

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS - California Organization of Police & Sheriffs

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NO. 9

Odyssey: SEARCH FOR A Valid EXAMINATION

by Mike Hebel

On July 31, 1982, the qualifying written multiple choice portion of the Q-60 Examination was held at the Hilton Hotel. For many candidates, up to ten (10) years of frustrating waiting preceded this event. The Department's Consent Decree Division (responsible for entry and promotional examinations) stated it would attempt to have the results of this examination available by August 14th.

FIASCO

Of the 457 police sergeants eligible to compete, 407 arrived at the Hilton Hotel expecting a professional job-related multiple choice examination. What they encountered missed the mark by a millennium. When the Civil Service Commission adopted the scoring key on August 27th, this 151 question exam had been thoroughly discredited.

Immediately after this examination, 6 questions were deleted due to critical comments by the Department's administrators who simultaneously took the examination in a separate room. When protests were taken during the week of August 2nd, 89 questions (59% of the exam) were protested. On one question alone nearly 300 protests were filed. The protest when stacked together measured nearly 2 feet in height.

As the result of the number and intensity of objections to proposed answers on questions concerning United States Supreme Court decisions, the Consent Decree Division, at the urging of the Police Association, hired three (3) constitutional law professors to review the questions and recommend answers. The confusion resulted from a very ambiguous statement by the Consent Decree Unit as to which decisions would be covered. (A better prepared exam would have also focused on California Supreme Court decisions since this court in many areas — interpreting the California Constitution — differs with the United States Supreme Court. A better prepared exam would also have listed in its bibliography of source material a specific source, i.e. *Lundgren's Handbook on California Arrest, Search and Seizure Rules*, for these decisions and their relevant application to law enforcement.)

The approved rating key reveals the following: deleted questions — 21 (14% of the exam); dual answers and in some cases triple answers — 21 (16% of the exam); answer key changes — 3 (2% of the exam). Of the 151 questions, 130 remained; of the 150 questions, 45 questions (30% of the exam) had been either deleted or amended. This 30% (nearly 1 out of every 3 questions) makes suspect

the entire exam constructed by Personnel Decisions, Incorporated — a firm located in Minnesota.

\$30,000

Personnel Decisions Incorporated (PDI) was awarded a \$30,000 contract the construct and score a Q-60 Lieutenants' Exam. They were forwarded by the Consent Decree Unit all the source materials for the exam announced in May by the Consent Decree Unit.

The sergeants assumed that this multiple choice exam would essentially require knowledge recall. They were wrong. The questions required subject matter knowledge as well as the ability to analyze and apply the knowledge to a factual situation. This disparity between expectation and exam reality led to the often stated protest that the questions were vague and ambiguous — subject to more than one equally correct answer. It is apparent that PDI was asked to test more than mere memorization of cases, laws, codes, bulletins and orders; PDI attempted to test the ability to integrate and analyze. In so doing they not only confused the examinees (by not, in the exam scope, specifically stating their exam methodology), but more importantly were notably unsuccessful (30% exam alteration factor) in fulfilling their mandate.

Members now studying for the Q-35/Q-60 Exam should now request the Consent Decree Unit to reveal the written exam methodology which will be used in their upcoming examinations. A substantial number of Q-60 applicants felt they studied for the wrong examination.

COMPELLING NEED FOR CHANGE

The debacle created by PDI reveals, at a minimum, two (2) general conclusions: (1) PDI should not be involved in future exam preparation for the SFPD; and, more importantly, (2) the critical necessity of the Department Administration to assist in the exam preparation process.

PDI's multiple choice exam constructed in Minnesota without assistance/feedback from San Francisco Police Practitioners, marginally approach the needed job-related criteria. It most definitely critically suffered from the absence of the "Guiding Hand and Wisdom" of law enforcement practitioners.

While realizing that the Department's administration would prefer to remain separate from the promotional exam process so as to avoid any appearance of criticism of favoritism, its absence in the Q-60 multiple choice exam was readily apparent.

Looking Forward to November

by Dan Linehan, Director, Southern Station

As you know our Association, by your demand, has placed two propositions (I and J) on this November's ballot. It is not an easy task for employee organizations to pass anything these days, therefore we must call upon our most important asset — **OUR MEMBERSHIP**. You can help yourself a great deal by donating your services for two or three hours a week. We have many jobs that must be done if we are to be successful this November. The work is easy, it only takes time. Propositions I and J will benefit each and every active member of our Association. We must show the voters that our members care and we must sell ourselves to the public. Every day we go to work we become the goodwill ambassadors from the POA. The public looks to us for direction, we must provide them with the best service possible. Now is the time to show our best side. **The voters will remember you on election day.** Now is the time to get involved with the campaign. Tell your Station Representative or call the POA office today and donate some time — you'll feel good and remember it only helps you and your family.

See pages 3, 14 and 15 for more information.

1978 BACK PAY SETTLEMENT

Please be advised that on Monday, August 9th, the Board of Supervisors voted 10-0 to approve the 1978 Back Pay Wage Suit Settlement Agreement entered into by the POA, Firefighters Local 798 and Local 21. This Ordinance will require a 2nd reading on August 16th and will then go to the Mayor for her signature.

All departments are now in the process of preparing the time rolls for submission to the controller by September 14th for payment not later than **October 29th**.

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WIDOWS & ORPHANS

The regular monthly meeting was called to order by V. Pres. W. Hardeman on Wednesday, August 18, 1982 at 2:10 P.M. in the Traffic Bureau Assembly Room, Hall of Justice. Pres. B. Becker and Trustee F. Jordan excused. All other Officers and Trustees present. Jr. Pres. J. Sturken and P. Pres. G. Jeffery present with other members. Minutes were approved as presented to the members.

NEW MEMBERS: After motion by Kemmitt/2nd Kurpinsky the following were accepted as new members: CALVIN CHOW, MICHAEL D. BECKER, JOHN FINNIGAN.

Secretary reported the following donations:

In memory of Sergeant John Macaulay — Bureau of Investigation, Mission Station, Mr. & Mrs. Wilbedg, Helen Alice Lenella.

In memory of Sergeant James Ribero — Mr. & Mrs. David Dillon.

Treasurer Bill Parenti reported the following deaths:

SID BUCKMAN — Born in Plymston, Massachusetts in 1903, Sid made his way to this City to enter the Department in 1935 at age 31. He was detailed to Headquarters Company assigned to Radio Patrol. At this time all radio cars worked out of Headquarters Company being transferred to various District Stations every three months. After 4 months of this duty Sid was transferred to Co. K, being assigned to the Accident Bureau. He remained there for 29 years before retiring on service in 1968, at age 65. Sid was 77 at the time of death.

VINCENT MC CARTHY: Born in San Francisco in 1907 he joined the Department in 1936 at age 28. Vince worked a short time at Northern Station, before being transferred to the Supervising Captain's Office. He worked there for 30 years extending himself to assist those who needed assistance and seeing that those policeman, who had done outstanding work, were acknowledged. Vince was promoted to Sergeant in 1949. After being promoted to Lieutenant in 1967 he was transferred to Taraval Station where he served until his retirement for service in 1969 at age 61. Vince was 75 when he passed away.

JAMES RIBERO: Another San Franciscan born in 1929, joining the Department in 1953 at age 23. Was assigned to Southern Station were worked for 3 years before being assigned to the Bureau of Special Services where he worked for 2 years. Jim then worked at most of the District Stations until he was promoted to Sergeant in 1980. He was then assigned to Potrero Station until his retirement for service in 1982 at age 53. Jim was a very young 53 at the time of his death, living only a few short months after his retirement.

Treasurer Parenti presented the usual bills which were approved.

REPORT OF TRUSTEES: Trustees approved the recommendation by Hibernia Bank, presented through Miss Minuth, for the sale of 500 shares of Capital Cities Comm. at a capital gain of \$5,000. This makes capital gains to date of \$22,000.

GOOD OF THE ASSOCIATION: Bro. Parenti asked for permission to have one extra check signed by Trustees for emergency use to dependents. Approved by Trustees.

Bro. Hurley distributed cards with home phone numbers of all Officers and Trustees to be used in case of an emergency.

C. Pres. Hardeman announced that the next regular meeting would be held as usual on the 3rd Wednesday, September 15, 1982 at 2:00 P.M. in the Traffic Bureau Assembly Room, Hall of Justice. All Brothers are invited to attend.

There being no further business to come before the membership, the meeting was adjourned at 2:45 P.M. in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secretary



POLICE POST #456 NEWS

It gladdens the heart to read so many eulogies about one of our fallen comrades as was the case in last month's issue of the POLICEMAN. The word **comrade** is not to be confused with the other use of the word by people of a different ideology. It refers to people of similar interests and likes, a buddy, a friend.

I have never seen such an outpouring of genuine concern by people who never knew this wonderful young man. It is tragic that something like this tends to create a common bond. I say **tragic** in the sense that someone is brought down in the prime of life and creates this bond. We can rest in the knowledge that the caring people are in the majority. **God Bless Them.**

School started this month and I guess a lot of mothers are breathing a sigh of relief. It might be the case but when you check all the mothers, I'll bet that they feel a little loss. It reminds me of something I read, "Someday, science may be able to explain why a child can't walk around a puddle."

Till next issue, keep smiling and may God hold you 'in the palm of His hand.'

Your Scribe,
John A. Russell

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WIVES WIVES

Our first order of business for September was to welcome our newest members, Cathy Oberhoffer and Wanda Maninni and newlywed Ana Saballos Lee. We also want to thank those who helped serve refreshments at the last Academy graduation.

We finally received our membership cards, thanks to Officer Joe Mollo, and the star pins have arrived! They are available to members for \$10.00.

Our membership voted to have a Christmas Boutique to raise money. We have started this project already, Christmas is only three months away, by beginning work on ornaments and small gift items. Ideas in this area would be appreciated and those of you who are talented might like to donate some of your homemade things.

We will be meeting with Sgt. Bill Kidd to discuss bringing back the Spousal Orientation program that was available a few years back. The department is interested in this project and it will be open to new and veteran wives alike.

On Tuesday, October 19, 1982, we will be offering another Tear Gas course. The reduced price through us will be \$20.00 for members and \$25.00 for non-members. The class will be held from 6:00 p.m. to 9:00 p.m. and will include your state certification card and tear gas cannister. Mothers, sisters, girlfriends, etc., are all welcome.

Our next meeting will be held on Tuesday, October 12, 1982, on the 5th floor of the Hall of Justice, in the Police Commission Hearing Room. The meeting starts at 7:00 p.m. We'd like to see some new faces. Where are you ladies who signed up for the newsletter, we need you!

If you have any questions about any of the above events, please call Pat Barsetti, 566-5985 or Bonnie Bautista, 666-1695.

the San Francisco
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- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

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Proposition “I”

Comparison of Benefits in Old & New & Proposed Tier III Police (and Fire) Retirement System

	OLD	NEW	PROP. I
Minimum Age for Retirement	50	50	None
Minimum Service required for Retirement	25	25	20
Formula for minimum benefit	55% of salary of the rank	50% of final three years average salary	40% of final 2 years average salary
Increments for additional service	4% per added year to maximum of 75% of salary of the rank	3% per added year to maximum of 70%	3% per added year to maximum of 70%
Annual Cost-of-living increase after retirement	One-half of the annual dollar increase given to the rank	2% of the first year's retirement benefit	Same as OLD
Continuation of spouse or dependent upon death of retired member:			
Retired for Service	75% of benefit before death	50% of benefit before death	Same as OLD
Retired for Disability	100% of benefit before death	75% of benefit before death	Same as OLD
Industrial Disability Retirement allowance	50% to 90% of salary of rank in which serving at time of injury	50% of salary of most recent three years average salary	40-80% of Salary of most recent two years average salary
Non-industrial Disability Retirement allowance	Requires 10 years of service to qualify. Allowance is 1½% of of final salary times years of service with minimum of 33.3 percent	Same, except 1½% times average of final three years	Requires 10 years of service to qualify. Allowance is 1½% of 2 yr-average salary times years of service with a minimum of 30%
Benefit for death in line of duty	100% of salary to normal retirement age, then recalculated to 100% of allowance that would have been paid on normal service	Same	Same
Employee Contribution Rate	7% of salary	7.5% of salary	7.5% of salary
Right to Retire/Moral Turpitude Clause	Right to Retire Unimpeded 8.559-12	Right to Retire Limited if Member Convicted of crime of moral turpitude (8.586-12)	Right to Retire Unimpeded 8.590-12
Earnings Limitation	None	Dollar for Dollar reduction for earnings in excess of wage earnable by rank retired from 8.586-13(c)	None

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AROUND THE DEPARTMENT

by Al Casciato

... On September 2nd, Al Bragg of Co. B's 4-12 watch, passed away peacefully at home. Many people called to ask that a little story about his hat be put here as a remembrance. Others wanted a host of stories retold. But all in all, the comments of Dale Boyd, Charlie Coates and Vic Wode of the Range staff, summed up all. They said, in summary, Al made everyone who knew him feel good. He listened to our problems, gave us comfort, friendship and sent us away smiling to a tip of a hat...

... Thursday night at Portsmouth Square: A gambling raid and the targets are the money runners. But who is faster? The chase is on. The Co. A squad consisting of Nelson Lum, Bill Cook, Neville Gittens and Mark Laherty, is quite agile. Through the trees, up the steps — one in custody. Through alley, back through the Square — 2 in custody. Nelson now thinking, "I'm not as young as I used to be." The operation is a success and S.F. tourists have had another great show...

... The First Interstate Bank of California has, as one of the 150th Recruit Class, instituted the presentation of an award to the most inspirational recruit. Selected by his fellow recruits, the first recipient was Richard A. Dalton who was presented the award by Mr. Al Kingman, Executive Vice President of First Interstate, at the graduation ceremony on August 19, 1982...

... Phone books, phone books everywhere. In the early morning hours of Labor Day '82, Richmond Station officers Randy Ching and Joe Reilly, responded to a prowler call at Turk and Steiner. Searching the area, they noticed that many door steps were adorned with telephone books, an obvious sign that the occupants were away for the holiday. During their search they came upon a vehicle with a backseat full of phone books and in the front seat, hiding a male, who matched the prowler's description. A quick check of the suspect revealed a \$17,000 failure to appear burglary warrant and a check of the vehicle revealed it to be stolen...

... A proud pop is Ron Artale of Company D for wife Christina has given birth to Lil' Ronald

Martin, 5 lbs. ½ oz., 19 inches. Mom is doing well and may not be very busy in the future as the Rons' go out tromping about. Senior is already planning the outings in his mind. Congrats Ron, Christina and Lil' Ron...

... Most of us go out to the Credit Union from time to time to withdraw some money or hash out a problem. But over the years, I've noticed that most of us get to the Credit Union unsure of what we really wanted to do. Most of us are embarrassed to ask the male staffers because "asking retired cops about money matters usually leads to a lecture." So over the years most of us have turned to two wonderful ladies, Margaret Mahoney and Janet Taylor. Margaret and Janet have been on staff so long and have done so much for so many that they deserve a lot of recognition and a big thank you. Keep up the good work ladies for it's your presence that makes the Credit Union seem like a home rather than a bank...

... The Diplomatic Corp. on Market St? Well when a new officer graduates from the F.T.O. program and is assigned to work with Officer Jim Strange of the Southern Station, the first thing they hear from him is: "Just pretend you're Henry Kissinger. Be diplomatic, helpful, friendly and you'll solve many problems the easy way — without a wrestling match"...

... Rats, rats, rats and more rats. A backyard on the 200 block of Romaine St. on Twin Peaks is the scene as Officers Don Peters and Tom Argo of the specialist teams take a position covering the escape route of an alleged barricaded mental patient, armed with a shotgun. Within a few minutes Tom yells "look at this." We all turn and see Don using a broom to shoo rats, dozens of rats, out of the tree above their position. More flashlights go on revealing big, fat rats and even fatter tom cats. "Willard's house, we've found it." "Not to worry," says the lady of the house. "The rats are real healthy. I put over 40 lbs. of bird seed and 5 lbs. of dog food regularly." Course of action — withdraw and turn this caper over to Inspector Ballentine's Mental Health Squad...

Bob Geary for BART Director

Geary Announces BART Board Candidacy, Blasts Fare Hikes

SAN FRANCISCO — San Francisco police officer and sewer tax opponent Bob Geary (Central Station) has announced his candidacy for the 8th District BART Board seat. In announcing his candidacy, Geary blasted the fare hikes adopted by the BART Board of Directors: "The BART Board shouldn't be raising fares to finance expansion of the system when present problems of crime, attacks made on commuters and the lack of adequate parking facilities in San Francisco have not been solved."

Geary, a thirteen year veteran of the San Francisco police force is the recipient of four Medals of Valor — two for disarming suspects, one for saving a drowning victim and one for saving a burning victim.

For the past four years, Geary has served as Chairman of Citizens to Stop the Sewer Tax — an organization which has spearheaded efforts to eliminate the San Francisco sewer service charge. In October, a lawsuit brought by Geary to compel the City to submit an initiative to repeal the sewer tax to the voters is scheduled to be heard by the State Court of Appeal.

Geary has been twice elected to the San Francisco Democratic County Central Committee by wide margins. Asked why he has decided to run for the BART Board, Geary stated: "The BART Board has persistently ignored the interests of San Francisco. All BART meetings are held in Oakland during weekday working hours. Transfers have been arranged for East Bay commuters but not for Muni riders. It's time that San Francisco gets its fair share of services from BART."

Geary, who distinguished himself as an Army Transportation Officer, is a graduate of St. Mary's College, where he played rugby, and received his Master's Degree from the University of San Francisco.

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I.A.C.P. "Police Officer of the Year" Award



It is with the greatest pleasure that I inform the members of the San Francisco Police Department that one of our officers has won the International Association of Chiefs of Police, "Police Officer of the Year" award.

Officer Edward Weaver of the Traffic Division was selected over a field of 180 nominees from across the nation. In the words of the selection committee, Officer Weaver's achievements placed him "head and shoulders above the field." This speaks especially well of our department since it was difficult to select just one nominee from our organization. We have a great number of officers that both qualify, and are deserving of the acclaim.

Officer Weaver is a sixteen year veteran of the San Francisco Police Department, and he holds all three medals of valor. He has served at the Richmond and Mission Stations, and is presently assigned to solo motorcycle duty in the Traffic Division.

I would like to take this opportunity to congratulate Ed, and to thank all members of the San Francisco Police Department for their consistent fine work. I am certain that we all share the same feelings of pride and satisfaction as one of our officers receives this international acclaim. Officer Weaver will travel to Atlanta, Georgia, to receive his award at the National Conference of the International Association of Chiefs of Police.

James A. Ryan
Acting Chief of Police

REFLECTIONS

by Richard Bruce, Park Station

I remember seeing the teletype. I remember thinking, "they're going to pay me to go backpacking with a bunch of kids?" I remember rushing to the phone and calling the Community Relations Unit, thinking that a hundred officers had surely volunteered already. When I told Walt that I was interested in the program, he asked me what week I wanted to go. I couldn't believe it. What week did I want to go? Was this a joke?

It was no joke. In August of last year I went backpacking with a group of fifteen inner-city youths to the Point Reyes National Seashore. To be quite honest, I have bittersweet memories of the trip. The 'vacation' that I had imagined never materialized. As a matter of fact, I spent four days picking up litter, breaking up fights and trying to retain my sanity. At times I felt like I'd never left work. At least at work you could take the little no goods to the YGC and be done with them. But out in the boondocks, good luck! These small hell raisers were to be my constant companions for four days. I think of that trip often. I've been asked many times by my colleagues if it was all worth it, and I have always answered an unqualified YES.

The more I thought of that first trip, the more I realized what a worthwhile program I had involved myself with. In fact, I became even more involved and this summer I accompanied twelve youths on a six day backpacking adventure into the Yosemite wilderness area. The trip was a tremendous success, no thanks to the nightly visits paid our campsite by the local black bears. Oh sure, we had a few problem kids again (one fine young man stated that he couldn't carry any equipment due to his hernia, but he had no problem carrying a family sized bottle of curl-rejuvenator!)

My personal highpoint of the trip was to see the expressions of awe and respect on the faces of the kids after they had climbed the sheer cliffs of the Columbia finger, and were able to view the incredible sights of the Yosemite wilderness from a mountain perch. Perhaps even more rewarding though, and this may sound like so many pounds

of horse manure to the seasoned cynic, was the change that took place in me, on my perspective towards youth in general. I have for a time regained some of the equilibrium that one seems to lose as a police officer. It is all too easy to think that they're all bad guys. They're not.

The Adventure Youth Program is best viewed in retrospect. For it is in reflection that one realizes just how important a program such as this is. Seasoned backpackers will tell you, "if you want to know whether you can live with someone or not, go backpacking with them." Truer words were never spoken. There is a special bonding that takes place between people who share both the drudgeries of spartan living and the emotional highs of wilderness exploration. It is this bonding that makes the Adventure Youth program worthwhile. Out of this program grows a new understanding, a revelation in fact, that "cops are people too." And as people they can laugh and have fun, or feel pain when they are hurt. Some may view this as a minor achievement, it's not. I have seen kids on the street after having taken them on a wilderness trip. They look at you differently, almost as a family member would who's seen you in uniform for the first time. They want to embrace you and recount shared experiences. They seem to say, "I see a lot of cops driving around and wave to them, I always think it might be you." I would like to think that these young people have developed an attitude that will last a lifetime. The cynic will say that it won't last a week, perhaps not, but maybe even then it would be worth it.

FOOTNOTE: The Adventure Youth Program of the Community Relations Unit is run by two of the most dedicated and professional officers that this department has within it, Walt Scott and Tim Foley. Walt and Tim have donated countless hours of their own time to make the youth program one of the most highly regarded in the city today. This program has drawn high praise from schools, churches and community leaders. Hopefully, the Adventure Youth Program will continue as a year round program, giving all interested officers a chance to experience its rewards.

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School's Open Expect the Unexpected



If there are youngsters in your household, you have little need to be told that it's back to school time; on the other hand, if there are no children living in your house, you should still be aware that summer vacation is over.

Regardless of what the situation might be in your house, everyone should know that schools have opened for the Fall term.

The California State Automobile Association (AAA) reminds motorists to be especially alert, particularly along busy residential streets and in the vicinity of schools, where children can

emerge suddenly from driveways, between parked cars, or from behind trees and shrubbery.

For many young ones the first days of school are times of excitement and adventure. Going to and from classes with new friends may lessen their concern for personal safety.

Although children should be taught safe pedestrian and cycling habits, it is individual motorists who bear the primary responsibility for avoiding traffic accidents.

School safety patrol members and adult crossing guards are on hand to help; both drivers and youngsters should always follow their directions.

Drivers should remember that flashing red lights on a school bus require that traffic in both directions come to a full stop on non-divided highways, and remain at a standstill until the flashing red lights are off.

Man, His Dog Up for Valor Award

Reprinted from San Francisco Examiner
by Larry Maatz, Staff Writer

Kenny Walker and his dog, Blackie, are up for an award from the San Francisco Police Department after they ran down a suspected rapist here and held him for police.

"He's a gutsy guy," said Inspector Peter Otten of the SFPD's sexual assault detail. "A lot of people would have just looked the other way and let it happen. This guy didn't."

Walker took the incident in stride, though, saying, "I wasn't worried about getting hurt. The dog had him hemmed up real good by the time I got there. He was pretty well cornered."

The incident began, Otten says, when Walker was awakened in his Sunnyside Housing Project apartment early yesterday morning by his dog's growls.

His dog, a pit bull-Labrador retriever mix, had apparently been aroused by a young woman's screams for help just a short distance away.

The 24-year-old woman returned home just after midnight and found herself locked out of the apartment she shared with relatives. Walking around to the rear door to try to rouse

someone, she was attacked by a man hiding in the shadows, thrown to the ground and raped.

Walker, hearing her calls for help, grabbed his clothes and a pocketknife, called Blackie and ran toward the sounds.

Blackie got there first, driving the man off toward a wooded area at the edge of the housing project. As other neighbors came out to aid the woman, Walker backed up his dog, the pair trapping and holding the suspect against a fence.

"Once the guy got up and Blackie started chasing him, it was all over pretty quick," said Walker. "He only ran about 20 feet or so before we caught him."

Police, called by other neighbors in the project, arrived within minutes and took David Lee Wells, 37, into custody.

Wells, an unemployed transient with a record of petty theft and narcotics violations, was booked on charges of rape and false imprisonment, Otten says. He is being held on \$10,000 bail.

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AELE SPONSORS SUIT AGAINST ACLU AFFILIATE

Richard P. Long is a 37-year old police officer in Newport Beach, California. He was assigned to media and public affairs duties as the department's Community Program Officer. Recently he represented his department at a publicly advertised conference sponsored by the American Civil Liberties Union of Southern California held at a local high school. The meeting was on a Saturday, and he attended on his own without any intention of claiming overtime. He registered under his own name and was recognized by a local ACLU attorney who attended this meeting.

Near the end of the program, a speaker claimed that the police sometimes "spy" on ACLU meetings and said, "Would you care to comment on that, Officer Long?" Then an ACLU attorney publicly ordered Long to leave the room. He was accused of spying on the conference and he was questioned about notes he had taken.

Officer Long felt sickened by the incident. He was shaking all over; he felt offended and insulted. But the incident did not end there. The ACLU affiliate has filed a lawsuit against the Newport Beach Police Department alleging that public funds were used to spy on a private organization in violation of the First Amendment. Depositions have been taken and the litigation is still pending.

Officer Long heard about AELE which is often called "the policeman's ACLU." He telephoned our offices and said he wanted to file a countersuit against the ACLU affiliate, and since he did not suffer any monetary losses, local attorneys were not interested in representing him on a contingent fee basis.

AELE arranged for Officer Long to be interviewed by George J. Franscell, a prominent Los Angeles Attorney who has represented hundreds of officers and who lectures at AELE workshops.

Together with his associate, Michael Stone, a former police legal advisor, the lawyers agreed to represent Long.

AELE has assured Officer Long it will pick up his legal costs in maintaining the countersuit, which was filed July 15, 1981. The petition, brought in Orange County Superior Court, alleged an intentional and negligent infliction of emotional distress. The ACLU of Southern California is the principal defendant, and two ACLU affiliate staff members are also named.

The petition asks for compensatory, consequential and punitive damages plus court costs and attorneys' fees. A California police chief recently complimented AELE on financially supporting the lawsuit. "It is about time someone sued them back," he said.

At the conference, ACLU speakers alleged that the police were the "agents of oppressors." This litigation will raise some interesting questions for the ACLU affiliate to answer, such as:

1. Who are the "oppressors?"
2. Who are the "oppressed?"
3. How did the police become the "agents" of the oppressors?
4. What is the purpose of this organized oppression?

The ACLU filed a demurrer and asked for dismissal on the grounds that as a non-profit organization, it was not subject to suit as a "business establishment" under the California Civil Rights Act. Superior Court Judge Thomas R. Crosby, Jr. overruled the ACLU motion and has expressly found that the ACLU was a business establishment, merely by advertising a seminar and charging a fee to those in attendance. **Long v. American Civil Liberties Union (ACLU) of Southern California**, Orange Co. Superior Court No. 35-98-28 (1981).

ROUND II

Dorothy Von Beroldingen
Presiding Judge
Municipal Court

Re: People v. Debbie Beauman
and Mary Martin

Your Honor:

I have your letter of July 6, 1982.

Although my letter of June 25, 1982 was certainly meant to be critical, I am sorry to hear that you consider it defamatory. I would hope that we could exchange viewpoints regarding this case in a cordial and professional manner.

You state that I as an experienced police officer should know better than to have presumed that you read the police report regarding this case before releasing the defendants on their own recognizance. You also cite the Van Atta decision of the California Supreme Court.

I made that presumption because it is inconceivable to me, given the serious crimes with which the defendants were charged, that you would entertain a motion to release the defendants on their own recognizance without first reading the police report.

In my experience as a police officer I have seen a magistrate request the police report on many occasions prior to considering OR. A request from you to the District Attorney, would have instantly provided you with the police report. There is nothing in the Van Atta decision which precludes a magistrate from reading the police report.

You state that the District Attorney did not strenuously object to the release of the defendants on their own recognizance. I have reviewed the transcript of these proceedings and I have found that the District Attorney pointed out for the record, that the defendants were captured in a high speed chase, that they had no local address, that they had no ties to San Francisco and that Ms. Beauman had attempted to stab a policeman.

You also state that you questioned the defendants carefully and based on their answers you trusted the defendants to return to court.

I would point out that the charges of burglary in the night hours and aggravated assault on a police officer are such as to demonstrate a lack of consideration for the safety of others and a contempt for authority. Would defendants facing charges of this severity hesitate in lying to a magistrate or promising anything to gain freedom?

I would think that under the circumstances the District Attorney's request for a reasonable time for an O.R. workup was proper and should have been granted.

In your letter of July 6th, 1982 you allude to my 20-20 hindsight and evident sense of fair play.

I can only reply that I believe I did use foresight and common sense by telling the witnesses not to come to court but to remain on telephone standby in the unlikely event of the defendants appearing in court.

Sincerely,
Richard E. Leon
Police Inspector
S.F.P.D.

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A family mourns
and ponder; as best they can;
Just what happened
To their very special man.

A hush falls over the room
As a grey-haired Priest
Reverently kneels with
Rosary in hand
Trying in his own simple way
To make known
Someone up above
Truly cares and understands.
Mother, brothers, sisters
Bow their heads
As tears stream down
Ruddy cheeks of
Men in blue
Who might themselves be lying
In that coffin too.

It was 'painfully routine' in that "City By The Bay"

The day the officer
Made his way on his beat
Doing the job
So seldom understood
By those who should and could

Now he lies there
Still and cold
Yet not without honor and respect
From those buddies
Who must themselves
Make their rounds — before
Dawn breaks and
Another day unfolds.

by Thomas Warren Powers

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Argument in Favor of Proposition E

Under existing statutes in San Francisco, the widow of a city employee cannot remarry and continue to receive the reduced retirement allowance as the benefit-sharing spouse of the employee. The penalty for remarriage (termination of the allowance for the remainder of their life) was based on the age-old concept in pension plans of one "provider" and one "dependent" in a marriage. In our present day society, threatened or actual loss of a guaranteed retirement benefit for any reason is viewed as an infringement on the freedom of an individual to choose her/his own lifestyle. The penalty would be a particularly cruel restriction on those elderly surviving spouses who would hope to rebuild their shattered lives in the companionship of a second marriage in their later years. It is noteworthy that the Social Security, the Federal Employees Retirement and Railroad Retirement

systems now allow the surviving spouse to remarry at age 60 without terminating their retirement allowance. Proponents of Proposition E are asking the voters of San Francisco in this legislation to abolish the discriminatory regulation relating to the continuation of retirement benefits for surviving spouses. In meetings with committees of the Board of Supervisors agreement was reached on certain revisions which are included in the text of the finally approved Charter Amendment and which specify that **A SURVIVING SPOUSE AT OR AFTER AGE 60 CAN REMARRY ONE TIME ONLY AND PROVIDING FURTHER THAT THERE CAN BE NO RETRO-ACTIVE PAYMENTS OR BENEFITS PAID TO SURVIVING SPOUSES.**

VOTE "YES" ON PROPOSITION E.

Text of Prop. E

Describing and setting forth a proposal to the qualified electors of the City and County of San Francisco to amend the Charter of said City and County by adding Section 8514-1 thereto, relating to surviving spouse retirement benefits.

The Board of Supervisors of the City and County of San Francisco hereby submits to the qualified electors of said City and County at an election to be held therein on November 2, 1982, a proposal to amend the Charter of said City and County by adding Section 8514-1 thereto, to read as follows:

8514-1 Surviving Spouse Retirement Benefits
Notwithstanding any other provision of this charter, except sections 8.559-14 and 8.585-14, or local ordinance terminating a retirement benefit upon remarriage to the contrary, any retirement allowance payable to the surviving spouse of a member shall not be terminated upon the remarriage of said surviving spouse, provided that such remarriage occurs on or after said surviving spouse attains the age of 60 years, and further provided that the provisions

of this section shall be applicable only to the first such marriage.

Any allowance heretofore terminated by reason of the remarriage of a surviving spouse shall be reinstated in the amount which had been terminated and shall be payable hereafter to said surviving spouse, subject to the provisions of the first paragraph herein.

The terms of this section shall not apply to a surviving spouse who remarries either an active or retired member of the retirement system.

Neither the preceding paragraph nor this section in its entirety shall give a surviving spouse, or the successors in interest, any claim against the city and county for any retirement allowance payable for time prior to the effective date of this section.

APPROVED AS TO FORM:

GEORGE AGNOST
City Attorney

By Dan Maguire
Deputy City Attorney

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Board of Directors Meeting

August 19, 1982

Meeting called to order by President Barry at 4:20 p.m. following the Pledge of Allegiance.

Roll Call: Fifteen (15) present (Linehan, Schmidt, Bruce, Tennant, Maloney, Doherty, Wright, Dullea, Ballentine, Casciato, Huegle, Bell, Collins, Chignell, Barry); two (2) absent (Parenti, Swall); four (4) excused (Dempsey, Grant, Nevin, Hebel).

M/Chignell S/Linehan that the Association adopt the Treasurer's Report. Motion passed on a vote of 14-yes (Linehan, Schmidt, Bruce, Tennant, Maloney, Doherty, Wright, Dullea, Ballentine, Casciato, Huegle, Collins, Chignell, Barry); 1-abstain (Bell).

M/Maloney S/Huegle that this Association adopt the Cost of Living Adjustment Resolution. Motion passed by a vote of 11-yes (Linehan, Bruce, Tennant, Maloney, Doherty, Dullea, Huegle, Bell, Collins, Chignell, Barry) and 4-no (Schmidt, Wright, Ballentine, Casciato).

M/Casciato S/Wright that this Association endorse POA member Bob Geary as a candidate for the BART Board of Directors and expend \$750.00 as a donation to his campaign. Motion passed by a vote of 11-yes (Linehan, Schmidt, Tennant, Maloney, Wright, Ballentine, Casciato, Huegle, Bell, Collins, Barry) and 2-no (Bruce, Doherty).

M/Huegle S/Maloney that the Association fund \$600.00 for the printing of the Community Services Committee's materials. Motion passed on a vote of 12-yes (Schmidt, Dempsey, Bruce,

Tennant, Maloney, Doherty, Wright, Casciato, Huegle, Bell, Collins, Barry) and 1-no (Ballentine).

Amending the above motion. M/Linehan S/Tennant that the Legislative Committee have input on the final product of the Community Services material with Al Casciato in particular performing this function. Motion passed on a vote of 12-yes (Linehan, Schmidt, Bruce, Tennant, Maloney, Doherty, Wright, Casciato, Huegle, Bell, Collins, Barry) and 1-no (Ballentine).

M/Wright S/Collins Amended by Ballentine that this Association support Supervisor Nelder by donating \$750.00 to her campaign. The amendment included in the motion would be that Supervisors Kopp and Ward would also receive \$750.00 with \$250.00 going to Assemblyman John Vasconcellos. Motion passed by a vote of 12-yes (Linehan, Schmidt, Bruce, Maloney, Doherty, Wright, Ballentine, Casciato, Huegle, Bell, Collins, Barry) 1-no (Tennant).

M/Casciato S/Tennant that the Association purchase 10 tickets at \$200.00 each for the NCPOA Dinner on September 25, 1982. Motion passed by a vote of 13-yes (Linehan, Schmidt, Bruce, Tennant, Maloney, Doherty, Wright, Ballentine, Casciato, Huegle, Bell, Collins and Barry).

M/Ballentine S/Maloney that this Association endorse Brendan McGuire for

Sheriff (jurisdiction unknown). Motion passed by a vote of 13-yes (Linehan, Schmidt, Bruce, Tennant, Maloney, Doherty, Wright, Dullea, Ballentine, Casciato, Huegle, Bell, Collins, Barry).

M/Huegle S/Tennant that the Association endorse Phillip Stewart for Sheriff in Napa County. Motion passed on a vote of 12-yes (Schmidt, Dempsey, Bruce, Tennant, Maloney, Doherty, Ballentine, Casciato, Huegle, Bell, Collins and Barry) and 1-abstain (Wright).

M/Schmidt S/Huegle that this Association buy frames for Academy pictures as compiled by member Jeanne McVeigh. Motion was defeated on a vote of 7-yes (Maloney, Doherty, Wright, Dullea, Ballentine, Bell, Barry) and 6-no (Linehan, Schmidt, Bruce, Tennant, Casciato, Huegle).

M/Ballentine to table to previous motion was withdrawn.

M/Schmidt S/Maloney that the Board of Directors designate Dan Linehan as the POA's representative to the Public Employees' Retirement Board. This was approved on a unanimous voice vote.

Meeting adjourned. Minutes compiled by Gerry Schmidt and herein by Michael S. Hebel.

Submitted by:
Michael S. Hebel,
Secretary

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Special Board of Directors Meeting

September 2, 1982

Meeting was opened at 11:20 a.m. with the Pledge of Allegiance by President Barry.

Roll Call: Seventeen (17) present (Linehan, Schmidt, Parenti, Bruce, Tennant, Maloney, Doherty, Wright, Dullea, Ballentine, Casciato, Huegle, Nevin, Hebel, Collins, Chignell, Barry); three (3) excused (Dempsey, Grant, Bell); and 1-absent (Swall).

The first order of business was a presentation by Board member Mike Nevin regarding his campaign for Daly City Council. He indicated that he appreciated the POA's financial and emotional support and thought his campaign was doing exceedingly well. He fully anticipated election in November.

M/Casciato S/Schmidt that the POA send a letter to our members living in Daly City to support Mike Nevin. Motion passed unanimously by voice vote.

LEGISLATIVE COMMITTEE'S REPORT ON PROPOSITIONS I AND J: Chairman

Reno Rapagnani made the report concerning our propositions to appear on the November Ballot concerning Time and a half for Overtime and Tier III Retirement Benefits. He reported on meetings with community leaders. He emphasized meetings with Gay Organizations (including Supervisor Britt) regarding our two (2) charter amendments and also meetings regarding Proposition A (implementation of an office of civilian complaints). Reno Rapagnani indicated that the Legislative Committee supports a position of neutrality with regard to Prop. A in return for support from all the Democratic Clubs in San Francisco and support from Gay Political Organizations and Gay Newspapers for Propositions I and J. Reno stressed much optimism about these measures and said we have a very realistic chance of winning one or both of them (our bread and butter Charter Amendments). The Committee has been putting together a coalition with the Gay Community to assist in passage of I and J. This Community has guaranteed and made specific commitments regarding slate cards and newspapers to support our two (2) amendments.

The Legislative Committee now has a budget to vigorously oppose Proposition A. Gay leaders desire that POA stays neutral on Prop. A.

M/Casciato S/Linehan that the Board of Directors withdraw our opposition to Proposition A; remove our ballot argument opposing Proposition A; and remain neutral on this issue. Motion passed by a vote of 14-yes (Linehan, Schmidt, Parenti, Tennant, Maloney, Wright, Dullea, Ballentine, Casciato, Nevin, Hebel, Collins, Chignell, Barry); 2-no (Bruce, Huegle); 1-abstain (Doherty).

The Legislative Committee then made its reports on endorsement of political candidates.

M/Collins S/Linehan that the Board of Directors endorse Tom Bradley for Governor in the November election. Motion passed by a vote of 16-yes (Linehan, Schmidt, Parenti, Bruce, Maloney, Tennant, Doherty, Wright, Dullea, Casciato, Huegle, Nevin, Hebel, Collins, Chignell, Barry); 1-no (Ballentine).

M/Chignell S/Ballentine that this Association support Leo McCarthy for Lieutenant Governor. Motion passed on a vote of 16-yes (Linehan, Schmidt, Parenti, Bruce, Tennant, Maloney, Wright, Dullea, Ballentine, Casciato, Huegle, Nevin, Hebel, Collins, Chignell, Barry).

M/Ballentine S/Linehan that this Association support March Fong Yu for Secretary of State. Motion passed on a vote of 17-yes (Linehan, Schmidt, Parenti, Bruce, Tennant, Maloney, Doherty, Wright, Dullea, Ballentine, Casciato, Huegle, Nevin, Hebel, Collins, Chignell, Barry).

M/Bruce S/Linehan that this Association support Ken Cory for Controller of the State of California. Motion passed on a vote of 17-yes (Linehan, Schmidt, Parenti, Bruce, Tennant, Maloney, Doherty, Wright, Dullea, Ballentine, Casciato, Huegle, Nevin, Hebel, Collins, Chignell, Barry).

M/Linehan S/Hebel that this Association support Jesse Unruh for Treasurer of the State of California. Motion passed by a vote of 16-yes (Linehan, Schmidt, Parenti, Bruce, Tennant, Maloney, Doherty, Wright, Dullea, Ballentine, Casciato, Huegle, Nebel, Collins, Chignell, Barry).

M/Maloney S/Schmidt that this Association support John VanDeKamp for Attorney General of the State of California. Motion passed by a vote of 16-yes (Schmidt, Parenti, Bruce, Tennant, Maloney, Doherty, Wright, Dullea, Ballentine, Casciato, Huegle, Nevin, Hebel, Collins, Chignell, Barry).

M/Ballentine S/Linehan that this Association endorse Conway Collis for member of the Board of Equalization District #1. Motion passed by a vote of 17-yes (Linehan, Schmidt, Parenti, Bruce, Tennant, Maloney, Doherty, Wright, Dullea, Ballentine, Casciato, Huegle, Nevin, Bell, Hebel, Collins, Chignell, Barry).

M/Ballentine S/Maloney that this Association endorse Gerry Brown for United States Senator. Motion passed on a vote of 13-yes (Linehan, Schmidt, Parenti, Tennant, Maloney, Wright, Dullea, Ballentine, Casciato, Nevin, Collins, Chignell, Barry) and 4-no (Bruce, Doherty, Huegle, Hebel).

M/Hebel S/Ballentine that this Association purchase 10 tickets at \$250 per ticket for a dinner for Assembly candidate Paul Chignell to be held in Marin County on September 26th. Motion passed on a vote of 16-yes (Linehan, Schmidt, Parenti, Tennant, Bruce, Maloney, Doherty, Wright, Dullea, Ballentine, Casciato, Huegle, Nevin, Hebel, Collins, Barry); 1-abstain (Chignell).

M/Maloney S/Ballentine that this Association oppose Proposition 15 (Handgun Sales and Registration proposition appearing on the Ballot in November). Motion passed by a vote of 15-yes (Linehan, Schmidt, Parenti, Bruce,

Tennant, Maloney, Doherty, Wright, Dullea, Ballentine, Huegle, Nevin, Collins, Chignell, Barry); 1-abstain (Hebel).

Gerry Schmidt of the Legislative Committee then made a presentation regarding Bus Signs in progress, newspaper advertisements for the campaign on Propositions I and J. Al Casciato indicated that the Committee would have a preliminary budget in about one week on this campaign. This budget will be presented at the next Board of Directors Meeting for review and approval. There was a consensus at the Board of transit signs and the computer.

Q-60 MULTIPLE CHOICE EXAM RESULTS

President Barry made a presentation regarding the Q-60 written examination. Data provided by the Consent Decree Unit shows the following:

- (1) There is no natural break in scores except at the very end.
- (2) The range of correct answers (130 questions) ranges from 47 to 120.
- (3) The Consent Decree Unit will recommend that the cut-off is set at 165 candidates of which 147 are white (88.7%) and 18 are protected classes (11.3%). Of the protected classes 5 are black, 11 are hispanic, 1 is asian and 1 is philipino.

President Barry indicated that there will be an Auditor/Monitor meeting on Friday, September 3, 1982 at 10:00 a.m. to discuss this issue. This Lieutenants' Examination will result in a 2 year list with the expected number of jobs during that period to be about 110.

Meeting adjourned at 1:05 p.m. with lunch having been served.

Submitted by:
Michael S. Hebel
Secretary

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Lieutenant's Exam

Open Letter to the San Francisco Police Officers Association

In this letter I would wish to present my opinion and to also pose a question to the San Francisco Police Officers Association with regard to the Consent Decree Division and the Civil Service Commission of the City and County of San Francisco.

On the 31st day of July in 1982, the Consent Decree Division and the Civil Service Commission sponsored a written paper pencil test for the rank of Lieutenant of Police. This test I must say was long overdue and a total of more than four hundred Sergeants of Police took the test. This test for the rank of Lieutenant of Police was in fact not a test for that position at all, but rather a deselection device to reduce the number of possible candidates for that same position and was proffered to reduce the costs of the actual selection device (the assessment center evaluation).

The question which I wish to pose and the opinion I want heard is in relation to the ability of these mentioned agencies to administer such a selection device. To bring this into perspective we should look at the first test, that being the deselection test or the eliminator. The first test was a multiple choice test of a length of one hundred and fifty one questions. Of the possible types of paper and pencil tests that could be employed under this type of system a multiple choice test is basically the simplest type of test available for it severely limits the responses and clearly should make argument of correctness in response non existant.

In the analysis of the test as administered by these agencies as reflected in the information bulletins of the Department it would become apparent that these agencies experienced some real difficulties in the preparation of the test. To briefly explain this position, of the one hundred and fifty one questions of the test, some 15 questions were deleted from the test, 3 questions had the keyed answers changed, 18 questions were so poorly written as to require two or more

possible answers as being correct. This would then reflect that of the 151 questions a total of 15 questions were deleted from the test or 10% thrown out, in 3 questions the answers were changed or 2% of the test, in 18 questions more than one answer was allowed or 12% of the test, and in reflection a total of 24% of the test was blown by the test administration agencies. These figures do not, however, reflect the number of protests on the test as a whole for an additional 53 questions were protested and in those cases the protests were denied and this accounted for a whopping 35% of the test. So in total the test was challenged on 59% of its content of which they were incorrect in 24% and for whatever reason denied the other 35%, of the challenges to the test.

One must then pause and reflect in the ability of these agencies to prepare a simple multiple choice test, the answers for which are somewhat concrete for they appear in the written material on the scope, or at least most of which are in the scope for the test. The question is then how can such agencies which experienced so severe difficulties in the preparation of a simple multiple choice test, be ever able to monitor and administrate a testing device such as an assessment center and will the same individuals who blew the written test be making the evaluations in the course of the assessment center.

The assessment center for its part of the test will attempt to measure such vague qualities as **Communications skills**; written, verbal and presentation and **Administrative skills**; self management and scheduling and assignment of others and **Interpersonal skills**; leadership, impact and sensitivity and **Analytical skills**; problem solving, flexibility and decision making as well as **Work perspective skills**; emotional stability and the handling of personnel problems.

It hardly seems necessary to say I have real doubts in the ability of these agencies to administer such a device.

By James Hughes
Sergeant of Police
Mission Police Station

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Questions were submitted by Q-2 P.I.G. members, anyone wishing to help by submitting or formulating additional test questions, contact Larry Ratti at Co. D (swings).

P.I.G. will sponsor **monthly** testing sessions on areas such as penal code, traffic code, police code, search and seizure, laws of arrest, etc. A schedule will be made available on Sept. 30, 1982.

Additionally P.I.G. is having its next general meeting on Wednesday, Oct. 20, 1982 at 0830 hours and 1630 hours. The meetings will be held in the cafeteria at the Police Academy.

Guest speaker will be Sergeant Don Carlson. He will discuss test taking techniques, study skills and study group formation.

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SF Magazine Says . . .

Reprinted from SF Magazine
by Marcelo Rodriguez

The power of city administrators is also, in general, severely over-rated. Police Chief **Con Murphy** is a good example. He is bound by numerous regulations that give him minimal discretion. Even when Murphy gets to make important decisions, he must watch over his shoulder. Many close to the workings of the police department think that the chief is overshadowed by one of his junior officers — Lieutenant **Bob Barry**. As head of the Police Officers' Association, Barry runs a well-organized union that doesn't limit its objectives to bread-and-butter issues. He has



Bob Barry

been the strongest opponent of independent investigations of charges of police misconduct, and he testifies before the Board of Supervisors more often than the chief. If the two should engage in a public brawl, odds are Barry would win.

Southern Station Loses A Giant

by Dan Linehan

On September 2, 1982, Southern Station and the Police Department lost a giant of a man. Officer Al Bragg passed away at the youthful age of 51. Al was the type of man that would often show through his experience and wisdom a younger officer, how to do their job the best possible way. Al was blessed with a great sense of humor that always would light up the station. When he laughed we would all laugh. On what would be his last birthday, the entire swing shift surrounded Al as he was sitting in the station keeper's chair and sang Happy Birthday to him. Totally embarrassed and quite taken, Al could only smile with an inner glow that was unique only to him. I took his hand, shook it hard and told him that I was happy I could share his special day with him. Besides, I told him, "It wasn't every day you could sing Happy Birthday to a real live Civil War hero." Al just smiled and said, "Thank you my son."

Yes, Al Bragg was a hell of a man. He always dreamed of purchasing a piece of land in Idaho to hunt and fish on when he retired. He will not

realize that dream but through his death he did show us youngsters more of his wisdom. Al could have retired last year but he stayed for many reasons, one of which was the scores of people that called him friend. If one's wealth could be measured by friends, then Al Bragg was the richest man in the world. This could be shown in so many ways but the simple fact that most of the people who knew of Al's passing were drawn together at a local pub to share their individual and collective loss over a drink toasted in Al's honor. Perhaps Officer Dan May said it best, "Al taught many a boy to be a man and many a man to be cop. We're going to miss that man."

It would be easy to be angered for Al to be taken from us but I consider myself lucky to have known Al as a senior officer, as a man but most important as a friend. I know there is a reason for his death, a much bigger game plan than I could understand but somehow it doesn't lessen the hurt felt by so many. Somehow the world will go on, but for us who loved Al it will turn just a little slower.

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COPS JOIN DEMO COALITION

Proposition A: Office of Civilian Complaint

by Gale W. Wright

The SF Chronicle reports, "SF Police Make Backroom Deal with Gays," or words to that effect. What they were writing about was that the San Francisco Police Officers' Association Board of Directors had voted to withdraw their opposition to Proposition A, the Office of Civilian Complaint proposal, and in turn the Gay Community would support 1) Overtime pay for police and 2) a more fair retirement plan for police.

The shock value of the article worked. Many of our members are incensed that the POA would even think of such an idea. When one is familiar with the history of such attempts to have a Civilian Review Board in San Francisco, and the leadership of Past President Jerry Crowley to fight the SF Bar Association every step of the way, then of course, one would be shocked to learn of a "backroom deal."

The Legislative Committee of the POA reported a regular Board Meeting on their progress with the matters affecting police on this November's ballot: Prop A — Office of Civilian Complaint; Prop I — 1½ overtime for police and Prop J — a Fairer Retirement Plan for police. In their talks with the Democratic Coalition including Gay Community groups, it was learned that this political group could not support I and J because of the POA's opposition to Prop A. If on the other hand, we would

withdraw our opposition and let Prop A be decided on its own merits, then they could support Props I and J. The Board was then asked to make a decision.

The basic argument was that an OCC was going to be a fact, if not this year, then the year after, or the year after that. We could spend \$100,000 to defeat it OR we could put our monies and energies into winning some bread and butter issues for our members. The vote of the Board was overwhelming to withdraw our opposition to Prop A.

The OCC has a price tag of \$625,000 for the first year. According to the "green book" (Local Government Police Management) OCCs have not been effective.

Did we make a political decision? YOU BET! But also remember that San Francisco is a political subdivision of the state. We elect politicians to run the City and the State. The Governor makes political decisions and appointments. The Mayor does the same. The SFPOA also makes political decisions, statements and actions in order to do the one thing we are in business for, namely to watch out for the wages and working conditions of the members. When you deal with politicians, you have to be political. The realities of getting something done today is through the political process, and not just waiting for those good things to happen.

According to President Bob Barry, this whole matter goes way beyond the Gay Community. Other groups which we are in contact with include every Democratic Club in San Francisco and every other community.

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Propositions I (Retirement are end



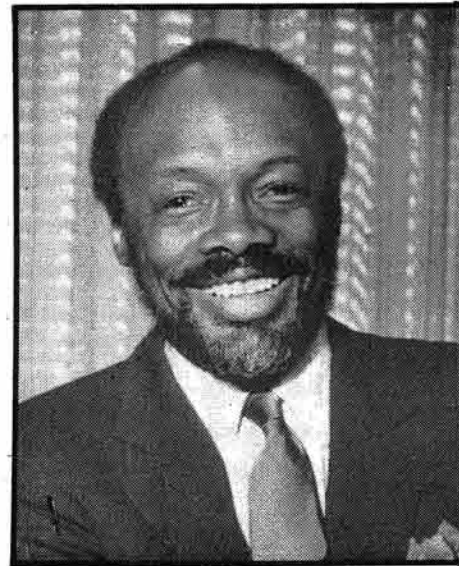
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SPEAKER OF THE ASSEMBLY
WILLIE L. BROWN, JR.

PROPOSITION I

There would be no minimum age requirement for benefits.

An annual cost of living increase paid to a retired officer would equal half of the annual salary increase paid to active officers who hold the rank at which the officer retired.

Disability payments would be set on a sliding scale, depending on the severity of the disabling injury.

A YES VOTE MEANS: If you vote yes, you want a new retirement and disability plan for police officers.

A NO VOTE MEANS: If you vote no, you want to keep the existing retirement and disability plans for police officers.

THE WAY IT IS NOW: San Francisco police officers belong to one of two different plans that cover retirement, disability and death benefits. Officers become eligible for retirement benefits at the age of 50, after a minimum of 25 years of service.

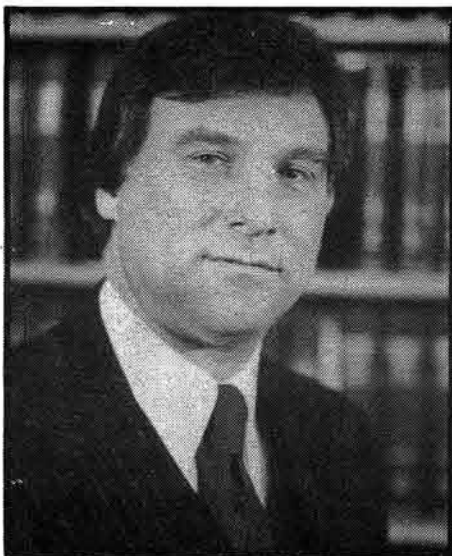
THE PROPOSAL: Proposition I creates a new retirement and disability plan for police officers. Officers hired after November 1, 1982, would belong to this plan. Officers hired before November 1, 1982, would be able to change from their present retirement and disability plan to the new one.

Under the new plan officers could retire after 20 years of service.

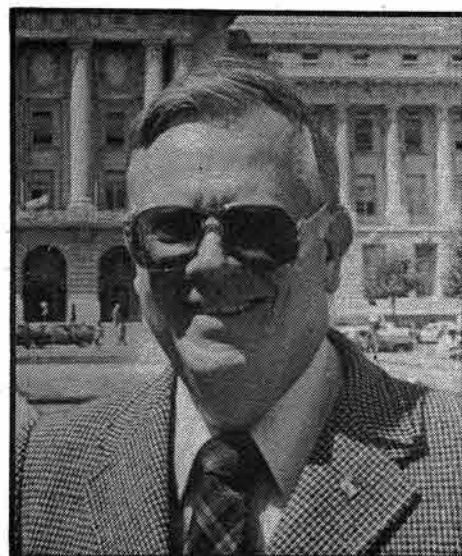
PROPOSITION J

Proposition J will allow the member to decide to be compensated in time or pay at the rate of time and one half for all holidays (worked or not) and work performed over eight hours or a forty hour week. If

your detail works a ten hour day then the overtime begins on the forty-first hour. This also includes court time, range requalification, investigations and other requirements of our profession.



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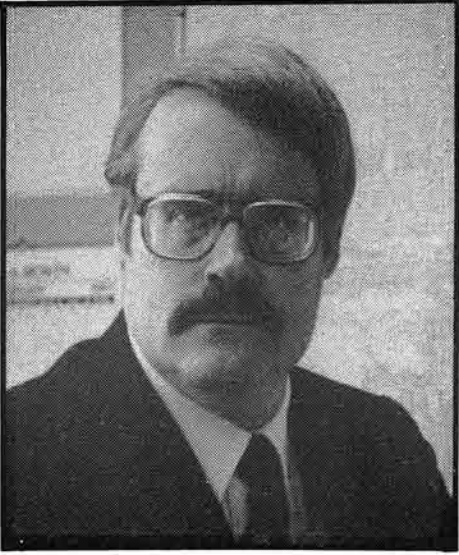
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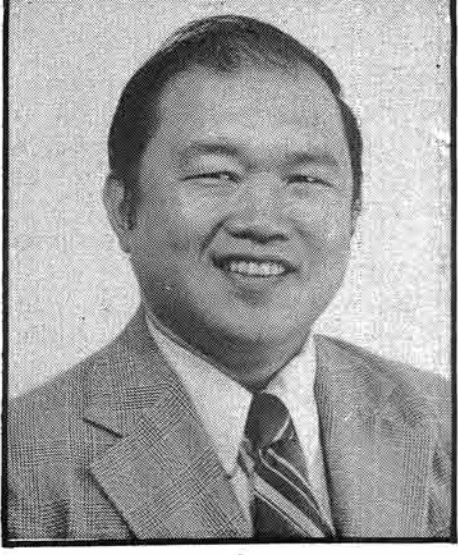
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LETTERS

WENDY NELDER FOR SAN FRAN- CISCO

Aug. 22, 1982
Dear Bob,
Thank you for the POA's generous contribution to my campaign. Please tell the Board and your membership how much I appreciate your support.
Best Regards,
Wendy

FLY MEXICANA

San Francisco Police Department Special Group Departure, November 11-18, 1982.

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Round trip air transportation via MEXICANA AIRLINES. In-flight meals, wine and champagne, Round trip transfer between the airport and hotel, 7 nights accommodations at the PLAZA LAS GLORIAS HOTEL in Puerto Vallarta, Welcome cocktail, Tax on the room, In and out hotel portage.

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CHP

Aug. 24, 1982
To Robert Barry

Dear Bob:
I would like to take this opportunity to thank you and your Association for the very generous donation to our raffle benefit for the Widows' and Orphans' Trust Fund/CAHP Foundation.

At this time, we have raised over \$9,000 and have over 37,000 tickets still assigned to the field.

If perchance, any of your tickets are drawn, I will contact you with the good news.

Sincerely,
Peter Parker
President

THANK YOU

Sgt. Gale Wright:
I wish to express my thanks to the Department's Welfare Officer, Sgt. Mike Hebel, and to the POA's Vice President, Paul Chignell. If it were not for their consistent efforts in my behalf I'm sure I would not have received my disability status as quickly as I did.

There is no doubt that this Department is in good hands with representatives like Sgt. Hebel and Inspector Chignell.

Sincerely,
Dave Toschi,
Robbery Detail

DONATION

During the last week of August, I received a letter from the Southern California Peace Officers Memorial Fund, containing a donation of \$1,000.00 to be passed on to Mrs. Macaulay. The letter offered condolences, not only to the Macaulay family but to the entire San Francisco Police Department.

I would like to take this opportunity to inform the membership of this generous and gracious donation and to express the thanks of the entire membership of the San Francisco Police Officers Association to our fellow officers in Southern California.

Ron Parenti
Co. E

PROP 'E'

Sept. 1, 1982
Editor, S.F. Policeman
510 — 7th St.
San Francisco, CA 94103

Gentlemen:
Again, the Retired Employees of the City & County of San Francisco are requesting your endorsement of Charter Amendment "E," the same that was defeated in June 1982.

It is watered down and revised with the unanimous vote of the Board of Supervisors.

Enclosed is a copy of the Charter Amendment, and two (2) ballot arguments.

Thanking your organization, I am

Very truly yours,
William T. Reed
Coordinator for Proposition "E"
2151—18th Ave.
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POLICE SONG

Hello Fellow Officers,

I am Samuel Hill, a San Pablo Police Officer and have been with the department for five years. I care about my work and respect my fellow officers, so I have written a country western song called, "A Cop's Life Is Not So Nice."

The song was recorded and published in Nashville, Tennessee. As long as I have been in law enforcement (11 years), I have never heard a song pertaining to the Law Enforcement Officers. This song has true meaning, and is dedicated to all Law Enforcement Officers.

To obtain a copy of this 45 rpm record, send \$2.00 (check or money order) to:

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Thank You,
Samuel Hill

VOLUNTEERS

Mr. Robert Barry

Dear Bob,
The annual awards presentation was an excellent success, mainly because of people like yourself and Sergeant Gustafson who contributed so generously in order to make the event memorable. Dennis placed each of the certificates in the frames, this was the first time we have had them framed, and it was an exciting surprise for the volunteers.

The RSVP volunteers, Advisor council, and staff wish to thank you for your generous gift. It is thoughtfulness such as this that bring happiness to a multitude of people, not only the volunteers but also their guests and members of the community.

We would like to extend an open invitation to have you visit our office at your convenience in order to see the volunteers at work.

Most graciously,
Lucille Ramstetter
Retired Senior Volunteer Program
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CRIME PRE- VENTION CONFERENCE

The California Crime Prevention Officers Association announces its 8th Annual Training Conference to be held September 22-24, 1982, at the San Francisco Airport Hilton Hotel.

The Conference training schedule will include Rural Crime Prevention, Violence Prevention, Crime Prevention thru Environmental Design, Anti-Robbery Violence Prevention and Womens Awareness. We are anticipating 350 plus persons active in the crime prevention field thru-out the State. Anyone interested in attending the Conference contact Tom Del Torre or Dan Gardner of the Crime Prevention Unit at ext. 1345-1350.

Tom Del Torre
Crime Prevention Unit

OUTREACH

Aug. 11, 1982
Dear Editor:

We are proud to announce that the Senior Escort-Outreach Program has been awarded Exemplary Status as a crime prevention program by Governor Brown.

After an intensive evaluation of programs throughout the State, we were selected as one of only five to be so honored.

The receipt of this award confirms to San Francisco seniors the worth of our efforts and justifies our pride in our Administration, in our relationship to the San Francisco Police Department and in the fine staff we have working in our area offices.

We feel that all who have supported us in our financial struggles to maintain the program should share in our pride and our success. The certificate itself will be presented officially in the near future at an event to which you will be invited.

Sincerely,
Thelma Kavanagh
President
Senior Advisory Councils

WEIGHTLIFTERS

The YWCA at 620 Sutter Street (between Mason and Taylor), is opening a brand new weightroom on Sept. 13, 1982. A monthly pass of \$25.00 includes unlimited use of the weightroom and unlimited use of the pool. Qualified instructors will be available for personalized programs.

For more information call 775-6500.

VOTE YES ON PROP 'E'

As a Retired City Employee I urge all voters to end discrimination for surviving spouses.

Having had 44 years of service, and paying my share to provide a continued allowance for my spouse in the event of death, which would continue for the remaining years of my spouse's life, without any extra funding for her benefit. If the desire is to remarry and provide the comfort of security and companionship and safety, so be it.

Why penalize a person and take away the allowance that already has been funded and provided? Only one remarriage after age 60 would be allowed and no retroactive funds would be paid.

The Social Security, the Federal and Railroad Retirement Systems allow remarriage after age 60.

The Controller Farrell, Quote "The costs cannot be accurately determined."

Spousal Retirement benefits, the spokesman said "Quote" The eventual costs are difficult to peg because it's a new field. We have no actuarial data.

"We also do not know how many people the plan would affect."

The Data Processing have the information on every active, retired and beneficiary to provide how many it would affect.

The Chief Actuary retired July, 1982 and stated that the cost should be minimal.

Vote Yes on Prop. E.
Submitted by:
William T. Reed
Past President
S.F. Retirement Board
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Friends of the San Francisco Police Department

On Sunday, September 26, the Friends of the San Francisco Police Department will offer a tour of San Francisco that will fascinate, and perhaps, startle, even those of us who pride ourselves on our knowledge of the City by the Golden Gate. The tour, starting at the Hall of Justice, 860 Bryant Street, will commence promptly at 9:30 a.m. and continue until 5:00 p.m.

Four eminently qualified narrators, Gladys Hansen, City Archivist; Earl Moss, President of the Victorian Alliance; Max Kirkeberg, Professor, Urban Geography, San Francisco State University; and Officer Robert Mahoney, S.F.P.D., will entertain participants with pertinent comments on points of interest.

Tour members will be taken through the Hall of Justice; will walk through the quaint home of Hans H. Birkholm, a Danish seaman who made his home here in 1887 with this large, elegant house being built for him and who later became Danish Consul for San Francisco; will visit and admire the simple-frame Italianate home first owned by Marsden Kershaw, a coalyard owner, and express surprise as they traverse the kitchen with its curious trampoline floor, a strange effect of the 1906 earthquake; will lunch at the Police Pistol Range, Lake Merced, and later observe demonstrations of Police fire accuracy, the K-9 Training Corps; the intricate operations of the Bomb Squad; the Underwater Recovery Unit; and the Special Weapons and Training Unit (SWAT).

Ever see the insides of a district police station? You will on this tour. Here, two eager police personnel will be delighted to answer your questions.

You have seen the police mounted patrol but have you ever seen the stables where the horses are kept, the care they are given, the way they are watered, fed and trained? A stop at the Police Stables in Golden Gate Park will provide an insight to the everyday chores of a mounted policeman.

Explore a house on Alamo Square with its ornate exterior gingerbread architecture of a day long gone by. Enjoy the enchanting atmosphere of this rare piece of San Francisco's past. Wander through its many rooms and hallways, and marvel at the intricate carving of its woodwork.

For a finale, a wine and cheese reception in the best Victorian party house in town. Here the ambience of the building, furniture and rooms will sweep you back, once more, to the days when San Francisco was the mecca for adventurers.

Reservations are a must. Cost is a tax-deductible \$25 which includes all tours, transportation, drinks to accompany the brown bag lunch which you should bring, and the wine and cheese reception.

For reservations, which must be received by September 22, make your check payable to Friends of the San Francisco Police, and mail it to Diane Bates, Dep. Chief Shannon's Office, Hall of Justice, 850 Bryant Street, San Francisco, 94103. Phone (415) 553-1014, Monday through Friday, 9 a.m. to 5 p.m. Or phone Gladys Hansen, (415) 558-3949, Tuesday through Saturday, 10 a.m. to 6 p.m.

All proceeds from the tour will go towards purchasing horses and equipment for the Mounted Police.

Sunday, September 26, 1982

In a daylong bus trip to benefit the Mounted Unit of the San Francisco Police Department you will see historic sights, visit police installations and spectacular Victorian homes. Your tax deductible contribution of \$25 will purchase horses and equipment.

Cost includes bus transportation, soft drinks to accompany your own brown bag lunch and a delightful and unusual reception at tour's end. Narration by experts and friendly policemen in history and architecture.

Prepaid reservations are necessary. For info call Diane Bates, 553-1014, Monday-Friday.

For information, Gladys Hansen, 558-3949.

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L.A. tickets that make drivers smile

Reprinted from San Francisco Examiner,
September 7, 1982

LOS ANGELES (AP) — When the driver in front dawdled too long over his left turn, Marvin Dauer backed up to wait for the next green light. A motorcycle patrolman stopped him moments later, citation in hand.

But Officer Gil Zamora only wanted to reward Dauer's exemplary driving with two free tickets to a new movie. Dauer's reaction: "What a great scam — just the idea that they would pull you over because you did something right!"

"I was totally paranoid," Dauer recalled late last week. "I thought maybe my tail light was out, or maybe it was some crook dressed up as a cop who wanted my money, since I was driving my Mercedes with the top down."

City traffic police will be distributing such rewards through December to encourage thoughtful motoring and improve police-community relations, Deputy Police Chief Dan Sullivan said.

"It might make some people think about doing something courteous," Sullivan explained, "and on the other hand it will certainly be positive contact with a police officer."

The novel program began Sept. 1 at the urging of Gerry Sherman, 60, a civilian police adviser and movie studio publicist who persuaded his Hollywood clients to cooperate.

"This was done on a very small scale in the '30s in San Francisco, when a few officers were giving people on the streets tickets to Edward G. Robinson's picture, 'Brother Orchid,'" said Sherman. "I think it's time to do this on a large scale."

The official-looking "citation" reads: "For conspicuously safe and courteous driving the above individual and one guest are sentenced to receive the following: two tickets for 'Twice Upon A Time' at any showing during its engagement at a Mann Theatre starting December 25, 1982."

Sullivan said it's up to an individual officer to determine what constitutes award-winning driving.

"Say you've been trying for 10 minutes to make a left turn, then somebody slows down and lets you across — that's an example," he said. "You get stopped and then (an officer) says, 'Hey, you know what, because of that you get two tickets.'"

Asked whether some frightened drivers might not appreciate the surprise, Sullivan commented, "If they don't want it, they don't have to take it."

Warner Bros., the studio distributing John Korty's cartoon fantasy, "Twice Upon a Time," was the first to heed Sherman's call to civic activism.

He has also solicited free tours from Universal Studios and, once the first batch runs out, more movie passes from Universal Pictures and 20th Century Fox.

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Retirement System

Reprinted from Veteran POA Newsletter

There has been much discussion during the past several meetings regarding our retirement money and the possible misuse of by certain government agencies. I responded to the Retirement Board and had a meeting with Clare Murphy, Asst. Retirement Board Manager. It was explained to me that, first of all, there are 1.4 billion dollars in the Retirement System. Police, Fire, Miscellaneous Employees and ours is a defined benefit plan which through California Law, etc., is a direct obligation to both retired police and fire personnel. San Francisco is a charter city and has a retirement board. The Board controls where the money is placed, such as, in the money market, stocks, bonds and certain real estate. No person can speculate or use this money without the direct approval of the Retirement Board.

The Retirement System is healthy and at the present time there is more money being put in than is taken out.

Ms. Murphy or a representative will respond to our September 14th meeting and will give a short talk regarding the Retirement System and will also answer any questions regarding the system and retirement money.

While on the subject — the Retirement Board is in the process of putting together a booklet explaining to you your retirement rights and useful information for your surviving spouse. It will be out soon.

Tom Dempsey
President, Veteran POA

San Francisco's 'Workfare' Program

Reprinted from San Francisco Examiner

More than 500 people receiving welfare payments from San Francisco are working for part of their pay under a 'Workfare' program begun last November.

They represent about a quarter of the some 2,500 people on general assistance who are considered employable, according to Judd Ziebell, program coordinator for the Department of Social Services.

The bulk of them — more than 400 — work for the Department of Public Works, primarily as streetsweepers, one day a week.

Others work for the San Francisco Art Commission, and still others fill jobs once held by CETA workers at various community agencies, such as Self Help for the Elderly.

The program, begun slowly and quietly last November, grew rapidly some four months ago after DSS and DPW worked out agreements to allow welfare recipients to work alongside regular DPW employees.

The \$248 a month general assistance (GA) payment comes from city property taxes.

San Francisco is one of the last California counties to institute such a "work for welfare" program. The Board of Supervisors did so in May 1981 when it adopted ordinances tightening the \$12 million a year welfare system because of an uncertain financial future and an alarming rise in the number of people on general assistance, said Ziebell.

The number of people on GA doubled, from about 3,000 to 6,000 last year, then dropped to about 3,500 and now is around 5,000, said Ziebell. "Despite Workfare we find the (welfare

recipient) caseload is increasing, month by month," said Ziebell. "The backgrounds of the people we are seeing, the whole demographic is different. These are people who have worked all their lives who've been laid off, who do have skills."

When they are interviewed for eligibility for GA, people are asked if they will "accept a job they are in fact able to do in exchange for continuing to receive a GA grant," said Ziebell.

Those who don't, don't get welfare. Besides taking part in Workfare, the recipient must satisfy other DSS requirements, such as making at least 10 "job searches" every two weeks.

Those who put in one day a week with DPW usually work eight-hour shifts, said Ziebell. People who work for the Art Commission, however, often work four hours a day, four days a week, double the amount. "However, the tradeoff is for every four hours of work performed, they are asked to do one less job search," he said.

Ziebell said DSS is negotiating with other city departments, notably Recreation and Parks, for Workfare job assignments.

Some regular DPW employees have gotten upgrades in job classifications because of Workfare, becoming supervisors for the temporary workers.

Other counties, such as Alameda, have had a similar program for several years. Ziebell said as the Reagan administration began cutting back welfare, particularly to Southeast Asian refugees, city officials feared that San Francisco, because of its liberal reputation, would have an influx of welfare seekers.

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**Fellowship of
Christian
Peace Officers**

by Dan Hampton

Last Thursday, August 12, 1982, at our monthly luncheon, 12 Noon, our guest speaker was Lloyd Mashore, Pastor of Concord Christian Center. Attending were approximately thirty-eight police officers. The luncheon is held every second Thursday of each month at Zuka's Restaurant on Gilbert Street, across from the Hall of Justice.

Cops for Christ also provides on the third Tuesday of each month a night time fellowship held at the Church Hall, 2525 Alemany Blvd., S.F., 7:30 P.M. Last Tuesday, August 17, 1982 our guest speaker was Lambert P. Dolphin, Jr., Assistant Director, Radio Physics Laboratory, Stanford Research Institute. Dr. Dolphin talked about his work with Israel in researching and helping in the excavation and possible restoration of the original Temple Mount Site in Jerusalem. Dr. Dolphin also shared with us how the events occurring in the Middle East correlates with numerous Scriptures in the Old and New Testament. The Church Hall was full of people, but to be frank, I would like to see more police officers attending.

Cops for Christ main purpose is to share with all police officers the message of Jesus Christ. That message tells you how to receive the gift of Eternal Life by accepting Jesus as your Lord, Savior, and The Resurrected Christ. Feel free to let Jim Crowley, Jim Higgins, Ed Erdelatz, Joe Mollo, or Dan Hampton explain this truth to you.

Joe Mollo's wife Pat has a God-given talent in writing poems. With her permission we would like to share with you one of her creations.

HEAVEN SENT

Precious little bundle,
little turned up nose.
Ten little fingers,
Ten little toes.

Wrapped in finest linen.
Pretty lacey gown.
Sleeps in a toy-filled bed
when Mama lays her down.

Tiny little person.
Wisp of curly hair.
He naps and yawns and cries,
assured that mother's there.

Dressed in denim diaper,
he's a little junior man
Daddy stands beside his crib
and comforts with his hand.

Precious little bundle,
little turned up nose.
Ten little fingers
and ten little toes.

Wrapped in dark green plastic.
Torn from her mother's womb.
Life stopped in a moment
there in that cold, stark room.

Tiny little person,
Never loved or held.
Just "unwanted," "inconvenient,"
that's what the facts will tell.

No ruffled toy-filled crib.
Her crib is of stainless steel.
How much longer will we ignore
such atrocities so real?

by Pat Mollo

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COMMERCIAL ART AND INSTALLATION

Court Upholds Back Pay for S.F. Cops, Firefighters

Reprinted from San Francisco Chronicle

San Francisco police officers and firefighters will receive an average of \$500 in back pay as a result of an order yesterday by the state Supreme Court.

The court denied a request for a hearing by San Francisco challenging a lower court ruling in July that awarded police and firefighters \$5.6 million in back pay.

The dispute concerns the wage formula used to compute a raise for police and firefighters in 1977. San Francisco uses an average of the wage scale of five of California's largest cities to determine the wages it pays.

The state Court of Appeal in July ruled that San Francisco had failed to include in its wage formula a 2.2 percent increase paid to Los Angeles police and firefighters retroactively in 1977. The Supreme Court let that decision stand yesterday.

Deputy City Attorney Michael Killelea said that yesterday's ruling ended the case and that the money already had been set aside so that no new appropriations will have to be made.

POA Bulletin Current Salary & Back Pay Information

1982-83 Salary Final

Unfortunately, the Los Angeles Police Protective League and the City of Los Angeles failed to reach agreement on their 1982-83 salary contract in time for San Francisco to include the new figures in our averaging formula.

As a result, our salary average, (including the Cost of Living Adjustment) as adopted by the Board of Supervisors on August 23rd is final. The new average, based on a 4th year patrolman's salary is \$2,394.00 per month. The Fiscal Office is now in the process of finalizing the time rolls for submission to the Controllers Office so that the raise will be reflected on your paychecks in September. Retroactive time rolls from July 1st through September are also being calculated.

1978-79 Back Pay

The Fiscal Office will be submitting all back pay time rolls for our back pay by September 14th. Upon submission of the time rolls by other city departments (due on the same date), the Controller will begin to process our pay warrants.

As I become aware of the final dates that we can expect payment, all members will be advised.

1977 Back Pay

We have not yet heard from the Supreme Court as to whether the Court will hear the City's appeal on our court victory. We expect some indication from the court by September 6th.

Campaign Kick-Off



(Photo by Michael Salser, 647-8626)

by Gerry Schmidt

Democratic candidate for the U.S. Senate, Governor Edmund G. Brown, Jr., held a formal campaign "Kick-Off" at the San Francisco United Democratic Headquarters located at 1601 Van Ness on Tuesday, September 7, 1982.

In attendance lending their full support were (from left to right) Assembly Speaker Willie Brown, Governor Brown, Attorney General candidate John Van De Kamp, San Francisco Assemblyman Art Agnos, Assemblyman John Vasconcellos, and Assembly candidate from the ninth district Paul Chignell.

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Help Your Heart





Reducing the Risk of Stroke

Stroke is the third leading cause of death in the United States. A stroke can occur when an artery supplying blood to a part of the brain is blocked or ruptured. Fat-rich plaque, blood clots and cell debris carried by the bloodstream can all cause stroke. More than 1.7 million Americans have survived strokes and many of them live with serious handicaps. Stroke affects mainly older people, more women than men, more blacks than whites. So older black women have the highest risk.

What about your risks? Age is the strongest one. With each successive year, the risk becomes greater until past the fifties, when it becomes a considerable likelihood.

Another Key Factor

High blood pressure, even when it is only slightly elevated, is a serious risk. "There's no question that controlling high blood pressure lowers an individual's risk of stroke," says O.M. Reinmuth, M.D., chairman of AHA's Council on Stroke. Physicians usually become concerned when blood pressure reaches a reading of 160 systolic (pumping pressure) over 90 diastolic (resting pressure), he says.

Adds Dr. Reinmuth, a neurologist from Pittsburgh, PA: "High blood pressure seems to have a more damaging effect on the brain's blood vessels than it does on blood vessels in other parts of the

body, although it injures all of them. High blood pressure is the essential causative factor in primary brain hemorrhage."

Heart disease is another

major risk. Clots that form in the heart can travel through the circulation and become lodged in an artery

leading to the brain, causing stroke. Diabetes is also a risk. Dr. Reinmuth explains: "Patients with diabetes are subject to higher levels of abnormal fatty materials in the blood which predispose them to 'hardening of the arteries.'" High blood sugar and changing levels of blood sugar may tend to damage cells in the walls of small blood vessels. Other stroke risks include a diet high in saturated fat and cholesterol, cigarette smoking, and the consumption of large amounts of alcohol. Heavy drinkers are usually heavy smokers.

Changing Lifestyle

Another risk factor under study is a high red blood cell count — suspect because it may lead to abnormal blood clotting. Overall, Dr. Reinmuth concludes, "Risk factors identify facts and features of one's health and lifestyle that can be improved to reduce the probability of stroke or premature death."



O.M. Reinmuth, M.D.

Internal Affairs Investigation Check List

by Al Casciato, Hqtrs. Rep.

1. Date/Time/Method of notification
2. Statement of complaint/nature of complaint
3. Date/time of interrogation
4. Interrogator
5. Representative or attorney notified
6. Documents at interrogation
 - a. incident/crime report
 - b. intradepartmental report
 - c. booking card
 - d. communications slips/tapes
 - e. injury reports (officer/complainant)
 - f. log books
 - g. personal notebook
 - h. photographs/tape recordings
 - i. accident report/sketches
 - j. property involved
 - k. 849b PC slips
7. Other officers/police employees/witnesses involved
 - a. interview
 - b. notification of interrogation
 - c. conflicts in facts
8. Complainant
 - a. criminal record
 - b. reputation in department
 - c. other complaints
 - d. was he arrested?
 - e. is he represented?
9. Inspection of scene of incident
 - a. photographs
 - b. sketch
10. Problem areas/further investigation
11. Evaluation of complaint
 - a. rule/procedure/policy/order violation
 - b. seriousness of complaint
 - c. likely outcome
 - d. interrogation strategy
12. Bring to interrogation
 - a. tape recorder/tapes (is recorder functioning)
 - b. all relevant documents
 - c. prepared statement (opening/closing)
 - d. representative/attorney is needed
 - e. names/addresses/phone numbers of favorable witnesses
13. Interrogation critique
 - a. need for further interrogation
 - b. other officers involved
 - c. attitude of interrogator
 - d. length/depth of interrogation
 - e. was your story told
 - f. weaknesses/conflicts/contradictions
 - g. any violations of law/contract/MOU/by interrogator
14. Polygraph
 - a. the law
 - b. tricks of the trade
15. Interrogator: civilian or police
16. Publicizing the department's actions

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Shoveling Against the Tide

by Don Brewer

Further Deterioration of the Retirement System

When I last exposed skulduggery by the retirement system, I gathered petitions exceeding six hundred signatures of sworn members demanding that a thorough investigation of the whole retirement process be made by an outside agency; not on the city's payroll, or connected to it politically. Said petitions were given to the POA as a cornerstone for their future actions. Actions that appear to be still in the future.

In the meantime, things have worsened. I could relate numerous cases that I am personally aware of but shall confine my efforts here to just one case that I had occasion to follow up on. I believe it is typical of the entire retirement system which is deeply involved in playing the old "numbers" game.

This game consists of keeping officers working when they are unable to perform their duties, refusing pensions to some at the risk of their lives, and refusing to honor the city's obligation to properly care for officers hurt in the performance of their duties.

This case that I was involved in, concerns an officer that received several injuries to his right knee along with injuries to other parts of his body while on duty.

During his last injury, he received a concussion and could not remember his phone number or address for two days. At least two other officers besides myself were aware that he had also reinjured his knee at the time but his concern as well as the rest of us at the time was his head, which was giving him a great deal of pain. Therefore, I did a supplementary follow up in this regard.

An Organized Conspiracy

What follows is a conspiracy between the new "hatchet man" at the Franciscan Treatment Room, a "city" doctor, and the retirement system. I shall not mention names here out of consideration for the families of said conspirators. Yet, I will be more than happy to give them to any competent investigative agency.

The injured officer received a letter from the retirement system stating that the information they had obtained did not substantiate the claim that his knee injury arose from his employment as a policeman.

As part of my follow up investigation, I went to see this man who claims to be a combination claims supervisor and adjuster. I did everything but paint a picture for him. Even told him where he could get additional information by merely making a phone call. His reply was that the case was closed as far as he was concerned and he did not want the additional information. He also said he made his decision on the basis of the "city" doctor's opinion. This could lead one to believe that he is inept beyond belief, but there is more to this tale.

Let's see what the "city" doctor had to say. His closing sentence was — "It is my feeling that there may be other than physical factors in this case." In other words, it was all in the officer's mind. This is after I had witnessed a continual deterioration in the officer's condition while working in a "so called" light duty position. Now this could lead one to believe that this "city" doctor was actually practicing witchcraft, but then, there is still more to this tale.

Having made up my mind to expose this fraud, I thought it only fair that I give the retirement system itself, a chance to reverse the decision from an administrative position. In other words, give them a chance to separate themselves from the already mentioned villains.

Therefore, I went to see a staff member that used to be an investigator for the retirement system. A man

that I had admired for many years because I had seen him take on the system when necessary to correct a wrong. The question at this point was whether or not he was still his own man, or had sold his soul like so many others to remain undisturbed in higher office.

I gave this man the necessary information to easily make his decision. Actually, he could have done so on just one letter from the "real" doctor of medicine that the officer finally went to out of despair and disgust — a highly respected doctor with real principles.

This letter describes the injury that was supposed to be in the officer's mind. It states that the officer was still having significant problems and pain with his right knee that obviously needed medical treatment. It also states a right knee arthrogram was performed and it showed quite clearly that this patient did have a torn lateral meniscus of the right knee. Additionally, it states the officer underwent examination under anesthesia which documented that he had a partial stretching of the anterior cruciate ligament. The knee was then arthroscoped and he was conclusively proven to have a torn lateral meniscus of the right knee. Of course these tests just proved what the "real" doctor of medicine had already suspected. Something that the "city" doctor found to be only in the officer's mind.

Following are direct quotes of the last three paragraphs of the letter from the "real" doctor of medicine.

Officer — complaints have been legitimate and totally consistent with his objective findings at surgery. Officer — has four documented injuries occurring to this right knee, all of which occurred while on duty with the San Francisco Police Department, and no documented injuries occurring to this knee at any other time. I believe that you have your choice of which injury may have started the tearing of his cartilage, but certainly if the May 10, 1982, injury did not totally cause the tear, then it significantly aggravated it. If this is not true, then you would be faced with trying to explain why his initial physician was treating his right knee at that time with Multin.

I believe that you should be aware that Officer — is very disenchanted with the compensation division, since he believed that it was your responsibility to cover him for injuries incurred in the line of duty. I believe that you should also be aware that I was contacted by a Sergeant Brewer of the San Francisco Police Department, who stated that he was officially investigating Officer — injury and requested the diagnosis and mechanism of injury required to produce such an injury.

In light of the fact that Officer — has been proven to have the injury that I described to you in my letter of June 27, 1982, I would strongly recommend that you review his case and accept your responsibility for it.

I cannot conceive of any reasonable person denying that this one letter spells it out for even the most inept of investigations, let alone one who was able to perceive a fraud in a matter of minutes that was attempted on me several years ago. Unfortunately, when greed knocks on the door, logic often goes out the window.

I tried to make it easy for this man to do the "right" thing — even suggested that the original conspirators could wipe egg from their faces by merely saying they had received new evidence and in light of same were reversing their decision.

Still, would you believe that the response from this man who I had held in such high esteem was "call me tomorrow at eleven o'clock and I will let you know."

When I called, he told me the "city" doctor felt just as strongly about the case as the "real" doctor of medicine and he was not going to reverse the decision. This type of arrogance can only be born of complete non-accountability! Isn't it just the greatest ever? A most terrific morale builder! A super duper incentive booster! How far up the line did my old hero have to go for his marching orders? To top it all off, he warned me to back off or we would find ourselves back in ward forty-five. Cheers everyone!

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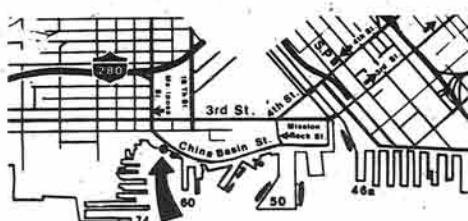
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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Director of Activities



PAL Basketball

The PAL Invitational Basketball League will start on Saturday, October 16, 1982. Teams from the 6th, 7th and 8th Grades are eligible to enter in the PAL Boys Basketball League and PAL Girls Basketball League. Schools throughout the City, both public and private, recreation centers and clubs are invited to participate.

Uniforms, equipment, basketball officials and scorekeepers/timekeepers will be provided by the PAL at no charge. There are no registration or league fees.

Schools and coaches wishing to participate are asked to contact the PAL Office not later than September 24, 1982. For further information and forms, please call the PAL at 567-3215.

PAL Law Enforcement Cadets

Signups for the Fall class of the PAL Law Enforcement Cadet Program is now being taken. Anyone going into the 10th, 11th, or 12th grades in high school is eligible to participate. The Program begins in October and ends in May. Meetings are scheduled every Tuesday night at 6:30 p.m. at the Hall of Justice (6th floor Auditorium). Lectures, films, and presentations on patrol, investigative techniques, laws of arrests, and histories of the San Francisco Police Department and Law Enforcement are part of the curriculum. Included in the one year program are ride-alongs, tours, and close order drill marching unit. The Cadets are called upon to volunteer their services for any police related assignments. The PAL Cadets usually get together for several social functions during the year which include snow trips, fishing trips, picnics, dinners, and other activities. Call PAL Headquarters for signups and/or further information. Space is limited.

PAL Foundation Fund Drive

The PAL Foundation Fund Drive began in August. Companies, Corporations, and individuals will be asked to support the PAL Programs which include: Baseball, Basketball, Football, Soccer, Rugby, Track and Field, PAL GAL Softball, Fishing, Sailing, Rifle, Pistol, Hunter Safety, Judo, Boxing, and PAL Cadet Program. If contacted, we hope that you will give generously to a program dedicated to the youth of San Francisco.

PAL Boxing

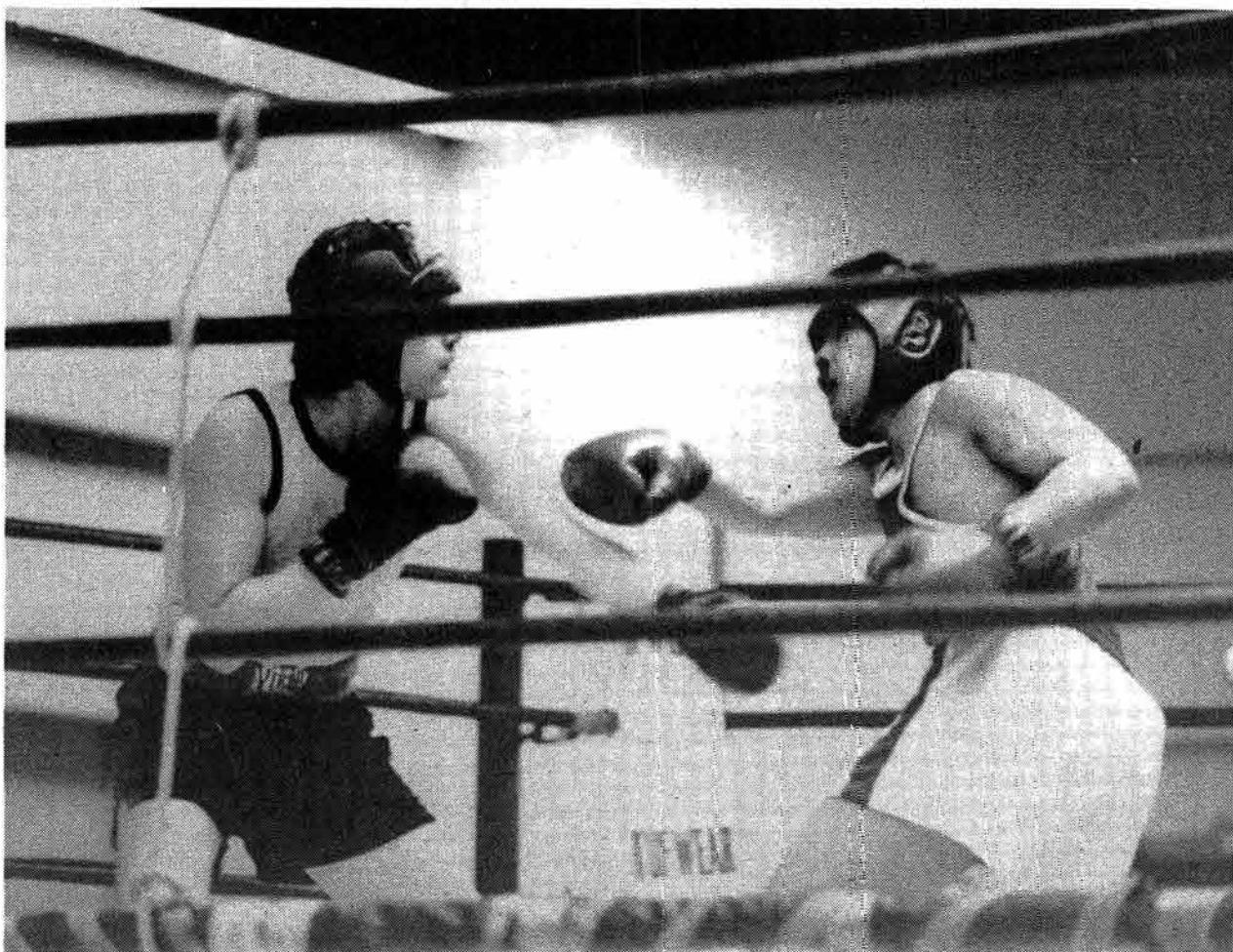
The PAL Boxing Program is offered year round. Instructions are offered daily Mondays through Thursdays at our PAL Boxing Facilities located at the old National Guard Armory, 14th and Mission Streets. Any boy from 10 to 18 years of age are invited to participate. Call PAL Headquarters (567-3215) for signups. In addition, Head Coach Bill Mateo reports that the PAL will be sponsoring two more amateur boxing shows for the year. The next boxing show is scheduled for Saturday, October 9, 1982, 7:00 p.m. at the Armory. Tickets are Adults \$3.00, children under 12 \$1.00. All proceeds to benefit the PAL Boxing Team. The last boxing show of the year is scheduled for Saturday, November 6th at 7:00 p.m. Bring the family and treat yourselves to amateur boxing at its best.



The PAL GAL Softball League Championship was won by the PAL Eureka Valley Girls. Shown here accepting team trophy is Team Captain Isabel Fructouso, age 13. Also in the photo is Head Coach Bob Gomez (r), and Asst. Coach Zulu Palaega (second from right). PAL Softball Assistant Director Con Keighran is presenting the trophy to the team captain. Keighran was recently named as the Director of the PAL GAL Softball League. (All photos by Herb Lee)



The official PAL Baseball All Star Team photo. Front row (l to r) Chris Monterrosa, Ali Choi, Art Dunham, Mickey Jusino, Mario Palacios, Kevin Jordan, and Micah Franklin. Top row (l to r) Head Coach Al Mack, Jr., Jim Keighran, John Brown, Frank Pino, Landon Taylor, Benito Razo, Jared Franklin, Rudy Serrano, and Asst. Coach Kevin Mack.



PAL Boxing action. The next show is scheduled for Saturday, November 18, 7 pm at the old National Guard Armory, 14th and Mission Streets.



For additional information —
Phone PAL: 567-3215

POLICE

ACTIVITIES

LEAGUE

by Herbert P. Lee
Director of Activities



PAL Baseball Team Visit to Taipei, Taiwan

Reprinted from the S.F. Progress

San Francisco Holds Own in Taiwan Baseball Exhibitions

Taiwan is to Little League baseball what the Dallas Cowboys are to football; the Los Angeles Dodgers to baseball and the Boston Celtics to basketball.

Yet a team of San Francisco 11 and 12-year-olds showed that their brand of baseball isn't too bad, either, after a week-long friendship visit to the city of Taipei.

In a three-game series against primary schools from Taipei, San Francisco won one game and lost two.

"There's no way to verify this but I think it's the first time a youth team from San Francisco has gone over there and won a game," said Sgt. Herb Lee. The Police Activities League director led the 29-person San Francisco contingent to the Far East island.

San Francisco, playing in 95-degree heat, lost their opener 6-2 to Jong Kung School, then fell 5-0 to Leo-Song School before winding up the exhibition tour with a 6-4 victory over Shi-Lin School. That game was played at the immaculate Municipal Stadium, which seats 5,000.

"All-in-all, considering the circumstances, we did quite well," noted Lee. "The kids had to overcome jet lag, the intense heat and a different diet."

Lee said that baseball is the national game in Taiwan. Each school which the San Francisco team played has 5,000 students.

"That provides an incredible draw when you consider that just about every boy in the school is involved in the sport," he said. "Some of the kids from these schools wind up on the Taiwan team that plays in the Little League World Series in Williamsport."

San Francisco, however, put together an almost flawless performance in their final game,

noted Mrs. Connie Mack, whose sons, Al and Kevin, coached the team.

"It was Al's birthday (19th) so the kids promised to win the game for him," said Mrs. Mack with a laugh.

The players came through as Kevin Jordan slugged a two-run homer, catcher Rudy Serrano a two-run triple and Landon Taylor and John Brown one-run doubles to back the pitching of Chris Monterossa and Mickey Jusino.

But baseball was only a small part of the week-long visit, sponsored by the San Francisco-Taipei Sisters City Committee. Lee and Mack said the American delegation was treated like "royalty."

"We couldn't have asked for a better or more gracious welcome from the people of Taipei," said Lee.

"It was incredible to see the first-class treatment we received," said Mrs. Mack. "Everywhere we went, officials were there to greet us. We had full use of a bus, and a tour guide was always present to accompany us."

In addition to the games, the players were treated to a number of tours including visits to memorials to Dr. Sun Yat-sen and Chiang Kai-Shek, the National Palace and a recreational area called Sun-Moon Lake.

They were also the special guests of a dinner sponsored by the Mayor of Taipei, Jackson Yang. They also met a number of other Taipei officials, including the Taipei city council and the minister of education, Dr. Lian-wen Mao.

Mrs. Mack said the players had trouble adjusting to the climate and exotic cuisine.

"The kids just weren't used to eating Taiwanese food, but they tried their best," she said, noting that they did not want to insult their hosts.

Lee doubts that the full impact of such a trip has rubbed off on many of the youths.

"I don't think they will fully comprehend the full value of this trip until later in their lives," said Lee. "It was mind-boggling for them. But I think when they look back on it later in life it will leave quite an impression."



Mayor Dianne Feinstein is shown surrounded by members of the PAL Baseball All Stars which journeyed to Taipei, Taiwan to play a series of games.



PAL Baseball spokesman Landon Taylor is shown being congratulated by Mayor Feinstein in her office just prior to the team's trip to Taipei.

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TRIATHLONS Are You Crazy Enough?

by Bill Cooke, Co. A

Tired of distance running? Want a new challenge? How about a triathlon? They're springing up all over and are the latest craze for endurance athletes. They generally consist of swimming, cycling, and running various distances over difficult terrain. Any of these events can be substituted with rowing, kayaking, cross-country skiing, horseback riding, or even inner tubing to give the contest it's own personal flavor.

After being one of two San Francisco representatives in the Police Olympics triathlon and finishing 4th, I caught the fever of triathlon competitions and began searching for the appropriate challenge. Then in City Sports Magazine I found what I wanted, an entry form for a San Francisco Triathlon which was part of a U.S. Triathlon series involving San Diego, L.A., Portland, Seattle, and San Francisco. In each city the event involved swimming 1½ miles, cycling 21 miles and running 10 miles. With entry form sent in I began serious training 2 times a day.

The San Francisco competition took place on July 31st in Livermore at Lake Del Valle Regional Park. The event was well organized with interval times clearly visible at the end of each event and the course distinctly marked. Many of the top world triathletes were present thereby promising some great performances. The biking portion was extremely steep with hills ranging 1½ to 3 miles long at almost 20 degree inclines. The running section was over highway trails that were similar to the Dipsea course in Marin. Because of the toughness of the course and temperatures in the 90's emergency ambulances were to be kept busy aiding faltering competitors and preventing any fatalities.

As for my own experience, I awoke at 3:30 a.m. in order to arrive at the event headquarters building for the mandatory check-in time of 5:00 a.m. For the next 2 hours, officials checked 800 contestants and myself for required safety equipment, competitor identification numbers and answered any last minute questions. The final touch was to inscribe my competitor number on my left shoulder. I made a final check of my equipment, placed my bike in its designated racing stall, and proceeded to the lake shore line. I surveyed my competition and I recognized about half a dozen world-known triathletes that I had seen on T.V. and in magazines. Swimming was the first event which also was my weakest. My strategy was to try not to drown. We all set ourselves for the final countdown like sprinters.

The gun sounded and 800 bodies began trashing the water amidst screams from both spectators and competitors. The start was like that of the Bay to Breakers... a lot of bumping and jostling except that you sink! For a few moments I thought I would drown in the first quarter mile. I finally reached surface and was able to find enough room around me to establish my rhythm and stroke. I could see swimmers continually passing me, but I kept telling myself, just relax and keep moving; just don't drown! While making my way around the lake I would occasionally glance about for lifeguards on surfboards. I remember thinking there should be more. I kept splashing about, frequently turning onto my back for rest periods. I finally finished the distance despite cramping in my right calf.

As I pulled myself onto the beach I had to exclaim "thank God I didn't drown!"

A few spectators chuckled. My time was 54 minutes and I was probably around 600th place but at least I didn't drown! I must have been pretty tired because it took me 9 minutes to change to my biking attire and begin phase two. Leaving the transition area on my bike the first thing I met was a 2.1 mile, 18 degree incline, which is similar in steepness to the crooked part of Lombard St. No time for an easy start. You've got to stand on your pedals right from the start or else walk your bike. Surprisingly, I felt strong and immediately passed 20-30 bikers on that hill alone. The rest of the course was either a curvy uphill or downhill, nothing in between. I really enjoyed the downhills and made the most of them by pushing hard, reaching speeds of probably 45 mph. Twice I almost lost it on sharp curves and ended up skidding across traffic lanes and barely holding my balance.

As I rode into the transition area to get started on the run, I finished the last of my water bottle and checked my time. 1 hr. 20 mins. for the biking portion. It only took me three minutes to change into running shoes and pants and off I went for the last leg of the event which is my strongest. The heat was in the mid 90's but felt much hotter, so I was taking advantage of all water stations. The running trail was dusty, hilly, and narrow. Many runners were reduced to walking within the first couple of miles. I still felt good or at least that I wasn't going to die anyway. After about 4 miles I got a surprise. I lost control of my quadricep muscles. My legs began wobbling like a newborn colt unable to stand. I thought "Oh no, not now after going so far. Don't tell me my legs are giving out." I stumbled along for about a mile and I don't know why or how but they began to strengthen and I was able to continue trotting along. Numerous runners had stopped along side the course trying to regain some energy, others slowly walking either alone or in pairs, but all voicing encouragement to me as I kept plodding along.

Those last three miles have got to have been the longest three miles of my life. I just didn't seem to be getting any closer and time just kept passing by. My body couldn't sweat. My mouth and nose were dry and sticky. I couldn't feel my legs or feet. My sides just kept squeezing me tighter and tighter. I finally reached a top of a small hill where an official was standing and directing me towards a pathway. I must have looked pretty bad because he first asked me if I was alright and then cautioned me to go slow. I kept moving and saw the sign that said ½ mile to finish. I could see the finish area plus it was downhill. Probably for the first time since leaving the water I began smiling. My body felt energized. I began lengthening my stride, pumping my arms.

As I closed in on the finish chute my eyes began watering. I almost missed the finish chute until an official redirected me. As I crossed the finish line I raised my arms and said "I did it!" I knew then that this was the toughest sporting challenge I had ever faced. Being a runner since high school and competing at distances of 1 mile to 30 miles, I never struggled so hard to complete an event. My time was 3:46 and 274th place but my victory was in the completion of the challenge. Now I'm contemplating trying future triathlons... maybe Hawaii's Ironman, who knows...

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SPORTS

Soccer Team Takes Silver in Internationals

On August 2nd, the SFPD soccer team left SFO along with other athletes from our Department for a week of competition in Austin, Texas in the International Police Olympics. Eight cities entered soccer teams in the event including two others from California, LAPD and San Jose PD. SF went with high hopes of winning the national title to go along with the Gold Medal they captured in the State Olympics, but after landing in Austin, it was discovered that the tournament was scheduled for only two days. This would mean playing a minimum of 4 games in two days, and that few only if a team went undefeated. But that wasn't to be for SF.

SF drew Dallas PD in the first round and our old nemesis LA was to play Houston, but as luck would have it Houston showed up late and had to forfeit to LA giving them a bye. Meanwhile SF completely dominated their game and defeated Dallas 8-0. Steve Roche was the games high scorer with two goals and an assist and the other half of the "Tooty & Muldoon" duo, Paty Murphy, also scored as did Tom Bruton, John Brandt, Don West and Jim O'Shea. The defense held Dallas to just 3 shots.

We advanced to the second round only to meet a fresh LAPD team. We had beaten them twice in the state olympics, both games by close scores, and expected a tough contest. The game was played at 6:00 PM in 95 degree heat with 99% humidity. It was a hard fought defensive game but LA finally broke through in the 65th minute. That goal held up and SF found themselves in the losers bracket, where another loss would send us home.

The next game was under the lights at 10:00 PM against a San Jose team that had lost to St. Louis that morning then later beat the Dallas-Fort Worth Airport Police. In the 11th minute Tim Dempsey came up from his fullback position to score a rocket from 30 yards out to put SF on top 1-0. SF dominated but in the 47th minute a San Jose wing broke through and put a shot past SF goalie Phil Dito to tie the game. With time running short in the game, SF's third of the day, Alex Serrano made a beautiful high cross from the right wing and Steve Roche put a perfect

"header" from ten yards out into the corner of the net to provide the winning margin.

The next day saw SF pitted against Tucson PD, the winner of the Arizona State Olympics. Tucson played valiantly but a stubborn SF defense and goals by Dempsey (assisted by Marty Dito) and Pat Murphy made it a 2-0 victory for SF.

After about a 2 hour rest, SF again took the field for their 5th game in 28 hours. The temperature was 102, hottest August 6th in Austin history. The opponent was a young and strong St. Louis PD team and the game got off to a bad start for SF. Eight minutes into the game a defensive mix up led to a St. Louis goal which looked like it might stand up because of the slow pace of the game. But with only minutes left, Marty Dito took a shot which the goalie bobbled and Marty followed it in to tie the score. A scoreless overtime period followed the game which meant the game would be settled by penalty shots. A couple saves by Phil Dito helped SF to a 3-1 margin in penalty shots which meant only 2 teams were left and we had another crack at LA.

Game six was played that evening at 8:00 PM. LA had played 2 games; SF was facing their sixth, but playing possibly our best game ever SF came "roaring back." Marty Dito started the scoring with a bullet into the right hand corner after taking the ball on his own from midfield. The score remained 1-0 until the middle of the second half when SF was pressured into an own-goal. The game went into sudden-death overtime and after eleven minutes Steve Roche put a free kick off the crossbar from 30 yards out and Alex Serrano followed it in for a 2-1 victory. This forced the competition into an extra game and an extra day, something the coordinator thought so unlikely a field hadn't even been reserved.

The final game took place Saturday, 8/7, at 9:00 AM. The previous six games along with the heat finally took its toll on SF and we never could get going in that game. LA scored two early goals but a goal by Pat Murphy shortly before halftime pulled us to within one. But that was the way the game ended and SF came home with the Silver Medal.

Phil Dito

Roaring Back

Leaving the natural air conditioning of "The City" we headed for Austin, Texas on 8/2 for the International Police Olympics. There, with the temperatures ranging between 90 and 102 degrees we witnessed another amazing performance by the SFPD Soccer Team. A team bound together by purpose and desire. A team that never quits, and although may lose a game, is never beaten. A group of men that is more than just a team, but is a family.

SF had to settle for a silver medal in his three day competition, but at this moment I feel a little sorry for LAPD in our next meeting. While SF was playing Dallas in our first game, Houston was forfeiting to LA, so 47 hours later in the final match LA was playing their fourth game while SF was playing its seventh. The score was a predictable 2 to 1 in favor of LA. After our first loss our battle cry became "Roaring Back." A cry that was picked up by our fans during our last 5 games; a cry which kept us going after the heat and competition had taken its toll.

Accompanying us on our trip were six beautiful ladies comprising our ice water and cold towel brigade. Without their help the team couldn't have lasted through those seven tough games. A player from LA was heard to comment on our two or three hundred fans. This is a real tribute to our small but vocal group which included the ladies mentioned above, our chaperon Joe Dito, the SFPD Basketball team along with a few other of our competitors, and the soccer teams from St. Louis and Tucson who joined our contingent. Their support is greatly appreciated.

Our "Farewell to Texas" dinner was a memorable occasion with entertainment provided by our own female sextet and the topless waiters at Smitty's. We also provided free entertainment to the Delta Airline passengers on our flight home.

We're all looking forward to San Diego in '83 when the SFPD Kickers will come "Roaring Back."

Marcel Bruton

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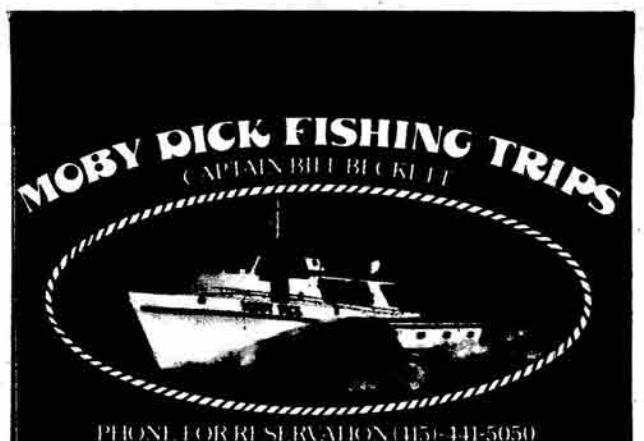
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Supreme Court: State Law Protects S.F., L.A. Police

by K. Connie Kang, Staff Writer

Reprinted from the San Francisco Examiner,
August 24, 1982

The state Supreme Court has declared that chartered cities such as San Francisco and Los Angeles must abide by a law guaranteeing certain procedural rights and protections to peace officers.

The court, in a majority opinion by Chief Justice Rose Bird, yesterday rejected the contention of the City of Los Angeles that the 1978 statute, the Public Safety Officers' Procedural Bill of Rights, does not apply to chartered cities because of the home rule provision of the California Constitution.

The court acknowledged that the home rule provision gives chartered cities the power to "make and enforce all ordinances and regulations in respect to municipal affairs."

However, it went on to say that the "maintenance of stable employment relations between police officers and their employers is a matter of statewide concern."

"The consequences of a breakdown in such relations are not confined to a city's borders," Bird wrote. "These employees provide an essential service. Its absence would create a clear and present threat not only to the health, safety and welfare of the citizens of the city, but also to the hundreds, if not thousands, of non-residents who daily visit there."

The court also awarded attorneys' fees to lawyers who represented four Los Angeles police officers who had taken the city to court after the police chief ordered them transferred to positions that would have resulted in a salary cut of about \$300 per month for each.

This is the first time the court has awarded attorneys fees under the doctrine of "private attorney general" in a case involving police officers, Los Angeles attorney Robert Loew, who represented the cops, said last night.

The private attorney general doctrine permits judges to award attorneys' fees out of public coffers when they believe private lawyers have vindicated important rights affecting public interest.

Joining Bird in the opinion were Justices Stanley Mosk, Frank Newman, Allen Broussard and Cruz Reynoso, Justice Otto Kaus agreed with the majority with the portion of the decision making the policemen's bill of rights applicable to chartered cities but dissented from the part awarding fees.

Justice Frank Richardson dissented, saying, "In my view, matters relating to the employment, compensation and discipline of police officers are municipal affairs."

He noted that the state Constitution in no uncertain terms gives chartered cities the power to run their own city affairs.

The law that was the subject of this litigation spelled out a long list of rights and protections to be afforded all peace officers by their employers.

It gave officers the right to review and respond in writing to adverse comments entered in their personal files and the right of an administrative appeal when any "punitive action" is taken against them or they are denied promotion on grounds other than merit.

In this case, the officers were accused of misconduct that included drinking while on duty and shooting pellet or BB rifles inside police premises. Subsequently, they were assigned to other duties at lower pay.

But the cops were not given a chance to rebut the charges, Loew said.

Yesterday's decision will enable them to defend themselves in an administrative hearing.

Los Angeles Assistant City Attorney Catharine Vale said the decision would tie the hands of the police chief in assigning officers and affect the right of chartered cities to control their own police departments.

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