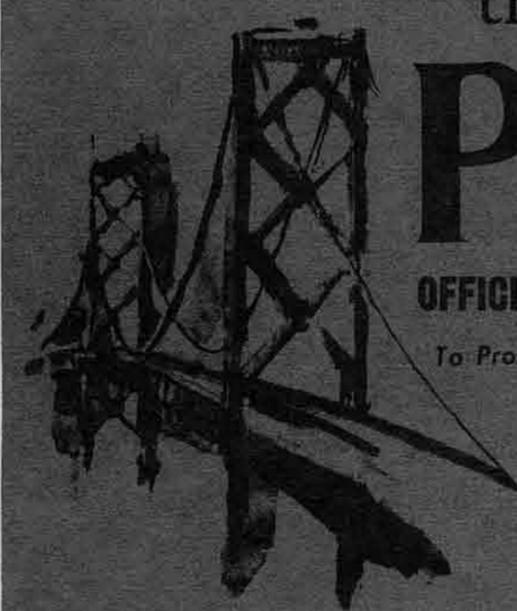


# the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Officers



Member of COPS - California Organization of Police & Sheriffs

VOLUME 15

SAN FRANCISCO, MARCH 1983

NUMBER 3

## NATIONAL POLICE WEEK S.F.P.D. ANNUAL FAMILY DAY MAY 15 THRU 21

This year National Police Week is May 15 thru May 21. The San Francisco Police Department is sponsoring Police Displays and Events at the following locations:

MONDAY:	CIVIC CENTER	11-3
TUESDAY:	UNION SQUARE	11-3
THURSDAY:	EMBARCADERO	11-3
FRIDAY:	STONESTOWN	12-4
SATURDAY:	POLICE RANGE	11-4



SEE PAGE 3 FOR MORE FAMILY DAY PHOTOS

## Guest Editorial

# MAN vs. MACHINE

by Don Carlson

Machines are wonderful things. The Industrial Revolution was probably the most significant era in mankind's development until the high-tech advancements of the Third Wave/Computer Age were accomplished. Machines are so much a part of our daily lives that we've stopped paying attention to their importance — until they malfunction, that is.

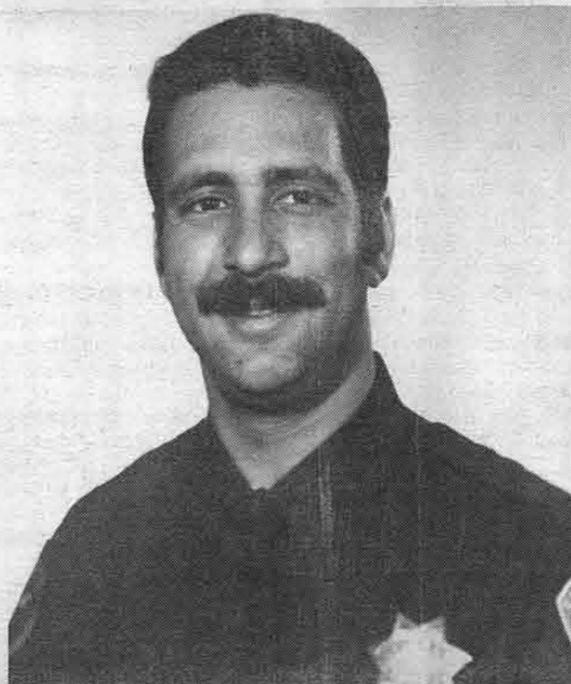
There's still one area, however, in which machines have no right to be: in the political process, whether it be in a government or in a supposedly non-political theater like a POA election. Political "Machines" try to win through organized intimidation, by shouting down any opposition, by fronting a slick image as a smokescreen for behind-the-scenes deals.

Al Casciato had the guts to take on "The Machine" that exists within the POA. He did it, and he won! Al's campaign was a straight-forward, down-to-earth, issues-oriented campaign, specifically designed to prove that the "little guy" could still take on "The Machine" and win.

I was fortunate enough to serve as Al's campaign manager, and more fortunate to work with people whose major concern is the well-being of this organization's members, not assuring themselves some future spot in Sacramento. Our group didn't learn its "politics" at the knees of the Democratic power-brokers who allegedly run this town. We simply decided, as a group, that we were frustrated with the direction in which "The Machine" was taking this Association, and we decided to do something about it!

"The Machine" was unimpressed that such an in-

Continued on back page



AL CASCIATO

Editor and two members

## PUBLICATIONS APPOINTMENTS

Board of Directors  
San Francisco Police Officers Association  
510 - 7th Street  
San Francisco, CA 94103

Dear Ladies and Gentlemen:

On March 1, 1983, the Board of Directors of the San Francisco Police Officers Association, appointed a Publications Committee, by a majority vote of more than nine (9) members.

I hereby wish to put the Board of Directors on notice, that the aforementioned vote was irregular, without precedent, and in violation of the Constitution of the San Francisco Police Officers Association.

Specifically, I refer to the Article IV, sec: 4 (d) of the Constitution of the San Francisco Police Officers Association, which states in part;

The Secretary shall:

..... cause to be posted five (5) days prior to each meeting of the Board the agenda of that meeting.

I am unaware of a posting of an agenda that included the nomination, or appointment of a Publication Committee. Specifically, I object to the fact, that members of this Association were denied the requisite notice mandated by our Constitution in regards to the business conducted by the Board of Directors.

I further submit to you, that your actions were without precedent. Throughout my years of service to this Association, I have never observed a newly elected Board of Directors make an appointment to a committee in such a timely manner. The nominations and appointments were conducted in such a manner, so as to exclude, through lack of sufficient or proper notice, the ability of a member to voice his or her concerns regarding the aforementioned nominations and appointments. I refer you to Article IV, sec: 6 (c), of the Constitution of the San Francisco Police Officers Association, which states in part:

BOARD OF DIRECTORS:

..... The regular meetings of the Board of Directors shall be open to the membership who shall

Continued on back page

## PRESIDENT AL CASCIATO

What can I say, but thank you. Because of your vote of confidence, the SFPOA can pursue its intent in leadership and prominence in our community. I hope you and your family will guide me in that direction.

In the first few days in office, I've requested an audit to determine our financial status. The operational procedures and the resources of the SFPOA, as an organization, are also being evaluated. If these results become known, I will be notifying the membership.

A standard operating procedures manual is being developed and when it is completed, each member of the Board of Directors will be issued a copy for ready use at each station or unit.

I'm looking forward to meeting with as many members as possible in the near future, to discuss your concerns and hear your suggestions. In the meantime, please contact your station or unit representative regarding the concerns of your individual assignment.

Sincerely

Al Casciato

## A NEW DIRECTION

Al Casciato is the new-President of the San Francisco Police Officers' Association. Because the run-off system was new this year, he had to win the most votes three separate times, - in the General election, the Run-off election and the Re-count.

Al Casciato was installed at the Board of Directors meeting on February 23, 1983. The other executive officers and Board members were also sworn into office.

The New Direction is taking shape. All Board members were given a letter listing all of the regular committees, as well as several new, special committees. He requests all members to read this letter, which should be posted at all stations and units, and if a particular committee is one you want to work on, drop a note to the President of the POA.

Al is a firm believer in the Committee system. He, nor anyone else, can be at all places, all of the time. If the Committee Chairperson keeps his Committee functioning and reports their findings to the full Board, plus their recommendations, the New Direction should become most visible early during this year.

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**POLICE  
POST  
#456  
NEWS**

It is indeed heartening to know that complaints about late delivery of the S.F. Policeman are not filed in the round file but are acted upon in a highly responsive manner by our Editor, Gale Wright. Now, the least we can do is fill out the forms in the rear of the February issue of the S.F. Policeman and get them in the mail. All the work is done for us, so follow through and fill them out.

S.F. Police Post 456 is indeed grateful because we are able to use this paper to get messages and news of importance to our members. All the vital programs that affect Post members, which incidentally includes most S.F. policemen, are in this paper, and the news that we are attempting to convey is lost if we don't receive our paper until it is too late for response. There are some complaints of late delivery, which can be verified, of delivery more than two weeks late. We don't have a complaint if we don't support this effort.

Till next issue, keep smiling, and may Gold hold you in the palm of His hand.

Your Scribe  
John A. Russell

Open letter to membership  
San Francisco Police Post 456, American Legion

**Comrades:**

My year of commanding Police Post is rapidly coming to a close. It has been my honor and pleasure to serve my fellow Legionnaires.

We must not think that we can all mark time now that we are three months into the new year. We must make a concerted effort to retain all past members and strive to obtain new veterans for membership. The first step toward this goal would be a personal step. While you are reading this letter, look in your wallet at your own membership card. If it shows 1982, make an effort to send in your dues as this is the life blood of your Post. If it shows 1983, make an attempt to attend the next meeting. Meetings are every second Tuesday of the month at the S.F. Police Officers Association Building, 510 Seventh Street.

Hoping to see all of you at our next meeting.

**THEODORE J. CONNELL**, Commander  
San Francisco Police Post 456  
American Legion

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**Widows & Orphans**

The regular monthly meeting was called to order by Pres. William Hardeman on Wednesday February 17, 1983 at 2:10 P.M. in the Traffic Bureau Assembly Room, Hall of Justice. Trustees M. Hurley, F. Jordan & M. Kemmitt excused. All other Trustees and Officers present. Among other members present, P. Pres. J. Sturken & A. Quaglia.

Minutes approves as presented to the membership.

**COMMUNICATIONS:** The following donations were received:

- **MISS EILEEN JORDEN** - no reason stated for donation,
- MALAND - ILG CHARITABLE TRUST FUND** - to acknowledge the fine work of The Department,
- MRS. FLORNCIE RIBERO** - in memory of her husband Sgt. James Ribero,
- MR. MALCOLM CRAVENS** - In appreciation of response to alarms by members of CO A,
- CITY DEPARTMENTAL MANAGERS** - thru Captain Kevin Mullen,
- EVA MEHEGAN** - for assistance rendered by Off. Seyler of CO G.

Treasurer Bill Parenti reported the following deaths:  
**EDWARD GRANT** - Born in San Francisco in 1927, he entered the Department in 1949 at age 22. Ed worked a year at Potrero, was then assigned to Co K. where he worked for 5 years in the Accident Investigation Detail. Transferred to the Bureau of Inspectors in 1955, he served in the Robbery Detail. Ed was appointed an Assistant Inspector in 1959, a full inspector in 1961. He was given a Captain's Commendation for the arrest of a suspect armed with a shotgun and in 1970 was awarded a Bronze Medal for assisting in the arrest of 3 armed men 20 minutes after their participation in a robbery. These men had committed a robbery in Seattle, Wash. several days before and the stolen merchandise was still in their possession. Ed retired in 1977 for service. He was a young 55 at his death.

**ROBERT GUENLEY** - Another San Franciscan born in 1926, Bob drove a truck for a few years before becoming a policeman in 1950 at age 24. He worked several districts stations, most of the time at Mission. He transferred to Traffic in 1971 working as a Sergeant on the 3 wheel unit. Bob was appointed a Sergeant in 1969, a Lieutenant in 1980, when he was transferred to Northern Station serving there until his retirement for service in 1980. Bob was awarded 4 Captain Commendations for various arrests. In 1962 he was awarded a 2nd Grade Meritorious for disarming an apparant insane man who was threatening his family; in 1972 a Bronze Medal for the arrest, after a struggle, of a suspect armed with a 357 Magnum, concealed in an unzipped portfolio; in 1980 a Silver Medal for entering a burning building at 440 Turk Street, arousing and leading to safety the tenants of said building. Bob was retired only one year when he passed away at age 56.

**FRANK JACKSON** - Born in San Francisco in 1887, Frank joined the Department in 1920 at age 33 after first working as a butcher and later as a member of the Fire Department. After working several district stations, Frank was assigned to Mission where he teamed up with Charlie Foster, working with him until Frank was transferred to the Bureau of Inspectors. Appointed an Assistant Inspector in 1932, Full Inspector in 1935, he worked under Charles Dullea in a special detail where a little strength was needed. After he retired in 1945, Frank spent a number of years working at various stock brokerages. He was 90 years of age at his death.

**FRANK MURPHY** - Born in The City in 1908, Frank became a member of The Department in 1929 at age 21. He first worked in the old touring car from the Hall of Justice, but was transferred to Ingleside Station to work in the side cars with an Officer Lloyd Kelly who was his partner then and for many years after when they both worked the Sex Detail in the Bureau. Frank was appointed a Sergeant in 1939, an Assistant Inspector in 1944, Full Inspector in 1945. Appointed a Lieutenant in 1972 he headed the Robbery Detail until his retirement for service in 1973. Frank was 74 when he passed away, having attended the luncheon in Santa Rosa that same day.

**HOMER PARKER** - Homer born in Minnesota in 1895 he became a resident of The City in 1923 after his discharge from the Armed Forces WWI. Became a policeman in 1928 at age 33 and worked at Central and Southern Stations until granted a Military Leave in 1942 to join the U.S. Marines. While still in the service he was granted a disability in 1946 at age 51 and never returned to the Department. He was 87 at the time of his death.

The regular bills were presented by the Treasurer and approved.

**TRUSTEES REPORT:** Purchase of various stocks and Federal Notes increased our income \$2,000 Sale of stocks and turnover of Treasury Bills increased our portfolio by \$34,000.

**GOOD OF THE ASSOCIATION:** Next regular meeting Wed. March 16, 1983 - 2 P.M. Regular place. Meeting was adjourned at 2:50 P.M. in memory of the above departed Brothers.

Fraternally,  
Bob McKee, Secretary

**Testimonial Dinner  
Retirement of  
William Willie Glickman**



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**COMMERCE HIGH**

HIGH SCHOOL OF COMMERCE SPRING & FALL CLASS OF 1943 IS PLANNING A 40 YEAR CLASS REUNION. THE REUNION COMMITTEE IS ATTEMPTING TO LOCATE ALL 1943 STUDENTS SO THAT THEY MAY ATTEND THIS FUNCTION. ANYONE WITH INFORMATION ABOUT FORMER CLASSMATES PLEASE CONTACT IN SAN FRANCISCO (415) 756-2924 OR ON THE PENINSULA (415) 593-8861.

COMMERCE HIGH SCHOOL CLOSED ITS DOORS IN JUNE 1952. SINCE THAT TIME THE BUILDING HAS BEEN USED BY THE SAN FRANCISCO BOARD OF EDUCATION FOR ITS OFFICES. THE ONCE COMMERCE HIGH FOOTBALL FIELD IS NOW THE SITE OF THE RALPH K. DAVIES SYMPHONY HALL.

the San Francisco  
**POLICEMAN**  
OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION  
510 - 7TH STREET, SAN FRANCISCO, CA 94103  
(415) 861-6020 861-5050

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CO. C .....	Gerry Schmidt	TAC. DIV. ....	Ed Dullea
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**ASSOCIATION OFFICE 861-5060**

ADDRESS ALL CORRESPONDENCE TO: Editor, S.F. Policeman, 510 - 7th St., San Francisco, CA 94103. No responsibility whatever is assumed by the San Francisco Policeman and/or the San Francisco Police Officers' Association for unsolicited material.

THE SAN FRANCISCO POLICEMAN is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the San Francisco Police Department.

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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 - 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

POSTMASTER, ATTENTION! P.O. Forms 3479 Notices should be sent to: S.F. Policeman 510 - 7th St., San Francisco 94103. 2nd Class Postage Paid at San Francisco, CA

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# S. F. P. D. FAMILY DAY PICNIC



The annual S.F.P.D. Family Day at the range is Saturday, May 21, 1983. All S.F.P.D. employees, sworn and civilian, families are invited.

We will have free food, games, horse rides. Stuffed animals and surprises.

If you would like to become involved in the planning as a police officer, police officer's wife, police officer's husband, please contact: Gary Epperly at X 1551 or Sandy Gallant at X 1133.

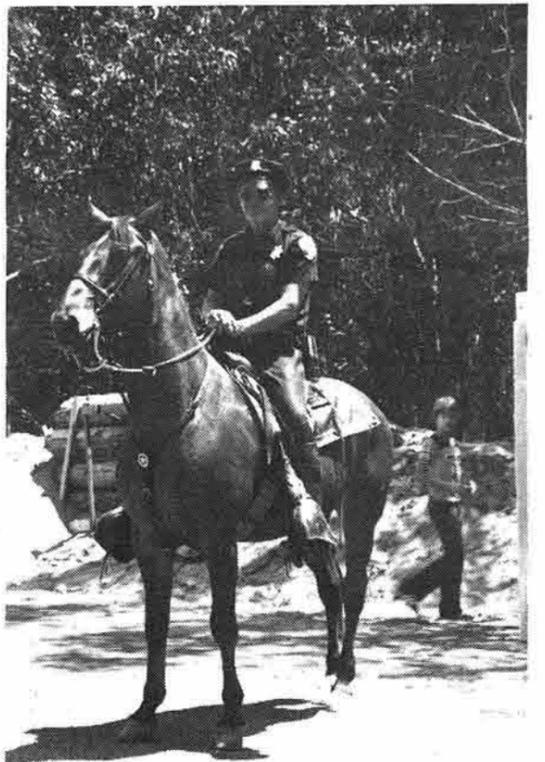
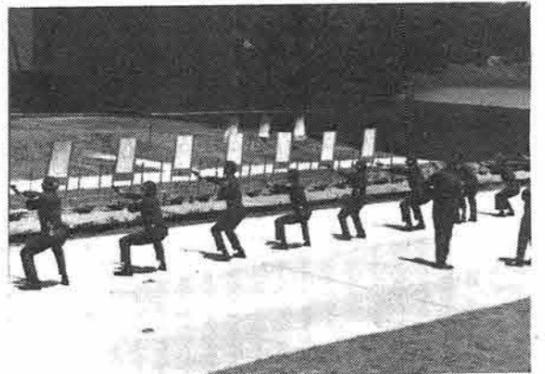




Photo courtesy of Skyline Press. Photographer Don Priest

# PRESIDENTIAL/ ROYAL VISIT

by Gale W. Wright

The Chief of Police is asking the members of the department for their input regarding police operations during the recent visit of President Reagan and Queen Elizabeth (See Information Bulletin 83-84)

From the stories I've heard, every member who was detailed for the two days of March 3rd and 4th, should respond to the Chief's invitation via an Intradepartmental Memorandum.

Typically, the comments have been:

"In twenty years in this department, that was the worst detail I've ever been on."

"We had to stand up on the Muni buses from the Hall of Justice out to Golden Gate Park, and then we had to stand for ten (10) straight hours."

"For the outer perimeter squads, there wasn't any place to sit down, even if we had been given a relief break."

"The food was lousy! Half-cooked chicken is what it was. We should have had sandwiches."

"Overkill — we were too spread out to be effective as a squad on the outer perimeter. If somebody did wander through the police lines, we were told to let him go, and he would be picked up by the inner perimeter troops. And there were plenty of those officers: Tactical, Horses, Hondas and Solos."

"If the Queen left at 11:30 p.m. (real time unknown), most of the officers were dismissed by 11:45 p.m. except those officers assigned near the flood light trucks. We were told to stay until the lights were brought down. That could have been another four to six hours of standing up for us. Fortunately, we were excused after just two hours."

"Then we had to walk eight blocks to board the bus for the ride back to the Hall. Why couldn't the bus be driven over to us? We were beat!"

"Most of the outer perimeter troops never even saw a cup of coffee in 12 hours."

"Having to stand up for that long in a non-combat situation is inexcusable."

Probably most officers will continue to complain, but it would help everybody if they wrote a memo on how they saw it and their suggestions for the future (Democratic Party Convention?).

## District Attorney Smith wants more attorneys

By Dan Borsuk

Mounting case loads, especially in the area of street crimes and psychiatric cases, have forced District Attorney Arlo Smith to request that the City hire eight new attorneys.

Smith's \$294,895 request before the Board of Supervisors' Finance Committee was put off for consideration for one week.

The Finance Committee temporarily tabled the request so supervisors could study Public Defender Jeff Brown's request for supplemental funds to hire more lawyers.

Smith said the passage of Proposition 8, the "Victim's Bill of Rights," and the handing down of tougher state statutes on psychiatric cases have resulted in a dramatic increase in the workload of the 85 attorneys currently on the district attorney's office payroll.

Five additional attorneys are requested to handle increasing "high profile" street crimes ranging from muggings and narcotic activities to Municipal Railway crimes, said Chief Assistant District Attorney Robert Podesta.

Two attorneys are needed to handle "dangerous" psychiatric classified cases and one attorney is needed to coordinate law and motion cases so duplication can be reduced.

Smith said his office since October 1982 has seen a

200 percent to 300 percent jump in the number of narcotics-related complaints being filed.

A number of neighborhood organizations have filed complaints in drives to clean up narcotics trafficking, he explained.

"Since the passage of Proposition 8 we've seen more felony trials because there's no plea bargaining rule. This has caused more work on cases," Podesta said.

Stricter psychiatric laws have resulted in a 100 percent surge in cases handled by the district attorney's office over the past 2.5 years. Overall, the number of psychiatric cases has increased from 1,268 in 1978-79 to 2,470 in 1982.

While the district attorney's office apparently is receiving more criminal and civil complaints to work on, Smith noted, Smith noted the office last year achieved a 93 percent conviction rate on all cases in 1982.

The conviction rate among all California district attorney offices last year was 83 percent.

"We have the most undermanned district attorney's staff in the Bay Area," Smith said.

The San Francisco office spends \$900 per felony complaint filed here while other Bay Area district attorney offices spend \$1,200 to \$2,200 per case.

Reprinted from S.F. Progress  
Friday, March 11, 1983

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## Pick Up Your YEARBOOK

by Gale Wright

The 1982 Police Yearbook deliveries and sales have been brisk at the POA offices.

We would like to use the storage space, now used for Police Yearbooks, to be available soon for regular storage of files and so forth.

You can pick-up your Yearbook Monday through Fridays, at 510-7th Street, 0800/1600 hours. Please bring your receipt or cancelled check or chargecard listing for proof of purchase. If you wish to buy a book, the price is \$30 for a SFPD member, or \$35 for a non-member.

Delivery via the U.S. Mails is not cheap. It costs \$3.10 per book. However, if this method is best for you, send a check to the POA and the office staff will accommodate you.

**DEADLINE FOR ARTICLES TO BE SUBMITTED IS THE FIRST WEDNESDAY OF EACH MONTH.**

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# THE ELECTION RECOUNT

## Recount of Election of the President of the San Francisco Police Officers Association

Dear Board of Directors:

On February 25, 1983 at 3:30 in the afternoon, twelve members of the Election Committee of the San Francisco Police Officers Association with Henry Friedlander acting as Chairman and Stephen Warren Solomon acting as attorney for the Election Committee, recount took place over the office of President of the Association in the runoff between Robert Barry and Croce A. Casciato. Neither of the candidates were present at the recount, however each candidate had one observer present and acted on their behalf. The recount was conducted in a closed proceedings with only the members of the Election Committee, their attorney, and the two observers present.

Stephen Warren Solomon read to the Election Committee the protest letter dated February 23, 1983 from Paul Chignell and Duane Collins. A short discussion took place over the ground rules for the recount election including the articles and by-laws of the San Francisco Police Officers Association, the election questionnaire given out with each ballot, and the letter of 2/23/83 of Mr. Chignell and Mr. Collins along with the resolution of the Board of Directors setting forth that a recount election should take place pursuant to the letter of 2/23/83.

All the ballots and envelopes were removed from the sealed container and each envelope was thereafter alphabetized.

Each envelope thereafter was checked to ascertain that the envelope contained the member's signature and the envelope was thereafter matched with a roster of the San Francisco Police Officers Association to establish that each envelope wherein the ballots were contained was presented by a valid member of the Association. As an additional backup, the Election Committee, if a doubt arose, made use of the San Francisco Police Officers Association identification cards which were contained in the official office of the Association.

The result of the above was the following:

Three votes were not to be counted because one person resigned from the Association on 12/31/82 and two individuals were not on the roster nor in the card file.

Additionally, it was ascertained that one member had voted twice and the Committee voted unanimously to remove two votes from the election on this basis.

From a check of each envelope of all persons voting it was established that there were none without valid signatures thereto.

The Committee thereafter examined carefully the envelopes to ascertain whether or not the envelopes contained an identification mark ascertaining the company upon which the member was from. The Committee had discussion over this matter and it was indicated by the representative for Robert Barry that this was not an issue that was being raised by Mr. Barry. Additionally, there was discussion by the Committee that in the runoff election it would not matter which company a person voted from since in the runoff election, members were voting for either one or two candidates at large. The Committee thereafter established, however, that there were eleven envelopes without the company checked off thereto. However, the Committee voted unanimously not to discount any of these votes.

Additionally, it was found that one vote was discounted because one of the members had been fired prior to the election.

The Committee then examined envelopes containing ballots which were unopened at the first count of the election which were voided by the Committee on the basis the envelopes did not comply with the Constitutional By-laws of the San Francisco Police Officers Association. The Committee, however, reexamined these envelopes, found that six of them were void. Since they were not counted at the first count, they were again sequestered from this count but would have no effect on the outcome of the election.

Reexamination, however, of five other envelopes

revealed that they complied with the requirements of this recount and therefore these envelopes were checked against the official roster of the San Francisco Police Officers Association. Five ballots thereafter being appropriate to be counted, they were then set aside to be counted during the official count of the ballots.

The Committee then took up the issue of the late ballots. There were two envelopes which had postmarks of February 15, 1983, however, had no postage on these envelopes. These envelopes were not envelopes mailed out by the Association since they did not bear the Wang computer printout on them, but were envelopes picked up by members, signed for, but never posted. The Committee voted not to count these ballots since they came in after the original count and had no postage thereon even though they were dated February 15, 1983.

The Committee then took up the issue of nine late ballots which bore a postmark of February 22, 1983 or later. The Committee voted not to count these late ballots.

The next matter considered by the Committee was the ballots themselves. There was a review of each and every ballot by the Committee to ascertain whether or not there was any mark on the ballot other than an X, a check or circle or any other type of mark should be counted.

It was ascertained that there were seventeen ballots which had markings on them other than a vote for a specific candidate. The Committee voted not to count any of the seventeen ballots.

Thereafter a count was had of each ballot thereto and the results as follows:

### BARRY CASCIATO

Company A	56	48
Company B	58	28
Company C	11	46
Company D	47	66
Company E	75	62
Company F	16	57
Company G	25	35
Company H	30	37
Company I	24	29
Company K	33	39
TAC	54	22
Headquarters	98	171
Inspectors	133	47
	660	687

This left a difference of 27 votes. The six votes that were not to be counted because of either the individuals were not members or the double vote matter would have had no effect on the outcome of the election.

Thereafter Henry Friedlander prepared a certification of the results which was given out to the membership.

The ballots and envelopes were then placed back in the sealed container and resealed.

The process terminated at 8:40 P.M.

Very truly yours,  
STEPHEN WARREN SOLOMON, INC.  
RALPH B. SALTSMAN, INC.  
STEPHEN WARREN SOLOMON

# EDITORIAL KGO-TV

## PEOPLE AND THE POLICE

The series of special reports on crime we're seeing this week and next on ABC's World News Tonight here on Channel 7 paints a mostly discouraging picture. More and more young people are committing worse and worse crimes, and none of the attempted solutions to the Juvenile crime problem have helped. The criminal justice system is inefficient. The frustrating procedure of plea-bargaining has become a cornerstone of courtroom practice. The jails and prisons are overcrowded. Prisoners are often released early to make room for the newly convicted. Police are overworked. Yet, only half of the muggings and rapes in the United States result in arrests.

But in one of the reports, a ray of hope shines through. That's the movement to restore direct, daily contact between citizens and the police. The concept of the peace officer got lost for a couple of generations, as we made crime fighters of all the police and encouraged the citizenry to remain uninvolved. It's hard to get to know a cop who's cruising by in a car.

In San Francisco for the past 6 months, the beat cop has been back, and he and the people are getting reacquainted. At least 90 officers are on foot patrol on a regular basis, and that's a start.

To quote from the ABC series, "We'll have to stop expecting the police to be our baby sitters. The police are going to have to get back on the beat and meet the rest of us half way."

That process has started in San Francisco. It's far too early to look for crime statistics to prove that better communication between the people and the police is working. There are no quick solutions to a gigantic crime problem. But this modest beginning feels right. We should all help it along.

I'm Phil Nye.

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## SUBJECT: The Queen's Visit

Dear Chief:

All the world witnessed the remarkable competence, combined with restraint and discipline, of the San Francisco Police Department during the recent visits here by the Queen of England and the President of the United States.

All who participated, from the Chief to the newest patrolman, have my heartfelt commendation.

The chill, rainy weather and the range of activities from Golden Gate Park, Civic Center, Downtown hotels and the Waterfront put a special burden on the Department, but careful, detailed planning achieved stunning results.

The men and women of the Department were assigned with precision and performed with utmost professionalism. There were no serious incidents or confrontations. The security of the visiting dignitaries was assured, and the rights of all — well-wishers, onlookers, and demonstrators alike — were protected.

Once again, as she did with the founding of the United Nations and the signing of the Japanese Peace Treaty, San Francisco demonstrated her hospitality for history. The Department clearly is equal to any responsibility, whether it be the Democratic National Convention in 1984 or any other major assembly.

With excitement high and tension a constant undercurrent, the Department maintained order with a calm firmness. Special credit goes to Deputy chief George Eimil whom Chief Murphy placed in tactical command and whose calmness radiated through the ranks of all involved.

Each should be as proud of the Department as the entire City most assuredly is for a job exceedingly well done.

Sincerely,  
Dianne Feinstein  
Mayor

TO: Cornelius P. Murphy  
Chief of Police  
San Francisco Police Department  
Sir:

We, the undersigned, would like to bring to your attention certain inadequacies that existed during the DeYoung Museum detail, in the hopes that they will not recur again.

We understand the overall planning and operational management of any large-scale operation is a monumental task, however, both morale and health considerations were seemingly jeopardized in the following listed areas:

- 1) LACK OF REST ROOM FACILITIES THAT WERE EASILY ACCESSIBLE TO OFFICERS.
- 2) NEAR NON-EXISTANT REST AREAS FOR OFFICERS BEING RELIEVED.
- 3) IN-ADEQUATE ADVANCED WRITTEN NOTIFICATION IN REGARDS TO REQUIREMENT EQUIPMENT AND PROTECTIVE PERSONAL CLOTHING.
- 4) BEING THAT MEMBERS WERE UNABLE TO LEAVE THEIR POST IN COLD, INCLEMENT, WEATHER, HOT BEVERAGES SHOULD HAVE BEEN PROVIDED. THE MAJORITY OF OFFICERS WORKING THE OUTER PERIMETER WERE SUPPLIED WITH, AND CONSUMED, ON THE AVERAGE, ONE 12-OUNCE CAN OF SODA. A MOBILE CATERING TRUCK (COST POSSIBLY TO HAVE BEEN DEFRAYED BY THE P.O.A.) WOULD HAVE BEEN A GREAT BOOST TO MORALE, NOT TO MENTION THE REPLACEMENT OF VITAL BODY FLUIDS.
- 5) CATERING A LARGE NUMBER OF PEOPLE IS NEVER AN EASY JOB, WE KNOW, BUT, MEALS THAT ARE PROVIDED SHOULD BE ACCEPTABLE. IE: MEATS AND POULTRY SHOULD BE FULLY COOKED, AND PERISHABLES, SUCH AS POTATO SALAD, SHOULD BE ADEQUATELY REFRIGERATED.

In closing, we thank you for your understanding and cooperation in this matter, and we look forward to hearing from you in the near future.

VERY RESPECTFULLY YOURS,  
POTRERO POLICE STATION  
2300 3RD STREET  
San Francisco, Ca

## Keeping watch for the crazies

By Paul Shinoff  
Examiner staff writer

Inspector Jack Ballantine and Officer Woody Tennant walked about the perimeter of the M.H. de Young Museum, staring past the floodlit grounds into the darkness of Golden Gate Park.

Ballantine and Tennant make up the police department's mental health unit. They were waiting for residents of the area who have a history of mental problems and who might be drawn to the state dinner being held inside.

"San Francisco," said Tennant, "is the largest outpatient clinic in the world."

That reputation has vexed the anxiety-ridden Secret Service and suddenly increased the work of the small local detail.

"Damn right it's on their minds," said Ballantine.

Ballantine and Tennant have spent the past several weeks culling their files, calling on individuals who are believed to be potential threats.

Last night the officers worked the crowds. They didn't spot anyone known to them as unstable.

But, as Ballantine said, "There's a few more days to go."

Reprinted from S.F. Examiner March 5, 1983

## Beware!

by Gale Wright

Advertisers in this newspaper, past and present, and advertisers in the Fire Fighters newspaper, the Mainline, are being called by local ad salespersons for the

- Stop Crime Commission magazine
- California Police Officers Association magazine

- California Fire Fighters magazine

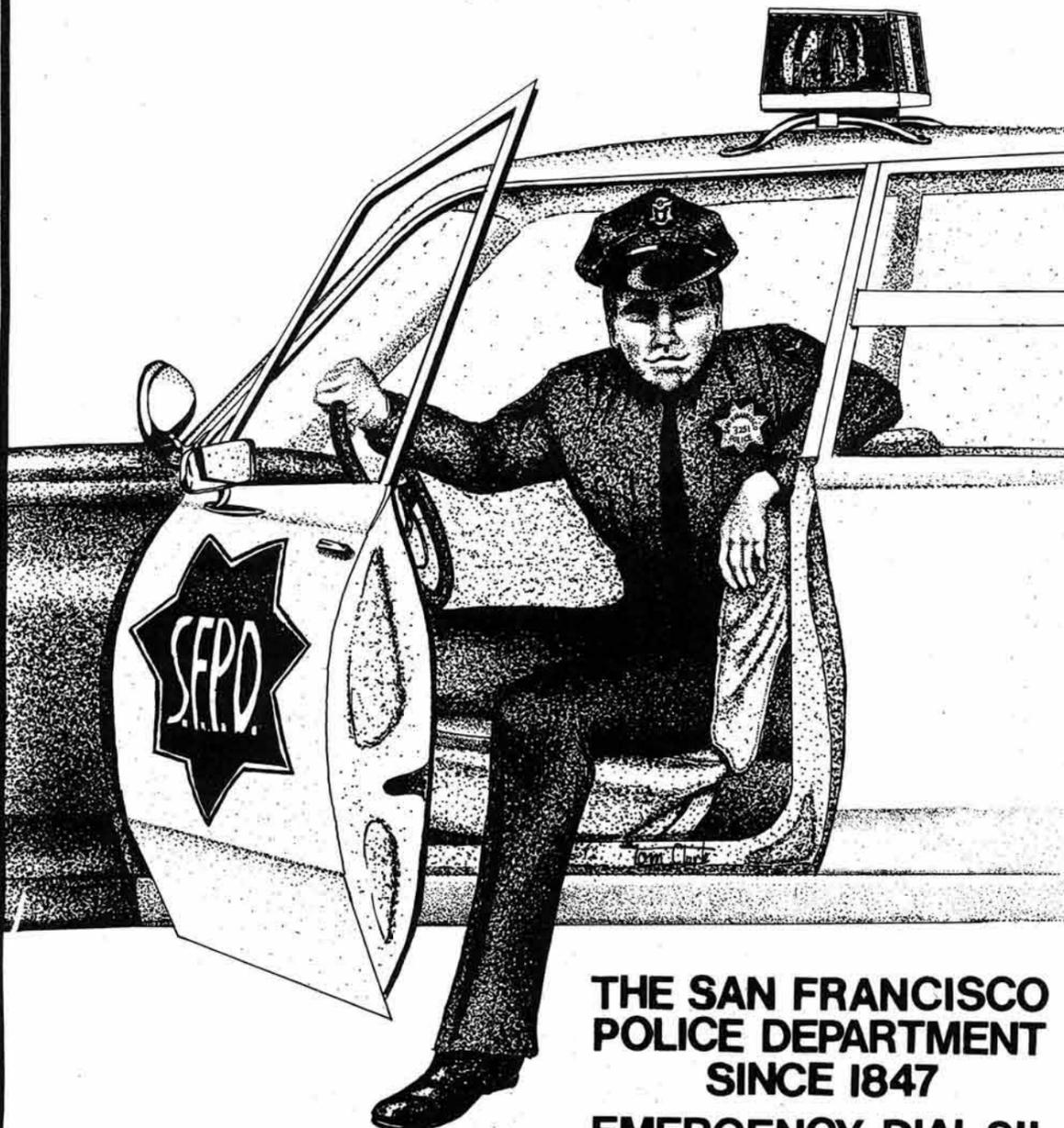
The solicitors imply they are simply calling to verify a renewal of the present ad. "We know you support law enforcement (or fire prevention) and so forth and so on."

The facts are that neither the Fire Fighters nor the SFPOA are members of, nor support or endorse any of these magazines. I have signed a complaint at Consumer Fraud re Stop Crime Commission. Dick Hilly, Executive Director of Police News (SFPOA advertising solicitors) is signing a complaint against the CPOA!

Please, if you know of or hear about these unauthorized solicitations, let me know at the POA or the Hit and Run Detail, in writing — please.

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# WHY THE SWITCH?

by Gale W. Wright

Unless things change at the Board of Director's meeting on March 15th, I am no longer the Editor of The POLICEMAN.

Why I was booted on March 1st and Pete Maloney elected Editor by the Board, is only conjecture on my part. I was accused in late February of having too much Al Casciato material in both the January and February editions. My response was and is that I printed all of the material submitted for the newspaper from all candidates. I did not weigh it or count it, I just had it printed. The January paper was 32 pages, just about evenly divided of two pages each of election material for both presidential candidates.

I have asked my accuser, "If Bob did not like the January issue, why did he not submit a lot of campaign material for the February run-off election?" No answer.

As printed on Page 3 of the February issue, a large majority of the new Board of Directors endorsed Bob Barry's re-election. These same directors have the majority vote on who is the Editor.

How quickly we forget! I did not publically endorse either Bob or Al for the Presidency. But my accuser believes I had a duty to tell Bob about all of the Casciato stuff for the January issue. Wrong! During my nine years as Editor, I've never told anybody what somebody else was writing about, or how long it was or anything. The one exception concerned a member of Co. G who wrote articles like books, with thousands of words and the paper was hard-pressed to accommodate his articles. I complained to Bob; he said to print them, so they were printed. My job is Editor, not Fink.

Other parts of the puzzle? Barry knew the paper was going to be printed on February 11th, because I told him so. The advertisers bought February ads, not late February or early March ads. He could turn in his material on February 7th (deadline was actually February 2nd) and it would be printed. Bob did give me one small article on February 10th, after he returned

from the COPS conference at Lake Tahoe.

Pete Maloney called me around noon on February 10th to say he had a small article for the paper. He was sorry to be late, but he really had the article on time, but he simply forgot to turn it in on time. I told him the final layout would be done the following morning, but as a favor to him, if there was room for it, I would get it in. But I did not promise him as I knew most all of the pages were completed. "Why not make it the first article for March?", I asked him. "Oh no, it has to go in February" he replied.

I saw Pete's article late Thursday night. He was right, it was short. But what he didn't say was that it was also libelous. Pete accuses Al of political threats on the night of the February 23rd, after the votes were counted, forcing a run-off. Al is alleged to have told Pete, "Play it cool for the next couple of weeks, or you know what wouldn't happen to you".

Pete's article did not get printed because:

1. It was libelous.
2. The POLICEMAN pays the first \$2,500 of a liability judgment.
3. It was submitted nine days late.
4. Casciato could not respond to the charge until the March paper which would be after the run-off.
5. Pete had been accused of a similar act by another member over the dues decrease petition. I didn't believe that of Pete, nor would I believe threats by Al to Pete. (Just about two weeks ago, Pete and I were walking on Bryant to the Hall. This other member caught up to us and I asked him to talk with us. Pete said he had never heard of the charge before, and he readily denied it. *Is it different when the shoe is on the other foot?*)

Al beat Bob by 27 votes, 687 to 660. Who is to say that the newspaper won it for Al or not. Al certainly played one-ups-man-ship better, by having more articles than Bob did overall. But remember that four years ago, Barry won in a landslide over Jerry Crowley because the members wanted a change. Maybe, just maybe, that's why Casciato won this time after four

years of the Barry administration. A majority of the members voted for new leadership.

My credentials aren't too bad:

- 25 years as a POA member
- 17 years as an elected Board member from Co. K
- 9 years as Editor
- In 1975 I asked the Board to buy the building at 510 - 7th Street for \$100,000. It is worth over \$700,000 today.
- Worked for a year and a half with Don Miles to remodel it for our offices and meeting hall.
- Within the first year as Editor, and ever since, the entire costs of the POA newspaper have been paid for only by advertising revenues.

I didn't die and I'm not retiring. The only reason I didn't choose to run for a Board seat is that the Hit and Run Detail was transferred from the Traffic Division to the Bureau of Investigations in September 1982, and I didn't think that just four months in the Bureau qualified me to run for one of the two positions.

Whether or not I remain the Editor, I wish to thank all contributors to the paper who make it a well-read newspaper with a variety of articles on scores of subjects. You are the ones who wrote the articles; I just decided on which pages they would appear. Thank you, one and all.

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February 23, 1983

## Board of Directors Meeting

The meeting was opened with the Pledge of Allegiance at 5:20 p.m.

**Roll Call:** Eighteen (18) present (Lum, Linehan, Keys, Dempsey, Parenti, Pera, Maloney, Doherty, McAlister, Rapagnani, Ballentine, Dito, Huegle, Bell, Schmidt, D. Collins, Chignell, Barry); three (3) excused (Connolly, T. Collins, Hebel).

At the beginning of the meeting President Barry gave an emotional farewell to the Board of Directors and in so doing indicated that four (4) years ago he had been elected President during an extremely difficult period in time for the POA. He let it be known that he was very proud to have served the membership and that he sincerely hoped that he had done a good job. President Barry then swore in the new Board of Directors.

Vice-President Paul Chignell then swore in Al Casciato as the new President of the San Francisco Police Officers' Association to a round of applause.

President Casciato then informed the members present that there was going to be a re-count of the ballots in the run-off election.

Henry Friedlander of the Election Committee then reported to the full Board the results of the run-off election. The official report from the Election Committee indicated that Al Casciato had received 702 votes and that Bob Barry had received 657 votes. Henry then let it be known that there was a member of the Board of Directors who had requested a formal re-count of the vote.

Vice President Chignell then informed the Board that he directed a letter to the chairman of the Election Committee requesting that a canvass of the vote be conducted utilizing a number of different criteria. He asked the chairman to examine all envelopes signed by persons voting and to check those envelopes against the POA membership roster; secondly that all envelopes and ballots that were signed, mismarked or in any way failed to conform to the guidelines as set forth in the Constitution and By-Laws be voided; thirdly that the ballots and envelopes of those individuals who had

voted more than once would be discarded and furthermore that those members would henceforth be precluded from participating in elections within the organization; fourthly that all ballots that had been received via the US Postal Service dated no later than February 18, 1983 be counted and lastly that should the total number of voided or discarded ballots reach or exceed the difference between the candidates in the run-off that a re-vote of the entire membership would take place in accordance with the Constitution and By-Laws. Brother Chignell indicated that that was the extent of the letter which both he and Treasurer Duane Collins had submitted to Henry Friedlander and co-chairman Ray Portue. He further requested of the President that he entertain a motion which would direct the Board of Directors to take action on the letter either pro or con.

Brother Chignell then made a motion that the contents of the letter be the policy of the Association and secondly that the re-count of the vote be completed by the close of business on Friday. The motion was then seconded by Duane Collins. A brief discussion on the motion was then conducted during which it was requested of the President that when the new Constitution and By-Laws Committee is appointed that they make it their first priority of business to streamline the electoral process of the POA. The motion passed on a vote of 15-yes (Lum, Linehan, Dempsey, Parenti, Pera, Maloney, Doherty, McAlister, Rapagnani, Dito, Huegle, Bell, Schmidt, D. Collins, Chignell); 2-no (Keys, Ballentine); 1-abstain (Casciato).

A motion was then made and passed on a voice vote to hear speakers pro and con regarding the Q-60 controversy.

Brother Dave Bowman then inquired of the Board as to whether or not they had received his correspondence pertaining to litigation being brought forward by the Sergeants for a Valid Exam Committee. The correspondence pertains to the Board of Directors meeting which took place on January 31, 1983.

Brother Bowman then paraphrased certain sections of the correspondence wherein it read...it is my understanding that the POA through a vote of its directors will make available and bear the expense of legal representation to successful Phase I candidates who may attempt to intervene in Sergeants Committee. This action by the Board of Directors raises serious questions as to the POA's duty of fair representation and the liability of individual board members for breach of that duty; their fiduciary duty to act in good faith; their duty to refrain from self dealing and their fiduciary duties as trustees of funds held by the POA.

He then went on to quote California Corporation Code 52 33d 2c which provides in pertinent part: Prior to contemplating the transaction or any part thereof the Board authorized or approved the transaction in good faith by a vote of the majority of the Directors then in office without counting the vote of the interested director or directors and with knowledge of the material facts concerning the transaction and the director's interest in the transaction (emphasis added). He went on further to cite case law wherein it states: The duty of fair representation imposes an obligation upon the POA and individual Board members to serve the interest of all members without hostility or discrimination toward any to exercise its discretion with complete good

faith and honesty and to avoid arbitrary conduct.

Brother Bowman reiterated his feeling that by virtue of its actions on January 31, 1983 the Board of Directors had pitted some members of the POA against others. It was his opinion that if we were going to direct the POA attorneys to intervene in the litigation in behalf of the 165 candidates who have passed Phase I of the examination that in all fairness the POA should then fund the litigation being brought forward by the Sergeants for a Valid Lts. Examination. As an alternative the POA should remain neutral on the issue. A lengthy discussion then ensued relative to the merits of Brother Bowman's arguments.

Brother Frank Reed indicated that there were two (2) precedents wherein the POA had taken a position in behalf of only some of its members. He cited the problems created by the POA's representation of recruits at termination or skelly hearings. He also cited the pre-1976 sergeants and the fact that they had been left out of consideration for promotional purposes during the negotiation of the Consent Decree. He recalled that they were told that they would have to wait until hundreds more sergeants would be eligible to take the next promotional exam.

A question was then posed to the POA attorney Steve Solomon as to whether or not the POA's actions of January 31, 1983 constituted any kind of a criminal act or any violation whatsoever in light of the case law as presented by Brother Bowman. Attorney Solomon indicated that the intervention of the POA into the lawsuit was for the purpose of preserving the rights of all members of the organization. He indicated that it's usually the City's position to stall these kinds of matters and that it's usually the POA's position to expedite them as quickly as possible. The POA's intervention is designed to see to it that the City does not make a deal that hurts any of the members. He reminded members of the Board that as a party to the Consent Decree the POA has an obligation to live up to the requirements of it as well as seeing to it that other parties meet their obligations. He indicated that the POA's only interest was in seeing to it that the issue was resolved in a fair and just fashion. A lengthy discussion then ensued pertaining to the intent of the motion which had been passed on January 31, 1983.

Brother Robert Bronson indicated that it was his understanding that the motion implied the POA had taken the position that Phase I of the Lts. Exam was valid. The attorney then indicated that it's the city's responsibility to prove or disprove the validity of the exam. He said it's the POA's responsibility to see to it that the judicial proceedings are fair, adequate and equitable and to remain as neutral as possible as one of the litigants. He indicated furthermore that the POA's main responsibility is to see to it that none of the parties delays the litigation further in order to preclude further delays in the Q-50 exam. A question was then posed of the attorney as to whether or not there were experts in behalf of the POA examining Phase I of the test to determine its validity. The attorney indicated that they were not but their intention was to monitor that which took place in the upcoming litigation for the purpose of any necessary future defense of the exam should Public Advocates attempt to set aside the final results of the Q-60 examination.

Attorney Solomon indicated that the Board of Directors' actions of January 31st did not constitute any illegal act nor did they constitute anything of a conspiratorial nature. He indicated that the papers had already been drawn up and that the POA had formally intervened in the case. He further indicated that the POA had a responsibility to intervene to preclude any liabilities which might occur as a result of in-action which might be construed as negligence. A lengthy discussion and reconstruction of the debate which had occurred prior to the vote on January 31st then took place among members of the Board of Directors as well as other members present.

A brief recess was then taken by the Board.

M/Schmidt S/Lum that the POA intervene in the lawsuit presently pending in Superior Court on the Q-60 exam and reaffirm its prior position supporting a cut-off at 103 answers and take no position as to content validity of the examination. (The motion passed unanimously.)

It was then moved by Ballentine, seconded by Dempsey, that the meeting be recessed to reconvene no later than Tuesday of the following week at the call of the President. The motion passed unanimously by voice vote.

The meeting was recessed at 6:43 p.m.

Submitted by:  
Gerald J. Schmidt  
Secretary

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# DAN MATTROCCO RETIRES

by Mike Hebel  
Welfare Officer

After 24 years as the intrepid and steady general manager of the Employees' Retirement System of the City and County of San Francisco, Daniel Mattrocce has announced his retirement effective March 1983. Dan, the gregarious and well liked/respected manager of the \$1.4 billion retirement fund, is perhaps the City's most knowledgeable, able and broad experienced senior administrator.

Dan began his career in City Government in 1944 when he worked as a staff member for the City Civil Service Commission. When he left this Commission, he was responsible for the development and supervision of wage rates and classifications of all City employees. In 1959 he became the general manager of the Employees' Retirement System. Under his keen and ever watchful guidance, he administered a matured Retirement System consisting of 25,000 active employees and 12,909 retired employees.

## HEALTH SERVICE BOARD

From 1955 to 1959 Dan served as the president and executive officer of the City's Health Service Board. During his tenure at the Health Service Board, Dan initiated a successful charter amendment which brought about businesslike operations for this system. He also assisted in the development of Plan I, the self-administered plan. It was the first self-insured plan in the nation and also the first to cover retired members in large numbers.

Dan always retained his commitment to excellent health care for City employees. As general manager, he guided the sensitive negotiations which removed occupationally injured City employees from the City's General Hospital to the St. Francis Memorial Hospital — a momentous and humane accomplishment for which he will always be remembered.

Dan's interest in health goes way back. His father was a doctor of veterinary medicine and he was a pre-med major at the University of California, Berkeley Campus.

## MAJOR ACCOMPLISHMENTS

In a recent interview with Dan, he responded to my query about his major accomplishments as general manager as follows: Only two (2) times in the last 24 years were retirement checks late — and then only by one day. He has provided such a Gibraltar-like administration of the gargantuan retirement fund that City employees have always felt confident that the City would provide the benefits it promised. (Perhaps the Social Security Administration should avail itself of Dan's services.) The Retirement System has been nationally noted for its fiscal integrity and financial soundness. The short period (20 years) of benefit amortization provides an extra measure of protection. (Dan has always opposed those who wished to amortize benefits as do Los Angeles and New York — 60 years; his educating voice has prevented erosion of the System as has now been experienced in most large City systems.) He has developed a competent staff and has insulated the System's procedures from political intervention. His administration has been devoid of scandal or charges of impropriety. It is always opened to public scrutiny.

As Social Security ran towards bankruptcy and as Retirement Systems in places like New York and Los Angeles flirted with fiscal chaos, San Francisco's Employees' Retirement System began to look like a model of good management and financial solvency.

As Dan leaves, he has ensured beyond doubt that the

12,909 present retirees will continue to receive, on time, their monthly retirement checks — now totalling \$9,364,000.00 per month (retiree composition: police—1,722; fire—1,641; miscellaneous—9,546). Future retirees will thank Dan for the foundation which he built at the Retirement System. He is most proud of the confidence which he enjoys amongst active and retired City employees.

## THE RETIREMENT FUND

When Dan became the System's first general manager in 1959 (the System began in 1922, was first managed by an actuary/secretary), he managed an investment portfolio totalling \$260 million. As he leaves, the System's annual cash flow exceeds \$260 million and the investment fund exceeds \$1.4 billion.

The fund is invested as follows: stocks—20.8%; bonds—65.8%; real estate—5.3%; and short term instruments—8.1%.

As Dan leaves, his in-progress projects include a complete revision and automation of the System's accounting system as well as the transition from in-house investment administration to outside investment counsel.

## SINCERE BEST WISHES

On behalf of the San Francisco Police Officers' Association I wish Dan the very best in his future endeavors and express our deep felt gratitude to him for his most able stewardship as general manager of the System to which active police officers look for retirement security and to which retired police officers and their dependents look for retirement survival.

My professional relationship with Dan spans my ten (10) years service as Association's welfare officer. I will always remember Dan for his easy going manner, his depth of knowledge as to the inner workings of City Government, his constant commitment to excellent health care for injured City employees, and his sincere sensitivity to the needs of retired City employees. Dan will be greatly missed.

Dan's successor will be selected by the Retirement Board following Civil Service examination procedures. I urge the Retirement Board to select a person like Daniel Mattrocce to provide for fiscal and administrative soundness.

# CONFERENCE ON EMOTIONAL ISSUES OF LAW ENFORCEMENT

A conference titled "Emotional Survival of Law Enforcers" will be cosponsored by the San Francisco Police Department and Saybrook Institute Graduate School on June 17-18 at Fort Mason in San Francisco. Law enforcers and mental health professionals will meet to discuss some of the psychological issues involved in police work and law enforcement and the various support systems that have been developed for law enforcers.

Leading representatives from law enforcement agencies and psychological services in California as well as other states will present panel discussions, lectures, and workshops on several issues such as alcoholism and drugs, family relationships, administrative concerns, peer counseling, post-shooting trauma, disability, and the role of the mental health worker in law enforcement.

The program will be geared primarily to law enforcers and professionals who work with them. It will provide an opportunity for individuals and administrators to learn more about what other police departments are doing to provide support for police officers. Mental health professionals will gain a deeper understanding of the particular concerns that law enforcers face as a result of their profession.

The registration fee is \$125 for the two days, if received by May 23. After that deadline, the fee is \$150.

For more information and registration material, please contact Saybrook Institute, 1772 Vallejo Street, San Francisco, CA 94123; 415/441-5034.



## CELINE

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An article by Pete Maloney regarding the Memorandum of Understanding was pulled on the advice of our attorney Stephen Warren Solomon.

# 1977 Pay Law Suit

by Stephen Warren Solomon, Esq.

When is the money coming? We have waited long enough for it. This question has been asked me by almost every officer in the department and for months I have been unable to look them in the eye and respond. As a historical footnote, this lawsuit was based on the issue whether or not the city had applied the charter pay formula properly. The issue presented to the Trial Court, Court of Appeal and the California Supreme Court was whether or not the pay formula for the Los Angeles Police Department mandated this city to pay a rate of pay even though it had not been legally agreed upon by the L.A. association, by was required by the L.A. city charter.

By now it is common knowledge that the court ruled in our favor and there is approximately a million and one half dollars plus approximately one half million in interest.

Now to answer the question, "When do we get the money?" Assuming all the checks got processed on time. No one who is processing the money gets sick or resigns or quits....or any other foul up I think you will see the checks by my Birthday-April 2....

# WHERE DO WE GO FROM HERE

by Greg Winters

With the election and recount process now over and done with the time has come to get moving.

There are too many important tasks to be done to continue the post-mortems of why Bob lost and Al won. What is needed now is unity and a spirit of cooperation between those whose candidate won the race and those whose candidate lost.

That there are deep differences in style and philosophy among the Executive Officers and among the Board of Directors is readily apparent. What must be accomplished, and quickly if the Association is to function effectively, is reconciliation and cooperation.

This reconciliation will not occur if principles upon which the Association should be operating are subordinated to the personalities of the very persons charged with turning the principles into action. There is no time for name-calling and resentments. Pulling together for the good of the members and the Association must come before internal politics.

There is no time to carp about someone never doing this or that before. We can't afford the luxury of letting each other fall down through inexperience. Those that have done, and know have to share their experience and knowledge with those that haven't. While pointing a finger and laughing at a mistake made might give some pleasure it only gives pain to the ultimate loser... the member who needed help.

In the next few months the Association will be negotiating a new Memorandum of Understanding with the Police Commission, monitoring promotional exams for the majority of the membership, dealing with an election that could change the face of City politics, and probably, learning to work with a totally new Administration and Commission. We can't afford to take on these tasks with internal dissension tying one arm behind our backs. Our fellow officers and members deserve full and effective representation.

The positions of the two 'factions' in the election are not irreconcilable. Each 'side' wants to do the best possible for the members, and nothing less. The stumbling blocks to cooperation are personal loyalties and styles of approach.

The only true loyalty should be to the members served. Any other, while admirable, only detracts from the effectiveness of the service. Those holding office have but one master; and that master is the membership. Office holders have but one purpose — to forward the interests of the membership. Serving any other purpose is a violation of their oath of office.

The manner used in achieving the goals of the Association is insignificant as long as those means do not become more important than the goals. There are situations that will call for confrontation and we can be thankful that there are executive officers and board members skilled and practiced in the art of winning confrontations. There will be other situations that call for the 'kid glove' approach in which more will be obtained with compromise than could have been had with confrontation. Some challenges will call for swift and hard action on our part. Others will be better resolved by waiting and watching. We have elected officers skilled in each of these approaches to negotiation. The only trick is agreeing on who does what to who and when.

In order to function, that agreement must come without extended delay and absolutely without public debate of any kind. A labor organization (or, if you prefer, read that as professional organization) cannot negotiate by ballot initiative. Neither can it negotiate from inconstant nor inconsistent positions. The executive officers must be able to determine what is wanted and the way to get it before the first outside contact is made.

That task can only be accomplished if our elected officers are willing to bury (and not in someone's head) the hatchet and talk to each other. Now that the election is over there are no more 'wrong' or 'right' positions. There is only the position of the Association, as it is determined by those same officers working together for the good of the San Francisco Police Officers Association and the Police Officers it serves.

## Community Services

The SFPOA Community Services Committee met on Thursday the 10th to consider several requests for donations. Chairman Henry Friedlander presided. Other members present were Ray Canepa, Dave Herman, Dale Alex, Mike Mahoney, Bob Huegle, Mary Petri, and Gale Wright.

The following donations were made:

- Trust Fund of the three Secret Service Agents killed during the Queen's visit \$500
- Beeper Ball (Blind Softball) \$400
- Stonestown YMCA - Seniors Programs \$250
- KGO Telethon for Leukemia \$500
- Laguna Honda Hospital \$300
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- St. Jude's Bike-a-thon \$500
- S.F. Senior Escort program \$250


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# Police hail 'little hero,' 15, who helped run down bandit

By Mireya Navarro  
Examiner staff writer

A 15-year-old San Francisco boy has helped police catch an armed robber who shot at him four times during a foot chase in the Mission.

Tony Casillas, a 10th-grader at John O'Connell School of Technology, was coming home from a friend's house on his bike at 8:35 p.m. yesterday when he saw a man struggling with a woman in front of Crocker Bank automatic teller at 1690 Valencia St.

The man had put a .25-caliber automatic against the

victim's ribs and was trying to take her wallet. When he got it, he jumped over a fence to Tiffany Avenue and ran.

But Casillas saw it happen and took off after him. Running up Tiffany to 29th Street, he dodged bullets as the gunman fired at him three times. He kept after him as the gunman left the street to run through backyards and fired at him once more.

The boy lost him when he reached San Jose Avenue. But Tactical Division Officers Bob Del Torre and Ron Roth, who had been flagged down and filled in by the victim minutes earlier, took over.

They spotted the gunman on San Jose Avenue and Duncan Street, got out of their car and started chasing him. When he slowed and reached into his pocket to retrieve his gun, the officers tackled him.

He is Derek Walker, 22, of San Pablo. They booked him at City Jail, where Del Torre said he matches the description of a bandit who has struck three other times in the Mission in recent days.

As for Casillas, Del Torre said, "we're going to put him in for a nice citizen's award. He was shot at four times and he never stopped. We caught the suspect, but the kid took good pursuit and he flushed him out of the backyard area to the streets enabling us to catch him three blocks away."

After the arrest, Del Torre said, he found Casillas back at the scene of the robbery "making sure the lady was OK. He said he had seen the lady being robbed and felt sorry and his instinct was to chase after the suspect."

The victim, who is 27 and didn't want her name published, had managed to keep the money she had just gotten from the automated teller.

The young hero's mother, Mary Casillas, has mixed feelings about it all: "I feel proud but when I was told he was shot at I didn't feel so proud."

Reprinted from S.F. Examiner February 24, 1983

## Sixteen citizens get San Francisco police awards

By Dan Borsuk

Sixteen citizens were honored with San Francisco Police Commission awards Wednesday for performing a variety of heroic deeds in stopping crimes in progress in many cases catching criminals.

Among those recognized by the commission was

Wendy Berk who stopped a man from raping another woman in the Ocean Beach area on August 8.

Berk's intervention caused the man to flee Berk aided mounted police in the capture of the suspect.

Two brothers — Thomas and Timothy Guinasso — were honored for chasing down two thugs who robbed a 55-year-old woman at Mission and Richland streets on Sept. 27.

Navy Commander Mark Hopper received an award for helping three police officers who were chasing a felony suspect on Dec. 12. Hopper was credited for tackling the man and holding him until the three officers arrived to arrest the man.

Other recipients were:

- Leo Hoffman and August Braneon who captured a man suspected of stealing a man's watch and a woman's purse on July 31.

- Gregory Seregin who apprehended a pickpocket suspect on Fourth and Market streets on July 26.

- John Holliver and Edgar Boucher who ran after a hotel robbery suspect for seven blocks where they were able to recover the stolen wallet and tell police where the suspect fled on Sept. 29. Police later arrested the suspect.

- Taxi cab driver Bruce Kaiser was credited for picking up an armed man, who Kaiser had earlier seen shoot another man at Filbert and Columbus, and taking him to the Central Police Station when the suspect was unaware the taxi he had hailed was driven by an eyewitness to the shooting incident on Oct. 16.

- Abraham Louy was recognized for helping a plainclothes policewoman capture a pickpocket on August 30 in the Financial District.

- Sanford Witaker and Harry Garver were honored for assisting police in the capture of one of four suspects who had viciously beaten two people on Market and Van Ness Streets on Nov. 1.

- Larry Gutierrez and Daniel Smith for the Nov. 2 capture of a pursesnatch suspect. The men chased after the suspect for three blocks and held the man until police arrived.

- Huberto Lopez, who on Dec. 8, briefly chased after a store thief in the Mission District and later told police where the suspect fled. The thief was eventually arrested by police.

Reprinted from S.F. Progress February 18, 1983

## Gang Investigators Represent Street Gang Seminar

The California Gang Investigators Association is presenting a Street Gang Seminar, May 11-13, at the Disneyland Hotel in Anaheim, California.

Topics to be presented by gang investigation experts will include basic gang investigations, tactical operations, officer safety and legal remedies to gang problems.

The latest developments in the gang phenomenon will be discussed along with the newest innovative techniques for dealing with them.

Accommodations at the Disneyland Hotel include single or double rooms, live entertainment as well as group discounts for admission to the Disneyland amusement park for conference attendees and their families.

Attendance is open to all sworn law enforcement officers. The courses have been structured for those officers that deal with gangs on a daily basis as well as those that do not.

The California Gang Investigators Association is a non-profit professional organization founded in 1976. Its membership includes law enforcement, legal, parole and probation personnel from 65 agencies in California, Nevada, Arizona and Idaho.

For further information regarding the Street Gang Seminar, contact Detective Randy Pastor (Burbank PD) at (213) 847-8687 or write to the California Gang Investigators Association, PO Box 54182, Los Angeles, CA 90054.

## CIVILIAN COMMENDATION

by David R. Toschi

On 2/3/83 at 0200 hours a Veterans Cab driver by the name of Michael Destouet flagged down two foot patrol officers in the Tenderloin district. Mr. Destouet told the officers he had witnessed a robbery-beating. Mr. Destouet then drove the two foot patrol officers to the crime scene, Turk and Taylor. A victim was found dazed and bleeding. Mr. Destouet then pointed out the direction where the suspects had fled.

Approximately one block away, with the officers still in his cab, he pointed out the three robbery suspects. From their viewpoint in the cab, the police officers could see the suspects exchanging property. The three suspects were detained and subsequently arrested. A wallet, money and identification cards belonging to the victim were found on all three of the suspects.

If it were not for Mr. Destouet's willingness to become involved, there is no doubt in my mind that none of the suspects would have been apprehended, nor would any property have been recovered. I personally wish to thank and commend Mr. Michael Destouet for the actions he took on 2/3/83 and request that the office of the Chief of Police send him a letter of commendation.

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# Staged traffic collisions: Big business in California

by Tom A. Miller  
Staged Traffic Collision Investigator  
California Highway Patrol

The California Highway Patrol in 1980 established a staged traffic collision program for the purpose of investigating these collisions occurring within their jurisdiction. Insurance fraud through staged traffic collisions had become a major problem on California highways. These fraudulent claims are costing Californians an estimated \$400 million annually.

Monetary losses are not the California Highway Patrol's only concern. A more serious consequence of staged collisions is the danger they present to innocent people. An intended minor accident can become a major one through miscalculation. When collisions are staged at high speeds, the possibility of great bodily injury or even death to unsuspecting victims can become a reality. Once a collision has been staged on a busy highway, unplanned consequences, including secondary collisions caused by traffic congestion, can occur.

The California Highway Patrol implemented its program by providing specialized training in the field of insurance fraud investigation to selected officers. Basic training in the detection of staged traffic collisions was given to all traffic officers to ensure the program's success. The basic program was incorporated into the cadet training program and periodic training given to field enforcement personnel.

Staged collisions vary in nature and scheme. They may be a one-time events planned to rid a financially troubled individual of his car payment or incidents staged repeatedly for financial gain by a large, well-organized ring. It may be as simple as a dented fender or amount to the absolutely bizarre, such as amputating one's own leg.

Staged traffic collision investigator Tom Miller and Sonny Ash of the California Highway Patrol's Golden Gate Division in San Francisco have recently completed two such investigations. One case involved a well-organized fraud ring, the other a single, grotesque stag-

ed collision.

A year-long investigation headed by Investigator Miller and Private Investigator Kevin Weaver of the W.J. Weaver Company, working for the Farmers Insurance Group, resulted in the issuance of 16 arrest warrants charging conspiracy to commit insurance fraud and grand theft. This organized insurance fraud ring consisted of 18 individuals, all immigrants to the United States from the Yemen Arab Republic.

The investigation was initiated after a memorandum for CHP Officer Rod Gilliam of the Marin area was reviewed by Investigator Miller. Officer Gilliam's memorandum related that on or about January 27, 1981, he had spoken to two emergency medical technicians from the Sausalito Fire Department. They described a traffic collision near Sausalito which involved four individuals who complained of pain to their backs and necks, even though the only damage observed to the vehicle was a flat right front tire.

Gilliam noted the similarity of this collision to one which he had investigated during September 1980 in which four individuals had claimed injuries in a collision at the same intersection and involving a vehicle with relatively minor damage. After reviewing both collision reports, Gilliam concluded that, based upon numerous similarities, they were fraudulent or staged collisions.

The investigation focused on eight staged collisions, three of which were committed to Marin County, three in San Francisco and one each in San Mateo and Sonoma Counties. Eighteen suspects victimized 34 insurance carriers and the California Employment Development Department, filing approximately 120 claims totaling more than \$400,000. The investigation, although limited to the staged traffic collisions, revealed over 50 separate insurance fraud incidents ranging from the collisions to slips and falls and the counterfeiting of medical documents. The total of all claims approached \$1 million.

Five of the eight collisions were carbon copies of each other. They occurred in a remote area, had no witnesses and involved moderate, minor, or no vehicle damage. Each involved the claim that a phantom vehicle ran them off the roadway and the filing of multiple medical claims with numerous insurance carriers. A sixth collision allegedly occurred when the vehicle ran off the roadway due to excessive speed. The seventh was alleged to have been caused by a vehicle making an unsafe lane change causing a minor sideswipe. The eighth collision supposedly was an intersection broadside collision. The latter three collisions are similar to the first five in that there were no witnesses, there was minor vehicle damage, and multiple medical claims were filed with numerous insurance companies.

The scheme and design is clear, and the plan is simple and easy to execute. The automobile is insured and the occupants obtain multiple health insurance or health care policies. A contrived traffic collision is staged and reported to a law enforcement agency. The two to five occupants claim nonvisual injuries such as whiplash and back strain. To develop as much medical expense as possible, they would first seek treatment as a hospital emergency room. The complaints at that time were usually of generalized soft tissue pains. The emergency room treatment usually resulted in a complete examination, x-ray and orthopedic appliance prescription. Then, with knowledge that the symptoms of soft tissue injuries do not fully appear for a day or so, the suspects alleged the accident was more serious in nature using such statements as "the vehicle rolled." By further exaggerating statements to physicians such as claiming loss of consciousness, headache, nausea, vomiting, chest pain, and asserting an inability to care for themselves at home, they induced malpractice-conscious physicians to admit them for observation.

In the San Mateo County case, one suspect with no injuries other than abrasions and contusions, which were not present at the traffic collision scene, remained hospitalized for 22 days by varying his injury complaints.

Furthermore, the suspects usually denied any previous similar injuries or accidents. Their purpose was to create as much medical expense as they could, thereby inducing high settlement offers from automobile insurance carriers. If the settlement offer by the automobile insurance carrier was for medical expenses only, they sometimes filed suit seeking addi-

tional comprehension for pain and suffering, charging negligence on the part of the driver. Because the medical expense was normally paid by the auto insurance carrier, monies collected by the suspects from health insurance or health plan carriers became in-the-pocket, nontaxable profit. Thus, depending upon the number of health care plans the suspects possessed, payments of double or more the amount of medical expenses were paid to each suspect.

The investigation culminated on June 15, 1982, with simultaneous raids on five residences in the San Francisco Bay area. Participating in those raids were California Highway Patrol officers from both the Golden Gate Division Vehicle Theft Unit and the San Francisco area, San Francisco Police Department officers, United States Immigration and Naturalization Service officers, a Broadmoor police officer, an agent from the office of the California Attorney General, the insurance representatives from the Farmers Insurance Group. The raids resulted in the seizure of large amounts of evidence and the arrest of eight of the suspects. Subsequent investigation revealed that eight additional suspects fled the country.

Along with the Farmers Insurance Group, assistance during the course of the investigation was provided by the California State Automobile Association, Blue Cross of Northern California, California Bureau of Fraudulent Claims, California Employment Development Department, and the Insurance Crime Prevention Institute. Prosecution is being handled by the special prosecutions unit of the Office of the California Attorney General.

In contrast to the investigation by Officer Miller was the investigation of a single incident by Officer Ash beginning on September 13, 1982. Investigators from the California Highway Patrol arrested two male adults in their homes for violation of insurance fraud and grand theft. The arrests were in connection with a staged traffic collision committed in 1979, where the primary suspect hired two additional persons to assist him in committing the crime.

This case was first brought to the attention of the San Jose Police Department by the primary suspect's former girlfriend, who had participated in the staged collision. The San Jose Police Department referred the case to the California Highway Patrol's staged traffic collision investigator because the incident had occurred in the California Highway Patrol's jurisdiction.

The primary suspect selected a remote location, and his motorcycle was placed on its kickstand within the proper lane. The second suspect then drove his vehicle over the center line, sideswiping the motorcycle. The primary suspect walked to the shoulder of the roadway, where he lay down and ordered his former girlfriend to strike his left leg above the ankle with a hatchet. After two successful attempts to sever the leg, the female suspect was joined by the second suspect and a third strike severed the leg.

During the course of this investigation it was determined that the primary suspect collected \$205,000 from three insurance companies. Of the total amount, \$100,000 was paid for dismemberment, which explained why the leg had been severed.

Subsequent interviews with surgeons who operated on the primary suspect revealed that the injuries suffered were inconsistent with those normally incurred during a traffic collision. The surgeons indicated they had no reason at the time of surgery to doubt what they were told by the primary suspect of ambulance personnel who had removed him from the scene.

The former girlfriend in this investigation has been granted immunity from prosecution in return for her testimony.

Cases of this kind may seem somewhat unusual, but on-going investigations by the California Highway Patrol and other law enforcement agencies have revealed that insurance fraud through staged traffic collisions is becoming a major industry for California's criminal element. Not only is monetary gain achieved with relative ease, the chance of apprehension is slight, due to the complicated investigations required for prosecution and conviction. Progress is being made in combating this serious problem. However, it will take the combined resources and efforts of all law enforcement and the insurance industry to curtail what has rapidly become "Big Business" in California.

#### About the author

Tom Miller is a traffic officer with the Golden Gate Division of CHP in San Francisco. He has spent the last 20 months as the division's staged traffic collision investigator.

Reprinted from California Peace Officer December 1982

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# Tax refund issue still in court

by Fred M. Duman

Dear Mr. Duman: I've been reading in the newspaper that a homeowner in San Mateo County sued the county tax assessor for improper assessment of his home.

I bought my home in 1973. Can I get a refund on the property taxes that I have paid?

V. R., San Lorenzo

Dear V.R.: You are certainly correct that the San Mateo County Tax Assessor was sued. The suit involved a technical aspect of the impact and implementation of Proposition 13.

As you will recall, Proposition 13 passed on June 6, 1978. The proposition provided that the maximum amount of property tax that could be assessed against real property was 1 percent of the full cash value of the property itself. The proposition also provided that the 1 percent limitation would not apply to property taxes or special assessments which had been levied to pay the interest and redemption charges on indebtedness that had been approved by the voters prior to the passage of Proposition 13.

Proposition 13 defined the term "full cash value" to mean "the county assessor's valuation of real property as shown on the 1975-1976 tax bill" under "full cash value".

The county assessors were given the authority to assess new construction at its full cash value, and to reassess property at its full cash value whenever it sold, or a change of ownership occurred.

Proposition 13 also provided that "the full cash value base may reflect from year to year the inflationary rate not to exceed 2 percent for any given year..."

Since Proposition 13 was passed in 1978, many tax assessors determined the value of real property for the 1978-1979 tax year by taking the value shown in the 1975-1976 tax bill for the particular property and adding a 2 percent inflationary factor to that figure for each year until the 1978-1979 tax year.

The San Mateo County lawsuit argued that Proposition 13 provided that real property in the tax year of 1978-1979 be valued at the same figure used in the 1975-1976 tax year without any inflationary factor increase. The case argued that the first time that the 2 percent inflationary factor could be used was in the 1979-1980 tax year.

The taxpayer won the lawsuit in the superior court in San Mateo County, but this decision is being appealed by the tax assessor of San Mateo County.

Because of the San Mateo County Superior Court decision, other counties have provided a mechanism for taxpayers to apply for any possible refund which may be due them should the appellate court uphold the trial court.

Gordon Adelman, the executive secretary, Real Pro-

perty Tax Division of the California State Board of Equalization had informed us that a statewide policy decision has been made providing that in the event the San Mateo Superior Court decision is upheld, any taxpayer who paid property taxes in installments would be eligible for the refund attributable to the payment due on or before April 10, 1979, notwithstanding the fact that the application for refund was filed more than four years after the actual date of payment by the taxpayer.

Under that statewide policy it now states that those individuals who paid both of the installments in December 1978 would not be allowed a refund. This exclusion is based on certain legal conclusions made by the Board of Equalization.

There is a legal argument that all taxpayers are entitled to the full refund under the theory that the tax as imposed or collected was erroneously or illegally collected.

**At this time it is advisable for those persons who own their real property at the time of the 1978-1979 tax assessment or before that time to submit an application for a refund to their own county Board of Supervisors. This application must be submitted no later than April 10, 1983. You should contact the office of your county tax assessor to find out where you can obtain application forms for the refund.**

It is anticipated that the application for refund will be kept by the county until the San Mateo case appeal has been decided. If the trial court is upheld, a refund will be paid.

The magnitude of the fiscal impact throughout California if the trial court is upheld would amount to almost \$600 million.

If the refund occurs, each taxpayer who itemized deductions for income tax purposes and also included the real property taxes paid would have to file amended state and federal income tax returns for the years for which the refund applies.

If you have any questions about your eligibility, contact your own lawyer immediately.

*Readers wishing to write to Mr. Duman may do so by addressing their questions to The Real Estate Lawyer, P. O. Box 2792, Castro Valley, Calif. 94546. He will answer those of general interest in his column. Mr. Duman reserves the right to edit the letters for brevity and clarity.*

*A real estate problem, when analyzed in its entirety, frequently has more facts than realized by a layperson.*

*Readers are encouraged to consult with knowledgeable real estate brokers or attorneys concerning their problems when they first arise.*

*Readers are also cautioned that Mr. Duman does not guarantee accuracy of information other than that which appears in his answers.*

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Real Estate Lawyer

## SENATE BILL No. 185

Introduced by Senator Beverly

January 20, 1983

An act to amend Sections 70 and 243 of the Penal Code, relating to peace officers, and declaring the urgency thereof, to take effect immediately.

### LEGISLATIVE COUNSEL'S DIGEST

SB 185, as introduced, Beverly. Peace officers.

Under existing law, it is a misdemeanor for any executive or ministerial officer, employee or appointee of the state, county or city to accept compensation for any official act except as authorized by law. However, the proscription does not preclude a peace officer from engaging in certain off-duty employment for a public entity, and exercising the powers of a peace officer while so employed, provided that, among other things, the peace officer is in a police uniform.

This bill would delete from the above requirements for exemption from the proscription against being compensated for official acts, the requirements that the off-duty peace officer be in a police uniform and work for a public entity.

Existing law provides that a battery against a peace officer while off duty is punishable the same as a battery against an on-duty peace officer who, among other things, is in a police uniform working for a public entity.

This bill would impose a state-mandated local program by providing for increased punishment for battery against an off-duty peace officer, as specified, by deleting the requirement that the off-duty peace officer be in a police uniform and work for a public entity.

Article XII B of the California Constitution and Sections 2231 and 2234 of the Revenue and Taxation Code require the state to reimburse local agencies and school districts for certain costs mandated by the state. Other provisions require the Department of Finance to review statutes disclaiming these costs and provide, in certain cases, for making claims to the State Board of Control for reimbursement.

However, this bill would provide that no appropriation is made and no reimbursement is required by this act for a specified reason.

The bill would take effect immediately as an urgency statute.

Vote: 2/3. Appropriation: no. Fiscal committee: yes. State-mandated local program: yes.

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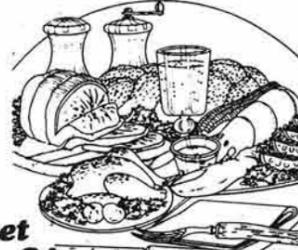
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(Under provisions of Div. 1, Part 9,  
Chap. 5, Revenue and Taxation Code)

Submit Completed Form to:  
(Please Print or Type)

Clerk, Board of Supervisors  
Room 235, City Hall  
San Francisco, CA 94102

(Name of Claimant)

(Business Name, if any)

Presents a claim for refund of property taxes erroneously paid or illegally collected, as set forth below:

ADDRESS TO WHICH NOTICES ARE  
TO BE SENT (Mailing Address):

REAL PROPERTY INVOLVED: (If more than one parcel, attach additional sheet)

Address: \_\_\_\_\_ Block \_\_\_\_\_ Lot \_\_\_\_\_

Name: \_\_\_\_\_

Tax Year 1978-79 Amount of refund claimed: To be determined

This claim for refund is based on the decision of the Superior Court in Case No. 428754 - "Barrett vs. County of Santa Clara" and in Case No. 233408 - "Armstrong vs. County of San Mateo", in which the court ruled that the 2% inflationary increase dictated by Proposition 13 should not have been applied to the value of real property until July 1, 1978.

I understand that the decision in this case is on appeal and may not be decided for some time. However, I hereby make this claim in the event the decision is upheld and I am entitled to a refund. I declare under penalty of perjury that the foregoing is true and correct.

Executed at San Francisco, California

on \_\_\_\_\_  
(Date)

(Signature of Claimant)

Submit to Clerk, Board of Supervisors, Room 235, City Hall, San Francisco, CA 94102

# Court upholds warrantless car search with 'probable cause'

By K. Connie Kang  
Examiner staff writer

In a ruling hailed by prosecutors and law enforcement officials, the state Supreme Court has decided that police may search without a warrant the interior of a car, including the glove compartment, if they have probable cause to suspect the presence of contraband.

The court's decision yesterday affirms the robbery conviction of Michael Chavers, a Long Beach man who had contended that a handgun officers found in a shaving kit in his glove compartment should not have been introduced as evidence because it was obtained without a search warrant.

The court, in a majority opinion by Justice Frank Richardson, disagreed.

The court said the search of the car's interior, including its glove compartment and the shaving kit found there, was consistent with Fourth Amendment principles expressed by the U.S. Supreme Court in a 1982 case, *United States vs. Ross*.

In that case, the court ruled that police who lawfully stop a car, having "probable cause" to believe that contraband is in the car, "may conduct a warrantless search of the vehicle that is as thorough as that which a magistrate could authorize by warrant."

The state court said the search also was legal under earlier California decisions, although it admitted that the state court has at times extended "a broader security against unreasonable searches" than the federal tribunal.

The court, in a passing comment, said the state could no longer extend greater protection because of Proposition 8.

"This is a landmark decision in the area of search and seizure," said Deputy Attorney General Pamela Nelson of Los Angeles, who handled the case for the attorney general's office.

"It clearly sets out guidelines for the police to follow when there is a search of an automobile. We needed this decision for quite some time because of the great confusion in the area of automobile searches," Nelson said.

On the other side, Torrance attorney Neil Campbell, who represented Chavers, complained that the decision marks a "radical departure" from the court's past practice.

"The court in the past has been far more liberal than the United States Supreme Court," Campbell said. "The decision spells a very different mood of the court in criminal cases."

Chavers is serving a five-year sentence after pleading no contest to the charge that he robbed a gas station

mini-market in Long Beach, after brandishing a revolver.

It was the contention of the prosecution that a search warrant was not necessary because the officers had "probable cause" to believe the car in which Chavers and a co-defendant were found at 3 a.m. on Feb. 28, 1979, in Torrance contained evidence of the robbery.

"We are delighted with the result," said Steve White, executive director of the California District Attorneys Association. "We believe that it should clarify once and for all the law in California regarding vehicle searches."

Said San Francisco Deputy Police Chief George Eimil: "There's no question but what it's going to enhance our ability to get convictions. The law before was so complex that a police officer was often legitimately confused as to what was and was not permissible under the law as far as search and seizure was concerned."

"Now, if the officer has probable cause — reason to believe that a crime has been committed, a bank robbery, a burglary, a narcotics deal, or that the driver of the car may be in possession of stolen property, or narcotics, or weapons — if he has reason to believe this then he's going to have the right to search the car for that evidence without having to go through the time and effort to secure a formal search warrant."

Joining Richardson in yesterday's opinion were Justices Stanley Mosk, Otto Kaus and Allen Broussard. Chief Justice Rose Bird filed a separate "concurring and dissenting opinion," agreeing in part and disagreeing in part with the majority.

Reprinted from S.F. Examiner February 18, 1983

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## TO: All members of the Robbery Detail

A gift for you and your loved ones is a small way to express the affection and admiration that I feel in my heart for each one of you. Your dedication, devotion and enthusiasm has always been on display and reflected by the outstanding police work you performed.

In my retirement, while reminiscing, I will feel young in heart as I look back at the good times; the laughs, the comradeship and the friendships that we made over the years. The saying goes, if you can count your true friends on one hand you are indeed a fortunate person. I feel blessed to have surpassed that "saying." I will always look back on my days in the Robbery Detail as being most enjoyable and memorable.

To the office crew I extend my thanks for your cooperation, assistance and endeavors. You have made the Robbery Section function second to none. Respect is a virtue that is earned, never demanded. I believe I have achieved this goal, but what made it all worthwhile is the rapport and harmony that we shared and experienced together. For this warm and wonderful feeling I extend to each one of you my heartfelt thanks.

Thirty-two years in law enforcement is a career in itself. It is the finest and most honorable profession that anyone can undertake. We experience both the pleasures and displeasures of life; the joys and happiness we feel when we accomplish our goals and the sorrows and frustrations when we are ridiculed by the public and the media.

Two things that I will always treasure are the privilege and honor I received in working with you men,

and in serving the citizens of this city as a police officer. Ours is the finest profession in this world. We receive little thanks but what's important is the satisfaction that we feel from within. We have won our share of the battles and in our way we have contributed to making the streets of San Francisco a little safer.

Our court system at times leaves something to be desired, but it is an honorable and fair system and due process is not only for criminals but for every person in the land. The war against criminals has yet to be won, but I know that you will relentlessly continue to see crime reduced.

Never get discouraged! Keep on fighting! A winner never quits and a quitter never wins! Your pride and self esteem will carry you through. Policemen see the seamy side of life, but never lose sight that most of our citizens are righteous and law abiding and the criminal element adds up to only a small percentage of our population.

When the good Lord calls, I feel certain that he will have set aside a special place in heaven for policemen; especially men of your caliber and integrity. On retirement one has mixed emotions: "Sadness and Happiness." I will always treasure our friendship so deeply rooted over the years. The rapport, harmony and esprit de corps has always existed in the Robbery Detail and for that I am forever proud and grateful. You must know that I will miss you. To be side by side, each day of my life, with the greatest people I ever met is something very precious to me. Our paths will cross in the future and our friendship will kindle and continue to blossom.

I know the good Lord will bestow his blessings on each one of you and your loved ones and that he will continue to bless you with good health and happiness for many years to come.

I do remain,

Always a friend,  
Lt. Gino Marionetti



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Sonitrol works closely with law enforcement agencies and would like to take this opportunity to thank them for their support.

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# LETTERS

# MADD

MOTHERS AGAINST DRUNK DRIVERS

# LEGISLATIVE UPDATE

Viewer's Guide

## Community Services

Dear Mr. Friedlander:

Dear Bob,  
You and your members are our front line.

Everyday you see the ult of drunk driving. One innocent victim who find their lives suddenly torn apart for no reason.

If there is no injury, your members go to court on DUI's and see games played and sentences diluted.

The San Francisco-Bay Area Board of Directors, the members of MADD and most especially the victims want to extend to your association our deepest appreciation for your very generous donation.

You've stepped forward and endorsed our efforts. We need to know that you see us moving in the right direction. Your professional opinion is very important.

In turn, we want to help your work in any way that we can.

God keep all of you safe.

Jo Anne Sanzeri  
MADD-  
Mothers Against  
Drunk Drivers

Henry,

I am also sending a note to your present SFPD POA Pres. Bob Barry.

But, although I have not yet had a chance to meet you, I've heard only good things about you.

Your efforts in getting the very generous contribution of the POA for us are very much appreciated.

I wanted you to know that we will be giving public applause to your association every chance we get.

The film clips we are working on will be a continuous reminder of the consequences of DUI.

We greatly appreciate your department's putting DUI as a top priority. Hopefully, if we continue to enlarge our successes in this area, police departments will be freed to focus on the other crimes which also desparately need their attention.

Thanks again. Hope to meet you soon.

JoAnne

San Francisco  
Police Officers:

On behalf of the San Francisco Recreation & Park Department, I would like to thank the San Francisco Police Officers Association for the wonderful *button machine* they purchased for use during the summer months at Silver Tree Day Camp.

The campers at Silver Tree will put this machine to good use. It will be by far the most popular activity to be offered at camp.

We would like to make a formal presentation this summer at Silver Tree Day Camp. I will be contacting the Police Officers Association regarding the presentation sometime in June. Our Recreation and Park Commission will acknowledge the gift at their next Commission meeting.

Sincerely,  
Don Ybarreta,  
Supervisor, Day Camps

On behalf of the United Cerebral Palsy Association of San Francisco, I wish to thank the members of your Association for the very generous donation of \$1,000. It is through contributions such as yours that our agency is able to provide both direct services and advocacy for the disabled persons of San Francisco and the Bay Area.

Thank you again for your most needed and appreciated support.

Sincerely,  
Victoria Kirby  
Coordinator of  
Community Relations  
and Development

Dear Friends,

On behalf of The San Francisco SPCA, our Board of Directors, staff and volunteers, please accept my deepest appreciation for the San Francisco Police Officers' Association's very welcome and totally unexpected donation, delivered by Sargent Libert and Officer Petrie. A receipt is enclosed, along with our warmest thanks.

The support of the San Francisco Police Officers' Association is something which The SF/SPCA does not take lightly. It is with much pride and a great sense of honor that I pledge to you that *all* of us here at 2500 Sixteenth Street will do everything we can to merit the Association's faith and friendship. Let us assure you that we will continue to work closely and cooperatively with the San Francisco Police Department, and that we will do everything possible to maintain the effective and mutually rewarding partnership we now share.

In order to adequately acknowledge the San Francisco Police Officers' Association's extraordinary generosity, we would like to pay special tribute to your organization in OUR ANIMALS, the Society's quarterly publication. If this is not in accordance with the Association's desire, please let me know and we will, of course, abide by your wishes.

Again, to Sergeant Libert, Officer Petrie, and to all of the members of the San Francisco Police Officers' Association, thank you for your kind words and your invaluable support. Most of all, thank you for your outstanding service to our community; for your compassion and courage in the line of duty; and, simply for caring.

With heartfelt thanks,  
Sincerely,  
Richard Avanzino  
President

### WHAT IS ASSEMBLY BILL 104??

It authorizes the California Highway Patrol (or police departments, if established by city legislative bodies) to set up "INTOXICATION CONTROL ROADBLOCKS" at strategic locations on Fridays, Saturdays and Sundays, between 9 p.m. and 3 a.m. Introduced by Assemblyman Stan Statham (R-Chico), AB-104 creates systematic checkpoints similar in scope to agricultural border searches and metal detector searches at airports. It will stop everyone — judges, doctors and state legislators, as well as blue collar workers. The CHP says that maximum delay per motor vehicle at these checkpoints will be two minutes (assuming the driver is not drunk...).

### Why does MADD support it?

Since a similar law was passed in Prince George County, Maryland, there has been a 40% reduction in alcohol-related fatalities and an increase of 114% in driving-while-intoxicated arrests (after 10 months of roadside checks).

"Better to lose some time in a roadblock than lose your life to a drunk driver!" (editorial, KABC Talk Radio, Los Angeles).

"There are simply too many drunk drivers behind the wheel for law officers to wait until after they kill or maim, to take them into custody." (editorial, L.A. Times, 12/23/82).

### What can you do to make sure it passes?

Legislative discussion on AB-104 begins in March. Please write or call today to the Chairman of the Criminal Law and Public Safety Committee, Assemblyman Byron Sher (d-Mt. View), and urge his support of this bill. Grass-roots contacts are important, and do make a difference. Contact him at 1265 Montecito Avenue, Mountain View, CA 94043, (415) 961-6031.

DATE: February 18, 1983  
TO: California Chapter  
FROM: Hannah Byron  
SUBJECT: Legislative Update

### AB331 (O'Connell)

Would provide that if a defendant in a drunk driving case refused to submit to a test for alcohol or drugs — that evidence of convictions of any such offense during the prior five years would be admissible to show consciousness of guilt. Current law does not permit prior drunk driving convictions to be used to show consciousness of guilt where a defendant has refused to submit to a test.

### AB332 (O'Connell)

Would create a new crime for those convicted of drunk driving four or more times within five years. If someone is convicted four or more times they would face a stiffer penalty of either imprisonment in the state prison for 16 months, two years or three years; or imprisonment in the county jail for 180 days to one year, and \$390 to \$1000 fine. In addition driving privileges would be revoked for four years.

18,130 people were convicted for three or more drunk

### Vice-President

Dear Paul:

Just a short note to congratulate you on your victory to Vice President of the San Francisco Police Officers Association. That Association is truly fortunate to have a man of your capabilities and energy representing them in such an important position.

If there is ever anything I can do for you in your position as Vice President, or in your campaign to become Assemblyman, please do not hesitate to call on me.

Once again, congratulations.

Sincerely yours,  
James P. Collins  
Attorney at Law

### Delivery Service

Gale Wright:

I am forwarding your request as to the slow mail delivery of the San Francisco Policeman. I did not receive my Feb. issue until the 28th day of that month.

You also asked in the Feb. issue why 530 members did not vote, I know why I didn't vote, it's because I have never received a ballot for the Presidential election or a run off ballot.

I have been a member of the Association since its inception, and always a paid up member. And I think I should be entitled to vote in the Association's election.

Frank J. Johnson  
(Only active members can vote for the executive officers. Editor.)

Dear Editor:

I don't receive this paper until the 25th of the month. From what I read, everything has gone past me. Thanks for bringing this to someone's attention.

James Van Pelt

## Mothers Against Drunk Drivers: The Candy Lightner Story



March 14, 1983, 9 - 11 pm NYT  
on the NBC Television Network

driving offenses in 1982 according to the DMV. It is estimated that many of those convicted were fourth or more offenders. The current law only has penalties for up to three or more offenses.

### SB265 (Hart)

Would require every on sale alcoholic beverage licensee to post, in a place conspicuous to and readable by the patrons of the licensed premises, a note which describes the legal consequences of operating a motor vehicle under the influence of alcohol and which sets forth in the form of a chart the effect of BAC of the consumption of various amounts of alcohol. This bill would also provide that violation by an on sale licensee suspension or revocation of the on sale license.

### AB784 (Naylor)

The key provision of the legislation is that it mandates two days in jail for anyone found driving with the concentration of .20% or more.

Anyone with a count of .10% or higher may go to jail, be fined, lose his license or all three, but at .20% or higher there is no escape from jail. Judges are given no leeway; prosecution attorneys cannot make deals. This bill would include confinement in jail at least 48 hours for first offense and at least 96 hours for second offense.

### AB750 (Moorehead - Tipplers Tax)\*

\*Increase of the alcohol tax by 5% on the wholesale price. 50% of the generated revenue to go into general fund — 50% earmarked for drunk driving enforcement.

### AB373 (Bergeson)

This bill would make it a misdemeanor to drink an alcoholic beverage or consume marijuana while a driver or passenger in a motor vehicle upon a highway.

Under existing law it is only an infraction whereby an arrest or sobriety test is not permitted.

### AB624 (Moorehead)

This bill would require the DMV to revoke the driving privilege of a person under 18 years of age convicted of a drunk driving offense or found by juvenile court to have violated license suspension or restriction or revocation will have his/her license suspended until the person reaches 18 years of age or the period specified by restriction, revocation or suspension under existing law, whichever is longer. This bill would also require the person to give proof of ability to respond in damages before reinstatement of the driving privilege.

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# Park honors slain officer



Photos courtesy of S.F. Progress  
Photographer Bob Clay

Twenty-nine police officers from Northern Station stood at attention while City officials dedicated a new park in honor of slain Sergeant John Macaulay yesterday. The park is located at Larkin and O'Farrell streets.

"It's a little bit of heaven," said Jeneatte Macaulay, the mother of the well-respected officer who was cut down by a gunman on Van Ness Avenue last summer.

The one-fifth acre park cost the City \$150,000 and was pushed forward by late supervisor Ella Hill Hutch, according to Park and Recreation Department General Manager Tom Malloy.

"John never sought any praise or any recognition. He always worked hard serving his community and for that he lost his life," said Mrs. Macaulay.

Northern Station Captain Charles Schuler commented:

"We at Northern Station are proud to have known John. He was extremely efficient and was a dedicated officer.

"We are pleased this park is dedicated in his honor." Malloy said the park, finished last November, is one of the cleanest in the City. "There's no anti-social problems at this park," he said.

The park is landscaped with flowers and grass and has several picnic tables.

Reprinted from S.F. Progress February 23, 1983



## "FALSE COMPLAINTS" BILL— 3rd TRY IN 4 Yrs.— WINS SENATE OK

A bill to make it a misdemeanor to knowingly and maliciously file a false complaint against a police officer, and authored by Senator Robert Presley, won approval 22-6 by the Senate today. It was the Riverside Democrat's third try to get such a bill through the Legislature over the past four years. (It is Senate Bill 34.)

The bill, as result of amendments, is limited to situations in which a per-

son alleges assault, battery, excessive use of force, or any felony has been committed by the officer.

The bill would essentially restore to California the situation prior to an appellate court decision in 1979, which in effect stated that it was not illegal for persons to make false or malicious complaints against peace officers. The court based its decision on what it termed the need to insure that citizens not be inhibited by

fear, in filing complaints about officer conduct.

"Unfortunately, this device is sometimes used by anti-police groups, or anyone out to 'get' a police officer," said Presley, former Undersheriff of Riverside County. "An officer's complaint file can grow and grow, based on false or unproved complaints, and this can be used against him or her in defense efforts.

"Those who argue that this bill would have a

'chilling effect' on persons being willing to file a complaint, should consider that the current situation has a 'chilling effect' on peace officers. All we are doing is restoring a pre-1979 situation, and no one complained at that time that there was a dearth of complaints against law officers," Presley said.

Twice before the bill has died in the Assembly Criminal Justice Committee.

# Pets and Older People

Older people are a diverse and varied group of individuals. Some elect to stay at their jobs or continue helping to raise their families after they reach age 65. Others choose retirement, to spend more time with family members and friends, enjoy leisure activities, or channel energy into volunteering to help worthy causes.

For some, the transition to retirement is made smoothly — it brings the golf course, the garden, time to travel. But sometimes retirement can generate pangs of insecurity, feelings of importance, unfamiliar lapses in self-esteem and confidence. With the fixed schedule of earlier years no longer dominating daily life, it can be a time of readjustment — in lifestyle, perspective and routine. For people who must face it alone, retirement can be lonely and frightening.

Happily, for those who have difficulty adjusting to a less regimented pace, there is a simple, safe, inexpensive solution that can help fill the suddenly long days. Animals.

The unjudging affection of a pet can help people through the periods of depression and estrangement which sometimes accompany growing older. For many seniors, a pet can be the devoted friend, companion, and family member whose need to love and be loved fills the quiet hours and enriches their daily lives.

Children may have grown up and moved on, but with a member of the family relying on its owner for comfort and care, there is still a real reason to feel needed and worthwhile.

For people who feel "lost" without the strict schedule of their work years, animal companions can serve as organizing and orienting agents. They can act as "time clocks" for people. Pets have certain basic needs, and in order to fulfill them, their providers must make schedules and adhere to them, set goals and meet them. There is motivation to get out of bed and dress each morning when there is an eager animal awaiting breakfast, or an early walk. Studies show that older people who live alone and tend to skip meals are more likely to eat regularly when their pet must be fed as part of a daily routine.

The feelings of isolation and boredom that may come with retirement can lead to compulsive behavior: too much eating, drinking, smoking, TV watching — diversions which do little more than occupy vacant hours. Pets can be excellent sources of entertainment. They are intriguing to watch and fun to play with. Observing their lively escapades can divert one's mind from troubles and worries. And watching a frisky animal's antics often stimulates laughter, a happy way to release pent-up tension and stress.

As people grow older, they sometimes find themselves with a shrinking social circle. A dwindling number of family members and friends can alienate people from the community in which they have lived and worked for years. Pets serve as a common denominator, a bridge to other people. They can pave the way for new friendships and positive social interactions. Whether it is a pet's daily walk or weekly obedience class, animals can inspire their owners to try an array of enjoyable new experiences and activities.

Numerous studies show that caring for an animal can help maintain an older person's physical health. The tactile contact of a pet — the licks and nuzzles, the petting and stroking — can reduce high blood pressure and have a calming effect on people. And pets can be a stimulus to regular walking and exercise. Heart patients have a greater chance for successful recoveries if they have an animal companion to help them along the way.

Other research indicates that animals can contribute significantly to a person's emotional well-being. They can help older people cope with loss, whether it is the loss of a loved one, the loss of a physical function, or the sudden loss of responsibility which can accompany retirement. They can lift spirits and relieve depression that frequently leads to chronic and serious illness. Animals can be a constant source of life and youthfulness. And their unfaltering loyalty and devotion is always there to ward off feelings of desolation or sadness.

Pets make good friends. They don't judge people. They don't care if their owner walks slowly, hears poorly, or speaks with difficulty. Their affection and acceptance is unconditional. They are happy to love and be loved.

Animals are able to reach places in the human heart and mind which can be touched in no other way. Their presence in people's lives brings healing, solace, learning. And to accomplish all this, they have only to be themselves — creatures with limitless love, just waiting for someone's care and affection.

Many of them are waiting at The San Francisco SPCA Animal Shelter, homeless animals looking for someone who will give them a chance to be the naturally warm beings they are.

Lives that deserve to be protected, respected and treasured for the unique enrichment they bring to our hearts.

Older people with time and love to share, many with lifelong histories of responsibility and caring, who might benefit from the presence of a pet.

The San Francisco SPCA believes they are a perfect combination. Our special Senior Services Program is designed to help bring them together.

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**Ladies and gentlemen**

**The Energy of Ethics**

By Father Frank N. Nouza  
PORAC's Chaplain

Have you ever known any of these: the interrupter of conversations, the opinionated quarreller, the horn-blower in traffic, the tail-gater even out of traffic, the slob at the table, the commentator during your favorite television programs? And you have probably known complainers, snobs, braggarts, crude joke-tellers, name-droppers, the hypercritical, and the hypersensitive. Divergent as they are, one thing is common to all of these faults and thousands of others like them: all include discourtesy.

Courtesy is the act, or hopefully, the habit of making others at ease or emotionally comfortable in your presence. Etiquette is quite different. Etiquette is a matter of knowledge. Emily Post and Amy Vanderbilt compile data on what people in our society consider acceptable conduct, for example, how many weeks in advance people like to receive the invitation to a wedding. People can know all about etiquette but be terribly discourteous. On the other hand, an uneducated scrub-woman may know very little about etiquette, but when she welcomes you into her home, she can very well make you feel very comfortable in her presence.

Among veteran officers, strongly held, and sharply different views of courtesy often are expressed. "When you've dealt with the scum long enough, you forget what it's like to be a nice guy," some say. Others say something like, "I've seen so many tragedies that could have been avoided if people would have just acted decently toward each other — makes me grateful that my parents insisted that I always try to be a gentleman." When I've discussed this phenomenon with various officers, from rookies to seasoned officers, they have usually noted that officers who began to act like "the scum" probably were not very courteous before they became policemen, because those who are courteous habitually got that way the hard way, by doing what was right for the situation, even when they didn't feel like doing it. And when someone acquires a bad habit at the expense of some pain, that person learns to count the value of what he is acquiring. Once the habit is acquired, it is treasured, and not easily lost.

The courteous cop can hop, skip, jump and yell as well as the crudest cop in the world. But when the circumstances call for courtesy, the crude cop flops. The courteous officer has a weapon of great power: a distraught victim is calmed sooner by some appropriate words; a complainant's antagonism is diffused by an officer's sincerity; and an officer berated by his superior is better able to put himself back together because his partner groped to find the right words.

Any officer expects to receive a certain amount of discourtesy on the street, but if any comes from family or friends, it really can hurt a lot: a delayed meal, a forgotten message, a blaring radio, a disseveled newspaper. "I treat people right all day and then get This! at home." "From my own family!" because he lives with his family, minute after minute, day after day, year after year. And at home, an officer needs courtesy, needs it so much, because no one can be a target for emotional injuries all the time and survive. The nervous system of even the strong has its limits. Even petty violations can become serious when they become chronic.

A good thing to keep in mind on the home scene: some people receive discourtesy because they spawn discourtesy. A person who slams doors in the morning may return to a houseful of door-slamers in the evening. On the other hand, courtesy often breeds courtesy. A motorist who is given a break by another when trying to make a left turn may decide to give a third motorist the same kind of break.

Some people think that courtesy is merely one of the nice things in life that a person is free to do if he so chooses. Moralists, for more than two thousand years, have pointed out that courtesy is a matter of justice. Rights are rooted in needs, and our human nature very much needs courteous treatment from our fellows. It's not uncommon for a person who has been treated shabbily all day long to come home and say, "I've had a terrible day. It's been maddening." Thomas Aquinas called courtesy, "the oil of the social machine." Of course, when officers have been rubbing elbows with citizens in difficult circumstances, they need to be oiled more than most people do. That is why courtesy means so much to an officer at home. And that is why it's important, weary though he is, for the officer to be courteous at home.

Just as courtesy is a matter of justice, discourtesy is a matter of injustice. Justice is not one of the virtues people crave to acquire. After all, justice is the habit of giving to others what is due to them. Justice is great for the other guy, but what's in it for me? Well, a lot is in it for you. Think about this: when any person is unjust, that person is not likely to have any friends. For example, if a person will not give you what is due to you from him, what hope have you for anything else good from him? You don't care to be his friend, and neither does anyone else who knows that he is unjust.

In other words, although being courteous is no guarantee of gaining the friendship of others, discourtesy is a guarantee that no one will want the unjust one for a friend.

When to make a person comfortable in your presence will depend on circumstances, especially on the street. How to make a person emotionally at ease in your presence takes a lot of ingenuity. Suppose you stop to pick up a friend at his home on your way to a meeting. His small child opens the door and as you step inside the home, you hear your friend's wife screaming that he drinks too much. Your friend comes to the door, thoroughly embarrassed. What do you do to put him at ease? Perhaps pretend you heard nothing, but that could make the matter worse. Perhaps tell him you couldn't help but overhear and whether you agree or disagree with his wife. Perhaps a little humor like, "My wife raises her voice at me sometimes."

To act courteously in just one situation can be difficult. To acquire the habit of making an effort to be courteous is something many people never do. For officers, it's in their own best interests, as well as the interests of all others in their lives, to be ladies and gentlemen. In fact, since example is the best teacher, I like to think that most officers are great teachers of courtesy, even when dealing with some very challenging people.

You may contact Fr. Nouza at (415) 895-1212, P.O. Box 4398, San Leandro, California 94579.  
Reprinted from PORAC NEWS, Feb. 1983

**Dog Tattooing**

by Chloe Ghormley

During the past ten years I have tattooed a total of approx. 700 dogs — all on the thigh or belly, usually with the social security number of the owner. The National Dog Registry in Carmel, New York requires this particular numbering system and we pay to register our number, which number is tattooed on every dog of one owner.

I am urging all of the San Francisco policemen to watch for the tattoo when dogs are lost or found and in police reports to ask if the dog is tattooed and the no. of the tattoo on the dog.

I operate a free tattoo hot line and have many other registries available too in order to find the owner of a lost dog.

More and more dogs are receiving the identifying tattoo number, and every law enforcement officer should be conscious of this type of protection on the dog. Owners of lost dogs should be encouraged to have this protection when their dogs are found. Already the various dog pounds around San Francisco phone me when a tattooed dog is lost or found.

At this time a man is serving time in jail for stealing a tattooed bull terrier dog. His helper was convicted on a greater charge.

I hope that you will publicize this service. Thank you so much!

For more information contact: Chloe Ghormley, Tadoo for dogs, phones (415) 863-7569 & 863-3056, 684 Guerrero, San Francisco, Ca. 94110.

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# POLICE ACTIVITIES LEAGUE

by Herbert P. Lee  
Director of Activities



## PAL FLOAT WINS BIG IN CHINESE NEW YEAR'S PARADE

For the first time in its 24-year history, the San Francisco Police Activities League sponsored a float in the Chinese New Year's Parade which was recently held, and won first prize. In addition, a company of PAL Law Enforcement Cadets, complete with motorcycle escorts, PAL Banners, PAL Color Guard, came in second in the Special Judges Award. In all, more than 100 volunteers and PAL Cadets made the awards possible. For those who missed the rain-drenched parade, the PAL Float consisted of several eye-catching features. As this lunar year's theme is the Boar, a 5-foot giant boar was the main feature on the float. The boar was handcarved by Mr. C.B. Johnson, a local artisan, who donated his services. Another feature was a huge 4-foot replica of the PAL Logo suspended between a Chinese archway. This creation was the work of Mr. Gus Skoufas. The entire float was lit with floodlights and intricately designed lamps, all the work of Mr. Jim Wiggins. Con Keighran and Jim Louie fabricated the flatbed and archway. Tom Collins provided the expertise in welding by touching the old PAL VAN and reincarnated it into our beautiful float. And "Uncle" Art How did nothing. Decorations Committee members Dorothy Lee, Vera Rogulsky, Cathy Keighran, Robin Lemmori, Larry Lustig, Penny Chan, Betty Lew, Gina Dempsey, and Lynn Tracey and many others too numerous to count, all provided the hundreds of volunteer hours to put the float together. The PAL thanks everyone who participated and helped make our PAL Float a prize winner. It was a beautiful sight to behold. The main feature was our PAL Boy and Girl of the Year Sean Keighran and Monya Hargrove who were highlighted on the float.

## PAL CADET MARCHING UNIT WINS 2ND PRIZE

In only its second competition in parades, the PAL Law Enforcement Cadets distinguished themselves by placing 2nd in the Chinese New Year's Parade. They won a trophy plus \$100.00 which will be used in PAL-sponsored sports. Congratulations to all the Cadets. Duty above and beyond!!



Sgt. Bill Leet (Co D) is shown above riding in the PAL Float in the Chinese New Year's Parade recently. The Float won first prize in its category. Sgt. Leet is the immediate past president of PAL.



Volunteers putting the finishing touches on the PAL Float before the Parade. In all, 25 volunteers donated their time and energy to the successful project.



The theme chosen by the Parade committee was "Peace and Hope Through our Children."



Closeup of the beautiful hand carved Boar created by Mr. C.B. Johnson. The PAL Logo, which is also shown, was hand crafted by Gus Skoufas.

(photos by Herb Lee)

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Chief Murphy presents a savings bond in the amount of \$500.00 to the PAL Girl of the Year Monya Hargrove. Monya, age 12, attends Potrero Hill Middle School. At left is Sgt. Herb Lee, PAL Director of Activities.

(photo by Bob Sleadd)



Mr. Joseph Lerer (right), President of the Guardsmen, was an invited guest at the press conference. Mr. Lerer presented a savings bond on behalf of the Guardsmen, to Sean Keighran.

(photo by Herb Lee)



The PAL Boy of the Year Sean Keighran, 13 and the Girl of the Year Monya Hargrove, 12, pose with Chief Murphy in a recent press conference held in the Chief's office. The Chief stated that it's always a pleasure to hear of the good work of the youths in San Francisco.

(photo by Herb Lee)

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# PAL POLICE ACTIVITIES LEAGUE

by Herbert P. Lee  
Director of Activities




### WHALE WATCHING TRIP

A group of diehard PAL Cadets went on a whale watching trip out of Half Moon Bay last month, thanks to the generosity of Mr. Jim Williams, owner of the Nautilus. Mr. Williams donated his vessel for the Cadets. Although we didn't sight Moby Dick, a good time was had by all. All, that is, who didn't get seasick in the 5-foot seas.



Mr. Jim Williams (center, without hat) is shown surrounded by PAL Cadets. Mr. Williams, the owner of the Nautilus, donated his vessel for the use of the Cadets.

(photo by Lynn Stacey)



Jim Williams' vessel the Nautilus before the great Whale Watch Trip with PAL Cadets.



Cadet Ann Sosa who was not too steady on her feet.



Cadet Shane Andre-Segovia manages a weak smile after chumming the ocean.



Happier times as the PAL Cadets pose in front of the hall prior to the Whale Watch trip. Jim Brenner (2nd row, right) accompanied the group. Jim is with the 4-H club.

### PAL BOXING

Head Coach Bill Mateo announces a series of PAL-sponsored boxing shows coming up. These shows are held at the old National Guard Armory located at 14th and Mission Streets. The April show is scheduled for April 9 at 7 p.m. and May 28 at 7 p.m. Come see and support amateur boxing at its finest. Tickets for adults are \$3.00 — children under 12 are \$1.00. All proceeds to benefit the PAL Boxing Team.

### PAL TRACK AND FIELD

PAL Track and Field Season kicks off on March 19 with the AAA-WCAL High School Relays. This is an event worth every dime of its admission fee, of which there is none. The event will be held at McAteer High Field at 9 a.m. So, don't miss an excellent opportunity to see some of our high school athletes in action.

### PAL SOCCER SIGNUPS

The PAL announces sign-ups of teams comprised of youngsters 6 through 18 years of age in the annual PAL Soccer League which will kick off on April 9th, states Guy Milano, Director of Soccer. Schools, recreation centers, and clubs are invited to participate. Uniforms, equipment, and officials will be provided by the PAL at no charge. The Soccer Program has grown to over 75 teams with 1,200 participants, and is our biggest participating sport.

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## CENTURIONS DOWN SANTA CRUZ

by Don Carlson

The San Francisco Centurions won their second consecutive game this season on February 19 by crushing an out-manned Santa Cruz County Law Enforcement team, 63-25, at Cabrillo College before 3,000 spectators.

Led by QB Ed Cota's 159-yard/3TD performance, the Centurion offense exploded for 487 total yards, with scoring by nine different San Francisco players. Cota (Co. E) led the way in the first half, directing the team to five TD's in six possessions, including a 26-yard pass to Co. D's Kitt Crenshaw for the game's initial score. Kicker Eric Hipp (Co. D) followed with the first of his nine PATs by kicking the ball through the uprights, up a steep hill and into the college's swimming pool!

Cota then hooked up with Mike Maxwell (Co. H) on a 34-yard screen pass for a 14-0 tally; Maxwell's crowd-pleasing run was made possible by key blocks from Bob Barnes (Co. F) and Bob Barbero (Co. C). Still in the first quarter, Co. E's Joe McKenna scored the first of his two TD's on a 1-yard blast following a long pass-and-run from Cota to Leroy Lindo (Co. D).

The score increased to 28-0 when Joe Currie (Academy) went over from the one on the first play of the second quarter. Cota then finished his day by firing a 30-yard strike to Lindo — Cota's seventh completion in nine attempts in only 1½ quarters! Just before intermission, back-up QB Don Carlson (Academy) threw a 26-yard TD to Co. E's Kurt Bruneman who made an outstanding catch with a Santa Cruz defender hanging on. The play had been set up by a 14-yard screen pass from Carlson to TAC's Jack Minkel.

The Centurion defense, led by Jerry D'Arcy (Co. D),

Joe Garrity (Co. B), Mike Travis (TAC) and Mike Evanson (Co. F) up front, completely thwarted SC's offense enroute to the 42-0 halftime lead. Co. G's Robert Red, later named San Francisco's MVP, had two of his three interceptions in the first half to give the 100-or-so fans from San Francisco even more to cheer about.

In the second half, John Currie (Academy) followed his own 10-yard dash with a one-yard plunge to run the count to 49-0, but Santa Cruz seemed more determined to score than in the first half! QB Jeff Carty (Capitola PD) completed 22 of 44 passes for 308 yards and four touchdowns, mainly in the second half against a more relaxed SF defense, with his favorite target, Terry Parker (SCSD), grabbing nine passes for 132 yards and one TD. Parker took an incredible, bone-jarring hit from Red in the third Quarter, but somehow managed to hold onto the ball at the goal line.

Offensively, other second half Centurion highlights included a 33-yard run by McKenna — who followed with another one-yard TD — and Barbero's dazzling 39-yard touchdown run, both in the final period. For the second game in a row, however, key contributions were made by the offensive line: primarily center Colorado Petruzzella (Co. E), guards Barnes, Mike Favetti (Co. E) and Mike Garner (Co. A), tackles Craig Neufeld (Co. D) and Frank Lee (Co. C) and tight end Bob DelTorre (TAC). These players, as on any football team, give the entire offense the ability to execute when they do their job.

The rest of the offensive line — Wayne Hom (GTF), Matt Gardner (Co. F), Charlie Tedrow (TAC) and Kirk Brookbush (Co. A) — also got a lot of playing time, giving them an extra measure of confidence to match with their ability for future games with Alameda SD at CCSF on March 6, and LAPD on March 19 at LA Valley College.

At the post-game party on the Broadway at SC's Coconut Grove, four Centurions received trophies in addition to Red's MVP: Bruneman (offensive lineman), Minkel (offensive back), Mike Slade (defensive back, Co. D) and Harry Pearson (Narcotics-defensive lineman). Also, the team was presented with a \$500 check from the Santa Cruz County POA to distribute to the team's favorite charity.

The Centurions matched that amount and donated

SF Centurions - 62, Santa Cruz - 25

Passing:	Comp.	Atts.	Yds.	TD's	Int.
Cota	7	9	159	3	0
Carlson	5	8	70	1	1
T	12	17	229	4	1
Santa Cruz	22	44	308	4	3

Rushing:	Atts.	Yds.	TD's
Barbero	6	79	1
Minkel	8	57	—
McKenna	3	35	2
Maxwell	5	29	—
Joe Currie	7	26	1
John Currie	3	14	1
Carlson	1	9	—
Foster	2	7	—
Cota	2	2	—
T	37	258	5
Santa Cruz	22	6	0

Receiving:	No.	Yds.	TD's
Bruneman	3	66	1
Lindo	2	57	1
Crenshaw	2	28	1
Minkel	2	22	—
Maxwell	1	34	1
O'Mahoney	1	12	—
Walker	1	10	—
T	12	229	4
Santa Cruz	22	308	4

\$1,000 to the fund set up for the family of slain Santa Cruz Sheriff Mike Gray. The Centurion football program, which is substantially supported and funded by the SFPOA, makes that type of gesture possible. That quality, and the performance of the team itself, will make this season a success.

## SAN FRANCISCO POLICE PISTOL TEAM

1982 was a banner year for our SFPD Pistol Team. We had more shooters, more matches, more personal high scores, a new course of fire, and more road stories than ever before. All this happened without SFPD's traditional number one shooter, J. Christman, who sat out the year. We ran the PPC Pistol Match for the Police Olympics and gained valuable experience for possibly putting on our own CCA (California Combat Assn.) match at some time in the future.

The year started with a new course of fire, the standard NRA-PPC 1500, with all shooters being reclassified after three matches. Duane Otis came out and fired a personal high 1482 in the year's first match in L.A., and followed with 1481 in Long Beach and a 1476 two weeks later in Riverside, to maintain his status as a Grandmaster. A feat not matched by some of the top shooters in his state, including a former National Champion.

Sandbagger of the Year Award goes to Harry Walwyn, a Distinguished Master, who undistinguished himself by setting his sights improperly and scoring a 0 out of 240 possible points in the 50 yd. match at CHP Sacramento. His first three scores; 1393, 1182 and 1440 unfortunately dropped his classification down to Sharpshooter, but fortunately this enabled him to win a Gold Medal as a Sharpshooter at the Police Olympics, where our teams took a Grandmaster Silver and a Sharpshooter Bronze.

Most Improved of the Year Award goes to Armond Pelissetti who started the year shooting 1233, 1289 and 1353 with his Colt Python, and finished the year

shooting 1415, 1435 and 1428 with his New S&W 'L' Frame. Better Late than Never Award goes to Al Matteoni and Glenn Pamfiloff. Al finally got it all together in the year's last match and got his year's high score, a 1413, at Lake Chabot. Glenn got his high score, a 1435, plus his high team score, a 578 and his high ever, a 583 in the Distinguished Match. The first Expert in the state to get leg points.

The Consistency Award goes to Gary Castel who averaged 1417 and 565 on the team scores, always staying close to those scores. Bob Fitzer also gets the Consistency Award, for scores that ranged from 1413 to 1438 in all matches. His only discrepancy came in the International Police Olympics at Austin, Texas, where he shot in the 1450's with a 587 team score to win the Marksman Gold and help the SFPD Team take the Sharpshooter Silver.

The Best Dressed Shooter Award goes to Rick Montero for his Storm Trooper garb and motivational T-shirts. His dead-eye shooting gave him an average over 1440 with a 580+ team average.

Filling out our teams last year were Don Sloan who gets the New Gun Problems Award and Laurel Hall who gets the Only Woman on the Team Award. Welcome to Roger Farrell who shot 1 match last year and is looking forward to much more competition this year.

This coming season should be more fun than ever, with 11 Northern California and 9 Southern California matches, plus various NRA-PCC matches and some fun matches.

All shooting is in Classifications ranging from Grandmaster to Marksman, so no matter what your level of skill, you will find good competitive action. We always have a lot of fun on our road trips, with stories that are hard to believe. Shooters are a crazy bunch.

Anyone interested in shooting should attend our Pistol Team meeting on Tuesday, 03/15/83 at 1400 hours, in the Room 400 Conference Room.



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# SPORTS

## Choirboys Fall, 24-8

# CENTURIONS DEFENSE LEADS WAY TO SAN JOSE DEFEAT

by  
Don Carlson

San Francisco's other football team, the Centurions, opened the 1982-83 season with a decisive 24-8 victory over the San Jose PD "Choirboys" at Kezar Stadium on February 5. The game, played to benefit the SF Special Olympics, was sparsely attended due to the weather, but the 500+ fans who did attend were entertained. Though, eventually, not one raindrop fell during the game itself, the contest had been "cancelled" by Kezar's gardener at 9:30 A.M., until an emergency call to the right person cleared things up (Thanks, Chief!).

San Francisco's offense, somewhat suspect in years past, executive well in its first game under a new system installed by Head Coach George Rush, forgoing a 17-0 halftime lead. It was the defense, though which led the way to this season's initial victory, avenging last year's 17-13 loss in San Jose.

The Choirboys were able to net just 90 total yards, thanks to the efforts of Joe Garrity (Co. B), the game's co-MVP, cornerbacks Mike Lawson (TAC) and Mike Slade (Co. D), MLB Mark Mino (Co. C) and DT Jerry D'Arch (Co. D). San Jose was also the victim of three first half turnovers: interceptions by Co. G's Robert Red and Co. C's Steve Balam — both the result of pressure by the Front Four — and a fumble recovery by David Robinson.

Robinson's first quarter recovery at the SF 48-yard line led to a 52-yard scoring drive, highlighted by Ed Cota's 35-yard pass to Co. D's Kitt Crenshaw, and culminated by Eric Hipp's 20-yard field goal, breaking a 0-0 tie.

Cota (Co. E) directed a 69-yard drive that included a 38-yard screen pass to Bob Barbero (Co. C) and Jack Minkel's 18-yard romp on a draw play. Minkel (TAC) finished the drive with another draw and a 15-yard TD. On San Jose's next play, Red "picked one" at the SJ 33. Six plays later, Cota found Co. E's Andy O'Mahoney in the end zone for an 11-yard score.

Just before halftime, San Jose recovered a fumble at

the SF 44. Two pass interference penalties put the ball at the Centurion one-yard line for the half's final play, but the defense showed its character when the middle of the Centurion line stopped San Jose's QB at the half-

yard line, preserving SF's 17-0 lead!

The third quarter was scoreless as the teams traded punts. At the start of the fourth period, San Francisco took over at its own 36, with Minkel picking up 26 yards off-tackle on the first play. Cota then spotted Kurt Bruneman (Co. E) at the San Jose 12; two plays later, following another 10-yard run by Minkel, John Currie (Academy) blasted over from the two. Hipp (Co. D, ex-USF) kicked his third straight PAT, giving the Centurions a 24-0 lead.

San Jose's third QB, Jim Tomaino, finally put the Choirboys on the board when he passed to John Shaver for a 12-yard TD with less than two minutes left. Jerry Smith then ran successfully for a two-point conversion, making the final score 24-8.

With 228 yards of total offense (166 passing, 122 rushing), the Centurions proved they're ready to take on the best in law enforcement football. The Centurion offense can consider itself fortunate, maybe, that it doesn't have to face the Centurion defense!

### STATISTICS

Passing:	Comp.	Atts.	Yds.	TD's	Int.
Cota	14	22	166	1	0
Carlson	0	3	0	0	1
T	14	25	166	1	1
San Jose	6	22	68	1	2

Rushing:	Atts.	Yds.	TD's
Minkel	9	86	1
Joe Currie	5	20	—
Maxwell	5	13	—
John Currie	3	7	1
McKenna	1	4	—
Cota	6	(-3)	—
Carlson	3	(-5)	—
T	32	122	2
San Jose	34	22	—

Receiving:	No.	Yds.	TD's
Del Torre	5	25	—
Crenshaw	3	47	—
O'Mahoney	2	32	1
Barbero	1	38	—
Bruneman	1	22	—
Joe Currie	1	5	—
Maxwell	1	(-3)	—
T	14	166	1
San Jose	6	68	1

## GOLF CLUB NEWS

The big golf news for February was rain. Our February Tournament scheduled for Franklin Canyon not only was rained out but was flooded out. And I say I never schedule a golf tournament on days when it's going to rain. Oh well, no one's perfect.

We will make up the tournament, if weather permits, March 11, 1983. Our regular March Tournament is at Skywest in Hayward. In April, we play Napa Muni Golf Course in JFK Park, Napa.

In May we are planning an overnight trip with two days of golf. We have Dry Creek Golf Course in Galt confirmed but are still waiting for confirmation on the second course.

In June we are playing Tilden Park in Berkeley and July we have our annual bar-be-cue tournament at Richmond Country Club against the Oakland Police Officers Golf Association.

At the end of July we are having a weekend tournament in Reno. Wives are included in the trip and usually a good time is had by all. We are staying at the Peppermill Inn and playing golf at Wildcreek and Lakeridge. The rest of the yearly schedule includes Santa Rosa, Sonoma, Sunnyvale, Bennet Valley and Las Positas.

The club is open to all active and retired San Francisco Police Officers regardless of ability. The dues are \$10. per year (Jan-Dec.). Anyone interested send me the dues, as below, and I will send you all pertinent information.

### POLICE OLYMPICS

Anyone interested in competing in this year's Police Olympics Golf competition should let me know right away. The Olympics this year are in San Diego on Wednesday, June 29, Thursday, June 30, and Friday, July 1, 1983. There are only eighteen spots available and if we have more than that we will have to have a playoff. We want the best players available but don't hesitate if you really want to go as usually we don't get the full number, due to distance and cost.

Jerry Cassidy  
Co K E & I Solo M/C  
Room 150 - Hall of Justice



**Mark Olson**

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# LATE DELIVERY

by Gale Wright

The article (reprinted below) in the February POLICEMAN re: late delivery of our Association newspaper to such far away places as Concord, Walnut Creek, Pacifica, Petaluma, Rodeo, etc. was well received. So far several members responded with the coupons below.

The Editor needs a lot more of these completed coupons in order to make the best case for a post office policy change, as to how and when our Association newspaper is delivered.

## DISSATISFIED WITH MAIL DELIVERY OF THE POLICEMAN NEWSPAPER TO YOUR ADDRESS?

During my nine years as Editor of this monthly police newspaper, the complaints about slow delivery of The POLICEMAN newspaper have never reached the proportion of complaints that I've received over just the past few months.

The postage rate we have always paid for is Second class, yet there are subdivisions within that class. Our newspaper is treated less fair than you would think. All newspapers are delivered to Rincon Annex station in San Francisco, pre-packaged according to ZIP code. The pecking order is: 1st Class mail, then the daily newspapers, then the weekly newspapers and then our monthly newspapers.

The Oakland Postal Terminal has long had a reputation for slow processing of any class mail. Naturally, this effects delivery of The POLICEMAN to Concord, Walnut Creek and so on. Of late, it even takes ten days for the paper to be delivered in Pacifica, and three days in San Francisco.

WHAT'S THE POINT? I've asked for documentation (a written complaint) from any member who has told me of his/her delayed delivery service. No one has ever followed through, in all these years, with my request. Therefore, I've designed the below coupon letters for any member to read and complete, and send to me either at the SFPOA or the Hit and Run Detail. Your participation is seriously requested.

Gale W. Wright  
Editor

United States Post Master  
Washington, D.C.

Sir:

I protest the policy of the U.S.P.O. of working second class monthly newspapers only after almost every other class of division of mail is worked. My Association's monthly newspaper is just as important to me, which only has to be routed twenty to thirty miles in the San Francisco Bay Area, as any daily or weekly paper going across the country. Ten days delivery time is not good postal service.

Sincerely,

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Sir:

I protest the constant late delivery of my Association newspaper, The POLICEMAN, to my address in the immediate bay area. I have complained verbally to our Editor many times in the past. The service is not improving. Delivery should not take up to ten days or longer in just a twenty to thirty mile radius.

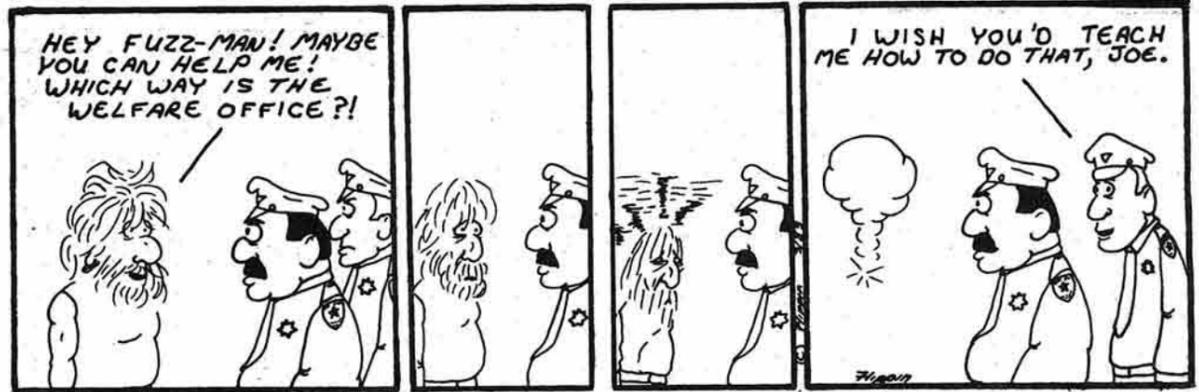
I rely on this newspaper for news which affects over 1800 members. I need to get timely announcements of meetings, court cases, new laws, promotional and/or retirement dinners and more.

Sincerely,

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SEND TO: GALE WRIGHT  
P.O.A. 510-7th Street or  
Hit & Run - Room 442

## A POLICEMAN'S LOT / Tom Flippin



## MAN vs. MACHINE

Continued from page 1

significant group would challenge it, and took Al's bid casually, choosing to trade blows with another "Machine" it felt was more formidable. Al finished on top against both "Machines," but not by enough votes to avoid a run-off. By now, though, we had gotten "The Machine's" attention.

"The Machine," in panic, fought for, and won, a controversial extension of the voting period for the run-off. "The Machine" used this time to initiate a typically-vicious personal attack on Al, even going so far as to attribute actions to Al Casciato for which "The Machine" itself was actually responsible.

"The Machine," believe it or not, even convinced the other "Machine" (which had been eliminated in the first election) to offer an endorsement! This was after these two "Machines" had threatened to dismantle each other, bolt by bolt. "The Machine" still believed it could "snow" the membership. Fortunately, a majority of you were not convinced.

Al Casciato would be the first one to tell you that he isn't the best of public speakers, that he doesn't present a polished image, that he's nervous when talking to large groups. Let me tell you, though, that Al says what he honestly believes because he isn't overly concerned with his own image and how it looks in a three-piece suit.

Al Casciato would also tell you that, yes, he attended a meeting on Prop A at which Harry Britt was present. What Al probably wouldn't tell you is that, yes, other parts of "The Machine" were also present at that same meeting. What others won't tell you is that, behind the scenes, the POA Board had decided to foot the bill for both Chief Murphy's and Quentin Kopp's arguments against Prop A! What a surprise then, when a short time later, "The Machine's" main cog showed up on the Chron's front page, touting an agreement with Britt!

Al Casciato would tell you that he has voted in the past, with other Board members, to contribute POA funds to some controversial politicians in the hope of seeing some benefits for the members. When it became

painfully clear to Al — and to others — that no such benefits were forthcoming, he decided he had to change to a new course of action.

And so we put a campaign together, resisting the urge to attack personalities, turning out inexpensive flyers and mail-outs designed to provoke intelligent examination of the issues and Al's plans to deal with them.

Al Casciato, a Man, pulled off the almost unheard feat of beating an incumbent "Machine" twice in two different elections within two weeks when he won the run-off, 702 to 657. Yet, "The Machine" demanded a recount, not willing to accept the responsibility for its defeat, but instead, trying to shift the blame to the neutral Election Committee — the same Committee which had ruled favorably for "The Machine" on the question of the run-off!

Few improprieties were found after a detailed re-examination of the ballots by the Committee, however, and Al Casciato's victory stands. Maybe "The Machine" will accept defeat now, though I somehow doubt it: no "Machine" likes to admit it got tossed out on its ear by a small, non-professional group that talked honestly about the issues.

Congratulations, Al; you did it, but watch out: some "Machines" want to operate forever. Maybe, though, now that the main cog has been removed, and the influence of the key sprocket has been lessened, the remaining parts can return to do the job they were designed for: serving the membership as a cooperative group, putting individual needs aside.

Finally, Al, I trust that you've learned from observing: any "Machine" can be dismantled.

## PUBLICATIONS APPOINTMENTS

Continued from page 1

be able to speak on any matter that is before the Board, but shall have no vote.

I believe that the action of the Board of Directors was not conducted with the belief that it was setting new precedent, but rather, it was due in part to a newly seated board, who may in fact be, unfamiliar with the Constitution of this Association.

As a member in good standing of this Association, I request that the Board of Directors remove the newly elected Publication Committee members and Chairperson, as authorized by Article IV, sec: 7 (d).

I further request that Article IV, sec: 4 (d) of the Constitution of the San Francisco Police Officers Association be strictly adhered to in all future meeting of the Board of Directors. In addition, I call for the President of this Association to initiate a Special Meeting, as authorized by Article VII, sec: 5, for the purpose of removing the Publication Committee members and Chairperson.

If a Special Meeting is not to be called, I would request timely notice of said occurrence, so that I may preserve my rights as per, Article IV, sec: 9, entitled, Rescission.

Thank you in advance, for your consideration of this matter, and I remain.

Fraternally Yours,

Theodore A. Schlink III

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