

the San Francisco POLICE MAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

Member of COPS - California Organization of Police & Sheriffs

Member of IUPA - International Union of Police Officers

VOL. 12

SAN FRANCISCO, OCTOBER 1981

NO. 10

YOUR POA IN ACTION

LIEUTENANTS' EXAM SOON?

DON'T BET ON IT

by William F. Kidd

As a result of the initiative balloting conducted during the week of September 21-25, the membership voted 439 to 312 to endorse modification of the Consent Decree to allow for the scheduling of a Lieutenant's examination at the earliest possible date prior to July, 1982.

Regardless of your feelings on this issue, it appears at this point that this initiative will be of little value. And the reason this is the case is that the die was cast much earlier this year, under the direction of the POA leadership.

You may recall that a similar issue had been placed on the POA January ballot, which proposed that lieutenant and sergeant exams be conducted at the earliest possible date, and in close proximity to each other. That measure was endorsed by those of us running on the "Ballentine slate", and our position was that (1) the senior sergeants were inordinately long overdue for a lieutenant's examination, and that (2) the benefits of frequent examination inevitably filter down to all ranks, thus facilitating the maximum possible upward mobility.

Our opponents, Bob Barry and Paul Chignell, maintained a curiously low profile on this measure, as did Mike Hebel, although he was its original author, during the POA campaign. Ted Schlink and Reno Rapagnani, argued that, should the next Q60 exam precede the next sergeant's exam, prospective sergeants would not be able to take the following Q60 examination, presumably in 1982, but would have to wait until the third Lt.'s exam from now, which they predicted would follow by two more years. (They did not recommend how we should schedule their Captain's exam, or Commanders appointments, however, that may be in the offing.) This unique case of career planning catered effectively to the ever present expectations of all police officers that they will be promoted ahead of everyone else, and will someday be Chief, and was joined by the arguments of a handful of non-Civil service temporary Lieutenants, anxious to protect their own seniority, and some of whom felt their promotions were more important than the protection of the Civil Service testing process.

Thereafter, the issue of scheduling the Q60 examination prior arose for consideration at the Auditor-Monitor's meetings of the parties to the Consent Decree. It was pointed out that while the Decree mandates yearly appointments of 25 sergeants and 15 assistant inspectors after August 1, 1981, it cites no minimum numbers for lieutenant; thus, in that sense, the department is under greater obligation to make Q50 and Q35 appointments, to prepare and schedule those respective exams, as well as the on-going Q2 examinations. So, if the Q60 exam was to precede the Q35 and Q50 exams, all parties to the suit would have to agree to this modification, and the POA leadership was quite aware of this. Earlier this year, such agree-

RESIDENCY ORDINANCE

by Mike Hebel

Supervisor Carol Ruth Silver has recently proposed a residency ordinance which would require city personnel providing vital and necessary services to reside in the city and county or within 15 miles of its southern legal boundaries. This proposal will be heard by the Board of Supervisor's Legislative and Personnel Committee during the month of October.

Specifics

The proposal contains a legislative finding that the unique geographical and physical configurations of the city and county make San Francisco uniquely susceptible to isolation whenever a major emergency or disaster affecting the city and county occurs. It further states that a strong possibility exists that access to the city over the Golden Gate and Oakland Bay Bridges could be cut off or severely hindered in the event of such an emergency.

All persons appointed to jobs which have been designated as vital and necessary (fire, police, health, public works, water, communications) must, according to this proposal, be residents of the city and county or shall reside not more than 15 miles from its southern legal boundaries. Also persons shall not be eligible for promotion in the vital service classifications unless that person resides in the city or within the 15 mile limitation.

The following exclusions from the rule are provided for: duties require an employee's daily presence at places outside the city; previous contract to purchase a home; and present city employees. City employees on the effective date of this proposal are not subject to this proposal unless they seek promotions. A condition of promotion in the vital services would require residency within the 15 mile limitation.

While the California State Constitution does not prohibit residency limitations as a condition of public employment, it does mandate that the residency rule be reasonable.

Housing Subsidies

In the July report of the Federal Home Loan Bank Board on sales of new and existing homes in major metropolitan areas, San Francisco again led the list as having the highest average price at: \$132,000. San Francisco was followed by Honolulu at \$127,000 and Los Angeles at \$118,000.

This fact alone reveals the preposterousness of Supervisor Silver's residency proposal. It is an uncontroverted fact that entry level city employees in vital services (police, fire, health) cannot afford to buy a home in San Francisco. Renting becomes equally impossible with the City's vacancy rate now at less than 1%.

I propose that: 1) Supervisor Silver's residency rule be escorted to the bottom of the bay, or 2) if it persists in light of its apparent unconstitutionality, that it be amended to provide for housing subsidies for all city employees in the vital services who are required or who do live within the residency rule area. These subsidies should provide additional monthly compensation to cover the additional housing costs necessitated by the astronomical housing expenses in the San Francisco area. This should amount to an additional \$300 to \$400 per employee per month.

The City is benefited by vital service personnel living in or near its boundaries. This city benefit results in housing hardships on effected employees. Said hardships must be compensated.

SAN FRANCISCO POLICE OFFICERS' ASSN. BULLETIN

861-5080

510 - 7th St., 8/4 P., M/F
Please Read To All Watches

September 29, 1981

TO: ALL ASSOCIATION MEMBERS
FROM: HENRY FRIEDLANDER, CHAIRMAN ELECTION COMMITTEE
RE: ELECTION RESULTS

DURING THE WEEK OF SEPTEMBER 21 - 25, THE FOLLOWING BALLOT MEASURES WERE SUBMITTED TO THE MEMBERSHIP AND APPROVED.

VOTE #1 "THE MEMBERSHIP OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION HAS AN OFFICIAL POLICY OF SUPPORTING PSYCHOLOGICAL TESTING AT THE ENTRY LEVEL SELECTION PROCESS. THIS TESTING SHALL BE FOR THE PURPOSE OF SCREENING OUT PSYCHOLOGICALLY UNFIT APPLICANTS FOR THE RANK OF Q-2 POLICE OFFICERS."

	CO. A	CO. B	CO. C	CO. D	CO. E	CO. F	CO. G	CO. H	CO. I
YES	60	32	25	45	60	34	26	30	27
NO	7	10	8	7	5	3	6	7	5

	CSTF	INSP	CO. K	HTQRS	TOTAL
YES	29	97	52	141	658
NO	8	13	5	12	96

VOTE #2 "THE CONSENT DECREE SHALL BE MODIFIED TO PROVIDE FOR A LIEUTENANT'S EXAMINATION AS SOON AS POSSIBLE, RATHER THAN JULY 1982."

	CO. A	CO. B	CO. C	CO. D	CO. E	CO. F	CO. G	CO. H	CO. I
YES	51	18	13	25	48	20	18	16	20
NO	16	24	19	26	17	16	14	21	12

	CSTF	INSP	CO. K	HTQRS	TOTAL
YES	18	51	36	105	439
NO	19	60	21	47	312

THE POA WOULD LIKE TO THANK THE FOLLOWING MEMBERS OF THE ELECTION COMMITTEE FOR THEIR ASSISTANCE IN TABULATING THE RESULTS.

HENRY FRIEDLANDER
RAY PORTER
RAY CANEPA
STEVE JOHNSON
DAN HALLISY

AL BERNER
JACK BALLENTINE
FORREST FULTON
ED PECINOVSKY
MICKY GRIFFIN

Meanwhile, the Consent Decree testing unit has had to concentrate its efforts on the Decree-mandated Q2, Q35 and Q50 exams. Now that the Association has finally come to the position of advocating an accelerated Q60 exam, it may well be too late. We had the opportunity earlier this year to get a consensus for a

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WIDOWS & ORPHANS

The meeting was called to order by President James Sturken at 2:10 p.m., Wednesday, September 23, 1981, in the Traffic Bureau Assembly Room, Hall of Justice.

Trustees Hurley, Jordan and Hardeman excused. All other officers and trustees present. Among other members, Jr. Past President George Jeffery and Past President R. Kurpinsky. Minutes were approved as amended.

The following new members were accepted after motion by McKee, second by Becker: Brian Canedo, Randy Flannery, Lester B. Garnier, Kevin L. Hall, Donald R. Hicks, Richard W. Lee, Charles Lofgren, Mark Palmer, Michael Regallia, Septhen D. Rist, Nicholas S. Sepich, Lindsey B. Suslow, Barry R. Weaver, Sam Wong, Bryan H. Woo, Julie Ann Hee.

The Secretary reported the following donations: Ernest and Patricia Donaldson — (from Canada) for the return of a wallet, intact; Roger Meneses — for assistance from the police department and Municipal Court.

Treasurer Barney Becker reported the following deaths:

HUGH BOYD — Born in Massachusetts in 1916. Hugh entered the Department in 1949 at the age of 33. He worked at Taraval, Mission and Southern for 7 years, before being transferred to the Property Clerk's Office. Hugh worked 8 years at that assignment before his retirement on disability in 1963. He received a 2nd Grade Meritorious in 1957 for the arrest of an armed holdup man. Hugh was 65 when he passed away.

FRANK BUCKENMEYER — Born in San Francisco in 1899, Frank joined the Department in 1924 at the age of 25. He worked at Richmond Station for two years and was then assigned to the Traffic Bureau. Frank was on the Solo Motorcycles for a number of years and was then assigned to the Traffic Court as Court Officer working in this capacity until his retirement in 1958 on disability. Frank was the owner and operator of the Paradise Resort in Sonoma County for many years. He was 81 at the time of his death.

SIDNEY OLSEN — Another San Franciscan born in 1915. Sid entered the Department in 1947 at age 31. He worked at Taraval and Park Stations for two years, Police Garage for two years. He was a Central, Park and Ingleside until appointed a Sergeant in 1962 when he was transferred to Taraval. He served there for nine years, as appointed a Lieutenant in 1971 and transferred to Central. Sid was working at Taraval when he retired in 1977 on service.

Treasurer Becker presented the usual bills, salaries, benefits, stamps, etc., which were approved after being duly moved and seconded.

Report of Trustees: Miss Minuth, Hibernia Bank, in the absence of Senior Trustee F. Jordan, recommended the purchase of \$40,000.00 Federal Home Loan Bank at 16.40 return, also the sale of 200 shares of S.O. of Indiana, Capital gain from sale plus cash on hand to purchase Federal H.L. Bank. Approved by Trustees.

Under Old Business, the Secretary reported that the new Constitution and By-Laws had been received and passed out to all members present. Balance to be sent to membership with January letter. Bro. Parenti reported that he and Secretary had picked out the plaque for Mrs. Murray and same would be presented when received.

New Business: Membership was reminded that there will be nominations for the Office of President, Vice President, Secretary, Treasurer as well as for three Trustees, in November.

Under Good of the Association, the members are reminded that the next regular meeting will be Wednesday, October 21, 1981 at 2:00 p.m. in the Traffic Bureau Assembly Room, Hall of Justice.

There being no further business to come before the members, the meeting was adjourned at 2:55 p.m. in memory of the above departed Brothers.

Fraternally,
Bob McKee, Secretary

Testimonies OF THE Dinner Decade

HONORING THE RETIREMENTS OF

OFFICER
"Artie" Adams

OFFICER
"Eddie" Casazza

OFFICER
"Nick" Marola

CAPTAIN
Merritt McKeivitt

LIEUTENANT
"Pres" Nolan

5:00 PM Thursday, OCTOBER 22, 1981
ITALIAN-AMERICAN ATHLETIC CLUB
1630 Stockton St.
\$20.00 — OPEN BAR, Dinner, Wine, Tax, Tip & Gift — \$20.00

CONTACT

Ray West	Co. A	Charlie Anderson	Co. D
Joe Hession	Co. B	Dan O'Shea	Co. E
Marty Sacco	Co. B (Nights)	Mario Busalacchi	Vice
Mark Hurley	Mum		

RETIREMENT DINNER

A retirement dinner is now being planned for Lt. Sid Paton.

Reserve November 19, 1981 on your calendar.

It will be held at the Italian-American Social Club of San Francisco, 25 Russia.

More information soon.

SPECIAL POLICE MASS

Dear Mr. Barry:

For the past eight years every first Saturday of November, we have sponsored a Mass at St. Joseph's Church, 10th and Howard Streets, San Francisco, offered by Rev. James McGee, Pastor and Police Chaplain, to honor the Blessed Virgin Mary and all officers in the S.F. Police Department and to pray for civil protection in San Francisco.

We have a procession, and police officers in uniform escort the Pilgrim Virgin statue.

We would be most honored to have you attend this Mass on Saturday, November 7th at 9:00 a.m. and most grateful if you would encourage your officers to attend.

Thanking you,

Sincerely yours

Mrs. Edith Perry

San Francisco Archdiocese Pilgrimage for Peace
First Saturday Masses of Reparation

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STEREO
MICROWAVE OVENS**

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POLICE POST #456 NEWS

October. The month of hob-goblins, Halloween costumes and trick or treat. Beware of the sick people who put razor blades and laxatives in candy. This is the night for the little ones to have their fun and it shouldn't be spoiled by some cranks. This holds true even in the case of a mother who had three notoriously unruly children. When asked whether or not she'd have children if she had to do it over again, "Yes", she replied. "But not the same ones."

I'll bet she'd take the same ones again. Want to bet?

This year is sliding by so fast and vacations are over and the kids are back in school. If we could only hold the clock back. Now, according to the weather experts, we should be getting our best weather. Oh well, you can always swim on your days off. Speaking of swimming, I read about a sign in a swimming pool which said, "It's good to start at the bottom except when you're learning how to swim".

I hope that this past summer has been good to everyone and now we can knuckle down and get ready for Thanksgiving and Christmas.

Note: The November meeting will be a brunch held at the San Francisco Police Athletic Club at Hunters Point. The date has not been firmed up as of yet. At this meeting we will also have the Annual Past Commander's Turkey Nite Drawing. For a definite date, contact Don Sloan, Co. D, Ext. 1544, 3-11 p.m.

May God hold you in the palm of his hand until the next issue.

Keep Smiling
Your Scribe, John A. Russell

**DEADLINE FOR ARTICLES TO
BE SUBMITTED IS THE FIRST
WEDNESDAY OF EACH MONTH.**

the San Francisco
POLICEMAN
OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION
510 - 7TH STREET, SAN FRANCISCO, CA 94103
(415) 861-6020 861-5050
USPS #882-320

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CO. G	Bob Bernardini	RET. DIV.	Gale Wright

ASSOCIATION OFFICE 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, S.F. Policeman, 510 - 7th St., San Francisco, CA 94103. No responsibility whatever is assumed by the San Francisco Policeman and/or the San Francisco Police Officers' Association for unsolicited material.

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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 - 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

POSTMASTER, ATTENTION! P.O. Forms 3479 Notices should be sent to: S.F. Policeman 510 - 7th St., San Francisco 94103. 2nd Class Postage Paid at San Francisco, CA

USPS #882-320

HISTORY BOOK IS SHAPING UP

by Gale W. Wright

Alberigi, Robert
Allen, Glenn
Allgire, Olin
Amiot, Layne
Anderson, Roy
* Arambula, R.
Arata, Howard
Argo, Thomas
Arietta, William
Arone, Joseph
Bailey, James
Baker, Richard
Balakian, Larry
Balestreri, Peter
Barber, Richard
Barker, Jeffrey
Bastiani, Martin
Batchelor, Jim
Bautista, Melvin
Beene, Charles
Bell, Harold
Bell, Ted
Benson, Raymond
Bergmark, Howard
Berry, Robert
Bickel, Donald
Biel, Michael
Bilbad, Felix
Bisordi, John
Belvins, Kenneth
Bloesch, James
Boniface, William
Bonn, Robert
Bonnici, Charles, Jr.
Borges, Arthur, Jr.
Borthne, Nikolaus
Bowman, David
* Bragg, A.
Brogan, Jeff
Bronfeld, Lewis
Brookbush, Kirk
Brosch, Jeffrey
Brown, Jesse
Brown, James
Bruce, Richard
Brush, Michael
Barton, Thomas
Busalacchi, Peter
Byrne, Patricia
Cahill, William
Callaghan, Dennis
Callanan, Kevin
Callejas, Edgar
Camera, Richard
Canaan, Peter
Canedo, Brian
Canepa, Raymond
Cardwale, Robert
Carle, William
Casciato, Croce
Cashen, Curtis
Castillo, Robert
Castro, Richard
Ceballos, Mario
Chang, Gilbert
Checchi, Robert
Chestnut, John
Chew, Dennis
Chong, Leslie
* Christensen, P.
Christman, James
Cipparrone, Jack
Clark, Herman
Cleary, John
Clement, George
Coffey, Michael
Cohen, Jack
Cole, James
Colla, Raymond
Collins, Michael
Collins, Duane
Collins, Charles
* Connell, T.
Connely, Clarence, Jr.
Constantine, Garuy
Cook, Herb
Cordes, Stanley
Cordes, Thomas
Crawford, Thomas
Crosat, Raymond

Crosbie, Lloyd
Crowley, James
Crowley, Con
Cuevas, George
Curran, Michael
D'Amico, Maureen
D'Arcy, Gerald
D'Arcy, Brian
Dachauer, James
Dagitz, Robert
Daly, Sandi
Daly, Jo
* Damon, J.
Daniele, Robert
Dare, Eddie
Dean, Marvin
Decker, Carl
Delacerda, Alfred
DelTorre, Bob
DeMartini, Dona
Dennis, Edward
Derenzi, Joseph
Detimofeev, Paul
Devlin, Denis
Dickson, Thomas
Dillard, Dennis
Dito, Philip
Donahue, Frank
Donohoe, Thomas
Dougherty, James
Oryall, Cora
Dudley, James
Dulay, Beth
Dullea, Edward
Edwards, Maurice
Eimil, Edgar
Eidler, Henry
Eisenman, Thomas
Engel, Lenard
Epperly, Gary
Erdelatz, Edward
Espinda, Louis
Etherington, Lenox
Fahey, Francis
Farrell, James
Favetti, Michael
Ferrier, Michael
Finnigan, Joseph
Fitzer, Robert
Fitzpatrick, Joseph
Flanders, Linda
Fleming, Victor
Flippin, Thomas
Fong, Benny
Fontana, David
Forrester, Jennifer
Forslind, Paul
Foss, Kenneth
Fox, Gary
Fruchtenicht, Herman
Frazier, Willie
Frederick, Gary
Freidlander, Henry
Frost, Richard
Fulton, Forrest
Gallagher, John
Gamble, Mark
Gamez, Fernando
Gannon, Michael
Garnder, Daniel
Garnier, Lester
Gay, William
Genna, Matteo
Gerrans, Arthur
Giacomini, Joseph
Gillam, Dave
Gin, David
Gin, Robert
Giuliacchi, Anna
Gleeson, John
Glickman, William
Glover, Roddy
Goldberg, John
Gonzales, Michael
Gossman, Paul
Gray, Freddie
Gray, Lawrence
Griffin, Michael
Grizzel, John
Grosward, William

Since the first of September of this year, the enthusiasm for the History Book (Yearbook) of the San Francisco Police Department has been growing.

The photographs and articles already submitted for possible inclusion for this 1981 Yearbook are more than several. Members and their families are allowing us to take charge of their prized pictures of uniforms, vehicles, equipment, call boxes and the like. Please send all photographs to me at the Hit and Run Detail.

Several group photos have been received as well as recruit class group photos. The problem is, if there is a problem, "Why did you leave out that picture I gave to you?" But don't be discouraged. All photos submitted will be given every consideration. Just make sure you put your name and address on all documents so they can be easily returned to you.

As of this writing, over 62% of the members have had their photos taken. The Yearbook people, Institutional Service, Inc. of Redwood City, have agreed to give us some more photo session time. A POA Bulletin will be issued shortly, but right now it should be two more weeks in November:

November 9th through the 13th and November 16th through the 29th, at the Hall of Justice, Traffic Bureau, Room 142. The hours will be 9 a.m. to 12 noon and 1 p.m. to 5 p.m.

At the district stations the calendar days will be the same: November 9th through the 13th and November 16th through the 20th. The schedule used before will be the same which is 1 p.m. to 5 p.m. and 9 p.m. to 1 a.m.

This additional schedule will also allow for "re-shoots". A re-shoot is always scheduled for members who didn't like their proofs for some reason, such as a forced smile, hair out of place, crooked tie or whatever.

REMEMBER! There is no charge for having your picture taken. You can buy a book or not, or buy one later, that's up to you. No pressure here, we just want everyone to participate for the best possible History Book.

Down with Paranoia. IAB already has a picture of every member as per your I.D. card. The D.M.V. has your picture too. Anybody with a camera can take your picture if the "problem" demands it. So get liberated and join the 62% already participating. Get your picture taken between November the 9th and the 20th. This is your last chance to be included in the 1981 SFPD Yearbook.

Grove, Rita
Guinther, Ora
Hall, Kevin
Hallisy, John
Hallisy, Daniel
Hampton, James
Hance, Daniel
Hankins, Robert
Hansen, Donald
Hansen, Douglas
Harrington, Anne
Harrington, Frank
Harrison, Harvey
Hartmann, Margaret
Hawthorne, Mark
Hebel, Michael
Heffernan, Thomas
* Hendrix, N.
Hennessey, John
Hennessey, Kim
Hesselroth, Richard
Hession, Joseph
Hicks, James
Hicks, Roy
Hickson, James
Higgins, Jim
Hill, Lloyd
Hoenisch, Charles
Holder, Rich
Hom, Wayne
Hom, Jordan
Horan, Thomas
Horton, David
Hosea, Douglas
* Howell, S
Hunter, Henry
Ihle, Walter
Ivy, Terrye
Jackson, Marion
Jackson, Ronald
Jamison, Michael
Jensen, Robert
Jimenez, Gary
Johnson, Alan
Johnson, Steven
Johnson, Michael
Johnston, Robert
Jones, Quin
Jordan, Frank
Kazarian, Richard
Kelley, Robert
Kelly, Lawrence
Kelly, James
Kelly, John
Kennealy, Donald
Kennedy, Joseph

Kenney, Edwin
Kenny, Owen
Keohane, Chas.
Kerlin, Frank
Kern, Ronald
Kidd, Douglass
Kidd, William
King, Rodney
Klapp, Richard
Klimenko, Nick
Koenig, Raymond
Kotta, Paul
Kovaleff, Walter
Kowalski, George
Kozel, Peter
Kranci, John
Kulstad, John
Kwan-Leong, Lois
Kyle, Howard
Lambert, Alvin
Lambrecht, David
Land, John
Lankford, Jerry
Lannom, Dick
* Laprevotte, R.
Larson, Charles
* Laubach, T.
Lawson, Daniel
Lee, Herbert
Lee, Franklin
Leet, William
Lennon, Michael
Liljedahl, Roger
Lim, Alan
Linberg, Jeffrey
Link, Robert
Locati, Kippie
Lockwood, Arthur
Lofgren, Charles
Long, James
Lorin, Bruce
Louie, Constance
Lucas, Carolyn
Lucey, Donald
Lujan, Michael
Lutticken, Frank
* Luttringer
Madden, Justin
Maginnis, James
* Mahar, L.
Mahoney, John
Mahoney, John
Makaveckas, Paul
Malim, George
Manini, Gary
Marble, Gary

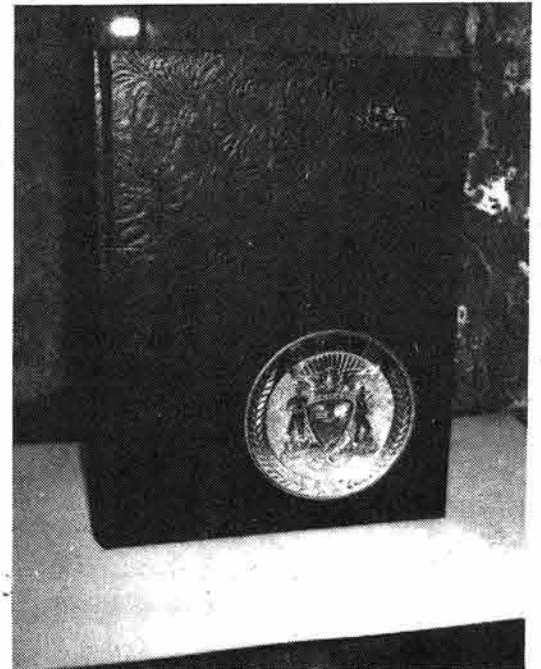
Marquez, Stephan
Martin, Peter
Martin, Thomas
Martin, Arlene
Martinez, Robert
Matli, Russell
Mattex, Robert
Mayer, Tim
McClellan, Dennis
McCoy, Frank
* McDonald, J.
McKay, Janice
McVeigh, Jeanne
McAlister, Benjamin
McCann, Alan
McDonagh, Daniel
McKeever, James
McKenna, Joseph
McNaughton, Gerald
McVeigh, Lee
* Meek, J.
Melendez, Alfredo
Miller, James III
Mino, John
Moorehouse, Donald
Morris, Perry
Murphy, Francis
Murphy, William
Murphy, Eugene
Murphy, Tom
* Murphy, C.
Murphy, James
Musante, Ray
Myers, Libert
Nakanishi, Rod
Nelder, Alfred
Neville, Fred
Nevin, Michael
Newlin, John
Northen, Joseph
O'Donnell, Thomas
O'Donnell, David
O'Shea, Patrick
O'Toole, Edward
Osgood, Kenneth
Otis, Duane
Otten, Peter
Paasche, Edmond
Pamfiloff, Glenn
Patenti, Ronald
Parenti, Robert
Parlson, Raymond
Paulsen, Michael
Pawsey, Michael
* Payne, J.
Pearson, Harry

Pelissetti, Armond
Penrose, Paul
Pera, James
Pera, Michael
Perdue, Thomas
Peters, Carl
Peters, Gary
Peters, Donald
Peterson, Morgan
Phipps, Kevin
Piol, Larry
Pohley, George III
* Portue, R.
Potter, Mark
Powell, Bruce
Pryal, Edmund
Puccetti, Robert
* Puccinelli, M.
* Pulvirenti, A.
Puts, Robert
Pyne, William
Quaglitz, Andrew
Quan, Tim
Quema, Eric
Querubin, Teddy
Quinn, Vicki
Radosevich, Randolph
Rames, Robert
Ramsey, Douglas
Rapagnani, Reno
Rasmussen, Robert
Pecinovsky, Edmund
Reid, Darby
Ribert, Curtis
Rist, Stephen
Robinson, Charles
Roccaforte, David
Rodgers, Jack
Rodrigues, David
Rogbling, Philip
Rolvovich, Wessil
Rosario, David
Rosset, Joseph
Roth, Ronald
Ryan, James
Safley, Richard
Sanchez, Dr. David
Sanders, Prentice
Scheffler, William
Schlink, Theodore
Schlotfeldt, Paul
Schmidt, Gerald
Schneider, Ronald
Schonborn, Luis
Scott, Walter
Seeling, Richard

Seghy, Robert
Seim, James
Sekara, Andrew
* Senatore, V.
Serrano, Alejandro
Shannon, James
Sheehan, David
Sheehan, Richard
Shishmanian, Henry
Simmons, Tim
Simmons, Patrick
Sleadd, Robert
Smith, Vernon
Speros, James
Spillane, James
Spinner, Ross
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* Asterisk denotes the member did not spell out his or her first name, which we would like for the Yearbook. Please drop a note to G. Wright at the Hit & Run Detail with your full first name. Do not call the POA with the info. Make sure I get it. Thanks.



AROUND THE DEPARTMENT

by Al Casciato

... Mind Boggling: While touring the Federal Penitentiary at Pleasanton, Jim Dachauer and I learned that the prisoners who work in the industry shops are paid double time for overtime. Meanwhile, in San Francisco, police officers are paid straight time for overtime while all other city employees receive time and a half...

... On a new venture is Karl Karlsson of Co. A who quit last month to open the Pioneer Solar Company at 435 Powell Street #9, S.F. Best of luck...

... Lil' addition to the Tac Unit. Erin Debbie, 9 lbs. joined Kevin and Debbie Callanan on the home front this past month. Mom and lil' one are doing just fine while Dad is proudly making the announcement and passing out cigars. Congrats to all...

... Anti-police Supervisor Nancy Walker is loudly crying for an investigation of police actions during the visit of Salvadorean President Duarte. But did we hear a peep out of her when the pro-Communist demonstrators viciously attacked several of our officers during the May Day demonstrations in the Mission? No, we didn't because that's when her friends won. But this time her Commie friends lost, so she screams and screams and screams...

... Amazing! Even though an Academy class starts every six or eight weeks with 40 new officers and this schedule has been going on since November of 1979, today we have 26 less officers than we did a year ago. The attrition rate of 20 per month for the last 23 months far exceeded the anticipated 10 per month. Therefore the academy schedule has been reduced to 17 weeks with a new class starting every seven weeks with 44 recruits...

... Let them eat turkey! The president of the P.O.A. is considering that, with \$300,000 in the bank, all the members should be given a Christmas turkey. As far as I'm concerned, they can keep the turkey and give me time and a half for overtime, night differential, a dental plan, Post Certificate % pay, educational incentive, etc. In other words, keep the turkey money and spend it on achieving collective bargaining, not campaign contributions, but on collective bargaining...

... The CHP officer who died in Los Angeles was not wearing his vest. His partner was wearing his vest and is still alive, in serious but stable condition. According to the news reports, the fatal bullet entered through where the vest would have been protecting...

... Politics is compromise. Two people or groups compromise. Mini-politicians compromise their principals and supporters for the support of greater more powerful politicians. Police officers compromise themselves in order to be appointed to non-civil service ranks or special assignments. Such is the nature of politics. You can survive when you know and understand who is using who for what purpose...

... In Sacramento this past month, Governor Brown signed Senate Bill 229 which allows peace officers to recover costs if frivolous action is brought against them in court...

... Former P.O.A. Editor and Bluecoat activist of the early 70's, Bill Hemby, has been appointed to the California Youth Parole Board. It's taken quite a number of years to get patrol police officers on parole boards but now the door is open with Bill's appointment. Maybe now the California Youth Authority's revolving door policy will start to slow down. Chairman of the CYP Board is Tony Amador, past-president of the Los Angeles Police Protective League.

WHAT'S THE POINT

by James Dachauer

"You mean the Chief of Police doesn't run the whole department?", Officer Newman asked incredulously.

"Naw", the old Sarge replied.

"Well, you must mean that the Police Commission runs the department", Officer Newman said knowingly.

"Naw", the old Sarge replied.

"Oh, I get it, You're just trying to trick me. I know that the Mayor appoints the Commission and the Commission appoints the Chief, so what you're saying is that the Mayor runs the department. Right?"

"Naw", the old Sarge replied.

"Naw? Well then, tell me who does", Newman said challengingly.

"A three year old girl", the old Sarge replied.

"A three year old girl! Now I know you're pulling my leg. A three year old couldn't do that", Officer Newman said unbelievably.

"It's true", the old Sarge said. "She's three years old and her name is Constance Decree. Sit down and I'll tell you her amazing story. She was born three years ago, the child of nine parents."

"Nine parents!" exclaimed Newman. "Now I know you're pulling my leg. Nobody can have nine parents", Officer Newman said uncomprehendingly.

"Slow down, son, and let me tell you the story", the old Sarge said patiently. "She had nine separate parents and every one of them was responsible for conceiving her. She was born on January 25, 1979 in the Federal Court House with a judge as a midwife. From the very beginning, the only thing that the parents could agree on was her name, Constance Decree. All nine parents claimed the right to raise her and help her grow the way that each wanted her to grow. The parents fought so viciously that the midwife feared violence. He said that he would solve the problem by taking over all responsibility for the child."

"Golly Sarge, that's a funny way to raise a kid", the officer said wisely.

"Yeah it is, but that's the way he decided it. But then the midwife said that he was too busy to take over the full time job of raising the child. He said that the kid would need education and guidance as she grew so he hired a professor from Los Angeles to watch over her. He said that she would need a place to live so he put her in a home at 850 Bryant Street and named the apartment the Constance Decree Unit. The professor looked at the apartment and said that he couldn't do everything either so he hired a bunch of people to staff the unit."

"Gee Whiz Sarge", the officer interrupted, "that sounds awfully expensive".

"It is, son, but the people of San Francisco pay for it and they haven't complained yet. Constance is three years old now and she grew a lot more than anybody expected. She didn't get anybody bigger but she did get a lot stronger. Now she tells the department who to hire and who to fire, how to train people and even how and when to give promotional exams. That's why I say that she runs the department."

"Wow! She sure is powerful. But why doesn't someone say 'stop' to her?", the officer asked perplexingly.

"Because all her parents are afraid to talk to the midwife and have him tell Constance to stop. Every now and then all her parents try to get together to work something out but they always end by fighting. They're all afraid to go back to the midwife because they all think that he might punish them by telling them that they can't be a parent anymore."

"What a dumb way to run a department", the officer said lamely.

"Yeah it is", the old Sarge said, "but that's what happens when the FED starts to stick his nose into local people's business".

"The FED?", the officer exclaimed, "Who's the FED?"

"That's a long story, son, and we don't have time for it right now. Maybe next time when you have station duty I'll tell you all the facts", the old Sarge replied. "Better get back out on the street now".

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THE LEGEND OF SOUTHERN STATION

RETIREES AFTER 34 YEARS

by Dan Linehan, Southern Station

This past September, a man who had devoted his entire adult life to the service of the citizens of San Francisco, retired after 34 years. This man found something deep within himself that allowed him to give totally to others with never a thought of what's in it for himself.

To understand Officer Ed Casazza and how he chose to live his life for the benefit of others, allow me to give a little insight on this man who stands head and shoulders above the norm.

Ed found in his life what many in society seek, happiness in his career. He entered the S.F.P.D. shortly after his tour of duty overseas during World War II. After being stationed in a few outlining stations, Ed found home — Southern Station.

For over the next 30 years, Ed walked the area South of the Slot, most of it on Sixth Street. Ed found many a down-and-out there that he extended a warm and friendly hand to, one that they accepted freely as they knew they had at least one friend in the world. To many of the younger members of the S.F.P.D. Ed was always the first to say welcome and give us a tour of the station. Always the first — that says it all about the man.

Somehow that spirit of comraderie will always flow through the walls that enclose Southern Station because the finest this city has to offer — gave so much to so many — decided to call our station home.

To Officer Ed Casazza from all of us who were lucky enough to have worked with you, stood next to you and from all your friends on the streets, we wish for you a long, happy, healthy retirement. The city lost a great police officer but we will always have a friend.



The leaders of our department paid tribute to Ed for a job well done.

THE COP ON THE WINO BEAT

by Peter H. King
Examiner Staff Writer
Reprinted S.F. Examiner

The old policeman slapped his hand against the side of the pale blue van — Tap! — a signal for the younger driver up front to stop. Riding like a fireman on the paddy wagon's rear bumper, Ed Casazza had spotted two more candidates for what San Francisco police call "the roundup."

The shabby, unshaven men were sitting on a bench under a bus shelter on Mission Street that had begun to fill with commuters heading for work on what promised to be a warm, sunny Friday.

"Hey!" yelled a man in a brown polyester suit, who was unhappily sharing the bench with the unsightly pair, a briefcase balanced on his knees. "Get these bums out of here! They are bothering everybody! They're drunk!"

Casazza hurried over to the men. He seemed almost embarrassed by their troublemaking.

"Come on, guys," he said. "Let's get in back. We'll take you to Detox where you can get some coffee." He turned to Brown Suit: "We'll get them right out of here, sir. They're harmless, really."

The pair shuffled over to the van. Casazza pulled back a bolt latch and threw open the double doors, unleashing an awful stench of wine, urine and stale human sweat. A jar of Vaseline clattered on the van's steel floor.

"Make room, boys," the policeman said to the 10 men already slumped in the back on two benches. With much groaning and cursing, the riders shifted toward the front of their reeking chariot and the two new passengers climbed aboard.

Casazza swung the door shut and stepped back onto his bumper, and gave the signal to resume the roundup — Tap! Tap! — and the van lurched back into traffic.

Ed Casazza has gone through this ritual for a little more than three decades — winding through the South-of-Market District twice a day on the back of the wagon, rounding up the winos and dopers and dropping them off at a Howard Street detoxification center, where they can sober up on coffee, doughnuts and sleep. Only the belligerent are hauled off to jail.

"You've got to do it," Casazza said, holding on to the van with one hand as he spoke. "The merchants complain if you don't clean the streets. And you can't blame them, but these guys are harmless, really. You've got to feel sorry for them."

Casazza has been a patrolman in the San Francisco Police Department for 32 years — longer than any other patrolman on the force. He has enough seniority to command his pick of assignments; he could have retired from the \$21,950-a-year job with full benefits years ago.

Yet he has remained a walking beat cop, one of The City's last. Casazza sticks mainly to Sixth Street in the South-of-Market with its stench of cheap wine, human waste and exhaust from cars that barrel past as quickly as possible.

Some of his younger colleagues actually call it "the derelict beat," but Casazza works Sixth Street by choice, spurning a promotion to sergeant that would mean a pay raise and would take him away from all the empty-headed babblers, empty dreams and empty bottles of Gallo Port.

Why?

"I don't know," he told a reporter who was sharing his bumper on this morning. "I feel I can do some good here. I know the people. I'm use to it. I think I would rather work here than anywhere else."

"The people know me — and I think they respect me as someone who cares."

"On the street, you'll find several people who have problems. You listen to their problems, and if you can assist them, you do. Give them advice and everything else. Word gets around. I never turn my back on anybody who needs help."

Maybe his beat is a little like the 1956 Pontiac he still drives home each day to the Mission District: "It's old, but it still runs. I'm that way. If I like something, I'll keep it."

Tap!

Casazza has spied one of the street's few success stories — a grimy old man walking purposefully up Mission Street, a large brown bag of groceries under his arm.

"Hey Al," the policeman said, pumping the man's hand. "How long has it been since you've had a drink? Eight years, huh?"

"That's right, Eddie, haven't had one since 1972."

"Tell him how you did it, Al."

"I just made up my mind I was through, and that was it. How many times did you have to pick me up, Ed?"

"You were one of the worst on the street."

"That's right. I was one of his best customers."

Satisfied, Casazza grinned and shook Al's hand again and hopped back on his bumper.

"See you, Al."

"See you, Eddie."

Tap! Tap!

Ed Casazza is on a first-name basis with a blockful of bums the rest of The City would rather just forget. He knows everyone's name, everyone's story.

That old man with a long white beard — "He used to be a prospector. Did pretty well."

And that tiny man in tennis shoes padding up the sidewalk toward Casazza, the one with the wicked scar across his forehead — "Yeah, he got beat up pretty bad last week. He fell off the wagon. When you go, you go heavy, don't you?"

"That's right, Ed. I'm doing OK now though."

They know him. To ride up Sixth Street with Casazza is to entertain a steady chorus of "Hiya Ed" and "Hi Eddie" from both the merchants and the bums.

"I try to treat them like human beings," Casazza said. "That's all. Like I said, they are harmless. Some of them are really quite intelligent. You'd be surprised. They are just guys who have had some bad luck, gusy who for some reason lost a job, or didn't get an appointment, or something. It's kind of sad."

Casazza is 62 years old. He has a chunky build, silver hair, blue eyes and a red face accented by a redder bulbous nose. If they made a movie of Ed Casazza, George Kennedy would get the leading role. Even the voice fits.

His red complexion turns a deep crimson when he is asked to talk about himself. "Oh," he said, "I could tell you stories. I've seen some things, but it really is not my way. You know how it is. I don't like to talk about myself."

Casazza was one of 10 children in his family. His father came to San Francisco from Italy and worked in construction. Casazza went to public schools. He served in the Marines during World War II, fighting in the Pacific until he caught malaria.

When he returned, Casazza applied for the police force and on Dec. 16, 1947, he pinned on badge No. 909 for the first time: "I figured it would be steady."

Tap!

Continued Page 6



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COP continued

A crater-faced man with long greasy hair was standing in front of the old Mint building at Fifth and Mission, shouting nonsense at passersby and at a handful of people waiting to catch a bus.

"He's one of our regulars," Casazza said. "He's OK, harmless. He's just about six bits short, that's all."

He walked over to the man.

"Are you drunk? Do you want to go to Detox?"

The man did not respond, but struggled to stand erect. It was a losing battle.

"Let's go get some coffee," Casazza said.

Still the man would not move. Instead he mumbled incoherently and began to stagger backward, away from Casazza. The people at the bus stop watched and wagged their heads.

Finally, Casazza shot out his hand with surprising speed, snatched the collar of the man's corduroy coat and, in one motion, hurled him up into the rear of the van.

The small crowd applauded; the policeman blushed. Tap! Tap!

Casazza is the butt of a lot of practical jokes. There are days when he'll show up early in Southern Station in the Hall of Justice and find invitations taped to the wall. "Party at Casazza's house." And there have been times when he has stood on a corner and watched in amazement as a bus roared by plastered with signs proclaiming Ed Casazza was to be married on the next Saturday.

He takes all the jokes and razzing with good humor. But the truth is, most of Casazza's younger colleagues are full with respect for the man, and especially for his refusal to retire.

"A lot of guys retire and just grow old," said one. "Ed still has something. He's single; it's his life. It just works for him. In his own way, he's as good a man as any in the department."

Said Stanley Cordes, a deputy chief who used to be Casazza's immediate supervisor at Southern Station: "It's not a beat a lot of people would grab, but Eddie takes it. He's kind of a legend on Sixth Street — the old-time San Francisco policeman who has compassion and feeling for those fellows. If somebody needs a quarter, Eddie is an easy touch."

In Casazza's official police file are numerous captain's commendations, a third-class award (the equivalent of what is now called the Bronze Star) and a couple of letters of praise from the citizens of Sixth Street.

Hang around Casazza long enough, and it is possible to pry loose a few of his stories, told in his own low-key way.

Like the time he tracked down a murderer. "Oh, that's an old story. We had a man killed. There was an investigation but they couldn't find anything. The Captain told me to go out on the street and see what I could pick up. And we caught the guy, a old story."

Or the time he saved the life of a suicidal alcoholic: "He was going through the DTs. Heard voices, and the voices were telling him to jump out of a hotel window. This was on the fourth floor. Well I went up there and there was quite a struggle. Fortunately, I had about 30 pounds on the guy and was able to wrestle him down and handcuff him to the bed."

Or just recently, when he and his sergeant caught two of 13 inmates escaping from the Hall of Justice: "Oh that. Oh, well, we just stopped them. That was all. We just got two of them."

One of the two was Maurice Keenan, a convicted murder who already had escaped once from the Hall.

Tap!

The last stop was at a small parking lot, where three men were crammed into the rear of the van. There were 18 men packed tightly into the rolling cell — a full load.

"Well, I guess you got a load then," Casazza said to the driver and another officer who was riding in the cab.

They headed off for the Detox center, and Casazza walked toward Sixth Street

"Eighteen," he said. "That's about usual for this time of the year."

WIVES WIVES WIVES

Our September meeting with Mace training was great. Thanks to Al Casciato, Mike Hebel, Gale Wright and Forrest Fulton, the training was a great success and very informative.

At our future meetings we will be discussing: reviving a traditional Policemens Ball; a gun safety course; helping out at Shriners Hospital during Christmas.

Our next meeting is Tuesday, November 00 at 7 p.m. in the Police Commission Hearing Room on the 5th Floor. If you need a ride from anywhere in our greater Bay Area, call Lee Meixner at 761-0308.

POLICE CALL

Reprinted

Wall Street Journal

Some cities intensify their recruitment of officers.

Several major cities undertake national recruiting drives, especially among women and minorities. Hoping to double its 3,100 member force, Houston will spend \$537,000 this fiscal year on newspaper ads in 36 states. Los Angeles, under court order to hire more minorities, conducts medical testing of applicants in Detroit, where about 1,100 officers have been laid off because of budget cuts.

Dallas begins its first national ad campaign in January; it blames its record 100 vacancies on numerous retirements. Dade County, Fla., offers a \$500 bounty to anyone who refers a successful applicant. But some efforts pay off poorly. Los Angeles has hired just 11 of the Detroit applicants. To improve its ads' success, Houston pays candidates' travel fees.



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RECRUIT CLASSES

Listed below is the revised schedule of upcoming recruit classes based on the new seventeen week academy course with seven weeks between classes:

RECRUIT CLASS	BEGINS	ENDS
146th	9/28/81	1/22/82
147th	11/16/81	3/12/82
148th	1/04/82	4/30/82
149th	2/22/82	6/18/82
150th	4/12/82	8/06/82
151st	5/31/82	9/24/82
152nd	7/19/82	11/12/82
153rd	9/06/82	12/31/82
154th	10/25/82	2/18/83
155th	12/13/82	4/08/83
156th	1/31/83	5/27/83
157th	3/21/83	7/15/83

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PRESIDENT

COLLECTIVE BARGAINING IN JUNE 1982

by Gale W. Wright

The SFPOA and the Firefighters' Union definitely want to put Collective Bargaining on the June 1982 San Francisco ballot. To this end, we have had two joint committee meetings with good, honest reflections on our chances of winning.

One of the main problems is, "Do we or don't we include retirement benefits in the collective bargaining package?" Specifically, retirement in this context deals with straightening out the fact that there are two retirement benefits areas: the pre-1976 officers and the post-1976 officers. The problem is there should be only one pre-1976 retirement pension for all members.

The inequities of the two systems have been spelled out many times by Mike Hebel in this newspaper when he has written about the Pension Buy-Out proposal by the City. (The buy-out would have created a third system with, you guessed it, even less retirement benefits.)

Jointly, we have asked for and then read the opinion paper prepared by the POA Attorney, Ralph Saltsman. The way I read his paper is that while there is no case law (as yet) which will take away a vested (contractual) right (to a pension), that doesn't mean that tomorrow a court may not rule adversely. There is general agreement that if the retirement issue is included with the collective bargaining, the doors may be open to attack it.

My experience, which is not exclusive of course, is that the ballot package can be too big, and thus a higher price tag can legitimately be attached to it by the Controller. If Collective Bargaining is one price, adding retirement to it is an additional price.

As for the retirement issue by itself, I believe the post-1976 inequities can be overcome in the election after June, 1982. Cure the problem a step or two at a time, rather than demand it all be corrected at one time, — and lose. This way the most vexing problem(s) can be taken care of and the costs are not outrageous.

Hopefully, the Collective Bargaining meetings will conclude soon with a clear picture of what we are going with, and how to win it. The public relations firm to be hired is also an equally important decision.

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BARRY LEADERSHIP CRUCIAL TO SUCCESS

by Paul Chignell, Vice President

During the first year of President Bob Barry's second term heading the San Francisco Police Officers' Association, crucial issues were met head on with Barry's unique style of leadership resulting in success.

SAN FRANCISCO UNIQUE

In my twelve years of involvement with police union politics and issues, which have resulted in some experience with other American cities as they relate to police groups, San Francisco appears to be the most volatile politically. The leader of a group representing two thousand five hundred active and retired officers must necessarily possess certain key leadership qualities. But the true test of leadership is adversity and the ability to overcome the pressure and strain that naturally result from such struggles. Success of course is a by-product of the ability to overcome those obstacles.

Despite the every day issues of workers' compensation problems, legal difficulties, illness and deaths of members, internal investigations, political and social functions, countless meetings, hundreds of phone calls, special projects and a myriad of other issues, two or three major issues surface each year.

DIFFERENT BOARD OF SUPERVISORS

Dealing with an issue is one thing — but coupled with a Board of Supervisors that is an ever changing group of competing personalities and political philosophies is quite another.

INVOLVEMENT IMPORTANT

Some naysayers would discount such a Board and refuse to deal with them. But such an attitude would spell disaster for our membership and result in many negative aspects for all police officers. A sophisticated police leader can tame such a Board by expert lobbying and defeating them at times by playing their game. Accordingly, when such a legislative body acts favorably with respect to our membership, they must be given the appropriate respect.

President Bob Barry has shown time and time again that he can work that Board of Supervisors for the benefit of our membership. Not all issues are won, but the crucial ones have been ours and that is no stroke of luck.

IAB AND RAISE

The year 1981 has brought the spectre of civilianization of Internal Affairs and the cost of living raise for active and retired officers.

These two issues have forced the president of our Association to spend scores of hours over and above his normal 50 hour work week in a final successful effort to stop civilianization and achieve our deserved cost of living raise. President Barry has been without a pension for two and one half years, a price for taking a leave from the department to work full time for our Association. If and when he returns to active duty, all of his time as President of the POA will not count towards his pension. Despite this sacrifice, he continues to work the extra hours necessary to accomplish the tasks that face us.



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CIVILIANIZATION DEFEATED

The defeat of the Supervisor Harry Britt/S.F. Bar Association supported plan to civilianize Internal Affairs and show major police brutality is one of the truly significant victories this Association has won in many years. The defeat of the proposal is a credit to the leadership of Bob Barry.

After a torrent of newspaper articles and media type by Britt, changes in position by Major Feinstein and a police administration which waffled on the issue as well, one group led by Barry went to the public with 100,000 letters and a media blitz of our own.

Harry Britt and the defense attorney establishment never knew what hit them. Britt's meanderings of "support for his proposal" at the Board evaporated to the point where to this day no further public hearings have been held. The mayor and chief hardened their positions in face of POA opposition and civilianization of IAB went down the drain for the sixth successive year.

President Barry developed the strategy and led the oratory at the public hearings which resulted in the defeat of this insidious proposal.



Bob Barry

PAY RAISE WON IN TOTAL

The issue of the 1.2% cost of living raise was another act of political sophistication and courage by our president.

After the leadership of the police department initiated a restrictive sick leave policy and worked with the supervisors to bargain that and other proposals (see S.F. POLICEMAN issue of September 1981) with the POA a sick leave policy change was brought to the Board by President Barry. The Board of Directors with notable exceptions refused to allow the membership the right to vote on this important issue.

President Barry did not hide behind a newspaper or a rock for that matter. He went back to the leadership of the police department and to the Board of Supervisors and started his lobbying efforts to again secure the 1.2% pay raise on top of the 13%.

EFFORTS SUCCESSFUL

President Barry pulled off another fantastic victory for the membership both active and retired. He negotiated a sick leave policy that merely reiterated existing rules which the Board of Supervisors adopted unanimously resulting in an approval of 1.2% that they did not have to grant by law.

President Barry did not stop at that juncture. He personally convinced Chief Murphy to direct overtime be given fiscal section personnel so that our raise would be reflected in the October 7 check rather than the October 21 checks as scheduled and ensured retroactive before the end of the month.

BRIGHT FUTURE

Our organization will indeed prosper in the future with the forceful leadership abilities shown by our president.

All members should be grateful that Bob Barry is at the helm. In recent weeks politicians and members of the media have commented on this abilities to make the POA a strong voice in San Francisco.

POA COURT PAY SUITS ARE DELAYED

Appeal court backlog growing

On August 4, 1976, a San Jose man filed for a dissolution of his marriage. On May 5, 1977, the dissolution was granted, but eight months later his wife filed to have the action set aside, and the court denied her motion.

The case reached the Court of Appeal September 5, 1979, and there it has sat for two years, unheard, in a basement file.

In October 1977, Blue Cross refused to pay the claim of a woman hospitalized for cancer. The woman died and her family, staggered by bills, sued the insurance company. At a trial in September 1978, the jury awarded the family \$9,500 in insurance benefits, \$100,000 in general damages and \$165,000 in punitive damages.

The insurance company moved to have verdict set aside and asked for a new trial, and the trial judge granted the motion as to the general and punitive damages. The family appealed July 16, 1979.

That case, too, is unheard, literally gathering dust in the Court of Appeal's basement in San Francisco.

The cases are not overlooked — the court, overwhelmed by the number of cases, just hasn't got to them.

Delays for civil cases waiting to be heard in San Francisco's state Court of Appeal range up to 22 months, after all the attorneys' maneuvering is done. Civil cases concerning occurrences five or more years ago are the rule, not the exception. And as filings continue to outnumber dispositions, the problem is growing worse.

Administrative Presiding Judge John T. Racanelli says the situation has "reached the critical level."

California Supreme Court Chief Justice Rose Bird says she agrees with Racanelli's assessment that a potential two-year delay between briefing readiness and disposition is "totally unacceptable."

With Bird's cooperation, the court has undertaken a series of corrective measures, and the Legislature has extended its help, but so far the backlog of civil cases is unbroken.

The effect on justice and the judicial system is devastating.

A man crippled in an accident and confined to a wheelchair wins a large settlement but the insurance company appeals and he must go on welfare pending the outcome of the appeal. Rather than continue waiting, he settles the case.

A Northern California businessman is wiped out by a large oil company, sues and wins punitive damages of \$1.3 million. The oil company, as is its right, appeals. At current interest rates, the company can nearly earn the amount of the punitive judgment in interest before it ever has to pay.

Judge Racanelli says the civil case backlog is a result of increased filings. They have nearly doubled in the past 10 years. Another factor, he says, is the obligation of the court to give precedence to criminal appeals.

In 1979-80, the number of criminal appeals in the First District increased 18 percent, topping 1,000 for the first time, more than double the 1969-70 figure. A principal reason, according to Racanelli, is the Uniform Determinate Sentencing Act which has touched off sentencing error claims in addition to the usual load of criminal cases.

A statewide trend causing court delays has been the marked increase over the past 100 years in the percentage of Superior Court cases appealed, from 12.5 percent in 1969-70 to 17.5 percent in 1979-80.

To meet this crunch, First District judges have embarked on what they call an intensive effort to deal with the burgeoning caseload.

- Chief Justice Bird has assigned eight pro tem justices to the court for three months.
- Four temporary clerks have been assigned to the office of the court clerk to help process the caseload.
- Justice Bird shifted 54 cases to the Court of Appeal in Los Angeles and 46 to San Diego to lighten the load here.
- The First District judges agree to schedule more cases per month for argument.

Most important in the long run, probably, was the passage during the final hours of the Legislature last week of AB1538, which adds three judges to the First District and creates a three judge district, the Sixth District, to handle Santa Clara, Santa Cruz, Monterey and San Benito counties.

The First District will continue to cover San Francisco, Marin, Sonoma, Napa, Solano, Lake, Mendocino, Humboldt, Del Norte and Contra Costa counties.

The eight pro tem judges' terms expire the end of November, but, with what are, in effect, six new judges authorized by the Legislature, Racanelli hopes the court can keep up with its caseload.

With filings continuing to outnumber dispositions, Racanelli cannot be described as over-confident. An informal man off the bench, he wears a cardigan sweater in chambers and works near a large photograph of President John F. Kennedy.

The following article appeared in the S.F. Examiner on September 20th, by reporter Jim Wood. As we have two back pay suits to be heard, I thought the article explained the constant delays quite well. Editor.

Reprinted S.F. Examiner

Looking at figures that show 45 to 50 new filings per month per division, we wearily rubs the bridge of his nose.

"Unless you stay right with it, the file will build up again," he says. "While you have the additional resources in place, of course you can practically cope with it."

So far the emergency measure instituted by Racanelli and Chief Justice Bird have dealt almost entirely with criminal cases, and civil decisions are still seriously lagging.

On June 15, 1976, a young woman was riding her 10-speed bicycle down Wharf Road in Capitola, headed for the beach. At the intersection of Cliff Drive, her bicycle collided with an automobile. She was injured and sued.

Her case reached the Court of Appeal November 30, 1978, and the last brief was filed September 4, 1979. And there the matter rested until August 11, 1981, when the court finally took up the case and both sides waived arguments. The court rendered its opinion August 27, 1981, some five years after the accident and two years after it was left up to the judges of the Court of Appeal.

The case, a typical one, meets Chief Justice Bird's definition of unacceptable. And there are many more like it right now in the Court of Appeal's basement files.

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SFPD Backpacking Program by Walt Scott & Tim Foley

With the end of summer, so ends the San Francisco Police Department Summer Backpacking Program. This was the first year of this program, and to say it was a tremendous success is putting it mildly. Every week during the summer between twelve to fifteen inner city youths, ages 9 to 17, and two police officers spent three days and two nights backpacking covering approximately 20 miles through the Point Reyes National Seashore. The dynamics and intensity of this backpacking experience brought the youths and police officers close together and fostered an interdependence and a spirit of trust and cooperation. So strong was this bond that several officers have taken the kids to movies, dinners or have written and received letters from members of their backpacking trips.

and for our last trip we headed for the Yosemite wilderness. The Yosemite trip was our largest of the year totaling 28 eager backpackers.

The backpacking trips contributed greatly to bringing the officers and kids close together in an almost family type environment. The group and individual skills that were fostered on the Ropes Course were put into practice during the backpacking trips. The need for cooperation, trust, and communication was again realized by the backpackers as loads needed to be adjusted and hikers aided in climbing steeper parts of the trails.

Although the backpacking trip was tough at times a great deal of fun was had by all. Campfires were a normal activity at the beach and songs, ghost stories, and jokes flowed from the campers as they roasted marshmallows. Some enjoyed watching a sunset from a mountain top and then taking a hike in the darkness back to camp. Solo walks were something else the backpackers chose to do. Of course, cooking meals and setting up camp were things done by all, and some of the unique and interesting food dishes and camp shelters made will be talked about for some time to come. Each backpacker was free to do as much or as little as he/she desired. There was no regimen or requirements other than carrying your own load. This atmosphere enabled the officers and kids to work as partners in a friendly, non-authorative environment.

The tremendous success enjoyed by the Summer Backpacking Program, and the numerous letters and phone calls of support and encouragement we received, drove us to make the Summer Youth Program into an all year program. This will enable the department to have close and intense youth/police activities in a friendly, non-hostile environment. We have seen this work this summer and seen the positive benefits the program provided. We are looking forward to the continued youth program and the benefits to the city kids, the police officers, and the entire department.



The day before each backpacking trip the group assembled and participated in an "Adventure Ropes Course". This course is like an obstacle course/jungle gym designed to stretch individual limits and bring groups together through trust, cooperation, and teamwork. The course is fun but not easy as anyone who has gone on it will tell you.

As a group you will climb a 14' wall and, or circle the amazing trees to strenghten teamwork and cooperation. Individual limits will be pushed on elements such as the perch: a wobbling, spinning 8" platform atop a 30' swaying pole, on which the participant climbs to the platform via a rope ladder, stands on the platform and then jumps out and grabs a trapeze bar approximately 5' in front of him/her. That is if the platform does not turn on you before you jump. Even though the perch is an individual event, the group will encourage the participants to push their limitations and to try their hardest. Many participants who wanted to quit half way up the rope ladder were aided by the encouraging support of group members to overcome their fears and complete the perch element by jumping out and grabbing the trapeze.

After the group is finished with the adventure ropes course, it's often a three day backpacking adventure. Most of our trips were to Point Reyes National Seashore,



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prejudice

by Greg Corrales, Narcotic Detail

In the September 24, 1981 issue of the **Bay Area Reporter**, there is a front page article written by Allen White regarding what he refers to as the "Polk Street Sweep". In the article Mr. White attributes numerous statements and quotes to Police Commissioner Jo Daly which Mr. White insists are accurate.

The article starts out explaining that between August 24 and September 15 the "vice squad" made 449 arrests on Polk Street. The article then alleges that as a result, hundreds of people have been denied their civil rights. Mr. White quotes Fred Seals, a board member of the Polk Street Merchants Association as stating that the Merchants Association had been provided no information that would indicate any person's civil rights had been violated. Mr. White then wrote, "However, Police Commissioner Jo Daly stated that, in fact, the civil rights of many people have been violated".

He goes on to write that Jo Daly "has received dozens of phone calls as a result of her telephone number being published in the last issue of the **Bay Area Reporter**. The calls which have come from men and women living both inside and out of San Francisco repeated over and over the instances of harassment, both physical and verbal, by officers of the San Francisco Police Department. Daly said she believes the complaints because they have come from such a wide cross section of people". Allen White further wrote, "Not only is Jo Daly aware of the problems, she is also aware of many officers who she feels are a blemish on the image of the department by their behavior. Daly noted that there is a pattern developing by several officers who she describes as 'animals'. She said, 'They are not decent human beings, let alone qualified police officers'. She has told Mayor Feinstein, 'You would not be proud of these police officers' and Daly is working through every channel available to her as a police commissioner to get them removed from the force".

Webster's New World Dictionary defines prejudice as: "a judgment or opinion formed before the facts are known". Our illustrious Police Commissioner Joe Daly, who is apparently blessed with Solomon's wisdom, has listened to numerous allegations from prostitutes and drug abusers and then, ignoring the right to a presumption of innocence, has formed an opinion **without even hearing** the other side of the story (the police officer's side). What would Webster's Dictionary call that? How can a police officer expect a fair hearing from Joe Daly if she decides police officers are guilty prior to learning all the facts?

As the sergeant in charge of the several officers working in the Polk Street area at that time, I am amazed and infuriated at the irresponsible, idiotic and slanderous statements attributed to our verbose Police Commissioner, Joe Daly! I realize that Jo Daly has had a long 20 month career, associated on a part time basis with the San Francisco Police Department, but somehow I don't think that entitles her to call dedicated, hard working, professional police officers "animals".

In over 12 years in the police department I have had 55 complaints thoroughly investigated by the IAB. That averages less than five complaints a year in a career that includes 5,222 drug arrests and several thousand non-narcotic arrests to date. I HAVE NEVER HAD A SUSTAINED COMPLAINT. If our beloved "unbiased, impartial" Police Commissioner Jo Daly would take a little time from catering to her special interest group and do some homework, she would learn that criminals come from "a wide cross section of people". She would also find that it is a common defense ploy to cloud the issue of innocence or guilt by making false accusations to IAB.

The irreparable harm and damage that has been done to the personal and professional reputations of the slandered officers is something we will have to live with, but I must insist that a personal apology from Jo Daly is long overdue.

HOW KNOWLEDGEABLE ARE YOU

Reprinted Spotlight, Better Business Bureau

1. If a consumer buys something, then sees it at a lower price in another store, is he entitled to a refund if he returns it to the original seller within 24 hours. **True or False**
2. Brand name merchandise sells for about the same price in all stores. **True or False**
3. If a store does not have an advertised item, they must give a "raincheck" **True or False**
4. A consumer is always entitled to a bargain at a sale. **True or False**
5. A retail store is not obligated to inform customers of their refund and exchange policies. **True or False**
6. A salesperson who tells a customer that a low priced advertised item is no good and won't sell it, then tries to sell something better but more expensive, is just trying to be helpful. **True or False**
7. A consumer does not have to make payments on a time-payment contract is he needs the money to pay medical bills not covered by health insurance. **True or False**
8. Everyone must return, or pay for, unsolicited merchandise received through the mail. **True or False**
9. If a credit card is lost or stolen the card holder is obligated to pay all unauthorized charges. **True or False**
10. A guarantee gives more protection than a warranty. **True or False**

ANSWERS

1. False: A consumer is not entitled to a refund if he changes his mind. Stores are not obligated to give a refund, or even a credit, although many do this. A consumer should ask about the store's refund and exchange policies before he buys.
2. False: Survey after survey has proved that the prices of brand name merchandise vary widely among stores.
3. False: Although many stores provide "rainchecks" when they run out of advertised items, they are not required to do so. The only requirement is to have a reasonable stock on hand to meet a reasonably expected demand.

4. False: Sales do not necessarily translate into bargains. Sometimes unwanted or out-of-style merchandise is placed on sale to make room for more popular items.

5. False: Retailers must disclose to all customers, in writing, either on the sales form, by a clearly visible sign, or by a conspicuous label on the goods, the terms and conditions of the merchant's refund and exchange policies or a policy of no refunds or exchanges. Stores selling food, perishable goods, custom made items and goods which cannot be resold by law are excluded.

6. False: A salesman who will not sell the low priced advertised item is possibly practicing a "bait and switch"; scheme, and subjecting the store to legal action.

7. False: When a customer signs an agreement to make monthly payments, he is obligated to do so. Whether he has other bills, loses his job, or loses money, each creditor is entitled to receive payment.

8. False: Unordered merchandise received through the mail, usually with request for donations, need not be returned or paid for, even if no contribution is made.

9. There is a \$50.00 maximum on unauthorized charges that would have to be paid, but many credit card companies do not hold card holders liable in any event. Check with the company that issued the card for more details.

10. False: There is no difference between a guarantee and a warranty. Whatever it is called, make sure that it is in writing and the terms are understood.



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11550 HEALTH & SAFETY CODE (Drugs)

by William Louis Fazio, Assistant D.A.

Section 11550 of the Health and Safety Code provides punishment for being under the influence of specified controlled substances, including but not limited to codine, heroin, nescaline, peyot, T.H.C., methadone and opium. Any person convicted of violating this section **must serve a minimum of ninety (90) days in the county jail, or divert under 1000 P.C.** The maximum penalty for a conviction pursuant to this section is one (1) year in the county jail; probation may be imposed for a period not to exceed five (5) years.

Section 11550 of the Health and Safety Code differs substantially from a violation of Section 647F (drugs) of the Penal Code. A conviction under 11550 H&S mandates a ninety (90) day minimum sentence and a one (1) year maximum. 647F drugs P.C. on the other hand carries no mandatory minimum sentence and the maximum commitment is six (6) months.

Furthermore, under 647F, the prosecution must prove that the defendant was unable to exercise care for his own safety or the safety of others or by reason of his in-

toxication interferes with or obstructs or prevents the free use of any street, sidewalk, or other public way; section 11550 H&S requires no such proof.

In order to prove violation of Section 11550 H&S, the prosecution must prove beyond a reasonable doubt that the defendant was under the influence of a specified drug. That generally is the most difficult element of proof. Such proof is available through a variety of means including the expertise of the arresting officer, urine tests, use of a pupilometer evidence of injection, i.e. visible hypodermic puncture marks, tracks and the suspects reaction to light stimuli. Many officers have been trained by the State Bureau of Narcotic Enforcement to specifically recognize the symptoms exhibited by one under the influence of a controlled substance included within 11550 of the H&S code. Those officers are generally available through the Narcotic Detail of the S.F.P.D. (553-1123) and will assist in providing or making the probable cause needed for an arrest based on their expertise.

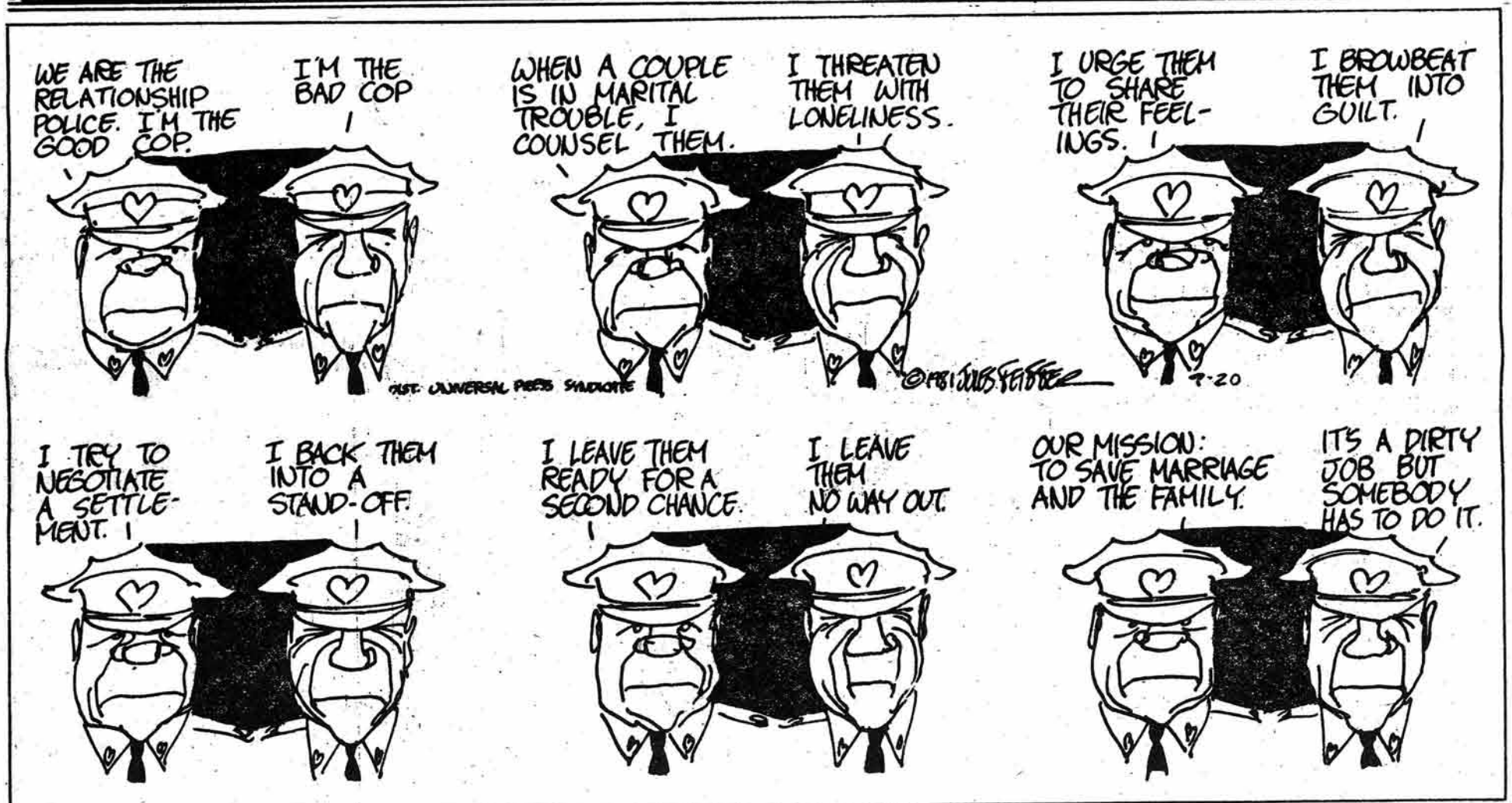
If one has been arrested for 11550 H&S code, the officer should make an attempt to gather all pertinent evidence which assist in the prosecution of such charge. This would include: objective symptoms of impaired speech, walking and motor coordination difficulties, no alcoholic breath, evidence of track marks, recent puncture marks, use of a pupilometer, light reaction, and offering of a urinalysis with an explanation that if such test is not taken, evidence of the refusal can be used against the suspect in subsequent court proceedings.

A knowledge of and recognition of the symptoms exhibited by an 11550 will go far in distinguishing these individuals who are in fact abusing narcotic and controlled substances on a consistent basis from those few who are merely 647F (drugs).

As we all know, narcotic abuse often is the root cause for much of our crime problem. A concentration on the abuser may well serve to provide a dual solution of making punishment sure and swift and allowing those who would, the opportunity of correcting their ways and again become productive members of society.

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Silver Medal

SERGEANT MICHAEL O'CONNELL, POLICE OFFICERS KENNETH J. MATHIS AND PAUL M. SANCHEZ

For services rendered on Saturday, February 13, 1981 at 10:40 p.m., after responding to a radio call for assistance from Emergency Hospital Ambulance 87 at 24th and Folsom Street, where they were treating several persons who had been injured in a fight at that location, were fired upon by one of the persons who had been involved minutes earlier, left and then returned. The suspect, after firing four rounds, turned and ran and the officers immediately pursued him. During the pursuit, the suspect turned and fired two more rounds. As he turned into an alley, he dove under a parked vehicle in an attempt to hide. The officers located him, and at gunpoint, ordered him to surrender. He complied and was taken into custody. Because of their courageous devotion to duty and exemplary bravery under fire, they were awarded Silver Medals of Valor.

SERGEANT JOHN C. KRISTOVICH (RETIRED)

For services rendered on Friday, December 21, 1979, at 1:33 a.m., while off duty and employed as a police teller at the Bank of America, 350 Parnassus Street, had his attention called to a suspect who had just held up one of the tellers in the bank at gun point. The sergeant, fearing for the safety of innocent persons in the crowded bank, followed the suspect outside, identified himself and ordered the suspect to halt. The suspect ignoring the sergeant's command, turned and fired 6 shots in the sergeant's direction and then fled with the sergeant in hot pursuit. During the chase the sergeant twisted his knee and the suspect escaped. The sergeant acted professionally and prudently in that he did not subject innocent persons to serious bodily harm by engaging this vicious suspect in a gun battle while inside the premises of the bank. Because of his courageous actions he was awarded a Silver Medal of Valor.

INSPECTORS RONALD P. KERN, JOHN A. STERLING, AND RICHARD R. WEICK, POLICE OFFICERS BETH P. DULAY AND LOIS KWAN-LEONG

For services rendered on Wednesday, March 11, 1981 at 4:45 p.m., having been briefed on the description and M.O. of an armed robbery suspect, staked out the premises at 301 Sutter Street, and when the suspect entered, the officers attempted to apprehend him. The suspect immediately ran and while running, drew an automatic weapon from his waistband, and pointed it at the pursuing officers. Inspector Kern ordered him to "freeze, drop it," but the suspect did not comply. The Inspector fired, knocking the suspect to the pavement. He was then taken into custody. Because of the diligent and intelligent manner in which this suspect was identified, and the dangers incurred during his apprehension, these officers were awarded Silver Medals of Valor.

POLICE OFFICER JOHN VALASQUEZ

For services rendered on Saturday, August 11, 1979, at 9:25 p.m., while off duty and patronizing H. Salt Fish and Chip Store at 200 Duboce Street, observed two suspects who appeared to be casing the store for a possible robbery attempt. The officer alerted the manager and secreted himself in the rear room. As suspected, the suspects entered, robbed the manager and fled on foot. Officer Velasquez gave chase and one of the suspects fired at him. They then entered a parked vehicle containing a third suspect and Officer Velasquez fired, shattering the rear window of the vehicle and in the same instance heard one of the suspect cry out as if in pain. The vehicle then roared off at a high rate of speed and the suspects escaped. Because of his unselfish devotion to duty and bravely facing this extremely hazardous situation, he was awarded a Silver Medal of Valor.

Bronze Medal

INSPECTOR BRUCE G. LORIN

For services rendered on Sunday, December 14, 1980, at 5:15 p.m., at 170 O'Farrell Street, while apprehending a suspect who had just committed a Grand Theft at Macy's Department Store, this officer was threatened with being shot by the suspect who had a .32 caliber automatic in hand and placed against the abdomen of the officers' stomach during a struggle to disarm him. The suspect threatened to shoot the officer who had engaged the suspect in a struggle prior to learning the suspect was armed. The suspect, during the struggle, drew the weapon from his waistband and with his finger on the trigger, nearly succeeded in firing it. With the assistance of the Store's Security Manager, the suspect was disarmed and taken into custody.

POLICE OFFICER WILLIAM D. CANNING AND JOHN P. CARROLL

For services rendered on Monday, February 16, 1981, at 11:37 p.m., after hearing a radio broadcast of a holdup in which a yellow cab had been taken, observed the vehicle and suspects several blocks from the crime scene. The officers pursued and cornered the suspects when the suspects' vehicle went out of control. The suspects, then with their vehicle, rammed the police vehicle, striking Officer Canning, who had exited and was behind one of the patrol vehicle's doors, knocking him to the ground. The suspects thereafter, attempted to flee by backing away but then crashed into the front of a private home. The officers, now on foot, rushed into the house and took the suspects into custody.

POLICE OFFICERS MICHAEL P. COLLINS, JOHN A. MINO, RICHARD D. REYES AND ROBERT A. SROCK

For services rendered on Friday, March 6, 1981, at 2:40 a.m., after calls for "Help Fire," were heard coming from the rear of the Belmont Hotel located at 730 Eddy Street, immediately responded and observed thick black smoke billowing from the rooms on the top floor. The officers groped their way up the rear stairs through the eyewatering and choking thick smoke and on the top floor found several tenants who had lost their way. After leading them to a safe area, they returned twice more, each time, leading befuddled and frightened tenants to safety. After having brought all tenants to safety, these courageous officers had to be treated at Central Emergency Hospital for smoke inhalation.

POLICE OFFICERS GARY P. DELAGNES AND DANIEL R. TOOMEY

For services rendered on Tuesday, February 24, 1981, at 5:00 a.m., when they responded to an audible alarm at 230 Eddy Street, the Alexander Hotel, and were informed of a fire on the 11th floor. Upon responding to the 11th floor, they found the hallway filled with dense smoke and heard numerous tenants desperately shouting for help. Groping their way through the dense smoke to the area of the screams, they located many elderly tenants cowering in their rooms and led them to safety. They returned via the fire escape to make sure no one was left behind and heard agonizing moans emanating from a nearby room. Forcing entry to the room, a helpless elderly man was discovered and the officers had to carry him down 11 floors to an awaiting ambulance.

POLICE OFFICER JOSEPH F. ENGLER

For services rendered on Wednesday, December 31, 1980, at 8:50 a.m., when he responded to a call to investigate the activities of a mentally disturbed man at 354 South Van Ness. Upon arriving, the subject, standing on the sidewalk, had blood all over his face and hands and was holding a large jagged piece of plate glass. The officer ordered him to drop it but the subject responded by lunging at the officer and attempting to slash him with the glass. A vicious struggle ensued with Officer Engler eventually overpowering the subject, disarming him and taking him into custody.

POLICE OFFICER ROD M. NAKANISHI

For services rendered on Tuesday, February 10, 1981, at 1:10 p.m., off duty and exiting his garage on Presidio Street near California, heard a volley of gunfire emanating from the area of the Barclays Bank on California Street and observed three suspects exit and run in different directions. One of the suspects ran toward the officer, who identified himself as a police officer and ordered the suspect to halt. The suspect, ignoring the officer, continued to run. Officer Nakanishi immediately tackled the suspect and took him into custody.

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VALOR

Meritorious Award

INSPECTORS INOCENTE V. CISNEROS AND JOHN A. WYDLER

For services rendered from January 1981 through March 11, 1981, when they conducted a diligent and painstaking investigation of a serious felony case where they sifted through numerous reports and talked to countless witnesses and victims and were able to correctly profile the suspect and identify his method of operandi. This information was disseminated to members of Operation S and a stakeout was established at 445 Sutter Street. As expected, the suspect appeared, and after a chase and shooting, he was captured and arrested.

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Police Commission Commendation

SERGEANT BRUCE F. MAROVICH

For services rendered on Thursday, January 1, 1981, at 7:45 p.m., while working undercover and patrolling the Fisherman's Wharf area, apprehended two suspects who had just snatched a purse from the victim's shoulder.

POLICE OFFICER LARRY P. BARSETTI

For services rendered on Tuesday, February 24, 1981, at 8:00 a.m., when he responded to 710 Ellis Street and arrested two subjects for burglary and assault with a deadly weapon. According to a sergeant who arrived a short while later, Officer Barsetti, not only supervised the crime scene but also administered first aid to a severely wounded victim in front of the above address.

LIEUTENANT VERNON D. MC DOWELL (deceased), INSPECTORS ANATOLE BALMY, DONNIE L. HANSEN, CHARLES E. HOENISCH, KENNETH R. KING, RONALD P. KERN AND JOHN A. STERLING, POLICE OFFICERS ROBERT C. HERNANDEZ AND DANIEL E. TINNEY

For services rendered on Friday, February 20, 1981, under the direction of Lieutenant McDowell, set up a surveillance of 249 Duboce Street, and at approximately 3:30 a.m., February 21, 1981, arrested a suspect for possession of drugs and a stolen pistol. As a direct result of that arrest additional information was developed which led to the arrest suspect being charged with the murder of a muni bus driver who was shot and killed on February 5, 1981, and the subsequent identification and arrest of another suspect involved in the killing.

POLICE OFFICER WILLIAM B. DAVENPORT

For services rendered on Sunday, October 12, 1980, at 7:45 p.m., while off duty and driving his private auto west on Fell Street near Gough, apprehended an armed robbery suspect who was in the process of making his escape when Officer Davenport saw him.

POLICE OFFICERS JOHN J. BLESSING AND WILLIAM E. PYNE, SERGEANT MICHAEL W. MC NEILL

For services rendered on Thursday, February 26, 1981, at 4:10 p.m., when they responded to 840 Van Ness Avenue, a six story building where a man was on the roof and threatening to jump. These officers with a carefully made plan of action, grabbed the subject from his perch and despite the slippery surface from a recent rain, rescued the distraught young man.

POLICE OFFICER REAGAN E. HOWE AND JOSEPH A. ZAMAGNI

For services rendered on Wednesday, March 11, 1981, having been informed of an armed robbery of the Crocker Bank at 1690 El Camino Real, in San Mateo, by San Mateo detectives, and that the description of the suspect matched the description of an armed robbery suspect who, on February 23, 1981, also robbed the Hibernia Bank at 71 East Fourth Avenue in San Mateo, identified the suspect from photos taken in the Hibernia Bank robbery and staked out her residence. When the suspect and two male subjects arrived, they detained them for further investigation. This further investigation led to a positive identification of the suspect along with bait money from the bank which was found in the possession of one of the male subjects. All three suspects were booked for armed robbery.

Willie E. Frazier, Secretary
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Inside the Bureau of Inspectors

LT. STAN DAMAS OF AUTO

by Mike Nevin

On September 5th, the San Francisco Chronicle told a story about a cop and a circus. The circus took place at the Cow Palace, the cop was Lieutenant Stan Damas. He had an idea. It was a good one and it worked. Lt. Damas took 100 Senior Citizens to the Barnum Bailey affair. At first it was almost a joke. Damas said, "I'll get the tickets. I know who can supply the hot dogs. Who can get the buses?" Damas made it an Auto Detail project.



CLASS PHOTOS

The Personnel and Training Division is attempting to compile all recruit class photographs in order to make a permanent display at either the Hall of Justice or the new Police Academy.

We have been unable to locate photographs for the following classes:

4th	8/15/38
21st	8/28/45
24th	10/08/45
35th	2/24/47
43rd	8/19/47
54th	12/01/48
56th	5/16/49
60th	11/01/49
65th	7/05/50
70th	3/20/51

Anyone having a copy of any of these classes is requested to contact Off. Jeanne McVeigh at 553-1341, days.

We called Curtis Green, Director of the Muni Railway and he said it could not be done. I told him we were taking 100 seniors from the Western Addition to the circus and reminded him of our days together during the Alioto administration when he was working his way up.

Green responded, "It's a great idea, I'd love to do it, but I can't." This is "The Muni" of "The City" that supposedly knows how. That be the case, give me a city that knows nothing.

Stan Damas would not give up. We went elsewhere. The Catholic Youth Organization and "The Irish of Sacred Heart High School came to our aid. On Friday, September 4th, these seniors went to the circus and they loved it. Letters poured into Damas from seniors saying thanks and the public who read the Chronicle article. Some sent money asking that a similar activity be created.

Damas has a style and a class all his own. He is my boss and I don't want to sound like I'm buttering him

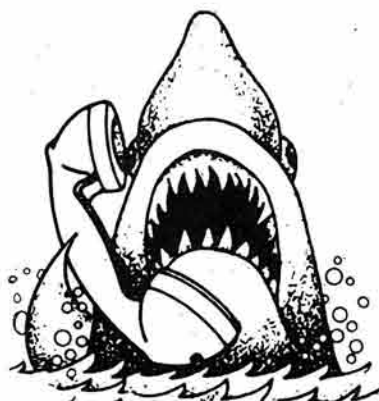
up. Those in the know realize when you're in the Auto Detail, nothing can be done for your anyway, but that is not the point of this piece. Lt. Damas had an idea. He created it and possessed the energy and creativity to make it work. It was not a good idea, it was a spectacular one. He gave those people a new hope, a feeling of being loved and a renewed desire to live life.

Curtis Green said, I'd love to, but I can't. All of us say, I wish I thought of that, but. . . Robert Kennedy said, "Men dream dreams that always were and ask why. I dream dreams that never were and ask, why not."

Lieutenant, we're lucky to have you. The Bureau of Inspectors was more than rewarded when you came to us from your beloved Northern Station. The police department is a better organization because of you. I, and all of us, are better persons because you are in our midst. Thanks for what you did, but most of all, thanks for wanting to do it.

WHEN THE OFFICE SUPPLY SHARK CALLS...

Reprinted Spotlight, Better Business Bureau



"Once upon a time, in a land far away" an office supply store went out of business. It advertised its distress in various ways, and lo and behold, customers responded in droves to take advantage of the poor distressed merchant.

Ever since then, some office supply peddlers have used variations of the "help me out, I'm in a bind" approach to sell office supplies over the phone, usually to business firms in far-off cities. And because a business man likes a bargain as well as the next person, purchases are often made, relying on the information given by the representatives over the phone.

Unfortunately, however, when the merchandise arrives, it may not be what was ordered or expected.

For example, a carton of paper clips turned out to be a case, with enough clips to last for many years. And the price was higher than at his local supplier. Or a box of pens came in as a gross of boxes, and the pens were so substandard they could not be used.

Obviously, not everyone who sells office supplies by phone is part of a scheme. But there are certain earmarks that may help you recognize the common elements of a scheme to defraud — you!

1. The supplier is in distress. He is being forced to liquidate the stock; someone made a mistake; or the merchandise was shipped to the wrong address and he needs someone to help him out.
2. He is vague about the location of the store — "It's in Los Francisco."

3. He casually drops the name of the Chairman of your Board, corporate treasurer or other officer as having suggested you be contacted.
4. He is unlikely to have a sales catalogue which can be mailed to you.
5. He wants a decision right now.



The "Paper Pirate" racket is similar but is becoming increasingly more sophisticated. The first thing a paper pirate must do is find out what brand and model of photo-copy machine is in your office. Some far-fetched schemes have been devised to get this data, including phony surveys. Once the information is obtained, the pirate may then misrepresent himself as:

- * Your regular supplier.
- * A new supplier replacing your regular supplier.
- * A storage company.
- * A firm with a problem (see office supply pitch) referred to you by your regular source.

These peddlers specialize in copier paper, toner and supplies, which they represent as the "brand-name" product. However, on close questioning, they will sometimes admit that it's "just like Xerox's," "authorized by 3M Company" or "the same as IBM."

Generally, though, the product is inferior to the brand name item, is often as high or higher in price, and in some cases, degrades the machine's performance or can actually damage the machine. And, as with other office supplies, a carton of paper may grow to a case, etc.

WHAT TO DO IF YOU ARE A VICTIM...

First, try a voluntary approach. If you have not paid for the merchandise and you feel it has been misrepresented, withhold payment and do not use the merchandise. Then take the following steps:

1. Send a certified letter to the company explaining your position and how you expect the company to settle the matter. (take it back, etc).
2. If the firm fails to respond within a stated period of time, send a copy of that letter to the BBB with a cover letter asking the Bureau for assistance.
3. If the problem is not corrected, notify the appropriate law enforcement authorities, such as the Postal Inspector, if the mails or the telephone are involved.

The company may contact you and threaten to take legal action or turn your account over to a collection agency, in which case your attorney should be consulted.

HOW TO PROTECT YOURSELF...

There are many different approaches used by the paper pirate and office supply rackets and it would be almost impossible to describe all the variations. However, there are certain steps you can take to prevent yourself from being victimized.

1. Do not buy from a new supplier until you have verified his existence and reliability, particularly where you are contacted by phone.
2. Do not accept C.O.D. shipments. Insist on open account billing; that way, if there is a problem, you've still got some leverage.
3. Do business by phone only with a firm whose address and phone you can verify. Insist on sending written purchase orders in all other cases.

One of the best sources of information about the reliability of unknown companies is your Better Business Bureau. The Bureau can usually give you a report on the company contacting you if you can provide the Bureau with its name and address.

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NOTES ON THE COMMISSION

by Gerry Schmidt

SEPTEMBER

TAXI PERMIT REGULATION

Proposition K, passed by the voters in June, 1978, made taxi cab permits non-transferrable between private parties. It also gave the Police Commission the responsibility of setting fees and of holding public hearings on permit applications. It's interesting to note that then Supervisor Al Nelder helped to put Prop. K on the ballot along with author Quentin Kopp and Dianne Feinstein.

For quite some time the Commission has been holding public meetings to determine if "public convenience and necessity" requires the re-issuance of twenty taxi permits forfeited under the terms of Proposition K.

Guy Wright's column in the Examiner on August 11, 1981, refers to a letter from Police Commission President David Sanchez to the Board of Supervisors wherein he indicates the commission would support a proposal to transfer taxi regulation to the supervisors. Reasons cited were that Prop. K "has been a very difficult piece of legislation to implement." He also feels it is, "ambiguous", and "works unjustly".

Commissioner Sanchez feels that taxi regulation should be switched to the Board of Supervisors where they could amend Prop. K when necessary. His wish may come true on November 3, 1981 when the voters of San Francisco either adopt or reject Proposition P which would do just that.

CITIZENS TAKE ACTION

The Citizens' Action League (C.A.L.) has made its presence felt before the commission in recent weeks. You may recall Channel 7 News covering Chief Murphy receiving the "Deaf Ear of the Year" award, a cardboard likeness presented by C.A.L. leaders to exemplify their frustrations. They were back before the commissioners on August 12 to make the following demands:

1. lower response times to all calls
2. recruitment centers in our neighborhoods once a week
3. clean up our neighborhood "trouble spots"
4. one more patrol car sector be created in both the Potrero and Ingleside districts
5. twenty more officers be assigned to both the Potrero and Ingleside districts.

A task force, headed by Commander Ray Canepa, was created to deal with C.A.L.'s concerns at a previous meeting. Among its many recommendations, one hundred hours of E.W.W. were committed to the Investigations Bureau to deal specifically with C.A.L.'s problems.

OTHER ACTIONS		
Action Taken	Title	Date
Approved	G.O. A-5 "Organizational Structure and Functions"	8/12/81
Approved	G.O.A-6 "Definition of Terms"	8/12/81
Approved	G.O. I-3 "Citation Policy"	8/12/81
Continued for Meet & Confer	Proposed C.O. D-1 "General Rules of Conduct"	8/12/81

OCTOBER

At its September 9th meeting, the Police Commission formally approved a supplemental appropriation in the amount of \$85,363.00 to fund an additional trial attorney and Commander's position. If you'll recall, among the recommendations of the Ad Hoc Internal Affairs Bureau Task Force, was the addition of one civilian trial attorney to the department's legal section. His/her responsibilities would include the presentation of disciplinary matters to the chief of police and the Police Commission. In addition, the head of Internal Affairs is to be elevated from the rank of Captain to Commander. Money for the Commander's position comes via the elimination of a previously budgeted Q-2 position according to Deputy Chief Shannon. The overall number of Captains in the department however, will remain the same.

Sergeant Mike Pera was introduced as the new public affairs officer for the department at the Commission meeting on September 16th. Sergeant Pera, a former member of the P.O.A. Board of Directors, replaces Officer Henry Friedlander.

Commissioner Jo Daly, who has visited many of the district stations recently, finds the conditions at many of them, "appalling". Commenting specifically on the exterior and interior paint jobs, as well as the amount of trash left uncollected, she felt these conditions to be probably depressing for those who must work in them from day to day.

(Note: Supervisor Louise Renne, chair of the Board of Supervisors' Finance Committee, recently expressed similar feelings after a ride-along in the Potrero district at my invitation.)

P.O.A. Vice President Paul Chignell was congratulated by Commissioner Jane Murphy on September 23rd for the recent announcement of his candidacy for the State Assembly. She was joined by all of her colleagues as well as Chief Murphy in wishing him the best of luck.

Amendments to Civil Service Rule 34 pertaining to grievance procedures were also discussed at the September 23rd meeting. Absent a Memorandum of Understanding (M.O.U.) which provides for an agreement between the parties; the Police Department, the representative organization (P.O.A.), and the Police Commission, rule 34 is the ruling document, this according to a February, 1979 City Attorney's opinion. Rule 34 provides for the appeal of non-disciplinary grievances to an independent arbitrator and not to the Commission. Chief Murphy, as the appointing officer for the department, recently invoked Rule 34 thereby precluding the Police Commission from hearing such appeals. The Chief however, reversed his position on September 23 and encouraged the Commission to adopt a resolution, directed at the Civil Service Commission, which asks that they be allowed to hear such matters. The Commission passed a motion to that effect unanimously.

At the September 30th meeting Commissioner Al Nelder described to recently instituted Stay-In-School Program, a controversial joint venture between the San Francisco Unified School District and Police Department, as "the greatest thing since popcorn!" The other Commissioners joined in his enthusiasm particularly after Acting Chief of Police George Eimil reported on how successful the program's first few days had been.

Acting Chief Eimil then gave a very detailed report on the incidents of September 27, 1981 in front of the Jack Tar Hotel on Van Ness Avenue. He described the many types of weapons found both on the grounds nearby as well as on the anti-Duarte demonstrators. It was also revealed that Sergeant John Brunner of the Academy staff had filmed the entire demonstration thereby providing proof of the crowd's antagonistic and violent nature.

OTHER ACTIONS BY THE COMMISSION


Date	Action
9/2/81	* Received proposed Department General Order No. I-7, "Death Cases: Removal of the Body."
9/2/81	* Received proposed Department General Order No. K-1, "Purchasing Procedure, Expenditure of Funds."
9/9/81	Approved supplemental appropriation (\$85,363) to fund a permanent 8176 trial attorney and 0488 commander.
9/16/81	Approved Department General Order No. I-7, "Death Cases: Removal of the Body."
9/16/81	Approved Department General Order No. K-1, "Purchasing Procedure, Expenditure of Funds."
9/23/81	Entered into a hold-harmless agreement with the County of Alameda for use of their range at Pleasanton, California.
9/30/81	* Received proposed Department General Order No. Q-2, "Fireworks Storage."
9/30/81	Approved Department General Order No. B-1, "Physical Agility Standards", "Physical Fitness Standards", amending G.O. B-1 of May 29, 1981.

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PICNIC II

A Synopsis of Events & Thank Yous

by Ted Schlink III, Picnic Chairman

During the early morning hours on Saturday, September 5, 1981, Lloyd Ritter, Danny Marr, Mickey Griffin, and myself, along with Lloyd's family, assembled at the P.O.A. to load the trucks. The load was light: 1,400 pounds of charcoal, 1,550 freshly cut top sirloin steaks, 1,600 hamburger patties, 1,400 hot dogs, 3,000 buns, 1,500 dinner rolls, 20 cases of pork and beans, 500 pounds macaroni and potato salad, 10 cases of potato chips, pounds and pounds of mustard and ketchup, butter, charcoal lighter, forks, spoons and knives, napkins, tablecloths, tables, chairs, carpets, garbage bags, chef hats, mittens, aprons, wood, T-shirts, cups, wine and plenty of the other little goodies that go with people to picnics. Included in our load was none other than the arch enemy of evil himself, Greg Corrales who, the night before, did a warrant or whatever it was, so that he would be too tired to help us load. In spite of his disability, we packed him away and off to the park we went.

Prior to leaving the P.O.A., I telephoned the now honorable and famous Hettrick residence to check and see how Tim and Ellen's breakfast for the BBQ'ers was proceeding. To my dismay, I was unable to comprehend the person who answered the phone, due to a high decibel whirr of what sounded like a platoon of blenders. Knowing that everything was OK over there, I happily started our caravan.

After our arrival (35 minutes from the Hall), Dan, Lloyd, Greg and myself made the fatal error of unloading the trucks near the BBQ pits occupied by Tim Hettrich's Mission Police Station BBQ Marathon Team. As soon as the supplies came off, the BBQ Committee gleefully went to work, however when it was disclosed to them that we wanted to fire up the other BBQ pits, a general strike ensued with them threatening to paint the rest of my toes white, along with other portions of my body. Rather than recon with Shanahan, Murdock, Darr and the rest of them, I weakly retreated. A special mention goes to Sea Train John, Auntie Bam Bam and the wives, girlfriends, ex-wives, ex-girlfriends, boy friends, ex-boy friends of those who accompanied workers into the pits. The steak was fantastic, as was the rest of your handiwork done at the hand of Mr. Booze. Thanks again.

As many of you know, we sold childrens' T-shirts this year to our little ones. Captain of the B-----d Ship Charlie Keohane acted as chairman for this committee, with his crewman Bill White, Ken Hartman, Ken Williams, Mike Travis, Dave Fontana and wonderful Michele. (Michele vowed never to speak to me again after a raft trip last July. For more details on the raft trip, contact Charlie Coats.) Charlie again gained notoriety by 'losing' his car keys, that had been swiped by 'Build me a Bomb Travis'. Anyone talking to Charlie at the picnic knows one thing for sure!

The beer and soda was dispensed by the soon to be newlywed Hank 'Heat On' Hunter and his beautiful bride-to-be Cindy. He was assisted by my mother Joan, my sisters JoJo and Donna, and my brother Bill. My father, Ted Jr., ran money shuttles to the swamped beer distribution point. Heather Fong braved a second year in the hole, and if there would have been an award for the hardest working sober person, it would have gone to Heather. Thank you very, very much Heather.

Needless to say, the gang from the Olde Gavel was there to offer and perform their professional services behind the kegs. Charlie, Curt, Warren and Carol were of great assistance to a committee who was greatly overcome by those dangerous XXX fumes. My brother-in-law Dan Dahlhauser was instrumental in keeping certain ambitious young and old leech fellows away from his wife. A special thanks to the Wives Auxillary headed by Marianne Strange, Pat Barsetti and the rest of those who pitched in to monitor their husbands' drinking capacities. It has been rumored that the Wives Auxillary will take over the picnic functions next year and as I recall, Pat Barsetti and Jan Perdue will chair the honors. (Please, please, pretty please!) The consumption of beer and soda cost us \$1,661.00 and I will leave the total gallonage to your own imagination.

KooKoo the Clown performed all day long, supplying the children with such things as toilet paper to wrap themselves up with, sacks for racing, Frisbies to toss at their parents and prizes to drive us nuts with on the way home. The magician and puppeteer was terrific, especially when he frightened Forrest Fulton with the little cloth snake. For those of you who noticed, Forrest was detailed to watch his children so that Mommy could relax. It was noted by numerous bystanders that Forrest wanted to see the umbrella trick done by the magician before he would go home. (Forrest was sent to his room upon arrival home.)

Jack 'Whacko Salami' Ballentine, along with Rob and Whack Jackie Skelton of Skelton Photography, ran the popular and incredibly crooked whacko salami toss for the second straight year. A good time was had by all, however, when Jack opened the original sack of potatoes he had purchased, he discovered that the projectiles were the size of 10 pound shot puts. This year Jack and his crew gave away 200 salamis to



Photos by Chris Petrucci

all those who were able to bit the 'big salami', and it was determined after careful checking, that the game was designed to accomodate the children and through ingenious trick and device, bilk up grownups. This activity, by far, was the most popular and crowded event and I'm sure that Jack and his merry band will see us next year and you can bet that every child is looking forward to seeing him too.

Dan O'Shea, along with Dave Spencer arranged for both the clown and magician-puppet show. They also arranged for the dunking tank that never showed up! Steve Silvers had previously agreed to spending a bundle of bucks if Bob Barry seated himself within the tank due to the fond feelings Steve has towards his P.O.A. Steve's wife Donna prohibited Steve from bring a helium balloon to the picnic and due to a late cancellation, the airplane skywriter was unable to etch Steve's message into the warm blue skies of Crow Canyon. Note: Mike Travis was also detailed by Donna to keep a sharp eye on Steve, so Mike and Steve did a painstaking job inspecting the premises for explosives and other hazardous materials that would anger us.

Tom Mulkeen and Bill Shoaf ran a very competitive volleyball game or games, or so he says. The one and only time I saw Tom was 'asleep' on the lower law which leads me to believe that Tom may have been graciously assisting the Beverage Committee. For those of you who don't know it, all committee persons receive not only a limited print commemorative T-shirt, but they may also partake of all the free beer they want.

Last year, Charlie Beene had the distinction of having sustained the most injuries of anyone at the picnic, due to his 'runner's leg' prowess on the volleyball courts. This year, he has further distinguished his standing with the First-Aid Committee by almost choking to death on a piece of steak. For those of you who were lucky enough not to have observed the occurrence, Charlie was for all intent and purpose, out for the final count. Our First-Aid Chairman Joe Arone responded Code 3 to the scene, dislodged the chow and sent a thankful decoy lieutenant on his way. Next year, we're going to have a chaperone tag along with Charlie, along with putting his food through a food processor prior to consumption.

Joe Long from Housing, greeted many of you at the gate, as did Jim McKeever, Marianne Strange and others. The count this year was somewhere around 800-900 adults and approximately 500-600 children. Interestingly enough we had less adults than last year, but more children. What does all that mean? Well, I hope it means that folks will recognize that the picnic is a traditional family day event for you and your families.

Mike Farnum was the official chairman of the Tug 'O' War contest, and I kept my finger in the thick of things by my role as Appeals Judge. We started off by weighing all the teams, however, there were numerous complaints as to the amount of time it took. We finally scrapped the scale requirement due to the scales' untimely disappearance. Mike Lujan was the official team counter, as teams were limited to 15 members. Central, Southern, Richmond, Photo Lab, Traffic and S-Squad did not put up teams, so the generous judges allowed all those members without teams to suit up with others in the same position. Ingleside was tough, but no cigar. Narcotics and the Inspectors were fierce, but no cigar. TAC was the best, however, their members were advancing on the rope rather than pulling back, because as we all now, the TAC Squad never retreats.

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The biggest surprise came when Taraval began to wipe everyone out, one by one. Had you been making book, a fortune was to be had on Taraval. In the end, Mission Station led by Tim Hettich and coached by Joe and Terry McCarthy, along with Sea Train John, won the final honors and trophy. The honor bestowed was proof that you DON'T always lose with Mr. Booze. These guys were the same ones I had attempted to converse with earlier in the morning over the whirr of fizzy blenders and the same guys who took the 5 gallon coffee pot to transport beer in. (Dave Winn; a man experienced in handling hazardous materials did the transporting.)

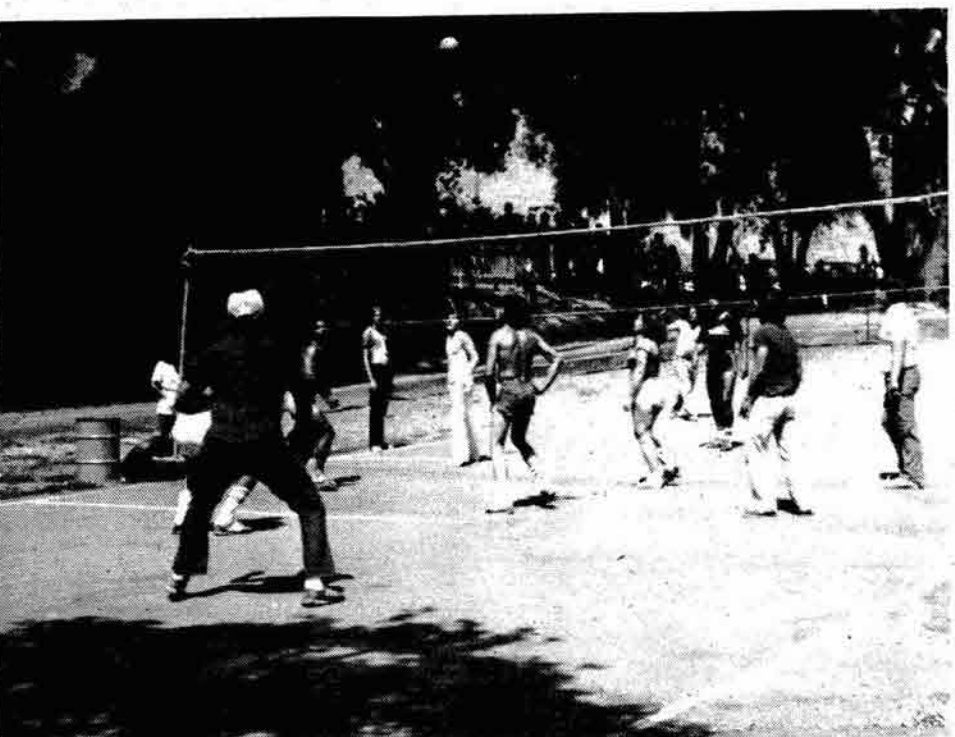
Al Casciato and crew took to cleaning up the debris left behind by almost no one. The park was practically immaculate so our hats are off to those of you that cleaned up after yourselves.

Jim Strange handled the parking chores very well, considering of course the assistance given to him by park personnel. As with last year, late arrivers were left to park outside the park. On a more interesting note, we are one of the few groups that have so many cars there that outside parking is necessary. Next year, it might be nice if we could arrange a party bus or busses to bring in persons from somewhat distant areas.

Horseshoes was again a hotly contested arena of sportsman. Mike Travis and Bill Tiffault went on to become the champions, however, when they went to collect their liquid awards, they found that the BBQ Committee had already consumed half the booty. Travis has been overheard to say that we will have his revenge. (Poof)

Because of the burning heat, my memory is a bit clouded as to who all was there, but I do recall seeing Bob Link and his family. Bob is a new member assigned to Muni, who I assisted during my unforgetful tenure as a recruiting officer. To all the rest of you that were there, I sincerely hope you had a great time and if you have any suggestions as to how next year's picnic could be improved, please drop me a line at the P.O.A. NOTE: It has been suggested that we move our picnic areas from year to year, so if you know of any large areas that will accomodate 1,600 people, let me know.

A special thanks goes to the Chief, Commander Canepa and Deputy Chief Shannon for their assistance in making your day a memorable event.



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ARLO'S JUSTICE

by Nelson Lum, Co. A

A few months ago, three San Francisco officers were publicly ridiculed, condemned, and charged with violations of the criminal code by District Attorney Arlo Smith during a headline making press conference. These officers, their families, and friends were subjected to the enormous indignity of these accusations.

The accusations were based mainly on the words of a well-known gang member who's interest in making these fabrications are quite apparent in view of the fact that he's currently facing criminal charges himself. In exchange for his fabricated testimony, he would like to have received immunity from prosecution. Since the press conference, these officers were consistently tried by the media, their pictures and sometimes their friends' pictures were printed in papers with accusatory innuendoes.

On the advice of their attorneys, the officers chose to remain silent until their day in court. They can then tell the truth of what had taken place and expose the conspiratorial lies of the gang members who's hatred for the police are well known due to the actions of the police in suppressing their criminal activities.

On September 21, 1981, the accused officers, along with approximately forty fellow officers who were there to demonstrate their support, appeared in Department #25 where a jury trial was slated to start. Deputy District Attorney John Carbone, under the directions of D.A. Arlo Smith, requested for dismissal of charges against these officers under section 1385 P.C. The reason for the request was due to the insistence of Eddie Szeto, the alleged victim, to invoke the fifth amendment unless he receives immunity. The unique aspect of the D.A.'s motion is that a dismissal under this particular circumstance allows him to rebook these officers, if he chooses, at a later date until the statute of limitation has expired which means two more years.

While most cases dismissed under this section are seldom rebooked, the DA's intent in this case is somewhat obvious. As soon as Eddie Szeto's case is adjudicated, it would seem certain that he will rebook these officers. My information on this matter came from the attorney of the accused officers who had spoken with Mr. Carbone at length regarding the possibility of rebooking.

I must question D.A. Arlo Smith's vision of justice if he elects to rebook these officers as planned due to the following reasons:

1. Eddie Szeto, the alleged victim, may never be cleared of pending cases, due to his incessant desire to violate the law, he has been arrested seven times since this alleged incident and it would be safe to predict that he may continue to maintain his life of crime in the future. The motives for his fabrications are both self-serving and revengeful. While attempting to gain immunity from prosecution, he has also filed a four million dollar civil suit against the City and County of San Francisco. Unfortunately, our DA seems to be assisting his goals.

2. During the preliminary hearing, the so-called witnesses who testified were members of the gang or its associates. They perjured themselves and showed a complete disregard for the Justice System. Statements such as "I was standing around looking for superman." or "What I do is none of your business." bears credence to my assertion. The only creditable witness testified that he did not see any criminality.

3. The enormous amount of expense bore by these officers will be doubled if the case is rebooked due to the fact that the whole process will be duplicated once again.

Justice would have been served if the jury was impanelled and be allowed to examine the evidence. Eddie Szeto's claim to the fifth amendment, if he chooses to do so, should be honored. However, the rights of these officers to receive a speedy trial should not have been sacrificed. D.A. Arlo Smith has chosen to prolong the sufferings of these officers by his action. One can only wonder, with 1982 being an election year, will he seize the opportunity to announce another headline making press conference?

WHAT DO WE NEED THE POLICE FOR ANYWAY

by Dick Nolan

Reprinted S.F. Examiner

Whilst we are all in an austere mood, let me make one economy suggestion, viz., to wit, and as follows:

Abolish the cops.

We can retain perhaps a posse or two of highway patrolmen to keep traffic neat, plus some meter minders for city streets.

But the rest, root and branch — out! The slow evolution of American society seems to have rendered the cops obsolete and surplus. So why do we not bid them farewell and save the payroll money?

Without cops, we won't need jails and prisons. You have only to reflect on Guv Jerry's recent arias to comprehend what kind of billions in savings that would mean.

What it all comes down to, worthies, is that what's left of the cop business is more form than function anyway.

As an example, a while back in the border region of Arizona three luckless citizens were arrested while minding their own business, which was dope.

Cops stopped their truck, seized four pounds of heroin, and still thinking archaically, considered this grounds for hauling the trio off to jail and preferring charges.

As old fashioned jury which also had not yet got the message did, in fact, find the three gents guilty. But there was, of course, the appeal.

Forward in time about three years to the other day in the 9th U.S. Court of Appeals, here in modern San Francisco. The court scrutinizes those three pounds of heroin, and concludes that the cops, not the defendants, got their hands on the stuff illegally.

Was this a proper border search? Nope, said the court, it was not. For one thing, the cops approached that truck with their guns drawn, perhaps in some foolish delusion that what they were about to attempt, i.e., the search, might contain some element of personal peril.

In any case, going up to the truck with guns at the ready had an unfortunate effect on the nervous system of the driver. He was so shaken he let the cops search the truck and find that consignment of dope. "Unfair," ruled the court. "Illegal."

Also, the court continued, the cops did not say the right words, as set forth in legal formula.

The cops were ruled wrong, the jury was ruled wrong, the trial judge was ruled wrong. The three gents with the three pounds of heroin were ruled right and set free.

Now what we're talking about here, economy. fans, is an immense expenditure of public funds on cops and

courts and such, all to no purpose whatever. So shy do we not just save the money?

For yet another example, consider the slowly emerging outcome of the Great Cheese Factory Murder Case, closer to home, here.

You may recall that a young fellow, Peter Catelli, was summoned to Angelo Marino's cheese factory one night about four years ago when the brotherhood — alleged Mafioso, as they say — considered he was in need a mind exercise in discipline.


In the event, Peter got shot and killed and carted off in the trunk of a Cadillac along with his father, Orlando, who was also shot but only apparently killed.

The elder Catelli survived to tell all. So here were those archaic cops with a corpse, a surviving witness, and all the classical physical evidence of murder most foul. Open and shut case? Well, hardly.

One by one the defendants are being found not guilty. Driver of the funeral car, utterly innocent. Member of the cheese company panel, utterly innocent. The shooter himself, no conspirator.


There's little left to do in this case but bring old man Catelli up on a charge of criminal libel for saying all those mean things about the guys who killed his son.

LOYD YEARGAIN,
Retired SFPD



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CITIZEN SUPPORT AGAINST CIVILIAN INVESTIGATORS

by Bob Barry

The Police Officers' Association would like to thank the following citizens for the tremendous support they gave to our department during the recent Civilian Review Board hearings held before the Police Commission, for without their assistance, we could not have prevailed in defeating this proposal.

Mr. Edward Heavey, Attorney, Pres. of the Veterans Political Council of S.F.
 Captain John A. Mahoney, Commanding the Internal Affairs Bureau
 Ms. Geneva Eberhart, Pres. of the No. Districts Civilian Relations Unit
 Mr. Rory Stark, Pres. of the Advisory Group of the Walking Patrol at 1280 Laguna
 Mr. Jim Rourke, Retired Teamster
 Mr. David K. Finn, Castro Times
 Mrs. Virginia Fusco, Retired City Employee and Member of Marina Civic Improvement Assn.
 Mr. Ed Lawson, Former member of Board of Supervisors, Member of Greater Union Square Assn.
 Mrs. Victoria Gellum, Russian Hill Forum
 Mr. Patrick J. Brady
 Mr. Julius Zamacona, Excelsior Outer Mission Community Relations
 Mr. Joseph F. Arcuri, Pres., Polk District Merchants Assn.
 Mrs. Mary Jane Staymates, Western Additional Neighborhood Assn.
 Mr. Wallace Levin, Delinquency Prevention Commission, Private Investigator
 Mr. Otto Elvander, Retired Sergeant of Police
 Mr. Jack Block, Security Exchange Commission, Member of Board of Police Youth Fishing Program
 Lieutenant Donald Goad, Supervisory & Investigators Assn.
 Captain Donald Taylor, Representing the Captains of the S.F. Police Dept.
 Mr. Robert Roebling, K.C. Dodge, Fryers of S.F., Native Sons of S.F.
 Mr. John Ravencraft, Godfathers of S.F.
 Mr. Rory D. Starks
 Fred Methner, East & West of Castro Club, Noe Valley
 John Moylan, American Irish Alliance
 Debbie Fischer, United 5 for Better Government
 Joyce B. Hall, Visitation Valley Coordinating Council
 Bruce Goldstein, S.F. Chamber of Commerce
 John Bardis
 Robert A. Martin, Civilian Attorney, S.F. Police Dept.

I.U.P.A. — CHICAGO

by Duane Collins

On my recent trip to the annual I.U.P.A. Convention in Chicago, I met a lot of hard-working policemen who are dedicated to helping other policemen. I also got a glimpse of the organization they work for and how ineffective it is. This organization that is trying to be the "one unified voice for policemen in this country", has no political platform that I could see. The I.U.P.A. operates on a budget that pays \$113,000 in salaries, \$27,000 on related expenses for the executive board and has only \$129.00 in its political action fund. How much of a voice in Washington can you have with \$129.00?

I also found a geographic division in the I.U.P.A. The Civil War is alive and well in the I.U.P.A., you could draw a line to divide the vote between north and south.

The convention was held to elect a first vice president, 20 executive vice presidents and 40 regional vice presidents. You have an organization with 61 vice presidents; everyone gets to go home with a nice title. But I don't see anything being done to help the working cop who they say they represent.

Reno Rapagnani and I had a meeting with Bob Gordon, the Secretary/Treasurer of the I.U.P.A. He is the same man Reno has been trying to get an audit from for the past 11 months. While Reno was thanking Mr. Gordon for the audit that finally came, Mr. Gordon told us of a plan to pay off the very past due bill of Ethel George and that the I.U.P.A. had a plan to get itself out of debt and become financially solvent.

So far the only thing I have seen is the audit. Ethel George has not been paid as yet and the plan to pay off any debts has yet to go into effect. During the same meeting the \$50,000 death benefit for policemen was mentioned no less than four times. FOUR TIMES! What has the I.U.P.A. done lately for working cops? The death benefit came into existence in 1976. What have they done since then? Not much with \$129.00, and for this we pay \$26,970 a year in dues!

When we joined the I.U.P.A., we were told by then P.O.A. President Crowley, it had to be by vote of the membership and if we wanted out, we could vote to get out. Maybe we should start thinking about that vote?

ECONOMIC RECOVERY TAX ACT

by J. Ross Ellison, Account Executive
of Bateman, Eichler, Hill Richards

After hearing in the news almost daily for the last eight months about the benefits of President Reagan's Economic Recovery Tax Act, it has often been overlooked just **WHAT** the benefits will actually be.

The following summary highlights the general provision of the new Tax Law as pertaining to individuals.

Income taxes are reduced approximately 23% *across-the-board over a 33 month period, beginning October 1, 1981. Tax withholding schedules will be adjusted October 1, 1981, July 1, 1982 and July 1, 1983.

Effective January 1, 1982 the maximum tax rate on all income is reduced to 50 percent from 70 percent.

Beginning January 1, 1985, income tax brackets, standard deductions and personal exemptions will be adjusted for inflation by any increase in the consumer price index. This is intended to prevent tax bracket "creep" due to inflation.

For 1982, concerning married couples a deduction of 5% of income earned by the spouse with the lower income is allowed. The deduction is limited \$1500. For 1983 and subsequent years, a 10% deduction is allowed and the limitation is increased to \$3000.

The new Tax Act will provide several MAJOR savings incentives:

(1). A \$1000 (\$2000 on joint tax return) lifetime interest exclusion will be allowed on one-year savings certificates issued by qualified financial institutions after September 30, 1981 and before January 1, 1983. The interest rate is to be 70% of the 52-week T-Bill rate.


(2). For 1982 and later years, all employees will be allowed deductions of the lesser of 100% of compensation or \$2000 (\$2250 for a spousal IRA) for contributions to an Individual Retirement Account (IRA) whether or not the employee participates in a qualified retirement plan through the employees. All police officer may now have a Tax Sheltered IRA in addition to their municipal retirement.

These are just to name a few; perhaps the most liberal and important. For a brief written summary of the Tax Act, call Ross Ellison at (415) 989-1000, Extension 236.

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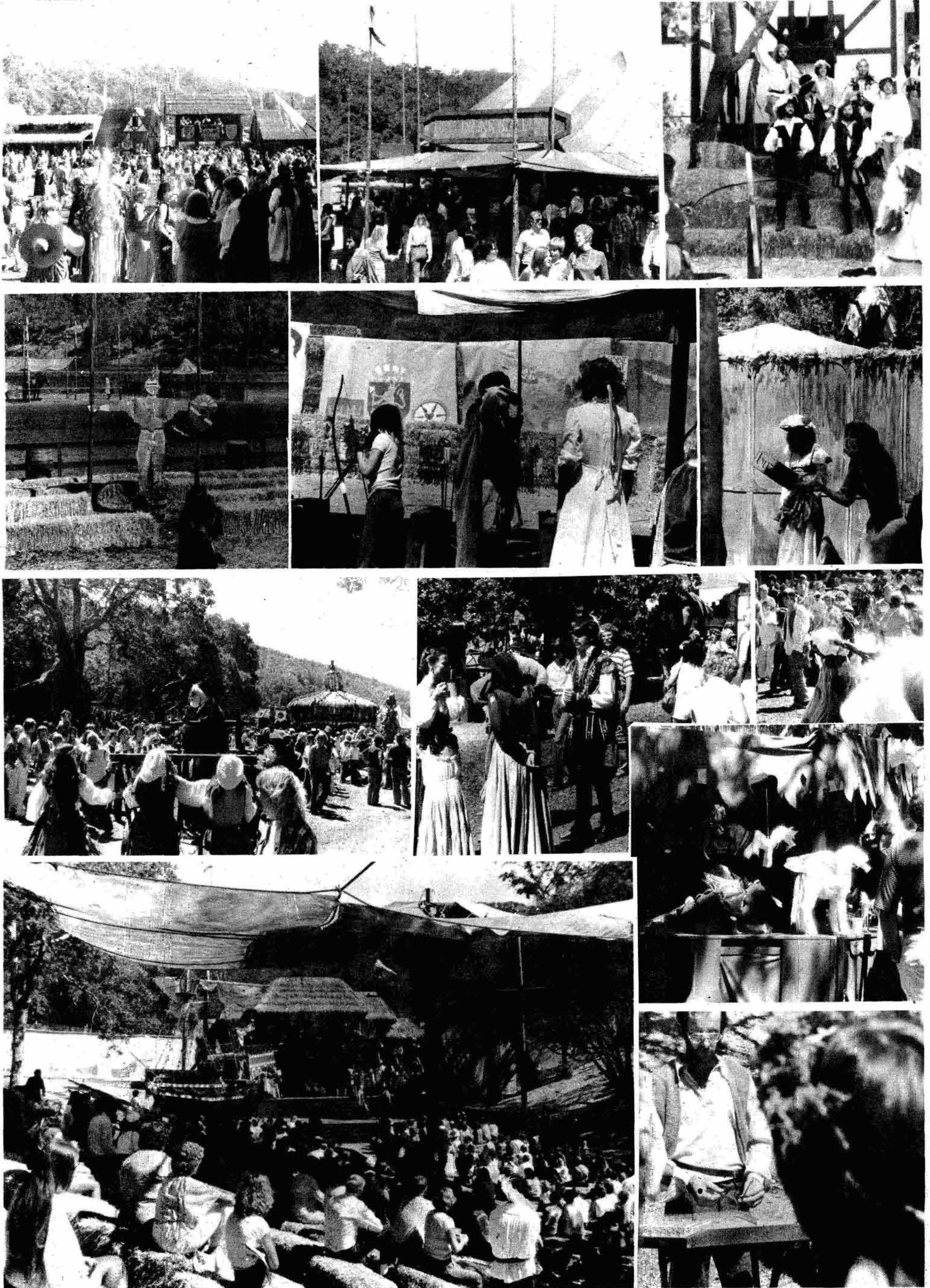
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THE RENAISSANCE PLEASURE FAIRE

The Renaissance Pleasure Faire expresses the spirit of the Elizabethan England, under the oaks and in the sun-drenched meadows of Marin County.

The Elizabethan Age covers the forty-five years reign of Elizabeth I (1558-1603). She was the last of the Tudor monarchs who led England from the middle ages into the Renaissance.

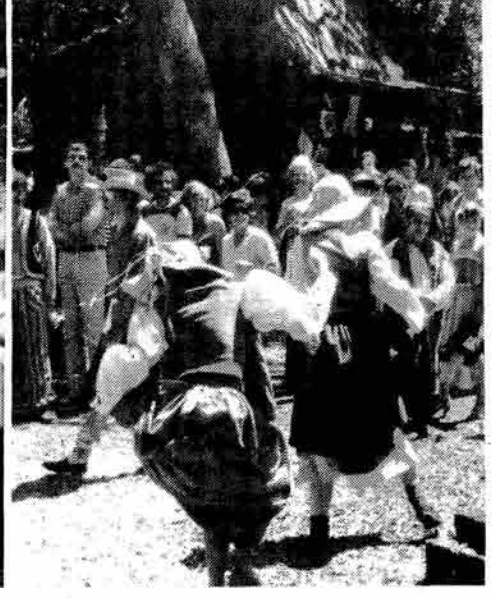
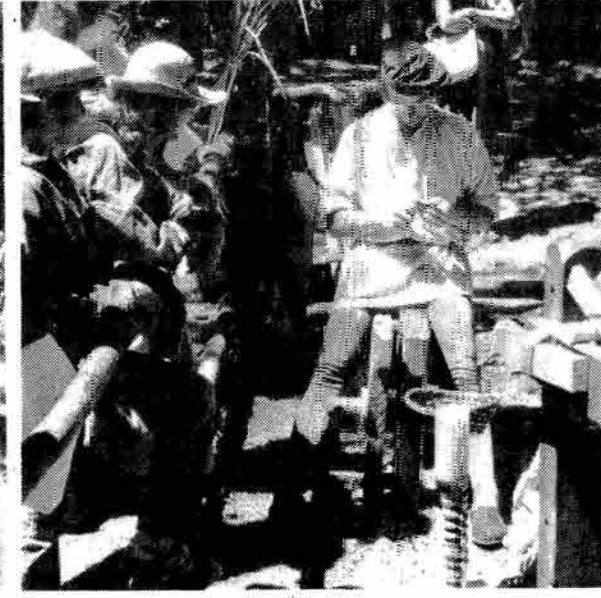
To recapture the spirit of that fascinating age, the Renaissance Pleasure Faire was created in 1963 by Ronald and Phyllis Patterson of Los Angeles. Their first Faire was in the spring, and partook of the rich lore and age-old customs of spring and "Maying". Five years later they created a fall Renaissance Faire, with a harvest festival theme, in Marin County, north of San Francisco.



photos by gale wright

Both Faires have developed into eagerly awaited local traditions. Californians cheer as the symbol of old English fairs, the gilded gauntlet signifying protection

for all who "keep the Queen's peace", is raised, and the ancient cry goes out, "The Glove is up! The Faire is proclaimed open!"



BOARD OF DIRECTORS MEETING — September 15, 1981

Opened with the Pledge of Allegiance at 5:12 p.m. Roll Call: Seventeen present; four absent (Bernardini, Strange, Nevin and Doherty).

PRESIDENT'S REPORT: President Barry reported on the following:

1. The Board of Supervisors granted the 1.2% Cost of Living Increase with no strings attached. The 1981-82 pay raise will be 14.45% retroactive to July 1, 1981. The new pay schedule will be reflected in the October 7, 1981 paycheck. The retroactive check will be issued on or before October 28, 1981.

2. Reported that he contacted the Clerk of the Court of Appeals regarding the two wage suits. He learned that the '77 Wage Suit will be argued orally in the latter part of 1982 and the '78 Wage Suit will be orally argued in early 1982. He indicated that he would direct our attorneys to petition the court to advance the oral argument dates.

3. Reported that he held a meeting with the Firefighters' Board of Directors regarding Collective Bargaining. The next meeting on this issue will be held on October 6, 1981 at 10:00 a.m. at the POA office. Prior to that meeting President Barry indicated that our attorneys would research the pension and pension vesting issues with regard to pensions being on the Collective Bargaining Charter Amendment.

4. Supervisor Silver has instituted legislation on the residency issue proposing a 16 mile residency limitation for all safety service people. This legislation will be heard by the Legislative Committee in the pass and will be opposed by this Association.

VICE PRESIDENT'S REPORT: Vice President Chignell reported on the following: 1. He further discussed the Residency issue and the strong opposition of the Association to it.

SECRETARY'S REPORT: Secretary Hebel reported on the following: 1. Minutes of the July and August meetings of this Board have been published in the August issue of the POLICEMAN.

TREASURER'S REPORT: Treasurer Rapagnani presented the monthly financial statement for August 1981 which indicated that there is a balance on hand of \$195,582.23. The Treasurer's report was accepted by voice vote.

COMMITTEES

Grievance Committee: Paul Chignell reported on several grievances which he is handling including the O'Leary request to be transferred to Co. E and his subsequent bypass. He further reported on Rule 34 of the Civil Service Commission which presently ends grievance proceedings at the Chief of Police. He indicated that the Association would try to amend this rule in order to allow grievances that are not satisfactorily resolved at the Chief of Police level to be passed on to the Commission.

Health Services/Retirement: Welfare Officer Hebel reported on the buy out and the fact that it appeared that few officers were taking it. He reported on the Payco v. Rohrs case involving an issue of reimbursement of medical bills for alleged services provided by the now defunct Novato General Hospital. This case will be heard in October in the Municipal Court in Marin County. He then further explored the issue of Collective Bargaining with pension benefits and indicated that this issue must be explored in depth so that no surprises result should Collective Bargaining be enacted with pensions being a proper subject and negotiations.

Screening Committee: President Barry reported on the following cases: The NAACP Defamation Case, the Captains Examination Protest Case, the Like Work/Like Pay Case, and the 1977 O'Byrne case for back wages (\$13,000). Motion Barry S/Bell that this Association appeal the O'Byrne judgment of \$13,000 on the statute of limitations question. Motion passed, 17 yes (Swall, Linehan, Schmidt, Dempsey, Parenti, Gannon, Minkel, Grant, Wright, Collins, Sullivan, Huegle, Bell, Barry, Chignell, Rapagnani, Hebel).

Publications Committee: Editor Wright reported on the following: 1. Articles for the POLICEMAN are not getting in on time thereby delaying the paper. He once again encouraged all contributors to submit articles on time so that the paper is not delayed. He further indicated that he is considering publishing the paper after the Board of Directors meetings so that members will have the minutes of the meeting available immediately.

Federal Litigation Committee: President Barry reported on the following: 1. The scope of the Sergeants and Lieutenants Examination is still uncertain as are the proposed dates of these examinations.

2. The Auditor Monitor reported to the Federal Court that the City and County of San Francisco is not in compliance with the Consent Decree in two areas, namely, Goals for Female Entrance and Temporary Q-60 Appointments.

3. He reported that the Q-2 Recruitment is now stopped and that the Recruitment Unit has not replaced personnel recently transferred out.

OLD BUSINESS

Insurance Committee chairman Gale Wright reported on the Nezik Case in which this Association, along with the controller of the City and County of San Francisco was sued on a \$10,000 policy. The attorney for Mrs. Nezik has offered to settle the POA's part for \$3,000.

M/Wright S/Chignell that the POA settle this case for \$3,000 regardless of the action of any other defendant. Motion passed by a vote of 14 yes (Swall, Linehan, Schmidt, Dempsey, Minkel, Grant, Wright, Collins, Sullivan, Huegle, Barry, Chignell, Rapagnani, and Hebel) and one abstained (Bell).

NEW BUSINESS

Strip Search at City Prison: President Barry reported on the recent controversy regarding strip search of male prisoners by female officers at the City Prison. He indicated that he will set up a meeting with Sheriff Hennessey and the Department's Field Operations Bureau to try and bring clarity to this issue.

Paul Chignell indicated that he was exploring a possibility of running in the 9th Assembly District as a Democrat in this Southern Marin County District. M/Hebel S/Rapagnani to allow Paul Chignell to use the Association's mailing list to solicit support for candidacy. Motion passed, 15 yes (Swall, Linehan, Schmidt, Dempsey, Parenti, Gannon, Minkel, Grant, Wright, Collins, Sullivan, Huegle, Bell, Barry and Hebel) and two abstained (Chignell and Rapagnani).

M/Rapagnani S/Collins that this Association expend \$300 to honor reporter Jack Rosenbaum at an October 2nd dinner sponsored by the American Irish Alliance. Motion passed by a vote of 16 yes (Swall, Linehan, Schmidt, Dempsey, Gannon, Minkel, Grant, Wright, Collins, Sullivan, Huegle, Bell, Barry, Chignell, Rapagnani and Hebel).

M/Chignell S/Minkel that this Association expend \$100 for the Robert Sancedo Memorial Scholarship. Motion passed by a vote of 16 yes (Swall, Linehan, Schmidt, Dempsey, Gannon, Minkel, Grant, Wright, Collins, Sullivan, Huegle, Bell, Barry, Chignell, Rapagnani and Hebel).

M/Collins S/Schmidt that the Association expend \$200 for a luau sponsored by the Northern California Asian Police Officers Association at the Japanese Cultural Center. Motion passed (Same as the preceding vote)

M/Chignell S/Hebel that the Association expend \$100 for a dinner honoring Vince Courtney at the Officers Club on September 25, 1981 for services performed for Local 400. Motion failed by a vote of 12 no (Swall, Linehan, Dempsey, Gannon, Minkel, Grant, Wright, Collins, Sullivan, Huegle, Bell, Rapagnani) and three yes (Barry, Chignell, Hebel).

M/Rapagnani S/Huegle that this Association reimburse retired police officer Mike McElligott for \$460 which he paid as air fare and taxi fare in order to allow the Welfare Officer to represent him at the Retirement Board. These expenditures were for air and taxi fare for the Welfare Officer to leave his vacation in Seattle and represent McElligott at the Retirement Board. Motion passed by a vote of 13 yes (Swall, Linehan, Schmidt, Dempsey, Gannon, Minkel, Grant, Collins, Sullivan, Huegle, Barry, Chignell, Rapagnani) and two no (Wright and Bell) and one abstained (Hebel).

Meeting was adjourned at 7:40 p.m.

Submitted by,
Michael S. Hebel, Secretary

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Excerpts from the book, "ANSWERS TO TOUGH QUESTIONS", which is written by Josh McDowell and Don Stewart. Permission to print given by HERE'S LIFE PUBLISHERS, INC., San Bernardino, California 92414.

DID JESUS CLAIM TO BE GOD? EVEN IF HE DID MAKE THE CLAIM, WHY SHOULD I BELIEVE IT?

Among the religious leaders who have attained a large following throughout history, Jesus Christ is unique in the fact the He alone claimed to be God in human flesh. A common misconception is that some or many of the leaders of the world's religions made similar claims, but this is simply not the case.

Buddha did not claim to be God. Moses never said that he was Yahweh; Mohammed did not identify himself as Allah; and nowhere will you find Zoroaster claiming to be Ahura Mazda. Yet Jesus, the carpenter from Nazareth, said that he who has seen Him (Jesus) has seen the Father (John 14:9).

The claims of Christ are many and varied. He said that He existed before Abraham (John 8:58), and that He was equal with the Father (John 5:17,18). Jesus claimed the ability to forgive sins (Mark 2:5-7), which the Bible teaches was something that God alone could do (Isaiah 43:25).

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The New Testament equated Jesus as the creator of the universe (John 1:3), and that He is the one who holds everything together (Colossians 1:17). The apostle Paul says that God was manifest in the flesh (I Timothy 3:16, KJV), and John the evangelist says that "the Word was God" (John 1:1). The united testimony of Jesus and the writers of the New Testament is that He was more than mere man; He was God.

Not only did His friends notice that He claimed to be God, but so did His enemies as well. There may be some doubt today among the skeptics who refuse to examine the evidence, but there was no doubt on the part of the Jewish authorities.

When Jesus asked them why they wanted to stone Him, they replied, "For a good work we do not stone You, but for blasphemy; and because You, being a man, make Yourself out to be God" (John 10:33, NASB).

This fact separates Jesus from the other religious figures. In the major religions of the world, the teachings — not the teacher — are all important.

Confucianism is a set of teachings; Confucius is not important. Islam is the revelation of Allah, with Mohammed being the prophet, and Buddhism emphasizes the principles of the Buddha and not Buddha himself. This is especially true of Hinduism, where there is no historic founder.

However, at the center of Christianity is the person of Jesus Christ, Jesus did not just claim to be teaching mankind the truth; He claimed that He was the truth (John 14:6).

What Jesus taught is not the important aspect of Christianity, but what is important is who Jesus was. Was He the Son of God? Is He the only way a person can reach God? This was the claim He made for Himself.

Suppose this very night the President of the United States appeared on all the major networks and proclaims that "I am God Almighty. I have the power to

forgive sin. I have the authority to raise my life back from the dead."

He would be quickly and quietly shut off the air, led away, and replaced by the Vice-President. Anybody who would dare make such claims would have to be either out of his mind or a liar, unless he was God.

This is exactly the case with Jesus. He clearly claimed all these things and more. If He is God, as He claimed, we must believe in Him, and if He is not, then we should have nothing to do with Him. Jesus is either Lord of all or not Lord at all.

Yes, Jesus claimed to be God. Why should anyone believe it? After all, merely claiming to be something does not make it true. Where's the evidence that Jesus is God?

The Bible gives various reasons, including miracles and fulfilled prophecy, that are intended to convince us that Jesus is the one whom He said He was (John 20:30,31). The main reason, or the sign which Jesus himself said would demonstrate that He was the Son of God, was His resurrection from the dead.

When asked for a sign from the religious leaders, Jesus replied, "For as Jonah was three days and three nights in the belly of the whale, so will the Son of man be three days and three nights in the heart of the earth" (Matthew 12:40, RSV).

In another place He said, when asked for a sign, "Destroy this temple, and in three days I will raise it up . . . but He spake of the temple of His body" (John 2:19,21, KJV). The ability to raise His life back from the dead was the sign that separates Him not only from all other religious leaders, but also from anyone else who has ever lived.

Anyone wishing to refute the case for Christianity must explain away the story of the resurrection. Therefore, according to the Bible, Jesus proves to be the Son of God by coming back from the dead (Romans 1:4). The evidence is overwhelming that Jesus did rise from the grave, and it is this fact that proves Jesus to be God.

BOOK REVIEW by L. Davis Almand

"The Glitter Dome"

"Glitter Dome" is Joseph Wambaugh's worst book to date, and does not begin to compare with "Onion Field" or even "New Centurions." Judging from the "dedication" in the front of the book, the work was written to vent his anger at the Hollywood creeps who probably screwed him out of his film percentages, or at least tried to. (In the book publishing and motion picture worlds, screw-the-author is standard procedure, since less money for author means more money for company).

Be that as it may, Wambaugh could have written a better mystery. As in most of his works, entirely too much wordage is given to background characters and situations which have little to do with the main story line and serve only to slow down the story and distract the reader. While plowing through GD I kept thinking, "Cut the bull, Wambaugh, and get on with the story!"

The book's ending is unsatisfactory. It should end with the solving of the murder, but Wambaugh goes a step further and tacks on a melodramatic suicide wherein a retired cop drives his car over a cliff. This threadbare car-over-a-cliff bit has been used by writers since the decade the automobile was first mass-produced, and its use here is totally unnecessary and unbelievable.

It is interesting to note that, like sexual mutilation, the theme of impotency and castration, both physical and psychological, pops up in most of Wambaugh's works. In GD we have the old cliché of the aging alcoholic cop who is becoming impotent and mulls about blowing his brains out. Because of their obstinate stupidity, the drunken cops of Wambaugh's novels create little sympathy in the reader. Don't these supposedly intelligent officers realize that excessive drinking contributes to impotency? Have they never heard of good health care? Don't they have sense enough to consult a psychiatrist if they are confronted by serious personal problems? So much for the alcoholic heroes

Now that Wambaugh has worked off his personal hatred of the gutter life he met in the motion picture industry, I do hope he goes on to write something better and more worthwhile.

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The Three Musketeers

by Bob Fitzer, Crime Lab

September 17th saw one of the best testimonials to date within the San Francisco Police Department. Two hundred people: active members, retired members and friends of the department, turned out to honor retiring Captains Robert MUCCI, Matthew DUFFY, and the promotion of Captain Lloyd CROSBIE.

It was a fun night for all at the San Francisco Italian Athletic Club, with the highlight of the evening being a special guest appearance of comedian Mike Pritchett.

Mike had everyone in stitches with his routine that was nothing short of fantastic.

I would like to thank Gary Blount and Mike Gannon of Park Station for their help in making the event such a success and showing our honored guests just how their friends and colleagues feel about them. Thanks to all of you who showed up. You gave our three captains a night to remember.

SAN FRANCISCO COUNCIL OF LIONS CLUBS HONORS TWO OFFICERS

The long-standing custom of the San Francisco Council of Lions Clubs to honor outstanding police persons each year, will take place at a luncheon on October 23, 1981. The persons so honored should have distinguished themselves by some heroic deed during the past year.

Officers Wayne Smith and George Stasko of the San Francisco Police Department are to be honored at this year's luncheon at the California Country Club in South San Francisco. Their spouses are also invited, as well as Chief Cornelius Murphy and Mayor Dianne Feinstein.

OFFICER WAYNE SMITH

Many individuals who join the San Francisco Police Department have a difficult time in adjusting to the rigorous life of discipline and the constant demands of personal involvement. Yet we have the privilege of honoring an officer who has successfully dealt with the requirements of his occupation in an honorable and professional manner.

Officer Wayne Smith, currently assigned to the Honda Unit of the Tactical Division, has been described by his superiors as a police officer with a "sixth sense", a cop who can just tell when something isn't right. This particular description of Officer Smith bears out his numerous captain's commendations awarded for arrests made that led to the recovery of stolen property, confiscation of guns, and the apprehension of armed robbery suspects.

A few examples of Officer Smith's ability to sense something isn't just right. Back in May of this year, while on patrol in Golden Gate Park, he spotted a subject on a bicycle and carrying a large bag. After observing him for a period of time, Officer Smith remembered something about the subject and approached him. He noticed a handgun in the bag sitting next to the suspect. The suspect confessed to the fact he had stolen the property in two separate burglaries only minutes before. Subsequent investigation led to a total of 66 pieces of stolen property, a written confession, and some very relieved victims.

This heads-up police work is only one example of Officer Smith's daily performance of his professional type of action. Officer Smith has been a great inspiration to all of us in the San Francisco Police Department, and his dedication, drive and initiative in the performance of his duty is truly an indication of the highest tradition of a police officer.

For this reason, Officer Wayne Smith is being presented the San Francisco Council of Lion's Club Police Officer of the Year Award.

OFFICER GEORGE S. STASKO II

Officer George Stasko has been a member of the San Francisco Police Department for only three and one-half years, yet during this short period of time he has accumulated numerous Captain's Commendations and medals of valor in addition to earning the respect of his fellow officers for his courage and attention to duty.

Officer Stasko is currently assigned to the Tactical Division but for two successive years, in 1978 and 1979, he received a Bronze Medal of Valor for apprehending potentially violent criminals armed with guns. He has also received a Police Commission Commendation after he and his partner persistently utilized what little evidence there was left at the scene of a violent murder and conducted an intense investigation leading to the arrest of the suspect involved.

Again in 1979, Officer Stasko tediously checked the records available in the criminal justice data system to obtain sufficient information leading to the arrest of an individual who had robbed, beaten and set on fire a victim who was confined to a wheelchair.

Officer Stasko is married (just only a month) and is a credit to the community in which he proudly serves as well as an indispensable member of one of the finest police departments in the country.

As you can see, Officer George Stasko, has devoted his career to law enforcement and we should be proud of his achievements, and tribute to his professionalism and integrity, and has been presented the San Francisco Council of Lions Club's Police Officer of the Year Award.

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LETTERS

Subscription

Enclosed is a check for \$18.00 (three subscriptions) to the San Francisco POLICEMAN.

Keep up the good work. I enjoy reading your paper very much.

Douglas Goodin
S.F. Fire Dept.

Police morale issue

To the S.F. Examiner:

After several days of reading in your City section about the alleged beatings given to citizens of this city by the police, I can't help but wonder what effect these articles have on the morale of the police.

As a 10-year member of the San Francisco Police Department, I know how these articles affect my morale. I can't stop thinking that every time I make an arrest I am exposing myself and my family to the possibility of a financial catastrophe, and the type of character assassination that occurs as a result of lawsuits and the kind of articles your paper has been printing.

It also occurs to me that it might be difficult, if not impossible, to draw a completely impartial jury in this city when attempting to defend myself and The City from one of these lawsuits.

In these days of epidemic crime waves — of the fear of violence and criminal activity that is reported all-too-frequently in your paper — it seems to me you should be trying to instill confidence in the police.

As more and more crimes occur and more and more arrests are made, the number of suspects who resist arrest also must go up. The number of complaints that are made and the number of lawsuits brought against The City and individual officers also must rise. Faced with these unavoidable facts, officers may pursue crime and criminals with less vigor than is necessary to combat the rise in crime.

I certainly don't want the press to stop reporting what the public needs to know regarding public-safety officers, but there must be a way to report problems of this kind without making the department's officers look like a gang of brutal, insensitive and cruel monsters who like nothing more than to beat senseless anyone who gets in their way.

Very seldom do I see an article telling of the type of police work the force does on a day-to-day basis with compassion and kindness.

Officers by and large use only necessary and reasonable force to affect arrest, as provided by law, and then only to protect themselves and the public.

Larry P. Barsetti
San Francisco

Picnic

Dear Mr. Schlink:

The President and Mrs. Reagan have asked me to thank you for your kind invitation.

While they were unable to accept, the President and the First Lady want you to know they appreciated your thoughtfulness and send you their best wishes.

Sincerely,
Gregory J. Newell
Special Assistant
to the President
THE WHITE HOUSE

President was invited to the picnic.

Police support system

To the S.F. Examiner:

In response to Marion Unterberger's letter to the editor of Aug. 25, I must say that as both a city resident and police officer, I, too, am glad to see a group of concerned citizens such as the Guardian Angels willing to patrol the crime-ridden areas of our city.

I must disagree, however, with the statement that we police are making no effort to "nab the young muggers and rapists."

If Marion Unterberger were more aware of the situation within the criminal justice system, it would be evident to her that those muggers and rapists have been arrested and taken off the streets numerous times, and then released by our benevolent judges, juries and bleeding heart social workers, who still insist that you can "rehabilitate" these vicious animals.

I believe that if more citizens became involved in all aspects of public safety — from marking their valuables and upgrading their home security, to actively keeping an eye on their neighborhoods, reporting suspicious persons to police, and following up on arrests and prosecutions — then groups such as the Guardian Angels would not be necessary.

There is no way in a free society that any group, be it police or para-police, can provide permanent security in high-crime and inner-city areas without the effective backup — by

One of the most absurd and unrealistic developments to emerge from the past decade of absurdity is the concept of "unisex" — that both sexes should behave alike, in direct defiance of their natural biological makeup. The very idea is nonsense, for it goes against the basic laws of nature and reality.

If the human race were meant to be of one sex, that is the way the human race would have evolved. You can't change a million years of evolution by ten years of legislation, regardless of the demands of militant feminists. Trying to eliminate the essential differences, physical and psychological, between the sexes by law is like trying to legislate against sunshine and rainfall.

Occasionally in the past I exercised in the police gym during my lunch hour, and one time I was amused to see a female officer attempting to teach two female recruits how to raise their voices and shout in order to sound impressive. (She didn't succeed). Why force such square pegs into round holes? I realize this is standard government procedure, but we should call a halt somewhere. Why spend a fortune of the taxpayers' money trying to train women to do something that a man can do naturally?

A group of women who recently failed a self-defense test in Los Angeles has, of course, claimed "discrimination" because they could not defend themselves against larger males. What do they expect to confront when they patrol the streets? They may get preferential treatment from the government, but they won't get it from criminals. If they can't even protect themselves in a controlled situation how are they going to protect citizens? The females' inability to handle this aspect of police work is proof that law enforcement, especially when it comes to nitty-gritty street work, is primarily a man's job and always will be, regardless of unisex foolishness.

The recent court decision limiting combat duties to men is as it should be, for there are professions that definitely should remain the province of the male — police, military and firefighting are the three most pro-

minent. True, there are exceptional women who can do the job as well or better than most men, but they are exceptions. Allowing substandard women to enter and serve (or rather, half-serve) in military and police organizations will seriously hamper the organizations' effectiveness when it comes to serving society.

I am not saying that women should be totally barred from police work, for their natural shrewdness and perception make them suitable for investigative and personnel work. But why tolerate incompetence in a female that would never be tolerated in a male? Why should citizens be forced to pay premium prices for inadequate female officers when there are so many competent males who could do a much better job for the same cost?

In regard to role-playing and gender identification, the function of the dominant male is a very real one, despite the efforts of feminists to emasculate our population. The blurring of sexual roles has caused a serious erosion of the stability and mental health of our society, and effect which will be felt for decades to come as the present generation of sexually-confused people raises a generation of even more unstable children.

Female-dominated males have always been notoriously bad husbands and fathers; the children of such people, unless they have the courage to break away from their home environment and develop self-reliance, are almost always lacking in self-confidence. As a result of "unisex" we are raising a generation of passive men and confused, frustrated women. What sort of parents will they be?

When James Carter was president a group of NY psychologists stated that the reason he was such an ineffectual leader was that he was female-dominated. Judging from Carter's performance, the psychologists were indeed correct. The entire concept of "unisex" is part of the irrational equality movement which is weakening our military and economic strength. Unless we put a stop to such nonsense, the basic, fundamental strength of our country will continue to deteriorate.

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the courts and other public agencies — of swift, sure punishment.

Blaming the police for society's ills is counter-productive and in no way improves the real problem; lax and lenient courts, parole boards and probation departments.

Larry Barsetti
San Francisco

IN MY OPINION

by Ed Collins, Police Academy

Officer David Ell has finally received what he hopes to be his final, undeniable disability pension. As you may or may not recall Officer Ell was left permanently disabled as the result of a fall several years ago. Two years and three operations after the incident, Officer Ell received a disability pension. The pension lasted one month — just long enough for him to have a fourth operation.

Why did the pension last only one month? It seems that when it wants to, the City can move pretty fast. It took only one month for the City to obtain a reversal in appeal on the grounds that Officer Ell could work LIGHT DUTY.

Enter Catch-22. The City contended that Officer Ell could work light duty. This was particularly interesting since the City refused to really define what light duty is. Without knowing what light duty means, no doctor would clear Officer Ell to work it. The issue was settled when it was established that Officer Ell was and is unable to perform ANY kind of police work.

The light duty issue was raised here and it will be raised again. Right now light duty status is determined by a doctor's definition of the officer's disability and what duty the doctor believes the officer can do. It is up to the City to take under consideration the doctor's evaluation and determine if a modified position, which meets the doctor's evaluation, does exist.

On the surface it appears that the light duty policy is fair to all parties involved. However, it is not. The hard working but unfortunate officer who has been disabled can be sentenced to work in an undesirable capacity for a completely indefinite period of time. And as if this weren't enough, the officer on light duty is not allowed to take promotional tests. I think if we examine the light duty policy a little more closely, we find that it isn't really so fair after all.

There is some hope — the P.O.A. is hard at work to correct this problem. P.O.A. Secretary Mike Hebel has made this very topic a major cause. Just the same, I'd try and stay healthy if I were you.

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JUST A BEAT COP

by Al Casciato

While watching *Murder on the Orient Express*, one little phrase took my mind off the entire plot and started me thinking about our misguided sense of values when we refer or think about police officers.

The phrase that triggered my ire was, "...You were an ordinary cop.", uttered by the hero private investigator to a former beat officer.

Think for a minute. It's three a.m. You're sleeping comfortably in the safety of your bed when you're awakened by the sound of breaking wood. You sit up. Listen, and as the fog of sleep clears, you realize that the sound you hear is that of someone breaking into your home.

What do you do? Who do you call? The police, naturally. You dial 911, an operator answers. You tell her a man is breaking in. You're told to hold and transferred to a dispatcher. In a matter of seconds, though it seems like hours to you, a police car is dispatched, arriving within three minutes (average time in San Francisco).

The police arrive, you breathe a sigh of relief. As they hook up the burglar and leave, you start to collect your thoughts for tomorrow all your friends and family will have to hear about what almost happened to you.

But have you given any thought as to who were those officers who, at three o'clock in the morning, responded to your aid, your call for help? It sure as hell wasn't the Chief of Police, the inspectors in Homicide, the training Sergeant, the department's press officer, or

any other of those highly visible police-types, because they were at home in their beds when you called.

The officers who came to your aid were ordinary beat officers referred to as flat feet or radio car jockeys, the lowest end of the police totem pole. Where have our priorities gone wrong? Why is it that those who risk their lives for us are at the low end of the police respect ladder? Considered ordinary by the citizenry, yourself included. Considered in police society as having the assignment that one gets out of as soon as possible or upward mobility will be impaired. Considered foolish by your family and friends for working weird hours and weekends for the same pay or sometimes less pay than those officers who work the status jobs with minimal risk to life.

The beat officers feel the stress not only from the criminal side but from the good side. The constant day-to-day reminders take their toll. There is slower response to runs (calls for help), disability increases, and morale decreases as the beat officers compete with each other to "get out of patrol".

It's three a.m. Someone is breaking into your home. You call for help. Who do you call? The police, naturally. You better hope that the beat officers who respond are new and still idealistic who have not been ruined by the stressors of the good side.

Ask yourself. What kind of service would the ordinary beat officers provide if they were further up society's ladder competing to get "into patrol".

UNIFORM & SAFETY COMMITTEE

by Roy Sullivan

On Thursday, September 17, 1981, at 1000 hours, the Uniform & Safety Committee met in Room 512, Hall of Justice. In attendance were D.C.'s S. Cordes, G. Eimil, J. Ryan, Sergeant Bud Fortenberry, Officer C. Tedrow, P.O.A. President Robert Barry and myself. The following topics and recommendations resulted.

1. Changing department shotgun ammunition from #1 buck to 00 buck in order to use State D.O.J. contract which would result in a financial savings to the city. After discussion on the pros and cons of #1 vs. 00 buck, it was decided to keep #1 buck for patrol purposes and buy the less expensive State contract ammunition for training purposes.

2. To examine and approve, for a testing period, a revolver butt chemical agent cannister. This item was not well received by the Committee, too many ifs involved. But without killing off the idea completely, it was agreed that on a voluntary basis FTO's at Northern and Mission could test the device if they wished, and then report back. The testing devices are supplied to the department at no cost.

3. Proposal to adopt two-piece jumpsuit for all personnel. This idea was rejected and the department will stay with the current jumpsuit.

4. To examine a waist length nylon jacket by Butwin Company. After much discussion it was recommended that the department retain the nylon jacket currently being issued.

5. Proposal to purchase jackets with ballistic protection for hostage negotiators. It was decided the department should purchase three (3) of these jackets from Armor of America at approximately \$1,000 total.

6. Finally Pres. Barry introduced discussion on the big PCB spill in the Central District last month. Bob's big concern was for the health and safety of the police officers who have to respond, or be detailed to another disaster of this type. It was recommended to form a Committee to explore buying twenty-five (25) acid suits for police personnel. The committee would try to coordinate efforts between the city, PG&E and local chemical companies to help finance the project.

The meeting adjourned 1230 hours.

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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Director of Activities



PAL GIRLS SOFTBALL

In the recently concluded PAL Girls Softball League, the PAL Marina Lions Team emerged as the city champions after defeating a game PAL Hilltoppers Team led by Coach Donna Shields. The game was played at Larsen Park with the final score 2 to 0. Congratulations to the entire Marina Lions Softball Team and their coach Curtis Young.

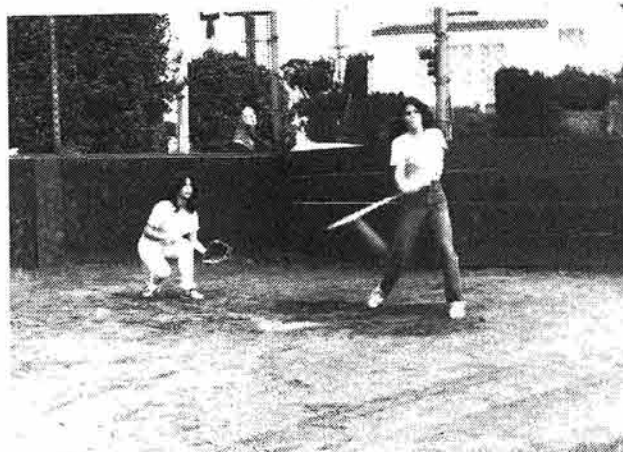


Pictured above are members of the PAL Marina Lions Softball Team who recently won the PAL City Championship and (top row center) head coach Curtis Young. Each team member will receive a PAL trophy for their efforts.

TRACK AND FIELD

Although the Track and Field Season has been over for several weeks, it wasn't until Friday, October 9, 1981 that the PAL gave thanks to the many coaches and officials that performed so ably during the entire season. They were treated to a Louisiana Gumbo Dinner and boat cruise in San Francisco Bay. Kudos to these officials who gave so much of their time on weekends in the summer for the PAL kids.

Notable among these coaches and officials were George White, Galileo High; Medford Todd, Balboa High; Dan Yee, Pete DeMartini, the husband and wife team of Marce and Zenta Bruton, Jim Louie, Col. John Young, and others who filled in for our PAL Track and Field Commissioner Sgt. Jim Meyer (Co. C) who was recovering from an operation. Incidentally, our Executive Officer Steve Spelman also gave much of his own time to the Track Meets. Steve is also recovering from an operation and should be back to work by the time we go to press. Welcome back!



A member of the PAL Marina Lions Girls Softball Team connects with a hit in the recently concluded championship game.

BASKETBALL

PAL Basketball is here and underway. PAL Basketball Commissioner Sgt. Tom Bruton (Auto) reports a record number of participants. Over 1,000 boys and girls have signed up for PAL Basketball in the 6th, 7th and 8th grades. Separate upper and lower divisions in each grade level were formed by Bruton due to the unexpected large number of signups. The more the merrier. All uniforms, referees, basketballs, and scorebooks are provided free of charge. Championship teams receive individual trophies.

LAW ENFORCEMENT

PAL Law Enforcement Commissioner Sgt. Herb Lee announces the beginning of the new semester in October, 1981. The program calls for Cadets to meet each Tuesday night from 7 to 9 p.m. at the Hall of Justice, 6th Floor Auditorium. Anyone in the 10th, 11th or 12th grade interested in joining the PAL Law Enforcement Cadets are to call PAL Headquarters, 567-3215 for further information. The Program will end in May 1982. Signups will still be taken through November.

PAL GOLF TOURNAMENT

The PAL Benefit Golf Tournament is scheduled to be played at the Richmond Golf and Country Club on Friday, October 30, 1981. Shotgun start at 12 noon. Tournament Director Officer Jerry Cassidy reports some slots still available. The \$125.00 (tax deductible) donation will entitle the participant to green fees, golf cart, tee prizes, lunch, prizes and a New York steak dinner. Attention all active and retired police officers! Contact the PAL Headquarters (567-3215), for a reduced entry fee. The proceeds from this event will be used to provide police related training and education for the Cadets of the PAL Law Enforcement Division who will be performing their training at the Hall of Justice and some district stations during the summer.

FOOTBALL

The PAL Football Season got underway on Sunday, September 20, 1981 with the Midget Division Chargers under coach Dan Gong meeting the PAL Hawks under coach Bill Garrick at Balboa High School. The Chargers won 24 to 7. In the double header, the Trojans under coach Harold Williams fought to a 6-6 tie with the Head Coach Steve Tyler led Raiders. The standings after three weeks have the Chargers leading the league with a 3 and 0 record. The Hawks is 2 and 1, and the Trojans and Raiders with each a tie and 2 losses.



Starting backfield of the PAL Chargers. (Left) Marcus Duty, Top, Tony Hines, QB, and bottom, Sean Tiger, Fullback. All played important roles in the Chargers league leading 3 and 0 record.

Come and root for your favorite team. All games are played at Washington High School. Remaining games are scheduled for Sundays October 11, 18 and 25 and November 1. All games are free and are doubleheaders. The first game begins at 11 a.m. and the second game at 1 p.m. The two highest teams will then compete for the city championship in the annual Sgt. Joe Lacey Memorial Bowl to be played at City College of San Francisco Football Field. Inspector Kelly Waterfield, PAL Football Commissioner, hopes for more spectators in the remaining games, because "these kids play their hearts out".



Top row left to right: Head Coach Dan Gong, Assistant Coaches Milk "Spider" Faii'ia, Off. Ed Collins. Bottom row: Sam Wayne, Derick Patterson, Charles Davenport, Ronnie Cooper, and Greg Sunday. All are members of the PAL Chargers Football Team.

Waterfield reports that in the September 27, 1981 game between the Hawks and the Trojans, there was one second left in the 0-0 tied ball game when James G. Gilyard, 13 years old, 5'1" and 114 pounds, intercepted a Trojans pass in his own end zone and ran 103 yards for a touchdown. Gilyard, who attends Hoover, was mobbed for five minutes by his team mates. In another outstanding game, Coach Dan Gong of the Chargers, reports that Halfback Marcus Duty scored all the points in their win on Sunday, September 20, 1981 at Balboa High School on touchdown runs of 30, 5, 40 and 35 yards. A great individual effort and congrats to Marcus. Troy Bolden of the Hawks scored the only touchdown for the lowers with a nifty 30 yard third quarter run down the sidelines.

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SPORTS

RECRUITS TEACH FTO'S A LESSON

by Bill Cooke, Central Station

On September 29, 1981, the 142nd Recruit Class challenged the Central FTOs to a station softball game at Funston Field. The game started with the FTOs taking a commanding lead, 12 to 5 by the third inning, presenting what appeared to be a possible slaughter.

After a skull session amongst the recruits, the fourth inning started with a big six-run rally for the recruits and a two six-pack inning for the FTOs (beer being offered by the recruits). This strategy continued until the sixth inning when the FTOs found themselves behind 17 to 13. The recruits had surged into the lead on the power hitting of John Murphy, Victor Block, Ken Foster and Neville Gittens.

At this point, the FTOs pulled out their heavy artillery and began an aerial bombardment of the recruits with explosives left over from Independence Day. This technique, along with the well balanced hitting from Tony Novello, Vince Neeson, Bill Cooke, Steve Venters, Nelson Lum and Leon Sorhondo, (all collecting four or more hits) made the game extremely close.

It finally came down to the last inning with the FTOs down by three runs. The FTOs started out well with three hits from their first four batters but it was not to be. Final score 21-20 . . . recruits won. The victory celebration started immediately and continued to the Marina Greens for hours afterwards. Because of the closeness of competition, a rematch was suggested by all.

Golf Club News

Rain is the scourge of the golf world. On Friday, September 25, 1981 I awoke at 0730 hours to the sound of rain beating on my drain pipe. Knowing that in three and a half hours our first group was to tee-off at the Alameda 'North' course, I immediately started voodoo procedures.

Two and a half hours later as Vic Macia and I pulled into the parking lot at Alameda, the sky started to clear and the sun came out. It turned out to be a great day, which proves that voodoo does work, sometimes.

Fifty-eight out of sixty-one players showed up despite the weather. The scores were as good as the weather. Yours truly had the low score of the day, a seventy-four. Ed St. Germaine, a guest, was second with a seventy-five. Pete Alarcon had seventy-seven and Al Blasi, Bob Lall and Harry Pascucci all had seventy-nines.

The low net winner was Larry Minasian who was one of four players who had net scores of sixty-three, Larry shot an eighty-seven and with his twenty-four handicap was eight under par on his net score.

The flight winners were: first, Pete Alarcon. Joe Buckley and Vic Macia; second, Al Blasi, Al Alves and Jim Skinner; third, Wally Jackson, Mike Brady and Jerry D'Arcy; fourth, Ray Michelis, Ed Pecinovsky and Ray Poznekoff.

Another month has passed without another hole in one. We did however have two more winners with Riley Rhoades, Ronny's father, hitting one 12'10" away at the fourth hole and Jim Skinner 12'5" away at the eleventh. Maybe hold-in-one Jackson can take Jim out to Harding and give him some pointers.

The club has already received dues from two new members for next year. Anyone interested, send a \$5 check, made out to the S.F. Police Golf Club, to be at Co. K, Solo's and I will send you all pertinent information along with a schedule.

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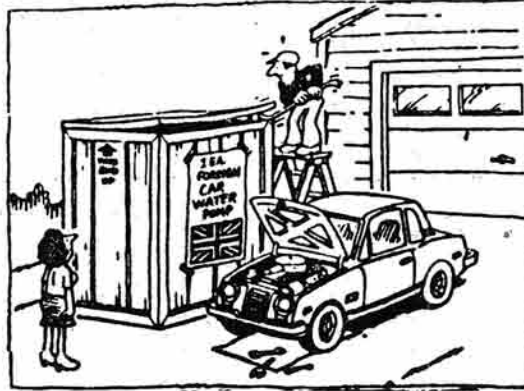
The SFPOA Basketball Team opened the San Francisco Industrial League victoriously by defeating the defending champions Cummins-West Inc., 86 to 62.

While Gerry Calgaro was controlling the rebounds, Charley Mahoney was directing the fastbreak with numerous assists to Ed Rodriguez (14 points) and Steve Venters (8 points). Coach Jim Deignan used his bench effectively as Andy O'Mahoney (14 points), Bob Puts

(14 points), and Leon Sorhondo (8 points) combined for 36 points. Calgaro again proved to be the ace, as his 18 points and 19 rebounds were both game highs.

The Industrial League is a league composed of 12 teams which present companies such as PG&E, Chevron Oil and Bank of California. Each team plays weekly at Francisco Junior High.

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LT'S EXAM . . .

From Page 1

Q60 exam first, but our Association leadership discarded that. The Administration, after the Captain/Q80 exam was on track, was next disposed to fill the lieutenant's ranks; the fact that they eliminated Sergeant's positions from the current budget emphasizes the fact that their priorities are currently not with promoting more to either Q50 or Q35, until required to do so, by August, 1982, apparently. As to the minority view, allegedly represented on occasion by Public Advocates, it clearly would benefit **everyone** at lower ranks to implement frequent testing at higher ranks — it is simply a case of "the more who get promoted, the more vacancies are created, which in turn means that more can be promoted." Continuous testing means continual movement, both up and out.

Rightfully speaking, a Q60 exam should have been given long ago, and only those Sergeants appointed prior to 1976 should have been allowed to take it, since they were the least equitably treated parties in the Consent Decree. Many of my colleagues on the most recent list would, of course, not agree, but many others of us would have been willing to forego that exam for just this reason. The point is moot, however, for everyone has long since disallowed that possibility, and whenever a Q60 exam is given, all current Sergeants are expected to be eligible.

And just as that fact, right or wrong, has become the reality, so too it appears that, realistically speaking, the next lieutenant's exam is very unlikely to precede the next sergeant's and inspector's, and is furthermore unlikely to occur prior to late summer, 1982, regardless of what position the membership may now desire to take.

1981 POLICE YEARBOOK

by Gerry Schmidt

Yearbooks for the S.F.P.D. are rare items. The last one was published 1976, and before that no one around today can remember when there was a police yearbook.

The Publications Committee, with the approval of the SFPOA Board of Directors, has signed a contract with the Institutional Services, Inc. of Redwood City, to produce a yearbook for our department.

Stories and photographs are solicited for the yearbook for consideration of their use. If you do submit an article or any photographs, please identify the material with your name, station or address and star number so the material can be rightfully returned to you when the yearbook is completed. This is not to say that all materials submitted will be used.

The 1981 Police Yearbook will bring back fond memories as the years go by. Please participate in the photographic sessions, planned for late July, to make this the best book possible. There is no obligation to buy the yearbook if you do have your picture taken.

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

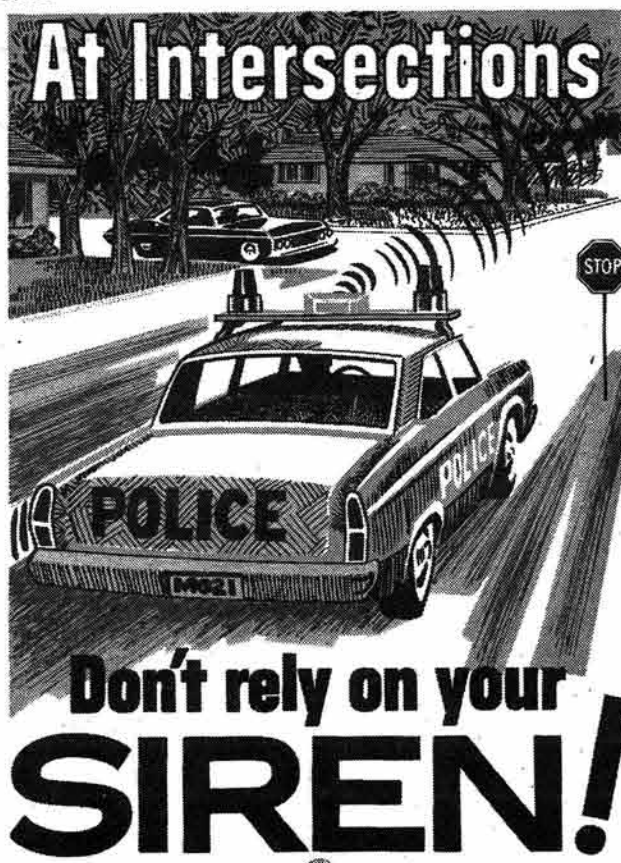
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YES ON PROPOSITION E

The Police Officers' Association and the Retired Veterans Police Association are urging a YES vote on Proposition "E" in the November 3 municipal election.

The ballot measure, introduced by the 7400 member Retired Employees of the City & County would provide a long overdue cost-of-living benefit for this "miscellaneous" group of retirees. Police organization support was hailed as another example of unity between municipal employee groups when the interests of one or the other is involved.

"In behalf of our members I want to express thanks to the police officers for their support," said John J. Simpson who chairs the organization's campaign committee.

Simpson explained that "E" is designed primarily to aid those retired employees who left the work force many years ago on retirement allowances that are unrealistic in an inflated economy. The maximum monthly benefit would be \$25 for 20 years of credited employment, less in dollar amount for fewer years' service.

The organization sponsored a Declaration of Policy in the election last November to test voters' views on a

cost-of-living issue. Accordingly the electorate directed the submission of an appropriate charter amendment for this year's ballot.

Retirement System records show that more than one-third of the former employees who retired prior to July 2, 1980 are receiving less than \$300 a month in retirement allowances. A 2 percent non-compounded benefit was voted in 1969 and it has remained unchanged since then.

"It is a sad fact of life that retirement allowances which looked adequate 20 years ago are impossible to live on today," Simpson said.

The organization of "miscellaneous" retired employees are conducting an aggressive campaign for voter approval next month. Proposition "E" has been endorsed by civic organizations, prominent citizens, labor groups and city officials. There is no organized opposition.

"This evidence of city-wide support is welcome," Simpson added, "but we are not relaxing our campaign efforts to get an overwhelming YES vote on Proposition "E". I know that police department support will contribute greatly to a winning margin of votes."

The Retired Employees of the City and County of San Francisco

August 20, 1981

S.F. VETERAN POLICE OFFICERS ASS'N
P.O. Box 22046
San Francisco, Ca 94122

Dear Friends:

Over the years our organizations have remained steadfast in support of each other, especially when it involved the economic security of the respective membership..

Many of our members are in need and we are calling on our friends for help. We have submitted PROPOSITION "E" on the November 3 election ballot to provide a maximum \$25 per month cost-of-living increase in retirement allowances. It's the first since 1969 when a 2 percent non-compounded benefit was approved by the voters.

I am sure you will use whatever means are available to call your members' attention to the need to vote YES on PROPOSITION "E."

Also, in behalf of our membership our "thanks" again for your generous financial contribution to the "E" campaign.

Cordially yours,

John Simpson
JOHN SIMPSON
CAMPAIGN CHAIRMAN

Wm. T. (Bill) Reed
WM. T. (BILL) REED
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STOP!



The new photo session "re-shoot" schedule is Nov. 9th - 20th. Check POA Bulletin for YOUR unit's date.