

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS - California Organization of Police & Sheriffs

Member of IUPA - International Union of Police Assns.

VOL. 11

SAN FRANCISCO, AUGUST 1980

NO. 8

PENSION BUYOUT HEADED FOR BALLOT

by Bob Barry

In all likelihood, two charter amendments directly affecting the police-fire pension system will appear on the November 1980 ballot. The two measures, both sponsored by Mayor Feinstein, are designed to save the city millions of dollars by offering police officers and firefighters that are in the pre-1976 pension system, a "lucrative" cash buy-out and then placing the members into the post-1976 pension system.

The first amendment, offering "cash" for service, is designed as follows: The city will offer any member in the old pension system a \$2,500 cash payment for every year of service up to ten years and \$1,000 per year of service thereafter up to 25 years service for a maximum of \$40,000 to any one officer.

Assuming an officer has ten years of service, the officer's accumulated pension contribution amounts to approximately \$10,000. If an officer in this category wished to accept the city's offer and receive the lump sum payment, the city would first draw on the member's contribution account plus any interest that has accumulated. The balance shall then come from the city and county contributions held by the retirement

system. The accumulated interest and city contributions paid to the officer is taxable income. Depending on the individual's tax bracket, which would normally run between 25% - 33%, the officer would then net approximately \$21,000 for the ten years service.

Upon accepting these funds, the officer would then become a member of the post-1976 pension system; receiving a paper credit for the ten years service and continuing employment. The benefits in the post-1976 system are considerably less than the old pension system and the member's contribution into the new pension system is one-half percent higher. Additionally, upon retiring under the "new" system, annual salary increases are restricted to 2%, whereas the old system is substantially higher; allowing for annual increases of half the dollar amount of that received by active officers.

On the surface, the large amount of cash being offered seems to be just what the doctor ordered, but underneath, there are many pitfalls that must be explored prior to even contemplating acceptance. In fact, there are so many variables that will be different for each and every officer, individual counselling will be an absolute necessity for those officers that consider the program. Until such time as the measure passes, such

counselling is premature.

The second charter amendment deals with a "vesting" provision, primarily for the benefit of those members electing to accept the cash buyout. Very simply, if a member has ten years service, buys out of the system and receives a paper credit of ten years service, the member may then elect to "vest" those ten years and leave city employment for another career.

Upon reaching age 50, the member may then draw a service pension based on the amount of years vested at the rate of salary being paid at the time the member left the department.

Although this vesting provision is merely an added incentive for the "old" retirement system members to "buy-out", any member in the new system with five years of service would be eligible.

There will not be any additional proposals placed on the ballot. The speculation of creating an additional third tier retirement system and/or offering a straight one-third pension will not occur.

Waiting for the success or failure of these measures, keep one thought in mind: These measures were designed for the sole benefit of the city. More to come later.

THE HOTEL EMPLOYEES STRIKE

by Bob Geary, Central Station

"Irresponsible" . . . "blackmailers" . . . "disruptive" . . . "thugs" . . . "sickening" . . . "vindictive" . . . "criminals" . . . "gangsters" . . . "bullies" . . . "abnoxious" . . . "they're asking for too much" . . .

Does this sound familiar?

Well it should. These were the things people were saying about police officers who were on picket lines during the 1975 police strike.

Today, people are saying the same kinds of things about the hotel employees who are on strike. And once again, the Downtown Chamber types are leading the attacks against workers on the picket lines. These Downtown people are now blaming the City's loss of revenue on the strike, just as they blamed the police officers' raises for the increase in property taxes in 1975.

The police strike didn't last too long (three days) because Mayor Alioto stepped in and settled the matter. The hotel employees are not that fortunate. The labor unions have lost a lot of clout in this City (because of the police strike) and the hotel owners intend to break the strike. What is distressing is hearing fellow police officers putting down the strikers. These officers must have forgotten what it was like to have to walk a picket line.

Hotel employees, clerks, firefighters, police officers, bank employees are all part of the working class in this City. It is the working class who watch their salaries eaten away by inflation and rising prices. We're the ones who have to worry about making ends meet —

making sure that we have enough left over to meet mortgage payments or rent. Police officers feel this crunch as much as the hotel employees. The owners of these hotels bring home \$50,000 or more a year. Corporate owners like them are the ones who get the government to give them tax loopholes. They are the ones who make profits while the working people are forced to pay high prices. They are the ones who will always fight any pay raises police officers want and need in order to live comfortably. And yet, they are the ones who have the political clout in this City to demand and receive first class service from City Hall.

Election after election has demonstrated that police officers have a lot in common with City clerks and other City employees. Liberal and minority areas in the City ALWAYS vote overwhelmingly for City employees' benefits and rights. The conservative Sunset, St. Francis Woods and Pacific Heights areas always vote us down. When it comes down to economics, there is no middle ground. It's the working people and poor vs. the rich and their corporations. THE ISSUE IS PRIVILEGE.

Police officers are part of the working class. We will never get binding arbitration or collective bargaining rights from the conservatives or the people who own the hotels and corporations in this City. They will never support the salaries we deserve.

It's time that we start working with those who vote for us in every election. It's time to unite with our fellow brothers and sisters in the labor movement.

Support the Hotel Employees.

SFPOA 1ST ANNUAL

FAMILY SUMMER PICNIC

AUGUST 30, 1980

1100 - 1700 HRS.

CROW CANYON PK
CASTRO VALLEY, CA

See Page 8

IN THIS ISSUE

Widows & Orphans; Police Post 456	Page 2
President's Report	Page 3
Around the Dept.	Page 4
Legal Notes	Page 7
Uniform & Safety Committee	Page 11
Medal of Valor	Pages 11, 12
Off-Duty	Page 14
Fellowship	Page 15
Time for a Smart Move	Pages 16-18
Letters	Page 22
Training for SFPD	Page 24
Sports	Pages 27-31
PAL	Page 32

TIME FOR A SMART MOVE See Page 16

WIDOWS & ORPHANS

The meeting was called to order at 2:05 p.m., Wednesday, July 16, 1980 by Pres. George Jeffery. All officers and trustees were present with the exception of Trustees. M. Hurley (in hospital with broken ankle) and F. Jordan, vacation. A sufficient number of members were present for a quorum, including Past Pres. A. Quaglia and R. Kurpinsky.

The Secretary reported the following donations: Hoy-Sun Benevolent Association for assistance from Capt. Joseph Buckley, Sgt. Grant Fahs and Officers Gerald, Benj and Jick of Co. A., and Lt. Vincent Senatore of Co. K. Mrs. James Murray in memory of her husband Lt. James Murray and her son Patrolman Lloyd Enmark.

Treasurer Barney Becker reported the following death:

JAMES W. GALLAGHER — Jim was born in San Francisco in 1904 and joined the department in 1929 at age 25. He was detailed to Headquarters Co., then served at Co. A and Co. E until 1940 when he was transferred to the Bureau of Inspectors. He was made an Assistant Inspector in 1943, full Inspector in 1945. In 1943, Jim was awarded a 1st Grade Meritorious for capture of two grocery store robbers and in 1945 a 1st Grade for serving in the apprehension of a robber, rapist and kidnapper. Jim retired in 1960 on disability. He was 75 at the time of his death.

Under Trustees report — Miss Minuth (Hibernia Bank) reported that the portfolio had increased \$15,000.00 due to appreciation in several of our stocks. Also requested permission from Trustees for the sale of Federal Note due in August 1980 in order to reinvest in similar Federal Note with a similar yield of 9%. Permission granted by Trustees.

Trustees requested a meeting with the Bank during the month of August in order to review the investment program and the results during the present depression. Date of Friday, August 15, 1980 at 6:30 p.m. was set. Meeting to be held at Hibernia Bank, Sutter & Grant. The Association was notified by Bro. Hardeman that an increase in collection voted by the Trustees in January of 1980 will go into effect this present month.

There being no further business to come before the membership, the meeting was adjourned at 2:55 p.m. in memory of our departed Brother James Gallagher.

Fraternally,
Bob McKee, Secretary

IN MEMORIAN OF HERBERT MANUEL OSUNA BATTALION CHIEF — S.F.F.D.

There are men who 'fight the good fight' — 'run and finish the race'. So unlike that horde of 'drop outs' who clothe themselves in cowardly despair and live and die a frightened life, whose days spent in self-imposed fear and an even worse gloom in the timeless hours of an aimless night when all is dark and the rapid beating of a timid heart spells out its mournful dirge of 'time lent — I'll spent.'

But not Herbert Manuel Osuna, Fire Department Battalion Chief, was not as that one of cowardly default of which we spoke. The lineaments of Herbert's character were fashioned through cooperation with that inner-living faith and conscience's firm voice which seemed to

S.F.P.D.
Annual Mounted Unit Dinner
Special Guest: **Hecky** from Golden Gate Park
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Tom Vigo 752-6255

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POLICE POST #456 NEWS

In writing a column of this type, you have to believe in what you say. By the very nature of a policeman's job he is sworn to protect life and property and in so doing he learns that the rights of all people, regardless of color, religious or political leaning, must have the full protection granted under the law.

In this process we sometimes are wrongly accused of being overzealous. It is only when a citizen, like the young lady of good American stock, who grabbed the flag of our country from some crumbs who were about to trample it to the ground at the Bank of America Building, that we see things in a different light. This happened many years ago but it is still fresh in the minds of all of the policemen who were there.

Now, we are not professional flag-wavers, but let us not lose sight of the fact that our rights are slowly but surely being eroded by some of the ilk we are sworn to protect. If I appear to be disturbed by what I see, you can bet I am. Yes sir, you can bet I am.

If the draft registration resistance leaders have any valid reason for their actions or justification for what they are doing, let them furnish a valid reason and we'll protect them too. If you've read this far, thank you.

See Harry and Erl for your money problems.

See you next issue —
Your Scribe
John Russell

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ADDRESS ALL CORRESPONDENCE TO: Editor, S.F. Policeman, 510 - 7th St., San Francisco, CA 94103. No responsibility whatever is assumed by the San Francisco Policeman and/or the San Francisco Police Officers' Association for unsolicited material.

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- Address letters to the Editor's Mail Box, 510 - 7th St., San Francisco, CA 94103
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

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PRESIDENT'S REPORT IN RESPONSE TO "NAME-CALLING"

Editor's Column . . .



by **BOB BARRY**

(Letter to Steve Solomon)

Dear Steve:

At the present time, the Civil Service Commission Salary Survey of the five cities (Long Beach, Los Angeles, Oakland, San Diego and San Jose) establishes our 1980-81 salary rate at \$1,970.00 per month (7.7% increase) as outlined in the attached Civil Service report.

The cities of Long Beach and Los Angeles have not yet settled their 1980-81 contracts, thus placing us in a peculiar situation again of having to utilize their 1979-80 salary rates when computing our new average.

Although Civil Service Staff have advised me that they will recompute our average after August 1st and before August 25th should Long Beach and Los Angeles settle their contracts with the appropriate ordinances enacted, I feel very uneasy about this "good faith" agreement, particularly in light of the attached Civil Service Memorandum dated July 22, 1980 concerning the receipt of "late data".

I have enclosed the City Attorney's Opinion dated August 8, 1977 wherein Mr. Thomas M. O'Connor addresses this very issue. As you will note in the last paragraph, he has advised the Board of Supervisors that they may consider additional data for fixing our rates of compensation.

In the event that Los Angeles and/or Long Beach settle between August 1st and 25th with the appropriate ordinance(s) enacted, we could very well encounter some difficulty with various of the Board of Supervisors concerning the adoption of any additional data received.

Therefore, I would appreciate your assistance in reviewing the enclosed material as well as the various citations and up-dated cases to that if we have a need to present our case to the Board of Supervisors, we will be properly prepared to do so at a moments notice.

Should you have any questions concerning this material, please feel free to contact me.

Sincerely,
Robert F. Barry

1980-81 SALARY SURVEY

Unfortunately, the cities of Long Beach and Los Angeles are still bogged down in their contract negotiations with little chance of settling anything prior to our August 25th survey deadline.

Therefore, our 1980-81 salary survey reflects a \$141.00 (7.7%) per month increase based on a 4th year patrolman's salary. The new rate of pay, retroactive to July 1, 1980, will be \$1,970.00 per month which should be reflected in your pay checks during the latter part of September.

Once again, the so-called Barbagelata formula instituted in 1976 failed to work properly.

Sergeants Appointments

The decision to make the 13 sergeant appointments was delayed until the department presented its final budget proposal to the Finance Committee on Thursday, July 10th.

Board of Supervisors Budget Analyst, Harvey Rose, presented the Finance Committee with some very strong recommendations that the last two groups of newly appointed sergeants be demoted to Q-2 and reappointed in January 1981.

Additionally, he recommended that all future sergeant and assistant inspector appointments be delayed until January 1981. Both of those recommendations and many others were soundly rejected by Supervisors Renne, Hutch and Lawson. Therefore, the appointments will continue as scheduled.

There was a period of time in this Association when character attacks and personal slander were the order of the month, whenever the paper came out. There were many instances of inaccuracy, prejudice and childish name-calling under the guise of journalistic license. Some in the Association, believing in the policy of negotiation, not confrontation, took more of an interest in Association matters — even to seek election to the Board.

The type of editorial and fiscal restraints which were applied seemed to temper the venomous pen and curb the misguided boob who was mainly responsible. With a new editor and a different approach in the direction of this Association, a number of the prodigals came home.

And now what graces page three of the July issue? None other than the current zealous pundit whose ideas and philosophy have been acquired over the years of fighting in the organization trenches, has excelled in battle over procedural rights, guarded the constitutional and legal rights of countless members, served with distinction for over ten years as an active viable part of the organization. In short, the Association would not be as good as it is without Paul Chignell.

But what of progression, not regression? Are we to be treated to a crock of juvenile prattle and name-calling, reminiscent of schoolyard tactics? Come off it, Paul, you're supposed to be above that crap.

Also, your inaccuracies concerning Agency Shop legislation — it is no closer than last year and no closer than the year before. That piece of political claptrap deserves a peaceful death. The arrogant idealists who know what is good for everyone has a formidable opponent. It can be found in the Bill of Rights.

Greg Cloney
Ingleside Station

RETRACTION

Correction and Retraction of part of the article appearing in this section on Page 3 of the S.F. Policeman July 1980 Edition.

The San Francisco Policeman hereby retracts the allegation that Sgt. Belfield was guilty of improper investigative technique or that the Superior Court or District Court of Appeal took a stern view toward Sgt. Belfield's investigation of misconduct against the two probationary officers referred to in the article.

The San Francisco Policeman retracts the statement that Sgt. Belfield "is being watched for any further violations of proper investigative techniques."

The court ruling can be found at 98 Cal.App.3d 240 - Cal. Rptr. - JAMES LUBEY et al, Plaintiffs and Respondents, v. CITY AND COUNTY OF SAN FRANCISCO et al, Defendants and Appellants.

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AUG. 30
Page 8**

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AROUND THE DEPARTMENT

by Al Casciato

... Last month's column was a success. I mentioned that our bullet proof vests could be unsafe and should be tested. Well, Deputy Chief Shannon read the column and has ordered that 10 vests being worn by patrol officers be tested at the range. Also, Herbs Uniforms and Dahls Shoes were mentioned as providing poor service. Well, Herb called me and was very angry. He says that service will improve. From Dahls, silence. And from the City Purchasing Department, I heard from Joe Gavin, 558-4281, who is in charge of all uniform contracts and purchases. Joe reads our paper and states that if you have a complaint, call him so he can investigate contract violations and have facts available for when the contracts are renegotiated and put out for bid . . .

... From the Mission Station two items: One is that many of the officers are very concerned that being forced to walk Mission Street on the weekends in soft hats among flying bottles and other missiles rather than helmets, is so dangerous that if their informal complaints (such as here) are not acted upon, formal complaints will be lodged with the P.O.A. and Cal O.S.H.A. The second item is a reminder to all officers to be sure to have a dime handy on their person at all times. You never know when an emergency will occur. So, at Co. D they are taping a dime to the back of their stars, a very good practice that we all should follow . . .

... John Murphy, Project SAFE, has been telling people for years how to prevent burglaries. Well, our expert traveled to London this summer and you guessed it. He was the victim of a burglar . . .

Job Opportunities: Mike Miller (383-7546) of the Farmers Insurance has openings in the Marin County office for police officers wives who wish to supplement their income. Also the Hillsborough Police Department is looking for a retired officer to handle an administrative position for a few months. Call Sgt. Lavoie, H.P.D., 344-2571 . . .

... Larry Fuller, the former SFPD communications dispatcher and cartoonist for this paper, has suffered a tragedy. Shortly after Larry left the department to pursue a career as an artist, a fire swept through his flat and destroyed many irreplaceable items as well as everything else. Larry and his small son escaped but are really in a tough bind. His friends in communications are raising some money to help out and request that if you can help, send donations to Larry Fuller, c/o Cindy Poore, Communications Division, 850 Bryant Street, 94103. By the way, the fire that burned Larry out was started by a heroin addict who was cooking his dope in a downstairs apartment . . .

... Hepatitis Alert: If any of you who attended the Police Olympics in San Diego and ate at the Gullivers Restaurant, 641 El Camino Del Rio, South San Diego, contact Ken Crese, SDPD, (714) 293-3412 for details and info on health check-ups . . .

... Bill Kidd reports that Pete Siragosa Co. E, while arresting a wanted rapist on Union Street, looked up after handcuffing the suspect and saw Telly (Kojak) Savalas watching intently. Pete couldn't resist and said "Hey, who loves you baby" to which Savalas bursted out laughing and almost lost his lollipop . . .

... Now that Mike Hebel has honeymooned in Nepal and brought back wonderful stories about the white water rafting there, Lynn Torres (Academy) and her girlfriend Sue Ripon have begun to organized a rafting trip there. If you are interested in going, give Lynn a call. The trip is planned for next year and the more that go, the cheaper the rate . . .

... From Roth Products comes the following announcement: Their first smash hit "IT'S A BOY" starring Christopher Louis Hailed As A Howling Success World Premiere June 24, 1980 at 9:33 p.m. Kaiser Hospital, Redwood City, California

Producer — Ron Roth, Co. D
 Associate — Dianne Roth
 Technical Advisor — Dr. Reiderer
 Description of Star:
 Weight — 7 lbs., 15 ozs.
 Height — 21 inches
 Color — delightfully pink
 Color of Hair — brown
 Color of eyes — brown
 Voice — high soprano
 Disposition — good (wet or dry)
 Scheduled to run daily
 in
 Daly City, California
 Watch for future Roth productions!

STRESS PROGRAM

Over the past several months, Mike Conway of Mission Station and Jack Ballentine of the Mental Health Unit, have been working together to research the best way to help police officers with their stress problems. At the Board of Directors Seminar back on March 8, 1980, at the Holiday Inn at Fisherman's Wharf, Mike, Jack and retired Inspector Bruce Jones told us of the accomplishments in this field, and how such a program could be brought into being, with the help of the San Francisco Police Officers' Association.

On Tuesday the 22nd of July, Officer Ed Donovan of the Boston Police Department, addressed the Board. To say the least, he was quite impressive. Quoted below is just part of a Special Order of July 1, 1974 by the Boston PD, which should give you a good insight to the program which will be started here in San Francisco in the near future. Remember as you read the order, confidentiality is the keynote. The idea is to help, not expose or ridicule the person(s) seeking assistance.

"Police work has always been a demanding profession, but in the last few years, as it has become more and more complicated, the stresses of the job have increased to the point that they are often difficult for individual police officers to deal with alone. The toll these pressures take on the health and well-being of police officers varies in kind and degree with the individual case, but virtually every officer, sometime during his career, feels their effects. The success he has in dealing with his particular problem usually depends on how much support he gets from his fellow officers.

"There are a number of reasons why this is so, but the main reason is simply that police officers don't often talk about police work to outsiders. We hesitate to talk to our civilian friends because they don't generally understand what the problems really are. We avoid discussing police work with our wives or families because we don't want them involved in that part of our lives; and we reject 'professional' help, either because we have no confidence in it or because it seems too demeaning for a policeman to admit that he's human and needs help. That leaves other police officers as the only people from whom we are prone to accept advice or assistance.

"Unfortunately, whether or not an officer receives the kind of support he needs is usually a matter of chance. There really has been no consistent resource in the Department to help a police officer deal with a job-related personal problem. While informal aid for officers with alcoholic problems has sometimes been available, stress problems appearing in other forms; e.g., family troubles, repeated excessive use of force, ulcers, severe depression, or extreme nervousness have been left to the individual to handle.

... "Dad is dragging" is what they are saying about Sgt. Frank Reed (Field OPS) on the 5th floor. Frank's wife, Patricia Packard, delivered Frank Charles Packard-Reed, 9 lbs. 7 oz. Frank doesn't mind and says it's never too late to start. Congrats to all . . .

... One way to get the drunks out of City Hall Plaza. Ted Schlink and Jim Strange from Recruitment, set up a booth in the Plaza and most of the drunks and panhandlers left voluntarily while the rest were escorted out. Jim and Ted received many comments from workers in the area that it was nice to enjoy the Plaza without being harassed . . .

... Workmens Comp for some job incurred injuries? There is a lot of conversation on this subject among those in policy making circles. Their opinion is: disability pay only for injuries received during arrests . . .

... Nina Lipney in Planning and Research at 1101, has some Eagle, Globe and Anchor Marine Corp pendants for sale to former Marines only . . .

... If you are a painter, electrician, carpenter or tradesman of any kind, send a 3 x 5 card with details to the P.O.A. office for posting on the referral board by county . . .

If you've seen those excellent silk screened T-shirts that the Academy classes and various department athletic teams have been wearing, the workmanship is that of Nancy Doyle, former Academy clerk, who has gone in to private business. To contact her call Joe Mollo, 641-8827 . . .

... Dorothy Jorgensen from the Street Crimes Unit has announced that she has become engaged to a "nice man from Nebraska". Congrats, Dorothy, but when will you reveal whether he will move here or you there? Well anyway, the wedding is scheduled for December and a big Street Crimes Unit party for D.J. is planned . . .

"When problems like this are ignored, they often grow more and more serious and may develop any number of destructive and dangerous side effects. The officer who is having a serious problem may be thinking about it when he should be alert to danger to his partner or himself, the severely depressed officer may get careless with the same results. A police officer's personal problems, if he is not handling them effectively, have an undeniable effect on his ability to carry out his duties safely. The Stress Program is designed to help officers, participating voluntarily, to handle job-related problems rather than being handled by them.

THE PROGRAM

"The idea of this program is to provide police officers with an objective and non-judgmental resource to which they can go voluntarily for advice and assistance in working out personal problems. The problems with which the program is concerned are job-related ones that decrease the officer's effectiveness or increase the likelihood of his being killed or injured in the line of duty. These problems will command the highest priorities of the staff members and the greatest share of their time; however, no Boston Police officer who sincerely seeks assistance with any personal problem will be turned away, regardless of the nature or magnitude of the problem. In fact, a major goal of the program is to help the officer learn to handle his problems before he loses his job, his family, or both."

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These officers were promoted to Assistant Inspectors on June 18, 1980. They are: Richard Adkins, Raymond Colla, Kenneth Davis, Raymond Driscoll, Fred Groven, Fred Lau, Michael Maloney, John Marotto, Cornelius Nichols, Gary Peters, Charles Robinson, Robert Shepherd and Harlan Wilson.

SENATOR CRANSTON AND THE WILD RIVER

Dear Editor:

Warm thanks for your message sharing with me your interest in legislation to add the Stanislaus River above Parrot's Ferry to the National Wild and Scenic Rivers System. As you're aware, enactment of this bill (H.R. 4223) would permanently limit the amount of water that can be stored behind New Melones Dam.

In the past I have supported the New Melones Dam — believing the project would benefit California through flood control, hydroelectric power generation and water supply. I am aware, however, of the great concern about the white water on the Stanislaus River which would be inundated by filling the dam to capacity.

The State of California has taken measure to limit the filling of the dam. The State Water Resources Control Board imposed several conditions on the Water and Power Resource Service (formerly the Bureau of Reclamation) for operation of New Melones, including an order limiting the filling of the reservoir. The Supreme Court rules last year that the state could impose these restrictions on the federal government as long as the restrictions do not interfere with the operation of the federal Central Valley Water Project. The

Guy Wright/Deaf jurors

Reprinted S.F. Examiner

State Assemblyman Terry Goggin wants to include deaf people on juries. Goggin himself isn't hard of hearing. Just hard of thinking.

He would provide deaf jurors with interpreters skilled in sign language in an attempt to offset their handicap.

His novel bill to that effect already has passed the Assembly and is now before the state Senate having sailed through the Senate Judiciary Committee on a 5-1 vote.

Only Sen. H. L. Richardson said he thought it was a dumb idea. So do I.

Never mind the expense of hiring interpreters at upwards of \$10 an hour. If having deaf jurors produced a purer grade of justice, we would just have to bear the cost.

But it's hard to see how the jury system would be improved if some members of the jury couldn't hear what was going on.

Most of the time jury duty boils down to trying to tell who is lying. That's a tricky task even with all our faculties. For the person who cannot hear, it becomes even more difficult. There's a reason, after all, why deafness is called a handicap.

In our daily conversations, tone of voice often tells as much as the words themselves. That becomes even more crucial in court testimony. Did the witness speak hesitantly? Firmly? Maybe too firmly?

Even the best sign language translator cannot convey those subtle and subjective distinctions. And the problem compounds if the translator attempts to pass along his own assessment of the witness's veracity.

In a heated trial it is not uncommon to find several people speaking at once — the witness, the contending attorneys, the judge. And these sudden rips in the veil of court ritual can be terribly revealing.

But can the fingers of a single interpreter catch and convey the simultaneous words of several speakers in a way that allows the deaf juror to grasp what has happened as clearly as the juror who can hear?

Then come the jury's own deliberations, less formal than the trial, several opinionated people interrupting and talking over each other. How thoroughly will the deaf juror follow these exchanges?

And since the deaf are often also mute, how well can a mute juror hold his own during jury wrangling?

Goggin contends that the deaf should be allowed to serve on juries as a matter of equal rights, now that the blind serve. Myself, I don't believe calling the blind for jury duty was a very bright idea either, for similar reasons.

In fact, for the past several years there has been a troubling attempt to abolish all sorts of physical impairment by governmental fiat. That would be wonderful if it worked, but it doesn't. We simply don't have the technology to remake the world so that no one's handicap counts.

By all means let's take considerate steps to minimize the effect of the other fellow's infirmity. But we must stop short of trying to include the handicapped in every activity, no matter what the cost or inconvenience to others. For example, insisting that Muni buses provide equal access to people in wheelchairs creates more problems than it solves.

We are all handicapped one way or another. I would love to be a jockey or a football star, but nature made me in a size that doesn't fit either aspiration.

Similarly, Assemblyman Goggin should accept the fact that the deaf aren't well suited to be jurors.

I doubt that vast numbers of the deaf are clamoring for jury duty. On the contrary, I suspect that Goggin and his fellow legislators are neglecting more important matters to solve a problem that doesn't exist.

U.S. District Court is now reviewing the matter to determine if the SWRCB order is valid. In the meantime the Ninth Circuit Court on July 27 ordered the Secretary of the Interior not to increase the level of water impounded behind the dam as of that date.

I have not made a final decision on the wild river legislation, H.R. 4223. I am aware that the people of

California in 1974 rejected a statewide initiative to add the Stanislaus River to the State Wild River System. But I also know that public use of the Stanislaus has increased dramatically since then, especially by handicapped people.

Your comments will be helpful to me should the bill pass the House and come to the Senate. I very much appreciate your taking the time to write.

With best wishes,

Sincerely,
Alan Cranston
United States Senate

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San Mateo County Dream Girl Selected

Lynn McMills, 18, Miss San Mateo is shown above as she is crowned by Congressman Bill Royer at the Dream Girl Pageant held at the San Mateo County Fairgrounds. The blue-eyed blonde, whose father Edward McMills, is a Foster City resident, will reign over the San Mateo County Fair to be held July 21 thru August 2nd. First runner-up was Denise Comer, right, Miss San Carlos; and second runner-up was Gail Hegarty, left, Miss Belmont.

San Mateo County's 28th Dream Girl was selected Friday, June 27, at the County Fairgrounds in San Mateo, site of Fairworld '80 opening on July 21. The 1980 Dream Girl will reign over the fair during its 13-day run, July 21 thru August 2 and will also appear at Fairtime Racing at adjacent Bay Meadows Race Track. She will go on to compete in the

Maid of California Pageant at the State Fair in Sacramento this August.

Eleven young Peninsula women, each representing her own community, appeared on the stage of Fiesta Hall before nearly 500 invited guests and a distinguished panel of judges: Jack Hanson, KGO-TV, Lorraine Leigh from Miss Lor-

raine's Modeling School and Agency, Sandie Wernick Director of Advertising and Public Relations, Hyatt on Union Square, and Gerald Ferrari, Los Altos attorney. According to Mrs. Samee Aron (Foster City), Pageant Director, candidates were judged 50% on their speaking ability and poise, and 50% on their appearance.

Master of Ceremonies was Dick Crest, who also directed his orchestra. San Mateo County Fair Board President Joseph Geller welcomed the guests to the pageant, and Congressman Bill Royer crowned the winner. The 1980 Dream Girl was given a \$1,000 savings bond along with a dozen other gifts, awards and scholarships.

Ed McMill's little girl, Lynn, just won the San Mateo County's Dream Girl contest. She reigned over the County Fair each day through August 2nd and from there she goes to Sacramento to prepare for the California State Fair "Maid of California" Pageant.

Ed, who has been on the Solo Motorcycle Detail of the Traffic Bureau of the S.F.P.D. for a "few" years, was in a state of shock when she won the contest.

However, he admitted that a couple of drinks helped steady him.

Lynn is 18 years old and just graduated from Hillsdale High in San Mateo. She has been attending modeling school and plans on becoming a model. She won the Miss San Mateo City contest in May. If she wins the Maid Pageant, Ed says he will need a medical life support system.

EXCERPTS

by Greg Cloney

This is an excerpt from a collection of columns from the San Francisco EVENING PICAYUNE, 1850-52. The fact that things have not changed very much in 130 years is especially interesting. I realize that historical gleanings are not as bombastic as hard-hitting stories about the ICPA, but maybe we can still learn from the past. At least, we can see that the same problems faced the policemen of yesterday.

The fact that scarcely a day passes without the occurrence of one or more bold and extensive robberies, and as frequent attempts on life, is creating a very general alarm and rendering the practice both necessary and common for the citizens to carry arms for their defense. We are included to believe that there is an organized band of robbers, who have come to us from the penal colonies of Great Britain, and who have, on system, established the means among themselves of shielding each other from arrest, or from conviction and punishment, if arrested.

At all events, it is perfectly certain that the record of our criminal courts, does not show that the detection and exposure of the depredations upon our peace and property, bears anything like a just proportion to the amount of crime detailed in the city items of our daily papers.

We know that the police corps are most particularly sensitive — to the slightest imputation of fault to them of crimes committed; and we also know that their force is not equal to the need we have to keep up an almost ubiquitous watch throughout the city. But for some cause, the fact stands out for the knowledge of all men, that out of the immediate vicinity of the gambling and drinking saloons, a policeman is scarce ever to be found, day or night. For ourselves, we must adopt the language which we hear from almost every other man, that in the range of our walks we almost never see a policeman. From Portsmouth Square to the head of Clay Street, we walk every night at all hours, early and late, and we have never seen at any hour, or in any night, a policeman or watchman on that street, within those limits. We hear the same thing said by gentlemen who are equally in the necessity and habit of traversing at night, almost every other street leading from the center of the city.

From the fact that the number in the police service is so small, that their several whereabouts may be easily known to a concerted band of roustabouts, renders it easy for them to pursue their depredations without exposure; and the other fact that when they are by chance discovered, and put under arrest, and even when convicted of guilt, the punishment is either evaded altogether, or is made so light by either the leniency of the law or the magistrate, that it loses its terror in which lies the power of prevention of crime by legal enactments. We are strongly persuaded that the increase of crime will go on to still more appalling extremes, unless a more summary and severe treatment than has as yet been practiced shall be visited upon each and all who are found guilty before the courts. The severest the law will authorize, or the discretion of the magistrate will permit should be promptly and unmitigatedly inflicted.

But so long as the police force remains as it is, and the courts so lenient, there remains but one other way of protection, and that is for every man to institute a watch over his own property and arm himself for personal defense, and let the fact be as extensively known as possible. The knowledge among roustabouts that the citizens generally go armed, will be likely to deter them from making personal attacks; and will have the tendency to keep off the gangs that prowl about the track of every man supposed to have property on his person, out after nightfall. It would especially have that tendency if those arms were to be successfully used upon the suspicious vagabonds that follow at our heels.

January 6, 1851

This statement, as well as others, led to the formation of the Committee of Vigilance.

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**LEGAL
NOTES**

SUING YOUR EMPLOYER

by
Ralph B. Saltsman

Two recent court cases, one in the California Supreme Court, the other in the United States Supreme Court, have expanded areas for bringing suit against municipalities and employers.

In *Owen v. City of Independence, Missouri*, decided April 16, 1980, the United States Supreme Court held that a municipality has no immunity from liability under Section 1983, flowing from its constitutional violations, and may not assert the good faith of its offices as a defense to such liability. United States Code, Title 42, Section 1983, makes liable every person who, under color of state law or custom,

"... subjects, or causes to be subjected, any citizen of the United States ... to the deprivation of any rights, privileges, or immunities secured by the Constitution and laws."

George D. Owen was appointed to an indefinite term as Chief of Police for the City of Independence in 1967. Beginning 1972 the City Manager and the Chief of Police entered into a dispute relative to the manner in which the Chief managed his Department. On April 10, City Manager asked Owen to resign and to accept another position within the Police Department.

On April 17, 1972, in a regularly scheduled City Council meeting, a councilman read a statement on an investigation conducted against the Chief of Police, wherein it was charged that Owen had used Police Department property for his own use, that narcotics money had "mysteriously disappeared" from his office, that traffic tickets had been manipulated, that high ranking police officials had made inappropriate requests affecting the Police Court, and that "things have occurred causing the unusual release of felons." This

information was then released to the news media and turned over to the prosecutor for presentation to the Grand Jury. The following day the City Manager fired Owen with only a written notice stating that Owen's employment as Chief of Police was "terminated under the provisions of ... the City Charter."

Owen had previously demanded a specification of charges and a public hearing. This was ignored.

Shortly thereafter, the Grand Jury refused to indict Owen, and no further action was taken by the City Council or the City Manager.

Owen filed suit under 42 U.S.C. 1983, alleging that he was discharged without a notice of reasons and without a hearing, in violation of his constitutional rights to procedural and substantive due process. Owen sought relief in the federal district court, including a request for a hearing on his discharge, back pay from the date of discharge and his attorney's fees. The District Court, after trial, entered judgment for the City.

The Court of Appeals noted that the City's conduct caused an infringement of Owen's constitutional rights, in violation of Section 1983, but affirmed the judgment of the district court, denying Owen any relief, stating:

"The City of Independence should not be charged with predicting the future course of constitutional law ... We extend the limited immunity the district court applied to the individual defendants to cover the City as well, because its officials acted in good faith and without malice."

Mr. Justice Brennan, writing for the majority, reversed the holding of the Court of Appeal and stated that Section 1983 "creates species of tort liability that on its face admits of no immunities."

The Court held that this civil rights section was intended to encompass municipal corporations, as well as natural persons.

The Court further held that the municipality may not assert the good faith of its officers or agents as a defense to liability under Section 1983.

Mr. Justice Brennan noted: "... (T)he municipality's 'governmental' immunity is obviously abrogated by the sovereign's enactment of a statute making it amenable to suit. Section 1983 was just such a statute. By including municipalities within the class of 'persons' subject to liability for violations of the Federal Constitution and laws, Congress — the supreme sovereign on matters of federal law — abolished whatever vestige of the State's sovereign immunity the municipality possessed."

The Court further noted: "How 'uniquely amiss' it would be, therefore, if the Government itself — 'the social organ to which all in our society look for the promotion of liberty, justice, fair and equal treatment, and the setting of worthy norms and goals for social conduct' were permitted to disavow liability for the injury it has begotten ... A

damages remedy against the offending party is a vital component of any scheme for vindicating cherished constitutional guarantees, and the importance of assuring its efficacy is only accentuated when the wrongdoer is the institution that has been established to protect the very rights it has transgressed."

The Court continued to note that holding municipalities liable under Section 1983 would serve as a deterrent against future constitutional deprivations.

The Court concluded by stating: "The innocent individual who is harmed by an abuse of governmental authority is assured that he will be compensated for his injury."

Owen v. City of Independence stands for the broad proposition that civil rights litigation, pursuant to 42 U.S.C. 1983, may be brought against municipalities, and that those municipalities cannot be deemed immune even when acting on good faith. The application of *Owen* reaches both into the general public providing an avenue for redress against municipalities, as well as into the public sector labor force, which now has legal recourse against employer-municipalities which violate the constitutional rights of their employees.

The California Supreme Court, on June 2, 1980, held that an employer does not have the right to terminate an employee for refusal to obey the employer's demand that the employee act unlawfully.

In *Taminy v. Atlantic Richfield Company*, plaintiff employee was hired by ARCO in 1960. After working his way up through the Company, he was discharged in 1975. According to the lawsuit filed by the employee against ARCO, ARCO attempted to involve the employee in violations of the Sherman Anti-Trust Act, the Cartwright Act, and a specific consent decree which had been entered in a federal anti-trust prosecution matter against ARCO. When the employee refused, ARCO fired him.

The Supreme Court of the State of California held that an employee's wrongful discharge subjects an employer to tort liability.

The Court concluded: "We hold that an employer's authority over its employee does not include the right to demand that the employee commit a criminal act to further its interests, and an employer may not coerce compliance with such unlawful directions by discharging an employee who refuses to follow such an order. An employer engaging in such conduct violates a basic duty imposed by law upon all employers, and thus an employee who has suffered damages as a result of such discharge may maintain a tort action for wrongful discharge against the employer."

The victories obtained by *Taminy* and *Owen* should be remembered by all employees. The rights that they obtained through their lawsuits in the Supreme Courts of the State of California and the United States, are now rights conferred upon all employees.

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It has been a long time in coming, but we finally are going to have a fraternal event. Since I have been in, I don't recall any summer family function sponsored by our P.O.A. and just for a change, no politicking will be allowed.

The date is Saturday, August 30, 1980, 11 to 5 p.m. at the Crow Canyon Park, 8000 Crow Canyon Rd., Castro Valley, CA. Adults \$5.00, children \$2.50. Food, utensils, games, soda and whatever will be there waiting for you at no additional charge. Exception, 14 oz. keg beer 25 cents per cup. Buy your tickets when you can and I'll see you all out there.

Crow Canyon Park is located approximately 35 minutes from San Francisco, midway between Danville and Castro Valley. The summer temperature will be in the 90s, so cool, casual dress is recommended.

The park was selected as the site for our 1st Annual Summer Family Picnic for not only its expansive acreage, but also for the exclusive use of the ENTIRE park of the POA.

BBQ Area #1 contains the swing sets, grassy area and the large swimming pool. The area is totally fenced in, so you won't have to worry about your toddlers walking away and rustling one of the horses grazing outside the park. The pool area is also fenced in and the park management supplies a lifeguard. For those of us who have long hair, the management request that bathing caps be worn or the hair tied back.

BBQ Area #2 is secluded and beautiful and will probably end up being for lovers only. The area has two large BBQ pits and is shaded by the huge oak trees that surround the area. (Note: Hanky panky at your own risk.)

The activities of the day will be family oriented and NO POLITICKING WILL BE ALLOWED. Beer, food, soda pop, chips, salad, etc., will be supplied by the POA, although hard liquor will not be allowed into the park in bottles. The pool will be open to us and aside from swimming attire, bathing caps must be worn by those with long hair.

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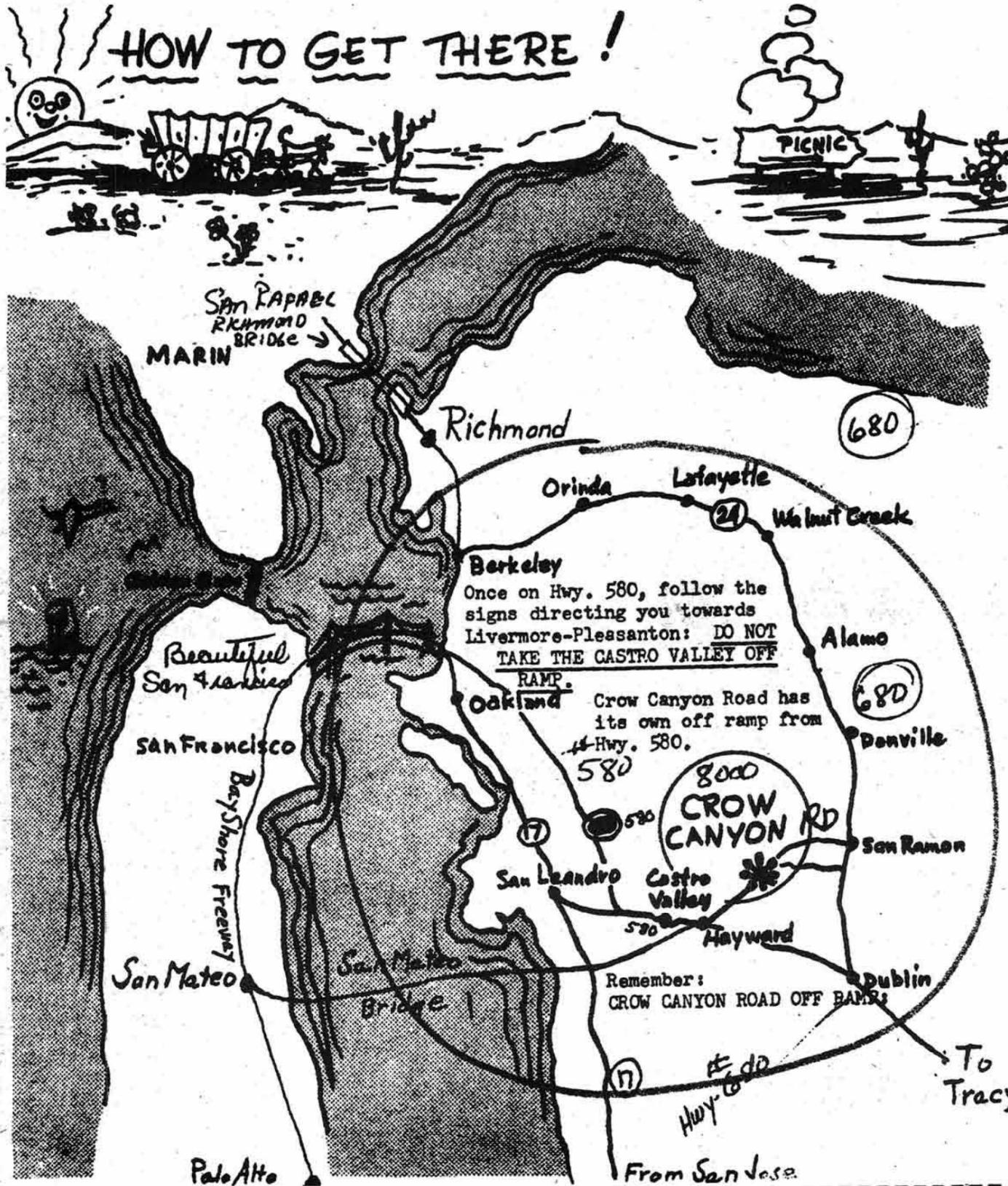
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STOP!



POA PICNIC
AUG 30
 See Page 8
POA PICNIC
AUG. 30
 See Page 8



We are almost upon the big day when the POA will throw its 1st Annual Family Day Picnic. We have included a new event that has not been previously advertised. Ray Carlson from the Crime Lab is Chairman of the Water Dunking Committee. He has obtained a 400 gallon water tank, complete with a seat that will dump its occupant upon a direct hit. If you have anyone in mind that you would like to see sit in the tank, drop Ray a line, and let him know.

It would be greatly appreciated if all those persons who plan to attend buy their tickets in advance, so that the committee will be able to more accurately plan its accommodations.

We have all been waiting for an event like this for a long time, so pack up your families and head for Crow Canyon on August 30th and enjoy what promises to be a most memorable good time to be had by all.

Ted Schlink

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SATURDAY, AUGUST 30, 1980 1100-1700 Hrs.

DO SOMETHING DIFFERENT . . . at the Concord Pavilion

by Gale W. Wright

Variety is the spice of life!, and you may quote me. The competition for your entertainment dollar is brutal. There are ads for movies, stage plays, musicals, baseball, soccer, Great America, miniature golf, water-skiing, and on and on.

The next time you want to do something *different*, buy some tickets to see one or more of your favorite entertainers at the Concord Pavilion. From almost anywhere in the Bay Area, it is less than an hour's drive, with plenty of parking (\$1), easy access and easy getaway. You can buy lawn seats and bring your own picnic lunch or dinner, or you can buy reserved seats. If you choose the reserved seats, you can picnic before the performance and then more into your seats just before show time. Either way, you are a winner.

At the suggestion of my son Bruce, we bought tickets for the Harry Chapin concert on Sunday the 20th of July. A short walk to the turnstiles allowed us to walk uphill for about one block to the main entrance. As a first-timer, I had no idea what to expect was hidden from the general view of the area. A beautiful, green oasis hits you first. The huge grassy area looks as big as a good sized football stadium. The grass slopes down a 45 degree hill to the concert stage. The roof over the stage looks like the deck on the USS Coral Sea. Ah, but there is a method to this madness as you will later be told.

The time was then about 6:30 p.m. We selected our piece of turf and spread out our blankets and then commenced our picnic dinner. I thought I would eat and then take a short nap before the performance started at eight o'clock, but before I knew it, the time was 7:50 p.m.

Arlo Guthrie and Harry Chapin were the headliners. It didn't matter that I would not have known them, even if they walked right in front of me. I had heard some of their songs on the radio or tapes, and plus, I respected my son's opinion that we would have a good time.

Arlo Guthrie (The Motorcycle Song, The Town of New Orleans) and his group started promptly at 8 p.m. and sang and entertained for an hour, non-stop. Remember that huge roof, well now I know why it's so big. The acoustics are superb, as it traps the sounds, and projects them just where they should go. The biggest speakers I've ever seen are mounted in the roof girders. There isn't a bad seat in the house, or valley, as it were.

After eye-balling Arlo and his group through the binoculars, it was time to lay back and drink in the concert. Although I was laying down, sleep did not overtake me.

Harry Chapin came on at 9:30 p.m. and right off the top, he paid Arlo Guthrie a real nice compliment which was "One thing about following Arlo is that I know you have already got your money's worth." Mr. Chapin writes his own songs too and he kept the audience of over 5,000 spellbound for the next two and one half hours! (Songs: Cats in the Cradle, I Wanna Learn a Love Song, She Is Always Seventeen)

A gentle, cool breeze came up along about 10:30 or so. Then it was time to pull up the blanket over our legs (that was cozy). But the weather was pleasant, the coffee was still hot and the entertainment was extremely warm and friendly.

The Concord Pavilion was well planned, as the sloping hills resemble an amphitheater. The natural high walls (hills) protect the concert area from wind. The little valley I've been trying to describe is around 200 to 250 feet deep, sort of like half of Kezar Stadium, with the scoreboard at the lowest point. There are food bars and beer bars set up here and there. The restrooms are ample and well maintained.

So, — you can buy the cheap seats (lawn or picnic) or the reserved seats. You can see a jazz performance, or symphony, or dance, or ballet or rock or whatever turns you on. Just check the S.F. Chronicle's Datebook every Sunday for the coming events, and then CHOOSE ONE AND GO.

After you've had a good time at the Concord Pavilion, remember who you heard it from. Attention Park Station: I have gone to the Concord Pavilion and found it to be excellent!

GOOD CLAIMS ADVICE

Occasionally, claimants who are members of your Association direct inquiries to us regarding delays in payment on disability claims. Naturally, when a policyholder has a genuine complaint, New York Life wishes to do everything possible to assist in speedily resolving these situations. On the other hand, if there is a justifiable reason for an unavoidable delay, we hope to be afforded an opportunity to explain our position.

I believe it is worthwhile to advise you and your membership of the claims procedures used by New York Life. This should help to minimize any future misunderstanding.

Our Claims Department operates on a regional basis. The Western Regional Claims Division is responsible for the administration of all individual life and health claims from your Association. Your members can request forms from either one of our local General Offices of from our San Francisco Central Service Office located at 120 Montgomery Street, San Francisco, California 94104. Presently Jack Noll of our San Francisco Financial Center General Office located at 44 Montgomery, Suite 1500, San Francisco 94104, is servicing a number of your association's members who are insured under a disability income policy. Jack can be reached at (415) 393-6118. I am sure that he will do his best to be of help.

Upon completion of the claim form by the insured and his attending physician, it should be mailed directly to:

New York Life Insurance Company
Western Regional Claims Division
Disability Group
51 Madison Avenue
New York, New York 10010

If the claim form or other correspondence is sent to another address (or division) a determination will be delayed until the claim form or correspondence reaches the Western Regional Claims Division.

Let me emphasize that it is most important for all claim forms to be completed fully both by the insured and his attending physician. A frequent cause of delay is the omission of information vital to evaluation of the claim, thereby necessitating a request from us for the omitted information. Full and accurate details about the nature, date, time and place of occurrence of any accident or manifestation of any illness should be included on the claim form. Included, also, should be the dates of total or partial disability claimed and the names and addresses of all physicians and hospitals which have rendered treatment. On the physician's portion of the form, the doctor should set forth the diagnosis and treatment dates in addition to certifying the dates of disability. If all of this information is completed the first time a claim form is submitted, it will reduce the need for us to return claim forms for additional material information.

There are some instances which necessitate documentation with respect to disability in addition to that provided in the claim form, depending on the particular circumstances of each case. Moreover, after a claim has been approved and benefits paid for a period of time, further documentation of continuing disability for a subsequent period of time may be required. It may be necessary for the insured to be examined by a physician. While a claim is pending, we also routinely make

activity checks and seek employer verification of absence. We consider these steps to be an important part of prudent claim handling.

Sometimes, we can make payment while we await the information or documentation we require. However, I think you can appreciate that it is usually necessary for us to acquire the full particulars with respect to a claim before making a decision as to whether benefits are due. We seek the information necessary to make a thorough evaluation of a claim in order to be fair to our claimants and at the same time to fulfill our responsibility to our mutual policyholders by efficient claims administration.

By following the claim filing procedures outlined above, by understanding that we may need information or documentation beyond the claim form and by giving us full cooperation, your members will go a long way toward helping us to provide them with the prompt and equitable claims service that both they and New York Life desire. Can I count on your cooperation in promulgating this letter so that it will be seen by the membership? If you encounter any difficulty in the future with our service, please let me know.

Sincerely,
John E. Darken, Second Vice President
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- 1345 B St., Hayward CA 881-0812
- 2733 Mendocino, Santa Rosa, CA 526-4343

THE GOLDEN RULE

Reprint The Wall Street Journal

Quick: If you had begun setting aside \$5,000 every three months starting in 1975, which area of investment would have proven the most productive five years later — stocks, Treasury securities, a savings account, or gold coins?

By investing in stocks, you would have been backing American industry. By buying Treasury securities, you would have been lending the government money. A savings account provides money for home buyers. Gold is, well, only yellow metal. And, of course, it has turned out to be the most lucrative investment vehicle. But a look at just how well gold has performed — considering the gentle capital-gain tax treatment — can

be downright depressing for "conventional" investors.

According to Economic Consulting Services, Washington, D.C., your \$100,000 stock portfolio (i.e. \$5,000 for 20 quarters) if it mirrored the Standard & Poor's Index, would have been worth \$112,826.30 at the end of 1979. Investing in intermediate-term Treasury securities, you would have wound up with only \$104,610.08. The money in your passbook savings account would come to \$107,987.99. And your gold coins? They would net you \$254,835.76. And all of these figures represent the cash value after taxes. Score one for the gold bugs.

PRE-SCHOOL CHECKUPS

Parents of children entering school in California this fall are required by law to show written proof that each child has had a health check-up and the necessary immunizations.

The law specifically requires that children must be immunized against polio, diphtheria, tetanus, pertussis and measles. Pre-school and kindergarten entrants must also have rubella and mumps immunizations.

Mervyn F. Silverman, M.D., M.P.H., Director of the San Francisco Department of Public Health urges parents to make arrangements now for the examinations and immunizations through their family physician or

one of the five District Health Centers. The San Francisco Unified School District, along with other Bay Area Counties, plans to strictly enforce a "no shots-no-school" policy.

Bonnie Barnett, P.H.N., M.S., spokesperson for the local March of Dimes adds that an immunization record is a passport to school entry. It also signifies a reduction in the danger or rubella caused birth defects. She further states that ideally immunizations should begin at the age of two months.

Further information can be obtained from family physicians, local health departments or in San Francisco call 558-5818.

UNIFORM & SAFETY COMMITTEE

by Jim Hall, Chairman

The Uniform & Safety Committee met on June 19, 1980. Attending the meeting for the Association were myself, Charlie Tedrow and voting by absentee ballot, Jim Hughes. Attending for the administration was Deputy Chiefs Eimil, Ryan and Cordes. Clarence Fortenberry was present as coordinator from Planning and Research.

Before I give you a rundown on what transpired, let me give those of you who are not familiar with the committee, a quick insight into how it works. The Committee is a product of the Memorandum of Understanding and meets for the purpose of making recommendations to the Chief regarding the adoption or deletion of uniforms, safety equipment and under some circumstances, safety related training programs. The Committee's recommendations are given to the Chief. The Chief may accept or reject them. Where a rule change is required, the Chief will submit it to the Police Commission with a recommendation. To date, Chief Murphy has been consistent in following the Committee's recommendations.

Back to the agenda of June 19. First was a request by members of the Mounted Unit for a change in their Class A uniform. The Mounted Unit was represented by Officers Mahoney and Mullane. Mahoney appeared in the proposed uniform and Mullane in the current uniform. The proposed uniform consisted of a blue campaign hat, long dress jacket, brass horsehead collar insignia, Sam Brown belt and a gold stripe added to the pant leg. The proposed uniform was impressive and the presentation by the Mounted Unit sound and convincing. The basis for the uniform change was the number of times that the Mounted Unit represents the department at ceremonial functions such as parades, color and honor guards and unfortunately police officer funerals. Chief Ryan was impressed to the point that he proposed that a lanyard also be adopted which was done.

Another item that was strongly presented was the insignia for specialist team members. Sgt. Jim Dachauer made the presentation. Sergeant Dachauer asked that a breast insignia similar to an army infantry officer's crossed rifle corp insignia be adopted to denote specialist team members. Sgt. Dachauer also asked

that a cloth type insignia be allowed on jump suits. A strong argument was made in favor of the insignia for purposes of easy identification and esprit de corp. By a 4-2 vote, the full-time wearing of the insignia was defeated however, by a 5-1 vote the Committee voted to recommend the wearing of the cloth insignia on the jump suit and the wearing of the medal pin when responding to incidents on the uniform of the day.

A proposal for a rule change to allow the carrying of semi-automatic pistols, excluding derringers and semi-automatic pistols excluding those not equipped with a safety was set over pending documentation from Range Personnel.

The two piece raid suit for use by SWAT teams continues to await the arrival of samples from the manufacturers. The two piece suit has been approved in principle.

A proposal that the Tactical Division return to the use of the Boccan Stick in place of the 36 inch baton, was adopted by a vote of 6-0. This after photographs of several of our standard 36 inch batons broken by large sticks carried by demonstrators at recent demonstrations, were shown. The recommendation was limited to the Tactical Unit because of the additional training and maintaining of that training which must be given with this piece of equipment.

A proposal to eliminate all leather gear when wearing Class A from the gun belt except the handcuff case and gun, was rejected. The basis of the rejection was that on many occasions officers are required to perform the total police function when in Class A and might find themselves without needed equipment. The Chiefs were of the opinion that at a purely ceremonial occasion that there would be no problem for a commanding officer to allow for the removal of unnecessary equipment.

A proposal to remove the stripes from the sleeves of the Sergeant's jump suit and replace them with collar chevrons was voted down. The Committee was split. Arguments in favor of the collar chevrons were less visibility in demonstrations and critical incidents where an effort might be made to neutralize those in leadership positions. The other side which prevailed ran that with the higher visibility more exact control of men and units could be obtained.

Last on the agenda was a request to relocate the red light and siren switches on unmarked units to a more accessible location. The Committee was advised that this is being done on all new cars and that other units are steadily being phased out as the cost to redo these vehicles is prohibitive.

Remember, if you have need of the Uniform and Safety Committee, give us a buzz or send a note down to the Association office. If you have a problem, we're here to help.

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MEDAL OF VALOR

The Awards Committee met in Room 551, Hall of Justice, on Friday, 13 June 1980, at 0930 hours, in regular session.

PRESENT:

- Commissioner Alfred J. Nelder, Chairman
- Chief of Police Cornelius P. Murphy
- Deputy Chief George Eimil
- Deputy Chief James P. Shannon
- Deputy Chief Stanley E. Cordes
- Commander Raymond J. Canepa
- Commander Gerald C. D'Arcy
- Captain Edmund J. Cassidy
- Captain Robert C. Seghy
- Captain Joseph T. Lordan
- Captain Charles F. Ellis
- Captain Matthew C. Duffy
- Captain Francis B. Syme
- Captain William E. Koenig
- Captain Merritt R. McKeivitt
- Captain George G. Rosko
- Captain George P. Jeffery
- Captain Robert M. Mucci
- Captain Kevin J. Mullen
- Captain J. William Conroy
- Captain Donald L. Taylor
- Captain John A. Mahoney
- Captain Joseph E. Buckley

Gold Medal

LIEUTENANTS WILLIAM C. SCHEFFLER AND CHARLES F. BEENE, SERGEANT JULIAN M. LANDMAN AND POLICE OFFICER JAMES M. O'SHEA

For services rendered on Saturday, October 6th, 1979 at 1120 hours, after devising a plan to capture a suspect who had barricaded himself in a room on the 16th floor of a building at 1275 Market Street, an event which lasted for 18 hours, displayed outstanding courage and dedication to duty in entering the room to apprehend the crazed gunman. This suspect, during that time grabbed a woman and using her as a hostage for protection, fired an M-1 carbine through the walls of the room as well as indiscriminately out of the window of the 16th floor into Market Street wounding one citizen.

Lieutenant Scheffler using a bomb blanket was the first officer through the door. He was followed by Lieutenant Beene and both were covered by Officer O'Shea armed with a shotgun and Sergeant Landman with his service revolver. The suspect, dozing, lying on his right side holding an M-1 carbine and a 410 shotgun in his hands, had a large amount of electrical wires wrapped around his body. The wires were connected to a switch which hung at the suspect's side and were connected to several battery packs which were secured around the suspect's waist. A heart sensitivity switch, which was attached to the suspect's chest had wires leading to what appeared to be several sticks of dynamite. He also had a bandolier across his chest which contained a hand grenade. Nonetheless, Lieutenants Beene and Scheffler grabbed the suspect, pinned him down and handcuffed him. The bomb squad entered and commenced to disarm him. In making this arrest these officers went far beyond that which is expected in the line of duty. Because of their efforts they were awarded Gold Medals of Valor.

NOTE: SERGEANT DAVID R. WINN, POLICE OFFICERS RONALD R. KILLEN, JODY J. MOROSCHOK and JEREMIAH W. MORGAN, received Silver Medals of Valor for their parts in this arrest.

Silver Medal

SERGEANTS FRANK G. KERLIN AND DAVID W. SHEEHAN

For services rendered on Friday, October 5, 1979, at 2215 hours, when they voluntarily answered a radio call from Communications, responded, and under gunfire, rescued an elderly woman who was trapped on a street-car at Ninth and Market Streets. She had been trapped since the onset of continual sniper fire which had begun 5 hours earlier and was directed toward persons and inanimate objects.

POLICE OFFICERS WILLIAM D. SOWELL AND VINCENT A. CATANZARO

For services rendered on Monday, November 26, 1979, at 1816 hours, when they arrested, without injury to the suspects, victim or themselves, three robbery suspects, one of whom was holding a rifle to a woman's head during his attempt to escape from the scene of a robbery at 2301 Broadway Street, #304. The officers, at the right moment, interjected themselves between the rifle-wielding suspect and the woman, grappled with him for possession of the weapon down two flights of stairs before finally subduing and handcuffing him. The other two suspects were captured by other officers when they attempted to flee via the backyard of the apartment complex.

POLICE OFFICER JOSEPH L. DUTTO, JR.

For services rendered on Thursday, November 1, 1979, at 0130 hours, while assigned to civilian dress at the Halloween demonstration on Castro Street, interrupted a fight between two parties wherein one of the combatants had a switchblade knife. The officer, upon identifying himself, was attacked by the suspect. The suspect slashed at the officers' abdomen but the officer in blocking it, received a slash wound to his hand. The officer then grabbed the suspect and with the assistance of other officers disarmed and arrested the suspect.

NOTE: POLICE OFFICERS THOMAS E. PERDUE, JAMES P. ZERGA and GEORGE E. COUNTOURIOTIS received Bronze Medals of Valor for their efforts in this arrest.

POLICE OFFICERS DANIEL A. MC DONAGH AND JEFFREY C. LINDBERG

For services rendered on Monday, November 6, 1979, at 2340 hours, when they responded to 261 Hahn Street, at the request of the Fire Department for assistance as a person was attempting to burn down this house. The officers, upon arrival, observed the suspect with an acetylene torch standing near the gas tank of an automobile threatening to blow up the neighborhood. The officers separated and approached him from different directions. The suspect commenced shouting and then placed the torch to the gas tank. The officers then ordered the firemen to place a stream of water into the area. The officers then immediately grabbed the suspect who was so violent he injured the officers during their struggle to bring him under control. He was finally subdued and taken into custody.

NOTE: POLICE OFFICERS DONALD R. WEST and MARK C. DONZELLI received Police Commission Commendations for their efforts in this arrest.

POLICE OFFICERS JOSEPH J. TOOMEY AND MICHAEL J. SULLIVAN

For services rendered on Thursday, October 18, 1979, at 0200 hours, when they responded to a call of a robbery of a man with a gun at 1223 Folsom Street. The reportee, as observed by the officers, had a strange grin on his face. Having led the officers to the bedroom, he suddenly turned down the blankets on the bed and pulled a .45 automatic and thrust it toward the officers. The officers, acting swiftly, grabbed the suspect, who was a very large man weighing over 200 lbs., and wrestled with him for possession of the weapon. A click was audible as the suspect succeeded in pulling the trigger, but the weapon misfired. The officers finally subdued the suspect and took him into custody. The officers subsequently discovered that the suspect had left a suicide note and had evidently intended to take his own life after having taken the lives of both officers.

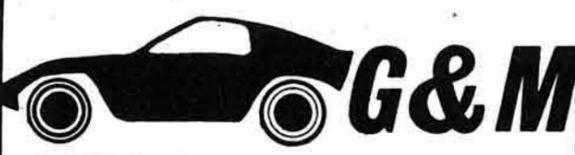
POLICE OFFICERS ROBERT J. DEL TORRE AND MICHAEL P. LAWSON

For services rendered on Friday, November 2, 1979, at 1427 hours, when they responded to a radio broadcast of shots fired in the area of 735 Excelsior Street, and confronted a group of armed juveniles, one with a .38 revolver and another with a .25 caliber automatic. The gang, 7 in number, were quickly brought under control by the quick, decisive action of the officers. The armed suspects had to be physically subdued before being disarmed, a feat in itself, as this was a potential explosive situation that could have easily developed into a shootout.

Bronze Medal

POLICE OFFICERS MICHAEL E. CONNORS, ROBERT F. MARTINEZ, GENE W. POWERS AND EDWARD L. ST. ANDRE

For services rendered on Friday, November 23, 1979, at approximately 1320 hours, when they apprehended two armed robbery suspects who had robbed, at gun point, the Bank of America at 1995 Union Street. These officers alertly surmised that the suspects would attempt to escape via the Bay Bridge and successfully positioned themselves to pursue the suspects as they entered the freeway approach to the bridge. The officers pursued the suspects and at the right moment overtook the suspect vehicle, stopped it and took the suspects into custody. The officers then relieved the suspects of a .45 caliber automatic and \$1,350 in currency taken in the robbery.



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For services rendered on Thursday, November 15, 1979, the conclusion date of an outstanding investigation resulting in the arrest of three robbery suspects, clearing some 19 robberies of small commercial businesses located in the Noe Valley and the 18th and Castro Street area. All of the above-named officers acted together in the spirit of cooperation and team work in terminating the carrers of three dangerous armed felons.

Police Commission Commendation

POLICE OFFICERS EDWARD J. WYNKOOP AND ROBERT L. BROOKS

For services rendered on Friday, October 12, 1979, at 1735 hours, when they pursued a suspect who had committed an armed robbery and attempted to escape by running into the Villa Roma Motel at 1220 Columbus Avenue and taking a female as a hostage. The officers took immediate action by grabbing the suspect as he emerged from the laundry room of the motel and took him into custody.

POLICE OFFICERS WILLIAM D. SOWELL AND KRIS KVALE

For services rendered on Tuesday, December 11, 1979, at 2112 hours, in the apprehension of four robbery suspects near Beach and Divisadero Streets. In making this arrest these officers recovered the fruits of the robbery and also confiscated a loaded .357 revolver used in perpetrating the crime.

LIEUTENANT LAWRENCE A. GRAY, SERGEANTS SALVATORE F. MAROTA AND GRANT H. FAHS, INSPECTORS BARRY D. JOHNSON, KENNETH MURPHY, CHARLES E. BREWSTER, AND CHRISTOPHER B. SULLIVAN, POLICE OFFICERS WILLIAM F. JOHNSTON, BUDD A. ARMSTRONG, DENNIS A. MEIXNER, DONALD T. ROSS, MICHAEL P. LAWSON AND ROBERT J. DEL TORRE

For services rendered on Tuesday, January 15, 1980, at 1130 hours, in the apprehension of three armed suspects who had committed a robbery of Broemmel's Pharmacy at 450 Sutter Street. The suspects had engaged an off duty officer in an exchange of gunfire. A trail of blood led the officers to 679 Pine Street where two of them were found hiding in the basement. A third had been previously apprehended in the basement of 665 Pine Street hiding under a car.

POLICE OFFICER JOHN P. FEWER

For services rendered on Friday, November 2, 1979, at 2312 hours, when he on-viewed a purse snatch at 7th Avenue and Geary Boulevard, gave chase and ordered the suspects to halt. The suspects, in a van, pointed a handgun at the officer. The officer fearing for his life, fired at the suspects, but they managed to speed away and escape. The officer, off duty, could have ignored the incident, but instead chose to take action. In the process he bravely faced an armed gunman.

POLICE OFFICER KENNETH E. HARTMAN

For services rendered on Wednesday, January 9, 1980, at 1245 hours, when he interrupted a vicious attack of an 85 year old woman who was thrown to the pavement and her purse ripped from her arm. The armed suspects fled, one in an auto and the other on foot. The officer's quick intervention probably saved the life of this elderly female victim.

Willie E. Frazier, Secretary
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ARMED FORCES AND AMERICAN FREEDOM

by L. Davis Almand
Sec. of Comm. G. D'Arcy
Traffic Administration

The recent Soviet invasion of Afganistan proves beyond a doubt that the United States must maintain a powerful military force if we are to maintain our freedom in the coming decades.

It should be clear to any fool that the Soviets are not to be trusted, that "detente" was a sham, that the concept of true liberty and justice is unknown to them despite their propaganda about "liberating" those who are "oppressed."

Gullible intellectuals and pacifists who talk of "protection under law" can't seem to understand that without the necessary strength to enforce it, the law means nothing. (If the leftists think that Communism is so great why don't they move to Afganistan?)

The draft is imperative to maintain our strength, for without it we will not be able to muster sufficient manpower to staff the armed forces with qualified people

And I definitely believe women should be drafted and made to serve, for if our country is to survive in the future we will need every ounce of human energy and brainpower we possess.

If a female can operate a complicated computer or other machine, she can also pilot a fighter plane. Mechanical skill varies with the individual; it has nothing to do with sex. (One of the all-time great marksmen, or markspersons, was a female, Annie Oakley.)

It is also a matter of fairness that women be made to serve, in view of the modern woman's demand for equality. Equal rights and privileges go hand in hand with equal duty and responsibility.

Pacifists who harp about their "rights under the Constitution" should wake up and realize that if it were not for the power of our Armed Forces, the Constitution would be a mere scrap of paper, and our civil liberties would be nonexistent.

Minorities should be especially concerned about maintaining our military power, for if Communism ever does take over our country, the civil rights they have struggled so long and hard for will be swept away like ashes in the wind.

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— OPINION — REBUTTAL

Dear Editors:

This letter is in response to an article by L. Davis Almand on "Crime and Abortion" on Page 10 of the July 1980 POLICEMAN. Mr. Almand makes many statements that I, as a police officer, and my son, cannot accept.

He is wrong to generalize that ending federal funding of abortions for poor women will spawn a generation of murderers. A bad environment does not necessarily mean bad children. The real problem is a decay of morality within society. The increase in abortions, divorce and children born out of wedlock is a direct result of moral decline. A child is a product of sexual relations between a male and female. Thus, the blame should be put on them and their lax consciences. The child is not to blame; he is innocent and deserves to live. There are so many couples who could and would adopt these children. Police officers protect lives and people. Police officers do not think abortion means less crime.

The decline in morality is due to these factors: (1) government intrusion into family matters (minors can get contraceptives without parental consent); (2) sexual revolution and relaxed mores, due in part to feminists; and (3) political liberals who desire to modernize society.

Mr. Almand is wrong, pure and simple. Abortion is murder. Strange liberals and ACLU attorneys fight hard to keep police killers on the street, but they don't fight to keep aborted children alive. This is hypocrisy at its worst. Until morality improves, crime and criminals will exist. Abortion will not stop crime. The problem is people and their immoral thoughts. God did not start crime, people did.

Sincerely yours,
David Rodrigues
David Rodrigues, Jr.

"NON MEMBER OF THE MONTH" ARTICLE

by Jeffrey Brosch
Homicide Detail

As a P.O.A. member, I found the article "Non Member of the Month", in bad taste. Was Vice President Paul Chignell elected to pass judgment on fellow police officers, members of our Association or not?

The article referred to non members as "free loaders". Perhaps some officers have legitimate reasons for not belonging. Personally, I have second thoughts about membership in an organization which sets itself up as standing for "law and order" and at the same time endorses political candidates with contrary philosophies. Judge Paul Halvonic was a product of a P.O.A. endorsed governor.

One must question the logic and wisdom in attacking a "Non Member a Month" in a semi-public publication. I doubt that this "cheap shot" editorial will increase our membership or enhance our image. If the intention was to uncover some "wrong doing" on the part of a particular officer, I would hope that our Association would be responsible enough to pursue a more professional approach. We have witnessed a trial by editorial.

The Internal Affairs Bureau has never been considered a desired assignment. However, that was the slot in which Sergeant Belfield was placed. He worked in that Bureau as an investigator, and had no more authority to terminate ones employment than any other investigator. We all know that it doesn't work that way.

Mr. Chignell's recent articles appear to be continuations of the "witch hunt" we were subjected to during the Gain era. All of that is behind us now, or should be. We are currently enjoying a healthy, healing period in the S.F.P.D. "Non Member of the Month" articles will have a definite negative effect on everyone's morale.

Around The Clock

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Again it is summer vacation time. I suppose most of you have taken yours and may actually be planning another trip. What one learns by listening to some of the tales of travel is that some people experience some very interesting occurrences. I'll write them up if you bring them in to Co. B. Just write a short synopsis of the incident, along with your name, then look for next month's column. An example of what we're talking about is the Lt. who was vacationing in the vicinity of Mt. St. Helens when it blew its top for the first time and almost engulfed him in ash and hot gas. They missed the eruption by just 20 minutes! Probably reminded him of the last time days off were cancelled.

*

Have you heard the success of the recent Olympics . . . Police Olympics that is. Our department had a very respectable showing, and was able to bring back much of the Gold, not to mention the Silver and Bronze. One of our members who had a hand in bringing this about was none other than Nick Marota . . . that would be Sal's brother for those of you assigned, or formerly assigned, to Co. A.

Boxing has been a big part of Nick's life ever since the 30's. The avocation started to formalize in 1941. In that year Nick started to train in a private gym, built over the trainer's garage. From there it was on to the Olympic Club, and eventually to the S.F. Examiner sponsored Golden Gloves Tourney. Through a lot of heavy hitting he was able to make it as far as the semi-finals. From the Golden Gloves it was on to the Coast Guard, and some more boxing, and finally Nick joined the P.D. He continued to keep his hand in boxing (so to speak) and has finally ended up coaching the sport at the San Francisco Police Athletic Club. Nick tells me he is looking for potential, and accomplished boxers for their team. So, all you heavy hitters out there might just want to do a little road work on down to Co. B, where Nick holds forth in 3B4, days. You can bet he won't give you a hard time.

*

Ever wonder if you could have, and enjoy, two vacations? Well . . . Wayne Clement of the department's photo lab has found a way. Wayne has been able to wear two hats over the years; one as a musician, the other as a professional photographer. Most of you are familiar with the duties of the photographer, so I'll address the musician. Wayne tells me he got his musical start in the 9th grade when he was given his first clarinet. From there, through high school (Poly H.S., Long Beach) Wayne finally found his way into the U.S. Army's 24th Division Band in and about New Guinea. He played this gig, along with other drafted jazz and symphony musicians until 1946, when he was discharged.

Wayne found that he would have a tough time making a living as a free lance musician so he decided to learn something about what he calls his second love, photography. After going to all the trouble of being trained as a photographer Wayne found that good jobs for photographers were equally tough to come by in the L.A. area. So, Wayne was off to the Army again for another stint as a soldier-musician. By sheer luck Sam sent him to Ft. Mason. After his introduction to the City, Wayne decided to stay. He married, and eventually joined the P.D. with our photo lab, while at the same time continuing his musical career in various groups around the Bay Area.

Many of you might remember the combo sponsored by the department in 1971. Wayne was a part of that group, along with its leader Insp. Herb Lee. Now that Wayne is nearing retirement he plans to take up music again as a full time occupation. Being retired from the P.D. will allow him the luxury of being able to wait out the times between sets . . . a problem that is probably long behind him. Anyway, all you frustrated musicians out there now know you are not alone, just keep on jammin'.

*

Are you in a group, club or other assemblage that would like to announce a monthly or yearly event? Just write down what, where, when and how much, then trot on down to Co. B, and ask the ever cheerful Scotty (his friends call him Harold) Young to put the note in my mailbox. The deadline, for me, should be around the first of the month. So long . . . see you all when I get back from vacation.

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Opinion / San Francisco Examiner

California court goes haywire again

THE CALIFORNIA Supreme Court came forth July 3 with another of its richly innovative decisions, this one bound to put more criminals on the street where they can ply their trade while awaiting trial.

Law enforcement agencies were, as might be expected, appalled, as was the court's three-member minority. And so must be the individual Californian who, if our assumption is correct, has a wholesome regard for the safety of his or her person and the security of his or her property.

In a case with the judicial tag of *Van Atta vs. Scott* the court, in an opinion written by Chief Justice Rose Bird, ruled that an accused person who is unable to raise bail must be released on his or her own recognizance (OR) unless the state can show that he or she is a poor risk.

The "risk" involves two considerations: 1) whether the accused can be relied on to report to the court on his or her trial date and 2) whether the accused represents a threat to the public if returned to the street.

But the crux of the decision is that the burden of proof that the accused is a poor risk, in one way or another, has been placed by the Supreme Court on the state. Heretofore, it was up to the arrestee, appealing to the discretion of the judge, to show himself worthy of freedom while awaiting trial.

Now, since the memorable date of July 3, the prosecutor must devote time and personnel to proving that the offender probably will take to his heels if released on OR and/or should be restrained as a public menace. This amounts to a trial before a trial, adding another layer to the already thick procedural load that burdens the criminal justice system.

The majority justices have taken a remarkable view of the state constitution in that, in this decision, they have decreed that that document does not mean what it says. The decision makes release on OR a right, whereas the constitution declares plainly enough that an arrestee "may" be released on OR; unmistakably, it does not say "shall."

In reference to that, Justice William Clark wrote in a dissenting opinion, "The judiciary is not empowered to make rules contrary to the express mandate of the people." In this connection it is relevant to note the caveat expressed by Professor Philip Kurland of Chicago that "Government by judiciary is the most immediate

constitutional crisis of our time."

Both Justice Clark and Professor Kurland have taken a firm stance as far as politico-judicial principle is concerned, but the practical aspects of *Van Atta vs. Scott* still must be addressed. As former U.S. Attorney General Griffin Bell said, "American courts turn loose too many people who endanger the community." He added, "I have an old-fashioned view of crime. Some people ought not to be let out — some people are bad."

Proof of that is ample in the stream of horror stories of crimes committed by persons released even under the old, more restrictive rules. An Oakland robber, free on OR, went out and shot his earlier victim. A serious narcotics offender, out on OR, committed a robbery, unaccountably was OR'd again and then stabbed a man to death. Such crimes are not limited to individuals free on OR. A man linked to a Mexican Mafia gang, at liberty on an impressive \$250,000 bail in two murder cases, was arrested in the killing of a boy, 17.

Assemblyman Alister McAlister has introduced a constitutional amendment providing that when an accused person appears in court seeking release on bail or OR, the judge must consider public safety as one of the criteria for release. It is a mark of the ideological temperament of the Assembly Criminal Justice Committee that the amendment has been killed there three years running.

No one is arguing against bail or release on personal recognizance as desirable features of the justice system. The argument is that they should be administered with more profound consideration for the public safety. The California Supreme Court has made that vastly more difficult.

The resultant dissatisfaction among a disturbed public and the legal profession eventually may be enough to blast McAlister's constitutional amendment out of the Assembly committee. If that doesn't happen, hope lies in the fact that the committee may be reconstituted after the November election.

That's going about it the hard way. But burdened as we are with the obstacles to law enforcement thrown up by the present state Supreme Court, it may be the only way to remedy this particular wrong and contribute to making daily living a little safer.

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THE TIME HAS COME

There is an ocean of motorscooters and motorcycles used by those persons assigned to the Congestion and Parking Control Division of the Traffic Bureau, which has taken over the parking spaces, both in the Hall of Justice garage and the street level parking area.

But this is a good ocean, as these vehicles are used by the Parking Controllers (Meter-Checkers) and their Supervisors to police the parking laws, which produces a lot of money for the General Fund for the City and County.

The problem is that the Hall of Justice is twenty years old, and no one ever planned for the day when the police department would have 114 Cushman 3/wheel motorscooters and 48 Harley Davidson 3/wheel motorcycles.

Since all of San Francisco has been transformed into a \$10 (or more) parking lot, we need 163 Parking Controllers to enforce the parking laws. There are several "Residential" areas in the City, for which one must purchase a Parking Permit sticker for an annual fee of \$10. There is a street-sweeping detail to keep the streets clean. All of the usual parking violations fines were recently doubled by Mayor Feinstein. The picture is kind of a "Pay me now, or pay me later" situation.

The army hired by the City to do the majority of the parking laws enforcement is known as the Parking Controllers. This army moves throughout the City on these Cushmans and Harleys. That's 172 vehicles parked everywhere at the Hall garage and parking lot. The time has certainly come to reassess the problem, with the view of moving the whole Parking Control operation to another site, which can house the vehicles, provide a vehicle repair shop, squad room, lockers, office space and a wash area to clean the vehicles.

BACKGROUND

Over the past several years, as the army grew, the Cushmans have been parked two and three deep along the walls and doorways of the Hall garage. Every working day, the Controllers lost time getting to their beats, as they had to move one or two other Cushmans out of the way to get to their assigned vehicle. Just a few months ago, thanks to our good friend, Harvey Rose the Budget Analyst, a motorpool of unmarked cars was created. That meant more cars had to be parked in the garage for the pool. The only solution was to move 40 of the 114 Cushmans upstairs to the far westerly end of the parking lot. That solution has created turmoil for the other police vehicles (radio cars, Solo motorcycles and Harleys). Since their regular parking spaces were taken over, they are now double-parked all over the place, which blocks an orderly ingress or egress of the lot.

Officer George Schreck, who is in charge of the garage at the Hall, told me that the situation will not improve, as very soon the department will be getting 47 more new Cushmans, plus another 20 Kawasaki motorcycles. He is not sure just where he will be able to house these additional vehicles. The additional Solos, incidentally, are coming to us via a Federal Grant.

THE SOLUTION

A couple of career police officers, Lt. Jack Cipparone and Sgt. Stanley Oddman, have seen the parking problems develop over the years. In March of this year, on their own, they researched other available property which could house all of the Parking Controller operations (Parking, Residential and Street Sweeping). The best property they could find at a reasonable cost is the second floor of a concrete building owned by the Port Authority located at 65 Berry Street.

65 Berry Street is just a stones throw from the old SP Depot at Third and Townsend, or the Third Street Bridge, or the China Basin Building. The area is 140' x 300' or 42,000 square feet. The building is well constructed, with pillars strong enough to support a third story if need be. The pillars are placed twenty feet apart, which would allow ample room to park at least 200 Cushmans and 50 Harleys. The motorcycle repair services could easily be set up in an area 40' x 40' near the ramp entrance. Then the mechanics would have 1,500 square feet more than they presently have at the Police Service Station on Bryant Street. They could even work on two motorscooters and/or two motorcycles at the same time. They could even do some cosmetic work on the bikes, such as touchup paint on the bodies or bumpers.

Lt. Cipparone and Sgt. Oddman have found the Port Authority to be very cooperative. As a matter of fact, they used to have their vehicles stored and maintained in this very same building. The Port Authority wants a lease/rental fee of around \$.25 per square foot, or \$10,500 per month. Maybe the Mayor can get the price adjusted.

Expanding the office space, the restroom facilities, adding locker space and constructing the repair shop can be done for less than \$50,000 according to a local contractor.

THE "OTHER" PLAN

A certain Deputy Chief of Police thinks the cost of 65 Berry Street is too high. He favors using the Hall of Justice Annex parking lot for the Cushmans and/or other police vehicles. There are several short-comings to that solution:

1. The Annex is only 10,000 square feet.
2. The only security is an 8' high cyclone fence with some ivy growing on it.
3. There is only one entrance to the Annex.
4. Derelicts and tramps like to sleep in the Annex.
5. It is semi-dark in the daytime, as it is under the freeway and completely dark at night as there are no night lights.
6. Since it is an open air lot, the people coming and going get a bath from the freeway run-off water and/or rain during the rainy season. Plus, the lot is usually flooded in the winter months.
7. The 1 p.m./9:30 p.m. Controllers will have to park their Cushmans there after dark — will they be safe?
8. The same is true of the Street-Sweeping Controllers, many of whom come and go during the night — will they be safe?
9. Court: Presently the Annex lot is used for parking by those officers who have been subpoenaed to court. Since Ahern Alley and Harriet Street are already congested with police cars, where will these officers park their cars?
10. New Court rooms are being added to the Hall of Justice on the north wall. As usual, those judges and their aides will be wanting parking spaces. What will be given up to accommodate them? The Annex, of course.



40 parked Cushmans displace radio cars, Solos and Harleys.



Police cars have to be double parked regularly.



Cushmans inundate the Service Station.



Bikes and Cushmans in for repairs line the fence. One of the gas pump islands has to be used to make repairs.

FOR A SMART MOVE

by Gale W. Wright

SECURITY

Have you ever seen Candlestick Park when the 49ers were really pulling them in? Well, that's how the parking at the Hall of Justice looks, almost everyday of the week.

The Cushmans cost \$4,500 each and the Solos cost \$4,600 each. Add another \$1,700 to each vehicle for the police radio. Marked patrol cars cost \$11,900 each, fully equipped, while unmarked cars cost \$9,000 each. Security of these pieces of expensive equipment in the Annex parking lot would be a joke. We no longer have any building and security persons, as they were axed from the budget over two years ago. The Annex lot is out of the general view of police officers and at night, who can see into the lot?

What about vandalism or fire-bombing? Since all of the police vehicles parked there would have some gasoline in them, a fire-bomb could cause a conflagration.

Just a few short years ago, some joker set a vehicle in motion down the ramp into the garage. It finally came to a stop after damaging several Cushmans, motorcycles and cars. The repair work ran into the thousands of dollars. When will it happen again, and at what price?

65 BERRY STREET

65 Berry Street offers all of the right solutions. The cost is low, the remodeling is not expensive, and the building offers security from the weather, vandalism, theft and fire. There is parking available for all of the present Parking Controller's Cushmans and Harleys. There is space for locker rooms, restrooms and offices, plus a motorscooter repair shop.

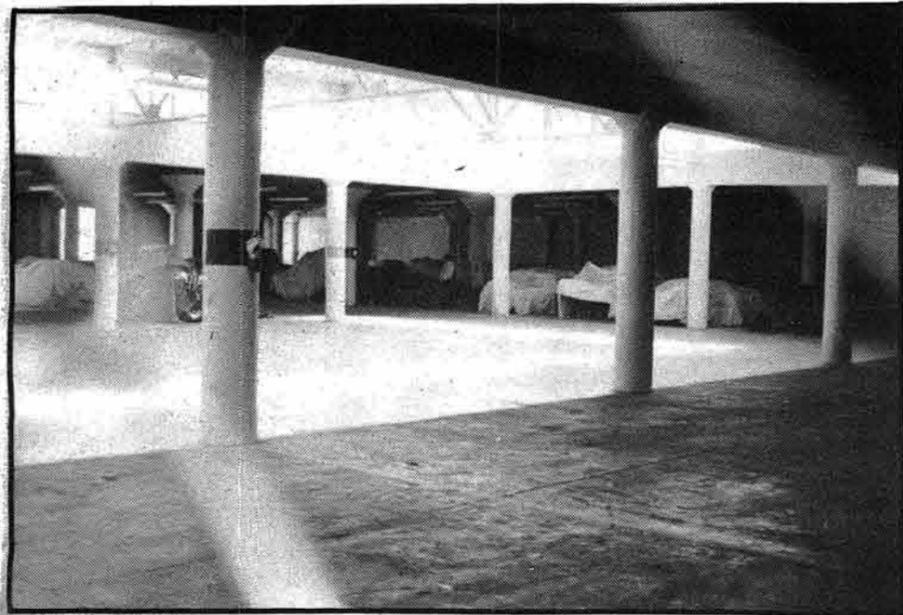
THE DOLLARS

163 Parking Controllers write about \$7,000 work of citations in a single day. Two days work more than pays the rent. Another week of citations will pay for the remodeling costs (a one time cost). In an average year, \$30 million is collected from parking fines. Very soon, the City will be hiring another 33 Parking Controllers. This move has to be made now. Those additional 47 Cushmans and 20 Solos will be here soon.

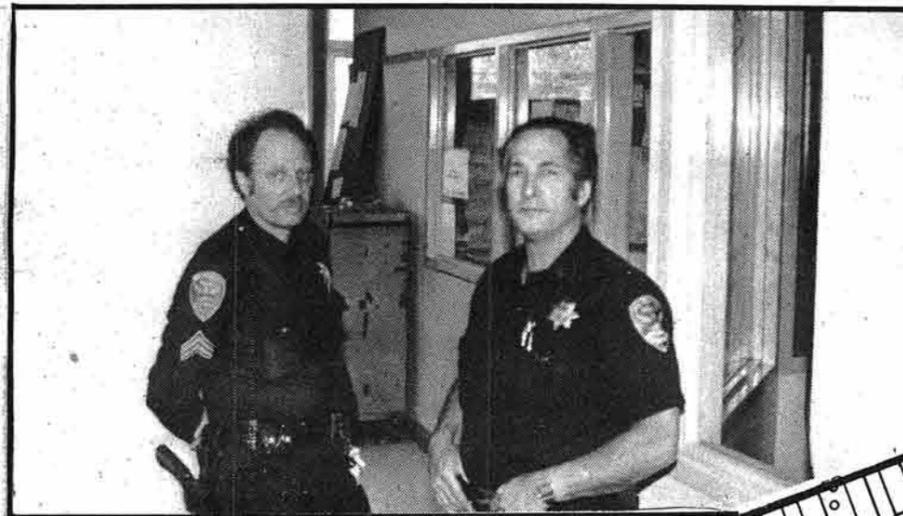
The plaintiff rests.



This is 65 BERRY — the second floor area would house the entire Parking Controller's operation and maintenance.



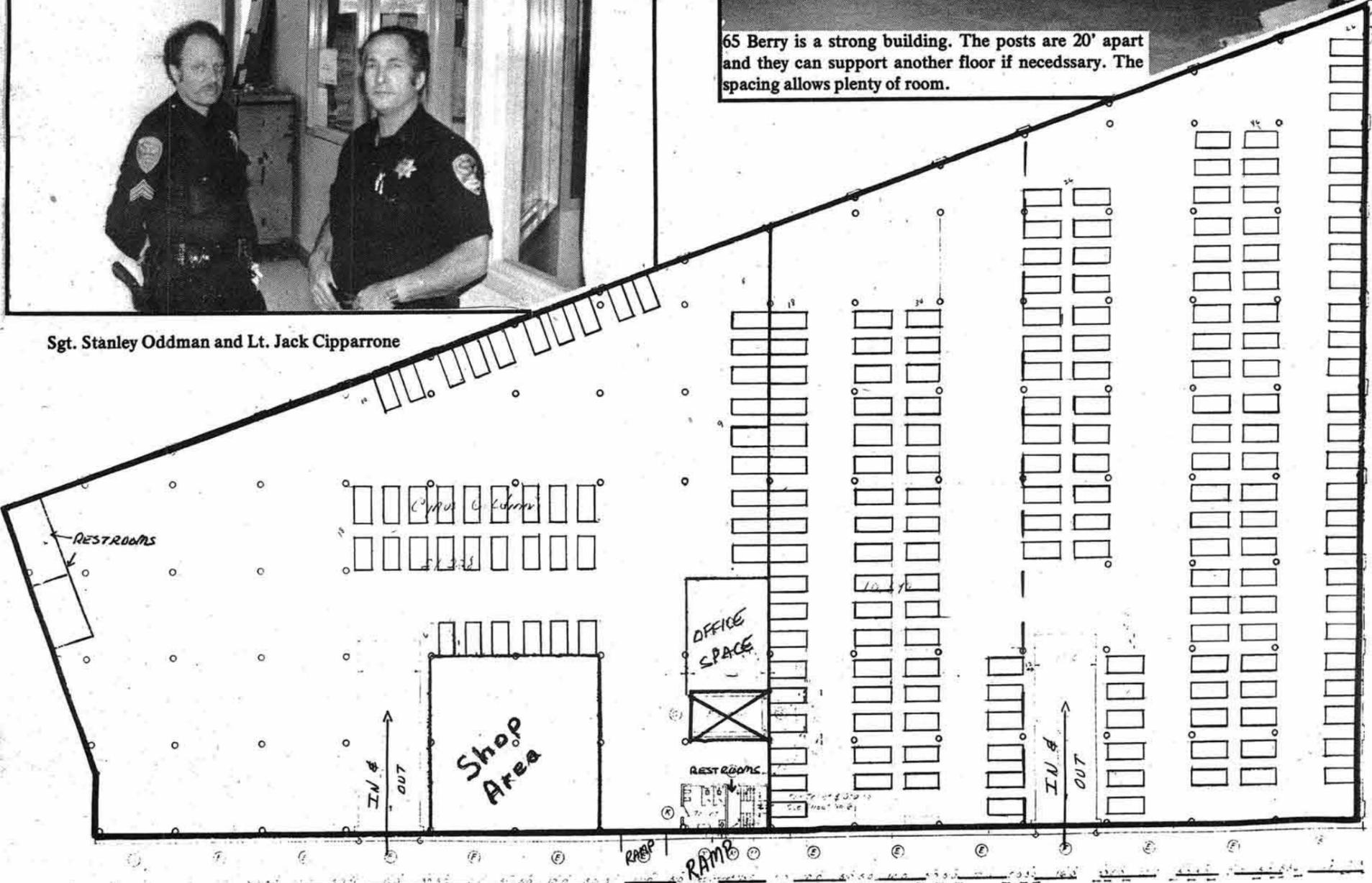
The interior space is 42,000 square feet. The concrete building has security, ventilation, light and area.



Sgt. Stanley Oddman and Lt. Jack Cipparrone

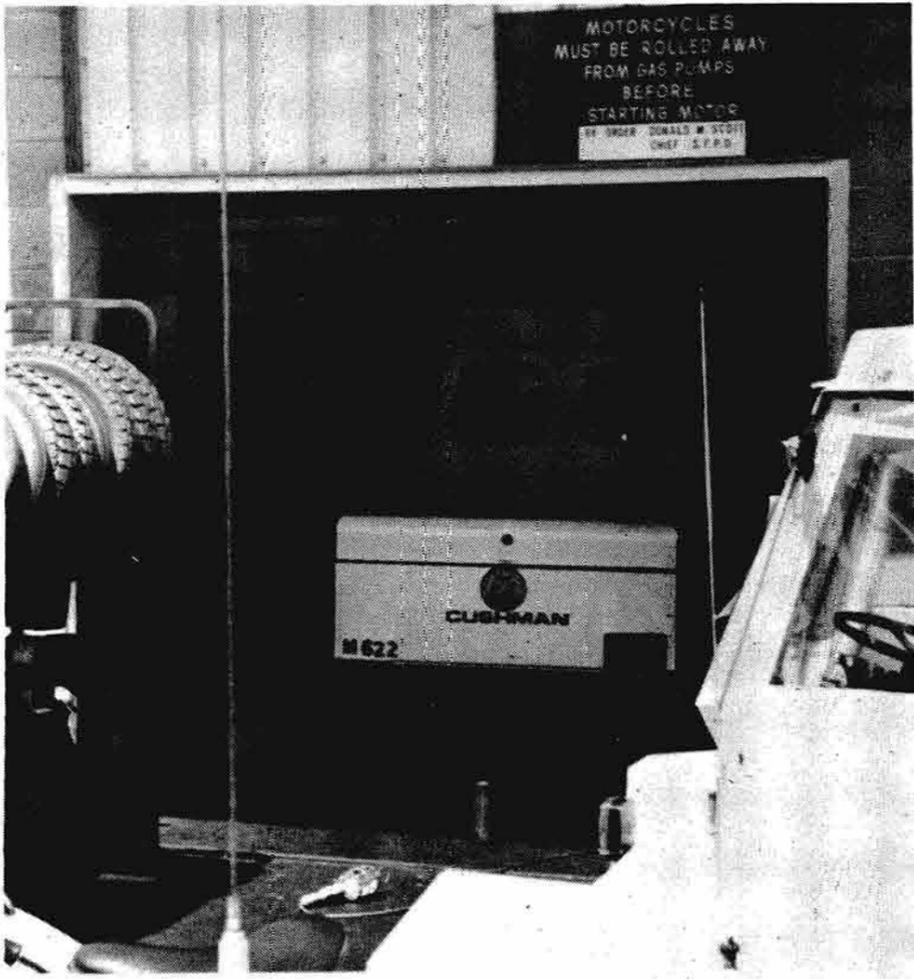


65 Berry is a strong building. The posts are 20' apart and they can support another floor if necessary. The spacing allows plenty of room.

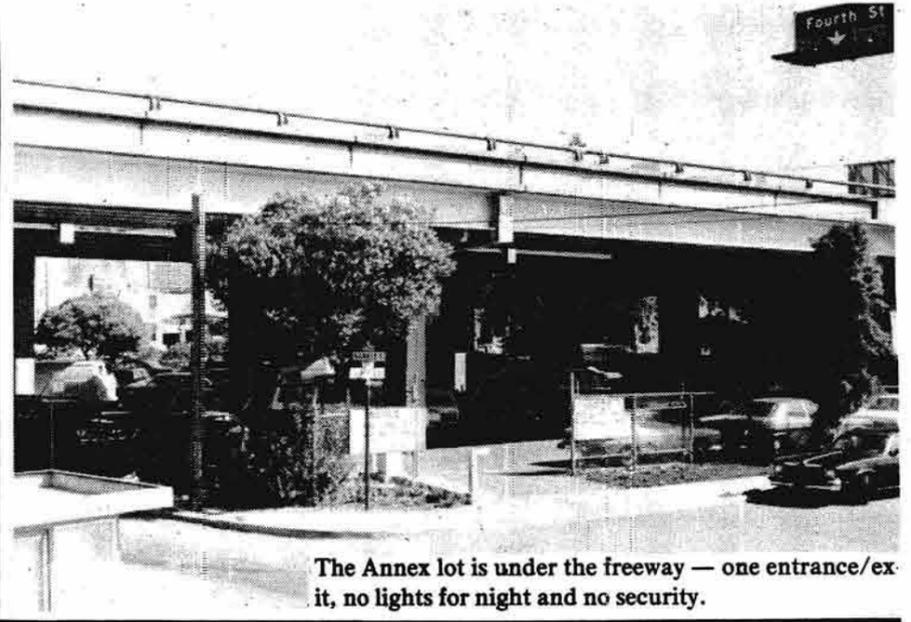


65 BERRY FLOORPLAN — PARKING/OPERATIONS FOR ALL CUSHMANS

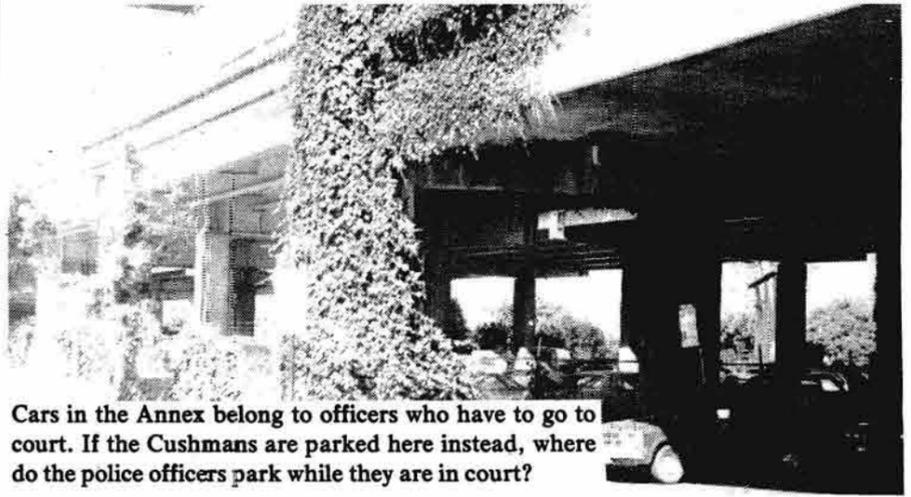
These conditions show it's time to move the Parking Controller operations and maintenance to 65 Berry St.



Only ONE Cushman or bike can be squeezed into the repair room.



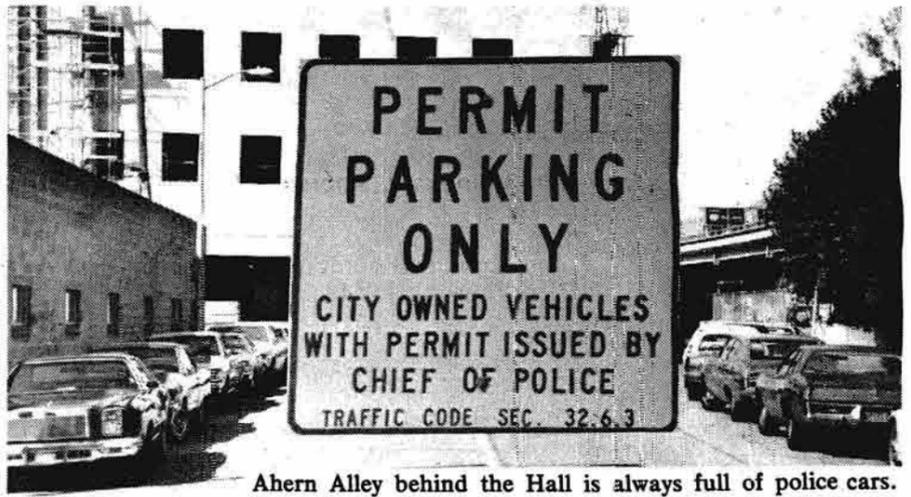
The Annex lot is under the freeway — one entrance/ex- it, no lights for night and no security.



Cars in the Annex belong to officers who have to go to court. If the Cushmans are parked here instead, where do the police officers park while they are in court?



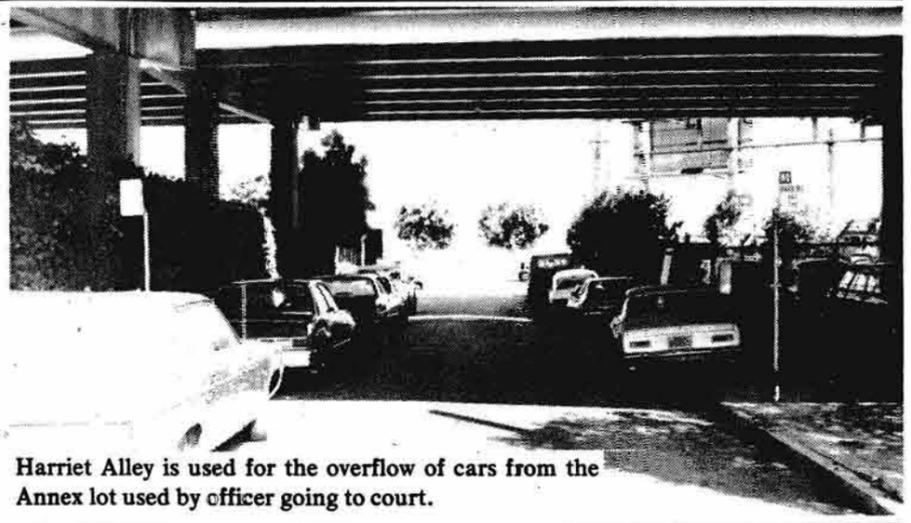
The Service Station has little room for maneuvering.



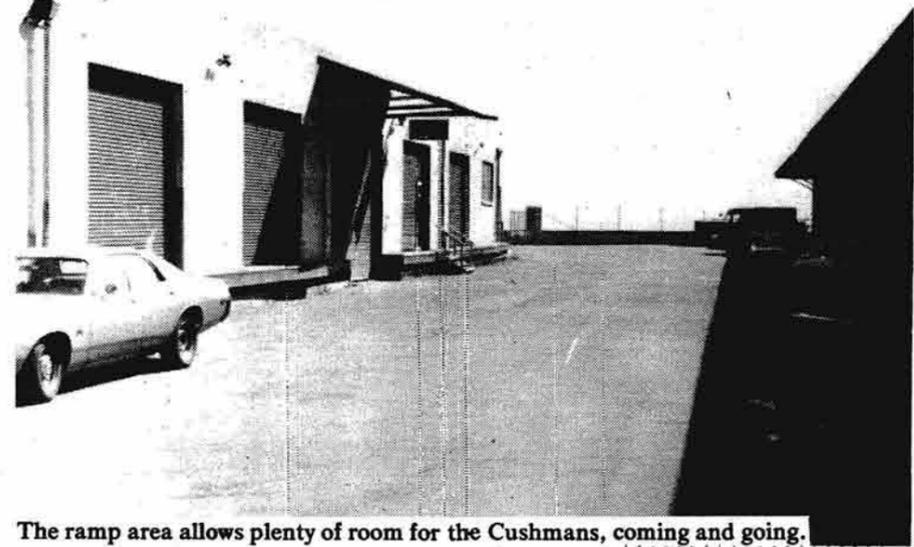
Ahern Alley behind the Hall is always full of police cars.



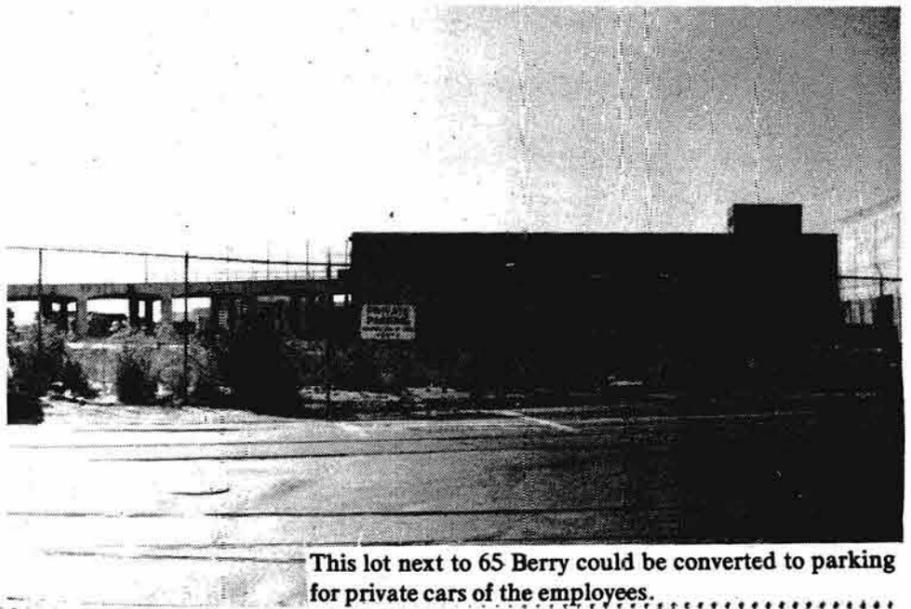
New court rooms are being added to the Hall, which also means more court parking spaces will be needed.



Harriet Alley is used for the overflow of cars from the Annex lot used by officer going to court.



The ramp area allows plenty of room for the Cushmans, coming and going.



This lot next to 65 Berry could be converted to parking for private cars of the employees.

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WOMEN AND HEART DISEASE —

STRESS, SMOKING AND THE PILL

From the American Heart Assn. News

At all ages up to 60, more men than women die from cardiovascular disease — heart attack and stroke. Women lag behind men by about ten years in the onset of cardiovascular disease and by about twenty years in their chances of sudden death due to heart attack. But as women age, the gap narrows and finally closes.

Two possible explanations for this phenomenon have been proposed. First, the female hormones may afford women a certain amount of protection from heart disease, but after menopause or surgical removal of the ovaries, women appear to be at as much risk of heart disease as men of the same age. Second, women historically have not exhibited the cardiovascular risk factors with as much intensity as men. But as women's lifestyles begin to incorporate such factors as high blood pressure, cigarette smoking, high blood cholesterol, lack of exercise and increased stress, their risk of heart disease increases.

Recent studies indicate that using oral contraceptives, smoking cigarettes and being subjected to certain kinds of stress are particularly potent in overriding a premenopausal woman's protection against heart disease.

Using oral contraceptives increases a woman's risk of heart disease. It has been estimated that for women who are currently taking birth control pills, as compared with women who aren't on the pill, the risk of heart attack is increased 2.8 times for those between 30 and 39 years of age, and about 4.7 times for women between 40 and 44.

In addition, oral contraceptives are associated with an increased risk of developing blood clots and high blood pressure. In 8-10% of women who take birth control pills containing estrogen, the rise in blood pressure is of major significance. Fortunately, in most cases, within 6 months after discontinuing the use of oral contraceptives, blood pressure is returned to its previous level.

Smoking cigarettes is an important factor contributing to the development of heart disease in men, as well as women.

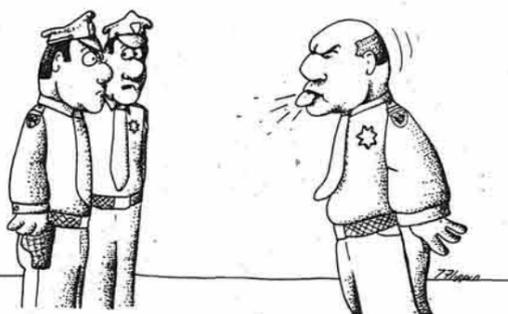
Currently more men than women smoke cigarettes, which may account for some of their greater risk of death due to heart disease. However, more men than women are stopping smoking each year, and if this trend continues younger women may begin experiencing an increased risk of cardiovascular disease. Smoking cigarettes is particularly harmful for women who are also taking birth control pills — such women who are over thirty have ten times more risk of suffering a heart attack than women who don't smoke.

Stress affects women in ways that are still under investigation. Until recently, it was assumed that as more women entered the work force and began embarking on journeys up the corporate ladder, the effects of stress would become evident by an increased heart disease mortality rate in women executives. However, recent studies indicate that female executives and professionals are not the ones exhibiting a significantly higher incidence of cardiovascular disease — instead, female clerical workers and sales people are the victims. This is especially true when these workers are married to blue collar workers and have three or more children. The reason for this may be the stress created by a combination of factors, which seem to be present in a number of these working women with heart disease: (1) unsupportive and inflexible bosses, (2) the conflicting demands of family and job, which creates a sense of time urgency, and (3) working at an unsatisfying, dead-end job because the family needs the additional income.

The lesson to be learned from all of these findings is that women, as well as men, need to take responsibility for reducing the controllable risk factors that are present in their lives: by stopping smoking, keeping their blood pressure controlled, reducing their blood cholesterol level and using exercise for its direct benefits to the cardiovascular system and as a stress reducer.

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Guy Wright/

Who gets city jobs?

Reprinted S.F. Examiner

When George Moscone was mayor of the town, the federal government warned him that City Hall wasn't hiring enough minority workers.

That in itself was a laugh, since Moscone had built his successful coalition by catering to minorities. But there's more to the story.

Mayor Feinstein inherited the federal complaint, and a year ago she signed a complicated 20-page compliance agreement that gave the U.S. Treasury Department a decisive say-so on who gets a city job in San Francisco.

What were we doing wrong? Feinstein didn't admit a thing, and the feds didn't actually accuse the city of unfair hiring practices. So what business was it of theirs? They made it their business with a most effective tool.

Hire their way, they said, or they would cut off our revenue sharing money. Instead of that steady stream amounting to millions, not one more penny would come to San Francisco from Washington.

So Mayor Feinstein signed the compliance agreement to keep that money coming. The agreement spoke of "Hispanics, other minorities and women," but its main concern was Hispanics.

It remarked on a "severe under-utilization of Hispanics throughout the (municipal) work force." It commanded the city to produce a "bilingual assessment analysis" within 90 days.

Most draconian of all, in jobs with "a significant under-representation of Hispanics," civil service hiring and promotion lists were frozen.

The feds felt no obligation to show that Hispanics had been denied a fair chance to get on those lists by taking the civil service tests or that the tests were biased against them. The agreement simply said:

"No jobs will be filled from such lists unless an additional qualifying process is held."

That caused a backlash protest from those "other minorities and women." As a black woman worker in the welfare department said at the time:

"I passed the test for eligibility worker supervisor, which would have represented my first true promotion. But because Mayor Feinstein signed that agreement, the promotion list is frozen. Minorities and women are all that are left on the list. If not enough Hispanics passed the test, that certainly isn't my fault. Viva Zapata!"

That 20-page agreement is awfully complex. It calls for special training and special tests for minority workers, after which they will be fitted into promotion lists, bumping people who got there by passing a different test.

September 1981 is the deadline for showing a notable infusion of minorities into the municipal work force, failing which the city is obliged to launch an intensified recruiting drive, "including out-reach efforts in the schools."

The ground rules for CETA workers also are changed. When the CETA program began, its purpose was to teach unemployables some marketable job skills, presumably for a job in private industry. But the feds ordered the city to give its CETA workers special training and then start moving them into permanent city jobs.

Maybe all this will work out for the best, but two aspects bother me. I like a system that gives everyone an equal chance. I distrust a system that insists on producing equal results, by giving some people special treatment.

The second thing that bothers me is that the thrust of the agreement is to provide city jobs for the minimally qualified, not the best qualified. How will that affect municipal efficiency?

The black worker who passed the test for promotion last year? I've lost track of her. But last month a new test was given, open to those who didn't pass last year. It was entirely an oral interview. See what I mean?

District election argument

By W. F. O'Keefe Sr.

Sunday, I ran into my friend, Horace Mumpffft. He evidently "slept on" his prognostications with respect to the successful repeal of district elections, and has now developed a somewhat different scenario. Here is what he told me:

For starters, in a citywide election of all 11 supervisors, Kopp overwhelms everyone else running, and by tradition, becomes president of the board. Carter is re-elected in November, and Dianne breathes a sigh of relief, flies off to Washington, and thereby avoids all the "political heat" generated by the first San Francisco budget that painfully reflects the existence of Proposition 13.

"Kopp moves across the hall to Room 200, as mayor. All the friendly incestuous lawsuits (S.F. versus John Farrell, controller) to circumvent the 67 percent voter requirement to raise taxes, fail. Kopp is then presented with a fiscal "cherry red hot stove, with no handles!" He is now the one who has to make the downward budget revisions to keep the city solvent in the last half of fiscal 1980-81. That's Dianne's revenge!

"Back in Washington, Dianne is charged with the responsibility of spending "zillions" without having to determine where the money is to come from. This is a task that many would agree ideally suits the talents of many wives. Meanwhile, back at City Hall, Molinari returns to his position as president of the board. However, he now has a working majority of fiscally conservative board members."

"Who survives citywide elections?" I asked Horace.

"Obviously, Molinari, likely Lawson, with the Chamber of Commerce's help. Renne with Dianne's assistance, Ella Hill Hutch and possibly Doris Ward, who both have citywide track records, and Don Horenzy who has voted with Renne 79 percent of the time, Hutch 77 percent, Lawson 74 percent and Molinari 74 percent.

"When questioned closely, Mumpffft acknowledged that, because of serious health problems, Barbagelata vehemently denies any ambitions whatsoever to return to the board. Since the tragic loss of his oldest son in an auto accident, he says he is far too busy in his real estate business in order to provide college educations for his seven remaining teenagers. Ron Pelosi and Bob Gonzales deny any desire whatsoever to return to the penurious \$9,600-a-year job as a full-time supervisor, and Terry Francois insists that he is content to be an interested "bystander," and properly take care of his long-neglected law practice."

"How about Gordon Lau?" I asked Mumpffft.

"He is 'dead' in the Chinese community because he embraced rent controls, and there are literally thousands of Chinese property owners and landlords. No, the Chinese community will rally round one or two

carefully selected fiscally conservative Chinese or Japanese candidates. Remember, Orientals are now the largest segment of San Francisco's population, with Latinos running a close second. Both communities are extremely resentful that they now have no ethnic representation whatsoever on the board. With citywide elections, each community, if it gets organized, can easily put one or two new Oriental or Latino supervisors on the board in November."

"Who will be the gay supervisor," Mumpffft?

"Well, now that they have seen Britt in action, with one extremist, radical proposal following another, they are certain to rally around Dave Scott; he did quite well in a citywide race for mayor. There are a lot of gay property owners and small-business men who have been financially hurt by Britt. Further, the gay community is generally well educated, sophisticated and politically pragmatic. Britt has become far too extremist and controversial to aid their cause. They wanted another Harvey Milk, and Britt has proved to be particularly divisive in the gay community. Moreover, Scott is respected citywide and can get elected, whereas Britt is far more likely to be a "loser."

"OK, Mumpffft, who gets pushed off the train?"

"Walker, who agrees with Britt 97 percent of the time, Silver who agrees with Britt 81 percent of the time, and made such a dismal showing in her own home district when she ran citywide for district attorney, and Bardis, who was characterized by Supervisor Renne as the "village idiot." None of these will ever make it, citywide."

"Well, that may all come to pass, Mumpffft, but how about another initiative to return back to district elections?"

"The voters have now tried "Banana Republic" district representation for 2½ years and found they didn't like it. It took them a while, but they finally realized that they were only going to get one chance to vote for one supervisor, once every four years. They want to get back to where all 11 supervisors are accessible to every voter, and every supervisor needs their votes to stay in office."

"Mumpffft, you could be right. On Aug. 19, we shall see what we shall see. A return to citywide elections is just the first step. Hey! Suppose Reagan gets elected? What then?"

Mumpffft's eyes glazed over, as he walked away mumbling: "I'll have to sleep on it!"

W.F. O'Keefe Sr. is president of the San Francisco Taxpayers Association

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COURTROOM DEMEANOR

by William L. Fazio
Assistant District Attorney

As a police officer you soon discover that a vital part of your job is testifying in court as a witness. When the arrest takes place the case just begins for the District Attorney and is far from over as far as the arresting officer is concerned. This month's article will deal with testifying before a jury and courtroom demeanor.

Proper dress for court appearance is shirt and tie for male officers and similar business attire for women officers. Remember that your credibility is often at issue and first impressions are extremely important. If you are on duty during your scheduled court appearance, the standard police uniform is acceptable attire. One should avoid wearing jumpsuits or other tactical outfits before a jury unless it is somehow relevant to the presentation of the case. Polished shoes and good grooming should also be part of your overall appearance.

In testifying do not revert to street language unless it is necessary to describe words of art, e.g., a street purchase of drugs. Look at the attorney who is asking the questions, try to relax, remember that the members of the jury are the most important people in the courtroom; do not ignore them, but don't play to them either. Listen to the questions carefully and do not volunteer any unasked questions. You should have an idea of what the prosecutor wishes to elicit from you on direct examination. On cross examination it is doubly important that you are aware of the questions being asked and that you have a general idea as to where the line of questioning is leading. While no one can tell you how to answer the question, it is important to remember to be as succinct as possible and not volunteer any information not asked. This is not to say that you cannot or should not explain answers, but do so only if absolutely necessary. It is the attorney's job to ask the questions, your's to answer, not help him or her in supplying answers to unasked questions. Review your testimony prior to taking the stand, listen to the questions carefully, answer succinctly and accurately, and don't volunteer information not requested.

In testifying from your police report remember that it is just a summary of the facts as you recall them. It is not a verbatim report or a blow by blow account of the events. Everyone knows this except the jury; they often times expect the impossible from the police. It is likely that at the time of your testimony the incident will be several months old and you will have taken many reports since the one you are testifying about. If you do not recall specifics, say so; if your report reflects an unjustified conclusion on your part, admit it. In other words, your police report is not gospel, that you must adhere to come hell or high water, but rather a tool to assist you in your testimony.

One of the worst traps you can get into is to unrealistically rely on your report in the face of clear inaccuracies and inconsistencies. If, after a review of the facts as you now know them, you believe your report to be in error, admit the fact rather than continue to rely on the report at the expense of losing your credibility in the eyes of the jurors. Remember that you should appear as an unbiased, objective witness; do not argue with the defense or manifest a position of general opposition to the defense.

CONCLUSION

Courtroom testimony is just as important a part of police work as making the initial arrest. Cases are literally won or lost based on the believability of the witnesses testifying. As a police officer more is demanded of you than a citizen witness. Comport yourself in the courtroom with the dignity it deserves, answer questions clearly and concisely, don't volunteer information, answer only what you can, remember you are not obligated to have a response to each and every question. Dress consistent with the courtroom surroundings and above all, be the professional you are.

I welcome ideas and issues to be covered in future articles. I can be reached at 553-1210.

Our special thanks to William Fazio for sharing his knowledge with our readers for the past few months, as well as the future months. ED

TED KENNEDY MAKES BID TO POLICE UNION

by Gerry Schmidt

Presidential candidate Ted Kennedy brought his campaign hopes to the Second Annual Convention of the International Union of Police Associations (I.U.P.A.) last month in Washington, D.C. It was a year ago when another 1980 presidential hopeful, California Governor Jerry Brown, made an appearance at the I.U.P.A.'s historic first convention here in San Francisco.

The Massachusetts senator made a very forceful as well as political speech outlining his positions on issues that affect police officers. He reiterated the feelings he expressed earlier this year when he introduced national legislation (S. 2301) in behalf of the I.U.P.A.'s President Ed Kiernan and Secretary-Treasurer Bob Gordon urging, "the Law Enforcement Assistance Administration (L.E.A.A.) to assist local law enforcement officers . . . in enacting a binding law enforcement officer's bill of rights." He went on to say, "this legislation does not compel the creation of local bills of rights . . . it encourages L.E.A.A. to work with local officials in creating due process guarantees for our local police and other law enforcement personnel".

Vice-President Walter Mondale arrived the morning after on the convention's second day of business in a bid to gain support for the Carter administration. In a more subdued speech the V.P. took time to acknowledge Senior Capitol Hill Lobbyist Pete McGuire on the convention floor, "as one of the most respected lobbyist on Capitol Hill. Your organization is lucky to be under his watchful eye," the vice-president said. "You need people like Pete McGuire to help make your legitimate concerns become reality," he stated.

After the first two days of the convention it was clear to the delegates, who represented locals from across the country, that the I.U.P.A. is fast becoming a forum which gives them a voice in national politics.

Other more routine items of business included the nomination and election of area vice-presidents, the creation of an allied services division designed to increase membership and revenue, and a per capita tax increase from \$1.00 per man per month to \$1.55 P/M - P/M, effective August 1, 1980. The increase, unanimously recommended by the Finance Committee, was justified by citing a per capita increase by the AFL-CIO and rising inflation on printing, rent of office space and the pending rise in U.S. postal rates. The increase still left the dues structure below those of most internationals.

A full service seminar was also presented by several delegates including C.O.P.S. (California Organization of Police and Sheriffs) President Mike Tracy of Long Beach. As its final action the delegation chose Chicago, Illinois and Las Vegas, Nevada as convention sites for 1981 and 1982 respectively.

Most delegates left the convention with a better overall understanding and perspective of the U.S. police labor movement. There was also hope that the future will provide an era of police labor unity in objectives, goals and services to both the members and citizens they serve.

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LETTERS

Abortion

Dear Editor:

As a long time member of the Association (since its inception), I have observed many controversial topics and articles in our paper, but the one article in this month's (July) issue, in my opinion, should not have appeared in there.

I am referring to David Almand's article on abortion. As you undoubtedly know, this is a real "loaded" topic with deep feelings on both sides and is better handled by not including it in a newspaper of our type. It has no real connection with police work and certainly has no authority in Mr. Almand.

I am at present, the night Supervising Captain, travelling around to all nine stations in the PM and have heard several adverse criticisms of this article. Mr. Almand certainly is no authority on this deep and involved topic and could give a very misleading opinion on a subject which is not only a non-police topic but Mr. Almand is unqualified to discuss it reasonably.

The pros or cons of the subject is irrelevant. We have enough conflicting problems in this department without bringing up this subject by a man of Mr. Almand's preferences who is not even a member of the Association.

Very sincerely,
Matthew Duffy
Captain of Police
Patrol Bureau Hdqs.

Another View

Editor:

In the July issue of the POLICEMAN newspaper, L. Davis Almand was able to state a very simple solution to a crime problem. To some people his article would sound very rational, but it all boiled down to one thing, "DESTROYING AN UNBORN CHILD".

Our whole judicial system is based on the theory that it is better to leave a hundred or even a thousand men go free than to convict one innocent person. L. Davis Almand would have us believe that it is better to destroy unborn illegitimate children because SOME of them will be future criminals. L. Davis Almand also stated in his article that, "Today an unwanted child is being born who could someday be your murderer." If we were ever to adopt this type of thinking, it would then be better to destroy all unborn children so as to definitely put an end to our future crime problem.

To put a price on an unborn baby's life is unacceptable in today's society. Execute the murderers (they have failed) we now have on death row to help "foot the bill" to bring up an innocent unwanted child.

I have often wondered how Hitler was able to acquire people to handle his murderous solution to the race problem. After reading the article by L. Davis Almand, I know that we still have this type of person among us.

Sincerely,
Louis E. Barberini
Taraval Police Station

Special Olympics

Gentlemen:

Thank you for your support at our 2nd Annual Dinner/Dance.

The evening was a real success financially and we all had a great time — especially the athletes.

Thank you again,
K. D. Sullivan
Co-Chairperson
S.F. Special Olympics

Supervisor Ward Notes

Dear Mr. Wright:

Thank you for bringing the sites at 10th and Harrison Streets to our attention, from your July 1980 issue of the San Francisco POLICEMAN. Both problems will receive the immediate attention of our office.

Should you turn up additional problem spots in the future, please feel free to let us know. However, it would be helpful if you could notify us by note or by telephone, 558-2867, in addition to the newspaper. I wish it were possible to confirm that we read each paragraph in each newspaper that we receive, but that often is not the case, and the last paragraph, ("Supervisor Ward, please take note"), is the one most often missed.

Thank you for your concern, and we will write to let you know the outcome of these two problems.

Sincerely,
Chelsea A. Baylor
Legislative Aide
Supervisor Doris M. Ward

The railroad tracks have new asphalt but not cement. The Car Wash is still filthy, but the garbage is picked up. ED

Our future?

Dear Editor:

I recently went to a store in Westborough where I intended to purchase a thermos. To proceed with the sale, I needed a check approved. I presented a driver's license and check guarantee card. During this time and without my knowing it, my photo was taken. When I realized my photo had been taken, I was informed that this procedure was for my protection.

As I left without the thermos, I could only think of a fellow named George Orwell and of a year very near in our future.

Sincerely,
Edward L. Collins

Community Services

Dear POA Members:

Please accept our profound thanks for your recent gift of \$100 to help us with losses incurred in the flooding of our home. Your contribution and the generous, personal contributors of the kind men and women of Co. E, have served to make this mishap considerably more bearable.

Forgive the delay in my getting this note to you, but with jobs, family, putting our lives back in order and a myriad of details to attend to, time flies by.

Thank you again!
With much gratitude,
The Bodens

Freeloader

Dear Editor:

I was interested to see the non-member of the month article. It's so nice to hear about someone who reaps the benefits from Association efforts without having to pay the freight as long as he gets his.

Thomas L. Eisenmann

Deceased S.F. Officer

Friends:

It is difficult to find the words to express our feelings concerning the article written in your paper about my husband, Bill.

It touched all of us very deeply.

To all of his fellow officers and policemen, you were there when I needed you. What more can I say?

With Heartful Thanks,
Mrs. Carole Wright
(Mrs. William Wright)

Patches

Dear Sirs:

I have been in the field of Law Enforcement for a number of years. In the area of security also, as an alarm installer. I am presently at Ft. McCoy, Wisconsin as an M.P. watching the Cuban Refugees.

While in the Des Moines Police Academy, I started a shoulder patch collection consisting of many police, sheriff and state police departments.

If anyone in your department also collects patches, I would like to trade with them. Again I thank you for your time and hope that I will be hearing from you soon.

Sincerely,
Micahel A. Miner
3833 - 13th St.
Des Moines, Iowa 50313

L.A. cops in pay dispute hide city officials in ad

Reprinted Oakland Tribune

LOS ANGELES (UPI) — The Los Angeles Police Protective League, seeking a new contract for the city's 5,000 officers, criticized City Administrative Officer Keith Comrie in a full-page newspaper advertisement recently.

The city offered officers a 9 percent wage increase, but the league sought an 18 percent boost.

The ad depicted a luxurious Spanish-style home and claimed Comrie and his wife, Sandra, assistant manager of the personnel department, earn a combined \$176,872 a year. City financial records showed a total of \$118,000.

The ad suggested Comrie cannot relate to the problems of police officers and their families because he has a plush office and lives in a "home in the hills."

"Perhaps 9 percent would be fine for the Comrie family because it would mean a salary increase of \$10,634," the ad said. "But for a police officer, it's less than \$200 a month before taxes. And even with this raise, a police officer's family would have 9.1 percent less purchasing power than last year."

The ad said Comrie, in effect, asked police officers to take a pay cut. It asked the public to call Comrie's office if they agree "that police officers and their families are entitled to fair treatment."

Comrie said the ad would not advance the stalled negotiations.

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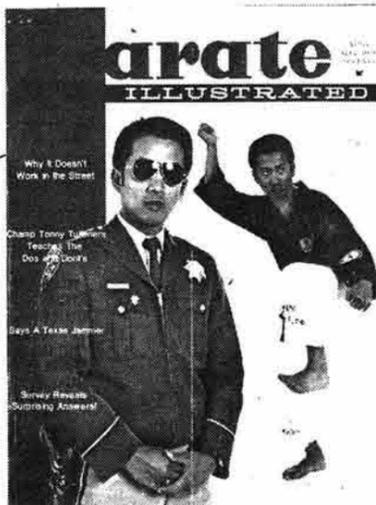
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LIFESPRING FOUNDATION BASIC TRAINING COURSE

by Sgt. James A. Dachauer

In late January 1980 I was invited to attend a Lifespring Training Course in San Jose. At that time I had never heard of Lifespring. The invitation was accompanied by some literature explaining the training and the benefits that could be derived from it.

I was doubtful of the claims that this literature made, claims such as "Get to know yourself better, reduce stress and have more fun, increase commitment to your profession". These and other phrases such as "Greatest experience of a lifetime" are the type that usually turn me off. However, the training course was offered for free and this was sufficient to pique my curiosity just enough to call a Sergeant Dave Painchaud of the San Jose Police Department for further information.

Sergeant Painchaud was very helpful and informative. He was also extremely enthusiastic about Lifespring. He explained to me that Lifespring has two branches. The first is a profit making branch and the second is the Foundation branch, a non-profit organization. The training being offered in San Jose was sponsored by the Foundation and was being offered free to their Police Department personnel. Normally the profit making branch would charge \$300 per person for the course.

Sgt. Painchaud went on to explain that the course did in fact live up to all the claims made in the literature. He told me that more than 30 other members of the San Jose Police Department had already taken the course and that they were all as enthusiastic as he was about it. This made me even more curious and although I have always been reluctant to take any "self improvement" courses, I decided to go to the training session to see what it was all about.

I attended the Lifespring Basic Training Course along with approximately 100 members of the San Jose Police Department and their spouses. It started Wednesday January 30 and ended Sunday February 3. The sessions were at night on the weekdays and all day on Saturday and Sunday. Ten days later, on a Tuesday evening, there was one more short meeting. All this added up to 50 hours of instruction.

At first I was determined to just evaluate the course and satisfy my curiosity about "self improvement" courses. The methods used were lecture, small workshops, and group participation. The course covered such areas as human potential, personal growth and awareness, interpersonal relationships, stress reduction, and self recognition. As the sessions progressed I found that a lot of the content of the lectures made sense to me so, I reasoned, why not participate a little. I found myself participating more and more. The end result of all this was that I found the course to be of immense value to me in both my personal and professional life.

Ten days later, on Tuesday February 12, I attended the final session. While there, I spoke with some members of the San Jose Police Department and asked them what their observations had been regarding any noticeable changes at work in the ten days following the initial five day segment. Each officer I spoke to said

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DATES AND TIMES

Wednesday, September 10	6:30 p.m.
Thursday, September 11	6:00 p.m.
Friday, September 12	6:00 p.m.
Saturday, September 13	9:00 a.m.
Sunday, September 14	9:00 a.m.
Tuesday, September 23	7:30 p.m.

Ending times will be between midnight and 2:00 a.m. Wednesday through Saturday evenings, and approximately 11:00 p.m. on Sunday.

If you would like to participate, fill out the registration card below and mail it to The Lifespring Foundation, 4340 Redwood Hwy, Suite 50, San Rafael, California 94903. For further information, contact Sgt. James Dachauer, S.F.P.D. Training Academy, 641-8827; Officer Tom Griffin, S.F.P.D., 553-1451, or Tanis Janes, The Lifespring Foundation, 479-7873.

The Lifespring Basic Training has been accepted by POST, for training points, at the rate of 1 point for each 20 hours of training. Upon completion of the training, contact The Foundation for a certificate.

that their work environment and their interpersonal relationships with supervisors, peers, subordinates, and citizens had improved as a direct result of the training. The Lifespring Foundation is again sponsoring a Lifespring Basic Training Course in San Jose on Sept. 10, 11, 12, 13, 14 and 23rd. This time the Foundation is offering the course free to Bay Area wide Law Enforcement personnel and their spouses. I wholeheartedly recommend this course for anyone who is interested in "getting to know himself better", who is interested in "reducing stress and having more fun", who is interested in "increasing his commitment to his profession", and who is interested in generally improving himself.



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NEW EXPERIMENT IN TRAINING FOR S.F.P.D.

by Sgt. William F. Kidd
Northern Station

A number of factors can affect the quality, quantity, frequency and subject-matter of police training available to a given agency, but suffice to say that training for a large urban department is a complex and challenging project when financial and other resources are limited, and especially so when an agency, such as ours, must function under the intimate scrutiny of the U.S. Circuit Court.

In short, due to a number of these factors, the major part of training which is currently available to department personnel is of a mandatory nature — recruit training, advanced officer (in-service) training, supervisory and middle management courses.

A wealth of other courses, from Arson Investigation to Field Evidence Technician Training to Informant Development to PCP Training, Stress Management, to Video Tape Production, are conducted throughout the state, but the costs of tuition, travel expenses, release time for both the training itself as well as travel to and from, and of payment for specialized training for which there may not be an immediate, discernable Department need, all add up to the fact that any officer who attends an outside training course at Department expense and on Department time is indeed fortunate.

Some of us, however, feel that there may be methods to significantly improve this state of affairs, and one of these methods will be tested out next month. In this month's issue of the POLICEMAN, as well as by other means in and around the Department, you can find a course announcement for a one-day symposium entitled "Prison Gang Overview", to be held Wednesday, September 17, 1980, here at the Hall of Justice, Sixth Floor Auditorium.

While this is but one of a myriad of subjects of value and use to a California peace officer, it was selected for the following reasons. We have found that many of our officers are and have been motivated and interested enough in various outside courses to have traveled to and have attended such courses on their own time and at their own expense. (If you fail to see the value of this, contact me sometime at your convenience, and I'll be happy to show you what you're losing out on!) One purpose is to capitalize on this by bringing such courses here where possible, so that those who have the interest and desire to attend can do so, to reduce or alleviate the inconveniences of travel time and distance.

Secondly, cost not being a problem peculiar only to San Francisco, a trend is developing throughout the state toward more courses which come to you, rather than vice-versa. It is obviously less expensive for several individuals to get together or for an agency to bring in instructors, than for each of us to pay on our own or to get our agency to pay for our way to another location; we are, after all, the third largest state in the union.

This method means that while such courses will not generally be free, the cost per student will be smaller, and in some cases nominal. This particular course is co-sponsored by the California Peace Officers' Association and the Department of Justice, who together have been among the first to organize such courses, and whose technique we frankly will be duplicating here to suit our own needs. For those who are members of the C.P.O.A., the tuition is only \$8.00, while for all other it will be \$12.00.

If this is the kind of training opportunity of which you, too, would like to take advantage, I strongly urge you to set aside this date to attend this critically informative



The California Peace Officers' Association, in conjunction with the California Department of Corrections and the California Department of Justice, announces training courses on California prison gangs.

The training will include:

1. Evolution of the Mexican Mafia, Nuestra Familia, Black Guerrilla Family, and the Aryan Brotherhood.	5. How to identify gang members on the street.
2. Geographical locations of each gang.	6. Field interrogation.
3. Modus operandi of each gang.	7. Intelligence.
4. Youth gangs and their relationships to the prison gangs.	8. Local cases and problems.
	9. Current status and trends.

Five topics will be emphasized throughout each presentation: officer protection, use and development of intelligence, operational strategies, public relations, and gang relationships to local criminal activities. These programs are intended for the full-time, sworn California police officer only. Satisfactory identification, in addition to a badge, will be required for admission.

DATE: SEPTEMBER 17, 1980	LOCATION: SIXTH FLOOR AUDITORIUM HALL OF JUSTICE
HOST: SAN FRANCISCO PD	ADDRESS: 850 BRYANT STREET SAN FRANCISCO, CA

The courses will count toward POST training points. To ensure attendance, we advise preregistration using the form provided below. Space is limited.

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session. A few of us have devoted a substantial amount of time and effort to get this initial pilot session up, and we are hopeful that attendance, which already seems will be substantial, will be exceptionally good, so that future efforts to schedule more such sessions can be justified.

Questions can be directed to me at Co. E, Ext. 1563, 2230 - 0630 hrs, or to Sgt. Al Casciato at the Police Academy, 641-8827, 0900 - 1500 hrs.

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Sex Bias Pact With Cops in Philadelphia

Reprinted S.F. Chronicle

Washington

The city of Philadelphia and the U.S. Justice Department agreed to a consent order requiring Philadelphia to hire women for 30 percent of its police officer positions and pay \$700,000 to 96 women employees who are alleged victims of discrimination.

Assistant Attorney General Drew S. Days III, head of the civil rights division, said the agreement resolves an employment discrimination suit filed Feb. 19, 1974.

Days said the back-pay award of \$700,000 and other provisions provide the most extensive relief on behalf of women that has ever been awarded in a sex bias suit against a police department.

The decree requires the city to hire women for 30 percent of the next 2670 police officer vacancies and to promote women to the next 16 detective openings and next 17 sergeant vacancies.

The city also agreed to establish and extend a program to recruit women police officers.

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SPORTS

RUNNING THROUGH MY MIND

by Walt Garry

The S.F.P.D. Colors were seen along the course of the San Francisco Marathon held July 13th through the western half of Golden Gate Park, along the Great Highway, around Lake Merced and back. Tom O'Connell Co. K Solos - 3:17, Marty Walsh Tac Div. - 3:31, Jeff Brosch Homicide - 3:41, and an echo of the romantic past Dennis Gustafson Co. H, one of the best runners ever to come out of the department now a race walker, took a second overall - 4:11 in this very tough race style. Congratulations, Gus, glad to have you back at the races.

It was one of those "I never hear of it" races. But at least 500 runners got the word about the Great Kenwood Footrace, on the 4th of July, in Kenwood, Sonoma Co. It was a course that couldn't be duplicated on a training run. Due to the fact that much of the race was on private property. The narrow country lanes through bright green Sonoma vineyards made the course scenic, and a few rolling hills that kept the run from being too easy. It was well planned and worth the entry fee. The long weekend offered still another race in the Wine Country, on Sun. the 6th, it was the Calistoga 5 miler, a short, but very warm run, that had a good turn out.

Additional Bay to Breakers results, Mike Dempsey Co. D finished it in 57 minutes while retired Capt. Tom Dempsey (senior) had no trouble finishing the 7.6 miles in 70 minutes. Want a goal to shoot for? Mike Dempsey has not missed one day of running since the first of the year, over 200 consecutive days of five miles or more. Keep it up, Mike, go for the year.

Jeff Brosch ran the Fitch Mt. 10K in Healdsburg early last month. He said it was a paved course but it was warm. He turned a 47:00, too short for the marathon

man who doesn't get cooking 'till the 30K mark. Mike Mahoney Co. C ran a 10K around Lake Merritt just two weeks ago, clocked 39:03 and finished third overall out of the large field. Way to go, Mike.

Time is getting short for the Honolulu Marathon Tour. Contact me for more info.

The San Diego Police Olympics won't be forgotten for a long while. A great many things happened down there - some good, some not so good.

Great performances were turned by the Women Track Team. An outstanding race had to be the 5000 meters where Cathy Nelson Academy, using excellent race strategy, almost caught San Diego PD top female runner at the tape. In the same event, taking a 5th place in her longest distance to date, was Barbara Campagnoli Co. G. Congratulations to these two fine distance runners.

In the men's distance events Mike Mahoney took 5th in both the 10 and 30K races. Mike along with Walt Garry, Art Gerrans and Chuck Gretton ran four races in as many days, ending on Saturday with a 1600m relay team of Gerrans to Garry to R. Minkel to Mahoney. Not bad for old Marathoners but it sure hurts to run fast.

The soccer game for the Gold between S.F. and LAPD was a squeaker, double shoot out, with LA winning by one shot. I find it hard to put into words the pride I felt in these players. The work and effort that went into that squad payed off, producing one of the finest teams of police athletes in the state. They brought credit on themselves as well as the department as a whole. You guys have come a long way since Humboldt.

The big event in the evenings were the boxing matches. Here again SFPD made a most favorable impression on the games with the quality of our ring competitors in John Payne, Bill Gilbert, Ben Vigil, Bill Minkel, Greg Beatty and Bill Arietta. Much of the credit for our boxing success goes with the Heffernan family for the many long hours they put in training our team.

We also medaled in Karate with the Hampton Brothers, Jim and Dan. The Crew teams were hampered by the loss of their big stroke, Mark Hurley, but did well gainst a tough Orange County team.

The Nor-Cal Running Review has a monthly feature called the T.U.R.D. of the month. It's an acronym for (The Unofficial Running Deviate). The award is given to the unofficial or deviate individual who takes advantage at races, by not paying, who cheats in one form or another and, by and large, reflects discredit on the event and runners in general.

I'd like to make my own T.U.R.D. of the month award. It goes to a group of men and women, mostly law enforcement personnel, some of whom are members of the San Francisco Police Department, for their behavior at the San Diego Police Olympics. Their activities reflected Discredit on our entire profession. Enough said.

Golf Club News

On Monday, July 28, 1980, sixty San Francisco policeman met twenty-seven members of the Oakland Police Officers Golfing Association at Richmond Country Club for our yearly tournament.

I'm sorry to report that we were defeated for the second year in a row and the series now stands at three victories for Oakland, two for San Francisco and one tie.

Even in defeat most everyone had a good time. The course was in good condition and the scores were fair. The low score of the day was seventy-seven scored by four players, Deputy Chief George Eimil, Vic Rykoff, Jerry Cassidy and Gary Delbridge from San Francisco. The low net score was shot by John McClelland who once again this year is making a fast start in his quest for the club championship. Last year John was way ahead after the first half of the year but then missed a few tournaments and ended up in fourth place.

The golf was followed by a barbecue where cheeseburgers and homemade beans were the order of the day. A big thanks to Sybil Macia (Vic's wife) for another job well done. No matter how many beans she makes they all get eaten, that must mean something. We did run out of beer but I'm sure everyone had a sufficient amount.

In August the Golf Club plays at Santa Rosa Country Club and another large turnout is expected. There are still five tournaments left in 1980 and still time to get in on the good golf remaining. Anyone interested send me a check (payable to S.F. Police Golf Club) for \$5. and I'll send you a schedule.

POLICE OLYMPICS

This year's Police Olympics were recently concluded in San Diego. We didn't do as well as 1979 but did win team medals in two divisions. Darol Smith and Tom Gordon finished third in the Master Division and Even Lammers and Jerry Cassidy were fourth in the Senior Division. We could have possibly picked up a fifth in the open division had we stayed around. Ed Garcia and Tom O'Connor finished in a tie for fifth, but because we decided to leave when the last man was finished, they weren't around for the playoff and therefore forfeited their chance for a medal. Oh well, there is always next year and Sacramento.

Jerry Cassidy, Secretary
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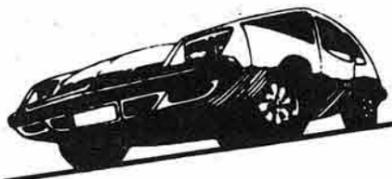
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POLICE OLYMPICS 1980—SAN DIEGO, CALIFORNIA

BOXING

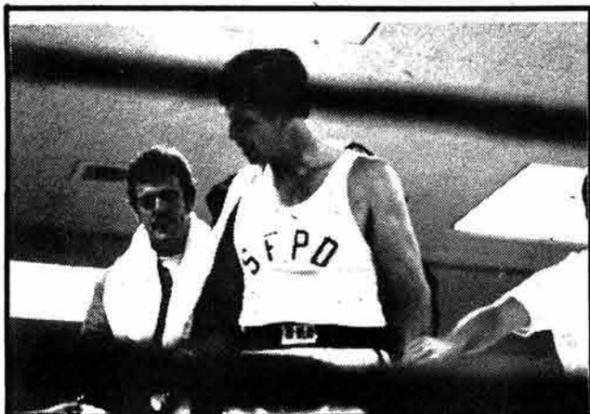
by Nick Marota

Convention Hall — Town & Country Club
The Boxing Team of the San Francisco Police Athletic Club did well in capturing several medals:

- Billy Gilbert — Fraud Detail — Gold Medal
- Benny Vigil — Co. E — Silver Medal
- Greg Beatty — CSTF — Bronze Medal
- Bill Arietta — Co. E — Bronze Medal
- Dom Yazolino — SFSD — Silver Medal
- Mike Vertar — CHP — Runner Up
- John Payne — Co. E — Runner Up
- Bill Minkel — Co. E — Runner Up

The crowd was wall to wall and cheering to victory their brother officers.

Bill Gilbert, 190 lbs., straight jabs and hard rights to the body, stopped his opponents both in the 1st and 2nd night fights to win the gold medal. Billy moves like a lightweight and punches like a heavyweight. He could go all the way for a gold medal at the Internationals to be held in New York.



Coach Heffernan and Billy Gilbert

Greg Beatty, 178 lbs., another hard puncher, socked and rocked his opponent many times and then a left hand straight from the shoulder floored his opponent for the full count. Greg received a bronze medal. Greg lost a split decision earlier that should have been a gold. It's what is called a home town decision on the close ones.

Bill Arietta, 178 lbs., is a southpaw who could tear your head off with either hand — mean left hooks. Bill got a bronze medal that could have been a gold but Bill ran out of gas. With more training, Bill could have a gold next year.



L to R: Tim Heffernan, Jr., Head Coach Jerry Heffernan, Billy Gilbert, Greg Beatty, John Payne, Tim Heffernan, Sr., and Mike Vertar.

Benny Vigil, 165 lbs., a cool, fast and sharp puncher, beat his opponents to the punch at every throw. He fought two fights the first night and in the finals, Benny staggered his opponent with every punch he threw. Another split decision — a silver medal. Benny should have had the Gold, so said the crowd.

John Payne, 156 lbs., is a young, fast and a hard puncher. He rocked his opponent with jabs and left hooks to the head and had his opponent bleeding from the nose, cheek and eye. The referee checked the opponent three times (unknown if to stop the fight) and again a split decision, the winner L.A. This is the type of judging we were up against.

Bill Minkel, 156 lbs. is another youngster, like John, is a hard puncher with either hand, has fast movements and is hard to hit. Look for Bill with a gold medal next year. Oh, yes, Bill gave away 8 lbs.

Dom Yazolino, SFSD, 190 lbs. is a hard puncher, who moves good. With more training, Dom could be a gold medal winner next year. Settled for a silver. OK.

Soccer 1980

by Frank Machi

Soccer this year proved to be one of the more exciting events of the California Police Olympics. After forming the team sixteen months ago, we came out of the 1979 Olympics with a fourth place bronze medal. Since that time however, the soccer club began working toward improving the quality of our game.

In September of last year, we entered a Saturday soccer league, the Mayflower League in Marin County. We called ourselves the "San Francisco Kickers". It wasn't very encouraging at the beginning. We started out on what appeared to be a serious losing streak. This was passed off in knowing that the more we played, the better we became.

Soon the losses were not so bad, as the scores became closer and closer. At the separation point, the "Kickers" were placed in the "B" division of the Mayflower League.

In the "B" division, we became one of the tougher contenders. At the end of the season, we were to end up in fourth place after losing only five out of fourteen games, a respectable record.

San Diego 1980. All the previous work was spent towards "getting the gold". The S.F.P.D. "Kickers" were ready to "go for it". Our first game was against San Jose P.D.,



Standing L to R: Bill Dyer, Al Serrano, Don Woolard, John Brandt, Jim Hall, Frank Machi, Tom Bruton, Bruce Lorin, Mario Ceballos. Kneeling L to R: Mike O'Brien, Don West, Dan McDonagh, Ken Sanchez, Dave Herman, Phil Dito, Ed Callejas, Jim Deasy, Dan Inocencio

a team that had beaten us last year. After a hard fought game, the clock ran out and showed a 1-1 tie. Overtime. A questionable play shortly into the overtime period resulted in a 2-1 loss.

Game two pitted us against Santa Ana P.D. Being upset at the results of the previous game, we proceeded to take it to Santa Ana. Final score, 8-0, the highest score for the Olympics thus far. We felt we were back on our game.

Santa Clara S.O. was to be our next victim. Overcoming a stubborn defense, Santa Clara fell 1-0. Game four saw the "Kickers" take on the host team, San Diego. San Diego was a much improved club since we first met last year in Alameda. We maintained our control of the game and again continued our winning streak.

Friday afternoon, game five, San Jose P.D. This was a must win game. San Jose, up until now, seemed to be our nemesis. There was to be no overtime.

This time, San Jose was relegated to the fourth place bronze medal as the "Kickers" took it to them, beating San Jose 1-0.

Saturday morning we took on the L.A. Sheriffs Department. Never having played this club before, we were still confident that they could be handled. This was a hard fought game that ended scoreless. Into the overtime and still scoreless. Our first shoot-out.

Throughout this series of games, it would be almost impossible to point out the many efforts and outstanding play contributed by each and every player on the club.

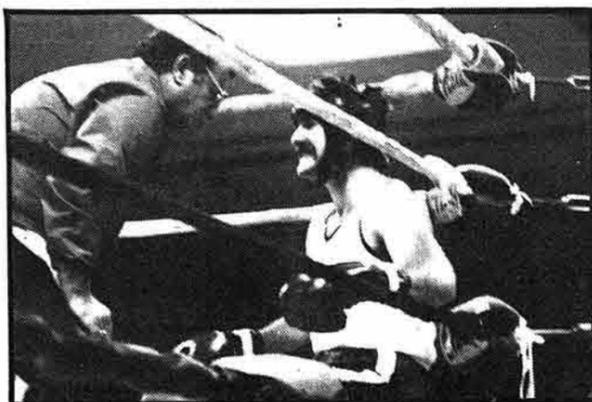
However, this was to be our goalie's finest hour. Everything now hinged up on the goalies of both teams. Phil Dito came through as he never had before. Standing alone in the goal, he made two fantastic saves and gave us a 1-0 victory over L.A.S.O.

With only a three hour rest, we were now pitted

against a well-rested L.A.P.D., gold medal winners since soccer was brought to the Olympics two years ago. Tired, muscles aching, we again took the field. At the end of regulation time the game score, 0-0. Overtime score, 0-0. We were now faced with another shoot-out, the first of which ended in a tie. The second shoot-out went down to the last kick. Final score, L.A.P.D. - 1, S.F.P.D. - 0. We had come home with a silver medal.

On behalf of the S.F.P.D. "Kickers", I would like to thank all of our supporters from both our own department and from other departments for helping to keep us going. I would also like to invite anyone interested in playing to attend try-outs for the 1981 season of the Mayflower League.

The dates and times will be announced in the next issue of the "POLICEMAN" and will also be posted in all stations and units.



Coach Nick Marota and Dom Yazolino

Mike Vertar, C.H.P., 178 lbs., hard puncher, good counter puncher and a lot of guts — tough. He was not feeling well but entered the ring anyway and gave a good account of himself. Tough to beat next time around.

Jerry Heffernan, SFFD (Head boxing Coach S.F.P.A.C.) and I received many compliments from the referee and from the people at the hotel on the behavior of our SFPD boxing team in and out of the ring. SFPD had a team to be proud of.

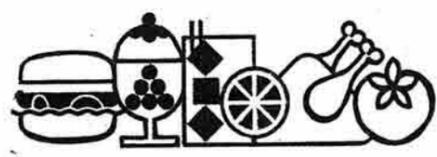
Jerry Heffernan and I were and are proud to have been part of this team. To the above, a job well done and thank you. And to Jerry Heffernan who put in long hours at the gym preparing the men for their battles, without him I don't think we would have had the team we had. Thanks, Jerry, and next year — all golds!



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4 OLD MEN + 8 RIFLES = 14 MEDALS

by Glenn Pennebaker

Four members of your P.O.A. represented the S.F.P.D. in the rifle shooting events at the California Police Olympics in San Diego last month and brought home fourteen medals. Retired Sgt. Tom Morris (Team Captain), Sgt. Bill Leet (P.A.L.), Sgt. Duane Otis (Juvenile Div.) and Off. Glenn Pennebaker (Academy), stumbled, half awake, onto the large bore rifle range at 6:30 a.m. on Friday, July 18th.

Using standard military rifles (3-M1 Garands and 1-M14) we shot the standing position, slow fire, at target 200 yards away; the sitting position, rapid fire, at 200 yards; the prone position, rapid fire, at 300 yards; and finally, the prone position, slow fire, a whopping 600 yards from the targets.

Have you ever tried to see a small black dot 600 yards away at 6:30 in the morning? And as an added distraction, the U.S. Navy decided to have take-off and landing practice at the adjoining air base with some of their fastest, largest, noisiest jet fighters. When the

dust settled and the scores added up, your team was in fourth place.

In the individual categories, Otis and Pennebaker had won silver medals each and Morris and Leet had won bronze medals each. We had one hour for lunch and then returned to the jet glide path for the small bore match.

Shooting .22 caliber rifles at a distance of 50 feet sounds easy until you see the target. The ten ring is about .16 inches in diameter! That's smaller than the bullet. We shot the standing, kneeling and prone positions. This time your team came in third place overall. Otis and Pennebaker also won individual bronze medals in this event. Not bad for a bunch of old men. The "junior" man on this team has nearly 17 years with the department.

What happened to all of the "macho" sharpshooters from the S.W.A.T. teams? If anyone wishes to help us win the gold in Sacramento next year, just contact one of the team members.

ARM WRESTLING

3rd Bronze — Joyce Watkins
4th Bronze — Rebecca Rule

BASKETBALL

2nd Bronze — SFPD Dept. #1
3rd Bronze — SFPD Dept. #2

BILLARDS

3rd Bronze — Mike Boyd

BOXING

Novice - 157 to 165
Silver — Hans Vigil

Novice - 166 to 178
1st Bronze — Greg Beatty
3rd Bronze — William Arietta

Novice - 179 to 190
Gold — Bill Gilbert

CREW

1000 Meter - Singles
Gold — Mark Brunneman
1st Bronze — Mickey Griffin

2000 Meter (4-Man) - Open
Silver — Mark Brunneman, Tom O'Connell, Mickey Griffin, Mill Miller, Liz Droher
2nd Bronze — Al Casciato, Jim O'Shea, Dennis Meixner, Forrest Fulton, Judie Pursell

500 Meter - Doubles
Gold — Al Casciato, Dennis Meixner

1000 Meter - Mixed (4-Man) - 2 men & 2 women
1st Bronze - Judie Pursell, Forrest Fulton, John Goldbert, Dolly Casazza, Marta McDowell

2nd Bronze - Liz Droher, Louette Colombano, Mary Nilan, Kevin Dillon, John Colla

1000 Meter (4-Man) - Women's
Silver — Judie Pursell, Dolly Casazza, Marta McDowell, Mary Nilan, Louette Colombano

2000 Meter (8-Man) - Open
1st Bronze — Mark Brunneman, Tom O'Connell, Mickey Griffin, Bill Miller, Liz Droher, Al Casciato, Jim O'Shea, Dennis Meixner, Forrest Fulton

5000 Meter (4-Man) - Open
Silver — Mark Brunneman, Tom O'Connell, Mickey Griffin, Bill Miller, Liz Droher
2nd Bronze — Al Casciato, Jim O'Shea, Dennis Meixner, Forrest Fulton, Judie Pursell

GOLF

Teams - Seniors
2nd Bronze — Jerry Cassidy/Even Lammers

HANDBALL

Seniors - Individual
3rd Bronze — Edward Dullea

Masters - Individual
3rd Bronze — Denis Devlin

Doubles - Open
1st Bronze — Vic Aissa/Alan McCann

Doubles - Seniors
Silver — Edward Dullea/Denis Devlin

JUDO

Open - 177 to 205
Gold — Dan Hampton

Open - 207 over
Gold — James Hampton

SHOOTING

Individual - Marksman
3rd Bronze — Glenn Pennebaker

Individual - Sharpshooter
3rd Bronze — Duane Otis

Team
1st Bronze — San Francisco PD

Team
2nd Bronze — San Francisco PD

SOCCER

Silver — San Francisco PD

SWIMMING

Senior - 200 Yd. Individual Medley
1st Bronze — Michael Dower

Master - 50 Yd. Freestyle
1st Bronze — Howard Kyle

Master - 100 Yd. Freestyle
1st Bronze — Howard Kyle

Master - 50 Yd. Backstroke
Silver — Howard Kyle

Master - 50 Yd. Breaststroke
1st Bronze — Howard Kyle
2nd Bronze — Kenneth Foss

Master - 50 Yd. Butterfly
1st Bronze — Howard Kyle
2nd Bronze — Kenneth Foss
3rd Bronze — Frank Petuya

Masters - 200 Yd. Freestyle Relay
Silver — Frank Petuya, Joe Arone, Kenneth Foss, Howard Kyle

Masters - 200 Yd. Medley Relay
Gold — Frank Petuya, Joseph Arone, Kenneth Foss, Howard Kyle

Senior - 100 Yd. Freestyle
2nd Bronze — Michael Dower

Senior - 200 Yd. Freestyle
2nd Bronze — Michael Dower

TENNIS
Women's Open - Singles
Silver — Vickie Quinn

TRACK & FIELD

Women's Open - 200 Meter
2nd Bronze — Sylvia David

Women's Open - 400 Meter
1st Bronze — Sylvia David

Women's Open - 1500 Meter
Silver — Cathy Nelson
3rd Bronze — Barbara Campagnoli

Women's Open - 5000 Meter
Silver — Cathy Nelson
3rd Bronze — Barbara Campagnoli

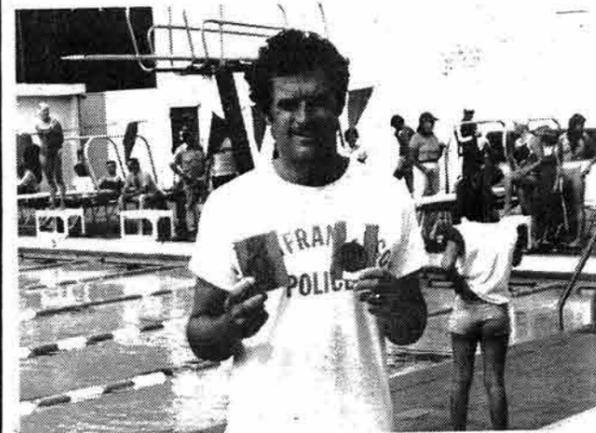
SWIMMING



Masters Relay Team — Left to right: Frank Petuya, Howard Kyle, Joe Arone, Ken Foss. 1st 200 yd. Medley Relay - 2nd 200 yd. Free Relay.

Individually: Frank Petuya, 5th place bronze for 50 fly; Ken Foss, two 4th place bronze for 50 breast and 50 fly; Howard Kyle, one 2nd silver 50 back and four 3rd bronze for 50 free, 50 breast, 50 fly and 100 free.

The Masters will be going to New York to compete individually and as a team in the International Police Olympics.



Mike Power is shown proudly holding medals he won swimming in the Senior Division. Mike got one 3rd place bronze for 200 Individual Medley and two 4th place bronze for 100 Free and 200 Free.

Mike will not be going to the International Police Olympics as he will be competing in the A.A.U. Nationals in Santa Clara, California during the same time.

Because of the increase in swimming participation, it may be necessary to hold time trials prior to the 1981 California Police Olympics. If anyone is thinking of swimming at this time, please contact Howard Kyle, 553-1603.

Women's Open - 400 Meter Relay
Gold (Shared Gold with LASO after protest)
Willa Brown, Barbara Jackson, Terrye Ivy, Sylvia David
2nd Bronze — Judy Pursell, Barbara Campagnoli, Marta McDowell, Dolly Cassaza

30K Marathon - Seniors
2nd Bronze — Michael Mahoney

Master - Discus
2nd Bronze — Denis Devlin

Senior - 5000 Meters
3rd Bronze — Michael Mahoney

Open - Decathlon
1st Bronze — Robert Barbero

Open - 2000 Meters
3rd Bronze — Larry Nelson

Pentathlon - Open
1st Bronze — Tony Fotinos
2nd Bronze — Frank McDonagh

Master - 5000 Meters
1st Bronze — Ray Minkel

Women's Open - Shot Put
2nd Bronze — Joyce Watkins

Women's Open - Long Jump
2nd Bronze — Sylvia David

Women's Open - 100 Meter
Silver — Sylvia David



Photos courtesy of Mike O'Brien, Dennis Meixner, Judie Pursell and various other unknown contributors. 1980 Police Olympics at San Diego

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The FOG Rolls In

The new team in town is the San Francisco FOG, which will soon be playing the newest, most exciting, fastest growing sport in the country — INDOOR SOCCER — at the Cow Palace.

Indoor soccer, as it is played today, is an Americanized version of the outdoor game. It is geared to appeal to the American sports fan and it is played by Americans.

One of the reasons that outdoor soccer has had a hard time catching on is there were too many "loaner

players". The fans never knew if the "stars" would be back next year. The result was little identification with the team. It is also expensive to shuttle the players back and forth across the Atlantic.

Indoor soccer, is a combination of basketball and hockey and it is played at a hectic pace. Since the ball seldom goes out of play, the action is virtually non-stop. On the average, 13 goals are scored in every game. There is also free substitution of the 16 players on each team.

Dr. David Schoenstadt is the present and general manager of FOG and Dick Berg, the well-known local professional sports promotor, is the general manager of the club and the player/coach is Johnny Moore.

FOG is also interested in the youth as fans and potential future players. Jim Korbus of Half Moon Bay has been appointed to the new position of Youth Activities Director.

Korbus, born and raised in San Francisco, started playing youth soccer in the Bay Area at the age of twelve and by the age of sixteen, was already coaching his own team. He has continued his interest in youth soccer and was recently elected to his fifth consecutive term as President of the Half Moon Bay Sports Club.

"Jim will be the liason between the youth soccer community and the team," said Berg describing Korbus' duties. He will listen to the voices of the youth soccer people and make sure the FOG is in the position to help continue the phenomenal development of the sport at the youth level."

MAD DOG MOTT DESTRUCTION CREW PROHIBITED FROM COMPETING AT ROSEVILLE

Your SFPD demolition derby team of Sgt. Bill Mott, Sgt. Ed Pryal, Gary Wise and Ken Manley, fresh from their win in San Jose, with high hopes returned to Roseville to compete in the Annual Placer County 4th of July Destruction Derby. Last year, your team had taken a 2nd place. Now with more experience under our belts, we were going for the gold. The team had rebuilt their San Jose car as well as completing a second vehicle. Everything was go.

Fate and small town politics, however, contrbided to thwart our efforts. Our reputation of building competitive derby cars, as well as the fact we destroyed the local Fire Chief's car in the final heat of last year's Roseville Derby, heightened the local competitors' apprehensions. It should be noted that this year, the Fire Chief was conspicuous by his absence. Instead, a younger and possibly less informed subordinate assumed the mantel of their agency. From the moment of our arrival at the Placer County Fairgrounds, our vehicles came under close scrutiny not only from Roseville Police and Fire Departments, but especially from the N. Sacramento Office of the CHP, as well as the Sacramento County Sheriffs. The latter two agencies together had ten (10) vehicles entered into the competition. The wary attention paid by these two groups was humorous since one of our cars showed the scars of the San Jose derby and our second vehicle, even though complete, was not up to our normal standards of readiness. (The work on our second car had been wearily completed at midnight the previous night.)

It is not unusual for your team to face the unequal odds of other agencies entering 5 to 10 vehicles for every one of ours. However, the number of vehicles entered by the CHP and Sacramento Deputies were soon to be extremely relative in this derby. These agencies represented approximately 50% of the total entrants. As the day progressed, grumbles of discontent, tinged with envy and at times outright fear, were overheard from the ranks of the CHP and Sheriff's deputies. To our amazement, one senior member of the CHP expressed before everyone at the drivers' meeting he had only two years left until retirement and after viewing our entries was in grave doubt of reaching same.

Your team, over the years, has learned through the school of hard knocks to build a car with the primary concern being driver's safety. A driver's door reinforced with concrete and steel will prevent the front or rear of a competitor's vehicle from occupying your lap. This happened in 1976 in Placerville. A 4 to 6 foot steel pole, pipe, or bar welded from side to side just behind the driver's seat will protect the driver's right side. Ask Sgt. Mott about a 1977 derby when to his chagrin and amazement he noticed the right front door of his vehicle 3 1/2 feet inside his car and barely touching his right shoulder. This attention grabber was caused by the rear end of a competitor's Chrysler and was an entirely legal contact. Our experiences have always been shared with our competitors and in turn they have reciprocated. The mutual sharing and selflessness are what police demolition derbies are all about. Good natured, hard competition between law enforcement officers and firemen.

Never in our 6 years of competition in some dozen derbies have your officers been penalized for improper driving or prevented from competing because of illegal vehicles. Every derby has variations regarding vehicle specifications: reinforcements, bumper height, tires, rear ends, etc. However, in all prior derbies reinforcement of the driver's area was acceptable and rollcages

optional. This was also the case at Roseville. We built our cars this year no different than last year. The difference this year was in the competitors and the derby committee. Approximately one hour prior to the start of the competition, your team was approached by a representative of the derby committee. We were asked to consider cutting our side-to-side support beam. This individual was shown a copy of Roseville's specifications where it clearly stated rollcages were optional. In fact, this party agreed that the sole purpose of the beam was driver protection and did not give us any advantage. It should be noted that the San Jose PD team had two similarly constructed vehicles and along with us, declined the request in the interest of driver safety. This was, however, not the final round.

Prior to the drivers' meeting (held at every derby), the chairman of the derby committee, Mr. James Hall, suggested an alternative solution to his dilemma. The SFPD and San Jose PD entrants could compete in a separate heat with anybody who wished to race against us. We would, however, not be allowed to participate in the main event nor share in any prize monies or trophies. We, of course, declined rather heatedly their offer. What had occurred was that the CHP and Deputy Sheriffs had issued an ultimatum: either we weaken our cars or they would withdraw. Mr. Hall vacillated under pressure and finally surrendered all control of the event at the drivers' meeting. By a hand vote our fate was decided: race separately or don't race. We were accused of having "hopped-up" illegal cars with racing type motors, special suspension and rears ends. Our offers to have our vehicles reinspected by any and all parties were ignored. A statement by a San Jose officer regarding their experience when one of their members suffered serious burns as a result of a ruptured gas tank caused by a lack of sufficient side-to-side reinforcement was rudely and sarcastically disregarded.

The ridiculousness of the situation is exemplified by a reply made by Mr. Hall when questioned about the optional roll bar in the Roseville specifications. Mr. Hall ruled that a single beam DID NOT constitute even a partial roll bar. Rather, if we had added additional steel to complete the cage — thereby reinforcing even MORE not LESS — our cars would be legal. Our team along with San Jose refused to compromise. In retrospect, the Roseville Derby Committee allowed themselves to be placed in a catch-22 position. Lose 50% of the entrants or 20%. We were 20% and therefore expendible.

At first, we angrily determined never to return to this Sacramento suburb. Later, however, cooler heads prevailed. After much deliberation supported by beer, bourbon, martinis with oversized olives, accompanied by barbequed ribs, we determined to return with even stronger cars and complete roll cages. Let Roseville dare extend an invitation (to save face, they must) and we WILL return to the "little town that does not know how". Beware Roseville PD and Fire Department; hide your cite books, CHP; lose no prisoners, Deputies. The SFPD demolition crew will be back!

To our families, friends and supporters: you took the time, spent the money, showed interest and made the effort to root us on. We sincerely offer our regrets, but do not apologize for our actions. You were no more disappointed than us; all the planning, preparations, work and expense shot down at the last moment. The stand we took was right; driver's safety and no compromise. This was a setback, but not the end.

Next derby: Sept. 1, Labor Day, at Santa Rosa. We hope you will come. We will be there. POSTSCRIPT: Roseville Derby won by Roseville Fire Department, not CHP or Deputy Sheriff's.

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If interested, contact:
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Dear Members

Again the year has come for our annual trip to Southern California for the USC vs. Notre Dame Football Game.

I have already purchased the tickets for the game and we will be sitting in "The Fighting Irish" section. The cost of the trip will be \$150.00 each. This will include roundtrip air fare, two nights lodging and tickets to the game. (If there is any left over, it will go towards refreshments!)

The motel we are staying in is about 2 miles from USC. I am setting the trip up through C/C Travel. Due to the fact that the game is sold out and it's during the holiday season, I have to make a deposit now. So I will need a check for \$50.00 from each person interested in going. I have 20 tickets so it's first come, first serve. Please don't ask me to save you one as the \$50.00 deposit is what will save you a spot.

If for some reason you have to cancel, you may do so up to ten days prior to the trip.

We will be leaving Friday, A.M., December 5, 1980 and returning Sunday, P.M., December 7, 1980.

Please send checks to me at Ingleside Station.

Thanks,
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Ingleside Station

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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Director of Activities



BOXING

The recently expanded PAL Boxing Program being held daily Mondays through Fridays from 3 p.m. to 7 p.m. is in full swing. More than 50 boys and girls work out and train daily at the facilities located in the old National Guard Armory, 1800 Mission Street. Signups are held the first Monday of each month.

The next scheduled signup for beginners is Monday September 1, 1980 at 3 p.m. All interested youths between the ages of 8 and 21 are invited to participate.

In the Senior Division (15 years and up), Coach Jimi Sosa reports that Eric Martin, the 22 year old Police Activities League Boxer of the Year, has added new laurels to his boxing record. Eric represented the San



Francisco Police Activities League in a tournament sponsored by the Phoenix, Arizona Boys Club at their facilities on July 31, 1980. Boxers from six western states and Mexico competed. Eric emerged as the Champ in the 147 lb. open division and won a gold medal. His final bout with Terry Tolliver of the Phoenix, Arizona Boys Club was an exciting match according to Coach Sosa with Eric winning by a split decision. Congratulations, Eric.

BASEBALL

PAL Marina Lions Win Title. The PAL Marina Lions are the 1980 Champions of the CAL-PAL League. The Championship game was played before a

sparse crowd at Balboa Park on Tuesday, August 5, 1980 against the PAL Wildcats. The winning pitcher, Bobby Sanchez, went the distance to record another win and a perfect 5-0 season. Centerfielder Steve Reyes went four for four with three singles and a home run driving in five RBIs. Shortstop Joe Peterson, who was the PAL Most Valuable Player of 1979 (13 and 14 year olds), played flawless ball and drove in three runs with two singles and a triple. Coach Charlie Borngesser stated that it's been a long season and that he is exceptionally proud of his team. The PAL Wildcats also had a great season. For the title game Coach Ron Gaggero went with Pitcher Jeff Mertes.

PAL Golf Tournament

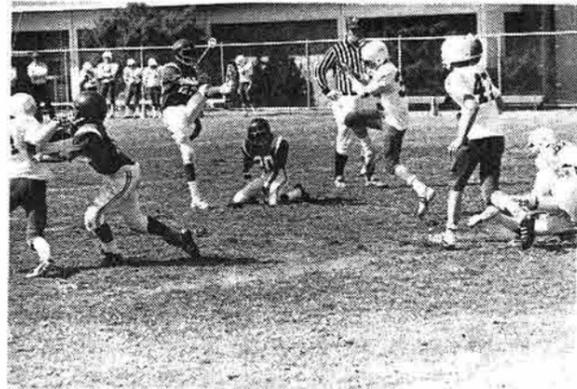
Tickets are now available for the upcoming PAL Benefit Golf Tournament scheduled for Friday, September 19, 1980, 12 noon at the Peacock Gap Country Club in San Rafael. The \$150.00 tax deductible donation fee include golf fees, power carts, tee prizes, lunch, great game prizes, and a sumptuous steak dinner at the Peacock Gap Country Club. A donation of \$40.00 tax deductible fee for SFPD police officers is requested. Any SFPD police officer who is successful in encouraging a citizen participant is assured a position. All proceeds of this benefit tournament help support the PAL Law Enforcement Cadet Division. Lieutenant Vic Macia (FTO), Tournament Director, states that he expects the tournament to be a sell out.

BASKETBALL

Inspector Tom Bruton (Auto Detail), PAL Basketball Commissioner, announces that the annual PAL Boys and Girls Basketball Leagues will commence on Saturday, October 11, 1980. Recreation centers, Clubs, Schools, and individuals are invited to call PAL Headquarters to sign up their 6th, 7th and 8th grade boys and girls. Uniforms, equipment, officials and scorekeepers are provided by the PAL at no cost. There are no registration fees. Interested coaches and groups are asked to call no later than September 19, 1980.

FOOTBALL

The smell of football is in the air and members of the PAL Midget Division Football teams are hard at work in physical training and conditioning preparatory to the coming season. Coach Bill Garrick of the PAL Sea Hawks is holding practice at Kimball Playground Mondays through Fridays from 3 p.m. to 5 p.m. Other practice schedules are as follows: PAL Raiders with Head Coach Marty Jacobs at Glen Park Mon-Wed-Fri 3 p.m. to 5 p.m.; PAL Chargers with Head Coach Danny Gong at Portola Playground Mondays through Fridays from 5:30 p.m. to 7:30 p.m., and the PAL Trojans at Crocker Amazon Mondays through Fridays 2:30 p.m.



to 4:30 p.m. The PAL Midget Division Teams are scheduled for pre-season out of town games to kick off the 1980 season, to include midget teams from Enterprise, Eureka, Corning, and Stockton, California. The PAL teams will then play a round robin schedule here in San Francisco to determine which two teams will compete in the annual Sergeant Joe Lacey Memorial Bowl Game. The winner of this contest will then earn the right to represent San Francisco in the NorCalFed Tournament playing the top teams in Northern California.

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