

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS - California Organization of Police & Sheriffs

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NUMBER 6

Home Loans For City Employees

by Dan Linehan, Southern Station

On Tuesday, May 31, the San Francisco Employees Retirement Board voted 5-1 to fund \$25 million dollars for home loans, directed toward current and retired city employees. Home loans of up to \$150,000 will be made at near market rate, with special provisions, for up to 15 years. Priority will be given to city employees during the first 60 days the loans are available. These assumable loans are limited to owner-occupied homes or flats, with as little as 5% down payment. Half of the loans are limited for housing in San Francisco, Marin, Contra Costa, Alameda and San Mateo Counties. The remaining loans can be used thru-out California, including other Bay Area counties.

Historical Background

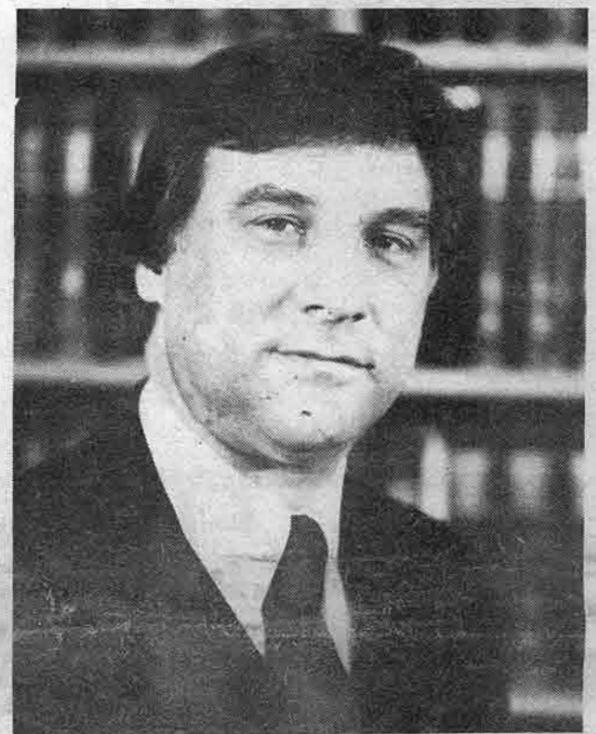
As you know the city contributes approximately 93 cents for each dollar we earn in wages, into the Retirement Fund. With our 7% contribution from our pay check, this represents a dollar for dollar investment into the 1.1 billion dollar strong Retirement Fund. Twenty-five percent of the Retirement Fund, or over

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LEGISLATIVE COMMITTEE REPORT



President of the Board of Supervisors
Wendy Nelder



Supervisor John Molinari

by Dan Linehan
Southern Station

AIDS: A PRESCRIPTION FOR POSITIVE ACTION

by Mike Hebel, Welfare Officer

The acquired immune deficiency syndrome (AIDS) destroys the body's immune system and leaves its victims prey to cancers and other opportunistic infections. It is now an epidemic and is an international public health problem. If it is not soon arrested and controlled, this mysterious and deadly disease may become the public health threat of the 20th century.

THE ALARMING EXPLOSION

Dr. Harold Jaffe, M.D., a national infectious disease expert employed by the United States Center for Disease Control (CDC) in Atlanta, Georgia has recently, at a San Francisco AIDS symposium stated:

(1) One thousand four-hundred fifty eight (1,458) known diagnosed AIDS cases had been reported to the CDC from 1979 to May 1983.

(2) Everyday four (4) new AIDS cases are reported to the CDC.

(3) Of those AIDS cases diagnosed before January of 1982, 70% of the patients are dead; of all AIDS cases reported to date, 38% have died.

(4) Of all AIDS cases reported — 45% are in New York City; 13% are in San Francisco; 7% are in Los Angeles; 4% are in Miami; and 3% are in Newark.

(5) Ninety-four percent (94%) of AIDS victims are male; 6% are female; the highest hit age group is 30-39 years of age.

(6) Seventy-three percent (73%) of AIDS patients are homosexual/bisexual; 27% are heterosexual; of the heterosexual group, approximately 55 to 60% are intravenous drug users.

(7) The AIDS risk groups are:

(a) Homosexual/bisexual males who have had large



numbers of sexual partners.

(b) Intravenous drug users who have shared needles (most of these cases are in New York City and Newark).

(c) Haitians, recent immigrants (2-3 years in the United States).

(d) Hemophiliacs needing blood transfusions.

(8) Six percent (6%) of AIDS victims are not in one of the above risk groups; some have already died, some are sexual partners of risk group males, some are blood transfusion recipients.

(9) Of the nineteen (19) children who may have AIDS, fifteen (15) have died; the parents of many of these children were intravenous drug users, some of the children were blood transfusion recipients, and some were born to mothers from Haiti or the Dominican Republic.

(10) AIDS cases have been discovered in at least twenty-seven (27) states and in nine (9) foreign countries.

At this May 22, 1983 AIDS symposium Dr. Marcus Conant, M.D., president of the Kaposi's Sarcoma Foundation stated:

(1) AIDS is spreading like wild fire in specific "at risk groups."

(2) The AIDS condition in the San Francisco Bay Area "is here, is growing, is frightening."

(3) There are over two-hundred (200) AIDS cases in San Francisco; "there are now as many AIDS patients

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Last month the Board of Directors of the P.O.A. voted to place two proposed charter amendments, via the Board of Supervisors, on this November ballot. The first and most important measure is known as the "Barry Plan," named after its author, former president Bob Barry.

This measure came into existence by Brother Barry's article in last month's edition of the Policeman, describing the problems in the existing formula which sets our salary increases each year.

As you know, eight years ago the voters changed the salary formula for the police and fire departments. The intent of the voters was to give the police and fire department personnel, the average wage increase of cities in California that have a population of 350,000 or more.

Written into the eight year old charter amendment, is that all of the cities considered in the formula, must finalize their wage increase by August 25. However, in the eight year history of this formula it has failed six times. **Seventy-five percent failure rate because a**

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POLICE POST #456 NEWS

Widows & Orphans

As you read this our delegates will be getting ready to depart for Palm Springs. The Department of California-American Legion Convention will be held commencing June 23rd and concluding June 26th.

I hope that all of you took time to remember our faithful departed on Memorial Day and displayed your American Flag. The same goes for June 14th which is Flag Day.

Part of a poem I read applies to the aforementioned. "As you close your eyes in slumber, may the Lord be heard to say, You have earned one more tomorrow by the good you did today."

Give that some thought and maybe you have already put the foregoing to work.

The gang that has earned lots of tomorrows for the good they always do are the S.F. Footprinters. S.F. Police Post #465 has just received a substantial check from the Footprinters toward our Boys State program for which we tender our deepest gratitude.

Till next issue keep smiling and may God hold you in the palm of his hand.

Your Scribe John A. Russell

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by Pres. William Hardeman on Wednesday, April 20, 1983 at 2:10 P.M. in the Traffic Bureau Assembly Room, Hall of Justice.

Trustees F. Jordan & R. Kurpinsky excused. All other Trustees and Officers present, including P. Pres. J. Sturken along with other members.

Minutes approved as presented in writing and approved, to the membership.

NEW MEMBERS: Motion Jeffrey/2nd Sturken that the following be accepted as new members — MARSHA P. ASHE, MICHAEL D. BURKLEY, ROSEMARY CASTRO, MICHAEL J. CAVANAUGH, KYLE H. CHING, JEFFREY M. CLARK, LORIE ANN COLLINS, PHILIP S. DAVIS, THOMAS P. FELEDDY, JOSEPH T. FINIGAN, DENNIS P. FITZSIMMONS, RICARDO L. GALANDE, RICHARD M. GALLIANI, HENRY GARCIA, JOHN HAGGETT, MICHAEL D. HAMILTON, MATTHEW J. HANLEY, JOSEPH M. HESSON, JR., ERIC K. HIPPI, MICHAEL S. HOLOHAN, GARY HOLSHER, DAVID J. HOUSEHOLDER, BRUCE D. HUDDLER, PETER P. IONIN, DANIEL F. KUPPERMAN, JOHN PATRICK LEE, STANLEY K. LEE, RONALD LENATTI, ROBERT LEUNG, THOMAS J. LOVRIN, RACHAEL MacLACHLAN, WAIDEN MAR, ROBIN L. MATTHEWS, MICHAEL J. McFADDEN, MICHAEL D. MORLEY, DANIEL C. MURPHY, DIANE P. NEARY, DENNIS M. NORRIS, JEAN T. POWERS, KANDY ANN SAN PIETRO, DEAN A. SORGIE, SHAWN T. WALLACE, DENISE L. WHITLOCK, DAYLENE WOOD.

DONATION received from SYLVIA STONE, for assistance by Vince Catanzaro, Dan Donagle, and Jerry Williams of Tact Unit in getting into her locked auto. Treasurer Bill Parenti reported the following deaths:

CHARLES ANDERSON: Born in San Francisco in 1932, Charlie worked in the sheet metal business before becoming a member of the Department in 1959 at age 27. He worked a year or two at Central and Southern before being transferred to Mission Station in 1962. He

worked radio cars and the various beats in the Mission before being assigned as the permit officer. He assisted the many Captains of Mission in investigation of the issuing of licenses and permits. Charlie received two Captain Commendations in 1970, one for assisting in the arrest of an armed robbery suspect, the other for helping disarm a man threatening his family with a knife. Charlie was 50 at the time of his death due to an unfortunate automobile accident.

EDWARD J. MURPHY: Another San Franciscan born in 1901, joining the Department in 1925 at age 23. Ed worked Richmond, Central and Potrero Stations for a period of 12 years, before being assigned to the Bureau of Inspectors. He was appointed an Assistant Inspector in 1942, an Inspector in 1945. He was assigned to the Robbery Detail working in that unit until his retirement for service in 1966 age 65. He was awarded the following — 1944 C.C. for arrest of 4 holdup suspects. 1944 1st Grade for arrest of a suspect in a kid-

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POWA

On May 10th, President Pat Barsetti and Vice President Wanda Manini, attended a meeting of the Daly City Police Officers Wives Association. Pat and Wanda were extremely impressed with this new group's enthusiasm. They have a whopping 28 members out of 54 married officers. (51% membership) Many activities and functions have been planned. We expect to hear great things from them.

A hearty welcome to our newest member — CHRISTINE ARTALE.

The first meeting of the Bay Area Police Wives was held on June 11th, hosted by our own San Francisco POWA, at the Hall of Justice. Exciting details in next month's issue.

Class #155, graduated from the Police Academy on June 16th. Thanks to Ana Lee, Marianne Strange, Pat Barsetti and Wanda Manini for serving refreshments.

Copies of our revised constitution were handed out at the June meeting. Any member who did not receive one, may contact Cathy Oberhoffer at 344-9225.

The installation dinner for newly elected officers is scheduled for June 17th.

Congratulations to the rank and file members who took the Q50 exam on June 4th. A special acknowledgment to the wives, who stood right beside, behind, on top of, underneath, and at a distance

The picnic was a great success, see Picnic News in a separate article.

COME CLOSER!

SAN FRANCISCO POLICE OFFICERS ASSOCIATION 4th Annual Family Picnic Saturday, September 10, 1983 9:30 a.m. - 6:00 p.m.

ADULTS \$7.50 (A \$22.35 Value) SAVE \$14.85 KIDS (5-12 yr.) \$5.00 (A \$19.95 Value) SAVE \$14.95 Tots under 5 FREE—Meal Coupon Available

- Admission to all shows and exhibits! Our own private picnic area with dunk tank, volleyball, horseshoe pits, and a view of the Water Ski Show! Surprise animal visits, door prize drawings, old-fashioned games with prizes, and free parking! A barbecue picnic lunch with all the trimmings and dessert! FREE BEER AND SOFT DRINKS...ALL YOU CAN DRINK!!!

TIGER MOUNTAIN RAPIDS Waterslide will be EXCLUSIVELY reserved for us!! 9:00 a.m. - 11:00 a.m. Come early and bring your swimsuit! Minimum height requirement: 42 inches

FOR TICKETS CONTACT: A MEMBER OF THE BOARD OR ASSOCIATION OFFICE



MARINE WORLD/AFRICA USA

the San Francisco POLICEMAN OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION 510 - 7TH STREET, SAN FRANCISCO, CA 94103 (415) 861-6020 861-5050 BOARD OF DIRECTORS PRESIDENT Al Casciato VICE-PRESIDENT Paul Chignell TREASURER Duane Collins SECRETARY Gerry Schmidt CO.A Nelson Lum CO.B Dan Linehan CO.C Mike Keys CO.D Mike Dempsey CO.E Ron Parenti CO.F Holly Pera CO.G Jill Connolly CO.H Pete Maloney CO.I Terry Collins CO.K Gerry Doherty HEADQUARTERS Jack Ballentine Mike Hebel TACTICAL Reno Rapagnani INVESTIGATIONS Phil Dito RETIRED Bob Huegle EDITOR Pete Maloney ASSOCIATION OFFICE 861-5060 ADDRESS ALL CORRESPONDENCE TO: Editor, S.F. Policeman, 510 - 7th St., San Francisco, CA 94103. No responsibility whatever is assumed by the San Francisco Policeman and/or the San Francisco Police Officers' Association for unsolicited material. THE SAN FRANCISCO POLICEMAN is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the San Francisco Police Department. ADVERTISING Nancy Huffaker (415)676-0575 Police News (408)988-1676 (415)552-5957 Members or readers submitting letters to the editor are requested to observe these simple rules: - Address letters to the Editor's Mail Box, 510 - 7th St., San Francisco, CA 94103 - Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter. - Unsigned letters and/or articles will not be used. - Writers are assured freedom of expression within necessary limits of space and good taste. - Please keep letters and/or articles brief and legible. - The editor reserves the right to add editor's notes to any article submitted, if necessary. - Articles should be limited to two pages, typed, double-spaced. POSTMASTER, ATTENTION! P.O. Form 3479 Notices should be sent to: S.F. Policeman 510 - 7th St., San Francisco 94103. 2nd Class Postage Paid at San Francisco, CA USPS #882-320

PRESIDENT'S MESSAGE

by Al Casciato



People kept asking me "write about this" or "write about that" and I have labored over which subjects I should address this month. My decision has been to attempt to answer the question most asked of me by members, "what's going on?"

Social Security: Over the Memorial Day weekend I spent time reading up on the issue of Social Security — Is it for public employees? Why you ask. Well it seems that at the national level there is a move afoot to transfer you and me into the Social Security System. Do we want to be transferred into Social Security? I think not and that's why I'm keeping abreast of this issue. Our local congressional representatives as well as Mrs. Sala Burton will be our voice on such a proposal. Dave Baker of the IUPA (International Union of Police Associations) has been very helpful providing information on Federal legislation even though we do not belong to the organization. We will probably be asked to make a decision on joining that organization rather quickly in view that COPS (California Organization of Police and Sheriffs) is the IUPA's state organization and its president, Paul Chignell, is our vice-president. Also on the National Front the \$50,000 death benefit for an officer killed in the line of duty is being reassessed with a critical eye.

Collective Bargaining: I didn't think I would have to travel to Sacramento as part of my duties but as you read this I have been there twice on official business. Senate Bill #778 (Collective Bargaining) is the big bill requiring lots of attention. Senator Milton Marks, Bill Hemby, the COPS' lobbyist and I have spent several hours working on amendments to the bill that will get it

through the legislative bodies and to Governor Deukmejian who has promised that he will sign it. Jim Ferguson, president of the San Francisco Firefighters Local has also been working closely with me. In addition, we are also working on SB-185 which would restore some police powers to officers working second jobs.

Night Differential/Formula Adjustment: On May 23rd Supervisor Wendy Nelder introduced a charter amendment to give us night differential pay of 6.5% between the hours of 6 p.m. and 6 a.m. On the same day Supervisor Molinari introduced a charter amendment to reset the final day of our salary survey so that we would not lose those percentages settled after the 3rd week in August. Both these issues were referred to Committee and if passed by the Board will appear on the November Ballot.

Night differential is a basic equity benefit that all other City employees already enjoy. I believe the Board of Supervisors will pass this issue on to the voters and if the voters are in a fairness state of mind in November it will pass.

The issue of the salary survey's closing date, I do not believe is going to be so clear, nor easy. Many members on the Board of Supervisors are expressing strong reservations at opening up this issue from or through the Board. Intense lobbying is going to be needed on this proposed amendment otherwise we will be forced to take the petition route, if the membership desires. It is also going to be tough selling this amendment to the voters since anything that seems complex and deals with money is assuredly a no vote. This is a tough one.

General Orders: Seems as if new general orders are coming from everywhere. Well they are. The Department is in the process of totally rewriting all the rules and procedures. Every Thursday between 0900 and 1200 hours I, along with Ralph Saltsman our labor attorney, sit down with Deputy Chief Shannon and the Department's legal staff to meet and confer on these new orders. The manual from which Ralph and I work is as thick as the one you've been using to study from. By the time everything gets printed you will need three (3) binders for all the orders.

Most of the orders are relatively simple and need little work. Others are very complex with far reaching ramifications and require hours and hours of work. The orders that will go forward and be resolved with the Commission are the Discipline Process, Secondary Employment, and Alcoholic/Drug Use. Your station

representatives have been mailed a copy of all the proposed orders, so if you are interested, check with him or her.

AIDS: Everyday 4-5 calls come in inquiring as to what we are doing about the AIDS problem. I tell them that Mike Hebel our welfare officer, who is an attorney to the POA is handling the legal and legislative aspects of the problem. What I haven't been telling people is that many calls have come in and I have been sifting through what seems like tons of articles on the subject hoping to find something factual and concrete to tell the callers. To this day everything that I have as to the transmission of the disease is speculative and that unknown is what is most frightening.

Legal Defense: Bottom line; we have a lot of cases. In the line of duty performing police functions is the criteria which dictates which officers' case the Screening Committee will take to an attorney. Without bending that criteria the single greatest expenditure of the POA is legal defense. I have very strong opinions on how we could reduce our liabilities and expenditures but this is a subject that you'll have to see me privately on. But let me say that it is the greatest priority for my administration.

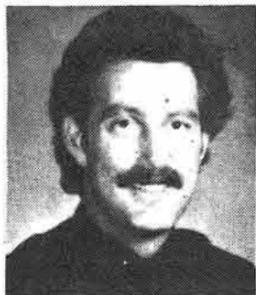
Building Expansion: At this point in time we are having our building examined by architects in order to find out what shape it's in and how much we can do to it for how much. The accountants advised me that with the huge amount of equity we have the building should be upgraded for greatest possible resale value and for greatest membership use. When the blue prints are finished and there are several bids submitted we will really know what we can do.

Court Lounge: A make shift court lounge is now open at the POA. District Attorney Arlo Smith has helped out with the planning and will be assisting with some funding. There is no reason why any of you should have to wait for a court appearance in uncomfortable hallways. I hope all of you will use the lounge to its fullest.

I have tried to give you a broad overview of what is going on. Some subjects such as Federal Litigation, Mission Station, P-1 changes, Democratic Convention planning, secondary employment, insurance programs, and Police Museum are evolving so quickly that whatever I would say today, June 1st, would be out of date by the time the newspaper arrives. Well, adios for now and if you like this format let me know and I will continue to use it.

Treasurer's Column

by Duane Collins



MONEY

83/84 PAY RAISE UPDATE

Two months ago I gave my prediction on the upcoming pay survey. I have called all the departments involved and gotten an update. I found San Diego, a city that's constantly below every other city, has finally received a decent raise. They now pay their highest patrolman, P.O.2, \$2248 a month, a 7.25% increase. Los Angeles comes in with \$2716.14 for P-2, and \$2867.52 for P-3. Their raise was not counted last year because they settled late (after the August deadline).

The chart below shows how they all break down. If you project last year's figures for Long Beach and San Jose, and add 6% we SHOULD receive 7.1%, \$161 a month. As it stands right now we HAVE a 4.8%, \$114 increase coming. Both Long Beach and San Jose won't comment on what they expect from their negotiations, the 6% I used is probably in the ballpark.

Long Beach	\$2,229(82-83)	\$2,363(w/6% projected)
Los Angeles	\$2,716(83-84)P-2 \$2,868(83-84)P-3	
San Diego	\$2,248(83-84)P.2	
San Jose	\$2,481(82-83)	\$2,630(w/6% projected)
Average	\$2,508	\$2,565(w/6% projected)
Increase	\$114 month/4.8%	\$171 a month/7.1%

LEGAL EXPENSES

As has been mentioned in this paper many times our legal costs are a major concern of mine and many members of the Board of Directors. The legal Services committee and I have been negotiating contracts for our members defense. Our costs have been running around a quarter MILLION dollars a year.

A few years ago we put our Welfare Officer and our Labor Law attorneys on a flat fee arrangement and it has been very effective in holding down costs. I feel we could reduce this quarter million by 15-20% and not reduce the excellent representation we have been receiving. I will keep you posted as the contract develops.

VICE PRESIDENT'S COLUMN

by Paul Chignell



Federal Litigation Mess

A reasonable person observing the promotional system within the San Francisco Police Department must wonder what will occur next.

The lives and careers of our members have been in jeopardy for some time due to the delays and court hassles that have infected the Lieutenant's exam and may threaten to disrupt the recently administered Sergeant's and Assistant Inspector's examinations.

Who is to blame?

Blame can be laid at many feet but to spend time and energy developing that theme would be unproductive.

All parties to the Consent Decree, particularly the City and Police Department, must bring about a solution to the mess that we are currently engaged in.

The spectre of lengthy litigation over the recently administered Lieutenant's examination will not facilitate a smooth running Police Department. Permanent Lieutenants are needed desperately in all units of the Police Department.

Despite the strong feelings on all sides of the Q-60 controversy, the matter must be resolved expeditiously so that appointments can be made.

Many of us have seen the debilitating effect on the department and its members of the 1973 Federal litigation that effectively forestalled a Lieutenant's examination for nine years with no appointments in sight and stalled a Sergeant's examination for over seven years.

We cannot go through these lengthy processes again.

The Lieutenant's situation must be resolved quickly — so that another Q-60 examination is held within two years.

Court controversy over the recently administered Q-50 and Q-35 examinations must be avoided.

THE GRADING AND CUTOFF PROCEDURES FOR THESE EXAMINATIONS MUST BE FAIR AND ORDERLY.

The POA is committed to straightening up our promotional system — are the other parties to the Decree as favorably disposed?

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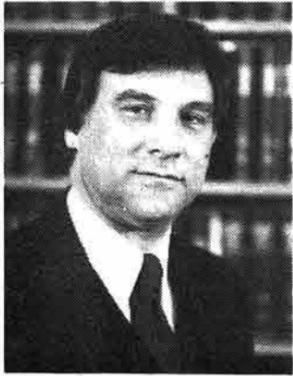
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WALKER, BRITT, NELDER, MOLINARI, WARD VS.
SILVER, HONGISTO, MAHER, KOPP, RENNE, AND KENNEDY

AKA: Know Your Friends



John Molinari



Wendy Nelder



Doris Ward



Harry Britt



Nancy Walker

by Paul Chignell
Vice President

Supervisor Quentin Kopp's resolution opposing our state arbitration bill was passed by the Board of Supervisors and signed by the Mayor.

The 6-5 vote against our arbitration bill will be long remembered.

Hats off to Harry Britt, Nancy Walker, Jack Molinari, Doris Ward and Wendy Nelder for again supporting an impasse resolution procedure.

Supervisor Kopp's anti-labor bias has long been documented. Supervisor Maher and Hongisto are increasingly moving to the right and voting against the interests of working people.

It is unfortunate that Supervisors Renne, Kennedy and Silver threw their lot with the town grouch, Mr. Kopp. Hopefully they will recognize that Quentin's

position is one of negativity and borne out of a lack of knowledge of the bargaining process.

Of course, the analysis of the vote on the resolution is interesting, but most resolutions passed by this Board of an anti-labor vein are worth almost as much as the paper they are written on.

Seven years ago the Police Officers Procedural Bill of Rights Act was passed by the legislature over the objections of the City and County of San Francisco.

It is galling to observe San Francisco supervisors who perceive themselves as progressive — then vote against working people.

Our arbitration measure may not move out of the State Senate this year, but it will in early 1984.

Another event will occur in November of 1984 — Kopp, Renne, Silver and Kennedy will be up for reelection.

Court Limits Choice of Public Defender

by John Fogarty
Chronicle
Washington Bureau

Washington

The U.S. Supreme Court, ruling yesterday in the case of a San Francisco man, cut back on the rights of poor accused criminals to have the court-appointed lawyer of their choice.

In a 9-to-0 decision, the court rejected the claim of Joseph D. Slappy that he was denied a fair trial on rape and robbery charges because the public defender assigned to the case became ill and was replaced shortly before the trial began.

The ruling overturned a decision by the U.S. Court of Appeals, which held that Slappy was denied a fair trial because the judge refused to delay Slappy's trial until his original lawyer recovered from surgery for appendicitis.

Slappy was convicted in 1976 of robbery, burglary, false imprisonment, rape and forcible oral copulation after he abducted a woman on Eddy Street and forced her into a building where he robbed and assaulted her.

According to court records, Slappy's case was transferred to San Francisco Public Defender Bruce Hotchkiss after Public Defender Harvey Goldfine, who represented Slappy in the early stages of the case, was hospitalized.

Slappy repeatedly complained at the trial that Hotchkiss was not adequately prepared and was not presenting an adequate defense. Hotchkiss said he had time to prepare and was knowledgeable about the case.

Slappy, who was paroled last year after serving five years in prison, appealed his conviction and was turned down by the State Court of Appeals and the California Supreme Court.

The U.S. Court of Appeals reversed the conviction, holding that the Sixth Amendment guarantees a right to counsel with whom he has a "meaningful attorney-client relationship."

"In its haste to create a novel Sixth Amendment right, the court wholly failed to take into account the interest of the victim of these crimes in not undergoing the ordeal of yet (another) trial in this case," Chief Justice Warren Burger wrote for the court.

"The Sixth Amendment does not guarantee a 'meaningful relationship' between an accused and his counsel. No court could possibly guarantee that an accused will develop the kind of rapport with his attorney that the Court of Appeals thought to be part of the Sixth Amendment guarantee of counsel," Burger wrote.

Justices Byron White, Lewis Powell, William Rehnquist, and Sandra Day O'Connor signed Burger's opinion. Justices William Brennan, Thurgood Marshall, Harry Blackmun and John Paul Stevens field concurring opinions.

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O.C.C. COMMITTEE MEETING

May 5, 1983

Present: Chairman Paul Chignell, Secretary Gerry Schmidt, members Tom Arnold, Jill Connolly, Mike Maloney, Phil Dito and Don Hicks.

The meeting was called to order at 5:20 p.m. by Chairman Chignell. Committee member Schmidt was designated as the secretary for the committee.

The committee's basic function and goals were discussed. They include:

1. To kill adverse legislation which is pending in the state legislature; namely A.B. 264, 265 and 1540, all of which were introduced by Assemblywoman Maxine Waters.

2. Develop a relationship with the Director of O.C.C. immediately upon his/her selection by the Police Commission.

3. Monitor the Civil Service Commission in its hiring and training of the civilian investigators.

The basic responsibility of insuring that members' rights are protected throughout the implementation of O.C.C. was also discussed.

Secretary Schmidt was asked to distribute copies of pertinent legislation as well as the proposed rules of O.C.C. and our attorney's response to them.

The meeting was adjourned at 5:55 p.m.

Respectfully submitted,
Gerry Schmidt
Secretary, O.C.C. Committee

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Many vacancies are still available during the first 3 weeks of the season from June 18 to July 9.

Applications and a free brochure can be obtained by writing or stopping by the "Camp Mather Desk" at McLaren Lodge, Fell and Stanyan Streets, San Francisco, CA 94117, or by calling 558-4870.

Mather Family Camp, which offers a full spectrum of recreational activities, is located approximately 180 miles east of San Francisco near Yosemite National Park. The camp will be open this summer from June 18 through August 27.

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You'll enjoy all your favorite outdoor activities in this locale of spectacular beauty. Crystal clear lakes, surging streams and quiet mountain forests surround Mather and offer unlimited recreation to visitors.

Water sports abound with swimming at Birch Lake and Pool. Fishing is plentiful in any of the nearby mountain streams and lakes. There are miles of hiking and horseback riding trails, all at their scenic best within these tranquil surroundings.

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From dusk to dawn, an air of relaxation prevails throughout the Camp slowing down the quickened pace of modern life.

An experience in dining awaits you as hearty home-cooked meals are prepared and served to you three times daily. Cafeteria style.

Sport activities — campfire entertainment — supervised recreation programs for children — fine dining — all are yours at very reasonable rates at Mather Family

COPS ENDORSES SALA BURTON FOR CONGRESS

The California Organization of Police and Sheriffs has unanimously endorsed Sala Burton for the vacant congressional seat of Representative Phillip Burton (D) SF.

"COPS is convinced that Sala Burton is the most qualified candidate in the June 21 special election. California law enforcement is pleased to support Mrs. Burton as we know that the concerns of California peace officers will be well represented by her in Congress", said Paul Chignell, COPS' president.

Cop of the Year Is Honored in S.F.

Richard Parry 30, a three-year veteran assigned to Mission Station, has received the 17th annual San Francisco Police Officer of the Year award.

Parry's wife, two children and parents attended yesterday's ceremony at the Moscone Center. Mayor Dianne Feinstein presented the award.

Parry was honored for a December action in which he prevented a woman with a knife from committing suicide. The officer lunged at the woman and wrestled the knife away, getting cut in the scuffle.

Parry was cited for several other feats of bravery and outstanding service, including helping in the speedy arrest of six murder suspects shortly after a Mission District man was killed in September 1981. He also was commended for catching two suspected burglars and confiscating a pistol and 18 rounds of ammunition.

Parry attended Riordan High School and worked for Safeway before joining the San Francisco Police Department. He has received 25 captain commendations and four requests for Medal of Valor awards.

A police board headed by Chief Con Murphy picked Parry for the award after each district station captain nominated an officer.

Reprinted from S.F. Chronicle
April 4, 1983

Camp, operated by the Recreation and Park Department of the City and County of San Francisco.

Camp Mather 1983

Regular rates listed below are from July 2 through August 27.
Discount rates are available June 18 to July 1.

Rates listed below are DAILY RATES - Includes MEALS and CABIN

Registration Fee: One day lodging per person. Payable when making reservation and NON-REFUNDABLE

RATES FOR RESIDENTS OF SAN FRANCISCO		
	June 18-July 1	July 2-Aug 27
ADULTS	\$22.00	\$25.00
YOUTHS		
11-17	\$18.00	\$20.00
6-10	\$13.00	\$13.00
2-5	\$ 9.00	\$ 9.00
Under 2 yrs.	\$ 2.00	\$ 2.00
RATES FOR NON-RESIDENTS		
	June 18-July 1	July 2-Aug 27
ADULTS	\$27.00	\$30.00
YOUTHS		
11-17	\$22.00	\$24.00
6-10	\$16.00	\$16.00
2-5	\$11.00	\$11.00
Under 2 yrs.	\$ 3.00	\$ 3.00
Plus 6% for State Sales Tax and Tuolumne County Occupancy Tax		

Checks should be made payable to "Recreation and Park Department," and may be mailed to Camp Mather Desk, McLaren Lodge, Fell and Stanyan Streets, San Francisco, CA., 94117.

All refunds are made by the San Francisco office.

Children under 18 years of age will be assigned to cabins only when accompanied by an adult.

For Further Information — Phone (415) 558-4870.

San Francisco Recreation & Park Department
McLaren Lodge - Golden Gate Park
San Francisco, CA 94117

S.F. cops get new bullets

SAN FRANCISCO police officers will be carrying "controlled-expansion," hollowpoint bullets in their service revolvers. The San Francisco Police Commissioner has unanimously approved the new cartridge, a high-velocity .38-caliber round that will replace the present .357 Magnum.

The approval followed the showing of a California Highway Patrol film on the new cartridge and presentations by county Coroner Boyd Stephens and police rangemaster Sgt. Vic Wode. Both said police are more likely to stop a suspect by shooting hollowpoint bullets, which are also less apt to pass through a person being shot at and strike passers-by.

The new cartridge was developed by the U.S. Secret Service and already is used by the CHP and some 60 other California police departments.

Reprinted from the
San Francisco Examiner

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AROUND THE DEPARTMENT

by Don Carlson

A VANISHING BREED...All of us are pretty quick to jump on "The Press" when derogatory pieces about cops are published; we should be just as vocal when something positive like "Hinckle's Journal" of May 23 finds its way into print. Many thanks to Warren Hinckle and his Chron article ("A Good Cop in a City of Sin") on Charlie Anderson. I must have been one of the few members of this Department who didn't get to know Charlie, but Hinckle's article contained some quotes that provide a realistic portrait of the man:

"What made Officer Charlie Anderson so special? He was the type of guy who, if he lived 100 years ago, would never break a treaty with the Indians. Cops are known by their deeds. All of his were good."

"If Officer Charlie Anderson was a St. Francis who was kind to people instead of animals, he was also, by everyone's estimate, one of the sharpest cops who ever walked the streets. It just goes to show you the twain can meet."

"Charlie Anderson is gone now...All that was left of him was his badge and his gun, which he never needed as a cop. His weapon was common sense."

A ROSE BY ANY OTHER NAME, ETC...Sergeants John Brunner and Rich Racine do their damndest to coordinate the Dept.'s Robbery Apprehension Team program in the face of at-times inadequate support from Texas Instruments, the program's innovator. Having seen them dash out of the Academy so many times in pursuit of a "Signal 200" in vehicles outfitted with various antennae, I think it's time they were christened with proper nicknames. How 'bout "BATMAN" AND ROBBIN'?"

AND BABY MAKES THREE...for Jeff Barry (Narcotics) and wife Sandy. On April 15 at Kaiser Hospital, little Ariana Jean (7½ lbs.) made the Barrys a trio.

AND BABY MAKES SIX...A belated welcome to Holly Senatore, who will celebrate birthday #1 on July 10. No, it's not that your parents, Lt. Vince Senatore and wife Louise (Co. K) failed to notice you 'til now: they've probably just been busy with the activities of Steve (18) or Dana (15) or Rick (6)! By now, though, I'm sure you've taken over the Senatore house.

THE GREAT WALL CALLS...Mike Hebel (of Hebel, Hebel, Hebel and Hebel) recently returned from China, where he explored employment opportunities. While Mike was disappointed to learn that the People's Republic PD doesn't accept lateral transfers, he found the lawyering field much more promising. Prior to Mao's death in '76, there were no lawyers in China. Now, there are approximately 2,000 serving a population over 1 billion people! Mike has his bags packed, should the results of the Lieut's test fade into oblivion.

TINSELTOWN NORTH?...Is Bob Geary steering Curt Dowling's career? No sooner had Bob's "Muscle Beach" picture graced the Chron's TV section — touting a KGO show on (what else!) body building — than Curt, pictured in a radio car, showed up in the same spot the following week, in an ad for KGO's "Front Row Video." If Jabba the Hutt can make the cover of "People," can Bob be far behind?

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TIES WITH FIREFIGHTERS STRENGTHENED

by Jack Ballentine
Hdqtrs. Rep.

In the recent past it seemed as if the relationship between Police and Fire was non-existent as evidenced by the Charter amendments for police only, last November. What actually was occurring was that communications between Police and Fire representatives was virtually non-existent.

Today, the story is vastly different. Hardly a morning goes by in which POA President Casciato and Firefighter President Furgeson do not call each other to discuss daily strategy. Their discussions center on several issues among them; SB 778, the State Collective Bargaining Bill, the Mayor's proposed Pension Reform Task Force, various Charter Amendments, PCB Exposure Legislation and much more.

We all should encourage them to continue to build their lines of communication and work together; because we all profit from that relationship.

CSAA WARNS CALIFORNIA MOTORISTS OF EXTREME HAZARDS IF CURRENT BIG TRUCK LEGISLATION PASSES

Massive trucks, up to 8½' wide (102 inches) and lengths of 75', will be allowed to operate on California city and county roads as well as state highways and the interstate system if AB 866 becomes law.

"California motorists' safety will be endangered if AB 866 (Young) is not defeated now," says R. V. Patton, president of the over 2 million member California State Automobile Association (AAA).

Present California law limits trucks to a 96 inch width and 65 foot maximum length. Passage of AB 866 would increase the width to 8½ feet and extend the length by 10 feet to 75 feet overall.

With the passage of the 5 cents-a-gallon increase in federal gasoline tax effective last April 1, truckers won the right to take the bigger trucks on the interstate system.

"We recognize that in order to avoid losing federal aid, it is necessary to change the California law on vehicle size to conform to the federal statute permitting these larger trucks on the interstate system. But it is ridiculous to permit them on all the streets and roads in the state.

"Initially, the State of California also agreed to open up nearly 2,200 additional miles of state highways to the bigger trucks, but opposed thousands of miles of certain areas due to safety and other highway-related matters. Now AB 866 would further increase that mileage to over 124,000 miles of California roadways, including city streets, county roads, and state

highways. It's bad legislation, and the motorists of California should not stand for it in the interest of their own safety," Patton said.

AB 866 calls for allowing truck combinations up to 75' (tracator and 2 trailers) long and up to 102" wide to operate on all California roads. It would open 15,000 miles of state highways, 64,000 miles of county roads, and 45,000 miles of city streets to the larger, oversized trucks.

"AB 866 appears to be unopposed by those charged with maintaining a safe environment. In April of this year Caltrans opposed opening a major portion of California state highway sections to the larger trucks. Now, 60 days later, it has withdrawn that opposition, despite the facts that the roadbeds involved have not changed in design in those 60 days. I also find it very disturbing that the safety issue has not been raised by both Caltrans and the California Highway Patrol, since actual road testing of these big rigs indicated severe hazards on narrow, winding roadbeds," Patton continued.

Although the bill (AB 866) has a provision to allow county and city signing of roadways to prohibit use by these larger trucks, the costs of such signing, coupled with costs of administration and law enforcement, would be astronomical and unwarranted.

"It's bad enough to have to share the interstates with these huge combinations, but it's unconscionable to believe we must be forced to have them operating on our congested city streets, narrow, winding county roads, and some areas of the state highway system, like Highway 49 through the Motherlode Country, Highway 50 between Placerville and South Lake Tahoe, U.S. 101 from San Rafael to the Oregon border, and many other highways of similar characteristic nature," Patton concluded.

Subpoena or Compelling Attendance of Witnesses

by William L. Fazio

A subpoena is a court directive to appear and give testimony. It may be signed and issued by a magistrate or his clerk, the district attorney or his investigator, or the public defender or his investigator, or the attorney of record for the defendant.

A subpoena may be served by any person except the defendant may not serve a subpoena in the criminal action to which he is a party.

Disobedience to a subpoena may be punishable by contempt. Contempt, violation of Section 166 of the Penal Code, is punishable and a misdemeanor up to 6 months in the county jail. Furthermore, a witness who disobeys a defense subpoena may be personally liable to the defendant for \$100 which may be recovered in a civil suit.

Service on a Peace Officer

In order to guarantee a certain amount of privacy and guard against harassment, the Penal Code makes several allowances for the service of a subpoena upon a

police officer.

Section 1328 of the California Penal Code provides in pertinent part:

Whenever any peace officer designated in Section 830 is required as a witness before any court or magistrate in any action or proceeding in connection with a matter regarding an event or transaction which he has perceived or investigated in the course of his duties, a subpoena requiring his attendance may be served either by delivering a copy to such peace officer personally or by delivering two copies to his immediate superior or agent designated by his immediate superior to receive such service. If service is made upon the immediate superior or agent designated by the immediate superior, the immediate superior or such agent shall deliver a copy of the subpoena to the peace officer as soon as possible and in no event later than such time as will enable the peace officer to comply with the subpoena.

If the immediate superior or his designated agent upon whom service is attempted to be made knows he will be unable to deliver a copy of the subpoena to the peace officer within such time as will allow the peace officer to comply with the subpoena, such immediate superior or agent may refuse to accept service of process and is excused from any duty, liability, or penalty arising in connection with such service, upon notifying the server of such fact.

If an immediate superior or his agent is tendered service of a subpoena less than five working days prior to the date of hearing, and he is not reasonably certain he can complete the service, he may refuse acceptance.

If an immediate superior or agent upon whom service has been made, subsequently determines that he will be unable to deliver a copy of the subpoena to the peace officer within such time as will allow the peace officer to comply with the subpoena, the immediate superior or agent shall notify the server or his office or agent not less than 48 hours prior to the hearing date indicated on the subpoena, and is thereby excused from any duty, liability, or penalty arising because of his failure to deliver a copy of the subpoena to the peace officer. The server, so notified, is therewith responsible for preparing the written return of service and for notifying the originator of the subpoena if required.

It can readily be seen that a superior or designated agent may refuse to accept service of a subpoena if he/she believes that the subpoena cannot be delivered to the officer in time. It is equally clear that having accepted service of the subpoena and later determining that service to the officer cannot be effected in time, the agent or superior is obliged to contact the server or his office no less than 48 hours before the date indicated on the subpoena.

A peace officer, as well as criminalists, questioned document examiners, latent print analysts, and certain polygraph examiners may give their business address in lieu of their place of residence.

Conclusion

A subpoena is a notification of, and requirement to appear at a designated time and place, court, or Grand Jury. Disobedience to a subpoena is punishable as contempt with possible civil fines. A peace officer need not divulge his or her residence address and may be served the subpoena indirectly through his or her superior or designated agent.

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WASHINGTON REPORT

by Reid Andrews

Michael J. Fuller is not a name known by "Washington Report" readers, though many will remember his shocking and tragic involvement in a court case mentioned here in 1982. The facts of his case, together with its impact on the personal lives of those involved, stand as shining examples that the criminal justice system seems to have lost contact with the ideas and values that form American character.

In January 1982, Fuller and his partner, Timothy Stevenson, both officers with the Waynesburg, Pa., Police Department, responded to a complaint about a "crazy man with a gun" running around an apartment building threatening people. According to police reports, the two officers approached the apartment in question, identified themselves and knocked on the door. A man — later found by a breathalyzer test to be intoxicated — opened the door and pointed a shotgun at Fuller's partner. Stevenson dived out of the way and Fuller, reacting in the split-second which so often determines life-and-death situations, fired his .357 service revolver twice at the figure hiding in the shadows of the doorway. The shots missed, going through the plaster walls and striking the apartment dweller's wife, who was hidden from view.

According to the officers' testimonies and police reports, the man turned back into the house and put the shotgun in a corner of the room. Stevenson and Fuller quickly confined the suspect and administered CPR lifesaving techniques to his wife. Despite these efforts, the woman died at the scene.

The apartment dweller later testified that he put the gun in the corner before he answered the door and that the gun was unloaded at the time. Two live shells found lying near the gun, he said, "fell off the mantle" sometime earlier.

A police investigation, followed by a three-hour coroner's hearing where 11 witnesses testified concerning the incident, cleared Fuller for his actions.

A special district attorney brought in to investigate the incident, however, chose to ignore these findings and filed criminal homicide charges against Fuller. A trial followed and Fuller, a four-year veteran of the police force, was eventually found guilty of involuntary manslaughter. The charge brings a two- to five-year sentence.

After the trial, one juror told the press that the police officers should have identified themselves before they went into the apartment building, not just the apartment; another said she thought the police should have waited and obtained a search warrant before they investigated and another said "I don't think I would appreciate policemen storming into my house if I had a gun." (I point out that there is a difference between

"having a gun" in our house and "running around like a crazy man with a gun.") Another juror said he thought "fear and inexperience" caused the young patrolman to fire the shots, although police records indicate Fuller twice before in his career faced citizens with weapons and disarmed them without injury or incident.

Perhaps understandably, community support for Fuller has been exceptionally strong. At a spirited meeting of the city council, a resolution was passed in support of the patrolman's actions, and friends, neighbors, and officers all across the state have rallied to his defense. Newspaper articles and editorials have appeared by the dozen expressing sympathy and concern for the 26-year-old officer.

"There are some things the articles don't say," Fuller told me in a recent letter. "They don't say how my partner that night was able to go home to his wife because of my actions. They say nothing about the hell my family and friends went through for months after the shooting. They really don't explain how I was cleared by my department, the Pennsylvania State Police and a coroner's jury of six. They say nothing about why a special district attorney, a defense attorney with a established reputation for being anti-police, was brought in to prosecute me."

Fuller and his attorney have appealed the conviction to the Pennsylvania Superior Court, which could rule on the issue any day. Meanwhile, Fuller has been reinstated as a policeman, although his duties have been limited to routine administrative tasks which he finds distasteful.

Fuller said he has 'relived the shooting every day and all day for the past year' and that he is truly sorrowful about the young woman's death.

Now, I wasn't there in those few seconds where a crisis situation suddenly took place and, of course, one never knows how one would react in such a situation. But dozens of law enforcement officers who have been in similar circumstances — highly trained and responsible men and women — said they would react exactly as Fuller did. I have to respect that.

Michael Fuller says he needs help — both moral support and financial contributions — in his legal defense fight. I believe him and hope this column does just that. But I also think that for the benefit and integrity of this country's thousands of dedicated police officers, we had better take a long, hard, calculating look at the way our courts are meting out punishment. Justice may need help more than Mike Fuller.

Reprinted from Guns & Ammo, June 1983
Submitted by Ed Collins, Academy

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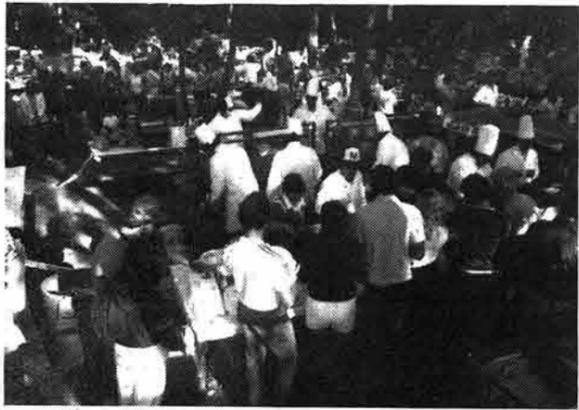
For further information, please contact Sgt. Allan Bierman at the POA office 861-5060.

* The number of airfare refunds will depend on the number of persons going on this tour. Example: 60 persons traveling — 1 refund, 110 persons — 3 refunds, 150 persons traveling — 7 refunds. We will be also giving away 3 Free Pearl Harbor Cruises!

****3% of the proceeds from purchase of optional tours at the Breakfast will go to the P.O.A. Welfare Fund.

SGT. JACK YOUNG DAY ANNUAL PICNIC

Saturday, June 18, 1983
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A best kept secret for many years has been the annual Police Department's — Lady of Fatima Picnic....more recently known as Sgt. Jack Young Day.

Each year during the month of June, a maximum number of 500 police officer families, civilian employees, and guests, enjoy a very relaxing day of food, swimming, games, contests, & more food.

Adults \$10.00
Children 2.00 (2 through 11 years)

Ticket price includes entrance to park, recreation, games, prizes, lunch, soft drinks, & a full course steak dinner.

Our intention this year is to publicize the picnic only once, to all police department employees who will be accommodated on a first-come, first-serve basis until we reach the 500 maximum total.

Don't miss this opportunity to spend a day in the sun and not have to pack any food at all. No work! All fun and relaxation. What a great way to start the summer!

For tickets or additional information, please contact any of the following police personnel:

- Administration ... Capt. Frank Jordan ... Ext. 1345
- Patrol Sgt. Ron Vernali Ext. 1532
- Investigations Insp. Mike Wilcox Ext. 1351
- Insp. Dennis Schardt ... Ext. 1071
- Juvenile Sgt. Dennis O'Connell ... Ext. 1321 (a.m.)
- Y.G.C. Office 731-5740 (p.m.)
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Widows & Orphans

continued from page 2

napping and robbery, 1945 C.C. for arrest of 3 suspects in a robbery and murder, 1947 2nd Grade for arrest of a bank holdup suspect, 1946 1st Grade for assisting in the arrest of 5 robbery suspects one of whom was an armed escapee. Ed still had time to take part in the Widows & Orphans serving as President in 1949. He was 81 years of age at his death.

PETER CONROY: Born in Galway, Ireland in 1902, he became a member of this Department in 1926 at age 23. Pete worked most of the various stations both as a patrolman, Sergeant, Lieutenant & Captain. He was appointed a Sergeant in 1937, Lieutenant in 1945 and a Captain in 1949. As Captain he served as Property Clerk, Commanding City Prison, In charge of Police Garage, and his last 4 years in charge of Patrol. Pete was in the old \$2.00 system so did not retire until age 70 in 1972. He received a 1st Grade for the capture of an armed man who had shot it out with policeman. Pete was very active in the S.F.P.O.A. when it first started and in addition went thru the chairs of The Widows and Orphans serving as President in 1955. He was 80 years old at his death.

The regular bills were presented by Treasurer Parenti and approved by the members.

REPORT OF TRUSTEES: Bro. Kemmitt reported that by the sale of certain stocks and purchase of others that \$9,000 had been added to our income, with increase in our portfolio, realized to date, of \$84,000.

Under Unfinished Business — Tr. Mark Hurley presented a gavel to the Pres. W. Hardeman, such to be rotated thru the Office of President.

UNDER GOOD OF THE ORDER — Members are advised that the next regular meeting will be held **WEDNESDAY, MAY 25, 1983 at 2:00 P.M.** Traffic Assembly Room, H. of J.

There being no further business to come before the membership the meeting was adjourned at 2:40 P.M. in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secty.

RON TSUKAMOTO SCHOLARSHIPS

The Northern California Asian Peace Officers Association will be offering two (2) \$1000.00 Scholarships in memory of Officer Ron Tsukamoto, who was the first Asian Officer to be killed in the line of duty in Northern California. He was a member of the Berkeley Police Department. The Ron Tsukamoto Scholarship is funded by the Northern California Asian Peace Officers Association and the Berkeley Police Department. It will be presented during the Association's Annual Luau in October.

Applicants for these scholarships must meet the following requirements:

1. A graduated High School Senior who has or will be enrolled in college majoring in fields related to or within the Criminal Justice System.
2. A college student who is or will be majoring in fields related to or within the Criminal Justice System.

Current Peace Officers and members of the Northern California Asian Peace Officers Association are not eligible for this scholarship.

Applicants must submit an essay as to their reasons why they are pursuing a career in the Criminal Justice System, along with proof of their scholastic achievement. The essay may not exceed one thousand words and it must be submitted to the Scholarship Committee of the Northern Asian Peace Officers Association on or before **September 9, 1983.**

All applications must be addressed to the:
Scholarship Committee
Northern California Asian
Peace Officers Association
P.O. Box 28148
Oakland, California 94604

The regular monthly meeting of The Widows and Orphans was called to order by Pres. William Hardeman on Wednesday, May 25, 1983 at 2:05 P.M. in the Traffic Bureau Assembly Room, H of J. A sufficient number of members were present for the conducting of the usual business.

Minutes were approved as presented in writing to the membership.

PATRICK M. PFEIFER was reinstated as a member after payment of back dues.

Treasurer Bill Parenti reported the following deaths:

JOSEPH CAREW: Born in San Francisco in 1908, Joe became a member of The Department in 1939 at age 30. After Academy training he was assigned to the Traffic Bureau where he spent his next 30 years, working in Accident Investigation cars and the being assigned to the Hit & Run Detail. He was appointed an Assistant Inspector in 1957 an Inspector in 1959. Joe was the receipt of the following awards: in 1941 - 1st Grade (Gold Medal) for apprehension of a hit & run driver who had killed a fellow Officer Vincent Lynch; in 1944 a Captain's Commendation for capture of a holdup man; in 1956 a 2nd Grade for arrest of 2 armed taxicab holdup men. Joe retired in 1969 on service at age 60. After his retirement he was active with other City Retirement groups working on Charter amendments for the improvement of conditions for retirees. Joe was Secretary-Treasurer of The Veteran Police Officers at the time of his death at age 74.

NORMAN PEARSALL: Another San Franciscan, Norm was born in 1914, entering the Department in 1947 at age 32. He was assigned to Ingleside and after 2 years there went to Central for seven years. After this Norm worked Mission, Park and Central again before going back to Mission where he worked his last 5 years retiring for service in 1972 at age 58. Norm was appointed a Sergeant in 1958. He received the following Captain's Commendations during his years in the Department: 1950-arrest of suspect in an armed robbery; 1952-arrest of armed holdup man who had held up a Western Union office; 1957-arrest of Hit & Run driver who had injured a pedestrian; 1959-arrest of 3 suspects stealing gasoline from autos; 1958-arrest of suspect in an armed robbery; 1960-for assistance at an airplane crash where several people were killed. Norm was 68 at the time of his death.

Visiting Committee reported that members had been in attendance at the funeral of Bro. Carew and Pearsall.

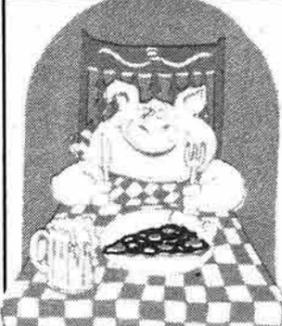
TRUSTEES REPORT: Sr. Trustee Mike Kemmitt reported that the Trustees and Officers would meet with Trust Officers from Hibernia Bank on June 3, 1983 at 6:00 P.M. at 290 Sutter. Under New Business: Bro. Jordan reported that he would be at the Academy on May 26 and requested assistance with the Academy class as the Secretary would be unable to be there. Bro. Hurley volunteered his services.

Under Good of the Association Bro. Mike Lennon questioned the tax liability of the benefit payment. Told that no firm opinion had been had, he volunteered to research this and report back at the next meeting.

Members are advised that the next regular meeting will be June 22, 1983 at 2:00 P.M. in the usual place.

There being no further business to come before the membership, the meeting was adjourned at 2:30 P.M. in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secretary



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**POLICE FAMILY DAY
PICNIC SUCCESS**
"THANKS P.O.A."

By Pat Barsetti
Police Wives Assn.

Between 3,000 and 5,000 persons showed up at the Police Range on Saturday, May 21st to enjoy the Police Family Day Picnic. The biggest attraction of the day was no not the horses, dogs, star display, stuffed animals, battery powered motorcycles, but the Police Family Day Baseball caps donated by the Police Officers' Association. The wives fought off many adults in order to distribute the 1,000 caps to the children and yes even a few 6 feet 200 lb. 2 year olds got theirs.

Fun was had by all and the comment most heard throughout the day and afterwards was "this is the best picnic yet" — for the wives and officers who worked putting the event together those words were the best thank-you.

In thanking the P.O.A. for their support I would like to especially thank Al Casciato and Jack Ballentine for being so helpful and patient throughout the planning stage. Next year will be even better.



**SFPD
FAMILY DAY**

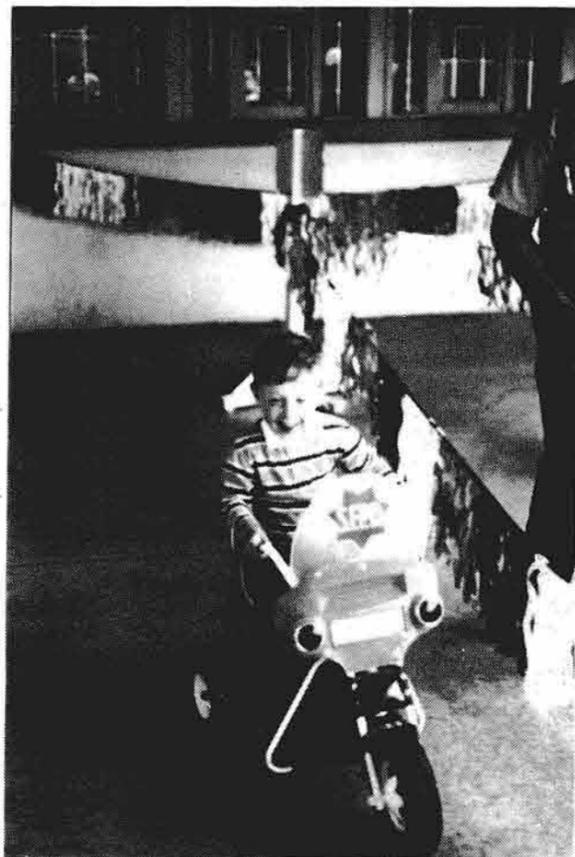
The SFPD Family Day at the Range was again a great success.

Clowns, balloons, hot dogs, games and a special attraction of the CHP Helicopter made the day fun for everyone involved.

Our sincere thanks to Bill Armanino for his many contributions and inviting our special guest Eddie Albert who presented our Policeman of the Year Award to Lt. Frank Martinez of Northern Station. Along with this were many wonderful compliments by Commissioner Dr. David Sanchez and Chief Murphy. It was very nice to welcome Senator Milton Marks to our Family Day as well. It seems every year gets better and better and more families join us at the range.

Thanks to all who helped contribute to a great day: Our own POA for their representation and contributions, SF Airport Police, Calif. Hwy. Patrol ("and their Miniature Patrol Car" as the Chief says), P.A.L., and our own Police officers who gave their time for a very successful Family Day.

The Steering Committee of
Natl. Police Week



**!! POLICE FAMILY
DAY PICNIC !!**

Word is out, that this was the **Best Picnic Ever!**

The Police Officers Wives Association would like to thank their members and friends, without whose help and support, would have severely limited the activities for the **children!**

Our appreciation to:

- Mary Gutierrez
- Colleen Gutierrez
- Marianne Strange
- Diane Hulsey
- Ana Lee
- Jan Perdue
- Susan Kapovich

- Pat Barsetti
- Wanda Manini
- Cathy Oberhoffer
- David Oberhoffer
- Joe Riley
- Kris Selberg
- Joanne Daffin

Special thanks to Sandy and Bob Gallant, for the time and effort they spent in construction of the game booths.



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April 19, 1983

Board of Directors Meeting

The meeting was called to order at 4:10 p.m. It opened with the Pledge of Allegiance.

Present were: Lum, Linehan, Keys, Dempsey, Novello, Connolly, Maloney, T. Collins, Rapagnani, Ballentine, Hebel, Huegle, McKee, Schmidt, D. Collins, Chignell and Casciato. Absent were: Parenti and Dito. Excused were: Doherty and McAlister.

As the first order of business President Casciato advised the Board that he was in receipt of a letter of resignation from representative Holly Pera. He formally appointed Tony Novello as Park station's representative.

President Casciato then requested that the Board move to the special items. With no objection consideration of a budget request in the amount of \$5,000 for production of media commercials in behalf of the POA was then discussed. Recent articles in the Chronicle Newspaper were also discussed. President Casciato indicated that he had received at least a hundred phone calls in the past couple of days from members regarding these articles. Brothers Matt Perez and John Sterling have submitted a budget to produce the commercials on a voluntary basis.

Vice-President Chignell then took over the chair as President Casciato made a motion that \$5,000 be budgeted for the production of two (2) commercials. The motion was seconded by Rapagnani. The goal of these commercials is to present the members of the Police Officers' Association in a positive light. The motion passed. Voting yes were: Linehan, Keys, Dempsey, Novello, Connolly, Maloney, T. Collins, Rapagnani, Ballentine, Hebel, Huegle, McKee, Schmidt, Chignell and Casciato. Voting no were: Lum and D. Collins.

Tickets for the upcoming installation function on Saturday, May 7th were then distributed to members of the Board of Directors.

Secretary Schmidt then gave a secretary's report. It was then moved by Hebel seconded by Huegle to approve the minutes of the March 1st and 24, 1983 Board of Directors Meeting minutes as printed in the April issue of the Policeman Newspaper.

During discussion of the motion it was pointed out by Brother Maloney that as editor he had inserted an addendum to the March 1, 1983 Board meeting minutes. He requested that the minutes be amended to reflect this clarification.

Brother Hebel then amended his motion to incorporate the editor's note. The motion passed.

The POA is in receipt of several letters, one of which pertains to the re-election campaign of Sheriff Michael Hennessey. After a brief discussion it was requested by Brother Chignell that an endorsement in the 5th Congressional District race be agended for the next regular Board meeting.

The Treasurer's report was deferred for a short while while Brother Collins obtained copies of the Monthly Reports for distribution to members of the Board.

Brother Maloney then gave a Publications Committee report. He indicated that he had begun to solicit articles from various minority groups both within and from outside of the Department in order to reflect more accurately the constituency of the Police Officers' Association.

Brother Chignell gave an OCC Committee report. He indicated that a few days prior he, President Casciato, Brother Ballentine and Maloney had met with members

of the Commission regarding the proposed rules of OCC. He indicated that the meeting was continued to allow attorneys Saltsman and Solomon to review the Department's response to the POA's input on the proposed rules. He indicated that a director for OCC would probably be selected within the next week or ten (10) days.

Brother Chignell then gave a Grievance Committee report. Members were advised once again of the thirty (30) day time limit regarding the filing of grievances.

The Legislative Committee report was given by Chairman Linehan. He indicated that the meeting of April 19, 1983 at 4:00 p.m. had been rescheduled for the 20th at 4:00 p.m.

Brother Huegle gave a Community Services report within he indicated that Brother Gale Wright had been elected as the new chairperson of the Community Services Committee.

Brother Hebel then gave a Welfare Committee report. He indicated that he had met recently with the head of the Retirement Board, Granville DeMerritt, regarding the treatment of Dr. Bert Halter of some police officers. He indicated that the doctor has made adverse comments to female police officers to the effect that they would be better off in another occupation. Mr. DeMerritt had been put on notice that the POA would pursue this matter and rectify it. Other items mentioned in his report included an update on Mrs. Macaulay's situation as it pertains to the receipt of benefits as a result of Sgt. Macaulay's death. He also advised the Board regarding a recently released POA Bulletin regarding AIDS.

Brother Ballentine then gave a Federal Litigation report. He indicated that June 4th is still the probable test date but that the test location was probably going to be moved to Brooks Hall. He indicated that the job analysis for the Q-35/Q-50 test was not going to be released for a period of possibly two (2) weeks. Ballentine indicated that he had advised members of the Consent Decree regarding the motion of the Board of Directors of 4-15-83 pertaining to the weighing of test questions. Their response was that they probably would not provide exact figures nor would they appear on the test but that they would provide something to the Judge prior to the examination. He indicated that basically this had been the position of the consent Decree Unit as well as the Administration for quite some time. Subsequent to a discussion on the matter, it was moved by Lum seconded by Linehan to direct the Federal Litigation Committee to convey the feelings of the POA to the Auditor/Monitor; that the POA would litigate assuming that our request as articulated in the motion passed at the Board meeting of 4-15-83 pertaining to the weighing of test questions are not complied with. During discussion on the motion, it was pointed out that assuming there were litigation it could delay the exam. Brother Ballentine indicated that in letters to the Consent Decree Unit from the POA that their position had been articulated some time ago. A copy of that letter was requested for review by the Board. The motion was deferred pending receipt of the letter which was on file upstairs. Brother Ballentine then went to find the letter.

May 17, 1983

Board of Directors Meeting

The meeting was called to order with the Pledge of Allegiance at 1:12 p.m.

Roll Call: There were nineteen (19) members present. Excused were: McAllister and McKee.

At the request of President Casciato it was moved by Chignell seconded by Lum to dispense with the regular order of business to proceed to Special Items. The motion passed unanimously on a voice vote.

Captain Frank Jordan of the Community Services Division then made a presentation soliciting funds for the printing of three (3) public service brochures. A brief discussion then ensued regarding the relative merits of funding such a proposal which included the positive publicity to be generated in behalf of the POA

as well as the POA's ability to fund them. Brother Chignell then gave a COPS Committee report. He indicated that during the month of May there would be a barbecue to which Presidents of POA's from up and down the Peninsula would be invited. Hopefully for the purpose of recruiting them. He advised the Board that State Senator Foran had indicated that he would not support pending legislation which would grant police officers collective bargaining with binding arbitration. He urged members who lived within Senator Foran's district to call him and urge him to vote in favor of that legislation. He also indicated that the legislative advocate for COPS had been directed to take the steps necessary to kill Assembly Bill 1540 by Assemblywoman Maxine Waters.

NEW BUSINESS

It was pointed out by Brother Schmidt that recent DABOR hearings were being attended by as many as eleven (11) supervisory officers. He has written a letter to President Casciato requesting that the legality of the structure of DABOR be researched as it pertains to the Peace Officers Bill of Rights.

It was then moved by Rapagnani seconded by Hebel to oppose the recall of Mayor Feinstein by the White Panthers. After discussion on the motion, it was moved by T. Collins to table the motion. The motion failed. Voting yes were: Lum, Keys, Dempsey, Novello, Connolly, T. Collins, and Casciato. Voting no were: Linehan, Maloney, Rapagnani, Ballentine, Hebel, Huegle, Schmidt, D. Collins, Chignell. Abstention: McKee.

The original motion was then voted on and defeated. Voting yes were: Rapagnani, Ballentine, Hebel, Huegle, Casciato. Voting no were: Lum, Linehan, Keys, Dempsey, Novello, Connolly, Maloney, T. Collins, Schmidt, D. Collins and Chignell. Abstained: McKee.

At that point in time Brother Ballentine presented the Board with the information available pertaining to the Consent Decree's position on weighing of the exam questions. He referenced minutes of Consent Decree's meetings.

The motion made earlier in the meeting by Lum regarding the weighing of test questions was then brought back up for discussion. After a brief discussion, it was moved by T. Collins to table the motion before the Board. The motion to table failed. Voting yes were: Novello, Connolly, T. Collins, Rapagnani and Casciato. Voting no were: Lum, Linehan, Keys, Dempsey, Maloney, Ballentine, Hebel, Huegle, Schmidt, D. Collins and Chignell. Abstention: McKee.

The original motion was then voted on; it passed 10-6. Voting yes were: Lum, Linehan, Keys, Dempsey, Connolly, Maloney, Rapagnani, Hebel, Huegle and Chignell. Voting no were: Novello, T. Collins, Ballentine, Schmidt, D. Collins and Casciato.

It was then moved by Linehan seconded by Dempsey that the POA take no position with regards to the Mayor's recall. The motion failed. Voting yes were: Lum, Linehan, Keys, Dempsey, Maloney, T. Collins, Schmidt and Chignell. Voting no were: Novello, Connolly, Rapagnani, Ballentine, Hebel, Huegle, D. Collins and Casciato.

It was then moved by Ballentine seconded by Rapagnani that the POA join our brother and sister unions in the "get-out-the-vote" effort in behalf of the Mayor's recall. The motion failed.

There was then a motion to adjourn which was seconded. The meeting was adjourned at 6:26 p.m.

Submitted by:
Gerald J. Schmidt
Secretary

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continued on page 11

Board of Directors Meeting

continued from page 10

Wendy Nelder appeared in behalf of 5th Congressional District candidate Sala Burton. Mrs. Burton then spoke in her own behalf in seeking the POA's endorsement for her upcoming race. After Supervisor Nelder and Sala Burton left, it was then moved by Chignell seconded by Hebel to endorse Sala Burton in the 5th Congressional race. The motion passed with only one (1) abstention; Lum.

The meeting was recessed at 1348 hours to provide an opportunity for members present to examine the posted information pertaining to the Q-35/Q-50 Examination.

The meeting reconvened at 1355 hours.

Brother Don Carlson then made a presentation in behalf of the Sports Committee. His first request was that the POA explore a more comprehensive liability insurance policy in behalf of members who participate in various sports programs. He then went on to thank the entire Board of Directors for the POA's financial support of the Centurions during the 1982-83 football season. He indicated that the Centurion Football Program has always had two (2) equally important objectives; to provide Department members who wish to do so the opportunity to play tackle football against other law enforcement agencies and to generate funds for charitable causes through successful promotion of our home games. He feels as though the first objective has been met by a virtue of the fact that approximately seventy-five (75) sworn members have participated in the program in the past four (4) years. In the area of the second objective however, the program has fallen far short of its potential. Although donations have been made to special olympics and other charities the program he feels has yet been tapped to generate the amount of money for charity he feels it can. He feels that a professional salaried promoter should be placed in charge of that aspect of the operation. He indicated that he had been in contact with a Ms. Carolyn Reilly who operates as Erin Productions at 1894 - 20th Avenue in San Francisco and that she would be willing to take on a promotional project like this for \$500/month. Ms. Reilly who claims to have directed several successful political campaigns in San Francisco feels certain that corporate governmental and private agencies and individuals would participate. Brother Carlson therefore requested a supplemental budget appropriation of \$500.00 per month for the remainder of this fiscal year to employ Erin Productions as the promoter as the 1984 Centurion Charity Bowl with the stipulation that the supplemental funding be reimbursed from the game receipts.

It was then moved by Huegle seconded by Lum to allocate \$500/month for the purpose of hiring a professional promoter for the next year to be reimbursed to the POA through game proceeds. During the discussion of the motion it was pointed out that as a non-profit tax exempt corporation the goal of the Centurion Football Team was to become financially self supporting to reimburse the POA for its funding and also to generate more monies for charitable donations. The stipulation that the professional promoter would be chosen by the POA's Board of Directors and that reimbursement to the Association would take place on the day of the first football game was incorporated into the motion. The motion passed. Voting Yes: Lum, Keys, Dempsey, Parenti, Novello, Maloney, T. Collins, Rapagnani, Ballentine, Hebel, Dito, Huegle, Schmidt, and Casciato. Voting No: Linehan, Doherty, D. Collins and Chignell. Abstained: Connolly.

The subject of the Q35/Q50 Examination was then brought up. President Casciato advised all members present that the meeting in the Auditor/Monitor's office this morning at 10:00 a.m. had been cancelled.

Attorney Ralph Saltsman then described the current status of the Q35/Q50 Exam. He indicated that it had been broken down into three (3) phases. The first of which would be a multiple choice type exam. He indicated that it was now known that each question on Phase I of the examination would be weighted an equal amount. The overall weighting of the exam was unknown as was any cut-off. As a result the question to be answered today was whether the POA was going to file a written notice of objection which would have the effect of delaying the examination for a minimum of sixty (60) days.

After a brief discussion the recommendation of the Federal Litigation Committee was read into the record. It reads as follows:

The Federal Litigation Committee after receiving the

responses of the City recommends that the testing in Phase I of the Q35/Q50 Examinations go forward. Please be advised that the right of review is not waived by allowing Phase I to go forward. It may be exercised at any point in the examination process.

It was then moved by Parenti seconded by Schmidt to adopt the recommendation of the Federal Litigation Committee.

The question then arose as to whether the requirements under Civil Service Rules of the publication of a bibliography six (6) months prior to the exam was still in effect. It was brought to the attention of the Board that apparently complaints have already been lodged regarding the fact that the bibliographies had only come out in March of 1983. The Consent Decree itself was checked and the opinion of the attorneys verified that the six (6) month publication period was not in effect.

After a lengthy discussion on the motion, the motion passed. Voting Yes: Lum, Linehan, Parenti, Novello, Maloney, T. Collins, Doherty, Ballentine, Hebel, Huegle, Schmidt, D. Collins, Chignell and Casciato. Voting No.: Keys, Dempsey, Connolly, and Dito. Abstaining: Rapagnani.

The Board then heard a presentation from Lou Lozano from the Alameda County Sheriffs Association pertaining to their Association building which contains a private club and banquet room in behalf of its members.

It was then explained briefly by President Casciato that the necessary blueprints upon which any drawings for the purpose of renovating the POA building could take place are not in existence.

At that point he turned the chair over to Vice-President Chignell and made the following motion: That the Board approve an expenditure not to exceed \$5,000.00 to fund architectural firm services to prepare drawings for review by bidding contractors, from which the City and County building inspectors could approve or disapprove necessary construction permits.

After a brief discussion it was the consensus of the entire Board that three (3) bids should be obtained from various outfits to blueprint the building for the purpose of filing those blueprints with the Board of Permit Appeals and the ultimate renovation of the POA building. Upon the consensus that the Board would support the concept of renovating the POA building assuming the three (3) bids were obtained, President Casciato withdrew the motion.

The next item of business was a request for a contribution in the purchase of tickets for a reception honoring Supervisor John L. Molinari; tickets being \$150.00/per person. It was moved by Linehan seconded by Hebel to purchase five (5) tickets. During the discussion on the motion it was pointed out that Supervisor Molinari had helped this Association in last Fall's campaign in behalf of Propositions "I" and "J" as well as more recently in Committee votes pertaining to statewide Collective Bargaining Legislation. The motion passed. Voting Yes: Linehan, Dempsey, Parenti, Maloney, Doherty, Rapagnani, Hebel, Huegle, Schmidt, Chignell and Casciato. Voting No: Lum, Keys, Novello, Connolly, T. Collins, Ballentine, Dito and D. Collins.

It was then moved by Chignell seconded by Huegle that the organization purchase a quarter page ad in the upcoming NOW Commemorative Booklet. The message would read: Best wishes, San Francisco Police Officers' Association. The cost of the ad would be \$100.00. The motion passed. Voting Yes: Linehan, Novello, Maloney, Rapagnani, Ballentine, Hebel, Huegle, Schmidt, Chignell, and Casciato. Voting No: Lum, Keys, Dempsey, Parenti, Connolly, T. Collins, Doherty, Dito and D. Collins.

Brother Greg Winters then submitted a proposed legal services contract submitted by the Law Offices of Stephen Warren Solomon, Inc. and Ralph B. Saltsman, Inc. A very lengthy discussion then took place with regards to the legal expenses over the past year as well as projected expenses for the upcoming year. The matter was subsequently referred back to Committee.

NEW BUSINESS

The first item under New Business was the Legislative Committee report as submitted by Brother Linehan. It was subsequently moved by Linehan seconded by Maloney that the POA pursue two (2) measures on the November 1983 Ballot. The first being a Charter Amendment to Section 8.405 to insure that

the annual POA salary adjustments reflect the adjustments made in all other jurisdictions involved in the Salary Survey. The second measure; submitted as a back-up only would be to amend the Charter to provide night differential for police officers. The motion passed unanimously.

It was then moved by Linehan seconded by Chignell to adopt a budget for the Fall 1983 Campaign in the amount of \$77,000.00. After a brief discussion with regards to the organization's ability to fund such a campaign, the motion passed. Voting No: Ballentine.

It was then moved by D. Collins seconded by T. Collins to authorize the Executive Board to sign a new contract with Thomas Neece Productions. The motion passed unanimously.

Brother Schlink then distributed tickets for the next Annual POA Picnic to members of the Board of Directors for sale.

It was then moved by Huegle seconded by Dempsey that members of the Board of Directors and their immediate families be given free tickets. The justification for the motion given was that members of the Board put in most of the work in terms of selling tickets. The motion was then amended to include the office staff. Motion passed. Voting No: Connolly, Maloney, Doherty, Schmidt and Chignell.

A motion pertaining to the Peace Officers' Status of Patrol Special Officers was then made by Lum, seconded by Connolly. After a brief discussion the motion was withdrawn and the item referred to the Screening Committee.

It was then moved by Novello seconded by Ballentine that the Board of Directors correspond with the LA Police Protective League and convey the fact that we do not concur with Chief Murphy's recent comments regarding the LA syndrome stereo-type. The motion passed with Connolly abstaining and Hebel voting No.

Brother Hebel then gave a Welfare Officer's report. It was subsequently moved by Hebel seconded by Maloney to direct the Uniform and Safety Committee to urge the Department to replace the recently distributed masks and gloves to the Patrol Force with AMBU kits. The motion passed unanimously.

As chairman of the Health Services Committee Brother Hebel then made reference to a letter from him to the Board of Directors dated April 28, 1983 wherein he made the following recommendations: That the POA sponsor a legislation to amend the California Labor Code Section 3212 and the San Francisco Administrative Code Section 16.85 to include both AIDS and hepatitis as presumptive occupational diseases. It was then moved by Hebel seconded by Rapagnani to adopt the recommendations as stated. During discussion on the motion it was pointed out by Brother Chignell that it would be extremely difficult to amend the California Labor Code section to include an AIDS presumptive provision. Brother Hebel then amended his motion accordingly. The motion passed unanimously.

A lengthy discussion then took place with regard to President Casciato's detail status. It was pointed out that he is currently being carried as detailed and that the POA is awaiting response from the City as to its request to purchase one position from the City via the Administrative Code.

In taking up other regular items of business it was then moved by Chignell seconded by Rapagnani to approve the Treasurer's report. The motion was approved unanimously.

It was then moved by Parenti seconded by Lum to approve the Board of Directors Meeting minutes of April 7th and 15th as they appear in the Policeman Newspaper. There was then a discussion as to whether or not the minutes of April 7th accurately reflected the discussion pertaining to the Mayor's Recall Race. The motion to approve was adopted with the stipulation that any necessary corrections would appear in the next edition of the Policeman Newspaper. Voting No:

continued on page 23

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LETTERS

From The Boondocks

The Editor-
S.F. Policeman
Having retired in '72 and moving from San Francisco to the Northern boon-docks, I very seldom get any news of "doings" in the Department. Occasionally a small blurb on the "Telly" or a world-wide expose if something goes wrong, but nothing about the "innards" itself. That's why "our" newspaper is so important to me.

I would like to request some things to be carried if you or others may agree.

An old timers column mentioning the men still in the business after a good length of time.

Info specifically for the retired (there are a lot of us) not receiving the S.F. newspapers.

A current pay scale once a year maybe, to let us know what we're missing.

You may ask for suggestions from other retired members see what they would like to read about. And do we have to have so much inside fighting in all the columns?

I hate to read where Doe is anti Roe because they spent money to buy the wrong Supervisor.

All in all the paper is good and anxiously awaited. The cartoons are good and the Testimonial

characters (by Mulkeen probably) are great.

Keep the paper rolling and run it your way. These are just some thing I would like to see —

Thanks —
Ken Samuels —
Ret 334 — Legal Office

The Victim's Friend

May 18, 1983
To: The Editor

The San Francisco Police Department's Civic Center out door display this week was very impressive. I have been associated with the SFPD since 1975 when I began as the Witness Specialist for the District Attorney's Office. Needless to say that I have hundreds of friends in the department, and in every station. We had the very good fortune to work together in the courts and assist the citizens of our great city.

As the former Witness Specialist for the District Attorney's Office, it was my duty to make certain that Police Offices and the Witnesses and Victims of Crimes were Subpoenad and assisted in court schedules, etc. I started at the Youth Guidance center, and established good close relationships with the stations and made certain that the police officers were available if needed in the courts.

I was aware of the fact that many had worked all night and made certain that it was necessary for them to come to court immediately or to put them on stand-by. I never had any problems and the Officers would let me know at all times where they were if needed. Of course there were some instances where their appearance was a must for the Defendant, and that was never a problem.

Communicative skills is a must in this area, and I hope that the District Attorney's Office will retain it. I worked with the District Attorney's of some very prestige cases, and I feel honored daily that Officers remember me and those days. I am now Legal-Assistant to the City Attorney's Office and that too is rewarding. I still work for the Police Department and Chief of Police Cornelius Murphy, of whom has been a fine encouragement to my legal career.

I still get letters from many citizens that were Victims or Witnesses of crimes and they thank me for the way that they were cared for in the courts and of the Police Officers that were always there to make them feel secure and able to testify without fear of reprisal. We have here

in San Francisco the best. I know from the experience of working side by side with so many.

MARVIN-MICHEL
LE GRIER, II, LL.B
City Attorney's Office

Wage Formula

Editor
S.F. POLICEMAN
510 7th Street
San Francisco, CA 94103

Editor:

In his article in the May '83 S.F. POLICEMAN, Bob Barry, Co. A says that since the passage of Proposition P in 1975, the police-fire wage formula has not been applied properly, or has failed to work as originally intended. He further stated "a solution to our salary dilemma must be sought and sought soon." Where was Bob Barry during the four years he spent as POA president?

During those four years that Mr. Barry supposedly led the POA (it seemed like longer than four years), how come nothing was done then about changing the police-fire wage formula? Apparently it never concerned him while he was POA president, as he was—out of touch with the membership of the POA.

William Carlin
Southern Station

Youth Program Van

Dear Al,

Find enclosed a copy of Chief Murphy's letter to the Police Commission requesting that they accept the van which the Police Association plans to pur-

chase for the Youth Program. This matter should be an early item on the Commission calendar for May 18, 1983. I therefore request that you or a representative attend that meeting and speak to the matter.

I know I can speak for officers Walter Scott and Tim Foley in thanking you and the Board Members for your excellent cooperation over the past two years. I am also particularly pleased that we have been able to involve over 80 police officers in 208 details to the program. Significantly five or six of those officers were P.O.A. station representatives.

Please inform the Board of Directors of our deep appreciation.

Sincerely,
Cornelius P. Murphy
Chief of Police
by Lt. Tim Thorsen
Commanding Officer
Community Relations
Unit

The Honorable
Police Commission
Room 500,
Hall of Justice
850 Bryant Street
San Francisco,
California 94103

Subject: Request that the Police Department accept a van from the San Francisco Police Association for use by the Community Relations Youth Program.

Dear Commissioners:

The San Francisco Police Officers Association has indicated its willingness to purchase a used van to be donated to the Police Department for use in the Community Rela-

tions Youth Program. The van is a 1979 GMC, 12 passenger vehicle, license No. 1EEZ244, vin No. TGL3697508464. It has been inspected at the Central Shops and has been found to be in good condition with the need to replace the rear tires, rear shock absorbers, rear breaks, and muffler. These repairs would be provided by the Police Association as would the funds to repaint the van black and white. The wording "Police Youth Program" would be affixed to the sides of the van and the wording "Donated by the San Francisco Police Officers Association" would be affixed to a rear door.

I therefore request the Police Commission's approval to accept this van. In addition since it is valued at more than \$5,000.00 its acceptance would have to be approved by the Board of Supervisors.

Sincerely
Cornelius P. Murphy
Chief of Police

Sala Burton

May 20, 1983

Al Casciato
San Francisco Police
Officer's Association
510 7th Street
San Francisco, CA 94103

Dear Al:

This is to thank your group for their early endorsement of my candidacy for Congress in the 5th District.

The time and effort you are investing now will not be forgotten and I look forward to your help. *continued on page 13*

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San Francisco Child Abuse Council, Inc.
4093 24th Street, San Francisco, CA 94114

LETTERS

continued from page 12
ward to our continuing partnership and working together on issues of mutual concern.

Again, your work on my behalf is very much appreciated.

Most sincerely,
Sala Burton

*Thank you for
your comforting words
and love.*

Sala Burton

Mission Station

Re: Chronicle Newspaper Articles on Complaints of Abusiveness and Harassment by Officers at the Northern and Mission Stations.

Dear Sir:

I am an Officer of three years' standing with the Department and regretted seeing the captioned articles.

As perhaps you and many other Department personnel are aware, part of the problem is thought to originate with the acceptance of new Officers under the Consensus Decree.

While the fact that the Consensus Decree enabled the Department to hire many individuals it might not have hired in the past, I don't believe the Decree

itself is the real source of the problem, but, perhaps a lack of communication is.

I believe it has always been recognized that new, young Officers might not be able to cope at first with the heavy duties, responsibilities and the authority that go with the job, however it seems to me that this problem could be considerably alleviated by:

1) extending considerably the amount of time allocated to Stress Management Training at the Academy. At present only a few hours are allocated to this important area;

2) setting up mandatory Stress Management courses or meetings on, perhaps, a monthly basis, at each station, so that all Officers would have an opportunity to voice opinions and develop targets at the station level;

3) encouraging older, more knowledgeable Officers to actively assist and share, on a friendly basis, the benefit of their many years of experience with new Officers, perhaps at informal meetings or "rap sessions," as there is

nothing more valuable than the many years of on-the-job training that these men have and can share.

I myself came in under Consensus and appreciated the opportunity to join. I worked my way through high school and college to obtain an A.A. in Criminology. I plan to continue toward higher degrees. I have 2 years experience with the military and 2 years as a guard at San Quentin. I am bilingual in English and Spanish, and understand Italian, and feel I work well with citizens and fellow Officers, and that the Department is the place where I am best suited to work. I would, therefore, like to contribute what I have to offer toward making the Department function at top performance, and I'm sure many of the newer officers feel the same way.

I recognize that there are always going to be problems in running a Police Department — it would be unrealistic not to face that fact — but in all good conscience I feel that, by everyone working together, this problem can be solved to the advantage of all concerned, and to the continuing enhancement of the Department's reputation as well.

Sincerely,
Officer
A. De la Cerda,
Star 246

Berkeley POA

Al Casciato, President
San Francisco Police
Officers Association
510-7th Street
San Francisco, CA 94103

Dear Mr. Casciato:

I would like to express my congratulations, although belated, on your election to President of the San Francisco Police Officers Association.

I was glancing over the San Francisco Police Officers and noted that you were very much in favor of expanding your committees to engage in more activities. I, too, had the same philosophy when I was elected to President of the Berkeley Police Association and have found that it has taken some time but is beginning to be extremely effective.

I wish you all the success possible in your position and if I can be of any help to you from this side of the Bay I am more than happy to be at your disposal.

Sincerely yours,
Paul Gray, President
Berkeley Police
Association

Paul Gray, President
Berkeley Police
Association
2000 Center Street, #1004
Berkeley, CA 94704

Dear Mr. Gray:

I would like to thank you very much for your congratulatory note, your words of support, and your offer of help.

I am looking forward to meeting with you in the near future to discuss the mutual concerns of our officers.

Thank you very much.
Sincerely,
Al Casciato
President

Budget Alert

Dear Friend,

The Legislature is currently taking action on the State Budget that could have a significant impact on the rights and safety of working men and women in California. You should be aware of the cutbacks proposed in the Governor's budget and recent Senate actions:

1. CAL/OSHA to be cut by \$4.9 Million. The Governor's budget proposes to eliminate 67 of the 73 enforcement positions in California's worker health and safety program.

The Senate Democratic Leadership opposes these cutbacks. "We will not balance the budget of the State of California by tearing down safety and health programs," said Senate President pro Tem David Roberti.

2. 20% Budget Cut for the Agricultural Labor Relations Board. This \$2.2 million proposed reduction in ALRB's budget will curtail the Board's efforts to protect the rights of farmworkers.

SENATE ACTION: Senate Finance Subcommittee No. 5 has restored the reduction proposed by the Governor and provided the ALRB with additional funds for its defense against lawsuits.

We need your support! There are five weeks left in the budget process — five weeks to make sure that the CAL/OSHA and ALRB budgets are left intact.

Please write a postcard or letter to the Governor voicing your opposition to his proposed cutbacks and your support for the Senate's position.

It would also help if you contacted your local news media. Letters to the editor are a good way to make your opposition to the Governor's budget cuts known.

Thank you for your support.

Sincerely,
David Roberti
Senate President
Pro Tempore

San Francisco Chronicle

THE VOICE OF THE WEST

RICHARD T. THIERIOT
Editor and Publisher

May 31, 1983

EDITORIALS

What's Needed In AIDS Peril

The baffling acquired immune deficiency syndrome is finally, after considerable foot-dragging, receiving appropriate attention at the federal level. The House of Representatives just voted \$12 million for AIDS research for the remaining four months of this fiscal year. That quadruples the amount of federal funds for research into this mysterious malady. Mayor Dianne Feinstein and the San Francisco Board of Supervisors have indicated their support for an additional \$2 million in city funds.

So the money is on hand to press the much-needed scientific effort to unlock the cause of the most alarming epidemic in America since the days when polio was such a menace.

With that step achieved, it is now important to take a calm, realistic look at just what is happening. A level-headed approach is needed to reduce some of the hysteria that has cropped up among those who are basically ignorant of what is now known about this cruel sickness.

Since June, 1981, 1450 cases of AIDS have been reported, more than 70 percent of them in male homosexuals or in bisexuals with multiple sex partners. Others at high risk include intravenous drug abusers, recent arrivals from Haiti and hemophiliacs. Of these cases, 558 people have died, in the main from Kaposi's sarcoma, an unusual skin cancer, or from infections like pneumonia that the victims' immune systems cannot defeat. Four to five new cases are reported every day in the United States — San Francisco and New York are being hardest hit — and 106 cases have been found in 17 other countries.

With this in mind, it should be emphasized that casual contact will not spread the syndrome. That was reaffirmed just the other day by Edward Brandt, assis-

tant health and human services secretary, as he announced that the malady is "our No. 1 priority...I feel a great sense of urgency about AIDS."

There appear to be only three ways the syndrome may be passed from one person to another: sexual contact, sharing needles among drug abusers or use of contaminated blood or blood products.

"What I'm trying to suggest to them (the public)," said Brandt, "is they shouldn't be panicked about this. We have no evidence that it is breaking out into the general population in any way. I'm sure enough that I'm not concerned about the risk of AIDS to me or my family."

This kind of reasonable, dispassionate approach contrasts with the unfortunate bulletin issued by the Police Officers Association that public health officials derided because it implied the syndrome might be transmitted casually. And those police officers who wrote Democrats warning them not to come here for their convention were acting childish.

The more solid information that can be promulgated on this syndrome the better. In this regard, it seems to us that it is time for the San Francisco Department of Public Health to intensify its educational campaign about AIDS. There are certain precautions that are advisable. And the more one knows about a threat of this sort, the less do unfounded fears abound.

The kind of hysteria we have so far seen manifested about AIDS springs probably less from malice — although there is a nasty, anti-gay element to some of it — than from lack of real knowledge. It is this ignorance that feeds panic and prejudice. What is needed now is to confront this terrifying problem with thoughtful candor — and work to put an end to the AIDS threat.

AIDS

Richard T. Thieriot
Editor & Publisher
S.F. Chronicle
5th & Mission Streets
San Francisco, CA 94103

Re: AIDS Peril Editorial

Dear Mr. Thieriot:

With keen interest I read your editorial of May 31, 1983 titled "What's Needed In AIDS Peril." I most heartily concurred with your applause for the \$12 million recently voted by the House of Representatives for AIDS research. I equally reaffirm your call for

"solid information" and "a reasonable approach" to AIDS which you have defined as "the most alarming epidemic in America since the days when polio was such a menace."

However, as author of the San Francisco Police Officers' Association's bulletin on AIDS, I most vigorously contest your characterization of that bulletin as "unfortunate." I have enclosed a copy of that bulletin for your inspection. It does not imply that the disease might be transmitted casually; it specifically states that a person cannot contract AIDS through casual contact.

Prior to releasing this bulletin to San Francisco police officers, it was carefully reviewed by a physician member of the Bay Area Physicians' for Human Rights and by an attending physician of the Kaposi Sarcoma Clinic at UCSF. Most of the information contained in this bulletin was directly derived from publications distributed by the San Francisco Department of Health, the Kaposi Sarcoma Foundation, the University of California Medical Center and the Bay Area Physicians' for Human Rights.

From the information supplied and known by the medical community I concluded that: AIDS is a contagious disease of epidemic and rapidly escalating magnitude primarily effecting certain risk groups (male homosexuals/bi-sexuals, intravenous drug users, etc.), whose cause is unknown and whose method of transmission is not fully understood; diagnosis of AIDS spells impending death (70-80% after two (2) years), and, most unfortunately, there is presently no cure or vaccine available.

In light of the above, the POA published a bulletin urging common sense, ordinary hygienic precautions. At this time, in view of the enormous vacuum of medical information (cause, transmission, treatment), we simply prefer "to play it safe rather than sorry." Our recommendations may change as medical researchers begin to unlock and decode this mysterious, deadly malady.

Due largely to the media attention this in-depth bulletin received, requests for it have come from law enforcement agencies throughout the United States. To date, we have, on request, distributed copies to agencies in eighteen (18) states. It has also, on request, been forwarded to international police agencies.

On careful review, we stick by our recommendations. They are most reasonable in light of the knowledge, or more precisely the lack thereof, concerning AIDS as it now exists and in light of the occupational exposures police officers will, and are now, having to it.

Sincerely,
Michael S. Hebel
Welfare Officer

LEGISLATIVE COMMITTEE REPORT

continued from page 1

department outside San Francisco did not reach an agreement by the deadline of August 25th. Even though we would include these departments in the following year's salary increases, this still represents hundreds of lost dollars each year for all of our members, past and present.

The "Barry Plan" would keep in place the formula. However, should a department not finalize their wage increase by August 25, they would have until June 30th The following year to finalize.

Upon that department reaching agreement, the Board of Supervisors would have thirty days to calculate the new salary payable to our members retroactive to July 1. This is a fair and reasonable measure which only completes what the voters intended eight years ago.

Upon learning of the problems of the present salary structure and its remedy from Brother Barry, the Legislative Committee voted unanimously to present this issue before the full Board of Directors on Tuesday May 17, the Board of Directors voted unanimously again to place the "Barry Plan" and second measure of night differential to the voters this November

The "Barry Plan" will affect the police and fire departments alike. We look forward to working with our fellow public safety officers once again.

The night differential measure will compensate our members working between the hours of 1800 to 0600, 6.5% above their base salary. This pay incentive has become a standard in law enforcement and is presently being paid to a majority of current city employees. This

Home Loans For City Employees

continued from page 1

\$250 million is earmarked for an investment pool. From this pool, investments are made to provide the fund with additional income. This income, known as yield, provides additional money which eases the city's costs of funding our Retirement. Effective January 1983 a new state law required public employee pension systems to invest 25% of their "new" money in California Real Estate, if such investments are financially prudent.

Public Pension Investment Project

The Public Pension Investment Project, creators of this Home Loan Proposal, is a coalition of city employee unions, building trade unions and housing industrial groups. Upon the passage of this new State Law the project asked, "Since we must invest in California Real Estate, why not make these loans available to our members?" The answer resulted in this proposal. It was our goal of increasing the yield of the investments made by the Retirement Board, thus easing the financial burden on the city and ensuring a strong Retirement System for our "Golden Years." Additionally to provide Home Loans to our moderate income employees that normally would have been excluded from ownership. This proposal is an investment in the employee, our most important asset. I am very proud to have been a part of this project and it is my hope that our members will take part in this program. Those wishing additional information should send a stamped self-addressed envelope to,

Mr. Tom Leatherwood
c/o Public Pension Investment Project
240 Golden Gate Avenue
San Francisco, Calif. 94102



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measure would affect only the police department at the present time.

SUPERVISOR MOLINARI INTRODUCES THE "BARRY PLAN"

On Monday May 23 Supervisor John Molinari introduced at the Board of Supervisors meeting, the "Barry Plan," as written by Brother Mike Hebel - Headquarter Representative.

Supervisor Molinari was a strong supporter of our propositions I and J last November and voted no along with Supervisor Doris Ward, which denied Supervisor Quentin Kepp, a resolution in opposition to the collective bargaining bill presently in the State Senate. Both Supervisor Molinari and Supervisor Ward should be thanked for their support on this very important issue.

SUPERVISOR NELDER INTRODUCES NIGHT DIFFERENTIAL

Also on May 23 President of the Board, Supervisor Wendy Nelder, introduced the night differential measure. This standard for city employees and law enforcement was embraced by Supervisor Nelder, who has continued to support the members of our department. She has always availed herself to speak to the representatives of the P.O.A. on any issue that concerns us. We should all be thankful we have Supervisor Nelder's support.

LOOKING AHEAD

The next step in the legislative process is that both proposed charter amendments are sent to a committee. They have been assigned to the rules and legislation committee which is comprised of Supervisors Nelder (chair), Renne (vice-chair), and Britt. We need a minimum of two votes from this committee to take these measures to the full Board of Supervisors. There we will need a minimum of six votes to place these measures before the voters this November.

The members of Rules and Legislation Committee as well as the members of the Board of Supervisors will be contacted to discuss the merits of these measures and encourage their support.

Hunters Point residents find receptive ear on police force

*by Dexter Waugh
Examiner staff writer*

Some 200 residents of Bayview-Hunters Point and Visitacion Valley, concerned about police response to crime in the southeast part of The City, pressed 10 demands upon Potrero Police Station Capt. Paul Kotta last night, and found him agreeable to nearly all of them.

"I don't think your demands are unreasonable at all," said Kotta, who walked into the meeting at the time he was asked to — an hour after the residents had had time to rehearse their presentation and sing a few songs.

The meeting at All Hallows School on Quesada Avenue, just off Third Street, drew members from the congregations of True Hope, Our Lady of Lourdes, All Hallows and St. Paul of the Ship Wreck churches, as well as members of the Citizens Action League and the San Francisco Organizing Project.

They were concerned about the amount of time it takes police to respond to reports of a crime or accident, drug trafficking on Third Street, car stripping, the number of liquor outlets in Hunters Point, and officers using "unnecessary force" on youths, among other things.

The residents said they wanted more patrol cars during non-emergency times at certain trouble areas in Kotta's district; Kotta said they were already patrolled.

They wanted regular patrols at certain areas known to be used by carstrippers. Kotta readily agreed to that, too. They said they opposed more liquor licenses being issued for the area, and wanted to be notified of any new applications. Kotta said, "I have opposed them consistently, every time there is an application."

They asked him to work with them in developing a center for rehabilitating problem drinkers in the neighborhood, and asked him to instruct his officers to issue \$25 citations to people continually drinking on the streets. "Yes," said Kotta to the first, and "Certainly," to the second.

About faster response time, Kotta said, "I can say yes, but I can't guarantee it, unless I go out and do it myself. It's an acceptable goal we'll try to reach."

Reprinted from S.F. Examiner, March 25, 1983

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**THE SAN FRANCISCO
POLICE DEPARTMENT
SINCE 1847**

EMERGENCY-DIAL 911

AIDS: A PRESCRIPTION FOR POSITIVE ACTION

continued from page 1

in San Francisco as there were in the world over one year ago."

(4) One thousand five hundred (1,500) AIDS cases are expected by May 1983 — in San Francisco alone.

(5) AIDS is killing 60-80% of those who contract it.

THE MEDICAL SPECULATIONS

At an AIDS seminar held in San Francisco General Hospital on May 6, 1983, Dr. Constance Wofsy, M.D., a specialist in infectious diseases and co-director of the AIDS Clinic at San Francisco General Hospital stated:

(1) "No one has conclusively identified what the agent (AIDS) is; we presume it is a virus; we don't know what that virus may be; there are several speculations as to what the agent is that causes the disease."

(2) Almost certainly AIDS is a new disorder; it seems to have begun in 1979.

(3) There is not a blood test that can tell if a person has AIDS; "we think the incubation period for this infection is about 1-2 years long."

(4) "The likelihood of transmission of AIDS through casual contact is extraordinarily small."

(5) "All major metropolitan cities have or will have significant numbers of individuals with AIDS...there is no escaping it."

(6) "There will basically be no group that doesn't have amongst its work force someone who has AIDS or who might have AIDS; it is part of our circumstances now."

(7) "AIDS is a complex disease; we have relatively little information about it."

(8) "We know for a fact that the mortality rate (for AIDS) is extraordinarily high." The immune function of a person with AIDS does not return to normal.

(9) During the AIDS incubation period (12-24 months) a person is probably infectious before diagnosis is established.

(10) AIDS is a communicable disease; it is transmitted from person to person.

Dr. Marcus Conant, M.D., president of the Kaposi's Sarcoma Foundation, further commented at the AIDS symposium:

(1) Risk of acquiring AIDS through casual contact is exceedingly small, if there at all.

(2) No health care provider, nurse, or laboratory worker, working with or handling AIDS patients, who themselves was not in a risk group, has yet to contract AIDS.

Doctors and nurses who work with AIDS patients have contracted AIDS; these doctors and nurses were in a risk group — namely, homosexual males. It is reasoned that their AIDS contraction resulted from intimate sexual activities and not from ministering to their AIDS patients.

In a May 22, 1983 publication of the San Francisco Department of Public Health, this department posits:

"Although the greatest prevalence of AIDS is among the gay male population, it has also been discovered among Haitians, recipients of blood transfusions, and intravenous drug users. Furthermore, there is no reason to assume that AIDS will be restricted to the aforementioned groups."

Dr. Paul Volberding, M.D., chief of oncology at the San Francisco General Hospital, at the AIDS symposium workshop asserted that AIDS will not remain confined to the presently defined risk groups he "expected that one of us (health care professionals who take care of AIDS patients) will contract the disease." This physician felt that the risk to health care professionals of contracting AIDS is minimal, but not non-existent.

MODE OF TRANSMISSION

Ideas in the medical community concerning AIDS mode of transmission were best summarized by City public health director, Mervyn Silverman, M.D., when he keynoted the May 22nd AIDS symposium: "We have no definite ideas."

Medical experts do, however, have some ideas about transmission merely from observing who, to date, has not gotten AIDS. The University of California Medical Center in San Francisco in a March, 1983 publication states: "The (AIDS) organism is probably not airborne. If it were spread through the air, straight people who are around gay AIDS patients would have gotten it too...because of who has gotten AIDS, it is believed that AIDS has spread by blood and by body secretion shared in close, intimate (sexual) contact."

Dr. Constance Wofsy, M.D., co-director of the San Francisco General Hospital AIDS Clinic is "quite sure that AIDS is transmitted by blood." She "presumes that sperm is likely to carry the infection." And flatly states: "no one in the country knows if AIDS can be transmitted in saliva." This knowledgeable physician felt that the method of transmission is similar to that of hepatitis B.

The San Francisco Department of Health, on the transmission issue, states: "The disease seems to be spread by very intimate, usually sexual contact or contact with blood or body secretions of affected patients."

Dr. Paul Volberding, at the AIDS symposium, postulated that hepatitis B is a good model for transmission of AIDS. He said the hepatitis B virus is

found in semen, saliva, and may be present in sweat.

A recently published brochure from the Bay Area Physicians' for Human Rights entitled "Guidelines for AIDS Risk Reduction" states: "Strong evidence indicates that AIDS is transmitted by direct contact with the bodily fluids of a person who is infectious. The most common way in which fluid (semen, saliva, urine, blood and even stool) are exchanged is through intimate sexual contact. This brochure warns that "it may take only one contact to acquire AIDS." and that "the message is clear: AVOID THE DIRECT EXCHANGE OF BODILY FLUIDS."

The San Francisco University of California Medical Center advises that the virus or organism which causes AIDS may be spread by body secretions. The secretions (saliva, mucous, urine, feces, semen, blood) "may or may not be carrying the supposed AIDS organism, but it is better to be safe than sorry."

All AIDS medical experts concur that AIDS is not transmitted by mere casual contact with AIDS patients/carrier. As stated in the POA's AIDS Bulletin of April 20, 1983: "You cannot contract AIDS just from being in the same room with an AIDS carrier."

THE PONDEROUS UNKNOWN

To begin with, as San Francisco public health director Mervyn Silverman states: "The cause of AIDS is not known...we have more questions and answers" involving the AIDS disease.

Recently a New York City sanitation worker contracted AIDS; the method of contraction is unknown but is suspected to be a line of duty accidental needle prick.

It is not known as to how many germs (virus) it takes to cause the disease; it is not known whether all people who come into contact with the germ (virus) are equally susceptible to its ravaging consequences. It is not known whether there are other factors that make an individual particularly susceptible to the disease.

It is not known whether the germ (virus) is present in the urine or the stool of an infected AIDS carrier. For a fact, it cannot be said that it is not found in the urine or stool.

Dr. Volberding calculates that presently one out of three-hundred fifty (350) gay men in the San Francisco Bay Area are at specific risk of contracting AIDS. It is not known why AIDS so indiscriminately selects its victims.

There is presently no cure for AIDS. Seventy percent (70%) of those diagnosed as having AIDS prior to January 1982 are now dead. Those remaining continually are ravaged by cancers, pneumonias and other life threatening opportunistic infections. Many have quit work; all presently face a most uncertain future.

SPECIFIC RISK REDUCTION

Suggesting risk reduction guidelines without knowing the cause of AIDS is, at best, playing it safe rather than sorry. As Dr. Jaffe, from the National Center of Disease Control, uttered: "Without knowing the cause, recommendations on prevention can be called best guesses." But he did urge avoidance of direct exposure to blood of AIDS victims.

When Dr. Wofsy was asked at the May 6, 1983 AIDS seminar what protection is there against AIDS, she candidly and honestly answered: "We don't know...you must use reasonable precautions for knowledge as it now exists...the answers are necessarily vague...wash your hands...use common everyday hygienic practices."

The other physicians present at this May 1983 AIDS seminar recommended: (a) The wearing of rubber gloves and (b) Use of zip lock bags when handling bloody clothing. They urged, unfortunately without specificity, that reasonable protections must be used as appropriate.

The national Center for Disease Control recommends: that (a) Sexual contact with an AIDS carrier be avoided and that (b) The AIDS risk groups refrain from donating blood.

Most instructive as to risk reduction is the behavior of the medical community which has a very high exposure to AIDS carriers.

"At the San Francisco Hospital Medical Center, all AIDS patients are admitted to private rooms. All blood or other specimens, waste and linens are handled in ways to prevent staff exposure to blood and secretions. Masks are used around actively coughing patients although no airborne spread of AIDS agents has been documented. Because AIDS patients are frequently infected with a virus which can cause problems in newborns, pregnant women do not give direct patient care to AIDS patients. Handwashing after any patient contact is emphasized since this is the most important measure in preventing spread of any infectious disease, including AIDS."

At numerous other San Francisco hospitals the following AIDS precautions are routinely taken: private rooms, rubber gloves are worn for direct contact with any body excretions or secretions, no exposure to pregnant employees, double bag trash lines, and continual handwashings.

Quite instructive was the candid admission of Dr. Volberding at the AIDS symposium: "I wear gloves when I take care of AIDS patients."

WHAT CAN WE DO?

AIDS is a deadly, rapidly expanding international public health problem. Unless and until the AIDS disease agent is located and isolated, a cure and a preventing vaccine remain distant hopes while rapidly growing numbers of people are left dead. We, however, can and must take specific and well directed action, since the very nature of police work and the duties performed may place police officers at risk of contracting AIDS.

SPECIFICALLY YOU CAN DO THE FOLLOWING:

(1) Read and follow the: "Safe But Not Sorry" recommendations in the Police Officers' Association's Bulletin #83-16 issued on April 20, 1983;

(2) Become fully informed about AIDS so as to be able to (a) Recognize and evaluate risks of contraction and (b) Eliminate fear, ignorance and misunderstanding.

(3) Monetarily and politically support AIDS research and treatment organizations.

(4) Politically support emergency funding at municipal, state and federal levels for AIDS research.

(5) Monetarily support the efforts of the Shanti Project of San Francisco which helps AIDS patients.

(6) Monetarily support the Kaposi's Sarcoma Foundation of San Francisco which treats seriously ill AIDS patients and engages in clinical research.

(7) Lastly, neither minimize nor unwarrantedly exaggerate your personal and occupational risks of contracting AIDS.

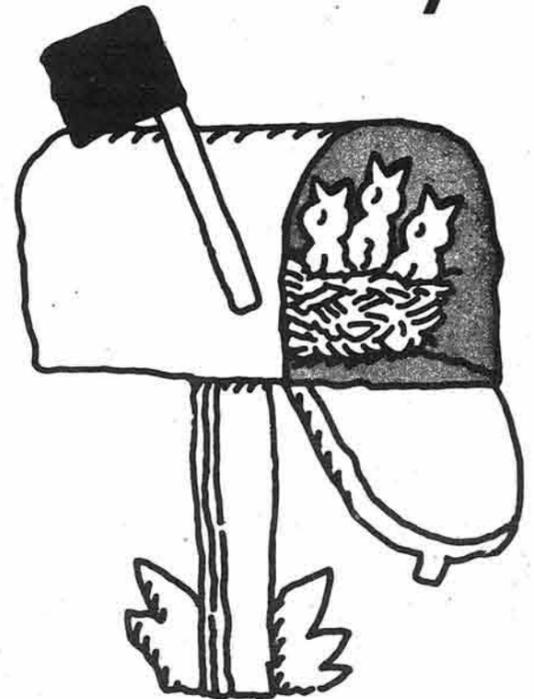
POSTSCRIPT

In the second week of May, 1983 two (2) San Francisco police officers were dispatched to an apartment in the Mission District wherein a person was reported screaming for help. When they arrived they heard items being thrown around inside the apartment. After knocking at the door, a 35 year old male came to the door; he was visibly upset and was perspiring heavily. He became physically combative and had to be actively restrained. This man had, that day, learned that he was positively diagnosed as having AIDS. With the help of a neighbor, these two (2) police officers were able to calm the AIDS victim down.

The two (2) San Francisco police officers directly contracted the "sweat" of the AIDS victim. Medical researchers believe, but are not certain, that the AIDS "virus" is not found in sweat. These officers did wash their hands with soap after this contact; this is the proper protocol to follow.

This incident provides an example of how police officers, by virtue of their duties, will have contact with AIDS victims, but, more importantly, show how police officers can be, and in this case were, of service to an AIDS victim.

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22 S.F. Cops Get Awards For Bravery

Whether it's arresting hysterical suspects who wield double-edged steak knives or tackling armed drug dealers — it's all part of the job for cops.

But special skills are required to handle these and other such incidents, and last night the San Francisco Police Commission recognized 22 officers for outstanding work. Selected by a committee comprised of the five police commissioners and the senior members of the department, awards "are one of the few wonderful duties we have to perform," Commissioner Jane Murphy said.

Six San Francisco police officers received the department's second-highest award for valor during last night's ceremony.

Officers Clifford P. Java, Mark Ballard, Michael Favetti, David Pollett, Bob Davis and Sylvia V. David received silver medals for their actions.

Officers Paul Makaveckas, John J. Blessing, John A. Mino, Edmund L. Garcia, William Davenport, Robert Ford, Mickey Kriska, Jeffrey Levin, Gregory Lynch, Gregory Ovanssian and Kevin Woo received bronze medals of honor.

Sgt. Norbert Gutierrez, Officers Adele M. Roberts, William M. Rouldes, Paul Swiatko and Richard Lanom received meritorious conduct awards.

Reprinted from S.F. Examiner May 12, 1983



16 APRIL 1983

The Awards Committee met in Room 551, Hall of Justice, on Friday, April 16, 1983, at 0930 hours, in regular session.

PRESENT: Commissioner Burl A. Toler, Chairman; Deputy Chief James A. Ryan, Deputy Chief Stany E. Cordes, Deputy Chief James P. Shannon, Commander Richard H. Trueb, Captain Diarmuid J. Philpott, Captain Henry W. Eidler, Captain Michael A. Brush, Captain Richard J. Shippy, Captain Joseph T. Lordan, Captain Donald L. Taylor, Captain John A. Mahoney, Captain Lawrence A. Gray, Captain Thomas L. O'Donnell, Captain Richard D. Klapp, Captain Willis A. Casey, Captain Robert M. Forni, Captain Paul A. Kotta, Captain Charles A. Schuler, Captain Lloyd A. Crosbie, Captain Robert C. Seghy, Captain John J. Jordan, Captain Edmund J. Cassidy, Captain John A. Damon.

ABSENT: Chief of Police Cornelius P. Murphy, Deputy Chief George Eimil, Commander Raymond J. Canepa, Commander Gerald C. D'Arcy, Captain Kevin J. Mullen, Captain Daniel J. Murphy, Captain Kenneth A. Foss, Captain Frank J. Jordan, Captain Michael J. Lennon, Captain Donald A. Goad, Captain Victor Macia.

Commissioner Toler presiding.

MEDAL OF VALOR

ordered the armed suspect to freeze, but when the suspect saw the officer he fled into the Town Pump Tavern. Officer Davis, with his weapon drawn, pursued the suspect into the crowded and dimly lit bar. Taking all necessary precautions to keep from exposing the patrons to injury, he rammed the suspect into the bar and bar stools crashing him to the floor. They struggled violently and Officer Davis was barely able to prevent the suspect from turning the gun in his direction. He was finally able to control the struggling suspect and twist the gun from his grasp. He then took him into custody. Because Officer Davis' prompt and decisive actions probably prevented death or serious injury to all parties concerned, he was awarded a Silver Medal of Valor.

POLICE OFFICERS SYLVIA V. DAVID/SILVER MEDAL OF VALOR AND PAUL F. MAKAVECKAS/BRONZE MEDAL OF VALOR

For services rendered on Friday, July 16, 1982, at 6:45 p.m., while working in civilian dress and conducting a narcotic investigation at Eddy and Taylor Streets, Officer David and her partner Officer Paul Makaveckas observed one suspect selling a quantity of narcotics to two other suspects. They approached the trio, identified themselves, and placed the suspects under arrest. One suspect broke free and Officer Makaveckas gave chase and caught him a block away. A violent struggle ensued and the suspect grabbed Officer Makaveckas' gun and fired twice, point blank range at Officer Makaveckas. The first shot narrowly missed the officer's abdomen. The second shot narrowly missed his head. The suspect was then disarmed by Officer Makaveckas but he broke free and fled once again. Officer Makaveckas then caught him again but he kicked the officer in the stomach causing him to lose his breath and fall to his knees. The suspect again fled. Officer David had handcuffed the other two suspects and upon hearing the gunfire immediately went to the aid of Officer Makaveckas. She then fearlessly chased the fleeing suspect, whom she believed to still be armed, for two blocks at which time she tackled him, put an arm lock hold on him and took him into custody. All suspects were then taken into custody and booked. Because these officers performed bravely, and above and beyond the call of duty, they were awarded respectively Silver and Bronze Medals of Valor.

BRONZE MEDAL OF VALOR

POLICE OFFICERS JOHN J. BLESSING AND JOHN A. MINO

For services rendered on Friday, September 11, 1981, at 10:30 p.m. while transporting several prisoners in a patrol wagon they were hailed by a citizen shouting, "He's got a gun," pointing to a man standing in front of 350 Golden Gate Avenue. The officers then placed the patrol wagon and prisoners out of the line of fire and advanced toward the suspect with their service revolvers drawn. They repeatedly ordered the suspect to drop the gun. The suspect ignored their commands and waved the gun in the direction of the officers in a threatening manner. The officers continued to approach the suspect and after some hesitation he dropped the gun and was taken into custody. Because they manifested outstanding bravery in the performance of their duty, they were awarded Bronze Medals of Valor.

POLICE OFFICERS EDMUND L. GARCIA, WILLIAM B. DAVENPORT, ROBERT L. FORD AND MICKEY (NMI) KRISKA

For services rendered on Monday, May 10, 1982, at 1:40 a.m. while investigating a broken window in the 900 block of Van Ness Avenue they noticed a male standing on the traffic island who called to the officers stating, "Somebody is going to die tonight, will it be you guys or me?" He then produced a large knife and waved it in the air in a threatening manner. The officers ordered him to drop the knife but he ignored their orders and made slashing motions across his own throat. When the officers approached he made threatening motions with the knife and ran south on Van Ness Avenue. The officers pursued and he suddenly stopped, made threatening motions again at the officers and then slashed his throat again. The officers, realizing that action had to be taken immediately regardless of the risk, timed the man's swing of the knife and using a baton, landed a blow to his shoulder stunning him. The officers then moved in and after a struggle were able to wrench the knife from the man's

SILVER MEDAL OF VALOR

POLICE OFFICERS CLIFFORD P. JAVA AND MARK (NMI) BALLARD

For services rendered on Sunday, May 30, 1982 at 11:20 P.M., while on patrol and traveling southbound on Mission Street nearing Francis Street they heard gunshots and observed a male suspect chasing several other males on foot with his arm raised and pointing a weapon at them. As the officers came closer the suspect fired again at the fleeing persons. The officers quickly exited their vehicle and taking a defensive position utilizing the radio car, ordered the suspect to freeze. The suspect came to a sudden stop, raised his right hand and pointed the weapon at the officers. Officer Java, fearing for his life and that of his partner, fired one shot striking the suspect in the leg at which time the suspect fell to the ground dropping his weapon. Ambulance was summoned and the suspect was transported to Mission Emergency Hospital. Because these officers displayed outstanding courage in effecting the arrest of a violent and unpredictable suspect, they were awarded Silver Medals of Valor.

POLICE OFFICERS MICHAEL J. FAVETTI AND DAVID A POLLITT

For services rendered on February 4, 1982, at approximately 2:55 a.m. when they responded to a call of a man with a gun at 1090 Golden Gate Avenue, apartment N. The officers stood to the side of the door and knocked. The occupant opened the door holding a pistol in his right hand and pointed it at the officers. Officer Favetti yelled a warning to his partner and at the same time the suspect fired at the officers. The officers returned the fire and the suspect retreated back into the apartment and closed the door. Later, after backup units arrived, it was discovered that the suspect's mother was inside. She exited and advised the officers that the suspect had been wounded in the exchange of gunfire. The officers then entered the apartment, found the suspect lying face down with a .32 caliber revolver in his hand, removed it without a struggle and called for an ambulance. Because these officers displayed courage in the best tradition of the San Francisco Police Department they were awarded Silver Medals of Valor.

POLICE OFFICER BOB C. DAVIS

For services rendered on Tuesday, June 15, 1982, at approximately 12:10 a.m., while patrolling alone in a marked police vehicle, observed an argument between two men on 18th Street near Mission Street. As he exited the vehicle, he was able to see one of the men produce a gun and aim it at the other. He immediately

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VALOR AWARDS



hand. Because of the officers quick actions in saving the life of a man who wanted to destroy the officers and himself also, they were awarded Bronze Medals of Valor.

POLICE OFFICERS JEFFREY T. LEVIN AND GREGORY M. LYNCH

For services rendered on Saturday, January 1, 1982, at 5:39 p.m. when they responded to an armed robbery that had just occurred at 499 Guerrero Street and while going east on 14th Street observed a person who matched the radio description of the robbery suspect and an employee of the grocery store who was following close behind. The employee then called to the officers stating, "that's him, he's got a gun." The officers approached the suspect who had his back to them and ordered him to stop and raise his hands. The suspect stopped, but failed to raise his hands. The officers repeated the order and the suspect finally raised his hands, but as the officers drew near he quickly lowered his hands and turned toward the officers. The officers then rushed him and during a brief struggle wrested a .38 caliber revolver from the suspect's possession. He was then taken into custody and a full recovery was made of the fruits of the crime. Because of their keen observation and quick apprehension of an armed and dangerous felon, they were awarded Bronze Medals of Valor.

POLICE OFFICERS GREGORY L. OVANESSIAN AND KELVIN L. WOO

For services rendered on Friday, May 28, 1982 at 9:25 p.m. when they responded to 6815 Geary Boulevard on a family dispute call and upon arrival found a hysterical woman armed with a steak knife that had been sharpened on both edges, apparently intended to be used as a stabbing weapon. The woman was screaming and threatening to kill her husband. Suddenly, she raised the knife over her head and lunged at her husband. Both officers immediately intervened and she turned her attack upon them. The officers grabbed her and after a fierce struggle wrestled the knife from her grasp and took her into custody. In so doing, both officers suffered knife cuts on their hands. Because they had full knowledge of the danger involved, and without hesitation put their lives on the line to save the woman's husband from serious injury or death, they were awarded Bronze Medals of Valor.

MERITORIOUS CONDUCT AWARD

**SERGEANT NORBERT D. GUTIERREZ
POLICE OFFICERS ADELE M. ROBERTS
AND WILLIAM M. ROUALDES**

For services rendered on Tuesday, June 22, 1982, at 2:30 a.m. when they responded to the 100 block of Lexington Street on a rape in progress and under the supervision of Sergeant Gutierrez conducted an outstanding investigation of the alleged scene of the rape. They skillfully interrogated key witnesses and obtained pertinent information enabling them to disprove the rape charge and thereby exonerate the accused man. Because of their perseverance and diligence in this painstaking investigation resulting in the exoneration of the accused, they were awarded Meritorious Conduct Awards.

**POLICE OFFICERS PAUL T. SWIATKO
AND RICHARD C. LANNOM**

For services rendered on Thursday, April 22, 1982, the date of the successful conclusion of a month long investigation into stolen Municipal Railway Fast Passes. These officers utilizing routine information made a major recovery of \$64,000 in Muni Fast Passes ending a scheme that was defrauding the City of more than \$25,000 a month. They were also able to identify, locate, and arrest the persons involved. Because of their diligence and resourcefulness in bringing this case to a successful conclusion they were awarded Meritorious Conduct Awards.

POLICE COMMISSION COMMEND.

**POLICE OFFICERS ANTHONY LA ROCCA
AND MICHAEL WILLIAMS**

For services rendered on Saturday, April 17, 1982, at 3:46 a.m. when they received verification that a car they were following was stolen and attempted a traffic stop of the vehicle at the Bay Bridge Toll Plaza. The vehicle suddenly sped away and led the officers in a high speed chase eastbound on Highway 80 then to 17 before the driver lost control, went into a spin and came to an abrupt halt. The suspects were taken into custody and booked for seven counts of Assault with a Deadly Weapon as well as Burglary and Possession of Stolen Property.

POLICE OFFICER JOHN C. FRANCISCO

For services rendered on Friday, November-26, 1982, at 4:58 p.m., when he was dispatched to 2200 Sloat Boulevard on a standby while a person removed his personal belongings. Suddenly the Officer and the person removing his belongings were confronted by a suspect armed with a .22 caliber revolver who objected to the victim removing the personal belongings. The officer took cover and called for backup assistance. He then repeatedly ordered the suspect to drop the weapon. The suspect finally dropped the weapon as other units responded. The suspect was then taken into custody.

**POLICE OFFICERS TIMOTHY E. ARMOUR,
SYLVIA E.T. HARPER AND DANIEL P. LOMIO**

For services rendered on Saturday, December 4, 1982, at 6:40 a.m. when they on-viewed a vehicle westbound on Market Street at Van Ness Avenue, the driver of which had his head tilted back and to the right and appeared to be asleep. The officers attempted to get the attention of the driver but it was to no avail. The vehicle went through the Market/Van Ness intersection and across two traffic lanes, coming to rest after hitting a traffic sign. Upon closer observation it appeared he had had a heart attack. The officers called for an ambulance and took turns administering mouth to mouth resuscitation. The ambulance arrived and aided the officers in reviving the driver who was then transported to Mission Emergency Hospital.

INSPECTOR JOHN G. FOWLIE

For services rendered on Thursday, October 28, 1982, at 7:30 p.m. when he was leaving the Hall of Justice via the Bryant Street entrance and observed a considerable amount of smoke emanating from an area located between Boardman Place and Harriet Street. Since he neither heard nor saw any evidence indicating that the Fire Department was on the scene, he immediately sounded the fire alarm. He then assisted the resident to safety. One of the tenants advised him that someone was still inside 51-B Boardman Place. The Inspector then attempted to gain entry to this apartment but found it locked. After using his shoulder to force the door open he entered and searched every room but found the apartment empty. At this time the Fire Department arrived and brought the blaze under control.

**POLICE OFFICERS JAMES T. SPILLANE
AND WILLIAM B. DAVENPORT**

For services rendered on Wednesday, September 15, 1982, at 2:40 a.m. when they responded to 1756 Washington Street on a call of a possible jumper. The jumper, a female, was standing on a narrow ledge between the second and third floors. The officers quickly and correctly assessed the situation. Officer Spillane leaned out the window on her right side and grabbed her right wrist and Officer Davenport did the same on

her left side and grabbed her left wrist. Both officers were then able to lift her up to a larger ledge and consequently pull her to safety.

RECRUIT OFFICER THEODORE TOM

For services rendered on September 24, 1982, at 7:30 p.m., while off duty, and although in the Police Academy only one week at the time, observed a female chasing two male suspects west on Greenwich and north on Steiner Streets screaming she had just been robbed. The officer immediately pursued and apprehended the suspects and retrieved the stolen merchandise.

**POLICE OFFICERS FARRELL E. SUSLOW
AND LAMONT M. SUSLOW**

For services rendered commencing in 1979 when they recognized that many of the laws and regulations that govern the police permit process were antiquated and needed a major revision. They, on their own initiative and working between other assignments, undertook a project of streamlining and consolidating the codes resulting in a total increase of revenue for the City in the amount of \$475,000 per year.

**POLICE OFFICERS DONALD L. ANDERSON,
JOSEPH A. FITZPATRICK, BRUNO G.
PEZZULICH, ROBERT D. PUCETTI,
ROBERT M. RAMOS, AND STEPHEN A.
MERMAN**

For services rendered after commencing an investigation in the month of July into multiple auto boostings in Golden Gate Park. Finally, the investigation concluded on Monday, October 18, 1982, where, with the combined efforts of all of these fine officers, a professional thief was arrested and taken out of business. It is probable that the arrested suspect was responsible for over 60 auto boostings per month.

**POLICE OFFICERS DANIEL M. CURIEL
AND RICHARD L. CORRIEA**

For services rendered on Tuesday, August 31, 1982, at 12:01 a.m. when they responded to 618 9th Avenue on a man with a gun complaint and upon arrival learned that the suspect had fired two shots and was holding two infants at gunpoint. The officers entered the premises and as they went into a hallway came upon the suspect. They then took him into custody with minor resistance. The two infants were unharmed. A search of the premises revealed a loaded revolver and a shotgun in the bedroom from which the suspect had emerged prior to being arrested by the officers.

THE MEETING WAS THEN ADJOURNED
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THANK YOU OFFICER...

Thank You

Dear Officer Friedlander:

The Recreation and Park Commission, at its Regular Meeting held on Thursday, March 10, 1983, officially accepted with expressions of public gratitude a button machine valued at \$307.00, from San Francisco Police Officers Association for use at the Recreation and Park Department Day Camps.

Please convey the gratitude of this Commission and Department Staff to all the Officers who assisted so generously to the project. They are to be commended for another example of public service and goodwill to the Citizens of the City and County of San Francisco.

Every good wish to you with many, many thanks.

Sincerely,

Eugene L. Friend
President

Recreation and Park
Commission

To the Police Officers
Association:

This is to thank you for the donation of two hundred fifty dollars (\$250) for the Senior Advisory Councils' Fund. As you know, the money is used for purposes beneficial to seniors which could not be provided from grant money.

Our St. Mary's Cathedral event of last Friday is an example of how the money is used. In the past we spent \$2,500 on the food program and large amounts for the publication of our Senior Report.

Thank you very much!

Sincerely,

Thelma Kavanagh
Senior Escort-Outreach
Program

Dear Community Services
and Members of the
SF POA:

We are writing to express our agency's deepest appreciation for your donation of \$200 toward bus fare for our Seniors' Picnic during May — Older American's Month.

Your support of seniors activities made it possible for our seniors to have a nice fieldtrip outside of their cramped quarters in Chinatown.

On behalf of all the seniors served by Self-Help for the Elderly and San Francisco Senior Escorts Chinatown Program, please accept our heartfelt thanks.

Gratefully yours,

Anni Chung
Executive Director
Self-Help for the Elderly

Louella Leon
Coordinator,
Chinatown Branch,
Self-Help for the Elderly

Community Services

The check for \$400 voted on by your committee was used to buy shirts, bats, masks and other equipment for the San Francisco Blind Softball Team. Incidentally, you might like to know that Vern Smith of our department is the coach. The team is very pleased with your donation.

Sincerely,
Bob Huegle
Committee member

Dear Community
Services Committee:

Thank you for your sympathy card and your generosity. The check sent will be put to good use. At a time like this, it is sure good to have friends.

Sincerely,
Sgt. Fred Pardella
Traffic Division

Dear Mr. Casciato:

In behalf of the Kimochi, Inc. Board of Directors and staff, we want to thank the Police Officers Association for its generous contribution of \$2,000 to our Kimochi Home Project, a \$1.3 million combination residential care/ day care/ senior center facility in Japantown.

Additionally, we thank you for the beautiful plaque that your organization presented. We will proudly display it in our new building.

Please extend our special thanks to two of your members, Jerry Schmidt and David Tambara, who were instrumental in soliciting support for our project.

Your association is to be commended on its sensitivity, and commitment to the elderly in our community.

Sincerely,
Hisao Inouye
Chairman, Board of
Directors
Steve Nakajo
Executive Director
Kimochi, Inc.

Dear Gale:

Thank you very much for your very generous donation of \$1,000. to Apostleship of the Sea from the San Francisco Police Officers' Association Community Services Fund.

I can give you many reasons why your generosity will help us in no small measure to carry on the work here, but suffice it to say that there are more men than in many years depending on us for help, and your donation will enable us to take care of them while waiting to be shipped out.

I feel sure that they would want to join me in adding their thanks and appreciation.

Sincerely yours,
Rev. John P. Heaney
Director
Apostleship of the Sea

Thanks to all San Francisco police officers listed on this page, for contributing \$1.00 a month to the Community Services Fund. With 928 paying members, the committee is able to review requests for charitable donations each month of the year, and spread the money around the San Francisco community on behalf of police officers.

Frankly, we are small time, but most of the organizations we are able to contribute to are poorly funded, and every little bit helps them. 928 members means an annual budget of \$11,000. If every member of the department belonged to the Community Services Fund, the budget would be just over \$23,000.

One thousand nine hundred fifty (1,950) members at \$1.00 per month, or 46¢ per pay period, would generate the \$23,000 a year or almost \$2,000 a month. Hopefully, all the officers who read this article and do not see their names, will join the Community Services Fund. We think several officers believe they do, in fact, already belong but again if you don't see your

Acevedo, James S.
Achim, Francis A.
Ackerson, Sherman
Adkins, Richard D.
Aissa, Victor E.
Akers, Ronald W.
Alarcon, Peter M.
Alberigi, Robert C.
Allegro, Joseph K.
Allen, Dale L.
Allen, Raymond J.
Alvarenga, Dennis H.
Alves, Richard G.
Amiot, Layne E.
Anderson, Carl G.
Anderson, Charles J.
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Anderson, Roy C.
Ansuriza, David R.
Arietta, William A.
Armstrong, Budd
Arone, Joseph
Arnold, Thomas A.
Artale, Ronald J.
Ayala, Darlene N.
Bailey, Howard D.
Bakay, Henry A.
Baker, David
Baker, Richard L.
Balakian, Larry G.
Alfred E. Baldocchi
Balestreri, Peter
Ballentine, John R.
Balmy, Anatole
Balovich, James E.
Balzer, Anthony J.
Barber, Richard W.
Barberini, Louis E.
Barker, Kole T.
Barnes, Aaron O.
Barnes, Robert
Barretta, Manuel
Barron, Alexander
Barsetti, Larry P.
Bastiani, Martin P.
Baxter, K. LaMoyné
Becker, Michael S.
Becker, Leonard A.
Beene, Charles F.
Beijen, Dirk J.
Bell, Harold S.
Bell, Leonard
Bell, Theodore A.
Belous, Robert W.
Benassini, Marco
Benjamin, Richard K.
Benner, Alan W.
Bergmark, Howard R.
Bergstrom, James W.
Bernardi, Allan J.
Bernardini, Robert F.
Berry, Robert J.
Berti, David R.
Bertsch, Paul

Bertucci, Gary P.
Bianchi, Dennis P.
Biel, Michael
Bill, Philip O.
Bini, Raymond D.
Birch, Lawrence P.
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Blackwell, Thomas
Blaine, Donald R.
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Bloesch, James W.
Blount, Clyde G.
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Bohanan, Robert R.
Bonanno, George M.
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Bonnel, Dennis P.
Bonnet, Robert R.
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Boyd, Daniel P.
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Bragg, Arlyn
Brady, Michael
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Bronfeld, Lewis E.
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Brown, Jesse C.
Brown, Kelvin R.
Brown, Philip D.
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Callagy, Leo R.
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Camilleri, Larry J.
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Carlin, Joseph W.
Carlson, Donald P.
Carlson, Raymond A.
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Casey, Michael J.

Casey, Timothy F.
Casey, Willis A.
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Cashen, Curtis J.
Cassidy, Edmund
Cassidy, Jerome H.
Catanzaro, Vincent A.
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Chan, Michael D.
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Checchi, Robert G.
Chestnut, John R.
Chignell, Paul C.
Chow, Edward
Christensen, Peter F.
Christman, James J.
Cipparrone, Jack
Cisneros, Inocente
Citizen, Andrew W.
Clark, Herman W.
Clark, Lee R.
Clarke, Lee H.
Cleary, John J.
Cleary, John J.
Clemensen, John C.
Clennell, Douglas M.
Coates, Charles C.
Coggan, William J.
Cohen, Jack P.
Cole, James D.
Colla, John S.
Colla, Raymond M.
Colligan, Robert
Collins, Edward L.
Collins, Elaine
Collins, Michael P.
Collins, Terence M.
Connel, Timothy J.
Connell, David E.
Connely, Clarence
Connolly, Jill
Connors, Michael E.
Constantine, Gary J.
Cooper, Barry M.
Coreris, Homer M.
Coreris, Manuel J.
Corley, Robbie E.
Corrales, Gregory
Corrales, Maria
Costanzi, Edward W.
Costello, John V.
Costello, Raymond
Cottura, Kenneth
Crayton, Burce G.
Crosat, Raymond A.
Crosbie, Lloyd F.
Crouere, Leon J.
Crowley, Cornelius
Crowley, James J.
Cruz, Gregorio
Cullop, Walter
Cunningham, Lloyd W.
Curran, James F.

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name here, we sincerely request you to join us by contributing.

We have designed a new enrollment application, plus the traditional payroll deduction card for each new member to complete. Each POA representative has been given a supply of these applications and payroll deduction cards. Also, each member of the committee can help you to get signed up.

Commander Raymond Canepa - FOB
Lt. Willie Frazier - Police Commission
Insp. Bob Huegle - Sex Crimes
Sgt. Ed Torres - Co. G
Sgt. Gale Wright - Hit & Run
Officer Mary Petrie - Community
Relations
Officer Mike Mahoney - Co. C
Officer Dave Herman - Co. E
Officer Lynn Torres - Academy
Officer Bob Mahoney - Co. G
- Horses

Please join the
Community Services Fund today!

THANK YOU OFFICER...

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Currie, John
 Currie, Joseph N.
 Curtin, Joseph P.
 Dachauer, James A.
 Dagitz, Robert E.
 Daly, Sandra C.
 Damas, Stanley J.
 Damon, John A.
 D'Arcy, Brian M.
 D'Arcy, Gerald C.
 Davenport, William B.
 Day, Darold D.
 Dean, Marvin V.
 Deasy, James P.
 DeBrunner, Kenneth R.
 Decarsky, William F.
 Decker, Carl
 Deely, James T.
 DeFilippo, Jerome A.
 Dellaven, Sally
 Deignan, James M.
 Delagnes, Gar4y P.
 Del Chiaro, Dante R.
 D'Elia, Gerald F.
 Del Torre, T.
 Delzampo, Anthony A.
 DeMartini, Donna A.
 DeMartini, John D.
 Dempsey, Michael T.
 Dennis, Edward J.
 Devlin, Denis A.
 Dickey, Corbett
 Dickson, Thomas J.
 Dillard, Dennis W.
 Dillon, Robert J.
 DiLorenzo, Mario
 Dito, Marin G.
 Dito, Pete M.
 Dito, Philip J.
 Dolan, Emile D.
 Domer, Ralph E.
 Donahue, F.
 Donaldson, Jean B.
 Donohoe, Thomas P.
 Donovan, Jerry C.
 Donsbach, Robert
 Donzelli, Mark C.
 Dougherty, Daniell F.
 Dougherty, William B.
 Dower, Michael Jr.
 Dowling, Curtis
 Drago, James E.
 Driscoll, Stephen R.
 Duane, Richard R.
 Dubour, Lorin R.
 Dugger, David C.
 Dullea, Edward B.
 Dunnigan, Philip
 Dutto, Joseph L.
 Dyer, William P.
 Edney, Edward
 Edwards, Maurice E.
 Ehrlich, John S.
 Eimil, Edgar J.
 Eimil, George
 Elbert, Hugh C.
 Emerson, Hugh L.
 Engel, Leonard A.
 Engler, Joseph F.
 Epperly, Gary L.
 Erdelatz, Edward J.
 Esget, Garry
 Esget, Terry E.
 Estrada, Richard D.
 Eterovich, Nick
 Eterovich, Nick T.
 Evans, Gerald D.
 Faenzi, Robert
 Fahey, Francis R.
 Fahs, Grant H.
 Falzon, Frank J.
 Farnham, John M.
 Farrell, Roger
 Faust, William G.
 Ferretti, Daniel J.
 Ferrier, Michael T.
 Fife, Robert K.
 Fickers, Henry J.
 Fitzer, Robert A.
 Fleig, Ralph A.
 Fobbs, Arthur
 Foge, Roger E.
 Folena, Michael
 Foley, Daniel J.
 Fong, Benny
 Forbes, John J.
 Forni, Robert
 Forslind, Paul L.
 Fortenberry, Clarence N.
 Fortenberry, Emile E.
 Fortner, Edward M.
 Foss, Douglas G.
 Foster, Paul W.
 Fouke, Donald A.
 Fowlie, John G.
 Frazier, Willie E.
 Friedlander, Henry
 Frost, Larry D.
 Frost, Richard F.
 Fruchtenicht, Herman G.
 Fry, James
 Fuentes, Ignacio
 Furusho, Michael J.
 Gaan, James P.
 Gallagher, James P.
 Gamble, Richard M.
 Gamez, Fernando R.
 Gannon, Michael T.
 Gardner, Daniel P.
 Garner, Michael K.
 Garriott, Willis G.
 Garry, Walter J.
 Gaskins, George W.
 Gau, Frank W.
 Gay, William J.
 Geary, Robert J.
 Geeter, Edward
 Genna, Matteo
 Gerard, Thomas J.
 Gerner, Robert L.
 Gerrans, Arthur W.
 Gibson, Timothy E.
 Gilbert, William F.
 Gilford, Rotea J.
 Gillam, Dave F.
 Gillaspie Robert A.
 Gin, Robert E.
 Gleeson, John C.
 Glover, Roddy J.
 Goad, Donald A.
 Godbois, Peter H.
 Goldberg, John R.
 Golz, Gerald R.
 Gonza, Beth
 Goodwin, William
 Gordillo, Silvio
 Gordon, Armand F.
 Gossman, Paul D.
 Goyton, Joseph I.
 Grant, George R.
 Grass, Thomas L.
 Gray, Lawrence A.
 Greene, Thomas J.
 Greer, Franklin O.
 Gregory, John J. Jr.
 Gregory, Terry A.
 Gretton, Charles T.
 Griffin, James L.
 Griffin, Michael J.
 Grizzel, John J.
 Grosward, William C.
 Grove, Rita M.
 Groven, Fred J.
 Gudelj, Stephen J.
 Guglielmoni, George E.
 Guinther, Ora E.
 Gustafson, Dennis A.
 Gurnett, Larry
 Gutierrez, Norbert D.
 Hall, Edwin J.
 Hall, James B.
 Hallisy, Daniel J.
 Hallisy, John R.
 Hamilton, Samuel G.
 Hampton, Daniel A.
 Hampton, James J.
 Hance, Daniel J.
 Hanifin, John J.
 Hankins, Robert J.
 Hansel, Robert
 Hansen, Donnie L.
 Hansen, Ronald D.
 Hardeman, William S.
 Hardin, Glenn M.
 Hargens, Richard E.
 Harms, Joel
 Harp, Gabriel P.
 Harrington, Anne F.
 Harrington, John F.
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 Hartmann, Margaret C.
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 Hebel, Michael S.
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 Heller, Richard
 Hendrickson, Gordon
 Hendrix, Napoleon L.
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 Hess, Lionel T.
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 Hicks, James W.
 Hickson, James E.
 Higdon, Brett A.
 Higgins, James
 Hill, Lloyd A.
 Hilvert, Raymond J.
 Hindahl, Olav
 Hoenisch, Charles E.
 Holle, Jay P.
 Holmes, Ward
 Hom, Jordan K.
 Horan, Thomas P.
 Horton, David W.
 Howe, Reagan E.
 Howell, Scott E.
 Hudelson, Homer H.
 Huegle, George L.
 Huegle, George R.
 Huegle, Robert W.
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 Hugo, Roger
 Hulsey, Robert J.
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 Hunter, Terrence J.
 Hurley, Mark E.
 Hutzler, Louis E.
 Ihle, Walter M.
 Inocencio, Daniel
 Jackson, Carl W.
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 Jackson, Patricia
 Jackson, Ronald L.
 Jackson, Waldo
 Jean, James S.
 Jensen, Anton T.
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 Johnston, William F.
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 Jones, Thomas E.
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 Kelly, Lawrence E.
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 Kennedy, Joseph F.
 Kenney, Edwin
 Kenny, Owen A.
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 Kidd, William F.
 Killough, Jack
 Kilmer, Fredrick D.
 Kinavey, James V.
 King, Kenneth R.
 King, Rodney
 Klapp, Richard D.
 Kliegel, Walter
 Klimenko, Nicholas G.
 Klotz, Carl C.
 Knighton, Robert C.
 Koniaris, George J.
 Kotta, Paul A.
 Kowalski, George F.
 Kozel, Peter
 Kranci, John C.
 Krikoriantz, Natalie
 Krings, Randolph H.
 Kurpinsky, Robert J.
 Kwan-Leong, Lois
 Kyle, Howard C.
 LaBrash, George E.
 LaBrash, James R.
 Laflin, Ross E.
 Lambrecht, David C.
 Lando, Donald J.
 Landucci, Robert E.
 Lang, Tom
 Langlois, William D.
 LaPrevotte, Rene C.
 Largent, Paul A.
 LaRocca, Anthony
 Larson, Charles E.
 Laubach, Terence
 Lawrence, Edwin B.
 Lawson, Dan
 Lazarich, John E.
 Lee, Herbert P.
 Lee, Sherman W.
 Lee, Tom P.
 Leet, William R.
 Lemos, Gary O.
 Lennon, Michael F.
 Leon, Richard E.
 Letsch, David W.
 Levin, Jeffrey T.
 Lewis, Deborah
 Libert, Paul J.
 Ligouri, Louis J.
 Lim, Adrian L.
 Lim, Alan F.
 Lindgren, Arvid
 Linehan, Daniel J.
 Link, Robert M.
 Lochner, Herbert E.
 Lockwood, Arthur
 Logan, Lance L.
 Lomio, Daniel
 Long, James R.
 Lordan, Joseph T.
 Lorin, Bruce G.
 Louie, Timothy
 Lovell, Bruce D.
 Lucas, Carolyn
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 Lundberg, Stephen A.
 Macaulay, Raymond P.
 Macdonald, Bruce
 Macia, Victor
 Madden, John F.
 Madden, Justin P.
 Madrid, Leonard J.
 Maggio, Ernest P.
 Magnani, Thomas A.
 Maher, Charles
 Maher, Roger E.
 Mahoney, John A.
 Mahoney, Michael F.
 Mahoney, Robert J.
 Makaveckas, Paul F.
 Maloney, Peter R.
 Maloney, Roger W.
 Manini, Gary D.
 Manley, Michael D.
 Mannina, Ralph J.
 Manning, Richard V.
 Manwiller, Lawrence M.
 Maracci, Albert N.
 Marble, Gary
 Marionetti, Gino J.
 Maron, David L.
 Marotto, John M.
 Marovich, Bruce F.
 Marquez, Steve R.
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 Mendez, Francisco
 Merino, Robert N.
 Meyer, James W.
 Meyer, Susan E.
 Miles, Donald S.
 Millane, Michael J.
 Miller, James H.
 Miller, Richard L.
 Miller, William
 Minasian, Lawrence V.
 Minkel, Raymond C.
 Minoli, John D.
 Miranda, Alberto
 Mitchell, Douglas C.
 Mitroff, George B.
 Molinari, James J.
 Monteverdi, Raymond P.
 Moody, Dennis E.
 Moore, Richard D.
 Moore, Samuel A.
 Morales, Juan L.
 Morgan, Jeremiah W.
 Moriarity, Daniel J.
 Morlock, Jeff
 Morrison, Ronald D.
 Morris, Perry
 Morrow, Billye
 Morse, Paul C.
 Moses, Richard L.
 Mott, William B.
 Moylan, James F.
 Mulkeen, Thomas M.
 Mullane, Michael J.
 Mullen, Kevin J.
 Murphy, Cornelius P.
 Murphy, Eugene M.
 Murphy, John F.
 Murphy, Thomas F.
 Musante, Ray J.
 McAlister, Benjamin J.
 McAllister, Robert J.
 McCaffrey, Dennis L.
 McCarthy, Gerald J.
 McClelland, John W.
 McCormack, Warren C.
 McCoy, Frank C.
 McDonagh, Frank
 McDonald, George F.
 McDonald, James F.
 McDonnell, E. Robert
 McDonough, Edward B.
 McGee, William J.
 McGrath, Thomas A.
 McKay, Janice
 McKee, Frank R.
 McKenna, John E.
 McKenna, Joseph M.
 McLennan, Robert F.
 McNaughton, Gerald
 McNeill, Michael W.
 McVeigh, Jeanne C.
 McVeigh, Lee A.
 Nakanishi, Rod
 Navarro, Nicklos A.
 Neeson, Vincent C.
 Nevin, Michael D.
 Newlin, John
 Neybert, Gerald
 Nichols, Cornelius
 Nicholson, Brad A.
 Nieman, Kenneth E.
 Norman, James W.
 Northen, Joseph
 Nutting, Calvin C.
 Oakes, Richard T.
 O'Connell, Dennis V.
 O'Connell, Michael
 O'Connell, Thomas P.
 O'Connor, Thomas M.
 O'Connor, Kevin J.
 Odmann, Stanley
 O'Donnell, Thomas L.
 O'Keefe, Michael F.
 O'Leary, Daniel L.
 Olson, Bert E.
 O'Neill, Michael
 Oppendike, Earl L.
 Osborne, Samuel R.
 Osgood, Kenneth E.
 O'Shea, Patrick M.
 Ostrem, Donald J.
 O'Sullivan, Robert P.
 Otten, J. Peter
 Ottone, Marlene
 Ovanessian, Gregory L.
 Paasche, Edmond E.
 Paco, Robert J.
 Paganucci, George
 Palma, Frank
 Paniagua, Rebecca L.
 Parashis, James C.
 Pardella, Frederick
 Parenti, Robert E.
 Parenti, Ronald S.
 Parra, Henry
 Parra, Tony
 Paulin, George W.
 Paulsen, Michael F.
 Pavloff, Susan
 Payne, John C.
 Payne, Robert I.
 Pecinovsky, Edmund
 Peck, Theodore C.
 Peda, Frank C.
 Pedrini, Michael W.
 Pedrodalasol, Larry
 Pennebaker, Glenn B.
 Pera, Holly C.
 Pera, James R.
 Pera, Michael G.
 Perdue, Thomas E.
 Perini, Alan L.
 Petera, Carl F.
 Peters, Gary D.
 Peterson, Morgan A.
 Peterson, Robert
 Petrie, James M.
 Petrie, Mary F.
 Petrie, William L.
 Petrini, Thomas J.
 Petuya, Frank R.
 Phillips, Johnny W.
 Philpott, Diarmuid J.
 Piol, Larry A.
 Pisciotto, Gary
 Pohley, George T.
 Popp, Hermann
 Porto, Mark S.
 Portoni, John E.
 Portue, Raymond R.
 Powell, Bruce O.
 Powers, Gene W.
 Priest, Roy
 Profaca, Vince
 Pryal, Edmund
 Puccetti, Robert D.
 Puts, Robert J.
 Quan, Tim
 Quill, John F.
 Racine, Richard R.
 Rames, Robert E.
 Ramon, Brigido
 Ramsey, Douglas C.
 Rasmussen, Robert M.
 Ratti, Lawrence H.
 Ray, Ronald G.
 Read, Donald R.
 Redd, Hadie
 Reed, Eugene C.
 Reed, Frank C.
 Renehan, Richard
 Rhoades, Ronny R.
 Richterman, Sanford J.
 Ritter, Lloyd A.
 Robinson, Charles R.
 Robinson, John P.
 Roccaforte, David
 Rockwell, Harvey
 Rodgers, Jack K.
 Rodriguez, Anthony E.
 Rodrigues, David R.
 Rodriguez, Edward M.
 Rolovich, Wassil N.
 Rosset, Joseph L.
 Russell, Dennis M.
 Ryan, Frank M.
 Ryan, Lawrence M.
 Ryan, Paul W.
 Ryan, Robert J.
 Rykoff, Victor
 Sacco, Martin T.
 Safley, Richard R.
 Sanders, Prentice E.
 Sandstrom, Kenneth G.
 Santana, Anthony M.
 Santos, Joaquin
 Sarin, Jerry M.
 Schardt, Dennis J.
 Scheffler, William C.
 Schmidt, Gerald J.
 Schneider, Donald J.
 Schneider, Paul H.
 Schneider, Ronald D.
 Schreck, George
 Schuler, Charles A.
 Scott, Walter C.
 Seelig, Richard A.
 Seghy, Robert C.
 Seim, James R.
 Sekara, Andrew V.
 Senatore, Vincent J.
 Serrano, Alejandro
 Seybold, Michael J.
 Seyler, David R.
 Shanahan, Steven
 Shannon, James P.
 Shaw, Bernard L.
 Shea, Michael J.
 Sheehan, David W.
 Sherrin, Lawrence
 Shegoleff, Vladimir
 Shepherd, Robert G.
 Sheveland, John L.
 Shippy, Richard J.
 Shoaf, William J.
 Siani, Charles
 Sieber, David P.
 Silvers, Steven R.
 Simmons, Timothy L.
 Simpson, Charles G.
 Simpson, Vincent G.
 Sleadd, Robert S.
 Sloan, Donald J.
 Smith, Dale L.
 Smith, Michael T.
 Smith, Steven T.
 Smith, Timothy F.
 Smith, Vernon E.
 Smoot, Lynn J.
 Soares, Joseph J.
 Sonoda, Alan S.
 Sorhondo, Leon
 Sowell, William D.
 Speros, James N.
 Spikener, Arlana
 Spinner, Ross H.
 Spranger, Stephen
 Springer, Edgar L.
 Srock, Robert A.
 St. Andrew, Edward L.
 Stevens, Alexander
 Stewart, Robert B.
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 Stokes, James L.
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 Strange, James M.
 Stremme, August
 Strite, Arnold E.
 Strom, Karl
 Strong, James
 Strong, Thomas M.
 Sturken, James H.
 Sudano, Robert G.
 Sugrue, Kenneth T.
 Sullivan, Christopher B.
 Sullivan, Roy K.
 Sullivan, Thomas J.
 Suslow, Harold M.
 Suslow, Lamont M.
 Sweeney, Donald E.
 Sweeney, John C.
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 Sweeney, William B.
 Swendsen, Neil
 Swiatko, Paul
 Symington, Raymond
 Tabak, Morris
 Tank, Edward A.
 Tawney, Clifford A.
 Taylor, Dean
 Taylor, Donald L.
 Taylor, James B.
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 Taylor, William S.
 Tedesco, James A.
 Tedrow, Charles A.
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 Thiffault, William J.
 Thompson, Michael W.
 Thorsen, Timothy J.
 Tinney, Daniel E.
 Tobin, Patrick J.
 Toland, Philip C.
 Tomasello, James G.
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 Toomey, Joseph J.
 Torres, Jesus M.
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 Tovani, Mario
 Toy, George C.
 Traversaro, Gene
 Travis, Michael F.
 Trueb, Richard H.
 Trueman, Michael T.
 Tucker, Loyce D.
 Tull, William F.
 Tursi, John E.
 Tuttleman, Irwin G.
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 Venters, Stephen J.
 Vernali, Ronald J.
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 Vigo, Thomas P.
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 Wakefield, William
 Waldorph, Edward L.
 Walker, Victoria A.
 Wallace, Jay E.
 Walsh, George F.
 Walsh, Martin J.
 Wardlaw, Randal M.
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 Weatherman, Alban
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 Weinand, Richard T.
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 Weld, Christopher W.
 Werle, Lewis H.
 West, Raymond E.
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 Williams, Alex T.
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 Williams, Patricia
 Wilmerding, Pelham C.
 Wilson, Harlan A.
 Wing, Rowland
 Winiecki, Richard T.
 Winkler, Harold F.
 Winn, David R.
 Winston, Lloyd L.
 Winters, Gregory W.
 Wode, Victor M.
 Wolf, Stephen R.
 Wong, Alvin V.
 Wong, Phillip K.
 Wommack, Gary M.
 Wrany, Nikolaus E.
 Wren, Gilbert R.
 Wright, Gale W.
 Wyatt, Gordon
 Wydler, John A.
 Wyman, John V.
 Yalon, Michael J.
 Yaranon, Quentin M.
 Yee, Gordon
 Yee, Julie A.
 Yip, Allen L.
 Zanardi, David
 Zerga, James P.
 Zukor, Marvin



Mother's Day Breakfast

Our 57th Annual Mother's Day Breakfast was again a great success; we had a sell out and had to have a couple of small tables added to take care of all of our guests.

Judge Wollenberg, our President, did a fine job at the mike, along with our Master of Ceremonies, Jude Roy Wonder, who introduced the guests at our Speakers Tables. Judge Wollenberg not only did a good job at the mike, but he gave me some money to put into greeting cards that were given to the ladies from Laguna Honda along with the purses donated by Capt. Elmer Towle each year.

One of the highlights of the day was our speaker, Wendy Nelder, President of our Board of Supervisors. Her talk, honoring our mothers, was that of a very sincere daughter.

Walter Traverso and his band favored us with some very toe tapping music during and after the breakfast, and he had the whole gang singing at times.

The singing of Gloria Addiego was another highlight



of the morning, her music filled the morning air with a glorious feeling of satisfaction for all. The food served by the Palace Hotel was delicious as usual and is probably the reason why the attendance keeps building up each year. See you next year!

Reprinted from South of Market Journal

AN ORCHID TO JIM WHITE AND THE POLICE OFFICERS' ASSOCIATION

If ever an organization is worthy of an Orchid, the Police Officers' Association certainly is.

Each year they have paid for two tables for the sixteen ladies from Laguna Honda Home and transported them to the breakfast from Laguna Honda to the hotel for breakfast and back home again.

This year I called up the Association to see who would be escorting the ladies and later had a call back from Peter Maloney, great-nephew of our Founder Tommy Maloney. He told me that the Police Officers' Association would not only get a bus to bring the ladies to breakfast, but would take them on a sightseeing trip afterwards.

Thank, P.O.A.

Sunday, June 19th

7th ANNUAL PRESS CLUB CHILI COOK-OFF!!

Get out your cowboy hat, cumin powder, and Alka-Seltzer...it's time for the 7th Annual San Francisco Press Club Chili cook-off.

This year's competition promises to be bigger and better than ever with live country music, mariachis, refreshments and prizes.

Thirty-six of the Bay Area's best media teams will be vying for the district title and a chance to advance to the international competition. And, a special 'Iron Gut'



Award will be given to the survivor of the Jalapeno Pepper Eating Contest.

In addition to the media team, the S.F.P.O.A. and the S.F. Firefighters will have a team producing gallons of chili. So, come one, come all. Admission: Adults \$4.00, kids 6-12 \$2.00, under 6 free. Entertainment from Blue Grass to 20 Irish Pipers will be featured during the day.

This year the heart-burn derby will be held at Fort Mason on Father's Day, Sunday, June 19 from 11 a.m. to 5 p.m. with proceeds benefiting the Big Brothers of San Francisco.

For any other info, contact Jack Ballentine at the P.O.A.

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SAN FRANCISCO

Fellowship of Christian Peace Officers

WHO NEEDS IT?

Jim Higgins, Robbery

A movement came from the lump of soiled bed clothes, a skinny arm shot up in the air, needle punctured in machine gun precision. Red-rimmed eyes searched for a clock; an important day lay ahead. Getting out of bed was to muster up what energy remained in his wasted body. Standing unsteady on his feet, draped in the uniform of a hype; the once white tee shirt, jockey shorts now grey and spotted.

A decision must be made to walk down the hall to take a shower, or maybe just splash some water on his face from the grimy basin nearby. After all — it's going to be a big day! Splash water, a semi-shave with an old razor, a nick here and there, shaving lotion poured on face and tee shirt. Sticking his head under the water was the perfect way to comb his hair. Opening drawers he found his clean shirt and pants with tell-tale signs of cigaret burns while on the nod.

The pain was coming now; cramps, watery eyes and "perpetual motion" yawning. He knew everything would be alright because Nellie would be over shortly. His misery was increasing, he fell back on the bed and resumed the curled up position and let out a groan. He heard the familiar steps clicking down the hallway. A knock on the door — Speed? "Get in here."

There she stood: Nellie, the flower of youth with hair three shades of blonde, a coat of whitewash not quite covering the blemishes, \$25 pin pointed eyes; a smile revealing a fortune of dental work yet to be done. Her used up body could be moved by a ten mile an hour wind. Speed moved with haste, reached up under the basin pulling out the tools of the trade and grabbing the needle from Nellie. The fix, the euphoria and all the good times was running thru his veins. Now he was really set for his "big day."

A glance in the mirror and he and Nellie were off. In front of the hotel they hailed a cab — first class today. The cab pulled up in front of The Hall of Justice, they pushed the button for the 5th floor and their feet led them to the Commissioners' Chambers. With a glance at each other they entered and there waiting for them was the Police Commission — smiles all around, a few short speeches and Speedy was bestowed the honor of being appointed "Chaplain of The Hypes." Congratulations and handshakes all around. They left the Commissioners and Speedy couldn't wait to get back and tell his flock.

A fictional story — easily read and dismissed as such. True stories of the same fashion are not easily dismissed, and it sets into motion thought processes and wonderment as to what has taken hold of the Department. Must we be swept along in a tide of political whims and humanistic machinery producing their ideology on us?

A man enters the Chambers of the Police Commission. With him is his male lover of 24 years and he is bestowed the Chaplaincy of the S.F.P.D. This is a mockery of Judeo-Christian belief and an embarrassment to Christian men and women wearing the star. A continual movement of a sub-culture to be recognized and accepted in society with its riots and candle light marches to fund research for their disease. Their ministers are not recognized by the Council of Churches, The Roman Catholic Church, NOR BY THE FELLOWSHIP OF CHRISTIAN PEACE OFFICERS!

T. D. C.

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 DEPENDABILITY

SHOVELING AGAINST THE TIDE

by Don Brewer

The (real) problems inside the Internal Affairs Bureau, (Part Three)

CLEAR - UPS

I receive many questions regarding disclaimers placed on my articles since the "permanent disclaimer" on page two covers **everything** in the newspaper. In answer, I offer the following.

In contrast to my wishes, the POA hierarchy plays politics the same way that most politicians do. Instead of always doing what they know in their hearts to be right and take their chances on securing votes, they play the old numbers game. Doing what they **think** will secure the most votes, regardless. Therefore, we end up with many empire builders.

Long ago, when I thought we were all on the same team, these disclaimers bothered me. However, I now view them as "merit badges" for blazing trails where the empire builders fear to tread. If I do not get a disclaimer at this time, I may think that I have fallen down on the job.

Originally, I had intended that this be my last article on the IAB, but there are too many loose ends at the present time and certain things are long overdue. Therefore, there will be more of these articles on the **malicious persecution and malfeasance** taking place at the IAB!

I would like to report that this unit is an island unto itself but such is not the case. More about that in a later article.

NOT ALL CORRUPT

I do not mean to imply that all those who serve at the IAB are corrupt. I recall a case when (2) of them did the **right** thing in spite of the fact that there was a lot of heat coming straight from City Hall, to do otherwise. So some of them do maintain their manhood!

I still don't have all the answers as to why some of those at the IAB do the things that they do. Perhaps, they are placed into a robot-box and programmed with some far-out particle beams, mixed with a touch of greed and a feeling of over importance.

Yet, there is no mystery regarding those who were **already corrupt** before they went to the IAB. They have no choice but to jump to their master's tune, thus make perfect hatchet-men!

Then, there are those who, while not being corrupt, just transgressed a good deal of the rule book. Certainly, the flesh is weak in us all, some, more so than others. The question is, just how far some will go in attempting to assume the role of "Mr. Self-Righteous" and metering out punishment to the innocent in a vain attempt to atone for their past sins. Add to this, those that have had difficulty in making an **accurate** report throughout their career, no matter where they were. Some of these investigators have spent so much of their career in specialized units that they are out of touch and unfamiliar with the types of incidents they are investigating. Still, they do not hesitate to take a position of the "all knowing" as they investigate mere mortals and endeavor to turn nothing into something, for no other reason than statistics. Statistics to show what a tight ship the administration is running. Statistics founded on fraud. I wonder what kind of reward, or obligation is required to compel one to sell his soul and conspire in such skulduggery!

ONE WAY AFFAIR

Under new leadership at the IAB, they are asking you to do a lot of **their** work by filling out what amounts to a questionnaire. It also gives you an opportunity to put your foot in your mouth.

In return, what do they offer you? Nothing! They will not even grant you the right of discovery. A right that is given to the worst type of criminal. They will not let you read a simple letter of complaint. Doing so, would make it more difficult for them to lie about the situation. Something that they do on a **regular** basis. This one way attitude is self-defeating for any legitimate unit. If you were given discovery, you may well be able to ascertain the real reason for many of these complaints. Thereby, saving time and effort on their part and money for the taxpayer.



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SOLICITED COMPLAINTS

Making complaints against the police has been publicly encouraged to the point where even sweet little teenage girls will get together and make false charges against an officer just because he broke up a public beer or sex party. If you are **alone** and there are several of them, good luck in your defense!

Some that are foreign born and don't speak English, or know our customs, are **eager** to file false charges against any officer that happens to interfere with their "thing," or displease them by enforcing the law, no matter **what** it may be.

Add to this, immature and vindictive wives, who make complaints about what amounts strictly to family matters.

When you create these types of motivations and allow them to work in unison with a **corrupt** IAB, imagine what it is costing the poor taxpayer in **needless** investigations and lawsuits.

Politicians have always used the police as whipping boys, and now, they and their flunkies are **encouraging** the public at large to do the same. Additionally, consider the fact that the largest part of the department is now made up of young officers with little time in the business. How much of this outrageous behavior are they going to stomach and still remain working cops?

SELF PERPETUATING CORRUPTION

How does the IAB get away with these misdeeds? First of all, you must be a part of the "in" group. Like the green book says, police departments tend to cover up their own corruption. If one officer is corrupt, hang him **high** for all to see. If a unit, which reflects upon the administration, is corrupt, **cover** it up so that **none** will see.

Then, most cops have been instilled with the fantasy that they will receive fairer treatment from fellow officers than from those outside the department since the "outsiders" don't know what it is like. Nothing could be further from the truth! The hierarchy of the POA has been aware of this for some time, but were afraid of losing votes from those members that are either misinformed or uninformed, if they came out against the IAB.

The **entrenched** unit loves to intimidate honest officers, and some officers enter the place as though it were the gates of St. Peter, rather than the **cesspool** that it is. Perhaps now that they know the **truth**, they will act more realistically.

CEMENT HEADS

In regards to those who want to fight anytime you hear something that is negative about "your outfit," no matter what it is, don't think that I haven't tried to accomplish the desired changes **behind** the scenes.

I am confident that no one else has spent the time, effort, or money that I have in that approach. The great and insurmountable problem with said approach is, **everyone** must deal above board!

LAWS WITH NO TEETH

There are several laws on the books governing the actions of police departments when dealing with their members. However, for the most part, there are no penalties attached to these laws.

Also, we are "blessed" with a deputy chief that reinterprets these state laws to suit his particular desires. Therefore, you must spend your time, money, and effort in a court action that will force them to do what they have already been mandated to do.

Finally, years after state law required it, this administration has agreed to grant discovery on sustained complaints. I had to go to bat twice for this. The administration was **overruled** by a plastic lieutenant that first time, and then, took some time in order to reassert itself, **after** my second time at bat. If you have an unjustified complaint sustained, **you must get discovery in order to defend yourself!** I have done so on (3) occasions. The first time, I had to go to court. I must sadly, but accurately, state that after listening to the tapes in **all** (3) cases, it was obvious to anyone, with even the most limited of intelligence, that the IAB investigator's report was a gross fabrication.

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DOUBLE STANDARD

The department demands that its members be so straight — so proper — so above board — yet, the administration itself, engages in all types of chicanery. During my rather uneventful career, I have had (3) chiefs and (2) deputy chiefs lie to me. Also, (1) chief (at least) lied about me.

You may well wonder why the top brass would feel that they must behave in such a manner toward someone on the bottom of their totem pole. Simply put, the answer is politics, corruption, and of course, cover ups!

CONCLUSIVE PROOF

It is frightening to any conscientious person to think how many officers have had their reputations smeared and their families disrupted over the years, due to the continuing abuses at the IAB.

At this time, I can conclusively show that the operation of the IAB is a **corrupt** one. By the time that I finish my articles on the subject, I believe **all** my readers will readily agree that justice demands that **any sustained complaint brought about by this dishonorable unit must be reinvestigated by a reputable unit, or thrown out!**

"DON BREWER MEMORIAL DISCLAIMER MERIT BADGE"

The opinion printed here does not necessarily represent the position of the San Francisco Police Officers' Association. Our policy has been, and continues to be, to print as broad a representation of opinions as space allows. This policy includes articles by both police officers and non-police officers.

"Don's unique efforts deserve special recognition"

The Editor

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SAN FRANCISCO POLICE PISTOL TEAM

Board of Directors Meeting

continued from page 11

Chignell. Abstaining: Novello and T. Collins.

The meeting was then recessed at 7:30 p.m.

The meeting reconvened on Monday, May 23, 1983 at 1:07 p.m.

Present: Lum, Keys, Dempsey, Novello, Connolly, Maloney, T. Collins, Doherty, Rapagnani, Ballentine, Hebel, Dito, Schmidt, D. Collins and Casciato. Absent: Parenti, Huegle, and McKee. Excused: Linehan, McAllister and Chignell.

The next item of discussion was a letter dated May 20, 1983 from Costello, Clifford and Crudden, Inc. regarding an insurance appraisal and quotation for the San Francisco Police Officers' Association. It was then moved by D. Collins seconded by Schmidt to accept the quotation regarding insurance covered as contained in a letter. The motion passed unanimously.

It was then moved by Maloney seconded by D. Collins to enter into the record a letter received from Brother Linehan dated May 23, 1983 informing the Board that previously approved ballot chartered amendments would be introduced at the Board of Supervisors on Monday, May 23, 1983. The letter reads as follows:

It gives me great pleasure to inform you that both Charter Amendments will be introduced at the Board of Supervisors Monday, May 23rd. I met with Supervisors Molinari and Nelder Friday, May 20th and both supervisors were eager to work with the POA. Supervisor Molinari asked me which Charter Amendment was most important to our membership. When I replied "the salary survey" he stated that was the one he would introduce. Supervisor Nelder will introduce the night differential Charter Amendment. She also was happy to help our membership. This can only speak well of the ground work that has been laid over the past several years. It is only because of our work with the elected officials in the San Francisco Community that we have these open lines of communication.

As you know the next step is for these Charter Amendments to proceed to Committee. At this time it is unknown which Committee will hear these Amendments, however, when I find out where and when they are discussed I will advise you.

The motion to introduce the letter passed unanimously on a voice vote.

The purchase of tickets to the Harvey Milk Club function on May 26, 1983 was then discussed. It was agreed that purchase of said tickets would be agended for the next Board meeting.

It was then moved by T. Collins seconded by Maloney to contribute \$500.00 to the San Francisco Chapter of the Parents of Murdered Children and that an additional \$500.00 would be solicited from Community Services. The motion passed unanimously on a voice vote.

It was then moved by Schmidt seconded by Dempsey to support Senate Bill 1227 as introduced by Senator Lockyer. During discussion on the motion, it was pointed out that existing law provides for a program of enhanced prosecution efforts as they pertain to repeat offenders whereby the Office of Criminal Justice Planning allocates funds to counties as specified. This bill would establish a similar program particularly concerning repeat sexual offenders. The motion passed unanimously on a voice vote.

Brother Lum then pointed out having attended the Annual Police Picnic that it was his feeling the POA did not receive the kind of recognition it was led to believe it would by virtue of the contributions it had made to the Police Officers Wives Association. After a brief discussion it was moved by D. Collins seconded by Rapagnani that Brother Lum should be directed to send a letter to the Wives Association expressing the POA's displeasure with the amount of publicity it had received. The motion passed unanimously on a voice vote.

It was then brought to the attention of the Board by Brother Ballentine that the San Francisco Press Club would be conducting a Chili Cook-Off on June 19, 1983 in behalf of Big Brothers. It was then moved by Ballentine seconded by T. Collins that the POA participate in the Chili Cook-Off. Motion passed unanimously by a voice vote.

Brother Hebel then gave a Welfare Officer report wherein he advised the Board of Directors that Mrs. Macaulay had been awarded her son's retirement benefits.

NEW BUSINESS

A discussion then took place with regards to the Sick Pay Provisions within the Department. It was subsequently moved by Rapagnani seconded by Maloney that the Labor Attorney Saltsman be directed to begin the process of negotiating a new sick pay pay-off provision. The motion passed unanimously on a voice vote.

The Board then discussed Senate Bill 185 which pertains to the Cervantes decision. This bill would return police powers to off-duty police officers working a second job. It was moved by Hebel seconded by D. Collins to support Senate Bill 185. The motion passed unanimously on a voice vote.

This motion then led into a discussion on the secondary employment order within the Department. It was then moved by Rapagnani seconded by Keys to direct attorney Saltsman to explore the Department's secondary employment order for the purpose of making beneficial revisions. The motion also passed unanimously on a voice vote; it was pointed out that this work would be done under retainer.

A very lengthy discussion then took place regarding Federal Litigation.

President Casciato then advised the Board that his research of the insurance policies indicated that members of the Board were not covered for statements and/or votes which could become the subject of litigation. It was then moved by Maloney seconded by Schmidt to seek temporary coverage from a broker to cover Board liability for such matters. That motion passed unanimously on a voice vote.

There being no further business the meeting was then adjourned at 3:00 p.m.

Submitted by:
Gerald J. Schmidt
Secretary

San Francisco Veteran Police Officers Ass'n. Inc.

MEETING: The regular monthly meeting of the San Francisco Veteran Police Officers' Association will be held on Tuesday, June 14, 1983 at Forest Lodge, 266 Laguna Honda Blvd., San Francisco, CA.

PRESIDENTS MESSAGE: I would like to thank Ray Seyden for the superb job he did while our Secretary, Joe Carew, was in the hospital. We all wish Joe a speedy recovery and I'm sure we will see him at our next meeting. Thanks again to Bill Reed for his words of wisdom regarding retirement benefits. He watches out, not only for his organization, but for all of us.

For those of our members who were working in the department between 7/1/77 and 6/30/79, you should have received your checks from the law suit which was won by the P.O.A.. I was able to furnish the payroll section of the department with the addresses of some of the members that they did not have. If any of our members, who fall into the aforementioned time span, have not received their checks please contact me at the Police Credit Union and I will look into it.

I was contacted by one of our members, John Vanucci. He has two positions available with S. P. Communications. The pay is \$7.00 per hour. Contact me for any further information.

Looking forward to seeing you at our next meeting.

Sol Weiner

EMPLOYMENT: Tom Dempsey reported that there is a possibility for retired police officers to be employed at the upcoming Democratic National Convention. No definite plans have been formulated at this time. We will try to keep you informed in future bulletins.

NEW MEMBERS: No applications received.

SICK CALL: Joe Carew confined to St. Mary's Hospital. Wesley Thulander in the hospital for surgery. Walter Thompson laid up at home.

Membership 783 — Attendance last meeting 108.

Sol Weiner

President

Ray Seyden

Acting Secretary

Police Department Plans Summer Backpacking Program

Officer David Tambara of the San Francisco Police Department has announced that the department will sponsor a Summer Youth Backpacking/Wilderness Program for the third consecutive year.

The program consists of one-day training at the 4H/Urban Outdoor Adventure Center Ropes Course, followed by six days and five nights of backpacking in the Yosemite wilderness.

The Ropes Course is a maze of cables, logs, platforms and ropes which offers a physical and mental challenge. It helps to develop self-confidence, build group support and increase agility and coordination.

This program was developed in 1981 by Officers Walter Scott and Tim Foley of the Community Relations Unit with the support of Chief of Police Cornelius P. Murphy and Lt. Tim Thorsen.

Major funding by the San Francisco Police Officers' Association has helped to maintain the program, along with contributions from various businesses, community organizations and corporations. Officer Tambara gave special acknowledgement to the Japanese Chamber of Commerce and the Golden Gate Optimist Club of San Francisco for their generous donations to the program.

The program is open to San Francisco youths between the ages of 14 and 18. It costs \$25 per person, \$10 of which is a refundable equipment deposit.

The first backpacking session this year will run from Saturday, July 9 to 16, with the pre-trip meeting on Thursday, June 30. Eight sessions in all are slated.

Dates of the sessions are:

1. July 9-16, mandatory ropes course and pre-meeting Thursday, June 30
2. July 16-23, pre-meet July 7
3. July 23-30, pre-meet July 14
4. July 30-August 6, pre-meet July 21
5. August 6-13, pre-meet July 28
6. August 13-20, pre-meet August 4
7. August 20-27, pre-meet August 11
8. August 27-September 30, pre-meet August 18

Those interested in participating in this program should send their name, address, phone number, age, sex, height, weight, and first three choices of trip dates in order of preference, along with a check or money order in the amount of \$35 made payable to Friends of the San Francisco Police Department/Youth Program, to: Officers Walter Scott and Tim Foley, San Francisco Police Department, Community Relations Unit, 850 Bryant St., Rm 553, San Francisco 94103.

Upon receiving choices of dates and checks, Officers Scott and Foley will send a confirmation of reservations and dates and times of trip and pre-trip meetings.

For further information call (415) 553-1348 and ask for Officers Scott or Foley.

Tambara adds that contributions from various business, community organizations and corporations in San Francisco have made this program very successful. He encourages even more support from these organizations.

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Filipino community gets link to SFPD

by Linda O. Ramirez
Associate Editor

SAN FRANCISCO — In the two years that Officer David Tambara has been in the Community Relations Department of the San Francisco Police Department, not one call from the Filipino community has come in asking for his assistance.

This is not too unusual since Tambara is a Japanese American, but when the public relations office was reinstated by Police Chief Cornelius Murphy, Tambara was assigned to act as a liaison between the department and both the Japanese and Filipino community.

Tambara has tried to improve relations between the department and the community, meeting with clubs and getting San Francisco State University Professor Dan Gonzales to give talks of the community to Police Academy cadets.

But he admitted that because of cultural differences and his unfamiliarity with intra-community politics, the work has been difficult.

It was for that reason that Tambara, working with key community leaders, lobbied for the inclusion of Mel Cardenas as the Filipino liaison in the community relations office. He noted the "personal assistance" of Gonzales and Municipal Court Judge Ronald Quidachay.

Officer Cardenas began his stint with the office on March 23 after working for two years on plainclothes assignment with the Muni Street Crimes Task Force. He was a station officer in 1975 and began patrolling the streets in 1978.

He is in transition now from being out on the streets making arrests to educating the community about the police department.

Cardenas, 33, already wants to start workshops that will break down the barriers that exist between the department and the community it is supposed to serve. He even plans on taking a course to brush up on his Tagalog which he admits needs improvement.

"Police arrests are only a small part of the job," Tambara said. "We're mainly there to help and protect the community. There are a lot of misunderstandings about the police department and this unit is trying to change that."

Police in the Philippines are feared, Cardenas said, and "the people have to realize it's a different way here. Most of them are stuck in limbo looking for someone they can trust."

"We're not something to be feared. They can discuss their problems with us."

Cardenas is a San Francisco native who is familiar with many of the community activists and organizations. "Everytime you turn around, there's a new organization forming," he said, "but they're always a part of something else."

He is beginning to work with the youth at Balboa and Woodrow Wilson high schools, which have the largest Filipino student populations, because "you go where the potential problems exist. If they go unchecked, they can become a problem."

With summer on its way, Cardenas said he is hoping to include more Filipinos in the department's youth programs. Sports, backpacking, field trips and rock climbing excursions are part of the program that builds trust among the police and youth.

Cardenas said the apparent increase in crime among Filipinos contributed little to his being brought into the unit, although he admitted that the public hears more of Filipinos in crime now than five years ago.

He said white collar crime among Filipinos is more prevalent than violent crimes.

Tambara said the administration of the department was "very receptive" to having Cardenas in the unit because of the large Filipino population in the city. When the unit was formed, he said, the Filipino community was not as vocal as other groups in getting representation.

Cardenas said there are only about 30 Filipinos in the more than 1,900-member force.

Cardenas is the son of Joseta Buencamiam Viste of Santa Barbara and the late Justo "Bud" Cardenas.

He can be reached at (415) 553-1348.

Reprinted from S.F. Philippine News
April 13, 1983

Cops arrive at city school, are fired upon

Two San Francisco police officers who arrived at Pelton Middle School to investigate a suspicious automobile were forced to hit the playground dirt yesterday as bullets flew about them.

A man armed with a rifle shot three times without hitting the officers, then disappeared into a bushy hillside overlooking Interstate 280 between Revere Avenue and Augusta Street. The officers had been called to the school at about 4:16 p.m., after school hours.

Officers **Lea Militello** and **Monica Fields** recovered the rifle 15 minutes later and turned the weapon over to crime lab technicians.

Neither officer had been fired upon before in the line of duty, according to Militello, 23, who has been with the department for 2½ years.

Fields, 26, has been an officer only a few months longer. They've been working as a team for seven months.

The two were working the 3-to-11 p.m. shift out of Potrero Station when the call to investigate a suspicious vehicle came.

"We first thought it was just a stolen auto," Militello said shortly after the attempted shooting. "I saw this guy jumping down into the bushes, and my partner yelled, 'Lea, he's got a gun.' He wheeled around, and then I heard, 'Pop, pop.' I couldn't even get my gun out of my holster."

Militello said: "I was scared out of my mind. We were surrounded by bushes and we couldn't see where he went. I wasn't going to stand up to look for him and get blown away."

Reprinted from S.F. Examiner, May 27, 1983

TARGET LIFE INSURANCE

by Mark Goodman and Mike Magers

Last month we tried to give you an overall picture of the changes that have taken place in the insurance industry over the past few years. In the next few months we will try to highlight a specific policy in each article. This month we would like to talk about Target Life which is an adjustable life insurance policy (Universal Life).

This policy is sold in face amounts of \$100,000 or more with you picking the premium you would like to pay. There are guidelines as to the minimum and maximum premiums available but you will see how this adds to the flexibility of the policy. The magic is what happens once the premium is collected. From each premium an amount is taken to pay for the risk (life insurance) the balance earns a current rate of interest once the cash account has an excess of \$1000. The first \$1000 earns 4% the excess over that is currently earning 11%. Remember this is all tax deferred. In other words you are not reporting any interest earnings on your tax return until you withdraw more than you put in.

In the course of anyone's working life there are financial ups and downs. This project offers the flexibility for those times by allowing you to adjust your premium as you see fit. This is not to be confused with making a loan, it is really as good as it sounds.

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6	1000	\$100,000	3525
7	1000	\$100,000	4689
8	1000	\$100,000	5972
9	1000	\$100,000	7399
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POLICE ACTIVITIES LEAGUE

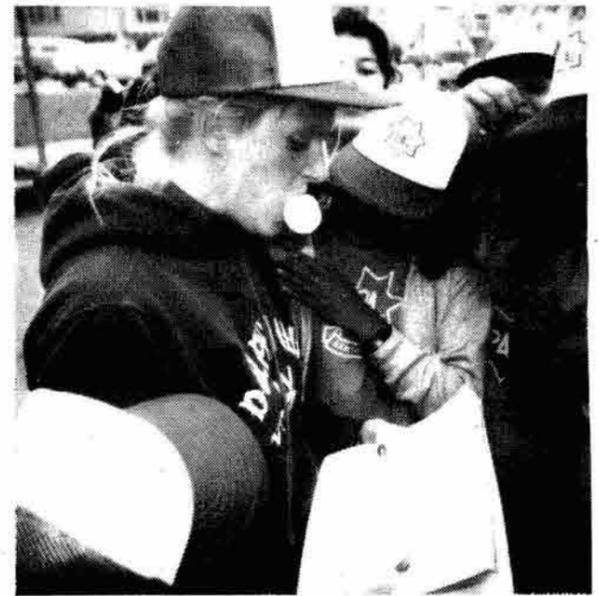
by Herbert P. Lee
Director of Activities



The 'bench' of the PAL GAL Smurfettes.



Head Coach Al O'Connell of the Marine Lions Girls Softball Team. Al, a Lieutenant on active duty with the U.S. Navy, pitched in to help when we needed a coach for the girls.



Asst. PAL Coach Elizabeth Nestor looking over the lineup. Of course, the intense concentration calls for a bubble gum to ease the tension. (photos by Herb Lee)



PAL GAL Softball Head Coach Harlan Wong (left) poses with members of his St. Finnbar team. The teams play each Saturday at Larsen Park 19th Avenue and Ulloa. Games are at 10, 12 and 2 p.m. Come out and support your favorite team.

PAL GAL SOFTBALL

PAL GAL Softball get under way on May 7th. Eight teams with 18 girls between the ages of 11 thru 15 (144 girls) will be competing for trophies and the title of PAL Champs to be decided by June 18th. All games are played at Larsen Park, 19th Avenue and Ulloa. Saturdays 10, 12, and 2 p.m. and Wednesdays 4:30 p.m. Director Con Keighran reports a record number of girls are playing this year. Con, unfortunately, had to undergo major surgery to his back recently, but is on the road to recovery. We wish him well. A complete wrapup and team standings will be reported in next month's column. Latest information as of this writing has the Pelton Cougars and Bubba's Allstars deadlocked at 3 wins each.



Pitcher Cindy Martinez of the Smurfettes in action. Cindy is 13 and attends Horace Mann.



Batter up! Lisa Leong of the Salesian Girls Softball Team about to hit one out of the park. Lisa is 15 years old and attends Cathedral. Head Coach Lynn Greer says that Lisa is a good player.



Head PAL Softball Coach Lynn Greer of the Salesian Girls Team acting as 3rd base coach.



Head Coach Faye Guerrero of the PAL GAL Softball Team Smurfettes looks on at the play of her team. The program has 8 teams with 18 players each for a total of 144 girls between 11 and 15 years old. All t-shirts, caps, and equipment are provided at no charge. Team trophies will be awarded to the winners.

PAL JUDO

Signups for PAL Judo are now being taken. Call PAL Headquarters (567-3215) for particulars. Classes meet each Saturday 10:30 a.m. in the 5th floor Gym at the Hall of Justice. All youths between the ages of 7 through 18 are invited to participate.

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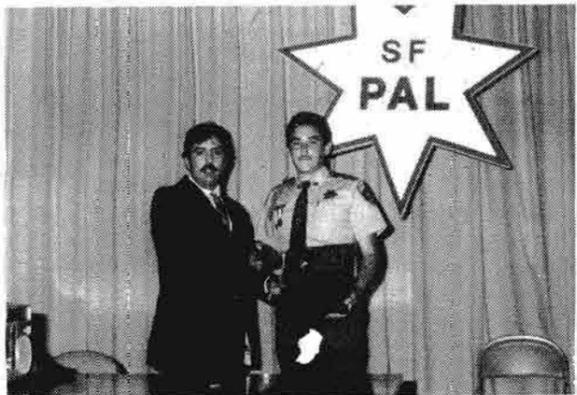
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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Director of Activities



PAL Cadet Sgt. Raul Monterieff is shown accepting the first annual Ernie Galaviz Award. The Award, named in honor of the PAL Director of the Law Enforcement Cadet Program, goes to the PAL Cadet most liked by his or her peers, and who will go on to criminal justice studies.



Shown accepting his first place trophy in the recent pistol contest from Ernie Galaviz is PAL Cadet Chris Parente. Ready to receive theirs is Cadet Lt. Lynn Tracey and Cadet Sgt. Alane Baca. Tracey, by the way, was promoted to Captain and is now the Commanding Officer of the Cadet Corps.

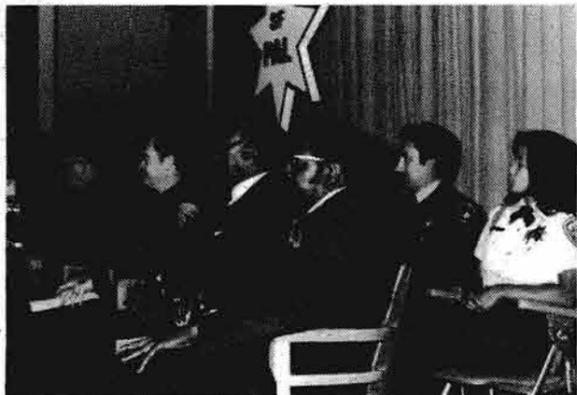
(photo by Gary Paul)



Sgt. Ken Davis (FTO) left, and Frank Seput are co-chairmen of this year's PAL Golf Tournament. The tourney will be held August 5th at the beautiful Meadow Club in Fairfax. Call PAL Headquarters for signups.

PAL GOLF TOURNAMENT

PAL Golf Tournament Chairman Sgt. Ken Davis (FTO) announces that the 1983 PAL Golf Tournament will be played at the Meadow Club in Fairfax on Friday, August 5th, 1983 shotgun start 1 p.m. All interested active and retired police officers who would like to participate are to call PAL Headquarters (567-3215) for signups. As in previous years, businessmen entries are \$125.00. This includes the lunch, refreshments, greens fee, carts, tee prizes, and a sumptuous dinner. All police officers are urged to submit a businessman entry to ensure your position in the limited police officer category. This year's fee is set at \$70.00 for active and retired police officers. Channel 5 TV Sports Director Wayne Walker is scheduled to be the M.C. All proceeds to benefit the PAL Law Enforcement Cadet Inservice Training at the Hall of Justice. Co-Director for this tourney is Mr. Frank Seput. Sounds like all the makings of a great time, as many of you can remember. See you there.



Sgt. Herb Lee addresses the graduates. Also in the photo (left to right) is Deputy Chief Jim Shannon, Captain Frank Jordan, Commanding Officer of Community Services, the Rev. James Leach, police chaplain, Asst. Rev. Owens, Deputy Sheriff Gil Ybarra, and Cadet Lt. Lorraine Perez, also Assistant Director of the Cadet Program. Not shown is Sgt. Jim Hegarty (Ret.), PAL President.



21 PAL Cadets graduated from the Program on May 24, 1983. Most will go on to study criminology and hopefully become law enforcement officers.

PAL CADET GRADUATION

Graduation Exercises for 21 PAL Cadets were held in the 6th floor Auditorium of the Hall of Justice on Tuesday, May 24, 1983. The Cadets had been meeting each Tuesday for the last eight months. In the graduating class was Cadet Captain Gavin McEachern who gave the class response. Our thanks to Captain McEachern for his outstanding service to the Corps, and good luck at Washington State. Deputy Chief Jim Shannon was the keynote speaker, and thanked the Cadets for their untiring service and devotion to the San Francisco Police Department on behalf of Chief Murphy. Also attending as Guest of Honor was Captain Frank Jordan, Commanding Officer of Community Services. Captain Jordan gave the valor award to Cadet Sergeant Jeff Caranza. Rev. James Leach, police chaplain gave the invocation and benediction. Sgt. Jim Hegarty (Ret.) gave the outstanding PAL Cadet Award to Cadet Lt. Lorraine Perez, and Deputy Sheriff Gil Ybarra gave the closing remarks. A reception followed and a good time was had by all.



PAL Cadet Captain Gavin McEachern, responding for the Cadet Class in recent PAL Cadet Graduation Exercises held at the 6th floor Auditorium.



Assistant PAL Boxing Coach Angel Rodriguez. Angel helps Director Bill Mateo in training the boxing team. Angel, no stranger to boxing, is the No. 1 ranked female boxer in the State. When she speaks, the boys listen.

PAL BOXING

PAL Boxing is offered year round to boys 10 through 20 years of age. All workouts are held Mondays through Thursdays 3:30 p.m. to 7 p.m. at the PAL Boxing Gym located in the old National Guard Armory, 14th Street and Mission Street. To apply, simply report on the above dates and/or times. All PAL facilities and equipment are free. There is no charge.



Stretch those legs. PAL Cadets in a series of physical exercises designed to cause much pain.



PAL CADET Sgt. Alane Baca at the finish line winning the 50 yard dash. The physical training day was the brainchild of PAL Director Ernie Galaviz.

PAL TRACK AND FIELD

PAL Track and Field All Comers Meets are scheduled for Saturday, June 18 and Saturday, June 25, 1983 at McAteer Field at 9 a.m. NO PRE-REGISTRATION NECESSARY. Simply show up and compete for 1st, 2nd, and 3rd place medals. BEGINNERS WELCOME!! (Also bring your own lunch as the meet may last over 4 hours).



PAL Cadet Michael Gong, in competition for the most situps, performed 167 situps at the annual PAL Cadet Physical Training Day. Gong also won the outstanding Cadet Award.

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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Director of Activities



Newly appointed PAL Cadet Captain Lynn Tracey practicing one of her favorite sports. Tracey has also been named the new Commanding Officer of the PAL Cadet Program, replacing Cadet Captain Gavin McEachern who graduated.

NEW COMMANDING OFFICER FOR PAL CADETS

PAL Cadet Captain Lynn Tracey has been named the new Commanding Officer for the PAL Law Enforcement Cadet Program at the PAL Graduation Exercises at the Hall of Justice 6th floor Auditorium on May 24th, 1983. Tracey, 17, attends Presentation High and will be a Senior in September. She previously attended St. Elizabeth and E.R. Taylor. The new title calls for the rank of Captain.

Tracey began her involvement with the PAL Cadets in October, 1981. She was promoted to Sergeant in February, 1982, and Lieutenant in May of 1982 where she served as the Executive Officer.

Tracey has been involved with volunteer assignments since she joined. She has helped out in SFPD sponsored activities such as anti-crime programs, recruit class graduations, Family Day Picnics, and the Run for Youth. In addition, she has helped out at the police olympics, National Police Week, Police and Fire Mass, Moot Court, and the centurions Football Games.

Tracey has also volunteered for services to Halloween Kiddies Parade in Noe Valley, Senior Citizens Dinner, Walter Stack Birthday Run, Chinatown YMCA Run, Columbus Day Parade, Chinese New Year's Parade, St. Patrick's Day Parade, PAL Track Meets, PAL Football Games, and Rugby matches. In addition, she has added hundreds of volunteer hours at the PAL Headquarters.

Captain Tracey is currently involved with the PAL Pistol Team, the PAL Fishing Program, and the PAL Summer Inservice Training at the Hall of Justice where she will head a platoon of PAL Cadets.

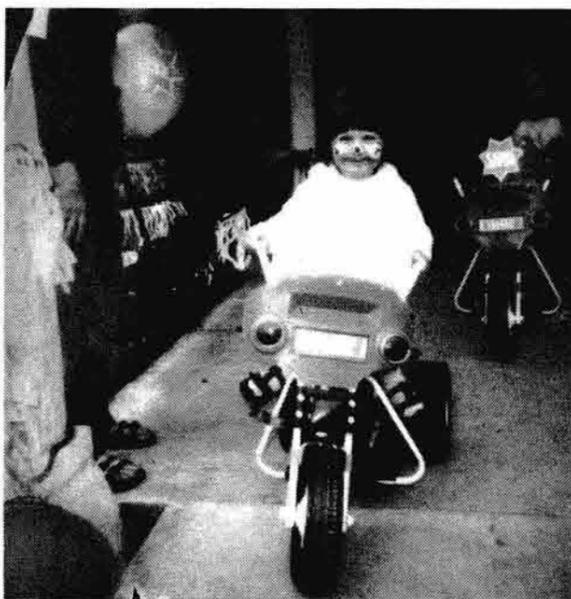
Tracey's main hobbies are Horseback Riding, Motorcycle Riding, pistol shooting, photography, hunting, camping, and most anything outdoors.

"Tracey is a human dynamo," states Sgt. Herb Lee, Commissioner of Law Enforcement. "She always seems to find time to help others." "She is a unique and outstanding person" states Mr. Ernie Galaviz, Director of the PAL Cadets.

Her ambition is to become a San Francisco Police Officer. She resides at home with her mother and father Mr. and Mrs. Phil Tracey, and her older brother Bruce.

Tracey's new Command Staff will include newly promoted Lieutenants John Swan, Scott Albert, and Jose Pubill. Cadet Lt. Darren Jackson continues as a platoon commander.

Additional promotions to the rank of Cadet Sergeant will be made at the end of summer.

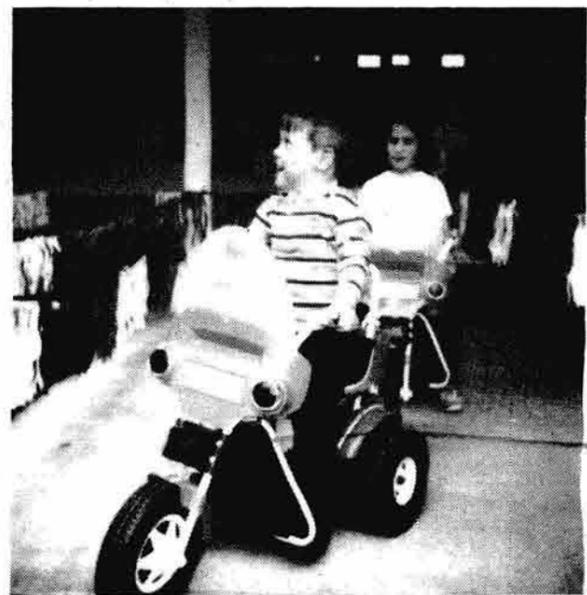
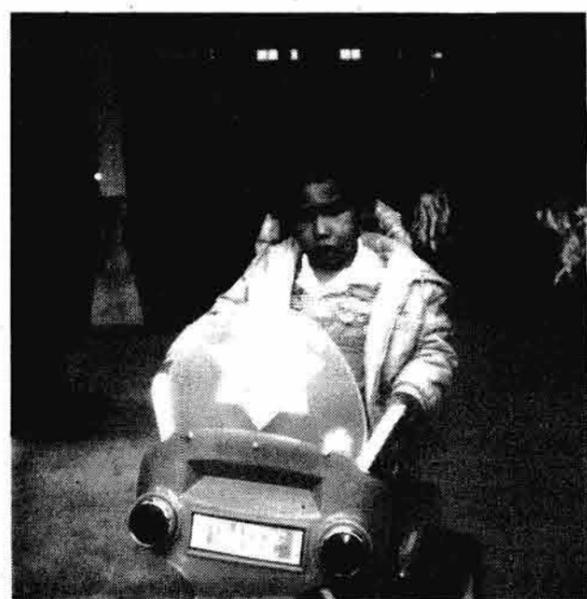


Children from 2 to 7 years of age rode the Traffic Police Motorized Tricycles at the Family Day Picnic held at the Range. The popular ride was one of the highlights of the Picnic.



FAMILY DAY PICNIC

Members of the PAL Law Enforcement Cadets were everywhere at the recent Family Day Picnic held at the Police Range. PAL Cadets assisted in the face painting team, filled balloons with helium and distributed them to the children, assisted in parking control, hayride security, picture taking, and operated the highly successful and popular Police Motorized Tricycle Ride. In addition, the Cadets stayed until late to police the area and loaded up all SFPD equipment. In all, 20 PAL Cadets busied themselves to make this picnic one of the most successful picnics in recent times. Sgts. Bill Leet and Herb Lee operated the PAL Hayride, which turned out to be one of the busiest rides, to the tunes of Hank Williams and Willie Nelson.



PAL LAW ENFORCEMENT CADET RECRUITMENT

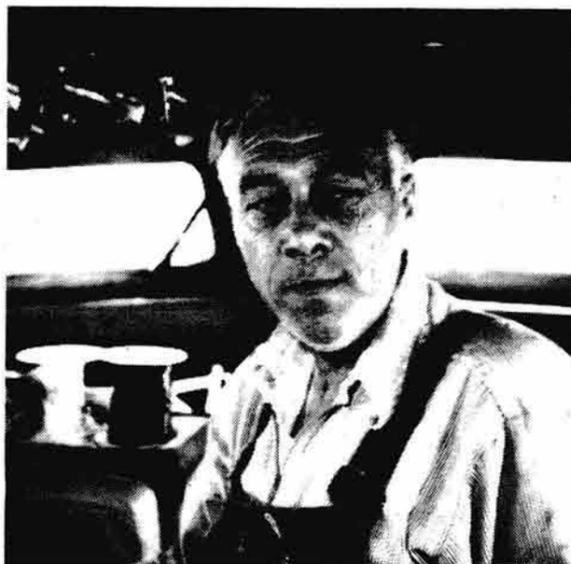
Signups are now being taken for the fall class of the PAL Law Enforcement Cadet Program which will begin in October 1983. This Program is designed for youngsters in high school who maintain a C average and are interested in Law Enforcement as a career.

The Cadets meet each Tuesday at the Hall of Justice in the 6th floor Auditorium from 6:30 p.m. to 9 p.m.

Police officers and other law enforcement officers are scheduled to give presentations to the class. Also, tours of the county jail, the Coroner's Office, and other police facilities are planned. In addition, extracurricular activities are also planned such as: picnics, deep sea fishing, cruising on boats, barbeques, dances, parties, whale watching trips, snow trips, etc. are provided.

Signups are limited. Call PAL Headquarters (567-3215) for signups. All police officers and civilian employees of the SFPD should consider your children, relatives, or friends, who may be eligible for the program.

It would be impossible not to notice the PAL Cadets in action around the PAL or the Department. Many of our PAL Cadets go on to careers in law enforcement, including the SFPD.



George Fromm, one of the volunteer Captains of the PAL Fishing Program, takes a coffee break aboard the PAL I. Fromm has donated hundreds of volunteer hours to help make the PAL Fishing Program a success.

(photo by Herb Lee)

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SPORTS

SAN FRANCISCO POLICE PISTOL TEAM

CONCORD AND BAY REGION MATCH RESULTS

OTIS (G/M)	239-19/178-10/232-9/233-10/585-33 238-21/179-9/229-6/234-11/588-36	1467-81 1468-83	LEG 571-25 LEG 583-28	BR CON (6 pts)
CAMILLERI (D/M) T.	239-19/179-13/225-3/233-7/581-21 237-17/176-9/232-12/233-8/586-35	1457-63 1464-81	LEG 553-17 LEG 584-24	BR CON (6 pts)
FITZER (EX)	240-22/173-7/227-6/225-6/577-23 238-19/177-11/226-4/236-11/577-24	1442-63 1454-69	LEG LEG 570-18	BR CON
PELISSETTI (EX)	239-13/169-1/216-5/230-5/576-29 238-20/173-8/222-4/234-11/585-27	1430-53 1452-70	LEG 576-18 LEG 569-21	BR CON
SLOAN (EX)	238-16/177-5/225-6/229-7/575-21 239-14/172-6/209-1/228-8/575-21	1439-55 1423-50	560-14 LEG ?	BR CON
WALWYN (EX)	236-10/176-7/207-1/227-3/575-23 232-11/176-5/200-1/228-5/554-21	1421-44 1390-43	LEG LEG 564-13	BR CON
CAMILLERI (OPEN) L.	229-17/173-6/221-2/216-5/561-18 240-18/166-3/209-2/225-7/558-19	1400-48 1398-49	LEG 545-16 LEG 547-16	BR CON
FARRELL (S/S)	237-17/172-6/218-3/218-1/563-15 237-11/167-3/212-4/222-7/540-20	1408-42 1378-45	LEG 547-19 LEG 577-25	BR CON
O'BRIEN (OPEN) S/S	233-15/173-8/183-1/224-5/548-23 227-14/174-18/207-0/225-4/560-16	1361-52 1393-52	LEG LEG	BR CON
QUIGLEY (OPEN) MKS	240-18/152-3/166-1/223-4/543-18 187-10/165-2/133-1/210-5/539-17	1324-44 1234-25	LEG LEG	BR CON
COATES (OPEN) S/S	232-11/162-4/194-0/222-5/556-22 236-14/167-5/188-1/230-7/520-23	1366-42 1341-50	LEG LEG	BR CON
KING (OPEN) MKS	174-10/154-1/193-1/225-5/510-8 238-20/128-2/119-1/219-7/491-8	1256-25 1195-38	LEG 535-8 LEG 465-6	BR CON

2 shooters were a NO SHOW; therefore we had 2 incomplete 4 man teams...The Expert Team took it in the shorts as they would have won both matches and set a record in the process...All new shooters who fired in OPEN class will have a temporary classification based on those two scores...when they fire their third scores, they will be averaged and given a permanent classification which they can shoot their way up from there. My thanks to those who braved the rain and mud and too many beers...we missed Pantyhose...Aloha baby...Mando shot his ass off...he has finally learned to look at the front sight for a while...Don fired his best scores ever and finally collected an Excellence in Competition pin...welcome back Hat...Tony is still going to get the old guy...I have even given him a gun to try...Tony got his first legs points with a 584...nice going...Tony and Pantyhose now have their first legs...The old guy was at the range on Sunday...had to wait 6 hours for a spot to shoot...was the last on the line to fire the Concord leg match...bit of suspense as he dropped three from the 25yds...moved to 50...the wind came back strong from the left...threw on two clicks...dropped 13 points from 50...got serious at the quick six...dropped one more for a total of 583-28...alas...not for naught...40 shooters in the leg match equals 6 shooters getting points...so he came in sixth...catching 6 pts and legging out in CA...nice finish...distinguished in NRA and CCA on 2 nice weekends...P.S. our new Open shooters started out right, winning some individual prizes, and coming in FIRST PLACE in the Team Match. Congrats on your first awards.

HUNTINGTON BEACH AND LONG BEACH MATCH RESULTS

Only five shooters ended up making our second road-trip to L.A. for the Huntington Beach and Long Beach Matches. This is only the second time Otis has missed a CCA match, but he chose to shoot the Bianchi Cup Match in Iowa, probably because of \$250,000 in prizes.

Over all our scores weren't as good as they've been, although ROGER FARRELL scored his highest aggregate, a 1419X58 at LB, with a 1403X45 at HB.

DON SLOAN, using a new bull barrel gun, shot his high team score, a 577X25 (1421X56) at LB, with a 1403X45 at HB.

GLENN PAMFILOFF lost all the side bets, shooting 1413X55 at HB and 1406X51 at LB. Consistently just so so.

ARMOND PELISSETTI won four out of six sidebets with steady shooting, 1429X48 in HB and 1431X52 in LB.

TONY CAMILLERI, who shoots too good to be allowed in the sidebets, tried out a new gun and had trouble from the 50 yard line, shooting 1440X68 at HB and 1453X72 at LB, his lowest scores of the year.

SAN FRANCISCO POLICE PISTOL TEAM FIRST ANNUAL CCA PISTOL MATCH

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SAN FRANCISCO POLICE PISTOL TEAM

Golf Club News

On Monday, May 16, and Tuesday, May 17, 1983 forty members and guests of the San Francisco Police Golf Club participated in our first annual overnighter.

On Monday we played La Contenta Golf and Country Club which is located in Valley Springs, a thriving metropolis, thirty miles east of Stockton.

Most everyone with the possible exception of Homer Hudelson and Mike Brady enjoyed the course. As I heard it Mike and Homer lost \$8. to former Chief Scott and retired Captain Bill O'Connor.

George Effisimo, who just happens to be a member of the La Contenta men's club was the low gross winner with a round of seventy-four. Jerry D'Arcy was the low net winner with a net score of sixty-nine. The Commander had a score of eighty-nine and has (had) a twenty handicap.

At the conclusion of the first day's play the team of Joe Allegro Jr. and John Newlin took a three stroke lead in the competition.

That evening we stayed at the brand new Motel 6 off Highway 5 in Stockton, and had dinner at Steuart Anderson's Black Angus. The dinner was the highlight of the trip.

On Tuesday morning we played Dry Creek Ranch Golf Course located in Galt which is approximately twenty miles North of Stockton on Highway 99.

Doral Smith was the low gross winner with a fine seventy-seven. Jerry D'Arcy was once again the low net winner. This time he shot ninety and with the twenty handicap had a net score of seventy.

After two days of intense competition the teams were: first, Nick Eterovich Jr. and Ray Domeniconi; second, Joe Allegro Jr. and John Newlin; third was a tie between Doral Smith & Marty McGuinn and Dennis Martel & Johnny Phillips; fifth was the team of Nick Eterovich Sr. and Mike Buchka followed in sixth and last place by Fred Fegan and Pete Alarcon.

The hole-in-one winners at Dry Creek were: Dave Dohn at 31'11" and Bernie Wyman at 34'5" were close at the fifth hole. At the 11th hole John McClelland was close with a shot of 3'8" followed by Dennis Martel at 7'6" and Don Scott who was 8'0" away.

In June the club plays Tilden Park in Berkeley and July we have our annual barbecue tournament at Richmond Country Club against the Oakland Police Officers Golfing Assoc.

ATTN: RUNNERS

Sunday, September 18th, 9:00 A.M., Third Annual Bigfoot-Bigheart 10K Race, Golden Gate Park single loop, TAC Sanction #83-053. Fee \$6.00 by mail before 9/10/83; \$7.00 day of race. Free T-shirts first 500 registered. Awards to 1st, 2nd, 3rd place winners in age/sex categories; men & women drawing for prizes following race. Race results calculated for top 1000 finishers, mailed to all runners, finish line by total race systems. Call or write: Bigfoot-Bigheart 10K Race, c/o Catholic Social Service, 50 Oak Street, San Francisco, CA 94102 — (415) 864-7400 or Pat Christensen, Race Manager, (415) 731-2859.

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SPORTS

Bring your pink slip, your wife, and your car

by Gale W. Wright

No, no, no. Wrong commercial! You don't need your pink slip but do bring your wife (or friend) and your car to the Russian River Canoe Trip on Saturday, July 30, 1983.

The Trowbridge Recreation people really have their act together. Canoeing, lunch and a BBQ dinner in one day, — all for just \$21.50 per person. Or, you can knock that price down to only \$17.00 per person if you don't want the roast beef box lunch.

The starting point of the canoe trip is at Healdsburg, which is 70 miles north of San Francisco on Highway 101 North. We can also have a wine tasting time at the Geyser Peak Winery near Healdsburg if the majority of canoes say so.

I've been trying for years to get Lee and Jean McVeigh to put another one of these canoe trips together, but they haven't been too crazy about the

responsibilities. But the answer to all the worry, equipment and food is taken care of by the Trowbridge company. You can taste wine, paddle, eat lunch, paddle some more and enjoy a BBQ dinner, and they do all the work (Paddling is fun!) and cater to you.

Please read their ad on this page and sign-up for the 1st Annual SFPOA Canoe Trip, by notifying me, Gale Wright, with your \$17 or \$21.50 deposit check. Remember it's \$17 without lunch or \$21.50 with lunch. I need your deposit check no later than July 15, 1983 or you can't go (with us). Sorry, no children under six years.

Disregard the "With Bus" prices as the bus adds \$10 more. Unless there is a demand for it (35 people or more to fill a bus), let's just plan on driving our own cars. Be sure to include your phone numbers on the application for any call-backs. Send the coupon to me at the Hit and Run Detail, Room 442, with your check.

RUNNING THROUGH MY MIND

by Walt Garry

Most people travel to Hawaii seeking the sun, relaxation, and a slower pace, but not to exercise. Trouble is, if you run, you still have to deal with your running conscious wherever you are. This running conscious is akin to that little voice that tells us we are straying off the straight and narrow. Only this is a nagging reminder that we have missed a workout or two, or that we have added a few pounds. Even in the Islands this bothersome awareness has to be satisfied, if only minimally. For me, this is necessary if I was to continue to enjoy the Portuguese sausage and the Macadamian nut pancakes topped with pineapple and/or coconut syrup.

The Kaanapali Beach on Maui offers just the right distance for an early morning run. From the Hyatt Maui to the Sheraton is approximately three miles round trip. If you wish to extend this distance, follow the steps up the rocks through the Sheraton property then back to the beach and continue to the airport. The sign on the beach warns "low flying aircraft," and believe me, you'll duck your head because the planes touch down almost at the water's edge. You can continue your run by following the golf course out to Apple Annie's next to the seventeenth tee and run the shoulder of the Honoapiilani Highway into Lalaina. I was told there have been a few accidents on this road, so be alert.

Many Department members and their families entered this year's Bay to Breakers and were swept along by the jogging masses. One participant told me, "I knew I was slow when I was passed by four trees." A few of the Department members and their families that were seen at this event included LARRY SHEERIN, Property Clerk, MIKE LENNON, Planning and Research, and his two sons, GEORGE POHLEY III, F.O.B., JOHN WYDLER, who covered half the distance despite a foot injury, MORGAN PETERSON, Juvenile, MATT KRILETICH, Retired, and his daughter, and I know many, many more.

The previous Sunday, I ran the D.S.E. practice B to B with MARTY WALSH, Operation "S", JIM RYAN, Garage, JOHN PAYNE and DENNIS O'LEARY, Co. E, JOHN PAYNE SR., Retired, JIM O'SHEA, Co. K Solo and RAY MINKEL, Co. A, as well as 150 Firefighters who were participating in their annual interhouse competition.

To keep in the spirit of this event, on race day, an SFPD contingent in Mexico held their Mazatlan version of the B to B. Among those who ran a short course early in the morning were STAN BUSCOVICH, Co. B., JIM RYAN, Garage, and TOM GREENE, Co. K, and his wife.

It is said this is a young Department, but it appears as if many of the newer officers are not involving themselves in athletic competition. Check the ages of the top six POA Penthalhalon Ironmen finishes, all over 35, two in their forties and one is a grandfather. Young men, young women, where are you???????????

A pair of SFPD runners earned their marathon title by completing the Oakland Marathon last December. In spite of the chilling weather, BOB DAVIS, Support Services and STAN BUSCOVICH, Co. B., finished their first 26 miler with no problems.

The Premier of the Province of Alberta has extended an invitation to our Department members to participate in the Northwest Police/Firefighters Olympics to be held in Edmonton, July 20-23. If you are going to be in Canada during those dates, and you are interested, contact me for further information. The deadline is June 20th.

Next issue.....IRELAND.

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION PRESENTS!!!



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Trip Includes	
1. Wine Tasting (optional)	
2. Canoe, Lifejacket, Paddles, Instruction	
3. Barbecued Chicken Dinner & Soft Drinks	
4. Shuttle Bus Ride Back To Car* OR	
5. Round Trip Chartered Bus*	
* Bus Pick-up Times *	
San Jose Area	7:00 AM
S.F.—Oakland	8:00 AM
Walnut Creek Area	
(Two pick-up points per group)	
*If Your Group Comes Up On One Of Our Buses, The Bus Will Meet You At BBQ Dinner For Your Ride Home.	

Prices	
With Bus (35 OR MORE)	Without Bus (10 OR MORE)
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(S.F.—Oakland Walnut Creek Area)	
Children	
(6-14 yrs) \$20.00	\$10.00
Adults	
San Jose Area \$30.00	\$17.00
Children	
(6-14 yrs) \$23.00	\$10.00
Your group should either ALL ride the bus or ALL take private cars so we may better serve you.	

Things to bring:	
•Lunch	•Tennis Shoes
•Suntan Lotion	•Litter Bag
•Plastic Water Container	•Length of rope
•Sunglasses	to secure supplies
•Change of Clothing	•Any necessary camping gear

Things NOT to bring:
•Children under six years
•Dogs
•Valuables
•Glass containers

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SPORTS

POWERLIFTING

THE STRONGEST WOMAN

Editor
The San Francisco Policeman
510 - 7th Street
San Francisco, California 94103

Dear Editor:

As an avid reader of your publication, I wanted to bring to your attention the national success of one of our women deputies in powerlifting.

Shirley Yuen Scheffler, who has been with the San Francisco Sheriff's Department since 1982, placed sixth in the "1983 Women's National Powerlifting Championships" in January. She also placed first in her weight class in the State competition. The attached summary describes her accomplishments and also includes a picture.

I know your readers will be interested in how Shirley, at 5 feet, 1 inch and under 100 pounds, became involved in this demanding sport and achieved a major success.

We're proud of Deputy Scheffler's accomplishments in this pursuit and believe she deserves recognition throughout the law enforcement community. Shirley is married to San Francisco Policeman Lieutenant William Scheffler.

I will have one of my staff members call you in the coming week to see if you require any further information.

Thank you for your interest and consideration.

Sincerely,
Michael Hennessey
Sheriff

A 5 foot, 1 inch Asian woman as a powerlifter? That's right. In fact, Shirley Yuen Scheffler, a deputy in the San Francisco Sheriff's Department, has been touted as "the strongest woman" at some meets.

A native of San Francisco, Scheffler has been a member of the San Francisco Sheriff's Department since April, 1982.

In January of this year, Deputy Scheffler placed sixth among 111 women lifters from around the country in the "Women's National Powerlifting Championships" in Chicago.

Powerlifting is a combination of squat lifts, bench presses, and dead lifts from the floor under a time requirement. Next month Shirley Yuen Scheffler heads for San Diego to compete in the Police Olympics with her husband, Lieutenant William Scheffler, a San Francisco Policeman who is also a weightlifter.

Deputy Scheffler, 25, began lifting and working out in 1979 to build herself up for the police entrance exam. The gym owner, impressed with her ability, encouraged her to compete, as did her husband. A few months later she placed second competing with teenage boys at the "State Novices and Masters Championship".

In 1982 Deputy Scheffler again began training and set two state records: in dead lifting, 297 pounds; and for total pounds, 595 pounds.

Additionally, Scheffler placed first in her weight class in powerlifting in both the Northern California and the State Championships — all this from a young woman weighing under 100 pounds.

"Powerlifting has given me more confidence and self-esteem," Shirley says. "When I am in shape, really at my peak, I have so much more energy for daily tasks at work. It also helps relieve tension and stress."

At the Police Olympics in June, Shirley's goal is to place first and break some meet records as well as set another state record.

As for the future, Deputy Scheffler sees herself competing for a long time to come. "I enjoy the sport so much, I don't believe I'll ever give it up even if I'm not competing. Besides, it's a great way to keep in shape."

Statement of Sheriff Hennessey:

"Deputy Scheffler is exemplary of our Department's women deputies who are turning in remarkable performances on the job and in their personal pursuits.

"Shirley, particularly, demonstrates the kind of enthusiasm and multiple interests that the deputies share as well as the individual accomplishments they have achieved. Our women deputies in general, and Shirley Yuen Scheffler in particular, are a proud addition to the San Francisco Sheriff's Department."

Dear Mr. Casciato,

The sixth annual Channel 7 News Celebrity Golf Tournament benefiting the San Francisco Easter Seal Society will take place Monday, June 27 at the Olympic Golf and Country Club.

Over 200 golfers join media and sports celebrities each year to participate in the tournament which raises funds for Easter Seal's programs for disabled infants and children.

We are offering Tee and Green Sponsorships at \$10000 each to help underwrite costs of the tournament. Your contribution is tax deductible. An acknowledgement of your contribution will be posted on signs on the various tees and greens listing sponsors.

Enclosed is a Tee and Green Sponsor card. Please return it as soon as possible. If you wish to play in the tourney, please let us know and we will forward an entry blank to you. The Entry Fee is \$175.00 which includes golf, lunch, dinner and a chance to win tournament prizes.

All checks should be made payable to the San Francisco Easter Seal Society. For additional information call 752-4688. We wish to extend to you our sincerest thanks for your support.

Sincerely,

Van Amburg
Van Amburg

Pete Giddings
Pete Giddings

Valerie Coleman
Valerie Coleman

Jerry Jensen
Jerry Jensen

Jim Celania
Jim Celania

Gary Rebstock
Gary Rebstock

Russ Coughlan
Russ Coughlan

CHANNEL 7 NEWS TEAM

HEALTH CLUB OFFER TO P.O.A. MEMBERS

San Francisco's Executive Spa Health Club (1335 Sutter Street) is offering all interested P.O.A. members and their families a special Group Membership rate during the month of June.

For only \$145, you will be enrolled for 15 months — the regular rate is \$389 for 12 months — and be eligible to enjoy the Club's:

- 58 new Nautilus machines
- Olympic Free Weight rooms
- Jacuzzis
- Sauna & Steam Rooms
- sun deck
- complete locker & shower room facilities
- one-to-one instruction from the professional staff

Additionally, the use of Computerized Lifecycle Bicycles, which normally carry an added charge, have been included in this package at no extra charge. Participation in the Club's Aerobics Classes, however, would require a nominal fee.

The special enrollment period ends on June 30, so if you or a member of your family is interested, phone the Club directly (771-6810) and talk to Chris Auburn or Lisa Conn. You may not be able to find a better work-out program and facility for \$9.67 per month!

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General Manager

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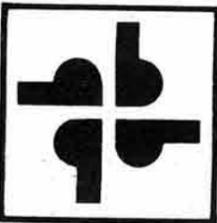
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THE LAST WORD

by Pete Maloney
Editor



At the Special Board of Directors meeting Monday June 6th, the two sergeants' committees, one formed to challenge the validity of the recent Q-60 exam, the other to support the exam, met with the board. Both groups had agreed that the SFPOA's intervening position in the Superior Court case no longer served any purpose, especially so considering our "neutral observers position." The board ordered neutrality meant that attorney **Ralph Saltzman** had thus far cost us **ten thousand dollars** without even making any oral arguments in the case.

As a result, after conferring with representatives of both committees, I offered a motion to withdraw from the case. At that point **Jack Ballentine** objected, arguing that our real reason for intervening had been to support our earlier motion of the one hundred and three correct answers on the test which established the cutoff score. He inferred, as had **Mike Hebel**, the maker of the original motion, that that position also said we endorsed the exam's validity. I disagree.

John Willet spoke in grave tones of the history of the Consent Decree and our experience with it through his labors on the Federal Litigation Committee. He warned of potentially drastic results if we failed to maintain our tenuous position in the suit where we could not express any thought that could vaguely be perceived as adverse to either committee's interests.

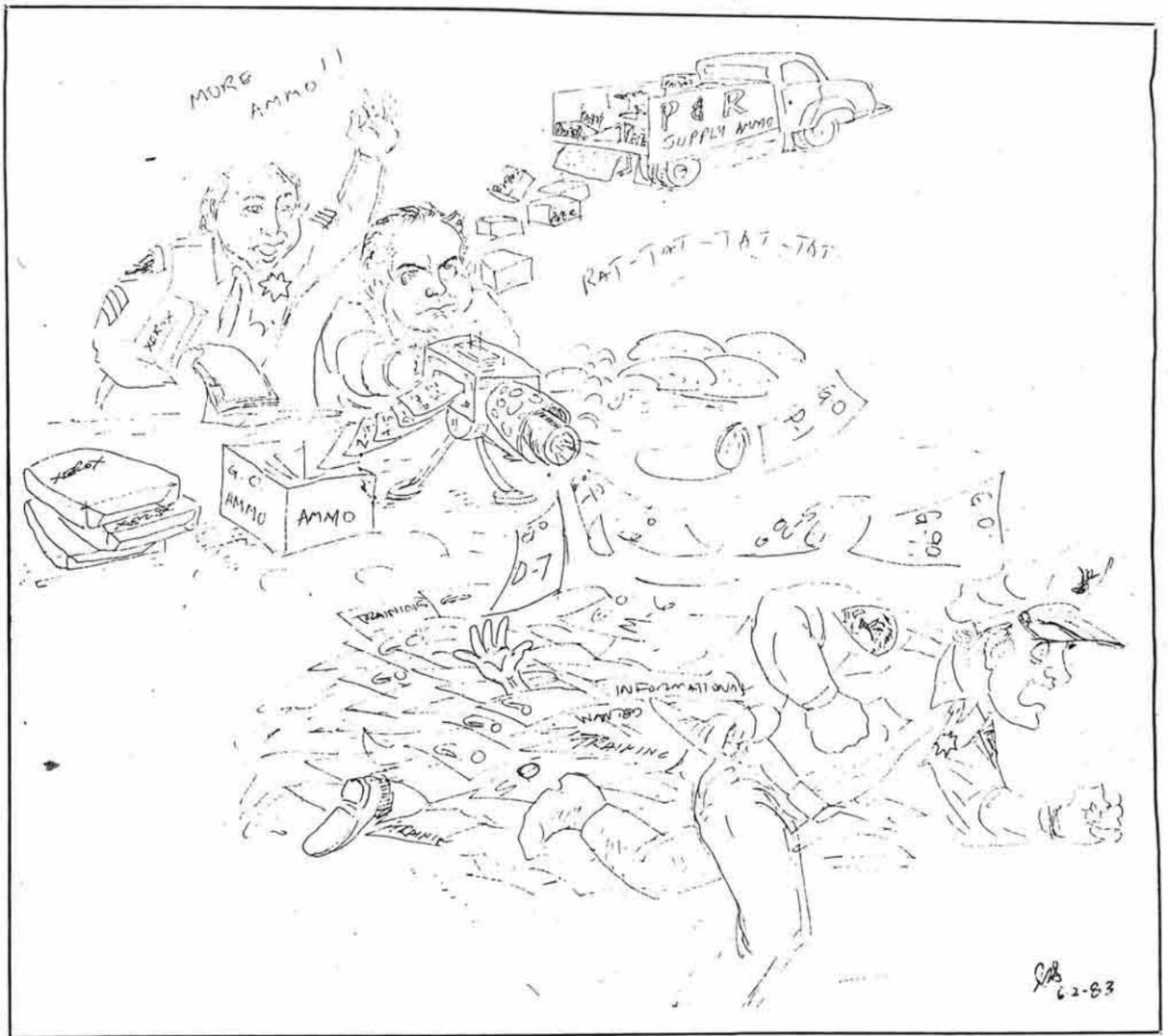
I didn't agree with that either but support for the motion was fast eroding and **Ralph Saltzman** was next up to bat. Able barrister that he is Ralph filled the already smokey air with enough legaleze to satisfy the Supreme Court and ended his remarks with a series of legal options describing the sound of one hand clapping.

Rather than lose the motion I amended it to not withdrawing but not attending with all pertinent legal communications to be reviewed by the attorney. This helped a little but Ballentine and Willet went to work on the compromise motion.

Twice more amended and finally passed, with Ballentine a no vote, the motion was changed drastically and probably for the better; we left our options open but won't have our attorney present unless the board first confers with the litigating sergeants' committees and then votes to have him make specific appearances. If a short notification does not allow time for full board action the executive board is empowered to direct the attorney's appearance; and the Federal Litigation Committee is directed to observe and report the day to day court room action. Representing a significant dollar savings and no closed doors, everyone was satisfied, except Jack.

In another board arena that same Monday **Supervisor Quentin Kopp**, no longer satisfied to attack San Francisco civil service employees, voted against a recommendation to the congress to approve a "local content" measure that would require a percentage of "Made in the U.S." parts in manufactured goods.

His allegedly benign measure proposed for the November ballot was exposed by board member **Dan Linehan** for the assault of our already beleaguered pension system that it really is. No wonder he doesn't want to run for office this year.



SAN FRANCISCO POLICE DEPARTMENT

INTRA-DEPARTMENTAL MEMORANDUM

DIST. BUR. DET. PERSONNEL DAY & DATE
Thurs. May 26, 1983

CHIEF OF POLICE
DEPUTY CHIEF
DEPUTY CHIEF
DEPUTY CHIEF
DEPUTY CHIEF
CAPTAIN
LEGAL OFFICE
POLICE OFFICERS ASSOCIATION

ADMINISTRATION
SUPPORT SERVICES
INVESTIGATIONS
FIELD OPERATIONS
PERSONNEL

SUBJECT:

VACANCY REPORT — SWORN PERSONNEL
AS OF 5-26-83

CLASSIFICATION	FILLED POSITIONS			VACANT POSITIONS			
	BUDGETED	PERMANENT	TEMPORARY	TOTAL	PERMANENT	TEMPORARY	TOTAL
Q2 POLICE OFFICER	1332	1359	0	1359	27	0	27
Q20 POLICEMAN	4	4	0	4	0	0	0
Q35/0380 INSPECTOR	309	304	0	304	5	0	5
Q50 SERGEANT	214	199	0	199	15	0	15
Q60 LIEUTENANT	72	11	25	36	41	0	41
Q80 CAPTAIN	26	26	0	26	0	0	0
EXEMPT (Includes Q63)	10	10	0	10	0	0	0
TOTAL	1972	1915	25	1940	88	0	88

signed by
Patricia A. McHugh
Sr. Personnel Clerk

Richard D. Klapp
Captain Star #791

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