



the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

Member of COPS - California Organization of Police & Sheriffs

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NO. 12

MILLIONS DUE POLICE OFFICERS FROM CITY

by Paul Chignell, Vice President

The San Francisco Police Officers' Association has taken the lead to sue the City & County of San Francisco for millions of dollars that the City has refused to pay police officers and that money that is rightfully due those officers.

As with all lawsuits filed against the City by the POA and San Francisco Firefighters' Local 798 AFL-CIO, delaying tactics wear thin the patience of officers who must feed their families.

On March 17, 1978 the POA filed suit against the City to recover monies not paid to members of the San Francisco Police Department. This lawsuit was based on the fact that the City, in August of 1977, granted a 1.28% raise when in fact the raise should have been 3.8%. The City failed to include the proper rate from the City of Los Angeles in our salary survey. Under the terms of the lawsuit, each fourth year officer is owed \$480.00 plus seven percent interest beginning July 1, 1977. The amount currently owed is well over \$600.00 to each officer with higher amounts for the upper ranks of the Department.

The POA position was sustained in a judgment by Superior Court Judge Joseph Karesh on May 21, 1979.

As always, the City appealed to the District Court of Appeal.

The City attorney's office has requested extensions due to the press of other litigation both on October 15, 1980 and November 20, 1980. These extensions are in lieu of submitting briefs to the court.

At the direction of POA President Bob Barry, our attorneys were instructed to oppose any extension of time by the city.

The POA opposition from the brief to the Court states as follows:

"Approximately seven and one-half million dollars in back pay is being withheld by the City and County of San Francisco pending a determination of the appeal in this action as it pertains to police officers and firefighters employed by the City and County of San Francisco. Respondents object to any further delay in reaching the final determination of the issue on appeal. Any further delay in the prosecution of this appeal would be inappropriate due to the hardship imposed upon members of respondent Police Officers' Association."

However, the adversary conditions that have arisen between the POA and the City & County of San Francisco do not rest with the 1977 lawsuit.

In 1978 due to Proposition 13 the City declared that an actual emergency existed, "which involved and threatened the lives, property and welfare of the citizens and the property of the City and County."

Due to the emergency, police officers and firefighters were denied a raise on July 1, 1978. Much later the City decided to give police officers seven (7) months pay from December 1, 1978 to June 30, 1979 in return for a signed waiver of any right to the five (5) months of pay owed the officers.

The POA and Firefighters' union immediately filed suit against the city demanding all monies owed to these public safety employees. *Continued on Back Page*

4-10: an affordable plan

by Mike Gannon, Park Station

Being a mere foot soldier in the War on Crime, and a humble mercenary in a personal War of Poverty, I find myself looking deeper and deeper into the idea of a four day week, 10 hour day. The conclusions I arrive at are similar to the conclusions I get every time I try to tally my check book: I learn what I can't afford. I don't believe we can any longer afford to leave the 4-10 plan a fondly remembered but dead memory from the past. Nor do I believe that we can afford to leave the plan and its advantages in a vacuum of thought and debate. If the benefits we imagine are actually true, if the positive results that other department have experienced would also be true for San Francisco, and if the advantages really do profit the officers, the Department, and the Citizens, maybe we can't afford not to implement the plan.

"They say" the 4-10 plan increases morale. Webster describes morale as "the mental condition as regards courage, confidence, etc." Can we afford to stifle that morale? Industrialists link higher morale with higher efficiency, greater productivity, with greater job satisfaction and less job induced stress. Can we afford the "job-burnout" the TV tells us we are experiencing, and can we afford to overlook any practical opportunity to improve that "mental condition" and the performance of our duties as well? Can we afford to expect a person to work 14 out of 16 days, and on the 17th day approach the next gun fight, family fight, or bill-collector fight with the same courtesy, equilibrium, and aplomb as he would if he just came back from a week's vacation?

It's the same amount of hours, just more efficiently used. I'll be honest. I can afford a 20% decrease in transportation costs, and a 20% decrease in meal costs. And I can afford to have more time to myself, maybe even for leisure. And I can afford having additional cops around in those hours of critical man-hour need. If we overlapped shifts at the busy times, maybe the workload would turn out to be a little bit more evenly distributed. And maybe we would have a ready back-up car to assist the Sam unit in that 418 or 221. I could afford that. *disturbance or a man with a knife

They say the 4-10 plan translates into:

1. more arrest clearances,
2. lower crime statistics,
3. decrease in response time,
4. increase in productivity,
5. decrease in money spent for overtime at the end of a shift.
6. more patrol time spent at the right time,

Continued on Back Page

UNIFORM & SAFETY COMMITTEE REPORT

by Jim Hall

The Uniform & Safety Committee met on Thursday, November 6, 1980 at 1000 hours in Room 415 of the Hall of Justice. The Committee, composed of Deputy Chiefs Ryan, Cordes and Emil for the Administration and Jim Hughes, Charlie Tedrow and Jim Hall for the P.O.A. Sgt. Bud Fortenberry of Planning & Research sat in as Secretary. Bud is the resident expert of P&R and a wealth of knowledge. Much of the equipment we have today is a direct result of Bud's ongoing efforts to provide us with the best available. Bud's expertise is continually utilized by the Committee and a word of thanks to him for his efforts is well deserved.

Many of the items come up before the Committee for adoption. Many times they are very sound but unworkable due to budgetary restraints. Restraints we have, lack of money we have, needs we abound in. Our current budget has been hit hard by the costs of equipping and uniforming the large numbers of new recruits entering the department. Many things we would like to do cannot be done and must be placed on the back burner simply because of the lack of funds.

As we all should know by now, the Committee does not have the last say on items coming before it. We render a recommendation which is then either accepted or rejected by the Chief of Police. The Chief has always gone along with the Committee to date and we would hope that this would continue.

SPECIALIST TEAMS

The first item on the agenda was a load bearing equipment and weapons pack for the Specialist Teams. Dave Herman and Jerry Salez made the presentation of the pack which is a very fine piece of equipment. The Committee was impressed with the quality, workmanship and utility of the pack which would allow a specialist to arrive at the scene of an incident with all of his equipment. Our old nemesis, the lack of the dollar, stuck up his head. The price of the packs is reasonable.

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WIDOWS & ORPHANS

The meeting was called to order by Pres. Jeffery at 2:10 p.m., Wednesday, November 17, 1980, in the Traffic Bureau Assembly Room, Hall of Justice. All Trustees and Officers were present.

The Secretary reported the following donations: S.F. Veteran Police Officers Assn. — In memory of retired Lieutenant Frank Ryan; Anonymous — Through United Air Line Employee Fund; David Nash — A constant contributor and good friend of policemen.

Treasurer Barney Becker reported the death of:

FRANK J. RYAN — Born in San Francisco in 1916, Frank entered the Department in 1941 at age 24. He served at the various District Stations and was appointed a Sergeant in 1951. Transferred to the City Prison, he worked there until being transferred to Mission and then Potrero. Appointed a Lieutenant in 1961, Frank went back to serving at the various district stations. He was awarded a Captain's Commendation in 1957 for the arrest of 4 armed juveniles. Anyone who worked with Frank will remember the pipe that seemed to be ever in his mouth. He retired in 1968 on service. Frank was 63 at the time of his death.

Report of Trustees: Sr. Trustee Parenti reported on the meeting with Hibernia representatives, Friday, November 19, 1980 at Hibernia Trust Department, 299 Sutter. Trustees approved the recommendations that Burroughs, Lucky Stores and R.J. Reynolds be sold and Becton Dickinson & Evans Products be purchased. Portfolio shows a gain of \$41,000 as of this date. Hibernia Bank agreed to a three year contract if same is approved by Trustees in March of 1981.

Unfinished Business: Trustees discussed the possibility of finding other financial establishments to handle our trust account. Letter to be drawn and sent to some of these establishments.

Under New Business: The following were nominated for office: James Sturken, President; William Parenti, Vice President; Trustees, William Hardeman and Michael Kemmitt. Frank Jordan becomes the Senior Trustee and George Jeffery Junior Past President.

There being nothing further to bring before the membership, the meeting was adjourned at 3:10 p.m. in memory of Brother Frank Ryan.

Fraternally,
Bob McKee, Secretary



POLICE POST #456 NEWS

The first thing that this writer feels obliged to do is to wish a safe and Merry Christmas and a Happy New Year to one and all. I know I speak for the officers of the S.F. Police Post #456 when I say this. To Louise, Laverne and Yvonne in the P.O.A. office, who make the wheels spin so efficiently, a special thanks for helping me and others with their knowledge and assistance whenever it was needed or requested of them. This certainly includes Bob Barry and his peerless staff of officers.

One thing that sticks in my mind that I read in a book states, "Retirement should be based on the tread, not the mileage." There is a message in this that certainly applies to all of us who are retired and those who are about to retire. There is a lot of idle tread that can be put to work that makes the recent gasoline shortage pale by comparison. Tony Bell, John Dolan and Dave Novembri are prime examples of guys who do not know what idle tread means. Dave is recovering from a recent bout with arthritis. We are glad to seem him back in shape.

An analogy that could be drawn from this could also be a message for the New Year. A tire will not last long when you speed up and then slam on the brakes. The same goes for the human body. So take your time, take advantage of every spare moment, and we'll all usher in 1981 with a prayer for a peaceful year and prosperity for all.

Harry and Erl are ready and willing to take care of any financial problems you might have so drop in and see them. I'm sure you'll leave there with a smile on your face. So, leaving you with that smile on your face, I'll see you next issue.

Merry Xmas and Happy New Year
Your Scribe,
John A. Russell

THE NATIVITY

THE COLD WINTER WIND DID PLAY UPON HOLY MARY'S FACE AS IT SWEEPED UPWARD FROM THE SHIFTING DESERT SAND. IN THAT ARID FAR OFF UNINVITING DISTANT LAND. TOSSING QUIET JOSEPH'S BROWN TATTERED ROBE ACROSS HIS TIRED, GREY-BEARDED STRONG AND KNOWING FACE. AS THAT YET UNBORN MIND DEVINE ENCLOSED IN THAT SACRED WOMB, ENCASED IN THAT PRECIOUS LIVING NIGHT IN WARMTH AND SILENCE DID IN HIS ESSENCE REST CONTENT. AS THE COLD WINTER WIND DID PLAY UPON HOLY MARY'S INNOCENT CHILD-LIKE FACE.

BUT THERE WAS SIMPLY NO ROOM FOR THAT HUMBLE TWO IN THE WORLDS INN THAT COLD AND WINDY NIGHT AND SO A SIMPLE STABLE HAD TO SERVE INSTEAD AS ANGELS DID 'BOUT THE MANGER IN STILLY ADORATION WAIT. THEN HOLY MARY AND JOSEPH'S EYES WITH GENTLENESS DID MEET — AS THAT BABE DEVINE BLOSSOMED/ISSUED FORTH WITH EVERY SWEET FRAGRANCE FROM PRE CREATIONS, UNSULLIED ETERNAL DAWN. MANS' LIFE-GIVING TONIC/GOD'S 'OWN' ELIXIR FROM HIS OVERFLOW OF LOVE.

WHILE THE SHEPARDS IN COURSE STRAW BY THE MANGER DID KNEEL AND PRAY — AS B.C. GAVE FORTH ITS ONE LAST SIGH IN THE STILL SILENCE OF THE PRE-DAWN SKY. AS THE COLD WINTER WIND DID PLAY UPON HOLY MARY'S CHILD-LIFE FACE.

— THOMAS WARREN POWERS

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PRESIDENT'S REPORT

by **BOB BARRY**

PENSION BUY OUT DELAY

Last month I had informed you that several meetings were scheduled to be held with the Retirement Board Staff in December for the purpose of resolving the many financial and legal questions surrounding the Pension Buy Out. Those meetings have unfortunately been delayed until January.

The Retirement Board Staff and the Mayor's Office have not yet resolved the issue of where the funds will come from to provide the necessary counselling to our members. The Retirement Board estimates a \$750,000 cost to implement the program while the Mayor's Fiscal Advisory Committee recommends a substantially lower figure.

Additionally, the City Attorney has not yet opined on whether the General Fund or the Retirement Trust Fund should pick up the cost. Once that decision is rendered and the consulting firm is selected (quite possibly Stanford Research Institute), then a supplemental appropriation must be sought at the Board of Supervisors. This process will bring us into the middle of January.

Due to the fact that our meetings must be held in tandem with the Retirement Board Staff, City Attorney and the Consulting Firm, we are unable to accomplish our task until the firm is actually in place and the computer programs established.

Therefore, our members will not be able to exercise any buy-out options until at least February.

1980 CENSUS WILL CHANGE SALARY FORMULA

As of December 1980, all indications point to a change in the number of cities that will be utilized in our salary formula for next fiscal year. This change is a direct result of the 1980 Decennial Census figures preliminarily released by the Federal Government.

The Oakland City Planning Department has advised me that the present population figure for Oakland is 338,721 which is substantially lower than the 350,000 needed to be included as part of our 1980-81 wage survey. Accordingly, Oakland will be dropped from our survey.

The City of Long Beach, also thought to have dropped below the 350,000 figure presently reflects a population of 357,000. Therefore, should these figures be published as "final" when the census report is presented to the Congress, only four (4) cities (Los Angeles, Long Beach, San Diego and San Jose) will be utilized in computing our 1981-82 wage formula.

Although it is still very premature to accurately predict what our next wage increase will be, there are some factors now known that I feel you should be aware of that I can report to you with some confidence.

As of December 1st, Long Beach finally settled their wage dispute for this fiscal year (1980-81), receiving a 7% increase. Additionally, they will receive an 8% increase for fiscal year 81-82 which I have computed in the averaging formula below.

Insofar as Los Angeles is concerned, the L.A. Police Protective League has informed me that for the ranks of lieutenant and above, a 9% increase was recently approved by the City Council. The lower ranks are now involved in "fact finding" with an anticipated resolution expected within the next two weeks. Although not a certainty, they will probably receive the same increase as the upper ranks.

With these facts and assumptions in mind, I have put together two salary formulas reflecting 1) the minimum increase we will receive in 1981 without even considering the increases the other jurisdictions will receive and, 2) a projected increase for 1981-

82 based on the other jurisdictions receiving a "minimal" five percent pay raise and settling by August.

SALARY FORMULA #1

These figures represent the minimum increase for 1981-82.

	Current	1980-81
Los Angeles P-2	\$1,968 + 9%	\$2,145
Los Angeles P-3	\$2,078 + 9%	\$2,265
Long Beach	\$1,813 + 7%	\$1,940
San Jose	\$2,082	\$2,082
San Diego	\$1,797	\$1,797
Average		\$2,045
Increase		\$ 75
% Increase		3.8%

SALARY FORMULA #2

These figures represent a minimum projected 5% salary increase for L.A., San Jose and San Diego for 1981-82 and a guaranteed 8% increase for Long Beach.

	1980-81	1981-82
Los Angeles P-2	\$2,145 + 5%	\$2,252
Los Angeles P-3	\$2,266 + 5%	\$2,378
Long Beach	\$1,940 + 8%	\$2,095
San Jose	\$2,082 + 5%	\$2,186
San Diego	\$1,797 + 5%	\$1,887
Average		\$2,159
Increase		\$ 189
% Increase		9.6%

Once again, the 5% increases reflected here are only minimal assumptions. These cities, in all likelihood, will receive higher increases. However, the crucial question is: Will they settle in time for us to receive this increase?

Although history has shown us that Los Angeles and San Jose have consistently passed our August 25th deadline for setting their salary increases, it is not known whether this "year behind" situation will occur in 1981.

The first attempt to rectify this inequity was accomplished in November 1979 when for the first time we were successful in placing a Collective Bargaining Amendment before the voters. Although our amendment was defeated by a slim margin, we will be pursuing this again in 1981. San Jose was successful in passing a collective bargaining amendment last month.

Additionally, I feel that we must also explore the possibility of "re-surveying" the formula cities in January following the normal August 25th survey so that we are able to pick up the additional percentage that we consistently lose in August.

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"WE TAKE PRIDE"

AROUND THE DEPARTMENT

by Al Casciato

... In Memoriam: The Sons ... Edgar Collins, age 6 years, son of Officer Elaine Collins, Co. K, victim of hit and run, December 1, 1980. Contributions to Edgar Collins Memorial Fund, c/o Officer Al Miranda, Co. K, 553-1631.

Michael Edward Torres born November 7, 1980, passed away December 3, 1980, son of Sgt. Ed Torres, Co. C and Officer Lynn Atkinson Torres, Academy Staff. Family requests donations to Mt. Zion Hospital, New Born Intensive Care Unit ...

... Lots and lots of conversation about officers wanting to work the 10 hour per day, 4 days per week plan. In fact, Reps Gerry Schmidt, Co. C and Mike Gannon, Co. F, have prepared an extensive and comprehensive 4X10 patrol plan that has already been submitted to the administration. Presently, the largest investigative bureau of the department, Internal Affairs, works the 4X10 plan and has efficiently since 1976. Is it time for your Unit? Let your station representative know your feelings ...

... Two new lil' ones in November: Vince and Mary Cantanzaro Colt welcomed #1 Michael Victor, 7 lbs. 3 1/2 oz. Meanwhile, the Olsen Family led by Grandpa Syd (Ret.) welcomed Eric and Cathy's, Co. A, first, Daniel Lars, 9 lbs. 9 1/2 oz. Congrats to all and may the future be bright and happy ...

... Winter Wedding Bells: Gerry Schmidt, Co. C, tied the knot with Milena Marsico this past month. Their reception was held at the Alta Mira Motel in Sausalito in a very lovely 1920's setting. Congrats to both and best wishes for the future ...

... Approximately 85% of all police officers are working secondary employment of one sort or another according to the department's own stats. The jobs range from security work (most common) through carpenters, painters, sales, teaching, lawyers, photographers, models, bus drivers, etc. But the most unusual job has got to belong to Officers Judie Pursell and Marta McDowell, Co. A who are trying to keep up with inflation by working as chimney sweeps. Yep, that's right, they are climbing up and down the old smokestacks ...

... More S.F.P.D. stories in the movies soon. Retired Sgt. Tony Bell has been contacted by Hollywood writers who want to interview our "old timers" for storylines. Tony is busily contacting fellow retirees and is manning a desk at the POA office every Friday, noon to 3 p.m. ...

... Late and early is what Alan McCann's announcement is. In August '80 he tied the knot with Laurie Elizabeth Gage and settled down. In fact he settled down so much that Laurie is in the family way and due in July of '81. Congrats ...

... Forrest Fulton, Co. D has been named the historian of the Police Athletic Club. Donated or loaned photos, articles, or other memorabilia will be displayed and categorized at the Hunters Point Club House. For further info call Forrest at 553-1544, 8 a.m. - 4 p.m. Old photos and articles are especially solicited ...

... In T.V. Commercials soon? Bob Geary, Co. A has signed with an agent after his appearances at the San Francisco Opera House. Bob is even keeping show biz company. He was seen at Enrico's in deep conversation with Mort Sahl. He was probably writing a workout routine for Mort. Being the unique personality that he is, Bob will probably strike it big ...

... Merry Christmas and Happy New Year to all with hopes that next year will be brighter than this year



CHRISTMAS RACKETS

Each year, as we approach the holiday season, we find it necessary to call attention to the unfortunate fact that the traditional period of peace and good will — the Christmas holidays — can also be something of a "field day" for petty racketeers, fakers and chisellers. Here are a few simple, sound precautions that can help you avoid disappointments that can result from careless shopping:

1. Be a careful shopper. If a bargain looks too good to be true, check it out carefully for quality and workmanship.

2. Watch out for bait — advertising which features merchandise that the dealer tries not to sell. If he attempts to switch you against your will to something more expensive,

you can probably do better by checking quality and prices elsewhere.

3. Don't be fooled by manufacturer's prices printed on cartons, packaging or labels. These are often used on cheap items such as cuff links, imitation pearls, billfolds and miscellaneous wearing apparel. Phoney "list prices" are used in the stereo, lighting and furniture industries to indicate non-existent savings. Children with limited budgets and a desire to give "big" presents are often victims of phoney price labeling.

4. Imports deserve close inspection. Many are excellent quality and good buys but others are cheaply made and are palmed off as bargains at great savings.

5. If you feel there is a

possibility that your gift may have to be exchanged, check the retailer's policy on exchange privileges. Most stores grant exchanges, but some don't. Many won't permit exchanges on items that were reduced for clearance. Others permit exchanges for a limited time only.

FINALLY — Don't be alarmed by these many cautions which are a summary of pitfalls that exist in only a small percentage of our retail outlets. These guidelines can be summed up with two well known recommendations:

If you don't know your merchant, know your merchandise. If you don't know your merchandise, know your merchant.

Reprinted Better Business Bureau

\$1,000 AWARD

Police Sergeants James Tedesco and Lawrence Gurnett shared a \$1000 SPUR award for developing a personnel efficiency program that led to "more police on the streets of San Francisco."

Leonard Kingsley, president of the planning and urban research organization, presented the annual award to the two police personnel officers at a St. Francis Hotel luncheon meeting held by the Mayor's Fiscal Advisory Committee.

"The two worked as a team in carrying out new techniques for reducing disability leave in the department," Kingsley said later. "Their program has given the public an extra \$2 million worth of active police hours."

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MEMBER-OF-THE-MONTH

by Paul Chignell
Vice President

December's Member of the Month is a strong advocate of the POA from the Commissioned Officers Ranks.

Gino "Beans" Marionetti has proven himself over thirty years service to be a fine police officer but also and just as importantly, a fine human being.

"Beans" is currently the officer-in-charge, as a Lieutenant of Police, of the General Work Section. Under his command are assaults, extortions, gun cases, arsons, fugitive functions and other crimes not covered by the traditional sections of the Bureau of Investigations.

Most officers are not aware of the police career and the sports career of Gino Marionetti — but let's start from the beginning, or almost the beginning. Gino graduated from Galileo High School in 1938 — before a majority of the members of the Department were born. His notable achievement in high school was baseball. Gino was All-City first team from his freshmen year to senior year. In 1938 he was picked as the outstanding baseball player in Northern California.

Due to Gino's excellence, he was given a \$2,500.00 bonus to play minor league ball with the Boston Red Sox organization. Such a bonus was unheard of in the late 30s and is a testament to the abilities of Gino.

He played in the Three Eye League out of Moline, Illinois in 1939, the Western League of out Wenatchee, Washington in 1940 and 1941. The baseball career was interrupted for World War II military service.



"BEANS" MARIONETTI



LT. GINO MARIONETTI

A turning point occurred for Gino in 1948 when he took the police examination. 1947-1950 were spent in the Texas League as "Beans" waived the police job. For a brief period in 1946 he played for the Oakland Oaks under the legendary Casey Stengel.

Gino "Beans" Marionetti was asked by the Brooklyn Dodgers organization to manage a team but declined to finally enter the SFPD.

Gino was sworn in on November 16, 1950. Ten years later he was transferred to the Bureau of Inspectors working robbery cases. His promotion ladder started with Assistant Inspector, November 5, 1963, Sergeant January 16, 1966, full Inspector March 3, 1966 and limited tenure lieutenant on July 5, 1978.

Gino points with pride to his seventeen years in the Robbery Detail. The matching of wits, the caseload and the officers he worked with bring fond memories to Gino.

As a lieutenant he has commanded personnel at Southern, Traffic and Northern. He has the highest respect for San Francisco police officers and wouldn't trade his thirty years for any other career.

Gino Marionetti is known as an affable man but one who is not reluctant to lose his temper. He has the knack to motivate the personnel working in his unit and is not afraid to make a decision at his level without passing it on to another level of command.

Two qualities come to my mind when I think of Gino Marionetti — service and leadership.

Congratulate him on being POA December 1980 member of the month.

THE DILEMMA?

by Jack Ballentine

It's the end of the year and time for a good tale. Once upon a time when times were good, you know crime is down or not too much of an issue, at least from economic point of view, so be patient your job is not so bad — you waste a lot of time on trivial things anyway, like traffic tickets and in coffee shops — also there seems to be too many of you — how many cops do we need and for that matter, let's take a long look at what you are doing — we might find that the allocation of manpower is way out-of-line — too many cops in offices — riding desks — too many cops using valuable time on victimless crime busting people for minor drugs or gambling or picking up prostitutes — or even worse — graft — we might have graft. Well! We will rid ourselves of graft once and for all, we'll use all these extra cops to investigate themselves, and in addition we'll take away some other benefits (if we have any left) just to make sure that you understand "times are good" and how much you needed.

That's about what you hear from the powers that run a police department when the economics are keeping almost everyone just above the poverty level and I'm sure that those of us who have been in law enforcement for several years have heard it before.

In short you are being told that you are not needed, nor are you indispensable and please don't ask for more — when everyone knows you have too much.

Now let's turn the page to "hard times". The economy is down or moving down and crime is moving up — and everyone knows that the way we have been dealing with crime is not working — times are getting hard and we are not going to tolerate criminal behavior anymore, we need to "beef up" the police and back them up, so they can do the job we pay them to do. However, we really can afford to spend too much money in "hard times". We'll hire some more cops (we really need them in "hard times") and we'll show them that we're behind them 100% — and we'll tell them to be patient, not to ask for anything right now — we can't afford it during "hard times" just do a good job and trust us and remember things will get better and before you know it we'll have "good times" again...

We may disagree on when "good times" end and "hard times" begin and end but I think we can agree on the dilemma. How do we break the cycle?

It seemed like the end of the year would be the appropriate time to tell this tale because we're about to enter another cycle — crime is up? — times are hard? — times are good? — crime is down? — you see, it really doesn't matter for us.

For the past several years we have had the department eroded away in terms of manpower and we've lost pace (which we never had) with the inflation figures. Now we're beginning to be exhausted again (more cops to do the job and more equipment, radios, horses, Hondas, hats and bats) but we are still losing to inflation.

You see the dilemma we face is not a dilemma for the people who run a police department — for them it is a method. Happy Holidays.

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POLICE OFFICERS' WIVES AUXILIARY OF SAN FRANCISCO

WIVES — WIVES — WIVES!

On Tuesday, November 11, the Police Officers Wives Auxiliary held their second meeting at the Hall of Justice. Chief Con Murphy was present throughout the meeting and provided answers to all questions put to him. He confirmed his support of our organization and offered constructive and beneficial suggestions to aid in our reorganization.

The December meeting went well with discussions on the possibility of mace training for wives, classes in CPR and discussion on coming activities.

Chief Murphy has provided our group the use of the Commissioners Hearing Room for all future meetings. Therefore, our next meeting will be 7:00, January 6, Tuesday, 1981. Chief Murphy is scheduled to attend this meeting and will show a film entitled "Women in Police Work".

We will be looking forward to seeing many new faces (and getting many new ideas) at the next meeting. Please plan to attend and bring a friend.



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Seasons Greetings to the S.F. Police

MISSION WEIGHT WATCHERS

GETTING BACK TO THE MODIFIED BASIC FOUR: A GUIDE FOR HEALTHFUL EATING

by Susan Badger

Today we are presented with endless information about the foods we should and shouldn't eat. It is particularly crucial for people involved in police work to sift through this mass of information and formulate sound nutritional guidelines. Eating properly is one of the keys to maintaining strong mind and body while engaged in high-stress lifestyles.

With all of the new findings regarding nutrition, it has become necessary to rearrange some of our traditional ideas about food. We now know that we must cut back our consumption of fats, sugars and animal protein, and increase our intake of complex carbohydrates.

Nutritionists have devised a program of good eating which encompasses a wide range of food choices. Following such a guideline should assure any active adult of a healthy diet:

DAILY PLAN

Two servings: Milk or milk products (preferably low-fat), including buttermilk, cheeses, yogurt, etc.

Two servings: Protein foods — two servings of animal protein and two of legumes and/or nuts. These foods include eggs, dry peas and beans, soybeans and lentils as well as meat, fish and poultry.

Four servings: Fruit and vegetable, one vitamin-C rich, one dark green.

Four servings: Whole grain cereal products. This includes whole grain breads, cereals, rice, pasta, barley, bulgar wheat, etc.

One serving: Fat/oil.

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195-14 XWW	91.49	81.14	2.10
ER78-14 XWW	96.55	86.14	2.40
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GR78-14 XWW	109.81	96.90	2.86
HR78-14 XWW	115.45	102.54	2.95
100-74	100.74	88.90	2.51
GR78-15 XWW	109.96	96.90	2.95
HR78-15 XWW	115.74	99.12	3.16
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155-13 XZX	58.91	45.19	1.48
165-13 XZX	69.92	50.76	1.51
175-13 XZX	69.96	53.64	1.88
185-13 XZX	78.19	60.36	1.98
195-13 XZX	89.70	72.90	2.11
165-14 XZX	71.21	56.53	1.86
175-14 XZX	78.68	60.58	2.28
185-14 XZX	81.86	64.43	2.04
195-14 XZX	85.84	68.50	2.16
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185-14 XVS	110.64	85.19	2.24
195-14 XVS	115.17	89.45	2.33
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185-15 XVS	117.16	131.79	2.62

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*85-16.5 XCA	152.26	117.24	4.27
*90-16.5 XCA	173.74	133.78	5.02

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175SR-13	51.99	38.99	1.94
165SR-14	50.12	37.59	2.04
175SR-14	54.65	40.99	2.05
185SR-14	62.65	46.99	2.37
165SR-15	52.33	41.50	2.05
175/70R-12	60.63	37.75	1.69
175/70R-13	56.67	42.35	1.93
185/70R-13	64.60	40.95	2.11
185/70R-14	62.00	46.50	2.16
195/70R-14	67.80	50.85	2.72
185/70R-15	70.33	52.75	2.31

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P185/75R-14	54.95	41.95	2.19
P195/75R-14	57.50	44.50	2.33
P205/75R-14	59.50	46.50	2.48
P215/75R-14	60.75	47.75	2.58
P225/75R-14	66.75	51.75	2.81
P205/75R-15	60.95	47.95	2.57
P215/75R-15	62.95	49.95	2.75
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P185/75R-13	38.50	28.50	2.11
P195/75R-14	44.50	34.50	2.36
P205/75R-14	46.50	36.50	2.52
P215/75R-14	47.75	37.75	2.62
P205/75R-15	48.95	38.95	2.61
P215/75R-15	49.95	39.95	2.79
P225/75R-15	54.50	44.50	2.95
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175-13	43.67	32.75	1.97
165-14	44.73	33.55	1.96
175-14	51.33	38.50	2.08
185-14	55.93	41.95	2.22
155-15	43.67	32.75	1.89
165-15	47.13	35.35	2.04

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P165/75R-13	43.95	33.95	1.89
P185/75R-13	45.50	35.50	2.02
P205/75R-14	48.50	38.50	2.19
P215/75R-14	50.95	40.95	2.33
P225/75R-14	53.75	43.75	2.48
P215/75R-15	54.50	44.50	2.58
P225/75R-15	59.95	49.95	2.81
P215/75R-15	56.95	46.95	2.75
P225/75R-15	62.50	52.50	3.11
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P225/60R-14	66.50	56.50	2.67
P235/60R-14	67.75	57.75	2.77
P245/60R-14	69.75	59.75	2.90
P255/60R-15	72.75	62.75	3.02
P265/60R-15	71.75	61.75	3.08
HR60-15	74.50	64.50	3.21
P275/60R-15	76.75	66.75	3.49
P185/70R-13	52.75	42.75	2.17
P185/70R-14	57.50	47.50	2.42
P195/70R-14	58.50	48.50	2.59
P205/70R-14	60.50	50.50	2.73
P215/70R-14	63.50	53.50	2.87
P225/70R-15	65.50	55.50	3.02
P235/70R-15	67.75	57.75	3.24

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CONGRATULATIONS TO ALL SFPD BLOOD DONORS

by Tom Vigo, Chairman

On Friday, December 5, 1980, the S.F.P.D. conducted its annual blood drive at the Irwin Memorial Blood Bank. This was by far the most successful drive in the last five years. 120 donations were received by Irwin to alleviate anticipated blood shortages during the holiday period.

It was a pleasure to see all of our old friends donating at this drive as well as many younger members of the patrol force. This banner year included Mark Porto's return to an active donors status, Frank Falzon's 35 minute speech during his turn on the table and Captain Joe Flynn's usual supply of donors. Captain Flynn persuaded ten of his staff to give of themselves and personally escorted Lt. Bob Forni to the Irwin for his first donation in some years.

The week preceeding the blood drive included several

requests by our members for blood credits. Thanks to the generosity of all of our donors we were able to accommodate all those who experienced a need for our services. We encourage all donors to give as often as possible so that we will be able to continue to meet all the blood needs of our department.

Special thanks is once more extended to Ketize Carlomagno for the refreshments she prepared for us. The S.F.P.O.A. again underwrote all costs for the blood drive. This money is well spent and certainly appreciated.

Merry Christmas and Happy New Year from the Blood Bank Committee.

Tom Vigo	Ext. 1201
Jan McKay	Ext. 1341
Jay Holle	Ext. 1532
Bill Welch	Ext. 1563

THANKS FOR YOUR SUPPORT

Dear Members of the P.O.A.
and our Fellow Police Officers:

We're writing this letter one day after our son, Michael Edward, passed away. He was born November 7th, 3 months premature and weighed 2 lbs. 6 oz.

Ed and I shared a beautiful month with him and during the last days of his life we really needed help. Michael developed a serious liver problem and needed fresh AB positive blood. Mt. Zion contacted Irwin and they said they were almost out.

I called Al Casciato and Tom Vigo and immediately the word was out and the police officers in our department responded immediately. Michael got the blood he so desperately needed. Michael made it through the surgery but died approximately fifteen hours later. That was an extra 15 hours we could share with our son!

Ed and I walked into our home in Novato yesterday and all of a sudden the reality of a funeral was with us. I can't describe the lost feeling, the empty feeling we had. Neither one of us had ever planned on this and didn't know who to call. Again, a phone call to the P.O.A. and Roy Sullivan. I couldn't say the word funeral — but Roy understood — he notified Father Heaney who arranged and helped us with the burial details.

I guess what I'm trying to say is that Ed and I received so much support through this sad time in our lives that we don't know really how to thank everyone.

The support, friendship and understanding of all of you is so helpful and appreciated at this time — we'll never forget this!

Thanks so much,

Ed and Lynne Torres

EDGAR COLLINS MEMORIAL FUND

On December 1, 1980 Edgar Collins, son of Police Officer Elaine Collins was the victim of a fatal hit and run accident at Sunset and Vicente.

This tragedy brought a financial burden upon Officer Collins and her family. Donations may be made to the Edgar Collins Memorial Fund, c/o Olympic Savings at 24th and Noe Streets.

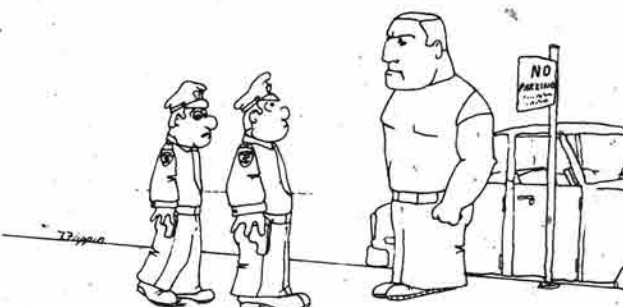
RETIRED OFFICERS TO NOTE

The Veterans Administration Medical Center urgently needs police officers for several vacant positions.

If you are aware of any retired members who may be interested, we would greatly appreciate any referrals you may have. Our positions are subject to Civil Service regulations and require either police work experience or completion of a police academy or equivalent educational program. Salaries start at either \$10,963 or \$12,266 depending upon qualifications. Good retirement and fringe benefits apply to our positions. U.S. Citizenship is required and we are an EEO employer.

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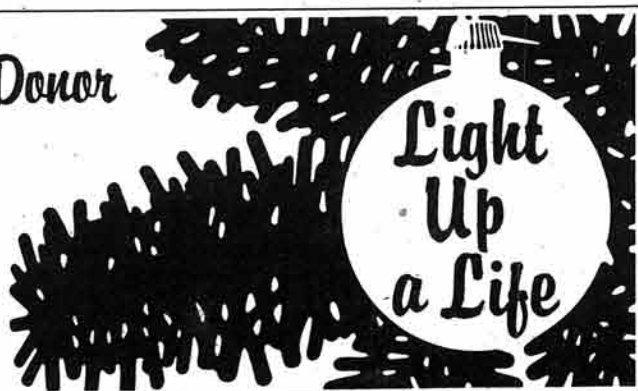


... Oh, well, if he REALLY wants to park there ...

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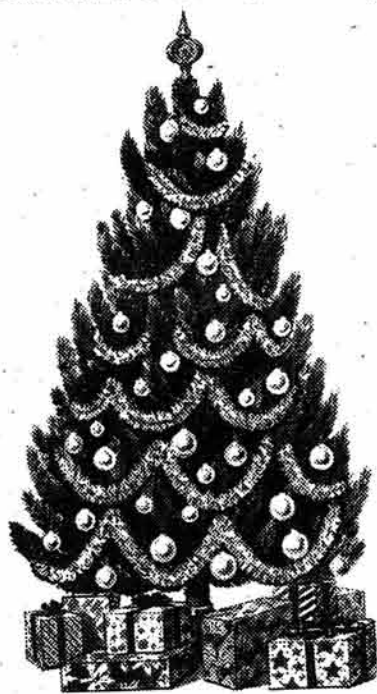
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MEDAL OF VALOR

The Awards Committee met in Room 551, Hall of Justice, on Monday, October 20, 1980, at 0930 hours, in regular session.

PRESENT:

Commissioner Joe Daly, Chairperson
Deputy Chief of Investigations, George Eimil
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Captain Joseph M. Flynn
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Captain George G. Rosko
Captain Donald L. Taylor
Captain Charles A. Schuler
Captain Robert M. Mucci
Captain Kevin J. Mullen
Captain Edmund J. Cassidy
Captain Jose F. Kerrigan
Captain Robert J. March
Captain Louis C. Fontana

SILVER

SERGEANT RONALD W. AKERS

For services rendered on Saturday, June 21, 1980, at approximately 3:30 a.m., when he responded to a man with a gun call at Geary and Wood Streets and was informed by a cab driver that his fare had threatened him with a loaded gun. The sergeant conducted a search for the suspect and found him in a nearby doorway. The suspect then advanced toward the sergeant, immediately reached into his pocket, extracted a loaded pistol, and pointed it directly at the sergeant. The sergeant ordered him to put the weapon down but the suspect continued to advance. He then cocked the pistol, whereupon, the sergeant lunged at him and a struggle ensued. The sergeant, winning the struggle, disarmed the suspect and took him into custody.

POLICE OFFICERS JOHNNY VELASQUEZ AND ALEX T. WILLIAMS

For services rendered on Sunday, June 8, 1980, at 12:18 a.m., when they were dispatched to the Leland Hotel, 1315 Polk Street, to interview a woman regarding a rape suspect and a possible homicide. When they arrived they were informed by the victim that she had been sexually assaulted and almost killed and that the suspect was now in Room 423 armed with a gun and had possibly taken her girlfriend as a hostage. The officers knocked on the door and after identifying themselves, the suspect responded by saying, "get away from the door or I'll blow your heads off." The officers forced the door open and were immediately confronted by the suspect pointing a .25 caliber automatic directly at them. One of the officers fired a shot at the suspect who immediately grabbed the female, and placing the gun at her head, stated that he would kill her if the officers did not leave. The officers complied. Hostage Negotiation Specialist Teams were called and eight hours later the suspect was coaxed into surrendering and arrested without injury to anyone involved.

POLICE OFFICER TERRY A. GREGORY

For services rendered on Tuesday, June 10, 1980, at 6:25 p.m., while inside Southern Police Station, a male suspect was brought in for verification of an outstanding warrant before booking at City Prison. While inside, the suspect managed to slip out of his handcuffs and arm himself with an automatic pistol which he had concealed. Officer Gregory, who was approximately 24 feet from the suspect, heard the sound of an automatic weapon chambering a round. The officer then saw the suspect raise a gun to his own head and scream "get me some water or I will kill myself." The officer then drew his weapon and took cover behind the counter as the suspect repeated his demand for water. He then fired a shot directly at the officer. The officer returned the fire and mortally wounded the suspect. This officer exemplified outstanding bravery by risking his life to subdue an armed suspect. The suspect, with his weapon, placed the lives of several other persons who were present, in jeopardy also.

BRONZE

POLICE OFFICER CHARLES T. ELLIS

For services rendered on Friday, March 14, 1980, at approximately 1:00 p.m., when he exited the rear of Mission Police Station and smelled a strong odor of smoke in the air. Searching for the source of the smoke, he noticed large flames shooting from the roof and the wall space between two apartment buildings at 143 and 149 San Jose Avenue. The officer responded, rang the doorbell, and when a 67 year old woman peered out of the window of the top floor he yelled to her that the building was on fire. He then kicked open the locked front door, entered, and was quickly engulfed in smoke. He ran up several flights of stairs and discovered that the 67 year old woman and her 87 year old mother were frozen in fear. He then led both women down the stairs and out of the burning building. He then ran back inside again and kicked open the door of the lower apartment which was also covered with smoke, quickly searched each room, found no occupants and then exited the building. The rescued women stated that if the officer had not acted as quickly as he had, they both might have perished in the fire.

POLICE OFFICERS RANDY M. RADOSEVICH AND RICHARD V. MANNING

For services rendered on Friday, June 18, 1980, at 4:50 p.m., when they responded to 1151 Post Street on a report of a possible attempted suicide jumper. Upon responding to the scene, observed the subject sitting on the ledge of the roof, his feet dangling over the side seven stories above the street. The officers responded to the roof and took immediate action. They realized that one miscalculation on their part or the resistance of the intended jumper would have meant instant death seven stories below. Using precise teamwork they were able to stealthily approach the man and pull him to safety without injury to him, themselves or any innocent bystanders.

POLICE OFFICER JOSEPH P. PIERALDE

For services rendered on Thursday, May 15, 1980, at approximately 3:50 p.m., while working in plainclothes and conducting vice-related investigations in the Eddy and Hyde Streets area, observed a male suspect choking and stabbing a female victim numerous times in the stomach and the back with a long bladed knife. Officer Pieralde immediately grabbed the suspect, pulled him off the victim, grappled with him for the knife, finally knocking it from his grasp when he drove the suspect into the window of the Cadillac Grocery Store at the corner of Eddy and Hyde Streets. He was then taken into custody. The actions of the officer resulted in saving the life of the victim. The vicious attack by the suspect left the victim permanently paralyzed from the waist down.

NOTE: Sergeant Gary Pisciotto received a Police Commission Commendation for his efforts in this arrest.

COMMANDER RAYMOND J. CANEPA, LIEUTENANT JAMES H. STURKEN, POLICE OFFICERS TIMOTHY F. SMITH, QUIN J. JONES, WARREN P. OMHOLT AND THOMAS L. WONG

For services rendered on Monday, July 7, 1980, at 8:32 a.m., when they responded to a possible "Robbery in Progress" call at 2075 Van Ness, the Hippo Restaurant, and upon arrival arrested two armed suspects who had handcuffed five employees of the restaurant and locked them in the freezer located at the rear of the kitchen. The Officers freed the employees and booked the two suspects for five counts of robbery, five counts of assault to commit robbery, five counts of false imprisonment and one count of burglary. They were also booked enroute to the Albuquerque, New Mexico Police Department for robbery.

MERITORIOUS CONDUCT

INSPECTORS THOMAS P. VIGO AND JOHN A. WYDLER, POLICE OFFICERS DANIEL B. BODEN AND PHILIP D. BROWN

For services rendered in the completion of an outstanding investigation starting in mid April, 1980 and continuing through June of 1980, wherein three vicious criminals, usually operating as a pair, would follow elderly white males from a store to their residences and as they were about to enter their room they would beat and rob them. The officers investigation has so far led to the arrest of two of the subjects who are charged with one murder and ten robbery/aggravated assault burglaries. Approximately 40 additional robberies are attributed to this trio.

POLICE OFFICERS JOSEPH C. KIRLEY, RICHARD A. ARAMBULA, JAMES E. LUDLOW, HERMANN CHU, FORREST M. FULTON AND JOE E. WILLIAMS

For services rendered on Wednesday, June 24, 1980, when they were informed that a particularly vicious rape had just occurred in Dolores Park, immediately responded and, without hesitation, conducted an organized, systematic investigation and search developing sound information on a possible suspect out of a group of 1300 students. They subsequently convinced the parents of the suspect to surrender their son as the wisest course of action.

POLICE COMMISSION COMMENDATION

POLICE OFFICERS BARBARA J. BREWSTER, DOUGLAS C. MITCHELL AND EDWARD L. ST. ANDRE

For services rendered on Wednesday, July 23, 1980, at approximately 2:10 p.m., a suspect at the corner of 25th Avenue and Lincoln Way, grabbed a female victim's purse, knocked her down, fractured her shoulder, and escaped in a waiting vehicle. The officers hearing a communications broadcast with description of the suspects and vehicle, observed the vehicle at 2:25 p.m., on Polk near Beach. They immediately apprehended both suspects at gun point.

LIEUTENANT STANLEY J. DAMAS, SERGEANTS RAYMOND J. HILVERT AND GARY L. EPPERLY, POLICE OFFICER DENNIS M. RUSSELL

For services rendered on Monday, July 21, 1980, when they responded to 1018 Mission Street regarding a man with a gun who was involved in a rent dispute with the manager of the hotel. The officers located the suspect in the hallway of the fourth floor, approached him, three from the front and one from the rear. The suspect pointed his gun in both directions at the advancing officer, hesitated, and then placed the gun on the floor in the hallway. He was then taken into custody.

POLICE OFFICERS EDWARD B. DULLEA, GARY A. ELSNBROICH, SERGEANT ROBERT J. HAWKINS, POLICE OFFICERS DOUGLASS KIDD III, AND MICHAEL M. TRAVIS

For services rendered on Monday, April 28, 1980, at 1:55 a.m., when they were informed that two of the escapees that were involved in the massive breakout from the San Francisco County Jail had been seen at 746 Geary Street, instituted systematic procedures in covering all avenues of possible escape, then entered the suspects' room. They found one of the suspects hiding between the mattress and box springs of a bed with a fully loaded revolver next to him, and the other suspect was located in the bathroom. Both suspects were taken into custody at gun point.

Willie E. Frazier, Secretary
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A CHANCE TO HELP OURSELVES

by Al Casciato
Secretary

At the October meeting of the Board of Directors, a motion was passed that instructed the P.O.A. attorney to prepare an initiative petition to be circulated amongst San Francisco voters in order to place police and fire collective bargaining-binding arbitration amendments on the city ballot in November of 1981.

What are collective bargaining and binding arbitration? First, let's take collective bargaining. Collective bargaining occurs when the representatives of the employee group sit at the same table with the representatives of the city and collectively negotiate wages, hours, working conditions, fringe benefits and retirement plans. During the negotiations the interests and welfare of the public, the financial ability of the city to meet costs, and the vested rights of employees are used as a base, from which to bargain from.

Historically, in San Francisco no bargaining takes place at all for police and firefighters. All wages, working conditions and fringes are locked in the City Charter. (If they don't already exist, then the charter has to be amended, modified, by the voters of San Francisco.) With that situation, it is no wonder that the stress survey prepared for the Police Commission this year showed that the greatest stresses of police officers were those factors dominated by the Charter. Also it is of little surprise that among the public safety professional organizations of the state, San Francisco's public safety officers are a laughing stock when the subjects of time and half for overtime, bomb unit hazard pay, educational incentives, night differential, physical fitness incentives, and professional certification (P.O.S.T.) incentives are discussed, since the charter does not provide for any of these common incentives.

The initiative petition which has been proposed, is what can and will change a 19th century City Charter

into a 20th or maybe even a 21st century charter. But it will be incumbent upon every police officer, firefighter, active and retired, their wives, husbands, children, family and friends to collect the qualifying signatures and campaign vigorously for the passage of the petition in November of '81.

But one of the main questions that the voters will ask you before they sign will be "I understand bargaining but what is binding arbitration?"

Arbitration is the mechanism employed by a group of employees and their employer when the employees have relinquished their right to withhold services or are prohibited from withholding services by statute. In the San Francisco initiative, arbitration will apply only to those items which cannot be resolved by collective bargaining and/or mediation.

Let's take for example the following hypothetical bargaining situation. In June of 1982 the Police Officers' Association sits down and bargains collectively with the city for the '81-83 fiscal year contract. The city and P.O.A. agree on every issue except on the issue of a dental plan. (I said this was a hypothetical situation.) Here are the steps that must be followed:

1. The dental plan issue and only that issue is submitted to a mediator. If within 10 days the parties are unable to agree, the issue is submitted to binding arbitration.

2. Within 24 hours after receipt of the binding arbitration request, each party must designate a professional person to serve as its member on the arbitration panel.

3. Within 5 days a third person who is impartial, competent and reputable, must be selected to act as the chairperson of the 3 person arbitration panel.

4. The panel shall within 10 days after its establishment meet with the parties, make inquiries and investigations, hold hearings, and take such other steps, including further mediation, as it may deem appropriate.

5. In reaching its findings and recommendations, the panel shall consider the following criteria:

- a. State and Federal laws and local government charter provisions that are applicable to the employer.
- b. Stipulations of the parties.
- c. The interests and welfare of the public and the financial ability of the employer to meet costs.
- d. Comparison of the dental plans of the employees involved in the fact finding proceeding with the dental plans of other employees performing similar services with other employees generally in public employment in comparable communities.

e. The average consumer price index for goods and services, commonly known as the cost-of-living index.

f. Such other factors which are traditionally taken into consideration in the determination of dental plans of public or private employees, including any other matter agreed to by the parties as a subject of bargaining through voluntary collective bargaining, mediation, fact finding, arbitration or otherwise.

6. The panel for purpose of hearings shall have the power to issue subpoenas, to require the production and examination of any employer's or employee organization records, books or papers relating to any matter subject to its jurisdiction.

7. In the event of refusal to obey a subpoena on the part of any person or persons, the panel has authority to bring an action to enforce the subpoena in a court of competent jurisdiction.

8. At the conclusion of the hearing the panel shall direct each of the parties to submit, within such time limit as the panel shall prescribe, its last offer of settlement on each of the remaining issues. The parties may also submit an alternative last offer of settlement on any of the remaining issues within such time limit as the panel shall prescribe.

The panel, within thirty (30) days after the conclusion of the hearing, or such additional periods to which the parties may agree, shall make written findings of fact and promulgate a written opinion and order upon the issues presented to it and upon the record made before it and shall mail or otherwise deliver a true copy thereof to the parties and their representatives. The findings, opinion and order shall not be binding or publicly disclosed for a period of 10 days.

During that 10-day period, the parties may meet privately, attempt to revolve their differences and by mutual agreement, amend the findings, opinion and order. At the conclusion of the 10-day period, which may be extended by agreement between the parties, the findings, opinion and order, as amended, shall be publicly disclosed and shall be binding on the parties.

And this is how arbitration works. So, if you want to change the present charter, start planning now as to how you are going to allocate your time to affect the change.

The Board ordered that the petition be ready by October 29th but to date the attorney has only submitted the petition draft. It is important that these petitions be circulated promptly as we need approximately 70,000 + valid signatures 90 days prior to November 1, 1981 to make the November 1981 ballot. Push your representatives to work on this immediately.

Note: The voters in San Jose, California approved collective bargaining and binding arbitration for their safety officers by a wide margin this past November.

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COMMUNITY SERVICES

The Community Services Committee of the SFPOA, held its monthly meeting, Tuesday, November 25, 1980.

With the holidays coming up, the Committee made every effort to see that worthy groups were taken care of for holidays. 1. To start off, a motion was made for a donation to the United Way. The Committee will select a dozen organizations located in San Francisco to receive \$2,500.00 (list following).

2. The San Francisco Boys' Club at 1950 Page Street will receive a donation of \$250.00. 3. The Association will purchase 25 Christmas trees from the Guardsman Christmas lot and deliver them to 25 senior citizen rest homes in San Francisco.

4. \$200.00 donation was given to the Shriners Hospital for Crippled Children for the Police/Fire Christmas party to be held Thursday, December 4, 1980. (This annual event received good coverage in the Examiner and Chronicle.) 5. The S.F. Examiner is sponsoring a senior citizen Christmas camp for seniors in San Francisco. \$250.00 was given by the Association.

6. The Committee purchased 15 tickets to the East-West Football Game, sponsored by the Shriners Hospitals. The tickets will be given to Big Brothers of San Francisco. 7. \$100.00 donation was given to the San Francisco Police Centurions/Special Olympics.

8. United Cerebral Palsy is having their telethon in January 1981 and the Association will give a \$1,000.00 pledge. 9. The Salvation Army in San Francisco was given \$250.00 donation to help them in their efforts to help others for Christmas.

10. The Association will donate \$2,500.00 towards S.F.P.D. Project Safe, a worthy group that affects all police officers and communities in San Francisco. 11. St. Anthony's Dining Room was given a check for \$100.00 donation for Thanksgiving Day.

The Committee feels that most of our donations should be made within the City of San Francisco (we can donate outside the city and do). This Committee would like feed back and information from P.O.A. members on needy persons or organizations. Officers on the street and those who have daily citizen contact could be most helpful. Send us the information.

Henry Friedlander, Chairman
Community Services Committee

Members of Committee:
Comdr. Ray Canepa
Lt. Willie Frazier
Insp. Bob Huegle
Sgt. Layne Amiot
Sgt. Gale Wright
Officer Mary Petrie
Officer Mike Maloney

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BOY SCOUTS OF AMERICA
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CANON KIP COMMUNITY HOUSE
705 Natoma Street

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SAN FRANCISCO SENIOR CENTER
890 Beach Street

Provides recreational and educational programs, activities and services for persons 60 years of age and older.

SELF HELP FOR THE ELDERLY
640 Pine Street

Serves persons 45 and older by providing direct services and resource development to bring about social changes which enable the elderly to live with dignity and independence.

SERVICES FOR SENIORS
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Provides a group nutritional program and supportive services that will reduce the loneliness and isolation of the elderly, and will enable them to maintain their independent living status.

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Solo motorcycle officer John Grizzel is the first officer honored by the new Incentive Program for police officers. The program is sponsored by the Chamber of Commerce.

Pictured here is Mr. Bill White, General Manager of KBHK-TV Channel 44, congratulating Officer Grizzel for his outstanding enforcement of parking and moving violations.

John was awarded a print of the Golden Gate Bridge, plus an all-expense paid trip to Las Vegas for him and his wife Barbara. Nice going, John!

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THE LIBERALS

by James R. Pera
Co. F - Park Station

The Liberals have given the Citizens of The United States many things.

They have given us a welfare system that steals from the working class and gives to the lazy. They have us the Viet-Nam War, and then sent their children to college to hide from it, while the poor and working class fought in it.

The Liberals bequeathed upon our nation a Supreme Court that coddles criminals and persecutes victims.

The Liberals, often through one of their chief agents, The American Civil Liberties Union, have taken Prayer out of the Classroom, encouraged civil disobedience, and promoted moral decadence in the name of Constitutionality.

The Liberals have given the United States second rated status throughout the world with their policies of appeasement. A few examples are the selling out of the Shaw of Iran, turncoating on Nicaraguas' Somoza, buckling into Omar Torrijos on the Panama Canal Issue, and weakening U.S. Military presence in South Korea.

Ironically, the Liberals have now given us Conservatism and a refreshing turn to the right, as evidenced by the last General Election. They accomplished this feat by showing that liberal programs, immersed in all their idealism, were failures, because they were not designed to deal with the real world. Over the past two decades the liberals have shown time and again that they are inept in most areas of government. Whether it be busing, welfare, warfare, the economy, or international diplomacy, the liberals have shown an amazing ability to botch things up. Because of the failure of the Liberals, the American People have decided that a change is in order and have voted for that change.

Let's hope that the Liberals will now step aside gracefully and allow the Conservatives to clean up the mess that they, the Liberals, have made. The Liberals of course are not completely without worth. They will always be able to serve one useful purpose; that is, they will always be able to be held up as a horrible example.

As a footnote to the above opinion, I hope that the Board of Directors of the Police Officers' Association will remember that many members do not agree with many of the endorsements for public office that are recommended and financed through them. Endorsements of such people as John Burton, an Ultra Liberal, are particularly offensive to those of us who are Viet-Nam Veterans and who have not forgotten the Anti War Marches in which the Liberals flagrantly displayed the flag of our enemy.

Editor's Column

Sometimes the size of the membership of the Association can have its drawbacks. As Editor, I've learned first hand that too many members complain (and rightfully so) of not getting the POLICEMAN at their homes in a timely fashion.

"Most of the time, I learn of the meetings or events two weeks too late" is the average complaint. Well stated is my comment. But the real problem is that well-known whipping boy, the U.S. Post Office.

On and off, over the past five years, armed with the same late delivery complaints, I have made complaints to everybody up to the Assistant Postmaster of San Francisco, including Regional Supervisors. Their PR is good but they are short on results.

The truth is, once the newspapers leave San Francisco, "working our newspapers (getting them to the mail persons) is a low-priority," due to our second-class mailing status.

The price of sending the newspaper, ballots or other mailouts at FIRST CLASS rates is an impossibility. 2500 pieces at 15¢ each comes to \$375 each month — or each time. First Class postage is expensive (understatement) and financially draining (eroding of POA dues monies).

Solution — If each member would make an individual complaint to their respective post office, then and only then would they get the message. I encourage our members in Danville, Concord, Walnut Creek, Marin County, Burlingame, and anywhere else, to complain to their local Postmaster. Maybe, collectively, they can move the mail, so to speak.

"TO WHOM IT MAY CONCERN"

by Gerry Schmidt

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THE POLITICS OF STRESS

by Reno Rapagnani

"Research", according to Webster's second edition, is a studious inquiry; usually critical and exhaustive investigation or experimentation having for its aim the revision of accepted conclusions in the light of newly discovered facts. The question is: does Mimi H. Silbert's recently released study of stress in the S.F.P.D. meet this operational definition?

Exhaustive investigation: I was certainly impressed with the thickness of the study (over 100 pages). It contained numerous pages of correlations, most of which were not statistically significant. The population of police officers studied was not representative of the police department in terms of experience, rank or ethnic make-up. The test that was administered to the police officers was constructed in a way that makes me wonder what the theoretical concept was it trying to verify.

Newly discovered facts: The study shows that the number one stressor (something that causes you stress) is police pay. I don't know if that's news to you, a lot of people having been talking to me about the issue of pay for quite some time.

Some more interesting facts: Taller police officers experience less stress than shorter police officers. Does this mean, Mimi, that we should have a height requirement to lower the stress level in future police officers?

Most would agree that the perception of danger is something that is learned, a function of a person's experience. According to the study, policewomen deal with physical danger better than policemen. One might

conclude, therefore, that policewomen would have less physical injuries than policemen. Is that true?

Another fact from the study is that certain ethnic groups within the police department consume more beer-coffee-liquor per day than other ethnic groups. I remind you once again about the limitations of the population tested. I am sure that there are certain cultural, sex, and age differences that make each person's stress level unique. That the stressor are different for different people is important. But the more important issue is what we do with the stress we all have.

The saving grace of Mimi's study is its recommendation for coping with stress (i.e. the use of support groups). But was this research necessary to reach the conclusion? A literature review on the topic of stress would reveal that coping mechanisms such as physical exercise, a balanced diet and relaxation exercises are but a few of the already accepted practices utilized for stress management.

Avoid stress, be a corpse: Nobody is without stress in their life. In fact, the lack of stress brought about by the lack of activity is a stressor. Rosalind Forbes, in her book *Life Stress*, says that "certain personalities thrive on stress and would not be nearly as productive without it." In the chapter entitled "Stress Seekers," Forbes describes the personality of a stress seeker as a person who would enjoy novelty and challenge in their work, who feels exhilarated or energized after accomplishing a difficult task, who pursues activities in their leisure time in which there is a certain amount of danger or risk.

Forbes tells us that a stress seeker has a low tolerance for repetitive activities and a conventional existence and may escape by using alcohol or drugs. The point I am trying to make, once again, is that what causes stress in each one of us can be unique, as each one of us is unique.

I wasn't surprised to see in the newspaper, and article written by Duffy Jennings entitled "Study finds police still snub women cops." This article was a report on the presentation of Mimi H. Silbert's research on stress in the S.F.P.D. as it was presented to the S.F. Police Commission. Silbert noted in her presentation to the commission that "acceptance of women in general into police work depends ultimately upon a change in the image of either sexual roles and stereotypes in American society or of police work itself."

That seems like a tall order, but one that might someday be addressed if we can approach the solution without waving banners. Sexism is an important issue that affects both men and women, but sexism is only one of the many stressors that police officers must live with.

The study hopefully focused attention on some of the programs that can and are being used to deal with the negative aspects of stress. The formation of a stress unit within the Department that deals with police officers in crisis is a good first step.

Let's quit enumerating the causes of stress (which adds to our ever burgeoning supply of guilt and anxiety) and get on with the solutions to stress.

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Seasons Greetings to the
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Turkeys get all the Cheap Shots

Reprinted S.F. Progress, by Margie O'Clair

For every turkey you meet on Thanksgiving, there are thousands you'll never know.

You'll never see these birds on the platter, roasted brown and under the knife. You won't find them in the supermarket freezer.

But you might be sitting next to one.

It's a funny thing about turkeys. For some reason, ever since the rumor got around that pilgrims were picking on the bird, it's practically edged out the eagle as a national symbol.

Turkeys get all the cheap shots.

They're bad shows, lousy drivers, bill collectors, large utility companies, used cars, unfunny comedians and blind dates.

Some people believe they're holding public office.

Turkeys are tacky, Webster says.

They're "failures or flops, especially a theatrical production that has failed."

And, according to the American Dictionary of Slang, a turkey is "an ineffective, incompetent, objectionable or disliked person."

Turkeys are "anything worthless, useless, unsuitable."

They're "any of various cheap meats, or meat dishes, fish or fowl . . .

"Especially hash or canned tuna."

To be fair, it should be noted that turkeys are a lot of other things as well:

There's the Turkey Trot, talking turkey, the Turkey Roll, the turkey shoot, cold turkey and the friendly turkey noodle.

Then there are more remote connections: A 50-cent piece once was called a turkey, as were three strikes in bowling. To a Colorado miner, a suitcase is a turkey.

And there are derivatives like Turkish delight, Turk Murphy, Turkish bath (and towel), Studs Terkel.

Meanwhile, as you hone the carver and offer up some thanks, you might, with the above in mind, offer a few lines on behalf of the bird:

"So long, you big bird, be you Thomas or hen.

"I know in my heart I'll meet you again."



TURKEY SHOOT WINNERS

The Board voted to spend \$800 for the Annual Christmas Shoot. The winners were:

Joe Allegro	Dennis Kaleva
Tom Argo	Bill Leet
Dave Baker	John Lynch
Rich Benjamin	John Mahoney
George Bodrov	Tom Mandelke
Stan Buscovich	Ed Matelli
Bill Carle	Gerald McCarthy
Dennis Carlomagno	Frank McDonagh
Ann Cazahous	Bill McGee
Michael Chan	Michael Millane
Kan Chin	William Minkel
Lee Clark	Mike Morris
Homer Coreris	John Newlin
Gregory Cruz	Ed Orrante
John Currie	Ed Pecinosky
Brian Darcy	James Pera
Jim Deasy	Tom Perdue
James Dougherty	Ed Pryal
Tom Eisenmann	Dave Robinson
David Ell	Rebecca Rule
Terry Esget	William Scheffler
Grant Fahs	Larry Sheerin
Robert Fitzer	Steve Silvers
Clarence Fortenberry	Tim Smith
Anthony Fotinos	Leon Sorhondo
Robert Frediani	Ed St. Andre
Ernie Gisler	Alex Stevens
Sylvia Harper	Harry Walwyn
Mike Harrington	Walt Watson
James Hennessy	Marty Way
Dan Hensic	Gordon Wyatt
Jim Hughes	Marvin Zukor
Michael Jefferies	

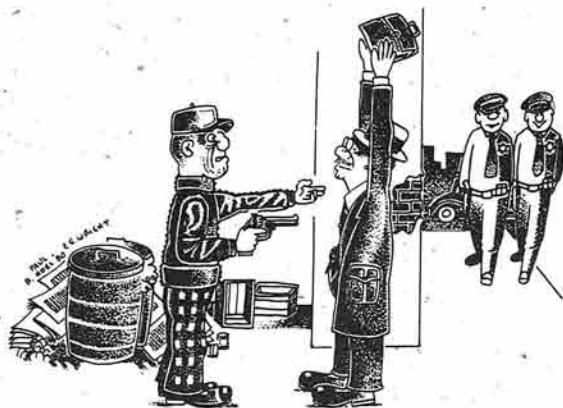
TRAFFIC LAW ENFORCEMENT PROGRESS REPORT

Chief of Police Cornelius P. Murphy, announced the preliminary results of a stepped-up program of traffic law enforcement in San Francisco. "I have been very concerned," Chief Murphy said, "that accidents caused by speeding in the city exceed the national average by more than 12% and that over 20% of all injury accidents involve pedestrians." Chief Murphy also noted an increasing number of complaints on traffic congestion by illegally parked automobiles.

The stepped-up enforcement program, largely made possible by a \$2,120,000 grant from the California Office of Traffic Safety, began on July 1, 1980. The results

for the four months ending October 31, 1980, are an increase of 31.3% (from 19,891 to 28,985) moving citations and an increase of 13.5% (from 631,056 to 729,705) parking citations over the same period last year.

Chief Murphy emphasized that the program also included an education component and that it would go on as long as the traffic safety and congestion problems remain acute; "Jaywalkers will be cited, and double parked vehicles will be cited as long as is necessary to make San Francisco a safer city to walk and drive in," he added.



"Lot's of robberies during the holidays so let's be prepared."

L.A. SETTLES IN POLICE HIRING SUIT

Reprinted Oakland Tribune
by Laurinda Keys

LOS ANGELES: A compromise including yearly quotas and \$2 million in back pay was approved by a federal judge, ending seven years of court fights between the city and the U.S. Justice Department over hiring of minorities and women as police officers.

The city agreed to adopt the long-range goals of employing blacks, Hispanics and women in sufficient numbers to eliminate the "continuing efforts to any possible past discrimination." However, the compromise, or consent decree, makes it clear the city is not admitting any past discrimination.

The \$2 million in retroactive pay is the largest ever negotiated by the Justice Department with a police department in a job discrimination case, according to Assistant Attorney General Drew S. Days III, head of the civil rights division in Washington D.C.

Two separate consent decrees were filed in U.S. District Court in Los Angeles. They resolved a job discrimination suit filed by the Justice Department on June 2, 1977, and one filed by female police officers on August 20, 1973.

The Justice Department suit charged the city and police officials with violating the Civil Rights Act of 1964, the federal law enforcement funding law and the federal revenue-sharing law by discriminating against blacks, Hispanics and women in hiring police officers. The private, class-action suit charge discrimination against women alone.

The award includes payment of \$750,000 to between 175 and 200 women who were hired as police officers before July 1, 1973. The department agree to pay another \$750,000 to as many as 8,000 blacks, Hispanics and women who have been rejected for police officer jobs since August 20, 1970.

A separate \$500,000 fund was established for payment to the five women who filed the private suit and for recruitment and training programs. The women who filed the suit will receive awards ranging from \$1,000 to \$50,000.

The new decrees require the police department to hire blacks and Hispanics for 45 percent of entry-level police officer jobs each year until the percentage of minorities in the department is the same as the percentage of minorities in the overall workforce in the Los Angeles area.

Women are required to be hired for 20 percent of rookie police officer jobs for the first year of the decree, 22.5 percent during the second year and 25 percent in each succeeding year until the 20 percent over-all long-term goal is achieved.

However, after 10 years have elapsed, the city may ask to have the decree of U.S. District Judge Jesse Curtis dissolved if it can show good faith compliance.

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Albert Louie
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ELECTION 1981

SAN FRANCISCO POLICEMAN - Page 15

December 1980

CRIME PREVENTION ALERT

CRIME DURING THE HOLIDAYS

The first order of business for the membership in January 1981 is the election of Executive Officers and members of the Board of Directors.

The race this time appears to include President Bob Barry and challenger Jack Ballentine. These two veteran POA workers ran against each other two years ago in a three candidate race, which included former President of the POA, Jerry Crowley.

While Barry did not receive 50% or more of the total votes, he clearly won the most votes of the three candidates. Completing the Barry ticket was Paul Chignell as Vice-President. Joe Patterson and Al Casciato ran independently and won their respective positions as Treasurer and Secretary. Joe isn't a candidate this year and Al is seeking the Treasurer's job. He may have come competition, however, from Reno Rapagnani.

Jack Ballentine may team with Gerry Schmidt as a President and Secretary team. More than likely, most of the present Board members will seek re-election.

The holiday season is upon us once again and with it comes throngs of shoppers and celebrants to the streets. Criminal activity always increases during this time of year and often reaches its peak. In an effort to produce information which would be useful to field personnel in preventing robberies and apprehending robbers, all robberies and pursesnatches reported a year ago in December 1979 have been analyzed.

There were 712 robberies reported in December 1979: 327 were armed and 385 were strongarm robberies. There were 129 pursesnatches reported during December 1979. The most active areas for robbery and pursesnatch were:

- The Golden Gateway area.
- The Tenderloin and adjacent downtown shopping areas.
- South of Market to Howard between 4th and 8th Sts.
- The Western Addition.
- The lower portion of the Mission District
- Sunnydale District (the area between the Cow Palace

and McLaren Park).


- Cayuga District (the area between 1280 and the Excelsior and Crocker-Amazon Districts).

The majority (50.7%) of armed robberies occurred between 6 p.m. and 2 a.m. with the heaviest concentration occurring between 8 and 10 p.m. The largest number of armed robberies occurred on Sundays and Thursdays. The lowest number occurred on Mondays. The week before Christmas accounted for 23.9% of all armed robberies.

Most strongarm robberies occurred between 4 p.m. and 12 midnight with the heaviest concentration between 6 and 8 p.m. Friday was the most active day with 16.9%. Wednesday was the least active day with 11.4%. The week before Christmas accounted for 26.2% of all strongarm robberies. The week before Christmas accounted for 27.6% of all pursesnatches.

All persons are urged to pay particular attention to this problem during December 1980, particularly the week before Christmas when robbery and pursesnatches are expected to increase.

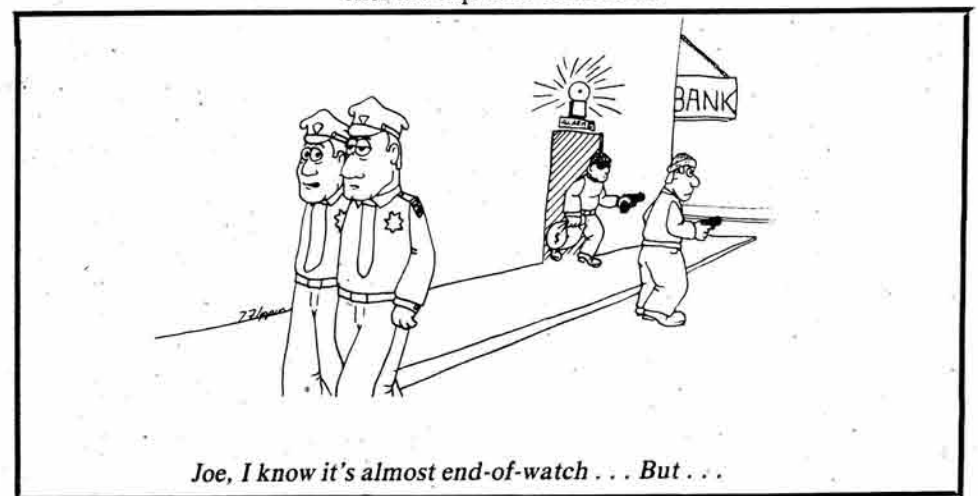
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The Awards Committee met in Room 551, Hall of Justice, on Friday, September 12, 1980, at 0930 hours, in regular session.

PRESENT:

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Deputy Chief of Support Services, Stanley E. Cordes
Commander of Patrol, Raymond J. Canepa
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Captain Donald L. Taylor
Captain John A. Mahoney
Captain John F. Kerrigan
Captain Joseph E. Buckley
Captain Robert J. Marsh
Captain Louis C. Fontana

SILVER

POLICE OFFICERS EDWARD B. DULLEA AND MICHAEL F. TRAVIS

For services rendered on Wednesday, March 26, 1980, at approximately 1:20 a.m., when they were stopped by an Ambulance Crew and informed that an assault had just taken place at the corner of Geary and Leavenworth and, the victim, who they felt was near death, was being transported by them to the hospital. They also said the suspect was seen driving a white van into a parking lot on Geary between Jones and Leavenworth.

The officers responded to that location, located the van and observed the suspect to be armed with a rifle. He had the weapon trained on another female victim who he had ordered to commit an act of oral copulation. The officers were fully aware of the situation they were confronted with. When the suspect observed one of the officers he aimed the rifle at him. The other officer who had approached from the other side of the van, grabbed the suspect from behind, causing him to drop the rifle. He was then taken into custody. The quick and decisive action of these officers probably saved the life of the second female victim as he had already demonstrated that he had felt no compunction in fatally wounding the first one.

POLICE OFFICER FRANK R. PETUYA

For services rendered on Saturday, April 19, 1980, at 2:18 p.m., when he and his partner responded to 1584 Post Street where a mother was holding her two daughters at gun point as hostages. One of the hostages managed to flee and met the officers upon their arrival. She advised them that her sister was still being held by their mother who was armed with a shotgun and revolver, and that she would actually shoot her sister. The officers, disregarding their own safety, entered and approached the bedroom doorway where the woman was holding her daughter. The daughter then broke away and was led down the stairs to safety by Officer Barbara Campagnoli. Officer Petuya then confronted the enraged suspect who appointed a loaded .38 caliber revolver at him. He immediately lunged at her and although she violently resisted, he successfully disarmed her. She was then taken into custody and held for psychiatric evaluation.

NOTE: Police Officer Barbara Campagnoli received a Bronze Medal of Valor for her part in this arrest.

POLICE OFFICERS ANTHONY E. RODRIGUEZ AND MICHAEL F. O'NEILL

For services rendered on Friday, May 2, 1980, at 3:50 p.m., while enroute to a prior assignment, monitored a police radio broadcast of an armed robbery at 85 Post Street which stated that the suspect was fleeing on foot pursued by a bank employee. The officers, diverting their response from their previous assignment, located the suspect fleeing in the unit block of 3rd Street. The officers alighted from their vehicle and also pursued the suspect on foot. The suspect suddenly stopped and pointed his weapon at the officer. The officers drew their weapons and ordered the suspect to drop his weapon but he refused to do so. The officers, realizing the serious threat of injury or death to innocent citizens, or themselves, restrained from firing and once again ordered the suspect to drop his weapon. After a few tense seconds elapsed the suspect complied and was taken into custody.

BRONZE

SERGEANT DAVID BAKER, POLICE OFFICERS JAMES T. DEELY, JOAQUIN DOMINGUEZ, JR., JOHN S. PROPST, GARY J. CONSTANTINE AND ALVIN V. WONG

For services rendered on Monday, March 17, 1980, at 12:15 a.m., when they responded to a police radio broadcast of shots being fired from the premises at 1363-16th Avenue, and upon arrival, the suspect located in the second floor window threw a cinder block at them, which missed, and then he fired a shot at them. The officers, after establishing verbal contact with the suspect, learned that the front door was open and he wanted them to come in and get him. The officers cautiously entered the darkened premises and found the suspect seated in the kitchen of the flat. He was taken into custody without further resistance or incident. The suspect had earlier stated to his estranged wife that he would attempt to kill responding officers as he wanted to lure them into a gun battle in which he did not want to survive.

POLICE OFFICERS MICHAEL P. COLLINS AND ROBERT A. SROCK

For services rendered on Friday, May 2, 1980, at approximately 6:00 a.m., while patrolling on the unit block of Waller Street, had their attention called to the sound of breaking glass and observed smoke and flames coming from the top floor of a three story residential building located at 68 Waller Street. After notifying communications they immediately entered the premises. Braving the smoke and flames, they went about knocking on doors to alarm the tenants. The officers entered the premises three times; on the first two occasions two persons were carried to safety. They entered the third time to satisfy themselves that no occupants remained in the burning building.

MUNI TRANSIT OFFICER GEORGE H. TAYLOR

For services rendered on Wednesday, April 17th, 1980, while dining in a restaurant at 35 Powell Street had his attention drawn to an off duty police officer attempting to calm a male suspect who was creating a disturbance. Suddenly the suspect pulled a knife and waved it at the officer. Officer Taylor who had gotten up to assist the officer blocked the suspect attempt to escape. The suspect then made several stabbing attempts at Officer Taylor with the knife. Officer Taylor, using his baton to ward off the suspect's thrusts, disarmed him and took him into custody.

POLICE OFFICERS TIMOTHY J. MAYER, THOMAS M. O'CONNOR AND RENE J. MARILUCH

For services rendered on Monday, May 26, 1980, at 1:12 a.m., when they responded to a "man with a gun, shots fired" complaint at 1925 Page Street and manifested outstanding bravery in the apprehension of the suspect who was armed with a shotgun and a handgun. During their confrontation, the suspect threatened the officers with the handgun. The officers had full knowledge of the danger involved as the suspect had previously fired six shots. They accomplished their objective by arresting the suspect without injury to other citizens, themselves or the suspect.

POLICE OFFICERS ERNEST E. HOWREN AND CHARLES G. SIMPSON

For services rendered on Saturday, May 17, 1980, at 2:48 a.m., while on patrol in the area of Duboce and Divisadero Streets, they observed flames emanating from a building approximately three blocks away on the 1000 block of Page. After notifying communications, they immediately responded and being informed that there was a woman still inside, broke through the front door and commenced searching the rooms. The elderly female, 76 years old, located in her room with the door tied shut from the inside. She had to be physically lifted and carried from the burning premises. The officers re-entered and made a thorough search of the entire building to make sure that everyone had been evacuated.

POLICE OFFICER DANIEL P. GARDNER

For services rendered on Tuesday, April 15, 1980, approximately 10:50 p.m., while on foot patrol in civilian dress near Union Square, apprehended a knife wielding suspect who was threatening another person at that location. When confronted by the officer he drew the knife back (hunting knife with 10" blade) and threw it at the officer, narrowly missing the officer's head. He then turned and tried to flee but was caught and after struggle taken into custody.

POLICE OFFICERS KEVIN F. CALLANAN, JOHN R. CHESTNUT AND DANIEL P. GARDNER

For services rendered on Tuesday, June 10, 1980, at approximately 1:15 a.m., having been informed of a disturbance at Eddy and Mason Streets whereby a suspect armed with a rifle threatened to shoot several other suspects who were involved, and had subsequently left the scene, learned of the armed suspect's whereabouts and responded to his residence at 347 Eddy Street. The officers knocked on the door, identified themselves, and as the door slowly opened, they observed the suspect sitting on the floor with a .22 caliber rifle altered to look like an AR-15 automatic rifle pointed directly at them. The officers then rushed the suspect, kicked the weapon out of his hands, and took him into custody.

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INSPECTORS LAURENCE R. PASERO, INOCENTE L. CISNEROS AND PAUL H. SCHNEIDER

For services rendered in conducting an excellent investigation into a series of restaurant robberies commencing April 1, 1980, the conclusion of which led to the arrest of three suspects on April 22, 1980. The arrest of these three subjects cleared 12 robberies and was made possible through diligent and painstaking research wherein it clearly appears that all clues and circumstances were correctly weighed and evaluated.

POLICE COMMISSION COMMENDATION

POLICE OFFICER EARL E. WISNER

For services rendered on Friday and Saturday, October 5th and 6th, 1979, during the twenty-three hour duration of the major hostage/sniper incident at 1275 Market Street, Officer Wisner assigned to Co. E, a member of the Specialist Team, contributed significantly to the successful resolution of this incident. The Specialist Officers were under constant threat that this suspect would come charging out of the door, firing his rifle or shotgun at any/or all of them.

POLICE OFFICERS DANIEL J. HANCE AND WILLIAM W. MURPHY

For services rendered while in the area of 21st and Hampshire Streets and patrolling in an undercover capacity, heard the sound of gunfire coming from the direction of a business establishment that has been often held up. They observed a suspect flee from the store, apprehended him, and discovered he was a part of a holdup team and had two other suspects waiting for him in a vehicle just around the corner. Upon seeing the officers the suspect vehicle fled but the officers were able to get the license number. They then entered the store and found another suspect who had been seriously wounded by the proprietor and summoned an ambulance. The quick actions of these officers probably prevented further escapades by these suspects in this area.

POLICE OFFICERS MICHAEL A. KEYS AND REAGAN E. HOWE

For services rendered on Saturday, July 26, 1980, at 1:45 p.m., while working in plainclothes in the area of Ingalls and Egbert, observed a subject known to them as a career criminal. Upon investigation of the suspect, who as a condition of probation must consent to a search by investigating officers, they discovered that this suspect had, 30 minutes earlier, robbed a savings and loan office and also was responsible for two other holdups of UCB and Imperial Savings and Loan on June 3, 1980 and June 24, 1980, respectively.

POLICE OFFICERS JERRY A. SALVADOR AND MICHAEL LEWIS

For services rendered on Monday, May 19, 1980, at 4:27 p.m., while standing at the entrance to the Police Academy, heard the crash of an accident on Revere Street. Upon investigation they observed the driver of a new Chevrolet involved in the crash, alight and run. The officers, aware that the suspect could possibly be armed and was fleeing from a recent crime, immediately gave chase, located the suspect and after a brief struggle, took him into custody.

Willie E. Frazier, Secretary
THE AWARDS COMMITTEE

YE TWELVE DAYS OF CHRISTMAS

by L. Davis Almand

IN THE YEAR 1905, MR. CHARLES THROCKMORTON, WEALTHY YOUNG HEIR TO A CALIFORNIA LUMBER FORTUNE, DECIDED TO BRING TO LIFE THE SONG "TWELVE DAYS OF CHRISTMAS" FOR HIS FINANCEE, THE DEBUTANTE SUSANNA DEPEW. THE FOLLOWING IS THE CORRESPONDENCE THAT TRANSPIRED:

Dearest Charles,

The Partridge in the Pear Tree arrived today. Such a delicate cage of silver. The little partridge sits in her cage like a princess. The gift makes a striking centerpiece.

Lovingly,
Susanna

Beloved Charles,

The two turtle doves in their gilded cage arrived today. They are exquisite but they don't seem to be a mated pair, however, for they battle continuously in a most un-dovely manner. But your thought was lovely.

Your loving,
Susanna

Charles, Beloved,

The three French hens arrived today in the giant papier-mache French horn. How creative you are! The beauty of your creativity will always be with me.

Lovingly,
Susanna

Darling Charles,

The four calling birds arrived just before breakfast, and call they did, all morning long! All the birds have been put in the large gilded-iron cage that Mother once used for her pet finches. An extra leaf was added to the dining room table and the cage was placed upon it and decorated with sprigs of holly and mistletoe. The noise is a bit much at times, but then, live birds must sing! (The doves are still quarreling).

Your loving,
Susanna

Charles, My Prince!

The five gold rings were delightful to receive. They were a change (and a bit of relief, I must admit) from the arrival of more birds.

Your devoted,
Susanna

Beloved Charles,

Today, at about three o'clock in the morning, the dining room table gave way and the cage of birds slid off onto the floor with a perfectly thunderous crash, amid ferocious cackling and squawking. The birds escaped and flew up the stairwell to the third-floor maid's quarters. Never in my life have I heard such bedlam. Two maids quit, stating that they were hired to work in a home, not a coop. The rest of the servants spent the remainder of the night capturing the birds. Along about seven in the morning the man arrived with the six geese, while not a-laying, happily, were honking. Although we appreciate your gifts, the situation has become a bit distressing.

Your loving,
Susanna

Charles, Dearest,

The seven swans arrived today, and at the order of Father were taken to the lily pond at the far end of the rose garden. Inasmuch as we already have a mated pair of swans in residence a territorial battle ensued which left a cloud of feathers over the premises. (The neighbors finally agreed to take the somewhat battered swans off our hands.)

Lovingly,
Susanna

Charles,

The eight maids a-milking, with their quaint costumes and little wooden buckets, could not have been more appealing. The cows, however, were not. The girls you hired from the theatrical agency had not the slightest idea as to how to control the cows, much less milk them. The result, to be brief, is that we no longer have a lawn or a rose garden. I've read about stampedes but I didn't think I'd ever witness one. Please, Charles, no more animals. I do adore pets, but enough is enough.

Yours,
Susanna

Charles,

The nine lords-a-leaping came this morning and leaped about the house with abandon. The expense of hiring the ballet troupe must have been frightful, but I do wish you had given them instructions to remain sober, for the expression "drunk as a lord," was rather graphically illustrated. Mother does not care to be propositioned by perfect strangers, and the fireplace and potted palms are not bathroom conveniences by any stretch of the imagination. But your thought was appreciated, as always.

Love,
Susanna

Charles,

The ten ladies dancing made a lovely spectacle in their flowing gowns, and comported themselves better than the lords of yesterday, but you should have given instructions for them to wear a bit more than one layer of chiffon. We don't particularly care to have half the men in the neighborhood hanging from treetops and peering from behind bushes, whistling and catcalling. After all, it is Christmas and we must be decorous.

Yours,
Susanna

Charles,

The eleven pipers piping were promptly packed off to the train station by Father and Brother as soon as they appeared at the door. I must say they were not music to our ears or anyone else's.

Yours,
Susanna

Mr. Throckmorton,

The twelve drummers, drumming to beat the band, were met this morning by a hastily-formed neighborhood vigilante committee armed with shotguns and pitchforks. All I can say is "Thank heavens there are only twelve days of Christmas!" I appreciate your fond affections, but even so I must cancel our engagement, for ours would not be a tranquil marriage. I shudder to think what would happen if one of our anniversaries coincided with that of an event such as the Battle of Gettysburg.

Very truly yours,
Miss Susanna Depew

(I shall always treasure the five gold rings).



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CSAA AND CHP WARN MOTORISTS ON HOLIDAY DRUNK DRIVING

Increasing drunk driver accidents continue to be a number one menace to all California motorists.

With the festive holiday season upon us, the California State Automobile Association (AAA) and the California Highway Patrol have launched a joint effort to keep the drinking driver off the road for the benefit of all.

According to Richard V. Patton, president of the nearly 2 million member AAA affiliated auto club, the joint effort will include both an educational approach and enforcement by the CHP, where necessary.

"It's important to remember," says Patton, "that 46 percent of California's fatal auto accidents involve a drinking driver. Last Christmas there were 88 fatalities in only four and a half days — an all-time high in California.

"The cost of drunk driving — in grief, pain, ruined lives and money — is inestimable," continues Patton. "And at no time is such a loss felt more deeply than during the Holidays. Each of us must do what we can to keep the drinking driver off the

highway."

Echoing Patton's concern, Commissioner Craig outlines what the CHP will be doing during the Holiday Season to curb those driving under the influence:

"Our program this year is a two-fold one," states Commissioner Craig. "First, we intend to focus very heavily on a media campaign and, second, we will be increasing our enforcement efforts throughout the State."

The media campaign, which includes the TV newsfilm, is designed to convince the driving public not to drink and drive. The increased enforcement efforts are aimed at those who aren't convinced and insist on driving while drinking anyway.

Craig goes on to say that CHP officers will be especially vigilant in selected areas in the State where they know they can have an impact.

"While we hope that the drinking motorist will stay off the highway, we will be arresting every person that we encounter who has been drinking and insists on driving this Holiday Season," concludes Commissioner Craig.

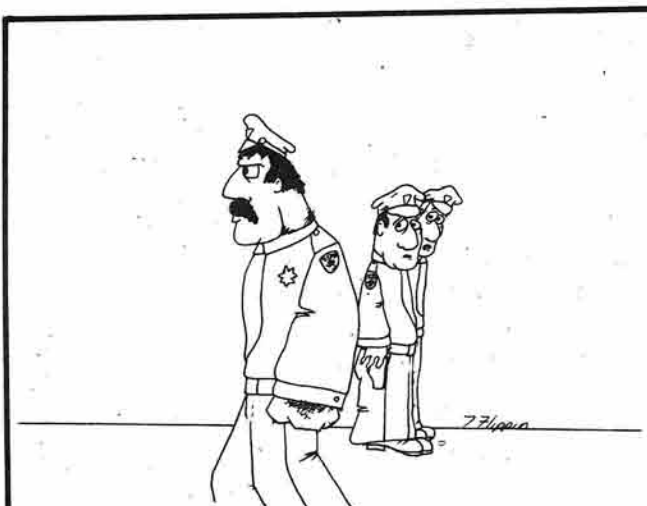
Reprinted Better Business Bureau

"PRO FORMA" INVOICE RULE STRENGTHENED

U.S. Postal Service regulations regarding the mailing of solicitations in the guise of invoices, bills or statements of ACCOUNT HAVE RECENTLY BEEN AMENDED. The amendments require that any page designed to be separated into portions, e.g. by tearing along a perforated line, must contain a disclaimer prescribed by the rule across the face of the portion that specified a

monetary amount due and payable by the recipient. Additionally, all pages of a multiple page format must contain the required disclaimer.

It is hoped that the strengthened rule will minimize inadvertent payment by business for solicitations which appear to be invoices.



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The COPS insurance information packages are available at the POA office. We cannot mail one to you, but when you visit the Hall of Justice, stop by and pickup the COPS insurance package.

POSTSCRIPT: Pickup a \$1000 FREE life insurance from COPS while stopping by the POA — just complete a beneficiary form. No strings!

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In Japan during the period of strong Buddhist influence the eating of meat was prohibited. The few people who recognized the nutritional value of meat, were compelled to eat it secretly. At that time, it was commonly broiled on a farming tool, called Suki (spede). Hence the name of the most internationally known Japanese dish.



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In 1974 a defendant, through his attorney, attempted to secure the personnel files of a member of the L.A. Sheriff's Office in an effort to discover evidence of the deputy's reputation for the use of violence and excessive force. The defendant allegedly had committed a battery on the deputy. The court ruled that the subpoenaed personnel file might contain relevant evidence and ordered the sheriff, Peter Pitchess, to provide the requested information.

Sheriff Pitchess opposed and appealed the court's decision and the case ran its course through the judicial system where it was decided in 1974 in the case of *Pitchess v. Superior Court*, 11 Cal.3d 531 that the ruling, ordering production of the file by the court, was correct.

Legislation went into effect in 1980 providing statutory procedures for the discovery of police personnel records. This legislation now is the exclusive method for discovery of police personnel records. Section 1043 of the California Evidence Code provides:

1043. (a) In any case in which discovery or disclosure is sought of peace officer personnel records or records maintained pursuant to Section 832.5 of the Penal Code or information from such records, the party seeking such discovery or disclosure shall file a written motion with the appropriate court or administrative body upon 10 days written notice to the governmental agency which has custody and control of such records. Upon receipt of such notice the governmental agency served shall immediately notify the individual whose records are sought.

(b) Such motion shall include:

(1) Identification of the proceeding in which discovery or disclosure is sought, the party seeking discovery or disclosure, the peace officer whose records are sought, the governmental agency which has custody and control of such records, and the time and place at which the motion for discovery or disclosure shall be heard;

(2) A description of the type of records or information sought; and

(3) Affidavits showing good cause for the discovery or disclosure sought, setting forth the materiality thereof to the subject matter involved in the pending litigation and stating upon reasonable belief that such governmental agency identified has such records or information from such records.

(c) No hearing upon a motion for discovery or disclosure shall be held without full compliance with the notice provisions of this section except upon a showing by the moving party of good cause for non-compliance, or upon a waiver of such hearing by the governmental agency identified as having such records.

Section 1045 of the California Evidence Code provides limitation to the time and type of information available to the defense:

1045. (a) Nothing in this article shall be construed to affect the right of access to records of complaints, or investigations, concerning an event or transaction in which the peace officer participated, or which he perceived, and pertaining to the manner in which he performed his duties, provided that such information is relevant to the subject matter involved in the pending litigation.

(b) In determining relevance the court shall examine the information in chambers in conformity with Section 915, and shall exclude from disclosure:

(1) Information consisting of complaints concerning conduct occurring more than five years before the event or transaction which is the subject of the litigation in aid of which discovery or disclosure is sought.

(2) In any criminal proceeding the conclusions of any officer investigating a complaint filed pursuant to Section 832.5 of the Penal Code.

(3) Facts sought to be disclosed which are so remote as to make disclosure of little or no practical benefit.

(c) In determining relevance where the issue in litigation concerns the policies or pattern of conduct of the employing agency, the court shall consider whether the information sought may be obtained from other records maintained by the employing agency in the regular course of agency business which would not necessitate the disclosure of individual personnel records.

(d) Upon motion reasonably made by the governmental agency which has custody or control of the records to be examined or by the officer whose records are sought, and upon good cause showing the necessity thereof, the court may make any order which justice requires to protect the officer or agency from unnecessary annoyance, embarrassment or oppression.

When a motion is made a member of the police legal office will respond to the motion. If the court determines that a prima facie showing has been made by the defense the court will order production of the requested documents. The court will then conduct an *in camera* (in chambers) examination of the file. The court will do so in private, out of the presence of the defense attorney.

CONCLUSION

With the passing of Evidence Code 1043 there are now statutory requirements, protections, and controls relating to the discovery of police personnel files. It is important that the courts recognize not only the right of the defense to the requested items, but also the limitations imposed by statute as to what is discoverable and what is not.

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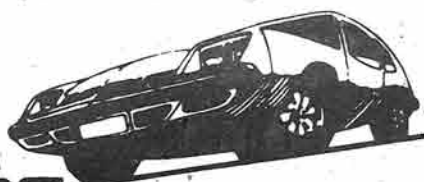
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A BRUSH WITH JUSTICE

by Pat Montandon

Reprinted S.F. Sunday Examiner & Chronicle

The cold salmon-colored marble walls and green terrazzo floors of the Hall of Justice on Bryant Street echoed eerily with the periodic opening and closing of a bank of empty elevator doors. It was 3:30 a.m. and the usual teeming crowd of humanity who come and go there was presumably at home sleeping — which was where I had been until the phone rang in a way that only a late-night call can ring, startling one to full and apprehensive wakefulness.

"Ms. Montandon," said the faint female voice, "I'm in trouble. Can you help me?"

I was immediately wide awake, I recognized the voice as belonging to a woman who had worked with me on lots of projects and had been my friend for years.

"What's wrong?" I asked. "And where are you?"

"I'm in jail at Southern Station," she replied. "I was picked up for carrying a loaded concealed weapon."

"A gun? You were carrying a gun?"

"Yes, and my ex-husband reported it while I was with my boyfriend. Every police car within a radius of 10 miles stopped us and arrested us both."

"I'll be right over," I replied. I slipped out of bed and hastily threw on some clothes.

Quickly flipping through the telephone yellow pages, I found an ad. Encircled by a heart was the photo of a smiling man. "Free advice . . . the bondsman with a heart, Al Graf," the ad said. Dialing the number listed, I told the man over the phone that I had a friend in jail and asked what I was to do. After getting all the pertinent information, he informed me to come over and bring my checkbook. "Her bail has been set a \$1,000," he said, "and I'll need \$100."

The streets were dark and empty of most traffic, and a light drizzle kept my windshield wipers working as I made my way to Bryant Street and Al Graf. A rotating sign that squeaked with each turn was the only sound I heard as I obeyed a hand-lettered sign to ring the best for service.

"You've come to the right place," said a smiling gray-haired man wearing worn jeans and a plaid shirt. He, too, looked as if he had just gotten out of bed.

After making a phone call and filling out some papers, we made our way across the street to the Hall of Justice.

"Just wait here," said Graf, pointing to a marble bench next to a glass window where I could see police officers lolling around, talking and drinking coffee. The floor squares of green marble were littered with cigarette butts, and the bench was hard and uncompromising in its comfortlessness.

Footsteps reverberated hollowly as two officers walked in with a civilian in handcuffs. The muscular man was wearing a sweatshirt with the slogan "Hell's

Sweet," and on his head was a cowboy hat. He walked with a swagger.

"What's the problem?" asked an officer of the arriving trio. He had stepped out of the window office space and stood next to me.

"The same old baloney," replied one of the arresting officers.

"Same old baloney, am I?" said the handcuffed man. "I'm more than baloney," he repeated until the elevator door closed and I could hear no more.

"I'm Officer Alejandro Serrano," said the nice looking man who had left the office. "Are you alone? Where's your husband?" he asked. "It's dangerous to be alone in this part of town."

I hadn't anticipated an interview. I was just waiting for my friend. I resisted the impulse to play reporter for five seconds. "What are the most prevalent arrests made at this time in the morning?" I asked.

"Lots of burglaries and drunk and disorderly conduct," he said. "I detest drunk drivers. I almost have a personal vendetta against them, because I have seen the pain and suffering drunk drivers have caused, and some of the society folks, particularly, think they can get away with it."

"Can you give me an example?" I asked.

"With our lousy pay, most of us have to moonlight," he said. "But we love police work."

"Have you ever been scared when you've been on an arrest?" I asked Serrano.

"Yeah, lots of time," he said. "I'm 24 and have been with the department four years. Right after I stated I had to go out on a sniping case on Market Street. I was really scared, but it wasn't like the movies," He grinned. "There was bleeding and crying and I just had to remember to be composed and listen to orders and stay calm." He paused. "But the worst thing I had to face was taking care of a 3-year-old rape victim. I cried," he said, turning away from me.

An elevator door opened; my friend and Al Graf appeared. My friend had been crying and looked small. She was obviously humiliated.

"I was handcuffed and body searched," she said as I put my arms around her. "And I have to be back at 9 a.m. tomorrow morning for a court hearing."

As we walked out to my car, I saw two more people arrive in handcuffs. They seemed spaced out and unaware of their surroundings.

"Well, goodbye," said Serrano. "This is society, too, you know, and you would be surprised at how many names we recognize from your column."

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Seasons Greetings to the S.F. Police . . Their Families

Community Services

Dear Friends:

Heard far and near are true stories like this about our City:

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Thank you for helping us keep up this proud tradition.

Gratefully,
Father Alfred Boeddeker,
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Dear Gentlemen:

The American Heart Association, San Francisco Chapter gratefully acknowledges your generous contribution of \$100.00.

We will use your gift to support cardiovascular research, public and professional education and community programs. Donations of this kind have helped lower the cardiovascular death rate 22% since 1968, but cardiovascular disease still remains the Nations' leading cause of death.

Progress in the fight against heart disease is a source of personal satisfaction for everyone who shares in the support of this work. Thank you.

Sincerely yours,
W. McFate Smith, M.D.,
American Heart Assn.
S. F. Chapter

S.F. Police
Officers' Assn.:

Many thanks for your support in our fund raiser for the Recreation Center for the Handicapped. This is our I.O.F. bulletin in which we mention your most generous contribution.

Thank you again,
Patrick J. McSweeney
Vice Chief Ranger
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Gentlemen:

Your October 28th gift of \$100.00 is most gratefully acknowledged.

You should be gratified that the San Francisco Unit is implementing our most ambitious programs ever in this city.

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Thank you!
Sincerely,
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Gentlemen:

On behalf of our Board of Directors, our staff, and 1300 handicapped children and adults, we are writing to express our deep appreciation and thanks to you for your contribution towards the Barbecue that was recently held by the Independent Order of Foresters.

Your donation helped so very much to make the Barbecue the marvelous success that it was. If you are ever in the area, we would like you to come and visit us. You would be most welcome at any time.

Sincerely,
Janet Pomeroy
Founder & Director
Recreation Center for
the Handicapped Inc.

To Whom It May Concern:

This comes to say "We Thank You". But these words can't half express our warm appreciation for your special thoughtfulness!

Thank you very much for your \$200.00 donation towards the tenants association.

Mrs. Hazel Guinther
Woodside Gardens

Dear Sirs:

On behalf of the Stonestown YMCA Board of Managers and the youth we serve, "Thank You" for your contribution to the 1980 Stonestown YMCA Sustaining Membership Campaign.

Your contribution is really an investment to guarantee the continuation of the Stonestown YMCA's youth services and programs.

Be assured that your gift will be used wisely and conscientiously to secure the greatest possible "dividend" in the lives of boys and girls in our service area.

Thank you, again. It is a pleasure to count you among the YMCA's good friends.

Sincerely yours,
Douglas H. Sprague
Executive Director
YMCA: Stonestown

Supervisor Nelder

Dear Members of the POA:

I am very proud that you endorsed my candidacy for the Board of Supervisors. I look forward to working with you to improve the working conditions of the professional police officer.

Thank you for supporting me long before that final vote was tallied!

My warmest regards,
Wendy Nelder



Consumer Fraud helps

POA newspaper

Dear Mr. Barry:

Enclosed please find a copy of the November 10, 1980, letter from Anne Diamond of Union Graphics, in which she advised that Tower High Productions will no longer be soliciting advertising in this area for Today's Policeman.

After meeting with representatives of the POA and researching the provisions of Penal Code section 146c, I advised Ms. Diamond and her attorney, as well as counsel for Tower High Products, that we intended to file a complaint under that section. Rather than defend such charges, they have agreed to discontinue their activities.

Very truly your,
Nancy L. Simpson
Attorney in Charge
Consumer Fraud/
Economic Crime Section

Today's Policeman was soliciting our advertisers to "re-new" their ads. The confusion in names of the two papers caused problems. Thanks to Ms. Simpson, the problem was solved. Editor

Supervisor Kopp

Dear Bob:

My heartfelt thanks goes to the S.F.P.O.A.'s membership for its support and efforts on my behalf and for its contributions to the gratifying victory of my recent campaign.

I look forward to the opportunities for our working together to pursue those issues of mutual interest to your organization and to all San Franciscans deserving a safer City.

Merry Christmas and Happy New Year to all the members of the Association, their families and the office staff!

Sincerely yours,
Quentin L. Kopp
Board of Supervisors
San Francisco

Mission Station

To the Officers at Mission Station:

I would like to take this opportunity to express my appreciation for the kindness and consideration shown by the officers of Mission Station during my six years working there as the Captain's Clerk.

Sincerely,
Susan Potter



Sheriff's warning

The Marin County Sheriff's Department said today that telephone solicitors seeking advertisers for a publication called "Today's Policeman" have no connection with law enforcement agencies in Marin.

"There is probably very little value for local businesses in advertising in the publication," Lt. Don Besse said. "To my knowledge it has not been sold locally."

He said the matter has been turned over to the district attorney's consumer protection division for further investigation.

"Today's Policeman" apparently is published in Kansas.

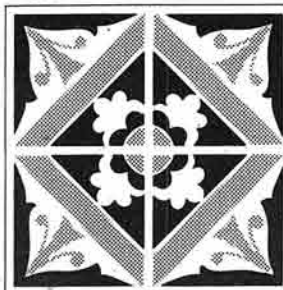
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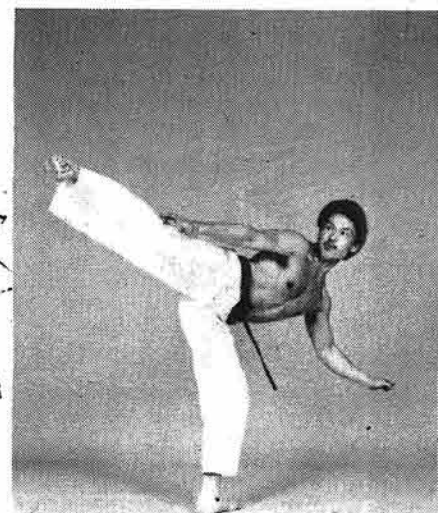
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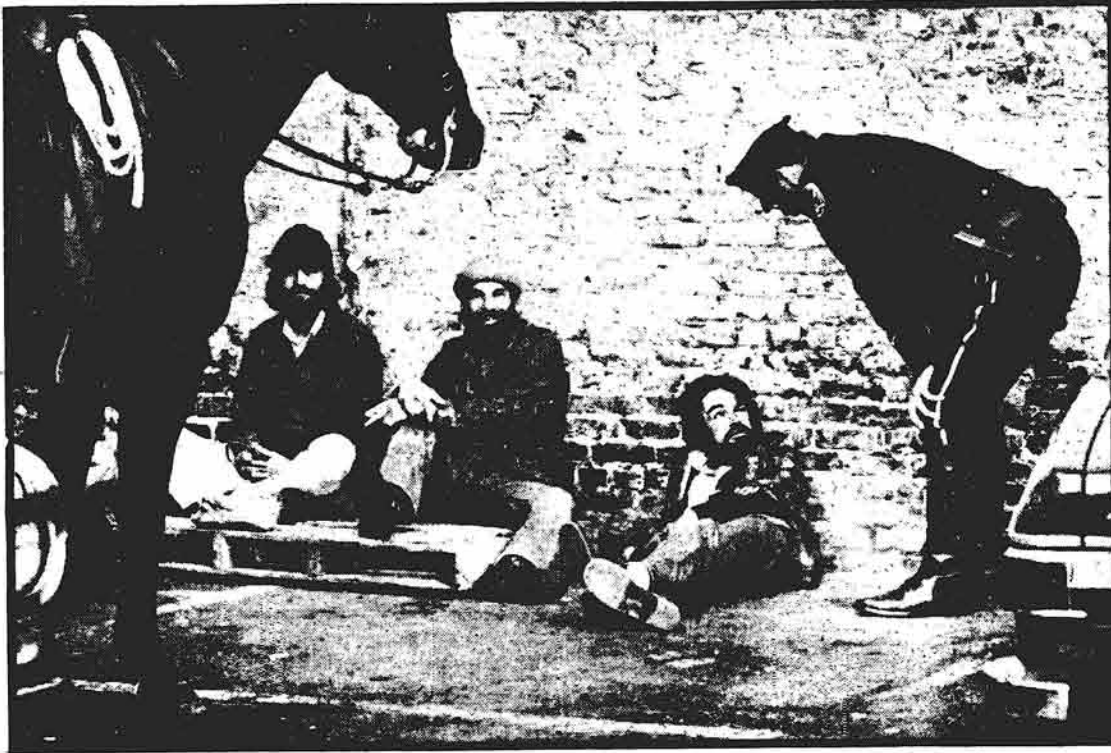
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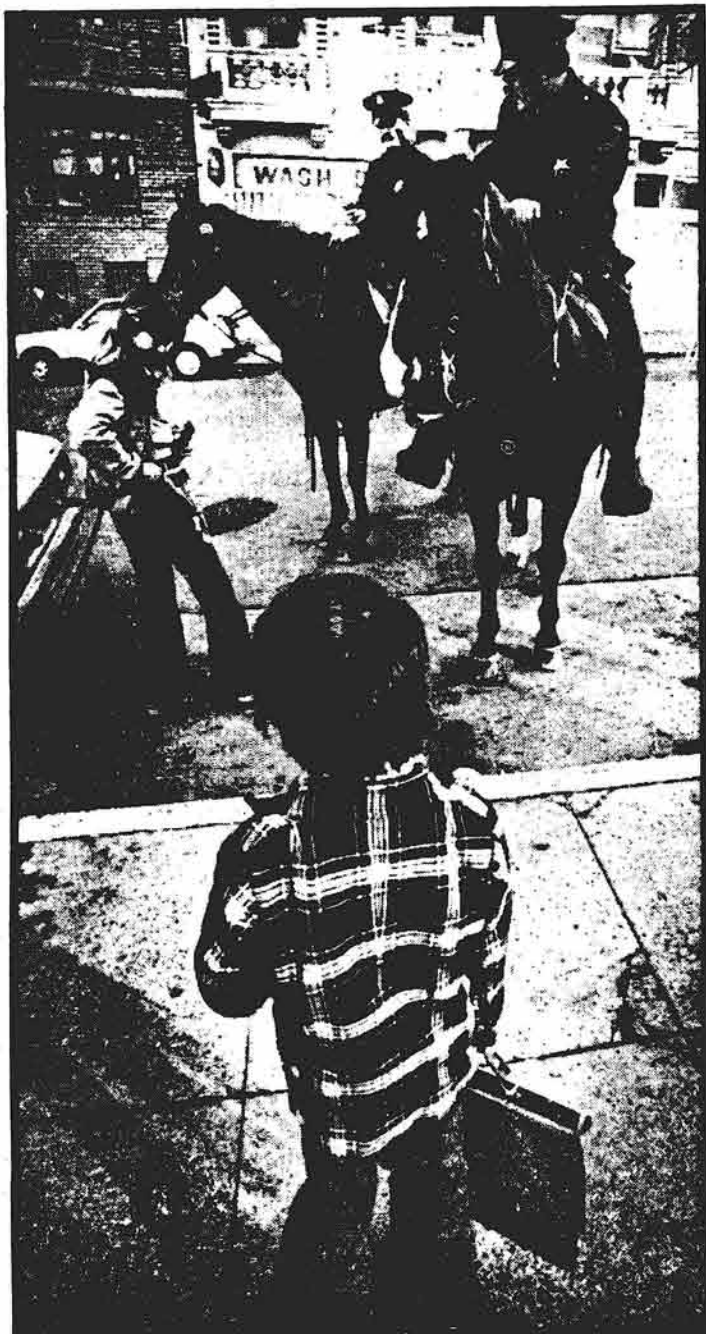




Officer Hennessy chats with a few bemused denizens of a Tenderloin parking lot

Examiner photos
by Judith Calson

Reining in crime in the Tenderloin



Officers Hennessy and Bianchi cross paths with Barbara, left and below, found to be carrying a number of homemade weapons 'for protection'

By Dennis J. Opatrny

JUST ABOUT THE only time they smile at a cop in the Tenderloin is when he trots by at a clipper-clap pace on a sorrel Morgan or a skittish quarter-horse.

Not the hard-eyed thief, pandering prostitute nor fix-seeking addict can maintain the normal steely street demeanor when a pair of mounted San Francisco police officers passes. Even zonked winos struggle to their feet to pet the horses. Those who can't stand upright at least smile.

The City's highest crime area almost becomes a friendly neighborhood when Gus the 14-year-old Morgan and JoJo the 8-year-old quarterhorse lope down Eddy Street with officers Jim Hennessy and Dennis Bianchi in the saddle. Almost, but not quite.

Just the presence of the mounted cops seems to melt the cold suspicion of the Tenderloin, where people walk with a quick gait and furtive glance over their shoulder.

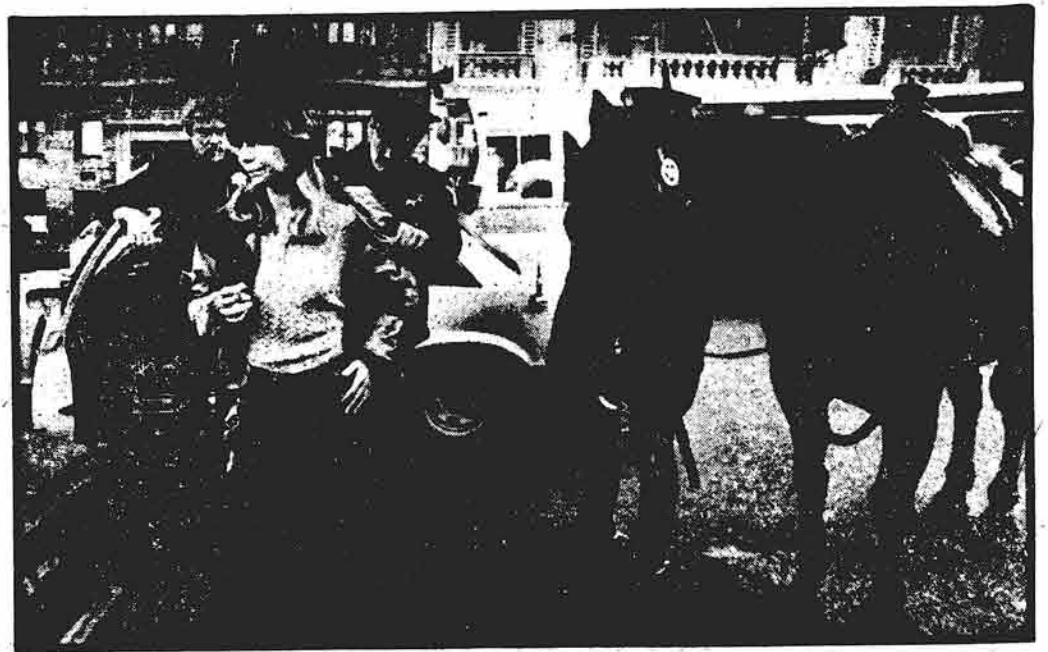
The horse patrol is making a comeback in San Francisco. The equines no longer are relegated to riding in Golden Gate Park or along the sandy beaches of The City. The day of the urban horse has returned.

Chief Con Murphy, a horseman himself, has decided that one of the best crime-detering and detecting weapons at his disposal is the mounted patrol, particularly in the inner city areas where violence and mayhem abound.

Murphy's predecessor, Charles Gain, considered horses cute but useless. He allowed the department's stables to dwindle to a half dozen mounts, preferring to spend the department's money elsewhere.

But Murphy in the past year has built the stables back up

Continued Next Page



Cops use horse-sense in patrolling tough S.F. areas

SAN FRANCISCO POLICEMAN - Page 23

December 1980

Reprinted S.F. Examiner

Continued

to 22 horses, many donated, and assigned 18 men, all of whom love to hit the leather and ride into The City searching for criminals. They also promote good will among the law abiding citizenry, who stop, stare and smile as the mounted patrol passes.

"Talk about the police force horsin' around," kids one man along the route. Hennessy smiles back.

San Francisco is not alone in its renewed urban horse program, according to officer Bob Mahoney, who also rides in the Tenderloin and among the tourists at Fisherman's Wharf, where the horses attract as much attention as the cable cars.

Mahoney said Boston has increased its horse patrol from 16 to 85 mounts, Philadelphia from 40 to 145. All with good results.

Mahoney said the horse patrols replaced Honda-riding TAC squads in Philadelphia's dense downtown areas. Where horses trod in place of motorcycles, crime fell 17 percent in a year, he said.

The same hope is held for San Francisco, where crime seems to rise faster than inflation.

One day last week The Examiner sent a reporter and photographer, on foot, to trail mounted officers Hennessy and Bianchi as they patrolled the Tenderloin and Union Square. Police deploy the horse patrols twice a week downtown. After Thanksgiving, when the Christmas shopping deluge starts, expect to see the mounted patrolmen downtown daily.

Hennessy is a 15-year police veteran, who joined the department after serving in the U.S. Navy as a cook stationed aboard a submarine. Quite a change, he says, to be out in the open air riding a horse, which he's done the past 12 years.

Bianchi, a former Utah copper miner and concert pianist before joining the force, spent more than eight years waiting for his mount. After assignment to Mission Station, the horse patrol brought a new thrill to his work.

"I'm still not used to all these people smiling at you all the time," he said.

Hennessy, 37, whose wife is a deputy sheriff, and Bianchi, 34, a single parent with sons 11 and 14, begin the day about 10 a.m. They walk the horses from the stables in Golden Gate Park to a waiting van, then truck their steeds to Civic Center.

The officers saddle up and begin the ride toward the Tenderloin, heading up Larkin Street and then down Eddy Street to Halliday Plaza and then up Powell Street to Union Square.

Their horses, both men agree, offer them a better view of

the streets and sidewalks. It allows them to see above the cars and over the heads of pedestrians.

People stream up to them, seeking the chance to touch the horses, or offer an apple or piece of french bread. After a brief chat with the person to determine trustworthiness, the officers allow the animals to chomp on the snack. Few are denied a chance to pet the horses, which are trained not to bite or kick.

Hennessy and Bianchi generally keep to the streets of the Tenderloin, but also make side trips into parking lots, where they often catch would-be auto boosters or junkies shooting up. Sometimes they just disturb the solitude of a group of winos.

In the back of a parking lot off Taylor Street, the two horsemen found five hard-drinking men hunkering down behind some cars. No big crime, but the officers dismounted just the same.

"It's the first time I ever seen a horse back here," exclaimed Fritz, as he dropped his bottle to focus on the horses. "I've been drinking back here for five years."

Hennessy admonished the men to take their drinking indoors, to the apartment one of the men said he lived in just around the corner.

"You take the booze and your friends to your apartment," he said. "But no more drinking in the parking lot. If I see you here again, I'm going to cite you for drinking in public."

As they rose unsteadily to ramble off, one scraggly chap looked at his drinking partner and asked incredulously: "You tell me," he hiccuped, "that I'm not looking at a horse."

"Nope, your lookin' at a horse," his friend slurred back.

The horse patrolmen then spotted two men in a car at the back of a parking lot on Turk Street and decided to investigate. Turns out the pair was installing a CB radio and tapedeck, both purchased, they said, from a pawnshop.

Hennessy runs a radio check on the car owner and finds he owes \$190 to the City in traffic fines. There's a warrant out for him. He calls the wagon and away the driver goes, until he can pay the fines.

The CB and tapedeck are not on the stolen list, cracks Bianchi, at least not yet.

The officers make a loop and come back up Eddy Street. Hennessy suddenly pulls the reins on his horse and asks a young woman to step over to the curb. He spotted a sheath sticking out from under her coat.

"I figured it was either a gun or a knife," he said.

The weapon is a 5-inch knife, which exceeds the City's 3½-inch blade limit. Hennessy decides to run a check on her. The radio crackles back that she's wanted as a parole violator.

Barbara, 30, has several felony convictions, including one for assault and another for burglary. She spent five years at the state prison for woman at Corona before being paroled.

Once the officers find she has violated that parole by not reporting to her officer, they have the right to search her. She aids them, instead, and pulls a 15-inch sawed-off shishkabob skewer ground to a fine point from inside the lining of her jacket's sleeve. Then she plucks a plastic-sheathed razor blade from the change pocket of her jeans. She says she needs them for protection.

Hennessy also finds a pawnshop receipt for a pair of handcuffs. He asks why she had them in the first place.

"I got a trick who's into S&M and likes to be handcuffed," she replies with a smile.

"I sure wish I was with him now," she adds, as a patrol car pulls up to haul her away. Hennessy will ride to Central Station later to book her and write the report.

Hennessy and Bianchi even make pinches when they least expect it.

A few weeks ago a smiling young man looked up at Hennessy and asked to pet his horse. The officer suddenly saw the man had a silver tooth shining in the afternoon sun. As his memory cleared, he recalled a wanted poster seeking a man with a silver tooth for rape. The smile on the man's face turned to a scowl as Hennessy asked him about it. He was arrested and has since been linked to two other rapes.

Bianchi tells the story of riding in the Western Addition near the Pink Palace, when another bloke smiled up at him from the street.

"I recognized him from the Mission, but he didn't recognize me," Bianchi said. "I said 'That guy's a burglar.' He gave me his name and I checked. Sure enough, there was a warrant out on him."

But the mounted patrolmen's day is not spent just nabbing crooks. They provide enjoyment to passersby and visitors, all of whom feel compelled to ask to pet the horses.

On Leavenworth Street, 8-month-old Corry Kelley is hoisted up by his father, John, to attempt a pat on the nose of Gus, who stands by placidly.

"Is he thrilled?" John Kelly says of Corry. "I guess so. He's never done it before."

At Union Square, Kenneth Brown, 24, of San Francisco cautiously approaches Gus. He seems totally unfamiliar with the horse, and concedes he is.

"It's the first one I ever touched," he says as he scratches the horse's nose, then asks about the bit in his mouth.

"That's how I steer him," replies Hennessy, as Brown appears unsure whether it's a put-on or not.

"When did they start riding horses in Union Square?" he asks no one in particular as he walks away to sit on a bench.

If the officers must dismount to track their suspects on foot, they have volunteer handlers to care for their horses while they're gone.

Near Union Square, the owner of Conacher Gallery on Maiden Lane allows the cops to tie up the mounts at a tree. He watches them while the patrolmen go off on foot.

In the Tenderloin, Kevin Clancy, the doorman at the Hilton, keeps an eye on the horses between whistles for cabs and luggage-toting duties.

"When they're around, the criminals seem to disappear," said Clancy. "Tourists like to see them. It's a real showoff."

The mounted officers patrol streets, parks and beaches in cold rain or warm sunshine. When the weather turns wet, they put on their rain coats and "Lawrence of Arabia headgear" and ride on.

Hennessy also has saddle bags on his steed. In them he carries the tools of a car thief.

"I carry the tools for breaking into cars," he says. "People are always locking their keys in their cars."

As the sun begins to set, the two officers begin to ride back toward the van to truck their mounts back to the stables. Suddenly a breathless pedestrian rushes up to report a stabbing around the corner on Eddy and Leavenworth streets.

The mounted patrolmen gallop to the stabbing scene. A radio car passing by saw the incident, chased and nabbed the suspect a block away. But the curious began to gather. Hennessy and Bianchi became the ideal crowd controllers — one more valuable use the SFPD has found for the urban horse.

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BOARD OF DIRECTORS MEETING

November 18, 1980

Opened with the Pledge of Allegiance at 1730 hours. Roll Call: Twenty (20) present; zero (0) excused; and one (1) absent, Geary.

SPECIAL ORDER: Presentation of a plaque by Mr. Doug Sprague, Executive Director of the Stonestown YMCA to the P.O.A. in appreciation for the past donations and support.

PRESIDENT'S REPORT: President Barry informed the Board that overtime payments should be up-to-date by the end of the third week of November. On the Buy-Out: Meetings will take place during the next few weeks and a written memorandum will go out to all members in December.

SECRETARY'S REPORT: October minutes presented to the Board. M/Chignell S/Minkel to approve as printed in the November issue of the Policeman. Passed by voice vote. Secretary Casciato informed the Board that a letter had been received from the Attorney regarding the Collective Bargaining/Binding Arbitration initiative petition proposal for the November 1981 ballot. The letter is being referred to the Legislative Committee for action.

TREASURER'S REPORT: Treasurer Patterson presented a written report to the Board. M/Chignell S/Minkel to approve the report. Passed by voice vote.

GRIEVANCE COMMITTEE: Brother Chignell gave an extensive report on all the current grievances. 1. Like work/like pay grievances; 2. Seniority grievances, etc. All grievances are in the P.O.A. files and available for review of members during business hours.

HEALTH SERVICE COMMITTEE: Brother Hebel stated that the Buy-Out report will be out to the membership on or about December 15, 1980.

FEDERAL LITIGATION COMMITTEE: Brother Ballentine stated that the Captains Test Announcement will be out about November 25th and the test will be held starting January 22, 1981. The length of the list will be determined by the Chief of Police. Approximately twenty-one (21) vacancies are expected by the Department during the life of the list (2 years). The P.O.A. believes that the vacancies will be greater than 21 and the P.O.A. is advocating a list greater than all predicted vacancies that will occur during the life of the list.

Also, Brother Ballentine informed the Board that he has contacted the people in the Criminal Justice Field in order to offer the incumbent lieutenants a training session prior to the exam. A long discussion then took place on the next Sergeant's and Lieutenant's exam.

M/Hebel S/Amiot that a Lieutenant's and Sergeant's test be held as soon as possible in close time proximity to each other and that the motion if approved be voted upon by the General Membership in the January election and if approved by the membership become the policy of the Federal Litigation Committee.

Motion passed, 12-yes (Toomey, Schmidt, Amiot, Gannon, Simms, Hammell, Wright, Doherty, Hebel, Ballentine, Chignell and Casciato); 6-no (Dempsey, Minkel, Rapagnani, Huegle, Patterson and Barry) to January 1981 ballot.

OLD BUSINESS: Constitution and By-Laws Committee: Brother Wright presented to the Board the Committee's recommendations for Constitution and By-Laws changes.

Motion I — Page 1, Article II Objects of this Association: Paragraph 6: The Board of Directors of this Association may endorse or oppose any candidate seeking election to a public office in the Federal, State or Municipal Government. The Board of Directors may also sponsor or endorse Federal, State or Municipal Propositions which effects the welfare of this Association; it may also oppose Federal, State or Municipal Propositions which are harmful to the best interest of this association. Any of the above mentioned actions shall require a minimum of eleven (11) votes of the Board. Individual members may make endorsements but are prohibited from using the Association's materials and/or identification.

M/Wright S/Casciato to approve and place before the General Membership in December. Passed, 19-0.

Motion II — Page 6, Article IV Officers and Board of Directors: Paragraph 61: At the close of each fiscal year (February 1 to January 31 of the following year) cause an audit to be made of all the business transactions of the Association for the year by a Certified Public Accountant, who shall have access to all the books, papers, documents, accounts . . . etc.

Page 7 paragraph 6a: Change name of Field Patrol Company to Tactical Division.

Page 8 paragraph 7e: Delete this section as these duties are covered in 4d under secretary.

Page 9 paragraph 7i: A sergeant-at-arms is never appointed so delete this section.

M/Wright S/Simms to approve and place before the General Membership in December. Passed, 17-0.

Motion III — Page 10 Election procedures paragraph b: After it has been determined by the Election Committee that the ballots remaining have been cast by the active and retired members, the outside identifying envelopes shall be removed and all ballots, still closed in the ballot envelopes shall be tallied. The Committee shall open and proceed to count the ballots. All ballots marked contrary to the ballot instructions shall be voided and not counted. Candidates receiving a simple majority of the total number of votes cast for offices shall be declared to be elected ((A plurality vote of those named for offices shall be declared to be elected)) and the result of the election shall be reported to the Secretary who shall notify the candidates. The ballots and the identifying envelopes shall be retained by the Election Committee for two (2) weeks during which time they may be inspected by any member. Thereafter, such ballots and identifying envelopes shall be destroyed.

Page 11 Election procedures paragraph c: In the event of a tie or lack of a simple majority of the total number of votes cast for any Executive office or seat on the Board of Directors, the General Election Committee shall within ten (10) days hold a run off election of the tied candidates or the two (2) front runners for an

office, in accordance with article V, Section 5a and 5b of this Constitution. M/Wright S/Simms to approve and place before the General Membership in December. Passed, 16-yes and 1-no (Chignell).

Motion IV — Page 16 Assessments paragraph a. Raise assessment to not more than \$10. M/Wright S/Hammell, motion defeated, 8-yes and 9-no.

Motion V — Page 17 paragraph 7: M/Wright S/Simms, raise subscription rate from \$2 to \$4 for active member, \$.50 to \$3 for retired and from \$2 to \$6 for non-members for the Policeman newspaper. Motion tabled, 10-yes and 6-no.

Motion VI — Page 17 Permanent Committees paragraph H: M/Wright S/Gannon, Change from International Conference (ICPA) to International Union (IUPA). Passed by voice vote.

Motion VII — Page 17 paragraph n: M/Wright S/Simms, add paragraph n to be the Building Maintenance (Committee). Passed, 14-yes, 1-no (Dempsey), and 1-abstain (Ballentine).

Motion VIII — Page 19 Community Services Paragraph e: M/Wright S/Simms, increase amount to be given to \$500. Passed, 16-0.

Motion IX — Page 21 Number 9: M/Wright S/Chignell, Change from ICPA to IUPA. Passed 16-0.

Motion X — Page 22 Screening Committee Paragraph a: M/Wright S/Chignell, The Screening Committee shall consist of the ((President and three(3) members of the Board of Directors)) Executive officers. ((selected by said Board)). Passed, 16-0.

NEW BUSINESS: M/Casciato S/Rapagnani to appropriate \$800.00 to conduct a Turkey Shoot at the Police Range under the auspicious of Range Master Wode. Passed by voice vote.

M/Ballentine S/Simms to donate \$100.00 to the Police Athletic Club football team for use in the fund raising January 10, 1981 game for the Special Olympics. Passed by voice vote.

M/Chignell S/Casciato to purchase a gun locker for use at the Y.G.C. Cost is \$143.40. Motion passed, 13-yes and 1-no (Amiot). NOTE: Jack Ballentine volunteered to contact the presiding Judge of the Juvenile Court to see if the Court would pay for the locker.

Meeting adjourned at 2015 hours.

Submitted,
Croce A. Casciato
Secretary, S.F.P.O.A.

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Seasons Greetings to the S.F. Police and Their Families.

A Policeman's Lot

SAN FRANCISCO POLICEMAN - Page 25

December 1980

by Joanne Giza

Reprinted Newsweek

A couple of months ago neighbors invited me to watch an English folk dance scheduled to take place in front of a friend's house not too far from us. It seemed an unusual and pleasant diversion for me and my two little daughters. So off we went.

The dancers were dressed in white ruffled shirts and flower-bedecked hats. Accompanying themselves with bells, pipes and concertinas, they pranced to their audience's delight. The whole event turned into a happening and soon a big crowd began to gather.

A police radio car happened to cruise down a large street nearby. The officers, seeing the unusual assemblage and hearing the unfamiliar melodies, circled the block and pulled into the street where we all stood. As the car approached the jolly celebrants, one of the folk dancers turned to me and snickered, "What do they want? What are they doing here?"

With my eyes wide and a tightness in my voice I replied: "They came because they were curious, because they wanted to see the dancing, like the rest of us. After all, they're human. People, just like us." The snickerer's reply — no reply.

Brutish: I describe this experience because my husband is a police officer and he, like the rest of us, has strengths and weaknesses, foibles, follies and curiosities. This needs to be said, for I have the uncomfortable feeling that all too often people forget this human factor when confronted with the uniform. They think of police as brutish, ticket-writing, trigger-happy cops out to get someone.

When my husband decided to become a police officer, he had but one semester left to complete his M.A. in American history. This was in 1973, and, child of the '60s that I was, I could not believe that the man with whom I'd watched the Democratic convention in Chicago could make this choice. The notion filled me with a fixture of fear and horror. Why would he want to do such a thing? From the ivy halls . . . to what? Didn't I know him at all?

As it turned out, I did. His reasons for joining were in the best '60s spirit. He joined because he cared, because he wanted to help people, because he thought of himself as a fair-minded person, a compassionate person, because he saw injustice and it hurt him. I

respected this point of view and admired my husband's character, so I tried to understand and get past my fear. When he asked me, "Wouldn't you rather have me as a police officer than some stereo-typed cop?" all I could answer was "Yes."

Since the day Jim joined the force I have felt only pride in him and in his work. It is a noble profession, police work. Indeed, it is a serving profession in which at any given moment the greatest sacrifice of all may be required. When he puts on his uniform he creates a barrier between himself and the rest of mankind. And he does that out of choice and willingness to risk difference because he believes that he can make a difference.

But it is not easy being married to a police officer, as I quickly discovered. The reason is not fear, although in his first eighteen months Jim was involved in three shootings. Rather, the reason is that during his years on the street my husband changed from an open, warm, relaxed companion to a closed, bitter, tense man. The job and its attendant stresses slowly drained the peace, the contentment and the joy from our lives.

The first six months bubbled with fear and excitement. Eagerly returning from a shift, full of the day's calls, Jim would describe in detail much of what had happened while he was on duty. Then his storytelling became less frequent. I would ask him about his day but he simply didn't want to talk about it.

The problem, I came to realize, was that what happened on the street in no way connected with what happened in our home between us and our two children. The life that Jim saw and lived when he was on duty in one of the poorest sections of the city was a life separate from ours, a life that he wanted to leave behind when he came home but which held him tightly, refusing to loose its grip. When he returned from the street, he could not erase the pictures from his mind. He left his radio car, took off his uniform, but the shootings, the cuttings, the rapes, the drugs, the life he witnessed with its poverty and hopelessness and fear — all of that he kept inside him, hidden away from his family to protect his family.

Suffering: Yet all of that invaded our home through his outbursts, his impatience, his silence, his

separateness. For how does a man who daily witnesses horror and despair come home to his wife and children and barbecue hamburgers and watch Walt Disney? At 3:30 he's intervening in a domestic dispute in a high rise, a man and woman fighting violently, children crouched in a corner in fear; at 6:30 he's playing horse with his children.

One afternoon before Jim left for the 4 to 12 shift, we had an argument. Like many arguments we had, I was unable to trace a specific cause. With a slam of the kitchen door, he stormed out, shouting, "Maybe tonight I won't come back! Maybe tonight you'll be lucky!" I staggered from the blow. I wept out of pain for all that he was suffering, that we were suffering. This noble profession! This life of service! The job had hardened Jim. Who was he? On duty the cool professional; at home the hostile stranger.

Not long after that episode Jim left the street for an administrative position at headquarters. And though he has been there for two years now, I can still summon up the tensions of those days on the street. So when I hear critical, accusatory and snide comments about police, I react. Police are not freaks, they are people like the rest of us — with families and mortgages, taxes and car payments. The only difference is that they have chosen a profession that puts them in daily contact with those elements of society we like to forget, a profession that few of us would choose but which all of us depend on.

Joanne Giza, a free-lance writer, is the wife of a Baltimore city police officer.

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The San Francisco Police Department wishes to make your stay a safe and enjoyable one. Remember to follow a few important safety tips that experienced travelers know. Don't make yourself a target for opportunists who would try to spoil your visit in any city.

CASH

Don't display large amounts of cash when making simple purchases.

Try to carry only the cash you need and use cash substitutes such as credit cards and traveler checks for your major expenses.

LUGGAGE

Purchase luggage with the newest and most secure locking devices. Never leave your luggage unattended. While waiting for a room reservation or departing to another destination, be sure to keep your property in plain view. Use the luggage check-in service usually located at the front desk of hotels.

HOTELS

Hotel management encourages guests to use the safety deposit services in the hotel vault provided free of charge.

Never leave money or jewelry in your hotel room, even for a short time.

Be careful of what you say in the presence of strangers. Never discuss plans for leaving the hotel out loud and don't reveal your room number.

Always turn in your room key at the desk when leaving the hotel. This avoids the loss or misplacement of the key.

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Your guest room is equipped with additional locking devices which are recommended for use whenever you are in the room.

NEVER AUTOMATICALLY OPEN YOUR ROOM DOOR. Make sure you know your caller's identity prior to admittance.

If someone claims he is a maintenance man or T.V. repairman, phone the front desk to make sure the caller is legitimate.

If your door has a peephole, use it to identify your visitors.



Captain Joe Flynn and Mr. Doug Sprague presented a plaque to the SFPOA President Bob Barry for the Association's donations and support.

SAFETY ON THE STREETS

When possible, travel with another person when sightseeing or shopping in our city, particularly at night. To prevent pickpocketing men should place their wallet in their inside coat pocket. **NEVER carry your wallet in your REAR TROUSER POCKET.**

It is recommended that women not carry their valuables in their purse but rather carry a billfold or coin purse in a coat pocket. If you must carry a purse, firmly clasp the top portion of the purse with your hand while shopping, riding or standing in crowded buses, street cars, or cable cars.

AUTOMOBILE SAFETY

If you are driving your own car or rented vehicle, there are several traffic regulations that visitors should remember:

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3. Curbs in the city are color-coded as to parking restrictions. Red means no parking at any time while green denotes a five to ten minute time limit for passenger pick-up. Noncommercial drivers can park beside yellow curbs — loading zones after 6 p.m. unless otherwise marked. **REMEMBER** certain downtown streets have no stopping tow-a-way zones between the hours of 7-9 a.m. and 4-6 p.m. Signs are posted. Keeping these rules in mind, drivers can enjoy their visit without problems.

Always check your car before entering. Make sure there is no one hiding inside.

When driving your car keep the door locked. **NEVER** leave attractive packages, luggage, clothing, purses, cameras, or other valuable items in view. Lock them in the trunk. Avoid transferring items to the trunk of the vehicle at the location where it is to be parked — a thief may be watching.

Remember, while the trunk of an automobile is not a safe, it is still the safest place for valuables.

Our intention is to make your visit to San Francisco both enjoyable and free from unpleasant incidents, however, if you should be victimized under any circumstances, **CALL THE POLICE IMMEDIATELY.** Try to remember all the details. The more accurate and detailed the description the better chance of arresting the guilty person and returning your property.

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POLICE ACTIVITIES LEAGUE

by Herbert P. Lee
Director of Activities



BOXING

The PAL Boxing Team has been busy during the past month. Of twenty three bouts entered, thirteen PAL Boxers were crowned Champions.

In the Modoc Novice Invitational held on November 15, 1980, Mike Ford, 13, Mike Perry, 14, Raul Compos, 18, Ricky Uzzel, 15, Paris Gomez, 17, Eddy Puckett, 20, Harry Leung, 20, and Porfidio Valesquez, 20, all won. Highlight of the tournament was when Ricky Uzzel TKO'd his opponent in the first round. Boxing Coaches Bill Mateo, Bob Weibel, and Erwin Bunge proudly received the Team Trophy awarded our PAL.

The Sunnyvale International Boxing Club Exhibition held on November 22, 1980, produced three winners: Mike Ford 13, 81 lbs., decisioned his opponent, Paris Gomez, 18, 128 lbs., won by a TKO in the first round, and Raul Compos, 18, 131 lbs., easily won his bout.

On Friday and Saturday November 28, 29, Coaches Bill Mateo and Bob Weibel led a team of boxers to the Pacific Coast Novice Boxing Tournament held in Carson City, Nevada, Harry Leung, 20, 122 lbs., fighting in only his second bout, won the Championship in his class. His record now is 2 and 0. Porfidio Valesquez won his bout handily and was crowned Champion in his division. In addition, although Bobby Bowman, 14, 88 lbs., lost his fight in a close decision, the judges awarded both fighters a trophy for the best bout in their division. Congratulations to Bobby Bowman.

The boxing program, under the expert guidance of Coaches Bill Mateo and Bob Weibel, is emerging as a strong and viable participant in recent tournaments. Coach Mateo promises more championships in the near future, especially in the Golden Gloves and other tournaments in 1981. The PAL has revitalized the team and in the very near future, we should have many more participants. The PAL Boxing Program is open from Mondays through Fridays from 3:30 p.m. through 6:30 p.m. and is located in the old National Guard Armory, 14th and Mission Streets. Anyone between the ages of 8 and 21 who may be interested in boxing are invited to sign up. Our facilities include a 20' x 20' ring, six heavy punching bags, four speed bags, uniforms, and other equipment.

LAW ENFORCEMENT

The PAL Law Enforcement Cadet Division is currently meeting each Monday night from 7 p.m. to 9 p.m. at the Hall of Justice, 6th Floor Auditorium. Cadets in the sophomore, junior and senior high school classes are undergoing extensive training in police sciences. Any high school student in the above grades interested in joining are asked to call PAL Headquarters for further information.

RUGBY

Signups are now being taken for boys between the ages of 12 and 15 years who are interested in Rugby. Call PAL Headquarters, 567-3215, for further information. Anyone interested in coaching should also call the above number.

COACH OF THE MONTH

The PAL selects as its Co-Coach of the month for December, Bill Mateo and Bob Weibel of the PAL Boxing Program.



Shown above is PAL Coach of the Month Bob Weibel with some of his Junior Olympic Boxers. (Photo by Herb Lee)

During the past month, the Coaches have been hard at work at the PAL Boxing Gym located at the old National Guard Armory, 14th and Mission Streets, daily and preparing boxers for competition.

In three tournaments involving junior olympic class and junior and senior division novices, the coaches compiled a total of thirteen championships in twenty three bouts entered. This impressive feat was all the more astonishing as most of the fighters were new with no experience. That means hundreds of hours of coaching on the fundamentals of boxing.

Bill Mateo is 40 years old, resides in Daly City with his wife, Barbara, and son, Robert, and is currently the Secretary-Treasurer of the AAU, along with being our PAL Senior Division Boxing Coach.

Bob Weibel is 31, single, and resides in San Francisco. Bob worked out at the PAL Gym over the past few years, and volunteered to help the youngsters in his spare time. Bob is now the PAL Junior Division Boxing Coach.

Congratulations to both coaches in being named the PAL Coach of the Month for December. Other assistant coaches who should be acknowledged for their untiring efforts in teaching boxing to our youngsters are: Erwin Bunge, Mario Ramirez, and Rufus Hampton.

BASKETBALL

by Vera Rogulsky

The basketball season is coming to a close with playoffs scheduled to start on December 6th ending with final championship games on December 13 and 14 at St. John's and St. Emydius. In the 7th Grade Girls Lower Division, the championship game was held on November 28 with the PAL Colts emerging as the champions by beating the PAL Rockets. In the 6th Grade Boys Lower Division, the PAL Colts beat the PAL Reds 47-32 in the playoffs and will play the winner of the Survivors/Eagles game on December 6th for the championship. In the 7th Grade Boys Upper Division, the Warriors (2nd place) defeated the Vikings (3rd place) and will, therefore, play against the Spartans (1st place) who won over the Trojans (4th place) in a final game on December 6th. The rest of the Divisions still have one set of scheduled games on December 6th.

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SPORTS

Golf Club News

On Friday, November 7, 1980, seventy-five unsuspecting golfers traveled to Santa Rosa to play Bennett Valley Golf Course. It looked like a 'typical' morning fog that produced a light dampness in the air. However we were later to find out it was the start of a rain storm coming from the Northwest.

Everyone got a little wet, but some of the late starters, those less hearty players (smarter) didn't finish.

Grant Fahs shot his second straight seventy-one (even par) for low gross honors. Ray Poznekoff shot his best round since joining the golf club, a ninety and with his thirty-one handicap had a net fifty-nine.

The flight winners were: first, Tom Gordon; second, Paul McGoran; third, Axel Lunn; fourth, Will Casey. The guest flight was won by Newt Wise, a former member now playing as a guest. Newt had a fine seventy-three which shows what a little retirement can do for your golf game.

George Eimil was closest to the hole at six with a shot 9'6" from the hole. At eleven, Lee Curran, a guest, with a shot 6'3" was closest.

* * *

On Monday, December 1, 1980 the San Francisco Police Golf Club concluded its 1980 schedule by journeying to Sunnyvale Muni Golf Course.

Sixty-six players competed under mostly clear skies for twenty-four gift orders for turkeys.

The winners were: First Flight, Vic Macia, Jerry Cassidy, Pete Alarcon, Joe Buckley and Even Lammers; Second Flight, Homer Hudelson, Don Scott, Axel Lunn, Fred Fegan and Al Alves; Third Flight, Emmet Cooney, Bob McKee, Mike Brady, Al Sonoda

and Joe Allegro Jr.; Fourth Flight, Otto Elvander, Mike Barling, Jack Daly, Will Casey and Joe Allegro, Sr.; Guest Flight, Ed Sterner, Pat Paxson, Ray Gomez and Larry Sylvestri.

There were ten players in the seventies with yours truly low with a seventy-four. Even Lammers and Dave Minner had seventy-fives and Larry Sylvestri had a seventy-six.

The outstanding round of the day was by my old golf pal Homer Hudelson who tied his personal best with a round of seventy-eight and with his twenty handicap had a net fifty-eight which makes my handicapping system look bad.

The hole-in-one winners were Tom Gordon with a shot 5'4" from the hole and Al Sonoda at 8'11" away.

Nineteen eighty was a success for the San Francisco Police Golf Club. We had eleven tournaments with an average attendance of just over seventy. Next year's schedule is nearly complete and proves to be as good or better than this years. Included with be Santa Rosa Country Club, Napa Muni at John F. Kennedy Park, Hayward Muni, Walnut Creek and Haggin Oaks in Sacramento just to name a few.

Anyone who is interested, send me \$5 for the 1981 dues and I will send you all pertinent information and next year's schedule as soon as it's complete.

Jerry Cassidy
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RUNNING THROUGH MY MIND

by Walt Garry

What do you do when you have a holiday off? If you like to run, you'd probably want to find a place where you could go for a long, leisurely run early in the morning, in the company of some friends . . . and so it was on Veterans Day — the Mt. Tam Fun Run happened.

Meeting in the parking lot below Phoenix Lake, a group that included Marty Walsh, Operation "S", Mike Dempsey, Co. D, Dennis Gustafson, Community Services, Morgan Petersen, Juvenile, accompanied by his son, Casey and daughter, Shannon, George Roach, with his daughter, Mary and two of her team mates, Ms. Brennan and Ms. Murphy, from the very fine Marin Catholic Cross Country Team, as well as one of the team coaches, Iris Myers.

Starting off in two groups a few minutes apart, we circled the edge of Phoenix Lake and started up the Tucker Trail on the slopes of Mt. Tam. It's a two mile climb over a narrow hiking trail that raises the runner's heart beat and brings on aching thigh muscles that have to keep lifting those legs on up the trail.

We reached Lagunitas and circled most of the lake along a wide rolling trail, passing some early morning fishermen, who had long before discovered the beauty of this Marin County location. The two groups were strung out by now, everyone running at his own pace but we kept in touch by shaving cream. The lead runner was marking the trail and turn-offs with a line of white foam.

From Lagunitas over to Bow Tempe Lake, its low water mark a reminder of the "Marin Drought" of a few years past, across a large earth dam and down a series of fire trails that returned us to our starting point. A little over an hour and a half to cover the distance. Everyone agreed it was a great run and will be repeated again after the first of the year . . . you're all invited.

Just the other day I received a package in the mail. It was a shirt and race results for a race I entered last July 4th. Included was a letter from the race director explaining the reasons for the delay. Among a few cited were: he moved, delay in T-shirt printing, someone lost the envelope with the finishers' addresses, going to school in the evenings. But most reasons can be attributed to a lack of time. The same excuse many of us plead when we don't want to run. Everyone is short of time these days so if you wish to have time for your running, it has to be taken from some other activity. Just decide how important is your running and give it a priority in your daily schedule and try to keep to it.

The Christmas Relays this year are being held around Lake Merced. There is a Law Enforcement Division again this year. Try and enter before December 16th.

There are many other races during the next few months . . . contact me at Ext. 1101 for time and locations.

UNIFORMS

based on quality, function and workmanship. However, at this point in time they must be considered a luxury.

The Committee, by a six to zero vote, rejected purchasing the bags at this time. We were impressed enough to recommend that the packs be placed on the proposed budget for the up-coming year in hopes of funding them in the future. Dave Herman tells me that the manufacturer is going to market the packs soon and he plans on taking out an ad in the POLICEMAN which will give anybody interested a chance to purchase one on your own.

HONDA UNIT

The second item on the agenda was a request by Honda Unit officers to be authorized and issued leather jackets. Sgt. Julie Landman and Officer George Cima of the Honda Unit made a creditable presentation. The basic approach and tenor of the presentation was the need of the jacket as a piece of safety equipment. The Hondas are no longer confined to the parks but are for working almost daily on paved streets of the city. Sgt. Landman made a good case. It was argued in opposition by members of the administration that the leather jacket is not the piece of safety equipment it is cracked up to be. The argument went something to the effect that the leather jacket does not keep people from falling off the motorcycles and it is not a necessary or mandatory piece of safety equipment. I argued we provide the jacket to the solo's and mounted unit on the basis of safety and since the Hondas are now working the streets right beside our already overworked solo motorcycle officers, they should be entitled to the same safety equipment. The vote split 3-3. The administration seeing the jackets as nice, but not absolutely necessary. The Association reps, as necessary. A compromise was reached in that if funds are available at the end of the fiscal year, the jackets will be purchased.

SFT.'S STRIPES

The Chief himself sent the Committee a proposal to change the Sergeants' Chevrons from a silver framing to a gold framing. The gold framing does look nice. The majority of the Committee felt that the silver border should remain. A no recommendation was sent back to the Chief. I should mention in this case that the replacement of the chevrons would have occurred as needed or on new issue items and there would have been no additional cost. For a long period of time we would have both the silver and gold framed chevrons in service.

REPLACEMENT JACKETS

A new lighter, shorter and more versatile nylon jacket was presented by Jim Hughes. This jacket is approximately \$40.00 cheaper than the current all weather coat now in use. Jim states that many of these as yet unauthorized garments are being purchased by patrol officers out of their own pockets and being worn. It was decided that an evaluation of the proposed new coat be made with particular attention to durability. The proposed jacket will be issued to several officers in the near future. If you have one of the jackets, please send your opinion in writing to any member of the Uniform & Safety Committee or to Planning & Research. The Association members of the Uniform & Safety Committee must have your opinions if we are to cast votes representative of the majority opinions of the membership.

SHIRTS

The proposal to return to wool shirts went down to defeat. The cost factor was the deciding factor. The present wash and wear shirts cost exactly half of what the wool shirt does. Everyone agrees to the better service life of the wool shirt under normal conditions but wool must be drycleaned. Many officers are now doing

their shirts at home and would not appreciate the \$2.00 average drycleaning cost of the wool shirt on an already stretched budget. In all fairness, the idea about drycleaning costs came from the Chief.

SOLOS

The solo motorcycles put forward a proposal to be issued a dark helmet cover for their white helmets to be used at sniping incidents where they might be assigned to crowd or traffic control. This item was rejected. The cost of the item was not great but the argument went that if you are directing traffic where a sniper can pick up the white helmet, you are in the wrong place from the word go. The Committee felt as a whole rather than induce a false sense of security by increasing the concealable qualities of the protective helmet, we would much prefer the officer to seek a position of cover out of the sniper's line of fire to direct traffic. Please do not misunderstand the intent of the Committee. No ridicule is intended. The idea of the helmet covers is sound in and of itself.

SOLOS DRESS BELT

The solo motorcycles are issued a Sam Brown belt for use with the Class A Ceremonial Dress Uniform. A snag has been found in that the Hoyt holster will not fit this belt. Since most of the old timers on the bikes had their old style swivel holsters left over from the pre-Hoyt days, the problem did not come to light until recently. With the addition of numerous new officers to the solo's, they get a Sam Brown but the Hoyt holster won't fit. Hence a request for issuance of a swivel holster for ceremonial use. Due to the cost of holster, the Committee determined that a survey of the Property Clerk and Range should be made to locate any swivel holsters in the department which can be used to fill this need. If not enough are found for issue to all solo officers, then a pool could be set up where the holster is issued and returned on each occasion it is required for ceremonial use. Cutting corners is the only way we are going to have to fund even the most basic equipment and uniform requirements in the near future.

PARKING CONTROLLERS

Somewhere along the line, the Uniform & Safety Committee was asked to make a recommendation on a proposal by the Parking Control Officers to change their current uniform from light blue to a dark blue coat and trousers of a wash and wear material. All members of the Committee felt that this item was not under the sphere of influence of the Uniform & Safety Committee as the Association members of the Committee represent sworn members and not the membership of Local 400. However, both the Administration and Association members of the Committee were unanimous in their opinion that the color of dark blue should be avoided by the parking control officers and reserved strictly for sworn personnel. The similarity of uniforms of SFPD Patrol Special Officers and S.F. Ambulance Stewards to the uniform of San Francisco police officers has created problems with identification and even, I am told, assaults due to mistaken identification. The addition of Parking Control Officers in uniforms similar to that of the sworn police officer, it was agreed, would compound the situation even more.



These were the items that were discussed. I wish that we had the money or ability to make everybody happy all the time. I am sorry we don't and can't. We, on the Association side of the Committee, have been trying to provide the best overall representation and service to both the individual officer and the department. Please feel free to contact your Association Uniform & Safety Committee members in person, by letter, or by phone at any time. Your comments and opinions, positive or negative, are needed. We cannot represent you without feedback and information. We are here to get those things in the area of uniform and safety equipment that are needed.

MILLIONS

On September 11, 1979 Superior Court Judge Ira Brown ruled in favor of our position stating that "The Court finds that the facts do not support the conclusion that an emergency exists within the meaning of the Charter".

The Judge ruled the waiver illegal as well.

The City Attorney appealed to the District Court of Appeal and the matter is pending in that tribunal.

The City and County owes each fourth year officer \$735.00 in back pay for those who took the waiver and much more to those who did not sign the waiver. In addition, interest at seven (7) percent is accruing against the City and County of San Francisco.

Again the City has appealed the speedy judgment of the Superior Court, said judgments in favor of the POA.

Unfortunately the delaying tactics will continue from the Office of the City Attorney. Money that is owed to our members will continue to be withheld as these cases drag through the Courts.

However, the POA will resist each and every delay by the City Attorney and press forward to win these cases at whatever level the City intends to pursue them.

The back pay is coming, thanks to our lawsuits and all members should be proud that there is a group representing police officers that will take the City to task when our members are treated indifferently.

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Oh, who are "they"? . . . The ones who've tried it, like San Jose, Long Beach, Torrance, Salinas, Pacifica, San Bruno, Santa Barbara and over 80 California law enforcement agencies.

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