



the San Francisco POLICEMAN

OFFICIAL PUBLICATION OF THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

To Promote the Efficiency and Good Name of the San Francisco Police Department and its Members



Member of COPS - California Organization of Police & Sheriffs

Member of ICPA - International Conference of Police Associations

VOL. 10

SAN FRANCISCO, FEBRUARY 1979

NO. 2

BOB BARRY ELECTED POA PRESIDENT

by Gale W. Wright

In an exciting three way race, Bob Barry triumphed over incumbent President Jerry Crowley and Treasurer Jack Ballentine for President of the San Francisco Police Officers' Association. The term of office for all executive officers is two (2) years.

The political camps were fairly well distributed with about the same numbers of boosters and advisors. All candidates wore themselves ragged trying to speak to all watches at the district police stations, the investigative and auxillary units at the Hall of Justice.

The final tabulation of all votes cast (79.8%) showed 432 votes for Barry, 344 votes for Crowley and 316 votes for Ballentine. Interestingly, 276 eligible members did not cast any ballot.

In the three way race for the office of Treasurer, Secretary Joe Patterson lead the way with 487 votes. Vic Wode won 410 votes, while Al Lim received 167 votes.

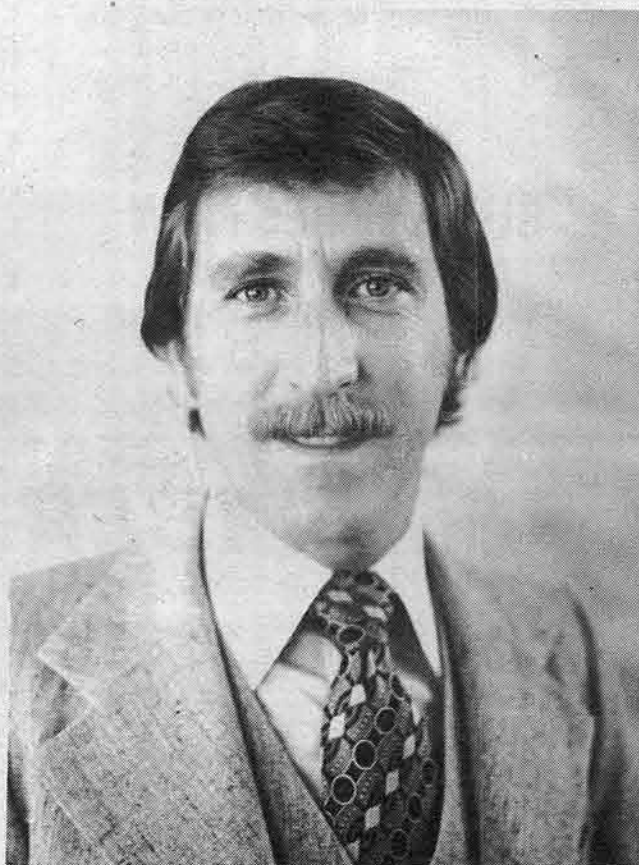
Paul Chignell is our new Vice President and received 931 votes of confidence, as he ran unopposed. Al Casciato takes over the Secretary's job. He too was approved by 918 votes, while also running unopposed.

The Board of Directors remains largely unchanged, as many incumbents were not challenged. Incumbents are noted with an asterisk:

| | |
|-----------------------------|-----------------------------|
| Bob Geary, 75 votes | — Central Station |
| * Joe Toomey, 67 votes | — Southern Station |
| Jerry Schmidt, 68 votes | — Southeast Station |
| * Mike Dempsey, 88 votes | — Mission Station |
| Layne Amiot, 74 votes | — Northern Station |
| * Mike Gannon, 54 votes | — Park Station |
| * Roy Sullivan, 58 votes | — Richmond Station |
| * John Minkel, 81 votes | — Ingleside Station |
| * Reno Rapagnani, 49 vote | — Taraval Station |
| * Bill Hardeman, 99 votes | — Traffic Bureau |
| * Gale Wright, 99 votes | — Traffic Bureau |
| * Ted Schlink III, 64 votes | — Crime Specific Task Force |
| * Mike Hebel, 115 votes | — Headquarters Company |
| * Ray Carlson, 66 votes | — Headquarters Company |
| * Bob Huegle, 59 votes | — Bureau of Investigations |
| Mike Pera, 52 votes | — Bureau of Investigations |

Congratulations to all the winners. Our thanks too, to the candidates who ran for office but were unsuccessful.

Finally, the SFPOA Constitution was amended by a very large number which voted to lessen some of the rights of recruits while in the Field Officer Training program.



Bob Barry

The topical question is, "What will happen to Jerry Crowley now?" Too many times in the past, defeated officers have melted into the crowd, usually never to be heard from again. However, Jerry Crowley is no less dedicated to the police cause and he will remain active in our state organization of COPS (California Organization of Police & Sheriffs). He will seek reelection as President of COPS and has the full support of Bob Barry and the rest of the officers and Board members.

Jack Ballentine has become our house expert in the Federal Litigation case (almost six years ago it started) and the Consent Decree. Jack will stay active in all of the monitoring aspects to make sure every effort is made to comply with the terms of the Consent Decree.

The first Board meeting will see the new officers and directors sworn into office. President-elect Bob Barry will make committee appointments and announce his goals and policies for obtaining better working conditions and benefits for all police officers.

SICK LEAVE PAY OFF OPINION

by Mike Hebel

On January 19, 1979 the City Attorney's Office issued a Letter of Opinion #79-6 in response to a request for clarification of Proposition F passed by the electorate on November 7, 1978. The Civil Service Commission had requested this opinion so that they could formulate rules concerning the Sick Leave Pay Off.

Vested Right

The City Attorney noted that this Charter Amendment became effective on December 5, 1978 the date of certification by the Secretary of State.

The City Attorney stated that the amount of sick leave accumulated prior to December 5, 1978 is a vested right; that is, an employee has an invested right to a monetary pay off at retirement (service or disability retirement) or death if it remains unused.

The Opinion further stated that the Vested Sick Leave Credits (that accumulated prior to December 5, 1978) cannot be replenished for the purpose of receiving a Sick Leave Pay Off. They can, however, be replenished with Sick Leave Credits which do not have the right of repayment.

Last In — First Out Rule

The Opinion, applying equitable principles, states that "The last Sick Leave Credits earned by an employee should be the first used when an employee elects to use such sick leave." This means that when an employee uses his sick leave, it will be first deducted from the Non-Pay Off Credits (earned on and after December 5, 1978) and if there are no such credits, then only will it be deducted from the Pay Off Credits (earned before December 5, 1978).

Example

The Opinion gives the following example which will be quoted in its entirety. "If an employee had 100 days of accumulated sick leave on the date of the Amendment and continues in City employment to acquire 20

Continued Page 10

NEXT LIEUTENANTS EXAM

Dear Jerry:

January 9, 1979

I am in receipt of the letter of January 5, 1979, addressed to you from Mike Hebel concerning the affect of the proposed consent decree on members of the Association holding the permanent rank of Q-50, Sergeant.

The concern expressed by Mike on behalf of members holding permanent Civil Service Q-50 positions is legitimate. It would be of great detriment to the

Department should there not be a Civil Service examination for the rank of Q-60, Lieutenant, until 1983. The affect on those police officers presently eligible to compete in the Q-60 examination is obvious, but the Department would also materially suffer without Civil Service administering a Q-60, Lieutenant promotional examination at least by the summer of 1981.

As you know, the Police Officers' Association, with

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WIDOWS & ORPHANS

The January meeting was called to order Wednesday, January 17, 1979, 2:00 p.m. in the Traffic Bureau Assembly Room' Hall of Justice, by President Andrew Quaglia.

Treasurer Barney Becker reported the following deaths:

JAMES HORWEGE — Born in 1916, Jim entered the Department in 1950 at age 34. After his academy training, he was transferred to Ingleside Station where he served until 1952 when he resigned to enter private business. He was 63 at the time of his death.

ALEXANDER MC DONALD — Born in 1896, Alex entered the Department in 1927 at age 31. Assigned to Headquarters Company, he served there for 3 years, then spent time in most of the district stations. He was assigned to Ingleside Station in 1945 and remained there until his retirement on service in 1960. He was 82 at the time of his death.

OTTO MEYER — Born in 1895, he entered the Department in 1924 at age 26. He served in various district stations, being promoted to Corporal in 1931, Sergeant in 1937. He was then assigned to the Bureau of Inspectors in 1937, becoming a full Inspector in 1940, where he was in the Pawnshop Detail until his promotion to Lieutenant in 1944. Promoted to Captain in 1949, he was assigned to the Traffic Bureau where he became Director of Traffic in 1956. He retired on disability in 1956. During his time in the Department, Otto received several meritorious awards and Capt. Commendations. He was age 83 at the time of his death.

WILLIAM REES — Born in 1887, Bill entered the Department in 1922 at the maximum age of 35. After serving in Headquarters Company for several years, he was transferred to the Traffic Bureau where he served until 1949 when he retired on disability. He was 91 at the time of his death.

The regular bills were presented to the membership by the Treasurer and approved after a motion by Barling, 2nd by Kurpinsky.

The following donations were received and acknowledged by the Secretary:

U.S. Park Police — in memory of Robert Hooper

Wand D. Burke — For efforts of Northern Station

Krivonon Family — Efforts of Sgt. J. Bailey, Co. G in recovering their auto

Mrs. Ida Edwards — Usual Christmas card and donation

Mrs. James Murray — In memory of her husband, Lieutenant James Murray and her son, Lloyd Enmark

Colonel & Mrs. Davenport — In memory of Stephen Moses

At this time the meeting was turned over to the Installation Committee, consisting of past presidents, John Dolan and Michael Barling. Bro. Dolan installed the first Polish President of this Association, Robert Kurpinsky. Bro. Barling had the pleasure of installing Vice President George Jeffery and Trustees, William Hardeman, William Parenti and James Sturken.

Newly installed President Kurpinsky, thanked Bro. Dolan and Bro. Barling for their expert handling of the installations and the membership for electing him to the office and reminding all the Trustees that he would appreciate their full cooperation.

Bro. Barling congratulated the newly elected officers, advising them to continue the work that had been performed by past officers.

Bro. Sturken, Senior Trustee, reported that the Trustees and Officers would meet with the Hibernia Bank, Friday, February 2, 1979, 6:15 p.m. at the Hibernia Bank, 290 Sutter Street.

Under New Business, the President noted that the date for the President's Dinner would be Saturday, February 24, 1979 at 6:30 p.m. Secretary will be advised of the location.

Under Good of the Order — Discussion regarding no floral pieces from the Department. Bros. Hurley and Jordan to consult with the Chief regarding this.

Fraternally,
Bob McKee, Secretary

All members who pay in cash should have received a dues payment card from the Hibernia Bank. Any who have not, contact Bob McKee, 587-4570, 147 Moffitt St., S.F. 94131 or Barney Beck, #3 Valencia Court, Novato, 94947, 897-3727.



POLICE POST #456 NEWS

Whatever happened to the large turnout we use to get at meetings? Turkey night seems to be the only night that brings them out. Tempus Fugit.

All the Post activities we used to have drew large crowds and were the envy of Posts in the 7th and 8th Districts and were well attended by friends in both districts.

If you want to get the royal treatment at the POA, call the staff. There is no place I know that is more accommodating.

I would like to remind all members that the nomination of officers is coming up soon. We would like to have a good turnout for the incoming meetings.

ATTENTION POST 456 CREDIT UNION MEMBERS

The annual meeting of the Police Post 456 Credit Union will be held on February 22, 1979, 7:30 p.m., Room 202, Veterans Building, Van Ness and McAllister Streets.

DID YOU KNOW THAT:

The American Legion Post 456 was organized on July 11, 1932 and the first Commander was Percy Kenealy.



The American Legion
SAN FRANCISCO POLICE POST #456
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I REMEMBER

I mourn my lost youth
And the joy I did then know.
Those pleasures simple yet
Sublime that seemed
To almost slow down
That phenomemon called
Time.
Fourth of July
And the eve before All Souls Day with
Jack O' Lantern held
Proud in hand and an
Ordinary frayed
White sheet; that always
Seemed to get in the way of my
Adventurous eager feet; with holes
Carefully cut to allow for the wide-eyed wonderment
Of a child's pale blue eyes.
The hurdy gurdy man and
His little friend with cup
In hand. The bottles of
Milk with all the cream
At top. Margarine
As white as snow with
But a little pellet to
Make it like unto golden tulips glow. The
Circus tents — especially the
Clowns. Along with the Saturday
Vaudaville acts at the Golden Gate
Luney Tunes and Merry Melodies —
And climbing high in that old oak tree
Sunday morning Latin mass
Attended by a midnight fast.
Inkwells and scratchy pens.
F.D.R. and his fireside chats
With his widening circle of friends.
Kerosene heaters with a pot of water on top.
The red-haired mounted policeman on the beat
Who with tender strength
(and no loitering or nonsense along the way)
Guided as kinds 'cross that big wide street
Oh, the list could go on and on.
But most of all was climbing that old oak tree.
'neath a pale blue sky —
As the smogless white clouds
Drifted lazily by — yes. I remember well.

Thomas Warren Powers



SAN FRANCISCO Fellowship of Christian Peace Officers

January 16, 1979 Meeting

Our meeting started at 7:30 p.m. Mike Moysard gave our opening prayer. Jim Crowley acknowledged the third year anniversary of the San Francisco Fellowship of Christian Police Officers. President Crowley announced new plans for our Christian outreach in 1979.

Our Activities Committee will be Joe and Pat Mollo, who will plan for a monthly potluck dinner, picnic during the summer and a retreat. Our prayer vine will be Mike Moysard, Vernon Ware, book ministry Wayne and Elaine Lewis, tape ministry Don Bocci.

Cops for Christ sterling silver pins can be purchased for five dollars. If interested, contact Jim or Jean Higgins. The 1979 Officers for the Fellowship was presented and confirmed as follows: President Jim Crowley, Vice President Ed Erdelatz, Treasurer Jim Higgins, Secretary Art Gerrans, and Spiritual Outreach Mike Moysard.

We had music ministered by Dave and Peggy Ware of the Concord Christian Center. Ed and Trish Erdelatz gave their personal testimony.

Our speaker was Pastor Richard Jefferson of the Temple Baptist Church of San Francisco. Pastor Jefferson talked about Jesus Christ and idality. Our next meeting will be February 20, 1979, at 7:30 p.m. at the Bethel Lutheran Church, 2525 Alemany Blvd., San Francisco.

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BOARD OF DIRECTORS

| | |
|-------------------------------------|---------------------------------|
| PRESIDENT Jerry Crowley | CO. H John Minkel |
| SECRETARY Joe Patterson | CO. I Reno Rapagnani |
| TREASURER Jack Ballentine | CO. K Bill Hardeman |
| CO. A Al Casciato | CO. L Gale Wright |
| CO. B Joe Toomey | HQ. Mike Hebel |
| CO. C Ignacio Fuentes | CO. M Vic Wode |
| CO. D Mike Dempsey | Insp. Bob Huegle |
| CO. E Paul Chignell | CSTF Theodore Schlink |
| CO. F Mike Gannon | RETIRED Joe Carew |
| CO. G Roy Sullivan | |

Gale Wright Editor

ASSOCIATION OFFICE 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, S.F. Policeman 510-7th St., San Francisco, Ca. 94103. No responsibility whatever is assumed by the San Francisco Policeman and/or the San Francisco Police Officers' Association for unsolicited material.

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Members or readers submitting letters to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 510-7th St., San Francisco, Ca. 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- Please keep letters and/or articles brief and legible.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be limited to two pages, typed, double-spaced.

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POLICE RECRUITMENT

Dear Brother Officers:

The San Francisco Police Officers' Association is now actively engaged in recruiting qualified persons for the position of Q-2 Police Officer. This offers you the opportunity to seek out persons who are interested in joining the department.

Everyone of you have friends or acquaintances that you know, or have met on the job, or in private life, who have approached you concerning applying for the job of a police officer. That's why we all must become involved.

Only by having a large applicant pool can we be guaranteed that the most qualified and

dedicated people become San Francisco police officers. In your travels, if you have an opportunity to meet people who may be interested in giving the job of a police officer a try, have them get in touch with the S.F.P.O.A. for further information and applications.

Remember, your future partners will be coming from these applications so take a little of your time and spread the word. Be involved in the department's future.

The San Francisco Police Officers' Association address is 510 - 7th Street. Phone 861-5060.

MANDATORY RETIREMENT STILL AGE 65

by Michael Hebel

The passage of Proposition "G" by the voters on November 7, 1978 has resulted in some confusion as to its effect upon police officers.

That Charter Amendment entitled "Elimination of Mandatory Retirement" specifically stated that "... members subject to said sections shall not be required to retire upon attainment of the age of 65 years." However, the "said sections" did not include the charter provisions pertaining to police officer retirements.

Miscellaneous officers and employees (except those covered by the Public Employees Retirement

System and the State Teachers' Retirement System) of the City and County now cannot be compelled to retire at age 65 in accordance with the provisions of Proposition "G". Since police officers are not miscellaneous officers and employees of the City, this enactment has no effect on them.

The statement in police retirement Sections 8.559-2 and 8.588-2 remains in full force and effect. It states: "Members shall be retired on the first day of the month next following the attainment by them of the age of Sixty-Five years."

RETIREMENT PROCEDURES

by Daniel Mattrocce
General Manager
Employees' Retirement System

As a result of the fiscal and personnel constraints created by Proposition 13, the San Francisco Retirement System has been forced to revise some of its procedures.

In the area of pre-retirement interviews and counseling we have determined that scheduled interview periods allows us to better utilize our trained personnel as well as serving our members with the most accurate and timely information. Therefore, we request that you notify all Police personnel that appointments are required for retirement interviews. Please contact

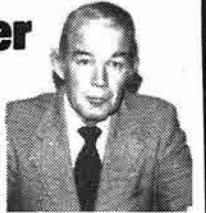
the Member Services Division for such appointments, Room 150, 770 Golden Gate Avenue, 558-4471.

Members contemplating retirement should request an appointment six to eight weeks prior to the expected date of retirement. Members coming to pre-retirement interviews should have copies of marriage certificates, the Social Security numbers of the member and spouse and the dates of birth of the member, spouse and all children under age 18 years.

Thank you for your cooperation with our efforts to better serve our members.

President's Corner

BY JERRY CROWLEY



The new officers of this Association take office facing the challenge of civilianization and the economics of Prop. 13. President Bob Barry faces the challenge of administrative experimentation and a rebirth of senseless management authority.

This organization is one that I helped build with the enormous contribution and courage of the original Bluecoats.

This organization will survive and flourish under a dedicated President and Board of Directors. This can be accomplished by a reunification of opposing factions and a united front shown to police and city administrations.

I am sure that the philosophy and direction of this organization has not changed.

I am certain the tenacity of our representatives will not change.

I am positive that our political and community involvement will be accelerated.

I am satisfied that our state and national involvement will be retained and heightened.

Over the last decade I have had the honor and the responsibility to articulate the new beginnings of a proud Association and I have had the rare opportunity to lead an organization of police officers that I respect and love.

We have broken new ground and gained national recognition for our organization because we were willing to test ourselves in the challenges of the future. No one individual leader is indispensable and nothing is owed that individual for his contributions to the police movement. The only thing that I expect is that this organization respect and not degrade those bold decisions that we have all made in the past. These decisions had to be made so that the pride and dignity of the individual be recognized and that the power of the organization be enhanced.

I have asked all parties involved in this election to make this transition period one of peace and opportunity, and that it is most important they consider that their first duty is to the men and women they represent. There is no doubt in my mind that this will occur and that they understand that the individual human being they represent needs recognition, protection, direction and a strong belief in the future.

I leave office with no apologies for my philosophy, methods or aggressiveness.

I leave office with no less a commitment to the police movement and its future.

I leave office with a humble remembrance of those fiercely loyal members of the Board of Directors and other individual police officers who helped, counseled and cared about me before, during and after this election.

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THE DEFERRED COMPENSATION PLAN

DEADLINE IS CLOSING IN

by William Kidd

Since the start of the City and County Deferred Compensation Plan, it has had an overwhelming response by interested employees throughout most departments. Department heads were somewhat shocked but at the same time enthusiastic about the number of employees that went into the plan. Walt Johnson of the Retirement System says: "The interest level of the Plan has caught on like wildfire".

As you probably know by now, the plan reduces your current ordinary income tax and it may also increase your retirement income.

The deadline for participation in the Plan for this year is March 1, 1979.

So that you will not miss an opportunity to participate in the plan complete the interest card in the back of the yellow Deferred Compensation plan employee booklet and mail it now to the Retirement System. If you need an additional supply, contact Walt Johnson, Retirement System, 558-3991, or the Personnel and Training Office, 553-1451, Officer William Kidd or Diane Bates.

AROUND THE DEPARTMENT

by Al Casciato

Have been busy with police recruitment and did not have time to transcribe my column. See you next month!

TO WHOM IT MAY CONCERN

by Gerald Schmidt

As the newly elected representative from Southeast Station, I feel it appropriate to say a few words of introduction to my as yet unseasoned views of the basic functions and important goals of the P.O.A.

My first impressions, in lieu of the tremendous amount which has transpired since my recent involvement, is that a classic transition is taking place. Easily categorized as the Old Guard being replaced by the New, as evidenced by the recent Presidential election, this is not to imply that the basic beliefs and principles of the past can or should be forgotten. For without them, we would not have the vibrant and powerful organization that exists today.

The beliefs are basic; the men that put those beliefs into action and built an organization around them were more than that. They represent an element of leadership that cannot be forgotten. The dedication and sacrifice of these men has resulted in the many benefits, minimal as they may seem, that we as a progressive body of people will most assuredly take for granted in the months and years to come.

To say that there were those who took what they were doing seriously when they saw a need for organizing, should be more than a recognition of their insight and wisdom, it should be noted as a basic bylaw by anybody who, for whatever reason seeks even the slightest involvement in the inner workings of the P.O.A.

To educate and familiarize oneself with the structure and operating rules of the organization, would be the most important first step for the novice. To get a feel for the direction and capabilities, would naturally follow in hand. Thirdly, and perhaps most important in terms of the future, for an individual to gauge his or her own capabilities and to begin to take an aggressive role in the goals and aspirations of the organization they work for.

Particular attention should be paid to this last point, especially by relative newcomers like myself. For it is because we have the luxury of an already existing organization, that I can direct my energies much sooner in my career than my predecessors.

Times do change, and the current needs of the day dictate that we apply ourselves accordingly. But qualities, like dedication and selflessness do not, they only require new and different sacrifices. I sincerely hope we are all up to the challenges of the future, and I pledge my support for those persons involved in the betterment of the plight of the SAN FRANCISCO POLICE OFFICER.

AUTO PARTS

KRAY'S
621-3311

IMPORT & DOMESTIC

160 - 7th Street San Francisco

PETITION

by Theodore Schlink III

(()) double parenthesis indicates deletion
Bold indicates addition

2.38 PERSONAL GROOMING

Male members shall be clean shaven with hair and sideburns neatly trimmed when reporting for duty, except that mustaches shall not extend more than one-quarter (¼) inch beyond the corners of the mouth nor shall they extend below a line horizontal with the corners of the mouth more than one-quarter (¼) inch. Sideburns shall not extend below the bottom of the earlobe and shall end with a clean shaven horizontal line. Hair shall be neat, clean, trimmed and present a groomed appearance; hair shall not touch the collar except for the closely cut hair at the back of the neck. The neck hair may be blocked or tapered. Side hair shall be trimmed so as to conform to the contour of the head. Moderate "Afro" type haircuts are permitted if they qualify within the limits described above. Beards, goatees ((or)) **and** other facial hair ((not specifically provided for above shall not be permitted)) **are permitted and shall be neat, clean, trimmed and present a groomed appearance.**

★

Many Police Departments within the surrounding Bay Area Counties have allowed their members a more liberal discretion in the manner in which they tend to their own personal grooming. The reason behind the grooming standards change is actually quite simple.

The members of the San Francisco Sheriffs Department are currently allowed to wear beards and goatees, as are other individuals connected with the Criminal Justice System in San Francisco. In addition, grooming standards have been liberalized throughout the entire San Francisco business community, as they have been throughout the entire nation.

I do not view the proposed change as a radical endeavor, but rather as a progressive step forward in professionalizing the San Francisco Police Department. I am sure that there are numerous qualified and competent citizens of our great city that have been discouraged from becoming police officers solely on the basis of the current restrictions placed on personal grooming. I also believe that the citizens of our city will accept the change in grooming standards, as it will visually humanize the policeman's appearance when dealing with a public that already respects an individual's right to personal grooming.

The members signing this petition have requested that you, as Chief of Police, approve this petition and then submit it to the Honorable Police Commission for final action.

- Layne Amiot
Joseph Arone
Joseph Arsanis
Richard Artist
Vivian Baptist
Richard Barber
Dirk J. Beijen
Harold S. Bell
Allan J. Bernardi
Robert Bernardini
Paul Bertsch
Dennis P. Bianchi
George M. Bodrov
Philip Bill
Dennis J. Callaghan
Kelvin F. Callanan
Edgar J. Callejas
William M. Carle
William E. Carlin
Anthony J. Carreon
Croce A. Casciato
Paul Chignell
Charles M. Collins
Edward Collins
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Gerald A. Crowley
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Daniel Hallisy
Yvonne Harbor
Gabriel P. Harp
Michael S. Hebel
Thomas M. Heffernen
Dorothy Jorgenson
William Kearney
John Kelly
Charles J. Keohane
Michael A. Keys
Ronald R. Killen
Kris Kvale
David Letch
Michael Lewis
Alan F. C. Lim
Kippie K. Locati
James S. Lomas
James R. Long
Robert J. McAllister
Alan McCann
Edward McDonough
Robert T. McMillan
Michael W. McNeill
Alan F. McPheters
William J. Maring
Steve R. Marquez
Kenneth Mathis
Joseph S. Mayers
John Meek
James W. Meyer
Douglas Mitchell
Michael A. Mitchell
George B. Mitroff
Donald N. Moorehouse

BOARD OF DIRECTORS MEETING — January 23, 1979

The meeting opened with the Pledge of Allegiance to the Flag. A roll call showed sixteen (16) members present and three (3) absent. Absent were Dempsey Co. D, Hardeman Co. K and Carew Retired.

The first order of business was the President's report. The President, along with the Treasurer, gave the Board an update on the proposed Consent Decree. Included was an explanation of a few minor changes. One was that the Sergeants and Assistant Inspectors on the current lists will be appointed by January 1981 instead of August 1981; that a minimum of 25 Sergeants and 15 Inspectors per year be appointed between 1981 and 1989; that a minimum guarantee of 4 Captains and 12 Lieutenants be appointed per year between 1981 and 1989; a Sergeant with 18 months in grade will be eligible to take the next Lieutenant's examination.

At this point, Bro. Hebel made a motion that the Board direct our attorneys to enter into an agreement with the other parties to the Decree, to institute a Lieutenant's Exam immediately after the present Sergeants list is exhausted. The motion was seconded by Chignell and passed.

Next, the Secretary's report and the Treasurer's reports were approved as printed in the POLICEMAN.

Bro. Chignell gave a Grievance Committee report. He informed the Board that they should direct their members to be sure to re-affirm their transfer requests at the proper time, also to read the information bulletins that are sent out by the department.

Bro. Wright gave a Publications and Insurance Committee report. He said that PDS, the dental plan, has about 226 members. Bro. Wright then informed the Board that the Police Department's Traffic School approached him about the use of our building for that school. After much discussion he made the following motions that were seconded and passed.

1. It is the intent of the Board of Directors to allow the Traffic School to rent the first floor of the POA Building for their use for every Saturday in the future, for a period of two years, commencing on or about March 10, 1979. If either the POA or the Traffic School wishes to cancel this arrangement, thirty (30) days notice is required by either party. Otherwise, extensions of this agreement shall be made by the Board of Directors on the anniversary date of such a contract.

2. A Building Maintenance Fund be created, separate from the General Fund, to be used only for the maintenance and/or capital improvements on or for the POA Building.

3. A Committee of three shall be established to monitor and list expenditures for the maintenance and/or capital improvements to/for the POA Building. This Committee shall be Gale Wright, the President, the Treasurer and the Secretary.

4. It is the intent of the Board of Directors to spend not more than \$2,000.00 for certain capital improvements in conjunction with, but prior to, the Traffic School rental. Improvements basically involve constructing a new storage area for tables and chairs, paneling the back wall, installing electrical outlets and installing deadbolt locks on second floor office access doors. Three written bids for this work shall be submitted and the above Committee shall select the contractor.

After this, the meeting was adjourned.

Joe W. Patterson
Secretary, S.F.P.O.A.

- Raymond F. Mullane
Larry Murdock
James J. Murphy
Larry Nelson
Michael Nowlin
Michael O'Brien
Thomas O'Connor
Kenneth E. Osgood
Daniel D. O'Shea
Stephen R. Parenti
Henry Parra, Jr.
John Payne
Harry C. Pearson
Carl F. Peters
Thomas J. Petrini
Walter L. Pinosky
Raymond Portue
Tim Quan
Ted Querubin
Ron Ray

David Rossie
Martin T. Sacco, Jr.
Richard Safley
Jerry Salvador
Paul Sanchez
Theodore A. Schlink III
Gerald J. Schmidt
Walter C. Scott
Tim Shanahan
Charles Siani
Ross H. Spinner
Michael J. Sullivan
Lindsey B. Suslow
S. A. Tacchini
William Traner
John E. Tursi
Randal Wardlaw
Patrick J. White
Earl E. Wisimir, Jr.
Joseph Zamagni



LEGAL NOTES

Stephen Warren Solomon

DISABILITY RETIREMENTS AND ACCUMULATED SICK LEAVE

Next Lts. Exam Continued

yourself personally in the forefront, has fought for an earlier Lieutenant's examination but has been frustrated in the attempt to force the City Administration to go forward. The reality is that the City is not prepared to administer an examination for Lieutenant prior to summer of 1981.

Following the Board of Directors meeting of January 2, 1979, wherein this matter was discussed at length, I contacted Gerald George, the attorney representing the Department of Justice in this lawsuit, and received an assurance on the part of plaintiff United States that the next Q-60 examination could be administered in August of 1981, and that in fact plaintiff United States desired the earliest possible time for such an examination to be administered.

On January 4, 1979, I contacted Civil Service Commissioner, Darrell Salomon, who assured me that the Civil Service Commission had no objection to a Q-60 Lieutenant's promotional examination being administered in August 1981. Mr. Salomon indicated that it would be highly unlikely that a Lieutenant's examination could be administered prior to the summer, or late spring of 1981.

In subsequent conversations with Deputy City Attorney Phil Ward and City Attorney George Agnost I discussed the procedure by which corrective language would be used to rectify the unfortunate conclusion that the earliest possible Q-60 examination would be in August of 1983. Although all parties apparently agree that the suggestion submitted by various permanent status sergeants would be helpful, not objectionable, and fully acceptable, the consent decree in its entirety has been submitted to the membership of the Police Officers' Association as well as the appropriate legislative entities within the City government.

Additionally, the consent decree has been received in its entirety by Mayor Feinstein. Therefore, it would be inappropriate to reenter negotiations on the wording of the document itself. Had I not received verbal commitments from the Department of Justice in Washington and Darrell Salomon on the Civil Service Commission, my advice at this point would be to disengage the Association from further action relative to the consent decree.

However, due to the fact that I have received such assurances and am convinced that the appropriate procedure would be to detail the intention of the parties subsequent to party ratification, my advice to the Association is to finalize the membership electoral process, await the return of approval or disapproval from the Board of Supervisors, and then at that point reduce to writing the understanding expressed by those whom I have contacted in this regard. In any case, I will take the action deemed necessary by the Board of Directors.

Please contact me with any questions you may have in this regard. Additionally, I will make myself available to meet with Mike and/or all interested Association members holding permanent Civil Service rank of sergeant to further discuss our alternatives.

Very truly yours,
STEPHEN WARREN SOLOMON, INC.
Ralph B. Saltsman

LOYD YEARGAIN,
Retired SFPD



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Two recent cases illustrate when an employee, who is a member of the Public Employees Retirement System (PERS), requests a disability retirement or, alternatively, when the municipality for which he works retires him on a disability retirement as to whether or not he has the right to take his accumulated sick leave and defer his retirement until all accumulated sick leave has been exhausted.

The case of *John L. Robertson v. The City of Inglewood* (Super.Ct.No. C199787) and the case of *Patton v. Governing Board* (77 Cal.App.3d 495), both 1978 cases, address this issue. These cases deal with Government Code Section 21025.2, which states: "... the retirement of a member who has been granted or is entitled to sick leave or who is entitled to compensating time off for overtime, shall not become effective until the expiration of such sick leave with compensation and the expiration of such compensating time off with compensation, unless the member applies or consents to his retirement as of an earlier date" (emphasis added).

This above section is to be read in conjunction with Labor Code Section 4850, which provides an employee a leave of absence while disabled by injury or an illness (IOD status), arising out of or in the course and scope of his duties, for a period of such disability but not exceeding one year, or until such earlier date as he is retired on permanent disability pension.

Both of the above-cited cases place a severe restriction on the PERS member's use of accumulated sick leave. The facts of the *Robertson* case are as follows: John Robertson was a firefighter employed by the City of Inglewood who had filed with the City for Workers Compensation claim which was resolved at a 22 percent rating and immediately after receiving his disability

rating was placed on a disability retirement by the City of Inglewood. He asked for the City to compensate him in full for his accumulated sick leave and give him credit for his accumulated sick leave to fully compensate him for unused sick leave, so that his employment records reflect a date of retirement which gives credit for his accumulated sick leave. The City refused to do so and argued that a member was not automatically entitled to all accumulated sick leave as a matter of law.

CONCLUSION

Both the *Robertson* and the *Patton* cases seem to hold the following: that a member is not automatically entitled to accumulated sick leave as a matter of law, unless the retired member, who is too sick to work (at the time he goes out on disability retirement and having provided proof of illness according to the local laws and rules governing the use of sick leave) simply will not be allowed to use his accumulated sick leave toward a new date of retirement.

Examination of the particular Memorandum of Understanding in effect, which defines the uses of accumulated sick leave, is critical, however, as well as local personnel rules defining sick leave. Further, it should also be noted that many Memorandums of Understanding allow for a cash payoff to the employee of all accumulated sick leave or a percentage of the employee's accumulated sick leave on the employer's books.

It should be noted, however, that both the *Robertson* and *Patton* cases are Court of Appeal cases and no decision has yet been made by the California Supreme Court regarding how to construe the above sections together.

A GUEST EDITORIAL COMMENT

Subject: Joe Freitas

by Bob Geary
Central Station

San Francisco District Attorney Joe Freitas is in deep water and the tide is rapidly rising. It looks as if his very political existence is threatened. A mere two months ago he was the acknowledged shoo-in to retain his job as D.A. in the November '79 election. He was generally regarded as having a bright future in state or national politics. The offices of governor, attorney general or U.S. Senator were frequently mentioned in connection with his name.

Freitas had created an image for himself which portrayed a competent, honest and forthright politician. The image painted was of a moderate liberal-democrat who was "tough" enough to be our district attorney. A former labor lawyer and Common Cause advocate, he ran a campaign in which he promised to aggressively prosecute "real" crime and back off "victimless" crime. He was perfectly in tune with the middle of the road of San Francisco politics. He parlayed his image and his promises into victory in the hotly contested 1975 D.A.'s race.

Freitas' current troubles began to surface in the wake of the Peoples' Temple tragedy. As the press sorted out the extent of involvement between the Temple and San Francisco politicians, one of the most suspicious connections was that between Freitas and Tim Stoen (Jim Jones' right hand man).

Stoen was appointed to the post of deputy D.A. by Freitas shortly after his '75 victory — at the same time Stoen was still Jones' right hand man in P.T. Stoen's job within the D.A.'s office was as head of the politically explosive voter fraud investigation. In light of subsequent allegations that Peoples' Temple members were engaged in massive voter fraud, it appears that Stoen and the D.A.'s office were seriously compromised in their ability to investigate possible crimes by P.T. members. How much Joe Freitas knew about Stoen, Peoples' Temple and possible voter fraud by P.T. members is not yet clear and desperately demands clearing up.

In response to the outcries raised by newspaper speculation as to Stoen's obvious conflict of interest, Freitas belatedly commenced an investigation into Stoen's activities. He thereby abruptly stepped on the toes of the State Attorney General who, only a week before, had launched his own investigation into the matter. Freitas has been warned by the Attorney General not to take any steps which might interfere with the A.G.'s investigation. The suspicion is obviously strong that Freitas and his office are so seriously tainted that they are incapable of conducting a fair investigation.

The questions that occur to us and most directly involve Joe Freitas and the people of San Francisco are:

Why did he appoint Stoen to the D.A.'s office?

Why was Stoen chosen to head up the voter fraud unit?

How much did Freitas actually know about Stoen and the Peoples' Temple connection?

How well qualified was Stoen for the job of deputy D.A.?

Was he the best for the job?

Wasn't the Stoen appointment actually a patronage payoff to Peoples' Temple for election support?

All of these questions need answering and Joe Freitas is the only one to supply the answers to them. HOW ABOUT IT JOE?

On another front it has recently come to light, courtesy of Warren Hinckle, that the Feds are investigating a possible illegal campaign contribution by Joe's old client labor leader George Evankovich into his campaign fund back in 1975. Joe has denied any campaign reporting irregularities, but the investigation continues.

A self proclaimed "straight shooter", Freitas should start doing so and answer the questions that are being raised in the minds of San Francisco voters. Maybe I'm naive to think that a politician could or would answer such embarrassing questions forthrightly. But it must be done one way or another.

Please, say it ain't so, Joe.


NCOPOA


by Alan Lim

The California Oriental Peace Officers Association was formed in 1968, shortly after the death of Officer Gary Murakami, Los Angeles Police Department, the first Asian American Police Officer to lose his life in the line of duty. In December of 1974, it was decided to form a Northern California Chapter, now known as NCOPOA. We currently have 101 active members and another 50 who are inactive at the present time.

NCOPOA, a duly incorporated non-profit association, is unique in its function. We have three basic goals:

1. A fraternal group dedicated to the interests and well being of our members. We are interested in maintaining a comradeship among our members, and to encourage each other to work and study for upward mobility, and a positive furtherance of Affirmative Action hirings in the various Law Enforcement Agencies. Within a decade, we should have many more Lieutenants, Captains and perhaps a few Chiefs of Police and Sheriff among us.

2. A service agency committed to assisting our ethnic communities. This may come in many different forms. A senior citizens group, for example, may request our assistance and/or participation for security and safety of the aged. A teen group may ask for chaperones at a dance or other social function to preclude possible violence. We may be called upon to act as an official host for visiting law enforcement officials from China, Japan, the Philippines, etc. Also, speakers will be provided upon request.

3. To promote Law Enforcement as a career for youths. We have initiated and maintained a program to actively seek out, assist and encourage Asian youths to consider law enforcement as a career. We have conducted seminars each year to familiarize interested youths in the inner workings of over thirty-five (35) law enforcement agencies. We have also created a "Career Assistance Program" wherein we maintain a mailing list of interested youths who will receive all current job and informational descriptions of upcoming civil service examinations. To successful candidates passing the written examinations, we offer a comprehensive "mock oral" to further enhance their opportunity in securing the job. We have had several law enforcement agencies coming to us for applicants to fill vacant positions upon successful completion of the written and oral examinations.

In addition to the above, the Association has a memorial scholarship established to honor Officer Ronald Tsukamoto, Berkeley Police Department, who lost his life in the line of duty in August of 1971. The scholarship award is presented at our annual fund raising social activity to two successful recipients.

The current slate of officers for 1979 are:

President Steve Gin (ABC)
Vice-President Byron Wong (SF Deputy DA)
Secretary Arnold Liu (Berkeley PD)
Treasurer Stu Nakamura (Berkeley PD)

Members of the Board of Directors (West Bay):

| | |
|--------------|-------------|
| Nelson Lum | - SF PD |
| Alan Lim | - SF PD |
| Heather Fong | - SF PD |
| Tim Jung | - Denver PD |

Members of the Board of Directors (East Bay):

| | |
|-----------------|---------------------------|
| Steve Matsumoto | - Oakland PD |
| Kingman Kan | - East Bay Regional Parks |
| Sisto Domingo | - Berkeley Reserves |

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President of Financial Services Company

JOHN WALTHALL

We would like to introduce John Walthall to you. John will be working with Financial Services Company and will be responsible for presenting your SFPOA Benefit Review Package to you.

IT GETS WORSE DAILY

The response by members of the San Francisco Police Officers' Association to the offer of a complete review of member benefits has been tremendous.

In the latter part of 1978, we began to make available to all members of the SFPOA a service which we believe to be badly needed — a complete review of fringe benefits available to the member and his family. Just what are you entitled to from the city, state and federal governments? In addition, there are certain benefits you may wish to know more about which come directly from the SFPOA.

We hear a great deal these days — and we experience the results — about inflation. It's not just a word the news media likes to use — it's not just an event which all politicians seem to oppose — it is a state of fact which eats away at every dollar you earn before you earn it and before you spend it.

Many people are aware of what inflation is doing to their spendable income. Unfortunately, these same people lack proper concern about this economic fact because they are still working and earning a full

paycheck. But what happens when you reach retirement and you do not earn that full paycheck? What if you were told today that your present income was going to be cut by 50% or even 25% tomorrow — how would you financially survive?

Well, get prepared because that is exactly what is headed your very way at retirement!

It is primarily because of this fact that you should be better informed about your benefits. We have prepared a comprehensive, but brief, booklet for you. This benefit review booklet is yours because of your membership in the SFPOA.

We will be pleased to present it to you — try to answer your questions — and assist you if we can. It's your future so why not plan ahead as it will be here before you know it.

Frank Howard
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RAGS TO RICHES TO RAGS

I hope you will overlook the fact that this article is written from a purely personal point of view. Frankly, there is no other way for me to express the way I feel than to relate it to experiences taken from the past.

A few days ago, I returned a telephone call to a member of the SFPOA. The basis of the call was to answer a few questions regarding one of the savings programs we market. After all the questions about the plan were answered, I was asked about investments in gold, stocks and other items.

First, let me say that I am not qualified to serve as an investment counselor. Neither is anyone on our staff. While I have an interest in our economy and in those things and events which make the financial world exciting, it does require a tremendous amount of experience, a great deal of education and ready access to accurate information in order to turn dollars into more dollars when investing in such things as gold, stocks and bonds and commodities.

The late Will Rogers said it best when he stated that he was not only interested in the return ON his money but was also interested in the return OF his money. When I have allowed my personal greed to ignore that attitude I have lost my hat and shirt.

As you may know, we are currently meeting with SFPOA members to review with them the various benefits available and the short fall of these benefits —

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if any — as they affect each member and his family. In some cases we think we have been able to assist the member in plotting a new course for increased financial gain at a point in their lives when every dollar will count — retirement. Frankly, some members we talk with do not need to consider any changes — others, usually the younger officer, should look at where he is, where he wants to be and take steps NOW to get the show on the road to improving his financial security.

I am not interested, and neither is anyone on our staff, in having to look you in the face some ten or twenty years from now and say "Oops". We are interested, however, in sharing some well proven ideas and programs with you. If, after you take a look and don't like us or our ideas or both, then go somewhere else for help — but at least take the time to find out where you are — where you want to be — and how to get there.

by Frank Howard
Financial Industries

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The California Department of Consumer Affairs and the Irwin Memorial Blood Bank of the San Francisco Medical Society on January 4, 1979, jointly announced the settlement of litigation filed against the blood bank by the Department in June of 1977. The Department's action includes dismissal of all allegations made against the Irwin Memorial Blood Bank, Bernice M. Hemphill, Irwin's Executive Director, and American Association of Blood Banks.

Principal points of the agreement include:

As to Irwin —

— The blood bank will continue to ensure that one-third of its Board of Directors is made up of "public members."

— The blood bank's current fee schedules and its audited annual financial statement will continue to be available to the public.

— The Department accepts a formula approved by Irwin's accountants for the calculation of liabilities to blood donors.

As to the Department —

— The Department will urge other blood banks in California to emulate Irwin's example with regard to these matters of public members, disclosure of financial information, and accounting procedures.

— The Department has concluded that there has been no unlawful utilization of Irwin's nonreplacement fee.

— It is the Department's judgment that the prices charged and cash reserves maintained by Irwin are reasonable.

Richard B. Spohn, Director of the California Department of Consumer Affairs, and Irwin Memorial Blood Bank continue to urge the public to donate at Irwin or any other non-profit blood bank or center.

IRWIN MEMORIAL BLOOD BANK
Contact: Jan Nelson, (425) 567-6400
DEPARTMENT OF CONSUMER AFFAIRS
Contact: Jeffrey Fine, (916) 445-5126



Nic Galousin, S.F.P.D. retired, was honored by Irwin Memorial Blood Bank and its President, John Henderson, M.D. (right) for having contributed more than 100 pints of blood to Irwin. Nic received an engraved silver brandy snifter, the Blood Bank's highest award, at a ceremony in January.

Nic ran the P.O.A. blood bank account at Irwin for more than 23 years and personally recruited thousands of volunteer donors, along with co-chairman Carl Vogelsang. Carl has already achieved the distinguished 100 pint award.



Edward P. Lawson, retired from the S.F.P.D. Mounted Patrol, receives the congratulations of Dr. John Henderson, President of Irwin Memorial Blood Bank, for achieving the Ten Gallon Donor Award. The award, an engraved plaque from the American Association of Blood Banks, recognizes his 80 pints of blood for the ill and injured. The presentation was made at the Blood Bank in January.

Lawson started donating at Irwin when the facility was located on Washington Street, and he used to ride his horse to the Blood Bank. "The receptionist would always ask if she could feed my horse cookies. My horse loved to come to the Blood Bank."



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MEDAL OF VALOR AWARDS

The Awards Committee met in Room 551, Hall of Justice, on Friday, January 5, 1979, at 0930 hours in regular session.

PRESENT:

Commissioner Richard J. Siggins, Chairman
Deputy Chief of Support Services, Mario Amoroso
Captain George Eimil, Vice Crimes Division
Captain Edward J. Laherty, Support Services-Records
Captain J. William Conroy, Support Services-Communications
Captain George P. Jeffery
Captain Joseph T. Lordan
Captain Edmund J. Cassidy
Captain John A. Mahoney
Captain James P. Shannon

Commissioner Siggins presiding.

GOLD MEDAL

**LIEUTENANT WILLIAM C. SCHEFFLER
POLICE OFFICERS JAMES S. LOMAX AND RAYMOND F. MULLANE**

For services rendered on Wednesday, May 27, 1978, at 0110 hours, during a plainclothes decoy operation at #33 Taylor Street, where Lieutenant Scheffler had assumed a decoy position, and was approached by a male suspect who removed a Treasury Department envelope containing 3-1 dollar bills from the Lieutenant's pocket. The suspect then walked south on Taylor Street toward Market Street. The officers followed the suspect, approached him and identified themselves as police officers. At this point the suspect reached inside his waistband, produced a hand gun, fired at the officers and then ran. The officers returned the fire. The suspect then ran south on 6th Street with the officers in hot pursuit. He ran into a doorway at #8 Sixth Street and again fired at the officers. The officers then fired 9 rounds at the suspect, one of which appeared to strike the suspect in the left temple, and he fell to the sidewalk. The suspect was immediately taken to MEH where he expired at 0235 hours. A Coroner's Inquest disclosed that the suspect had died of a self-inflicted gun shot wound. Subsequent identification of the suspect revealed that he had an extensive criminal record and was being sought by Los Angeles authorities on a \$200,000 warrant for a variety of sexually related offenses.

POLICE OFFICERS GREGORY CORRALES AND MICHAEL C. NORMAN

For services rendered on Monday, April 3, 1978, when ten members of the Narcotics Section armed with a search warrant of a residence, of which information had been received that the suspects residing there were armed with numerous weapons, attempted to gain peaceful entry but failed. After taking the necessary precautions five of the officers rushed in with guns drawn. Officer Norman, now inside, observed one of the suspects draw a weapon from behind his back. Norman, holding his own gun in his right hand grabbed the suspect's arm containing the gun and pushed it downward toward the floor, in order to prevent the suspect from harming anyone. The suspect's gun discharged, striking Officer Norman in the leg. The Officer fell into the kitchen area, his leg broken. Officer Corrales, seeing the struggle between Officer Norman and the suspect, rushed to assist Officer Norman and was turned upon by the suspect. Officer Corrales immediately fired his service revolver, wounding the suspect in the neck and incapacitating him. Officer Norman, painfully injured and lying on the floor, saw another suspect trying to flee from the kitchen, prevented the suspect's escape by pointing his gun at the man and demanding that he surrender. In all, five suspects were arrested, four handguns were seized, and a search of the premises resulted in recovery of stolen property as well as the seizure of narcotics and paraphernalia. Officer Norman was tended to by his fellow officers and ambulances were summoned for him and his assailant.

NOTE: POLICE OFFICERS MARION D. JACKSON, BILL J. MARING, VIVIAN A. BAPTISTE and MICHAEL A. LUJAN, received *SILVER MEDALS OF VALOR* and LIEUTENANT WILLIS A. CASEY,

INSPECTORS NAPOLEON L. HENDRIX, MARVIN V. DEAN, and STEPHEN J. GUDELJ, and POLICE OFFICERS DANIEL G. MARR and CATHERINE B. NELSON, received *BRONZE MEDALS OF VALOR* for their parts in this arrest.

SILVER MEDAL

**LIEUTENANT WILLIAM C. SCHEFFLER
POLICE OFFICER JAMES S. LOMAX**

For services rendered on Thursday, April 13, 1978, at 2215 hours, while working a decoy operation near 28 Sixth Street, heard two loud shots emanate from the Rendezvous Bar at that location. The Officers responded and were advised by the owner that the suspect who, at this time, had ran into Stevenson Alley, had fired two shots at him. The officers with guns drawn, immediately gave chase. They yelled to the suspect: "Halt, Police," but the suspect continued to run. Suddenly he stopped, turned and pointed his gun at the officers. The officers ordered him to surrender and he turned and ran once again. The suspect ran for another fifty feet stopped, and pointed his gun at the officers as though he would fire but the officers fired first, missing, and the suspect ran once again. The officers closed within a few feet of the suspect who stopped, turned, and pointed his weapon once again and appeared as though he would stand his ground and engage the officers in an exchange of gunfire. The officers ordered him to drop it. The suspect hesitated; obviously weighing the situation, then suddenly put the gun down. He was then taken into custody.

POLICE OFFICERS JOSEPH K. ALLEGRO, KARL T. SELCHAU, ROGER W. LIJEDAH, AND ALLYN T. LUENOW

For services rendered on Thursday, April 20, 1978, at approximately 0125 hours, in the apprehension of two armed male suspects who had killed two men who were parked at 1049 Market Street, eating food they had purchased at the Jack in the Box. The officers in two vehicles, pursued the suspects who were driving a white pick-up, through a parking lot at 1050 Mission. As the suspects attempted to drive through to Stevenson Alley they were forced against a fence there by both police vehicles. The officers immediately alighted from their vehicles, drew their service revolvers and ordered the suspects out. The suspects were reluctant to move but after surveying the position of the officers they gave up and were taken into custody. A loaded 12 gauge shotgun used in the killing and a .38 caliber revolver were taken from the suspects possession.

POLICE OFFICERS ANTHONY E. RODRIGUEZ AND EDWARD M. RODRIGUEZ

For services rendered on Tuesday, May 2, 1978, at approximately 1630 hours, they were dispatched to 1365 Greenwich and advised by construction workers that the suspect who lived there had fired a shot at them. When the officers arrived the suspect placed the weapon (a handgun) on the front porch step and re-entered his home. As the officers, with service revolvers drawn, approached the suspect's residence, the suspect appeared in the doorway with a rifle in his hand and stated to the officers, "Get out of here." Feeling that the suspect's intent to use the gun was real and in order to avoid the possible exchange of gunfire, they spontaneously rushed the suspect, grappled with him for the weapon, subdued him, and took him into custody.

POLICE OFFICERS DANIEL J. HALLISY AND ROBERT F. MARTINEZ

For services rendered on Tuesday, March 28, 1978, at approximately 1520 hours, while on routine patrol in the 400 block of Waller Street, heard the sounds of a woman screaming and observed her fighting with a male subject in the doorway of 439 Waller Street. The officers immediately alighted from their patrol vehicle and separated the combatant parties. After conversing with the parties both calmed down considerably. The female subject then asked if she could return home and the officers permitted her to do so. The officers continued to talk to the male subject who was still somewhat upset. Suddenly, the female subject returned with a .25 automatic pointed at the officers and the male subject and stated, "I am going to kill him." The officers shielding the male subject with their bodies

drew their service revolvers and ordered the female subject to drop her weapon. The female subject, after repeated request by the officers, finally complied and relinquished her weapon. She was then handcuffed and taken into custody.

BRONZE MEDAL

SERGEANT LAWRENCE A. PRICE, POLICE OFFICERS JOHN V. BISORDI, ALLAN C. DUNCAN, WILLIAM J. BANAS, MICHAEL F. TRAVIS, WILLA M. BROWN AND RICHARD M. HUDLESTON, HOUSING POLICE OFFICERS FRANK SCALISE AND ROBERT LEE

For services rendered on Saturday, March 19, 1977, at 1830 hours, when they were informed by the victim that two suspects had just committed an armed robbery of his store at 3004 San Bruno Avenue and that he had exchanged gunfire with one of the fleeing suspects who were observed entering the residence at 122 Olmstead. The officers responded to that location and surrounded the premises. The Housing Officers, having responded to the rear, observed four suspects, "Halt Police," whereupon one of the suspects fired two rounds at them. At that time two of the suspects immediately threw themselves to the ground and gave up. The suspect who fired upon the officers then tried to escape through the front of the premises but was quickly apprehended by officers waiting outside. The fourth suspect attempted to escape from the rear of 124 Olmstead but he was also found and quickly apprehended.

**SERGEANT DONALD R. BLAINE
POLICE OFFICERS JAMES W. BLOESCH, FRANK B. LUTTICKEN, ROBERT G. SUDANO AND DONALD I. HENSIC**

For services rendered on Monday, April 24, 1978, at 2355 hours, having instituted a stake-out system to apprehend an armed suspect who used a brown paper bag to carry the stolen money, and, who at this time, had just robbed the 500 Club at 500 Guerrero bringing his robbery spree up to forty-eight and earning him the title of the "Brown Bag Bandit", successfully apprehended the suspect. The suspect was subsequently transported to the Hall and interrogated by the Robbery Detail. He freely and voluntarily confessed to forty-eight armed robberies.

ASSISTANT PATROL SPECIAL OFFICER MARK PAPPAS

For services rendered on Thursday, October 10, 1977, at 0010 hours, while off duty and at a bar located at 2816 Diamond, observed a suspect pull a gun on a female victim. The bartender attempted to intervene and the suspect pointed the gun at him and threatened him also. The suspect then dragged a woman outside where he began to beat her. Officer Pappas, who was unarmed, went outside and without regard for his own safety, took the gun from the suspect and arrested him.

POLICE COMMISSION COMMENDATIONS

ASSISTANT INSPECTOR STEPHEN J. GUDELJ

For services rendered on Tuesday, August 9, 1977, when he apprehended a narcotics suspect who, when asked to show his identification to the Lieutenant in charge of the Detail, pulled a knife. The Inspector, reacting immediately, overpowered the suspect and arrested him.

POLICE OFFICERS DENNIS P. BIANCHI AND TERENCE J. KEATING

For services rendered on Saturday, February 25, 1978, at 1330 hours, when they responded to a call of a woman with a knife at 16th and Valencia Streets. The suspect, armed with a linoleum knife, was yelling and screaming at people passing by. When the officers approached her she lashed out at them with the weapon. The officers using the least possible force to subdue her, disarmed her and took her into custody.

ARDS

POLICE OFFICERS ALAN F. MC PHETERS AND DONALD R. WEST

For services rendered on Tuesday, June 20, 1978, when they responded to a broadcast of a holdup in progress at 2011 Bayshore, Bayside Motel and apprehended one of two suspects, seized the suspect's revolver used to pistol whip the victim manager, recovered the victim's property and obtained the identity of the 2nd suspect.

POLICE OFFICER RICHARD G. BODISCO

For services rendered on Tuesday, November 22, 1977, at approximately 1030 hours, while monitoring vehicular noises at Clipper and Castro Streets, a woman in a vehicle approached him and screamed "My baby is dead, my baby can't breathe." The officer grabbed the baby, turned him upside down, cleared his breathing passage and administered sharp pats to his back. The officer then performed mouth to mouth resuscitation and the child began to slowly breathe again. An ambulance was summoned and the child was transported to MEH. The doctor there stated that the officer's quick reactions saved the baby's life.

INSPECTOR JAMES J. HAMPTON, POLICE OFFICERS DANIEL A. HAMPTON AND RICHARD A. WALLETT

For services rendered on Saturday, July 29, 1978, upon receiving information that an extortion would take place at Dai Fook Company, 162 Waverly Place between 1400 and 1600 hours, one of the officers assumed the roll of the owner's son. The suspects arrived and demanded \$500 dollars. After accepting a partial payment from the officer, they were quickly arrested as they left the premises.

POLICE OFFICERS RONALD F. STANSBURY AND ROGER D. KEENAN

For services rendered on Saturday, September 16, 1978, while detailed to the Southeast Station for duty at Candlestick Park. Upon leaving the station, they were informed that the owner of Doug's Drydock at 634-20th Street, had had a heart attack and was not breathing. The officers immediately responded, administered mouth to mouth resuscitation and were able to bring back a slight heartbeat and pulse. An ambulance arrived and the victim was taken to MEH. However, shortly after arriving at the hospital, the victim expired.

POLICE OFFICERS JOSEPH F. ENGLER AND ALBERT J. O'KEEFE

For services rendered on Saturday, February 18, 1978, when they apprehended two of four dangerous suspects who had been booked 187 PC (Murder), and had escaped from the Monterey County Jail. The officers, knowing the suspects were extremely dangerous, placed themselves in a precarious position as a carbine bayonet was found at one of the suspect's feet. Only their quick action precluded him from using it.

ASSISTANT PATROL SPECIAL OFFICERS ORVILLE RUSSELL AND ROOSEVELT SANDS

For services rendered on Thursday, September 7, 1978, at approximately 0220 hours, when they observed a male suspect at 335 Buckingham Way, surreptitiously wandering among parked cars in that area. The officers immediately investigated the suspect and found that he had in his possession a stolen hand gun and stolen jewelry. He was promptly taken into custody.

MERITORIOUS CONDUCT

POLICE OFFICERS ROBERT F. BARRY AND CROCE A. CASCIATO

For services rendered on Wednesday, November 23, 1977, when they concluded an intensive investigation which led to a Grand Jury Indictment of two suspects. One of the suspects was charged with two counts of armed robbery, convicted felon in possession of a firearm, one count of 266i P.C. (Procuring female) and one count of 484f.2 P.C. (Credit Card Violation), other suspect and charges.

The meeting was then adjourned.

Secretary
Willie E. Frazier
The Awards Committee

BRaille INSTITUTE OF AMERICA, INC.



Al Squair and Franklin Wong have taken on the responsibility, two consecutive years, to oversee and provide necessary funds to have 35 escorts and patrons of the Braille Institute of Anaheim visit San Francisco for a five-day period. Patients are 17 to 25 years old. Arrangements included air flight and fare, bus or auto transportation to and from the airport and other sight (feel) seeing locations, hotel or motel accommodations, outside meals and the scores of incidental items required during the five-day visit.

Members and Friends,

Once again, on behalf of the blind people from the Braille Institute of Anaheim, California, I would like to express my thanks for a wonderful Christmas.

The blind people spent five days in San Francisco, toured the bay, Alcatraz, the Palace of Fine Arts, Golden Gate Park and fine stores and restaurants.

If it were not for the support of the P.O.A., merchants and friends, this would not be possible.

A bank account with the Sumitomo Bank is now being set up. Any donations may be sent to Officer Al Squair, c/o P.O.A. office. Checks should be made out to the Braille Institute of Anaheim. The photograph was donated by Bill Wion and Douglas Songster.

Officer Al Squair

*

Dear Friends:

How can we ever repay you or give you the full recognition you deserve for helping to sponsor our trip again this year. The 24 blind, 10 volunteers and staff truly enjoyed your beautiful and exciting city. Our room accommodations were excellent. The location made it possible for our group to tour a lot more of the city than we were able to in the past. Alcatraz and the wharf area seemed to be the highlight of the trip.

This has been the third year in a row that your Association has aided in funding this holiday trip for the blind young people of Southern California. A sizeable number of these 15 to 26 year olds have never had the chance to travel. A number of these young people enjoyed their first stay in a motel. At least six of them experienced their first time away from home. One of our girls, 15 years of age, will probably always remember the sights she saw on this trip. She is currently being prepared for eye surgery that could very likely take away the limited sight she has now.

On behalf of the group that enjoyed your overwhelming generosity, I want to thank you all from the bottom of our hearts. We are truly grateful.

Sincerely,
John Zamora, Youth Coordinator
BRAILLE INSTITUTE

SEWER TAXES MAY BE DEDUCTIBLE

Senator Milton Marks (R-San Francisco), Chairman of the Senate Committee on Local Government, introduced a bill, Senate Bill 337, which would allow property owners in San Francisco to deduct sewer service charges from their state income taxes.

Senator Marks stated, "San Francisco residents are now required to pay sewer service charges which are often twice as high as the cost of the water they use. It is projected that this onerous 'tax' will skyrocket by at least another 300% by 1984." "As if this is not enough", he continued, "not only must San Fran-

ciscans pay these charges, but under present laws, they are not allowed even to deduct them from their state and federal income taxes."

"While I cannot directly change federal tax regulations", Marks said, "I can propose the necessary corrections to California law." "This bill will change existing state law to permit Californians statewide to deduct the cost of such municipal services from their state income taxes. At the same time, I will work to prevail upon the federal government to modify their regulations as well," Marks concluded.

LIMIT ON FEES

Senator Milton Marks (R-San Francisco), Chairman of the Senate Committee on Local Government introduced Senate Bill 246 which is the first comprehensive limitation on fees charged by local agencies. Senator Marks stated that "During hearings held last year following the passage of Proposition 13, we found that local agencies were increasing local fees to make up losses in property tax revenue due to the passage of Proposition 13. Senate Bill 246 requires local agencies to hold a public hearing prior to the enactment of a new fee or the increase in an old one. They must also make a report on that amount that it costs to provide the service and

how much revenue will be raised by the service charge. Most important of all, the fee cannot be used for general revenue purposes."

Senate Bill 246 covers all local government fees including development fees, water and sewer fees, garbage fees and other local service fees of all kinds.

Marks further stated that "The Legislature has a growing concern about the increase in fees since Proposition 13 was enacted. For instance, Senator Holmdahl (D-Alameda) introduced SB 131 which covers development fees. Senate Bill 246 covers all fees and service charges of cities, counties and special districts," Marks concluded.

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Sick Leave Pay Off, Continued

additional days then the employee would have a total of 120 days accumulated sick leave of which 100 are vested with the right of cash payment upon separation from service under the conditions of Section 23.14.1 of the Civil Service Rules. Where the employee uses 30 days of the 120 day accumulated balance he then has a total of 90 accumulated days which are vested and the employee, after returning to work, continues to earn new sick leave credits under the Amendment. If such an employee accrues an additional 10 days of sick leave and then retires with an accumulated balance of 100 days then such employee is entitled only to payment for 90 vested days under the Sick Leave Rule as it existed prior to the Amendment. In such instance the employee used 10 days of his accumulated vested sick leave and such employee cannot replenish the used sick leave with credits of a like character. The replenished sick leave is earned under the Charter Amendment and the employee is not entitled to cash payment therefore."

Larger Question

The City Attorney noted that its Office's prior Opinion (78-56) held that the right of employees to receive compensation for accumulated sick leave is a Vested Right. This present Opinion states that an amount of sick leave (that accumulated prior to December 5, 1978) is vested rather than the right to accumulate being vested. The two concepts are separate and distinct and have much different consequences.

If in fact the right to accumulate is vested, then Proposition F would have no effect on persons employed by the City and County prior to December 5, 1978 because the right was vested in them prior to that date. In moving away from his first Opinion, the City Attorney has invited litigation on the question of what vests; the right or an amount.

The City Attorney's Opinion is reprinted in its entirety on this page.

It is expected that in the near future the Civil Service Commission will issue Amended Sick Leave Rules in conformity with this Letter Opinion.

OPINION

OPINION NO. 79-6

SUBJECT: Legal Effect of Charter Amendment
Eliminating Right to Receive Payment
For Unused Sick Leave

REQUESTED BY: John J. Walsh
General Manager, Personnel

PREPARED BY: Michael C. Killelea
Deputy City Attorney

QUESTIONS PRESENTED

1. Whether the amount of unused accumulated sick leave on the effective date of the amendment to Section 8.363 of the Charter is a vested right.
2. If an employee uses "vested" sick leave credits, can such credits be replenished for the purpose of receiving sick leave pay upon retirement?

ANSWERS

1. Yes, the amount of sick leave accumulated prior to the Charter Amendment is a vested right.
2. No. The employee's use of vested sick leave credits cannot be replenished for the purpose of receiving sick leave pay upon retirement, death or separation caused by industrial injury.

ANALYSIS

Section 8.363 of the Charter generally provides that the Civil Service Commission shall provide for leaves of absence due to illness or disability which leaves may be cumulative except that accumulated unused sick leave shall not exceed six (6) months.

In accordance with Section 8.363 of the Charter, the Civil Service Commission has enacted rules governing sick leave with pay (Rule 23 Civil Service Rules). These rules provide that an employee earns 13 working days of paid sick leave for each year of paid service which sick leave shall be credited on a pro rata basis of paid service. (Section 23.07 Civil Service Rules) (See Footnote No. 1 below) Under this rule an employee earns one-half (1/2) day of paid sick leave for each bi-weekly pay period. Civil Service Rules also provide that unused accumulated sick leave remaining to the credit of an employee at the time of retirement for service or disability, or upon death or upon separation caused by industrial accident shall be paid to such employee in accordance with the employee's years of service at the time of separation from employment (Section 23.14.1 Civil Service Rules).

In the general election on November 7, 1978, Section 8.363 of the Charter was amended by Proposition F to add the following language:

"Those persons who who are officers and employees on the effective date of this amended section may receive a cash payment only for unused sick leave accumulated prior to said effective date and remaining unused on the date of the officer's or employee's retirement, or death or separation caused by industrial accident. Those persons who become officers and

employees after the effective date of this amended section shall not be entitled to or receive a cash payment or compensation of any type for accumulated unused sick leave."

The above-quoted amendment became effective on December 5, 1978, which was the date the Secretary of State certified that she received and accepted the charter amendments (See Sections 34463-34465 Government Code). The amendment clearly provides that new employees on and after the effective date of December 5, 1978 shall not be entitled to receive any cash payment for accumulated unused sick leave upon separation from service. The question presented by your request relates to those employees in the City and County service on December 5, 1978 and who after that date uses sick leave which was accumulated prior to the effective date of the amendment. This raises the issue whether the amount of unused accumulated sick leave to the credit of an employee on the effective date of the amendment is a vested right and, if so, whether an employee who uses any of those vested sick leave credits after the effective date of the amendment can again replenish such amount with newly earned sick leave credits.

This office has previously rendered an opinion that the right of employees to receive compensation for accumulated sick leave under Rule 23.14.1 of the Civil Service Rules is a vested right (City Attorney Opinion No. 78-56, June 15, 1978; See also *California League of City Employee Associations vs. Palos Verdes Library District*, 87 Cal. App. 3d 135 (Certain fringe benefits as constituting vested rights)) Even though sick leave credits are a vested right your question raises the issue whether the amendment to Section 8.363 of the Charter can adversely affect the "amount" of sick leave existing on the effective date of the amendment when an employee uses sick leave accumulated prior to said effective date. It is a general rule of statutory construction that the statute will be given prospective operation unless the intention to make it retroactive clearly appears in the statute itself; and then a statute cannot be construed so as to impair vested rights (45 Cal. Jur. 2d Section 26, pages 552, 553, Statutes; *Jones vs. Union Oil Company*, 218 Cal. 775). The ultimate test of whether a statute impermissibly impairs a vested right is whether the statute alters the legal effect of past transactions, (*Coast Bank vs. Holmes*, 19 Cal. App. 3d 581). The general rule against giving statutes retroactive operation is subordinate to the more fundamental rule of statutory construction that a statute should be interpreted to effectuate legislative intent (*Mannheim vs. Superior Court*, 3 Cal. 3d 678, 686). The interpretation of the charter amendment and whether it can retroactively affect accumulated amounts of sick leave must be considered in view of the intent of the amendment to prospectively eliminate the right to receive payment for unused sick leave. The primary rule of statutory construction is to effectuate the intent of the charter section as amended.

The amount of sick leave accumulated to the credit of an employee on the effective date of the amendment is vested. However, that amount may be used by the employee and when so used new accumulated sick leave is governed by the amended charter section. The amendment states in part:

"Those persons who are officers and employees on the effective date of this amended section may receive a cash payment only for unused sick leave accumulated prior to said effective date and remaining unused on the date of the officer's or employee's retirement, or death or separation caused by industrial accident." (Emphasis added.)

The emphasized language clearly shows an intent to provide that the amount of accumulated sick leave on the effective date of the amendment is vested for which payment shall be made but said amount must remain unused at the time of separation from service. The amendment does not operate retroactively to take away accumulated sick leave in those instances where an employee must use such sick leave because it is the employee's action that reduces the sick leave and not the operation of the law. A law cannot be retroactively applied to take away vested rights but the person who holds a vested right may divest himself of that right by his own act (See *Abrams vs. Stone*, 154 Cal. App. 2d 33).

If an employee uses accumulated sick leave in such amounts that reduce the accumulated unused leave to an amount below the vested amount at the time of the amendment then subsequently earned sick leave must be governed by the amendment. Sick leave is earned for paid service (Section 23.07 Civil Service Rules). Therefore, all employees after the effective date of the amendment earn sick leave under the new law and such leave does not have attached to it the right to cash payment upon separation from service. The amendment was intended to eliminate the payment for accumulated and unused sick leave. Therefore, if an employee uses any sick leave which was earned prior to the amendment, that is sick leave which had attached to it the vested right for cash payment upon separation from service, then such leave can be replaced only with credits which do not have any right of repayment. In my opinion, the amount of sick leave existing on the effective date of the amendment is vested but such amount can be used by the employee and such use does not constitute a retroactive operation of the law.

Applying these principles to the example which you have raised in your request, I reach the following conclusion:

If an employee had 100 days of accumulated sick leave on the date of the amendment and continues in City employment to acquire 20 additional days then the employee would have a total of 120 days accumulated sick leave of which 100 are vested with the right of cash payment upon separation from service under the conditions of Section 23.14.1 of the Civil Service Rules. Where the employee uses 30 days of the 120 days accumulated balance he then has a total of 90 accumulated days which are "vested" and the employee, after returning to work, continues to earn new sick leave credits under the amendment. If such employee accrues an additional ten days of sick leave and then retires with an accumulated balance of 100 days then such employee is entitled only to payment for 90 "vested" days under the sick leave rule as it existed prior to the amendment. In such instance the employee used ten days of his accumulated vested sick leave and such employee cannot replenish the used sick leave with credits of a like character. The replenished sick leave is earned under the charter amendment and the employee is not entitled to cash payment therefor.

The conclusion reached above is in my opinion consistent with general rules of statutory construction. The amendment to Section 8.363 of the charter has not been retroactively applied to take away vested accumulated sick leave existing prior to the amendment but rather it is the employee's election to use such sick leave, not the law, which takes away previously earned and vested sick leave credits.

In applying the sick leave rule, it appears reasonable and equitable that the last sick leave credits earned by an employee should be the first sick leave used when an employee elects to use such leave. The sick leave rule is silent as to which sick leave is used by the employee. Sick leave is earned for paid service (Section 23.07 Civil Service Rules) and, therefore, sick leave is readily identifiable by the period of service in which it is earned. Where an employee has vested accumulated sick leave on the date of the amendment and subsequently earns sick leave which does not have such payment rights attached thereto, it is reasonable to assume that the employee would elect to use that portion which has been accumulated subsequent to the amendment. In absence of a Civil Service rule or other law requiring a contrary interpretation, it is my opinion that the Civil Service Commission should debit an employee's sick leave account from the last sick leave earned before it takes away those sick leave credits earned prior to the effective date of this amendment.

CONCLUSION

In summary, it is a general rule of statutory construction that statutes should be interpreted in accordance with the ordinary meaning of the language used (45 Cal. Jur. 2d Section 140, pages 647-648 Statutes). The language used in the amendment in my opinion must be construed to vest only those sick leave credits which were earned before the effective date of the amendment on December 5, 1978, to the extent that those credits are "remaining unused on the date of the officer's or employee's retirement, or death or separation caused by industrial accident." Those sick leave credits earned by all employees after the effective date of the charter amendment do not have the right of cash payment attached to them upon separation from service. If an employee uses any of the amounts of accumulated sick leave which are vested prior to the amendment such amounts cannot be replenished for the purpose of cash payment upon the employee's retirement.

Finally, the use of accumulated sick leave credits should be governed by the "last in, first out" principle so that the most recently earned sick leave will be first used when debiting the employee's accumulated sick leave account.

Very truly yours,
GEORGE AGNOST
City Attorney

By Michael C. Killelea
Deputy City Attorney

1. Section 23.07 of the Civil Service Rules provides in part: "(a) Upon completion of service as herein required, employees shall be credited with earning thirteen (13) working days of paid sick leave per completed year of paid service; provided that such earned sick leave shall be credited on a pro rata basis based upon completion of regularly scheduled paid service . . ."

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COPS LEGISLATIVE REPORT

The State Assembly and Senate are inundated with bills every year, many of which have to do with law enforcement officers. Vice-President Elect Paul Chignell has overseen every one of these bills and has compiled the following

digest for your information. This is another service your dues dollars help pay for, but gets little attention. Because of the quantity of this information, we will run the article in a four part series. Part one is below:

| BILL NO. | AUTHOR | POSITION | DESCRIPTION | STATUS |
|----------|------------------------------------|-------------------|--|---|
| ACA 29 | Assemblyman McAllister | Support | Constitutional Amendment to prohibit OR releases | Died |
| AB 210 | Assemblyman Arnett | Support | Prohibits probation for certain felonies | Died |
| AB 618 | Assemblyman Perino | No Recommendation | Allows state employee to "buy back" military time for pension purposes | Died |
| AB 840 | Assemblyman McAllister | Support | Makes technical changes in self-insuring agencies | Signed by Governor 9/30/78 |
| AB 949 | Assemblyman Cordova | Support | Makes public the release of certain criminals | Died |
| AB 996 | Assemblyman Goggin | Support | Prohibits possession of firearms to insane persons | Approved by Governor 6/2/78 |
| AB 1256 | Assemblyman Mangers | Support | Allows leaves of absence for employee group leaders | Signed by Governor 9/26/78 |
| AB 1603 | Assemblyman Ingalls | Oppose | Would license peace officers | Died |
| AB 1655 | Assemblywomen Egeland and Ryan | Support | Increase penalties for harassment | Died |
| AB 1901 | Assemblyman Mello | Support | Would enable agencies to contract for additional benefits under PERS | Signed by Governor 6/2/78 |
| AB 1903 | Assemblyman Knox | Support | Provides for employer to notify employee of termination when employee is on sick leave | Died |
| AB 1909 | Assemblyman Dixon | Oppose | Allows director & deputy director of Dept. of Corrections to become peace officers | Signed by Governor 9/78 |
| AB 1959 | Assemblymen Lanterman & Boatwright | Support | Increases confinement terms for mentally disordered offenders | Died |
| AB 2010 | Assemblyman Alatorre | Support | Allows peace officer to hold liquor license | Died, but changed by administrative rule |
| AB 2086 | Assemblyman McAllister | Support | Opens procedure for judicial records of sentencing | Died |
| AB 2209 | Assemblyman McAllister | Support | Tightens commitment rules for Juvenile offenders | Died |
| AB 2238 | Assemblyman Lockyer | Support | Grants limited immunity to peace officers investigating child abuse | Signed by Governor 5/11/78 |
| AB 2243 | Assemblyman Antonovich | Support | Tightens plea bargaining in negligent manslaughter cases | Died |
| AB 2263 | Assemblyman Ellis | Support | Provides criminal penalties for interfering with police dogs | Died |
| AB 2279 | Assemblymen Gualco & Fazio | Support | Includes part-time employees in certain disability insurance programs | Died |
| AB 2290 | Assemblyman Calvo | Oppose | Would reduce PERS benefits for new employees | Died |
| AB 2234 | Assemblyman Priolo | Support | Requires consultation with victim prior to plea bargaining | Died |
| AB 2340 | Assemblymen Perino & Norman Waters | Oppose | Reduces special death benefits for PERS members | Died |
| AB 2347 | Assemblyman Bannai | Oppose | Changes language in Workers' Compensation Law to allow lower benefits | Died |
| AB 2358 | Assemblyman Stirling | Support | Provides minimum of twenty year prison term for third time criminals | Died |
| AB 2365 | Assemblyman Kapiloff | Support | Allows attorney's fees to prevailing party in Workers' Compensation Appeal | Became law without Governor's Signature 8/25/78 |
| AB 2378 | Assemblyman Craven | Support | Would establish border checkpoints between California & Mexico | Died |
| AB 2428 | Assemblyman Chappie | Support | Protects future retirement benefits for state members who are laid off | Became law without Governor's signature 7/18/78 |
| AB 2429 | Assemblyman Stirling | Support | Increases prison terms for repetitive convictions | Died |
| AB 2443 | Assemblyman Antonovich | Support | Allows peace officer to serve on school boards | Governor signed into law 9/6/78 |
| AB 2444 | Assemblyman Cordova | Support | Would imprison third-time offenders to 10 years in prison | Died |
| AB 2475 | Assemblyman McAllister | Support | Would increase prison terms for certain violent offenders | Died |
| AB 2511 | Assemblyman Hayden | Support | Allows reciprocity in retirement systems | Signed into law 9/19/78 |
| AB 2512 | Assemblyman Wray | Support | Would allow retired members additional benefits in special skill areas | Signed into law 6/6/78 |
| AB 2516 | Assemblyman Deddeh | Support | Increases disability allowance to retired state members | Died |
| AB 2555 | Assemblyman Cline | Oppose | Restricts disability payments to safety members injured during sports events | Signed by Governor |
| AB 2582 | Assemblymen Fenton & Hayden | Support | Would give designated beneficiaries of retired safety members additional compensation | Signed by Governor 9/26/78 |
| AB 2590 | Assemblywomen Egeland & Waters | Support | Prohibits probation for selling certain narcotics | Died |
| AB 2595 | Assemblyman Bannai | Support | Makes technical, non-substantive changes in PERS law | Signed by Governor 9/15/78 |
| AB 2606 | Assemblyman Mangers | Support | Allows leaves of absences for certain employee leaders | Died |
| AB 2638 | Assemblyman Knox | Oppose | Allows more open access by the public to police personnel files | Died |
| AB 2647 | Assemblyman Wornum | Oppose | Would allow parks & recreation officers in PERS system | Died |
| AB 2657 | Assemblyman Papan | Support | Allows reward for persons giving information leading to conviction of criminals assaulting or killing police | Signed by Governor 9/4/78 |
| AB 2659 | Assemblyman Alatorre | Support | Allows binding arbitration for police and fire in non-economic disputes | Died |
| AB 2662 | Assemblyman Brown | Oppose | Allows more open access by the public to police personnel files | Died |

GOOD NEWS!!

by William E. Beaton
Vice President
Healy Insurance Agency Inc.

The recently adopted Tax Reform Act of 1978 and some additional regulations have some good news for IRA and Keogh plan sponsors participants. Among the most notable improvements are the following:

1. The time for setting up and making contributions to an IRA has been extended to the due date of the tax return for the year (including extensions). This means that eligible persons have until at least April 15 to establish an IRA and take the deduction for the preceding tax year.

2. The rollover rules for IRA's have been greatly liberalized. Participants can now roll over any part of a distribution, not necessarily the whole

distribution as has been the case in the past. In addition, distributions from Tax Sheltered Annuity plans are now eligible for IRA rollover.

3. For plan years beginning in 1978, an owner-employee who is the only Keogh participant in that and all previous years doesn't have to file Form 5500-K. Annual Return/Report of Employee Pension Benefit Plan for Sole Proprietorships and Partnerships. In addition, Form 5500-K will not be required for partnerships if the only participants are partners who own more than a 10% interest in either the capital or profits of the partnerships. This means that only those employers who have common-law

employees will be required to file Form 5500-K. Therefore, it will not be necessary for us to impose our fees except on those few plans.

4. Most IRA participants will not have to file Form 5329 this year. Only taxpayers who owe excess contribution taxes, premature distributions taxes, or taxes on certain accumulations in IRA's or annuities will file Form 5329.

Finally we are beginning to see a reduction of the paperwork required of qualified plan sponsors and participants. We feel this is significant in that it perhaps indicates that IRS and DOL are finally beginning to understand what we have known all along.

CRIME PREVENTION ALERT

"WHAT DO I DO IF I'M HELD UP"

This is a stickup!! If you have ever known a victim of a robbery you can imagine the shock and fear they experienced. From January to November 1978, 1,869 persons in our city were victimized and forced to give up their personal property at gunpoint. Three thousand and forty-two citizens were robbed on our streets with other types of weapons or by using strong-arm tactics.

This frightening crime is not new, nor has anyone found the answer to how we can fully prevent this cruel action against others, but the San Francisco Police Crime Prevention Division stresses there is no reason why everyone cannot take practical and important steps to help themselves and other citizens.

First, you must remember that most street criminals, like their counterparts, are opportunists. Occasionally, we can stop triggering the desire in the criminal by, for example, not flashing wads of money. Occasionally, we can greatly increase the possibility of arrest by getting an accurate description and cooperating with the police. But most importantly, we should and we can remove the opportunity.

Examination of police reports reveals that most victims of a robbery are alone at the time. When possible, travel with a

friend and avoid lonely places, even in daylight. Don't take shortcuts in areas or neighborhoods where such shortcuts will lead you away from where people can see and hear you.

In the event of a holdup, don't resist. You never know whether the robber is "normal", drunk, or on drugs. Don't take any chances with your life. Stay as calm as possible.

Once the robber leaves, it is important you call the San Francisco Police Department immediately by phoning 553-0123. Stay

on the phone — give your location — description of the suspect and direction of escape.

Keep mental notes on the criminal's height, build, weight, age, voice, and description of clothing and anything else that would make it possible to identify him.

It's not necessary to be suspicious of everyone. But, it is necessary, considering the times, to be on guard, to use common sense, and not allow yourself to get into situations you can prevent and that might lead to trouble.

LETTERS

Police Protection

To All the Members of the Police Officers' Association:

The sympathetic care and concern taken by the men and women of our police department who provided security to myself and my family in late November and December will always be remembered with deep gratitude. Without exception they gave of themselves well beyond what anyone had any right to expect. One policewoman even took the trouble to make a written suggestion as to how our personal security measures might be more adequately safeguarded.

In all ways a gentle reminder was given to my family that you are all, individually and collectively, still the finest, the greatest, and the Best! May 1979 be for you and yours, your greatest year yet!

Gratefully,
Lee S. Dolson
Member,
Board of Supervisors

Mary White FUND

We would like to express the gratitude of the Mary Ann White Committee for your first class consideration by placing in your January issue our letter of appreciation to your membership.

Thank you,
Mary Ann White Fund
Committee

Day Lounge

To the President and Board of Directors of the SFPOA:

This request is submitted on behalf of the members of Company H and others desiring that a

day lounge be established at the Association building for officers to use during the extended waiting periods encountered when attending court.

The facilities supplied could consist of a coin operated pool table, a ping pong table, coffee machine, coke machine, juke box, card tables and chairs, and a television. Expected cost to be \$1,500.

This is not too much to ask considering the amount of money donated to political campaigns for outsiders.

Sincerely,
Kenneth W. Williams
Sergeant

St. Anthony Dining Room

Dear Gale:

We want to thank you for your generous help throughout the year and especially during the busy holiday season.

It has been a hard year for all of us in the Bay Area, but we have firm faith that "God is Good" and that He will see us through all these difficult times.

We believe also in the goodness within each one of us, an inner light that will eventually shine forth to dispel the darkness about us.

We all have to stop and smell the roses. We have to reflect and evaluate.

May you have a most rewarding 1979!

God bless you, your family, your co-workers! Whether you hear from me or not, remember that you are always in my prayers and good wishes. And if ever I can be of service to you, please call on me.

Peace & Joy!
Father Floyd A. Lotito,
O.F.M.
Deputy Executive Director

Dissatisfied
Dear Jerry:

I am concerned over the 21 points and their collateral issues, that were discussed on "Black Thursday", January 4th, the so-called "consent decree".

Generally, the cumulative effect is devastating. Specifically, because a double standard over the relevance of seniority, (on one hand there will be no seniority, for the next five years, on the other hand seniority will be rigidly enforced for 060 temporary appointments from the existing 050 seniority list), the resulting effect to me and people in similar circumstances is that we will be affected adversely and stifled from any further advancement in the Police Department. Given the "rule of three" and the need to step up affirmation action, there is no way for me to equitably compete. I can't buy it! A decree that so effectively provides nothing by way of safeguards is tantamount no system at all.

The probability is that this decree will pass with a majority vote by the members. Mark my word, Jerry this "thinking" as reflected in the decree will bring even more aggravated problems in the future.

The compromise is so horrible that I believe the only honorable course is to have the Court mandate the remedy. In that way, at least we don't taint ourselves.

The Association's current position is so untenable that it is a retreat from decency and equity. I can't accept it. Yet this retreat has been characterized as a victory by the Association and a tremendous show by our attorneys. I think its the appropriate time for a dirge.

Very truly yours,
Ronald J. Vernali
Sergeant

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The odds are 2 to 1 you will be alive at age 65.
The odds are 12 to 1 you will be dependent at age 65.

FACT:

- About 73% in 1975 of all persons 65 or older made less than \$5,000.
- One of every seven couples with a husband 65 or older received less than \$4,000.
- About 23% of all persons 60 years or older live below or near the poverty level.

Source: H.E.W. Administration on Aging

Based on 100 average Americans starting out life at age 25, on an equal footing at age 65

1 will have \$10,000 or more • 4 will have \$2,000 to \$4,000 • 5 with no estates will be working • 54 will be dependent on relatives, friends and charity • 36 will be dead

Source: U.S. Dept. of Commerce Bureau of Labor Statistics

In other words 9 out of 10 were either DEAD or DEAD BROKE when they reached age 65.

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SPORTS



PAL BOY & GIRL OF THE YEAR BANQUET

DATE: March 8, 1979
PLACE: S.F. Athletic Club
 1630 Stockton St.
TIME: No-host Cocktails, 6:30 p.m.
 Dinner, 7:30 p.m.
PRICE \$10.00 per person (inc. tax & tip)

Help honor the PAL Boys and Girls who have been outstanding participants in PAL activities during 1978. Visit with PAL officers, coaches and other distinguished guests and our special guest, Mayor Dianne Feinstein.

For Tickets, call 567-3215 or 553-1158 OR write: PAL BANQUET, 2475 GREENWICH ST., S.F. 94123 (also available at POA office, 510-7th St.

See you March 8!

Alfred J. Nelder
 President, PAL Boosters

PAL SPRING SCHEDULE

PAL Soccer Officials School and Clinic:

Candidates: 17 years and older
 SESSIONS: January - February

PAL-GAL Volleyball (Girls only):

6th Grade, 7th Grade and 8th Grade
 SEASON: March and April

Track and Field:

AAA-WCAL Relays - Frosh and Varsity
 Application forms sent to all High Schools
 SEASON: March

Soccer:

Under 18 Division Under 16 Division
 Under 14 Division Under 12 Division
 Under 10 Division Under 8 Division
 SEASON: April and May

Baseball:

Pee Wee League (ages 8, 9, 10)
 SIGN-UPS - March
 Coaches and Managers meeting in February

PAL SUMMER SCHEDULE

Baseball:

Pee Wee League (ages 8, 9, 10)
 SEASON: June through July
 Coaches and Managers meeting in February
 Bantam League (ages 11, 12)
 SEASON: May, June and July
 Intermediate League (ages 13, 14)
 SEASON: May and June
 CAL-PAL League (ages 15, 16)
 SEASON: June, July and August
 Joe DiMaggio League (ages 17, 18)
 SEASON: June, July and August

Coaches and managers meetings in April for Bantam and Intermediate, and in May for CAL-PAL and Joe DiMaggio Leagues.

PAL-GAL Softball (Girls only):

Major League (ages 12, 13, 14)
 SEASON: June, July and August
 Coaches and Managers meeting in May

Track & Field (Boys and Girls ages 8 through 17):

Jr. Olympic Track & Field Trials

Application Forms forwarded to all schools and Recreation Centers
 SEASON: June - two days trials (Sat. and Sun.)

All-Comers Meets

SEASON: Saturdays during June and July

Fishing Program (PAL participants only):

SEASON: May through October

Sailing Program (Boys and girls ages 12 through 18):

SEASON: June, July, August

PAL AUTUMN SCHEDULE

Football (Boys):

Jr. Midget Division (ages 10, 11, 12)
 Weight: 70 - 110 lbs.
 Midget Division (ages 11, 12, 13, 14)
 Weight: 95 - 130 lbs.
 Sign-ups in August (practice and conditioning)
 SEASON: September, October and November

PAL-GAL Basketball (Girls only):

6th Grade, 7th Grade and 8th Grade
 SEASON: October, November and December

Basketball (Boys only):

6th Grade, 7th Grade and 8th Grade
 SEASON: October, November and December

PAL SCHOOL YEAR SCHEDULE

Law Enforcement Division (Boys and Girls):

Sophomores, Juniors, and Seniors in High School
 SESSIONS: September to June
 Sophomores & Juniors— Monday - 6:30 p.m., Hall of Justice
 Seniors — Wednesday 6:30 p.m., Hall of Justice

PAL ALL-YEAR SCHEDULE

PAL Rifle Team (Boys and Girls):

Ages: 12 years and older

Hunter-Safety Program (Boys and Girls):

Ages: 10 years and older
 7 Training Sessions with continuous sign-up

Judo (Boys and Girls):

Junior Division (ages 8 through 15)
 Senior Division (ages 16 and older)
 Hall of Justice, 5th Floor, Police Gym
 SESSIONS: Saturdays, 11 a.m. - 12:30 p.m.

Boxing (Boys only):

Junior Division (ages 8 to 15)
 Senior Division (ages 16 and older)
 PAL Boxing Center, National Guard Armory,
 14th & Mission Streets;
 Mon. to Fri., 6:30 p.m. to 8:30 p.m.

FOR ADDITIONAL INFORMATION ON THE SPORTS AND ACTIVITIES, CONTACT THE PAL HEADQUARTERS AT 2475 GREENWICH STREET. THE OFFICE IS OPEN MONDAY THROUGH FRIDAY, 9 AM TO 5 PM OR PHONE 567-3215. FOR SIGN-UPS, PLEASE CALL A MONTH PRIOR TO THE START OF ANY SPORT SEASON.

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Includes Air, Hotel, Fiesta, City Tour, Cocktail Party at Playa Mazatlan Hotel, Beautiful Beach, Nightlife, Fishing, Golf, Tennis Nearby, Escorted

4 DEPARTURES — MAY 10-16, JUNE 21-27, OCT. 11-17, NOV. 1-7

PUERTO VALLARTA, MEXICO — 7 DAYS — \$269

Includes Air, Hotel, Fiesta, Cocktail Party, City Tour in this Beautiful, Quiet Seaside Resort, Enjoy a Touch of Paradise, Escorted

4 DEPARTURES — MAY 2-8, JUNE 13-19, OCT. 3-9, NOV. 7-13

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Golf Club News

Nineteen seventy-nine is now underway for the Golf Club. On Wednesday, January 24, 1979, fifty-one members and eight guests journeyed to San Jose to play golf at the muni course in that city.

This is a very enjoyable, fairly easy, golf course. The weather was fine and the course was in good condition. Most of the scores reflected this.

The low gross score of the day was a seventy-three by George Effisimo. Low net winner was Dick Sanden who had a personal best of eighty-six minus his former twenty-eight handicap for a net fifty-eight.

Flight winners were: First, Jerry Cassidy, Bill Tull and Con Nichols; Second, Axel Lunn, Nick Eterovich Jr. and Ken Davis; Third, Al Sonoda, Jim Curran and Emmet Cooney; Fourth, Rich Renehan, Joe Allegro Sr. and Pat Pfeifer.

The hole-in-one was also won by George Effisimo with a shot 10'6" from the hole. Pete Alarcon and his guest Tom Zlatunich were second and third respectively. I'm not going to tell how far they were away as it would not only embarrass them, but should embarrass everyone else that played. I remember seeing shots under ten feet away not even place.

The guest flight was won by Al Rollins, followed by Larry Benefield, Farrell Suslow and George Zlatunich.

So far in 1979 we have had seventy-eight people pay their 1979 dues. This is far ahead of any year since the club has started. The schedule is nearly complete and we are contemplating another good year.

The club is open to all active and retired S.F. policemen regardless of ability. Anyone interested and who wants further information, call either myself as below or Lt. Vic Macia at Youth Services Bureau (553-1321) and we will answer any further questions. The dues for the calendar year are \$5.00 to cover mailing and clerical expenses.

Jerry Cassidy, Secretary
 San Francisco Police Golf Club
 Co. K, E&I Solo M/C, 553-1245, or
 237 San Marin Dr., Novato, CA 94947, 897-0226

WEIGHTLIFTING

For those of you who missed the California State Women's Powerlifting Championships held at the SFPOA, a special ten minute showing will be on "Evening Magazine", Channel 5 on Wednesday, February 14, 1979.

Also, a reminder of the benefit dinner to be held at the SFPOA on Saturday, February 17 at 7 p.m. This benefit is for local athletes that have competed in our weightlifting meets at the POA to send them to the National Championships.

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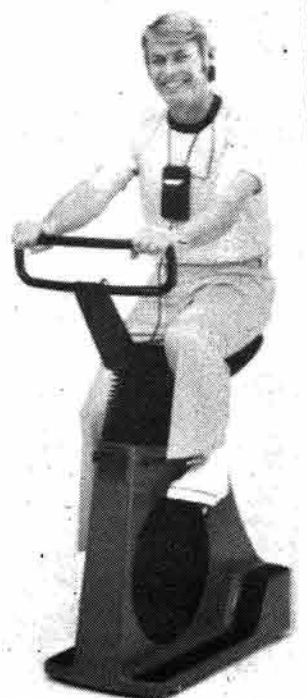
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SPORTS

RUNNING THROUGH MY MIND

by Walt Garry

The Police Olympics are only five months away. Now would be the best time to start your preparations for any of the over forty events that are offered. Law enforcement officers are surprised when they see the variety of categories and divisions within these categories that are offered the police competitor. Everything from Arm Wrestling through Motocross to Volleyball. There is something for everyone who is serious about entering the Olympics.

It has been my experience that instead of competing with world class athletes at these games, I'm running against other cops with about the same ability and I'm finding that I've done far better than I expected.

At most of the events there are not a lot of spectators, just friends and family, but that's enough, because as most competitors will tell you, the reason for being there isn't the glory. It's a personal thing, it's a commitment. It's a time when a cop shows his peers, and himself, what he's all about. What he can do. How far he can go. And how well he can do it.

This year's Olympics will be in Oakland, July 25 - 29, hosted by the Alameda Sheriffs Department. So dig out the ping pong paddle, running shoes or wet suit and join over 2,000 other cops in the state who are doing something for themselves as well as their profession.

The third annual Zoo Run was held January 21. This year the course was reversed and provided the runner with a safer event as compared to previous years. John Wydler (Robbery) and Mike Mahoney (Co. C) were there, with about 1,500 others, running the 3.6 mile course.

Tom O'Connell (Co. A) ran the Champagne Marathon on the 28th, turning in 3:31 time in some very cold weather.

The Oakland PD Keystone Runners Invitational Run is coming up on the 24th of February. A seven and a three mile race, open only to law enforcement personnel and their spouses, takes place in Tilden Park above Berkeley. This is one of the races I point to each year as a must run event. SFPD runners have done well in two previous years that the race has been presented, holding the record for the 7 mile event.

So, put on the colors and come out. It would be great to see a large field of SF police runners. Contact Mollo or Garry for entry forms.

BENEFIT FOOTBALL GAME RAISES \$2,500

by Bob Del Torre

The 3rd Annual Benefit Football Game was once again a tremendous success. A check for \$2,500.00 will be presented to the Special Olympics for the Handicapped, thanks to all of the generous donations.

As Chairman of the Benefit, I personally would like to thank Officers Mike Lawson, Ed McDonough, Jack Minkel and Ray Schaffer for their extra effort in making the event a successful one. Also, many thanks to the members of the 1978 Police Football Team for their hard work in promoting raffle ticket sales.

In the past 3 years, the SFPD Football Team has raised over \$12,000 in donations to be given to the handicapped individuals of the community. This is something to be very proud of.

A special thanks is to be given to the SFPD Dog unit who provided, at half time, a great show. Many thanks to Officers John Currie, Ed Geeter, Joe Currie and Lt. Art O'Keefe for their time. Their performance generated numerous compliments from the spectators at the game.

Once again, thanks to all of you who made a donation to the Special Olympics.

RESULTS OF THE CALIFORNIA POLICE OLYMPICS

Humboldt, California— August 2 - 6, 1978

ARM WRESTLING

Men's Open - LW
150 - 175 lbs.
(2) F. McDonagh

BOWLING

Team-Open
(2) SFPD #1

BOWLING

Singles - Open
(4) S. Moore (990)

BOXING

Novice - 156 lbs.
(Lt. middle wt.)
(1) B. Vigil

CREW

500 Meters - Singles Open
(1) M. Griffin
(3) S. Wolf
(4) T. O'Connell

CREW

200 meters - Pairs Open
(2) Casciato - Shannahan
(5) Gendron-Quinn

CREW

2000 Meters - Singles Open
(1) T. O'Connell
(2) S. Wolf

CREW

500 Meters - Pairs Open
(2) O'Connell - Wolf
(5) Casciato - Shannahan

CREW

500 M. (4-man) Open
(2) SFPD Boat #3
(3) SFPD Boat #2
(5) SFPD Boat #1

CREW

2000 M. (4-man) Open
(2) SFPD Boat #1
(3) SFPD Boat #2
(4) SFPD Boat #3

CREW

500 M. (8-man) Open
(1) SFPD Boat #1

CREW

2000 M. (8-man) Open
(2) SFPD Boat #1

CROSS COUNTRY

10,000 Meter - Seniors
(2) D. Gustafson (34.01)

CROSS COUNTRY

10,000 Meter - Masters
(3) W. Garry (38.32)

GOLF

Seniors-Individual
(2) G. Fahs (228)

HANDBALL

Singles - Open
(4) D. Rios

HANDBALL

Doubles Open
(2) Rios-McCann
(3) Dullea-Aissa

HANDBALL

Doubles - Masters
(1) Koenig - Crosat
(2) Toomey - Toomey

JUDO

Open - 155 lbs.
(1) D. Hampton

MARATHON

Masters
(4) M. Tovani

MARATHON

Seniors
(1) D. Gustafson
(4) M. Mahoney
(5) W. Garry

RACQUETBALL - Womens

(2) M. Pengel
(5) V. Quinn

SWIMMING

Open 50 Yd. Butterfly
(4) G. Stasko (36.4)

SWIMMING

Women - 50 yd. Breaststroke
(2) J. Hardiman (40.6)

SWIMMING

Open - 200 yd.
Freestyle Relay
(5) SFPD 1:59.5

SWIMMING

Women - 50 yd.
Freestyle
(3) J. Hardiman (31.6)
(4) S. Schumacher (37.4)

SWIMMING

Seniors - 50 yd.
Backstroke
(3) H. Kyle (34.1)

SWIMMING

Masters - 200 yd.
Freestyle
SFPD (1)

Master 200 yds. relay
SFPD (1)

Open 500 yd.
Free
M. Griffin (5)

SWIMMING

Seniors - 200 yd.
Freestyle
(5) F. Petuya (3.03.3)

SWIMMING

Master 50 yd.
Backstroke
(1) W. Wilson (38.7)
(4) K. Foss (46.7)
(5) F. Petuya (49.5)

SWIMMING

Masters - 50 yd.
Butterfly
(1) Ken Foss (37.2)

SWIMMING

Seniors - 50 yd.
Breaststroke
(5) H. Kyle (38.0)

SWIMMING

Masters - 50 yd.
Breaststroke
(2) Ken Foss (39.9)

SWIMMING

Masters - 50 yd.
Freestyle
(4) W. Wilson (31.4)
(5) J. Curran (32.8)

SWIMMING

Masters - 200 yd. Relay
(1) SFPD 2.38.39

SWIMMING

Seniors 50 yd. Freestyle
(5) H. Kyle

TENNIS

Women - Doubles
(1) Jackson - Giessler

TRACK & FIELD

Open - 400 Meter Relay
(1) SFPD 45.3

TRACK & FIELD

Women - 200 Meters
(1) S. David (28.10)
(2) M. Pengel (28.98)
(5) T. Ivy (29.9)

TRACK & FIELD

Women - 400 Meter Relay
(1) SFPD No. A 57.3

TRACK & FIELD

Womens 5000 M.
(4) C. Nelson (24.27)

TRACK & FIELD

5000 M. Seniors
(4) M. Mahoney

TRACK & FIELD

Women - 100 Meter
(1) S. David (13.2)
(2) M. Pengel (13.5)
(3) T. Ivy (13.9)

TRACK & FIELD

Women - 400 Meter
(1) S. David (1:05:80)
(5) C. Nelson (1:15:00)

TRACK & FIELD

Women - Long Jump
(2) S. David (15'2½")

TRACK & FIELD

Womens - Shot put
(3) W. Brown (27'1")

TRACK & FIELD

Senior-Discus
(4) J. Currie (102.3)

TRACK & FIELD

Masters - Discus
(2) J. Curran (95')

TRACK & FIELD

Masters - Shotput
(4) J. Curran
31'10"

GOLF

Team - Seniors
(1) J. Cassidy
G. Fahs
215

BASKETBALL

(2) SFPA

RIFLE

Individual-HP-Marksman
(3) T. Morris (423-3x)

RIFLE

Individual-Small Bore-Marksman
(4) T. Morris (326)

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SPORTS

1978 SFPD BASKETBALL SEASON ENDS WITH A BLAST

by Don Carlson

Central Station's Gerry Calgaro has been a dominant force in the SFPD Basketball League since its inception. But in the finals held at Kezar Pavilion on January 10, the SF Airport Police squad found a way to limit Calgaro's contribution: keep the ball away from him and get him in foul trouble. The result: the Airport team blasted Co. A, 113-78, to win this year's title. In the game for third place, Southern Station fell victim to a 37 point output by the SF Sheriff Department's Bart Michelis, 104-78.

Calgaro picked up three quick fouls in the first eight minutes of the game which limited his usual aggressiveness under the boards. Though Gerry finished with 27 points, high for Co. A, the Airport, led by Andy Fracchia and Dan Armenta, was able to open up a substantial halftime lead that the Central team couldn't overcome. Fracchia finished with 24 points, but that was second to Agard's game-high mark of 33. Airport's Fred Spencer turned in another consistent performance, as did Co. A's Ed Rodriguez.

In the third place game, the Sheriffs' John Casey, with 25 points, and Rich Braun backed up Michelis' point-sprey in a game that was very similar to the title game. Ross Laflin and League Commissioner Bob Puts both hit 18 to lead Co. B, but Mike Murphy's absence was too much of a loss. Southern seemed out of it by halftime.

The road to the playoffs for these four teams went like this: Park and the Sheriffs met to break a tie for the third spot in Division B, with the SFSD winning, 68-63. The Sheriffs then eliminated Co. G, 81-60, on the strength of Braun's 27 and Casey's 20; Sorrhondo had 15 for the losers, who fashioned a 7-2 record despite Jeff Barker's absence for half their games. Barry Cooper's strength on the boards helped Richmond all season.

In another first round tilt, the Airport dropped Ingleside, 71-56, behind Spencer's 29 points. Co. H's Steve Venters offset that with 25 points himself, but Airport's balanced attack was too much for Charlie Mahoney and Jim Sweeney (Who's since escaped to the SFSD) to conquer.

In semi-final action, Central put it together to edge the Sheriffs, 81-77. Ed Rodriguez pumped in 28 and

Calgaro backed that up with 25 of his own. Bart Michelis (24) and Casey (22) led the Sheriffs.

Andy Fracchia hit 28 points to lead the Airport in their 92-79 win over Southern in the other semi-final. Teammate Fred Spencer's 22 made things a bit tough for Co. B's Dale Allen and Mike Murphy, though Murphy went to the hoop for 20 points.

AROUND THE LEAGUE: In Division A, Northern's up-and-down season (4-5) was highlighted by a victory over the Inspectors — a game in which Co. E had only four men to put on the court: Vigil, Donovan, O'Mahoney and Flaherty . . . Mission, even with a "transfusion" of youth (Drago, Delagnes, O'Connor), could only manage a 2-7 record, but two losses were to play-off bound Southern and Richmond teams by a total of four points . . . Southeast finished the season without a victory; after the loss of Steve Parenti, Co. C's Mike Jamieson and Frank Walker couldn't supply enough punch to overcome other problems . . . the CHIP team also failed to win a game, though Eli Horn made things tough for a few opponents . . .

In Division B, Park Station's F-Troop (or whatever they're calling themselves these days) road a roller-coaster to a 6-3 record led by Curtin, Kemp, and Porto. After three opening season losses, Co. F won six in a row to force a play-off game with the Sheriffs for the last play-off spot in the Division . . . the league's elder statesmen, the Inspectors squad, was a paradox: the minds were willing, but the bodies, unfortunately, had lost a step. Led by Leon, Huegle, and Clark, their season zenith was a triple-overtime, last-second, two-point victory over Richmond . . . Narcotics: starting five (Kawaguchi, Dito, Jackson, Clyburn, and Lindo) could just about stay with most other teams, but a definite lack of any bench limited their season to two wins in nine games.

That, in short, was the 1978 aseason, a season that the majority of teams wished had been longer. From my own past experience, Bob Puts of Southern deserves a lot of credit for running the league this year. It isn't easy to find another available gym ten minutes before a game is scheduled to start.

Now, who's ready for softball?

SFPD BASKETBALL FINAL STANDINGS

| DIVISION A | Won | Lost | DIVISION B | Won | Lost |
|------------|-----|------|------------|-----|------|
| Central | 7 | 2 | Southern | 7 | 2 |
| Richmond | 7 | 2 | Airport | 7 | 2 |
| Ingleside | 6 | 3 | Sheriffs | 6 | 3* |
| Northern | 4 | 5 | Park | 6 | 3 |
| Mission | 2 | 7 | Inspectors | 3 | 6 |
| Southeast | 0 | 9 | Narcotics | 2 | 7 |
| C.H.P. | 0 | 9 | | | |

* Sheriffs defeated Park in play-off game

| SCORING LEADERS | Games* | Total Pts. | Average |
|------------------|--------|------------|---------|
| Calgaro (A) | 8 | 224 | 28.0 |
| Spencer (Air) | 5 | 128 | 25.6 |
| Casey (SFSD) | 6 | 139 | 23.1 |
| Venters (H) | 7 | 155 | 22.1 |
| Sorrhondo (G) | 7 | 152 | 21.7 |
| Murphy (B) | 8 | 171 | 21.3 |
| Agard (Air) | 7 | 137 | 19.5 |
| Sweeney (H) | 8 | 155 | 19.3 |
| Braun (SFSD) | 7 | 130 | 18.5 |
| E. Rodriguez (A) | 6 | 107 | 17.8 |
| Curtin (F) | 7 | 123 | 17.5 |

* Excludes play-off games

ALL-STAR VOTING

| DIVISION A | DIVISION B |
|---------------------|------------------|
| Calgaro (A) 59 | Spencer (Air) 59 |
| Venters (H) 54 | Murphy (B) 55 |
| Sorrhondo (G) 46 | J. Kemp (F) 49 |
| C. Mahoney (H) 29 | Casey (SFSD) 48 |
| J. Sweeney (H) 28 | B. Puts (B) 39 |
| E. Rodriguez (A) 22 | Curtin (F) 28 |
| J. Degnan (A) 21 | Agard (Air) 26 |
| | Braun (SFSD) 26 |

* As voted by team captains; possible max. of 60 votes

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