



# the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS - California Organization of Police & Sheriffs

VOLUME 16

SAN FRANCISCO, MAY 1984

NUMBER 5

## IN MEMORIAM

1928 - 1984



JIM SHANNON

Appointed S.F.P.D.:	April 16, 1952
Promoted Sergeant:	April 10, 1964
Promoted Lieutenant:	February 20, 1969
Promoted Captain:	July 9, 1975
Appointed Deputy Chief:	January 17, 1980
Retired:	January 15, 1984

Jim Shannon was filled with pride the day he was appointed Deputy Chief. He remembered entering the Police Department in 1952 at the age of 24; he remembered and recalled the joy he felt then. Jim had never thought that he would be able to rise through the ranks and attain the position of deputy chief. But he did — through persistence, determination, hard work, and a measure of Irish charm for which he was so well known.

Jim worked in the Mission District for 12 years after graduating from the Academy. As a Sergeant, he was transferred to Central Station. He soon returned to his favorite district — Mission — upon his promotion to Lieutenant. As a Captain he worked in the Juvenile Bureau, S.F. Airport, and personnel and Training. By the time of his retirement, after nearly 32 years of dedicated service, he was Deputy Chief, Administration Bureau. Those last four (4) years of police service were spent in the Department's "hot spot" overseeing the Consent Decree, the affirmative action plan, promotions, training and the budget.

Jim will always be known as police officer with a genuine heart of gold and style that can be characterized as humanistic and caring. Always calm and composed when faced with danger or disturbance; yet firm and resolute when a decision needed to be made. His peers considered it a pleasure and privilege to work with and for him. Jim touched those who knew and worked with him and all benefited.

The work and service that Jim accomplished will long remain as will memories of his quiet, warm and gentle personality. Jim was truly an outstanding human being.

By Mike Hebel

## PREMIUM PAY FOR NIGHT WORK

by Reno Rapagnani

In an effort to rectify the disparity between this police department, and other departments around the Bay, the State, and other City workers, your San Francisco Police Officers' Association is offering to the voters of this City, in June, a Charter Amendment which will remedy this past injustice by giving officers who work between the hours of 1700 and 0700 premium pay at the rate of 6.25%. To date, the San Francisco Police Department is the only large municipal police force that does not have this rate of pay for officers who work nights.

Besides this issue of equity, premium pay for those who work nights will provide a much needed incentive to keep and recruit more experienced officers to work those night hours. As we all know, many violent crimes occur during those hours and having more experienced officers on the street will provide new officers in the Department with the benefit of their invaluable knowledge and expertise.

"Night Differential," Proposition "B" on the June Ballot, like "Time and a Half for Overtime" which won voter approval just recently, has effectively unified an often fragmented Board of Directors. Moreover, due to the tireless efforts of many Board Members and Officers (past and present) of the Association, a strong base of support has been established from both state and local officials for this Charter Amendment. This unprecedented wide range of support from all parts of the political spectrum is proving that the years of political action by the POA is not going unrewarded.

In past elections, the POA has had an almost unlimited fund of monies with which to wage an effective campaign. However, this year, due to other necessary but unexpected expenditures, we have had less campaign funds to work with and have had to make



efficient use of our limited resources. Expert management of this campaign by the local public relations firm of Schlackman and Fazio, working with your Legislative Committee, has proven this campaign to be the most cost-effective ever in POA history.

Despite recent public exposure of various incidents involving police officers, on and off duty, on-going polling of public opinion indicates a high rating in the area of job performance. Therefore, the opportunity to win this Charter Amendment is within our grasp, as the people of San Francisco truly appreciate the job that we are doing. You can help by contacting all family members and friends who live within the City and County of San Francisco and getting them to support this Charter Amendment.

Finally, please VOTE ON JUNE 5 FOR PROPOSITION "B" and remember to support those state and local officials who have helped us in this effort and will need YOUR VOTE this June and November!

**B** = **B**etter police protection at night.  
**VOTE YES**

## TRAUMATIC INCIDENT SUPPORT: HELPING OUR OWN

by Al Benner

The Traumatic Incident Support Team is comprised of San Francisco Police Officers who have experienced their own trial by fire. They have volunteered their time and energy to help fellow officers who become involved in shootings or other traumatic events. Their aim is to be there and assist the person. Too often the legal and

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# POWA

Our last meeting was held on May 1, 1984 at the POA hall at 7:30 p.m. The Convention preparation is moving right along. We have had several responses from local businesses willing to donate items for raffle prizes and registration packets. Various items have already been delivered. Nor-Cal has agreed to help us in anyway possible. Several of the Bay Area Clubs have volunteered to handle registration and the raffle. This takes some of the pressure off of us, BUT, remember, this is our City and it is up to us to make this the best Convention in POWCA's history. We still need your ideas and time.

It has been said, "If you do a good job, someone is bound to notice." As some of you already know, our President, PAT BARSETTI, was honored at the Testimonial Dinner given for AL CASCIATO, President of the POA, on April 27th. She received two beautiful plaques from both the POA and the Board of Supervisors, as well as a Certificate from State Senator Milton Marks. For those of us that were able to attend this function, the evening was one that we will remember always. Pat deserves these honors for her strong dedication and love that she has shown this organization. She makes us proud to have her as our representative. We truly thank the POA, the Board of Supervisors and Milton Marks for having the wisdom to acknowledge what we have always known. PAT, WE LOVE YA.

We would also like to thank those that generously contributed to our Scholarship Fund. This is a truly worthwhile cause to assist a San Francisco Police Officer's son or daughter in attending college. This donation has helped to make it possible to make plans to offer the scholarship for '85 graduating seniors.

A hearty welcome to our new dues paying member, HEATHER SPINNER.

The Nor-Cal picnic will be held on June 18th at the San Mateo Memorial Park. Further details will be forthcoming in our monthly newsletter.

Our next meeting will be held on June 5th, at the POA Hall, 7:00 p.m. We hope to see you all there!!!

Submitted by the  
Midnight Watch at Co. E

## pellini

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JUNE 17

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T. VIGO 1201  
M. BARRETA 1484  
E. MURPHY 1351

## San Francisco Veteran Police Officers Ass'n. Inc.

**MEETING:** The regular meeting of the San Francisco Veteran Police Officers' Association will be held on Tuesday, May 8, 1984 at Forest Lodge, 266 Laguna Honda Blvd., San Francisco, California.

All Police Academy class group pictures are now on display at the Hall of Justice. If you wish to obtain your class picture, at \$1.00 each, contact Jeannie McVeigh, Personnel Bureau, Hall of Justice, or call 553-1341. Be sure to send a self-addressed stamped envelope along with your order. Also, Sol Weiner will accept orders for your pictures at this, the May 8, 1984 meeting.

**JOB OPPORTUNITIES:** Those members who may be interested in securing any type of employment are advised to contact Sol Weiner at the San Francisco Police Credit Union. 564-3800.

**DUES REMINDER:** Many members are in arrears on their dues. Check your dues card, or contact the Secretary, to see if you are paid-up for the year 1984. Dues are still only \$9.00 per year and are due and payable January 1 of each year. Send a self-addressed, stamped envelope and your dues card with your payment.

**NEW MEMBERS:** Al Leveille and James Runnels. Welcome aboard.

**IN MEMORIAM:** John Schorr, William Lazzareschi, Kenneth Clapp, James Shannon and Alan Rosenbaum. R.I.P.

Membership 781  
Attendance last meeting 111  
OTTO ELVANDER, President  
RAY SEYDEN, Secretary

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## POLICE POST #456 NEWS

This year is rolling around so fast. Next month is convention time. Our **delegate strength** is determined by our **paid up members**. As capable Adjutant, Don Sloan, so factually pointed out, we are running way behind last year. S.F. Police Post #456 has always been in the forefront when our **help** was needed, and now we need **your help**. For those of you who have not paid your dues yet, **please make that extra effort**. Get your dues in and we can continue to do all of the worthwhile things to provide the help to the various **veteran's programs** that we have **always** been counted on to provide. Your dues go a long ways to assist those in need. We who are relatively fortunate cannot afford to let the unfortunate ones down. It's as simple as that. Maybe it might have been an oversight but we are sure we can count on you to come through. Enough said on that matter.

Did you hear about the two brothers who were preparing to boil eggs to color for Easter? Before they were boiled the older brother said, "I'll give you a dollar if you let me break three of these eggs on your head." "Promise?" asked the younger one. "Promise!" said the older brother. Gleeefully, the older boy broke two eggs over his brother's head. Standing still for fear the gooey mess would get all over him, the little boy asked, "When is the third egg coming?" "It's not," replied the big brother. "That would cost me a dollar." That sounds like something my sons might have done when they were small.

Memorial Day is almost here and our fervent prayer is that everyone, each in his own way, will take the time to pay our respects to our honored departed, who fought a good fight in a just cause. Till next issue, keep smiling, and may God hold you close in the palm of His hand.

S.F. Police Post #456 notes with deep sorrow, the passing of Past Commander George Holmberg. Our condolences to his wife Eileen, and all his family.

Your Scribe,  
John A. Russell

**DEADLINE FOR ARTICLES TO  
BE SUBMITTED IS THE FIRST  
WEDNESDAY OF EACH MONTH.**

the San Francisco

## POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION  
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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 - 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

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# POLICE BRASS SPANKED BY SUPERIOR COURT JUDGES

by Paul Chignell  
Vice-President

"Police officers don't have the  
same rights as citizens"—

Deputy City Attorney  
Michael Killelea

The early days of May 1984 were tough ones for the brass of the San Francisco Police Department as two separate Superior Court judges, **Honorable John Ertola** and **Honorable Raymond Arata** issued restraining orders rebuking the investigative techniques of the Administration of the Police Department.

In fact, the orders from both courts were issued swiftly after attorneys from the San Francisco Police Officers' Association made known their complaints as to the outrageous conduct by department investigators.

The orders arose from investigations into the Rathskeller incident and were fought by both the San Francisco Police Department Legal Office and the City Attorney. However, the Superior Court judges did not find merit in the pleas of the City.

At one point in chambers, Deputy City Attorney **Michael Killelea** stated "Police officers don't have the same rights as citizens." Killelea stated what we have heard police administrators talk about for years and he did it in full hearing range of myself, **Al Casciato**, POA attorney **John Prentice**, Legal Office attorney **Michael Gash**, Deputy Chief **Richard Trueb** and Lieutenant **Frank Reed** of the General Work Section. I was so amazed at the comment that I wrote it down verbatim.

The abuse of basic due process rights by the Administration of the San Francisco Police Department is a far ranging concern and regardless of the alleged incident at the Rathskeller restaurant, abuse of basic rights is the issue that will be with many officers for years to come.

If you can't be treated fairly by skilled investigators and high officials of the Police Department (who expect all of us to be aware of due process considerations for the common citizen) who can you trust?

After the Management Control Section (if there was ever an Orwellian term, that is) began herding police officers down to the Hall of Justice for what is euphemistically called "interviews" without counsel in many cases and without an opportunity to discuss the case with a representative, the POA took strong action.

John Prentice and I met with **Chief Cornelius P. Murphy** and raised our objections to the methods and the abuse of the Public Safety Officers' Procedural Bill of Rights Act. The Chief's response was that the interviews would continue and that we could develop what recourse was available.

**Al Casciato**, Prentice and myself then proceeded to Superior Court and obtained a restraining order limiting interrogations to one officer per hour and further allowing officer's to have the representative of their choice.

Then there was phase two.

The Criminal Investigation by members of the General Work Section and District Attorneys Investigators was then commenced and a direction from management was given that officers who were witnesses were not to have representation. Prentice, Casciato and yours truly proceeded to Superior Court a second time and demanded basic due process rights by the Police Department be followed. The City through Mr. Killelea and Mr. Gash of the Legal Office along with Deputy Chief Trueb objected vociferously with Killelea stating police officers didn't have the same rights as citizens.

The Honorable Raymond Arata disagreed.

Another restraining order was issued mandating representation for all officers who requested representation at the General Work Section and time to consult with their chosen representatives.

The restraining orders are reprinted below.

The membership of the San Francisco Police Officers' Association can be assured that the Bill of Rights and the rights under the United States Constitution will not be abridged by the Administration of the San Francisco Police Department as long as this organization exists.

## SUPERIOR COURT OF THE STATE OF CALIFORNIA CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE  
OFFICERS ASSOCIATION, etc.,  
Plaintiff,

vs.  
CORNELIUS P. MURPHY, etc.,  
et al.,  
Defendants.

NO. 823533

PRELIMINARY INJUNCTION  
ENJOINING DEFENDANTS FROM  
CONDUCTING POLICE INTER-  
VIEW WITHOUT REPRESENTA-  
TIVES OR ATTORNEYS PRESENT

The above-captioned matter was heard in Department 1 on May 4, 1984, pursuant to ex parte application of plaintiff for a Temporary Restraining Order, Preliminary and Permanent Injunctions, and Damages. Appearing as counsel for plaintiff was **JOHN F. PRENTICE**, of **BLEY AND BLEY**, **STEPHEN BRUCE BLEY, INC.**, and appearing on behalf of the defendants was Deputy City Attorney **MICHAEL KILLELEA**, of the City Attorney's Office of the CITY AND COUNTY OF SAN FRANCISCO.

The matter having been fully argued and submitted, Memorandum of Points and Authorities and Declarations having been submitted to the Court, and satisfactory proof having been made and good cause appearing therefor,

IT IS HEREBY ORDERED that during the pendency of this action, or until further Order of this Court, defendants **CORNELIUS P. MURPHY**, Chief of Police of the San Francisco Police Department, and the CITY AND COUNTY OF SAN FRANCISCO, its agents, officers, employees, representatives and assigns, and all persons acting in concert or participating with them, by hereby temporarily enjoined and restrained from engaging in or performing any and all of the following:

Conducting interrogations of San Francisco Police Officers with regard to the criminal investigation or incidents which occurred on April 26, 1984, at the Rathskeller Restaurant in San Francisco, California, without an attorney or representative of that police officer's choice being present first;

Provide to the San Francisco Police Officers who are summoned for criminal interrogations sufficient notice prior to such interrogation so as to allow reasonable opportunity for said members to select a representative and/or attorney to be present during the criminal interrogation regarding incidents that occurred on April 26, 1984, at the Rathskeller Restaurant, in the City and County of San Francisco, State of California.

DATED: May 4, 1984

Honorable Ray Arata  
President Judge, Superior Court

## SUPERIOR COURT OF THE STATE OF CALIFORNIA CITY AND COUNTY OF SAN FRANCISCO

SAN FRANCISCO POLICE  
OFFICERS ASSOCIATION, et al.,  
Plaintiffs,

vs.

CORNELIUS P. MURPHY, Chief of  
Police, San Francisco Police  
Department, CITY AND COUNTY  
OF SAN FRANCISCO, et al.,  
Defendants.

The above-captioned matter was heard in Department 1 on May 1, 1984, pursuant to a Motion for a Temporary Restraining Order, Preliminary and Permanent Injunction. Appearing as attorneys for plaintiffs was **BLEY AND BLEY**, **STEPHEN BRUCE BLEY, INC.**, by **JOHN F. PRENTICE**, and appearing as attorneys for defendants was **MICHAEL KILLELEA** for the City Attorney's Office, City and County of San Francisco. The matter having fully argued and submitted, and satisfactory proof having been made and good cause appearing therefor,

IT IS HEREBY ORDERED that during the remaining Internal Affairs investigation and administrative investigations regarding activities which occurred on or about April 26, 1984, at the Rathskeller Restaurant, in the City and County of San Francisco, the San Francisco Police Department Internal Affairs Bureau, its agents, servants and assigns, will conduct interviews of officers who have information relative to that incident during the following hours and times:

From 9:00 A.M. until 12:00 P.M., and from 1:00 P.M. until 10:00 P.M., if necessary, no more than one officer per hour to be interviewed.

This Temporary Restraining Order will remain in effect until the investigation as to police misconduct at the above location on the above-stated date is completed, or until further Order of this Court, whichever comes first.

DATED: May, 1984

Honorable John A. Ertola  
Presiding Judge, Superior Court

## Terry Francois and Hattie Redd by POA Board

As noted in the April minutes former Supervisor **Terry Francois**, and DA Investigator **Hattie Redd** were unanimously voted endorsement by the POA as uncommitted delegates to the Democratic Convention in July '84 here in the City.

Both Hattie and Terry are running in the 5th Congressional District and are confident of being elected. In their personal presentations to the POA Board when requesting endorsement both gentlemen displayed knowledge of police officers' concerns born of long personal experience and empathy with our goals.

Mr. Francois has been a delegate before and says it will probably be his last convention; and he is eager to use his journeyman talents.

STEVEN H. HERMAN  
ATTORNEY AT LAW

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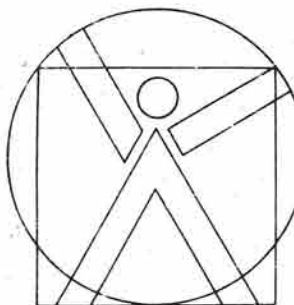


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# TRAUMATIC INCIDENT SUPPORT: HELPING OUR OWN

continued from page 1

policy procedures that must be initiated after a serious event overshadows the human needs of the involved officers. Simple things like getting them a pack of cigarettes, notifying relatives, providing them a ride home are overlooked. Later, if second guessing begins or uncomfortable reactions are experienced by the involved officers there is seldom anyone available to talk to who knows what that is like. The Traumatic Incident support officers do, they've been there. They make themselves available in hopes of reducing the isolation and discomfort that officers and their families can experience as an aftermath of a traumatic event.

## HOW DID THIS GROUP COME ABOUT?

In 1983 four luncheon meetings were held at Apostelship of the Sea. Father Heaney hosted separate groups of officers who had been involved in shootings or other serious events during their career. Some of these events had occurred a dozen years before, some only weeks. During the discussions it became evident that the majority of officers had shared many similar reactions and personal concerns. Another major similarity was that, whatever their experience, most officers had struggled and endured on their own. The most striking outcome of these discussions was that every person wanted to do whatever they could to help their fellow officers through a similar experience.

A questionnaire was devised and sent to all the luncheon participants to determine a course of action to recommend to the police administration. Feedback was provided to all the involved officers and when consensus was achieved a plan was formulated. Deputy Chief

Shannon acted as Chief Murphy's representative and after several meetings a procedure devised.

## HOW DOES IT WORK?

An information bulletin will soon be issued to formally set forth the details. The general concept is simple enough: If an officer is involved in an event that by its nature, i.e. shooting, serious accident etc., or by the officers own reaction is traumatizing, the Stress Unit is to be notified. The 495-4775 number is a twenty-four hour seven day a week contact. Joe Engler or Mickey Shae will evaluate the situation and contact one of the Traumatic Incident Support Officers. That person will respond to wherever the involved officers are. The responding officer will be available to provide any personal assistance desired. However, Traumatic Incident Support Officers are not to be considered legal counsel or employee representation. The responding officer will have a list of all members available in the support group; this is in recognition that the involved members may want to select someone they know for subsequent contact. Father Heaney will also be notified in all shooting incidents while Jack Ballentine and myself will

be available as back-up to the Stress Unit  
THOSE OFFICERS CURRENTLY PARTICIPATING IN THE TRAUMATIC INCIDENT SUPPORT GROUP INCLUDE:

Rich Barber	Steve Bosshard
Jeff Brosch	Mike Brush
Andy Balmy	Gregory Corrales
Mike Chase	Ray Canepa
Dave Christensen	Jim Deely
Ed Dare	Frank Falzon
John Fewer	Forrest Fulton
Tom Griffin	Jim Gervasi
Dan Hallisy	Dan Hampton
George Kowalski	Ron Kern
James Lomax	Bill Langlois
Rene Laprevotte	Nina Lipney
Bob Mahoney	Dennis McCaffery
Ernie Maggio	Bob Martinez
Frank McCoy	Gerry Neybert
Walt Pinosky	Dennis Quinn
Frank Reed	Mike Skasko
John Sheveland	Jim Seim
Bill Taylor	Don Taylor
Earl Wismer	Robert Wood
Kelly Waterfield	Richard Weick

Others involved include: Jack Ballentine, Al Benner, Mike Conway, Joe Engler, Father Heaney, Mickey Shae.

# Widows & Orphans

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by V. Pres. Michael Kemmitt at 2:10 P.M. Wednesday April 17, 1984 in the Traffic Bureau Assembly Room, Hall of Justice.

Pres. M. Lennon excused/All other Officers and Trustees present. P. Pres. W. Hardeman and P. Pres. J. Sturken present.

Following donation received and acknowledged by the Secretary: St. Philips P.T.A.

Regular bills, Officers salaries, payment to beneficiaries presented by Treas. Parenti and approved for payment.

Treas. Parenti also announced the following deaths:

**KENNETH CLAPP** — Born in Minnesota in 1920, Ken worked as a gardener before entering the Department in 1948 at age 28. Assigned to Fixed Post Traffic he worked there for a year and was then transferred to 3 wheel detail. Ken was there for 7 years and after that was at some of the district Stations ending at Park from where he retired from service in 1976 at age 56. He received the following awards: in 1952 1st Grade for arrest and disarming of a holdup murderer who had fired shots at other officers; in 1964 2nd Grade for arrest of an armed burglar who had fired shots at other officers. Ken was a young 63 at the time of his death.

**GARY BERTUCCI** — A San Franciscan born in 1937, Gary worked in the insurance business before joining the Department in 1965 at age 28. Working at various district stations he was finally assigned to Mission working as a Field Training Officer for 3 years. Gary was working at Central Station at the time of his death at age 47. He had received the following awards: 1968 2nd Grade for capture of a man threatening to shoot anyone who approached his home; 1969 2nd Grade for apprehension of a suspect who had shot at him; 1969 3rd Grade for assistance in the capture of a sniper shooting at other officers.

**JOHN SCHORR** — Born in San Francisco in 1905, John worked as a Fireman before becoming a member of the Department in 1934 at age 29. He worked at Taraval & Northern in radio cars, before being assign-

ed to Co K, 3 wheel detail, staying there until assigned to Taraval and Park after being appointed a Sergeant in 1950. From Park, John went to Co K, Warrants serving there until his retirement from service in 1962 at age 57. He was 78 at his death.

**HARVEY SHADLE** — Born in Calgary, Canada in 1910, he became a member of the Department in 1939 at age 29. Worked at Richmond and Taraval, radio cars, until assigned to Co K 3 wheel detail. After 1 year at this detail Harvey was granted Military Leave from 1943 until 1946. He returned to Co K after his service, staying just one year, resigning to take a position as an investigator with the State Board of Accountancy. Harvey retired from the State, taking up residence in El Cajon where he passed away at age 73.

**JAMES SHANNON** — Born in San Francisco in 1928, he entered the Department in 1952 at age 24. Worked at Mission for eight years, then Central, being appointed a Sergeant in 1964 while working there. Jim was appointed a lieutenant in 1969 and went to Mission, from there to Juvenile, remaining there until appointed a Captain in 1975 and assigned in Charge of Airport Police. Later that year Jim was appointed Deputy Chief in Charge of Administration serving in that capacity until his service retirement in 1984 at age 56 and also at which age he passed away, a young 56. During his time in the Department, Jim received a number of Captain Commendations: in 1957 for arrest of 2 burglary suspects; in 1958, 6 C/C one for arrest of 2 phone booth burglars, arrest of 2 juveniles in a bicycle theft, arrest of a suspect in auto theft, arrest of a burglary suspect, arrest of 2 suspects in the commission of a burglary, arrest of a suspect in a forgery ring; in 1959 for arrest of 2 burglary suspects; in 1962 for arrest of 3 men involved in an armed robbery and shooting.

**ALAN ROSENBAUM** — Another San Franciscan born in 1911, Al worked as a shipfitter before joining the Department in 1942 at age 31. He was sent to Fixed Post Detail, remaining there for 2 years, then serving at Taraval and Mission. Al went to Northern and worked at that station until he was appointed a Sergeant in 1956 and was transferred to the City Prison working there for over 7 years. From there he was sent to Community Relations, Personnel and finally to Bureau of Criminal Information from where he retired from service in 1972 at age 61. Alan was 72 at the time of his death, which occurred after his collapse in a physician's office while waiting for an examination for a possible by-pass. Alan received the following Captain Commendations: 1943 arrest of a suspect in an auto theft and possible rape; 1944 arrest of a suspect in an assault, robbery and theft; 1945 arrest of 2 suspects in a robbery including the recovery of \$3,000 in jewelry; 1946 arrest of 2 suspects in a robbery.

Visiting Committee reported all funerals held locally were attended.

**REPORT OF TRUSTEES:** Tr. Jordan reported on visit of some of the Officers to the 125th Anniversary of the Hibernia Bank at #1 Jones Street. Miss Minuth, Hibernia reported market quite unstable so will concentrate on Federal Bonds. Trustees set the date of Friday May 11, 1984 as the quarterly meeting with Hibernia Bank Trust Department at 6:30 P.M. at 290 Sutter Street.

Under Good of the Association, members were reminded that the next regular meeting will be held Wednesday May 16, 1984, 2:00 P.M. in the Traffic Bureau Assembly Room, Hall of Justice.

There being no further business to come before the membership, the meeting was adjourned at 2:40 P.M. in memory of the above departed Brothers.

Fraternally,  
Robert J. McKee,  
Secretary

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## 1984 SENATE ENDORSEMENTS (PRIMARY)

District	Candidate
1	No Endorsement
3	No Endorsement**
5	John Garamendi (D)*
7	Daniel E. Boatwright (D)*
9	Nicholas C. Petris (D)*
11	Rebecca Q. Morgan (R)
13	Alfred E. Alquist (D)*
15	Rose Ann Vuich (D)*
17	Henry J. Mello (D)*
19	No Endorsement
21	No Endorsement
23	David Roberti (D)*
25	No Endorsement
27	Bill Greene (D)*
29	No Endorsement
31	William Campbell (R)*
33	Paul B. Carpenter (R)*
35	John Seymour (R)*
37	Marian Bergeson (R)
39	No Endorsement

## 1984 ASSEMBLY ENDORSEMENTS (PRIMARY)

District	Candidate
1	No Endorsement
2	Dan Hauser (D)*
3	No Endorsement
4	Thomas M. Hannigan (D)*
5	Jean M. Moorhead (D)*
6	Lloyd G. Connelly (D)*
7	Norm Waters (D)*
8	Gary J. Passarino (D)
9	Paul C. Chignell (D)
10	Phillip Isenberg (D)*
11	Robert J. Campbell (D)*
12	Tom Bates (D)*
13	No Endorsement
14	Johan Klehs (D)*
15	No Endorsement
16	Art Agnos (D)*
17	Willie L. Brown, Jr. (D)*
18	Alister McAlister (D)*
19	Louis J. Papan (D)*
20	No Endorsement

21	Byron D. Sher (D)*
22	No Endorsement
23	John Vasconcellos (D)*
24	Dominic L. Cortese (D)*
25	Rusty Areias (D)*
26	Patrick Johnston (D)*
27	Gary A. Condit (D)*
28	Sam Farr (D)*
29	No Endorsement
30	Jim Costa (D)*
31	Bruce Bronzan (D)*
32	Robert Dahlstedt (D)
33	No Endorsement
34	Cindy Shaw O'Connor (D)
35	Jack O'Connell (D)*
36	No Endorsement
37	Cathie Wright (R)*
38	Linda Nelson (D)
39	Richard Katz (D)*
40	Tom Bane (D)*
41	Pat Nolan (R)*
42	No Endorsement
43	Gray Davis (D)*
44	No Endorsement
45	Burt Margolin (D)*
46	Mike Roos (D)*
47	Teresa P. Hughes (D)*
48	No Endorsement
49	Gwen Moore (D)*
50	Curtis R. Tucker (D)*
51	Doris G. Tate (D)
52	No Endorsement
53	Richard E. Floyd (D)*
54	Frank Vicencia (D)*
55	Richard Alatorre (D)*
56	Gloria Molina (D)*
57	Dave Elder (D)*
58	Marc A. Wilder (D)
59	Charles M. Calderon (D)*
60	Sally Tanner (D)*
61	No Endorsement
62	William H. Lancaster (R)*
63	Peter C. Ohanesian (D)
64	No Endorsement
65	No Endorsement
66	Terry Goggin (D)*
67	No Endorsement
68	Steve Clute (D)*
69	No Endorsement
70	No Endorsement
71	John Kanel (D)
72	Richard Robinson (D)*
73	S R 'Al' Lopez (D)

74	Robert C. Frazee (R)*
75	Sunny Mojonner (R)*
76	Bill Bradley (R)*
77	Larry Stirling (R)*
78	Lucy Killea (D)*
79	Pete Chacon (D)*
80	Steve Peace (D)*

## 1984 MISCELLANEOUS ENDORSEMENTS

District Attorney County of Los Angeles  
Robert H. Philibosian\*

Victorville Division, San Bernardino Municipal Court  
H. Trevor Hamilton\*

*\*indicates incumbent*  
*\*\*indicates COPS will follow the endorsement of San Francisco POA*

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# INGLESIDE STATION EASTER FESTIVAL

by PSA Bernice Cummings

January of this year, Captain Jack Jordan, then Captain of Ingleside Station and his staff, decided to host an Easter Festival for the small children of the Ingleside District in Balboa Park. As you know, Captain Jack Jordan was transferred to the Investigations Bureau at the end of January and Captain Frank Jordan took command of Ingleside Station. When Captain Frank Jordan heard about the plan for the Easter Festival he immediately pitched in and the festival was on.

As many of you are aware, the Ingleside Police District has more schools located within its boundaries (44) than any other district: the overwhelming amount being elementary schools.

This event was a great opportunity for the police, parents, teachers and children to come together in a positive, mutually beneficial way. As a public service, over 250 children were fingerprinted with all completed cards retained by parents. Also, hundreds of crime prevention children's coloring books were distributed throughout the day.

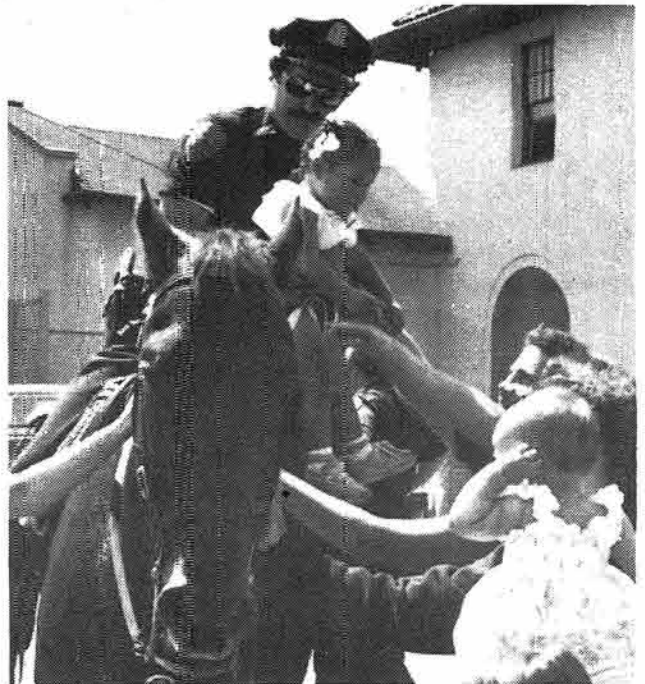
Helping to make this event such a great success were the PAL Cadets, Sgt. Herb Lee, with his hayride, officers from the Mounted Unit, Community Services, Sgt. Dennis Gustafson, and Officer Mary Petrie and many of the wives of the members of Company H. and especially Captain Frank Jordan.

Weeks of hard work to put this event together were put in by Officer Perry Morris, PSA Bill Segale and Sergeant Harold Winkler of Company H, as well as other members of Company H.

The star of the festival was the Easter Bunny, played by Sgt. Winkler who suffered through a heat wave to greet every child individually.

Special thanks and gratitude go out to those who contributed so generously, Sandy Gallant of the Chief's Office, Police Officer's Association, Safeway, See's Candy and Kilpatrick's Bakery. Also, the officers from Company H who gave from their own pockets.

Hundreds of small children will never forget their friendly police officer after this event. Nice going Ingleside Station.





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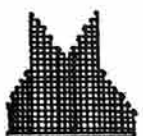
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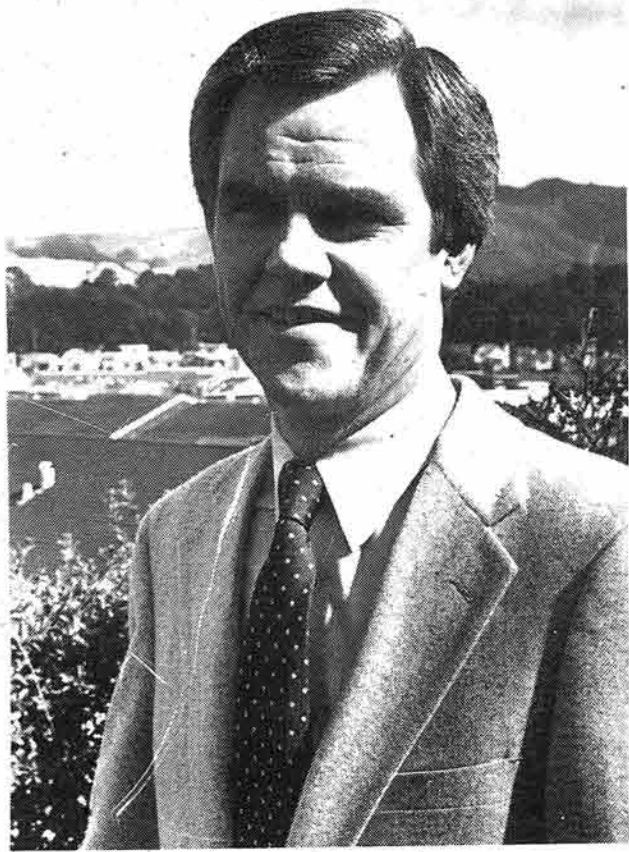
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# NEVIN MAKING MARK AS DALY CITY MAYOR



by Paul Chignell  
Vice-President

Our own Mike Nevin, Auto Detail Inspector and former member of the Board of Directors of the San Francisco Police Officers' Association is making his mark as one of the most effective Mayors in Daly City history.

Elected by a landslide in 1982 for the Daly City council, he was elected by his colleagues on the council as Mayor in 1983 of a City of over 80,000 persons.

Mayor Nevin has been a recipient of much praise over the past year for setting a professional direction for Daly City in all aspects of the City government.

It is important to note that the City's firefighters and police officers have universally applauded Nevin's commitment to public safety and adequate compensation for both departments.

Mike Scott, President of the Daly City Police Officers' Association and member of the Board of Directors of the California Organization of Police & Sheriffs stated recently, "Mayor Nevin has been most responsive to our concerns and we enjoy working with him."

When you see Mayor Mike around the Hall of Justice, tell him congratulations and keep up the good work!

# MERRILL LYNCH PAYROLL DEDUCTION IRA's SOON AVAILABLE TO SAN FRANCISCO POLICE OFFICERS

Negotiations are currently under way which when completed will result in the adoption of a payroll deduction IRA agreement with Merrill Lynch Pierce Fenner & Smith Inc. the nation's largest financial services brokerage firm. The proposed plan allows officers and their non-working spouses to invest a little as \$40 per month in an IRA account and take advantage of IRA's many tax benefits while saving for the future. Permissible investments include a money market fund, stock and bond mutual funds, individual stocks, or any combination of the above, and can be changed once a quarter. Statements are issued quarterly and payroll deduction can be stopped/changed any time.

**EXAMPLE:** Officer Kowalski wants to reduce his taxes and save for when he's older. He'd rather chip in a little every month than try to do something all at once so he notifies the Controller's Office that he wants to begin making \$100 monthly contributions to a Merrill Lynch Payroll Deduction IRA. He wants a good rate of interest on part of the money but he feels that Blue Chip Stocks are a good idea too. He instructs the Controller's Office to invest \$25 in a money market fund earning a high rate of interest, \$25 in a high yielding bond fund, \$25 in IBM stock, and \$25 in General Motors stock. Nine (9) months later he decides that he'd rather own PG&E than General Motors so he instructs the Controller's Office to buy that stock and stop buying GM. Three (3) months after that he decides to increase his monthly tax deductible contributions to \$125 and invest the additional \$25 in Pacific Telesis

stock. One year later he decides to sell all of his stocks and puts the proceeds into the money market fund.

For further information regarding payroll deduction IRA's, contact Max Torres during the day at 445-7152.


  
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Re: Expeditious Processing of Disability Applications

Dear Mr. DeMerritt:

I am in receipt of your letter of April 19, 1984 wherein you assigned Mr. Jim Camarda to the Compensation Division in order to assist in the expediting of applications for disability retirement.

On behalf of this Association, we applaud your leadership in this area. In the past, the processing of applications for determination and disability retirements have been subject to long delays causing much frustration to our membership. Hopefully, the work of Mr. Camarda will help bring back a more timely hearing on these applications.

During our recent meetings with yourself and members of your staff, we appreciated your generous interest in resolving this problem which has been the cause of such emotional turmoil amongst our officers. Please be advised that this Association will render whatever assistance is necessary in order to assist you in your efforts to rapidly bring these applications to hearing.

Sincerely,  
MICHAEL S. HEBEL  
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## AROUND THE DEPARTMENT

by Don Carlson

WHERE'S THE BEEF?....When the two issues of most concern to our illustrious Board of Supervisors are 1) "Which song should be San Francisco's official song?" and 2) "Let's get that clock outside Samuels' jewelry store fixed!", all in real trouble. Hey, Supes, how 'bout exerting some influence to get Lieutenants appointed **before** the convention? Or why don't you present a plan to help settle the Sergeants' exam case **before** it goes to trial? Or work on the outrageous China Basin development proposal — reminiscent of "Robber Baron" days — submitted by that venerable conglomerate, Southern Pacific.

DOUBLE TROUBLE....is awaiting Larry Piol (Co. K) and his wife Annie after welcoming twin boys on April 3, 1984. The twins, Kevin Lawrence (6 lbs., 3 oz.) and Ryan Lawrence (7 lbs., 4 oz.) are the Piols' first children. Annie spent the month prior to the births in the hospital as a preventative measure, but everything appears fine now. Congrats to Annie and Larry, a classmate in the 114th R.C.

SHOE, FLY....At the North American Horseshoeing Championships held March 1-4 in Portland, the SFPD was well-represented. Steve Courtney, a stableman with our Mounted Unit, placed 9th overall against 51 entrants from around the world.

KNOW YOUR FRIENDS, PART IX....At the COPS Endorsement Conference held in Sacramento last month, four panels of delegates interviewed over 60 candidates (both incumbents and challengers) during the two-day session. SFPOA representation (Casciato, Chignell, Barry, Linehan, Fagan, Schmidt, Sullivan, Maloney and myself) made up fully one-half of the working corps of delegates. During the Endorsement portion of the Conference, consideration was given to endorsing the incumbent Assemblyman in the 44th District. His labor-related voting record was impec-

cable, as were his answers. Although he could be described as one of COPS' "friends" in the legislature, no endorsement in his race was forthcoming. His name: Tom Hayden.

MAY DAY! MAY DAY!...The 55 members of the Muni Transit Detail who were assigned to help control the Communists' May Day March were sent to Ingleside via a Muni bus that barely made it to Co. H because of a transmission problem. Bus #2 was dispatched and did get our charges as far as 25th and Capp Sts., but there was so much smoke INSIDE the bus that Bus #3 was called for. Before it could arrive, the march began, and the Muni Transit squads hot-footed it down to 24th and Mission. While members of other units trailed the march in other buses, Muni Transit made the march themselves until their third bus showed up at 9th and Mission; they decided not to let that one get away!

OVERTIME ON TIME?....Also on May 1st, after Al Casciato appeared before the Civil Service Committee of the Board of Supes, the Committee voted to DELETE the "in lieu" language from the Salary Standardization Ordinance requiring us to use time acquired via holidays within the same fiscal year. The Committee also directed the Controller to pay our OT within 14 days after it is worked. Maybe someone at City Hall is interested in more than clocks.

### COPS FIGHTING IN WASHINGTON SQUARE?

Bob Geary's one day Training Camp will be there on June 3rd in preparation for this summer's California Police Olympics. Geary sparring with Gary Delagnes and Matt Hanley, probably his toughest acting job yet. Gold Medalists Benny Vigil and Pedro Fernandez will be sparring boxers with armor plate.

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# McKay, Enforcers win Bacon Bowl

By Ron Agnostini  
Bee staff writer  
Submitted By Don Carlson

Allen McKay, feeling the effects of a rough Saturday afternoon, expressed doubt over playing in another Bacon Bowl. The Stanislaus County Enforcers' grand old man Bob Earl overheard it.

"Hey, you have about 25 more before you catch up to me," Earl cracked. It was all McKay needed to hear.

"I'm gonna play as long as they have them," McKay quickly decided.

It may be the San Francisco Centurions' turn to retrace their steps. McKay, the Ceres policeman, caught a 33-yard touchdown pass from Tom Bazan to win the eighth Bacon Bowl, 26-21.

The former Ceres High and Modesto Junior College star lined up as a slotback and ran an MJC pass pattern to perfection. Baza, quarterbacking his sixth Bacon Bowl game, waited patiently and then hit McKay on stride in the end zone with 3:40 to play.

But McKay's big play was one of many. Not only did he gain 76 rushing yard in 15 attempts, but he also turned in several important defensive plays.

"I talked to coaches, officials, fans, everyone. McKay is the most valuable player on both sides of the ball," declared Coach Mike Glines, the MJC offensive coordinator who injected the Pirate flavor into the Enforcers.

"This is not the type of thing where we just spread the awards around. Allen earned all of it."

What the Bacon Bowl may have earned was another day in the sun at Central Catholic's Patton Field. Although only about 2,000 took advantage of the

bright, breezy conditions, they were treated to arguably the best game of the charity series.

Fueled by the merger of the county's sheriff and police department teams, the Enforcers nearly chased San Francisco across the Altamont in the first half. Mark Ray's touchdown bursts of 1, 2 and 10 yards vaulted Stanislaus to a 20-0 halftime lead, and another Bacon fry appeared imminent.

Bazan's first-half passes to flanker Mike Perine — who caught five passes for 87 yards until he injured his left wrist and missed the second half — had the Enforcers rolling.

The Enforcers' third touchdown was set up by Jeff McCarthy's pretty 41-year option pass to a diving Perine. After Ray's 10-yard dash around right end, and McCarthy's spinning keeper for the two-point conversion only 35 seconds before the intermission, the second half seemed to be a formality.

But the Centurions, playing their third game, used superior depth and a few halftime adjustments to turn the momentum. San Francisco cashed in with two short drives late in the third period, a 1-yard dive by Brian Delahunty and a 10-yard pass over the middle from Ed Cota to Kitt Crenshaw.

Suddenly, it was 20-14. San Francisco already had botched two scoring opportunities — a missed 27-yard field goal by former Southern California kicker Eric Hipp and an intercepted pass at the 1 by the Enforcers' Lyle Gehring. Stanislaus was losing its cool with penalties and missed assignments.

"I finally told them, 'One more personal foul, and I'm walking,'" Glines said afterward. "We were starting to get intimidated, and they (San Francisco) were getting tough."

But the Centurions parlayed a turnover into the lead. Cota beat a Stanislaus blitz with a 15-yard pass to Kurt Bruneman, and Hipp connected on his third extra-point to put San Francisco on top 21-20 with 8:48 to go.

Predictably, McKay returned the next kickoff 36 yards to the Stanislaus 41-yard line. Charlie Corle and McKay later converted fourth-down plays to keep the drive alive, setting up the gasme-winning bomb.

San Francisco reached mid-field in the final minutes, but a heavily-rushed Cota looked to his right and threw one directly into the arms of Enforcer Mark Otomboni.

"Both teams showed a lot of character by coming back," said San Francisco coach Jim Hickey. "There may have been 50 or 60 cops running around out there, but they were football players, too, today."

Reprinted from the Modesto Bee  
Sunday, April 29, 1984

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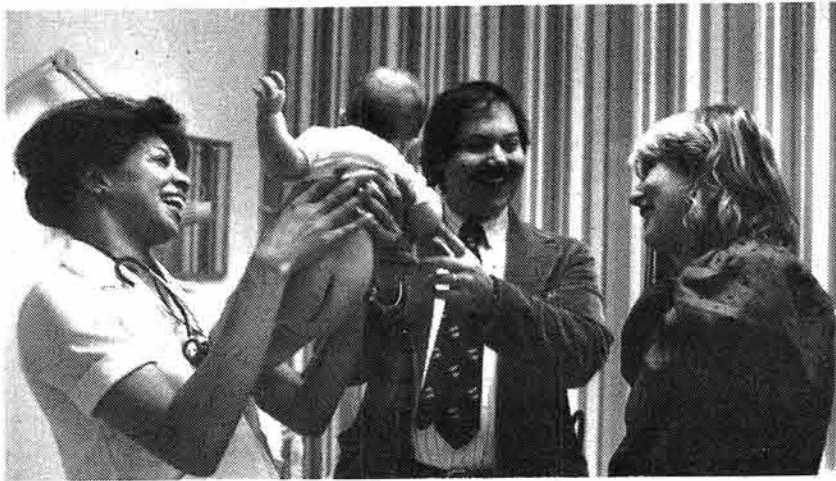
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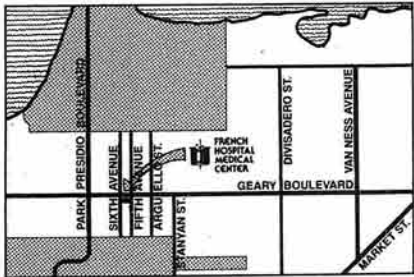
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April 25, 1984

## Special General Membership Meeting

The meeting was called to order with the Pledge of Allegiance at 12 noon. Present at the meeting were in excess of 100 members.

President Casciato outlined the purpose for the meeting and at that point solicited issues of concern from the members present. Among the issues presented were demands for the expedient payment of all overtime monies, resolution of the Q-35/Q-50 situation, the question of the holiday overtime situation and the resolution of the Q-60 Lieutenants' litigation. After a lengthy discussion it was M/Schmidt S/Carlson to reject any temporary Q-35/Q-50 appointments. The motion passed unanimously.

It was then M/Parenti S/T. Collins to instruct a committee of POA Board members and legal representatives to satisfactorily resolve the legitimate concerns raised during the meeting in the form of written agreements and to report back to the full membership no later than Thursday, June 7, 1984 for deliberation of further action. The motion passed unanimously on a voice vote.

The meeting was adjourned at 1:20 p.m.

Respectfully submitted,

Gerald J. Schmidt  
Secretary



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April 17, 1984

## Board of Directors Meeting

The meeting was called to order with the Pledge of Allegiance, at 3:26 p.m. President were Barry, Linehan, Keys, Lindo, Parenti, Novello, Murphy T. Collins, Doherty, McAlister, Carlson, Hebel, Dito, Flippin, McKee, Schmidt, D. Collins, Chignell and Casciato. Excused were Dempsey, Rapagnani and Fagan.

First item of business was an appearance by Hadie Redd and Terry Francois, who were both seeking the POA endorsement in their races as uncommitted delegates to the Democratic National Convention. It was then M/Hebel S/Chignell to endorse both Hadie Redd and Terry Francois as uncommitted delegates to the Democratic National Convention. The motion passed unanimously on a voice note.

### PRESIDENT'S REPORT


President Casciato then gave a report regarding the pay raise for fiscal year 1984/85, funding for the Proposition A (flex-bargaining) charter amendment and the proposed payroll conversion plan. He indicated that the POA had filed a lawsuit to halt the implementation of the plan which has since been joined by the sheriffs, firefighters and DA investigators.

A discussion then took place regarding the discrepancies which exist between Tier I and Tier II employees' hired off of the E-90 entrance list. It was then M/Parenti S/Schmidt to appropriate \$1,000 for the purpose of researching benefit discrepancies between the Tier I, and Tier II retirement systems as they relate to E-90 employees. The motion failed. Voting no were Barry, Linehan, Keys, Lindo, Novello, T. Collins, Doherty, McAlister, Carlson, Hebel, Dito, McKee, D. Collins. Voting yes were Parenti, Schmidt and It was then M/Parenti S/D. Collins that a letter be sent to the controller's office requesting pertinent information relative to Tier I vs. Tier II retirement benefits with specific reference to Extra Work Week (EWW) worked by these employees. The motion passed unanimously.

## NOTICE OF PROPOSED ASSESSMENT

At its regular monthly meeting on April 17, 1984 the POA Board of Directors endorsed an assessment of \$50.00/per member to be used specifically for the November, 1984 ballot measures pertaining to working conditions (i.e. retirement related issues). If passed by the membership, this assessment would be collected from active members only via payroll deduction for two (2) payperiods in October, 1984 at \$25.00 per payperiod. Any assessment monies not used in the November, 1984 ballot campaign would be placed in a special account for use in future working condition improvement ballot campaigns.

In accordance with Article I, Section 3a of the Associations' By-Laws, notice of the proposed assessment must be placed in the *San Francisco Policeman*. The assessment must be taken up at a quarterly/special membership meeting as a special order of business and upon a vote of 2/3rd's of the members voting it shall pass. Final action on the proposed assessment shall be taken via a mailed ballot to all active members for which a majority of those voting must be obtained if this assessment is to be levied.



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### SECRETARY'S REPORT

It was then M/McKee S/Parenti to approve the minutes as they appeared in the April edition of the *POLICEMAN* newspaper. The motion passed unanimously on a voice vote.

### TREASURER'S REPORT

It was then M/Chignell S/Hebel to approve the Treasurer's Report as distributed to the Board. The motion passed unanimously on a voice vote.

A discussion then took place regarding the budget for Proposition B. It was then M/Chignell S/Schmidt to authorize Treasurer Collins to delay payment of attorney's bills pending the status of the legislative budget. The motion passed unanimously on a voice vote.

A discussion then took place regarding the mechanics of an assessment of the membership in behalf of the November 1984 POA legislative program. It was then M/Hebel S/T. Collins that the Board of Directors endorse an assessment as per the Constitution and By-Laws of \$50.00 per member to be used for the November 1984 election via payroll deduction furthermore that the assessment be collected via two pay periods in October 1984, furthermore that all monies not spent in the November 1984 election be placed in a special fund to be used exclusively in behalf of future POA election efforts and furthermore that a vote of the entire membership on the issue of this assessment be conducted amongst active members only. The motion passed. Voting yes were Keys, Parenti, Murphy, T. Collins, Doherty, Carlson, Hebel, Dito, Flippin, Schmidt, D. Collins and Casciato. Voting no were Barry, Linehan, Lindo, Novello, McAlister and Chignell. McKee abstained.

### HEALTH SERVICE COMMITTEE REPORT

Brother Hebel then distributed a new booklet prepared at the request of the 1983 Board of Directors pertaining to Retirement Benefits and Planning for members entering the department prior to November 1, 1976.

A discussion then took place regarding a possible proposed retirement system buy-out for the November 1984 election. A discussion then took place regarding Federal Litigation. President Casciato informed the Board that discovery in the Q-35/Q-50 litigation would take place on April 18, 1984.

It was then M/Schmidt S/D. Collins that the POA formally adopt a position rejecting any temporary Q-35 Assistant Inspector/Q-50 Sergeants appointments. The motion passed unanimously on a voice vote.

It was then M/Schmidt S/D. Collins that we conduct a General Membership meeting on Wednesday, April 25, beginning at 12 noon, for the purpose of developing a united POA front in rejecting any temporary Q-35/Q-50 appointments and furthermore to schedule informational picket lines in the days and weeks to come to air a variety of legitimate issues. The motion passed unanimously on a voice vote.

### SPECIAL ITEMS

It was then M/Parenti S/Barry to endorse Terrance R. Boren, candidate for election to the Marin Superior Court. The motion passed unanimously on a voice vote.

It was then M/Schmidt S/Linehan to purchase two tickets to a cocktail function being conducted by "Friends of Bill Maher Committee" to be held on Thursday, April 26, 1984. The motion failed. Voting no were Barry, Linehan, Keys, Parenti, Murphy, Schmidt, D. Collins and Casciato. Voting yes were Novello, T. Collins, McAlister, Carlson and Flippin. Lindo abstained. It was then M/Schmidt S/Barry to purchase one ticket to the Maher function. The motion passed. Voting yes were Barry, Linehan, Keys, Parenti, Murphy T. Collins, Schmidt, D. Collins and Casciato. Voting no were Lindo, Novello, McAlister, Carlson and Flippin.

It was then M/T. Collins S/Barry to purchase plaques commemorating former Board members Nelson Lum, Jill Connolly and Peter Maloney for services rendered. The motion passed unanimously on a voice vote.

It was then M/Linehan S/Parenti to direct Attorney Saltzman to be present at the Special General Membership Meeting to be held Wednesday, April 25, 1984. The motion passed unanimously on a voice vote.

The meeting was then adjourned at 6:45 p.m.

Respectfully submitted,

Gerald J. Schmidt  
Secretary



April 24, 1984

To: Coalition of City Employee Organizations

From: Alexis Rankin, Health Consultant

Attached is an article about the new Preferred Provider Program offered by the Health Service System as an adjunct to Plan I. This article is a good explanation of the Program and is suitable for running in your locals' newspapers. I have marked the two sentences that refer specifically to Local 390/400 and that aren't appropriate for the other unions.

May is the month of open enrollment in the San Francisco health plans covering City, School District and Community College District workers. Every City employee will be sent a comparison of the five available health plans by April 30. If you do not receive a comparison chart, call the Health Service System at 558-4322.

**New: Plan I's Preferred Provider Program**

This year, for the first time, employees enrolled in Plan I are offered low cost medical care through a "Preferred Provider Program." The monthly premium for the Program is the same as it is for regular Plan I membership, but there are *no deductibles* and *usually only a \$5 charge* (copayment) for doctors' visits; there is *no out-of-pocket payment for hospital care*.

**Participating Hospitals**

The hospitals covered by the Preferred Provider Program are:

- Children's Hospital of San Francisco
- Pacific Medical Center, San Francisco
- Presbyterian Hospital
- Garden Sullivan Hospital
- St. Mary's Hospital, San Francisco
- Mills Memorial Hospital, San Mateo
- Alta Bates Hospital, Berkeley
- John Muir Memorial Hospital, Walnut Creek
- San Jose Hospital, San Jose

Most physicians on the staff of those hospitals are members of the Preferred Provider Program.

**How to Program Workers**

The Program is integrated into Plan I so that you may use a combination of Preferred and non-Preferred hospitals and doctors if you wish. For example, if you are happy with your personal physician, who is not a member of the Program, you may continue to see that doctor at the standard benefit under Plan I. If you need to be hospitalized, your doctor may be on the staff of one of the Preferred Provider Program's hospitals and admit you to it so that you would receive your hospital care at no charge. You have the freedom to switch back and forth between Plan I and the Preferred Provider Program. The only difference this will make to you is that the Preferred Provider hospitals and doctors will cost you little or nothing at the time of service; non-Preferred hospitals and doctors will cost what they always have under Plan I.

**How to Join**

If you are already a member of Plan I, you are automatically eligible to begin using the Preferred Provider Program on May 1, 1984. If you are enrolled in one of the other City plans (Kaiser, Children's, French, or Bay Pacific), you may switch to Plan I/Preferred Provider Program during the month of May. Your coverage will be effective on July 1, 1984. In order to change plans you must go in person to the Health Service System Office, 1212 Market Street (across from the San Francisco Hotel), between the hours of 8:00 a.m. and 4:45 p.m., Monday through Friday.

# OFFICE OF CHIEF OF POLICE SAN FRANCISCO POLICE DEPARTMENT MEMORANDUM

MAY 2, 1984

## CODE OF ETHICS OR CODE OF SILENCE

The choice is yours . . . . .

Who are you? Why did you join the Police Department? Where are your loyalties? What do you want out of life?

It's so easy to remain silent, to say nothing; and by that silence to tacitly approve of misconduct. Peer pressure can be enormous and overwhelming, and seemingly only the strongest of wills can overcome it. The code of silence is pervasive and forces one to compromise. Before long, the compromise leads to a lack of self-respect and a lack of respect for our chosen profession — law enforcement. When you compromise your pride and integrity and that of your department there is little left.

I once said that I would rather be a patrolman in the San Francisco Police Department than the Chief of Police of any department in the country. That is still true today. I have often said to community groups that when you honor one of us you honor all of us. I say to you now that if you dishonor one of us you dishonor all of us. In spite of our reputation being damaged by recent events I believe that we can salvage our reputation by breaking the code of silence and restoring that one essential ingredient into our job and our lives. The ingredient is PRIDE. It's easier said than done, but at least one of our officers has taken the first hard step. I will support and defend any officer who has the courage to break the system and with equal vigor I will do my best to rid the department of any officer who discredits us by any act or omission.

It's time for all of us to examine ourselves, to look back and take a hard look at our careers. What you see may not be pleasant and you may not like what you see; but remember, you made it what it is and only you can change it. If you don't like what you see and you're not willing to change then please do all of us a favor and get out of law enforcement.

With that in mind I am asking each and every member of the department to read the Police Officers Code of Ethics and to make a new commitment to our profession. The choice is yours.

Cornelius P. Murphy, Chief of Police

### CODE OF ETHICS:

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality, and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in

thought and deed in both my personal and official life. I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice, or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.

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# ☆☆☆☆☆☆☆☆☆☆ MEDAL OF VALOR AWARDS ☆☆☆☆☆☆☆☆☆☆

The Awards Committee met in Room 551, Hall of Justice, on Friday, March 30, 1984 at 0930 hours in Regular Session.

## PRESENT:

Commissioner Burl A. Toler, Chairman  
Deputy Chief George Eimil  
Deputy Chief Joseph T. Lordan  
Deputy Chief Kevin J. Mullen  
Commander Gerald C. D'Arcy  
Captain Henry W. Eidler  
Captain John J. Jordan  
Captain Daniel J. Murphy  
Captain Kenneth A. Foss  
Captain Thomas L. O'Donnell  
Captain Michael A. Brush  
Captain Willis A. Casey  
Captain Robert M. Forni  
Captain Victor Macia  
Captain Charles A. Schuler  
Captain Lloyd A. Crosbie  
Captain Michael Lennon, Jr.  
Captain Donald Goad  
Captain Frank J. Jordan  
Captain John A. Damon

## ABSENT:

Deputy Chief Richard H. Trueb  
Commander Richard D. Klapp  
Captain Diarmuid J. Philpott  
Captain Richard J. Shippy  
Captain Lawrence A. Gray  
Captain Paul A. Kotta

Commissioner Toler presiding.

The application of the following named members of the Department was approved for Medal of Valor Award (SILVER) under the provisions of General Order 0-5, Section 1-A, of the San Francisco Police Department:

## SILVER MEDAL OF VALOR

### POLICE OFFICERS EDBERT DARE AND DAVID TAMBARA

For services rendered on Saturday, September 24, 1983 at 6:45 p.m., while detailed in uniform at a Chinese Festival at Portsmouth Square, they heard a radio-broadcast on their Pic-Radios of a man with a Machete in the area of Washington and Clay Streets. They immediately began to search for the suspect. At Clay and Stockton Streets, they saw an Asian man with a large cleaver who matched the description of the suspect. The Officers, with weapons drawn, walked slowly towards the suspect and ordered several times in English and Cantonese for him to drop the weapon. The suspect, instead of complying, raised the weapon over his head and took several life threatening swings at the officers before running away, north on Waverly Alley. Three Kung Fu students, observed the incident and pushed a small dumpster into the suspect's path knocking him down. As the officers approached, the suspect jumped to his feet and again began to swing the cleaver at them. Officer Tambara, using his baton, backed the suspect against a building. Officer Dare then again yelled in Cantonese for the suspect to drop the weapon. The suspect, ignoring the order and with the cleaver held over his head ready to strike, rushed towards Officer Dare backing him into a parked car. Officer Dare at this point having no recourse, fired at the charging suspect but failed to stop him. The Officer fired twice more and the suspect fell to the pavement mortally wounded. An ambulance was summoned and the suspect was transported to Mission Emergency Hospital.

Because Officers Dare and Tambara disregarded their own safety by terminating the deadly action of a suspect who undoubtedly would have killed or maimed innocent people, they were awarded Silver Medals of Valor.

NOTE: Officers Bruce O. Powell and Mel Cardenas received Police Commission Commendations for their parts in this incident.

## BRONZE MEDAL OF VALOR

### SERGEANT MICHAEL O'CONNELL

For services rendered on Thursday, July 7, 1983 at approximately 10:00 p.m. while on patrol at 22nd and Mission Streets, he was given a description of a suspect who was aboard a Muni Bus waiving a gun and threatening passengers. The Sergeant stopped the bus at 24th and Mission Streets, boarded, and observed the suspect sitting in a rear seat. At the same time the suspect observed the Sergeant coming towards him, got up, and quickly walked toward the rear exit with a chrome plated revolver in his right hand. The Sergeant, with his service revolver drawn, ordered the suspect not to move but the suspect continued to walk towards the rear exit. The Sergeant, realizing he could not fire without risking the lives of the passengers, grabbed the suspect and a vicious struggle ensued. During the

struggle the suspect dropped the loaded gun into the stairwell of the bus. He was then subdued and taken into custody. Because the actions of Sergeant O'Connell were exemplary and of the highest tradition of the San Francisco Police Department, he was awarded a Bronze Medal of Valor.

### POLICE OFFICERS LESLIE L. CHONG AND ROSEMARY CASTRO

For services rendered on Saturday, October 15, 1984 at 2146 hours, when they were dispatched to 95 Stoneybrook to abate a domestic dispute. Upon arrival they were invited into the complainant's living room to take a report. They then observed a male subject, later determined to be the complainant's husband, standing in the hallway with a .45 automatic pistol in his hand. The officers immediately drew their weapons and ordered several times for the suspect to drop the weapon, but he did not respond. As it became evident that the suspect was not going to reply, the Officers separated and moved to the left and the right of the suspect and then rushed him. Officer Castro grabbed the barrel of the suspect's gun with both hands and kept it pointed downwards. During the struggle he attempted to gain control of Officer Chong's revolver but she was eventually able to mace him, stunning him sufficiently to allow Officer Castro to gain possession of the suspect's gun. The suspect was then subdued and taken into custody. Because these Officers, at great personal risk, overcame a life threatening situation, and succeeded in accomplishing their objective by preventing death or injury in arresting this suspect, they were awarded Bronze Medals of Valor.

### POLICE OFFICER JAMES E. HICKSON

For services rendered on Saturday, April 4, 1983 at approximately 12:30 p.m. while on routine Solo/Motorcycle patrol at Market and McCoppin Streets, he was informed that a robbery had just been committed at gun point by a suspect who was now running up Octavia Street.

Officer Hickson immediately drove to Octavia Street and observed the suspect running and holding something inside his jacket pocket with his right hand approaching Waller Street. Officer Hickson, with his service revolver drawn, pulled in front of the suspect and ordered him to halt and put his hands in the air. The suspect hesitated momentarily and then reluctantly, complied. As he raised his hands a sawed off rifle then dropped from beneath his coat to the ground. He was then taken into custody. The victim positively identified the suspect and the money taken in the robbery was recovered. Because Officer Hickson, while alone, displayed outstanding bravery in immediately pursuing and apprehending this armed robbery suspect and would not have been criticized if he had waited for backup assistance, he was granted a Bronze Medal of Valor.

### POLICE OFFICERS JEFFREY C. GREENLAW AND MICHAEL RIVERA

For services rendered on Tuesday, July 12, 1983 at 4:30 a.m. while on routine radio car patrol at Mission and Randall Streets they observed on the opposite side of the street a sixty nine (69) year old woman standing on the sidewalk clad only in a nightgown and carrying a purse. Realizing she might need assistance they turned the radio car around and approached her. The woman suddenly turned with a .38 caliber revolver in her right hand, pointed it in the direction of the officers and fired. The woman then walked north on Mission Street waving her arms wildly and talking to herself. The officers remained in the radio car and continued to approach her. The suspect then turned once again and fired at the officers. At this point the Officers alighted from the Patrol Car and with weapons drawn, ordered her to drop her gun. Babbling incoherently, she refused and continued pointing the weapon at the officers. After repeated commands by the officers she dropped the gun and raised her hands. She was then taken into custody. Because these Officers sacrificed the safety of their very lives by exhibiting a cool demeanor and extreme patience in refraining from resorting to lethal force to arrest this mentally deranged suspect, they were granted Bronze Medals of Valor.

### POLICE OFFICERS LUCIO A. PEREZ AND BENJAMIN SPITERI

For services rendered on Thursday, May 26, 1983 at 11:10 p.m. while working in an undercover capacity, they responded to a Daly City address and apprehended two brothers who after having been denied entry at 159 Sagamore Street, this City, took turns firing a .38 caliber revolver at three people inside, including their own sister. While attempting to make the arrest, one of the suspects pulled a gun and pointed it at the Officers. The Officers held their fire and using their lights, blinded the suspect forcing him to drop the gun. The outstanding courage and professionalism displayed by these officers in arresting these vicious suspects came well within the provisions of Medal of Valor Awards and after due consideration and hearing, they were granted Bronze Medals of Valor.

### POLICE OFFICERS JILL P. CONNOLLY AND STEPHEN A. ZIMMERMAN

For services rendered on Wednesday, June 15, 1983 at 9:00 p.m. when they responded to 721 18th Avenue on a complaint that a woman was attempting to kill herself with a knife. The victim's brother advised the officers that the victim had cut her throat and made dozens of cuts on her arms. The woman had barricaded herself within the residence and the officers with permission from their superior officer forced open the door.

They were immediately confronted by the woman holding a large meat cleaver which she instantly used to swing at the Officers. As the woman swung the cleaver to the left, Officer Connolly quickly got behind her and forced her to the floor. Both Officers then pinned her to the floor and removed the cleaver from her hand. At this time the Officers observed that the woman had slashed her own throat and there were fresh knife wounds on her arms and six bloody knives scattered around the room. The woman was thereafter transported to Mission Emergency Hospital. Because the valiant action taken by both Officers was extremely dangerous, but justified in preventing this mentally disturbed person from ending her life, they were granted Bronze Medals of Valor.

### POLICE OFFICERS DANIEL M. CURIEL AND RICHARD L. CORRIEA

For services rendered on Monday, June 13, 1983 at 2:00 p.m. while on patrol in their sector, they observed a man hurriedly exiting the 7-11 Store at 10th Avenue and Clement Street matching the description of a suspect who, one day earlier had robbed at gun point, the donut shop at 901 Clement Street. Suddenly the clerk at the 7-11 Store ran out behind the suspect shouting he had just been robbed. The Officers immediately pursued the suspect and cornered him behind an auto at 249 10th Avenue. With weapons drawn they ordered the suspect to raise his hands. At first he complied but then he ducked down behind the tire of the car for shelter. The Officers then ran around the parked car and grabbed the suspect. After a desperate struggle they subdued him and removed a fully loaded .25 caliber pistol from his possession. They also retrieved a bag of money the suspect had taken from the 7-11 Store. Because the Officers displayed keen observation and exemplary bravery in the apprehension of this armed and dangerous suspect they were granted Bronze Medals of Valor.

### POLICE OFFICER JAMES G. BOSCH

For services rendered on Monday, June 13, 1983 at 6:30 p.m. while on patrol at Great Highway and Cabrillo Street, observed one man armed with a baseball bat, chase another man into the Safeway Store at that location. Officer Bosch immediately ran into the store and saw that the other man who was being chased was also armed with a foot long stabbing instrument. As the Officer neared the men the one with the bat turned and swung at the Officer narrowly missing him. The Officer grabbed him and after a brief struggle, disarmed him and handcuffed him. The other man with the foot long stabbing instrument then attempted to stab Officer Bosch. Officer Bosch grabbed the man's arm and wrenched the weapon from his grasp. Officer Bosch then learned that the man with the stabbing instrument had severely wounded two persons prior to the Officer's arrival and it was for that reason the man with the bat was chasing him. Both suspects were taken into custody by responding officers. Because Officer Bosch manifested outstanding bravery with full knowledge of the risk involved and accomplished his objective without injury to the suspects or innocent bystanders, he was granted a Bronze Medal of Valor.

### POLICE OFFICERS PATRICK F. MULLINS AND GLEN J. GHISELLI

For services rendered on Thursday, October 13, 1983, at 12:01 a.m. when they responded to a shooting at the corner of 17th and Mission Streets, and observed the victim lying on the sidewalk in a comatose state.

They alighted from their patrol vehicle to administer aid to the victim. At this time they observed the suspect kneeling down behind the fender of a parked vehicle with a pistol in his left hand rapidly attempting to work the action in order to chamber another round. Both Officers then rushed the suspect and after a brief struggle, disarmed him and took him into custody. The victim was transported to Mission Emergency Hospital where he was diagnosed as having a severed aorta and a .25 caliber bullet lodged in his spine. Because they acted swiftly, exposing themselves to possible gunfire in an attempt to prevent further injury to other citizens in the area, they were granted Bronze Medals of Valor.

### POLICE OFFICERS KURT J. BRUNEMAN AND MATTHEW J. HANLEY

For services rendered on Monday, October 10, 1983, at 2150 hours, while working a plainclothes assignment at Geary Boulevard and Steiner Street, they observed two men behaving suspiciously and seemingly casing the Kentucky Fried Chicken Store at this location. Finally, they entered the store, and one of the suspects quickly moved behind the counter. The Officers, realizing that this was an apparent armed robbery, moved into posi-

continued on page 13



☆☆☆☆☆☆☆☆☆☆

MEDAL OF VALOR AWARDS

☆☆☆☆☆☆☆☆☆☆

continued from page 12

tions to attempt to apprehend the suspects. The suspects, using a .38 caliber revolver in committing the robbery, fled the store with one of them holding a metal cash box. They were immediately stopped at gunpoint by the Officers and then taken into custody. Because these Officers manifested outstanding bravery in the performance of their duty with the knowledge that the persons they were confronting were armed and probably would not hesitate to shoot the Officers if given the chance to do so, they were granted Bronze Medals of Valor.

POLICE OFFICERS BILLY R. SMITH  
AND ERNEST C. CHAPMAN

For services rendered on Sunday, October 23, 1983 at 8:03 p.m. when they responded to a radio call of shooting at 2791 16th Street and upon arrival they were informed by a passing motorist that a man wearing a black jacket and armed with a gun was seen near 20th and Harrison Streets. The Officers responded to that location but did not find the suspect. Expanding their search they located the suspect hiding in a telephone booth at 22nd and Folsom Streets. As the Officers moved closer to the suspect they noticed he had a gun in his hand. They ordered him to drop the gun but he did not comply, instead he began raising the gun to a firing position. Because of the heavy vehicular and pedestrian traffic the Officers chose to keep their weapons holstered and rushed the suspect. After a brief but fierce struggle, they disarmed him and took him into custody. Because these Officers courageously confronted this armed and dangerous suspect, who was known to already have shot and seriously wounded one person, and apprehended him without resorting to the use of deadly force, they were granted Bronze Medals of Valor.

POLICE OFFICERS JAMES T. SPILLANE  
AND VICTOR K. TSANG

For services rendered on Friday, August 26, 1983 at 3:20 a.m. while on routine radio car patrol, they on-viewed smoke and flames coming from a seven story apartment building at 371 Turk Street. They notified Communications and proceeded to enter.

They found they were unable to enter at street level and had to climb iron bars to the second floor to gain entry. They then began arousing the occupants and safely evacuating them from the building. When the building had been vacated, they entered once again and began a systematic double check of all the rooms for occupants in case someone may have been overlooked. Finding none, they returned to the street to assist arriving fire units. Because they jeopardized their personal safety by entering a burning smoke filled building they were granted Bronze Medals of Valor.

NOTE: Police Officers Richard G. Daniele, Joseph M. Buono, Arthur Stellini, and Robert L. Armanino received Police Commission Commendations for their assistance in this incident.

POLICE COMMISSION  
COMMENDATION

POLICE OFFICERS RICHARD G.  
DANIELE, JOSEPH M. BUONO, ARTHUR  
STELLINI AND ROBERT L. ARMANINO

For services rendered on Friday, August 25, 1983, when they responded to 371 Turk Street, a seven story building with 26 apartments above street level, on a working fire and entered the burning building and assisted in leading numerous tenants to the safety of the streets below.

NOTE: Police Officers James T. Spillane and Victor K. Tsang received Bronze Medals of Valor for their wok in this incident.

POLICE OFFICERS BRUCE O. POWELL  
AND MELVIN CARDENAS

For services rendered on Saturday, September 24, 1983 at 6:45 p.m. when they responded to Waverly Alley in Chinatown and assisted in an attempt to take into custody a mentally deranged suspect, armed with a meat cleaver, who undoubtedly would have killed or maimed innocent persons if it had not been for the courageous actions of these officers.

NOTE: Police Officers Edbert Date and Dave Tambara received Silver Medals of Valor for their work in this incident.

POLICE OFFICER  
RICHARD C. LANNOM

For services rendered from April 1983 through August 1983, while detailed to the Fencing Section of the Bureau of Investigations, he was responsible for making cases in twenty (20) separate fencing operations which resulted in twenty-six (26) felony arrests and the additional service of nine (9) search warrants leading to the recovery of stolen property, narcotics and firearms.

POLICE OFFICER  
ALFRED E. BALCOCCHI

For services rendered on Sunday, September 25,

1983 at 10:10 p.m., while off duty and accompanied by his wife and driving on the Third Avenue/101 Freeway overpass in San Mateo he observed what appeared to be a rape in progress in a busy area near the overpass. Officer Baldocchi immediately went to the woman's assistance and identified himself as a Police Officer. The suspect, at this time with the woman pinned beneath him and crying hysterically, got to his feet and attacked the Officer. It became necessary for Officer Baldocchi to forcefully take the suspect to the ground and handcuff him. Thereafter, San Mateo Police arrived and took charge of the arrest.

POLICE OFFICERS JAMES S. GERVASI  
AND THOMAS A. ARGO

For services rendered on Wednesday, August 31, 1983, while working a plain clothes assignment had their attention drawn to a subject was relieving himself in public near 20th and San Carlos Streets. When they identified themselves as police officers the subject pushed past them and ran. They ordered him to stop and instead he removed a pistol from his waist band and pointed it at Officer Gervasi and then ran behind a parked van. He then threw the gun and fled once again. He ran into a laundromat and the Officers in hot pursuit caught him. A struggle ensued and he was subdued and taken into custody. It was later learned that the suspect was a parole violator and the gun he had in his possession had been stolen August 11, 1983 in Anaheim, California.

POLICE OFFICERS BRIAN A. BOYD  
AND VINCENT A. CATANZARO

For services rendered on Tuesday, August 2, 1983 at 7:45 p.m. when they responded to 1135 Laguna Street on a report of a "jumper" perched on a ninth-floor ledge. The officers proceeded to the ninth floor and with a coordinated effort grabbed the subject and pulled him to safety. Because of the quick actions of Officers Boyd and Catanzaro, the subject's attempt of suicide was foiled.

POLICE OFFICER  
DAVID A. OBERHOFFER

For services rendered on Tuesday, October 18, 1983 at 6:00 p.m. when having been informed of a female subject lying in an unconscious state in a parked vehicle in front of 1248 Valencia Street, responded to that location and administered C.P.R. (Cardio-Pulmonary Resuscitation) to the woman until an ambulance rescue unit arrived. The attending physician at Mission Emergency Hospital said the woman most certainly would have been D.O.A. (Dead On Arrival) if it had not been for the quick thinking and selfless action of Officer Oberhoffer.

POLICE OFFICERS DALE L. ALLEN  
AND ROBERT H. ROGERS

For services rendered on Sunday, September 4, 1983 at 10:30 p.m. when they responded to a radio broadcast of a heavy fight at 570 Haight Street and apprehended two suspects, one of whom was armed and in the presence of the Officers, stabbed another person.

Officer Allen grabbed the knife and Officer Rogers fought his way behind the suspects and put a control hold with his baton on Suspect #1. Officer Allen subdued Suspect #2 with his baton. Officer Rogers had to physically subdue Suspect #1 after he resisted violently. Both suspects were taken into custody.

POLICE OFFICERS LARRY J.  
CAMILLERI, MICHAEL K. RODRIGUEZ  
AND DEAN A. SORGIE

For services rendered on October 24, 1983 at 4:00 a.m. when they responded to 1055 Fitzgerald Avenue on a report of a family fight. Upon arrival they found a victim lying on the floor, covered with blood and bleeding profusely from a stab wound in the chest. The Officers took turns applying pressure to the wound and at one point the victim ceased to breathe the Officers then commenced mouth to mouth resuscitation and the victim started breathing again. Thereafter an ambulance crew arrived and transported the victim to Mission Emergency Hospital. Because of the quick actions of these Officers in expertly administering first aid, they undoubtedly saved the life of this critically injured person.

POLICE OFFICERS ERIC K. HIPPI AND  
MICHAEL J. McFADDEN

For services rendered on Tuesday, December 6, 1983 at 6:20 a.m. when they responded to a fire at 2670 Bush Street and observed several people clad in pajamas screaming and running from the flaming building. One of the people yelled to the Officers that her grandmother was still in the lower flat of the building. Officers Hipp and McFadden, braving smoke and flames, ran up the staircase and into the building where they found two elderly women and escorted them to safety.

POLICE OFFICERS JOHN P. FEWER,  
EDMUND L. GARCIA, ALEX T.  
WILLIAMS, PHILIP D. BROWN, DARBY  
J. REID, AND JOSEPH S. MAYERS

For services rendered when they responded to a broadcast of an armed robbery at the International

House of Pancakes on Lombard Street and surmising that the suspects might use the Freeway entrance to U.S. 101 as an escape route, immediately took up a position at that location. The suspects' vehicle, shortly thereafter, entered the Freeway entrance and was stopped by the Officers. After the driver exited the vehicle another suspect slid over in the driver's seat and tried to run over the Officers. The Officers fired their weapons at the vehicle disabling it and then arrested the suspects. While on the scene weapons and evidence were collected. All suspects were positively identified and booked for robbery.

POLICE OFFICERS DONALD L. PETERS  
AND JOHN C. FRANCISCO

For services rendered on Saturday, July 9, 1983, when they responded to a Communications broadcast of a shooting at 24th and Hampshire Streets and while en-route they were stopped by a citizen who informed them of a possible fight at 23rd and Alabama Streets.

Upon responding, the Officers noticed a suspect, who fit the description of the suspect responsible for the shooting, with his hand in his right pocket holding off four combatants. The Officers quickly grabbed the suspect before he could remove the weapon from his pocket and arrested him. He was subsequently positively identified as the suspect responsible for shooting a citizen at 24th and Hampshire Streets.

POLICE OFFICERS DAVID P. KUCIA,  
MICHAEL MORLEY, KANDY SAN  
PIETRO AND KENWADE LEE

For services rendered on Saturday, May 14, 1983 at 12:30 a.m. when they responded to a prowler call at 6533 California Street and on arrival a window of the premises had been broken and it had an unlocked rear door. Upon entering they detected the odor of leaking gas and discovered that the prowler/suspect had broken the main gas line. Officer Kucia searched for the main gas valve and after locating it attempted to turn it off. Officer Morley searched the premises but was only able to locate an elderly 81 year old woman who was in a mentally confused state. He was then joined by Officers Lee and San Pietro and they led the woman to safety. After turning the gas valve off and opening windows, the Officers noticed a trail of blood leading from the broken window. They followed it and discovered the suspect a short distance away in a parked auto with blood dripping from his hands. They then gathered statements and evidence sufficient to establish a burglary charge against him.

THE MEETING WAS THEN ADJOURNED  
LIEUTENANT WILLIE E. FRAZIER  
Secretary  
THE AWARDS COMMITTEE



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# LETTERS

## Attention Writers!

Attention Police Officers:

I am currently engaged in writing a book about police work. It will be a compilation of true stories as related by the officers involved.

This year is to solicit submissions from you, the Police Officer. If you have an unusual or exciting "War Story" that you think would be worth including in this book, I urge you to submit it to me at the below listed address.

Any stories which are selected will be included in the book, which is tentatively entitled "War Stories." If your story is selected for inclusion in the book, you will be acknowledged as the contributor. Additionally, you will be financially compensated for your contribution.

Thank you very much,

Ron Peetz  
c/o Desert Publishing  
P.O. Box 13525  
Tucson, AZ 85732

## Pay Delay

The Policeman  
c/o S.F.P.O.A.  
510 7th Street  
San Francisco, CA 94103

### THREE CHEERS!!!

Reading POA Bulletin #84-20 of April 6, 1984, regarding the City's Payroll Conversion Plan, I'm glad to see that the S.F.P.O.A. has started moving in the right direction by filing suit against the City Comptroller. I believe, it should be taken a step beyond that of just requesting to meet and confer in good faith. We should file suit demanding a no delay, zero day conversion formula for not only our pay but overtime and pension checks as well. Too long have we

talked to the City with hat in hand; the time has come, now, to take a more aggressive posture.

M. DiLorenzo  
Patrolman Co. I

## Thanks

A Special Letter  
of Thanks:

Recently, I contracted pneumonia, after spending a week at home, with what I thought, was the flu. It was a difficult and serious illness which affected both of my lungs and necessitated my being admitted to French Hospital for a couple of weeks. During this time, my life was touched by many people and I'd like to take this opportunity to thank them.

First, I'd like to thank my wife, Linda, who took care of me at home. Before I was admitted to the hospital, she then managed the household, juggled babysitters, and sat with me for several hours a day, every day, while I was in the hospital. She's also 7½ months pregnant. Thanks to Ken and Mary, Mike and Mary Rose, Donna and Garry, and Francine for babysitting; often at a moment's notice.

Thanks to Dr. Diralmondo, Dr. Levin, and the "Sunshine Boys" Dr. Carr and Dr. Shapiro, whose professionalism, but mostly sense of humor, helped me laugh when things seemed darkest.

Thanks to all the nurses and staff on the 4th floor of French Hospital that cared for me and made my stay most comfortable; truly dedicated professionals.

Also, I'd like to thank all those friends who visited or called, but especially to, the Hawk, Jake Jr., Doug, Tommy, Andy O, Paul Donna, and Mondo, who either called or stopped by at least every other day.

Lastly, I'd like to thank Reno Rapagnani and Duane Collins, who worked on retrieving my vacation and sick time and had it changed to D.P. when I was so sick that it was the least of my concerns.

Once again, thanks to everyone I've mentioned and to those I may have inadvertently forgotten.

George S. Stasko, II  
#2012 Tactical Unit

## Labor's Candidates

Dear Sisters and Brothers:

In recent times, because labor has not been as active as it should have been in the Democratic Party, the San Francisco Democratic Central Committee has taken some positions not supported by organized labor. To try and correct this situation, five labor union officials have joined the three incumbent labor members of the Democratic Central Committee on the June 5, 1984 election. The eight running for the Committee are:

16th Assembly District

Ray Antonio, Transport Workers Local 250A

Stan Smith, San Francisco Building Trades Council

George Wong, Asian American Federation of Union Members

17th Assembly District

Jack Crowley, San Francisco Labor Council (Incumbent)

Al Lannon, International Longshoremen Workers Union Local 6

19th Assembly District

Joe Hurley, Teamsters Local 856

Sue Kennedy, Service Employees International Union (Incumbent)

Joan Twomey, Service Employees International Union (Incumbent)

In order to launch an effective campaign, without asking for donations, we ask every local union and council in San Francisco to notify their membership of these labor candidates. We ask you include the names

and your endorsement in all publications to the members; newsletters, newspaper articles, COPE endorsement list, etc.

Fraternally,

Stanley M. Smith  
Secretary-Treasurer

## Thanks

Dear Al:

Thank you very much for your generous contribution to my campaign.

Because campaigns are so very expensive, your continued support is both needed and appreciated by me.

Again, thank you.

Sincerely,

Willie B. Kennedy

## Thanks

Mr. Al Casciato  
President  
San Francisco Police Officers Assn.  
510 7th Street  
San Francisco, CA 94103

Dear Mr. Casciato,

I am delighted to acknowledge receipt of your contribution to the Sustaining Campaign.

With the help of many wonderful friends such as you, we are making great progress toward our overall campaign goal. Your donation is an important part of that success, and you can be assured that we will put it to good use.

From all of us, thanks.

Sincerely,

James A. Raines  
Executive Director

## Thanks

Dear Sgt. Casciato:

Thank you for the flowers for my husband from Police Officers Association.

Thank you also for the lovely card from the P.O.A. staff.

Sincerely,

Patricia Shannon  
and Family

## Questionable Commentary

May 11, 1984

Cornelius P. Murphy  
Chief of Police  
San Francisco  
Police Department  
850 Bryant Street  
San Francisco, CA 9410

Sir:

I feel I would be less than honest with myself if I did not voice my strong objections and total outrage at the remarks made by Lt. Taylor of Internal Investigations. If this man has an ounce of respect for his fellow officers, I would be shocked. His total irresponsible and insensitive remarks are an insult to any police officer.

Drinking on duty, accepting bribes, or associating with a "bookie" has never been part of mine or any of my partner's police activities. These types of accusations cast an even darker cloud over our already troubled Department. Public trust is everything in this job. Lt. Taylor makes us sound like a den of thieves who have sworn an unholy pact with ourselves and the Devil.

Maybe it is time for Lt. Taylor to leave the confines of his office and the Hall of Justice and experience police work at the street level. This is 1984 not the 1950's.

I am proud to be a police officer. I do not like having to explain, justify or prove my integrity and motives for doing this job to the type of people who thrive on this type of "garbage."

When Lt. Taylor, speaking as the head of the Internal Investigation Unit, makes such statements to the press, they have a strong impact on the public. When in reality, he has given the press new fuel to burn down the Department's image, as well as the pride of its officers and families.

I cannot believe his remarks could have been endorsed by you or any of the Department Chiefs. I pray that the patrol force has a higher status than that of Lt. Taylor's portrayal in the minds of you and the rest of your administration. Such irresponsible

actions by a ranking officer can only slow the healing process and revitalization that this Department so badly needs.

Thank you for your time.

Most respectfully,  
J. "Mike" Farnham #35

## Thanks Mike

S.F. Policeman Editor,

Having been retired on a disability pension about five years ago I have been following the articles written by Mike Hebel pertaining to audits by the I.R.S. and obtaining a disability rating from the State Compensation Board.

My advice to those of you in a similar position is to let Mike handle your case because "It's Really A Piece of Cake."

Edward H. Hartman  
Retired Lieutenant  
#1749

## Thanks

Paul Chignell  
Police Officers  
Association  
Hall of Justice  
850 Bryant St.  
San Francisco, CA 94103

Dear Officer Chignell:

I am writing to thank you and the Police Officers Association for supporting Senate Bill 2123, sponsored by Senator Milton Marks. We believe the bill will result in a smoother response to abused and neglected children and will expedite the work of both police and Department of Social Services social workers.

Your quick response in favor of this bill is certainly appreciated.

Sincerely,  
Margaret Brodtkin  
Executive Director,  
Coleman Children &  
Youth Services

## Tier II Retirement System

Dear Mike Hebel,  
Welfare Officer:

I am a former San Francisco police officer with six (6) years service. In September 1977 I thought I transferred to the San Francisco Fire Department. But, no I was wrong; instead they terminated me as a police officer and made me a first year entry level firefighter.

In so doing I was arbitrarily taken out of the Tier I Retirement System in which I was part of. I was placed in the new "November 1976" Tier II at a 2/3rd reduction in my, and my family's retirement benefits.

I only became aware of this fact when I received a check from the Retirement System for my Tier I contributions to the System.

I complained to the  
continued on page 15



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## I Said A Prayer For You Today

*I said a prayer for you today  
And know God must have heard  
I felt the answer in my heart  
Although He spoke no word,  
I didn't ask for wealth or fame,  
I knew you wouldn't mind,  
I asked Him to send treasures  
Of a far more lasting kind.  
I asked that He'd be near you  
At the start of each new day  
To grant you health and blessings  
And friends to share your way.  
I asked for happiness for you  
In all things great and small —  
But it was for His loving care  
I prayed the most of all.*

James P. Shannon  
March 13, 1928  
April 4, 1984



# LETTERS

continued from page 14

Retirement System and anyone else who I thought might be of some help to me in resolving this oversight.

But, no I was wrong! Apparently some time during the process of filling out papers before I entered the Fire College, I unwittingly, or unknowingly waived my rights to Tier I benefits.

This new pension system had just been instituted two (2) months earlier and I was never briefed or made aware by the City, Police, or Fire Departments regarding this blatant reduction in my own future. Had I known, I would never had left the Police Department for entry into the Fire Department.

I realize I apparently signed a written waiver, but I didn't realize what I was signing on that day that I apparently did so. I must have signed twenty (20) documents, at least that day; and still no City representative explained to me that I was signing away my pension rights.

Enough of spilled milk; the Firefighters Union filed a lawsuit on behalf of me and five (5) other former police officers who also lost their Tier I benefits in the transition from Police Department to Fire Department. As you well know Mike, we lost in Superior Court as well as at the Appeals Court level.

I recently read your excellent article in the POA newspaper about our unsuccessful attempt to regain what I still believe is rightfully ours and deceptively taken away from us by the City.

Bob Van Dis  
San Francisco  
Firefighters

Mike Hebel comments:

Tier II badly needs upward adjustment. A November 1984 ballot measure has been prepared by Al Casciato and myself. More details on this will be released shortly.

The Firefighters Union is being asked to participate in this ballot proposed.

## Academy Staff Rates Reporter: Unsatisfactory

Editor:

As members of the San Francisco Police Academy staff, we are angered and disappointed in the lack of professionalism shown by Examiner Staff Writer Ivan Sharpe in his article on April 29, 1984. The anger and disappointment are not directed toward Mr. Sharpe's decision to write about incidents which allegedly took place at the Rathskeller restaurant on April 26, 1984, nor at the Examiner's decision to print

that account.

We are angry about Mr. Sharpe's "oversensationalizing" an already-sensational incident; we are angry about the misleading headline given to the article; and we are angry about being associated "by reputation" with whomever allegedly committed what could be described as, at minimum, tragic invasions of personal privacy.

We would like the Examiner to set the record straight:

1) the gathering was not a "Police Academy party" as the headline stated; this alone suggests that it was on the Academy grounds, which it was not.

2) terms used by Mr. Sharpe, such as "bizarre incident....raunchy display....bawdy act....(and) lewd gag," seem more the words of a barker outside a "Broadway topless joint" than those of a responsible journalist presenting a factual account of an incident.

3) halfway into the article, Mr. Sharpe finally cited the correct occasion for the gathering as a celebration of "the completion of a tough 14-week field training course," after referring to it as "the party of the academy's 156th graduating class" earlier in the article.

Recruits at the Police Academy are assigned to the Administration Bureau during their eighteen weeks of training; during this time, they are considered "miscellaneous" employees of the Department, and have no Peace Officer status. They are not sworn in by the Chief until the end of the last week of Academy Training. Toward the end of the Academy, there is also a "traditional recruit banquet," and, though it is generally attended by Training Division personnel up to the rank of Deputy Chief, it is not officially sanctioned by the Department.

Following the Academy, these newly-trained officers — no longer recruits — are transferred to the Field Operations Bureau and its fourteen-week Field Training and Evaluation Program where they are intensely trained on a one-to-one basis by experienced Field Training Officers. The program is one of the best of its kind anywhere in law enforcement.

Mr. Sharpe and the Examiner had a duty to the information-seeking public, to those officers who were not involved in the incident, and to the Department to present an unbiased account. Instead, Mr. Sharpe slanted his article by describing the incident as having "overtones of the current movie hit 'Police Academy'." This type of coverage is what makes most police officers wary of cooperating at all with any

member of the media.

Perhaps Mr. Sharpe will write a "straight news" story when the identities of those responsible are made known; somehow, we doubt that he will.

One final note: the Associated Press picked up Mr. Sharpe's article for nationwide distribution. AP referred to the gathering as a "police academy graduation party." This Department deserves better treatment than that.

(All of the below signees are SFPD Academy Staff members)

Donald P. Carlson  
Training Sergeant  
Member, SFPOA  
Board of Directors

Michael S. Hebel  
Training Sergeant  
Member, SFPOA  
Board of Directors

Officer Barbara Jackson

Officer Roy Sullivan

Officer Lynne Torres

Officer Patrick White

Officer Edward Collins

Officer Edgar Springer

Officer Lawrence Ryan

Officer Johnetta Daniels

Officer Samuel Craig

Officer Jerome Senkir

Officer Michael Griffin

Officer Alan Bernardi

Sergeant S.F.P.D. #820  
Academy Staff

## What if Dave Had Publicly Insulted Them?

April 10, 1984

Inspector David J.  
Bowman  
P.O. Box 3297  
San Francisco, CA 94119

Re: Sergeants Committee  
v. CCSF, et al.  
Superior Court No.  
802-791

Dear Inspector Bowman:

My deputy, Michael C. Killelea, has prepared a reply to your letter of April 5, 1984 and it will be separately forwarded.

I have reviewed the subject of your complaint and I find no impropriety in the manner in which Mr. Killelea conducted himself during the trial of this case and the incident you referred to in your letter.

Mr. Killelea advises me that he perceived your testimony on cross-examination to be hostile, argumentative and nonresponsive. His remarks about your demeanor were privately made to your counsel only and on the next day he apologized to your counsel for having used an expletive in characterizing your demeanor. It is my

understanding that your counsel did not request Mr. Killelea to offer an apology to you and none would be expected since the remarks were made privately to your counsel.

Mr. Killelea is a senior member of my staff. He has always conducted himself with the highest professional and ethical standards and has received numerous commendations from judges and attorneys. I fully support his conduct of this complex litigation.

Very truly yours,  
George Agnost  
City Attorney

April 10, 1984

Inspector David J.  
Bowman  
P.O. Box 3297  
San Francisco, CA 94119

Re: Sergeants Committee  
v. CCSF, et al.  
Superior Court No.  
802-791

Dear Inspector Bowman:

This is in reply to your letter of April 5, 1984 regarding a statement made by me during the trial of the above-entitled case.

During my cross-examination of you at trial, I perceived and still believe that your responses were argumentative, hostile and evasive. The record will support that conclusion. I privately commented to your counsel about your conduct and on the following day I apologized to him for having used an expletive in describing your demeanor. My comments were meant for your counsel only but evidently he communicated them to you. He did not request me to apologize to you and indeed no apology was warranted inasmuch as such statement was made privately to your counsel.

It will be remembered that my client, Ms. Kathleen Hurley, testified that you were verbally abusive, loud and insulting to the examination staff during the protest period following the examination. Such conduct was offensive to my clients and was unbecoming an officer of the San Francisco Police Department. It appears that your disappointment and frustration in failing the Q60 Lieutenant examination has caused you to exhibit a hostile attitude to anyone who supports the validity of the examination.

It is evident that there are strong emotions and feelings with those who passed and those who failed the examination. It is hoped that after this case is concluded, the members of the department can once again work in harmony for the best interests of the City and County of San Francisco.

Very truly yours,  
GEORGE AGNOST  
City Attorney  
MICHAEL C. KILLELEA  
Deputy City Attorney

## Tarnished Stars

Pete Maloney, Editor  
The Policeman  
c/o S.F.P.O.A.  
510 7th Street  
San Francisco, CA 94103

Dear Editor,

I have been a San Francisco Policewoman for the past twelve years, and an employee of this department since 1963. I was always proud to tell others about my vocation, until now, that is.

In light of recent incidents which have occurred, involving members of this department in possible criminal conduct, I feel it is time for all of us, as law enforcement officers, to take a stand for what is right, rather than what is fashionable. I also believe it is time for us to realize that the actions of these officers are a reflection on all of us.

tion on all of us.

I am embarrassed with the frequency of illegal activities surrounding our officers and shocked to see that officers that undergo the difficult task of testifying against other policemen receive ostracism while those on trial receive undying support. Why are we in fear of lending positive support to an officer who "violates the code of silence" we all know exists? Are we not, then responsible for the direction in which our department is going?

For this reason, I submit to you, a poem which I feel describes what we should all strive for if we are truly Professionals. That is — dignity, honesty and pride for ourselves and our fellow officers.

Sincerely,

Sandi Gallant

## HE WHO STANDS ALONE

By OFFICER SANDI GALLANT

It's not easy to be the one  
Who stands alone for what is right  
For what you believe in  
What you took an oath to be

So many things get in the way  
Between your first and very last day  
That you start to put aside  
Good intentions to be a cop of pride

You see somewhere along the line  
Others tested you too many times  
And to stay in good graces with your peers  
You let loyalty override your fears

Then your life became a compromise  
And truths turned into little lies  
But you ignored the sacrifice  
Saying "commaraderie is worth the price!"

After months and months of sleepless nights  
You questioned what caught you up in your pride  
And you knew within yourself one night  
That you alone must stand for right

All at once you sighed a great relief  
Knowing in yourself you could believe  
And that the truth was what would set you free  
To be that cop of dignity

I'd like you to take time and strife  
To do in this job what I think is right  
After I finally came to realize  
It's my face I must see in the mirror — for life

If I want my friends to look up to me  
Then "to thine own self be true" I must be  
It's not easy, but it's the only way for me  
To be a cop of pride, honesty and integrity

And it's worth the price!!!

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# A VIEW FROM THE FUTURE

by "THE PIG PEN"

Submitted by Ted Schlink

"Fill up the saddle tanks, too, J.D. I got me an idea."

Eddie and his younger brother pulled out of the Shamrock station without paying. They never paid, but this time they got away with almost sixty gallons. Enough, Eddie figures, to push even this old Power Wagon six or seven hundred miles. And when the going got rough, they could make their own road. Anywhere.

Anywhere but north. Huntsville was north. Eddie just got out after doing two, four, and twenty on a five year for Indecency With a Child. Not his first offense either, mind you. And J.D. had just done a little country time; something about Molesting a Corpse. J.D. never could figure out why it was illegal. "Dead people don't care no more anyhow," he would say, and grin. His grin split his face from ear to ear, showing several gold teeth among the green ones.

Today Eddie was going to make them both very happy. He had figured a way to indulge both of their nasty little habits and not get caught. He learned about it from a cellmate not long ago. This dude had given the Houston cops the slip on account of they never got a rule that says they can't do anything to stop a car. He only got caught 'cause he got drunk and passed out in his stolen ride.

Eddie got to thinking about it and just couldn't believe it. Imagine cops not being able to ram you, run you off the road, pull in front of you, or shoot at you — or ANYTHING. Eddie got to laughing about it and J.D. looked around and asked him what the hell was so funny. J.D. had been looking down into girls' cars and thought Eddie was making fun.

But Eddie didn't answer him. He wanted this deal to be kind of a surprise. He turned the truck down Bintliff Street off Bellaire. These kinds of neighborhoods, Eddie knew, had lots of elementary schools.

Eddie liked elementary schools. They had lots of little girls, and if you waited around 'til two or three o'clock.....

Hot damn. It was recess. They sat at the stop sign at Sharpview and looked across the street at the crowded playground. Must be fifty or sixty kids, Eddie thought. At least half'em are chicks. He felt an uncontrollable urge.

"Get in the back, "Bubba."

"What for?"

Just g'wan and do it. You'll see."

J.D. got out and climbed into the back of the old truck. The woman behind them honked her horn, and J.D. shot her the rod as they turned left and rolled slowly toward the school driveway.

Lydia Bowman had been teaching for thirty-one years, most of them with the third and fourth grades. Today, as she sat watching the children play, she was thinking about retirement. She has just three weeks to go, then she and Howard would buy that motor home and start seeing the places she had only known from

textbooks. It seemed that they could never go anywhere. Lydia had always taught summer school so they could save for early retirement. Not it was all coming true. Lydia was only fifty-three, and Howard had just turned fifty-five. He would retire day after tomorrow.

Lydia was smiling to herself when she saw the rusty old truck turn into the driveway. There was a young man standing in back holding onto a light bar for balance. Suddenly the driver raced the engine, jumped the curb, and headed into the playground, grass flying.

Something scraped Lydia's face as she stood up and made it bleed. It was a low branch of the tree she had been sitting under. She never felt it, and would never know that she had screamed loudly enough to bring out the neighbors across the street. They hesitated when they looked out the windows, doubting the testimony of their own eyes before calling the police. Telephone recordings later played shocked men who had long since came to believe they could never again be shocked by anything.

"The "crystal" that Eddie and his brother had swallowed for breakfast made the whole thing a lot more fun than it would have been otherwise; Eddie chased a couple of the kids around for a minute before watching them disappear under the hood ornament. Then he wasted a few minutes backing them into a corner. Some of them were crawling out under the fence and it reminded him of a cat he had set on fire once that had tried to escape the flames on his back.

J.D. had a lot more snap than Eddie gave him credit for; in the rear view mirror he saw J.D. reach out and grab a little girl as she ran past, screaming for Mrs. Bowman. He also saw a police car in the background, turning into the schoolyard from Albacore. It was time to go.

Officer Stanton had not believed what he heard over the radio, but he was close and, as he pulled out of the Shipley's drive-thru, he tossed his coffee out of the window vowing to return for another cup after clearing this call that he knew must be unfounded. Sixty seconds later he was groping for the mike, staring at something that could not be happening. Four or five figures lay still on the playground. An old truck was coming toward him and, as he slowed, a man in the back reached way over and hoisted one of the little bodies into the back. He thought he heard sadistic laughter but didn't have time to dwell on it. Two maniacs of the Manson variety were committing an atrocity in the light of day and he knew he'd damn well better do something about it, and fast. The truck has turned now and was chasing a woman he guessed must be a teacher. Now he new he heard laughter.

By what could he do? Department policy forbade him from shooting at the truck or its occupants. By that same policy, he was prevented from ramming it or blocking it off. Roadblocks were a joke easily circumvented by the simple expedient of a u-turn. He was ready to break all these rules right now, pension or no pension, but he hesitated. He knew men who had been fired, even filed on, for doing what he was think-

ing about doing and he had a wife and baby to support, and a career. As these loyalties fought among themselves in his mind, Lydia Bowman ran for her life.

Lydia had not run in a very long time and she stumbled. When she fell, she kicked at the oncoming death as if such a feeble action might stop it. Her raised foot lodged in the undercarriage, her leg broken and savagely twisted over her head, almost tearing it from its socket. Her entire torso spun to the side, her head was thrown onto the path of the rear tire. At last, she stopped screaming. Her body was dragged a little ways, until a curb dislodged it, and the truck turned out of the driveway and fled down Sharpview.

The ensuing chase was longer than it should have been. Eddie slowed down for the intersection and was careful not to drive too fast lest he have a wreck and not be able to continue. Everything was going according to plan. No police car rammed him, pulled in front of him, or blocked him off. Nobody shot at him. Nobody so much as spit at him as he drove past, leering in triumph. Department policy was strictly adhered to. Eddie cruised up 610 at a steady 55, twenty-two police cars faithfully following, lights flashing, sirens wailing. That ain't fair, Eddie thought. They're only supposed to use two cars at a time.

He slapped the back window to get J.D.'s attention and gave him the O.K. sign. J.D. gave him a green and gold grin and then turned back around to make faces at the cops. Eddie was really surprised at his little brother's resourcefulness and mused over how J.D. had thrown the little girl into the path of the cops to slow them down. He had done that to a cat once, too. He laughed so hard that tears ran down his cheeks, salting his matted beard.

In a few minutes they were in Memorial Park. Eddie drove down some trails he knew a cop car could never handle. J.D. hurled invectives at him as he bounced around in the back. He has been trying to straddle the dead girl that they still wanted to keep.

At last one of the police cars got stuck, blocking the path, and they plunged on ahead into a part of the thicket that concealed them even from the air.

They enjoyed their dead captive until they heard the sound of foot pursuit, then hid in the brush until nightfall, abandoning the old Dodge. They could easily steal another. They were out of town the next day.

A public outcry arose of such magnitude that the Chief of Police was forced to resign.

The mayor and city council were very nearly recalled in a political upheaval of unprecedented proportion.

Several lawsuits were filed which threatened the City with bankruptcy.

Federal investigations began which carried on for years, finally resulting in indictments for Obstruction of Justice.

Officer Stanton's house was set on fire and his wife and son were badly burned.

The police department was held in such disdain that it was almost temporarily disbanded to prevent the riots and wholesale civil disobedience which began the day of the children's funeral.

A landmark Supreme Court decision in the case affected police procedure all over the nation.

We had finally rebuked ourselves and come to our senses.

Eddie was finally captured in Wyoming after committing a series of murder-rapes from Albuquerque to Idaho Falls.

J.D. was captured in El Paso and returned to Houston but was shot to death the same day in the police station by the mother of one of the children he had killed. She was acquitted of the murder charge by a jury that deliberated less than ten minutes.

But that was all back in the 80's. Though years have passed, however, we still might look back occasionally with sorrow and shame at the needless loss of life.

How stupid, how very stupid we must have been.

(Reprinted from the HPPU Sentinel, April 1984)

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# School Safety Patrol Week

Displaying the Proclamation declaring School Safety Patrol Week May 6-12, Mayor Dianne Feinstein, a former School Safety Patrol member, poses with (left to right) 10-year-old Luis Almendarez, a 5th grader from Commodore Sloat School and Ronald Miles, 10, a 5th grade student from Hawthorne School.

Also in the picture are Brian Hill, vice president, Administrative Services, California State Automobile Association and Police Chief Cornelius Murphy.

The 61st Annual School Safety Patrol Review, sponsored by the AAA-affiliated auto club occurred at Golden Gate Park's Polo Field starting at noon, Wednesday, May 9.

Provided By P.R. Dept of CSAA



## Return The Salute

In a letter to the Policeman the manager of the CSAA Public and Press Relations Dept. said: "At the risk of being presumptuous, I ask you to consider the children who serve on the S.F. School Safety Patrol as worthy subjects of editorial commendation from the San Francisco Policeman."

In fond memory of the rainy cold mornings as a safety patrol member and the 215,000 others who have served.

In recognition of sixty-one years of service with no fatal pedestrian accidents.

With special thanks to the two-thousand members from sixty schools currently on patrol.

On behalf of my fellow officers: I return the salute you all have given us from your posts each day, and sincerely thank you for all you have done.

Pete Maloney  
The Editor

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# OFF-DUTY INSURANCE IS AVAILABLE

by Dave Faught  
and Dennis Sorahan

It's 11:30 p.m. and you're working security at a large hotel. You get a complaint from the front desk about a guest who's harrasing the cocktail waitress in the bar.

You go to check out the situation. After identifying yourself as hotel security, you ask the guest to step outside. When he refuses, you take the man by the arm. He tells you to stop touching him. A fight ensues and you make a citizen's arrest for being drunk in public and disturbing the peace.

Two days later you're slapped with a one million dollar lawsuit for false arrest, assault and battery and wrongful eviction.

You contact your city attorney and he tells you the city won't cover you. The hotel administration also refuses to acknowledge any responsibility. What are you going to do?

This is one variation of the horror story many officers hope they'll never have to tell. Statistics show 33 percent of all municipal police officers across the country are employed off-duty in positions such as security guard, private investigator polygraph examiner, security consultant or courier.

The main problem with such employment has been the liability risk to which officers expose themselves and their families. In this lawsuit-happy era, that risk increases constantly. Senate Bill 34 was written in response to an incredible upswing in complaints against police officers in California — an increase of well over 100 percent from 1981 to 1982.

Officers working pay jobs cannot expect to remain exempt from this trend. In regard to who will protect them, however, there is much controversy.

## OFF-DUTY CONTROVERSY

Employers are not willing to insure what their officers do off-duty. (Interpretation questions regarding the "24-hour-a-day police officer" concept rage. But, to date, no law enforcement agency has made moves to insure police officers when it comes to outside employment.)

Some officers believe their homeowner's insurance will cover them. But homeowner's policies exclude the

insured's business activities.

Officers can hope their pay-job employers have insurance that will cover them, but even if they do, the limits are not generally what is necessary in a liability suit. Typically, the employer considers the officer an independent contractor and the officer is left out in the cold.

Thus, the officer is given the impossible task of protecting himself against potentially huge risks. Why "impossible?" Because, until now, there have been no insurance options for the police officer working pay jobs.

The S.F.P.O.A. is happy to report that officers finally have a viable insurance option, and is recommending a new insurance policy offered through Privately Employed Police (PEP) Services.

For officers working off-duty it offers coverage of up to \$1 million for bodily injury and \$200,000 in property damage. All law enforcement officers of any municipal, county, state or federal agency (and reserves who meet certain training requirements) are eligible. And the total cost for maximum coverage is only \$120 annually.

This insurance policy, which has been a long time coming, was the brainstorm of two San Jose men, Dave Faught, an insurance broker for seven years, and Dennis Sorahan, a lieutenant and 16-year veteran with the San Jose Police Department.

"I'd been concerned about my liability ever since I started working pay jobs," the 37-year-old Sorahan said. "I probably would have been like everyone else and waited until it was too late if I hadn't had a friend who was an insurance broker.

"Dave teaches scuba diving lessons — we met that way two years ago," Sorahan said. A year later, Sorahan approached Faught with the pay-job insurance question.

"I had never really thought about it," said Faught, also 37. "I assumed there was some type of coverage available. After researching it, though, I had to tell Dennis there was absolutely nothing out there."

The two decided to design a program. Finding an insurance company to underwrite their policy, however, was not easy.

## TERROR

Faught said the idea was met with "terror."

"They (insurance companies) wanted nothing to do with it because of the heavy liability. Cops carry guns. Anything else, their best defense is a strong-arm attack," he said.

The two eventually teamed with National Union Fire Insurance Co. of Pennsylvania, rated "A-plus" by Best's Key Rating Guide, and licensed and admitted in

all 50 states.

The result is a policy that provides coverage for:

- Comprehensive General Liability
- Personal Injury including: False arrest, detention or imprisonment, malicious prosecution, libel, slander, defamation or violation of right of privacy, wrongful entry or eviction, assault and battery.
- Errors and Omissions
- Limited Contractual
- Punitive Damages where allowed

Specifically excluded are civil rights suits and criminal prosecution.

As well as the \$120 policy offering annual coverage of \$1 million bodily injury per occurrence and \$200,000 property damage, a policy offering half that coverage is available for \$95.00.

Faught said if a police officer insured through PEP Services has a claim filed against him, he need only report it to them and "PEP will carry the ball from there. If legal action is taken, all attorney's fees, court costs and any settlement or judgment up to the limits of the insurance coverage will be paid except for a deductible of \$100 per occurrence."

## NOT AN OPTION

For an increasing number of officers, having this kind of insurance may not be an option, Sorahan said.

"We had one group of 10 officers working security at an apartment complex who were actually pressured by the manager to get insurance. He was going to go to private security if they didn't," he said.

PEP Services automatically names the agency police officers work for as an additional insured party.

"The officer protects his privilege of performing pay jobs eliminating exposure to his municipality," Sorahan said.

The possibility also exists that officers now prohibited from working pay jobs because of liability risks may earn that option if employers know they will be protected.

The immediate positive effect of this policy, however, is that individual police officers finally have a means of protecting themselves and their families from the risks involved in working off-duty jobs. S.F.P.O.A. is pleased to recommend PEP Services comprehensive, inexpensive policy to law enforcement officers throughout California.

Before availing oneself of the coverage you should request a copy of the policy or acquaint yourself with the coverage and limitations.

Further information is available by contacting PEP Services, P.O. Box 2726, Santa Clara, CA 95055, Tel: (408) 241-2333 or see the advertisement on this page.

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- Errors and omissions
- Limited contractual
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#### Please check one:

- ☐ Regular ☐ Reserve

#### Designate premium desired:

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Total ..... \$ 95  
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Service Fee ..... 20  
Total ..... \$120

Read carefully before signing — I hereby declare that I have read, understand and accept the conditions and limitations listed above.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

#### Sign and mail checks to:

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# Putting a lid on alcohol could help reduce violent crime

by Curtis J. Sitomer  
Submitted By: Walt Scott

A pattern is emerging — an alarming one. It suggests that alcohol plays an important role in crimes of violence, including rape. Although many experts veer away from defining a casual relationship, estimates from a sampling of scholars and social workers contacted by the Monitor indicate that liquor is indeed a factor in 50 to 90 percent of cases involving abuse of a spouse, molestation of a child, or rape.

In the recent rape trial in New Bedford, Mass., which received national attention, discussion of this influence surfaced. But eventually it got lost in the controversy over the reputation of the victim, the propriety of media coverage, the severity of punishment, and the community's reaction. Both the perpetrators and the victim in the New Bedford case, however, were reported to have been drinking; some, or all, of them may have been drunk at the time of the attack.

Alcohol also played a role in another story about violence recently in the headlines. A woman testifying in behalf of a controversial antipornography ordinance in Minneapolis said that in two separate attacks on her, alcohol, as well as pornography, was definitely a factor.

There is still much to be learned about the link between the violence and drunkenness. The question needs more thorough study if American society is really to understand the problem of violence and perhaps to reduce its incidence. But even without hard figures on the relationship, some things seem clear.

- The link between alcohol and violence or antisocial behavior may be stronger than suspected.
- Liquor tends to drown inhibitions. It can cause people to do things they would not ordinarily do, block out their moral communications.

Social scientists, medical practitioners, women's advocates, and people who deal with offenders and victims in family violence and rape situations stress that alcohol should not be used as an "excuse" for antisocial

## ANOTHER WEATHERMAN JOINS THE CLAN

by Paul Chignell  
Vice-President

On April 6, 1984, Matthew James Weatherman was born weighing nine pounds and twelve ounces.

The proud parents are Joe Weatherman of the Central Station and his wife Colleen.

A happy grandfather is Al Weatherman, Inspector in the Auto Section of the Bureau of Investigations.

If you see Joe and Al around the Police Department, wish them congratulations!

actions. Too often courts and the public tend to accept drinking as a valid defense for violent behavior, explains Murray A. Straus, who heads the Family Violence Research Center at the University of New Hampshire. "Being drunk excuses otherwise inexcusable behavior," he explains. "But that doesn't make it right."

Keith Sofka, a counselor at RAVEN (Rape and Violence End Now), a St. Louis-based self-help group for male offenders, also affirms a relationship between alcohol and violence. RAVEN tries to teach men how to control the emotions that trigger explosions into physical violence. RAVEN, however, first refers the men who also have an alcohol problem to other programs that will help them "dry out." "Alcohol blurs what they learn here," Mr. Sofka explains. It "takes over."

Louise Melling of the Center for Women Policy Studies in Washington, D.C., is cautious about whether a distinct relationship exists between alcohol and crime. She says research varies. Some studies have found a link between alcoholism and domestic violence in only 22 percent of the cases. Others find coincidences in 90 percent of reported abuses, she says. Miss Melling argues that too much stress is put on the reasons for violent behavior and not enough on providing treatment.

Donna Medley, executive director of the National Coalition Against Domestic Violence, points out that "some men who are (successfully) treated for alcoholism continue to beat their wives." The "severity of a beating may increase with the use of alcohol."

Anne Ganley, a psychologist and researcher at the American Lake Veterans Administration Medical Center in Tacoma, Wash., says the problems of violence and alcohol are so prevalent in Western society today that they tend to overlap. She explains that, where alcoholism is abnormally high, as it is in Alaska, the occurrence of violence is also high.

Lucy Berlinger, a staff social worker at a center that aids victims of sexual assault in Seattle, is not reticent about discussing a direct relationship. She points to a study conducted by the National Institute of Mental Health from 1979 to 1981 which determined that over 50 percent of all rape cases "involved chemical use, either by the perpetrator, victim, or both."

What can be done?

Continued research is needed to make clear the extent of the relationship between drunkenness and violence. Alcohol-driven violence must be seen as a serious offense. In addition, young people need to be shown the devastating effect alcohol can have on families and the community. Most important: "I didn't know what I was doing — I was a blind drunk" should no longer be tolerated as an excuse. It doesn't mend broken families or broken bones, and it can't restore respect to anyone who has been sexually abused or brutalized.

*Reprinted from The Christian Science Monitor  
Thursday, April 5, 1984*

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# SPORTS

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SEE RAFFLE DETAILS BELOW

Lefty O'Doul's softball team presents The Cable Car Classic, and you are cordially invited to participate!

### TO ENTER THE TOURNAMENT

Send in your completed Roster (attached), along with a check or money order for \$150.00, no later than May 28th. Team acceptance will be on a "first-come, first-served" basis. Entries will be confirmed upon receipt of your check or money order made payable to: **THE CABLE CAR CLASSIC**

**Entry Deadline - May 28, 1984**

### EARLY ENTRY BONUS

Teams who enter the Cable Car Classic Softball Tournament by mailing in their checks on or before May 22nd, can pay a special entry fee of \$125.00

### RAFFLE RAFFLE RAFFLE

Tickets for the Lefty O'Doul's/P.A.L. Benefit Raffle will be on sale prior to and during the Tournament. Drawing will be held on Sunday, June 3rd, 7:00 PM, at Lefty O'Doul's (on Geary & Powell), immediately following the Tournament Awards Ceremony.

Portions of the proceeds will benefit the Police Activities League (P.A.L.). Donations are \$1.00.

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## LEFTY O'DOUL'S SOFTBALL TOURNAMENT /P.A.L. BENEFIT

Lefty O'Doul's "A" Division softball team is holding a softball tournament for all ASA "B" and "C" Division teams. The tournament, called the **Cable Car Classic**, will be held at Moscone Playground in the Marina, on Saturday and Sunday, June 2nd and 3rd. Lefty O'Doul's is also having a raffle, with a trip for 2 to Hawaii as the grand prize, plus many more prizes. A portion of the proceeds will be donated to the Police Activities League (P.A.L.). The drawing will be held at Lefty's (Geary at Powell), immediately following the final game on Sunday, where discounted pitchers of beer are being sold.

If you, or somebody you know, would like to enter your team in to the **Cable Car Classic Softball Tournament**, or would like information on where to purchase a raffle ticket, please contact either Steve King (756-3098) or Guy Yount (355-6488), Tournament Directors.

## NORTHERN STATION SOFTBALL

The newly formed Northern III team met the Northern II Bulldogs and based on the performance of the NM's the Bulldogs need not fear losing their #2 status at Northern Station.

The Bulldogs started early scoring 3 runs in the first inning and 3 in the second. The NM's encountered their typical problem, no bats, and were further weakened by the absence of their sure handed third baseman, Matt Castagnola. The usual outfield did not start intact and the up-to-now errorless Joe Allegro misjudged a flyball allowing three runs to score. The NM's continued to be their own worst enemy committing errors at the worst possible times allowing the Bulldogs to continue rallies which sealed the NM's fate early in the contest.

Midway through the game the Bulldogs fielded their second team and the NM's took advantage of the situation but it turned out to be a case of too little, too late. There was a feeling on the NM bench that the Bulldogs could feel the tide turning as the Bulldogs named themselves umpire for the game, calling every close play in their favor despite a substantial lead. Ron Akers took command of the NM's and in a pep talk on the bench expressed his surprise over the seriousness the Bulldogs attributed to the game. The NM's knew the game was over when the Bulldogs decided that three outs did not afford enough offensive opportunity and played a five out inning. The NM's were helpless because the Bulldogs had already named themselves umpire and called the "close ones" so that there could be no doubt as to the outcome.

The ultimate statement was made in the ninth inning when Pete Ballestreri shed his Bulldog jersey and donned an NM one proclaiming, "I am one of the original Bulldogs but next year I'm an NM...I'll be damned if I'll play for those wimps again."

Someone is going to have to contact Serge (3E81) about new uniforms but it remains to be seen how he'll feel about having his name on a shirt alone with the new team name, "BEDWETTERS."

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## GOLF CLUB NEWS

Friday, April 27, 1984 was the date of the last monthly tournament held by the S.F. Police Golf Club.

Once again we had clear skies. The wind came up around noon but after all the rain of the last year even wind doesn't seem so bad. The low score of the day was by Even Lammers who, after an extensive layoff to pursue business interests, shot a fine seventy-three. Others in the seventies were Dennis Martel and Pete Alarcon with seventy-fives and Darol Smith, Jerry Cassidy and Con Nichols who had seventy-nines. Jim Cook from the San Rafael P.D. also had a nice seventy-six playing in the guest flight.

The low net winner was Ray Poznekoff who shot a ninety-two and with his twenty-nine handicap had a net sixty-three. The flight winners were: first, Dennis Martel, Pete Alarcon, Nick Eterovich Sr. and Con Nichols; second, Ray West, Bill Sisack, Luis Castaneda and Mike Brady; third, Harvey Harrison, Virgil Vandevort, Earl O'Brien and Fred Fegan; fourth, Dick McKevitt, Jim Curran, Ray Seyden and Joe Stone.

The guest flight was won by Jim Cook followed by Larry Hurley, N. Hartman and Ray Gomez. The Hole-In-One winners were Darol Smith at the fourth hole with a shot 5'2" away. Bruce Lorin was close at ten with a shot 3'0" from the hole.

By the time this is in print the golf club will probably have gone to Marysville for our overnigher at Plumas Lake Country Club. In June we play Napa Muni at John F. Kennedy Park. In July we journey to Livermore to play Las Positas and in August we have our yearly weekend trip to Reno. The Reno trip is for couples and will include guests. Any policeman interested contact me and I'll send you an information sheet.

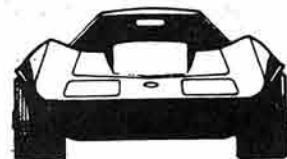
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# POLICE ACTIVITIES LEAGUE

by Herbert P. Lee  
Executive Director



A group of youngsters boarding the whale watching vessel Nautilus at Pillar Point Harbor recently.



Leader of the group was Chris Benner (Right). The bunny (notice his ears) is none other than SGT. Al Benner, SFPD Consent Decree. Al volunteered his services to help chaperon the kids. By the way, Al's the proud father of Chris.



Winner of the 'Thar she blows' contest aboard the whale watching ship Nautilus. The lucky winner received \$5.00 for his effort.



In all, over 50 kids participated in the whale watch excursion. The free trip was sponsored by Mr. Jim Williams, owner of the Meatball Bait Co. Jim also has helped the PAL fishing program over the past six years. In all, we saw three whales. It was an exciting trip. Thanks again, Jim Williams. And thanks to your hard working crew.

## WHALE WATCHING EXPEDITION

For the 2nd year in a row, youngsters accompanied by adult chaperones, have taken advantage of free whale watching expeditions off of Pillar Point Harbor in Half Moon Bay. The program was started by Mr. Jim Williams, owner of the Meatball Bait Company, and also owner of the vessel the Nautilus. Mr. Williams offered the use of the vessel for kids to go whale watching, and we took her offer up. Mr. Williams has also donated his time and bait to the PAL Fishing Program each summer for the past seven years. Our thanks go to Jim Williams. The kids also thank you.



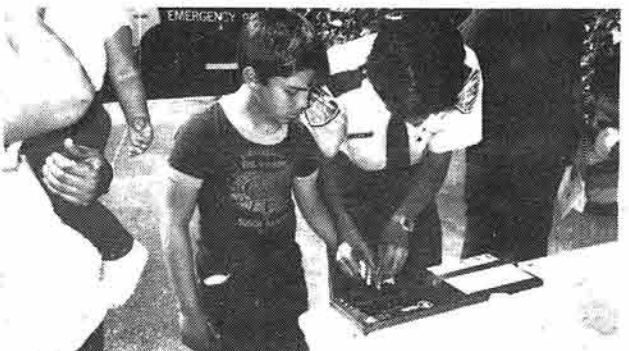
PAL Senior Cadet Van Jackson printing a four year old.



PAL Senior Cadets in Action. One of the first voluntary assignments for the newly formed PAL Senior Cadets was the SFPD-7-11 stores sponsored childrens fingerprinting project. Shown holding the Thumbs Up For Kids Card (left) is Community Relations Officer for 7-11 stores Gayle Orr. Also in photo is Officer Mary Petri (right) from Community Services. Other 7-11 stores were visited by the group as a community service.



7-11 store Community Relations Manager Gayle Orr (center) pose with PAL Senior Cadets (left to right) Ana Sarver, Van Jackson, Jamie Kim, Rochelle Robbins, and regular PAL Cadet Les Garcia. (all photos by Herb Lee)



Thousands of fingerprints have been done by PAL Cadets.

## PAL BASEBALL BEGINS

PAL Baseball Director Pete Franceschi reports all is in readiness for the PAL Baseball Season. With 15 teams in the Bantam, 8 teams in the CAL PAL, and 8 in the Joe DiMaggio League, there appears to be no lack of ballplayers. The PAL Baseball Program, like most of the other PAL programs, costs nothing to join. All uniforms, equipment, t-shirts, hats, balls, bats, umpires are provided at no cost. Again our heartfelt thanks to the Rec and Park Department for their cooperation. It seems every year gets more difficult to honor programs such as the PAL by the Rec and Park what with the heavy demands from the various groups. PAL Programs would not be able to function without the use of the fields. So, thanks again General Manager Tom Molly, Superintendent of Recreation Fred Reid, Asst. Superintendents Hal Flynn and Peter Ashe, and Doug Lee.

## PAL TRACK AND FIELD

PAL Track and Field Season is upon us. After the highly successful High School Relays in March, the next offering for boys and girls is the 19th annual PAL Junior Olympics Trials scheduled for Saturday, June 9th, 1984 at McAteer High (first event PROMPTLY) at 9 a.m. Any boy or girl 18 and under interested in participating is to call PAL Headquarters (567-3215) for applications. These Junior Olympics Trials are important. You must qualify in order to participate in the Junior Olympics Meet to be held June 23-24 in Pleasant Hill, CA. And should you qualify for the Regionals, they will be held this year in Fresno, and the Nationals in Baton Rouge, Louisiana (dates to be announced). Sorry, all travel at your own expense. Gold, silver, and bronze medals awarded. PAL T-shirts to top 3 qualifiers. The final PAL sponsored Track and Field event is scheduled for June 16th at the same time and location. This ALL COMERS track and field meet is geared for the beginner track buff. NO EXPERIENCE NECESSARY. T-shirts and medals awarded to top 3 finishers. This is a fun meet. Bring your own lunch. No preregistration necessary. Simply show up.



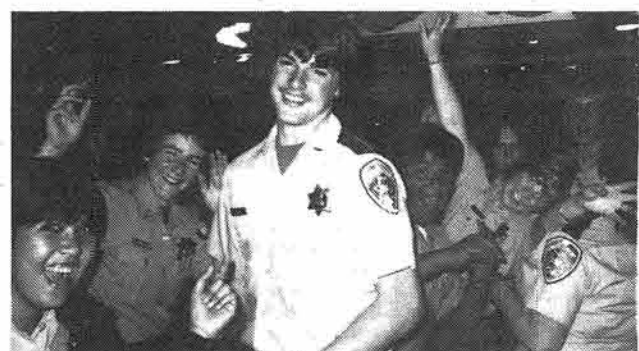
Naming the lineup for the day. "Boy, hope the Coach names me."



Assistant PEE WEE Baseball Director Stan Chiarucchi during opening day ceremonies. In all, almost 600 boys and girls are participating in PAL Pee Wee Baseball this year. (Photos by Clifford Schlink)

## PAL PEE WEE BASEBALL BEGINS

The PAL Pee Wee Baseball Program signups is the highest in any year. With 31 teams of 18 boys and girls between 7 and 10 for a total of 558 participants. Mrs. Thelma Williams, Director of the PAL Pee Wee Baseball, states that league play is already underway. Divisional winners will receive medals this year instead of the traditional trophies.



PAL Cadet Lt. John Swan surrounded by a group of happy revelers. The occasion was the Boat Dance/Barbecue/Cruise combination closing a most successful PAL/Explorers Law Enforcement Cadet Seminar held recently at the Hall of Justice.



SF PAL Cadets Kathy Seekamp and Eileen Moylan with new-found friend at the Cadet Boat/Dance.



Cadets enjoying themselves at the Boat Dance. In all, 98 Cadets and advisers representing seven law enforcement agencies attended the Seminar sponsored by the San Francisco PAL.





For additional information  
Phone PAL: 567-3215

# POLICE ACTIVITIES LEAGUE

by Herbert P. Lee  
Executive Director



Michele Tassio and Marvin Campana, San Francisco PAL Cadets listen attentively to Mr. Jim Brightwell.



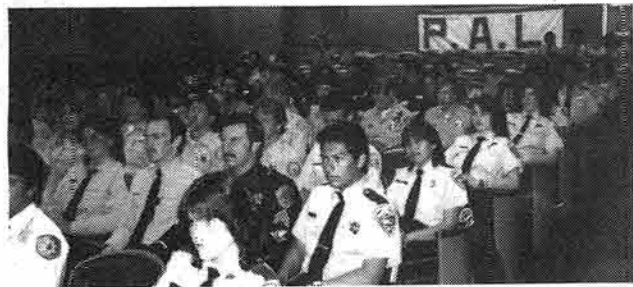
Mr. Jim Brightwell, Special Agent in Charge of the San Francisco Office of Alcohol Tobacco and Firearms. Also in the photo is Sgt. George Welling, San Mateo Police Department and San Francisco PAL Cadet Marvin Campana. (all photos by Herb Lee)



Mr. Arlo Smith, District Attorney of San Francisco, took time out to officially greet the Cadets. Also in the photo (l to r) is Dr. David Sanchez, President of the San Francisco Police Commission, Captain Paul Kotta, Commanding Officer, Community Services Division, Ed Flowers, San Francisco Sheriff's Office, and Inspector Kelly Waterfield, SFPD Recruitment.



Dr. Sanchez presenting a proclamation from Mayor Dianne Feinstein to Mr. Ernie Galaviz, Director of the PAL Cadets. The Mayor proclaimed April 25th Law Enforcement Cadet Day.



Some of the Law Enforcement Cadets in attendance.



PAL Senior Cadet Program Begins. Sgt. Herb Lee (center) is shown pinning on a PAL Senior Cadet (left to right) Jimmy Lee, Rachelle Robbins, and Mike Connelly. All four are recent graduates of the regular PAL Cadets.

## PAL JUDO AND BOXING

PAL Judo and Boxing signups are now being taken for the Summer. Anyone between the ages of 10 and 18 interested are to call Joe Mollo (552-7495) for signups. No fees. No costs.



Various PAL and Explorers Cadets in their official uniforms at the Law Enforcement Cadet Seminar held on April 25th. In all, 7 agencies sent 100 Cadets and advisers.



Agent Rick Gerakos of the Alcohol Tobacco and Firearms handing out ATF flyers to would be agents. Agent Gerakos participated in the Northern California Law Enforcement Cadet Seminar held recently in San Francisco.

## PAL LAW ENFORCEMENT CADET SEMINAR

The first Northern California Law Enforcement Cadet Seminar, hosted by the San Francisco PAL Cadet Program on April 25th, 1984, was a huge success with 98 Cadets and advisers representing 7 law enforcement agencies represented. Every Cadet attended in full dress uniform of their agency and were resplendent. Mayor Dianne Feinstein issued a Proclamation naming April 25th as Law Enforcement Cadet Day in San Francisco. The Proclamation was presented to PAL Law Enforcement Cadet Director Ernie Galaviz by Dr. David Sanchez, President of the San Francisco Police Commission. Also in attendance to officially greet the Cadets were Mr. Arlo Smith, District Attorney, Captain Paul Kotta, representing Chief Murphy, and Assistant Sheriff Ed Flowers representing Sheriff Mike Hennessey. Officer Larry Ryan (Academy) delivered the keynote presentation to the Cadets. Representatives from local, state, and federal law enforcement agencies were present to explain their programs in the career incentives portion of the seminar. Besides morning rolls, coffee, and lunch, the Cadets boarded the blue and gold fleet ferry boat, The Golden Bear, for a sumptuous steak dinner with a four-hour sightseeing cruise/dance to complete the exciting day. From the critique received, the Cadets enjoyed themselves immensely as well as learning the many facets of police work.

## PAL SENIOR CADET PROGRAM BEGINS

Something new has been added to the PAL Cadet Program. Heretofore, PAL Cadets who graduate from high school are also graduated from the Cadet Program. With the exception of the City College Campus Police, there are no other programs offered to young men and women 18 through 20 in the field of law enforcement in San Francisco. In April, a brand new program was inaugurated sponsored by the PAL called the PAL Senior Cadet Program. This is a program open to young men and women between the ages of 18 and 20 who either reside in San Francisco or attend a San Francisco school. Other qualifications include: successful completion of a certified 832 pc course, successfully passing a baton training course, maintaining passing grade in college, and donating 100 volunteer hours annually. A Senior Cadet must purchase his/her own uniform and equipment. The Senior Cadets will be utilized in PAL, SFPD, and civic programs on a voluntary capacity. The Senior Cadet will automatically graduate from the program upon reaching the age of 21. Any person who may qualify, and is interested in more information are to call PAL Headquarters for further information and signups. Since the beginning of this Program in April, there are now sixteen (16) PAL Senior Cadets. Social events are planned for the Senior Cadets which will include picnics, dances, socials, boat cruises, barbecues, etc.



Closeup of the PAL Float which doubles as a hayride.



There was a long line of kids waiting for the Easter Bunny to distribute candy and toys at the highly successful Easter Party hosted by members of the Ingleside Station. Shown here being assisted by PAL Cadet Rosa Garcia is the Easter Bunny who is none other than Sgt. Hal Winkler, Co. H. Winkler states that being the Easter Bunny has to be the most gratifying thing he's done in 28 years on the force. "Besides, I've always loved kids." We in the PAL salute Sgt. Winkler and members of Co. H who made over 500 kids from their district happy.



Hayride, anyone? Ingleside Police Station recently had an egg hunt complete with bunny, games, rides, balloons, etc. Many thanks to the men and women of Ingleside Station and Captain Frank Jordan.

## PAL BEGINNERS DEEP SEA FISHING PROGRAM

PAL Beginners Deep Sea Fishing Program for the Summer kicks off in May and will last through September. Open to boys and girls between the ages 7 through 18, the Program utilizes two fishing vessels which will ply the waters of San Francisco Bay each Saturday and Sunday from 9 a.m. to 1 p.m. This will mark the 16th year that the PAL has sponsored the Fishing Program. In addition to fishing trips, Steamboat rides and bay cruises are also available to groups. Simply call PAL Headquarters for signups. Individuals may also signup with PAL. Call 567-3215 or 553-1158. The Director of the PAL Fishing Program is Mr. Jim Louie. Assistant Directors include Art How, George Fromm, George Stoneback, and Al Perry. Off duty police officers and civilians volunteer their time to the popular program.

## PAL GIRLS SOFTBALL

PAL Girls Softball League will begin in May. In all, 6 teams will vie for the City championship. All uniforms, equipment, balls, bats, t-shirts, and hats provided at no charge. Trophies to winners. All games played at Larsen Park, 19th Avenue and Ulloa. Program open to girls 11 through 15.

## PAL CADET RIDEALONG PROGRAM

The PAL Law Enforcement Cadet Ridealong Program will again be headed by Officer Jeff Levin, Co. E. The Program calls for PAL Cadets to actually ride along with San Francisco Police Officers during a normal tour to observe. The officers take time out to explain their duties and responsibilities, and also show the PAL Cadets some of the basic law enforcement techniques and patrol procedures. Officer Levin, a veteran of 7 years in the Department, has been a PAL volunteer for many years.



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# SUNDAY AFTERNOON

# EXHIBITION BOXING

**WASHINGTON SQUARE PARK**  
**JUNE 3<sup>RD</sup>, 1984** **1 P.M.-3 P.M.**

**NORTH BEACH BEAT OFFICER BOB GEARY'S TRAINING CAMP  
FEATURING OFFICER GEARY AND FELLOW MEMBERS OF  
THE SAN FRANCISCO POLICE DEPARTMENT'S BOXING TEAM  
SPARRING IN PREPARATION FOR THIS SUMMER'S CALIFORNIA POLICE OLYMPICS  
(STEVE THOMA, BOB GEARY'S TRAINER)**

# SS. PETER & PAUL SUMMER YOUTH PROGRAM BENEFIT

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