

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

VOL. 13

SAN FRANCISCO, JULY 1982

NO. 7

Court of Appeal Decision

POA Wins 77 Wage Suit

In a unanimous Court of Appeal decision written by Justice Scott of the First Appellate District, the court affirmed the 1978 Superior Court judgment granting Police and Fire back wages for fiscal year 1977-78.

In its opinion of July 6th, the court stated that the San Francisco Civil Service Commission should have utilized the 7.274% pay increase that Los Angeles Police Officers were legally entitled to, effective July 1, 1977, even though Los

Angeles was not yet receiving that percentage increase.

Deputy City Attorney Michael Killelen has indicated that his office would appeal this decision to the state Supreme Court. If an appeal is submitted, the city must do so within 30 days. The Supreme Court must then render a decision within 20 days on whether the court will grant a decision. Should the court reject the city's appeal, payment of our back wages will be demanded forthwith.

Petition Drive

By Dan Linehan

Members who are circulating the two association petitions must have their signatures gathered and forwarded to their station representative, POA office or the police range no later than July 21, 1982.

Now is the time to change our department for the better. Take the time to help yourself. Without valid signatures now, you can forget any hope of help from the voters of San Francisco this November.

It's up to you!

Members are reminded that only San Franciscan residents who are registered to vote may circulate and sign these petitions.

Medical Care Alert

By Mike Hebel

On February 22, 1982 the City and County Retirement Systems' Treatment Facility, Franciscan Treatment Room, moved from the 3rd floor of the St. Francis Hospital to the lower level of this hospital.

The Treatment Room is now located in the lower level of the Pierotti Pavilion whose entrance is at the southwest corner of Hyde and Bush Streets.

At the time of this change there were speculations and rumors that this change was a part of the City's overall strategy to reduce its compensation/medical care costs through reducing both medical care expenses and work days lost on disability leave. But continuing investigation in this matter is drawing to the conclusion that these speculations and rumors may prove to be accurate and correct.

TREATING DOCTORS

With the change of the treatment facility, an additional physician — Dr. Bert Halter, M.D. — was added to the Compensation Division's treating staff. The other physician is Dr. Joseph Milia, M.D., a general practitioner, who has a high reputation amongst city employees for his competent and fair medical treatment of them.

With Dr. Halter's arrival on this staff this Association has been investigating his treatment of police officers, since at the time of his arrival it was strongly suspected that Dr. Halter's position there would be to reduce the compensation cost to the City and County of San Francisco in such a manner as to adversely affect the medical treatment and care being received by police officers and other city employees.

On May 2, 1982 police officer Jim Meyer, Ingleside Station, sprained his right wrist in the course and scope of his employment. He went to the St. Francis Hospital Emergency Room for treatment. Then on Monday, May 3, 1982 he went to the Pierotti Pavilion, for follow-up care and was examined by Dr. Halter. Dr. Halter checked the x-rays and indicated to Officer Meyer that

there was no fracture; he stated that since this was only a sprain that he would have to put this Officer on light duty. His statement was: "I have to put you on light duty, those are my orders." Officer Meyer was placed on light duty and was able to return to full duty on May 19, 1982. Statements such as these by Dr. Halter clearly indicate the reason why he is at the Franciscan Treatment Room and certainly would jeopardize any medical care that he may afford to injured city employees.

Police Officer Dan May has received similar treatment from Dr. Halter. On several occasions Dan has had ambulance crews visit his house due to rapidly elevated blood pressure which he experienced subsequent to a rigorous day at work. Since the latter part of April he has experienced chest pains and left arm pains. These have been checked out and examined by his personal physician and by paramedics. They all stated that these elevations in blood pressure were stress related. On the night of May 20, 1982 an ambulance was called to Park Station where, after a vigorous arrest, Dan was experiencing rapidly rising blood pressure and was concerned that this may be indicative of cardiovascular disease. He was advised to contact the city doctors on the next day.

On May 21, 1982 at 12:30 p.m. in the afternoon Dan went to the Pierotti Pavilion where he was given to the care of Dr. Halter. He told Dr. Halter of having two (2) ambulance crews visit his house due to his rapidly elevated blood pressure and his difficulty the night before. Dr. Halter, prior to any examination whatsoever, stated as follows: "Sounds to me like you're in the wrong line of work. You don't belong in the police department." Dan began to complain about this statement. The doctor then routinely examined Dan and after further complaints by Dan about the treatment, referred Dan to a cardiologist.

Members reporting to the Pierotti Pavilion at the St. Francis Hospital for treatment for occupational injuries are strongly urged to

request the treatment of Dr. Joseph Milia and to decline treatment by Dr. Bert Halter if Dr. Milia is available for their medical care. The evidence is mounting that better treatment is afforded by Dr. Milia and that Dr. Halter partially considers his position with the City and County as following orders in returning officers to duty.

PRIVATE HOSPITAL BEDS

Police officers injured in the course and scope of their duties and requiring hospitalization are generally hospitalized at the St. Francis Hospital unless the treating physician, who has privileges at another hospital in San Francisco, desires their hospitalization elsewhere. It is the position of the Compensation Division that if the city employee is hospitalized at the St. Francis Hospital that they will be placed in a ward with 4 to 6 beds. Semi-private rooms and private rooms will be available only if the treating physician indicates that:

(1) It is medically necessary that the officer receive such private room or

(2) That the physical well being of the officer is in jeopardy if he does not have a private room.

The City and County currently pays \$295 per day to the St. Francis Hospital for ward hospitalizations; for a semi-private room the cost is \$310. If an officer is hospitalized at St. Francis

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WIDOWS & ORPHANS

The regular monthly meeting was called to order by Pres. Barney Becker at 2:15 P.M., Wednesday June 23, 1982 in the Traffic Bureau Assembly Room, Hall of Justice.

Trustees M. Hurley and M. Kemmitt excused. All other Officers and Trustees present. Jr. P. Pres. J. Sturken among other members present.

Motion McKee/2nd Kurpinsky Lillian Mattoch be reinstated and James Kohut and Lawrence Ramlan be accepted as new members. Approved.

Under Art. III, Sec. 4 of the Constitution 26 members were dropped from the rolls by Pres. Becker. All notified by certified mail.

Secretary reported the following donations:
R. Koch — in appreciation of work performed by Police Officers.

Carlyle Hillsman — for assistance by members of Mission Station.

Treasurer Bill Parenti reported the following deaths:

WALTER BROWN: Born in San Francisco in 1900, Walt started his tour of duty with the Department in 1925 at age 24. Worked radio cars out of the Chief's Office, various District Stations until his appointment as an Assistant Inspector in 1937. Was made a full Inspector a year later. Walt served in the Armed Forces on Military Leave from 1944 thru 1946. He retired in 1958 on service at age 58. In 1939 he received a Captain's Commendation for the arrest of two service station holdup men. Walt was 82 at the time of his death.

JOHN DOLAN: Another San Franciscan born in 1898, he entered the Department in 1924 at age 25. Worked at Northern for 10 years, Ingleside for 3 years and then was at Central, Southern and Mission. Worked at Taraval for the last 5 years before retirement which was in 1963 at age 65. John was active in both the P.O.A. and the Widows and Orphans, serving as President of the latter in 1963. In 1958 John received 2 Captain's Commendations — 1 for the arrest of 3 juveniles in an auto theft and one for the arrest of a suspect who had stolen diamonds from a jewelry store. He was 83 at his death.

JOHN STEFFEN: Born in San Francisco in 1931, he became a member of the Department in 1957 at age 26. John worked at most of the District Stations before being appointed a Sergeant in 1969 when he was assigned to Ingleside where he worked until his retirement for disability in 1977 at age 45. He received the following awards: in 1961 — 2nd Grade Meritorius for arrest of an armed suspect who had committed a liquor store holdup and shot the clerk; in 1963 — Captain's Commendation for arrest of 2 armed suspects wanted in Ohio for 12 armed robberies; in 1964 — Captain's Commendation for arrest of a narcotic addict who was in possession of parking meter keys. John was a young 50 years of age at his death.

Report of Trustees: In absence of Sr. Trustee Hurley, Tr. Jordan reported that because the economy is in a worsening position Hibernia Bank is looking to more Federal Notes and Bonds for investment. Also stated that the signing of new recruits has not been as successful as in the past. Several methods were discussed as to the overcoming of this problem. Miss Minuth, Hibernia recommended sale of Proctor & Gamble stock and purchase of 500 shares Sysco, also purchase of \$35,000 U.S. Govt./Agency bonds. Approved by Trustees.

Good of the Association: Pres. Becker set the date for next regular meeting as July 21, 1982, Wednesday at 2:00 P.M. at regular meeting place.

There being no further business to come before the membership, the meeting was adjourned at 3:00 P.M. in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secretary



POLICE
POST
#456
NEWS

This column is respectfully dedicated to John Dolan, Past Commander of Police Post 456. He was truly Mr. American Legion. He went to Post Everlasting on May 24, 1982.

Now that the Department of California Convention is over, we can settle down and consider what we will do for vacation. Of course, the gasoline prices will start to peak again. I wonder if this is on purpose or by accident. It it's on purpose, they must not have any conscience. Speaking of that, Mark Twain once said, "Conscience takes up more room than all the rest of a person's insides." We know that would not apply in this case. It seems so very coincidental that when summer comes and we get on the highway the gasoline prices pyramid. Oh well, we can go back to bicycles.

A reminder: For those Post members not on payroll deduction for dues, the dues of \$15.00 for the current year should be sent in to Room 127, Veterans Building, San Francisco 94102.

Police Post 456 will not have any meetings in the month of July, which is the usual custom. This gives your Post officers a chance to get a well deserved rest and also allows for a good vacation for those that can afford it. For those of you who are taking a long trip, please drive carefully and watch out for the guy who doesn't.

The Post wishes a speedy recovery to Past Commander Mike Barling who had a recent operation.

Until next issue, keep smiling and may God hold you in the palm of his hand and remember what Elsa Maxwell once said, "If you owe a bore a dinner, send it to him."

Your Scribe,
John A. Russell

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POA Wins Q-80 Exam Protest

By Bob Barry, President

Lieutenants Roger Maloney and William Scheffler have been added to the 1981 Q-80 Captains' eligibility list.

This action came about as a result of an appeal that the POA filed with the Civil Service Commission alleging that both Maloney and Scheffler had indeed passed each part of the examination by obtaining higher scores in each part of the examination than other candidates who were deemed to have passed.

At the conclusion of the hearing on July 6th, the Commission voted unanimously (3-0) to place Lts. Scheffler and Maloney on the list, ranked numbers 23 and 24 respectfully.

Although the Commission stated they were not convinced that they were intentionally defrauded of placement on the list, there seemed to have been enough improprieties established at the hearing in regard to the administration and reporting of the examination results to warrant such a remedy.

The POA congratulates Bill and Roger and we applaud the fine efforts of Attorney David

Clishman of CARROL, BURDICK & McDONOUGH for his excellent work.

The following statement was released by Civil Service:

July 8, 1982

NOTICE OF ACTION TAKEN BY THE CIVIL SERVICE COMMISSION

At its meeting of July 6, 1982, the Civil Service Commission had for its consideration requests for Civil Service Commission hearing on the 1981 Q-80 Captain, Police Department Examination.

It was the decision of the Civil Service Commission to deny staff report; grant appeals of Roger Maloney and William Scheffler. Amend eligible List P-16 for Class Q-80 Captain accordingly. (Vote of 3 to 0; Commissioner Texidor del Portillo excused with the consent of the other commissioners).

Albert C. Walker
Assistant Secretary
Civil Service Commission

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AROUND THE DEPARTMENT

By Al Casciato

... Passage of the Hurricane: The Examiner mystery series will soon introduce several new characters who are police officers. Since the story is set in the Northern and Central districts, the police characters are based on real officers who patrolled those districts between 1978 and the present. Since the series offers \$2,000 reward to anyone who can solve the search for the pot of gold, officers from those two stations might have an edge on the reading audience...

... If you notice something different about this edition of the paper it is that a new publisher has taken over for a three month test period. I personally am against this arrangement of P.O.A. getting 10% of advertisement fees while Police News gets 90%. In fact, I would really prefer our newspaper to operate with minimal advertisement for two reasons. First, we currently don't need any revenue to operate our newspaper because of our present P.O.A. budget surplus; secondly, the manner in which Police News conducts its solicitations is of concern. Recently a friend of mine, who runs a business in North Beach received a call from an "off duty cop who requested a donation ad to the newspaper." My friend called me and I immediately checked and found that the alleged "COP" was a civilian solicitor for Police News. If you agree with my concerns please contact your representative and demand that the newspaper be returned to full membership control. Thank you. If you disagree do nothing and our paper will look like the COPS paper shortly...

... The Mayor's Gun Proposal — one comment only! Was developed by those lacking a foundation in reality...

... While meeting with members of the Retirement Board Staff to discuss the proposed petition charter changes, one long time Retirement Board staffer was genuinely surprised to hear we were trying to get time and a half for overtime. When we got on to the subject of Tier II Retirement Benefits the staffer then stated "How can you recruit or keep the new officers with no fringes and that Tier II pension plan?" P.S. Muni drivers received triple 3x time on the Fourth of July. We should have, too. That's why the petition drive is going on...

... Lil' June Babies: Ken and Sue, Moses, Crime Lab, have welcomed the second lil' lady Lindsey Lauren, 8 lb., 6-1/2 oz., 19-1/2 in. Big

sister Hillary is just so excited and helpful that Mom has been doing double duty. Meanwhile, outweighing and having the reach on all comers in the Childrens Hospital nursery during her tenure was Kelly Marie, aka Doctorette, 9 lbs., 1 oz., 22 in., the first born to Don and Lori Ross, Co. A. Also Kelly will make me a proud godfather. Co. A was not standing still this past month as Lisa Karen Calgaro, 6 lb. 14 oz., joined beaming parents Gerry and Joanie. Born with a basketball in hand are the claims being made about lil' Paul Anthony, 7 lb. 9 oz., 21 in. who as the 3rd Co. A. birth joined Tony and Diane Rodriguez at the homestead. Congrats to all and best wishes for the future...

... They call it the Woolard Family Chain of Custody in the court office. Don, tactical, arrests them, Ros, Sheriff's Dept. books them, and Len, DA's office prosecutes them...

... Best rumor yet: Circulated among Sgts. studying for the Lieutenant, "Shh, those guys out at the Academy have been taking a memory course and they can quote the green book paragraph by paragraph." Boy, did I have a tough time convincing 2 guys that I really "couldn't remember" where the memory course was being given...

... Someone stopped me in the hall recently and asked whatever happened to the Patrolman II idea? Good question. As far as I know the creation authority for the rank of Patrolman II sits with the Police Commission and could be implemented any Wednesday night. Will they do this? Who knows. But wouldn't it be something if they finally did something for the Patrol Force, the backbone of the department. Well people in patrol, if you know those folks on the Commission, ask them about the Patrol II rank for you. If you wait for official channels you'll wait, and wait, and wait...

... Question: Why did the Uniform and Safety Committee turn down the suggestion for "years of service stripes" after approving insignias for solos, tac, and specialists?...

... Wedding Bells? Yes, say sources close to Gravel McD out at the Turk St. station. Never thought it would happen, say others, but, a ring has been purchased. G.P. a long admirer of Mr. McD's bachelorhood is taking bets that tradition will not be broken. Don't you hate code. But it does protect the guilty...

P.I.G.

On Thursday, May 27, the Promotion Information Group (P.I.G.) held its first general meetings at the sixth floor auditorium of the Hall of Justice. Two sessions were held in order that as many interested people as possible could attend.

The meetings kicked off with introductions by Vicki Quinn, Jim Dacuer and Bill Kidd explaining the purpose and goals of P.I.G. Imparted was the philosophy that forming an independent, non-sponsored group of police officers, willing to gather and help disseminate promotional information and hopefully put together pre-test training for every person regardless of class, will help provide a knowledgeable and better trained applicant pool for promotion, which will be of benefit to the Police Department as a whole.

The people who attended were asked to fill out and return a survey listing their priorities in areas such as Promotional Decision Making Skills, Examination Skills, Supervisory and Investigative Skills. As of this writing I have received many of these back and they will be of great value in determining the direction P.I.G. will take towards meeting its goals.

The main invited guest for the meeting on the 27th was Mr. Ray Wong of the Consent Decree Unit. Mr. Wong opened by answering a few pre-selected questions covering the history and function of the C/D Unit. He then took questions from the floor.

Mr. Wong was able to answer many of the questions put to him, but in other areas he could only guess. In the matter of what was going to be on the tests, he didn't know because they have not been formulated as yet.

But some areas were cleared up, for example the consent decree calls for at least the tests to be in two parts (written and oral).

Because the tests have not been put together yet, what kind of questions (multiple choice, essay) or oral board (in-basket, assessment center, straight oral) or their weight on the test has not been determined yet.

The tests are going to be put together after a job analysis has been completed. This analysis consists of current Sgts. and Insp. being surveyed on what they believe a supervisor or investigator's duties or critical tasks are.

Other facts presented were that you will be looking at a scope to come out 90 days prior to a test.

It is not known at this time if the Q-50 and Q-35 tests will be given together or separately.

The consent decree calls for the lists to be in place and Fifty Q-50s and 30 Q-35s to be appointed by Aug. 1, 1983 with twenty-five more Sgts. and fifteen more Asst. Insp. to be appointed by Aug. 1984. The lists will have a life of two years with "continuous" testing to occur after that on a two year basis.

They expect to give the tests sometime in the spring of 1983 so the appointments can be made in time.

IN MY OPINION

By Ed Collins

Your strength is only
as good as your courage
Your wisdom is only
as good as a friend's advice
And the love you get is only
as good as the love you give.

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There will be no seniority or military points given on the tests.

Mr. Wong stated that as of now there probably won't be any questions in the tests, especially in the oral, that will allow a person to give his resume or work history. He also stated that an oral board would probably be made up of out-of-house people, and when asked if they would have your personnel file he said probably not.

As you can see by these last points, anyone with three or more years in the department can take the tests with all candidates going in equal, without regard to seniority, education, training, assignments, or work experience.

And lastly only time will tell whether there will be any attempt at tier training for Sgts. and Asst. Insp. tests.

After the meeting was over, Mr. Wong made himself available for the many other questions people had.

The P.I.G. organizers were very pleased with turn out for these meetings with the estimates running as high as 250-300. P.I.G. plans to have continuous articles on its activities and progress in this newspaper and in other forms of dissemination.

If any member in the department who feels they have knowledge or training in areas that could help benefit people taking a Sgts. or Asst. Insp. exam please call Vicki Quinn or myself at the Academy. Besides sharing your expertise you can also benefit by possibly improving your teaching, supervisory or leadership skills.

P.I.G. Update

On Thursday, July 1st, P.I.G. held Information Seminar #2 at the Police Academy. The topic: Pro's, Con's and the Nature of the Positions of Sgt. and Insp. The format: to have a number of present Sgts. and Inspectors sitting in panel and first reviewing what they believe a Q-2 should know or read before taking the Q-50 or Q-35 tests. Some of the invited supervisors have taken part in the job analysis for the tests.

The following reading material was suggested by these speakers and by other supervisors interviewed by P.I.G. members.

Sgt. Test: 1. General Orders; 2. Training Bulletins; 3. Four Major Codes (P.C., CVC, MPC, Traffic Code); 4. Green Book; 5. Basic Books on Supervision.

Insp. Test: 1. General Orders; 2. Training Bulletins; 3. Green Book (Investigative Sec.); 4. General Investigative Books (Interviewing).

The supervisors believe these books will more than likely be used on the exams and they should be gotten out of the way as soon as possible.

After the panel phase the Sgts. and Insp. broke up into small groups around the academy and answered questions on a one to one basis. These were helpful in getting insights into other person's study habits, what they like or dislike about their jobs and some of the pluses and minuses of moving up in rank.

I and all the other Q-2's who attended greatly appreciated the fact that these Supervisors gave up their valuable study time to help us prepare for our tests.

P.I.G. is starting to build momentum as more people are willing to get involved. We presently have people working in the areas of collecting reading material and putting together practice written examinations. If you would like to get involved or believe you have ideas, P.I.G. should be looking into in regards to the coming tests please call Vicki Quinn or me at the Academy.

SLAIN OFFICER

Deceased Police Patrol Special Frank Cermele



Photo by Curt Cashen

We are all sorry for the loss of Frank Cermele and we send our condolences to his family.

Ex-Cop Panderer Rejected for Jail Work Furlough

June 28, 1982

Michael Hennessey
San Francisco Sheriff
Hall of Justice
850 Bryant Street
San Francisco, CA 94103

Dear Sheriff Hennessey:

Your decision not to grant work furlough to Jody Moroschok, the former San Francisco police veteran of eleven (11) years who has pleaded guilty to pandering charges, points up a glaring inconsistency relative to your record on the issue of so-called victimless vice crimes.

As candidate Hennessey in 1979, running against then incumbent Eugene Brown, your name appeared prominently on literature in full support of Proposition Q which, sponsored by the Liberiarian Party via Initiative Petition, was specifically designed to eliminate the S.F.P.D. Vice-Squad altogether (S.F. Examiner 11/7/79).

Here are a few excerpts taken from the November 6, 1979 Voter's Handbook urging the passage of Proposition Q:

"This initiative will abolish City Ordinances against pursuits which are *not* crimes, or a legitimate concern of the government."

"Eliminating the 'Vice-Squad' will create a pressure to decriminalize *voluntary* adult entertainment between *consenting adults*."

(Proposition Q failed passage by a margin of 109,334 (62.2%) to 66,538 (37.8%)) S. F. Examiner 11/7/79

In supporting your Department's current policy of the exclusion from work furlough people convicted of pimping, pandering, child molestation, drug dealing charges and violent crimes you state: "If I didn't agree with the Department Policy, I'd change the Department Policy . . . I have that power." (S. F. Examiner 6/22/82).

First, let me unequivocally state that I in no way, shape or form condone *any* of the actions cited above. Furthermore, I would concede that as an elected public official in whose trust the people have instilled a tremendous responsibility with commensurate accountability, the ultimate decision making power with regards to any policy should be yours.

I have difficulty rectifying in my own mind however, how you can use your ultimate authority to invoke a policy which inherently implies a need to remove such people from society when you campaigned in behalf of a measure which would have essentially legalized the very same activities?

Furthermore, you point out that although pimping, pandering and drug dealing aren't violent crimes, they are on the work furlough exclusion list because they can be committed while on a civilian job. (6/22/82) Any implication that these activities are anything but violent in nature is not only false it's deluding.

Lastly, I would simply point out that practically any crime can be committed while on a civilian job. Following your logic very few if any people should ever be granted work furlough. As a police officer who is devoted to serving and protecting the citizens of San Francisco I routinely deal with people who have been granted work furlough, but who would also not meet the standards you've imposed on Jody Moroschok. Superior Court Judge Raymond Arata, who approved Moroschok's work furlough program a month ago (6/22/82) would apparently agree.

Sincerely,

Gerald J. Schmidt

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Black Lawyers Pleased with Dismissal of Suit

Reprinted from the Daily Recorder

Superior Court Judge Ira A. Brown Jr. has rendered a major victory for the National Association for the Advancement of Colored People in its fight to improve police community relations by dismissing a \$50 million lawsuit against the NAACP. The lawsuit, filed in 1978 by the San Francisco Police Officers Association (SFPOA), alleged that it was defamed by NAACP representatives who complained about police brutality in the San Francisco black community.

In 1978 several incidents occurred where police used deadly force against blacks in the Bayview-Hunters Point and other areas of San Francisco. The NAACP conducted an investigation into these incidents and concluded that there was a serious use of unnecessary force by the police. A few days after the NAACP voiced its concerns at a press conference, the SFPOA filed suit against the NAACP and the Bayview-Hunters Point Community Defenders Project, which also had participated in the press conference.

Defended without cost by black lawyers of the Charles Houston Bar Association, the Bayview-

Hunters Point Community Defenders' case was dismissed last year by Judge Brown. After successfully defending that case, the bar association lawyers then joined with NAACP lawyers to help defend the NAACP.

San Francisco attorney Robert L. Harris, general Counsel of the Charles Houston Bar Association and a past president of the National Bar Association, said, "We never doubted that the court would grant our motion for summary judgment."

Harris, who filed and argued the motion for the NAACP, said that "this case represented a unique opportunity for black lawyers to utilize their legal skills to aid the NAACP in a case where the police officers association was obviously using its vast financial resources to intimidate and deter the NAACP from complaining about police brutality for fear of being sued, which is an improper use of the judicial system."

Irna Canson, NAACP regional director, called the legal victory "significant" because "we feel we should be able to talk freely about police community relations without fear of being sued for expressing our concerns."

1977 Wage Suit Victory

On July 6, 1982, the First Appellate District of the State Court of Appeal ruled that the City and County of San Francisco improperly calculated the 1977-78 police and fire salary survey data obtained from the City of Los Angeles.

In its decision, the Court stated that the San Francisco Civil Service Commission should have utilized the 7.274 percent pay increase that the Los Angeles police officers were legally entitled to, effective July 1, 1977, even though Los Angeles was not yet receiving that percentage increase.

Deputy City Attorney Michael Killelea has indicated that his office would appeal this decision to the State Supreme Court. If they do appeal, the City must do so within forty (40) days. The Supreme Court must then decide within twenty (20) days on whether a hearing will be granted. Accordingly, on September 6th, we should know what the final decision is from the Supreme Court.

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The AHA does not recommend testing the general population to find those persons with high cholesterol levels — because it is expensive — unless testing can be made part of ordinary medical care. However, when patients have other risk factors such as high blood pressure or smoking, the AHA Nutrition Committee urges physicians to test for the cholesterol level.

Recent discoveries indicate that the way cholesterol is carried in the bloodstream may be even more important than the total amount. Certain "bad" cholesterol carriers seem to contribute to hardening and narrowing of the arteries by depositing cholesterol in the arterial wall, while "good" carriers actually may remove cholesterol from the arteries.

John J. Albers, Ph.D., an AHA Established Investigator,

is studying a "good" cholesterol carrier called HDL (high density lipoprotein). HDL's job is that of a trashtruck that carries excess cholesterol to the liver, which is the body's waste treatment plant, explains Dr. Albers, laboratory director at the Northwest Lipid Research Clinic at Harborview Medical Center in Seattle, Washington.

Some doctors now recommend HDL tests for their patients, Dr. Albers says. But in order for HDL measurement to be a meaningful predictor of an individual's risk for coronary heart disease, the test must be accurate and precise, he continues. "Surveys indicate that many laboratories' HDL measurements lack precision and standardization and thus cannot be used to derive reliable estimates of heart disease risk."

He says the problem is that a variety of methods are used to measure HDL. He is evaluating and comparing the different methods in an effort to develop superior HDL tests. An immunologist and biochemist, Dr. Albers says that after research has shown which tests are the most useful in predicting risk and which are the most cost effective, they should improve the prevention and treatment of heart disease.



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Operational Task Series Training

Commencing August 23, 1982

By Promotional Assistance Group
(Bob Barry, Mike Hebel, Gale Wright, George Huegle)

The Promotional Assistance Group has arranged for training to commence the week of August 23, 1982 for applicants in the Q-60 Lieutenants Examination. This training will pertain to the Operational Task Series to be given on Saturday, September 11, 1982 and also to the Oral Interviews which are scheduled for the week of September 20, 1982.

This Assessment Center-Light Training will pertain to:

- (1) In-Basket Exercises;
- (2) Field Command Exercises;
- (3) Supervision Exercises; and
- (4) Oral Interviews Assessing Candidates Qualifications.

The training will be presented and coordinated by Dr. Paul Whisenand, Ph.D. Dr. Whisenand has written the authoritative text in this area titled "Assessment Center Method-Police Personnel Selection." Dr. Whisenand and his associates have also coordinated and set up assessment center training for the California Peace Officers Association. This Association's Promotional Assistance Group is assured that this is the best possible training and trainer to assist candidates in the Operational Task Series.

Each candidate wishing to participate in this training will do so in groups of 20 for a one-day period. This small group training will adequately cover all facets of the Operational Task Series and will prepare the candidates for this type of training.

The training will be conducted for all candidates eligible for the Operational Task Series and will be held at the Police Officers' Association building. A fee of \$50 per applicant will be charged in order to pay the expenses of the trainers and to pay the POA for its incidental expenses (lunches, duplicating services, coffee, etc.).

All group training will commence on Monday, August 23, 1982, in groups of 20 per day and will continue everyday thereafter excluding Saturday and Sunday until all eligibles who wish to participate in the training are given the opportunity to do so.

Further information will be forthcoming allowing applicants to sign up for a particular day beginning the week of August 23, 1982. For further information, contact any member of the Promotional Assistance Group.

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Applicants for Q-60 Lieutenant's Examination

United States Supreme Court Decisions Trailing

Saturday, July 24, 1982
POA Building

By Promotional Assistance Group (Bob Barry, Mike Hebel, Gale Wright, George Huegle)

The promotional Assistance Group has arranged for comprehensive instruction for applicants in the Q-60 Lieutenant's Examination on:

U.S. Supreme Court Decisions: Knowledge of Supreme Court decisions will be tested through general application of law and procedure pertinent to current (beginning with *Escobedo v. Illinois*, 378 U.S. 478(1964) and *Miranda v. State of Arizona*, 384 U.S. 436 (1966) rules of evidence, search and seizure, and rules of arrest which are currently applicable (up to May 21, 1982). (Reference: June 7, 1982 memorandum from the Consent Decree Unit specifying examination source material.)

The training, including a complete and detailed written briefing on all the applicable U.S. Supreme Court cases to be distributed to all who attend, will be held in two identical sessions on **Saturday, July 24, 1982 in the**

meeting hall of the POA, 510 Seventh Street.

1st session: 0800 to 1200
2nd session: 1300 to 1700

The training will be presented by San Francisco Deputy District Attorney **Bill Fazio**, a noted and distinguished lecturer in Criminal Law/Criminal Procedure at Bay Area Law Schools.

Attendees will be charged at the door a fee of \$6.00 to cover POA costs for lecturer services and duplication expenses for the extensive and comprehensive written handout on the U.S. Supreme Court decisions. No advance payment is required. Attendees should bring note paper and clipboard or other suitable writing surface since POA does not have seating with portable writing surfaces.

Please contact the POA (861-5060) and reserve your seat for either session.



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WHY???

Dorothy Von Beroldingen
Presiding Judge
Municipal Court

June 25, 1982

Your Honor:

I respectfully direct your attention to, San Francisco Police case #821434771. On April 17, 1982, the occupants of 1205 Cole Street were awakened at approximately 2:10 am by the sound of their auto being driven away. They quickly discovered that someone had entered their home and removed a wallet as well as the keys to their auto. A police report was made and a description of the victims auto was broadcast over police communications.

At approximately 3:45 am Officers LaRocca and Williams of the Narcotics Detail were approached by two females who asked directions to Reno. As they drove away these officers observed that the vehicle occupied by these subjects was the one described by a communications broadcast as having been stolen in a hot prowl burglary less than two hours earlier.

Officers LaRocca and Williams radioed for assistance and attempted to stop the stolen vehicle at the Bay Bridge toll plaza. The vehicle, driven by a female, later identified as Mary Martin WF 11/04/60, sped away at speeds up to 110 miles per hour. Officers from the Highway Patrol, Emeryville PD, Richmond PD and the Berkeley PD responded and assisted the San Francisco officers in the high speed chase. During the chase Ms. Martin repeatedly attempted to ram the police vehicles and run them off the road.

In the Emeryville area a Highway Patrol unit was able to ram the fleeing vehicle from behind and cause it to stop. As the pursuing officers approached the auto, the passenger, Debbie Beauman WF 11/04/51, jumped from the auto screaming obscenities and attempted to stab Officer LaRocca in the rib area with a 5" buck knife, imbedding the blade in Officer LaRocca's jacket.

Ms. Beauman and Ms. Martin were subdued and booked at San Francisco City Prison on a variety of felony charges. The victims auto was impounded.

On April 19, 1982, I, together with Inspector Ken Moses of the Crime Lab, searched the victims auto finding many articles of property taken from within the victims home as well as

property taken in a night time hot prowl burglary at 1382 Masonic on April 9, 1982.

Ms. Beauman refused to be interviewed, however I interviewed Ms. Martin on April 19, 1982.

Ms. Martin stated that she was addicted to narcotics and that she and Ms. Beauman had no permanent residence. Ms. Martin admitted that she and Ms. Beauman had entered 1205 Cole Street by pushing in a window and had stolen a purse and wallet. They then left the victims residence and stole the victims auto. They then proceeded to their hotel room, packed their belongings, and attempted to leave the state. Ms. Martin then also admitted to the hot prowl burglary at 1382 Masonic on April 9, 1982.

After consultation with the District Attorney's office, Ms. Martin was charged with two counts of night time residential burglary, two counts of possession of stolen property and aggravated assault on a police officer. Ms. Beauman was charged with one count of residential burglary in the night time, two counts of possession of stolen property and aggravated assault on a police officer.

On April 21, 1982, both defendants appeared in Department 11 of the Municipal Court before Judge Dorothy Von Beroldingen.

After presumably reviewing the police report and ascertaining that the defendants were transients with no family or economic ties to San Francisco, Judge Von Beroldingen released both defendants on their own recognizance over the strenuous objections of the District Attorney. A date of June 17, 1982 was set for a preliminary hearing and both defendants were ordered by the Judge to return to court on that date.

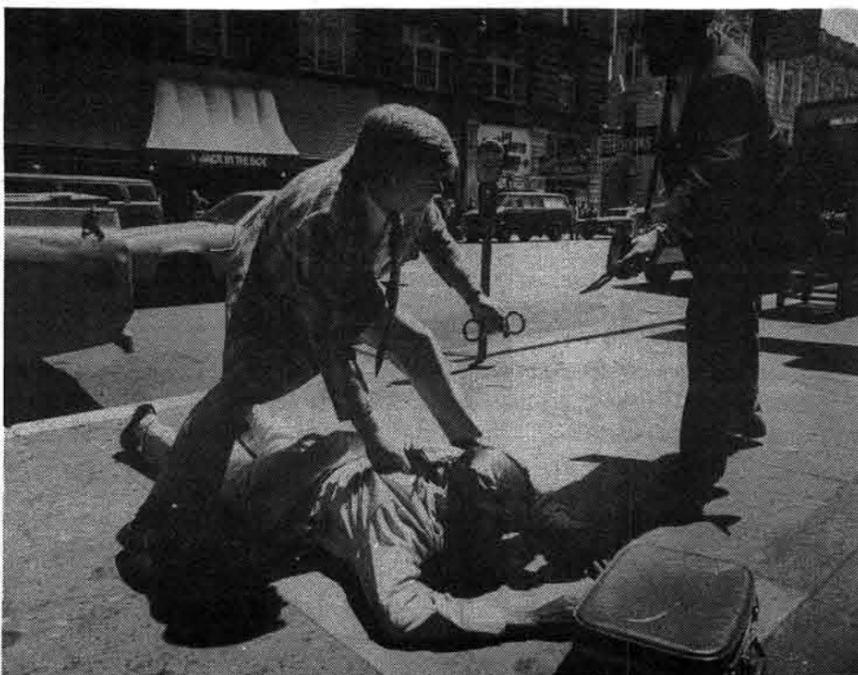
On June 17, 1982, as any reasonable person would have concluded from the above facts, both defendants failed to appear for their preliminary hearing. Their OR's were revoked and bench warrants issued.

As a San Francisco Police Officer, I am appalled that a San Francisco Judge should display such little regard for the well being of citizens asleep in their homes and for the lives of San Francisco Police Officers.

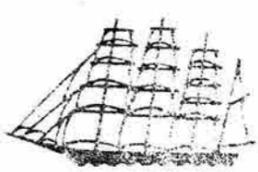
As a citizen and taxpayer of San Francisco, I deplore this example of Judicial irresponsibility. Cases such as these undermine the public's confidence and respect for the judicial system.

Richard E. Leon
Police Inspector
San Francisco Police Dept.

ON-VIEW ARREST



Inspector John Foulie makes an arrest of a suspect who was committing a robbery on Seventh Street near Market. More details will no doubt appear in a future Medal of Valor awards report as this was an outstanding arrest.



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Criminal's Justice

"... THEY DEFEND THE GUILTY DON'T THEY?"

By Elliott E. Alhadeff,
Law Enforcement Legal Reporter, Inc.

Now, it is the nature of things that most human beings aspire to live the good life, and if you're a defense lawyer this means you've got to be good to be able to afford the good life. But, it may very well be that good defense lawyers are often in conflict with the interests of the community. This is because good defense lawyers often win their client's cases. But then, clients who win, even if they are guilty, are turned out on to the community where they are free to continue to prey on innocent victims.

We don't have to look closely at this result as reasonable people to conclude that this system is dreadfully wrong. How is it that we accept such injury to society? How is it that we have refused to challenge the legal profession that tells us it's wrong for a person to commit a crime but it's okay if his lawyer gets him off. This is pure nonsense and we're being bamboozled if we can't recognize this as absolutely crazy.

It should be fairly obvious that the system is wrong for the wrong reasons. The system is wrong because it's ridiculous for a criminal justice system to encourage its defense lawyers to work towards the defeat of the system. And surely, this is in fact what happens when it encourages defense lawyers to seek the release of an accused despite the fact the accused is known to be guilty by his defense lawyer.

Guilt or innocence of the suspect is meaningless to the defense lawyer. His only obligation is to provide a suspect with an effective defense. And how do we tell if a lawyer is effective? Well, the proof of an effective defense is the release of the suspect, especially if he's guilty.

But guilty people should be convicted. And if they are released, we have a miscarriage of justice just as surely as if we convicted an innocent person.

So, if the suspect is guilty, but he is nevertheless released, the defense lawyer has successfully effected a miscarriage of justice. Since the People can't appeal a final decision, the miscarriage goes unchallenged and the community suffers the consequences until, and if, the guilty party is caught again. And then his lawyer can be paid to try to work another miscarriage, etc.

Our criminal system is, therefore, obviously, wrong when it encourages defense lawyers to work for a miscarriage of justice. Its defect is compounded when it allows its miscarriages of justice to go unredressed. The injury to the community is immeasurable. But merely because it cannot be measured does not mean that it is not significant. Even though no system can reasonably achieve perfection by insuring the conviction of only the guilty and the release of all of those who are innocent, you've got to believe we can come up with a better system than the one we've got now.

And it is wrong for the wrong reasons. Not only is the criminal justice system wrong because the system pays defense lawyers to work for miscarriages of justice, but they are encouraged to do so for reasons which neither further the interests of the criminal justice system nor the community that the criminal justice system is designed to serve.

Sure, we often hear that the benefit to the system is the preservation of individual rights. This alone is supposed to have a more positive effect on society than the harm occasioned by the release of any individual, no matter how heinous was the crime of which he was actually guilty. As a reasonable person, do you believe this? And we trust that the system is sufficiently effective to prevent the release of too many dangerous persons. We're also supposed to realize or hope that there aren't enough good lawyers that can secure the release of too many dangerous persons who could inflict a significant injury to the community. As a reasonable person, do you believe this?

The defense lawyer's highest priority of allegiance is not to the criminal justice system, nor to his community, but it is supposed to be to his client. Although, it can be said that by furthering the interests of his client, be he guilty or innocent, it results in an indirect benefit to the system and the community, it is questionable how the system or the community can be benefited when one guilty of a crime is permitted by the system to be unleashed unto the community.

Have so few of us been so adversely affected by the operation of this unreasonable criminal

justice system that we continue to accept it? Are so many of us ignorant of the apparent conflict of its foundations with the interests of our community that we choose not to question it? Is the legal profession, its practitioners as well as its judiciary, so remote from public accountability that we feel impotent to change it? Is it the nature of man that makes it impossible for him to believe that there is no one available who could conceive of a better system than the one which has been described? These rhetorical questions would seem to have their own answers. Yet for so many hundreds of years our society has committed itself to suffer a criminal justice system rooted and perpetuated by a tradition of unreasonableness. Must we be satisfied with such an anachronism?

I trust, that if our systems of technology depended on the reasoning of our criminal justice system, we would find it impossible to cross the street. Is our criminal justice system so bankrupt of innovation, are we so possessed of the delusion that "this is the best system that anybody has come up with" that we must be doomed to suffer its ineffectiveness for much longer?

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Thank you,
Robert M. Jenkins
 Executive Director



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TIMES: This is a 20 hour program. Sign-in & receive course materials on Wednesday, August 18, from 10 A.M. to 1 P.M. Class on Wednesday will be from 1 to 5 P.M. Classes on Thursday & Friday will be from 8 A.M. to 5 P.M.

FACULTY: Gordon Miller, Assistant District Attorney, Atlanta (WAYNE WILLIAMS case); A. Keith Smith, Mgr. of Special Sections, California Dept. of Justice, Sacramento (formerly with NEW SCOTLAND YARD); Dr. Gerald Vale, Chief of Forensic Dentistry, Office of Chief Medical Examiner-Coroner, County of Los Angeles (HILLSIDE STRANGLER, FREEWAY STRANGLER & S.L.A. SHOOTOUT cases); Charles Elliot, Homicide Bureau, Los Angeles County Sheriff's Dept.; Ronald Linhart, Criminalist, Los Angeles County Sheriff's Dept.; & Thomas McGuine, Homicide Div., Los Angeles Police Dept. (HILLSIDE STRANGLER case).

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AB301: Police Officers "Bill of Rights"

If you are a Peace Officer, under sections 830.1 and 830.2(a) & (b) of the Penal Code, you have had the following *rights* since January 1, 1977. Keep this copy; you can't invoke your rights if you are unaware of what they are!

- **You have a right** to engage in Political Activity off duty and out of uniform.
- **You have a right** to refuse to engage in Political Activity if you so choose.
- **You have a right** not to be subjected to punitive action, or be denied promotion, or be threatened with any such treatment, because of the lawful exercise of your rights granted by AB-301 or the exercise of any rights under any existing administrative grievance procedure.
- **You have a right** to have any interrogation conducted at a reasonable hour, with a representative of your own choosing present, preferably at a time when you are on duty, or during your normal waking hours, unless the seriousness of the investigation requires otherwise.
- **You have a right** to be compensated for time spent in interrogations that are conducted in your off-duty time at the normal rate for your Department. You shall not be released from employment for any work missed.
- **You have a right** to be informed of the name and rank and command of the officer in charge of an interrogation, the interrogating officers, and all persons to be present during the interrogation, in advance of the interrogation.
- **You have a right** to have all questions directed to you under interrogation through no more than two interrogators at one time.
- **You have a right** during interrogations, to be allowed to attend to your own personal physical necessities.
- **You have a right** not to be subjected to offensive language or threatened with punitive action, except that an officer refusing to respond to questions or submit to interrogation shall be informed that failure to answer questions directly related to the investigation, or interrogation, may result in punitive action. No promise of reward shall be made as an inducement to answering any question.
- **You have a right** not to be subjected to visits by the press or news media without your express consent nor shall your home address or photograph be given to the press or news media by the department without your express consent.
- **You have a right** to access to any tape recordings of any interrogations or to have your own tape recorder present.
- **You have a right** to a transcribed copy of

any notes made by a stenographer, or to any reports or complaints made by investigators or other persons, except those which are deemed by the investigating agency to be confidential. No notes or reports, which are deemed to be confidential, may be entered in your personnel file.

- **You have a right** to be informed of your constitutional rights if it is deemed that you may be charged with a criminal offense before the interrogation starts.
- **You have a right** to have a representative present if formal charges have been made or if punitive action may be taken as a result of the interrogation.
- **You have a right** not to be loaned, or temporarily reassigned, to a location or duty assignment if a sworn member of your department would not normally be sent to that location or would not normally be given that duty assignment under similar circumstances.
- **You have a right** that no punitive action, or denial of promotion on grounds other than merit, shall be undertaken by any public agency without providing you with an opportunity for administrative appeal.
- **You have a right** not to have any comment, adverse to your interest, entered in your personnel file, or any other file used for any personnel purposes by your employer, without you having first read and signed the instrument containing the adverse comment indicating that you are aware of such comment. If you refuse to sign the document it will be so noted and placed in your file.
- **You have a right** to refuse to inform your employer of information regarding items of property, income, assets, source of income, debts, or personal or domestic expenditures and those of you family, except such information as required by State law or which is necessary for the employer to ascertain the desirability of assignment to a special unit in which there is a strong possibility that there is a conflict of interest or where there is the possibility of bribes or other improper inducements being offered.
- **You have a right** to have your locker free of search except when you are present or by other legal means.
- **You have a right** to have thirty (30) days with which to file a written response to any adverse comment entered in your personnel file and have it attached to, and accompany, the adverse comment.
- **You have a right** to refuse to submit to a polygraph examination. No disciplinary action, records, or testimony may be given to indicate the fact that you refused the polygraph.

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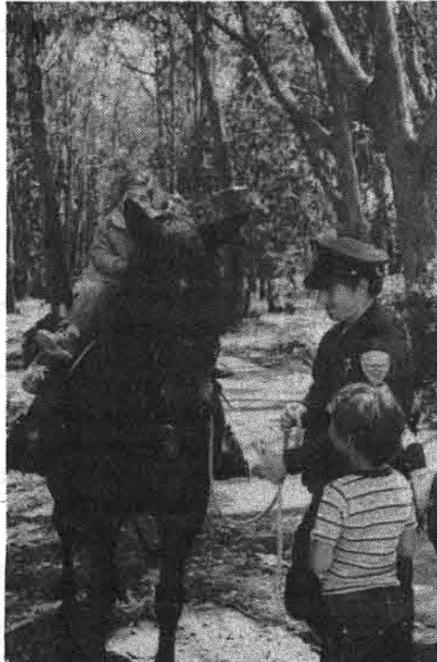
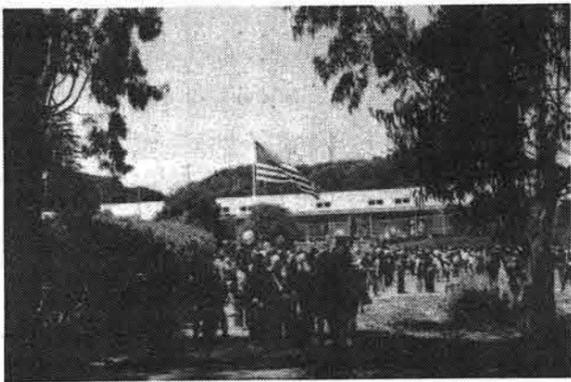
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& FAMILY DAY, MAY 1982



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ADDRESS ALL COMMUNICATIONS:
CORNELIUS P. MURPHY
CHIEF OF POLICE

June 24, 1982

OFFICE OF THE
CHIEF OF POLICE

IN REPLY, PLEASE REFER TO
OUR FILE: C-GE-94

Sergeant Gale Wright
Editor, San Francisco Policeman
510 Seventh Street
San Francisco, California 94103

Dear Sergeant Wright:

Our department's participation in National Police Week, May 10-15, 1982, was a great success, as was the San Francisco Police and Civilian Family Day-Open House on May 15, 1982.

On behalf of the entire Steering Committee I would like to thank all of those who supported this endeavor with time, talent and finances.

Since this project required help and coordination from members in virtually every bureau, district and detail within the department, giving thanks personally or by name would be impossible. Needless to say, all those involved directly know who they are and I hope feel the sense of satisfaction that is so rightfully theirs.

It is important to note that the cooperation received on this project crossed administration, organizational and association lines! I would like to acknowledge the financial support received from the San Francisco Police Officers' Association, Northern California Asian Peace Officers' Association, and the San Francisco Police Supervisors' and Investigators' Association. Without these funds the week's events would not have been possible.

Not to be forgotten is the timeless efforts in coordinating and staffing the children's games on May 15th by the San Francisco Police Officers' Wives Auxiliary. Every policeman's or civilian employee's child who attended the hot dog fest at the Range was treated to a day of fun and excitement the likes of which few children experience.

Sincerely yours,
Gary Epperly
SERGEANT GARY EPPERLY
Chief's Office







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The San Francisco Examiner is grateful to the San Francisco Police Department for its support of The Examiner Bay to Breakers



SFPOA 3rd Annual Picnic



Ted A. Schlink III, Picnic Coordinator

Believe it or not, it is picnic time again in the SFPOA. This year we have planned a grand and gala affair at Marine World-Africa USA on September 11, 1982. Adult tickets are \$7.50, and children tickets (5-12 yr) are \$5.00. Children 4 and under are paid for by your POA (i.e. dues). The ticket price *includes* parking, food, beer, soda, prizes, surprises and 2 full hours use of the famous Water Slide (bring a bathing suit).

In addition to all of the above, we will have our own private lagoon picnic area with a dunk tank, volleyball, horseshoe pits, and a view of the 4th Annual Barefoot Waterskiing Championships. There will be surprise animal visits, door prizes and old fashioned games.

Currently, the ticket sales have been very brisk, as many members are taking advantage of the very low price to entertain their families, friends, and relatives. Tickets sales are open to members of the SFPOA, California Highway Patrol, Housing Authority Police Officers, District Attorneys, Parole and Probation Officers, Meter Checkers and Traffic Control Officers, Associated Criminal Justice non-sworn employees, Sheriffs Officers and Public Defenders.

The picnic has traditionally been, and will continue to be, a family affair, so therefore, the long standing rule against politicking is fully in force. If this rule is violated, the violater will be promptly fed to a hungry Bengal Tiger.

Our children should have the time of their lives, due to the fact that the entire park is open for our adventurous siblings, should they desire to set foot out of the lagoon area.

Tom Mulkeen has again volunteered to be the volleyball chairman, so get ready to banter about that little ball that has caused ever so many skinned knees at our picnics. Joe Carlin is the chairman of the dunk tank, and he is currently soliciting promises from those persons who are good natured enough to subject themselves to the physical abuse they take from dead-eye ball throwers. Mike Lujan will chair the security committee whose duties will be very arduous and time consuming (i.e. keeping a leash on the tigers).

Charlie Keohane will again be in charge of children T-Shirt sales, along with a new booth for sales of T-Shirts to adults. Sam Watt and Mike Travis will chair the horseshoe committee which promises to be a close event. I will chair and officiate the Tug-O-War with members of the Executive Board (Bob Barry, Paul Chignel, Reno Rapaganani, and Mike Hebel), and it's anyones guess who will win the trophy. Bud Moorman will again chair the Emergency First Aid teams, along with Joe Arone.

Tickets are available at the POA during regular business hours, and from Vice-Chairman Steve Silvers at the Mounted in Golden Gate Park (752-6255). Steve works 1000-1800 hours. For the moon workers, I work 1900-0300 at TAC (x1278 or 3T7A on CW3).

Later in the month, tickets will be available from your station director. CAVEAT: The reason we have limited the distribution points for the tickets is due to the fact that members have been buying the tickets in large quantities, and had the tickets been distributed to individual directors, they would not have a sufficient amount of tickets allotted to them to cover the demand.

REMEMBER: THERE ARE ONLY 5600 TICKETS, and I anticipate a sell out for this picnic. If a sell out occurs, there will be **NO TICKETS AT THE DOOR.**

I hope to see you there on Sept. 11, 1982, and in the meantime, have a wonderful summer.

ATTENTION:

WHO WOULD YOU LIKE TO SEE GET KNOCKED INTO THE DUNK TANK?

YOU ARE ENCOURAGED TO SEND YOUR RECOMMENDATIONS TO VICE-CHAIRMAN STEVE SILVERS (TAC-MOUNTED) AS HE WILL BE SURE TO TRANSMIT YOUR INTENTIONS TO THOSE LUCKY NOMINEES.

KNOCK 'M' OUT LUCKY COUPON

TO: VICE-CHAIRMAN STEVE SILVERS

I WOULD LIKE TO SEE _____

WHO IS ASSIGNED TO _____

SWIM FOR HIS/HER LIFE IN A DUNK TANK OCCUPIED BY HUNGRY BENGAL TIGERS, AT THE THIRD ANNUAL POA PICNIC AT MARINE WORLD-AFRICA USA, ON SEPT. 11, 1982.





AFRICA USA

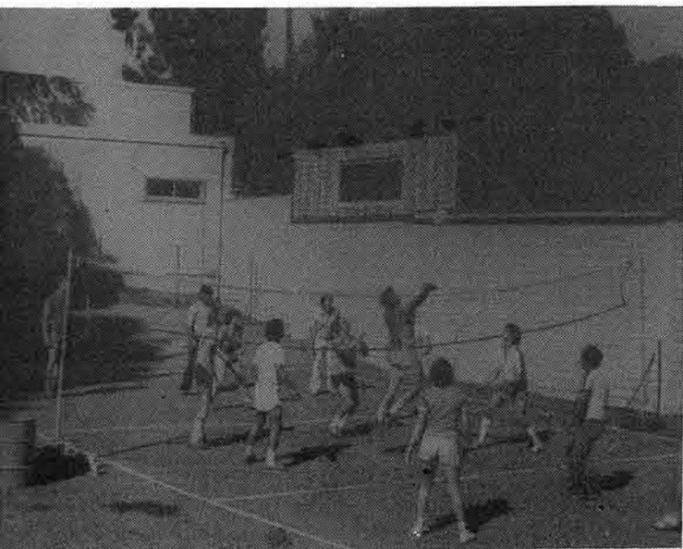
Tug O War

Who is going to beat the unbelievable, dynamic and over-powering Mission Station team at this year's Tug O War contest at Marine World-Africa USA on Sept. 11, 1982?

The rules for this year's Tug O War are below described in great detail. It is strongly recommended that if your station, detail or bureau is going to attempt to obtain the coveted trophy now held by Mission Station, that you immediately express your desire to participate by sending a *memo* to Chairman Ted Schilink at TAC.

As it stands now, each station will be included in the schedule, however, the bureaus may be consolidated into one team, as will the details in headquarters company, unless an intention to compete is expressed by interested parties.

1. Sworn police officers only (no ringers).
2. 15 officers to a team.
3. No steel cleats (rubber allowed).
4. Gloves are allowed (no stickum).
5. Each team must be assembled and ready to go *on time*. (If your team is late or members are missing, a forfeiture will occur.)
6. Judges decisions are final (no appeals).



San Francisco Police Officers Association 3rd Annual Family Picnic

★ Saturday, September 11, 1982 ★
9:30 a.m. - 6:00 p.m.

Adults	\$7.50	(A \$21.35 Value)	SAVE \$13.85
Kids (5-12 yr)	\$5.00	(A \$18.95 Value)	SAVE \$13.95
TOTS under 5 FREE — Meal Coupon Available			

OUR DAY INCLUDES:

- ★ Admission to all shows and exhibits!
- ★ Our own private picnic area with dunk tank, volleyball, horseshoe pits, and a view of the Water Ski Show!
- ★ Surprise animal visits, door prize drawings, old-fashioned games with prizes, and free parking!
- ★ A barbecue picnic lunch with all the trimmings and dessert!
- ★ FREE BEER AND SOFT DRINKS...ALL YOU CAN DRINK, 11:30 - 3:30!!!
- ★ Special Attraction...4th Annual Barefoot Waterskiing Championships!

<p>TIGER MOUNTAIN RAPIDS Waterslide Will be EXCLUSIVELY reserved for us!! 9:00 a.m. - 11:00 a.m. Come early and bring your swimsuit! Minimum height requirement: 42 inches</p>
--

For Tickets Contact:

Lavern, SFPOA Office, 510 7th St. (across from "The Hall")
Steve Silvers—Tactical/Mounted 752-6255 1000-1800 hrs.
Ted Schilink—Chairman 553-1278 1900-0300 hrs.



MARINE WORLD/AFRICA USA

COMMUNITY SERVICES

MEETING held July 1, 1982

The following donations were made:

- 1) The Guardsmen of San Francisco for \$1000.00.
- 2) Bernal Heights Field Day Event — an event to raise funds for their neighborhood program — donations \$163.49 for food used at the event. Donation requested by Off. Maloney.
- 3) Parents Support Group — Moffitt Hospital — donation of \$500.00.
- 4) San Francisco Easter Seal Society — KGO-TV Celebrity Golf Tournament — all monies go to the Easter Seal Society. Donation of \$1500.00
- 5) R.S.V.P. (Retired Senior Volunteer Program) — certificates to be awarded to seniors — donation of \$172.53. Donation requested by Sgt. Gustafson.
- 6) San Francisco Interaction Inc — Beeper baseball program. Supplies for the team. The baseball team is blind and are in need of special equipment. S.F.P.D. to play a benefit game in

August. Donation \$250.00.

- 7) San Francisco Police Activities League PAL Golf Tournament — all monies used for PAL. Donation \$250.00.
- 8) American Red Cross — Golden Gate Chapter, 1550 Sutter St. Donation of \$250.00.
- 9) City of Hope — Faith Guild Chapter, a pilot medical center. Donation of \$200.00.
- 10) The committee also approved to support The Senior Citizens Community Development Inc., a nonprofit organization, that will supply surplus federal food and distribute it free to elderly persons who are homebound or who need this food. The POA will be happy to help in making sure that the food be distributed.

Again, if any officer comes across a person or organization in their district that can use our support, please contact the POA office.

Chairman
Henry Friedlander

Proposition 8

The passage by the California voters of Proposition 8, the Gann initiative, purports to make major changes in the criminal justice system. This article will briefly examine some of those potential changes.

1. The bill provides for restitution for victims who suffer losses as a result of criminal activity.
2. An additional inalienable right of "safe, secure, and peaceful schools" has been incorporated into the State Constitution.
3. Right to truth in evidence ostensibly provides for the admissibility of all relevant evidence. This section may have the effect of doing away with independent state grounds for the exclusion of evidence. However, since the Fourth Amendment to the U.S. Constitution is applicable to the states through the Fourteenth Amendment clearly the exclusionary rule is still applicable to state courts; at least as interpreted by the U.S. Supreme Court.

4. Public Safety Bail requires that the primary consideration in setting bail by public safety. This section may very well be preempted by Proposition 4 which provides for similar considerations and addresses the issue of bail exclusively.

5. Under Proposition 8, the prosecution shall use prior felony convictions of the defendant in any subsequent criminal proceeding in order to impeach the defendant's testimony or enhance his sentence. This section may effectively negate recent California Supreme Court decisions limiting the use of prior felony convictions to impeach the testimony of the defendant.

6. The defense successfully used in the Dan White case, i.e., diminished capacity, is abolished. The defense of insanity of substantially altered from recent California Supreme Court interpretations.

7. Those offenders previously convicted of specified serious felonies shall receive an additional five-year enhancement for each such prior felony conviction separately tried.

8. The victim of any crime, or the next of kin, shall have the right to attend and participate in all sentencing procedures by being allowed to express his or her views concerning the crime. The court must take into consideration the statements in passing sentence.

9. The same rights respecting parole hearings shall apply to victims or next of kin of victims.

10. Plea bargaining is effectively prohibited upon the filing of an information or indictment in specified serious felonies. (Plea bargaining may still occur prior to the filing of the information.)

11. Restrictions on commitments to C.Y.A. for certain violent offenders.

12. Provisions for Mentally Disordered Sex Offenders are terminated.

If some of the above statements seem to be cloaked in a certain ambiguity or uncertainty, it is because the fate of Proposition 8 at the time of this writing is in and of itself uncertain. The California Supreme Court has agreed to hear arguments brought by opponents of the Proposition. Needless to say many people are anxiously awaiting the final word on Proposition 8 and how it will ultimately affect the criminal justice system.

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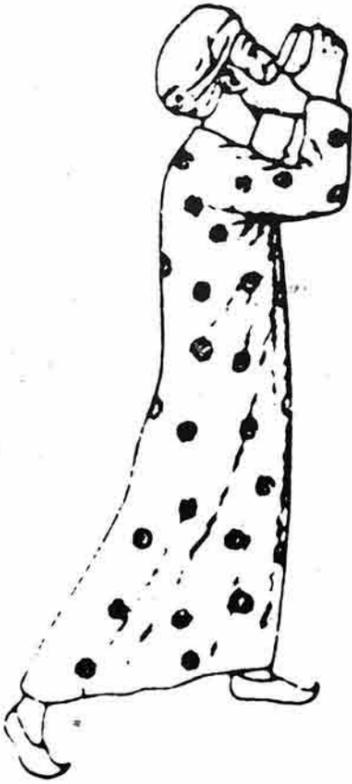
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IS IT 243 P.C. OR 245B P.C.?

By Ron Roth, Tactical Division

On May 27, 1982, Officer Dan May and I were culminating a burglary investigation at the corner of Hayes and Webster Streets. We had just arrested the perpetrator who was now in our patrol vehicle. We noticed a large amount of stolen property in the suspect's auto so a tow was promptly ordered. The entire time the local inhabitants from the Housing Project on the corner barraged us with insults and references to our family heritage. Another Radio Car responded to stand-by until our tow arrived. The residents began to congregate on the balconies of the project, where they got increasingly abusive.

Just as the two arrived, I exited the Radio Car to finish the Two Inventory. While standing in full uniform, next to my vehicle, with my head down (completing the tow slip), I was suddenly hit on the head with what felt like a brick. The force knocked me to my knees and sent puddles of blood to the pavement. My fellow Officers called for a "Code 3" ambulance and more assistance. During the confusion that followed the unidentified female got away.

I was to learn later that it was not a brick that hit me; it was, in fact, a two pound wax candle (cube shaped, ornamental type). The assailant was standing on the third floor balcony when she hurled it. The building line was set back approximately thirty feet from our Radio Car.

I was subsequently taken to the St. Francis Emergency Room where it took eight stitches to sew up a two inch laceration on my scalp. I was off work for one week with headaches, bleeding, and general discomfort (not to mention a bald spot on my head).

An outstanding investigation by the Street Crime Unit and follow-up by the uniformed members of the Tactical Division led to the arrest of the suspect, Pauline French, two days after the incident. It is nice to know that the fellow members of my Unit went out of their way to put this person in jail. Members from the Housing Police and Northern Station also helped in the investigation.

At the time of this incident, Ms. French was on parole for 245a P.C. I understand that this charge was originally a 217 P.C., attempt to kill, in which she shot the victim in the chest with a shotgun.

The arresting Officers in my incident charged the Defendant with no warrant 245b P.C., 148 P.C. interfering, and violation of State Parole.

Pauline French was positively identified in a photo-spread by Officer May, who saw her throw the candle at my head.

A few days later, while at home, I was informed by other Police Officers that the felony 245b* P.C. charge had been reduced by the District Attorney's Office to a wobbler, 243c* P.C. At no time was I contacted by the District Attorney's Office to ask my opinion or to check the severity of my injuries. I immediately made some telephone calls and found out that Assistant District Attorney Albert Murray had been the assigned D.A. who had reduced the charges. I then called his office and left a message to have my call returned, as did three other members of the Tactical Division. After a day of hearing nothing, I called again. This time I talked to Mr. Murray. I asked him why he had reduced the felony to a lesser charge and he stated: "After reading the report I felt that 243c P.C. fit the bill better than 245b P.C." At this point I took the time to detail my injuries to Mr. Murray, since he had never asked. I told him how I was knocked down by the force of the candle thrown from that distance, how I lost close to a pint of blood. I then described the cut on my head. I explained how I was extremely lucky in this circumstance, had the candle hit my eye (if I turned my head or looked up), it probably would have blinded me, if it hit my temple I might have died. I then took the time to review the assailant's criminal history. With all of this, Mr. Murray stated he would have to review the case again and talk to me in a few days.

A meeting was arranged with Mr. Murray (one and a half weeks after the original incident). Before the meeting I again reviewed the pertinent Penal Code Sections:

*243 (c) P.C.: — When a battery is committed against a Peace Officer, Firefighter, Emergency Medical Technician, or Mobile Intensive Care Paramedic, engaged in the performance of his or her duties... and an injury is inflicted on such victim...

*245 (b) P.C.: — Every person who commits an assault with a deadly weapon or instrument or by any means likely to produce great bodily injury upon the person of a Peace Officer or Fireman, and who knows or reasonably should know that such victim is a Peace Officer or Fireman engaged in the performance of his duties...

After reading these Sections, it seemed that 243c P.C. was close to a simple battery in which a Paramedic was kicked in the shin or in which a Police Officer was punched in the chest, causing an injury. My case seemed to fit 245b P.C. as the object thrown from that distance at that velocity, aimed at one Police Officer had the potential and, in fact, did produce great bodily and traumatic injuries to me.

During my meeting with Mr. Murray, I brought out these points. He still refused to rebook the charge to the original 245b P.C. Again I asked why, to which he stated: "I don't want to burn out 245b P.C. in Court." I asked him that if 245b P.C. did not fit my case, what types of cases were to be charged 245b P.C.? His response was: "Gunshots, stab wounds, and severe gang beatings on Police Officers." I then told him that I was, in fact, stabbed in the arm in April 1982 and the Defendant was held to answer on attempted murder; wasn't this the appropriate charge for the above examples? Murray's response to this was: "I may have tried your case (stabbing) differently also." With this Mr. Murray assured me that he would keep the 243c P.C. charge a felony, only a Judge could drop it to a misdemeanor. (This was not at all reassuring for me.) Mr. Murray further stated that with this reduced charge he could keep the "lines of communication" open with the Defense. (At this point I asked myself how much of a "line of communication" did Pauline French give me before the missile struck my head.) After assuring me that he would not change his mind, I walked out of Mr. Murray's office in disgust.

I then began to question my work incentives: Why do I subject myself to arresting dangerous criminals? Why do I enter undesirable parts of the City where I am unwelcome? Why do I take any risks whatsoever during work or for that matter, why do I have a risky job in which at any time, for no apparent reason, I could be assaulted, hurt, or killed? At one time I felt that if anyone harmed me during work, the District Attorney's Office would stand by me 100% and prosecute the individual to the fullest extent of the law. I now have my doubts. Are Police Officers to start hesitating while in potentially violent situations or places? Do the criminals know that they won't be severely punished if caught assaulting a Cop?

At this point, I would like to ask D.A. Arlo Smith or Assistant D.A. Albert Murray to answer some of the above questions. I would also like to ask them if the D.A.'s office has some type of guide to go by other than the Penal Code in rebooking arrestees? Does plea-bargaining play a large role on what charges to rebook? Are lesser charges given in hope of a quick "guilty" plea to boost the D.A.'s conviction rate? What recourse do Police Officers have if displeased with the charges rebooked by Assistant D.A.'s? Was 245b P.C. written exclusively for gunshots and stab wounds? (If so, what is 664†/187‡ P.C. for?) Or does it include a serious traumatic head injury, as the one I received?

As a footnote, I would like to add that on June 14, 1982, Pauline French pled guilty to 243c P.C., felony (148 P.C. was dismissed). In exchange for the guilty plea, she received two years in State Prison (to be approved by the Superior Court at the time of this article). This sentence is to run concurrent with any Parole Revocation. My sources state that she could serve only eighteen months after time off for good behavior. Subtract the twelve months she will probably serve for Parole Violation anyway (if violated by the State Parole Board), and she will serve an approximate total of only six months for assaulting me.

†Punishments for attempts.

‡Murder defined.

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BOARD OF DIRECTORS MEETING

June 15, 1982

Meeting was opened at 4:30 p.m. by President Barry with the Pledge of Allegiance.

Roll Call: Sixteen (16) present (Linehan, Schmidt, Dempsey, Parenti, Bruce, Tennant, Wright, Collins, Ballentine, Casciato, Huegle, Nevin, Bell, Hebel, Chignell, Barry); one (1) absent (Swall); four (4) excused (Maloney, Grant, Doherty, Rapagnani).

President's Report: President Barry made comments on the following items:

(1) The Tier II Training issue on the Q-60 Lieutenants' Examination has been rejected by the U.S. Supreme Court with no decision given. That training will proceed despite the POA's objections that reverse discrimination is involved.

(2) Objections have been filed on the nature and scope of the Q-60 Exam and will be heard in an auditor-monitor's meeting within the next ten (10) days.

(3) With regard to the 1978 Back Pay Suit, with the Firefighters as plaintiff, the case will be settled shortly. The City will withdraw its appeal and pay warrants will be issued with interest. The final settlement has yet to be rectified by the firefighters and the Board of Supervisors. Each police officer will realize approximately \$850-900 on this suit.

Special Order of Business

Community Services Committee: Henry Friedlander, Chairman of this Committee, made a presentation requesting additional funds for the Committee. The Board reviewed a memo from Mike Hebel, dated 6-14-82 on this subject. Henry indicated that his Committee has sent 600 letters to current POA members requesting that they join the Community Services Committee; 80 responded by so joining.

M/Hebel S/Bruce that 25% of the Annual Dick George Production monies be placed in the Community Services Fund; that these monies be given to the Fund showing all the then present POA contributors to the Fund as having donated the money, on a proportionate per member basis; and that in January of each year the POA calculates and disseminate information concerning the amount contributed to the Community Services Fund (payroll deductions plus Dick George Production Fund transfer by POA members in the preceding year). Motion

passed on a vote of 11-yes (Linehan, Dempsey, Parenti, Bruce, Tennant, Collins, Huegle, Nevin, Bell, Hebel, Barry); 2-no (Wright, Ballentine); 2-abstain (Schmidt, Casciato).

Wang Computer/Word Processor: Duane Collins, Committee Chairman, made a presentation on all computers and word processors that his Committee reviewed. The Committee recommended the purchase of a Wang 115-2 Office Information System. It is the latest equipment and function available. There is a 4-5 week delivery time. Included in the purchase of this would be the training of two (2) individuals at no cost of the Association, as to the use of this equipment. M/Casciato S/Hebel that the Board appropriate \$36,000 for the purchase of a Wang Office Information System (115-2); including program preparation and a service contract. Motion passed on a vote of 14-yes (Linehan, Dempsey, Parenti, Bruce, Tennant, Wright, Collins, Ballentine, Casciato, Huegle, Nevin, Bell, Hebel, and Barry). Harlan Wilson made a presentation on this issue.

M/Hebel S/Tennant that in addition to the \$36,000 that monies be appropriated for sales tax and shipping of this Wang Equipment. Motion passed on a unanimous voice vote.

Hall of Justice Plaques: Jeanne McVeigh made a presentation regarding plaques which would be displayed in the Hall of Justice for all recruit classes from 1937 to the present. She sought monies to purchase 200 frames. M/Hebel S/Wright that this Association appropriate \$2,900 for 200-11 x 14" frames for framing the Academy Classes to be mounted in the Hall of Justice; contingent upon the Chief of Police paying half of this money and that one plaque indicate that this was sponsored by the POA. Motion passed by unanimous voice vote.

Legislative Committee: Committee Chairman Dan Linehan indicated that two (2) initiative petitions (1-1/2 for overtime and Tier III Retirement Program) had been prepared and all legal requirements including publication and filing had been met. He indicated that 22,000 valid signatures were needed by August 2nd in order to qualify this for the November 2nd 1982 Ballot. He indicated that he had contacted Marcie Mollow who has quoted a price of \$23,500 as the cost of acquiring these signatures.

Linehan further indicated that the Firefighters do not want involvement in either of these Charter Petition Amendments. He has contacted the actuary firm of Prien and Associates who are presently doing an actural study. He indicated that the total cost of this study would be approximately \$6,000.

The preliminary report from the actuary is that the Tier III Retirement System would be less costly than Tier II.

M/Linehan S/Casciato that this Association pay Bart Prien and Associates \$2,000 for the actural work which he has done up to June 21st, 1982 and that the Board appropriate a maximum of \$25,000 for the signature campaign on both of these petitions. Motion passed by a vote of 14-yes (Linehan, Schmidt, Dempsey, Parenti, Bruce, Tennant, Wright, Collins, Casciato, Huegle, Bell, Nevin, Hebel, Barry) and 1-no (Ballentine).

M/Hebel S/Linehan that the Legislative Committee recommend a budget for all matters anticipated to appear on the November 1982 Ballot affecting conditions of employment and that this budget be presented to the full Board by July 1st. Passed by a unanimous voice vote.

Welfare Officers' Report: Mike Hebel gave a report on the passage of Proposition H in Los Angeles by a overwhelming majority of 69%. This ballot would put a cap on the Cost of Living Adjustments for present and future police officers in Los Angeles; the cap would be 3%. This 3% limit in cost of living increase in pensions will affect approximately 9,500 police officers and firefighters; it is anticipated to save approximately \$40 million per year in Los Angeles. The measure would affect pensions paid only for time worked after the June 8th election.

The Los Angeles Police Protective League has already filed a lawsuit challenging this Proposition's constitutionality. It had also passed a year ago in the city of Pasadena and that Charter Amendment is being challenged in Court.

I have received word from the City Attorney's office that Mayor Feinstein has inquired about Proposition H approximately four (4) months ago and was interested in the City Attorney's opinion as to its constitutionality if it were placed on the Ballot here in San Francisco. The Welfare Officer was requested to obtain a copy of that City Attorney's opinion.

continued on next page

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BOARD OF DIRECTORS MEETING

June 15, 1982

Secretary's Report: President Barry at the request of our accountant Mike Keiser wished the minutes of the Meeting of April 15, 1982 to reflect that Mr. Keiser did not say that the California Life Insurance Company was going into bankruptcy. This was President Barry's comment. Mike Keiser had merely forwarded to this Association a copy of an article found in the San Francisco Examiner dated 3-21-82 pertaining to the California Life Corporation.

Treasurer's Report: The Financial Report for May 1982 was distributed by President Barry. It shows a balance on hand at the end of May of \$326,314.07.

Publications: Mr. Rick Manning of Police News appeared concerning his contract whereby he would take over publication and printing of the paper and in return the POA would receive 10% of the advertising revenues. Mr. Manning indicated that the paper would be approximately 40% advertising and 60% editorial content. Mr. Manning has been selling ads for the POA for three (3) years and presently the POA gets 30% of all ad revenue but bears the cost of publishing the paper. Mr. Manning would take care of the typesetting, layout and distribution; he would do the whole publication. The editor however would handle the content and would have the power to veto any advertising that was felt to be adverse to the best interest of the Police Officers' Association. The POA would receive 10% of the advertising revenue and would not have to do anything with regard to the mechanics of printing, publishing and distributing the paper. A discussion pursued concerning where the paper should be published. It is now being published in San Francisco by a union firm; Mr. Manning uses a non-union firm in Fremont. We indicated to Mr. Manning that while we like this contract that it was very important that the publication be done by a union firm. He assented. M/Wright S/Collins that Police News take over the publishing and printing of the newspaper on a 90 day trial basis beginning with the July 1982 issue. Motion passed on a unanimous voice vote.

Lieutenants' Examination: The discussion revolved around the fact that approximately 21 individuals are attending the Tier II Training which is essentially a one hour of review of Tier I materials followed by a one hour presentation on an assessment center exercise. The POA has received the proposal from District Attorney Fazio to give training on Superior Court decisions. We are awaiting his written proposal. Both Dr. Wisenand and Dr. Terry Eisenberg had been contacted regarding training for the operational task series which make up the second part of the Q-60 Examination. Both of these individuals have been contacted to submit bids in order to provide training for all Q-60 applicants on this second part of this examination. M/Hebel S/Wright that the Police Officers' Association's facility be used to provide operational task training in the third week of August for all Q-60 applicants at a maximum price of \$25 to the applicants with the entire cost of the training to be borne by the applicants. The presenter to be determined by the Committee (Hebel, George Huegle and Gale Wright). Motion passed on a vote of 14-yes (Linehan, Schmidt, Dempsey, Parenti, Bruce, Tennant, Wright, Collins, Ballentine, Casciato, Huegle, Bell, Hebel, Barry).

M/Parenti S/Bruce that this Association make available to all members the written materials and tapes on the Tier II Training which come into the possession of the Association. This motion passed on a voice vote.

It was announced that the Legal Office has all Tier II handouts and will allow anyone to xerox this material.

M/Schmidt S/Casciato that this Association elicit from the City its proposal as to training to be conducted with regard to the upcoming Q-35/Q-50 Examination. Passed by voice vote.

Board member Tony Bell indicated that he was going to be on TV on July 10th 1982 at 10:30 p.m. on Channel KTVU regarding his involvement in the Home Alert Program.

Meeting adjourned at 7:30 p.m.
Submitted by Michael S. Hebel, Secretary

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S.A.F.E.

SAFE Works with San Francisco Police to Fight Crime

At the recent U.S. Conference of Mayors, San Francisco Mayor Dianne Feinstein, commenting on the decreasing crime rate in our City, gave credit to effective work by the Police Department and the growing participation of citizens in crime prevention. She specifically cited San Francisco SAFE as an organization that "teaches neighborhood residents crime prevention methods and security."

Since 1976, SAFE (Safety Awareness For Everyone) has worked in cooperation with the Crime Prevention Unit of the San Francisco Police Department to provide the City's residents and businesses with information and techniques to protect themselves from becoming victims of crime.

The core of SAFE activities is the formation of neighborhood block clubs — over 800 to date. The block club format provides an efficient means of dispensing crime prevention information and also gives neighbors the opportunity to meet with others and with police to discuss mutual concerns.

SAFE also makes special presentations on personal safety to various agencies and organizations and distributes crime prevention literature. In the past year, SAFE has created more than 75 new block clubs, made commercial crime prevention presentations, conducted residential and business surveys throughout San Francisco, given personal safety presentations to schools and disabled seniors, and has worked with the Mayor's office on the Crime Victim

Survey. SAFE also co-sponsored with KCBS the "Bleep Out Burglary!" campaign which involved the participation of more than thirty Bay Area radio and television stations. SAFE staff is now working with the San Francisco "Progress" to produce a special SAFE crime prevention issue for September that will have a circulation of more than 200,000.

SAFE has operated as a non-profit corporation for the past two years and is funded through the City, State and the Private sector. In June, SAFE received a contribution of \$15,000 from Chevron USA and is seeking further funds in the private sector in order to complete its Fiscal Year 82-83 budget and to build a broad funding base for the future.

The full-time staff now consists of Executive Director Gwen Dilworth-Battle, Program Coordinator Beatrice Cardenas-Duncan, Office Manager Jackie Mattias, Anti-Crime Specialists Donald C. Biggs, Michael Kortright, Chuck Peters and Nicole Ramires.

During the next few months, SAFE plans to meet with each of the watches in the nine district stations to present an overview of the program and to discuss the many ways in which SAFE staff and the Police Department can work together to maximize crime prevention services to the San Francisco community.

According to Executive Director, Gwen Dilworth-Battle, "the neighborhood watch concept is increasingly popular throughout the country. San Franciscans are fortunate that the San Francisco Police Department and SAFE are working together to impact the situation in our City."

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LETTERS

INTERESTING FAMILY DAY

June 18, 1982

Dear Editor:

On behalf of the San Francisco Community College Governing Board I would like to thank you for including us on your mailing list for the "San Francisco Policeman."

We have found this to be a most interesting publication, helping to keep us aware of the many activities and dedicated work of the San Francisco Police Department.

Sincerely,

Ernest "Chuck" Ayala,
President
SFCCD Governing Board

May 28, 1982

Dear Bob:

Our participation in National Police Week and the San Francisco Police Department Family Day and Open House celebration was a great success this year thanks to the generous donation from the San Francisco Police Officers' Association.

I would like to thank you personally for your support.

Sincerely yours,
Cornelius P. Murphy
Chief of Police

buting to my Friends Committee. I appreciate your continued help and support.

Very sincerely,
Arlo Smith
SF District Attorney

JUST DOING THEIR JOB

To The Editor:

Since 1975 I have had the opportunity to work close with the Police Officers of San Francisco. I feel that it is time that they receive the appreciation that is long over due from the public in general. As Witness Specialist for the District Attorneys office, I have worked closely with many officers in court preparation. When I was at the Youth Guidance Center, I was responsible for making certain that they appeared on time for the Court Hearings. The traffic in those courts was heavy. They were cooperative and willing to do all that they could to make certain that the citizens of our city were given assurance that the crimes committed in our city would not go

unnoticed. Theirs is not an easy job, and without them living in a city as large as ours would be most uncomfortable. In the early days of their history in our nation, the Cop on the beat was a neighborhood Father. He was a part of the day to day drama on his beat. People looked up to him and respected him, and he felt wanted and needed. Needless to say the criminal knew this and respected this precious territory called the neighborhood.

Often we hear negative remarks from our youth because it is the thing to do. I truly believe that the majority of our community looks up to the Law Enforcement officer and wants to do all that they can to assist them in their important work. With the crime problem growing in our country, there will be more demands from them, and they are ready. Our Senior Citizens have a prime concern for they know that if there is a Police Officer in their Neighborhood that they can walk the streets feeling safe. I encourage the citizens of San Francisco to look

deeply into the meaning of a Police Officer in our community, and to give them the recognition that they truly deserve. I have been to many countries and I have found in Europe for example the close relationship between the Police Officer and the community as a whole. It is a good relationship, and the community has a feeling of security because of it. Policeman's Day should be a holiday once a year in San Francisco.

One does not know what an important part a Police Officer plays in their lives generally until there is a need for them. The need is always immediate and then they realize what it would have been like if there was no officer. There is not a Station that does not know my name, and I am proud of that. We must all remember that a team needs support to do a good and winning job. The community must support every Police Officer doing his job to make our daily lives comfortable and free of fear. Let us go back to the good old days when it was a pleasure to say Good Morning, Officer, and Have a Good Day, Officer. Given that feeling of being appreciated is a Plus for all who live in the community.

Marvin-Michel LeGrier
II, LL.B.
Witness specialist

RETIRED EMPLOYEES

Gentlemen,

The Retired Employees of the City and County of San Francisco thank you for your support, which you and all uniformed and retired requested a survey for the remarriage after age 60 without losing benefits which were calculated in the premium of cost. We lost in June due to I believe misrepresentation by the staff of the Retirement System. You people know that the provision to take if your loved ones if and when you pass away is to see that they have something to back them up. If they want to in their old age take a mate without giving what your members have provided for them, it should be OK.

We have presented the amendment for the November ballot with several changes believing that there should be no cost. The only endorsement we received from the Chamber of Commerce outside of your organization.

Tell Bob Barry, I will have complete control of their amendment and appear before the Committee to present the true facts for our people, to live and complete their lives with some comfort.

We have enough of their line in and morals in todays world.

Thank you
Bill Reed

FISHING

June 8, 1982

Dear Bob,

In behalf of the entire Board of Directors of the San Francisco Police Youth Fishing Program, may I say, "Thank You," to you and the entire association for their generous donation again this year of \$1500.00 for the summer program.

Mr. Henry Friedlander presented the check at our meeting at the Shrine Crippled Childrens Hospital Fishing Day and it was gratefully received and appreciated by all present.

Thank you again. This will take alot of kids fishing this summer.

Dear Friends:

We wish to express our sincere appreciation to the Police Officers Association and the south of Market Boys for hosting a wonderful breakfast on Mother's Day for 15 of our ladies.

Our ladies felt that they were treated as very special people and we are grateful to all of you for being so gracious and thoughtful.

On behalf of all the patients who were your guests we send their heartfelt thanks for a delightful day.

Sincerely,
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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Director of Activities



PAL BOXING

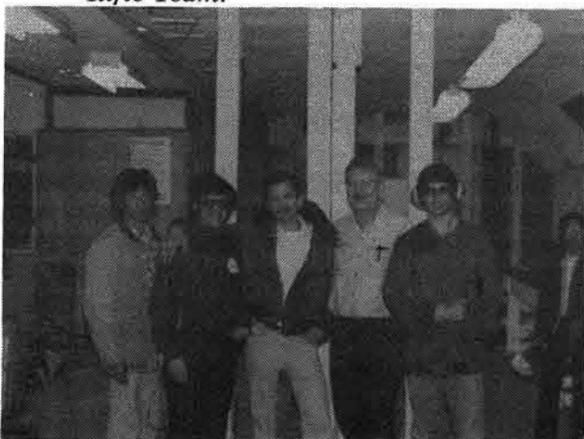
15 year old Mike Ford, representing San Francisco PAL in Region 16 National Junior Olympics Boxing Tournament, lost a close decision in the finals at Colorado Springs, Colo. Ford, fighting in the 95 lb class, was outpointed as he took a standing eight count in the first round. Junior Olympics Coach Rio Ross instructed his fighter to work on the body and Ford won the second round. In the last round, Ford really worked hard with counters, hooks, jabs, and combinations and knocked his opponent down and he was hanging onto the ropes at the bell. Coach Ross stated that Mike should have won but it was a great fight.

RIFLE

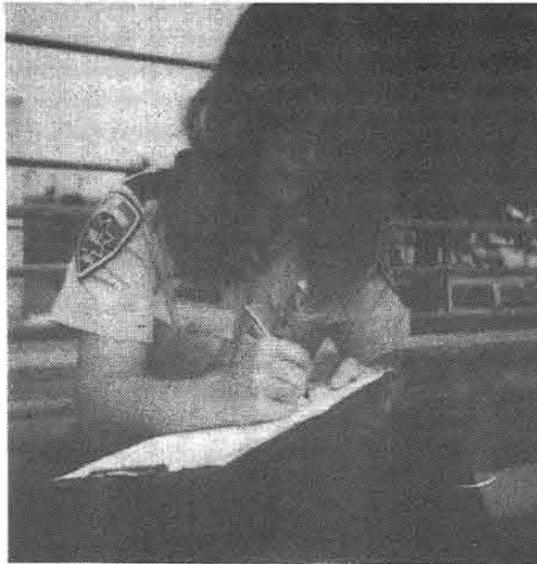
The PAL Rifle Program will continue through the summer. The team meets every Friday night from 5:30 to 7 p.m. at the Ft. Scott Indoor Range located in the Presidio. All interested youths between the ages of 12 through 21 are invited to call PAL Headquarters (567-3215) for signups.



Jaime Hernandez is shown preparing to shoot in the kneeling position. Hernandez qualifies as a sharpshooter in the PAL Junior Rifle Team.



Members of the PAL Junior Rifle Team. Instructors. (Left to right) Phil Kwan, Gary Lee, Oscar Hernandez, Sgt. Tom Morris (retired), and Paul Kernich.



PAL Cadet Lt. Lynn Tracey hard at work as one of the Calif. Olympics Softball scorekeepers. Tracey, 15, attends Presentation High, and is the Executive Officer for the 1982-1983 Law Enforcement Cadet Corps.

PAL LAW ENFORCEMENT

PAL Law Enforcement Cadets are currently undergoing InService Training at the Hall of Justice. Some of the assignments include: Crime Lab, Photo Lab, Vice Crimes, Narcotics, Burglary, Robbery, Fencing, Crime Prevention, and Room 400. From early reports, the Cadets are doing an outstanding service to the Department. In addition to the many other voluntary assignments the Cadets involve themselves in, they were deeply involved in providing voluntary assistance to the California Police Olympics. Some early assignments are: Softball, golf, large bore rifle, triathlon, marathon, power life, boxing, etc. A full report will be published in next month's issue.



Shown above is Cadet Lt. Gavin McEachern handing out assignments at the Holiday Inn. McEachern is in charge of the pool of PAL Cadet volunteers in the recently concluded California Police Olympics.

PAL TRACK AND FIELD

The PAL Track and Field season has come to a close with a series of all comers meet held at McAteer Field. Youngsters from 8 to 18 competed for gold, silver, and bronze medals. The PAL will continue to provide opportunities for track enthusiasts and beginners in track and field competition next year.



Breaking the tape in the 100 meter dash. (All photos by Herb Lee.)

PAL GAL SOFTBALL

PAL GAL Softball action got underway on June 26, 1982. Eight teams will vie for the title. The winner to receive trophies. Any girl interested in joining a team who is between the ages of 12 through 14 years is to call PAL Headquarters (567-3215). We will try to place them on teams. All games are played on Saturdays from 10 a.m. to 5 p.m. at Larsen Park, 19th Avenue and Ulloa. Balls, bats, hats, t-shirts, catcher's outfits, are all provided at no cost. The public is invited to attend these games.



One of the PAL Marina Lions Girls Softball teammate ready to hit one out of the park. The Marina Lions are coached by Chuck Brady. The season will conclude on Aug. 7, with playoffs scheduled at Larsen Park, 19th Ave and Ulloa on Aug. 14th, 10 a.m.

PAL FOOTBALL

Football tryouts will be held at 10 a.m. July 31, 1982 at the following locations:

- Kimbell Park — Geary and Steiner
- Glen Park — Chenery St.
- Portola Park — Silliman and Holyoke
- Crocker Amazon — Geneva and Moscow

All interested boys between the ages of 11 through 14, and weighing between 90 and 130 lbs are cordially invited to the tryouts at the location nearest their home.

All football equipment and uniforms are provided at no charge.

Call PAL Headquarters (567-3215) for further information.

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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Director of Activities



BASEBALL

The twenty-two Pee Wee PAL Baseball teams wound up their season last week with the graduation game, in which all ten year olds played their last game. These players will move up to the Bantam League (11-12's) next year. The thirteen Bantam teams have two more league games to play, with only two team undefeated, the SAM Ropers managed by Fred Gutierrez and the Sunset Reds coached by Tom Langenstein who will meet next week. In the Presidio Bantam division, the Shannon Rovers won first place and the Salesians were second.

In the Intermediate 13-14 League, Meyers Safety Switch won the title with a 9-0 record. Randy Chavez was the outstanding pitcher, winning 6 games with 44 K's in 37 innings and an ERA of 0.2. Harrison Liu, catcher and infielders Pat Fulgham, Kevin Jordan and Mike Masucci were the big defense team for Meyers. This team and one other will go to Benicia to play in tournament from July 23-25. A tie must be played off for the second team.

The CAL-PAL (15-16's) are in mid-season. The winner of this 8-team league will also go to Benicia at the end of July. The Joe DiMaggio teams (17-18's) are playing double headers on Saturdays and single games on Thursdays in order to finish the league and play-offs, before the big State Tournament in Yountville which will be held from August 5th to the 10th.



PAL Track Meet Action.



Helping with a high jump stanchion is Cadet Annette Crebo at a recent track meet.

JUDO

The PAL Judo Program is being offered through the summer. PAL Sailing Commissioner Lt. Mario Tovani (Co E) reports that the classes meet each Thursday 10 a.m. to 3 p.m. beginning in July. Six (6) 14' day sailers will be utilized at Lake Merced Pistol Range for the course. There may be room for a few more interested youths. Call PAL Headquarters (567-3215) for signups.

PAL BOXING

PAL Boxing is being offered throughout the year. Head Coach Bill Mateo reports a total of sixty five (65) active boxers currently in the program. All interested youngsters are to call PAL Headquarters for signups. Coach Mateo also reports a series of home boxing shows during the coming months to be held at the old National Guard Armory. Watch this column for dates and times.

SOCCER

On June 26 an exhibition soccer match was played between a San Francisco PAL team and Germany's T.S.V. Barsinghaussen at Balboa Soccer Stadium. The PAL team consisted of select players from various teams in the Under 19 Division of the PAL Soccer League.

Brendan Frost, S.F. PAL, passed the ball to Scott Yarnall who headed it in for a goal within the first ten minutes of the game. Eugene McGuire (S.F. PAL) scored the next two goals. Barsinghaussen scored two goals off penalty kicks and scored another goal to tie the game in the second half. Joe Murphy scored the winning goal for the S.F. PAL team.

After the game, PAL players presented the German team players with PAL T-shirts and patches. Barsinghaussen reciprocated with a team pennant and gave each PAL player a plaque.

George Yarnall coached the PAL team and was ably assisted by PAL Soccer Director, Guy Milano, who also coordinated the exhibition match.

GREAT TIME WAS HAD BY ALL!!



Soccer action in the recently concluded season. PAL Soccer Director Guy Milano reports 75 teams with over 1,125 players participated, making it the largest participant sport offered by the PAL.



PAL Cadets are asked to help in PAL sponsored Track Meets. Here are some Cadets bringing out the high jump bag.

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SPORTS

SFPOA Softball Team

By Bob Del Torre, Tactical Division

The SFPOA softball team traveled to Sacramento on May 22 and 23 to compete in the annual law enforcement tournament, along with 37 other teams. The San Francisco team played determined ball but fell short of making the finals.

SF's first game was against San Benito PD with SF coasting to a 13-1 victory. SF collected 15 hits (Ross Laflin 2 for 2, Jerry Donovan 2 for 3, John Mino 2 for 3, Dave Herman 2 for 3, Warren Hawes 2 for 3). SF then blanked Alameda Probation 10-0. Dave Herman and Al McCann each had 3 hits at the plate, while pitcher Jim Drago notched his second victory of the day, allowing no runs.

On the second day of the tournament, SF lost to a quick Sacramento PD team 7-3. Offensively, "All-Around Athlete" Gary Delagnes had a perfect day at the plate, going 3 for 3, while team mates Dave Herman and Mike Keyes had 2 hits apiece. Defensively, shortstop John Mino made perhaps one of the finest plays I've ever seen in any softball game. In the third inning, a Sacramento player stung a sharp grounder up the middle, over second base with an obvious single. Mino, playing a deep shortstop, raced to his left and somehow managed to dive and snare the ball. With a smooth but quick turn of his body he threw a perfect strike to the sure hands of the outstretched first baseman, Jerry Donovan, for the put out — simply a great play.

SF took revenge on Merced PD, hammering them for 17 runs on 21 hits. Merced scored 4 of their 6 runs in the first inning. Going into the third inning SF was down 4-0 but was sparked by

a Steve Collins single. With 2 outs against them, SF then got a hit from every player in a row. John Mino blasted out a grand slam homer. The end result with 2 outs, was 13 runs in that inning — awesome.

Unfortunately, SF then was edged by a strong South SF team 8-3. SF narrowly missed the finals but still played strong softball. SF placed 7th from a field of 38 teams.

A bright spot for the SF team though was in the home run derby the tournament put on. There were 35 competitors, each getting 10 balls pitched to them. A player is given 5 points if he hits a ball over the 300 foot fence, 3 points on a ball against the fence and 1 point for a ball that hits the fence on one bounce. Steve Collins hit with tremendous power, collecting a record 32 points far exceeding the second place finisher. Steve won a beautiful trophy for his first place finish. Dave Herman was selected to the All-Tournament Team for his excellent defensive plays and tremendous hitting (Dave hit for an .800 batting average).

Stats for 1982 Sacramento Tournament

	AB	Run	Hits	Avg.
Dave Herman	15	5	12	.800
Ross Laflin	5	2	3	.600
John Mino	16	6	8	.500
Jerry Donovan	14	3	7	.500
Mike Keyes	16	7	7	.467
Al McCann	11	5	5	.455
Gary Delagnes	14	2	6	.429
Warren Hawes	12	3	5	.417
Steve Collins	12	3	4	.333
Jim Drago	13	4	4	.308

SFPOA Team Places 2nd in Santa Clara's Tournament

By Bob Del Torre, Tactical Division

SF competed in the Santa Clara Tournament on June 12 and 13 and placed second from a field of 18 teams from the Bay Area. SF, plagued with injuries, had to compete with only 10 men — which is rarely seen in tournament competition. During softball tournaments, it may be necessary to play 4 or 5 games in one day. Well, SF played an unbelievable 8 games on the second day of the tournament.

SF faced Sunnyvale Sheriffs on the first day, winning 10-4. SF's second day was a marathon affair. Starting early in the morning SF played till late that night — 8 consecutive games. South SF beat SF 14-3 for SF's first loss. But SF stuck together to battle their way into the championship game. SF blanked Santa Cruz PD 10-0, then whipped Antioch 14-4. SF then edged Santa Clara Sheriffs 7-5, then doused the flames of San Jose Fire Dept., 13-5. On the sixth game of the day, San Jose could muster up only 5 runs against SF's 11 runs. SF did the impossible — then fought their way back, winning 5 of 6 games in a row. The victory against San Jose put them into the championship game against South SF, who had not been beaten yet.

South SF had to be beaten twice. In the first game SF gunned down South SF 21 to 5. In the final game, the score saw-sawed back and forth with South SF prevailing for a 9-5 win. SF made a gutsy comeback though, with a respectable second place finish. Three SF players were selected to the All-Tournament Team — Pitcher Jim Drago (winning 7 of 9 games), Outfield Dave Herman and Shortstop John Mino. John was also voted MVP for the tournament.

Stats for 1982 Santa Clara Tournament

	AB	Run	Hits	Avg.
Warren Hawes	23	10	13	.565
Gary Delagnes	31	4	17	.548
Mike Keyes	36	17	19	.528
John Mino	31	10	15	.484
Al McCann	27	7	13	.481
Ross Laflin	21	5	10	.476
Dave Herman	35	16	15	.429
Jerry Donovan	14	2	6	.429
Jim Drago	26	7	11	.423
Steve Collins	29	6	8	.276

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SPORTS

Golf Club News

On Friday, June 4, 1982 ninety-seven members and guests of the San Francisco Police Golf Club played Bennett Valley Golf Course in Santa Rosa.

The weather was good with just enough wind to keep it from getting too hot. The course was in great condition, as usual, and from all the scores turned in the players really liked it.

The low gross winner was Jerry Cassidy with an even par round of seventy-one. Tom Gordon and Dave Kranci both had seventy-three's. Dave Dorn, one of Petaluma's finest, playing as a guest had a seventy-four followed by Darol Smith who had a seventy-five. All in all we had eleven players who shot in the seventies.

The low net winner was Fred Fegan who shot an eighty-one (his best ever golf game) and with his twenty-one handicap had a net sixty.

The flight winners were: first, Al Blasi, Dave Kranci, Tom Gordon, Joe Buckley and Tim Smith; second, Warren Omholt, Al Alves, Jim Skinner, Bob Wood and Virgil Vandevort; third, Rene DelCarlo, Mike Paulsen, Al Sonoda, Joe Allegro Jr and Ed Preston; fourth, Buzz Jones, George Heeg, Bill Dyer, Mike Curran and Ed Cassidy.

The guest flight was won by Don Ritchey followed by Ray Gomez, Mark McDonough, Pat Paxson, Harry Pascucci and Bob Lall.

The hole-in-one winners were Otto Elvander at the sixth hole with a shot 2'11" away and Dave Kranci at eleven when he hit one 7'7" from the pin.

JUNE 22

I just returned home from an extended weekend in Reno (Truckee and South Lake Tahoe). Forty-five members and guests of the Golf Club spent the weekend at the Peppermill Inn in Reno. Most of the guys brought their wives.

We played Lakeridge Golf Course on Friday afternoon, Washoe Golf Course on Saturday and

WildCreek Golf Course on Sunday morning.

Darol Smith was the low gross winner for the three days and Paul DelPiano, a guest of Lou Sevenau, was the low net winner.

Other low gross leaders in order of finish were: Even Lammers, Jerry Cassidy, Tom Gordon, Dave Minner, Pete Alarcon, Ray Costello, Joe Buckley and Tim Smith.

Other low net winners were: Bob Wood, Dennis McClellan, Mike Paulsen, Warren Omholt, Ken Carstensen, Harvey Harrison, Wally Jackson, Dick Sanden, Bob Cirimele and Ed Cassidy.

The weekend from all the feedback I've received was a huge success. The weather was typical of the Sierra-Nevada. Friday afternoon we had a thunder and lightning storm that caused about one-third of the group to run for cover. Saturday was much better even though it did cloud up and a few drops fell late in the afternoon. Sunday was as good as was the condition of the courses which was excellent.

I don't think anyone brought back a large amount of good greenstuff but then I didn't see anyone leaving without their shirts either. The food at the Peppermill must be tried to be believed. They certainly made a convert out of me but only when I have a big appetite.

From the response I've received I'm going to start planning for next year's trip right away and probably back to Reno and the Peppermill.

While this article is being prepared and printed there are all kinds of golf happenings going on. The Sixteenth Annual Police Olympics are being held in San Francisco with the largest field ever, consisting of two-hundred and twelve players. Following this on July 16th is the annual P.A.L. Tournament at Richmond Country Club. And after this is the Golf Club's annual bar-be-cue tournament against the Oakland Police also at Richmond Country Club. In August we slow down to just one small tournament at Santa Rosa Country Club.

Jerry Cassidy, Co. K E&I Solo M/C
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Thank You Coordinators

By Al Casciato, Crew Team

The true unsung heroes of the Police Olympics have been the event coordinators and staff who performed the thankless job of seeing that the events took place, with a minimum of disruption to the participants.

The coordinators handled reams of paper work, answered countless phone calls, attended dozens of meetings, acted as dispute mediators, and even arranged housing for the participants. All this was done in the face of almost insurmountable obstacles.

The City of San Francisco did not cooperate, especially the Recreation and Park Department. The Olympic Governing Board was again so inflexible that it must be assumed that to them the competitors are full time athletes, rather than full time police officers with job responsibilities.

But in spite of all, the coordinators and staff managed to get up all through Olympic Week. For their excellent job, we thank them and their families.

Deadline for articles to be submitted is the first Wednesday of each month. No exceptions.

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This information is disseminated so that officers hospitalized on a ward at the St. Francis Hospital can discuss with their treating physicians the medical necessity for their being transferred to a private room or absent that and there being no physical jeopardizes, arrangements can be made, if they so choose, to make the additional payment for the semi-private room.

\$10,000 APPROPRIATED

At its meeting of April 15, 1982, the Board of Directors appropriated \$10,000 to be used to investigate medical treatment being received by police officers. These monies will be used to hire a medical investigator and examiner and later to hire an attorney experienced and knowledgeable in the area of medical malpractice to pursue, if necessary, medical malpractice suit against the City and County of San Francisco and its doctors who are providing treatment to police officers.

Officers who have received treatment like that received by Officers Meyer and May are urged to contact the Police Association so that the file, already being accumulated, can be expanded.

The Board of Directors of the Association is absolutely adamant that injured police officers receive the best medical treatment possible and that they not be returned to duty prematurely thereby jeopardizing them. The Board of Directors is also adamant that police officers receive fair and impartial treatment when examined by any city physician for promotion and other routine matters.

A POLICEMAN'S LOT/ Tom Flippin



San Francisco Police Officers Association 3rd Annual Family Picnic

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