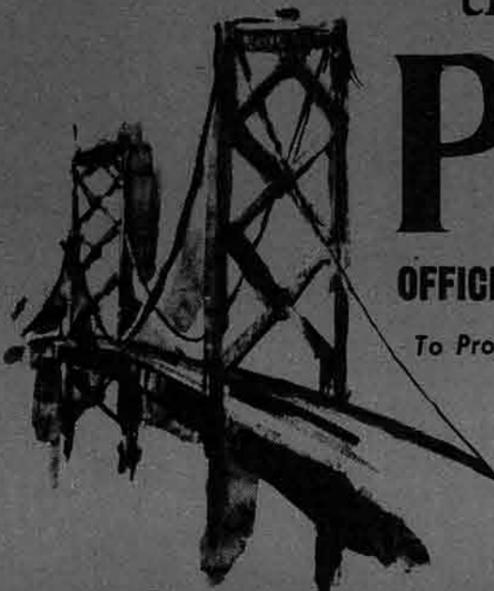


POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS - California Organization of Police & Sheriffs

Member of IUPA - International Union of Police Assns.

VOL. 10

SAN FRANCISCO, SEPTEMBER 1979

NO. 9

FEINSTEIN — KOPP SEEKING ENDORSEMENT

CLOSING THE POLICE GYMNASIUM

by Captain Kenneth Foss

The Police Commission, at the hearing of Wednesday, August 29th, directed the Police Department to remove only that equipment which was necessary for the training of recruits to the leased grammar school facility in the Bay View-Hunter's Point district. Two days later the gymnasium at the Hall of Justice was virtually stripped of every piece of equipment, much of which was not used in the training of recruits. Initially it has been the intent of the responsible administrators to remove the lockers, but thanks to Commissioner Sanchez, the lockers were saved. Commissioner Sanchez located some lockers that could be used in the converted grammar school in the Hunter's Point-Bay View Area.

This writer is appalled at this effort to render the Gymnasium useless. I learned from officers who have been active for several years in the training of recruits that the rope was not used in the training of recruits, yet the rope and the hook which attached it to the ceiling were removed.

The weight training for recruits is minimal, if any, and the departmental "UNIVERSAL" weight machine was more than adequate. Why then were the non-department owned "barbells" taken out? Why was the bench press taken out? Was it necessary to remove all of the mats? The PAL mats might have continued to serve the youth of the South of Market Area rather than using some and storing the rest at Fremont School. Was it necessary to take both the wooden pull up bar and the steel pull-up bar?

I would like to state, at this time, that neither I nor any of those members who believe in maintaining fitness would deny that our recruits certainly need physical training, for they will have to use physical force far more than they will ever use a firearm. Why then should we forget the 800 plus policemen, the Deputy Sheriffs, the Deputy District Attorneys, etc. who have available the centrally located Hall of Justice Gymnasium?

The leased facility at Fremont School could well be terminated in a short time if and when the city decides

Continued on Back Page



Mayor Dianne Feinstein

Amongst forty other candidates vying for District Attorney, Sheriff and six supervisory seats, Incumbent Mayor Dianne Feinstein and her most formidable opponent, Quentin Kopp appeared before the joint POA/Firefighter Endorsement Committees on September 10th.

Although the POA and Firefighters will be making separate endorsements, most of the issues both organizations are concerned with are similar — thus the joint effort saved a considerable amount of time and preparation.

Both Feinstein and Kopp appeared confident in their bids to occupy Room 200 at City Hall, but until the election results are in on November 6th, both will continue to share in the uncertainty of attaining the 50% plus one vote to avoid a runoff in December.

Feinstein, of course, has the edge by virtue of incumbency and locking up most of the big money, but Kopp on the other hand is not to be underestimated. His hard hitting style of vigorous campaigning in his previous elections to the Board has proven his ability to get the sleepers out to vote. Truly — he's no slouch when it comes to "commanding victories".

Not surprisingly, both candidates appeared confident in getting the POA/Firefighter endorsements.



Supervisor Quentin Kopp

Feinstein expects it because of her continued support for both departments, as well as her "substantial" lead in the polls. She stressed the fact that a new chief of police would be in place in January.

Kopp expects the endorsements because of his self-proclaimed ability to "take charge" of the city, above Feinstein's "inability to be decisive" which led the city into a state of flux.

Regardless of which one of the candidates, if any, gets the endorsement, it'll only come from the POA after our extensive survey work is complete. Relying on the candidates' own polls is an unsafe bet, so the POA hired a pro to find out what the issues are and who the leading contenders will be. Our data will be complete later in the month.

So as not to slight any other candidates, next month's edition of the POLICEMAN will profile those candidates and incumbents that appeared before the joint committee. By that time, our endorsements will have been made and we will begin the process of lending our support and effort behind those who we endorse.

We will also begin our "in house" education process on our Collective Bargaining amendment — Proposition "A".

by Bob Barry

2 Heroic Cops Given Unusual Super Awards

Two Gold Medal awards have been accompanied by an unprecedented cash award of a month's salary, highlighting the Police Commission's Medal of Valor Awards for heroism.

Patrolmen Allan Duncan and Daniel McDonagh received the department's

highest award — the Gold Medal — and \$1,735, a month's salary, for rescuing two persons from a burning car. The sum is normally reserved for posthumous awards.

Commissioner David Sanchez, chairman of the award committee, said:

"They have placed their lives above and beyond the call of duty. The award is a small token of gratitude."

The two men were on patrol on May 10, 1978, when they made a routine traffic stop at 25th and 3rd Streets and heard a crash a block away.

They sped to 24th Street and found a flaming car with two persons trapped inside. There was a big crowd, but no one made a move to help.

Duncan and McDonagh made three trips into the car, removing two oc-

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WIDOWS & ORPHANS

The meeting was called to order by Pres. R. Kurpinsky at 2:10 p.m. Wednesday, August 15, 1979 in the Traffic Bureau Assembly Room, Hall of Justice. All officers present except the Secretary who had been excused. A sufficient number of members were present for a quorum. Paul A. Detimofeev accepted as a new member.

Treasurer reported that 33 registered letters had been sent to delinquent members, advising them that dues must be paid by September 1, 1979. List of those to be dropped from the rolls will be presented at the September meeting.

The Treasurer reported the following deaths since the July meeting:

CLYDE BERKHEIMER — Born in July 1898, Clyde entered the Department in 1929 at the age of 31. He served in various district stations, ending his association with the Department in 1938 after 9 years of service. He was 81 years of age at the time of his death.

WAYNE GRAVES — Born in 1905, Wayne entered the Department in 1936 at age 30. He was assigned to Co. K - APB in 1942, enlisted in the Armed Forces where he served until 1946. He returned to Co. K - Hit and Run Detail. Was appointed an Assistant Inspector in 1957, full Inspector in 1959. He retired on service in 1964. Wayne was 74 at the time of his death.

A donation was received from Mrs. Ida Edwards in appreciation of police services by Capt. Conroy, Communications and Officer Anderson, Richmond Station.

Senior Trustee, Jim Sturken reported that the portfolio was more than holding its own in spite of a complex market.

There being no further business to come before the membership, the meeting was adjourned at 2:40 p.m. in memory of our departed Brothers.

Fraternally,
Bob McKee, Secretary

Members are advised that the next regular meeting will be held Wednesday, September 20, 1979 at 2:00 p.m. in the Traffic Assembly Room, Hall of Justice.

IN MEMORY

by Gary Epperly
Co. K - Solo M/C

Having lost a true friend and partner in John Clements has been difficult, but the pain for those of us who knew and cared about him has been eased by so many fellow officers and friends who shared in that loss in one way or another.

I would like to thank each of you personally, but I am sure I would forget to mention someone. Rather than that, I would just like to say that John's family and those close to him surely saw the brotherhood, that we all share, in the way many of you helped (from the first aid rendered John by the United States Park Police to the assistance given, both financially and emotionally, towards John's memorial service).

It was a fine tribute to a fine officer and it did not go unnoticed. In fact, it has made the burden easier to bear.

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POLICE POST #456 NEWS

Since our last issue, one of our Post members has reached that magical age of 65. Our 2nd Vice Commander Bob Good is that man. A combination of a good wife and the good life. Congrats, Bob.

Will someone ask Otto Elyvander how he keeps moving as good as he does. Two serious operations and the guy glides around like a young kid. A bundle of laughs to have any any Legion Convention.

Wonder how Don Carlson is doing since he relinquished the Post Adjutant's job. The job he is taking on is equally as taxing. Let's hear from Don.

We have a very active member starting through the chairs in the 7th District. I speak of John Payne, who is presently 2nd Vice Commander of the 7th District. Get out and support him.

Stan Scheld is finding his hands full with Boys State but he's just the guy who can handle it.

Don't forget to drop in and see Harry and Erl for your Credit Union Problems. They're always happy to oblige.

See you next issue.
Your Police Post Scribe,
John Russell



S.F. Police Post #456 American Legion, in conjunction with the S.F. Police Athletic Club last St. Patrick's Day, dedicated a plaque at the base of the flagpole at the club's Hunters Point location. The dedication was in honor of S.F. Police Post 456 members who have dedicated themselves to the high principles of their country. Also attending were officers and NCO's of the USS Wichita which had been undergoing repairs at Hunters Point.

Police Post #456 is hoping to have more activities of this type during the current legion year.

REMEMBER: Post #456 monthly meetings are the 2nd Tuesday of the month, except during the month of August, at the POA Building, 510 - 7th Street.



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- Address letters to the Editor's Mail Box, 510 - 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

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LEGAL NOTES

by Stephen Warren Solomon and Charles G. Ogulnik

WHEN IS A POLICE OFFICER

NOT A POLICE OFFICER?

In the recent case of *Cervantez v. J.C. Penney Company, Inc.* (1979), the Supreme Court hopefully answers this question. The plaintiff Cervantez brought a civil lawsuit against J.C. Penney and Officer Dahlke for damages, alleging false arrest and imprisonment, malicious prosecution, assault and battery, intentional infliction of emotional distress and negligence.

J.C. Penney Company, Inc., employed Officer Dahlke, a full-time peace officer pursuant to 830.1 of the California Penal Code, primarily employed by the City of Orange, and working part time as a security guard for the Penney's store.

In the course of Officer Dahlke's work, he observed two individuals who exhibited unusual conduct and, because of their behavior and appearance, Dahlke suspected that they were part of a theft ring.

Officer Dahlke made arrests and theft charges were brought against both defendants. These charges subsequently were dismissed against plaintiff Cervantez (the plaintiff in the civil case), and Cervantez' friend was allowed to plead guilty to a lesser charge of trespass.

One of the major issues raised in this case was whether Officer Dahlke was acting as a private citizen in the course of his private employment when he made the arrests since this had a clear bearing on the civil lawsuit. The applicable standards for arrest are as follows: A peace officer may arrest a person without a warrant whenever he has probable cause to believe that the person has committed a misdemeanor in his presence (Penal Code, Section 836.1). A private citizen, however, may arrest another for a misdemeanor only when the offense has actually been committed or attempted in his presence (Penal Code, Section 837.1).

The California Supreme Court cites with approval the case of *People v. Corey* (1978) 21 Cal.2d 738, in its decision in *Cervantez*, wherein the Supreme Court of the State held that:

"An off-duty police officer who was acting within the scope of his employment as a private security guard was not engaged in the performance of his duties as a police officer for purposes of application of the enhanced punishment-provisions of Penal Code, Section 243 for battery on a police officer."

The plaintiff Cervantez also sued Officer Dahlke for

HEAVE HO SILVER

by Bob Geary
Central Station

In the last issue of this newspaper, an article appeared, by me, discussing Carol Ruth Silver's strong support of the Black Panther-sponsored "police control" measure in Berkeley in 1971. Unfortunately, that article did not represent a full compilation of all of the many anti-law enforcement positions which Ms. Silver has taken during her public career.

Carol Ruth Silver's candidacy for Auditor of the City of Berkeley in 1971 was sponsored by the radical April Coalition. The April Coalition platform, on which Ms. Silver ran, contained the following planks: "Children should have control over who raise them."

"We propose that we'll lower the age for drinking liquors and smoking to 10"

"Allow children admittance to x-rated movies."

"Death to Juvenile Hall"

"Support the 10-point program of the Black Panther Party."

(Berkeley Daily Gazette, Monday, April 5, 1971; page 12)

Ms. Silver has continued to expound extreme positions on law enforcement-related questions. Last year, Dennis Peron, an avowed pusher, was convicted of possessing monstrous quantities of marijuana and other drugs for sale. Although this was Mr. Peron's 7th drug-related conviction, Carol Silver sent a letter to the judge handling the case pleading for leniency.

false arrest, alleging that the warrantless arrest and subsequent imprisonment were unlawful. The Supreme Court held on this issue that the burden was upon the defendant to prove justification for the arrest, and the Supreme Court stated in a footnote to the decision:

"No reason appears why a presumption of lawfulness should attach to an arrest by a private citizen when the legislature has chosen to deny such a presumption to a warrantless arrest by a police officer" (Evidence Code, Section 664).

CONCLUSION

The ruling of the Supreme Court in *Cervantez* is clear. When a full-time peace officer within the provisions of Section 830.1 of the California Penal Code engages in employment outside of the duties with his employing agency, as in this case, as a security guard, he acts as a private citizen for all purposes and is not entitled to any of the protections of the Penal Code, relative to arrest powers for misdemeanors.

CRIME & TAXATION

The recent retroactive checks issued to officers and civilian employees, and the huge tax deductions therefrom, are a graphic illustration of what is wrong with one aspect of our society, and are especially relevant to law enforcement personnel, who are fighting a losing battle against a rising tide of crime.

I believe that one of the main reasons why there is so much crime, despite high levels of employment, is that the government tax system has created a situation where honest work no longer earns its just reward, where the productive are punished and the non-productive are rewarded, where the competent are frustrated and the incompetent encouraged.

It is worth noting that the United States today stands in the exact same position that the Roman Empire did just before the Empire's fall. Our currency is debased to the point of being almost worthless, a huge proportion of the population is supported by the government in return for little or no work, the objectives of our society seem to be self-gratification and pleasure, with no real long-range goals, or any worthwhile purpose.

Additionally, our influence in the world is waning while a less sophisticated but more virile society (the USSR) grows stronger and more influential, the rich and the poor are cultivated by politicians while the middle class is eroded by taxation, respect for authority is declining, and what little authority remains is riddled with incompetence.

Politicians say they "can't understand" why there is so much crime despite huge police budgets, and they wonder "what the problem is." Well, if the government is going to punish people who are honest and hardworking then, quite obviously, there is no point in working hard or being honest.

Since our government is evidently committed to the favoritism of non-productive incompetents I believe the future bodes ill for America. If the U.S. does eventually fall to Communism it will be comparable to the plunge of the Roman Empire into the Dark Ages.

Only the next Dark Ages will be one from which humanity does not recover.

by L. Davis "Dave" Almand
Sec. to Kevin Mullen
Deputy Chief of Police

RIDES for Bay Area Commuters

"The BART shutdown has resulted in an obvious and dramatic amount of traffic congestion on the Bay Bridge and the streets of both San Francisco and East Bay communities

with an accompanying high demand for automotive fuels. We think RIDES for Bay Area Commuters can contribute to a partial alleviation of this morning and late

afternoon nightmare," said Tobias Kaye, executive director of the non-profit, ride-sharing program supported by CalTrans.

According to Kaye, re-

quests for car pool information have increased at least fourfold over the number usually handled in a normal day. This represents a projected one-thousand commuters receiving matching departure point and destination information by the end of

this week.

"We're breaking all records today," said Kaye, who with his staff is assisting stranded commuters.

RIDES for Bay Area Commuters furnishes names and telephone numbers of persons whose

schedules and travel routes coincide.

Commuters affected by the lack of BART service are encouraged to contact RIDES for free information by calling, 861-POOL.

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The odds are 2 to 1 you will be alive at age 65.

The odds are 12 to 1 you will be dependent at age 65.

FACT:

- About 73% in 1975 of all persons 65 or older made less than \$5,000.
- One of every seven couples with a husband 65 or older received less than \$4,000.
- About 23% of all persons 60 years or older live below or near the poverty level.

Source: H.E.W. Administration on Aging

Based on 100 average Americans starting out life at age 25, on an equal footing at age 65

1 will have \$10,000 or more • 4 will have \$2,000 to \$4,000 • 5 with no estates will be working • 54 will be dependent on relatives, friends and charity • 36 will be dead

Source: U.S. Dept. of Commerce Bureau of Labor Statistics

In other words 9 out of 10 were either DEAD or DEAD BROKE when they reached age 65.

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GOLD SPECULATION

GOLD SPECULATION V. GOLD INVESTMENT,
PART I

by Theore A. Schlink III

AROUND THE DEPARTMENT

by Al Casciato

... Dan O'Leary (Co. E) will shortly be honored by the United States Army. On July 15, 1979, Dan and two other Army, special forces, reserve medics, while on duty at Camp Roberts, California, observed a personnel carrier with 16 persons overturn. One person was killed on impact and four others were critically injured. Dan and the two other medics were credited with taking direct medical action which, according to the base doctors, saved those persons' lives...

... Equipment is so bad at the Central Station that the new Captain's Clerk, Sally Minkel, went out and bought a new typewriter (with her own money) so she could do her job...

... The Humanistic Approach to Police Work: During past administrations, it was common and expected practice for both the Chief and the Commanding Officer to attend the wake and/or funeral, upon the death of a member of a police officer's immediate family. Not so today, regrettably...

... Do you know this past member of the United States Marine Corps? He is a member of the department and an avowed American. He has been known to



claim Irish heritage. Clues: 1. He now wears a mustache. 2. Picture taken 15 years ago. First correct guess wins a P.O.A. T-shirt...

... Charlie Perkins, proprietor of the Olde Gavel, extends his gratitude to all who joined him in celebrating the 1st anniversary of that 'lil place across from the Hall'...

... Commandeer an ambulance and catch a crook. That's exactly what Patrol Special Craig Judell did on July 26th. While on Mission St. (near 21st St.) Craig observed a man running, followed by a woman who was yelling that she had just been robbed. Craig hailed a S.F. Ambulance Co. vehicle manned by Robert McKinie and Ben Dorcy. They all gave chase and captured the suspect in a parking lot at 673 Capp Street. Suspect and woman's money all intact delivered to Larry Piol, Co. D. Good work...

... Permanent Order 16 (*) of the 1974 governs the use of (1) one man radio cars. If members are concerned about being assigned against their will, as the phone calls to the office indicate, please brush up on the order (printed in this issue) and if problems are encountered, contact the Grievance Committee...

... The Youth of San Francisco have started a new game in the playgrounds. The game consists of 3 children standing in the middle of a circle of other children. The children on the outside circle throw balls at the children in the middle who are only allowed to move their bodies, not their feet. Yes, it is similar to dodge ball, but sadly, San Francisco's youth have named their new game "Pigs and Fags"...

... Bill Fritz has retired and moved to Chico, California where he is building a new home on Humbug Road. Needless to say, if you are in the area, stop in and see "Humbug Bill" for a little libation and good cheer...

... Prediction: Chief Gain chose not to run for sheriff though he could have probably won. Therefore, I predict that his resignation, which is suppose to be effective January 8, is now merely window dressing and his chances still of being here on January 9, 10 and 11, etc. are getting better every day... NOTE: Both Mayor Feinstein and hopeful Quentin Kopp have publicly stated to the press corps that they will announce the Chief's successor in October. Let's wait and see!

Speculation equates to the buying and selling with the expectation of profiting from fluctuations in price. Bullion bought today at \$300.00 plus an ounce, and sold tomorrow at \$310.00 plus an ounce, is a speculation profit realized. Currently, gold market speculators are realizing that profit through purchases of Krugerrands, a South African Coin weighing 1.0909 Troy ounces. Krugerrands are guaranteed by the South Africans to contain a fineness of .916 2/3 or 22 karats, and unlike bullion, a latter assay of the coin when it is sold, is not necessarily mandatory.

Another type of coin sold for speculation are the official Mexican Government restrikes. A restrike is a coin with no numismatic value, thereby the value of the coin predicates itself on its intrinsic value only.

50 Pesos - 1947
Fine Gold Content 1.2057 Troy Oz.

20 Pesos - 1959
Fine Gold Content .4823 Troy Oz.

10 Pesos - 1959
Fine Gold Content .2411 Troy Oz.

* Permanent Order No. 16

1. At a meeting of the Police Commission held on Wednesday, August 21, 1974, the following resolution was adopted:

RESOLUTION NO. 363-74

Amendment to San Francisco Police Department's Patrol Officers' Manual, Section P 11-1, Sub-Section II - Approved

RESOLVED, that effective at 0800 hours, 22 August 1974, the following amendment to the San Francisco Police Department's Patrol Officers' Manual, Section P II-1, Sub-Section II, be, and the same is hereby approved:

Under existing policy, the San Francisco Police Department requires, with certain exceptions, that two police officers be assigned to each marked patrol vehicle in the Patrol and Traffic Divisions. This policy is necessary to provide for the safety of our officers in the light of numerous murders and assaults on police officers.

One-man operations shall be utilized only with the approval of the Bureau Commander after he has given careful consideration to all factors concerning the safety of officers, including the presence of and degree of hostility in the community against police officers, information of threats against officers, intelligence information on subversive and violence prone anti-establishment groups, the desires and feelings of the officers involved, communications, capabilities, availability of back-up and cover units, the nature of the task, and the times of the one-man operations.

AYES: Commissioners Buckley, Cardoze, Garner

2. The use of one police officer in marked patrol vehicles is not authorized between the hours of 1800 and 0600, unless prior permission has been obtained from the bureau commander.

Donald M. Scott, Chief of Police

5 Pesos - 1955
Fine Gold Content .1205 Troy Oz.

2 1/2 Pesos - 1945
Fine Gold Content .0603 Troy Oz.

2 Pesos - 1945
Fine Gold Content .0482 Troy Oz.

An investment is laying out money with the view to obtaining an income or profit, or to convert money into some form of wealth other than money. The basic difference with an investment gold coin and a speculative gold coin lays with the numismatic value of the coin being purchased. A numismatic value is that value placed on the coin irrespective of the coin's intrinsic value. As an example, a United States \$20.00 Double Eagle gold coin has an intrinsic gold value of .9675 Troy ounces. Its numismatic value is that value placed upon the rarity and condition of the coin.

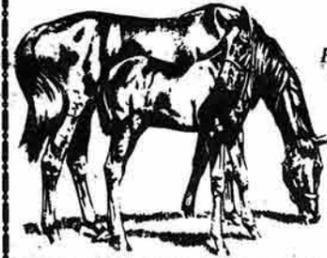
The coin market, like the stock market, is a continuous auction, involving dealers (myself) and their clients and all other interested parties, in which prices are established (theoretically at least) solely in response to the laws of supply and demand. As to the total amount of investment capital that should be put into gold coins, that too is a personal decision. I would not recommend using money that is required, or will shortly be required for your family or personal needs.

Invest money that is earned surplus, and you will eventually view your gold coin collection as an insurance policy, in which long and short term profits may be realized.

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USED CAR SALES

PAY FREEZE 'ILLEGAL' — S.F. Owes \$12 million

Reprinted S.F. Chronicle by Robert Bartlett

San Francisco city employees are entitled to at least \$12 million in back pay because the city's "emergency" declaration after passage of Proposition 13 was illegal, a Superior Court judge decided Wednesday, September 12, 1979.

The "notice of intended decision" by Judge Ira Brown Jr. could rock the city's depleted treasury for a loss of more than \$30 million because of its broader implications, according to a deputy city attorney.

Brown's ruling was in a lawsuit brought by unions representing the city's firefighters and professional and technical employees, who challenged the city's decision to freeze municipal worker salaries for the first five months after Proposition 13 tax-cutting provisions went into effect last year.

The late Mayor George Moscone proclaimed a city emergency after Proposition 13 passed, suspending pay increase formulas built into the City Charter.

But Brown said, "The facts do not support the conclusion that an emergency exists within the meaning of the charter."

Mayor Dianne Feinstein said she would study the court ruling before offering any comment. Deputy City Attorney Burk Delventhal said the city will appeal the ruling to higher state courts.

According to Delventhal, it will cost at least \$12 million in city funds to grant the required back pay to city workers who were affected by the freeze. The salary freeze had applied to all workers except for Municipal Railway employees, who wages are not fixed by formula in the City Charter.

Delventhal said the total cost of Brown's ruling could exceed \$30 million, because it also could be interpreted

to invalidate other extraordinary measures taken by the city under the emergency suspension of the City Charter.

These included diversion to the general city treasury of revenues normally used exclusively by the city's Hetch Hetchy water system and its open space acquisition fund.

Feinstein and her chief opponent for mayor, Supervisor Quentin Kopp, had both expected to continue those fund diversions to support city programs in future years.

Union attorneys argued that any real emergency for the city ceased when the state granted local government "bailout" aid to make up for Proposition 13 revenue losses.

City attorneys retorted that it was many months before the city knew exactly how much "bailout" aid it would receive — and that future finances of the city remain shaky.

Technically, Judge Brown's order is not final. In suits such as this one, judges customarily require lawyers for the winning side to compose the final version of the order.

The order will be composed by the San Francisco law firm of Davis, Cowell and Bowe, which represented the unions. It is unusual for a judge to then refuse to sign the order.

Only after he does sign can the city attorney's office appeal the decision. And only after all avenues of appeal are exhausted — a process that normally takes years — will the municipal employees get their back pay, assuming an appellate court does not reverse Judge Brown's decision.

"DON'T HOLD YOUR BREATH", Editor

PROPOSITION "A"

by Gale W. Wright, Co. K Rep.

Proposition "A" is the Collective Bargaining amendment to the Charter of San Francisco, which outlines a formal structure to bargain between the City and County of San Francisco, and the recognized employee organizations of the police and fire departments.

The amendment was passed at the Board of Supervisors by a vote of 7 - 4, with eight Supervisors subsequently signing the Prop. "A" ballot agreement.

Proposition "A" is Collective Bargaining, but it does not mean giving away the City to any employee groups. It also does not mean that any member of the Board of Supervisors is giving away his or her official responsibility. On the contrary, it makes them more responsible to the electorate.

Collective Bargaining is a 20th century term which means the City must officially meet with the respective employee groups to discuss matters affecting employer-employee relations such as wages, hours and working conditions. The over-riding consideration is to create a dialogue between the parties, which does not presently exist.

While there are certain committees of the Board of Supervisors charged with considering the wages of police officers and firefighters, no committee exists which either wants to or does get down to the nitty-gritty of working conditions for the employee groups.

We are almost into the 21st century, yet the City is governed by a Charter written in 1932. Hundreds of amendments have been added to the Charter over the years, but still, there has never been a Collective Bargaining amendment to make the Board of Supervisors meet and confer with the employee groups; to negotiate in good faith on matters concerning these groups. This is not to say that the City may not have some matter to initiate too.

The 1975 police and fire strike happened because there was no formal procedure established to air the facts concerning that controversy. The Board of Supervisors took the position, "Don't confuse us with facts, our minds are made up."

As a member of the SFPOA Board of Directors then and now, the belief was and still is, that we had no place to go to "talk" about our payraise for that year. The survey showed a 13% raise, but the Board of Supervisors approved only a 6½% raise. We had to strike; our members voted to strike if the pay was less than the survey figures.

The point is not whether you approved of the strike or not, but rather to get you to agree that some way, some how, there should have been a formal structure for dialogue, to state one's case, to learn and to settle the issue in order to negate any strike. That, of course did not happen.

But now in 1979, Proposition "A" can be that vehicle so dearly needed. Yes, it compels the Board of Supervisors to meet and confer in good faith. By law, they and we will meet and confer about issues and conditions of employment which they (Board of Supervisors) need to know, and which we need to talk about.

As always, one would wish that either the Board of Supervisors or the employee group would see the merits of each others position and amicably solve the differences. But Prop "A" has some teeth to it to end the endless meetings, which go nowhere.

If an impasse is reached on a particular issue without any possibility of resolution, then a three-member arbitration board shall be selected to render a decision on the sole issue in dispute.

The Impasse Board shall consist of the following: One member selected by the City, one selected by the employee organization and the third member agreed to by both parties. The Chairman of the Impasse Board must be a resident of one of the Bay Area Counties (and thus be familiar with local economic conditions).

Prop "A" is not pie in the sky. It is a realistic approach to employer-employee relations. Collective Bargaining has been working in several states and numerous cities for many years. Only in San Francisco does Collective Bargaining sound new.

A vote YES for Prop "A" is the RIGHT thing to do.

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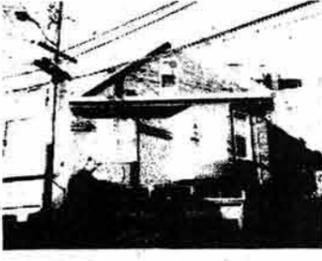
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INTERNATIONAL POLICE ASSN

WHAT IS THE I.P.A.?

The International Police Association founded in 1950 in England to promote friendship among police officers throughout the world. Membership numbers over 125,000 in 46 countries.

"SERVO per AMIKECO", is the motto of the Association. It is an Esperanto term which means 'Service through Friendship'.

The Aims and objectives of the Association are:

(a) to unite in service and friendship all active and retired members of the law enforcement service throughout the world in member countries.

(b) to encourage and stimulate a study of the public service and the maintenance of law and order. Such activity is encouraged through social, cultural and allied activities.

(c) to arrange exchange, rest and recreational programs, communication friendships and study group visits.

(d) to establish an educational program to meet the needs of the members through study outlines in approved law enforcement subjects.

There is no discrimination on the basis of race, creed, rank or sex, and the Association is entirely non-political.

The Association is controlled in each member country by a National Executive Council, which in turn is answerable to an International Executive Council, on which serve properly elected delegates representing such countries.

Countries are divided into Regions for administrative purposes. In the U.S.A. each Region has an elected Executive Board consisting of a Chairman, Vice Chairman, Secretary, and Treasurer. Each Region also has a National Executive Council Representative who represents the Region at National Meetings.

Members are entitled to wear the badge of the Association and are automatically placed in the Region governing the area in which they serve (members may have the option of joining the Region in which they reside) and have full voting rights at Regional meetings together with the right to speak and vote at Annual Open Meetings.

Membership now covers most countries of the free world and is steadily rising. It includes all ranks from Officer to Chiefs and Commissioners of Police. Activities of the Association are in no way concerned with service matters for which purpose there are other bodies. Furthermore, the Association is a private organization which is not officially sponsored nor controlled. All the work of the Association is carried out by its officers in off-duty time and without remuneration.

The I.P.A. is an organization based strictly on idealism and friendship. Its uniqueness is demonstrated by never creating a rank-conscious atmosphere among its members.

BENEFITS OF MEMBERSHIP

Every member receives an Association Lapel Pin, National membership card, I.P.A. Passport, and a copy of the Constitution and Rules of the Association;

Every member receives a copy of the quarterly National Reporter and other literature published for general circulation by, or on behalf of the Association;

Every effort is made to put members who desire so in contact with members of the police profession in I.P.A. member countries;

Every member may participate in an exchange vacation program, either individually or as a member of a party. In many cases the exchange may give you the opportunity to stay in the home of a police officer in the country selected.

During visits abroad, members will have the opportunity of studying methods of policing in other countries;

Members are able to contact other members with similar interests through the newsletters and a bureau designed for this purpose administered by a committee;

The opportunity to engage in professional police relations throughout the world.

An international Childrens Exchange Program may give your child or children the opportunity to spend some time in a foreign country in exchange for your hosting this child for an equal amount of time.

The above are only a few of the many interesting benefits available to you if you are accepted for membership.

US cop on patrol in the lanes of Kent

INSTEAD of patrolling the streets of San Francisco last week, Californian cop Chris Weld was helping to pursue some of Kent's lawbreakers.

The Inspector from San Francisco Police Department joined Ashford Division traffic constable Dick Farrar on car patrol around Ashford and Romney, Marsh.

It was part of the American policeman's introduction to British police methods during a month-long exchange visit to Ashford.

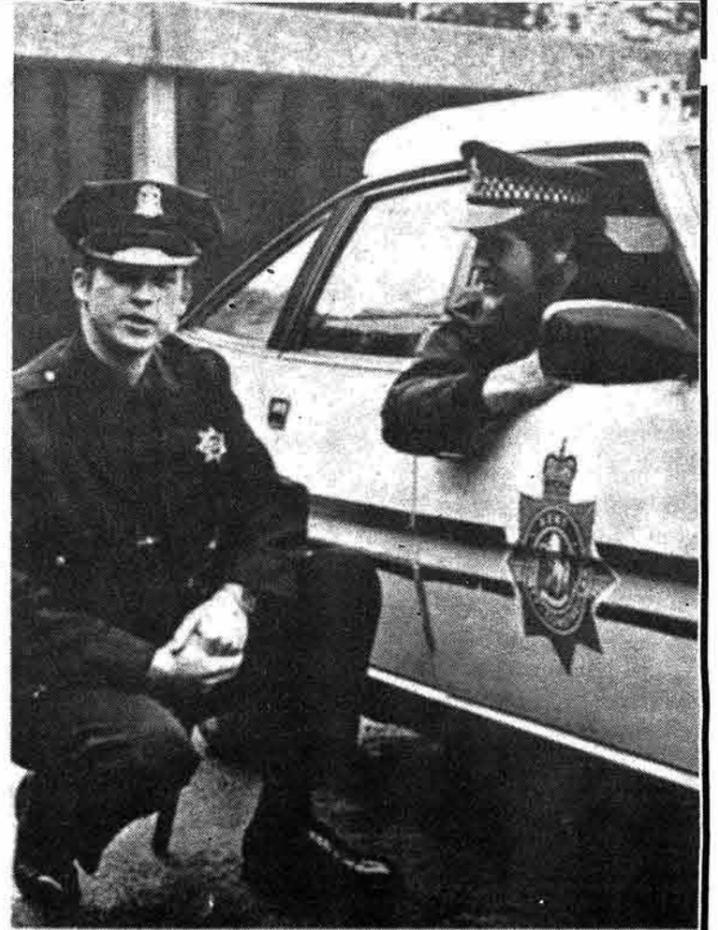
Inspector Weld, 36, from Pacifica, California, who last year hosted PC Farrar and his wife Pauline, was a guest at the constable's Quantock Drive home, together with his wife Terry and daughter Esther.

The policemen got to

know one another through the International Police Association. PC Farrar said: "Pauline and I both wanted to go to the States, so we made contact with Chris, who is hosting co-ordinator for police Region 9. Last year we paid them two visits, so it was time they came over here."

During his visit Inspector Weld, equivalent in rank to a British detective constable, looked up contacts in London and Blackpool, and studied training methods at Kent Police headquarters in Maidstone.

He saw many similarities between the British and US policeman's conditions, but he considers the British policeman is often at a disadvantage because of the law.



Chris Weld and Dick Farrar have a chat before setting out on patrol.

Reprinted Tuesday Express, Kent County, England

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MEMBERSHIP APPLICATION FORM

Please Print All Answers to Questions

Name in full: _____ Home phone; area code _____
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Birth Date and Place: _____ Date of joining Law Enforcement Agency _____
Law Enforcement Agency: _____ Command _____ Business Phone: Area Code _____
Current Rank _____ Shield Number _____ Date of Retirement (if retired) _____

Are you fluent in other languages? _____ If yes list languages _____

Spouse's name and any languages spoken: _____

Can you accommodate members of the I.P.A. from other countries or other parts of the United States? _____

If yes, please state what services you could provide (Example: use of car, room, meals, etc.): _____

Are you willing to show visitors points of interest? _____

I declare my desire for Ordinary/Associate Membership of the U.S.A. Section of the International Police Association. I agree with the aims and objectives of the Association as outlined in the Constitution, and that I shall conform to the Rules of the United States Section of the International Police Association. If accepted I will endeavor to further the work of the Association by fulfilling the obligations of membership, and will submit my membership fee and regularly subscribe my renewal fee by the 1st of January each year to remain a member in good standing.

Signed: _____ Date: _____

"Membership shall be open to all serving and/or retired members of a duly organized Police Force, Department or Agency, who are or were, employed full time in the enforcement of the general criminal laws of their state or of the United States Government." (Except members of the Military Police).

Life membership fee for U.S. members is \$150.00 upon application or any time thereafter. Ordinary and Associate membership fee is \$8.00 upon application and includes cost of lapel pin, National Card, and Passport card as does Life Membership. Renewal of dues for both ordinary and Associate membership shall be \$8.00 per year and is payable on January 1st of each year. Enrollment date is the date the member is enrolled by the National Secretary General and a number is issued.

Make all checks payable to "INTERNATIONAL POLICE ASSOCIATION." Dues remain at \$8.00

This area for member recommending new applicant

I do hereby certify that the above applicant meets all requirements for membership in the International Police Association.

Recommended by: _____
Name IPA No. Region No. Shield No. Law Enforcement Agency and Command



In Memory of Officer William L. Traner

Tuesday, August 21, 1979 at 9:30 a.m., one of the finest people who ever wore a San Francisco police uniform left us.

Officer William Lee Traner, known to family as Lee, and known affectionately by a few of us as "Fogwhistle, Herman J." is gone.

For those of us who had the fortune to know and work with Bill are blessed with many fond memories. For those of you who didn't, I might be able to stumble through and tell you something about a man.

One of Bill's main concerns was the safety of the men he worked with in a very dangerous job — the E.O.D. Unit. I hope that someone in the unit will pick up Bill's campaign where he had to stop. He was honest and would never prostitute nor compromise himself when he knew he was right—a lot of administrative people on our 5th floor can attest to that fact.

As a partner on the street, what more can one cop say of another than, "You never have to worry about your back — He's always there!" I've seen Bill angry, but he was never bitter or never held a grudge.

As a friend he was never too busy or too tired to give of himself where needed.

As a Christian he truly loved the Lord. His faith, humor and loyalty never left him. Despite the pain Bill suffered for a long time, he never complained. People who visited him in the hospital would come out shaking their heads — they went in to cheer him up but Bill spent the time uplifting them.

The world is by far a better place for Bill having walked here. I've been blessed and have become a better person to have known and worked with him. I have been especially honored to have been called a friend by Bill Traner.

God Bless You Good Buddy,
You are Sorely Missed,
Mike Moysard

This picture was taken on top of the Hall of Justice during the time of the Ruchel McGee Trial in 1974. Top L to R: Ron Killen, Ron Yoder (now with the Sonoma Co. Sheriffs). Bottom row L to R: John Fredricksson, Bob Bullard, Ray Monteverdi, Mike Moysard, National Guardsman pilot, 2nd National Guardsman pilot, Bill Traner and Bill Pacheco.

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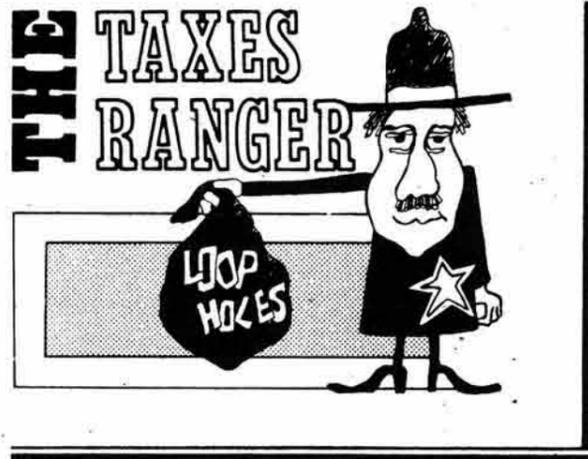

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by Rita C. Gingerich

Is it fair to penalize people for remaining single? Should people receive a tax benefit if they marry? Or should there be a "tax on marriage" for families with two incomes? The debate over the determination of the relative tax burden for single and married taxpayers has been raging since the inception of the federal income tax in 1913.

The debate concerning the fairness of income taxation involves three basic units of taxation: the single taxpayer, the one-income family, and the two-income family. In dealing with the issue of married vs. single taxpayers, one fact stands out — namely, that under both California and federal law, the single taxpayer generally pays more tax than a married couple with the same taxable income.

The philosophy behind the relatively higher tax burden on single taxpayers, relates to the ability to pay structure of our tax system. Since it obviously costs less for one person to live than two, a single taxpayer has a greater ability to pay.

A single taxpayer with a taxable income of \$15,000 pays \$2,605 in federal income taxes, while a married couple with the same taxable income pays \$2,055. The single taxpayer, in this case, is paying 27 percent more in taxes. In California, this single taxpayer would pay \$350 more in taxes than his or her married counterpart.

Being married, however, also has its penalties for the taxpayer. Under federal law, a family with two incomes is subject to a "tax on marriage". Two single people, each with adjusted gross incomes of \$30,000 and filing as single taxpayers, would pay a total of \$16,800 in taxes. However, if this couple should marry and file a joint return, their tax would be \$20,604 for a marriage penalty of \$3,804.

However, when there is only one income in a family or the income is unevenly divided (as when one spouse earns 90 percent of the income), a benefit arises. But as the share of the lesser-earning spouse rises, the marriage penalty increases. Generally, the marriage penalty exists when the lesser-earning spouse contributes 20 percent of the combined income.

Married taxpayers fare better under California law. There is no penalty on marriage. Instead, there is a distinct advantage. However, the advantage decreases as the wages in a two-income family become more evenly divided. For example, a one-income family with taxable income of \$30,000 will pay \$1485 in taxes. A two-income family with incomes of \$22,000 and \$8,000 would pay a total of \$1720.60 in taxes if filed as single taxpayers. Thus, there is a marriage benefit of \$235. There is no tax penalty as under federal law.

POLICEMAN Ads Are Up!

As you turn the pages of this month's issue of the POLICEMAN, please be aware of the increase in ads we have. This productivity is the result of our two advertising solicitors, Nancy Heeres and the Police News Company.

Please, regardless of which products or services you may buy, tell the advertiser that you saw the ad in the POLICEMAN newspaper. They need to be told, so they can gauge how effective their ad is.

Newspaper costs, like everything else, have risen tremendously. The revenue from the ads help to underwrite these increased costs considerably. We are told that the POLICEMAN is a good newspaper. You read the newspaper and when you have a need for a service or product, buy from our advertisers, and they in turn continue to advertise with us.

If you would like to place an ad in the POLICEMAN, just check the masthead on page 2 and contact either Nancy Heeres or Police News. Thank you for your support. Editor

POLICEMAN ADS ARE UP!

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New appointment will normally enter the probation period at the base salary (first step). However, employees with police officer experience may be considered for entry at a higher step in the salary range.

Despite the advantage granted to married people in California, single taxpayers carry a relatively heavier tax burden as they do under federal law. Reducing the tax burden of single people would result in higher taxes for married people, since one group cannot be helped without hurting the relative advantage of the other. Thus, we have a "no-win" situation.

VAT (New Tax) by Tim Colvig

Value-added tax (VAT).

The VAT has been proposed as a new source of federal revenue. It might be used to replace the Social Security tax, or as a means for reducing the federal income tax. Then again, it might not!

Under the VAT proposal, everyone involved in a product's distribution process will be taxed. The tax is calculated as a percentage of the value each seller has added to his or her product.

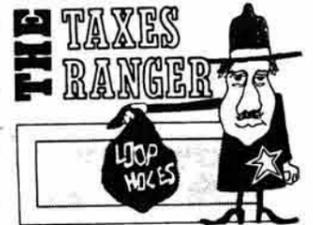
This method of taxation is different from California's retail sales tax. The state sales tax is a tax only on sales from the retailer to the consumer. The value-added tax hits transactions on both the wholesale and the retail levels. Also, the VAT is theoretically levied on the seller, rather than on the buyer.

Let's take a simple example with, say, a 10% VAT. Suppose the Steel Mill sells steel to the Acme Desk Co. for \$10.00 (here, 10% X \$10.00 equals \$1.00 value-added tax). Acme Desk then makes a desk out of the steel, and sells it to a retailer for \$40.00. That adds \$30.00 in value to the raw steel (10% X \$30.00 equals \$3.00 value-added tax). Finally, the retailer sells the desk to you for \$50.00, adding \$10.00 in value to the desk (10% X \$10.00 equals \$1.00 value-added tax). Thus, Uncle Sam will collect a total of \$5.00 from all the sales involving your desk.

Who is really going to pay this tax? You are.

You can expect virtually all of this tax to be passed on to you in the form of higher prices. Middle and low-income taxpayers will pay a higher proportion of their incomes toward the VAT than will higher income taxpayers. People with lower incomes must spend a larger percentage of their incomes on necessities (such as food, rent, etc.), than those with higher incomes.

Since the VAT will cause prices to rise, the spending power of your income will be vastly reduced. Most European countries using the VAT have experienced high levels of inflation resulting from the tax's use. In the Netherlands, inflationary pressures grew so large after the VAT was introduced, the government was forced to administer price controls.



Supporters of the VAT praise the tax's potent revenue raising ability. An estimated \$7 billion can be raised for each 1% VAT, compared to \$4.8 billion for each 1% federal income tax. Others have lauded the VAT's potential role for tapping a different source of revenue at the federal level. Legislators, concerned about public opinion, realize the advantage of increasing several taxes by small amounts, as opposed to raising one or two taxes by a substantial amount.

Some legislators advocate an income tax credit, for the amount of VAT paid, to eliminate the regressive nature of the tax. However, experience with similar tax credit schemes, which reimbursed low-income families for state and local taxes paid, have shown that the benefits usually don't reach the most needy. The very poor don't file tax returns, yet would suffer the most from the inflationary spectre of the VAT.

While the value-added tax may have some good points, it still is a hidden sales tax. Any flat tax on all consumption is not a fair tax. Hence, the VAT should not be used without some form of special tax protection for middle and lower-income taxpayers.

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DILIGENT POLICE WORK

Request for Meritorious Award for Inspector Clarence Smith

by Lt. Sidney Paton

I respectfully request that Inspector Clarence Smith, Star Number 1695 be considered for a meritorious conduct award for the following excellent criminal investigation.

Police Inspector Clarence Smith, of the S.F.P.D., was routinely checking the numerous pawn slips that are forwarded each day to the Section noted that two Omega wrist watches had been pawned within days of each other at a local pawn shop. A check of the names on the pawn slips indicated one suspect had a local record, but the second suspect did not. A check of the serial numbers into the computer system failed to indicate that they had been stolen.

He went to the pawn shop and while physically examining the watches, noted one of the watches still had the remnants of glue where the price sticker had been attached. The second watch apparently also had either been recently purchased or stolen.

Inspector Smith then proceeded to examine the hundreds of locally filed pawn tickets as well as checking the CII for statewide pawn tickets in the name of the suspects. A significant number of tickets were on file to indicate that the two suspects were pawning an exceedingly large amount of watches and jewelry.

When a check was made with surrounding police jurisdictions, he learned that both suspects had been arrested in Daly City approximately a year ago for a jewel theft from a store wherein keys to the jewel cases had been stolen as well as merchandise.

Smith, unable to trace the ownership of the watches locally, contacted the Omega Company in New York and found that the two watches, by the serial numbers reported had been shipped to Laykin of Los Angeles. Officials of the Laykin distributorship informed Inspector Smith that their local store in San Francisco had been the victim of a large burglary and that according to the serial numbers on the pawned Omega watches, they were part of this burglary.

Next, he arranged for a stakeout of the pawn shops on 6th Street and on June 6, 1979 both suspects were observed as they drove up in a vehicle and entered a pawn shop. When Inspector Smith entered the pawn shop one suspect was in the process of pawning one stolen item, while the second suspect was wearing another stolen item. Both suspects were placed under arrest and booked on four counts each of possession of stolen property.

Investigation by the Inspector disclosed that the suspects were responsible for the theft of approximately \$200,000.00 worth of watches and jewelry which had been taken in local jewelry store burglaries. Sixteen burglary cases were cleared by the arrest as well as the recovery of approximately \$25,000.00 in merchandise.

Smith, prior to consulting with the District Attorney's office had eight separate mug shot show-ups with employees of Laykin Et Cie; I. Magnin; Liberty House. Saks 5th Avenue; Samuel's; Shreve's; Macy's; and Empress Fine Arts. He was able through these show-ups to find witnesses who could place the suspects in five of these stores during the theft of property.

In addition, Inspector Smith, taking keys that were found in the possession of the suspects, was able by having key identification meetings with various jewelry stores employees, find that the keys belonged to jewelry cabinets in five stores in this city.

A group of price tags were found both in the suspects vehicle and residence, which was searched after having a search warrant issued. Visits to various stores with these price tags enabled Inspector Smith to locate where and what property had been stolen. Inspector Smith placed some fifty to sixty telephone calls to arrange for interviews, show-ups and meetings to establish criminal cases against the suspects.

A meeting was arranged to have a representative from the Laykin Et Cie to travel from Los Angeles to San Francisco to help identify the various items of jewelry that were found in the possession of the suspects. When this diligent and painstaking research had been completed and Inspector Smith had carefully weighed and evaluated the evidence, he then consulted with the District Attorney's Office.

The District Attorney's Office, with the evidence accumulated by Inspector Smith has placed thirty-one charges against the two suspects. I submit that the professional actions of Inspector Smith meet the criteria

NOLAN ERRORS

by Paul Chignell Vice President

Dear Mr. Nolan:

I must compliment you for the August 21, 1979 article entitled "Flakeville's Latest". Your criticism of the attempt to abolish the vice squad was well written and tinged with appropriate humor.

However, your journalistic foray on September 4, 1979 was disappointing. I write particularly concerning the statement "Dianne could have jutted her jaw at the Police Officers' Association, which wanted Gain's sparse scalp, and told the yammering cops to get lost."

Every description I read of the P.O.A. in your columns seems to be derogatory. On the one hand you decry the "homosexual activists" for being sore at the cops but when one hundred six of my colleagues are injured during a homosexual assault on City Hall, our civic statements are termed "yammering".

Yes, we were upset at Charlie Gain for his actions on May 21, 1979. My constituents stood in front of City Hall and told not to move — to stand in formation while homosexual activists threw rocks and bottles at them and police cars burned to a crisp.

The San Francisco Police Department has been tolerant of the gay community for years — but when our appointed leader refuses to act and stands behind his officers watching missiles hurled at them, we must speak out. That is not yammering, that is responsible.

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IMPORT & DOMESTIC

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set forth for a meritorious conduct award. Inspector Smith's diligence and follow up set the wheels in motion for multiple charges being filed against these repeat jewel thieves. Inspector Smith's actions reflect great credit upon the San Francisco Police Department.

CITY WATCH/Larry Maatz

How cops caught suspected killer: hard work

Starsky and Hutch it wasn't. No high speed chase, no running gun battle, no resistance. The arrest of murder suspect Jack Yee last week would never make it on the tube.

But if the work of Narcotics inspectors Bob Davis and Steve Bosshard makes poor drama, it's only that good police work often makes poor drama. Very little excitement, very much hard work.

Homicide wanted Yee, 42, for the June 29 murder of Anthony Young, 45. But Homicide couldn't find him. Yee, wounded in the leg, had left a three-block trail of blood to a California Street apartment. Then he disappeared.

Homicide asked Narcotics for help, and Thursday afternoon Captain George Eimil called in Davis and Bosshard. "Go," said Eimil. "Find Yee. Then bring him back." Davis and Bosshard went. And 32 hours later they came back with Yee, who is being held on a first-degree murder charge.

How? "Just routine police work," said a tired Bob Davis the next day. "We just went out and found him." Along the

way they arrested three alleged heroin dealers. Just for drill.

They started out with their snitches, street informants that are part and parcel of the everyday life of a narcotics inspector. They moved through the Tenderloin, stopping, asking, calling in a few debts. Within an hour, they scored. A woman, they were told, was hiding Yee.

Back to the Hall of Justice for a picture of who they thought the woman was, then back to the snitch to confirm her identity. It was her, the snitch said.

Then, another informant showed up, hearing that the two cops were looking for Yee and passing on the name of another known associate of his. Davis and Bosshard checked that one out, passed on him as a lead to Yee but took him downtown for dealing heroin.

Then another tip, another stakeout and a 5 a.m. bust that netted another lead, a lead that led the two back to one of their original informants.

The informant's girlfriend left, the two cops

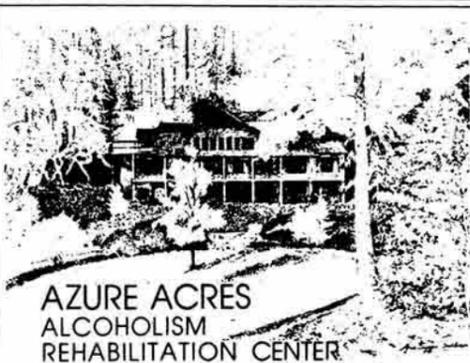
followed, and came up with an address on Hyde Street. That address went back to be checked with other informants, followed by another stakeout at yet another potential hideout for Yee. Again, no Yee, but Davis and Bosshard took out another two suspected heroin dealers while they waited.

Then they hit paydirt. The Hyde Street address came up attached to a name.

Just after noon on Friday, Davis and Bosshard knocked on the door. As it opened, Davis saw Yee sitting on a bed. Weak from his two-week-old gunshot wound, Yee offered no resistance. Neither did his two companions, who were charged for a time as accessories to murder and with harboring a fugitive (the charges were later dropped).

City Prison wouldn't accept Yee until his wounds had been treated, so Davis and Bosshard ended up staying with him through his treatment at Mission Emergency Hospital, finally booking him in at 10 o'clock Friday night. Then they went home.

Neither one stayed up for Starsky and Hutch. Reprinted S.F. Examiner



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SPECIAL BOARD MEETING — August 15, 1979

Opened with Pledge of Allegiance.
 Roll Call: 13 Present: Geary, Toomey, Dempsey, Sullivan, Hammell, Wright, Carlson, Pera, Huegle, Bell, Patterson, Casciato, Chignell, Barry. All others excused.

President Bob Barry gave a report regarding the collections. The recent audit shows that the Association has collected too much during the last fiscal year. M/Barry, S/Casciato that the monies which were over collected be returned during the month of December utilizing the controller's balloon check and the Dec. show monies if necessary. (Note: It will take approx. 6

weeks to conduct an audit of each and every member) Motion passed 13-0.

President Barry then gave a presentation of the upcoming campaign for the Collective Bargaining and Binding Arbitration Charter Provision. After a long discussion it was motioned by Patterson, seconded by Geary, that the P.O.A. formally seek a seat on the S.F. Labor Council as provided by the AFL/CIO affiliation. Motion passed by voice vote.

M/Patterson, S/Wright that the P.O.A. establish a minimum budget of \$35,000.00 to be used by the Election Committee in conjunction with the firefighters

Election Committee. Passed by roll call vote 13-0.
 A long discussion then ensued on the issue of the waiver and 7½ months retro pay. It was decided that the Executive Board will continue to issue bulletins as information develops in the current talks with the City Attorney.

Meeting adjourned at 1845 hours in order that the Election Committee make its 1900 meeting with the firefighters Election Committee.

Submitted
 Croce A. Casciato, Secretary

BOARD OF DIRECTORS MEETING August 21, 1979

Opened with the Pledge of Allegiance.
 Roll Call: 15 present. Excused were Schmidt, Schlink, Huegle, and Chignell. Absent, Carlson and Dempsey.

Special Order (Aye voice vote).
 Treasurer Patterson gave a presentation of office staff's salaries. M/Patterson, S/Casciato, to adopt proposed pay scale retro to July 1st. Passed 15 - 0. Scale on file with Treasurer.

Special Order: Al Benner gave a presentation on psychological services, M/Geary to commend Al Benner via certificate. S/Casciato on his presentation from which President Barry will create a committee to research psychological services for the members.

Address by Russoniello for District Attorney. Introductory speech on his campaign. Seeking endorsement. No action by the Board at this time. Endorsements will be made at the candidate's night, September 10th or 11th.

Regular Order of Business: President Barry gave an oral report on the selection of Slevin-Brown Associates to run the Collective Bargaining Campaign. The firefighters will contribute half (½) of all campaign expenses.

Pay Litigation: Address by Attorney Saltsman regarding August 24th waiver hearing before Judge Brown. Recommendation: if Judge Brown does not rule from the bench then treated as a loss and sign the waiver and accept the checks.

M/Hammell, S/Hebel to approve the July minutes as printed in the August issue of the POLICEMAN. Passed 13 yes, 1 no.

Screening Committee:

1. People vs. James Evens
2. General Work
3. Sing vs. Chan, et al
4. Bodrov vs. Mercury Club
5. Tolor vs. Siane
6. People vs. Andrew Citizen
7. People vs. Marr

C.O.P.S.: Report by Jerry Crowley

1. County and Regional Bargaining has been instituted.
2. Minimum wage for police officers being established.

Welfare: Report by Mike Hebel. Written report to appear in the September issue of the newspaper.

Report for Solo Motorcycle pay by Mike Hebel. Exploration of a lawsuit to return solo pay to \$172.00 from \$112.00 to which it was reduced on June 30, 1979 is now in progress.

Sports: Report by Minkel. Committee exploring the formation of an S.F.P.O.A. Softball Team.

Publications: Report by Gale Wright. Switch page will be eliminated because of extra costs. After discussion it was decided to put the matter over for a month.

May 21st Riot Report: Is ready and a copy will be available for review in the office next month; approximately 3 hours of reading.

Meeting adjourned, no quorum.

Croce A. Casciato, Secretary

COMMITTEE REPORT

by Mike Hebel
 Welfare Officer

A. Cases Pending Before the City's Retirement Board

1. Industrial Disability Retirement	34
2. Ordinary Disability Retirement	-
3. Determinations (SP to DP)	23
4. Waive Statute of Limitations (treatment)	1
5. Death In Line of Duty	1
6. Continuation of Allowance (occupational related death)	0
7. Disability Ratings	14

B. Cases Pending Before California Courts

- Schneider v. City and County of San Francisco
- Batchelor v. City and County of San Francisco
- Bushner v. City and County of San Francisco
- Vernali v. City and County of San Francisco

C. Members Requesting Advice or Assistance

Tax Cases - 3

D. Remarks

William Traner: Claim of occupational death; caused or aggravated by his work with caustic chemicals.

Jim Finefrock: Examiner reporter about to publish several articles on the Retirement Board/System; focusing on alleged abuses and misuses.

UNIFORM & SAFETY

by Jim Hughes, Co. D

As you are by now well aware, the Uniform and Safety Committee inspected the prototype vehicle for the marked fleet, a 1979 Chevrolet Malibu. The inspection was completed by Officer Peter Godboise and myself on August 29, 1979. The results of that inspection were the subject of a letter to the Board written by Officer Godboise on August 31, 1979 and the letter stated that the vehicles were not in compliance with the specifications which were in effect at that time. It now appears that the department will field the new units without

making corrections to the vehicles which would bring them into compliance with the specifications for market vehicles.

The Board of Directors was also notified that a request was made some time ago, while Jerry Crowley was still the POA president, that the chief notify the POA as to the exact status of the Uniform and Safety Committee. No response to that request has been forthcoming from the chief.

This places the actions of the Uniform and Safety Committee in a shaded area of effect and responsibility. A clarification

should be obtained from the department as to the status of the Uniform and Safety Committee and such a clarification would advise the members of the committee in regard to just where compliance to specifications is in order.

The department has adopted the current vehicle specifications and a revision was made and accepted by two deputy chiefs (DeAmicis and Amoroso). The question then remains, what if any effect due the specifications and other decisions made by the Uniform and Safety Committee have on the department.

ALADS Gets Tough

It is time that a response was made to the remarks of Sheriff Pitchess at his news conference and subsequent teletype of July 13, 1979.

The Sheriff expressed his dismay at what he called a betrayal of public trust by the deputies that called in sick on July 12th and 13th.

It would seem that more emphasis should be on the trust within the depart-

ment and less concern to what the general public thinks. It is clear from most newspapers and media coverage that public employees are not held in very high esteem by the public anyway.

It is a sad state of affairs that the department uses eleventh hour tactics to subvert negotiations and force concessions by deputies that would never have been agreed to if they

had been part of the original county demands.

If there has been any betrayal of trust it has been by the department not the deputies.

At a time when the Sheriff could have used his position to garner support for the deputies and truly fight for appropriate pay and benefits packages, he chose not to. It appears that a good public image was more important to him

than the plight of the deputies.

In his remarks, the Sheriff mentions "Working together in harmony", yet a new stumbling BLOCK is thrown in our path at every turn.

No one is asking the

Sheriff to forsake his public duty, only to fulfill his duty to those he should be most concerned about, "the Deputies".

Without doubt this response will engender more dismay on the part of the Sheriff, however if he

had risen so high that he cannot feel the pulse of this department then he should stop for a minute and come down to our level.

ALADS (Association of Los Angeles Deputy Sheriffs)

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION BALANCE SHEET AUGUST 31, 1979

ASSETS		LIABILITIES & RESERVE			
103	General Fund	\$(1,148.15)	321	Federal Payroll Taxes	\$2,156.14
			326	State Payroll Taxes	460.30
			501	Net Worth	(3,764.59)
					<u>\$(1,148.15)</u>

SAN FRANCISCO POLICE OFFICERS' ASSOCIATION INCOME STATEMENT AUGUST 31, 1979

INCOME:		601	\$23,233.93
Dues - Active		603	213.75
Dues - Retired			
			<u>\$23,447.68</u>
EXPENSES:			
Administrative Expenses		709	-61.10
Board of Directors		723	157.52
Dues Collection		728	43.13
Equipment Rental		753	125.00
Janitorial Service		761	123.90
Maintenance (Equipment)		771	112.44
Mailing		772	161.92
Public Relations		773	904.00
Mortgage		776	3,215.74
Salary - Office		777	3,095.50
Salary - Executive		781	165.72
Supplies - Office		782	501.14
Supplies - Administrative		782A	121.10
Administrative Expense		785	2,005.08
Federal Payroll Tax		787	332.03
State Payroll Tax		792	7.95
Utilities		794	315.07
Building (510 7th St.)			
			<u>11,448.34</u>
Committee Expenses		805	18.00
Blood Bank		810	61.77
Board of Supervisors		830	791.38
Health Svc./Retirement		835	1,764.15
Insurance		840	2,329.72
IUPA		840A	751.46
IUPA - Convention		845	85.35
Legislative		850	862.81
Labor Relations		860	6,119.70
Screening		863	817.17
Publication		870	662.64
COPS		872A	821.67
Insurance - Life		890	628.11
Recruitment		895	50.00
Sports Committee			
			<u>15,763.93</u>
			<u>27,212.27</u>
			<u>\$(3,764.59)</u>

POLICE COMMUNITY RELATIONS

Taraval #9 District
San Francisco Police Department

August 8, 1979

El Segundo Officer

Dear Gentlemen:

I would like to take this opportunity to thank your Police Officers' Association for your most generous contribution to the Chris Barrett family.

Your unselfish display of generosity and obvious concern regarding one of our officers is most appreciated. The major portion of the funds, of course, will be used for the education of the Barrett children.

It is most gratifying to know that our Brother Officers always seem to come through when they're needed the most.

Again, thank you on behalf of the entire Police Department.

Sincerely,
J. H. Johnson,
Chief of Police
City of El Segundo

Don Brewer Article

Dear Editor:

I was very disappointed to see the article by Don Brewer on the subject of homosexuality. This article which purported to be scientific and objective was merely inflammatory and unworthy of publication by a group of professionals. It contained factual errors and attempted to discredit those most knowledgeable on the subject of homosexuality.

Contrary to Mr. Brewer's assertion, there are a number of well controlled research studies which do provide both scientific and medical data to support the position that homosexuals are as well adjusted psychologically as heterosexuals. In fact there is not any good research supporting the "illness" model of homosexuality. There is no basis for the assertion that homosexuals are not suited for law enforcement.

It is stated that homosexuality is considered an illness in the realm of science. Neither the American Medical Association nor the American Psychiatric Association consider homosexuality to be an illness. I know of no reputable group of scientists which still considers homosexuality to be an illness. Indeed no reputable scientist is going to support such a position because research does not support the pathology model. It was precisely for that reason that the major psychological and medical groups have removed homosexuality from the lists of illnesses.

The long, sometimes, inaccurate, discussion of genetics seems to point out

only that many differences between individuals may have a genetic basis, i.e., race, height, hair and eye color, intelligence, etc., etc. It is unknown if homosexuality has a genetic basis nor does it make any real difference if it does. I wonder if Mr. Brewer is aware that a group of eminent scientists and the World Council of Churches has condemned the very kind of solution he proposes, namely, genetic engineering to produce more "desired" people.

While condemning Masters and Johnson for their suggestion that homosexuality is learned behavior Mr. Brewer then goes on to suggest the same viewpoint. How this fits in with his genetic theory is, of course, unexplained.

In my position as chairperson of the Northern California Psychiatric Society's Committee on Homosexuality I have had occasion to review much of the scientific literature and information available on the subject of homosexuality. Basically homosexuals are a diverse group of people just as heterosexuals are a diverse group. It is unfair and untrue to indicate that they do not function well or that they are less "mature, stable, and logical" than heterosexuals. Some homosexuals function very well, some do not. Some heterosexuals function very well, some do not.

Police officers and homosexuals are often the victims of prejudice and stereotyping. I can see little value in one group perpetuating stereotypes at the expense of the other group. It is time for a thoroughly professional and scientific approach to the issue of homosexuality. For police officers to do otherwise will simply reinforce the negative stereotypes of the officers themselves.

Yours very truly,
James Krajeski, M.D.
San Francisco, CA

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Dear Mayor Feinstein:

Thank you for your response to my letter of June 8, 1979, objecting to the Civil Service Commission's action lowering to 60% the passing score for the audio-visual portion of the examination for Police Officer. Your response was read at our July meeting.

You stated the passing score was established after public hearings on the matter. How was notice given to concerned groups? None of the organizations represented at our meeting had received notice of such public hearings.

Additionally, the terse response of the Civil Service Commission was read. After discussion, with approximately eighty persons

in attendance, a motion was unanimously passed to inform the Civil Service Commission their reply was unacceptable, that it indicated a total disregard for a concerned organization's views, and it was insulting not only in content but by the impersonal form notice used. For a City Commission to communicate in this manner to an active district organization is totally improper.

The matter of the oral examination was also discussed, and it was learned that the examination consisted of three simple questions of fifth or sixth grade level. Comments from applicants verify the ridiculous simplicity of the so-called oral examination. We ask

that you look into the matter of the tests used.

Not only do we object to an incompetent or inadequate notification procedure that omits the attendance of concerned community organizations, but we also object to the incomplete or selective mailing list used to recruit the citizen representatives on the three member oral interview panels. We strongly urge that the mailing list used by the Civil Service Commission also include the organizations as listed on the SPUR list. This has not been done in the past.

We are fully aware of the Federal requirements regarding recruitment of minorities and women. We ask that they be qualified whether they be women, minorities or whomever. We are losing ten police officers per month due to attrition. We cannot afford to have them replaced with unqualified, incompetent personnel. We cannot let one City Commission ruin our City. We ask your cooperation in this matter.

Thank you. Warmest regards.

Sincerely,
Harry J. Aleo, Chairman



A POLICE EXPERIENCE

Reprinted S.F. Progress

Editor:

Read the comments in the column "Curious Cameraman" and felt I must relate a recent experience regarding police action.

It seems no one ever says anything good about our S.F. Police.

My wife had parked her car in the Stonestown Shopping Center, and although it (the car) is 12 years old, it is like new

with only 28,000 miles on the odometer.

Someone backed into the right rear side and drove off — a clear case of hit-and-run.

A young man saw the incident and waited for my wife, gave her the license number of the car.

I took the car to the Taraval Police Station and filled out an accident report of the hit and run. Later Inspector Rames investigated.

The registrant of the other car was an Anaheim resident, according to Sacramento records, moved and no forwarding address. Inspector Rames proceeded to notify the police office of the name of the hit-and-run suspect and in a short while apprehended the suspect.

The suspect was brought to trial and full restitution was made for the damages.

My hat is off to Inspector Rames and the San Francisco Police Department.

Don L. Funge

And to the young man who got the license number and stayed in the parking lot to give it to your wife.

—Ed.

PALE BLUE EYES

It was her eyes I noticed most,
Pale blue eyes,
Sparkling like jewels
On drops of purest dew.
Yet, more important still
Was the message they conveyed —
Much like rays of sun
Playing upon a cool, clear stream
Rushing into the embrace
Of that still almost motionless
Lake.
Not quite ready for that
Placid state of Golden Gate Park's
Spreckels Lake;
Not quite ready to mirror
The Portals of the Past
With a Silvent Story
Of fury spent
Crushing to the earth
In another volcanic-like
Fire and 'quake.
Yes, it was those
Maiden eyes
I noticed the most.
Pale Blue Eyes
Sparkling like jewels
On drops of purest dew.

— Thomas Warren Powers

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SPORTS

SFPD OLYMPIC TEAM SOCCER 1979

by Frank Machi
Co. D

Soccer, now in its second year as an Olympic sport, saw S.F.P.D. field one of the top teams. Last year we barely scrapped together eleven men to play. This year we fielded a full 18 man squad of some very talented players and some who had never played the game before. Some players had played 1st, 2nd and premier division soccer. Some are former All-City players and some had no experience at all.

After try-outs were announced last March, the work began. It was obvious from the outset that a certain camaraderie had suddenly surfaced. It took that kind of closeness to help each other mold a well-balanced team, find proper positions, teach each other the skills needed to make a "run for the gold". We played practice games in which we over-matched ourselves against 2nd and 3rd division teams. We learned, we worked, scrimmages of 2 to 2½ hours non-stop, tedious drill work, sore legs, pulled muscles. We learned.

July 25, 1979, 0900 hours, the whistle blew for the start of the Olympic Soccer Games. As luck would have it, we were the only team to draw 2 games on opening day. San Diego P.D. was our first oppo-

nent, the final score S.F.P.D. 2 — San Diego P.D. 1 in overtime. It was a costly victory, for mid-way through the first half, former All-City goalie Kevin Dempsey was knocked unconscious and

was out of the action until mid-way to the third game. That afternoon, at 1400 hours, saw us take the field against Oakland P.D., whose team size, incidentally, looked similar to the Pittsburgh Steelers. We

readily handled them 6-0. Another key player, Jim Deasey, was put of the game by a cheap shot from behind as he scored from the left-wing position. Broken wrist.

July 26 saw us face last

year's Silver medalists, San Jose P.D. After a closely fought game, San Jose 1 — S.F.P.D. 0. Game four S.F.P.D. 3 — Santa Clara S.O. 2 in overtime, winning goal put in by mid-fielder John Brandt.

Game number five, which was to be our last, pitted us against the Gold Medal L.A.P.D. team. First half saw no score, we were no push-over as in last year. L.A. was able to score in the second half on a shot on goal from a former professional soccer player out of Scotland, Brian Thomson. Final score L.A.P.D. 1 — S.F.P.D. We had won the fourth place bronze medal.

They know we are here. They know we are for real, thanks to 18 men who really were one S.F.P.D. Olympic Team Soccer.

Looking forward to next year's games in San Diego, we are entering the 4th Division City League. For any one interested, try-outs will be held in late January or early February.



TEAM MEMBERS: Standing L to R: Mario Ceballos, Al Martinez, Don Woolard, Jim Hall, Bill Dyer, Don West, Mario DiLorenzo, Phil Dito, Player-Coach Jim Deasy, Al Serrano, John Brandt, Tom Bruton. Kneeling L to R: Jerry Sarin, Ken Sanchez, Dan Innocencio, Kevin Dempsey, Ed Callejas, Player-Coach Frank Machi.

WOMEN'S OLYMPIC TEAM RESULTS

by Rebecca Rule
Park Station

The SFPD Women's Olympic Team certainly deserve recognition for their various athletic accomplishments in this year's Police Olympics in Alameda.

In spite of the stiff competition from LAPD in Track & Field, Sylvia David participated in capturing the Gold medal for the SFPD #1 440 relay team and individually won the Silver in the 100 yard dash and a Bronze in the 200 yard and 400 yard races. Judy Pursell and Cynthia Donnelly joined the team for the first time this year with great results. Judy won a Gold with the #1 relay team and a Bronze in the 100 yard race. Cindy has a Bronze as a member of the SFPD #2 440 relay team. Additional members and results for Track & Field are:

Willa Brown	Gold	SFPD #1 Relay Team
	Bronze	100 yard dash
Barbara Jackson	Gold	SFPD #1 Relay Team
Kathy Nelson	Bronze	SFPD #2 Relay Team
	Bronze	1500 meter
Becky Rule	Bronze	SFPD #2 Relay Team
Dolores Casazza	Bronze	Long Jump

Judy Hardiman swam her way to a Gold in breaststroke, a Silver each in butterfly and backstroke and a Bronze in freestyle. Although Laura Carroll's horse, Beau Yankee, chose to go lame at the last minute, she begged, borrowed, or stole? an outstanding mount to win two Bronze medals in the Horsemanship category. Other honorable mentions are Liz Droher, Gold and Silver and Kippie Locati, a Bronze as the cox for several crew teams. Also this writer along with Pat Williams and Pam Wermes won Bronze medals in Arm Wrestling.

A Special thanks to the San Francisco Police Athletic Club for sponsoring our team and assisting with the purchase of our new uniforms. Keep up the good work and see you in San Diego.



I have a set of season tickets for the Oakland Raider games.(2 tickets) They open against Denver on September 30, 1979. Price: \$220.00. I also have an extra 2 tickets for the opener on the 30th. (\$27.50) Ted Schlink III



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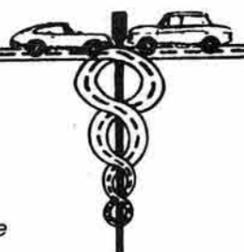


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SPORTS

RUNNING THROUGH MY MIND

by Walt Garry

The morning of August 19 was cold in Golden Gate Park. A low, wet fog covered the course for the first annual S.F.F.D. Hook and Ladder 10K Run. The weather didn't hinder the race or the mood of the assembled runners. As expected, there was a large turnout of firefighters. A pleasant surprise though was the number of S.F. Police Officers who had entered.

A S.F.P.D. Team placed 2nd in the Police/Fire Open Division. Winning medals were Dennis Gustafson, 5th overall, George Stasko 17th, Carlos Jacobo 38th, Tom O'Connell 62nd, and Bill Minkel 74th.

Another team from the P.D. also placed 2nd in the Police/Fire Masters Division. Medal winners were Walt Garry 48th (3rd Master), Marty Walsh 105th, Dave Seyler 119th, Lloyd Cunningham 182nd and Jim Ryan 183rd. Other Master runners included Tom Greene, Jack Rogers, Mario Tovani, Howard Bailey, John Wydler and Willie Frazier. Coppers running in the Open Division were Mike O'Connell, Mike Dempsey, Alex Fegan, Brian D'Arcy, Dave Fontana and Jerry Sarin.

Special recognition for two additional police teams — the hard working inspectors from General Works put five runners in the race. Led by team captain Jim Bergstrom, the team included Curt Cashen, Dave Bowman, Paul Kotta and Lori Kamler. Led by Cathy Nelson (7th overall female) the P.D. female team included Lori Parrish, Pat Dake and June Crowley.

This race could be the start of a Police/Fire athletic tradition. It has the ingredients, all it needs is the participation of those of us who enjoy running.

The Mayors Cup Marathon started on Treasure Island on a warm Sunday morning in August with about 2300 runners. 26 miles and about 5 hours later, something over 1800 of those starters, finished at the Polo Field in Golden Gate Park. Among the finishers was the latest SFPD member to earn the title of Marathoner. Joel Harms (Co. B), looking more like a NFL Tight End than a long distance runner, ran the hilly course in 4:19 and looked great at the end.

Congratulations, Joel, there's no trading the feeling after finishing the big one. The course was beautiful and well planned. I found myself in places on the Golden Gate Bridge and within the Presidio I'd never seen before, making this one of the most enjoyable marathons I'd ever run. Other runners were Jeff Brosch (Homicide) 3:36 a PR and his third 26 miler this year. Mike Mahoney Co. C and Jim Ryan Service Station, were the other police finishers.

"The prehistorio hunters were among the greatest runners the planet has known. Each of us still owns some fragment from that ancient glory" — George Leonard, *The Ultimate Athlete*.

BOXING AT THE POINT

by Don Carlson

On Thursday, September 6, approximately 150 fight fans attended the S.F. Police Athletic Club's first night of Boxing at the Point. The event, masterminded by Mark ("Woof-woof") Hurley and Jerry Heffernan, served to introduce the Club's pugilistic program designed to attract both spectators and participants.

Aided by the spirits of Jack Daniels and Johnny Walker, everyone enjoyed the evening's fight films and presentation, and, according to Hurley, "most of the action was outside the ring."

The focus of the overall program will be to develop an SFPAC boxing team that will compete, tentatively, against the Marine team from Treasure Island, the UC-Berkeley team, and the Army boxers from the Presidio. Approximately thirty interested fighters (and some pseudo-fighters) signed up to train with Heffernan,

Golf Club News

On Wednesday, August 8, 1979 the San Francisco Police Golf Club held it's monthly tournament at Walnut Creek Municipal Golf Course.

Seventy-five players which included fifteen guests, teed off under beautiful summer skies.

The low score of the day was a two under par 70 turned in by Steve Whitman in his first effort as a new member of the club. Second low gross was a seventy-seven by Tom Gordon.

The low net winners were first: John McClelland who shot an 89 and with his twenty-two handicap had a net 67. Second was George Jeffery who also had a net 67 but lost in a playoff with scorecards.

The flight winners were: 1st, George Eimil, Jerry Cassidy and Mort McInerney; 2nd, Al Esperance, Bill Grosward and Charlie Bates; 3rd, Homer Hudelson, Emmet Cooney and Al Cecchi; 4th, Ed Cassidy, Bob McKee and PEd Pecinovsky.

The Hold-in-One winners were: Jim Collins at 5'6", Jack Hughes at 6'6" and Charlie Warren with a shot 8'6" from the hole.

The guest flight was won by Carl Connors followed by H. Marshall, Ed Sterner and R. Moultrie. No wonder Johnny Phillips loses all his money playing golf; all three of his guests were in the top four winners in the guest flight.

* * *

We also had a small informal presentation at Walnut Creek. The perpetual Trophy was given to Tom Gordon for being the 1978-79 Club Champion. Tom gets to keep the perpetual trophy for a year and then pass it on to the 1979-80 winner. Tom is our fifth winner which is determined by how well a player does in all twelve monthly tournaments during the year.

* * *

On Wednesday, September 5, 1979 the S.F. Police Golf Club played Cypress Hills Golf Course in Colma. Fifty-four players came out with the following results.

Tom O'Connor shot the best round of the day, a seventy-four. Gene Traversaro had a seventy-five and Tom Gordon and Dave Minner both had seventy-sevens. Steve Whitman was the only other player in the seventies with a seventy-nine.

John McClelland for the second straight month won low net honors. His eighty-two, minus his twenty handicap, gave him a net 62.

The flight winners were: first; Gene Traversaro, Dave Minner, Tom Gordon and Pete Alarcon. Second: John DuBose, Wally Jackson, Bill O'Connor and Pete Buckley. Third: Don Scott, Al Cecchi, Larry Minasian and Tom O'Hara. Fourth: Ray Michelis, Bill Simms, Roy Sullivan and George Jeffery.

The Hole-In-One winners were John Dubose with a shot 13'5" from the Hole. He was followed by Gene Traversaro at 20'5" and Jack Daly at 21'1".

The guest flight was won by Ed Sterner a guest of Pete Alarcon. Steve Whitman playing in this flight as he hasn't a handicap was second.

In October we play Hayward Municipal followed by Santa Rosa in November.

We now have one-hundred and twenty-nine members in the club. There are still four more tournaments in 1979. Anyone interested should contact me as soon as possible. We play Cypress Hills in September, Hayward in October, Santa Rosa Country Club in November and Sunnyvale in December.

Jerry Cassidy, Secretary
San Francisco Police Golf Club
Rm. 150 Hall of Justice 553-1245

pointing toward a late-November target for their initial entries into the ring.

Mark Hurley plans to issue monthly progress reports, charting the team's progress. Police Olympic performances by Ben Vigil, Mike Lawson and Bill Arrieta have spurred a lot of interest in the program that will be housed in the Club's facility at Hunter's Point.

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NILAN TENNIS TOURNAMENT: COURT SHORTS

by Don Carlson

The 1979 Dan Nilan-SFPAC Tennis Tournament, originally scheduled for the San Francisco Tennis Club for early October, has been postponed while a search is made for another facility.

The court fee SFTC planned to charge has made it impossible financially to hold the tournament at the club at 5th and Brannan. Players entry fees would have been drastically increased in order to break even, a condition stipulated by Joe Mollo of the S.F. Police Athletic Club, underwriters of the event.

At this time, other sites are being considered are the Golden Gate Park main courts or courts on Treasure Island, with a new tentative date of late October. To speed up the process, the entry blank below should be filled out and returned as soon as possible, along with the correct entry fee. Checks should be made out to the S.F. POLICE ATHLETIC CLUB.

1979 Dan Nilan-SFPAC Tennis Tournament

Name _____

STA/Bur/Det _____

or _____

Other Agency _____

Please enter me in:

Singles: OPEN ___ NOVICE ___ (check one)
Entry fee: \$7.00

Doubles: (Open Div. only) Entry fee: \$10.00/team

Partner's Name: _____

Mail to: Insp. Don Carlson, Hit-Run Detail, Rm. 154; entry must be received by October 12, 1979.

POLICE GYM continued

to use the structure for another purpose. What have we then? Not that the facility is worth a great deal. It has no showers and provisions for them were not included in the submitted budget. This should certainly do anything but titillate the olfactory senses after a work-out period.

The academy should have a work out area WITH SHOWERS, and the 800 plus policemen, the 61 policemen who are reported subpoenaed to the Hall on a daily basis, the Deputy DA's, the Deputy Sheriffs and other employees of the Hall should not be denied the opportunity to maintain a level of physical fitness.

IS PHYSICAL FITNESS IMPORTANT FOR THE WORKING POLICEMAN?

Active policemen encounter situations where suspects in a stolen or wanted car bolt and run and the officer had better be in shape if he wants to be effective and apprehend the suspects. The burglar who bolts and climbs the fence after being told to halt is also well known to the active policeman. He had better be able to climb fast or otherwise be a less effective policeman who writes in the conclusion of his report, "The suspects escaped in a southerly direction over the fence". How about the inebriated husband who just attempted to alter the configuration of his wife's face and is about to do the same to you? You can't, or should not, use deadly force and physical force is necessary to be effective, failing all attempts at persuasion.

FIGHTING STRESS

The Dept. of Justice, Roland W. Finken, 46 years, who heads a small training unit at the Justice Department said in six months the results in stress tests have improved 30 percent by those improving their condition. Our veteran policemen certainly need all the help that they can get in adjusting to stress.

Additionally it is an accepted fact that physical conditioning coupled with weight control result in lowered blood pressure and fewer cardio-vascular problems. Simply put, the department and Law Enforcement get more mileage out of the physically fit man, his family enjoys him longer, and he has more of a zest for work and life.

WHAT IS NEEDED

We need to keep the Gymnasium as an operation tool for the department. We can do that by returning the equipment not necessary in the training of the recruits, i.e. the heavy bag, the rope and ceiling attachment, the barbells, the wooden chin-up bar or the steel bar, the weights not necessary for the recruits. I personally have interviewed individuals active in the training (physical training) of recruits and those items mentioned in the first part of this report are adequate, e.g., the Universal Weight Machine, several mats, the 6 ft. wall, the pulleys and the sit up board. One set of dip bars are on the Universal machine and it was unnecessary to remove the others which were attached to the wall.

SUPERVISION

It has been stated that some person(s) must be there to supervise the Gym. Frankly, countless numbers of policemen have been working out for years and I know that considerably fewer injuries seem to be taking place in the unsupervised sessions. If, however, this is a necessity, then why not take one of the many Light-Duty policemen who can't be on the street and assign him. I am sure that this can be worked out. Many persons, including this writer, would volunteer for specified periods.

CONCLUSION

The Gymnasium at the Hall of Justice is an extremely valuable facility that should be retained and more than 400 sworn policemen signed a statement to this effect. I want to thank those officers and others who appeared at the police commission hearing in support of retaining the Gymnasium.

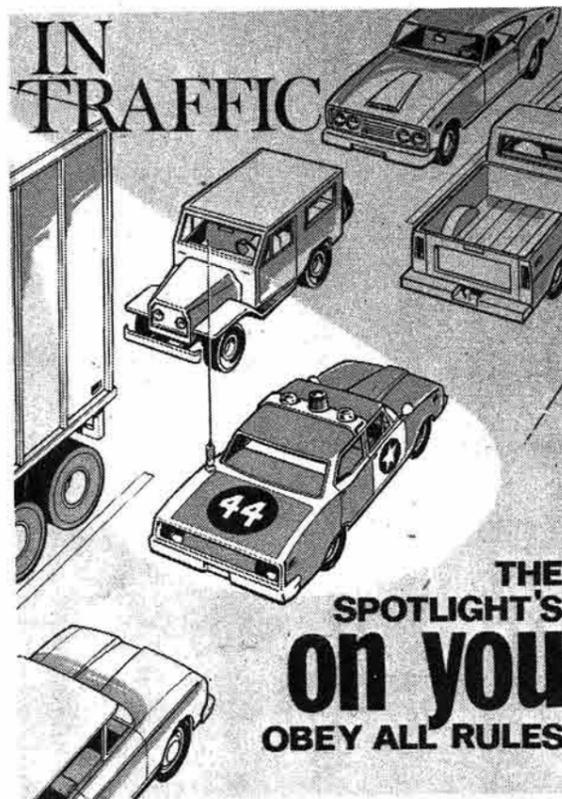
WHERE THOSE CHECKS COME FROM

The POA would like to properly recognize the individuals in the "Fiscal Section" that worked an extensive amount of overtime hours to ensure that the retroactive time rolls were submitted to the controller on time.

Although there was every indication that the time rolls were going to be delayed an additional 3-4 weeks, these individuals made sure the work was done. Thanks.

Jim Larsen, Principal Accountant

Jaime Adviento
Isidro Antiniw
Tanya Breindl
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Victoria Gelvin, Chairwoman
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SHERIFF GEARY?

Bob Geary, 39, a San Francisco police officer, announced that he is a candidate for Sheriff of San Francisco.

In his remarks Geary said, "San Francisco taxpayers do not deserve the jail facilities they have — we are spending money for nothing and pouring it down a hole."

"I am running for sheriff as a qualified and competent peace officer with experience in jail administration. Incarceration and incompetence are a frightening combination and I plan to remove the stigma that years of mismanagement have placed on our jails. The deputies and inmates are victims of the lack of concern and care shown by past administrations. The physical plant is filthy, drugs are rampant, medical care is poor, the women's division is shocking, the professional training of the deputies is not complete and none of this has to be."

"I will not tolerate abuse. I will build morale, give direction to the department, demand that supervisors of deputies take responsibility, and I will develop a professional attitude among all staff."

Geary concluded by adding, "A jail is a necessary evil — but does not have to be a hell hole in our midst."

Geary, a former rugby player at St. Mary's College earned his B.A. there in 1961 and a Master's Degree in secondary education from the University of San Francisco in 1972. He lives in the Sunset District and describes his political views as "moderate".

HERO COPS cont'd.

cupants, their clothing afire. The officers rolled them on the ground to snuff the flames.

The third trip was made because they thought a third person might have been trapped in the rear seat. It turned out to be a sleeping bag.

It was the unanimous decision of the awards committee that the two men be given a first grade award, the Gold Medal. Normally such an award carries a stipend of \$200.

Duncan, 29, has been on the force eight years. McDonagh, 23, two. Reprinted S.F. Examiner

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