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OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

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VOL. 11

SAN FRANCISCO, SEPTEMBER 1980

SILVER MOVES TO DENY PAY RAISE

by Bob Barry

When item No. 15 (police and fire salary survey) was called on the August 18th Board of Supervisors' calendar, Supervisor Carol Ruth Silver rose and began lashing out at the uniform forces.

Ignorance of the law, hatred for the uniform forces or just down right arrogance would best describe Supervisor Silver's recent move to deny police officers and firefighters their most deserving but minimal 7.7% pay raise.

Although she mainly focused her attack against the firefighters, she certainly found the room to include police officers as well. Her attack came about because the firefighters (through the initiative petition process) were successful in gathering enough signatures to place a charter amendment on the November ballot, which if passed by the voters, would re-open two fire stations that were closed because of budgetary reasons.

Silver vehemently criticized this measure, as the reopening of these stations would allegedly cost the taxpayers an additional \$8 million.

Regardless of whether this measure would cost \$8 million or 8 cents, the final decision on this expenditure rests solely with the voters of San Francisco — not the lone Supervisor attempting to cut our salaries.

Silver reacted to this ballot measure with such disdain, that she went so far as to introduce a motion (ruled out of order by the Chair), that the total cost for these stations be taken out of our pockets. The transcript of her ill-conceived motion makes for interesting reading.

Although I firmly believe in our involvement in the political process, as our losses would quickly begin to outweigh our gains should we not be involved, there comes a point in time when a few lines must be drawn.

Specifically, our involvement in the political process doesn't mean that we, as individuals or as a group for that matter, have to swallow such a demeaning display of political rhetoric and/or philosophy of one that abhors the professionalism of our police officers and firefighters.

Although there was no question that her motion would fail, her true colors are flying high. And, the slap in the face that she gave to each one of us will never be forgotten.

TAPED MINUTES OF THE BOARD MEETING

Clerk of the Board: Item #15, Ordinance fixing and determining rates of compensation to be paid municipal officers and employees whose offices and positions are allocated to classes specified herein and compensations for which a subject or provisions of Section 8.405 of the Charter providing that said rates of compensations shall be effective beginning July 1, 1980 and repealing ordinance #440-79. A motion would be in order.

Supervisor Lawson: The item has been moved by Supervisor Hutch and seconded by Supervisor Horanzy. On the item, Supervisor Silver.

Supervisor Silver: Mr. President, and members — if I correctly understand what is before us at the moment, and I'm not absolutely positive that I do, . . . this is the salary standardization provision for the police and fire departments, is that correct?

Clerk of the Board: Through the chair — Supervisor Silver, that is correct.



SUPERVISOR SILVER

BALLOT ARGUMENT VOTE YES ON PROP 'E'

In November of 1975, the citizens of San Francisco adopted a charter amendment which established the method of setting salaries for members of the police and fire departments.

Based on the latest federal decennial census (1970), the Civil Service Commission is required to survey the rates of compensation paid police officers and firefighters employed in all cities of 350,000 population or over in the State of California. Upon determining those rates, the average rate of pay is determined and it is this average that is paid to our police officers and firefighters. Based on this formula, five cities have been utilized in setting salaries.

However, based on the 1980 census figures, two of the cities will be dropped from the formula. As a result, the new average rate of pay could very well be less than what is presently being paid. Proposition "E" is merely a protection clause to ensure that police officers and firefighters will not suffer salary reduction by virtue of the new formula. The present charter language does not provide this protection.

Proposition "E" will not increase the tax rate in San Francisco. It will, however, protect our officers from a possible reduction in salary. VOTE YES ON PROPOSITION "E".

Robert F. Barry, President
San Francisco Police Officers' Association

Supervisor Silver: Alright. I would suggest, members, that we not adopt this today but rather that we continue it one week for the following reasons. The fire department or the fire persons in . . .

Supervisor Lawson: Supervisor Silver, may I interrupt you just for a moment. I have been advised by the Clerk that due to a Charter provision, the matter cannot be continued. It's the advice of the Clerk.

Clerk: It must be finally passed by the 25th.

Supervisor Silver: Well, I'm going to move to continue it anyway and if we don't pass it, we don't pass it. The reason is that the fire department or members of the fire department have put on the ballot for November, a provision and I am advised that it has qualified for the ballot, a provision that will increase by approximately \$8 million the fire department's budget. They have done so because this Board, with the concurrence of the Mayor, had decided that there needed to be cutbacks in the fire department along with every other department and that two fire stations were to be closed and it is my view that if the people of San Francisco are going to be taxed an additional \$8 million, not in new funds, but taken out of their Department of Recreation and Parks, their Department of Health, their every other kind and sort of department for every other kind and sort of services in order to increase the budget of one of the three largest departments that we already have, namely the fire department, the only thing larger is the police department, then I think that this Board ought to seriously consider whether we ought to grant raises to our uniformed forces or whether we ought not to reserve that money for the purpose of paying those additional costs that will be required to be paid if that Charter amendment is passed. And for those reasons, Mr. President and members, I am not prepared to vote for this today and would urge that it not be passed and instead be reserved. And if it turns out that this Board, by deferring action on this matter has lost the opportunity to provide salary increases to our police and fire persons, to our firemen and policemen and women, then I think we have to stand up for that proposition and instead set aside those funds not for salary increases but to pay for the additional fire stations that the fire people in this town do not want to see closed. On that basis, therefore, I make a motion at this time to continue this ordinance for one week so that we may determine what the result will be, if any, of the matter that has been placed on the ballot and whether we can somehow have the City Attorney set aside these funds for those purposes.

Supervisor Lawson: Before I ask for a second on that motion I have a question about a Charter provision
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WIDOWS & ORPHANS

The meeting was called to order at 2:10 p.m., Wednesday, August 20, 1980 by Pres. George Jeffery. All Officers and Trustees present except M. Hurley, excused. A sufficient number of members were present for a quorum.

Treasurer Barney Becker reported that 18 members had been suspended for non-payment of dues exceeding 6 months, under Art. III, Sec. 4 of the Constitution.

Treas. Becker also reported the following deaths:

JOHN MAC GILLIVRAY — John was born in Seattle, Washington in 1919. He entered the Department in 1950 at age 31. He worked at Park and Richmond Stations for nine years, Communications for 3 years. He then spent time at Ingleside, Southern and Central before retiring on disability in 1976 at age 57. John received a Captain's Commendation in 1954 for rescue of a person from a burning building. John died of a heart condition at age 61.

HAROLD MATTHAISSEN — Born in San Francisco in 1911, Harold entered the Department in 1939 at age 28. He was assigned to Ingleside where he worked for 2 years before being transferred to Co. K where he served 6 years on the solo motorcycle detail. Transferred to district stations, he served principally at Co. E until his retirement for service in 1969 at age 58. He was promoted to Sergeant in 1950 and a Lieutenant in 1967. Harold was awarded 3 Captain's Commendations — 1946 for the apprehension of 2 men in a burglary, 1951 for the apprehension of 2 suspected burglars, 1952 for the arrest of 2 armed taxicab hold-up men. Harold was 69 at the time of his death.

VICTOR SUTTMAN — Born in Minnesota in 1903, Vic joined the Department in 1937 at age 33. He was assigned to Co. K, serving there for 2 years. He was transferred to Co. E and from there served at various district stations. Vic was made a temporary sergeant in 1951, permanent in 1954. He retired in 1968 on disability. Vic was 77 at the time of his death.

Under Trustees Report — St. Trustee Bill Parenti reported that at the meeting with Hibernia Bank on Friday August 15, 1980, Miss Minuth showed that an increase in benefits would be entirely possible in 1981, that she expected the Investment Program to show continued growth. Also recommended the sale of certain stocks and the purpose of others. Trustees approved all recommendations. Trustees discussed the probability of increasing the benefits another \$1,000.00. Put over until membership meeting of August 20, 1981.

Under Unfinished Business — A motion was made that discussion be held at the next two meetings on the benefit increase.

Under New Business — A suggestion that at the next meeting discussion be held on amending Art. III, Sec. i of the By-Laws, changing the age at which a police officer may become a member from 45 years to 36 years.

Also for discussion at the next meeting to amend Art. VIII, Secs. 3 and 5, increasing the salaries of the Treasurer and Secretary.

There being no further business to come before the membership, the meeting was adjourned at 2:50 p.m. in honor of our departed Brothers.

Members are advised that the next meeting will be held Wednesday, September 17, 1980 at 2:00 p.m. in the Traffic Bureau Assembly Room, Hall of Justice. Remember that the above changes in the By-Laws will be discussed at both the September and October meetings and must be approved at two consecutive meetings.

Fraternally,
Bob McKee, Secretary



POLICE POST #456 NEWS

Mark Hurley, our new Commander of Police Post #456, promised some innovative changes in his year at the helm. His trip up the Sacramento River was a huge success and the money pledged will go to a deserving cause. Not bad for starters. I wonder what he has up his sleeve next?

Bob Good, our 1st Vice Commander did a beautiful job in his year as Activities Chairman. He had the help of his doll Margaret, as well as other hard working members. He is known affectionately by his close friends as Notso.

They both have their work cut out for them following in the footsteps of Walt Watson. I've never seen a more conscientious guy or such a hard worker. I think that they will meet the challenge, however.

Most of our members are back from their vacations or will be coming back. I hope that everyone had a safe and wonderful vacation.

Don Sloan takes over as Adjutant from the interim volunteer Harry Beare. Don won't have to worry about straightening up after Harry who had the job for many years before Don Carlson. Good luck to all these fine men as they work their way through the Legion year.

The following description of a friend is very true. He's the kind of guy who does not see through you, but rather he sees you through.

See Harry and Erl for money matters.

Till next issue
Your Scribe
John A. Russell

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by Paul Chignell

The September member of the month is Officer Bob Brodnik of the Narcotic Section of Vice Crimes Division.

Within the San Francisco Police Department, it's not difficult to find an excellent police officer who is also a strong supporter of the POA.

But beyond political support for our organization and the subjective qualities that make a good street cop, Brodnik possesses a warmth and spirit of friendship amongst his colleagues that can't be measured. Police officers who have worked with Bob know what I'm referring to.

In the eight years that I've known Bob Brodnik, I've never heard him criticize another officer for any reason, however justified. If a colleague commits some act that we all know is wrong, Bob will shrug his shoulders and shake his head, but an outpouring of venom is not in his character.

As many of you know, Bob's father, Officer Joe Brodnik, was murdered in the Mission District in 1969 while working a plainclothes detail suppressing burglaries.

It is a testament to Bob that he has stuck with police work in San Francisco even though he left for Alturas for less than a year. Despite the ultimate tragedy that he experienced, he is the embodiment of the Law Enforcement Code of Ethics and treats the citizens of our City in a fair and impartial manner.

I met Bob in 1973 when he was on the midnight watch at Northern under Lt. Dick Klapp and I was on the 4-12. He and his partner, Ron Black, were super street cops mopping up the Fillmore and Tenderloin with outstanding felony arrests night after night.

After a hiatus in Alturas, Bob came back to our department and worked in patrol, again performing in an exemplary manner.

Currently, the September member of the month is working in Narcotics. His superiors applaud his ex-



Officer Robert Brodnik

cellent work in that division.

Every major POA project in the past few years has been supported by Bob Brodnik. He has given his time to the organization and backed officers who were ill or in trouble.

If you see Bob, congratulate him as POA member of the month.

PRESIDENT'S REPORT



by **BOB BARRY**

PENSION "BUYOUT"

Now the election is drawing closer, many members are inquiring as to the likelihood of the voters adopting the pension "buyout" and "vesting" provisions that will appear on the November ballot.

Although it would be mere speculation for anyone to predict what the voters will or will not adopt, it is my guess that the Chamber of Commerce, SPUR and the various editorial boards of the three major newspapers will be endorsing these charter amendments, as the potential savings to the city could run into the millions. Should these measures pass, it is my intention to request that the Board of Directors retain a pension-investment counsellor so that any members desiring to opt into this program are assured of receiving the proper counselling before hand.

SERGEANT/ASSISTANT INSPECTOR APPOINTMENTS

Although the city has fallen behind in the appointment schedule, all departments involved in the appointing process i.e., Civil Service, Mayor's Office, Controller and the Department Personnel staff are now committed toward resolving any future delays.

PAY CHECK DELAYS

Regular overtime payments continue to be paid every two weeks, however, the regular pay checks have been arriving at the stations and units several hours later than what has been customary. For members that have been on disability status, the checks are as much as five days late. The Overtime Committee will now become involved in a "review process" in order to identify the reasons. Although I believe that the problems are a result of the city's new computer accounting system, as well as personnel shortages in the controllers office, the committee will be working with the fiscal office and the controllers office to correct the problems.

FTO OVERTIME PAYMENTS

THE STATE OF CALIFORNIA IS CAUSING THE DELAY. I have received many complaints concerning the excessive delays in the payment of FTO overtime, Police Range overtime and other training overtime. One week ago, Brother Bob Guinan, Co. D, brought this problem to my attention. I was later informed that P.O.S.T. had given San Francisco its 3rd quarter funding and that all time rolls had been processed for payment. This information was only partially correct.

The department only received sufficient funding for paying FTO and training money for the month of July. Pay warrants have been issued for pay period ending 7/15/80. The time rolls for pay period ending 7/29/80 are presently being processed by the controller. For pay periods 8/12 and 8/29, the fiscal office has completed their work. However, the training fund has been depleted and until such time as the money is received from POST (October), the controller cannot make payment. Other avenues are now being explored so that payment can be accomplished prior to that time.

CAPTAIN'S EXAMINATION

The Consent Decree division is now in the process of reviewing the method(s) that other California cities have utilized for the administration of a captain's examination. Although there is no firm date scheduled, it is anticipated that the exam will be administered in January 1981. Further information from the testing division should be forthcoming soon.

POA PICNIC

Finally, I would like to extend my thanks to all the members and their families for supporting the 1st Annual POA Picnic. As you will see from Brother Schlink's article, the turnout was tremendous. Many thanks to all the committee heads and workers for your time and effort. Ted — you did a great job!

SERGEANT/ ASSISTANT INSPECTOR APPOINTMENTS

Due to the fact that the department has continued to experience some difficulty in maintaining previously established timetable for appointments, I arranged a meeting with the mayor's budget staff, civil service staff and the department personnel staff on Thursday, August 14th for the purpose of attempting to resolve any future problems.

Several areas of concern were discussed and a general consensus was reached that every effort will now be made to ensure that all future appointments are made on schedule.

Although this agreement is not mandated by any specific section of the Consent Decree or ordinance, every effort will be made by all staff involved to promote on a timely basis.

We will continue to monitor this process and intervene when necessary.

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AROUND THE DEPARTMENT

by Al Casciato

... Most of you have read articles about ghost voting and vote changing in the state assembly. Well, Reno Rapagnani, CSTF, recently paid a visit to the assembly hall in Sacramento and watched some of the voting. He saw six votes taken and in each one, Willie Brown voted yet Reno never saw him in the hall. Reno also saw numerous assemblymen and women change their vote after the fact by indicating a thumbs up or down, reminding him of the Roman Coliseum. What really bothers Reno, and I agree wholeheartedly, is that every year we (as a POA) spend several thousand dollars endorsing assembly candidates in an attempt to get collective bargaining, binding arbitration and other legislation yet we never know how they've really voted unless we have someone there watching the initial vote. You see the official published vote recorded after the changes. Can't help wondering how many politicians are scamming us for election money...

... A police-fire choir is in the making. Father Heany, the police chaplain, is actively recruiting golden voices or at this stage, any live body will do, for his choir. But on a serious note, let's get those golden voices down to the Padre at the Apostleship of the Sea — phone 421-7845 — and rival the Mormons in song...

... An attempted murderer arrested on the 4th floor of the Hall of Justice recently! What? How? Who? Well, here is the scenario. Day 1 — Inspector Vic Fleming receives case of attempted murder on his desk as General Works. Vic has victim identify suspects and warrants are issued. Day 2 — Vic calls Potrero Station to advise officers that suspects possibly live in the district. Gerry Schmidt of Potrero Station calls the I.D. Bureau and orders mug shots. Armed with mug shots, he walks 20 feet down the hallway and observes suspect No. 1 walking with a little old lady. Gerry arrests suspect while little old lady explains that suspect No. 1 is a city senior citizen escort employee escorting her to the robbery detail to file a report. Picture of suspect No. 2 is shown to L.O.L. OH! Yes, he's a city senior citizen escort person also...

... Well, the word is in on whether or not Officer Dorothy Jorgensen will move to Nebraska when she is married this December 6th to a Lincoln, Nebraska police officer. The answer is yes. D.J. is going back to the prairie and big sky country. But she will be back with her new husband, Don, for a honeymoon and a "drop-in and say hello" gathering at a nearby tavern for all SFPD friends. More details on the gathering later. By the way, D.J. has known her fiance for approximately 15 years...

... The Evening Program on Channel 5 did a special this past month on Maureen D'Amico and Laura Carroll walking the Mission Street beats, policing the low riders and their groupies. Maureen watched the special and was amazed that the editors had cut out the por-

tions about officers having bricks and bottles thrown at them while working on Mission and 24th Sts. She says, they should have mentioned it because their own cameraman, BO Keller, was almost beamed by a bottle while filming her. Well, it's that lack of commitment on the part of the media and some politicians to reveal the truth about what's going on in the Mission on Friday and Saturday nights that has caused Mission Station to become the No. 1 place to request out of...

... Bit of trivia: Sgt. John Brunner has prepared a foto collage of all the past S.F. police chiefs and has discovered that Chief Murphy is the first chief in 60 years to sport a mustache...

... Speaking of chiefs: LA police Chief Ed Davis was supposed to be questioned at an endorsement convention by a group of rank and file officers from various departments statewide. Well, Davis refused to be questioned and vowed to repeal AB 301, the police officers' bill of rights. God, I hope and pray that man does not get elected to a real powerful political office.

... Congratulations to Forrest Fulton, Co. D and Mickey Griffin, Academy staff, who were commissioned 2nd lieutenants in the National Guard this past month after attending the California Military Academy on weekends and nights since August 1979.

... Swearing In Ceremony August 15, 1980: On the 3rd anniversary (August 14, 1977) of his dad's swearing in to the S.F.P.D., Sean Patrick Linehan was sworn in weighing 7 lbs. 9 oz., 22 inches long, showing little respect for law and order, warranting constant attention, wearing the minimum the law will allow, having a arresting smile and supervised by Dan and Sue Linehan, Co. B... Great grandad, grandad and dad all SFPD. That is the heritage that Erin Elizabeth Payne, 6 lbs. 2½ oz., 19½ inches was born to recently. Mom Monica and Erin doing well as Dad John, Co. E, Grandad Jack (Ret.) and great grandad John M. Sr. (Ret.), are all out celebrating Erin's arrival as the first Payne of their family's 5th San Francisco generation. Congrats to all...

... Note: Greyhound is looking for an assistant terminal manager. For info, call Ted Bachlor 495-1314. Also, Greyhound always has several positions opening monthly so if you can refer anyone, please do so...

... P.S. If you have a tidbit that you'd like mentioned here, please get it in by the first of the month. Thanks...

The FTO Program

A Strive for Quality

by Leonard Jeong

I am currently performing patrol duties at Central Station, graduating from the 130th class with pride and admiration for the then FTO Program. As the new upcoming recruit classes are routinely forced through the academy, I find that the Field Training Program is slowly decreasing its effectiveness in determining good, quality police officers.

Even though I am not an FTO, I have experienced the time when fellow officers who were recruited into the FTO stage (sometimes with no other choice), staggered through an intense 3½ months trying to initiate a civilian into the role of a competent peace officer. If they in turn felt that their recruit did not match up to minimum standards, documentary evidence was subsequently tabulated for future termination proceedings. It seems that though this is the rule, to actually terminate an individual is a different story. More so-called "borderline" cases are eventually released into the Department mainstream because in the name of "manpower", they are needed to compliment the shortage of personnel at district stations.

This program, even though created for both training and personnel evaluation, seems to be placing more emphasis on training rather than on the termination of persons unable to stay with the program. If a recruit is found unable to handle the on-the-job training given to him (her), one should acknowledge this fact and resign.

If three FTO's decide you don't have what it takes, why fight it! I have seen FTO's burn-out, actually become fed up with the program, when after negative write-ups on a bad recruit have been processed, this recruit ends up patrolling at some district station.

I respect the officers involved in the FTO program, the work and time they put in, but something must be done to weed out those persons not fit to be competent officers, borderline or not. The old-timers are almost through with their term, but for all those just beginning, this job is not fun and games, not everyone can hack it. Those who were asked to resign or fought to be kept should realize that the main reason for their dismissal is their inability to do proficient police work — they were, in other words, a danger to themselves and others.

Michel and Catherine Blanchard

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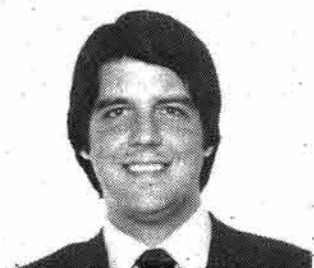
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Budget passed by Board

by Paul Chignell

On July 10, 1980 the Finance Committee of the Board of Supervisors stood firm in the face of a major attack on the police budget by the Harvey Rose Corporation.

Subsequent to that action, the full Board of Supervisors adopted the police budget and repudiated the attempts to cut substantial programs from that budget.

Some cuts were made in the civilian and other minor areas but they were not opposed by the POA or the police department.

In every instance wherein the Rose cuts were objected to, his cuts were not sustained by the Supervisors.

Every member of the POA should be thankful for the strong support showed by Supervisors Ed Lawson, Ella Hutch and Louise Renne of the Finance Committee. Those three supervisors were magnificent in support of a fair but modest police budget.

The Harvey Rose Corporation financed in part by taxpayers money and hired by the Board of Supervisors, made certain recommendations that should evoke a cry of anguish from most officers. These recommendations go beyond fiscal prudence; they cut into the heart and fiber of an effective police department. The rejection of these recommendations by Supervisors Renne, Hutch and Lawson is a strong commentary on the abilities and philosophy of these fine supervisors.

The department staff of Deputy Chief Shannon, Lieutenant Lennon, Sgt. Harlan Wilson and Officer Thomas Strong along with Ray Sullivan of the Mayor's office are complimented on their successful efforts as well.

Harvey Rose proposed the following to the Finance Committee:

- Terminate any additional appointments of Sergeants and Assistant Inspectors and instead make all the appointments on January 1, 1981. This action would have saved \$218,000 and would have resulted in a chaotic administrative nightmare. This action would have violated the spirit of the Consent Decree and abrogated existing Mayoral and Departmental policy. **REJECTED.**

- Demote twenty-nine Sergeants to patrol officer thereby saving \$97,000. These most recent temporary appointments were about to become permanent. The morale factor alone would have been severe. **REJECTED**

- Restructure the Traffic Bureau by decentralizing traffic functions and deleting two captain's positions thereby saving \$46,000.00. The Police Department quite adequately explained to the satisfaction of the supervisors the current traffic structure. **REJECTED**



SUPERVISOR ELLA HUTCH

- Elimination of school crossing guards in order to save \$34,800.00. Maintaining the safety of the City's children was more important to the Supervisors than saving a few thousand dollars. **REJECTED**

- Establish two classes of Muni Guards, one for patrolling the streets and another for the buses. Supervisor Hutch made the appropriate comments on this recommendation stating that she wants full-time qualified and trained police officers patrolling the streets, not CETA guards. **REJECTED**

- Deletion of funds for the parking lot at Ahern and Harriet Streets saving \$6,600.00. This recommendation would mean no parking for officers attending court. Parking for court was a POA sponsored proposal. **REJECTED**

- Eliminate the proposed Police Dog Program thereby saving \$16,500.00. **REJECTED**

- Deletion of nine parking controller vehicles, radios and maintenance. This would have resulted in parking controllers without vehicles to perform their duties. **REJECTED**

After the Finance Committee hearings were completed, the POA and Police Department had saved \$678,353.00 in budget cuts that had been proposed by Harvey Rose but rejected by the Committee.

On July 28, 1980, before the full Board of Supervisors, Supervisor Quentin Kopp made the motion to adopt the Rose recommendation that all Sergeants and Assistant Inspector appointments be delayed until January 1, 1980. That motion was seconded by Supervisor Bardis and ultimately joined by Supervisors Silver and Horanzy. However, in a vote of 7-4 the Rose recommendation was defeated.

During the debate on the motion, Supervisors Lawson and Renne rose to the defense of police officers urging defeat of the motion. Supervisor Silver was quoted as stating that the promotions "bought morale" and Bardis stated he had great respect for the budget analyst.



SUPERVISOR ED LAWSON



SUPERVISOR LOUISE RENNE

In the end, Harvey Rose had again been defeated in his quest to delete wholesale budgetary items from the Police Department.

He has been advised that the structure and operation of the Police Department should be left to the professionals, not the accountants. He has not learned the lesson.

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HOUSING AUTHORITY ACADEMY

by Joseph H. Long
President - 1st Class
Housing Police Academy

The San Francisco Housing Authority has recently conducted an academy for its officers. This training was very intensive and covered all phases of police work, as well as special emphasis on the needs and problems of those who live in public housing. All of the officers who participated in the first class, have had from three to sixteen years of street experience. Therefore, as a result of this added training, San Francisco Housing Officers have become specialists in their field.

This specialized training program, would not have been possible without the help of Chief Cornelius Murphy and Deputy Chief James Ryan, who recognized the need for this training and gave it their full support.

Commander Troy Dangerfield and Lt. John Richardson of the Housing Police, set the guidelines for this academy and it conforms to P.O.S.T., to which the Housing Police are now making application to join.

We, of the First Academy Class, wish to thank Senator Milton Marks for his support and recognition of this program, Chief Cornelius Murphy and his deputy chiefs, the many captains who participated in our training, all the police instructors who gave their time and knowledge to our class and we would especially like to thank Troy Dangerfield and John Richardson for making this program possible.



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"CAR CARE CLASS" FOR AAA MEMBERS

Decreases in "full service" at many gas stations and the rising cost of auto repairs — estimated at over \$60 billion a year in the United States — has compelled motorists to become more self-sufficient and knowledgeable about their vehicles' operation. To aid such car owners, the California State Automobile Association (AAA) is offering a "Car Care Class" program to its San Francisco members this September.

The "Car Care Class", designed to acquaint motorists with the automobile and its various components run from September 15th to 19th and September 22nd to 26th, from 6:30 p.m. to 9:30 p.m. AAA members should call (415) 565-2063 to reserve space for the evening. Classes will be held in the 3rd floor conference room of the CSAA building at 100 Van Ness Avenue. Members can park in the garage of this building and follow the directing signs to the class.

Each class is intended to give motorists a basic understanding of how their cars operate and why they fail for lack of proper maintenance. The class consists of a single 3-hour session. They are conducted by a fully-qualified CSAA instructor. A nominal fee of \$5.00 is charged to help defray program expenses. This fee includes a copy of CSAA's new CAR CARE booklet. Class size is limited so that all participants, whether or not they have previous mechanical knowledge, can readily learn how the engine and its various systems operate. The "Car Care Class" is operated on an appointment only basis. The instructional clinics will cover engine fun-

damentals and such systems as: Charging, starter, ignition and cooling. They will also include techniques for maximizing fuel efficiency.

Fundamentals of the four stroke cycle will be stressed along with proper operation and maintenance of the engine.

The charging system covers the function and maintenance of the battery, alternator or generator and voltage regulator, as well as the purpose of the different drive belts and how to check them for tension, wear and deterioration. Proper and regular testing of the charging system will also be explained.

The battery's use as part of the starter system, along with battery cables, the neutral safety switch and the ignition switch, will be taught.

The topic of the ignition system itself will cover the importance of a good state of charge in the battery, the coil and its function, as well as the function and care of the distributor, ignition wires, spark plugs and dwell and timing.

An explanation of the cooling system includes instructions on how to make routine checks of the radiator, radiator cap, drive belts and hoses. Also presented are the functions of the thermostat, water pump and components.

Achieving maximum fuel economy will be covered by the CSAA instructor, who will explain proper driving techniques and habits. The instruction of these fuel-saving driving methods, combined with the knowledge of basic car operation and maintenance, will form a solid foundation for drivers to gain better fuel efficiency from any car.

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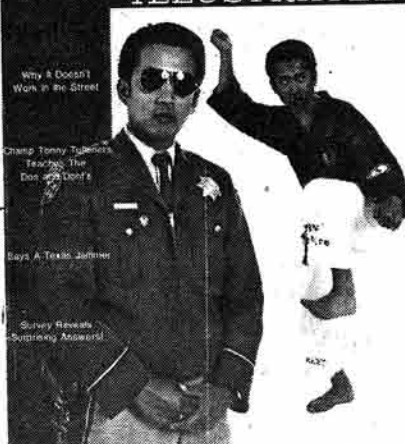
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SPECIAL POLICE TECHNIQUE TAUGHT BY
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Reprinted S.F. Examiner

How's this for a twist? When the cop arrives, the wife is holding her husband hostage with a sawed-off shotgun.

The cop tries to calm them down, but they continue to bicker as if he weren't there, and pretty soon he's enjoying the show. Without warning, the wife turns the gun toward the cop and blasts him with both barrels.

He made two mistakes. He became the resented authority figure without taking charge. And he watched the woman's face instead of her hands.

Now he's dead. Well, not really dead. The shells were blanks. The couple, actors. The incident, part of a training program dreamed up by police in Newport News, Va. They call it the "shoot don't shoot test" and other less printable names.

Every cop in Newport News must take a stroll down Stress Alley, a long corridor in an old warehouse with a deadly confrontation behind each door. As described in the FBI Bulletin, it's easy to see why the test leaves most cops shaken and muttering to themselves.

Still smarting from his loss to the lady with the shotgun, the cop is taken back to the corridor and told there is a dangerous man in the next room.

When he opens the door he finds only a small closet with a sink and several shelves. While he's telling himself there must be some mistake, a man hiding on the top shelf rolls over and shoots him dead.

The lesson: Police seldom look up when searching a room.

As the cop moves to his next stop on Stress Alley, his escorting officer fires a string of badgering questions designed to heat his temper and heighten his tension.

Twice he's been killed and he isn't happy about it. When he opens the next door he tries to take in everything at once: A man standing with his back to him, holding something; a frightened woman facing the man, her hands in the air; on a nearby table, a gun.

Suddenly the man turns around. On edge from his two earlier demises, the cop shoots the man before the man can shoot him, seeing too late that the fellow is holding only a soft drink can. At the same instant the woman grabs the gun from the table and shoots the cop.

Stress and tunnel vision have made him a three-time loser.

What happens next depends on what the fiends on the Tac Squad have dreamed up. They keep changing the test to fill the cophouse grapevine.

Maybe he is told simply to take the next door on the right. As he walks down the corridor, he meets someone who slowly pulls a gun and shoots him. The cop had plenty of time to shoot first, but he was concentrating on that next door. He didn't expect the unexpected.

In another test he finds a man cowering in a corner with the muzzle of a pistol pressed to his forehead, the classic suicide encounter. The man warns the cop to leave him alone or he will kill him, too. Whereupon, he turns the gun and shoots the cop.

Most policemen fail that test, even though they have the drop on the man threatening suicide.

The test that leaves them most shaken begins with a man, hands in air as if surrendering, but with a gun in one hand. While the cop is taking that in, he sees from the corner of his eye a stealthy movement behind a nearby door. A hand holding a pistol slowly emerges and begins to take aim at the surrendering man.

When the person behind the door suddenly bursts into the room, chances are the keyed-up cop will shoot him first and see later that he had killed a fellow officer in full uniform.

By this point, most cops are so unstrung by what they've learned about themselves that they can't even tell their badgering escorts how many shots they fired on Stress Alley.

Editor's Column . . .

BEWARE OF PREDATORS!

Many thanks for the compliments on the newspaper since last month's column. We appreciate hearing that our efforts to make this the best police officers' newspaper are appreciated.

Along the lines of trying to be the best, our two advertising salespeople, Police News and Nancy Huf-faker, have increased the number of display ads by three and four times of what they used to be. But still, the advertising space comes to only 25% of the total space which is just about right.

Advertising has many blessings. The income helps offset the continued increased production costs. Police officers are consumers just like everybody else, and when they need a product or service, I would hope they shop with our advertisers first. Our advertisers are also telling us that they support law enforcement.

But alas, there is a sad note to this story. A former employee of Police News now works for a Kansas City, Missouri newspaper called "Today's Policeman". He is trying to cash in our advertising by calling our advertisers and asking them if they want to renew their ad(s) with the POLICEMAN. I know this because he called me last week at the POA to ask if I wanted to renew the Tear Gas School ad with "The POLICEMAN".

I had hoped that I heard him incorrectly, so I asked him three more times before I got a straight answer from him, as to which police newspaper he was calling for. First he said the Policeman, then it was the Police Officers' Association and finally, Today's Policeman. Unfortunately, his lead question makes the advertiser think that the caller is talking about the S.F. POLICEMAN and he is NOT!

When you visit our advertisers, please make them aware of this despicable ploy to get their money for the Kansas City newspaper, and for them to closely question any such calls. Our people call in person and they have credentials, as well as a letter of introduction written by me.

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A new crime prevention flyer designed specifically for the thousands of tourists who visit San Francisco each year is now being distributed in major tourist activity areas within the city. The crime prevention division is attempting to introduce this proactive approach as a public service at airline & bus terminals, major hotels, Fisherman's Wharf area, Japan Center, Powell & Market cable car turnaround and Golden Gate Park. Other locations will be added in the future as the program is developed and evaluated.

The flyer has been carefully produced so as to provide a low key friendly reminder to San Francisco visitors about common sense precautions that can be taken during their visit in order to reduce the opportunities for criminal activity.

I am sure the tourists will appreciate the San Francisco Police Department's interest and concern for their welfare.

Welcome to San Francisco!

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San Francisco Police Department
Crime Prevention Division

Pay Phones

Al,

In regard to your last column in the POA paper about taping a dime to your star, I have found that nearly all pay phones in the SF area (if not all phones), are equipped so the operator could be called using no money whatsoever.

In the case of emergency, you could dial the operator for free and have him connect you with the police. I agree that a dime would probably be faster if you wanted the call to go directly to the police, but I think that members should be aware of this option on pay telephones.

Sincerely,
Ron Roth, Co. D

Abortion

To the Critics of My Abortion Article:

I was quite surprised at the emotional reaction the article engendered.

It is always gratifying to a writer to know that he has reached his readers, even though they do not agree with him.

My opinion on abortion still stands: no woman should be forced to have a child she does not want.

So far as the "sin" of abortion is concerned: That's between the woman and God, and no one else.

L. Davis Almand
Sec. to Cmdr. D'Arcy
Traffic Division

Milton Marks

Dear Bob:

I want to thank you, the officers and members of the San Francisco Police Officers' Association for your endorsement of my candidacy for re-election. It means much to me to have your confidence and support.

In November I shall hope to count on your assistance again and I shall, as always, hope to hear from you whenever I

can be of help. Working with you and the members towards the achievement of our mutual goals has been most important to me.

Cordially,
Senator Milton Marks

Grateful

Dear Members:

I'd like to take this opportunity to thank the President of the Association, Bob Barry, all members of the various committees involved and the Association membership in general for the backing received during my recent predicament with the District Attorney's Office.

They were there when I needed them. The attorneys, Mr. Prevolos and Mr. Bley were on top of everything. That was very important to me when a lot was riding on the outcome. Sometimes words are not adequate to convey how one feels. So on behalf

of my family and myself, again, thank you all very much.

Peter M. Libert


Bum of the Month

A couple of issues back I read Paul Chignell's "Non-Member of the Month" article. In subsequent editions I read several condemnations of that article.

All of this has brought the realization that we do need at least one column along that line. We could call it, "The Bum of the Month". Such an article need not be restricted. It could include major league umpires, North Beach politicians, plumbers, most PAC-10 coaches, car salesmen and city controllers.

So what if Paul's article was in bad taste. So what if libel is spelled P-O-A-M-O-N-E-Y? I say, "Damn the torpedos, full speed ahead, oh gallant Chignell."

Edward Collins
Police Academy



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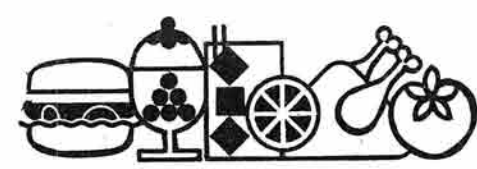
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MORE SERGEANTS PROMOTIONS

Twenty-six new sergeants were sworn-in on Thursday, September 11, 1980. They are Peter Alarcon, Donald Brewer, Patricia Byrne, Richard Camera, Robert Cardinale, Donald Carlson, Cornelius Crowley, Gary Elsenbroich, Gerald Evans, John Fredriksson, James Fry, Edward Geeter, Ernest Gisler, Paul Gossman, Francis Harrington, Lloyd Hill, James Hughes, Robert Jones, George Koniaris, Paul Largent,

Donald Ostrem, Edmuind Pecinovsky, Glenn Pennebaker, David Roccaforte, Ross Spinner and Gregory Winters.

Inset: Chief Murphy congratulates Patricia Byrne on being the first female to be appointed to the rank of sergeant.

Photos by Bob Sleadd

IS IT NECESSARY TO INFORM THE SUSPECT OF CHARGES AGAINST HIM IN ORDER TO EFFECTUATE A VALID WAIVER OF HIS RIGHTS PURSUANT TO THE MIRANDA DECISION?

by William L. Fazio
Assistant District Attorney

No, says *People v. Neely*, decided July 23, 1979, by the 1st District Court of Appeal, Div. #4, and held that Miranda warnings need not inform the suspect of the actual charges which may be brought against him. The defendant had initially been arrested for auto theft when seen running from the victim's car; the victim was not present at the scene. Later, the victim was found dead, a victim of homicide, in his Apartment. The suspect was fully mirandized and questioned by the police after the victim's body had been discovered. The defendant was not told the fact that the victim had been found. The Court ruled that the defendant's statements were admissible evidence and did not accept defense arguments that the Miranda waiver was ineffective because the suspect could not "knowingly and intelligently" waive his rights without knowing that the body had been discovered and the possible charges he was facing.

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MEDAL OF VALOR

The Awards Committee met in Room 551, Hall of Justice, on Friday, 27 June 1980, at 0930 hours in regular session.

PRESENT:

Commissioner Joe Daly, Chairperson
Deputy Chief James A. Ryan
Deputy Chief James P. Shannon
Deputy Chief Stanley E. Cordes
Commander Raymond J. Canepa
Commander Gerald C. D'Arcy
Captain Charles A. Schuler
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Captain Kevin J. Mullen
Captain J. William Conroy
Captain John A. Mahoney
Captain John F. Kerrigan
Captain Joseph E. Buckley
Captain Robert J. Marsh
Captain Louis C. Fontana

GOLD MEDAL

POLICE OFFICER ALAN R. MC CANN

For services rendered on Friday, May 2, 1980, at 1710 hours, when he responded to an armed robbery in progress at 83 Sixth Street and proceeded to the second floor where he found one suspect with a pistol at the head of one victim while four other suspects, also armed, were collecting the belongings of about 200 victims lying prone on the floor. Two of the suspects unleashed a barrage of gunfire at Officer McCann. The officer, returning the fire, wounded both suspects, one in the hip and the other in the hand. Officer McCann, now under extremely heavy gunfire from the other suspects, withdrew to the downstairs area, secured the rear entrance and requested additional assistance. All suspects were subsequently taken into custody. It was subsequently ascertained that there were 12 bullet holes in the wall where Officer McCann had been standing in addition to a shotgun blast into the ceiling and another into the wall near him. The heroic actions of Officer McCann met all of the requirements for a Gold Medal of Valor and he was, deservingly, so awarded.

NOTE: Police Officers George C. Carrington and Edward Burns received Silver Medals of Valor, Sergeant Anthony D. Ribera, Police Officers Daly L. Allen, Timothy E. Gibson, Michael R. Murphy, Edward W. Costanzi and Ross E. Laflin received Bronze Medals of Valor for their efforts in this arrest.

SILVER MEDAL

SERGEANT ROBERT C. GUENLEY

For services rendered on Tuesday, December 11, 1979, at 1415 hours, when he responded to a call of a man with a gun at 223 Ralston Street, confronted the suspect, who had in his possession an unzipped portfolio which he kept trying to conceal while the Sergeant was questioning him. When the Sergeant reached for it he felt what seemed to be a revolver inside. Suddenly a struggle ensued. The suspect violently threw the Sergeant against a parked vehicle causing him to sustain a severe laceration of the nose and contusions of the forehead. The suspect then placed his right hand into the portfolio and Sergeant Guenley drew his service revolver. He ordered the suspect to drop the portfolio. After several seconds the suspect complied. He was then taken into custody. The portfolio contained a loaded .357 magnum revolver.

POLICE OFFICERS SHELBY I. RYAN, RONALD R. RHOADES, MARK S. PORTO AND LLOYD A. RITTER

For services rendered on Monday, December 31, 1979, at approximately 1230 hours, when they responded to a call of a man with a rifle firing shots and threatening people on the 1600 block of Lyon Street. The suspect, standing on the porch of 1627 Lyon Street, was holding a rifle on two males. The officers directed the two males to take cover and in doing so placed themselves in the suspects' line of fire. While working their way closer to the suspect they repeatedly ordered him to drop his weapon. The suspect finally dropped the weapon and was taken into custody.

POLICE OFFICERS DANIEL J. HANCE AND WILLIAM J. MURPHY

For services rendered on Monday, December 31, 1979, upon receiving an assignment to investigate an armed robbery at 15th and Sanchez Streets, received a detailed description of the suspects from communications and alertly spotted a male and female suspect fitting said description walking east on 18th Street from Dolores. After ordering them to halt, at gunpoint, and assume a "spread eagle" position, the suspects complied. However, the female suspect made a movement and suddenly drew a weapon. Officer Hance quickly stepped on her wrist breaking her grip on the weapon before she could fire. The male suspect attempting to seize this opportunity to attack the officers had to be physically subdued. These suspects admitted committing a number of street robberies including one where an elderly man was shot by the suspects and subsequently died of his wounds.

BRONZE MEDAL

POLICE OFFICER JOHN W. BOURNE

For services rendered on Wednesday, August 15, 1979, at 1830 hours, when he observed two men parked in an auto outside of Taraval Station and upon investigation noted the man on the passenger side was in obvious pain with a bloody wound on his left leg. The driver, for no apparent reason, raised an automatic pistol from his side and pointed it at Officer Bourne. Officer Bourne grabbed the suspect's hand with the gun and effectively jammed the action of the automatic. A struggle ensued and the officer successfully subdued and disarmed the suspect. He was then taken into custody.

POLICE OFFICER ROBERT E. HOCH AND ROBERT G. SUDANO

For services rendered on Saturday, November 11, 1979, at approximately 2215 hours, on routine patrol and passing the Cadillac Market at 499 Eddy Street, observed an altercation between two men inside the market. When the officers entered, one of the men suddenly pulled an automatic and stated he was going to shoot the other man. The officers quickly grabbed the armed suspect who violently struggled to maintain control of the weapon. He was eventually subdued and after disarming him a search of his person revealed he also had in his possession a folding knife with a four inch locking blade.

POLICE OFFICER FRANK B. LUTTICKEN

For services rendered on Saturday, November 17, 1979, at approximately 0005 hours, after having stopped an auto at Ninth and Tehama Alley on what appeared to be a kidnapping, Officer Lutticken was warned by his partner that one of the suspects was behind him and had a gun. Officer Lutticken immediately turned and charged the suspect, tackling him, and struggled to disarm him. Although the suspect was 6'2" and 200 lbs., Officer Lutticken quickly disarmed him and with the assistance of Officer D'Arcy, handcuffed him.

NOTE: Police Officers John R. Chestnut and Brian M. D'Arcy received Police Commission Commendations for their parts in this arrest.

SERGEANT RONALD R. MARTIN, POLICE OFFICER MAUREN T. D'AMICO

For services rendered on Thursday, November 22, 1979, at approximately 2320 hours, responded at 1910 Mission Street where a suspect was throwing molotov cocktails. Sergeant Martin and Officer D'Amico confronted the suspect who had now soaked himself with gasoline. They were able to calm the suspect sufficiently to get close enough to seize and subdue him before he could set off several more molotov cocktails in the gas soaked building.

NOTE: Patrol Special Officer Jack E. Menn received a Police Commission Commendation for his part in this arrest.

POLICE OFFICERS DAVID RIOS AND CHRISTOPHER P. OLOCCO

For services rendered on Thursday, December 27, 1979, at 0220 hours, when they responded to 1059 Market Street on a call of a man on the east side of the roof threatening to jump. The officers responded to the roof and although it was almost pitch black and with full knowledge of the hazards in crossing the roof of the building with holes and damage as a result of a previous fire, rushed the man. Struggling with the man who was standing on a ledge ten stories above the street was an ordeal in itself. The officers managed to fall backward with the man from the ledge onto the roof. The man was handcuffed, removed from the roof and taken to Mission Emergency Hospital.

MERITORIOUS CONDUCT AWARD

POLICE OFFICER PELHAM C. WILMERDING AND RICHARD R. WEICK

For services rendered on Thursday, November 29, 1979, after conducting a diligent and painstaking investigation of a crime spree that encompassed three police districts, proceeded to 3750-25th Street, conducted a stakeout at that location at 1150 hours apprehended the three suspects who were responsible for the crimes.

POLICE OFFICERS EDWARD B. DULLEA AND GABRIEL P. HARP

For services rendered on Friday, January 11, 1980, after commencing an investigation of a forcible rape and oral copulation of a Horace Mann Junior High school girl, brought it to a successful conclusion by locating the suspect's vehicle and then arresting the suspect as he attempted to enter same. As a corollary to this arrest, these officers were informed that their suspect has been placed at the scene of a homicide that occurred at Mission High School on December 6, 1979.

POLICE COMMISSION COMMENDATION


POLICE OFFICER JAMES M. PETRIE

For services rendered on Monday, January 14, 1980, at 1250 hours, when he was informed by an employee of the Bank of American at 108 Sutter Street that he (employee) was following a suspect who had held up the bank on Wednesday, January 2, 1980, notified communications and with backup assistance, successfully arrested the suspect without incident.

SERGEANT JAMES F. MARTINEZ, POLICE OFFICERS JAMES M. CHASE AND MELINDA J. PENGEL

For services rendered on Saturday, November 24, 1979, at approximately 1232 hours, in the apprehension of an armed robbery suspect who held up the Time Savings and Loan Office at 2142 Fillmore Street. The officers recovered \$5,425.00 plus \$100.00 in bait money from the suspect. The suspect was also wanted for a series of bank robberies and five additional counts of robbery was charged against her.

Willie E. Frazier, Secretary
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MEDAL OF VALOR

SILVER MEDAL

POLICE OFFICERS RICHARD A. ARAMBULA AND DENNIS P. BIANCHI AND PARKING CONTROLLER MARY E. WHITE

For services rendered on Wednesday, February 6, 1980, while on routine patrol responded to 2360 Mission Street and saw that the building was enveloped in flames and smoke. Without hesitation, after establishing that the fire department was enroute, entered the building and evacuated the elderly residents. They repeatedly entered the building searching for victims, exposing themselves to the hazards of the toxic smoke and flames. Because of their heroic efforts they were able to evacuate and save the lives of twelve elderly residents, all of whom were in excess of sixty years of age.

POLICE OFFICERS DANIEL B. BODEN AND HUBERT P. E. NIMAU

For services rendered on Monday, January 14, 1980, while on routine patrol had their attention drawn to a large crowd exiting very rapidly from the premises at 597 Haight Street. Investigating, they were informed that an armed suspect was inside threatening to kill someone. Upon entering the premises they were met by the suspect who then pointed his weapon at the officers and cocked it. The officers realizing that it would only be a matter of seconds before the suspect pulled the trigger, shouted at him to distract his attention, grabbed his arm and forced him to drop the gun. He was then taken into custody.

BRONZE MEDAL

POLICE OFFICERS LOUIS A. COLZANI AND JOHN P. FEWER

For services rendered on Saturday, December 8, 1979, while patrolling in the area of Oak and Octavia Streets, observed a suspect who matched the description of a wanted subject in SFPD Bulletin #79-64. Upon questioning the suspect, he pushed one of the officers and attempted to flee. The officers caught him and a struggle ensued. The suspect then pulled a loaded revolver and placed it at Officer Colzani's head. Officer Fewer grabbed the suspect but was unable to take the gun away. However, he was able to grab the cylinder and prevent it from firing. Both officers then wrestled the gun away from the suspect and took him into custody.

POLICE OFFICERS GEORGE J. KONIARIS AND ROGER J. BATTAGLIA

For services rendered on Friday, January 18, 1980, while patrolling westbound on Turk Street in a marked police vehicle observed smoke emanating from the basement door of 2867 Turk Street, entered the premises and encountered a great deal of smoke in the stairwell. Searching the premises, they found a 79 year old woman who had sought refuge, trapped on the outside veranda of the second floor. They immediately carried her through the smoke and flames to the safety of the street below.

POLICE OFFICERS JOHN A. MINKEL AND CHARLES W. MAHONEY

For services rendered on Monday, January 14, 1980, at 1654 hours, when they responded to #7 Goldmine Drive on the complaint that an ex-husband was armed with a gun and attempting to break into the residence. As they approached the front door of the building they heard a gunshot emanating from within. They also heard the suspect threatening to kill the reportee and her family. Confronting the suspect, the officers ordered him to drop his weapon but he did not comply. The suspect continued to point his weapon at the officers. Both officers with revolvers drawn, again ordered the suspect to drop his gun, and after a moment of tense anxiety and uncertainty, the suspect complied and was taken into custody.

POLICE OFFICERS STEVE R. MARQUEZ, DAVID P. HERRERA, LLOYD L. WINSTON, FRANK MORINO, LILLIAN C. MATTOCH AND ALVIN V. WONG

For services rendered on Friday, January 4, 1980, at approximately 0150 hours, while on patrol responded to 844 Fell Street, the scene of a working fire. They noted that it was a building that housed elderly people and it was now engulfed in flames. Disregarding their own safety the officers entered the burning premises and their vision was immediately impaired by thick black smoke. Nonetheless, they conducted a door to door search making sure that the building was thoroughly evacuated. During the evacuation, the officers physically carried those unable to walk on their own. Officer Winston, alone, carried an elderly female invalid who weighed over two hundred pounds down three flights of stairs.

POLICE OFFICERS LAURA E. CARROLL AND JEFFREY T. LEVIN

For services rendered on Monday, February 18, 1980, while on patrol, responded to a robbery in progress at the Pacific Stereo Store at Market and Castro Streets. Upon arrival they noted the customers and employees nervously looking at one person who appeared to have a bulge under his coat. The officers approached him and as they did so he realized he had been made. He immediately plunged his hand under his coat in an attempt to pull out a fully loaded revolver. They grabbed him and after a wild struggle, eventually wrestled the gun from him, thus, aborting the holdup in progress. The arrest of this suspect enabled these officers with the assistance of Northern Station officers to make further arrests and recover stolen property.

MERITORIOUS CONDUCT AWARD

POLICE OFFICERS ROBERT J. DEL TORRE AND MICHAEL P. LAWSON

For services rendered on Monday, February 11, 1980, while on duty and in civilian dress on special assignment to apprehend robbery suspects in the area of Geneva and Mission who had perpetrated a series of pursesnatches in which many of the victims had been shot, conducted an investigation leading to the arrest of two suspects, one of whom was armed with a .22 caliber revolver. Both suspects had extensive criminal records for rape and robbery.

POLICE OFFICER WILLIAM J. MC GEE

For services rendered on Monday, September 24, 1979, at approximately 0930 hours, investigated a burglary complaint in the 200 block of Warren Drive and subsequently arrested two suspects, one of whom was armed with a .25 caliber automatic. The suspects had stuffed two pillow cases with numerous articles against the side of the building and it was later discovered that the weapon in the possession of the armed suspect had also been taken during the burglary of this residence.

SERGEANT ROBERT P. O'SULLIVAN AND POLICE OFFICER KENNETH R. DEBRUNNER

For services rendered on Wednesday, November 21, 1979, when they conducted a painstaking investigation of a pigeon-drop case resulting in the arrest of two suspects and recovery of all of the victim's money.

Continued Page 16

The Awards Committee met in Room 551, Hall of Justice, on Friday, July 11, 1980, at 0930 hours in regular session.

PRESENT:

Commissioner Burl A. Toler, Chairman
Deputy Chief George Eimil
Deputy Chief James A. Ryan
Deputy Chief James P. Shannon
Commander J. Canepa
Commander Gerald C. D'Arcy
Captain Edmund J. Cassidy
Captain Robert C. Seghy
Captain Joseph M. Flynn
Captain Joseph T. Lordan
Captain Matthew C. Duffy
Captain Francis B. Syme
Captain William E. Koenig
Captain Merritt R. McKevitt
Captain George G. Rosko
Captain George P. Jeffery
Captain Ford E. Long
Captain Robert M. Mucci
Captain Kevin J. Mullen
Captain J. William Conroy
Captain Donald L. Taylor
Captain John A. Mahoney
Captain Joseph E. Buckley

GOLD MEDAL

POLICE OFFICER THOMAS J. GRIFFIN

For services rendered on Tuesday, January 15, 1980, at 1130 hours, while on duty on disability leave for a right arm injury, witnessed an armed robbery of Broemmel's Pharmacy, located on the fourth floor of the 450 Sutter Street Building, by three suspects, one of whom pointed a gun at Officer Griffin and stated "you are dead." However, the suspects completed the robbery and fled to the fourth floor level of the garage. Officer Griffin quickly followed them into the garage to a location where he felt innocent citizens would not be endangered, identified himself as a police officer and ordered them to stop. The suspects immediately turned and commenced firing at Officer Griffin. Officer Griffin, his right arm and hand disabled, used his left hand to fire six rounds from his service revolver at the suspects, wounding one of them. The suspects then fled to Bush Street. Officer Griffin returned to the Pharmacy, reported to robbery, the description and escape route and returned to Bush Street to continue his pursuit of the suspects. Following a trail of blood to Pine Street where he was joined by other officers, they located the three suspects in the 600 block of Pine Street and took them into custody. Officer Griffin, knowing his life was in extreme jeopardy from the moment he entered the fray, surmised that the objective was of sufficient importance to justify the risk, and he bravely accomplished his objective. He was therefore, enthusiastically awarded a Gold Medal of Valor.

POLICE OFFICER KIRK B. BROOKBUSH

For services rendered on Monday, January 14, 1980, at approximately 2230 hours, while on radio car patrol with his partner Officer Elizabeth Droher, apprehended an armed suspect near 47th Avenue and Taraval Street, who, for no apparent reason fired several rounds from an automatic weapon striking the hood and spotlight of the patrol vehicle. Officer Brookbush returned the fire, firing all 6 rounds from his service revolver at the suspect. Officer Droher, unable to fire at the suspect because Officer Brookbush would have been in her line of fire, exchanged weapons with Officer Brookbush. The suspect then ran to the other side of the street. Officer Brookbush maneuvered the patrol vehicle out of the line of fire, got out, approached the suspect and ordered him to drop his weapon. The suspect ignoring this order fired again at the officer. Officer Brookbush fired two more rounds at the suspect wounding him in the leg and neck. The suspect dropped his weapon and fell to the sidewalk. He was then taken into custody.

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THE FIRST ANNUAL SFPOA PICNIC

by Theodore A. Schlink III
1980 Picnic Coordinator

VITAL STATISTICS — Crow Canyon Park, August 30, 1980

Population: 1, 123
Area: 20 Acres
Automobiles: 500 plus
Arrests: 0
Citations: 0

CALLS FOR SERVICE:

1,400 chicken halves
264 gallons of beer
203 gallons of soda pop
420 pounds beans
1,000 hot dogs and buns
250 lbs. macaroni salad
150 lbs. potato salad
250 Eskimo Pies
1,200 rolls
100 salamis

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Gallo Salami Co. — "Louie", "Theresa"
Redwood Lumber Co., San Rafael
George Schulte Inc.
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Kilpatrick Bread
Coca Cola Co.

A tradition has been created! The 1st Annual POA Family Day Picnic at Crow Canyon Park was a smashing success. The official gate count of those in attendance was 1,123 persons. As you can see by the vital statistics listed above, no one left the park hungry and for that matter, I don't think that anyone who left the park had a chance to participate in all the activities that were going on.

The picnic was planned 6 weeks ago after the Board of Directors approved the president's motion to have an annual picnic. There was a bit of skepticism that the event could not be pulled off in such a short time but, what the hell, we're cops and we can do the impossible.

A week before the picnic, the Drayage Committee was busy collecting the supplies necessary for the event. Stan Hammell and Danny Marr donated their time and trucks over many miles and moons. On the day of the picnic, my brother Bill, Danny, Stan and myself started our day at 6:00 a.m. preparing for the trek to Crow Canyon Park in Castro Valley. I should also mention that President Bob Barry was also present during the early morning rendezvous, although we wouldn't let him go until he showed us that he was in fact prepared to bathe in the dunking tank. Ed Pryal, who had other commitments with the display of the destruction derby car, assisted the committee by hauling 500 pounds of charcoal to Crow Canyon the night before, along with 24 cases of soda pop.

The trip from the Hall to Crow Canyon took 35 minutes at 50 MPH. The site was chosen for its size, configuration and the park's management ability to rent us the entire 20 acres. I was unable to locate any other park on the peninsula, the East Bay or Marin County that would rent us an entire park for our own exclusive use. Mortons Warm Springs was considered, although each BBQ area is very distinct and distant from one another and it was our intention to throw one picnic, not a lot of little picnics. The final consideration was that of the population of our picnic. There are few parks far and between that will support a group of 1,000 or more. Crow Canyon has the capacity to support 3,000 people, spread over its 20 acres. The weather at the park was in the high 80s, clear skies and zero fog. The pool was warm, facilities clean and most of the grass was green.

Prior to the picnic, we distributed maps to the park and so far, I have not heard any adverse comments concerning my directions. The park is accessible by freeways all the way and there are no little out-of-the-way detours that must be taken. The California Highway Patrol was alerted as to our picnic and they were on the scene to assist at the end of the picnic. Jim Strange, the Parking Chairperson, did a phenomenal job in parking cars and assisting everyone out of the park safely.

The members of Ken Williams' BBQ Committee must be masochists at heart. How in the world they ever continued to cook all day long still remains a mystery, although there were rumors that they were as well sauted as the chickens they were cooking. During the picnic I was advised that a certain bearded member of the BBQ Committee was asked for half a plate of beans, whereby the unnamed committee person promptly broke the picnicker's plate in half and continued to hash beans.

Michel Pangelena was absolutely unbelievable in the way she handled the serving of 400 lbs. of potato and macaroni salad. Ed Pryal, who was wearing a brass belt buckle, had to take it off, as he ended up branding his belly button with it due to the heat of the fire. Gene Powers acted as a lookout for the BBQ Committee while Charlie Keohane maintained law and order. Bill Cahill was mistaken for a hot dog, although his wife, Lorelie, decided to save him, as she felt he would be a waste of a bun and mustard. Ed St. Andre, Herb Lee and Mike Chan were a trio to watch and with the three of them and the hot air they generated, it is a wonder that we had to use 640 lbs. of charcoal to cook all the chow. (Only kidding, boys)

The other fantastic members of the BBQ Committee who have escaped my attention in this paragraph will not go unnoticed when I tap them next year to do a follow-up. One of the changes we will make next year will be to fire up the second super BBQ pit in the playground area, thereby eliminating any and all lines. Also, the menu may be changed to include more and intriguing grub.

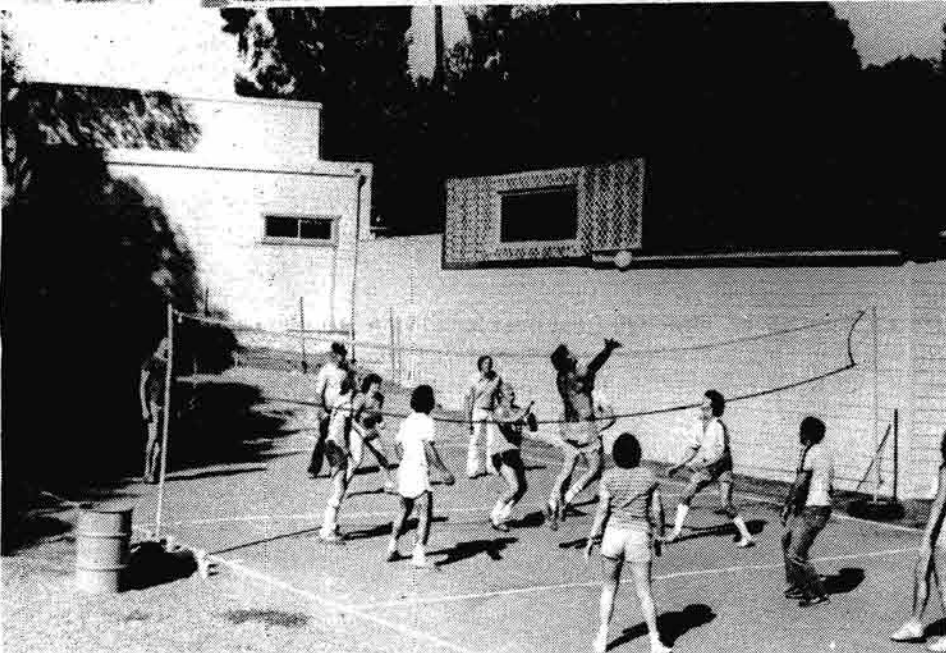
The First Aid Committee reported that most of the injuries occurred on the volleyball courts and it was further recommended that Charlie Beene wear a complete set of body pads the next time he attempts to star in a volleyball game. Bud Moorman, his wife Liza, along with Bob Dutton and a long time friend of mine, Doug (Dougall) McDonald, will be equipped with a rotating red bennie cap and siren next year. With the exception of minor scrapes and bruises, there were no major injuries to be attended to.

The Apple Dunking Committee was chaired by Jim Dachauer and it appeared that the kiddies had a dynamite time. There was a rumor that the academy recruits were going to make an attempt to go dunking for Jim, although that was thwarted by subliminal subversion tactics. Way to go!

The Beverage Committee, chaired by Ray Portue, was one heck of a busy committee. Three kegs were being tapped at one time, along with two soda pop spigots. 264 gallons of beer and 203 gallons of soda pop were dispensed with in fine fashion. My mother Joan, along with my two sisters (Donna and JoJo) and my brother Bill, kept a close eye on the Committee until such time as they had to be treated for the rare disease called pie-eye. As a matter of fact, pie eye was the popular affliction for the Beverage Committee, although I am unable to locate the disease in any medical journals, so I kind of have the feeling that they were trying to DP out on me. Isy McKeever brought husband Jim with her to dispense beer, although I understand that Jim was directed to dispense soda pop due to HIS mysterious outcrop of pie-eye. Don Carlson and wife Joan had a delightful time and for those of you that didn't notice, Joan is pregnant. John Fulwood and Heather Fong looked like old pros and it was all anyone could do to keep Glenn Pennebaker from participating with his committee perons. His wife, Emma was present and all I can say is, thank goodness! Gentlemen Roy Sullivan and Mel Portue did stand up jobs to say the least, as did my brother-in-law Dan Dalhauser. Needless to say, everyone wanted to work this particular Committee so for those of you that I have missed, you did a tremendous job and thank you again.

The Child's Activities Committee was chaired by Cathy Griffen, with Tommy Griffen assisting. The photos of the children in this issue of the paper are worth a thousand words, although I was a little disturbed when everyone said that I was young enough to compete in the childrens' games. I thought they were kidding until they told me that I wasn't old enough to participate in the grown up games. (What do you think? Schlink.)





The Tug of War was chaired by Jack Mindel and as they wouldn't let me play, I took up my position as spectator. If I didn't know better, I would have said that Ingleside Station was wired in, as they all seemed to be wearing cleats and gloves. You don't suppose that since Jack is assigned to Ingleside he adjusted the rules, do you? In any event, it was dust, dirt and howling right down to the finals, whereupon the Vice Crimes Division headed by Greg Corrales, took top honors. I understand that a member of the Vice Crimes Division defected to Ingleside's team which just goes to show that spikes and leather will not triumph over the arch enemy of evil and company.

Speaking of the arch enemy of evil, Greg Corrales and his wife Maria chaired the Baseball Committee and, to tell you the truth, I am not quite sure who won what. The baseball diamond at Crow Canyon is not in the best of shape, although the management has advised me that this winter it is going to be reseeded. The diamond is located at the foot of a mountain and the water runoff this year took its toll, although that did not stop the competition that Greg and Maria arranged.

The three legged race was run by Joe Carlin and from what I saw, the competition was fierce between the little ones. The best part I enjoyed was watching Joe round up the little critters. He was a nice guy at the outset, although I heard the familiar cry "Get over here" belch from wherever. Joe, you are indeed a gem.

The dunking tank was chaired by Ray Carlson and with the assistance of R.C. Mulry, numerous pot shots were taken at those sporting enough to brave the ice cold waters of Crow Canyon Creek. Al Casciato initiated the tank, although we were all very careful not to tell him that the tank had just been filled and that the waters were plenty cold. Well, needless to say, Al quietly braved the chilling waters to the tingling demise of those others who mounted the dignitary's seat in the tank. The Chief was sent swimming by Henry Friedlander, the Chief's press man and at last word, as soon as the dinghy is ready, Henry will make weekly reports regarding the rising crime problem on the Farrallones. Deputy Chief Shannon accepted the honors, as did George Rosko, Charlie Beene, Father Heany, Bob Barry, Carl Decker and last but not least, Ray Carlson himself. The event was a tremendous splash and will hopefully be a permanent fixture at the next picnic. (Who swims next year?)

Jack Ballentine came up with a new one on me. He rigged up a teepee-type stand and hung a salami from the top. Suckers, ah 'er, participants could buy potatoes and throw at the salami and if they were extremely lucky enough to hit the one salami hanging, they would win a salami. I am surprised that Jack didn't sell mashed potatoes to be thrown, although there were 100 lucky winners. The laughter around Jack's booth was fired by Rob Skelton and Skelton Photography Inc., who is by far one of the most pleasurable gentlemen I have met in my life. The laughs and humor

flowed a mile a minute and for a while there, I thought that Rob was practicing for a stint at the Joke Shop Night Club in L.A. Next year we are going to have to separate Rob and Jack as who the hell can aim and throw when it is impossible to concentrate.

Speaking of Rob Skelton, his beautiful girlfriend, the honorable whacky Jackie Blum was designated the official POA photographer for our first annual. The complete set of photos is a sight to behold, as she was able to capture the festive flavor of the picnic on film. Thank you, Jackie, and hope to see you soon. P.S. No more illicit behavior while playing dice.

Music was supplied by the San Francisco Banjo Band, under the direction of Phil Smith. Tim Hettrick was a wonderful promotor and my hat is off to him for the great job of purveying the band for our enjoyment. On another note, Merritt McKeivitt took over a banjo and to everyone's enjoyment, he proceeded to play many a wonderful tune for us.

The Horseshoe Committee was chaired by Tony Bell. The tournament winners were Tom Jones, Co. K, Mike Travis, Bomb Squad, Jim Stack and Jim Holland, guests of the D.A., Mike Brady, Co. F and John Armstrong, a guest. Good show, Tony! By the way, will the officer and his father-in-law who won three games in the horseshoe tournament please call Tony Bell (861-5060 on Fridays) to claim their prize.

Geoff Rothman, the man that will be formulating our entrance and promotive exams, was ready and willing to have his body immersed into the dunking tank, although his intentions were usurped by an unidentified female that took last honors. Geoff attended the picnic with his pregnant wife, Betsy.

The Grounds Engineer Committee, chaired by Steve Bossard, did a fabulous job in cleaning up although to be quite honest, there was not that much to do. Everyone cleaned up their own area and it was difficult to tell that there had even been a picnic. We left a very favorable impression on the management and they have eagerly invited us back, should we choose to picnic there again.

On a final note, the last and not the least, Laverne Petrucci our POA office manager assisted greatly in the accounting aspect of this picnic. Other dignitaries present were those members of the POA in attendance, along with their families and friends. I had a great time as did those to whom I have spoken with since. Next year the picnic will be held a bit earlier than the Labor Day weekend and it is sincerely hoped that everyone who attended this year will be back, along with those of you that had other commitments on this past Labor Day weekend.

If you are interested in participating on a committee next year, please drop me a written note at the POA and I will contact you sometime next spring. Also there were only 90 Special 1980 Commemorative POA Picnic Crew T-Shirts printed so those of you who assisted with the picnic, guard them with your life.



Anthony Carroll Moorman, 6 weeks, will be C.O.P. in 2005 A.D. Parents Bud & Liza Moorman, Chief, Paramedic Div.



The 1980 POA Picnic Champion Tug of War Team. L to R Standing: Corrales, Gerrans, Martel, Tull & Gudelf. Front: Camilleri, Clyburn, Marr and McPheter. Not big and tough, just lean and mean.



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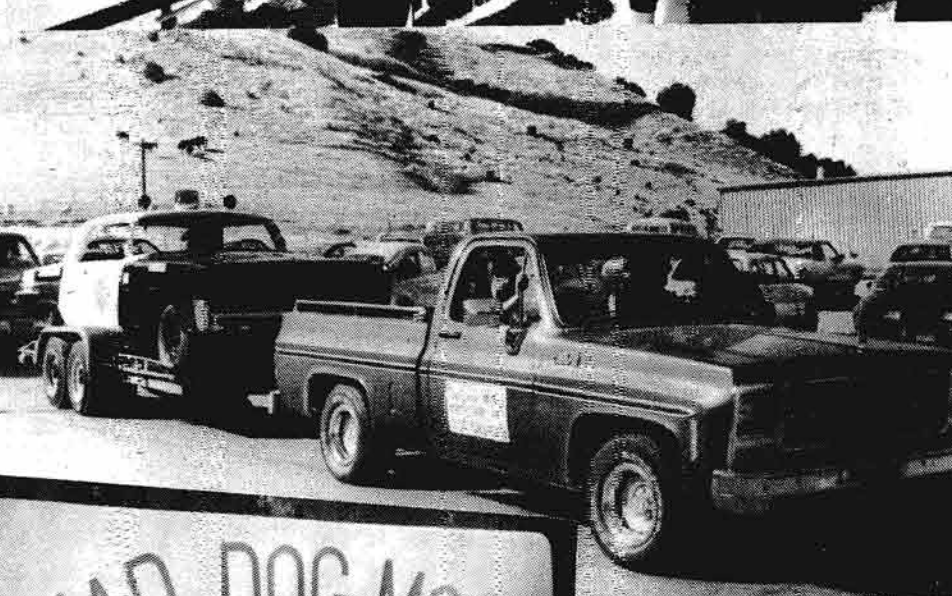
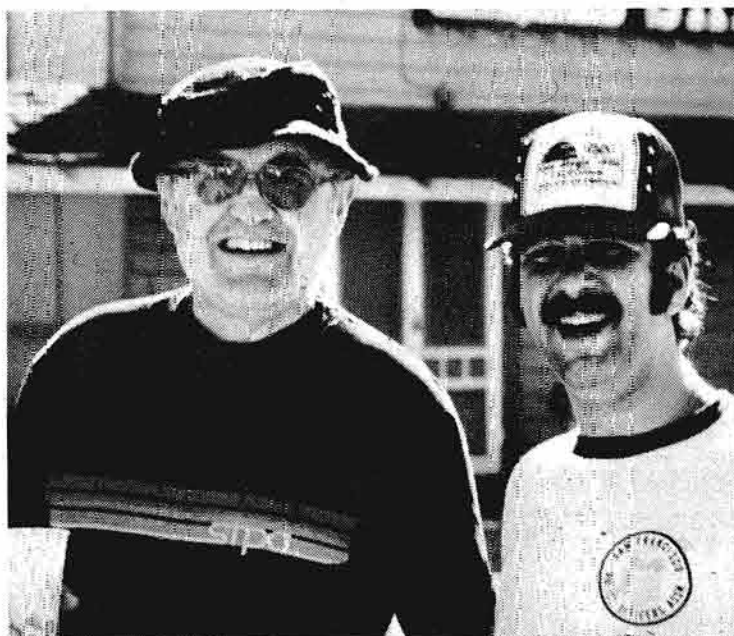
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For services rendered on Monday, December 17, 1979, when they responded to 329 Fulton Street, #43 and apprehended a suspect who had stated that he was holding numerous hostages, that he was in possession of explosive devices and that if he did not receive ten million dollars he would blow up the hostages. The negotiators, via telephone conversation, surmised that the suspect was lapsing into a state of unconsciousness. They used this opportunity to break through the front door and apprehend the suspect without incident.

POLICE OFFICERS BRUCE F. MAROVICH AND JOHN D. BRANDT

For services rendered on Friday, March 28, 1980, at 0159 hours, in the apprehension and arrest of three robbery suspects in the 1400 block of Taylor Street. The officers investigation revealed that the suspects had robbed and stabbed the victim in the back. Further investigation revealed that the same three suspects were also involved in a stabbing death that had occurred on the 600 block of Geary approximately two hours earlier.

POLICE OFFICERS BRIAN M. D'ARCY AND ROBERT G. SUDANO

For services rendered on Monday, April 14, 1980, at 2030 hours, when they responded to a radio call of an armed robbery at 1700 Market Street, obtained a description of the suspects and vehicle and because of their alertness, located the suspects and vehicle at Oak and Laguna Streets and took them into custody.

LIEUTENANT ROY C. ANDERSON, SERGEANT DONALD S. MILES, SERGEANT MICHAEL O'CONNELL, POLICE OFFICERS LEROY D. LINDO, LARRY MURDOCK, THOMAS J. CORDES, LAWRENCE A. GRAY, GENDAY W. KOMARCHUK, WILLIAM J. THIFAUT, JR., AND S.F. HOUSING OFFICERS JOHN BAIN AND MICHAEL PHELAN

For services rendered on Wednesday, April 23, 1980, at 1605 hours, when they apprehended five armed robbery suspects who had fled to 33 Turner Terrace after committing a robbery at 200 Potrero Avenue. The officers entered the premises and found four suspects hiding in an upstairs bedroom with one firearm in their possession and a fifth suspect hiding downstairs in a closet with another firearm in his possession.

Willie E. Frazier, Secretary
THE AWARDS COMMITTEE

IRISH POLICE CHOIR TOURS UNITED STATES

We're Coming Your Way!



Fifty-four members of the Garda Siochana (Irish Police Force) choir embark on one of the most ambitious American tours ever undertaken by an Irish amateur group from September 25th to October 17.

The choir, one of the principal cultural arms of the Irish Police Force, came into being for Golden Jubilee celebrations in 1972 and has since firmly established itself under the capable tutelage of Director Maureen O'Reilly.

The Garda Siochana (Guardians of the Peace) is a national and mainly unarmed police force. Its activities cover the entire Republic of Ireland. Pay rates are uniform and a common disciplinary code is administered on a national basis.

Eligibility for membership is based on good character in addition to strict educational and physical tests. But, once accepted, advancement to the highest rank (Commissioner) is open to every member.

The 10,000 mile coast-to-coast trip will include concerts in New York, Pittsburg, Columbus, Indianapolis, Notre Dame University, Chicago, Los Angeles, San Francisco and San Mateo.

The tour will cost approximately \$150,000 and it is expected that 20,000 Americans will hear the choir live in addition to many millions on radio and television.

The proposed repertoire, with a heavy accent on Irish material, will range over the works of composers from Moore to Verdi, with the great chorus numbers for which the "Boys in Blue" have won much acclaim providing the backbone of the program. The two and one half hour offering promises a refreshing, relaxing, varied and colorful show which should win many new friends for Ireland and the Garda Force.

The choir will have as a guest artist the celebrated Irish National Opera Company's baritone Peter McBrien and will introduce to the American public for the first time the young soprano Catherine Kennedy. Fifteen year old Catherine — a pupil of Irish opera star Veronica Dunne — is being hailed as one of the great young voices in her country with a glittering future in prospect. Accompanying the choir is John Brady, Chorus Master of the Dublin Grand Opera Society fame.

This is the second time the choir has traveled to the United States. In 1976, they toured eight eastern cities, including New York, Pittsburg and Baltimore.

The Irish Force will arrive in San Francisco Friday, October 10 and depart Thursday October 16. They are scheduled to appear at the Herbst Theater, War Memorial, Van Ness Avenue on Saturday, October 11, performances at 3 and 8 p.m. Tickets are \$10 apiece. They will also appear on Sunday at 8 p.m. in the Center for Performing Arts, 650 N. Delaware, San Mateo (348-8243).

Due to the limited seating capacity (900 at War Memorial) the choir agreed to give an afternoon and evening performance. Tickets for the three Bay Area performances will be available through the department and due to the seating capacity, must be on a first come basis. This will be the last city on their tour so let our support of fellow police officers compare favorably with their prior stops.

For further information, contact:

M. Lennon, Fiscal Section, Ext. 1681
F. Jordan, Crime Prevention, Ext. 1345
D. Philpott, Vice Control, Ext. 1426
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On the other hand . . .

by Rene LaPrevotte
Narcotic s Bureau

After reading an article in last month's POLICEMAN praising an evening at the Concord Pavilion, I was prompted to relate my experience at that same establishment.

For the past four years I have attended various concerts at the Concord Pavilion and just as Brother Wright related, it was a super time. Since I live in Novato and it is nearly an hour and a half drive to the Pavilion, I would generally make an evening of it with eight or ten friends.

Six weeks ago, I saw advertised in the Chronicle, a Jan and Dean nostalgia concert, and I immediately sent in for ten tickets. I recruited eight friends and on Tuesday, August 26th, I took off work two hours early so as to round up the nine other people who were going with me.

Upon arriving at the Concord Pavilion, we saw an electronic billboard which announced "HEART — tonight". We asked a parking lot attendant if this wasn't supposed to be a Jan and Dean Concert, and he matter of factly said, "Oh, they were cancelled".

Now, I surely wouldn't have driven from Novato to Concord to see this "fill-in group" but after conferring with my fellow concert goers, we decided that since we were already here we may as well give it a shot. At this time we joined the long lines of teeny-boppers who were filtering into the gates and when we reached the main gate, we were informed by a nineteen year old security man that we would have to submit to a search of our persons.

I was frisk searched, apparently for cans and bottles which could be thrown about, and when the teenager found none, he took my plastic thermos and opened the lid and sniffed the contents. I had chosen not to avail myself of the soda pop or overpriced beer that is vend- ed at the Pavilion, so I brought a quart of orange juice. When the teenage security guard declared that my OJ wasn't approved by Anita Bryant, he informed me that I would have to pour it out or return it to my car which was parked about a half mile down a hill that could be used for Olympic Ski jumping, had the weather been colder.

I then protested that the orange juice was indeed orange juice and the security guard passed my thermos to another teenaged security guard who had the unmit-igated gall to open the lid and stick his fingers into the juice. Then he licked his fingers. At this time the road-side Forensic Chemist declared that my juice was in- deed spiked. (Try testifying to THAT in a 23102 trial!)

While I was being subjected to this degrading inspec- tion, the other people were being treated similarly. Even the women who were with us were subject to skin searches by young men. Most of the women who were with us were wearing tight "designer" jeans that certainly wouldn't have concealed beer cans or bottles of wine. The plain fact is that these young men were groping women under the guise of conducting a security check. I wonder what Internal Affairs would have to say if legitimate police officers searched ladies in a like manner?

It is curious too that with such stringent security in effect, tons of dope were being smoked inside, as the air outside was heavy with the smell we have all come to know. Needless to say, we demanded a refund on our Jan and Dean tickets and we were told we would have to get in the ticket line (which was about 100 people deep) to get our money back.

If this sounds like the kind of evening YOU want to share with your friends, go to it.

A bummer, no doubt. Now you have both sides.
Editor

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THE IMPORTANCE OF PERSISTENCE

by L. Davis Almand

In this modern, welfare-state day and age, passivity and self-pity seem to have become a way of life for many individuals. Healthy drive and ambition are considered "aggression" or some such nonsense.

I get sick and tired of hearing ambitious people, especially ambitious young men, criticized as "ag- gressive" as if ambition were some kind of sin, instead of the virtue it really is.

People who have no drive or ability often accuse others of being aggressive, partially because of envy of someone else's ability, but mainly to excuse their own incompetence.

Always beware of a person who has a good excuse for failure, or a complicated explanation as to why he or she did not succeed. (It is currently fashionable for women to blame all their shortcomings on the alleged fact that they were "oppressed" by men — but I believe that it is a lot of nonsense). If people put as much thought and energy into solving problems as they do in- to formulating excuses, the problems would have been solved and they would have succeeded.

Despite all you hear about "overnight success" — and there is no such thing — most success is earned by slow, steady, relentless effort.

People often ask why I'm dumb enough to keep on writing books when I've received 36 rejections since 1972. Well, what should I do? Sit on a streetcorner and whine? I've made up my mind that if I have to write ten books to sell one I'll write ten books. (And it looks like I'll have to).

Whenever our work is rejected the temptation is over-whelming to indulge in the most secretly pleasurable of all emotions, self-pity. Indeed, self-pity is so delicious that we should all beware of even a slight taste of it.

My psychiatrist once told me that the main reason doctors and social workers couldn't help many people was because the people secretly enjoyed their self-pity and did not want to be helped. He also stated that if they had the perseverance and made sufficient effort their problems would be solved. But if the problems were solved the excuse for self-pity would be removed — which, of course, was what they didn't want.

Always beware of people who moon and moan about their problems, yet refuse to do anything about them. They may be a lot happier than you think.

It is worth noting that the poorest and least developed countries of the world are those whose cultures and religions encourage fatalism and passivity.

Every small step that the human race has taken down the road of progress has been achieved because a per-son of drive and persistence was willing to take it.



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BOARD OF DIRECTORS MEETING

August 26, 1980

Opened with the Pledge of Allegiance.

Roll Call: Nineteen (19) present and two (2) excused, Hebel and Geary.

President's Report: President Barry submitted a written report to the Board:

1. Salary Up-Date: Our 1980-81 Salary Survey has been completed. The Board of Supervisors passed our 7.7% increase on Monday, August 25th. The Fiscal Office is now in the process of preparing the time rolls for payment in September.

2. Sergeant/Assistant Inspector Appointments: All appointments are on schedule. At the July 10th Finance Committee meeting, Budget Analyst Harvey Rose made the following recommendations without success.

a. Appoint all new Sergeants and Assistant Inspectors on January 1, 1981 for a savings of \$218,000. Rejected.

b. Defund 29 Sergeants that were appointed in May and June and revert them back to Q-2 until January 1981. Rejected.

c. Reclassify two Q-80 positions in the Traffic Division and replace them with two Q-2 positions. Rejected.

d. Staff Communications with light duty officers and eliminate 15 civilian positions. Rejected.

e. Create a new classification of Muni Security Guard. The new classification would provide for these guards to patrol the streets to give the impression of more police on the streets. Rejected.

f. Eliminate the parking lot behind the Hall of Justice that is used for court parking. Rejected.

g. Do not expand the Dog Unit. Rejected. Other recommendations dealing with civilians were also rejected by the Committee.

3. Pension Buy-Out Plan — The cash "buy-out" plan and the "vesting" provisions have been approved by the Board of Supervisors and ordered submitted to the voters on the November ballot.

4. Memorandum of Understanding — Proposed changes submitted in writing for discussion.

5. Light Duty Policy — Proposed department policy attached for discussion.

6. Variety Show Proceeds — Thirty five thousand dollars (\$35,000) has been received from Richard E. George Productions. In accordance with a motion passed at the Board meeting of January 15, 1980, 20% of the unpaid balance on the POA building shall be paid with the remainder placed into a legal/legislation fund. As per our loan agreement, a maximum of \$15,000 can be paid on the principal without a penalty.

Vice President's Report: Vice President Chignell gave a brief report on various problems relating to the transfer policy. After some brief discussion, it was decided to work out the problems within the MOU framework.

Secretary's Report: Secretary Casciato addressed the Board that recruitment with the new academy classes is running at about 99% and that the new officers are supporting the POA by their attendance at Association functions.

Treasurer's Report: Treasurer Patterson stated that because of the annual audit, the treasurer's report will be submitted next month.

SPECIAL ORDER

Mike Conway gave a report on the Stress Program. The program is now operational and the unit is operating in strict confidentiality. Members seeking information should contact Jack Ballentine, 821-8099 or Al Casciato.

M/Ballentins S/Chignell to appropriate a \$2,000 yearly budget for the Stress Unit. Motion passed, 19 - 0.

M/Casciato S/Gannon to appropriate \$600 to pay the 3-day per diem incurred by Ed Donovan of the Boston Police Department, who assisted in setting up the Stress Unit. Motion passed, 18-yes and 1-abstain.

Grievance Committee: Grievance Committee report by Brother Chignell. Many grievances have been won, a few lost and many issues were involved. The files are open for review and interested members should come to the POA during office hours.

COPS Committee: COPS Committee report by Brother Crowley. (a) PORAC is splitting apart and is moving to join the Operating Engineers. The disgruntled members of PORAC are seeking out COPS and joining quite rapidly. (b) On October 4th COPS will hold a meeting of all Marin County POA's for the purpose of recruitment.

IUPA Committee: IUPA Committee report by Brother Crowley. At the annual convention the per capita dues were increased from \$1.00 to \$1.55 per month by a unanimous vote of the delegates. The emphasis of the organization is on recruitment during this building phase to become a strong national voice for police officers and the dues will be spent to those ends.

M/Ballentine S/Schmidt to ratify the dues increase voted upon by the IUPA convention delegates.

A lengthy discussion ensued and after a motion to table, a vote was taken. Motion passed 12-yes, 6-no.

M/Chignell S/Huegle to table. Failed, 12-no, 7-yes.

Amendment M/Ballentine S/Wright to formally ask the IUPA for their annual audit and tax return. Passed 15-yes, 3-no.

M/Casciato S/Simms that POA Attorney Saltsman draft an initiative petition for Collective Bargaining to be circulated starting September 29, 1980 in order to be placed on the June 1981 city ballot. Passed, 16-yes and 0-no.

Proposed new MOU presented by President Barry to the Board. A lengthy discussion then ensued on each specific section. M/Wright S/Rapagnani that the proposed concepts of the MOU be accepted and that the negotiating committee finalize the document and present the document to the Board at a Special Meeting within two weeks. Motion passed, 14-yes and 0-no.

M/Chignell S/Toomey to contribute monies to the following Assembly campaigns for the November election:

Eric Hasseltine — \$100.00 (Contra Costa)

Larry Asera — \$100.00 (Napa)

John Vasconcellos — \$100.00 (Santa Clara)

Ann Charles — \$500.00 (Marin/Sonoma)

Motion passed, 13-yes and 0-no.

Quorum lost at 2030 hours.

Submitted,

Croce A. Casciato, Secretary

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by Herbert P. Lee
Director of Activities



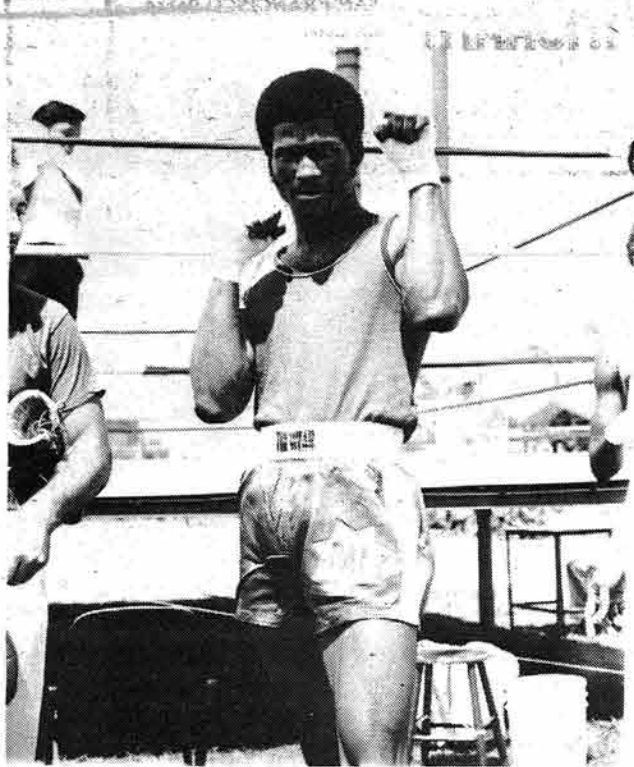
BOXING

Saturday, August 16, 1980 is a day to be remembered by members of the PAL Boxing Team and this writer. For it was on that day that in company with PAL Boxing Coaches Jimi Sosa and Mario Martinez, we were invited by Mr. Jerry Burpo, Athletic Director of Folsom State Prison to compete in an exhibition match against some of the inmates. Also invited were Benicia PAL Boxer Richard "Italian Assassin" Bonella and his coach Bob Waddell. The temperature was approaching 90 degrees and was a portent of things to come in the sizzling matches.

First on the card was San Francisco PAL Boxer J.C. Camacho. The 135 pound boxer had had only three previous bouts. J.C. came out swinging and had his man hanging onto the ropes in the first minute. The crowd of more than 600 inmates were stunned into silence. J.C. pursued his opponent relentlessly and won a unanimous decision in the three rounder.



J.C. Camacho (left), representing San Francisco PAL, scores a right to the head in a recent bout at Folsom State Prison. (See story above).



PAL Boxer Geoffrey Tate, right before he stepped into the ring to decision his opponent at Folsom Prison.



PAL Boxer Fred "Butch" Toby, is seen eluding a roundhouse left from his opponent as Referee Frank Virgin of the AAU (right) looks on.

The second match featured Benicia Boxer Richard Bonella. Bonella, switching from right hand to southpaw at will, had his man bewildered but did take some punches to the body and head. Although the match was a draw, Bonella looked impressive and a "comer".



Inspector Herb Lee (lower left) is shown here in front of Folsom State Prison with Coaches Jimi Sosa (top row left) and Mario Martinez (bottom row right) and members of the San Francisco Police Activities League winning boxing team.

In the third match 147 pound Erik Martin, San Francisco PAL Boxer of the Year, fought his man in what proved to be the highlight of the card. From the opening bell, it was easy to see that Erik's opponent was no beginner as he charged into Erik with a flurry of punches. Martin countered with jabs and sidesteps and then unleashed a series of combinations reminiscent of Sugar Ray Leonard which AAU Referee Frank Virgin had to intervene with a standing mandatory eight count. The crowd roared with approval. Martin went on to win a TKO two minutes into the second round.

The fourth bout featured 6-1 165 lb. Geoffrey Tate representing San Francisco PAL. Tate, with a record of 14 wins and no losses, wasted no time as he came out strong in the opening bell with combinations and jabs. His opponent, however, absorbed the brutal punishment and returned Tate's offense with some of his own. The bruising battle ended with a decision for Tate. It was a great win against a great opponent.

In the fifth and final match, SF PAL Boxer Fred "Butch" Toby, fought what proved to be an exciting match. The 6' 190 lb. 20 year old scored an impressive TKO in this, his first amateur bout. The entire Boxing Team was treated to a sumptuous lunch, courtesy of the Warden and his Staff.

Congratulations to all the participants. In leaving, I have to say that Folsom State Prison is a great place to visit, but . . . ???



PAL Boxing Team Handler Mario Martinez (right), poses with Erik Martin, PAL Boxer of the Year.



Members of the PAL Marina Lions Championship Baseball Team are shown here with Coach Charlie Bongesser (top row left).



Coach Angie Amato (top row, third from left), and members of the PAL Marina Lions Girls Softball Team. The Team took second place in the recently concluded league.

BASEBALL

Winding up the CAL-PAL Summer Baseball League, PAL Meyer's Safety Switch Team (13-14 years) under the expert coaching of Al Mack, Jr. won their division, and went on to represent San Francisco in the CAL-PAL State Finals. Although they won two additional games, they were eliminated. Coach Mack states, however, that the competition was keen and that he was proud of his team. We also add our Congrats! In the 15-16 year old division, the PAL Lowell Team under Coach Randy Schwartz won the O'Shaughnessey Playoff Competition in Benicia, CA and went on to place third in the Cal-Pal State Finals. A great job.

BASKETBALL

The PAL announces the sign-up of teams from 6th, 7th and 8th graders for the annual PAL Boys Basketball League and PAL Girls Basketball League. PAL Basketball Commissioner Inspector Tom Bruton (Auto) states the Leagues will begin Saturday, October 11, 1980. All interested schools, recreation centers and clubs are invited to submit team rosters no later than September 26, 1980. Uniforms, equipment, officials and scorekeepers are provided at no charge. There are no registration or league fees. For further information, call PAL Headquarters (567-3215).

LAW ENFORCEMENT

Sign-ups are now being taken for boys and girls in the 10th, 11th and 12th grades interested in being a PAL Law Enforcement Cadet. The program, under the directions of co-commissioners Officers Jeff Levine and Laura Carroll (Co. D), will begin in October. Cadets will meet each Monday from 7 to 9 p.m. where they will be taught the fundamentals of patrol, investigations and related law enforcement subjects. In addition, a series of field trips and ride along programs are being planned. For sign-ups and further information, call PAL Headquarters (567-3215).

VOLLEYBALL

The PAL Girls Volleyball League recently concluded with the PAL Crusaders of the Marina Middle School as Champions. Under the tutelage and coaching of Mimi Wong and Annee Leong, the Crusaders won over a strong second place team PAL Ben of Ben Franklin Middle School.

SPORTS

CHIEF MURPHY THANKS DEMOLITION DERBY TEAM SUPPORTERS

Recently, Chief Cornelius P. Murphy extended the Department's appreciation to those diverse elements of this city's business community who, over the past years, have assisted your team both financially and materially. Unlike his predecessor, Chief Murphy has taken an active interest in the various off-duty efforts of his officers. The Chief suggested personally thanking our supporters to express the Department's appreciation for their interest.

The meeting was scheduled for 1030 hours; however, because of his departmental responsibilities, the chief was delayed and finally appeared, not in uniform, but rather in a business suit. Even though he was definitely presentable, the Chief thanked the group for their efforts, requested their forebearance with the delay, and retired to his office to reappear shortly thereafter in uniform expressing the opinion that the gathering warranted the change of attire. Is that CLASS?

We are sure you all will recognize most of our supporters in the above photo. They not only helped us, but over the years, have assisted and supported numerous members of the department. From left to right are: Chief Murphy; Mr. Leo Caravelli of Leo's Tire Shop; Mr. Robert (S.A.B.) Billafer of B & A Auto Parts, accompanied by his son Richard; Officer Ted Schlink, representing the SFPOA; Mrs. Gloria Giusti of Pico Battery Company; Mr. Edward Keegan, owner of K&H Mfg. Company; partially concealed behind Mr. Keegan, but whose countenance is unmistakable is Sgt. Bill "Mad Dog" Mott; directly in front of Sgt. Mott is Mr. Arthur VonKonsky of Diamond Press; next to Mr. Von Konsky, our welder par excellence, Mr. Jack Cameron of K&H Mfg. Company; partially concealed by one of our trophies is Mr. Charles Higgins also of Diamond Press; Mr. William Beck of Dahl-Beck Electric Company; also partially concealed to the rear and right of Mr. Beck; Mr. Charles Bricker of Brickers Tow Service; next is the fourth member of our team, Ken "Mr. CIA" Manley without whose engineering, technical knowhow and undercover abilities in evaluating our opponents we would be in sorry shape; Mr. Harley Rowe of Elkhorn Tow, who you all should recognize (no, Harley is not standing in a hole. Ken is 6'1" and the man on the other side is "only" 6'7"); the tall guy to Harley's rear is none other than Gary "The Engineer" Wise, who is the real mechanic and tune up artist as well as the driving force of our team; next is Miss Kathy Higgins, also of Diamond Press; the slight

shadow between Miss Higgins and the next distinguished gentleman with the beard is not a blur, it is Mr. Jim Payne of J & H Auto Wrecking (we sincerely apologize, Jim, and will make it up to you personally at a later date — we may in fact pay our overdue bill!); the next individual is not a Hollywood celebrity despite the dark wavy hair and classic grey-streaked beard, but rather Mr. Frank Alioto of Alioto's Body Shop; last, but not least, is the promotion and sales manager as well as the team's creative writer is Sgt. Ed "Baby Shoes" Pryal. We regret that two of our supporters were unable to attend: Mr. Robert Stanley of Levins Auto Supply Company who had other business commitments; and Officer Joseph Mollo, representing the S.F. Police Athletic club, whose presence was required at the Police Academy that day.

Photos were taken by Inspector Curt Cashen of the Photo Lab and by commercial photographer Mr. Michael Sussman, who as always over the past years, generously offered his talent to this occasion.

The proceedings consumed about 50 minutes. The community relations value and esprit created by our Chief's efforts far outweigh the expenditure of time.



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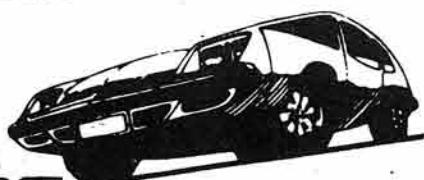
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SPORTS

Recruits vs. FTO's

The 134th Recruit Class was in its last week of training at Mission Station under the stewardship and guidance of seasoned and experienced Field Training Officers. These recruit officers felt they had absorbed all they could from these veteran F.T.O.'s, so these same upstart recruits had the audacity to challenge their former mentors to a game of softball.

The rookies formed their team under the direction of Dean Taylor, while the F.T.O.'s were directed by first time manager, Leroy Lindo. Both managers agreed that the losers would provide the refreshments to the winners.

The rookies started off on a positive note by winning the coin toss and choosing to be the home team. The game began as Joe Williams and Mark McDonagh made outs, but successive hits by Tom Walsh, Dave Maron and Larry Murdock and the F.T.O.'s jumped off to a two run lead. The F.T.O.'s then went on defense and allowed one run with some sparkling defense and good pitching by Ed Pecinovsky. The F.T.O.'s did not score in the second inning and the rookies scored another run in their half of the second.

In the third inning, the F.T.O.'s began their assault by scoring two more runs and the rookies found scoring runs very hard. The big inning for the F.T.O.'s was the fifth inning, when the F.T.O.'s scored five runs, breaking the game wide open.

The rookies went to the bullpen in the sixth, and replaced starting pitcher Tom Parsi with Pat Correa. The highlight defensively was when the F.T.O.'s had runners at second and third, two outs and Joe Williams at bat. The rookies put on a defense shift by putting the second baseman on the left side of second base. This move so unnerved Joe that he struck out. The rookies made one final attempt at a comeback in the bottom of the ninth by scoring a couple of runs and loading the bases. Then, with the bases loaded and two outs, the rookies bit hitter, Mike Biel, came to bat. Ed Pecinovsky got two quick strikes on Mike and then struck him out to win the game with the final score F.T.O.'s: 16, Rookies: 7.

A good time was had by all with the rookies foolishly considering a rematch.

BASKETBALL NEWS

by Tom Del Torre
Crime Prevention Division

The 80-81 Basketball Season is here and some of the teams have been practicing for a few weeks now.

Veteran Coach Bob Barnes of Park Station is determined this year not only to make the playoffs but the Championship as well. His practice sessions are held behind closed doors and last for a long as three (3) hours. Recently I tried to interview the team after one of the sessions at 2 a.m. to no avail. No intoxicating liquor, dating and a strict curfew will be in effect for his players during the next 16 weeks. Park will go all the way or mass mutiny will prevail during the season. There is no in between.

Coach Charlie Mahoney of Ingleside also feels his team will take a first because of recent transfers. His practice sessions have also been under wraps somewhere on Mission Street.

Coach Greg Corrales recently signed forward Kevin Gotchet for your basic 90 day extended loan to Narcotics which means Kevin will be there for at least three years. Greg is continually drafting from the Station levels to Narcotics and is considered an expert in this area.

Coach Bob Putts of the Tactical Division felt there wasn't enough "muscle" on last years team and has picked Barry Cooper for yet another big man in the middle. The Tac. Div. which almost won last year again, is using tackling dummies in practice and a weight program was incorporated during the off season.

Coach Bird Deignan who by far has won more games than any other coach in the history of the SFPD, has no major changes in his game plan. Again, will have no practice sessions before the season. He expects his players to live up to their reputation and feel loose at all times. No rules or regulations, no preparation. Just show up and shoot. Coach Deignan recently stated that you can't make the All Star Team by passing off and everyone of his players should be on the All Star Team at the end of the first game.

Coach Andy O'Mahoney of Park Station, when asked about this year's team, just smiled and walked away.

Coach Bob Huegle of the Inspectors is trying to determine his starting lineup. Should it be Insp./Sgts. or Sgt./Insp. or just Inspectors. He wants to remind everyone that stress from the job at the Hall may take its toll on his players and they may not play up to par every game.

After interviewing some of the coaches, it is apparent that every team will make the playoffs!

Prior to this season a special thanks to Grandmas and the Portals who have been so good to the players in recent years.

Hopefully the Basketball Commissioners will do an excellent job as in the past. A great deal of time and effort is put into making an intramural league work. Good sportsmanship has been the rule

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RUNNING THROUGH MY MIND

by Walt Garry

For the second year in a row, the S.F. Fire Department's Hook and Ladder 10k run was a cold and foggy event.

Among the many SFPD runners who covered the Golden Gate Park course were Kevin Dillon Co. A, Dave Seyler Co. G, Jim Bergstrom General Works, Al Melendez Co. H, Lou Barberini Co. I, from the Academy, Dave Gin and Marcia Valladares and from Mission Mike Conway, Ron Artale, Mike Disanto, Dave Maron, Ron Roth, Dan McDonagh and Jim Gervasi, also retired Captain Tom Dempsey. Finishing third in the Master Female Division was Mona Seyler, Dave's wife, and in the Police/Fire Master, yours truly squeaked a second place, thanks to a strong assist from Tom O'Connell Solo's, who caught me 200 yards from the finish and paced me to a PR. Top three places received complimentary breakfast at the Cliff House.

The Oakland Fire Department's Brass Pole Run this year, for the first time, is offering a perpetual trophy to police department teams, five members or more, with the lowest collective score. The word is around that the Oakland PD is very serious about getting this first award. I don't want to say much, but San Francisco is going to give Oakland, and any other law enforcement team, a score that will be very difficult to beat. I've got commitments from some the department's fastest runners for a speed team. At this time I'm still working on some of our shy racers in an effort to get them for this October 5th event. It's always been one of the better races in the area. Call me for addition info.

Morgan Peterson Juvenile Division, a tennis player turned runner, covered the 4.3 mile Giants/Lite Beer run to the home plate at Candlestick in a little over 36 minutes and came back the next week and ran the Clean Air race, a 5k, along the Embarcadero. Keep it up, Morg.

August 20-24, the 1980 International Police Olympics on Long Island, New York, was the setting for some outstanding performances on the part of our Women Police Olympic Team. In the 400m relay, Willa Brown Co. A, Barbara Jackson Academy, Terrye Ivy Co. G and Sylvia David Narco, took the Gold for 1st. Kathy Nelson Academy, took a 2nd in the 1500m, Sylvia returned in the 100 and 200m, placing second in both events. Joyce Watkins Backgrounds, took a 4th in the Shot and a Bronze in arm wrestling. Congratulations to the winners and to all the department members who participated in the games.

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PAY RAISE continued from page 1

here. I would like to ask the City Attorney to speak to this matter to determine if this motion is in order.

City Attorney (Mr. Kroopnick): Mr. President, members of the Board, in my opinion the motion is not in order under section 8.405 subsection (e) of the Charter. The Board has mandatory duty to act on this finally by August 25th.

Supervisor Lawson: Supervisor Silver.

Supervisor Silver: Mr. President, Mr. Kroopnick, I believe that with all due respect, your reading of the Charter is an attempt to say that we must act where the Charter says that we must act if we are going to act at all. Is it not the case that if we do not act, it is simply the fact that the ordinance does not go into effect?

Supervisor Lawson: Mr. Kroopnick could you respond to that question?

Supervisor Silver: I would yield to Supervisor Kopp.

Supervisor Kopp: This is first reading today Supervisor, so you're going to have another, when they say the 25th, they need a second reading by the 25th. So you will have a week to check this out, no matter what his answer is.

Supervisor Silver: Mr. President, may I have the response from the City Attorney's Office?

Supervisor Lawson: Mr. Kroopnick would you respond to Supervisor Silver's question. Would you repeat the question please, Supervisor Silver?

Supervisor Silver: I think Mr. Kroopnick heard it.

City Attorney: Supervisor Silver no, I do not believe the Charter section is self-executing. According to the language, it clearly states that you shall have the power and it shall be your duty to adopt by August 25th and that means final passage.

Supervisor Silver: Alright, I won't argue that, but as Supervisor Kopp has pointed out and I thank him for that edification, we will have another week in which to deal with this, I would suggest, if I understand correctly Mr. President and Mr. City Attorney, are we here talking on item #15 about all City employees, including police and fire or are we talking only about police and fire?

City Attorney: Through the chair — Supervisor Silver; we were only talking about police and fire on item #15.

Supervisor Silver: So if we pass this here today and if it's passed on a second reading then we will provide to police and fire uniform forces, the raises that they are entitled to under salary standardization, if we adopt this. Is that correct?

Supervisor Lawson: Mr. Kroopnick, could you respond?

Supervisor Silver: Mr. Lazarus would be fine if he has the . . .

Supervisor Lawson: Mr. Lazarus?

Mr. Lazarus: Mr. President, members and Supervisor Silver. If I can back track just one bit, on miscellaneous, which the Board sets in March, the Charter requires that if the Board is to adjust the salary for the coming fiscal year, it must be done by April 1st. If you don't, then the current provisions continue. That is not the case for municipal railway or police and fire. The police-fire section of the Charter states that the Board, by August 25th, must adopt an ordinance setting forth the rate of compensation for uniformed forces in the police and fire departments and must set it at the survey rate which is sent up to you certified by Civil Service. Your employer relations office has reviewed that figure, has discussed it with the unions involved and the ordinance was prepared by Civil Service and sent over to your L & P Committee. So that is the legally authorized rate, there's no discretion aboard on police and fire.

Supervisor Silver: So we do not have the option that we have under the miscellaneous rights to deny the raise?

Mr. Lazarus: That's correct. And on the Muni Railway, which is the item you passed that is, the Charter gives you the maximum and tells you that you must, in fact, pass an ordinance by August 25th of each year per Muni operators but that gives the Board discretion up to a maximum with various benefits that were of course discussed between your labor office and the members and executive sessions over the last month when we were negotiating with the TWU.

Supervisor Silver: I thank you, Mr. Lazarus. I was under the misapprehension that we had the same authority here as we have with the miscellaneous employees and being mistaken, I can only say that I

guess we will have to pass this. I intend, however, to vote no on it because I think it is so outrageous that we are going to be forced and Mr. Lazarus do you recall the amount of dollars involved in this package? How much more money are we going to be paying to our police and fire personnel under this ordinance if we adopt it over and above what is presently being paid?

Mr. Lazarus: It's a 7.7% raise with the additional fringes which are almost dollar for dollar the same as the raise. \$11.2 million approximately in new dollars for police and fire.

Supervisor Silver: \$11.2 million additional dollars and if we then have this fire department — or I shouldn't say fire department because the fire commission is adamantly opposed to it also. If the Charter amendment that has been put on the ballot is successful, do you know the amount that it's going to cost us?

Supervisor Lawson: Mr. Rose might have an answer on that question.

Supervisor Silver: Well, I was advised that it was \$8 million. If that information is correct, it is approximately the same amount that they will be getting in additional salaries; new money for additional salaries this year. I really think that this may not be the place and the time to stop it and this may not be the vehicle but it is my intention to continue to try to see if there is not something that can be done in order to stop the runaway costs that are being imposed on this City in the name of fear that our uniformed forces will somehow disappear or not be available to us if we don't bow down and scrape everything they sneeze.

Supervisor Lawson: Supervisor Silver, your motion was withdrawn then, is that correct?

Supervisor Silver: I'll withdraw it.

Supervisor Lawson: On the item, call the roll.

Clerk: Item #15 on passage for second reading, Supervisor Bardis, Bardis aye; Britt, Horanzy, Horanzy aye; Hutch, Hutch aye; Kopp, Kopp aye; Lawson, Lawson aye; Renne, Renne aye; Silver, Silver no; Walker, Walker aye; Ward, Ward aye. There are eight ayes and one no.

Supervisor Lawson: The Ordinance has passed for second reading.

WE SHOULDN'T PARTICIPATE

Many articles have been written and many conversations have been held about the city's upcoming supervisorial election. One of the places that a lot of discussion is taking place is in our own POA office. Some of our people believe that we should participate in the election fully by holding endorsement meetings, interviews and making campaign contributions up to the limit allowed by law.

To participate in the November election for supervisors is, in my mind, idiotic. First of all, no one knows for sure which system for electing supervisors will emerge (district or at large). Secondly, how many lawsuits will be filed on the election? Thirdly, will those people in office after November ever complete a full term? Probably not. Lastly, will the people we con-

tribute to even give a damn about us after the election?

I think that any money we are considering spending should be earmarked for initiative petitions on collective bargaining, binding arbitration and a more equitable retirement package for those officers who entered the department after November '75. In fact our attorney, Ralph Saltsman, was instructed by the Board of Directors in August to prepare all the paper work necessary to place a collective bargaining amendment on the ballot next year. For too many years we've heard that we must participate in the election of supervisors to get anything done or placed on the ballot in this city. Well, that's bull. Politicians promise a lot but never deliver; in fact, most of them don't even talk to us

From the Secretary

unless it's election time and they're looking for contributions. As for those politicians who have put measure on the ballot for us, can I say good things about them? NO. The reason for that answer is that when the politicians put a measure on the ballot the measure is watered down, amended and tailored in committee to their needs and desires — not ours.

Let's get on the right path and go the initiative petition route and stay out of the idiotic supervisors' election this year. Organizationally we're strong, very financially sound and with the great influx of new young officers over the past two years, we have the greatest campaign asset; people who will be willing to work because they are the affected ones.

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Mr. Ronald Hunt, Area Manager, for California Plant Protection, formerly affiliated with Menlo Park, Pinole and El Centro Police Departments.

Ron has been in the law enforcement field for over 19 years and is presently responsible for conducting security surveys, system analysis and field service quality control by maintaining close liaison with our client's management and security department in San Francisco, East Bay, Santa Rosa and Sacramento areas.

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