argue police officers are already protected and receive proper treatment from their respective employers. Tragically, the facts don't show this to be true.

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A POLICEMAN'S LOT/Manny Coreris



CHIEF MURPHY'S WEAK EXPLANATION

The latest of Chief Con Murphy's attempts to make up the San Francisco Police Department is a puzzling and rather disturbing move that will probably do little to restore public confidence in the force. Indeed, the chief's demotions last week of two senior commanding officers, both longstanding SFPD veterans, undoubtedly have hurt the department's morale as well.

The two officers, Commanders Gerald D'Arcy and Ray Canepa, both are retiring rather than accepting reassignment as captains (and a substantial pay cut). In a February reorganization move, Chief Murphy divided The City's nine police stations into two sectors and appointed D'Arcy and Canepa to command them. Now the two officers, with scant notice, have been forced out.

It's no news that the SFPD has undergone a year of scandal and controversy, and we have joined with other voices in The City in suggesting that the department needs to change. But it is hard to understand what the department gains in losing two respected commanders with more than 30 years' experience each. Indeed, the two men had such outstanding careers that they both were rumored to be candidate's for the chief's job before Murphy's appointment.

Chief Murphy must be faulted for handling the change poorly and for failing to provide a cogent explanation for it. One of the men was said to have heard of the chief's decision via the department's rumor mill before the chief informed him. The chief also denied that he was "firing" the men. The chief also denied that he was "firing" the

men, a remark that may be technically accurate but borders on the disingenuous.

And what are we to make of the chief's public remarks on the move? He says that he wants a "different style" of police leadership, one that is "more achievement-oriented, more aggressive." What precisely does this mean?

Then he adds, "That isn't to say they haven't done a good job, but they put people before tasks." The men commanded their latest posts for a mere three months; were they given a chance to prove themselves, or to reform themselves in accordance with the chief's wishes? If they have done a good job, as the chief implies, why remove them from office? Do police commanders who "put people before tasks" deserve public humiliation after 30-plus years of service?

Murphy's graceless handling of these questionable demotions is all the more dismaying because he seemed to be on the right track in some earlier reform moves (for example, ordering less militaristic training techniques at the Police Academy). There are right and wrong ways to change a police department, and the D'Arcy-Canepa demotions smack of shake-ups for the sake of shake-ups.

The chief has a right, of course, to appoint his own commanders, but these demotions seem only destructive — both of morale within and without the department, and of the careers of two officers who deserved better.

(Reprinted from San Francisco Examiner May 20, 1985)

OFF WITH HIS HEAD

by Larry Ryan

Off with his head! Off with his head! This seems to be the chant rising from within the ranks of the POA, calling for the ouster of Chief Murphy. I think we must be very cautious of being caught-up in the fervor of the moment. Although we may personally disagree with the method that two fine Commanders were dismissed, we should not allow our emotions to cause us to act hastily. Instead we should think about the consequences of actions such as a confidence vote in the Chief. Whether the Chief would receive a vote of Confidence, or No Confidence, is debatable. But for discussion purposes assume the vote was No Confidence. What would this accomplish? If, as the jackals hope, it would bring about the ouster of Chief Murphy ask yourself, What have we GAINED?

The Mayor would have to select a replacement. Immediately pressure would be brought by many different groups calling for a reform. The Mayor would probably be responsive and select a Chief that would appease those groups. Who would this be? Would it be a person who has come from within the department, who has risen through the ranks, with the education, experience and ability to administer this department, while at the same time has earned the respect of the rank and file? Or would it be someone from outside the department who would appease special interest groups by altering forever the traditions and policies of the SFPD? You decide which of the individuals would be chosen.

Chief Murphy has done some things with which you may not have agreed, but before you call for his head on a platter think about the alternative.

Chief Murphy is a San Francisco Cop. One, who I believe, has a true affection for this department that an outsider could never have.

So when offered the choice, Let's not should "Give us Barabas".

WHAT IS A COP?

Cops are human (believe it or not) just like the rest of us. They come in both sexes but mostly male. They also come in various sizes. This sometimes depends on whether you are looking for one or trying to hide something. However, they are mostly big.

Cops deliver lectures, babies, and bad news. They are required to have the wisdom of Solomon, the disposition of a lamb and muscles of steel and are often accused of having a heart to match. He's the one who rings the doorbell, swallows hard and announces that passing of loved one; then spends the rest of the day wondering why he ever took such a "crummy job".

Cops are found everywhere... on land, on the sea, in the air, on horses, in cars, sometimes in your hair. In spite of the fact that "you can't find one when you want one," they are usually there when it counts the most. The best way to get one is to pick up the phone.

On T.V., a cop is an oaf who couldn't find a bull fiddle in a telephone booth. In real life he's expected to find a little blond boy "About so high" in a crowd of a half million people. In fiction, he gets help from private eyes, reporters, and "Who-dun-it fans." In real life, mostly all he gets from the public is "I didn't see nuttin'."

When he serves a summons, he's a monster. If he lets you go, he's a doll. To little kids, he's either a friend or a bogeyman, depending on how the parents feel about it. He works "around the clock" split shifts, Sundays and holidays, and it always kills him when a joker says, "Hey tomorrow is Election Day, I'm off, let's go fishing" (that's the day he works 20 hours).

A cop is like the little girl, who, when she was good, was very, very good, but, when she was bad, was horrid. When a cop is good, "he's getting paid for it". when he makes a mistake, "he's a graiter, and that goes for the rest of them too." When he shoots a stick-up man he's a hero, except when the stick-up man is "only a kid, anybody coulda seen that."

Lots of them have homes, some of them covered with ivy, but most of them covered with mortgages. If he drives a big car, he's a chiseler; a little car, "Who's he kidding? His credit is good; this is very helpful, because his salary isn't. Cops raise lot of kids; most of them belong to other people.

A cop sees more misery, bloodshed, trouble, an sunrises than the average person. Like the postman, cops must also be out in all kinds of whether. His uniform changes with the climate, but his outlook on life remains about the same; mostly a blank, but hoping for a better world.

Cops like days off, vacations and coffee. They don't like auto horns, family fights, anonymous letter writers. They have unions, but they can't strike. They must be impartial, courteous, and always remember the slogan "At your service." This is sometimes hard, especially when a character reminds him. I'm a taxpayer. I pay your salary."

Cops get medals for saving lives, stopping runaway horses, and shooting it out with bandits (once in a while his widow gets the medal). But sometimes, the most rewarding moment comes when, after some small kindness to an older person, he feels the warm hand clasp, looks into grateful eyes and hears, "Thank You and Good bless you, son."

Conrad S. Jensen

(From Burnout Policeman's Association newsletter, "Only the Best Get Burnout")

(Note: The article above from the Newsletter put out by the International Conference of Police Chaplains, Spring, 1985)

Don't Be Discouraged Pope Tells Policemen

VATICAN CITY (NC) — Pope John Paul II told a group of English Catholic policemen April 12 that they should not let their work discourage their civic enthusiasm or their Christian hope.

"I hope that your work, which sometimes brings you into contact with the darker side of human nature, will not deter you from enthusiastically serving the cause of civic harmony and well-being with sensitivity and Christian hope," the pope said in a talk to the group at the Vatican.

The pope praised the "high moral standards, the discipline, the self-sacrifice and the genuine concern for the common good which mark your service." The policemen were members of the Catholic Police Guild of England.

He reminded the officers that theirs is "a work of service and brotherhood" that requires "a profound sense of the unique dignity of every human being."

(Editors's Note: Sent Anonymously, Clipped From An Unknown Newspaper)

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O.C.C. Apologizes to P.O.A. Member

by Don Woolard
Tactical Representative

A recent series of events has caused a written apology to be directed to a member of the Police Officers Association from the Office of Civilian Complaints.

The series of events began in early February when a complaint was filed at Northern Police Station. The complaint was forwarded to the O.C.C. where a brief investigation revealed that Off. David Fontana of the Tactical Division was the officer involved in the incident. Off. Fontana's Commanding Officer, Captain Charles Beene was also notified of the pending complaint through the morning report system.

Off. Fontana was eventually "officially" notified of the complain by his sergeant in early May. Off. Fontana was shown the narrative portion of the complaint form, but not the face sheet, which contains other important pieces of information relative to the complaint. Key information such as the date, time, location and complainants name were all being kept from the officer. The sergeant was to enter the allegation into Off. Fontana's personnel binder along with any comments.

Off. Fontana objected to this procedure and his sergeant requested more information regarding the allegation from his Commanding Officer. By showing Officer Fantana the face sheet of the complaint, it would clearly show that he was not involved and therefore it should not be entered into his personnel binder.

Captain Beene responded by stating that Deputy Chief Eimil was working on this complaint from several Commanding Officer's and in the meantime, the sergeant was to follow the Deputy Chief's order and write in the "allegation" into Officer Fontana's personnel binder.

Officer Fontana, feeling that he was being treated unfairly, contacted the P.O.A. through his representative. In the meantime, Officer Fontana's concerns had caused him to contact the O.C.C. to determine the date, time and location of the allegation. They reluctantly gave Off. Fontana the information and discovered that he was off on the day of the allegation.

Armed with this information, Off. Fontana's representative contacted his Commanding Officer to discuss the allegation. His Commanding Officer stated that Officer Fontana nor his sergeant are to be investigating the allegation; they only are to enter it into his personnel binder. He further stated that this was only one complaint and Officer Fontana shouldn't worry unless he were to get several similar complaints. The administration also felt that it was not necessary for officer's to see the face sheet of a allegation against them.

Because of a lack of progress, a written grievance was immediately filed on Officer Fontana's behalf requesting that his name be removed from this complant since he was off on the day of the allegation. It was further requested that Officer Fontana be entitled to see the face sheet of this complaint.

Captain Beene, Deputy Chief George Eimil and O.C.C. Director Frank Schober Jr. discussed this complaint. The grievance was granted in Officer Fontana's favor. Officer Fontana's name will be removed from the complaint and the allegation will not be entered into his personnel binder. It was also granted that Officer Fontana (as well as

any further allegation against any member) will be allowed to see the face sheet and narrative O.C.C. portion of the complaint. And finally O.C.C. discovered that they were in error in naming Officer Fontana in this allegation and will send a letter of apology to him.

This case demonstrates that Officers should carefully check all complaints against them to insure that all the information is correct and relative.

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May 20, 1985

Frank J. Schober, Jr., Director
Office of Citizen Complaints
850 Bryant Street
San Francisco, California 94103

Dear Mr. Schober:

I am fully aware that the Office of Citizen Complaints has a substantial backlog of cases that have been investigated, but the manner in which your office is clearing this backlog and the "findings," or final dispositions you are rendering in order to dispose of these complaints is quite disturbing.

Specifically, your office has communicated, via letter, to a substantial number of officers who have received complaints, many in excess of one year ago, in which your office did not investigate, yet a finding of "insufficient evidence" was rendered. Your form letter states: "Due to the amount of time which has passed since the receipt of the original complaint, we have decided to classify this complaint as 'Insufficient Evidence' to proceed and to close the file."

While you may have very legitimate and understandable reasons for not investigating "old" cases, and while this procedure may serve your "statistical" interest, it does not serve the interest of our officers, as "Insufficient Evidence" findings will cause an officer to be "counseled" under the guidelines of General Order P-7, by his/her commanding officer even though the case was not investigated and there are no supporting facts to indicate any wrong doing. A more appropriate finding, under the present definitions, of "unfounded" should be annotated in the file.

"Insufficient Evidence," as defined in the OCC Rules states: "a preponderance of the evidence fails to indicate facts which prove the alleged misconduct." A finding of "unfounded," as defined states: "The investigation clearly and convincingly discloses that the incident complained of did not occur or that the individual named in the complaining was not involved."

How then, can your office issue a finding of "Insufficient Evidence" — supported by a "preponderance of evidence" when, in fact, there was no investigation?

I believe it is incumbent upon you to re-evaluate these particular definitions as you apply them to cases which are not investigated and to propose a "new" term which more adequately reflects the lack of investigation ratehr than placing the individual officer into a potential "punitive" setting.

I look forward to hearing from you concerning this situation at your earliest convenience.

Very truly yours,

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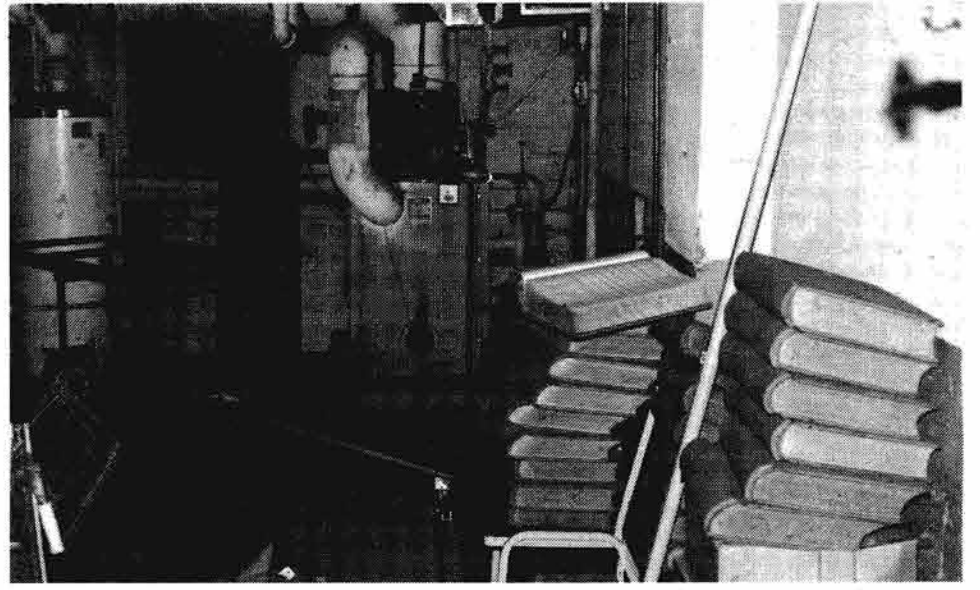
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POTRERO STATION



GENUINE CONCERN

By Dave Herman, Chairman
Uniform & Safety Committee

In the preceding issue of the San Francisco Policeman our Committee focused its attention on some of the past and present problems relative to Northern Station. Several items an descriptions eluded to have been improved or are being given attention through the efforts of Captain Frank Jordan, the personnel at Northern Station and the monitoring ou our conditions by the Mayor's Office.

Captain Jordan has made a sincere and earnest attempt to upgrade and improve the situation and should be acknowledged for the kind of determination he has had in this area. Unfortunately, for all parties involved, the fact is Northern Station has just been pushed beyond its maximum use limits and is in immediate need of replacement by a new and more adequate facility.

To all end WE ALL SHARE A COMMON CONCERN and determined interest in securing that particular goal.

By Joe Zamagni

This article is #2 of a series of articles. These articles are written to make it easier to familiarize the problems that are being faced at the district stations. The size of Potrero Station is a major concern. As our department grows larger so does the number of personel in the district

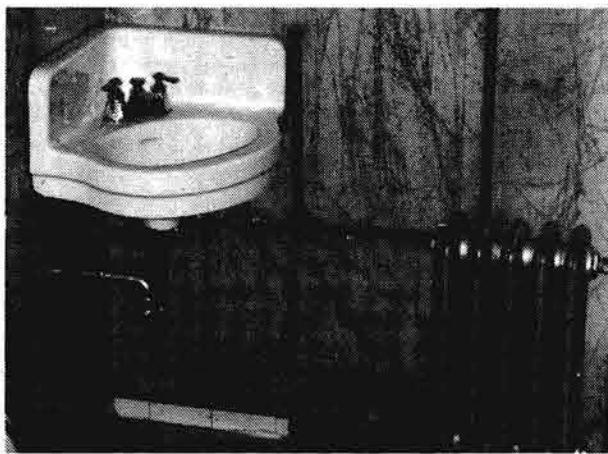


stations. Potrero has 119 assigned personel which includes civilians.

Potrero Station was built in 1915 along with an emergen-

cy hospital adjacent to the building. Potrero and Park Stations were closed in 1972. Because of public criticism and concern, they reopened the station in 1973. During this time Potrero was remodeled and joined to the building alongside it. Prior to its reopening in 1973, this building housed the reserve police.

The men's locker room is crowded with lockers leaving a limited amount of space to move or walk. The restrooms



are adequate, but at time lack the essentials such as soap, toilet paper, and paper towels. The women's lockerroom is a converted supply room, and also a limited amount of space to move. They have a very small restroom which is located at the far end of the station. The station has one shower which is available only to the men and is in need of numerous repairs.

The booking counter is a converted closet. If there is more than one subject to book, the others must be kept across the main lobby, leaving two possible avenues of escape.

Our department is becoming more automated; the small business offices are becoming more cluttered with computers, copy machines, computer printout machines, and telephones. All of these machines are connected by wires; therefore, many officers can easily trip over the wires, putting a vital piece of machinery out of order. These machines are important and sometimes it takes days to have them repaired.

Potrero had just had a complete interior paint job which has helped to brighten the atmosphere of the station. The lighting downstairs is still in need of repairs. The station does not have a lunchroom so many officers eat their lunch in the locker room upstairs. Many officers enjoy reading a book or magazine on their lunch break, but it is difficult to read when the lights seldom work. It is also a problem to find a place to sit because of the limited amount of space.

The station has very few tables and chair that are useable. Most of these tables and chairs should be replaced. There are two typewriters available to the officers (one at the booking counter and one in the Lieutenants office). These

typewriters are manual and are not dependable.

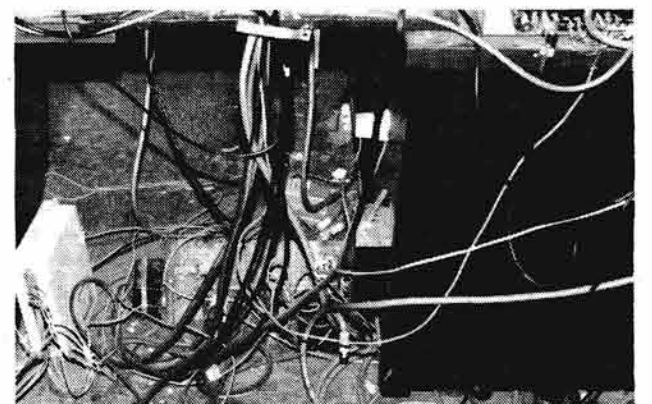
Potrero Station has been criticized for many years because it is located in the middle of a heavy industrialized area on the northern boundary of the district. The station is located on Third St. which has a heavy concentration of buses, trucks, and automobiles. The distance from the station into Visitation Valley is approximately 6 miles. This can take as little as 5-6 minutes if the freeway is running smoothly. If you have to use the city streets, it can take as long as 15 minutes.

The noise pollution, dust, and dirt becomes unbearable at times. Several times the fire department has come in with high pressured hoses to clean the entire exterior of the station.

Occasionally city workers test the emergency generators. The smell of natural gas has been quite evident when the door to the cellar/storage area is opened.

The parking area has very little security and is open at both ends. Many civilians use our parking lot as a short cut to work or to the bus stop. There have been several boostings of police vehicles and personal vehicles in the past. During these boostings several shotguns have been removed from police vehicles. There are 14 parking stalls to accomodate the captain, his clerk, the station keeper, and 18 other police vehicles. There are very few parking areas available for personal vehicles, and what there are available must be shared with all businesses in the area.

I conclusion, Potrero Station has served this city and the department gallantly since 1915, but unfortunately a little paint and plaster can only prolong the agony. It's time for this city to replace its "Old, tired police stations" with new, modern police facilities.



NORTHERN STATION UPDATE

by Marsha Ashe

I would like to update my recent article on Northern Station. During the time it took to research, write and publish the article many cosmetic changes were translated from the drawing board into reality by Captain Frank Jordan. I think it would be unfair to let these recent changes go unreported. While the station does not lend itself to any major changes, these seemingly small but significant alterations have gone a long way to provide a more productive work environment for Northern Station.

We now have 4 working typewriters which alleviates the long and aggravating wait to type a report or memorandum. Also, Captain Jordan obtained new chairs from the central warehouse. While these chairs may not be optimal they are a vast improvement over the broken and unsafe chairs we had before. For the first time the women's bathroom and one of the men's bathroom have plastic garbage cans, in addition to other garbage cans now in other areas of the station. More garbage cans are on order for the locker rooms and other areas of the station. The green filing cabinet which cluttered the mail room have been removed to make room for more work space for the officers.

While the station remains structurally disagreeable and obsolete it's rewarding to see positive steps being taken by Captain Jordan to enhance and assist the patrol force in our jobs.

Fourteen Years Ago

By Officer Steve Johnson

On May 17, 1971, sixty-five ambitious yet somewhat naive young men reported to the Police Commission hearing room where we were sworn in by Police Chief Alfred Nelder as members of the 119th recruit class.

Immediately following we were subjected to an intense two and a half month police academy held in a small classroom on the fifth floor at the Hall of Justice, supervised by then Sergeant Willis Casey.

The first order of the day came from our physical education instructor, Officer Joe Mollo, who "encouraged" us to purchase his very own judo outfit at a police discount.

The whole idea failed miserably when, dressed in the white canvas gowns, we were led by Officer Mollo down the five flights of stairs and around the block on a running exercise only to have the ties on the pants come loose resulting in what appeared to the casual observer as a group of half-naked men racing down Bryant Street in pajama. Apparently the Chief's Office received several phone calls from concerned citizens inquiring about a possible prison break which resulted in our being absolved of any further such torment.

You might think it was hard to find realistic training scenarios on the fifth floor of a cement building — not really — the bomb squad took care of that. A certain inspector, certified "expert" in explosives, gave us a class in identifying grenades. He even brought in a "dummy" grenade for a show and tell exercise. Unfortunately, the small metal pineapple he had was loaded with a blasting cap and when he pulled the pin we took a sharp blast that rocked the building.

Shrapnel went everywhere. Wall, ceilings, front row knees, but luckily no one was seriously injured. I think the guy is still writing memos on what took place.

I was proud to be a member of the 119th — all great guys. And I can still picture Doug Gibbs and John Macaulay talking about their futures, their families — so it was only right to visit Doug's memorial at Lake Merced and the park dedicated to John in the Northern District just to pay my respects for a quiet moment, grateful for having the privilege of knowing both men as the officers and gentlemen they were.

FEDERAL LITIGATION UPDATE

By Roy Sullivan,
Federal Litigation Committee

On Monday, May 13th, Judge Robert Peckham formally ordered a fairness hearing on the city's use of the 0-0-100 scoring system to solve the Q-50 and Q-35 examinations.

The hearing will start at 10:00 a.m. on Wednesday, May 15th and run until Friday, May 17th. It will take place in Judge Peckham's court, 450 Golden Gate, 19th floor.

Numerous settlement proposals to this litigation have been discussed but at this time, the parties have not been in total agreement with any of them.

Should the P.O.A. lose the fairness hearing, the city would be entitled to use the 0-0-100 system, barring any appeals from the P.O.A.

Should the P.O.A. win the hearing, the city will be faced with having a test with no weights or cut-off scores. (The 0-0-100 will not be used, followed with the fact that the Civil Service Commission has already thrown out the original weights.)

The city will have the options of coming up with a compromise all parties can live with; go back and have the Civil Service Commission re-weight the test, defend the test, or throw it out and start all over again.

The city can defend their test if they want to, but it doesn't look like that they are interested in doing that.

The city could decide to throw out the test and start over, but even Judge Peckham has said that the Civil Services' history of giving tests, there is no guarantee that we would not be in the same position one year down the road.

The judge indicated that unless all parties give a little from their positions in this litigation, nothing will be solved for years to come.

Q-60

As of this article, the Q-60 candidates have been allowed to review their oral board scores. No date for review of the command problems has been set yet.

VACATION LEAVE SURVEY

by Mike Hebel, Welfare Officer

The February, 1985 issue of *Police Labor Monthly* had a very interesting article detailing vacation leave allowances among major cities. This article detailed the leaves granted by major municipal agencies. I think you will find San Francisco's position in this survey quite instructive.

ANNUAL LEAVE

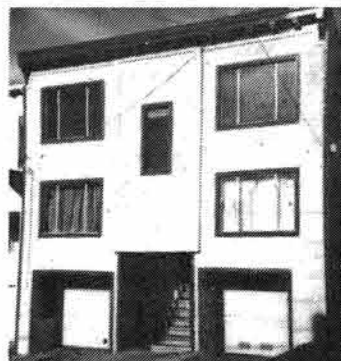
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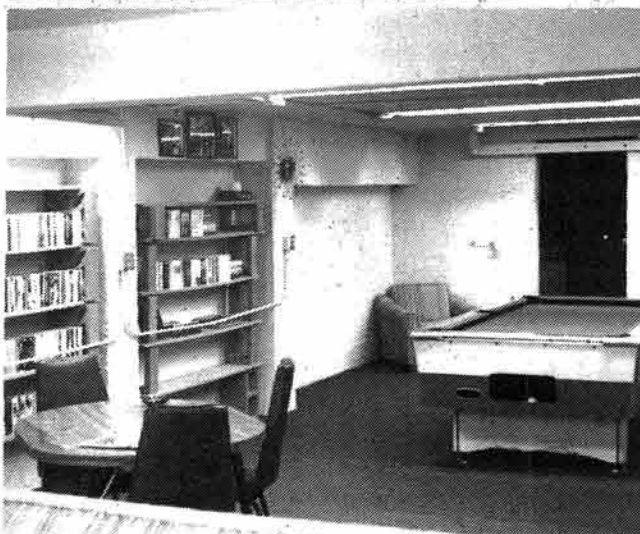
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"Friends of the Police Department"

By Bernard Averbuch

"WHO ARE THE FRIENDS"

by 'Bob' Fitzer

The FRIENDS OF THE POLICE DEPARTMENT, are a concerned group of citizens whose sole concern is to promote the department in whatever way they can. Headed by chairperson **Connie Lurie**, the friends have contributed to the Mounted Unit, the creation of a museum, restoration of the 1931 Lincoln police car, restoration of the 1970 police motorcycle, funding for Various Crime Prevention projects (ie, Childrens' fingerprinting), sponsoring the police running team in the New York Marathon, and currently they are looking into sprucing up Park Station. The "Friends" committee deserve some credit for this and the thanks of the department.

As a friend of the San Francisco Police Department, and a member of the community, the time has come to rise to the defense of the department. The critics have certainly had their share of public airing and battering of the department of its chief.

Friend in this case means one who is sympathetic to the aims and goals of the department and familiar with the hazards of operating in the public arena. Friend is also being part of a citizens committee called "Friends of the Police Department," of which I am a member and the committee treasurer.

The "Friends" committee was appointed some three years ago by **Mayor Dianne Feinstein** to help raise funds for those projects and needed equipment not covered by City funds. As such we meet regularly with **Chief Cornelius P. Murphy** to discuss needed projects and approve the funding.

So, as a civilian, I and some nine others sit on the inside where we can see and discuss the actions of the police, and even the chief. This gives us a chance to judge the police criticism from a closer view.

My concern is that the pendulum of public criticism has gone too far and as a result police morale has suffered. My further concern is that some public officials have been too quick to rush into print with judgements of police activity.

My next concern is that people in the civic arena who are friends of the department have not been heard from to give some balance to the public judgement of the department, and its chief. So, I for one, rise to be heard.

This I can do by relating that on a recent Saturday morning (May 4) that the Friends of the Police Department were host to some 20 members of the department, and the their wives, at a most charming and beautiful ranch at Rutherford, near St. Helena, where they were treated to a bountiful lunch.

Really, I should say that **Al Wilsey**, one of our committee membes, and his wife Dede, were the hosts. Wilsey was not generous and gracious to invite Chief Murphy and these officers and their wives to his ranch where he served, at his expense, a most substantial meal.

Wilsey sent further and chartered a bus, at his expense again, to bring his police guests to his ranch and he and his wife guided the officers around to show his fruit trees, variety of roses and other features of his extensive property.

The officers present were those who had been named to receive the various "policeman of the year" awards during the last year. The days outing was a gesture of appreciation to show the department they did have some friends.

Sitting there and listening to Chief Murphy introduce each officer, and reciting his meritorious deeds, one could not help but think of the caliber of these officers, and match them with those errant ones who had been receiving so much media attention.

Which is the real San Francisco Police Department? Those whose deeds have helped improve the climate of

our City, or those who mis-deeds have created gloom and distrust and the inevitable cry of "off with their heads."

The judgement of the department, I agree, belongs to the people of the City, the Mayor who selects the department leaders, and the media whose editorial judgement keeps a rein on any public agency and its excesses.

My role here is to say, hold on, before we can rush to judgment and precipitive action, that there is another side to this police department, and yes also to its chief, and that is the good side.

There are surely others in the community who have something good to say about our police department and let them be heard.

Officers Honored by The FRIENDS committee

Off. Harold Winkler: Restored Harley Davidson m/c for museum.

Off. Robert Fitzer: Established police museum.

Off. Farrell Suslow: Reduced MPC by 291 sections that were outdated.

Off. Lamont Suslow: Reviewed active/inactive permits resulting in raising \$650,000.00 revenue for the city.

Capt. Frank Jordan: Implemented crime prevention unit/received Chamber of Commerce Outstanding Police Service award in 1984.

Lloyd Cunningham: Dept's 1st questioned document examiner. Received Lions Club Police Officer of the Year award for 1984.

Off. Jay Dowke: Rec'd gold medal for rescuing 20 people from building on fire.

Insp. Napoleon Hendrick: Rec'd SF Council of District Merchants Distinguished service award for 1984. Solved numerous homicide cases/e.g. See's candy case.

Off. Edmund Cota: Market Street Project's Police off. of the Year Award for 1984 for disarming a murder suspect.

Off. Joseph Arone: Recipient of "My Favorite Cop" award for 1/85.

Off. Edward St. Andre: Recipient of "My Favorite Cop" award for 2/85.

Off. Douglas McConnon: Recipient of "My Favorite

AROUND THE DEPARTMENT

by Bob Fitzer

What's new around the department? Plenty, but we will wait for the transfer list to make it official. One thing is for sure, **Sgt. Jim WAITE** (Co. F) pulled the plug after 34 years. Whew! in that case I only have 19 to go.

Airman of the Year. That honor has been bestowed on our own rangemaster **Sgt. Vic WODE**. It seems that Vic was chosen for this award from Air Force personnel across the nation. (He's in the reserves). He travels to Washington, D.C. to receive the decoration and mighty proud he is.

Closer to home; Officer **Jeanne McVeigh** (personnel) and husband **Sgt. Lee McVeigh** (Co. A) are trying to contact all solos, past and present. A get-together is planned so if you ever rode the bikes get a hold of either of the two. In any case if nothing ever comes of it at least we will have a current list of motorcycle officers.

While I'm discussing **Jeanne McVeigh** it might interest you all to know that she finally got the go ahead to finish the academy class picture project that was stalled for so long. If you don't remember and always wondered about the empty boards lining the wall on the 5th floor, well the entire hallway will be lined with academy class pictures from #1 on l....

Mark HAWTHORNE (Crime Lab) got an interesting surprise when he thought he won a raffle for a new VCR, sponsored by **Bruce CRAYTON** also in the Crime Lab). It seems Mark won a box of....uh, building materials???

I'm glad to see that nobody is immune...even OCC takes a fall. Now you know how it feels guys. We're all human, remember that.

A note to the Association, as a point of historical interest I mentioned a couple of months ago that the association was formed in 1942. I guess this upcoming diner is a belated 40th anniversary.

According to **Lloyd RITTER** (Co. F), two fellow officers may soon be interviewed to have their pictures in a nationally published magazine....Lloyd submitted the picts.

Cop" award for 3/85.

Off. Irwin Tuttleman: Recipient of "My Favorite Cop" award for 4/85.

Off. John Goldberg: Received gold medal of valor in 1983 for brave.

Off. Michael Stasko: Received gold medal of valor in 1983 for appre armed suspect after suspect fired at officer.

Off. Johnny Velasquez: Received Veteran of Foreign War Off. of the Year award in 1984 for his service as FTO, as well as receiving 3 silver medals of valor & over 100 Cpts Commendations.

Off. John Payne: Received Outstanding Police Service Award in 1983 for capturing numerous bank robbery suspects — also rec'd 4 medals of valor.

Insp. Anatole Balmy: Received 1983 Council of District Merchants Officer of the Year Award. Holds 5 medals of valor for heroism, received for various acts of bravery including exchanging gunfire with 4 armed robbers & capture of drug dealers armed with machine guns.

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September 24, 1985

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September 25	Los Angeles - Depart 5:0 PM
September 26	At Sea
September 27	Cruise Cabo San Lucas Bay
September 28	At Sea
September 29	Acapulco - Arrive 8:00 AM

Prices include all meals while on board ship, cocktail reception, Stress Reduction Seminar, and airfare from Acapulco to Los Angeles.

An additional package is being offered if you wish to stay over in Acapulco. Arrangements have been made with the Acapulco Plaza, a luxury Holiday Inn hotel, for \$46.00 per night, based on double occupancy.

The cost for this Stress Reduction Seminar at Sea is commensurate with the cost of a land based seminar where you would have to provide your own airfare, lodging, and meals. And, this seminar is partially tax deductible.

This seminar, beign presented in a stress free atmosphere, is geared to provide a program in stress reduction in the employment and personal relationships of law enforcement officers.

The stress caused by employment in the law enforcement profession continues to grow. That stress has placed a burden on the personal relationships of members of the law enforcement community. Along with that stress comes an ever increasing divorce rate and an increase in alcohol abuse.

Keynote speakers will be **John Stratton**, Ph.D, Chief of Psychological Services for the Los Angeles County Sheriffs' Department, and **Barbara Tracy Stratton**, MSMA, a family guidance counselor.

Contact with the IRS indicates that a portion of the expense for attending this seminar will be tax deductible. The deductible portion will depend on the hours spent attending the lectures and the group discussions, and is approxiamtely at between 50 and 75%.

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DEPARTMENT AWARDS THREE MEMBERS

By Ron Parenti, Vice President

OFFICERS VINCE NEESON AND SHERMAN ACKERSON, CO. A

On January 27, 1985 while off duty, Officers Sherman Ackerson and Vince Neeson of the Central Station were on their way to their respective homes in Contra Costa County. As the officers left the Walnut Creek BART Station, they observed two men, both in civilian dress, engaged in a violent struggle over the control of a handgun.

Neeson and Ackerson were quickly able to determine that one of the combatants were a plain clothes Contra Costa County Deputy Sheriff. The deputy was attempting to arrest an armed and dangerous wanted subject. It was quite apparent to the officers that the deputy was fighting for his life. Officers Neeson and Ackerson, neither of whom were armed, went directly to the deputy's aid.

While all four men were wrestling for control of the weapon, it discharged. Officer Ackerson sustained a wound to the hand when shrapnel from the expended bullet hit the sidewalk and ricocheted off the pavement. The suspect was controlled, disarmed and arrested. It was later learned the man was wanted for parole violation for the state of Texas. He had been inadvertently released from custody wherein he had been serving a 45 year term for rape and robbery. While away from prison, he went on to commit numerous robberies in Nevada and California. For the crimes committed in this state, he was sentenced to an additional 26 years.

It is without a doubt, that the actions taken by Officers and Ackerson saved the deputy from serious harm and possibly death. The two officers exhibited outstanding bravery in going to the aid of a person needing help. The officers knew full well that by becoming involved, the risk of serious injury or even death to themselves was possible.

Because of the role played by Officers Neeson and Ackerson in this matter, they were honored by the Contra Costa

County Sheriff's Department. On Tuesday, March 26th at the Holiday Inn Hotel, Officers Neeson and Ackerson, along with their wives, and Deputy Sheriff Charles Fitz were guests of honor at the awards ceremony. During the awards dinner, all three men were awarded the Contra Costa County's Sheriff's Department Gold Metal of Valor. Additionally, on April 26, 1985, a San Francisco Police Department Awards Committee, consisting of department captains and chaired by Commissioner Nelder, recommended Neeson and Ackerson for the San Francisco Police Department's Gold Metal of Valor.

OFFICER KIM HENNESSY, CO. E.

On July 29, 1984, Officer Kim Hennessy, a five year veteran of the San Francisco Police Department was off-duty and having dinner in the Peppermill Restaurant located in Daly City. During the course of her meal, Officer Hennessy had occasion to use the restroom. As she entered the ladies' room she saw three other people, two Hispanic ladies and one black female. The two Hispanic women were conversing in Spanish to the objection of the black woman. A heated verbal argument began between the three over this.

Officer Hennessy, seeing the argument begin to escalate, stepped in and tried to calm the situation. Officer Hennessy, thinking she had succeeded, went about her business. Hennessy turned back to the woman and when she again looked toward the three, the black female was holding a gun pointing it at the head of one of the women. Kim Hennessy, who at that point could have walked out of the restroom and not gotten involved, chose to do otherwise.

Hennessy, knowing full well the danger facing both herself and the two women, confronted the subject with the gun. This armed subject turned towards Hennessy and pointed the weapon directly at her. Hennessy jumped the suspect and a violent struggle for control of the weapon took place. During this struggle the gun discharged and Hennessy fell to the floor wounded. The suspect fled and attempted to rid herself of the gun by dropping it to the

floor. The suspect was apprehended by other patrons of the restaurant. Subsequently, the suspect was tried and convicted and is currently serving a jail sentence in San Mateo County. Officer Hennessy who was off work for six months with her injury and still has bullet fragments in her leg, has returned to full duty at Northern Station.

On April 26, 1985, the department Awards Committee recommended Kim Hennessy for a Bronze Medal of Valor for her actions in this matter.

Although not present during the Awards Committee meeting, I was fully aware of the facts in the case. It was my belief that Kim Hennessy was deserving of an award above a bronze medal.

After speaking to Officer Hennessy, I reached the conclusion that the Awards Committee, through the fault of no one person, had not been made fully aware of all the facts in this case. Facts that when brought forth would show, without question that the action taken by Officer Hennessy did fall within the definition set forth in the departmental general order for the awarding of a Gold Medal of Valor.

A letter was drafted by me and sent to the Police Commission asking that the recommendation made by the Awards Committee be reconsidered. Police Commissioner Al Nelder, who had acted as chairman of the Awards Committee meeting, agreed to a rehearing of the facts.

On May 2nd, Officer Hennessy and myself met with Commissioner Nelder. Also present was Lt. Frazier, Police Commission Secretary. During a brief meeting, the facts in this incident were reiterated to the Commissioner. Commissioner Nelder agreed to take his findings back to the full Commission. Shortly thereafter, on the same date before the entire Commission and at a public hearing, Commissioner Nelder made a motion to award a deserving Officer Kim Hennessy the department's Gold Medal of Valor. This motion unanimously passed and Officer Hennessy was awarded the Gold Medal of Valor.

I would like to thank the Police Commission and especially Commissioner Nelder for their time and interest in this matter. Congratulations to all three officers.

A COP'S BEST FRIEND

(Photos & Story BY Don Woolard)



THE HISTORY OF THE SFPD'S DOG UNIT

Tucked away in a small corner of the Tactical Division office sits a wooden desk that appears to have survived the 1906 Earthquake. On the wall, a first aid kit is mounted, ready for the minor scratches and bites which may arise. Training schedules, old news articles and cartoons highlight related matters as it pertains to the Cop's Best Friend.

Nearly a quarter of a century has passed since the inception of the SFPD's Dog Unit. The Unit has been involved in thousands of arrests. An entire folder holds old news stories involving the Unit. Some past members of the Unit include: Commander Gerald D'Arcy; Captains Charles Beene, William Scheffler; Sergeants Donald Blaine, Thomas Blackwell, Ed Geeter, James Meyer, Ed Torres and John Currie.

But probably one of the most memorable incidents that occurred is one that was told to me by Sgt. Donald Blaine. He recalls the time when a police dog, by the name of Zeigan, was sent into a large department store on a report of a burglary in progress by his handler, then Sgt., now Lt. Walter Braunschweig. He said that the dog was separated from his handler once the search had started. The officer was now alone, not only searching for a burglar but also for his dog.

After a few minutes, the dog was located in a far corner of the building. The dog was lying in wait, in a playful mood with a young boy's arm wrapped around the dog's

neck. The youth was holding a single finger in front of his mouth, trying to keep the panting dog quiet.

The Dog Unit was involved in the search of Balboa Park the night Sgt. Jack Young was murdered inside Ingleside Station. They were used at City Hall the night an arsonist started several small trash fires.

The size of the Unit has varied over the years from a high of twelve (12) dogs and handlers to its low of a single officer and his dog during the Gain administration. The Unit currently consists of one sergeant, four (4) patrolmen and five (5) dogs. The Unit is budgeted for twelve (12) dogs and handlers.

KAHN MEETS CON

Police Chief Con Murphy recently had the opportunity to welcome the Unit's latest addition. The Unit's newest member is a 3 year old German shepherd who goes by the name of Kahn. Kahn, who sports a beautiful white fluffy coat, was donated to the San Francisco Police Department in November of 1984 and was fully trained and fit for duty around the first of March.

A few days later, Kahn and his handler, Officer Allyn Luenow responded to a silent alarm call on the 1300 block of Turk. A suspect was seen running into the building by the alarm company. Kahn was sent in to search the building using his senses of smell and hearing. Kahn had apparently picked up the burglar's scent as he kept "coming up" (a signal by the dog that shows he has discovered a human scent) at a locked janitor's closet door. The door was pryed open and inside a 21 year old burglar was found. Kahn, by capturing his first burglar, earned the star that he now wears around his neck.

ABOUT THE UNIT

The dog not only works with the handler, but lives at



Pictured above from left to right are Off. Al Luenow, Police Dog Kahn and Police Chief Con Murphy.



Pictured above is the unit's newest member Police Dog Kahn with his handler Off. Al Luenow.

the handler's home. The officer receives \$100 a month to cover the costs of food and supplies for the dog. In other words, the dog is always with the handler and his family.

Other requirements of the Dog Unit are that the officer must make a 2 year commitment, be in top condition to handle a 85-110 pound dog, rent or own a home with a backyard, have a large enough vehicle to transport the dog and the officer must agree to serve an eight (8) week probationary period.

During 1984, the Unit located 44 subjects hiding in various locations. In the first 4 months of 1985, the 5-man Unit has made over 200 building searches and responded to over 400 alarms.

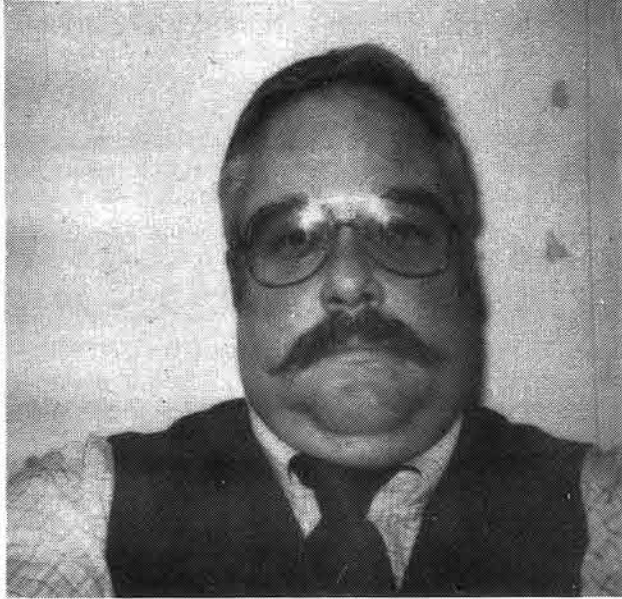
The Dog Unit considers itself as a support unit to the Patrol Force and should be called for building searches anytime an officer finds an open door or window or any other reason to believe that a search is needed to locate a suspect. A dog can search an area in 1/2 of the time that it would take a human. Once the suspect is located by a Dog Unit, the suspect is turned over to the station personnel for booking.

The Unit's main concern is not to have an officer injured during a building search when it could be done faster by a dog. Officers are asked to try and stay out of a building as a scent will hinder a dog's ability to search.

The Dog Unit has personnel available between 0900 - 0600 hours, so next time you're thinking about entering that building, give the Dog Unit a call!

POLICE AND D.A. INVESTIGATOR COOPERATES IN FINE ARREST

By Paul Chignell



JOE LONG

Cooperation between various agencies within the Criminal Justice System is absolutely necessary so that we may serve the public here in San Francisco.

Many incidents go unnoticed but the facts show that not a day goes by without that cooperation existing. Of particular note is the relationships between the District Attorney Investigators and the San Francisco Police Department.

One of the incidents that deserves to be chronicled occurred on February 6, 1985 when District Attorney investigator Joe Long, a former Housing Authority police



STEVE JONES

officer and Steve Jones of Southern Station combined to identify and disarm a robbery suspect in the downtown area.

At 11:15 A.M. on February 6, 1985 a six foot female juvenile entered the Lloyds Bank at 100 Van Ness Avenue, displayed a weapon and demanded money, threatening to kill the teller. The teller complied with the threat and taking the money left the bank.

A description was issued and Steve observed the suspect running west on Hayes street. Investigator Long also spotted the suspect and the officers, working together from the front and rear of the suspect trapped her. The suspect then reached into her waistband and the officers using restraint pointed their weapons at the suspect.

The officers then disarmed the suspect with Steve Jones removing a weapon from her waistband. Eleven hundred sixty-three dollars was recovered from the suspect and she was booked for robbery. The suspect threatened bodily harm on the bank teller and vowed to go back to the bank to "finish the job."

The actions of Joe Long and Steve Jones deserve recognition and point to the spirit of cooperation that exists every day.

San Francisco Veteran Police Officers Ass'n.

The regular monthly meeting of the San Francisco Veteran Police Officers Association will be held on Tuesday, May 14, 1985 at 12:30 p.m. at Forest Lodge, 266 Laguna Honda Blvd., San Francisco California.

PRESIDENT'S MESSAGE:

We had 5 lucky winners again at the last meeting. Maybe the next time it will be you.

If you need employment, Contact Sol Weiner at the Police Credit Union.

SOL WEINER REPORTS:

I have jobs at the Federal Building and at U.O.P. Dental School. Anyone wanting further information about these jobs contact Sol Weiner at the Police Credit Union.

DUE FOR THE YEAR 1984:

Dues for the current year are payable in January. At the present time there are 108 members who have not paid their dues.

SAN FRANCISCO POLICE OFFICERS ASSOCIATION:

At our April meeting the subject of our \$2,500.00 Life Insurance Policy at the P.O.A. was brought to our attention by P.O.A. Rep. Jim Cole. When a member retires from the Police Department this policy is not carried over and the member is no longer covered.

SICK CALL: Elliot Blackstone and Ruscel Dickey are in the hospital.

NEW MEMBERS: Harold Winkler, We welcome you into our association.

IN MEMORIAN: Walter Thompson and Roy (Rocky) Ireland.

Membership 778

Attendance last meeting 87

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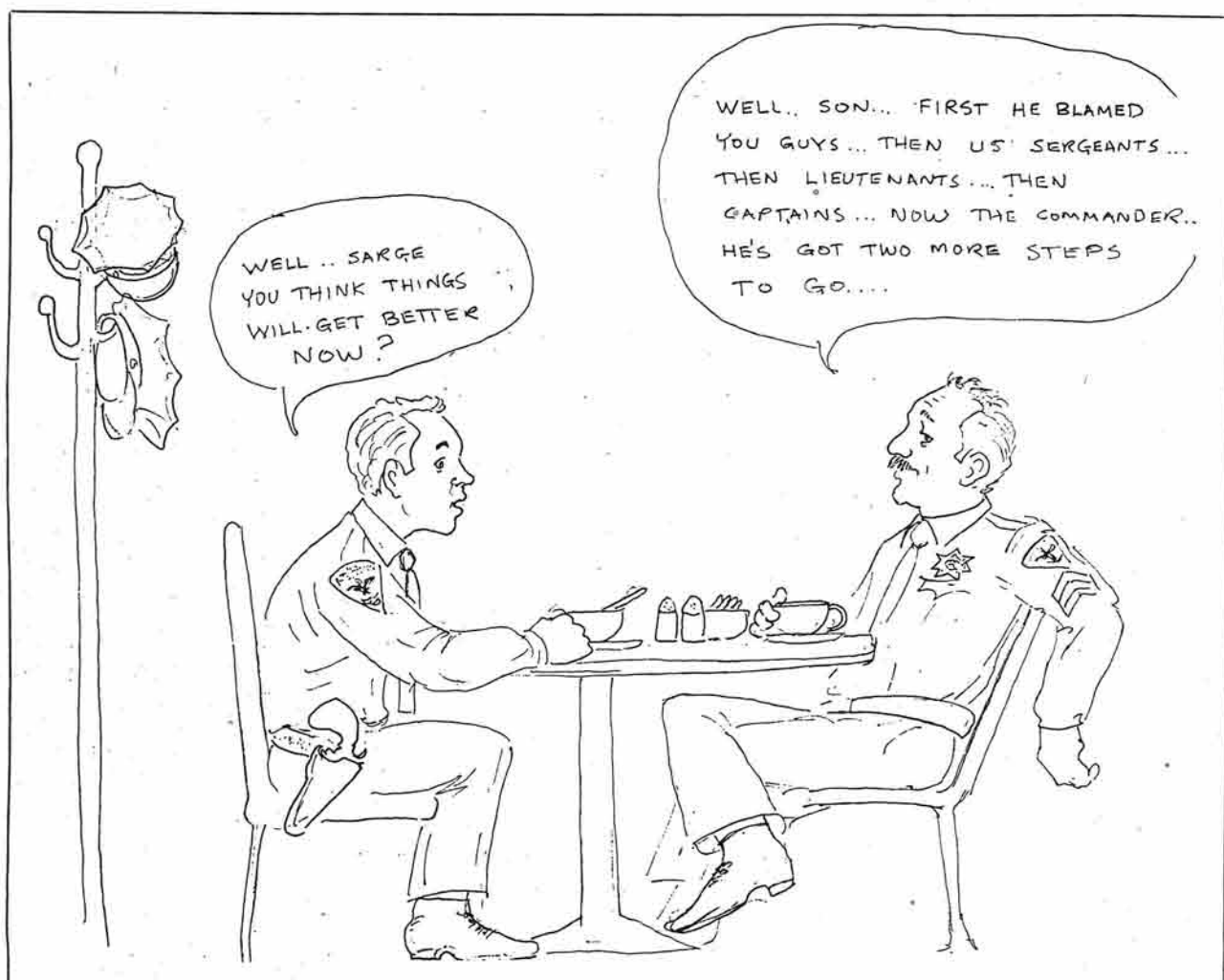
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FACULTY:

Patrick T. McGinnis, Homicide, Wash. D.C. Metro P.D. (19 yr. veteran; assisted FBI with Hinkley crime scene & trained FBI crime scene units for Olympics); **Dr. Hal Fillingmer**, Asst. Medical Examiner, Philadelphia (25 yrs. experience; his presentation a must for any homicide investigator); **William T. Peters**, 30 yr. veteran (FBI & N.M. L.E. Academy, retired; taught psychological profiling at Behavioral Sciences Unit, Quantico, Va.) and **James Allison**, Asst. U.S. Atty., Dist. of Colorado (former Chief Deputy D.A., Denver; 14 yr. career prosecutor).

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TO LEASE ?

(photo and story by Don Woolard.)

After year of service, Herb's Uniforms is no longer in business at the Geary Street location and a "To Lease" sign hangs in the store front window. Until recently, Herb's



had held the contract at the supplier of the S.F.P.D. uniform. Phone calls were made to determine if Herb's had moved but the number has been disconnected.

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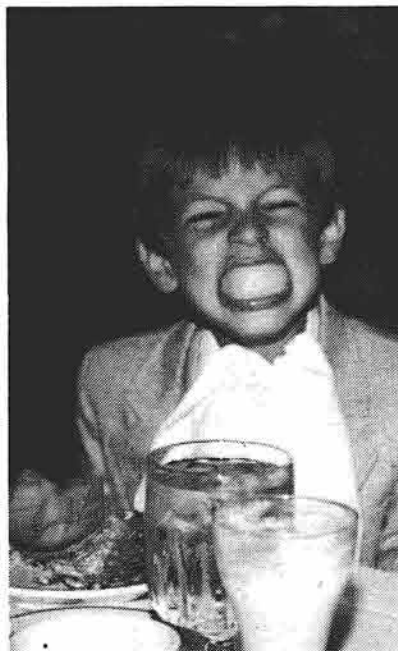
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"Public Safety Officers (Services) - FOR - Public Safety Officers"

South of Market Boys' 1



Every year the San Francisco Police Officers' Association is proud to participate with the many civic leaders who make up the S.O.M.B. in its annual Mother's Day Breakfast. This year, as every year, it has been our privilege to sponsor several tables for the ladies of Laguna Honda Hospital who are well enough to attend the event. Additionally we have provided a tour bus for their transportation and chaperoned the ladies with the help of Laguna Honda staff and volunteers.

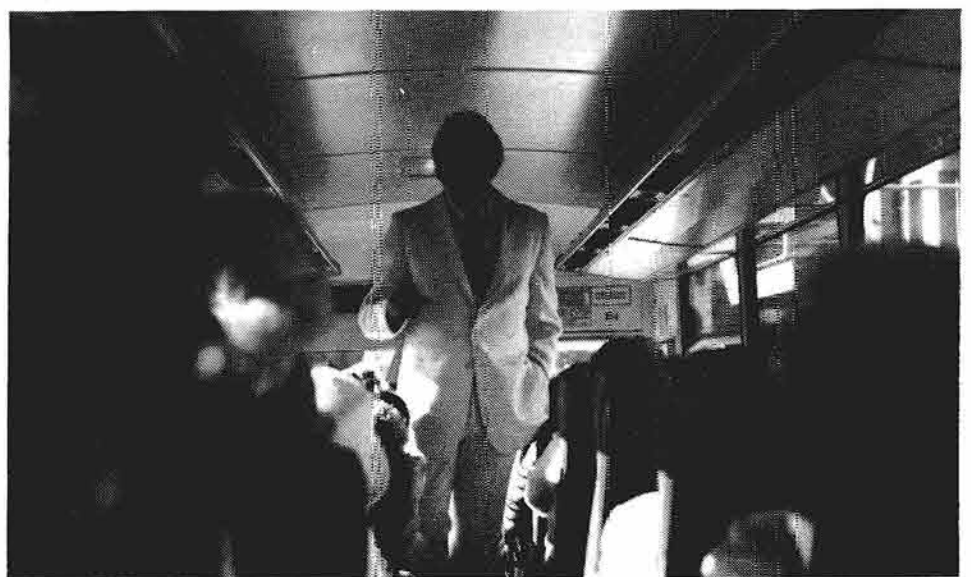


Mothers Day Breakfast



This year Don Woolard and his family accompanied me and my family to this very special event. The ladies especially enjoyed being with us and particularly our daughters being there. After the breakfast we toured the City for an hour or so and delivered our charges safe and sound, if a little tired from all the excitement, back home.

See you again next year ladies!
Pete Maloney



April 16, 1985

Board of Directors Meeting

The meeting was called to order at 1510 hours with the pledge of allegiance.

Roll call was taken. Present were Ackerson, Goldberg, Keys, Lindo, Garcia, Dempsey, Murphy, Suslow, Doherty, McAlister, Woolard, Friedlander, Sullivan, Dito, Fagan, Flippin, Cole, Linehan, Collins and Parenti. Absent, Novello, Excused, Barry.

Vice President Parenti presented a plaque to Brothers Sherman Ackerson and Vince Neeson honoring them for their heroic efforts taken on January 27, 1985. While off-duty they observed an altercation between Contra Costa Deputy Sheriff and another man who was pointing a gun at the head of the officer. Because of their quick thinking and fast reaction, Brothers Ackerson and Neeson have been credited with saving the life of the deputy. They received the second medal of valor in the history of Contra Costa County and the first to a private citizen. The P.O.A. recognizes their actions and commends them for this outstanding deed. We are proud that they are members of our Association.

VICE PRESIDENT'S REPORT

Vice President Parenti reported on the creation of the day room to be used by members of the Association who have been subpoenaed to court. The day room, located in the lower area of the P.O.A. Building, has a pool table for recreation. A television set is on the way and the nearby refrigerator is stocked with sodas and other assorted beverages.

Vice President Parenti advised the Board that the new general order governing the use of force has been modified to include the P.O.A. concerns and is now awaiting a final meeting with Deputy Chief Mullins. Barring changes, the order should be presented to the Police Commission for approval soon.

Brother Chignell updated the situation between the P.O.A. and the Office of Citizen Complaints over the hearing rules. The changes were adopted over P.O.A. objections by the Police Commission on March 28, 1985. The hearing rules changes were made after the O.C.C. staff met with representatives of the A.C.L.U. and adoption was urged by Chief Murphy. On April 5, 1985, Judge Shaw issued an order to show cause, at the request of the P.O.A., and a full hearing is set before Judge Wonder on April 24, 1985. Until this hearing, no other meeting will be held.

Vice President Parenti stated that the department has requested changes in the secondary employment general order. The major change in the order deals with a hold harmless agreement signed by the off-duty employer. This issue was sent to study for a six (6) month period by the Police Commission three (3) years ago. It is unclear as to why or how this issue appears to be a concern of the police administration.

TREASURER'S REPORT

Treasurer Collins stated that the P.O.A. operated in the red during the month of March. Balance on hand, after expenses, is \$82,692.40. M/Dempsey S/Flippin to approve the treasurer's report. Motion passed unanimously by voice vote.

SECRETARY'S REPORT

Secretary Linehan informed the Board that all papers required for submission to the state attorney general's office, regarding Seal Beach, have been filed. We expect a decision by the attorney general to be made by the end of April or beginning of May. This case has drawn interest from many areas of the state and will set precedence for many years to come.

REPORT OF THE COMMITTEES

Federal Litigation: Chair John Willet stated that the P.O.A. has contacted three (3) individuals who presided over the oral interviews for the current Q-35/Q-50 examination, and are now taking depositions in preparation for the hearings set for April 24th, 25th and 26th. The hearing will decide if the rights of individuals have been violated when Judge Peckham ruled that the city could change the original weightings to 0-0-100. The hearing will be held at the Federal Building in Judge Peckham's court.

Brother Sullivan also advised that there does not appear to be any interest by the other parties of the consent decree on the compromise proposal presented by the P.O.A. which was approved by the voting candidates.

Q-60 Test: Brother Sullivan stated that no action has yet been taken by the Public Advocates on the current Q-60 examination. Should they desire to challenge that test, their deadline is Wednesday, April 17, 1985, 5 p.m.

Sports: Chair Brother Joe Mollo presented the status of the Sports Committee to the Board. Brother Mollo is con-

cerned about the evenness in supporting members of the Association in sporting activities and when they purchase their supplies.

M/Collins S/Linehan to allow the Chair of the Sports Committee to choose the vendor for the purchasing of athletic supplies and that a cap of two hundred dollars (\$200.00) per individual be placed on sponsorship by the Sports Committee. Motion passed unanimously.

Legislative: Secretary Linehan state that P.O.A. will be meeting with other city employee groups to discuss possible charter amendments for the November 1985 ballot. Mr. Richard Schlackman and Mark Rosenstein presented the poll results to the Board with their opinion as to which issue had the best chance of approval for upcoming elections. They stated that additional information is needed and will report back to the Board at a later date.

Welfare: Brother Mike Hebel advised that during the month of May, members of the Health Service System will be allowed to change plans, add drop or add dependents to the system.

Brother Hebel noted a decision in the Fair Labor Standards Act and discussed its potential affects upon the P.O.A.

Building: Brother Gale Wright presented a proposal to renovate the P.O.A. Building. After discussion, the Board requested two (2) additional bids for the review.

C.O.P.S.: Director Tom Flippin discussed the plan to send interested Board members to Sacramento to observe the legislative process and to meet several members of San Francisco's legislative delegation to the State Capitol.

Old Business: The secretary updated the Board on the membership drive and advised that a full listing of P.O.A. members and non-members assigned to the station or detail

will be available the first week in May.

Director Mike Dempsey stated that he has met with Captain Brush about the P.O.A. concerns of a possible blood test proposed by the department. After the concerns had been met, M/Lineham S/Flippin to urge P.O.A. member to participate in the blood testing program as outlined inclusive of the P.O.A. concerns. Motion passed, sixteen (16) yes and one (1) no, Woolard.

New Business: Director Friedlander presented plans for a P.O.A. Dinner Dance to be held this spring. M/Collins S/Goldberg to support the concept of a P.O.A. Dinner Dance to be held May 31, 1985 with a P.O.A. subsidy not to exceed \$10,000. Motion passed ten (10) yes and seven (7) nos, Ackerson, Keys, Lindo, Dempsey, Doherty, Sullivan and Dito with one (1) abstention, Cole.

M/Dempsey S/Dito to expend \$50.00 to Brother Ballentine and Director Novello to represent the P.O.A. in Chili Cook-Off to be held on May 5, 1985 as a charity fund raiser. Motion passed unanimously.

Motion to adjourn at 1815 hours.

Daniel J. Lineham
Secretary

April 24, 1985

Board of Directors
Special Meeting

President Barry opened the meeting with the pledge of allegiance at 1415 hours. Roll call was taken with twenty (20) members present: Ackerson, Goldberg, Keys, Lindo, Garcia, Novello, Dempsey, Murphy, Suslow, Doherty, Woolard, Friedlander, Sullivan, Dito, Fagan, Flippin, Linehan, Collins Parenti and Barry. One (1) absent:

continued on page 19

Payroll/Personnel
Statements

NEW VACATION ORDINANCE

A new vacation ordinance was recently passed by the mayor and board of supervisors. Under the new ordinance, vacation is **accrued and awarded each pay period**, just as sick leave is now awarded. The award is still based on hours of vacation-eligible service, but now the vacation is accrued based on service in the current pay period, and is awarded and available for use in the following pay period.

VACATION PROVISIONS
THAT ARE NOT CHANGING

Vacation-eligible service is still defined as: • all paid hours (work, comp time, paid sick leave, vacation, paid overtime, etc.) • all hours you would normally work that are taken off on worker's compensation • all hours you would normally work that are taken off while receiving SDI benefits, as long as you are supplementing those benefits with paid leave.

The awards you receive when you complete the first, fifth, and 15th anniversary years are unchanged. All three are still based on service in the anniversary year just completed.

The requirement that you be employed continuously for one year before becoming eligible for any vacation award is also unchanged.

If you are a regular biweekly employee working 80 hours a pay period, you would receive an award as follows:

If you've been with the City: Your vacation award would be: 3.08 hours (80 times .0385), 1 to 5 years; 4.62 hours (80 times .0577); 6.16 hours (80 times .0770), 15 years and over.

(1) Your employee number is based on your social security number.

(2) The beginning and ending dates for the pay period

covered by this check.

(3) The date the check is issued.

(4) Your total earnings for the year, up to and including this check. During this conversation year, the total will only reflect earnings you have received through the new system. You will receive two W-2's; one for earnings paid from the old system and one for earnings paid from the new system.

(5) Current gross earnings which include regular salary, special pays and shift differential. Overtime appears on a separate check.

(6) Net pay equals gross earnings minus the deductions shown in item (12). For some employees, if hours worked were the same, this total may differ slightly from your last old system check because the new system calculates taxes on annual salary rather than on biweekly salary. The difference will probably be a few cents more or less.

(7) The number of hours for which you are being paid in this pay period. Portions of an hour are shown in decimal form (½ hour equals .5).

(8) The hourly rate of pay.

(9) Describes regular and any special pays.

(10) Your gross earnings for each type of pay earned during this pay period. The column when totaled equals item (5).

(11) This is a year-to-date total for wages paid in each pay category issued only under the new system.

(12) Your deductions both for this pay period and for the year-to-date. Year-to-date shows total deductions taken only under the new system.

Even though prior 1985 deductions are not shown, maximum total Social Security and State Disability Insurance withholding will not be exceeded.

(13) Your vacation and sick leave balances as of the end date of the pay period shown in Item (2).

Please contact your departmental payroll office if you have any questions concerning your check stub.

CITY AND COUNTY OF SAN FRANCISCO

PP BEGIN 2 PP END 2 CHECK BY 3 SERIAL NO

STATEMENT OF EARNINGS AND DEDUCTIONS

DEPT.	EMPLOYEE NUMBER	SOC. SEC. NO.	EMPLOYEE NAME	YTD GROSS	CURRENT OF	NET PAY				
HRS/UNIT	RATE	DESCRIPTION	CURRENT	YEAR-TO-DATE	DESCRIPTION	CURRENT	TO DATE	DESCRIPTION	CURRENT	TO DATE
7	8	9	10	11	12	13				

SAN FRANCISCO POLICE OFFICERS' ASSN.

BULLETIN

#85-35

April 17, 1985

TO: ASSOCIATION MEMBERS
FROM: RON PARENTI, VICE-PRESIDENT

DAY ROOM

The Association Day Room is now completed and open. The Day Room is located at the Association Office, 510 Seventh Street on the ground level in the rear of the general assembly area. The hours of operation are from 0830 hours to 1600 hours daily.

The room is equipped with a reading/rest area, pool table, stereo and soon a TV. The Day Room has its own phone number (431-3104) and this is the number that should be used by you whenever you are leaving a number where you can be reached. Reading material is needed. If you can donate any books, etc., please drop by POA.

PLEASE DO NOT USE THE
GENERAL ASSOCIATION PHONE NUMBER

SAN FRANCISCO POLICE OFFICERS' ASSN.

BULLETIN

#85-40

April 29, 1985

TO: ASSOCIATION MEMBERS
FROM: BOB BARRY, PRESIDENT

POLICE COMMISSIONER APOLOGIZES TO THE SAN FRANCISCO POLICE DEPARTMENT

Several weeks ago, Police Commissioner Jo Daly appeared at a "Premiere" showing at the Mitchell Brothers Theater. At the conclusion of the show, Commissioner Daly was quoted in the San Francisco Examiner as saying "...I actually liked it." This quote was then utilized by the Mitchell Brothers in a recent ad.

I, and other members of the Department have publicly criticized the Commissioner for her inappropriate remark. Last evening, Commissioner Daly telephoned me at home and conveyed her regret and apology to me and to the members of our Department. The text of that apology is as follows:

To: All Members of the San Francisco Police Department

I sincerely regret the unauthorized use of my name in a recent advertisement.

Considering my position as a public official, my remark was inappropriate and inopportune. I would never purposely make any statement which could, in anyway, cause embarrassment to the City's Administration or reflect discredit upon the San Francisco Police Department.

While I regret that this incident occurred, I accept total responsibility. A difficult lesson has been learned.

Most Sincerely,
Jo Daly

Police Commissioner

The letter of apology will be published in the San Francisco Examiner.

On behalf of the Police Officers' Association, I certainly appreciate Commissioner Daly's apology.

Mission Rock

817 China Basin St.
San Francisco, CA. 94107
621-5538

SAN FRANCISCO POLICE OFFICERS' ASSN

BULLETIN

#85-41

TO: ASSOCIATION MEMBERS
FROM: BOB BARRY, PRESIDENT

POA COURT VICTORY ON OCC RULES

After weeks of negotiations on the Commissioner's proposed OCC Rules which ended in Impasse, the POA sued the City declaring that many of the proposed rules were illegal.

On Friday, April 26, 1985, Superior Court Judge Roy Wonder ruled in favor of the POA on at least two (2) major points:

1) The officer under investigation is entitled to full Discovery of the Investigative file prior to the Hearing; The OCC Director wanted to deny officers this material.
2) The request of a Hearing by the Member or the complaining Citizen shall result in a hearing.

The OCC Director wanted Sole authority in determining whether a hearing would be held.

The full decision will be published by the Court today.

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ATTENTION

SFPD members who were contacted by an insurance agent for All Government Employee's League between 1980-1982 and gave personal information in preparation to obtain Life/Disability Insurance should be aware several members are now finding unauthorized applications for Life/Disability Insurance were issued in their name. Premiums were deducted and sent to All Government Employee's League administrator of Largo, Fla. The companies involved so far are Kentucky Central Life Insurance Co. & The Reliable Life Insurance Co, Webster Grove, Missouri.

Several members have contacted the Fraud Detail and D.A.'s Office.

This type of activity will corrected by our new payroll deduction statement form explaining where each deduction is going. More to follow.

Greater Bay Insurance Co.
Mike Brady Co F.
Jim Neubert

Los Panchos

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P05/85



Chief Protests Gross Inaccuracies

April 11, 1985

Mr. Richard M. Smith
Editor-in-Chief
Newsweek Magazine
444 Madison Avenue
New York, NY 10022

Dear Mr. Smith:

As Chief of Police of the San Francisco Police Department I strongly object to, and in fact protest the gross, and apparently calculated, inaccuracies in the April 9, 1985 article of your correspondent Ms. Pamela Abramson. I say calculated because the article, entitled "San Francisco's Keystone Cops," was written after a one hour interview with me on Thursday, April 4, 1985.

In the interview I carefully and in great detail outlined the true events which occurred during the incidents she reported. Upon publication of the article, Ms. Abramson had occasion to contact my Public Affairs Office. The public affairs officer asked Ms. Abramson where she had gotten the information upon which she wrote of the E.R. Taylor incident. Ms. Abramson replied that she had based the account on "local clippings." I cannot understand why a professional journalist would utilize inaccurate information, especially after having a personal interview where she was given the facts.

Ms. Abramson leads her piece by stating:

"It is a typical Wednesday afternoon at the E.R. Taylor Elementary School in San Francisco — until 1:30 p.m., that is, when two uniformed officers ran into a fifth-grade classroom carrying rifles. They ordered the teacher and 33 students out of the building and onto the playground, only later explaining that they were training for a day a group of children might be held hostage. The invasion left teachers startled, parents angry and children crying. Said one youngster; 'I thought they were going to kill me.'"

The account of the E.R. Taylor elementary school incident as printed in your magazine is not accurate. Ms. Abramson knew of the inaccuracies prior to the publication of this article. In my personal interview with her it was corroborated that:

1. Two officers had gone to the E.R. Taylor school and spoke with the principal, Virginia Gordon. The officers requested the use of a classroom for a training

exercise that was taking place in an abandoned school which is leased by us and is across the street from E.R. Taylor School.

2. Mrs. Gordon escorted the two officers to the fifth-grade classroom. She had the officers remain in the hallway and Mrs. Gordon entered the classroom and asked the teacher and the students to continue their class in the school library while the officers used the classroom for some training.

3. The students calmly filed from the room past the officers in the hallway. The officers used the classroom for approximately 20 minutes until the exercise was concluded. The officers then returned to the principal's office, thanked her for the use of the room, and left the grounds of the E.R. Taylor School.

4. There was a minor commotion on the campus as the officers were leaving, but it was that of curiosity and not of fear.

It is for the reason that I must express my deepest disappointment at the treatment afforded by department by your publication. Ms. Abramson's deliberate oversight of the true events of the E.R. Taylor School tarnished the reputation of the San Francisco Police Department in the eyes of the entire United States.

In another part of the article Ms. Abramson recounts the arrest of "Porno Queen, Marilyn Chambers" and Ms. Chamber's allegation that police officers had, among other things, stood in line to have their picture taken with her while she was at the police station. Ms. Abramson might have mentioned as a fair, or at least objective reporter, that after an exhaustive independent investigation which was made by the Office of Citizen Complaints which is the civilian review board for the San Francisco Police Commission, the officers were exonerated of any wrongdoing.

Another situation included in the article of Ms. Abramson had to do with a police raid on a "trendy bar." Ms. Abramson states in part, "Sex and drug charges against the owner and drug charges against one patron were dropped after a police investigation concluded that the officers had acted improperly." Ms. Abramson's conclusion is

absolutely without basis in fact! Specifically, there was an investigation made by two organizations; neither concluded that the San Francisco Police Department officers acted "improperly." One of the investigations was painstakingly conducted by the San Francisco District Attorney's Office. This was to determine if any officers committed any criminal violation during the service of the arrest warrant at the "trendy bar." The written conclusion of this investigation was that, "...there is no evidence of criminal violations." The other investigation, again, one conducted outside my jurisdiction and control, was made by the Police Commission's Civilian Review Body, the Office of Citizen Complaints. The report of their conclusions to the Police Commission exonerated the officers and only recommended some procedural changes. Ms. Abramson had all this correct and corroborated information available to her but, for whatever reason, it did not appear in the article.

I could go on about the factual inaccuracies in the article in the portion which describes the arrest on a warrant of columnist Warren Hinckle, and other aspects of the piece, but I think it is best to stop that approach at this point and try to explain what I believe is most disturbing to me.

As a public official, I have always believed it was my responsibility to address openly any question regarding the performance of my department and the individual personnel in it. It is also my belief that it is the responsibility of a professional journalist to determine the facts surrounding a given incident independently to the best of their ability and to report the incident based upon the best available information. This, unfortunately, was not the case in the article by Ms. Abramson. I am extremely disappointed that a publication of the stature of Newsweek with its national credibility would permit an article, apparently substantially based on other newsclippings rather than independent research, to be printed. In so doing, some 1980 sworn men and women police officers were allowed to be characterized as "Keystone Cops" as the

result of the actions of, at most, some 30 officers who acted less than judiciously in these circumstances.

I sincerely hope that you will look into these inaccuracies I have pointed out. When you have assured yourself I am providing the true, factual information on these incidents, I ask that the article or Ms. Abramson be corrected and replaced by the true facts. Only then will the article represent the efforts of a professional journalist.

If you have any questions about any portion of this letter I would welcome a telephone call from you so we can discuss them.

Sincerely yours,
Cornelius P. Murphy
Chief of Police

And A POA With Heart

Dear Editor:

We've written you this letter so that others may know the appreciation we feel for the association and **Bob Barry**.

Recently we were involved in what we considered to be a trivial matter that was very innocent on our part. But due to the present climate it was blown out of proportion and the next thing you know my partner and I were looking at a day off without pay. We immediately went to the P.O.A. and **Bob Barry**. He immediately got involved, started to investigate, and put together the evidence necessary for our defense.

He (Bob Barry) was accessible to any questions or concerns that my partner or I might have had. He took our case with him on vacation and even conducted interviews from Idaho. Not many people would think of bringing work home let alone on vacation.

He then made an accurate presentation before the Chief who looked at it fairly. He Major changes were then dropped.

In today's world it's heartwarming to know that we have an Association and men like **Bob Barry** to turn to.

Sincerely
Dan McDonagh
Rich Van Koll
Mission Station

We're Well Represented In A Tough Spot

To: Bob Barry & Paul Chignell

Recently you were both interviewed on KNBR's Joel Spivak Radio Talk Show.

Mr. Spivak directed numerous questions at both of you. Almost all of the questions were "touchy" ones and extremely difficult to answer.

I just want to commend the both of you on how professional and honest you answered these questions. Most questions stemmed from recent police incidents in which the press got a hold of. You told the truth about each and every incident especially the ones that were falsely and maliciously reported.

You both did a great job!

It's of utmost importance that the citizens of San Francisco realize that the S.F. Police Dept. is not hiding anything and I think you both got this important point across.

Sincerely
Officer Bob Del Torre
Tactical Division

Thanks

February 26, 1985
Mr. Paul Chignell

Dear Paul,

I was pleased to read that you were recently honored by the California Organization of Police and Sheriffs for your contributions as President of COPS during 1983 and 1984, and I want to send you my congratulations.

May you enjoy continued success in the years to come. Whenever I may be of assistance, please call upon me.

Cordially,
Milton Marks

Exception Taken

Editor
San Francisco
Chronicle
901 Mission St.
San Francisco, Ca. 94103

Dear Editor:

I take great exception to **Warren Hinckles** article which referred to a "pogrom against Chinese American officers." Mr. Hinckle also mentions the Federal Consent Decree which mandates the hiring of minority officers. If he did his own homework and wasn't so intent on his own little "pogrom" against the police departments he would see that he has printed it patently untrue. The department has recruited, trained, and successfully passed through the Field Training and Evaluation (FTO) program a great many officers of Asian-American decent who are proud examples of both their Asian background and their own abilities. One example comes to mind, **Off. Nelson Lum**, of Central Station. Off. Lum and I worked as partners and are now both members of the S.F.P.D. Specialist Team and instructors in the Police Academy. Off. Lum is also a field training officer. He, and many others like him, are intelligent, competent, have no language problems and are a credit to both the city of San Francisco and the police department.

What Mr. Hinckle and others of his ilk are doing is attempting to politically patronize the Asian-American community by attempting to force the department into hiring incompetent minorities to fill a "goal" (read that quota) when the department cannot recruit the more competent Asian-Americans. And who can blame the more competent ones for choosing another department. This department is fast becoming the laughing stock of the entire country.

No one in the department is opposed to hiring minorities. But, just

because a person of minority decent applies for the job doesn't mean (he) (she) is qualified for it. The FTO program exists to insure that all officers on duty protecting our city are competent. The FTO program may have recommended the removal of some unqualified Asian trainees, but it has also passed on to the Patrol division many more who are extremely successful and, above all, competent.

Sincerely yours,
Larry P. Barsetti
Police Officer #175
San Francisco
Police Department
841 Ellis St.
(Northern Station)

Reaction to Cmdr. Ray's Demotion "ANOTHER BOO FOR THE CHIEF"

Dear Editor:

This letter is in response to Police Chief Con Murphy's removal of Commander Raymond Canepa.

As the sun was brightly shining over San Francisco, a black cloud was hanging over The Hall of Justice. One of San Francisco's finest policeman was rained upon.

Ray Canepa who devoted 31 years to the department and the citizens of San Francisco was abruptly removed. How could this happen to a man who cares so deeply for the city and its people.

It is apparent that there are weaknesses in the department. Is Murphys removal of one of the most capable policemen the answer to strengthening the department? NO!!

Yet, Murphy is sure he has made the right decision. Too bad he doesn't realize he has cut off his right arm.

Murphy says, "I simply have to put the right people in the right job." I feel it is time Mayor Feinstein appoints the right man as Police Chief. One that will give the citizens dedication and energy as Ray Canepa once devoted to them.

Rays retirement is the city's loss, but the San Francisco Giants gain.

Nina Marota
62 Laura Lane
Fairfax, CA 94930

Thanks

Thank you for the lovely plant.

Russ Dickey

Thanks

April 29, 1985

Dear Paul,

I want to thank the Association and you for the generous contribution to our fundraising event. Henry Fiedlander and I agree that a greeting to LCA from the Association would be the appropriate message for the program.

Thanks again for responding to my "Appeal."

Jean Terheyden
Little Children's Aid
Junior Auxiliary
50 Oak St.

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THE SET UP: ANOTHER OUTSIDER

EDITOR'S NOTE:

In the April, 1985 issue of the San Francisco Policeman, our Opinion Correspondent, Mike Hebel, had a front page article entitled "The Setup: Another Outsider". Due to an unfortunate oversight, part of Mike's original article, did not appear in that issue. The original article is now printed below. The missed portion is in bold print.

THE EDITOR

By Mike Hebel
Opinion Correspondent

In 1911 San Francisco Mayor Patrick McCarthy appointed Pacific Gas & Electric Company executive David A. White to the position of Chief of Police. White served from 1911 until his death in 1920. In 1976 Mayor George Moscone appointed San Francisco undersheriff Charles R. Gain as Chief of Police. Gain served until 1980 having been discredited by the administrative mishandling of violent demonstrations following the jury verdict in the Dan White trial. In the 20th Century all other chiefs have come from within the Police Department.

Will the same Mayor who fired Charles Gain appoint the third outside Chief of Police?
THE STING

The print and picture media have painted the Police Department as operating from crisis to crisis and scandal to scandal. By any objective standard the San Francisco Chronicle is after Chief Cornelius Murphy's head. To be delivered to whom?

The Chronicle and to a lesser extent the Examiner regurgitate ad nauseum the Marilyn Chambers arrest at the local Temple of Culture O'Farrell Theater, the informal FTO party which resulted in the Rathskellar Restaurant recruit officer sex scandal, the arrest of journalist Warren Hinckle for outstanding warrants, alleged computer spying on the City's Public Defender Jeff Brown, the Lord Jim's Fern Bar invasion by the Vice Squad, and the use of a neighborhood classroom for a police training exercise. These six (6) events, all laid before the office of the Chief of Police, are being manipulated in the most outrageous manner to portray the San Francisco police as "keystone cops" par excellence.

But the reality tells another tale. A story of professional handling of thousands of citizen calls for service; a story of courteous, but firm handling of over 300 demonstrations in the last year; a story of dedicated people routinely performing in a dangerous and stressful occupation. This story will be told and will eventually prevail due to the inherent common sense of the public observing and receiving police service.

Mayor Dianne Feinstein has dispatched six (6) of her Criminal Justice staff members to the streets to observe, first hand, police performance. What a refreshing change of events! Now the Mayor can respond to the direct observations of her staff rather than to news media distortion.

BASTA, BASTA

Enough! The time has arrived to pull ourselves together and prove capable of dealing with problems which have been openly discussed — the lack of a promotional process, too many police recruits absorbed in 5 years, the lack of vehicular equipment, ancient police facilities, the lack of a career incentive program, excessive citizen complaints, and an ineffective disciplinary machinery.

Do we need, as Supervisor Richard Hongisto suggests, an outside management consultant hired to evaluate the Department? 1971 saw a report of a prominent Citizens Committee. 1977 saw a management report commissioned by the prestigious California Commission on Peace Officers Standards and Training. Who's left? I suppose the Board of Supervisors could hire the Commission on Accreditation for Law Enforcement Agencies, located in Washington, D.C., to review the internal operations of the Police Department.

As suggested by Supervisor Harry Britt, should the

present five (5) police commissioners be fired and be replaced by a "blue ribbon" body that would run the Police Department? Supervisor, the present Police Commission deserves better treatment by your office!

THE CANDIDATES

Can Chief Murphy survive the persistent, massive media onslaught of the San Francisco Police Department? the question is legitimately raised as to whether and why the path is being cleared for the chief executive replacement?

The name of Joe McNamara emerges. he is the present San Jose police chief, he is a former New York City police captain and a Harvard University Ph.D. in government studies. Police Commissioner Alfred Nelder's name is frequently mentioned; he is both a former San Francisco police chief and member of the Board of Supervisors. Deputy Mayor Rotea Gilford has been discussed; he is a veteran police inspector on leave of absence since May, 1978 serving as Deputy Mayor for Criminal Justice.

One of his jobs as chief was not to leave behind a bench that cannot play the game. Chief Murphy has developed one of the best benches in the police service business. The bench is peopled by Deputy Chiefs Eimil, Lordan and Trueb; Commanders Canepa, D'Arcy and Klapp; and Captains Casey, Frank and Jack Jordan, and Macia.

REAL PROBLEMS REMAIN

A change of the head leaves the same body existent.

From 1979 to 1983 over 1,000 new officers entered the Police Department as it expanded and as experienced officers retired. Given that it takes five (5) years to produce a fully capable and functioning police officer, the sheer numbers of newcomers postulates the fundamental problem. The problem is not without redemption. In a few short years San Francisco will have a young, seasoned, experienced, and maturing patrol force. However, while the maturing process is occurring, energies must be spent to train, develop, direct, and monitor this young force.

Twelve (12) years to wait for a lieutenant's examination; 7 years to wait for a sergeant/assistant inspector's exam; 4 years to wait for a captain's promotional. And then? A "public interest" law firm insisting on quota appointments and attacking the examination process because the results were wrong. Internal pressures due to the competitiveness of these desirable, and limited promotional slots, exacerbated by long delays resulting in bickering, mistrust, and dejection. This inexcusable promotional log jam must be broken to free up the creative energies and talents of the Department's future leaders and managers.

Since 1972 the patrol force has awaited the long promised career development program which included additional training, additional responsibility, rotation of assignments, and additional compensation. It must be clearly recognized that most officers will not promote (due to the limited number of jobs) and most officers will spend their working career in the patrol force. To enhance patrol work, a visionary and progressive career development program calls for existence.

In 1976 a Charter amendment was passed creating a second and vastly inferior retirement/disability plan for officers hired after November, 1976. Now officers wonder why their spouses and families will receive lesser benefits if the officer is killed in the line of duty. While talk of pension plans is currently unfashionable, a programmed pension improvement plan must be developed to retain these officers.

The current state of the patrol force vehicle fleet is deplorable. The amount of time necessary to have minor repairs of this fleet occur leaves much to be desired. A torch must be set under the City's corporation yard to get the patrol force vehicle fleet ready for the streets. Too

much time is required for minor repairs. Mayor Dianne Feinstein has set clear MBO objectives for response time. These objectives cannot be met unless radio cars are available for patrol.

In 1989 the Consent Decree terminates. To prevent its reimposition, steps must now be taken to ensure equal opportunity in hiring and promoting. The testing procedure must continue to be content valid and job related, capable of withstanding judicial review. The Department must meet its commitment to recruit the most capable of all races, sexes and cultural origins. The Consent Decree, while helpful at the entry level, has proven its usefulness ends there.

The Department's capital improvement budget needs to find priority among City budget red-liners. Police facilities, especially Northern and Potrero Stations, need attention; while the two (2) mentioned stations need complete repositioning and new buildings. No successful business operation would consider the present Northern and Potrero Stations to be suitable for facilities for accomplishing its objectives. Northern is a converted emergency medical care facility. All the older facilities (Park, Richmond, Ingleside, and Taraval) could use internal renovation.

Chief Murphy needs to retain his head. The focus needs to remain on the Police Department. But please let's put away the ax and change the lens.

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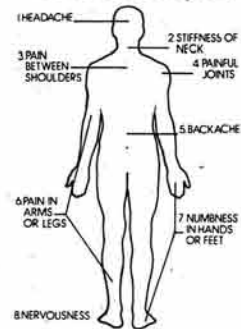
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Driver crackdown sought

By Robin Evans

One minute you're driving. The next you're not.

It will be just as fast as that. If you're driving in San Francisco without a valid license and you're stopped by the police, you'll be on foot before you can say, "But, officer...."

Driving record checks will be run on every driver stopped by members of the Police Department's traffic detail under a special order being proposed by Sgt. Gale Wright, head of the Hit and Run Section of the Investigations Bureau.

Drivers who don't have a license or whose licenses are suspended or revoked will not be allowed back in their car, unless they're with someone who has a valid license. And to make sure these delinquent drivers don't just wait until the officer is safely around the corner before hopping back behind the wheel, their cars will be towed at the time they are cited.

Wright hopes the new order, in addition to a law going into effect in July requiring drivers be able to show proof of insurance, will weed out illegal and irresponsible drivers.

Illegal drivers have been having a field day. Many continue to drive on suspended or revoked licenses. Often, they don't have insurance.

Last year, the Department of Motor Vehicles (DMV) revoked 32,200 licenses, suspended 639,000 and put 110,000 drivers on probation. There are nearly 17 million drivers in California.

In San Francisco last year, 2,200 of the 6,400 drivers cited for having no license in their possession had had their licenses suspended. There are nearly half a million licensed drivers in the City.

Wright estimates there are about a million and a half drivers tooling around the state who never bothered to get a license. Many are new immigrants who don't know the language or the laws, he said. But more often, he said, they are those for whom "just getting a car meets all their personal requirements."

The sheer number of illegal drivers makes it difficult to keep up with them, and to keep them off the road.

From 1973 to 1980, San Francisco police averaged about 40 stops a day that involved drivers with no licenses. About five or six had their licenses revoked, said Wright. In 1980, when Police Chief Cornelius Murphy doubled the number of traffic cops on motorcycle, the no-license citations went up to about 100 a day. About 5 percent turned out to be suspended or revoked.

But many illegal drivers have slipped through the cracks since police "frankly don't do that many driver checks" on people with apparently valid licenses, said Wright.

When they do, they still might not get the driver off the road. If a record check shows a driver's license has been suspended, the officer can issue a notice to appear in court — in 30 days. But he'll usually do that only if he has proof that the driver actually received a suspension notice.

And in general, courts accept only verbal notice as proof, said Wright. Verbal notices may come from court or the DMV, probation or police officers. But most notices are written, mailed to drivers by the DMV.

So, if a notice has been mailed, even if it's long past the 10-day mailing period allowance, officers generally issue a verbal notice, which does not require a court appearance.

If they choose, drivers can ignore the verbal notice and keep driving until they are stopped for the next moving violation. Then they'll get a citation that requires them to appear in court in 40 days. Of the 2,200 drivers found delinquent in traffic stops last year, 800 had already received verbal notices not to drive.

Suspensions and revocations are issued for a variety of reasons: drunk driving, failure to appear in court, negligent driving, no insurance, etc.

Although police have had the authority under state law enacted last year to tow the cars of illegal drivers, Wright said the law has not been used.

He is hoping his new order, which needs approval of the Police Commission, will make better use of the law and narrow the gap between driving violations and punishment.

He also anticipates that the order will reduce the average 7,200 hit-and-run accidents reported in San Francisco each year, a large portion of which are committed by these illegal drivers.

The tow program appears to be having an impact in other areas, said George Ingraham, traffic investigations officer for the San Jose Police Department.

Hit-and-run accidents are down by a third in San Diego and Long Beach and appear to be dropping off in San Jose, Ingraham said. Citations for suspensions and revocations are also down.

He credits the tow program. It was instituted four months ago in San Jose, where Ingraham estimates drivers operating with suspended, revoked or no licenses comprise about half the city's population and up to 70 percent of those stopped for traffic violations.

"It's scary. That's why insurance rates are so crazy," he said.

The situation came to a head there when judges became irate over a man driving on a suspended license with 74 prior driving convictions, said Ingraham. "He'd be assigned a court date and he wouldn't show up."

Under the tow program, if you want your car back,

you've got to pay the tow and show a valid license. San Jose police have impounded 824 vehicles since January. Only a few, about 20 to 30 percent, have failed to retrieve their cars, Ingraham said.

But there will still be those who continue to get around the system — by buying insurance, for example, then cancelling it after getting a license, he said.

"It's like drunk driving.... It's going to take the outrage of the people before it changes. They're not mad enough yet," he said.

Part 2: Are hit-and-run drivers getting away with murder?

After driving around for three months on some of the loudest brakes to ever squeal to a stop in San Francisco, I galdly (well, let's say, with relief) wrote the \$300 check that made the noise go away and allowed me to stop driving in first gear, even on the mildest slopes.

How was I to know that by the next day my sleek, blue (oh, I loved that car) Toyota hatchback would be worth less than the price of the new brakes?

I rushed out the door that fateful Friday, late for a banquet I had planned to attend. Just an hour earlier my car had been parked around the corner from my door on Rhode Island Street.

But someone had moved it — and mangled it. The front end was a crumpled mess. Neighbors and policemen stood in the street. Fragments of glass twinkled in the glare of the patrol car's headlights.

No, this can't be real. But it was. A hit and run.

While I was upstairs getting ready, someone in a new black pickup truck swerved across Southern Heights. Witnesses say the truck hit my car front on, pushing it into the intersection with Rhode Island Street. The driver backed up and moved forward, as if to drive on past. But he hit the car a second time, neighbors told the police.

The driver managed to get away, driving down toward the City, the City filled with hundreds of other black pickup trucks. All the witnesses saw was a plate on the Chevrolet that read "Allen," or "Alan," no one could remember for sure.

I had no collision coverage. My uninsured motorist coverage would pay off only if the driver was found.

But there was little chance he would be.

To even pursue an investigation, the police need a complete vehicle license. One or two tag numbers don't help, said Sgt. Gale Wright, head of the Hit and Run Section of the San Francisco Police Department's Investigations Bureau.

"If you come in and saw your car was hit, you saw a dealer plate, but no license plates, but you knew it was a brand new white Toyota... well, there's got to be 100 of those in the immediate area," he said. "Even if you just missed the last number on the tag, it takes time. We can do it in heavy felony, but we can't take the same stance with a misdemeanor."

Felonies are hit and runs that involve serious bodily injury. Only 25 percent of the average 7,200 hit and run accidents reported in San Francisco each year involve bodily injury, said Wright. Not all those are felonies.

Most hit and runs are misdemeanors — there's property damage, perhaps some minor bodily injury. And when it comes to property damage, a misdemeanor is a misdemeanor, whether the hit and run totalled a \$500 Volvo with a tin can muffler system or a brand new Mercedes, explained Assistant District Attorney Clothilde Hewlett.

The District Attorney may file charges on behalf of the state, said Hewlett. For example, the DA may prosecute in a hit and run that smashes up three cars. But if it's just one car, not likely.

In misdemeanor cases, police immediately mark cases inactive if there are no leads. If there is a license plate, but no description of the driver, the police can only provide the last known owner of the culprit car for a civil action.

A license plate, a good description and a complaining witness makes for a good case, said Wright.

And descriptions must be more than "white male," "white female," to be effective, he added. "The DA has to be able to put someone behind the wheel. Most people have been led to believe that if they get the license plate number, everything will be whole again."

Surprisingly, although the police are able to get enough information to proceed with an investigation in about half the cases, only about 5 percent end up with a driver in court.

"The sad part is even when we get a good case, invariably the victim won't prosecute. He simply wants his car fixed," he said. "The reality is most people don't want to wait."

If you have collision insurance coverage, you're in good shape, providing you can afford the \$150 to \$200 deductible common to most policies. If you don't have collision, but have only uninsured motorist coverage you could be in trouble... unless your policy, like California AAA, covers property damage. Some do, some don't; some with qualifications, like finding the driver.

Insurance companies are required by law to offer uninsured motorist coverage, but drivers are not required to buy it, said David Simmons, regional representative of the Insurance Information Institute.

Up until last year, uninsured motorists involved in a

reported accident were given 30 days to get insurance. Now, their licenses can be suspended, said Simmons.

Judges seldom order restitution as part of a sentence. But Hewlett said that a criminal prosecution could possibly aid a civil prosecution.

The maximum penalty for a hit and run is a \$6,000 fine and/or up to six months in jail. Wright said that in his experience, fines are usually light and jail time often more than five days suspended.

"Most judges haven't been victims. There's not a lot of empathy for how the victim feels."

But judges do understand prior convictions. And while prosecution doesn't guarantee a victim will get his car repaired, it might push some repeat offenders off the road.

Wright advises every victim report a hit and run, no matter how minor the damage or worth of the car, even if they didn't see the car that hit them.

"A lot of witnesses see accidents, but don't stop. It might not be convenient. Later when they get to where they're going, they phone police communications," he said.

His department compares reported accidents daily with a tip sheet from police communications.

So it could pay to report that hit and run. You never know when your call might come in.

There have been 23 fatalities from hit and run accidents in San Francisco so far this year, compared to 22 homicides, said Inspector Dave Rodrigues.

Most of the cases have been solved. But investigators are still seeking information in the deaths of four people killed by hit and run drivers. If you have any information, about the following accidents, call 553-1641.

Marc Yim, 32, died about a week after surgery for injuries he received in an accident at 1:30 a.m. Saturday, March 23, said Inspector David Rodrigues. Yim's Fiat X19 was hit at the intersection of Portola and Santa Clara Avenues by a 1975 Green Mercury station wagon.

The San Francisco Fire Department had to use the "jaws of life" to remove Yim from the wreckage of the Fiat.

Police got a license plate number on the Mercury and were able to trace the car's owner. He is charged with vehicular manslaughter, felony hit and run and drunk driving. Rodrigues said the man was picked up within an hour of the accident and give a breathalyzer test.

Physical evidence puts the defendant at the scene of the accident, but the case is still just circumstantial, said Rodriguez. Police are still looking for witnesses to the accident.

It was the night of the second Prince Concert and the roads around the Cow Palace were starting to fill with traffic. At 6:25 p.m. that Sunday, March 5, Loi Chan, 75, was walking in the intersection of Geneva and Prague Avenues. He was hit by a car and killed.

The driver of the car that hit him stopped and told the ambulance steward he was responsible, said Rodrigues. But after the ambulance left, so did the driver.

Police are looking for a black male, clean shaven, about 6 feet tall, 175 lbs. with a short afro and dressed neatly, but casually.

"Our theory is that the steward was dressed so much like a police officer that, when the ambulance left he thought he was off the hook. Unfortunately, no one asked for his name," said Rodriguez.

The Department's secret witness program, where witnesses can collect money for information without being identified, is offered \$1,000 for information that leads to conviction in this case.

The driver involved in the accident that killed 21-year-old Marcus Braud at 11:15 p.m. Saturday, Feb 16 tried to do the right thing, but "got scared," guessed Inspector Patrick O'Shea.

Braud, driving a motorcycle, was heading west on Silver Avenue when he ran into the side of what witnesses describe as a small, white late '70s Toyota-type vehicle, said O'Shea.

The driver of the car was either making a U-turn or backing out of a driveway when Braud hit. Braud was thrown from his motorcycle. He landed on a fire hydrant.

Witnesses getting off a passing bus said the driver of the car got out and shook the victim, asking if he was okay. After a few minutes he left.

"It took the witnesses by surprise. No one got a tag number," said O'Shea.

An elderly woman, May Chan, will be a long time recovering from the accident that killed her friend, Kiet Luong, 29, Wednesday, February 13, said Inspector Robert Cardinale.

Chan and Luong were walking across the intersection of Clay and Taylor in Chinatown when a small white car came barreling down the steep hill on Clay. Both the women were hit. Luong was killed. Chan was released just last week from the hospital. She is still recuperating from a shattered pelvis, said Cardinale.

The only thing that is known about the car is that it had California tags, perhaps a smashed left front windshield and black moulding along the side of the body.

Cardinale said witnesses saw the car continue east on Clay after the accident, then turn right on Sproul Lane.

(Reprinted from the San Francisco Progress, May 3, 1985)

Special Meeting

continued from page 14

McAlister and one (1) excused: Cole.

The special meeting was called due to possible offers of compromise by the Consent Decree and Public Advocates in regards to the sergeant/assistant inspectors examinations. President Barry, Vice President Parenti and P.O.A. Attorney Ralph Saltman presented background information as to the reason why the Board of Directors convened.

During the discussion it was discovered that the purported compromise plan presented by the Consent Decree was no different than the plan submitted by Ray Wong several months ago. This plan was rejected by the Board of Directors due to its inherent unfairness to all Q-50/Q-35 candidates. This plan was not placed before the Board of Directors for decision for this reason.

The compromised plan offered by the Public Advocates was undefined due to a lack of a written document. Thus, the Board of Directors was unable to hold an informed hearing. President Barry directed Ralph Saltman to draft a letter advising Judge Peckham of the lack of good faith on the part of the Consent Decree and the Public Advocates in their failure to present any compromise plans for review.

Motion adjourn at 1515 hours.

Respectfully submitted,
Daniel J. Linehan
Secretary

May 21, 1985

Board of Directors Meeting

The meeting was called to order with the pledge of allegiance at 1515 hours.

Roll call was taken Present were Ackerson, Goldberg, Keys, Lindo, Garcia, Novello, Dempsey, Murphy, Suslow, Doherty, McAlister, Woodward, Friedlander, Sullivan, Fagan, Cole Linehan, Collins, Parenti and Barry. Absent

Dito. Excused Flippin.

Vice President's Report

Vice President Ron Parenti stated that he has contacted the chief who advised that members of the police department who elect to work-out in the gym or at their station during their lunch time, may do so if the work-out does not exceed forty-five (45) minutes.

Vice President Parenti also stated that the weight standards under General Order B-1 may not be applied equally to all members of the department. He will investigate and report back to the Board.

Secretary's Report

Secretary Linehan distributed copies of a list he compiled of members of the police department that do not belong to the P.O.A. The Board will decide on a possible recruitment drive at a later date.

Treasurer's Report

Treasurer Collins stated that the P.O.A. has a balance on hand of \$104,504.30 after all disbursements have been made. M/Parenti S/Linehan to adopt the report of the Treasurer. Motion passed unanimously.

Report of the Committees

Sports Committee: Brother Pedro Fernandez requested that the Board of Directors reimburse him for past expenses while representing the police department in boxing competition. M/Keys S/Fagan to reimburse Brother Fernandez to the amount of \$370.00. Motion passed unanimously.

Special Guest Speaker

Mr. William Sarsfield, Chairman of the Sequoia Bancorp, a new savings and loan association, addressed the Board regarding benefits their institution would provide our members. At the end of his informative speech, it was felt by the Board that if they were able to provide additional information for our members, that it would be passed on. No official stamp of approval by the Board of Directors was given to Mr. Sarsfield or his institution.

Federal Litigation

Q-35/Q-50: P.O.A. Attorney Ralph Saltman stated that the fairness trail for Q-35/Q-50 candidates will continue later tonight and that a decision from Judge Peckham is expected in approximately two (2) weeks.

Q-60: Federal Litigation Chair John Willet stated that notice of placement on the list of the second half of the Q-60 examination is expected by the end of the week. A five (5)

day protest period will be from June 3 to June 7.

P.O.A. 40th Anniversary Dinner Dance

Brother Henry Friedlander stated that ticket sales are brisk and that if a person would buy eight (8) tickets, that a special seating arrangement could be made.

Special Guest Speaker

Retired Member William Conroy presented a package insurance policy for Public Safety Officers for off-duty protection. Additional information will follow and will be discussed at a later date.

New Business

President Barry spoke at length about the current status of the chief and his relations with the P.O.A. Discussion was long and all members were given the opportunity to voice their opinion on how to solve the many problems we now face.

A motion was made and seconded to send a letter of concern to the chief outlinging the problems and urge a spirit of cooperation to correct the issues.

A motion was made to table the previous motion. Motion passed, eleven (11) yes and nine (9) no.

A motion was made and seconded to support the following statement: The Board of Directors of the San Francisco Police Officers' Association has no confidence in Chief Murphy to effectively administrate the San Francisco Police Department. As a result of this action, we expect retaliatory measure to the Association from the chief. Motion failed eight (8) yes and twelve (12) no.

Legislative Report: Secretary Linehan distributed a package of information regarding a possible charter amendment. After discussion M/Woolard S/Sullivan to place and seek approval of a charter amendment allowing for paid educational incentives for members of the police department. Motion passed unanimously.

M/Sullivan S/Friedlander to purchase two (2) tickets (\$300.00 total) for a dinner honoring State Senate Pro Tempore David Roberti. Motion passes unanimously.

M/Sullivan S/Lindo to purchase two (2) tickets to a dinner (\$400.00 total) with the proceeds going towards the creation of the George R. Moscone Scholarship at Hastings College. Motion passed unanimously.

Motion to adjourn at 2030 hours.

Daniel J. Linehan
Secretary

USING ILLEGAL FIREWORKS IS PLAYING WITH DYNAMITE

WASHINGTON — The traditional Fourth of July is celebrated by large fireworks shows in the sky and countless backyard celebrations where local law permits. But illegal and improperly used fireworks can turn the day of enjoyment into a day of death and permanent injury for many Americans.

The Bureau of Alcohol, Tobacco and Firearms (ATF) is the federal agency charged with enforcing federal explosives laws. Under these laws, certain classes of fireworks are treated as explosives and are regulated by ATF. Common or "Class C" fireworks are not subject to ATF jurisdiction, although they are covered by state and local ordinances. Common fireworks consist of Chinese firecrackers, Roman candles, sparklers, snakes, ect. Special or "Class B" fireworks are the kind generally used in professionally produced fireworks displays and are subject to the provisions of the federal explosives laws administered by ATF.

Illegal fireworks are not firecrackers but are classified as explosive devices. Some of the common names given illegal fireworks are M-80s or ash cans; silver salutes and hammerheads; cherry bombs; M-100s; and M-250s to mention a few of them. "Illegal fireworks are not openly sold or displayed at the average fireworks establishment," said ATF Director Stephen E. Higgins. "They are clandestinely made and sold under the counter," Higgins said. "and typically they are less professionally manufactured." Due to the lack of quality control these illegally manufactured explosive devices are extremely unsafe and account for a large percentage of the accidental injuries and property damage attributed to fireworks annually.

ATF licenses explosives manufacturers and has for several years fought a running battle with clandestine manufacturers of M-80s and other illegal fireworks. From 1979 through 1984 ATF responded to 22 explosions at illegal fireworks manufacturing sites in which 28 people were killed, 54 were injured and resulted in property damage in excess of \$6 million dollars.

"The person who profits from illegal fireworks is a criminal," said Phillip C. McGuire, ATF Associate Director for Law Enforcement, "and the public should not buy their merchandise." The person who manufactures illegal fireworks faces severe criminal penalties up to a fine of

\$10,000 and a 10-year sentence.

Some highlights of 1984 investigations were:

Lansig, MI — Acting on a tip, on May 17 ATF agents confiscated 55,000 illegal M-80s and M-100s in a van. The driver, a Chicago resident, acquired the fireworks in Indiana and is suspended of working with "traffickers" in Tennessee.

Foxworth, MS — On June ATF agents arrested four people and seized more than 11,000 M-80s explosive devices located at an illegal fireworks factory.

Nashville, TN — ATF agents and state Fire Marshall investigators conducted a raid on June 28 on a fireworks stand at Pegram. They confiscated 5,000 M-80s.

Pembroke Park, FL — On June 29 ATF agents and Broward County sheriff's deputies arrested a Hallandale man and confiscated \$5,000 worth of illegal fireworks. This same individual had been arrested by Metro-Dade police in 1983 with \$30,000 worth of illegal fireworks seized.

Chattanooga, TN — Dan Lee Webb plead guilty to charges of involuntary manslaughter and the manufacturer of explosives without a license in connection with the May 27, 1983 explosion and death of 11 people at his illegal factory. Webb has provided ATF agents with information on other persons in Tennessee, Illinois, Ohio, Pennsylvania and North Carolina who are major "traffickers" in illegal fireworks.

The U.S. Consumer Product Safety Commission estimates that approximately 9,800 fireworks-related injuries occurred in 1984. According to CPSC data, most of these injuries resulted from misuse, not malfunction of the fireworks. In addition, the injuries were generally minor and involved legal fireworks. But illegal fireworks are a different story. Each year people are needlessly killed, injured or maimed for life because they took a chance with illegal fireworks.

Some tips one should be aware of when purchasing legal fireworks are:

*The name of the manufacturer and the words "Class C Common Fireworks" are required by the U.S. Department of Transportation and must be clearly visible on every fireworks item (or package for very small items). If these do not appear, the item was probably illegally manufac-

tured and should be considered unsafe.

*The Consumer Product Safety Commission requires that all fireworks show the name of the item and easy-to-read cautionary labeling and instructions for proper use.

*Fireworks with bases must have the bases securely attached and must resist tipping over. Rocket-type fireworks must have a well attached, rigid stick for proper guidance.

The American Pyrotechnics Association and the National Council on Fireworks Safety caution the fireworks user to be aware of the following danger signal:

*Fireworks that are leaking powder, or appear to be quite old, or show any signs of mishandling may fire unpredictably and should be avoided.

*Avoid any fireworks that appear to have been wet and then dried. Water affects the sensitive chemical inside. In addition, moisture can cause the composition to penetrate the paper casing or cause the fuse to deteriorate.

*A loose fuse may prevent the fireworks from igniting as it should.

*Fireworks that do not have a clearly printed manufacturers name and address and cautionary labeling should be considered illegal.

Illegal fireworks are a danger to those who purchase them because the "bootlegger" has little concern for the public's safety or product quality, only with making a profit.

ATF Director Higgins said, "one safety rule all parents should follow is not to let small children play with fireworks without adults supervision and proper safety instructions." If you have any questions on fireworks safety or legality, call your local police or fire departments, or the local ATF office. Let's make the 4th a safe holiday for all. Don't become a statistic!

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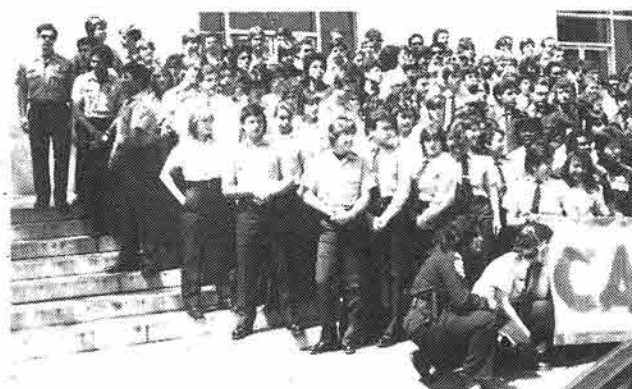
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SAN FRANCISCO, CA 94132
585-4024



For additional information
Phone PAL: 567-3215

POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Executive Director



CAL PAL CADET SEMINAR HUGE SUCCESS

The second annual CAL PAL Cadet Seminar held recently at the Hall of Justice was an unqualified success. In all, twenty-one law enforcement agencies sent representatives to this Mayor Dianne Feinstein's officially proclaimed CAL PAL LAW ENFORCEMENT CADET DAY. A total of 208 Cadets and Advisors participated in the day long



SF PAL Cadet Director Ernie Galaviz (left) with Sgt. Frank Hutchins, San Francisco Sheriffs. Galaviz was the Moderator of the Seminar.

Seminar, capped by a beautiful sunset barbecue dinner cruise on San Francisco Bay aboard the Blue and Gold Fleet vessel the Golden Bear.

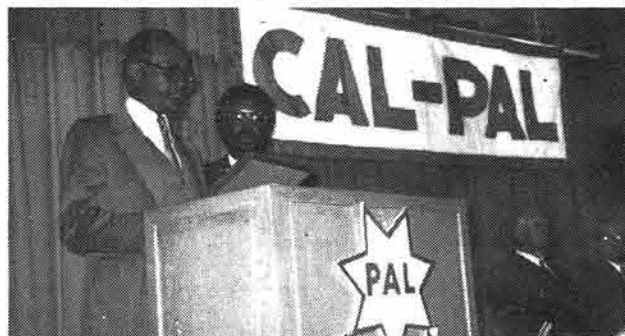
The agencies: Danville Police, Foster City Police, Martinez Police, Modesto Police, Newark Police, Pleasanton Police, Redwood City Police, Sacramento Police, San Anselmo Police, San Francisco Police, San Francisco Police (Senior Cadets), San Jose Police, San Jose State



Career Incentive Panel at the CAL PAL Seminar included: (L to R) Walt Choy, CHP, Rick Gerakos and Tim Louie, ATF, Jerry Ripley and Mary Ellen O'Toole, FBI, Kelly Waterfield, SFPD, Debbie Waterfield and Frank Hutchins, S.F. Sheriffs.

University Cadats, San Mateo Police, San Rafael Police, Santa Clara Police, Sunnyvale Public Safety, Twin Cities Police, Union City Police, Vallejo Police, and Watsonville Police.

Besides San Francisco, the largest contingents were: Sacramento Police Cadats with 16; San Jose State University with 14; Twin Cities Police with 13, and Watsonville Police with 12. Officially greeting the PAL and Explorers Cadets were: Rotea Gilford, Deputy Mayor representing Mayor Feinstein; Deputy Chief Kevin Mullen representing Chief Murphy, Officer Ed Collins (Co I), President of San Francisco PAL, Officer C.A. Robertson, Richmond PD.



Deputy Mayor Rotea Gilford shown presenting the Mayor's Proclamation to Officer C.A. Robertson, Richmond PD, Vice President of CAL PAL. The occasion was the CAL PAL LAW ENFORCEMENT CADET SEMINAR held recently. (photos by Herb Lee and Tim Jung)

representing Sgt. Phil Beltran, San Jose PAL, President of CAL PAL, Mr. Arlo Smith, District Attorney of San Francisco, Captain Maryann deSouza, representing Sheriff Mike Hennessey. Mr. Ernie Galaviz, Director of the San Francisco PAL Cadets, was again the Moderator.

Guest speakers include: Officer Larry Ryan, SFPD Academy, Mr. Bill Fazio, District Attorney's Office, and Mr. Warren Cain, YGC, representing acting Chief Probation Officer Dennis Sweeney.

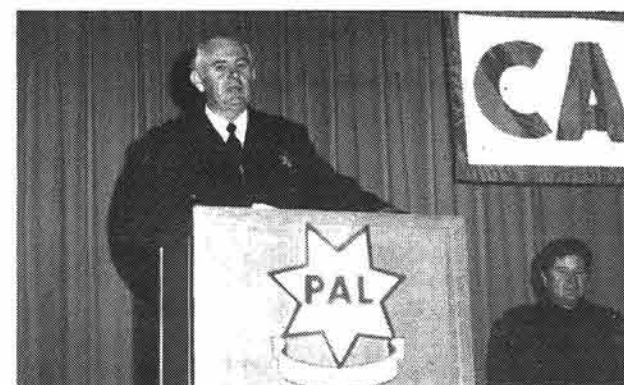
The career incentive workshop panel included representatives from the Federal Bureau of Investigations, the Alcohol, Tobacco, and Firearms Bureau, the California Highway Patrol, the San Francisco Police Department, the San Francisco District Attorney's Office, and the San Francisco Sheriff's Office.



Lt. Tim Thorsen, Acting Commanding Officer, Community Services Division, Greeting the Cal Pal Cadets.



Mr. Arlo Smith, San Francisco District Attorney addressing the Cadets. In all, more than 200 Cadets attended the Seminar representing 21 law enforcement agencies in Northern California.



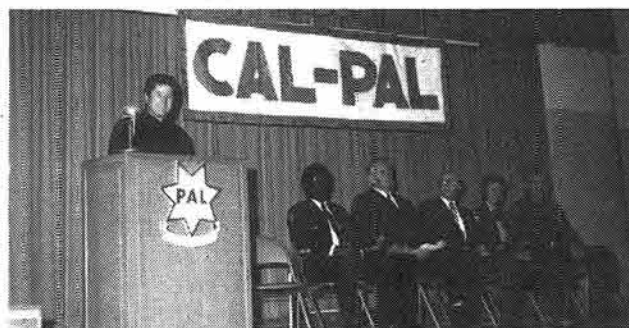
Deputy Chief Kevin Mullen representing Chief Murphy. Chief Mullen took the opportunity to thank the PAL Cadets for their voluntary services to the Department.



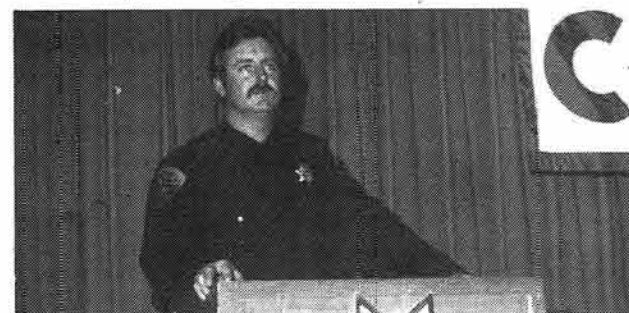
Captain Maryann deSouza, San Francisco Sheriff's Office. Captain deSouza sent Sheriff Mike Hennessey's greetings and spoke on behalf of the San Francisco Sheriff's Department



A TAC demo by PAL Cadet Sgt. Aaron Reddy (I) and David Lazar.



Officer Ed Collins, SFPD (Taraval), President Of The San Francisco PAL, sends official greetings from PAL.



One of the keynote speakers at the CAL PAL Cadet Seminar was Officer Larry Ryan who spoke on the History of Law Enforcement. Officer Ryan gave an impressive speech, as judged by comments from Cadets. Thanks again, Larry.



Mr. Warren Cain, Chief Assistant Probation Officer YGC, was one of the keynote speakers at the Seminar



CAL PAL Vice President Officer C.A. Roberston (Richmond PD) addressing the more than 200 PAL and Explorers Cadets who attended the CAL PAL CADET SEMINAR hosted by San Francisco PAL.



Officer Walt Choy (left) CHP surrounded by Cadets in the Career Incentive Workshop.



Some Cadets posing with the Alcohol Tobacco and Firearms display.



Some of the Cadets at the CAL PAL Cadet Seminar The Seminar was a huge success.



For additional information
Phone PAL: 567-3215

POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Executive Director



PAL President Officer Ed. Collins (Taraval) posing with Miss Chinese Chamber of Commerce. The occasion was the acceptance of the First Prize for the PAL Grand Float.



PAL President Ed Collins with Co Directors of the PAL Float Jim Louie and Dorothy Lee. An outstanding job by all, including Sgt. Bill Leet (Co D) who drove the Float with Officer David Seid of Northern.

PAL BASEBALL TEAMS ARE GOING STRONG

By Thelma Williams

More than 500 youngsters (boys and girls) are playing baseball in the Pal Wee Training League for 7 through 10 years old. Stan Chiarucci, Pee Wee Commissioner, and his assistant Directors Steve Lucchesi and Chris Torres state that the teams are now playing the second half of their schedules. One new innovation was set up for all the very new 7 year olds, four teams playing each other, rather than try to compete with the more experienced 9 and 10 year olds. Eugene Heze, of the Wildcats; Mike Courant, Golden Bears, Rich McGreevy, St. Brendans, and Alan Nichols of the Super A's, and all the assistant coaches are enthusiastic about the quick progress of these little players. Many mothers are also involved, and enjoying the games.

The Bantam League for 11 and 12's, started play May 6th. There are 14 teams in this league. The players are excited about 1st time playing "fast pitch" as they call it, with the regular baseball. All of their games are twilight time, starting at 5:30 p.m.. This time allow parents to come out and watch their youngsters play.

Also starting play are the PAL Intermediates, 13 & 14's, and this is the first time for the 13 year olds play on a full sized diamond, and 60 foot bases are tough to run. However, throws are harder to make, so that evens up the game. The Cal-Pal (15-16's) and the Joe DiMaggio Leagues can not play until the Varsity AAA League is completed.



PAL Cadet Director Ernie Galaviz manning a PAL Children's Fingerprinting Booth at the recently concluded Sportsfest 85 show at the Cow Palace. The booth, worth \$600.00, was donated by the Sponsors Mr. Paul Cunniffe.

PAL TRACK AND FIELD

The PAL Track and Field season begins with the 20th Annual PAL Junior Olympics Trials to be held Saturday May 25, 1985 at McAteer High School, 555 Portola Dr., San Francisco. First event at 9 a.m. These trials are open to boys and girls 18 years and under competing in most track and field events. Top qualifiers will be entitled to compete in the Junior Olympics Meet to be held in June in Pleasant Hill. The site for the Regionals will be Los Angeles and the Nationals in the west coast in Seattle, Washington (dates to be announced). Anyone interested are to sign up with the PAL (567-3215). These trials are open to San Francisco residents or students only. Choice of three events. Tennis or track shoes with 1/4" spikes only. Entries must be received or postmarked no later than May 17. No fees. If you qualify, you must be a TAC member in order to compete (TAC means Track Athletic Congress). Application forms available at end of trials. In addition, anyone interested in volunteering as a track official are call PAL Headquarters for signups. In addition, the PAL ALL COMERS TRACK MEET is scheduled for June 15th. Same time, same place. No pre-registration needed. Simply come and compete. Top three finishers receive medals.

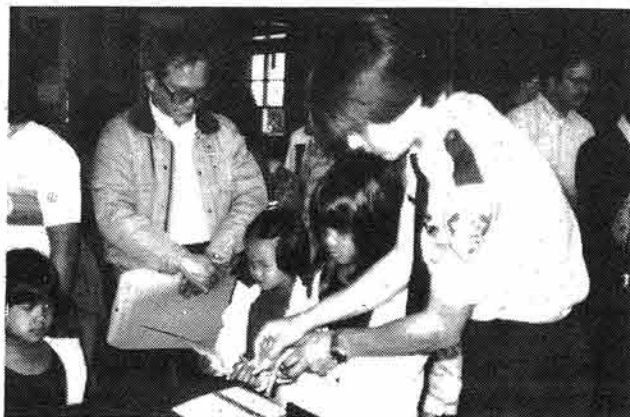


PAL Cadets (Left to Right) David Lazar, Patrick Kwan, And Luz Garcia hard at work making toy animal balloons. The Cadets learned quickly and provided hundreds of balloons to the children.

PAL LAW ENFORCEMENT CADETS

The PAL Law Enforcement Cadet Program will conclude with graduation exercises for Seniors Tuesday May 28, 1985 in the 6th floor Auditorium, Hall of Justice, 7 p.m. The public is invited. In addition, a series of ride-alongs have been scheduled for the Cadets under the direction of Officer Jeff Levin, Co E. The Cadets ride along with a uniformed officer and the fundamentals of police patrol procedures are explained.

The PAL Law Enforcement Cadet Inservice Training



A PAL Cadet helping in the PAL Children's Fingerprinting Program.

Program will begin in July. All Investigative Bureaus under the Command of Deputy Chief Lordan interested in having a PAL Cadet four hours a day, five days a week for two months, are to call Sgt. Herb Lee, PAL Headquarters (567-3215) for signups. Manpower is limited. First come, first served. This program is made possible through proceeds from the PAL Golf Tournament. Help support the PAL Cadets through the annual PAL Golf Tournament scheduled in September.

PAL JUDO AND BOXING SIGNUPS

Dear Sgt. Lee: Thank you for your loan of 3 wheelers which helped make our Founders Day Celebration such a big success. The street fair and luncheon drew hundreds of seniors, young families with children and kids who enjoyed a beautiful day with lots of fun and good food. Gratefully your Emma Magarrell, Chair, Founders Day Committee. Visitation Valley Community Center.

Dear Herb: I was happy to hear the CAL PAL Seminar was such a great success. We were proud to have Captain deSouza and Sergeant Hutchins participate as representatives of the Department. The San Francisco Sheriff's Department will always be there to support PAL. The con-

tinuing impact of PAL on your community cannot be underestimated. Congratulations and best wishes for the future of PAL. Michael Hennessey, Sheriff.

Dear Sgt. Lee: Once again the teachers and children thank you for coming to school and allowing us to ride the wonderful motorcycles. As you know, the children were thrilled with the experience. The balloons were a delight to all. Somehow they all got home safely. It was a miracle. We look forward to another special day next year and wish you well with your summer program. It was so very nice of you to perform this service before your scheduled time. Bobbie Hurtado, Executive Director, Lone Mountain Children's Center.

PAL CHILDRENS FINGERPRINTING PROGRAM



PAL Cadet Arturo Bautista explaining how to make a toy dog balloon for children. The balloon sculpture is a new addition to the PAL Summer Program. Free toy animal balloons will be given out at various children's fingerprinting sessions.

The PAL Children's Fingerprinting Program will be available this summer. Any interested community or civic group wishing to promote a Children's Fingerprinting Program in their neighborhood are asked to call PAL for signups (567-3215). The PAL will provide all the necessary equipment and PAL Cadets to serve the community at no charge.



PAL Cadet Janet Clouse with a feeling of accomplishment (judging by her smile) after completing her first toy doggie (I think it's a doggie).

PAL LETTERS OF APPRECIATION

Signups are being taken for PAL Judo and Boxing. Boys and girls from 6 to 18 interested in beginners Judo are asked to call the old national guard armory located at 14th and Mission Streets (552-7495) for signups. Officer Joe Mollo will also take signups for boxing from boys 10 through 14 years of age. The boxing program is designed for boys from 10 through 14. Some spots available for boys older but must call for approval.



Asst. District Attorney Bill Fazio addressing the CAL PAL Cadets on the subject of the Exclusionary Rule. Mr. Fazio's presentation was one of the highlights of the Seminar.



Debbie Waterfield, District Attorney's Investigator, speaking on job opportunities.

SPORTS

WALSH SWEEPS IRONMAN

By Jeff Barker

The 1985 Ironman was dominated by the Inspectors' Marty Walsh. Walsh finished first in the Ironman with a total of 2,641 points. He teamed with Bob McAllister to win the doubles competition. Walsh, McAllister, Walt Kovaleff, Bill White and Duane Otis then combined to score 3,669 points to win the team category.

The singles event turned out to be a three way race between Walsh, defending champion Art Gerrans and Dennis Bianchi. Gerrans went into the last two event with a 400 point lead over Walsh. Walsh scored 660 in the shoot and 696 in the run to pass Gerrans and win the competition.

The team competition was just as competitive as the Ironman. Inspectors II edged Park Station by less than 100 points. Bob McAllister (pull ups) and Duane Otis (shoot) of the Inspectors II overshadowed fine performers from

Park's Eddie O'Toole (sit ups) and Rick Bruce (run). Third and fourth place was hotly contested as the Inspectors I edged Tactical by 21 points.

Records were sent in two categories, the bench press and the five mile run. George Gaskins competing with Maryann Barrett of the D.A.'s Office, broke the bench press record with 85 repetitions. Loyd Johnson, an assistant district attorney, shattered the record for around Lake Merced with a time of 26:48. Lucio Perez also broke the record with a fine time of 27:03 just edging Steve Balma (PBTF) who just ran for the exercise.

An awards luncheon at the Pacific Rod and Gun Club followed the run. The menu included barbecued chicken, salad and french bread. A special thanks to all those who helped cook and set up and to our host the Pacific Rod and Gun Club.

A second competition is tentatively scheduled for the first Tuesday in November. This will include an Ironman category, a five person team and a mixed doubles. In the mixed doubles one participant must do 2 events. If there are any questions, please contact Jeff Barker at the Police Gym, ext 1243.

All the participants who recently competed in the 1985 Ironman wish to thank Bracco Distributing Company who sponsored the event. John Bracco donated Budweiser shirts to all the competitors and Budweiser bags to the winners. Because of their generosity, the 1985 Ironman was the biggest and best yet.

This Buds for you!

IRONMAN TEAM							
TEAM	NAME	BENCH	SIT UPS	PULL UPS	PISTOL	RUN	POINTS
MISSION	Francisco Rivero	67					670
	Thomas Murphy		101				505
	Steve Landi			20			400
	David Oberhoffer				630		630
	Lucio Perez					27:03	997
TEAM TOTAL							3202
DA	Jay Langlois	55					550
	Mike Kish		79				395
	Bill Smith			24			480
	Woody Herve				670		670
	Loyd Johnson					26:48	1000
TEAM TOTAL							3094
HALL	George Gaskins	85					850
	Maryann Barrett		97				485
	Art Gerrans			15			300
	Jim Stokes				600		600
	Frank Donohoe					32:11	689
TEAM TOTAL							2924

PENTATHLON 1985 IRONMAN TEAM							
IRONMAN	NAME	BENCH	SIT UPS	PULL UPS	PISTOL	RUN	POINTS
	Marty Walsh	41	115	15	660	31:56	696
	Art Gerrans	71	134	15	220	35:09	631
	Dennis Bianchi	58	96	18	390	32:22	678
	Frank Donahue	41	65	10	395	32:11	689

PENTATHLON 1985 IRONMAN TEAM							
TEAM DOUBLES	NAME	BENCH	SIT UPS	PULL UPS	PISTOL	RUN	POINTS
	Bob McAllister	47		36			
	Marty Walsh		115		660	31:56	696
TEAM TOTAL							3121
	Frank Donahue	71	134	15	395	32:11	685
TEAM TOTAL							2760

PENTATHLON 1985 IRONMAN TEAM							
TEAM	NAME	BENCH	SIT UPS	PULL UPS	PISTOL	RUN	POINTS
	Dennis Bianchi	58	102	18	615	32:22	678
TEAM TOTAL							2743
	George Gaskins	85	94	16	435	34:39	541
TEAM TOTAL							2616

PENTATHLON 1985 IRONMAN TEAM							
TEAM	NAME	BENCH	SIT UPS	PULL UPS	PISTOL	RUN	POINTS
INSPECTORS II	Walt Kovaleff	71					710
	Bill White		140				700
	Bob McAllister			36			720
	Duane Otis				835		835
	Marty Walsh					31:56	704
TEAM TOTAL:							3669

PENTATHLON 1985 IRONMAN TEAM							
TEAM	NAME	BENCH	SIT UPS	PULL UPS	PISTOL	RUN	POINTS
PARK	Joe Curry	74					740
	Eddie O'Toole		147				735
	Bob Barnes			21			420
	John Sloan				725		725
	Rick Bruce					27:49	951
TEAM TOTAL:							3571

PENTATHLON 1985 IRONMAN TEAM							
TEAM	NAME	BENCH	SIT UPS	PULL UPS	PISTOL	RUN	POINTS
INSPECTORS I	Jim Crowley	72					720
	Herman Clark		114				570
	Barry Johnson			26			520
	Armand Pelessitti				820		820
	Morgan Peterson					30:53	767
TEAM TOTAL:							3397

PENTATHLON 1985 IRONMAN TEAM							
TEAM	NAME	BENCH	SIT UPS	PULL UPS	PISTOL	RUN	POINTS
TACTICAL	Mike Lawson	69					690
	John Willett		144				720
	Bob Del Torre			22			440
	Bob Mahoney				755		755
	Wayne Smith					30:49	771
TEAM TOTAL:							3376

PENTATHLON 1985 IRONMAN TEAM							
TEAM	NAME	BENCH	SIT UPS	PULL UPS	PISTOL	RUN	POINTS
NORTHERN	Mike Puccinelli	60					600
	Bob Porter		116				580
	Harry Pearson			23			460
	Brian Boyd				705		705
	John Payne					27:41	959
TEAM TOTAL:							3304

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PRICES			
Without Bus (10 or more)	With Bus (35 or more, as noted)		
from North Bay area	35-47 or 70-94		
Adults	\$17.50	\$29.50	
Youth (6-14 yrs.)	\$10.00	\$22.00	
from South Bay area	35-41 or 70-76	42-47 or 77-94	
Adults	\$17.50	\$32.00	\$29.50
Youth (6-14 yrs.)	\$10.00	\$25.00	\$22.50

It is recommended that your group should either ALL ride the bus, or ALL carpool so that we may better serve you.

TRIP INCLUDES

- A. Wine Tasting (optional); Winery Tour (optional)
- B. Canoe, Lifejacket, Paddles, Instruction
- C. Barbequed Chicken Dinner & Soft Drinks
- D. Round Trip Chartered Bus - OR - Shuttle Ride Back For Drivers*

Note: If your group comes up on one of our buses, the bus will bring your lunches to the Geyserville Bridge, and then meet you at the BBQ dinner for your ride home

*The last shuttle leaves Alexander Valley at 7pm.

Bus Pick-up Times	Winery Tour	Without Tour
from North Bay areas	8:00 AM	8:30 AM
from South Bay areas	7:00 AM	7:30 AM

(Two pick-up points maximum per group)

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After your group has chosen its trip date and whether you're coming by chartered bus or car pooling together, contact our Marketing Manager, Tom Meldau. He will send you a complete marketing packet with sample flyers to assist you in obtaining your sign-ups, as well as answering any questions you may have in coordination of bus pick-up points and other special needs of your group.

For more information, call or write:
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(707) 575-9723 or (707) 433-7247

APPROXIMATE SCHEDULE OF EVENTS

- 7:00-8:00 AM Meet Your Bus Or Car Pool To Russian River
- 10:00-10:30 AM Visit Italian Swiss Colony; Pick Up Your Canoe & Dinner Tickets From Trowbridge Representative Here
- 10:45 AM Launch Canoe At Asti Beach
- 12:30 PM Lunch Stop (Geyserville Bridge)
- 3:30-4:00 PM End Trip At Alexander Valley Campground
- 4:00-6:00 PM Barbeque Chicken Dinner.
- 6:00 PM Depart For Home.

DIRECTIONS

TO: Italian Swiss Colony - Take Highway 101 North (about 75 miles north of San Francisco; 15 miles north of Healdsburg) to the ASTI exit. Exit right to the Winery.

TO: Asti Beach - From the Winery turn left (south) on the frontage road and go 1/4 mile to the top of the hill where you will turn left on Washington School Road. Follow the road 1 mile down to Asti Beach on your right. You'll see all the canoes!

IMPORTANT INFORMATION

THINGS TO BRING

- Lunch
- Sun Screen
- Plastic Water Container
- Sunglasses
- Broad-rimmed Hat
- Tennis Shoes
- Litter Bag
- Length of Cord to Secure Supplies
- Change of Clothes

THINGS NOT TO BRING

- Children Under Six Years
- Dogs
- Valuables
- Glass Containers

CAMPING

If your group wishes to stay overnight, we have a limited number of CAMPING SPACES at \$3.00 per person per night available at Alexander Valley Campground (the ending point of your groups' trip). Your group can either take a second day of canoeing from Alexander Valley to Healdsburg for \$9.00 per person or tour the sites and scenery of Sonoma County before taking your leisurely ride home.

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SPORTS

San Francisco Police Centurions

by Rene LaPrevotte
General Manager
1985 Centurions, Inc.

The San Francisco Police Department's "Centurions" football team finished its three game season UNDEFEATED, for the first time in the six years the charity football team has been in existence.

San Francisco's first victory came at the expense of the Arizona Department of Public Safety. Our football team defeated the Arizona team in Phoenix by a score of 10 to 7. Standouts in that game were offensive player of the game **ERIC HIPP** of Park Station who kicked a 49 yard field goal to take the lead which San Francisco never relinquished. The Arizona players are still mumbling about that field goal by HIPP because it cleared the goal post by fifteen yards, and would have been good from 60 yards away. When the Arizona coaches were asked for their choice for best defensive player on our team, they conferred and said: "I guess that line backer, number 25." When we told them that they had chosen none other than **ERIC HIPP** again, they decided that they didn't want ERIC's head to get any bigger, so they decided on Potrero Station's **MARK MINO** as defensive most valuable player.

The next game saw our CENTURIONS meet the Oakland Police Thunderhogs in San Leandro. Our rivalry with Oakland is notorious, and with the CENTURIONS leading 17 to 16 with two minutes left in the game, our defensive unit made a goal line stand that repelled the THUNDERHOGS on four tries from inside our own five yard line. The play was reminiscent of the 49ers goal line effort against the Bengals in Super Bowl XVI. We walked away the victors, and guess who was awarded the teams most valuable player? Yup, **ERIC HIPP** did it again. Eric had several 60 yard punts that kept Oakland deep in its own territory all day.

The final game of the season was played in San Francisco at Saint Ignatius High School. Our opponent in this game was the San Mateo Law Enforcement "CRUSADERS." It should be noted that the San Mateo team was undefeated in five years of police league play, but that was before they faced Head Coach **ED COTA**'s fired up CENTURIONS. The CENTURIONS battled a team that must have had a 25 per man weight advantage, but no-one told offensive lineman **MATT GARDNER** that a tackle who outweighs him by fifty pounds is supposed to win the battle in the trenches. Matt Gardner of PBTF punched holes in the defensive line with such regularity, that running back **BRIAN DELAHUNTY** of PBTF was able to rush for close to one hundred yards, which netted DELAHUNTY the offensive most valuable trophy for the



game. Defensive MVP was Central Station's **JOE GARRITY** who along with diminutive linebacker **JIM MILLER** (Also of PBTF) harrassed the San Mateo quarterback all day long. Other standout players all season long were Richmond Station's **Robert Red**, who had a season high four interceptions. Northern Station's **JERRY D'ARCY** also excelled in every game on the line as did **MIKE TRAVIS** of the Tactical Unit.

Offensive backs **JOE CURRIE** of Park Station, and **KEN FOSTER** of PBTF were punishing runners that were always depended on for the "tough" short yardage plays. **JOHN CURRIE** of the PBTF also played like a man twice his weight at the tough "nose tackle" position. Actually no one else was crazy enough to want the position, and CURRIE just wanted to hit some body. Quarterback **KEITH SANFORD** of Central Station really matured in his first year with the team, and with a front line like he enjoyed, Keith is expected back again next year.

Lastly, I would like to congratulate the coaching staff,

all of whom are sworn SFPD. Those include: **BRUCE MAROVICH** PBTF, **MATT CASTAGNOLA** of Northern Station, **GEORGE KONIARIS** of Park Station, **DAN MAY** of TAC, **STEVE BALMA** of PBTF and Head Coach **ED COTA** of Northern Station. Also our trainer, Lt. **HARLAN WILSON** did one hell of a job keeping the team healthy.

After defeating the previously undefeated San Mateo team 14 to 0, Police Chaplain **JOHN HEANEY** presented a check in the sum of \$9,500.00 to the **Make-A-Wish Foundation**, to be given to terminally ill children so that they might realize some last wish. The two thousand "sundrenched" spectators also were treated to a sky diving exhibition by Central Stations **KIRK BROOKBUSH**, and a police dog handling show by members of the K9 unit.

The members of the San Francisco CENTURIONS want to thank our supporters and hope that we see you again next year. Your presence in the stands is a major motivating factor, and who knows, we might just do it again!!

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THE LAST WORD

by Pete Maloney
Editor



In recent times our image in the public eye has clearly suffered, frequently over misunderstood or distorted media presentation. The chief's recent actions shocked the department at large and presented a crisis to the POA Board of Directors.

The emotion expressed by those members supporting a 'no confidence' vote on the chief was a function of the respect and affection the members hold for the discharged commanders. The board vote against it may represent the most important vote since the strike vote ten years ago. The board was swayed during grave and difficult debate to a course away from confrontation. Adopting a strong position and in doing so insisting with credible responsibility for reasonable remedies serves to focus the attention on the chief's response rather than our behavior in answering.

If a more sensitive treatment of concerns is the result, though satisfaction is never found in these matters, the potential damage is minimized. And given the departments' track record that would be an improvement.

To Ray Canepa and Jerry D'Arcy this was a deeply personal matter that only they could characterize for us. I do not believe that either gentleman would want to associate with this event or any continuation of it; given the choice they would have had it different.

The POA's moderate response and the willingness to pursue meaningful negotiations on issues, portrays the strength of leadership and direction of the board of directors.

ON THE STREET/Tom Flippin



D'ARCY

continued from page 1

the system of unfair temporary appointments, to eliminate political patronage, to establish equitable transfers and to promote the POA as a sophisticated labor organization. Jerry D'Arcy was their leader.

PRESIDENT D'ARCY

Jerry D'Arcy was elected last Vice-President of the POA in 1970 and then in a major coup was elected President of the POA in 1971 sweeping the BLUECOAT faction into power at the POA. The by-laws had been changed at the insistence of the BLUECOATS to have representatives at each station and unit rather than the prior structure of centralization that froze out patrol and centered power at the Hall of Justice. In 1971 D'Arcy was re-elected President of the POA after achieving major successes at the ballot box for the members and forcing City Hall to recognize the POA as a major political and labor force.

548 - 7TH STREET

Under Jerry D'Arcy's leadership, a full time office was set up near the Hall of Justice for the first time in POA history. The days of rented mimeograph machines in back rooms pumping out BLUECOAT literature were over. The BLUECOAT regime was now firmly in control of the POA. A few years later the POA purchased their own building at 510 - 7th Street, where they are located today. A sophisticated operation with fulltime staff is now in place and would not be there today without the seeds planted by President D'Arcy.

"WE WILL NOT BURY OUR DEAD IN SILENCE"

Mike Hebel of the BLUECOAT committee uttered those words at the entrance to City Hall during a stirring speech in March of 1970 when hundreds of police officers marched in front of City Hall with black armbands to speak out about the recent murders of police officers in San Francisco. The rally was a huge success for the POA and forced City officials to recognize that San Francisco police officers were without fringe benefits, without civil service protections and were being gunned down in the

streets with little comment from City officials. President D'Arcy led the rally.

RECRUITMENT OF NEW BLOOD

The talent of Jerry D'Arcy was also his ability to recruit new members to the BLUECOAT committee to take over when he moved on to the management ranks. As a young patrolman at the Taraval Station in 1972 with less than three years in the business, President D'Arcy asked me to run for the Board of Directors and I served there until 1985 continuously as a Board member, Vice-President and interim President. I will never forget the opportunity that President D'Arcy gave me to enhance my knowledge and learn about the police labor movement.

FEINSTEIN DEBACLE

It is truly ironic that fourteen (14) years after President D'Arcy worked with Dianne Feinstein to reform the civil service system, Jerry D'Arcy has retired and in the same week Mayor Feinstein has proposed Charter amendments to the Board of Supervisors that would dismantle the gains of many years. One such amendment would allow an officer of any rank to be appointed to the rank of Commander of Deputy Chief.

The legacy of President D'Arcy involves so many initiatives, successes and attributes that cannot be chronicled in one short article. BUT ONE THING IS SURE. THE LEGACY THAT JERRY D'ARCY WOULD DESIRE IS THE DEFEAT OF FEINSTEIN'S ILL-CONCEIVED AND POLITICALLY MOTIVATED CHARTER AMENDMENTS THAT WOULD DISMANTLE D'ARCY'S FINE WORK.

THE POA IS COMMITTED TO THAT END.

Good luck, Jerry. We will miss you.

Widows & Orphans

continued from page 2

in-one at th S.F.P.O.A. Golf Tournament at Diablo Creek. Just started to play again after many years.

ALL MEMBERS ARE ADVISED TH AT THE NEXT REGULAR MEETING WILL BE HELD AT 2:00 P.M., WEDNESDAY, MAY 15, 1985 at TRAFFIC BUREAU ASSEMBLY ROOM, HALL FO JUSTICE.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:40 P.M. in memory of the above departed Brothers.

Faternally,
Bob McKee, Secretary

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What a party! S.F. City College's Lena Johnson brought some dancers for the luncheon and they were dynamite! Thanks Lena, everyone enjoyed their talent.

Many people from S.F. unified & S.F. Community College attended the Amigo Lunch and they brought their family & friends.

John Bulen brought his mother who celebrated her 88th birthday!

It was good to see Rita Alviar, Director of Mission Education Center.

Peter Zabriske, his staff and students were present from Jamestown Learning Center and did an excellent job of displaying their activities.

We had labor, Business and representative Jeanie Munich from Pacific Telephone. Steve Machado and Ila Homsher from P G & E.

Ila Homsher won the Irish Bailey Mist and donated it back; what a classy person! Of course she had to, as she drew her own ticket! — Really a good sport.

Charlie Meyers, Frank Dominguez, Pat Anesi and our City Treasurer Mary Callanan all enjoyed the tostadas. Thanks Trasurer Callanan for your gift.

Dr. Carlos Ramirez accepted the certificate for Juan Gonzalez the only Honoree that could not make it.

Channel 14 was at the event and gave T.V. coverage to Rual Muniz, Ana Horta, Olivia Martinez and Michael Ruiz.

Set aside August 10, 1985 for Italian-American Day at Candlestick Park. Giant VS Atlanta Braves. Proceeds to benefit CYC-Urban Development. Buy your tickets from us!

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June - no luncheon
July - no luncheon
August 23, 1985
September 28, 1985
October 26, 1985
December 21, 1985

Will have its famous Enchilada Luncheon
NO-HOST REFRESHMENTS 11:30 a.m.
on Fridays at 12 noon

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