

the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members

Member of COPS - California Organization of Police & Sheriffs

Member of IUPA - International Union of Police Associations

VOL. 10

SAN FRANCISCO, JULY 1979

NO. 7

INCUMBENTS BEWARE - POA MONEY WILL FLOW

by Paul Chignell
Vice President

November 1979 will be a time of reckoning for certain incumbent politicians in San Francisco because the police officers in this city will not allow these irresponsible and incompetent individuals to treat police officers as political footballs.

The Police Officers' Association Board of Directors will be making a decision in the near future on the amount of money our independent campaign committee will be spending on various political races.

With the advent of district elections, a well-financed direct mail, billboard and media campaign can be quite successful in returning to private life a politician not in line with the interests of police labor.

It is time to repudiate the kind of politician who attacks the police without foundation, who desires to communicate with police officers and then stabs us in the back, the politician who echoes the falsehoods about our organization.

The so-called homosexual leader of District 5, Mr. Britt and the dynamic legislator of District 7, Mr. Gonzales, must be voted out. These two individuals have to be the most incompetent and irresponsible elected officials police officers have ever seen.

As for D.A. Joe and his closet full of scandal, our im-

pact will be the icing on the cake for his demise. DA Joe has proven to be the best example of a disgrace that we have ever seen. However, it will only take a few shovelfulls by us to bury him for good.

We police officers must spend the required amount of money to influence and educate the electorate that police officers deserve a fair shake; to educate Ms. Feinstein's constituency that we are not an organization of white male right-wingers; that we did not conduct a popularity poll on the Chief; that we are not attempting to run the police department; that Chief Gain is not responsible for innovative reforms such as non-political promotions.

We will tell Ms. Feinstein and others, that there is more to a police officer's career than shining his shoes, polishing his star and accepting reduced pension benefits.

We are a representative police department in every sense of the word. Women and minorities belong to the POA in as high as percentages as white males and they too have no confidence in Charles Gain. They too have upward mobility based on merit through Proposition E of 1971, not because of Charles Gain.

Let the politicians beware that we are not going to roll over, that many of them will be defeated because of our efforts.

CHIEF GAIN TO RESIGN ON JAN. 8, 1980

After last month's vote of No Confidence in the leadership of Police Chief Charles Gain, Mayor Dianne Feinstein returned from her goodwill trip to China, met with her advisors, her Police Commissioners, her political supports and the Chief.

The S.F. Examiner stated the Chief should be terminated; the S.F. Chronicle stated the SFPOA vote should tell somebody something; the Civil Grand Jury worked zealously to finish their investigation of the City Hall riot and the oddmakers (and bookies, I guess) were very busy too.

Chief Gain weathered the storm, as the Mayor finally made a decision, a decision which says you can fool all of the people all of the time. She gave the Chief until January 8, 1980 to resign. (See Bob Barry's column on Page 3).

PROMOTIONAL CEREMONIES REVERSAL

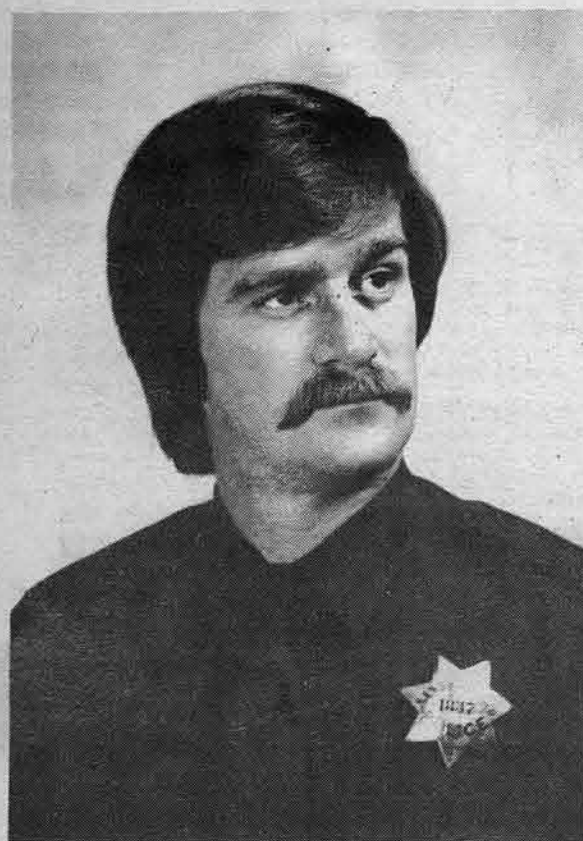
by Gale W. Wright

Last month I chastised the Chief for not spending any time to orchestrate the promotional ceremonies for the largest number of officers to be promoted on one day in the history of the SFPD. Those ceremonies (?) were over in about 25 to 30 seconds.

On June 29th, 1979, the Chief promoted 49 officers to the rank of Full Inspector (detective). The members concerned were notified in advance to attend. Roll call was taken on the day. Deputy Chief Jeremiah Taylor (DC of Investigations) greeted the officers with a few remarks of how valuable their work and services are to the community, and so forth.

Chief Gain was introduced and he too was congratulatory and spend a short, but reasonable, time on how happy he was to make these promotions. Also, the photographer was readily available for any and all photos to preserve this promotional celebration!

Nice going Chief, I think you orchestrated this ceremony very nicely. (Continued Page 7)



JOHN CLEMENTS

Died in line of duty

June 1979

WHAT IS A FRIEND?

What is a friend? I will tell you —

It is a person with whom you dare to be yourself. Your soul can be naked with him. He seems to ask of you to put on nothing, only to be what you are. He does not want you to be better or worse.

When you are with him, you feel as a prisoner feels who has been declared innocent. You do not have to be on your guard. You can say what you think, so long as it is genuinely you. He understands those contradictions in your nature that lead others to misjudge you.

With him you breathe freely. You can avow your little vanities and envies and hates and vicious sparks, your meannesses and absurdities and, in opening them up to him, they are lost, dissolved on the white ocean of his loyalty.

He understands. You do not have to be careful. You can abuse him, neglect him, tolerate him. Best of all, you can keep still with him. It makes no matter. He likes you — he is like fire that purges to the bone. He understands — he understands.

You can weep with him, sin with him, laugh with him, pray with him. Through it all — and underneath — he sees, knows and loves you. A friend? What is a friend? Just one, I repeat, with whom you dare to be yourself.

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WIDOWS & ORPHANS

The meeting was called to order by Pres. R. Kurpinsky at 2:05 p.m., Wednesday, June 20, 1979 in the Traffic Bureau Assembly Room, Hall of Justice. A sufficient number of members present for a quorum.

At this time the meeting was suspended so that Senior Trustee Jim Sturken could introduce Martin Miller, representing the Wyatt Company. He presented a proposal for an actuarial survey to cost between \$1,500.00 and \$2,000.00 to determine if it is feasible to increase the benefits. Such survey to take about a month and would project the possibility of future increases as well as at the present time. Upon a motion by Sturken, 2nd by Hardeman, the proposal was adopted. Mr. Miller stated that it would be started immediately.

Miss Beth Minuth, Hibernia Bank, reported that upon instructions from the Trustees, U.S. Treasury bill due in June 1979 had been sold with a profit of \$1,567.00. Also 400 shares of Walter Heller sold at a profit of \$2,537.00. Purchased \$100,000 Federal Farm Credit Banks returning 9.5%. Also 200 shares of Schulmberger.

The regular order of business was resumed.

Treasurer Becker reported NO DEATHS this month. Presented the regular bills which were approved for payment. Barney reported that notices of delinquency had been sent to 68 members and many of them had since paid. Those still delinquent in July will be notified by registered mail that they are being dropped.

The following new members were approved — Michael S. Becker, James C. Blanson, David J. Boyett, rthur I. Conger, Raphael L. Corke, Kitt E. Crenshaw, Kevin P. Dempsey, Joaquin Dominguez, Jr., James S. Gervasi, Paul A. Guinasso, Arthur L. Johnson, Jr., Richard S. Knappick, James M. Maginness, Russell L. Matli, Christopher P. Olocco, George T. Pohley III, James H. Pritting, Vitoio V. Ragas, Kenneth V. Sanchez, Charles O. Simpson, Glenn R. Sylvester, Thomas J. Vellone, Stephan J. Whitman.

The Secretary reported a donation received from T. G. Meeting Planners for excellent cooperation from members of Co. K, Solo Detail.

Under New Business — A meeting was arranged with the Hibernia Bank for Friday, August 17, 1979 at 6:00 p.m. at 290 Sutter Street.

Unfinished Business: Matter of brokerage houses discussed with Miss Minuth, Hibernia. Suggestions to be taken up at the August meeting with Bank.

There being no further business to come before the membership, the meeting was adjourned at 2:55 p.m. in memory of past departed Brothers.

Faternally,
Bob McKee, Secretary

Still looking for the correct address of RICHARD (DICK) CRAWFORD.

Members are reminded that the next meeting will be Wednesday, July 18, 1979 at 2:00 p.m. in the Traffic Bureau Assembly Room, Hall of Justice.

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POLICE POST #456 NEWS

Due to many requests, the following information is again being submitted.

It has valuable information for the veteran and non-veteran police officer alike.

In the time of emotional stress, many things might be otherwise overlooked and, this order of things to do might be helpful.

The above refers to an officer dying or being killed in the line of duty or in the case of a retired officer dying.

THINGS TO DO

Call Chief's office.

Call station or detail.

Call funderal director (most have forms for Veteran Burial).

Call Widows & Orphans Aid Association: (If needed, money is available from fund).

Call Retirement Board: (Pension Benefits for Next of Kin).

Call Health Service System: Beneficiaries can remain in system).

Call Credit Unions: SF Police Dept., and SF Police Post #456, Insurance on shares and loans.

Call Police Officers' Association: Group life insurance benefits.

Check with Veterans' Administration: Insurance and other benefits.

Check with Social Security Administration: Survivor Benefits.

Check with Insurance Companies: Health, Life and Mortgage.

Check with Fraternal Organizations.

Check with Internal Revenue Service.

Check with Assessor's Office. i

Check with Cal. Vet. Home Loans: Mortgage Insurance.

Check with Department Motor Vehicles.

Check with Banks, Savings and Loan Associations.

Check with Department of Public Health: For Death Certificate. This is needed as proof in most of the foregoing checklist.

Some of the foregoing will require Death Certificate, Honorable Discharge, Marriage License or all of the above, to process claims for deceased.

Safe Deposit Boxes are closed immediately and are opened under only certain circumstances.

Joint Bank Deposits present no problem.

Keep Beneficiary up-to-date as the one on record is the one to be paid.

The list that I have compiled here is essentially complete and in the proper order in which things should be done. I have purposely omitted the telephone numbers and addresses of these organizations as they will change from time to time. However, the information I have listed is in the order of its importance.

Should there be any questions and I can be of further help, I can be contacted at:

Office - 431-2877

Home - 359-5941

Faternally,
John A. Russell



SAN FRANCISCO

Fellowship of Christian Peace Officers

The meeting opened with songs of praise and worship exalting Jesus Christ as our Lord and Saviour. Mike Bonnell, a member of the S.F.F.D., led us in an opening prayer.

Our guest speaker, Pastor Mike O'Shaunessey of Sunset Baptist Church, shared his marvelous testimony with us. Pastor Mike shared how God lifted him up from drug addiction and a life of crime into a new relationship with Jesus Christ.

Everyone who attended the meeting received a special blessing. Pastor Mike gave an alter call at the end of his testimony and many people came forward for prayer. Praise the Lord for His power to transform lives.

Refreshments were served after the meeting and a time of fellowship followed.

In the service of Jesus Christ
Dennis Russell

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the San Francisco

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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510 - 7th St., San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

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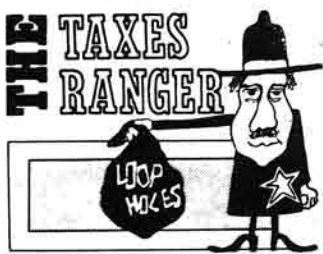
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THE "NEW" PROP. 13

by Jonathan Lewis

California builders, real estate developers and construction workers are worried these days about one unforeseen impact of Proposition 13. Will city and county authorities continue to give the green light to new housing or industrial developments now that the property tax has been slashed by more than half?

Well before the passage of Proposition 13, growth had become a hotly contested issue in California. Faith in the Growth equals Prosperity plus Happiness equation was becoming harder and harder to accept against the unmistakable facts of foul air, unbearable congestion and the ugliness of urban sprawl. The anti-growth sentiment in areas like Livermore, Petaluma and Santa Barbara made the issue highly visible to the general public.

Nonetheless, in most communities the pro-growth advocates could promise a property tax bonanza to the local authorities. With service demands and costs mounting, new property tax dollars were a powerful selling point. Neighboring cities and counties fought with each other for the attention of developers.

Industrial and commercial developments tended to be favored over homes because they required fewer new service outlays. Shopping centers sprang up all over the state partly because they brought in new sales tax revenues as well as new property taxes. Of the 6¢ per dollar sales tax collected the city or county where the sale occurs keeps 1¢; those pennies add up quickly.

Since Prop. 13 does not affect the sales tax, new shopping centers still look good to local officials. But industry is no longer a bargain and new housing may be out of the bidding entirely. Of course, any new construction still promises more jobs, local spending and some new tax revenue. But in areas where growth has opposition, the balance of forces is unquestionably tilting against it.

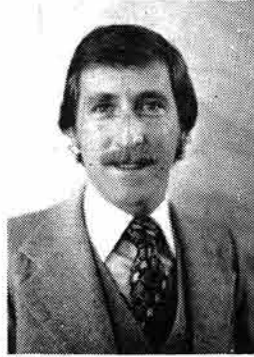
One solution, dictated by budgetary necessity, has been increased user charges, building license fees and similar special taxes on the construction industry. Although the developers have argued these fee increases are unwarranted, local officials point out that they warned the public that a negative side effect of Proposition 13 would be increased user fees.

If Prop. 13 is dampening the momentum of growth, the Gann spending limit initiative may bring it to a dead stop. Set for the next statewide ballot, the "Spirit of 13" initiative would limit yearly percentage increases in state and local government spending to the sums of increases in population and the Consumer Price Index.

In effect, future government spending per resident could be no higher than its current level, adjusted for inflation. Any tax revenues collected over the limit would have to be returned to taxpayers.

The long and short of it is that no city will be able to improve its fiscal position by allowing new development. It may even run the risk of having to cut services to current residents in order to make room in the budget to service new developments.

What ultimately happens to development in California if a spending limitation is passed by the people remains to be seen, but the glimpse afforded by the passage of Proposition 13 is not encouraging. Construction jobs, housing and commercial development all hang in the balance — and all three are vital to California's economy.



PRESIDENT'S REPORT

by BOB BARRY

Police & Politics

The riot of May 21st has come and gone, but the aftermath of that senseless devastation and injury will continue to ripple through our city until election day.

It's a memory (like Guyana and the senseless killings at City Hall of Moscone and Milk) that most of our citizens want to erase from their memories. But for others, who are to the left of center, such as the Harry Britts and the Carol Ruth Silvers, it is a cause (par excellence) that they'll beat to death until election day. They'll beat it to death because that's about the only issue that could ride them back into office.

How interesting it is to sit and watch these professional demagogues in action. They turn the issues around so quickly to serve their radicalism, that it's become second nature to them. Gay Freedom Day speeches were perfect examples of the tactics the "New Left" are employing. "Those with the guns are out to kill us", were the words espoused by one Cleve Jones, aide-de-camp to Carol Ruth Silver and her recent nominee/appointee to San Francisco's Juvenile Delinquency Prevention Commission. It's nice to know our kids are in good hands!

Britt and others followed with the same diatribe, however, the reception Britt received was minimal — an obvious indicator that his bid for the 5th seat is in real trouble.

The whole theme at the gay assemblage was one of the cops vs. the people and the people vs. the establishment. Sound familiar? Diminished capacity, derived through the evolutionary process of the liberal courts (an interpretation of cases that most police officers and I disagree with) was one of the primary topics discussed. They talked about "them" becoming the victims of the system (a system they helped to build) and now they're hell bent on the destruction of that system and resurrecting the old standby cause of "Us vs. the Police".

They trash City Hall, burn police vehicles and injure scores of police officers and civilians with the justification that they were "frustrated". When the indictments begin to fall on those poor frustrated souls (and they'll come soon) they'll no doubt break down in tears and use the same defense they're now claiming was "unjust" for others.

Fortunately though, the ones making the noise that the system doesn't work are in the minority at best. There's no doubt in my mind that the Gay Community in general enjoys a fairly good relationship with the police officers assigned to those communities and I am confident that in time, relationships between the police and the gay communities will become as cohesive as they once were. However, the left of center individuals and/or groups are not going to drop the banner until the election results are in and they are out.

In the meantime, controversies will continue to erupt (as in the case of the POA's vote of no confidence on Chief Gain) and the finger will no doubt be pointed at the POA as the group that should not become involved in politics.

The POA has been credited with the distinction of running the Police Department and creating a political nightmare for incumbent Mayor Dianne Feinstein. I disagree! It is not our intention to control the department — but rather point out the inequities and correct them. If management cannot do it and do it properly — then we would be happy to teach them.

As far as the Mayor is concerned, any nightmares that were created were created by her, and the leftovers that surround her. Our vote of no confidence was done in a very sophisticated and constructive manner and was not designed to disrupt the wheels of government. If the vote was the cause and effect, then so be it.

We have been criticized for being too political and in some cases, criticized for even being involved in the political process. Not only do we have a constitutional right to become involved in the process, we have an obligation to our membership. Everything that we derive in the way of benefits (which isn't much) or that gets taken away from us comes as a direct result of the political process. We will not sit back and allow our rights, our benefits and our working conditions to deteriorate without a fight.

If our so-called powerful political action scares some of your candidates, then right on — because that's exactly what our intentions are. We'll be looking at November and we'll be prepared to support those candidates that are right for San Francisco and oppose those that are not.

POLICE OFFICERS' ASSOCIATION VARIETY SHOW

The Police Officers' Association is sponsoring its 4th Variety Show to be held at the Masonic Auditorium during the month of August. As usual, many members will receive inquiries from the general public regarding its authenticity.

Please advise them that we are

conducting a solicitation and should they have any concern to please contact the Police Officers' Association. Dick George Productions of Redondo Beach, California is under contract to conduct the solicitation.

The Variety Show is not a charitable function.

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AROUND THE DEPARTMENT

by Al Casciato

... The political situation in San Francisco has reached a chaotic level. Therefore it's imperative that every police officer and his or her family actively participate in the upcoming November election. Remember politics dictates salary, working conditions, retirement etc. ...



**You want to step out the car please?
.....and spread your cheeks!!**

... The above cartoon appeared in the Summer Issue of the San Francisco Mission Community College Newspaper which is funded with taxpayer monies from the property tax rolls. Can you imagine the uproar if it would have appeared in an official or unofficial police publication? ...

... Ted and Donna Schlink recently vacationed in the foothills near Whiskeytown and mined for gold. While busily working away, they were surprised by a huge mountain man who appeared out of the brush. In the ensuing conversation, the mountain man observed Ted's SFPD belt buckle and commented that he had once been Ed McDonough's (Co. E) former room mate. Well, Mountain Man Bruce sends his regards to all from the mountains where he is living, totally off of the land ...

... Mark your calendar for August 3rd. That's the night the Olde Gavel across from the Hall of Justice will have its anniversary party. Charlie promises it will be a great one with lots of good food ...

... The cartoon about Herb's on this page is very appropriate, need I say more ...

... Consumer Tip: Homeowners insurance has been going up, up; well, I've received some feedback that one of our advertisers is worth looking into for comparison shopping. So, if interested, call Rhonda Cecato, 586-5656 and compare your present coverage and fee ...

... Off-duty employment: Womans World at Tanforan Shopping Center is looking for off-duty male and female officers. If interested, call Sherrie Pappas 589-1533, salary and schedule negotiable ...

... An area has been set aside in the P.O.A. building for a lounge for those officers waiting to go to court. Gale Wright has donated a 19 inch color television. What is needed now is furniture and manpower to clean up and maintain the lounge area. If you are interested give Gale a call at Extension 1641 or Ted Schlink, 861-5060 ...

... Police Olympics reminder: Come out and support SFPD athletes July 25th through 29th in Alameda. For exact times and locations, call Police Olympic Headquarters, 351-5666. Remember, the athletes do it all on their own without any support from the department or city ...

... Norman Fuguwara needs retired officers for security work. Salary and schedule negotiable. Work, 568-6818; home, 924-3614 ...

... Well, all have a good summer and enjoy a nice, quiet vacation away from all the baloney occurring here.

IRS BATTERS DISABILITY PENSIONS

by Mike Hebel

On July 28, 1978 the Chief of the Examination Division, San Francisco District, Internal Revenue Service issued a memorandum pertaining to Disability Retirements. Since the issuance of that memorandum a multitude of retired (industrial disability retirement) police officers and firefighters have had their tax returns audited and examined by agents of the Internal Revenue Service. These audits have been for tax years 1975 through and including 1978, and have involved police officers and firefighters residing throughout the State of California. With certain exceptions, the initial audits have resulted in an increase tax liability and in certain cases penalties for these retired firefighters and police officers.

Revenue Ruling 72-44

The Internal Revenue Service is relying on its revenue ruling of 72-44 in order to tax a certain portion of disability retirements. That ruling discussed the tax treatment of amounts received under various circumstances by disabled firemen from the firemen's pension and relief fund of the City of New Orleans. In this extensive opinion, it concludes: that payments received under the pension and relief fund by a fireman retired for disability incurred in the performance of duties are (a) fully excludable from gross income under Section 104 (A) (1) of the Internal Revenue Code in the case of a fireman who has not completed 20 years of service (minimum required for service pension); and (b) are excludable from gross income only to the extent that the pension does not exceed one-half (1/2) of the monthly compensation allowed as salary at the date of disability retirement in the case of a fireman who had completed 20 years or more of service.

The rationale of this revenue ruling is now being applied in the State of California to police officers and firefighters who had received the industrial disability retirement. In essence the ruling holds that if a police officer or firefighter received an industrial disability retirement prior to the date that he or she is eligible for a service retirement, all monies received are excludable from gross income under Section 104 of the Internal Revenue Code. However when that firefighter or police officer becomes eligible for a service retirement (25 years of service and age 50) that portion of the payment which is attributed to age and years of service and is in excess of the industrial disability retirement becomes fully taxable.



On a lighter side, would you consider printing this in the next issue. Several officers have had real bad service with HERBS, but when Tony Pulvirenti showed up at the station with pants that trailed behind him, we couldn't stop laughing. He said the people at Herbs said the pants would shrink and he would grow into them. Maybe its the coming fashion, to look funny. We're already a laughing stock in this profession.

Robert Fitzer
Park Station

For example, if a 35 year old police officer is retired due to an occupational injury and his disability is set at 50% of his final compensation, his monthly disability allowance is fully excludable. Assuming at age 50 he qualifies for a service retirement, he would receive 55% of his final compensation. Because the additional 5% is based on age and length of service, it does not meet the criteria set forth in Section 104 of the Internal Revenue Code and is therefore taxable.

Using the same 35 year old police officer but substituting a disability rating of 65% due to a severe occupational injury, his or her allowance is fully excludable and his entire service retirement would also be excludable since the disability rating (65%) is more than the percentage he will receive as a service retirement (55%).

Disability Leave

The Charter of the City and County of San Francisco provides that occupationally injured police officers and firefighters are entitled to a leave of absence with full salary for a period of up to 365 calendar days for any one (1) injury sustained in the line of duty. The Internal Revenue Service Memorandum and the Ruling which is being discussed in this article has nothing to do with the taxability of those monies. Since they are in the nature of a workers' compensation award, they are and remain fully excludable and not subject to either federal or state taxation.

The New Strategy

It has long been rumored that the Internal Revenue Service has acquired from the City and County a master list with the names of all police officers and firefighters who have been awarded an industrial disability retirement. I have never seen such a list nor been able to confirm or deny this rumor. However, I do know that in an increasing number of police officers and firefighters, who have received these disability retirements, are finding themselves subject to Internal Revenue Service audits.

It appears now that more attention will have to be given to obtaining a rating from the Workers' Compensation Appeals Board after the industrial disability retirement has been awarded by the Retirement Board. That rating, if it falls below 50%, has no effect whatsoever on the retirement since the minimum retirement is 50%. However an award above 50% has now become important for a second reason (the first being the additional monthly monies received); the rating is now necessary in order to protect the non-taxability of these retirement monies.

The procedure for obtaining such a rating is as follows: an application for adjudication of claim is filed with the Workers' Compensation Appeals Board and the matter is then calendared for a rating conference. An informal rating based on medical reports in evidence is then obtained from the Permanent Disability Rating Bureau; the rating thus obtained is presented to the judge for purposes of having that rating fixed in an award or fixed by stipulation of the attorneys involved.

It has been discussed by the Association's Screening Committee that the Internal Revenue Services Memorandum which has produced these continuous audits should be challenged in either the Tax Court, Court of Claims or in the Federal District Court. At the present time there are two (2) cases that are in the Appellate Division of the Internal Revenue Service. If these cases are decided adversely to the police officer, the Screening Committee may determine it to be in the best interest of this Association to attempt to get a court decision on this very important and complex area of the law.

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THE SAN FRANCISCO RIOT

SAN FRANCISCO POLICEMAN - Page 5

July 1979

by William E. Dauer S.F. Chamber of Commerce

San Francisco has received another black eye it didn't need and the timing was bad as usual.

Mayor Dianne Feinstein asked the Chamber of Commerce, shortly after she assumed office, to put together an "image" program for the City, depicting recent achievements — the Performing Arts Center, excavation for Yerba Buena/Moscone Convention Center, PIER 39, Market Street development, to name a few — to offset the Guyana and Moscone/Milk tragedies which had given us the "kook capital of the world" reputation.

The "Ideas Committee" of the Chamber had labored on the assignment in the ensuing months, and notified East/West Network (which publishes inflight airline magazines) that we would sponsor a 16-24 page section on San Francisco in several publications, to prove to the U.S. and to the world that last Fall's events were isolated tragedies and not indicative of the true spirit of San Francisco.

One workday after our communication with East/West, we ate our words as the gay community led a full-scale riot over the voluntary manslaughter verdict in the Dan White case. The troublemakers, however, were not all gay; there are numerous "cause" organizations ready to join in any fracas and hell-bent to destroy the City whenever an opportunity is presented.

The riot was disastrous enough, but even more important and disgusting was the manner in which the police officers crossed their arms and allowed the vigilante movement to destruct windows and doors of City Hall and then torch one police cruiser after another.

The next morning the toll stood at damage to public and private buildings in excess of \$1 million, 14 police cars totally burned and destroyed, along with a similar number of private automobiles, 59 police officers carted off to the hospital and a citizenry boiling mad and shaking its head.

Yes, Kook City lives in the minds of individuals throughout the U.S. and the tacky title can be affirmed by the many locals who are up to here with the lack of leadership in the police department.

Over the years, San Francisco has had a well-deserved reputation of having a top-flight department, with excellent chiefs. There is no reason to believe that the gutsy cops of yesteryear are a thing of the past. No one was as sickened with the lack of retaliatory action as the police themselves. The command to react just did not come and as a result, most of the injury inflicted upon the officers came during the hours of "holding action" as they defended themselves as best they could.

The morale of the department has never been lower and the public could well be seeing the quiet before the storm — a police officers' revolt which could come about through a strike or mass resignations.

The officers no longer have pride in their work. They have every reason to wonder if this city has a right to expect them to stand by and watch public property destroyed as well as have the hell kicked out of them — all the while employing no defense.

The term used that night was that the police were practicing "restraint". The officers will give you another definition.

Whether you agreed with the jury's verdict is irrelevant. We have a system that uses 12 jurors and we can assume that those selected for the Dan White case neither volunteered their time nor were they happy to be placed in the limelight. They did their job as they saw fit and were good citizens.

The actions of that mob have been characterized by some as an understandable reaction to an unfair verdict. Hogwash. Did police officers go kicking and screaming to City Hall and destroy public property when one of their own officers was killed in the line of duty, and the killers were acquitted, as in the Joe Brod-nik case of several years ago? Did the police torch city property when the killer of officer Eric Zelms — who was shot and killed in the line of duty — received a verdict of voluntary manslaughter? Decidedly not.

Excuses from the police brass have been that sufficient officers were not available early in the evening to discourage the attack on City Hall. Not too many years ago, mobs at San Francisco State, which were two to three times as large, got nowhere against the tac squad, with the department utilizing fewer officers.

Statements have been made that this city will not tolerate civil disobedience in the future. If we tolerate it once, why not twice, and then again? Like training a young child, you exert authority and back it up with action, otherwise you wear out your voice with the little tyke and set a stuck-out tongue in return.

In the event the Chamber decides to proceed with that "image" program, we are going to be looking for the world's greatest copywriter. His job: to figure out how to whitewash Black Monday, May 21.

CITIZEN MAKES HER POINT!

I have sat back for a long time on a lot of issues, but I cannot sit back and not speak my mind at this time regarding the Dan White verdict and the aftermath.

The real disgrace to this city were the riots at City Hall; and the real injustice is the fact that most of these rioters will probably never be brought to justice themselves because that would be harassment.

It also appears the real criticism is being directed in the wrong place. We should all be looking at this issue in its true prospective. If the Mayor and other City Hall politicians were so disgusted as they say they were with this verdict and interested in justice being served, then we should all be asking, "Why are they not so shocked at all the other verdicts involving murderers who get off with even lesser penalties or off completely because of technicalities." I say because they are all so concerned with being re-elected and because they don't really give a damn if the murdered person is an everyday citizen, a nobody or a wino. Mayor Feinstein stated on television that she did not have the power to change the outcome of this verdict. THANK GOD for all of us that these vital decisions are not in the political hands nor in the hands of the news media.

We should also be criticizing Chief Gain for not taking decisive action at the inception of the riot when it was needed. I suppose he'll justify his actions by the "rule book" by saying he only had 199 men instead of 200 as it says on paper. Let's get back to reality. The

reality is that Chief Gain and his administration allowed some of these lawbreakers to go. They instructed the rank and file policemen to release persons they had under arrest who had caused damage. Why shouldn't these lawbreakers be brought to justice for willful and wanton destruction of public and private property? The riot at City Hall only serves to prove that these rioters expect and demand a double standard for themselves. If they had been arrested; let's see how loudly they would cry harassment. Why also should businesses not have full protection of their property by the police department. They pay taxes too. Instead an inept police administration allowed a lot of unnecessary damage to occur for which the taxpayers and individual businesses must foot the bill. Chief Gain also stated no one was killed. What a sad statement of justification for his actions; or should I say inactions.

And what about our news media? They too are critical of the fact that some of their cars were dented and filled with tear gas and in some cases sustained injuries. These reporters of sound mind insist on being in the middle of a riot knowing full well of the consequences. I really don't think they have any criticism due. The news media also printed a one-sided article comparing the supposedly light verdict of Dan White with others of stiffer sentences. How come they didn't compare this verdict with other verdicts of lesser degrees or with cases which were dismissed because of technicalities?

Justice means fairness to everyone, whether black, gay and even white; and if our system allows all the plea bargaining or other legal channels to be available to one, then it must by law be available to all including Dan White. It is disgusting to see the gays or other minorities scream and riot for justice over this verdict; but watch them scream even louder when it is one of their own.

Who is to say that the Dan White jury did not properly perform their duty? Especially Mr. Freitas!!!! This trial had all the necessary preliminaries, was held in public with all the evidence and preemptory challenges available to both sides, and judged by twelve of Dan White's peers. The prosecution had its day in court; and now because it didn't turn out politically favorable for Mr. Freitas, he is asking the jury be investigated! Surely Mr. Freitas is not suggesting we abolish the jury system?

The degree of criminal responsibility is a question which is determined by a jury of our peers; not by Mayor Feinstein, Mr. Freitas or a mob. What a sad state this city is heading for when political motivations superimpose our judicial system!!!!

Diane McClelland
(Non-police person)
San Francisco, CA

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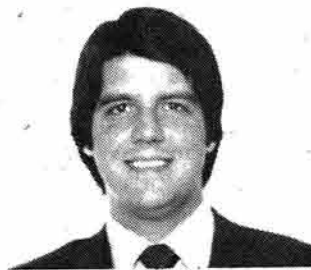
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WHAT IS A COP?

The other day there came across our desk a copy of a short essay entitled "What Is A Cop?" We think it has sufficient merit to reprint it here. We don't know who wrote it or where it was originally published, but here it is:

Cops are human (believe it or not) just like the rest of us. They come in both sexes but mostly male. They also come in various sizes. This sometimes depends on whether you are looking for one or trying to hide something. However, they are mostly big.

Cops are found everywhere — on land, on the sea, in the air, on horses, in cars, and sometimes in your hair. In spite of the fact that "you can't find one when you want one", they are usually there when it counts most. The best way to get one is to pick up the phone.

Cops deliver lectures, babies and bad news. They are required to have the wisdom of Solomon, the disposition of a lamb and muscles of steel and are often accused of having a heart to match. He's the one who rings the door bell, swallows hard and announces the passing of a loved one; then spends the rest of the day wondering why he ever took such a "crummy" job.

On TV a cop is an oaf who couldn't find a bull fiddle in a telephone booth. In real life he's expected to find a little blond boy "about so high" in a crowd of a half million people. In fiction he gets help from private eyes, reporters and "who-dun-it" fans. In real life, mostly all he gets from the public is "I didn't see nuttin'."

When he serves a summons he's a monster. If he lets you go, he's a doll. To little kids he's either a friend or a bogeyman, depending on how the parents feel about it. He works "around the clock", split shifts, Sundays and holidays and it always kills him when a joker says, "Hey, tomorrow is Election Day, I'm off, let's go fishing" (that's the day he works 20 hours).

A cop is like the little girl, who, when she was good, was very, very good, but when she was bad she was horrid. When a cop is good, "he's getting paid for it". When he makes a mistake "he's a grafter and that goes for the rest of them too". When he shoots a stick-up man he's a hero, except when the stick-up man is "only a kid, anybody coulda seen that".

Lots of them have homes, some of them covered with ivy, but most of them covered with mortgages. If he drives a big car he's a chiseler; a little car, "who's he kidding"? His credit is good; this is very helpful, because his salary isn't. Cops raise lots of kids; most of them belong to other people.

A cop sees more misery, bloodshed, trouble and sunrise than the average person. Like the postman, cops must also be out in all kinds of weather. His uniform changes with the climate, but his outlook on life remains about the same; mostly blank, but hoping for a better world.

Cops like days off, vacations and coffee. They don't like auto horns, family fights and anonymous letter writers. They have unions, but they can't strike. They must be impartial, courteous and always remember the slogan "At your service". This is sometimes hard, especially when a character reminds him, "I'm a taxpayer, I pay your salary".

Cops get medals for saving lives, stopping runaway horses and shooting it out with bandits (once in a while his widow gets the medal). But sometimes the most rewarding moment comes when after some small kindness to an older person, he feels the warm hand clasp, looks into grateful eyes and hears "Thank you and God bless you, son".



RESIGN? NOOOO!

**A THOUSAND YEARS FROM
NOW I'LL STILL BE HERE**

**(or, January 8, 1980 —
whichever comes first).**

CITY HALL RIOT

Dear Mrs. Feinstein:

I have been a resident of California since 1930 and a good number of those years a resident of San Francisco. I am just one of the many that has left San Francisco to live in the suburbs, not by choice but the chances of staying alive are much better in the suburbs than San Francisco. My last office was at 995 Market Street. In 1975 I decided it was time to get out, I am a senior citizen, I have been hassled, pushed around, panhandled by drunks, hoodlums, prostitutes and kooks in general on Market Street and the immediate vicinity. This condition has not improved. San Mateo is not perfect but much better.

The purpose of this letter Mrs. Mayor, is to inform you that the drycleaning industry of San Francisco supports the Police Officers' Association's petition to you and the Board of Supervisors. We depend upon the men in the marked and unmarked cars for protection of our lives and property and not a politician sitting behind a desk shuffling papers. What I saw on TV the night of May 21st was most distressing and disgusting. Hoodlums breaking down the doors at City Hall, police officers standing inside armed yet made ineffective by orders from their superiors, no police should have to take the insults that were heaped upon them that evening or anytime. I well remember San Francisco when hoodlums were placed on trial and not police officers.

I am taking an active part in the election this fall, the drycleaning industry wants to continue our support for your re-election and in return only asking YOUR full support of the rank and file of your police department, they deserve it, our police officers are not second rate citizens.

John J. Touhy
Drycleaners & Allied Trades
Political Action Council

DELAYED MUTUAL AID

On May 21, 1979 the Redwood City Police Department responded to San Francisco in response to a call for mutual aid issued by the San Francisco Police Department. We were happy to assist and sorry that we could only send ten (10) officers.

The destruction and wanton disregard for the safety of the community and the authority of the police was an unsightly reminder of the savagery of a supposedly civilized segment within the metropolis of San Francisco. It was a sad night for all of us who dearly love San Francisco.

The question that all of us have is why did it take so long for a call for mutual aid? Why did the command staff or the Board of Supervisors not call us earlier? The melee and resulting destruction could have been avoided or minimized. We were all astounded that our arrival was delayed until our presence was of little tactical advantage.

We can only hope that any further violence will be terminated before it can reach the frenzy that we witnessed May 21, 1979. This can only happen if those in charge are not slow to act to prevent a recurrence of that night. It takes a decisive leadership, the type of leadership that was not evident on the eventful night in question, to stop the riot that we had to stand-by and watch. Our heartfelt encouragement is extended to our brother officers of the San Francisco Police Officers' Assn. whose esprit de corps was badly damaged due to the poor leadership of their command officers. I remain,

Sincerely,
Howard A. Baker, Pres.
Redwood City Police Officers' Assn.

SFPOA DRIVE BLOOD SUCCESS

by Tom Vigo, Chairman
Blood Bank Committee

On Friday, June 29, 1979, the San Francisco Police Officers' Association sponsored its Second Annual Blood Drive at the Association offices. This mobile drive was started last year to alleviate the great demand for blood around the 4th of July holiday. Last year we collected 52 units and we felt that was an excellent drive. This year the members of the Police Department out did themselves and 79 units were donated in a five hour period.

The Blood Bank Committee wishes to express our appreciation to all who donated in this drive. Thanks to Dennis Carlomagno's Mom for the goodies that were devoured by the donors. This nice lady interrupted a vacation to supply the POA with the sandwiches and stuffed eggs.

As advertised, a drawing was conducted for those who donated and ten \$25 savings bonds were raffled away. Lynn Brooks of the Irwin Memorial Blood Bank selected the winning tickets. The winners were: Mario Tovani - Co. D, Mike Pera - Fraud Detail, Robert Rames - Co. K, Francis Fahey - Co. A, Charlie Brewster - Robbery Detail, Captain Joe Flynn - Co. I, Glenn Pennebaker - CSTF, Mike Kemmitt - Internal Affairs, Lee Clarke - Co. D and Vic Wode - Range.

The member who donated the savings bonds as a token of his appreciation for the availability of the SFPD Blood Bank has demonstrated the gratitude that is felt by those who need blood for loved ones. We thank him for his gesture and we also feel special thanks should go to Captain Joe Flynn. The good Captain has donated the price of his savings bond to the Widows & Orphans. A class move by a class man.

The 79 units collected in this drive are sorely needed for our depleted account. Therefore I would like to encourage those who did not make it to this drive to visit the Irwin Memorial as soon as possible.

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LETTER TO THE MAYOR

Dear Mayor Feinstein:

The undersigned has written to your office and to Chief Gain relative to the deplorable conditions existing upon Market Street in and about the 900 block, where I have maintained my offices for the practice of law since early 1973. The lawyers with whom I have the privilege of being associated with have been in the same building since the 1930's.

While I am the first to admit that times change, it is clear that the time for change as it relates to the matter of law enforcement, and the effectiveness of law enforcement in this area is past due. I have written to you and I have advised you, as well as Chief Gain of the numerous street crimes that I have on-viewed into such a degree that one of them required hospitalization, and was removed from the premises by ambulance.

Some 10 days ago I was visited by a representative of the police force, Sgt. Symington and another uniformed officer relative to my letter of complaint to Chief Gain to clean up the area. Both officers were courteous and concerned over a letter of protest written by the undersigned. On the other hand, they could offer no assistance, nor could they represent that anything would be done with respect to the assaults, the gay hustling, the drug usage, and/or other deviant behavior occurring on Market Street. Prostitution festers on Taylor Street within one block of Market, on what unfortunately is the gateway to San Francisco for most visitors arriving in San Francisco from the San Francisco Airport.

Within the past seven days I have thwarted off 2 potential assaults on myself by hyped persons, one on Market Street and the other on Golden Gate Avenue, within two blocks of Market Street.

I am 35 years of age, in good physical shape, and am able to thwart off such situations in most instances without a serious incident. Without effective leadership in this City, without effective law enforcement, without confidence by law enforcement officers in their chief, this situation is going to continue, and is going to grow worse. You have the power, the discretion, and hopefully the leadership to recognize that you are well behind on the promises that you have made, let alone your promise to clean up the Tenderloin, on the eve on an election.

There is no informed person who has any reasonable belief or confidence in Chief Gain. Chief Gain has not inspired confidence in his men, and has failed to act most recently in the City Hall riot situation.

I am totally amazed that You have failed to exercise your discretion, vacillated in your support or lack thereof of the Chief, and have virtually allowed the Chief without public censure, to continue in office in the face of a multi-million dollar loss to City property on the one hand, and private property along Market Street on the other. The cost to the city in the lost manpower in some 50 plus officers out on disability is enormous particularly at a time when the police force is below a level of adequate strength.

The assaults and attempted robbery of shops along Market Street this date may well be the straw upon your shoulder, which causes you to act for the betterment of the City, and the protection of its merchants, patrons, employees, let alone its residents and tax payers, of which I am one.

I am going to attempt to secure the police reports relating to this incident, and if I can secure same, I will send them to you in order to substantiate these matters. The crime wave and occurrence in this City and along Market Street is without excuse. Put a beat man on Market Street in this area. Give us a chief who recognizes the fact that a police officer along the area will thwart away such incidents of crime.

This is now the third letter that I have felt compelled to forward to you within the past 30 days. In response to the first letter you forwarded to me a pre-printed form letter which I totally reject. To the second letter, there has been no response. To this letter, I require no response, other than your exercising your duty to disenfranchise Charles Gain from the City and County of San Francisco, and to hire and promote from within the Department an officer whose record will inspire confidence, fairness, and effective law enforcement for all of us.

Sincerely yours,
James Paul Green
Attorney At Law

THE HIDDEN AGENDA

by Bob Geary
Central Station

In a City far away on the shores of a polluted bay, the forces of good and evil met in mortal combat and this is the tale. . . An evil sorcerer, Jim Jonson the Reverend, became entrapped by the twin sins of money and drugs. In his lust for both, the sorcerer and his innocent flock set out to capture those people most able to blow the whistle on his nefarious deeds.

Under the guise of feeding the poor, clothing the naked, and offering succor to the disadvantaged and those discriminated against, Reverend Jonson set out to conquer. He set out to conquer not just territory but the minds and hearts of good people. Jonson the Reverend needed time. Time to buy drugs, run guns, fleece his flock and to establish himself as the mad prince of political power.

In order to buy this precious commodity TIME this devil in devotional garb coerced those who held positions of public trust and those who could effect his time-table of trouble for the little City by the bay. The Reverend Jonson had on the drawing board the SUPER-SCAM and he didn't want any one fool fouling up the fun. His plan was to physically remove hundreds of people from their little City and then remove them from their worldly goods. If the SCAM scammed, the Rev was in for millions — for even the very poor have something.

The positions that could most affect the operation of severing the folks from their money and property were: Mayor, Sheriff, Chief of Police, District Attorney and Federal Attorney.

In order to capture those who would let him live in

evil until it was his time to triumph and move on, the satanic Prince of Players needed two things: sincere skills and knowledge of the powerful people's weaknesses. The skills were a piece of cake. A little flattery here, a little "banner to stand under" or a crowd there and sure enough the community leaders and so-called freedom loving libs would sell their souls to Jonson's political company store. The famed drug rehabilitation program, "42nd Street", was proud to join a fighter for truth and justice like Jonson, especially when Jonson flattered the ego of "42nd Street" megalomaniac leader, John Chump.

Once the unwitting John Chump brought his team to bolster satanic Jonson, other liberals and doves flocked in droves — some to be politically IN, some because they liked Jonson's rhetoric and some who couldn't make it anywhere else so they got INVOLVED.

The skills nailed down, the important persons were next on the devil's list. How best to capture those who rule and those who control? The scenario is as old as the first whore, the first sniff of coke and the first politician on the take — as old as the hills. The capture of the Sheriff, D.A., Police Chief, Mayor and Federal Attorney was based on their naivete, their political greed, their graft, their need for money, sex, dope or whatever. It was ultimately based on their stupidity.

The scene is now set for satanic Jonson the Reverend. How will the small City far away situated on a polluted bay survive? Will fate be the hunter? Will destiny desert the deserving? TO BE CONTINUED . . .

Next month: THE LAND OF MILK AND MONEY

PROMOTIONAL CEREMONIES Cont.

On Friday, June 29, 1979, the following named members were appointed to Full Inspectors:

James Molinari
Gary Wommack
Patricia Byrne
Marco Benassini
Kenneth Moses
Robert Rames
Jack Rodgers
Richard Willett
George Matelli
Michael Jefferies
Louis Ligouri
Thomas Mazzucco
Morgan Peterson
Marvin Dean
Thomas Gerard
Gurnie Cook
Gary Pisciotto
Dennis Martel
Stephen Gudelj
Hans Anderson
Howard Jackson
Robert Alberigi
Thomas Bruton
Theodore Peck
Nelson Thomas

Michael Dower
Roy Hicks
Barry Johnson
Clifford Tawney
Ora Guinther
Thomas Vigo
Manuel Barretta
William Gilbert
Michael Johnson
James Deasy
William Vince
Bardley Nicholson
Edward Dennis
Edwin Kenney
Michael Yalon
Curtis Cashen
Kenneth King
John Troche
James Cole
Kevin O'Connor
Robert Huegle
Gary Lemos
Neil Jordan
George Guglielmoni

THE POLICEMAN NEWSPAPER

Dear Editor:

The June issue of the Policeman newspaper is without a doubt the best I have ever read. It eloquently and forcefully conveys the anger, sadness and complete frustration that I am sure most everyone who has ever been a part of the San Francisco Police Department must be feeling these days. There are not adequate words to express my feelings as I watched the late news reports on the evening of May 21st. On top of that I was to read the very next day that the person who epitomizes all that is, or maybe I should say was, great about the department, Lt. Ed Epting had filed his retirement papers in disgust. For the first time in his 36 years of more than exemplary service he had been ashamed to have been in the uniform of a San Francisco police officer on the evening of the 21st. That in itself pretty much says it all for any of us who have had the honor of serving with Ed during time spent with the department!

I especially appreciated your article on the retro checks and retired officers. It was very considerate of you to make mention of us and the fact that we too should be considered when the Mayor and the Supervisors reach a final decision on the retroactive raises. In line with that I have enclosed a copy of a letter I sent to the Mayor on these issues the day before receiving my June Policeman as fate would have it. Thanks again for the great job you and the Association continue to do for us during these trying times.

Stephen M. Hardy

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SPECIAL BOARD OF DIRECTORS MEETING — JUNE 11, 1979

The meeting was called to order at 1530 hours and opened with the Pledge of Allegiance. 17 members present, absent Hardeman, excused Minkel, Hammell and Carlson.

Brother Chignell gave the Board a verbal report on the activities of the Fact Finding Committee and stated that the written report should be ready about June 19th.

Brother Casciato gave a verbal report on the activities of the Federal tigation Committee which is monitoring the consent decree.

Motion by Brother Geary, seconded by Brother Casciato, that a letter be sent to U.S. Senators Cranston and Hyakawa uring them to expedite the Dept. of Juctice's investigation into the May 21st riot. Motion passed by voice vote.

Motion by Brother Geary, seconded by Brother Toomey, that the Board of Directors will decide at today's meeting what statement will be made to the press at this evening's press conference, following the no confidence vote. There will be no change from this statement to the press by anyone on this Board. Included in the statement to the press will be a notification that we will meet Mayor Dianne Feinstein at the airport when she arrives from China and notify her of the results of the vote of no confidence. Motion failed 10-No 5-Yes.

Yes Geary Toomey Dempsey Schlink Casciato
No Amiot Gannon Sullivan Wright Hebel
Pera Huegle Bell Chignell Barry

Motion by Brother Hebel seconded by Brother Wright, that the press conference statement be prepared by the executive board. Motion passed unanimously.

Motion by Brother Geary, seconded by Brother Chignell, that the Board formally ratify a \$100.00 donation to the Corley-Dixon Fund which was approved by a poll of the Board. Motion passed by voice vote.

Motion by Brother Chignell, seconded by Brother Sullivan that 4 tickets be purchased to the Supervisor John Molinari Dinner at a cost of \$125.00 each. A long debate followed and an amendment was made by Brother Huegle, seconded by Brother Toomey, that only two tickets be purchased after another long debate, the amendment was withdrawn. The original motion was then voted on and as each vote was cast the members commented on Supervisor and his past actions. The motion passed 15-Yes 1-No. Brother Bell dissenting.

President Barry then notified the Election Committee and Board that the results of the vote of confidence were to be kept secret until the June 12th, 10 a.m. press conference. Meeting was then adjourned.

Croce A. Casciato Secretary

BOARD OF DIRECTORS MEETING June 19, 1979

Opened with the Pledge of Allegiance. Roll Call: 18 present, Toomey and Carlson excused, Dempsey absent. A moment of silence was held for deceased Brother John Clements.

President Barry announced the results of the recall vote of Brother Ted Schlink, CSTF. 36 members voted to retain while 10 voted to recall.

President Barry then swore in Jerry Doherty as the representative from Co. K to replace Brother Hardeman who had resigned.

President's Report: President Barry gave a verbal report on the lawsuits and retro pay. After much discussion, Bro. Gannon motioned, seconded by Brother Bell, that the Board advise all members to not sign any waivers. Motion passed 13-Yes, 5 No.

YES NO
Geary Schlink
Schmidt Hebel
Amiot Huegle
Gannon Chignell
Sullivan Barry
Minkel
Hammell
Wright
Doherty
Pera
Bell
Patterson
Casciato

Vice President's Report: Vice President Chignell gave a verbal report on the status of grievances presently pending. He also informed the Board that a candidate's night for those running in the November election is in the planning stages and will be formally presented to the Board at the August meeting.

Secretary's Report: Sec. Casciato presented the minutes from the last meeting and the special general membership meetings. M/Chignell, S/Gannon to approve as printed in the paper. Passed by voice vote.

Treasurer's Report: Brother Patterson orally presented the report printed in the June issue of the Policeman. M/Casciato, S/Chignell to approve as printed in the paper. Passed by voice vote.

Overtime Committee Report: Brother Schlink gave an oral report on the activities of the Overtime Committee. A written report appears in the June issue and bulletins will be issued periodically.

Grievance Committee Report: Brother Chigneli stated that the process is at a stand still due to the vote of no confidence. 5 grievances are pending.

Welfare Report: Bro. Hebel stated it was printed in the newspaper, June issue.

C.O.P.S.: Brother Crowley reported on the C.O.P.S. organization, stating that recruitment was coming along very well and that we must mobilize to oppose the limited spending Gann proposition in November.

I.U.P.A.: Brother Patterson gave a report on the IUPA convention which will be held in S.F. during July '79. The delegates to the seminars will be Patterson, Carlson, Casciato, Schmidt and Barry.

Federal Litigation: Brother Ballentine gave a verbal report on the progress of the police entrance exam.

President Barry then appointed 5 members to the Community Services Committee. Bob Huegle, Mary Petrie, Dale Allan, Stan Hammell and Henry Friedlander. M/Casciato S/Schlink to approve*. Roll call vote 15-Yes, 1-No, Chignell, 1-abstain, Gannon.

*Note: After the vote was taken and recorded, it was noted by Parlimentarian Hebel, that this motion and action should be looked into because it could possibiy be illegal according to the constitution.

New Business: Motioned/Chignell, Seconded/Patterson to purchase \$120.00 worth of tickets (10) to the Kopp for Mayor luncheon. Passed by voice vote.

M/Chignell S/Schlink to purchase \$150.00 worth of tickets (6) to the Arlo Smith for D.A. dinner. Passed 16-Yes, 1-No, Patterson.

M/Geary S/Sullivan that the Board of Directors go on record opposing any job action on June 24th, (i.e. blue flue). That such action would be contrary to our obligation to insure the citizens of S.F. and their visitors protection of life and property. Passed unanimously.

M/Gannon S/Schlink to send \$100.00 to El Segundo P.D. on behalf of Officer Chris Barrett who was injured in the line of duty.

A long discussion took place re: should we install air conditioning in the P.O.A. office building. Referred to Committee.

M/Sullivan S/Casciato to adjourn. Passed voice vote.

GENERAL MEMBERSHIP MEETING — June 19, 1979

Cancelled, no quorum. Note: 3 Special General Membership meetings were already held this month.

MESSAGE FROM THE SECRETARY

SUBJECT: PRESS LEAK

At the June 11 meeting of the Board of Directors, it was decided that the results of the vote of confidence would only be released at the June 12th, 10 a.m. press conference. The Board and Election Committee were instructed to not divulge the results to anyone until after the 10 a.m. press conference.

On June 11th, the night of the vote count, it was discovered that someone had divulged the results to Cbannel 7 who announced them on the 11 p.m. broadcast. Then on the morning of June 12th, it was discovered that someone had also released the results to the Chronicle prior to the 11p.m. deadline on the night of June 11th.

The breech of security by either a member of the Board or Election Committee had a detrimental effect on the impact of the scheduled press conference. Many reporters who had intended to show up did not because the story was no longer news.

Presently an investigation is being conducted to discover who is responsible for the release of information declared confidential by the Board of Directors. Once tbe person is identified, a hearing will be held before the Board pursuant to Article 6, Section III of the By-Laws to determine whether or not the party will be expelled, recalled, or fined.

CHANGE IN PROCEDURE FOR MEDAL OF VALOR PETITION

by James Strange, Co. A

The below petition was submitted to the Commission with 165 signatures. The petitioners' reason for the proposed change in rule 5.121 is that a great deal of outstanding bravery exhibited by officers goes unrecognized. It is common knowledge that the majority of officers who do perform acts of heroism in their daily assignments never request an award in their own behalf.

Most officers feel that personally drafting an award statement is an exaggerated announcement of self esteem. They also feel that requesting awards of valor should be a superior officers' responsibility. Since the philosopby as stated in rule 5.121 is self congradulatory in nature, the petitioners request the change as stated in the petition in order to boost morale within the department and show our progressive attitude.

Rule 5.121 at present

5.121 - A member other, than a commanding officer, performing an act, which, in his belief, would qualify under these provisions, shall submit a report in writing to his commanding officer setting forth the full particulars surrounding such performance of police duty.

We, the signatories of this petition propose the following change:

5.121 - A member, other than a commanding officer performing an act, which, in his belief would qualify under these provisions, shall submit a verbal report to his commanding officer within 10 calendar days from the date of the in.ident, setting forth the full particulars surrounding such performance of police duty. Any superior officer, having knowledge of an act that in his belief may qualify under these provisions, may verbally request to the members commanding officer, within 10 days of the incident, that the full particulars surrounding such performance of police duty be investigated.

RECALL VOTE

THEODORE SCHLINK III

Yes 10 23.2%
No 33 76.7%

ELECTION COMMITTEE
H Friedlander



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by Theodore A. Schlink III
Member, Board of Directors

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SHOVELING AGAINST THE TIDE

EXPERTS: BONAFIDE AND SELF-PROCLAIMED

by Don Brewer

I have always admired those who dedicate their lives to the search for a single truth. At the same time, I have always denounced those who anoint themselves as experts at the expense of real truth.

This latter self-proclaimed group announce themselves as all-knowing in a particular field, anxious to make known and have accepted their conclusions, but unwilling or unable to offer anything concrete to substantiate these conclusions.

Compare this to the former group, who would never make an announcement that could not be meticulously and variously proved. Thus proved for the betterment of all, rather than for egotistical or monetary gains of a few which are the motives for the latter group.

Having this difference in mind then, I must state that I cannot avoid placing Masters and Johnson in this latter group. They have even upstaged the American Association of Psychiatrists, which has blatantly informed us all that homosexuality is no longer to be considered an illness.

This elite group of psychiatrists has failed to come forth with any scientific or medical data to support their claims. Rather, we are to accept their considered opinions. Something they have insisted we do on an ever increasing level since the late forties when they set themselves up as the ultimate authority on matters of mental behavior.

This in spite of ever-increasing laboratory evidence that a great deal of mental illness, not of a physical nature, is most likely the result of a chemical imbalance in a person's system. But, then again, there is always the possibility that there exists an inordinate percentage of homosexuals involved in the practice of psychiatry; thus a bias may exist.

But, to get back to Masters and Johnson, they have come forward with an arrogance that is only tempered by ignorance, and announced to the citizenry at large that both homosexuality and heterosexuality are learned responses and have absolutely nothing to do with the make-up of a person's genes.

This startling conclusion was reached by these two researchers who have spent years conducting experiments that may be termed every bit as scientific as a show for voyeurs and exhibitionists. This announcement was made in spite of over a hundred years of Mendelian research, compiled by true scientists who labored for knowledge rather than monetary gain. Poor Gregor must be turning in his grave!

Masters and Johnson demonstrate a mentality akin to some of our Judges, who are sometimes unable to find any differences in the sexes. Perhaps this type of mentality, living in their own world of fantasy, might one day result in a judicial order that men be impregnated by women and then give birth.

If we consider Masters and Johnson unique for watching this peep show over the years, what would a proper term be for those who perform in the show? These performances are conducted in an atmosphere that must be described as clinical at best. Masters and Johnson state that some of these homosexual types had cruised local public toilets in search of casual partners and saw the invitation to interact in the laboratory as simply another variation in their sexual encounters.

Fortunately, we do have some sincere people working on the problems of homosexuality which is still considered an illness in the realm of science. Regardless of what those who are either suffering from it, or try to capitalize upon it for purely selfish reasons wish to call it.

Many advances have been made in the field of genetics since I opened my first book on the subject, but consider these basic facts. Genetics is the science of heredity that deals with the resemblances and differences of related organisms flowing from the interaction of their genes and the environment.

I do not believe that any reasonable person would claim that the genius of Beethoven and Einstein was a learned response. It is only logical to assume that the make-up of their genes were the power behind their genius.

It has long been known that we are all endowed with both male and female hormones, a fact that gives anyone with a fundamental knowledge of genetics and a logical mind the key to understanding the perplexing problems of homosexuality.

There is no alternative but to accept the fact that the different mixtures of these two hormones create all the variations in both sexes in regards to masculinity and

femininity, unless one wishes to subjugate logic for either political or monetary gain and perhaps an ill-conceived status of superiority.

Following is some of the latest information acquired by eminent doctors and scientists engaged in the pursuit of truth rather than wealth.

In the past, it was believed that sex was determined at the time of conception, in that a male fetus was preordained if a sperm carrying a 'Y' chromosome united with the 'X' chromosome in the ovum and a female fetus, if a sperm carrying an 'X' chromosome united with the 'X' chromosome in the ovum. In other words, it was assumed that XY equals a male and XX equals a female.

Now, we know that whether an 'Z' or 'Y' chromosome unites with the ovum, the developing fetus is identical for the first six weeks regardless of its final sex determination.

Then, if the fetus is to develop into a male, a newly discovered molecule, called the ultimate determinant of maleness, is added to the fetus. At this same time, the 'Y' chromosome signals the gonads (embryonic sex glands) to begin developing into testicles.

However, if the fetus is to develop into a female, it remains neutral for approximately twelve weeks, then the 'X' chromosomes signal the gonads to form ovaries.

After the gonads have started to form testicles or ovaries, the all-powerful hormones take over for the long-range control of development.

Every fetus contains three hormones: estrogen — the feminizing hormone, androgen — the masculinizing hormone, and progesterone — the pregnancy hormone.

It is the proportions of this hormone mixture that guides the development of the sex organs. An imbalance of the hormone mixture can give a genetic male too much estrogen and produce female sex organs, and of course, too much androgen can masculinize genetic females.

Under normal conditions, the developing testicles or ovaries excrete a chemical called an inhibiting agent, which causes the unused opposite-sexed structures in the fetus to wither away. But traces of these parts from the opposite sex do remain in adulthood.

Both sexes begin fetal life with the same external genital structures. The same ratio of hormones that leads to the development of internal organs also signals the external structures to form male or female sex organs.

A structure called the genital tubercle, forms a penis in males. Yet, the same structure shrinks to form a clitoris in females.

Another structure called the labioscrotal swelling fuses together to form a scrotum in males, while the same structure remains open and forms the opening to the vagina in females.

One of every one hundred people carry a genetic disorder that can produce a hermaphrodite (one having both male and female external genitals). When a male and female, both carrying this genetic disorder produce an offspring, that offspring has a one-in-four chance of being a hermaphrodite.

Even the structure and function of the cells in the hypothalamic portion of the brain (that portion concerned with emotional expression and visceral responses) develop characteristic male and female patterns, depending on whether they are exposed to estrogen or androgen.

There are more mistakes made in male differentiation since something must be added to the fetus for male development.

Think of all the various end products that are possible, depending on a total lack of the ultimate male determinant, an excessive amount of it, or varying, or interrupted amounts of it. Then, add to this, the influence of infinite combinations of estrogen and androgen.

Is it any wonder then that we have the real he-man types as well as the effeminate types, the all-female types as well as the masculine types, and everything in between as well as those who are attracted to both sexes?

Given this, who can find it surprising that many among us are unable to determine what or who we are?

Still, this is only the biological side of the many problems of homosexuality. In addition to these confusing and conflicting biological drives, there are those among us who have been the victims of an unfortunate experience while still in our formative years, thus implanting mental seeds that go against nature's designs and thereby giving us induced problems of homosexuality.

Whatever problem each homosexual is burdened with, it is imperative that they recognize it. Remember the old axiom "the truth shall set you free".

In order to make a valid decision as to what and who they are, the homosexual must put aside the hysteria, misunderstanding and false claims surrounding the subject and take a logical look at their background and the circumstances that cause them to be at war within themselves.

If they can accomplish this, it will enable them to channel this turbulent force into something constructive and be at peace within themselves, and be that much closer to the real truth.

However, to be successful in their effort, they must first divorce themselves from the political whores that prey on all minorities in an effort to maneuver them into various positions to gain votes and power.

The solution to the problems of homosexuality must await a giant step in the field of genetic engineering. However, there has been enough information available to understand these problems for years. But, anytime a seeker of truth writes something that happens to be unpopular with anyone having an identity problem, the politicians condemn them in order to gain votes. This in effect creates a form of censorship and keeps the truth under wraps.

We have seen what the ever-changing political scene has done to the judicial system, continually reversing itself in an effort to be current with the whim of the times.

If we allow this to take place in the fields of science and medicine, it will greatly contribute to the ignorance and hypocrisy of a world already grievously burdened with it.

If we confront homosexuality as the illness that it is, mental, biological, or both, that could have befallen anyone of us through an unkind act of nature or individuals, the following should be self-evident.

Homosexuality is an instilled life style, not a preferred one. We must learn to tolerate it as we do any other illness, but we must not just accept it. An illness to sympathize with, but not to glorify. One not to brag about, nor be ashamed of.

While we must all make a living as best we can, I do not believe any of us wishes to create hardships for others. Therefore, we must not allow self-seeking politicians and a few militant homosexuals to badger the rest of us into recruiting homosexuals into fields not suited to them.

Law enforcement is one of those fields. It requires candidates with a mature . . . stable . . . logical . . . mind. A mind not impeded by doubts, insecurity, and irrational thinking.

Insisting on recruiting a certain percentage of homosexuals into the field of law enforcement is as reasonable as insisting on the same representation of diabetics, epileptics, child molesters, and rapists. See how fast you are rejected if you have a hernia or flat feet!

Those who are so unprincipled and base, that they will sexually do anything with anyone, even to copulating with animals, I term sexual opportunists and rip-off artists and they have been deliberately disregarded in this article as not worthy of consideration as to their behavior.

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SPORTS

Golf Club News

On Friday, June 29, 1979 seventy-nine players journeyed to Bennet Valley Golf Course in Santa Rosa. I must have done a good selling job to get this kind of a turnout so far away. Actually it's a real nice golf course and the way the scores came in most of those who played had a good time.

We had beautiful weather especially compared to our original attempt to play here in March when we had too much rain to complete the round.

The low score of the day was a seventy-five by Even Lammers who won low gross honors.

There was a tie for low net between Earl O'Brien and Harvey Harrison with O'Brien getting the nod after matching score cards. Both had identical 83's with 22 handicaps which gave them both a net 61.

The flight winners were: First, Bill Grosward, Dave Minner and George Eimil; Second, Ken Davis, Charlie Bates, and Fred Fegan; Third, Don Scott, Roy Hicks, and Rich Renehan; Fourth, Joe Allegro Sr, Bill Cunnane and Bob Guenley.

The hole-in-one winners were Ken Davis at 3'0" followed by George Gamble at 8'8" and Tom O'Hara at 9'5".


The guest flight was won by Bill Lee, one of Vic Macia's ringers who had a thirty-four on the back nine. Rick Hassain, a guest of Nick Eterovich's was second followed by another of Vic's cronies, Bob Headquist. Ronny Rhoades was fourth and Tom O'Connor was fifth.

In July we meet the Oakland Police once again at Richmond Country Club in a resumption of our annual competition. In August we play Walnut Creek.

It is still not too late to join the Golf Club. This club is open to all active and retired members of the San Francisco Police Department. Anyone that is interested call either myself as below or Lt. Vic Macia (553-1321) and we will answer any questions you might have. The dues are only \$5.00 per year to cover the cost of running the club.

Jerry Cassidy, Secretary
San Francisco Police Golf Club
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SFPD BOWLERS READY THEMSELVES FOR OLYMPICS

by Bill Wilson

This year's bowling qualifications for the 1979 Police Olympics proved to be one of the most competitive, where all existing qualifying records were broken. High score was Mike Farrell, Co. G, who in the second qualifying round bowled an explosive 720 series for 3 games and a total of 1303 for the six games.

HIGH SERIES (6 games)

Mike Farrell	1303
Den Newcomer	1185
Bill Wilson	1161

HIGH GAME

Den Newcomer	258
Bill Thiffault	256
Mike Farrell	252

Listed below are the 3 five man teams. The total pin- nage next to their names are for 24 games.

TEAM #1

1. Mike Farrell	4497
2. Wayne Hom	4457
3. Vic Bertuccelli	4357
4. Bill Wilson	4347
5. Rich Weidinger	4322

TEAM #2

1. Bill Thiffault	4237
2. Vernon Ware	4159
3. Dolly Casazza	4156
4. John Propst	4130
5. Ken Davis	4121

TEAM #3

1. Ben Vigil	4097
2. Den Newcomer	4091
3. Walt Watson	4068
4. Les Adams	4067
5. Gary Bertucci	4045

In addition to team event these bowlers will bowl with their selected partners in the Doubles Event and as in- dividuals in the Singles Event.

These additional bowlers qualified to bowl in the Singles and Doubles Event: Wally Jackson, Frank Petuya, Howard Kyle, Dennis Castanzo, Jay Parashis and Bill Taylor.

The Bowling Event is the largest participation sport at the Olympics, but has the smallest amount of spec- tators. These bowlers can use your cheers, so how about taking a few hours of your time and come over to Mel's Bowl in Alameda and rooting them on. If this invitation is not tempting enough, how about the fact that LAPD rooters out number SFPD rooters every year.

These bowlers competed fiercely to obtain their berth at the Olympics. They deserve your SUPPORT.

SAN FRANCISCO

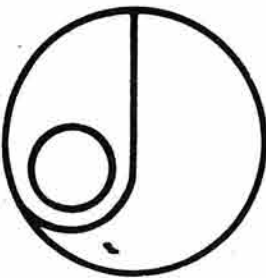
What can I say to explain the way
I feel about this present day
What words can I use to express the impression
I have at this present point in time?
A time unlike a short few years ago,
A season of peace and calm repose.
Shall I say with Yeats,
'The center cannot hold'?
Or shall I say with Toffler,
'The collapse of hierarchy has made for anarchy'?
There was a day when man could walk
With equanimity down the streets of this our lovely city.
Alas! This time has long since passed,
And one wonders whence came the day of this decay.
Shall we say:
Gold is dead, Chicken Little hit him on the head
Or shall we rather say instead:
Man is sick and full of dread?
Can the agony we all experience
Be explained in terms of man's alienation?
Or is there perhaps another explanation?
Can the alienist help us wend our way
Out of this sad and gloomy day?
Or can the priest with his rituals of old
Guide us to some calmer fold?
I'm weary but I want to go on,
I'm sore perplexed and much confused
As to what remedial cures to use.
And yet I know as I pen these lines
There must surely be a way for you and me
To find a brighter, happier day
Free from ruin and decay.
Yet time is passing, passing fast,
Could it be the Second Coming is here at last?

Thomas Warren Powers

INTERLUDE

What can I say to explain the way
McCarthy's Bar holds
Sway o're that much fragmented street
Why is it my feet hasten there to meet
A mug of beer — Ah how sweet?
Could it be the barmaids, iris hue of blue
Calls me back there day after day
So that I might drink my beer
'Stead of the past review
Oh! What a path the Irish walk
Misunderstood by those who could and should
"Oh well, have another beer on me Pat!
How's the wife and all that?"

Thomas Warren Powers



jackie

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SPORTS

RUNNING THROUGH MY MIND

by Walt Garry

The "No Justice" relay team that circled Lake Tahoe's 72 miles on the 10th of June, gave a good account of themselves at this 15th annual event.

The seven man team lead by Marysville attorney Dave Fuller, a 2:30 marathoner, put us into an early seventh place position. Mike Mahoney Co. C was on the next leg, running almost this entire stretch up hill, a very tough 10.1 miles.

Next was Jim Clapp a former S.F. D.A. who took the team along the east shore of the lake, passed Incline in a very fast 6:20 per mile for his 9.9 mile leg. Jim handed off to me and I made it through North Shore and around the upper end of the lake. I handed off to Chuck Smith, a deputy D.A. in San Mateo. Dave had the longest distance to cover, 11.2 miles. The sixth leg was covered by team captain Carlos Jacobo, Consumer Affairs. Carlos' leg was another all up hill monster but he still turned in a 7:01 per mile for the 10 mile distance. Our anchor man was Tom O'Connell Co. A who took us around, beautiful to look at but very hard to run, Emerald Bay and back to the start finish at the Bijou-Y.

There was no question that for us "flat landers", the 6,000 foot elevation may have had an effect on our running performances, but not on our post race Carbo Loading Buffet at the top of Harrahs. We placed 27th in a field of 60 teams completing the run in 8:28:58.

The Department has a new marathoner, Jeff Brosch from Homicide. Jeff entered the 1st Anntal Russian River Run, a 26 mile event in Ukiah. He crossed the finish in 3:54. This gave him a 4th place in the Master (over 40) Division and a medal. I saw him the next day and he wasn't even limping. Congratulations Jeff. Great effort.

Another first timer at the classic distance is retired member Bill O'Connor who finished Marins Pacific Sun Marathan on 4:03. Congratulations, Bill.

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SOFTBALL '79: YEAR OF THE INSPECTORS

by Don Carlson

On Thursday, June 28, at Rossi Playground, a strong BUREAU OF INSPECTORS team defeated an equally sound AIRPORT POLICE club, 11-5, to win the 1979 SFPD Softball League Championship. The game brought to an end a four-month season, a season that at times, saw some of the best slow pitch softball played in San Francisco.

In the final game, the BUREAU's Brad ("The Spaceman") Nicholson pitched his way to a 10-0 lead, supported by the bats of Gary Lemos, Frank Falzon, Tom Bruton, and Dan Lawson. After that, Andy Fracchia's AIRPORT squad, led by pitcher Ron Driscoll and a solo HR walloped by firstbaseman Herb Carney, pecked away, but their rallies were short-lived, cut off by a few uncharacteristic mistakes on the basepaths.

After the INSPECTORS had scored a lone tally in the top of the first inning, AIRPORT looked like they might break the game open when they put runners on first and second with none out. After two fly-outs, however, Jeff Barker flagged down a line drive off the bat of the same Herb Carney for the third out. Had that potential RBI shot gotten past Barker at short, the game's outcome may well have been reversed. As it was, the AIRPORT seemed to go flat after failing to score from that first inning situation.

The game broke a "bride's maid" streak for the INSPECTORS: in 1977, PARK STATION defeated the BUREAU to win the Championship, and last year, the INSPECTORS were downed by AIRPORT in the title game. Still, a first and two seconds isn't a bad three-year record for manager Gary Lemos! It was also fitting that outfielder Phil Dito, one of the BUREAU's most consistent performers this season, caught a fly ball for the game's final out.

The rest of the playoff schedule was somewhat muddled due to a four-way tie for the last two spots in the playoffs that necessitated two additional games. In one, CENTRAL #2 eliminated an under-manned CSTF/K team, 11-4. Gary Fox's team was without four starters, and you just don't win playoff games in that kind of shape! In the other game, MISSION came from behind in the late innings to drop SOUTHERN, 8-7.

As rewards, CENTRAL #2 and MISSION had to face SOUTHEAST and AIRPORT, respectively, in the quarter-final round. MISSION's bubble burst quickly as AIRPORT advanced to the semis with an 18-6 victory. For A2, however, it was almost a different story. SOUTHEAST jumped out to a big early lead, pumped up by a typically awesome Al McCann homer, but A2 refused to die, and eventually went ahead in the eighth against Co. C's Mike Travis on the hitting of Gary Delagnes, Ed and Tony Rodriguez, and Nick Eterovich. The lead changed hands after that three or four times until A2 took a lead into the bottom of the eleventh. SOUTHEAST's Mike Keys drove in the tying run after a clutch hit by Ken Mathis. Then, the "old man", Frank Walker, singled Keys to second. When CENTRAL's outfield booted the ball, Mike never stopped running, and easily beat the relay throw to end the eleven-inning affair, 18-17!

While all that was going on, in the other half of the draw, PARK #2 scored early against INGLESIDE and hung on for a 15-10 win to advance into the semis against the INSPECTORS. Since the middle of the season, Co. H had been one of the league's better teams (in fact, the only team to beat the BUREAU), with a lineup that includes Kevin Hicks, Charlie Mahoney, Jack Minkel, John Schmolke, Ray Senhau, Manny Correris and Mike Farnham. When they got behind against PARK, though, they never really were able to find themselves again.

In the two semi-final games that set the stage for the AIRPORT-INSPECTORS contest, hitting and defense made the difference. Very simply, AIRPORT and the BUREAU had enough of both, while SOUTHEAST and PARK #2 had little of either. SOUTHEAST, without Steve Parenti at shortstop, was no match for AIRPORT's guns. Dave Herman and Al McCann didn't have much help that day against AIRPORT, who almost literally "hit the - - - out of the ball," as they steam-rolled to a 26-2 win.

At the same time, PARK jumped out to a 4-0 lead over the BUREAU, led by Mark Porto and Bob Barnes.

The BUREAU began a comeback, however, and had forged a 10-4 lead by the sixth inning, led by Gary Lemos, Bob Huegle, and TWO right field homers by Mike O'Brien at Rossi. The final count was 17-4, a win that put the INSPECTORS into the final game.

As a fitting end to the season, an awards banquet was held on the evening of the title game at the Italian-American Hall. Organized by Co. E's Layne Amiot, it was attended by 100 people, including Deputy Chief Jeremiah Taylor, ex SFPD Inspector John Sully (the guest speaker and current Under-Sheriff of Sonoma County), and a few non-players from Northern Station.

And so, another softball season is over, but the two SFPD All-Star teams are still in action. By the time this is published, both teams will have competed in the annual South Lake Tahoe tournament, and will be readying themselves for the Police Olympics in Alameda at the end of July. The stories of those two trips will appear in August. See you next month.

SFPD SOFTBALL LEAGUE 1979 FINAL STANDINGS

Team	Won	Lost	Pct.
Inspectors	13	01	.929
Southeast	11	03	.786
Airport	11	03	.786
Ingleside	10	04	.714
Park #2	09	05	.643
CSTF/K	08	06	.571
Mission	08	06	.571
Central #2	08	06	.571
Southern	08	06	.571
Northern	06	08	.429
Richmond	05	09	.357
US Park Police	03	10	.231
Taraval	02	12	.143
Park #1	02	12	.143
Central #1	00	13	.000

SOFTBALL GAME TO BENEFIT FALLEN S.F. FIREMAN

On Saturday, July 21, the Bureau of Inspectors team, winners of the 1979 SFPD Softball League Championship, will meet Engine 9, champs of the Fire Department Softball League. The game will benefit SF Fireman Zeno Contreras who was injured seriously while fighting a fire earlier this year.

At the time of this writing, it had not yet been determined whether an admission would be charged or whether that would be combined with a raffle. Also, a definite site had not yet been finalized, but Rolph Field at Army and Potrero Sts. is a possible site.

For further information as game-day approaches, contact Inspectors Gary Lemos (Ext. 1361) or Don Carlson (Ext. 1641), or Officer Jack Minkel (Ext. 1603). A flyer will also be sent to all SFPD team managers containing final details.

Come out on July 21 to support our league's representatives in a game for a good cause, a game that should develop into an annual event.

Opinion / San Francisco Examiner

The mayor and Chief Gain

COMPROMISE is the basis of wise governing in any diverse society, and certainly there is no society, anywhere, any more diverse than that in San Francisco. Mayor Dianne Feinstein has tried to balance this difficult reality against the requirements of intelligence, principle and necessity in finding a way to remove Police Chief Charles Gain from the position for which he is so conspicuously unsuited.

Beset by a chorus of contradictory voices (some of them angry, in both support of and opposition to the chief), she chose the middle way last week. In calling for his resignation as of next Jan. 8, she asks for what, no doubt, would have come about anyway. That's the time when The City will have a newly-elected mayor, be it Feinstein or someone else, and there was little question but that Gain would be leaving at that point, no matter who the voters choose to lead this city.

Hence this was not an action of strong and vigorous leadership; rather, it was an effort to fashion a soft and exceedingly large cushion for what had to be done, and the procrastination is not particularly a model we would recommend in the future running of The City. The mayor did a lot of wavering beforehand.

Still, it's a defensible decision, given the delicacy of the matter — the sharp, emotional division on it within The City. At least the mayor affirmed the necessity of Chief Gain's departure. She converted that principle into policy, which was the needful thing to do.

The decision will be even more defensible if she follows through with some resolute implementation, which is made imperative by the law enforcement realities of The City. She needs to follow these two courses, in particular:

- Proceed with vigor in search of a new police chief who can command the respect of both the populace and the police force. This should be done cooperatively with the Police Commission, but, given the mayor's appointive power, it's her office at which, as they say, the buck stops.

- Urge Chief Gain to take an extended vacation — all the accrued leave he may have, and more, with full pay, and then ask the Police Commission to choose one of his top subordinates to administer the Police Department in his absence.

Earlier in these columns, on more than one occasion, we've urged his resignation, while holding no rancor against Gain himself. It's simply that he is the wrong man for the job of running a metropolitan police force. He would do The City a

great favor by stepping down well before next Jan. 8.

The saddening fact is that Gain has an abysmal lack of the requisite qualities of leadership. He does not relate to the police force, with human warmth or the strong personal involvement in its functions that would engender the respect of the force. Indeed, at times he's seemed almost contemptuous of his force, antagonistic, coldly removed, and hence the morale of the police has slumped. Their *esprit* is dragging the ground.

On top of this, he failed shockingly in his greatest test, when faced with mob violence at City Hall the night of May 21, when many tempers went out of control following the Dan White verdict. He would not make a serious effort to disperse the mob, though he watched 10 police cars burn and massive damage being inflicted on City Hall and other buildings. His police had to stand there and take the punishment and 106 of them were injured. Later they voted no confidence in him, by a count of 1,081-22. He said that's what he might have expected from that force.

★ ★ ★

No one can head a police department effectively under such circumstances, which are of Gain's making. We must hope that no time will be lost in finding an effective chief and that no major emergencies will arise in the interim. Gain has shown, for all the world to see, his incapability of handling them.

He has, to be sure, made some improvements in police training and organization, for which he deserves credit. His main support derives from the perception of many people that he has "humanized" the police force, softened its methods, given it social as well as enforcement goals. He thinks that police should try to get at the causes of crime as well as deal with the results.

This is an admirable concept, but an amateur sociologist as police chief easily can lose sight of the foremost function of a police department, especially if he's of rather remote disposition to begin with. The fact is, also, that some good socially-oriented police programs were in effect before Gain got here.

We think it's a myth that only Charles Gain can run a humane police operation; other chiefs do it, in some other cities, and run departments with high morale and efficiency that can meet crises when they come. A chief can be found for San Francisco who is both humane and a no-nonsense law-enforcement professional. In the essential analysis, the police are not supposed to be psychiatric counselors or welfare workers; their task is to protect The City.

ATTORNEYS ADVISE ON RETRO CHECKS

by Gale W. Wright

On Thursday, July 5, 1979 the Board of Directors met for two and one half hours to determine whether or not we should seek a Temporary Restraining Order (TRO) to prevent the City from sending out the \$1,022 retro checks to our members, in light of the overwhelming vote by the membership to pursue a lawsuit to get a full 12 months retro pay.

A full 12 months and not just 7/12th retro is what the members voted for, and they also were/are concerned that the Retired police, firefighters and widows get nothing with the 7/12ths settlement.

A lengthy discussion finally resulted in the following motion being passed by the Board, "The SFPOA will pursue the lawsuit as determined by the vote of the General Membership. However, the members may accept the retro checks on an individual basis, which will not affect the lawsuit (intent)."

Thus, contrary to some rumors, the Association has not reserved itself, nor do we subscribe to the phraseology "Take the money and run." We are well aware that many police officers already plan to accept the checks. No payraise in four years makes things tight. On the other hand, we are endeavoring to do everything possible to 1) see that our members receive a full 12 months pay for 12 months worked, and 2) Protect the rights of our retired members who will get nothing with just a seven months settlement.



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- About 23% of all persons 60 years or older live below or near the poverty level.

Source: H.E.W. Administration on Aging

Based on 100 average Americans starting out life at age 25, on an equal footing at age 65

1 will have \$10,000 or more • 4 will have \$2,000 to \$4,000 • 5 with no estates will be working • 54 will be dependent on relatives, friends and charity • 36 will be dead

Source: U.S. Dept. of Commerce Bureau of Labor Statistics

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