NEW MEDICAL TREATMENT FACILITY

by Mike Hebel, Secretary

On February 22, 1982 the City and County Retirement System's treatment facility, the Franciscan Treatment Room, moved from the third floor of the St. Francis Hospital to the lower level of this hospital.

The treatment room is now located in the lower level of the Pierotti Pavilion whose entrance is at the southwest corner of Hyde and Bush Streets.

Inspection

On Thursday, February 25, 1982 I inspected this new facility. I entered through the Pavilion's Hyde Street entrance and walked into a current and newly furnished large reception room. I walked directly to the reception counter (counter on left side is for general public; counter on right side is for injured city employees). There were two persons behind the counter whose function it is to begin the registration process (forms and other necessary paperwork).

I then walked about 20 steps to an elevator which went down one flight to the medical treatment area. Forms completed upstairs would be handed to a receptionist and a smaller waiting room is available pending an interview with the treating physician.

This second waiting room is also well-lighted and furnished. In it I found city employees awaiting non-emergency medical care along with ambulatory out-patients on the Hospital’s Clinicare program. The waiting room did not appear crowded nor did the Clinicare patients seem distinguishable from the city employees.

In general, I found the new facility to be modern, convenient, and cheerful. It was well furnished and decorated.

Why the Change?

Speculation and rumors are being circulated that this change is part of the City’s overall strategy to reduce its compensation/medical care costs through reducing both medical care expenses and work days lost on disability leave. The truth of these charges remain for the future.

The Franciscan Treatment room served city employees well for nearly 10 years. The City has not its obligation to provide occupationally injured city employees with the highest quality of care available.

CLOSE MONITORING

The Police Association, a leading battler in the move from San Francisco General Hospital to the St. Francis Hospital, will closely watch and monitor the new treatment facility to insure quality and efficient care of injured police officers.

The Retirement Board and its general manager have been responsive to city employee needs for safe, efficient, and quality medical care. Should problems develop with this new facility, they will be promptly brought to the Retirement Board for correction.

FEDERAL LITIGATION REPORT

by Theodore A. Schlink III

Chairman, Federal Litigation Committee

Lt. Roger Maloney and Lt. Wm. C. Scheffler have filed a protest regarding the scoring of the past Captains' examination, which, in my opinion, will not affect those anticipated future appointments from the established Captains’ list. I would like to comment more concerning their protest, however, a full hearing of the matter will be conducted soon by the Civil Service Commission. Lt. Maloney and Lt. Scheffler are being represented by Mr. Ralph Saltzman, our POA labor attorney.

Since my article appeared in last month’s paper, I have been swamped with questions regarding the type of examination that will be used for the Lieutenants’ examination. At this point and time I am not quite sure what type of exam will be employed, however, I think that due to the expedient nature of the exam, we may see another Assessment Center conducted.

Contrary to popular belief, an Assessment Center test is not a customsary or typical written examination that would pass the approval of the parties to the Consent Decree, or the Federal Court. If a written exam were to be used, litigation would surely follow on the issue of adverse impact. This aspect appears to be of a substantial benefit to the POA. If we needed the money, I probably would endorse the idea, but I would resist putting control of our newspaper in an outsider's hands. The POA is very solvent and the needed extra income is a subterfuge. I contend that certain people want to suppress articles which are critical of the POA's political contributions or lack of progress in the benefits area.

Depending on how the Board meeting goes today, it may be necessary to circulate a petition to keep the newspaper as is. All expenses necessary to publish this newspaper once a month are covered by our present advertising and have been for over three years.

Gale W. Wright, Editor

IS CHANGE THE ANSWER?

At 4 p.m. today, March 16, 1982, the Board may vote to put this newspaper in the hands of a third party. The stated premise is to make some money for the POA. If we needed the money, I probably would endorse the idea, but I would resist putting control of our newspaper in an outsider's hands.

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Gale W. Wright, Editor
Does the Bible allow for the theory of evolution?

Permission to print: Here's Life Publishers, Inc., San Bernar-
dino, CA 92414 by McDowell and Stewart, Answers to Tough Questions.

This is one of our most often asked questions, and it comes in various forms, such as, "Can a person be a Christian and believe in evolution?" It is defined as simply "change" — as the development of an infant into an adult or a change within a kind, such as dog or cat — then this would pose no problem. This evolution, or developmental change within certain kinds, is completely consistent with Holy Scripture.

The problem is that the prevailing theory of evolution goes far beyond this. The theory states basically that complex elements have developed from simpler elements, and living creatures have sprung from non-living chemicals, by a chance association.

The theory of evolution is less of a scientific theory and more of a philosophy about the origin of life and the meaning of death. The theory of evolution is contradictory to the biblical nar-

ative of creation. The Genesis account records that God created man in His own image and likeness. In 1965 Bill was given a 

Captain's Commendation for the arrest of two suspects in 1976 at age 62. In 1946 he received a Captain's Corn-

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modation for the arrest of a barricaded burglar, a 2nd Grade for the arrest of two holdup men, a 2nd Grade in 1929 for the arrest of two bank robbers during a burning building. Bucky was 68 at the time of his death.

WILLIAM PFISTER — Another San Francisco born in 1932. At the age of 28 he became a S.F. police officer in 1941 at the age of 28. After the war, Bucky worked for three years, Central 12 years, before attaining the rank of Sergeant in 1956 and being transferred to Ingleside. Spent time at Park and Taraval before his retirement for service in 1977 at age 62. In 1965 Bill was given a Captain's Commendation for the arrest of a barricaded burglar, a 2nd Grade for the arrest of two holdup men, a 2nd Grade in 1929 for the arrest of two bank robbers during a burning building. Bucky was 68 at the time of his death.

FRANK SULLIVAN — Still another San Francisco born in 1932. Born to 920 who entered the department in 1927 at age 25. Frank was assigned to the Traffic Bureau where he worked for the next 30 years on the Solos and 3-

wheelers. He was assigned to the Warrant Bureau, working there for several years before given the chance to try his hand at putting policemen with alcohol problems. Frank was on this Detail when he retired in 1967. He was 79 years old at his death.

Trustees Report: In the absence of Senior Trustees Mike, Hurley, Trustees F. Jordan reported the purchase of 1,000 shares of Colgan and the sale of 250 shares of United Financial Corp., recommended by Hibernia Bank and approved by Trustees. Trustees will also meet with Hibernia Bank on March 12, 1982 at 6 p.m. at the Bank Building, 290 Sutter.

Good of the Association Members advised that next meeting will be Wednesday, March 24, 1982 at 2:00 p.m., in the Traffic Bureau Assembly Room. There being no further business the meeting was adjourned at 2:30 p.m.
But because of this concern, the panic set in quickly and the firefighters opted for the second time in four months to place the question of whether or not to support collective bargaining before the entire membership even though their prior vote supported the legislation and their recent survey indicated that 98% of the members surveyed wanted collective bargaining on the ballot.

During the course of the firefighters voting period, individuals lacking the gumption and/or the guts to identify themselves, surreptitiously distributed totally false and misleading written material to the fire houses arguing against the submission of the collective bargaining legislation. The goals were clear — generate fear that the firefighters would lose everything (under the present state there isn't much to lose) and gather enough support to remove the firefighters from the amendment which would effectively knock the police out of the box as well.

Although not proveable, all indicators lead us to believe that high fire department officials, both active and retired were directly involved in the distribution of the material. The arguments against the legislation were as follows:

- • Loss of parity with the police as the firefighter salary is based on the police formula.
- • Loss of the existing pay formula that has worked “well” for the past “few” years. They forgot to mention the first three years.
- • Arbitration would have a negative effect in changing firefighter hours.

Needless to say, the scare tactics that were utilized generated enough concern amongst the firefighters that the “hours and parity” issues far outweighed the forseeable of gaining future essential benefits that we have long been denied.

Although the self-interest in this issue is quite clear, it will nevertheless remain a mystery as to why, after so many years of fighting for equality, the firefighters would listen to such specious arguments and vote against the submission of such a progressive piece of legislation — legislation that the mayor of San Francisco termed “dangerous” for San Francisco. Such a vote alone should be enough to turn on a few lights and enlighten even the most ill-informed.

Although some may be satisfied with the status quo, the time will soon come when the hours will change without the benefit of negotiation, the salary formula will again turn around to benefit the city and not the workers and other related benefits and that retired officers would lose salary.

Although the concerns that our veteran officers had were valid, because that is exactly what collective bargaining is all about, our legislation could very well have been amended to provide the necessary protection for our veteran officers. It is not now, never has been and hopefully never would be our position to shed our concerns for the economic survival of our veteran officers.

Novatan drops bid for Democratic Assembly race
Reprinted Independent Journal

Harry D. Moore of Novato, who filed preliminary papers to run for the state assembly, has withdrawn and endorsed the only other candidate for the Democratic nomination, Paul Chignell of San Anselmo.

The incumbent, Republican Bill Filante of Greenbrae, is also unchallenged for his party’s nomination in the June primary. As a result, Chignell and Filante automatically will face one another on the November general election ballot.

Moore told the Independent Journal he had filed his declaration of intention to run because he did not know who else was running.

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... Officer Ed Callejas and his four-footed partner, Zora, were recently guests of the financial district when they came upon two tourists who had just been mugged. The tourists told Ed that one of the group of 7-10 males had mentioned something about Oakland during the attack. Ed immediately headed toward the East Bay terminus. Enroute he spotted a group of 15 males, some of which matched the descriptions given him. Ed says that at this point he thought "Now, Sir... do I stop them all? They'll be scattered by the time help arrives." But being a quick thinker, Ed solved the problem. How? Well, he exited his patrol car with Zora and started walking in a consulting manner, saying "Freeze, the first one to run is the dog's dinner." To which Zora added a few arts for effect. Ed says that he then experienced the longest wait of his life as he waited for the backup units to arrive. Shortly after- wards, the tourists arrived and positively identified 7 of the 15 as being the strongarmed robbers. Just a small example of how valuable our little four-footed officers are.

... Mike Pera and John Hennessy of the Public Affair Offices are trying to get out to the press stories of the good work that police officers perform daily. It's all too often that only negative stories get printed; but the reason for that is that the newspaper reporters can't write stories about what they don't know. So, if you have a story about something positive, Mike and John would appreciate any contribution you're making them to a Public Affairs Officer or calling Ext. 1651. Platoon commanders should take special note as you are the ones that really see the day-to-day work. Let's not be afraid to get our stories out.

... A request has been made by the members of Park Station and Southern Stations that all of us remember in our prayers the passing of L/E Kevin Daniel Sheridan after only a few days of life. Kevin's mother, Dana, is the company clerk of Southern Station and grandmother of Faye Christensen is the company clerk of Park Station.

... John Fullwood of the Academy staff is one of those raucelb and handball fanatics. In fact, he spends so much time at the Family Fitness Centers at Terramonte and Peninsula that he's negotiated a special price for his fellow officers and family members. Details available M-F 0800-1700 at the Report Writing Room of the Academy.

... Diaper Duty for Inspector Carl Kottle of the Homicide Detail now that wife Christine has delivered "ill" (maybe not so little) Michael, 9 lbs. 13 oz. Bob Lazzaretto, Record Room, and wife Patricia have another "ill" Genovese in the home, Teresa Anne, 6 lbs., 13 oz. and last but not least, Michael and Vivian Ken- nedy, Co. E, welcomed little Carrie, 5 lbs. 13 oz. Congrats to all...

... Meet your new doctor troops. The new city employees Treatment Room will be open soon and in charge of staff will be a Dr. Halter who has been hired to do a study of city health staffs over the last 10 years. If you have a specific documented com- plaint concerning medical improprieties by city health staffs over the last 10 years. If you have a specific documented com- plaint about the conduct of a city employee you can contact the Homicide Division and they will investigate it.

... During the recent Chinese New Year celebrations, Sgt. Fred Lau was acting as a community host at a large dinner for some of the officers of our station. One of the visitors was to say the least, a wise guy. During his speech, he advised the rest of the party, "Both, Sir. I note you are down. I see the Chinese hospitality, just look for the dog tags!"

... Sgt. Bob Pardini of Taraval Station reports that Neil Swendsen and Victor Tsang, while transporting a company clerk of Southern Station and grandmother Faye Christensen is the company clerk of Park Station to all...

... Discussions are currently being held by the Board of Directors on whether or not the publishing of this newspaper should be contracted out to a publishing agency. It is my belief that OUR newspaper should be written, printed, operated by our members and our members only. This is our only voice that we control. A request has been made by the members of Park Station and Southern Stations that all of us remember in our prayers the passing of L/E Kevin Daniel Sheridan after only a few days of life. Kevin's mother, Dana, is the company clerk of Southern Station and grandmother of Faye Christensen is the company clerk of Park Station.
At first I thought, O.K. let's try it. Nothing else we have tried seems to work. If hamburgers were to be banned, handgun crimes should go down. If those breaking this seemingly cold cut law get jail time, then it might be a good thing.

But then these thoughts popped into my mind.

Laws are supposed to be for the good of all the people. So how come the mayor and some of the supervisors are pushing their own thoughts on how to stop the criminal. We can't even use the "use a gun, go to jail" law without running into legal brickwalls.

This misdemeanor law will be largely unenforceable.

The silent majority will have another law passed for them. Just look at some of the "law" and rulings passed down from the state and federal courts after mandates of the voters to the opposite.

A person's utopian thoughts should not be pressed onto the people because of their personal thoughts and/or political growth plans. We would all like to live in a utopia but know it won't be in this world.

Then the statistics of handguns having a part in whatever percentage of deaths. Self-inflicted or not. I am sure the authorities as much or even a higher percentage and we have never even come to the idea of "outlawing" them.

I then thought, this "law" will make every law abiding citizen in this city, who has a handgun for whatever reason, automatically a criminal. If after the moratorium runs out, and they were unable to sell, for a fair price, they will be in violation. Who is going to buy a criminal's handgun then?

By making it illegal the city fathers will not have to compensate anyone. Or will they? This could be a long court case.

We (the courts) cannot even put the criminals away now ("no room"). Maybe the mayor and supes want to put the law abiding citizen away. Could it be this is their plan to keep us all safe?

Finally it all comes down to the "tail wagging the dog". When are our elected lawmakers going to wake up and join the masses and do their job head-on instead of approaching from the rear.

TAX BREAK

It is an unlikely time to give anyone a tax break, but the Assembly has passed AB 55, a bill which gives foreign owned multinational corporations a $25 million tax break. AB 55 repeals the "unitary method" of apportioning taxable profits earned by foreign owned multinational corporations in California.

What is the Unitary Method?

The unitary method it the tool the California Franchise Tax Board uses to determine what part of a multistate or multinational corporation's profits can be attributed to their California subsidiaries. The unitary method acknowledges that California based subsidiaries of multi-national corporations are inseparable from the complicated structure of the whole corporation. Therefore, a system is needed to figure out what amount of the multinational profits are made in this state. This method differs from the "arms length" method which treats each subsidiary as a completely separate entity when assessing taxable income. Use of the arms length or separate accounting method allows these large corporations to shift profits out of state or use creative bookkeeping to hide taxable profits.

A report released in September, 1981, by the U.S. General Accounting Office showed that the IRS is able to successfully use the arms length method only 3% of the time, because multinational's books are too complicated for the IRS to ferret out the true taxable income. If the IRS is only successful 3% of the time, how successful can our smaller FTB be in using the arms length method?

While multinationals claim the unitary method discourages their locating in California. In 1979 there were 96 new foreign investments made in California and in 1979 there were 138 new foreign investments. This is well above the average number of new foreign investments made in the rest of the U.S., even though the unitary method was being used in California.

The repeal of the unitary method for multinationals only creates a situation where the foreign owned corporations have a competitive edge over U.S. owned multistate and multinationals.

Write your state senator and urge him/her to oppose AB 55 and prevent this unwarranted multinational tax break. After all, if it is California's 24 million consumers, educated work force, well maintained local infrastructure (sewers, roads, public services), and easy access to both U.S. and international markets that attract business investments.

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SAN FRANCISCO POLICEMAN - Page 5 March 1982
The proposal to ban handguns is a splendid idea. So was the decision of the council of mice that somebody ought to bell the cat.

The obvious problem is enforcement. Even Hitler's Gestapo couldn't manage it, so what do you want from our pesky police force?

Putting an ordinance on the books is easy. The San Francisco supervisors write dozens of them into law every Monday without even breathing hard. That a handgun ban is most likely unconstitutional would scarcely give them pause.

But when the talk turns to enforcement, all the hard language turns to moroseness. Although what the mayor has in mind is making possession of a handgun a criminal offense, it's generally admitted that compliance has to be mostly voluntary.

This could lead a logical person to ask why an ordinance is said to be needed. Why not, a simple appeal? The effect is the same. In one case not very much, and in the other, very little.

However we are not dealing with logic, but with drama. San Francisco, like other big cities, has been unable to cope with the rise of violence. Citizens grow surly, and demand some form of action. One way to pacify them is to seem to be doing something about the problem, and what's easier than passing a righteous ordinance?

Nobody pretends for a moment that the criminals inclined are expected to come forward and surrender their weapons. Even politicians try to run that one past the constituency. But it's said that good people will comply, and thus insure that they won't hurt themselves with guns. Or is it a pretext for some day shoot somebody, or have their guns stolen to become part of the criminal economy?

And that's about the way these measures work, to the extent that they work at all. Those who comply are the good guys. Some curious statutes tend to bear this out.

A paper published in Annals of the American Academy of Political and Social Sciences noted one apparent effect of the "tough" gun control ordinances enacted in the District of Columbia. Self-defense killings of felons by citizens dropped off sharply. Don B. Kates Jr., the San Francisco lawyer-criminologist who has made such study of the subject as anybody anywhere, reports that for comparison ordinary citizens in Chicago and Cleveland kill three times as many criminals as the police do, according to the annual compilations. For every criminal killed by a law enforcement official, there is an encounter with an armed citizen, 15 to 20 to be wounded, driven off, or captured and held for the cops.

The grim conclusion from the data is that one important effect of a string of gun control measures would be to make life a lot safer for the felon. The happier inference is that while we may be badly off in San Francisco, the streets here are not as dangerous as those in Chicago and Cleveland.

Voluntary compliance anew, how is it ever to be enforced?

There's the idea of having a flying squad of police make raids, like the Gestapo, in which streets would be blocked off, metal detectors would be set up, and the trapped citizens would be marched through the detectors.

Other politicians have urged a broader program, in which citizens would inform on each other for a price.

More radical proponents have gone so far as to urge suspension of constitutional protection against illegal search and seizure. Let the cops raid when and where they will, is the idea, because the end justifies the means.

So far as the police are concerned, this talk is a bit morbid. They have more than enough to do as it is, without getting into trying to warn householders. In New York it is admitted that crime is totally out of control. Other cities, including ours, are getting there.

What that makes all this booby about guns dangerous, as well as absurd. It doesn't address the problem. Worse, it would — if the cops took it seriously — stretch the thin blue line just that much thinner.

Deadline for articles to be submitted is the first Wednesday of each month. No exceptions.

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APSEN, Colo. (AP) — A man is using the city of Aspen for $125,000 containing a policeman had a right to arrest him rather than allow him to drive while intoxicated.

The lawsuit filed recently by John Rawlings in Pitkin County Court asks compensation for mental anguish and bodily injury that resulted from an accident last year in which a passenger in Rawlings' truck was killed.

The passenger, Ephraim Saunders, drowned when Rawlings' truck went out of control going around a curve and rolled into the Roaring Fork River about one mile east of Aspen, officials said.

Just 10 minutes before the accident, Officer Ed Stegall told Rawlings he could not sleep in his camper within city limits, according to court records.

Stegall testified in a hearing that he noted a slight odor of alcohol on Rawlings' breath.

Colorado law states, "When any person is intoxicated or incapacitated by alcohol and clearly dangerous to his health and safety of himself or others, such person shall be taken into custody by law enforcement authorities," the suit states.

Cops' shootout with rifle group stalls bullet bill

SACRAMENTO (AP) — Legislation to outlaw Teflon-coated, armor-piercing bullets is stalled amid a clash between gun enthusiasts and police groups over the weapon.

The bullet case caps several bulletproof vests.

The clash occurred yesterday at a hearing of the Assembly Ways and Means Committee. The bill was so heavily amended that a new printing was ordered, delaying a vote for two weeks.

The police groups want "knowledge possession" of the bullets to be at least a misdemeanor. But the NRA says that would hurt "average, law-abiding" collectors who like to hunt.

Assemblyman Tom Baze, D-Nevada, introduced his AB1326 last month after a television program on the "killer bullets.

Two similar bills, SB1236 by Sen. Ed Davis, D-Chatsworth, and SB1342 by Sen. Don Boltwight, D-Concord, are before the Senate Finance Committee.

The bullets were invented 10 years ago by the manufacturer of bulletproof vest, who then invented a bill that his new bullet could not pierce.

Baze said the only reason the bullet was invented was so the manufacturer could sell his new vest. But police officers don't like the cumbersome vest because it is "like driving down the street with a tank."

"I think this kind of bullet, which has no useful purpose in the world, ought to be made a felony, unless the military wants it," Baze said.

His bill, after amendments, would make it a felony to manufacture, sell or possess for sale "handgun ammunition designed primarily to penetrate metal or armor." The kind of metal or armor isn't specified, but the point is to deter general.

The bill originally would have made possession a felony. Bane changed it to a misdemeanor.

Representatives of police, sheriffs, the highway patrol, the Los Angeles police and Los Angeles lawyers association, said they wanted possession of the bullets to be a crime.

But Richard Cox of the NRA said making "more possession" a crime "would be the tens of thousands of Californians who have millions of those in collections.""Assemblyman Art Arredondo, D-San Francisco, inveighed, "What would an average, law-abiding citizen want with a bullet that can kill someone through a help door? Do they feel it? Do they feel it? What is the excitement of having such a bullet in your collection?"

Cox replied that police collectors have bought such bullets cheaply as military surplus and use them for hunting and target practice.

"What are you hunting that has a metal coating on it?" asked Chairman John Vaccarino, D-Davis. Joe.
On Thursday, February 18, 1982, there was a Board of Directors meeting. During the meeting it was men-
tioned that some judges were upset about police officers ignoring subpoenas. These judges wanted it known that they were prepared to start issuing body attachments for these officers. I told my men during lineup the following day about it and asked to be kept informed if there were any problems. About two hours later, I was told by two officers they had body attachments sworn out against them for non-appearance the day before.

I contacted the Warrant Bureau and they confirmed there had been body attachments sworn out for four of
officers. I also asked the Court Liaison what the pro-
cedure was for a defense subpoena. I learned there were any problems. About two hours later, I was
told by two officers they had body attachments sworn

WARRANTS FOR ARREST OF POLICE OFFICERS
(Body Attachments)

by Duane Collins, Tactical Division

pedition, subpoenaing every officer who had anything to do with the case no matter how remotely involved. Even the judge points this out to her (defense attorney). She also states on the record that she did deliver the subpoenas to the Court Liaison Office.

I then checked the court docket and looked at the original subpoenas. They show they were delivered to Court Liaison on February 11th. There was no proof of service recorded anywhere. When I returned to Court Liaison, I again searched their records to see if there were any records of the subpoenas being received. Again, nothing. By then, it was becoming clear we needed better control and more accountability of sub-
peons in the Court Liaison office.

I heard horror stories about abuses by every agency who deals with the Court Liaison Office. I could go on and on but there is something very wrong with a system that ORs the crooks and locks up the COPS. The P.O.A. is currently meeting with the Chief. I'll have more when the dust settles.

Williams for Arrest of Police Officers

by Duane Collins, Tactical Division

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SAFE AMMO
by Jim Spence, Central Station

Well, here I am, back on my soap box, with a question that politicians and the powers that be love to evade: Why can't we carry safe ammunition? Not that we've never issued and required to carry isn't safe, but then how many of us qualify with THAT load when we go to the range? There is the safety factor and one that would make one helluva great bystander is struck by an officer's round?

The totality of circumstances would have to include us not being able to fire this round during qualification, the wicked recoil of our guns, (especially the issued snub-nose revolvers), when firing the required ammunition and a concern that if this round does go off in the wrong place, we will have some money in purchasing ammunition. We need to save some money in purchasing ammunition, officers would be more confident in the ammunition since they would fire it at qualification, and the officers would have a small tax write-off for the ammo they buy.

Not that I'm suggesting the department give up all control of what types of ammunition would be used. To the contrary, these modified guidelines would assure us more efficient control of our firearms in the street and might prevent a lawsuit. Besides, in a time where the criminal element is becoming more sophisticated in the hardware it uses, I'd feel better knowing that I was using the most up-to-date ammunition, if I ever had to.

There, now I'm off the old soap box. Alright, Range, Administration and Politicians, the ball's in your court.

OVERTIME REPORT
by Theodore A. Schlink III

We are currently in the formation stages of developing the ability of the police department to compute our overtime monies into our regular bi-monthly pay check.

It will be some time yet before we make our proposal, however, in the process of discussing this proposal with my evening dining partners in the Central and North, there has emerged a dissent that is worth discussing.

One of the arguments against such a policy is the inability of the wage earner to sock away those monies needed for birthdays, vacations, etc. I would like my overtime monies to be paid to me on my regular bi-monthly paycheck.

Another concern is that with the increased monies being paid out bi-monthly, the taxes paid by members would be higher due to the increased taxable earnings bracket overtime monies would cause.

As an advantage to the monies being paid on your paycheck is that you will realize the benefit of your overtime labor in a more timely fashion, which will enable you to put those monies to work for you and your family.

I would appreciate as much feed back as possible on this subject, so I request that you complete the below questionnaire, sign and date it, and forward it to me at the POF or Tactical.

Send your answer to Ted Schlink, c/o Tac Unit.

I support San Francisco Police

City Hall
Split Over
A Computer

Rival plans for buying the San Francisco police a fingerprint computer turned into a political quarrel yesterday between Supervisor Wendy Nelder, who is leading an initiative drive to get such a criminal-tracking computer, and Mayor Dianne Feinstein, who has plans of her own for getting one.

Nelder handed in petitions she said contained 14,840 signatures for a June ballot measure that would ask voter opinion on the crime-fighting technology. Nelder, who is running for re-election in November, has made the computer a pet project and has pushed hard for several years for the city to buy a model manufactured by the Rockwell aerospace firm.

Feinstein and police officials have balked at that idea, claiming that a Japanese model now being developed is superior and that the Rockwell model was trouble-prone.

According to both Feinstein and Nelder, the fingerprint computer will be able to speed up police work enormously. Searches now are made manually through long lists of suspect prints and are usually launched only when a near-complete set of prints is available from a crime.

If the computer lives up to its heavy advance billing, only one of 10 fingerprints would be enough to start a rapid computer search that would determine whether the new prints matched any connected with earlier crimes.

Before her election to the board, Nelder was a leader of a non-profit group called Crime Lab, which sought to buy and donate a computer to the city. "That was 3½ years ago, and the mayor hasn't done a thing, except appoint a task force and hire a consultant," Nelder said.

"Crime is the No. 1 problem in the city," she said, noting that she had little trouble finding signatures for her initiative.

Registrar of Voters Jay Patterson said the initiative, which has to have 9600 valid signatures, would take two weeks to validate.

Peter Gorman, an aide to Feinstein, said the mayor was preparing to solicit bids on buying or leasing a computer from both Rockwell and the Japanese firm.

He said the city would make a final decision by June — about the same time the Nelder initiative would appear on the ballot.

The computer is estimated to cost $2 to $3 million with a one-time start-up cost of about $600,000.
TRAFFIC ENFORCEMENT OFFICER OF THE MONTH

January 1982

Officer James Seim has been a member of the San Francisco Police Department for the past eleven years during which he served at Taraval, Central, Park and his present assignment, Southern Station.

Officer Seim is a four year veteran, honorably discharged after serving with the U.S. Army, has obtained his commercial pilot's license and is a graduate of Golden Gate University, majoring in Administration of Justice.

Jim is married, the proud father of three children and spends his leisure time in planning home improvements and pursuing his favorite hobby, photography.

He received two Police Commission commendations in the past for heroism in the line of duty and is a worthy candidate for the Traffic Enforcement Officer of the Month award because of his persistent dedication to duty.

COMMUNITY SERVICES

by Henry Friedlander, Chairman

Community Services Committee held its meeting on February 19, 1982. The meeting was called to order and the following motions were made:

1. A donation of $500.00 was given to Officer Art Gernand, who had his home destroyed by the recent floods.
2. The Stonestown YMCA (Boys Club) was given a donation of $250.00.
3. St. Luke's Neighborhood Clinic was given $200.00.
4. Interaction (beeper ball for the blind) was given a donation of $250.00 towards equipment and the committee members Amiot and Huegle will also set up a softball game between S.F.P.D. and Interaction teams.
5. Children's Hospital Clinic was given a $2,500.00 donation.
6. Trauma Center Foundation was given a $1,000.00 donation.
7. Officer William Pfister, who recently passed away was memorialized.
8. KGO-Radio Leukemia Telethon - to be held March 22-23, with proceeds going to worthy organizations.

As you can see, a total of $6,200.00 in donations were made. Your one dollar ($1.00) donation to Community Services is really getting its use. Not only to worthy organizations but to give some help to its own members.

I don't doubt that most of you are taking $12.00 off your income tax returns, but did you know that there are less than 1,000 members who are signed up for Community Services?

In the next few weeks, you will be contacted by your station representative and told that you are not a member of Community Services. Please, you can see that the monies collected are being given out to worthy groups. See January's issue of the POLICEMAN for a list of donations made for the last few years. Over $45,000 in donations.

All you have to do is fill out a payroll deduction card, sign it and we will do the rest. 50c a pay period. It is tax deductible.

GET INVOLVED - JOIN NOW.

DIATRIBE, Part IV

by William Kidd

Well, after a double tongue-lashing in the February POLICEMAN, one would think I'd have learned my lesson by now. But unfortunately for all of us, the evidence of POA mismanagement and lackluster leadership by the current POA administration just continues to pile up higher.

While both the Vice President and alleged Federal Litigation Committee chairman condemned those of us who speak out against them, they still managed to disregard from the primary issues:

1. The Association leaders have lost for us, perhaps irretrievably, the momentum — the upper hand — we enjoyed as of late 1979, in regard to federal litigation.
2. The Association leaders have made the improvement of benefits — both of Tier II retirement and of other benefits, as well — a low priority. No one expects miracles, but work has not even begun, and failure to educate and instill the membership had resulted in misunderstanding and internal division among young and old members.

Instead, I and others, who have not been so conscientious about publicizing our activities in behalf of the Association or its members, are told that we have no right to speak out. Those of us who never platted to seek out and capitalize upon Association offices are told that since we never ran for office, or if we ran, were not elected, we therefore lack the intelligence to see what is happening in this organization. Instead, because some of us who chose to place our trust in and support other Association activists, rather than seek Association office ourselves (and found that we as members were betrayed, in deference to personal feather-bedding) we have forfeited our right to criticize.

Well, I reject that concept. I have spoken out and will continue to do so if for no other reason but because I have always been a supportive member, I have paid $12.00 "dues" in more ways than one, and as far as I am concerned, I and other long-standing members have been betrayed, short-changed and misled.

The most recent example of inept leadership involves the current brouhaha over political contributions. The Association had gone from a position of not opposing any political activity at all, to accepting the concept of political endorsement, to the realization of the necessity of campaign contributions in order to just get the attention of potentially supportive office-holders.

Then, in the finest traditions of the Sacramento legislature, our leaders allowed the assets of the organization to accumulate to a quarter of a million dollars, while lethargically passing out contributions to one and all. Most of these contributions were justifiable and purposeful, but our cavalier leaders made no attempt to exercise some discretion, to keep members aware of the realities of these contributions.

The result is a backlash, starting with more stringent controls on political solicitations, and which threatens to call for cessation of contributions altogether. If this happens, again it will be we, the members, who will suffer in the long run.

It is issues like these that I feel oblige me to speak out. I, and others like me, intend to be here in the S.F.P.D., 10, 15 and 20 years from now, long after those with higher aspirations will be gone. We will be the ones who will be reap the results of today's inaction and mediocrity. We do not intend to be one of the many who will look back to these times and say "if we had only..." We must evaluate what is happening in this Association right now, because we're going to have to live with the consequences for a long time to come.

GRANDMA'S SALOON
1232 Noriega St., San Francisco CA 94122
Phone (415) 665-7982
Dear Chief Murphy,

Our kindergarten visit to Richmond Police Station on Thursday, Jan. 28, was a real treat for the children. Capt. Tobey gave us a warm welcome and opened the station to us. It was a rewarding day. San Francisco's finest certainly came through and did us and the San Francisco Police Department proud. Again, many thanks for the wonderful event.

Sincerely,

Marilyn Panelli, Teacher
Fran Ryan, Aide
Loreta Storti, Aide

HOLY NAME SCHOOL
San Francisco

GRATITUDE

Dear Bob:

In the eight years that I served the people of the City and County of San Francisco as an Assistant District Attorney, I have always considered the men and women of the San Francisco Police Department as "true champions of the people". It was a privilege for me to work with the members of the San Francisco Police Department in the pursuit of justice during my career as an Assistant District Attorney.

I wish to personally thank you and the San Francisco Police Officers' Association for the recognition that you bestowed upon me at my testimonial dinner on January 29, 1981. Please accept my deep felt appreciation for your contribution to a very memorable evening in my life.

Very truly yours,
H. Stuart Kider

BEST INTEREST

Editor:

In the best interest of the San Francisco Police Officers' Association, or what's left of the Association, I submit three recommendations:

1. Bob Barry resign as president of the POA.
2. Paul Chignell return the $10,000 to the Association with all the children. Capt. Tobey gave us a warm welcome and opened the station to us. It was a rewarding day. San Francisco's finest certainly came through and did us and the San Francisco Police Department proud. Again, many thanks for the wonderful event.

Sincerely,

Marilyn Panelli, Teacher
Fran Ryan, Aide
Loreta Storti, Aide

HOLY NAME SCHOOL
San Francisco

P Urse REcov Ered

Dear Editor:

Subject: Purse recovered in 211 PC case and $25.00 check to SFPD Widows & Orphans Fund

I think you should have the names of the Central Police Station officers who took an initial incident report and the two officers who made the arrest of the three hooded and were told by one of the hoods where the purse, money and ID had been hidden under a parked car. Officer Paul Scott made the report. Officer Steve Butler and Officer Robert Rogers who made a fine arrest and a damn good recovery of the purse intact. They did a real job and made the city of SF look very good to two visiting New Yorkers. I think them for a job well done.

Inspector Dave Toschi

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KEEP YOUR BENEFICARY CURRENT

It is important to you that the beneficiary we have listed in the Association office for your $2,500 insurance be kept current. (Active officers only)

If you have changed your status in any way (married, divorced, etc.) then you should contact our office and sign a new beneficiary card.

In checking our files we find that there are many of our members who have not even signed a card, although we have sent several notices in the past. If you are not sure if you are on file, or you wish to make a chance, please call the Association office (861-5060).

Okay, I notice this morning that the throttle seemed to be sticking.
PUBLIC SAFETY OFFICERS
PROCEDURAL BILL OF RIGHTS
Effective January 1, 1977
Amended 1980
Chapter 9.7 Division 4 of Title 1 of the Government Code

PUBLIC SAFETY OFFICERS

213-436-0595

A. TITLE
Section 3300. This chapter is known and may be cited as the Public Safety Officers Procedural Bill of Rights Act.

B. WHO IS INCLUDED:
Section 3301. For purposes of this chapter, the term public safety officer means all peace officers, as defined in Section 830.1, and subdivisions (a) to (f), inclusive, of Section 830.2 of the Penal Code, including peace officers who are employees of a charter city or county.

C. SPECIFIC RIGHTS:
Section 3302. Political Activity. Except as otherwise provided by law or ordinance, or during actual executive duty, any public safety officer shall be prohibited from engaging in, or be coerced or required to engage in, political activity.

Section 3303. Internal Investigations. When any public safety officer is under investigation and subjected to interrogation by the commanding officer, or any other member of the employing public safety agency, which could lead to punitive action, such interrogation shall be conducted under the following conditions. For the purpose of this chapter, punitive action is defined as an action which may lead to dismissal from the employment or to suspension, reprimand, or transfer for purposes of punishment:
(a) The interrogation shall be conducted at a reasonable hour, preferably during the normal working hours for the public safety officer, unless the seriousness of the investigation requires otherwise. If such interrogation does occur during the duty time of the public officer, if the public officer is being interrogated, the public safety officer shall be compensated for such off-duty time in accordance with regular department procedures, and the public safety officer shall not be relieved from employment for any way missed.
(b) The public safety officer under investigation shall be informed prior to such interrogation of the name, rank, and command of the officer in charge of the interrogation, the interrogating officers, and all other persons who may be present during the investigation. All questions directed to the public safety officer under interrogation shall be asked by, and through no more than two interrogators at one time.
(c) The public safety officer under investigation shall be informed of the nature of the investigation prior to any interrogation.
(d) The interrogation session shall be for a reasonable period tacking into account the gravity and complexity of the issue being investigated. The person under investigation shall be allowed to attend to his own personal physical needs.
(e) No public safety officer under interrogation shall be subjected to offensive language or threatened with punitive action, except that any officer refusing to respond to questions or subject to interrogation shall be informed that failure to answer questions related to the investigation or interrogation may result in punitive action. No punitive action may be made as a result of an officer's failure to answer any question.
(f) The person under investigation shall be entitled to the presence of legal counsel at all times during the interrogation.

Section 3304. Right to Response. A public safety officer shall have 30 days within which to file a written response to any adverse comment entered in his personnel file. Such written response shall be attached, to include any and all personal information, to the adverse comment entered in the officer's personnel file.

Section 3307. Prohibition of Polygraph. No public safety officer shall be compelled to submit to a polygraph examination without his consent.

Section 3308. Right to Privacy. No public safety officer shall be searched or tested for the presence in his body of any controlled substance or any other substance.

Section 3309. Locker Privacy. No public safety officer shall have his locker, or other space for storage that may be assigned to him searched except in his presence, or with his consent; or unless a valid search warrant has been obtained or where he has been notified that a search will be conducted. This section shall apply equally to lockers or other space for storage that are owned or leased by the employing agency.

Section 3309.5. Violations of Rights.
(a) It shall be unlawful for any public safety department to deny or refuse to any public safety officer the rights and protections guaranteed to him by this chapter.
(b) The superior court shall have initial jurisdiction over any proceeding brought by any public safety officer against any public safety department for alleged violations of this chapter or any section.
(c) In any case where the superior court finds that a public safety department has failed to comply with any of the provisions of this chapter, the court shall render appropriate injunctive or other extraordinary relief to remedy the violation and to prevent future violations of a like or similar nature, including, but not limited to, the granting of temporary restraining orders, preliminary, or permanent injunction prohibiting the public safety department from taking any punitive action against the public safety officer.

Section 3310. Excluded Cases.
(a) Any public agency which has adopted, through action of its governing body or its official designee, any procedure which at a minimum provides to peace officers in the same manner as provided persons under this chapter shall not be subject to this chapter with regard to such a procedure.
(b) In the event that the superior court finds that a public safety department has failed to comply with any of the provisions of this chapter, the court shall render a temporary restraining order, preliminary, or permanent injunction prohibiting the public safety department from taking any punitive action against the public safety officer.

Section 3320. Exclusion Provisions.
(b) Any public agency which has adopted, through action of its governing body or its official designee, any procedure which at a minimum provides to peace officers in the same manner as provided persons under this chapter shall not be subject to this chapter with regard to such a procedure.

Section 3311. Mutual Aid. Nothing in this chapter shall in any way limit the authority of the public agency or any public safety officer in the full exercise of their public obligations with other jurisdictions or agencies, nor shall this chapter be construed in any way to limit any jurisdictional or municipal corporation under any circumstances where such activity is deemed necessary or desirable by the jurisdictions or the agencies involved.
It is the intent of this author to remind the mayor that it was because of her mistake that she put us in a no-win situation. It is because of her statements printed in the East Bay Today that led me to write my letter to her. The mayor must be shown that the members of this Association will not allow themselves to be used as her "wrapping boys."

If she wants our support as an Association for her re-election in 1983, she must support us and never use us to cover-up her errors in judgment.

Dan Linehan
February 16, 1982

Mayor Feinstein:
I would like to take a little bit of your time to express my views of the article that appeared on the front page of the East Bay Today dated February 12, 1982. The article that I am referring to quotes you as stating that the police, "panicked and overreacted badly." As a proud member of the San Francisco Police Department I was in uniform January 25 and was assigned with my partner to patrol the Market Street area. At approximately 5:30 p.m. I heard via police radio of two officers on the 1000 block of Market Street that were being pelted with rocks and bolts from the angry mob that had assembled to watch the homecoming motorcade. Unfortunately, that crowd was never controlled. From the very start of that day, any casual observer would have foreseen trouble brewing. Due to a lack of police personnel, the crowd was allowed to consume alcohol in public view. But because of a lack of foresight by the persons entrusted to chart the guiding lines of the motorcade, of which you personally led, allowed a small portion of drunken trouble makers to blacken the eyes of San Francisco once again.

Upon our arrival to assist the two officers, I observed that while they were rendering medical aid to a man who had suffered a heart attack those officers were allowed to be assaulted by your inability to foresee the obvious, especially when one considers the riotous actions in the North Beach area the night before. While we were waiting for an ambulance to take the fallen citizen to the hospital, (approximately 25 minutes to arrive due to the mob) we stood with our backs to the wall. During this time we were likened to rotating ducks in a shooting gallery. I was in fear of continued rock and bottle throwing thus I radioed for assistance and requested that the 10-80 shift that had been held over as a reserve be sent to our aid. Much to my dismay I was advised that they had been sent home. Yes, Mayor Feinstein, I extend to you the offer that the next time there is a need for crowd control that you put on the job that you so proudly fashioned in the December 1981 issue of San Francisco Magazine and join my partner and I for a first hand experience. Join our ranks and I'm sure that you will find a fine group of people who love San Francisco and who want to protect it as much as you do.

Respectfully,
Daniel J. Linehan
Director Southern Station

Dear Mr. Linehan:
Thank you for taking the time to express your views of the East Bay Today article. For the most part I am proud of our police department. I have extended my congratulations to both Chief Murphy and the men and women who so courageously and professionally went about their duties during the most stressful conditions I have ever witnessed.

My remarks were limited to those few officers, who by their actions, I am sure, panicked, and as a result, overreacted. It saddens me when the unprofessional acts of a very few officers gives the entire City and our police department a black eye.

I am depending on officers of your professional statute to provide the leadership and examples for those few who may be quite up to speed. I did not intend to demean the bravery, dedication, and professionalism of most of the officers on duty during the tense hours.

I am grateful to you and your colleagues for your love for our City and your desire to protect it and its people. Warmest regards,

Sincerely,
Dianne Feinstein
Mayor

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Feinstein says cops panicked

"Our police need more training in crowd control, not necessarily demonstration control. I think training fell apart when officers got separated," she said.

Feinstein said she has requested "more diligence" in seeing that board members are always visible. If necessary painted on helmets; special training for sergeants in street supervision; and greater use of bullhorns in crowd control.

She defended the planning for the motorcade, which was stalled by crowds on Market Street, by saying that nobody had anticipated the number of people who would turn out for a working day in a city "that has not been very sports-minded in the past."

Police estimated 250,000 people turned out for the homecoming celebration.

About 40 complaints have been filed against police by participants in the 49ers victory celebrations Jan. 24 and 25, claiming police used excessive force to control the crowds.

"I think we have a very real problem in the department, which I told both the Police Commission in writing and the chief verbally," Feinstein said.

SAN FRANCISCO — Police who were isolated from each other during the 49ers' homecoming motorcade Jan. 25 "panicked and overreacted badly," Mayor Dianne Feinstein told the Human Rights Commission.

Feinstein, who appeared before the commission to give a favorable report of its effectiveness in monitoring affirmative action contract compliance, was questioned by Richard Sevilla, chairman of the commission's Gay Rights Advisory Committee, about the actions of police during Superbowl celebrations.

"I think we have a very real problem in the department, which I told both the Police Commission in writing and the chief verbally," Feinstein said.

The city can save a few dollars in overtime money. It is my singular belief that you should shoulder the blame and assume total responsibility for each and every injury suffered by the members of our police department and the citizenry that you are obliged to protect. That by your inability to put together a comprehensive contingency plan you placed each person who attended the motorcade and the police department in jeopardy.

At the present time approximately 40 complaints have been filed by citizens with Internal Affairs. When one considers that the police had contact with, by your estimations of one quarter of a million people under a stress filled situation that is an outstanding ratio. One that should be applauded.

Please note that it is not my wish to offend you with my correspondence but as a member of the San Francis-
Ethnic Heart Problems

Hispanic people, the majority of whom are Mexican-Americans, are among the fastest-growing ethnic groups in the United States. Heart and blood vessel disease is the number one killer of Mexican-Americans, as it is in this country's Anglo and black populations.

Although Mexican-Americans are an important segment of our population, the cardiovascular health problems of that group remain almost unstudied until recently, says Michael P. Stern, M.D., director of the San Antonio, Texas, Heart Study, a large federal research project that began with a pilot study funded by the American Heart Association.

Dr. Stern and his team have surveyed more than 1,600 Mexican-American adults for cardiovascular disease and the following risk factors: high levels of blood cholesterol and other blood fats, high blood pressure, smoking, diabetes, and obesity. Six hundred Anglos have also been included in the study for comparison purposes.

San Antonio, the nation's ninth largest city, has a Mexican-American majority. 'San Antonio's unique biological populations makes it an ideal 'laboratory' for this study, which is probably the first comprehensive investigative study of a Mexican-American population,' says Dr. Stern, associate professor of medicine at the University of Texas Health Science Center at San Antonio.

The survey shows that low-income Mexican-American tend to be more overweight, more diabetic and have more high blood pressure than upper-income people in the study, irrespective of whether the upper-income people are Mexican-Americans or Anglos, says Dr. Stern. 'The income-level factor seems to be more important than ethnic differences,' he explains.

Dr. Stern hopes to discover how genetic, cultural and socioeconomic factors affect cardiovascular disease patterns in Mexican-American populations in the heart disease prevention program directed at Mexican-Americans must be based not only on their health problems but also on their cultural attitudes about things such as diet,' Dr. Stern says.

Although the major risk factors for heart and blood vessel diseases are important in all segments of the U.S. population, certain risks are more important in specific ethnic groups. Blacks, for example, are particularly susceptible to high blood pressure.

Help your heart! Reducing risks will contribute to an increased sense of well-being for every member of our family. Young children will earn healthy habits early in life to avoid smoking, fatty foods, smoking and other habits that increase the risk of heart disease in adulthood.

Dr. Stern and his team have surveyed more than 1,600 Mexican-American adults for cardiovascular disease and the following risk factors: high levels of blood cholesterol and other blood fats, high blood pressure, smoking, diabetes, and obesity.
WRIGHT, COLLINS, BALLENTINE, CASCIATO, NEVIN, BELL, HEBEL, RAPAGNANI, CHIGNELL, BARRY and one excuse (Hoagle).

President Barry issued the Oath of Office to the Board of Directors who were sworn in and then duly became members of the Board of Directors.

PRESIDENT'S REPORT

President Barry reported on the following issues: 1. Collective Bargaining Charter Amendment which appears on the Board of Supervisors' agenda of February 22, 1982. At this meeting it will either be passed or it will not appear on the ballot. 2. Meeting with Mayor Feinstein regarding the back pay wage suits of 1977-78 in which the Association is attempting to get the City to drop this appeal. 3. COPS Endorsement Convention in April in Sacramento.

4. Grievance and Internal Affairs Seminar for new Board members to be held at a date to be determined in March of this year. 5. Law suit update.

5A. AB 253 pertaining to theCorning and Cervantes Cases (Restoring peace officer powers while off duty and working secondary employment as a security guard); the last defect in this bill is that it applies only if the peace officer is in uniform.

5B. Proposed secondary employment order with hold harmless agreement. This appears to be getting closer to Commissioner Dobson.

VICE PRESIDENTS REPORT

Vice President Chignell reported on the following: Up-date on his candidacy for the State Assembly. He is unopposed in the June primary; he is attempting to raise $250,000 for the November 3rd general election.

TREASURER'S REPORT

Treasurer Rapagnani presented the monthly financial statement for January 1982. This shows an ending cash balance of $252,780.38. This report was adopted by voice vote.

SECRETARY'S REPORT

Secretary Hebel reported that the minutes of the January 19th and January 28th meetings were printed in the San Francisco POLICEMAN which was distributed just prior to the meeting. There being no amendments or additions in his report. These minutes were adopted by voice vote.

Secretary Hebel spoke on the certification of the constitutional amendment which contained 213 valid signatures pertaining to the voting rights of retired members. Since this petition also requested a special membership meeting it was decided that it contained more than 150 signatures, it is entitled to treatment at a special membership meeting to be held in the near future.

Since this revised agenda containing the political contributions on it was not distributed under the five day constitutional rule, the political contributions on it could not be considered at this Board meeting.

SPECIAL ORDER OF BUSINESS

Member George Walsh addressed the Board regarding political contributions. He indicated that a constitution change was being worked on regarding a dues reduction in that it appeared that the POA had too much money, to him, and was being overly generous in political contributions.

Inspector Ken Moses reported on the Crime Lab Non-Profit Organization. He indicated that both Wip- pon and Rockwell (Print Track) have to be hired and that the budget needed but the best one is yet to be determined. A consultant is studying this issue. The Board of Supervisors will consider the issue of hardware for this computer within the next few months. The number of signatures on the Fingerprint Computer Petition is not presently known.

M / Hebel S/ Nevin that the Board rescind its December 15th, 1981 decision to enter into a contract with the Finger-print Computer Software. This motion was adopted by voice vote.

M/ Hebel S / Nevin that this Association pledge $20,000 to the Crime Lab Non-Profit Organization, $2,000 of which is to be and has been used for Supervisor Nelder's petition drive and the remaining $18,000 is to be a pledge to be used only for the San Francisco Fingerprint Computer Software and for no other purpose.

The contract is to be entered into, regarding the Fingerprint Computer Software and for no other purpose.

The motion was adopted by voice vote.

M/Hebel S/ Nevin that this Association pledge $2,000 to the Crime Lab Non-Profit Organization, $2,000 of which is to be and has been used for Supervisor Nelder's petition drive and the remaining $18,000 is to be a pledge to be used only for the San Francisco Fingerprint Computer Software and for no other purpose.

The contract is to be entered into, regarding the Fingerprint Computer Software and for no other purpose.

The motion was adopted by voice vote.

M/Hebel S/ Nevin that this Association pledge $20,000 to the Crime Lab Non-Profit Organization, $2,000 of which is to be and has been used for Supervisor Nelder's petition drive and the remaining $18,000 is to be a pledge to be used only for the San Francisco Fingerprint Computer Software and for no other purpose.

The contract is to be entered into, regarding the Fingerprint Computer Software and for no other purpose.

The motion was adopted by voice vote.

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ATTORNEY AT LAW

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WELFARE OFFICERS REPORT:

Welfare Officer Mike Hebel spoke on the following issues: 1. Report on Proposition F and G, 1980 allowing a buy-out vesting; a complete report is found on page 3 of the February 1982 edition of the POLICEMAN.

2. Retirement Systems' investigators (a report on this is found on page 11 of the February issue of the POLICEMAN.

The L.A. City Charter Amendment scheduled for June 1982 drastically affecting the cost-of-living raises for future and present police officers and firefighters. This detrimental legislation is being supported by
February 18, 1982

Mayor Brady who is presently a candidate for the Democratic Nomination for California Governorship.

4. Ron Vernali's application for determination filed with the Retirement Board. 5. Tax Status of Industrial Disability Retirement (See page 1 of the February 1982 issue of the POLICEMAN).

6. The movement effective February 22, 1982 of the Franciscan Treatment Room from the 3rd Floor to the Basement of the St. Francis Hospital. Mike Hebel indicated that he would personally investigate this move and have a full report on the reasons for it and any potential problems that will arise as a result of it.

M/Rapagnani S/Nevin that this Association assist in an official investigation by the Retirement Board members as to why Ron Vernali cannot get his case placed on the hearing officer's calendar. Motion passed by a vote of 18 yes (Swall, Linehan, Schmidt, Parenti, Bruce, Tennant, Maloney, Grant, Doherty, Wright, Collins, Nevin, Bell, Hebel, Rapagnani, Chignell, Barry).

M/Ballentine S/Wright that the Retirement Committee contact an actuary to submit a proposal for the Retirement Committee: Bob Barry, Paul Chignell, Rene Rapagnani, Mike Hebel.

Motion to adjourn was seconded by Dan Linehan, Mike Hebel. 

Respectfully submitted,

Michael S. Hebel, Secretary
Informants: Reality Ruled Irrelevant

by Elliott E. Alhadeff
Editor, Law Enforcement Legal Reporter
L.A. County Deputy District Attorney

In 1964, the United States Supreme Court decided the case of Massiah v. U.S. In this case, the justices created an exception to the rule that an accused must be able to consult an attorney at all significant stages of the proceeding. The exception was created because the justices believed that the accused had no idea that the accomplice was working undercover for the federal agents. In other words, is there any reason to believe that Massiah's statements would not be believable? Keep in mind, Massiah had no idea that the accomplice was working undercover for the federal agents. In other words, is there any reason to believe that Massiah's statements would not be helpful in determining his guilt or innocence? The United States Supreme Court ruled that because Massiah was not warned of his right to an attorney, he did not voluntarily give up his right to an attorney at the time he was being questioned by the accomplice, and therefore, his statements were excluded!

Why is it reasonable to believe that Massiah's right to an attorney was being significantly deprived at the time he was conducting what he thought was a personal conversation? The United States Supreme Court stated that the Sixth Amendment requires that an individual has the right to an attorney at all significant stages of the proceeding. The defense attorney was being significant stage of the proceeding. Therefore, he was entitled to have counsel present at all significant stages thereafter. Being interrogated by the accomplice was a significant stage and therefore, he was entitled to have counsel present.

Did the justices of the constitution really mean that a personal conversation between the defendant and an undercover agent was a significant stage of the proceeding? That's right. If a personal conversation after a suspect has been arraigned anymore of a significant stage of the proceeding then the conversation which occurs before the suspect was arraigned? Of course not! We can only conclude that the Massiah case was founded on nonsense.

But why? Because, apparently, there were some on the Court who didn't like the use of informants. Yes, it is true that through the use of informants we may turn mother against child, father against son, brother against sister, wife against husband, etc., etc. But what kind of mother, against what kind of child? What kind of father, against what kind of son? What kind of brother, against what kind of sister? And so on. These all involve people suspected of being involved in crime. It is not the relationships of innocent mothers, fathers, children, and others that the police seek to use. It is the criminal relationship that is reasonably ascertainable and ought to be detected and disrupted before the trial of fact to help their determination of guilt or innocence. Somehow, this escaped the thinking of the members of the Supreme Court, or if it did enter their thinking, it was considered to be of less significance than the danger created by the use of informants.

Even then we agree with the United States Supreme Court, that the use of informants may have an "adverse effect on fundamental institutional values of our country," it is really the duty of the Court to eliminate the use of informants by its decision, or that something which should be left to the legislature? Even if we agree there is a legitimate protection, or was the use of informants after arraignment of such critical significance, and did they produce such a substantial danger to our institutions that the Court was compelled to legislate them out of existence after a suspect's arraignment? Obviously, the answer is no.

The illegality of this result is shown by the fact that we are still permitted the use of informants before the suspect is arraigned. And isn't this a masterful piece of judicial nonsense? What difference does the arraignment make? What significant difference does the arraignment make? Can a trial lawyer use to shield the Court's embarrassment for its incompetence as the turning point of the criminal proceeding from the investigatory to the accusatory. But we do this is the kind of language that the police will use to shield the Court's embarrassment for its inability to justify its political philosophy, or to state honestly that the basis for its decision is for personal philosophical reasons, rather than for legitimate legal reasons.

And so, a once effective technique of ferreting out criminals, remains with one of its two legs shot from under it. The basis of the decision, the fear of destroying personal relationships the basis of the decision, has been unwarranted, and so, the courts can turn their backs on reinstating the use of informants after arraignment because of its tradition of permitting the law to unfold itself, whether or not it has the beneficial effect on the society it was created to serve.

... and the legal profession seems to wonder why "it gets no respect..."
Gerry "Marathon Man" Norman

After a vote of team leaders and department heads in the District Attorney's Office, Gerald Norman has been selected as the D.A. of the Month, Norman, 31, has been with the District Attorney's Office since 1979. He is presently a Senior Attorney in the General Litigation Section. He has brought to trial various robberies, assaults, burglaries, auto thefts, and one child molestation case. Norman, has won 90% of the cases in Superior Court and scored his most recent victory in People of the State of California vs. Phillip Chan.

On October 11, 1981, Phillip Chan started a verbal dispute with four tourists from the East Coast. The tourists were outside the Empress-of China Restaurant where they had just finished dinner. After hiking a cab, the four tourists were confronted by Phillip Chan and another individual. This initial confrontation ended when the shocked tourists entered the taxi and drove away. However, Chan and his associate returned to their car, removed a sawed-off shotgun from the trunk and proceeded to follow the tourists' cab. The driver of Chan's vehicle chased the taxi to the hotel where the out-of-town visitors were staying. During the chase the driver of Chan's vehicle bumped the rear of the taxi several times.

When the taxi arrived at the hotel, Chan took the shotgun out of the car, ran up to one of the male tourists and repeated-confronted by Phillip Chan and another unnamed individual.

Witnesses at the scene obtained the license number of the defendant's vehicle which police tracked to Phillip Chan. This was the same car Phillip Chan and Joseph Cacsum, subsequently identified Chan, but not the driver of the vehicle.

The owner of the car, the defendant's sister, would not discuss the case with the police or their prosecutor on the advice of her attorney. It was therefore impossible to pin the victim's wife on the wagon when she had loaned the car to the one of the assailants.

Before the trial, the attorney representing the defendant's sister told Mr. Norman that the defendant had a secret witness who had been the driver of the vehicle and that he would come forward to testify if it gave him a grant of immunity. The attorney claimed that this secret witness would name the "true culprit." However, Prosecutor Norman and Inspector Tom Arnold of the General Work Detail, and Inspectors Dan Foley and Leon Crouere of the Gang Task Force all believe that the correct person had been arrested.

At trial, the defendant called the alleged driver of the vehicle. The witnesses refused to testify and Mr. Norman held firm in his decision not to move the Court for a grant of immunity. The defendant then called several alibi witnesses who testified that Chan had spent the night at his home with his sister. These witnesses further testified that the defendant's sister had lent the car to Johnson Wong that night, and that Wong had assaulted the tourists.

Inspectors Dan Foley and Leon Crouere were able to come up with information showing that Johnson Wong had been somewhere else on the night of the assault. Norman destroyed the defense witnesses with vigorous cross-examination and the evidence produced by Foley and Crouere.

The jury found Chan guilty of all counts, which included all the highest grades of assault and burglary.

Gerry Norman observed that "without the close cooperation and hard work of Arnold, Crousers, and especially Dan Foley, our evidence and preparation would have been much weaker. Theinspector's solved the case.

On February 25, 1982, the victims, Joseph and Jacquelinne Cacsum, wrote the District Attorney's office and called the defendant in for trial. The case was assigned to your office. From that time on your office made every provision for me to leave my practice and return to San Francisco to testify. The two prosecutors, Stewart Jackson and Gerry Norman, did an excellent job of representing the state in this trying that justice prevailed. Without the help of your office and Sergeant Dan Foley of the Gang Task Force, I do not think that we would ever have been returned to San Francisco. My family is very impressed with your office and the California court system. Thank you for all the help and support.

Mr. Norman was born in San Francisco and is a graduate of Woodside High School and the University of San Francisco. He received his juris doctor degree from the University of San Francisco Law School in 1975.

After passing the bar, he practiced law in Sacramento for three years as legal counsel to the Department of Social Services, State of California, where he prosecuted fraud. He joined the San Francisco District Attorney's Office three years ago.

Gerry lives in San Francisco with his wife, Marilyn, who works for Standard Oil of California. Norman has recently taken up running and entered his first marathon race in December. He has been known since then as the "Marathon Man" to his associates in the District Attorney's Office. There have been several watches in action in the courtroom and the suggestion that the nickname will stick for attributes other than his running ability.

Thank you for your consideration for this article.

John McGenna

DA of the Month

Gerry "Marathon Man" Norman

RUNAWILD

SIERRA WESTERN RIVER GUIDES

POLICE OFFICER DISCOUNT RIVERS: AMERICAN, KLAMATH, COLORADO, ARKANSAS, AMERICAN, COLONADO, CAROLINA, GUNNOE, TUNNEL, PROVO, ENS 84022

SAN FRANCISCO POLICEMAN

Editor:
In the recent POA newspaper of February on Page 17, there appears an article extolling the virtues of Assistant District Attorney John Carbone.

True, Mr. Carbone has not only in this case, David Baca, but in many others, both in the present and past administrations, commendably excelled in his profession.

The trite in the article, however, is the cory and shall, and, if extended by the author (whoever that may be) towards former prosecutors. It is clear to the undersigned that problems did exist and that petty differences are again surfacing.

It fails to serve the membership of this department to allow a publication of this nature to be used as a political organ for self-serving users.

Expressions such as "chicken littles," "hammer," etc. make the article sound like a high school newspaper extolling the team prior to the Friday Night Big game.

Rest assured that the two former prosecutors not named in the article, but well-known to many inspectors, were and are true professionals. For a number of years they handled many difficult cases. They were always available for consultation and clearly were the top of the line.

Further the article pays little heed to the efforts of Inspector McCoy and Crowley, who were the solvers and preparers of the case for presentation to the courts. They, in fact, as well as the original prosecutor did converse with Officer Barbero on several occasions.

There were no "miracle workers" involved, rather the problems enjoyed a monumentalization. All of us involved in investigations have suffered through trials where, for some whim or another, a juror or jurors have difficulty in arriving at a verdict.

Finally, we find that these articles do not serve the department well nor will we ever written in this vein. An article of this nature can only be considered shallow, contrived and insulting.

Editor or To Whom it May Concern:

The enclosed material is a rebuttal to certain statements made in the POA newspaper article appearing on Page 17 of February issue. The article is in reference to the District Attorney of the Month.

The below named members of the Bureau of Inspectors and others request that the enclosed letter be published and that the members who endorse the letter be contained in the article.

Thank you for your consideration.

Debby Gallit

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cisco PAL High School Relays is scheduled for Satur-
trently the National Junior Olympic Boxing Champion,
tola Drive, San Francisco at 9 a.m. Trophies and T-
terday March 20, 1982 at McAteer High School, 555 Por-
The public is cordially invited.

categories are: Boys Frosh-Soph, Boys Varsity and
16 year-old PAL Boxer Ricky Uzzel striking up a pose
r Leader of Activities.

BOXING
PAL Boxing Coach Bill Matteo reports that the PAL
Boxing Program is continuing at the old National
Guard Armory located at 14th and Mission Streets.
The Gym is open daily from 3:30 p.m. to 7 p.m., Mon-
days through Fridays. Any boys between the ages of 10
through 21 years interested in boxing are to call PAL
Headquarters (567-3215) for signups. In addition to
monthly shows beginning in May, the boxers will be
eligible to compete in other boxing shows throughout
California. Coach Matteo also reports that Ricky Uzzel,
139 lbs., will be competing for the regional finals of
the Golden Gloves in Las Vegas this month. If he wins, he
will be competing for the national title in June. Uzzel,
the San Francisco PAL Boxer of the Year the past two
years, is a straight A student. Coach Matteo will be
leading a contingent of San Francisco PAL Boxers in
Castroville, CA later this month. They are: Henry Mar-
tinez 60 lbs., Paris Gomez 130 lbs., Abel Santanas 147
lbs., David Pastora 139 lbs., Victor Leon 125 lbs., and
Ricky Uzzel 135 lbs. Good luck to our boxers. We will
be reporting the results in the next issue.

former SFPD Chief Thomas J. Cahill (center, glasses), surrounded by the San Fran-
sicano Police Department, was the guest speaker at the luncheon and
termed the Seminar a big success. A vendors faire was
held with eight companies represented who displayed
their ware and equipment for those present. John Di-
erez, Chief of Police of the Millbrae Police Depart-
ment, was the guest speaker at the luncheon and
former Chief of the San Francisco Police Department
Thomas J. Cahill was the main speaker during the din-
er. The information exchanged was invaluable to both
an established PAL and a police department con-
templating one.

TRACK
AAA-WCAL RELAYS. The 11th Annual San Fran-
cisco PAL High School Relays is scheduled for Satur-
day March 20, 1982 at McAteer High School, 555 Por-
tola Drive, San Francisco at 9 a.m. Trophies and T-
shirts will be awarded to all participants. The three
categories are: Boys Frosh-Soph, Boys Varsity and
Girls Varsity. Teams from AAA and WCAL high
schools will be competing in team relay competition.
The public is cordially invited.

CAL PAL SEMINAR
The 11th Annual CAL-PAL Training Seminar was held
at the Holiday Inn in Santa Cruz on February 19th
and 20th. The Seminar was attended by nineteen (19)
representative police departments throughout Califor-
nia with over 80 delegates. Workshops and presenta-
tions were conducted for 15 major sports and activities.
The President of the California Police Activities League
(CAL-PAL) Lt. Stephen B. Spelman (SPFD Retired),
termed the Seminar a big success. A vendors faire was
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Above is the winner of the PAL Sgt. Pete Gardner Soccer Award, Robin Praeger of St. Ignatius. Robin is a 16 student and hopes to attend the University of California Berkeley.

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their ware and equipment for those present. John Di-
erez, Chief of Police of the Millbrae Police Depart-
ment, was the guest speaker at the luncheon and
former Chief of the San Francisco Police Department
Thomas J. Cahill was the main speaker during the din-
er. The information exchanged was invaluable to both
an established PAL and a police department con-
templating one.

16 year-old PAL Boxer Ricky Uzzel striking up a pose
during workouts at the PAL Boxing Gym. Ricky is cur-
lently the National Junior Olympic Boxing Champion,
16 years old. Ricky recently won the PAL Boxer of the
Year honors and PAL Athlete Scholar. Ricky is a Straigh A Student.

SOCCER
The winner of the PAL Soccer Spt. Pete Gardner Award
for 1981 is a personable gentleman by the name of
Robin Praeger, a senior at St. Ignatius Prep School.
Robin has participated in Soccer at St. Ignatius for the
past four years. As a Freshman he was a member of the
Frosh/Soph League. As a Sophomore he played on the
Junior Varsity Team where he was named an all league
player. For the past two years Robin has been a starter
and a member of the St. Ignatius Varsity Soccer Team.
Last year he was selected to the first team all league and
a key member of the WCAL Champions. This year
Robin was again selected to the first team all league, and
a contributing factor for St. Ignatius finishing
third place in the Central Coast Sectional Champions-
ship. Because of his outstanding play, he was selected
to the Central Coast Section All Tournament Team.
Robin was voted in as the Team Captain and Most
Valuable Player by his teammates. Robin was also a
member of the 1980 PAL 19 under Champions and a
member of the PAL 19 under Co-Champions for 1981.
Robin maintains a 4.0 grade point average in spite of
all his extracurricular activities, and plans on attending
the University of California in Berkeley next fall. Robin
also is busy in other endeavors. He is a member of the
SI Block Club, a class officer, and a member of Big
Brothers. He is a member of the Boy Scouts of America
and recently completed his requirements for Eagle
Scout, the highest award in scouting. Robin is an
outstanding young man, states his soccer coach Rob
Hickox. "Robin has a lot to give and a great deal to of-
f er. He is a true leader both on and off the field, and is
an excellent selection for the PAL Soccer Most
Valuable Player Award".
SOCCER

Soccer signups are continuing at a rapid pace for the PAL Soccer season. Pacifica will be sending in a record 30 teams (each team consists of about 15 members.) PAL Soccer Director Guy Milano is looking forward to another good year. The season will begin April 17, 1982. A complete schedule will be published in next month's issue.

PEE WEE BASEBALL

Although Pee Wee Baseball signups are over, the team play begins shortly; the PAL Pee Wee Baseball Director Mrs. Thelma Williams can probably place anyone between the ages of 7 through 10 on a team. Call PAL Headquarters (567-3215) for signups. This program stresses beginning baseball with adults pitching. The emphasis is for EVERYONE to "bat up".

BASEBALL

PAL Bantam Baseball (11 to 12 years) and PAL Intermediate Baseball (13 to 14 years) signups will be held in May. Anyone interested in playing baseball please call PAL Headquarters the first week in April for signups (567-3215).

PAL BOY AND GIRL OF THE YEAR AWARDS

The PAL Girl of the Year for 1981 Selection Committee has chosen Sabrina Allen to be its choice. The PAL Boy of the Year Award goes to Kevin Mack. Both will be honored at the annual PAL Boy and Girl of the Year Awards Dinner on Thursday March 25, 1982 at the Italian American Social Hall, 25 Russia Street at 6 p.m. In addition, both winners will appear at Mayor Dianne Feinstein's Office that morning at 10 a.m. where the mayor will officially confer the honors. (See below list for other winners.)

OTHER WINNERS

All winners will receive their trophies at the 21st Annual PAL Boy and Girl of the Year Awards Dinner. Ms. Terry Lowery of KGO-TV will be the Mistress of Ceremonies.

Herb Lee Fishing Award
Nate Pomper Award
Pistol Marksmanship
Jack Immendorf Award
Outstanding Track & Field Athlete
Doris Lee Memorial Award
PAI GAL Softball MVP
Judge Bernard Glickfeld Award
Outstanding Little Person-Basketball
Hank Luikett Basketball Award
Most Valuable Player
Sgt. Peter Gardner Award
Soccer MVP
Insp. Earl Gonsolin Award
Outstanding Boxer-Sr. Division
Les Craig Memorial Award
Outstanding Boxer-Jr. Division
Joe Mollo YU-TU-SEI Award
Most Valuable Player
Outstanding Female Judo Student
Joe Mollo YU-TU-SEI Award
Outstanding Male Judo Student
Bill Gilmore Football Award
MVP-Midget Division
Bill Kwaert Memorial Award
Outstanding Football Lineman
Pete Franceschi Award
MVP Bantam Baseball League
Ken Batillon Award
MVP Northern Baseball League
Connie Grider Award
Central League-Sportsmanship
Frank "Lefty" O'Doul Memorial Award
Outstanding Player-CAL-PAL League
Ed McCarthy Memorial Award
Outstanding JDM Pitcher
Joe DiMaggio Award
Most Valuable Player
Valor Award
Sgt. McDonnell, OH:
Outstanding Law Enforcement Cadet
Sen. Eugene McAttee
Sportsmanship Award
Capt. August Steffen Memorial Award

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For additional information - Phone PAL: 567-3215
By Herbert Lee
Director of Activities

The 1981 PAL Sgt. Pete Gardner Soccer Award Winner Robin Praeger flanked by (left) SI Soccer Coach Rob Hickox and Father Capiito, SI Soccer Coordinator.
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By the time the dust had settled from our last backpacking trip, it was time to hit the trail again with our most challenging and dramatic backpacking trip yet. Led by Officers Bob Bohanan, Rick Bruce and Dave Maron, and staff members of the Recreation Center for the Handicapped, a group of approximately 30 disabled youth embarked on a three-day backpacking trip to Andrew Molera State Beach at Big Sur.

These eager and enthusiastic backpackers assembled early one morning at the Recreation Center for the Handicapped across from Lake Merced. They were greeted by the officers and Recreation Center staff and then outfitted for their outdoor adventure. A film crew from Channel 4 was on hand to film the beginning of our trip. After we all packed and played a few introductory games, we loaded up and hit the trial towards Big Sur.

The Andrew Molera State Beach is a beautiful and picturesque wildlife preserve approximately 20 miles south of Carmel on Highway 1. The drive was long but well worth the effort once we saw the scenic beauty of the densely wooded hills and the jagged rocky cliffs gently coming together at the shoreline. Once the vehicles were unloaded, our energetic band of backpackers donned their packs and we were off.

A State Park Ranger accompanied our group to our campsite and talked about the various plant and wildlife in the area, pointing out specific species as we walked. The trail to the campground provided some unexpected and challenging obstacles as we hiked. Due to the tremendous rain storms that hit our area this winter, many parts of the trail had been washed away, and replaced by streams of cascading water. Momentarily stopped by the eroded trail, a plan was devised for making this trip a most enjoyable and rewarding experience. Officer Dave Maron added his own enthusiasm to the evening's activities by spearheading campfire songs with his deep and energetic voice. As the campfire mellowed to a glow, everyone helped out and soon the tents were set and the campsite took on the appearance of a colorful mid-eastern bazaar. The remainder of the day was spent playing catch, throwing Frisbees, and just relaxing from our hike in.

As the wooded trail opened up to the secluded beach, one last obstacle blocked our path. A rain swollen creek emptying into the ocean needed to be crossed before we could explore the beach. Many people waded across the two to three foot deep stream but some needed to be carried across by the officers and staff. After everyone had crossed the stream, a day of exploring tide pools, beach games and sun bathing was enjoyed by all.

The next day not only brought to a close our wilderness adventure but also an end to our beautiful weather. Before our hearty group of backpackers had a chance to get wet, camp was broken, packs loaded and the long journey home begun.

Although the trip was over and everyone went their separate ways, the warm memory of a truly extraordinary experience will linger on. The high spirits and the joyful enthusiasm displayed by the disabled youth during our trip gave us, the officers, uplifted feelings about our own lives. When we saw how positively and energetically these young people cope with disabilities they have to live with and can do nothing about, it was an inspiration to us all. The San Francisco Police Department Youth Program thanks the staff and participants from the Recreation Center for the Handicapped for making this trip a most enjoyable and rewarding experience.
NORTHERN CAPTURES
SFOA BASKETBALL
CROWN

by Bob Puts

Northern Station, behind a 29 point performance by Kurt Bruneman (League MVP) and a solid team effort, defeated the Tac Division 58 to 51 in the championship game. The Tac Division, who played without center Dale Allen, attempted to double-team Bruneman, but the fine outside shooting of Bobby Porter, Ben Vigil, and Bill Pyne proved too powerful to overlook. Bob Puts (21 points) and Jerry Donovan (16 points) led the Tac Division in a valiant but losing effort.

The playoff scene started with the Tac Division knocking off Narcotics 71 to 64. Tac Division started a large front-line of Tedrow (6-5), Allen (6-4), and Donovan (6-4) in overshadowing a 47 point performance by Kevin Gotchet (24 points) and Jeff Barker (23 points). The next playoff game was a thrilling 77 to 76 Airport win over Central Station. Jerry Calagar's 29 points and a combined 28 points by Ed and Tony Rodriguez was not enough, as the Airport's Fred Bob Barry and Reno Rapagnani of the POA for their dedication to officiating. A big thanks should also be given to Mike Scott and Doug Clennell for their impartial and outstanding effort by hitting a hole-in-one. This was the fourth hole-in-one during one of our monthly 'tournaments in the woods' of Ingleside. The original date was Wednesday, February 17, 1982. The event was a true foot race. 'Retire and run. . . I'm wishing they were someplace else. Among 50 or so law enforcement runners were Tom Mandelco Co. B, Marty Walsh, Homicide, Morgan Peterson and Mike Shubin Juvenile. We had seventy-five players finally play and were forced to have ten on the rescheduled date. The flight winners were: first, Dennis Martel, Cassady, Dave Kranz, and Joe Buckley; second, Wally Jackson, Nick Eterovich Jr., Nick Eterovich Sr. and Al Blasi; third, Frank Otterstedt, Joe Allegro Jr., Reno Axtorf and Mike Brady; fourth, Dick McKenzie, Harold Schwartz, Ray Poznekoff and Joe Allegro Sr.

The final playoff was won by Ingleside Station. Led by the league's number one guard, Charly Jackson, Ingleside ran past Tac to 76 points and Bobby Porter's 15 points for the victory. Bruneman was again called upon to be the ace, as his 38 points was the edge Northern needed to roll over the Airport Police 69 to 60.

On Friday, February 26, 1982, the San Francisco Police Golf Club 'finally' held its "postponed" February monthly tournament. The guest flight was won by Bill Lee followed by Ed Hood, Ed St. Germaine, Jack Southern and Don Ritchey.

The hill half way along the "Magnificent 7" Police Invitational Race has not gotten any easier. Everyone has regrets when they are half way up the monster, all wishing they were someplace else. Among 50 or so law enforcement runners were Tom Mandelco Co. B, Marty Walsh, Homicide, Morgan Peterson and Mike Shubin Juvenile and Walter Garry Co. F. Peterson placed second in the Master's Division. This is the fourth year in a row SFPD has had at least one winner in that division.

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The Sixth Annual Zoo Run was Sunday, January 17. It was a chilly but relatively easy 3.5 mile run and through the Zoo compound. Lou Bronfeld and John Harrold, Co. E, covered the course in 24 minutes, a shade under the 7 minute pace. John's wife, Tricia and their Lab puppy, as well as Lou's son Marc, finished in a respectable 35 minutes. Not bad for a woman, six months pregnant and an 11 year old boy.

The Chinatown race drew large crowds as usual. A considerable amount of work went into preparing for the event. Much of the effort was contributed by Herb Lee, P. A.L. In the opinion of those I spoke with, it was an outstanding race.

On Friday, February 26, 1982, the San Francisco Police Golf Club 'finally' held its "postponed" February monthly tournament. The original date was Wednesday, February 17, 1982 and was postponed when the threat of rain scared most of the players away.

We had seventy-five players finally play and were fortunate not to have rain on the rescheduled date.

Tom Gordon had the low score of the day; a fine seventy-seven. He was followed by Dennis Martel (again) with a seventy-eight, and Ed Hood a guest with a seventy-nine.

The low net winner was Ray Seyden who shot a ninety-one and with his eighty-twelve handicap, had a net sixty-three.

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COUNSEL court's order of September 30, 1981. It will be the judgment of the Consent Decree and that remedial action is required. They should not obstacles to the implementation of the order. They should not writing prior to the date it is to take effect. Comments should be restricted to bringing to the court's attention perceived obstacles to the implementation of the order. They should not


PROPOSED ORDER On September 1, 1981, the court appointed Auditor-Monitor of the Consent Decree in the above-captioned case found the defendants in noncompliance, and made certain recommendations, which were then augmented by a supplementary recommendation on September 30, 1981. All parties were afforded an opportunity to brief the matter, and to present oral argument to the court in a hearing on November 9, 1981.

The matter having been heard, this court concurs with the Auditor-Monitor's finding of noncompliance with section 10(c) of the Consent Decree in that the city has used seniority as the sole criterion for temporary promotions to lieutenant. Accordingly, the court hereby ORDERS the defendants as follows.

1. To create a consolidated Plan of Action consisting of, but not limited to, (1) Women's Support Group, (2) A Preemployment Retention Program, (3) A Preemployment Program, (4) A Store Management Group, and (5) An Information Management System. The Consent Decree Division shall be responsible for coordinating these programs which are designed to improve the likelihood of success for protected class members and others who apply and are hired for police recruits for the San Francisco Police Department.

2. To rectify noncompliance with section 10(c), the temporary promotions of Q-60 Lieutenants, by taking the following steps:

(a) Establish an in-service training program for persons eligible for temporary appointment to Q-60 (Lieutenant) with special emphasis on "giving leadership experience to minorities and women." 3 In order to enhance their opportunities to gain leadership experience in order to qualify for the promotion of Lieutenant.

(b) Establish a Middle Management Training Curriculum which will provide special training and on-the-job training for the next Q-60 Lieutenant's Examination. The Consent Decree Division shall be responsible for coordinating this curriculum, which will be similar in nature to that provided in the POST-certified Management Training Curriculum. 4

(c) Administer a Q-60 Lieutenants examination on or before August 1, 1982.

(d) Schedule the next Q-50 Sergeants and Q-5 Assistant Inspectors examination subsequent to the Q-60 Lieutenants examination at a time that will allow the orderly administration of the (3) Q-60, Q-50 and Q-5 examinations and will also allow the appointments of the Q-50 Sergeants and Q-5 Assistant Inspectors examination on or before August 1, 1982, pursuant to section 10(c)(4) of the Consent Decree.

In addition, the Auditor-Monitor shall utilize the resources of the Auditor-Monitor Funds4—to augment the efforts of the defendants by submitting to the court proposals for professional action to act as consultants for the Consent Decree Division in order to expedite and facilitate compliance with the Consent Decree and this court's order pertaining thereto. Following approval by this court, the Auditor-Monitor may then seek bids from the court-approved professionals to act in such a consulting role.

1. The court's authority to require the creation of these programs is derived from the provisions of the Consent Decree. See Consent Decree Sec. 12(b). "Any unresolved disputes between the Auditor-Monitor and the defendants shall be submitted, upon appropriate notice, to the Court for resolution."

2. These programs are described in detail in Appendix E, infra. See Consent Decree Sec. 15.

3. The POST-certified Management Training Curriculum is described in Appendix D.

4. Consent Decree section 13 provides: "Primary use of this fund shall be for recruitment, training, and professional upgrading and leadership opportunities for minorities and women."