



JOURNAL

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SAN FRANCISCO POLICE OFFICERS ASSOCIATION

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SAN FRANCISCO, SEPTEMBER 2017



www.sfpoa.org

We Shall Not Be Silenced

POA Representatives Must Be Allowed To Address Their Members

By Martin Halloran
SFPOA President

On August 9, 2017, the Department sent me a letter acknowledging that POA representatives who attempted to address a line-up at Central Station that same date were barred from doing so by Department representatives. The letter stated, in part, that: "We (SFPD) will not allow POA representatives to attend and disrupt official Department business during line ups."

I was taken aback by this letter. POA representatives have been addressing their members at district station line-ups for more than 50 years. Equally disturbing was the additional revelation that informational material for the members that was placed on the designated POA bulletin board at Central Station was ordered removed by the Department that same day.

One of the primary roles of any union is to communicate with its members. While technology has augmented that process, personal addresses to members at line-ups and postings on bulletin boards remain the fundamental methods of doing so. Because our members work all over our city, on different shifts and assignments, the line-up is still the best opportunity for interactive exchanges between elected POA representatives and their members.

These recent actions by the department appear to be a violation of our MOU with the CCSF, on top of being a violation of the Meyers-Milias-Brown Act (California Peace Officers Bill of Rights). Members of the POA have voluntarily joined the association. By doing so, each is afforded rights of representation which are not to be impeded upon



by management. That right applies in particular to any message from the organization that is not authorized by the department or that does not suit them. In free speech parlance, this is often called a prior restraint on speech. Gag order fits the situation, as well.

I fear that Chief Scott's subordinates may not have provided him with the most accurate information before the

Department took its actions. This proved to be a disservice to him. If I had been able to speak with the Chief prior to the issuance of his letter, we more than likely could have resolved this matter within an hour.

The lines of communication work both ways. In hindsight, I should have tried to by-pass his administrative "firewall" and speak directly with Chief Scott. The issue is important enough to do so. I can't accept a gag order on your representatives' obligations to communicate with you, regardless of how temporary that prohibition might be.

Of course, all communications must be respectful, and they cannot interfere with Department operations. Representatives must follow the terms of the MOU with respect to what they post on bulletin boards. As long as these rules are followed, representatives shall be unfettered in going about their business of representing the membership — even where the issues are controversial, or disfavored by the Department.

Where are we now with this?

After the Department announced its ban on addressing line-ups, the POA immediately filed a Step IV grievance, demanding expedited arbitration in order to resolve this issue. We continue to push that forward.

As of this writing, I have met with two SFPD Assistant Chiefs (not the Chief), two attorneys from the CCSF, and the Employee Relations Director from the Department of Human Resources for the CCSF. We have made little progress, and our members suffer.

As we try to resolve these issues with the Department, the POA position is simply this:

The membership shall be heard, and their voices shall not be silenced.

The POA is continuing to take other steps to get our messages to our members, regardless of the directive from the Department.

Stay tuned. This is not resolved.

Slainte!

While potential terrorists rev-up their engines, the POA is still awaiting needed clarification of Use of Force Policy



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August 21, 2017

Chief William Scott
San Francisco Police Department
1245 3rd Street, 6th Floor
San Francisco, CA 94158

Dear Chief Scott:

As you know, in the past ten days there have been two more deadly terrorist attacks by suspects using vehicles to kill and maim innocent bystanders.

On August 17th, in Barcelona, Spain, 15 people were mowed down and killed while dozens of others were hospitalized for injuries. Some are still in critical condition. On August 13th, in Charlottesville, Virginia, a hate-filled white supremacist ran over and killed an innocent demonstrator.

From 2014 through 2017, terrorist have carried out 17 ramming attacks worldwide, causing 173 deaths and 667 injuries. This does not include the recent attacks in Spain or Virginia. Included is a chart listing these specific attacks.

This form of terrorism cannot be ignored, and law enforcement agencies must be prepared to address it swiftly and forcefully. We hope and pray that violence of such a horrific nature never occurs in San Francisco, but if it does, our officers must have clear directions to follow.

In March, 2017, the SFPOA sent you a letter (see below) requesting clarification on the SFPD Use of Force Policy as it pertains to officers encountering suspects using a vehicle as a killing machine. Since that time no changes have been made to this policy. In its current form, it leaves our public and our officers vulnerable.

The safety of our residents and visitors has always been paramount to the SFPD. The SFPOA is asking for the Department to reconsider this policy and provide clarification regarding what actions are acceptable and permitted under these circumstances.

Martin Halloran
SFPOA President

(U) Table 1: Recent Terrorism Inspired Vehicle Ramming Attacks, 2014-2017 cont.

Attack Details	Casualties
4/2017, Stockholm, Sweden (truck rammed a department store in the city center)	4 killed, 15 injured
3/2017 London, England (car rammed pedestrians on Westminster Bridge)	6 killed (including attacker), 50 injured
1/2017, Jerusalem, Israel (truck rammed military personnel near a popular promenade)	5 killed (including attacker), 15 injured
12/2016, Berlin, Germany (truck rammed pedestrians at outdoor Christmas market)	12 killed, 56 injured
11/2016, Columbus, OH (car rammed pedestrians at Ohio State University)	1 killed (attacker), 11 injured
10/2016, Vienna, Austria (car rammed pedestrians on a busy street)	none
7/2016, Nice, France (truck rammed pedestrians during parade)	87 killed (including attacker), 434 injured
1/2016, Valence, France (car rammed military personnel guarding a mosque)	1 injured
6/2015, Lyon, France (van rammed gas cylinders at gas factory)	2 injured
6/2015, Graz, Austria (car rammed pedestrians in the city center)	3 killed, 36 injured
12/2014, Nantes, France (van rammed pedestrians at Christmas market)	1 killed, 10 injured (including attacker)
12/2014, Dijon, France (car rammed pedestrians throughout the city)	11 injured
11/2014, Jerusalem, Israel (van rammed pedestrians at light rail station)	4 killed (including attacker), 13 injured
10/2014, Jerusalem, Israel (car rammed into pedestrians at light rail station)	3 killed (including attacker), 7 injured
10/2014, Quebec, Canada (car rammed military personnel in shopping center parking lot)	2 killed (including attacker), 1 injured
8/2014, Jerusalem, Israel (tractor rammed pedestrians and a public bus)	2 killed (including attacker), 5 injured
5/2014, Xinjiang, China (two sports utility vehicles rammed pedestrians in street market; attackers also threw explosives from vehicles)	43 killed (including 4 attackers), 90+ injured

Minutes of the August 23, 2017, Board of Directors Meeting

Call To Order

Sergeant at Arms Val Kirwan called the meeting to order at 1201 hours.

Sergeant at Arms Val Kirwan led the board in the Pledge of Allegiance. Following the pledge, he asked for a moment of silence in honor of police officers and military personnel killed in the line of duty.

Roll Call

Secretary Andreotti conducted roll call. Thirty two (32) board of director members were present while five (5) were excused.

Presentations

Every year, the SFPOA awards the Jeff Barker Scholarship to a member's child based on academics, activities and prepared essays. These students are in high school or graduated high school and enrolled in college. This year, the Jeff Barker Scholarship award went to Mr. Spence Feliciano. Spence Feliciano, who is the son of Sergeant F. Feliciano (Co. A), was awarded \$4000.00. Spence is enrolled in UC Santa Barbara. Congratulations Spence Feliciano!

Approval Of July 2017 Board Minutes

A motion to approve the July 2017 meeting minutes was made by Board of Director member Mike Koniaris and

seconded by Board of Director member Shawn Imhoff. The minutes were approved with a unanimous vote.

President's Message

President Halloran addressed the board of directors regarding the communication disconnect with our federal law enforcement partners due to the City of San Francisco no longer participating in the Joint Terrorist Task Force (JTTF). The recent mass shooting at the UPS building highlighted this disconnect. Federal agencies did not immediately receive information and were delayed in their ability to determine if this incident was an act of terrorism. Starting August 23rd, the SFPOA will be airing a public safety announcement emphasizing keeping San Francisco safe as well as pointing out the department's flawed use of force police. The public safety announcement will air through August 26th.

President Halloran advised that a Step IV grievance has been filed requesting expedited arbitration as the chief has banned POA representatives from addressing the members at line-ups. The SFPOA has been addressing line-ups for over five decades. Representatives can still address the membership after line-up in the station break room or parking lot. Members will continue to get information while we wait for arbitration.

President Halloran spoke to the Board of Directors about a subject raised by Ray Shine; the editor of the *Journal*. The *Journal* receives several articles each month submitted by retired members. President Halloran would like to see more articles written by active members addressing topics that are more geared toward younger members. Members can submit articles directly to Ray Shine at Journal@sfpoa.org.

President Halloran reminded board members of the upcoming SFPOA Poker Tournament that is scheduled for September 22nd, 2017 at 1800 hours. It will be held at the SFPOA, 800 Bryant Street, 3rd floor Atrium. All proceeds benefit the SFPOA Scholarship Program. The tournament is open to the first 100 paid entrants. There is an initial \$150.00 buy in with a \$20.00 buy back. The fee includes special gifts for each player, prizes to the top five winners, a buffet dinner and cocktails. Board of Director members' fundraising efforts are vital to a successful poker tournament fundraiser for the scholarship program.

Chief Bill Scott Presentation/Q&A

Chief Scott stated the deputy chiefs were reviewing secondary criteria for captain/lieutenant promotions. Once these promotions take place, he will start the process for sergeants promotions. He anticipates nine captains promotions, thirty lieutenant promotions and sixty sergeant promotions. Chief Scott stated he will abide by the secondary criteria rule for making promotions.

Chief Scott announced that there will be two recruit officer academy classes for 2018 and potentially one lateral officer academy. These academy classes will increase the number of officers in the department but may still leave the department twenty officers shy of the full staffing goal of 1971 sworn members.

Chief Scott opened the floor for a question/answer session.

President Halloran questioned the chief about his recent directive banning

SFPOA representatives from making presentations to its members during line-ups at the district stations. Chief Scott referred to a criminal investigation involving an outside agency in which a member was contacted off duty as a witness. Chief Scott further informed the Board of Directors that he was advised that the SFPOA was going to line-ups and telling the rank and file they can't be interviewed off duty. Chief Scott reiterated to the Board of Directors that he has no intentions of violating a police officer's bill of rights nor is he attempting to censor the SFPOA. He expressed the importance of maintaining open communication with the SFPOA.

Board of Director Jesus Peña asked the chief about instances where the chief did not follow a deputy chief's disciplinary recommendation and imposed a greater discipline than what was recommended. Chief Scott said that he reads each case, asks questions and then makes his decision. He believes there may have been at most five times when he imposed greater discipline than what was recommended by a deputy chief. He stated these decisions are based on facts. He also stated that there have been times when he has imposed less discipline than what was proposed by a deputy chief.

SFPOA labor attorney Gregg Adam asked the chief if he thought the department remained competitive for purposes of recruitment as compared to other Bay Area agencies. Chief Scott believes that the SFPD is competitive when it comes to recruiting the best candidates as San Francisco has a lot to offer.

Board of Director Louie Wong asked Chief Scott how discipline could impact a potential promotion. Chief Scott responded by saying he would have to look at the discipline. However, even a suspension for a minor policy violation would in and of itself not prevent someone from getting promoted.

President Halloran asked the chief if an officer would be passed for promotion because they were involved in an officer



POA President Martin Halloran, left, with Jeff Barker Scholarship winner Spence Feliciano, center, and his father, Francis Feliciano, Co. A.

The San Francisco Police Officers Association

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ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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(415) 515-1862 • sfpoaads1@gmail.com

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San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

involved shooting and that case had not yet been cleared administratively. Chief Scott stated the process for promotions needs to be fair. He said he will abide by the process. Chief Scott stated he would not skip someone simply because the incident had not been closed administratively. As long as there were no allegations pending, Chief Scott said he would apply the secondary criteria.

Board of Director Chris Del Gandio asked the chief if he had a timeline for promotions. The chief said he anticipates captains and lieutenant promotions in the next 3-4 weeks. He anticipates sergeant promotions in October.

Board of Director Greg Stechschulte asked Chief Scott a question regarding Tasers. Chief Scott said the draft policy had been turned into Police Commissioner Melara. There is a public meeting scheduled for 09/12/2017 for public input. The Police Commission could vote on a Taser policy in October.

Secretary Andreotti raised an issue with Chief Scott. Recently, the SFPOA has been receiving information from members that overtime or wellness program time earned has not been awarded because of on duty injury time (DP) away from work. Secretary Andreotti referred to Department Bulletin 16-184 as the department bulletin referenced too when such time or pay is denied. Secretary

Andreotti stated even though the current MOU does not address this problem, he believed a phone call from the chief's office could. Secretary Andreotti said that officers are getting punished as a result of being injured in the line of duty. Chief Scott asked Secretary Andreotti to send him the information and he would look at this issue on a case by case basis.

Board of Director Tracy McCray asked the chief if there was any more information for the officers whose day off was cancelled for 08/26 planned protest. Director McCray also asked the chief if there was going to be a revisit of the use of force policy based on recent events around the world. Chief Scott said there was no new information for 08/26 such as start times because information is still being gathered. He also said there were no plans to reopen the use of force policy.

Board of Director Matt Lobre asked the chief if there could be something done that could bring SFPD back in partnership with the Joint Terrorist Task Force (JTTF). Chief Scott replied that the Joint Terrorist Task Force memorandum of understanding expired in February 2017. A new memorandum of understanding has to be presented to the Board of Supervisors. Chief Scott said that once the department general order with regards to the 1st Amendment is finalized, then rejoining the JTTF can be presented to the Board of Supervisors.

Vice President's Message

Negotiations will be starting soon. Any possible terms of the next contract that one may hear are just rumors as the POA and the City have not started negotiations yet. Vice President Montoya asked that the members refrain from spreading rumors as this can interfere with the negotiation process.

Treasurer's Report

President Halloran stated the POA is on track financially for 2017. The POA has only spent 51% of the total budget thus far for 2017 and is slightly below budget for the year to date.

New Business

A board of director member raised concern about a lack of information from command with regards to an upcoming protest in the City in which all members' days off have been cancelled. Specifically, members don't know the hours they will be working for the upcoming protest.

Board of Director Greg Stechschulte addressed the board on the pending retirement board vote regarding fossil fuel divestment. Stechschulte stated divestment would be detrimental to the positive growth of the retirement fund. He stated that new members have to get involved and help stop the divestment.

Board of Director Damon Hart advised the board that at the last chief's all hands meeting, it was announced that the Department of Police Accountability will be conducting audits at the district stations.

Board of Director Chris Del Gandio asked President Halloran why the sign ups were not pushed back due to pending promotions. President Halloran explained that he and the executive board believed that the recent sergeant's exam and subsequent sergeant's list was going to be delayed due to potential grievances. This delay would have caused a chain reaction and delay command promotions. It was decided that delaying the entire membership's sign ups and assignments would not be worth the small

percentage of promotions.

Board of Director Dan Laval brought to the board's attention the fact that several board members are in line for a promotion and that board members should start soliciting interest with members willing to run for the open board of director seats created by promotions.

Board of Director Stechschulte raised officer safety concerns over the recent epidemic and potential deadly exposure to Fentanyl. He suggested that department policy and drug handling/testing be updated to protect officers from the life threatening dangers surrounding Fentanyl. President Halloran asked Board of Director Stechschulte to bring this issue to the attention of the uniform and safety committee.

Old Business

A board of director member raised concerns about the watch off schedule leaving day watch and the 1100-2100 shift at low staffing levels. President Halloran stated future academy class graduations should help with staffing levels.

Financial Requests

None

Adjournment

President Halloran made a motion to adjourn the meeting in the memory of Mavis Victoria Canedo. Mavis Victoria Canedo's children work for the San Francisco Police Department, San Francisco Fire Department and the San Francisco Sheriff's Department. A motion was seconded by Board of Director member Mike Koniaris. The motion passed unanimously. The meeting was adjourned at 1409 hours.

*Submitted by
Rick Andreotti, Secretary*

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

**Board of Directors Meeting Roll Call
Wednesday, August 23, 2017**

President	Martin Halloran	P
Vice President	Tony Montoya	P
Secretary	Rick Andreotti	P
Treasurer	Sean Perdomo	E
Sergeant-At-Arms	Val Kirwan	P
Editor	Ray Shine	P
Co. A	Larry Chan Robert Duffield	P P
Co. B	Damon Hart Louis Wong	P P
Co. C	Maris Goldsborough Tracy McCray	E P
Co. D	Mikayla Connell Scott Edwards	P E
Co. E	Joan Cronin Jesus Peña	P P
Co. F	Jeremy Cummings Greg Stechschulte	P P
Co. G	Christopher Del Gandio Damon Keeve	P P
Co. H	David Lee James Trail	P P
Co. I	Michael Ferraresi Shawn Imhoff	E P
Co. J	Michael Koniaris Kevin Lyons	P P
Co. K	Crispin Jones Frank Pereira	P P
Hdqtr.	Matt Lobre James O'Meara	P P
Tactical	Dan Laval Gavin McEachern	P P
Invest.	Chris Canning Ed Carew	E P
Airport	Angelique Marin Reynaldo Serrano	P P
Retired	Ray Allen	P



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**San Francisco Police Officers Association
BLOOD DRIVE**

**Wednesday, October 4, 2017
11:00 AM - 4:00 PM**

**Location: POA 800 Bryant; Entrance on 6th
800 Bryant St., San Francisco, CA 94103**

Questions?
Elizabeth Salmoun 415-500-1720
Mark Hawthorne 415-505-3849
Deborah Braden 415-609-8974

Lunch and refreshments will be provided for all participants!

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When Hurricane Harvey struck Houston and left that community devastated, the SFPOA knew that our brothers and sisters at the Houston Police Officers Union would also suffer losses. The POA quickly got approval for a generous donation and we sent two of our members to personally deliver the check to the HPOU President.

Pictured are POA member Rodger Ponce DeLeon, HPOU President Ray Hunt, and POA member Fidel "Alex" Gonzalez.



Help for Houston

To: All Members
From Martin Halloran

The devastation from Hurricane Harvey in Houston and in surrounding cities and towns is unprecedented. The relentless rains and storm has tragically taken many lives. Sadly, a veteran Houston police officer drowned in the floods as he was responding to work. Sergeant Steve Perez is being mourned by all of us in law enforcement throughout the country.

Yesterday, I was in contact with the President of the Houston Police Officers Union. I offered assistance from the SFPOA and encouragement for their members to continue rescuing and assisting those in need even though many of their own members have suffered losses. The HPOU established a link on their webpage for people to make donations to HPOU members in need. The SFPOA has already sent a generous check. We encourage others to do the same.

Go to www.hpou.org

Prayers for Houston.

Martin Halloran
President



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DATE	PORT	ARRIVE	DEPART
JULY 15, SUN	SAN FRANCISCO, CALIFORNIA, USA		5 PM
JULY 16, MON - JULY 19, THU	CRUISING THE NORTH PACIFIC OCEAN		
JULY 20, FRI	OAHU/HONOLULU, HAWAII, USA (OVERNIGHT)	12 N	
JULY 21, SAT	OAHU/HONOLULU, HAWAII, USA		12 M
JULY 22, SUN	MAUI/LAHAINA, HAWAII, USA	8 AM	12 M
JULY 23, MON	HAWAII/HILO, HAWAII, USA	8 AM	6 PM
JULY 24, TUE	HAWAII/KAILUA-KONA, HAWAII, USA	8 AM	5 PM
JULY 25, WED - JULY 28, SAT	CRUISING THE NORTH PACIFIC OCEAN		
JULY 29, SUN	ENSENADA, MEXICO	4 PM	9 PM
JULY 30, MON	CRUISING THE WEST COAST OF USA		
JULY 31, TUES	SAN FRANCISCO, CALIFORNIA, USA	8 AM	

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Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

☛ Specially Scheduled Events

70TH ANNUAL SF POLICE-FIRE MASS

Where St. Monica's Church, Geary at 24th Avenue, SF
Date/Time Sunday, September 10, 2017 10:30 AM
Contact See Flyer, Page 15

POA POKER NIGHT – BENEFITING THE POA SCHOLARSHIP FUND

Where POA Building, Third Floor Atrium
Date/Time Friday, September 22, 2017, 6:00 PM
Contact See Flyer Back Page

POA BLOOD DRIVE

Where POA Building, 6th at Bryant Streets
Date/Time Wednesday, October 4, 2017 11:00 AM – 4:00 PM
Contact Drop In

SFPD PENINSULA RETIREE LUNCHEON

Where Basque Cultural Center, 599 Railroad Ave., So. SF
Date/Time Wednesday, October 4, 2017 11:30 AM
Contact See Flyer, Page 14

LT. GLENN MAR RETIREMENT CELEBRATION

Where Paragon Restaurant, 2nd at Townsend Streets, SF
Date/Time Wednesday, October 4, 2017, 5:30 PM
Contact See Flyer, Page 12

LT. JULIAN HILL RETIREMENT CELEBRATION

Where SF Italian-American Athletic Club, Stockton at Union Streets, SF
Date/Time Thursday, October 5, 2017 5:30 PM
Contact See Flyer, Page 14

COLUMBUS DAY PARADE (SFPD CONTINGENT)

Where SFPD Gather at Filbert and Union Streets
Date/Time Sunday, October 8, 2017 10:30 AM
Contact See Flyer, Page 14

2017 AMERICAN LEGION POLICE-FIRE POST #456 AWARDS DINNER

Where United Irish Cultural Center, 2700 45th Avenue, SF
Date/Time Thursday, November 9, 2017 6:00 PM
Contact See Flyer, Page 20

SFPOA SPORTS HALL OF FAME BANQUET

Where Italian-American Athletic Club, Stockton at Union Streets, SF
Date/Time Friday, November 10, 2017 6:00 PM
Contact See Flyer Page 31

☛ Regularly Scheduled Meetings or Events

VETERAN POLICE OFFICERS ASSOCIATION

Where Scottish Rite Masonic Center, 2850 19th Ave, SF
Date/Time Second Tues. of every month, 11:00 am
Contact Larry Barsetti 415-566-5985 larry175@ix.netcom.com

WIDOWS & ORPHANS AID ASSOCIATION

Where Hall of Justice, Room 150, (Traffic Co. Assembly Room)
Date/Time Second Tues. of every month, 1:45 pm
Contact Mark McDonough 415-681-3660, markmac825@comcast.net

AMERICAN LEGION SF POLICE-FIRE POST

Where Park Station Community Room, 1899 Waller St., SF
Date/Time Second Tues. of every month, 4:00 pm
Contact Greg Corrales 415-759-1076

POA BOARD OF DIRECTORS MEETING

Where POA Building
Date/Time Third Wed. of every month, Noon
Contact POA Office 415-861-5060

RETIRED EMPLOYEES OF CCSF

Where Scottish Rite Masonic Center, 2850 19th Ave, SF
Date/Time Second Wed. every other month, 10:15 am
Contact Office 415-681-5949

RETIREE RANGE RE-QUALIFICATION

Where SFPD Pistol Range
Date/Time Contact Lake Merced Range for Dates
Contact Range Staff 415-587-2274

Younger Officers — Know Your Rights and Exercise Them

By Paul Chignell,
Former President and Current Legal
Defense Administrator



Paul Chignell

The San Francisco Police Officers' Association is aware that many of our younger officers are not aware of their administrative and criminal rights of due process, representation and notice. They also may not be aware of their right to appeal proposed discipline and the hearing procedures that are afforded to them under state and local law.

Police officers throughout the country are under the microscope, and especially so in San Francisco. Often the same groups of civil libertarians who scream to the heavens about the need for police officers to rightly guard the constitutional and procedural departmental rights of residents and visitors turn their blind eye to the same rights for police officers.

Their hypocrisy is despicable.

One of the major reasons you belong to the SFPOA is that we provide aggressive defense and representation of our members in all aspects during the scope and course of your employment.

If you have questions about any legal defense matter, contact me or Assistant Legal Defense Administrator Kevin Martin. If we can't assist, we will refer you to one of our panel attorneys. And please follow these guidelines:

- If you receive a notice to appear from the Department of Police Accountability, always bring a representative. When you receive a notice, fax it to the POA and our Defense representation coordinators will assign the representation to one of our nineteen (19) highly trained representatives.
- If you receive a "sustained" notice from the Department of Police Accountability, call the POA, or contact your station or unit representative.
- If you receive a notice from Internal Affairs Administrative Division, call

your representative. NEVER go to Internal Affairs without a representative if you are under investigation.

- If anyone from Internal Affairs criminal division shows up at your residence or your work location, call me immediately. I can be reached through your station or unit representative. If the internal affairs criminal division members refuse to leave the threshold of your residence and don't have an arrest or search warrant, call the local authorities and your station or unit representative. NEVER talk to the criminal division members without a representative or attorney unless they have legal process from a court or departmental directive that is bonafide. REMEMBER you have the same rights as regular citizens when you are under criminal investigation.
- NEVER simply accept ANY discipline. Contact your station or unit representative and we will discuss the matter with you, review the discovery and ensure you make an informed decision about how to proceed.
- Assert your rights. Do not rely on a representative of management of the Police Department to advise you. Contact the SFPOA.

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SF Car Break-Ins Up By 1,000s, Nearly Triple in Mission

By Michael Barba on August 31, 2017 1:00 am, SF Examiner

The rampant car break-ins in San Francisco that police have struggled to wrangle continued to spread this year, with the latest crime stats showing a 28 percent increase in auto burglaries citywide.

The San Francisco Police Department released the numbers this week in response to a public records request from the San Francisco Examiner. As of last month, there were 17,970 reported car break-ins citywide compared to the 13,995 reported as of the same time in 2016.

See the full article at:

<http://www.sfoxaminer.com/sf-car-break-ins-1000s-nearly-triple-mission/>

Facebook comments:

"This is what happens when criminals just get a ticket when they get caught. I do not think that those who voted for prop 47 had any idea Of the impact it would cause..."

— Denise Grey

"San Francisco is soft on crime and illegals ... and the criminals know they can do anything they want without being punished. While we the residents and visitors pay the price for their crimes.... obviously, something is wrong with this picture. But the ruling socialist- liberals don't care. The tourist will stop coming and the locals will stop going out at night...businesses will suffer, but the socialist- liberals don't care."

— Alan Miller

"So they come from daly city walk in the San Francisco two blocks and break in the car cause They know they won't be prosecuted asked why didn't they break in the car closer to their own house they said they would go to jail."

— Philip Hall

"So ridiculous!" — Monika Yungert

"Proposition 47, lack of prosecution, and the bundling of cases are just a few reasons why auto burglary's and

property crimes are out of control in San Francisco" Yup that's what I said!"

— Vikki Araiza

"Gascon and Jerry Brown both supported Prop 47 & 57, but the their California constituents voted for it. It's not just SF, but all cities in California are experiencing an uptick in car, home, and commercial burglaries. The people of California are ultimately responsible."

— Mark Mahoney

"The SFPD and City government claims that they can't figure out why the highest uptick for auto break-ins is in the Mission District. Duh!!! The highest number of homeless "residents" is represented in that area. If you move them into shelters, those areas will also see an uptick in auto burglaries. Doesn't take a genius."

— Richard Woo

"Hey San Francisco wants to be a sanctuary city. Criminals will flock there with no fear of consequences for thier actions. Your libertard city gets what it deserves."

"Thanks for posting. Many of us were duped into voting for the 'Safer Schools and Neighborhoods' bill, AKA Prop 47. Clearly that was a huge lie. It is a hard lesson learned."

— Sharon Soong

Car break-ins

The POA and the cops on the street have seen this coming. Proposition 47, lack of prosecution, and the bundling of cases are just a few reasons why auto burglaries and property crimes are out of control in San Francisco. I addressed this issue in a POA Journal article in June of this year http://sfpoa.org/journal_archives/POAJournal_June2017.

Will this new strategy work? Even with the hundreds of arrests by SFPD officers, should the District Attorney and the Judges be held accountable? Your thoughts?

SFPD unveils new strategy to combat high volume of car burglaries

Posted: Aug 31 2017 05:25PM PDT

Updated: Aug 31 2017 05:25PM PDT

SAN FRANCISCO (KTVU) – San Francisco Police say despite the success of the Department's task force dedicated specifically to car break-ins, the number of car burglaries has jumped over the past year.

That's why the department unveiled a new strategy to tackle the citywide problem.

Chief Bill Scott, flanked by several members of his command staff, announced today that the new plan involves dismantling the task force, shrinking the narcotics unit and adding roughly 100 officers to the streets. Scott wouldn't give a specific number, but he said it would be "less than 100."

The car break-in problem has mushroomed into an epidemic. SFPD's Crime Analysis Unit found that over the past two years, nearly 32,000 cars have been reported burglarized.

"Our discussions at SFPD were... right now, what can we do to change the course of this?" said Chief Bill Scott at a press conference today at police headquarters.

See the full story at:

<http://www.ktvu.com/news/277862804-story>

Facebook comments:

"Yes and yes! How can the police do their job if the DA and Judges don't do theirs?"

— Jennifer Ottolini

"Hard to fight crime when everyone has a get out jail free card in California. Watch what you wish for voters."

— Len Roman

"No, the SFPD is doing their part

but what's the point of arresting these criminals if the DA won't prosecute or the judges won't hold them accountable for their crimes and just release them on probation on top on of probation?"

— Calvin Chow

"As long as all you can do is cite and release, things will keep getting worse."

— Daniel Ketchum

Angus Chambers Facebook post

August 28 at 9:34pm

It's not often that I have a behind-the-scenes perspective on a photo shared by the media, but that's what happened here. This photo was taken Saturday at Alamo Square in San Francisco, and was shared online by the Mercury News. I am standing in the crowd of officers, just out of view of the camera. I watched this photo being taken, and I wondered how it would reappear in the media, although I already had an idea of how it would be received. This rather dramatic photo shows a young girl, visibly upset, being comforted by her apparent mother, with a backdrop of police officers in riot gear. My belief, and concern, is that most people who see this photo will assume that the girl was scared or upset by the police presence.

What actually happened, which I watched, was a Police Sergeant attempted to hand this little girl an SFPD sticker. The woman, who I am assuming is her mother, quickly grabbed her daughter's arm, yanking her away from the Sergeant, as the girl reached out for the sticker. The girl then began crying, and the woman hugged her. Then, a fascinating thing happened. No less than 10 cameras suddenly rushed to surround the girl and snap this photo. I understand that the rather poetic scene was probably too much for the photographers to resist, but I was immediately concerned about how the photo would be spread, and what assumptions would be made about its story.

This then made me wonder, how many photos are taken and shared without context, and without the facts being known. The bottom line is, if you weren't

Facebook comments:

"Given the potential for violence, it was insane to take a small child there. There were many safe events where she could have received a good civics lesson."

— Greg Smith

"Those photographers weren't reporting news, they were making propaganda."

— David F. Port

"Who do you think she will call when she needs help..."

— Shirley Schirmer Skinner

"Thank you for your information. It is a good example of how trash news starts."

— Marion Bucknavage

"Makes me wonder if this irresponsible person has taught the child to call 911 in case of an emergency."

— Rosanne Urban

"Thank you for the real story. Brings to mind that old saying, "believe only half of what you see and none of what you hear."

— Cheryl Cronin



PHOTO WAS SHARED ONLINE BY THE MERCURY NEWS

there, you don't really know what happened. This applies daily to police work, which is often misunderstood, or assumed to be something that it wasn't, by those who weren't there. Try to keep this in mind before you jump to conclusions, or judge someone else.

Keeping San Francisco Free From Violence and Hate

To: All Members
From: Martin Halloran

In these times of ever increasing attacks throughout the world, on innocent victims, by terrorists and hate mongers, we as first responders we must be vigilant and prepared for the challenges that face us. Since terrorists have adopted the use of vehicles as a weapon to inflict mass casualties, law enforcement must also adapt to counter this tactic in order to keep our residents safe.

The current SFPD Use of Force Policy has its shortcomings that need to be addressed. SFPD officers are prohibited from using necessary force against a suspect who is actively using a vehicle to mow down bystanders on the streets of our city. No other agency in our country has such restrictions. The SFPD is also no longer participating, by choice, in the Joint Terrorism Task Force (JTTF). The SFPD no longer receives critical information related to potential attacks or

terrorist activity that may be occurring in our own city.

All of this is counter to the mission of policing and public safety.

The SFPOA has once again requested appropriate action from Chief William Scott. The POA also has provided a link where the public can reach out to the San Francisco Police Commission (watch the video by scanning the top QR code or going to the first link below) and along with this video the POA is further voicing our concerns through a paid Public Service Announcement (see below for a link to the radio piece).

Our goal is simple: Keep our residents, our visitors, and our officers safe and free from violence and hate.



<http://sfpoa.org/radio/SFPOA60080717>

<https://www.youtube.com/watch?v=08oMKnIMAEs&feature=youtu.be>



Disturbing New Protocol

To: All Active Members
From: Martin Halloran

At the direction of SFPD management, the Internal Affairs Division (IAD) has embarked on a disturbing new pattern of harassing officers. The Department is directing its investigators to go to witness officers' homes, at all hours of the day and night, to try to force them to give voluntary interviews. This is happening even when the witness officer previously declined to give a voluntary interview. The POA is extremely disturbed by this new practice. It is highly demeaning and disrespectful to officers and their families. We have formally voiced our opposition to Chief Scott in a letter.

The POA wishes to remind all of our members that when they took an oath to protect and serve, they did not surrender their rights under the United States Constitution, the California Constitution or the Public Safety Officers' Procedural Bill of Rights Act (aka POBAR).

If you are given no verbal or written notification of an investigation, whether you are a subject or witness officer, and IAD investigators attempt to interview you at your place of residence or elsewhere, ASSERT your rights, state that you want representation, and contact your rep or contact me directly at (415) 861-5060.

Read the letter to Chief Scott below.



SAN FRANCISCO POLICE OFFICERS ASSOCIATION
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President
TONY MONTOYA
Vice President
RICK ANDREOTTI
Secretary
SEAN PERDOMO
Treasurer
VAL KIRWAN
Sergeant At Arms

August 7, 2017

Chief William Scott
San Francisco Police Department
1245 3rd Street, 6th Floor
San Francisco, CA 94158

Dear Chief Scott:

On Sunday August 6, 2017 at 0800 hours, SFPD investigators from the Internal Affairs Division responded to the private residence, in Berkeley CA, of a POA member and attempted to interview him as a witness in an investigation. These actions by IAD and the department are particularly disturbing since this member personally contacted the assigned IAD investigator, on August 3, 2017, and asserted that he did not want to speak to IAD regarding the case. As you know, a witness officer, in an IAD investigation is not required to voluntarily cooperate with the investigators. Therefore, when the member made that claim to the investigator on August 3, 2017, there should have been no further contact by IAD with that member.

For IAD to then go to a witness member's private residence, unannounced, early on a Sunday morning, disturbing and alarming the member's spouse and family is completely inappropriate and unacceptable in our view. Members are easily accessible by IAD at their assignments during their tours of duty and/or through their sfgov email. As you recall, you and I discussed this issue earlier this year and you stated that you would look into it. It appears to the POA that this practice has become a new standing policy by IAD of visiting members' homes without notice or any protocol.

The POA in no way wants to inhibit the ability of IAD to exercise their investigative responsibilities but this incident and other recent events are not only unprofessional, intimidating, and harassing but are also violations of the constitutional rights of officers. The POA realizes that our members assigned to IAD are often placed in awkward situations based on the nature of some investigations. They are also our members at the POA and we know that decisions such as responding to a member's home early in the morning are made by those in management and command. Therefore the POA is officially in protest to this practice and request that it ceases.

As always, I am available to meet with you to discuss this issue further.

Regards,
Martin Halloran
SFPOA President

Step IV Grievance

To: All Active Members
From: Martin Halloran

On August 9th Chief Scott sent me a letter stating that the department will not allow POA representatives to attend and disrupt official department line ups at district stations. The POA also learned that earlier in the day of August 9th the department directed a POA representative to remove postings on the official POA bulletin board at Co A. The POA was taken aback by these directives which are clearly a violation of the MOU, state law, and federal law.

On August 10th the POA attempted to seek a remedy to these violation through the Department of Human Resources. Unfortunately the department would not change their position. The POA sent a letter protesting the actions of the Chief on August 10th. There has been no response to this letter, from the department, so today our labor attorney filed a Step IV grievance with DHR requesting expedited arbitration.

We hope the Department understands that the membership views the POA as its voice to management and that we (the POA and membership at large) desire an expedient resolution to these issues that show mutual respect for all.

Read the letter to Chief Scott below.



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SEAN PERDOMO
Treasurer
VAL KIRWAN
Sergeant At Arms

August 10, 2017

Chief William Scott
San Francisco Police Department
1245 3rd Street, 6th Floor
San Francisco, CA 94158

Chief Scott:

The SFPOA is in receipt of your August 9th letter in which you confirm that the Department prevented POA representatives from addressing the swing-watch line-up at Central Station, yesterday afternoon. Your letter further indicates that the Department will prevent POA representatives from addressing our members at any line-ups going forward.

The POA is taken aback by your actions; federal, state and city law guarantee police officers the right to join and participate in a labor union.

Moreover, your claim that the MOU "does not allow" union representatives to attend line-ups to address members is false. The MOU says no such thing. To the contrary, it has been the practice of the Department for decades to allow the POA to address its members at line-ups on any subject.

Equally untrue is your inference that POA representatives intended to "disrupt" Department business. In all the years POA representatives have been addressing line-ups, the Department has yet to raise a single complaint about them causing disruption.

Your letter would seem to confirm that this new effort by the Department to inhibit the POA representation efforts is in direct reaction to my letter of August 7th in which I protested the Department's new practice of harassing officers at their homes.

This morning we further learned that Department representatives ordered a POA Representative to remove information that the POA had posted on its bulletin board. The information posted pertained to member rights when faced with interview requests by the Internal Affairs Division.

This illegal, anti-union directive is unacceptable and we urge you to reconsider. If the Department does not withdraw the restrictions referenced in your letter by close of business today, the POA will be forced to file a Step 4 grievance and demand for expedited arbitration with DHR.

Martin Halloran
SFPOA President

Chief's Corner

The month of August left as quickly as it came! September is here as we will welcome fall and all the other city events that come with it. This month was enormously busy for all of you. I would however start off by thanking you for your incredible work and response during the most recent protest/rally in our city. In echoing the Mayor's sentiments, I too, am grateful to all of the agencies we collaborated with to ensure that we had zero injuries related to the demonstrations. This was clearly a testament to our interoperability in keeping our city safe.

This past month, I had the opportunity to participate in the twenty-ninth graduation of the Community Police Academy. This class consisted of twenty four community members whose only desire was to learn more about their police department. The training is structured over a ten week period, where students attend once a week and receive presentations and lectures about our department. Both before and after the graduation ceremony, I was approached numerous times by the graduates. In each encounter with them, they told me that their training provided a broader sense of understanding of what we do as police officers. They also voiced a deep sense of appreciation for what we do. Our hope as a department, is that these graduates will return to the community and share with their fellow community members, the great things you are doing every single day.

Looking ahead, the month of September has arrived and will mark the first full month that our youth are back in school and the beginning of an in-



crease number of fall travelers coming to our city. Please continue to be alert and vigilant in everything that you do. Look out for each other and continue to make a difference in the lives you touch every day.

As I close this month, I would like to leave you with a quote from Vince Thomas Lombardi, recognized as one of the greatest coaches and leaders in the history of football. Vince said "The price of success is hard work, dedication to the job at hand, and the determination that whether we win or lose, we have applied the best of ourselves to the task at hand."

Please continue to take care of business as you always do, in order to keep our city as safe as possible for everyone. Be safe always, and take care of each other!

Oro en Paz, Fierro en Guerra!
William Scott
Chief Of Police
San Francisco Police Department

News from the Credit Union

Q: How can I avoid paying fees when I use an ATM outside of SFPCU's network?

A: By authorizing one automatic deposit each month into your SFPCU checking account, you are eligible to receive a rebate of up to 10 ATM fees per month charged by other financial institutions—up to \$3 per rebate, a value of \$30 per month. In addition, as an SFPCU member, you can use any ATM in the nationwide CO-OP network, free of charge. With over 30,000 ATM locations around the country and 117 ATMs outside the U.S., along with over 5,500 shared credit union branches where you can perform transactions free of charge, the CO-OP network offers more free access than any major bank. To find a convenient ATM location, visit our website at www.sfpcu.org and click on **Find a Branch or ATM** and scroll down to the ATM Locator where you can input your address, a city or zip code. For information on authorizing a monthly direct deposit, call 800.222.1391.

What are some tips to avoid falling victim to a phishing email?

You should be on the lookout and avoid responding to emails that:

- Ask you to confirm, verify or give out account numbers, Social Security numbers or other personal information
- Threaten to freeze or close your account if information is not provided
- Tell you there are unauthorized charges on your account and ask you to provide confidential account information

Some common tip-offs that an email is phony are typos, grammatical mistakes, awkward language, missing words, extra spaces, and other signs that the email was written unprofessionally. Such emails might also ask you to look at an attachment or click a link and then give your personal information on a Web page or in a form.

Remember: We won't ever ask for confidential information such as your user name, password, personal identification number (PIN) or other account information in a text message or email, or over the phone unless you call us about an issue. In that case, we'll ask you to verify your information so we know you're who you say you are.

Upcoming Events:

Don't miss our fall pre-owned car sale the weekend of October 21-22!

- Saturday: 9 am–5 pm
Sunday: 10 am–5 pm
- Location: SafeAmerica CU, 6001 Gibraltar Drive, Pleasanton, CA 94588
Get pre-approved before the sale by calling 800.222.1391 or apply online at www.sfpcu.org

Shred Day—mark your calendar for our popular free shredding events in September!

- San Mateo: Sept 15th, 12:00 pm to 3:00 pm
- Irving Street: Sept. 16, 9:00 am to 1:00 pm

Current Promotions:

Special Visa Offer: Get 0% APR* on purchases and balance transfers on a new SFPCU Platinum Visa for six months. Apply today at www.sfpcu.org/applyforloan.

*APR = Annual Percentage Rate. Purchases and balance transfers must be made within 60 days of account opening to qualify for the promotional rate. All new applications are subject to terms, conditions and credit approval. Rates, fees and terms are subject to change at any time.

Give Us Your Feedback:

If you have feedback about any matter at the Credit Union, please send a note by going to www.sfpcu.org/contact-form. If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU's Facebook page at <https://www.facebook.com/SFPoliceCreditUnion/>.

Do you have something you'd like to see in this column?

You can contact me at alcasciato@stisia.com.

Membership: Credit Union membership is open to most first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit www.sfpcu.org. Growing the membership helps the CU provide the very best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Current Retirement Board Commissioner who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-Chairman and can be contacted at alcasciato@stisia.com. Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.

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(Wife of Ret. Lt. Debbie Gizdich, Sister of Lt. Molly, Sgt. Maura, Ret. DC Mindy Pengel, & Daughter of the late Insp. Hank Pengel)

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The Apple Doesn't Fall Far From the Tree

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We were pleased with their work and highly recommend them to our colleagues, friends, and family."

-San Francisco Police Officer

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* The POA has verified that this quote was made by an SFPD member.

Close Encounters

Are the 49 square miles of San Francisco safe?

Consider the following headlines just a few days ago:

- Man attacked with metal chain in SF (arrest made)
- Woman beaten with hammer on Haight Street (arrest made)
- Box cutter attack in San Francisco leaves woman fighting for her life (arrest made)
- Strangers beat woman in SOMA rest room.

In addition to those incidents, a 71-year old photographer was shot and killed on Twin Peaks **by a suspect who had been released from jail a few days earlier for being a felon in possession of a gun!**

Really?!!

In another incident, officers found themselves in a stand-off with an individual who was barricaded and armed with an unbelievable arsenal all because he was "hearing strange voices through his bedroom wall that sounded threatening." Fortunately, the officers successfully managed to negotiate his surrender and found that he had at his immediate disposal: **3 shotguns, an AK-47 assault rifle, 5 handguns, 46 ammunition magazines, and 28,000 rounds of ammunition!!**

The suspect was later released, (not by SFPD) returned home and killed his mother.

And, as noted in the SFPOA *Journal* last month, **police officers in San Francisco take an average of 1,000 guns off the street each year.** And these are not guns that are voluntarily turned in. These are guns taken from individuals who have every intent to use them to commit a crime.

Let's face it, when officers approach these armed suspects they are at a grave

disadvantage because they have no idea that they are carrying a concealed gun. And they have no clue as to whether/not the person armed just might decide to use that weapon against the officer(s) in a bid to escape arrest.

It sounds more and more, from incidents we've recently uncovered, that while the members of the SFPD are doing their job, the ball is being dropped somewhere down the line and people who should be in jail are walking around committing further crimes.

Might be time to reinstate the SFPOA Judicial Review Committee... Just a thought.

Officer Jim Trail and Officer Brian Hopkins didn't expect a foot chase through the Ingleside but that's just what happened when they stopped a car for a minor traffic infraction and the driver took off. He was no match for this duo as they not only managed to catch up and corner him but they also recovered the fully-loaded, 9mm semi-automatic handgun he discarded along the way.

Now you would expect this time the suspect just might stay in jail for just a while. **After all, he had a criminal record with a prior armed robbery and 3 other arrests for carrying a loaded and concealed gun.** This incident occurred on 8/03/17. **Close Encounters would appreciate hearing from Jim and Brian as to just what happened in court this time after they risked their lives arresting this guy.**

Officer Anthony Watson and Officer Jeremiah Swangler responded to a fight on Haight Street involving several people but everyone was gone when they arrived at the scene. The officers had developed such an outstanding repertoire with the locals on their beat that several

witnesses came forward describing the car involved in the altercation and the gun that the occupants were waving around. Didn't take long for the officers to locate the suspects and, imagine, **they still had possession of the fully-loaded, .380 semi-automatic weapon that was reported stolen.** Maybe the criminals don't take these matters seriously.

And, considering the minor consequences for such behavior we've been seeing, you can't blame them.

There's no question that domestic violence (DV) calls are some of the most dangerous for officers responding since the very nature of the crime suggests some form of unknown behavior that can place the victim, and the officers, in jeopardy.

And that was exactly the case the other night when **Officer Michelle Quema, Officer Roger Morse, Officer Juan Lara, and Officer Shalane Jackson** responded to a DV incident on 26th Street that was, reportedly, still taking place.

When they arrived they found a trail of blood droplets that increased in intensity leading to the front door of the address in question where the officers found a large pool of blood and blood smears on the entry walls. They entered searching for someone they believed was gravely injured and found her. **She had been beaten until her right eye was swelled shut along with other facial cuts and numerous bruises.** The officers immediately summoned an ambulance and arranged for someone to look after her 2 young children.

The suspect was her ex-husband. An ex-husband who had beaten her several times before. **In fact, this was an ex-husband who was convicted of 2 felony convictions in separate criminal cases (one in Texas and the latest in San Francisco) and was still walking around since he only received probation for those incidents.**

However, thanks to the initiative of the officers who responded along with the assistance of **Sergeant Rachel Murphy, Officer William Kanada, and Officer Phang Nguyen**, this subject was soon in handcuffs facing a whole batch of new felonies.

Someone owes **Officer Robert Fung** a huge thank you. Officer Fung was on-duty covering an event being held at Kezar Pavilion when a 66-year old man attending suddenly lost consciousness. Officer Fung immediately requested an ambulance and then proceeded to utilize his CPR training until medics arrived and rushed the subject to SFGH. The individual was stabilized and, hopefully, will now have the opportunity to thank Robert in person.

And, extra credit goes to **Sergeant Wendy Bear, Officer Stephen Coleman, and Officer Edward Barrientos** who worked on an extremely sensitive case involving a young child who was sexually assaulted by a gang member who was also related to her. Although the incident took place a few years ago there was sufficient evidence gathered by the officers to the point where they arrested the suspect and **made sure his bail was set at \$2,500,000.00.**

We started off this column talking about the unpredictability of suspects who are walking around The City with 1 of the 1,000 guns recovered each year. And we'll end it with an arrest that describes what's occurring all too often...

Sergeant Sean Griffin and Officer Patrick Faye had information that the individual standing in front of a residence on the unit block of Whitfield Court was supposed to be carrying a gun. The officers approached and made contact with this individual. Turns out the subject did have a weapon easily accessible to him in his parked car that was adjacent to where he was standing. The weapon, a .40 caliber Glock with an extended magazine attached along with 2 other fully-loaded magazines ready to go, were confiscated.

This individual was a known gang member and parolee and that information wasn't lost on Sergeant Griffin and Officer Faye. And that's why this City owes such a great deal to their officers. Who else would walk up on an individual with this subject's criminal past not knowing what he would do with that weapon.

**Any takers?
We guess not.**

Sleepy Bob of the Chronicle Finally Wakes Up to Reinstatement of the Death Penalty

By Paul Chignell,
Former President and Current Legal
Defense Administrator

Whoever said that a tiger cannot change its stripes was wrong. Bobby Egelko is no tiger, but he certainly has changed his stripes, and so we should acknowledge that fact.

Egelko is the erstwhile court reporter for the San Francisco Comical newspaper. He is the stereotypical Rip Van Winkle who fell asleep in a federal court room a couple of years ago and suddenly woke up exclaiming "what happened?" Besides being sleep deprived, Egelko has been writing extensively over the past few years about the status of the death penalty with a lack of specificity of the facts of individual cases.

For years law enforcement officers and victims right advocates, as well as family members of persons who have been butchered and tortured by "offenders", have decried the reporting on the status of the death penalty in California. Many "reporters" like Egelko write of the death penalty in ethereal and professorial tones. They pontificate about the conditions of the condemned inmates, the nuances of the meandering of the

minds of judges and justices weighing the viability of the ultimate sanction. As with Egelko, they mention the narrowness of the support for the death penalty in California, intimating that the penalty may soon be repealed. They go on and on about the methods of execution, the family history of the convicted killers and other nonsense. **They know not of which they write.** They rarely discuss anything about the specifics of the crimes, the enormity of the heartache of the victim's families, and the fundamental lack of respect for victims who suffered unspeakable horror.

The Left in California has been working feverishly and fervently to abolish the death penalty. When the public had enough of Supreme Court Justices Rose Bird, Cruz Reynoso, and Joe Grodin constantly overturning death sentences, all three were thrown out of office by the electorate.

In 1978, the death penalty provisions were reinstated. Yet, years went by until executions began again. In 1992 executions began again. but halted in 2006 due to the vagaries of the drugs used for executions. The Left was giddy in 2012 as they placed a repeal measure on

the November Presidential ballot. That measure lost.

Since being defeated by four (4) per cent in 2012, they came right back in November of 2016 with Proposition 62 in grand hopes of finally removing the death penalty in California. But prosecutors and victim's families had other ideas. They sponsored an initiative, Proposition 66, to speed up executions. In an historic event, hundreds of thousands of Democrats turned out at the polls to keep the death penalty and thus confounding the Left. Proposition 62 was rejected by six (6) points and the speed up provision Proposition 66 was passed.

The Left then turned to the courts to invalidate what the voters had just passed. In a stunning rebuke in August of 2017, the California State Supreme Court upheld most of the provisions of the speedup measure. Executions of the first group of eighteen (18) of 750 convicted killers, those of who had exhausted years of state and federal appeals, are now in the queue for justice at the gallows.

Egelko, the lefty reporter, who has written extensively on the death penalty, with many more barrels of ink listing the rationale of the opponents of executions

than the proponents, finally wrote a comprehensive article on August 27, 2017 that **actually went into the specifics of the crimes.** We compliment Bobby on his turnaround.

Egelko in his respite from slumber delineated four (4) Bay Area cases where the convicted killers could have execution dates set within a year.

They are the following:

Jack Sully, a former Millbrae cop, who in 1983 killed five (5) women and a man.

Robert Fairbank, who in 1985 tortured, burned, and murdered a twenty-four (24) year old San Francisco State University student and dumped the body in San Mateo.

David Raley, who in 1985 raped and stabbed two women in Hillsborough, killing one of them.

Harvey Heishman, a convicted rapist, who in 1979 murdered a twenty-eight (28) year old woman after he had raped her and after he learned she was going to testify against him.

We need more reporting on these convicted killers, all seven hundred fifty (750) of them, who sit for years in prison biding their time, while the families of victims suffer in painful silence.

In Memoriam...



The following San Francisco Police Officers were killed or died in the line of duty in the month of **September** of ...

- 1974: **Officer Michael Herring**, killed in a motorcycle accident.
- 1952: **Officer Robert E. Walters**, killed in shootout with armed bank robber.
- 1948: **Officer Richard Scholz**, killed in a Code-3 auto collision.
- 1920: **Officer James W. Horton**, shot and killed by commercial burglars.
- 1907: **Officer Edward T. McCartney**, shot and killed by a labor striker.
- 1906: **Officer James S. Cook**, shot and killed while arresting grand theft suspect.
- 1891: **Officer Alexander G. Grant**, shot and killed while arresting a rowdy drunk.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at www.odmp.org/agency/3445-san-francisco-police-department-california
Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

Deaths

The *POA Journal* was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons: *Notifications are made by a POA member, family member, or other reliable source. The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

JOHN DeMARTINI
Age 83, Retired SFPD
Died August 10, 2017
Notified by J. DeMartini
Read more about the passing of this member in the Mail Section, Page 22

KATHLEEN REILLY
Age 67, Retired SFPD,
Former DPT
Died August 15, 2017
Notified by M. Ortelle

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

SFPOA Mourns for Slain Sacramento Deputy

By Martin Halloran, President
San Francisco Police Officers Association

On August 30, 2017, Sacramento County Deputy Sheriff Robert French was shot and killed by a federal fugitive evading arrest. Deputy French, 52, was a 21-year veteran of the Sacramento County Sheriff's Department.

Also wounded in the incident were two officers of the California Highway Patrol. As this issue of the *Journal* goes to print, their names have not yet been released. Fortunately, both officers are expected to recover.

The fugitive gunman was tracked down and captured after a shootout with other officers.

Our hearts and prayers go out to the family, friends, and co-workers of Deputy French, as well as to the families and friends of the two recovering highway patrol officers.



Houston Police Officer Dies in Harvey's Floodwaters While Driving to Work

By Ralph Ellis, CNN

A veteran Houston police officer died when he drove his vehicle into floodwater covering the Hardy Toll Way, Houston Police chief Art Acevedo said Tuesday afternoon.

Sgt. Steve Perez, 60, had worked 34 years with the department, Acevedo said at a news conference.

Acevedo praised Perez's dedication to the job. The officer's wife had urged her husband not to go to work that day because conditions were too dangerous, as did his father-in-law, Acevedo said.

"And his response was, 'We've got work to do,'" the chief said, choking back tears.



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*APR = Annual Percentage Rate. Example rate of 1.74% APR with 36 monthly payments = \$28.53 per \$1,000 borrowed, assumes .25% discount for enrollment in automatic payments (fully indexed rate of 1.99%). APR is based on evaluation of credit history, your actual rate may differ. Internal refinance will be subject to a 1.00% add on to your qualifying interest rate. Out-of-state vehicles are acceptable on dealer transactions only. Rates, fees and terms are subject to change at any time, you may contact us for current information at 800.222.1391.

Commentary

Paradise Lost: Follow Up

By Rich Cibotti

A police officer in San Francisco and Lawyer.

My last article was originally published on DailyWire.com. After I sent in the article, I did not really know what to expect. I was humbled by the over 108,700 views it received and couple thousand comments. It was unreal to see the number of people interested in the topic. I also found it funny to read the different takeaways that people found in the article.

Then I got very interested in the responses. I scoured the Daily Wire comments, the depths of Facebook, and the chains of shares that led to various groups around San Francisco and across the country. I began commenting on some and answering questions posed or thanking people for their support. I saw a few questions or comments that became a common theme, so I figured a good follow up would be best.

San Francisco as a City and County

San Francisco is the only consolidated City and County in the State of California. This means that the City runs both the City government and County government as one, so there is no separate county government funded. As such the City, of less than 49 square miles, takes on all costs associated with typical county activities like running the courts and sheriff's department.

So, in the interest of fairness, Santa Clara county, where San Jose is located, is 1304 square miles and has 1.895 million people. Santa Clara county will spend just shy of \$3.4 billion in FY 2017/18. Even if we gave the entire Santa Clara county budget to the city of San Jose, spending would only be about \$6.5 billion. Still a whopping \$3.6 billion less than San Francisco. Or looking at it another way, San Francisco's \$10.1 billion spending could fund the city of San Jose and all of Santa Clara county, then with the left over, fund a second Santa Clara county.

San Diego county is much larger at 4,526 square miles and 3.26 million people. San Diego county will spend \$5.36 billion in FY 2017. Again, if we gave the entire county budget to just the city of San Diego's \$3.1 billion budget, it would add up to \$8.46 billion. San Francisco will still spend \$1.64 billion more than the city of San Diego and San Diego county's entire budget combined.

Seeing San Francisco's numbers in comparison to the massive size of these other cities and counties make it seem even worse. Is spending \$206 million per square mile really justifiable with no visible results and in such a small area?

If We Spend So Much... Why Aren't We the Best?

In good news, San Francisco is spending so much it may finally prove the concept that more government does not equal better government. In the shockingly large amount of money spent, the "Performance Measures" and "Scorecards" provided by both the budget and the Mayor's office all still show how far the City has to go.

Have we prepared for a large earthquake and retrofitted everything? Have we prepared emergency services in case of such an event or a mass casualty incident? Are all of our roads well paved and maintained? Does the Municipal Transportation Agency (MUNI), and its \$1.18 billion dollar a year spending, have

the best public transit around?

By their own "Scorecards" there is still plenty of work to do. MTA says the Muni's on-time performance is a whopping 57%. Even in the "Everyone gets a trophy" mindset, it should be plainly obvious that 57% is an "F" in most gradebooks I know of.

The City road survey gave the quality and conditions of roads a "C+." City parks (\$220.4 million) had one of the better scores, a "B."

While I believe there is always room for improvement, these are hardly rave reviews, and for the amount spent there is much more improvement needed.

Transparency and Accountability

San Francisco is a city that cries out, "Transparency" in government while holding a clenched fist to the sky. City leaders and community groups continually request more transparency. The concept that must run hand in hand with transparency is accountability.

Then why do we not request the same transparency and accountability in our budget? Yes, the city puts out a 454-page pat on the back about how they spend \$10.1 billion. But inside the lengthy document, there are lots of colorful "Look over here!" charts and "Oh, hey look at these big impressive bar graphs," which really only serve to hide the numbers or try and make them palatable.

As in the original article, the City advertises that it will spend "\$600 million annually on contracts with nonprofit partners to carry out these vital services, largely for the City's most vulnerable residents. These nonprofit organizations are important partners in providing essential services, including health care, domestic violence prevention, housing and community development programs, among others."

But outside this one paragraph on page 21, nowhere in the document is the \$600 million broken down. Where does the money go? To whom is the money given? What "non-profit partners" are being given a chunk? These are all questions that should be answered, but are glossed over in the giant budget document.

An even bigger question than the who gets the people's money, is what do they do with it? The budget has pages and pages dedicated to showing of "Performance Measures" of each individual department. It provides at least some statistical data for how the money is allocated and what purpose it has served.

However, the "non-profit partners" do not seem to also share in this accountability. Why is money given to people with seemingly no expectation of actual results? Or even care to look into if the programs are working?

If you wish to have your nonprofit funded by the City, you should have to provide details on where the money goes and offer some measurable result. These details and results should be public and transparent to increase accountability.

Solutions

I will admit, I am not a policy wonk. While I have done some study on economics and government policy, there are better people for this task. However, it is also hard to deny that while spending has continued to rise at a much higher rate in the past decade, there are no real results to show for it.

The first step would be to cut about \$3 billion in spending. A quick look at the San Francisco Chronicle articles

from the past few years show spending increasing hand over fist. In 2009/10 \$6.6 billion; 2013/14 \$7.9 billion; and 2015/16, \$8.96 billion budget; you can go ahead and fill in the gaps, but the money train does not seem to be slowing or trying to stop. What could possibly justify a 53% increase in spending in less than a decade?

Did I miss an earthquake that required a giant bump in spending to repair the city? Was there a big attack that necessitated new infrastructure to prepare and prevent future attacks?

I do not want anyone to starve or die, as some comments suggested. However, the city, and government in general, is not a charity. Charity needs to do the job of charity, not government. The City has been funding and paying for organizations, I mean "nonprofit partners" that essentially do the functions of charity, for far too long. Instead of the city creating an extension of government by funding charities, make charities start to fundraise. It is not generous to take money from people who are willing to work and give to those who are not, it's just theft sanctioned by the government. If you would like to give money to charity, and help those who need it, you should be free to do so, not compelled by the government. It would also naturally filter those programs which actually work, against those who only take money without real results, because people tend not to contribute to sham charities or places that do not actually serve their charitable purpose.

Part of this process must include auditing the "non-profit partners." End the "free money" giveaway and demand accountability and results from organi-

zations taking funds. If you want to take city funds, it's time to show results and time to account for every penny. I know this may incur more costs, but for \$600 million, there has to be some money in there for an accountant.

The basic answer is in the same signs you can see at some parks. "DO NOT FEED THE BEARS." The City has continually increased the amount of money and services given to the homeless. All it does is continue to attract more and more homeless from all over to come and join in. This had bred a larger and larger culture of dependency on the government. The City can continue to tout all the people it has housed, but more and more will come.

The best social program is a job. Economies are run on the productivity of people. The less productive the people, the worse off the economy will be. The more we allow the city to make non-productivity a policy, the worse off the future of the city will be for its finances and its people.

Lastly, start electing new people. Stop electing the same old "progressives." They have created the problem and do not seem to want to fix it. If you want it to change, start at the ballot box.

I do not have all the solutions to the City's finances. I also do not have all the solutions to mental health and social issues that are a big contributor to this spending problem. However, if these articles have raised some issues, got you talking about spending, made you email a supervisor, opened your eyes to how the city spends \$10.1 billion, or just talked with a friend about it, well, then I have accomplished something.

SFPD Is Looking for a Few Good Men

123rd Academy Class —
24 Male Members

132nd Academy Class —
32 Male Members

Fate or Coincidence

123rd Was Sworn in on
November 27th 1972

132nd Was Sworn in on
November 27th 1978

Fate or Coincidence

Change the 2 and the 3 in the Class Number
123 Becomes 132 and 132 Becomes 123

Fate or Coincidence

Both classes had Dempseys in them

Fate or Coincidence

Both classes are retired

Fate or Coincidence

Both classes had only male members

Fate or Coincidence Discussion

Irish Cultural Center

November 30, 2017

No Host Cocktails — 6 pm Dinner — 7 pm

Choice Salmon or Prime Rib • Wine Included

\$55.00

email: miked1087@aol.com (123rd members)

spike_1567@yahoo.com (132nd members)

Ask Mike ... The Retirees' (& Actives') Corner

By Mike Hebel
POA Welfare Officer

Prudential Retirement Hires New Manager – Lenora Jenkins

Lenora Jenkins returns to the CCSF deferred compensation plan as its Prudential manager. I say returns because Lenora worked with the plan as a marketing consultant (2007-2009, ING Financial) and as a field representative/account executive (2009 – 2013, Great West). During this period she worked with several City departments including Police, Muni, PUC, DPW, Fire, Sheriff, and several other smaller departments. She fondly remembers working with Joe Collins and George Brown during these years. From 2013 until August 2017 she worked with Triad Advisors, a boutique advising firm, where Lenora developed and implemented education strategies for 85 companies with 401(k) and 403(b) retirement plans.

When Lenora saw a Prudential Retirement job posting for a manager of its CCSF plan, she immediately applied and, given her background with the plan, was hired. How fortunate for us!

Prior to working in the financial services business, Lenora was (2001-2006) a Navy hospital corpsman, EMT, with deployment to Kuwait where she worked in a "MASH" type field hospital. As she told me, she loved "taking care of U.S. service personnel who had sustained traumatic battle injuries." After this service career, Lenora completed her BA in business administration using the GI Bill and began her financial services career with ING Financial. She holds FINRA series 6 and 63 licenses and is currently working on the series 27 license.

Lenora, in addition to supervising 4 retirement counselors, will also be in the field – at police and fire stations and other work locations – helping to ensure that active and retired City employees fully understand how to use the CCSF deferred compensation plan investment/distribution options. Lenora lives in the East Bay with her family.

Welcome back Lenora.

Supplemental COLA

Q. Mike, I retired from the SFPD in 1992 with 30 years service. When you recently wrote

about the supplemental COLA, you said that it would be payable for FY 2017 – 18. As a pre-November 6, 1996 retiree, will I ever receive it?

A. That is a question for the California Court of Appeal! The case of *City and County of San Francisco v. Retirement Board* is now before the Court of Appeal with all parties awaiting notice of the briefing schedule. This outcome of this case will determine if you and all other pre-1996 retirees will receive this supplemental COLA benefit and any other prior to the Retirement System achieving 100% market valuation (currently in the mid-80's).

At its August meeting, Retirement System executive director Jay Huish announced that the investment earnings for FY 2016-2017 (13.96% return) were sufficient to pay the entire 1.5% supplemental COLA for FY 2017-2018. Regrettably, this beneficent announcement applies only to post-November 1996 retirees.

Required Minimum Distribution For Deferred Compensation Plan

Q. Mike, I am a participant in the CCSF deferred compensation (457b) plan. Next year I will turn age 70 1/2. I have not touched the money just letting it grow – and indeed it has. When do I have to begin to withdraw these monies?

A. The plan uses the word "deferred" to indicate that taxes on monies placed in it are deferred – not only the contributions but also its earnings. However, this deferral does end eventually. You must receive at least the required minimum distribution (RMD) for each year starting with the year you reach 70 1/2. If you do not receive that minimum amount in your 70 1/2 year, then you must receive distributions for your 70 1/2 year by April 1 of the next year. But pushing the first RMD into that next year means that you must take two RMD's in that year.



In your case you will turned 70 1/2 in 2018, then you have until April 1, 2019 to take the 2018 required distribution. If you miss this deadline, the IRS will impose a penalty equal to 50% of the amount that should have been paid. But pushing the first RMD into 2019 means that you will be taking two RMDs in 2019 – one for 2018 and one for 2019. The better plan is to begin taking the RMD in the year in which you turn 70 1/2 - 2018. The RMD can be taken any time up to December 31 for the year in which it is due.

IRS publication 590 sets forth a uniform lifetime table. Using that table each year you can determine your life expectancy factor based on your age as of December 31st of the current year. Then, to determine RMD, divide your deferred compensation account's December 31 balance by your life expectancy factor. The result is the RMD that must be withdrawn. In your case, you will be 70 1/2 in 2018; your life expectancy factor for that year will be 27.4. You would divide your deferred compensation plan balance as of December 31, 2017 by 27.4 to determine the amount that must be withdrawn.

And, yes, RMDs are subject to ordinary federal income taxation. 10% federal tax withholding of amounts withdrawn will be withheld unless you elect to have another amount withheld or no withholding. If you continue to reside in California, California state income tax is also withheld if you elect to have federal income tax withheld unless you specifically elect out of this state withholding.

You can always take more than the RMD out each year. But remember whatever is taken out, will be taxed in the year distributed.

Sounds complicated? You can always ask Prudential to help with your RMD or other distribution plans. And this I would encourage you to do. Our Prudential Retirement Counselor is Jasper Smith (415-214-0039).

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. He is currently the chair of the SF Police Credit Union's Board of Directors. Mike retired from the SFPD in July 1994 with the rank of captain after a distinguished 28 year career. He served as the POA's Secretary and on its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211.



POA Welfare Officer Mike Hebel (right), with Lenora Jenkins, Prudential SFDCA manager (center), and Jasper Smith, Prudential SFDCA retirement counselor for the Police Department"

RETIREMENT CELEBRATION FOR LT. GLENN MAR

Weds, Oct 4th 2017 - 5:30pm-9:30pm
Heavy Hors d'oeuvre, Seafood Spread & Light Buffett
OPEN BAR! from 5:30pm - 7:30pm \$80 per person.
Please RSVP by September 25th, 2017 to:
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SFPD Auxiliary Law Enforcement Response Team (ALERT) Takes to the Street to Train

By Jamey Frank,
ALERT Senior Team Lead

Our July 29th drill at the Special Operations Bureau was led by a very familiar face to all ALERT members and a huge supporter of the program, Officer Ray Padmore. We are extremely grateful to Officer Padmore and all SFPD Reserve Officers and Cadets who assisted and supported this drill.

Officer Padmore recommends we have the Radio Codes used by SFPD on our iPhones, or printed out in our Go Bags for reference. He also recommended having an external battery for cell phones in Go Bags in case of emergency. The training drill consisted of two primary components, classroom instruction followed by live traffic control in the intersections outside the S.O.B. building. The hands on, in the street training included instruction on the proper and safe deployment of flares, barricades, traffic cones, and delineators. Below is a very abbreviated version of some of the lessons taught to our volunteers at this training drill.

Best practices:

- S.T.O.P. = Stop, Think, Observe, Proceed

- Hazards – Vehicles, Bicycles, Pedestrians, Animals, Low visibility, Roadway obstacles
- Safety Equipment – Whistle, Flashlight (bring extra batteries, store separately), Traffic Cones, Signs, Protective Eyewear (from roadway debris)
- Nighttime/Darkness – Reduce visibility, rainy or cloudy day
- If you can't see them/they can't see you
- Allow greater distances
- All gestures and movements exaggerated
- Engage in as many senses as possible (vision / sound / smell etc.)
- Position yourself in a well lit area

Traffic Control Tips And Techniques

- Know your partner's name and communicate with your partner.
- Coordinate your actions with your partners: "Releasing traffic!" "Holding traffic!"
- Never turn your back to traffic.
- In noisy or busy areas, use your whistle to get driver attention.
- One long blast to stop traffic. Two blasts to start traffic.
- Use large gestures with both hands.

- Stopping traffic, use both hands raised up, palms towards oncoming traffic
- Use both hands to direct traffic in the direction you need. One hand raised, the other hand rotating towards the direction of travel desired.

At the conclusion of the drill, all participants received a certificate of training and left with greater confidence in their ability to perform traffic control if, and when it should become necessary.

ALERT News

By Mark Hernandez
A.L.E.R.T. Program Coordinator

This month, I have two items written by ALERT volunteers:

The first item is a letter written to me by ALERT volunteer Jennifer Lee.

The second item is a recap of our July 29th quarterly training drill, written by ALERT Senior Team Leader, Jamey Frank. I've also included two photographs of our volunteers in training at the drill.

An Alert Member's Perspective

By Jennifer Lee,
ALERT member

I wanted to take a moment to write to you to thank you for your leadership with the ALERT program. I appreciate that the ALERT program has 2 benefits:

1) To assist SFPD when major events happen and they need additional help with the "little things" or the "behind the scenes" things (hence the need for the regulated uniform, etc. when acting on behalf of ALERT/SFPD), but also...

2) To empower and equip civilians to help others in need on a day-to-day basis (especially during times of personal panic/crisis) when all someone needs is a "Good Samaritan" or a "friendly neighbor" to assist

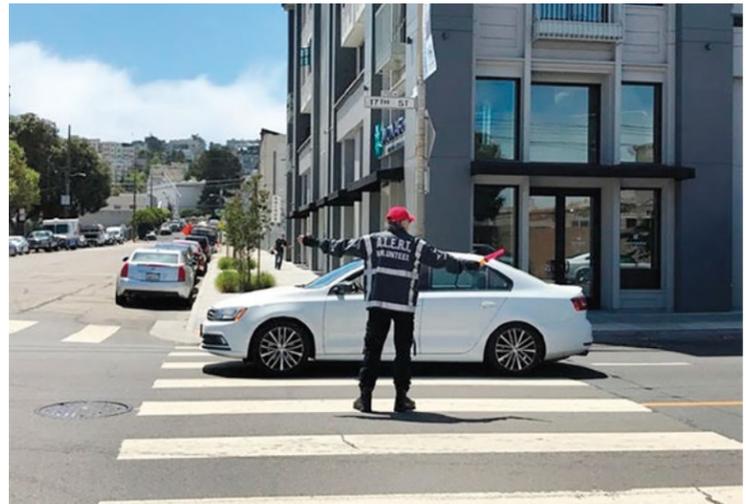
I feel that the skills I have learned from NERT & ALERT have truly taught and given me the confidence I need to stay calm in stressful situations which I feel is the #1 skill all first responders/civilians need in order to be helpful and/or effective under chaotic circumstances. I understand that by staying calm, I am better able to tend to the need of others.

An incident happened this weekend at a large playground where a mother nearly lost her daughter and became increasingly hysterical (understandably so) and started frightening the other children because she was running around with an infant in-hand and screaming out for her lost child. While many of the other parents froze and quickly grabbed hold of their own child (also understandably so), my first instinct was to approach her and calmly ask for a description of her little

girl (because of the ALERT workshop I had attended – I think it was the one on how to conduct an interview/gather a description earlier this year). Don't worry – I had no intentions of acting as a self-deployed ALERT member or trying to "save the day" (I will continue to leave that to the SFPD)...

My point being is that because of ALERT, I was able to have the confidence I needed to approach and assist this mother (be it help look for her child or help her call 911). It was a great skill to have in my "back pocket" to be able to help others in need at any given time when ordinarily I would not have known how to best assist her. Long story short, as I approached her, a little boy came running up to us saying he thinks her daughter may have been hiding in the bushes because she didn't want to go home from the park.

Everything turned out well in the end but I always like to take the time to reflect after an incident to review it in retrospect and the conclusion I came to was that I have ALERT to thank for giving me a skill I did not know I would need [at a playground] and a new found confidence I did not know I had in assisting others in a true state of panic because of the ALERT drills and workshops. So, all in all, THANK YOU MARK for your dedication to the ALERT program. I will most certainly continue to assist you in recruiting more members to better serve our City in various capacities and look forward to seeing what direction ALERT will take with your re-established partnership with Commander Lazar.



Don't Forget Your Flu Shot this Season!



"OFF HAND I'D SAY YOU HAVE ONE OF THOSE SUPER BUGS THAT'S GOING AROUND, BUT JUST TO BE SURE I'M ORDERING A BUNCH OF TESTS."

Retirements

The San Francisco Police Officers Association congratulates the following members on their recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired members are:

- **Officer Regina Berrigan #1629** from Medical Liaison
- **Officer Susan Lavin Mann #4197** from Medical Liaison

All of the above listed on SFPD Personnel Order #16 (August 9, 2017) and #17 (August 23, 2017)



Please join us to honor
Lt. Julian Hill #982
 for over 32 years of service
 on Thursday, October 5, 2017

San Francisco Italian Athletic Club
1630 Stockton Street, San Francisco

No Host Cocktails 5:30 – Dinner 7:00

Menu

Insalata del Campo
Italian Antipasto
Penne Bolognese

Main Course Choices:

Chicken, Salmon or Tri-Tip

Served with roasted potatoes & sautéed vegetables
(Vegetarian available upon request)

Cost: \$80.00/Person

RSVP no later than Friday, September 29, 2017
Please make checks payable to: Kevin Whitfield

For Tickets, contact:

Co. A: Lt. Valerie Matthews 415-315-2462
Co. F: Captain John Sanford 415-242-3030
MTA: Sgt. William Murray 415-269-7759
MTA: Dave Nastari 415-725-7077
Narcotics: Kevin Whitfield 415-740-3211
Records: Wanda Slaughter 415-724-1255
Sheriffs: Lt. Sharon Wheeler 415-509-3147

Columbus Day Parade
All First Responders Invited
Sunday, October 8th, 2017



Inviting all Italian-American first responders and their families (or first responders wanting to be Italian for the day) to march in the Italian Heritage — Columbus Day Parade on Sunday, October 8, 2017!

This year the SFPD will be marching in solidarity with the SF Sheriff's Department, CHP, US Park Police, the SF Fire Department and other Bay Area agencies. Come show your support and get a firsthand view of the love and respect that the Italian community, and all attendees, have for the SFPD and all Bay Area first responders.

This year, **Officer Kevin Downs will be honored by the Italian-American Community as the Grand Marshall of the Parade.** This is a well-deserved honor for a brave officer who was critically injured in the line of duty.

Meet at 10:30 am on Sunday, October 8, 2017 in front of the SF Italian Athletic Club at (1630 Stockton, between Filbert and Union Streets), San Francisco. Officers marching in the parade should be in Class B uniform, long sleeve shirt and service hat. Retired SFPD officers are asked to wear a suit, or commemorative Italian attire and display their star.

Free buffet for all first responders marching in the parade to follow at the Italian Athletic Club, 2nd Floor (adjacent to the SFPD Parade Command Center), sponsored by the California Law Enforcement Columbia Association.

Family & Kids Welcome

Grazie, e a presto!

To participate or for more information, contact: Sergeant Angelo Spagnoli, SF Police Academy at angelo.j.spagnoli@sfgov.org or Inspector Steve Smalley, Columbia Association Secretary/Treasurer at columbiaca@yahoo.com.

NOTE: On Saturday and Sunday, October 7th and 8th there will also be a Saints Peter and Paul School Bazaar for the entire community, family and kids (600 Filbert Street in North Beach). While all the festivities are taking place the Blue Angels will also be flying overhead... Mama Mia, so much fun.



In memory of Isaac Espinoza, representatives from the prevailing team of the SFPD Ironman competition held in May presented a check to his daughter, Isabella Espinoza. Isaac's mother, Carol, accompanied her granddaughter. Pictured above, left to right: Paul Chignell, Val Kirwan, Derek Christensen, Isabella Espinoza, Rich Jones, Carmichael Reyes, Carol Espinoza, Kevin Martin and Martin Halloran.

SFPD Peninsula Retirement Luncheon
Wednesday, October 4, 2017 (11:30 AM)

Basque Cultural Center
 599 Railroad Avenue,
 South San Francisco.



No-host bar at 11:30
with lunch to follow at 12:00 noon

Menu choice of Salmon with Champagne Sauce or Breast of Chicken Chasseur with vegetables and rice, or Veal Roast Au Jus with vegetables and potatoes. A salad, bread and ice cream/sorbet will be included.

\$26 includes the meal, tax and tip.

RSVP to John Tursi (415-850-6862) or John Bisordi (415-699-4445)
 or by email (SFPDRETPEN@gmail.com)
 by Tuesday, September 26, 2017.

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SEAHAWKS vs 49ers

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PURCHASE TICKETS VIA PAYPAL AT BALEAF.ORG CLICK ON DONATE AND MAKE DONATION FOR 75.00 FOR EACH TICKET. ONCE RECEIVED AND CONFIRMED, YOU WILL RECEIVE AN EMAIL RECEIPT WITH A LINK. TICKETS WILL BE AVAILABLE TO PRINT THE MONDAY BEFORE THE GAME NOVEMBER 20TH AT 10:00 AM

PROCEEDS FROM TICKET SALES HELP ASSIST BAY AREA FIRST RESPONDERS AND THEIR FAMILIES WHO HAVE EXPERIENCED A LINE OF DUTY DEATH, CATASTROPHIC EVENT, INJURY OR ILLNESS.



FOR QUESTIONS PLEASE CONTACT:
 KELLY (650)921-9283 KELBLKGA@AOL.COM
 CANDY (510)604-6094 CJH869@ICLOUD.COM

Dear Members,

I have learned over the years that there is no profession more dedicated to taking care of one another than law enforcement. I have also learned in my relatively short time at the San Francisco Police Department that the SFPD is one of the best examples nationwide of brothers and sisters in blue coming to the aide of a coworker in need. I want to take this opportunity to bring to your attention another situation in which a brother in blue needs our help. That brother is Lt. Aaron Lozada.



Lt. Aaron Lozada is currently assigned to Bayview Station as a swing shift Platoon Commander. I am one of the fortunate officers who gets an opportunity to work for Lt. Lozada. I say fortunate because Lt. Lozada is a consummate professional who truly cares for the rank and file. He is one who gives it his all every day and never asks for anything in return other than do your best and be safe.

Lt. Aaron Lozada and his wife Taimane have two young boys. One son, Mataio is in many ways, your normal nine year-old. He enjoys reading Harry Potter books, creating science projects, dancing, listening to music and playing video games. But Mataio is also a warrior because he tackles head-on the disease called Osteogenesis Imperfecta (OI) every day of his life!

Osteogenesis Imperfecta is a disorder which causes the bones to break easily. It is often referred to as "brittle bone disease." OI affects a person throughout his or her lifetime. Quite unfortunately, at this time, there is no cure. OI is caused by a mutated gene that affects the body's production of the collagen found in bones and other tissues. OI is not caused by too little calcium or poor nutrition. A person with severe form of OI will experience many fractures throughout their lifetime.

Mataio has suffered many broken bones during his nine short years. He has



broken over 67 bones which include his arms, legs, ribs, fingers, toes, skull fractures and over 10 compression fractures in his back. Last February, Mataio suffered a broken femur causing him to be confined to a wheelchair for long periods of time. While confined to his wheelchair, Mataio suffered two additional compression fractures in his lower back. His doctors believe these fractures were likely caused by his own body weight from sitting long periods of time. According to the Osteogenesis Imperfecta Foundation (OIF), immobilization may result in loss of muscle and skeletal mass. It may take as long as a year to restore bone mass following a relatively short period of immobilization. Over the years it has become clear that physical activity is an important part of managing OI in both children and adults. Land-based physical activity like running and playing put extra stress on Mataio's bones which often break from minor falls attributed to physical activity. Numerous doctors and therapists have recommended that Mataio spend as much time doing water-based activities to help strengthen his muscles without the stress on his brittle bones.

Currently, Mataio is undergoing aqua therapy. Being submerged in water is one of the only times he feels no pain. According to OIF, children with OI can excel in the water, particularly if it is presented as an opportunity for recreation and independent exploration, rather than a situation where an adult places demands on the child to exercise. Water walking may be possible for individuals who are not able to walk outside the pool. Water activities in childhood can be the foundation for a lifelong enjoyable fitness activity.

Obviously wanting to do the best by his child, Lt. Lozada has financed the purchase of a Hydropool swim spa so Mataio can be afforded the opportunity to independently continue his aqua strengthening and conditioning on his own in the comfort of his own backyard. The purchase price of the pool alone was exorbitant not to mention installation and ongoing maintenance. Medical insurance will not cover the cost of the therapy pool nor additional therapy sessions that Mataio needs.

Recently, the Lozadas returned home from the hospital with Mataio. They were surprised by Nicole Martinez (wife of Co. C Officer Eddie Martinez), Tarna Ramsey and Monette Peachey-Sanchez who presented the Lozadas with a website they created to help address Mataio's medical needs. The website is called "Mataio Lozada Little OI Warrior". This website can be found at www.littleoiwarrior.wixsite.com/donate. People can visit the website, read about Mataio and his condition and donate money towards Mataio's medical needs.

I know that many members of SFPD, both active and retired, would like the opportunity to step up and help the Lozada family reach their goal and give their son what he needs to improve his quality of life. Every donation will help Mataio with his quality of life and will be seen as a generous gift.

Thank you so much for your consideration in this matter. Let's help give Mataio and the Lozada family some support during this very difficult time.

Sincerely,
Rick Andreotti
Secretary

San Francisco Police Officers' Association

Sunday, September 10, 2017 - 1030 a.m.
St. Monica's Church
470 24th Avenue, San Francisco CA

Galatians 5:13
"For you were called to freedom, brothers. Only do not use your freedom as an opportunity for the flesh, but through love serve one another."

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SERVING ALL OF CALIFORNIA

Law Enforcement Appreciation Night

By Sgt. Bob Guinan (Retired SFPD)
POA Special Events Liaison

On Tuesday, July 25, 2017, hundreds of Bay Area law enforcement professionals enjoyed the annual San Francisco Giants Law Enforcement Appreciation Night at AT&T Park. The "LEOs" and their families gathered to watch the Giants play the visiting Pittsburgh Pirates. The Mariposa Hunters Point Yacht Club hosted a tailgate party before the game.

This annual show of support by the SF Giants is always a popular event. Here are a few of that evening's numbers and highlights:

- Total number of special LEO tickets sold was 3,761
- The Giants honored 23 Police Officers who have died in the line of duty.
- The pre-game Memorial Tribute involved 14 Bay Area law enforcement agencies.
- Among those honored was SFPD Sergeant Code Beverly (killed by sniper January 28, 1972). His daughter, and BALEAF Board Member, Katie Beverly and family were in attendance.
- More than 200 Police Motorcycles formed on the outfield for the ceremony.
- A Law Enforcement Flyover was coordinated by the CHP Air Unit and involved a total 5 Police Helicopters.



PHOTOS: SFPD PHOTO LAB

Special Appearances

A moving rendition of the National Anthem was performed by Briana Oakley. The ceremonial First pitch was delivered by active duty SFPD Officer Kevin Downs.



Parking Accommodations

Parking was graciously provided by the SFMTA, the SF Port Authority and Townsend Management Incorporated.



Selfless Volunteers and Dedicated Staff

The enjoyment of this event is owed in large part to a cadre of generous volunteers who arrived early to setup, served food, and stayed late to clean up. Experienced staffers from the SFPD and POA were also a key factor in the success of this event. I am very grateful to them each:

Martin Halloran, SFPOA
Kevin Martin, SFPOA
Val Kirwan, SFPOA
Cyndee Bates, SFPOA
Georgette Petropoulos, SFPOA

Sgt. Angela Rodriguez SFPD
Jordan Hom SFPD
Matt Hom SFPD
Mike Robinson SFPD
Ray Padmore SFPD
SFPD Police Cadets
SFPD Honor Guard
SFPD Marine Unit
SFPD Traffic Company - Solos

Jim Strange (Ret. SFPD)
Sgt. Joe Finigan (Ret. SFPD)
Leroy Lindo (Retired SFPD)

Paul Schlotfeldt (Ret. SFPD), Mariposa Hunters Point Yacht Club
Deborah Neil (Ret. SFPD) Mariposa Hunters Point Yacht Club
Mary Higgins, Mariposa Hunters Point Yacht Club
Mary Guttman, Mariposa Hunters Point Yacht Club
John Horton, Mariposa Hunters Point Yacht Club

Chris Shegoleff
Angie Calderon
Lulu Ocegueda
Marianne Strange
Suzie Kamita
Dennis Berry
Floyd Berry
Kyle Berry
Peter Olivar

John Ehrlich, BALEAF Board Member
Angela Rodriguez, BALEAF Board Member
Rich Reyes, BALEAF Board Member
Mary Dunningan, BALEAF Board Member
Ken Cottura, BALEAF Board Member
Matt O'Shea, BALEAF Board Member
Kelly Garcia, BALEAF President



Thank You, SF Giants!

During the pre-game on-field ceremony honoring our local law enforcement heroes, Giants CEO Larry Baer presented a check in the amount of \$17,500 made out to the Bay Area Law Enforcement Assistance Fund (BALEAF) and the California Peace Officers Memorial Foundation.

Much gratitude is also owed to the SF Giants Special Events Staff who were the primary host and organizer of this event: Faham Zakariaei, Cameron Lochte, Rocky Dudum, and Stephanie Hoover



Our Community of Law Enforcement Supporters

A very yummy LEO Ice Cream Eating Contest was hosted by the Ghirardelli Chocolate Company. The Tailgate Barbecue was generously hosted by the Mariposa Yacht Club and sponsored by these supporters:



PAL Corner



Greetings from the team here at SFPAL. August 1st was National Night Out and the SFPAL Cadets were at their best making the Night a huge Success! Our Cadets supported seven different National Night Outs in San Francisco. National Night Out is a great opportunity for the community to interact with Local Law Enforcement and to get to know each other on a more personal level. It was also a great opportunity for our Cadets to show the community the great work they do. The community and the Police Districts really appreciated their efforts!

The Cadets resume their Fall Schedule on August 24th and we have another exciting Semester planned out for them. We are also proud to announce that Samantha Morales has recently removed the title of "Acting" and is now the PAL Cadet Captain. Samantha is now the PAL Cadet Captain, a member of the SFPD Cadets, and a full time College student. Samantha does a great job and her life was made a little easier by the kindness of **Pacific Workers' Compensation Law Center**, who has been a great supporter to SFPAL over the years and we could not be more grateful. **Pacific Worker's Compensation Law Center** awarded Samantha a scholarship to help with her College tuition. A big Thank You to Eric Farber and company for helping make dreams come true.

August marked the end of a very successful Fishing season. PAL would like to Thank all of the Fishing Boat Captains and their staff for their participation in this great program. We would also like to Thank all of the Officers who helped us make this another successful program for our organization. We have received great feedback from the kids, parents and school teachers for this program and are planning to build on the success for our 2018 season. A special Thank you goes to Sandra Fletcher of **Simco Restaurants** for her support throughout the 2017 season.

Jiu-jitsu still has a waiting list and that is a testament to Off. Giovanelli and his staff. They have created a fun, exciting environment for kids to learn not only about Ji-Jitsu but also about themselves. The kids are pushing and testing themselves each night and learn how to work as a team to accomplish their goals. Speaking of team, they just created their new program logo. Check it out. Great Job to all in the program!

Last but not least, we are excited to announce *PAL's football and cheer program merger* with the *San Francisco 49ers*. Grateful to have received a three year \$140,000 grant for our longest standing program, formerly known as the PAL



Seahawks. We thank the 49ers for the opportunity and the support in creating a free program for the youth in the community. On Sunday, August 27th at Pioneer High School in San Jose the SFPAL 49ers football team kicked off their season against the Almaden Mustangs in the blazing sun. It was the first game for both, the boys and girls of the SFPAL 49ers, to show off their skills and new uniforms. The day featured some exciting plays and in the end everybody that participated was a winner. Stay tuned, as we will continue to provide updates as the season goes on. Way to go SFPAL 49ers!

On August 14th, after months of work, we were able to reveal our new website. Same link, new look. *Hop on over* and check it out.

We are proud to announce that our Annual Canned Food Drive benefiting the St. Anthony's Foundation will run from August 25th to September 15th. As every year, we are partnered with Costco and the SF Police Credit Union and would like to Thank them for their continued support. Items can be dropped off here at the Academy or at



the SF Police Credit Union located at 2550 Irving Street.

We are also gearing up for our participation in the Citywide Charity Campaign; stay tuned for more information to come soon.

That's all for now folks, take care.
Your SFPAL Team
Officer Michael Costello





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SF Dispatcher of the Month

BALEAF Board Member Highlight

Officer Molley O'Leary-Klier

By Robin Matthews
BALEAF Board Member



Greetings! For the past two years, I've been doing monthly articles for you to introduce you to our BALEAF Board of Directors so that you can learn a little bit more about us. The Bay Area Law Enforcement Assistance Fund (BALEAF) is a non-profit organization that was formed in 1999, and provides support to law enforcement officers and their families throughout the Bay Area, as well as to law enforcement civilians, who have been killed in the line of duty, have suffered a serious injury, or who have suffered a catastrophic event.

This month's Board Member Highlight is going to be on our newest Board member, San Francisco Police Officer Molley O'Leary-Klier, who joined the BALEAF Board a little over a month ago! Molley grew up in the Half Moon Bay area, and still continues to live on the coast with her husband and two young daughters. She attended Cal State Hayward, and earned her Bachelors of Science Degree in Administration of Justice.

Molley joined the San Francisco Police Department 14 years ago, and has worked in a variety of assignments, including working patrol at Southern Station, Taraval Station, Ingleside Station, and Northern Station. She has done CompStat work for the Special Investigations Team, has worked Vice, is a report writing instructor at the Academy, trains officers in Cal Photo, and has also worked in background investigations and as a School Resource Officer. She currently is working in the Professional Standards Unit as an Assigned Case Manager.

When I asked Molley why she wanted to be involved with BALEAF, she told me, "During my time in the Department, I have experienced several tragic events, including when an officer, who was one

of my co-workers, was killed in the line of duty. These experiences have stayed with me, and will stay with me, forever. I wanted to be able to give back to officers and their families, in some way, and having the opportunity to become a member of the BALEAF Board, has given me the ability to do that. I feel blessed to have been given that opportunity."

In her spare time, Molley loves spending time with her family, along with doing gardening, exercising, painting, and photography. Molley is an award winning, watercolor artist, whose paintings have been featured in several Bay Area gallery shows (she specializes in seascapes, landscapes, commissioned pet portraits, and still life).

In addition, Molley is also a self-taught photographer, and has established her own business called Toot Sweet Photography, which specializes in photos of children, family, engagements, maternity, senior grads, babies, and newborn photography. She also does work for Pottery Barn Kids as a store photographer, and loves doing photography all over the Bay Area!

For more information about BALEAF, please check out our website at www.baleaf.org. We can also be reached by mail at P.O. Box 31764, San Francisco, CA 94131, by email at baleaf1025@gmail.com, or on Facebook. We hope that you never need us, but we're here if you ever do.



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1011 Turk Street, San Francisco, CA 94102
Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843
Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



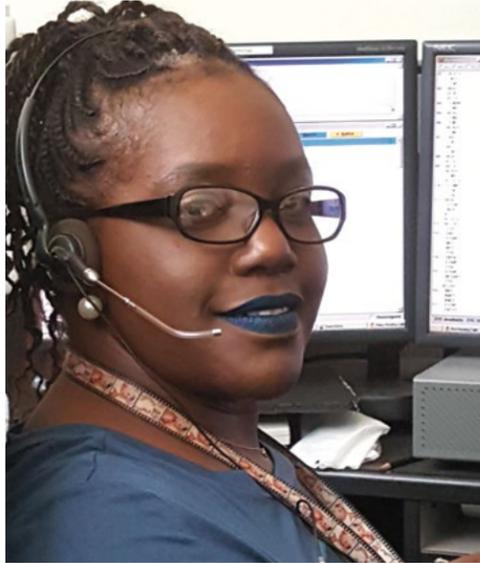
Edwin M. Lee
Mayor

Anne Kronenberg
Executive Director

Date: August 1, 2017
To: **Corie Portlock-Criss, Public Safety Dispatcher**
From: Lisa Marie Gerard, Employee Recognition Coordinator
Re: **Communications Dispatcher of the Month — August 2017**

The Department of Emergency Management has selected you as **Communications Dispatcher of the Month for August 2017**.

You are being recognized for your strong performance and professional handling of an incident on July 11th, 2017. A call for service was received advising of approximately 56 skateboarders creating a public hazard in and around the area of Dolores Park. 3D14D was assigned to the call and upon SFPD's arrival on scene, they were faced with a large crowd of 300-400 spectators creating a situation detrimental to public safety.



The initial radio traffic consisted of officers setting up a perimeter around the park, requests for units to assist with crowd control including the re-routing of foot traffic from the street onto the sidewalk. During this portion of the event, you recognized an emergent situation from a short radio transmission. You immediately called a Code 33 then handled all requests promptly and proficiently. The situation developed into multiple incidents including the assault of an SFPD Sergeant by a skateboard wielding subject. Without hesitation, you requested medical response. The situation transpired into civil disobedience with additional units responding to assist in taking control of the area.

Corie, you were efficient in your acknowledgement of all of the radio traffic, provided pertinent information including a safe avenue of approach and consistently kept all units updated with your echoing of radio transmissions received. We commend you for your admirable display of control and the professional demeanor shown along with your display of dispatching ease and grace. **Congratulations, Corie!!**



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Police-Fire Post 456 News

By Greg Corrales, Retired

At 1200 hours on August 24, the American Legion members elected our newest national commander, and for the first time in our 99-year history, we elected a woman. Denise Rohan joined the Legion 33 years ago after serving in the Army at the tail end of the Vietnam War. Now she will serve our 2.4 million members nationwide. With Commander



Rohan's election, the American Legion became the second major veterans service organization this month to promote a woman to its highest post. Disabled American Veterans (DAV) selected Army veteran Delphine Metcalf-Foster to serve as national commander at its annual convention on August 1.

"I'm hoping to bring awareness to the fact that women have always been welcome in the American Legion," Rohan said. "I am a Legionnaire who happens to be a female. I've worked from the post level all the way up. I hope that brings a new perspective on our organization."

For decades, the American Legion has been the largest and most formidable veterans' organization, offering members fraternity and a national platform for the issues that concern them. It was an American Legion national commander, Harry Colmery, who drafted the language for the original G.I. Bill during World War II, and the Legion was instrumental in getting Congress to pass the "Forever GI Bill" just a few weeks ago.

Founded in 1919, the American Legion allowed women to vote for national commander before they could even legally vote for president of the United States. Commander Rohan stated that the Legion isn't looking back. It's a war-era veterans organization, and it has always been inclusive regardless of race, gender, religion, or anything," she said. "If you served in a wartime era, you're eligible."

San Francisco Police-Fire Post 456 recently elected its first female vice commander, Sergeant Patricia Brown, a Marine Corps veteran. We are slowly adding female veterans to our post, but we would like to greatly increase their numbers!

Please reserve Thursday, November 9, so that you can join us at the American Legion Police-Fire Post 456 annual awards banquet. We will be honoring Officers Riley Bandy and Kevin Downs,

as well as Fire Lieutenant Brice Peoples and Firefighter Paul Barry. Details are in this issue of the *Journal*.

Master Sergeant Israel Del Toro, United States Air Force, was presented with the Pat Tillman Award for Service on June 12 at the 2017 ESPY Awards. The award, named after NFL football player Pat Tillman, who gave up his sports career to become an Army Ranger, "honors an individual with a strong connection to sports who has served others in a way that echoes Pat's legacy." That is something that Del Toro has certainly lived up to. While serving in Afghanistan in 2005, Israel Del Toro Jr. was severely injured by an IED explosion. He lost most of his fingers and suffered third-degree burns over 80 percent of his body. At the time, he was told that he only had a 15 percent chance of survival. If he did survive, doctors said that he may never be able to walk or even breathe unassisted again. He proved them all completely wrong.

Del Toro not only survived his injuries, a three month coma and 100 surgeries, but he also fought and trained to restore his broken body. Despite the fact that he was eligible for medical retirement from the Air Force, Del Toro actually re-enlisted in 2010. He is the first airman ever to re-enlist after receiving a 100 percent disability rating from the military. He trained to become an Air Force Instructor and eventually an athlete in the Department of Defense's annual Warrior Games. He is a motivational speaker; a world record-setting Paralympic athlete in shot put, Javelin, and discuss; and a gold medalist at the Invictus Games.

Charles Johnson is a 90-year-old World War II veteran who earned and deserves the respect of a grateful nation. Instead, Wichita police officer Robert Bachman found Johnson homeless, living in a broken down vehicle in 90-degree weather. That was unacceptable for Officer Bachman, who immediately took action to help the veteran get the proper care and treatment he needed, including food, medical care, and permanent housing. Johnson had been homeless and living out of his car since 1988. He would visit the library to read the news, go to the laundromat to wash his clothes, and visit elsewhere to shower. Then recently his car broke down completely and he was stuck living in it during the hot Kansas summer temperatures without air or other basic necessities. Officer Bachman immediately contacted his fellow officer Nate Schwiethale, Wichita Police Department's Homeless Outreach Coordinator. The officers saw that Johnson was checked out at the local VA hospital and then found him housing through a non-profit organization.

When the rest of the community heard about Johnson's situation via a post on the Wichita Police Department North Bureau's Facebook page, support poured in. Donations were made to buy all of the parts needed to fix Johnson's car, and the repair shop did all the labor for free. "He served his country in World War II," said Officer Schwiethale. "There's no reason for a vet to be homeless."

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, September 12, 2017. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at gc1207@comcast.net

John Scarsella

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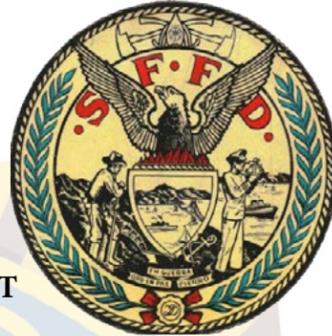


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San Diego Boosting Efforts to Solve Worsening Police Officer Shortage

August 14, 2017

San Diego's worsening problem with police officer vacancies is prompting the city to increase pay, analyze the reasons why officers are leaving and develop new strategies for recruiting and retention.

Among those efforts is \$4 million in higher stipends for uniforms and equipment that the City Council is expected to approve Friday. But city leaders say much more is needed.

The number of vacancies had climbed to 239 out of 2,040 budgeted positions through Tuesday — nearly 12 percent. That's sharply up from 170 vacancies last October and 207 in April.

San Diego's crime rate has remained low despite the vacancy problem, but there is less proactive policing, investigators are facing intense workloads and response times are longer than if the department were fully staffed.

And things look discouraging for the department moving forward, with applications down 36 percent over the last two years and about 600 of the department's 1,801 officers eligible to retire by 2022.

To help maintain minimum staffing levels despite the growing number of vacancies, \$300,000 was added to the city budget in June to pay officers overtime so they can work longer hours when there are personnel shortages.

Long term, potentially significant pay raises are considered a key solution. And the city is expected to begin negotiating such hikes this October with the labor union representing police officers.

Those negotiations will be based partly on a \$150,000 compensation study under way that aims to determine how officer pay in San Diego compares to other law enforcement agencies for rookies, longtime veterans and those in between.

An independent survey in fall 2014 showed San Diego police officers are at or near the bottom of the pay scale when compared to their counterparts in 18 other large cities and counties in California.

A recent analysis by the *Union-Tribune* shows San Diego rookies make \$4,166 a month, compared with \$5,730 in La Mesa, \$4,910 for sheriff's deputies, \$5,243 in El Cajon and \$6,123 in Chula Vista.

San Diego's vacancy problem has continued to worsen despite a new five-year labor contract in spring 2015 that included \$92 million in compensation increases for police officers.

Many recruits take the first job offer they get, so the city may need to accelerate the hiring process and its background checks.

In addition, some other law enforcement agencies are more lenient than San Diego when it comes to convictions for drugs or driving under the influence. San Diego rejects about 95 percent of its applicants for one reason or another.

City Council members say they also want to study exactly why officers are leaving, suggesting the reasons may go beyond pay or be more complex than expected.

Councilman David Alvarez said he will be disappointed if the compensation

study, which is scheduled for completion in October, doesn't go beyond analyzing pay.

"We need to have a better assessment of why officers are leaving," he said. "There could be other issues happening in the department that we don't know about and that need to be assessed."

"We want to make sure they stay and are happy," Bry said. "This is a positive step forward in terms of the council and mayor demonstrating to our police officers that we care very much about them. It's one step in the right direction."

Alvarez said he expects the city to offer significant salary increases to police despite tight budget times.

"Public safety is the No. 1 responsibility for us so we've got to find a way to make it happen," he said. "I'm certainly open to doing everything we can, as soon as we can, to make sure our Police Department is fully staffed and well prepared to serve the public."

Brian Marvel, president of the police officers' labor union, didn't return phone calls this week.

Alvarez said the city needs to opt for "real" pay increases, not compensation increases like the \$4 million for uniform stipend hikes.

The city has been opting for compensation hikes instead of traditional salary increases because of Proposition B, a 2012 ballot measure that froze "pensionable" pay for city employees until July of next year.

So the increases boost the take-home pay of officers without making the city's long-term pension debt any higher.

In the 2015 labor pact, most of the increases are higher stipends for uniforms, additional holiday pay and lower health insurance contributions.

The deal's only salary hikes, which do impact pensions, are 3.3 percent raises in July 2018 and July 2019 — after the Prop. B time frame. The October re-opener negotiations could increase those percentages.

The \$4 million will cover an additional "uniform/equipment/cleaning allowance" of \$1,505 for all officers, boosting the annual amount from \$900 to \$2,405.

In addition, officers with less than eight years of experience will get \$2,100 more to cover the same expenses.

That move is in contrast to the 2015 deal, which gave larger raises to employees with at least eight years of experience. That was based on an analysis of which officers were departing to other law enforcement agencies most frequently.

Bry said the additional money for uniforms and equipment is justified.

"I've learned our police officers spend thousands of dollars a year on their uniforms and equipment," she said. "This is money they will use to do their jobs for the community."

Mayor Kevin Faulconer, whose staff is handling the compensation study and marketing plan, agreed with Bry and Alvarez.

"This is the latest step in our efforts to make officer pay more competitive, but we know there is certainly more work to be done," Faulconer said.

From *The San Diego Union-Tribune*



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POA Mail

Dear POA —

On July 13th there was a retirement party for myself and 3 other central Sgt.'s at the Irish Cultural Center. I would personally like to thank Marty Halloran for his generosity that night. I would also like to thank the roasters, Joe McFadden, Marty Lalor, Ron Banta and John Vankoll for their funny roasts. It was quite an enjoyable evening.

Sincerely,

Ret. Sgt. Haymond, Central Station

Hi, Paul [Chignell] —

I have to let you know that you are an internationally read columnist. Friends in Bangkok, Thailand have read your article about me and are really pleased. You have a big following! I've heard from people that I haven't seen or heard from in years. You have revived an 88-year old man!

Sincerely, and thanks,
Ray Canepa

Dear SFPOA —

We are grateful for your kind support, which enabled Blind Babies Foundation (BBF) to host our annual Family Camp weekend once again this year! BBF families gathered at the Enchanted Hills Camp for the Blind and Visually Impaired in Napa, California.

From the bottom of our hearts, thank you for making this special weekend possible for BBF children and families!

Dear Mr. Halloran,

On behalf of the Board of Directors, the 2017 Memorial Golf Committee and the members of our Association, I would like to thank you for your participation and financial support of our Annual Association of Orange County Deputy Sheriffs Memorial Golf Tournament.

In closing, the AOCDS is sincerely grateful for your generous contribution and we look forward to your continued support of our most worthy event.

Sincerely,

Tom Dominguez President

Dear Marty and Staff —

We received the beautiful flower arrangement for my brother's funeral at Holy Name Church. I would like to personally thank you for thinking of our family at this difficult time. I was proud to belong to this great organization as you showed your support for one of your members. My mother was extremely surprised (as I was) to see the gift and she was very grateful.

Thank you,
James Kreps

Dear POA —

On the day of my father's funeral, I looked on the altar and saw a beautiful arrangement of flowers from the POA! Thank you, that really meant a lot to our family as we persevered through that difficult time. Your thoughtfulness meant so much!

Love, Megan and Damien Fahey

Dear SFPOA —

Abraham Lincoln High Dragon Boat team greatly appreciates your generous donation towards our Hong Kong

trip. Without your help, we wouldn't have been able to have a trip as enriching and exciting as we did. During our trip, we were able to race and represent the Bay Area from the United States against elite teams from across the world, such as China, Singapore, Philippines, Taiwan, and more. We were honored to be the only youth team competing amongst adult, professional teams and so humbled by this experience. We were able to place top three in the International Opens Division, alongside Singapore and Taiwan.

Warm Regards,

Alexys Gong and Mark Huynh
Team Co-Captains
Abraham Lincoln
Dragon Boat Team

Dear SFPOA —

I also wish to thank you and the rest of the POA Board of Directors for your sponsorship of the event at the United Irish Cultural Center honoring the life and career of Assistant District Attorney Pamela Underwood.

I had occasion to deal with ADA Pam Underwood quite frequently on narcotics and other asset forfeiture cases. She was always very easy to deal with. Even though she represented a different City department, she always attempted to assist the Police Department in every way that she could. I also dealt with other members of the District Attorney's Office. They put the District Attorney first and the Police Department second or third or forth.

Once again, Thank you,
Tom Strong

Dear SFPOA —

On behalf of the Dallas Police Association's Assist the Office Foundation, we want to thank you for your generous donation on behalf of the Dallas Police and Dallas Area Rapid Transit Officers killed and injured on July 7, 2016. In 2004, the Foundation launched a first of its kind, confidential counseling service exclusively for Dallas Police Officers.

Thank you for your support and donation.

Gratefully,

Frederick Frazier Chairman
Assist the Officer Foundation

Dear SFPOA —

I would like to extend my most sincere and deepest gratitude for granting me your very generous scholarship award. Being the 1st place recipient of your prestigious scholarship, I am honored that you have chosen to support my pursuit for a higher education. I will be attending the University of California, Santa Barbara, in the Fall for a double major in psychology and sociology, and am very excited to begin a new path of knowledge. Growing up in an environment where education is valued most over everything else, I developed an understanding and appreciation for education and perseverance.

Realizing that the things that I face in college transitions into that of everyday life, I am determined to stay focused in my studies and better myself in every way I can. Thank you, Mr. Halloran and to the San Francisco

Police Officers' Association Scholarship Committee for selecting me as your 1st place scholarship recipient. I look forward to starting a new chapter in my life, one filled with challenges as well as opportunities.

Sincerely,

Francis Spencer Feliciano, Jr.

Dear POA — Thank you so much for helping me along the way to get this scholarship. It means a lot.

Thanks,
Colleen Abbey

Dear SFPOA,

Thank you so much for your extremely generous sponsorship of our upcoming Golf Tournament! We know that you have a choice in your philanthropic giving, and we appreciate you choosing to give to Giant Steps. Together, we are creating opportunities for our clients to increase their independence and fulfillment. In the words of one of our riders:

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Beth Porter,

Giant Steps Executive Director

Editor —

My name is James DeMartini. I am the grandson of John DeMartini (Retired SFPD Solo). I want to advise the POA that he passed away on the 10th of August.



John DeMartini

My Grandfather was born July 14, 1934 he grew up in South Beach graduating from Galileo High School. He enlisted into the army and served his country in the Korean War. After serving, he returned home to San Francisco and applied to be an SFPD. He was on the force for 25 years and retired in 1991.

My grandpa was a true American hero, serving his country and protecting the streets in San Francisco as a motorcycle cop. I asked my grandpa many times why he never wanted to be a sergeant or pursue an investigation job? He said he wanted to be on the streets, where the action is, and didn't want to be in an office all day and have a desk. "I'm not a suit and tie guy!" he would say.

Papa always cared about the well-being of his children and was the best father anybody could have asked for. He always cared for others. He lived a good life and he had a guardian angel protecting him at all times. He is in a better place with his mother, Lorraine, and his father, Dario DeMartini. I love you Papa and I'll continue to make the DeMartini named proud.

James Dario DeMartini

Editor —

I received information that retired Inspector Tom "Clouseau" Gerard is presently homeless owing to his house burning to the ground with all his worldly belongings two days ago.

Tom retired from the SFPD some years ago and became an expat living in the Philippines. While there, Tom acquainted himself with advanced medical training, and has been the local "medic" traveling from village to village on a small motorcycle, tending to the health needs of the local Filipino people.

Everything he owned is gone!

Members who would like to donate to Tom Gerard's fire relief can do so at the SFPCU using the following account information:

Go to the credit union website <https://www.sfpcu.org/> and click on the link to "Transfer Funds To Another Member".

A page will open, and then you fill-in the following information in the spaces provided:

1. Dollar amount of the transfer
2. "Description" is: "Tom Gerard Relief Fund"
3. His member number is: #598500
4. Account type is: S-90.1
5. First 3 letters of last name is: GER
6. Click "submit" and you're all done!

Thank you.
Rene LaPrevotte

To: sfpd.commission@sfgov.org
Subject: Officer's right to use deadly force on motor vehicles.

Dear Commissioners,

I am a retired, 25-year member of CCSF. I was lucky enough to work with members of our Police Dept as well as our Fire Dept the EOC, SFMTA and DOE.

I have seen nothing to indicate that the training they receive is less than stellar.

They put their lives on the line to aid, assist and protect our City on or off duty.

Taking away a means to protect it's citizens, by not allowing officers to use any means necessary to STOP those who would harm our City or it's people, is short sighted in the least and stupidity at it's best.

OUR SFPD is one of the best in this Country for a reason. They are WELL trained.

I travel, so I should know what we have in our SFPD, they are dedicated, hard working, intelligent men and women, who give it all, everyday in every way. That isn't what I see in many a city I have visited.

With the continued attacks on her citizens, our SFPD will be the only buffer we have, between those who wish to harm us and our lives.

Let them do their job and PROTECT us, by any means necessary to STOP these attacks, whether by car, bus, truck, train, plane or other insidiously thought out act of terror.

Respectfully Submitted,
Ms PJ

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August 3, 2017

VIA E-MAIL AND U.S. MAIL
ARLINE.GILMORE@SFGOV.ORG

Lt. Arline Gilmore
Office of Chief of Staff
1245 3rd St., 6th Floor
San Francisco, CA 94158

Re: Re-Engineering of DGO5.01

Dear Lt. Gilmore:

We write to you on behalf of the San Francisco Police Officers' Association ("POA") in regard to your inquiries about the re-engineering of DGO 5.01 (See attached correspondence). Below we list the various questions and our answers to each.

(1.) *What did you value about the re-engineering of DGO5.01, and what areas could be improved?*

Attributes:

The POA valued the professionalism exhibited by the personnel from the Department of Human Resources and their efforts outside of negotiations to educate themselves on issues that were impacted by this DGO, as raised by the POA.

Inefficiencies:

Alternatively, improvements could have been made in terms of the composition of the meetings. Oftentimes, no member who had authority to agree to proposals on behalf of the Police Commission was present. This meant that proposals and agreements were delayed because they could not be executed until parties with conflicting positions ended the meeting, briefed and submitted working proposals to the Police Commission, and returned with a partial answer at the subsequent meeting.

(2.) *Re-engineering the Use of Force policy was a lengthy process, can you suggest ways to expedite this process in the future?*

The POA believes that the process could be expedited in the following ways:

Final Decision Makers Present at Meetings

It would expedite the process to have a final decision maker with authority to agree to proposals present during all negotiations. (See section 1 "inefficiencies")

Early Involvement with the POA

The SFPOA was not involved in the restructuring of DGO 5.01 until after the Police Commission published its first draft. This initial draft had numerous typographical and grammatical errors and contained entire sections which required extensive revision and clarification. Early and continued conversations with the POA, however, both during the drafting process and during subsequent revisions could have prevented many of these errors, which were ultimately improved upon. Further, prior engagement with a working group would have eliminated a lot of the time both sides spent editing a poorly written first draft.

(3.) *In reference to the DGO 5.01, the SFPD sought input via stakeholder and Police Commission meetings. How else can we encourage thoughtful input?*

The POA suggests that input would be more thoughtful if those most knowledgeable in the subject area review and provide expert opinions before other stakeholders. This will ensure that the first published draft subjected to public comment has already been reviewed by those familiar with the subject area, and will limit the overwhelming amount of criticism faced by the Police Commission. (See section 2 "Early Involvement with the POA") In other words, substantive input from experts provided by the POA and the Department-both of whom bear ultimate responsibility for policy implementation-should be accepted prior to other stakeholders. Only after a proposal has been drafted and vetted by subject matter experts within the law enforcement community, should other relevant stakeholders and the community at large, be permitted to propose amendments and changes. Allowing well-intentioned but (in some situations) woefully uninformed stakeholders to draft policies, which will have to be implemented and overseen by the POA and the Department, is inefficient, confusing and more importantly, subjects officers and the citizenry they serve to increased safety and liability risks.

(4.) *Any additional thoughts and comments as we continue to improve how the Department's policies and related negotiations are conducted?*

Going forward, the POA recommends the following:

Frequent Reviews of the DGO

The POA understands that prior to the re-engineering, the Department's Use of Force policy had not been restructured in over two decades. Going forward, more frequent review of the policy would prevent the drastic undertaking that was required in the present negotiations (see section 2 "Early Involvement with the POA"). It would ensure the officers are operating under a modern policy that is up to date with technological, legal, and occupational advances. Moreover, frequent review, in the vein of every two years, by the POA and the Department would avoid the massive logistical burdens of bringing the entire force into compliance with the relevant DGO(s).

Periodic review would allow those most affected by the policies, to propose "tweaks" based on operational realities faced by front-line officers and supervisors.

Unilateral Implementation

The Meyers-Milias-Brown Act ("MMBA") section 3505 provides that:

[A] governing body of a public agency...shall meet and confer in good faith regarding wages, hours, and other terms and conditions of employment with representatives of such recognized employee organizations...and shall consider fully such presentations as are made by the employee organization on behalf of its members prior to arriving at a determination of policy or course of action.

In the present case the Police Commission failed to meet and confer in good faith by prematurely declaring impasse regarding specific provisions of DGO 5.01 and then unilaterally implementing its version of the policy. The POA is presently involved in litigation to address the Police Commission's decision in this regard. It is the POA's belief that in any future policy discussions the Police Commission comply with the MMBA by fulfilling its duty to meet and confer in good faith.

We hope the Police Commission strongly considers the above critiques to ensure a more efficient re-engineering process going forward. If you have any further inquiries, please contact the undersigned.

Very truly yours,

Martin D. Halloran, President
San Francisco Police Officers' Association

cc: SFPOA Executive Board
Gregg McLean Adam
Jill M. Menning
Tylor Dominguez

Fentanyl

Deputy Suffers Accidental Overdose While Arresting 2 on Drug Charges

By Matthew Chaney
Published: August 4, 2017

STAFFORD COUNTY, Va. (WRIC) — Stafford County Sheriff's representatives are reporting that one of their deputies suffered an accidental overdose Wednesday after he arrested two people on drug charges.

The incident happened at 6:30 a.m. Wednesday when deputies were dispatched to the Goddard School, located in the 300 block of HighPointe Boulevard in reference to a medical emergency.

When they arrived, they found two people unconscious in a van. One of the occupants had a syringe sticking out of their arm.

Both people regained consciousness after fire and rescue personnel arrived and tried to make contact with them. At that point, the woman in the driver's seat attempted to drive away but was quickly stopped when an officer blocked her van with his patrol vehicle.

Deputies determined that both individuals were suffering from an opiate overdose. After searching the van, they found evidence of illegal drug use. David Michael Chambers, 40, of Occoquan, Virginia and Samantha Stoudt, 29, of Woodbridge, Virginia, were taken into custody.

Stoudt was taken to Stafford Hospital Center for additional medical treatment.

Deputy A.C. Wolford responded to the hospital to follow up, but while there, medical staff recognized that he was unsteady on his feet and slurring

his speech. Medical staff immediately began treatment on Wolford.

It is suspected that Deputy Wolford suffered an accidental exposure to the drug evidence he had collected and handled. Detectives believe that the recovered drugs are an opiate, and are most likely **Fentanyl**.

Just touching Fentanyl or accidentally inhaling the substance can result in an overdose and even death if not treated quickly.

Wolford was ultimately treated with NARCAN to reverse the effects of an opiate overdose. He was later released from the hospital and is currently recovering.

Due to the dangers of Fentanyl exposure, members of the Clandestine Laboratory Operational Group were called to collect the drug evidence from Deputy Wolford's vehicle.

Samantha Stoudt was treated and released from Stafford Hospital Center but was charged with one count of possession of a controlled substance, one count of possession of controlled paraphernalia and one count of improper vehicle registration. She was incarcerated at the Rappahannock Regional Jail without bond.

David Michael Chambers was charged with one count of possession of a controlled substance. He was also incarcerated at the Rappahannock Regional Jail without bond.

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How a “Perfect Storm” of Problems Shrank Texas’ Largest City Police Force

August 29, 2017

In Houston, police say there are solvable property crime cases with no one to solve them. Dallas officers are taking more time to respond to fewer emergency calls, and both cities are slower to get to non-emergency situations.

Officials blame this on the dwindling number of officers in Texas’ two largest city police departments.

“At some point you get diminished returns, when you’re as lean as we are,” Houston Police Chief Art Acevedo said.

Across the country, local departments are griping about officer shortages paired with an uptick in violent crime, often pointing to what police leaders call a growing disinterest in law enforcement work. But Houston and Dallas have other problems. Failing pension plans recently caused experienced cops in both cities to jump ship, and Dallas continues to lose young patrol officers who shift to higher-paying suburban departments.

Since 2011, Dallas’ police force has shrunk by more than 600 people, according to department reports. More than 40 percent of that drop has been since 2016, and officials continue to report large numbers of departures every month. Houston lost hundreds of officers to retirement this year before the department’s pension plan changed in July, said Ray Hunt, president of the city’s police union. The diminishing ranks come as the cities’ populations continue to grow and violent crime rates creep up from rare lows.

“It’s kind of like the perfect storm,” said Robert Taylor, a criminology professor at the University of Texas at Dallas. “You got failing pension plans, you have low pay, and then you have all sorts of political turmoil doing the job of enforcing in major cities.”

Less draw to the job

Losing officers isn’t the only problem.

Police leaders say hiring has gotten hard, too.

Texas Municipal Police Association Executive Director Kevin Lawrence blames what he sees as a lack of interest in law enforcement work on increased community and media scrutiny following the fatal shooting of Michael Brown in Ferguson, Missouri.

“Nobody wants to be a cop anymore,” Lawrence said. “You ask current cops, ‘Would you encourage your son or your daughter or your grandchild to get into law enforcement right now?’ And overwhelmingly the answer is, ‘Absolutely not.’”

Scott Walton, a deputy police chief in Dallas who oversees recruitment, also said hiring has become more difficult in recent years as the profession has lost popularity.

“There have been attacks on police officers that people have to give serious consideration,” Walton said, referring to the 2016 attack that killed five Dallas officers.

Lawrence said a shortage of qualified applicants led Texas cities and suburbs to begin eyeing their neighbors’ employees. Some departments set up programs offering credit for years of prior service to lure experienced officers from other agencies, and recruitment efforts started to focus on these transfers instead of new cadets.

“The best recruiting tool right now is to steal from other agencies,” Lawrence said.

“You ask current cops, ‘Would you encourage your son or your daughter or your grandchild to get into law enforcement right now?’ And overwhelmingly the answer is, ‘Absolutely not.’”

A primary reason for Dallas’ shortage has been its inability to keep young officers from transferring to Fort Worth and the surrounding suburbs that started transfer programs in the past couple of years, according to Mike Mata, a patrol

sergeant and president of the Dallas Police Association. More than 130 officers who had worked in Dallas for five to 10 years left the department in the city’s 2015 and 2016 fiscal years, up from 55 the two previous years, according to a department report.

“They’re all cherry-picking our best officers,” Mata said. “So these officers are being able to get a huge increase in pay and not have to pull their kids out of school and not have to move. They just drive 20 minutes or 10 minutes to the left or to the right. Why wouldn’t they?”

According to the Dallas Police Department website, the starting base salary for officers is \$46,870 — about \$10,000 less than what Fort Worth offers and more than \$15,000 less than Frisco and Plano.

The city has always paid less than its neighboring agencies, but the department had countered its low pay with an excellent pension plan, Mata said. He himself took a pay cut to come to Dallas from San Antonio because he was told the Dallas pension plan could make him retire a millionaire.

That pension plan lost much of its selling power in recent years, when it became clear that some benefit features and risky investments were causing the fund to run out of money. In the resulting panic, retirement-eligible cops began to pull their money and hang up their uniforms. In the last two fiscal years, more than 330 retirement-eligible officers left the department, almost twice as many as the two previous years.

To salvage the pension fund, the Texas Legislature made changes this year that include raising retirement ages, taking higher cuts from officer’s paychecks and potentially paying out less in retirement.

Officials in the department and City Hall are optimistic the pension fix and recent pay increases will help them come back from their large shortage (the department had about 525 open positions at the beginning of the month). Starting officer base salaries increased by more than \$2,000 last year, and the city agreed to a three-year pay raise plan for existing officers last year.

“I think we’ll see normalization next year, then next year adding strength to the department. We’re getting a new chief of police, I’m sure she’ll have some direction to provide us in our hiring efforts,” Deputy Chief Walton said of the September arrival of Ulysha Hall, the first woman to lead the department.

City Council member Adam McGough said the city is spending roughly \$90 million over three years on the officer raises, which will bring the city “on par with the general salaries in the area.” But those neighboring agencies are also regularly bumping up salaries.

“The pension is a much bigger thing, and that’s just going to have to heal itself over time ... but they need to fix across-the-board pay,” Mata said. “It’s not just about hiring more, it’s about keeping the ones you have here.”

Houston’s hurdles

Like in Dallas, Houston had pension trouble that led the state Legislature to change the system this year, and many older cops clocked out for good to get the better retirement benefits before the changes took effect in July, according to Hunt, the union president.

He said the city lost about 200 more officers over the last year than what is considered normal. But he expects the force to be able to bounce back if Houstonians vote to issue \$1 billion in pension obligation bonds this November.

“We are completely different than the situation in Dallas. ... None of those officers, that I’m aware of, left this job voluntarily to take a job at another department because they weren’t getting paid enough,” Hunt said, adding that the city has been able to keep its cadet classes filled — a struggle for many others.

But the city still says the department is about 1,000 officers short based on the city’s population, meaning the staffing problem didn’t arise from pension instability alone. It isn’t a problem with hiring or keeping officers, though, Hunt said. The city doesn’t have the budget to hire that many officers, he said, which Chief Acevedo blamed on the city’s voter-approved cap on property tax revenues.

“The number one deterrent to crime is a visible police presence throughout a city,” Acevedo said. “... This lack of resources because of the revenue cap — which I think is the primary culprit in this — makes it really challenging to respond to the demands of our community.”

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Widows' and Orphans' Aid Association

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August 8, 2017

The Widows' and Orphans' Aid Association of the San Francisco Police Department held their monthly meeting at 1:00 pm on August 8, 2017 at the Hall of Justice.

Roll Call: President John Centurioni called the meeting to order. Vice President Leroy Lindo was excused from the meeting. Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees Ray Kane, James O'Meara, Al Luenow, John Keane, and Sally Foster were present.

Approval of the Minutes: Trustee John Keane made a motion to accept the minutes from our meeting last month on July 11, 2017. Trustee Ray Kane seconded the motion. The motion passed without objection.

Receiving Applications; Suspensions, and Reinstatements: Trustee Al Luenow made a motion to suspend the following members who have not paid their dues in 2017. Trustee Ray Kane made a second motion. The WOOA Board then voted unanimously to suspend the following members:

Patrick Backman, Corey Brooks, Corbyn Carroll, Michael Coffey, Cassandra Devlin, Martha Fabiani, Gabby Fisher, John Kowal, Danny Li, Anna Mendoza, Richard Miller, Jesus Nevarez, John Propst, Nicholas Sherry, Duong Sim, Selina Tavera, Henry Tien, Jason Trump, and Mitchell Villanueva.

The suspended members will receive a notice by registered mail to their last known address. We received a letter of separation from long-standing member John Evans, and a verbal request for separation from suspended member Lance Monteverdi. I left a message for Lance to send us a letter stating his wish to leave the WOOA. Trustee Ray Kane made a motion to accept suspended member Pam Cunningham for reinstatement after we received her dues payment. Trustee James O'Meara seconded the motion. The motion passed without objection.

Communications and Bills: Trustee Sally Foster made a motion to pay the regular monthly bills and to pay the death benefits of recently passed members. Trustee James O'Meara seconded the motion. The motion passed without objection.

Report of the Visiting Committee: No report this month.

Report of the Trustees: It was learned that the following members passed away

in 2016. The WOOA did not receive direct notice of their passing, so an inquiry was conducted to affirm each death, and process the benefits according to designation. Those two members were:

Evan Remedios, age 40: Evan C. Remedios was born on November 21, 1976 and entered the San Francisco Police Department on June 28, 1999. Evan was assigned to star #4106 and worked the following assignments in his fifteen year career: Mission Police Station (January 8, 2000), Potrero Police Station (May 13, 2000), Park Police Station (May 12, 2001), Mission Police Station (January 19, 2002), Bayview Police Station (August 3, 2002), Northern Police Station (April 28, 2008), Northern Police Station (promoted to Q-50 Sergeant and transferred on July 24, 2010), Park Police Station (August 7, 2010), Richmond Police Station (February 11, 2012), Technology Division (May 4, 2012), DOC (February 20, 2013), and Medical Liaison (August 24, 2013). Evan resigned from the San Francisco Police Department on October 8, 2014.

Richard T. Weinand, age 90: Richard T. Weinand was born on May 17, 1927 in Gary, Indiana. Richard was employed by the San Francisco Sheriff's Department prior to entering the San Francisco Police Department. Richard joined the S.F.P.D. on January 9, 1961. Richard graduated from the Police Academy on April 17, 1961 and was assigned to star #861. Richard was sent from the Academy to Headquarters/City Prison on April 17, 1961. Richard was subsequently transferred to Co. K/Traffic on September 12, 1966 where he worked for the remainder of his career. Richard retired with a service pension on December 10, 1985. Richard, with Officers George Bodrov, Marion Jackson, Robert Quinn, and Sergeant George Lockhart calmly and efficiently disarmed an armed man engaged in a family dispute on October 5, 1969. Richard T. Weinand, for services rendered on that day, received a third grade Meritorious Award for bravery.

Report of Special Committee: No report this month.

Unfinished Business: Trustee Foster presented the Constitution and By-Law rewrite project. Foster stated we are ready to send the rewrite for review to an attorney. If the attorney approves the language, the proposed changes will be sent out to our membership for approval. Membership will be asked to vote to approve or decline the changes. Trustee Foster read aloud the last few rewrite related questions raised by our Board and it was agreed unanimously to

be a finished product. We will continue to inform our members of the rewrite progress and when it will be mailed out for vote.

New Business: Treasurer Taylor and Trustee Foster addressed our billing process. We experienced a very difficult year in regard to billing. We increased the dues and sent out notices and bills that several members stated that they either did not receive it (in November 2016), or did not realize it was the 2017 dues bill, or did not understand that automatic payments from the SFPCU needed a new completed sign-up form. Additionally the SFPCU has not resolved the issue of sending us a membership payment by account number rather than attaching a name. The majority of automatic payment records are by name, however, there are several listed by a set of numbers. Treasurer Taylor must then call the SFPCU and request name verification on the list of "numbered payments". Treasurer Taylor and Trustee Foster spoke to the Board regarding our billing system and requested that our Bookkeeper reconcile our membership lists. The Bookkeeper will complete the lists with updated contact information (name, address, date of birth, phone number, and email address) and ensure that our all our retired members will be placed from the "active officer file", to our "retired officer file" on our data base. Retired members seldom contact us when they retire. I address the Retirement Seminars regarding this issue. Many of our members who attend the seminar are two to three years from retirement and possible do not recall the information I present. We are waiting to receive a list of retirees that will span the past five years. After retirement, members then must pay by check, pay-pal, or by automatic payment, if and when they are billed. Retired members are

removed from the CCSF Payroll system upon retiring and many do not send us their dues payment until we are aware of their status change. Many members do not contact us when they change their address or contact numbers. All of the described issues result in a billing problem. The bookkeeper will be informed by email letter as to what we need to move forward.

Good of the Order: No report this month.

Adjournment: President Centurioni led the Board in a moment of silence in observance of all our members who have passed away. President Centurioni scheduled our next meeting for Tuesday September 12, 2017. The meeting will be held at the Hall of Justice in Room #150 at 1:00 pm.

To All: Please visit our website at sfwidowsandorphans.org. Beneficiary forms can be accessed by clicking on RESOURCES on our face page. New beneficiary changes require a signature from a Notary, or a current Board member. Please use the beneficiary form for changes to your address and contact numbers. Address and contact number changes do not require a signature by a Notary or Board member. We express our thanks and gratitude to the following people who assist us each month: Retired San Francisco Police Captain and now the POA Defense Administrator Paul Chignell, David Ng of Personnel, Sgt. Rachael Kilshaw and Risa Tom of the Police Commission Office, the editor of the *POA Journal* Ray Shine, Retired San Francisco Police Lieutenant Rene La-Prevotte of the Gold Reaper Website, and the entire Traffic Solo Command and their Officers who bestow their gracious generosity each month by providing us with a location for our monthly meetings and space for our files.



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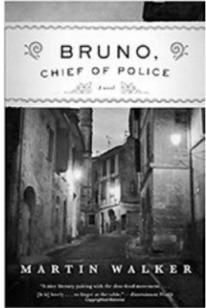
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Book Reviews

Bruno, Chief of Police

By Martin Walker
Reviewed by Dennis Bianchi

Martin Walker was born in Scotland and educated at Oxford. He lives with his wife in both Washington D.C., and the southwest of France. He has enjoyed a very successful career as both a journalist and novelist. For many years he wrote for *The Guardian*, rising to the rank of bureau chief in Moscow and the USA. He left *The Guardian* to join United Press International (UPI), and is now "Editor-in-Chief Emeritus" of UPI. He is a member of several scholarly centers including the *Woodrow Wilson International Center for Scholars* in Washington D.C. Although he has written several non-fiction books including, *The Cold War: A History*, he has more recently focused on writing a series of detective stories set in the Perigord region of France. The first one of that series is the book under review here: *Bruno, Chief of Police*.



The protagonist of the story, Benoît Courrèges, called Bruno, by everyone in the small town in the South of France, was once a soldier who was injured on a peacekeeping mission in the Balkans. Leaving behind the military and taking with him the memory of a lost love, he became the Police Chief of St. Denis, a fictitious village that treasures its methods of growing food and preparing *foie gras*. The citizens frequently find themselves at odds with the national police who insist on more modern methods of *foie gras* production. Chief Bruno feels no need to carry a gun and locks it into his desk. He also seems to prefer finding a way to avoid arresting residents of St. Denis. His negotiation skills are clearly admirable.

The murder of an elderly man changes the mood of both the village and the chief. The fact that the elderly male is a North African who had fought on the French side during the conflict in Algeria makes the solving of the crime not only more complex but also, a political problem. As usual, politics makes things much more complicated and difficult. Government officials, seeking news coverage, send state investigators, some of whom want to promote themselves

through this investigation. They all descend upon the small village and its environs, creating havoc with the status quo. Chief Bruno experiences a pleasant surprise when one of the investigators, an attractive, fit woman takes a romantic interest in him.

What makes this book somewhat different than most police investigation mysteries is the region and its food. Bruno enjoys the simple style of French country cooking and the local wines. In some respects, the protagonist and the story reminded me of the Inspector Montalbano series written by Andrea Camilleri. The two lawmen work their trades in small communities, are occasionally bullied about by larger, state-run agencies, enjoy the joys of good food and the company of romantic interests. Chief Bruno, however, enjoys preparing his own food for both himself and others. Inspector Montalbano resides in an ocean-side home, where he swims frequently in the Mediterranean. Chief Bruno resides in a restored shepherd's cottage, the restoration having been done much by him, but also with the help of villagers.

Bruno proves to be a dogged investigator. He follows leads wherever they take him but some are more unpleasant than others. Current animosities created by the recent influx of government



investigators create suspicions in the minds of the locals and old unsettled scores raise their ugly heads. This story is a good "who did it?"

The author has created a detective story that is best read leisurely, maybe even with a glass of French wine nearby. This book is part of a series published in paperback. The covers are eye-catching, the book feels comfortable in your hand. There are no car pursuits, no one-man armies. There is just a very nice writing style that entertains the reader. It has been suggested that if one wishes to read more of these Martin Walker "Bruno" books one should read them in the order in which they were written. That's for you to decide after you finish this first book, but I've begun another one already. Walker has made a fan out of me.

Prussian Blue

By Phillip Kerr
Reviewed by Dennis Bianchi

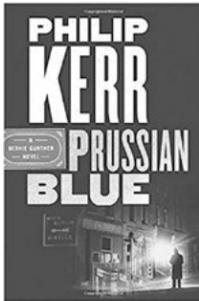
Phillip Kerr was born in Edinburgh, Scotland. He studied at the University of Birmingham where he earned a master's degree in law and philosophy. It was there and then he developed a strong interest in Germany and, particularly, the Nazis. He has written more than 30 books, twelve of them are novels such as this one, featuring the detective Bernie Gunther. One of those twelve novels, *If The Dead Rise Not*, written in 2009, won The RBA International Prize for Crime Writing, the world's most lucrative crime fiction award. Mr. Kerr is married to the novelist Jane Thynne. They reside in Wimbledon, London.

Mr. Kerr has been publishing Bernie Gunther novels for more than twenty years. The stories have usually been focused on Germany during the 1930s and 1940s. He has, however, moved across time in some of those novels and in *Prussian Blue* he intermixes the summer of 1939 in Adolph Hitler's retreat in Obersalzberg and the French Riviera

of 1956. It is a testament to Mr. Kerr's writing ability and keen thinking that the reader never becomes confused and the two stories work like a highly coordinated and trained athletic team.

Bernie Gunther often sounds like Phillip Marlowe, Raymond Chandler's wise-cracking detective from the 1930s. Of course, Chandler was writing his stories during that era and was living in Los Angeles at the time. Mr. Kerr never lived in the place or during the era that he writes about, which may make him an even more clever and admirable writer. Both Marlowe and Gunther are cynical and doubt everything and most everybody they cross paths with. The women in both writers' detective stories are often of the *femme fatal* variety, which sometimes creates interesting sub-plots.

Mr. Kerr, however, fills his stories with real people and historically accurate descriptions of incidents. I found myself checking on people he writes



about and incidents they were described as having been involved in, and discovering that the author is also a careful historian.

An example that jumps off the page involves Martin Boorman, a man who later became Adolph Hitler's chief of staff. Coupled with this historically accurate account is the description of Boorman's methods of acquiring massive wealth. Boorman combined human sex trafficking and drugs for consumption by the citizens who worked in Obersalzberg. The casual attitude towards murders committed by Boorman's thugs makes Detective Gunther's investigation even more puzzling. An engineer was shot while attending a reception on a patio of Hitler's mansion but no one heard a shot or saw where the assassin was when the shot was fired. The task of solving the murder, as described here, was daunting, with numerous possible suspects and scenarios. Gunther soon learns that conducting a proper investigation is not only difficult, it has little influence upon his bosses. They need a certain outcome, and justice and truth have very little to do with their desires.

The secondary plot takes place after the end of World War II and Germany has been divided by not just a wall but also an entire political philosophy. Gunther had been given an assignment by The Stasi to assassinate a double agent. Bernie had been betrayed in the past by this double agent and has no problem seeing her killed. It's just that he doesn't want to do the killing. He becomes a fugitive rather than carry through with it and escapes his Stasi agents. He works his way across France in an attempt to get back to Germany. Why Germany? Because Gunther remains patriotic and has a special attachment to his hometown, Berlin. Germany is his home, where his heart will always be, no matter the cost. He knows that too many people in Berlin will recognize him, so he sets off for Munich, the site of the original crime he was supposed to solve.

Bernie Gunther is one of the more multi-faceted detectives ever created. He strives to remain objective and dedicated to a just pursuit, but in the milieu he is working he must be pragmatic. He has no desire to be a martyr and his actions often lack nobility, but he survives.

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September Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Make your move around the puzzle diagram to loop hidden chess-related words. Checkmate!

- | | | |
|-----------|----------|------------|
| ATTACK | KING | QUEEN |
| BISHOP | KNIGHT | RANK |
| BLACK | MOVE | ROOK |
| BOARD | OBJECT | RULES |
| CHECKMATE | OPPONENT | SKILL |
| COMPETE | PAWN | SPACE |
| DIAGONAL | PIECES | SQUARE |
| DIRECTION | PLAY | STRATEGY |
| DRAW | POSITION | TOURNAMENT |
| GAME | PROTECT | WHITE |

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D	U	L	C	P	B	Q	E	T	K	W	D	J	D	G
T	N	E	I	P	P	U	R	M	H	I	T	Q	A	Y
T	O	L	E	O	P	A	O	I	A	G	L	D	A	R
C	I	U	H	N	T	R	T	G	N	G	I	L	A	F
E	T	S	R	E	L	E	O	I	T	R	P	N	U	Y
J	I	G	G	N	V	N	K	T	E	J	K	D	K	B
B	S	Y	E	T	A	M	K	C	E	H	C	I	L	M
O	O	W	S	L	O	M	T	T	K	C	A	L	B	A
A	P	T	Z	V	P	I	E	C	E	S	T	N	T	B
R	U	L	E	S	O	P	L	N	V	C	T	W	Q	I
D	E	J	R	N	M	C	Z	O	T	O	A	A	V	C
H	C	H	T	O	M	M	P	W	G	R	E	P	T	V
M	J	Z	C	C	O	Y	J	R	D	Z	S	A	S	C
X	P	Q	T	T	A	K	S	S	M	D	Q	L	B	D

Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

Seals Softball Update

CHECK IT OUT: The Seals tournament team entered the Dynamite Law Enforcement one day tourney that took place at a pretty nice softball complex in Brentwood, Ca on Saturday August 8th. After winning their two initial games that would determine seeding, the Seals found themselves as the second seed in the A Bracket along with seven other teams. They were in this position last year at this same tournament and ended

up taking second place; but, this time around they wanted to do better and win the championship.

The Seals were on a bit of a roll with the likes of Mike Alexander, Mike Hara, Kevin Worrell, Dave Colclough, Pat "Do You Like My Shirt?" Cummings, Tyler "TD" Dove, Dennis Tupper, Dennis "Doc" O'Connor, Tim Brophy and Andrew Lucas all playing very well. Coach Alexander new that one of his players had an engagement that Saturday night but this player said that he could be late for it. The Seals reached the championship game expecting to still have this player, but he was nowhere to be found at game time and the team had to play with only nine on the field. I don't want to mention any names, but it was Dennis "Houdini" Tupper who disappeared on the team and left them short. The Seals would go onto lose the game and they would end up having to settle for second place again. Fines will be delved out for this type of behavior.

Flag Football at the World Games

Frank Harrell (Traffic) contacted me the other day about The City Team that represented the SFPD in flag football in the Police/Fire World Games down in Los Angeles last month (see their team pic that goes with this column). They



SFPD Flag Fotball Team with a couple of LA Chargers cheerleaders.

went 2-2 in "round robin" play which got them a playoff berth; but, they lost game one of the playoffs and were unfortunately sent home.

Frank wanted to point out that outstanding plays were made by QB Mike Horan (Northern) to wideouts Adrian Payne (Narcotics), Jason Castro (Northern) and Dan Burns (Mission). He also said that solid defensive plays were made by Matt Ortega (Central), along with newcomers Brown, Cummings, Smelts, Mayo (all at Mission) as well as Smalley (Richmond). It was good to hear from Frank about the flag football team, and I wish them well in the future.

POA Sports Hall of Fame

Check out the flyer in this same sports section about the Sixth SFPOA Sports Hall of Fame Dinner that is taking place on Friday, November 10th at the Italian-American Athletic Club in North Beach. Present and retired members of the POA will be inducted for long time participation as well as great contributions when it comes to sports during their long police careers at a very reasonable price of \$40.00. This banquet will be very worthwhile to attend; so, mark your calendars for that November 10th date and hope to see you there.

That's all for now.....Stay well and safe, and So See Ya next month.....

Letters to Sports Editor

Hi Nick,

How are you and your family doing? It's been awhile since I've given any Track and Field updates. Once again, Mike Simmons from Southern Station and me from Taraval Station used our hard earned vacation time to represent the S.F.P.D as best as we could. This year the World Games were supposed to be in Montreal, Canada; but because of police and fire union disputes with their governing bodies, they declined from hosting the games for 2017.

All that put aside, Los Angeles picked up the ball to host the 2017 games. I had a short training season before the games this year as I was recovering from a respiratory illness at the beginning of the new year. On

the mend I did the best that I could, with my best friend Mike helping with mental support while urging a good and quick recovery. Mike on the other hand was "killing it" on the track with intervals and drills 2 months before the games.

In LA, Mike started the push with running the 100m dash finishing as a finalist. In the 200m dash Mike rounded it out once again making it as a finalist. Mike told me the last two days of competition that he wasn't sure if he would be on a 4x100 relay team. Later that day and 30 min before the 4x100 relay, I could see Mike warming up with 2 runners in his age class (60-69yrs). At the start of the race Mike was lined up on the opposite side of the track. His team started in last place. When Mike got the baton he systematically caught his competition and passed him, and was in second place while giving up the baton to the next runner. Somehow this last runner on Mikes team caught the lead runner, passed him on the turn, and burned to the front for a Gold Medal for Team USA!

Now on the last day of competition, Mike said he was not on a 4x400 relay team. It was very hectic as teams were signing in for the race so anything was possible. I told Mike if he got on a team, I'll be at the 300m mark to coach him in. Not knowing if Mike was on a team, I still went to my 300m mark coaching some other runners in the earlier races.

Mike's age class started running,



Mike Simmons and his 4x400 Gold Medal Relay Team.

but I assumed that Mike didn't get on a team because the first runners came by me with no Mike. He usually runs the first leg. I knew a few runners in this race so I did some coaching. On the anchor leg for Team USA-WEST with a 75 meter lead was Mike barreling around the last turn. No way was anyone going to catch this guy. Mike could've cruised to the finish line, but he powered through the last 50m anyway. Mike and his team captured the Gold once again.

My competition was in the long jump which was to be held at 12 noon. I warmed up for about 45 minutes to an hour. I checked in for jump, but the competition clerk told me it would be about an hour for my age class to jump. My age class didn't jump until 15:30 on that day. So my excuse is that I warmed up too early and didn't warm very well just before jump time at 15:30. I ended up jumping a little tighter than I usually do, and I unfortunately came in fourth place out of a field of eight.

My next competition was the Javelin

Throw. I knew exactly when my event would start, so my warm up timing was correct.

I took all six of my throws but didn't check my distances until the end of the competition. There were 12 throwers in my age group so that meant plenty of time to regroup my focus after a throw.

A very important piece of information from the World Games Federation wasn't mentioned in the registration form. The form failed to say that the Javelin Runway would be contested on a grass field. Usually the Javelin Runway is on a mondo (rubber) track type surface. This had not being disclosed and a few Javelin contestants only had small spikes in their javelin shoes, which aren't stable on the grassy runway. Fortunately I came prepared with my long 1 inch spikes.

At the end of the competition, I was blessed with the Silver Medal in the Javelin Throw.

Some sad news from the 2017 World Police & Fire Games: a Los Angeles County Sheriff Reserve Officer died of a heart attack during a bicycle road



Ed Marchand (on left) with his Silver Medal at the Awards presentation for the Javelin.

The Loons Nest Report

By Ed Garcia, SFPD Retired

Anzore Returns to Winner Circle at Summer Classic

August 1st was the date and the sun was shining down through blue skies at Oakmont GC in Santa Rosa. Forty-five Loons were ready for the 30th playing of the Summer Golf Classic, dating back to our first Summer Classic played at Blue Rock Springs in Vallejo. This was the forth visit by the Loons to the Oakmont West Course that has a 124 rating from the white tees on this par 72 layout.

Two former Club Champions set the early pace, as Bruce Lorin and Rob Vernengo both carded 37 strokes on the front nine. Vernengo picked up three birdies on the side and Lorin fired three birdies in the course of his round. Tim Lee came to play with a hot new putter and opened with a front side score of 38, firing one birdie and five pars. Hot on their heels was former Club Champion Ed Anzore as he fired a front side 39 with a birdie on the 7th hole. Three players sat in fourth place with scores of 41 strokes and they would be former Club Champion Glenn Mar, Scott Lutticken and Lake Merced Range legend Jim Drago.

As the players moved into the second nine holes, the warm day became more humid and the summer sun continued to beat down on the contestants, although the course was in a very moist and good condition. The front side leaders began to falter, but Ed Anzore came moving along without regard for the humidity or the stress of the tight competition. Ed was able to match his front nine score of 39, as he was the only player to break 40 on the back nine holes. Anzore finished with a score of 78. Ed's score left him two strokes ahead of Tim Lee's fine score of 80 strokes. Anzore became the Summer Classic Champion and Lee's net score of 61 moved him into first low net in the first flight.



Scott Lutticken and Glenn Mar each finished with scores of 83 and the U.S.G.A. tie breaker was employed to break the tie. Both players carded scores of 5 on the 18th hole. Lutticken's score of 6 on the 17th hole beat Mar's 7 on the hole, giving Lutticken second place and Mar took 3rd low gross in the first flight.

Tim Lee's net score of 61 left him ten strokes ahead of second place low net finisher Matt Hanley at 71 net strokes. Earl "The Pearl" Wismer grabbed third low net with a score of 72. Hanley picked up a birdie on the second hole and finished the day with par-bogie-par to get the one stroke victory over "The Pearl."

Second flight low gross action saw a tight race amongst linksters that included Jim Drago, Scott Lutticken and Ken Lum. Drago and Lutticken both opened with front nine sides of 41 strokes. Lum posted a 44 on the front, but started the back nine with a strong charge. Lum played the 10th through 14th holes in one over par, drawing himself into a dead heat with Drago and Lutticken going into the 15th hole. Unfortunately Lum had the wheels fall off, as he had double bogies on the 15th and 16th holes and was hit with a "snowman" score of eight on the 17th hole. Lum finished with a round of 89 and 3rd low gross.

The battle between Drago and Davies was tight, as Davies made a back nine charge trying to cut into Drago's three



Distinguished Summer Linksters, left to right Ed Anzore, Glenn Mar, Jere Williams, Leanna Dawydiak and Jim Drago.

stroke lead at the turn. Drago played consistent golf through the back and finished one stroke ahead of Davies, as Jim posted an 86 to Davies' 87. Drago was awarded 1st low gross in the second flight with Davies second and Lum third.

Leanne Dawydiak made her first trip to the winner's circle as a Loon, as she posted a fine net round of 68 strokes. Midway through the day Dennis Meixner had a three stroke lead over Dawydiak and was four strokes ahead of Jere Williams. Leanna made a strong charge on the final nine holes and Meixner was hit with double bogies on the 12th and 17th holes. Leanna's net 68 gave her a two stroke victory over Meixner as Dennis posted a net score of 70. Jere Williams took third low net in the flight with a score of 72.

Ken Lum was the winner of the Long Drive contest, as his drive of 278 yards took the prize. Ken had a very good day, as he also picked up a Close to the Hole prize as well as a third place award in his flight. The tightest shot of the day in Close to the Hole action came from Leanna Dawydiak. Leanna knocked one within three feet and one half inch on the 13th hole.

The awards ceremony was a happy event and it was good to see Ed Anzore

back in the winner's circle. Ed is a member of the POA Sports Hall of Fame and has a chest full of medals from the Police Olympics, Police & Fire Games, Loons events and NCGA events throughout the state. This was Ed's first Loon championship since 2014 when he won the Memorial Tournament at Chardonnay and the Holiday Classic at Monarch Bay....Watch your computer for information on the 2017 Club Championship and the Loons also look forward to our October road trip to Mesquite, NV.

Loons Nest Scoreboard Summer Golf Classic Oakmont G.C., West Course

Player	gross score	net score
Anzore	78	73
Lee	80	68
Lutticken	83	71
Mar	83	78
Vernengo	83	74
Chang	84	72
Hanley	84	71
Lorin	84	75
Sorgie	84	76
Drago	86	66
Morimoto	86	76
Davies	87	71
Gabac	87	74
Wismer	87	72
Clivio	89	78
Lum	89	72
Garcia	90	77
Dawydiak	91	68
Simpson	91	76
Finigan	92	75
Maxwell	93	77
Meixner	93	70
Porto	93	72
Williams	94	72
Siebert	94	79
DeLagnes	95	80
Soden	96	77
Stearns	97	79
Wong	97	83
Sullivan	98	78
Balestreri	100	78
Gulbengay	100	78
Sheehan, G.	102	74
Flynn	103	78
Linehan	104	74
Gabac	105	90
Dito	106	79
Boyett	108	82
Sheehan, R.	108	88

Long Drive Winner
Ken Lum 271 yards

Close to Hole Winners

Hole #	1st	2nd	Score
#3	1st	Chang	6'11"
	2nd	Anzore	7'3"
#5	1st	Drago	7'8"
	2nd	Sullivan	11'
#13	1st	Dawydiak	3'1/2"
	2nd	Lum	3'4"
#16	1st	Sullivan	10'
	2nd	Soden	13'4"

race. Also, retired CHP Officer John Weidinger (a San Francisco native) died a few days before the 2017 Games. John was an avid Track and Field athlete. I've know John since 1990 from running in local track meets and international meets around the world. Some SFPDer's may have seen John running several laps around Lake Merced over the years. John was well known for competing in at least 10 to 15 events in U.S. Police & Fire Championships several years in a row. John was planning to compete at the 2017 Games even though he suffered from bladder cancer. John Weidinger was 70+ will be missed by CHP, Ca State PD, SFPD, and USA Track & Field.

Take Care.
Ed Marchand
(Taraval Station)



Awards presenter former 400 Meter Dash Olympian Steve Lewis with Mike and Ed.



Curtis Shur Long Beach PD Retired, Ed Marchand SFPD, Ronald Humphrey Chesapeake Bay, VA Sheriffs Dept, Mike Simmons SFPD, Harold Dixon L.A. County Sheriffs Dept.

Nick,

On August 8-10 Officer Perfecto Barbosa and I teamed up to play in the World Police and Fire Games being held in Los Angeles. We played Trump National Golf Course in Ranch Palo Verdes on the 8th, followed by Harding Golf Course on the 9th, and then Wilson Golf course on the 10th (both of those course located at Griffith Park Hill). Teams from all over world participated.

Perfecto Barbosa (aka P/Barbosa) and I played well on all three days to win the GOLD MEDAL in Team Handicap Net (18-49 yr old division). We were -5 stokes under from the 2nd place team (Orange Co. Sheriff/ Brisbane PD) and -6 from the 3rd place team (LA School Police). Thirteen teams were in our flight. We finished all three days at -25 for all courses combined.

Perfecto also came away with a SILVER MEDAL in the individual scratch



Perfecto Barbosa (left) and Rob Vernengo proudly wearing their Gold Medals.

division as he was -2 for all three days.

Unfortunately, I ended up in 5th place for my individual flight (no medal for that), but still respectable. Otherwise, hope all is well and thanks for placing this in *The Journal*.

Rob Vernengo (Co.K)

Police Soccer Club Update

By Kerry Mullins (Tenderloin Station)

In the middle of July the SFPD Soccer Club faced off against the San Francisco Fire Department at Crocker Amazon Park. The team, led by the veteran leadership of Ali Misaghi, Oscar Padilla, and Rigo Haro, could not be denied. The match would go as follows: In the 25th Minute, Padilla and his mustache lobbed a pass over three defender's heads toward the 6 yard box. Ali "Mr. Offsides" Misaghi galloped underneath the soaring ball and scissor kicked a shot into the back of the net. Ali Misaghi was clearly off sides by about 15 yards but the referee did not call the obvious off sides penalty. The referee informed me after the game that he felt bad for Misaghi since it was the first goal he has scored for the club since June of 2015. It should be noted that Misaghi was whistled for 5 offside penalties during the entire game on that date.

Back to the match against SF Fire, it was in the 33rd minute that Oscar Padilla was fouled 25 yards away from the Fire's goal. Rigo Haro would take the shot and bent the ball around the Fire Department's five man wall. The Fire Department's goalie made an incredible save and knocked the ball away from the goal, but not out of danger. The goalie knocked the ball directly towards a crashing Frank "Armageddon" Olcomendy. Olcomendy gathered the rebound and scored his first goal wearing a San Francisco Police Soccer Club jersey.

In the 48th minute, Eric Solares fed Chris Anderson with a wonderful pass. Anderson dribbled the ball briefly and hit a 20 yard shot that just barely dipped under the cross bar to give SFPD the 3-0 led. In the 63rd minute Francisco Rodriguez weaseled past the Fire Department's defense and saw a wide open Sean "Machine Gun COOS" Cody. Rodriguez delivered the ball to Cody's right foot and he nestled the ball into the back of the net. SFPD coasted for the 4-0 win. Justin Erb and the SFPD Soccer Club posted their 5th shutout of the year.



After finishing with a disappointing result in Dallas, The San Francisco Police Soccer Club was motivated to leave behind its past results and it wanted to redeem itself in Las Vegas. The San Francisco Police Soccer Club participated in the Nevada Police and Fire Games on July 26-29th. The San Francisco Police Soccer Club drew the home team, Las Vegas Metro Police Department, in its first game.

Game 1

Las Vegas Police Department vs SFPD

When the SFPD arrived to the field at 1800 hours, it was 107 degrees. To prove his toughness and stubbornness, Dan Dudley played the entire game in sweatpants and a long sleeve shirt. The San Francisco Police Soccer Club

struggled in the first half to finish its countless opportunities. The Las Vegas PD goalie played an amazing first half and had 15 saves. SFPD controlled and possessed the entire first half of the game, but their offense struggled to find the back of the net. Forward Giovanni Leyva would have had an easier time catching a Koi fish than scoring a goal in that game. Leyva had several shots just go wide of the posts. Leyva almost had an assist when he passed the ball to a wide open Jose "Dude where's my airplane" Canchola. Canchola dribbled past the keeper and put one into the goal. The only problem was Canchola had followed in the footsteps of his idol Ali "Mr. Offsides" Misaghi and he was whistled for the off sides penalty; so, the goal was taken away.

In the second half, SFPD finally fatigued the Las Vegas PD and scored the first and only goal of the game. With fifteen minutes left in the game, Eric «The Wrecker» Roberts possessed the ball close to the Las Vegas PD end line and crossed the ball on the ground into the Las Vegas's box. Cullen Roche found the ball and cracked a worm burner into the back of the net to give SFPD the 1-0 lead. Justin Erb stopped seven shots and did not allow any goals in the victory.



Danny Solorzano attacking with Chris Viehweg.

Game 2

US Federal Police VS SFPD

After grabbing a win to start the tournament and feeling good about its chances, SFPD found itself in an unfamiliar situation early in Game 2. In the 3rd minute, the SFPD defense fouled the US Federal Police forward just outside the SFPD 18 yard box. The US Federal Police forward took the free kick and sent the ball over the SFPD defensive wall and into the goal to give the US Federal Police the 1-0 lead. SFPD played a discouraging brand of soccer through the first half and were not able to answer.

At halftime, Kevin "The Celtic Cowboy" Lynch and Joe "Scrum Half" Reavey sang a breathtaking rendition of "Danny Boy" to fire the team up. The duet worked and the team immediately began to play better in the second half. Ten minutes into the second half, Chris Viehweg was fouled 23 yards away from the US Federal Police goal and SFPD was awarded the free kick. Cullen Roche took the free kick for Viehweg. Roche hammered a shot that deflected off the US Federal Police defensive wall. The deflection sent the goalie off balance and he was not able to change directions quick enough. The ball found its way into the back of the net to even the game of 1-1. Just as the momentum seemed to be building for SFPD, the SFPD defense had another rare mistake. The



US Federal Police took a throw in next to the SFPD corner flag. The throw in was flicked into the middle of the SFPD box and a US Federal Police midfielder punched the ball past the keeper to give the US Federal Police the 2-1 lead with 5 minutes left.

SFPD was shocked that it had just gave the lead back to the opposition, and they only had five minutes left to find an equalizer. As time continued to wind down in the game it was looking more and more likely that SFPD was going to lose the game. With a minute and half remaining, Joey "Scrum Half" Reavey stole the ball from the US Federals and he passed the ball out to David Raney. Raney kicked a high soaring ball 35 yards in the air toward the US

Federals 18 yard box. Cullen Roche streaked past the US Federals defense and jumped two feet into the air and rocketed an absolute firecracker into the goal to tie the game just prior to time expiring.

With regulation time expired, SFPD and the US Federals headed to a penalty kick shootout. David Raney went first for SFPD. Raney's shot was a weak slow ground ball right at the keeper and the keeper ate it up. The US Federals hit its first penalty kick just off of Justin Erb's finger tips into the net. SFPD was again down in the game. Joey Reavey, Chris Viehweg, and Cullen Roche saw an obvious hole in the keeper's ability and they each smoked shots into the exact same place for goals. Justin Erb made two incredible saves to give SFPD the advantage heading into the last penalty kick. Danny Solórzano stated he had "ice water in his veins" as he lined his sights up. Solórzano blasted the ball into the goal for the win.

Semi Final

IV United (CA Border Patrol) VS SFPD

In this match, SFPD's midfield led by Joey "Scrum half" Reavey, Dan Dudley, Chris Viehweg, and Josh Nazzal could not be stopped. The four of them were making all of their passes count and were putting on a "possession" clinic. The strong midfield play from SFPD kept IV United on its heels all game but unfortunately for SFPD, the strong play did not translate into any goals.

In the 32nd minute SFPD had a great opportunity when Franco "The Fireball" Ragusa took a dive and SFPD was awarded the free kick. Joey Reavey took the free kick and sent a ball toward a wide open Sean "Machine Gun COOS" Cody. Cody gathered the ball and ripped a shot that skipped off the post and went wide.

In the 65th minute SFPD finally got on the board after Dan Dudley crossed a corner kick into IV United's box. Kerry Mullins beat his defender and attempted to head the ball into the goal but right before he jumped, he was pulled down

and dragged back by the IV United's defender. Kerry Mullins was fouled and SFPD was awarded a penalty kick. The fans got on their feet and chanted for David Raney to take the penalty kick but the team was not going to let this golden opportunity go to waste and allow Raney to miss another penalty kick in a second big moment. In order to prevent David Raney from letting his team down and embarrassing himself again, Cullen Roche took the penalty kick and he did not disappoint. Roche pounded a shot into the net to give SFPD the 1-0 lead. Frank Olcomendy, Franco "The Fireball" Ragusa, Kevin "The Celtic Cowboy" Lynch, and David Raney played phenomenal defense and only allowed one shot on goal and held the lead for SFPD. Justin Erb did not allow any goals and posted his 2nd clean sheet of the tournament.

Championship Game

Los Angeles Police Department VS SFPD

A banged up and bruised SFPD team headed into the championship game determined to beat the tournament's favorite in LAPD. SFPD played a gritty and tenacious game. Each team had outstanding chances to score, however both teams' keepers made incredible saves. SFPD and LAPD's defenses both bent but would not break. The game consisted of 70 minutes of Championship play and after regulation time the score ended up in a 0-0 tie. The game headed to penalty kicks and SFPD used the same penalty kick line up as they did in game 2. David Raney's beady eyes were looking for redemption from his missed penalty kick earlier in the tournament. With two broken cleats and tired legs, Raney whipped a ball toward the goal. The LAPD keeper dove and stuffed Raney's shot like a Thanksgiving Turkey. After Raney's missed opportunity, SFPD was not able to catch LAPD in penalty kicks. SFPD was awarded a silver medal for the second time in three tournaments.

Kevin "The Celtic Cowboy" Lynch and Frank Olcomendy were both quoted after the tournament stating that this was the biggest accomplishment of their SFPD athletic careers. Despite Nick Shihadeh's constant recruitment for the Seals Softball team, Olcomendy and Lynch further stated that they are both soccer players first.

World Police and Fire Games:

Oscar Padilla and Chris Anderson represented SFPD and played with the Norcal United Team in Los Angeles. Norcal United was the last remaining American soccer team in the tournament. Norcal United finished 5th in the World Police and Fire Games.

Upcoming:

September 5-9 North American Soccer Tournament. Don't worry David Raney was not invited to this tournament because the club did not want anyone to miss any penalty kicks.



Joey "Scrum Half" Reavey missing a near header.

Kids and Officers Raft the American River

By Tracy McCray
Bayview Station Housing Team

On Thursday August 10, 2017, officers from Bayview Station Housing Team, SFPD Wilderness Program, and participants from Operation Genesis took a rafting trip along the South Fork of the American River in Sacramento County.

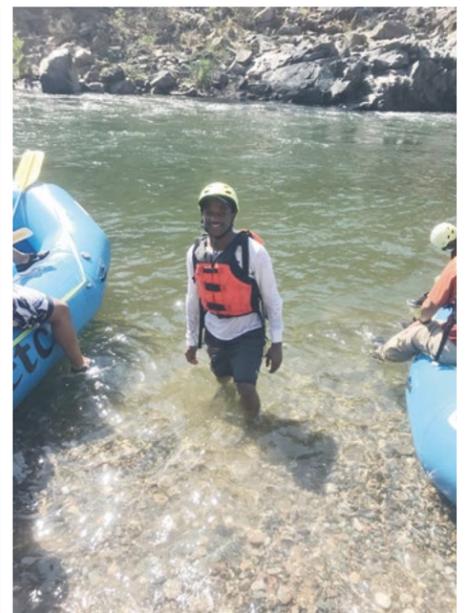
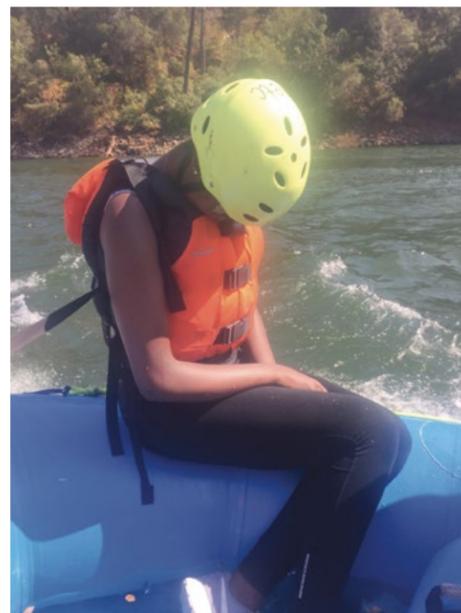
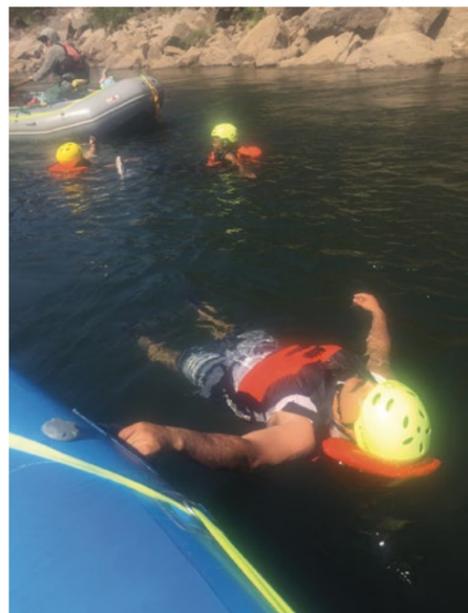
The day was perfect. A warm 103

degrees for a trek down the river. The kids were excited, as this was the first time for some of them, to experience white water rafting.

Assistant DA Tiffany Sutton was a brave soul. She was determined to conquer her fear of the water, not being a swimmer, by jumping into the water and floating alongside the raft! Way to go Te Te!

Officers Shante Williams and Eddieberto Martinez turned back the clock as they joyfully jumped into the cold river as often as the kids did!

It was a wonderful day for the officers and the kids of our community to interact and bond on the trip! A great time was had by all.



Legends of Sports Charity Golf Tournament

Left to right, Scott Biggs, former 49er Derrick Deese, Britt Elmore, Kirk Edison, and Brian Philpott.

Sixth SFPOA Sports Hall of Fame Induction Friday, November 10, 2017

Hosted Cocktails: 1800 hrs. – 1900 hrs.

Dinner 1900 hrs. – \$40 per person

Italian-American Athletic Club

Stockton St. at Union St.

To RSVP for more info and tickets contact the POA at 415-861-5060 no later than Friday, November 3, 2017

The following group of outstanding athletes will be inducted:

Glenn Ortega – Softball/Baseball

Jake Fegan – Baseball/Softball/Basketball

Kevin Worrell – Softball

Nick Shihadeh – Special Category

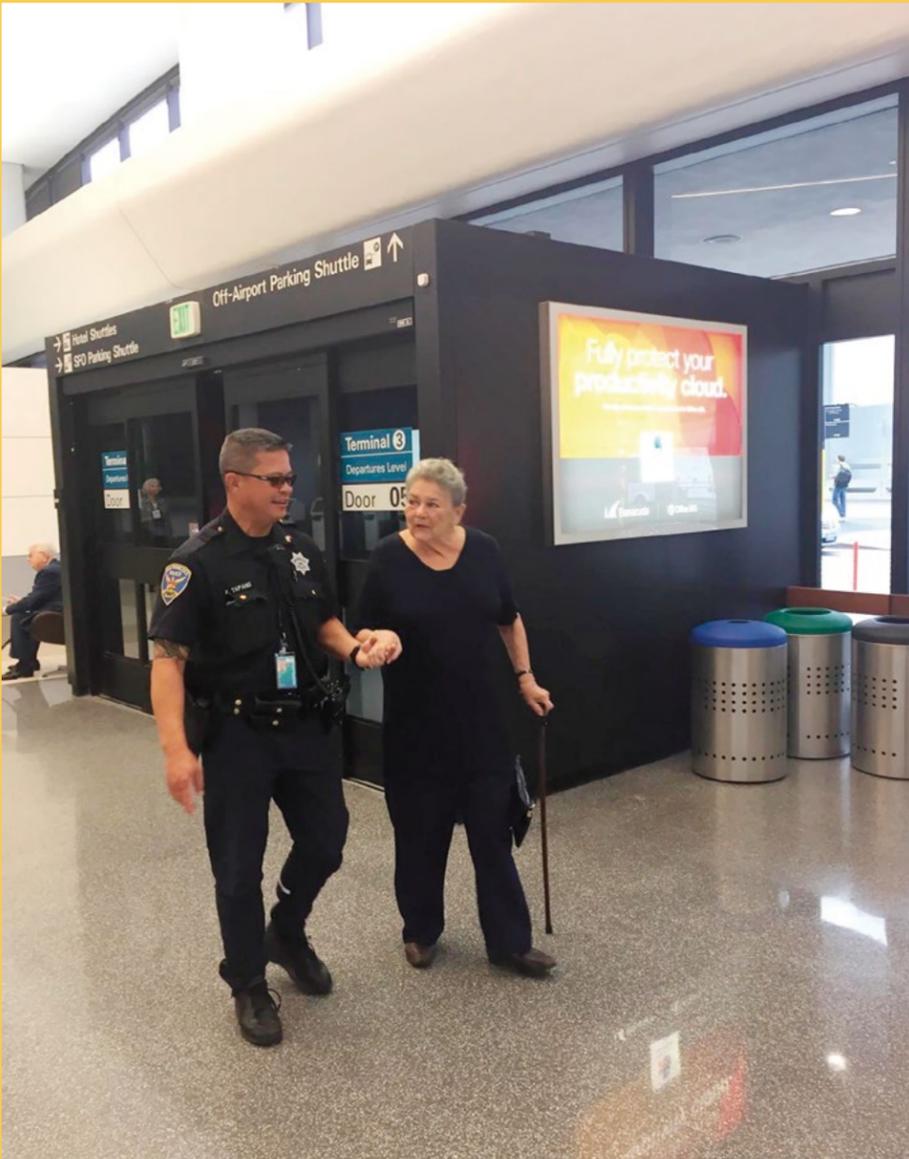
Rafael Lubatan – Life Time Achievement

Frank Machi – Soccer/Skiing

Special Guest Inductee:

Retired Commander Raymond Canepa – Baseball





Journal End Point: September 2017

“Look for the helpers. You will always find people who are helping.”

— Fred Rogers



“What do I like to see officers do? The obvious answer is to protect and serve but if there was ever a picture that shows the best of us in action...it is this of Officer Eric Tapang #1869 lending a helping hand.”

— Sgt. James Nguyen#1168 SFPD-AFOB





San Francisco Police Officers' Association

SIXTH ANNUAL POKER NIGHT

“Texas Hold 'Em”

Friday, September 22, 2017 ♠ 6:00 PM

A Benefit for the SFPOA Scholarship Program

POA Building, 3rd Floor Atrium, 800 Bryant Street, 6th Street Entrance

Open to the first 100 paid entrants

Initially open to POA members only

- ♠ **\$150 Initial Buy-In with \$20 Buy-Back**
- ♠ **Special Gift to Each Player**
- ♠ **Prizes to the Top Five Winners**
- ♠ **Buffet Dinner and Cocktails**



Make checks payable to SFPOA Scholarship Committee [501(c)3 Federal Tax Exempt Account]

Contact POA for details at 415-861-5060

Limited space available. Call now to reserve your spot.