

# the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS - California Organization of Police & Sheriffs

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## "DROP DEAD"

by Gerry Schmidt

Both Mayor Feinstein and her political nemesis Quentin Kopp told the Police Officers' Association to "drop dead" recently in the November, 1982 elections. Both flatly refused to support either one of our ballot measures promoting disability/retirement and overtime benefits.

This is nothing new for either of them; particularly Mayor Feinstein who, over the past three years, has consistently turned a deaf ear to the expressed concerns of the P.O.A. Why do Feinstein and Kopp feel so comfortable in dumping on police "bread and butter" issues; particularly when most aspiring politicians strongly seek our endorsement? The answer lies in a lack of sufficient political clout.

### WE ARE NOT ALONE

The fact of the matter is that since the police strike in August, 1975 and the subsequent city worker's strike of early 1976 virtually no labor organization has received significant support from the voters in San Francisco.  
(SEE GRAPH PAGES 16 & 17)

As a show of their animosity towards striking city workers in the ensuing months the voters passed (overwhelmingly) five anti-labor measures authored by then Supervisor John Barbagelata. In 1978 the Jarvis/Gann initiative known as Proposition 13 also passed thereby sealing the dilemma of San Francisco's blue-collar work force in a state of fiscal crisis. During the years that followed close to thirty "labor" measures went down to defeat at the hands of the voters.

Since that time, however, the plight of the working class in San Francisco, including police officers has taken a turn. This was highlighted recently by a Labor Rally wherein over 70,000 workers, union leaders and activists as well as celebrities marched arm in arm up Market Street to Civic Center Plaza; their emotions fueled for the most part by the devastating effects of "Reaganomics."

### ISOLATION - ECONOMIC SUICIDE

If we're to survive economically, organized labor must meet the challenge of re-uniting all of its wandering factions. As police officers we also labor for our earnings just as men and women in all other walks of life and professions. To reject factions of the "labor family" because we differ in our views politically or otherwise is a failure to recognize this vital common denominator. More importantly, as long as our wages and benefits are tied to the political process via charter amendments it's political and therefore economic suicide.

### CRITICAL CHALLENGE

As police laborers we find ourselves in a uniquely challenging position in terms of joining with other fac-

*continued on back page*

## ELECTION RESULTS & ANALYSIS

by Al Casciato, HQ Rep.

### TIME AND A HALF

#### PROP. J: Won

Yes 116,375	No 78,061
60%	40%

This proposition won easily because it was an uncomplicated issue viewed as a basic benefit common to all workers. The only opposition came from the Mayor, the Progress newspaper and the Chamber of Commerce. The large majority for yes in a depressed economy shows that night differential, dental, medical and other basic benefits can be won with minimal campaigning if sought individually and simply written.

### RETIREMENT

#### PROP. I: Lost

Yes 84,801	No 100,706
45.71%	54.29%

The loss of this proposition is deceiving. Let's analyze the numbers:

100,706 people voted against  
84,801 people voted for  
15,905 difference  
7,953 vote change needed for victory.

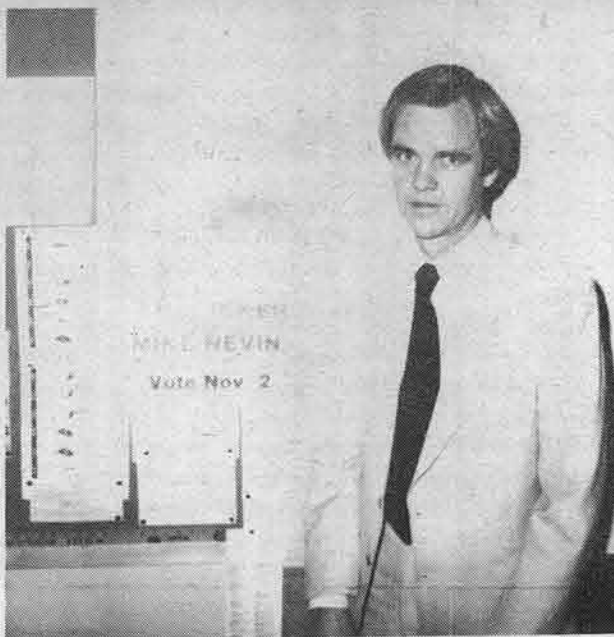
This proposition, though opposed by the Mayor, Examiner, Chronicle and Progress, still lost only by a marginal number when you take into account organizational potential.

If each member of the P.O.A. (2,200) had contacted four individuals to assure a vote of yes, a net change of 8,800 would have resulted, thus assuring victory. But an apathetic membership with a defeatist attitude, existed for this campaign and only 400 names were submitted for direct contact.

The future: Prop. J's victory has broken the 1975 jinx and the closeness of Prop. I's vote will possibly lead to many more victories at the ballot box, if the membership rids itself of the defeatist attitude and becomes involved in a positive framework.

Already Mike Hebel and I have discussed a retirement amendment and night differential amendment for the November '83 ballot. We are confident that the educational value for both the public and membership of November '82 will not go to waste if the P.O.A. leadership continues to place solid charter amendments on the ballot.

## Mike Nevin Wins



MIKE NEVIN

Michael Nevin, a veteran San Francisco police inspector and one-time bodyguard for former Mayor Joseph Alioto, topped a field of 14 candidates Tuesday, Nov. 2, to win election to the city council of Daly City.

Nevin, 39, who lost a bid in 1975 for sheriff of San Francisco, campaigned on strong support for police and fire services. He spent more than \$20,000, an unusually high figure for local elections.

A Daly City planning commissioner for the last three years, Nevin is a 17-year policeman now assigned to the burglary and auto theft detail.

Nevin said that he had a "ringside seat" at City Hall during the eight years he was bodyguard, chauffeur and police liaison officer for Alioto.

## The YEARBOOK Is Here!

The Yearbooks were delivered to the SFPOA offices on November 15th, 1982. All books will have to be picked up in person at the POA, as the mailing costs would be prohibitive.

Please bring your Police History Book receipt to the POA, Monday through Friday,

0800 to 1630 hours. If you wish to purchase a book, we have only 100 extra books, so come in early. The price is \$30.00 for police officers and \$35 for non-police persons (prices set by Board of Directors, many months ago).

Gerry Schmidt and Gale Wright  
Yearbook Co-Editors

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# Widows & Orphans

The regular monthly meeting was called to order by Pres. Barney Becker, Wednesday Oct. 27, 1982 at 2:15 P.M. in the Traffic Bureau Assembly Room, Hall of Justice. Trustees Kemmitt & Lennon excused. All other Officers and Trustees present. Among other members present - P. Pres. J. Sturken.

Minutes were accepted as approved by the membership.

**NEW MEMBERS:** Motion McKee/2nd Kuprinsky that the following be accepted as new members: CHARLES J. ANZORE, EDWARD A. ANZORE, JEFFEREY A. BARRY, TIMOTHY BROPHY, PATRICK P. CADIGAN, ERNEST CHAPMAN, BRIAN P. DELAHUNTY, TIMOTHY W. DEMPSEY, KENNETH M. ESPOSTO, ANTHONY ERVES, JONATHAN FONG, TONNI DEAN FOUNTAIN, MIGUEL E. GRANADOS, WALLACE W. GIN, THOMAS R. GREEN, JR., REY P. IBAY, DWIGHT D. LEE, RODNEY C. LEE, ROBERT K. LEE, JOHN LOFTUS, DEBRA LUMSEY, DANIEL J. MAHONEY, MICHAEL D. MAXWELL, JIMMY MIRANDA, JOHN T. NEVIN, STEPHEN J. ORTIZ III, JAMES C. OTT, PAULA ANN OVEREND, JOSEPH C. REILLY, LOUIS P. TERCERO, WILLIAM A. TERCERO, ROLAND M. TOLOSA, BOBBY WILLIAMS, PHILIP K.L. WONG, JEFFERY WOOK WOO, HENRY YEE, HERBERT YEE, IVAN K. YEE.

## Secretary reported the following donations:

P.G.&E. Employees Gas Dept — in memory of Sgt. John Macaulay,

FISHERMAN'S WHARF ASSOCIATION \* in memory of Sgt. John Macaulay,

DR. STEVEN DIAMOND - in memory of John Macaulay,

DR. STEPHEN DIAMOND - memory of Robert Morey & Rich Raditich,

MICHAEL MARTIN - efficient work of the Department,

MRS. IDA EDWARDS - helpful work by members of Richmond Station,

MRS. IDA EDWARDS - in appreciation of response by members of Richmond Station,

MRS. IDA EDWARDS - in appreciation of help by Off. Briscoe, Richmond Station,

ANDREW STOEPPELWERTH - in memory of Sgt. Allyn Bragg,

MRS. JOANNE MCCONNELL - in appreciation of help at Candlestick Park,

MRS. MYRA BAEZ - in appreciation of assistance by members of Taraval Station,

MR. & MRS. HENRY MICHAELIS - in memory of Sgt. James Ribero.

## Treasurer Bill Parenti reported the following deaths:

**JOHN T. BUTLER:** born in S.F. in 1899, John joined the Department in 1933 at age 33. Assigned to Radio Car Patrol working out of the Chief's Office, he made the rounds of the various District Stations. In 1940 was assigned to Headquarters Company and in 1942 was appointed Assistant Department Secretary. John was appointed a Sergeant in 1945 and in 1948 was appointed Secretary of the Police Commission. In 1953 John was appointed Director of Criminal Information serving there for 3 years until his appointment in 1956 as Department Secretary, which at that time held the brevet rank of Captain. He was awarded a 1st Grade Meritorious (Gold Medal) in 1941 for the capture of an armed jewelry store holdup man. John was 82 at the time of his death.

**LOUIS DE MARTINI:** A Genovesan born in Genoa, Italy in 1894, Louie migrated to San Francisco and in 1921 at age 28 became a member of this Department. Detailed to the Traffic Bureau on Fixed Post, Louie wore that Old Brown Uniform for two years before being transferred to Central. He worked the various District Stations for 10 years before being assigned to Headquarters Company in 1951. While there he worked Vice and then finally was detailed to the Chinatown Squad in 1951. In 1954 the Chinatown Squad was abolished and Louie was transferred to Central Station where he still continued to work the Chinatown Detail until his retirement for service in 1957. He was 85 at death.

**EIMIL DUTIL:** A native Californian born in El Verano, Sonoma County, in 1891, Eimil joined the Department in 1919 at age 28. Detailed to Headquarters Co (Chief's Office) he worked the Radio Cars at many District Stations until he was transferred to Range Detail as Temporary Range Master in 1944, after helping design and build the Police Range. In 1945 he was appointed Permanent Range Master, in which capacity he taught numerous recruits how to handle and fire their service revolver. A stickler for safety, Eimil had no accidents at the Range from his appointment until his retirement for service in 1955 at age 63. Eimil had a full life being age 90 at his death.

**JOHN PETROVSKY:** A native San Franciscan born here in 1910, John became a member of the Department in 1943, at age 33, after serving on the Muni Railway as a conductor for seven years. John was assigned to Richmond Station after the Academy, but stayed there only two months before being transferred to Northern Station. After working in Radio Cars for several years, John wound up handling the warrants for Northern. John worked in this capacity until his retirement in 1969 at age 59. In his spare time and after his retirement, John engaged in boat building and many a retired policeman is still using one of his boats. John was 72 at his death.

**TRUSTEES REPORT:** Sr. Trustee F. Jordan reported that Trustees had approved the following recommendations from Hibernia Bank BUY 500 shares Philip Morris, 500 shares Amer. Te & Tel, 500 shares Sanders. SELL 50 shares Gearhart Ind., 500 shares Caterpillar Tractor, 1000 shares Collagen. Miss Minuth, Hibernia, reported that our Trust Fund had increased \$200,000 in the past two weeks due to the action of the Market.

**NEW BUSINESS:** V. Pres. Hardeman suggested that incoming President in January appoint a committee to speak to all Academy classes. He also requested that the Secretary write a letter to Controller John Farrell complaining of the lateness of monies due the Policeman's Fund of which this Association is a member. Request complied with by Secty. Motion by Hurley/2nd Kurpinsky & Becker that ART. VI, SEC. 1 of By-Laws be amended to increase amount to be paid to beneficiary from \$6,500 to \$7,000, such increase to be effective January 1, 1983. First reading approved by membership. 2nd reading to be heard at November meeting.

Good of the Association: Pres. Becker set the next regular meeting for Wednesday November 17, 1982 at 2:00 P.M. in the Traffic Bureau Assembly Room, Hall of Justice.

There being no further business to come before the membership, the meeting was adjourned at 3:00 P.M. in memory of the above departed Brothers.

Fraternaly,  
Bob McKee,  
Secretary

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## POLICE POST #456 NEWS

In case of any confusion in the last issue of my column, it should have read Past commander of the S.F. Police Post 456. Mike Barling was commander of Police Post in 1956. We are losing a lot of good men. May they rest in peace.

If you have not paid your Post dues yet, would you take the time to do same. We support a lot of good programs of benefit to lots of people. Let us support our officers and get our dues in.

We are now in the period of preparing for the holiday season. Thanksgiving brings with it lots of goodies. Let us give thanks for all our blessings.

Speaking of goodies, a generous farm wife has just given a tramp a handout of food. As the man sat down enjoying the meal a small hen dashed by with a rooster in pursuit. As the rooster passed, the tramp tossed a piece of bread in his direction. The rooster stopped dead in his tracks and grabbed the bread. "My gosh," exclaimed the tramp, "I certainly hope I never get that hungry." Personally speaking, those are my exact sentiments. But on the other hand, it might be wishful thinking. And then there was the guy who said, "It takes a big man to admit when he's wrong, and an even bigger one to keep his mouth shut when he's right. Oh, how right he was.

Don't forget, your dues can create a lot of satisfaction to so many worth while causes.

Keep smiling, and until next issue may God hold you in the palm of his hand.

Your Scribe,  
John A. Russell

the San Francisco  
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- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

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## Fuzzy On Cop Hiring

NEW YORK — The hiring of nearly 1,500 police recruits who were scheduled to begin training in November is likely to be delayed until the city's current budget problems are resolved, Mayor Koch said yesterday.

The possible postponement of the new class, revealed during an impromptu press conference with the mayor before he left for a 10-day vacation in Ireland and Portugal, was the first indication that the Police Department could be affected by the city's plans to close its budget gap.

With attrition expected to cost the force at least 2,000 men this year, a hiring delay of several months could mean a severe drop in police strength, a department spokesman said.

But aides to the mayor were quick to point out that a hiring delay would be a stop-gap measure and that no decisions has been made regarding expected personnel and service reductions.

"WE'RE NOT SAYING that 1,000 new cops are out. What is likely out is a November police class," said Deputy Mayor Nathan Leventhal.

Leventhal said it was unlikely that police jobs would remain unfilled for long because police and education are the mayor's highest priority. But, he added, "We're not ruling anything out," and he refused to speculate on how long a delay might last.

Of the 1,492 recruits scheduled to enter the Police Academy next month, 1,375 were to replace cops leaving the force, and 117 were to be the first wave of 700 additional officers that Koch promised to add to the department last July.

Department spokesman Alice McGillion said a hiring delay would not have an immediate impact on the strength of the 22,930-member force, but she said there could be a "major concern" next summer because of vacations and increased attrition.

"If it was delayed beyond January, the patrol strength would drop because the class would not get out before the summer," she said.

Koch must come up with a plan within 30 days to close a projected budget gap of \$300 million this year and over \$1 billion in 1984. The deficit is due in part to a decrease in revenues expected by the city and \$1.45 billion wage settlement with its unions.

Reprinted — Daily News, Thursday, October 14, 1982

## Sergeant's Committee for a Valid Q-60 Examination

### Proposed Litigation of the Q-60 Examination as an Invalid Testing Instrument

November 16, 1982

An Ad Hoc committee has been formed to file suit against the administration challenging the recent Q-60 Lieutenant's Examination. We feel that this action is necessary in order to provide redress to those candidates who were arbitrarily eliminated from further testing.

You are invited to attend a meeting to be held on Thursday, November 18th at 1700 hours in the Traffic Bureau Auditorium.

The purpose of this meeting is to discuss proposed litigation against the administration and subsequent results of the Q-60 examination. We will also discuss what actions have been taken to date, to include information gathered so far, regarding the invalidness, poor preparation and the unconscionable error factors of the test. Our attorney, Sanford J. Rosen will be present to speak on the merits of our case, the process and projected costs of the suit.

If you are interested in having a valid and equitable Lieutenant's examination, and if you are interested in becoming a part of this litigation, you are urged to attend this meeting.

#### SERGEANT'S COMMITTEE FOR A VALID Q-60 EXAMINATION

Sgt Al Perini.....	Co. A
Sgt Robert Kelley.....	Co. B
Sgt Frank Williams.....	Co. C
Sgt Donald Sloane.....	Co. D
Sgt James Waite.....	Co. F
Sgt Don Lucey.....	Co. G
Sgt Tony DelZompo.....	Co. H & I
Sgt Art Gerrans.....	Vice/Narcotics
Sgt Willie Frazier.....	Headquarters/Police Commission
Sgt Con Crowley.....	Tac Div
Sgt Richard Weick.....	Op S
Sgt Richard Estrada.....	GenWork
Sgt George Bodrov.....	GenWork
Sgt Cal Nutting.....	Robbery
Sgt Bruce McEachern.....	Robbery
Sgt Dave Bowman.....	Robbery
Sgt James Crowley.....	Homicide
Sgt Marvin Dean.....	Homicide
Sgt Earl Sanders.....	Homicide
Sgt Robert Bronson.....	Fraud
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Sgt Mark Swendsen.....	Communications

## CRIMINALS' BILL OF RIGHTS

### Preamble:

The Criminal Bill of Rights describes the fundamental liberties for Criminals, Geeks, and Animals, who place themselves above all moral codes and the law of the land. It protects the Criminal's right to "life, liberty and the pursuit of happiness," after they have committed their particular heinous crime against mankind...

### ARTICLE I

The right to take anything, at any time, from any person regardless of race, creed, color, need, age or sex. The right to arbitrarily attack and frighten all citizens, regardless of any health problems or afflictions their victims may have — this includes the young, the elderly, the blind, the crippled, and all others too weak to defend themselves.

### ARTICLE II

The right to use deadly force at any time while engaged in their profession and the right to protect themselves, in any way, from arrest or seizure. The right to use any weapon of their choice: axe, gun, knife, razor, sword, club, ice-pick, silencer, automatic weapon or brute force, on anyone trying to protect their life, the lives of their loved ones, or their property.

### ARTICLE III

The right to flim-flam, con, rip-off, bilk and intimidate both the unsuspecting and the trusting in our society; and to commit any crime under the sun; including, homicide, robbery, rape, kidnapping, sexual assault, arson, burglary, and wanton mayhem. These acts may be committed as often as possible, without fear that past convictions will be mentioned in a Court of Law. All rights to low bail, appeal, due process and plea-bargaining apply.

### ARTICLE IV

The right to get off the first shot at approaching Police Officers, who, by law, may only draw their weapons under certain circumstances; and the right to premeditation, which should give a disadvantage to Law Enforcement Personnel, who are required to make split-second decisions and determinations.

### ARTICLE V

The right to be read the Miranda Warning and refuse to answer any questions without an Attorney present. Also, the right to spit in the eye of the peace officer reading it. The right to deny guilt and to resist arrest. To kick, scream at, curse, bite and punch the first peace officer who lets his guard down.

### ARTICLE VI

The right to smooth-tongue, lie, deceive, evade, falsify, bilk and distort the truth from those appointed to defend them. Also the right to perjure, rationalize and dupe.

### ARTICLE VII

The right to be treated, if, and when apprehended, with compassion and tenderness — free from fear of retaliation or mistreatment. To be well-fed and clothed if incarcerated. To be given welfare and medical care and to be educated.

### ARTICLE VIII

The right to riot, revel and tear the prison system apart for any valid or invalid reason while imprisoned.

### ARTICLE IX

It is the fundamental right of all Criminals, Animals, and Geeks, after having served a short sentence, to start all over again and to pursue the fruits of their lucrative Profession upon release from imprisonment.

(Reprinted From The Thin Blue Line)

## PRESIDENT'S REPORT



by BOB BARRY

### Voter Approval For Overtime Amendment

by Bob Barry

For the first time in the history of our department, the voters of San Francisco approved a charter amendment granting police officers an economic benefit beyond basic salary and retirement compensation.

By a 38,000 vote margin of victory, time-and-one-half for overtime and holidays was adopted after the POA successfully qualified an initiative petition placing this measure (Proposition "J") on the ballot. The amendment will take effect on July 1, 1983.

Although routinely granted to most other public employees and all major police departments in California, this basic "equity in benefits" has been a long and difficult struggle that I am quite proud to have had a hand in achieving.

The POA's other charter amendment (Proposition "I"), also qualified via the initiative petition, was not as successful, but by no means a lost cause either.

Defeated by less than 4% of the vote (16,000 votes), we intend to go right back to the drawing board and develop a revised amendment that will be more acceptable to the electorate as well as correct some of the adverse provisions of our Tier II retirement system.

Voter approval for economic issues does not come easy, but I am confident — particularly with the close vote on our first attempt to correct the injustice of Tier II, that we will meet with success on our next venture.

Insofar as Proposition "A" (civilian investigators) is concerned, the substantial 61% favorable vote came primarily from the same areas of the City as our votes for our overtime measure.

Although there has been much concern regarding the POA's neutrality on their issue, it is also quite apparent in analyzing the vote, that waging an expensive campaign against this measure would have negatively impacted on our overtime amendment — quite possibly causing its defeat. And, with the 50,000 vote margin for approval, it is also quite likely that Prop "A" would have passed regardless of our efforts to defeat it, which would have resulted in losses across the board.

I would like to offer my personal thanks to all POA members who assisted us on the campaign, but most importantly, I and our entire membership owe a great deal of thanks to POA Board members Gerry Schmidt (Co. C), Dan Linehan (Co. B) and Reno Rapaqnani (TAC) for the tremendous amount of work they did on Proposition "I" and "J". Had it not been for their dedication throughout our campaign, success on Proposition "J" may not have been realized.

In the next edition of the POLICEMAN, we will analyze Proposition "A" and dispel some of the myths and fears that our members may have as a result of some self-serving political rhetoric that is being thrown about by a former POA President whose only interest is his own and not that of our members.

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## AROUND THE DEPARTMENT

by Al Casciato

...Reminder: Several members have been receiving audit notices from the IRS lately...

...Election congrats are in order for Inspector Mike Nevin, Auto Detail, who received the most votes in the Daly City Council race. Mike's first place showing will probably gain him the mayorship of the city...

...Prop J, time and a half for overtime, won by a tremendous majority and already the plans are being made to place the issue of night differential on the 1983 ballot. I believe the voters will view night differential in the same manner they viewed Prop J...

...On October 22nd, the 152nd Recruit Class was brought to attention at the morning formation. Sgt. Don Carlson ordered hats over heart and a moment of silence. After recovering (hats back on), a recruit asked "Sgt, what happened? Did someone die?" Don replied, "It's Annette Funicello's 40th birthday..."

...Baby Boom Continues: David and Nancy Zanardi, Co. D, have a new arrival. Tipping the scales at 11 lbs, 6 oz., 22 inches in length on October 18, 1982, was Michael John Zanardi. Also this month, Sgt. Glenn Pennebaker of the Academy staff is proudly announcing the birth of his second grandson, Paul Christopher Godbois, 7 lbs. 11 oz., 21" long, 7,11,21 Lucky Guy. Lil' Lady Tara Michele, 7 lb. 5 oz. has also graced the home of George (Jake) & Linda Stasko, TAC, this past month. Uncle Mike of Co. A might have to shave his beard to avoid scaring the new addition. Proud of their second addition are Dan and Sue Linehan, Co. B, who were blessed with James Demosthenes, 9 lbs. 6-1/2 oz, 22 inches long. Congrats to all. Moms, dads and grandpa are all doing fine...

...Crime lab expansion: Now that the fingerprint computer is being installed, a recruitment effort is being conducted to fill the ranks of the field evidence technician unit. Interested officers should apply as per G.O. P-1...

...When will the Sgts. and assistant inspectors test take place? Though nobody really knows the exact date, members who are really interested should keep in touch with the P.I.G. group, read the P.O.A. minutes (Fed. Lit. Report) and read the minutes of the Auditor/Monitor meeting which are available in the P.O.A. office during business hours...

...Nothing but praise from both public and media has been received by the department for the recruitment commercial done to the theme of "Hill Street Blues." The commercial (60 seconds) traces several recruits from the Academy to the street and was produced entirely in-house, with department personnel, written and directed by Off. Matt Perez, Crime Lab. This project proves that when given the opportunity, the members of the department produce quality, professional work...A special note of recognition for Deputy Chief Shannon, who encouraged, participated in the writing of the script and made the project a great success. Is this an indication that Chief Shannon will be going to join Hollywood upon retiring?...

## Longer Terms Sought By Youth Authority Wards



by William Hemby

Within a few weeks the Youthful Offender Parole Board will consider increasing the term of incarceration for all violent offenders remanded to the Youth Authority.

The Youthful Offender Parole Board determines the length of stay for wards in the Youth Authority. This is done through establishing a Parole Consideration Date; that is, the period of time the Board believes the ward will need to rehabilitate himself or considered as no longer being a threat to society.

Under the new plan the PCD for persons sent to the Youth Authority for violent crimes, such as 1st and 2nd Degree Murder and Kidnapping with Death of the Victim, would increase from five years to six; Voluntary Manslaughter, Rape, Sodomy, Oral Copulation, Lewd or Lascivious Acts on a Child in Concert with Violent Injury will increase to four-year terms. Other violent crimes such as Assault with a Deadly Weapon with Great Bodily Injury/or committed against an elderly or handicapped will rate three-year terms.

The new PCD guidelines have been in the planning stage for over a year and a half. Unfortunately, the plan has come up against opposition from the California Youth Authority, the Youth and Adult Correctional Agency and the Department of Finance. These agencies, saddled with ever growing expenses and dwindling financial resources, along with a growing prison population, are weighing the longer terms against the \$25,000 per bed per year costs of housing a Youth Authority ward.

Obviously there has to be some trade-offs. I don't believe the public is ready to accept tax increases to support the Youth Authority. Nor are advocates of "Lock 'em up and throw away the key!" ready to fork over the necessary funds.

According to our plan the trade-off comes at the non-violent level. Wards committed for crimes of Burglary, Auto Theft and other non-violent crimes would receive lesser terms. In some instances, younger or less criminally sophisticated youths will go through an intense rehabilitation program and released within a few months.

Our new Parole Consideration Date plan was completed and ready for adoption over ten months ago, yet to date, only one portion of the plan has been presented and approved by the Board. That section dealing with 1st and 2nd Degree Murder, at my insistence, was passed by the Board several months ago. But even that portion has yet to be sent on its way through the quagmire of bureaucratic red tape necessary to turn it into law. It is estimated that if this new program is ever adopted by the Board, it will take up to a year to get it into the law books. With opposition coming from other state agencies, there is a good chance longer terms for violent youth offenders may never become a reality.

William Hemby is a retired Sergeant, a former Secretary of the SFPOA and Editor of the S.F. Policeman. Bill was appointed to the Youthful Offender Parole Board by Governor Brown last year and now lives in Sacramento.

## In My Opinion

by Ed Collins

Why, with all of the interesting matchbook cover, bumper stickers, and graffiti around this town does anyone read our two local newspapers? For far too many years I've read sensationalized, biased, and inaccurate accounts of Police related items. Many of these accounts show the Police Department in the worst possible light and are just plain malicious.

Let me give you a couple of hypothetical examples of what the press can do to everyday situations:

1) While walking through a crowd gathered at a musical event in Golden Gate Park an Officer is struck

on the head by a thrown rock.

Headline, "SAN FRANCISCO POLICE OFFICER GETS STONED ON GRASS AT ROCK CONCERT."

2) While transporting a mental patient to S.F.G.H. a Police Officer was bitten and as a result required a tetanus shot.

Headline, "On Duty Police Officer Moons Doctor — The Bare Story."

The above illustrations may exaggerate the distortions of the press, may, thought not by much. I guess what I've failed to realize over the past is that the press owes this Department nothing and nothing is what I should have expected. The Press does, however, owe the public. It owes the public an accurate and unbiased accounting. Here, I must interrupt and acknowledge that Reporters, like Police Officers, are, "Only," human. By the same token a dishonest, over-zealous reporter is no less dispicable simply because said reporter is, "Only," human. Slated, sensationalized reporting doesn't win respect, never the less, it sells. Integrity? It left with with the low bidder.

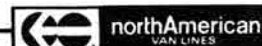
In spite of my old age and scholarly appearance I ain't learned much but I have learned that one doesn't always find honest men in church or sinners in a brothel and one should never expect a fair shake from the press.

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## An opinion from the outside:

# THE POA'S POLITICAL FUTURE

by Michael Wong,  
President/San Franciscan Democratic Club

For the first time since 1974, the voters passed a police measure (Overtime Pay). Instead of celebrating this significant victory, some police officers are screaming "sell-out."

Not only is this a lack of appreciation for the passage of this ballot measure, it is an insult to civilians who worked for TIER 3 and Overtime Pay. Some of our own political allies felt that we gave the POA "too much." We were often accused of "selling out to the cops."

For all the support that the Democratic and labor organizations have given to the POA in the past seven years, the POA's neutral stand on Prop A was of little consolation to us.

- The POA previous opposition to Prop A became "neutrality," not support.
- Our previous opposition to the POA became outright support for the POA measures.

### THE SELL-OUT

If there ever was a sell-out, it certainly did not occur in this election. And it certainly had nothing to do with Prop A.

• **THE SELL-OUT OCCURRED SEVEN YEARS AGO** in 1975 when the POA had everything going for it. The Democratic and labor groups were all set to campaign with the POA against anti-labor Supervisors. Instead of using the political process to defeat the Supervisors who refused to negotiate with the POA, the POA leadership pulled a major blunder. It called a strike.

As a result of that political blunder:

- every anti-labor, anti-police measure was passed by the voters up to 71% of the vote.
- every anti-POA Supervisor was re-elected by large margin.
- the labor movement was virtually destroyed by the strike.
- police officers lost the pay formula that made them equal to the highest paid officers in the State.

• **THE SELL-OUT OCCURRED IN 1976** when the POA leadership virtually sat on its hands as the voters passed TIER 2. It was as if the leadership gave up the fight.

As a result of that political move, TIER 2 passed by 55% of the votes.

The Democratic and labor organizations opposed TIER 2 but to defeat it would've required an active campaign by the POA. Obviously, there was none.

• **THE SELL-OUT OCCURRED IN 1977** when the POA leadership dumped thousands of POA money to help the political fortunes of the same Supervisor (Barbagelata) who wrote every single anti-police measure that was passed by the voters. This move alienated the POA FROM ALL OF San Francisco. Less than 37% of the voters bought the POA/Barbagelata alliance.

As a result of that political disaster, the POA (a

powerful political organization just two years before) became a political joke in the City. No one took the organization seriously anymore. The POA could not win elections. The POA had no political leaders and it was clear that the voters have not forgiven the POA for the bitter strike.

### THE CURRENT ADMINISTRATION

In 1979, the POA membership elected a new administration. People looked forward to working with the new leadership. It looked as if the POA would make a genuine attempt to heal the wounds created by the old administration.

However, the new administration chose to cultivate the moderate/conservative groups, the very same people who fought the POA economic issues. This was seen as a desperate attempt to win over the anti-POA voters. However, the liberal, progressive, Democratic and minority voters were the ones who always supported the POA and yet, there was a sense that the POA preferred to deal with their political foes.

When collective bargaining was placed on the ballot, the Democratic and labor organizations endorsed it but very few actively campaigned for it. They were not about to be burned by the POA again.

The 1979 election results on Collective Bargaining should've brought the message home to the POA. Once again the moderate and conservative voters rejected the POA's economic issues.

• The conservative areas (Sunset-Parkside, St. Francis Woods, Twin Peaks, Marina, Pacific Heights and Jordan Park) voted overwhelmingly against the POA, just as they have always done in the past.

• The poorer, Democratic and minority areas voted for the cops again.

Collective bargaining received only 44% of the votes. The new POA leadership made a major effort to rebuild the POA's political base, but in its rush to undo the damage caused by the Previous administration, the POA made a mistake.

The POA needed to solidify the base of the liberal,  
*continued on page 19*

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# P.I.G.

by Roy Sullivan

On Wed., December 1st, 1982 from 1300-1700 hrs. at the Police Academy, the Promotional Information Group will put on its third practice test in preparation for the upcoming Sgts. and Inspectors exam. The test will consist of questions from the training Bulletins and General Orders and it's requested you bring pen and paper.

On Thursday, October 28th approximately 100 potential candidates for the future promotional tests took advantage of P.I.G.'s second practice test on the Penal Code. The feedback we received that day was that it was definitely worth the time and expense (.25¢). Again some people did well and others found their

weak points and will redirect their study time. (see accompanying letter to Mr. Ray Wong)

For the future we are trying to put together an exam on the M.P.C., but due to a lack of updated codes from which to draw questions, it may take a while.

If anyone, even at this late date, would like to submit questions on the General Orders or training bulletins or has suggestions for other areas of testing drop them to Lynn Torres at the Academy.

## On Behalf of P.I.G.

October 22, 1982

Mr. Ray Wong  
Consent Decree Unit  
850 Bryant Street  
San Francisco, Ca. 94103

Dear Mr. Wong:

We are writing on behalf of the Promotional Information Group (P.I.G.). We have received numerous inquiries regarding the tests dates and scopes for the

sergeant and the inspector promotional examinations.

As you know, it takes a special commitment on the part of promotional candidates to manage their study time. Officers right now are demonstrating that commitment by suspending schooling, curtailing or ceasing secondary employment, altering or cancelling vacation plans, and expending monies on books and study materials.

Additionally, officers will be forced to make major decisions in December and January related to sign-ups for shift assignments, vacations and outside schooling. Without specific test dates and scopes, officers will be forced to make long term commitments which will have a considerable effect on their ability to successfully study for the promotional examinations.

Please express our concern and sense of urgency to the parties of the Consent Decree Unit. We request that a priority be placed on the sergeant and inspector examinations in order that candidates have the test dates and scopes as soon as possible.

Sincerely,

Officer Vicki L. Quinn, #2077  
Officer Roy K. Sullivan, #50  
Officer Lawrence Ratti, #1534  
Officer Samuel Craig, #819

## SGT/INSP EXAM

Please prepare a letter to Judge Peckman outlining our concerns.

Sincerely,  
Bob Barry  
President

Ralph Saltzman  
Washington Square, Suite #601  
330 Washington Street  
Marina Del Rey, CA 90291

Dear Ralph:

Attached is a copy of the POA Minutes, October 19, 1982.

Please note the two (2) motions concerning the Sergeant/Assistant Inspector examination.\*

I and the Board are very concerned that the City is going to make an attempt to delay the Administration of the forthcoming examination, and it is for this reasoning that we would like to meet with the Judge to express our concerns.

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## NEWS ADVISORY

The California State Automobile Association (AAA) in cooperation with The California Highway Patrol and the Department of Motor Vehicles will hold a seminar on newly enacted motor vehicle legislation for all traffic court and law enforcement officials in this area at the California State Automobile Association, North and South Conference Room, third floor, 100 Van Ness Avenue, San Francisco, on November 22 from 10:00 a.m. until noon. (CSAA is unable to provide parking due to limited parking capacity.)

The seminar will cover all changes in motor vehicle and traffic laws enacted during the 1982 session of the California Legislature as well as explain the legislative background for these changes.

\*M/Casciato S/Linehan that this Association direct its Attorneys to urge the City to schedule a Q-50/Q-35 Exam on or before March 1, 1983 and to seek sanctions if the appointments to these positions are not made as scheduled (August 1, 1983). Motion passed on a vote of 12-yes (Swall, Linehan, Schmidt, Dempsey, Parenti, Bruce, Tennant, Grant, Wright, Casciato, Huegle, Bell); 1-abstain (Ballentine).

\*M/Schmidt S/Linehan that this Board direct our Attorneys to schedule a meeting with Judge Robert Peckham to discuss the promotional testing cycle. Motion passed on a vote of 13-yes (Swall, Linehan, Schmidt, Dempsey, Parenti, Bruce, Tennant, Grant, Wright, Ballentine, Casciato, Huegle, Bell).

## Our Lawyer Says

Dear Professor Trives:

In order to assure the on schedule administration of Civil Service Examinations for the positions of Q-50 Sergeant and Q-35 Assistant Inspector, I wish to have these topics placed on the agenda of the next regularly scheduled auditor monitor meeting.

I am particularly concerned that the timely examination process go forward in order to adhere to the scheduling requirements of the Consent Decree as modified by the December 30, 1981 court order.

In order to resolve any and all scheduling problems which may exist in this regard, as expeditiously as possible, may this letter serve also as a formal request for you to schedule a conference with the Court on this subject to immediately follow the auditor meeting wherein this subject matter will be discussed.

Thank you for your attention in this matter.

Very truly yours,  
Stephen Warren Solomon, Inc.  
Ralph B. Saltzman, Inc.  
Ralph B. Saltzman

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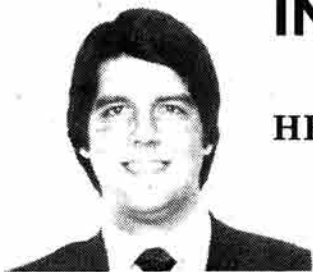
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## Rebuttal—"Dissatisfaction"

SF Policeman October 1982

In all his piousness, Mr. Wright clearly admonishes those who defy what the POA has turned into: a politically weak lobby. I was totally outraged at the diatribe offered by Mr. Wright. I am disgusted that the POA threw in the towel on Proposition A. To dictate that a civilian review board is inevitable is defeatist. Bandwagons come and bandwagons go, and I strongly believe Prop A could have died on the ballot. However, the POA didn't feel the same. They chose to neglect their electorate in favor of endorsements for time and a half on overtime and a tier III pension plan. Swell. Now you guys can sit back and observe your partners dangling in front of a modern day vigilante group. It's like an employee of the phone company having an irate customer review a complaint. There will be no justice with a civilian review board.

Mr. Wright continues to berate those officers who circulate petitions demanding lower dues. So it's only \$10.00 a pay period? Well wouldn't it have been nice if the association lowered dues based on the increased revenue generated by the SF Policeman? Seeing as a new professional group is in charge of the paper, there are twice as many ads now. That means more money.

Also, why is it that Paul Chignell in his unsuccessful campaign for assemblyman got a \$10,000,000 donation from the POA and severely injured officer Al Phillips of Park Station only got \$500.00? There is no more equity in the POA.

Having no medical benefits costs this family \$124.00 a month on an already slim budget. I honestly don't think the POA is crying about that.

Oh, and Gale, I understand overhead is high for the POA. Nonetheless, I was amused the listed expenses included "Janitorial" services. My feeling? You mess it up, you clean it up.

And you wonder why a petition is circulating for a two year term for POA president.

Sincerely,  
Nancy Crosat  
Concerned Spouse

Editor's Note: No doubt Mr. Wright will respond next month.

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## THE GOLDEN GATE BREAKFAST CLUB

by Gale Wright

Several members of the Police Department, the Fire Department and the Emergency Hospital Services were honored on Wednesday, October 6th by the Golden Gate Breakfast Club.

Mr. L. Jack Block, Chairman of the day, said, "We recognize that each department has its own internal

mechanism to honor their members for acts of heroism and valor, but we want to go beyond that and let these public servants know the community is darn proud of them too."

Honored were:

Jim Siem, John Sheveland, Jerry Neybert, Bill Taylor and Richard Barber, SFPD. Joe Driscoll and William Moe, SFFD. Denice Voelker and Terry Stanford, EHS.



Standing L to R: Richard Barber, Bill Taylor, John Sheveland, Jerry Neybert, Jim Seim, Captains Richard Shippy and Robert Fomi. Sitting L to R: William Moe, Joe Driscoll, Terry Stanford, and Denice Voelker.



Supervisor Lee Dolson presents a plaque to Mervyn Silverman, Director of Public Health, for pulling two persons from a burning car.



L. Jack Bloch, Chairman of the Day  
photos by Bob Slead

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## Community Services Committee



The Community Services Committee meets once a month to process requests from the community and fellow officers for financial aid. Around the table L to R are: Mike Mahoney, Pete Maloney, Mary Petri, Willie Frazer, Laverne\*, Yvonne\*, Dave Herman, Henry Friedlander, Louise\*, Bob Barry, Ray Canepa, Lane Amiot and Mike Gannon.

Photo by G. Wright

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# The Expert Witness

by William Fazio, Assistant District Attorney

California law allows a witness to render an otherwise inadmissible opinion or conclusion if the witness can be qualified as an expert. When an expert is allowed to testify, the judge will give the following instruction to the jury.

"A person is qualified to testify as an expert if he has special knowledge, skill, experience, training, or education sufficient to qualify him as an expert on the subject to which his testimony relates.

Duly qualified experts may give their opinions on questions in controversy at a trial. To assist you in deciding such questions, you may consider the opinion with the reasons given for it, if any, by the expert who gives the opinion. You may also consider the qualifications and credibility of the expert.

In resolving any conflict that may exist in the testimony of expert witnesses, you should weigh the opinion of one expert against that of another. In doing this, you should consider the relative qualifications and credibility of the expert witnesses, as well as the reasons for each opinion and the facts and other matters upon which it was based.

You are not bound to accept an expert opinion as conclusive, but should give to it the weight to which you find it to be entitled. You may disregard any such opinion if you find it to be unreasonable."

It can readily be seen that such instruction highlights the expert's testimony. Intelligent use of an expert witness may make the difference between a guilty verdict and the defendant walking out the door. The use of an expert witness is limited only to the facts of the case and the imagination of the attorney.

Expert witnesses are routinely used in a number of cases to prove specific issues; the testimony of the coroner or forensic pathologist to render an opinion as to the cause of death, in a homicide case, psychiatric

testimony as to the mental capacity of the defendant, and testimony of an expert in the field of narcotics to render an opinion that narcotics were possessed for the purpose of sale. Expert testimony has been effectively used in less mundane areas; a blind person qualifying as an expert witness testifying that blind people identify people by their voices in a case where an identification was made by a blind victim hearing her assailant's voice, and an expert in the area of sexual assault testifying that the victim behaved in accord with accepted community standards as to whether or not she resisted her assailants attack and lecturing the jury on the crime of rape.

A police officer may possess a level of expertise which if known to the prosecutor will assist in the presentation of the case. An officer who has participated in numerous pickpocket arrests may be able to render an opinion as to the M.O. of the defendant thus explaining that he was setting up a "mark" for a hit rather than accidentally bumping into the victim. Likewise one who has worked vice can often testify and give meaning to words of art used by prostitutes in plying their trade. Daily narcotic officers literally make a possession for sale case by offering an opinion that the drugs were possessed for purposes of sale, based on the witnesses training, experience, and circumstances surrounding the seizure of contraband.

Expert witnesses can render opinions in a variety of cases; opinions and conclusions which often provide the necessary facts to obtain a guilty verdict. Many of you already possess the necessary background and experience to qualify as an expert witness; many more of you will obtain the foundational background necessary to qualify as an expert witness. Remember, all that is required is that the witness possess special knowledge, skill, training, or education in an area that is sufficiently beyond common knowledge and that such testimony assist the trier of fact.

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September 29, 1982

# Board of Directors Meeting

Fifteen (15) present; four (4) absent (Nevin, Huegle, Dullea, Doherty) two (2) excused (Grant and Hebel). Due to the many special items the Agenda was suspended with no objections.

## SPECIAL ORDER

M/Ballentine S/Casciato to endorse Fred Howard for Pacifica City Council. Passed-12 yes; 0-no; 1 abstain (Wright).

M/Casciato S/Chignell to allow Brother Sgt. Al Benner to mail our members living in Pacifica a letter on behalf of Fred Howard's Campaign. Cost to be borne by Mr. Howard. Passed-12 yes; 0-no; 1-abstain (Wright).

M/Bell S/Chignell to rescind the endorsement given Phil Stewart on August 19th for the Napa County Sheriff's Office. Passed-13 yes; 1 abstain (Collins).

M/Wright S/Bell to endorse Gerald Shaughnessy for Napa County Sheriff. Motion defeated 10-no; 4-yes (Dempsey, Wright, Bell, Chignell); 1 abstain

(Casciato).

M/Parenti S/Collins that the Board instructs President Barry to communicate with the Napa County Sheriffs Deputy Sheriff's Association to discuss the Stewart-Shaughnessy race. Motion passed 13-yes; 2-no (Bell, Chignell).

M/Casciato S/Wright to endorse Lee Dolson for San Francisco Supervisor. Motion passed-15-yes; 0-no.

M/Casciato S/Collins to endorse Wendy Nelder for San Francisco Supervisor. Motion passed-15-yes; 0-no.

M/Ballentine S/Dempsey to endorse Doris Ward for San Francisco Supervisor. Motion passed-15-yes; 0-no.

M/Ballentine S/Tennant to endorse Ben Tom for San Francisco Supervisor. Motion passed-15 yes; 0-no.

M/Ballentine S/Casciato to endorse Bill Maher for San Francisco Supervisor. Motion withdrawn after lengthy discussion.

M/Ballentine S/Chignell to endorse Nancy Walker for San Francisco Supervisor. Motion defeated 11-no; 3-yes (Schmidt, Ballentine, Chignell).

M/Schmidt S/Dempsey to support Propositions D and E which increase benefits to retired City employees and their survivors. Passed-14 yes; 0-no.

M/Maloney S/Wright to support Proposition G which upgrades the salaries of Supervisors. Passed-14 yes; 0-no.

M/Collins S/Maloney to contribute \$1,000.00 to the Leo McCarthy Campaign for Lieutenant Governor. Passed 12-yes; 3-no (Swall, Dempsey, Bell).

M/Chignell S/Maloney to contribute \$1,000.00 to the John Van DeKamp Campaign for Attorney General. Passed-12 yes; 0-no.

M/Ballentine S/Chignell to contribute \$1,000.00 to the Willie Brown Campaign for the Assembly. Passed-12 yes; 3-no (Swall, Dempsey, Bell).

M/Schmidt S/Linehan to contribute In-Kind

\$1,000.00 (use of POA Building for 2 weeks) to the Tom Bradley for Governor Campaign. Passed-12-yes; 3-no (Swall, Dempsey, Bell).

M/Wright S/Casciato to contribute \$250.00 to the Al Chiantelli Campaign for Judge. Passed-13-yes; 1-no.

M/Casciato S/Dempsey to pay \$862.00 to the Ed Weaver family for airfare to Atlanta where Ed will receive the National Police Officer of the Year Award. Passed-13-yes; 0-no.

\*M/Schmidt S/Bell to appropriate \$362.00 from Sports Account to reimburse retired Brother Tom Gordon for airfare to International Police Olympics. Passed-13 yes; 0-no.

M/Parenti S/Casciato to appropriate \$300.00 from Sports Account to sponsor SFPOA Softball Team in the Navy Week Tournament at Treasure Island. Passed-11 yes; 2-no (Wright, Schmidt).

Presentation by Attorney Saltsman regarding Federal Litigation. After an extremely long discussion.

M/Ballentine S/Casciato to empower Mr. Saltsman to accept Judge Peckham's recommendation of 70% cut-off for the Lieutenant's Exam screendown phase. Motion defeated-9-no; 3-yes (Schmidt, Ballentine, Casciato).

M/Maloney S/Linehan to reaffirm 165 cut-off position as the position of Association for Lieutenant's Exam screendown. Motion passed-9 yes; 3-no (Schmidt, Ballentine, Casciato).

Debate followed as to whether or not to instruct Mr. Saltsman to appeal any order made by Judge Peckham that differs from 165. No conclusion.

M/Chignell S/Ballentine to approve Legislatives Committee's revised budget for Propositions I and J. Passed-13 yes; 0-no.

Meeting adjourned as Quorum was lost.

Submitted by:  
Croce A. Casciato  
Acting Secretary

\*Thomas Gordan, \$300.00 only. All Participants to Olympics received \$300.00 each.



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October 19, 1982

## Board of Directors Meeting

Meeting was opened at 4:15 p.m. by President Barry with the Pledge of Allegiance.

**Roll Call:** Seventeen (17) present (Swall, Linehan, Schmidt, Dempsey, Parenti, Bruce, Tennant, Grant, Wright, Rapagnani, Ballentine, Casciato, Huegle, Bell, Hebel, Chignell, Barry); three (3) absent (Maloney, Doherty, Nevin); one (1) excused (Collins).

President Barry announced that Ed Dullea, Board of Directors' representative from Tac had resigned immediately. President Barry appointed Reno Repagnani to replace Dullea and Repagnani was sworn in by Barry.

**PRESIDENT'S REPORT:** Bob Barry reported on the following:

(1) The Q-60 Lieutenants Examination results on the first Pass/Fail Phase of the exam had been published; 165 candidates will advance to Phase II; this was the position taken by the Police Officers' Association.

(2) The 1978 Back Pay Suit checks have been printed and will be distributed on October 29th; this is for five (5) months pay. The 1977 Back Pay Suit, also won by the Association has not yet been certified by the Controller. The final payment date has not been determined. This check will amount to approximately \$600.00 gross (4th year patrolman). Retroactive rolls, for our 1982 salary have been submitted to the Controller and should be paid the 2nd week of November.

**VICE-PRESIDENT'S REPORT:** Paul Chignell reported on his Assembly Race and requested assistance of Board of Directors and POA members in helping him walk precincts and assisting him financially in his campaign.

**SECRETARY'S REPORT:** Mike Hebel reported that the minutes for the September Meetings will be published in the October issue of the Policeman.

**TREASURER'S REPORT:** In the absence of Treasurer Duane Collins (on vacation for his honeymoon) Reno Rapagnani gave the report for the Monthly Financial Statement of September 1982. It shows a balance on-hand of \$246,345.07 at the end of September. Treasurer's report was approved by a voice vote.

**PROPOSITIONS "I" AND "J" CAMPAIGN REPORT:** The report on these vital campaign issues were given by Bob Barry, Reno Rapagnani (Chairman of the Legislative Committee), Gerry Schmidt and Dan Linehan.

\$89,544.88 has been spent on these campaigns as of October 19th. \$30,000 were spent for the petitions; \$6,500 for an actuary report. It is projected that \$42,000 will be spent between October 19th and the end of the election. \$131,500 is the total projected expenditures for "I" and "J".

317,000 pieces of mail will be sent by the POA. A Yes Vote on Propositions "I" and "J" will be urged on 700,000 mail slate cards.

The opposition to Propositions "I" and "J" is as follows: Supervisor Quentin Kopp will oppose these proposals on his slate cards. The Examiner will go Yes on "J" but No on "I". There are no opposition arguments to either of these propositions in the Voter's Handbook.

M/Wright S/Rapagnani that this Association endorse the Amendment to the Department's Light Duty Policy negotiated by the Labor Relations Committee found on the report by Mike Hebel dated September 27, 1982 subject to review if the Department's budgeted strength or authorized strength goes below 1,971 members. Motion passed on a vote of 17-yes (Swall, Linehan, Schmidt, Dempsey, Parenti, Bruce, Tennant, Grant, Wright, Rapagnani, Ballentine, Casciato, Huegle, Bell, Hebel, Chignell, Barry).

The Amendment to the Department's Light Duty Policy found on Information Bulletin 80-122 reads as follows:

"Resolved, that the medical fitness and job performance of a limited duty member, shall be re-evaluated at intervals of not less than six (6) months and upon the finding that said member has failed to

convalesce as scheduled or has become permanently incapacitated for the performance of normal duties, the Police Commission shall, by resolution, if requested by the member, recommend that the member be retired, when the Department is within 97% of the budgeted strength."

Mike Hebel, Labor Relations Committee, prefaced this vote by indicating that over eighteen (18) months of work on behalf of this Committee had gone into negotiating this change in the Light Duty Policy. It also should be noted that a City Attorney's Opinion (82-36) indicates that members on light duty are not capable to promote to higher ranks since they will have failed to meet the Department's promotional medical standards. This vote of the Board of Directors will now be conveyed to the Police Department requesting that this issue be calendared by the Police Commission.

**PUBLICATIONS COMMITTEE:** This report was given by Gale Wright and Gerry Schmidt. The Yearbook will be available after November 15, 1982 if money is infused. It is now camera ready. The Yearbook publisher (ISI; Steve Berg, President) is near bankruptcy. This corporation needs \$12,000 in order to complete the printing of the book. 1,030 books have been sold so far. M/Ballentine S/Parenti that the Board of Directors appropriate \$12,000 to get the Yearbook printed and published; money to go directly to the Missouri Printer (Collegiate Press) in an escrow account to be paid when the Yearbook is delivered to the POA and a repayment note is to be signed with ISI for reimbursement to the POA of the \$12,000. Motion passed on a vote of 15-yes (Swall, Linehan, Schmidt, Parenti, Bruce, Tennant, Grant, Wright, Ballentine, Casciato, Huegle, Bell, Hebel, Chignell, Barry).

ISI is to repay the Board of Directors the \$12,000 over a period of time which will be determined by a contract presently under review.

**FEDERAL LITIGATION COMMITTEE:** M/Ballentine S/Tennant that the POA direct its Attorneys to request the City to test Q-60 applicants in the Operational Task Series who scored at the 70% level or better on the written pass/fail exam of the Q-60 Test. Motion failed on a vote of 2-yes (Ballentine, Tennant); 7-no (Linehan, Parenti, Bruce, Grant, Huegle, Hebel, Barry); 5-abstain (Swall, Schmidt, Wright, Casciato, Bell).

M/Casciato S/Linehan that this Association direct its Attorneys to urge the City to schedule a Q-50/Q-35 Exam on or before March 1, 1983 and to seek sanctions if the appointments to these positions are not made as scheduled (August 1, 1983). Motion passed on a vote of 12-yes (Swall, Linehan, Schmidt, Dempsey, Parenti, Bruce, Tennant, Grant, Wright, Casciato, Huegle, Bell); 1-abstain (Ballentine).

M/Schmidt S/Linehan that this Board direct our Attorneys to schedule a meeting with Judge Robert Peckham to discuss the promotional testing cycle. Motion passed on a vote of 13-yes (Swall, Linehan, continued on page 32)

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# PROMOTIONAL EXAMS: ACCELERATING BREAKDOWN

By Mike Hebel

On October 27, 1982 at the meeting of the Consent Decree parties held in the Auditor/Monitor's Van Ness Avenue office, Consent Decree Unit coordinator Ray Wong was asked by POA representative Al Casciato how the Q-60 Lieutenant's pass/fail, multiple choice examination was scored. Mr. Wong stated that the tests were corrected by computer by Personnel Decisions Incorporated; each test was put through the computer three (3) times.

After the meeting and on his own volition, Mr. Wong, as random, selected a test paper and hand scored it. To his horror, an error was found. Mr. Wong and his assistant Kathleen Hurley then hand corrected approximately 50 exam papers; 5 mistakes were found. Hurley immediately phoned the Minnesota based PDI about his astonishing new development. PDI rechecked its answer key and discovered that it had failed to program its computer to show two (2) correct answers to two of the questions. When PDI then put all 407 exam papers through the computer, 39 (9.6%) of them contained errors. Five of the thirty-nine incorrect exams had originally received the score of 102 correct and thus did not make the cut-off; with credit for additional answers, all five (3 White, 1 Hispanic, 1 Asian) were then added to the list of eligibles to advance to Phase II of the Q-60 testing. Ray Wong should be commended for his initiative.

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\$30,000.00

Personnel Decisions Incorporated (PDI) was awarded a \$30,000.00 contract to construct and score the Q-60 Lieutenant's exam.

The multiple choice phase consisted of 151 questions and was administered on July 31, 1982. When the Civil Service Commission adopted the scoring key on August 21st, this multiple choice exam had been thoroughly discredited.

Immediately after this examination, six (6) questions were deleted due to critical comments by the Department's administrators who simultaneously took the examination in a separate room. When protest were taken during the week of August 2nd, eighty-nine (89) questions (59% of the exam) were protested. On one question alone nearly 300 protests were filed. The protests when stacked together measured nearly 2 feet in height.

The adopted rating key revealed the following: deleted questions-21 (14% of exam); dual answers and in some cases triple answers-21 (16% of exam); answer key changes-3 (2% of exam). Of the 151 original questions (and isn't it somewhat suspicious that there were 151 questions), 130 remained; of the 151 questions, 45 questions (30% of exam) had either been deleted or amended.

This 30% (nearly one (1) out of every three (3) questions) make suspect the ability of PDI-located in Minnesota-to construct a professional job-related exam. The same firm has prepared the Operational Task Series for Phase II of the Lieutenant's exam. Maybe this part will not replicate their prior fiasco?

## Breakdown on the Horizon

The promotional process within the Police Department awaits and invites a complete collapse.

The Consent Decree Unit has the responsibility for administering the entrance and promotional exams within the Police Department. With this responsibility has come a dearth of necessary resources.



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Presently this unit is processing 2,500 applications for an in-progress Q-2 entry exam. They are concurrently making arrangements for the January 1983 Q-60 Lieutenant's Operational Task Series Exam for 170 participants. They are preparing a bibliography and exam for the ranks of Q-35 Inspector and Q-50 Sergeant; there are 972 individuals eligible for the sergeant's exam and 892 eligible for the inspector's exam (using June 1, 1983 as the cut off date). They will be making preparations for the next Q-80 Captain's Exam in that the present list of eligibles expires in May 1983; it is the Department's current policy that the next Q-80 captain's exam will not be administered until those individuals who will be appointed to present Q-60 Lieutenant's vacancies are eligible to compete.

To accomplish these tasks and the related job analysis which is necessary to insure that the testing is job-related, the unit is staffed by five (5) professionals and one (1) clerk. Proper resources have not been given to the Consent Decree Unit in order to accomplish its testing mission.

The Auditor/Monitor's fund presently contains nearly \$600,000; these monies are to be used to implement the Consent Decree. These monies should be immediately used to prevent this imminent promotional process collapse.

## Q-35/Q-50 Exam

It was originally anticipated that the Q-35/Q-50 Exams would be administered in March of 1983. With the confusion created by PDI on the Q-60 Lieutenant's Exam, administered of the Q-35/Q-50 was set back to July/August of 1983. Given the impossible burden placed on the Consent Decree Unit's staff, a more realistic date in my opinion for administering the Q-35/Q-50 Exam is now November, 1983.

In a letter dated October 4, 1982 to the Promotional Information Group, Mr. Wong stated: "Individuals entering the Police Department up to as late as June 1, 1980 may be eligible and, therefore, should take

continued on page 13

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## Promotional Exams: Accelerating Breakdown

continued from page 12

whatever steps are available to prepare." In response to this letter the Promotional Information Group has asked for the test date and the bibliography. This is an eminently reasonable request considering the special commitment which must be given by serious candidates to schedule study time, suspend schooling and secondary employment, alter/cancel vacation plans, and expend monies on books and study materials. This will be a very competitive exam due to several factors: large number of candidates, 2 year list, adverse impact considerations, and approximately 150 job openings.

A carefully considered bibliography matched to the technical knowledge required for the job (as revealed in the job analysis), should be immediately announced. Already hundreds of police officers are preparing for this exam; their efforts need direction. It would appear that the bibliography (Q-50) should at least contain the following:

(1) Relevant California Penal Code Sections;

- (2) Relevant California Vehicle Code Sections;
- (3) Department General Orders;
- (4) Department Training Bulletins;
- (5) Relevant Department Informational Bulletins;
- (6) Local Government Police Management, 2nd edition (Green Book); and
- (7) Relevant, carefully selected sections of the San Francisco Police Code and San Francisco Traffic Code (Requiring studies/memorization of these entire codes is without merit considering vast sections of archaic non-enforced sections contained therein).

With respect to the Q-35 Inspector's Exam, the green book should be deleted and in its place should be substituted: Charles O'Hara's Fundamentals of Criminal Investigation, 1980/5th edition.

The use of California Supreme Court Decisions on arrests, search and seizure, and criminal admonitions should be avoided until the ramifications of Proposition "8" (Victim's Bill of Rights added to the State Constitution in June of 1982) are clearly known.

### POA Support Early Testings

At its meeting of October 19, 1982 the POA's Board of Directors urged the City to schedule Q-50/Q-35 Exams on or before March 1, 1983 and voted to seek monetary sanctions against the City for appointments to these positions are not made as scheduled (August 1, 1983).

The Board further directed its Federal Litigation's attorney to schedule a meeting with Federal District Court Judge Robert Peckham to discuss the promotional testing cycle.

### Remaining Unanswered

Curiosity still abounds about the relationship between Paul O'Rourke's 54 hour Tier I Lieutenant's Examination Preparatory classes and his 48 hour Tier II Preparatory Training for protected class members and the Lieutenant's Examination itself. The candidates who early on abandoned this training for self-study of the designated bibliography do better than those who completed the training? The candidates who attended all Tier II training, giving up study time from the bibliography, placed themselves at a disadvantage?

The training provided by the Promotional Assistance Group for Q-60 candidates and now provided by the Promotional Information Group for Q-35/Q-50 candidates has proven a far better investment of sacred exams/preparation time.

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## Killings of Law Enforcement Officers Decline

During the first 6 months of 1982, 36 law enforcement officers were feloniously killed in the United States and its territories, representing a decline from the 49 line-of-duty deaths which occurred in the first half of 1981. Law enforcement agencies have cleared 32 of the 36 killings.

The victims included 24 city policemen, 11 county officers, and an employee of a State law enforcement agency. Four of the victim officers were attempting to thwart robberies or were in pursuit of robbery

suspects, three were answering burglary-in-progress calls or were pursuing burglary suspects, and nine were attempting arrests for other crimes. Seven officers were murdered upon responding to disturbance calls, six while enforcing traffic laws, and three were ambushed. Two victims were investigating suspicious persons or circumstances, one was handling a civil disorder, and another was slain while transporting a prisoner.

As in the previous year, firearms were the dominant weapons used — 34 of the 36 officer killings were committed with firearms. Handguns were used in 24 of the murders, rifles in 8, and shotguns in 2. Of the remaining victim officers, one was intentionally struck by a vehicle; the other was stabbed to death.

The number of officers killed in the Southern States totaled 13, followed by 12 in the North Central States, 7 in The Western States, 2 in the North-eastern States, 1 in the Mariana Islands, and 1 in Puerto Rico.

Reprinted from FBI Law Enforcement Bulletin - October, 1982



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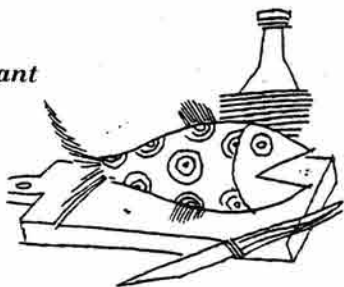
# *The San Francisco Police Officers' Association extends our deepest appreciation to the following individuals and organizations for their support for Propositions "I" and "J".*

Art Agnos, Assemblyman  
 Asian Police Officers' Association  
 Bay Guardian  
 Chuck Ayala, Commissioner, Community College Board  
 Lia Belli, President, California Democratic Council  
 Barbara Boxer, Congressional Candidate  
 Harry Britt, San Francisco Supervisor  
 Willie Brown, Jr., Speaker of Assembly  
 Phillip Burton, U.S. Congressman  
 California Organization of Police & Sheriffs  
 Chinese American Democratic Club  
 City Democratic Club  
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 Rosemary Farac, Former Commissioner on Status of Women  
 Firefighters Local 798, AFL/CIO  
 Gerald R. Flamm, Editor, Teamsters' Newspaper  
 John Foran, State Senator  
 Mark Forrester, Director of Senior Escort Outreach Program  
 Terry Francois, Former San Francisco Supervisor  
 Presciliano Galan, President, 24th St. Merchants Assn.  
 Jack Goldberger, Former President Joint Council  
 Michael Hennessey, San Francisco Sheriff  
 Dr. Eugene Hopp, Member, Board of Education  
 Donald Horanzy, Former San Francisco Supervisor  
 Pat Jackson, S.E.I.U., Local 400  
 Barbara Johnson, Coordinator, Sr. Escort Outreach Program  
 Thelma Kavanagh, President, Sr. Advisory Councils  
 Willie Kennedy, San Francisco Supervisor  
 Louis Langston Coordinator, Sr. Escort Outreach Program  
 \*\*Latino Democratic Club  
 Gordon Lau, Former San Francisco Supervisor  
 Lulu Leon, Coordinator, Senior Escort Outreach Program  
 Wallace Levin, Delinquency Prevention Commissioner  
 Gilbert Lopez, Member, Teamsters Local 350  
 Nelson Lum, President, Asian Peace Officers' Assn.  
 Rev. Eugene Lumpkin, Coordinator, Sr. Escort Outreach Program

Bill Maher, Member, Board of Education  
 Leo McCarthy, Assemblyman  
 Harvey Milk Gay Democratic Club  
 Carol Migden, Candidate, Board of Education  
 John Molinari, San Francisco Supervisor  
 Robert Morales, Sec./Treasurer, Teamsters' Local 350  
 \*Cornelius Murphy, Chief of Police, San Francisco  
 Jane Murphy, Police Commissioner, San Francisco  
 National Womens Political Caucus  
 Al Nelder, Police Commissioner, San Francisco  
 Wendy Nelder, San Francisco Supervisor  
 Dick Pabich  
 James Payton, Business Representative, Sanitary Truck Drivers and Helpers  
 Augustine Pignoni, Recording Sec., Teamsters' Local 350  
 Vince Reyes, Coordinator, Senior Escort Outreach Program  
 F. Thomas Richey, Secretary/Treasurer, Chauffeur's Union  
 Jim Rivaldo, President, Haight/Fillmore Neighborhood Assn.  
 S.E.I.U., Local #400  
 Anthony Sacco, New Mission Terrace Improvement Assn.  
 San Franciscan Democratic Club  
 San Francisco Democratic County Committee  
 \*San Francisco Examiner  
 San Francisco Labor Council  
 \*David Sanchez, President, San Francisco Police Commission  
 Senior Escort Outreach Program  
 Carol Ruth Silver, San Francisco Supervisor  
 Arlo Smith, San Francisco District Attorney  
 Stonewall Gay Democratic Club  
 Art Tapia, Community Relations Office, S.F. Police Dept.  
 Burl Toler, San Francisco Police Commissioner  
 Ben Tom, Commissioner, Board of Education  
 Jesus Torres, Recruitment Officer, S.F. Police Dept.  
 Keith Vacka, Coordinator, Senior Escort Outreach Program  
 Jim Wachob, President, District 8, Democratic Club  
 Nancy Walker, San Francisco Supervisor  
 Doris Ward, San Francisco Supervisor  
 Dr. Sodonia Wilson, Member, Board of Education  
 Alan Wong, Member, Community College Board  
 M.A.P.A. (Mexican American Political Alliance)  
 Sun Reporter  
 S.F. Baptist Pastors Council  
 Black Pastors Church/Labor Coalition  
 (Revels Cayton-Coordinator)

\*Supports Proposition "J"  
 \*\*Supports Proposition "I"

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# I and J Campaign Candids



Yvonne volunteers to help Gerry do another form letter on the new Wang.



"That's OK son, you've handed out enough flyers to help Daddy get a better pension." Don Woolard comforts his son Billy on the "Yes on I & J Cable car."



Laverne deserves time-and-one-half for just putting up with Dan, Reno and Gerry during the campaign.



Louise never let me down when last minute letters/flyers had to be done.



The POA motorized Cable car decorated with "YES on I & J" signs.



Billy Woolard has fun riding Cable car rented to help spread the word on I & J.



No, this is not Sister Boom Boom with Dan Linehan. Dan's wife Sue had some surprise balloons delivered to the POA office for some pre-election fun.

Photos taken at the POA offices during the campaign for Props I and J, by Gerry Schmidt



Reno Rapagnani swears he is going to join a circus to do a juggling act after handling the books for I & J (just kidding).

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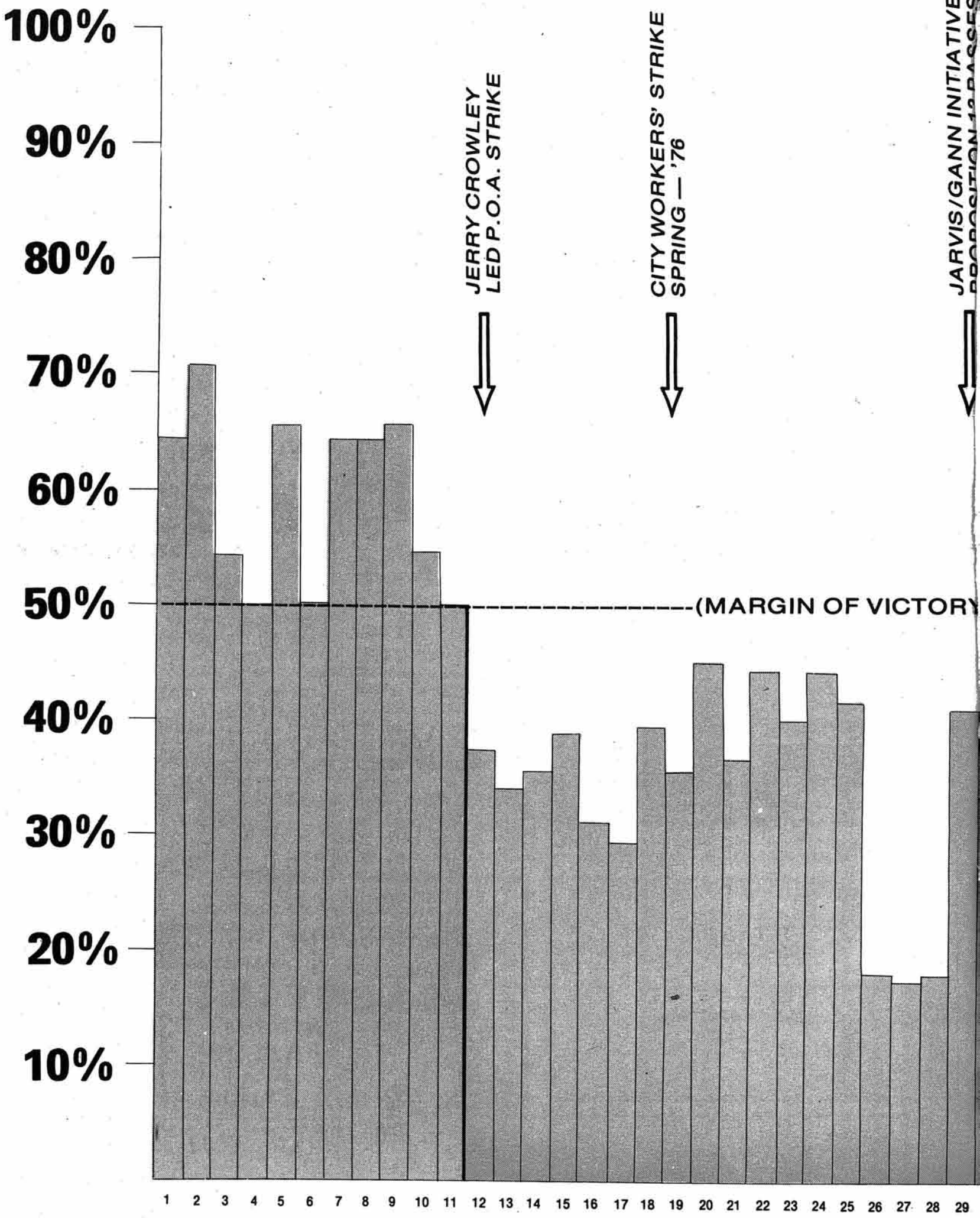


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# TEN YEARS OF LABOR

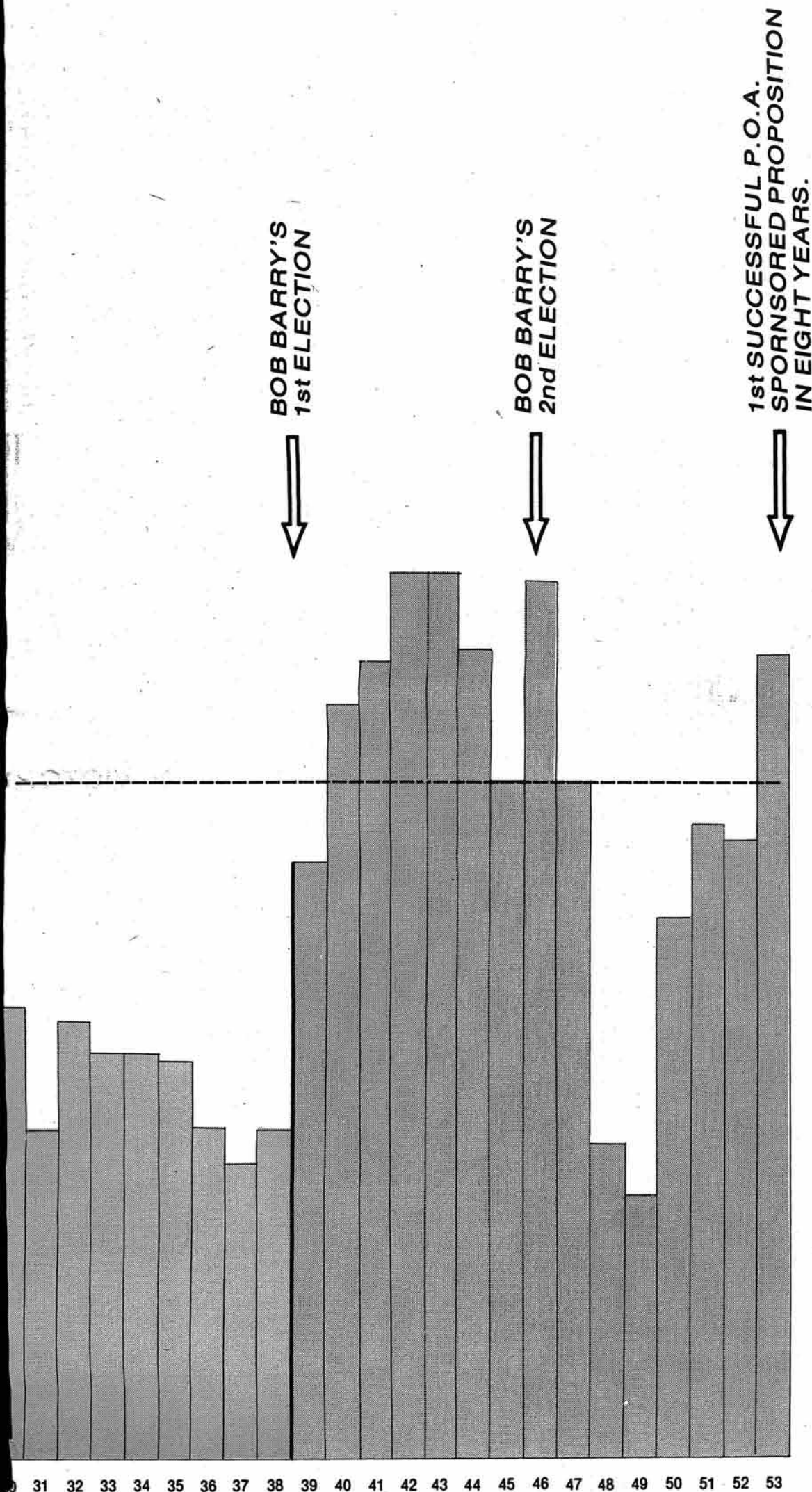
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BALLOT MEAS



# RELATED ISSUES



- 1) PROPOSITION C — 6/72
- 2) PROPOSITION H — 6/72
- 3) PROPOSITION I — 6/72
- 4) PROPOSITION J — 6/72
- 5) PROPOSITION N — 11/72
- 6) PROPOSITION E — 11/73
- 7) PROPOSITION H — 11/73
- 8) PROPOSITION E — 6/74
- 9) PROPOSITION G — 11/74
- 10) PROPOSITION H — 11/74
- 11) PROPOSITION M — 11/74
- 12) PROPOSITION B — 11/75
- 13) PROPOSITION O — 11/75
- 14) PROPOSITION P — 11/75
- 15) PROPOSITION R — 11/75
- 16) PROPOSITION S — 11/75
- 17) PROPOSITION L — 6/76
- 18) PROPOSITION B — 11/76
- 19) PROPOSITION D — 11/76
- 20) PROPOSITION E — 11/76
- 21) PROPOSITION J — 11/76
- 22) PROPOSITION L — 11/76
- 23) PROPOSITION O — 11/76
- 24) PROPOSITION G — 11/77
- 25) PROPOSITION H — 11/77
- 26) PROPOSITION Q — 11/77
- 27) PROPOSITION R — 11/77
- 28) PROPOSITION S — 11/77
- 29) PROPOSITION F — 11/78
- 30) PROPOSITION H — 11/78
- 31) PROPOSITION L — 11/78
- 32) PROPOSITION M — 11/78
- 33) PROPOSITION N — 11/78
- 34) PROPOSITION O — 11/78
- 35) PROPOSITION P — 11/78
- 36) PROPOSITION Q — 11/78
- 37) PROPOSITION R — 11/78
- 38) PROPOSITION S — 11/78
- 39) PROPOSITION A — 11/79
- 40) PROPOSITION P — 6/80
- 41) PROPOSITION D — 11/80
- 42) PROPOSITION E — 11/80
- 43) PROPOSITION F — 11/80
- 44) PROPOSITION G — 11/80
- 45) PROPOSITION J — 11/80
- 46) PROPOSITION E — 11/81
- 47) PROPOSITION F — 11/81
- 48) PROPOSITION N — 11/81
- 49) PROPOSITION Q — 11/81
- 50) PROPOSITION C — 6/82
- 51) PROPOSITION D — 6/82
- 52) PROPOSITION I — 11/82
- 53) PROPOSITION J — 11/82

URES



# KBHK TV44

October 29, 1982

Chief Cornelius Murphy  
San Francisco Police  
Department  
850 Bryant Street  
San Francisco, CA. 94103

Dear Chief Murphy:

This letter is to convey my congratulations to you, Officer Matt Perez of the S.F. Crime Lab and all others who were involved, for, what is my opinion, one of the best Public Service Announcements I have seen in a long time.

"Force Behind the Star" has shown imagination and creativity and certainly by using the Hill Street Blues theme was a great choice.

I don't as a rule send letters out regarding PSA's, but in this case I felt the officers should receive the acknowledgement they deserve for what I feel is a job well done.

Please accept my sincere congratulations.

Sincerely,  
Patricia Aguayo  
Community Affairs Director

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# LETTERS

## Donation

Dear POA Members:  
The Retired City Employees, numbering over 7,000, would like to express our thanks to the POA for contributing \$1,000.00 in support of Propositions D and E.

The POA would also like to thank the Retired City Employees for their support for Props. I & J.

Bob Barry  
President

Gerry Gallagher  
President  
Retired City Employees

## Blood Bank

Inspector Thomas Vigo  
Robbery Detail  
Hall of Justice  
San Francisco, California 94103

Dear Tom:

I am doubly indebted to the Police Blood Bank for it was while donating blood to the Bank that I was informed by the attending physician that I had a heart problem. After my operation, I contacted you in regards to expended units of blood at the Presbyterian Hospital and the Police Blood Bank came through again through your efforts.

I am indebted to you, Tom, and the members of the Blood Bank Committee for your services rendered.

With best regards, I remain  
Sincerely,  
Stephen B. Spelman  
Executive Director,  
PAL

## McCarthy

Mr. Robert Barry  
San Francisco Police  
Officers Association  
510 7th Street  
San Francisco, California 94103

Dear Bob:

I truly appreciate your contribution to my campaign for Lieutenant Governor. My expenses are beginning to escalate rapidly as we approach the final days of the campaign due to the high cost of media time. In our state of several million voters and widely separated population centers television and radio spots are absolutely critical to spread my campaign throughout the state. Your timely support will help me reach our fellow Californians at a critical time.

The evening of 23 September at the Sheraton Palace was the highlight of an exciting campaign season. Jackie and I both enjoyed ourselves tremendously.

Once again, thank you for your assistance and support. I am proud to have you on my team.

With warm regards,  
Leo T. McCarthy

## Fishing

TO:  
The Board of Directors

It is with regret that I announce that Betty Davis, an active member of the Board of Directors, passed away suddenly on October 9th, in the

Netherlands.

Betty's family told us that the fishing program was a great joy to her and her favorite charity. I am sure her family would appreciate any remembrance to the fishing program be made in her name.

Jim Crosson  
President  
SF Police  
Fishing Program

## Boxer

Mr. Robert F. Barry

Dear Bob:

I want to extend my sincere thanks to all of the members of the San Francisco Police Officers' Association, for your endorsement of my candidacy in the 6th Congressional District.

I truly appreciate and value your support, and look forward to working with all of you in the future.

In friendship,  
Barbara Boxer

## Housing

Dear Sirs,

Thank you for responding to the needs of the Emergency Housing Center with a donation of \$500.00 to help us continue to serve the homeless during our Financial crisis this last month.

Sincerely,  
Barry Del Buono  
Director

## Ballot

Robert F. Barry, President  
Re: Proposition A

Dear Bob,

Enclosed you will find my sealed ballot on the issue of the alliance with Supervisor Harry Britt and the City's Gay Democratic Clubs.

I, along with many members of this association take exception to this alliance that was made without consulting with the membership. I am also quite disturbed that the enclosed ballot was not sent to us in time for the results to be published prior to the election on November 2, 1982.

I have been a member of the San Francisco Police Officers' Association since December, 1969 but assure you that I will be reconsidering my membership.

Sincerely,  
David J. Bowman

## Response

Dear Dave & Members:

As outlined in the last two editions of the POLICEMAN, this so-called alliance (I refer to it as support for our economic issues) involves every segment of San Francisco — not at all restricted to Supervisor Britt and the two Gay Democratic Clubs that supported Propositions "I" and "J". A complete list of the organizations and individuals that supported us is reprinted in this edition.

Concerning the time frame on the ballot issue, that was not established by me or any other Board member, but rather by the individuals that drafted the petition.

The by-laws specify the correct procedures to be followed in the petition process — those procedures were not followed, but in good faith, allowances were made to allow the petition to be published and voted on. Also, the petition must be published in the POLICEMAN for the sole purpose of allowing the members the opportunity of reading the petition as well as other points of view.

This was not and could not be printed any earlier than October 20th and mailed on October 22nd. It takes one week (minimum) to reach outside counties which brings us to October 28th. The voting period then takes one full week which brings us to November 1-5.

If the drafters of the petition took the time to understand the procedures before the fact rather than after, then I'm sure the vote would have taken place before the November 2nd election.

Bob Barry  
President



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# POA'S POLITICAL FUTURE

continued from page 5

minority, and Democratic areas that always vote for POA issues. If the organization were ever to win another political election, it could no longer ignore that fact.

## TIER 3 & OVERTIME PAY

When the POA's campaign for these two measures began, there were several major problems that had to be overcome. The pro-POA voters had to be brought back into the camp. A new approach had to be adopted. But there were problems.

- The 49ers victory celebration brought on a lot of anti-cop feelings and solidified the support for an independent civilian investigator.

- The POA had to undo seven years of bad blood with the voters and political activists it needed to come on board.

- The POA's opposition to Prop A created a major obstacle with the people most likely to support and vote for the POA measures.

- The economy, high unemployment and Prop 13 cuts added to the problem of how to convince the voters to give more money to the police.

- Most of all, the POA had less than 90 days to solve these problems and run an effective campaign.

For the first time in years, the POA leadership went directly to its strong base (the liberals, Democrats and minority groups) and consolidated that support. These groups in turn brought in other people and endorsements for TIER 3 and Overtime Pay. The POA's efforts with the Democratic/labor groups resulted in a major victory for the cops. 60% of the voters voted for Overtime Pay and 46% voted for TIER 3.

While Los Angeles and San Diego voters took away from cops, San Francisco voters gave.

Yet, after seven years of humiliating defeat, some officers have shown some amazing abilities to distort this victory and make it a defeat. They cite the passage of Prop A for their claims.

## PROPOSITION A

The former POA President is charging that had the POA spent money opposing Prop A, it would've been defeated. This is the same person who used his "political expertise" to call a strike that sent the POA to political oblivion for seven years.

Prop A passed by 63% of the votes. Over 123,000 people voted for it. Does anyone really believe that the same people who voted for Walker/Ward/Hongisto (93,000 - 102,000 voters) would have actually listened to the POA and voted NO on A?

Suppose the POA did oppose Prop A. Would that have been worth losing Overtime Pay for, especially when Prop A would've won regardless of what the POA did with it?

- Of the 44 organizations/political leaders supporting Prop A, 39 endorsed TIER 3 and 37 endorsed Overtime Pay. None of them opposed I & J.

- Of the 11 organizations/political leaders opposing Prop A, 9 opposed TIER 3 and 7 opposed Overtime Pay.

Many of the people/groups supporting Prop A would have refused to back TIER 3 and Overtime Pay. Many would have retaliated against the POA by openly opposing I & J.

Where was the sell-out?

Under Prop A, a cop has legal recourse against the investigator and City if the investigation was conducted in an unethical manner. It is in the interest of the City that the investigator be fair and competent.

Police officers don't have this protection now with IAB. It surprises many people outside the Department to see so many cops defend the IAB when it is a known fact that the higher brass use the IAB to intimidate cops. The IAB is a political tool. We assumed that cops would like to get rid of that.

## THE FUTURE

- Seven years ago, the POA lost all its political influence.

- Five years ago, the POA was a political joke.

It's been a painful seven years for the organization. Today, the POA can claim a major political victory. But the political base is still soft and will require a lot more work. But the POA is finally returning to the San Francisco political community.

To the credit of the current POA leadership, they have seen the need to protect the POA membership. They've finally recognized that the police officer's economic survival is tied to the voters.

Overtime Pay was just won...and it can be just a beginning. There are other issues that need to be approved by the voters:

- TIER 3
- night differential
- health care benefits for families
- and eventually, decent wages.

Where was the sell-out?

The "sell-out" came from those who did nothing to pass TIER 3 and Overtime Pay and are now making outrageous accusations against those who worked for these measures.

A lot of people outside the Department want nothing more than to see the political destruction of the POA. For those of us who worked for TIER 3 and Overtime Pay, we want to see the POA continue in its current direction of reaching out to the San Francisco community.

But all that rests on the POA membership.

The membership will have to decide whether to buy the rhetoric of the former President who did not have the political foresight when he led the POA or whether the membership will stick with a winning campaign.

The choice is yours.

*(Political activist Michael Wong, a frequent critic of the POA, was one of the leading advocates for TIER 3 and Overtime Pay for police officers. The Association is grateful for the hundreds of hours Mike gave in support of Propositions I & J.)*

# The International Police Association

by Sgt. Richard R. Weick

Like to travel but cannot quite afford it? One answer is to join the International Police Association (IPA). My wife and I traveled throughout England and Europe for six weeks for half of what it would normally cost. As a member of the IPA we stayed with police officers and their families. We were met at the Airport, train stations and given the grand tour red carpet style. Doors were opened to us that very few people can enjoy. For an example, a special night is set aside each week at no cost to see the Changing of the Keys at the Tower of London. A Beefeater personality gives you a guided tour and lecture. You also have the privilege of joining the Beefeaters in their private pub for drinks before and after the ceremony.

As you travel and are met, you are treated like VIP's. Even if you have not made prior reservations and are in need of assistance, you only need to identify yourself as an IPA member. They will bend over backwards to assist you in any way they can.

We made some truly good friends in England, Germany, Denmark, Holland and Switzerland. Especially members with families, your children will get a wealth of education by living with another family in a foreign country. To host a family in your home is a great experience.

The bay area chapter of the IPA is now having a brunch every first Sunday of the month where we have an informal get together and learn of each others travels and experiences. We are not limited to just traveling abroad to enjoy the benefits of the IPA, you can also travel to most of our major cities here and in Canada. Hawaii now has some apartments available to the IPA members at reasonable rates.

The IPA is a private organization and its aim is to promote Friendship among police officers throughout the world. As we travel we found that police officers were the same no matter where we were, just a different language. Membership now covers most countries of the free world. To be a member one must be a full sworn non-probationary peace officer including most state and federal officers.

If you are thinking of traveling, this is a good way to go and to save some money at the same time. There are some members in this department but we would like to see more. If anyone is interested contact me at 756-2023 or 553-1071.

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# Court OKs S.F. police lieutenant examination

**By Tom Hall**  
**Examiner staff writer**

Finding that the cutoff score on the San Francisco Police Department's written promotion examination does not affect blacks adversely, a federal judge has denied a request by the mainly black Officers for Justice that the score be lowered.

While the Justice Department had backed the 100-member group in its court action, the San Francisco Police Officers Association had supported The City Civil Service Commission's decision that only officers who scored 79 percent or better on the written phase of the lieutenants' examination could go on to the second phase, an oral assessment by high-ranking police officers.

U.S. District Court Judge Robert Peckham yesterday ruled for The City, holding that in setting the cutoff score, San Francisco was in compliance with a 1979 consent decree aimed at ending discrimination against minorities in the hiring and promotion of police officers.

The Officers for Justice had objected that the 79 percent cutoff score would have an adverse effect on blacks, because only five of the 17 black police sergeants who took the written, Phase I exam scored 79 percent or better. The black

aspirants had the lowest success rate of any ethnic group.

The group also had said that Phase I — a multiple-choice test on city ordinances, state codes, departmental policies and procedures, resources and managerial techniques — was "insufficiently job-related and, therefore, shouldn't be used to prevent qualified black officers from going forward to the next phase."

From Phase II, the oral exam, will come a ranking of officers eligible to become lieutenant, and The City expects to make 80 to 90 appointments from the list.

The City, supported by the POA, had proposed the 79 percent cutoff score, which would allow 165 candidates out of the 407 who took the Phase I exam to move to Phase II.

The Justice Department had proposed a cutoff score of 68 percent. At that level, 323 candidates, including 13 of the 17 blacks, would have gone on to Phase II.

OFJ had sought a 65 percent cutoff score. That would have allowed 354 officers, including all 17 blacks, to go to the Phase II pool.

But Peckham noted that the hiring and promotion goals of the consent decree, the result of a 1973 civil rights lawsuit, were framed in terms of "minorities" as an integral sub-class of the plaintiffs rather than in terms of specific sub-groups such as blacks, Hispanics and Asians.

The other plaintiff sub-class is women, but no women were eligible for the lieutenants' exam.

Michael Killelea, a deputy city attorney, had said that as long as the selection procedures resulted in no adverse impact on "minorities as a whole," The City was in compliance with the decree.

Peckham said that there was no claim before him that Phase I "has any adverse impact on minorities as a whole."

The judge added that he found "it unnecessary to decide at this time whether and under what circumstances it would be proper for the court to intervene because of an adverse impact on one sub-group."

But, he said that after examining the results of Phase I, he found "no adverse impact on blacks."

He said the court should not intervene to order a different cutoff score since The City "thus far is in compliance with its obligations under the consent decree."

Peckham said that consideration of how good a test of job-related knowledge the Phase I exam actually was and whether The City's chosen cutoff score is fair to all the qualified sergeants might be relevant "if this court sat as the Supreme Civil Service Commissioner for the City and County of San Francisco."

But as a court of law, he said, "our duties and the scope of

matters properly before us are more narrow."

He added that his scrutiny of Phase I found evidence lacking of discriminatory effect on a racial minority.

As long as The City is in compliance with the consent decree, he said, "it is entitled to manage its personnel functions without interference from this court."

No one was available at the OFJ or at Public Advocates Inc., the law firm representing the group, to comment on Peckham's ruling or to say whether it will be appealed. Gerald George of the Justice Department also was unavailable.

Ralph Saltsman, attorney for the POA, which intervened in the original 1973 lawsuit, said he hoped no appeal would be made "because it would only delay the giving of Phase II."

He and Killelea said the 79-percent cutoff would allow Phase II to be more efficient because a smaller number, "the highest-quality candidates," would be examined.

"The City has an obligation to minimize the adverse impact on blacks," he said.

He said, as did OFJ, that another important factor to consider is that no black lieutenants are in the department, although in six months the department's strength is expected to reach 1,971.

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## Open Letter to Successful Lieutenant Candidates

There's an old saying that a long journey begins with the first step. Some months ago, the announcement of a "tentative" lieutenant's examination finally came.

I can remember scurrying around madly trying to find the mysterious publications listed on the "Scope." Then, attempting to locate my meticulously organized general orders and training bulletins was another joke.

Next thing was organizing a study routine. Trying to regenerate discharged brain cells was somewhat difficult. Reorganizing the social life and libations intake was probably the supreme sacrifice. Or, was it missing my favorite television programs?

The big day finally came on Saturday, July 31st, a morning that will live in infamy. All I can recall is someone telling me to write down some stupid number. Oh yeah, I can also envision the dedicated civil service proctors who had to monitor our personal necessities breaks in the powder room.

Then came lieutenant's exam updates one through infinity. If I never see one of those damn things again it will be too soon.

I guess I shouldn't complain. Out of 151 original questions, only 21 were deleted, and only 20 or so reconciled some other way. After all, the test was prepared by experts. I believe they provided us with a valid examination. I also believe in artesians.

Two and one half months later, Monday, October 18th marked a day of celebration for 165 sergeants. For 242 others the day was less than joyous. I can remember looking for my "number," then finding it and wishing it was not mine. I then went for the longest run of my life.

After the initial shock was over, the hangover laid to rest, it was back to business as usual. It was difficult to hold my head up and congratulate the successful candidates at work. Seeing them congratulate each other and begin to plan mock assessment centers made me a little angry at first, then envious.

I guess it was a long hard road for all of us. Unfortunately for some of us, the road fell a bit short. Luckily for me, among those that will continue on, there are some good friends and tremendously qualified and competent individuals. With me, there are equally good friends and tremendously qualified and competent individuals.

It was all worth it for me. Those general orders, United States Supreme Court Decisions, Municipal Police Code, Penal Code, Training Bulletins, Traffic Code, and that fantastic green book were all interesting reading. Besides they made great fire starters August first.

Best of luck to all of you, make us all proud.

Fred H. Lau  
Police Academy

Editor Note: On 10-20-82 this article was submitted for publication. On 10-28-82 Fred Lau was notified that he was being placed on the list because of a computer error.

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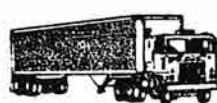


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Our cops Luncheon at Zuka's is growing. Our last luncheon we had almost 55 officers attending from police officers, sergeants, lieutenants and captains. Zuka's is across the Hall of Justice at Bryant and Gilbert Sts. and occurs every second Thursday of each month commencing at 12 Noon. The cost is only \$6.00 for a very good meal and a guest speaker who will keep your attention. Please join us and enjoy some fellowship with police officers.

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# COMMENDATION

On 9/29/82 at 3:00 a.m. a subject by the name of Bart Travaglini, SF #310550, suddenly attacked another male he was in the same room with at the Clift Hotel. Suspect Travaglini, after breaking a bottle of wine over the victim's head, ran out of the room with the victim's wallet, currency and numerous credit cards. Suspect Travaglini attempted to flee from the fourth floor of the hotel via the stairs.

As victim was notifying the lobby, Travaglini was detained momentarily by an Asst. Mgr., John Holiver. However, Travaglini, with the victim's wallet still in his hands, fled the hotel. Night Mgr. Holiver pursued the suspect while the hotel staff told the police in what direction the suspect was fleeing.

The suspect fled to the intersection of Ellis and Powell, still being pursued by Mr. Holiver. The suspect was caught by members of Central Station who were directed as to the exact suspect location by Mr. Holiver. Mr. Holiver stated that he had seen the suspect throw the victim's billfold into a dumpster. The recovery of the wallet and credit cards was complete due to the effi-

ciency of Mr. John Holiver.

The victim will require cosmetic surgery for a crushed nose as a result of the beating. Mr. Holiver, the hotel employee, acted quite bravely; and without his pursuit of the suspect, this department would probably have never captured the suspect. The suspect was formally charged with robbery and assault with a deadly weapon by me. The suspect, who was out on bail, failed to show up for a court date and a bench warrant has now been issued. Bail is now set at \$25,000.

Eventually suspect Travaglini will be caught and brought back to San Francisco. At that time, with the testimony of the victim and Mr. John Holiver there is no doubt that this suspect will be held to answer.

I wish to express my thanks to the night Mgr., Mr. Holiver, for truly helping this department. I respectfully request that he be considered for a civilian commendation by the office of the Chief of Police.

by David R. Toschi  
Inspector, SFRD

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# What is the Y.O.P.B.?

By William Hemby

I work for one of the least known agencies in state government, the Youthful Offender Parole Board. When Governor Brown appointed me to the Y.O.P.B. last year, I was at a loss as to what my new duties would entail. By reversing the Board's title I was aware I would be paroling youthful offenders, but how, when, where and why was a mystery to me.

Now, with a year's experience behind me, I have learned the Youthful Offender Parole Board is probably one of the most important criminal justice agencies in the state. The Board deals with criminals sent to the Youth Authority. With a population of over 5,000, that represents a full time commitment.

The Board Members are appointed for four-year terms by the Governor with confirmation by the State Senate. In addition to the seven Board members, one of which is designated the Chairman, there are ten Board Representatives. Board Reps are civil service hearing officers empowered to act by the Board. Collectively the Board and its reps hear thousands of cases each year. In the past year I have averaged 3,000 miles per month on our freeways just traveling from institution to institution.

By law, the Board is vested with wide discretionary powers in determining parole dates, revocation of parole, discharge of commitment, parole placement and conditions, recommending treatment programs, transferring adult court commitments to Youth Authority facilities, returning wards to the court of commitment for reconsideration and determining when wards should appear before the Board. Now that's a mouth full!

We have great latitude in making our decisions on wards. Once the young criminal has been accepted by the Youth Authority, even the court gives up its jurisdiction. As a practical matter, the court sentence, with the exception that the ward must be released before the end of that sentence, has no force on the Board.

In deciding a case we can take all of the following into consideration: extent of involvement, prior criminal history, weapons involvement (whether or not sustained by court action), violence potential, attitudes, alcohol/drug use, mitigating facts, psychiatric needs, confinement time (length of sentence), maturity, motivation, multiplicity of crimes, community assessment and danger to the public.

The above information is compiled by staff as soon as

the ward is received by the Youth Authority. This file and the ward are introduced to the Board at an initial hearing. In my estimation, this is the most important hearing the Board conducts. It is at the initial appearance where the term of Youth Authority incarceration and treatment is decided. The Board has the power to parole at any time and in some rare cases, we have paroled directly from the initial hearing.

After the ward is sent out to an institution he must be seen by the Board at least once a year to assess his progress. Disciplinary hearings are also held when required. Ordinarily, a normal hearing calendar would encompass eighteen cases, half of which would be parole hearings. The other half are annual reviews, disciplinary hearings and other administrative type hearings; i.e., work furloughs, follow-up reviews, etc.

I think, by now, you get the picture. The Youthful Offender Parole Board has considerable power over Youth Authority wards.

The controversy over the handling of young offenders is a dilemma that will be with us for a long time to come. Proposition 8 this year deleted most 18-year-old criminals from being sent to the Youth Authority. Con-

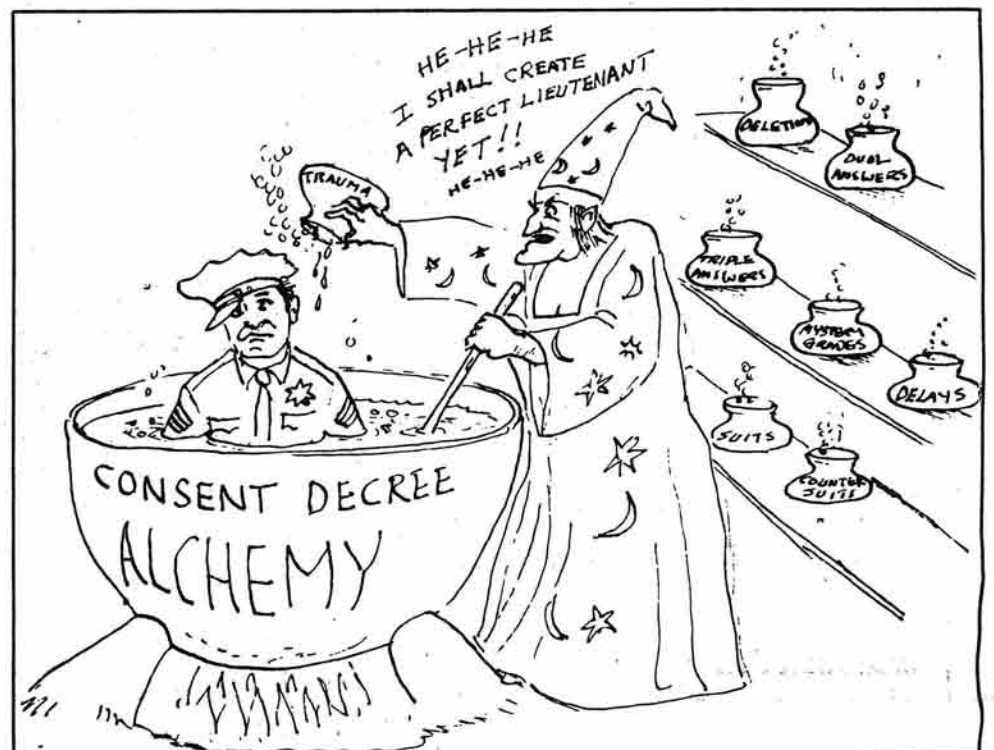
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# The long-awaited fingerprint computer comes closer to reality

By Dan Borsuk

The Police Department's long-awaited fingerprint computer was nudged closer to reality Wednesday night.

The Police Commission voted 5-0 to permit the department to purchase a \$2.6 million computer from a Japanese firm, NEC Information System.

Captain Henry Eidler told commissioners the computer would be installed by fall 1983 and would cost about \$1 million in site preparation and cable installation. The 650-square-foot computer will be placed in the Hall of Justice's first-floor central processing room.

Last spring the Board of Supervisors approved \$3.6 million for the purchase of a fingerprint computer which police officials contend is sorely needed.

The system, when fully operational, will store and sort out 450,000 sets of fingerprints the Police Department currently has on file, he said.

Eidler said after the Board of Supervisors approved the \$3.6 million appropriation, the Police Department mailed invitations to 25 firms to bid on the contract.

Six weeks ago three bids were submitted, all from foreign companies.

The selection committee, which Eidler and Police Commissioner Jo Daly served on along with other City officials, wanted a system that was accurate, expandable, reliable, had good serviceability and a good maintenance track record.

Other bids submitted included Printrak Inc.'s \$2.8

million and Logica Inc.'s \$3.8 million. Both firms are British.

Commissioner Daly commented, "I'm extremely pleased with the bid that was selected. It was the best selection anyone could have made."

In another matter, the commission asked for closed session to hear explanations from deputy City Attorney Mike Killelea and a federal consent decree official concerning scoring on the recent lieutenant's examination.

Commissioners questioned why the cutoff point was 79 percent when the Civil Service Commission normally uses a cutoff of 70 percent.

(Reprinted from S.F. Progress November 7, 1982)

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On behalf of the below named lieutenant's, we want to thank you and John Prentice from Bley and Bley Inc. for coming to our assistance during the discussions we have had with both the Administration and Retirement Board regarding the fair and proper pay for like work like pay lieutenant's upon retirement.

Thank's to you and John, the issue has been resolved in our favor. This is just *another* example of what strong leadership means to the members of the P.O.A.

Sincerely,  
Pat Simmons

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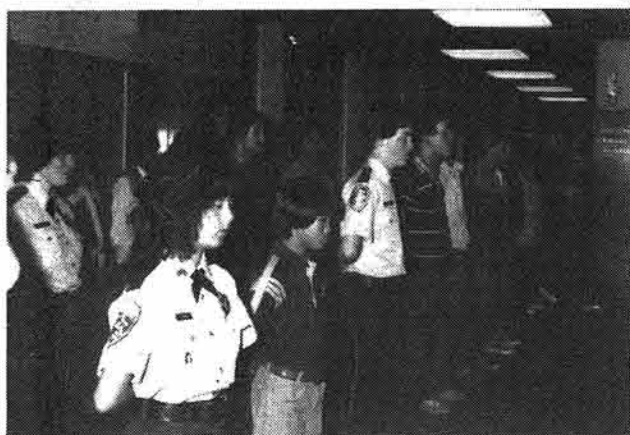




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# POLICE ACTIVITIES LEAGUE

by Herbert P. Lee  
Director of Activities



## PAL LAW ENFORCEMENT CADETS

The PAL Law Enforcement Cadet Program which meets each Tuesday night 7 p.m. in the Hall of Justice 6th Floor Auditorium is in full swing. To date, there are over 60 boys and girls who have signed up. The Director of the Program, Ernie Galaviz, has promised a whole slate of activities for the Sophomores, Juniors, and Seniors in high school. A color guard is presently being formed for special occasions. A marching unit is already undergoing close order drills and was entered in the Veterans Day Parade. Also in the works are PAL and SFPD related assignments, a barbecue in Jack London Square, and tours of communications and other SFPD facilities. The popular firearms safety is now being offered the Cadets under the auspices of PAL Director of Firearms Safety Officer Ed Collins (Academy), an NRA accredited Instructor. Also assisting in the program is Officer David Seid (Co E). Although the class is full at this time, anyone in the 10th, 11th, or 12th grades in high school may call up PAL Headquarters to place their names on a waiting list.



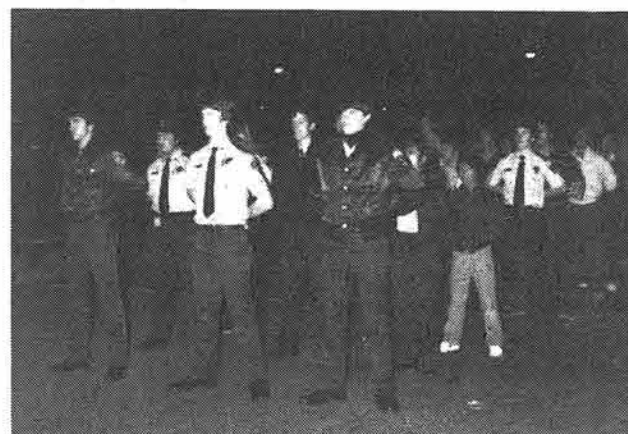
Cadet Sgt. Raul Montgrieff (left) conducting close order drill to new PAL cadets. The cadets will be entering major parades as a marching unit this year.



PAL Cadet Sgt. Elizabeth Pain (left) under close scrutiny during an inspection by Cadet Captain Gavin McEachern.



PAL Cadets decorating the Police Officers Association motorized cable car. The POA entered the car to showcase satellite police related programs in the recent Columbus Day Parade. The PAL Cadets also handed out police literature.



Newly sworn-in PAL Cadet Isiah Fields (right) undergoing weekly inspections by Cadet Lt. Lynn Tracey. The program has experienced a dramatic 500% increase this term. (Photo by Herb Lee).



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For additional information  
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# POLICE ACTIVITIES LEAGUE

by Herbert P. Lee  
Director of Activities



Basketball Commissioner Tom Bruton

## PAL BASKETBALL

Ninety-three teams began playing on October 15, 16 and 17 at different gyms throughout the City including St. John's, St. Emydius, Mission Dolores, Star of the Sea, All Hallows, St. Paul of the Shipwreck and Presidio I and Presidio II. There were twenty-three 6th Grade boys teams, twenty-four 7th Grade boys teams, twenty-five 8th Grade boys teams and twenty-one 6th, 7th, and 8th Grade girls teams.

Kudos go to Commissioner Tom Bruton, Auto Detail, for organizing the league and scheduling all the games. It was not easy, but Tom came through, although no one at PAL was surprised. Tom has had plenty of experience. He began playing in PAL Baseball as a youngster and did so for ten years. Later he coached PAL Soccer for five years. He has served as PAL Basketball Commissioner for the past six years. Tom plays softball for the Police Department (past nine years), basketball for the Bureau of Inspectors and was a player on the gold medal winning Police Olympics Soccer team. We all wonder what Tom does in his spare time. What a great guy!!! We need more like you, Tom.

## PAL BOXING

PAL Boxing is offered year round. Instructions and classes are held Mondays through Thursdays from 3:30 pm to 7 pm at our PAL Boxing Facilities located at the old National Guard Armory, 14th and Mission Sts. Although the Armory was recently purchased by a private developer, it appears that the Boxing Program may continue on for several more months. The PAL is looking for a new home for our Boxing Program. Should anyone know of any possible sites, please call PAL Headquarters and let us know.

## PAL JUDO

PAL Judo is offered year round. Boys and girls between the ages of 10 and 18 are cordially invited to participate. The class meets each Saturday 11 a.m. at the police gym, 5th floor, Hall of Justice. The staff of instructors include: Off. Joe Mollo, Dirk Beijan, Diana Yen, Off. Dan Hampton (Academy), and Inspector Jim Hampton.

## PAL RUGBY

PAL Rugby will again be offered in December. All boys in high school interested in playing are to call PAL Headquarters for signups. Head Coach Dale Allen (Dog Unit) will again be the Director of the Program.

## CAL PAL MEETING

There will be a general meeting of CAL PAL members scheduled for 10 a.m. Tuesday, November 23, 1982 at PAL Headquarters, 2475 Greenwich Street. This meeting is open to any police department representative interested in forming a PAL in your hometown, or wishing to join existing Police Activities League members. Call PAL Headquarters (567-3215) for further information.



Two outstanding stars of the victorious PAL Hawks football team. Left no. 66 Rodney Clemente and right no. 20 Robert Allums, quarterback. Both played prominent roles in annexing the city championship.

## PAL FOOTBALL

**PAL HAWKS WINS CITY CHAMPIONSHIP:** In an awesome display of football prowess, head football Coach Bill Garrick of the Kimbell Park PAL Hawks swept into the city championship with a 6 win 0 loss record. The Hawk's record during the past season was all the more satisfying as they had placed second to the PAL Chargers the last two years. In the season opener, the Hawks won over the PAL Trojans 12 to 0. The Hawks then won over the Glen Park PAL Raiders 22 to 6. Followed by a victory over the PAL Chargers 13 to 0. The second round play began with the Hawks over the Trojans 18 to 0, followed by wins of 34 to 14 over the Raiders, and 40 to 19 over the Chargers. The Hawks will be playing the second place Trojans in the annual Sgt. Joe Lacey Memorial Bowl Game to be held at City College of San Francisco Football Field Sunday, November 7, 1982. A complete wrapup of the game will be published in next month's issue. Again, congratulations to head coach Bill Garrick and his staff of assistant coaches Rodney Garrick, Billy Garrick, and Bob Johnson.

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# SPORTS

## CENTURIONS BEGIN 4th SEASON

by Don Carlson

For those of you thirsting for football, finding yourself caught between the NFL strike and the start of the USFL season in March, take heart: the oasis is just over the next sand dune.

### Four Games Scheduled

On Saturday, February 5, 1983, at Kezar Stadium, the San Francisco Centurions will literally kick off their 1983 season against San Jose PD in a game to benefit various charitable causes, including the SF Special Olympics. That contest will be the initial game in a set of four, and will give the Centurions a chance to avenge last year's loss down in San Jose.

Following the San Jose game, the Centurions will travel to Santa Cruz County two weeks later, on February 19 to face a team representing various law enforcement agencies in that county. San Francisco will return home on March 5 against either the Alameda County Sheriffs or Oakland PD at Kezar. Finally, the Centurions will give LAPD the chance to reverse last season's 14-13 Centurion victory, as San Francisco journeys to Southern California for a Saturday night game on March 19. There are also tentative plans for a soccer match on Friday night, March 18 between the SFPD and LAPD squads that should prove to be another competitive chapter in their head-to-head match-ups played over the past few years.

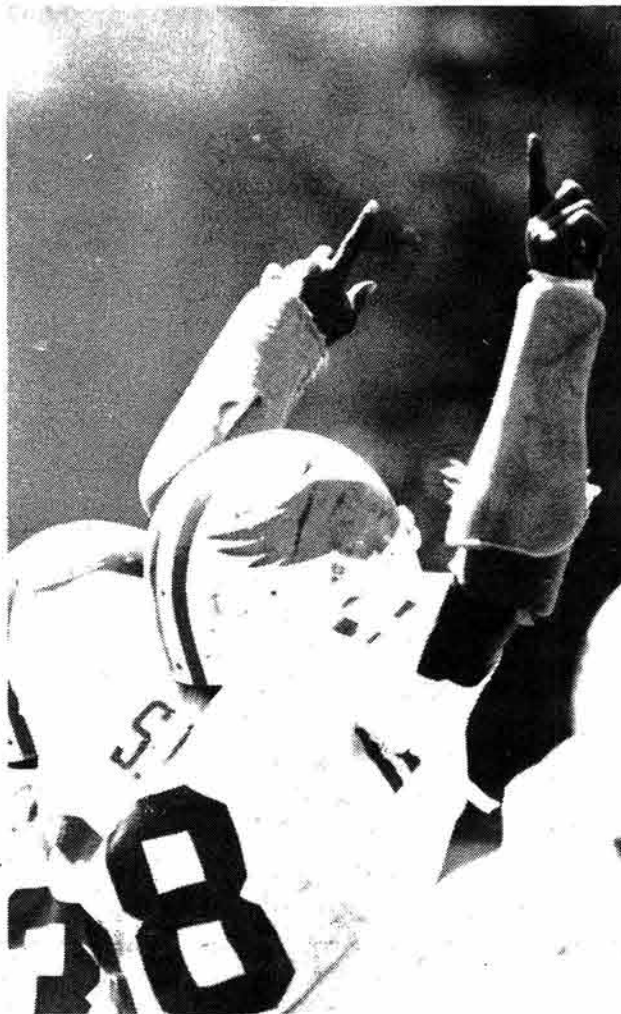
The Centurions will have a "new look" in at least two areas this year. There has been a change in the coaching staff, with the City College of San Francisco staff, headed by George Rush, taking over on the field. Additionally, 12-15 new players will be competing for starting positions, thanks to the influx of new recruits. People like Joe Garrity, Steve Balma and Ed Cota will be counted on heavily to further improve an already-strong team that finds returning players like David Robinson, Jim Blessing, Bob Barnes, Robert Red, Mike Lawson and Joe Currie.

During the first three years of their existence, the Centurions have won three games and lost four, and now enter their most challenging season ever, with a journey that has four crossroads. At the end of that journey — March 19, 1983 — this year's Centurion

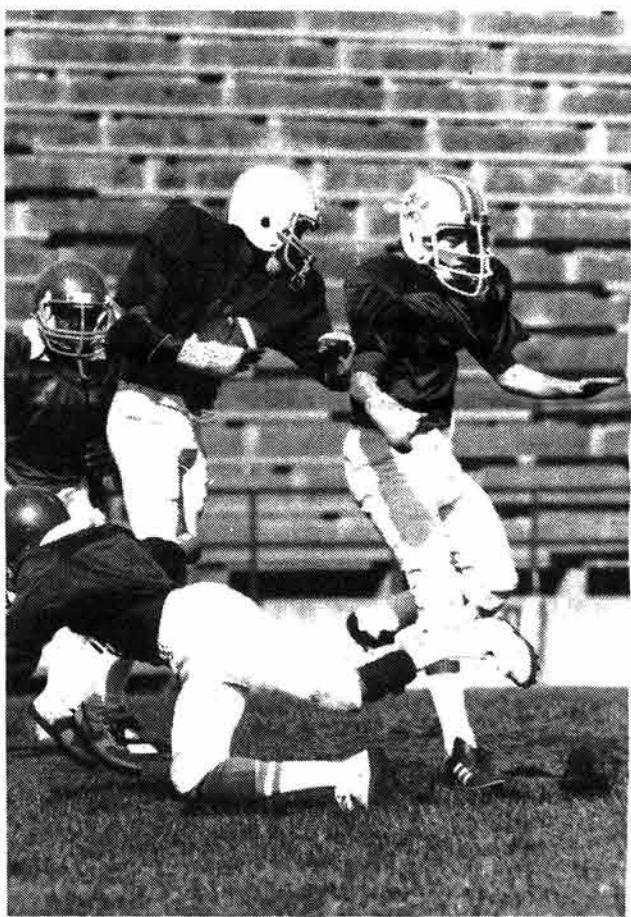
team, hopefully, will be able to say it successfully met the challenge.

Finally, a great measure of thanks is due POA President Bob Barry and the other Board members, as well as Joe Mollo and the members of the Sports Committee. Without their support, the Centurion team could not have made it to this point, and its future would be very much in doubt. The team looks forward to a continuing successful relationship with all of you.

And remember: BEAT SAN JOSE!



Photos by William Cottles III



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## GOLF CLUB NEWS

On Friday, October 22, 1982 seventy-one members and guests of the San Francisco Police Golf Club journeyed to the Livermore Valley to play Las Positas Golf Course.

The weather forecast called for rain and during the day we had two or three minor sprinkles. All in all however the weather was fine, warm with not enough water falling to get anyone wet.

The low gross winner was Tom O'Connor with a fine seventy-five. Dave Minner had a seventy-seven and Tom Gordon had seventy-eight. There were a total of six players in the seventies, the other three had seventy-nines.

The low net winner was Mike Mahoney of Co. D who shot 81 and with his eighteen handicap had a net 63.

The flight winners were: first, Homer Hudelson, Pete Alarcon and Johnny Phillips; second, Bob Marsh, Jim Skinner and Fred Fegan; third, Roy Hicks, Earl O'Brien and Harvey Harrison; fourth, George Heeg, Joe Allegro Sr. and Bob Seghy.

The guest flight winner was Harry Pascucci followed by Bill Wilson and Bob Lall in that order. The Hole-In-One winners were Telly Slettvedt who hit one 2'4" from the hole. For a split second Telly must have been glad he had hole-in-one insurance. Second place went to Dan Everson who was 8'2" away.

Las Positas was the start of the two-man team competition. Sixteen teams started out and eight were

eliminated the first month. The results:

Cassidy & Harrison def. McClellan & Hendrickson  
T. O'Connor & Garcia def. Phillips & Hicks  
O'Brien & West vs. Fegan & Schwartz  
(Not completed)  
Hudelson & Brady def. Skinner & Jackson  
Sonoda & J. Curran def. Minasian & Rhoades  
Minner & M. Curran def. Macia & Davis  
Groszard & Eterovich def. Blasi & Alves  
McClelland & Kranci def. Buckely & Sisack

The second round of the team competition will take place at next months tournament which will be held at Mt. Shadows 'North' in Rohnert Park.

The Golf Club's year is drawing to a close. Next year's schedule is in the process of being completed. We will play such courses as San Jose Muni, Franklin Canyon, Skywest, Napa Muni, Richmond C.C., Santa Rosa C.C., Sonoma, Bennet Valley and two new courses Plumas Lake and Dry Creek which will be part of an overnighter. We will also have another Reno Trip sometime during the summer. Any active or retired S.F. Policeman is eligible to join the club regardless of ability. Anyone interested send me the dues, which have been raised to \$10. and I will send you all pertinent information.

Jerry Cassidy, Secretary  
S.F. Police Golf Club  
Co K Solo's, Rm 150  
Hall of Justice (553-1245)



# SPORTS

at Placerville, Roseville and Santa Rosa

## SFPD Teams' Trophy

1982 was a memorable year for the Department Destruction Derby Teams. The annual Hangtown Police Destruction Derby, the original grand daddy of all derbies, was held on July 11th at Placerville. The team of Greg Corrales (Driver), Rene La Prevotte & Steve Van Dyke (Pit Crew) took a 2nd place in their heat. This was no mean achievement for a novice driver operating a light Plymouth Duster against some giant battlewagons driven by experienced drivers who normally compete in this largest and hardest hitting of all destruction events. Sgt. Corrales was ably coached by Inspector La Prevotte, who has competed in the past.

The "Mad Dog Mott Destruction Crew," of Bill Mott, Ed Pryal, Gary Wise and Ken Manley had to cancel out in Placerville at the last moment. Two frozen motors and the upcoming Lieutenant's fiasco didn't allow sufficient time to properly prepare the vehicles.

The Mad Dog Crew finally returned to the derby circuit, first at Roseville and later Santa Rosa. Results were two first places, one second place and a third.

At Roseville more than half of the entrants were from the California Highway Patrol, primarily driving instructors from the CHP Academy. Unimpressed and undaunted, the SFPD's black and white's (Sgts. Mott and Pryal) shut out Governor Jerry "Fruit Fly" Brown's blue and golds in the final heat. The battle between Mott's Chrysler Imperial and a similar built car from Roseville in the final minutes was a classic bone rattler.

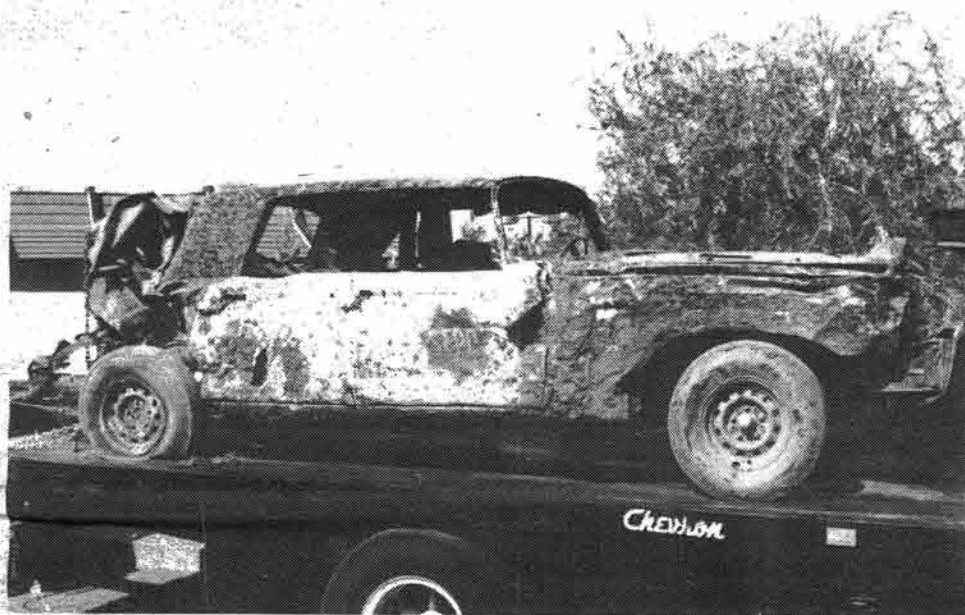
The Santa Rosa police and fire destruction event is always a pleasure to attend. This derby, which follows the Scottish Games at the Santa Rosa County Fairgrounds, is conducted in a friendly, professional manner. The good natured support, not only of the officials and crowd, but also of the fellow police and fire

competitors make this a unique event, the proceeds of which benefit the Police Special Olympics.

This year your team missed a key ingredient, it's leader and catalyst Sgt. Bill "Mad Dog" Mott. Two days before the event Bill was hospitalized by a gall bladder attack. We all maintain his condition was induced by over indulgence in Mission District's Digestive Delights and the station's coffee. The subsequent surgery produced stones of sufficient size and amount to load a double 00 buck shotgun round.

Despite Bill's absence, the team, as always led by Bill's mom, "Ma Mott," were determined to bring home some trophies with Gary Wise handling the mechanics and video taping, Ken Manley the electrical, Bob "Sab" Bilaffer of B & A Towing and Jack Cameron of K & H Mfg. the welding. Sgt. Ed "Baby

*continued on page 30*



Sgt. Bill Mott's car after Roseville "Just Needs A Little Body Work."



ALLEY-OOP! Sgt. Ed Pryal at Santa Rosa.



L/R at Roseville: Bob Bilaffer, Bill Mott, Jack Cameron, Ed Pryal, Ken Manley with supporters Jenny Pryal and Curt Manley.



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# SPORTS

## SFPD Teams' Trophy . . .

continued from page 29

Shoes" Pryal took a first place in his heat and third in the final. If Sgt. Pryal could control his affinity for going over, under and thru wooden barricades and logs we might have come home with all the gold.

One note: The Derby officials presented Bill a trophy in abstentia out of respect and sincere regard for a fellow competitor.

1982 was a good year for the Department's Derby teams. New blood was introduced in the person of Sgt.

Greg Corrales as well as your teams taking . . . ies in 3 events. Thanks again for the support . . . he businesses and of individuals too many to list and as always the San Francisco Police Officers Association. Hope to see all of you in Placerville in 1983.



COMING THRU!

Photo by Michael Sussman



Photo by Michael Sussman

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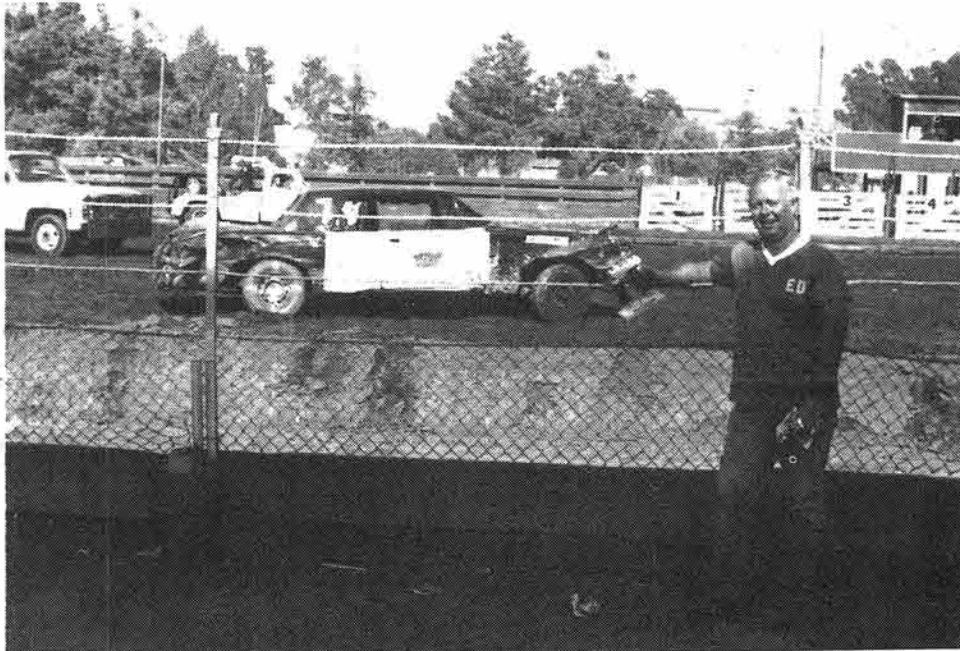
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# SPORTS



Photos by Bob Jacobs



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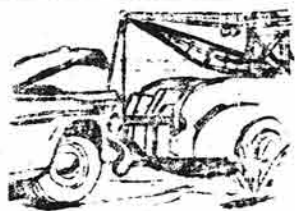
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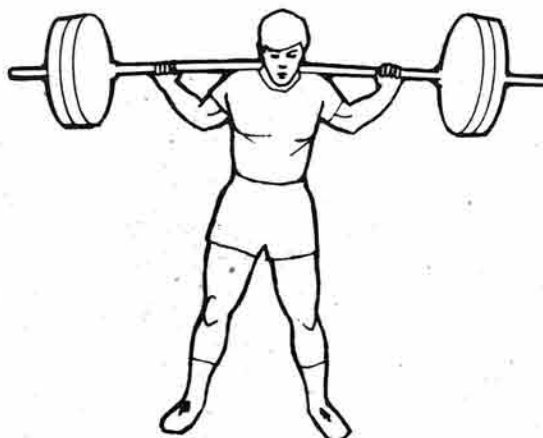


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## Board Meeting

continued from page 11

Schmidt, Dempsey, Parenti, Bruce, Tennant, Grant, Wright, Ballentine, Casciato, Huegle, Bell).

M/Ballentine S/Linehan that this Association contribute \$750 to the Campaign of Ben Tom for Supervisor. Motion passed on a vote of 13-yes (Swall, Linehan, Schmidt, Dempsey, Parenti, Bruce, Tennant, Grant, Wright, Ballentine, Casciato, Huegle, Bell).

M/Casciato S/Ballentine that this Association contribute \$150 to the Candidacy of Fred Howard in Pacifica. Motion passed on a vote of 11-yes (Swall, Schmidt, Dempsey, Parenti, Bruce, Tennant, Grant, Ballentine, Casciato, Huegle, Bell); 2-no (Linehan, Wright).

M/Ballentine S/Casciato that this Association purchase 20 tickets at \$50 each for a total of \$1,000 for the campaign of Assemblyman Art Agnos. Motion passed on a vote of 13-yes (Swall, Linehan, Schmidt, Parenti, Bruce, Tennant, Grant, Wright, Ballentine, Casciato, Bell); 1-no (Huegle); 1-abstain (Dempsey).

M/Parenti S/Ballentine that this Association appropriate \$2,000 for a John Macaulay Plaque to be installed at the John Macaulay Memorial Park. Motion passed on a vote of 14-yes (Swall, Linehan, Schmidt, Dempsey, Parenti, Bruce, Tennant, Grant, Wright, Ballentine, Casciato, Huegle, Bell).

M/Ballentine S/Dempsey that the Police Officers' Association waive and not require rent for the use of our facilities by the Police Post. Motion passed on a vote of 14-yes (Swall, Linehan, Schmidt, Dempsey, Parenti, Bruce, Tennant, Grant, Wright, Ballentine, Casciato, Huegle, Bell).

Meeting adjourned at 1845 hours due to a loss of a quorum.

Submitted:  
MICHAEL S. HEBEL  
SECRETARY



## Drop Dead...

continued from page 1

tions of the blue collar work force; particularly throughout the minority communities. We must forget longstanding adversary relationships when we reach out to our otherwise natural allies; and so must they.

Experience shows us however that when we do reach out to them they respond in an extremely positive way. Then and only then do we stand a chance of being successful at the ballot box.

If you question the significance of this kind of support consider the fact that nearly 80,000 people voted against Proposition J in the recent election. (Prop. J. was the P.O.A. sponsored initiative to grant police officers time and one-half for overtime.)

In order to solidify that essential support we must also extend a helping hand to those who have helped us. We are only one of many elements necessary to build a strong political coalition large enough to overcome the Feinsteins, Kopps, Chamber of Commerce and Republican Central Committee.

If and when that happens Dianne Feinstein wouldn't be able to comfortably ignore the P.O.A. or any other

element of the coalition. Just as nobody really backed the P.O.A. prior to the '75 strike for fear of being labeled "anti-police."

Diane Feinstein doesn't dislike police officers; nor does Quentin Kopp. They are merely good politicians and as such do what is politically astute. What we must do is make it astute for politicians to back us on our issues.

## Y.O.P.B.

continued from page 22

sequently some of the overcrowding that agency has experienced should ease. Unfortunately, the Department of Corrections will have to take on, and deal with, that 18-year-old offender. Already in the works is a plan that will transfer one of the Youth Authority's southern institutions over to CDC.

The effect, which is already being felt, is a dropping in the age of wards. I believe prior to Proposition 8 the average age of Youth Authority wards was seventeen. It should drop a couple of years over the next few months.

## ★★★ S.F. Officer is Top Cop in U.S. ★★★

Ed Weaver has been a patrolman with the San Francisco Police Department for 16 years, and today marks the high point of his law enforcement career.

At ceremonies in Atlanta before the International Association of Chiefs of Police, Weaver was named Police Officer of the Year, considered the most prestigious award an officer can receive.

"I'm on cloud nine," he said in a telephone interview. "I'm 10 feet off the ground."

Weaver already has reaped his share of recognition. Named San Francisco's Policeman of the Year by the Chamber of Commerce in 1981, he also has received six medals of valor — a gold, a silver and four bronzes.

Last year, his fifth as a motorcycle cop, he made 50 arrests for drunken driving, 25 times the average, participated in 250 accident investigations and handed out 720 traffic citations.

Born in Atlanta 46 years ago, Weaver grew up in Cleveland where, he says, he was a street kid until he turned 18.

"Then I decided it was time to do something because I knew I would end up in trouble," he said.

He joined the Air Force and then worked as a clerk for the post office for five years before becoming a San Francisco police officer, assigned first to Richmond Station.

He joined the police force, he said, "because after working at the post office and being closed in for almost five years, I just couldn't stand it."

From the Richmond, he went to Mission Station, then became a training officer and finally a motorcycle officer after 11 years on the waiting list.

His most memorable experience involved the rescue of a woman from her car after she knocked over a light standard and the auto came to rest over its base. Electricity was arcing from the ground to the car, preventing Weaver and his partner from rescuing the



Patrolman Ed Weaver, Police Officer of the Year.

woman.

But when the car caught fire, he opened the door and pulled her out. To this day, he says, no one except his partner believes he could have rescued the woman under such conditions without being injured himself.

Weaver moonlights as a teller at the Bank of America branch at Jerrold and Toland streets, where he has had his share of excitement.

In February 1981, he chased three armed robbers out of the bank and shot out the windows and a tire of their car. They were arrested a few hours later.

Last Christmas Eve, he chased a man who robbed a bank employee at gunpoint in the parking lot, tackled the suspect and when the suspect pulled a gun, Weaver shot him in the arm.

He won his gold medal for the first incident and the silver medal for the second.

Weaver then was chosen by a panel from the IACP and award co-sponsor Parade Magazine from 120 nominees, which was designed as a means of recognizing the day-to-day efforts of law enforcement officers for public service.

Reprinted from S.F. Examiner Tues. Nov. 16, 1982

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