



the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS - California Organization of Police & Sheriffs

Member of IUPA - International Union of Police Assns.

VOL. 10

SAN FRANCISCO, AUGUST 1979

8

NO. 8

ANTI-GANN BALLOT ARGU- MENT SUBMITTED

by Jonathan C. Lewis
California Tax Reform Assn.

The California Tax Reform Association (CTRA), the League of Women Voters and the California Labor Federation, AFL-CIO' submitted to the Secretary of State a ballot argument opposing Proposition 3 (the Gann state and local spending limitation measure) which will appear on the ballot this November 6, 1979.

The California Tax Reform Association is a 3500-member citizens group which lobbies against special privilege in the tax system. The CTRA supports a tax system based on the taxpayer's ability to pay.

The text of the argument follows:

BALLOT ARGUMENT IN OPPOSITION TO PROP 3

Proposition 3 DOES NOT guarantee that the "fat" will be cut from government. Proposition 3 IS NOT tax reform. Proposition 3 is, instead, a rash measure that places a straight-jacket on government at the very moment when Californians are faced with an uncertain economic future.

Some of the state's largest businesses, financial institutions, utilities, argibusiness and real estate interests spent \$537,000 putting Proposition 3 on the ballot. Doesn't it strike you as strange that these interests are backing a so-called "grassroots" initiative?

All Californians are understandably concerned about rising taxes. We all want efficient government and a fair tax system. But who will really benefit from Proposition 3? Will it be you or the special interests backing this measure?

Proposition 3 does not guarantee tax relief for the individual. There is no guarantee that any excess government revenues will necessarily be used to lower your taxes. Genuine tax reform means changing the tax system so everyone pays his or her fair share.

During the past 20 years the burden of taxation has shifted from business and commercial interests to the individual taxpayer. The percentage of state and local taxes paid by business has dropped from 57% to only 37%. This partially accounts for the increase in your tax bills.

It is a myth to believe that Proposition 3 will streamline government. Nowhere in the proposal is there a requirement to cut unnecessary or wasteful government spending. The "fat" in government could go untouched while cuts are made in vital and important services.

Passage of this measure could cripple economic growth in California. There will be no advantage for cities and counties to approve new commercial developments. Because of the spending limitation, revenues generated by new commercial development cannot be spent by local entities already at their spending limit. However, services must still be provided to new commercial and housing developments, which will result in a reduction in the level of services already provided to existing residents and businesses. Communities will be forced to choose between creating new jobs and cutting services.

Proposition 3 is smokescreen politics. This is why we ask you to join us in voting NO.

COLLECTIVE BARGAINING APPROVED BY SUPERVISORS

by Bob Barry

Recognizing that strikes by police officers and firefighters will not be tolerated by the citizens of San Francisco, the Board of Supervisors voted Tuesday (August 7th) to place a police and fire sponsored collective bargaining charter amendment before the voters on the upcoming November election.

After much debate on the merits of such an amendment, this historical vote came in the wee hours of the morning with only four members of the Board of Supervisors (Kopp, Gonzales, Renne and Silver) voting against placing the amendment before the electorate.

The debate on the POA/Firefighter sponsored amendment began with an eloquent speech by Supervisor Lee Dolson (District 9), outlining the need to resolving the ever increasing strikes and "blue flu" by police officers and firefighters.

Citing the 1975 strike in San Francisco as an example, Dolson emphasized the public's "outrage" that their emergency services were lost and that a viable alternative for thwarting this type of deviousness in the future is sorely needed.

The enactment of collective bargaining with a provision for binding arbitration in the event an impasse is reached by either the Board of Supervisors or the respective employee organizations is that alternative.

Collective bargaining with binding arbitration agreements have been enacted by many jurisdictions in California, and across the country, many states have enacted this legislation because of the statewide concerns of losing police and fire protection should a labor/management dispute arise.

The debate came into full bloom when Supervisors Kopp and Gonzales rose to oppose the entire process of collective bargaining.

Both cited the abrogation of their authority in handing a neutral third party arbitrators the option in settling disputes (should they arise), as their major point of dissension, even though that argument went out the window when the so-called "Barbagalata formula" went into effect, and five other county boards of supervisors now set our salary. Members of the Chamber of Commerce even agree that such arguments no longer hold water.

Their second and even weaker argument was that police and fire will drain the city of its operating capital and will cause major disruption or even elimination of other "non-vital" services and programs. There's no water in this one either.

Under the state mandate of Proposition 13, there is only so much money available and absent growing the dollars in the back yard, our proposals will be ones of logic and reason and certainly within the realm of the city's ability to provide "fair and just" compensation for its employees. If they are not, and an impasse was reached, no arbitrator in his/her right mind would grant an award deemed to be excessive or unreasonable. That is, unless they desire a new form of employment.

So the debate continued, and Kopp and Gonzales then offered the anticipated amendments to water

down the legislation and remove just about any conceivable benefit that could ever reach the negotiating table.

Those amendments, as well as additional motions to delay the final passage of the legislation were all defeated and the vote to put the amendment before the electorate passed on final passage by a 7-4 margin.

Supervisors Dolson, Molinari, Hutch, Britt, Lau, Pelosi and Horanzy should be commended for their very strong stance in the face of what will so become the focal point of the downtown interests.

Although the long fought battle to at least get this amendment to the ballot box has been achieved, the war has yet to be won.

We must now start the process of bringing the issue to the citizens we are serving and educate those that are not familiar with the process.

Our struggle has been a difficult one as it has been for many POA's around the country and we will continue to fight for our just wages, rights and working conditions. Struggles like this however, cost money and lots of it. I hope that you, as members, are prepared to back this most vital issue.

MORITORIUM

"Great Success"

At the March General Membership Meeting, POA President Bob Barry proposed an amendment to the Constitution providing that all non-members of the POA be afforded the opportunity to rejoin without the penalty of paying back dues and assessments.

The proposed change went to the membership via ballot and passed by a 3-1 margin (679 yes, 75.6%/218 no, 24.4%). During the 60 day moratorium, the POA received 138 new members (active) and 40 new retired officers.

For those members that did not avail themselves to the opportunity of rejoining the POA and wish to do so in the future, all back dues and assessments will be due prior to accepting any applications.

The POA welcomes all the new members.

IN THIS ISSUE

Widows & Orphans, Post Post, Dinners	Page 2
President's Report	Page 3
Around the Dept., Blood Drive	Page 4
Federal Litigation	Page 5
MDS, Board Minutes	Page 6
Father Heaney	Page 7
Medal of Valor	Page 8
San Francisco IUPA Convention	Page 9
Legal Notes	Page 11
Letters	Page 12
Uniform & Safety, PAL	Page 13
Sports	Pages 14, 15
SFPOA Variety Show	Page 16

WIDOWS & ORPHANS

The meeting was called to order by Pres. R. Kurpinsky at 2:10 p.m., Wednesday, July 18, 1979 in the Traffic Bureau Assembly Room, Hall of Justice. A sufficient number of members were present for a quorum.

Regular order of business suspended while the Trustees heard a complaint from Brother John Coleman that he had paid his 1979 dues twice because he had not been credited the first time and had been threatened with suspension if he did not pay. Bro. Coleman asked for a letter of apology and refund of his second payment. Vote of the membership approved same.

Miss Beth Minuth, Hibernia Bank, addressed the members on the state of our investment program. For the first time the total investment was over \$3,000,000.00. She had several recommendations for purchases of Federal notes which were approved by the Trustees. The Bank had also communicated with Mr. Miller, who is conducting the actuarial survey, having sent him material which is necessary for the completion. Miss Minuth will meet with Mr. Miller before his final analysis is sent to the Association. At this time she feels that an increase in benefits seems highly probable, the amount depending upon the recommendation of the actuarial report. The regular order of business was resumed.

Treasurer Becker reported no suspensions at this time as the new IBM list had just been received along with a list of delinquents. He and the Secretary will have the list ready for the President's suspensions at the August meeting.

Barney also reported one death this month:

JOHN J. O'DONNELL — Born in 1893. At age 34 he entered the Department in 1917. After serving for several years at various district stations he was transferred to the Chief's office and in 1921 to the Chinatown Detail from where he retired in 1949 on service. Was age 93 at the time of death.

The Secretary reported the following communications: From Hibernia Bank that an account had been established from which emergency payments to a beneficiary could be made not to exceed \$1,000.00. The following donations were received:

Members of Park Station — In memory of Officer John Clements

William W. Morikawa — Recovery of his camera by Off. Mike Ferrier of Cab Detail

Captain Joseph Flynn — Taraval Station, won a bond at the Blood Bank and contributed same

Joseph I. Wilson — One of our most constant contributors who likes policemen.

There being no further business to come before the membership, the meeting was adjourned at 2:55 p.m. in memory of our departed Brother John O'Donnell.

Fraternaliy,
Bob McKee, Secretary

Looking for present address from Harold E. Cole and Albert J. Gordon. Anyone knowing same please contact Bob McKee, 587-4570 or 147 Moffitt St., S.F. CA 94131. Members are advised that the next regular meeting will be held Wednesday, August 16, 1979, at 2:00 p.m. in the Traffic Bureau Assembly Room, Hall of Justice.

AUTO PARTS

KRAY'S
621-3311

IMPORT & DOMESTIC

160 - 7th Street San Francisco

TRAFFIC BUREAU TESTIMONIAL DINNER

The following members will be honored
on September 6, 1979:

RETIRED:

Captain Ernest Raabe Captain John Kannisto
Lieutenant Robert Mattox Sergeant Raymond Michellis
Inspector Richard Hallock Officer George Galbraith
Officer James Howard Officer Albert Miller

PROMOTED:

Sergeant

Frank Gau John Newlin
Dennis O'Connell Robert Rames
Marty Walsh Bill White

Assistant Inspector

Don Carlson Ward Homes
Chris Weld

Full Inspector

Jack Rodgers Robert Rames
Richard Willett

Place: Italian American Club
25 Russia St.

Date: Thurs., Sept. 6, 1979
Hosted cocktails 6:30 - 8:00 p.m.

Dinner: 8 p.m., roast beef & trimmings and after dinner drink

Price: \$17.00 per person, incl. tax, tip & gift.

For tickets contact Al Bragg or Joe Rosset,
Company K, 553-1245.

20th Reunion 87th Recruit Class

Fri. Sept. 28, 1979
6:30 p.m.

JOVANELO'S RESTAURANT
840 Sansome St.

For further information call:

Sgt. Ed Pryal — Mission Station
Charles Anderson — Mission Station



The American Legion

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POLICE POST #456 NEWS

Did you know that Dave Green, Dave Novembri and Johnny Dolan are three of our oldest members of S.F. Police Post #456? They go back to WWI. Dave Green was our able adjutant for many years while Dave Novembri and John Dolan were Past Commanders. John Dolan is still our Judge Advocate. Referring to the aforementioned comrades, this scribe will have to remark that they "don't make 'em like they used to".

It also reminds us of the state conventions with Paul Zraggen, Ted Terlau, John Conroy, John Lewis and the guy who was a legend by himself, Jim Quigley. There was the time when beloved Jim dug into his own jeans to buy food for the S.F. Police Post Band. That was another example of a frugal city administration which seems to have continued on to the present day.

Conventions in those days were not the best places to get any sleep. Bands from Posts all over the state used to come blasting into various hotels and wake everybody up. Oh well, get up and get into the swing of things! Such are the ways of conventions.

Another swing down Memory Lane which brings back so many fond memories. Drop in and see Harry and Erl for your Credit Union needs.

See you next issue
Your Police Post #456 Scribe
John Russell

For all your insurance needs

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the San Francisco

POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS' ASSOCIATION

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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 - 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

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PRESIDENT'S

REPORT

by **BOB BARRY**



PAY INCREASE DUE VETERAN OFFICERS

During the month of June 1979, the Board of Supervisors approved a seven month retroactive pay package for police officers and firefighters reflecting a 9.25% increase.

This increase was an accumulation of raises that were denied active police officers and firefighters for the period 1976-1979.

Although there is a lawsuit on file against the City (filed by the POA) contesting the City's right to deny us the additional five months pay, the raise nevertheless carried over to July and is presently being paid active police officers and firefighters.

The above increase has brought a fourth year officer an additional \$147 per month, from \$1588 to \$1735 per month. On July 31, 1979, the Civil Service Commission approved the 1979-80 FY salary increase for police and

fire, showing a 5.4% increase. This increase must now be approved by the Board of Supervisors not later than August 25, 1979.

The 5.4% increase will yield a \$94 per month increase from \$1725 to \$1829 per month which will be received in October, retroactive to July.

Insofar as veteran officers are concerned, they have been excluded from the seven month retroactive package because of a technicality in the charter that could have been changed by the mayor when she submitted her amendment to the emergency proclamation. The POA will amend the lawsuit to include retired officers. However, retired police and fire will be receiving their increases for FY 79-80.

Under the provisions of Proposition H (1974), retired officers will receive exactly one-half of the percentage increase granted active officers. This applies to both the 9.25% and the 5.4% increases.

Under the provisions of Proposition M (1974), retired officers that fall under this provision will receive exactly one-half of the dollar amount increase for both the 9.25% and the 5.4%.

These increases will be received in October, as will the active officers increase.

EXAMPLE

Proposition H
1978-79
50% of 9.25% equals 4.6%
1979-80
50% of 5.4% equals 2.7%

Increase effective from July 1, 1979 — 7.3%

Proposition M 1978-79

50% of \$147 equals \$ 73.50

1979-80

50% of \$94 equals \$ 47.00

Increase effective from July 1, 1979 — \$120.50

CITY & COUNTY OF SAN FRANCISCO 1979-80 Police Compensation

Monthly Salary

Chief of Police	\$4,926
Deputy Chief	4,144
Commander	3,364
Q80 Captain	2,850
Q63 Criminologist	2,850
Q 60 Lieutenant	2,427
Inspector	2,125
Q 50 Sergeant	2,125
Q 35 Assistant Inspector	1,963
Police Surgeon	1,829
Q 20 Policewoman	
1st year	1,580
2nd year	1,659
3rd year	1,742
4th year	1,829
Q 2 Police Officer	
1st year	1,580
2nd year	1,659
3rd year	1,742
4th year	1,829

Members assigned to two-wheel motorcycle traffic duty receive \$112 per month additional compensation.

SOLO PAY REDUCED

In the November 1975 election, Proposition "P" (which changed our pay formula) was placed before the electorate and passed by a substantial margin.

Proposition "P" had the effect of changing our pay structure from equal to the highest (Los Angeles), to the average of all cities in California with a population in excess of 350,000. This average also included a survey of the same cities with respect to the average additional rates of pay paid to members assigned to two-wheel motorcycle traffic duty.

Section 8.405(g) of the Charter of the City and County of San Francisco became law in 1976. Subsection (g) of the Charter reads as follows:

"Notwithstanding any of the provisions contained in this section, no uniformed member of the police or fire department employed before July 1, 1976, whose compensation is fixed pursuant to the formula contained herein, shall suffer a salary reduction by the application of any new compensation schedules, and the rates for fiscal year 1975-76 shall continue until such time as the new schedules equal or exceed the current salary increment schedules, provided, however, that such time shall not be extended beyond June 30, 1979" . . .

The translation of subsection (g) is as follows: when the original five city survey was conducted in 1976, the average rate of pay amongst the five cities was less than what we were currently being paid. Subsection (g) was a protection clause that prevented the city from reducing our salary to equal the average. The intent of the language was that the average would catch up with our present salary (which it did in 1977) and from that

point on, our salary would reflect the average of the survey.

This section equally applied to motorcycle officers that were assigned to that unit prior to July 1, 1976. Although the five city survey conducted in 1976 for solo motorcycles (hazard pay) was less than what our officers were making (\$176), that rate was protected, just as it was for our salary.

For the new police officers and solo officers that entered after July 1, 1976, the new rate of pay would prevail. Consequently, the new solos were receiving only \$112 per month hazard pay.

The hitch in this revision of section 8.405 (g) was that it provided for a sunset clause, wherein if the rate of pay (whether salary or hazard) as reflected in the survey did not reach our present salary or hazard pay by June 30, 1979, then our salary and/or hazard pay would be adjusted to what the survey reflected.

The wage survey subsequently exceeded what we were being paid. Therefore, our present wages reflect the average. In the case of the solo hazard pay, the average of the five city survey did not equal or exceed the \$176 figure by June 30, 1979. Accordingly, the new average of \$112 per month is now effective (by law) and

the forty (40) motorcycle officers under the old pay structure will revert to the new average.

Although this inequity has come as a shock to us all, it is nevertheless written into law. However, I can assure you that the POA will research the various ordinances relating to this provision that was passed by the Board of Supervisors and if there is any possibility of rectifying this inequity, we will pursue that to its end.

The fiscal section had previously advised that the pay warrants for the solo unit would reflect the new rate of pay in the August 15th pay warrant. That information is not correct. As soon as we receive the corrected information, all affected members will be notified. In all probability, the reduction should be accomplished when we receive our retroactive checks in October.

All members will be advised as to future developments.

COST OF LIVING CONSUMER PRICE INDEX

Urban Wage Earners and Clerical Workers

July 24, 1979

	Mar. 1978	Apr. 1978	Mar. 1979	Apr. 1979	% Increase
San Francisco	—	192.4	—	209.3	8.8%
Long Beach	187.1	—	204.4	—	9.2%
Los Angeles	187.1	—	204.4	—	9.2%
Oakland	—	192.4	—	209.3	8.8%
San Diego	191.2	—	218.6	—	14.3%
San Jose	—	—	—	—	—

The cost of living increase in San Francisco — 8.8%

The cost of living increase of the cities included in the Police and Fire Survey — 10.4%

CIVIL SERVICE COOPERATION

The POA wishes to thank the Civil Service Commission and all the staff for the multitude of cooperation that has been given to the POA in recent months.

There are many issues that come before the Commission that affect the San Francisco Police Department and at times there are needed delays to properly review proposed changes in rules and regulations that directly affect our working conditions and Commissioners Solomon, Powell, del-Portillo, Lowe and Haile have been most cooperative in this regard. It is reassuring that these Commissioners take special note of our needs and those of other city employees as well.

Amongst the staff that have been most helpful are Mr. Al Ambrose, Division Manager, Personnel and Mr. Patrick Finney, Senior Personnel Analyst. Both individuals have given the POA their utmost attention regarding the many salary questions that arise. Thanks for your assistance.



"No man can stand fully erect until he has stooped to help a boy."



SAN FRANCISCO BOYS' CLUB

gratefully acknowledges your gift of the ticket to the S.F. Police Officers' Assoc. Annual Variety Show. We will hand the ticket to a family that I am sure will enjoy the show. Thanks again!

We would like to extend a cordial invitation to you to visit any one of our three Branch Clubs.

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Wm. Anderson
EXECUTIVE DIRECTOR



AROUND THE DEPARTMENT

by Al Casciato

... At 2 a.m. on the morning on August 7th, the Board of Supervisors voted to put Collective Bargaining and Binding Arbitration on the November ballot. It is incumbent on every police officer, firefighter, their spouses and children to actively campaign for the passage of this most important proposition. In fact, any member of a police or fire family who does not work on the campaign will have given up his/her right to ever complain about the state of affairs of salaries, working conditions and benefits ...

... Governor Brown recently addressed the first convention of the International Union of Police Associations. His speech was a classic example of a politician spinning a verbal web in order to capture voters. He bent the truth so eloquently that I can envision a big knife sticking out of the backs of those police movement members who embrace him ...

... Anniversary Date: It has now been nine (9) years since the Rules and Procedures of the Police Department were last printed and circulated. Today not one known complete copy remains and over 60% of the department has only heard of the rules

... Diane and Joe Toomey, Co. B have done it again. William Kevin, 6 lbs. 14 oz. arrived in finest form on July 21st, 5:11 a.m. He's number 4 in the ever enlarging Toomey clan. And, trying to catch up with them are Marshall and Hedy Wong who had #3 this week, Rochelle Lynn, 5 lbs. 13 oz. Congrats to all ...

... Grandpa Nick is what the Southern station day watch is calling Nick Marota. The former Olympic Club Boxing champ and City Golden Glover was made a proud grandfather with the recent birth of Nicholas "Nick" Nicolini, 8 lbs. 15 oz. Looks like a new champ in the making. Incidentally, Grandpa Nick also rowed for the Arieal Rowing Club in 1940. The boat that he rowed then is the same boat that Mark Hurley, Mickey Griffin, Bill Miller and Tom O'Connell rowed to a gold medal in the '79 Police Olympics ...

... The city's newspapers are advocating the establishment of a Community Relations Unit. What a joke. Community Relations is the job and responsibility of each and every officer and the creation of a special unit is merely a waste of tax monies in order to make some politician look good and pay off some pressure group ...

... Question: Should the P.O.A. purchase a San Francisco building which contains a pool, 2 basketball courts, 1500 lockers, 2 handball courts, 2 exercise rooms, ballroom, bar, 2 kitchens, library and sufficient office space to probably pay for itself? If this sounds like something you think the membership, their families and friends would all be able to enjoy, contact your station representative for details ...

... If you have a few bucks lying around, the Police Post credit union is interested in building up its depositors. Call them for details ...

... Ted Schlink has 2 Oakland Raiders season tickets for sale. He can be reached at 431-6980, days ...

... Police officers have been complaining about low morale for years but has anything been done about the problem? NO. Police officers should realize that low morale works to the advantage of several groups. Politicians — Can campaign on the issue, either pro or con; Grant proposal writing groups — Can capitalize by submitting proposals to improve police services with federal monies; and finally, law groups — Such as Public Advocates, can sue the department and realize huge legal fees from the tax coffers. When police officers get disgruntled, don't perform well, give up, don't care, quit, don't participate, work two jobs, don't volunteer for community work (like P.A.L. coaching), etc., these groups win. The only way to beat them is by doing a professional job, establishing a credible police voice in the community and maintaining a strong union to vocalize police concerns. The latter is useless without the first two ...

... The Police Olympics had a fine display of San Francisco boxers. Ben Vigil (Co. E) masterfully took a gold while Mike Lawson and Bill Arietta won silvers. The San Francisco cheering section deserves a gold for its enthusiastic support of the athletes ...

... Still more on the Olympics: Bob Geary states that he will train and box in next year's event. OK, Bob! Seeing will be believing. Question: Who was the poor guy who had the run in with someone 6 ft. 9 in. in the Hyatt parking lot? ...

... If you are traveling throught the Sunset, there are a couple of places you might like to drop by. The Pedal Pusher Bicycle Shop at 2830 Sloat Blvd., opposite the zoo, is owned and operated by Tom Purdue

SPECIAL NIGHT BLOOD DRIVE AT TARAVAL STATION

by Tom Vigo, Chairman
Blood Bank Committee

On Thursday, August 30, 1979, the SFPD will sponsor a blood drive at Taraval Station, 2345 - 24th Avenue. The drive will be conducted from 2200 hours on August 30, 1979 until 0200 hours on August 31, 1979. The mobile unit of the Irwin Memorial Blood Bank will be staffing this drive in order to assist the SFPD. Units collected will be credited to the SFPD account.

The purpose of running a blood drive during these late hours is to accomodate the night watches. The men and women who work nights have made an excellent effort to attend all daytime drives and it is our hope that all wilj participate in this drive.

At the risk of sounding redundant, all members are reminded that our blood account at the Irwin Memorial Blood Bank is sorely in need of units. Please make arrangements to donate at this drive.


5.4% PAY HIKE ADOPTED

For the first time since July 1976, the police and fire wage formula setting the 1979-80 FY wage increase was adopted by the Civil Service Commission without a hitch.

The new wage increase, as computed by the five city formula averaging the maximum rates of pay for police officers in the cities of Los Angeles, Long Beach, San Diego, San Jose and Oakland, reflects a 5.4% pay boost commencing in September and retroactive to July 1, 1979.

The following table outlines the current salary of police and fire personnel in the five jurisdictions:

Los Angeles	P-2	\$1,968 per month
	P-3	\$2,078 per month
Long Beach		\$1,813 per month
Oakland		\$1,887 per month
San Jose		\$1,608 per month
San Diego		\$1,619 per month
Average Wage		\$1,829 per month
Current Salary (San Francisco)		\$1,735 per month
Increase		\$93 per month
		5.4% increase



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PERMANENT TEMPORARY

of Co. E. Meanwhile Jim "Goober" Smith has bought part interest in Grandma's Saloon, 2 doors up from the credit union on Noriega Street and he's bartending Monday and Friday afternoons ...

... Jogging pays off: Last month Dave Fontana, SCU, could hardly run 2 blocks before getting winded. He started jogging and as of last week, his workout was 7 miles daily. Well, a few days ago Dave observed a wanted suspect on Turk St. A foot chase ensued through the old Crow Bar (patrons weren't even phased) onto Market St. Dave paced the suspect, telling him to "stop because I jog 7 miles daily". Well, the suspect did not heed and after several blocks, Dave had to tackle him ...

... Real Estate: I've received calls from two persons who are interested in renting to police officers at a reduced rate in return for managerial considerations. Also there is a young man searching the Walnut Creek area for a home. For info on any of the above, call me .

... King Tut souvenirs are on sale at the P.O.A. (limited quantity). King Tut medals \$2.00 and plaques \$10.00. Take advantage of these reduced rates because at the exhibit the medals sell for \$5.00 and the plaques for \$20.00.



SAN FRANCISCO

**Fellowship of
Christian
Peace Officers**

"FOOD FOR THOUGHT"

Reprinted from "The Daily Bread

AN ATHEIST'S CASE FOR GOD

The fool hath said in his heart, There is no God.

Paslm 53:1

Most of us have heard of Madalyn Murray O'Hair, the atheist whose lawsuit in 1963 led to the U.S. Supreme Court ban on Bible reading in public schools. According to a recent news item, her latest battle is with the Treasury Department. She's trying to have the motto "In God We Trust" removed from all future currency.

Now, some Christians become very disturbed by the efforts of a person like that. But consider for a moment the implications of her actions. Rather than posing a threat to faith in God, they present an interesting argument for the very One whose existence is being denied.

Addison Leitch, in his book Interpreting Basic Theology, states it well. He points out that man's belief in some kind of god is universal; it seems to be part of our nature. He writes, "Even an atheist has a hard time here. Unless he is carrying on his fight against absolute nothingness — and this makes us wonder about his zeal — then he must be marshaling his arguments against something he finds ingrained in himself and in others; namely, a deep belief that needs to be shaken loose."

Did you get this point? He's saying that it's absurd to fight against something that doesn't even exist! And if there is a God, then we can understand why some resist Him and even try to deny Him — especially if they're unwilling to surrender to His rightful control.

Yes, there is a God — not just because men universally believe in one, but because He has revealed Himself in the person of His Son and through the Bible. Have you recognized the absurdity of atheism? Have you experienced the reality of knowing God through faith in Christ?

THOT: An atheist cannot find God for the same reason that a thief cannot find a policeman.

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FEDERAL LITIGATION NEWS

by Al Casciato, Secretary

On September 11, 1979 the Federal Court will consider ordering the City to take action in several areas. One area which was brought to the court's attention by the Federal Litigation Committee was the issue of additional one (1) year probation for 54 officers. The text of the proposed order the court is considering reads as follows:

"Appoint, on a date to be determined by the court, those temporary officers hired under a Federal Program who have been identified as having successfully served at least one (1) year, to the position of permanent Q-2 officer with no further probationary period deemed necessary."

Ethnic-Racial Survey Due

It is important that all of the surveys be completed and returned to Personnel as soon as possible. If you have a question on the survey or wish assistance in writing the survey correction report, contact Al Casciato, 861-5060.

Current Q-2 Exam

Much confusion exists about the current entrance exam. Below are some points that will hopefully clarify some issues:

1. FACT: Civil Service has not yet determined how the audio visual and oral portions will be weighed.
2. FACT: Audio visual, athletic, and oral testing has all been completed.
3. FACT: Some background forms were sent out hoping to speed up the hiring process but this has been stopped because of all the confusion created by having a no list situation. If you know someone who took the exam, tell them not to despair if they did not receive a background form and that Judge Peckham has set September 11, 1979 as the day he hopes to certify an eligible list.

Background Investigators Needed

It is anticipated that approximately 618 persons will be hired during the next two (2) years. P.O.A. members are encouraged to sign-up for the approximately 30 positions available as background investigators.

A FIRST?

Sergeant Richard E. Willett, who was an Assistant Inspector in the Hit and Run Detail, and who accepted a Like-Work/Like Pay (LWLP) job as a Lieutenant back in February of this year, recently enjoyed two almost back to back promotions within just 28 days.

On June 19, 1979 he was appointed to Full Inspector, and then on July 26, 1979 he was appointed to Non-Civil Service Lieutenant (NCS). NCS takes him out of that day to day basis category and allows him to work in that capacity without worrying about losing a day due to sickness.

Congratulations Lieutenant Willett, your promotions so close in those ranks may be a first.



GEARY'S ROUGH RIDERS

(L to R) Bob Geary, Louette Colombano, Hugh Elbert, Mike Garner, Ben McAllister. (Seated) Gary Delagnes

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'TAKE A COUPLE OF ASPIRIN AND CALL US AFTER THE ELECTION.'

SPECIAL BOARD OF DIRECTORS MEETING —

JULY 5, 1979

Pledge of Allegiance. Roll Call: 16 present, 3 excused Huegle, Schlink, Gannon, 2 absent Amiot and Pera.

Long discussion on lawsuit and waiver with attorney Solomon. M/Hebel S/Hammell to pursue the lawsuit, not to seek a temporary restraining order on the waivers and to amend the lawsuit to prevent the city from going around the POA in labor-salary issues. Motion passed 11-5.

Yes	No
Dempsey	Geary
Sullivan	Toomey
Minkel	Schmidt
Hammell	Carlson
Wright	Casciato

Doherty
Hebel
Bell
Patterson
Chignell
Barry

M/Carlson S/Patterson to simply tell the membership to take the money and run. Motion defeated 14-N, 2Y (Toomey and Carlson).

M/Sullivan S/Hammell that a bulletin be issued explaining to the membership that each individual has a right to accept the check however this does not affect the union's right to pursue the lawsuit. Motion passed 11-Yes, 5-No.

Yes	No
Dempsey	Geary
Sullivan	Toomey
Minkel	Schmidt
Hammell	Carlson
Wright	Chignell

Doherty
Hebel
Bell
Patterson
Casciato
Barry

M/Geary S/Wright to have no less than 5 general membership meetings and that the membership again vote on the matter of the lawsuit. Motion defeated 11-N, 5-Y.

Yes	No
Geary	Dempsey
Toomey	Sullivan
Schmidt	Minkel
Carlson	Hammell
Bell	Wright
	Doherty
	Hebel
	Patterson
	Casciato
	Chignell
	Barry

M/Hebel S/Hammell that no Board member be allowed to issue maverick bulletins and if so done, that he be censored. Motion passed 10-Yes, 1-No, Geary; 3 abstentions Carlson, Casciato, Chignell

M/Hammell S/Sullivan to adjourn passed by voice vote.

Croce A. Casciato
Secretary

BOARD OF DIRECTORS MEETING — July 24, 1979

Opened with the Pledge of Allegiance. Roll Call: 16 present, 3 excused Wright, Schlink and Huegle; 1 absent Pera and 1 late Hebel.

President Barry announced that Brother Bill Traner is seriously ill and hospitalized.

Report of the President: Our figures show that the Civil Service Commission should approve a 5.24% increase on July 30th which will take 4th year salaries to \$1826 per month.

A charter amendment for collective bargaining has passed the Legislative and Personnel Committee and will come before the full board soon.

V. P. Report: Attempting to have 4 solo positions and one night supervising captains position filled. Suspension prior to trial or charges are being fought.

Report of the Secretary: Minutes of June presented as printed in the newspaper. M/Sullivan S/Chignell to approve. Passed by voice vote. Update report given on federal litigation by Brothers Ballentine, Casciato and Attorney Saltsman.

Treasurer's Report: Oral report on the financial report which appeared in June issue of paper. M/Casciato S/Hammell to approve. Passed by voice vote.

COMMITTEE REPORTS —

Insurance: Casciato and Sullivan have requested census data from Pacific Union Insurance Company. Data should be readily available in the office. President Barry announced that the fire union is in the process of suing the Healy Insurance Company and that we are cooperating with the firefighters.

Screening Committee: Peter Buckley Co. H approved re: retirement matter.

Uniform and Safety: Written report by Jim Hall to appear in August issue of the POLICEMAN.

Charter Revision: Master file in office. All members encouraged to assist.

Community Services: Report will be given in August. **IUPA:** Written report will appear in August issue of POLICEMAN.

C.O.P.S.: Written report will appear in August issue of POLICEMAN. Brother Gerald Crowley reports that Al Angle has been appointed to the P.O.S.T. Board.

Welfare Report: Brother Hebel has written the compensation booklet. M/Hebel S/Carlson to print the

booklets and distribute one to each member at a cost not to exceed \$765.73.

Old Business: Lengthy discussion held between board members and president Barry regarding salary negotiations with Mayor Feinstein. Barry contends that no formal negotiations occurred. Brother Carlson, Casciato, Toomey contend issues were negotiable. M/Carlson S/Geary, We would so move that no labor relations activity, wage negotiation activity and/or other activities within the scope of the Labor Relations Committee be conducted without full participation of said Committee. Motion died 8 yes to 6 no (9 votes needed for passage)

YES	NO
Geary	Sullivan
Toomey	Minkel
Gannon	Doherty
Hammell	Bell
Carlson	Chignell
Hebel	Barry

Patterson
Casciato

M/Gannon S/Hammell — We would so move that the president require the presence of our attorneys (Solomon Inc.) at all Board of Directors meetings, and any other Special Board Meetings duly called by the President or the Board of Directors. Note: Attorney participation covered by existing retainer with Solomon Inc. Motion passed 9 yes, 5 no.

Yes	No
Geary	Hebel
Toomey	Bell
Gannon	Patterson
Sullivan	Chignell
Minkel	Barry
Hammell	
Doherty	
Carlson	
Casciato	

M/Chignell S/Patterson, to purchase 5 \$30.00 tickets (\$150.00) to Supervisor Horenzy's dinner. Passed 13 yes 0 no.

Meeting adjourned

Croce A. Casciato
Secretary

MUSCULAR DYSTROPHY TELETHON NEEDS VOLUNTEERS

The annual Jerry Lewis Muscular Dystrophy Telethon is being held Labor Day weekend beginning Sunday afternoon September 2nd, and ending Monday evening September 3rd, at the Scottish Rite Temple, 19th

and Sloat Boulevard. Off duty police officers are desperately needed on a volunteer basis to provide security throughout the telethon for the MDA and KNBR radio. In past years, various organizations such as the Coast

Guard and Fire Department have volunteered their services for this very worthwhile cause and we hope this year the San Francisco Police Department members can do their part.

volunteer and donate his time should contact Officer Dennis Schardt at the Crime Prevention Division, 553-1345 for shift assignments.

Let's show the MDA that S.F.P.D. is the one they can count on!

Any officer wishing to

NEW WEST POA STORY

by Paul Chignell
Vice President

Joe G. Armstrong
Editor-in-Chief
New West Magazine

Dear Mr. Armstrong:

I was outraged at the substance and tone of Russ Cone's story (What Was The Real Motive Behind George Moscone's Murder? July 30, 1979).

The caricature of convicted slayer Dan White smiling with four laughing, uniformed police officers behind him was highly prejudicial to all San Francisco police officers.

Mr. Cone, in a desperate attempt to subscribe a Hollywood motive to the tragic murders of Mayor George Moscone and Supervisor Harvey Milk, has misrepresented the facts of a major political issue in San Francisco.

Anyone with a rudimentary knowledge of recent San Francisco politics knows that Dan White was not the

swing vote in the police discrimination case. Supervisor John Molinari cast the deciding vote in opposition to racial quotas after leaning to the other side. If Mr. Cone's hypothesis was correct, the demise of White would have resulted in a settlement contrary to rank and file officers. This did not occur.

Further more, the portrayal of the San Francisco Police Officers' Association as dominated by an Irish Catholic, white male group poised against upward mobility for women and minorities is untrue. We represent and effectively, ninety-seven percent (97%) of all police officers in San Francisco including women and ethnic minorities.

As one who lobbied all San Francisco supervisors, including Mr. White, and as the one who arrested Mr. White for the murders, I can tell you without equivocation that no pressure was placed on Mr. White and that his resignation coupled with his reversal of that resignation was a complete surprise.

occurred at this convention in terms of recruitment. Santa Ana, Manhattan Beach and Santa Monica were favorably impressed by this convention and should be coming into the IUPA within the next several months.

COPS COMMITTEE

by Jerry Crowley, Chairman


The month of July saw two new Associations, Visalia and Porterville join the California Organization of Police and Sheriffs. Santa Monica voted 89 - 3 to rejoin COPS after COPS supported their sickout and the IUPA voted to support their job action by a resolution of the delegate body in San Francisco.

Most of my attention was focused on the national convention of the I.U.P.A., but several positive things

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FATHER HEANEY AT THE HELM

According to two very reliable sources, Father John Heaney was just recently appointed as the Director and Port Chaplain at the Apostleship of the Sea in San Francisco.

Father Heaney has been the SFPD Police Chaplain for a number of years, and more recently the Pastor of Saint Rita's Parish in San Rafael. We understand he has accepted the new post with much enthusiasm. The late Mgr. Matthew S. Connolly served as Director there for the past thirty years.



Our sources, Mr. Al Graf (the bailbondsman) and Mr. Thomas Fouree (Manager of the Apostleship for the past 30 years) were able to tell us that an Apostleship of the Sea is located in every major port in the world for seafaring men, who need help in some way or other. Lodging and meals can be provided for a short while; showers, legal assistance and/or religious guidance are available too.

The San Francisco Apostleship of the Sea has a luncheon once a month for members of the community to break bread together. Many civic leaders and members of the various law enforcement agencies in the Bay Area attend these luncheons. September 27, 1979 which is a Thursday, is the next scheduled luncheon. The starting time is 12 noon and the price is around \$7. If you would like to attend and wish Father Heaney well, please call Mr. Fouree at 421-7845 to make your reservation.

We wish Father Heaney the very best, and know that with his winning personality and ways, he will be successful in his new job as Director and Port Chaplain for the Apostleship of the Sea in San Francisco.

NO FORMULA

The black milk from earth's tired breast
is about to run out
And with no nanny close by to
supply the rest.
When earth's spoiled children
have greedily fought amongst themselves
for the last few precious drops
(And without much caring, spilled
the ruby red blood of its young sons
on earth's green grass — much like the
golden strands of hair of some virgin Irish lass),
Man must then turn his agitated gaze
to other yields so as to run
his cherished little toys —
so as to harvest the farmer's fields

Thomas Warren Powers

APOCALYPSE

Our world is wearing out.
The lakes and rivers and not what they once did seem.
Our beaches no longer provide a place for man
to lie and dream.
The flowers no longer bloom as brightly 'neath
the tired sun.
One utterance and one alone comes reeling
through the cold night's frightened air,
'That thing called time has its course near run;
Soon cometh the Anointed One'

Thomas Warren Powers

CAROL RUTH SILVER —

No Friend of Law Enforcement by Bob Geary Central Station

Now that she's running for District Attorney, Supervisor Carol Ruth Silver is going from group to group promising each of them that she will make prosecution of violent crime a number one priority, if elected.

Not very many years ago, Ms. Silver was singing a far different tune. In 1971, Silver ran for Auditor of the City of Berkeley on the radical April Coalition slate. As an April Coalition candidate, she vigorously supported a "police control" measure drafted by the Black Panthers. The Black Panther "police control" plan would have abolished the office of chief of police and placed all administrative control over the Berkeley Police Department in the hands of five police commissioners, who would have been appointed by politically-selected "neighborhood police councils".

96% of the Berkeley police officers indicated to then-Chief Baker and the Berkeley Gazette that they would resign if this extremist plan were adopted. Ms. Silver responded to the officer's concerns by suggesting that such massive resignations would improve the quality of the Berkeley Police Department. She took the position that the resigning officers could be replaced from among the ranks of "police control" supporters.

When election day came, even the liberal voters of Berkeley thought the Black April Coalition "police control" plan was too much and rejected it by over two to one. Ms. Silver lost her race for Auditor by a wide margin.

San Francisco voters must make certain that Ms. Silver's candidacy for District Attorney suffers the same fate.

ROSE BIRD & THE SUPREMES DO IT AGAIN

High Court rejects 'suspicion' search

by Bill Boldenweck
Reprinted S.F. Examiner

It is not inherently suspicious for a white man to be hanging around housing projects after dark, the dates Supreme Court has ruled.

The court overturned the conviction of Jack Lee Bower on charges of being a felon in possession of a concealable firearm. Bower had been arrested by San Francisco Police Officer Philip F. Povey on December 22, 1975, after coming out of an elevator in a housing project at 1127 Pierce St., in the company of a black woman and two or three black men.

The racial disparity had drawn his attention, Povey had testified at the trial, because in his more than three years on patrol in the "predominately black" area, his experience had led him to believe that white people in the area after dark were either, in essence, up to no good or headed for trouble.

When the group noted the presence of Povey and his partner they tried to get back on the elevator, then acted suspiciously before breaking up and beginning to depart, Povey testified. On that basis, he said, he stopped and searched Bower, discovered a .38 Special revolver, then arrested him. The court said that to legally detain, and thus to search, a person there must be suspicious circumstances, including out-of-the-ordinary activity related to crime, and that the individual to be stopped was involved. Those elements were not sufficiently strong in the Bower case, according to the majority opinion written by Chief Justice Rose Bird, and concurred with by Justices Mathew Tobriner, Stanley Mosk, Wiley Manuel and Frank Newman.

"The presence of a white man at night in a predominately black residential area having an assertedly 'high' crime rate is an inadequate basis on which to seize him under the Fourth Amendment," the majority said.

In a sharp dissent, Justice William Clark argued that, "To reach what they perceive to be an act of racial discrimination, the majority misstate the question presented by this case." If that were truly the question in this case, he said, "Our court would be unanimous in answering 'No'." But, he argued, "In brief in Officer Povey's unfortunate experience, a white person does not risk entering this area on foot after dark unless to engage in unlawful activity."

That, he stated, "is a horribly distressing proposition" and such conditions of urban life are to be deplored. But, "we must accept the officer's testimony. To not do so in this case perpetuates a cruel hoax. For by closing our eyes to the record and by restricting law enforcement activity in this neighborhood, do we not condemn its law-abiding residents to further inhumanity?"

Clark said that the majority's summary of evidence "distorts the scene", and that he read the scene as far more suspicious than the majority had. Justice Frank Richardson agreed in a separate dissent.

CAPTAIN ERNEST J. RAABE RETIRES

After a career of over 32 years in the service of the San Francisco Police Department and of the citizens of this city, I am retiring as of July 31, 1979. It is with heavy heart that I convey this decision to you.

I cannot say that I loved every minute of my career because nothing is perfect. Many times when I was on lonely patrol or wet to the skin or spat upon or risking my life for others, I pondered the wisdom of staying with this, my chosen profession. While I ensured the night time safety of many people, my own wife and daughters were at home alone, without my presence and protection. Truly, my wife also served.

A cliché goes that "Familiarity breeds Contempt". Not so with the men and women of this great depart-

ment. The more I got to know them, the more I admired and respected them. Within their ranks I found heroes, saints and great people. Their complete dedication and devotion to this city and to its varied peoples should never be doubted.

I have done my best for this City of my birth and it, in return, has done well for me. We have faithfully fulfilled our contracts to each other. It is time for me to move on to a different segment of my Law Enforcement Career if it is in God's plan.

Fairwell, my wonderful co-workers. I will miss your company, your camaraderie, your assistance. My life has been the better for having been a member of the San Francisco Police Department.

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MEDAL OF VALOR AWARDS

The Awards Committee met in Room 551, Hall of Justice, on Friday, June 29, 1979, at 0930 hours in regular session.

PRESENT:

Commissioner David J. Sanchez, Chairman
Deputy Chief of Support Services, Mario Amoroso
Captain Robert C. Seghy, Commander of Traffic
Chaptain Charles A. Schuler, Bureau of Investigations
Captain J. William Conroy, Support Services - Communications
Captain George P. Jeffery
Captain Joseph T. Lordan
Captain Joseph M. Flynn
Captain John A. Mahoney
Captain James P. Shannon

Commissioner Sanchez presiding.

Gold Medal

POLICE OFFICERS ALAN C. DUNCAN AND DANIEL A. MC DONAGH

For services rendered on Wednesday, May 10, 1978, at approximately 1900 hours, having just made a traffic stop at 25th and 3rd Streets, had their attention drawn to an auto accident occurring at that very moment at 24th and 3rd Streets.

They immediately responded to the scene. As they approached, one of the vehicles exploded in flames. The officers observed two victims lying amidst the flames and wreckage. Even though the flames were reaching a height of twenty feet, without hesitation, the officers pulled one of the victims, who was engulfed in flames to safety. They then returned to the second vehicle which was now covered in flames. The other victim was lying under this car. Even though the flames were enveloping the rear area of the vehicle's gas tank, creating the possibility of another explosion, the officers crawled under the rear of the car and removed the second victim whose body and clothing was also engulfed in flames. The officers then returned for what they thought to be a third victim and found it to be a flaming sleeping bag which was in the rear seat of the passenger vehicle. The extraordinary courage shown by these officers in actually entering the sea of flames, not once but three times, undoubtedly saved the two badly injured and burned victims from being cremated.

Silver Medal

POLICE OFFICERS EDGAR J. CALLEJAS, DONALD N. MOOREHOUSE, ALAN F. MC PHERTERS, MICHAEL D. O'BRIEN, KEVIN M. DILLON AND LAWRENCE A. GRAY

For services rendered on Wednesday, July 19, 1978, at 0215 hours, when they responded to the 2300 block of Jennings Street on a complaint of a man threatening a woman with a sawed-off shotgun. The officers conducted a search of the premises and upon entering Apartment #3 heard noises emanating therein from behind a closed door. They shouted "POLICE" and ordered any occupants to come out. At this moment the door opened and they observed a subject aiming a sawed-off shotgun directly at them. Immediately thereafter, the subject opened fire. The officers, seeking cover, returned the fire. The subject was struck several times and was later pronounced dead by attending ambulance Stewards.

POLICE OFFICERS JAMES E. HICKSON, STEVE R. MARQUEZ, RICHARD H. VAN WINKLE AND GARY J. CONSTANTINE

For services rendered on Sunday, November 11, 1978, at approximately 0240 hours, when they observed a large amount of flames and smoke shooting out of the area of 3471-3491 - 20th Street. They immediately notified headquarters and entered the flaming and smoke filled premises. The officers worked their way down the north hallway forcing doors and guiding people to safety. They crossed over a lightwell and made their way into the building's east hallway. There they found six people stranded and panicking because of the thick smoke. One person was an amputee without his artificial limbs. One of the officers slung the amputee across his shoulder and they then led and carried the remaining occupants to safety.

POLICE OFFICERS DENNIS A. GUSTAFSON AND ORIN B. HARGRAVES

For services rendered on Tuesday, August 8, 1978, at approximately 1415 hours, while investigating a silent bank robbery alarm, discovered a holdup in progress at the Bank of America, #6 Leland Avenue. The officers observed a female suspect with a revolver and a male suspect with a sawed-off shotgun pointing at what appeared to be about 15 persons lying in a prone position on the bank floor. The officers notified communications and then had other responding units cover the other exits. As the suspects came out, the officers shouted to them, "stay where you are, Police". The female suspect then surrendered but the male suspect ran back into the bank and held the persons inside as hostages. While waiting for additional back-up units and the hostage negotiation team to arrive, the Bank's Assistant Operations Officer opened the front door of the bank and informed the officers that the suspect wished to surrender. He was then taken into custody.

POLICE OFFICER DENNIS G. MCCLELLAN

For services rendered on Sunday, August 27, 1978, at approximately 1745 hours, when he and his partner were alerted that a drowning had just occurred at Mountain Lake Park and responded to that location. Officer McClellan removed his uniform and equipment and entered the water. He located the victim entangled in mud and weeds and was assisted by members of the Fire Department in bringing him to shore. The victim was then administered resuscitation and his vital signs were restored. He survived for several hours before subsequently expiring.

Bronze Medal

LIEUTENANT RICHARD J. SHIPPY, POLICE OFFICER MARTIN J. BARBERO

For services rendered on Friday, November 11, 1978, at 0415 hours, when they were informed by a female victim, bleeding from the face and in an hysterical condition, that her ex-boyfriend had been holding her captive in her apartment for the past eight hours, that he was armed and had twice fired shots at her. The officers responded to the apartment and, after announcing themselves, had to use a battering ram to gain entrance. As the officers entered, the suspect was lying on the floor with a .380 automatic weapon. Lieutenant Shippy and Officer Barbero dove on top of the suspect and a violent struggle ensued for control of the firearm. Finally the suspect was restrained and handcuffed. He was conveyed to Northern Station and booked on a variety of charges including attempted murder and felony assault.

SERGEANT DONALD J. LANDO, POLICE OFFICER LEROY HENRY

For services rendered on Friday, November 10, 1978, at 1655 hours, when they responded to 1159 Bosworth Street on a report of a burglary in progress. They entered the premises and began a search. They observed a shadow move quickly to the west wall and heard what sounded like a weapon being cocked. Officer Henry then observed the suspect pointing a gun at him and immediately sought cover. Sergeant Lando was standing around the corner from the suspect and shouted "police". The suspect, realizing two men were present, threw his weapon to the floor and surrendered.

POLICE OFFICER DAVID L. FONTANA

For services rendered on Friday, October 17, 1978, at 2130 hours, when he and Sergeant Charles E. Warren responded to Rosebuds English Pub, 370 Geary Street and were advised that a woman was on the roof screaming that she was going to jump. They went to the roof and Sergeant Warren, from a distance of 15 feet, began to talk to the woman in a calm, soothing manner. While her attention was diverted, Officer Fontana leaped at the subject and succeeded in shoving her away from the edge of the roof. She was then taken into custody and booked 5150 W&I at San Francisco General Hospital.

NOTE: Sergeant Charles E. Warren, received a Police Commission Commendation for his part in this incident.

POLICE OFFICERS WILLIAM J. KELLY AND MICHAEL B. SLADE

For services rendered on Sunday, November 19, 1978, at 0130 hours, when they received a call from Communications of a man with a rifle in the area of 19th and Noe Streets. They responded to the area and located the suspect at 19th and Hartford. The suspect was armed with an AR-15 rifle which he immediately pointed at the officers. The officers approaching the suspect from different angles ordered him several times to drop the weapon before he finally complied and was taken into custody.

NOTE: Police Officers Frank A. Machi and Laura B. Carroll received a Police Commission Commendation for their part in this arrest.

SERGEANT MARIO TOVANI, POLICE OFFICERS PETER A. BALESTRERI, ROBERT P. SALAZAR AND JAMES P. GALLAGHER

For services rendered on Monday, November 27, 1978, at approximately 1410 hours, when they responded to a radio call of a man with a meat cleaver who was running amuck and terrorizing pedestrians at 17th and Prosper. The officers deployed themselves in a large semi-circle and gradually closed in on the subject. The subject was ordered repeatedly to lay down the meat cleaver and surrender but he refused. He suddenly, while swinging the cleaver, bolted backwards. The officers ducking the swing, rushed in disarmed him and took him into custody.

POLICE OFFICERS ANTHONY J. CAMILLERI AND JAMES F. HUNT

For services rendered on Thursday, November 16, 1978, at approximately 2130 hours, and while patrolling in an unmarked police vehicle in the vicinity of 14th and Castro Streets observed a suspect wanted on a murder warrant standing in a Health Food Store talking to the proprietor. The officers, aware that this subject was involved in a homicide with a gun at 119 Prospect Street wherein the victim was shot to death in a volley of gunfire, alighted from their unmarked vehicle with guns drawn and took the suspect completely by surprise. During a search of the suspect the officers discovered a .32 Caliber Automatic Pistol in his waistband with a round in the chamber.

THE MEETING WAS THEN ADJOURNED.

Willie E. Frazier, Secretary
THE AWARDS COMMITTEE

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IUPA, AFL-CIO MEETS IN SAN FRANCISCO

by Joe Patterson
Executive Vice President
IUPA, AFL-CIO, Region 2

On Monday, July 16, 1979, a bit of history was made in San Francisco. At 0900 hours, Edward J. Kiernan, President of the International Union of Police Associations, AFL-CIO, rapped his gavel to call to order the first annual convention of that organization. What made this gesture an historic event was that, for the first time in this country, a police organization was holding a convention as a true labor union.

Yes, the IUPA is a labor union chartered by the AFL-CIO and all of its locals are chartered. Needless to say, this was a very warm and gratifying moment for me. For I was fully aware of the hard work and cooperation that was given by our local to help make this come about.

Following is an excerpt from President Kiernan's opening remarks:

"It gives me a great deal of pleasure to welcome you to the First Annual Convention of the International Union of Police Associations. At this meeting we will formally adopt the Constitution and By-Laws which we tentatively established in Phoenix, Arizona, on December 9, 1978. We will also elect our Board of Officers for the first time as members of the AFL-CIO. We will proudly assume our place in the ranks of labor as an International Union representing law enforcement officers in the United States and Canada. This will be the culmination of many, many years of trials

and tribulations for those of us who have looked forward to having our own union. I would urge each and every one of you to contemplate our future with pride and humility; to remember the past as a youth remembers his childhood, learning from the hurts and disappointments, but also remembering the good things and to continue to grow in the spirit of brotherhood in the ranks of our fellow labor unions.

"Speaking for myself, this meeting will mark the pinnacle of more than thirty-five years as a police officer and police labor representative. It will always be a fond memory of the day on which my goal in life was achieved. From this day onward there will always be an AFL-



Right to left: Joseph Gleason, Bob Gordon, Ed Kiernan, Thomas Donahue



Right to left: Jerry Crowley, Steve Solomon, Father Heaney, Bob Barry, Joseph Gleason, Bob Gordon, Gov. Edmund G. Brown, Ed Kiernan, Thomas Donahue, James Kennedy, Jack Hawkonsen, Bob Mozer, John Cosgrove, Ed McMahon

CIO Union of Law Enforcement Officers. Leaders will come and go, including myself, but the union will always remain. Our detractors will continue to fight but they can never overcome the fact that our union is a reality. Management will finally come to understand that it is to their advantage to deal with knowledgeable and sophisticated police union labor people. Ultimately we will succeed in establishing a national collective bargaining structure for all law enforcement officers with provisions for mandatory binding arbitration. Politicians will be forced to acknowledge our presence on a local, state and national level. In short, brothers and sisters, we are here to stay!

"Please accept my heartfelt thanks for your support and confidence which has allowed us to reach this historic goal.

The major items of business were the adoption of a Constitution and By-Laws, the election of officers and the budget. With the exception of the election of officers, the major work on the other items was done by the Area Vice Presidents, who met for two days prior to the convention. The delegates did have an opportunity to make whatever changes they saw fit, either by addition or deletion.

Your Association, as the host, provided some interesting things that were enjoyed by all those in attendance. On Sunday, July 15, we hosted a brunch for the IUPA Vice Presidents and their guests, plus a mini city/Alcatraz tour. Our Board of Directors was also included. On Monday, July 16, we hosted a cocktail reception for everyone. The California Organization of Police and Sheriffs in conjunction with our attorney Stephen W. Solomon, hosted a hospitality room daily.

We were also honored by some VIPs at the convention. The Honorable Edmund G. Brown Jr. was the keynote speaker at the banquet. Also, Mr. Tom Donohue, Secretary to Mr. George Meany; Mr. Joseph Gleason, President of the Federal Employees Division AFL-CIO; and Mr. John Cosgrove, Legislative Director/Public Employee Department AFL-CIO, were on the regular agenda and spoke on legislation and political involvement on Tuesday, July 17.

All in all, the convention was very successful. My thanks to Robert Gordon, Secretary/Treasurer-IUPA, his secretary Celeste, Jack Hawkonsen's secretary Kathy, our very own Convention Coordinator, Ethel and God Bless Stan.



Right to left: Bob Gordon, Ed McMahon, Thomas Donahue, Ed Kiernan

IUPA LEGISLATIVE PROGRAM — 96th CONGRESS

BILL OF RIGHTS: To amend the Omnibus Crime Control and Safe Streets Act of 1968 to require as a condition of assistance under such Act that law enforcement agencies have in effect a binding law enforcement officers' bill of rights.

H.R. 101 — Congressman Frank Annunzio (D-Ill.)
H.R. 1266 — Congressman Dawson Mathis (D-Ga.)
H.R. 2443 — Congressman Mario Biaggi (D-N.Y.)

Referred to House Committee on the Judiciary

COLLECTIVE BARGAINING: To extend the benefits of Federal labor relations acts to public employees and their employers.

H.R. 777 — Congressman Frank Thompson (D-N.J.)

Referred to House Committee on Education and Labor

DEATH BENEFITS: To amend Part J of title I of the Omnibus Crime Control and Safe Streets Act of 1968 to provide to Federal public safety officers the same

benefits accorded under such part to State and local public safety officers.

H.R. 1341 — Congressman Silvio O. Conte (R-Mass.)

Referred to the House Committee on the Judiciary

To amend part J of title I of the Omnibus Crime Control and Safe Streets Act of 1968 to extend death benefits to public safety officers who die as a result of conditions arising out of or exacerbated by official duty.

H.R. 1041 — Congressman Dale E. Kildee (D-Mich.)

Referred to the House Committee on the Judiciary

INCOME TAX EXEMPTION: To amend the Internal Revenue Code of 1954 to permit an exemption of the first \$10,000 of retirement income received by a taxpayer under a public retirement system or any other

system if the taxpayer is at least 65 years of age.

H.R. 1116 — Congressman Robert Roe (D-N.J.)

Referred to the House Committee on Ways and Means

To amend the Internal Revenue Code of 1954 to provide a \$7,000 exemption from income tax for retirement benefits attributable to service performed as a police officer or firefighter.

H.R. 2813 — Congressman Ray Lederer (D-Pa.)

Referred to the House Committee on Ways and Means

HATCH ACT REFORM: To provide full citizenship rights to federal employees by amendment to the Hatch Act.

H.R. 2401 — Congressman William Clay (D-Mo.)

Referred to the House Subcommittee on Personnel and Modernization, Post Office & Civil Service

Continued on Page 10

IUPA LEGISLATIVE PROGRAM

Continued

JUSTICE SYSTEM IMPROVEMENT ACT OF 1978: To restructure the Federal Law Enforcement Assistance Administration to assist State and local governments in improving the quality of their justice systems.

S. 241 — Senator Edward Kennedy (D-Mass.)

Referred to the Senate Committee on the Judiciary

RACIAL QUOTAS: To prevent Federal enforcement of racial quotas.

H.R. 401 — Congressman Tennyson Guyer (R-Ohio)

Referred to the Committees on the Judiciary and Education and Labor

FEDERAL DEATH BENEFITS: To provide lump sum death benefits for certain Federal law officers and firefighters killed in the line of duty.

S. 879 - Senator Lawton Chiles (D-Fla.)

Referred to the Senate Committee on Governmental Affairs

H.R. 2543 — Congressman Sam Gibbons (D-Pla.)

FEDERAL PROTECTIVE SERVICE: To provide for the establishment of the Federal Protective Service for the protection of property under the jurisdiction of the General Services Administration, to provide for the pay and training of the members of such service.

H. R. 2308 — Congressman Parren Mitchell (D-Md.)

Referred to the House Committee on Public Works and Transportation

\$6 MILLION BENEFITS

Information provided by Dept. of Justice

The survivors of 120 public safety officers and firefighters killed in the line of duty received \$6 million in Federal benefits from January to June, 1979, the Law Enforcement Assistance Administration (LEAA) announced.

The awards — \$50,000 in each death — were made under the Public Safety Officers' Benefits Act, which LEAA administers.

The act covers state and local police; corrections, probation, parole, and court personnel; firefighters; and members of legally organized volunteer fire departments.

During 1977 and 1978, survivors of 415 public safety officers and firefighters received \$20.75 million in benefits.

The fatalities:

	1977	1978	1979 (January to June)
Police	121	151	66
Firefighters	40	82	42
Corrections	5	11	0
Other	1	4	12


Funds for the program are appropriated annually by Congress.



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PEOPLES TEMPLE AID

A sleeper in DA's office

by Ralph Craib
Reprinted S.F. Chronicle

A state attorney general's investigation has been informed that a top aide of Peoples Temple leader Jim Jones lived in the district attorney's offices in the San Francisco Hall of Justice for several months in early 1976, the Chronicle learned.

Timothy O. Stoen, who was then a deputy district attorney as well as a follower of the cult leader, had a residence on Page Street, but slept on a couch in his office and used shower facilities there, according to investigators.

They said they believe that Stoen's presence through the night, after nearly all other employees had left, gave Jones access to some of the district attorney's most sensitive files — including pending or proposed investigations and grand jury proceedings — as well as access to the state and national police computer record system.

Stoen's former boss, District Attorney Joseph Freitas, immediately denied the allegation of improper activity, but acknowledged that Stoen did sometimes sleep overnight in the district attorney's offices when he worked late.

During most of 1976 and through March, 1977, Stoen served simultaneously as a prosecutor in Freitas' office and as legal adviser to Jones and Peoples Temple.

"He was a hard worker and his colleagues told me that he sometimes slept in his office," Freitas said. "I did receive reports of that nature."

Stoen, now an attorney in private practice, was reported to be in France and not available for comment.

A one-time Mendocino County deputy district attorney and longtime Jones follower, Stoen joined Freitas' staff in 1976, not long after Freitas took office, and was placed in charge of a voter fraud investigation centering on the regular 1975 municipal election and the mayoral runoff that followed.

State investigators said they have found evidence that Stoen and his wife, Grace, both of whom left Peoples Temple before the 1978 Guyana tragedy, had "free access throughout the DA's office" for almost a year. They had, said one source, "a free romp through the place after hours."

The state investigators have also received reports that Peoples Temple members were given "volunteer investigator" identification cards to give them status during the voting fraud investigation.

Freitas and one of his top former aides denied that this was so, but the district attorney did say that his current staff had

identified one Peoples Temple member who did volunteer investigation assignments on behalf of the district attorney's office.

There have been repeated published allegations that Peoples Temple members were bused to San Francisco to vote from Mendocino County, where Jones began his California church, and from Los Angeles, where he had another large following.

Former Attorney General Evelle Younger began an investigation last year of possible Peoples Temple involvement in fraudulent voting, and the investigation has been continued by Attorney General George Deukmejian, Younger's successor.

Wednesday, Aug. 1, 1979

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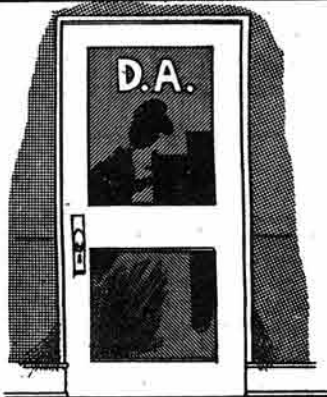
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REBUTTAL TO KPIX "CLOSING POLICE STATIONS"

In a recent editorial, KPIX took a strong position that six of the nine police stations in San Francisco be closed.

In 1972, the citizens of San Francisco voted overwhelmingly to reject the closing of Park and Southeast police stations and went to the ballot box and reopened those stations. KPIX is now calling on the Board of Supervisors to vote against the will of the people.

Centralizing the policing of San Francisco into three "super" stations will do nothing to enhance citizen safety, but it will effectively eliminate any form of community relations that has been developed thus far.

The business and neighborhood communities want to see police officers that are familiar with their own neighborhoods and crime problems. They don't want a police force alien to those concerns.

The Police Officers' Association agrees with the citizens of San Francisco that district stations must remain intact, and the P.O.A. is prepared to defend your concerns for localized policing.

San Franciscans do not want a police force that is so autonomous from the community that the citizens concerns are forgotten. As police officers, we must become more involved with the communities we are policing, and we feel that retention of the district police stations are crucial to the community involvement. If you agree, the Police Officers' Association would like to hear your views. Please write to San Francisco Police Officers' Association, 510 - 7th Street, San Francisco, CA 94103.

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LEGAL NOTES

TIME TO REEVALUATE YOUR SHOOTING POLICY

by Stephen Warren Solomon
and
Charles G. Ogulnik

Can a police department manual prescribe standards of care in the use of a firearm which will be used against an officer involved in a shooting?

The City of Long Beach adopted such a section, Section 4242 of the Long Beach Police Department manual, which prescribed a certain guidelines for the discharge of a firearm by a City of Long Beach police officer. The question raised is: Did this departmental manual guideline, which was obviously designed for the internal use of the Police Department, constitute a rule, ordinance or regulation of a public entity?

The Supreme Court of the State of California, in the case of *Otis Peterson v. City of Long Beach* (1979) decided that this local police department manual rule could prescribe the standards upon which negligence may be based, for the determination of liability.

The Supreme Court in *Peterson*, in essence, held that the specific police department manual regulation constituted a statute, ordinance, or regulation of a public entity, which constitutes a minimum standard of care for the use of firearms by police officers. This decision of the Court was reached even though the Chief of Police and the City Manager entered into the policy without public hearings or the other steps that legislation traditionally passes before it becomes law. The departmental manual regulation was even challenged in 1976 when the Long Beach Police Officers Association brought suit against the City of Long Beach (*Long Beach Police Officers Association v. City of Long Beach*, 61 Cal.App.3d 364), challenging the firearms policy formulated by the then City Manager and Chief of Police. This policy, though challenged, was not overturned by the Court, even though the Association argued that the policy was in conflict with state law and/or preempted by state law, and denies constitutional rights to officers.

The Supreme Court in the *Peterson* case held that the trial court, litigating a police-related shooting case, must apply the local department's shooting policy (presumably enacted for internal safety purposes within a police department) over the less restrictive policy on the use of deadly force, in California Penal Code, Section 196 (justifiable homicide by police officers). Therefore, if a police officer did not violate Penal Code, Section 196, a civil court could still find civil liability if a police officer violates a more restrictive policy contained in the departmental manual.

BUSHWACK AT THE PASS

by T. A. Schlink III

It has become readily apparent to myself and other members of this department, that our elected political representatives at City Hall, do not necessarily have our best interests in mind when they rule upon items of concern directly affecting their police department. More importantly, the best interests of the citizens of San Francisco are being abridged by those same elected representatives, to further whatever aspiring political career they may have set for themselves.

As an example, let us reflect back a few months to the City Hall inspired Rose report in which there is stated a need to close 8 police stations and replace them with 3 super stations. Does our City Hall, (now appropriately referred to as 'The Alamo, 1979') actually believe that the voters of this city will swallow the concept of closing police stations? My answer is, of course not, but wasn't it terrific when our elected officials were able to lambast that portion of Mr. Rose's report and all of a sudden appear as heroes, vowing to never close 1 station. Ho Hum.

Let's face it, we are not the only ones that want our stations to remain open and the interesting point is, everyone, everywhere knows it. Be that as it may, the City continues to pay for superfluous research that will never be used, at the same time you are told that a raise may not be afforded to you without a court battle. Thank you.

What the City may be trying to tell us, is that should we try any more 'fast ones', they have contingency plans to punish us.

For instance, rotating watches are again being discussed by those powers that be. Wonderful, just what we need to improve our image is a rotating watch system that will throw our physical system so out of whack, that the now friendly demeanor will revert to a grumpy and irritable nature, same of which results from a lack of physical continuity. When that happens, no doubt we will alienate the public to such a point, that they may actually look forward to those "rotten and lazy cops" being denied their raises and benefits. (Benefits, what benefits?)

The dangers contained in the *Peterson* case are obvious: A police department that enacts a shooting policy more restrictive than what the state law provides can, and most likely will, increase the civil liability of the municipality, as well as that of the officer.

Justice Richardson of the Supreme Court had the most interesting comment in the *Peterson* case when, in his dissenting opinion, he stated as follows:

"The manual was intended to encourage restraint over and above the limits imposed by law, in order to protect the officer and his employer from civil liability. It is highly ironic I suggest, that guidelines which were intended to shield against civil suits may now furnish the sole basis for imposing such liability."

The idea here is to turn the tables around, because we all must be totally fed up with being the bad guys. We are not money groveling civil servants and we do not steal from the public. All the aforementioned does is to further the low morale factor within this department.

The first people to feel the effects of a low morale factor are the citizens, who in most cases don't know what the heck is going on. This is most felt when some political wheeling and dealing sends us flying off the handle and plunging us into the dark, lonely crevice of 'low morale'. Let's give the citizens a break because in reality, it is not in all cases directly their fault. All they ever did was elect a politician, nothing more and nothing less — the name of the game is to go out there, and without sounding like cry babies, tell the people like it is in the most honest and straight forward manner you can.

1. Do not assume the public really knows what is happening to you.
2. Do not persecute the public for acts committed against you by politicians.
3. Educate the public, let them know what is happening.
4. Always conduct yourself in a professional manner.

Once we begin to accomplish these tasks, the next time the politicians in town stab us in the hindquarters, the public will have reversed the rolls, whereby we'll be the goodguys and the politicians the bad.

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- About 23% of all persons 60 years or older live below or near the poverty level.

Source: H.E.W. Administration on Aging

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on an equal footing at age 65

1 will have \$10,000 or more • 4 will have \$2,000 to \$4,000 • 5 with no estates
will be working • 54 will be dependent on relatives, friends and charity • 36
will be dead

Source: U.S. Dept. of Commerce Bureau of Labor Statistics

In other words 9 out of 10 were either DEAD or DEAD BROKE when they reached age 65.

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Opinion

by L. Davis "Dave" Almand
Secretary to Kevin Mullen
Deputy Chief of Police

The opinion printed here does not necessarily represent the position of the San Francisco Police Officers' Association. Our policy has been, and continues to be, to print as broad a representation of opinions as space allows. This policy includes articles by both police officers and non-police officers. Editor.

I should like to reply to Mr. Don Brewer's article in the July 1979 issue of your paper, THE SAN FRANCISCO POLICEMAN.

Mr. Brewer's suggestion that homosexuality is caused by genes and hormones is erroneous; there are many "macho" men with muscular bodies who have a high level of the male hormone androgen and who are enthusiastic homosexuals.

There are also many effeminate men, even transvestites, who are married and have children. So much for the gene/hormone theory.

Mr. Brewer's implication that gays are "ill" and corrupting because of their genes is on par with the Middle Ages belief that the Jews were the cause of the Bubonic Plague.

And implying that homosexuals are incompetent and unsuited to police work because of their sexual preference is like stating that black people are evil because of the color of their skin — it just ain't so.

Granted, there are many homosexuals who are antisocial psychopaths who belong behind bars, but so are a large number of heterosexuals — look at the rape statistics.

Homosexuality is a highly emotion-charged subject, and the mere mention of it will often send ignorant and insecure people into an emotional tailspin.

Whenever a hitherto forbidden subject is brought out into the open there is a hue and cry throughout the land. But when the dust settles and the yowling stops the allegedly threatening subject turns out to be something rather commonplace after all.

Mr. Brewer asserts that law enforcement requires people who are "... mature ... stable ... logical ..." and implies that only heterosexuals possess these qualities.

Well, recently a female officer described the largely heterosexual force as being a "Peyton Place". An Assistant Patrol Special Officer has been suspended for molesting young females.

My New York psychiatrist, who tried to force me to go straight, was later convicted of exploiting and seducing his female patients.

The predominantly male/hetero police officers of the United States have one of the highest rates of divorce, alcoholism and suicide of any professional group.

Are the above facts examples of maturity and stability?

He also states that law enforcement demands a mind that is not filled with "... doubts ... insecurity ... irrational thinking," yet his own article is a classic example of irrationality.

If and when I become an officer I expect to be the target of a great deal of irrational hostility, not only from straight officers but also from the neurotic elements of the gay community who resent any authority figure; I have already received hate mail because of my letter criticizing the May 21st riot. I seem to be caught between the devil and the deep blue sea. Nevertheless, this problem will have to be faced directly and dealt with, just as all life's problems must be faced directly, sooner or later.

I work with Deputy Chief Mullen, Commander Murphy, Officers Stephen Johnson and Michael Mallen. Perhaps you should check with them as to whether my perverted presence has corrupted the office. Of course we have our minor differences, as all people do, but otherwise we get along very well, as professionals should.

So far as my own "sinful" sex life is concerned: Once a week I go to a gay bar or bath. Sometimes I find a compatible sexual partner and sometimes I don't. What's the big deal? If I choose to satisfy my occasional sexual desire in this manner that is my privilege.

Police work demands people who are intelligent, physically healthy, and determined to do the best job of which they are capable. As a person who does not smoke, drink, or use drugs I believe I can do as good a job as some of the alcoholics who are employed by the department.

The so-called "progressive" practice of hiring people without regard to sexual orientation is nothing new. What do you think the department has been doing for the past hundred years? In the old days gay officers kept their mouths shut and put up a straight front because they knew they had to.

A Freudian psychiatrist would probably say that gays are attracted to police work because of the phallic power symbols involved, such as the gun, baton, etc. Anyone who is genuinely interested in police work knows that the work is a matter of responsibility, not power; that officers are bound by rules far more strict than those governing the average citizen; that if you're on a power trip you can forget it.

As to gay people "seducing" others into the gay lifestyle: It can't be done. Exhaustive psychological research has proven that a child's sexual orientation has been established by the age of five and is virtually impossible to change in later years. Gays cannot "convert" anyone who does not already possess the orientation. Gays will never become a "threat to society and the family" for the simple reason that most people just aren't interested.

I strenuously object to Mr. Brewer's lumping gays in with child molesters and rapists — these crimes are almost always committed by heterosexuals, often by close relatives, as is the abuse and/or murder of females.

Mr. Brewer is a shrewd writer, and like all shrewd writers he saved the emotional punch line for the last paragraph, knowing it would stick in the memory.

In his last paragraph he mentions copulating with animals, as if gays performed this repugnant act as a matter of course. In reality, it is practiced largely by adolescent boys in farming districts, and only a small percentage of boys indulge. I grew up in the farm belt of Ohio, and the Old Gray Mare never held any charms for me.

LETTERS

Asian Peace Officers

Dear Bob,

Just a short note to thank you and your Association for allowing us to use your facilities during June to conduct our "Mock Oral Interviews" in connection with the San Francisco Police Recruitment Drive. Through your help, we were able to assist ninety-eight (98) minority candidates in the final phase of the Civil Service Examination - The Oral Interview.

If we could be any service in matters of mutual interest, please call on us. Again - many thanks.

Sincerely,
Steven Gin, Pres.
NCAPOA
No. Ca. Asian Peace
Officers' Association

Olympics

On behalf of the SFPD Women's Track and Field Team, I wish to thank all the family, friends, and fellow officers for their support during this year's police olympics. Our sincere gratitude to our coach, Willie Frazier, for his encouragement, perseverance and faith. Look for us next year in San Diego.

J. Pursell
Co. A

Thanks

Dear Mr. Casciato:

Thank you very much for your help during the recent telethon we hosted, which as you may recall, was a huge success. Thanks to all the people like yourself that made it possible.

Having such professional security around was very comforting.

Again, thanks from the entire staff at IDTV and CARE.

Sincerely,
Gloria M. Hurst
Station Manager
KDTV

Pen Pal

Hi, my name is Wendy and I live in Sheffield, England. I have got brown hair and blue eyes. I am 18½ years old.

I would like to hear from anyone aged between 18/25 years old. Either a girl or a guy or both.

My hobbies are: Tennis, swimming, collecting records and recipes. I enjoy cooking very much. I like going to the flicks and discos, especially nightclubs (as I like the night life) and I just enjoy meeting people and making new friends.

My favorite people are: Paul McCartney and Wings, Abba, Blondie, country and western, Motown records, Shawn Cassidy, CHIPS, Dirk Benedict, Starsky and Hutch, Charlies Angels.

You can contact me at: Miss Wendy Schofield, 1 Pindon Street, Hillsborough, Sheffield S6 4QL, South Yorkshire, England.

Hope to hear from someone soon.

Constable

Dear Sir:

I am a police officer in the Metropolitan Police in London. I am also a keen collector of U.S. police insignia. I am always on the lookout for information, etc. on my hobby and I am trading with a number of officers in the SFPD.

They told me of the very informative and interesting newspaper the SFPD has and gave me your address. I would be very grateful if you could send me details of how I can subscribe to your newspaper, costs by air mail, etc. so that I can receive your paper on a regular basis.

Yours faithfully,
George Joes
Leyton, England

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UNIFORM & SAFETY COMMITTEE

July 5, 1979 Meeting With Administration

by Jim Hall & Pete Godbois

The Uniform and Safety Committee met for the first time this year on July 5, 1979. Police Officers' Association committee members Pete Godbois and myself represented the P.O.A. Jim Hughes, the remaining P.O.A. member, was on vacation and unable to attend.

The Administration was represented by Deputy Chief Amoroso, Captain William Schuller and Officer Clarence Fortenberry. Deputy Chief Mullen was unable to attend.

The topics discussed were numerous. The atmosphere friendly, sincere, open and most important, a clear desire on the parts of all to produce results and obtain the most desirable and safe equipment available was evidenced by all present. Budget restraints are always a factor but the administration exhibited a past determination of not trading off quality and safety for the dollars.

The formal agenda consisted of the following:

(1) Investigator safety equipment: Varied sets and types to be purchased and tested.

(2) Hoyt holsters: Information bulletin to be issued requesting defective or malfunctioning holsters to be turned in with scratch stating exact problem. Defective holsters to be sent back to Hoyt to be refurbished and repaired. At present, all members agree that they are unaware of a better holster. New Hoyts are approximately \$50.00 each. Refurbishing runs approximately \$12.00 each.

(3) Request to allow Ruger double action handguns in specifications by Sgt. Wode: The general feeling of the Committee was that these weapons could be carried off duty as the rules require only a 2" or larger, minimum 38 caliber revolver. It was felt that the Department should not allow the Ruger as an on duty weapon. Department issued weapon as none of the current range personnel are factory trained gunsmiths on this particular weapon. Another consideration was the necessity of purchasing holsters for these weapons were they adopted. The question of carrying the ruger revolvers on duty as a personally owned weapon was not discussed. It should be at the next meeting. I see no problem in this and adoption of specifications allowing the ruger seem proper as the ruger weapons have proven reliable.

(4) Polyester Uniform Parts: Due to the unserviceability of the polyester pants and shirts as reported by those who tested them and the low melting point of the materials to heat it was decided by all that the few dollars that might be saved was not offset by the draw backs outlined above. Therefore by unanimous vote uniform specifications will remain the same.

(5) Proposed trade of 357 & 38 Colt Revolvers for S & W Model 28 and 19's: On the basis of the recommendation of range personnel because of repeated reliability problems in Department colt revolvers and because of the lack of a trained armor on the colts, it is recommended that these weapons be traded for Model 19 and 28 S & W revolvers. Sgt. Wode, Range Master, requested that the Model 19 be purchased exclusively. The smaller frame Model 19 is easier for many small handed people to handle. With the large number of women and small men anticipated coming into the department it was unanimously approved.

(6) Position of Uniform and Safety Committee within Administration: The position of the Committee within the administration is unclear at this time. In the past no changes in or adoption of equipment occurred without the Chief first seeking the approval of the Committee. Chief Gain has not followed this precedent and a letter

requesting clarification from the Chief on just what his positions will be has been written by Jim Hughes. We are awaiting a reply from the Chief.

Those items which were not on the formal agenda but were of interest and will be followed up on in the future are as follows:

(1) Development of adequate training programs in the use of safety equipment. It was the opinion of Deputy Chief Amoroso that it was within the scope of the Committee to work on the development of new programs and recommend improvements in existing programs when we broched the idea. We feel that this area is one to which much time should be spent.

(2) Development of an effective maintenance program: Pete Godbois will be detailed to Planning and Research in the near future to work on development and aid in the writing of a general order on this subject.

(3) Lack of adequate repairs by central shops: Chief Amoroso advises that he is doing all he can to obtain adequate work from the shops at present. Over \$100,000 a year is budgeted for repairs from Police Budget to central shops. Much of the repair work is either improperly done or not done. The shops are currently under the scrutiny of Harvey Rose and it is hoped some improvement will be found in the near future as a result of their investigation. The only way that repair work can be shifted to the private sector is if it can be demonstrated to the Board of Supervisors that the repairs can be done cheaper outside. So far that cannot be shown according to the Chief Amoroso. The Committee will continue to investigate this area with the hope of some action to be taken in the near future.

(4) The question of safe booking facilities at district stations was raised by me: Chief Amoroso states he has no objection if Cal Osha were to examine the safety aspect of booking facilities. It is the opinion of myself that this is a key area for future work.

(5) Safety glasses: The City purchaser has not yet granted the new contract so glasses are still not available. The contract should be let shortly.

(6) New vehicle fleet:

(7) Development of specifications for department vehicles: Current specifications were developed by Chief Amoroso and Jim Hughes. Pete Godboise felt that more work should be done on this area to get us the best cars for our needs in the future.

(8) Shotgun racks: Shotgun racks in many cars currently block the view of the bot sheet. It was brought to the Chief's attention that it would be better to locate the rack on the screen wall on floor board in the new vehicles.

(9) Chief Amoroso states that as many of the new fleet of marked vehicles will be equipped with light bars and electronic sirens as the budget will allow. It is unknown at this time the numbers involved.

(10) A request has been made of the legal office regarding the optional wearing of the protective vest: The question is if an officer not wearing this piece of city issued safety equipment is injured would he/she be covered under disability.

(11) The request of solo motorcycle officers to change the type boot issued to them from the current style which has a slippery sole to a much more expensive boot but one they consider more serviceable and with a better sole is being studied. The difference is approximately \$150.00 current - \$270.00 proposed.

(12) Method of placing felony wants on vehicles in computer: It was stated by Chief Amoroso that before a car can be listed for a felony want there must be a warrant on file. Jim Hughes is interested in this issue and will study it further in hopes of learning how we can develop this area to its utmost.

(13) P.A. systems for radio cars: It was brought to Chief Amoroso's attention that radio car P.A. systems have proven a very effective and useful tool and it was requested that more systems be made available for the radio units.

To close this report, I and the other members of the Committee would request that all members of the Board of Directors check with their personnel and forward any requests or problems pertaining to the functions of this committee. It is also requested that anytime a problem is encountered with equipment that some form of documentation be done and a copy forwarded to the Committee. Unfortunately if the problem is not documented, for all practical purposes, it did not happen.

WHO IS THIS MAN?

"... a large, bright and jolly man, who is an inspector on the Sex Crimes Detail of the San Francisco Police Department, and the first winner of the Washington Square Bar & Grill's International Penny Pitching Contest."

That's writer Ron Fimrite's description of Chris Sullivan in the August 6 issue of SPORTS ILLUSTRATED in the article detailing the softball game played in Paris recently between the WS B&G and a team from Le Moulin, a Parisian restaurant.

Fimrite also wrote of Sullivan's play in the field: "... We had a terrible collision at second base when the burly Sullivan ran over the valetudinary (Jimmy) Igoe in quest of a pop-up. Igoe was, naturally, kayoed and bloodied, but we have grown so accustomed to seeing him (Igoe) prostrate that we were prepared to continue the game over his possible dead body."

Ah, Chris, I see you've lost none of your ballet-like moves! And when one of the two games you play all year is a road game in Paris, ... well, you must know how to live.

— Don Carlson



The San Francisco Police Activities League (PAL) received a check for \$5,000.00 on July 25, 1979 from Mayor Dianne Feinstein. The San Francisco PAL was designated as one of the recipients of funds from the San Francisco Mayor's Youth Fund. Accepting the check from Mayor Feinstein was Officer Gabriel Harp, President of PAL. At the presentation were: Lt. Stephen B. Spelman, Executive Director of PAL; Jack Immendorf, Vice President of the PAL Booster Club; and four (4) youngsters in PAL — Joe Harp, Tony Massimillio, Gabe Harp and Walt Anuzzi.



Jack Immendorf, Lt. Stephen B. Spelman, Officer Gabriel Harp, Mayor Dianne Feinstein, Joey Harp, Tony Massimillio, Gabby Harp and Walter Anuzzi.

The San Francisco Mayor's Youth Bowl Fund was established some years ago in order to help finance and expand various recreational and educational activities for neighborhood youth groups throughout the City. PAL will allocate this money to the purchase of sports equipment and uniforms as such will assure the continuance and success of various PAL programs. In so doing, PAL will continue to accomplish its primary objectives of teaching youngsters good sportsmanship and citizenship and instilling in them a respect for authority and respect in themselves.

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SPORTS

HURLEY & O'CONNELL DOMINATE OLYMPIC CREW

by Al Casciato

Mark Hurley and Tom O'Connell led San Francisco to finally capture the dominant position from Los Angeles in crew racing.

In the singles race, Mark Hurley captured the gold with a winning time of 4 min. 58 sec. and Tom O'Connell took the silver, 4 min. 59 sec. It was a tremendously exciting race as Dave Maze of the Orange Co. Sheriffs office came in with the pack at 5 minutes even.

The doubles race was also very exciting with Mark Hurley and Tom O'Connell edging out Dave Maze and Pete Gannon of Orange Co. for the gold.

The fours races were very competitive as the results indicate. L.A. barely retained its title in the 2000 meter while SF #2 with Hurley, O'Connell, Miller, Griffin and Droher maintained S.F.'s title in the 500 meter sprint.

In the 8's, Los Angeles managed to win the SF-LA trophy which was purchased by the Athletic Club this year, to become an annual race.



Mark Hurley congratulated by Al Casciato (Event Coordinator) upon receiving 3 golds and 1 silver

CREW RESULTS FOR OLYMPICS

July 1979

1000 Meter Singles

Name	Dept.	Place	Time
Mark Hurley	SFPD	1	4:58
Tom O'Connell	SFPD	2	4:59
Dave Maze	Orange Co. S.O.	3	5:00
Steve Wolf	SFPD	4	5:07
Bob Womack	LAPD	5	5:31

1000 Meter Doubles

Name	Dept.	Place	Time*
Hurley-O'Connell	SFPD	1	
Maze-Gannon	Orange Co.	2	
Wolf-Bruneman	SFPD	3	
Casciato-Meixner	SFPD	4	
Wilder-Peterman	LAPD	5	
Tucker-Crawford	LAPD	6	

* Heavy winds prohibited recording valid times.

Fours with cox 2000 Meter

Dept.	Place	Time
LAPD #1	1	7:49
SFPD #2	2	7:52
Orange Co. S.O.	3	7:54
SFPD #1	4	8:17
LSPD #2	5	8:36
SFPD #3	6	8:55
LAPD #3	7	9:27

Fours with cox 500 Meter

Dept.	Place	Time
SFPD #2	1	1:58
Orange Co. S.O.	2	1:59
LAPD #1	3	2:00
LAPD #2	4	2:05
SFPD #1	5	2:07
SFPD #3	6	2:10
LAPD #3	7	2:25



Mark Hurley and Tom O'Connell (foreground) edge Dave Maze and Pete Gannon at the finish



Winning four crew L-R: Bill Miller, Mark Hurley, Tom O'Connell, Mickey Griffin, kneeling Liz Droher, Cox



Gold Medal Crew during practice

SFPD CREWS

	#1	#2	#3
Stroke	Steve Wolf	Mark Hurley	Forrest Fulton
Seat 3	Dennis Quinn	Bill Miller	Dennis Meixner
Seat 2	Bob Guinan	Mickey Griffin	Mark Hawthorne
Bow	Mark Bruneman	Tom O'Connell	Al Casciato
Cox	Kippie Locca	Liz Droher	Melina Marisco

Golf Club News

On Monday, July 9, 1979 the San Francisco Police Golf Club met for the fifth consecutive year, the Oakland Police Officers Golfing Association in friendly competition.

This competition was held at the Richmond Country Club and was followed by a bar-be-cue at their very nice pool-picnic area.

We had a total of ninety-six players; sixty-three from San Francisco and thirty-three from Oakland. A good time was had by all, the only bad mark on an otherwise bright day was that the Oakland club beat us eleven matches to five.

I had to eat humble pie the following Sunday when I presented the perpetual trophy to the Oakland Club at their regular monthly tournament. This ties the series at two wins apiece with one draw.

* * *

As far as our individual efforts, Grant Fahs was the low gross winner with a seventy-six. John DuBose won low net with an 89 minus 21 for a net 68.

Flight winners were: 1st, George Eimil, Dave Minner, Al Blasi and Tom Gordon. 2nd, John Ryan, Charlie Bates, Nick Eterovich Jr. and Bill O'Connor. 3rd, Pat Pfeifer, John McClelland, Larry Minasian and Brad Nicholson. 4th, Joe Allegro Sr., Rene Aufort, George Jeffery and Bob Mueller.

The Hole-in-one winners were: Brad Nicholson, Nick Eterovich Sr., and Fred Fegan.

Gordon Hendrickson won the member-guest flight with Bill Betger a close second.

* * *

POLICE OLYMPICS

The Police Olympics held recently in Alameda were a success for the Golf Club. Individually we didn't do real well but did win gold medals in the Open and Senior Team competition. We also won a fifth place in the Master Division.

Grant Fahs and Steve Whitman won gold medals as the Open Division winners. Jerry Cassidy and Even Lammers also won gold medals as Senior Division winners. Pete Alarcon and Ray Costello finished tied for fourth but because they weren't there for a playoff were awarded fifth place.

Even Lammers was the only individual winner getting fourth place in the senior division.

HARDBALL

Return with us now to those thrilling days of yesteryear . . . when the SFPD had a bonafide semi-pro baseball (no, not softball!) team, and played a schedule that always included a game with the Fire Department's club at Seal's Stadium (that was BEFORE J. Borg).

Well, there are forces alive within the Department now that want to see that concept resurrected in the near future.

Tom Taylor of Taraval Station, but lately assigned to Room 475, and Northern Station's John Mino would like to form such a team. If you are interested, please give either Tom or John a call.

SFPD TRIUMPHS IN ZENO CONTRERAS BENEFIT GAME

In a game that was threatened to be cancelled by an uncharacteristic thunder-and-lightning storm, the Bureau of Inspectors team downed the champions of the SF Fire Dept., Engine #9 from Jerrold Street, last month at Rossi Field.

The Bureau scored a 13-8 win before approximately 200 fans on the strength of a perfect 3-for-3 day by Rich Leon, another right field HR by Mike O'Brien, and the strong, consistent play of Ken Dito's little cousin Phil. The Jakies did their part by kicking the ball around a bit on defense.

The committee that organized this game to benefit the family of SF Fireman Zeno Contreras would like to thank all those who circulated tickets and especially those who purchased them.

This game, pitting the champs of the Department leagues, will hopefully become an annual affair, possibly benefitting a different cause or charity each year.

SPORTS

RUNNING THROUGH MY MIND

by Walt Garry

The 13th California Police Olympics are part of the records. Department members won medals in most every event they entered. In the distance races we were well represented by our top runners, Dennis Gustafson and Mike Mahoney from Southeast Station. Dennis and Mike medaled in the Senior Division in both the 6.2 mild X-County and the Marathon.

These events would have easily been rated high on a list of the year's most difficult runs. The X-Country for its hilly terrain and the Marathon for the 95 degree temperature on race day. Additional SFPD runners in the X-Country were Frank Walker Co. C, Mike Dempsey Co. D, Walt Garry YSD and George Stasko Co. E, who ran an outstanding race, almost upsetting the department's best runners.

George went on, later in the week, to take a Bronze in the 5000 meters. Jeff Brosch, Homicide, was our third entrant in the Marathon field, finishing in 3:49 a PR. Walt Garry YSD took a 5th place medal, seniors, in the 10,000 meter track event. Sincere thanks to the Deputy Sheriffs Association of Alameda, Police Olympic Committee, for the excellent job they did in putting the games together. Next year, San Diego.

The S.F.F.D. "Hook and Ladder" 10k, (6.2 miles) race in Golden Gate Park on Sunday, August 19 has prompted considerable interest within the department. A couple of teams have been entered already as well as several individuals. Anyone wanting more information, contact Walt Garry (Master Division) or Mike Mahoney (Open Division).

Perrier Summer Series of week night runs held in Golden Gate Park have been well attended. The cool summer fog was a pleasant change from the warm weather found in the areas that surround the City this time of year. Dave Seyler Co. K, Mike O'Connell Co. G and John Wydler Robbery were among those running the 5 and 10k races.

The SFPD Runner (and non-runners) Honolulu Marathon Tour has really taken off. We have 15 persons signed up and more on the way. If you are only thinking about going, you should get your deposit down now, just to hold your reservation at the lower rates. For details, call Walt Garry at the Youth Service Division or Bel Marin Travel, 883-2456.

BOXING AT THE POINT

As a director of the S.F. Police Athletic Club and the person running the athletic program at Hunter's Point, the interest generated in our various programs has been overwhelming.

I have asked my ex-partner, Jerry Heffernan and his brother, Tim Heffernan to handle our boxing program. They will be setting up instructional boxing training for all levels of competence, from the novice through senior classes. The following article will give a little more insight into our program.

MARK HURLEY

On the 26th and 28th of July, during the Police Olympics, the S.F. Police Athletic Club sponsored three boxers for the boxing tournament held in the Oakland Auditorium. The boxers were Benny Vigil (165 lb. class), Mike Lawson (191 lb. class) and Bill Arietta (178 lb. class).

The first night of the tournament produced a stunning knockout by Mike Lawson over his opponent in the second round. Equally impressive were the technical knockouts by Benny Vigil and Bill Arietta when their opponents were unable to answer the bell in the second rounds due to the fierce beatings they sustained in the first rounds.

On the second night of the tournament, Vigil easily decisioned his opponent to win the gold medal in his class and Arietta and Lawson, after losing close decisions to their opponents, received silver medals for their fine performances and 2nd place positions. Congratulations to all three performers and many thanks for their fine efforts in placing the SFPAC Boxing Team in high ranking during this exciting tournament.

Because of the enthusiasm engendered by the tournament, there is now in the process a complete boxing program being started at the Police Athletic Club in the old Hunter's Point Naval Shipyard. Much of the boxing

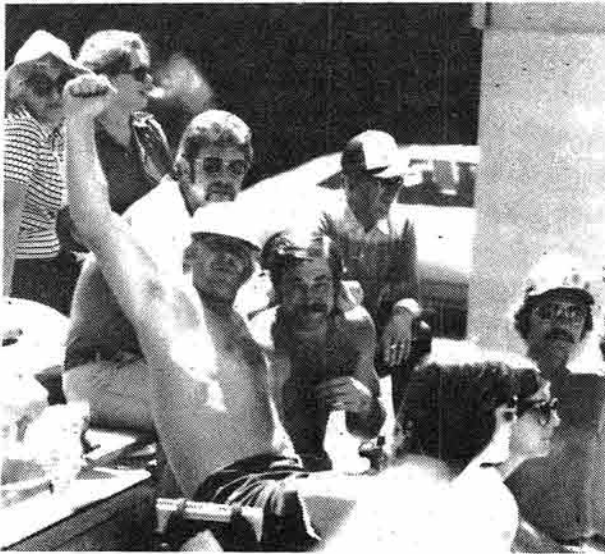
The SFPD Softball League has two All-Star teams, and both have recently competed in two tournaments: South Lake Tahoe and the California Police Olympics held in Alameda.

In both tournaments, the bats of the Los Angeles Police Department cut short any hopes our teams had of winning either event. Our second team, however, managed by Northern's Layne Amiot did bring home fifth place medals from Alameda.

Led by the consistent play of Gary Fox, Ross Laflin, Bob Del Torre, Tom Taylor and Gary Lemos, our 2nd team played six games in four days in Alameda (including three games on Saturday alone), finally being eliminated by LAPD Red. SFPD #2's fifth place finish in a field of 36 teams was a result of the combination of talent and determination on the part of that team's members to prove to everyone that they deserve recognition.

HIGHLIGHTS: In the opening game against Fresno PD, SOUTHERN's Joe Vigil pitched a superb 13-2 victory. The next day, "Old Man" Frank Walker's herky-jerky motion baffled the LA County Marshalls, as Gary Delanges and Dave Maron led SFPD #2 to a 12-5 win. On Friday, the team met LAPD Red, a team that had downed San Francisco in Lake Tahoe, 9-6. We stayed fairly close until the final two innings when LA exploded to a 29-9 romp.

That defeat put SFPD #2 into the Loser's Bracket of the Double Elimination tourney which necessitated the three Saturday games. Because of this set-up, we again met the LA Marshalls in a small ballpark, and they were ready. In a see-saw affair, SF #2 went into the 7th inning with a 26-17 lead behind Joe Vigil. Suddenly, Joe "lost it", and the Marshalls rapped out nine straight hits. Walker was brought in with men on base, no outs, and a 26-23 count! Frank calmly proceeded to induce three flyballs to the outfield and SF had won its third game.



KEVIN HICKS, AL MC CANN, JACK MINKEL and ROGER FARRELL "root on" the 2nd team in Saturday's action during the Police Olympics (Photo by Gene Traversaro)

equipment, including safety gear, is now available at the Club and in the near future all of the equipment necessary for a full boxing program will be purchased.

Many policeman have expressed their desire to us during this tournament to become involved as participants in this program. So, on the 6th of September at 7:30 p.m., a night of boxing will be presented at the Club in the Shipyard to "kick off" this program. Featured will be some boxing exhibitions and many old time fight clips including such greats as Marciano, Lewis, Dempsey and many others, will be shown. Plenty of beer and food to keep the spirits high will be available. There will be applications on hand at this time for those interested in joining the program and information regarding dates and times when official boxing instruction will be given will be announced.

So, for those who are contemplating involving themselves in this boxing program and for anyone else just wishing to enjoy themselves are welcome to the Point on the 6th of September for a fun evening of boxing. Anyone wishing further information may contact Mark Hurley at 553-1278. See you then.

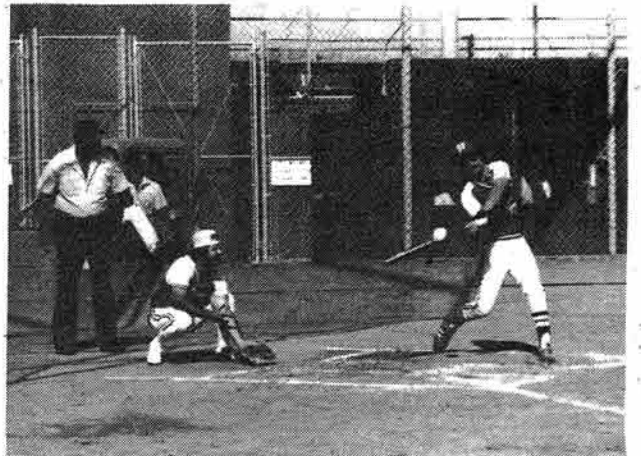
Jerry and Tim Heffernan

SOFTBALL '79

2nd All-Star Team Brings Home a Medal

by Don Carlson

Immediately after that thriller, we played Sacramento PD at the same field in what will be remembered by some team members as the most exciting game they have ever participated in. SF#2 trailed Sac PD for the entire game, and was on the short side of an 18-14 score going to the bottom of the seventh. Once again, however, Del Torre, Laflin, Maron, Taylor and Delagnes came through, with the help of Harry Pearson, and tied the score at 18. Then, with the bases loaded and one down, Manager Layne Amiot, the club's last available pinch hitter, hit a one-bounce shot to shortstop. Sac's shortstop made the play and threw home, barely forcing Maron at the plate for the second out. Dave's slide, however, upset the catcher and eliminated any ideas he may have had of doubling Amiot at first base to end the game. To keep this article short, the next hitter, Don Carlson, hit the second pitch he saw into left field to keep SF #2 in the tournament with a 19-18 cliffhanger.



Co. K's GARY FOX launches a line drive against Fresno PD (Photo by Gene Traversaro)

Finally, in the 5 p.m. game that followed, we again faced LAPD Red, but we had nothing left after the two emotional morning games. Even being rooted on by Team #1 members after they were eliminated earlier didn't seem to help, as LA Red crushed us, 23-2! Mike O'Brien's HR was the only bright spot, but we'd gone much farther than anyone thought we would. Everyone, including Bob Puts and Gene Traversaro, contributed somewhere along the line during the Olympic tourney, and the team is now looking ahead to the Santa Cruz tournament in September.

NOTE: I received no information from the powers that be behind our first team, though I know they cleaned LAPD #1's clock in the first game of the Olympics. This came weeks after the same clubs had met in Tahoe in a memorable extra-inning contest that LA came from behind to win despite two Al McCann homers, and despite the verbal "ragging" the LA pitcher was subjected to by members of our second team! Our #1 team will be competing in the San Mateo Sheriff's tourney in Redwood City on August 18-19, so if you live on the Peninsula, come out and support the team and see some good softball.

TENNIS PLAYERS DO IT WITH A NET!

An entry blank for the Annual Dan Nilan Tennis Tournament, sponsored by the SF Police Athletic Club, will appear in this space in next month's issue. At this time, final dates for the event have not been determined, but the tourney will most likely be held in late September or early October.

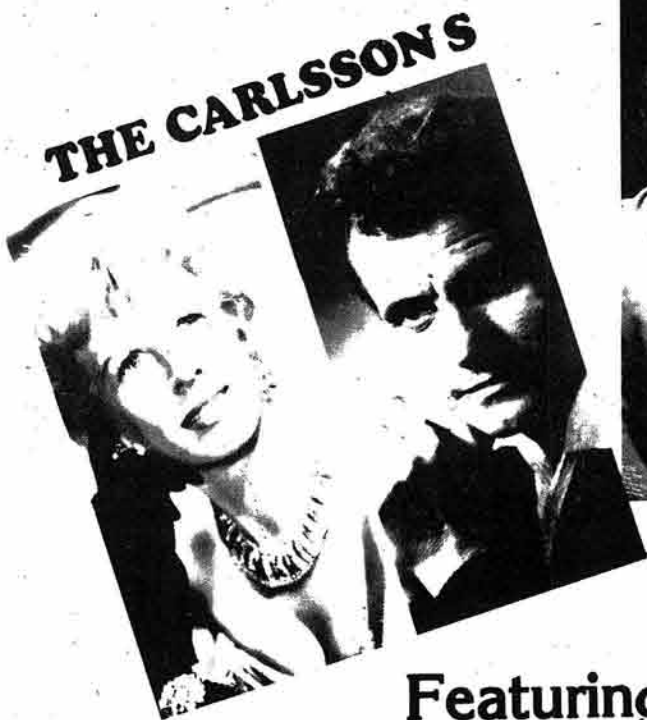
Once again, matches will be held at the San Francisco Tennis Club at 5th and Brannan Sts., though this year's format will be altered from past tournaments. Rather than the traditional single-elimination draw, plans for round-robin play in both the Open and Novice Divisions will be developed. Entries will be open to all SFPD members as well as the SF Sheriff's Department, CHP, and this year, the DA's Office.

So get your racquet restrung and dust off your backhand, or vice versa, and start looking for a doubles partner who can carry you.

San Francisco Police Officers' Association

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