



# JOURNAL

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**SAN FRANCISCO POLICE OFFICERS ASSOCIATION**

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SAN FRANCISCO, SEPTEMBER 2018

www.sfpoa.org



## Organized Labor

# Sacrifices Made: Both Small and Large for the Good of All



By Tony Montoya  
SFPOA President

The first Monday in September long ago was established as Labor Day. A day of recognition if not celebration for those, past and present, who have offered their hearts and souls, along with their blood sweat and tears to further the rights and wages of the working man and woman while they pursue their dream in the United States. Many look upon this holiday as another reason to pick up a discount at your local Walmart or mattress center. Who doesn't relish in a good deal? But it is important not to miss or dismiss the importance of this day. As your recently appointed president of the POA, I wish to highlight the accomplishments of organized labor throughout the country, and recognize those who have made the ultimate sacrifice for us all.

Contrary to popular belief, the Labor Day holiday was not created to mark the end of the summer season. The first Labor Day holiday was celebrated in New York City on Tuesday, September 5, 1882. Thousands of men and women

union members marched through the streets in recognition of the strides and achievements they had gained in the workplace. Those who organized this first celebration kept the movement alive and spread the word. Within a few years, civic leaders throughout the eastern and mid-western states officially observed this holiday. By 1894, over 25 states had adopted the holiday in honor of workers, and on June 28 of that year, Congress passed an act making the first Monday in September of each year a national legal holiday. The holiday has now morphed into more of a parade or picnic atmosphere with emphasis on family and paying tribute to the American worker which has proven to be exceptional and beneficial.

Public sector unionism, which includes the SFPOA, grew rapidly during the 1960s and 1970s due to the expansion of local, state, and federal government agencies. The sheer number of members, from janitors to jailors, made this workforce a party to be recognized and dealt with. It was during this period, and through the 1980s and 1990s, that organized public safety members gained ground in wages, job security, working conditions, binding arbitration, collective bargaining, and retirement benefits, just to name a few. Whether it was Proposition A, the Police Facilities Bond of 1987 that upgraded the dilapidated district stations in the city, or Proposi-

tion D, the Police and Fire Bargaining and Arbitration of 1990 — which was perhaps the greatest advancement for the POA in the past forty years. We can offer nothing but thanks to those past labor leaders who organized the men and women of our associations and got the job done.

The organized labor movement, which began in the latter part of the 19th century, accelerated through the Great Depression era due to the New Deal policies of President Franklin D. Roosevelt. There was an enormous surge of private-sector union membership at this time, and it reached its peak in the mid-1950s. Many benefits that all of labor may take for granted today were hard-fought battles back in the day. Let's not lose sight of the fact that there was a time in this country when the minimum work week was well over 48 hours, there was no vacation pay, or overtime pay, or health and welfare benefits, no Social Security allowance after retirement, few company pensions, and no minimum wage just to name a few.

Due to the inherently dangerous nature of law enforcement, I am mindful of the strides made by organized labor as it relates to occupational safety and working conditions. Take the new Sales Force Tower for example. This incredible structure is the highest tower in the United States west of the Mississippi. During its years of construction, not a

single worker was killed. Compare this to the days of the 1930s when dozens of men lost their lives building the bridges that cross the span of the bay. The lives saved in today's workplace are credited to the safety equipment and safety inspections demanded by organized labor over the years.

This also resonates in our profession. Better tactics, stronger training, better equipment including bullet resistant vest have help save lives. None of this would have happened if not for organized labor.

Sadly, all of our advancements cannot and will not protect our members from the rouge, unpredictable, lunatics that mean to bring harm upon us. As you read this article we are embarking on the 17th anniversary of 911 attacks in New York City. The single largest day of loss of life, not only of public safety labor (Police, Fire, EMT), but also the loss of life of our brothers and sisters in labor (Stationary Engineers, Carpenters, Electricians, Security, Plumbers) just to name a few. They too made the ultimate sacrifice for the good of all.

When we all enjoy the freedoms of our society and the benefits provided to us, we should not forget those in labor who have forged through the hurdles, both today and in days gone by, and strived to see that the next day will be better than the last for our members. We are committed to that.

## SVU Task Force Arrests "Ride Share Rapist"

By Sergeant Wendy Bear  
Special Victims Unit

In October of 2013, a young female passenger got into a vehicle with what she thought was her ordered "Lyft" ride. This young passenger had been heavily drinking and was unable to protect herself when the male driver took her to an isolated location and sexually assaulted her.

The survivor filed a police report and was transported to San Francisco General Hospital where she consented to have a forensic medical examination completed. A DNA profile was developed but no suspect was ever identified.

Fast forward to February of 2018. At that time, I received notification from the Department of Justice that the same suspect's DNA had just been analyzed by the crime lab in relation to another Sexual Assault Investigation. Further analysis of the recent investigation discovered that the suspect was another "ride share" driver, in this instance a purported Uber driver.

Lt. Liza Tiffe and I immediately noted a disturbing progression of violence involved in this suspect's planned assaults.

It was made a priority to review all sexual assault cases found to involve ride share drivers as the identified suspect.

When more cases involving this same sexual predator were reported, a task force was put together in a massive effort to remove this suspect from our streets and get him into custody. The task force was put into the very capable hands of Sgt. Francis Feliciano. Assisting his painstaking and relentless efforts were Inspector Mark Lee, Sgt. Chaigne Stokes, Sgt. Jennifer Orantes and myself.

Also incorporated into the task force was the assistance of TIU Investigators Sgt. Matt Mason, Sgt. Tom Maguire and Officer Eric Perez.

With the assistance of other concerned investigators and officers, numerous late nights of covert surveillance were conducted. Several search warrants were then authored and served by the task force members.

Keep in mind that all of the SVU investigators were still obligated to conduct their daily duties which included handling of rebooking packets, responding to "call outs" as required as well as continuing to handle "office duty" responsibilities. (Walk-in reports,

DA questions and requests, phone calls, patrol officer inquiries)

Through their dedication and ceaseless efforts, a suspect was identified and DNA obtained. Once that DNA was further analyzed, the suspect was positively identified to match that of all the previous sexual assault cases.

This was an example of an extraordinary collective effort that resulted in the removal of a horrific sexual predator from the streets of San Francisco before his actions accelerated to murder. And, yes, that is exactly where he was headed with his violent progression!

In my humble opinion, the men and women who work their hearts out in the SVU Office rarely get their superior efforts acknowledged. They work incredibly long, hard hours... through holidays and weekends...while woefully understaffed, and through it all make impressive arrests involving heart wrenching and soul-sapping cases.

I am deeply grateful to be a longstanding part of the Special Victims Unit and applaud all of their efforts, as should you all!









Patrick Downs of Morgan Stanley made a presentation to the Board of Directors.

- a panel in early September with Command Staff Members to discuss promotions. The Chief indicated that he intends to promote members to rank in the following order, Captain, Lieutenant and Sergeant.
12. President Montoya thanked the 500 plus members who signed the online petition to Senator Scott Weiner opposing the passage of Assembly Bill 931. Bill is currently in a suspense file in Sacramento, likely due to not having the funds to implement state-wide. It is likely that this Bill or some version of it may reappear. President Montoya reached out to Senator Weiner’s office with no response or returned phone call.
13. President Montoya advised that the September Board of Directors meeting will be held one week later on September 26th.
14. President Montoya indicated that the Legal Defense Fund will be putting on training on September 19th at the POA. This will be led by Paul Chignell, Kevin Martin, and our Labor Attorney, Gregg Adam.
15. President Montoya asked members from their different units to collect the extra posters the POA had created in years past for “Officer of the month”.

Vice President’s Message

16. Vice President Andreotti asked board members to pass on to new members who take military leave while on probation, that those days must be made up. Once the probationary member makes the days up, their seniority will be restored.
17. Vice President Andreotti wanted to emphasize to the Board of Directors to please remind our younger members to drive safely and monitor their speed when responding to calls.

Treasurer’s Report

18. Treasurer Perdomo indicated that we are currently underbudget for the year having spent 62% of our budgeted funds for 2018.

New Business

No new business.

Old Business

19. President Montoya added that the lease for the Brixton (old Paragon on Second Street) should be finally signed at the end of the month. As for the old Subway, we are still seeking a tenant.
20. Board of Director Carew brought an issue regarding Like Work, Like Pay at Special Victims unit. A discussion occurred. President Montoya reminded the Board that SIT Lieutenants LWLP is the full 40-hour assignment.
21. Board of Director Serrano brought up an issue regarding rifle training for members currently at the airport. President Montoya indicated that a forthcoming conversation with DC Moser will be held in the future.
22. Sgt. at Arms McCray did a check amongst board members who had yet to sign up to either play or donate to the POA Scholarship Poker Tournament.
23. Sgt. at Arms McCray advised the Board of Directors that there were 12 spots open for the SFPAL Golf Tournament at Crystal Springs on September 20th.
24. Our labor attorney, Gregg Adam, addressed issues regarding the FLSA Lawsuit and those who had signed on.
25. Our labor attorney Gregg Adam addressed the Morgado decision and briefed the Board of Directors on the discussion with the City, as well as the City’s last best final offer.
26. Our labor attorney Gregg Adam addressed the issues with Building 606 and the potential litigation that will likely be forthcoming on behalf of retired and active members who may have experienced health issues while working out there.

Financial Requests

27. Board Member Pereira made a motion which was seconded by Board member Wong to not grant the financial request made by Lt. Chacon. The Moto Class X Event being held at Pier 32 is a department sponsored event and is not a fundraising event. It was voted on and passed unanimously.

Adjournment

28. Meeting adjourned at 1335 hours.

Submitted by  
Matthew Lobre

*\*These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

Notice To Current Employees And Retirees:

POA Reviewing Toxic Contaminant Exposure to Officers Who Worked at Hunter’s Point

By Gregg Adam,  
SFPOA Attorney

In recent weeks, the POA has been following up the many inquiries we’ve received since the San Francisco Chronicle published an expose on the conditions cops were exposed to at Hunter’s Point. <https://www.sfchronicle.com/news/article/Amid-a-toxic-landscape-SF-found-a-home-for-its-13101114.php>. On Friday, August 10, 2018, a group of about 60 current and former officers met with POA representatives and personal injury lawyers to discuss potential avenues of redress. At least two lawsuits have already been filed pertaining to the issue of toxic exposure: one alleges environmental discrimination; the other injury to homeowners through devaluation of their property.

The POA is engaged in the process of investigating potential claims. We would like to talk with anyone who believes they have been affected by the toxic conditions at Hunter’s Point. All options are on the table. If you would like to discuss the matter, please contact: [Wendi@majlabor.com](mailto:Wendi@majlabor.com).



Current and former officers met with POA representatives to discuss the conditions at Hunter’s Point.

Board of Directors Meeting Roll Call  
Wednesday, August 15, 2018

President	Tony Montoya	P
Vice President	Rick Andreotti	P
Secretary	Matthew Lobre	P
Treasurer	Sean Perdomo	P
Sergeant-At-Arms	Tracy McCray	P
Editor	Ray Shine	E
Co. A	Larry Chan	E
	Robert Duffield	P
Co. B	Damon Hart	P
	Louis Wong	P
Co. C	Maris Goldsborough	P
Co. D	Mikayla Connell	E
	Scott Edwards	P
Co. E	Joan Cronin	P
	Jesus Peña	P
Co. F	Jeremy Cummings	P
	Greg Stechschulte	P
Co. G	Anthony Garrett	P
	Chahmal Kerow	E
Co. H	Matt Inocencio	P
	David Lee	P
Co. I	Michael Ferraresi	P
	Shawn Imhoff	E
Co. J	Michael Koniaris	P
	Kevin Lyons	P
Co. K	Crispin Jones	P
	Frank Pereira	P
Hdqtr.	James O’Meara	P
	Pat Woods	P
Tactical	Dan Laval	E
	Steve Needham	P
Invest.	Ed Carew	P
	Stephen Jonas	P
Airport	Angelique Marin	P
	Reynaldo Serrano	P
Retired	Ray Allen	P

Contribute to the Journal;  
It’s Your Paper.

Send us your stuff; unit news or events, good deeds, fundraisers, sports highlights, kudos, comments or invites.

The Deadline for the October issue is  
Monday, September 24, 2018.

Contact [journal@sfpoa.org](mailto:journal@sfpoa.org) or phone 415-861-5060 for more info.





## Home Grown Terror

To: All Members  
From: President Tony Montoya

The recent sentencing of a convicted self-radicalized home grown terrorist has once again demonstrated that our City is still targeted by those who wish to rein down terror. It is vitally important to the safety of our residents and visitors that our elected representatives and the SFPD do everything in their power to address these potential threats. Not participating in the Joint Terrorist Task Force (JTTF) is utterly foolish. Working directly with the JTTF will enhance the safety of our City. Therefore it is imperative that those within the SFPD, the San Francisco Police Commission, and the Board of Supervisors make every effort to rejoin the JTTF.

The SFPOA has sent a letter to the Police Commission and the Chief of Police urging them to rejoin the JTTF. The POA has also addressed this issue in our August paid Public Service Announcement on KCBS radio. For the safety of all in San Francisco, we hope our message is received and acted upon.


Listen to the PSA  
[https://sfpoa.org/radio/home\\_grown\\_terrorist.mp3](https://sfpoa.org/radio/home_grown_terrorist.mp3)



### A sampling of Facebook comments:

**Judith Laskowski** — “Thank you, Tony. The politicians in SF just want to bury their heads, and ignore the threats to our City. They’re more concerned with banning plastic straws than protecting the citizens. Just ask Kate Steinle’s family.”

**Nita George** — “Time to arrest most of the SF officials that keep telling LE to step down or out of doing their sworn duty. We The People deserve better.”



**SAN FRANCISCO POLICE OFFICERS ASSOCIATION**  
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TONY MONTOYA  
President  
RICK ANDREOTTI  
Vice President  
MATTHEW LOBRE  
Secretary  
SEAN PERDOMO  
Treasurer  
TRACY McCRAY  
Sergeant At Arms

August 13, 2018

Vice President Thomas Mazzucco  
San Francisco Police Commission  
1245 3rd Street  
San Francisco, CA 94158

Chief William Scott  
San Francisco Police Department  
1245 3rd Street  
San Francisco, CA 94158

Dear Vice President Mazzucco and Chief Scott:

Recently a self-radicalized ISIS sympathizer was sentenced to 15 years in federal prison for planning a 2017 Christmas Day terrorist attack at Pier 39. The details of that planned attack were absolutely frightening; mass casualties may have occurred if the Joint Terrorism Task Force (JTTF) had not apprehended this suspect. This was the second known attack thwarted by the FBI since the SFPD was pulled out of the JTTF in February 2017 in a political stunt.

Prior to our removal in 2017, SFPD investigators participated in and cooperated with the JTTF. Our investigators had top secret clearance, which gave them immediate access to privileged and sensitive information regarding threats to our City. Vice-versa, our investigators could share and disseminate sensitive information with other JTTF members. This sharing of information and collaboration in investigations ensured heightened safety and security for our City.

The SFPD was not involved in the aforementioned investigations that led to the arrest of Everitt Aaron Jameson - even though a heavily populated tourist area of San Francisco was targeted. SFPD was notified only that Jameson would be arrested, not why. The City left itself in the dark and completely reliant on other members of the JTTF because our politicians rolled the dice on the safety of our community to score a few cheap political points against the federal administration.

FPD is the only major law enforcement agency in the nation that has opted out of the JTTF. Yet San Francisco is still recognized as a major terrorist target. San Franciscans and visitors to our great City deserve the right to be properly protected.

We encourage you to actively advocate for the SFPD to rejoin the JTTF immediately.

Tony Montoya  
SFPOA President

# Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at [journal@sfpoa.org](mailto:journal@sfpoa.org)

### Specially Scheduled Events

#### RETIREMENT CELEBRATION HONORING SGT. TONY MANFREDA

*Where* Italian Athletic Club, 1630 Stockton St., SF  
*When* Wednesday, September 5, 2018, 6:00 pm.  
*Contact* Mark Moreno 415-577-7062

#### 71ST ANNUAL POLICE/FIRE MASS

*Where* St. Monica’s Church, 24th Ave and Geary Blvd., SF  
*When* Sunday September 9, 2018, 11:00 am  
*Contact* See flyer, Page 11

#### POA POKER NIGHT – BENEFITING THE POA SCHOLARSHIP FUND

*Where* POA Building, Third Floor Atrium  
*When* Friday, September 21, 2018, 6:00 pm  
*Contact* POA office 415-861-5060

#### AMERICAN LEGION AWARDS DINNER, POLICE & FIREFIGHTER OF THE YEAR

*Where* United Irish Cultural Center, 2700 45th Avenue, SF  
*When* Thursday, October 18, 2018, 6:00 pm  
*Contact* See flyer, Page 10

#### 20TH ANNUAL SF EMERALD SOCIETY AWARDS DINNER

*Where* United Irish Cultural Center, 2700 45th Avenue, SF  
*When* Friday, October 19, 2018, 6:00 pm  
*Contact* [www.SFBALEES.com](http://www.SFBALEES.com)

#### CATHAY POST 384 AMERICAN LEGION FASHION SHOW

*Where* War Memorial Veterans Building, 2nd Floor  
*When* Sunday, September 30, 2018, 3:30 pm  
*Contact* Helen 650-576-7875

#### NEEDHAM, SPAGNOLI, ZOGRAFOS RETIREMENT CELEBRATION

*Where* Italian Athletic Club, 1630 Stockton St., SF  
*When* Wednesday, October 3, 2018, 5:30 pm  
*Contact* See flyer, Page 7

#### 39TH ANNUAL 133RD RECRUIT CLASS REUNION

*Where* Original Joe’s at Westlake, 11 Glenwood Avenue, Daly City  
*When* Tuesday, November 13, 2018, 5:30 pm  
*Contact* Andrew Blackwell 619-348-9998

#### ANNUAL CABLE CAR PULL

*Where* Aquatic Park, Beach and Hyde Streets, SF  
*When* Saturday, December 8, 2018, 10:00 am  
*Contact* Drop by, Bring the Family

### Regularly Scheduled Meetings or Events

#### VETERAN POLICE OFFICERS ASSOCIATION

*Where* Scottish Rite Masonic Center, 2850 19th Ave, SF  
*When* Second Tuesday of every month, 11:00 am  
*Contact* Larry Barsetti 415-566-5985 [larry175@ix.netcom.com](mailto:larry175@ix.netcom.com)

#### WIDOWS & ORPHANS AID ASSOCIATION

*Where* Hall of Justice, Room 150, (Traffic Co. Assembly Room)  
*When* Second Tuesday of every month, 12:30 pm  
*Contact* Mark McDonough 415-681-3660, [markmac825@comcast.net](mailto:markmac825@comcast.net)

#### AMERICAN LEGION SF POLICE-FIRE POST

*Where* Park Station Community Room, 1899 Waller St., SF  
*When* Second Tuesday of every month, 4:00 pm  
*Contact* Greg Corrales 415-759-1076

#### POA BOARD OF DIRECTORS MEETING

*Where* POA Building  
*When* Third Wednesday of every month, Noon  
*Contact* POA Office 415-861-5060

#### RETIRED EMPLOYEES OF CCSF

*Where* Scottish Rite Masonic Center, 2850 19th Ave, SF  
*When* Second Wednesday bi-monthly (Feb., Apr. June, Aug. Oct. Dec.), 10:15 am  
*Contact* RECCSF Office 415-681-5949

#### RETIREE RANGE RE-QUALIFICATION

*Where* SFPD Pistol Range  
*When* Contact Lake Merced Range for Dates  
*Contact* Range Staff 415-587-2274



# Answering the Call to Duty Regardless of the Current State of Affairs

By Rick Andreotti,  
POA Vice President

As a young officer, I would sometimes find myself complaining to my veteran partner about changes in the law or policy that made it harder to be an effective police officer. My partner used to say “Rick, you can’t look at the big picture. It will kill you”. Now, as the Vice President of the San Francisco Police Officers Association, it is my job to look at the big picture in order to help our members navigate through these most challenging times in law enforcement.

I have seen changes over the last 30 years but nothing like the changes that have rocked law enforcement in the past few years. State legislators have embraced soft on crime bills such as decriminalize felony crime with Proposition 47 and releasing thousands of incarcerated felons back into society with Proposition 57. Now, legislators are proposing putting a cap on maximum sentences for criminals who commit multiple crimes against multiple victims and eliminate the cash bail system.

There are very few cities that make being a police officer more difficult than San Francisco. San Francisco police officers are faced with several unique challenges. San Francisco has a District Attorney who is soft on crime, supports changing the use of force standard from reasonable to necessary and is clearly critical of San Francisco Police Officers. San Francisco has members of the Board of Supervisors who will pull two million dollars earmarked for Tasers from an 11 billion dollar budget while spending tens of millions of hard earned tax dollars on cleaning up garbage, feces, urine and hypodermic needles from Market Street. The lack of support from city leaders absolutely has a negative effect on an officer’s perception of support.

Despite all this, San Francisco police officers rise to the occasion every day making San Francisco a safer place to live, work and visit. I would like to highlight an example of a San Francisco officer who did not let the current state of law enforcement get him down or discourage him from being proactive.

Officer Collin Patino, who is assigned to Southern Station, was on routine patrol recently when he observed a subject riding a Ford Go-Bike on Alameda Street. The bike had one of the insignias scratched off. Officer Patino knew from experience that subjects try to conceal that a bike belongs to a rideshare company by removing the company’s insignia.

Officer Patino observed the suspect commit a vehicle code violation by riding the bicycle through a stop sign without stopping. Officer Patino decided



Rick Andreotti

to initiate a traffic enforcement stop for the vehicle code violation and explore the possibility that the bicycle was stolen. Officer Patino attempted to stop the suspect but the suspect failed to yield to Officer Patino’s orders to stop. The suspect decided to ride his bicycle against traffic on 10th street obviously hoping that Officer Patino would not follow him in his police cruiser. The suspect was right. However, the suspect did not count on Officer Patino’s determination and ability to think outside the box.

Officer Patino observed another Ford Go-Bike bicyclist at the intersection of Harrison Street at 10th Street. Officer Patino contacted the bicyclist and informed her that he needed to use her bicycle. The bicyclist obliged Officer Patino and loaned him her rented bicycle. Officer Patino continued his pursuit of the suspect after commandeering the bicycle. Officer Patino updated the suspect’s location as he closed in on him. Fellow officers came to Officer Patino’s aide and were able to arrest the suspect. Officer Patino conducted his preliminary investigation and determined that the bicycle was reported missing by Ford Go-Bike one week prior. Officer Patino arrested the suspect for felony possession of stolen property as well as evading a police officer. Officer Patino contacted Ford Go-Bike who recovered their missing \$1200 bicycle and reimbursed the bicyclist who loaned the bicycle to Officer Patino.

Officer Patino could have decided not to pursue the suspect thinking why bother, he won’t get charged. He could have not pursued the suspect thinking that if something drastically goes wrong, his decision-making and actions will be critically scrutinized. What he decided to do was pursue a suspect that could have been wanted for a serious crime or armed with a firearm or transporting a significant quantity of drugs.

Officer Patino rose to the occasion and made San Francisco just a little bit safer. Keep up the good work Collin!

# SFPOA Attorney Don Nobles

By Paul Chignell,  
Past President and  
Current Legal Defense Administrator

The San Francisco Police Officers Association has a group of top flight men and women attorneys who practice across a broad spectrum of the law and who represent police officers for a variety of important reasons.

Of particular note in this obsessive political climate of opportunistic criticism of police conduct, it is important to note that police officers, just like every citizen, have constitutional and administrative rights. Despite the attacks from the illegitimate Left by those that feel that police officers should not have the same rights as the average Joe and Jane in our society, the San Francisco Police Officers’ Association vehemently disagrees. Not only will we exercise our rights under the Constitution, case law, and statutes that we in fact assisted legislators in writing, we will advocate for our detractors to back off when they challenge our rights in a free society.

Attorney Don Nobles is one of those individuals who advocates for over two thousand (2,000) active, and over one thousand four hundred (1,400) retired members in administrative tribunals and in courts of law.

Don joined our team over six (6) years ago and has proven to be a diligent, competent, aggressive, and passionate representative of San Francisco police officers. Of importance is Don’s availability — whether in the middle of the night on an officer involved shooting, or at an administrative proceeding where one of our officers needs an assist to navigate the vagaries of administrative nonsense — Don is there with maturity, professionalism and compassion.

Over the past six (6) years, every time I or a member of the Executive Board has called upon Don to be there for our members he has responded.



Don Nobles

Our gratitude for his loyalty and perseverance is unmeasured.

Who is Don Nobles?

Don is a graduate of UC Berkeley where he was an outstanding three letter football player. He went on to obtain his law degree at the University of San Francisco School of Law.

Don spent ten (10) years as a prosecutor with the Alameda District Attorney handling dozens of felony and misdemeanor trials, and over one thousand five hundred (1,500) preliminary hearings on behalf of the People of the State of California.

After his tenure as a prosecutor, Don became a member of the Rains law firm in the East Bay and pursues criminal defense work as well as a healthy regime of representing police officers from Fresno to Eureka.

We are blessed to have Don available to be a part of our outstanding team of legal defense attorneys for and behalf of our members.

When you see this blockbuster football player and stalwart member of our team, please thank him for his representation of our members.

## San Francisco Police Badge Replica Charms

★ 8 week delivery (approx.) ★ Personalized with rank & badge number



Prices include tax and shipping

Solid Sterling Silver Charm with 18" Sterling rope chain \$189.50  
10K Gold Filled Charm with 18" Gold Filled rope chain \$238.96  
(all charms 7/8")



Solid Sterling Silver Charm Hand Engraved w/ 18" chain \$222.57  
10K Gold Filled Charm Hand Engraved w/ 18" G/F chain \$282.66



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## Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273 • Confidential e-mail: [sfpd.bsu@sfgov.org](mailto:sfpd.bsu@sfgov.org)

### SERVICES:

Critical Incident Response Team (CIRT)  
Contact DOC - 24 hour response (415) 553-1071  
\*\*\*

Work Related Trauma  
Stress Unit Alcohol/Substance Abuse Support  
\*\*\*

Catastrophic Illness Program  
\*\*\*

MHN: Your free outpatient mental health benefit  
(800) 535-4985, company code SFPD

### MEMBERS:

Sgt. Stephanie Long	(415) 203-1351
Sgt. Maura Pengel	(415) 653-6413
Sgt. Art Howard	(415) 378-5082
Officer Dennis Rodelas	(415) 660-8664



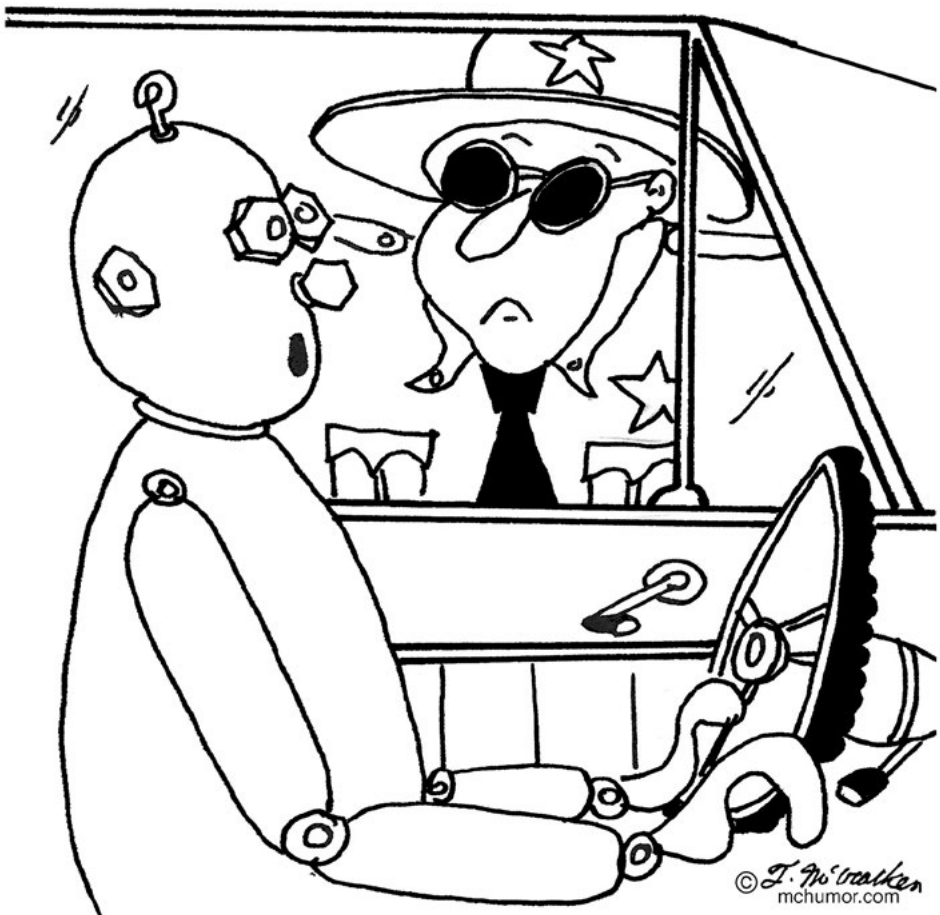
# Retirements

The San Francisco Police Officers Association congratulates the following members on their recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with him or her decades of experience and job knowledge. The most recently retired members are:

- **Officer Fabian Fowler #1798** from Medical Liaison
- **Officer Edith Lewis #954** from Medical Liaison

All of the above listed on SFPD Personnel Order #17 (August 8, 2018) and #18 (August 22, 2018)

## When Worlds Collide: Robots, Artificial Intelligence, and Human-Based Traffic Enforcement



"SORRY OFFICER. I WAS NOT DRIVING WRONG WAY.  
I WAS RECALCULATING."

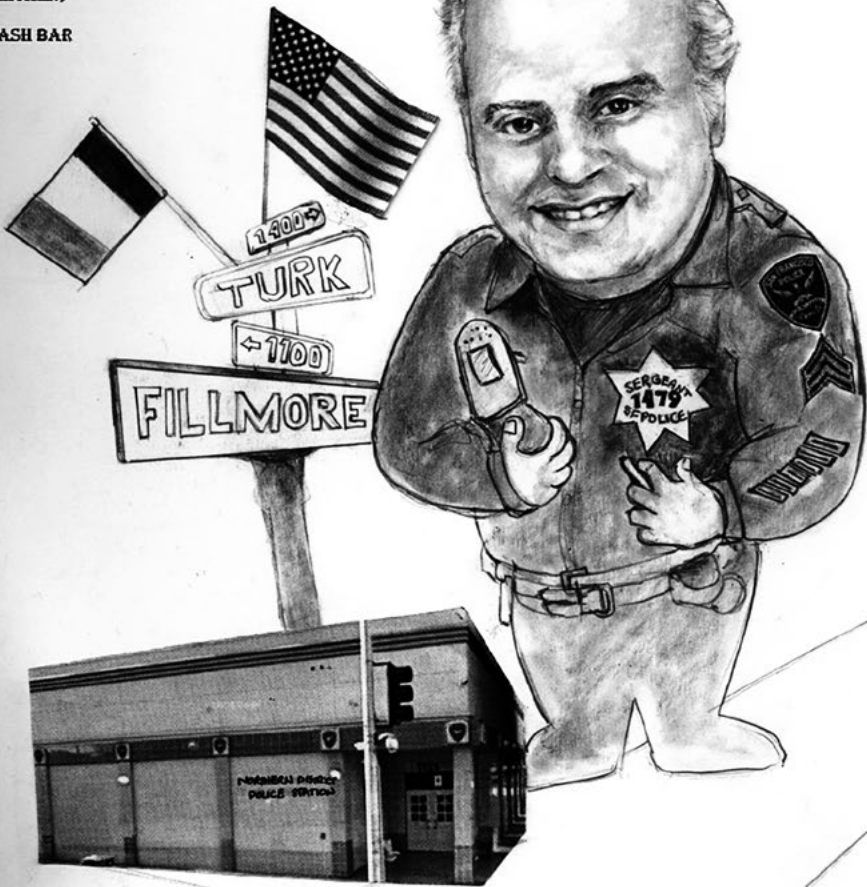
### COME CELEBRATE THE RETIREMENT OF.... SERGEANT ANTHONY "TONY" MANFREDA #1479

WEDNESDAY SEPTEMBER 5, 2018  
6PM - 10:30 PM

ITALIAN ATHLETIC CLUB  
1630 STOCKTON ST, SF

\$75 PER PERSON  
(CHOICE OF TRI TIP OR ROSEMARY  
CHICKEN)

CASH BAR



CONTACTS: SGT MARK MORENO (CO E), 415-577-5943  
OFF FRANK LEONETTI (AIRPORT), 415-871-7062

# 39th Annual 133rd Recruit Class Reunion



Tuesday, November 13th, 2018  
Cocktails at 5:30 pm Dinner at 6:30 pm

Original Joe's At Westlake Restaurant  
11 Glenwood Ave., Daly City

Please RSVP to Andrew Blackwell at (619) 348-9998 or  
email at ponder300@aol.com by October 24th.

Please include No. of people attending

THE RETIREMENT BLOCKBUSTER OF 2018...

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Call for Details...

## Contribute to the *Journal*; It's Your Paper.

Send us your stuff; unit news or events, good deeds,  
fundraisers, sports highlights, kudos, comments or invites.

The Deadline for the October issue is  
Monday, September 24, 2018.

Contact [journal@sfpoa.org](mailto:journal@sfpoa.org) or phone 415-861-5060 for more info.



# News from the Credit Union

By Al Casciato  
SFPD Retired

**Q: I haven't used my SFPCU account for some time, and recently tried to access it through Online Banking but I was blocked. I was told my account was dormant—why was it blocked?**

**A:** There are a number of important reasons why we restrict access to an account once it has been inactive or dormant, with no communication from the member, for a length of time—at SFPCU, that is 12 months. Accounts that are dormant can be vulnerable to fraud, so to combat that, once an account reaches a dormant status, our system automatically puts a dormant flag on the account, which restricts any access until the member (owner of the account) contacts us by phone or in person. An SFPCU employee with the appropriate authority will verify the identity of the member and once that is done, the dormant flag is removed so the member can make a transaction and the account regains active status.

Another reason why we flag these accounts is that we want to reestablish contact with the member before the inactivity period reaches 3 years. At that time, the state of California considers the account to be abandoned or unclaimed, and we are required to close the account and send any funds in the account to the state. While there is no deadline for account owners to contact the state to reclaim their money (go to [https://sco.ca.gov/upd\\_msg.html](https://sco.ca.gov/upd_msg.html)), it is a hassle, so we want to reestablish contact with members whose accounts are dormant before that happens. Plus, we want these accounts to once again take full advantage of all SFPCU products and services, so we consider reactivating dormant accounts to be a top priority.

**Current Promotions:**

**Shred Days:** Mark your calendars for this popular event at our Irving and San Mateo branches.

San Mateo: Friday, September 14,  
noon–3 pm  
Irving: Saturday, September 15,  
9 am–1 pm

*Through our partnership with Enterprise Car Sales, for a limited time, our members receive a 1% discount on their SFPCU auto loan rate if purchasing a pre-owned vehicle from Enterprise. For more information, visit the Enterprise page on our website at <https://www.enterpriseautosales.com/sfpcu> or call us at 800-222-1391.*

**Give Us Your Feedback:**

If you have feedback about any matter at the Credit Union, please send a note by going to [www.sfpcu.org/contact-form](http://www.sfpcu.org/contact-form). If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU's Facebook page at <https://www.facebook.com/SFPoliceCreditUnion/>.

**Do you have something you'd like to see in this column?**

You can contact me at [alcasciato@stisia.com](mailto:alcasciato@stisia.com).

**Membership:** Credit Union membership is open to most first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit [www.sfpcu.org](http://www.sfpcu.org). Growing the membership helps the CU provide the very best products and services.

*Al Casciato is a retired SFPD Captain, past POA President and Current Retirement Board Commissioner who was elected to the Credit Union Board of Directors in February of 2014. He is currently a member of the SF-PCU Board of Directors and can be contacted at [alcasciato@stisia.com](mailto:alcasciato@stisia.com). Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.*



## FLSA Lawsuit by POA Members and How You Can Join It

To: All Members  
From: President Tony Montoya

On July 30, 2018, a current and a former SF police officer filed a lawsuit in federal court to recover back pay from the City because the City paid Compensatory Time Off (CTO) at a lower rate than required by federal law. Under federal law, overtime and CTO must be paid at the employee's "regular rate of pay." The "regular rate of pay" includes any premiums or differentials earned by an officer.

Whenever any police officer USED CTO or had it CASHED-OUT, they were underpaid. Thus, if you used CTO or had your CTO balances cashed-out since July 1, 2015 you may be entitled to damages.

Because this case is based on federal law, you will NOT be entitled to any recovery unless you affirmatively OPT-IN to the lawsuit. And the longer you wait to join the less far back you will be able to go to recover damages

For more information contact SFPOA's attorneys at [MAJSF@MAJLabor.com](mailto:MAJSF@MAJLabor.com).

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## SFPOA Member Benefit (Retired and Active)

The San Francisco Police Officers Association provides free Notary Public Service to all members, active and retired.

This service is available Monday through Friday during normal business hours at 800 Bryant Street, 2nd Floor.

Call Office Manager Cyndee Bates at 415-861-5060, or email her at [Cyndee@sfpoa.org](mailto:Cyndee@sfpoa.org) to schedule a Notary appointment.





# Widows’ and Orphans’ Aid Association

P.O. Box 4247, San Rafael, CA 94913-4247 ♦ Telephone 415.681.3660 ♦ Established 1878

The Widows’ and Orphans’ Aid Association of the San Francisco held their monthly meeting for August of 2018 at the Hall of Justice 850 Bryant Street in San Francisco. The meeting was held in room #150 at 1230 hours.

**Roll Call**

President Leroy Lindo, Secretary Mark McDonough, Treasurer Dean Taylor, Trustees Jim O’Meara, Al Luenow, Rob Forneris, Ryan Walsh by conference call, and Bookkeeper Sally Foster were present. Vice President Ray Kane and Trustee Louis Barberini were excused.

**Approval of the Minutes**

Trustee Al Luenow made a motion to accept the minutes from our July 2018 monthly meeting. Trustee Jim O’Meara seconded the motion. The motion passed without objection.

**Receiving Applications; Suspensions and Reinstatements**

There are no applications. The next class for WOAA membership signup is the 260th Recruit Class. The WOAA Board will respond in September to present our membership. The following members have not paid dues for 2018. **Saqib Aslam, Muhammed Azam, Riley Bandy, Justin Clayton, Matthew Eng, Lisa Garcia, Robert Glenn, Danny Guo, Richard Heppenstall, Nicholas Hooley, Ryan Jensen, Yuka Nagamine, Brandon Newman, Phong Nyguen, Bianca Padilla, Edgar Parker III, Cullen Roche, James Sayasane, Anthony Tallerico, and Melissa Benzinger (Tierrafria).** Trustee Rob Forneris made a motion to suspend the above listed members. Trustee Al Luenow seconded the motion. The motion passed without objection. A certified letter of suspension will be sent the last known address of the above listed suspended members. We are continuing to work on our list of suspended members from July. I am asking for any assistance in our attempts to contact a large number of suspended members. The following suspended members either did not update the WOAA with an address change, or they will not respond to their local Post Office to sign for their certified suspension letters. We are mandated by our WOAA Rules and Constitution to drop the suspended members from our roll if we do not receive payment of late dues and fees. Please contact me by phone or email (see the **To All Members** section at the bottom of this column) if you can **assist us in contacting** the below listed suspended members. The following named suspended members certified suspension letters have been returned to me by the Postal Service: **Thomas Abrahamsen, Guillermo Amigo, Julia Angalet, William Arrietta, Antonio Austin, Regina Berrigan, Omar Bueno, Kenneth Canedo, Alec Cardenas, Willis Casey, Jonathan Catlett, Joseph Filamor, Shane Herbert, Gregory Hicks, Ronald Kall, Roger Peters, Michael Phillips, Richard Randall, Catherine Schiefer, and Kristopher Stoffel.** Trustee Jim O’Meara made a motion to reinstate two suspended members who have paid their late dues and fees, and one dropped member who has paid his late dues and fees and submitted a Doc-

tor’s note stating he is in good health. Trustee Rob Forneris seconded the motion. The motion passed without objection. Stewart Flynn, Michael S. Becker, and Tim Malim are hereby reinstated.

**Communications and Bills**

Treasurer Dean Taylor read aloud the monthly bills and paid death benefit for the beneficiary of Ed Torres. Trustee Al Luenow made a motion to pay the bills and death benefits for recently passed members. Trustee Rob Forneris seconded the motion. The motion passed without objection.

**Report of Visiting Committee**

No report this month.

**Report of Trustees**

We recently received notification of the sad news of the passing of our following members:

**Raymond H. Backstedt, age 90:** Raymond H. Backstedt was born in San Francisco, California on March 9, 1928. Ray entered the San Francisco Police Department on August 16, 1949. Raymond left the S.F.P.D. on August 19, 1950 by transferring to the San Francisco Fire Department. Raymond resided in Lincoln, California. No further information at this time.

**John J. Jordan, age 84:** John J. Jordan was born on December 14, 1933, and passed away on August 4, 2018. John “Jack” Jordan was born in San Francisco to Ireland County Mayo Francis and Galway native Margaret. Jack grew up in the Mission District and graduated from Sacred Heart High School in 1952. He was a veteran of the Korean War, and later joined the San Francisco Police Department on January 9, 1961. Jack was assigned to star #732. Jack graduated from the Police Academy on April 17, 1961 and worked the following assignments during his 29 year career: Richmond Police Station (April 17, 1961), Ingleside Police Station (February 19, 1962), Central Police Station (March 7, 1963), Bureau of Support Services (September 5, 1968), Central Police Station (September 14, 1970), Richmond Police Station (Promoted to the rank of Sergeant March 17, 1971), Inspector’s Bureau (February 7, 1973), Promoted to the rank of Lieutenant on March 19, 1975, Ingleside Police Station (May 11, 1981 and promoted to the rank of Captain on July 22, 1981), Investigations (February 2, 1984), Vice Crimes (September 12, 1984), Field Operations Bureau (January 18, 1986 and appointed to the rank of Deputy Chief on March 18, 1986), and finally to the Special Operations Bureau (March 24, 1988). Jack Jordan retired with a service pension at the rank of Deputy Chief on November 10, 1989. Jack was a proud member of the San Francisco Irish Pipers Band, Irish Cultural Center (former Director), Holy Name Parish, and the Pine Grove community. He will be missed dearly by his family and friends of San Francisco and Cobb Mountain. Jack was the husband of Pat for 60 years, father of John (Krisanne), Geri (Greg) Disse, Tim (Gini), and Michael. Grandfather of Gregory, Sean, Shannon, Joseph, and Ryan. Jack is survived by his sister Marg (Conn) Hagen, and brother Frank (Wendy), and

nephews Frank Hagan, and Jim, Frank, and Thomas Jordan (Breda)

**Bob Martinez, age 70:** Robert Fred Martinez was born in San Francisco, California, on October 30, 1947. Bob attended All Hallows Grammar School, Sacred Heart High School, City College of San Francisco, and San Francisco State College. Bob served in the United States Coast Guard and later was a clerk a Safeway Grocery Store Clerk prior to entering the San Francisco Police Department. Bob entered the S.F.P.D. on September 2, 1969 and was assigned to star #794. Bob graduated from the San Francisco Police Academy on January 2, 1970. Bob worked the following assignments during his 33 year career: Northern Police Station (January 2, 1969), Mission Police Station (Promoted to the rank of Q-50 Sergeant and transferred June 4, 1980), Field Operations Bureau (August 23, 1981), Special Operations then to Taraval Police Station (January 18, 1992), and finally to Personnel (July 11, 1998). Bob retired with a service pension on January 13, 2003. AWARDS: For services rendered on Saturday April 15, 1974, at 0104 hours, Bob and his partner Robert F. Barry apprehended an armed suspect who had fired shots through a locked bedroom door at his wife and children. The suspect put up a fight with Martinez and Barry who overpowered the suspect and disarmed him. Bob and Robert Barry were awarded a Bronze Medal of Valor. For services rendered on Friday, January 27, 1978, at 0908 hours. Bob was awarded a Bronze Medal of Valor. Bob had apprehended a suspect who had accosted a female victim at 2001 California Street, grabbed her purse, and threatened her with a large metal afro comb. Two witnesses reported the suspect to be armed with a revolver. Bob chased the suspect on foot for several blocks before tackling him in a rain-soaked quagmire of mud. A struggle ensued with Bob eventually taking the suspect into custody. The revolver had been discarded during the foot chase, and was never found. Officers Fred Neville, John Probst, and Thomas Arnold received Police Commission Commendations for their participation in the arrest. Bob and his partner Daniel Hallisy were awarded a Silver Medal of Valor for services rendered on Tuesday March 28, 1978. At approximately 1520 hours, while on routine patrol on the 400 block of Waller Street, they heard a woman screaming and observed her to be fighting with a male subject in a doorway (439 Waller Street). Bob and Dan exited (“alighted”) from their vehicle and separated the combatants. Bob and Dan abated the altercation and the female asked if she could return to her residence. Bob and Dan agreed while they continued to speak with the male subject who continued to be upset. Suddenly the female returned to the scene with a .25 semi- automatic handgun. The woman pointed the firearm at Bob, Dan, and the male subject and stated she was going to kill the male subject. Bob and Dan shielded the male subject, drew their service revolvers, and order the woman to drop her firearm. The female suspect only relinquished her firearm after several requests from

Bob and Dan, who then took her into custody. Bob, and his partner Michael Connors were awarded a Meritorious Conduct Award for services rendered on Tuesday August 29, 1978. Bob and Mike conducted a painstaking and diligent investigation that resulted in the arrest of a serial burglar in the marina area. Bob received another Meritorious Conduct Award for investigation and arrest from services rendered in March of 1979, however there is no further information. Bob loved life which included parties, dancing, golf, and most of all boating. Bob was a member of the Police Association, Old Timers Baseball, Linda Mar Coffee Boys Golf Association, and the St. Peters Men’s Club. Bob was the beloved husband of Susan, loving father of Corine and Danny (Jaax). And was idolized by his grandchildren Isabel (Izzy), and Emma. Bob passed away peacefully after a long battle with Parkinsons Disease on July 20, 2018 at the age of 70.

**Ed Torres, age 79:** No obituary at the request of the family.

**Report of Special Committee**

No report this month.

**Old Business**

No report this month.

**New Business**

No report this month.

**Good of the Order**

No report this month.

**Adjournment**

President Lindo led the WOAA Board in a moment of silence for all our passed members. President Lindo set our next meeting for Tuesday September 11, 2018.

**To All Members**

Please visit our website at [sfwidowsandorphans.org](http://sfwidowsandorphans.org). To access a new beneficiary form, click on the Resources box that is located on the upper right portion of the website face page. Print out the form and complete the form with your choice of beneficiary, including contact numbers, email address, and location addresses for all listed persons on the form. A change of beneficiary requires a signature of a Notary, or one of our Board members. Mail the form to our P.O. Box in San Rafael (P.O. Box 4247, San Rafael, CA 94913-4247). I can be contacted at 415 681-3660, and by email at [markmac825@comcast.net](mailto:markmac825@comcast.net). I would like to thank the men and women behind the scenes who greatly assist us each month: Retired San Francisco Police Department Captain, and currently the POA Defense Administrator Paul Chignell, Retired San Francisco Police Department Lieutenant and current host of the Gold Country Reaper Website, Rene LaPrevotte, Retired San Francisco Police Sergeant and long-time Editor of the *POA Journal*, Ray Shine, David Ng of Personnel, Sergeant Rachael Kilshaw and Risa Tom of the Police Commission Office, and to the Command Staff and Officers of the Traffic Solo Office for their gracious generosity in affording us space for our files and a room for our monthly meetings.

Mark J. McDonough  
WOAA Secretary



# Deaths

The *POA Journal* was notified\* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

- LARRY BALAKIAN**  
Age unknown, Retired SFPD  
Died August 17, 2018  
Notified by V. Sheehan
- JOHN "JACK" JORDAN**  
Age 84, Retired SFPD  
Died August 4, 2018  
Notified by R. LaPrevotte
- CHARLES GAIN**  
Age 94, Former SFPD (Chief)  
Died August 21, 2018  
Notified by R. LaPrevotte
- ROBERT O'SULLIVAN**  
Age Unknown, Retired SFPD  
Died August 26, 2018  
Notified by R. LaPrevotte

**TERRY GREGORY**  
Age 72, Retired SFPD  
Died August 8, 2018  
Notified by A. Brown

\*Notifications are made by a POA member, family member, or other reliable source. The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

### Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

# SFPOA Mourns Death of CHP Officer

By Tony Montoya,  
President, SFPOA

On behalf of all of the men and women of the San Francisco Police Officers Association, I extend our condolences and sympathy to the family and co-workers of California Highway Patrol Officer Kirk Griess.

Officer Griess was killed on August 10, 2018 while on a routine traffic stop on Interstate 80 in Solano County. His death is still under investigation, but it appears to have been caused by a distracted driver who failed to see and avoid the officer and the vehicle he had stopped. The driver of the vehicle that Officer Griess had stopped was also killed by the impact.

Officer Griess, 46, was a 19-year veteran of the CHP and was assigned to motorcycle enforcement duty at the time of his death. He leaves a wife and three children.

Donations to a memorial fund in honor of Officer Kirk Griess can be made on the C.A.H.P Credit Union website, <https://www.cahpcu.org/OfficerKirkGriess-Memorial> or mailed to:



Officer Kirk Griess Memorial Fund  
CAHP Credit Union  
P.O. Box 276507  
Sacramento, CA 95827-6507  
One hundred percent of all donations received will go directly to his family.

# In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of **September** of ...

- 1974: Officer Michael Herring**, killed in a motorcycle accident.
- 1952: Officer Robert E. Walters**, killed in shootout with armed bank robber.
- 1948: Officer Richard Scholz**, killed in a Code-3 auto collision.
- 1920: Officer James W. Horton**, shot and killed by commercial burglars.
- 1907: Officer Edward T. McCartney**, shot and killed by a labor striker.
- 1906: Officer James S. Cook**, shot and killed while arresting grand theft suspect.
- 1891: Officer Alexander G. Grant**, shot and killed while arresting a rowdy drunk.

Learn more about San Francisco's Finest who died in the line of duty:  
Visit the *Officer Down Memorial Page* at  
[www.odmp.org/agency/3445-san-francisco-police-department-california](http://www.odmp.org/agency/3445-san-francisco-police-department-california)  
Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)



Photo courtesy of Insp. Matt Perez (ret.)

**Duggan's Serra Mortuary, Daly City**  
500 Westlake Ave, Daly City 650-756-4500  
*The Duggan Family Serving San Francisco Community Since 1885*  
Sullivan's and Duggan's Serra Funeral Services, 6201 Geary Blvd. SF FD228  
[duggansserra.com](http://duggansserra.com) [sullivansfh.com](http://sullivansfh.com)

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*Preserving Elegance (Part 3):  
This will be a Fashion Show to Remember*

Presented by: American Legion Cathay Post 384,  
Department of California

Date: Sunday, September 30, 2018 Time: 3:30PM



Location:  
War Memorial Veterans Building (across from San  
Francisco City Hall)  
401 Van Ness Avenue Second Floor, Room 210, San Francisco,  
CA 94102



Tickets: \$30 advance, \$40 at door

For more information contact:  
Pierre, 415-678-8808  
Charles, 415-749-1750  
Helen, 650-576-7875

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**OFFICER NATHAN CHEW**  
SAN FRANCISCO POLICE DEPARTMENT  
OFFICERS OF THE YEAR FOR VALOR

**OFFICER ANNA CUTHBERTSON**  
SAN FRANCISCO POLICE DEPARTMENT  
OFFICER OF THE YEAR FOR COMMUNITY SERVICE

**FIREFIGHTER/PARAMEDIC MATTHEW LANE**  
**FIREFIGHTER STEVE KELLER**  
SAN FRANCISCO FIRE DEPARTMENT  
FIREFIGHTERS OF THE YEAR FOR VALOR

**FIREFIGHTER DEWAYNE ECKERDT**  
SAN FRANCISCO FIRE DEPARTMENT  
FIREFIGHTER OF THE YEAR FOR COMMUNITY SERVICE

**Thursday, October 18, 2018**  
United Irish Cultural Center, 2700-45th Avenue (off Sloat Boulevard)

**No-Host Cocktails 6 PM / Dinner 7 PM**  
**\$60 Per Person**

**Entrée Choices:**  
Cross Rib of Beef or Chicken Pomodoro  
(Vegetarian Option Available)

*Make checks payable to Greg Corrales and include entrée choice(s).  
Send checks to Greg Corrales, 2634-18th Avenue, SF 94116  
or Sergeant Patricia Brown, SFPD Crime Information Services*



**Mothers Against Drunk Driving**  
**San Francisco Bay Area**  
**Sunday, September 30, 2018**  
**10am Lake Merced, San Francisco**

- ✓ Two out of every three people will be involved in an alcohol-related crash in their lifetime.
- ✓ On average, a person will drive drunk 87 times before their first arrest.
- ✓ Teen alcohol use kills about 4,800 people each year, more than all illegal drugs combined.
- ✓ In 2017, MADD California assisted over 300 victims and survivors who were affected by drunk and drugged driving.

*JOIN US TO FIGHT THESE NEEDLESS TRAGEDIES!*

Register now for this 5K Walk  
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Contact Natasha Thomas  
Natasha.thomas@madd.org 925-452-8752

 The SF Bay Area Walk like MADD is accessible to persons with disabilities. To request disability accommodations, please call 925-452-8752. At least one week's notice will ensure availability.

# Police- Fire Post 456 News

By Greg Corrales, Retired



In the recent Post 456 election Gary Gee was reelected Commander of the post. Frank Wood was elected First Vice Commander, Willie Durkin was elected Second Vice Commander and Darby Reid was elected Sergeant-At-Arms. Commander Gee reappointed John Scully to the position of Finance Officer, Jeremiah Morgan to Chaplain, and yours truly to Adjutant. At the August meeting we were delighted to welcome Mike McElligott into Post 456.

While conducting important American Legion business at Westlake Joe's recently, I had the pleasure of encountering three retired SFPD icons. Commander Ray Canepa was one of the most popular bosses ever, and is a life member of Post 456. Revered Inspector Larry Lawson taught innumerable officers Criminal Justice at City College, and is the father of retired Captain Dan Lawson and retired Sergeant Mike Lawson. Deputy Chief George Eimil is the epitome of class, a true gentleman who I admire and respect very much. On one occasion I saw him in the Hall of Justice and informed him that I had entered the Bull Riding competition in an upcoming rodeo. Chief Eimil, without a moment's hesitation, replied, "Well Greg, we know you can sling it." Clearly he was also blessed with great powers of perception!

I am at a loss to understand the growing public animus toward police officers across the nation, and San Francisco in particular (60% no votes on Prop H). With the anniversary of the horrific terrorist attack on September 11, 2001 imminent, when 343 New York City firefighters, 23 New York City police officers and 37 Port Authority officers died in the performance of their duties, we must continue to honor those fallen heroes by continuing to perform our duties at the highest level, despite the biased media and hostile politicians. Keep your heads up!

Since 1990, the U.S. military has burned thousands of tons of waste at bases used in the Persian Gulf War, the Afghanistan War, the Iraq War and other overseas sites. The VA created a Burn Pit Registry in 2014 for veterans who believe they are sick from exposure to burn pits. The registry is open to all Iraq and Afghanistan veterans, anyone who served in Djibouti after September 11, 2001, those who served in Operation Desert Shield or Operation Desert Storm in 1990-1991, and vets who logged duty in Southwest Asia after August 2, 1990. VA says that so far, 141,000 veterans have signed up for the registry.

VA officials say they are continuing to study health effects of burn pits, but that could take years. In the meantime, Rep. Tulsi Gabbard (D-Hawaii), who served with the Hawaii National Guard in Iraq, and Rep. Brian Mast (R-Fla.), a double amputee wounded while serving in Afghanistan as an Army explosive ordnance disposal specialist, introduced H.R.5671, also known as the Burn Pits

Accountability Act. The legislation would require the Department of Defense to conduct periodic health assessments for U.S. troops who were "based or stationed at a location where an open burn pit was used." The bill would automatically enroll those troops into VA's Burn Pit Registry, unless they opt out.

The House Veterans Affairs Committee's Subcommittee on Health held its first hearing on burn pits June 7. Ralph Erickson, VA's chief consultant for post-deployment health services testified at the hearing that VA "acknowledges the many sacrifices veterans make in service to our country, and remains committed to outreach and research on potential adverse health effects associated with exposure during deployment to open-air burn pits and airborne hazards." He further stated that VA doesn't currently acknowledge any presumptive conditions related to burn pits, but added that benefit claims still can be granted on a direct basis if a service connection can be established. Some conditions for troops who served in Southwest Asia already are considered presumptive, such as functional gastrointestinal disorders, chronic fatigue syndrome or fibromyalgia.

The American Legion and the VFW are emphatic in their resolve that we can't wait decades like us Vietnam vets waited when it came to Agent Orange conditions. Congress and VA and Department of Defense must improve research.

Of further concern is the Department of Defense identification of 401 active and inactive bases in the U.S. that have at least one area of exposure to perfluorinated compounds (PFCs), which are commonly used for extinguishing aircraft fires in military bases. Of the 401 locations, the water at or near 126 of the reported bases contain "potentially harmful" levels of PFCs, according to *Military Times*. PFCs are linked to cancer and known to be harmful to fetuses and infants. Sixty-one percent of the 2,668 tested water wells on or near base communities were above the Environmental Protection Agency's recommended levels, according to *Military Times*. A list of reported contaminated sites may be found at [https://partner-mco-archive.s3.amazonaws.com/client\\_files/1524589484.pdf](https://partner-mco-archive.s3.amazonaws.com/client_files/1524589484.pdf).

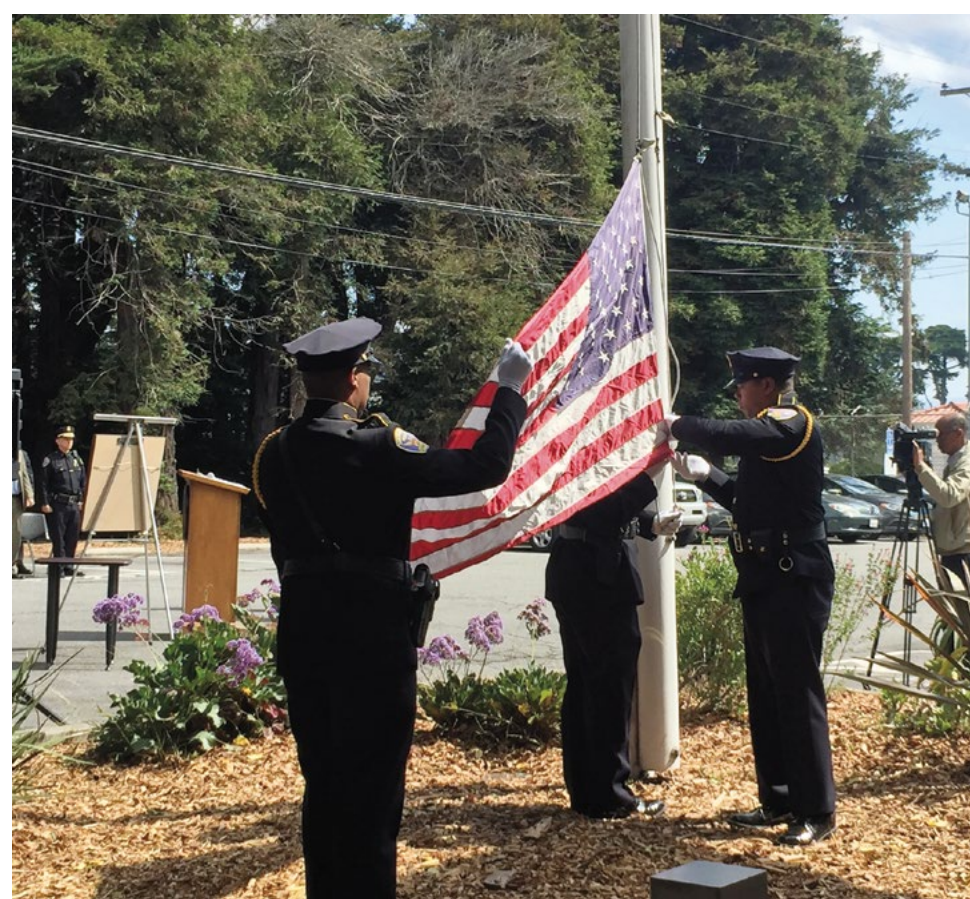
It is my sad duty to report that Post 456 members Donald J. Sloan, Jack Jordan and Paul Wallace have transferred to Post Everlasting.

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, September 11, 2018. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at [gc1207@comcast.net](mailto:gc1207@comcast.net).

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On Wednesday, August 29, 2018, SFPD officers and members of the public gathered at Ingleside Station to remember Station Keeper Sergeant John V. Young, who was slain by raiding urban terrorists during an ambush attack on that station on the night of August 29, 1971.

PHOTOS BY RICK ANDREOTTI



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Father John Greene, S.F.F.D., Celebrant

All members and their families are invited to attend.

Sunday, September 9, 2018  
11:00 a.m.

*Reception to follow Mass  
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the San Francisco Police Officers Association)*

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San Francisco

Ample Parking on 23<sup>rd</sup> Avenue





Officer Steve Lee, winner of the Top Gun Trophy, with Captain Raj Vaswani.



Jim Arnswald on the course.

PHOTOS BY DARRYL UMALE



Some of the fellas pose around Roland Sand (in a white t-shirt).



Angel Lozano on the Course

2018 International Police Motor Skills Competition

August 15-18, 2018 @ Pier 30/32

Final Results

Top Gun Overall

Steve Lee San Francisco PD

Top Gun Runner Up

Eddie Chan San Jose PD

BMW A Class

1st Place	Dominic Marchewka	CHP	2:21
2nd Place	Cade Beckwith	Fairfield PD	2:32
3rd Place	Seth Jamel	Fairfield PD	2:49

Dual Purpose A Class

1st Place	Brian Schaffer	SFPD	2:28
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Dual Purpose B Class

1st Place	William Elieff	SFPD	2:33
2nd Place	Patrick Zapponi	SFPD	2:54

Harley A Class

1st Place	Steve Lee	SFPD	2:35
2nd Place	Dominic Marchewka	CHP	2:42
3rd Place	Michael Ramsey	Fremont PD	2:43

Harley B Class

1st Place	Matt Sobers	CHP	2:46
2nd Place	Rich Torres	CHP	2:52
3rd Place	Jim Arnswald	SFPD	2:53

Honda A Class

1st Place	Eddie Chan	SJPD	2:27
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Kawasaki A Class

1st Place	Dominic Marchewka	CHP	2:50
2nd Place	Steve Lee	SFPD	2:55
3rd Place	Dustin Ribergaard	CHP	4:13

Kawasaki B Class

1st Place	Keith O'Rourke	CHP	3:36
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Open Class

1st Place	Dominic Marchewka	CHP	2:17
2nd Place	Steve Lee	SFPD	2:26
3rd Place	Angel Lozano	SFPD	2:42

Civilian Class

1st Place	Sandro Reis	3:02
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Slow Race

1st Place	Parra Lopez	Tijuana Mexico PD	1:39
2nd Place	Brian Schaffer	SFPD	1:36
3rd Place	Will Elieff	SFPD	1:29

2 Person Tethered American Class

1st Place	Zack Khan	SFPD	12:51
	Joey Directo	Daly City PD	
2nd Place	Steve Lee	SFPD	12.90
	Angel Lozano	SFPD	
3rd Place	Franco Aleman Victor	Tijuana Mexico PD	13.06
	Raul Parra Lopez	Tijuana Mexico PD	

2 Person Tethered Metric

1st Place	Brian Schaffer	SFPD	12.55
	William Elieff	SFPD	

4 Person Team

1st Place	Steve Lee	SFPD	43.98
	Angel Lozano	SFPD	
	Brian Schaffer	SFPD	
	Michael Ramsey	Fremont PD	
2nd Place	Dominic Marchewka	CHP	44.07
	Kyle Spears	CHP	
	Mike Ramirez	CHP	
	Dustin Ribergaard	CHP	
3rd Place	Ulises Eduardo Sahagin	Tijuana Mexico PD	45:34
	Franco Aleman Victor	Tijuana Mexico PD	
	Limon Ibarrs Ricardo	Tijuana Mexico PD	
	Raul Parra Lopez	Tijuana Mexico PD	



# SFPD Hosts Riding Competition

By Angel Lozano  
Mounted Unit

The SFPD Roland Sands Moto Bay Classic motorcycle competition took place from August 15th to the 18th at Pier 30-32 in The City. It should be noted that Roland Sands is a famous bike builder who built the Travis Pastrana Motorcycle for the Las Vegas Caesar’s Palace Jump; thus, he is very worthy to name this contest after. Also note that this competition is in the first year of its existence, and the hope is that it takes place in San Francisco for many years to come.

Concerning the event, fifty civilian and law enforcement competitors from all over California as well as from Tijuana, Mexico participated. There were many speed courses as well as precision courses for the riders to contend in. When it was all said and done, members of the SFPD cleaned up and took home a bunch of trophies. They were as follows: Steve Lee, Jim Arnsward, Brian Shaffer, Zach Kahn, Glenn Sherry, Luke Martin, Wil Elieff, Pat Zapponi, Angel Lozano, and Doug Tennenbaum.

The weekend turned out to be a huge success as lots of spectators showed up throughout to support the many riders there. Also, the many riders should be congratulated not only for their successes, but for the great camaraderie they shared amongst themselves while competing. Congratulations to the participants and to the organizers as well, and see you next year.



Luke Martin on a run during the competition.

## Contribute to the Journal; It’s Your Paper.

Send us your stuff; unit news or events, good deeds, fundraisers, sports highlights, kudos, comments or invites.

The Deadline for the October issue is Monday, September 24, 2018.

Contact [journal@sfpoa.org](mailto:journal@sfpoa.org) or phone 415-861-5060 for more info.



# BUILDING FINANCIAL STRENGTH IN POLICE FAMILIES

## WHERE:

**San Jose Police POA Hall**  
**1151 N. 4th St. San Jose, CA 95112**

## WHEN:

**September 29<sup>th</sup>, 2018**  
**8:00 AM to 5:00 PM**

### About the Instructors:

**Nick Daugherty** retired after 14 years of service as a Sergeant, and still serves as a reserve officer, for the Grand Prairie Police Department in Texas. In his early years he acquired over \$80k in debt. He was tired; tired of being in debt, and tired of working overtime to stay afloat. He was introduced to the Dave Ramsey program and through hard work and dedication, he paid off his last consumer debt and vowed to never go back into debt again. He quickly became the voice of financial planning with his peers and in 2012 GPPD Chief Steve Dye asked him develop and teach a revolutionary class on personal financial wellness.

**Jason Hoschouer** is a 19-year veteran officer and assigned full-time as a Motor in Contra Costa County. Jason and his wife paid off \$77,232.88 in debt in 28 months on a single income and have been debt-free since 2011. Relying on overtime was a way of life. Instead of asking if he could afford something, the question became, “How much OT must I work to pay for it monthly?” In 2013, Jason created his first financial coaching business and began coaching other first responders one-on-one. He’s also written a book, *Badges and Budgets*, and created an online course, Budgeting 101.

Both Nick and Jason have been Financial Peace University coordinators and both are Dave Ramsey trained financial coaches. Between them, they’ve led hundreds of families from in-debt and overwhelmed to in control and debt free.

### Follow the instructors on their respective websites:

**Nick:** [BuildingFinancialStrength.com](http://BuildingFinancialStrength.com)

**Jason:** [TheMotorCopMindset.com](http://TheMotorCopMindset.com)

**To purchase tickets go to**  
**[TheMotorCopMindset.com/eventbrite](http://TheMotorCopMindset.com/eventbrite)**



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- How to eliminate debt
- Wills / Living Wills
- Legacy Planning – Preparing your family if the worst occurs
- Life insurance – What you need & why you need it
- Pensions & retirement accounts
- Retirement Goal Setting/Strategies
- Financial Pitfalls
- Dave Ramsey’s Total Money Makeover – 7 baby steps to financial freedom.

## COURSE COST:

**\$50 for one attendee Spouse/ Significant other is complimentary**



# PAL Corner

Greetings from the SFPAL team. Lots of great things happened over the month of August, so let's get to it!

August 7th was National Night Out. National Night Out is a community police awareness-raising event that allows the community to get to know their local first responders. Our PAL Cadets were out in large numbers that night assisting with the evening and making their presence felt. They worked hard to make sure that each District Station was supported, which meant handing out stickers and flyers to the crowd, while others made sure that McGruff, the crime dog, made an appearance. We received many compliments about our Cadets that night and we were excited to see many of our 9th Summer Cadet class helping out. Thank you, Cadets, for all your help and keep up the good work!

Our Cadets will resume their training on August 30th with a welcome back night and some "Upper Body Reinforcements." September will see the Cadets host their own International Pot Luck Night, Defensive Tactics, and a special College Night at the University of



San Francisco. Lots of fun and exciting things to look forward to.

National Night out was also a chance for SFPAL to showcase our Jiu-Jitsu program. Our talented team of instructors had our students put on a special performance for the National Night Out crowd at the Police Academy. The community got to see first hand what a great, positive program our Jiu-Jitsu program is. The night was a huge success. A special SFPAL Thank You goes to Mike Murell from The Cave Academy, who helped out teaching that night and contributed to its success!

SFPAL also concluded its Sgt. Herbert Lee's Fishing Program for this season by hosting a group of kids out on the Bay from Lawton Alternative School on July 21st. Reserve Officer Barry Wood took them out to brave the



cold and treacherous waters of the San Francisco Bay to only come face to face with a Great White shark; aka baby jaws. After a few photos with the little monster, they released him back into the Bay so that he could join his family lurking nearby. The kids had a blast learning about the environment and how to fish.

Thanks again to Joe Nazar of Captain Joe's Sport Fishing for donating his vessel; Happy Days, and to Capt. John Chiobarou for piloting the boat. We also want to give a big shout out to all of our sponsors; Wipeout Bar & Grill, Alcatraz Cruises, Blue & Gold Fleet, Port of San Francisco, and the San Francisco Fisherman's Wharf Merchants Association for supporting our program and making these trips possible. Thank you for all that you do for SFPAL and the kids. If you are interested in



taking your group of kids on a fishing trip next season, please visit our website and sign up by clicking on the Waiting List tab: <http://www.sfpal.org/programs/fishing-program>. See you all next season.

Last but not least. It's that time of year again! The gridiron season is upon us. The SFPAL 49ers Pop Warner football teams and cheerleading squads are gearing up for another season of fun. As usual, the scope of the program is to introduce the youth to football and cheerleading skills and drills while teaching them valuable life skills such as teamwork, accountability and responsibility. The youngsters have been hard at work during the summer preparing for the upcoming season. We look forward to the start of the season in early September and wish them a successful and fun-filled season....Go Niners!!!

### In the Spotlight:

Proud to introduce our shining star for the month from our jiu-jitsu program. **Keana Batacna**

Talk about a girl on fire! Keana continues to lead the team with a tenacity unmatched by her fellow teammates. Keana's leadership is instrumental in helping to create the inclusion, diversity, and equality for all people to thrive in jiu-jitsu. Her persistent attention to detail in executing all techniques and exercise drills, along with her fierce gameness during live sparring sessions, illuminate Keana's evolution as a standout jiu-jiteira (Brazilian Portuguese term for a girl or woman who studies the martial art of jiu-jitsu).



### Upcoming Events

It is not too late to register for our annual Golf Tournament at Crystal Springs Golf Course! Join us for a fun-filled day of scenic views and friendly competition. All event proceeds will go directly back into our many programs so that we can serve more San Francisco youth. If you are interested in an event sponsorship, please contact our office.

Our annual Canned Food Drive in partnership with the San Francisco Police Credit Union and Costco is in full swing. Please drop off your canned goods in the collections bins located at the San Francisco Police Academy or at the Credit Union locations.


We are proud to announce that we recently partnered with Sports Basement. Now, you receive 10% off every time you shop while supporting SFPAL.

That's all, for now, folks, take care. Your SFPAL Team






# SF Dispatcher of the Month



London Breed  
Mayor

**Department of Emergency Management**  
1011 Turk Street, San Francisco, CA 94102  
Division of Emergency Communications  
Phone: (415) 558-3800 Fax: (415) 558-3843  
Division of Emergency Services  
Phone: (415) 487-5000 Fax: (415) 487-5043



**SFDEM**  
SAN FRANCISCO DEPARTMENT  
OF EMERGENCY MANAGEMENT  
Anne Kronenberg  
Executive Director

Date: August 1,2018

To: Christina Brown, Public SafetyDispatcher

From: Lisa Marie Gerard, Employee RecognitionCoordinator

Re: **Communications Dispatcher of the Month – August 2018**

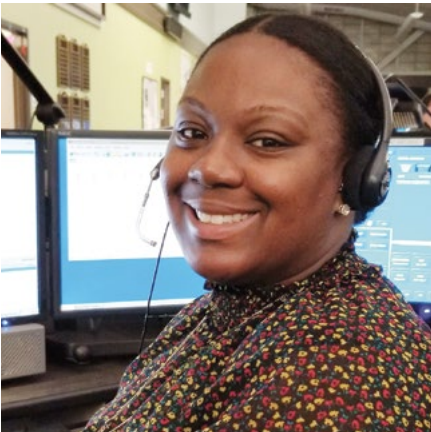
The Department of Emergency Management has selected you as **Communications Dispatcher of the Month for August 2018.**

On July 15th while assigned to phone duties you received a call from a citizen who was reporting a male refusing to leave her home. Within a few moments you were able to determine the issue possibly involved domestic violence. The caller stated that it was an ex-boyfriend and he was acting violently, breaking items in thehome.

You rapidly centered your questions on her in an effort to determine if she was safe. You were able to establish she was in a situation where she could not speak freely, for the ex-boyfriend was in the room with the caller. You kept the conversation going, asking questions that the caller only needed to respond with a “yes” or a “no”. In using this tool it allowed your conversation to appear to be normal, a calculated effort not to draw attention to what was occurring. You remained in contact with the caller to keep our responders current on situational changes but also updates on the location of the subject and thecaller.

You calmly and consistantly reassured the caller that “help is on the way” and continually engaged her in conversation in an effort to assure she remained safe in the presence of the subject. You transformed the caller from anxious and borderline panicked to a more composed, alert status leading to her keeping herself aware of her surroundings. That is quite an accomplishment.

Christina, we commend you for your dedication to our profession and the genuine concern for the safety of the public. This is an inspirational display of your commitment to this profession. A commitment exhibiting grace, empathy and sincere compassion. Your efforts are appreciated and reflect positively on you, your peers and the Department. **Congratulations,Christina!!**



## Thank You SF Police For Keeping Our Kids Safe

*This was posted on Facebook and Twitter by the San Francisco Parent PAC.*  
— T. Montoya


August 31, 2018 — Yesterday, as the news of a possible “active shooting” at Balboa High School unfolded, all parents in San Francisco experienced a severe sense of fear and dread. Thankfully, no one was seriously hurt--it sounds like there was a minor injury not related to a gun being discharged.

### SAN FRANCISCO PARENT

Political Action Committee

As we were following the events yesterday, it was clear to us that the brave women and men of the SF Police Department were quick to arrive at Balboa to keep our children safe. THANK YOU SFPD for keeping our chidren safe!

**San Francisco Parent PAC**  
sfparentpac@gmail.com    www.sfparentpac.com



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# Support Our Own

To: All POA Journal Readers  
From: Rene LaPrevotte, Retired SFPD

The poor lady who is the subject of this GoFundMe pledge is the wife of a career Dispatch Supervisor for the Auburn area CHP. Read the story — I have nothing I could possibly add that wouldn't be already clear to you.

If you care to donate, after your last name put SFPD and that will become obvious to anyone who clicks on the site that we "Support Our Own".

Blue Wives Matter  
<https://www.gofundme.com/save-alysons-life>



# Chief's Corner

The month of August left as quickly as it came! September is here as we will welcome fall and all the other city events that come with it. This past month was enormously busy for all of you. I would like to start off by thanking you for your incredible work ethic in keeping our city safe!

This past month, I had the opportunity to participate in the first ever Community Police Youth Academy Round Table Discussion and Graduation. This class consisted of twenty six youth from across our city who participated in this pilot program. The training was structured over a six week period, where students attend once a week and receive presentations and lectures about our department. I remember both before and after the graduation ceremony, I was approached by many of the students regarding their experience during the academy. In each encounter with them and their parents, they told me how this training provided them with a much better understanding of what police officers do. Our hope is that these young men and women, will return to their neighborhoods and share with their friends and classmates, the great things the San Francisco Police Department is doing to build relationships and keep our community safe.

I also had the opportunity to participate in the 8th SFPD Cadet Class Graduation. We had twelve new cadets join our department. They were all very enthusiastic about joining our team and beginning their journey to become police officers. Please take the opportunity to welcome them and provide needed guidance as they transition to the San Francisco Police Department.

Looking ahead, the month of September has arrived and will mark the first



full month that our youth are back in school and the beginning of an increase in the number of fall travelers coming to our city. Please continue to be alert and vigilant in everything that you do. Look out for each other and continue to make a difference in the lives you touch every day.

As I close this month, I would like to leave you with a quote from Vince Thomas Lombardi, recognized as one of the greatest coaches and leaders in the history of football. Vince said "The price of success is hard work, dedication to the job at hand, and the determination that whether we win or lose, we have applied the best of ourselves to the task at hand."

Please continue to take care of business as you always do, in order to keep our city as safe as possible for everyone. Be safe always, and take care of each other!

Oro en Paz, Fierro en Guerra!  
William Scott  
Chief Of Police  
San Francisco Police Department



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# Head of Phoenix Police Union: Staffing Remains at Dangerously Low Level

August 8, 2018

PHOENIX, AZ — The Phoenix Police Department has brought on more officers over the past year, but the head of the Phoenix Law Enforcement Association said the staffing remains at a dangerously low level.

Sgt. Mercedes Fortune with the Phoenix Police Department told KTAR News 92.3 FM that the number of current personnel is 2,945 officers. In June 2017, that number was 2,902.

“The challenge for the last few years has been attrition,” she said in a written statement.

“With this in mind, we continue to aggressively recruit officers and have made some changes in our hiring process to facilitate those efforts.”

But Ken Crane, president of the Phoenix Law Enforcement Association, said there was still a dangerously-low level of people being hired as opposed to those leaving.

“We’re told we hired 300 (officers) in the last year. In the same time period,

291 left,” he said.

“So, a net gain of nine.”

Crane said a lot is working against the department, including the fallout from a years-long hiring freeze, what he calls a growing tide of anti-police sentiment, department benefit cuts and an improving economy.

“These corporations out there, they’re looking for sharp, young, bright, dynamic kids — just like we are,” Crane said. “So, you have to have incentives to get people to come and want to do this job.

“Department-wide...just under a thousand could walk tomorrow if they wanted to,” he added.

“What’s the reality of that happening? Slim to none. But...you can only tell people in an organization to keep doing more with less for so long.”

Fortune said among recruiting changes are fast-tracking out-of-state and military applicants, as well as thrice-monthly opportunities for both the written and physical exams.

From KTAR.com

# NYPD’s Union Will Pay Citizens \$500 to Help Officers Restrain Suspects

August 24, 2018

The NYPD’s Union wants to pay good Samaritans a fixed amount of cash for assisting police officers who may be in danger.

According to ABC 7, the Sergeants Benevolent Association is offering \$500 cash rewards to citizens who assist police officers with suspects who resist arrest. President Ed Mullins says that the program was carried out due to too many people using their cell phones to record police encounters instead of offering to help.

Mullins strictly emphasized that the program is not intended to create vigilantes, but it is a response to the hands-off approach that NYPD officers

use when encountering criminals. Officials reported that the program started on Wednesday.

The SBA is also pressing a new Good Samaritan law that will protect citizens from liability if they ever involved themselves in helping police officers. The law is still currently in the process of being discussed and applied.

The NYPD issued a statement in response to the union’s creation of the program: “The NYPD encourages people to support their cops by calling 911. The department doesn’t want to see people put in harm’s way unnecessarily to collect a reward.”

From Hollywood Unlocked

# Low Pay for BART Police Officers Impacts Public Safety

August 6, 2018

PLEASANT HILL, CA — The BART police department is hiring, but the transit agency is struggling to fill the open positions at a time when violent crime is on the rise.

The president of the union that represents BART officers says filling those positions will help keep passengers safe.

A quick glance at some of the starting police salaries in cities along the BART transit system shows BART police at the bottom.

- Fremont police officer \$99,146
- Concord police \$85,488
- Daly City police officer \$85,776
- Union City police officer \$72,096
- BART police officer \$67,821

“When I came into the department 26 years ago, it was the highest paid in the area,” BART Police Officers Association President Keith Garcia said.

That is no longer the case and the lower pay scale is having an impact on hiring new officers, which is directly linked to keeping passengers safe, Garcia said.

“Absolutely, because we are in four counties, soon to be five,” Garcia said. “We are spread out pretty thin. Right now, we have about one officer for every

two stations and that is not including people riding the trains which should be raised up a lot from the current staffing levels. So yeah, it’s a challenge.”

BART currently has 156 patrol officers, but the police department is budgeted for 176 officers.

“I think we need to get up to full staffing,” Garcia said. “To do that, we need to get a market-based salary, something that’s competitive to attract people and keep the people we have.”

Bart Board Director Debora Allen agrees.

“We have to take a look at whether we’re competitive if we want to attract those officers and fill those positions,” Allen said. “I would love to put 50 more positions in our budget, but until we can fill the ones, we actually have budgeted. That doesn’t make a lot of sense.”

So, what is BART’s plan to keep passengers safe in the meantime?

“We are doing everything that we can right now,” Allen said. “There is mandatory overtime in place, I believe for all of our officers, to try to fill the gaps. But I hope that the public is going to understand that we didn’t get here overnight. The deficiency in the number of officers took a very long time, years, to get to, and it’s going to take some time to resolve it.

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\* The POA has verified that this quote was made by an SFPD member.

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# Book Reviews

## The Baseball Codes — Beanballs, Sign Stealing, & Bench-Clearing Brawls: The unwritten rules of America’s pastime

By Jason Turbow With Michael Duca  
Reviewed by Dennis Bianchi

Jason Turbow has written for the *New York Times*, *Wall Street Journal*, *Sports Illustrated.com*, *Slam Magazine*, *Giants Magazine*, and *Ahtletics*. He also served as content director for *Giants Today*, a full-page supplement in the *San Francisco Chronicle*. He resides in the San Francisco Bay Area. Michael Duca was the first chairman of the board of Bill James’s Project Scoresheet, was a contributor and editor of *The Great American Baseball Stats Book*, and has written for *Sports Ticker*, the *San Francisco Chronicle’s* *Giants Today*, and the Associated Press. He also lives in the San Francisco Bay Area.

There are several books of this nature available on the market today. I chose this one as it was not only written by local authors but many of the players and ex-players, who were consulted for the writing of the book, were also local. Although, in the acknowledgments section, the authors list what looks to be over one hundred players, from many teams, who were consulted.

This book is informative and humorous. I seriously believe that even the most ardent student of the game of baseball will find something that they didn’t know about the players and how unwritten rules of conduct are a very serious part of the game.

The authors name names, and give exact examples of when the so-called “codes” are broken.

Early in the book examples are given of how, sometimes, the players misconstrue the actions on the field as a violation of those codes. As an example: it is not written in the rulebook, but players

should respect their opponents and not attempt to “show up” an opposing player. An example of mis-reading what a player saw was written in this manner: The All-Star game of 1961 was played at Candlestick Park in San Francisco. Whitey Ford had just struck out Willy Mays, ending the inning, and Mays looked into Center Field where he saw Mickey Mantle clapping with joy. Mantle continued his celebration all the way back to the dugout. Mays perceived he was being shown up on national televi-

sion. The entire story, however, was that Ford had just avoided having to pay for expensive golf equipment that the Giants’ owner, Horace Stoneham had wagered with both Mantle and Ford the previous day. The two Yankee stars had engaged in a lot of nightlife the evening prior to the game. Ford was hoping to just get out of the match-up with Mays with some dignity. Instead, he got out of a bad bet with Stoneham. When Man-

tle was informed of Mays pique, he was mortified. After an explanation was offered to Mays, Willy laughed. There would be no retaliation, no purpose pitch to knock down Mantle, or worse. That was an exception to the way the game has been and will be played. The players’ unwritten codes almost all revolve around respect for your teammates and also those players who you oppose.

The titles of the 23 chapters give the readers a good snapshot of what to expect. Chapter One is titled “Know When to Steal ‘Em.” Many a casual fan is likely to not know that among most players and managers stealing a base when up by a specified number of runs in a late inning is considered unsportsmanlike and will result in some form of retali-

ation. The argument, however, is just exactly how many runs ahead is considered too many to be stealing, and at what inning should this become a “code violation?” How to slide into a base, running into the catcher, stealing signs, these are all subjects that the writers provide explanations for and give examples of how the “codes” are violated.

As a huge fan of baseball I thought I would enjoy reading the stories told by past players, and I found I learned some things I had never thought about: players can get hurt by just opening their mouths. Dick Bartell, known as Rowdy Richard during his playing days in the 1930s and 40s, had been recently traded to the Chicago Cubs. Seeing an overweight man struggling to get through a turnstile at Wrigley Field, Bartell asked snidely, “What time does the blimp go up?” Being new to the Cubs, he didn’t know the man he was belittling was one of the Cubs official scorers, Ed Burns of the Chicago Tribune. Burns knew Bartell, however, and as he pointed his finger toward the player he stated, “You’ll hear from me all summer.” The words became fact as Bartell was charged with errors that weren’t errors and not given hits that should have been classified as hits. When the Cubs lost, his name would be in the headline as being responsible for the loss. It was the worst statistical year of Bartell’s career. He was traded to Detroit the next year, which turned out great in the long run, as the Tigers won the American League pennant in 1940. A bit of research revealed that Bartell grew up and later died in Alameda, California.

Some of the most riveting tales are about brawls. Most fights between teams consist mostly of pushing and shoving, but there have been some memorable battles in which damage was done, including one that took place between the Atlanta Braves and the San Diego Padres. That fight became so pervasive that fans came onto the field and at least two players went into the stands. Look-



ing back on it, several players, including Tim Flannery and Goose Gossage, who were then playing for the Padres, are still stunned by the length and ferociousness of the fight.

Toward the end of the book the writers and players all concede that the game has changed and continues to change. Retired reliever, Al Hrabosky, is quoted as saying, “How in the hell do you even say what the unwritten rules are, because they have changed over the years. What was once a safe lead no longer is a safe lead. Everything’s different.” Pete Rose is quoted as saying, “The overall respect for the game has declined. The only thing the guys respect now is money.” Rose’s opinion may be ironic, but the authors’ point out how owners and management really don’t want to see players injured or suspended when so much money is now invested in those players. And the influence of the media and the intense scrutiny of the fans also add to the changing of the way things are done today. The authors maintain, however, that things haven’t changed that much. Signs are still being stolen, brush-back pitches and intentional “hit-by-pitches” still happen, teams engage in bench-clearing dustups and rookies still get hazed. Many players still help others get acclimated to the Major Leagues if the youngsters show they are willing to learn. Dusty Baker, in the Conclusion section is quoted, “I honestly believe that what you learn in this game is not yours to possess, but yours to pass on....And what you teach other guys is the torch you pass. I don’t make this up — it was passed to me.” I found this book is doing exactly that: passing along knowledge, passing along not just respect for the game, but why fans love it.

## San Jose Independent Police Auditor Steps Down Amid Calls for Resignation

August 27, 2018

SAN JOSE, CA — The San Jose Independent Police Auditor has resigned following months of repeated accusations from the police officer’s association claiming he was unfit for the position.

Aaron Zisser submitted his resignation to the Mayor and City Council in a letter Thursday evening, saying he is grateful to San Jose, its advocates and grassroots leaders for the opportunity to work in the city.

“Unfortunately, the extraordinary personal attacks on my office and my work have become a distraction from the important goals of reform and expanded oversight of the police sought by the public and community groups,” he wrote in the letter.

POA President Paul Kelly first brought allegations against Zisser in June, saying he was a “rogue watchman” who had skewed numbers in a

report to the Mayor and City Council to over represent police bias against people of color.

The POA then asked the City Council for a formal investigation into Zisser’s actions, saying he had attended an anti-police rally and withheld information regarding a threat to the police department.

Throughout the attack campaign, Zisser maintained that he was open to discussing the situation with Kelly, but Kelly would not be swayed.

PACT, an interfaith group of community advocates, expressed support for Zisser earlier this month and said Kelly’s attack was distracting from a grassroots movement – years in the making – to hold police accountable.

“The resignation of Independent Police Auditor Aaron Zisser after a heavy-handed attack campaign by the Police Union, SJPOA, raises major concerns for

community members about the City’s commitment to police transparency and accountability,” PACT said in a statement today.

The POA says it will release information next week outlining specific steps to strengthen police oversight in future IPA offices.

Though the POA said it had legitimate concerns about Zisser, the office said in a statement that it “never questioned the vital and essential role that the Office of the IPA plays in the administration of justice for all San Jose residents.”

Zisser touted his office’s accomplishments in the resignation letter, including “innovative” community outreach, identifying the need for police to issue annual reports on officer-involved shootings and prompting changes in how internal affairs investigates cases that involve use of force, racial profiling and other serious issues.

“I will also continue to work for change in my own community, and I applaud the outstanding advocates and community leaders who work so hard to make important progress,” Zisser said in the statement. “There is much work to be done to implement meaningful oversight and reform at SJPD.”

Asst. IPA Shivaun Nurre will serve as IPA until the City Council selects a replacement, according to Mayor Sam Liccardo, who did not clearly state his position while Kelly’s allegations were coming to light. Shivaun previously served as IPA during two other vacancies.

“I’d like to thank Aaron for his service to our community, and for his hard work and commitment to police oversight,” Liccardo said in a statement. “I respect his decision to step down and wish him well.”



# Two Attorneys Ordered to Pay More Than \$24,000 Over Perjury Allegation Against Seattle Police Officer Who Shot Charleena Lyles

August 8, 2018

SEATTLE, WA — A King County judge has ordered two Seattle attorneys to pay more than \$24,000 to the city of Seattle after finding no merit to their allegation that a Seattle police officer involved in last year’s fatal shooting of Charleena Lyles “probably committed perjury.”

Superior Court Judge Julie Spector imposed the penalty in a July 26 order, awarding the city the cost of fees and expenses to respond to the allegation made by attorneys Karen Koehler and Edward Moore in a pending lawsuit stemming from the shooting.

Spector rejected a request from Koehler and Moore to reconsider her June finding that the two attorneys violated professional-conduct rules. In that ruling, the judge concluded they had filed a baseless motion on the anniversary of Lyles’ death to garner media attention, attacking the character and credibility of Officer Jason Anderson at the cost of his right to a fair trial.

Koehler and Moore claimed that Anderson, one of the two officers who shot Lyles on June 18, 2017, perjured himself when he testified in a pretrial deposition that the door to her apartment was closed during a confrontation inside the unit.

The two attorneys cited police video and audio, synchronized to silent

surveillance video from the hallway outside the apartment, to support their allegation that Anderson stepped into the hallway through an open door as he fired.

Koehler said Monday that an appeal of Spector’s professional-conduct ruling will be filed. Koehler and Moore represent Lyles’ estate and the guardian ad litem for her four children.

Koehler and Moore had asked Spector to find that Anderson had given “material false testimony” and refer the matter to the King County Prosecuting Attorney’s Office for review.

City attorneys described the motion as “frivolous” and a publicity stunt. Anderson has consistently stated that it was his recollection the door was closed, based on a “rapidly evolving, dynamic situation in which he and his partner were faced with an imminent threat of a deadly weapon,” the attorneys noted.

The attorneys asked that the motion be denied and that monetary sanctions be imposed.

In her July 26 order, Spector directed Koehler and Moore to pay \$24,469.68 to the city.

Lyles, 30, was shot by Anderson and Officer Steven McNew after she reported a burglary and, according to the officers, suddenly attacked them with one or two knives inside her northeast Seattle apartment.

Koehler and Moore relied on a bio-

mechanical engineer, who compared patrol-car video from outside the apartment building and full audio of the call, recorded on the officers’ microphones, to the hallway surveillance video. In the synchronized version, the sound of shots can be heard on the police recording as Anderson is seen in the doorway and hall on the surveillance video.

The two attorneys contended Anderson’s “false story” about the closed door, along with misrepresentations regarding distance and lack of shielding, combined in part to mislead the Police Department’s Force Review Board (FRB), Force Investigation Team and crime-scene investigators, as well as the court in the lawsuit.

The FRB in November unanimously found the shooting to be reasonable, necessary and proportional and consistent with department training and policy.

In a subsequent report, the FRB said that Lyles posed an immediate lethal threat to the officers and two of her small children nearby.

Anderson told police investigators he fired after Lyles thrust a knife toward him and then quickly moved toward McNew, who was trapped inside the apartment.

Spector found the synchronization was done by someone who is not a video analyst, who didn’t use original police video and whose methods aren’t reasonable or reliable.

She ordered Koehler and Moore to comply with professional rules and maintain the decorum afforded to the defendants and the court.

In their motion for reconsideration, the two attorneys reiterated their position that video evidence, evaluated by a qualified expert, reliably contradicts Anderson.

Even if the perjury claim was found to be baseless, the attorneys wrote, sanctions weren’t warranted unless they failed to conduct a reasonable inquiry into the facts and law.

Both argued their motion was brought in good faith and submitted a declaration from a prominent Seattle attorney, James Lobsenz, who supported their right to raise the perjury issue under a state law allowing judges to refer perjury allegations to a prosecuting attorney.

“I express absolutely no opinion whatsoever as to whether or not any perjury was committed in this case,” he wrote.

But Lobsenz wrote that it was his opinion that the filing of the motion clearly serves a purpose other than harassing a party, generating media attention and inflaming the public.

“Such a motion serves the purpose of deterring and punishing perjury,” he wrote.

From *The Seattle Times*

# Albany Police Union Says Residency Requirement, Low Pay Factors in Drawing Applicants

August 6, 2018

ALBANY, NY — The city is looking to attract a large class of police officer candidates to start training in October, but challenges to policing and hiring must be overcome to help fill the vacancies in various units of the Albany Police Department.

Some fear that by the end of the arduous process not enough will graduate — and the department will remain understaffed.

Recruitment challenges aren’t unique to the capital city. Law enforcement agencies nationwide must adjust to changing views of the profession and career aspirations of young professionals.

“Recruitment with police officers is a national issue. There is a whole host of reasons for it,” said Eric Hawkins, Albany Mayor Kathy Sheehan’s pick for the city’s next police chief. “Some of it has to do with the image of police officers today, some of it has to do with now unemployment is low and young people can get jobs in other industries.”

Hawkins, who serves as chief of a suburb outside Detroit, Mich., said 30 years ago, departments were looking for a “macho” and “very dominant” individual who could give and take or-

ders, but that persona doesn’t work with young people anymore.

And with a focus on 21st Century community policing, a domineering personality may not be the best fit.

“It means a lot of marketing and branding ... changing the type of officer we’re looking to recruit,” Hawkins said. “We’ve got to shift how we’re marketing ourselves to young people across the board to make this an even more attractive profession to get into.”

The Common Council has until early September to confirm, or deny, Hawkins’ appointment. If the council votes against the appointment, Sheehan must make another pick. If they miss the deadline, Hawkins appointment is permanent.

Officers recognize the appeal of being a cop has dwindled, but Albany Police Officers’ Union representatives say increasing pay and considering candidates outside the city borders could help expand the pool of those who qualify.

Of the 493 who took the civil service exam late last year as the first of many steps to becoming an Albany cop, 224 were city residents. The city only sent out canvass letters to city residents, of which there were 197. Just over 100 of those contacted responded by the deadline.

Many of them will be weeded out

through mental and physical health exams as well as a physical fitness test.

Couple that with the next chance of a new list of candidates coming every two years, and it leaves Albany with a small pool of people to hire from.

“We’re losing out on a ton of qualified people by limiting it to just city residents,” the union’s vice president Greg McGee said. “It all boils down to city residency requirement and the fact that we’re the lowest paid compared to surrounding agencies (yet) have the highest call volume.”

Preference could still be given to city residents, but canvassing individuals who may live in nearby communities would provide the department with more options, McGee said.

For example, the city of Schenectady considers applicants from Schenectady, Albany, Saratoga, Schoharie and Montgomery counties.

“This isn’t something the union has raised with us,” said Brian Shea, Sheehan’s chief of staff, when asked about adjusting the residency requirement. “If they do, we are happy to start the community conversation.”

City officials say Albany has only canvassed from the resident list since 2014 and has never exhausted that list

before a new one is processed. Pay also weighs heavily on an aspiring cop’s decision on where to apply, and if they’ll stay, McGee said.

While Albany’s entry level officers make \$52,826 when they start — slightly more than neighboring Guilderland’s rookies — within four years, police in Guilderland surpass Albany. Albany cops make \$66,032 in their fourth year, while Guilderland police make \$81,751. State Police academy graduates start at \$71,712.

Albany officers have had an expired contract since the end of 2013. Unable to reach an agreement, the union and city went into arbitration for 2014 and 2015. Earlier this year, officers received a 1 percent increase for 2015 and nothing for 2014 through the arbitration award, which cost Albany roughly \$600,000.

“We’re not keeping up with the pay scale of other surrounding agencies,” McGee said. “That comes down to the fact that we don’t have current contracts. We’d like to see our contracts negotiated in a timely manner, that’s one way to alleviate the financial burden on the city.”

From *The Albany Times Union*



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# Don't Forget to Check the Top Shelf

By Joseph Reilly (Retired SFPD)  
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with permission of the SFPCU "APB"

The last place I expected to find a piece of real San Francisco history was in a cabinet high on a shelf above a coffee maker at SFPCU. The shelf was too high for a clear view but I could tell there was something up there when I tried to push a box into place.

I was just able to grab the object with my fingertips and then quickly surprised to be holding a small, trophy like silver cup. It was engraved but the cup was heavily tarnished, making it difficult to read. The stem was crushed and bent and the bowl of the cup dented and no longer round. It appeared to be good quality sterling silver so I thought it could be repaired and cleaned.

The front inscription was curious:

Tug of War  
Beach Day  
July 25th 1914  
Police vs. Firemen

The names of the 6 team members and the team captain were engraved on the opposite side. Most amazing though, the trophy was over 100 years old!

So, way back then, at the beach, there was a Tug of War between the Police and Fire Departments. I assumed that the police won the contest since the trophy now resided here at the SF Police Credit Union. How did the trophy end up here? Where has it been all these years? What was "Beach Day" all about?

SFPCU does have a display of SFPD historic objects and memorabilia, perhaps the trophy was meant to be included. I thought of some former SFPCU employees who may have known the story but sadly they have passed on. The curiosity intensified.

I had access to historical files of San Francisco newspapers through the San Francisco Public Library so I began

looking for stories about "Beach Day" in the July, 1914 editions. There were a few short references but I did not locate a feature report. I then began to do general internet searches for "Beach Day" using other key words. That yielded a link to an archive of monthly newsletters published by the "Indoor Yacht Club" (IYC), a San Francisco civic organization founded after the 1906 Earthquake and Fire which was, beyond the social aspects, a promoter of all things San Francisco.

As I read through the archive, it made sense that the IYC would be trying to boost civic pride and enthusiasm as the city rebuilt itself after 1906. The IYC and the Chamber of Commerce had sponsored a "Beach Day" over several years, including 1914. The effort was designed to gather community and political support for construction of a seawall and promenade at Ocean Beach and create a recreational destination to rival other well-known seaside attractions in California and on the east coast.

Known as the "Mainsheet", the IYC publication had a full page article about the July, 25, 1914 "Beach Day" that included a cartoon of the Police-Fire Tug of War, just one of the day's events. Mystery solved!

Or so I thought.

Random internet searches eventually led to a photo of the 1913 SFPD Tug of War Team held in the collection of the San Francisco Public Library. Five of the names on the trophy and the team captain were listed among the men appearing in the 1913 photo. Who was the 6th team member in 1914?

The one name on the trophy but not listed in the photo was M.M. Jackson who I later learned was SFPD Sgt. Miles M. Jackson. A local newspaper at the time, the *San Francisco Call*, reported on May 10, 1907, that 12 new police officers



Team photo: San Francisco History Center, San Francisco Public Library (used with permission)

had been appointed by the Police Commission. One of the new officers was Miles M. Jackson.

## So, way back then, at the beach, there was a Tug of War between the Police and Fire Departments.

Another story in the *San Francisco Call* appearing on June 21, 1912 announced "Cops and Fire Laddies to meet in a Tug of War at Eagles' Picnic" on Sunday, June 23rd. The police team roster included four of the names engraved on the trophy: Miles Jackson, Michael Desmond, D.R. Campbell and J.J. Cameron.

With a little more digging, I learned that Sgt. Jackson died in the line of duty in 1920 so of course, his name was also engraved on the SFPD Wall of Honor at the Hall of Justice.

Sgt. Jackson and SFPD Det. Lester Dorman had tracked three criminals to Santa Rosa. Charles Valento, Terrence Fitts and George Boyd were known as Howard Street gang members and suspected of committing a brutal assault on two San Francisco women. On December 5, 1920, Sgt. Jackson, Det. Dorman along with the Sheriff of Sonoma County, James Petray, were killed in a shootout with the three fugitives as they attempted to make the arrests. Boyd was wounded in the exchange of gunfire but survived.

The three were quickly captured at the scene and imprisoned in the Sonoma County Jail in Santa Rosa. However, rather than nearing the end of this story, the most shocking part of the tale soon emerged.

Within a few days of the murders, Valento, Fitts, and Boyd were forcibly taken from the jail by a lynch mob and hung from a tree in a local Santa Rosa cemetery. Gaye LeBaron and Joann Mitchell tell the story in detail in their 1993 book, "Santa Rosa, A Twentieth Century Town", published by Historia, Ltd. A graphic photo had been taken that was published by the *Santa Rosa Press Democrat* newspaper.

Stories had circulated at the time that the lynch mob was a group of SFPD officers avenging the deaths of their colleagues. The truth would come out years later as the youngest member of the lynch mob in 1920 told the real story to a reporter. Clarence H. "Barney" Barnard's eyewitness account remained sealed until his death in 2008. One revelation was that the mob responsible for the hangings had been organized in Healdsburg, Sheriff Petray's hometown.

Sgt. Jackson and Terrence Fitts had crossed paths before. I located a transcript of the Sonoma County Coroner's Investigation into the deaths of Miles Jackson, Lester Dorman, James Petray, as well as the three fugitives, Valento, Fitts and Boyd. Sonoma County Deputy Sheriff Marvin Robinson testified that Sgt. Jackson had told the story of being shot through the shoulder by Fitts during an arrest six years earlier in San Francisco. The *San Francisco Chronicle* reported on November 15, 1914 that Terrence Fitts was being sentenced to a 5 year prison term at San Quentin for burglary. During Fitts' capture in a raid on a Seventh Street lodging house, Sgt. Jackson was shot in the right arm by one of the gang, James Smith, alias "Forty Year Smithy" who was convicted of assault to commit murder.

Having discovered its secrets, the trophy was eventually repaired and cleaned by Biro and Sons, Silversmiths, located on Harrison Street, near the Hall of Justice. The 1914 inscription now contrasted sharply with its restored beauty.

I knew that Jackson and Dorman's names were engraved on the Wall of Honor but I paid a visit to see for myself. I had passed the Wall every day over the years that I was assigned to the Hall of Justice. But the trophy, found by chance, tarnished and in need of repair, had compelled me to return there one more time.

Now sparkling silver again, the Tug of War Trophy hints of happier times. However it is linked to not only a San Francisco tragedy but also a macabre episode of Santa Rosa history, like a frontier tale out of the Wild West.

Look for the Tug of War Trophy on display at the SF Police Credit Union.

About the author: Joseph Reilly is a retired SFPD Lieutenant, former Police Commission Secretary, and currently Corporate Secretary of the SF Police Credit Union.



Picture of trophy and team photo courtesy of Alicia Palalej, SFPCU



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**HOTWHEELS** die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene 415-913-9161. [reneg301@sbcglobal.net](mailto:reneg301@sbcglobal.net)

### Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.
- Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to [journal@sfpoa.org](mailto:journal@sfpoa.org)

# September Word Find

Created by Officer Michelangelo Apodaca,  
Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

“There are many delicious foods you can put into a soup. See if you can find the various food items listed in this month’s puzzle. You may even be inspired to cook some soup!”

BACON	GARLIC	PEAS
BARLEY	HAM	POTATOES
BEANS	LEEEKS	RICE
BEEF	LENTILS	ROSEMARY
CABBAGE	LOBSTER	SAUSAGE
CARROTS	MACARONI	SPINACH
CELERY	MEATBALLS	SQUASH
CHICKEN	MUSHROOMS	TOFU
CLAMS	ONIONS	TOMATOES
CORN	ORZO	TORTELLINI
CRAB	PARSLEY	TURKEY

N	M	H	R	E	T	S	B	O	L	V	U	Y	H	A
P	E	A	S	A	P	T	K	Z	N	T	Z	A	W	F
Q	G	K	G	E	P	O	U	R	S	O	W	G	D	F
W	A	T	C	J	Y	R	T	O	L	M	C	M	N	S
V	S	F	Y	I	S	R	I	A	I	A	A	A	P	U
B	U	N	E	S	H	A	A	N	T	T	D	L	B	V
M	A	N	Y	C	L	C	I	M	N	O	S	M	C	Z
C	S	R	K	E	I	L	R	C	E	E	E	U	S	H
Y	W	O	L	L	L	R	A	A	L	S	W	S	N	C
E	T	C	R	E	R	S	Q	B	B	Q	O	H	O	A
K	H	A	T	R	Y	R	R	B	T	U	S	R	I	N
R	G	R	K	Y	F	Q	M	A	C	A	R	O	N	I
U	O	W	N	Z	A	E	K	G	P	S	E	O	O	P
T	O	F	U	Y	S	K	E	E	L	H	A	M	S	S
D	P	G	O	K	G	Y	W	B	E	A	N	S	R	K

## Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273 • Confidential e-mail: [sfpd.bsu@sfgov.org](mailto:sfpd.bsu@sfgov.org)

### SERVICES:

Critical Incident Response Team (CIRT)  
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Work Related Trauma  
Stress Unit Alcohol/Substance Abuse Support  
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Catastrophic Illness Program  
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MHN: Your free outpatient mental health benefit  
(800) 535-4985, company code SFPD

### MEMBERS:

Sgt. Stephanie Long	(415) 203-1351
Sgt. Maura Pengel	(415) 653-6413
Sgt. Art Howard	(415) 378-5082
Officer Dennis Rodelas	(415) 660-8664







# Soccer Club Update

By Kerry Mullins  
Tenderloin Station

The SFPD Soccer Club had a busy month playing in tournaments, meeting celebrities and winning medals. On July 28th and 29th the “Club” competed in the Street Soccer Tournament held in the middle of Union Square. It was a couple of beautiful days and it gave the Club the opportunity to play against local organizations as well as young adults from the Tenderloin. Over the weekend the club played against Park and Rec, the Tenderloin All Stars, The Homeless Coalition, and a few other teams. The Club ended up finishing 5th out of 28 teams. The tournament was an awesome opportunity to get to speak with people from the community out of our police uniforms and of course enjoy a weekend of the sport that brought us all together in the first place.

In August, the SFPD Soccer Club competed in the second biggest soccer tournament of the year, The Nevada Police and Fire Games. In the scorching evening heat of Las Vegas, SFPD matched up with Tuscon PD in the opening game. SFPD came off the bus sluggish and did not play up to their standards and Lost 2-1. Joey “Scrum Half” Reavey netted a goal in the loss.

After a day of getting used to the melting heat and a disappointing game 1 result, SFPD faced off against the San Diego Skid Row Team. SFPD came out hot and was clicking on all cylinders. SFPD took advantage of an early opportunity when Danny Solórzano saw “Danny O” O’Leary running diagonally past defenders. Solórzano passed the

ball to O’Leary who in turn shimmied around the Goalie to score and gave SFPD the early 1-0 lead. Ten Minutes later, Paul “Caballo” Chavarin twisted up the defense with vigorous dribbling with the ball and had a chance to score. Chavarin winded up to rip the ball and swung his foot forward. Chavarin swung and missed and he lost the ball. Reavey quickly gathered the loose ball and fired a shot to give SFPD the 2-0 lead heading into halftime.

In the second half, Frank “The Hoof” Olcomendy hoofed a bounding ball out of the SFPD defensive half. O’Leary retrieved the ball and danced around the goalie again to give SFPD the 3-0 advantage. Right before the end of the second half, Jose “Dude,Where’s My Airplane” Canchola got an assist when he found Reavey. Reavey then scored a goal that made the Final Score 4-1. Frank Olcomendy and Franco “The Fireball” Ragusa held down the defense.

In the Quarterfinals of this Vegas tourney, SFPD played Border Patrol United. After Joey Reavey scored an early goal for SFPD, SFPD gave up three unanswered goals. SFPD headed into halftime down two goals looking for inspiration. Outspoken veteran Sean “Machine Gun Cooz” Cody and “Mr. Optimism” Dan Dudley stepped up and rallied the troops. Dudley and Cody gave a speech that Vince Lombardi would be envious of. SFPD came out of the second half running on clouds. After resting CJ “Lungs” Salazar in the first half, the Club inserted Salazar into the game. In the first minute of the half, Salazar whipped a pass to Danny Solórzano. Solórzano smoked a shot through



SFPD Soccer Club: Bronze Medal Winners in Vegas



SFPD Soccer Club With Some Members of the TL All Star Team at the Street Soccer Tournament



(L to R) Rigo Haro, Chris Wondolowski (San Jose Earthquakes), Serhiy K., Omar Alvarado, and Brett Bruneman



Danny Solarzano, Franco Ragusa, and Kerry Mullins Pose with Mike Tyson in Vegas

the keeper’s legs to make it a one goal deficit. As Solórzano was celebrating with his classic “Icky Shuffle”, it should be noted that Salazar subbed himself out citing he was fatigued.

SFPD quickly evened up the score when rookie Kolby “Blister’s” Wilmes sprinted down the field with a cigar in his mouth and the ball at his feet. Wilmes made a perfect pass to Scooter Knott’s foot. Scooter hammered a shot that “scooted” past the keeper. SFPD took the lead when “The Caballo” Chavarin galloped past defenders and hit Danny O’Leary at the top of the box. O’Leary once again shimmied around the keeper for a goal and gave SFPD the 4-3 lead. Joey Reavey put the Icing on the cake when Franco Ragusa went AWOL and abandoned his defensive post. Franco broke away from defenders and passed a ball that threaded the needle to a wide open Joey Reavey. Reavey beat the goalie with his shot and SFPD won 5-3 in thrilling comeback fashion.

The Semi-Finals were conducted immediately after the quarterfinals. SFPD matched up against longtime rival, the LA Sheriffs. After a tough and hard fought game SFPD lost to the Sheriffs in a nail bitter, and the LA Sheriffs unfortunately went on to win the Championship game 1-0.

Prior to the Bronze Medal Game the Club had to settle for, Kolby Wilmes and C.J Salazar inspired everyone with a moving rendition of “America the Beautiful.” The Bronze Medal game featured SFPD Vs the US Feds. US Feds scored the first goal of the game. Sean Cody combined with Joey Reavey on a wonderful “give and go” to quickly answer back and tie the game. Moments later, Dudley lofted a corner kick to Solórzano who headed it into the net to take the lead 2-1. In the second half, Kevin “The Celtic Cowboy” Lynch nestled a pass to Dan O’Leary. O’Leary was 30 yards away from the opponent’s goal and blistered a shot just past the keeper to give SFPD the 3-1 lead. SFPD went on to win the game 3-1 with continued stellar play from keeper Justin Erb. Erb had a stellar tournament inside the box.

Kevin “The Celtic Cowboy” Lynch was named most athletic and Sean Cody was voted best eyes of the tournament. It should be noted Joey Reavey finished the tournament 2nd in the Golden Boot race with 6 goals.The SFPD Soccer club medaled for the second straight year at the Nevada Police and Fire Games.

SFPD is looking to forward to compete in the biggest soccer tournament in North America this month in Nashville.

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*San Francisco Police Officers' Association*

# Seventh Annual Poker Night

**Friday, September 21, 2018**  
**6:00 pm**



A Benefit for the SFPOA Scholarship Program  
All money raised goes to the scholarship fund

POA Building, 3rd Floor Atrium, 800 Bryant Street, 6th Street Entrance

**Open to the first 100 paid entrants ♣ Initially open to POA members only**



- ♣ \$150 Initial Buy-In with \$20 Buy-Back
- ♣ Special Gift to Each Player
- ♣ Prizes to the Top Five Winners
- ♣ Buffet Dinner and Cocktails

Limited space available. Call now to reserve your spot.

Make checks payable to SFPOA Scholarship Committee  
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Contact POA for details  
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# San Francisco Bay Area Law Enforcement Emerald Society 20th Annual Awards Dinner

at  
**The United Irish Cultural Center**  
**Friday, October 19, 2018**  
Cocktails 6PM Dinner 7PM



*Honoring*

- ♣ SFPD Sergeant Kevin Healy, *Officer Of The Year*
- ♣ Brian Sheehy, *Citizen Of The Year*
- ♣ SFPD Sergeant Marty Lalor, *Lifetime Achievement Award*

Tickets \$85, Table of 10, \$800

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