

the San Francisco

POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS - California Organization of Police & Sheriffs

Member of IUPA - International Union of Police Assns.

VOL. 12

SAN FRANCISCO, JUNE 1981

NO. 6

MILITANCY IS NO VICE

by Paul Chignell, Vice President

Here we go again!

In 1973 a small group of leftist and so-called community organizations filed a lawsuit against the City and County of San Francisco alleging racial discrimination in hiring and promotional practices within the SFPD.

USA

Under the late Mayor George Moscone the United States of America entered the lawsuit charging racial discrimination threatening termination of federal funds and exciting the City Attorney.

One organization said NO. One organization said the San Francisco Police Department is not a racist public entity. One organization said let's play politics and politics we played.

The United States of America. Think about that for a few minutes and you get scared. The USA says we are discriminatory, that our testing procedures are discriminatory, that millions of dollars in federal funds will go back to Washington unless we agree to their settlement.

FIRST SETTLEMENT

Well, in 1978 the City Attorney said we had to agree to their settlement, lots of dollars for discriminated minorities and lots of quotas for discriminated minorities.

The USA said we had to settle as well. The Public Advocates (guardians of virtue) said the settlement was just. USA, Public Advocates and City Executive Branch said settle.

The San Francisco Police Officers' Association, including most of the minorities and women on the force, said NO. The above described former groups ended up on the deficit side of a 6-5 vote at the Board of Supervisors.

Well, regrouping took place and in 1979 a new consent decree took place signed by all parties, including the "nefarious" Police Officers' Association.

PROPOGANDA

Of course, lots of propaganda attacks took place during the negotiations leading to the settlement of the 1973 lawsuit. Civilian Review Boards were proposed and defeated (without the help of the administration of the SFPD). Certain "community" individuals said that the SFPD and the POA was controlled by those evil

Charter Amendment . . .

Collective Bargaining Introduced at Board of Supervisors

This newspaper has been printing Collective Bargaining articles for the past three editions in order to alert the membership of what it is, how it works and why we need it.

Supervisor Lee Dolson introduced CB at a recent Board of Supervisors meeting for firefighters and police officers. If the Board approves to let San Franciscans vote on the subject, the amendment will appear on the November 3rd ballot.

missionaries, Irish white male cops.

But despite propaganda excursions, the noble Consent Decree was signed and approved by the stalwart Federal Judge Robert Peckham. Everyone knew that down the road the language authorizing temporary appointments to higher rank would be subject to various interpretations.

SENIORITY APPOINTMENTS

Strict seniority for appointments to temporary higher rank as a sole criterion would be adverse to the Consent Decree. The Police Department has been making appointments based upon seniority alone. Due to the above, concerns have been raised by the Public Advocates and our elected City Attorney George Agnost that the strict seniority criterion was improper.

REACTION BY CHIEF

The reaction to the raising of this issue brought consternation to the membership. The Administration immediately sent out notices to all minority and female

Continued Back Page

SONS OF THE AMERICAN REVOLUTION AWARD

Sergeant Pera joined the San Francisco Police Department on April 1, 1968. Sgt. Pera started his career at Park Police Station during the hippy years on Haight Street. During his time at Park Station he was awarded a silver medal of valor award for assisting in the capture of an armed robbery suspect.



Commander of Patrol Raymond Canepa presents Sgt. Jim Pera with the medal, as Lt. Kelvin Brown observes.

Sgt. Pera was also awarded a bronze medal of valor award for capturing two suspects who had held up a bar. The suspects, money and guns were recovered when the officers followed a trail of blood down an alley. These same suspects were wanted for numerous other crimes in other jurisdictions. Sgt. Pera has received numerous Captain's commendations for exemplary police work. These aforementioned qualities displayed by Sgt. Pera make him an outstanding police sergeant, a credit to the San Francisco Police Department and an individual that the patrolman can look to for advice, knowledge and direction.

For these reasons, Sergeant James Pera was honored on May 28, 1981 and received the Sons of the American Revolution Award for the outstanding officer of the year award.

TAX SHELTER PLAN FOR POLICE OFFICERS

by Mike Hebel

On Thursday, June 25, 1981, meetings will be held at the Police Officers' Association Building at 510 Seventh Street at both 9:00 a.m. and 4:30 p.m. to discuss a Deferred Compensation Plan (Tax Shelter) which is now available.

By ordinance, the City and County of San Francisco adopted a Deferred Compensation Plan in 1978. The plan enables City employees to authorize a portion of their salary to be withheld and invested for repayment to them at a later date — ideally when their level of income tax is lower.

The plan provides for an annual sign-up period during the month of August. The meeting on June 25th will fully set forth the details of the plan and will provide specific and detailed brochures to answer any questions.

SUPPLEMENTAL RETIREMENT PLAN

The Deferred Compensation Plan is in fact a supplemental retirement plan in addition to social security and the present existing retirement system. The plan allows a police officer, on a voluntary basis, to authorize a portion of his or her salary to be withheld and invested. Neither the amounts withheld nor earnings on the investment are subject to current federal or state income tax. Taxes are postponed until the account, plus earnings, are paid to the police officer. It is presumed that the police officer will receive this money at or near retirement when he or she is in a lower income tax bracket.

The plans provide for investing in either three manners: A guarantee interest deposit, in bonds, in common stocks, or in combination of these three — at the option of the police officer. Requests for changes in these investments can be made as a person's financial circumstances change.

PLAN BENEFIT PAYMENT

Benefits are paid upon retirement, disability, termination of employment or death. The police officer can choose how and when the benefits will be paid. They can be paid in a lump sum, in monthly installments over a period of years, or in a monthly income guaranteed for your life, or for the life of both the police officer and the named beneficiary.

MEETINGS

At the June 25th meetings, enrollment cards will be distributed along with a brochure which will explain the different possibilities with this Tax Shelter Plan. Members interested in sheltering some of their current income and paying taxes at a lower rate in later years, are urged to attend this meeting.

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WIDOWS & ORPHANS

The meeting was called to order by Pres. James Sturken, at 2:15 p.m., Wednesday May 20, 1981, in the Traffic Bureau Assembly Room, Hall of Justice. Trustees F. Jordan, M. Lennon and Sec. R. McKee, excused — all other officers present.

Treasurer Barney Becker reported the following death:

LAURENCE HAGEN — Larry was born in Redwood City in 1896. He entered the department in 1942 at the age of 24 after serving several years in the fire department. He worked the various district stations until 1937 when he was transferred to Northern Station where he remained 17 years, the last three years as special duty officer. Went from the Northern to Southern, Potrero, then finally to Taraval where he remained until his retirement for service in 1961 at age 65. Larry received the following awards: In 1942, a 1st Grade, or gold, for the arrest of two armed men in a liquor store holdup. In 1945 a 1st grade for the apprehension of an auto containing two holdup men. He also received 4 Captain Commendations, 2 for the arrest of armed strongarm robbers, 1 for the arrest of juvenile purse snatchers and one for the capture of an assault suspect. Larry was 85 at the time of his death.

The regular bills were presented by the Treasurer and after motion and second, were approved. Miss Minuth, Hibernia Bank representative, spoke to the members on the condition of the market and recommended to the Trustees that \$50,000 Federal Farm Credit Banks be purchased with a yield of approximately 15.45%. Transaction approved by Trustees.

A meeting was held Friday, May 22, 1981 at 6:00 p.m. in the Hibernia Trust Office, 290 Sutter Street. At this meeting the Trustees approved the purchase of \$92,000 in common stocks, mostly hospital supplies, etc. Also approved the sale of 800 shares Tenneco at an approximate capital gain of \$13,000. Although the bank showed the Trustees that money invested in the S.F. Police Credit Union could be earning a slightly higher interest, the Trustees felt that the money should remain in the Credit Union.

At the present time we have 911 retired members, of whom only 34 are delinquent, a little over 3%. Treasurer and Secretary will send notices to delinquents hoping to have them all paid by the end of June.

Fraternally,
Bob McKee, Secretary

UPON THIS ROCK

GOOD GOD! SAVE US FROM THIS HOUR OF GRIEF AND PAIN AS ANGELS 'ROUND HIS BEDSIDE THEIR VIGIL KEEP, WHILE CHILDREN WITH LAUGHING EYES BLURRED BY TEARS, THEIR GENTLE WHISPERS PRAY THE FATHER GOD ABOVE TO DRY OUR EYES, QUIET OUR FEARS, RESTORE OUR PA PA TO SOUND HEALTH SO HE MAY REIGN FOR MANY YEARS AND SING AGAIN HIS SONG OF LOVE.

OH GOD! COULD 'TERROR' FOR ONE MOMENT IMAGINE IT HAD CARRIED THE DAY THAT THURSDAY THIRTEENTH OR COMFORT ITSELF WITH THE NOTION IT HAD ACTUALLY SEALED PETER'S FINAL FATE. AS YOU AND I KNOW THE ANSWER CAN NONE BE BUT NO! NOTHING COULD STILL THAT SERVANT'S HEART NOR CHECK THE PRECIOUS OUTPOURING OF HIS LOVE SUBLIME FOR BETWIXT SHEETS OF SWEAT, BLOOD AND PAIN CHRIST'S VICAR STILL DOTH REIGN.

DO I HEAR A VOICE CRY OUT "THE TIMES ARE LIKE A DREAD DISEASE, A RAGING FEVER, SOME MADMAN'S FITFUL DREAM". BUT NO, THE END IS NOT YET — JUST KEEP FIXED YOUR EYES ON THAT BALCONY ABOVE AND HEAR ANEW HIS PLEA FOR LOVE.

THOMAS WARREN POWERS

NCAPOA

The California Oriental Peace Officers Association was formed in 1968 shortly after the death of Los Angeles Police Officer Gary Murakami, the first Asian-American police officer to die in the line of duty. In December of 1974, after consultation with COPOA, it was decided to form a Northern California Chapter, now known as Northern California Asian Peace Officers Association.

NCAPOA, a duly incorporated non-profit association, is unique in its function. The three basic goals are:

1. A fraternal group dedicated to the interests and well being of our members. We are interested in maintaining a comradery among our members and in encouraging each other to work and study for upward mobility, as well as a positive furtherance of affirmative action hirings in the various law enforcement agencies. Within the next decade, we hope to have many more Asian-Americans in the supervisory ranks.

2. A service agency committed to assisting our ethnic communities. This is a continuing and on-going service available to our community leaders. We were requested to perform security duties for the Japanese Community during the Cherry Blossom Festival, conduct a traffic safety seminar by the Chinese Community, and host visiting law enforcement officials from Hawaii. We may be called upon to chaperone a dance or other social functions to preclude possible violence, to act as official host for visiting law enforcement officials from China, Japan, the Philippines, etc. We will also provide speakers upon request.

3. To promote Law Enforcement as a career for youth. We have maintained a program to actively seek out, assist and encourage Asian youth to consider law enforcement as a career. We have conducted seminars to familiarize interested youth in the inner workings of over thirty-five (35) law enforcement agencies. To successful candidates passing the written examinations, we offer a comprehensive "mock oral" to further enhance their opportunity in securing the job.

In addition, NCAPOA has established a memorial scholarship in honor of Officer Ronald Tsukamoto of the Berkeley Police Department, who lost his life in the line of duty in August, 1971. Scholarship awards are presented at our annual fund-raising social activity.

NCAPOA is "unique." We are dedicated, not to ourselves, but to our future generations. You may be helping your own. None of our members is paid for his services; the reward is the satisfaction of helping others. We are funded only by our member donations of \$20.00 per year and our annual social.

In 1980 NCAPOA and other Asian Peace Officer Associations throughout the United States joined together to form the National Asian Peace Officers Association. A convention will be held each year in a different locale. Membership in NCAPOA also makes you a member of this growing organization as well.

We invite you to join NCAPOA dedicated to the future of quality Asians in law enforcement.

NATIONAL CONVENTION

The first National Asian Peace Officers' Convention will be held in San Francisco June 25-27, 1981. Mark your calendars. Members from New York, Chicago, Los Angeles and other areas are expected to gather in San Francisco for this event.



POLICE POST #456 NEWS

The month of the June swoon is upon us. Now, that can be referred to in many ways. You've heard it referred to in baseball, but I think it is the time when June brides do their swooning. It's been so long ago I doubt that my wife will remember. But, to all the June brides, past and present, congratulations.

The long-time team in Northern Five was sadly terminated recently with the passing of John Monson. He and Gus Stremme were not Car #54 but they provided enough laughs to be a counterpart. To his family, we offer our condolences and know that the man upstairs will look favorably on him.

Bob Good, a diligent and hard worker, had to submit his letter of request not to nominate him for Commander of Police Post #456. His continuous bouts with illness caused his decision. Bob, you will be sorely missed.

Now that the vacation season is upon us, I would ask that everyone drive safely. We want to see you around for awhile.

Remembers, support your post officers by getting out to the meetings. If you need money, see Al or Erl.

Keep Smiling,
Your Scribe, John Russell

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- Address letters to the Editor's Mail Box, 510 - 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
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- Articles should be limited to two pages, typed, double-spaced.

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ABUSE OF O.R. BAIL SYSTEM

by Charles Hoenisch, Investigations

I would like to make the members of the department aware of another abuse of the O.R. system of bail. A subject by the name of Dennis L. Shaw came into an undercover store front operation run by the Property Management Project nine times between September 1980 and January 1981. On most of these visits this subject sold stolen property, most of which was stolen from his employer, a large insurance company in the City. The property ranged from IBM typewriters to payroll checks. The suspect bragged about what a good thief he was and advised us that he was from back East and the he planned to return there.

After consultation with the District Attorney's office, a warrant was prepared charging nine felonies. Because of the defendant's high flight risk, we requested and received from a Municipal Court Judge, a warrant with bail set at \$100,000. The defendant was arrested on January 12, 1981. Two days later, January 14, 1981, this defendant was released on his own recognizance. This release was authorized by Judge Raymond Williamson. No one knowledgeable in this case was consulted from the District Attorney's office or the inspectors involved in the case.

Needless to say, Dennis L. Shaw is a fugitive. I think that it is reasonable to assume that a bail set at \$100,000 is done so for a purpose. I cannot understand how a bail set this high could arbitrarily be reduced to zero without some kind of investigation. Perhaps common sense was not a factor in the decision to reduce bail.



SUPERVISOR RICHARD HONGISTO

by Paul C. Chignell, Vice President and

Daniel Linehan, Member, Board of Directors

One of the newest members of the Board of Supervisors is Richard D. Hongisto, who is certainly not new to City government or the San Francisco Police Department.

Hongisto is a former two term Sheriff and ten year member of the San Francisco Police Department who left San Francisco for positions as Chief of Police in Cleveland and Director of the prison system in New York State.

Hongisto is forty-three (43) years of age, married and has lived in San Francisco for most of his life. He was educated at George Washington High School and received a Master's Degree in criminology from UC Berkeley. He is completing his dissertation for a Ph.D.

His ten years in the police department were controversial as he involved himself in social issues while working in the Community Relations Unit. His other assignments included the Potrero Station and Communications Division. He worked in the Haight-Ashbury, Hunters Point and Sunset as part of his Community Relations work.

The supervisor resigned from the department in 1970 and worked as a reporter for KQED television, and also continued his graduate work at the University of California.

In 1971 Hongisto was elected Sheriff with a 20,000 vote victory over a four term incumbent and two other candidates. In 1975 he was re-elected overwhelmingly with over 90,000 votes. The Sheriff battled then Mayor Joseph Alioto over funding for the jails in attempts to upgrade those correctional facilities.

In 1978 he gained national recognition after being appointed Chief of Police in Cleveland, Ohio. After a wild political dispute with Mayor Dennis Kucinich, Hongisto was fired and was then chosen by New York Governor Hugh Carey to run the state prison system. He presided over a 16 day strike by prison guards and was then chosen as a special adviser to the governor for criminal justice issues.

In August of 1980 Hongisto returned to San Francisco and ran a late-starting campaign for the Board of



SUPERVISOR RICHARD HONGISTO

Supervisors. He was elected to a two year term and will be running next year for a full four year term on the Board of Supervisors.

Hongisto points to his business acumen in acquiring real estate as well as his managerial background as key points in his recent appointment to the Finance Committee of the Board.

Supervisor Richard Hongisto appears to be in San Francisco to stay and will have a lot to say about current issues within the San Francisco Police Department. Based upon past performance, things will not be dull.

Salary Forecast Up-Date 1981-82 by Bob Barry

At the present time, two jurisdictions, Long Beach and San Diego, have finalized their wage agreements for Fiscal Year 1981-82. The cities of Los Angeles and San Jose have just begun their contract negotiations. At this point in time, there is no hard information available as to what percentage increase Los Angeles and San Jose might expect to receive.

Accordingly, the following schedule represents the current salary and proposed increases for each jurisdiction within our salary formula. As other jurisdictions

settle their wage agreements, those figures will be updated to reflect additional increases.

CURRENT & PROPOSED SALARY 81-82

Los Angeles P-2	\$2,166	Current
P-3	\$2,286	Current
Long Beach	\$2,094	81-82
San Jose	\$2,082	Current
San Diego	\$1,905	81-82
Average	\$2,106	
Current		
(Based on 4th year)	\$1,970	
Increase	\$ 136	
Percentage	6.9%	

For the benefit of our new police officers, the Civil Service Commission does not conduct our salary survey until August 1981. Upon determining the new rates of pay in each jurisdiction, it is then presented to the Board of Supervisors for approval. The increase in salary is then paid retroactive to July 1, 1981.

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AROUND THE DEPARTMENT

by Al Casciato

... Supervisor Harry Britt is working very diligently to create a Civilian Review Board to "hold police officers accountable for their actions". Harry's cohorts in this endeavor are groups such as the Harvey Milk Democratic Club, Alice B. Tolklis Club and Community United Against Violence to name but a few. The scenario is not new; we listened to it during all of the Gain administration. We also knew this January that the issue was coming up soon when CUAV started dropping "interesting" good guy/bad guy letters on the department. What is new is that Harry and friends have perfect timing for once. The "scandal" was announced the last week of May so Harry could put his ballot proposal before the supes in the first week of June which coincidentally, just happens to be the deadline for submitting ballot proposals. (Well, Harry, we know that a Civilian Review Board is all politics and that if established it will make a few of your friends on the left some big bucks.) It would be a real shocker if Harry and the gang spent equal energy in working on holding criminals "accountable for their actions" but then, there's no easy money in that so they stick to the easy target — the Thin Blue Line ...

... Births, births, births. This past month has been a busy one. Mike and Kieran Chan welcomed little Katie 5 lbs. 15 oz. a little ahead of schedule. All are fine and enjoying life. Mothers Day was a real one for Yvonne and Dan Hampton who welcomed Laura Michelle, 7 lbs. 9 oz. that day. And moving right along are Jeanette M. and Larry Ryan who welcomed #3, Jeannette M., 9 lbs. 6 oz. on Mom's birthday. Naturally a namesake. Arriving late after several false starts, was Noreen Michelle Collins, 8 lbs. 6 oz., the newest addition to the Ed and Jackie Collins brood. Congrats to all ... Belated news from the retired section, Matt Krlitich's better half, Maureen, gave birth 10 months ago to little Candice. Congrats Maureen and Matt!!!

... Via the Postmaster comes the announcement that Howie Arata's daughter, Ginny, is the hairdresser with "Charisma & Style" at Don's in San Mateo ...

... On May 14th, 450 active and retired officers gathered to say goodbye to Ed Epting after 38 years of service. The testimonial dinner was by far one of the best. Though the night and the honors were unquestionably Ed's, three highlights occurred which captured full approval of the guests. The longstanding ovation for Retired Captain Jim Curran, Retired Officer Dick Yoell's monolog prior to presenting Ed's gift and the reading of President Ronald Reagan's letter to Ed. It was not only a night to remember, it was a night to cherish. Ed will be truly missed for he was the soul and the morale of those 32 men of the original TAC Squad which now patrols in legend ...

... Paul Penrose, Backgrounds, is proudly announcing to all that his daughter, Kim, has been officially appointed to West Point. Kim, a senior at Oceana High School in Pacifica, had been on pins and needles since December when it was first announced that she might be appointed. Congrats, Kim and good luck ...

... In police circles the Miranda v. Arizona case is sure to start some sort of heated debate. Such a debate was anticipated by Off. Jerry Salvador as the case came up for discussion in his military law class at U.S.F. But there was no debate, rather an explanation that the military has long provided that no suspect may be interrogated without first being warned of his right not to make a statement and that any statement he makes may be used against him. Interestingly they even provided a handout that shows how Chief Justice Earl Warren compared the uniform code of military justice to the court's findings in Miranda and basically showed that what the court was doing was not new. Maybe we've been debating for naught all these years ...

... The singing meter checker: That's what you'll see if you drop by the 4 Duces on Taraval on Thursday nights. The vocalist for the combo is checker Ron Guglielmone ...

... Try this one for comparison. For family (4 or more) health coverage (not including dental), S.F. officers pay between \$88.00 to \$97.00 per month, depending on the approved plan selected. Yet, the same plans, reported Officer Bob Mahoney from the Mounted, are much cheaper to other workers. In the case of Plan V, Bob found some workers are getting the same family treatment for \$16.00 per month. Why the discrepancy? Well, it depends on who's negotiating for you and what their administrative costs are. In our case, the negotiator is the Health Service System and the administrative costs are high ...

San Francisco Police Officers' Wives Auxiliary

Congratulations to our newly elected officers: President, Jean Calabro; Vice President, Pat Barsetti; Secretary, Marianne Strange; Treasurer, Lee Meixner. Our installation dinner was great fun. Chief Murphy was there and we should have some great pictures.

Thanks so much to all the wives that worked so hard on Police Day at the Range. It was a great success and our children had a real fun time with the games and prizes.

At our next two meetings we will be taking sign-ups for volunteers for the POA-Crow Canyon Picnic, mace

training and a gun safety course. Any wife interested in attending these meetings, they are held every second Tuesday of the month in the Police Commission Hearing Room at 7 p.m. Our July meeting is on the 9th and our August meeting is August 11, 1981.

All wives are welcome. For more information, contact Pat Barsetti, 566-5985. If you need a ride from anywhere in the greater Bay Area, contact Lee Meixner, 761-0308.

Police Officers' Wives, where are you?

There are a few of us still dedicated to the belief that the San Francisco Police Officers' Wives Association can someday do more than serve cake and coffee but our problem is that we're lacking — lacking in membership, lacking in ideas, lacking in leadership, lacking in know-how. We need you.

Some of you are of the mistaken notion that the club is a clique. Sorry girls, you're wrong, our husbands lives are on the line every hour of every day. We can't afford to be a clique. Some of you may believe we're a tea and cupcake club. Boy, you don't know how our hearts ache because we don't have the membership to be more. Some of you maybe think we're nothing but a

social club. Well, it's true we do have some great functions, but the only reason they're fun is because so many of you come.

We do charity work, we do work on political issues but we could do more if you would come and help.

For three years I've seen some of you come and go. You come for one meeting, find something you don't like and then go, never to come again. Occasionally we hear from one or two of you, usually in the vein of "when your club achieves this or that, I may consider joining." Well, how about joining and trying to accomplish "this or that" with us. How about giving us your help either as a follower or a leader.

Sitting back and moralizing over excuses as to why you won't or can't join and help us change, doesn't help.

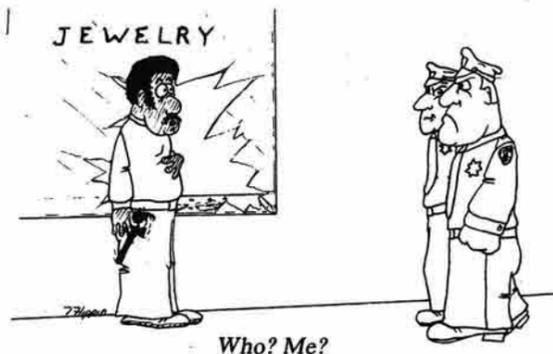
When you get out of your house, attend a few meetings, present your ideas, head or join a particular committee; in short, get involved ladies. Then and only then will we be the powerful helping organization that we can be to our men.

Please, let us join you!

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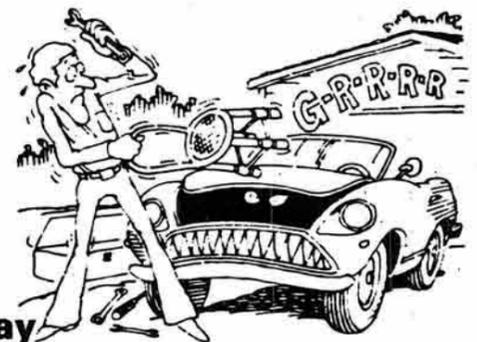
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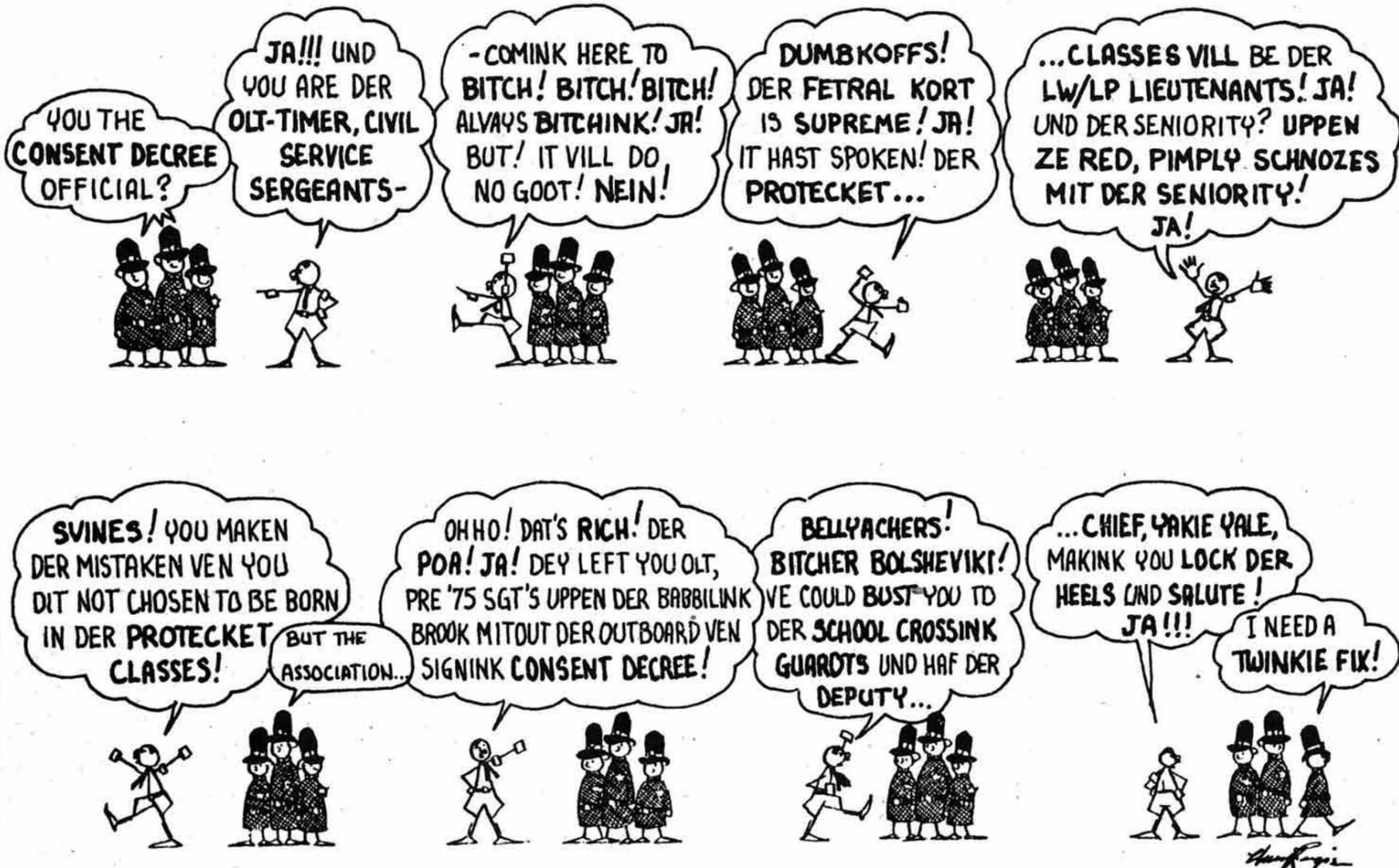
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PASSING THOUGHTS

by Jim Taylor, Central Station

After reflecting on certain decisions that have affected myself, as well as the entire police department and seeing the end results of those decisions, the following thought passed through my mind:

Date Line San Francisco:

Federal Judge Robert Peckham handed down a decision today on a case he took under consideration approximately one year ago. The plaintiffs are the SFPD Basketball and Football Teams and the suit was brought against the N.B.A. and the N.F.L.

In the complaint, the S.F.P.D. teams alleged that since they were non minorities, they were forced by their parents to study and obtain an education so they could go out in the world and earn a living. The plaintiffs feel this deprived them of the chance to practice football and basketball which in turn denied them an equal opportunity to play professional sports.

In Judge Peckham's decision, he stated that a check of the N.B.A. and N.F.L. shows that the racial make up of both organizations are completely out of line. The N.B.A. shows a 3 to 1 ratio in favor of the minorities and the N.F.L. ratio at 2 to 1 in favor of the minorities.

Due to the above facts, Judge Peckham made the following rulings for both organizations. The rulings are based on the fact that the teams racial make up should reflect a direct proportion of the fans buying the tickets and coming to the games.

The Judge also stated that even though the current players are the most qualified and talented, they must give way to and make amends for past discrimination.

The rulings for both organizations are:

1. On the current draft lists for both organizations, they must draft all players on the list. Players will not be selected by talent or ability, but by racial make up. That make up being two non minorities for every minority on the N.F.L. list and three non minorities for every minority on the N.B.A. list.

2. All height, weight and strength requirements be dropped. The Judge stated there is definitely room in the N.B.A. for a person 5'1" and sees no reason a 130 pound person can't play linebacker in the N.F.L.

After the decision was handed down, there were mixed feelings in the courtroom. No statement was given by the S.F. Football Team, but the coach of the Basketball Team stated he was very happy with the decision and expects to be drafted very high. When asked about his small size, the coach stated, "No problem, the big men on my team will take care of me."

If the above thought seems funny and ridiculous, then I hope you had a good laugh. If the above thought doesn't seem funny or ridiculous, then you must have more than five years in the department and had time to reflect on the same decisions I have.



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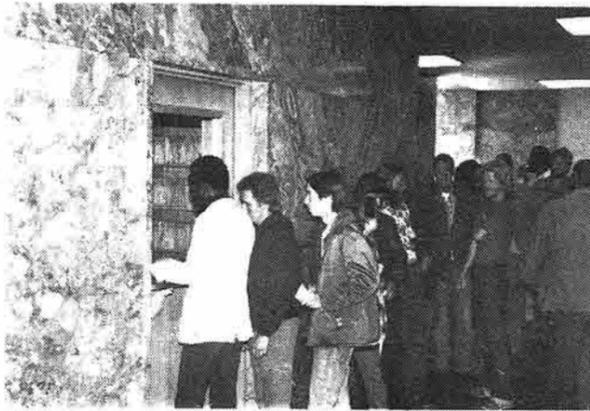
LIFE IN THE BIG CITY

by Gale W. Wright

Pre 1978, when the Police Department staffed the City Prison, the arrested parties got their personal property back upon release, from the Property Clerk's Office in the basement of the Hall of Justice.

Basically that was a good arrangement, as the suspects didn't always present their best appearance after a night or longer in jail. Basically, the released persons kept a low profile. However, since the police no longer have anything to do with the prisoners, the function of returning personal property to defendants was turned over to the Sheriff's office. The room selected to store the property is on the first floor, near the main entrance to the Hall of Justice.

On any given weekday, you can mingle with bums, winos, petty thieves, drunks, and others even if you just



happen to want to use one of the main four elevators at the main entrance.

It's even more exciting if you use the secondary entrance from the back parking lot into the Hall because then you can get real close to these people, who you would ordinarily avoid like the plague.

While the hours of the office are 10 a.m. to 8 p.m., the bums and all the rest start lining up against the marble walls from about 8 a.m. A steady stream of defendants line up there all days, as they are released by the courts or the prison. They don't always stay in line, and too often when they get their property back, they leave the torn envelopes and other debris in their wake.

Since we don't have constant janitorial service

(Clarence, please come back), the garbage stays and stays and stays. On a warm day, which is not unusual in the South of Market area, the back door has to be propped open to let the fresh air in, to offset the smells and stench.

On the other hand, this human traffic allows the judges, jurors, prospective jurors, lawyers, D.A.s, Public Defenders, witnesses, and victims to see many of the City's worse without having to go to Sixth Street and maybe get ripped off.

But if you consider the problem in light of the dirty front stairs of the Hall of Justice, the dirty full length glass doors and the huge, dirty windows and the discolored bulletproof glass at Southern Police Station just inside the Hall entrance, it all seems to go together very well. (NOT really!)



MY SLIGHTLY SLANTED VIEW

by John A. Sterling, Investigations

The other day I was asked to sign a document indicating whether I wished to accept a Lieutenant's job. I declared "no", and left chagrined that there was no room on the form to state my reason for refusing. I felt summarily dismissed as unthinking and lacking ambition. After all, it seems foolish for anyone to refuse advancement, albeit temporary, especially in light of my personal goal of becoming Chief of Police.

But the present trend to make things easy for me, leaves me uncomfortable. In our midst, magnanimous sociological activists are zealously providing me with the abundance of this land. It seems nothing is to hinder my progress. I'm afraid to express moments of depression, lest they rush to my house with primo grass and qualudes to alleviate my pains. In return for these favors, the social savants are taking away my ambition, my sense of competition, the satisfaction of achievement, the pride of longevity and even the fear of failure; all human feelings and emotions I don't care to part with.

These activists support special considerations for so-called minorities. If we pursue their argument to its

ridiculous end, this department will next be forced to decide **which minority** is to make lieutenant first. Shall we choose first from the Black group, the Oriental group, the Latin group, or the female group? Going one step further, once the particular group is chosen, which one from that group shall be selected? The blackest Black, or the yellowist Oriental? In my case, if the choice is between myself, a Filipino, and a Japanese, may I demand preference over him? After all, the Japanese Imperial Army committed crimes against my family. What about the latin group from South of the Border? Is the individual who can trace his origin closest to Tierra Del Fuego more entitled than some one from Juarez? What about the women? Shall they be chosen by degrees of femininity? What about our Indian brothers? Which one is more entitled or more deserving; an Apache, a Sioux or a Cree? We can go even further and subdivide into religion and sexual preferences.

History teaches me the reasons for these current social actions, and it is my understanding of these reasons which causes me to reject this attention. I am

not deserving of, nor entitled to special consideration. I personally have never felt rejected because of my appearance. I am not an apologist for the majority, but I believe in longevity (seniority), a word that appears to be dissonant to the ears of social activists. As I grow older, longevity is a source of pride. To me it is endurance and it is survival. I feel there are good and bad arguments for seniroity, but shall be replace one contentious system with another?

Pending a promotional test, I resent being patronized in the meantime. With all the activists' good intentions, I want to be spared their condescension. If my children should ask how I became a lieutenant, I would like to answer that I earned it, and not because of a special category; nor would I like to give them a geo-socio-political explanation. This job has turned me into a cynic. I wonder if all this activity is to assuage peoples tortured consciences, or, to paraphrase a famous quotation, "There's gold in them thar litigation hills." Many people are enjoying life-long employment out of this. Why not, no taxpayer is complaining.

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FREEZING THE PREMISES

by William Louis Fazio
Assistant District Attorney

A recent case I was involved in centered around the issue whether or not certain relevant evidence was admissible in court due to the reporting officer's conduct of "freezing" the premises while waiting for a search warrant.

Factually, the police had an arrest warrant for the suspect. At the time the warrant was secured, his residence address was unknown. The officer was soon able to locate the suspect's girlfriend's residence and ascertained that the suspect was probably at location X. The officer in pursuit of the suspect responded to location X and with the arrest warrant in hand effected entry. The suspect was taken into custody within the residence and it soon became obvious to the officers involved that the location was in fact the suspect's residence.

The officer knew that the suspect had stolen certain identifiable property from several of his victims and that the property had not yet been recovered. He also was interested in obtaining certain identifiable clothing worn by the suspect during the assaults. The officer's expertise and training indicated to him that the sought after property was probably in the suspect's residence since it was not on him. The officer knew that in order to conduct a search of the suspect's residence, he needed a search warrant. He realized, however, that if he were to leave with the suspect, the property would probably be removed by other family members and/or friends of the suspect. The officer, with all this information at hand, decided to "freeze" the premises in anticipation of securing a search warrant.

The suspect was transported and booked while a team of officers remained in the premises seeing that nothing was removed or disrupted while waiting for the search warrant.

Eventually, (within three hours) a search warrant was brought to the premises commanding a search of said premises for the items above described. Such items of relevant evidentiary value were in fact discovered and seized.

The question, on a motion to suppress the evidence was whether the property was lawfully seized. The defense relied heavily on the base of *People vs. Shuey* 13 Cal.3d 825. In *Shuey* the California Supreme Court held that securing of a premise prior to obtaining a search warrant where there is no probable cause to arrest the suspect and where no exigent circumstances exist results in an unlawful "seizure" of the premises and requires the suppression of any evidence thereafter seized.

In the case at hand, the officer actually had an arrest warrant for the suspect. The securing of the premises was necessary due to an imminent danger of the property being destroyed or removed. The Courts have held and the law continues to be, that where probable cause to arrest exists and there is danger that evidence may be destroyed pending arrival of the warrant, the premises may be secured under the emergency doctrine. See the cases of *People vs. Superior Court (Hulbert)* 74 Cal.App.3d 407, *Ferdin vs. Superior Court* 36 Cal.App.3d 774; *People vs. Freeny* 37 Cal.App.3d 20, and *People vs. Villegas* 87 Cal.App.3d 198.

POSTSCRIPT: The defendant pled guilty to a series of sexual assaults and was sentenced to twenty (20) years in state prison. Upon his completion of his California term, he will be transferred to Georgia to face charges of accomplice to murder and escape.

INSIDE THE BUREAU OF INSPECTORS

by Mike Nevin

For as long as I can remember, the question was asked by most newly appointed inspectors, "What detail would give me the most experience?" The most frequent answer given by those that know is the General Works Detail.

General Works is under-rated in my opinion. Taking nothing away from units such as Homicide, which in our department is second to none; I'm not sure police and public alike appreciate the effort made by this unit. At one time they changed its name to the Assault Detail and quickly reversed the decision as it was recognized. General Works handles much more than that, i.e. extortion, kidnapping, arson, fugitive, bomb threats and aggravated assault.

The Detail is made up of outstanding policemen, 32 in all, and led by Lt. Gene Fogerty whose talent as an investigator and now a boss is known throughout the entire department. The lieutenant was an inspector in both General Works and Homicide — among his most recent assignments.

We would write about each and every member of General Works and I respectfully submit two as examples.

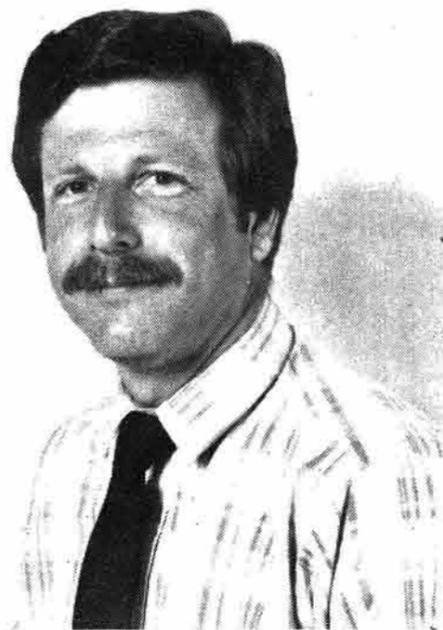
Arnold joined the police department in 1969 and after academy graduation was assigned to the Richmond Station. Later he was transferred to the Tactical Unit and spent four years deactivating numerous devices for the Bomb Squad. Tom came to the Bureau and was assigned to the General Works Detail in August 1978. He has received one gold and one silver medal of valor from this department and the 91st Division Medal of Valor from the United States Army.

His partner is Inspector Bruce G. Lorin, 37 years old. Bruce was also born and raised in San Francisco, graduated from Lincoln High School and the College of San Mateo. Bruce and his wife, Liane have been married 14 years and have four children. Bruce coaches little league sports in his community and participates in the SFPD's Softball and Basketball Leagues. He is a member of the department's Silver Medal Olympic Soccer Team.



TOM ARNOLD

Tom Arnold is 36 years old, born and raised in San Francisco. Tom and his wife, Gloria have been married 17 years and have two children; Joanne, 15 and Doug, 12. Tom coaches grade school football, little league baseball, leads a cub scout unit and is in the process of establishing a teenage club for his church.



BRUCE LORIN

Lorin has been a policeman for 10 years. He spent 6 years at the Central Station prior to coming to the Bureau's General Works Detail in 1978. Bruce has received both the silver and bronze medals of valor for meritorious service.

Tom Arnold and Bruce Lorin are not "Starsky and Hutch" but rather the true to life version of the type of talent in General Works. They know their job well and add that special ingredient necessary in the science of police investigation. They make a SPECIAL EFFORT. They perform together in a unique style and somehow epitomize today's inspector in the San Francisco Police Department. We wish them well and thank them for their professionalism as we salute the entire General Works Detail.

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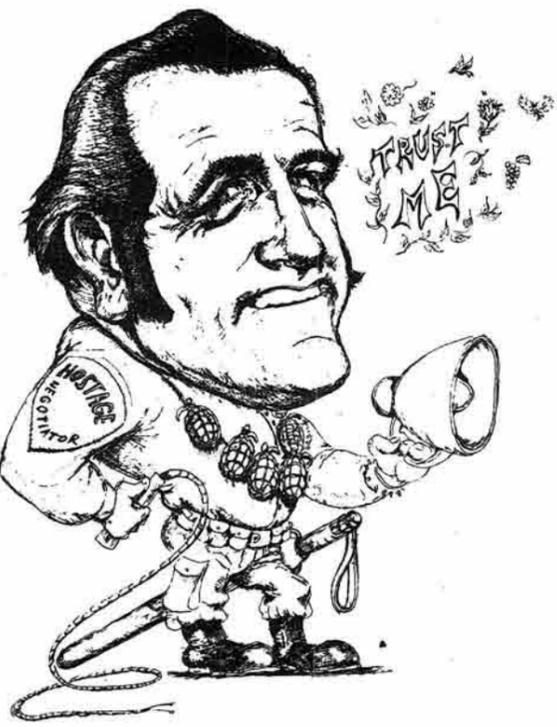
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FOURTH ANNUAL SFPOA BLOOD DRIVE

On June 30, 1978, the SFPOA held its first Blood Drive at the Association's offices. 54 units were collected, starting what has turned out to be a very profitable drive for both Irwin Memorial Blood Bank and the SFPD Blood Bank. In 1979 we collected 78 units and 1980 upped the ante to 93 units. This could be the year we top 100 units.

On Wednesday, July 1, 1981, this year's drive will be conducted at the Association offices located at 510 - 7th Street. The hours will be from 1200 until 1700. Please

make every effort to attend this drive. This drive is timed so that we may offset the urgent need for blood over the fourth of July weekend.

As they do on all other Blood Bank activities, the SFPOA will provide refreshments. Members of the Blood Bank Committee will be present to answer any questions you might have regarding the acquisition of blood if need be. The rules remain simple. All members of the SFPD, sworn and civilian, and their families are eligible for blood credits.

Please mark July 1, 1981 down and plan to donate at our Blood Drive.

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HANGING ON BY A THREAD

by Gerry Schmidt

Lieutenant Joseph Mangan and his staff which includes one sergeant, six patrolmen and six civilians, have a tremendous job on their hands. Together they run the Property Clerk's Office.

The status of over 50,000 items including physical evidence, personal property and all bail money, is maintained in their Hall of Justice basement facility. In 1979 over 27,000 parcels of property were booked in; 19,600 were used in developing prosecutions, and 4,668 returned to their owners. Keeping track of all this property however, is only one of their responsibilities.

Collection of physical evidence and bail money at the district stations on a daily basis, takes up a lot of Officer Mike O'Brien's time. As you can imagine, the vehicle used in this daily routine is a department reject, often not suited to the task in hand. On the average, one hundred items per day are collected, time stamped and logged into the office. In addition to Mike's other responsibilities, the inventory and destruction of all firearms as required by the Penal Code, is an ongoing task.

Under San Francisco Charter Section 3.537 the Chief of Police has the power to, by regulation, provide for the sale at public action of unclaimed property. The senior officer of the Property Clerk's Office, Larry Sheerin, has the responsibility of auctioning ap-

propriate items at six to eight week intervals, netting the city's General Fund tens of thousands of dollars per year.

Officer Grey Ovanessian has what amounts to approximately a two year backlog of inventory clearance. By law, each and every piece of property having something to do with a criminal case, must be "cleared" by the officers involved prior to disposal. On a monthly basis, Greg sends a list of incident case numbers to the commanding officers of district stations, investigative bureaus, and units in hopes of tracking down officers for their approval of disposition.

As you all know, Bill Carle has long been in charge of dispensing uniforms and equipment to the department's personnel. Space for the storage of all this property, let alone keeping track of who gets what and how often, should require the use of a computer. Don't forget that all new recruits must also be fully outfitted on a continual basis. Brown paper bags with names and star numbers can often be seen lined up and waiting for new officers to pick up. A lack of storage space finds excess equipment hanging in several areas throughout the facility.

Station supplies are also handled by the property clerk. Overcrowding of supplies has rendered the

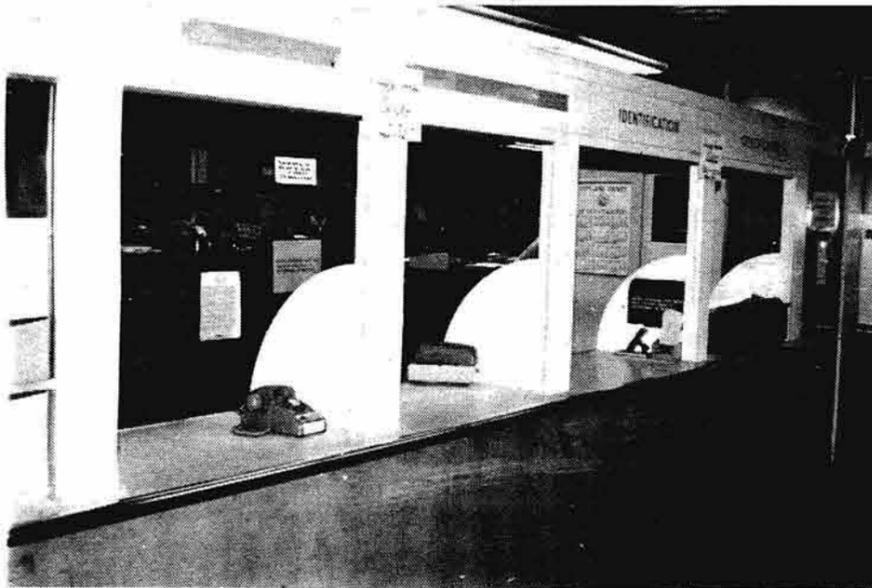
loading dock virtually useless due to the area's use as storage space. All bicycles and car parts are stored in a piecemeal fashion wherever space is available. Freezing compartments are now to the point of overflowing in rape and other cases where evidence is perishable.

Inspectors, police officers and crime lab personnel are in constant need of examining property. The requirements of an evidentiary "chain of custody" require that property clerk personnel service and document all requests of property. In addition, the routine counter service and answering of phone calls tends to fill everyone's day. Last but not least, special events requiring barriers, ropes, etc. are also provided by the property clerk's staff. Marita Johnson is the clerk/typist for the unit and Dennis Lok has the unenviable task of repairing the department's typewriters.

Others I haven't mentioned including Sergeant Walter Watson, Officers Robert Mulry, Dennis Newcomer, Kelvin Woo and civilians Joseph Dito, Albert DeLuca and Americo "Ricco" Fisher, all perform their duties without the prospect of ever receiving overtime allotted to them.

The Property Clerk's office, given the best of circumstances, performs an incredible task. If you stop to think about it a moment, these fourteen people deserve a lot of recognition for a tremendous job done under less than ideal conditions.

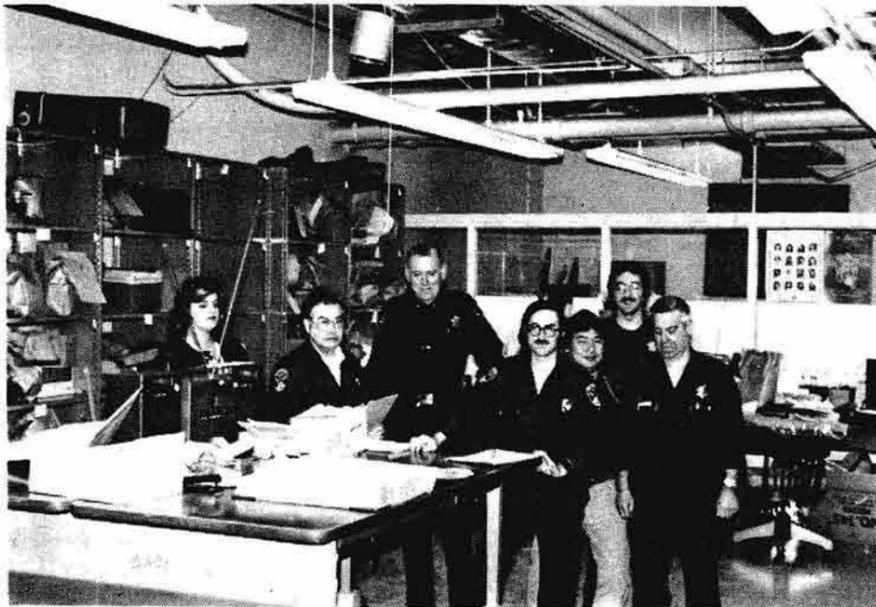
Photos by Gale Wright



The "tip of the iceberg" most people think of as the Property Clerk's Office.



Thousands of criminal prosecutions depend upon the physical evidence stored on these racks.



Property Clerk's staff (from left to right) Monita Johnson (Clerk/Typist), Americo Fisher (Storekeeper), Lieutenant Joseph Mangan, Albert DeLuca (Storekeeper), Dennis Lok (Typewriter Repairman), Officer Greg Ovanessian and Joseph Dito (Storekeeper).



Loading dock with overhead crane is rendered useless because supply and equipment overflow.



A tree stump, an ax, and sledge hammer are the tools with which Officer Mike O'Brien destroys firearms headed for the foundry.

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POLICE-FIRE MASS

Reprinted The Monitor

On Sunday, May 17, Father John P. Heaney, Chaplain of the San Francisco Police Department and Director of the Apostleship of the Sea, delivered the homily at the Annual Memorial Mass for the San Francisco Police and Fire Departments.

In light of the attempted assassination of Pope John Paul II, the earlier attempt of the life of President Ronald Reagan, the murder of John Lennon, and other acts of violence and inhumanity which have recently been in the news, we believe the homily of Father Heaney provides ample material for reflection and action.

Father John P. Penebsky

It seems almost providential, and it is certainly fitting that the Gospel for today's liturgy is a passage from St. John's Gospel which is frequently read at funeral masses. Fitting, because while we come together today for a variety of reasons, chief among them is our desire to remember and pray for those of our companions who have gone before us and especially those who have given their lives in the line of duty.

But these words of Jesus are apropos not only when thoughts of death come to our minds, they are very meaningful for all of us who are sometimes overcome by grief at the sight of our society rushing head long towards its own moral as well as physical destruction.

Sometimes the burden of changing this reckless course becomes overpowering and our hearts are "troubled" and we need someone to show us the way, we need somewhere to place our faith.

And so I think it is providential that at this prayerful gathering of men and women dedicated to the protection and betterment of society we should hear again the words of Jesus: "Do not let your hearts be troubled. Have faith in God and faith in me."

The words of themselves are important but it is the source of those words which give them real meaning and real promise. If I or any other were to say in the midst of all of the world's troubles, "have faith in me," I believe that your hearts would still be troubled.

But the speaker today is Jesus Christ himself, God of Father's gift of love to us, and the perfect example of humanity. He did it all right and he says to our troubled hearts, "I am the way and the truth and the life."

If we would but follow his way, believe his truth and emulate his life, we would overcome our despair and rekindle the flame of optimism which at times seems in danger of flickering and going out because of the cold wind of immorality and inhumanity that blows around our lives and causes us to lose faith in ourselves and in one another.

Because of your work as policemen and firemen you sometimes feel totally immersed in the tragedies of life and helpless to change the course of things.

You live in a society where human lives and even immortal souls are bartered for a brief reward or a passing pleasure.

You live in a society where immorality and inhumanity can be washed clean and made acceptable under the heading of "alternate life style."

You live in a society so bent on selfish fulfillment that it can invent a catch all phrase that will allow license to replace liberty, lust to replace love, cowardice to replace courage.

"Victimless crime" — there is no such thing as victimless crime. Society is the victim when individuals can be allowed to ignore the word of God and erode the image of Jesus Christ.

He is the way and the truth and the life, he is the perfect example of what it means to be a human being, a child of God with an eternal destiny. It is he who wrote the book on how to live.

It is he that our Father sent as saviour, not to pluck us unwillingly from our own sinful ways, but rather to show us how we can freely and willingly accept him and follow his way.

And it is we, the members of the human family, it is we who must save the family from utter destruction. It is we, following the way of Jesus, preaching the truth of Jesus, living the life of Jesus, who must overcome the forces of evil which threaten to turn our human family into a predatory pack of animals with no future but death.

We must be prepared to balance:

- every act of violence with an act of mercy,
- every act of hatred with an act of peace,
- every act of selfish lust with an act of selfless love,
- every act of taking with an act of giving,
- every act of doubt with an act of faith.

Such reaction takes courage and it is the virtue of courage which we are here today to honor in others and strengthen in ourselves.

Courage, of course, is not the sole property of policemen and firemen, but it has always been the backbone of their professions and the indispensable quality of their lives.

The courage of which we speak today is more than the virtue that has so often led brave policemen and firemen to their deaths in the defense and protection of members of the human family. It is not a magic instrument that can be called into action at will and then left to rest until the next time it is needed.

The brave men whom we especially honor today did not suddenly find it present when they needed it. It is always there, always exercised in one way or another. It was more than a physical courage.

It was a deep seated moral courage which was fathered by a balanced sense of priorities:

- God before man;
- others before self;
- law before disorder;
- virtue before vice;
- and yes, even, death before dishonor.

Courage — it is the way of Jesus. We are so overcome by his great love, his gentleness, his mercy that we rarely apply to him the word courageous, but truly never was there one more courageous than he:

- courageous enough to do the will of his Father in all things;
- courageous enough to forgive someone no one else wanted to forgive;
- courageous enough to remind people of their eternal destiny when they didn't want to hear it;
- and finally, courageous enough to give up his life to save the souls of those who killed him.

The courage of Jesus was a courage born of love and nurtured by love. It is to that courage we should rededicate ourselves today.

We owe something to those brave men who have gone before us. We owe them more than a brief remembrance, a passing prayer.

We owe them a promise that the City of San Francisco, the City for which they lived and died will rise like the phoenix from the flames, not now the obvious flames of the physical fire as 1906, but rather the insidious hidden flames of personal desire and corruption which threaten the very fibre of our lives.

Real flames threaten only our temporal needs. The flames of immorality and inhumanity which surrounds us today threaten even our eternity.

They would obliterate the vision of Jesus leading us on the way, drown out his voice teaching us the truth, and make a mockery of the life he would have us lead.

Courage, courage, courage — it is that great quality which allowed Jesus to be obedient to the Father even unto death.

It is that great quality which allowed those we honor today to give for us and for our city the last great measure of devotion.

Allow me to finish with words of President John Kennedy to the Massachusetts State legislature in 1961:

And when at some future date the high court of history sits in judgment on each of us, recording whether in our brief span of service we fulfilled our responsibilities to the state, our success or failure in whatever office we hold, will be measured by the answer to the question: were we truly men of courage?

It is really irrelevant what the high court of history says, though I am sure we would all like to be honored by its decision.

What really matters at the end is how we have pleased God, our Father, by following His Son Jesus in walking the way, speaking the truth and living the life.

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STOP RAPE WEEK

Violence Against Women

by Gerry Schmidt

For fiscal year 1980-81, the San Francisco Commission on the Status of Women chose as its single priority issue, Violence Against Women. A sub-committee of the Commission headed by Commissioner Rosemary Farac began planning meetings in early February for what would eventually turn out to be a highly successful series of educational programs entitled "Stop Rape Week".

In its first citywide effort, the Commission acted as an umbrella to many groups and organizations involved in the field, including the Child Abuse Council, Sexual Trauma Center, S.F. Women Against Rape, W.A.V.P.A.M., C.A.S.A.R.C., Men Against Male Violence, the S.F. District Attorney's Office, S.F. Police Department and the Mayor's office.

A major media campaign landed spots on virtually every major radio station in San Francisco as well as many newspaper articles and a segment on a local talk show. Commissioner Farac, Linda Eberth of Sexual Trauma Services, and Bill Fazio from the District Attorney's Office all gave frequent interviews in an effort to raise the community's awareness.

Advertisement for the week's events saw thousands of newsletters mailed throughout the city urging businesses, corporations, merchants' associations, and individuals to all participate in making this a mutually

benefiting experience. Posters with the familiar "Stop Sign" logo could be seen in store windows from the Bay View to the Avenues and from the outer-Mission to North Beach:

A press conference was held in the Mayor's office on the morning of May 8th. The Mayor, District Attorney Arlo Smith and Deputy Chief of Police James Ryan were all present to draw attention to the critical issue of sexual assaults in San Francisco. A major "kick-off" rally followed at noon in Union Square where the Mayor, acting as honorary chairperson of the event, along with State Senator Milton Marks her co-chair, gave their views once again on the subject of rape. Many others participated in the rally including Board of Supervisors President John Molinari, Lieutenant Frank Jordan from the S.F.P.D. Crime Prevention Unit and Assistant District Attorney Bill Fazio. The Navy Band was also on hand to provide live music for the event.

Beginning on Monday, May 11, a full week of evening programs were conducted at the City's five Health Centers beginning with: • Monday: Rape Defined, 1351 - 24th Ave.; • Tuesday: The Victim/The Rapist, 1490 Mason St.; • Wednesday: Children and Rape, Hamilton Rec. Center, Geary and Steiner Sts.; • Thursday: Legislation & Prosecution, 1525 Silver Ave.; • Friday: Defending Ourselves, 3850 - 17th St.; •



Photos by Al Casciato

Saturday: Closing Events, Women's Building, 3543 - 18th St.

Mary Petrie, also from the S.F.P.D. Crime Prevention Unit, was actively involved in the planning and coordination of the week's events. Sergeant Phil Dunningan of Mission Station participated in the program concentrating on the profile of a rapist.

All of the work and energy devoted to this program was voluntary, making it an extremely gratifying experience. The funds necessary to defer all of the costs involved were donated by businesses, corporations, merchants' associations and private parties, including the Police Officers' Association Community Services Committee.

All of the food items for a fund raising cocktail party in the Green Room of the War Memorial Building were also donated by local merchants.

In the future the Commission on the Status of Women hopes to pursue this vital issue which concerns us all. As was pointed out repeatedly in the program, rape is a crime of violence which effects not only its victim but all of society. Ultimately, all of society will have to concentrate on the problem before it is eradicated. "Stop Rape Week" was an excellent success in taking a major first step; towards that goal. Congratulations to all!



10TH ANNUAL AMERICAN LEGION VALOR AWARD DINNER

May 28, 1981

INSPECTORS OTTEN & O'CONNOR HONORED

Inspectors Peter Otten and Kevin O'Connor joined the San Francisco Police Department in January 1965 and are celebrating sixteen years of service to the City of San Francisco.

Both Inspectors Otten and O'Connor are native San Franciscans, both being educated and graduating from Sacred Heart High School.

Both inspectors started their careers in the Patrol Bureau with several assignments at different police stations. In 1973 both were transferred to new assignments and began a partnership in the Juvenile Division.

In October of 1973, both Inspectors Otten and O'Connor were awarded a bronze medal of valor for their part in apprehending two armed robbery suspects who had just held up the Wells Fargo Bank at Bush and Divisadero Streets. The officers chased the suspects on foot, firing one shot in the process and were then confronted by the suspects who appeared as though they would shoot it out but then dropped their weapons and submitted to arrest.

In October of 1975, Inspector Peter Otten was awarded a silver medal of valor, while in the vicinity of Precita Avenue and Alabama Streets in an unmarked police vehicle, he was approached by a citizen who stated that there was a possible holdup in progress at the above mentioned corner. After notifying Communications, Inspector Otten responded. As he approached the store, a masked suspect, armed with a large weapon exited and commenced firing at him. Inspector Otten returned the fire and a second suspect came out holding a hostage. He also commenced firing

at the inspector. Inspector Otten was now prevented from further firing because of the hostage situation. The suspect, using the hostage as a shield, subsequently released him unharmed and escaped. Shortly thereafter the suspects were identified and warrants were obtained for their arrest.

Both Inspectors Otten and O'Connor were awarded meritorious conduct awards for services rendered in June 1980, where they were assigned to investigate one of the most outrageous crimes ever committed in San Francisco, perpetrated at 2164 Sutter Street — The Keys Guest House. Four subjects gained entry to the premises, armed with a chrome revolver, proceeded to systematically pistol whip eleven tenants and ransack the premises. One victim, 68 years of age and blind, in addition to being beaten, was raped. These officers conducted a thorough, diligent, and painstaking investigation. They clearly and correctly evaluated all clues and circumstances at their disposal, culminating in the arrest of all responsible parties in less than 72 hours after the occurrence of this heinous crime.

Both Inspectors Otten and O'Connor have worked as partners for the last eight years, and during this time have serviced the City of San Francisco to the best of their abilities. In June of 1979 Inspector O'Connor was promoted to the rank of sergeant and also as partners would be in, December 1980 Inspector Otten was promoted to the rank of sergeant.

Between the two of these outstanding officers there has been one dozen Bronze Medal of Valor awards, one silver medal of valor of award, and numerous captain commendations for exemplary police work. And one meritorious conduct award which will mean the most to both of them for effects in their investigation of the Keys Guest House.

The aforementioned qualities displayed by both Inspectors Peter Otten and Inspector Kevin O'Connor make them outstanding police inspectors and sergeants, a credit to the San Francisco Police Department and the entire community.

For these reasons, Inspectors Otten and O'Connor are being presented the Tenth Annual American Legion Valor Award for outstanding police services.

JOHN MONSON OF THE NORTHERN STATION

by Paul Chignell, Vice President

The recent death of John Monson was a shocker to hundreds of San Francisco police officers both active and retired. John was a stalwart of the Northern Station for so many years that the name Monson was synonymous with the Northern.

A finer and more gentle man would be difficult to find in this police department. John Monson was a true professional in his work. He had the ability to cool tempers and to resolve disputes short of an arrest. His compassion for persons who were down and out was a legend.

John H. Monson was born in 1920 and worked as a warehouseman in San Francisco prior to World War II. He then served under General Patton as an infantryman in the Second Division in Europe through World War II.

John was a member of the first police recruit class after WWII and was sworn in January 1947 as a San Francisco police officer. He then served with distinction for the next thirty-one years, thirty of those at the Northern Police Station.

Beginning in 1967, John was the steady partner of Officer August "Gus" Stremme in the Northern three car sector. Those two were inseparable partners who became great friends off-duty as well. As a team, they were easily the most popular officers at the station.

When I arrived at the Northern after a few years at the Taraval in 1973, John Monson was the first officer to greet me and welcome me to the Northern. That was John's way of operating; he made the new officers feel like the Northern was going to be a home.

John Monson's police career at the Northern consisted of many commendations for outstanding police work without one blemish of disciplinary problems.

We in the San Francisco Police Department will miss John Monson and we who know the magic of the Northern Station will miss him just as much.

Sylvester Wilder

Sylvester Wilder was a Police Service Aide who worked in the business office of Northern Station for the past eight years. On Monday, May 25th, 1981, at 8:40 a.m., he died of cancer at Kaiser Hospital in San Francisco.

During the last several weeks of Sylvester's illness, he was unable to work, and having used his SP time, was being carried SL (no pay). As it was his desire to be able to travel to Chicago to visit his mother before he became unable to travel, his friends within and outside the police department donated over \$1,900 so he could make the trip. Fortunately, his mother was able to come to San Francisco and see him in the hospital before he passed away. It was Sylvester's desire that his mother receive the money, as well as the money in his retirement fund. I spoke with Mrs. Wilder on Friday, May 29th, and she told me that she had received the money as Sylvester had wanted.

A memorial service was held at Osborne's Funeral Home on the evening of Friday, May 29th. It was Mrs. Wilder's wish that Sylvester be buried in Chicago with his father who passed away earlier this year. Mrs. Wilder wanted me to express her gratitude for the generous donations made by Sylvester's friends during his illness.

Randy Krings should be commended for his efforts in helping Sylvester.

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The San Francisco Police Fishing Program sponsors the annual event at the San Francisco Shriner's Hospital and as a vehicle to kickoff the program's summer fishing program for city youth. Each year about 6,000 youths board charter salmon fishing boats or head for Lake Merced for a day of fishing.

"This event at the hospital is the start of the yearly program", said program president Michael O'Toole. "As you can see by the kids' infirmities, some of them

may never be able to fish. At least we give them that opportunity even if it's in an indoor pool".

Police Sergeant Owen Kenny, who supervised planting the trout in the therapy pool, said he and other officers began draining the pool last Monday, refilled it and worked to bring the water temperature down to 52 degrees by dumping 4,000 pounds of ice a day into the water before the fish were put in the pool Wednesday. The ice, fishing poles, reels, tackle and bait are all



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FISHING PROGRAM

donated to the program.

During the activity, Chief Cornelius Murphy dropped by to try his luck at fishing and throughout the event, Deputy Chief James Ryan was preoccupied trying to catch a fish for a little girl. Officer Vince Simpson and Sgt. Larry Minasian, the real program's volunteer, tried to help untangle lines and fasten hooks. Their comments were, "This makes me appreciate what I have because you get to see kids on gurneys and

crutches who would otherwise only hear about it."

When asked what will become of the fish, Kenny said the trout will be cooked in the hospital's kitchen and served to the children. O'Toole said the fishing program is privately funded and this year, but only \$16,000 has been collected for a total program budget of \$30,000.

Donations can be sent to the S.F. Police Fishing Program, P. O. Box 7447, San Francisco, 94120.



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LETTERS

Justice

Dear Arlo:

Upon the conviction of Darrel King, the outpouring of congratulations and compliments from the office staff has been very pleasing to me. Employees from all ranks of work in the office have joined in the celebration of a hard-earned victory.

Their feelings in this regard are justified because it is a team effort that supports our attorneys in court, and as they congratulate the victory, the staff properly congratulates themselves.

Thank you for your kind words the other night at the Fairmont. I am pleased that the verdict was so timely.

Best regards,
Jerome T. Benson
San Francisco

Judge Gyemant

Dear Bob and Members of the POA:

A word of thanks for your support.

Any enterprise worth the undertaking must necessarily owe its success to all those individuals who support it; to their zeal and dedication, coupled with their donations of time, effort and money.

My campaign — our campaign, really — is no exception.

I want you to know how deeply I appreciate your contribution.

Sincerely,
Ina Levin Gyemant

Supervisor Renne

Dear Friends,

I know that by now you have already received a "thank you" letter for your contribution to the recent fundraiser at Mama's. However, I did want to add my own personal "thank you" for your contribution and to assure you that I will do everything possible to make sure it is put to good use.

Again, many, many thanks.

With best regards,
Louise H. Renne

Police/Fire Mass

Dear President Barry:

The Police Commissioners wish to thank you and S.F. Firefighters Local 798 for your efforts and assistance in providing the refreshments after the Police/Fire Mass held on Sunday, May 17, 1981 at St. Mary's Cathedral.

The mass, honoring the memory of the police officers and firefighters who served our city so well in the performance of their duties, was truly one of reverence and inspiration to all who attended.

The members of the San Francisco Police Officers' Association have again distinguished themselves in honoring their deceased members.

Very truly yours,
Dr. David J. Sanchez, Jr.
President
The Police Commission

Change for Change's Sake

In the last issue, suggestions were solicited to change the name of our periodical to reflect the changing tide of gender within the department.

I believe we are pecking away piecemeal. The opportunity for change is endless. I.E., Pol-ice. The first syllable tends to favor eastern european. I suggest changing it to We-lice. Now that includes everyone.

Change Bad-ge to Good-ge to reflect our character. The name of our city reflects sanctity and maleness. Change it to Francisquat.

Now it becomes ir-religious and the gender is held in suspense. Change His-tory to Her-tory. We can go just straight opposite on that. The same with Her-nia to His-nia. Wo-men to just plain Wos. More suggestions are solicited.

John Sterling

...

Spokesman

Dear Bob:

Just heard you and Supervisor Harry Britt on KCBS Afternoon Magazine. Congratulations! I thought you did an outstanding job. You were articulate, concise and stuck to the issues. You really had Harry stumbling and grasping for straws.

In all this controversy, I have heard nothing to make me believe the San Francisco Police Department needs a Civilian Review Panel. There's enough politics in everything we do without making the police officers' duties so political.

You are a good spokesman for the officers. Keep up the good work.

Fraternally,
Stanley H. Smith
Secretary-Treasurer
S.F. Building & Construction Trades Council

Arlo Smith

Dear Bob:

Thank you for supporting my campaign deficit dinner. I'm very grateful for your continued help and encouragement

Very sincerely,
Arlo Smith

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SPECIAL BOARD OF DIRECTORS MEETING

May 7, 1981

Opened with the Pledge of Allegiance at 11:30 a.m.
ROLL CALL: Seventeen (17) present; three (3) absent, Gannon, Wright and Nevin; one (1) excused, Grant.

LIKE WORK/LIKE PAY APPOINTMENTS

A general discussion on criteria for appointments to the position of like work/like pay lieutenant was discussed for a considerable period of time. All sides of the issues were expressed by members present including a lawsuit against the police department if appointments were made to this position strictly on the basis of race and sex, acceleration of the lieutenant's examination, and acceleration of a sergeant's examination.

PRESIDENT'S REPORT

President Barry reported that he will have meetings this week with the Chief of Police and with Mr. Nathaniel Trives, Auditor/Monitor, regarding this.

BUY OUT PROGRAM

The Board was addressed by Mr. McGinn an actuarial consultant regarding the November 1980 Pension Buy Out and Vesting Plan as approved by the voters. Mr. McGinn indicated that he did not have data on actuarial assumptions from which this proposal was derived and that he would need this formal report.

He talked about the tax consequences of a lump sum payment and indicated that in his experience these buy outs are taken usually by younger officers who may unwittingly grab the money and not be fully aware of the consequences of this decision. He indicated that the Old Pension System (Pre November 1976) was a fantastic program but that the New System (Post November 1976) has a major defect in that the post retirement cost of living is so low.

He indicated that he would review the City's proposal and make recommendations for a charge of approximately \$5,000-\$7,000. No action was taken on this matter. Meeting was adjourned at 1:30 p.m.

Submitted by,
Michael S. Hebel, Secretary

BOARD OF DIRECTORS MEETING

May 19, 1981

Opened with the Pledge of Allegiance at 5:10 p.m.
Roll Call: Twenty(20) present, one excused (Grant).

PRESIDENT'S REPORT: President Barry reported on current issues: 1. Like work/like pay appointments to the rank of lieutenant. A meeting will be held on May 26th at 10:00 a.m. with all parties in the office of the Auditor/Monitor to determine how these like work/like pay appointments will be made in the future (seniority, resumes, job performance, etc.); future promotional testing will also be discussed on the 26th.

2. Salary for fiscal year 81-82 for police officers was discussed. It appears at this point the pay raise will be approximately 6.9% based on limited figures presently known. San Jose is presently negotiating for a 10% pay raise as is Los Angeles; San Diego remains an anchor on salaries at \$1,905 per month; Long Beach is at \$2,094; Oakland will be out of the survey when federal figures are certified because its population fell below 350,000.

VICE PRESIDENT'S REPORT: Vice President Chignell reported on: 1. The disciplinary hearing of Officer John Murphy was discussed. He was terminated as recommended by Chief Murphy. This case will be presented to the Screening Committee for appeal to Superior Court on the basis of excessive punishment.

2. A discussion was held regarding the merits of police officers riding on public transit in Marin County and meetings that are being held with the Golden Gate Transit authority.

3. A discussion ensued on the proposed secondary employment order. It is in meet and confer over the hold harmless provision.

TREASURER'S REPORT: Treasurer Rapagnani presented the: 1. April 1981 monthly financial statement; 2. Report on the recent IRS Audit; 3. Indicated that our new fiscal year as approved in a recent by-laws change was February 1st to January 31st of the next year. M/Chignell S/Hebel treasurer's report be approved. Approved.

SPECIAL ORDER OF BUSINESS

Mr. Ed Slevin (Slevin & Associates, a public relations firm) reported on a public relations program for the Police Officers' Association with the purpose of receiving a favorable reception for a Collective Bargaining Charter Amendment to be placed on the 1981 General Election Ballot. Mr. Slevin recommended against a direct mailer to voters due to the one time limited exposure and the approximate cost of \$3,500.

He recommended a three step process in communicating with the City's voters. A. Find out how voters perceive and feel about police officers through focus groups; B. Develop a questionnaire and survey; and C. Establish relationship with the Chamber of Commerce in business community.

Mr. Slevin has managed 49 political campaigns and won 39 of them which gives him a credible 80% record. Mr. Slevin was asked as to whether in his judgment the Association should go on the ballot in November 1981 in light of the anticipated low voter turnout. Mr. Slevin thought that winning collective bargaining would be very difficult.

COMMITTEES

Budget Committee: Treasurer Rapagnani presented the proposed budget for fiscal year 1981-82 (July 1981 through January of 1982).

M/Chignell S/Dempsey that \$30,000 be included in the proposed budget for Police Association's Public Relations. M/passed, 19 yes.

M/Hebel S/Sullivan that POA employees receive a 12% salary increase for the 12 months effective July 1, 1981. If a retirement plan is negotiated for our employees, it would be effective, if adopted, on July 1, 1982. Motion adoted 17 yes and 1 abstain (Wright).

M/Chignell S/Simms that the Board adopt the proposed budget for presentation to the membership at the June meeting. Passed by a vote of 18 yes.

M/Hebel S/Wright that the Association approve \$7,000 for sports. No monies to be spent until after a full report from Brother Minkel and subsequent Board approval. Passed, 18 yes.

M/Simms S/Nevin that four tickets be purchased to the Molinari Dinner on May 28th, a \$400 expenditure. Approved, 17 yes.

M/Rapagnani S/Nevin that this Association spend \$200 for the California and National Democratic Party gathering at Dick Sklar's house. Passed, 17 yes.

Motion to adjourn was passed. Meeting adjourned at 8:10 p.m.

Submitted,
Michael S. Hebel, Secretary

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Murphy 'can live' with his share of City budget

By Larry Maatz

Police Chief Cornelius Murphy is "comfortable" with his department's share of the new San Francisco budget proposed by Mayor Feinstein.

"We can live with it without any real trouble," he said. "We've always got a wish book ready if we had any more money, but I think we can get along just fine with this." All current police programs and services will be continued at present levels, he says.

The department is slated to receive \$111,044,704 in Feinstein's \$1.178 billion budget, almost \$6 million more than the previous year's allotment.

One major saving to the department is the shift of 50 regular police officers to The City's Municipal Railway buses and streetcars, replacing 88 unarmed Muni guards. The shift will not affect other police services, according to Murphy, because the Muni assignments will be made on an overtime basis, in addition to the officers' regular assignments. Since the Muni guards were paid from the police budget, the net saving to the department will be about \$500,000, Murphy said.

The budget provides for a net increase of 32 sworn officers during the fiscal year that begins next month and calls for the replacement of 50 marked patrol cars at a cost of \$11,600 each, as well as 55 replacement unmarked cars. The latter, in an innovative move, are being purchased used from Hertz Corp. and will cost an average of \$7,000 each. The department now fields 200 marked patrol cars and 240 unmarked.

The budget is expected to grow to \$119 million in August, when Murphy probably will have to ask The City for more money when police salaries are standardized with the other five major jurisdictions in the state. Patrolmen now receive \$20,436 annually. With their benefit package added, the cost to The City is about \$42,000 a year, according to Sgt. Harlan Wilson, supervisor of the department's budget unit.

By far the largest piece of the department's budgetary pie (\$44.6 million) will be spread among the department's nine district stations for routine uniformed patrol, with the next largest (\$10.1 million) going to traffic regulation. Departmental management has been allotted \$7.4 million with another \$4.2 million slated for communications.

Within the Bureau of Investigations, \$6.4 million has been earmarked for crimes against people, \$3.7 million for property crimes, \$2.3 million for vice crimes and \$900,000 for

the juvenile bureau.

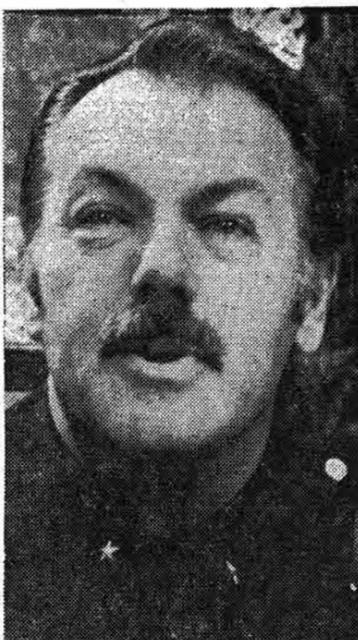
The budget, Murphy said, calls for maintenance of police services at current levels, along with increased productivity in certain areas.

Deployment of the 60-man S-Squad is expected to reduce preventable crime by 15 percent, he said, with more effective use of the tactical unit expected to reduce street crime by another 5 percent. The "Saturation" squad consists of plainclothes inspectors who target high crime areas.

"Those are goals," he said, "and I think they're realistic goals. I certainly hope so."

Overall, the budget calls for a 5 percent reduction in crime citywide. Department statistics show a sharp increase in serious crime this year, with homicide up 103.7 percent, robbery up 10.7 percent and burglary up 19.8 percent over the same period last year. Rape is down 2 percent.

The budget calls for performance increases in some departments, with robbery officers expected to better their clearance rate (from 49 percent to 51 percent). The auto theft detail is also expected to increase its clearance rate (from 70



Police Chief Cornelius Murphy, who said he is comfortable with his department's \$111,044,704 share of proposed \$1.178 billion city budget

percent to 72 percent). The narcotics squad is expected to increase its arrests by 8 percent and reduce the number of complaints in targeted areas by 10 percent. Communications is expected to reduce the "queueing time" on priority calls from four minutes to three and the crime prevention detail is expected to increase the number of security inspections for private businesses from 1,100 to 1,300. The fleet management program is expected to reduce the down time of the department's vehicles to 10 percent.

All other departments and details are expected to perform at current levels.

"There are some things I'd like to have," Murphy says, "like another sting program (a special operation where undercover policemen posed as fences, buying stolen property and arresting a number of thieves), a fingerprint computer, some more sophisticated equipment for our criminalistics laboratory, but the money just isn't there."

"And that's just wishful thinking anyway. The mayor's budget is enough for the basics, the things we really need. I think we can do the job with it."

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Two policies are being offered: a cancer policy and a hospital intensive care policy. They may be purchased separately or in combination.

Claim checks are sent directly to you, to use as you see fit. Our payments are made in addition to your regular hospital insurance, according to the schedule shown below.

If you have never had cancer, you qualify for the cancer policy. If you have never been diagnosed or treated as a victim of a heart attack, heart condition, heart trouble, or any abnormality of the heart, you qualify for the intensive care policy which pays to you \$260.00 per day for intensive care treatment up to \$10,000 for each family member. Payment is for first day accident; second day for sickness.

Payroll deduction premium rates are:

CANCER POLICY

Individual \$3.51 per pay period
 Family \$4.75 per pay period

HOSPITAL INTENSIVE CARE POLICY

Individual \$1.39 per pay period
 Family \$2.31 per pay period

If you wish to purchase one or both policies, complete the application below and mail to S.F.P.O.A., 510 - 7th St., S.F. 94103. You will then be mailed a payroll deduction authorization card to sign and return.

Cancer Insurance

BASIC BENEFITS

All limits shown are lifetime limits for each person covered.
Hospital Confinement - \$140 daily first twelve days; \$100 per day thereafter. Readmission 30 days after discharge starts \$140 daily payment again. No limit on number of confinements.
Surgical - Actual charges for operation, to amount shown in schedule in policy. Hospitalization not required. Limit \$50 to \$1,200.00. No limit on number of operations.
Anesthesia - Actual expenses up to a maximum amount ranging from \$50 to \$300 depending on the type of surgery (see policy for details). No limit on number of operations.
Radiotherapy and Chemotherapy - Actual charges to \$2,500 for X-ray, Radium, Cobalt Therapy and Chemotherapy, in or out of hospital, excluding diagnostic procedures. Limit \$2,500 per person.

Blood and Plasma - Actual charges to \$1,000 in or out of hospital. Includes administration and processing. No limit for Leukemia. Limit \$1,000 for all other Cancers.
Nursing Service - Actual charges to \$40 per day for each day insured is eligible for Hospital Confinement Benefit for R.N., L.P.N., or L.V.N. No lifetime maximum.
Physician - Actual charges to \$12 per day for each day insured is eligible for Hospital Confinement Benefit, for physician other than surgeon. No lifetime maximum.
Drugs and Medicine - Actual charges for drugs and medicines administered while confined in hospital up to \$250.00. Lifetime limit \$250.00.
Ambulance - Actual charges to \$75 per trip to and from hospital where insured is confined as a patient. Limit two trips per confinement. No lifetime maximum.
U.S. Government Hospital Confinement - \$100 per day for first 30 days; \$80 per day thereafter. No other benefits are payable while confined in a government hospital.

EXTENDED BENEFITS

For Hospital Confinements Exceeding 90 Consecutive Days -
 The Hospital Confinement-Drugs & Medicine Benefit is 100% of the actual charges made by the hospital up to \$10,000 per month beginning with the 91st day of continuous confinement until discharged from the hospital, without any deduction for prior benefits paid.

FOR EXTENDED BENEFITS THERE ARE NO LIFETIME DOLLAR MAXIMUMS OR TIME LIMITS

HOW TO FILE A CLAIM

* Provide the Company with a pathologist report, and proof of hospitalization for cancer treatment (hospital bills).

THIS IS A CANCER ONLY POLICY (FORM A-9529)

SPECIAL FEATURES

- * Pays regardless of any other insurance.
- * Pays benefits directly to the insured, unless assigned.

GUARANTEED RENEWABLE PREMIUMS ADJUSTABLE BY CLASS

This Policy can be cancelled only by the Insured. The Policy is renewable for life, at then current premium rates. Rates may be changed only if changed on all like policies in force in your state.

LIMITATIONS & EXCLUSIONS

- * This Policy provides benefits only for loss resulting from definitive cancer treatment. Positive pathologic proof of diagnosis is required. Other diseases and accidents are not covered.
- * Benefits are not provided in nursing homes, or extended care facilities. Government Hospital Confinement benefit pays only the daily rate shown; no other benefits are payable for such confinement unless the insured would be required to pay.
- * This policy does not provide any coverage for a person who has had cancer diagnosed prior to the effective date of the policy, or who has cancer diagnosed during the 30 days after the effective date of the policy.

- * This policy will be issued to persons 65 years of age or older on an "Employee" basis only.

FAMILY includes spouse and dependent unmarried children to age 25. (Insurance continued for handicapped dependents as provided by statute.)

CANCER INSURANCE
 Application To: American Family Life Assurance Company, Columbus, Georgia 31999

THIS SECTION TO BE COMPLETED BY APPLICANT - PLEASE USE BLUE OR BLACK INK

NAME OF INSURED: _____ <small>Last First Middle Initial</small>	DATE OF BIRTH: ____/____/____	SOCIAL SECURITY NUMBER ____ - ____ - ____ <small>(If required by employer)</small>
ADDRESS OF INSURED: _____		
CITY: _____		STATE: _____
PLAN DESIRED: (CHECK ONE)		<input type="checkbox"/> APPLICANT ONLY <input type="checkbox"/> APPLICANT AND FAMILY

Name of Employer (if applicable) _____

APPLICANT'S STATEMENTS AND AGREEMENTS:

- I am employed by the named employer cited above (applicable only if the insurance is being obtained through an "Employee" plan).
- To the best of my knowledge and belief, no person to be covered under the terms of this policy has now or ever has had cancer in any form, except _____. Any person(s) named as an exception will not be covered by this policy.
- The "Effective Date" of the policy will be the date recorded on the Policy Schedule by the Home Office. It is not the date this application is signed.

I have read, or had read to me the completed application and realize policy issuance is based upon statements and answers provided herein and they are complete and true to the best of my knowledge and belief.

DATE: _____ **APPLICANT'S SIGNATURE:** X _____

THIS SECTION TO BE COMPLETED BY AGENT - PLEASE USE BLUE OR BLACK INK

PLAN:	MODE:	Premium Collected \$ _____ Date _____
<input type="checkbox"/> X-R Employee Payroll (all ages)	<input type="checkbox"/> 1. Monthly	Agent's Number _____
		Agent's Signature _____ <small>Licensed Resident Agent</small>

Form A-9666 **MAKE CHECKS AND MONEY ORDERS PAYABLE TO AMERICAN FAMILY LIFE ASSURANCE COMPANY**

Hospital Intensive Care Insurance

- BENEFITS - COVERAGE**
- * One unit of coverage pays \$130.00, or two units of coverage pays \$260.00 per day for Hospital Intensive Care Unit confinement.
 - * Pays benefits for confinement in Intensive Care in a Government or Veterans Hospital.
 - * Newborn children covered from moment of birth.
 - * Benefits are payable from the first day of confinement due to injury and from the second day of confinement due to illness, regardless of any other insurance.
 - * Pays benefits for up to 15 days of Intensive Care confinement in connection with any one hospital admission. If less than 30 days separate two periods of confinement, the second confinement will be considered a continuation of the initial confinement.
 - * Maximum benefit to one person during a lifetime is \$5,000 with one unit or \$10,000 with two units.

RENEWAL PROVISION

Issued through age 64. Guaranteed renewable to age 70 subject to Company's right to change applicable table of premium rates on all like policies in force in the state.

EFFECTIVE DATE OF POLICY
 NOT EFFECTIVE ON DATE OF APPLICATION, BUT DATE OF ISSUE BY THE HOME OFFICE.

LIMITATIONS & EXCLUSIONS

- * This plan does not include lesser treatment units such as surgical recovery rooms and private monitored rooms.
- * An individual with previously diagnosed or treated heart condition will not be insured under this policy.
- * This plan does not cover confinement resulting from intentionally self-inflicted bodily injury, suicide attempts, or loss sustained from being intoxicated or under the influence of narcotics unless administered on the advice of a physician.
- * This plan is not issued to persons who have attained age 65.

FAMILY includes spouse and dependent unmarried children to age 19. (Insurance continued for handicapped dependents as provided by statute.)

HOW TO FILE A CLAIM: Obtain a completed copy of the local hospital claim form which should show diagnosis and a separate listing of Intensive Care charges.
 Mail to the Home Office - no special form required.

APPLICATION FOR HOSPITAL INTENSIVE CARE INSURANCE
 To: American Family Life Assurance Company of Columbus, Columbus, Georgia 31999

THIS SECTION TO BE COMPLETED BY APPLICANT (PLEASE PRINT)

Name of Applicant: _____ <small>Last First Middle Initial</small>	Date of Birth: ____/____/____	Soc. Sec. No. ____ - ____ - ____ <small>(If required by employer)</small>
Address of Applicant: _____		
City: _____	Name of Employer/Organization <small>(if applicable)</small>	<input type="checkbox"/> Applicant Only <input type="checkbox"/> Applicant & Family
State: _____	Zip: _____	COVERAGE DESIRED: <input type="checkbox"/> \$130 Daily Benefit <input checked="" type="checkbox"/> \$260 Daily Benefit

I hereby apply for the type of Intensive Care coverage checked, and represent that to the best of my knowledge, information and belief no person to be insured under this policy is now or has ever been diagnosed or treated as a victim of a heart attack, heart condition, heart trouble, or any abnormality of his heart prior to this date, except (if none, so state) _____ who is to be excluded from any coverage of the American Family Hospital Intensive Care Policy. I understand that the policy issuance is based on all statements and answers indicated above, which are complete and true to the best of my knowledge and belief. I further understand that coverage is not effective until the effective date specified in the policy.

Applicant's Signature: X _____ **Date:** _____ **Mail Policy To:** _____

THIS SECTION TO BE COMPLETED BY AGENT

PLAN:	MODE:	Registration Fee: \$ 0.00 <small>(Direct Only)</small>
<input type="checkbox"/> NA-Franchise <input type="checkbox"/> FA-Franchise	<input type="checkbox"/> 1. Monthly	Premium Collected: \$ _____
		Total Collected: \$ _____

Agent's Signature: _____ **Agent's Number:** _____ **Date:** _____
(Licensed Resident Agent)

Form A-8793 **MAKE CHECKS AND MONEY ORDERS PAYABLE TO AMERICAN FAMILY LIFE ASSURANCE COMPANY**

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RAISING YOUR "EYE Q"

by Elinor Davis

You count on your eyes to give you instant, accurate information about your environment. In a car or on the job, your life may depend on what and how you see. Yet most of us take our good sight for granted, until something goes wrong with it. Try this quiz of your "Eye Q". Which of the following statements is true?

1. Nearsightedness is an inherited condition.
2. Once you start wearing glasses, you'll need them for the rest of your life.
3. There isn't really anything you can do to change the quality of your vision.
4. There is a machine which can help you improve your eyesight.

If you answered "yes" to 1, 2, or 3, you're wrong, but you're not alone! Until recently, it has been widely believed by the public and professionals alike that glasses or contact lenses in ever-stronger prescriptions are the only possible treatment for most vision problems. Optometry has traditionally offered only symptomatic relief for what have been thought to be irreversible physical changes.

Now there is a growing body of research and clinical experience which challenges many of these basic assumptions. It has been demonstrated, for example, that myopia (nearsightedness) develops mainly as a response to various kinds of environmental and emotional stress.

Environmental stress can mean many things, from reading and poor lighting to inadequate nutrition. It is a "learned" way of seeing, not an inborn trait. This find-

ing suggests the possibility of "unlearning" myopia and other vision problems, and even preventing them in the first place. Vision quality is affected not only by the ways in which we use our eyes, but by many aspects of the way we live.

Making use of this new knowledge is a small but increasing number of optometrists specializing in techniques which improve vision and prevent further problems, rather than merely treat symptoms with visual "crutches" (this is, lenses). One of the pioneers in the field of vision improvement is Dr. Andrew Clay, founder of the San Francisco Vision Institute. For a number of years, Dr. Clay has practiced "preventive optometry" in a multi-faceted treatment program featuring a therapy called orthokeratology, augmented by nutritional counseling, eye exercises, and relaxation techniques. Orthokeratology uses contact lenses to reshape the cornea and restore normal or greatly improved vision.

Several years ago, Dr. Clay invented a new method of vision improvement and began offering it to his patients. After three years, the Optometron remains the state-of-the-art for increasing visual acuity. The Optometron is a computerized biofeedback device with which a nearsighted person can learn to attain conscious control of his visual system, to see farther and more clearly. It can also be used by the farsighted to train the eyes to focus at close distances to permit reading without bifocals. By both subjective and objective measurements vision improves significantly,

sometimes so much that people dependent on glasses since childhood can stop wearing them completely. Improvements from 20/600 to 20/100 and from 20/70 to 20/20 are typical. Even more dramatic changes have occurred. One person improved her vision from 20/800 to 20/30 within three months and has not worn glasses for two years, except occasionally for night driving. A pilot went from 20/200 to 20/40 within three weeks, enabling him to pass the Federal Aviation Administration vision test without his glasses.

The Optometron program and orthokeratology are particularly valuable for meeting occupational vision requirements. Police, pilots, and athletes need to achieve and maintain high levels of visual acuity to qualify for training and to function competently and safely on their jobs. The better their vision, the better they can perform. And yet, the stresses inherent in these occupations, especially police work, chip away at visual health. We keep our cars in tune because we know they perform best when given regular maintenance. Our eyes also need and deserve regular care, and now there is a way to fine-tune our vision, as well. Optimal vision can be attained with the latest in high technology and preserved with old-fashioned health habit, like good nutrition, proper lighting, and avoiding eyestrain from prolonged reading or close work.

A pamphlet describing Dr. Clay's program may be obtained by calling 391-2820, or sending a card or visiting his office at 450 Sutter Medical Building, S.F. 94108.

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Senior Escort

Dear Community Services:
We want you to have a special copy of our Senior Report special crime prevention issue.

The money to print the first 45,000 copies was contributed by the persons and organizations listed on the front page. These 45,000 are targeted for distribution in four high crime neighborhoods during May, June and July and in public and private senior housing complexes.

When this edition is distributed, we are going to prepare a second 45,000 issue for city-wide distribution with certain changes in content appropriate to these communities. As well, we are contemplating bilingual editions if demand for them develops.

We join you in working to make San Francisco a safer place for senior citizens.

Mark Forrester, Director
Thelma Kavanagh, Pres.
Senior Advisory Councils
Senior Escort - Outreach Program

Boys Club

Dear Friend:

This will acknowledge receipt of your generous contribution to the Salesian Boys' Club.

It is only because of the assistance of our many friends such as yourselves, that we have been able to carry out our extensive program of activities which in turn made it possible for us to develop outstanding young men in the community.

Very truly yours,
Fred Scolari
Executive Director
Salesian Boys' Club

Telegraph Hill

Gentlemen:

On behalf of the Board of Directors and residents served by the Telegraph Hill Neighborhood Association, we gratefully acknowledge your contribution in the amount of two hundred dollars.

Your interest and support for our programs and activities come at a time when help is appreciated most.

As you know the Telegraph Hill Neighborhood Center is a non-profit organization and your gift is tax-deductible.

Again our many thanks from us.

Yours Cordially,
George Hunt, President
Board of Directors
Telegraph Hill
Neighborhood Center

Girl Scouts

Thanks to you, the United Way of the Bay Area helps our organization enrich the lives of thousands of girls and adults.

We appreciate your gift of \$200.00 which you designated for us through the United Way.

Thank you very much,
San Francisco Bay
Girl Scout Council

Police Picnic

Dear Officer Friedlander:

On behalf of the many police families who participated in our Annual Family Day Celebration May 17, 1981, I would like to express my deepest gratitude for your support and contribution.

Your assistance in making this event such a success is greatly appreciated.

Sincerely yours,
Cornelius P. Murphy
Chief of Police, S.F.

Mothers Day

Dear Mr. Barry:

We wish to express our sincere appreciation to the Police Officers' Association for treating our patients to a Mothers' Day breakfast and bus tour on May 10th.

The ladies thoroughly enjoyed the day and we are very grateful to your organization for their thoughtful, kind and gracious manner extended throughout the day to our patients.

Many thanks for bringing much joy and happiness to our ladies on their special day.

Sincerely,
Mrs. Von Barsotti
Director of Activity,
Therapy
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Scouting

Gentlemen:

The United Way has recently notified us of your thoughtful contribution of \$200.00 to Golden Gate Scouting through the Donor Option Plan in the 1980 campaign.

Your contribution will help support over 35,000 youngsters who will participate in scouting programs during 1981 in the five Bay Area Scout Councils represented by Golden Gate Scouting.

The five Council Presidents join me in expressing our appreciation for your thoughtfulness.

Sincerely,
David L. Cutter,
Chairman
Golden Gate Scouting

Heart

Dear Ladies & Gentlemen:

The American Heart Association, San Francisco Chapter, gratefully acknowledges your generous contribution of \$100.00.

We will use your gift to support cardiovascular research, public and professional education and community programs. Donations of this kind have helped lower the cardiovascular death rate 22% since 1968, but cardiovascular disease still remains the Nation's leading cause of death.

Progress in the fight against heart disease is a source of personal satisfaction for everyone who shares in the support of this work. Thank you.

Sincerely yours,
W. McFate Smith, M.D.,
Pres.

American Heart Association
San Francisco Chapter

Services for Seniors

Dear SFPOA:

Thank you for designating Services for Seniors as the recipient of your 1981 gift to the United Way. You were one of the 261 persons who named our agency this year. We also appreciate the fact that 48 of you chose to designate us again this year.

Your gift is being used to directly benefit elderly persons living on low or fixed incomes. The seniors served by our programs are frail and at risk of being prematurely institutionalized. The goal of our services is to assist them in overcoming malnutrition and social isolation.

Overcoming these two fundamental problems allows many of these older persons to retain their independent living status and prevents them from losing their self worth and dignity.

Your gift will make it possible this year for us to serve over 700 low-cost congregate meals per weekday and to provide a wide range of health education and recreation group activities. In addition to providing information and referral to other services in the community, the staff do one-to-one supportive visitation with residents in their apartments.

We wish to thank you for your expression of sensitivity to the needs of older persons.

Sincerely,
David Newcomer
Executive Director
Services for Seniors, Inc.

SUNDAY, JUNE 21, 1981

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JUNE 21, 1981

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"Killer Diller" - a tough, hilly 14 mile road and beach race

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"Short and Sweet" - 8:30 A.M.
"Killer Diller" - 10 A.M.

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He walks a beat by night and treads the boards by day

Reprinted S.F. Examiner
by Ken Wong

Bob Geary, Bob Geary. The name ring a bell? He's the San Francisco cop who ran for supervisor and sheriff and headed the STOP the Sewer Tax movement. What's he up to? Tag along.

He's still walking the beat out of Central. North Beach is his beat. He checks out of the station next to the Keystone Korner, the jazz club, and heads down Columbus, past the chic coffee houses.

Put a cowboy hat on him and he'd be a western hero as he hits Broadway. Lean, hard, a bushy mustache, thumbs hooked to his gunbelt.

He talks to Joe, the manager at City Lights bookstore, a cabby waiting for a fare in front of El Cid, and Omar, the doorman with the fez at the Casbah, where the belly dancers undulate.

The officer's hat is only one of many that Geary wears. He's also a professional actor and model.

He belongs to the Screen Actors Guild and the American Federation of Television and Radio Artists unions. It's what separates the pros from the amateurs. No SAG/AFTRA cards, no work. How does he find time? "I work the midnight shift, from 10 to 6 in the morning. It gives me time," he said in an interview. It was three in the afternoon and he was out of uniform, wearing a sharp, palomino color three-piece suit.

It all began five years ago when a friend with the San Francisco Opera got him a non-speaking part in Francis Coppola's "The Visit of the Old Lady," a version of Friedrich Durrenmatt's "The Visitor."

"I played the role of the gigolo," he said. "It was my baptism as an actor."

Geary, who works out at a gym in the Sunset, where he lives, has bulging, rippling muscles. He was next seen as a Nubian slave, carrying Cynthia Gregory out on stage on his shoulder in "Aida."

"Last season I was one of the guards that tore out the eyes of Placido Domingo in 'Samson and Delilah,'" he said. This is the big scene where Samson is blinded and the whole temple comes tumbling down.

Geary studies with Eric Morris, a drama coach who comes up from Los Angeles Saturdays to teach a small class.

"He coaches Jack Nicholson," he said. "We work out scenes with two or three persons, sometimes a monologue. But no singing, no dancing."

Morris puts them through his method called "being." Like being a tomato, being King Lear, being in love.

Geary has made a couple of films recently. One is, "Dial 911", a TV movie for CBS. "I met the pro-

ducer at City Lights a year ago. We were talking about German philosophers, deep thinkers like Nietzsche and Schopenhauer. He was talking and I was listening. And he said he'd call me when he had a part. Pro-

ducers seldom call back, but he did. I played a cop who arrests a hooker played by Meredith Baxter Birney. In real life, I've made a number of arrests, but never a prostitute."

His biggest film role was in "Old Acquaintances" a

movie made with a grant from the French government, directed by Sarah Mondale, niece of the former vice president.

It's about a young couple who go to France and meet an old lady who's a grape picker. "Come see

us," they invite. When the old lady does, the couple are divorced. Geary is the friend of the lead played by Clayton Day, who's big in soap operas.

But the turning point for Geary may be a TV pilot, "Broadway Spectacles," just wrapped up by Dirksen-Miller, local producers who put on the Fab Mab shows at the Mabuhay Gardens.

"It's sort of a 'Laugh-In', 'Saturday Night Live' with skits and music. I'm Attila the Hulk, a philosophical maintenance man," he said.

Geary didn't decide to take up acting seriously until recently, although he and his twin sister used to "go from house to house in the neighborhood putting on shows for a penny. They paid us to go away."

This was in Oakland, where his parents still live. At St. Francis, the Salesian's summer camp in Watsonville, and at Bishop O'Dowd High School in Oakland, Geary was in such plays as "The Man in the Grey Flannel Suit."

He graduated from St. Mary's College and earned a masters degree in education at the University of San Francisco. Now 41, he has been a policeman since 1963, but left in 1966 to join the fire department and returned as a cop in 1972.

"I taught physical ed and science as a substitute teacher while I was a fireman," he said. It was mostly at Lincoln High School.

Now he's tapering off on his political pursuits and concentrating more on his acting and modeling career. But he's still active in the Stop the Sewer Tax drive.

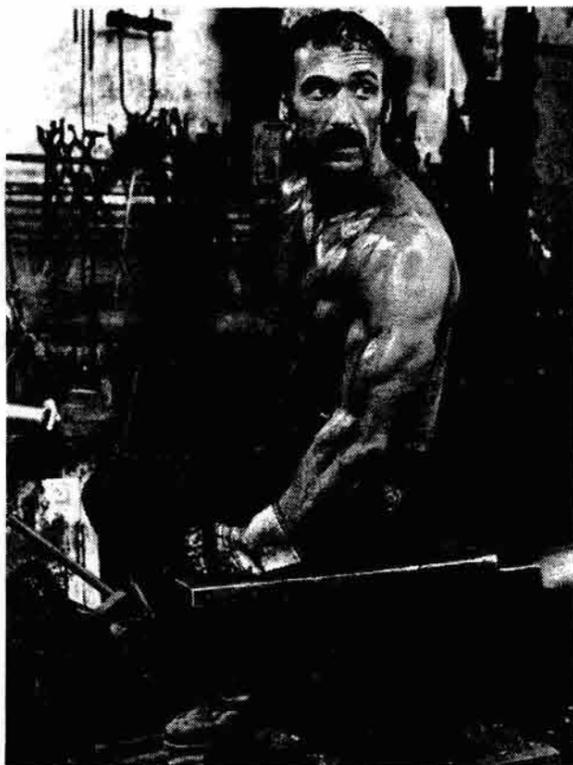
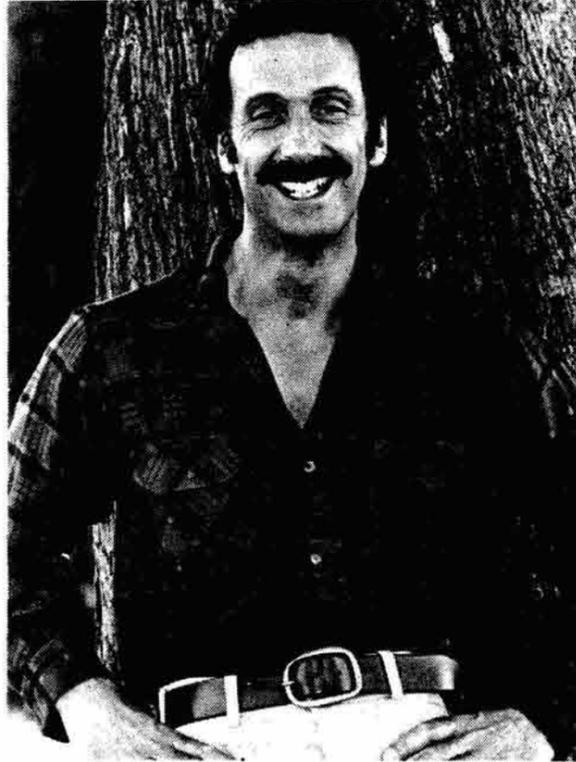
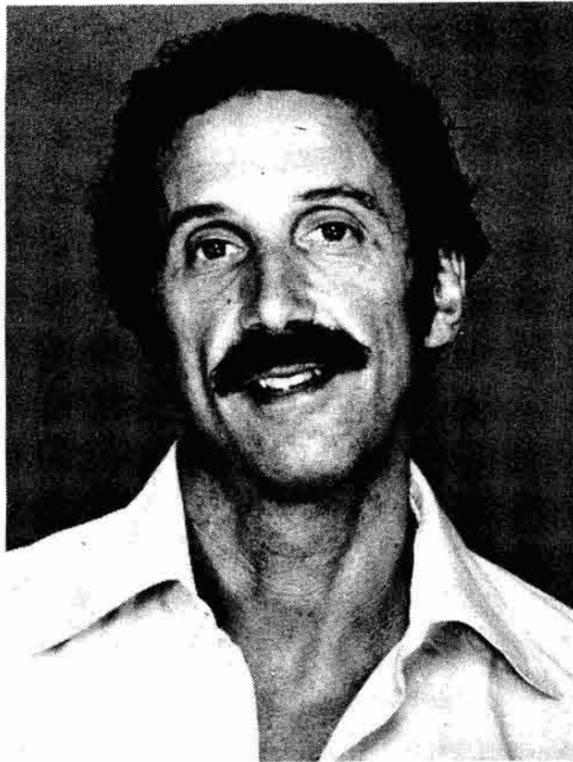
He got involved when he received his water bill. "I complained and they told me there was nothing I could do about it," he said. "So I did something about it. Now we have them trimming the 'Cadillac version' from \$2.3 billion to \$1.5 billion and we're still fighting," he said.

Geary has won four meritorious awards, two for disarming suspects, two for rescuing people.

He dove into the Bay to rescue a man from drowning and in 1978, while he was campaigning, rescued a man from a fire.

"That was the toughest. I spent two days in a hospital for smoke inhalation," he said.

He gets a lot of ribbing from his fellow officers about his acting, but he doesn't mind. "He's a character, but he's a good cop," one officer said.



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DICK NOLAN/

What do we need the police for anyway?

Reprinted S.F. Examiner

Whilst we are all in an austere mood, let me make one economy suggestion, viz., to wit, and as follows:

Abolish the cops.

We can retain perhaps a posse or two of highway patrolmen to keep traffic neat, plus some meter minders for city streets.

But the rest, root and branch — out! The slow evolution of American society seems to have rendered the cops obsolete and surplus. So why do we not bid them farewell and save the payroll money?

Without cops, we won't need jails and prisons. You have only to reflect on Guvv Jerry's recent arias to comprehend what kind of billions in savings that would mean.

What it all comes down to, worthies, is that what's left of the cop business is more form than function anyway.

As an example, a while back in the border region of Arizona three luckless citizens were arrested while minding their own business, which was dope.

Cops stopped their truck, seized four pounds of heroin, and still thinking archaically, considered this grounds for hauling the trio off to jail and preferring charges.

An old fashioned jury which also had not yet got the message did, in fact, find the three gents guilty. But there was, of course, the appeal.

Forward in time about three years to the other day in the 9th U.S. Court of Appeals, here in modern San Francisco. The court scrutinizes those three pounds of heroin, and concludes that the cops, not the defendants, got their hands on the stuff illegally.

Was this a proper border search? Nope, said the court, it was not. For one thing, the cops approached the truck with their guns drawn, perhaps in some foolish delusion that what they were about to attempt, i.e. the search, might contain some element of personal peril.

In any case, going up to that truck with guns at the ready had an unfortunate

effect on the nervous system of the driver. He was so shaken he let the cops search the truck and find that consignment of dope. "Unfair," rulled the court. "Illegal."

Also, the court continued, the cops did not say the right words, as set forth in legal formula.

The cops were ruled wrong, the jury was ruled wrong, the trial judge was ruled wrong. The three gents with the three pounds of heroin were ruled right, and set free.

Now what we're talking about here, economy fans, is an immense expenditure of public funds on cops and courts and such, all to no purpose whatever. So why do we not just save the money?

For yet another example, consider the slowly emerging outcome of the Great Cheese Factory Murder Case, closer to home, here.

You may recall that a young fellow, Peter Catelli, was summoned to Angelo Marino's cheese factory

one night about four years ago when the brotherhood — alleged Mafioso, as they say — considered he was in need a mild exercise in discipline.

In the event, Peter got shot and killed, and carted off in the trunk of a Cadillac along with his father, Orlando, who was also shot but only apparently killed.

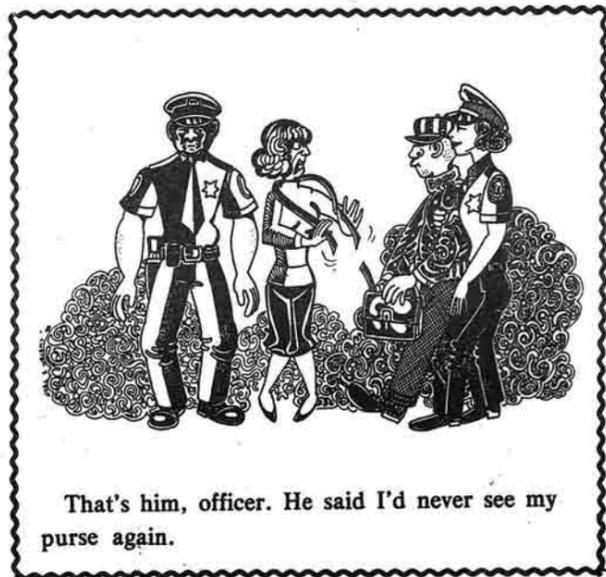
The elder Catelli survived to tell all. So here were those archaic cops with a corpse, a surviving witness, and all the classical physical evidence of murder most foul. Open and shut case? Well, hardly.

One by one the defendants are being found not guilty. Driver of the funeral car, utterly innocent. Member of the cheese company panel, utterly innocent. The shooter himself, no conspirator.

There's little left to do in this case but bring old man Catelli up on a charge of criminal libel for saying all those mean things about the guys who killed his son.



Can't we work something out, officer? Officer?



That's him, officer. He said I'd never see my purse again.

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June 15-19

Free gas economy tests for the general public are being held in San Francisco at the Stonestown Shopping Center, June 15th through 19th, courtesy of the California State Automobile Association, through its Community Gas Savers Program (CGSP).

This community service of the AAA-affiliated auto club is available from 11:00 to 4:30, Monday-Thursday, and 11:00 to 2:30, Friday, barring actual precipitation, in the front parking area, on a first-come, first-served basis (AAA membership is NOT required). Located here will be a bright yellow van; a banner above it is emblazoned with the words "Free Gas Economy Test." It should be visible from 19th Avenue.

Motorists can have their cars' engine efficiency evaluated by driving up to the Community Gas Savers Van and having the California State Automobile Association (CSAA) technicians perform a simple three-minute exhaust analysis.



CSAA does not make any repairs or adjustments. The CSAA technicians will give each motorist a copy of his or her car's test results. If repairs are needed, drivers can then take the results to the mechanic of their choice for the necessary work.

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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Director of Activities



Little Meridyth Gilbert (6), daughter of Sgt. & LeeAnn Gilbert (Fraud), is shown receiving some balloons from PAL Cadets Mike Balich (left), and Rick Deza. The occasion was the Chief's Family Day May 17th at the police range. Meridyth's makeup courtesy of Sandy Daly and Mary Petrie. (Photo by Herb Lee)



PAL Cadet Troy Dangerfield explaining to the many people in attendance at the Chief's Family Day at the Pistol Range about a radio car.



PAL Cadet John Kelleher is showing two citizens the inside of a wagon. The occasion was National Police Week at the civic center.

BASEBALL

PAL Baseball season is in full swing. A total of 57 teams in the various age categories will be competing throughout the summer. The youngest baseball league is the PAL Pee Wee Training League for youngsters 7-10 years of age. They will wind up their season the second week in July. In addition, the Pee Wee Baseball Director Mrs. Thelma Williams promises another "Field Day" for all Pee Wee Participants to be held Sunday June 28, 1981 at 10 a.m. at Larsen Park, 19th and Ulloa. This "Field Day" is open to all youngsters who have participated in the Pee Wee League, and features races, competition, and games. Bring your own lunch, PAL Teams in the Intermediates (11 & 12's), and CAL PAL (15 & 16's) will be entered in the 4th of July Tournaments in Napa and Benicia, as will the PAL Joe DiMaggio Teams. The final tournaments will be held in late July and August to determine regional and state championships. All uniforms, equipment, and umpire fees are furnished by the PAL at no charge. There is no charge of any kind for participation.

FOOTBALL

PAL Midget Football tryouts will begin in July, date to be announced. All boys between the ages of 11 through 14 and weighing not less than 90 lb. nor more than 130 lbs. are eligible to compete. Football helmets, pads, pants, socks, etc. are provided free of charge. The two teams with the best record will meet for the championship at the Joe Lacey Bowl Game. Trophies will be provided. All boys interested in signing up are to call PAL Headquarters (567-3215). The PAL is currently looking for volunteer coaches. Anyone interested in coaching is to contact the PAL (567-3215) for further information.

PAL GAL SOFTBALL

The PAL GAL Softball League for girls begins this month and extends through August. Girls 12 through 14 are eligible to participate. Call PAL Headquarters for signups.

BOXING

PAL Boxing Coach Bill Mateo reports three of our PAL Boxers reached the regional Junior Olympics finals held May 28, 29 and 30th at Victorville, CA. Of the three, Jimmy Ford (70 lbs.), Ricky Uzzel (139 lbs.), won their bouts and qualified for the National Junior Olympics to be held in Colorado the last part of June. Only Robert Bowman, the PAL Junior Boxer of the year 1980, was a close loser. PAL Boxing is offered year round to youths 8 to 21 years. Anyone interested in signing up call PAL Headquarters (567-3215).

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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Director of Activities



SAILING

PAL Sailing Commissioner Lt. Mario Tovani (Co. E) has announced that the PAL Sailing Program will begin Thursday, June 18th, and meet every Thursday at the Police Pistol Range through September 3rd. All interested youths between the ages of 12 through 18 are invited to sign up by calling PAL Headquarters (567-3215).

LAW ENFORCEMENT

The PAL Law Enforcement Division Summer Inservice training will begin June 22, 1981, and conclude Friday, August 14, 1981. This Program for PAL Law Enforcement Cadets only, offers an excellent opportunity for youngsters to participate in the day to day business of the San Francisco Police Department. In the past, Cadets have been assigned to the various bureaus and details at the Hall of Justice. Last year, an innovative concept with PAL Cadets assigned to Northern Station was introduced. It was a smashing success. There will be 10 Cadets available for assignment this summer, at no cost to the Department. All expenses will be funded by the PAL. All details and bureau heads interested in having a PAL Cadet assigned are asked to submit their requests to Lt. Frank Jordan, Crime Prevention Division. On Wednesday, May 27th, Six Law Enforcement Cadet Seniors received their PAL Certificates of Graduation from Chief Murphy. A total of 15 years of voluntary participation in the PAL Cadet program is represented.

SOCCER

Final standings in the PAL Soccer League are as follows: Under 8 (7 a side), the PAL Eagles won with a record of 6-2-0 under the tutelage of coach Suzanne Valla. In the under 8 (11 a side), Coach Chris McGarrigan's PAL Celtics won first place with a record of 4-0-0. In the under 10 (West), the representative PAL Super-dolphins met the Shannon Rovers of the Under 10 (East) on May 27th for the title. The Shannon Rovers under Coach Con Keighren, triumphed 6-0 at Balboa Stadium. In the under 12 (East), the Shannon Rovers, winners of the division, met the winners of the under 12 (West) on May 27th with the Rovers winning 4-1. Congrats to Coach Con Keighren.

In the under 14 division, the PAL Lions and the Wanderers played their Championship game with the Lions losing 1-0. Since the Lions were in first place, they had the extra point and had to be beaten twice. The Final game will be decided June 6th at Balboa Stadium. The winner will be announced in the next issue. In the under 16, PAL Mezcala won 1st place in the East Division with the PAL Pumas winning the West Division. In an exciting game May 27th, Mezcala became the Champion defeating the Pumas 4-0. Congrats to Head Coach German Lopez. In the under 19 division, the PAL Celtics beat the Inter-Constellation 2-1 in a very tight tie breaker to emerge as the East Division Champs. As such, the Celtics will play the Wildcats, champs of the West Division on June 6th, 2:30 p.m. at Balboa Stadium. The results will be reported in the next issue.

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Six Senior PAL Law Enforcement Cadets received their PAL Certificates of Graduation from Chief Murphy recently in the Chief's Office. Also shown (left) is Off. Jeff Levin, Co. D, PAL Law Enforcement Commissioner. The Cadets are (left to right) Cadet Larry Miglio, John Kelleher, Cadet Sergeant Sherry Backus, Cadet Lieutenant Tim Oberzeir, and Cadets Mike Balich and Rick Deza. (Photo by Herb Lee)

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A player in Coach Logan Franklin's U16 Division using his head to advance the soccer ball. All to no avail as the PAL Mezcalas won the Championship at Balboa Stadium. (Photo by Guy Milano)



The PAL Wanderers (U14) in light shirt, intercepts a pass from the PAL Lions as the Wanderers won the Championship 1-0. (Photo by Guy Milano)



Action packed photo as an 8 year old player of the PAL Celtics drives for a goal. (Photo by Guy Milano)

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SPORTS

SFPOA Team Wins Championship in the Concord Police Assn. Tournament

by Bob Del Torre

The San Francisco Police Officers' Association Softball Team travelled to Concord on May 16 and 17 to compete in the 3rd Annual Concord Police Assn. Tournament. The SFPOA team comprising of 13 men, posted probably one of the greatest comebacks in this tournament's history.

On the first day SF played a tough Antioch P.D. team, losing 12-2. Since the tournament is double elimination, SF could not afford to lose another game. SF second game pitted them against Bart Police, with SF winning 21-6. The next victim was the FBI, SF was on top again 17-4. SF fourth game of the day was against a tough Sacramento Probation team. SF handed them a loss with a score of 14-2. SF's record was 3 wins against 1 loss on the first day.

In tournament competition the real test is the second day as it is not unusual to play 5 games in one day. SF met up with Antioch P.D. once again. But this time with vengeance in mind. Antioch scored only 2 runs, with SF winning 9-2. SF then played a talented Sacramento P.D. team, but once again SF outscored them 9-3.

The third game of the day was an important one with Contra Costa CHP. If SF won it, it would place them in the finals against San Jose who hadn't lost any games so far. SF's determination sent Contra Costa home, whipping them 18-4.

A long two days of softball, with SF knocking off one team at a time was finally coming to close. After losing the first game, out boys from "The City" won 6 straight games. But in order to win, it was necessary not only to beat San Jose (undefeated), but to beat them twice.

The first game was a close one with the score tied most of the game. Going into the last inning, San Jose ahead 9-7, it was SF's last at bat. A couple of SF players yelled to their team mates, "Start your engines". That's exactly what they did — to get things rolling. SF got 9 straight hits, scoring 9 times and beating San Jose 16-7.

It was time for the final game — the championship — San Jose P.D. vs. SFPD. After two innings the score was 2-2. SF went ahead in the third, making it 4-2. Going into the last inning San Jose closed in, down by only one run. SF was ahead 5-4. With San Jose's last up, they put their first batter on with a single.

The next play was a hard shot grounder to third baseman Gary Delagnes who relayed to Bob Del Torre (at second) then to Jerry Donovan (at first base) completing a double play. Pitcher Jim Drago swagged a line shot up the middle for the third and final out. Final score: SF 5 — San Jose 4.

San Francisco did the impossible, losing the first game then won 8 straight, clinching first place. All the players received beautiful trophies from the Concord Police Association for their efforts.

SF's outfield was comprised of Dave Herman, Mike Keyes, Jack Minkel and Warren Hawes. There aren't too many teams around with that much talent all in one outfield. Infielders John Mino, Gary Delagnes, and Jerry Donovan played consistent good defense. Utility men Al Mould, Ross Laflin, Tom Taylor and Bob Del Torre all proved they could play anywhere in the field and hit too. (They combined for a total 25 hits in 49 at bats.) Pitcher Jim Drago and Catcher Al McCann both had a great tournament. Al collecting 17 hits in two days and Jim posting an impressive 8-1 record.

Special Notes:

- Jerry Donovan blasted a 310 foot home run against the FBI — probably one of the longest HR's in the tournament.
- John Mino had a great defensive tournament but his 22 hits for 32 at bats proved he could hit too.
- Gary Delagnes had 14 hits for 21 at bats, putting him at a .667 average.
- Jack Minkel hit back to back home runs against Bart Police.
- Coach Jim Drago pitched 9 games in two days, winning 8 of them.
- SF scored 111 runs in two days vs. only 46 for the opponents. SF defense held its opponents to an average of only 5 runs a game.



1981 SACRAMENTO TOURNAMENT CHAMPIONS

Standing L-R: Tom Taylor, John Mino, Gary Delagnes, Al McCann, Warren Hawes, Ross Laflin, Jerry Donovan. Kneeling L-R: Al Mould, Jack Minkel, Charlie Henry (Bat Boy), Mike Keyes, Bob Del Torre, Jim Drago. Not in Photo, Dave Herman.

TEAM STATISTICS

PLAYER	GP	AT BAT	RUNS	HITS	2B	3B	HR	BB	SAC	AVG.
John Mino	9	33	12	22	2	0	0	0	0	.667
Gary Delagnes	7	21	10	14	1	0	0	1	0	.667
Jerry Donovan	8	26	6	16	1	0	1	1	1	.615
Jack Minkel	9	29	11	17	0	1	2	1	1	.587
Bob Del Torre	5	17	7	9	1	0	0	0	0	.529
Dave Herman	8	31	12	16	1	1	2	0	1	.516
Warren Hawes	9	32	13	16	2	0	0	1	1	.500
Al Mould	6	20	4	10	0	0	0	1	1	.500
Ross Laflin	3	6	2	3	0	0	0	0	0	.500
Tom Taylor	2	6	1	3	1	0	0	0	0	.500
Mike Keys	9	37	12	18	2	0	0	1	0	.485
Al McCann	9	35	13	17	2	0	1	0	1	.488
Jim Drago	9	26	8	9	0	0	0	0	2	.346
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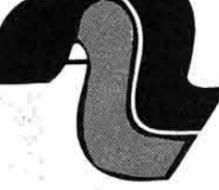
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SPORTS

SFPOA Team Captures 2nd Place in Sacramento Softball Tournament

by Bob Del Torre

The SFPOA Team travelled to Sacramento on May 29 and 30th to compete in the 1981 Sacramento Probation Assoc. Tournament. Thirty-five law enforcement teams competed in the two day tournament.

Once again San Francisco had a great tournament, capturing second place, only losing to Antioch P.D. who came in first.

S.F.'s first game on Saturday was against Merced P.D. with SF winning 2-1. SF blanked Santa Rosa CHP 8-0 in the second game. SF's third victim was San Jose CHP with a score of SF 12 - San Jose 5. SF beat Sacramento County Sheriff 13-3 in the final game of the first day.

In the second day of competition, SF met up with Sacramento Probation, with SF winning this thriller 3-2 in the last inning. SF's next game was against a highly competitive Antioch team with SF defeating them 8-4. That was SF's sixth win in a row, bringing them to the semi-final against Antioch P.D., who had lost only one game so far. Antioch beat SF 5-4 in a defensive battle in the first game of the finals.

The Championship game was SF vs. Antioch. SF played superb defense, holding Antioch to only two runs. But Antioch played exceptional defense also, limiting SF to only one run. Antioch won 2-1, taking

the championship, with SF taking a respectable second place.

An All-Tournament Team was picked with SF placing Pitcher Jim Drago, Shortstop John Mino and Catcher Al McCann on the team. Al also came in second in a Home Run Derby, competing against 20 players, held between games.

Special Notes:

— John Mino's defense and .536 average placed him on the All-Tourney Team. Against Sacramento Probation with two outs in the last inning, John hit a single up the middle, knocking in the winning run.

— Jerry Donovan smashed another home run vs. Antioch that travelled 315 feet.

— Jim Drago's won-lost record is now 14-3 in the last two tournaments.

— SF held its opponents to an amazing 2.7 runs per game average in the tournament.

— SF had a 14 game winning streak before losing to Antioch in the semi-finals.

— SF travels to Santa Clara June 6 and 7. Results will be covered in next month's paper.

Golf Club News

On Wednesday, May 20, 1981 seventy-four players competed at Walnut Creek Golf Course. This was our fifth tournament of the year and from all indications the club is flourishing.

We have averaged seventy-nine players per tournament so far in 1981. The club now has one-hundred and thirty members.

The low gross winner at Walnut Creek was Tom O'Connor who shot a fine seventy-six and it would have been better had the greens been decent.

Ray Seyden was the low gross winner having shot a ninety-seven and with his thirty-five handicap had a net sixty-two.

The flight winners were: First, Ray Symington, Tom Gordon, Larry Dubour and Pete Alarcon; Second, Dennis McClellan, Paul McGoran, Jim Skinner and Virgil Vandevort; Third, Emmet Cooney, Ronny Rhodes, Tom O'Hara and Bob Marsh; Fourth, Jim Curran, Joe Allegro Sr., Dick McKeivitt and Bob Seghy.

The Hole-In-One winners were Bob Lall at the second hole with a shot 5'4" from the hole and Larry Dubour at seventeen who put one 3'10" away. The guest flight was won by Harry Puscucci followed by Bill Lee, Ray Gomez and Bob Salter.

June is going to be a big month for the Golf Club. We are playing Haggin Oaks golf course in Sacramento on the twelfth and going to Carmel for a weekend tournament on the 26th.

In July we are having our annual tournament against the Oakland Police Golf Club at the Richmond Country Club. July is also when we play in the California Police Olympics in Sacramento. We have eighteen players going to represent the S.F.P.D. and hopefully should bring home a few medals.



1981 CONCORD P.D. TOURNAMENT
SECOND PLACE

Standing L-R: Gary Delagnes, Jerry Donovan, Jack Minkel, John Mino, Warren Hawes, Ross Laffin, Tom Taylor. Kneeling L-R: Al Mould, Dave Herman, Jim Drago, Mike Keyes, Al McCann, Bob Del Torre

PLAYER	GAMES	TEAM STATISTICS				AVERAGE
		AB	RUNS	HITS		
Tom Taylor	2	6	2	5	.832	
Al McCann	8	26	7	15	.577	
Jim Drago	8	22	3	12	.545	
John Mino	8	28	7	15	.536	
Ross Laffin	2	4	2	2	.500	
Warren Hawes	8	21	4	10	.476	
Gary Delagnes	8	24	2	11	.458	
Jerry Donovan	8	25	7	11	.440	
Dave Herman	7	23	5	9	.392	
Mike Keyes	8	23	4	8	.348	
Bob Del Torre	5	13	3	4	.308	
Jack Minkel	8	24	4	5	.208	
John Schmolke	1	4	1	1	.250	
Al Mould	2	5	0	1	.200	

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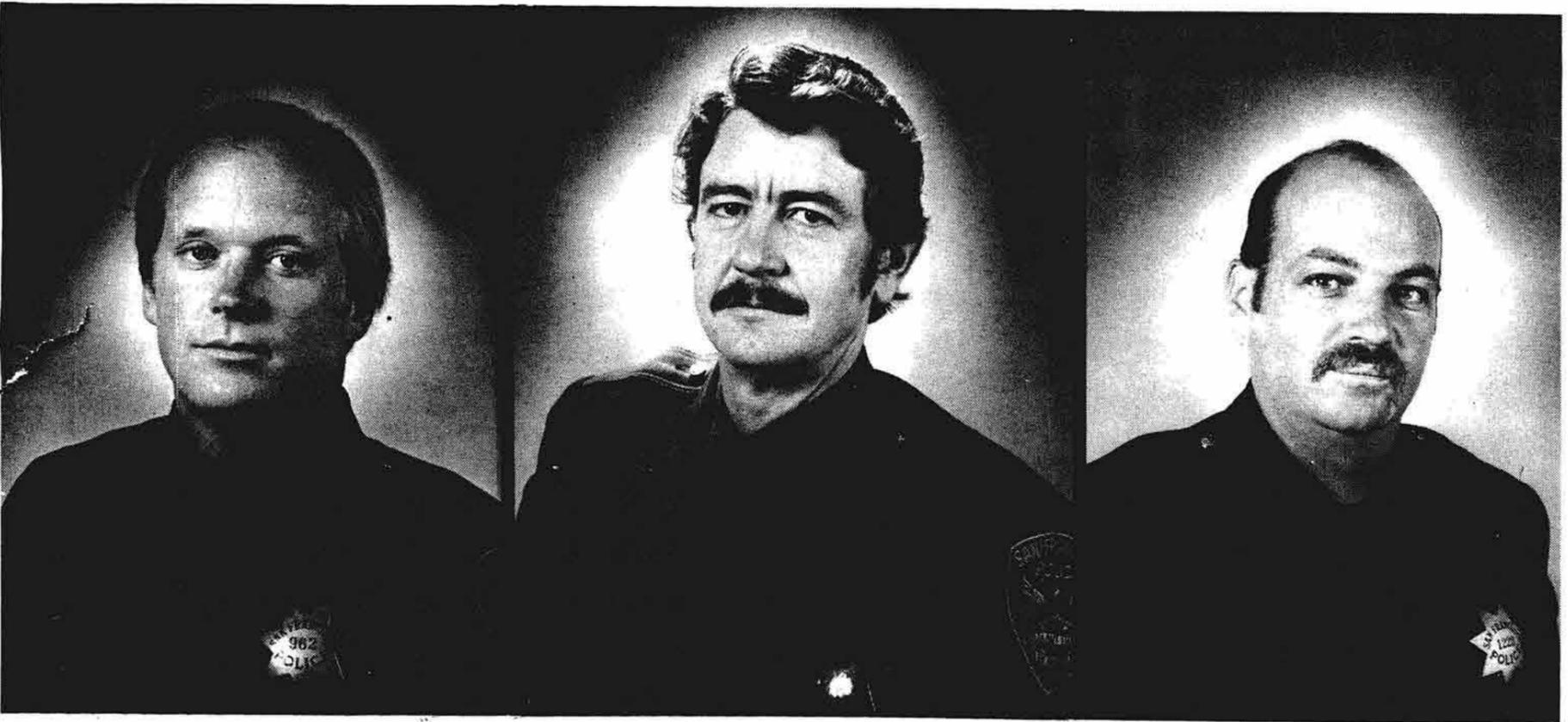
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The Chamber of Commerce Awards

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Bridge and a choice of a weekend at Carmel or Las Vegas or some other nice place, paid for by the Chamber of Commerce. Nice going, gentlemen!

MILITANCY cont'd.

sergeants asking if they would accept an appointment temporarily to lieutenant. A severe time constraint was placed on the return of the notices to Deputy Chief Shannon in sealed envelopes. No majority sergeants were queried, only minority ones.

MEMORIES OF RECENT PAST

It wasn't too long ago that former Chief Gain's administration queried minority patrol officers on appointments to sergeant. Nine minorities out of over fifty took the jobs. A provision of the 1979 Consent Decree gave seniority however to these minority sergeants on the basis of their ranking on the promotional list, a provision insisted on by the POA.

POA ACTS

When the POA became aware of Chief Murphy's quick survey of minority sergeants, an immediate objection was made and the entire matter was held in abeyance until all parties agree on a procedure to appoint officers to temporary higher rank.

The survey of minority sergeants alone was not consistent with the spirit of the Consent Decree. Demonstrated performances, experience, seniority and other factors must be studied when determining qualifications for appointment to higher rank — not race or sex alone.

The POA will continue to monitor the actions of the Administration with respect to temporary appointments to higher rank pending an equitable resolution.

SAN FRANCISCO POLICE DEPARTMENT COMMEMORATIVE REVOLVER

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Plans are in the works for each active or retired member of the San Francisco Police Department to purchase a commemorative revolver celebrating our 125th Anniversary, 1856-1981. This will be a once-in-a-lifetime opportunity.

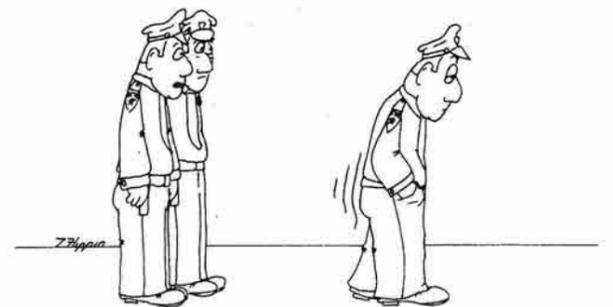
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The exact price has yet to be determined by Smith & Wesson. A close estimate is approximately \$410.00. Previous commemoratives (CHP, Oregon State Police, L.A.P.D.) have greatly appreciated in value. A check for the FULL amount of purchase price MUST accompany each order. The delivery date will be approximately 15 months after the deadline date. Only one revolver per active or retired member. No person out-

side the department may purchase this revolver. If an officer's service with this department is terminated before delivery date, he or she will NOT be eligible to purchase the revolver. The purchase price will be refunded.

There will be more in the next issue, hopefully with firm prices, nomenclature of weapon, ordering dates, and ordering forms. Any further questions, please contact the Police Pistol Range.



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