

NO CONFIDENCE VOTE FOR CHIEF GAIN

In an unprecedented action, the San Francisco Police Officers' Association voted overwhelming that they have "no confidence" in Chief of Police Charles R. Gain.

The vote came on the heels of the City Hall "riot" in which 106 police officers and 44 civilians were injured as a direct result of the Chief's failure to act in a decisive and effective manner in suppressing the initial outbreak of violence on May 21, 1979.

P.O.A. President Bob Barry has called for Gain's removal, citing Gain's inability to properly communicate with his officers; the ineptness in the handling of the riot and his general inability to effectively command the police department as the overriding factors for the confidence vote.

Barry stated that the POA membership is totally "demoralized" and that the police department would become a much more efficient policing agency under the leadership of a chief that has a genuine concern for both citizens and police personnel alike. Gain's concern for the latter however, seems to be absent.

In responding to the membership vote, Gain has stated that it's a popularity vote and that such votes

cannot rule the department. But, Gain is failing to see through the forrest in that popularity is not the issue here but rather his ability to lead.

The POA is by no means attempting to rule the department by "mob action", as Gain puts it, but rather it is simply representing the entire membership and voicing the members' concerns and frustrations to the administration and to the citizens who the police department is serving. Anything short of such representation would be synonymous to Gain's ineptness as a leader.

Mayor Feinstein, now in China on a 13-day trade mission, has issued a very strong statement in support of Chief Gain.

Terming the POA vote as "ludicrous", Feinstein has made it clear the vote would have little bearing on her actions in regard to Gain.

The Mayor also stressed that he (Gain) needs to talk strongly to his personnel and that he must get out and visit with his men at the stations.

The POA has been telling Gain and his top aides that very same thing for the last three years.

However, Gain has continually dismissed that type of action as "not part of his job". Gain contends that it is incumbent upon his "administrators" to carry his message out to the stations as his schedule just doesn't permit it.

As a result of that kind of attitude, there has been little or no communication in the department and there is little reason to believe that it will change.

The bottom line is that Gain has failed in his job and the Police Commission must now take the affirmative steps to assess the multitude of problems and replace Gain with an administrator that commands the respect of his personnel and the citizens that we are sworn to protect.

In the meantime, the Civil Grand Jury has been taking testimony on the events of May 21st and they are expected to release their findings by June 30, 1979.

VOTE RESULTS:
No Confidence 1081
Confidence 22

CHIEF GAIN BLOWS PROMOTIONAL CEREMONIES

by Gale W. Wright

After years of waiting to be promoted (studying, publication of the lists for Sergeant and/or Assistant Inspector, Federal Litigation and foot dragging by Civil Service) 104 Sergeants and 65 Inspectors were gathered in the 6th Floor Police Auditorium on Tuesday, June 12, 1979 for swearing-in ceremonies.

Police Chief Charles Gain entered an absolutely packed auditorium of those officers to be promoted, plus many family relatives and well-wishers. The Chief acknowledged that this was reportedly the largest group of officers ever to be promoted at one time in the history of the San Francisco Police Department.

No public address system was used, but he could be heard as all ears strained to hear what he was saying (and/or what he would say in light of the public knowledge of the overwhelming vote of no confidence just announced the night before, via all the media). He had the officers raise their right hands, then swear or affirm to support the Constitutions of the United States and California. He then said, "Congratulations". Time elapsed was 25 to 30 seconds!

Chief Gain has often been accused of not meeting or mingling with the officers of the department. He blew a very fine opportunity to take at least a few minutes (as he often does with the Alice B. Toklas Club, television guest spots, etc.) with a group of over 200 officers and their friends, to tell them ANYTHING!

He could have said he was aware of how hard they studied, and how very long they had waited for all of the litigation to be settled in order for them to gain their appointments. How they had demonstrated their zeal for the job by passing the promotional tests, and how much he appreciated their devotion to the police career. Or, ANYTHING. But he did not do that.

The wives, husbands and other relatives were caught short. The ceremony was over before they knew it. With their cameras still in their hands in the ready position, they never were given the opportunity to take THE photograph of their loved one(s). Even the Photo Lab cameraman was taken by surprise. He got up to the stage, but the crowd was turned in six different directions, all headed for the exits.

By the time the first wave of officers got out of the auditorium and headed for the stairwell, Deputy Chief Mullen just entered the lobby from the stairs door. He was a day late and a dollar short and missed the very short ceremony.

I'm sure the Chief considers himself a fair to mid-delting public speaker. Surely the size of the audience, the large number of civilians, well-wishers of all ranks, and a child crying should have alerted him to spend at least a few minutes reflecting what a big moment this was for a great many officers and their friends, etc., and so forth. YOU BLEW IT, CHIEF.

Following is a list of those members promoted from non-civil service (NCS) ranks to permanent ranks indicated.

LOS ANGELES PAY RAISE

by Mike Hebel

On May 9, 1979 the Los Angeles City Council approved an 8.4% pay increase for more than 6,900 Los Angeles police officers. The Council voted 13 - 0 for the raises which will be retroactive to July 1978, for all ranks from recruit officers to commanders. The Council's action ratified contracts between the City of Los Angeles and the Police Protective League. The pay increase was quickly approved by Mayor Bradley. This pay raise represents an increase for fiscal year 1978-1979 which had been postponed and delayed due to Proposition 13 and State Legislation which was recently struck down by the California Supreme Court.

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WIDOWS & ORPHANS

The meeting was called to order by Vice President George Jeffery, Wednesday, May 18, 1979 at 2:10 p.m. in the Traffic Bureau Assembly Room, Hall of Justice. A sufficient number of members were present for a quorum.

Treasurer Barney Becker reported the following deaths:

JOHN ENGLER — Born in 1902 John joined the Department in 1929 at age 26. Appointed a Sergeant in 1937, Assistant Inspector 1937, Inspector in 1940. From 1929 until 1937 he was at Co. A and Headquarters Company, until transferred to the Bureau of Inspectors. He was promoted to Lieutenant in 1942 and Captain in 1950. He was Dept. Secretary 1940 until 1948, then Director of Personnel until 1953 when he became Supervising Captain. Deputy Chief from 1955-56 when he was transferred to Co. D serving as Captain until 1964 when he became Chief of Inspectors serving in this capacity until his retirement in 1967 at age 65. He was 76 at the time of death.

CHALRES HENNESSEY — Born in 1902, Charlie entered the Department in 1925 at age 23. He served at Mission Station for 4 years, Co. I for 3 years, before being transferred to the Bureau of Inspectors. Assistant Inspector in 1939, full Inspector in 1943. He retired in 1962 on disability at age 62. Charlie was 77 at the time of his death.

I. THOMAS ZARAGOZA — Born in 1908 he joined the Department in 1935 at age 27. He served in the various district stations principally in radio cars before being transferred to Co. K, motorcycle duty. Tom was appointed a Sergeant in 1943, Lieutenant in 1953. Most of this time was served in Co. K. Appointed Director of Traffic in 1958, he served there until his retirement in 1973 at age 65 for service. Tom was 70 at the time of his death. He received two Captain Commendations, one in 1937 for the arrest of a suspect in an armed robbery and in 1953 for the arrest of a suspect in the murder of two women.

The Secretary reported the following Donations:

Wells Fargo Bank — For services and advice by members of Co. A at the annual stockholders meeting.

Wand D. Burke — A constant contributor who admires this Department.

Members of Co. B — In memory of the Brother of Captain Stanley Cordes.

The usual bills were reported by Treas. Becker and after motion Parenti-2nd Sturken Approved.

Unfinished Business: Trustees approved opening a special account with Hibernia Bank in order to comply with our by-laws of advancing \$1,000.00 to beneficiaries who need same. Said account to be limited to \$4,000.00, with one payment to beneficiary not to exceed \$1,000.00.

Trustees approved the appointment of Trustee James Sturken to commence preliminary discussion with an actuarial company regarding increasing benefits.

Under new business: Bro. Sturken reported that Miss Minuth had phoned requesting that the Widows and Orphans send three representatives to a luncheon for Sherry Feehan who is retiring June 1, 1979 from the Bank. Bros. Becker, Hurley and McKee appointed.

Under Good of the Order, Bro. Jordan brought up the fact that at present the Trustees have no say as to what brokerage house handles our purchases. This was put over until the Bank can be consulted as to the legality of this.

There being no further business to come before the membership, the meeting was adjourned at 2:50 p.m. in memory of our departed Brothers.

Members are reminded that the next regular meeting will be held June 20, 1979 at 2:00 p.m. in the Traffic Bureau Assembly Room, Hall of Justice.

Fraternally,
Bob McKee, Secretary



POLICE POST #456 NEWS

OFFICERS ELECTED AT THE MAY MEETING:

Commander: Walter Watson
1st Vice Commander: Mark Hurley
2nd Vice Commander: Robert Good
Sgt. at Arms: Tom Dougherty

Post Commission: John Payne
Stan Scheld
Frank Otterstedt
Don Carlson

County Council:
Richard Moore
George Holmberg

Delegates to the 7th District & Convention: (18 elected)

Harry Beare	Don Carlson	Carl Decker
John Dolan	Tom Dougherty	Otto Elvander
Lionel Hess	Robert Good	George Holmberg
Dennis Kaleva	Richard Moore	Frank Otterstedt
John Payne	John Russell	Stan Scheld
Donald Sloan	Dan Tinney	Walter Watson

Alternates Delegates: (4 elected)
Mike Barling
Ted Connell

REMEMBER: State convention, June 28 - July 1, 1979 at San Diego, Town & County Hotel Convention Center.



Officers Dave Roccaforte and Richard Walleff of the Street Crimes Unit, were awarded the American Legion Medal of Valor Award at a gala dinner in their honor at the Sons of Italy.

Do You Remeber When —

— The 2nd Vice Commander used to host the gang at his house in preparation for wrapping the Christmas goodies for families of Police Post members. A good time was had by all and we got the work done.

— The committees were picked for the different cemeteries and we all did our part to see that no Police Post member who had passed to Post Everlasting was overlooked. Just a simple Police Post 456 pennant but it meant a lot to the families as well as the men who decorated the graves. I know that this scribe treasures the memories of many years trudging the hills of Presidio National Cemetery.

— Lt. Al Nicolini used to take one of the Police Post members to the various night clubs and he always used to get top acts for our corned beef and cabbage feed. Al has also passed to Post Everlasting but his memory still lingers on.

— Walt Pullen and Louis Lammers were bartenders for our various functions. They were short of hair but fast with their hands pouring drinks. They have also passed on.

Another trip down memory lane which we'll take from time to time.

Don't forget Al and Erl for your financial needs. Say hello to Harry while you're there.

Your Police Post Scribe
John Russell

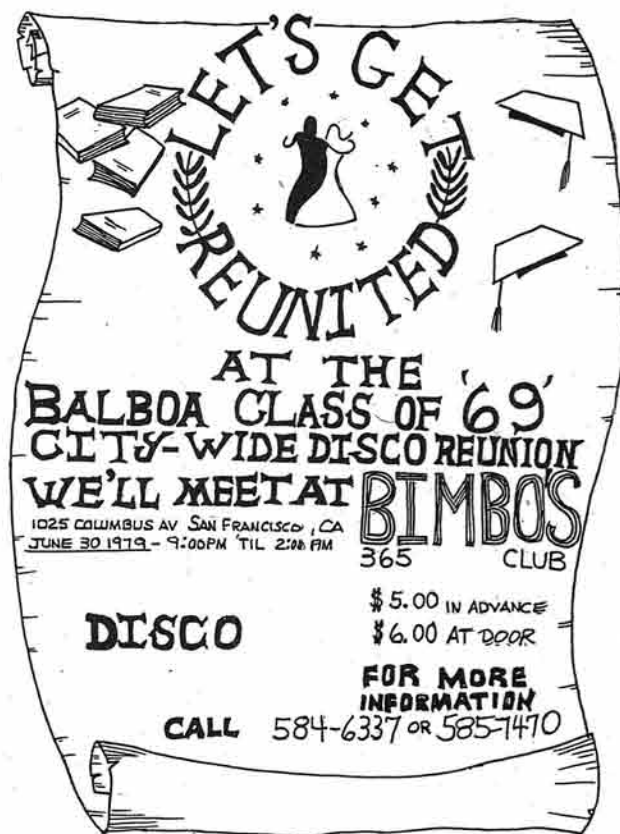


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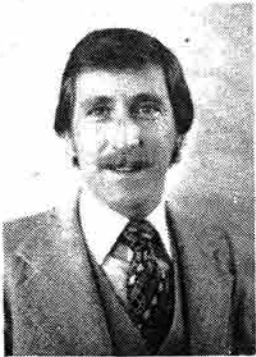
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- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

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PRESIDENT'S REPORT

by **BOB BARRY**

7 MONTHS RETROACTIVE PAY ACCEPT OR REJECT

The issue before the membership is whether or not to accept 7 months retroactive pay from December 1, 1978 to June 30, 1979.

THE FACTS ARE AS FOLLOWS:

In 1977, the Civil Service Commission conducted the annual salary ordinance for S.F. police and fire personnel. In computing the average wage for the five cities in the survey, i.e., Long Beach, Oakland, San Jose, San Diego and Los Angeles, Civil Service utilized the 1976-77 wage rate for Los Angeles instead of the 1977-78 figure.

As a result, S.F. police and fire only received a 1.28% increase (\$20.00) instead of the 3.89% (\$61.00) had the survey been conducted properly, in 1977.

The reasoning that the Civil Service staff and the City Attorney utilized in denying us the additional 2.61% was that at the time of the survey (August '77), L.A. police and fire were still receiving the prior year's wage rate, even though they were entitled (by law) to the new wage rate established by formula but not yet paid because they were still negotiating for non-economic items. The city's position was that in order to utilize the 77-78 figures, L.A. police and fire must be receiving the money.

The POA challenged the city's position in Superior Court and won the lawsuit. The issue was an interpretation of the word "paid". The POA's position was that even though Los Angeles had not signed off their contract (because of non-economic items), they (L.A. police and fire) were entitled by law to receive their new rate of pay retroactive to July.

The Superior Court affirmed the POA's position by stating that the word "paid" means what is "legally obligated to be paid, not what is being paid now". Consequently, the city was ordered to recompute the average utilizing the 77-78 figure.

Therefore, the 2.61% which would have brought police and fire up to \$1,629 per month is now due from July 1977 to the present time because the salary survey was not conducted in 1978. The 2.61% translates to \$41.00 per month for 24 months or a total of \$984.00 plus interest.

Now, for the sake of argument, assume that the emergency proclamation had not been instituted and the annual salary survey for 1978-79 had gone forward as dictated by the Charter.

The rate of pay that would have been established to take effect July '78 would have been \$1735 per month, or a 6.5% increase above the \$1629 per month figure that we should have been receiving.

That percentage would have given us a \$106.00 per month increase from July 78 to June 79.

However, the emergency did go into effect, the salary survey was not conducted and all city employees were denied salary increases.

The Mayor then decided to amend the emergency proclamation and offer all city employees a 7 month retroactive pay package commencing December 1, 1978. All other jurisdictions in California received 12 months pay for 78-79.

Once the Mayor's amendment was approved by the Board of Supervisor, Section 8.405 of the charter (salary standardization) was in full force. Civil Service was then required to conduct the survey and establish a new average for police and fire. The average of the five cities is \$1735 per month.

The \$1735 per month figure is a 9.2% increase on our current salary (\$1588) but in actuality, we should be making \$1629 per month (because of the '77 law suit) so the actual percentage increase is only 6.5% and for the city to make the representation of a 9.2% increase is grossly deceptive.

The offer before the membership is to accept or reject the seven months pay at the \$1735 rate. The new rate reflects a \$146.00 per month increase for seven months or a total of \$1022.00 (4th step). But — keep in mind that part of that \$146 (\$41 for 7 months) is what should have been paid to police and fire had it not been for the '77 litigation.

As of this writing, retired police and fire have been excluded from receiving any retroactive package. Although each and every retired officer is entitled to receive one-half of the active duty raise, a policy decision was made by the mayor to not include them. The cost in providing both retired police and fire the raise (including retirement costs) is only \$918,000. They should have been included, because like all active personnel, they haven't received any increase since 1976. Retired officers are voting on the acceptance or rejection of the offer.

Now that there is an understanding of the actual percentages involved from the very beginning of the '77 law suit, the following table will show exactly what is due should the '77 lawsuit be resolved (not appealed) and should a member(s) accept the city's offer.

July 1977 to June 1978

Due 2.61% = \$41.00 X 12 = \$492.00, plus interest

July 1978 to November 1978

Due 2.61% = \$41.00 X 5 = \$205.00, plus interest

December 1978 to June 1979

* 9.2% = \$146.00 X 7 = \$1,022.00, no interest

Total \$1,719.00

(* includes 2.61% from 77-78 litigation)

In discussing the law suit(s) rather extensively, there are obvious problems that we could possibly face in the near future should the law suit not be litigated. The immediate question as to whether or not the city would attempt to institute another emergency next year or in future years is certainly of paramount concern. Should that occur, we would once again be faced with the possibility of no raises.

The problem we and other city employees are facing is not a unique one, as League of Cities all over the country are breathing down the necks of public employees and forcing unions/organizations into court action for every conceivable issue, particularly pay issues.

The California Highway Patrol is presently engaged in a sick out for the very same issue that forced us into court in 1977.

Should the general membership decide (by majority vote) to reject the offer, the POA will proceed with the lawsuit and visa versa.

It is the intention of the city to offer each employee the option of accepting or rejecting the seven month offer. Should an individual member accept the offer and the organization wins the law suit (should we continue the case), then the member accepting the money would be excluded (absent any additional lawsuits) from the five months pay that would be received by the employees that did not accept.

ALTHOUGH THE DANGLING CARROT IS OFTEN TIMES DIFFICULT TO REJECT, A UNITED FRONT ON THIS OR ANY OTHER ISSUE IS ALWAYS THE BEST TACTIC.

RETRO CHECKS Don't Break Conditions; Some Day You Will Be Retired

by *Gale W. Wright*
Editor & Rep. Co. K

The Mayor is dangling a check for \$1,022 in front of us and telling us what a good deal it is. "Forget that we really owe you more than this," she seems to say. The Mayor conveniently overlooks several other facts you should know, and these are:

1. \$1,022 represents only 7/12th of 1978.
2. The retired members will not get anything if the active members accept the above check.
3. Proposition "H" of just a couple of years ago says retired police and fire members are entitled to one-half of what the active officers get in pay raises. Mayor Feinstein says "NO". Prop. H mandates this raise.
4. You will be retired someday, and if the retired members are cut out of this retro settlement, can they be cut out again? So by accepting the \$1,022 you are cutting your own throat down the line.
5. We won the 1977 pay suit, but don't get too excited as City Attorney George Agnost says the City will appeal that decision.

Therefore, when you do retire it will be on a fixed income. Will you be able to handle inflation on a fixed

income — I think not.

Of course, there are alternatives if you accept the check:

1. You have effectively taken the City off of the hook.
2. You have screwed the retired members for a few pieces of silver.
3. You have screwed any retirement raises for yourself.
4. The check for \$1,022 will only handle a few of your immediate financial problems, but those problems will surface again, as they always do.
5. If the majority of SFPOA members vote to not accept the check, but you do as an individual, you have then undermined the impact the POA leadership may have, as we will be told, "You don't really speak for the membership. You say they voted No, but see how many of your members took the retro check (and signed a waiver to not sue the City for all of the 1978 monies)."

If you **DO NOT** accept the check; we can show City Hall we are united in our stand to:

1. Include the retired members
2. To see that Proposition H is not broken
3. To not waive any of our legal right
- a. Pursue our challenge to the 2978 Emergency Proclamation
- b. Fight the expected City appeal on our 1977 payraise.

All of the monies involved are monies you have never seen yet, and in all honesty, you probably never expected to get them. But if the SFPOA is successful in our endeavors, all settlements should be money in the bank and some of them with interest.

The best news is that as of July 1, 1979, your pay is guaranteed to go up by 9.2%. That's \$146 more per month. That should help you, plus we expect another 5% (\$86.) to show in the pay survey. Thus, by late September or early October, your pay for 1979 will reflect at least a 14% increase.

MY ADVICE IS TO REJECT THE RETRO SETTLEMENT VIA THE POA AND INDIVIDUALLY.

AROUND THE DEPARTMENT

by Al Casciato

... On Friday, May 25th, I asked POA President Bob Barry if he had yet spoken to Mayor Feinstein about the Monday, May 21st riot. Bob said that he had called the mayor's office and left a message that he was available at any time to discuss the riot. To me, it is incredible as well as insulting that the mayor of San Francisco has not as yet spoken to the representatives of rank and file police officers 4 days after a riot that had left 106 of San Francisco's police officers injured ...

... On Wednesday, April 25, 1979, Inspector Bruce Lorin was off-duty and walking along the 100 block of Stockton when he came upon a man having a heart attack. Another person began administering first aid while Bruce ran to the police box to summon an ambulance and the fire department. When Bruce picked up the police phone, the operator immediately came on and stated "Police". Bruce identified himself and told her his location and to send the fire department and an ambulance. She then asked him to repeat his request. He did and she then said that she'd have to transfer his call because she couldn't understand him. After some delay, another operator came on and as Bruce made his request again to an operator who could understand him. But before he could complete his request an ambulance arrived in the scene, having been summoned by another citizen via a regular phone. After the heart attack victim was taken by the ambulance (he died) Bruce contacted the communications division to complain of the delay encountered with the first operator. It was explained that the woman who answered the first call is assigned to the Chinese hot line and doesn't speak English very well. Well, Bruce put his complaint in writing to the department on April 26th. To date, the only response he has received is a note saying that the box phone at Stockton and O'Farrell would be fixed ...

... Looking into the crystal ball: If the confrontation politics continue in the Castro district, the area will quickly evolve into a ghetto. With leaders such as Supervisor Harry Britt and his militants, the decent citizens both gay and straight, will soon leave the area for safer and saner areas. How do I know you ask? Well, if you think back to the Bohemians in North Beach and the flower children in the Haight-Ashbury, you'll recall that initially police relations with the pioneers of those movements were good, as they were initially in the Castro with the gays. But as the militants, radicals and drug pushers came upon these scenes, police community relations deteriorated because the primary tactic of those people is confrontation with the only visible sign of government, the police. So it didn't surprise me when I saw a man on Market and Castro recently who was carrying a book titled "The Uses of Disorder". I looked up the book and it is advertised as "the best available contemporary defense of anarchism". What I have just told you I told to a three member committee of the Civil Grand Jury, 4 days prior to the May 21st riot ...

... Rat problems at both Northern and Central Stations have long been a problem. The Northern Station

has had to remove its candy machine after it was found that the rats were nesting in it. Although exterminators have been called in several times, the problem continues at the Northern. Meanwhile the Central, having no luck with human exterminators, have recruited a new member to the command, Francine the Cat. Francine is headquartered under the captain's clerk's desk and since her arrival, nary a rat has been seen except for the ones Francine has brought in to show her success. Well, last month Francine began acting strangely and hid beneath the Keystone Corner Club next door to Central. Stationkeeper Francis Fahey worried about Francine and went to investigate and discovered that she had given birth to 2 little ones. So now the Central has 3 full time exterminators working 24 hours a day, 7 days a week on the rat problem ...

... Dad, Grandpa and Great Grandpa — all police: Pete and Susan Siragusa, Co. E became the proud parents of Angela Elizabeth, 6 lbs. 4 oz. on May 24th. Angela's arrival has also made, for the first time, Joe Hession Co. B a grandfather and Les Hopkins Co. I Retired, a great grandfather. Congratulations to all ...

... Secondary employment: Substantial offers are in this month. Peter O'Hara, 332-4730, from a real estate management firm, is looking to form a security force of in excess of 15 active and retired officers. He'll be needing a manger and the salary is negotiable. Kenneth Dodson, 564-8086, of the Conservatory of Music on 19th Avenue, is also in need of retired officers to operate a night time security force, salary negotiable. Wells Fargo Bank is also looking for active officers for security work. The hourly rate is \$10.00 per hour. If interested, call the Association office ...

S.F.P.D. SOFTBALL LEAGUE ANNUAL AWARDS DINNER

Thursday, June 28, 1979

6:30 p.m.-7:30 p.m. Hosted Cocktails
7:30 p.m.-9:00 p.m. Roast Beef Dinner
9:00 p.m. Midnight Hosted Cocktails

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POLICE OFFICERS' ASSOCIATION VARIETY SHOW

The Police Officers' Association is sponsoring its 4th Variety Show to be held at the Masonic Auditorium during the month of August. As usual, many members will receive inquiries from the general public regarding its authenticity. The Police Officers' Association should they have any concern to please contact the Police Officers' Association. Dick George Productions of Redondo Beach, California is under contract to conduct the solicitation. The Variety Show is not a charitable function.

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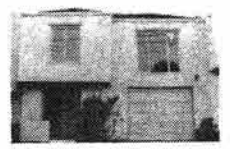
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ISN'T IT TIME TO GET RID OF DA JOE?

by Paul Chignell
Vice President

Armageddon is only five months away for the worst District Attorney in the State of California.

In November of this year the citizens of San Francisco will have a genuine choice at the polls that leaves no doubt: It's time to rid this city of District Attorney Joseph Freitas. A wonderful Christmas present for police and citizen alike would indeed result if DA Joe is unseated as head of the prosecutorial branch of City government.

His actions over the past four years have chagrined both the political left and right in our progressive city. From Delancey Street to Fair Political Practices, Joe has shown his overt display of repugnance and incompetence.

We police officers know full well that it is a damning fact that police seem to get along better with the Public Defenders office than the District Attorney's office. Nowhere else in the state has this phenomenon taken place. Traditionally, the police and prosecutor are wedded; they have mutual respect and close cooperation in prosecuting criminals.

But the scores of officers I talk to have no respect for DA Joe, furthermore they dread working with that office because of the policies and practices of Joe.

It is a strange record of four years. It is a record of scandal and hypocrisy — a record that cannot be supported. Let's look at the record of Joe.

1. Joe's first gesture was to appoint as Chief assistant, Mr. Daniel Weinstein. Weinstein was in large part a criminal defense attorney who was associated with the Delancey Street Foundation. During the ill-fated prosecution of two fine police officers, Robert Rodriguez and Craig Piro, Weinstein was seen huddled with the leader of prostitutes, Margo St. James. Thanks for the wonderful appointment, Joe.

2. Some of the finest assistant district attorneys in the office couldn't take the shenanigans anymore and left the office for private practice. I've talked to some of these able prosecutors and they shake their heads when DA Joe's name comes up. Thanks, Joe.

3. The Chief of DA Joe's Consumer Fraud section was living with a man charged with massive fraud himself. Thanks, Joe.

4. DA Joe prosecuted three minor candidates for Supervisor: Hugh Griffith, John Aiken and Bill Eisen. These gentlemen failed to report either contributions or expenditures of \$59.43, less than \$200.00, and \$1,149.00 respectively.

But in May of 1977 DA Joe received a free \$2500.00 trip to Portugal, courtesy of the government of Portugal. Proposition 9 of 1974 mandates disclosure of this gift, according to the *Bay Guardian* newspaper. I quote from the *Guardian*, "Under the Political Reform Act of 1974, Freitas should have disclosed the \$2,500 gift from the Portuguese government in an annual statement of economic interests for 1977. The filing deadline for that statement was April 1, 1978, but Freitas did not report the gift until April 6 of this year, more than a year past the filing deadline, as first disclosed in the *Guardian* on April 12." The *Guardian* goes on later in the story, "Freitas's late filing has significance beyond the fact of his failure to properly disclose the gift. For, at the same time Freitas was filing the statement, his office was vigorously pressing legal action against three minor supervisory candidates who were charged by Freitas's office with being overdue in filing their campaign spending reports following the November 1977 election."

The above is an interesting portrait of hypocrisy. Thanks, Joe.

5. Who was in charge of the voter fraud scandal and one of the top assistants to DA Joe? Timothy Stoen is his name. Tim Stoen was legal counsel and close confidant to People's Temple leader Jim Jones.

What in the hell is Tim Stoen doing acting in a position of public trust prosecuting people when he was also a top aide to the maniac murdered, Jim Jones? If this is the only connection between People's Temple and DA Joe, it's enough. Thanks, Joe.

6. But DA Joe personally was in the news the last four years to espouse his conception of what a public figure should talk about. He called a news conference to lambast the Emporium's lingerie ads for young girls. No prosecution was brought but his newsworthy press statement was noted for the record. DA Joe sued Wheaties for fraud and then dropped the case. When

questioned by the press, Mr. Joe stated that his office hadn't spent much time on the case. Mr. Joe was then contradicted by Assistant DA Joe, DA Moon, who described the many hours he had spent on the case. Thanks, Joe.

7. How about the prosecutorial abilities of soon to be Mr. Joe?

When DA Joe first took office he announced his policy of de-emphasizing the prosecution of prostitutes! Well, in a few days San Francisco was overrun with prostitutes and pimps from all over the state. DA Joe then reversed his stand after major outrage from residents of low income areas and complaints from the major hotels. Thanks Joe.

8. When running for political office in 1975, DA Joe received campaign contributions from individuals operating pornographic enterprises and other sex-related businesses. Thanks Joe.

9. We have learned that members of DA Joe's staff when questioning applicants for employment as attorneys require San Francisco residence as a condition of employment. This is a violation of the State Constitution as passed in 1974 by Proposition 5. Thanks Joe.

10. DA Joe has been on a prosecute police kick since he took office. But Joe has been extremely unsuccessful in these prosecutions.

His disgusting and unforgettable prosecution of Officers Craig Piro and Robert Rodriguez heads the list of shameful actions. These two officers were charged with assorted offenses after a prostitution arrest. The accuser was not charged though admitting perjury on the stand. Members of the jury hugged and kissed the defendants after the short deliberations resulting in acquittal. Assistant DA Peter Cling will never be forgiven for his grandstanding oration to the jury that was so weak and ineffectual that it cemented the case for POA lawyers Stephen Bley and Ralph Saltsman. Why did DA Joe put those two fine officers through such a horrible, obscene event?

Other officers have been charged by DA Joe — Stephen Venters and Dennis O'Brien, Walt Martinovich and others. Every time the POA has defended police officers, DA Joe has failed to secure a conviction.

Currently, Joe is prosecuting Andrew Citizen and Daniel Marr in outrageous prosecutions which will also not result in convictions. Al Perini was put through the motions by DA Joe before a Coroner's Jury and came out clean. Two motorcycle officers were put through the motions and not charged after much leaked information.

Joe stated recently that he was looking at police abuse during the gay riot.

Well, look carefully Joe. We are not afraid of your politics, we are not afraid of your prosecutors because our attorneys make shams out of your ill-conceived cases.

Your complaints to Internal Affairs do not scare us — because we have done nothing wrong.

We will not allow your political machinations to put us in the middle of a political football and we will stand up and fight you as we have in the past — and we will win.

We have no respect for your record or for you.

Thanks for nothing Joe.

CHARTER REVISION

The San Francisco Police Officers' Association is vitally interested in charter reform and we see the vehicle of the Charter Commission as a viable entity to secure charter changes that will benefit both police labor and police management.

We are preparing proposals that will be formally presented to the members of the Commission in the near future.

We understand that the administration has prepared various measures relating to personnel matters affecting the police department.

At this time we request copies of said proposals so that a mutual understanding can be reached on

positive changes in the existing charter mandates affecting the police department.

As you are aware, the Association was quite active in electing six (6) of the present Charter Commissioners. The possibility of charter changes being mired in politics is a real one. We do not want that to occur.

In 1971 the police administration and association co-sponsored charter changes embodied in Proposition E.

We sincerely hope that the prior era of mutuality of interests will occur again in 1979 and 1980 with a unifying position before the fledgling Charter Commission.



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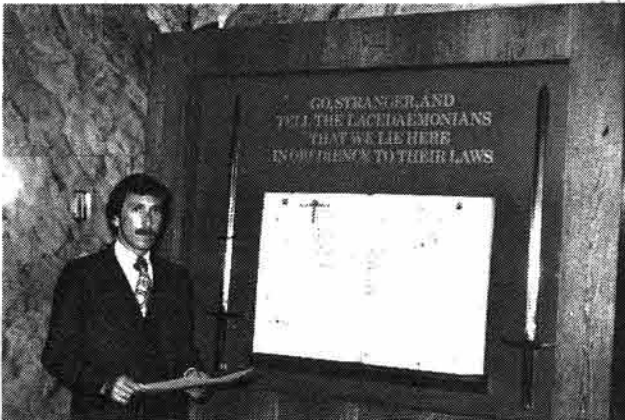


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THE CALIFORNIA PEACE OFFICERS

SLAIN POLICE OFFICER MEMORIALIZED

On February 9, 1978, San Francisco police officer, Brother Robert Hooper, became the 86th San Francisco police officer to be slain in the line of duty.



In honor of Brother Hooper and the many other California law enforcement officers who were killed in the line of duty during 1978, P.O.A. President Bob Barry accepted the California Peace Officers' Memorial Award presented in a solemn ceremony in the east wing of the State Capitol. The ceremony took place on May 15th, traditionally observed as "Police Officers' Memorial Day" in which law enforcement agencies throughout the country have honored their officers. Bob Hooper's wife, Connie, and their children were unable to attend the ceremony.

The fundamental duty of a law enforcement officer is to serve mankind and to safeguard lives and property.

In fulfilling this duty, he must protect the Innocent against deception, the Weak against oppression or intimidation, the Peaceful against violence or disorder, and to guarantee the Constitutional Rights of all men to liberty, equality and justice?

He must be courageous in the face of danger and, if need be, sacrifice his life in fulfilling his solemn obligation.

Such was the sacrifice of Robert on February 9, 1978

This award is presented in his honor by his fellow law enforcement officers, and his name has been enrolled beside the names of other fallen peace officers in the California State Capitol.

Robert Hooper
CALIFORNIA PEACE OFFICERS
MEMORIAL COMMITTEE

Jack Pearson
PRESIDENT, PEACE OFFICERS
RESEARCH ASSOCIATION
OF CALIFORNIA

EL SEGUNDO OFFICER NEEDS YOUR HELP

On May 6, 1979 in the early morning hours, Officer Chris Barrett responded to a barricaded suspect ball at a local bar. As the officer approached the rear of the location, the suspect leaped from where he was hiding and shot the officer at point blank range.

The officer suffered a gunshot wound to his left side between the panels of his vest. The bullet severed his spine and the officer fell to the ground. As the officer was falling the suspect fired twice more, resulting in misfires. The officer wrestled with the suspect and fatally shot him.

As a result of this shooting, Officer Barrett has been hospitalized at Daniel Freeman Hospital and he is paralyzed from the waist down.

Chris, who is 29 years old, is a 2½ year member of our association and department and is married with two children under 4 years.

We are soliciting your department or association on behalf of Chris to assist him and his family in any way you can. A trust fund has been established for Chris and any donation will be greatly appreciated and will be used for reconstruction of his home and medical equipment to assist him when he is released from the hospital.

You may contribute by sending contributions to the Christopher E. Barrett Trust Fund, P. O. Box 577, El Segundo, California 90245, Attention: Joe Mussock, Manager, Security-Pacific Bank.

Thank you for cooperation and assistance.

J. Antonius, President
El Segundo Police Officers Assn.

LONDON OFFICER

Dear Sir,

I am a serving officer with the City of London Police, (the oldest Police Force in England), and would like to correspond with a San Francisco police officer with a view to comparing our profession, and the different ways we work, the different problems we have to deal with etc. in our everyday duties.

To tell you something about myself, I am 28 years of age and have been in the service since 1970. I have spent 6 years 'on the beat' as we call it here, and the last 3 years I have been seconded to the Force Communications Centre dealing mainly with P.N.C. (Police National Computer).

The City of London Police covers the one square mile of the City of London, and has been existant in some form since the year 1300. (The Metropolitan Police were formed in about 1836).

The area we police was the original Roman town of Londinium and many parts of the old Roman walls and buildings, still exist to this day. This one square mile is really steeped in the history of England.

If any of your officers would like to correspond with me, they can write to me at the above address, or my home address which is: 10, Roper Way, Mitcham, Surrey CR4 2LX, England.

I hope this letter can be published in your Force Magazine or displayed on one of your notice boards.

Thanking you in advance for your help in this matter, I remain Sir,

Yours sincerely,
Ian Stuart Davidson-Harmer

DEARBORN OFFICER

To Whom It May Concern:

I am a police officer with the Dearborn Police Department, Dearborn, Michigan, and have been with the department for almost eight years. As many police officers across the country, I am attending college. I am currently completing my Master Degree requirements at the University of Detroit. It is now time for me to put together my Master's thesis, and that is why I am writing to you.

My thesis will concern itself with two man scout cars in major metropolitan cities in the United States. I would like to contact a few members (5-10) of your department, who are currently assigned to uniform road patrol, and who are either working on a college degree or have recently completed degree requirements in Criminal Justice.

Since it will be necessary for me to get some indepth personal views on my subject, I would appreciate it if you could put me in contact with officers who meet the above qualifications. Officers selected by you could either contact me or I them. My department will not, under any circumstances, give out any officer's home address, and if your department is the same I can contact these officers by mail at their local stations.

Thank you very much for your cooperation and time.

Sincerely

Ronald Wilson
Dearborn Police Department
16099 Michigan Avenue
Dearborn, Michigan 48126
(313) 584-1100

A MOTHERS DAY TREAT

Mothers' Day is always a very special day for our mothers, but this past Mothers' Day had the aura of something "very special" for some seniors at Laguna Honda Hospital.

The South of Market Boys hosted their 56th Annual Mothers' Day Breakfast at the Grand Ballroom of the Hyatt Regency Hotel and the Police Officers' Association had the pleasure of sponsoring 18 seniors from Laguna Honda Hospital, a tradition that has been in effect for some 20 years. This was the 2nd consecutive year the POA sponsored the seniors.

Presiding over the festivities as the organization's new president, was the Honorable Roy Wonder, one of San Francisco's finest Municipal Court Judges, as well as Supervisor Lee Dolson who gave the keynote address.



L to R: Director Tony Bell, Alene Bell, POA Pres. Bob Barry, Vice Pres. Paul Chignell, Senior Citizens from Laguna Honda Hospital.



The San Francisco Police Activities League announced the signing of a proclamation by Mayor Dianne Feinstein commemorating the 20th Anniversary of the San Francisco Police Activities League. The ceremony took place at City Hall in the Office of the Mayor on Thursday, May 31st.

The proclamation declares the month of June as PAL month, honoring those police officers and

civilian volunteers who have maintained and directed the PAL the past 20 years in providing the over 5,000 boys and girls of this City each year with a varied program of athletic, recreational and educational activities.

The PAL plans to continue its good work with the youth and hopes that the San Francisco community joins us in celebrating our 20th Anniversary.

SAILING

The San Francisco Police Activities League is now accepting sign-ups for its Sailing Program. Girls and boys who are between the ages of 12 and 18 are invited to call the PAL for registration and sign-up.

Classes will be held every Thursday at the Police Range at Lake Merced and are scheduled to start on June 14th. Sgt.

Mario Tovani of the San Francisco Police Department will be volunteering his time to direct this program.

Experienced sailors who are interested in helping as instructors are requested to contact the PAL. Boys and girls who would like to participate should call the PAL at 567-3215.

TRACK & FIELD

The San Francisco Police Activities League will host the 14th Annual PAL Jr. Olympics Track & Field Trials on Saturday, June 16, 1979 and Sunday, June 17th at Eugene McAteer High School, Portola Drive and O'Shaughnessy Boulevard starting at 9:00 AM each day.

This meet is for boys and girls from 8 to 18 years of age. The meet is expected to attract between

1500 and 2000 competitors during the two-day meet.

Boys meet is Saturday, June 16 at 9 a.m.

Girls meet is Sunday, June 17 at 9 a.m.

Official application forms have been forwarded to all schools in San Francisco. Additional applications may be picked up at the PAL Office.

The public is invited to attend. Admission is free.

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MORATORIUM DEADLINE

The deadline for accepting applications for membership into the San Francisco Police Officers' Association is June 30, 1979.

Any active or retired police officer that resigned or failed to join the POA and wishes to become a member of the POA without paying back dues and assessments, just join not later than June 30, 1979.

Should a member of the department wish to join after that date, all back dues and assessments will become due and payable.

Bob Barry, President
S.F.P.O.A.

WASTED DAYS AND WASTED NIGHTS

by William J. Simms
Richmond Station

As you all know we, the patrol force, were notified recently not to exceed our 45 minute allocation for the meal period. We were also informed that violations of this rule would be the subject of an Intra-Departmental Memorandum.

Well, we had two such incidents at Richmond Station recently. The first one stated that 3G6, on a particular day, was logged by communications as being out on 10-7M for 1 hour and 38 minutes. It was ordered that they type an Intra-Departmental Memorandum citing the reasons why. Well, 3G6 realizing that 1 hour and 38 minutes was totally absurd responded to Communications to review the tapes. It was discovered that in reality, they had taken 44 minutes for lunch. The evidence being on tape for anyone who wanted to check to find out.

The second incident involved 3G2. They received a notification that on a particular day they took 1 hour and 4 minutes for their meal period. Well likewise they responded to Communications to review the tape. 3G2 discovered that in actuality they had taken 43 minutes for 10-7M. Again the evidence being on tape for anyone to hear.

Both units typed and submitted their Intra-Departmental Memorandums and showed that Communications was incorrect. Don't get me wrong, those people are very busy and small mistakes like this can

happen. But the information was obviously not checked before the notifications were issued. In my opinion Communications is not at fault here. But, a higher authority must answer for this one.

A lot of time was utilized by these four officers to clear their records of these accusations. Time that could have been devoted to the people of San Francisco. It is clear to me at this time, that a logical system has to be instituted to prevent this loss of valuable time.

It seems to me that if a CR slip shows an excessive amount of time for 10-7M, that it can be checked by personnel available in the Hall of Justice. Then if a discrepancy exists the notifications can be made to those personnel that it apply to. If this were done it would not only keep the police officers on the street where their services are needed, but also save time and money.

If it can happen twice in two weeks at this station, I'm sure it's happening at other stations as well. Which means a lot of time is being wasted on a function that is someone else's responsibility.

I think it's time that the administration start looking at some of the procedures now in existence and revamp where necessary to cut costs. If costs can be cut, there just might be a little extra money around for such things as decent equipment and working conditions.

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2ND ANNUAL SFPOA BLOOD DRIVE

by Tom Vigo, Chairman Blood Bank Committee

On Friday, June 29, 1979, the SFPOA will sponsor its Second Annual Blood Drive at the Association offices, 510 - 7th St., from 1100 until 1600. This drive was started last year at the POA offices to assist the SFPD blood account at the Irwin Memorial Blood Bank. The SFPD account is available to all members of the department, *both sworn and civilian personnel.*

All donors at the blood drive are eligible for a drawing that will be

conducted immediately after the blood drive. Ten \$25 savings bonds will be the prizes. These savings bonds are being donated by a brother officer who has had occasion to use our blood bank account. We thank him for his generosity.

The Blood Bank Committee does not solicit donations, nor are they needed to make use of the SFPD blood bank account. However, I feel the above gesture is represen-

tative of the appreciation felt by all members that have had to request blood units for their families.

Please make every effort to attend this important blood drive at the SFPOA on June 29th from 11 to 4 p.m. Remember, you do not have to be a member of the Association to donate to our account or to use the account.

Refreshments will be served as usual.



light up
a life
be a
volunteer
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GAYS, VIOLENT POLITICAL DEMONSTRATIONS, CITY POLITICS AND PAWNS (Police)

by Bob McAllister
Mission Station

I'm a San Francisco police officer. Have been for fourteen years. I do what I can to keep myself in reasonably good physical shape. I do as much as I can to keep my mind in shape, as well. I speak three languages, in addition to my native English. I'm quite possibly the only member in the department that belongs to Mensa. I'm also part of that statistical group that more and more is coming to be considered the result of police occupational hazard: twice divorced with three children. Also, I am probably one of the few officers in this department who, at one time has taken the trouble to become involved with est.

The 'job' has induced changes in me over the years and they haven't gone unnoticed by friends and relatives. The support that I've gotten from them is typified by statements such as, "Why, in God's name, are you wasting your time being a cop?" or, "I'll never understand why you're still a cop."

I feel that I do my job well, that it's a job that needs to be done. I derive satisfaction in being an instrument of justice and in being something of a refuge for the victimized. I conduct myself with compassion. The purpose of this letter is that I feel indignant at yet another aspect of my job: that of being a political pawn. I acknowledge that, in effect, I'm little more than a social garbageman. I find that being cavalierly used as a political pawn is unconscionable.

The district in which I work is designated as a training station. Recruits, on graduating from the academy, get their first taste of the 'street' here. Hopefull, some of the better aspects of my expertise will run off onto the recruits, thus enabling them more successfully and more easily to survive their careers. Part of that police district, the widely diverse Mission Police District, entails the 'famous' Castro Street gay area.

In the days of the original, highly trained TAC Squad, eight men — I repeat, EIGHT — were capable of containing, controlling and moving a mob of two to three thousand. There is absolutely no excuse for the deplorable events of the so-called Gay (or Anti-White) Riots on May twenty-first, wherein an excess of sixty officers were injured. No excuse. There are reasons, however.

If nothing else, that which enables us to feel a brotherhood, in the true sense of the word, is the solace we take in knowing that we will be backed up. In confronting an ugly situation singly, in pairs or in a group, however distasteful, however frightening, we know that something must be done about it, that we may not turn our backs to it. Assistance will always be forthcoming, though. Hang on long enough and help will be there. Unwritten. Unspoken. Drop whatever you're going and go help. Always.

On the evening of May twenty-first, after things had been disgracefully allowed to deteriorate to the point of violence, a female officer had become isolated. A half dozen or more members of the lesbian community attacked her. Her anguished pleas over her two-way radio for help clearly indicated that she was fighting for her life. From a place of relative safety, removed from this scene of violence, came the omniscient voice of one of our 'Chief's'. "Cancel it." (The call for help.) The officer's reward — a fractured leg.

Another officer was knocked from his motorcycle, also incurring a broken leg. He sent out a call for help

twice. From the voice of our "Chief", again, nowhere near the scene, "Cancel it".

On being informed by radio that there were "cops out there being mobbed" came the reply, "Leave them" (pawns).

Shortly after, on Castro Street, a repetition of the demonstration at City Hall was threatening. The same command situation was set up with our 'Chief' uphill, around a corner, out of sight and not in direct radio contact. From this 'vantage point' and by virtue of his knowledgeability, our 'Chief' was able to keep "on top of the overall situation", as opposed to the pockets of officers, who, in the midst of the mobs, may have been thinking that all was not going well. Consistent with the policy at City Hall the command moved with lightning like inaction, proving that containment (retreat) won't offend the constituency of a very vocal voting bloc.

The nation's foremost authority (proven by experience, past results and liaisons with internationally acknowledged experts — his name is Ed Epting) was present at Castro Street. Before he could do anything, which in retrospect may later be construed as politically imprudent, he was shunted away and ordered to remain well in the background, where he was duly ignored.

A Deputy Chief then appeared (the same master of control from City Hall, earlier) and attempted to 'reason' (!?) with the few "reasonable" members of the unruly mass. (It went, in effect, if you can picture it — "If you don't cross this line, we won't do anything. Well, if you don't cross this line, then, we won't do anything. Well, if you won't cross THIS line . . .") Finally, he turned his back to the crowd and faced the cordon of police, who were desperately trying to hold the line, and began to harangue them.

Meanwhile, the press. The face shields of our riot helmets, after long-time possession, become severely scratched, to the detriment of clear viewing. At night-time, it is difficult, at best, to make out moving individuals. When a television cameraman, trying for a Pulitzer Prize, shines his mini-search light into your face, the result is not unlike driving into a bright sunset with a very dirty windshield in front of you. Yelling at these media stalwarts to get their blankety-blank lights out of our faces were, in some instances, met with laughs of derision. The braver members of the crowd, being aware of this handicap, found that they could let fly with an assortment of missiles from behind the cameras, with impunity. No pains were spared by the media to show that police attempts to knock the dangerous and impairing lights out of the way were obvious acts of brutality.

It is an elementary precept that, in dealing with mass demonstrators, a staging area be set up away from the disturbance. The 'troops' are then to be moved in on foot. Whom have we been paying handsome sums of money that allowed all the police cars, that were ultimately destroyed, to park in the midst of the hostile crowd and then sit there until, some time later, finally torched? Why, for that matter, were the police required to stand passively inactive or to retreat while being bombarded? Also, would not a responsible police administration of an eminent metropolitan area be not merely aware of public promises of rioting (prior to verdict), but at least be minimally prepared?

Finally, why the ugly mood? Having had to take an active part in the Mission District over the past nine years, it seemed to me that police — gay relations had

developed to a commendable state. The community, for the most part, was law abiding, not overly demanding and co-operative with the police (especially to the degree that they were able to avail themselves of police services and protection). Their arrival usually resulted in vastly improved appearances of their neighborhood and certainly increased real estate value. But, why the ugly mood?

I accuse one person as being primarily, if not totally, culpable. Appointed Supervisor Britt. As soon as he came onto the public scene his political platform was apparent. "an end of police harassment of gays. An end to police repression of gay rights."

Hitler once said something to the effect, "If you yell a lie loud enough, and long enough, people will begin to believe you." Soon, gay media publications began to echo Britt's sentiment. It was suggested that there was "too much police visibility on Castro Street." (An area of crowds, numerous businesses; an area wherein many public transportation routes intersect, a thoroughfare for private cross town traffic. It's concomitant index of burglaries, robberies, beatings, etc.) Britt's actions on Castro Street during the police - gay confrontation were, if nothing, criminally inflammatory. He inveighed the crowd not to obey the police by using an electronic bullhorn and declaring loudly, "The police do not belong on Castro Street!" The seeds which he had been sowing all along were now manifest in the crowd's (thousands strong) cheering and emboldened attitude to take over.

The Dan White verdict, seemingly an affront, was nothing more than an excuse to manipulate thousands to act as they did. (After all, it wasn't just Milk who was killed. I have yet to hear that the Moscone family, however disappointed they may have been with blind justice, was moved to riot, destroy or injure.)

San Francisco smugly views itself and the Bay Area, as the 'cradle of enlightened tolerance.' I don't see how the 'cradle of what's right' can condone riotous anarchy. It may be terribly middle class of me, however, I don't believe that two wrongs make anything better. The contention has been that the S.F.P.D. is discriminatory, and repressive toward first this minority group, then toward that. There is a minority group toward whom we conduct ourselves with inordinate concern. We continually 'harass' them. And yet they seem to be growing in number at an alarming rate. They're called criminals. To act criminally, especially in concert with many others, and to justify that criminality by attempting to cloak it with the respectability of a cause, is still nothing more than criminality.

Jane Fonda is due to arrive and voice support for that champion of the underdog — Britt. Not having been here, nor having experienced any of this particular city's specific internecine intrigues, she undoubtedly will have interesting light to shed.

Lately, I've been asking myself, "Why, in God's name, am I wasting my time being a cop?"

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SAN FRANCISCO SCHOOL PATROL RETURNS TO THE MOVIES

by Officer Douglas G. Foss
School Safety Patrol

After 10 years of non-operation, the San Francisco School Safety Patrol free movie pass program has been reinstituted.

Many of the schools do not offer any incentive to school patrol children who stand on the corner all year long. Because of this lack of incentive, the results have been a decline in patrol membership, excellence of duty and morale.

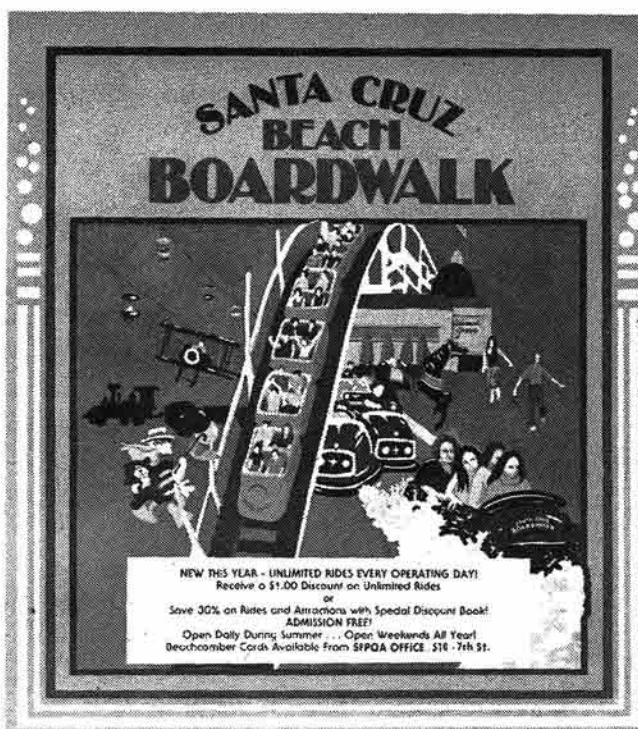
Reinstitution of the show pass program is providing that necessary incentive to school patrol children and membership is increasing, patrols are doing a better job and the patrols' morale has improved tremendously.

The way the new San Francisco School Patrol Show Pass Program is operating is each school patrol is provided with a limited number of free show passes. Because there are not enough passes for everyone, at each monthly meeting patrol captains announce the names of patrol members with perfect records. Those members with perfect records are then eligible to draw for whatever movie passes are available. Not only are they drawing for movie passes, but each month McDonalds Restaurants gives a certificate for a free meal to each school patrol.

Thanks to a few people and organizations such as:

1. Mr. Levin of the Balboa Theatre near 38th & Balboa who has agreed to provide show tickets for the Richmond District school patrols.
2. The Parkside Theatre at 933 Taraval St. has agreed to provide show tickets for the Taraval District school patrols.
3. The Alhambra Theatre on the 2300 block of Polk Street has agreed to provide show tickets for the downtown school patrols.
4. Free meal certificates are provided through McDonalds Restaurants of Haight and Stanyan, 24th and Mission, and 441 Pine Street.

The officers of the San Francisco Police Department, School Safety Patrol, would like to take this opportunity to thank these organizations and the people involved with them for their passes and certificates for a better school patrol. We encourage all fellow officers and citizens of San Francisco to patronize these organizations because of their generous contributions.



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56th ANNUAL S.F. SCHOOL SAFETY PATROL REVIEW

More than 2,500 youngsters from over 60 San Francisco public, private and parochial schools participated in the colorful pageantry of the 1979 School Safety Patrol Review on Tuesday, May 22, 1979.

The Polo Field in Golden Gate Park was again the scene of this 56th tribute to the dedicated youngsters who protect their classmates at over 400 school crossings throughout the city.

In the Safety Patrol's honor, Mayor Dianne Feinstein had proclaimed May 20th through 26th to be "School Safety Patrol Week" in San Francisco.

There has never been a fatal pedestrian accident at a patrol-guarded intersection. This record stands as a tribute to the more than 200,000 boys and girls who have been members of the Safety Patrol during the over five and a half decades since its founding in 1923.

Through these years the San Francisco Police Department and local ROTC personnel have trained and supervised the activities of the San Francisco Safety Patrol, which functions under the sponsorship of the California State Automobile Association (AAA), the California PTA, and Catholic Parent-Teacher groups.

Highlight of the event, to which the general public was invited, was the parade around the Polo Field, during which individual school patrols passed in review before an assembled group of distinguished civic officials.



L/R, ALFRED F. FEDERICO, Exec. Vice Pres. Calif. State Auto Assoc., Mary Ann Gamba, Patrol Captain St. Paul of the Shipwreck, Commander Robert Seghy, S.F.P.D., Sgt. Jim Sturken, S.F.P.D., Johnny Villaroman, patrol member of St. Paul of the Shipwreck. Front: Mayor Dianne Feinstein.

HOW MAYOR ALIOTO REACTED TO VIOLENCE

March 11, 1970

Dear Chief Nelder:

Congratulations on the expeditious way your men cracked down on threatened violence yesterday. Orderly dissent was fully protected, but police moved against demonstrators who armed themselves with rocks and bottles. Clearly, this City is going to exercise its total police power to prevent attacks on persons and property and to prevent the burning and destruction that has occurred in other cities.

Any charge of police brutality, of course, is nonsense. Such propaganda is intended for three purposes — divide the community, belittle police and defend lawless demonstrators. Terrorism and violence are not exercises in free speech; they are acts of criminality, and, as I know you fully concur, they will be put down in San Francisco with all force necessary within Constitutional limits.

Your men moved swiftly and professionally against violent demonstrators, and I believe the District Attorney and the courts should deal firmly with offenders. To sum up: San Francisco police should not pussyfoot with threatened violence, and they didn't at San Francisco State and at Stonestown.

Sincerely,
Joseph L. Alioto
Mayor

REFLECTIONS

To whom it may concern:

I am a very close friend of a San Francisco police officer, who was called on his day off to help protect the city which he has chosen to work for. But, I ask, how can he work for a city when its "LIBERAL POLITICIANS" work against him and the job he represents.

This letter is being written out of rage on May 21, 1979 at 11:36 p.m. The same time as 15 police cars burn in front of City Hall and the vandalism of our city's capitol is beyond words at this point. The time when I wonder if my friend is okay.

I would like to address this next paragraph towards Supervisor Britt. I have been viewing the news while you are making remarks against Dan White and the San Francisco police officers. You were saying, and I quote, "It is not gay justice but justice of a heterosexual White male". Well Mr. Britt, you can go straight to hell. In case you have forgotten, the murder of "Heterosexual white male Moscone" was decided by the jury as voluntary manslaughter the same as Mr. Milk's. What kind of justice do you call this? I ask, do you think the gay community of this or any other city deserves respect or justice after their conduct represented tonight? As for your statement that "everytime a gay person sees a cop they think of Dan White", well, why Mr. Britt, do so many of the gay community members want to become San Francisco police officers? You will also not apologize for your comments. I too, do not apologize to you for mine, but, rather to the people who love this city, like I do, and have to accept the fact that you have the power to cast a vote in the San Francisco political system.

Another comment I heard you make tonight, was that the gay community stood behind Harvey Milk. Funny, Herb Caen ran a quick thought through his column a week or so ago that stated the Harvey Milk Memorial fund only had \$138.00 in its account. Do you call this the gay community standing behind its "Fallen Leader"? Lastly to Mr. Britt, I would like to add that I am fourth generation San Franciscan and believe that you, Carol Ruth Silver and others like yourselves have no business changing or working against this city.

San Francisco police officers have to put up with a lot of things. They are underpaid, overworked and receive hardly any credit and support from the politicians of this city. When my friend left home tonight, like any other night that awful thought of never seeing him again went through my mind. To you Supervisors who feel the police officers of this city make enough, try riding on patrol, putting up with and going through what they do for a paycheck which will never allow them to own their own home nor raise a family without a working wife or husband to help make ends meet.

I thank those of you who have heard me out. There is much more to say. I hope I have reached those who are close to or live with a police officer and that share with me the frustrations we see the ones we love go through.

Sincerely,
Debra L. Filice (Civilian)

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SFPD LEADERSHIP

A REPORT ON THE COLLECTIVE NEGLECT OF DUTY ON THE PART OF THE SFPD LEADERSHIP AND THE RESULTANT DESTRUCTION OF BOTH PUBLIC AND PRIVATE PROPERTY AND THE TOTALLY UNNECESSARY INJURY TO POLICE OFFICERS ON THE NIGHT OF MAY 21, 1979

by Gerald J. Schmidt

As a patrolman assigned to Southeast Station and subsequently to the area of City Hall on the evening of May 21, 1979, I had occasion to participate as a member of one of the squads of officers attempting to quell the disturbances resulting from a highly unpopular verdict in the Dan White murder trial.

Upon arrival in the area of Polk and McAllister Streets, my partner and I were directed to position our vehicle in the intersection and await further orders. Having maintained that position for approximately thirty minutes, one could hear an increasingly louder and more vocal crowd which had assembled on the Polk Street entrance to City Hall. The crowd continued to swell to the point where it extended across Polk Street and filled at least half of Civic Center Park.

During this time, no attempt or directive was made, given, or implied to limit the foot traffic into or out of the area. It should be noted that I had my PIC radio on the correct channel as verified by communications, and that I was within hearing range of the primary radio in our van.

One could feel the tension building as was evidenced by the ever increasing crowd and a constant flow of citizens and representatives of the news media inquiring as to why the police were not taking some sort of action to avert the obvious trouble that was brewing.

As time passed, one would hear a window being broken somewhere in the vicinity of the doors to City Hall. One would hear the accompanying and obviously encouraging cheers from the crowd. It was a matter of minutes from the time forward that one could actually stand at Polk and McAllister and see the individuals who were throwing the rocks through the windows. Still no directives, and still an even more puzzled public wondering why no action was being taken to quell the potentially dangerous situation. The rock throwing element continued their unimpeded and highly visible window smashing march. Each window brought louder cheers from a crowd growing in their confidence that the authorities present were not going to take even the slightest preventative measures.

Finally, when the crowd had extended itself to within yards of the Command Post itself, one of the police vehicles parked in its midst began to get rocked as if they wanted it overturned. Windows were now being smashed continuously as the crowd cheered in kind. An attempted arson of the same vehicle resulted in a brief skirmish wherein the police were directed to retreat their position to a point where the vehicle was once again at the mercy of the crowd.

It became obvious at this point that the police were acting solely in response to the destructive actions of the crowd.

The car was bombarded with bottles, garbage cans, and large chunks of concrete the crowd had opportunistically retrieved from freshly broken park benches. Large rocks which would later be thrown at officers ordered by Deputy Chief Mullen to stand in position and guard an already demolished entrance to the City Hall of San Francisco, California.

A few more skirmishes and many more broken windows finally brought approximately 150 police officers to the steps of City Hall. And it was there that the true ineptitude of the San Francisco Police Department's upper echelon was glaringly brought to light. In this particular instance, that light shown unmistakably on Deputy Chief Kevin Mullen.

For the next thirty minutes, officers sworn to protect the lives and property of the city of San Francisco were forced, ordered to stand as human targets for anything an angered crowd could find to throw at them. Ordered to stand between that crowd and what was left of the entrance given over to and demolished by a crowd actually encouraged by police inaction. Ordered to stand as Deputy Chief Mullen scurried up and down Polk Street, actually attempting to negotiate with the screaming front line of a riot, the likes of which this city has never seen before.

As a fourth year patrolman, even I can appreciate a reluctance on the part of the police powers that be to act in an unnecessarily aggressive fashion. But even as a fourth year patrolman, I defy any superior officer in this or any other police department to define that set of circumstances which would reasonably call for quick police action and not encompass the circumstances I've described above.

Any rookie out of an academy would have realized that a crowd, the likes of which I stood before that evening, a crowd unquestionably encouraged by the lack of timely action on the part of the so-called leaders of this police department, would need more than to throw stones and bottles at the police in order to fully vent their frustrations. The final tally in both property damage and personal injury would verify that. I'll stand behind that statement. The quality that infuriates and humiliates me the most can best be described by quoting Deputy Chief Mullen in his response to a query by one of the front line officers that night. "If I do something now, it's all going to come back on me."

That kind of thinking is symptomatic of a philosophy that could no more encompass the quality of leadership than it could the quality of pride.

To the issue of the collective neglect of duty on the part of the S.F.P.D. leadership, whether it be at the rank of sergeant, to District Captains, to Deputy Chiefs, or the Police Commission itself, anyone who has ever acted based upon that kind of philosophy can take his or her share of the blame for what took place on the evening of May 21, 1979. Furthermore, they can take their fair share of the blame for the rampant low morale, exodus of fine experienced officers from this police department, and the resultant poorer quality of police services to the citizens of the City and County of San Francisco.

We, the undersigned, wholeheartedly concur with this opinion and request that a new posture be adopted when considering and choosing the future leaders of this police department.

PRESS RELEASE

The San Francisco Police Officers' Association, representing 1,500 police officers, expresses its "outrage" regarding the conduct of high police administration officials during Monday night's riot at City Hall.

City officials, as well as Chief of Police Charles R. Gain had full knowledge of anticipated problems and should have exercised much better judgment in the deployment of police personnel.

As a result of the administrations "inaction" in controlling and isolating the initial group of disturbers the crowd took complete control of the streets, and in fact, had City Hall under siege.

The P.O.A. is highly critical of the "judgment" calls that kept the tactical units in abeyance, while an explosive situation that could have been contained with a minimum number of highly trained personnel escalated to a full scale riot. As a result, a half million dollars damage was sustained, sixty-three (63) police officers were injured, as well as an untold number of civilians (demonstrators and innocent by-standers) having received substantial injuries.

To command scores of officers to remain stationary while being pelted with rocks, bottles and chunks of concrete is a situation that is completely intolerable. The present level of frustration in the San Francisco Police Department is at an all time "high" and steps must be taken to relieve that pressure.

I have formally requested the Civil Grand Jury to conduct a complete and independent investigation of the circumstance surrounding the riot and the "inaction" that resulted in so much damage and injuries.

Monday night's action was not a mere display of civil disobedience on the part of those participating, but a conspiratorial display of felonious conduct that could have been prevented.

Robert F. Barry
President

Letter to U.S. Attorney

G. William Hunter
United States Attorney

Department of Justice
United States Government
San Francisco, CA 94102

Dear Mr. Hunter:

On behalf of the San Francisco Police Officers' Association representing 1,500 active and 700 retired police officers, I have publicly expressed my "outrage" regarding the conduct of high police administration officials during Monday night's riot in San Francisco.

It is the contention of the Police Officers' Association that Chief of Police Charles R. Gain and other high ranking police officials had full knowledge of the potential violence that plagued our city, and as a result of their "inaction" and failure to properly execute their duties as commanded by law, they did, in fact, violate Title 18 United States Code Sections 241 and 242; Title 42 United States Code Sections 1981 and 1983, and in so doing, the City and County of San Francisco experienced the worst display of civil disobedience and felonious conduct in recent history.

It is, without question, incumbent upon police officers to take the appropriate and lawful action to suppress a riotous situation and to arrest those individuals engaged in such unlawful conduct. I submit to you that the "appropriate" action was not taken, and in fact, police officers, while being pelted with rocks, bottles and chunks of concrete for over two (2) hours were "commanded" to take no action until such time as the situation was completely out of control.

Eighty-six (86) police officers and approximately forty (40) civilians sustained injuries during the riot and the City and County of San Francisco incurred a loss in excess of \$1,000,000, not to mention the shame and disgrace San Francisco continues to face.

There is no question that a sufficient number of highly trained tactical units were at the Chief's immediate disposal and upon the initial outbreak of violence in which City Hall was virtually under "siege", the Chief of Police had a duty to act as state law commands.

It is truly a sad day when disruptions of this nature are forced upon our city and our citizens, and it is equally sad when the Chief law enforcement officer of San Francisco places the welfare of his officers and the citizens of San Francisco into such jeopardy.

Accordingly, I am requesting the United States Department of Justice to conduct an immediate and comprehensive investigation into the events that led up to and including the riotous condition that resulted in such devastation.

Thank you very much for your consideration and I look forward to your earliest response to a most urgent situation.

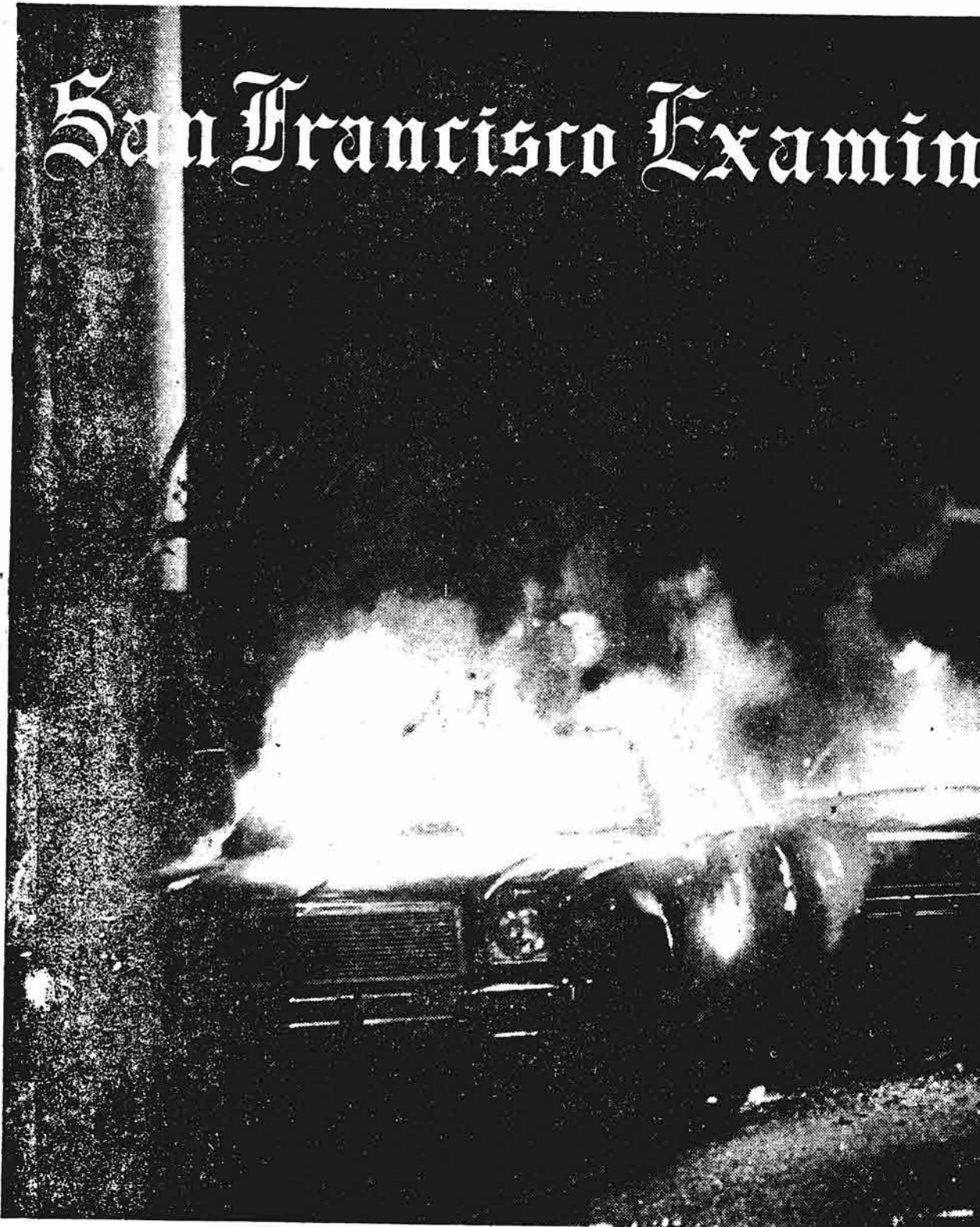
Sincerely,
Robert F. Barry
President, S.F.P.O.A.





A night

San Francisco Examiner

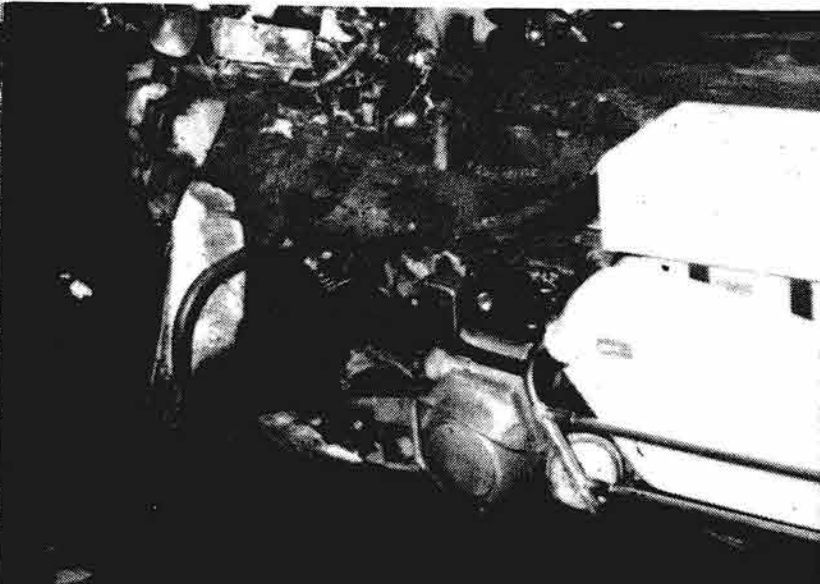
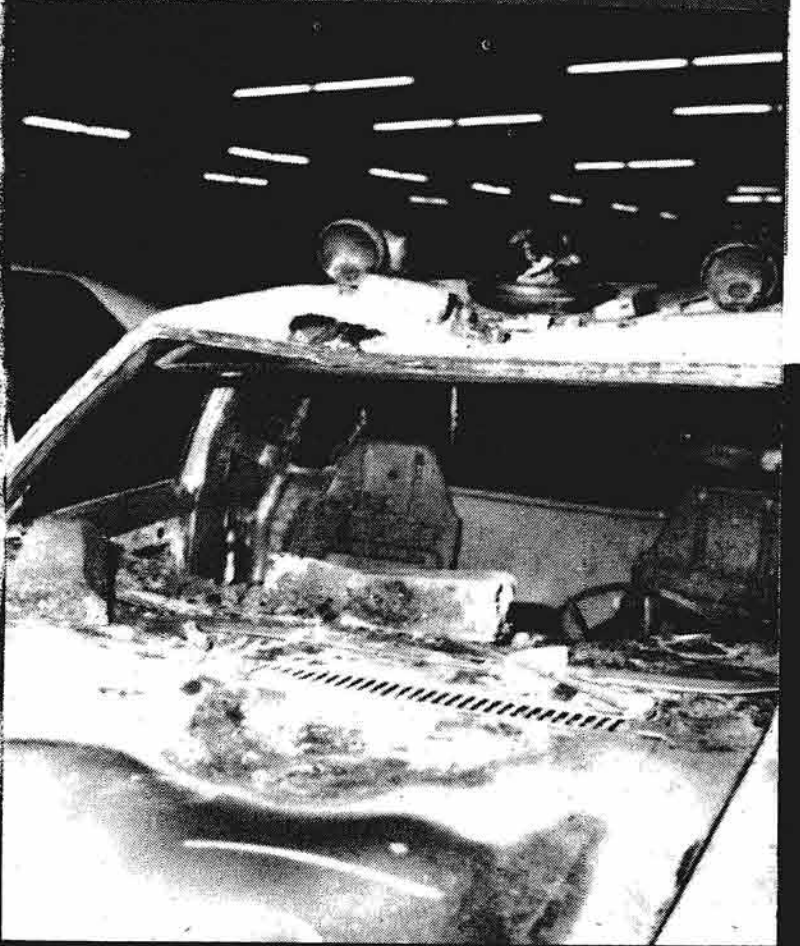
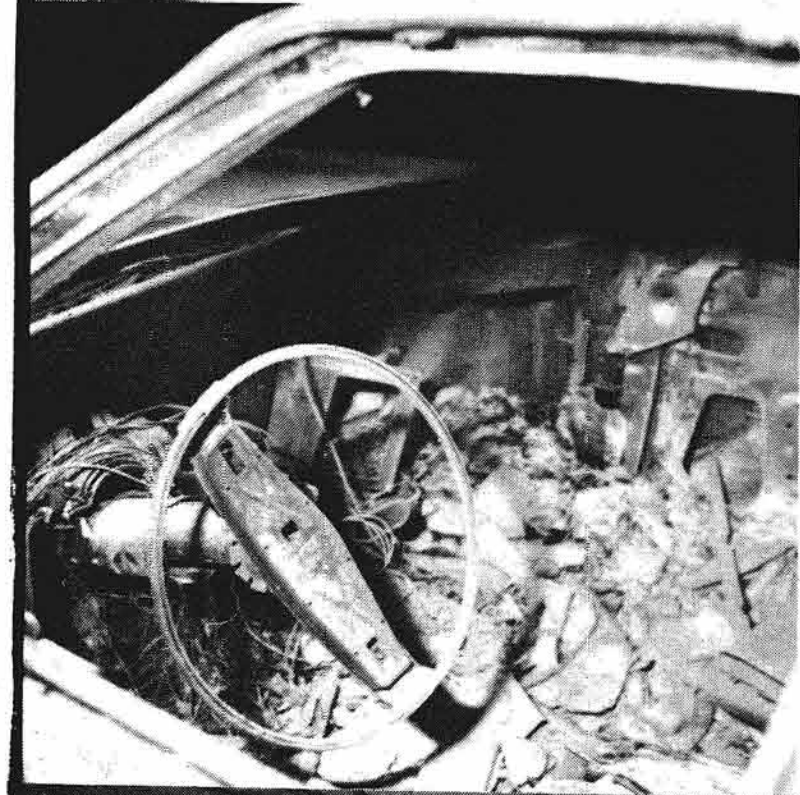


At the most chaotic moment of the demonstration, eight police cars were ablaze, their sirens wailing.

114th Year No. 295

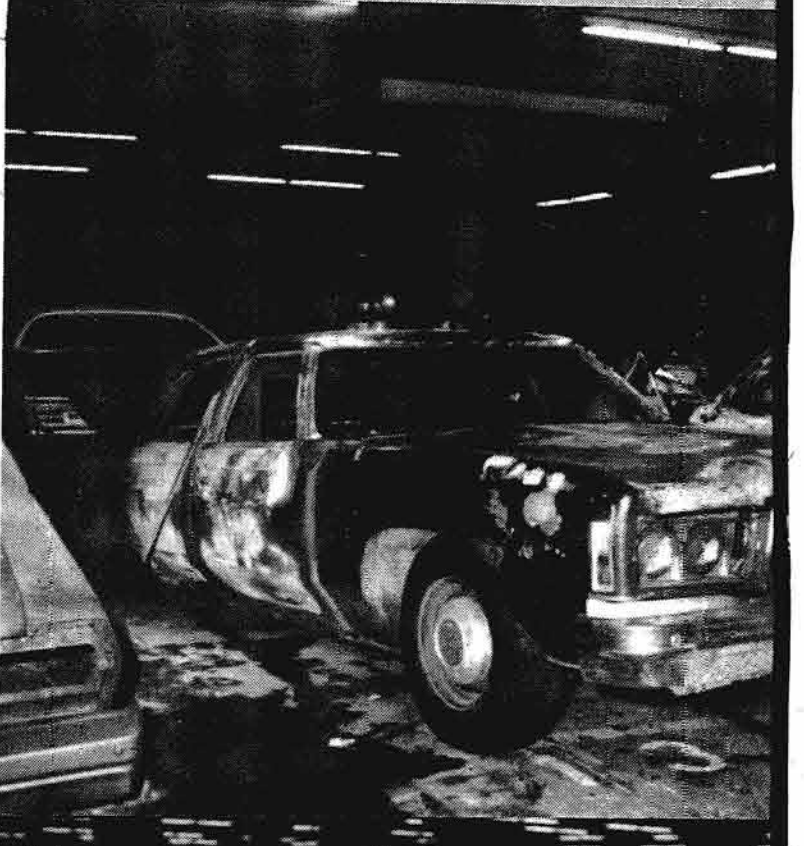


Tuesday, May 19, 1968





of fury



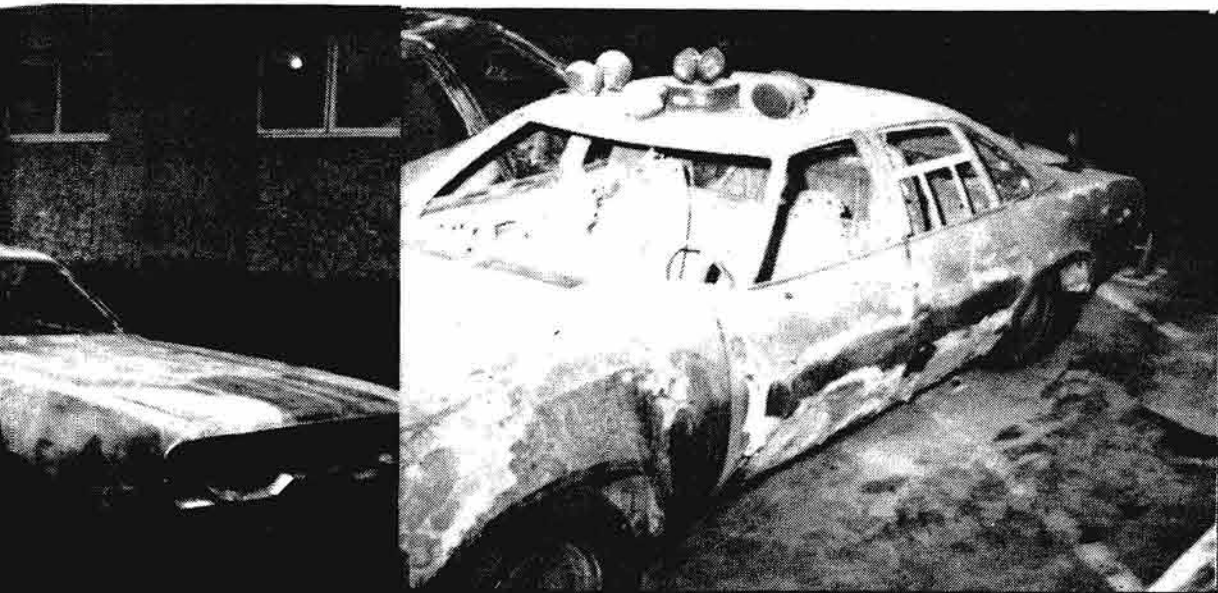
s moaning, and two squads of police were being assaulted with rocks and bottles

Examiner/Gordon Stone

22, 1979

20¢

California edition



WORDS OF ADVICE FROM THE PAST FOR OUR FUTURE

by Bill Langlois
Taraval Station

To paraphrase Abraham Lincoln —

"Fellow Officer: We cannot escape History. We of this Department and this Administration will be remembered in spite of ourselves. No personal significance or insignificance can spare one or another of us. The fiery trial through which we pass will light us down in honor or dishonor to the latest generation of us. We, even we here now, hold the power and beat the responsibility. The dogmas of the more recent quite past are inadequate to the stormy present. The occasion is piled high with difficulty and we must rise with the occasion." — AMEN!

SUPERVISOR KOPP

Police leadership is being questioned not only by your Association, but by the community as well. But there is no question in anyone's mind as to the courage and loyalty of each San Francisco police officer involved at City Hall during the crises.

Hour after hour after hour San Francisco police officers withstood confrontation and personal attacks and still maintained their control in a loyal and exemplary manner.

Hundreds of fellow San Franciscans share my opinion and wish me to extend their gratitude to each officer for his personal strength during this crisis.

Please understand also I stand ready to your Association to review any grievance before it is necessary to appeal a grievance to a civil grand jury.

by Quentin L. Kopp
Member, Bd. of Supervisors

MONDAY, May 21, 1979

by Roger Farrell
Park Station

This was the day the SFPD administration showed its total incompetence in handling riotous situations.

This was the day a Deputy Chief of Police cancelled the 406 (officer needs immediate assistance) put over the air by my squad because we were surrounded on three sides by rioting thugs who called themselves "gay".

Who in the hell do you think you are, playing God with my life???

Where were you, Deputy Chief Mullen, when we called the 406? You damn sure couldn't see our predicament and you had no right to cancel our call for help . . . unless of course, you felt the lives of twelve police officers were expendable . . . which is a reasonable assumption with this administration.

Had it not been for our squad, a press photographer and a sound man would have sustained serious injuries at the hands of the mob.

I was amazed the Chief of Police had the audacity to go on television later and say he had complete control of the situations. "I took the appropriate action at the appropriate time," said the Chief. That is bulls---.

There were enough police officers at the scene to have controlled the crowd IF the Chief and his Deputy had the competence to handle it.

It was disgraceful to monitor a police radio and hear a highly competent Lieutenant (expert in the area of crowd control) crying because of the repeated contradictions of orders from the top chiefs of this administration.

I wonder if self-examination of the prostate is in the job scope of the Chief of Police?

DEFENSIVE TACTICS TRAINING

Baton use and handcuffing techniques are taught during the Defensive Tactics section of recruit training and at refresher courses during Advanced Office Training. The techniques are commonly forgotten in the long

interval between training sessions.

Effective immediately, officers will be given a one hour refresher course in Defensive Tactics when they report for their physical fitness/weight examination. A total of three hours of overtime will be allowed for the examination and the course.

The above bulletin, though dated the 21st, was distributed on May 22nd, the day following the City Hall riot. Isn't this ironic? Editor

ANOTHER VIEW

by L. Davis Almand
Secretary to Kevin Mullen
Deputy Chief of Police

I should like to state my views on the events of the night of May 21, 1979, and I believe that the majority of gays will agree with me.

The riot of City Hall was wholly inexcusable. In less than three hours, the gay lunatic fringe and other assorted rabble-rousers destroyed everything that conservative gays like myself have worked years for.

Certain gays complain because they were "brutalized" by the police. Whose fault was that? Who shouted the insults? Who tossed the bricks and bottles? Certainly not the officers.

As an eyewitness to the event, I would say that the officers displayed remarkable patience and restraint in view of the amount of verbal and physical abuse flung at them.

Also, judging from what I observed and the talk I overheard, I believe that many of the people weren't even gay and didn't give a damn about Harvey Milk; they just wanted an excuse to riot.

If Mayor Moscone's wife and family can accept the Dan White verdict with grace and dignity, so can the gay community.

If I had been in charge the night of May 21, I would have given the order to kick ass the minute the first windows were broken.

BARRISTER PROTESTS

I have been practicing law in San Francisco since 1972, and since early 1973 from my present location at 988 Market Street, San Francisco, California.

I realize that the Department has had somewhat of a tolerance for what you once referred to as "street people", whose life styles were somewhat unique to San Francisco. Whether indigenous to San Francisco or not, the time has come when the street people who congregate and collect along Market Street in the front of this building, and up and down the street, has become not only utterly burdensome, but totally intolerable.

Over the past several years, I have noted with growing anxiety the increase in pornographic book stores, theatres, and other trashy endeavors which the citizenry of San Francisco has had to undergo. Most recently, I was hopeful with the concern of Mayor Feinstein over the Tenderloin, that something would be done about that. Nothing has occurred.

With summer upon us, and warmer days, obnoxious, drunk, dirty, and villanous street urchins create havoc in and outside the building to the total detriment of all persons in the area.

In the past several weeks, I have noticed open solicitations by gay hustlers in and about the area (and along Market Street), assaults on elderly persons, attempted purse snatches, fighting, knife wielding, and other forms of deviant behavior, which I find despicable.

I tell you quite unequivocally that a police officer in and about this area is nearly as scarce as a working gardener at Harding Park Golf Course. This is totally unacceptable. Demand is hereby made upon you as the Chief of Police of this fine city, to clean up this problem immediately. I am not one of those persons who works in San Francisco, and lives elsewhere, I am a resident, a property owner, and a tax payer, and I would most appreciate the immediate attention of your office in cleaning up these matters.

I find it unfortunate that such a letter as this would of necessity be required, but I cannot conduct a practice of law, and have persons coming through out offices subjected to the problems on the street, which but for a little attention from the Police Department, would cease to exist.

Very truly yours,
James Paul Green
San Francisco CA

THE VERDICTS

by Daniel J. Hance
Mission Station

At this time I feel compelled to express my feelings on the verdict, the riot and political aspects of what occurred in our City on May 21st and May 22nd. What I am writing are my feelings and those expressed by several of my fellow officers.

Mayor Feinstein:

Throughout this whole incident, you acted as I and several others expected. Every move you made and every statement you said was politically calculated. You showed a complete lack of leadership. You are a political being better than some, worse than many.

Supervisor Britt:

Totally disgusting. Anything I could even say in your favor would be X-rated. Inciting people to riot, condoning violence, etc. The worst thing Texas ever did to California was sending us you. Good luck at election time Harry.

District Attorney Freitas:

Well, Mr. Public Defender, excuse me Mr. District Attorney. Looks like you really blew this one. The one person you really tried to do it to escapes severe punishment. This is only poetic justice. The several criminals you allow to walk the streets by your civil libertarian policies, don't make headlines. Several thousand honest citizens have suffered under your select enforcement. Maybe now you'll understand their plight. It hurts when someone close is killed. In your case maybe not a friend but a political ally. However, for a person who endeared a mass murderer of 900 people and wasted thousands of citizen's tax dollars trying to discover if Bruce Jenner eats Wheaties, you acted predictably. It is ironic that Mr. White, whose ideals so opposed yours, wrote your finis as a politician. Remember the old saying, "You made your bed, now lay in it". Also please excuse me for earlier calling you Mr. Public Defender. It's just that your policies have confused me the past three and a half years. I mistakenly thought we had two public defenders in our city until Mr. White went on trial. To you as to Mr. Britt — good luck in November.

Chief Gain:

From your first moment in our department, you have done nothing but insult us. Admittedly we fought back with good cause. I'll give you credit though you got even on May 21. You allowed us to be beaten, our vehicles burned, and humiliated on Castro Street. Obviously for three and one-half years this was the day you waited for and you made the most of it. Please, now that you have completed what you set out to do since January of 1976, resign. Only my rank as patrolman with a wife and two children to care for prevents me from saying more, knowing your vindictive nature.

Deputy Chief Mullen:

You are one of the real tragedies of May 21. Perhaps ambition has ruined you. When I, among others, served under you at Mission Station in 1975 and 1976, we found you understanding, capable, and knowledgeable. You were respected, admired, and well-liked. You, unlike several other high ranking officers in our department, could comfortably at testimonials have a drink "with the men". Unfortunately I am sure this will never happen again. You allowed us to be humiliated throughout the night on May 21. Your leadership and respect no longer exists. I would never ask you to resign as I did Chief Gain but please do not ever attempt to lead us again. To say you have failed miserably would be too kind. I among other officers still like you as a man but please don't attempt to lead us again in a tense situation.

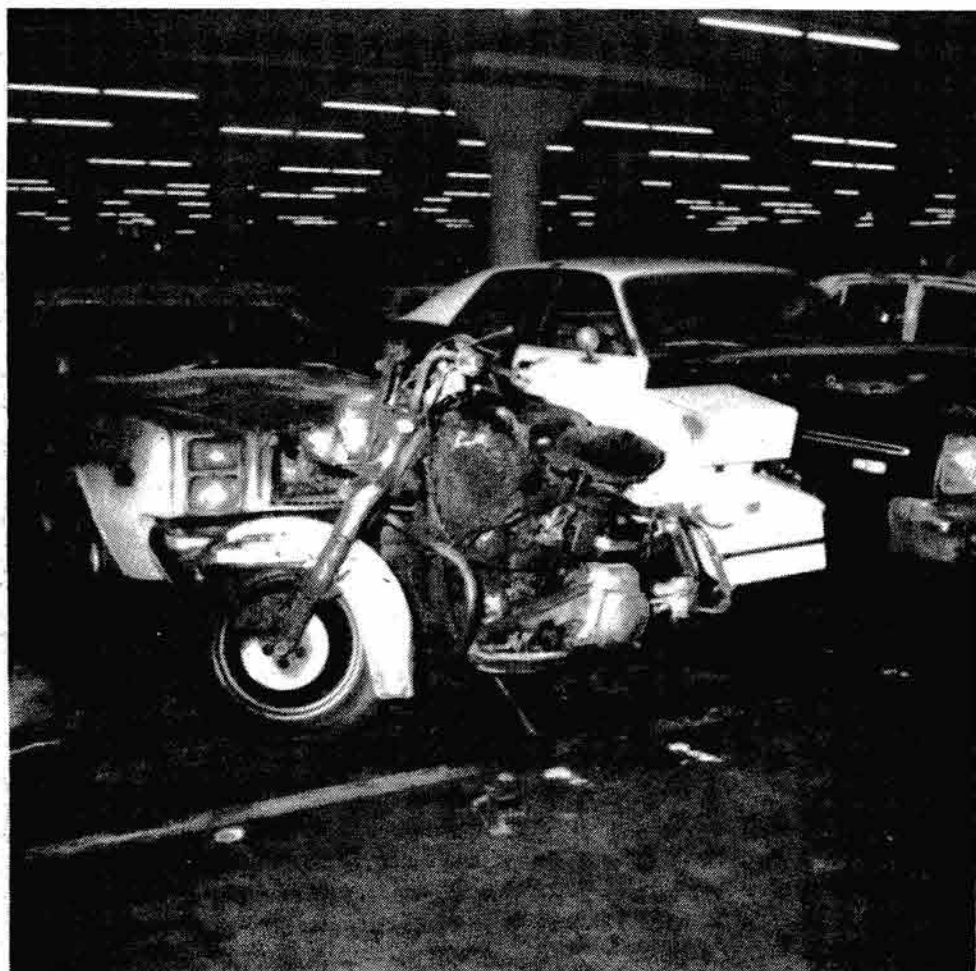
Deputy Chief D'Amicis:

At 1600 hours on May 22, 1979, you spoke to approximately fifty officers at Mission Station. Never knowing you personally, you acted as other officers who did know you said you would act. You were totally arrogant, as others have said about you. Your statement of being in charge on May 22 "good experience for me" was unbelievable. My request to put Lt. Epting in charge was disregarded. Your approach to a group of tired and humiliated men and women was a lesson in tactlessness. In all honesty, I can say I never heard one kind word about you and now I know why. The consensus of the officers I spoke to on May 22, was the only worse possible leader than Chief Gain or Deputy Chief Mullen, was you.

Lt. Epting:

Of all participants in the May 21 riot, I and several

Continued next page



VERDICTS

Continued from Page 14

other officers feel most deeply hurt for you. You are the "real leader" of the "cops" in this department. We all know if you were in charge on May 21 the situation would have never gotten out of hand. You have more leadership ability in a discarded toenail than Gain, Mullen or D'Amicis have in their entire bodies. I respectfully request along with several other officers that you do not retire. You are truly, as Greg Corrales once introduced you at a testimonial, "King of Cops".

The Demonstrators:

To re-examine and write about your actions and motives would only take too much space. You are obviously only self-serving and concerned about "your own". I find it rather ironic that you were beat at your own game. The Moscones, the Milks, the Freitas, the Britts, the ACLU, the Willie Browns, the Silvers and on and on, were always against strong law enforcement. These types pushed for laxity of laws along with several other "special interest groups". You made the loopholes in the law and now you're paying for them with the anguish several other people have already discovered. So as I stated before "you made your bed, lay in it".

The Citizens:

You are the real losers. You elected officials who caused these events. You are the real victims of poor government which has caused all these problems. However, at the voting booth you wield great power. Wake up and see what is happening. Look forward to November. If you re-elect these same people to office it will only perpetuate the problems. Please do not let these elected officials continue to rule our city. You are the ones who suffer from a poor government which in turn causes high taxes, poor police and fire protection, and several other problems.

To My Fellow Officers:

To say anything more about the night of May 21 would be like rubbing salt in wounds. We all know what happened and what could have been done. We all know our leadership is non-existent. We are again the political football. Now the time has come for us to use the political process more than ever. We all know it has been used against us often enough. We must all sign for Chief Gain to resign. If Mayor Feinstein does not remove Gain, we must not endorse her. Above all, we must not endorse Freitas as well. We know his game of politics at the expense of us and the citizens. Every officer injured in the Castro Street and City Hall area, we must aid in the legal process to prosecute their attackers. We must not allow Chief Gain and Deputy Chief Mullen to wipe the blood from their hands. We must resolve to fight at every turn against those out to destroy us. We must be strong and we must WIN.

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MORALE PROBLEM? . . . WHAT MORALE PROBLEM!

by Daniel A. McDonagh
Southeast Station

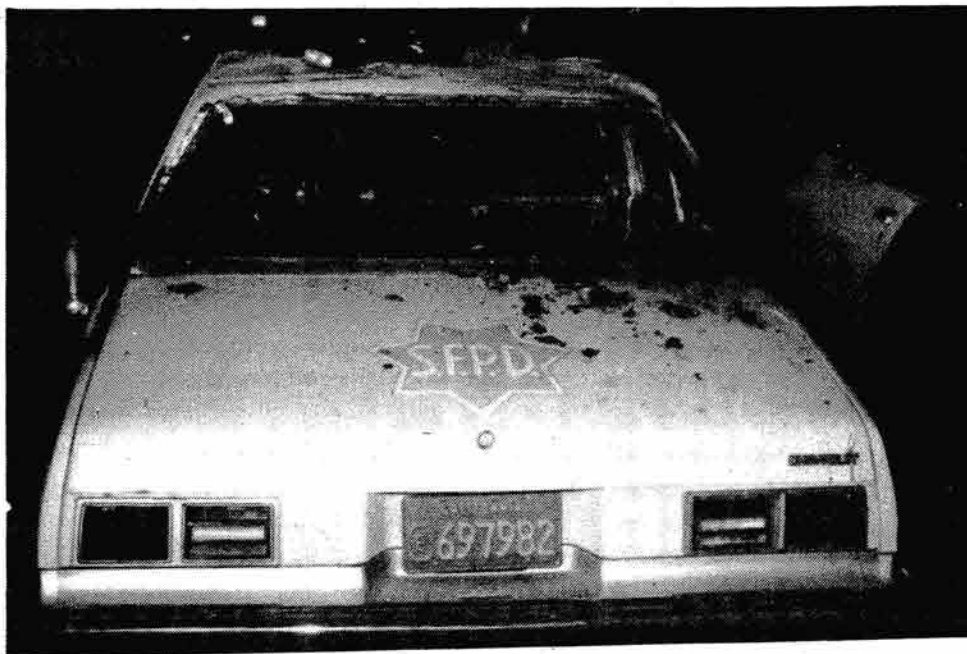
I came into this department pretty much of an idealist. With a feeling of pride I put on that blue uniform. Over the months, I lost a lot of that idealism as I found out how the system worked but I was able to keep that pride, that feeling of respect and admiration that I got from the community and the solidarity of my fellow officers. I hadn't been struck with that disease of which I thought only came with being in the business 20 years. "The deadly disease of low morale".

After one night in May of watching, listening and seeing, I contracted the disease. On this one night, the night the city was turned over to anybody who wanted it, I was positioned on the Polk Street side of City Hall. I had arrived at about 10:45 p.m. Just in time to see a billowing smoke and flames of cars that I might have once ridden in. Just in time to get hit by a few well placed stones. Just in time to hear 406 and the pleas for help that followed. Just in time to stand there and do nothing!!! Every man looked at the others eyes, searching for someone to tell us to go out and end all this

to 18th and Castro on a false alarm and a request for assistance, the police car getting stoned just riding down the street. To me it seemed that laws were being broken. The peace was not being kept. But what do I know? (My judgment might have been a little off. I guess, from standing, running and ducking!)

Again I arrived just in time to see hundreds of people taunting, screaming and throwing missiles at a small group of policemen who were just standing stationary protecting themselves and looking at some familiar faces from earlier in the evening.

The order came to withdraw, the call came from Muni for help but the order was again given to withdraw. I surmise the order to protect life and property only goes if you work in another city. The police tried to leave but the great calming effect of that respected supervisor who calls us pigs in public, didn't work too well. A squad was surrounded, help arrived, the lines were drawn.



mess but the order was not forthcoming.

My academy training taught that a small disciplined force that is organized is a match for any unorganized, undisciplined and leaderless mob. We were a big force. I could see more than 250 cops without looking and I wear glasses!

Finally the order came, the park was cleared, Polk Street was cleared and Market Street was put under control. The damage could now be seen. A trail was left all the way to Castro Street of broken paper racks, turned over garbage containers and burning debris boxes. Then it started again. The fire department responding

Then it happened, as if out of a kids' game. A Deputy Chief told the crowd, you stay behind this line and we'll leave. In effect, saying only laws can be broken over there. Pull fire alarms, block the street and hurl rocks from positions of safety and we'll turn our backs and go home and if you don't want to, that's okay. There's only a little bit of the city left to wreck. We left, followed down Market Street by a couple of hundred demonstrators who didn't want to play the game.

I had always been told that the patrol force was the back bone of any department. I think someone forgot!!!

The final tally that night — about a million dollars in damages and the loss of one police department.

SHOVELING AGAINST THE TIDE

VOTING BLOCS by Don Brewer

I want it clearly understood that my heart goes out to those in need. If I felt otherwise, I would not be writing these articles. At birth, one of the gifts we all receive is the accumulated knowledge from all those who preceded us. At this same time, we inherit an obligation to all those who are to succeed us, an obligation to try and improve conditions on a world-wide basis as best we can.

To dissavow this principle regulates us back to stone-age man. To accomplish this principle, we must compete as nations and individuals in an effort to make our species as near God-like as possible, rather than waiting for some unfathomable saviour, which is actually a cop out.

But, we need leaders who will set such an example. Instead, we have leaders that have given unto selfish greed. They lie to us, make false promises, and deceive the general public in every way imaginable. Their most nauseous accomplishment is their manipulation of those most in need. Following are examples of this ever increasing practice.

My first memorable experience of politicians plying their trade was in 1950 while watching them hand out canned hams from the back of a truck in a poor neighborhood on election day.

Later on, I was in a position to observe a federal congressman meet trains transporting blacks up north from the south. At the time, there was a one-year residency requirement to receive welfare. But, this congressman personally had them entered on the rolls on their first day in town. He also gave his precinct captains market ballots so they could hand them to voters as they entered the polling places. The voter would then copy the marked boxes and return the original to the precinct captain on his way out so it could be passed to another voter. Of course, this Congressman never lost an election, and he became a millionaire while in office. It was a voting bloc designed to benefit a few, at the expense of many, and a dis-service to us all.

"The Burton Machine" has recently acquired another voting bloc, one consisting of immigrants, who are entitled to welfare upon their arrival in this country. All one quite legally, thanks to this far-sighted machine, which feels no shame in fleecing the local taxpayer in its never-ending drive to increase and consolidate its power.

This machine, which included our late Mayor, has endeavored and partially succeeded in convincing the disadvantaged, the unskilled, the uneducated, and those with a language or cultural barrier that they were "Their Champion"!

However, it requires little imagination to realize that these groups are the easiest to influence and possess the least ability to seek the truth. If the Burton Machine was truly the white knight it claims to be, a program to uplift and Americanize these groups would be in order. This would require a concentrated effort to teach English, written and spoken, not printing voting ballots, etc., in four languages.

Canada has given us plenty of hindsight in this regard, with only two languages.

It would also require a concentrated effort to teach skills, instead of putting the unskilled on the public payroll as a way of showing which side their bread is buttered on, as they lobby for those in power.

A good example of this are all the tax-supported agencies working out of the mayor's office that the general public is not aware of. The Burton Machine is all powerful. If you labor to keep it in power, you are eligible to receive many kinds of favors. These are both large and small, as long as they are at the expense of others.

You may, for example be put on the public payroll. There, you will fill an unneeded position and receive an unearned paycheck and, of course, all this time, you are working for the machine! Conversely, if you run afoul of this machine, beware!!

I have done so on two occasions. Both times, for arresting members of the machine or relatives of same. The first time, they had the advantage since I was in a state of physical and mental exhaustion and did not fight back. So my partner of ten years ago and I received the "old barbed shaft". This shaft consisted of our being removed from our undercover car, thereby missing being blanketed into the Inspectors' Bureau along with all the other undercover units. The circumstances of this arrest would have earned us a medal instead of the shaft, if the Burton Machine were not involved.

On the second occasion, I had the advantage, physically and mentally. Also, I had been compiling notes since my first encounter. I could compile a long article regarding the second encounter, but it will suffice to say that the Burton Machine lost.

I hope these articles will instill some faith in others and enable them to either deflect some of these undeserved shafts or reverse their direction.

Post Office workers have also become an important voting bloc. Postmasters are still political plums the politicians refuse to relinquish. Now, they have successfully lowered the civil service requirements in a bid to gain votes rather than qualified people; even people with the ability to become qualified. (Not unlike our recent police test.)

We are probably all aware of what their recruitment and appeasement of this voting bloc has done to the Post Office. Quality and honesty down; thefts and costs way up. Can we expect better, as the politicians continue in their search for controlled votes?

A new voting bloc has recently appeared. Made up of ex-convicts, it is organized well enough to be more than aware of those who cater to them. SSI money and whatever else they can give them, always at the expense of the taxpayer, and without attracting the attention of the general public.

What other inducements are being used to help those in power retain their positions without our knowledge but always at our expense? The politicians have yet to learn the dangers of these liaisons. Courting these groups leads to long-term arrangements that include threats, extortion, and finally violence. But, perhaps, they deserve each other.

The largest voting block is the welfare rolls. I recall many of those on welfare honestly thinking it was an occupation. In the early years of our post-World War II welfare programs, those that were in the north would write their relatives and friends: "Come up North where they pay you to have babies." This voting bloc turned out to be a real prize for the politicians, but it cost the taxpayer dearly, and it still does.

In the cost of payments, plus the operation of the system itself, which is structured to be run by those that are beholden to certain politicians.

The largest and most unfortunate cost to the taxpayer is the deliberate increase in the children of many welfare mothers for monetary purposes only. These children were never wanted for themselves and receive little love or direction. We have seen many of these unfortunate pawns, who are never fed or clothed properly, run from the mere sight of a policeman in uniform at the age of two (2) years. Fear had been instilled in them by irresponsible welfare recipients. Their education is neglected, and in many cases non-existent. Many are encouraged, and even taught to steal, and to lie to the police.

It is not unusual for these children to reach adulthood unable to read, write, or operate a telephone. Often they grow up in areas where census takers dare not tread, and are impossible to police properly.

The net result of all this is that the taxpayer is actually subsidizing a process that produces criminals. These criminals are locked into a system of crime by the very nature of the welfare operation itself.

Another large voting bloc is the "gays" — a term they prefer. It is also a term our police department demands its officers use when referring to such in writing.

The gay bloc is very active and well financed. Yet, those that have not come to grips with the turmoil in themselves, do apply to public grants in order to study themselves. They are considered a bloc worthy of capture by many politicians, regardless of the cost to the rest of us.

Most of us can bear recent witness to what length some politicians will go in an effort to make this capture. Politicians typically address themselves to various groups and only inform each group about what they want to hear. The statements differ considerably as different groups are addressed.

Mayor Feinstein's First Mistake

But consider our poor Mayor. She was indeed caught in a difficult situation. She was forced to come up with one speech for all to digest, not an impossible task, if you are capable of telling the truth and demanding

what is rational, but it is too much to expect from a professional politician.

Our Mayor spent weeks of soul searching to find Harry Britt, since she felt honorbound to replace Harvey Milk with another gay. She failed to mention that for years, she has been quietly courting gays, along with Moscone, Gain and Hongisto.

I thought Britt was a bad choice at the time, in view of Scott Beach's having come out of the closet for the express purpose of asking for the position. Evidently, the Mayor found more gay votes via the former than the latter.

I believe her first big mistake was in thinking only of gay votes, instead of those from the overall community. I am certain that any fair-minded person, gay or straight, would have welcomed Scott Beach to the Board of Supervisors. He is intelligent, knowledgeable and talented. Respected by all, he is a man who could have contributed much to our city. He also displays a good deal of class, an ingredient that appears to be totally lacking in Harry Britt.

Second Mistake

The mayor's second big mistake was the crocodile-tear routine she engaged in, along with other politicians of her caliber in an effort to court the gay vote after the Dan White verdict.

This type of politician does not complain when a cop is murdered, often by a person with a long criminal background, including murder. The same person again given the minimum sentence. However, it is certain that these politicians did encourage the irresponsible type of gays to do their thing. Then, at the riot scene, it was perfectly obvious to any real cop that there were outside interests attempting to direct the violence-prone individuals. Yet to be determined is who there outside interests were, and how long in advance were their plans made?

Third Blunder

The Mayor's third and I believe, fatal mistake was turning the city over to the gays, to abuse and set fires. Fires she had herself fanned by her unprofessional comments on a jury's legal verdict, a verdict, she herself, had helped attain by her testimony. A strange paradox, indeed.

Even if her best political interests prove to be the termination of Chief Gain and Deputy Chief Mullen, along with Chief Casper, in an effort to save herself, I cannot see how she can recover from this blunder. No Mayor, or any other public official, can lawfully order trained and sworn police officers to stand by, as targets and fools, while an angry mob tries to take the city apart by attacking people, business, and property. Not only is this activity unlawful, but also the lack of control and indecision on the part of the city's highest officials encouraged the lawless to escalate their lawlessness.

Unfortunately, it appeared that, as the police did nothing, the mob believed they had a free pass for its activity and a blank check from the Mayor, payable of course by the taxpayer. The minds of a great many of the mob, distorted by an improper mixture of male and female hormones, totally ignored the responsible gay element and actually believed they were displaying a macho image by their orgy of violence.

I know of no other city government that openly invites groups that are anti-American, anti-establishment, anti-rational, and anti-moral to immigrate in an effort to increase their power base as our city. Small wonder that the Reverend Jones chose San Francisco as the headquarters for his Peoples' Temple.

As the politicians establish more of these voting blocks, I think you will find that they have the following in common, especially, if they are located in concentrated areas.

A resistance to the Americanization process, which is beneficial to all citizens and all those who wish to become good citizens. This resistance is increased tremendously when they are catered to by the politicians. Many times, they consider themselves an enclave to themselves and are difficult to police. At all times, making claims of police brutality as a smokescreen in an effort to sidetrack the issue of their lawlessness.

This does not trouble the politician because as more issues are solved, the less they have to make political hay over. Then, the in-fighting gets rougher — not unlike a pack of dogs fighting over only one bone.

San Francisco Chronicle

Founded 1865 by Charles and M.H. de Young
George T. Cameron, Publisher 1925-55
Charles de Young Thieriot, Publisher 1955-77

Richard T. Thieriot
Editor and Publisher

William German
Managing Editor

Templeton Peck
Editorial Page Editor

Editorials

The POA Vote On Chief Gain

WHEN 98 PERCENT of the police officers of a city say they have no confidence in the chief of police they work for, it's time to pay attention.

Eleven hundred members of the San Francisco Police Officers Association have expressed their lack of confidence in Chief Charles Gain by a 50 to 1 vote. This may be to no one's great surprise, since they've expressed that view before. But it registers a sentiment which involves the morale of the department and which, like it or not, cannot be ignored. Obviously, Mayor Feinstein doesn't like it; she sends word from Shanghai that she was not surprised by the vote of the POA, that it would carry little weight with her, and that she still supports Chief Gain. Probably this means that the POA president's demand that Gain step down will go no farther.

AS A MATTER OF PRINCIPLE, Mayor Feinstein is doubtless right to pay no attention to what she and others are persuaded is a "popularity poll," for, she says, a company's employees don't decide who becomes president, and sergeants, lieutenants and captains don't pick the general of the army.

All of this is good civil service doctrine. But when the expression of no-confidence rises to 50 to 1 in any organization, army, navy, football team or police force, it says something troubling about the organization's morale.

The San Francisco police, we believe, are telling the city that employs them that they lost respect for Chief Gain on his failure to order them to confront and break up the City Hall rioters protesting the Dan White trial verdict May 21. They are saying this caused them a loss of self-respect. Somehow the chief, and behind him the mayor, are going to have to find a way to mend that tear in the fabric.

AS TO THE POA president's suggestion that the no-confidence vote could result in the police not supporting Dianne Feinstein in her race for mayor, that is a fairly hollow threat, since about 65 percent of San Francisco policemen live in suburbs from which they couldn't legally vote for or against her.

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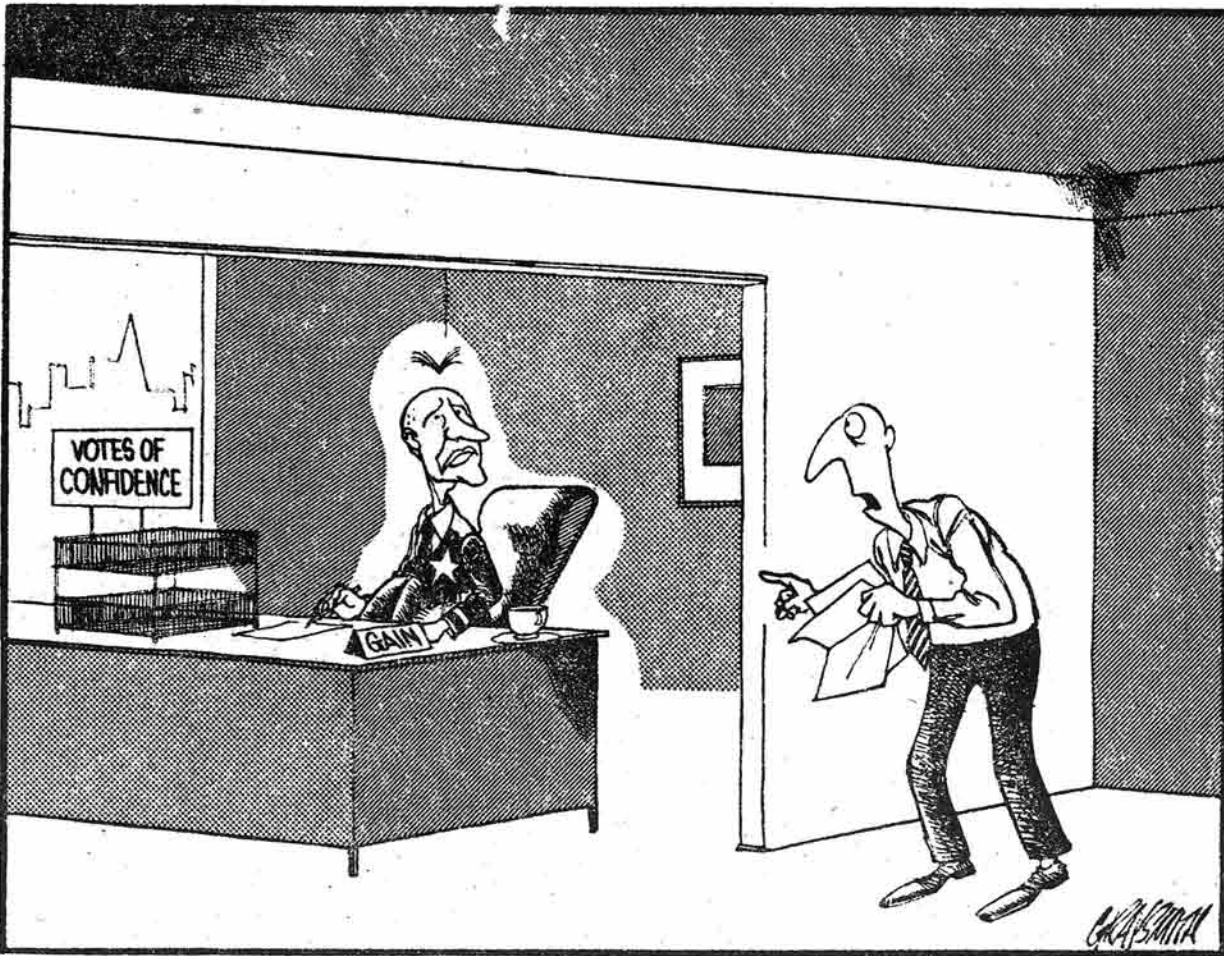
ADDRESS

CITY STATE ZIP

THE SECOND EDITORIAL

58

Thursday, June 14, 1979



"Looks bad, chief. You and Quentin Kopp have been traded to China for two panda bears"

Retro Pay Vote Results

Another vote taken last week asked the members if they would settle the 1978 no pay raise for just 6.5% or seven months only. The rank and file officers voted it down as, of the 1,113 officers who voted, only 115 said to take it. 998 voted no.

The members said they wanted the whole 12 months pay, plus they want the highest pay allowed which is commensurate with the other five cities of 350,000 population in the survey.

GRIEVANCE PROCEDURES

by John J. Walsh
Gen. Manager, Personnel
Civil Service Commission

On February 16, 1979, the City Attorney opined that it is mandatory for all City and County departments to utilize the Civil Service Commission Rule 34 EMPLOYEE RELATIONS — GRIEVANCE PROCEDURE in resolving grievances. The opinion concludes:

"... Rule 34 concerning grievance procedures is an integral part of the employee-employer relationship and is therefore mandatory in all departments of City government." (Opinion No. 79-16)

Consequently, any grievance that is currently being processed by a procedure other than Rule 34, such as a departmental grievance procedure or a Memorandum of Understanding grievance procedure, should be completed. Henceforth, however, all grievances should be resolved by use of Rule 34.

Departmental representatives should be advised, however, that Rule 34 provides for binding arbitration at the fifth step. Since adoption of this Rule, the courts have ruled that in most cases binding arbitration is illegal and therefore unenforceable. Before a grievance proceeds to the fifth step, departmental representatives should contact Milton H. Mares, Chief Labor Negotiator, at 558-5417, to determine whether or not the grievance is subject to binding or only to advisory arbitration.

In the near future, the Civil Service Commission will begin the process of amending Rule 34, and at that time departmental and employee organization representatives will have an opportunity to meet and confer, or consult, regarding amendments to Rule 34.

COPS LEGISLATIVE REPORT

by Jerry Crowley, President COPS

Senate Bill 858 which is basically an agency shop bill designed specifically for SEIU with concurrence of the League of Cities does provide for mandated resolving of grievances before five member P.E.R.B. (Public Employee Relations Board) and does provide additions to the Government Code. (See COPS Newspaper Page 3)

The one flaw in the bill is that section regarding representation of supervisory employees. Police and sheriff organizations will meet with representatives of the AFL/CIO to solve this problem prior to this bill going before the Assembly. If passed in its present form, this bill would not allow us to represent any member above the rank of patrolman and would raise serious questions as to the future numerical and economic strength of police associations throughout the state.

Another piece of legislation which will present problems this year will be the revision of work compensation laws which would delete all our presumption clauses. These changes submitted by the League of Cities, insurance firms and private industry pose a serious threat to the public employee and their unions. The AFL/CIO as well as police and fire organizations know that this struggle will be the hardest battle to be fought in this session of the legislature. See COPS paper for analysis of changes — Mike Hebel.

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MEDAL OF VALOR AWARDS

The Awards Committee met in Room 551, Hall of Justice, on Friday, April 20, 1979, at 0930 hours in regular session.

Present:

Commissioner Jane McKaskle Murphy, Chairperson
Deputy Chief of Investigations, Jeremiah P. Taylor
Commander of Patrol, Cornelius P. Murphy
Commander of Traffic, Robert C. Seghy
Captain Charles A. Schuler
Captain George Eimil
Captain Edward J. Laherty
Captain Donald L. Taylor
Captain Stanley E. Cordes
Captain George P. Jeffery
Captain Joseph T. Lordan
Captain Edmund J. Cassidy
Captain Joseph M. Flynn
Captain James P. Shannon

Commissioner Murphy presiding.

GOLD MEDAL

SERGEANT DANIEL J. HALLISY

For services rendered on Sunday, September 24, 1978, in response to a call of a "man with a gun at the J J Bar at 18th and Mission Streets". On arrival he heard shots, drew his service revolver and took cover behind a large pillar in front of the J J Bar. A Crowd of uncooperative bystanders began pressing into the line of fire. The Sergeant, realizing the hazards of the situation, and its eminent threat to the bystanders, attempted to move them out of the line of fire by vocal command and gestures. It was to this objective of public safety, with full knowledge of the inherent dangers, that Sergeant Hallisy briefly risked exposure from his position of cover and thereby was shot in the right hand. The suspect, an ex-convict, armed with a 9 shot .22 caliber revolver, continued firing and exchanging shots with other officers on the scene. He was subsequently wounded and apprehended at 14th and Capp Streets where he attempted to commandeer a vehicle and occupants parked at that location.

NOTE: Police Officers Kevin F. Callanan, William B. Darr, Edward B. Dullea, Gabriel P. Harp, Jeffrey T. Levin, Larry Murdock and Patrol Special Officers, Raymond Adkins and Daniel Morris, received Silver Medals of Valor for their efforts in the apprehension of this suspect.

SILVER MEDAL

INSPECTOR JAMES J. CROWLEY

For services rendered on Tuesday, August 15, 1978, at approximately 1700 hours, while off duty and with his wife on North Fifth Street, observed two men involved in a traffic dispute. The suspect alighted from his vehicle, went to the trunk, removed a rifle, and waved it in the direction of the other driver in a threatening manner. The other driver then hurriedly drove away and the suspect climbed back into his auto and was about to give chase when Inspector Crowley recognizing the explosive nature of the situation and the obvious danger to motorists and passersby, approached the suspect with gun drawn and ordered him to come out with his hands raised. The suspect refused and the Inspector quickly opened the car door, disarmed the suspect and arrested him. A subsequent search of the suspect's vehicle produced a bayonet with a 10 inch blade and 95 rounds of ammunition. Later investigation revealed that the suspect was a member of the Joe Boys Gang and has a police record for Robbery, Burglary and Auto Boosting.

ASSISTANT INSPECTOR GREGORY CORRALES

For services rendered on Saturday, August 26, 1978, at 1505 hours, outside the Grehound Bus Depot, the Inspector confronted a drug peddler suspect who was attempting to make a sale. The suspect hit the Inspector with a cane and fled. The Inspector pursued the suspect and caught him at Mission Street. A vicious struggle ensued and in the course of the struggle the suspect began to strangle the Inspector. The Inspector broke free and the suspect then pulled a steak knife from his pocket and attempted to stab the Inspector. The Inspector again struggled with the suspect and this time managed to disarm him and take him into custody.

POLICE OFFICERS ALEX E. FAGAN, JOHN G. FOWLIE, ROBERT J. PUTS AND THOMAS WILLIAMS

For services rendered on Tuesday, September 12, 1978, when they received a radio broadcast of a 211 Silent Alarm at the Eureka Federal Savings at 570 Market Street, responded and upon arrival the manager advised them that the suspect was at Window #4 and was in the process of robbing the bank at gunpoint. The officers immediately made a visual scan of the bank's interior and assessed the situation. Officer Fagan entered the teller area and drawing his weapon, confronted the armed suspect. The suspect, while still holding the weapon, immediately looked over his right shoulder and observed Officers Puts, Fowlie and Williams with their weapons drawn. Only after making these observations did the suspect obey Officer Fagan's command to release the weapon. He was then taken into custody. A review of the subject's record revealed convictions for one count of 187 P.C. in the fatal shooting of a San Francisco police officer and near fatal shooting of another and four counts of armed robbery.

POLICE OFFICERS TIMOTHY A. FOLEY AND ANNA A. ADAMS

For services rendered on Saturday, August 19, 1978, at 0455 hours, when they responded to 425 Hyde Street on a call of a man with a gun and observed the suspect with an automatic handgun pointing it at a pedestrian and laughing. The officers took cover and ordered the suspect to drop the weapon. The suspect turned toward Officer Foley and raising the weapon with both hands, walked to within five feet of the officer's position. Officer Adams then fired her service revolver at the suspect who then immediately turned toward Officer Adams. Officer Foley seizing this opportunity, rushed the suspect knocking him to the ground. Both officers, after a brief struggle, disarmed the suspect and took him into custody.

POLICE OFFICERS RAYMOND F. MULLANE AND THOMAS A. MANDELKE

For services rendered on Wednesday, October 4, 1978, at 2045 hours, when they responded to a radio broadcast of a man with a gun at 18A Guy Place threatening to shoot his infant son and himself. While the suspects' attention was devoted to Officers at the front door, Officers Mullane and Mandelke forced open the rear entrance to the kitchen and confronted the armed and mentally disturbed suspect. The suspect with raised pistol in hand, suddenly bolted down the hallway. The officers, fearful that he was heading for his young son's location to carry out this threat, unmindful of their own safety, rushed the suspect, grappled with him for the weapon, succeeded in wresting the gun from his grasp and placed him under arrest.

NOTE: Sergeant John J. Mahoney and Police Officer Alex E. Fagan received a Police Commission Commendation for their part in this arrest.

BRONZE MEDAL

POLICE OFFICERS ALVIN LAMBERT AND BERNICE ALSOBROOK

For services rendered on Monday, June 26, 1978, at 2205 hours, while on routine patrol they were approached by a female victim who stated she had been forcibly taken into the premises at 1036 Polk Street, raped, sodomized, and orally copulated. The officers took her back to the apartment where the acts occurred and knocked on the door, advising that the police were demanding entry. After a considerable period of time the suspect swung open the door and emerged with a nickel plated automatic in his hand. The officers drew their weapons and ordered the suspect to drop his. The suspect responded by backing away. At that point the officers rushed him, disarmed him and took him into custody.

ASSISTANT INSPECTOR GREGORY CORRALES

For services rendered on Friday, September 22, 1978, at approximately 0055 hours, while off duty and traveling east on 24th Street, had his attention drawn to a disturbance in front of 4026 - 24th Street. Upon entering, he observed a suspect armed with a knife standing over a person bleeding heavily from a stab wound on the left side of his chest. Officer Corrales informed the suspect that he was a police officer and displayed his star. The suspect looked at the star and

then lunged at Officer Corrales in an attempt to stab him also. The Inspector grabbed the knife and, after a struggle, disarmed and arrested the suspect.

POLICE OFFICERS MICHAEL J. AMBROSE, MICHAEL T. DEMPSY, LARRY MURDOCK AND GREGORY L. OVANESSIAN

For services rendered on Tuesday, October 3, 1978, at approximately 1550 hours, when they responded to a working fire at 530 Valencia Street. The officers entered the burning premises and raced up the front stairs, knocking on the doors and ordering the tenants to evacuate the building. Two elderly white females initially removed from the premises went back to collect their belongings. Feeling the heat rising and seeing smoke in the hallway, the officers quickly located them and again escorted them to safety. Because of their fearless devotion to duty and their total disregard for their own safety, numerous citizens, who may have been killed or seriously injured, were removed from this flaming building.

POLICE OFFICERS ROSS E. LAFLIN AND MARTIN T. SACCO

For services rendered on Monday, August 21, 1978, while on patrol in the area of 6th and Folsom Streets, they observed a large column of smoke rising from 226-6th Street. The officers forced open the front door and encountered dense smoke in the hallway. They had to crawl on their hands and knees and force open hotel room doors in order to evacuate the elderly occupants. Because of the quick action of those officers more than 40 residents were led to safety. Both officers were subsequently treated for smoke inhalation and returned to duty.

POLICE OFFICERS KARL KARLSSON AND ROSS H. SPINNER

For services rendered on Monday, September 11, 1978, at 1048 hours, when they responded to a call from communications indicating that a man was wielding a butcher knife in the street at 95 Battery Street. Upon arrival they were confronted by the suspect who refused to drop the knife upon the officer's orders. The officers grabbed the suspect who then began swinging the knife in an erratic manner striking Officer Karlsson on the nose. The suspect was wrestled to the ground by the officers and disarmed. These officers executed their duties in a highly professional manner and effected the arrest swiftly, concerned with the substantial threat of serious bodily harm to themselves as well as to innocent bystanders.

POLICE OFFICERS DAVID P. HERMAN AND THOMAS P. WALSH

For services rendered on Sunday, September 17, 1978, at approximately 0418 hours, while on routine radio car patrol responded to what appeared to be smoke coming from the 100 block of Texas Street. At 162 Texas Street, they observed the upper story of the building in flames. Without hesitation they entered the burning building. They observed a man choking and disoriented stumbling in the 2nd floor hallway and carried him to safety. Without regard to their own personal safety they again entered the building to look for additional victims. But due to the heavy smoke, intense heat and flames, they were forced to retreat. It was later learned that the second victim has exited the burning building through a rear window. Officer Walsh was subsequently treated for smoke inhalation and returned to duty.

POLICE COMMISSION COMMENDATION

POLICE OFFICERS TERRENCE J. KEATING AND DANIEL J. LINEHAN

For services rendered on Saturday, November 11, 1978, at 0205 hours, while taking a report from the victims of an armed robbery at 7th and Market Streets, the suspect's vehicle containing 4 NMA's drove past them and one of the victims stated, "That's the car." The officers immediately pursued and stopped the vehicle which at this time only contained one suspect. The officers along with other units instituted a systematical search which resulted in the apprehension and arrest of the other three suspects. They recovered a gun and over 1200 dollars in cash and other personal property belonging to the victims.

Willie E. Frazier
Secretary

THE AWARDS COMMITTEE

CRIME CAN BE REDUCED!

And here's one way one of our POA members does it

Sgt. Tony Bell, SFPD Retired, is deeply concerned over the safety of his own home and that of his neighbors. He lives in the Montclair Hills area and has for the past nearly four years. The area is heavily wooded with oak, laurel, pine, eucalyptus, acacia and many other types of trees, some of which completely conceal the houses and consequently are not visible from the street, and comparable to our St. Francis Wood, Monterey Highlands, Golden Gate Heights, Sea Cliff and to a lesser degree, other areas of our city.

In his hikes around the hill area he discovered that many of the houses were vulnerable to attack by burglars, muggers, rapists, opportunists and others criminally bent, so he decided to do something about it.

He first drew up a petition stating in brief that the undersigned, concerned citizens of the area, requested the Chief of Police of Oakland to appoint him the Block Leader as he has had 30 years experience in law enforcement and crime prevention, plus 5 years as Patrol Special Officer in this city.

He went to his next door neighbor, introduced himself and his wife, spoke about his plan to protect the homes, exchanged business cards, and had them sign the petition, and invited the neighbors over for a cup of coffee a few days later, and then went to the neighbor on the other side, did likewise, but to coincide with the first neighbor's visit. He then went across the street, interested another neighbor, then the occupants on either side of them and at a convenient time for the 6 of them, they met at Tony's house who explained the plan.

All were highly enthusiastic, and they in turn got each of their next door neighbors to come to Tony's house. The news spread like wildfire and at the first meeting 21 neighbors attended, signed the petition and Tony's application for membership in the CCPC (Citizen's Crime Prevention Committee of Alameda County) which was readily accepted, having been endorsed by some very affluent people, including the priest of his parish, an insurance executive, the Vice-person of the CCPC, etc.

At the first meeting of the CCPC in the Chief's conference room in the Police Department Building, he obtained some 60 5 1/2 x 8" signs which read, "THIS HOME PROTECTED BY HOME ALERT" and which Bell insisted that each neighbor post inside the closest window to the front door and another at street level, they being the first barrier to a burglar or opportunist.

The next thing he did, he purchased 72 Acme Thundered police whistles and induced each female over twelve years of age to take advantage of the wholesale price, wear it on a rubber band on their wrist (but not on a chain around their necks) so they have two hands free at all times if they were being followed by a sneak-thief, purse-snatcher, or mugger or rapist. Each female in the three blocks he patrols has one, two, or three whistles (depending on the number in the house).

Each was instructed in its use and a pre-arranged code was allotted each one. They were warned however, not to give it to the young children as they may cry "wolf" once too often.

The next item was a book on "YOU CAN STOP HOME BURGLARY", (very informative and educational). His first lecture, (gained from his 35 years of police work) was enthusiastically attended by 22 of 75 residents of his 3 block patrol area. Then at two subsequent meetings with representatives of the Police Department, (both officers and technicians) gave them visual aids and showed timely films on how swiftly and easily burglars operate. Sgt. Bell also made personal inspection of each house, showed the concerned residents vulnerable spots, how to trim the dense foliage so the front door is visible from the street, how the floor lamps should be placed, and lighted and where, what items should be connected to the timers, to turn on the radio when they are absent from the house, draw the drapes so a burglar cannot see the valuables in the front room which he may purloin the next day, how to light up the darkened spots at night which can conceal a prowler, honk the auto horn a couple of times before you approach your garage, just in case there may be a burglar



TONY BELL

**Retired
Officer**

working inside, and he'll quickly exit out the back way. Never leave the garage door open where a burglar can always find handy garden tools to pry open a door after he pulls the garage door shut, gathers all the valuables, then motions to his partner up the street who's seated in a van, to pull up to the garage and in five minutes they have loaded up, closed the garage door and escaped. The neighbor across the street sees all of this and says to the children, "I didn't know our neighbors were moving away, did you?" When the Jones's come home they find the house completely ransacked. Now this incident happens many times but when Bell instructed them to note any suspicious persons, strangers, cars, vans, trucks cruising slowly (as if they're looking for a house number), call the 911 Emergency number. This is the function of the police.

To forestall incidents just mentioned, Tony has issued them 3 slips — "Description of Suspects" which each neighbor can note down and give the police a complete description of the suspicious incident or an attempted mugging, purse-snatching, or a possible rape.

He has also furnished every occupant in his three block patrol area a map with each house, the name of the owner or tenant, the color of his house, the house number, the make of car he drives, the names, ages of his children or other occupants, so that in case of a suspicious occurrence, they can accurately report to the 911 Emergency number (as described on the Description of Suspects card), all the information the police would require.

On his patrols throughout his beat, he has painted two 3 foot x 5 foot red signs on a white background, "HOME ALERT" 5700-5800 block Balboa Drive & Cortez Court" one of which is always mounted on his station wagon and the other attached to his deer fence on the street boundary.

To aid the helicopter service in communicating with the ground mobile units, Tony has painted a large rooftop sign, visible for half a mile from the air, with his house number in large one foot high red numerals, stating, "HOME ALERT, 5700-5800 Block Balboa & Cortez Court, EMERGENCY NUMBER IS NOW 911".

The sergeant has also advised the concerned neighbors about Operation ID in which an electric engraver is used to mark all valuables in the house with their driver's license, as well as having started, (in addition to the block maps) a card index system enumerating the names, address, home and business number, which neighbor has the key to the house, "Absence Information" denoting the date of leaving and return, itinerary, whether gardeners, repairmen or friends will be around, and all the precautions typed on the back thereof, but this is the "Confidential Information for the Block Leader" and no one else. He also picks up their mail, newspapers thrown in the driveway, packages the delivery companies leave at the front door, and in cases of a long absence, even mows their lawns and waters the gardens.

Tony informs me that the most important thing that has been accomplished is that he has broke down the aloofness and independence of one neighbor to the other. As one of his fellow sentries wrote in his Christmas card, "Tony, this neighborhood will never be the same. Now I know who my neighbor is, his wife and children, I trust him and he me, we do for each other the things you have taught us, and I feel so sure, that with your being around, my house and property will be well protected."

Balboa Drive and Cortez, due to the 16 month crime-free record he and his fellow sentries have established, the neighbors say that he is a dedicated cop and in the words of Walt Whitman, we can truly say, "He lived in a house by the side of the road and was a friend to man."

P.S. Balboa Drive has been televised thrice on Channel 2, and several complimentary articles in the Montclairian. "IT CAN BE DONE" says Tony.

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FACT:

- About 73% in 1975 of all persons 65 or older made less than \$5,000.
- One of every seven couples with a husband 65 or older received less than \$4,000.
- About 23% of all persons 60 years or older live below or near the poverty level.

Source: H.E.W. Administration on Aging

Based on 100 average Americans starting out life at age 25, on an equal footing at age 65

1 will have \$10,000 or more • 4 will have \$2,000 to \$4,000 • 5 with no estates will be working • 54 will be dependent on relatives, friends and charity • 36 will be dead

Source: U.S. Dept. of Commerce Bureau of Labor Statistics

In other words 9 out of 10 were either DEAD or DEAD BROKE when they reached age 65.

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SFC/8

***PUBLIC SERVICE BY THE
SAN FRANCISCO POLICE OFFICERS' ASSOCIATION***

LETTERS

OT monies

Dear Sir:

I would like to thank all of those people who have worked so hard to ensure that overtime monies due have been paid promptly.

As a police officer's wife, I cannot tell you how much it has meant to our family to be able to rely on a check arriving at a certain definite time. I'm sure that the effort of those involved has been tremendous.

Thank you again.

Sincerely,
Marilyn Bergstrom

Mothers Day Breakfast

Dear Bob:

I and the entire membership of the South of Market Boys thank you and the Police Officers' Association for your part in making our 55th Annual Mothers' Day Breakfast a success.

Your hosting of our special guests from Laguna Honda helped to convey the importance of the purpose of this event which was to honor our mother and all mothers for the patience, the kindness, the wisdom and the love they bring into this world.

I and the South of Market Boys look forward to working with you and the Police Officers' Association in the future.

Sincerely,
Roy L. Wonder, Judge
Municipal Court
San Francisco, CA

Dear Friends:

We wish to express our sincere appreciation to the S.F. Police Officers' Association for treating our patients to a Mothers' Day Breakfast on Sunday, May 13, 1979 at the Hyatt Regency Hotel.

Many of our patients are without family or friends. They rely on concerned citizens, with a generous heart, to boost their morale by giving them the feeling that life is worth living and not passing them by. We are grateful to the members of the S.F. Police Officers' Association for adding pleasure and joy to the lives of our patients. Thank you for your generosity and thoughtfulness to us.

Sincerely,
Mrs. Von Barsotti
Laguna Honda Hospital
Volunteers, Inc.

Local 400

Dear Bob:

First of all I want to thank you for standing up before the Finance Committee and supporting the continued employment of the Station Officers.

Secondly; I want to express my appreciation for

the use of your Police Association meeting hall for the station officers. Thirdly; I want to express my sincere gratitude to all the police officers who signed the petitions to retain station officers in their present positions.

Your organization's support was the needed impetus to make our appeal a success before the Finance Committee. Your contribution on their behalf will not be forgotten.

Very truly yours,
Jim Diggins
Business Rep.
CSA Local 400

Easter Seal Thanks

Dear Bob:

I am sorry I am so late in sending you and the members of the Police Officers' Association our sincerest thanks for volunteering to provide security at our recent Easter Seal Telethon at station KRON-TV. I don't know how to thank each officer individually and would hope that you could convey our thanks to each one. They did a superb job and gave all of us at the station a great feeling of assurance that our security was in good hands.

I want to express my special thanks to Al Casciato who took it upon himself to contact all of the stations and coordinated the volunteers.

Sending you my best wishes I am,

Sincerely,
Gerald F. Cox
Executive Director
Easter Seal Society
San Francisco, CA

Speech Communication

Dear Al:

Thank you for coming to my Persuasion in the Legislative Process class recently. The students with whom I talked were impressed with your knowledge and sincerity on the complicated Consent Decree issue. I hope that San Francisco can indeed be a fine model for the rest of the nation.

I appreciate your willingness to send me a copy. It was good to learn that so many of your colleagues are taking courses to upgrade their police skills. I wish you success in your most challenging profession at this time in our history.

Sincerely yours,
George W. Dell, Professor
Speech Communication
S.F. State University

Christmas for the Blind

Brother Officers & Friends:

I am now retired from the department but still involved in raising money for a Christmas vacation in San Francisco for the blind.

I started raising money for the blind people's Christmas vacation two years ago and it has been a great success.

Please make any donation payable to Al Squair Christmas for the Blind, c/o P.O.A. Office, or my home address. In the past I have received donations with no name or donor's address. Please leave your name and address so I can reply as to our progress.

Last Christmas one young girl had partial sight but now is totally blind, so that was her last sighted vacation. Thank you so much for any help.

Sincerely,
Al Squair
126 Haven Dr.
Daly City, CA 94014
PH: 755-7593

Bley is Beautiful

President Robert Barry:

I am writing this letter to the S.F.P.O.A. regarding my hearing before the Police Commission on May 16, 1978. I want to thank and commend Mr. Stephen Bley for the wonderful job he did handling my case. He is a great asset to the Police Association. I was very satisfied with the outcome of my hearing. Mr. Bley did a great job.

Robert Landucci

Community Services

Dear Mr. Barry & Mr. Wright:

How grateful the residents, staff and volunteers are to you for your donation of stuffed rabbits.

Your gift symbolizes love, affection and generosity which are the chief ingredients in the successful establishment of our present homes and of our plans for expansion.

May the happiness you have brought to us, Mr. Barry and Mr. Wright, be returned to you one hundred fold.

The young ladies and gentlemen at Helpers Homes look forward to giving you special tours of their "castles" and workshop soon.

Sincerely,
Mrs. Joy V. Bianchi,
Director
Helpers Homes and
Workshop

Riot

AN OPEN LETTER TO THE GAY COMMUNITY

For those of us born in San Francisco, and likewise those ten of thousands who have found a new life and expression in this most wonderful of all cities in the United States — protect and nourish the rewards and advances within the gay community which so many people before us have worked so hard to obtain.

Do not let the politically ambitious and vitriolic Harry Britt's within our society destroy what others have built. Harvey Milk died for, and the understanding and acceptance which much of the straight world has come to see as a positive-constructive force in American life...

The late Police Captain Phil Kiely of Mission Station worked for years to benefit the gay Castro area during its formative years. Tom Edwards did much to enhance a position of respect in the Castro's early days — Do not let the militant Harry Britt's destroy what others worked so hard to accomplish!

The merchants and business houses along Castro stand in danger if the Britt type personality turns our area into a political battleground. The anti-vice and police posters, propaganda, and spread of wild rumors has largely been created by the "scum" of our society, the male prostitute ring and porno shops that think they own the Castro area. This the respectable gay Castro merchants must reject.

The police committed a great wrong Monday night at the Elephant Walk, just as some within the gay community brought shame and disgrace by the violent actions at City Hall. This of course served the dollar seeking flesh dealers whose contributions to political aspirants created much of the hostile atmosphere the past several months.

I appeal to all responsible members of the gay community to reject the double talk of Harry Britt and his detrimental views. This irrational man must be rejected by community leaders before he destroys all that so many of us have worked to obtain.

Marc Troy
Mr. Troy Talks

Dear Mr. Barry:

I'd like you to know that the S.F. riot makes me and many others feel the "situation is intolerable". I read in one paper that no arrests had been made. How can this be? We

plainly saw the face of a man (on T.V.) breaking a window. I'm sure that were I to break a window, I'd be arrested.

You and the officers have my sympathy and I feel certain many concerned citizens feel the same way. Why should a group of people try to destroy property just because they are displeased?

Sincerely,
Virginia M. Barber

Dear Sir:

We're with your policeman 100%. We feel that Gain has not supported the department at all and should be fired. We do have a problem however, in that Feinstein is too liberal also and there doesn't seem to be any relief in sight.

Just want you to know that 'old time' S.F. residents are always with you guys 100% and if there is any way we can be of help to get those two out, we're for it.

Keep on fighting City Hall.

Sincerely,
Don L. Funge & Wife

Dear Bob:

The Executive Board representing our entire Association wishes you and your Association to know we back your request for a Grand Jury investigation into the actions of your command officers during the carnage and rioting at City Hall on Monday night, May 21, 1979.

We, as you know, are a very small Association but anything we can do to help we stand by ready to assist

your Association in anyway possible.

Our members have many friends and relatives in your Department and our feelings are with you all the way.

Sincerely,
Bert Aceret, Sec./Treas.
University Police Officers' Assn. S.F.

Dear Dianne:

A special meeting was held today by the Board of Directors of the San Francisco Chamber of Commerce, at the request of many members who stated concern with the visible and invisible harm done to San Francisco by the riot on Monday evening, May 21st.

It is apparent to the Directors that someone failed in the execution of administrative duty resulting in the destruction of more than \$1,000,000 worth of property damage and injury to more than 50 policemen.

The results of the riot strongly points to the absence of proper police procedure early in the evening, which would have minimized damage and injury.

We ask you and the Board of Supervisors to immediately request an independent and non-political investigation of the riot by someone with appropriate credentials, such as the Office of the State Attorney General.

We stand ready to assist your office on this matter.

Sincerely,
William E. Dauer
San Francisco
Chamber of Commerce

Editor:

Once again the Mayor and the Chief of Police of the City and County of San Francisco have displayed total incompetency and lack of leadership in the face of crisis.

Monday, May 21, 1979 will live as a night of disgrace in the annals of police history. It will be remembered as a night when the police of this city were allowed to be assaulted and injured by a violent mob of homosexuals who not only injured us severely, but did over a million dollars worth of damage to city property. As this carnage began and accelerated, the Mayor and the Chief of Police stood by like two children sucking their thumbs and allowed the city to fall to these devious hoods.

To add to the danger of the situation, the Chief aided by his aid "Wrong-Way Mullen" cancelled several calls for assistance by officers who were in distress, and who were being beaten up.

I echo the sentiments of the majority of my fellow police officers when I declare that our department has been needlessly humiliated, and the taxpayers gouged unnecessarily by a riot that would not have occurred had it not been for the inaction and/or cowardice of our alledged leaders.

With this letter I personally register my displeasure and shame that the police and taxpayers of San Francisco are plagued with the likes of Mayor Feinstein, Chief Gain and Deputy Chief Mullen.

Sincerely,
James R. Pera
Sgt., S.F.P.D.

BOARD OF DIRECTOR'S MEETING — May 15, 1979

- 1) President's Report: Jim Strange has a petition he is circulating which will allow a member to orally request consideration for a meritorious conduct award. General membership meetings will be scheduled to fully discuss the current pay package. Our attorney, Ralph Saltsman will be on hand.
- The Board was advised that there is a \$532.79 deficit from the Installation Dinner Dance at the Galleria. M/Hammel S/Schlink to pay the deficit. Passed.
- 2) Brother Wright requested that Community Services Committee be appointed. Pres. Barry requested that be delayed and he wished the committee to be restructured via the SFPOA By-Laws.
- 3) New members via the Moratorium is progressing well.
- 4) Treasurer's Report: Our current fiscal status was covered, including the amounts owed to our attorneys. M/Wright S/Sullivan to accept the report. Passed.
- 5) The International Union of Police Associations will have their conference here in San Francisco in July. The Board voted to spend \$5,000 to support the conference. Passed.
- 6) The Board also voted to accept the AFL/CIO application as the Charter was received by the POA.
- 7) The budget for fiscal 79/80 was accepted by the Board.
- 8) Bill Hardeman has missed a number of meetings. Pres. Barry will contact him.

Theodore Schlink III

SPECIAL BOARD OF DIRECTORS MEETING — May 29, 1979

The meeting opened with the pledge of allegiance. Absent Hardeman. Late Minkel and Hebel. Motioned by Brother Geary, seconded by Dempsey that the Association conduct a vote of confidence for Chief Gain of all the membership via mailed secret ballot. Motion passed 18-Yes 0-No. Three members absent from the vote: Minkel, Hebel and Hardeman.

Motion by Brother Geary, seconded by Brother Carlson that the entire Board of Directors meet with Mayor Feinstein to discuss Chief Gain's removal. After a long debate the motion was withdrawn.

Motion by Brother Carlson, seconded (for discussion) by Brother Schlink, that the P.O.A. provide legal aid to the officers from outside agencies who responded into San Francisco on May 21st. Brother Mike Hebel speaking as parliamentarian, ruled the motion illegal. Motion withdrawn.

Motion by Bro. Carlson, seconded by Schlink, that letters of support be sent to the departments that responded into San Francisco on May 21st. Motion passed by voice vote.

Motion by Bro. Carlson, seconded by Schink, that the president be directed to send a letter to Brother Kevin Mullen that the Association was considering his expulsion as per Article 6, Section 3 of the by-laws. After a long debate a motion to table was made by Brother Gannon, seconded by Bro. Patterson. Motion to table passed 14-Yes, 5-No and the original motion was tabled.

Yes	No	Absent
Schmidt	Geary	Minkel
Dempsey	Toomey	Hardeman
Amiot	Schlink	
Gannon	Carlson	
Sullivan	Casciato	
Hammell		
Wright		
Hebel		
Pera		
Huegle		
Bell		
Patterson		
Chignell		
Barry		

SPECIAL BOARD OF DIRECTORS MEETING — May 23, 1979

The meeting opened with the Pledge of Allegiance at 1600 hours. Roll call showed 19 present, 1 absent (Hardeman Co. K) and 1 excused (Dempsey Co. D).

President Barry then presented a verbal report on the Mayor's proposed 7 month retroactive settlement. After the presentation, it was motioned by Carlson, seconded by Schlink, to recommend to the membership that they not accept the Mayor's 7 month retroactive package. A long debate on the motion followed. During the debate, Brother Chignell made a motion to table. The motion to table was defeated 11-No to 7-Yes.

No Votes	Yes Votes
Geary	Amiot
Schmidt	Minkel
Toomey	Wright
Gannon	Pera
Sullivan	Patterson
Hammell	Chignell
Schlink	Barry
Carlson	
Huegle	
Bell	
Casciato	

The original motion to recommend to the membership that they not accept the Mayor's 7-month retroactive pay package. Motion passed 11-Yes, 6 abstentions, 1-No.

Yes Votes	Abstentions	No*
Geary	Amiot	Wright
Toomey	Minkel	
Schmidt	Pera	
Gannon	Huegle	
Sullivan	Chignell	
Hammell	Barry	
Schlink		
Carlson		
Bell		
Patterson		
Casciato		

* Let the record reflect that Brother Hebel was not allowed to vote because he had not been present for the discussion in the Board room. He stated, for the record, that had he been present he would have voted NO.

Brother Geary then made a motion, seconded by Sullivan, that the motion to recommend rejection be made unanimous. The motion failed 10-Yes, 7-No, 2 abstentions - * Note only one No vote needed to fail a motion of unanimity.

Yes Votes	No Votes	Abstentions
Geary	Gannon	Minkel
Toomey	Wright	Carlson
Schmidt	Hebel	
Amiot	Pera	
Sullivan	Huegle	
Hammell	Chignell	
Schlink	Barry	
Bell		
Patterson		
Casciato		

Motion by Gannon, seconded by Geary, to recommend to the membership that they reject the mayor's offer of 7 month retroactive pay. Motion passed 17-Yes, 1-No.

Yes	No	Absent from Vote
Geary	Wright	Dempsey
Toomey		Hardeman
Schmidt		Patterson
Amiot		
Gannon		
Sullivan		
Minkel		
Hammell		
Schlink		
Hebel		
Carlson		
Pera		
Huegle		
Bell		
Casciato		
Chignell		
Barry		

Motion by Chignell, seconded by Gannon to adjourn. Motion passed by voice vote.

Croce A. Casciato Secretary

The subject of the May 21st riot was then discussed. Brother Hebel then motioned/seconded by Brother Gannon, that SFPOA formally request the U.S. Department of Justice, State Attorney General, S.F. Civil Grand Jury and S.F. Criminal Grand Jury investigate the May 21st riot at City Hall and the Castro district and that the P.O.A. form its own Fact Finding Committee to investigate the riot. The motion passed by unanimous voice vote.

Brother Schlink motioned, seconded by Gannon, that Brother Geary be supported formally by the P.O.A. for the actions he took on the morning on May 22, 1979. Those actions being the filing of complaints with the State Attorney General and Internal Affairs Bureau regarding the actions of administration officers on May 21st which led to injuries of 50 of the Association members. Motion passed unanimously by voice vote.

Brother Carlson motioned, seconded by Brother Geary, that the fact finding committee prepare a detailed report on the actions Deputy Chief Kevin Mullen took at the May 21st City Hall riot. The fact finding committee is directed to gather information which is relevant to Article 6 Section 3 of the by-laws and Constitution of the POA. Motion passed 17-Yes by roll call vote. Absent for this vote were Dempsey, Hardeman, Pera and Patterson.

A discussion then took place relative to conducting a vote of confidence for Chief Gain. After lengthy debate Brother Geary, seconded by Brother Minkel, motioned that the Board of Directors itself take a vote of confidence and make the vote public at a press conference. More lengthy debate followed. The debate was brought to a close by a motion to table by Brother Huegle. Motion was tabled by a 9-Yes, 8-No vote.

Yes Vote	No Vote
Schmidt	Geary
Amiot	Toomey
Sullivan	Gannon
Hammell	Minkel
Wright	Schlink
Hebel	Carlson
Huegle	Casciato
Bell	Chignell
Barry	

Absent from the vote Dempsey, Hardeman, Pera and Patterson.

Croce A. Casciato Secretary

S.F.P.O.A. BALANCE SHEET Month Ending May 31, 1979

ASSETS		LIABILITIES & RESERVE	
103	General Fund	5967.87	421 Federal Payroll Taxes \$1,455.50
203	Building Improvements	875.42	426 State Payroll Taxes 315.10
307	Furniture & Fixtures	640.06	501 Net Worth 712.75
		\$7,483.35	\$2,483.35

S.F.P.O.A. INCOME STATEMENT Month Ending May 31, 1979

1000001	Dues - Active	601	\$22,209.40
	Dues - Retired	603	39.00
			\$22,248.40
EXPENSES			
	Administrative Expenses		
	Bank Charges	707	10.06
	Dues Collection	723	152.90
	Equipment Rental	726	59.16
	General Membership Meeting	740	46.00
	Insurance & Bonding	744	(622.62)
	Junitorial Service	753	169.50
	Maintenance (Equipment)	761	151.00
	Mailing	771	814.40
	Public Relations	772	2,994.25
	Mortgage	773	904.00
	Salary - Office	776	(641.00)
	Salary - Executive	777	2,288.00
	Special Elections	779	220.41
	Supplies - Office	781	347.71
	Supplies - Administrative	782	86.26
	Administrative Expense	782A	(152.99)
	Federal Payroll Tax	785	1,821.66
	State Payroll Tax	787	311.32
	Utilities	792	378.13
			6,737.81
Committee Expenses			
	Grievance	825	70.69
	Health Svc./Retirement	830	825.21
	Insurance	835	(1,608.38)
	IRRA	840	1,209.92
	Installation Dinner	842	(60.79)
	Labor Relations	850	33.50
	Screening	860	9,444.63
	Publication	863	634.28
	COR's	870	888.66
	Insurance - Life	872A	811.91
	Dick George Production	885	150.00
	Recruitment	890	328.21
			13,797.84
			\$1,535.65
			\$715.75

SPORTS

RUNNING THROUGH MY MIND

by Walt Garry

The annual madness called the Bay to Breakers, was held again this year, bigger than ever, and with live TV coverage. Watching the event at home, I was torn between wanting to run the course, but turned off by the numbers I saw flowing up Howard Street at the start of the race. Those who ran that I spoke to, enjoyed the experience and felt that sense of accomplishment that only comes with finishing a race that you've been training for and looking forward to.

The Department was well represented. From CSTF, Charlie Beene 66 minutes, Brian Darcy 58 minutes. From the Bureau of Inspectors Paul Schneider 55 minutes, John Wydler 76 minutes. Vice Crimes, Bob Davis 92 minutes, Cathy Nelson, Tom Gerard and Art Gerrans at 58 minutes, Lloyd Cunningham 57 minutes. From the Academy Dirk Beijan and Mike Hebel crossed the line in 56 minutes.

I understand that Mike Johnson from Fraud was in step behind one of the nude female runners. How do you pass a naked lady? You don't!

To all those who finished the event, congratulations, keep it up. The miles you are putting in are an investment in your physical and mental health.

It rained the entire race at the Avenue of the Giants Marathon. That didn't bother Tom O'Connell from recording a 3:19 and a P.R. for the man from Co. A. Tom's times have improved every race and he is becoming one of the top runners in the department.

The Fire Fighters are putting together a 10K race in Golden Gate Park, but over an all new course. They are hoping the event will grow in popularity and rival the Oakland Fire Department's Brass Pole Run. The date is August 10. Contact Jim Gallagher, Station #14, 386-9967 for details.

Marin County was the location of a couple of very tough runs the past few weeks. The Pacific Sun Marathan and 10K race found myself, Dave Seyler (Solo's) and Bob Davis (Vice) in the 10K (6.2 miles) event and the "Ancient Marathoner" Jim Ryan knowing out his seventh 26 miler around the Tiburon peninsula. The other race was the Dipsea, this wild and crazy event will be covered in a later column.

It is all arranged. The SFPD Honolulu Marathon Tour is on. Open to all runners and anyone else who would enjoy a week in the islands during the winter. Leaving the week of December 2 for eight days and seven nights, we'll be staying on Waikiki, a few blocks from the finish line. Accomodations, airfare, baggage and lei greeting start from \$375 per person, double occupancy. At this price, space is limited. We'll need a deposit to hold a reservation. For more information call me at Youth Services, Extension 1321 or Beverly or Joann at Bel Marin Travel, 883-2456.

SFPD SOFTBALL '79: IT'S PLAYOFF TIME AGAIN

by Don Carlson

By the time you read this, the first round of the playoffs should be in full swing, and some teams will be looking back at the 1979 season, many managers berating themselves about wrong moves that were made, outfielders recalling throws to the wrong bases that cost their teams some runs here and there. Seven clubs, however, will be looking to the future and counting themselves lucky.

As of deadline (June 6), the INSPECTORS are still in 1st place, losing only to a barrage of hits by Ingleside, 15-7. Otherwise, the Bureau has shown that they deserve the bye that the top team gets in the opening round of the playoffs. Mgr. GARY LEMOS has made the right moves when he's had to, and his bench has come through, especially JEFF BROSCHE. Their 8-6 win over the Airport has been the highlight of the season's second half . . . SOUTHEAST, led by DAVE HERMAN, AL MCCANN, and others, has won 9 in a row after splitting their first four. Co. C's closest call came against Norhtern, but MIKE TRAVIS performed some magic in the field to preserve a 5-4 victory . . . The AIRPORT was dropped twice in a row (by Southern and Southeast) but ANDY FRACCHIA has straightened things out enough to get the AP's into the playoffs again . . . In my initial column I said that INGLESIDE was one of the unknown teams, but veterans like KEVIN HICKS and MANNY CORRERIS and rookies like JOHN SCHMOLKE have shaped Co. H into a "definite contenda" . . . PARK #2, the Purple Gang, has struggled, mostly because of an almost non-existent bench. I initially said I'd be surprised if MARK PORTO's team didn't make the playoffs; I'm glad F2 hasn't made me a liar! . . . SOUTHERN will not be a strong playoff team, even if they do make it to the top seven. Despite strong performances by JOE ENGLER and BOB PUTS, Co. B doesn't have the balance to go all the way . . . On paper, CENTRAL #2 is a strong team. With NICK ETEROVICH, JERRY WILLIAMS, and the RODRIGUEZ brothers, ED and TONY, I'm surprised that they haven't had a better year. A1 is one of four or five teams fighting for a playoff spot (Note: yesterday, A2 edged Ingleside, 16-13) . . . JOHN PORTONI, along with RENE MARILUCH, ED DULLEA and AL MOULD, have all helped MISSION come on strong in the second half of the season, but it may not be enough . . . NORTHERN hasn't been able to put a hot streak together. Despite a strong combo in the middle of the infield with JOHN MINO and JIM DRAGO, and HARRY PEARSON's hitting, Co. E is, at best, an outside shot to make the final seven . . . GARY FOX' CSTF/K team outscored the opposition 87-6 in one, three-game stretch, but still finds itself under .500 and time running out . . . I originally said that DENNIS NEWCOMER's group from RICHMOND had been an early-season starter, but the meat of the season was yet to come. I have been proven correct: Co. G went right into the tank after three wins against the league's three bottom teams. Then reality set in . . . I made a mistake, however,

when I misread the PARK POLICE successes that were also early in the season. For them, it's "wait 'til next year" . . . The only highlight of PARK #1's season was a 15-13 upset of Southeast . . . I'm sure that DAVE "Safe" MARON feels that his TARAVAL club gave it their best shot, but I'm also sure he's glad the season is almost over . . . CENTRA L #1 has been in the same "play for fun" boat, and may be the first team in recent memory to finish the season without a victory.

NOTES: The playoffs are scheduled to begin on Tuesday, June 19, with semi-final games held on Thursday, June 21. After a break for the Tahoe Tournament (June 23-24), the Championship game will be held on Tuesday, June 26 at a yet-to-be-named site. Check with your station team's manager for further details.

Also, don't forget this year's League Banquet on June 28. For \$15, you'll get the best roast beef dinner that the Italian-American Club can provide. PLUS an OPEN BAR for FOUR hours! Don't wait 'til the last minute to get your ticket — we'd like to have at least 100 players attend. In July's issue, I'll have the story of the playoffs.

Finally, it's rumored that Paul "The Mouth" Largent is threatening a lawsuit due to my reference to him a few months ago. Since I know the article wasn't produced in braille, I'd like to know who read the article to Paul!

1979 SFPD SOFTBALL STANDINGS (as of June 5, 1979)

Team	Won	Lost	Pct.
Inspectors	10	1	.909
Southeast	11	3	.786
Airport	9	3	.750
Ingleside	8	4	.667
Southern	8	4	.667
Central #2	7	4	.636
Park #2	8	5	.615
Mission	6	5	.545
Northern	6	6	.500
CSTF/K	5	6	.455
Richmond	4	8	.333
US Park Police	3	9	.250
Park #1	2	9	.182
Taraval	1	12	.077
Central #1	0	9	.000

1979 SFPD ALL-STAR TEAMS

Team "A"	Team "B"
Roger Farrell (Co. F)	Brad Nicholson (Insp.)
Jerry Donovan (CSTF)	Ray Mullane (CSTF)
Kevin Hicks (Co. H)	Dave Maron (Co. I)
Mark Porto (Co. F)	John Portoni (Co. D)
Jeff Barker (Insp.)	Bob DelTorre (CSTF)
Tom Bruton (Insp.)	Gene Traversaro (Co. G)
John Mino (Co. E)	Bob Huegle (Insp.)
Jim Drago (Co. E)	Gary Lemos (Insp.)
Al McCann (Co. C)	Steve Parenti (Co. C)
Mike Keys (Co. C)	Tom Taylor (Co. I)
Dave Herman (Co. C)	Gary Fox (Co. K)
Warren Hawes (Co. H)	Ray Shaffer (CSTF)
Rene Mariluch (Co. D)	Joe Engler (Co. B)
Phil Dito (Insp.)	Dan Lawson (Insp.)
Jack Minckel (Co. H)	Ross Laflin (Co. B)
Mgr. Frank Falzon (Insp.)	Mgr. Layne Amiot (Co. E)

Alternates

Nick Eterovich (CO. A)	John Schmolke (Co. H)
Gary Delagnes (Co. A)	Don Carlson (Insp.)
Frank Walker (Co. C)	

Golf Club News

On Friday, May 18, 1979 seventy-two players journeyed to Franklin Canyon for our May golf tournament.

From the scores that were turned in most of the players must have enjoyed the course. Eleven players shot in the seventies. Forty-four had net scores of par or better.

Dave Minner led all scorers with a fine seventy-three which made him the low net winner with a sixty-two. Con Nichols had a seventy-five for low gross honors.

The flight winners were, first: George Gamble, Gene Traversaro, Jerry Cassidy and Dennis Martel. Second: John Ryan, Ed Castiglioni, Brad Nicholson and Bill Tull. Third: Pat Pfeifer, Les Adama, Joe Allegro, Jr. and Cunname.

The Hole-In-One winner was Pat Pfeifer with a shot 7'4" from the hole. Second was Al Sonoda at 8'6 1/2" followed by Johnny Phillips at 13'4".

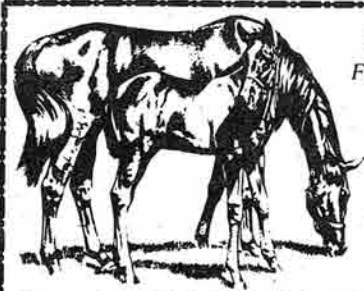
The guest flight was won by Jim Ryan followed by Tom O'Connor, Paul Silva, Bill Lee, John Schmolke and Jerry Horan.

The June tournament will be at Bennett Valley in Santa Rosa. This ia a very nice muni course and I'm sure everyone will enjoy playing it. In July we will have our annual tournament with the Oakland Police Officers' Golfing Association at Richmond Country Club. This is also our bar-be-cue tournament.

In September we are going to Reno. For \$211. per couple (only one playing golf) the trip will include three nights at the Holiday Hotel; two rounds of golf w/cart; awards banquet and many, many more. Anyone interested, give me a call as we still have spots available.

There are still six months left on this year's schedule. Any S. F. policeman either active or retired, that is interested, call either Lt. Vic Macia (553-1321) or myse as below.

Jerry Cassidy, Secretary
S.F. Police Golf Club
Rm. 150 Hall of Justice (1245)
or
237 San Marin Dr., Novato 9494
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Promotions continued

NCS means these officers took these promotions much earlier but since the Civil Service list had not been certified, due to the Federal Litigation, they did not earn the usual seniority rights (assignments and vacation picks). Congratulations to all. These promotions are well deserved, and continued success in your police careers.

Promotion to Sergeant

John Carlin	Raymond Driscoll
John Madden	Jean Donaldson
Harry Walwyn	James Bailey
Donald Fouke	Michael O'Connell
Richard Moore	Gary Marble
Gregory Cash	Kenneth Williams
Martin Curtin	Ralph Domer
Larry Balakian	Martin Walsh
Frank Gau	Robert Hulsey
Joseph Northen	John Minoli
John Gleeson	Ronald Akers
John Mahoney	Daniel Hallisy
Lenoard Becker	Paul Morse
Carl Jackson	Robert Fife
Arnold Strite	Richard Safley
John Kelly	Edward Edney
Frederick Pardella	Jesse Brown
William Farac	Harvey Harrison
Michael Kemmitt	Lawrence Minasian
Randall Wardlaw	Louis Barberini
John Forbes	David Maron
Nicholas Klimendo	Robert Hankins
Kenneth Davis	Thomas Blackwell
Robert McDonald	Raymond Portue
John Currie	Dennis O'Connell
James Pera	Ronald Hansen
Thomas McGrath	Layne Amiot
Donald Lando	James Hall
William Warnke	Dale Smith
Richard Cairns	Homer Hudelson
Inge Underdahl	James Griffin
Gerald McNaughton	David Lambrecht
Mario Busalacchi	Michael Thompson
John Newlin	Thomas Burns
Willis Garriott	Joseph Soares
Ronald Martin	Alan Benner
Robert Milo	Frank Reed
	Harlan Wilson

Promotion to Inspector

James Tedesco	Olav Hindahl
Edward Erdelatz	Thomas Tyrell
Thomas Murphy	Dennis Devlin

Promotion to Assitant Inspector/Sergeant

Alexander Stevens	Neil Jordan
Thomas Suttmeier	Morgan Peterson
Kevin O'Connor	Robert Bronson
William White	Thomas Vigo
Michael Johnson	Robert Bullard
Fernando Gamez	William Marweg
Robert Rames	Gregory Corrales
George Bodrov	Barry Johnson
John Quill	William Welch
Michael Yalon	William Gilbert
	Michael Trueman

Promotion to Assistant Inspector

Michael Jeffries	Steven Wilhelm
Donald Carlson	Isiah Nelson
Armond Pelissetti	Christopher Weld
Gary Pisciotto	Stephen Gudelj
Charles Brewster	James Bergstrom
Bruce Lorin	Thomas Crawford
John Willett	Cal Nutting
Robert McEachern	Joseph Kennedy
William Vince	Michael Pera
Louis Ligouri	Daniel Foley
Ward Halmes	Duane Otis
Thomas Gerard	Dennis Martel
Thomas Arnold	David Bowman
Curtis Cashen	Gary Jiminez
Alfredo Matteoni	William Wieger
Thomas Bruton	Ronald Kern
Bradley Nicholson	Douglas Ramsey

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THE FIRST EDITORIAL

Page 38—S.F. EXAMINER ★ Wed., June 13, 1979

Opinion / San Francisco Examiner

It's time for Chief Gain to go

LEADERSHIP is not an intangible. It is the quality of gaining confidence and convincing others of what must be done. It is standing up for one's force, even when one is being attacked.

As is always the case, Police Chief Charles Gain has missed the point. When more than a thousand of his men and women voted this week that they have no confidence in his leadership, his response was stunningly self-centered. He neither tried to understand the frustrations of his personnel nor attempted to regain confidence. Instead, he snarled at them: "I am told that perhaps 95 percent of my personnel will vote no-confidence. If it is 95 percent, then I think we're pretty evenly matched."

That is a singularly inappropriate response. The police in San Francisco are difficult and cantankerous, to be sure. They probably complain too often. They certainly are not restrained in their criticism of Gain.

Nonetheless, leaders have to pay that price. Gen. Patton probably would have lost a vote of confidence in World War II; it is unthinkable that he would have said he did not have faith in 95 percent of his soldiers. Gen. Eisenhower probably had more doubters than believers when he invaded Europe, but he would not have said he believed they would lose all the battles.

One leads by caring — really caring, not being phony about it — when the troops are in trouble. Gain is so self-centered he can think only of

defending himself. It is an inadequate response to the needs of this city.

Walter Lippmann, perhaps the best public thinker of our century, said it this way: "The final test of a leader is that he leaves behind him in other men the conviction and the will to carry on ... The genius of a good leader is to leave behind him a situation which common sense, without the grace of genius, can deal with successfully."

Would any San Franciscan argue seriously that Gain is building that kind of legacy? It seems highly unlikely in view of his expressed contempt for 95 percent of his personnel. Indeed, it seems likely that he will have no loyalists at all if he continues to career along at the present rate.

★ ★ ★

What San Francisco needs is a resignation. That of Chief Gain. He seems neither willing nor able to get outside his own thin skin to become the kind of man who could act to quell riots. He tried to belittle the mess at City Hall, and to say that the damages were small. He forgot what many thought would be unforgettable: the crash of breaking glass in City Hall and the flames leaping from police cars lined up in front of the most public building in town.

In this day of symbols, we need some substance. It brings to mind one of the memorable legacies of John Kennedy's Fourth of July address in 1960:

"It is time for a new generation of leadership, to cope with new problems and new opportunities. For there is a new world to be won."

Los Angeles Pay Raise continued

RANK	SAN FRANCISCO'S SALARY	LOS ANGELES' SALARY
Police Officer	Range-\$16,452 - \$19,056	Range-\$18,708 - \$22,070
Sergeant	\$22,140	Range-\$24,618 - \$27,478
Lieutenant	\$25,296	Range-\$29,002 - \$32,280
Captain	\$29,700	Range-\$34,097 - \$40,194
Commander	\$35,064	Range-\$42,386 - \$49,924
Deputy Chief	\$43,188	\$58,715
Chief	\$51,336	\$73,372

The figures used for the San Francisco police officers indicate the present rate of pay for fiscal year 1978-1979. The San Francisco figures do not include the recent proposal by the City and County of San Francisco to end the pay raise litigation for this same fiscal year. The City's proposal proposed seven (7) month pay increase (December '78 through June '79) was not included since these monies are subject to action by individual police officers.

Shortly the City will send to each police officer a document whereby the officer can indicate whether or not he will accept the seven (7) month pay increase (9.2%) for seven (7) months of this fiscal year and would then, in writing, waive his right to sue the City

for the additional five (5) months. The City has promised that any officer who accepts the monies will receive them by June 30, 1979. Any officer who declines to receive this offer by the City, would then elect to sue the City for monies to be received for the entire fiscal year of 78-79.

There appears to be some uncertainties in this litigation in that a successful suit would require two (2) things: (1) To establish that no fiscal emergency existed in June of 1978; and more arduously, to establish that the rates of pay received by the cities in our salary survey were in effect in July of 1978 even though they had not been paid due to state legislation which was recently declared unconstitutional.

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