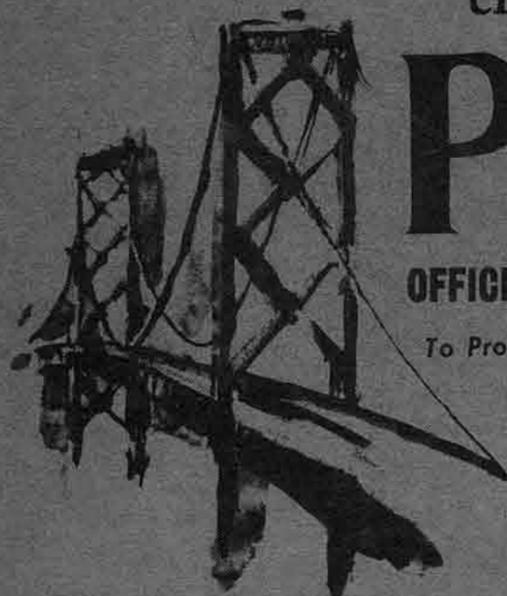


the San Francisco

POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS - California Organization of Police & Sheriffs

VOLUME 17

SAN FRANCISCO, MARCH 1985

NUMBER 3

MODERNIZING POLICE FACILITIES— ONE YEAR LATER

By Dave Herman, Chairman Uniform & Safety Committee

Approximately one year ago the Uniform and Safety Committee of this Association brought to the attention of City and Police Administrators alike the deplorable working conditions existing at some of the Department's facilities.

These deficiencies were acknowledged by Chief Murphy, Mayor Feinstein and numerous other City Administrators and with the help of Supervisor Louise Renne some form of remedy was to be forthcoming. In March of 1984 the Mayor signed an order directing surplus monies (approximately \$10 million) to be allocated to the Police Department for planning and development of two (2) new Police Stations (Northern and Potrero) and a new Police Academy.

At approximately the same time, Chief Murphy assigned a departmental task force to examine the problems, make recommendations and have the findings submitted to the Mayor for evaluation.

An initial report was completed that made numerous suggestions and recommendations, but only a number of these ideas were actually workable and the report itself was produced rather quickly and to primarily show interest in the process of developing new facilities. In the subsequent months that followed, task force activity was nonexistent with the exception of some singular individuals making some primary contacts. By Fall of 1984 the Chief and some Administrators took a real interest in actually having these facilities built, with the intent of incorporating their plans for reorganization into these new structures, but the Chief became aware of the fact that planning and development of these facilities had lapsed into a dormant state. With that recognized he ordered a total re-evaluation of the situation and set a priority for the development of Northern Station; however, because of a lack of initiative on the part of some individuals, and general bureaucratic red tape involved in such an undertaking the \$10 million earmarked for the projects had shrunk to approximately \$1.6 million (of the original \$10 million, roughly \$6 million plus went to San Francisco General and the remainder to other agencies) for fiscal 1984-85.

In any event the \$1.6 million that remained was to be used for feasibility studies, some deed transfers, and property acquisition, but no money available for actual construction. Site locations chosen were P.U.C. property at Turk and Fillmore Streets for Northern Station, the Diamond Heights School for the Police Academy and no site found for Potrero Station. However, all these projects hinge on one determinant factor, that being any additional funding for actual realization of these structures is predicated on the City having surplus funds in the coming fiscal years to cover actual construction costs. Also actual plans and sketches with relative cost estimates must be submitted to budget in a sequenced and timely order, and taking the track record to date it doesn't appear the Department has the capacity to coordinate its efforts sufficiently to meet these most immediate needs.

Based on observation and monitoring of this situation it

continued on back page

WHAT'S RIGHT WITH THE SAN FRANCISCO POLICE

By Mike Hebel
Opinion Correspondent

Recent press accounts in San Francisco's two major daily newspapers, *Chronicle* and *Examiner*, would have you believe that the San Francisco Police Department is either: (1) acting like the military in a South American dictatorship; (2) rioting in sexual misbehavior; (3) sporadically enforcing moral laws which were removed from penal statutes decades ago; (4) engaging in an Orwellian 1984 clandestine spy operation on the Public Defender's office; (5) viciously, wantonly, and selectively seizing and incarcerating Bay Area literati, and (6) owning, possessing, and flagrantly displaying property grossly incommensurate with their remuneration.

LOOKING AT NUMBERS

The Police Department of 1,971 officers deserves a close look. Thirteen (13) were involved in the "Linda Lovelace" take down; 32 attended the Rathskellar FTO party; 12 sleuthed at the Lord Jim's Fern Bar; 1 accessed a computer; 2 corralled a journalist; and 1 owns a fishing boat. Now that 61 officers (3% of the Department) whose activities are broad painting, via the print media, the entire Department.

What about the 900 who were engaged in the July, 1984 Democratic National Convention; what about the 250 recently involved in the 49er's SuperBowl Celebration Parade (not to mention the recent visit of Queen Elizabeth and President Reagan); and most importantly what about all those who daily and without public recognition performed acts of heroism and protecting and defending the City from its burglars, rapists, street robbers and preyers

on the elderly and defenseless? What about all the officers who daily, and without press attention, prevent suicides return lost children, assist in medical emergencies, aid tourists, find and return lost animals, counsel the grief stricken, coach youth athletic teams, support charitable and educational institutions, instruct citizen's organizations on safety measures, remove weapons from the deranged, skillfully intercede in domestic disturbances, and on and on? Why not use these activities to broad paint the Police Department?

SEX IN A VICTORIAN CITY

San Francisco's brothels were finally closed in 1913, after operating for 6 decades, by state enforcement of red light abatement laws. Its infamous "bath houses" remain open and in full operation despite a deadly epidemic sweeping the very community frequenting these public places.

The Rathskellar "sex scandal" certainly deserves some perspective. Those police officers involved certainly do not deserve commendations. Far from it. Internal police officer opinion most definitely condemned the procurement of a prostitute for the informal FTO party. This opinion also points to the inexcusable ribald media coverage generated and the excessive penalties imposed on some errant officers by the Police Commission.

And yet when porn star excellence Marilyn Chambers is arrested at the local temple of culture, O'Farrell Theater, for observed acts of oral and anal sexual conduct with patrons, the "men of letters" loudly yelled "foul."

Moral: Until you have attained the status of a soap star, beware of a lurking Victoria.

JOURNALIST DOGGED PERCEPTIONS

Rising to the sublime heights of learned journalism, Warren Hinckle observed that the Police Department was a bunch of male donkeys led by a male donkey. Mr. Hinckle has failed to observe that the Department has for a long time been peopled by both genders. This may come as an eye opener to him.

His arrest, badly timed and judgmentally questionable, was nevertheless lawful. While the cause of arrest was minor derelictions at best, the outstanding warrants were there. To ignore them begets the charge of "journalistic favoritism." All persons detained and arrested for similar penal digressions complained of police attention to these matters. Mr. Hinckle, flamboyant and clever, certainly would not advocate unequal enforcement of the law.

BOATS, CARS AND AIRSHIPS

The Chief of Police chose to purchase, 3 years ago, a commercially registered fishing boat; built in 1919; needing much restoration; and berth in Fisherman's Wharf.

Many police officers own their homes (or more accurately are making monthly payments toward ownership). Almost all own automobiles, televisions, video

continued on page 4

OCC CLEARS POLICE

by Paul Chignell



Recent massive media coverage blasted members of the San Francisco Police Department on three events: (1) the arrest of *Chronicle* Columnist Warren Hinckle, (2) the Vice Raid on the Mitchell Brothers Theatre, and (3) the allegations of police access to Public Defender files.

The tremendous fanfare that was attached to the events was not matched by the publicity clearing the Department and involved officers by the Office of Citizen Complaints.

After exhaustive investigation by the OCC under the direction of Director Frank Schober, Jr., he made two separate reports to the Police Commission exonerating officers.

Schober reported to the Commission that no evidence existed of police access to confidential Public Defender files; that Officers Sacco and Laflin were justified in arresting Hinckle; and that there was proper conduct in arresting Marilyn Chambers at the Mitchell Brothers Theatre.

Now we wait for Mayor Feinstein and other public officials to disavow their comments about officers' actions.

IN THIS ISSUE

POLICE POST	Page 2
VETERAN OFFICERS ASSN.	Page 2
WIDOWS AND ORPHANS	Page 2
EXEC. BD. COLUMNS	Page 3
DON'T FORGET YOUR IRA	Page 4
RIGHT HERE IN RIVER CITY	Page 5
AROUND THE DEPT.	Page 6
MINUTES	Page 10
LETTERS	Page 12
PAL	Pages 16 & 17
SPORTS	Pages 18 & 19
THE LAST WORD	Page 20



POLICE POST #456 NEWS

If anyone can equal the record of better yet, surpass it, I would like to see it. I am speaking of the recent wonderful membership job done by our peerless **Commander Brian D'Arcy**. According to my information at the present time, he had submitted 17 new members, plus 10 new members that he had his sights on. Now, if anyone knows of anyone who could best that record or has beaten it, let us know about it. Commander Brian is an inspiration to the members of the Police Post 456 and should be the driving force to inspire all of us to try harder. Congratulations to Commander Brian.

While I'm on the subject, I would like to take the time to express my sincere thanks to Commander Brian and all the other wonderful members of S.F. Police Post 456 who took the time to sign their name on a get well card. That little bit of effort on your part, made this scribe feel pretty swell. Thanks a million.

Don't forget, Boys State is coming up pretty soon and while we would like the candidates to meet all the requirements, the emphasis will be on leadership qualities. Contact our Boys State Chairman Stan Scheld. He has all the information.

Till next issue, keep smiling and may God hold you close in the palm of His hand.

Your Scribe,
John A. Russell

San Francisco Veteran Police Officers Ass'n.

MEETING:

The regular monthly meeting of the San Francisco Veteran Police Officers Association will be held on Tuesday, March 12, 1985 at 12:30 P.M. at Forest Lodge, 266 Laguna Honda Blvd., San Francisco, California.

PRESIDENT'S MESSAGE:

It is time again for our traditional St. Patrick's corned beef feed that will be served at this meeting by our master chef, brother "O'Lewis" and staff.

NOW FOR THE COMMERCIAL:

If you have not paid your dues for 1985 PLEASE DO SO — NOW: Dues are still only \$9.00 per year.

SOL WEINER REPORTS:

That the U.S. Marshall's Office has part time jobs for four to five weeks, for security at the Mitchell trial.

In recent months several members have been having a problem paying their dues to the right organization.

In the following paragraphs I will try to clarify this matter:

The San Francisco Police Officer's Association at 510 - 7th St. sends a bill in the mail for the \$9.00 dues, which is also payable in January.

Our organization, The San Francisco Veteran Police Officer's Association, P.O. Box 22046, San Francisco 94122, does not send a bill. Our dues, which are also \$9.00, are payable in January for the current year. In order to pay your dues, you send in your blue card and a self-addressed stamped envelope. We credit your card and return it to you.

Some members, who also belong to the Retired Employees of the City and County of San Francisco - 3915 Irving St., have also been sending us their yellow dues card.

SICK CALL: Rocky Ireland, in the hospital for Surgery; John Russell heart by-pass, at home; Sterling Weatherspoon Stroke, at home; Ray Freeman Stroke at Victorian Manor Rest Home.

NEW MEMBERS: James J. Diggins and Arvid Lindgren. We welcome you into our association.

IN MEMORIAM: Lee Marelli.

Membership 779 Attendance last meeting 112
STAN SCHELD, PRESIDENT
BOB PARDINI, SECRETARY

WIDOWS & ORPHANS

The regular monthly meeting of the Widows and Orphans Aid Association was called to order by Pres. M. Kemmitt, Wednesday, February 20, 1985 at 2:05 P.M. in the Traffic Bureau Assembly Room, Hall of Justice.

All Officers present except Jr. P. Pres. M. Lennon, excused. P. Pres. W. Hardeman and P. Pres. Sturken present in addition to other members.

Minutes approved as presented to the membership.

The following donations were received and acknowledged by the Sectry: J.J. Doyle for assistance by members of Robbery detail two donations, LARUE GRIM for assistance by members of the Narcotic Detail.

The regular bills for salaries and beneficiary payments were present by Treas. W. Parenti and approved by the membership.

The Treasurer reported the following deaths:

BENEDETTO GUISTO — Born in Genoa, Italy in 1889, Ben's family found its way to San Francisco when he was still a young man. After working as a mechanic for several years, he became a member of the Department in 1931 at age 32. Worked out of Headquarters Company, assigned to Radio at various stations until 1939 when he was detailed to Treasure Island to work the World's Fair for two years. Was then assigned to Central, five years, Richmond 4 years and was transferred back to Central where he patrolled the old Farmers Market on Front, Davis, Washington, etc., until he was retired on disability in 1963 at age 65. Ben lived until the age of 86.

ELIGIO N. MARELLI, — Lee was born in San Francisco in 1903 and entered the Department in 1932 at age 29, after working as an electrician. Was assigned to Richmond Station working there for 7 years before being assigned to Headquarters Company where he was detailed to Treasure Island for both World Fairs in 1939 and 1940. Sent to Northern Station he remained there for nine years until his promotion to Sergeant in 1949, when he was transferred to Potrero. Worked here and other district stations being at Potrero when the riots erupted on 3rd Street. Lee was active in The P.O.A. serving a term as President, and fighting at all times for the rights of Policeman. He retired in 1968 at age 65. Lived an active life until his death at age 81.

ARTHUR R. MINAKER - Another San Franciscan born in 1899, he joined The Department in 1930 at age 30. As all recruits at that time, Arthur received his Academy training working out of the Night Chief of Police's Office. He was assigned to Ingleside Station for several years and then worked various other district stations, until he was transferred into the Chief's Office. Art worked there until his retirement for service in 1955 at age 55. Arthur lived a long life being age 83 at the time of his death.

JOHN P. SHEA - Born in San Francisco in 1914, John became a member of the Department in 1947 at age 33, after serving in the Army Air Force for 8 years. One year back in the Department was enough for John and he resigned in good standing to rejoin the Air Force. He retired from there in 1979 at age 65. He was 70 at his death.

REPORT OF TRUSTEES: Trustees approved the sale and purchase of various stocks and Federal Bond, which increased our income by \$8,000.00 Our realized gains to date are \$70,600.00

NEW BUSINESS: Discussion as to one or two yearly payments by members on Payroll instead of monthly deductions. Committee of John Newlin, Mark Hurley and William Hardeman appointed by the President to consult with the Controller and see if such action is possible. Report to be made at March meeting.

GOOD OF THE ASSOCIATION: MEMBERS ARE ADVISED THE NEXT REGULAR MEETING IS MARCH 20, 1985 AT 2:00 P.M. IN THE TRAFFIC BUREAU ASSEMBLY ROOM, HALL OF JUSTICE.

ADJOURNMENT: There being no further business to come before the membership, the meeting was adjourned at 2:35 P.M., in memory of the above departed Brothers.

Fraternally,

Bob McKee, Secretary

Retirement Dinner For Sgt. Harold Winkler



Italian-American Club
25 Russia Street
March 27, 1985 6:PM
No Host Cocktails
Roast Beef
dinner w/wine
\$20.00 per person

For Tickets:

Harvey Harrison Co-K
Perry Morris Co-H x-1602
Bernice Cummings Co-H x-1602

8th Recruit Class Reunion by Jerry Cassidy

On Friday evening March 1, 1985 the Eighty-eighth Police Recruit Class held its 25th year class reunion. Out of the forty-four original members of the class twenty-four attended the dinner which was held at the Iron Pot Restaurant at 441 Washington St.

There are still twenty-two active members of the class; four are retired on disability; four others transferred to the Fire Department and two are deceased. The others are scattered all the way from private enterprise, the C.H.P., the Public Defenders Office and it is rumored one is even in jail.

Some of those in attendance were Captains (3) Charlie Beene, Don Goad and Roger Maloney; Lieutenants (2) Walt Garry and Bill Kearny; Sgts. (7) Ron Akers, Dale Boyd, Pete Christensen, Rich Safeley, Joe Soares, John Minoli and Sam Moore. The Inspectors Bureau was represented by Dennis Kevlin and Johnny Phillips. Len Engel, Warren McCormack and Jerry Cassidy from the Solo's were there as well as Budd Armstrong, Co. A, Joe Cotla, Co. I, and Joe Hession from Co. B.

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- Address letters to the Editor's Mail Box, 510 - 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced.

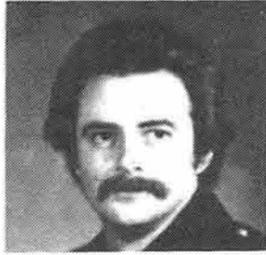
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SECRETARY'S COLUMN



by Dan Linehan, Secretary

WITHOUT FEAR OR FAVOR

The intent of this article is not to offend its readers, but to clearly state the facts of recent 'media events.' I regret the possibility of offending language in describing sexual acts, however to present the total picture, it must be done.

Last month considerable media coverage was given to two (2) arrests by members of the S.F.P.D. The first incident began on Friday, February 1, 1985 at approximately 11:30 p.m. The location, 895 O'Farrell Street, better known as the Mitchell Brothers Theater. Five (5) members of the Vice Crimes Division were among the estimated crowd of four hundred (400) people each paying twenty (20) dollars, to see the "Ivory Snow Queen of Porn," Ms. Marilyn Chambers. The officers had received information that, following Ms. Chambers' stage performance, she would allow members of the crowd to commit sexual acts upon her naked body. The officers witnessed what could only be described as violations of state law.

THE ACT

At approximately 11:30 p.m. Ms. Chambers ended her stage act and began to walk into the seated crowd. Without the benefit of clothing, Ms. Chambers allowed at least fourteen (14) patrons to commit acts of digital intercourse. In her effort to "get close to her fans" Ms. Chambers allowed one man to orally copulate her.

THE ARREST

The officers, realizing Ms. Chambers was employed by the Mitchell Brothers and the sexual acts observed constituted prostitution under state law, moved in to make an arrest. At this time the officers encountered a Mr. Robert D'Apiece, later identified as Ms. Chambers' personal body guard. The officers, showing their identification and stating they were police officers, informed Ms. Chambers that she was under arrest.

Mr. D'Apiece, positioning himself between the officers and Ms. Chambers, began to push them away, striking them in the chest. Mr. D'Apiece was then arrested for interfering with a lawful arrest and was handcuffed. He was searched for weapons and was found to be in the possession of a loaded, cocked .45 caliber automatic handgun, a round in the chamber with the safety off. Seven (7) additional rounds of ammunition were found in the clip. The patrons, observing the arrest of Ms. Chambers and Mr. D'Apiece, panicked and fled towards the exits, allowing only the arrest of the man observed orally copulating Ms. Chambers. Two Northern Station radio cars were called to the scene, but rather than risk a potential riot condition to develop, the officers did not attempt to stop the fleeing customers.

HINCKLE'S JOURNAL

Within a two (2) week period, San Francisco Chronicle newspaper columnist Warren Hinckle authored two (2) articles criticizing the S.F.P.D. for the actions of the Vice Squad in their arrest of Ms. Chambers and Mr. D'Apiece. Mr. Hinckle apparently believes that Ms. Chambers' actions were socially and legally acceptable. Mr. Hinckle's opinion is his own and is protected by the U.S. Constitution; however, one man's opinion must never be allowed to set policy in enforcement of the law. If Mr. Hinckle does not believe a law is just, then I suggest that he work to strike the law from the books. Hinckle's employers have the right to publish his opinions; however, they also have a moral and professional public responsibility to report new events in total. The creation of the news, by the media, in efforts to increase paid circulation, must be resisted.

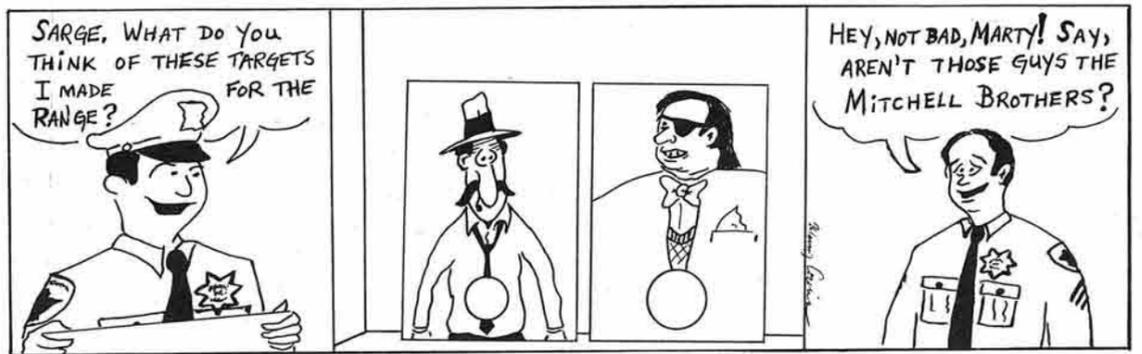
HINCKLE'S ARREST

On February 13, 1985, after ending his work day, Mr. Hinckle was arrested by two (2) Southern Station officers while walking their beat. The officers, aware that Mr. Hinckle was named on two (2) warrants, happened upon him while on routine foot patrol. Mr. Hinckle was transported to Southern Station where he was allowed to post bail. During his arrest and while posting bail, Mr. Hinckle was a complete gentleman. He was treated the same as anybody else under similar circumstances, with true professionalism. As Mr. Hinckle was walking away, after clearing his debt, the arresting officers offered him a ride to the spot of his arrest. A kind gesture, but politely refused.

HINCKLE'S HISTORY

Prior to his exception of Marilyn Chambers' arrest, Mr. Hinckle's most recent controversial article created a laughable situation within City Hall. He did not like the

A POLICEMAN'S LOT / Manny Coreris



official city song of, "I Left My Heart in San Francisco," opting for the upbeat, "San Francisco, Open Your Golden Gate." Some members of the Board of Supervisors eager to get a little local ink, took up Hinckle's fight. The mayor, after a few weeks of public jousting, chastised Hinckle for creating the issue, finally realizing what a fool Hinckle had made of them. Hinckle's last article, to date, dealt with the possibility of disciplinary action taken by Chief Murphy against the officers who had arrested him. In the article Hinckle wrote that he liked the officers and understood them to be doing their job.

He even stated he would send the officers a check equal to the amount of his bail, for their legal defense. A touch of class from a decent man.

Additionally, Hinckle wrote a moving and touching article describing the events of a golf tournament held in memory of a deceased member of the S.F.P.D. The article was, in fact, reprinted in this very newspaper.

THE OFFICIAL REACTION

The expected cry of retaliation for the arrest of Warren Hinckle was of no surprise. The surprise, rather, a disappointment, was in the over-reaction, once again by the department. Responding to the media and pressure from the mayor's comments of the arrest as "dumb, dumb, dumb," the officers' actions were labelled an "embarrassment." Rather than a more diplomatic position of taking any departmental action based upon the facts after a completed investigation of the incident, the department allowed the media to fan the flames and to once again bloody the nose of the S.F.P.D. How long must we wait for the department to realize the effects of their off-the-cuff remarks on morale? How long must we wait for the department to acknowledge the added stresses they place upon all officers to continue to provide quality police services? The department had a wonderful opportunity to end Hinckle's questions about the arrest of Marilyn Chambers. They could have publicly supported the Vice Squad and described the events leading to her arrest. They had a second chance to support the department on Warren Hinckle's arrest by defining state law, noting that Hinckle had given his written promise to appear to two (2) separate law enforcement agencies, twice failing to keep his word. A warrant was issued and a warrant was served. Bottom line, end of story.

JUDGMENT QUESTIONED

Regarding Warren Hinckle's arrest, the officers were accused of using bad judgment. Would the officers have shown good judgment had they observed the described acts for pay, in public and not taken police action? Would the officers have shown good judgment had they ignored a mandatory order of the court to arrest Warren Hinckle for his willful failure to appear? What about not following our own general orders on warrant arrest procedures? Is that good judgment? State law, departmental policy and proper police ethics say NO.

We must never use political or media pressure to guide us in enforcing the law. It is true that the S.F.P.D. has never been known as the Mister Rogers of law enforcement. However, when we violate the laws or department rules, the violators are identified and punished. We must enforce the law when violations occur in front of our very own faces. We do expect support when we enforce the law. We must support enforcement without fear or favor.

UNFOUNDED COMPLAINT

The intent of this article is not to chastise any single person or governmental body, rather to impress upon them the impact their comments have on the public's perception of the S.F.P.D. and our own morale. The media has the power to shape incidents as they deem proper. The only way to set the record straight rests in the hands of the Police Administration and Police Commission.

I would like to acknowledge the fair investigation of Mr. Hinckle's arrest by O.C.C. Investigator Joan Kubota and Director Frank Schober. I believe that their investigation was impartial and their conclusion of the arrest as proper police conduct, just.

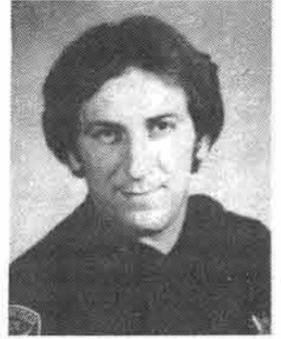
Additionally, I would like to thank Chief Murphy for his public comments supporting Hinckle's arresting officers and the department. "We have police officers out there who have sworn to enforce the law," the Chief said, noting that San Francisco's crime rate has dropped the last four (4) years. "Police in this city are doing their jobs, it's as simple as that. We're not going to ignore any violations of the law," said Murphy, "if it's on the books, it's going to be enforced."

WITHOUT FEAR OR FAVOR

VICE PRESIDENT'S COLUMN

by Ron Parenti

MEET AND CONFER



The intention of this article is to keep you informed of what is going on regarding the meet and confer meetings your Association engages in with the City, be it the Police Department, Civil Service or the Controller's office.

A meet and confer meeting between employee and employer is required by law (Government Code Section 3504.5) whenever a change in wages, hours or working conditions is proposed. This change need not be detrimental or adverse to either party but just a change in prior practice or a totally new proposal. This does not necessarily mean a meet and confer will take place with each proposed change. The POA will receive the new proposal and after review in our office we will decide whether or not a meeting to discuss the matter is needed. If a meet and confer session is desired it is because we have seen something in the proposal that we feel is harmful or could be harmful to our members. It then becomes our responsibility to try and minimize that problem through meaningful negotiation.

Negotiations hopefully continue until the areas of disagreement are resolved.

In recent weeks the process outlined above has served us well. The City through the Controller's office, proposed a change in the way you were to be paid (Payroll Conversion). This plan was sent to the POA and other City agencies with a date for implementation. After reviewing the proposal, the POA was the first employee agency to object, feeling its people were not being treated fairly. The City disagreed and began to start the process anyway. A temporary restraining order obtained by this Association stopped the process and directed the City to meet with the POA and all involved City agencies in a meet and confer session. Meetings then took place and the results of those meetings, though yet to be finalized, appear almost certain that you will be paid interest on the money taken from you.

The POA also became involved in Chief of Police's reorganization program. This plan was first shown to us in October of 1984. From the beginning we had severe problems with the proposal as written and only after lengthy meet and confer sessions involving both Deputy Chiefs of Police and the Police Commission was an acceptable reorganization plan agreed to. Your Association continues to be involved in the meet and confer process as we are currently meeting with the honorable Police Commission and its representatives Mr. Frank Schober director of the Office of Citizen Complaints in regards to their proposed set of rules governing that office.

The negotiating team put together by President Barry will continue to meet and negotiate the fairest possible package on these proposed rules.

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DON'T FORGET YOUR IRA!

By Mike Hebel
Welfare Officer

In 1981 the Federal Congress passed the Economic Recovery Act which allows every working American to invest up to \$2,000 of a year's earned income in an individual retirement account (IRA) even if he is covered by a public/private retirement plan, and a working couple can invest \$4,000. Employee Benefit Consultants call this Congress' greatest gift to working Americans in 50 years. I call it Congress' admission that an adequate social security program may not be there when you are eligible for it. The IRA offers you a double tax advantage that can make a real difference over the years. Not only are your contributions tax deductible, but your money earns and compounds tax free until you withdraw the savings at retirement.

Under a 1984 law revision, you must make your IRA contribution by April 15th even if you have obtained an extension for filing your tax return. Since 1983 the IRA deduction can be taken on Form 1040 and form 1040A; however, you cannot use form 1040EZ.

IRA RULES

The following are a sample of the important rules pertaining to the establishment, management and distribution of an IRA account.

The Internal Revenue Service says the one thing that you cannot do is to take money out of the account before you are 59½ years old, unless disabled or deceased, without paying a penalty of 10% of the premature distribution, plus income taxes on the total amount of the premature distribution.

WHAT'S RIGHT WITH THE SFPD

continued from page 1

cassette recorders, and cameras. Some invest in the stock market; others speculate in precious metals.

Some police officers own more than 2 suits; some have more than 4 pair of shoes; many possess more than one motor vehicle; several have power boats; a few have interests in vacation cabins. One officer is a part owner of a small pleasure aircraft.

Big deal! So what! Is there a critical media story here? No, I call it abuse of the first amendment guarantee of freedom of the press.

COMPUTER SPIES BROWN

The City's Public Defender Jeff Brown complains that sensitive information involving his office and its clients is subject to a police spy network. "Nonsense," said the District Attorney. "Nonsense" said the police watchers in the Office of Citizen Complaints. "Nonsense" said the Police Department.

Yet the story continues. 1984 has come and gone.

WHO'S ON FIFTH

Police management and supervision is cast as the character responsible for this host of misdeeds. The Lord Jim's event legitimately raises the question of police supervision.

But realistically how do you closely manage and supervise a profession whose exercise requires many independent and widely dispersed decision making activities.

The profession attempts to recruit the best and most capable; screen out the obviously unsuited; train them according to state guidelines and requirements; provide the best equipment a city budget allows; continually instruct on new laws, policies and procedures; build a working environment that stresses ethical behavior, a service orientation, and respect for racial and cultural differences; set goals for citizen service and crime reduction; demonstrate what good behavior looks like; monitor performance and institute needed control; praise when and where it is due; discipline likewise; promote the best and most capable; keep the job interesting for all. And most importantly, hope that the good judgment of your police officers will always prevail.

Who's on the first floor is a more relevant question than who's on the fifth.

REAL PROBLEMS AND ISSUES

The media's peccadillo's aside, there are real problems and issues in the Police Department.

From 1979 to 1983 nearly 1,000 new officers entered the Police Department as it expanded and as experienced officers retired. Given that it takes 5 years to produce a fully capable and functioning police officer, the sheer numbers of newcomers postulates the fundamental pro-

You have to begin with distributions from your IRA when you reach age 70½ and pay regular income taxes on these distributions whether you get the money in the account from capital gain, interest income, or dividend income. Standard rates for your tax bracket for your years after 70½ apply. No special tax considerations like 10 year averaging apply to distributions from your IRA account.

Annually, you can roll over — that is, move your account from one trustee, you can transfer between investments that trustee offers. For example, if your IRA is with, say, a mutual fund management firm, and they offer a number of different funds, such as a growth fund, income fund and a bond fund, you could transfer between those funds as often as you like throughout the year.

WHERE TO INVEST

Now that you have decided to open an IRA, where should you actually put your money. The options are almost without limit. Many people will open their IRA wherever it seems most convenient. They will be content with the tax deduction and not give much thought to anything else. This will be unfortunate and shortsighted. The most critical question for the success of your IRA is where you put IRA dollars — how you invest your IRA contributions.

Banks, savings and loans, and credit unions, and money funds represent essentially conservative investments that should not be expected to do more than keep you moderately ahead of inflation. They will keep you immune from price fluctuations and short term market risks, but at the same time they will not offer you the possibility of greater long term growth, which you may achieve if you are willing to accept more risks.

My favorite/preferred form of IRA investing is common stock mutual funds. While more risks is taken on than investing in banks and money funds, the rewards likewise can prove to be astoundingly much greater.

Let's look at the record. The longest available study of common stock investments shows that from 1926 to 1983, a period of 58 years, money invested in United States Common Stocks grew at an average compound rate of

9.6% per year. In this age of high returns, 9.6% may not sound very exciting, but in the study period the rate of inflation averaged only 3.0% a year. The common stock investor averaged over 6% a year better than inflation. From 1947 to 1983, inflation averaged 4.3% annually, but money invested in common stocks grew at an average annual rate of 11.4%. The net advantage to the common stock investor was better than 7% a year. By way of comparison, money invested in United States Treasury Bills over this post-war period would have grown at only 4.5% annually — only a shade ahead of the inflation rate — and money in the average savings account would have done no better. These figures are, in a nutshell, the reason why common stock mutual funds are worth considering for your IRA.

SHOULD I HAVE AN IRA?

Yes. Time plus compound interest plus \$2,000 per year equal a high step toward financial independence. This is especially required for police officers who are in the Tier II (employed after November, 1976) Retirement Plan. That retirement plan is most noticeably deficient in its failure to provide for an adequate cost of living benefit once the officer is retired. It is that single failure which in my estimation makes the Tier II Retirement program a retirement "mirage."

The chart below shows how your tax deferred annual \$2,000 contribution can be propelled by the accelerator of compound interests. Various annual interest rates are shown.

YEARS	CONTRIBUTION	8%	12%	14%
10	\$20,000	\$ 29,000	\$ 35,000	\$ 39,000
20	\$40,000	\$ 92,000	\$ 144,000	\$ 182,000
30	\$60,000	\$227,000	\$ 483,000	\$ 714,000
40	\$80,000	\$518,000	\$1,534,000	\$2,684,000

The real question is: Can you afford not to annually contribute to an individual retirement account? With patience, care, and alertness, your IRA should reward your efforts and pay off handsomely.

The individual retirement account is that rarest of creations — a government tax program that actually helps you. Do not miss this great opportunity.

COMMISSIONED RESPONSIBILITY

by Officer Steve Johnson

There's a certain comradery in working at a district station. A feeling that you're never alone.

No matter what happens, you know when you respond to a call involving a danger potential, you're going to get a back-up.

The guy you never got along with — he'll be there.

The woman officer you never thought could do the job — she'll surprise you.

It's true. We're just one big gang and, prejudices aside, we're all in this together. Unless, of course, you're the Chief of Police.

Chief of Police? Who does he need? He's in charge. Head honcho. Nobody can touch him.

What's the saying? Lonely at the top? Yeah, it's lonely and it's the one job in our department that could use a little back-up at a time like this.

Allegations of impropriety among members of our department are thrown all over the front pages of local newspapers and make great copy for pontifical newscasters.

Who answers the charges? Chief of Police Who's in charge? Chief of Police.

You'd think, from all the news reports lately, that our department consists of nothing but the Chief of Police and a bunch of frustrated patrolmen.

While the Chief has the "ultimate responsibility" to make sure that the star he was entrusted with never tarnishes, it would probably be a whole lot easier if he had some help.

I noticed in a recent newspaper article regarding allegations made against our department by the Public Defender's office over the questionable utilization of a word processing system that several statements were made by Deputy Chief Richard Trueb claiming that he (D/C Trueb) knew that was going on and accepted the responsibility for the actions taken by his subordinates.

I don't know about you, but I'd like to see more of that.

Our department has the most intelligent and talented command staff than any other organization. So why don't they speak out when those formidable potentates, more commonly known as "The Press," come snooping around?

Sure it's tough when you're wrong. But if a mistake is made, admit it. If a judgment call needs explaining, give it.

It'd sure be nice to know that when an individual becomes a commissioned officer he doesn't necessarily have to forget what a "10-25" means.

**RIGHT HERE
IN
RIVER CITY**



by William J. Hemby
S.F.P.D. Retired

**Is There a Future
In Your Future?**

The following is pure speculation based on what the writer sees as a future trend in police personnel practices.

In the not too distant future you can look for subtle changes to occur in the manning of police departments. Subtle changes that over a long period of time will, in fact, drastically rearrange police services as we see it now. What can be termed as the civilization of the police service.

Civilization has already started, and can be regarded as in full swing. Twenty years ago police officers manned all communications functions, from dispatcher to telephone. Police officers, riding three wheel motorcycles, routinely manned fixed post traffic positions. Twenty years ago, all police reports were taken by a police officer and police records were handled by an officer. Did we have reserve officers 20 years ago?

In a department by department examination there are probably numerous similar functions indiginous to that department or city that was, at one time, performed by a uniformed police officer. But no more.

It is no secret that as life became more complex, cities more populous and funds tighter, it dawned on city fathers it might be cheaper to hire a lower paid civilian to perform those ancillary tasks once performed by an officer. Pressure to "free up those desk bound policemen for street duty" also played a part in the transition to civilization.

In twenty years we have lost many traditional "police" duties. Continuing on with this trend, what can we look forward to in the next twenty years?

Twenty years from now most urban centers will support a regional police department concept. In areas like Los Angeles, San Diego, San Jose and San Francisco those cities departments will be regionalized to incorporate smaller surrounding city departments. Cost effectiveness will eventually overcome individual turf considerations. Communications, Custodial, Records keeping and Administrative chores will all be regionalized under one central department, with individual cities still retaining their own command and line functions.

Twenty years from now, the Chief of Police will no longer come from the ranks. He or She will be recruited directly from corporate management.

After all the Chief is a manager, not a cop.

Commanders, Captains and Lieutenants also will be recruited from business corporations middle management ranks. Same reasoning as above.

Detectives, Investigators or Inspectors will not move up from the rank of patrolman. He will come out of tomorrow's universities and corporate security. And lest you scoff at this last suggestion, I was just informed the City of Anaheim is already talking of doing just that.

With further refinement of collective bargaining, civil service provisions will pass away into oblivian.

The motorcycle officer will become an echo of the romantic past. Both the cost of equipment and cost of the physical risk to the officer will wipe out his job.

Helium blimps, manned by civilian pilots and technicians, housing sophisticated audio and video equipment will replace helicopters and fixed wing aircraft.

And finally, what of the lowly street cop? The man in blue? Well, one can only speculate, but if you consider the strides we have seen in the computer revolution in the past decade, where can it take us in twenty years?

Just as the foot soldier will never pass, so too, the street cop will always be around. Possibly a highly specialized street cop, supported by dozens of civilian technicians and thousands of sollars of high speed equipment. Or who knows, maybe He'll be a high school dropout who walks a beat polishing apples and shaking doors?

S.F. CHRONICLE = NATIONAL ENQUIRER

by Donald Woolard

Have you noticed a striking resemblance between the San Francisco Chronicle and the National Enquirer lately? Front page stories featuring sex (Marilyn Chambers), arrests (Warren Hinckle) and spying (police computers) have been hot news. And let us not forget about this major metropolitan newspaper featuring a front page story about the Chief's fishing boat parked at Fisherman's Wharf.

Of course, these stories give certain members of the Board of Supervisors and the Police Commission a chance to get their names in print and take another poke at the police department. Instead of backing the rank and file members, these people back the journalists and make unnecessary comments like, "If Marilyn Chambers gets prosecuted, I will eat my words."

Nobody talked about the good judgement that was shown by members of the vice squad when they arrested Chambers and her pistol packing bodyguard/manager in front of an audience of several hundred customers and requested the assistance of uniformed police officers. If a melee would have broken out in the Mitchell Brothers, then they would want to know why assistance wasn't requested. They only want to know what the arrest cost and if the Mayor and Chief were notified of the arrest. High ranking city officials' phone numbers are not generally published around the city's police stations.

The bottom line to all these issues is simple. Stories of sex, arrests and spying sells newspapers. And if you work for the Chronicle, you get a molehill and you make it into a mountain and then you have a front page story.

* * *

I can't help but comment on a story I read recently that



was about dumb movies that were doing well at the box office. Did you know that the producer for the movie "Police Academy" got his idea while passing through our academy one day? At least this is one cop show that wasn't filmed in San Francisco.

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AROUND THE DEPARTMENT

By Bob Fitzer

There is a lot going on around the department these days if you listen to the media. It seems the whole department is in the news from the Chief and his boat, to FTO's and their civil suit record. But let's face it, who among us has never had a complaint or threat of civil suit, or secondary employment or hobby???? The police department is the usual scapegoat for the media, so let's be careful out there!!!!

It would be nice if the press attended a few of our award ceremonies. Sometimes you see them there but its usually for something more newsworthy . . . like a cops' job on the line.

Speaking of awards For the first time that I can recall a member of the CSI unit (Crime Scene Investigations) was included in a Bureau commendation award. **Rod KING**, was given a Commission Meritorious Conduct award for his part in helping to identify a robbery suspect and put him away for 27 years. This, thanks to **Inspectors TOSCHI, NUTTING, HOENISH, & HINDAHL** of the Robbery detail who worked on the case and insisted that Rod be included and acknowledged as part of the investigative team. It isn't too often that the Bureau will acknowledge the help supplied by the Crime Lab or uniformed units. Usually it's "thanks guys" and that's the last you hear about it; ever wonder why there is a burnout rate in patrol work?

Just for general information, our fingerprint computer has been in official operation for one year, and in that time we made exactly 1,000 identifications (that includes cops that were identified too, so watch what you touch at those crime scenes). The officers that take the initial reports very rarely learn of the outcome of these cases but I would venture to say that Arlo wouldn't be re-elected if the public knew how the DA's office kissed things off.

While I'm on the subject of the Bureau **Tom CRAWFORD**, (Burg. det) was finally able to prove he graduated from high school. His partner, **Steve "Shorty" WILHELM**, was able to turn up a copy of Tom's "Galileo" diploma, not Lowell H.S. as Tom told everyone he graduated from. Over at Co. F, heavyweights **Ernie HOWREN**, and **Jim PERA**, are kidding **Joe CURRIE**, and **Bob BARNES**, about their height. Something about a "dwarf mobile"? Watch it, guys, or you might find yourself used for football tackling dummies.

Last month saw the retirement dinner for **Lloyd CROSBIE**, **Gino MARIONETTI**, and **Glen SWANSON**. . . This month **Harold WINKLER**, (Co. H) is pulling the plug . . . give Ingleside station a call for details on his testimonial.

I'd like to thank retired member **Tom O'FLANAGAN**, for his contribution of 1930's era General Orders to the museum collection. These papers along with the 80 volumes of the department magazine donated by **retired Sgt. Dave NOVEMBRI**, have helped fill a lot of the gaps in the department's history. These materials are available to read and examine at the academy museum.

For all you straight shooters, the department pistol team went to its first meet of the season down in Las Vegas. In the months to come the team will go to matches

Police Museum Looking For New Home, Receives Donation

by Bernard Averbuch

The Police Museum will be expanded as the result of a \$1,000 contribution from the Friends of the Police Department, it was announced.

Officer Bob Fitzer, curator of the museum, said the money will be used to buy mannequins to show old fashioned police uniforms, and several display cases.

One of the recent contributions to the museum was a 1920 police uniform, said Fitzer, and in its pockets was a tag book of that period.

Officer Fitzer said he was also working on plans to move the police museum to a new location. The exhibit is now housed in a classroom at the Police Academy at Silver and Revere Avenues.

The academy is expected to move soon to a new location and **Chief Cornelius P. Murphy** has authorized a committee of the Friends of the Police Department to help seek a new site. It is expected the museum will move into the new location of the Police Academy.

Officer Fitzer said he is also seeking contributions of police memorabilia from any department members. He can be reached at the crime investigation bureau at 553-1506.

Meanwhile, it was reported that the final phase of the renovation of the department's 1931 Lincoln that is still being used in City parades is being done by replacing of the inside leather seats. Some \$20,000 has already been spent to refurbish this historic vehicle.

The Lincoln's latest contribution was its use for the Market Street parade following the 49ers victory in the Super Bowl. The car was the lead vehicle which carried Mayor **Dianne Feinstein**, Coach **Bill Walsh** and Owner **Eddie DeBartola**.

throughout the state, many in the bay area. If you are interested in shooting, contact team captain **Duane OTIS** (Juv) or myself and we can give you the run down. We have a lot of fun and many departments give guns and other valuable prizes to the winners.

Trivia being the craze lately Did you know when our association (POA) was formed? Approved by the Police Commission on April 20th, 1942, and the first meeting was held on April 30th. Dues in those days \$1 a year!

Ever wonder what those pieces of wood are doing nailed to the wall on the 5th floor?? **Jeanne McVEIGH** (Personnel) has collected the academy picture of every recruit class to pass through the system. One of these days Jeanne will get the go-ahead and put those pictures on the wood panels and completely line the entire hallway.

AMERICAN LEGION POLICE POST #456

by Don Sloan

Has anyone ever asked you to belong to an organization that benefits yourself as well as the organization you are being asked to join? Police Post #456 of the American Legion is the organization that you, as a veteran, are being asked to join.

The only prerequisite is that you served this country during the following terms of conflict and are associated with law enforcement in some manner. These dates are inclusive: World War I, April 6, 1917 to November 11, 1918; World War II, December 7, 1941 to December 31, 1946; Korean War, June 15, 1950 to January 31, 1955; Vietnam War, December 22, 1961 to May 7, 1975.

The American Legion is the largest group of veterans influencing politicians and the American public in a quest for veterans' benefits. Numbers do make a difference in shaping an organization and the destiny of individuals. We seek your membership.

Post Commandeer Brian D'Arcy, a member of TAC, has brought in 17 new members. We congratulate the new members of the Post:

- | | |
|-------------------------------|----------------------------|
| James Bailey | Wayne Smith |
| Edward Dullea | David O'Donnell |
| Thomas Jones | Raymond A. Koening |
| Bruce Huddler | Edward Edney |
| Richard Hargens | Douglas Foss |
| Anthony Pulvirenti | Brian Perry |
| Cornelius John Crowley | Jerry Alan Salvador |
| James Lomax | Reno Rapagnani |
| Terry Gan | |

Post meets 2nd Tuesday of every month at 2000 hours at 510-7th Street. All are welcome.

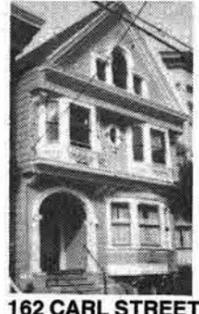
For membership applications to Police Post 456, contact **Brian D'Arcy**, TAC, day watch or **Don Sloan**, Co. D, midnights.

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First Retirement Seminar

Huge Success

We have the pleasure and gratitude of informing you that our first Retirement Seminar that was held of Wednesday, March 6, 1985 was a great success. Approximately fifty three people were in attendance. Topics that were covered were:

- (1) Retirement Benefits
- (2) Health Benefits
- (3) Emotional Impact on Retirement
- (4) Social Security and Medicare Benefits
- (5) Finances and Investments
- (6) Income Taxes—Federal and State

Mr. Jack Halstead, former Lieutenant in the Los Angeles Police Department, was the key speaker and we wish to thank him for his expertise and kindness for his appearance at our first retirement seminar.

We wish to also express our thanks and gratitude to Lieut. Mike Hebel for his outstanding presentation concerning our retirement benefits which was most beneficial and informative.

Our department in conjunction with the Police Officers Association is planning on conducting two retirement seminars annually. The first one occurring in March and the second one in October. Our future seminars will consist of qualified speakers from our department as well as knowledgeable people who are experts in their own field. We will keep you posted on all forthcoming data through the official publication of the San Francisco Police Officers Association. Thanks again to everyone who attended.

If there are any questions regarding information on retiring please don't hesitate to contact coordinators of Retirement Seminars.

Mike Sugrue and
Gino Marionetti
861-5060

PREPARING TO LIVE ON MY INCOME AFTER RETIREMENT

- Yes (CHECK THINGS YOU HAVE DONE)
- ___ 1. I've found out how much it costs me to live now.
 - ___ 2. I am trying to cut down on my living expenses before I retire.
 - ___ 3. I've found out how much it will cost me to live after I retire.
 - ___ 4. I've found out what my income will be after I retire.
 - ___ 5. I've determined which of my living expenses are likely to be less after I retire, and which are likely to be more.
 - ___ 6. I'm paying up my big bills so that they will be out of the way by the time I retire.
 - ___ 7. I've tried living on the amount of money I'll get after I retire to see how things will work out.
 - ___ 8. I've reviewed my insurance policies to see whether they meet my present and future needs.
 - ___ 9. I've found out what I need to do to have some health insurance after I retire.
 - ___ 10. I've talked with the Social Security people to find out what I should do before I retire in order to get my Social Security.
- ___ TOTAL SCORE

Retirement Seminars
To all Members:

Pre Planning is the first step in getting ready for Retirement. By far the most important step is actually doing something about it. Preparing to live on my income after retirement is the corner stone of the program. Following is a list of ten questions on things you can ask yourself. Additional quizzes will be published monthly. Score yourself on the following quiz.

Off., Mike Sugrue
Ret., Lieut., Gino Marionetti
Coordinators Retirement Seminars

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8 mm movie cameras and still cameras may be used on the grounds of the buildings, but not inside. Visitors are asked to give due respect to these venerated places and dress accordingly — shorts, sandals and T-shirts are not considered appropriate.

DAY 3

Breakfast at hotel. Day at leisure.

DAY 4

Breakfast at hotel. Day at leisure.

BANGKOK, the ancient capital of Siam, is among the world's most fascinating cities. This exotic city is filled with meandering canals, bustling with the activities of many of its four million people. The floating market should not be missed, nor should a traditional Thai meal, Thai boxing or shopping for Thai silk, teakwood and antiques. Don't forget to bargain.

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PEEKS AT THE PAST

by Vincent Catanzaro
Tactical Division

GENERAL MEMBERSHIP MEETING...

A couple of months ago I was looking through old P.O.A. papers and photos, and I said to myself, "Maybe, just maybe I should pick out some of the excerpts from articles in the past." History repeats itself and when looking through these papers...well read on and see it for yourself. I will try to make this a monthly article. If anyone has any comments please feel free to drop me a line or contact me at Tac 1900/0300, ext. 1278.

28 years ago, 1957: The uniform committee reported that a meeting was held with the Police Chief and Commission on the matter of extending the deadline for the acquiring of the new uniform. This request was made after a number of members complained that the uniform outlets had advised them that they would not be able to have the uniforms ready by April 1st. The Commission secretary was directed by the Commission to contact the uniform outlets and ascertain whether the deadline could be met...The P.O.A. president this year was Vincent Simpson.

14 years ago, 1971: The 'Notebook' congratulates 23 newly appointed sergeants. On March 17, 1971 the following men were sworn in as sergeants by Chief Al Nelder. John J. Jordan, Lloyd F. Crosbie, David P. Roche, Daniel J. Murphy, Robert F. Mueller, Salvatore R. Ragona, Theodore J. Connell, Steven A. Runyan, Thomas F. Ryan, Edgar J. Eilil, Gale W. Wright, Arlyn R. Bragg, Kari G. Johnson, William B. Navin, James M. Hurley, Frank J. Surina, D. Gonzles, Charles E. Hoesisch, Jr., Richard P. Cullinan, John V. Young, Richard J. Shippy, John A. Damon, Jr., and Grant H. Fahs...

This was run in a local magazine...



Let's bring attendance back to this level.

POA BUILDING UP FOR LEASE



ARE WE BROKE?

WHO AM I? REMEMBER US?



Last year San Francisco cops saved 423 lives. And nabbed 13,136 felons — including 121 murderers. While you complained about that ten buck parking ticket, our cops made it a lot harder for your kid to become a junky.

Four of their colleagues were shot and killed in the line of duty. 545 were hospitalized. But our police were able to reduce The City's crime rate by 10 percent. They provided many needy families with food and clothing using cash from their own pockets. On their own time.

So if you run across a cop who seems a little impatient, remember that his department was made brutally short-handed in 1970. By eight hands.

Police Brutality.

ERIC AMIN
ZELMIS
JULY 28 1948
JAN 1 1978

RADETICH
RICHARD P.
1914 - 1977

SEP. 20 1910 - 1979

MARCOLO L. HAMILTON
BY THE ARMY
JULY 21 1928 - OCT 29 1978

This advertisement prepared as a public service by Bedford-Ketchum, Inc., 114 Sansome, San Francisco, California 94104

7 years ago, 1978: There was a riot after the Chinese New Year Parade and local media personalities generated a vicious attack on the Police. Certain TV channels delivered their tapes to internal affairs in order to, hopefully, bring some officers up on charges...District Attorney Joseph Freitas, Jr. announced the appointment of Inspector Jack Cleary, of the SFPD as chief of the Bureau of Investigators of the San Francisco District Attorney's Office...The following were members of the Board of Directors: President - Jerry Crowley, Secretary - Joe Patterson, Treasurer - Jack Ballentine, Co. A - Al Casciato, Co. B - Joe Toomey, Co. C - Layne Amiot, Co. D - Pat White, Co. E - Paul Chignell, Co. F - Ray Carlson, Co. G - Roy Sullivan, Co. H - John Minkle, Co. I - Bob Bullard, Co. K - Bill Hardeman, Gale Wright, HQ - Mike Hebel, Vic Woode, Inspectors - Bob Huegle, CSTF - Theodore Schlink, Retired - Joe Carew. (Most of the above are still diligently involved.)...

1 year ago, 1984: Dave Herman, Co. E, chairman of the uniform and safety committee was on the bandwagon regarding the facilities used by members of this department. Today plans are being made to build two new stations and there's been a noticeable change in others. (Good job Dave.)...Night Differential was made a Charter Amendment by the Board of Supervisors voting 9-1. Supervisor Richard Hongisto was the sole no vote...Paul Chignell was removed from the Grievance Committee and Dan Linehan removed from the legislative Committee. (Politics, I guess.)...A petition was being circulated regarding overtime checks, retirement checks and all monies owed for overtime, sick time, and vacation pay. (Any change guys!)

Follow an American Tradition: Host a German Student

For 40 years, American families have been accepting foreign students from all over the world into their homes. It has become a joyful tradition of hospitality and international understanding. In 1982, in a major effort to promote world peace through increased exchanges of youth, President Ronald Reagan established the International Youth Exchange Initiative. The goal is to increase the number of host families and let American goodwill resound around the globe.

This Initiative, along with the 300th anniversary of German immigration to the United States, sparked the foundation of O.P.A. — Oratrix Pro Amicitia/Speaker For Friendship. This nonprofit organization promotes friendship and cultural exchange programs. Every year, enthusiastic German students between 12 and 25 years of age come to experience family life in California. You can be part of this memorable time by providing a strong and

happy home life for a German exchange student. The applicants, arriving in August, are fluent in English and are carefully selected for the program. All of them are covered by comprehensive medical and liability insurance and have adequate money for personal needs provided by their parents. The host family furnishes meals and housing. American families have the opportunity to welcome a student into their home for three to nine months. This challenging adventure is a learning experience in language, culture, relationships and lifestyles that will long be treasured by both the host family and the student.

Your hosting expenses of up to \$50 per month may be allowed by the IRS as a charitable deduction.

For further information, please contact Bette Wilson, O.P.A. Regional Director, 1197 Green St., S.F., CA 94109 (415) 928-5797 or O.P.A., P. O. Box 3502, Los Angeles, California 90078-3502, (213) 465-2813.



Jerry and Sharon Rilling, both LAPD officers in the San Pedro area have been hosting two high school boys from West Germany for the school term 85/86. **Axel Rogge**, whose real father is a cosmetic representative and mother is a housewife explained some of the differences between society in West Germany and America. They attend school from 8 a.m. until 2 p.m. and then come home for a hot lunch and study. In many homes the father and whole family are home for the mid-day hot lunch. The evenings are set aside for news on the television and family discussion. Stores and businesses usually close between noon and 3 p.m. for lunch and open again from 3 to 6 p.m. and close between 6 and 7 p.m. The schools are very different in that the teacher changes rooms, not the students. And it is very improper to telephone someone between the hours of 8 and 8:30 p.m. because of the news broadcast on television. There are only 3 West German channels for TV. From 4 to 5 p.m. is programming for older people, 5 o'clock for children; 6:30 are series and 8:00 movies. There are only two movies to choose from each evening. Most German families turn the television off when they are not watching it. Axel has enjoyed success while on the swim team of his high school as Jerry encourages him at the meets. **Rudiger Schmitsdorff**, whose father is in management of a computer department of a shipping company, was encouraged by his father to study English. His father studies English every day for his job. Rudiger has been learning an interesting trade with Jerry Rilling at the Rusty Hook, Jerry's retail fishing and tackle store in San Pedro; the art and skill of wrapping fishing rods, or custom rod wrapping for all types of fishing poles. Rudiger experienced a set back in his English studies recently when the telephone rang at the Rilling residence and a man relayed the message that 'their Cadillac was ready to be picked up.' Sharon finally understood that it was a "catalog" and not a "cadillac," much to her dismay and Jerry's relief! Ruidger has plans to go fishing for two weeks in Catalina with Jerry and in April to visit Mexico with family and friends.



Hartmut and Marianna Behrens, student Kirsten Friedrich



Student Sandra Gaetke and her host parents Sabina and Richard Gerke, of Long Beach;

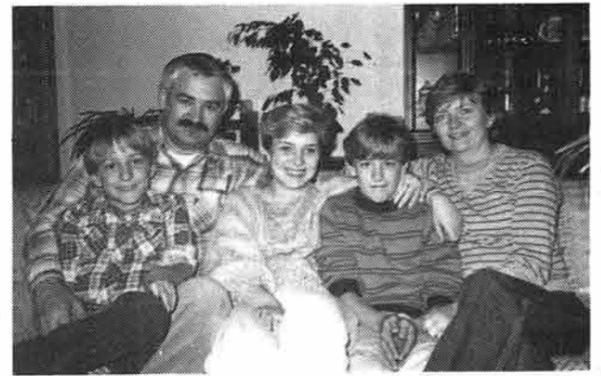


Vern Yandell and his wife Coco have been hosting **Sandra Keller**. Sandra and the Yandell's daughter get along like any pair of sisters, sometimes great and sometimes fair. Andi finds everything just great here in the U.S.; she has joined the Long Beach Swim Club and trains every evening after school. She has meets in San Diego, East L.A. and her club won a trophy recently. She is going to the Speedo Championships in early March. In November, soon after her arrival from West Germany, she met the Olympic Gold Medalists at the East L.A. meet and, "Just couldn't believe it," she exclaimed. "I hardly could say anything, but it was great." The Yandells took Sandi to see all the wonders of Southern California; Queen Mary, Disneyland, beaches, L.A. County Museum, and plan a trip to San Francisco over Easter. **Adriana Yandell, 14**, likes having Sandi in the family, and acknowledges that their tastes are very different in the music and clothes they like. Vern says, "Likes always conflict," and is glad the girls are different. Sandi, "I changed a little bit. At first I wanted everyday to swim, but now I am relaxing a bit more and want to have fun and see things." Her family owns a swim club in Germany. Sandi explained that here if there is no ride you cannot go anywhere. But in her home town of Hamburg, the teenagers are on the go alot more; there are more places to go dancing and better public transportation. Things are not so far from each other. She did manage to take an evening and go dancing at the Odyssey in Hollywood. **Vern Yandell is a retired Sheriff of Los Angeles County.**



Christina Lehmann and her host family LuAnn and Tom Slaten of Santa Ana; Christina cooks authentic German meals for the Slaten family on occasion, and plans to visit Hawaii with the band of her high school over Easter;

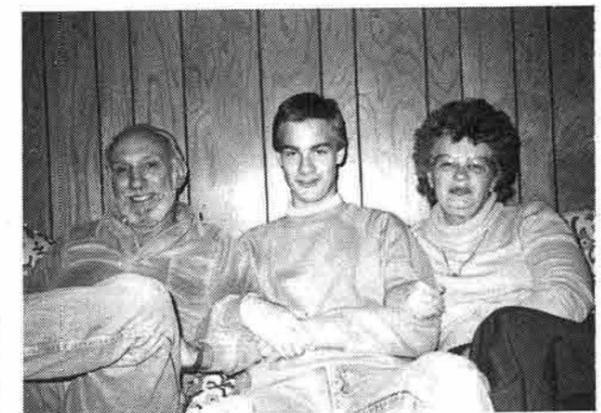
O.P.A. has 35 West German high school students in California for this school term. They hope to find 20 qualified families for students arriving from Germany this coming August. A host family may take a student for a short period of time, or for one semester, or the whole two semester period. **For more information please contact Bette Wilson, (213) 465-2813, or (415) 928-5797.**



The family of **Mike and Irma Klee** live in the San Bernardino area. The Klees have been hosting a West German high school girl, **Christina Glatzel, 17** years old. **Mike is a member of the LAPD** and noticed information regarding the exchange program in The Blue Line last year. Upon speaking to **Bette Wilson** regarding the requirements of becoming a host family, he and his wife and two sons decided to welcome Christina into their home for the school term 85/86. Tina will be returning to West Germany the end of June after completing her Junior year here in the United States. "Tina is like the daughter we never had," says Mike. "The boys treat her just like an older sister. I took her to work with me one day and the Lieutenant let her go on a ride-along in the police car for the day. She saw me arrest someone for having cocaine. Tina comes from a family that reflects old fashioned values, and that fits right into the Klee family. She is the kind of girl we would have liked to have if we had a daughter." "All of our friends like Tina alot," says Irma Klee, "and found her friendly and outgoing." Mike adds, "You can't expect to get alot out of the experience here unless you put something into it, and Tina puts alot into her experience here. The more you are willing to share yourself, the more you are getting in return." Irma and Tina have birthdays 4 days apart, so they gathered friends and family together and had dinner at a local restaurant where the waiters are very outgoing and sing while they work. Irma's family from the east coast were among the celebrants. Tina's parents came over from Germany for one week and stayed with the Klees. It was a most joyous time for all. They saw the sights of Southern California from the mountains to Disneyland.



Sharon Cook (Tony not pictured) student; Julia Glatzel.



Jim & Peg Portias, student: Christian Peters — Lake Arrowhead



Bill and Liz Baggenstoss of Torrance with their student Andrea Hansen;

February 19, 1985

Board Of Directors Meeting

President Chignell called the meeting to order at 5:15 p.m. President Chignell then performed the swearing in for the newly seated Executive Board and the Board of Directors.

President Barry led the pledge of allegiance.

Roll Call: Twenty (20) present; none (0) absent, two (2) excused (Dempsey and Suslow).

President's Report: President Barry noted the absence of Brothers Chignell and Hebel from the Board of Directors. He thanked them for their outstanding contributions on behalf of the membership of our Association. Additionally, President Barry recognized Brother Rapagnani's contributions to the Association. President Barry presented a plaque memorializing their lasting efforts.

President Barry introduced attorney Stephen Bley who reported an overview of pending litigation the P.O.A. is involved with in defense of our members. He stated that the best advice members of the Board could pass on to our members is that, should they be involved in an incident, on or off duty, that may result in an investigation, to contact the P.O.A. as soon as possible.

President Barry introduced a surprise guest, Chief Murphy. Chief Murphy stated that he wished the new Board of Directors the best of luck during their new term. He expressed that he be able to develop a working relationship with the new Board.

Vice-President's Report: Vice President Parenti reported on the present status of the O.C.C. meet and confer sessions. Additionally, Vice President Parenti advised of the current status of the reorganizational plans of the department and revision of the Use of Force General Order.

Secretary's Report: Secretary Linehan reported that he will be conducting a membership drive to recruit non-members of the department into the P.O.A. Approximately 100 police officers are not enrolled with the P.O.A.

M/Collins S/Flippin to approve the January minutes as published in the February edition of the POLICEMAN. Motion adopted by unanimous vote.

Treasurer's Report: Treasurer Collins presented the monthly financial statement for January 1985 which indicated that there is a balance on hand of \$105,432.42. M/Parenti S/Novello to adopt the report. Report adopted by unanimous vote.

COMMITTEES

Federal Litigation:

Q-60—Roy Sullivan reported that the Public Advocates did not waive their sixty (60) day review period on the Q-60 test. The review period ends the first week in March and following the protest period allowed, barring additional litigation, a list may be adopted by the Civil Service Commission for promotion within seventy (70) days.

Q-35/Q-50—The P.O.A. will appear in Judge Peckham's court on 02/28/85 to discuss the weights

assigned to the three (3) phases of the Q-35/Q-50 test. The P.O.A. contends that the Civil Service Commission violated Civil Service Rule 5.07 when it reconsidered the previously adopted weights. Roy Sullivan stated that the entrance examination process is on schedule.

President Barry stated that an informational meeting will be held on February 27, 1985 at 3 p.m. to inform the new members of the Board of the history of all areas of the Consent Decree regarding promotional examinations. Roy Sullivan will draft a historical review of the promotional testings, current status and projected problem areas as a guide during the meeting.

Election Committee: Henry Friedlander presented the Board with the final results of the January '85 Elections. He stated that the Committee had some problems with the U.S. Postal Service in that some members did not receive ballots. He stated that the problem would be corrected when identified.

Publication Committee: Editor Maloney revealed a plan to increase revenues from the POLICEMAN newspaper. The plan was well received by the Board and that the news content would not be diminished.

Additionally Brother Maloney desired to change the submission deadline for articles beginning with the April '85 edition of the POLICEMAN from the first Wednesday of the month to the second Tuesday. This would allow for a more timely newspaper providing more current information to our subscribers.

Building Committee: Vice President Parenti stated that he will coordinate efforts to construct a facility for our members to use while they are waiting to appear in court. The facility will be located in the General Membership Meeting area inside the P.O.A. Building.

Labor Relations: President Barry advised that the P.O.A. will have a meet and confer session with the Police Commission on February 21, 1985 at 3 p.m. regarding the new rules and procedures of O.C.C. hearings. P.O.A. attorneys Ralph Saltsman and Dave Clisham will attend as well as President Barry and other concerned members.

President Barry stated that a Bill of Rights Seminar will be held on March 23, 1985 at the Holiday Inn beginning 9 a.m. to 5 p.m. Also to be discussed will be retirement and other important topics.

New Committee Assignments for 1985:

The following positions were appointed by President Barry (star denotes chairman):

SGT. AT ARMS: Mike Dempsey, Co. G

BLOOD BANK: *Tom Vigo, Robbery; Jan McKay, Backgrounds; Roy Sullivan, Academy

GRIEVANCE: *Ed Garcia, Co. E; Tom Flippin, Muni; Ben McAlister, Co K, Solos; Phil Dito, Burglary; Pete Maloney, Co. H

HEALTH SERVICES: *Vic Wode, Range; Mike Keys, Co. C; Don Woolard, TAC

LABOR RELATIONS: Executive Board, Tom Flippin, Muni; Don Woolard, TAC

COPS: *Paul Chignell, Auto; Pete Maloney, Co. H; Tom DelTorre, Co. A; Alex Fagan, Narcotics; Jerry Doherty, Co. K; Ben McAlister, Co. K, Solos; Dan Linehan, Co. B; Duane Collins, TAC

WELFARE OFFICER: Mike Hebel, Co. C

SCREENING: Executive Board

BUILDING MAINTENANCE: Gale Wright, H&R

FEDERAL LITIGATION: *John Willett, Auto; Dan Linehan, Co. B; Sherman Ackerson, Co. A; Roy Sullivan, Academy; Mickey Griffin, Academy; Tony Novello, Co. F

M/Linehan S/Parenti that the following members be seated as the **CIVIL SERVICE COMMITTEE:** *Jim Murphy, Co. H; Mike Hebel, Academy; Tony Novello, Co. F. Motion passed nineteen (19) yes with one (1) abstaining (Novello).

M/Parenti S/Garcia that the following members be seated as the **COMMUNITY SERVICES COMMITTEE** (Chair to be appointed by Committee Members): Bob Huegle, Sexual Assault; Ray Canepa, FOB; Willie Frazier, Police Comm.; Dan Gardner, Co. E; Henry Friedlander, Comm. Serv.; Mike Mahoney, Co. C; Mary Petrie, Comm. Serv.; Roy Sullivan, Academy; John Goldberg, Co. B; Lindsey Suslow, Co. I. Motion passed by unanimous vote.

M/Goldberg S/Novello that the following members be seated as the **LEGISLATIVE COMMITTEE:** *Dan Linehan, Co. B; Ed Garcia, Co. E; Pete Maloney, Co. H; Leroy Lindo, Co. D; Alex Fagan, Narcotics; Don Woolard, TAC; Mike Keys, Co. C. Motion passed seventeen (17) yes with two (2) abstaining (Lindo and Linehan).

M/Collins S/Parenti that the following members be seated as the **PUBLICATION COMMITTEE**, with Pete Maloney as Editor: Tom Flippin, Muni; Paul Chignell, Auto; Duane Collins, TAC; Don Woolard, TAC. Motion passed by unanimous vote.

Old Business: John Goldberg asked Attorney Saltsman the status of the time and one half overtime for holidays law suit. Saltsman stated that the P.O.A. lost the case in Superior Court and that it is now pending before the Appellate Court. Brother Goldberg also expressed concern that the department was not conforming to the charter regarding the payment of night differential. It was decided that the Executive Board would meet, identify the problems and carry it forward to the department.

New Business: Vice President Parenti informed the Board that certain officers assigned to Management Control (formerly I.A.D.) have violated the rights, under the Government Code, of several officers.

M/Parenti S/Garcia that a letter from a P.O.A. attorney be directed to Chief Murphy outlining the violations of the Government Code by investigators of the Management Control Division. Motion passed by unanimous vote.

Treasurer Collins outlined the outdated copy machine that the P.O.A. presently owns. He has conducted research into more updated machines for possible purchase by the P.O.A.

M/Collins S/Fagan that the P.O.A. purchase the Panasonic copy machine at a cost not to exceed \$6,000.00. Motion passed by unanimous vote.

President Barry requested that Paul Chignell be allowed to remain employed by the P.O.A., allowing for a smooth transition period. President Barry noted the exceptional period the P.O.A. is experiencing in the areas of O.C.C., police administration, general order revision, etc. M/Collins S/Sullivan to allow Paul Chignell to remain employed by the P.O.A. for a period not to exceed sixty (60) days. Motion passed seventeen (17) yes and one (1) no (Dito).

M/Parenti S/Linehan that this Association expend \$500.00 for two (2) tickets for a function held in behalf of the president of the Board of Supervisors, John L. Molinari. Motion passed by unanimous vote.

M/Linehan S/Sullivan that this Association expend \$250.00 for one (1) ticket for a function held in behalf of Supervisor Bill Maher. Motion passed fifteen (15) yes and three (3) no (Keys, Lindo and Woolard).

M/Linehan S/Goldberg that this Association expend \$200.00 for one (1) ticket for a function held in behalf of Supervisor Harry Britt. Motion passed ten (10) yes and six (6) no (Ackerson, Woolard, Sullivan, Fagan, Flippin and Cole).

M/Flippin S/Fagan that this Association expend \$200.00 for two (2) tickets for a function held in behalf of Supervisor Doris Ward. Motion passed by unanimous vote.

Meeting adjourned at 8:07 p.m.

Daniel J. Linehan
Secretary

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Correspondence...

LAW OFFICES OF
SOLOMON, SALTSMAN & HART
PROFESSIONAL CORPORATIONS

February 26, 1985

Re: SFPOA v. CCSF (Torres)
U.S.D.C. C 84 4045 RFP
Our File No. 62896

TO THE BOARD:

As has been requested, this letter memorializes the present status of the proposal received by the Police Officers' Association and presented to the Board of Directors at the board meeting of January 15, 1985. The following twelve (12) points constitutes the proposal in its present form regarding the Q-35, Q-50 exams.

1. Permanent appointments to the position of Sergeant and Assistant Inspector shall be made in rank order from the lists as developed by the Consent Decree using the original weighting system as set by the Civil Service Commission in September 1983. (41-29-30).

2. The eligibility list established pursuant to paragraph 1 hereinabove shall be ineffect for a period of two years from the date of the certification of the lists.

3. 270 permanent appointments shall be made in rank order from the Q-50 list. (Note that at this point adverse impact to minorities is at its minimum point).

4. 76 permanent appointments shall be made from the Q-35 eligibility list. This represents the number of appointments required by the Consent Decree which must be made by the end of the second year of the life of the list.

5. Temporary appointments of protected class members shall be made immediately following the appointment of the last permanent positions at 270 on the Q-50 list and at 76 on the Q-35 list.

6. The protected class members receiving the temporary appointments shall be those members appointed in rank order whose names kappear after the 270th position and the 76th position on the Sergeant and Assistant Inspector list respectively.

7. The temporary positions specified hereinabove shall be appointed until 100% parity between minority and non-minorites shall be achieved. Once this parity is reached, no further temporary or permanent positions are to be made from these lists. In the event that a protected class candidate appears on both parity lists that individual shall be carried as both a temporary Sergeant and a temporary Assistant Inspector for purposes of computing parity.

8. Temporary positions are to remain in effect for at least six (6) months but no longer than that date when the succeeding Q-50 and Q-35 lists are certified.

9. Temporary positions are to be made either by appointment by the Chief pursuant to the guidelines set forth in the Consent Decree or pursuant to a Consent Decree sponsored in-service training funded by the Auditor-Monitor office. Selection for this program will require that the affected candidate is a protected class member who appears on the current Q-50 and/or Q-35 lists in rank order. The selected candidates will work in assignments as Sergeants and/or Assistant Inspectors and shall be paid at the rate for Sergeant or Assistant Inspector respectively.

10. The City and County of San Francisco shall prepare forthwith new Q-50 and Q-35 examinations. These examinations shall be administered and new promotional list shall be certified within two (2) years of the certification date of the current Q-50 and Q-35 lists.

11. The City and County of San Francisco is to continue with the appointments of twenty-five (25) additional Sergeants and fifteen (15) additional Assistant Inspectors each August first during the remaining term of the Consent Decree pursuant to Section 1 of the Consent Decree.

12. The Consent Decree unit shall be staffed and funded as necessary to assure attaining the conditions and terms of this settlement.

I am available to discuss any and all of these aspects of the proposal at your convenience.

Very truly yours,
SOLOMON, SALTSMAN & HART
RALPH B. SALTSMAN

February 26, 1985

San Francisco Police Commission
Hall of Justice
850 Bryant Street
San Francisco, CA. 94102

Dear Commissioners:

Recent events have made it even more important that the purpose of the San Francisco Police Commission not be affected by public clamor or irrelevant emotional outbursts.

When the Commission sits as the trier of fact on matters brought to it relating to the personnel of the Department, both morally and legally the Commission is bound to provide the accused a fair and impartial hearing. It is thus required that the decision rendered by the Commission be based not on bias nor on outside pressure, but on evidence presented at the hearing. With this basic premise, it becomes increasingly more important that the Commission refrain from public statements on or relating to matters which may soon be before it.

When public statements are made, which categorically attest to a commissioner's state of mind, regarding a particular set of facts, and then at some later date that same Commissioner is asked to render a fair and impartial judgment regarding the activities of a member, it becomes next to impossible to provide the accused with a fair trial.

I am sure that you agree, that the responsibility of the Commission is to protect ALL citizens, and that includes the personnel of the Department. I hope, to that end, you will be judicious in your public statements.

Very truly yours,

BLEY & BLEY
STEPHEN BRUCE BLEY, INC.

The Honorable Alan Cranston
United States Senate
Dear Senator Cranston:

On November 27, 1984, the United States Department of the Treasury publicly announced its long awaited tax overhaul plan. Two (2) specific provisions of this proposal are particularly unfair and inequitable to members of this Association.

The first proposes to tax workers' compensation benefits. Under California Law the occupationally injured worker receives approximately two-thirds (2/3) of his/her pre-injury salary. What money the injured worker receives is barely enough to financially sustain the worker and his/her family while recovering from the injury. Taxing this benefit further reduces the ability of the occupationally injured to sustain his/her standard of living. The Treasury has estimated its "loss" from presently untaxed workers' compensation benefits at \$2.2 billion. This small amount of revenue enhancement does not justify the great financial burden that will be placed on industrially injured workers whose income has already been reduced by virtue of the injury.

The second proposes to partially tax employer paid health insurance. The Treasury has estimated its "loss" from presently untaxed employer paid health insurance at approximately \$6 billion. Health insurance coverage has become a necessity due to physician and hospital costs. Employer paid health insurance has always been and remains a priority in collective bargaining. Partially taxing this benefit, while raising little additional revenue, will raise employees' taxable income without the benefit of receipt of income. It will tend to discourage receipt of health insurance coverage as wage replacement. At a time when the Federal government should be encouraging all citizens to obtain private health care coverage, this proposed tax works in the opposite direction.

Your support is requested to defeat the Treasury proposals which would tax worker's compensation benefits and employer paid health insurance.

Sincerely
Robert Barry
President

KGO-TV EDITORIAL

Responses to the Death Penalty

There's no doubt about it: Californians are angry! A few weeks ago, we asked you to write in, if you felt the California Supreme Court's been dragging its feet on enforcing the Death Penalty. Since then, your letters have come in by the truckload!

Virginia Parks of Greenbrae wrote, "We voted for the Death Penalty, and it's way past time we had a judicial system to implement it. I'm sick and tired of a court that protects the criminal and makes law-abiding citizens pay the bill."

And the Oaks family from Millbrae referred to the outpouring of public support for New York's so called "Subway Vigilante." They wrote, "If more people take the Law into their own hands, it's because they can't see true Justice coming from the court system, and especially not from the highest court in this state."

Right now, more than 170 inmates are sitting on California's Death Row. Governor Deukmejian wants the Supreme Court to move on the cases. He's proposing legislation requiring the Court to make a public explanation each time they take longer than the five month legal limit to conduct their review. We think the Court owes the Voters at least that much. If you agree, write to us. We'll be sending your letters to the Court, and to the Governor. Together, we can make a difference.

Time For S.C.A. 9

Californians are sick and tired of murderers walking our streets. Alot of them get out of prison too soon, because our parole system just isn't working. Over the past decade, more than 300 murderers we paroled went back to prison...one-third of them for serious new crimes like murder, rape and drug offenses. Then, there's cases like Archie Fain. Fain got life for murder, rape, kidnapping and sex crimes. But our own laws forced us to let him go after only 16 years.

Combine that with the Supreme Court's inability to enforce the death penalty, and what's the result? Alot of people are losing faith in our criminal justice system. The way we see it, the system's supposed to protect us from those who commit atrocities. But it appears criminals have more rights than honest people. And people wonder why vigilantism is so popular.

But a new law promises to restore some sanity and balance to our criminal justice system. Senator Dan Boatwright wants to give the Governor the power to block the parole of any murderer who may still be a threat. Channel 7 believes the people have a right to that protection. If you agree, write to us. We'll send your letters to Sentor Boatwright. Together, we can make a difference.

March 1, 1985

Richard H. Trueb
Deputy Chief of Police

Dear Chief Trueb:

Do to the fact that the Police Officers' Association is still receiving inquiries regarding the payment of night differential for comp time as outlined in Informational Bulletin 85-5, I would appreciate your assistance in securing the opinion as soon as possible.

I have discussed this situation with Chief Murphy and he suggested that I contact you to make a follow up with the City Attorney.

Thank you for your assistance.

Very truly yours,
SAN FRANCISCO POLICE
OFFICERS' ASSOCIATION
BOB BARRY
President

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LETTERS

AB 190 Police Time Bank Bill

Dear Mr. Chignell:

Thank you for your recent correspondence in which you requested my support of Assembly Bill 190.

As you know, Assembly Bill 190, which allows police officers to donate their overtime to a time bank for use by leaders of the association, is identical to Assembly Bill 2369 of the 1983-84 Session. Although Assembly Bill 2369 passed the Legislature, the Governor vetoed it. I spoke to the COPS' representative regarding the Governor's veto, and he indicated that they believe an agreement can be reached through negotiations with the Governor.

I voted for Assembly Bill 2369 last year when it passed the Senate by a vote of 21 to 15, and I plan to continue that support for Assembly Bill 190.

I appreciated being informed of the San Francisco Police Officers Association's position on this legislation. If I can be of any other assistance, please feel free to contact me.

Sincerely,

John Francis Foran
Senator

Dear Mr. Chignell:

Thank you for contacting me on AB 190. I appreciate your commitment and interest in taking the time to express your views.

Your position on AB 190 was entered into my legislative log book which I bring to all committee and floor sessions. That way, when the measure comes before me for the vote, I will be able to check the log book and consider your views.

I should mention that there is no guarantee I will be able to cast a vote on AB 190. The legislative process first has bills referred for hearing to one of the thirty policy committees in the Assembly. If AB 190 dies in a policy committee which I do not serve on, I will not have a chance to vote on it.

Of course, if I do hear this measure in policy committee or on the Assembly floor, I will check the log book for your views.

I should also add that bills are constantly amended to address peoples' concerns. When I vote on AB 190, I will be sure to consider how amendments may have affected your position.

I hope this adequately explains the legislative process and how your views on AB 190 will enter into my decisions. I invite you to continue to contact me on matters of importance to you.

Again, thank you for taking the time to write.

Sincerely,
Sam Farr
Assemblyman, 28th District

Dear Mr. Chignell:

Thank you for writing to me regarding Assemblyman Floyd's AB 190. I appreciate knowing your views on this matter.

It has been assigned to the Assembly Committee on Public Employees and Retirement. As a member of that committee I will review the testimony with your concerns in mind.

If I can be of further help on this or other issues of concern to the San Francisco Police Officers Association, please don't hesitate to contact my office.

Sincerely,
Louis J. Papan

Dear Paul:

Thank you for your recent correspondence supporting AB 190 by Assemblyman Floyd.

Please be assured that should AB 190 come before me for a vote in the Senate, that I will take your view into consideration.

Again, thank you for your correspondence.

Sincerely,
John Garamendi

A Lesson In Selective Enforcement

On February 13, 1985, two San Francisco police officers, having prior knowledge of outstanding warrants on an individual, served said warrants on a public street. As this is done daily by policemen all across the country, it would not seem to be an unusual occurrence at first glance. Looking closer, however, we find that the arrested individual, a man who, by his own admission is a "scowflaw," is no ordinary citizen. The two arresting officers were apparently grossly mistaken in thinking their powers of arrest extended to this man. The mayor called the arrest "dumb, dumb, dumb," the chief of police said it was "ill-timed" and the police commission called for a thorough investigation of the two officers by the office of citizen's complaints. The TV media conducted in-depth interviews of the arrestee and his story appeared on the front page of the city's newspapers. Obviously, the two officers were way out of line.

Most of us would like to think that in a democratic society, no one is outside the law. The truth, however, is that there is a privileged class, and the working street policeman should be made aware of this so as to avoid public embarrassment and possible punitive action.

In summary, if you suspect an individual of being in violation of the law, check first to see if he is a member of the press. If he is, he gets a free ride.

Bill Bray
Co. "B"

An Arresting Statement Addressed To Warren Hinckle

Dear Mr. Hinckle:

In regards to your and the Chronicle's recent attacks on the SFPD I feel compelled by my own conscience and ever building tension to try and strike a blow "no pun intended" for myself and my fellow men and women in blue. You easily mention all the things that our department does wrong without ever once mentioning anything we do right. You and the Chronicle use only selective secluded journalism. A few incidents Mr. Hinckle doesn't necessarily make the entire department a bunch of incompatible idiots as you so desire to make us out to be. I am far from asking for pity or even understanding from you as you are not in our world and could never understand the working mind or unusual life style of a policeman's job as you sit so securely behind your typewriter trying to think up more clever insults and close-minded remarks about us. Who do you think is out cruising the streets of San Francisco? How many times have you had a drunk throw up on you, or tried to take control of a P.C.P. freak who is tearing up an entire block. How often are you spit on, yelled at, punched, kicked, or even sworn at in an entire week? Who do you think just arrested that suspicious person standing on the corner that Mrs. Smith always walks her dog by so securely, not realizing that person was waiting to steal her purse? You see, Mr. Hinckle, not all of us are sleeping in our radio cars or spending the entire night in the coffee shop as you seem to think.

We have to be a number of people in this job — a cop, a social worker, a teacher, a babysitter, a sumo wrestler and countless other jobs. We are the ones who do what nobody wants to do, sees what nobody else wants to see and deal with who no one else wants to deal with. Why doesn't the Chronicle ever bother printing the good side of our department? Would it be too damaging to your ever mounting campaign to destroy us — to try to look at a few cops who do their job? Why not show the public that we actually do know we are doing right Mr. Hinckle. Why not list monthly in the paper the names of officers who have received commendations for outstanding bravery? Well, you may have the pen sir but we have the statistics to prove that we are ten times better than you or the Chronicle make us out to be. From a cop who has been in the hospital three times, broken up countless family fights, found lost children, jailed muggers, rapists, drug dealers and

proudly patrolled these city streets I can honestly say I am doing my job, as is every other cop in this city. We are the same as everyone else Mr. Hinckle. We fight traffic, pay taxes, raise families and try to lead happy lives. Since I realize you will not print this as you would not want to show the public the other side of the coin by admitting that we are not as fouled up as you make us out to be, I will close with a statement of a popular phrase of the 60's — "If you hate the police, next time you are in trouble call a hippie."

Sincerely,
Officer Dave Bardoni
Badge #636
Ingelside Station
San Francisco
Police Department

Appreciation From An Old Dog Sledder

Dear Pete:

I am a retired San Francisco Policeman (May 1, 1981) after a career of twenty eight years. We presently live in Truckee, California.

I want to thank you and your staff for printing the press release announcing our recent Truckee Lions' annual Sierra Sweepstakes Sled Dog Races, in the recent edition of the paper. We even had a couple of SF cops attend (Jim Gallagher and his cop-wife, Linda and Lee and Jean McVeigh).

My wife, Joann and I love it here and cannot think of anywhere else in the world where we would rather live. In fact, a few cops are in the process of following us to this area in their retirement. We recommend it!

I would also like to comment on a couple of things that are happening and not happening in good old SF and the Department.

I would like to see our Association print a rebuttal to the media's blast at our department and the recent "Hinckle-episodes". It is appalling to me to think that our Department could take such a rash of bad publicity and not fight back. Of course, sometimes in answering accusations in public we might seem to be making excuses. But, I have never been ashamed of having been a San Francisco Policeman and don't intend to start now. You know as well as I, that the Department has nearly 2000 Officers and they and we retired cops end up with the brunt of it all for the actions of just a very small percentage of men who seem to have little common sense. I will be watching our association paper and the SF papers for comments from the SFPOA.

I would also like to suggest that there be more feedback in the SFPOA paper about the retired members. I've been "out" a mere 3-years and I would like to read a little about men I spent so much time with in the Department, but I rarely

see anything in the paper. No, I don't want to write a column for the retired! But, may I suggest that retired members send in small items from time to time as to their present homes, activities, well being, etc?

To those of you on the staff of the paper and the Officers of the Association, I say, keep up the good work! To the present "bosses" of the Department, I say, pay attention, use your heads and for God's sakes use your common sense!

Sincerely,
Ed McMills, Retired SFPD

Unfortunate Concern

Unfortunately, another San Francisco Police Officer died of AIDS. Even more unfortunate is the fact that this officer was allowed to work for a year with this disease around other officers at Ingleside Station. I know for a fact that the administration knew of the Park Station Officer that had AIDS and continued to let him work until the rest of Park Station found out about it and threatened not to come to work. The result: immediate transfer of the officer. I'm not suggesting that anyone not come to work. I'm suggesting the administration show a little concern for the health of other officers and their families by transferring anyone found to have AIDS to the Polcie Surgeons office. The fact remains, NOBODY knows for sure the cause and spread of AIDS.

Sergeant Roger Farrell
Park Station

Fire Fighters Say Thanks

Dear Paul:

A note of thanks from Local #798 for your efforts on our behalf regarding the Consent Decree between the Department of Justice and the City of San Francisco.

We appreciate all your help!

Sincerely,
San Francisco
Fire Fighters #798
James T. Ferguson,
President

Thanks

Dear Mr. Gardner,

Thank you for awarding Community Hospice Foundation a grant for the general support of hospice services and programs. The number of patients and families who look to us for care is expanding rapidly. Responding to the needs of these good people is made possible through the good will and support of those who believe in the work we are doing.

We are truly appreciative of this gift and know that comfort will be brought into the lives of many because you have shared with us.

Sincerely,
Theresa L. Dangaran, R.N.
Executive Director

Dear Members of the San Francisco Police Officers Association,

On January 30, 1985, ten women from Laguna Honda Hospital, ward L-5 enjoyed an outing to Spengers' in Berkeley, thanks to your generous donation. Two of our FreeWheeler volunteers as well as two nursing staff members from the hospital assisted with the "San Francisco Police Officers' Association Day on the Town" outing.

The patients were disappointed that none of your members were able to participate, but we also realize that your work is very demanding, and it is not easy for you to take time off.

We really do appreciate your donation for this outing which has helped some of San Francisco's wheelchair-confined to enjoy a very special "Day on the Town."

Very gratefully,
Sister Carol Hallmeyer
Program Coordinator

Gentlemen:

Donald Biggs and Henry Friedlander delivered a very handsome check to the Episcopal Sanctuary this past week from the San Francisco Police Officers' Association. Your contribution of \$250 is of invaluable assistance to us in our work with homeless people.

I am enclosing one of our brochures, showing how far we stretch funds such as these, knowing that many of the people pictured in the Sanctuary are probably already well known to you folks.

So many of your fine guys deliver people in trouble to our door that it is very much a real partnership that is being formed here with caring people everywhere.

I salute you, and on behalf of Bishop Swing and the other members of the Board I wish you all the happiest of holiday seasons.

Sincerely,
The Rev.
William H. Barcus, III
Executive Director

On behalf of the Sisters, staff and girls at Mount St. Joseph - St. Elizabeth, I thank you for your charitable donations to our agency during the year 1984.

For your tax records: Total donations for 1984 \$250.00.

Thank you for your continuing support in helping the Daughters of Charity help young women in times of crisis. We wish you a happy and prosperous new year.

Sincerely,
Lucinda J. Stone
Director of Development
and Public Relations

Dear Sirs:

Thank you for your contribution to our Celebration '84. Your donation shares in our work to provide quality education for high school age young women in the San Francisco area.

We are grateful.
Sincerely,
James H. Ernst
Principal

SAN FRANCISCO POLICE OFFICERS' ASSN.

BULLETIN

#85-17

FEBRUARY 13, 1985

TO: ALL ASSOCIATION MEMBERS
FROM: PAUL CHIGNELL, PRESIDENT

NO PHONE INTERVIEWS!

The Office of Citizen Complaints is currently engaging in phone conversations with members who are under investigation after a citizen has filed a complaint. It is the policy of the POA that interviews are ONLY to be conducted in person with a representative present and the interview recorded.

DO NOT SUBMIT TO PHONE INTERVIEWS

SAN FRANCISCO POLICE OFFICERS' ASSN.

BULLETIN

#85-20

FEBRUARY 20, 1985

TO: ALL ASSOCIATION MEMBERS
FROM: RON PARENTI, VICE-PRESIDENT

ANNUAL POA PICNIC

It's time to be thinking about our Annual POA Picnic. Any officer wishing to become involved in putting this year's picnic together contact the POA and leave your name and phone number. You will be contacted at a later date and advised of a planned committee meeting.

SAN FRANCISCO POLICE OFFICERS' ASSN.

BULLETIN

#85-23

FEBRUARY 26, 1985

TO: ASSOCIATION MEMBERS
FROM: BOB BARRY, PRESIDENT

Below are the POA Committee assignments;

COMMITTEES

SGT. AT ARMS: Mike Dempsey, Co. G

BLOOD BANK: Tom Vigo, Robbery; Jan McKay, Backgrounds; Roy Sullivan, Academy

CIVIL SERVICE: Jim Murphy Co. H; Mike Hebel, Academy; Tony Novello, Co. F

COMMUNITY SERVICES: Bob Huegle, Sexual Assault; Ray Canepa, FOB; Willie Frazier, Police Comm.; Dan Gardner, Co. E; Henry Friedlander, Comm. Serv.; Mike Mahoney Co. C; Mary Petrie, Comm. Serv.; Roy Sullivan, Academy; John Goldberg, Co. B; Lindsey Suslow, Co. I

GRIEVANCE: Ed Garcia, Co. E; Tom Flippin, Muni; Ben McAlister, Co. K, Solos; Phil Dito, Burglary; Pete Maloney, Co. H

LEGISLATIVE: Dan Linehan, Co. B; Ed Garcia, Co. E; Pete Maloney, Co. H; Leroy Lindo, Co. D; Alex Fagan, Narcotics; Don Woolard, TAC; Mike Keys, Co. C

LABOR RELATIONS: Executive Board, Tom Flippin, Muni; Don Woolard, TAC; Pete Maloney, Co. H

COPS: Paul Chignell, Auto; Pete Maloney, Co. H; Tom DelTorre, Co. A; Alex Fagan, Narcotics; Jerry Doherty, Co. K; Ben McAlister, Co. K, Solos; Dan Linehan, Co. B; Duane Collins, TAC

WELFARE OFFICER: Mike Hebel, Co. C

SCREENING: Executive Board

BUILDING MAINTENANCE: Gale Wright, H&R

FEDERAL LITIGATION: John Willett, Auto; Dan Linehan, Co. B; Sherman Ackerson, Co. A; Roy Sullivan, Academy; Mickey Griffin, Academy; Tony Novello, Co F

PUBLICATION: Pete Maloney, Co. H; Tom Flippin, Muni; Paul Chignell, Auto; Duane Collins, TAC; Don Woolard, TAC

SAN FRANCISCO POLICE OFFICERS' ASSN.

BULLETIN

#85-19

FEBRUARY 15, 1985

TO: ALL ASSOCIATION MEMBERS
FROM: PAUL CHIGNELL, PRESIDENT
RON PARENTI, VICE-PRESIDENT

WARRANT ARREST

The San Francisco Police Officers' Association is well aware of the Chronicle inspired media events to sell newspapers.

Be assured that any officers involved in media events will be protected from OCC investigations, Mayor's comments or any politically inspired internal action.

Additional POA action will be disseminated to the membership.

SAN FRANCISCO POLICE OFFICERS' ASSN.

BULLETIN

#85-22

February 25, 1985

TO: ASSOCIATION MEMBERS
FROM: RON PARENTI, VICE-PRESIDENT

POA DAY ROOM

President Bob Barry has directed me to begin work on a Association Day Room. This room will be located in the POA building.

The room will be available to Association members who wish to have a resting place while awaiting to appear in court, etc.

It is our intention to provide a rest area, desk and chairs, reading area, TV, and if space provides, a pool table.

This project will begin soon. The area selected will need to be painted and cleaned up. We will be asking for your help with this. Look for additional Bulletins giving dates when your labor will be needed. This is your Association. PLEASE HELP!

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**SAN FRANCISCO
POLICE OFFICERS' ASSN.**

BULLETIN

March 13, 1985
#85-28

TO: ASSOCIATION MEMBERS
FROM: FEDERAL LITIGATION COMMITTEE

At the Board of Directors and General Membership meeting scheduled for Tuesday, March 19, 1985 the below proposal was discussed.

1. Permanent appointments to the position of Sergeant and Assistant Inspector shall be made in rank order from the lists as developed by the Consent Decree using the original weighting system as set by the Civil Service Commission in September 1983.

2. The eligibility list established pursuant to paragraph 1 hereinabove shall be in effect for a period of two years from the date of the certification of the lists.

3. 270 permanent appointments shall be made in rank order from the Q-50 list. (Note that at this point adverse impact to minorities is at its minimum point.)

4. 76 permanent appointments shall be made from the Q-35 eligibility list. This represents the number of appointments required by the Consent Decree which must be made by the end of the second year of the life of the list.

5. Temporary appointments of protected class members shall be made immediately following the appointment of the last permanent positions at 270 on the Q-50 list and at 76 on the Q-35 list.

6. The protected class members receiving the temporary appointments shall be those members appointed in rank order whose names appear after the 270th position and the 76th position on the Sergeant and Assistant Inspector list respectively.

7. The temporary positions specified hereinabove shall be appointed until 100% parity between minority and non-minorities shall be achieved. Once this parity is reached, no further temporary or permanent positions are to be made from these lists. In the event that a protected class candidate appears on both parity lists that individual shall be carried as both a temporary Sergeant and a temporary Assistant Inspector for purposes of computing parity.

8. Temporary positions are to remain in effect for at least six (6) months but no longer than that date when the succeeding Q-50 and Q-35 lists are certified.

9. Temporary positions are to be made either by appointment by the chief pursuant to the guidelines set forth in the Consent Decree or pursuant to a Consent Decree sponsored in-service training funded by the Auditor-Monitor office. Selection for this program will require that the affected candidate is a protected class member who appears on the current Q-50 and/or Q-35 lists in rank order. The selected candidates will work in assignments as Sergeants and/or Assistant Inspectors and shall be paid at the rate for Sergeant or Assistant Inspector respectively.

10. The City and County of San Francisco shall prepare forthwith new Q-50 and Q-35 examinations.

11. The City and County of San Francisco is to continue with the appointments of twenty-five (25) additional Sergeants and fifteen (15) additional Assistant Inspectors each August first during the remaining term of the Consent Decree pursuant to Section 1 of the Consent Decree.

12. The Consent Decree unit shall be staffed and funded as necessary to assure attaining the conditions and terms of this settlement.

13. Temporary appointments are prohibited from becoming permanent appointments with no right to seniority or transfer policy.

14. Monetary sanctions will be imposed on the City for non-compliance with this agreement.

**SAN FRANCISCO
POLICE OFFICERS' ASSN.
BULLETIN**

#85-25
March 7, 1985
TO: ALL ASSOCIATION MEMBERS
FROM: BOB BARRY, PRESIDENT

PRESS RELEASE

Representatives of the San Francisco Police Officers' Association will appear before the Police Commission tonight to protest the recommendation of the director of the Office of Citizen Complaints that proposed hearing rules governing citizens' complaints be adopted prior to the completion of negotiations with the city.

POA President Bob Barry contends that the proposed rules deny both complaining citizens and police officers the right to fair, impartial hearings.

POA representatives have been negotiating with representatives of the Police Commission in order to reach some accord on a fair, workable document for all concerned, said Barry; however Major General (retired) Frank Schober is insisting that the Police Commission unilaterally adopt his proposed rules prior to the conclusion of the ongoing negotiations.

Barry says that the Police Commission is required, under state law, to continue meeting with the POA until agreement is reached or formal impasse occurs. Neither has occurred.

The primary concerns of the POA are that the hearing procedures provide basic due process rights for citizens filing complaints against police officers and that the police officers be afforded basic rights of proper representation.

Barry alleges that "Schober's rules" not only violate federal and state due process provision of the Constitution, they also violate the city charter and the intent of the people in the adoption of Proposition "A" mandating the creation of the Office of Citizen Complaints. Barry and POA attorneys are going to insist that the negotiation process continues in good faith so that the pending hearings can move forward expeditiously.

Barry also said that if Mr. Schober's rules are adopted without the benefit of constructive change, then the citizens' perception of "white washing" complaints will become pervasive again.

In the event of unilateral action tonight, the POA intends to file suit against Director Schober and the Police Commission.

**SAN FRANCISCO
POLICE OFFICERS' ASSN.**

BULLETIN

#85-24
FEBRUARY 28, 1985

TO: ALL MEMBERS
FROM: RALPH SALTSMAN, POA ATTORNEY

**FEDERAL COURT RULING
ON Q-35/Q-50 EXAM**

Subject to a written opinion, the U.S. District Court has granted the City's motion to allow the use of the 0-0-100% weighting system. Judge Peckham reversed his earlier decision granting a preliminary injunction prohibiting the use of the 0-0-100% weighting system.

The City is still NOT empowered by use of the 0-0-100% system until after the court determines whether or not the system unfairly trammels the rights of minority and non-minority candidates. A trial on this issue is set for April 24, 25 and 26, 1985.

An additional bulletin will be posted after the court files its written opinion.

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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Executive Director



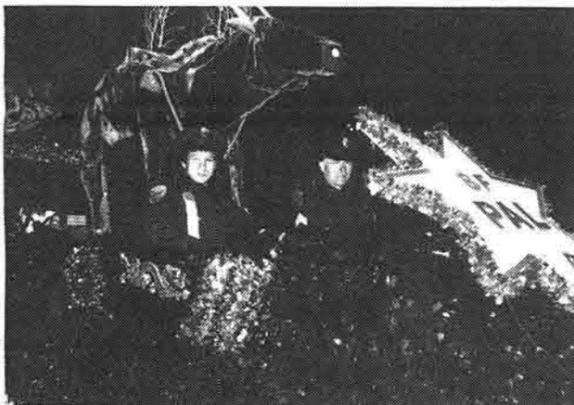
PAL FLOAT WINS FIRST PRIZE IN CHINESE NEW YEAR'S PARADE

The San Francisco Police Activities League Float was awarded top honors in its category in the March 2nd Chinese New Year's Parade. This marks the third year in a row that the PAL Float won first prize. This year's entry, a magnificent display, was adorned with 1,000 light bulbs, and festooned with metallic red covering with gold and blue hues, and accenting the 6 foot handcrafted Ox signifying the Year of the Ox, 4684. The Float required more than three months preparation on weekends and off duty hours by twenty six volunteers.



The PAL Grand Float in the recent Chinese New Year's Parade. The Float featured a huge Ox handcrafted by Mr. C.B. Johnson, a nationally known sculptor, and over 1,000 light bulbs. It was awarded First Prize in its category. The float was seen by over 200,000 spectators as well as 500,000 more on KQED Channel 9.

(photo by Herb Lee)



Sgt. Bill Leet (rt) Co D, and Officer David Seid, Co E, were chosen to drive the PAL Float during the parade.



Some of the children in the PAL Float. The Float was adjudged top honors.

CAL PAL CADET MARCHING UNIT TAKES 2ND PLACE

In addition to the PAL Float, the California Police Activities League (CAL PAL) entered the Chinese New Year's Parade and captured 2nd place in the Special Judges Category. Over 120 Law Enforcement Cadets representing 15 Law Enforcement agencies in Northern California marched in the brisk weather. They were: BART Police, Vallejo PD, Pleasanton PD, Davis PD, Martinez PD, Milpitas PD, Oakland PD, San Jose PD, San Leandro PD, Sunnyvale Public Safety, Vacaville PD, Napa PD, Union City PD, San Mateo PD, and San Francisco PD. The marching unit consisted of the CAL PAL Banner followed by motorcycle escorts, honor guard, and the marching unit. Our thanks to the visiting Cadets who took time to come into San Francisco for this occasion.



The California Police Activities League Marching Unit was also featured in the Parade. Over 120 PAL and Explorers Cadets from 14 Law Enforcement Agencies were represented.



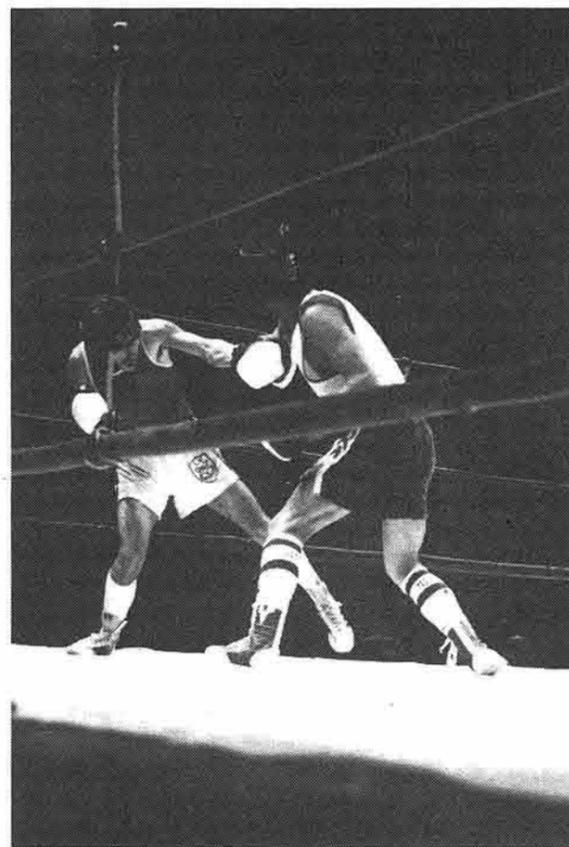
The CAL PAL Marching Unit in action. Motorcycle escorts and honor guard led the marching unit.

PAL BANTAM BASEBALL SIGNUPS

PAL Bantam Baseball for boys and girls 11 and 12 years old will be held on Saturday April 13, 1985 at Larsen Park, 19th Ave. and Ulloa. All eligible players are requested to report for signups. PAL Baseball Intermediates (13-14) signups will be held April 13, 1985 10-12 noon at Balboa Park (Sundberg Diamond).

JUDO AND BOXING SIGNUPS

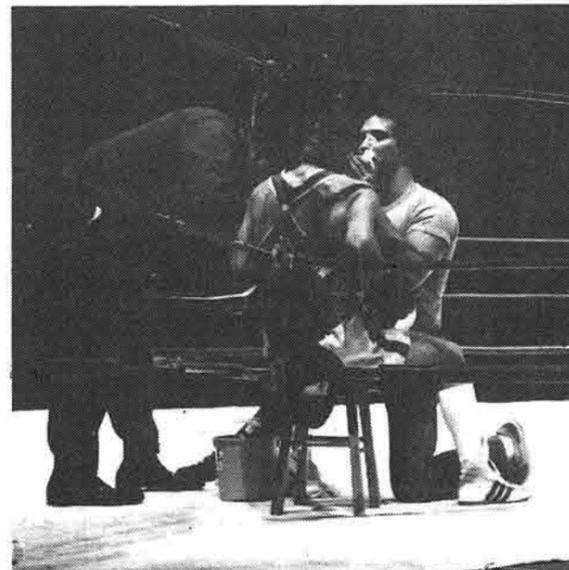
PAL Judo and Boxing signups are being taken. Boys and Girls from 6 to 21 interested in Judo are to call Officer Joe Mollo at the PAL Judo facilities located at the old National Guard Armory, 14th and Mission Sts. at 552-7495. Officer Mollo will also take signups for Boxing from boys 10 through 21 at the same number.



Some quick action in the Golden Gloves.

PAL BOXING

Head Coach Erwin Bunge entered six PAL Boxers in the Golden Gloves. In the novice class, Chris Velasco, 125 lbs., and Ruben Trias, 135, were eliminated in the first night. In the special senior class, Kelly Slocum and Lenny Albert both survived the brutal preliminary rounds only to be eliminated on the 2nd night. They were fighting in the 125 lb. class. In the senior division, San Francisco's Paris Alexander lost in the semis to Andre Joiner of the U.S. Army. Orlando Montes, PAL's Boxer of the Year, won his preliminary and squared off in the finals against Andre Joiner. Orlando Montes proved popular with the crowd as they appreciated his take charge attitude and boxing technique. He boxed and scored well from the outside, but was most impressive in the infighting, states Coach Bunge. Montes continually made his opponent lunge and miss with his blows and he countered by running quick short powerful combos to the head and body which scored heavily with the judges. In the title bout with Andre Joiner the crowd was on its feet roaring their approval. Both boxers fought with class and maturity and looked like seasoned pros. The fight was so clean and skillful that the referee could have taken a seat at ringside. When the decision went to Andre Joiner, the fans showed their disapproval by pelting the ring with objects. Orlando Montes's reaction to the loss was more of a promise than a threat when he said in a low tone "I'll get him next time."



PAL Head Boxing Coach Erwin Bunge (rt) administering to the needs of one of the PAL Boxers in the recently concluded Golden Gloves Tournament held in Civic Auditorium. Also assisting is PAL Coach John Hughes.

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SPORTS

This City cop's got a mean sock

by Bill Paterson

There is nothing ordinary about Pedro Fernandez. This is one bright, boastful guy. One minute he's bending your ear about real estate investment. The next minute he's talking about the world of journalism.

But the intensity of his brown eyes betrays him. This is a San Francisco cop who likes to knock people silly — but only in a boxing ring. The 27-year-old southpaw is a three-time Golden Gloves champion.

Fernandez hopes to land his fourth title at this week's revived San Francisco Golden Gloves Tournament at the Civic Auditorium. He will compete in the 139-pound open division.

Like many fighters, Fernandez exhibits loads of confidence. "I don't expect to have any problems next week," he says. "I expect to beat my opponents into submission."

He's also a guy with plenty of opinions. Here's a sampling:

- "Some people think the thrill of fighting should be enough, that if you give it your best and lose that's OK. I don't believe in that at all. There's no joy at all in losing."

- "People call boxing a chessmatch. That's bunk. It's a fight between one man and another. The referee is only in there to make sure someone doesn't get killed."

- "The scoring in amateur boxing really needs to be changed. You can beat the hell out of the guy, but if he's landed more jabs he'll probably win."

- "Professional boxing is a joke. It's robbery and politics. There's too much corruption and there are too many incompetents who have a piece of the action."

- "I don't want to end up in a wheelchair like Joe Louis, having to depend on somebody to wipe the dribble off my mouth. And I don't want to end up like the great Ali, punch drunk."

Fernandez got his boxing baptismal after former heavyweight contender Eddie Machem saw him on a Mission District street corner.

"I was in a street fight with a kid who stole a quarter from me. I was 12, he was 17. But I was beating the daylight out of him when Machem came up from behind and picked me up by my belt strap. My arms and legs were still flailing as he held me in mid-air."

"He told me, 'Hey, little guy, you've got some pretty good stuff. But you ought to be in a gym, learning to box.'"

Fernandez acquired the fundamentals from his first two trainers, Machem and Fred Gilberg, who have since died. He has refrained his talents under the guidance of trainer Chris Gomez.

"It's important in this business to have someone you trust," he says. "We've got guys who are managers and trainers who don't have all their marbles. They really mislead a lot of these guys. That's why there are guys walking around poor even though they've had some pretty important fights."

Old timers might disagree with Fernandez' opinions, but they probably would like his boxing style. Fernandez loves to body punch.

"You can really punish a guy with the body punches," he says. "A lot of guys like to go for the head. But I like my opponent to know he's been in a fight."

Fernandez admits he's temperamental. And he's not one to sit back quietly if he thinks he's been wronged.

"If I think the judge is wrong I'm not going to say 'golly, gee-whizz.' I'm going to let him know how I feel. It's almost cost me a couple of suspensions."

He remembers one fight in Turlock not so long ago.

"I had a guy on the ropes and I was pulverizing him," he says. "The referee disqualifies me for holding. It was all a set up. He was a local boy and they wanted to see him win. I got so angry I threw my gloves into the audience."

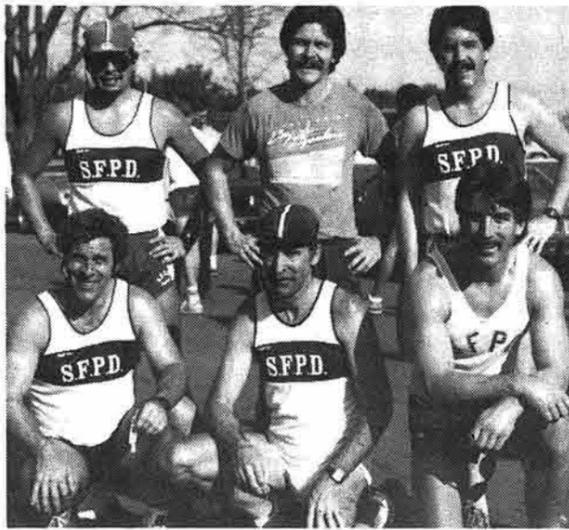
"I was pretty hot. The police chief from Turlock came into the locker room and told me I was a disgrace. They gave me a police escort out of town."

A graduate of South San Francisco High School, Fernandez has been a San Francisco policeman for four years. He works out of busy Potrero Station, which includes the Hunter's Point and Bayview Districts.

"I really like Potrero. I've got a good boss and it's a fun place to work. I like fighting crime. But I don't come on as tough guy. It's really a little game. Sometimes I win and sometimes the crooks win. I may have a case that looks really solid and the judge lets the guy go. There's no hard feelings. One thing I try to avoid though, is putting my hands on someone. I don't want to hurt with my hands."

Not unless he's collaring an opponent in the ring.

Reprinted from S.F. Progress
January 30, 1985



Top Row (L to R): Perez, O'Leary, Payne. Bottom Row (L to R): Mahoney, Gustafson, Balma

SFPD Runners Beat The Feet to the Top

by Lou Perez

Conditions were ideal for the Third Annual Law Enforcement Team Five Mile Run sponsored by the Sacramento Police Department's Crime Alert Program. The temperatures reached the mid-70's on a windless, balmy day. The atmosphere was amiable and jovial among the numerous law enforcement officers that were stretching and warming up for the run. The competition was stiff among the twenty law enforcement teams that were entered in the race. Teams from the San Francisco Police Department, California Highway Patrol, Department of Justice, The FBI, and the Sacramento Police Department were well represented. The California Highway Patrol had one of their ace road runners flown in from the Los Angeles area for the event. The Chief of the Sacramento Police Department also pounded the pavement and went on to win the third place medal in the Senior Division.

Six runners from the San Francisco Police Department were split up into two three-man teams. Lucio Perez/Co. D. Steve Balma/PBTF, and Dennis O'Leary/VICE composed one team. John Payne/Co. E. Sgt. Dennis Gustafson/COMMUNITY RELATIONS, and Michael Mahoney/Co. C made up the other team. Steve Balma was competing even though he had just recuperated from a recent broken collarbone injury.

The five mile course offered a variety of turns through the streets of Sacramento and it was flat and fast. Lucio Perez led the SFPD Beatmen with a 29:15 Personal Record time. Speedy Steve Balma followed on Perez's heels with a 29:33 time. John Payne cruised in at 29:52 and completed three sub six-minute mile performances for the team. Sgt. Dennis Gustafson breezed in at 30:39 even though he had stopped at the two mile mark due to a nagging lower back injury. Dennis O'Leary galloped in at 31:05 and 1984 SF Marathon Police Department Champion Michael Mahoney rounded out the team's efforts with a 31:36 time.

The efforts of the Perez, Balma, and O'Leary team garnered them first place in their age division along with the respective trophy and medals. The Payne, Gustafson, Mahoney team finished a strong fourth place overall. The first place trophy was forwarded to Chief Murphy, an avid runner himself, for his continued support and enthusiasm of the team. The runners were treated to free beer and chili after the race.

A raffle was held following the race and Dennis O'Leary went home happy clutching a brand new Quasar VCR first prize. Who says you can't have it all?

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GOLF CLUB NEWS

Finally after two monthly tournaments the 1985 schedule is complete. We will have an overnigher (for guys only) in May and a weekend trip to Reno sometime in August or September (This will include wives).

In March we play San Jose Muni followed by Diablo Creek Golf Course in April. In May we have an overnigher at Greagle and Plumas Pines. June brings us to Napa Muni at J.F. Kennedy Park in Napa. This is followed by our annual bar-be-cue tournament at Las Positas in Livermore. In August we play Mt. Shadows in Rohnert Park followed by Willow Park in September, Bennett Valley in October, Tony Lema in November, and Hayward in December.

Final plans for the weekend trip to Reno are nearing completion. We will probably be staying at the Nugget in Sparks and be playing Lakeridge.

So far we have one-hundred and twenty-nine members that have paid this years dues. Anyone interested, the club is open to all active and retired members of the San Francisco Police Department regardless of ability. The dues are \$10. per year. Anyone having any questions about the club call either me as below or **Capt. Vic Macia** at Co. D (553-1544) and we will try to answer them.

Jerry Cassidy

Co. K Solo's Rm. 150
Hall of Justice (553-1245)

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FISHING ABOARD THE NEW HOLIDAY III

by Vince Catanzaro
Tactical

On Feb. 27, twelve of us went salmon fishing aboard the New Holiday III. They were **Donald Woolard, Don Blaine, Jim Hall, Mark Potter, Dan May, Toh Griffin, Tony Carreon, John Chestnut, Ed Dulla, Dave Fontana, John from the Service Station, and Myself.** We left Fisherman's Wharf at 6:00 AM and arrived at the fishing hole around 6:45. Ed Dulla caught the first fish almost immediately. Things were slow with the five other fish caught till 9:45. Then all hell broke loose. Everyone began to catch. At several different times we had double and triple headers. We caught our limit in less than one hour — twenty eight fish, (two for the skipper, Joey and two for deckhand Mike) and headed back home. The biggest fish was caught by Dan May approx. 14-16 lbs. A good day was had by all and we're looking to do it again this month. Anyone interested in chartering the New Holiday III (fastest boat of the fleet) contact me at TAC or give Joey a call at 892-2353.

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SPORTS

1985 IRONMAN

by Jeff Barker

The 1985 Ironman and team competition in the San Francisco Police Officers' Association Pentathlon will take place on May 4, 1985 at the Police Gym and the Police Range. This year competition will include a new doubles category, in which one person competes in two events and the other three events. A competitor may enter the Ironman and have his score count towards a team event.

The five events are, 100 pound bench press, sit ups (3 minutes), pull ups, pistol shoot, and a five mile run around Lake Merced. These events are scored on a point system with 1000 points being the top score. Each repetition in the bench press is worth 10 points, 5 points for each sit up, and 20 points for each pull up. The shoot is scored on a bulls eye target, 10 shots with each hand from 50 yards. A runner receives 1000 points for running the lake course in 27 minutes or under. For each second over 27 minutes subtract one point.

Art Gerrans, the 1983 winner, regained his championship from 3rd place finisher Bill White, the 1984 champion. The top three finishers, Gerrans, White and second place finisher Mike Shubin all topped the previous record point total of 2700. The scored 2870, 2723 and 2794 respectively.

The team competition also found new heights as Richmond Station set a standard that will be hard to top. Kent Dalrymple's crew combined for a total score of 3954 which shattered the Inspectors old mark of 3448. Tom Dickson's Inspectors team in finishing 2nd also broke the mark with 3705 points. A team from the 158th Police Academy Recruit class finished 3rd with a total of 3273 points.

Following the competition there will be a luncheon at the Pacific Rod and Gun Club at which time the awards will be distributed. Entry forms are available at the Police Gym, Hall of Justice. If you have any questions, please contact the Gym Staff at X-1243.

RUNNING THROUGH MY MIND

by Walt Garry

Through the years whenever I have traveled, I have always packed the running shoes and shorts and assured myself I'd put in some mileage in between touring and changing planes. The truth of the matter is that if I'm able to run just a couple of miles in any place I visit, I've been fortunate. Even these limited workouts in a new place have provided some very interesting experiences.

Last April we were in Costa Rica and my first attempt at running was along a quiet road in a suburb of San Jose, the capital. The people in this most beautiful country are always smiling, even when they try to run you over. Not to be discouraged, I shifted to the golf course, next to our hotel, the following morning. This proved to be only slightly safer as I had to avoid a certain row of trees which lined the fairway. This variety of tree was shedding a fruit the size of a pine cone and as hard as a coconut and without a helmet, you were bound to take some lumps. Despite these conditions, the weather was temperate and the 3500 foot altitude caused me no problems.

My other running experience in Central America occurred in El Salvador on the return trip. Our plane landed in San Salvador where we were informed that there would be a 20 minute lay-over. The attendants advised us the duty free shop was near our arrival gate and that it had many worthwhile selections to choose from. First, the shop was not near the plane, it was a long walk to reach the right location but there were some great buys that took our minds off the departure time. When we realized what time it was and recalled the Captain's statement that the plane would depart at the announced time with or without passengers, we took off. Running through a foreign airport filled with armed soldiers causes one to sweat just a little profusely. We covered the 400 yards in time to stick our foot in the cabin door as it was closing. We received some dirty looks but we made it without dropping any of our purchases.

Washington D.C. in November should be seasonally cold with possibly early snow on the ground — this wasn't the situation we encountered. The weather was in the fifties with a clear sky and bright sun. This made our visit to this beautiful city that much more pleasant. If you are located near the Mall, as we were, you have one of Washington's most popular jogging areas at your front door.

Starting from Capitol Hill and heading west along the well worn running paths of the Mall, you will pass several of the more famous museums, including the Smithsonian,

NAME	BEN. REPS	SIT. REPS	PULL. REPS	PISTOL	RUN TIME	RUN SCORE	TOTAL
ART GERRANS	70	132	19	430	32:00	700	2870
MIKE SHUBIN	68	107	20	625	34:26	554	2794
BILL WHITE	50	150	28	365	34:32	548	2723
DAVE MARON	58	106	13	610	33:12	628	2608
DAN LAWSON	37	127	18	745	35:27	483	2593
MARTY WALSH	32	138	14	630	32:54	646	2566
GEORGE KOWALSKI	45	112	21	630	35:38	482	2542
MIKE O'CONNELL	34	118	19	505	33:23	617	2432
FRANK DONAHUE	34	84	16	400	30:12	808	2288
LUCIO PEREZ	37	100	9	360	29:31	849	2259
JIM STOKES	54	84	19	630	N/A	100	2070
NICK KLIMENKO	35	96	13	315	34:25	555	1960
HERMAN CLARK	48	105	8	250	42:00	100	1515

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TEAM	NAME	BEN. REPS	SIT. REPS	PULL. REPS	PISTOL	RUN TIME	RUN SCORE	TOTAL	TEAM TOTAL
RICHMOND	JACK GLEASON	60						600	
RICHMOND	CRESTO		169					845	
RICHMOND	KENT DALRYMPLE			51				1000	
RICHMOND	BOB CROSAT				700			700	
RICHMOND	FRANK DONAHUE					30:12	808	808	
RICHMOND									3953
INSPECTORS I	TOM DIXON	68						680	
INSPECTORS I	MARY WALSH		138					690	
INSPECTORS I	BOB McALLISTER			39				780	
INSPECTORS I	DUANE OTIS				855			855	
INSPECTORS I	ART GERRANS					32:00	700	700	
INSPECTORS I									3705
ACADEMY	FRANCISCO RIVER	82						820	
ACADEMY	LARRY HENDERSON		101					505	
ACADEMY	JOSEPH FONG			19				380	
ACADEMY	JAMES GUEEFF				745			745	
ACADEMY	GUILLERMO AMIGO					29:57	823	823	
ACADEMY									3273
ROBBERY-HOMICIDE	JIM CROWLEY	78						780	
ROBBERY-HOMICIDE	HERMAN CLARK		105					525	
ROBBERY-HOMICIDE	BARRY JOHNSON			27				540	
ROBBERY-HOMICIDE	ARMAND PALLSETT				780			780	
ROBBERY-HOMICIDE	JIM BERGSTROM					33:40	600	600	
ROBBERY-HOMICIDE									3225
TACTICAL	DENNIS BIANCHI	67						670	
TACTICAL	DAN LAWSON		127					635	
TACTICAL	MIKE O'CONNELL			19				380	
TACTICAL	BOB MAHONEY				685			685	
TACTICAL	WAYNE SMITH					30:32	788	788	
TACTICAL									3158
PBTF	JOHN CURRY	77						770	
PBTF	STEVE BALMA		122					610	
PBTF	MATT NANLEY			18				360	
PBTF	KURT BRUNNEMAN				630			630	
PBTF	DAVE MARON					33:12	628	628	
PBTF									2998
INSPECTORS III	JOHN PORTONI	61						610	
INSPECTORS III	JOHN WILLETT		151					755	
INSPECTORS III	GEORGE WALSH			23				460	
INSPECTORS III	AL MATEONI				550			550	
INSPECTORS III	BOB HUEGLE					34:52	528	528	
INSPECTORS III									2903
PHOTO LAB	WALTER KOVALEFF	64						640	
PHOTO LAB	STEPHANIE GEAR		113					565	
PHOTO LAB	BILL WHITE			28				560	
PHOTO LAB	MIKE FARNHAM				560			560	
PHOTO LAB	CURT CASHEN					39:27	253	253	
PHOTO LAB									2578

Bench press—one repetition = 10 points
Sit-up—one repetition = 5 points
Pull-up—one repetition = 20 points

Air and Space, and the National Gallery. Your approach to the base of the Washington Monument is the only uphill terrain along your route. Continuing east you find yourself along side the reflecting pool, on your way towards the Lincoln Memorial with the Vietnam Memorial off to your right. If you are in the mood, you can extend your course across the Memorial Bridge, sharing the pavement with the hundreds of runners that pour out of the Pentagon and on to the Gates of Arlington Cemetery. With the return to Capitol Hill, you can give yourself credit for an 8 mile workout and a good idea what sights you might wish to explore more fully.

The Friends of the Police Department Committee, again this year, have approved funding to send three department members, two males and a female, to represent the S.F.P.D. at the New York Marathon in October. Because the San Francisco Marathon, last year's qualifying race, is still uncertain at this time, a police only qualifying race is being considered as a means of selecting the three finalists. Anyone interested in competing, contact me at the Warrant Bureau.

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THE LAST WORD

by Pete Maloney
Editor



In recent weeks the California Organization of Police and Sheriffs (COPS) has been, with the sponsorship of our POA and its COPS Committee, talking to the executive board of the San Francisco Deputy Sheriffs Association (SFDSA) about affiliation.

Recent DSA elections for executive board positions has provided the organization with strong leadership; elected were: **George Palmer**, President; **Marcia Colhour**, Vice President; **Evan Zapata**, Secty.; **Henry Scott**, Treasurer; and **Frank Hutchins**, Sgt. at Arms.

Responding to a service problem with their current legal plan provider, the DSA initiated contract with COPS and this was followed by on going conventions which convinced the DSA executive board to present the question to their membership. The election will be held on March 28th and will have one other important aspect.

The DSA will be expanding their board to a format including unit representatives similar to our own to augment their executive board.

It appears that the actions of the DSA Executive Board are in direct response to the demands that a large membership naturally brings. The dollars and cents and comparison of services makes the COPS plan in legal and negotiations obvious choices. The services track record and follow through, follow up style of management in delivering have satisfied Associations all over the state with the COP plans.

Each of us in law enforcement have been taught the importance of an enlightened self interest in the politics that control the laws we work with and work under. The Peace Officer's Bill of Rights, the presumptive illness and injury protections, state law requiring meaningful 'meet and confer' sessions, as well as other beneficial statutes would not be present or maintained without COPS' work in Sacramento in concert with other public and private labor associations and with COPS' own full time legislative advocate **Bill Hemby**.

Also of interest is an attempt to restart the ten year old 'Police Juvenile Diversion' program. The idea as I remember it worked well while it lasted, but it lasted only as long as the money did about eighteen months.

The 'diversion score sheet' was made on each juvenile arrested, and based on the score and arresting officers' judgment the juvenile was cited, processed and booked or diverted. If diverted prosecution was suspended and the juvenile officer took over. Community Agencies, large among them Catholic Social Services, gave counseling, tutorial, and other services while Juvenile Officers made family house calls. A recent study said the program had more than eighty-five (85) percent of their clients who never had another police contact.

The officers who ran it and worked it will be testifying to their belief that it should be brought back before the Police Commission this month. If "Diversion" works nearly as well as the 'Stay-in-school' truancy program, it should be popular with "cops."

ON THE STREET / Tom Flippin



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MODERNIZING POLICE FACILITIES

from page 1

is apparent that the Department should take a long hard look at the way it plans and lobbies for its resources and in what order City Hall perceives the Department in its assessment of priorities.

It should also be recognized that this whole approach to development of these facilities appears a bit risky and in itself a compromising proposition, and while all intentions appear to be earnest and sincere the entire business appears relatively uncoordinated and patchwork at best.

In taking responsibility for these areas of concern this Committee will focus its energies on these projects in hopes of insuring that their importance be acknowledged. In the following months we will submit a series of articles reviewing each of our facilities and present an overview of all their related problems.

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