



the San Francisco

POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION
To Promote the Efficiency and Good Name of the San Francisco Police Department and

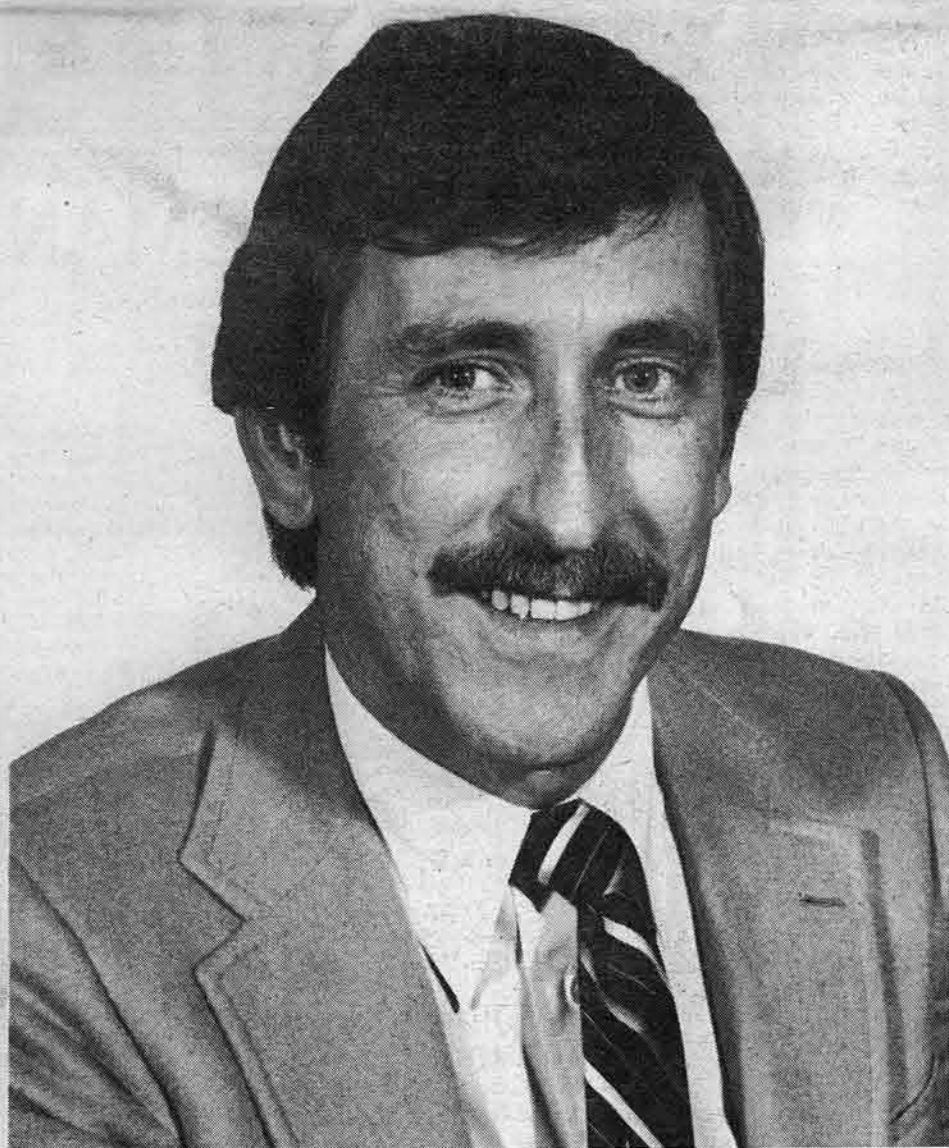



Member of COPS - California Organization of Police

VOLUME 15 SAN FRANCISCO, FEBRUARY 1983 2

PRESIDENTIAL ELECTION RUNOFF

MEMBERS VOTE FEB. 14-18th



PRESIDENT BOB BARRY

SEE PAGE 3



CHALLENGER AL CASCIATO

SEE PAGE 5

(IN THIS ISSUE ON PAGE 3)



POLICE POST #456 NEWS

It appears to this scribe that the weather so far this year is trying to outdo last year. It creates so much misery it is difficult to see what good can come of it. Singing in the rain might be fun when you are young and in love but it's difficult to sing when you're under water, unless you're a duck. Grin and bear it or like the man says, "Wear a smile, one size fits all."

One of the important things that Police Post 456 is involved in is Boys State. This is one of the most worthwhile programs that the American Legion sponsors. Our Boys State Chairman, Stan Scheld, is a tireless worker and deserves a lot of credit for his wonderful job. If you have a boy who meets the requirements, contact Stan. He'll be glad to hear from you. More on this later.

Police Post 456 has many programs that help to shape our youth and help them to form good habits. Our youth is a priceless commodity and deserve our support in forming these good habits. Not to make light of the foregoing but I am reminded of the guy who tried to give up smoking. He said "Giving up smoking is like the first week in a nudist camp. You don't know what to do with your hands."

Legion programs foster good citizenship and you can't ask for more than that. Support your Post. Til next issue, keep smiling, and may God hold you in the palm of his hand.

Your Scribe
John A. Russell



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PREPARATION OF 1982 TAX RETURNS AND LEGAL CONSULTATION IN YOUR HOME

By

RICHARD L. FERGUSON

Attorney at Law
Stanford Law School, J.D.
Mill Valley Reserve
Police Officer

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Richard L. Ferguson
Law Offices
511 Van Buren Avenue
Oakland, Ca 94610

Widows & Orphans

The regular monthly meeting of The Widows and Orphans Aid Association was called to order by Pres. Barney Becker of Wednesday, January 19, 1983 at 2:10 P.M. in the Traffic Bureau Assembly Room, Hall of Justice.

Trustee R. Kurpinsky excused, sickness. All other Officers and Trustees present. Among other members present, P. Pres. J. Sturken.

Minutes were approved as presented to the membership.

Regular order of business was suspended for the Installation of Officers by P. Pres. J. Sturken. After reading of the duties of the various Offices, Brother Sturken administered the Oath of Office to the following: **PRESIDENT - WILLIAM HARDEMAN, VICE PRESIDENT, MICHAEL LENNON, TRUSTEES - GEORGE JEFFERY, MICHAEL KEMMITT, ROBERT KURPINSKY** (Standing in, Frank Jordan). Brother Sturken impressed upon the newly installed Officers their responsibility to the membership and to the growth of the Association.

Past Pres. Becker thanked the membership for their support during his term of office and how honored he had been to serve as President.

Incoming President W. Hardeman thanked the membership for their confidence in electing him President for the year 1983, expressing the hope that he could continue the good work done by previous Presidents.

NEW MEMBERS: JOHN CLEARY AND THOMAS CLEARY were accepted as new members.

COMMUNICATION: The following donations were received and acknowledged by the Secretary:

MRS. IDA EDWARDS - in memory of Mark Lingren, son of Arvid Lingren Co K,
MRS. IDA EDWARDS - for prompt response in painting of a zone (Co K),
WILLIAM STRANGE FAMILY - memory of Mark Lingren,
LINCOLN HIGH SCHOOL, CLASS of 1966 & 67 - in memory of Douglas Gibbs,
MRS. JAMES MURRAY - in memory of her husband, Lieut. James Murray and her son, Patrolman Lloyd Enmark.

Treasurer Bill Parenti reported the following death: **WALTER DANANY** - Born in San Francisco in 1897, Walter, known as "Ches," to most members of the Department, became a policeman in 1922 at age 24 after working as a fireman.

He was assigned to Co K for Fixed Post Duty working in this capacity for 5 years. Ches then served at Central, Northern Taraval and Southern before being granted Military Leave in 1942. Served in the Armed Forces until 1945 when he returned to the Department at Richmond Station. He was in the Warrant Detail at Richmond serving in this capacity until his retirement for service in 1962 at age of 65. Ches was 85 at the time of his death. He was awarded a Capt/Comm in 1950 for investigation & arrest of 3 burglars. The regular bills were presented by Treasurer and approved by the membership.

REPORT OF TRUSTEES: Trustees moved favorable approval of recommendations by Hibernia for sale and purchase of various stocks. Approved by voice vote of members. Trustees set date of March 4, 1983 at 6:30 P.M. for a meeting with members of Hibernia Trust Department. Michael Kemmitt was voted as Senior Trustees by unanimous vote of Trustees.

NEW BUSINESS: Bro. Sturken moved/2nd Jordan that all important records of Association be kept by Treasurer and Secretary for a period of seven (7) years. **APPROVED.**

GOOD OF THE ASSOCIATION: Pres. Hardeman set Wednesday February 16, 1983, 2:00 P.M. as the date and time of the next regular meeting.

There being no further business to come before the membership, the meeting was adjourned at 3:00 P.M. in honor of Brother Walter Danahy.

Faternally,
Bob McKee, Secretary



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OF COURSE, WIVES ARE INCLUDED

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the San Francisco

POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
510 - 7TH STREET, SAN FRANCISCO, CA 94103
(415) 861-6020 861-5050

BOARD OF DIRECTORS

PRESIDENT	Bob Barry	CO. H	Pete Maloney
VICE PRES.	Paul Chignell	CO. I	George Grant
SECRETARY	Mike Hebel	CO. K	Jerry Doherty
TREASURER	Duane Collins	Gale Wright
CO. A	Bob Swall	HQ.	Jack Ballentine
CO. B	Dan Linehan	Al Casciato
CO. C	Gerry Schmidt	TAC. DIV.	Ed Dullea
CO. D	Mike Dempsey	INVEST.	Bob Huegle
CO. E	Ron Parenti	Mike Nevin
CO. F	Rick Bruce	RETIRED	Tony Bell
CO. G	Woody Tennant	EDITOR	Gale Wright

ASSOCIATION OFFICE 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, S.F. Policeman, 510 - 7th St., San Francisco, CA 94103. No responsibility whatever is assumed by the San Francisco Policeman and/or the San Francisco Police Officers' Association for unsolicited material.

THE SAN FRANCISCO POLICEMAN is the official publication of the San Francisco Police Officers' Association. However, opinions expressed in this publication are not necessarily those of the S.F.P.O.A. or the San Francisco Police Department.

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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 - 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

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NO BALLOT?

by Gale Wright

If you do not receive your ballot by Tuesday, February 15, 1983 CALL THE POA OFFICE 861-5060.

A ballot will be sent to you via the Departmental mails or hand-carried to your station or unit by your Board of Directors representative.

Regardless of the watch you work, you can get a ballot IF YOU ASK FOR ONE.

Send your ballot in via the Post Office as return postage is pre-paid.

ELECTION RESULTS

The following report is the result of the current election of the Board of Directors and the Executive Board.

EXECUTIVE OFFICES

	VOTES
President:	
Bob Barry	491 **
Al Casciato	600 **
Gerald Crowley	223
Vice President	
Paul Chignell	669 *
Dave Herman	477
Joseph Toomey	157
Treasurer	
Duane Collins	925 *
Joe Patterson	332
Secretary	
Gerald J. Schmidt	*
(unopposed)	

For the office of President a run-off election is required between Bob Barry and Croce A. Casciato, as neither received more than the 50% required.

BOARD OF DIRECTORS

	VOTES
Co. A	
Nelson C. Lum	56 *
Sherman Ackerson	53
Co. B	
Daniel J. Linehan	61 *
Felix J. Bilbao	16
Co. C	
Michael A. Keys	*
(unopposed)	
Robert Springer (withdrew name)	
Co. D	
Mike Dempsey	56 *
Burt Gutierrez	51
Co. E	
Ron Parenti	103 *
James Spillane	33
Co. F	
Holly Pera	*
(unopposed)	
Co. G	
Jill Connolly	*
(unopposed)	
Co. H	
Peter Maloney	*
(unopposed)	
Co. I	
Terry Collins	*
(unopposed)	
Co. K (Traffic)	
Jerry Doherty	*
Ben McAlister	*
TAC	
Reno Rapagnani	*
(unopposed)	
HQ. Co	
Jack Ballentine	171 *
Henry Fikkers	31
Mike Hebel	192 *
Ed McDonough	37
Investigations	
Phil Dito	*
Bob Huegel	*

* DENOTES - WINNER
** DENOTES - RUN-OFF

Respectfully submitted
Henry Friedlander
Ray Portue
Election Committee Chairpersons



RE-ELECT BOB BARRY P.O.A. PRESIDENT

Dear Member:

The runoff election for POA President is a crucial one not only for the candidates but also for the membership.

Effective leadership of a large police labor organization requires experience, maturity, intelligence and a commitment to the principles of our organization. Bob Barry has demonstrated these abilities, and should continue to lead us as an effective President.

We, the majority of the new Board of Directors believe that the clear choice in this election is to return Bob Barry for another two year term. We have worked with Bob and have seen his dedication and ability to make the San Francisco Police Officers' Association a strong force locally and statewide.

We need his leadership over the next two years to continue to achieve the successes that all officers in our Association deserve.

RE-ELECT BOB BARRY PRESIDENT!

PAUL CHIGNELL VICE PRESIDENT
DUANE COLLINS TREASURER
NELSON LUM CENTRAL STATION
DAN LINEHAN SOUTHERN STATION
MIKE DEMPSEY MISSION STATION
RON PARENTI NORTHERN STATION
HOLLY PERA PARK STATION

JILL CONNELLY RICHMOND STATION
PETE MALONEY INGLESIDE STATION
TERRY COLLINS TARAVAL STATION
GERALD DOHERTY TRAFFIC
BEN McALISTER TRAFFIC
MIKE HEBEL HEADQUARTERS
BOB HUEGLE INVESTIGATIONS
PHIL DITO INVESTIGATIONS
RENO RAPAGNANI TACTICAL
TONY BELL RETIRED

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**DEADLINE FOR ARTICLES TO
BE SUBMITTED IS THE FIRST
WEDNESDAY OF EACH MONTH.**

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AROUND THE DEPARTMENT

by Al Casciato

... Jim Siem Co. B couldn't believe it. A juvenile he arrested for a routine type auto burglary was given a bail setting of \$25,000.00 and within two weeks he had been tried, convicted and sentenced to the California Youth Authority. Seems that the reason for all this fast processing is that this fellow had been arrested 30 times before for breaking into parking meters and had always managed to get out of Y.G.C. Boy, when the judges and system really want you can they work fast...

... Grandpas, Moms, Lil' ones and Dad's report: Co. B was really busy with the arrival of Christy Amber Olocco 8 lbs. 9 oz. at Chris and Susan's house. Christy's Grandpa is Charlie Anderson Co. D who is proud of the new lady in his life. Getting lots of attention at the Cliff Gray, CHP, and Cathy (O'Connor) Gray, Co. B, household is new arrival Dorothy Audrey, 7 lbs. 10 oz. Uncle Tom O'Connor, vice, and Grandpa Capt. Wm. T. "Bill" O'Connor, retired, are already teaching Dorothy to golf.

Heading out to Co. E we find that John & Paula Nevin have added 7 lb. 6 oz. Robert Francis Nevin to the ever expanding clan of blue eyes. Hovering over the crib can be found Granduncle Edward Nevin, retired; Cousin, Inspector Mike Nevin, auto detail, and Proud Grandpa John (Jack) Nevin, retired. At Co. F the Wilberg's Ernie and Laurie (IAB) have been blessed with their second son, Eric John Peter, 7 lbs. 12 oz. We'll have to keep an eye on this family because bets have it that there'll be a lot more joining the clan, Congrats to all and the best of luck in the future...

... If you happen to be driving down Oak St. and pass the "Kidding Around" shop on the 1100 block, drop in and say hello to Bruce Gendron Co D. Seems that Bruce's wife Karin owns and operates this adventure world of children's toys and Bruce being a kid at heart is there testing the merchandise. Located at 1195 Oak St., 621-7047, quite a playland...

... Keith Mason who operates the Restaurant at the Academy finds that his weekends and evenings are getting quite busy as he caters weddings, baptisms and parties for many of those that he met as they came through the Academy. Open 0800 to 1400 hours. The Academy Restaurant is open to the entire department both sworn and civilian and all are encouraged by Deputy Chief Shannon to give the place a try. Menu, price, and catering information available by calling the Academy 647-8827...

... Several book burning parties were held the week

of Jan. 29 thru Feb. 5 as 169 Sgt's finished taking the final parts of the Lieutenants Test. For many it marked an end to a two year period of study, swearing that, if the test is thrown out by the courts later this year, they will "never ever" subject their families, friends and themselves to that hell again...

... During specialist team training at Portola School officers Steve Tacchini and Jim Gervasi were dispatched to Burrows and Brussels streets to set up an observation post. A friendly senior citizen lady who resides on the corner and is familiar with the training exercises invited Steve and Jim to use her house for the observation post. As Jim thanked her, she replied "While you're up there check and see if my roof leaks." Now that's a woman who sees an opportunity and takes it...

IN MY OPINION

by Ed Collins

Did you hear about a sergeant from the Hall who has made plans for a somewhat longer Spring vacation? It seems he's going to take the extra time to convalesce from a sex change operation.

There's also word of numerous federal investigations now under way in the downtown districts. In fact, the Feds are involved in every one of San Francisco's police districts.

And, while I'm at it, six officers and one clerk typist are informing their spouses that a person can get hoof and mouth disease from a public drinking fountain.

Rumors, just rumors, folks. Not a word of the above is true. None the less it's fun reading. I love rumors; hell, I just made up three choice ones.

I think it was Teddy Roosevelt's daughter who in effect said, "If you haven't got anything good to say about someone — come and sit by me."

This Department needs its rumors. Without rumors no one would know what's going on, for that matter, no one would know what actually happened or what is really going to happen.

Personally, I never pass up a chance to retell (Spread) a rumor. And, as a rule, I don't hesitate to build on it. An example is the one about a waitress who was dating a young officer from the Ingleside and an I.A.B. investigator at the same time — well, I'd like to tell you what I did with that one, but, my daughter usually reads this column and the story isn't for the young.



SAN FRANCISCO

Fellowship of Christian Peace Officers

Officer Dan Hampton's Personal Testimony

I grew up in a religion where the Bible was not emphasized. This man-made religion was filled with ritualism, images to pray to, a language I couldn't understand. It bored me and it appeared paganistic. I departed from that man-made traditional institution because it left me empty, void, and without purpose of life.

I decided to make the best out of life by grabbing the things the world had to offer me. Girls, a job as a police officer, a divorce, a sports car, more girls, money, etc., all these situations and things still left me wondering about life and it's futility.

I thought for sure a second marriage, being transferred into a new unit, and working with outstanding partners would surely change my attitude about life. Well, going through the gauntlet of making statistical arrests, numerous reports, confiscating hundreds of guns, getting drunk with the "guys", gave my life short sighted purpose but still didn't answer the nagging question "Is this What's Life is all about?" Then one day my partner and I responded to a Robbery Hostage situation in progress. The suspect was holding a gun at the hostage's head and pulling her down the block. I shot the suspect at point blank range as he pulled the hostage into the door way I was hidden in. I watched the suspect die in front of my eyes and said to myself, "That could have been me." Heroism, pride, guilt, and finally depression fell into my conscience — in that order. The more awards I got for this act of survival the more depressed and phony I felt.

My wife Yvonne and I decided there must be more to life and decided to find a church and read the Bible. We were sporadic in our readings of the scriptures and attending church. Then a friend of mine at work invited me to Church of the Highlands in San Bruno. He told me a pastor there wanted to share with me how to receive the gift of Eternal Life. I remember Yvonne and I listened to Pastor Sheley eloquently explain during the service how to receive this precious gift of Eternal Life. He used the scriptures in the Bible to back up his claims. Pastor Sheley had an altar call after the service and Yvonne and I immediately went up and opened up our hearts and ears and received God's gift of Eternal Life.

May I tell you truthfully that as a married couple Yvonne and I have grown closer in love and understanding since we accepted Jesus Christ and His precious Word (The Bible) into our lives. Our lives revolve around Christ's Word and He is able to direct us in problems or difficult situations we are confronted with at our home, at work, or when interacting with people. The best part of this relationship with Christ is that we both know when we die we'll be with Him in Heaven. Yes, now I have purpose in life, I know I have Eternal Life.

Church of the Highland is located at Skyline Blvd. and Sneath Lane in San Bruno.

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For Whom The Cell Tolls

The phone call came to Central Calgaro will you tell
"Is there a sign says SLAMMER outside the holding cell?"

"Why yes Commander that sign you say it's hanging now at Company A."

As quick as that the line went dead Jerry sat and shook his head They say that stuff, it rolls downhill

it's true as you will see no sooner had the phone gone still when out stepped Capt. Casey "Troops I've got some bad news that sign that's on the wall, the word just came from downtown the SLAMMER'S got to fall."

"But Captain let me tell you" piped one of Casey's men "that sign's been here

for many a year it's gone through thick and thin. the SLAMMER it's got history like Charlemagne and Rome it's greeting to the bad guys and tells the drunks they're home it adds a little irony to a sometimes frantic pace now you say it's got to fall please say it ain't so Captain Case." but over our dire pleadings the SLAMMER it came down because of an order from some far away place a place they call "downtown"

TOWARD A MORE PROFESSIONAL POLICE OFFICERS ASSOCIATION

by Greg Winters
Fraud Detail

Every so often in the life of an organization be it labor, professional, or governmental, an opportunity arises to alter the organization's image, purpose, and emphasis.

Sometimes the opportunity is ignored. It slips by and the organization stumbles along the same old path leaving pieces of its image, unity, credibility, and usefulness along the road until it no longer is able to move at all. At that point it either dies or it experiences drastic, and divisive change.

When the opportunity is seized the organization experiences growth, renewal, and revitalization that propels it along a new path of professionalism toward its goal of service to the members it is made of.

That opportunity greets the San Francisco Police Officers Association NOW!

We have a chance to regain our credibility in the eyes of the citizens we serve and protect and, make our Association responsive to our needs and concerns.

Many of us have experienced the past changes in direction taken by our Association which ranged from being "company owned and operated," to radical unionism, to dabbling in "machine" politics. Each of these approaches accomplished some good; but, all left us at the mercy of those whose real interests were not truly related to our own.

The time has come to go a step further and strive to become an association of professionals dedicated to their own self-improvement and the improvement of their working environment.

This professional association will seek out and make available to its members the ways and means to participate in the making of policy, the process of government and, the formation of legislation. It will actively aid us in the development of our individual and shared careers. This association will help in obtaining the education necessary to progress within our profession.

It will work to improve the safety, security and status of its members in the workplace. It will work with our employer, whenever possible, to solve problems when they arise; and anticipate future sources of trouble and defuse them. It will strive to become an active participant in the securing of promotional opportunities for its members by the best available means.

This association will be a voice of reason, to be carefully listened to, instead of a voice of reaction given only lip service and then ignored.

The members of this association will be sought out and listened to. The members concerns will be in the association's concerns. The members will not have to shout to be heard by those they have elected.

The members will not have to read the Chronicle to find out what their elected representatives have done. "Alliances" won't first be heard of on the Eleven O'Clock News.

We can have all of this. These aren't pipe dreams. Nothing worthwhile comes easy or, for free. This new association will cost you, its members, time. It will require involvement from more than the elected few. Our new association will ask you to give of your time, your

SFPOA ELECTION RESULTS

by Roy Sullivan

PRESIDENT			
UNIT	CASCIATO	BARRY	CROWLEY
Co. A	48	39	25
Co. B	22	29	28
Co. C	32	11	15
Co. D	57	29	26
Co. E	62	49	30
Co. F	45	22	8
Co. G	24	13	14
Co. H	32	21	8
Co. I	36	11	8
Co. K	36	35	9
HQ	138	86	18
INSP	51	112	18
TAC	17	35	16
TOTAL	600	491	223

Members of the San Francisco Police Officers Association, your votes don't lie: 823 of you spoke out in this election, saying "WE WANT A CHANGE!"

You, the men and women of the POA, now have the opportunity to make that change with the greatest single power you have: YOUR VOTE:

Time, however, is short! Within the next few days, you will be asked to vote again in the runoff election. PLEASE DON'T MISS THIS CHANGE TO BE HEARD AGAIN!

If you want a realistic change for the better, vote for Al Casciato. You deserve to have a POA President working for your interests.

ideas and, those talents that each of us possess.

The first step to this new association is simple and easy, however. To set the San Francisco Police Officers Association on this new road all you need to do is vote for Al Casciato for your President.

Al believes the new direction outlined here can be reached.

Al believes that we can be a credible agent of change within our profession, and within our City.

Al wants the Association, our Association, to become a voice of professionalism that will be heard above the babble of special interest groups and their pet politicians.

Al needs your help. He needs your vote now. He wants, and needs, your interest, concern and, time after the election to keep our Association on the road to effective, professional change.

Please join with me in taking that first step toward a professional, credible, and responsive Association by voting for Al Casciato for President of the San Francisco Police Officers Association.

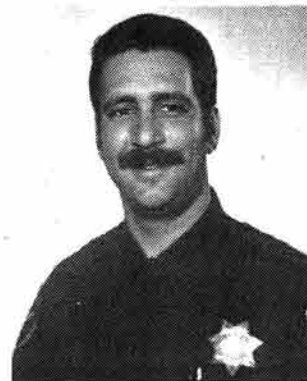
AL CASCIATO FOR PRESIDENT

I am running for President because, as an Association we are in need of change. We need positive change to make our Association move forward. Confrontation at every turn is not acceptable, nor is negativism. Our history has taught us that we gain nothing from striking, that we gain little from being at war with the public, and that the membership realizes little benefit from its leadership aligning themselves with only one set of politicians, while closing the door on others. Unfortunately, we had to learn these lessons by trial and error, and now is the time to take a lesson from history. As an organization, we must re-evaluate our priorities, policies, direction, and structure.

Having participated in our organization over the last nine years as a member of the Board of Directors, I feel qualified to help direct the implementation of these changes. I present myself to you as the candidate for President who will lead our Association in a new positive and professional direction.

THE ISSUES/THE CASCIATO PLAN

- #1...To establish in the constitution and by-laws a mechanism that assures membership approved of all political endorsements and campaign contributions. (This action will assure communications between the membership and board.)
- #2...To establish in the constitution and by-laws a limitation on the terms of executive officers to a maximum of 2, 2 year terms of office (2). (This action will keep the organization from becoming the domaine of any one individual.)
- #3...To enter the P.O.A. and city in a contract to govern uninformed overtime employment. (This action will provide the membership with additional opportunities for supplementing their income while being fully protected by a city-backed plan. Such as now used in several bay area cities.)
- #4...To establish a professional In-house public relations program to publicize the positive aspects of our profession and membership. (This program will enhance our own self image and most importantly increase our public image with San Francisco voters.)
- #5...To institute a formula by which station representatives will be compensated at rate of one (1) days salary per month for serving on the board i.e. attendance at monthly meetings. (This action will make representatives responsible for fulfilling their duties.)
- #6...To appoint a Federal Litigation Committee that will have the responsibility for assuring that promotional exams are fair and have been reviewed for problems before being administered.
- #7...To seek at the ballot box, via initiative petition, connection of the unequal retirement systems and gain additional benefits for the membership.
- #8...To create a fully Democratic system of governing within the Police Officers Association.



AL CASCIATO

Thank you

by Al Casciato

I would like to thank all of those who voted during the general election. As you read this, the Runoff election will be in full swing and again I will ask for your vote and support.

Communication between the leadership and membership is my primary goal for the Police Officers Association. When someone is asked, kept informed, and consulted about decisions that affect him/her, then a relationship that is open and trusting exists. It is the type of relationship that I will create as president of our association.

Our organization needs to be a viable democracy. An informed membership that actively gives direction to its leadership assures that the leaders will continually work with the best interest of the group in mind.

The more open we are the stronger as a whole we will be.

AL CASCIATO....A NEW DIRECTION FOR THE P.O.A.

1314 members voted in the recent election for the office of POA President.....

823 of you voted for change, a change in the way that office serves YOU, the members. You owe it to yourself to continue to listen to AL CASCIATO and his logical, practical plans to do exactly that: SERVE YOU!

This run-off election accentuates the DIFFERENCES between the remaining candidates

THE ISSUE	AL CASCIATO'S PLAN
Political Contributions	A structured distribution, giving you, through your POA Unit Rep., the privilege of previewing all requests to ensure that every contribution benefits YOU
The POA's Image	A media campaign, produced "in-house," directed toward keeping the positive aspects of our profession & our Department prominent in the public's mind
The POA's Leadership	Limiting Executive Officers to two terms of two years each to keep involvement and ideas fresh, and maintain control of our Association by the members

Return The Ass'n To The Membership

by Joe Reilly Co. A

Being a relatively new members of the department, I'm not entirely familiar with the background of some campaign issues. I was surprised at the referendum from the membership with respect to Prop. A and more significantly the effort to cut POA dues.

Regardless of the merits of these issues, the significance of the referendum is that a serious breach had been allowed to develop between the board and the membership to the point where the membership felt it necessary to take matters into their own hands.

I believe Al Casciato recognizes this and has built his campaign around restoring faith in the association, making it a viable and important voice once again, and returning it to the service of its membership.

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January 18, 1983

Board of Directors Meeting

Meeting opened at 5:20 p.m. with the Pledge of Allegiance by Vice-President Chignell.

ROLL CALL: Sixteen (16) present (Linehan, Schmidt, Dempsey, Parenti, Bruce, Connolly, T. Collins, Doherty, Wright, Ballentine, Casciato, Huegle, Bell, Hebel, D. Collins, (Chignell)); four (4) absent (Swall, Maloney, Rapagnani, Nevin) and one (1) excused (Barry).

SPECIAL ORDER OF BUSINESS

Henry Friedlander made a report concerning the upcoming elections and suggested an Election Committee. M/Hebel S/Collins that the Board establish an Election Committee for the 1983 General Election to be composed of the following people:

Henry Friedlander, Chairman	Ray Portue
Even Lammers	Farrell Suslow
Ray Macaulay	Steven Johnson
Layne Amiot	Fred Lau
Dan Hallisy	Jim Dachauer
Victor Wode	Mickey Griffin
Sol Weiner	Forrest Fulton
Ed Callejas	Jim Strange
Mike Gannon	Jerry Salvador
Roy Sullivan	Al Benner
Dave Fontana	George Pohley

Motion passed on a vote of 14-yes (Linehan, Dempsey, Parenti, Bruce, Connolly, T. Collins, Doherty, Wright, Ballentine, Casciato, Bell, Hebel, D. Collins, (Chignell)).

FEDERAL LITIGATION COMMITTEE: Attorney Ralph Saltzman made a presentation concerning the present Lieutenants Examination Litigation. He spoke about the Sergeants for a fair Lieutenants Test Committee (a number of sergeants who did not pass Phase I of the Q-60 Exam) who are asking for injunctive and declaratory relief. They filed a lawsuit in Superior Court. The City Attorney, Mike Killelea, filed a removal petition to have the case heard by Judge Peckham. The Sergeants Committee urged Judge Peckham to remand the case to Superior Court. On January 18th Judge Peckham remanded the case to Superior Court. On January 17, 1983 this Sergeants Committee had filed for a temporary restraining order both in Federal Court and the Superior Court to restrain the implementation of Phase II of the Lieutenants Examination. This Committee is seeking admittance to Phase II or delay of Phase II. The City's position is that a delay of the Q-60 Exam will delay the Q-50/Q-35 Exams. The City Attorney, Mike Killelea apparently indicated that, in response to the litigation, that the City should go ahead with Phase II but then

seal the results. If the Superior Court throws out the test on Phase I, then the Q-60 testing process would start all over again. Until Q-60's are taken care of, there will be no Q-50/Q-35 Exam-this is the City Attorney's position.

The City had admitted it would be in contempt of court if they did not go forward with the Q-50 Exam and Appointments. The Consent Decree has this responsibility. Ray Wong, Consent Decree Unit Coordinator, is now working on a job analysis for the Q-35/Q-60 position.

M/Casciato S/Wright that this Board direct its attorneys to support the Board's prior position regarding going forward with the Q-35/Q-50 Exam and to seek a meeting with Judge Peckham to require the Q-50/Q-35 scope and bibliography to be issued and announced and that the Exam to be held in such a time so that 50 appointments can be made to the Q-50 rank by August 1, 1983 and further to request an increase staff for the Consent Decree Unit to accomplish this. Motion passed on a vote of 15-yes (Linehan, Dempsey, Parenti, Bruce, Connolly, T. Collins, Doherty, Wright, Ballentine, Casciato, Huegle, Bell, Hebel, D. Collins, Chignell) and 1-abstain (Schmidt).

M/Ballentine S/Wright that the Board rescind its previous position on the Q-60 Lieutenants Examination which set the passing score for Phase II at 103 correct answers and allow all sergeants who participated in Phase I who scored 70% or better on this phase to go onto Phase II.

M/Casciato S/Hebel that this motion be tabled. The tabling passed by a vote of 9-yes (Dempsey, Parenti, T. Collins, Doherty, Casciato, Huegle, Bell, Hebel, D. Collins) and 7-no (Linehan, Schmidt, Bruce, Connolly, Wright, Ballentine, Chignell).

M/Ballentine S/Parenti that this Board state and have its attorneys represent that Phase I of the Lieutenants Examination is job related and that 103 correct on Phase I is valid for advancement and that the attorney should represent this in Superior Court on Thursday, January 20, 1983 at a motion on a temporary restraining order.

M/Dempsey S/Linehan to table the above motion. The tabling passed by a vote of 10-yes (Dempsey, Bruce, Connolly, T. Collins, Doherty, Wright, Casciato, Bell, D. Collins) and 7-no (Linehan, Schmidt, Parenti, Ballentine, Huegle, Hebel, Chignell).

REGULAR ORDER OF BUSINESS

TREASURER'S REPORT: The treasurer's report was given by Duane Collins. He represented the Mon-

thly Financial Statement for December of 1982 which showed a balance on-hand of \$118,851.91. M/Hebel S/Linehan that the treasurer's report be approved. It was approved by voice vote.

SECRETARY'S REPORT: Mike Hebel indicated that the minutes for the Board and General Membership Meetings in December 1982 were published in the Policeman of January 1983. Terry Collins correctly requested that the minutes of the December Board Meeting be corrected to reflect that at that meeting he was excused.

PUBLICATIONS COMMITTEE: Gale Wright gave the report on this committee and spoke about the advertising contract with Police News whereby Police News receives 55% of advertising revenues and the San Francisco Policeman receives 45%. Gale Wright indicated that the goal of the Policeman paper was that of 24 pages per month with 35% of the space being devoted to advertising.

INSURANCE COMMITTEE: Gale Wright reported on this committee. The life insurance certificates with California Life (\$2,500 policy) will be mailed to the membership in early February.

COPS REPORT: Vice-President Chignell gave a report on the COPS Committee and indicated that their Annual Convention would be held on February 7th through February 10, 1983 at Incline Village, Lake Tahoe. All board members were encouraged to attend and go to the Labor Relations Workshops. Laverne is to be contacted if you have not otherwise indicated to Duane Collins that you are going.

WELFARE OFFICER'S REPORT: Mike Hebel gave the following report:

(1) **Industrial Disability Retirement Tax Status.** This issue has been extensively reported in the December 1982 issue of the San Francisco Policeman. Hebel indicated that the tax expert hired by the POA and Firefighters Union advised not to take a test case into the Federal Courts but to follow the advice given in the December 1982 issue of the Policeman.

(2) **Sutter Medical Group.** A discussion was held concerning this facility as a alternative to treat occupationally injured City employees due to the mounting problems with the Franciscan Treatment Room in the St. Francis Hospital. Concern was expressed about the administrator of this program — Dr. Bert Halter. This matter will be further discussed with the possibility of a recommendation to the General Membership and to the Retirement Board seeking removal from the Franciscan Treatment Room.

(3) **Russ Dickey Case.** The Russ Dickey was discussed — this is the case presently in Superior Court concerning the proper retirement to be given to a like work/like pay individual. The City is taking the position that the like work/like pay position, even though

continued on page 7

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NEW CAPTAINS



On January 3, 1983, three Lieutenants were promoted to the rank of Captain. Chief Murphy swears in L to R, Michael Lennon, Frank Jordan and Lawrence Gray. Congratulations!

Photo by Curtis Cashen

Kearny Cinema

421-1760
1030 Kearny
San Francisco

Board Meeting

continued from page 6

held for a year or longer, does not count for retirement purposes, rather a person should receive retirement based on their permanent civil service rank and not the position to which they were elevated to on a like work/like pay status. Hebel indicated that this case is off the active calendar; that further depositions and briefs are proceeding with in that this case will have enormous impact upon the General Membership, both past members and present members.

GRIEVANCE COMMITTEE: Vice-President Chignell reported on the back log of cases — 3 to 4 with the chief and 3 to 4 at the Deputy Chief's level. He spoke on the like work/like pay lieutenants appointments and a letter dated January 17, 1983 from Deputy Chief Eimil to Chief Murphy.

SPECIAL ITEMS

M/Hebel S/Casciato that the Association purchase another typewriter at a cost not to exceed \$600.00 for use by Board and Committee members. Motion passed on a vote of 14-yes (Linehan, Schmidt, Dempsey, Parenti, Bruce, Connolly, T. Collins, Doherty, Wright, Ballentine, Casciato, Bell, Hebel, Chignell).

Wang Terminals — Mike Hebel spoke on a request by the office staff to add an additional Wang Terminal to the two (2) we already have. It was indicated by Gale Wright that the company of C & W may be willing to put two (2) more terminals in the POA Building if they could conduct training classes here in the evenings. C & W will be requested to put their offer together and this item will be deferred for further action. It was also brought to the Board's attention that Monarch Electric shortly will be given the go ahead to placing the wiring for the Wang equipment underneath the floor.

OLD BUSINESS

Dan Linehan spoke of a meeting with Chief Murphy on accident reports made by district station personnel. He is conducting a survey and may eventually make the recommendation for the reinstitution of an Accident Investigation Bureau.

Ron Parenti issued a status report on the need of Northern Station for a painting and the general lack of equipment in lockers at various stations. This was to be brought to the attention of the Uniform and Safety Committee for action at their monthly meetings with police administrators.

Dan Linehan indicated that with regard to Proposition "J" (time and a half for overtime) that this will effect all overtime including holidays and will remove the 160 hour time restriction.

Vice-President Chignell indicated that a letter should be sent to the Police Department indicating that a meet and confer session be held on the upcoming budget to make sure that overtime was properly budgeted.

Dan Linehan indicated that Southern Station may be the subject of a pilot program for one person radio cars.

NEW BUSINESS

Dan Linehan indicated that there were some concerns about lowering standards with regard to the recent revision of B-1. He is presently looking into a preventive medical program testing procedure which is presently given at Presbyterian Hospital — Health Watch. He will have a further report on this and a possible recommendation that this department institute this preventive medical plan for all Department members previously subject to be one on a mandatory basis and on a voluntary basis for all other members of the Police Department.

Meeting adjourned at 7:45 p.m.

THIS IS MY LAST TIME IN WHICH I WILL SERVE AS SECRETARY OF THE POLICE OFFICERS' ASSOCIATION. I WISH TO THANK THE BOARD OF DIRECTORS DURING THE LAST TWO (2) YEARS FOR THEIR TREMENDOUS COOPERATION AND ASSISTANCE TO ME. I FURTHER WISH TO THANK THE MEMBERSHIP FOR THE OPPORTUNITY TO SERVE THEM AS AN EXECUTIVE OFFICER IN THE ASSOCIATION FOR THE LAST TWO (2) YEARS.

Submitted by:
MICHAEL S. HEBEL
SECRETARY

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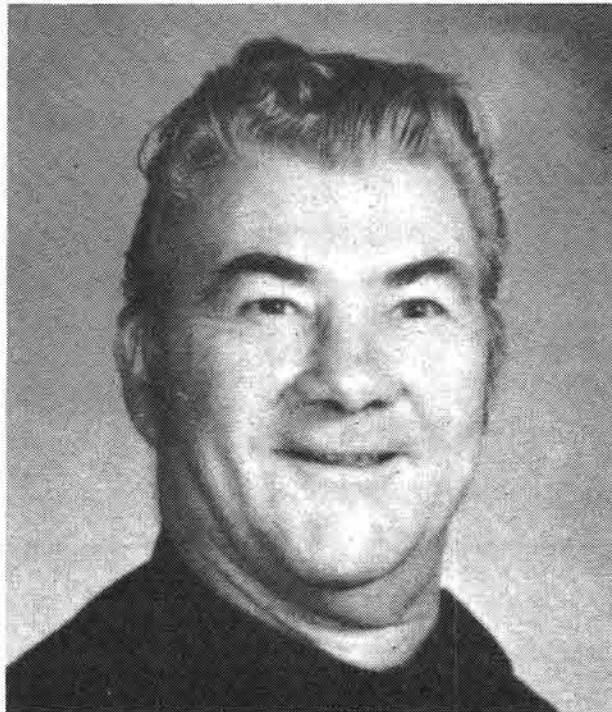
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A COP... A MAN... A FRIEND!!!



SGT. CURT RIDER

By Dan Linehan

How can we explain a loss of a friend? A friend that cared more about people than he allowed himself to show. Could it be fate? What about a Divine Being that reached out for him? I guess the old axiom about only the good die young best describes the untimely death of Sergeant Curt Rider. Curt was more than just a big physical man that had a voice that could rattle your ears. To us fortunate to have called him "Boss," he was a person you could always count on to answer a question or talk to when we had a problem. He asked only in return that we perform our duty to the best of our abilities. If you failed him he had a way that let you know not to do it again. Only a few failed twice and after a chewing out by the "Boss" their ears will never let them forget it.

Curt was a man possessed while studying for the present lieutenant's examination. It was not accident that he passed Phase I and no doubt he would have continued his success to pass any obstacle to reach his goal. Had Curt not suffered a fatal heart attack, he would have gone on to be one of the best lieutenants to work for in the history of our department.

The last few months of Curt's life were filled with sorrow after the death of our mutual friend Al Bragg. Curt seemed more withdrawn after that. To suffer two great losses of outstanding people like Al and Curt staggered Southern Station. It is not the same. I feel sorry for the new officers who will never know what the Station was like when those giants worked here. For they will have no idea of the good times, the hard times and of the times we pulled together as one.

Curt cannot be replaced, but I consider myself lucky to have known him as a cop... a man... but most important as a friend. He will be missed.

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Fire Fighters Fight Social Security

by Gale Wright

Jim Ferguson, who is the President of the San Francisco Fire Fighter Union Local 798, has sounded the Social Security alarm. In his column for the Fire Fighters Main Line newspaper, he writes paragraph after paragraph on the realities of this 98th Congress voting to approve that ALL public employees working for the Federal, State and local governments shall mandatorially be included in the Social Security system.

Fact: In 1982 the deduction for Social Security was 6.7% of the first \$32,400 of wages.

Fact: The 1983 rate is 6.7% of the first \$35,700.

A rate increase of 10.2%!

The SFPOA used to belong to a national organization, the International Union of Police Associations, which among other things, kept lobbying against the inclusion of police into the Social Security system. When I protested the withdrawal of the SFPOA from the IUPA, and addressed the Social Security lobby, I was brushed off with the remark, "The International Fire Fighters really do the hard work on Social Security (for us)."

Well, if that's true, and according to Jim Ferguson it is true, then police have been getting a free ride for a very long time.

In 1977 the International Association of Fire Fighters established a Special Fund of \$130,000 in donations to only be used to keep Fire Fighters (and police?) out of Social Security. The fund is now depleted. Yet at this most critical time, the fund needs at least \$200,000 to fight for the cause, or the 98th Congress may fold.

The Social Security for SFPD officers is 6.7% of the first \$35,700.

Q-1 is \$1,661.60; Q-4 is \$1,925.31; Q-35 is \$2,038.94; Q-50 is \$2,233.04; Q-60 is \$2,346.74; Q-80 and up \$2,346.74

Obviously, the Social Security deductions are in addition to your pension deductions.

Consider this too: If you are already qualified for Social Security, why pay more? If you still need to qualify, why do it with your police salary?

The 98th Congress will also consider:

- 1) Increasing payroll taxes in 1984
- 2) Fewer current benefits by raising the retirement age to 68
- 3) Reduction of early annuity amount now allowed at age 62 from 80% to 60%

What can you do?

Only YOU can do something for yourself via the donation and letters, to avoid a \$2,000 or greater skim off the top of your income. Or another way of putting it is, "can you really do without \$2,000 of your present (or future) income every year till when?"

Please DONATE and WRITE Today!

- 1) Mail a \$25.00 donation to:
The Special Social Security Fund
c/o The International Association of Fire Fighters
1750 New York Avenue, N.W.
Washington, D.C. 20006
- 2) Write a short letter to your Congressperson and Senator

Senator Alan Cranston
45 Polk St.
San Francisco, Ca. 94102

Senator Pete Wilson
880 Front St.
San Diego, Ca. 92188

Representative Barbara Boxer
901 Irwin St.
San Rafael, Ca. 94901

Representative Phillip Burton
450 Golden Gate Ave.
San Francisco, Ca. 94102

Rep. Don Edwards
1625 The Alameda
San Jose, Ca. 95126

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826-1179

SFGH BURN CENTER



Officer Michael Gannon presents a check to the members of the San Francisco General Hospital Burn Center from the Community Services of the San Francisco Police Officers Association for the purchase of a mobilizing chair for the Burn Center.

Burn Fund

Dear Officer Michael Gannon:

I would like to thank you and the other members of the San Francisco Police Officers Association for their donation to our Burn Fund. As you know, we plan to use this money to buy a mobilizing chair for the Burn Unit. This will be an important contribution to help with the care and rehabilitation for our burn patients.

All the staff at the Burn Unit enjoyed taking care of Officer Al Phillips when he was here. We are very pleased that he has done so well and will soon be rejoining you. We, as well as he, appreciated the great deal of interest and concern showed by his fellow officers and the time they spent with him. All of us at San Francisco General Hospital take a special interest in any police officers that have been injured.

Thank you again for your very generous donation.

Yours truly,
Anthony A. Meyer, M.D.
Director, Burn Unit
San Francisco General Hospital



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Sirs,

This letter is in response to the cartoon strip "A Policeman's Lot" by Tom Flippen in your December issue 1982, page 28. In the above mentioned cartoon two officers pictured therein are discussing lowered standards of recruitment and induction for this department. In said cartoon, one officer says to the other, "Yeah, last month they inducted two monkeys, an ox, and a venus fly trap."

Gentlemen are you serious? The genuine intent of this passage is so transparent as to be laughable. How could you be duped into running this slanderous comic

Jack Rosenbaum

News stories reported how Robbery Inspector Dave Toschi insisted that the two Konig brothers, 95 and 85, badly beaten and robbed, be kept at S.F. General until they recovered, and visited them almost daily. But that's nothing new for Toschi. Three years ago, when Walter (Sarge) Kahles, 92, had been beaten and robbed while in his walker outside the Cadillac Hotel in the tenderloin, Toschi assigned to the case, thereafter regularly dropped in with little gifts to cheer the ailing oldster. Even after Kahles' death, Toschi continued his visits to other pensioners in the hotel. Tuesday a hotel employee told us Inspector Toschi left five boxes of gift-wrapped candy for the tenants.

S.F. Progress
Thurs., Dec. 23, 1982

Cartoon

strip? I say duped gentlemen for ignorance is the only alternative to complicity! Even a cursory inspection of the passage reveals its devious, camouflaged intent.

The allusion to "two monkeys" is an obvious reference to medieval Catholic abbeys which were fortress-like in their design and had only two keys with which the monks could enter. This is an obvious attack on Catholic dogma!!!

Witness further the use of the "ox" which I believe does not refer to the bovine animal but, rather is a mispronunciation of the word "axe." Following this line of impeccable logic further we realize that the original inhabitants of this continent called their axes tomahawks. In this context the word "ox" indeed reveals itself to be an obvious disparagement of the American Indian!!!

Still further, the term venus fly wrap is used. Gentlemen are we so obtuse and dull-witted as not to perceive immediately the author's intent? (Which is the propagation of his perverse ideology). Venus is the second planet in our solar system, it stands between us and the sun. Does this reveal a subconscious longing by the author to be closer to the sun and thus his own demise? OR, is his intent more sinister and this allusion to Venus discover for us his megalomaniacal plan for Galaxial domination!!!

When reached by phone for comment, the author responded in a desperate tone of voice, "PLEASE, leave me alone, I can't even spell double-entendre; it's just a comic strip, PLEASE." He then broke down into uncontrollable sobbing.

Gentlemen I suggest, nay, demand that this scoundrel be called before a board of inquiry and given a Rorschach to determine his exact state of mind. Failure to submit to this inquisition would necessitate removal of his mustache with a wire brush! and further...Oops!....I've got to run now....They're coming!....

Signed,
I.M. Notfooled

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P.I.G.

Note: Roy Sullivan states this proposal is being submitted to the auditor monitor in the hopes of speeding up the process of issuing a scope for the Q-50 and Q-35.

Editor

Professor Nathaniel Trivis
Auditor Monitor
30 Van Ness Avenue
Suite 2118
San Francisco, Ca. 94102

Dear Professor Trivis:

Attached are proposed scopes for the Q-50 sergeant's exam and the Q-35 inspector's exam, prepared by the Promotional Information Group (P.I.G.). As you know, P.I.G. is a grassroot organization composed of San Francisco Police Officers eligible for the Q-50 and Q-35 promotional examinations. The purpose of P.I.G. is to provide information, training, and seminars to all members of the Department. P.I.G. is a voluntary group with no departmental, organizational, or political sponsorship.

Critical concerns have been brought to our attention by our members regarding specific issues about the promotional examinations. Our members need a published scope and dates of examination as soon as possible. Additionally, P.I.G. needs information on the test scopes and formats in order to plan seminars and training sessions.

In order to enhance the testing process and facilitate the expeditious dissemination of information, we recommend the following:

1. The scope to include only current and accurate materials that are available to all eligibles.
2. The description of the scope material be specific and limited, including book editions, specific sections or chapters. (Refer to our attached descriptive identification of proposed scope material.)
3. The scope be published by February 28, 1983.
4. The test date be published by March 14, 1983.
5. The format for both portions of the Q-50 and the Q-35 tests be published by March 14, 1983.
6. All parties to the Consent Decree expedite the process of approving the scope, once submitted.
7. The attached P.I.G. proposed scope be taken under submission.

Thank you for your cooperation and understanding of the concerns of those committee police officers preparing for the promotional examinations.

Sincerely,
Officer Vicki Quinn
P.I.G. Acting Coordinator

PROMOTIONAL INFORMATIONAL GROUP PROPOSED SCOPE FOR Q-50 AND Q-35 PROMOTIONAL EXAMINATIONS

Below are descriptions of job-related sources which are available to all candidates. Based upon review by competent authorities within and outside the Department, we believe these sources, as limited, are suitable for inclusion in the Q-50/A35 exam scope.

Department Material

1. General Orders: Current applicable General Orders including revisions starting with those issued 09/15/77, and extending through 03/31/83.
2. Training Bulletins: All Training Bulletins issued one year prior to date of scope announcement. (Note: Under General Order A-1, Training Bulletins are removed from the clips maintained throughout the Department one year after date of issuance.)

Codes

3. California Penal Code, 1983 edition, abridged
Specific section from which question might be deriv-

ed are:

Penal Code Sections 7-855
Penal Code Sections 1523-1550
Penal Code Sections 12000-12601

4. San Francisco Municipal Code, Chapter XI
Traffic Code
1975 edition and subsequent amendments through 12/82
Articles which might be deleted are 1, 6-14
Questions might be derived from Articles 1.1, 2, 3, 4, 5 and 15.
5. San Francisco Municipal Code, Chapter VIII
Police Code
1976 edition with subsequent amendments through 02/83, and including Section 16 from SFMC enacting ordinance, 1.075.
Articles which might be deleted are: 1.2, 1.3, 9.5, 15.4, 18, 20, 21, 22, 31, and 35. Questions might be derived from the remaining 42 articles.

Additional Materials

6. California Drivers Handbook
08/82 edition
published by Department of Motor Vehicles
7. Motorcycle Drivers Supplement
1981 edition
published by Department of Motor Vehicles
8. Local Government Police Management
Second edition
B. L. Garmire, editor
International City Management Association
1120 "G" Street, N.W.
Washington, D.C. 20005
Chapters which might be deleted are 3, 5, 9-19.
Questions might be derived from the remaining six chapters.
(Note: Either this source or another book dealing specifically with patrol supervision would be acceptable.)
9. Criminal Investigation
Second edition
Swanson, Jr., Chamelin and Territo
Random House
Chapters which might be deleted are 14, 15 and 20.
Questions might be derived from the remaining seventeen chapters.
10. Lundgren's Handbook on California Arrest, Search and Seizure Rules
Second edition
R. F. Lundgren
Legal Book Corporation
316 West Second Street
Los Angeles, Ca. 90012

It is understanding that the Q-50 sergeants promotional exam will be drawn from material like sources #1, #2, #3, #4, #5, #6, #7, #8 and #10. We understand that Q-35 assistant inspectors promotional exam will be drawn from material like #1, #2, #3, #9 and #10.

Finally, we feel that source #8 (Local Government Police Management) be eliminated if scope materials seem excessive. This is the only selection that is not

specifically related to San Francisco or California law enforcement.

P.I.G. COMING EVENTS

FEBRUARY

February 23, 1983

Place
Practice Test
Scope

- between 1300 - 1700 hours
- Police Academy
- (100 questions)
- General Orders, Training Bulletins, Penal Code

MARCH

March 9, 1983

Place
Topic

- 0830 - 1030 hours and 1630 - 1830 hours
- Police Academy
- Lundgren's Handbook on California Laws of Arrest, Search and Seizure
- Sergeant Fred Lau

March 30, 1983

Place
Practice Test
Scope

- between 1300 - 1700 hours
- Police Academy
- (100 questions)
- General Orders, Training Bulletins, Penal Code

March 28-April 1, 1983

- 1800 - 2200 hours, Monday-Friday and...

April 4-April 8, 1983

Place
Fee
Seminar description

- 0800 - 1200 hours, Monday-Friday
- To be determined.
- \$50.00
- Twenty-hour course organized by D. A. Bill Fazio. Competent instructors to cover those materials listed in scope (when it is published) for the written portion of the test.

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January 31, 1983

Special Board of Directors Meeting

Meeting was called to order at 12:13 p.m. by President Barry. The Pledge of Allegiance occurred.

ROLL CALL: Eighteen (18) present (Swall, Linehan, Schmidt, Dempsey, Bruce, Connolly, Maloney, T. Collins, Doherty, Wright, Rapagnani, Casciato, Huegle, Nevin, Bell, Hebel, Chignell, Barry); one (1) excused (Parenti); two (2) absent (Ballentine, D. Collins).

President Barry announced that the purpose of this meeting was to allow the Sergeants Committee for a valid Lieutenant's Examination to make a presentation to the Board concerning their lawsuit — Superior Court of the City and County of San Francisco #802791. President Barry read from a letter from the Committee dated January 27, 1983 wherein this Committee requested to address the Board of Directors.

Several presentations were made and a synopsis of those presentations follows:

Dave Bowman:

- (1) Expressed concerns about the written exam and its administration.
- (2) The track record of the Consent Decree Unit.
- (3) Broad concerns about testing.
- (4) Thirty percent (30%) error rate in Phase I of the Q-60 Exam.
- (5) Some experts have found the process faulty.
- (6) Did not approach the POA for funding initially; POA should stay neutral or fund both sides.
- (7) Some people filed claims with the City before exam results were released.

Jim Crowley:

- (1) Unfortunate situation.
- (2) Changing test keys affected changes on list.
- (3) Commander Trueb may have participated in throwing out 49 questions.
- (4) PDI's procedures were less than professional.
- (5) Stay neutral on this.
- (6) Captain Macia, Crosbie and Mahoney declared the written exam was not valid.
- (7) Personally involved Board members should eliminate themselves from a vote on this issue.

Richard Cairns:

- (1) How would captains know what a valid exam is.
- (2) All took exam, studied for it and did our best.
- (3) Protests were lodged, changes were made.
- (4) No one came over to the POA prior to the exam adoption to get the POA to challenge validity; litigation only after some people did not pass.
- (5) Q-60's voted 165 cut-off; Board supported that position.
- (6) Always have been people who just missed or died on the list.
- (7) Continued on legal battle to support 165 with POA attorneys.
- (8) People who passed should not have to get their own attorneys to defend themselves.
- (9) No one attacked testing process until the results were released.
- (10) Stay with POA position.

Charlie Hoenisch:

- (1) Not able to take Lieutenant's Exam for over ten (10) years. Original Consent Decree placed Q-50's (appointed prior to 1976) at a disadvantage.
- (2) People now suing voted for the 165 cut-off.
- (3) Some acting Q-60's are using the lawsuit to buy time.
- (4) Association's vote of 165 should be stayed with.

John Willett:

- (1) He explained he was a member of the Federal Litigation Committee and gave a history of his involvement on the Committee.
- (2) There had been error in past exams, that is what the protest process is all about; protest process was used by large number of candidates on Phase I of the Q-60 Exam.
- (3) Federal law questions cleaned up; Consent Decree cleaned up the test at the urging of the POA.
- (4) Vote up Q-50's on Phase I; Q-50's voted for 103 correct answers.
- (5) Anticipated problems when names were announced.
- (6) Should go on with POA representation so that appointments can be made.

Art Gerrans:

- (1) First part of Q-60 exam was poor and ambiguous.
- (2) He put up \$300 out of his pocket and may have to pay more to hire attorney to challenge Phase I of the Exam.
- (3) Association wants fair and valid tests.

A five (5) minute recess was taken.

M/Hebel S/Rapagnani that the Police Officers' Association intervene in the lawsuit presently pending in Superior Court on the Q-60 Exam and reaffirm its prior position supporting a cut-off at 103 correct answers.

M/Dempsey S/Wright to table the above motion. The motion to table failed on a vote of 7-yes (Schmidt, Dempsey, Connolly, Maloney, Doherty, Wright, Bell) and 11-no (Swall, Linehan, Bruce, T. Collins, Rapagnani, Casciato, Huegle, Nevin, Hebel, Chignell, Barry).

A vote was then taken on the original motion involving POA intervention and reaffirmation of its prior position supporting a cut-off at 103 correct answers. This motion passed on a vote of 9-yes (Swall, T. Collins, Rapagnani, Casciato, Huegle, Nevin, Hebel, Chignell, Barry); 8-no (Linehan, Schmidt, Dempsey, Bruce, Connolly, Maloney, Doherty, Wright) and 1-abstain (Bell).

Meeting adjourned at 2:15 p.m.

Submitted by:
MICHAEL S. HEBEL
SECRETARY

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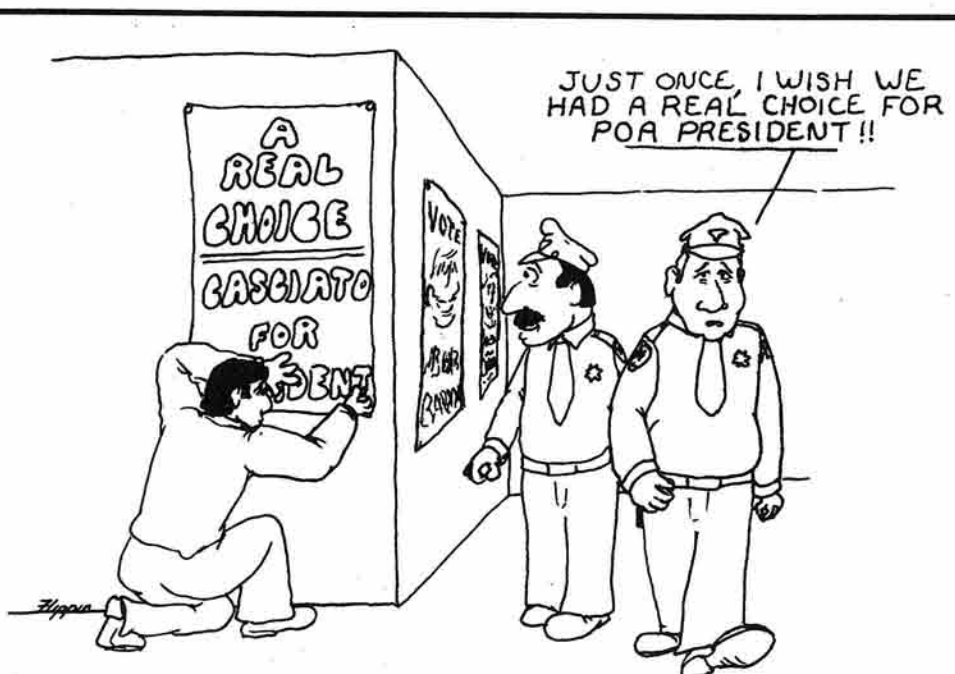
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Community Services Committee

Approved Donations

On January 20, 1983 the Community Services Committee met and approved the following donations:

1. Japantown Senior Center — \$500.00. Request made by Officer David Tambara
2. S.P.C.A. — donation of \$1,000.00.
3. Eureka Valley Rec. Center — \$500.00. Request made by Officer Robert Puts.
4. Midget League Baseball program of the Park & Rec. — \$1,000.00. Request made by Sgt. Layul Amiot.
5. District Attorney-Consumer Fraud Unit — \$100.00.
6. United Cerebral Palsy Association of San Francisco — \$1,000.00.
7. MADD (Mothers Against Drunk Drivers) for their office — \$1,000.00.

Henry Friedlander
Chairman

POA contributes \$1000

A \$1,000 check was donated recently to MADD (Mothers Against Drunk Drivers) from the San Francisco Police Officers Association.

The POA's Community Service Fund allocated the funds to MADD because "There's no doubt that it's a very worthy program, and we as police officers come in contact with drunk drivers all the time," said fund chairman Henry Friedlander.

reprinted from S.F. Progress

San Francisco Police
Basketball League
Bob Puts
Community Services,

I would like to request a donation be made to the Eureka Valley Recreation center to be used for their Youth group. I am requesting a donation of \$500. The money is needed as the Center, which in 1980 was listed as a poverty target area, is dependent on community donations. The center has always been supportive of the police basketball program, and has donated the use of their gym on different occasions.

Thank You
Bob Puts

January 15, 1983

San Francisco Police
Officers Association
Community Service Fund
510 7th Street
San Francisco, CA 94103
Dear Friends,

Thank you very, very much for your generous gift of \$165 to our "Down-home" dinner fund at our December 4th bazaar. The gift enabled us to invite a large number of special guests, including several older residents in the neighborhood, a few of the children of Boat People who have come to San Francisco, and some guests from the Beth Shalom Synagogue Kosher Meal Program who do very good work in this neighborhood year after year.

I think you will be pleased to know that some of the profit from the dinner was used to support, in a small way, some of the local charities such as the Night Ministry, The Henry Ohlhoff House, etc. In a way, then, your gift did double duty.

We appreciate this special act of charity on the part of the Police Officers of San Francisco, and we thank you as well — or even more — for the good work which all of you do in the protection of life and property. We wish for all of you health and peace in the New Year.

Faithfully yours,
The Reverend Max Christensen, Rector
St. James Episcopal Church

Community Services
SFPOA

The Lord give you Peace!

Thank you for helping us to help others throughout the year, especially during the Holiday Season. We were able to serve a total of 13,000 hungry men, women and children on the three big days, Thanksgiving, Christmas and New Year's Day. As you know, we are open each day of the year without exception, and currently are serving an average of 2,047 people each day.

Through our friends of Radio, Television and the Press, the public has been made aware of our services to the needy. Thousands of people in the Bay Area and throughout the State have responded generously and compassionately to help their less fortunate brothers and sisters.

This year we received more turkeys than ever before in our history. Now we can have turkey a la king at least once a week. Our donations increased forty-two percent over the holidays. So we are assured that we can continue for another year.

Besides the increased number of guests in the Dining Room, all our other programs are serving more people: our free clinic, clothing exchange, employment service, outreach program, drop-in center, help to the elderly. Now we are starting a new program with an enlarged dining area and a lobby so that our guests will not have to wait so long outside in line. Nearing completion are the laundromat, barber shop, shoe care room, showers and bath rooms.

From June 1 until Thanksgiving, 1983, I will be on sabbatical. I will serve as acting Pastor of Father Damien's Parish on the Island of Molokai and work with the lepers. After that I will go to Chicago for Theological Renewal courses. I will return here during the week of Thanksgiving, and I look forward to seeing you and talking with you then.

Thank you for helping to make all these things possible. Be assured of our grateful prayers and best wishes. God bless you and yours. Happy New Year!

Father Floyd A. Lotito, O.F.M.
Director of St. Anthony Dining Room
Chaplain of St. Anthony Foundation

San Francisco Police
Officers Association
510 - 7th Street
San Francisco, CA 94103
Attn: Mr. Friedlander, Mr. Mahoney

Dear Friends:

Thank you so much for your generous donation of \$200.00 towards our Christmas dinners.

Again, we anticipate serving some 2,500 guests.

On behalf of all the families and shut-ins who will enjoy festive Holiday dinners because of your kindness, thank you for your caring. Best wishes for a blessed Holiday Season.

Cordially,
Envoy Nick Gabriel, M.B.A.
Assistant Director
The Salvation Army
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December 22, 1982

Mr. Bob Barry
President
S.F. Police Officers Association
510 7th Street
San Francisco, Ca. 94103

Dear Mr. Barry:

It is nearing UCP Telethon time again. The 5th annual nationwide 21½ hour spectacular will be broadcast on KGO-TV January 22 and 23, 1983.

We hope to have the pleasure of your participation again this year. I have spoken with Henry Friedlander and it seems very hopeful that the S.F. Police Officers Association will contribute to UCPA of San Francisco through the Telethon.

The studio will be at the old KPIX building, the Bridge Studios at 2655 Van Ness Avenue. Our producer, Frank Ostasesky, has not scheduled time slots for grand gift donors yet, but if you wish to participate again, we will arrange a convenient time for you to appear during a local segment.

In these times of reduced financial support for persons with disabilities, it is doubly important to have support from organizations such as your Association. We look forward to working with you again this year.

Sincerely,
Victoria Kirby
Coordinator of Community Relations
and Development
United Cerebral Palsy Association
of San Francisco

December 9, 1982

Robert Barry, President
San Francisco Police Officer's Association
510 7th Street
San Francisco, CA 94103

Dear Mr. Barry:

We have been very grateful for the kind donations that you have made in the past to our mediation services. The financial support has enabled us to continue our outreach service to seniors and other San Francisco residents who need help with consumer problems.

We would like to continue purchasing supplies for our presentations and enable our volunteers to be reimbursed for their travel expenses to senior workshops and community presentations.

Again, we greatly appreciate your assistance and thank you for your attention.

Sincerely,
Laurel Pallock
Director, Mediation Services
Consumer Fraud Unit
District Attorney's Office

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Community Services Committee

San Francisco Police Officers' Association
510 - 7th Street
San Francisco, CA 94103

Dear Friends:

Music, colors and activities of these days remind some former guests of the time when they found their only "comfort and joy" of the season in St. Anthony Dining Room. We thank you for aiding us in our services to the hungry poor.

One man writes: "I used your facilities in the past. Now my life is much better, but I have not forgotten the kindness I found in your Dining Room. I send this donation to help others as I was helped when things were not quite right for me."

Please accept his gratitude as if spoken to you personally, together with our best wishes for a happy new year.

Sincerely,
Father Floyd A. Lotito, O.F.M.
St. Anthony Foundation

Sgt. Lane Amiot
San Francisco Police Department
841 Ellis Street
San Francisco, CA 94109

Dear Sgt. Amiot:

I am writing this letter to you upon the recommendation of Mr. Douglas Lee of the Athletic Division, Recreation and Park Department. He has informed me that you are interested in hearing about Recreation Programs for the youth of the City.

One outstanding program that we would like you to know about is our Midget League Baseball program which is underwritten by the Midget League Advisory Board, a tax exempt organization.

The Board, through its sponsorship program, provides funding for equipment, uniforms and officials. It is largely responsible for the popularity of the Summer Youth Baseball Program which has given so many youngsters the opportunity to learn and play baseball.

Sponsorships are accepted from both the private and public sector of the community and are greatly appreciated. Funds are greatly needed in order to maintain this program for the youth who participate in public recreational activities.

For further information, please contact me at 558-4056, Tuesday through Saturday, 9:00 a.m. to 6:00 p.m.

Sincerely,
Martha McClain
Recreation Supervisor

San Francisco Police Officers' Association
Local 28 AFL-CIO
510 Seventh Street
San Francisco, California 94103

Attention: Henry Friedlander, Chairman
Community Service Fund

At this Holiday Season, all of us at Geneva Center want to take this opportunity to extend to The San Francisco Police Officers' Association the Seasons Best Wishes.

We would feel that something has been left undone, if we overlooked this opportunity to thank all at The San Francisco Police Officers' Association for the support they have provided to the Center's local Community Outreach Program in the outermismission and the poor developmentally disable in our care. Your support is an excellent example of Police/Community cooperation for helping those less fortunate. May this cooperation and mutual support never end.

Happy Holidays
Woodson W. Fox
Volunteer
Chairman of Board
Geneva Social
Development Center

San Francisco Police Officers Association
Community Services Committee
510 7th Street
San Francisco, CA 94103

Dear Committee Members:

On behalf of the Tenderloin Senior Outreach Project I want to thank you for your generous contribution towards the completion of our photonovel about crime against the elderly. The photonovel will be completed within a few months, at which time I will send you some copies.

We certainly appreciated the continuing support of San Francisco Police Officers in helping to prevent crime in our city. Happy Holidays to everyone!

Sincerely,
Sheryl R. Frantz, Ph.D., MPH
Secretary-Treasurer
Tenderloin Senior Outreach Project, Inc.

Officer Henry S. Friedlander
Crime Prevention & Education Unit
553 Hall of Justice
850 Bryant Street
San Francisco, Ca 94103

Dear Officer Friedlander:

Thank you very much for the Christmas trees, some of which are now filling up the office here with a delightful fragrance.

You will, I am sure, be told by various Neighborhood Coordinators something about how they were distributed and enjoyed, but in case any of them do not, let me say for the elderly recipients that I know that they were happily received (even by the people who call them Hanukkah bushes).

Please extend our sincere thanks to the POA. (On second thought, you need not, as I am going to write to Bob Barry).

Thank you for all of your work and for this special favor.

Sincerely,
Thelma Kavanagh
Senior Escort-Outreach Program

Dismayed...concerned...

Another Approach

by Ray Driscoll, Hit & Run Detail

Recently a petition was circulated in the Department to decrease the amount of our dues to the POA because of the excessive amount of monies both spent and on hand, and the way these monies are used. I feel that the petition was justified, but rather than reducing the dues, I offer the following reasons for a possible solution to our lack of political continuity.

At present our POA leaders are elected for a two year term, and if they are not re-elected, their political expertise goes with them. Most members of the police and fire departments live out of town. We have lost most of our political base. The Association has been trying to get a political base with the use of our dues monies. It doesn't take an expert to look at the past elections to know that the voters would not even vote for a pay cut for us if the POA put it on the ballot.

The money we are contributing to elected officials has not appeared to affect their voting habits. We have been let down, time and time again, by the Board of Supervisors even after contributing to their campaign war chests.

I feel that the real and overriding factor in all of this is the lack of continuity in our Association. What is needed is a full time Business Agent who can handle the day to day matters of the office of the POA, and maintain contact and relations with the people in power (and influence) throughout the State.

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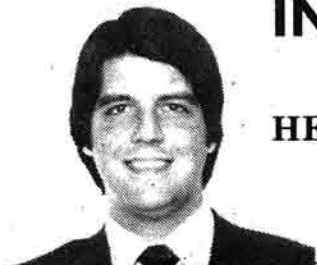
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155 Days

The Building of a police officer — and the making of a man

A First Year Patrolman looks back on his first year of service to the department

by Matthew S. Krinsky #1424
Potrero Station

"It's hard to be a man when you've never had to be one before." A Captain's statement to a new recruit in the Jack Webb movie, "THE D.I.", 1954

When I celebrated the completion of my first year, on January 4th of this year, I looked back on the events that had so totally changed my life during the last 365 days. Of the 365, 155 days were spent in training. 17 weeks of Academy Training, and 14 weeks of FTO. 31 Weeks. 155 Days. No matter which way you look at it, it's a long time — especially when you're going through it.

I had the occasion to reminisce over my last 155 days of training when I was reading T.A.C. Officer Pat White's article about the Academy in the December Policeman issue. I remember Pat White's lectures on Patrol Procedures and Laws of Evidence with fondness. My personal feeling has been that Pat White was one of the finest lecturers I had ever come into contact with, and that opinion will remain unchanged. However, Pat's article simply told everyone how much the Academy has changed over the past few years. It was a good article, but it lacked feeling. While I was reading his article, I remembered all the various emotions I personally felt while going through the training portion of my career; the pain, the joy, the tragedy, the triumph — all intertwined while, like thousands of other recruits before me, I learned that the price of the blue suit and the silver star didn't come easy.

On the cold, rainy, miserable January morning, 40 men and women were gathered together for the first time in the police commission hearing room in the hall of justice. They were of all races, colors, creeds. They all shared one thing in common — an immediate prevalent fear, induced by a fear of the unknown. A man with three stripes on his sleeves, who resembled a bull more than a man, flanked by two male and one female officers entered the room, called for quiet and read the roll. Our first instruction was in the proper position of attention.

We were organized into ranks and squads, made to sign papers, and then seated, until a Deputy Chief entered the room. We were called to attention, appointed, re-seated, and given pep-talks and lectures by several Commissioned officers and Sergeants. We were then told to obtain shoes, and report to the academy a few hours later.

At the Academy, we were introduced to the four-count burpee, a vastly persuasive exercise designed to strengthen the upper body and weaken the 'stupid bone.'

The one thing I remember vividly about that first day is that we were told: "I don't care who you go to bed with at night, what church you attend on Sunday, or where you're from — from this point on you are all equally worthless. The job is yours, people. All you have to do is prove that you're good enough for it." The following morning, we were taught military drill, in 35 degree weather. It had been the coldest snap in San Francisco in the last few years, and it seemed to be a source of great amusement to the P. T. Staff to watch the 40 young recruits shiver and shake like crazy while right-and-left facing. We had a show-down inspection that morning also, and several recruits became acquainted with the 'stupid bone' remover for failing to have a pen in their pockets, lint on their ties, or less than spit-shined shoes.

At the end of the third week or so, my left foot was injured during a P. T. Run. When I went down, I remember the Sergeant threatening me to "move or be

written up for malingering." Fearing that he would indeed write me up, I got up and completed the run. I found out later that I had torn a tendon, and pulled a bone out with it. Nothing that required surgery, but enough to keep me in a cast for 5 weeks, and re-cycle me into another class. I remember my bidding farewell to the class on a chilly Friday morning, the first casualty of my class. Tears still well-up in my eyes as I re-call the applause I received from my classmates and fellow recruits as I delivered my good-bye, and my MacArthur-Like promise to return.

Well, after 9 weeks of light duty, total down-time, and waiting, I re-entered the Academy, two classes later.

Again, the apprehension was present, but not as greatly as 11 weeks before. This time, a different class of recruits, a different T.A.C. Staff, a different feeling. But the same speeches and tasks.

This time, I was determined to complete the training, even if I had to do it on one leg. With this second class, I became an integral part. I remember our first Lieutenants inspection; our first scholastic test, and the study groups we had to prepare for them. I remember running half a mile with a gas mask on, the rubber sucking in-and-out against my face, while we stoically double-timed to the gas chamber, to be introduced to the misery of CN.

I remember the night we graduated from the Police Range (as I'm sure the Range Staff and the Board House Gardener do as well) when I consumed a little too much celebration. Jack Daniels really kicked my ass that night.

I remember Sgt. John Currie lecturing us after a particularly strenuous work-out: "It's up to you how the class will remember itself. Will it be a tight class? Will it be a puke class? It's up to you."

My class, like all others, had its share of loafers, goof-balls, and apathetics. It had its share of cliques, and some who even attempted to exploit others, but, for the most part, I remember making some very close friends in my class. Friends who I am now bound to by a navy blue uniform. A fraternal feeling, and one that I am incredibly proud to be part of. I remember how it felt my first day, and I remember how we clung to each other in exalted joy and relief the night of Graduation from the Academy. I remember the strange looks we got as we moved what we had been issued from our Gym lockers, to our lockers at our FTO Station, Northern.

I remember the first day I rode in a real Police Car. Not the kind with a little blue and gold star and the word 'EVOC' on the side. There seemed to be a thrill, a desire, a drive, that I never knew I had within me. Again, the first words of my first T.A.C. staff came to me: "The job is yours, people. All you have to do is prove you're good enough for it."

I was, through the FTO Program, introduced to the joy of adjusting to Days, Swings, and Midnights — 4 weeks of each. I still feel totally fatigued when I think of my first double-back watch, and how relieved I was when I got my first 4 day Watch-off.

My class was not the only one to suffer losses among its ranks. We started with 46, and, less two that went to the airport, a total of 26 are working in the district stations of the Department today.

It is said that every recruit has to have at least one hard-nose FTO during his field training portion, and I'm no exception. In my third phase, I had the hardest time of my entire training. My FTO was a real Hard-Charger, a stickler for the rules and codes, and, although I dispised his ways during training, I realize now that it was for my own good. In fact, some of his harping and insistence that I memorize codes has paid off.

In the last year, I've learned, sometimes the hard way, mostly by simply applying myself. I will never be able to thank my T.A.C. Staff, the Academy Staff, the FTOs who trained me, or the Personnel section for hiring me enough. I have memories that will last me forever, and without memories who are we, anyway? No doubt, there are officers in our ranks who share similar feelings and memories of their first year. To them, I dedicate this article.



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AL CASCiato FOR P.O.A. PRESIDENT

by Maritza Casciato

Why should you vote for Al Casciato for P.O.A. president? Because he would go all out for you, the police officer, not just himself. He's reliable, honest, well informed and dedicated.

It's been said that if he becomes Lieutenant he won't have the time to represent the P.O.A. Well, Al would definitely be a fulltime president representing the P.O.A. He is very well qualified and who would know better than me — his wife.

I don't only say all these good things about him because he's my husband, but because I've known him ever since he's been a police officer which has been 13 years and I've seen the true dedicated police officer that he is. I've heard those late phone calls at night asking him for advice or representation, and he's always been available.

So these are just a few words from only one of the many people who are proud of him and who truly believe he would make an excellent P.O.A. President.

If you want excellent representation as a P.O.A. President vote for AL CASCiato. Thank you.

AL CASCiato FOR PRESIDENT

by Victor M. Wode
Pistol Range

POA elections are once again upon us. The persons elected will basically decide the direction of the Association for the near future. Three candidates are running for the office of president. Bob Barry, the incumbent, Jerry Crowley and Al Casciato. Bob Barry has brought the Association back from a disastrous period immediately following the strike and he should be commended. However, his is an administration by reaction. As of this writing the City and the POA have not reached a Memorandum of Understanding or conduct if you will. One of the problems surfacing again and again is the disparity in punishment given by the Commission. Bob has basically worked very hard but has he really moved the Association as far as it could or should have been? I think not.

Jerry Crowley, during his term as POA president had brought the then country club type association forward to the point where it became a voice for police officers in contact with both the administration and the city. However, with the advent of the strike, most of the gains realized before were lost. That is the reason why the members of the association are presently divided into two unequal retirement systems.

Al Casciato has served as an officer of the Association in various capacities for many years. He has given his best in each position he has held and will bring the same dedication and innovation to the presidency. Two of the goals of Al's are the reduction in dues monies the association collects and the close scrutiny of contributions to political candidates.

HE DESERVES OUR VOTE

Casciato For President

by Jim Strange,
Southern Station

The Future president of our association needs your support to win this office. That's why I'm asking each member to vote for Al Casciato to lead us through the next two years.

Al is one of the most dedicated members of the Association and is no novice to politics. Since 1975 he has worked hard for both past administrations. He was elected Station rep from Central Station and worked alongside Jerry Crowley.

He was then elected Secretary and helped Bob Barry. Presently he is the Headquarters Representative. He's gained valuable experience on the grievance, Federal Litigation, Screening, Legislative, Insurance, and Newspaper Committees.

Al has always been available to confer with all

members about any matter at any time. This includes phone calls during all hours of the day or night to counsel members with problems. Al is a serious candidate for the office of president and needs your vote. I don't have to tell you that Al has many friends throughout the department and San Francisco.

Watching Al in action over the years I can see that he has a good rapport with our current administration. He's not the type of politician that you only see around election time asking for votes. He's also outspoken but not abrasive. If you ask Al what he's going to do about getting better benefits for us be prepared to spend part of your day listening to some very solid plans.

Tell your friends that you're voting for strong P.O.A. leadership and join me in voting for Al Casciato.

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A RED LIGHT FOR SCOFFLAWS

by Frank Trippett

Law-and-order is the longest-running and probably the best-loved political issue in U.S. history. Yet it is painfully apparent that millions of Americans who would never think of themselves as lawbreakers, let alone criminals, are taking increasing liberties with the legal codes that are designed to protect and nourish their society. Indeed, there are moments today — amid outlaw litter, tax cheating, illicit noise and motorized anarchy — when it seems as though the scofflaw represents the wave of the future. Harvard Sociologist David Riesman suspects that a majority of Americans have blithely taken to committing supposedly minor derelictions as a matter of course. Already, Riesman says, the ethic of U.S. society is in danger of becoming this: "You're a fool if you obey the rules."

Nothing could be more obvious than the evidence supporting Riesman. Scofflaws around in amazing variety. The graffitiprone turn public surfaces into visual rubbish. Bicyclists often ride as though two-wheeled vehicles are exempt from all traffic laws. Litterbugs convert their communities into trash dumps. Widespread flurries of ordinances have failed to clear public places of high-decibel portable radios, just as earlier laws failed to wipe out the beer-soaked hooliganism that plagues many parks. Tobacco addicts remain hopelessly blind to signs that say NO SMOKING. Respectably dressed pot smokers no longer bother to duck out of public sight to pass around a joint. The flagrant use of cocaine is a festering scandal in middle-and upper-class life. And then there are (hello, Everybody!) the jaywalkers.

The dangers of scofflawry vary wildly. The person who illegally spits on the sidewalk remains disgusting, but clearly poses less risk to others than the company that illegally buries hazardous chemical waste in an unauthorized location. The fare beater on the subway presents less threat to life than the landlord who ignores fire safety statutes. The most immediate and measurably dangerous scofflawry, however, also happens to be the most visible. The culprit is the American driver, whose lawless activities today add up to a colossal public nuisance. The hazards range from routine double parking that jams city streets to the drunk driving that kills some 25,000 people and injures at least 650,000 others yearly. Illegal speeding on open highways? New surveys show that on some interstate highways 83% of all drivers are currently ignoring the federal 55 m.p.h. speed limit.

The most flagrant scofflaw of them all is the red-light runner. The flouting of stop signals has got so bad in Boston that residents tell an anecdote about a cabby who insists that red lights are "just for decoration." The power of the stoplight to control traffic seems to be waning everywhere. In Los Angeles, red-light running has become perhaps the city's most common traffic violation. In New York City, going through an intersection is like Russian roulette. Admits Police Commissioner Robert J. McGuire: "Today it's a 50-50 toss-up as to whether people will stop for a red light." Meanwhile, his own police largely ignore the lawbreaking.

Red-light running has always been ranked

as a minor wrong, and so it may be in individual instances. When the violation becomes habitual, widespread and incessant, however, a great deal more than a traffic management problem is involved. The flouting of basic rules of the road leaves deep dents in the social mood. Innocent drivers and pedestrians pay a repetitious price in frustration, inconvenience and outrage, not to mention a justified sense of moral peril. The significance of red-light running is magnified by its high visibility. If hypocrisy is the tribute that vice pays to virtue, then furtiveness is the true outlaw's salute to the force of law-and-order. The red-light runner, however, shows no respect whatever for the social rules, and society cannot help being harmed by any repetitious and brazen display of contempt for the fundamentals of order.

The scofflaw spirit is pervasive. It is not really surprising when schools find, as some do, that children frequently enter not knowing some of the basic rules of living together. For all their differences, today's scofflaws are of a piece as a symptom of elementary social demoralization — the loss by individuals of the capacity to govern their own behavior in the interest of others.

The prospect of the collapse of public manners is not merely a matter of etiquette. Society's first concern will remain major crime (see Cover Story), but a foretaste of the seriousness of incivility is suggested by what has been happening in Houston. Drivers on Houston freeways have been showing an increasing tendency to replace the rules of the road with violent outbreaks. Items from the Houston police department's new statistical category — freeway traffic violence: 1) Driver flashes high-beam lights at car that cut in front of him, whose occupants then hurl a beer can at his windshield, kick out his tail lights, slug him eight stitches' worth. 2) Dump-truck driver annoyed by delay batters trunk of stalled car ahead and its driver with steel bolt. 3) Hurrying driver of 18-wheel truck deliberately rear-ends car whose driver was trying to stay within 55 m.p.h. limit. The Houston Freeway Syndrome has fortunately not spread everywhere. But the question is: Will it?

Americans are used to thinking that law-and-order is threatened mainly by stereotypical violent crime. When the foundations of U.S. law have actually been shaken, however, it has always been because ordinary law-abiding citizens took to skirting the law.

Major instance: Prohibition. Recalls Donald Barr Chidsey in *On and Off the Wagon*: "Lawbreaking proved to be not painful, not even uncomfortable, but, in a mild and perfectly safe way, exhilarating." People wiped out Prohibition at last not only because of the alcohol issue but because scofflawry was seriously undermining the authority and legitimacy of government. Ironically, today's scofflaw spirit, whatever its undetermined origins, is being encouraged unwittingly by government at many levels. The failure of police to enforce certain laws is only the surface of the problem; they take their mandate from the officials and constituents they serve. Worse, most state legislatures have helped subvert popular compliance with the federal 55 m.p.h. law, some of them by enacting puny fines that trivialize transgressions. On a higher level, the Administration in Washington has dramatized its wish to nullify civil rights laws simply by opposing instead of supporting certain court-ordered desegregation rulings. With considerable justification, environmental groups, in the words of *Wilderness* magazine, accuse the Administration of "destroying environmental laws by failing to enforce them, or by enforcing them in ways that deliberately encourage non-compliance." Translation: scofflawry at the top.

The most disquieting thing about the scofflaw spirit is its extreme infectiousness. Only a terminally foolish society would sit still and allow it to spread indefinitely.

Reprinted TIME, January 24, 1983



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POINT OF VIEW: Teflon-coated bullets. . .

by Richard J. Bruce
Park Station

Once every great while, a piece of legislation is introduced that is so timely, and so proper, that its passage is swift and unopposed. The example that comes to mind here is the legislation that was initiated following the celebrated Tylenol scare, in which several people ingested capsules of Tylenol that had been laced with cyanide. Legislation requiring tamper-proof lids on medications sold over the counter was introduced immediately, and ratified without delay. After all, who in their right mind would argue against this of restriction. Read on.

I first heard of teflon-coated bullets about a year ago. They were described to me as being capable of penetrating many bullet-proof vests, including the type worn by San Francisco police officers. The question that immediately came to mind was, for what purpose were they being manufactured? I first reasoned that these bullets must be of some advantage to the big game hunter, since they would easily penetrate the tough hide of any wild animal. I was later told by an avid sportsman that the teflon-coated bullet was of little use to the hunter since it would pass completely through the target animal, doing less damage than a slug which expands upon impact and lodges in the animal. I then guessed that these bullets must be used during target practice, perhaps they provided the target shooter with uncanny accuracy at the range. Wrong again, I was told by a marksman that the teflon-coated bullet was no more accurate than other types of ammunition, and besides, they were much too expensive to be used for target practice.

I was later told by a gun salesman that teflon-coated bullets were designed to be used by police officers, he

went on to explain that these bullets would come in mighty handy when shooting at suspects that were barricading themselves behind impervious cover. I thought this over for a few minutes and came to the conclusion that the last piece of ammunition that I would ever want to carry was the teflon-coated bullet. In these troubled times when police officers are being sued more frequently than ever, I certainly wouldn't want to carry a bullet that would easily pass through the criminal, and lodge in an innocent passerby two blocks away. What then was the practical application of the teflon-coated bullet. Apparently its only claim to fame was that it could pass through body armor. Knowing of no criminals who outfitted themselves with such protection, I came to the conclusion that these bullets could be used for one purpose only, to penetrate the bullet-proof vests worn by peace officers.

Legislators around the country came to the same conclusion. From statewide legislation in California, to local legislation in New England townships, the language was forged to make possession or manufacture of the teflon-coated bullet illegal. The point was simple, this bullet can penetrate the body armor worn by peace officers, this bullet has no practical application, this bullet should be banned. Unfortunately, many of these proposed laws never made it into the books. Most were changed drastically, some thrown out completely. It seems that the 'teflon-coated bullet issue' was not as cut and dried as many had viewed it, including me. It seems that one of the most powerful lobby groups in the United States of America opposed any restriction on teflon-coated bullets, and would lobby against the passage of any ban on them. That lobby group was the N.R.A.

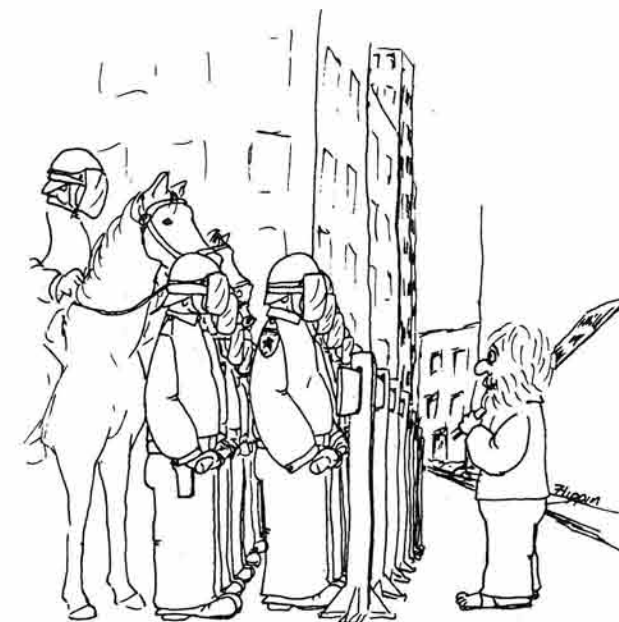
The CBS news show, 60 MINUTES, devoted a segment of their weekly broadcast recently to the controversy surrounding the teflon-coated bullet. The show focused on a medium sized community back east. The legislators of the community had felt a need for a ban on teflon-coated bullets. The N.R.A. stepped into the picture and met these legislators head-on. A representative of the N.R.A. told the local legislators that any ban on teflon-coated bullets was unconstitutional and an infringement on those rights afforded the citizenry by the second amendment. He went on to reason that since he had a right to keep and bear arms, he also had a right to load those arms with ammunition. The legislators explained to the representative that this law would not effect gun ownership, nor would it prevent any citizen from buying type of ammunition other than

teflon-coated bullets. The N.R.A. representative was asked why anyone would desire access to this type of ammunition when it had no practical application. He responded that the rights of the people under the second amendment are constantly being threatened, and any legislation that restricted firearms ownership or use would begin a process that would lead to the eventual banning of all firearms.

I do not oppose gun ownership. I do not support strict gun control, I feel that the citizens of this country have a constitutional right to protect themselves and their property with firearms. It is the responsibility of the N.R.A. to ensure that these rights are not suspended. But the second amendment cannot be viewed as a blank check. Government regulation of certain types of firearms and ammunition is reasonable and necessary. Practicality must be the guideline when placing restrictions on firearms ownership. I sympathize with those responsible individuals who feel as if their rights are being chipped away at, paranoia is the natural end result. But the rational individual must realize that the banning of something like the teflon-coated bullet has nothing to do with gun control. For the sake of argument, let us assume that every man, woman and child does have a constitutional right to own teflon-coated bullets. Shouldn't the civic minded person be willing to give us this ineffectual 'right' in exchange for an extra layer of safety for the man in blue? The ultimate safety of those who are sworn to protect and serve must take precedence over the special interests of the few. I can only hope that the N.R.A. eventually ceases in its efforts to thwart all bans on teflon-coated bullets.

So what's the bottom line, just this. A police officer is killed in the line of duty every three days in this country. If a ban on teflon-coated bullets can save just one of these lives, it will have been worth it.

FOOTNOTE: On January 1, 1983, it became a felony in the state of California to own or manufacture teflon-coated bullets. I hope that this serves as an example to those states still considering such a law.



"All this for me?"

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LETTERS Cigarette Safety Act...

Youth Program

Dear Board Member,
Thank you for your generous support for the San Francisco Police Department Youth Program. Your donation will greatly enhance our expanding program and again confirms the strong commitment of the San Francisco Police Officers Association to the Youth of San Francisco and their police officers.

In two years, the program has grown in quality and number of people served. Its reputation and standard of excellence is well established with both the public and private sectors of San Francisco. In February, we are beginning comprehensive year around programs with the public schools and Long Cabin Ranch. Additionally, we are continuing our successful summer, and year around outdoor challenge programs. This reflects well upon the San Francisco Police Officers Association, its members, and the Department as a whole.

Thanks again and best wishes in the upcoming election.

Officer Walt Scott
Officer Tim Foley
Community Relations
Program Directors
Room 553 553-1348
SFPD Youth Program

"Help"

Editor:
S.F. Policeman

On Sept. 10, 1982, I woke up to find my home engulfed in flames. During my escape I sustained 2nd & 3rd degree burns over 35% of my body. I was taken to MEH and stayed on the Burn Unit for 4 weeks. Dr. Tony Meyers and his excellent staff literally saved my life. I was transferred to Kaiser, where I convalesced for another 4 weeks while initiating therapy. Now I feel on the road to recovery, and look forward to returning to work at Park Station in February.

I wish at this time to convey a sincere "Thank You" to all who supported me during this traumatic ordeal. I am deeply grateful to the firefighters of Truck 10 and the ambulance crew, all of whom performed outstandingly as well as expeditiously. And I am overwhelmed by the amount of support given me by my fellow officers and friends. Thank you.

Alan Phillips

"Blood"

Richard G. Castro, a retired police inspector, was honored along with 37 other volunteer blood donors on the achievement of their 80th blood donations.

Castro earned the distinguished Ten Gallon Award of the American Association of Blood Banks, which was presented at an awards ceremony by the Irwin Memorial Blood Bank of the San Francisco Medical Society.

This award's program is one of many donor activities held during January, which has been proclaimed National Blood Donor Month by the President of the United States.

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CHP

Mr. Robert F. Barry
President
San Francisco Police
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510 Seventh Street
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Dear Mr. Barry:

Thank you very much for your generous donation and support for the "Bay Area Holiday Driving Under the Influence Experiment" held on December 9 and 10, 1982. I am sure that by now you have had a chance to see or hear the results of our experiment. The media attention which resulted from our program will undoubtedly greatly increase the public awareness about the drinking driver and, hopefully, will save many lives on California highway.

Through September of 1982, there have been 63,167 alcohol-related accidents in California and 198,125 persons have been convicted of driving under the influence of alcohol. Enforcement alone cannot combat this killer; i.e., the drunk driver. It is imperative that responsible Californians become involved in helping to reduce the carnage that occurs on our highways.

As a community leader, you have made a major contribution to the battle against the drinking driver. The films and video tapes that were taken during the experiment will continue to increase public awareness for some time and I am pleased that you were willing to participate in this effort.

Once again, your assistance is appreciated not only by the California Highway Patrol, but by all Californians.

Sincerely,
E. M. Svede, Chief

To require persons who manufacture cigarettes or little cigars for sale or distribution in commerce to meet performance standards prescribed by the Consumer Product Safety Commission, and for other purposes.

IN THE SENATE OF THE UNITED STATES
JANUARY 6 (legislative day, JANUARY 5), 1982
Mr. CRANSTON introduced the following bill; which was read twice and referred to the Committee on Commerce, Science, and Transportation

To require persons who manufacture cigarettes or little cigars for sale or distribution in commerce to meet performance standards prescribed by the Consumer Product Safety Commission, and for other purposes.
The Congress finds that—

(1) the United States Fire Administration has determined that the careless use of smoking materials is the leading cause of fire-related death and injury in residences in the United States;

(2) fire caused by cigarettes and the careless use of smoking materials in the United States annually—

(A) kill approximately two thousand three hundred people,

(B) injure approximately five thousand eight hun-

Retail Gasoline at 1981 Pump Readings

According to the California State Automobile Association's most recent survey of over 650 dealers, motorists in Northern-Central California and Nevada are paying approximately the same price for gasoline as at this time two years ago and about 13 cents less than at the end of January last year.

The return to 1981 price levels is significant in view of a 2 cent tax hike, effective in California January first.

The AAA-affiliated auto club's surveys have reflected a generally steady decline in pump prices since the end of last summer's travel season, with drops averaging 3½ to 4 cents monthly during the final quarter of 1982, plus a 3½ cent drop since the beginning of this year.

Although a relatively small number of retailers have drastically lowered the price of regular grades of leaded gasoline to less than a dollar, there has not been enough of this entrepreneurship to seriously affect average prices.

Pump prices for the most frequently sought grade, unleaded regular, showed the smallest decline since early January, dropping a fraction less than 2 cents and currently averages \$1.27 at self-service islands and \$1.42 at full-service stops.

Premium grades, both with and without lead, declined about 4 cents during the past month and now sell at an average of \$1.35 for self-service and \$1.49 for full-service.

dred people, and

(C) result in property damage amounting to approximately \$210,000,000;

(3) laboratory experiments have shown that a cigarette will burn continuously for approximately twenty to forty-five minutes when placed on a flat surface and that there is a reasonable period of time for which a burning cigarette must remain in contact with fabrics before a fire will result;

(4) as presently marked, cigarettes and little cigars are a dangerous ignition source which present an unreasonable risk of injury; and

(5) it is feasible and practical to produce cigarettes and little cigars which do not present an unreasonable risk of injury.

(b) The Congress declares it to be the policy of the United States—

(1) to reduce the loss of life and property in the United States by requiring that cigarettes and little cigars manufactured for sale or distribution in commerce be processed to ensure that such cigarettes or little cigars—

(A) if ignited, will stop burning within a time period designated by the Commission, if such cigarettes or little cigars are not smoked during such period, or

(B) meet some other performance standard promulgated by the Commission to ensure that such cigarettes or cigars do not ignite smoldering upholstered furniture and mattress fires; and

(2) that such processing be accomplished without the addition of any toxic elements to a cigarette or little cigar.

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Support this bill S.51.

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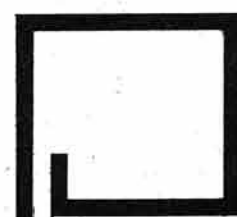


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STOP THE FARCE: Disparate Punishments by the Police Commission

by Michael N. Maloney

Fellow members of the P.O. A., I relate to you my experiences of a police commission hearing for violating rule A-21 of general order D-1 of the San Francisco Police Department as charged by Chief Cornelius P. Murphy, (evading the truth to the internal affairs bureau). After waiting nine months my case was finally brought before the police commission during November of '82. I was never informed that I was anything but a witness to another member's I.A.B. complaint until a fellow officer of my unit, not a superior, handed me formal Police Commission papers charging me with a single violation of the order I have mentioned; I evaded the truth to protect a fellow officer and a good friend. During the hearing, under oath, I told the police commission the truth and expected action of some sort to be taken against me, but I did not expect to be insulted by being treated with less respect than the worst scum of the criminal justice system are given. Every measure of fairness is given to criminals when they are before a court of law in San Francisco; little consideration is given to department officers who are accused of violating the general orders.

On the day of my Police Commission hearing there were only four, not five of the usual commissioners present. Why was it so imperative to hold the meeting then after waiting ten months when a rescheduling would have given me the consideration of five commissioners. Chief Murphy, my accuser, was not even present during the hearing. If it may not be important enough to him, he could at least have the decency of facing me in person with his accusation.

Our police commissioners go to some lengths at giving these hearings some semblance of similarity to a court of law, but at the beginning of this hearing they engaged in an argument on whether or not they were interested in being fair to myself and the two other officers with me. Some of the commissioners did not think it reasonable that our attorney be allowed to exclude some witnesses. The department attorney objected vigorously of course. Commissioners Nelder and Toler walked out of the room for a while to avoid the discussion. This was within the first five minutes of this fiasco.

Commissioner Murphy never could get our names

and ranks straight; I guess it really didn't matter to her. Commissioner Nelder went to great lengths asking how I could be so stupid as to lie for a friend knowing that there was a good chance I could be caught. This is former Chief Nelder from, "the old days."

One thing that didn't seem to matter to any of the commissioners was the fact that the original complainant and his wife both identified me as Officer Clint Locy. A court of law may have come to the conclusion that their testimony was a bit contrived, but not our illustrious police commission. Apparently they are more concerned with political considerations than justice.

After five hours the commission had four or so small recesses at the very end while they debated on what to do. During these recesses the department brass, the department attorney and my attorney all joked heartily about whatever they thought was funny in life while we sweated. The commission then gave my partner and I a fine amounting to about \$4,400.00 each, (60 days) in lost time, plus 30 days extra which was suspended pending a years probation. Sound stiff to you? Officer Locy received roughly a \$14,000.00 fine (6 months), plus a suspended sentence and a year's probation. I won't go into what it was for; he has been through enough in the last couple of years. It is sufficient to say that this police commission is not very sympathetic with an officer's personal problems, be they work-related or not; no one but a veteran police officer can be understanding about these sort of things. Anyway, a \$23,000.00 fine was tossed out so that Chief Murphy can say he is tough on cops. Toughest bully on the block I say. And all because a liar from the Alameda Co. Sheriff's department who wanted to play sergeant in San Francisco to impress his wife at dinner. **Ours was not even a violent act, or an act involving a gun. As we know acts of this nature have been prudently punished by ten day suspensions.** The P.O.A.'s reaction to this so far has been: "gosh, what a rotten deal," but nothing more.

Finally the last slap in the face: no two week grace period before the suspension began as is sometimes done for others. The suspension was effective immediately. No courtesy to prepare for the economic hardship. I found it amusing that some fellow officers suggested that I speak to my boss to see if he would work out a schedule whereby I could take a few days of my suspension per week. "It's done you know." Not for me I guess, buddy.

Here are some conclusions I will share in the event you are ever in this situation and you don't think your juice is too good. Don't expect fairness from the department's investigation. Proving the innocence of the accused is not a big priority with the I.A.B. as it should be. They may even tell the complainant a choice bid of your personal life as happened in this case. Don't expect impartiality from the Police Commission. Besides they have heard it all before you get to tell your side. And do not expect the P.O.A. to get someone on the order of Melvin Belli to represent you. You do not have a choice. You will receive the P.O.A. appointed attorney who just may give you the feeling that your case is really only small time and who really seems more interested in keeping a genteel working relationship with the Chief than in fighting tooth and nail for your defense as you would like. There is one lawyer who will fight as if you were on trial for child molesting, and that is the department lawyer, but he just does what the chief says, so I guess it's okay. Finally, don't expect the punishment to be commensurate with the violation.

I'm sure this will stop all drinking on duty in the police department, and all other violations of the numerous general orders for that matter, but if you happen to notice someone drink a glass of wine or get out of hand make sure you turn them in to your lieutenant. It is what the police commission expects and I am sure you will feel good about it once you do it.

To represent the police commission hearing as a trial using the same procedures that a court uses is a farce; they make up their rules as they go along. Why continue the charade any longer? I'd rather go to trial in court: Who was it that said officers are not citizens? Don't wait until it happens to you to find out. Believe me, it is no joke. It is sickening.

The opinion printed here does not necessarily represent the position of the San Francisco Police Officers' Association. Our policy has been, and continues to be, to print as broad a representation of opinions as space allows. This policy includes articles by both police officers and non-police officers.

Editor

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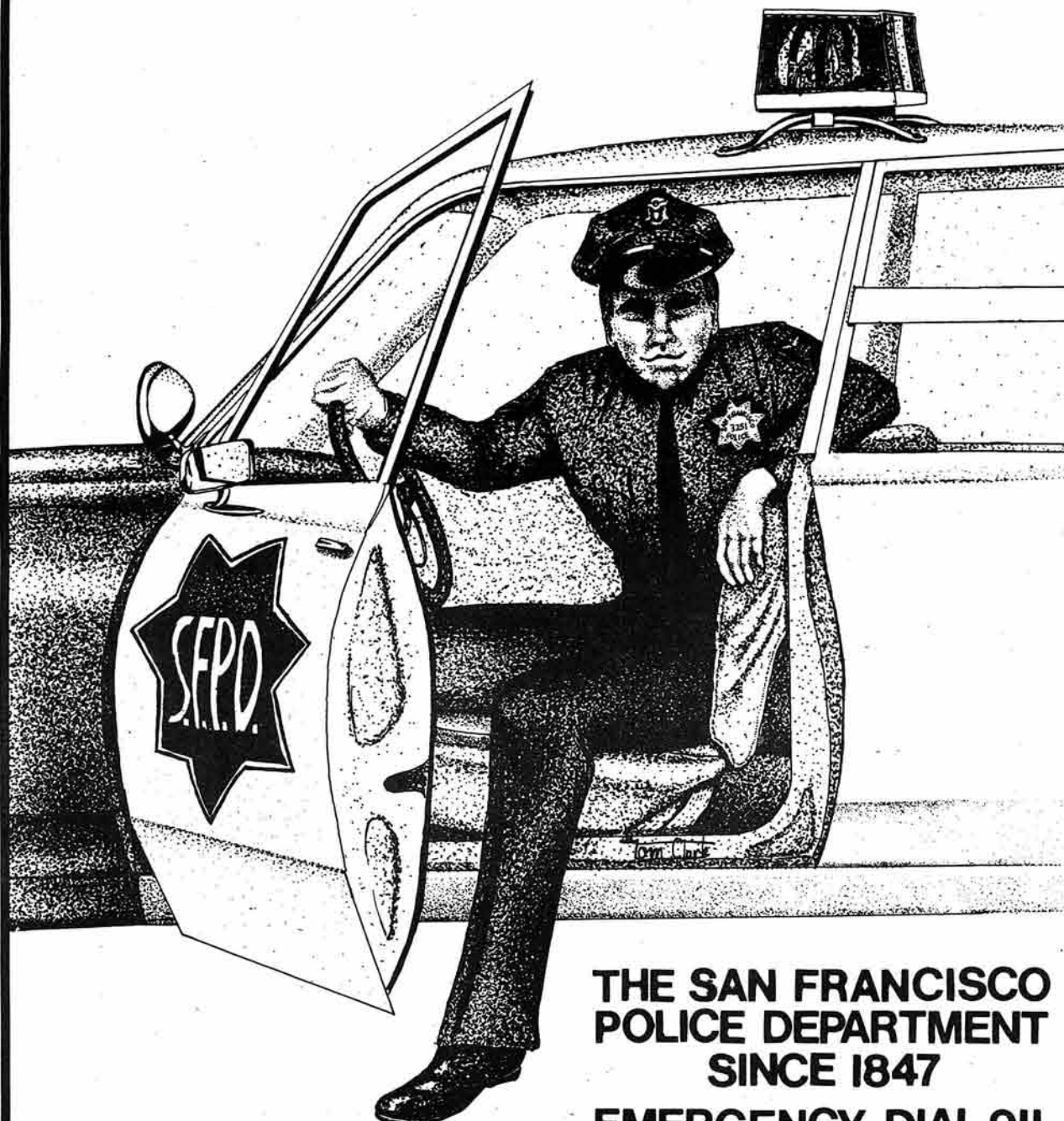
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Bright side of the crime picture

The business of wrapping up 1982 continues on a happy note with the report of Police Chief Con Murphy that crime in San Francisco was down in almost every major category last year. Sharing this proud moment at a press conference last week were Mayor Feinstein and District Attorney Arlo Smith. The import of the 1982 crime statistics is something in which all three officials can bask, as indeed can all San Franciscans.

The overall number of crimes in The City during 1982 was the lowest since 1979. Violent crime is down by 12 percent.

A negative view of Murphy's report would be to state that 1982's 111 murders, 587 rapes and 7,153 robberies still are far too many, a conclusion we are sure the chief would endorse.

But progress is progress, and despite the frequently heard allegation that we relish and print only the bad news, we are gratified in this instance to report the good as well, with congratulations all around. This applies especially to the San Francisco Police Department, now at full strength for the first time in many years, due to litigation that was no fault of the department's.

Another factor in the crime rate's decline is a change in policy by the state Board of Prison Terms, zealously lobbied by the mayor and her Criminal Justice Commission. Last May, the board changed its policy of paroling convicts to the county of their choice and began paroling them to the county from which they had been committed or had had prior residence. Under the previous policy, San Francisco got more than its share of parolees who wanted to enter upon a new life through the portals of Everybody's Favorite City. Since the change of state policy, the number has fallen by half.

Even so, there are some 700 parolees on our streets today. As much as we are enjoined to love our brothers, sinners though they be, the fact is that the rate of recidivism on all crimes is on the increase and fallen parolees are a part of the problem.

The following point also needs to be established: San Francisco sends more convicted criminals to state prison than any other county, according to District Attorney Smith. Feinstein stated, with pardonable

satisfaction, that "There is a misconception that in sentencing, this is a very liberal city," which Smith's figures show definitely is not the case.

Hence, those of criminal bent who may have heard that San Francisco is a "a very tolerant city" are put on notice that this tolerance does not extend in every direction, and that people who are looking for fertile crime territory are better-advised to ply their trade elsewhere.

Reprinted from S.F. Examiner, January 9, 1983

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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Director of Activities



PEE WEE BASEBALL

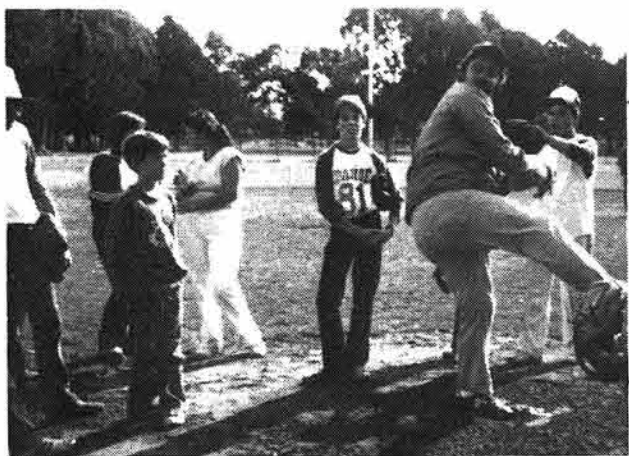
PAL PEE WEE BASEBALL TRAINING LEAGUE TO BEGIN: Mrs. Thelma Williams, PAL Pee Wee Baseball Director, announces signups are now being taken for boys and girls between 7 and 10 years of age, to participate in the Pee Wee Baseball Training League. This is a very popular league for youngsters where they learn to play baseball while participating in league games. Last year, twenty two teams signed up, and it looks like 1983 will again have at least as many teams. This is a low keyed league where sportsmanship and good team spirit is taught while having fun learning. The coach pitches to his own team (acting as a pitching machine), and players must hit the ball to get on base. The game is fast, and in early season the scores run high. Improvement in fielding, running, pitching, is surprising, even though a child has never had any experience. For further information and/or signups, call PAL Headquarters (567-3215).

PAL BASEBALL CLINIC

The PAL is continuing to sponsor a baseball clinic for boys and girls 11 through 14 years of age who want to either improve their skills, or be introduced to the sport of baseball. No experience necessary, according to clinic Director Jim Griffin and his assistant Chuck Brady. For signups call PAL headquarters (567-3215). Different diamonds around San Francisco will be used. So call PAL for the schedule.



Benito Razo (right) warming up under the watchful eye of coach Kevin Henley in more PAL Baseball Clinic action. (photo by Thelma Williams).



PAL Baseball Clinic Director Jim Griffin ready to zing a fastball down as members of his class looks on. Griffin, a former Oakland Police Officer, founded the Clinic which takes time out to teach the fundamentals of baseball to youngsters, specializing in beginners. (photo by Thelma Williams).



SGT. JIM HEGARTY

Sergeant James J. Hegarty, Retired, of the San Francisco Police Department was recently elected President of the San Francisco Police Activities League (PAL) at the annual PAL Board of Directors meeting.

"Stumps" as Sgt. Hegarty was called in the Police Department was born and raised in San Francisco, graduating from Commerce High School. He joined the Police Department in 1946 and served on the patrol force for 26 years, mostly at Northern Station, retiring in 1972. During his years with the police department, he was elected as Secretary of the Police Officers Association and was President of the Widows and Orphans Aid Association.

In 1962, Hegarty joined the PAL as Treasurer and has remained in that office for the past 20 years. In 1982 he was voted in as Vice President and served in a dual capacity. He will still serve as Treasurer during his term as President of PAL. He has assisted in the Pee Wee Baseball program and has been a PAL Fishing coach for the past five years. He is very active in the YMI, Young Men's Institute.

"Grouchy," as he is known at the PAL, and his wife, Amy, have been married for almost 42 years and have two daughters and four grandchildren.

On Thursday, February 17, Hegarty will take office at the 22nd annual PAL Boy and Girl of the Year Awards Dinner which will be held at the Italian American Social Hall, 25 Russia Street.



Batter up... PAL Pee Wee Baseball is around the corner. Call PAL Headquarters (567-3215) for signups. Boys and girls between 7 and 10 are invited.

PAL CADETS

PAL CADET ACTIVITIES DECEMBER 1982 THROUGH JANUARY 1983

Jan. 7 - Pistol competition
Jan. 13 - 153rd Recruit Class Graduation
Jan. 14 - Pistol competition
Jan. 22 - Outing-Picnic, Willows, CA
Jan. 26 - Cadet Staff Meeting
Jan. 29 - Cadet Snow trip to the Sierras

Officers Ed Collins (Academy), PAL Pistol Team Commissioner, reports a great turnout in the annual Nate Posner Pistol Championships held recently at the Ft. Scott Indoor Range in the Presidio. The results are as follows: Men's Freshmen-Sophomore Class: 1st Arun Reddy awarded Gold Medal and Trophy, 2nd Cadet Sgt. John Swan Silver Medal, 3rd Cadet Sgt. Scott Albert, Bronze Medal; Juniors 1st Cadet Ken Ferrari, gold medal and trophy, 2nd Cadet Chris Parente Silver Medal; 3rd Cadet Sgt. Jose Pubill Bronze medal. Men's Senior Division 1st Cadet Captain Gavin McEachern gold medal and trophy, 2nd Cadet Michiaki Washam Silver Medal, 3rd Jami Kim Bronze Medal. In the Ladies Division Freshmen-Sophomore class, Cadet Elaine Perez placed 1st and won a gold medal and trophy, Cadet Eileen Moylan 2nd Silver Medal. Junior Division Cadet Lt. Lynn Tracey 1st gold medal and trophy, 2nd Cadet Rosa Pena Silver medal. Senior Division 1st Sindie Clukey 1st gold medal and a trophy, 2nd Cadet Sgt. Alane Baca silver medal, and 3rd Cadet Sgt. Monica Hernandez bronze Medal. The winner of the Nate Posner 1982-83 Pistol Championship with a grand aggregate score of 248x9 is Cadet Gregory Yee. Yee is to receive his trophy at the annual Boy and Girl of the Year Dinner February 17, 1983. A complete story and pictures will be in next month's article. Congratulations to all the Cadets who participated. And a special thanks to Officer Ed Collins and his staff for hosting the championship.

Neither rain nor snow nor sleet nor thunder and lightning could discourage 35 stalwart PAL Cadets from participating in the annual PAL Cadet Snow Trip held on January 29th. Although photos are not back from the photo finisher as of this writing, suffice it to say a good time was had by all. All of the above weather elements were present but the Cadets dove into the first snowbank and for two beautiful hours, they frolicked in the snow. Special targets for snowballs were Cadet Lt. Lynn Tracey and Asst. Director Lorraine Perez. Boy, did they get NAILED. Sgt. Herb Lee was smart and stayed in the car!!

Other upcoming activities involving the PAL Cadets include marching units in parades, physical training days, ride-along programs, recruit class graduations, and other PAL and/or SFPD related functions. Too late for this issue but Mr. Jim Williams, owner of the Meatball Bait Company, has offered the use of one of his party boats for youngsters to go on a Whale Watching Expedition. To date, 50 Cadets have signed up and will respond to Half Moon Bay. Jim Williams also stated that the herds of Gray Whales on migration is a thing to behold. Pictures and a story will appear in next month's issue.



Some PAL Cadets on a recent tour of the County Jail.

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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Director of Activities



PAL SOCCER

PAL Soccer will kick off on April 9, 1983. All youngsters between the ages of 6 through 18 interested in playing Soccer are to call PAL Headquarters (567-3215) for signups. Uniforms and equipment will be provided free of charge. PAL Soccer Director Guy Milano expects a banner year again. Soccer now has the most participants of any PAL sponsored sports, with over 1,300 participants.

PAL RIFLE

Sgt. Tom Morris (Ret.) announces the results of the Annual PAL Rifle Competition as follows: Expert - Greg Yee, 1st, Oscar Hernandez 2nd, and Shannan Kwan 3rd. Marksman - Wyman Lee 1st, Steve Hollingsworth 2nd, and Raul Baca 3rd. Pro. Marksman Manny Vega 1st, Tim Woo 2nd, and Joel Young 3rd. The PAL Rifle Program is open to any youngster between the ages of 14 and 18. The Team meets each Friday night at the Fort Scott Indoor Range inside the Presidio of San Francisco. The facilities are courtesy of the United States Army. All interested youths are to call PAL Headquarters (567-3215) for signups. There is no fee and no charge. The PAL provides all equipment, ammo, targets, etc.



Sgt. Tom Morris is shown with the 1982 PAL Rifle Award Winner Shannon Kwan, 13. Kwan received the award for her interest and participation in the Program. The 4'11" 92 lb youngster is now working on her expert rifle certificate. Kwan will receive her trophy at the annual PAL Boy and Girl of the Year Awards dinner Feb 17, 1983.



Sgt. Tom Morris is shown presenting trophies to winners of the annual PAL Rifle competition held recently at the Presidio. Wyman Lee, Marksman Champ, Manny Vega (center) Pro Marksman, and Greg Yee (next to Sgt Morris) Expert Champ. Congratulations to all. Incidentally, Lee and Yee are PAL Cadets. (photo by Herb Lee)

SOCCER SIGN-UPS

The San Francisco Police Activities League (PAL) announced the sign-up of teams comprised of youngsters from 6 through 18 years of age in the annual PAL Soccer League which will kick-off on April 9, 1983. Schools, recreation centers and clubs are invited to participate.

Uniforms, equipment and officials will be provided by the PAL at no charge. The Soccer Coaches general information meetings will be held at 7:30 PM at the PAL Headquarters, 2475 Greenwich Street. Under 19, 16 and 14 coaches will meet on Monday, February 28 and the Under 12, 10 and 8 coaches will meet on Wednesday, March 2.

For more information, contact the PAL at 567-3215.

Sgt. Herbert P. Lee
Director of Activities



Paul Kernich, 19, receiving a special award from Sgt. Tom Morris for his assistance to others. Kernich started with Sgt. Morris at age 13, and is currently a top ranked rifle and pistol competitor.



The PAL Rifle Team after the competition.

PAL FLOAT IN PARADE

For the first time in its history, the San Francisco Police Activities League is sponsoring a PAL Float in the upcoming Chinese New Year's Parade. The float will feature kids, police officers, and beautiful young Chinese ladies in Cheong Sams. As it will be a night parade, the float will be flooded with spotlights. This is the Year of the Boar, so a mammoth 5 foot hand carved Boar will be the central focus on the float. The highlight, however, will have Sean Keighran 13, and Monya Hargrove 12, the Police Activities League boy and girl of the year standing atop the float. More than 30 volunteers have been working on the float for months. It will be a sight to behold. The Parade is scheduled for Saturday February 26, 1983 at 7 p.m. Consult your local papers for the exact route. Please tell your friends and relatives to watch the parade, which annually draws between 300,000 to 400,000 viewers. Don't miss the PAL FLOAT. Pictures and story in next issue.



PAL Law Enforcement Director Ernie Galaviz (center) shown surrounded by a group of enthusiastic PAL Cadets who won trophies and/or medals in the recent Nate Posner Pistol Championship. Mr. Posner, owner of the San Francisco Gun Exchange, donated all necessary equipment to the PAL to start the Program.

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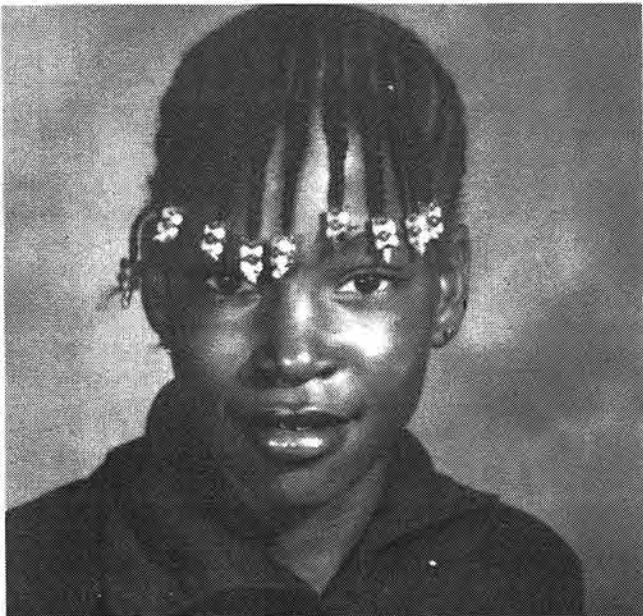
by Herbert P. Lee
Director of Activities



When a pal needs a PAL

PAL BOY AND GIRL
OF THE YEAR DINNER

The annual PAL Boy and Girl of the Year Dinner is scheduled for February 17, too late for this month's column. The Boy of the Year is Sean Keighran, 13. Sean attends St. Cecilia's and participated in baseball, football, fishing, soccer, and track to win out over 4,000 boys. Full story and pictures in the next issue. The PAL Girl of the Year is little Monya Hargrove. Monya is 12 years old and attends Potrero Hill Middle School. Monya is a triple threat playing and starring in basketball, softball, and volleyball. Congratulations to Sean and Monya, and especially to all the 5,000 boys and girls who participated in PAL sponsored sports. Both youngsters will appear in a press conference in chief Con Murphy's office and be the guest of honor at the annual Dinner to be held February 17, at the Italian American Social Hall. In addition, they will appear in the very first PAL sponsored float in the Chinatown New Year's Parade.



The PAL Girl of the Year is little Monya Hargrove. The 12 year old won out over 500 girls who participated in PAL sponsored sports.



Inspection, Inspection, and more Inspections. Uniform codes are tough with the PAL Cadets!!



Director Ernie Galaviz is shown pinning a PAL Cadet Badge on newly appointed Cadet Brian Devlin.



Sean Keighran, 13 (center) is shown accepting a soccer plaque from Sgt. Herb Lee last summer. Since then, Sean has gone on to participate in four other major sports to win the PAL Boy of the Year Honors.



PAL Soccer Team in Action

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SPORTS

SFPOA BASKETBALL

"Jimmy the Greek Picks Tac."

by Bob Puts

With the Las Vegas odds favoring Tac, the SFPOA Basketball League got off to a late start this year. Having sixteen Teams entered, the League saw a lot of new players and, as usual, quite a bit of old talent. The League was divided into two Divisions and saw a record number 138 players participating.

In the West Division, the Tactical Division was picked to be a powerhouse with the acquisition of Jeff Barker (a Tactical Division Baton trainer) and a front line of Dale Allen (6'4"), Jerry Donovan 6'3½") and Barry Cooper (6'4"), the Tac Division seemed awesome on the boards. However awesome, the Tac Division failed to stop the "ageless" Freddie Spencer and Mike Scott from the Airport Police, as Tac fell early in the season 76 to 65. In third place in the West Division, we have a Calgareo-less Central Station Team, which relies on the finesse of the Rodriguez brothers (Anthony and Edward) and the master coaching job of Jim Deignan. With Leaping Bill Petrie at center, Deignan is looking toward Jim Deeley and Mark Porto to fill the void left by an injured Jerry Calgareo.

Now that the season is winding down, there is a battle going on for the fourth spot in the West Division. Fighting for the fourth spot are Mission, Ingleside and the California Highway Patrol, all with records of 3 and 5. Ingleside, led by the scoring of John Schmoke and Ben Spiteri, have the edge only because of the perennial all-star and court leadership of Charley Mahoney. C.H.P. has added a new 6'5" center, and also appear hopeful of a playoff spot as Bonilla, Suhl and Petersen dropped the Ingleside 76-74 in their only meeting. Mission Station, which has had problems with getting all their players together, also is a very impressive team. Coach Mike Gallegos has used a well-balanced lineup of Jerry D'Arcy, Leroy Lindo and Dave Zanardi in leading Mission to a hopeful playoff spot.

Bringing up the cellar of the West Division we have Park Station and Northern II. Park (2-7) has been involved in 5 losses which have been decided in the last few minutes. With the loss of a hot-shooting Rene Mariluch and Mark Porto, Coach Mike McDonough has gone more to the inside play of Joe Dutto and Joe Curtin. However, Park suffered the loss of Crashing Bob Barnes to football and the corner-shooting of the Big "E" Howren to injuries. Northern II, who was victory-less (0-10) in League play, accomplished what they set out to do, and that was to have a good time. The full-court passes from John "Unitas" Mino to Floyd Moon and Steve Quan will always be remembered.

In the East Division, we have a heated battle between Northern I (9-0) and the F.B.I. (8-1). Northern I, who claims that they get little press, is again a well-balanced power house. Adding to the last year championship team of B. Porter, Kurt "Franchise" Bruneman, Bill Pyne, Andy O'Mahoney, Ben Vigil and John Flaherty, are Steve Collins and "Jumping" Danny Bell. Northern shows an impressive board strength with a combination running attack which could lead them to another P.O.A. Championship. The F.B.I. Team is another strong playoff hopeful, which is led by Ed Gurinsky and a 44 year old Wyoming star, Kurt Jimerson.

Capturing the third spot in the East Division is a Central Midnight Team. Under the direction of Al Triguero this Central Team has balanced scoring from Steve "Sky" Venters, Leon Sorrhondo and ex-football great Gary Delagnes. The last playoff spot is up for grabs in the East Division between Muni Transit Police and the "old men" of the Inspector's Bureau. Coach Bob Huegle has combined having a good time with a winning season in molding Phil Dito, Bruce Loren and Rich Leon into a ball-hawking offense. The Muni Transit Police got off to a slow start, but with the mid-season acquisition of Paul Scott, Eddie Chou's team seems playoff bound.

Going into the last week of the League, Potrero still had an outside chance of clinching a playoff berth but, the team led by Frank Lee, Bob McMillan and Genady Kamarchuk fell short of putting five players on the court in a forfeit loss. The battle for the Eastern cellar was won by Narcotics (1-9) Marion Jackson and Al Fagan put together a valiant effort but fell short as their only victory was against Southern Station. Southern Station was another team that made a run for the playoffs. John Goldberg's team received their savior, William Conneley, a little too late to pull Southern into the playoff picture. (Next month - Playoffs)

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GOLF CLUB NEWS

Once again due to the great ability of the club secretary at picking the proper day to play, the San Francisco Police Golf Club was able to complete a tournament without the members getting wet.

In the middle of one of the wettest winters in recent years a day was selected (a couple of months in advance) and sure enough as dumb luck would have it seventy-eight players showed up and all completed play without any noticeable rainfall.

San Jose Muni was the site of the January tournament and from the looks of the numbers, so far, this will be the biggest year in the clubs history. Seventy-eight players is the most we have ever had for a January tournament (mostly due to the wet weather) and the one hundred and sixteen who have already paid the 1983 dues is the most ever this early in the year.

Even though we had a few moments of sunshine for the most part it was cold and overcast with very wet ground.

The scores were indicative of the kind of day it was. Con Nichols was low gross winner and along with Jerry Cassidy and Dennis Martel had the lowest scores of the day with even eighties. Steve Tacchini was the low net winner shooting a ninety-five and with his twenty-nine handicap had a net sixty-six.

The flight winners were: first, Vic Macia, Dennis Martel, Paul McGoran and Jerry Cassidy; second, Bill Groszard, Fred Fegan, Telly Slettvedt and Joe Allegro Jr; third, Ed Preston, Ed Dullea, Bob Cirimele and Bruce Jones; fourth, Ed Cassidy, Joe Allegro Sr., Jack Daly and Jim Curran.

The hole-in-one winners were Pat Paxson and Bob Lall who hit shots 2'8" and 11'8" respectively.

The guest flight was won by Bill Lee followed by Jim Levesque, Bob Ryan and Hal Lang. Bob Ryan didn't set any course records but much to Tom Jones surprise finished in the money on his very first effort on a golf course.

In the team competition the semi-final matches were played with Jerry Cassidy and Harvey Harrison defeating Homer Hudelson and Mike Brady on the twentieth hole. In the other match Nick Eterovich Sr. and Bill Groszard defeated Al Sonoda and Jim Curran on the nineteenth hole. Not bad golf, maybe not good enough for TV but about as competitive as we can get.

In February we play Franklin Canyon. The team championship will be determined at this time and hopefully this match will be as good as the matches at San Jose. The losers at San Jose will play for third and fourth places.

Anyone interested in joining the club, it is open to all active and retired members of the San Francisco Police Department regardless of ability. Anyone wishing further information contact me as below or send me the \$10. yearly dues and I will send you a schedule and any other pertinent information.

Jerry Cassidy
Co K Solo's
Rm 150-Hall of Justice or
237 San Marin Dr
Novato, Ca 94947
(897-0226)

Rugby Match

Hong Kong Police XV Vs. SFPD XV

by Dave Allen

TAC/Dog Unit

On Tuesday, April 5, 1983 the San Francisco Police Dept. will make Rugby history by fielding the first American Police Rugby team in modern times to play a foreign touring Rugby side, the Hong Kong Metropolitan Police Rugby team. This team is made up of British, Australian and New Zealand members of the Hong Kong Police Dept. and they will be on a tour of Northern California. They are very excited to have the opportunity to play an American Police side. I have secured the assistance of the Northern Calif. Rugby Football Union to help supply coaches and to prepare our team. At this time I, along with Bill McFarland and Gerry D'Arcy, Co. D, and Greg Sur and Dave Finegold Co. A ask that any member who has played or wishes to learn contact us to assist in the formation of the team. We also ask that any member of the Dept. who might wish to help in hosting the Hong Kong Police contact us, because it is our hope that we can show our guests a great time socially as well as professionally. Practice will start in the 1st week of March so anyone interested is asked to contact one of us as soon as possible.

Thank you

Dave Allen
Tac/Dog Unit

**DEADLINE FOR ARTICLES TO
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An Election FIRST

by Gale W. Wright

A first! The first run off election in the history of the SFPOA for the office of President is underway. President Bob Barry is challenged by Al Casciato.

In the election returns, counted on January 24, 1983 Bob Barry received 491 votes, while Al Casciato got 600. The third candidate, past president Jerry Crowley, got 228 votes, which prevented any candidate from getting at least 50% plus one vote of the entire count. hence, the run off is necessary.

The POA Constitution says there must be a run off within ten (10) days if there isn't a 50% plus one vote count for one candidate. This ten days was in dispute as to interpretation. Bob wanted a full ten days to revisit the stations and units, while Al wanted the run off to take place during the week of February the 7th.

The Election Committee met with both candidates and then voted ten to five to go with the Election Run Off week for February 14 through the 18th, and the ballots will be counted on February 22.

Lastly, I think you should know that 530 members did not vote. Thirty members had not notified the POA of their change of addresses. That still leaves 500 members who didn't vote, for whatever reason. Interesting.

VOTE — Feb. 14 to 18th. Return postage is prepaid. Mail your ballot. Do not use the district station POA mailboxes.

Run-off Election

On Thursday, February 3, 1983, the election committee met at the Academy to determine the date and election period for the run-off election for the office of President.

The committee determined that the ballots will be mailed to membership on Thursday, Feb. 10, 1983, and that the election period to be held between Monday, Feb. 14, 1983 and Friday, Feb. 18, 1983. The ballots then would be counted on Tuesday, Feb. 22, 1983, because Monday, Feb. 21, 1983 is a legal holiday.

Respectfully submitted
Henry Friedlander &
Ray Portue

Election committee chairpersons

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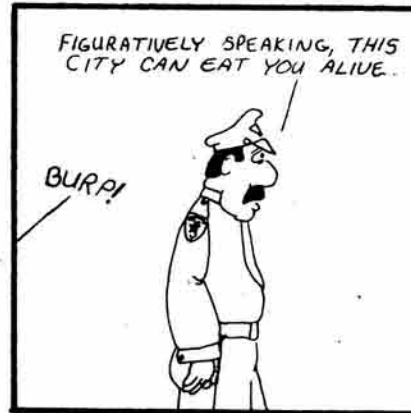
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PRESLEY'S BILL WOULD KEEP VIOLENT CYA PAROLEES FROM OWNING FIREARMS

Under current law, a youth who commits an armed robbery or other serious violent criminal act, and who then spends his time in CYA and is paroled, can own and possess a firearm — subject only to the same restrictions that would apply to a law-abiding citizen.

In fact, the Riverside Police Dept. was confronted with a situation in which a 20-year-old youth applied to the department for return of the same weapon he had used in armed robbery, and for which he had been sent to CYA.

An adult, however, who is convicted of a felony — any felony — and who is caught with a firearm after his release, can be prosecuted for a felony, and will probably end up back in prison.

To plug up what he termed "unequal protection of the law — unequal for the public," Senator Robert Presley (D-Riverside) introduced a bill that would apply basically the same ban on firearms possession to CYA parolees that now applies to adult felons.

"It makes no sense that the violent young parolee who has committed robbery, assault or even murder, should be allowed to own a gun while the violent adult offender cannot," commented Presley, former Under-sheriff of Riverside County. Yet oddly enough, Presley's bill (SB 93) could run into constitutional questions, on grounds that it denies the young parolee equal protection of the law, or due process of law.

Presley said the Riverside department has encountered numerous instances in which they have picked up CYA parolees in possession of firearms. "They could not prosecute because they had reached age 21 and under current law, could possess such a weapon," he explained.

In the case of the 20-year-old, the Riverside department held up the return. It eventually agreed to return the weapon with the understanding that the youth would legally sell the weapon, which he did, Presley said.

Presley's bill would apply the ban to CYA parolees for committing certain specified acts, including murder, arson, robbery, rape and other sexual acts by force, kidnapping, assault, shooting into a building, or burglary of the elderly, blind or disabled. The current adult ban covers those convicted of any felony, which also includes theft, burglary, check passing or other non-violent felonies.

The constitutional question arises because the adult is considered to have had the protections of his "day in court" whereas youthful offenders are tried in juvenile court without all of the same protections, such as right to a jury trial.

"On the other hand, under my bill, the youthful offender would have 'day in court' on the gun possession issue," added Presley.

DISSATISFIED WITH MAIL DELIVERY OF THE POLICEMAN NEWSPAPER TO YOUR ADDRESS?

During my nine years as Editor of this monthly police newspaper, the complaints about slow delivery of The POLICEMAN newspaper have never reached the proportion of complaints that I've received over just the past few months.

The postage rate we have always paid for is Second class, yet there are subdivisions within that class. Our newspaper is treated less fair than you would think. All newspapers are delivered to Rincon Annex station in San Francisco, pre-packaged according to ZIP code. The pecking order is: 1st Class mail, then the daily newspapers, then the weekly newspapers and then our monthly newspapers.

The Oakland Postal Terminal has long had a reputation for slow processing of any class mail. Naturally, this effects delivery of The POLICEMAN to Concord, Walnut Creek and so on. Of late, it even takes ten days for the paper to be delivered in Pacifica, and three days in San Francisco.

WHAT'S THE POINT? I've asked for documentation (a written complaint) from any member who has told me of his/her delayed delivery service. No one has ever followed through, in all these years, with my request. Therefore, I've designed the below coupon letters for any member to read and complete, and send to me either at the SFPOA or the Hit and Run Detail. Your participation is seriously requested.

Gale W. Wright
Editor

United States Post Master
Washington, D.C.

Sir:

I protest the policy of the U.S.P.O. of working second class monthly newspapers only after almost every other class of division of mail is worked. My Association's monthly newspaper is just as important to me, which only has to be routed twenty to thirty miles in the San Francisco Bay Area, as any daily or weekly paper going across the country.

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Sir:

I protest the constant late delivery of my Association newspaper, The POLICEMAN, to my address in the immediate bay area. I have complained verbally to our Editor many times in the past. The service is not improving. Delivery should not take up to ten days or longer in just a twenty to thirty mile radius.

I rely on this newspaper for news which affects over 1800 members. I need to get timely announcements of meetings, court cases, new laws, promotional and/or retirement dinners and more.

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