

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

Member of COPS - California Organization of Police & Sheriffs

Member of IUPA - International Union of Police Associations

VOL. 12

SAN FRANCISCO, JULY 1981

NO. 7

Formula Backfires

BIGGEST PAY HIKE SINCE '75

by Bob Barry, President

For the first time since the present police and fire salary formula went into effect (FY76-77), police officers and firefighters are expected to receive a salary increase in excess of 11 percent.

Although the averaging formula depicting the 81-82 increases for the five cities in our salary survey will not be finalized by Civil Service until mid-August, four of the five jurisdictions, Los Angeles, Long Beach, San Diego and Oakland have settled their contracts for 1981-82. Oakland's rank and file officers are presently in the process of ratifying their recently negotiated 9% increase. Ratification is expected within the next few weeks.

San Jose, however, is still negotiating under the first year of a voter approved Collective Bargaining agreement and it is difficult at this point to determine what salary increase they will receive. In addition to their own problems in reaching an agreement, additional delays are expected because of other municipal employee job actions that have taken place in Santa Clara County. However, should San Jose settle their contract prior to August 25th, their percentage increase will be incorporated into our formula.

As our salary figures become more official through the Civil Service process, I have no doubt that our formula will become the subject of substantial criticism because of the "unanticipated" double-digit increase that the Charter mandated formula will provide. Should the criticism come, it will no doubt emanate from the very same officials and groups that supported the measure to place police officers and firefighters under this ill-conceived salary mechanism in the first place. The only problem with such criticism is that it should have been aired years ago when police officers and firefighters received little or no increases under this formula.

The only opposition to our salary formula since it went into effect in 1976 has been from the police officers and firefighters that have suffered because of the miniscule wages that have resulted from its implementation.

No one individual in the political areas, not one community or business group in San Francisco, nor one editorial from any newspaper or other media has ever uttered one syllable in opposition to our formula. The reason for the silence was quite simple — the formula

has been financially beneficial to the City and County of San Francisco and a financial disaster for police officers, firefighters and the families they are trying to support.

The alternative to our salary formula, whether or not the criticism comes is Collective Bargaining with an arbitration mechanism for resolving an impasse should one arise during the negotiating process. Had the collective bargaining process been utilized this year for example, there is no doubt that the City had a great potential to save millions in salary and retirement contributions, while still granting our members an adequate salary increase as well as providing additional health and welfare benefits. However, the City must resign itself to paying the larger than expected salary increases.

In the coming weeks, we will attempt to bring about an education process on the benefits of collective bargaining so that those that are not familiar with the process are better informed on how this process will save money while still providing our members with a decent living wage and adequate benefits.

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CONFIDENTIALLY SPEAKING

by Gerry Schmidt

The Mayor's Citizen Assistance Center is located in Room 160 at City Hall. The office receives and responds to complaints about city services or other community problems.

On Monday, May 11, 1981, Ms. Catherine Barron, a C.E.T.A. employee in that office, submitted a confidential 26-page report to the Mayor. The report was said to be based mostly on calls and visits to the complaint office by citizens who contended that the police department's Internal Affairs Bureau didn't investigate their claims of police wrongdoing. Department policy as it pertains to internal investigations was also criticized.

On Monday, June 1, 1981 at the regular meeting of the Board of Supervisors, Harry Britt who had already released a copy of the confidential Barron report to members of the news media, introduced legislation which would do away with Internal Affairs as it is now structured thereby creating a newly formed Civilian Review Board. Britt said he was merely re-introducing legislation backed by the late Mayor George Moscone and written by the San Francisco Bar Association in 1976. Although not immediately, the Bar Association finally did re-endorse this proposal.

On Wednesday, June 3, 1981, Police Chief Con Murphy was directed by the Police Commission to conduct a "comprehensive and complete" investigation of the department's Internal Affairs Bureau pertaining to the allegations raised in the Barron report. The Chief assured members of the Commission he would have a detailed report ready for their regularly scheduled meeting on Wednesday, June 24, 1981.

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A SERGEANT AND LIEUTENANT EXAMINATION

by Mike Hebel

The next scheduled sergeant's examination is slotted for January 1982. With some luck there should be at least 10 vacancies in the rank of sergeant at that time.

The next scheduled lieutenant's examination is placed at July 1982. There will be over 50 vacancies in this rank at that time.

81-82 Budget

The Police Department's budget for FY 81-82 reduces the number of sergeant's positions by 70. Instead of 284 sergeants, the Department will authorize only 214. This move immediately eliminated the 61 vacancies in the rank of sergeant which existed on June 30, 1981.

Vacancies in the rank of Q50 sergeant will therefore be few in number by the time the January 1982 exam is given and will occur primarily due to retirements.

Further complicating the sergeant vacancy situation is the consent decree provision which mandates the appointment of only 25 sergeants in FY 1981-82 and another 25 in FY 1982-83.

Lieutenant's Vacancies

There are presently 47 vacancies in this permanent rank; 37 are now being filled on a like work/like pay basis. The remaining 10 await the development of criteria (job performance, experience, seniority, ability to perform, etc.) by the Chief for continuing appointments to the lieutenant rank. Since the development of criteria for like work/like pay positions to replace the seniority system has proven fruitless after numerous meetings, it is reasonable to anticipate that further ap-

pointments are a way off.

The FY 81-82 budget maintained the number of authorized lieutenants at 77.

Advancing Exam Dates

Prior to and after approval of the Consent Decree it was agreed by the Civil Service Commission and the Department of Justice that a lieutenant's examination should be held as soon as possible after August 1, 1981. The Association, in addition to endorsing an earlier exam for the rank of lieutenant, began to pursue the advancement of the sergeant's testing.

At the Association's general election in January 1981, a motion to hold the lieutenant's and sergeant's examinations as soon as possible in close time proximity was very narrowly defeated.

In light of the very significant reduction in the number of sergeant positions and in view of the intricacy of the process, it is reasonable to anticipate that further ap-

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WIDOWS & ORPHANS

The meeting was called to order by President James Sturken at 2:05 p.m., Wednesday, June 17, 1981, in the Traffic Bureau Assembly Room, Hall of Justice. Trustee W. Hardeman excused, all other Trustees and officers present.

After a motion by Quaglia, second by Hardeman, the following new members were accepted: Charles A. Bonnici, Jr.; Clinton F. Ching; Leslie L. Chong; Christopher H. Cunnie; Louis K. Espinda; Monica L. Fields; Timothy A. Flaherty; George S. Fogarty; Rachael Karp; Janet Keith; John Asa Land; James P. Lassus; Robert E. Lynch; George Nazzel; Kenneth I. Nieman; Eric B. Quema; William M. Roulades; Carol Scatena; Kurt T. Schneider; Benjamin F. Spiteri; Stephen M. Tittle; Richard D. Tong; Timothy J. Trujillo; Patricia White and Jeffery Williams.

Treasurer Barney Becker reported the following deaths:

EDWARD ANDERSON — Born in Oakland in 1927, Ed joined the Department in 1953 at age 26. He served at Richmond and Park Stations for five years, Central for 4 years before being transferred to Ingleside where he walked a beat around Geneva Avenue and Mission Street for 16 years. Ed retired for service in 1978 at age 52. His death was the result of "Gehrig's Disease" at a young 54.

VINCENT DEL BENE — Vince was born in San Francisco in 1929. He entered the Department in 1953 at age 23. After serving in Traffic for one year he was transferred to Potrero where he served for three years. In 1962 Vince transferred to the Fire Department from where he retired in 1980 on service. He was only 51 at the time of his death.

ROBERT CROWLEY — Born in San Francisco in 1894, Bob entered the Department in 1928 at age 34. He served at various district stations, he was transferred to Central where he served as Special Duty Officer for several years. He served in the same capacity at Northern Station for some years. Before his retirement, which was in 1955 for service, he was detailed to Harding Golf Course, policing that area for persons illegally using the course. Bob lived a full life, being 87 years old at the time of his death.

JOSEPH M. DEVINE — Another San Franciscan who entered the Department in 1947 at age 28. After working at Mission Station for 10 years he was assigned to Headquarters where he worked until appointed a Sergeant in 1966. After this appointment, Joe worked various district stations until 1975 when he was transferred to the Bureau of Criminal Information, working there for one year until his retirement for service in 1976 at age 57. He was 62 years old at the time of his death.

JOHN H. MUNSON — Born in Salt Lake City in 1920, John joined the Department in 1947 at age 26. Was assigned to Richmond Station, working there for one year before being transferred to Northern Station. He worked at Northern for the next thirty years, becoming known and liked by all the people in that district. Upon his retirement in 1978, he kept active by helping the people in his neighborhood. His death was the result of a heart attack while jogging. He was 61 years of age at the time of his death.

The following donations were reported by the Secretary: Mr. & Mrs. Kross, Sherman March, Employees of the Fellowship Fund of the American Red Cross, Harumi Tsujisaka, Marion McConnell: In memory of John Munson. Mr. & Mrs. Taylor: In memory of Vern McDowell. Joseph I. Wilson: A constant contributor. Brian Boyd, Co. E: A reward had been given to him for finding a lady's car keys. Brian endorsed the check over the W/O. Bureau of Inspectors: Two donations, one in memory of Dominick Cappadona, father of Pete Cappadona and the other in memory of Janet Derby, mother of Robert Derby. Mission Station: Two donations, one in memory of Vera Jackson, mother of Wally Jackson and the other in memory of Walter Jensen, father of Sgt. Anton Jensen.



POLICE POST #456 NEWS

July is the month when most Posts cancel their meetings. This is done for a two-fold reason. One, it's right after the convention and attendance is down to a low count and the second reason is due to vacations and it gives the new Post Officers a chance to become acquainted with their new duties.

I mentioned Gus Stremme in the June column, and if I might be granted some journalistic liberty, I'll repeat his name. He was part of a surprise 25th Anniversary Party. In fact, he was an integral part. He was the best man. The surprise was carried off a la *This Is Your Life* and he certainly carried off his role with gusto. Congratulations to Arlene and Mike, Two of the Beautiful People.

Whatever you do on this vacation, a good thing to remember is the extremely dry hills so be careful to be watchful for someone getting careless with matches. I know that we all know better but there's always someone that doesn't have his brain in gear all the time. The recent Napa fires are a prime example. It's been said, on good authority, that these were set on purpose. What kind of an animal would do something like this.

Mark Twain once wrote "Heaven goes by favor. If it went by merit, you would stay out and your dog would go in". Some people might fit that category.

Keep smiling and see Al and Erl for your money worries.

See your next issue,
Your Scribe,
John A. Russell

The American Legion
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The regular bills were presented by the Treasurer and after motion and second, were approved. Miss Minuth, Hibernia Bank, recommended the purchase of 1,000 shares of Nabisco which was approved unanimously by the Trustees.

Under Good of the Association, Pres. Sturken set Wednesday, July 15, 1981 as the next meeting date to be held at the usual location at 2:00 p.m. There being no further business to come before the Association, the meeting was adjourned at 2:45 p.m. in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secretary

*Retirement
Dinner
Honoring Capt. William Koenig*

AU RE VOIR
MON AMI!
MOI IS OFF
TO SEE
THE WORLD!

S.F. ATHLETIC CLUB
1630 Stockton Street
Thursday, July 16, 1981

6 P.M. - No Host Cocktail
7 P.M. - Dinner
\$20.00 per Person

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Mickey Gerald or
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Larry Gray - Homicide
Joseph Hession - Co. "B"
Chris Sullivan - Sexual Assault
Carla Ruth Rosenbaum - Court Liaison
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the San Francisco
POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
510 - 7TH STREET, SAN FRANCISCO, CA 94103
(415) 861-6020 861-5090 USPS #882-320

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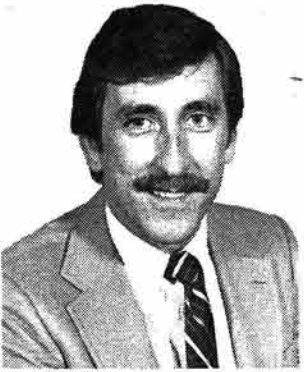
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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 - 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

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PRESIDENT'S REPORT



by **BOB BARRY**

INTERNATIONAL UNION CONTROVERSY

For several months now, the POA and Robert Gordon, Secretary-Treasurer of the International Union of Police Associations, of which we are a member, have been involved in a bit of controversy surrounding a request that I made of the IUPA approximately one year ago.

In April 1980, when the IUPA was experiencing financial difficulty, Mr. Gordon requested an advance in dues from the POA. I then requested a copy of their most recent "Certified Audit" so that our Board of Directors could evaluate the IUPA's financial condition. In place of the audit, Mr. Gordon sent a copy of their Financial Statement which was not satisfactory to me. I again requested the audit but did not receive it until June, 1981.

During the interim period, tensions began to build between us that resulted in letters being sent back and forth finally culminating in a motion by our Board to "reassess" our further involvement with the IUPA. The question of future involvement has not yet been resolved.

Reprinted for your information is Mr. Gordon's recent letter to me and my response. Further information concerning the IUPA will be forthcoming in the POLICEMAN newspaper.



Robert Barry, President
San Francisco Police Officers' Assn.

June 10, 1981

Dear Bob:

I have given a great deal of thought as to whether I should respond to the recent articles which were published in your publication and in particular to the April edition wherein several false and misleading statements were printed regarding the IUPA and me personally. As you well know, I have never been known to sit by and allow anyone or any group to attack me or the IUPA with unfounded accusations and whoever made the statements recorded in the minutes deserves to be answered.

First and foremost, the statement that I am facing impeachment charges borders on libel for I would like you to anyone else in your association to produce any document or written intention by anyone else that such a serious charge of impeachment is pending or contemplated. Since your publication reaches thousands of our members and non members, I believe your paper has caused me personal harm and unless you can produce such material supporting the charge, I demand a retraction.

The information that the Boston POA, Detroit POA, New York City PBA and Chicago POA have all dropped from the IUPA is in error. The Boston POA, Detroit POA and New York City PBA have never been members of the IUPA. I fail to see how they could drop out when they were never members to begin with. The Chicago Confederation of Police is a member of the IUPA and their president is presently an Executive Vice President of the IUPA. As of this writing, and to the best of my knowledge, he has not resigned from the IUPA and further is seeking re-election to the office of First Vice President of this Union in July.

You were sent a letter from this office advising that the IUPA Executive Board had postponed making a decision on payment to Ethel George until all parties involved in the controversy could present their side at our convention in July. Ethel's claim for \$5,000 has not been refused as stated in your publication.

It was further stated that the IUPA is in debt for \$200,000 which again is not true. Nor, did we refuse to submit a certified audit upon request by your Association. We have never refused to provide financial information to any local and at the present time, as I indicated to you in my recent letter, our auditors are preparing our annual certified public audit for presentation at the convention, as specified in our bylaws.

It was also reported that I was being sued for \$5 million dollars. This too is untrue and again I believe borders on libel. I challenge you or anyone else to produce any document verifying this information. I am being sued by the American Federation of Police of Miami, Florida, as in the *Police Magazine*, in connection with a statement I made in an article that appeared in this publication regarding the activities of Gerald Arenberg of the AFP, for an amount in excess of \$5,000 — not \$5 million as reported in your publication.

I have enjoyed a close social and working relationship with many officers of the POA over the past 10 years. I find it unfortunate that for whatever reason you are seeking to discredit the IUPA and me with innuendoes, half truths and outright falsehoods. I sincerely hope that the rank and file of your association are made aware of the true facts and not this one-sided reporting. I can accept legitimate complaints from a member local but I will not accept accusations without the opportunity to respond and set the record straight. I therefore request that this letter be reprinted in your publication.

Fraternally,
Robert D. Gordon
Secretary-Treasurer
International Union of
Police Associations, AFL-CIO

July 8, 1981

Robert D. Gordon, Secretary/Treasurer
International Union of Police Assns.

Dear Bob:

In response to your letter of June 10, 1981, which is reprinted in the July issue of the San Francisco POLICEMAN, the official publication of the San Francisco Police Officers' Association, I am responding, point by point, to the alleged "innuendoes", "half truths" and outright "falsehoods" that you again allege were printed in the April 1981 edition of the POLICEMAN newspaper.

Point #1. Our minutes in the April edition state: "Impeachment proceedings are pending against Bob Gordon, Secretary-Treasurer."

My Response: You are correct, the word "pending" was inappropriate. The minutes should have indicated that impeachment proceedings are being contemplated by individuals in another IUPA affiliate.

Point #2. The minutes reflected that Boston POA, Detroit POA, New York City PBA and Chicago POA have dropped from the IUPA.

My Response: You are partially correct. Boston has never been a member of the IUPA and we were in error in stating so. Chicago POA is still a member, however, it is my understanding that there is major dissatisfaction between the Chicago POA and the IUPA. Insofar as New York and Detroit are concerned, both organizations were members of the "ICPA", now called the IUPA. Both dropped out when the organizational name change occurred in Phoenix, Arizona.

Point #3. Ethel George's claim for \$5,000 has not been refused by the IUPA.

My Response: Ms. George's claim for \$5,000 for services rendered during the 1979 IUPA Convention in San Francisco should have been resolved in 1979. It is now 2 years later and any reasonable person must conclude that such a long period of time is certainly a refusal.

Point #4. The IUPA is in debt for \$200,000.

My Response: The minutes reflecting the IUPA's indebtedness was correct. The IUPA's "Financial Statements" that your office provided me were reviewed by a Certified Public Accountant and the figure of \$200,000 was correct. Insofar as the IUPA Audit is concerned, which I requested one year ago and received in June 1981, the audit currently reflected a \$173,063 "Negative Net Worth". Although the audit reflects the IUPA had a net excess of revenues over expenses of \$8,462, this excess is only due to the fact that the AFL-CIO waived all per capita tax through February 1981.

Point #5. The minutes reflected that a \$5 million libel suit has been filed against Secretary-Treasurer Bob Gordon. You have refuted this contention stating: "This too is untrue and again I believe borders on libel." Additionally you stated: "I challenge you or anyone else to produce any document verifying this information." Your contention is as follows "I am being sued by the American Federation of Police of Miami, Florida, as is the *Police Magazine*, in connection with a statement I made in an article that appeared in this publication regarding the activities of Gerald Arenberg of the AFP, for an amount in excess of \$5,000 — not \$5 million as reported in your publication."

My Response: The minutes are correct. Robert Gordon, Secretary-Treasurer of the IUPA, the IUPA itself and various John Does are being sued by the American Federation of Police for \$5 million.

In the January 1981 issue of "Police Times", Page 2, published in North Miami, Florida, the following excerpt is taken from an article entitled "\$5 Million Libel Suit To Be Filed". "Lawyers for Gerald Arenberg,

Editor for Police Times/Command Magazine have begun legal proceedings for libel and slander against a police union official . . ." The union official is Robert Gordon of the IUPA. In a letter addressed to me dated July 1, 1981, from Gerald Arenberg, Vice-President, AFP, Mr. Arenberg states he is seeking \$5 million from Mr. Gordon.

Additionally, I have in my possession a copy of the lawsuit filed in the Circuit Court, Dade County Florida, Case #81-543, naming Robert Gordon and the IUPA as defendants in a complaint for damages. The last page of the complaint states: "WHEREFORE, Plaintiff GERALD ARENBERG, and Plaintiff AMERICAN FEDERATION OF POLICE demand compensatory damages against Defendants, INTERNATIONAL UNION OF POLICE ASSOCIATIONS, AND ROBERT GORDON, in an amount in excess of five thousand (\$5,000.00) dollars, together with punitive damages, costs, and attorney's fees, together with any other relief this Court may deem fit and proper. Plaintiffs demand trial by jury as to any issues triable."

The only relevance the \$5,000 figure mentioned in this complaint has is that in order to sue an individual or corporation in the state of Florida for damages in excess of \$5,000, the lawsuit must be filed in the Circuit Court which handles all claims in excess of \$5,000. This figure is a mere "legal formality" when drawing up the complaint and it has absolutely no relationship to the actual damages (\$5 million) being sought.

I trust that the enclosed documents that you have requested are sufficient documentation supporting our minutes outlined in Point #5.

Fraternally,
Robert F. Barry
President, S.F.P.O.A.

AROUND THE DEPARTMENT

by Al Casciato

... Well, well, that grandious wage formula for police and fire which is controlled by five other cities has granted a double digit (11% or thereabouts) percentage raise for the first time in nine years. If you say great and feel good about the raise and smile when the politicians pat you on the back claiming they helped you get that raise, **RUN**, don't walk to the nearest mirror, for behold, a new sucker fish is born.

— THINK! The other cities receive time and a half, we don't.

— THINK! The other cities receive educational pay, we don't.

— THINK! The other cities receive many benefits that we don't.

— THINK! The officers' unions in the other cities have a voice in their negotiations for salary and benefits, ours does not.

— ASK YOURSELF, when collective bargaining makes the ballot will I work diligently for its passage? If the answer is no, just smile and jump back into the pond, fish, and never complain about the system again

... A petition is circulating throughout the department requesting that psychological testing should be part of the entrance exam. If you have any thoughts on the matter, PRO: contact Pat White, Academy Staff; CON: contact your station representative ...

... Lots of early arrivals recently and the latest is Lil' Jennifer Ann Pryal, 6 lbs. 7 oz., 20" who surprised Donna and Ed, Co. K, by arriving on June 5th, 5 weeks before the due date. Everything is A-OK with Mom and Lil' one but poor Dad now has to "quietly" finish the nursery. Congrats all ...

... A new club that will rival the Press and Olympic Clubs. Well, that's the road Mark Hurley is traveling with the Police Athletic Club at Hunters Point. In fact, some experts in the club business predict that the PAC will have the largest waiting list in the City within 5 years ...

... Jim Hennessy from the Mounted Unit, recently took the "Love Boat" cruise to Alaska! The spies report that Jimmy was the hit of the geriatric set during the orange passing game and that one encounter with an 80 plus dolly left the crowd howling and Jimmy beet red ...

... There are so many testimonials going on lately that Jim Dachauer claims that all the party goers are walking around with little sweaters on their teeth the following day ...

... Nice gesture: Officer Jerry Buckley and John Probst of Taraval Station were sitting in their patrol vehicle at 20th and Irving the other evening when a gentleman from Modesto walked up and game them a \$50 bill for the Widows and Orphans ...

BANKING

Crocker Bank has made available a GROUPLAN to members of the San Francisco Police Officers' Association that provides many benefits for the participant.

Some of those benefits are:

* Checking accounts free of monthly activity charges provided minimum balance does not fall below \$500. Otherwise a nominal \$.50 is charged to cover "statement preparation charges"

* Free Travelers Cheques

* Free \$10 Safety Deposit Box or credit toward a larger one

In addition the added convenience of over 170 Crocker automated tellers statewide plus 360 banking offices and longer hours than most other major California banks made this a very attractive plan.

Crocker Bank is continually analyzing additional benefits to enhance their GROUPLAN and they are hoping to introduce some of them this year.

THE FINGERPRINT COMPUTER

Most police officers are aware of the Crime Lab's drive to acquire a fingerprint computer, and that such a system is basic to any real improvement in our ability to identify and convict criminals. Just what kind of impact we could expect is demonstrated by the following data:

- Of all of the scenes to which our Crime Lab responds, we are able to find latent prints in one out of two cases.
- From these cases where we do find prints, we identify a suspect in one out of ten crimes. The other 90% of the unidentified prints are filed and never used.
- A fingerprint computer would allow us to identify approximately 17.5% of those unsolved cases, or over 600 burglaries, rapes, robberies, homicides, and other felonies per year. These would all be cases that would not be normally solved by our Department.
- Nearly every fingerprint case results in a conviction in court and gives our District Attorney the leverage he needs to exact harsher sentences.

Supervisor Wendy Nelder has been an ardent and foresighted leader in the fight to include the automated

fingerprint system in the \$5 million dollar emergency crime fighting budget, but the Mayor and Board have so far refused. Other measures seem to have greater political appeal.

One year ago, a group of citizens organized the Crime Lab Fund, a non-profit corporation, to attempt to privately raise the \$2 million for the computer. To date, they have collected \$60 thousand for the project; however, without some support from City Hall, it is likely that we will be investigating crimes in the 1980's the same way we did in the 1930's.

All contributions are tax deductible.

The Crime Lab Fund, Inc.
1738 Funston Ave.
San Francisco, CA 94122
681-8885

Judge Mary Moran Pajalich, President
Christopher Martin, Vice-President

Honorary Chairmen:
Chief Cornelius Murphy
Supervisor Wendy Nelder
Marin Sheriff Al Howenstein

APOLOGY

Editor:

This letter is in reference to your June 1981 edition of the POLICEMAN, pages 16 and 17, your coverage of the Fishing Program.

Approximately two weeks ago we cooperated with Henry Friedlander in releasing certain photos for his use taken by our photographer Bob Clay. Our only request was that the Progress be given credit, and we were happy to cooperate in supplying the photos.

In your referenced edition above, no credit was given.

In addition, it appears that the news story on pages 16 and 17 was "lifted" in part from a story which ran in the Progress written by Reporter Dan Borsuk. May I remind you that all material published in the San Francisco Progress is copyrighted (see Mast).

In the future we would appreciate very much the normal credit courtesy for photos and if story material is to be used, prior permission must be obtained.

Sincerely,

Chuck Wilfong, Managing Editor
San Francisco Progress

Inquiry was made by telephone by Reporter Borsuk. I apologized for the oversight and accepted full responsibility for the error. Mr. Wilfong is absolutely right. Credit is due to the S.F. Progress staff for this fine text and photo story on the S.F.P.D. Fishing Program.

Also credit goes to Insp. Curt Cashen of the Photo Lab for many of the photos which were used. Editor.

Press Release

The San Francisco Police Officers' Association is pleased to announce that on June 2nd it arranged for an Association-sponsored Police Department book. This book will contain a history of the Association and of the Department as well as pictures of Association personnel. It will also have many interesting photographs past and present.

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by Dan Hampton

EVIDENCE

Excerpt from the book *ANSWERS TO TOUGH QUESTIONS* by Josh McDowell and Don Stewart. Permission to reprint from *Here's Life Publishers, Inc.*

What makes the Bible so special? CHRISTIANITY BELIEVES and teaches that the Bible alone is the revealed Word of God. Even though it was written by men, the ultimate author was God Almighty. This claim was not invented by the Church, but is the claim the Bible makes for itself.

"The word of the Lord endures forever" (I Peter 1:25, MLB). "All Scripture is God-breathed" (II Timothy 3:16, MLB). "For the prophecy came not in old time by the will of man: but holy men of God spake as they were moved by the Holy Spirit" (II Peter 1:21, KJV).

Over 2,000 times in the Old Testament alone there are clauses such as, "And God spoke to Moses," "the word of the Lord came unto Jonah," and "God said." Moreover, the Bible claims to be a record of the words and deeds of God, thus the Bible views itself as God's Word.

The mere fact that the Bible claims to be the Word of God does not prove that it is such, for there are other books that make similar claims. The difference is that the Scriptures contain indisputable evidence as being the Word of God.

One reason that the Bible is different from other books is its unity. Although this book was composed by men, its unity betrays the hand of the Almighty. The Bible was written over a period of about 1,500 years by more than 40 different human authors. These authors came from a variety of backgrounds, including Joshua (a military general), Daniel (a prime minister), Peter (a fisherman) and Nehemiah (a cupbearer).

The authors of the various books wrote in different places, such as the wilderness (Moses), prison (Paul), Patmos exile (John). The biblical writings were composed on three different continents (Africa, Asia, and Europe), and in three different languages (Hebrew, Aramaic, and Greek).

The contents of the Bible deal with many controversial subjects. Yet, the Bible is a unity. From beginning to end, there's one unfolding story of God's plan of salvation for mankind. This salvation is through the person of Jesus Christ (John 14:6). Jesus Himself testified that He was the theme of the entire Bible.

"Search the Scriptures; for in them ye think ye have eternal life: and they are they which testify of Me . . . For had ye believed Moses, ye would have believed Me: for he wrote of Me. But if ye believe not his writings, how shall ye believe My words?" (John 5:39, 46, 47, KJV).

In another place, "And beginning at Moses and all the prophets, He expounded unto them in all the Scriptures the things concerning Himself" (Luke 24:27, KJV; see also Luke 24:44).

The Old Testament is the preparation (Isaiah 40:3). The Gospels are the manifestation (John 1:29). The Book of Acts is the propagation (Acts 1:8). The Epistles give the explanation (Colossians 1:27). The Book of Revelation is the consummation (Revelation 1:7). The Bible is all about Jesus.

The entire Bible is a unity with each part needing the others to be complete. Dr. W.F. Albright puts it this way: "To the writers of the New Testament, the Hebrew Bible was Holy Scripture and they were the direct heirs of its prophets. It is, accordingly, quite impossible to understand the New Testament without recognizing that its purpose was to supplement and explain the Hebrew Bible."

"Any attempt to go back to the sources of Christianity without accepting the entire Bible as our guide is thus doomed to failure." (cited by Roger T. Forster and V. Paul Marston).

Lest anyone think this isn't something marvelous, we'd like to give you this challenge. Find ten people from your local area who have similar educational backgrounds, all speak the same language, and all are from basically the same culture, then separate them and ask them to write their opinion on only one controversial subject, such as the meaning of life.

When they have finished, compare the conclusions of these ten writers. Do they agree with each other? Of course not. But the Bible did not consist of merely ten authors, but 40. It was not written in one generation, but over a period 1,500 years; not by authors with the same education, culture and language, but with vastly different education, many different cultures, from three continents and three different languages, and finally not just one subject but hundreds.

And yet the Bible is unity. There is complete harmony, which cannot be explained by coincidence or collusion. The unity of the Bible is a strong argument in favor of its divine inspiration.

The unity of the Scriptures is only one reason among many which supports the Bible's claim to be the divine Word of God. Others which could be explained in detail are the testimony of the early Church, the witness of history and archaeology, and the evidence of changed lives throughout the centuries, to name but a few.

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A DAY IN COURT

by Milena Marsico-Schmidt

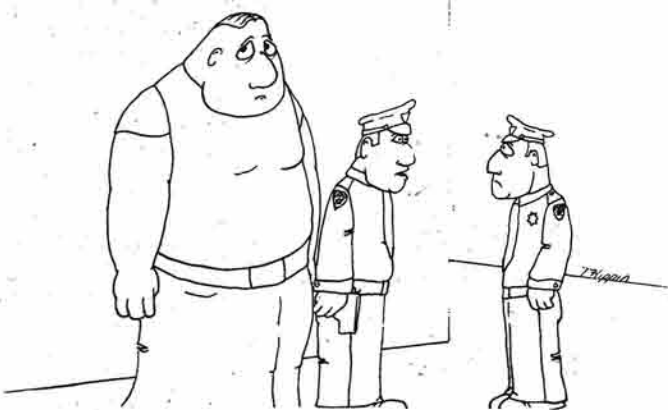
My first experience as a prospective juror in San Francisco came shortly after I married a San Francisco police officer. I have been consistently rejected from serving on juries, and my husband's occupation and background, not mine, appears to be the basis of those rejections by defense attorneys.

When asked by the Court if any relatives or friends are police law enforcement officials, my response brings a chuckle from the audience as if to say "You know she'll be excused!" The fact that as an operations manager for a large and prominent retail organization requires responsible and objective decisions of me daily seems to be of no significance.

If defense attorneys are concerned about a prejudice on the part of prospective jurors, then I believe they are fulfilling their responsibility to their client. If, however, they believe that police spouses are the only citizens with prejudices, they are being extremely shortsighted. An appreciation for the presumption of innocence is something law enforcement officials live with daily.

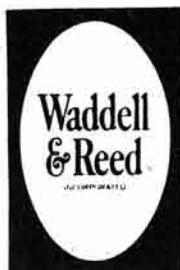
Recently, while waiting for a courtroom at City Hall to open, I overheard three other prospective jurors relating their prior experiences to one another. The first said, "I sat on a jury where a young man was arrested for growing marijuana in his backyard. Well! All you had to do was look at him and see that his eyes were always red!" Another felt that, "If a person is caught in the act of committing a crime, he shouldn't even have a trial!" To which a young man replied, "But what if some policeman just decided he didn't like the guy and just claimed he saw the guy commit the crime!" It is certainly reassuring to know that defense attorneys are relying on impartial reasoning such as this.

I find my constant rejection as a prospective juror an insult to my intelligence, independence and integrity, to say nothing of a waste of my valuable time and the City's precious tax dollars. Perhaps a few attorneys should reassess their own biases before prejudicing others.



Yeah, yeah . . . He's big for a 12 year old . . . but call juvenile anyway!!

ATTEND A FREE SEMINAR



All police officers and their spouses are invited to attend a free financial planning seminar in the Traffic Hearing Room on Tuesday, July 28 from 6:30 to 9:30 p.m.

At the seminar, financial planners from Waddell & Reed will discuss ways to increase buying power, control taxes, improve investment returns and combat inflation. Those who attend will have the opportunity to have a free financial plan prepared for them.

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HORSE PATROL



Left to right: Chief Murphy, Mayor Feinstein, Office Ray Mullane and Mrs. Connie Lurie, President of Friends of the Police Department.

Photo by Robert Sleadd, Photo Lab, S.F.P.D.

From 1906 to 1930, all of San Francisco south of what is now Army Street to the county line was patrolled on horseback by as many as 57 officers from Potrero Station. Now, after an absence of three years, the San Francisco Mounted Police Unit is returning to the McLaren Park Stables, from which it will patrol park grounds and surrounding neighborhoods.

The restoration of Mounted Patrol coverage of many of the southern areas of the City is part of Chief of Police Cornelius P. Murphy's overall objective of making the department more visible to citizens. "We now have the resources to launch the program, thanks to the support of the Friends of the Police Department organization," Chief Murphy said. "Without their help and the encouragement of the community, we wouldn't have started mounted patrol operations for at least another year," he added.

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CIVILIAN REVIEW What

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S.F. EXAMINER ★ Thurs., July 2, 1981

Opinion / San Francisco Examiner

Reprinted S.F. Examiner

Mayor Feinstein and the police

IT LONG has been an article of faith within the police establishment and among the more thoughtful elements of municipal government that a civilian review board, formed to sit as judge of police conduct, does more harm than good.

We adhere to that conviction. Nothing has happened in the current controversy regarding allegations of police misconduct to change it.

Obviously, Mayor Feinstein is more disturbed than she formerly was about the performance of the Internal Affairs Bureau, the in-house police agency assigned to investigate complaints against the police. Most of these involve allegations of excessive force — or "brutality," if you prefer the term.

We hope that her proper concern will not lead to a 180-degree reversal of her earlier opposition to a civilian police review board as it is advocated by some elements of the community. We take it that these are in a minority, although they enjoy scattered support on the Board of Supervisors. These advocates seem persuaded that a police officer's function is that of a social counselor, who never suffers bruising physical encounter or a life-threatening situation. The case of the Oakland police officer pointlessly slain this week sharpens this point of the discussion.

Experience has shown civilian police boards to be short of understanding of the peculiar problems that challenge police officers, whose job by its nature is unlike any civilian experience.

But opposition to civilian police review must presuppose that the police are fairly monitoring their own performance. This does not appear to have been true in every instance here, as Police Chief Con Murphy's own investigations have shown. The Internal Affairs Bureau has been slow to investigate some complaints, and perhaps in others displayed an unacceptable indifference or a tendency to overprotect the accused.

Even so, there is no evidence of rampant abuses on the part of the San Francisco police. If past track records are valid, the police will make about 85,000 arrests this year, and one-third of 1 percent of them will result in charges of excessive force. Of course, even a single complaint is one too many, but the percentages seem to lie on the side of the police.

One area of deficiency for which Internal

Affairs must be held to answer is its failure to consider an officer's record in passing on complaints. This is no way to weed out the recidivists and bad apples. If there is a pattern of misbehavior, it cannot be ignored.

While all kinds of solutions are being offered in this latest controversy, it is clear that the IAB, not having proved itself beyond serious criticism, should be cleaned out and replaced with new faces. That would mean a fresh start, with officers given a clear mandate to investigate complaints promptly and eschew the temptation to gather 'round an accused fellow officer and unfairly shield him or her from the consequences of the misdeeds.

The Police Commission's responsibility in this matter cannot be overlooked. After all, it is an already constituted civilian review board and perhaps has been remiss in not tracking the IAB sufficiently, resulting in embarrassment for the department and City Hall.

Meanwhile, given the circumstances, some small new element of civilian input in the IAB would not be amiss. But Feinstein would err if she should buckle before demands for an all-civilian review board.

CIVILIAN REVIEW BOARD

by Donald A. Goad, President
San Francisco Police Supervisors
and Investigators Association

Cornelius P. Murphy
Chief of Police
San Francisco Police Department

In connection with the recent attempt of certain groups to rekindle the establishment of civilian review board within San Francisco, please accept our most active support of all efforts you may undertake to thwart this regressive concept.

We certainly must join with you in a concerted effort to reassert and stress the value of the heretofore accepted positions of both Mayor Feinstein and yourself in viewing the present IAB as the most viable method of investigating complaints of police misconduct. Our association supports a competent and complete investigation by sworn officers.

Moreover, we must certainly stress the recognition that the civilian review board concept is unworkable for many reasons, e.g. exposure of confidential information to those not bound by all applicable privileges, lack of standing within the administrative chain of command. Police review boards have either failed or made a laughing stock of any department, that has attempted to implement them.

Please again be assured of our support and desire to work closely with you to overcome this object and unwarranted attack on our police department.

San Francisco Chronicle

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Reprinted S.F. Chronicle

Editorials

Response to Police Abuses

IN THE CURRENT concern over the methods and effectiveness of the investigation of complaints of police brutality, a major point seems to have escaped some of those involved. They overlook the fact that the city already has a citizens review board, the five-member Police Commission, to which the city charter delegates responsibility for running the department.

That commission now has one member, Al Nelder, who is a former chief of police. But his membership is an anomaly, and the commission has traditionally been composed of citizens with no previous relationship to the department whatsoever. And in its long history, the commission has repeatedly shown willingness, time after time, to suspend or dismiss the occasional misfit, grafter or bully who successfully gets by a demanding screening process and then fails to live up to his oath.

Recent news stories by Chronicle reporter Kevin Leary and other disclosures in a report prepared by the staff of Police Chief Con Murphy for Mayor Dianne Feinstein have shown, however, that the present system is flawed. The commission does not receive direct information when accusations are made against an officer but receives only that information which filters up to it through many hands within the department.

COMPLAINTS AGAINST officers are investigated at present by the department's Bureau of Internal Affairs. Because assignment to the bureau involves officers investigating the conduct of their colleagues, the assignment is certainly not generally eagerly sought. Temptation to protect a fellow officer is always present. A mechanism must be found to counter any inclination to cover-up. The Police Commission must have direct access to initial accusations of misconduct and a means to ensure that the follow-up investigative process is thorough and honest.

What is also apparent in the Leary stories is a departmental pattern. A small percentage of officers is responsible for a very substantial number of complaints of misuse of authority. If officers become known for a pattern of misconduct, a Police Commission which is fully informed about their conduct will have little problem dealing with them.

The overwhelming majority of the city's police officers have nothing to fear if the Police Commission is provided with information not subject to departmental filtering. This is because the overwhelming majority is not involved in misconduct and would, in fact, benefit from a system enhancing the department's status with the public it serves.

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TODAY

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Vol. 9, No. 54

Wednesday, July 8, 1981

'Some civilians' on police board gains support

Reprinted S.F. Today

Acknowledging that the recent study of his Internal Affairs Bureau revealed "disturbing elements," Police Chief Con Murphy has yielded slightly on the proposed all-civilian review board.

For the first time since the controversy of handling police complaints came up several months ago, the chief acknowledged that adding some civilian investigators on the Internal Affairs Bureau might be beneficial.

"I still don't question the integrity of the (investigation) unit," said the chief, "but there is some shoring up that has to be done."

He added that the inclusion of some civilians "would be a healthy thing in that there is an air of doubt about the credibility of the unit." Murphy said any such change only would be agreed to "as long as I can assure my officers that they will get a fair, impartial, objective investigation."

The report was released formally by the San Francisco Police Commission last week. In making the report public, the commission deleted all reference to the names of alleged victims of police brutality. The deletions followed the recommendation of the city attorney's office to protect the confidentiality of the accusers.

After a series of accusations that the police department was sweeping aside complaints, the commission called for its own investigation of the Internal Affairs Bureau.

Mayor Dianne Feinstein issued a statement indicating that she was upset by the report and that perhaps her confidence in the bureau, which she so staunchly backed, has been shaken.

Murphy redeclared his opposition to a total civilian staff of investigators, a proposal that has been introduced by Supervisor Harry Britt.

The Britt plan would create a civilian board identical to that had been proposed by the late George Moscone when he was mayor and supported by the San Francisco Bar Association, in 1976.

Recently the Bar Association renewed its support of such a plan, while side-stepping any endorsement per se of Britt's proposal.

Dr. David Sanchez, Jr., chairman of the Police Commission, indicated he was pleased with the new report.

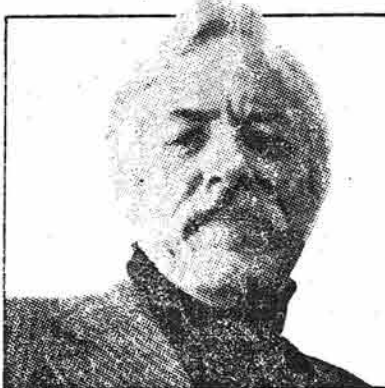
"It is not a whitewash," said Dr. Sanchez. "I think basically the report does show that there are significant areas that the commission will be addressing and needs to improve."

In the meantime, Murphy is expected to release the results of his own investigation into the handling of police complaints. The preliminary report is due this week; the final recommendations due in about a month.

Britt's proposal to create the civilian board is presently going through committee review. It appears that the majority of the supervisors do not now favor the complete change. Several members of the board have suggested that some civilians be added as investigators.

Reprinted S.F. Examiner

Dick Nolan/ Civilian police review board



Citizen Britt and posse are forging another set of handcuffs for the San Francisco police, as if our doughty lads in blue were not already well laced about with chains and restraints. They shouldn't be permitted to get away with it.

Britt is the city-county supervisor who runs on the homosexual ticket. His main constituency, the gay community, perpetually feels itself trammelled and abused by rank-and-file cops, however conciliatory one police administration and another may be.

What they want now, and have always wanted, is a civilian review board before which cops accused of this or that could be hauled for summary court-martial. Complaints against officers would be investigated by civilians, instead of being handled by the present — and standard — internal affairs branch.

This proposal, which surfaces regularly, overlooks any number of things, perhaps chief of which is that San Francisco already has a

civilian review board. It's called the Police Commission, civilians all, and all under the tight political control of the civilian mayor.

Another factor overlooked is that the San Francisco Police Department is and always has been tolerant to the point of geniality. There may be an easier-going department somewhere in the country, but if so I haven't heard of it.

Notwithstanding this timeworn reputation, it has become fashionable among politicians of a certain stripe to picture our cops as Cossacks, brutes who have to be restrained from raging like maniacs among the oppressed and innocent people. That line of baloney sells well, particularly among those whose holiday sport includes the pastime of bouncing bottles off police helmets, as was done a few days ago when the gays held their downtown parade.

There's a very serious question as to how much combined red tape, abuse and defamation the cops have to take before police efficiency breaks down utterly.

In New York, during that city's brief experience with a politically imposed civilian review board, any number of good cops were at the point of throwing up their hand and just going through the motions, walking out a pension. Enforcement was becoming just an invitation to grief. It was easier to turn a blind eye.

After a matter of months, a citywide vote abolished the review board. Even New York taxi drivers,

whose relationship with the cops was like that between the Hatfields and McCoys, campaigned for abolition.

Even a standard internal affairs branch is often enough a thorn in the side of working policemen. That branch can be zealous to the point of fanaticism, depending on who runs it. Here in San Francisco it tries to strike a balance.

So-called police brutality occurs from time to time even in San Francisco. The term covers everything from a backhand across somebody's foul mouth to a certain emphasis in shoving an arrestee into a patrol car. Recent complaints, arising out of that bottle-throwing incident, would even have the term include police resentment at getting hit with bottles.

We are getting a little silly about restraints placed upon law enforcement generally. Full and voluntary confession of murder, even, is no longer any guarantee at all that the guilty one will be punished.

More and more it is the cop who is put on trial. Did he do the reading-of-rights rigamarole in a clear and intelligible voice? When he found the body in the trunk of the car, did he get a search warrant first?

Add a board of civilian inquisitors to the rest of all this, and you've added the last straw. At that point I wouldn't blame the cop who patrolled his beat looking neither to right nor to left, seeing nothing, staying out of trouble until his time was in.

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BEA MARKELL

POA GRIEVANCE VICTORIES BY BOARD MEMBERS

by Paul Chignell, Vice President

In recent weeks members of the Board of Directors of the Association have been highly successful in winning grievances before Chief Cornelius P. Murphy.

In other instances, grievances have been denied by the Chief and are pending before the Police Commission awaiting a change in Rule 34 of the Civil Service Rules.

Active Board members in the grievances area have been Jim Strange of Headquarters Company, Ron Parenti of Northern Station, Dan Linehan of Southern Station, Duane Collins of Tactical, Dave Herman of Potrero and Gale Wright and Jerry Doherty of the Traffic Bureau.

Some examples of the results of the grievance process are described below. The grievance procedure is still a highly beneficial system that allows personnel problems to be resolved in an expeditious fashion outside the chain of command.

Vivian Baptiste and Yvonne Harbor of the Potrero Station were admonished after an Internal Affairs investigation based upon a citizen's complaint. However, IAB personnel erred in this instance as the officers, with the assistance of Board member Dave Herman, found an Information Bulletin to substantiate their



Duane Collins

position. The Chief overturned IAB and granted the grievance.

John Fowlie of the Hit and Run Detail filed a grievance to gain back vacation time that was not used in calendar year 1980. Board member Jerry Doherty, with the assistance of Board member Gale Wright, were able to get a letter from the Chief that will be helpful at the Civil Service Commission in regaining the lost vacation time. The Chief was unable to grant the grievance at his level due to a lack of authority but due to Doherty's and Wright's efforts, the Civil Service Commission should approve the grievance.

Robert Bonnet of the Gang Task Force filed a grievance to gain a position on a specialized unit as he had not reaffirmed his request for transfer. With the assistance of Board member Jim Strange the extenuating circumstances were shown and Chief Murphy granted the grievance placing Bonnet at the top of the seniority list.

Cora Oryall and Dave Sowell of the Northern Station were admonished by Internal Affairs recommendation for booking a prisoner instead of citing her and for allegedly failing to discuss the matter with their

sergeant. Board member Ron Parenti handled the grievance expertly and convinced the Chief, based upon all the circumstances, to overturn Internal Affairs and the grievance was granted.

Ray Koenig of Northern was forced to retire on a disability many years ago and recently re-entered the Department after rehabilitation. When he left in 1969 he was awaiting appointment to the solo motorcycle unit. Upon his return he was denied reinstatement to the seniority list. Koenig filed a grievance and with the assistance of Board member Parenti the grievance was granted and Koenig was placed at the top of the list with reassignment to the solos coming at the end of the year (probationary period).

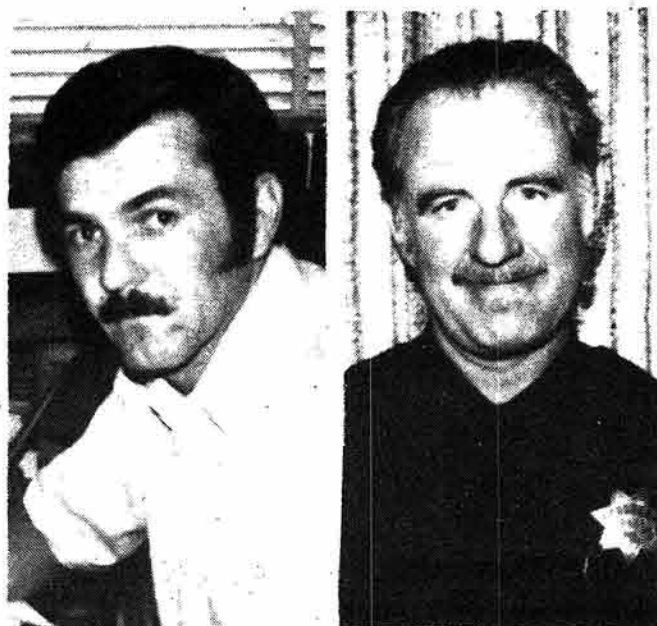
Duane Collins of Tactical and Dan Linehan of Southern have been successful at resolving grievances at their units before the matters reached the level of the Chief of Police. In addition, Linehan handled the Lionel Hess grievance which concerned reassignment to the Traffic Bureau and was taken off calendar until after the next lieutenant's examination.

The grievance process is working well with the hard work and dedication of POA Board members.



Jim Strange

Dan Linehan



Gale Wright

Jerry Doherty

CRITICAL OF SFPOA

I recently wrote an article critical of the representation the P.O.A. provided Officer David Ell who, as you may know, received a permanent disability while chasing a purse snatcher. The article was, I confess, only tamely critical of the P.O.A. Tame where it should have been indicting! The POA representation afforded heroic officers left disabled as a result of on duty injuries is shamefully inadequate.

I guess one mistake was trying to get such an article printed in the POA paper. Silly of me, wasn't it? Needless to say the article was not printed. I was told that the article was in poor taste. I have to admit, freely and in all candor, that I do on occasion lack social grace. As a matter of record my complete classlessness is not only legendary, it is historically criminal. In fairness to myself though, any such displays are, as a rule, the result of substantial provocation. Here I should add that these displays are not compounded by remorse.

I digress, leave us get back to the point. It must be here somewhere. Oh yes, it's my tasteless article. I slammed the POA. In this case the POA deserves it. In return my article was slammed and this I find to be outside the rules of the game. Practical yes, fair no.

On that note I must conclude that NOT having my article appear in the POLICEMAN is the ULTIMATE COMPLIMENT. A compliment which will undoubtedly be repeated.

Ed Collins

Dear Ed:

Contrary to your belief, as I personally conveyed to you, the article you recently submitted for publication was not printed because the Editor concluded that it lacked all social grace — as you have so stated — not because you were critical of the POA.

As a member of the Association you are entitled and encouraged to submit articles for publication in your newspaper, however, the content of your material must be suitable for publication. In this particular case it was not.

Should you desire to express your criticism of the POA in a more suitable (printable) fashion in the future, I assure you that your material will be published.

Bob Barry, President

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BOARD OF DIRECTORS MEETING — June 2, 1981

Opened with the Pledge of Allegiance at 11:40 a.m. This meeting being a continuation of the Board of Directors meeting of May 19, 1981. Roll Call: Eighteen present and three absent: Dempsey, Simms and Collins.

PRESIDENT'S REPORT: President Barry reported on the following: 1. Golden Gate Bridge Board Meeting; 2. Secondary Employment Order Indemnification Waiver; 3. Collective Bargaining Charter Amendment was introduced on June 1, 1981 by Supervisor Dolson for the November 3, 1981 ballot; Committee meetings on this issue will be heard shortly; 4. Pension Buy-Out Proposal; 5. Like Work/Like Pay Promotions.

VICE PRESIDENT'S REPORT: Vice President Chignell reported on the following: 1. Death of retired police officer John Monson; 2. Civilian Review Board Proposal by Supervisor Britt; 3. Report on grievances — more are now being handled by Board members.

COMMITTEES

Retirement Board: Welfare Officer Hebel reported that the Pension Buy-Out/Vesting Brochure will be available from the Retirement Board in July. After the brochures are distributed, there will be group meetings for police officers and firefighters which will then be followed by individual counselling sessions for members who are further interested in this buy-out and vesting proposal. A recent meeting with the Retirement Board's staff indicated that the Retirement Board itself will probably not address nor give advice on the following issues: tax matters and retired peace officer status.

Mike Hebel stated that presently there are no members of the San Francisco Board of Supervisors willing to author a hepatitis presumption legislation. This legislation had been requested by virtue of a petition which was signed by over a thousand police officers. Hebel further reported on Assembly Bill 388 which is proposed legislation to repeal the Heart Presumption found in the Labor Code. It presently, although with strong proponents, does not appear to have a chance of winning.

M/Hebel S/Wright to place the hiring of an independent actuarial firm to review the City's buy-out plan in abeyance until after the Retirement Board's brochures have been distributed and reviewed by the Board of Directors. Passes, 17 yes and 1 abstain (Chignell).

Publications Committee: Editor Wright indicated that the deadline for the June issue of the San Francisco POLICEMAN is June 3rd.

COPS Committee: President Barry reported on peace officers Bill of Rights litigation, that the Solomon law firm is no longer representing COPS, and that there is a problem in the delay of some lawsuits. President Barry indicated that several of our lawsuits being handled by the Solomon firm (wage litigation) may be involved in this problem. He would check with Solomon's law firm on this matter.

Insurance Committee: Chairman Wright indicated that when members are not meeting their premium responsibilities, the Insurance Committee is insisting on promissory notes from these members. It was further stated that the Insurance Committee does not and shall not have or be responsible for members' Health Service System payments or any issues related to the Health Service System. These belong rightfully so with the member him or herself.

IUPA Committee: President Barry reported that a request for the audit from the IUPA was mailed at the latter part of May 1981. Presently there has been no response. He stated the prior position of the Board of Directors that this Board will reassess our membership at the June Board of Directors Meeting if an audit is not received by that time. He further reported that the IUPA is not a corporation.

Community Services Committee: This Committee was commended for its beneficial activity. It has been bringing good publicity and favorably reflecting upon the altruistic motives of this organization.

Installation Dinner Report: Chairman Schlink presented the menu (London Broil entree); stated that a band would play from 9:30 p.m. to 1:00 a.m.; and indicated that posters would be out by Friday, June 5, 1981.

OLD BUSINESS

POA Office Building: Gale Wright again explained the expansion proposal which has been and is now displayed on the Board of Directors' meeting room M/Parenti S/Herman that the Building Committee obtain architectural firm for the proposed building expansion and solicit a price for their services and report at the June Board meeting. Motion passed, 17 yes.

M/Gannon S/Bell it was moved to rescind the prior Board vote on the Retirement Board vote on the Retirement Plan for POA office employees. Motion failed, 5 yes, 10 no and 2 abstain (Wright and Bell).

NEW BUSINESS

Contribution Requests:

M/Chignell S/Rapagnani that this Association expend \$1,500 to attend a June 17th dinner at the Hyatt Regency Grand Ball Room for speaker of the Assembly Willie Brown. Motion passed, 15 yes and 1 abstain (Bell).

M/Chignell S/Gannon that the Association expend \$250 for a function held by Assemblyman Pat Johnston. Motion passed, 14 yes and 2 abstain (Bell and Wright).

M/Barry S/Minkel that the Association expend \$300 for a June 5th dinner at the St. Francis Hotel for Congressman Philip Burton. Motion passed, 14 yes and 2 no.

M/Hebel S/Bell that the Association expend \$200 for a function held by Supervisor Wendy Nelder. Motion passes, 16 yes.

M/Barry S/Sullivan that the Association expend \$500 for a function sponsored by the friends of Richard Hongisto. Motion passes, 11 yes and 3 no and 3 abstain (Swall, Minkel, Strange).

M/Bell S/Hebel that the Association expend \$150 for a June 25th dinner at the Fairmont Hotel for U.S. Senator Alan Cranston. Motion passed, 13 yes and 2 abstain (Swall and Herman).

M/Bell S/Hebel that the Association expend \$250 for a dinner sponsored by the San Francisco Trade Union to be held on June 11th. Motion passed, 11 yes and 2 no.

M/Bell S/Hebel that the Installing Officer at the June 26th dinner dance be Mayor Feinstein. Motion passed, 13 yes and 1 abstain (Herman).

M/Gannon S/Bell that two complimentary dinner tickets for the June 26th Annual POA Dinner Dance be provided to the following: each member of the Board of Supervisors; each member of the POA Board of Directors; and designated politicians.

Adjourned 1:35 p.m.

Michael S. Hebel, Secretary

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LETTERS

Employment

Dear Gale:

Many guests of St. Anthony Dining Room are looking — above all — for employment. Some are seriously attempting to make a comeback. A few are highly trained and talented, qualified for exacting work, but currently unable to find employment. Others are unskilled but ready and eager to attempt any kind of labor.

Just around the corner from St. Anthony Dining Room is our Free Employment Office at 111 Golden Gate Avenue. Right now it is in acute need of any kind

of job opportunities, even part-time or spot labor.

We think that our Free Employment Office performs a really important service in helping our distressed brothers and sisters to turn themselves into useful, self-supporting citizens.

We ask for your help. Thank you for your many kindnesses. We are always grateful.

Vic Allcorn
Employment Counselor
Fr. Floyd A. Lotito,
O.F.M.
Chaplain-Director
St. Anthony Dining Room

FACT SHEET June 1981

ST. ANTHONY FREE EMPLOYMENT SERVICE

- Operates as an adjunct of St. Anthony Dining Room, which has served over 14 million free meals to the needy since October 1950.
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- Is a project of the people, maintained without city, state, federal or community chest support.
- Gives employers the opportunity to help people help themselves.
- Welcomes even a few hours of work to give help and encouragement.
- Serves both employer and employee without charge of any kind.
- Serves both men and women impartially.
- Makes job placements of all kinds: handymen, housekeepers, bookkeepers, companions, clerks, babysitters, accountants, hotel workers, maintenance workers.
- Screens applicants to put them in jobs for which they can qualify.
- Has more applicants than jobs; Needs help from the public and from employers with any kind of job to offer.
- Helps working people stranded in San Francisco.
- Helps able workers who had never before been unable to find jobs — many of them residents of San Francisco and the Bay Area for years.
- Provides the elderly who are receiving Social Security with employees whom they can economically afford.
- Helps the retired and elderly on Social Security to find part-time jobs that lift them above the poverty level.
- Helps the elderly by finding them good housekeepers and companions.
- Helps mothers with small children.
- Operates without distinction or prejudice of any kind.
- Helps refugees from many countries of the world who left all resources and security behind, to find jobs and regain their dignity.
- Helps clients to obtain needed and deserved benefits such as unemployment insurance and workmens' compensation.
- Is part of St. Anthony's Self-Restoration Program, to help people break out of the vicious cycle of poverty.

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Fr. Floyd A. Lotito, O.F.M.
Chaplain and Director
Mr. James D. Kilty
Executive Director
Mr. Victor Allcorn
Employment Counselor

How Come?

Dear Editor:

Over the eleven years I've been a P.O.A. member I estimate I've made contributions, and paid dues and assessments to the tune of about \$1,500.00.

So why does every Tom, Dick and Harry politician in town get to go to the POA Installation Dinner for free and I don't?

Ed Collins

Dental Plan

Dear Editor:

This is just a brief note to let you know what type of advertising is being done to promote PDS.

We are currently running our television commercial on Channel 2 (out of Oakland) and Channel 11 (out of San Jose).

Newspaper advertising has been done in the **Fremont Argus** and the **Contra Costa Times**.

We are definitely on our way to becoming one of the most successful prepaid plans in California. Please contact this office for updated supplies and materials.

We are here to assist you.

Sincerely,
Professional Dental
Services, Inc.

Newspaper

Editor:

I support Jim Dachauer's suggestion to change the name of the newspaper to The San Francisco Police Officer. The name of our organization is the "San Francisco Police Officers' Association".

As a police officer who works with men and women police officers, I feel that all are entitled to recognition by a newspaper that represents the entire membership.

Sincerely,
Larry Birch, Co. D

Thanks

Dear Bob,

I would like to take this opportunity to express my sincere thanks and appreciation to you and the members of your association for the support extended me with my reelection to the Health Service Board.

The overwhelming success of the election was due to a lot of work and effort of many of you who made sure that the ballots were distributed, signed and returned for counting.

The results go to prove that two departments working together are better than one.

Sincerely & fraternally,
Harry Paretchan
Health Service System

Nice Paper

S.F.P.O.A.

Enclosed are my dues payment for fiscal year 81-82.

Regards to Gale Wright for a nice job on the police paper.

Sincerely,
Ken Carstensen, Retired

Pat on the Back

Dear Bob:

Enclosed herewith is a check for \$13.50. The S.F.P.O.A. has done a lot to keep the officers out of the gutter. Many politicians would like us to crawl on hands and knees and beg for anything due us.

In 1946-1947 when the S.F. Veteran Police started, the regulars were forbidden to organize. Orders from the chief, many captains and city fathers. You fellows have come a long way. Keep up the good work. The next is binding arbitration, I hope.

Fraternally,
Tom Bianco, Retired

Thanks, Tom, it's not often that we receive letters such as yours. We truly appreciate your thoughtfulness.

Bob Barry.

Mission Emergency

Editor:

Recently, having had the occasion to arrive at MEH as a patient in uniform with another officer patient, we found ourselves sitting in an emergency treatment room for about 25 minutes waiting our turn to be treated in accordance with MEH priorities for our particular type injuries.

Police Commissioner Dr. David Sanchez, arrived and inquired about our treatment. When he became aware that the doctor had not yet reached us, he left the room.

Within three minutes Dr. Sanchez returned accompanied by three doctors, two nurses and other hospital technicians who promptly proceeded with efficiency to our treatment. Thanks Dr. Dave!

I should also mention the service of the city paramedics to the hospital was prompt, and demonstrated gratifying efficiency in their care and concern for us.

Don Taylor
Captain, Mission Station

Locker Search

Member, Board of Directors

Recently Brother Simms of the Richmond Station had a "discussion" with Captain Kevin Mullen of that station regarding locker searches. Brother Simms and the Captain were able to resolve the problem with the enclosed order. I compliment Brother Simms and urge you to have your unit commander or officers-in-charge adopt a similar order.

Fraternally,
Paul C. Chignell
Vice President

Platoon Commanders:

In the future refrain from entering lockers of officers in general searches for department equipment (e.g. PIC radios or accessories).

If for any reason you have to enter a specific locker, call the officer and obtain his permission. If he won't give permission and you still have to get in to the locker, inform him of your intention to enter it and give him at least an hour to come to the station to be present at the entry.

Kevin J. Mullen
Captain, Richmond Station

Backpacking

Dear Chairman Friedlander and Members of the S.F.P.O.A. Community Services Committee:

Thank you for your generous contribution to the San Francisco Police Department's 1981 Summer Backpacking Program.

On April 3rd, Chief Murphy approved this program for 144 young San Franciscans, both boys and girls ages 13 - 15, and 24 San Francisco Police Officers. As you know, each week this summer a group of twelve young people and two San Francisco Police Officers will backpack for three to four days into a selected California wilderness area. Lt. Tim Thorson of the Community Relations Unit assigned Officer Tim Foley and me to develop this program.

Although each young person will contribute some money, and we are keeping a tight budget, we need more help. Knowing this, Bob Barry and the S.F.P.O.A. Board of Directors suggested we request, through you, the remainder of our funding. We did and you graciously agreed.

The combination of support from Chief Murphy and the S.F.P.D., the S.F.P.O.A. Community Services Committee, and generous civic groups such as the 4-H Youth Program and RIDES for Bay Area Commuters, will make this program possible.

Thank you very much for supporting this San Francisco Police Department summer program.

Sincerely,
Officer Walter Scott
Crime Prevention Education/
Community Relations



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SEARCH WARRANTS

by Assistant District Attorney William L. Fazio

At the request of several police officers, "Search Warrants" is reprinted.

The article this month deals with search warrants. Search warrants are used on a daily basis by the Narcotics Bureau and are often used by other members of the Bureau. However, there is no reason why the patrol force could not make better use of search warrants. While some officers are skilled enough to prepare the affidavit in support of the warrant, it is preferable to have a deputy district attorney do it. In any case, a deputy district attorney should always be consulted with so he can review the facts to determine if a warrant will lie. I can be reached during office hours at 553-1210.

A Search Warrant is:

1. An order in writing
2. In the name of the People
3. Signed by a magistrate
4. Directed to a peace officer
5. Commanding him to search for personal property
6. To bring before a magistrate

California Penal Code Section 1523

Whenever possible, a search warrant should be obtained by conferring with a deputy district attorney. The law accords preference to search warrants and thus puts the burden on the defense to demonstrate to the court that the warrant is defective. A search warrant is based on an affidavit, usually that of a police officer, which demonstrates probable cause to believe that certain property is now located at a certain location. The affidavit may be based on hearsay and need not disclose the source of the information.

A search warrant may be issued for:

1. Stolen or embezzled property;
2. Property or things used as the means of committing a felony;
3. When the property or things are in the possession of any person with the intent to use it as a means of committing a public offense, or in the possession of another to whom he may have delivered it for the purpose of concealing it or preventing its being discovered; and
4. When the property or things to be seized consist of any item or constitutes any evidence which tends to show a felony has been committed, or tends to show that a particular person has committed a felony.

California Penal Code Section 1524

When an officer has reason to believe that property which comes under the above description is now at a certain location, he should contact our office and set up a meeting with a deputy district attorney to determine whether a search warrant will issue. The officer should be prepared to relate the reasons why he believes the property will be found at the specific location. A search warrant is not limited to a search of a building, vehicles, containers, purses; the person of suspects are often the subject of a search warrant.

When the search warrant is prepared, the affiant, who provided the probable cause for the warrant, must sign and date it and get it signed and dated by a magistrate. A magistrate is defined as judges of the Supreme Court, Court of Appeals, Superior Court, Municipal Court and Justice Courts. However, it appears the primary responsibility lies with municipal court judges.

A vital aspect of the service of the search warrant relates to the execution of the warrant, i.e. the entrance of the officers into the premises. The Penal Code requires that the officers "knock and notice". This means exactly what it says. The executing officers must announce their authority and the purpose before entering any doors or windows. Penal Code Section 1531. If this is not done, the officers risk having all evidence suppressed. The "knock and notice" rule is excused if the officers can relate reasons why they would be in danger, or the occupants would be in immediate danger, such as information that the residents are armed or that there are hostages within the premises.

If, during the search, contraband, not described in the warrant, is discovered, it can be legally seized and used for evidence assuming it was found within the scope of the search warrant. In other words, one searching for drugs would be within the scope of the warrant by looking in drawers and cabinets within the described premises. If, in so doing, a sawed-off shotgun was found, the shotgun could legally be seized. However, if the warrant was for a console T.V. set, one would have exceeded the bounds of the warrant by looking in drawers and small cabinets.

When the search is complete, a copy of the warrant and a list of all property taken, must be left on the premises. The original search warrant inventory of property seized and an affidavit and the return of the search warrant must be completed and returned to the magistrate no later than 10 days from the issuance of the warrant. All property seized pursuant to the warrant should be properly marked and stored.

The use of a "paper" is an effective tool of law enforcement. Its importance in follow-up investigations and the procuring of evidence should not be overlooked.

FREDERICK A. CONE ATTORNEY AT LAW

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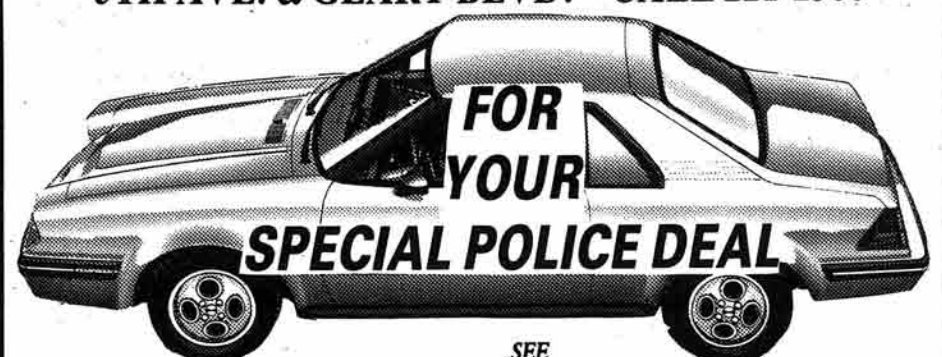
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POLICE STORY

by Dave Toschi, Robbery

The citizens of San Francisco finally won a battle against a career criminal on June 8, 1981. Defendant Jerry C. Davis, 24 year old ex-con decided to skip a jury trial set for June 15, 1981 and plead to all eight felony counts against him. Sup. Judge Thomas Dandurand sentenced Jerry Davis to a heavy sentence of 16 years and 8 months to State Prison for the attempted robbery and shotgun beating of 84 year old Rosario Lopez, who Davis beat with a sawed off shot gun and kicked repeatedly on March 19, 1981 when Davis posed as a security guard and was let in to the unsuspecting lady's home. Mrs. Lopez was with an 18 year old girl who was a live-in companion of the 84 year old victim.

Davis walked in and immediately pulled out a 12 gauge shotgun and put the barrel to the mouth of the 18 year old and then knocked her to the floor of the front room of the home at 544 Funston Avenue. The 84 year old then began to scream and he knocked her down and she continued yelling. He then, in the presence of the 18 year old on the floor, hit the old woman's back with the shotgun and kicked her until she became unconscious.

Davis then rummaged through the home and would come back every few minutes and touch both the old lady and the 18 year old girl. The young girl thought she was going to be raped at this point so she got all her courage and while the defendant was in the back of the home, she got up and ran as fast as her young legs could carry her. She screamed on the street, running to Balboa Street. She fell into a man's arms and she saw the suspect walk from the home, running to Golden Gate Park where he disappeared.

Mrs. Lopez was taken to S.F. Hospital with a concussion, a right ear almost lacerated off from either a kick or being hit with the shotgun, two broken fingers on the ONLY ARM SHE HAS. She lost an arm in 1930 in an auto accident. She had approximately 30 different bruises on her back, many still showing the indentation of THE SHOTGUN BARREL. To this day she is still showing signs of the brutal beating. But she is recovering. I got my first break in the case on March 20, 1981, 24 hours later. Up to then I had very little to go on. Seems a young lady was walking in Golden Gate Park

near Funston and Fulton Streets, about 20 years old, in the park she noticed a blue shirt and a pair of pants. She called Richmond Station and they took the clothing and discovered a driver's license and photo of a Jerry Davis, with a San Francisco address.

Checking his name, they saw he was an ex-con just out, sentenced to five counts of robbery in March 1978. Sentence 3 years State Prison — he was out already. I showed photos to the 18 year old victim, no ID, the 84 year old could ID no one. So, I had an idea to call Parole Officer Dick Bandettini. Luckily, Bandettini knew Davis. He was HIS PAROLEE, knew that he worked in a day care center at 1736 Page Street. I asked for a recent photo of Davis, showed it again to the 18 year old, NO ID. So I decided to bring Bandettini with me and question Davis to see how he acted. Since Davis was on parole, Bandettini had authority to search his premises. After one hour I told Bandettini to have Davis booked e/r Parole. I still did not have enough, but I was going to put Davis in a live show up and bring the 18 year old victim in. Davis agreed, peacefully. Bandettini walked with him to Davis' room and somehow, Davis had concealed a small sawed off shotgun under a hospital bed wrapped in a towel. Davis went for the gun, I was in the kitchen gathering some evidence and heard Bandettini cry for help.

I confronted Davis three different times at the doorway making a target of myself hoping Davis would stand with his shotgun and give me a shot with my 38 cal. He never gave me a shot, he was kneeling behind Bandettini with the shotgun at Bandettini's head and then pointing at me. Finally, after 3½ hours Davis gave up. We booked him 236PC, 245aPC, 12021PC, 459PC 664/221PC, 245bPC, 417bPC, 664/187PC. After an all day prelim hearing on April 10, 1981, with Asst. DA Chiantelli of Career Criminal doing a fine job, we got Davis held on all eight charges.

Oh, we GOT A BONUS. The 18 year old victim made a court I.D. But on June 8, 1981 Davis changed his plead to GUILTY and Judge Thomas Dandurand really handed down a sentence that I "could live with", 16 years 8 months. To be officially sentenced on July 6, 1981 in Dept. #26, new court. I called all the children of Rosario Lopez that night. For once I was pleased to give them the Judge's sentence. But Mrs. Lopez will never be the same. She has amnesia and gets dizzy from the trauma of the beating. I am told Jerry Davis will do a minimum of 12 years in State Prison, even with good behavior.

DEPARTMENT YEARBOOK

by Gerry Schmidt

Institutional Services, Inc. of Redwood City has been contracted to do a yearbook for the San Francisco Police Department. Gale Wright and I have begun working with I.S.I. on the monumental task of scheduling photo sessions for the entire department. Photo packages will also be available for those members who

are interested.

Historical writers will be researching the department's past for the narrative portion of the book.

Once again, if you are interested in participating in the compilation of what promises to be a memorable book, feel free to give either of us a call.

Notes on the Commission

by Gerry Schmidt

Four new General Orders were adopted by the Commission at its June 24th meeting:

1. General Order F-2 regarding Code Three and Pursuit Driving.
2. General Order B-3 regarding Equipment.
3. General Order G-1 regarding a Department Motor Pool.
4. General Order R-3 regarding an Underwater Recovery Unit.

The Commission has been meeting regularly in public hearings relative to adopting Standards and Criteria for applicants to qualify for Public Convenience and Necessity Taxicab Permits. It was interesting to note that at its June 17th meeting, an attorney from the City Attorney's office recommended they adopt a thirty mile residency requirement for such applicants.



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THE JUDICIARY

San Francisco Police Officers' Assn.

Dear Sir:

The judiciary has given the criminal and the school-rowdy every constitutional advantage and a few more, at the same time curbing the traditional powers of our police and school administrators. The scales of justice have been tilted much too far in favor of the criminal and school-bully, and so the criminal and the school-bully are winning the war over our police and our schools.

The courts are not interested in swift justice but in playing games with technicalities. The courts are not interested in whether the criminal is guilty but whether the police abused the criminal's 'newly enhanced rights'.

The judiciary is the only branch of government operating outside the control of the people. The people must gain control of the judiciary in which they can vote for judges, including and especially the judges of the U.S. Supreme Court and our state Supreme Courts. Lifetime appointment of judges in which the people have no control must be discontinued as soon as we can change the constitution. Lifetime appointment of judges is freedom's Achilles heel.

Liberal judges use phrases like the Communists, in that the more they liberate us with their liberal rulings, the more freedom they take from us. In many areas where we always had a choice, now the active liberal judges make the rulings for us and we do it their way or go to jail. The judges are doing our thinking for us and gradually we lose our freedom as we are being rules, more and more, by judicial tyranny, a form of totalitarianism. A man by the name of Ronald Reagan may have been prophetic when he said, "If totalitarianism ever comes to the United States it will come in the name of liberalism."

THE COURTS ARE THE CULPRIT.

A plea for freedom and justice,
Jesse C. Hartman
San Francisco

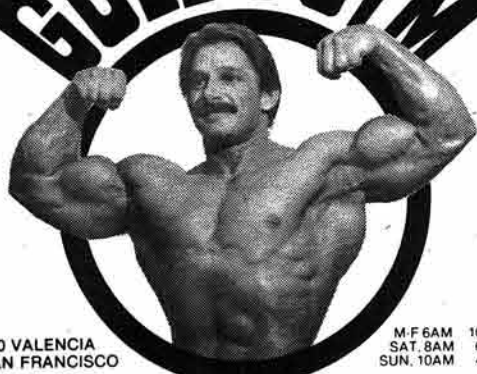
The opinion printed here does not necessarily represent the position of the San Francisco Police Officers' Association. Our policy has been, and continues to be, to print as broad a representation of opinions as space allows. This policy includes articles by both police officers and non-police officers. Editor

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YOU SCRATCH MY BACK AND I'LL SCRATCH YOURS OR WHAT DID YOU SAY THAT PERSON'S NAME WAS?

by Bob Martinez, Co. D

I am writing this article because I am embarrassed for what took place on June 26, 1981 at the P.O.A. Installation Dinner. When I say embarrassed, I am speaking in terms of being embarrassed for the people (our elected station, detail and bureau reps) who were not even shown the common courtesy of having their names mentioned. After all these are the people who make the P.O.A. what it is today. These are the same people who attempt to obtain better benefits and working conditions for the officers they represent. As this article goes on you will find that no names are mentioned until the end. Those names listed are the names of the officers who were not mentioned at the dinner. These people deserve to be mentioned.

I strongly believe that the M.C. could have spent his time up at the podium introducing members of our DEPARTMENT, and what they have accomplished, rather than informing us who was going where on his next vacation, or who his very, very close friends were. The M.C. certainly did have a lot of close friends. I must make myself very clear on this next point. There were many people in attendance who had their names mentioned, and some of these people, without saying, have nothing but respect from the officers of our department. However, some of the other people mentioned were there for only one purpose. This purpose can be summed up in one word, "POLITICS". I know, and without reservation can say, "We know", who these people were.

This year, as in the past, I had my mind made up that my wife and I would not attend, mainly due to the politics that are involved each year, but as usual I attended anyway, looking forward to seeing many friends

within the department that an occasion like this brings together. For this, I am very happy that my wife and I did attend. Needless to say, what transpired during the introduction phase of the dinner was down right offensive. Some people will say that "Politics is the name of the game"; well, I say what happened to FRIENDSHIP, TRUST AND MUTUAL RESPECT. I really don't put the blame on any one individual for what occurred (there is a strong possibility that some names were given at the last minute). In fact, the occasion, as a whole, was very well planned except for that portion that I have criticized above in this article.

I speak for myself, but believe that many other people in attendance share my feelings on what I have stated above. I hope I get the point across. Better planning should go into the Installation of Officers. Look at it this way, two years from now, maybe the only people who will be in attendance will be the ones that were recognized this time around (most of them left shortly afterwards). It would be a shame to spend money on entertainment, and have no one there to enjoy it.

Now to get down to why I really wrote this article. Let's give credit where credit is due. My congratulations and thanks to the hard-working members of the Board who were not mentioned at the dinner. Bob Swall (Co. A), Dan Linehan (Co. B), Dave Herman (Co. C), Mike Dempsey (Co. D), Ron Parenti (Co. E), Mike Gannon (Co. F), Bill Simms (Co. G), John Minkel (Co. H), George Grant (Co. I), Jerry Doherty and Gale Wright (Co. K), Jim Strange and Roy Sullivan (HQS), Bob Huegle (Insp.) and Duane Collins (Tac. Div.).

SUPREME COURT JUSTICE

Editorial by Jim Osborne
Vice President & General Manager
KGO-TV

We received a letter recently signed by 30 people. It was a copy of a letter which they had sent to the California Supreme Court. Because we think the letter expresses so clearly the feelings of many Californians, I'd like to read it to you.

"We are extremely disturbed by your decision allowing a new trial for Barry Floyd Braeseke, killer of his parents and grandfather. That a relatively minor technicality should result in the overthrow of a just decision is appalling. That the taxpayers of the state should be expected to pay for a retrial, a trial in which previous confessions are not to be used in evidence and

for which one of the more important witnesses will be missing because of his death, is almost unbelievable. 'Almost unbelievable' but not quite — because of the recent track record of the Court.

"It seems very obvious to us that no amount of money, no number of new prisons will bring the accelerating crime wave under control as long as our courts are so prejudicial in favor of protecting the criminal rather than his victim.

"As citizens we are becoming increasingly convinced that our system of justice is in dire need of an overhaul. The multi-appeals, early and easy paroles, emphasis on technical requirements which overly protect the criminal and make police work so difficult and disheartening, lead us to suspect that the entire system works for the benefit of the lawyers, judges, social workers, and criminals."

The man they wrote about confessed four different times that he committed the triple murder. Those confessions meant nothing to our Supreme Court.

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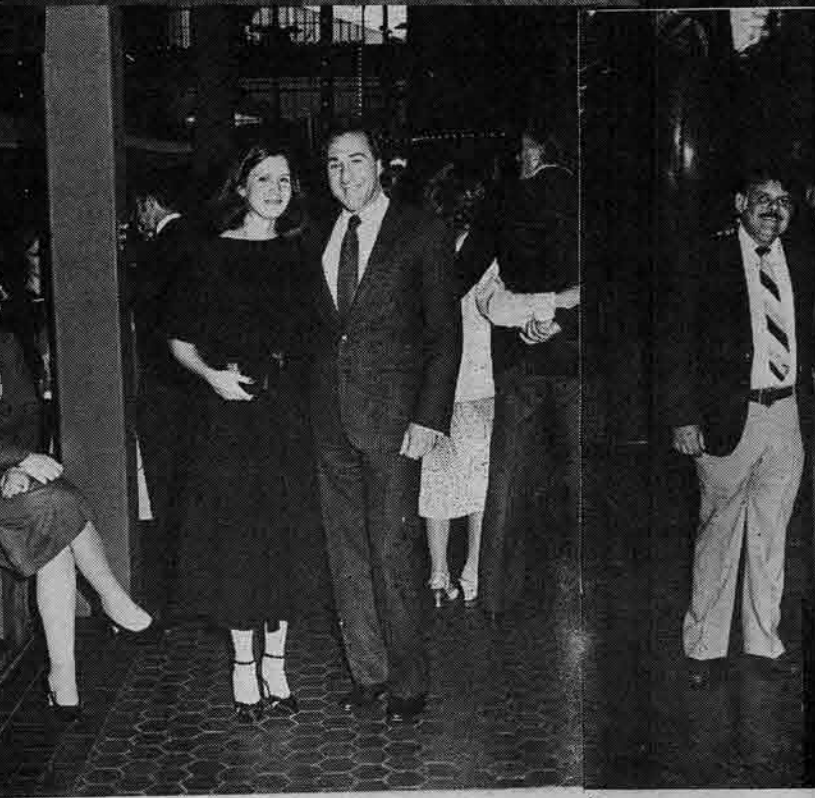
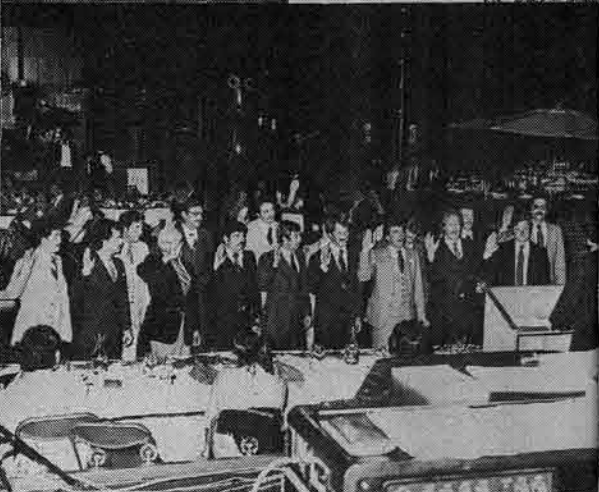
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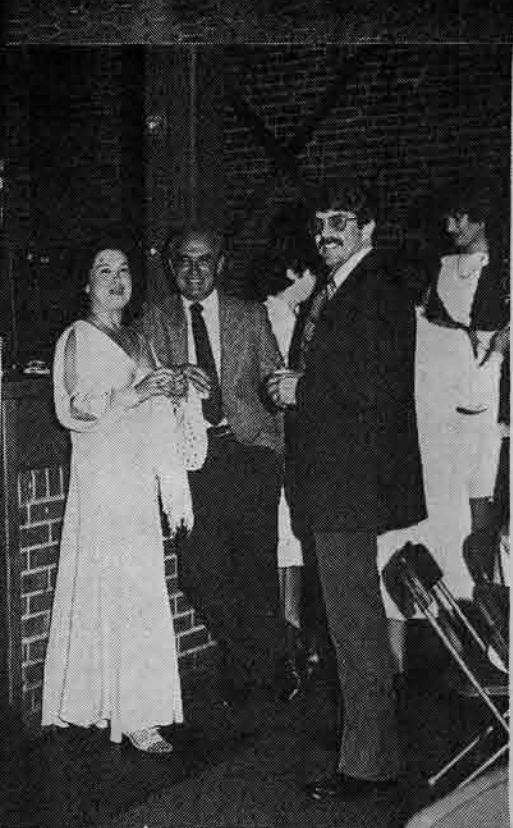
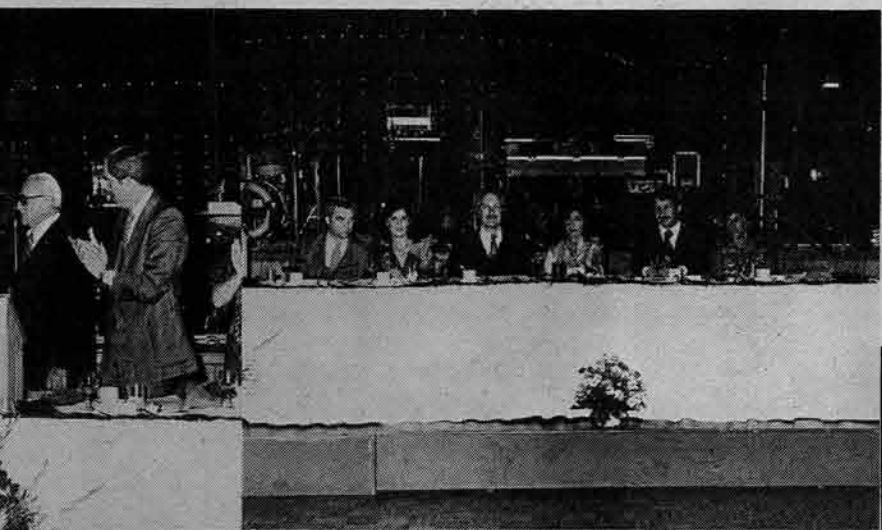
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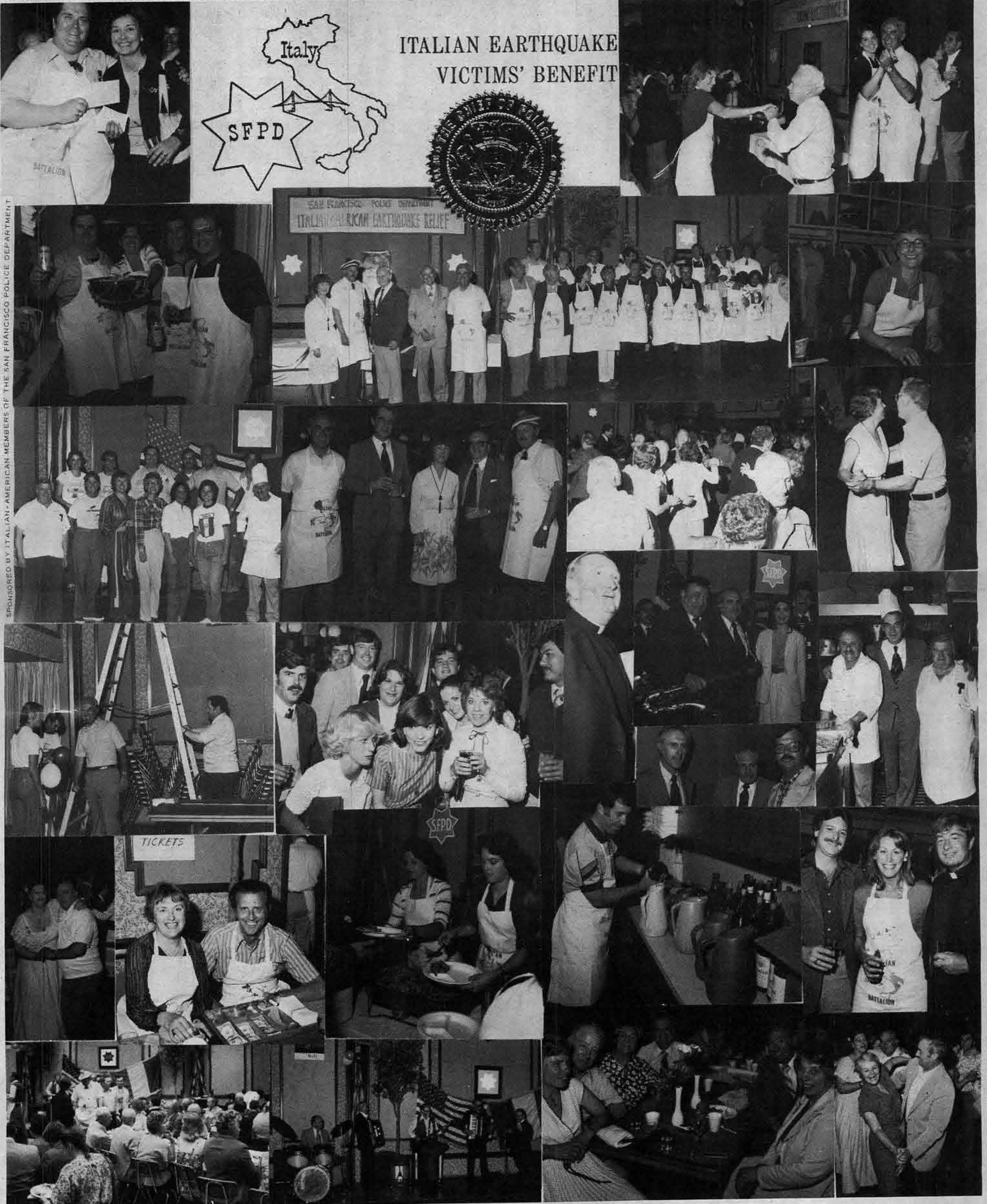
On Thursday, June 11, 1981, the Italian-American members of the San Francisco Police Department, sponsored a fund raising dinner dance at the S.F. Italian-American Hall, to benefit the village of Morra de Sanctis, Italy (the village adopted by San Francisco) devastated by an earthquake last year.

Food and prizes were donated by community supporters and, as a result of everyone's personal efforts, a check for over \$10,000 will be presented to Mr. James Scatena, Chairman of the Relief Committee.

Numerous dignitaries were present among the 600 people attending, including Chief Murphy and his wife, Mr. Alessandro Vattani, Consul General of Italy, and the Mayor of Milan, Italy.

The benefit was more than financially successful as the celebrants danced and enjoyed themselves far into the night, knowing they were responsible for helping rebuild a small part of a beautiful country geographically distant but close to their hearts.

The grand prize was donated by Frank Dill Travel Agency — a trip for two to Hawaii, flight and accomodations — won by Inspector Marty Bastiani.



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Youth & The Law

San Francisco Police Chief Cornelius P. Murphy: "One of the most serious problems facing the City of San Francisco and the Police Department is the high incidence of crime and unrest among our young people."

Chief Murphy's words echo a general movement throughout the state to look deeper into the youth crime problem---and to do something positive about it.

Both the State of California and the City of San Francisco are taking immediate action to address this growing concern of all citizens.

STATE OF CALIFORNIA

The state's juvenile justice system and youth laws were founded more than 20 years ago and today they reflect a patchwork quilt of inconsistency.

The track record of juvenile justice in California has often been described as "out of date" and that the state is a lousy parent.

The inconsistency of the California Youth Authority (CYA), the state's arm of the law in handling juvenile offenders, is rampant.

Now in the State Assembly there is legislation---AB 419---which will, if passed, establish a Commission for the Review of the Juvenile Court Law.

From information we have received, this will NOT be "just another commission" but one formed to address a single objective and with a due date for its report---on the governor's desk by January 1983.

We believe this commission, composed of leading law enforcement officials and school representatives, will make a major contribution to this important aspect of our society.

Our only regret is that the work was not begun sooner.

The work of the commission should be given the highest priority and move with reasonable speed in the coming months.

We extend our appreciation to Assemblymen Nolan, Goggin and Greene and others for introducing this important piece of legislation and urge its timely passage.

THE CITY OF SAN FRANCISCO

In keeping with the words of Chief Murphy quoted at the top of this editorial, the San Francisco Police Department is taking positive action through its Community Relations unit to assist youth in our City.

Chief Murphy and his staff are planning a series of constructive activities for youth to include camping, tickets for athletic events, dances and other social functions in addition to recreational equipment for sports events and competition.

One of the keys to the success of the program is the placement of police in the position of building better community relations with the youth of the City.

It is the top priority of the Community Relations unit.

Chief Murphy is seeking public funds to help in this vital service.

Businesses and individuals are being asked to help---in any amount.

If you have an interest in this important activity of our police department, we urge your participation.

Checks may be made payable to: *Friends of the Police Department/Summer Youth Program, 850 Bryant Street, Room 553, San Francisco, CA, 94103* or your contributions may be sent directly to the *San Francisco Progress, Youth Program, Editorial Department, 851 Howard Street, SF, CA, 94103* and we will be happy to forward them to Chief Murphy.



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The Bird Court: How Liberal Is It?

Reprinted from The California Journal by Kenneth Kahn

A criminal case pivoting on the legality of police search methods has been appealed to the state Supreme Court. Question: Based on previous cases, how are the seven justices apt to rule? Answer: Probably for the defendant, with the key vote cast by Justice Mathew Tobriner.

The Supreme Court is deciding a claim by a citizen who is trying to collect damages from a city which the individual alleges was negligent. Question: Is the court apt to rule for the citizen or the government? Answer: The odds are heavily in favor of the citizen.

The court is attempting to decide a civil conflict between an employer and an employee involving unsafe working conditions. Question: Will the court back management or labor? Answer: The worker will probably win.

These conclusions about probable actions by the state Supreme Court are drawn from an analysis of the decisions handed down by the Bird Supreme Court. The analysis covers cases decided since 1977, when Governor Jerry Brown made three appointments to the court — Chief Justice Rose Elizabeth Bird and Justices Wiley Manuel and Frank C. Newman. The statistics are based only on cases in which at least two justices dissented from the majority opinion. And the numbers produced some interesting findings:

- **Chief Justice Bird** is not the most "liberal" member of the court. Her old law professor, Newman, votes more consistently for defendants, workers, consumers and plaintiffs in negligence cases than the chief justice.
- **Two of the** so-called "liberal" justices, the veterans Mathew Tobriner and Stanley Mosk, cannot be counted as sure liberal votes on some types of issues.
- **If either Mosk** or Tobriner defects to the conservative side, chances are the liberals will be outvoted on any specific case.
- **Tobriner** can be considered the swing vote on the bench; statistics indicate he is rarely on the losing side.
- **Manuel, who died last month**, was a former executive in the attorney general's office before his first appointment to the Alameda County Superior Court by Brown. He had a percentage record almost identical to Mosk's in votes on negligence cases, but they nearly always took opposite positions. This means that one of them usually formed a majority with Bird, Tobriner and Newman.

The Newman Difference

Newman, who voted the liberal line in more than 90 percent of the cases in all categories, was second to Tobriner in the percentage of time with the majority. One reason is that Newman joined the bench in January

of 1978, and his percentage figures are distorted somewhat by the fact that he did not participate in as many cases as the others.

Newman's arrival on the court made a significant difference in the outcome of cases. In the months prior to his arrival, the Bird court handed down conservative decisions in non-unanimous cases about half the time. With Newman, liberal judgments have been rendered 77 percent of the time. Bird and Newman usually vote together to form a liberal anchor, with Frank Richardson and William P. Clark Jr. doing precisely the same thing at the other end of the judicial spectrum.

Stanley Mosk, a former attorney general appointed by former Governor Edmund G. Brown Sr., votes with the majority three-quarters of the time. He is considered one of the more creative justices in the country and he pioneered the concept of "independent state grounds," allowing the court to ignore United States Supreme Court decisions and go its own way. (Mosk claims the federal and state constitutions serve different purposes, and therefore similar issues can be decided different ways by the federal and state judiciaries.) Mosk's voting record can vary dramatically, depending upon the issue. Only Newman votes with consumers more often than Mosk. But in other civil cases involving business, he is just as apt to vote for a corporation as an individual.

The Swing Votes

It is thus impossible to develop a single liberal or conservative profile for the entire court. It is true that Newman and Bird were liberal on all issues and that Clark and Richardson were just as conservative. But the swing voters — Manuel, Mosk and Tobriner — were not nearly as consistent. Look at how the court reacted in six different situations.

- **Criminal cases** involving constitutional questions, such as search and seizure of the death penalty. Bird, Newman and Mosk could be counted to vote for the defendant almost all of the time. Tobriner joined them three-quarters of the time, building a four vote majority. When Tobriner went over to the prosecution, he usually formed a conservative bloc with Clark, Richardson and Manuel.
- **Criminal cases** involving miscellaneous issues, such as evidence questions, the rights of the mentally and sexually disturbed, trial by jury and prisoner rights. Bird and Newman voted consistently for the defendant. The key votes were cast by Mosk and Tobriner, who voted for the defendant 75 percent of the time. Yet, they often disagreed. And when one of them voted with Clark and Richardson, Manuel usually provided the fourth vote for a majority.

• **Civil cases** involving injury or liability. The court as a whole ruled in favor of the plaintiff in 14 out of 15 cases. The reason is that Newman, Bird and Tobriner took the liberal line almost all of the time. They were invariably joined by either Mosk or Manuel, with Richardson bolting from Clark on occasion.

• **Civil cases** with constitutional issues such as freedom of religion, freedom of the press, privacy or equal protection under the law. Clark and Richardson posted 100 percent conservative ratings in these cases, and they were joined by Manuel most of the time. In essence, the court swung with Mosk, who joined the liberal group of Newman, Bird and Tobriner two-thirds of the time.

• **Consumer-versus-business** cases. Tobriner was the key in these cases. He voted with the majority in all but one case, and the court went with business on the three occasions that Tobriner did. Clark and Richardson voted against consumers in every instance. These cases involved such subjects as price fixing, usury and consumer fraud.

• **Labor-versus-management** cases. Labor has three stalwarts on the court in Bird, Newman and Tobriner. The other justices, especially Mosk, join them often enough to give workers a victory in more than four-fifths of the cases. The issues involve workers' compensations, bargaining rights, and due process for dismissed employees.

Overall, if someone is trying to predict the outcome of a case during oral argument before the court, the key words are: Watch Tobriner.



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THE DIET WORKSHOP

The Diet Workshop program that will begin on Thursday, July 23rd, 5:30 p.m. in the Hall of Justice auditorium has been labelled "extremely beneficial, its effects long-lasting and far superior to other methods of weight control," by Inspector John McKenna — who boasts a weight loss of over 50 pounds.

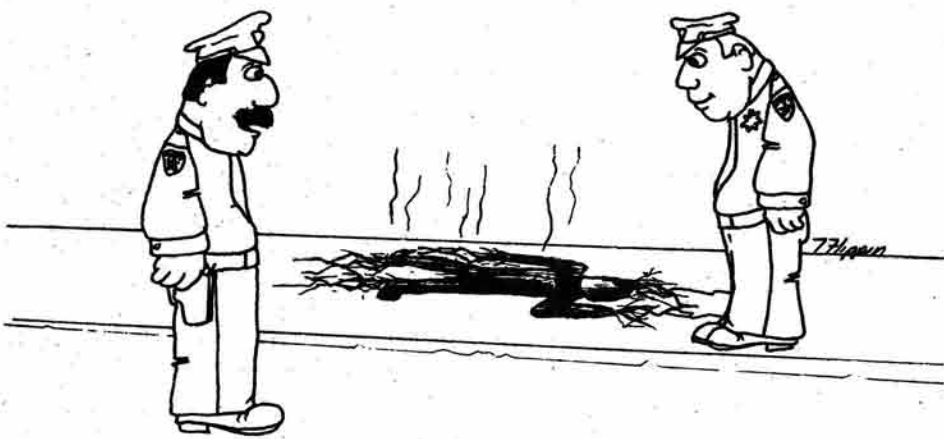
The program centers around Diet, Exercise, Behavior Modification and Nutrition and will run for 10 weeks with limited enrollment of 50 people.

Mary Gamba, who has been with The Diet Workshop for 8 years and was named "Instructor of the Year, 1981" will lead the group through its last meeting in September. Special "stress reduction" exercises will be a part of this newest employee program sponsored by the Police Officers' Stress Program and Police Officers' Association.

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Another 'second-story man' bites the dust!

TOURIST TRAP

Dianne Feinstein, Mayor
City & County of San Francisco

July 10, 1981

Dear Mayor Feinstein:

I have been working in the Western Addition/Hayes Valley area of the city for the last nine years. Never has the problem of street crime been as bad as it is today. In the month of June, there were 220 robberies in area "B". I have seen local residents and tourists beaten, robbed, raped and even murdered.

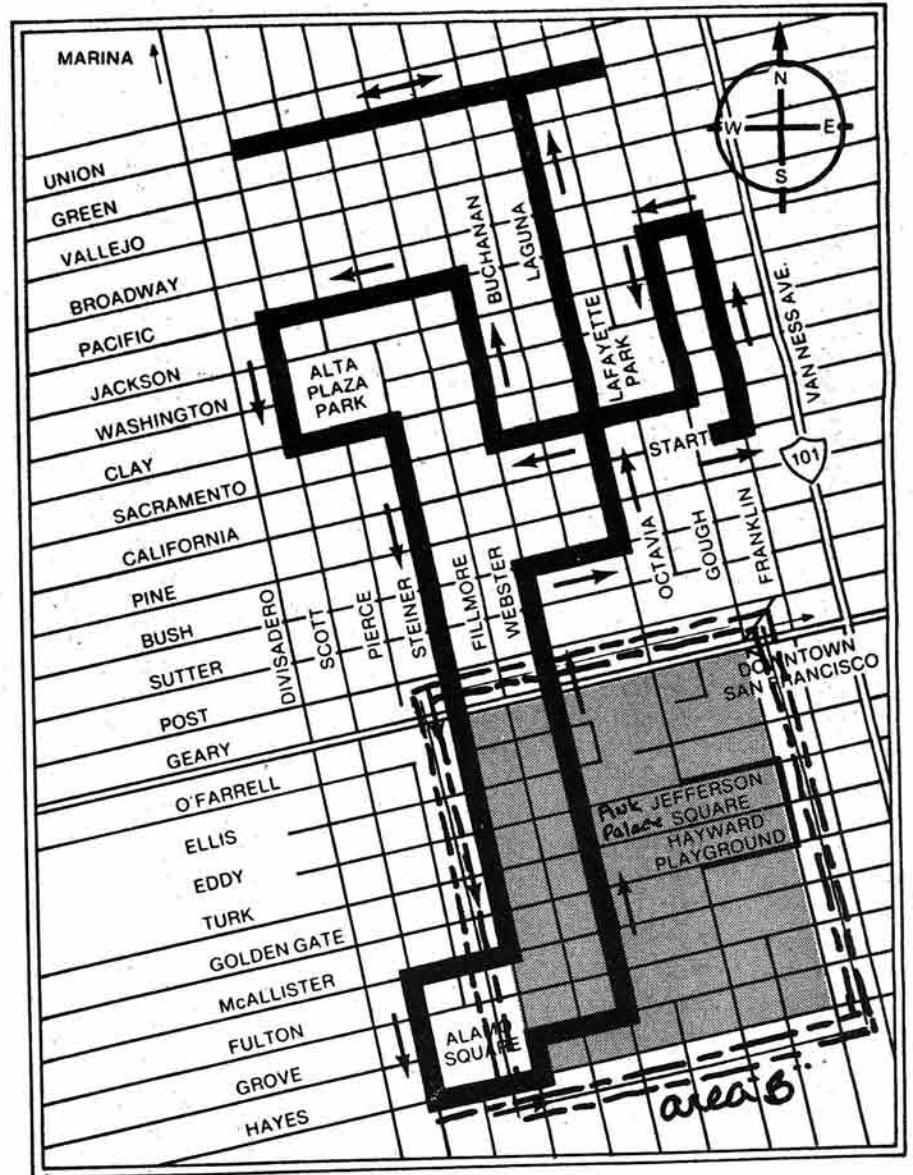
Yesterday, I found two Swedish tourists walking in front of the "Pink Palace" at Turk and Webster Streets. They were led there by this map I am enclosing. I have marked area "B" and the "Pink Palace". There is also a map showing the robbery patterns in area "B" during the month of June.

Several officers from my unit have tried to get the San Francisco Convention and Visitors Bureau to discourage tourists from going into the area. They refuse to do so and I understand some of their reasoning, but this map leads the poor unsuspecting foreigner right into the wolves' den; it is actually providing the thugs of the neighborhood with victims. Then I have to spend all my time trying to get to the victims before they become another dot on our area crime map.

There are literally hundreds of Victorians west of the area in the Haight/Ashbury that would provide an equally picturesque walk without leading our tourists through this high-crime area.

All the men and women of the Tactical Division would appreciate anything you could do to help us in this uphill battle against crime.

Very truly yours,
Duane C. Collins
P.O.A. Director
Tactical Division



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MEDAL OF VALOR

The Awards Committee met in Room 551, Hall of Justice, on Friday, May 21, 1981 at 0930 hours, in regular session.

Silver Medal

POLICE OFFICERS PETER A. BALESTRERI AND JAMES E. DRAGO

For services rendered on Thursday, November 20, 1980, at 0150 hours, when they responded to Van Ness Avenue and Geary Street and were flagged down by witnesses who said a crazy man had just fired two shots at another man and then ran around the corner. The officers then went after the suspect, located him in a doorway and yelled repeatedly to him to drop the gun. The suspect responded by saying, "I don't think so," and began swinging the gun back and forth in the direction of both officers. The officers, at great personal risk, held their fire and after approximately 20 seconds the suspect slightly lowered his weapon which was enough for the officers to rush him, grab his arm and take the gun away from him.

LIEUTENANT DAVID P. CHRISTENSEN, POLICE OFFICERS LUIS W. HAMILTON AND DENNIS J. CALLAGHAN

For services rendered on Thursday, August 14, 1980, at 0530 hours, when they responded to 78 Manchester Street on a communications dispatch of shots being fired. The suspect had barricaded himself in an upper flat and was firing indiscriminately into the street. Responding to the second floor they attempted to talk the suspect into surrendering, at which time he responded by firing six rounds from a .357 Magnum revolver through the door, barely missing the officers. The San Francisco Police Department SWAT Team arrived and the suspect continued to fire at the officers. After all efforts failed in an attempt to get the suspect to surrender, the officers returned the suspect's fire, fatally wounding him.

Bronze Medal

SERGEANT MARION D. JACKSON, SERGEANT JOAQUIN G. SANTOS, POLICE OFFICER PAUL F. MAKAVECKAS

For services rendered on Friday, November 28, 1980, at 1845 hours, when they received a cryptic telephone message that at 111 Mason Street, Room #305, several suspects were "bagging" heroin and that the suspects were armed. They immediately responded to the location in question. Two officers went to the front door and a third covered the rear window. After knocking, the door was opened and the officers identified themselves. They were immediately confronted by two armed suspects, one with gun in hand. One of the suspects threw his weapon under the bed while the other suspect continued to point his at the officers. The officers ordered him to drop the weapon but he did not do so until after the third officer crawled in the rear window and ordered him to drop it. Seven other suspects were inside the room also, one a female who was wearing a shoulder holster containing a loaded .38 caliber revolver. All suspects were taken into custody and the officers recovered \$1,707.00 in U.S. Currency, a large quantity of heroin, other drugs, cameras and stenographic equipment.

SERGEANT JAMES F. RIBERO, POLICE OFFICER, LEON K. LOEW

For services rendered on Wednesday, December 24, 1980, at 0223 hours, when they responded to a radio call of a suicidal jumper who was on the roof of a seven story building at 2565 Third Street. The officers went to the roof of the building and tried to dissuade the man from jumping. The man then climbed over the edge of the roof and with his arms fully extended, held on only by his fingertips. The officers disregarding their own safety and cognizant of the hazards involved, i.e., raining, wet and slippery, grabbed the 175 lb. man by both arms and, despite his struggling, managed to pull him back upon the roof and saved his life.

INSPECTORS RONALD P. KERN AND KENNETH R. KING, POLICE OFFICER ROBERT C. HERNANDEZ

For services rendered on Tuesday, November 18, 1980, at approximately 2030 hours, when they observed a wanted suspect traveling in a vehicle in the area of 45th and Taraval Streets. The officers stopped the suspect and identified themselves as police officers. The suspect immediately produced a revolver and pointed it at the officers. Officer Kern then pulled his weapon and fired at the suspect. The suspect fled with the officers in hot pursuit, but they lost him in the area of Ocean and Everglade. A check revealed the auto was registered to 130 Morningside Drive. The officers responded to that location and found the suspect hiding in the basement. He was then taken into custody.

ASSISTANT INSPECTOR VINCENT P. REPETTO

For services rendered on Wednesday, November 26, 1980, at approximately 1805 hours, enroute to the Hall of Justice to report for duty, observed a large crowd in the 400 block of Ellis watching two persons, one with a knife attacking the other. The Inspector alighted from his vehicle to intercede as the suspect was repeatedly lunging at the victim with the knife. The Inspector stepped between the combatants, grabbed the suspect's arm and in its downward thrust, and after a brief struggle, disarmed and arrested the suspect. This suspect, in a similar incident in June of this year stabbed another person who required hospitalization. The actions of the Inspector, without doubt, prevented serious, if not fatal injuries to this victim.

POLICE OFFICERS ROBERT T. MC MILLAN AND RONALD M. DINSLAGE

For services rendered on November 14, 1980, at 1627 hours, in the apprehension of an armed suspect who had committed numerous armed robberies of small business establishments in various parts of the city. These officers, through patient and diligent investigation, identified the suspect, staked out his premises and when he arrived in a stolen vehicle arrested him before he could pull a .38 caliber revolver from his waistband.

POLICE OFFICER TERRANCE M. COLLINS

For services rendered on Sunday, November 23, 1980, at 2138 hours, while on foot patrol in the 1300 block of Irving Street, observed flames leaping 30 feet into the sky from an apartment house located at 1295-15th Avenue. After broadcasting the fire on his PIC radio, he responded and was told by fleeing tenants that an elderly woman was still in her apartment on the third floor. The officer, disregarding his own safety, responded to the third floor and to the woman's apartment and called out to her but there was no answer. At that moment an intense blast of smoke forced the officer to leave the building gagging from smoke inhalation. The body of the elderly woman was later discovered on the inside stairway where she had apparently ran into the fire and perished. Although thwarted in his efforts to rescue the victim, Officer Collins exhibited outstanding bravery above and beyond the call of duty.

POLICE OFFICER ROBERT R. CROSAT

For services rendered on Saturday, December 13, 1980, at approximately 1540 hours, off duty and driving his personal car at 28th Avenue and California Street, interrupted an incident wherein a male suspect with a buck knife was chasing another male. The officer pursued the suspect, stopped him, and identified himself as a police officer. The suspect immediately began waving his knife in a menacing gesture as he approached the officer. The officer, unarmed, made a motion toward his back as if he was about to draw a pistol. The suspect hesitated, dropped his knife and was taken into custody. It was later learned that the suspect was attempting to rob the man he was chasing when the officer interceded.

Meritorious Conduct

POLICE OFFICERS DAVID B. MC LAUGHLIN AND GABRIEL F. GALLAREAD

For services rendered on Friday, November 28, 1980, at approximately 0400 hours, when they conducted an investigation into the activities of a man in the area of McAllister and Lyon, carrying a radio, TV equipment, a backpack and other miscellaneous items. This investigation resulted in the discovery of a brutally murdered man who had been killed by this suspect. Had these officers not been so painstakingly thorough in their investigation and choosing to take that extra step, this case would have otherwise been most complex and may have remained unsolved for a great period of time.

Police Commission

Commendation

SERGEANTS JAMES C. BAILEY, RICHARD D. HOLDER AND JULIAN M. LANDMAN, POLICE OFFICERS JAMES W. BLOESCH, GEORGE B. CIMA, BRIAN M. D'ARCY, ROBERT J. DEL TORRE, JERRY C. DONOVAN, EDWARD B. DULLEA, JOHN J. HENNESSEY, DONALD I. HENSIC, DOUGLASS KIDD, MICHAEL P. LAWSON, MARK A. POTTER, RICHARD G. SHEEHAN, WAYNE J. SMITH, RICHARD G. SUDANO AND MICHAEL F. TRAVIS

For services rendered on Thursday, June 5, 1980, when they responded to 1125 Folsom Street, premises that were occupied by a radical group known as the Tribal Thumb which is a branch of the Black Liberation Army and arrested 5 suspects. This was an especially courageous assault by these officers in that the subjects were known to be armed with firearms and various explosive devices.

SERGEANT ISAAC J. HENRY, POLICE OFFICERS JOSEPH W. WEATHERMAN, DANILO G. ESTIMADA, MAURICE E. EDWARDS, LEONARD C. BELL, ROBERT J. BARBERO, ALLEN L. YIP, MARK C. DONZELLI, ANTONIO L. CASILLAS, MICHAEL GONZALES, ROBERT C. SPRINGER, LEON K. LOEW, DOUGLAS M. CLENNELL AND MARIO DI LORENZO

For services rendered on the morning of November 7, 1980, when they responded to a Communications call of numerous shots being fired in the immediate vicinity of 2183 Revere Street, and apprehended a sniping suspect who had plagued the lives of motorists and passengers along Highway 280 for several months. Located in a closet of the suspect's premises was an AR-15, a gas mask, five boxes of .38 and .357 caliber ammunition, a pair of binoculars and a flashlight.

POLICE OFFICERS LAWRENCE A. GRAY, MELVIN S. BAUTISTA, DAVID R. ROBINSON AND MICHAEL J. BIEL

For services rendered on Sunday, November 9, 1980, at 2221 hours, when they did a truly outstanding piece of police work in capturing an extremely dangerous homicide suspect. Because of their alertness, attention to detail and intelligent evaluation of what appeared on the surface to be a routine arrest, a crazed and dangerous murderer was apprehended.

POLICE OFFICERS RUSSELL J. MATLI AND PETER M. DUSALACCHI

For services rendered on Friday, November 14, 1980, when they came to the assistance of a State Police Officer who had searched an armed suspect but failed to find a revolver secreted in the suspect's right rear pocket. The suspect and the State Officer was also unaware that the officers were watching them. When the suspect began slowly reaching for the weapon, the officers immediately moved in and disarmed him before he could remove the weapon from his pocket. Further investigation revealed that this suspect had just committed an armed robbery in the 300 block of Linden Street.

Willie E. Frazier, Secretary
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A LOOK AT LEGISLATIVE GAINS



We've been working closely with the AFL-CIO's Public Employee Department on laws affecting police officers and other public employees. With the assemblage of the 97th Congress early this year, it's a good time to look back and see what the IUPA did in past years, and where we're headed now.

- Public Employee Retirement Income Security Act (PERISA). Congressional task force report was finished, and a bill introduced. IUPA testified. Good chances in the 97th.

- Public Employee Unemployment Compensation. The challenge to coverage for state and local employees was dumped, as the Supreme Court recently upheld the constitutionality of the provision. IUPA President Kieran says he's "Elated" at the high court's decision. "All workers, regardless of who they work for," Kieran said, "Deserve the protection of unemployment assistance. The myth of job security in the public sector has long been shattered . . ."

- Public Safety Officers Death Benefit Bill. The \$50,000 death benefit bill for federal fire and law enforcement officers did pass the 96th Congress, but was vetoed by President Carter. Our sponsors are introducing it again this session, and we're pushing for early passage.

- Mandatory Social Security. Many studies, but not legislation. IUPA, with PED, will continue to fight against it.

- Civil Service Reform Act. PED and IUPA supported passage of a reform bill to provide, for the first time ever, a basis for collective bargaining for federal employees. IUPA sees this as a compromise, but a major step forward, nevertheless.

- Secret Service Pay Bill (H.R. 7782). Uniformed Secret Service officers will be getting the same cost-of-living increases as other federal employees, thanks to IUPA legislative efforts. Earlier, similar legislation was passed for the U.S. Park Police. Both bills were introduced by Representative Leo Zeferretti (D-N.Y.).

- Collective Bargaining — a recent League of Cities case, denying the power of Congress to apply the Fair Labor Standards Act to state and local employees, was carefully studied by the PED. The AFL-CIO believes a collective bargaining bill could be legally enacted; but Congressional support has been inadequate.

- A Bill — H.R. 777 — for collective bargaining, died in the 96th Congress because of opposition by the League of Cities. A recent Supreme Court refusal to issue a writ in a related case, however, suggests that bargaining legislation would be constitutional.

- Proposition 13-type Legislation. Stiff a major concern. In Massachusetts, where a tax cut proposition was passed in October, major public service cuts will be made. The loss is estimated at \$600 million. Similar proposals were defeated in Arizona, Nevada, Oregon, South Dakota and Utah.

GUN CONTROL

POLICE SURVEY SAYS NO

A recent survey of police attitudes on gun control has found overwhelming opposition to state and local firearms laws, while at the same time suggesting that the nation would derive little or no benefit from stronger Federal gun legislation.

The survey, which was run by *Law Enforcement News*, sampled reader attitudes on five general gun-related questions, including the effectiveness of state and local statutes, the constitutionality of gun control laws, the possible benefits of Federal laws and the desirability of handgun and rifle registration.

In a resounding barrage of 'no' votes that crossed all political, occupational and geographic lines, more than three-quarters of those responding, or 78.2%, stated that local and state gun ordinances do not help to reduce crime. The negative reaction was even stronger among those who identified themselves as law enforcement professionals, with responses ranging from an 82.4% ineffectiveness rating from line officers to an 86.7% vote of no from police executives. Eighty-five percent of the supervisory personnel responding said such local laws had no effect in reducing crime.

While the flood of negative sentiment may have been a consequence of perceived ineffectiveness of the existing patchwork of widely varying state and local statutes, the notion backfires in the face of the similarly skeptical attitude toward stronger Federal firearm legislation. Over half of those responding said the nation would not benefit from more stringent Federal controls, and an additional 15% indicated that there would be only limited benefits as a result of such action. Only 27% saw the country benefiting greatly from nationwide gun control.

Proponents of firearms control measures can take only small consolation from the results of a question on the constitutionality of gun control. By a margin of 3-2, respondents conceded the constitutional legitimacy of firearms legislation, with most of the favorable votes coming from those who described their political philosophy as moderate or liberal.



There's something about that guy . . .

HIRING EX-CONS

Editorial by Jim Osborne
Vice President & General Manager
KGO-TV

The city of San Francisco is going to have to make an important choice soon. The people who try to run the city must decide if providing work for ex-cons is more important than public safety. In most cities, there wouldn't be any doubt about that choice. In San Francisco, there seems to be nothing but confusion.

The Youth Guidance Center hired an ex-con as a counselor for the young people there. He was a registered sex offender who had served time for rape and kidnapping. He was recently arrested on new sex charges involving juveniles at the Center.

The Sheriff's Department hired two ex-cons to work in the prisoner services area. One had served time for rape, robbery and kidnapping. He was recently convicted of rape and will be tried on a second rape charge soon.

The other ex-con had a long record of drug-related arrests. He was recently arrested and charged with several crimes, including possession of drugs for sale. Muni has hired several ex-cons as drivers. They had served time for a variety of crimes. In the past year, some of them have made headlines for actions involving the public.

We realize it's not easy for ex-cons to find jobs. We see no objection to their being hired by the city. But city officials do have an obligation to protect the safety of the public. We don't think ex-cons who represent a real danger to the public should be hired by the city; nor do we think that those who might represent a danger should be put in jobs where they deal with the public. There has to be better screening of ex-cons for city jobs because public safety demands it.

What do you think?

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Police Officers & Civilian Members FAMILY DAY PICNIC

May 17, 1981

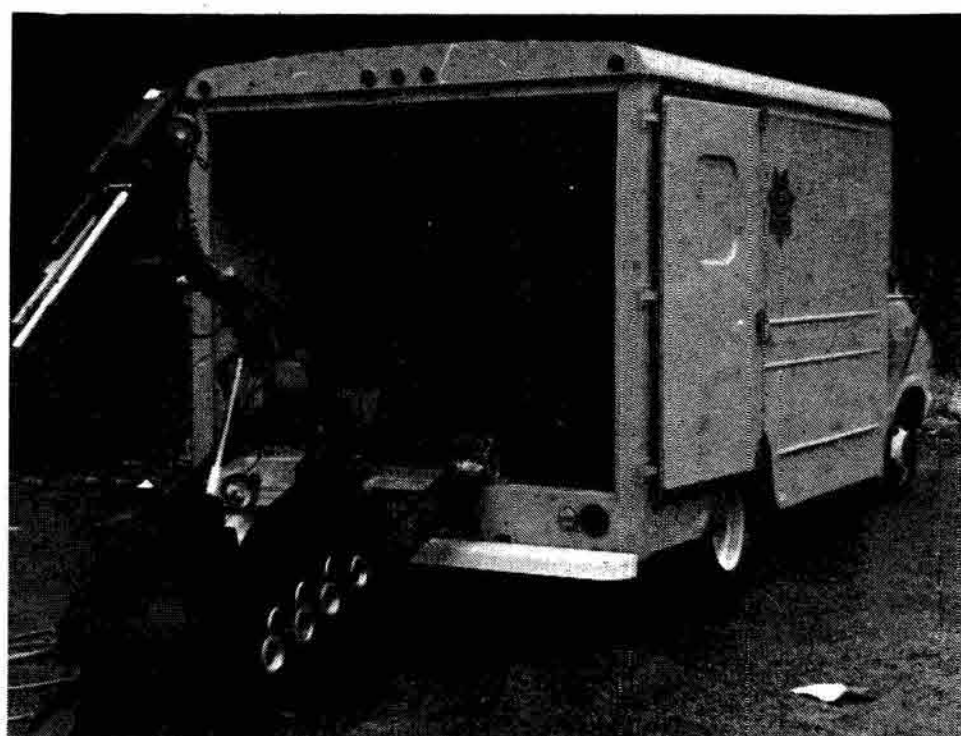


Everybody's talking and looking, and eating and . . .

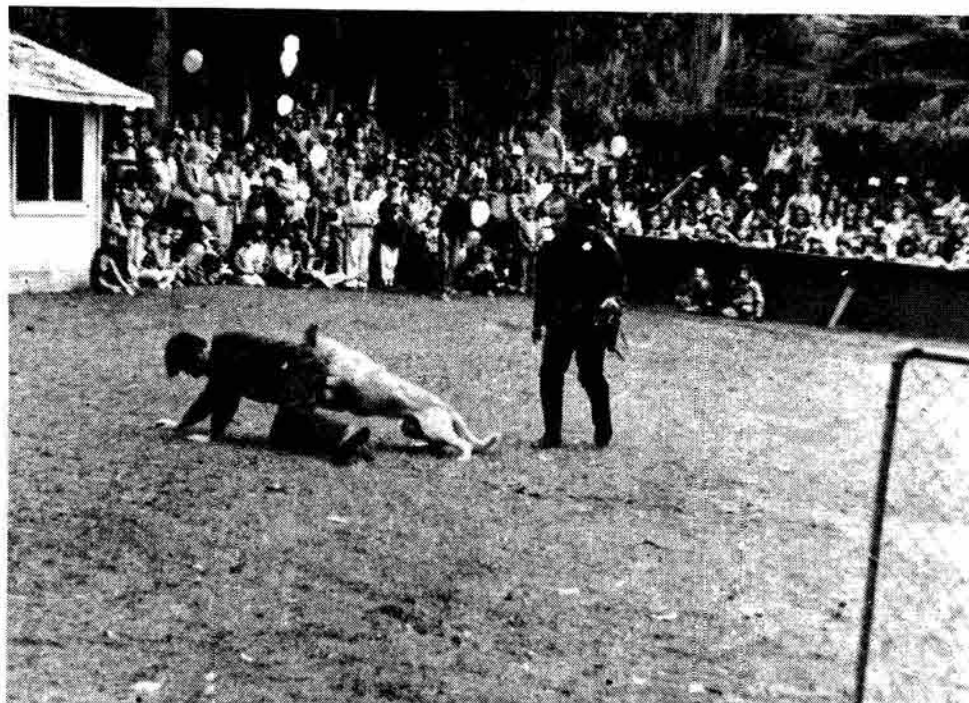
Photos by Gale Wright



Underwater rescue equipment



Snoopy of the Bomb Squad



Good dog gets bad guy



All kinds of vehicles

Here, I will not address the problem of having to wait weeks for new uniforms or alterations from Herb's Uniform Co. This atrocity has been a well-known fact for a long time now, and it is not getting any better. Their attitude seems to be a little more amiable, but this still doesn't get you any uniforms or alterations in a reasonable amount of time.

The most blatant problem in my opinion, is the quality of the uniforms that we are wearing. The uniform shirts are so thin that you can see through them. They serve no real purpose except for decoration. Some sort of other shirt has to be worn underneath the uniform shirt to keep you warm because the uniform shirt is not functional. The uniform pants aren't much better. If you look at the uniform pants of any officer working on the street, you will probably see visible and unsightly patchwork on the rear pockets.

I've seen the uniforms of various police departments around the Bay Area, and the San Francisco police uniforms are by far the worst that I have seen. Money should not really be a factor since it would cost the city less money if police officers would not have to constantly be reissued new uniforms because the old ones were worn out. Something has to be done before the department starts to issue us paper mache uniforms.



The Chief shows he can do it



Ed Pryal's destruction derby car



Weapons seized at S.F. Int'l Airport

Bad shot costs

cop a bundle Reprinted S.F. Examiner

NASHVILLE, Tenn (UP) — A police officer who fired point-black at a man threatening him with a knife was ordered to pay \$15,000 to a bystander he hit who was standing 25 feet and 90 degrees away.

The Tennessee Court of Appeals said such "terrible marksmanship" constituted negligence by Patrolman Timothy Allen. But the man with the

knife couldn't predict that anyone could shoot that badly, and is thus not liable for injuries suffered by the bystander, the court said.

The court's opinion came in affirming a lower court ruling holding Allen liable to Robert L. Romines Sr., the injured bystander, but dismissing a similar claim against the attacker, Randall Ray

Pond. Romines had filed suit against both.

Allen was responding to a report of trouble at a Nashville restaurant in February 1979 when Pond emerged from the restaurant and approached with the knife. Allen fired at Pond, who was about 3 feet away and short Romines, who was "25 to 40 feet" away.

castro times

by David Finn

So, the Police Internal Affairs Bureau is less than perfect: Compared to the outrages perpetrated by the Redevelopment Agency who legally "stole" and destroyed untold blocks of citizen's properties, or the Housing Authority whose buildings are so badly in violation of fire and safety codes that a private owner would be in jail for such criminal violations, or Muni whose drivers run red lights with impunity, operate vehicles that are unsafe, and boondoggled millions with a year behind schedule Metro, one has to concede that the shortcomings of the IAB are petty in comparison.

We are fortunate in having a Chief of Police who on being given allegations of shortcomings in the IAB immediately ordered a full investigation by an outside civilian. The results of the investigation recommended that tighter procedures be formulated for IAB handling of alleged police brutality and found most of the allegations of IAB coverups of police brutality to be without foundation. Notwithstanding, Chief Murphy and the Mayor are pursuing means of having tighter audit control on all such charges in cooperation with the Police Commission, whose duty it is to oversee the police department and its operations.

When we get down to the nitty gritty of police brutality, it is usually a claim made by persons charged with major crimes. Unfortunately, it is not usually possible to get an armed robber, a mugger, or rapist or other perpetrator of felonies, especially violent ones, to quietly put out his hands for the handcuffs and be obediently led off for booking. In real life most of these people resist quite violently. The police have little choice but to use as much force as is necessary to subdue them and make the arrest. Perhaps at times they may use more than the minimally necessary amount, but that is usually determined by hindsight. And when you come down to it, how many of our decent citizens feel that the police officer should unnecessarily expose himself to physical injury, or even death by being overly kind and considerate of the suspected criminal especially when surrounded by a hostile mob that is trying to prevent the arrest?

I know there are those who claim that "honest" citizens have been subjected to police brutality. If people are drunk or under the influence of drugs and their behavior is violent or abusive toward the officers who stop them, there is bound to be a physical confrontation and who gets blamed? The officer who is doing his duty trying, by exposing his life to constant danger, to keep our community safe for our persons and our property.

The tremendous emotional strain that police officers work under, the constant exposure to violence and death, the physical abuse they receive time after time in making arrests, the frustrations of seeing absolute criminals they have arrested turned back on the streets for the most petty of legal technicalities by appellate courts who don't give a damn if the arrested person in fact did commit a murder or any other felony, but are solely concerned with whether the officers in those tense moments practiced more law than the average attorney is expected to know and observed the latest technical decisions. So, some officers, being ordinary mortals just as you and I, sometimes over-react to the verbal and physical abuse of the arrested person. If there are some officers who reach the point that they cannot cope and repeated indications come to the attention of the IAB they are empowered and do take action to suspend or even permanently relieve such men of their duty.

I believe we have an obligation to these men who have served us and have been broken emotionally by the strain. They should not be thrown out of their jobs. I believe the IAB would act more rapidly and the public would be better served to have them reassigned to other types of police duty where they do not have to have the kinds of confrontations that caused their over-reaction.

Under Chief Cornelius Murphy we have seen a rapid resurgence of morale in our police department, a substantial increase in arrests, and more importantly, arrests which stand up in court so that our District Attorney, Arlo Smith, is able to maintain the highest rate of convictions in jury trials of any county in the entire state.

Let us fight this knee-jerk attempt by radical elements to discredit our police force. Support the Chief, his department and the Mayor as they implement the improvements that they have determined on from the impartial study conducted under their orders. Every one of you who is tired of having the city turned over to the muggers, hoodlums, dopers and other criminal elements should be just as active in your support of your police department as the radical element are to destroy it. WRITE the Mayor, WRITE your Supervisors telling them HANDS OFF OUR POLICE DEPARTMENT. Write Chief Murphy in support of your police who are doing the best job they can for you.



For additional information -
Phone PAL: 567-3215

POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Director of Activities



LAW ENFORCEMENT CADETS

The PAL Law Enforcement Cadet Summer In-service Training has commenced. PAL Cadets have been assigned to various units and details through August 14, 1981. In addition, the FTO Stations (Central, Mission and Northern) have been included in this year's detail of PAL Cadets. From all reports, the Cadets are most welcome and they are learning the many facets of law enforcement.

Also for the first time, ladies from the Police Officers' Wives Auxiliary (President Jean Calabro) volunteered their services as hostesses in the recent graduation reception of the 142nd Recruit Class. Members of the PAL Cadets and yours truly will welcome their assistance. (See accompanying photo).



Sgt. Herb Lee, PAL, is flanked by members of the PAL Cadets and Police Officers' Wives Auxiliary at the recent reception following the graduation exercises of the 142nd Recruit Class. From left to right, the ladies are: Pat Barsetti, Marianne Strange and Sue Cardinale. The Cadets are: Cadet Lt. Tim Oberzeir (left) and Cadet Larry Miglio. The group volunteers their services at each Recruit Class Graduation.

(Photo by John Breuner)



PAL Pee Wee Baseball Director Mrs. Thelma Williams is shown with the Fulgham Triplets, members of the PAL Rookies II. They are: Katika, Zadisha and Sabrina. (Photo by Pat Goudvis)

FOOTBALL

PAL Football Commissioner Inspector Kelly Waterfield (Recruitment) announces PAL Tackle Football signups as Saturday July 25, 1981, 10 a.m. The four locations throughout the City where signups will be taken are: Kimball Park, Geary and Steiner, Crocker-Amazon Park, Geneva and Moscow, Portola Park, Felton and Holyoke, and Glen Park, Chenery and Elk. All boys 11 through 14 weighing not less than 95 nor more than 130 lbs. are invited to participate. Players must be born between December 1, 1966 and November 30, 1970. Ninth graders who are 14 years of age and ineligible.

For additional information, call PAL Headquarters (567-3215). All uniforms and equipment are provided at no charge. Any adult interested in coaching youth football is to contact PAL Headquarters.

SAILING

The PAL Sailing Program under the direction of PAL Commissioner Lt. Mario Tovani (Co. E) has begun. The students meet at the Police Range where six 14' day sail boats are available. Classes are held at 10 a.m. each Thursday for 8 weeks.

SOCCER

The PAL Shannon Rovers Soccer Team (under 12) under the direction of Coach Con Keighran, will play a post season game against the Kastrup Boldklub of Copenhagen, Denmark at the Polo Fields Wednesday, July 1, 1981 at 6 p.m.

The Kastrup Club, one of the top youth teams in the Copenhagen area, will play three other matches through the Bay Area during its visit. A followup report of this match will appear in next month's issue.

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Sonitrol works closely with law enforcement agencies and would like to take this opportunity to thank them for their support.



For additional information
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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Director of Activities



Shown above being congratulated by Chief Murphy for recently winning the National Junior Olympics Boxing Title is PAL Boxer Ricky Uzzel, 15. Also shown is PAL Head Boxing Coach Bill Mateo, who accompanied the Champ to the finals. (Photo by Curt Cashen)

BOXING

San Francisco PAL Boxer Ricky Uzzel was crowned the American Boxing Federation Junior Olympic National Champion after defeating Tony Smith of Georgia, Saturday June 27th, 1981, at Colorado Springs, Colorado.

The 5 foot 11 inch southpaw defeated seven opponents in a span of two months to achieve his title.

He began his quest for the title by entering the local and regional eliminations, and knocking out his first three opponents. In the finals held recently in Colorado Springs, he defeated, in succession, boxers from Minneapolis,

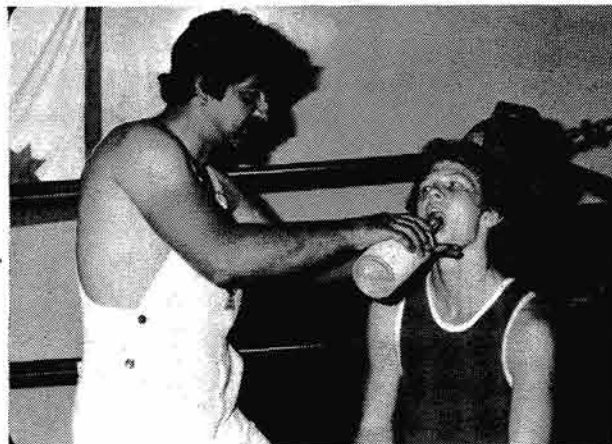
Minnesota, Columbus, Ohio, Garden City, Montana and Bristol, Georgia.

The 15 year old 139 pounder attends Jefferson High in Daly City and is a straight A student.

PAL Boxing Coach Bill Mateo, who accompanied Uzzel, states that he's a natural boxer and has an excellent future in boxing.

Uzzel has been invited to be on the United States Boxing Team, and will compete with the U.S. team in Mexico next month. Congratulations to Ricky and we wish him every success in the 1984 Olympics.

Another outstanding junior olympic boxer developed by Coaches Bill Mateo and Rio Rosa, is little 70 lb. Jimmy Ford. The 10 year old boxer also won his local elimination in the Junior Olympics to represent San Francisco PAL in Victorville, CA and emerged with a gold medal and #1 ranking in Region XIII (which includes California, Utah, and Nevada). Jimmy's record is now 10 and 0. Keep up the good work. Other PAL boxers with Region XIII rankings are: Alfie David #4, Henry Oliver #3, Mike Ford #2, Bobbie "Bones" Bowman #1, and Roberto Osorio #2.



PAL Head Coach Bill Mateo ministers to his protegee Ricky Uzzel between workouts. (Photo by Herb Lee)



Recently crowned National Junior Olympics Champion Ricky Uzzel (139 lb.) strikes a pose while working out at the PAL Boxing Gym. Ricky is ranked No. 1 in the nation. (Photo by Herb Lee)

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SPORTS

SFPOA TEAM TAKES 2ND PLACE IN SANTA CLARA SOFTBALL TOURNAMENT

by Bob Del Torre

The SFPOA Softball Team continued its winning ways, capturing a second place in the Santa Clara Mission City Tournament on June 6th and 7th. Eighteen teams from the Bay Area competed in the two day tournament.

SF met up with Sunnyvale PD in its first game, beating them 11-5. Jerry Donovan belted a two-run homer in the game, while Pitcher Jim Drago held the opposing team to only five runs.

SF second game against Sacramento P.D. was a "slugfest" with S.F. collecting 23 hits in the game. With the score tied 14-14 in the last inning, Shortstop John Mino singled, placing him on first base. Coach Jim Drago went to Ross Laflin to pinch-hit in this pressure situation. Ross Laflin's past performances of good solid ballplaying was the key to Coach Drago's decision to go with him. Once again Drago proved right. Ross smashed a line-drive triple down the right field line, scoring Mino — thus winning the game 15-14. The S.F. team swarmed all over Ross and John to congratulate them on a job well done.

S.F. second day's first game was against Contra Costa Sheriffs. Dave Herman went 4 for 4 at the plate while Mike Keyes, Warren Hawes, and Jack Minkel all went 2 for 3 each. S.F.'s defense held strong as they won by a score of 13-3. S.F.'s next game was with Santa Clara County Sheriffs. S.F. collected 17 hits but managed only 7 runs. SF lost 14-7. SF then played Antioch P.D. beating them 14-4. Donovan hit another two-run homer in the 4th inning.

SF was in the semi-finals against Santa Clara Co. Sheriffs but had to beat them twice in order to win. In the first game, SF was awesome in the hitting department. Donovan (5 for 5), Del Torre (4 for 4), Delagnes (3 for 4), Hawes (4 for 5), Herman (3 for 5), Drage (2 for 3), Keyes (2 for 4) and McCann (2 for 5). A total of 26 hits and 19 runs were scored. SF won 19 to 9.

Once again SF was in the championship game. Santa Clara Sheriffs vs. San Francisco P.D. The game was a good one. Throughout the entire game the score was tied. Santa Clara hit well in the last two innings, scoring 3 runs. SF came back strong but fell short. Santa Clara won this contest 14-11 and took the championship. SF took a respectable second place.

All Tournament selections were made and SF placed Jim Drago, Al McCann and Dave Herman on it.

SF travels to Sacramento July 22 to compete in the California Police Olympics. Results to be covered in the next issue.



1981 SANTA CLARA TOURNAMENT
SECOND PLACE

Standing L-R: Gary Delagnes, Jerry Donovan, Jack Minkel, John Mino, Warren Hawes, Ross Laflin, Tom Taylor. Kneeling L-R: Al Mould, Dave Herman, Jim Drago, Mike Keyes, Al McCann, Bob Del Torre

TEAM STATISTICS

Name	Games	AB	Runs	Hits	Average
Al McCann	7	25	10	15	.600
Ross Laflin	3	7	4	4	.571
Jim Drago	7	20	8	11	.550
Mike Keyes	7	20	10	11	.550
John Mino	7	27	9	14	.519
Dave Herman	7	31	9	16	.516
Gary Delagnes	7	26	7	13	.500
Warren Hawes	7	26	10	13	.500
Bob Del Torre	7	21	6	10	.476
Jerry Donovan	7	28	10	13	.464
Jack Minkel	7	25	7	11	.440

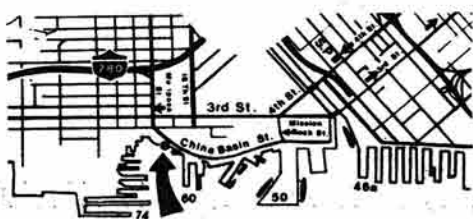


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SPORTS

Golf Club News

On Friday, June 12, 1981, the San Francisco Police Golf Club held its furthest away tournament in its history. We journeyed all the way to Sacramento to play Haggin Oaks Golf Course.

I think that all fifty-two people who made the journey can attest to the fact we played one of the truly fine public courses anywhere. The weather was great, the course in excellent condition and the scores reflected this. Nine of the fifty-two players broke eighty and only three were over one-hundred.

The low gross winner was **Steve Whitman** who shot seventy-three. **Ray West** was the low net winner. Ray had an eighty-one and with his nineteen handicap, had a net sixty-two.

The flight winners were, First: **Dave Minner**, **Tom O'Connor** and **Jerry Cassidy**; Second: **Pete Alarcon**, **Vic Macia** and **Nick Eterovich, Sr.**; Third: **Bob Mucci**, **Paul McGoran** and **Emmet Cooney**; Fourth: **Wally Jackson**, **Larry Minasian** and **Frank Otterstedt**.

The guest flight was won by **Tim Smith** followed by **Steve Maxoutopolis** and **Joe Hipp**.

The hole-in-one winners were **Pete Alarcon** at the ninth hole with a shot 6'5" from the hole and **Mike Brady** at fourteen when he hit one 11'10" away.

CARMEL TRIP

On Friday, June 26, 1981 twenty-five golfers and twenty-two wives journeyed to Carmel for the weekend. We played Rancho Canada Friday afternoon and Laguna Seca Saturday morning.

In addition to the golf, we had a wonderful buffet dinner Friday evening at Rancho Canada with a few drinks in room thirty-one before and after. Saturday

night we split up into small groups and invaded the downtown Carmel area to try some of their fine restaurants.

We went one week too late as far as the weather was concerned. The week before it was 80-90 degrees and on the weekend we went it was a typical Carmel summer day with cool foggy mornings and evenings with overcast days.

We didn't burn up the golf courses; only two players per day were in the seventies, and only five people at Rancho Canada and four people at Laguna Seca had net scores under par.

Tom Gordon was the low gross winner with seventy-nines both days. **Pete Alarcon** had a seventy-nine at Rancho Canada and **Larry Dubour** had a seventy-nine at Laguna Seca.

The low net winner who was the winner of the tournament was **Gerry D'Arcy** who was four under par each day.

Tom Gordon had a big weekend not only playing the best golf but also winning two of the four hole-in-one prizes. **Tim Smith** and who else but **Gerry D'Arcy** were the other two winners.

From all responses everyone had a good time. We stayed at **Svensgaard's Inn** in Carmel and all comments were very positive.

With the conclusion of June and all points being tallied the new club champion is none other than **John McClelland** from Park Station. **John** edged out a late charge by **Tom O'Connor** who finished two points behind.

The next outing of the club will be our annual bar-be-que tournament at **Richmond Country Club** against the **Oakland Police Golf Association**. Hopefully we will regain the perpetual trophy once again.

RUNNING THROUGH MY MIND

by Walt Garry

The recent Bay to Breakers has to have been the running event of the year. More people than ever before, cops included, got into the act.

In a race such as this, with a reputation for unusual entrants and running styles, some of our brothers weren't shy about entering the spirit of the affair. **Barry Johnson**, Robbery, and his wife **Sue** were an unusual entry. **Barry** ran while pushing **Sue** in a wheel chair. She broke her ankle two days prior, but was determined not to miss the race which she had trained so hard for.

Jerry "Golf Club" Cassidy, Solo, crossed the finish line on his new **Kawasaki** just ahead of the winner **Craig Virgin**. He rolled up to the table that issued the T-shirts and asked what one had to do to get a shirt. With an "I'll show this cop" smile, the woman answered, "You have to cross the finish line with an official number". At this **Jerry** unzipped his leather jacket and displayed an official race number pinned to his uniform shirt. The number had been issued to his son **Chris** who was unable to make it at the last minute. He received his T-shirt. Say **Jerry**, could I run around a golf course and qualify for one of those neat prizes that golfers are always receiving?

Also picking up their T-shirts at the finish line were **Paul Schneider** and **John Wydler**, Robbery; **Herman Clark** and **Howard Bailey**, Homicide; **Art Gerrans**, Vice; **John Hennessey**, Operations Center; **Lloyd Cunningham**, Fraud; **Mike Shubin**, **Morgan Peterson**, and **Tom Eisenmann**, Juvenile; **Jerry Evans**, Burglary; **Joe Currie** and **Cathy McKulsky**, Academy; **Doug Mitchell** and **Dave Herrera**, Co. E; **Henry Parra**, **Steve Cook**, **Steve Venters**, **Nelson Lum** and **Jerry Golz** from Co. A. I'm sure that there were many more that I am unaware of. Don't be shy, let me know about the runs that you have entered, as well as the areas that you train in. We're always looking for new courses.

The Marin County Pacific Sun Race was held over Memorial Day. **Jerry Evans**, Burglary, and **Walt Garry**, FTO, ran the new 10K course through Kentfield. While **Marty Walsh**, Operation "S", and **Jeff Brosch**, Homicide, took on the Marathon in 80° heat. **Jeff** equaled his P.R. of 3:27.

Ever try running in Soledad in late June? **Frank Donohoe** from Co. C did and finished in the first 50, at the Soledad Mission 10K.

Over the fourth of July the Kenwood Classic Footrace was held on the backroads and foothills of this most scenic Sonoma County town. Among the six hundred runners were **Tim Smith** Co. E, **Nelson Thomas** Ret. and **Walt Garry** FTO. The following day was the Great Calistoga Footrace, another well organized event put on by the Silverado Track Club.

The second oldest footrace in the United States, after the Boston Marathon, is the Dipsea. This survivors race seems to appeal most to the "old timers" (the over 30 cops). The infamous stairs, trails and poison oak didn't slow down first timers, **Morgan Peterson** Juvenile, **Lou Barberini** Co. I and **Tom O'Connell** Co. K. Returning for their second year were **Marty Walsh** Oper. "S" and **Walt Garry** FTO.

Terry Fox, the 22 year old, one legged runner who ran his Marathon of Hope across Canada is dead of cancer. This young man's courage, I feel, will never be equaled in running circles. He lost, but millions of us gained from his expression of hope. His spirit will prevail for a long time.

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Pay Hike continued

81-82 SALARY SURVEY

The following survey figures represent the current salary and proposed increase for each jurisdiction. Should San Jose settle by August 25th, the average salary for us will increase.

Los Angeles P-2	\$2,383 (81-82)
P-3	2,515
Long Beach	2,094 (81-82)
San Jose	2,082
San Diego	1,905 (81-82)
* Oakland	2,275 (81-82)
Average	2,209
(Based on 4th year patrolman)	
Increase	\$ 239
Percentage	12.13 %

* Approved by the City of Oakland — presently being ratified by the membership.

POLICE & FIRE 5 YEAR SALARY AVERAGE DISGRACEFUL

During the last five fiscal years commencing at the start of our existing salary formula, police officers and firefighters have only averaged a 3.9% annual salary increase while other jurisdictions received salary increases averaging 7% in salary, plus additional benefits.

3.9% AVERAGE

FY	Percentage Increase
76-77	0 ¹
77-78	1.28 ²
78-79	5.4 ³
79-80	5.4
80-81	7.7

¹ First year of our present formula the average salary of the five jurisdictions was twenty dollars higher than what we were being paid. Therefore, we did not receive any increase.

² The city failed to properly compute the averaging formula by excluding Los Angeles. The POA sued the city for the 2% loss of wages and won. Case presently on appeal.

³ City declared a state of emergency after Proposition 13 was adopted. The City only granted employees a 7 month increase. The City lost that wage suit as well.

Confidentially continued

At that meeting, which was also attended by many members of the press and media, Chief Murphy indicated he had provided each of the members of the Commission with a copy of his 1½ inch thick confidential report on the evening of Tuesday, June 23, 1981. Not having had time to fully digest its contents or consult with their legal department with regards to the releasability of certain portions of the report, the Commission postponed releasing the report to the general public.

Section 832.7 of the California Penal Code provides for the confidentiality of peace officer records stating in part "... such records are confidential and shall not be disclosed in any criminal or civil proceeding except by discovery pursuant to Section 1043 of the Evidence Code." Certain portions of Chief Murphy's report, conducted by civilian staff members, cited the names of complainants, officer's names and assignments, as well as the dispositions of several Internal Affairs investigations, much of which is unquestionably covered by Section 832.7 of the Penal Code.

Stating that, "We have to have an open department, but we don't want to prejudice cases that are under investigation and may come before this Commission," Jo Daly of the Commission joined her colleagues in putting the matter over for two weeks to July 8, 1981.

Within forty-eight hours, the department's confidential report was headline material for what would become a sales competition between the San Francisco Examiner and the Chronicle.

All this makes me wonder about a few things. First of course is who leaked the report? We might get some idea of exactly what their motive was if we knew their identity. I wonder also how aggressively this blatant violation of the named officers' rights will be investigated? Was the leak designed to jeopardize future prosecutions before the Police Commission?

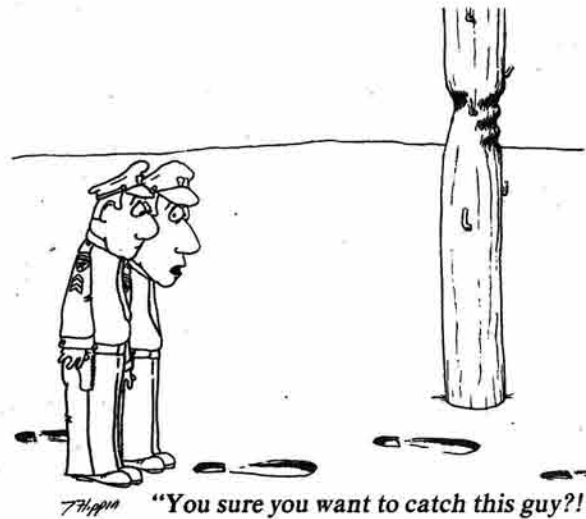
I wonder if the American Civil Liberties Union, which was so eager to see the department's report released, will initiate its own investigation?

I wonder if a new Task Force will be created to draw up policies and procedures regarding the release of information protected by state law?

I wonder what would happen if I walked in and lodged a complaint with the Citizen's Assistance Center regarding the poor protection given to peace officers' rights and reputation?

Exams continued

table controversy over the criteria to be used for future like work/like pay lieutenant's appointments, it is clear that this issue must and will be reopened. Consideration should be given to the only group adversely affected by the Consent Decree (pre 1976 sergeants) and to protecting promotional rights of present police officers.



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Please complete the order form below and send it to Gale Wright through the Department mails, or address it to the POLICEMAN, 510 - 7th Street, San Francisco 94103. Each buckle sells for \$14.50. Be sure to include your check or money order. If you want it mailed to you, add \$1 for each buckle to be mailed.

Please send me buckle(s), at \$14.50 each.
(Add \$1 for each to be mailed)

Enclosed is \$ ☐ check ☐ money order in full payment.

NAME _____
ADDRESS _____
CITY _____ STATE _____ ZIP _____