



JOURNAL



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www.sfpoa.org

Shameful, but not Surprising

By Martin Halloran
SFPOA President

As the November election grows closer, some elected officials will sink to desperate levels in their attempt to garnish any type of support. The antics of some politicians are predictable, but the recent antics of Sheriff Ross Mirkarimi are shameful and despicable.

On August 22, 2015, a rally was held at 24th and Mission Streets. The theme of this gathering was *Stop Murder By Police/Stop Police Terror*. This group of less than 200 people marched to Mission Station where they chanted the names of individuals that they claimed were murdered by the police. Who was in the middle of this march to Mission Station while names were read aloud? None other than the elected Sheriff of San Francisco County, Ross Mirkarimi.

Having no direct knowledge of any of these cases, or the specifics facts that led to any of the confrontations, Mirkarimi decided to lend his voice to this cause. By doing so, he has become part of the lynch mob that often reacts on rumors and emotions rather than facts and truth. By his participation in this event, he has turned his back on all law enforcement officers in San Francisco.

Mirkarimi said, "I believe that us and law enforcement have an obligation, a responsibility, to achieve many of the ideals and realities that I think people are talking about here."

What about his responsibility and obligation to the men and women in his own department and all of law enforcement in California? It's too bad he didn't feel any responsibility or obligation to attend the Peace Officer Memorial ceremony in Sacramento

earlier this year. It would have been nice if he voiced his concern about those officers who made the ultimate sacrifice. Perhaps that was not important to him since there were no votes to be had by pandering to that crowd.

Now, the Sheriff wants his department to patrol the streets of San Francisco. It is a bit ironic that Mirkarimi is going down this path since, per the City Charter, the responsibilities of patrol clearly belongs to the SFPD, and he would be ineligible to become a San Francisco police officer based on his domestic violence conviction and prior suspended drivers license.

This scheme is also questionable considering that Mirkarimi claimed that he had inadequate staffing levels when Chief Suhr requested assistance from the SFSD in the transportation of prisoners and the guarding the prisoners at San Francisco General Hospital.



How does the Sheriff intend to patrol the streets when he can't maintain minimum staffing in the jails without forcing his deputies into mandatory overtime?

These appear to be desperate acts by a desperate candidate. Either way, his actions are shameful and political posturing for a lost cause.

Slainte!

Blue Courage — The Heart and Mind of the Guardian

By Mike Nevin,
SFPOA Secretary

Blue Courage is a way of being, a philosophy that inspires one to embody the noblest of character and unquestioned devotion.

It is to flourish in all aspects of life, to act with practical wisdom, to exude vitality, and to hearten human connections.

Michael Nila, a 29-year veteran and Commander (ret.) from Aurora, Illinois, is the creator of Blue Courage workshops and the author of *The Nobility of Policing*. Lieutenant Jack Hart, a 16-year veteran of the SFPD, is currently assigned to the Academy handling professional development. Both men are involved in a nationwide effort aimed at improving and enrich-

ing the lives and careers of men and women in law enforcement.

The transformational two-day workshop sets the stage for a deep reflection reminding officers of the noble reasons they chose this profession in the first place. The seminar honors the fallen, and it is a powerful reminder of the risk associated with the job.

The course is designed to reignite the spirit required to be a police officer in these times of great challenge. Everything from the nobility of policing to positive psychology are covered drawing on literature and years of research.

The "16 seconds to clarity" focuses attention and mindfulness by quieting the mind. This simple breathing pattern has a long lasting effect when practiced regularly.

The practical wisdom concept is extremely valuable for 21st century policing — the right way to do the right thing. "The actions of any police of-

ficer, in an instant, can impact an individual for life, and even a community for generations. Given this realization, every police officer must be centered on what is important. Service, justice, and fundamental fairness — these are the foundational principals in which every police action must be grounded" — Dr. Stephen R. Covey.

The wise cop will survive the toughest of times because law enforcement does not get democratic legitimacy simply by enforcing the law. When police show respect and display fairness in their day to day activi-

ties they have a better opportunity to draw support and motivation from the public they serve.

Blue Courage is a unique and it is expanding. Fortunately, the SFPD is onboard and more workshops will be scheduled in the future.



Lt. Jack Hart and Blue Courage creator, Michael Nila.



Attendees of the POA-hosted Blue Courage Workshop posing in the Atrium of POA Building.

Minutes of the August 12, 2015 SFPOA Board Meeting*

1. Vice President Tony Montoya called the meeting to order at 1204 hours.

2. Secretary at Arms Val Kirwan led the board in the Pledge of Allegiance. He then asked for a moment of silence for all military members and police officers killed in the line of duty.

3. Secretary Mike Nevin conducted roll call.

4. Representative Gerald Lyons (Bayview) made a motion to approve the July 2015 Board Minutes. The motion received a second from Representative Mario Busalacchi (Traffic). The motion passed unanimously by voice vote.

5. President Martin Halloran introduced San Bernadino County District Attorney Mike Ramos and Sacramento County District Attorney Ann Marie Schubert. They spoke about an upcoming effort to reform the death penalty and passed out a PowerPoint. They represent the group called Californians for Death Penalty Reform & Savings. This initiative will seek to eliminate automatic review by the California Supreme Court, ensure appeal timelines, allow for death row inmates to be housed at prisons other than just San Quentin, and adopt a single drug protocol. There will be a ballot initiative for the 2016 election, and they are seeking law enforcement support. This fall a signature gathering operation will commence. Supporters of this initiative are requesting financial support. The board of directors will vote on financial support at a future board meeting.
6. President's Message. President Halloran met with Chief Suhr and they discussed the 9-hour day. They will officially 'meet and confer' on the issue before the end of September.

7. Sgt. Martin Lalor (Hondas) and his wife, Astrida Lalor, made a presentation to the board on behalf of Purple Heart Anglers. This organization takes disabled veterans on fishing trips in Alaska. Astrida Lalor works for Alaskan Airlines, and the airline assists with travel arrangements. The Lalor's made a financial request of \$5,000 in order to help fund more veterans for an upcoming trip.

8. President Halloran met with Chief Suhr and agreed to postponing the upcoming sign-up due to the fact that with sergeant promotions happening in September it would allow for the newly promoted to participate in the seniority sign-up. The sign-up will close October 3rd and go into effect on October 10th.

9. President Halloran updated the board regarding the public statement made by Supervisors London



Astrida Lalor

- Breed and Malia Cohen in regards to the in-custody death on Lombard Street last month. Halloran explained that there are currently 5 separate and independent ongoing investigations into the matter.
10. President Halloran attended the final "working group" meeting sponsored by the Department on body cameras. The POA and city will still "meet and confer" after the Police Commission votes on a policy draft.
11. Only 18 Department actives (of over 2,000) are non-POA members.
12. The Frank Jordan Wendy Paskin Scholarship Award night is August 19. An e-mail invite is being sent to the board. RSVP to Cyndee Bates.
13. The POA Poker Tournament is Friday, September 25. We need sponsors, donations, and attendees ASAP.
14. POA Attorney Gregg Adam spoke about the Reed pension measure in 2016. The attorney general released the title and summary. The proponents will begin gathering signatures for the initiative.
15. Vice President's Message. Vice President Tony Montoya reported that all active POA members have a \$20,000 life insurance policy. After an audit, Tony found that 125 members do not have a beneficiary on file. All members should update any changes to their beneficiary.
16. Treasurer's Report. Treasurer Joe Valdez handed out the monthly expense report.
17. New Business. Representative Paget Mitchell (Park) presented a signed poster created by Officer Lilly Prillinger. The poster was her original artwork for the Haight Street Fair. President Halloran will have it framed and placed at POA.
18. Representative Chris Schaffer (Bayview) queried about upcoming promotional exams. The captain test will be given first followed by the lieutenant test.
19. Representative Chris Canning (Investigations) reminded the board of the role the D.A. has in OIS/ICD criminal investigations.
20. Representative Joe McCloskey (Tenderloin) will be sending out a packet to the board regarding an autism study members will be asked to participate in.
21. Old Business. Representative Rey Serrano (Airport) inquired about the 1-day sick note and FMLA for wellness program. Gregg Adam (POA Attorney) has sent a letter to DHR requesting them to act after the Department denied the request to make any changes.
22. Financial requests. Sergeant at Arms Val Kirwan made a motion to donate \$5,000 to Purple Heart Anglers. The motion received a second from Representative Larry Chan (Central). The motion passed unanimously by voice vote.
23. The meeting was adjourned at 1330 hours.

Submitted by
Mike Nevin, Secretary

* These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.



Sacramento County DA Schubert, San Bernandino DA Ramos, POA President Martin Halloran.

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

• Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.

• Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.

• Such material must be factually correct and presented in a respectful and civil manner.

• Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.

• Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.

• Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.

• Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.

• Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.

• All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.

• The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

• Specifically solicited by the editor;

• Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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Ray Shine

SPORTS EDITOR

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THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103

(415) 861-5060

www.sfpoa.org

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

• Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.

• Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.

• Unsigned letters and/or articles will not be used.

• Writers are assured freedom of expression within necessary limits of space and good taste.

• The editor reserves the right to add editor's notes to any article submitted, if necessary.

• Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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(415) 515-1862 • sfpoa_ads@sbcglobal.net

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Board of Directors Meeting Roll Call

Wednesday, August 12, 2015

President	Martin Halloran	P
Vice President	Tony Montoya	P
Secretary	Michael Nevin	P
Treasurer	Joseph Valdez	P
Sergeant-At-Arms	Val Kirwan	P
Editor	Ray Shine	P
Co. A	Larry Chan	P
	John Van Koll	P
Co. B	Danny Miller	P
	Louis Wong	E
Co. C	Gerald Lyons	P
	Chris Schaffer	P
Co. D	Joseph Clark	E
	Scott Edwards	P
Co. E	Matt Lobre	P
	Jesus Peña	P
Co. F	Kenyon Bowers	E
	Paget Mitchell	P
Co. G	Phillip Busalacchi	P
	Damon Keeve	E
Co. H	Crispin Jones	P
	James Trail	E
Co. I	Michael Ferraresi	P
	Jody Kato	P
Co. J	Kevin Lyons	P
	Joe McCloskey	P
Co. K	Mario Busalacchi	P
	Frank Pereira	P
Hdqtr.	John Evans	E
	Kevin Moylan	P
Tactical	Brent Bradford	P
	Mark Madsen	P
Invest.	Chris Canning	P
	Thomas Harvey	P
Airport	Reynaldo Serrano	P
	Mark Trierweiler	P
Retired	Ray Allen	P

68th Annual

Police/Fire Memorial Mass



Sponsored by *The San Francisco Police Department*
and *The San Francisco Fire Department*

Father Michael Healy, SFPD • Father Michael Quinn, SFPD
Father John Greene SFFD, Celebrant

Members of all faiths, and their family and neighbors, are welcome.

Sunday, October 18, 2015 • 10:30 a.m.

St. Monica's Church, 470 – 24th Avenue, San Francisco
Ample Parking on 23rd Avenue

Reception to follow Mass
sponsored by the San Francisco Police Officers Association
and San Francisco Fire Fighters Local 798



New SFPOA Member Benefit

(Retired and Active)

By Martin Halloran, President

The San Francisco Police Officers Association now provides Free Notary Public Service to all members, active and retired.

This service is available Monday through Friday during normal business hours at 800 Bryant Street, 2nd Floor.

Just call Office Manager Cyndee Bates at 415-861-5060, or email her at Cyndee@sfpoa.org to schedule a Notary appointment.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
<i>Meeting,</i> Veteran Police Officers Association	Scottish Rite Masonic Center 2850 19th Ave, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti 415-566-5985 larry175@ix.netcom.com
<i>Meeting,</i> Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 pm	Mark McDonough 415-681-3660 woasfpolice@gmail.com
<i>Meeting,</i> American Legion SF Police-Fire Post	Park Station Community Room 1899 Waller St., SF	Second Tues. of Every Month, 4:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office 415-861-5060
<i>Meeting,</i> Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuuk 415-681-5949
<i>Retiree Range Re-qualification</i>	SFPD Pistol Range	Contact Lake Merced Range for Dates	Range Staff 415-587-2274

Specially Scheduled Events

<i>Mid-California Coastal Bike Tour</i>	SF to San Luis Obispo	Saturday, September 12, 2015	Dave Brandt 415-669-0976
<i>POA Poker Tourney</i>	POA Building, 3rd Floor	Friday September 25, 2015 6:00 PM	val@sfpoa.org
<i>BALEAF Fundraiser Dinner</i>	Mariposa Hunters Point Yacht Club 405 Terry Francois Blvd., SF	Friday, October 2, 2015 5:00 PM	Deborah 925-798-1300 Angela 415-513-2976
<i>Peninsula SFPD Retiree Luncheon</i>	Basque Cultural Center 599 Railroad Ave., So. SF	Wednesday, October 7, 2015 11:30 am	John 415-699-4445 or, SFPDRETPEN@gmail.com
<i>68th Annual Police/Fire Mass</i>	St. Monica's Church Geary Blvd. at 23rd Avenue, SF	Sunday October 18, 2015 10:30 AM	
<i>Retirement Celebration</i> Honoring D'Angelo, Landi, Kilgariff, and Mooney	SF Italian Athletic Club 1630 Stockton St., SF	Thursday, October 29, 2015 6:00 PM	Larry Chan 415-850-8649
<i>Retirement Celebration</i> Honoring Lou Staffaroni	Basque Cultural Center 599 Railroad Ave., S. SF	Saturday, November 14, 2015 5:00 PM	Michelle 925-963-9364 Diane 650-867-5673

Sanctuary City Update

By Martin Halloran
SFPOA President

In the August edition of the POA Journal, I authored an article about the tragic and senseless murder of Kate Steinle at the hands of a five time deported illegal alien. I also spoke about the flawed “Sanctuary City” policy in San Francisco. This month I want to provide an update for our readers.

Supervisor Mark Farrell has drafted legislation that could correct some of the flaws in the “Sanctuary City” policy but he has gained very little or no support from his fellow members of the Board of Supervisors. This will ensure that any amendments would fail. Outside of that, all other local elected politicians, including Sheriff Ross Mirkarimi, have done the following to address and/or correct this problem:

As of September 2015; NOTHING YET TO REPORT ...

This concludes my update.

Chief's Corner

It's September! Summer vacation is over and the kids are back to school. Hopefully everyone had a great time this summer vacationing with family; and are happy that our young ones are back in school. As we leave the summer months behind, it's a good time to reflect on the work done this past month.

Looking back at the month of August, it was another busy month. We hosted National Night Out, Outside Lands, Graduation of the 244th Recruit Class, and many others events.

The 32d Annual National Night out celebration was amazing! Although I was not able to make it to all the events across the city, I was truly amazed to see how our community came together with our District Stations to promote peace on Neighborhood Streets. Thanks to so many of you, SFPD and community Groups, who participated and contributed to making this a safe event for everyone. National Night Out has proven to be an effective, inexpensive, and enjoyable way to promote neighborhood spirit and police-community partnerships in our fight for a safer nation.

Outside Lands 2015 was another record breaking year with almost two hundred thousand attendees, who came from around the world to watch the likes of Billy Idol, Sam Smith, Elton John and many other performers over the three day event. It should be noted that the event took place without incident. I can't say it often enough, it is because of the safe environment that you create, tourists from around the world flock to our great city.



We welcomed members of the 244th Recruit Class to their new District Stations to begin training. Thanks to those of you who were able to make it to their graduations, it reinforces their value to our Department as we continue to grow our numbers.

As I close this month, I thought I would leave you with a very inspirational quote, from one of our great presidents, Teddy Roosevelt: “It is not the critic who counts; not the man who points out how the strong stumble, or where the doer of deeds could have done them better. The credit belongs to those who are actually in the arena, whose face is marred by dust and sweat and blood; who strive valiantly...who at the best, know in the end the triumph of high achievement, and who at the worst, if we fail, at least we fail while daring greatly.” Dare to be great people. Dare to be great cops. You are San Francisco's Finest! Take Care and Be Safe Out There!

Greg Suhr
Chief Of Police
San Francisco Police Department
Oro En Paz, Fierro En Guerra



SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 Bryant Street, Second Floor
San Francisco, CA 94103
415.861.5060 tel
415.552.5741 fax
www.sfpoa.org

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August 24, 2015

Governor Edmund G. Brown Jr.
c/o California State Capitol, Suite 1173
Sacramento, CA 95814

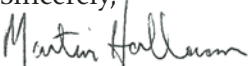
Re: No Parole for Voltaire Williams, CDC #E17796

Dear Governor Brown,

It has come to the attention of the San Francisco Police Officers' Association that Voltaire Williams may be released from prison. The SFPOA opposes the release of this violent murderer who was involved in the brutal ambush assassination of LAPD Detective Thomas Williams in front of his young son.

Detective Williams' family is still suffering from the loss of their loved one and would be traumatized by Voltaire Williams' release.

As elected representatives for the membership of the San Francisco Police Department and in the interest of public safety, we respectfully ask that you DENY PAROLE for inmate CDC #E17796. Justice demands that he be made to spend every remaining day of his life in prison.

Sincerely,

Martin Halloran
President

Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273

Confidential e-mail: sfpd.bsu@sfgov.org

OIC Sgt. Mary Dunnigan (415) 806-6865

Stress Unit Alcohol/Substance Abuse Support

Off. Art Howard (415) 378-5082

24 hours answering service (415) 933-6038

Catastrophic Illness Program

Off. Pat Burley (415) 637-2328

Critical Incident Response Team (CIRT)

Contact DOC for 24 hour response (415) 553-1071

MHN: Your free outpatient mental health benefit
(800) 535-4985

Confidential e-mail:

members.mhn.com (company code SFPD)

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Close Encounters

Close Encounters
SFPOA Staff Report

Police work is unpredictable, dangerous, and sometimes just downright heart-breaking ...

Dispatch had received several 9-1-1 calls from people who were still out and about on Market Street at 1:45 a.m. concerning a mother dragging then throwing her scantily clad 2-year old son around 5th and Market Streets while carrying a 2-month old baby girl. **Sergeant Rachel Murphy, Officer Nick Donati, Officer John Hallisy, and Officer Loren Chiu** raced to the scene.

Once on site, Sergeant Murphy approached the woman and immediately noticed that the little boy in her custody had sustained injuries to his face. She also noted that he was wearing an oversized short-sleeved t-shirt, shorts, and shoes, which were only partially covering his feet, and no socks. The woman was also holding a 2-month old baby who she claimed was hers. The baby was wearing a light onesie and had no blanket. The weather on Market Street at this time was windy and cold.

It was obvious to Sergeant Murphy and the other officers that an immediate intervention needed to take place with as little friction as possible while dealing with the mother of the 2-year old boy and the 2-month old baby girl. Sergeant Murphy asked the mother if she could hold the baby while Officer Donati took charge of the 2-year old. The mother consented and handed Sergeant Murphy the 2-month old little girl. Sergeant Murphy noticed that she had a soaking wet diaper that saturated her clothes and that the baby was cold to the touch and would not stop crying. The officers found a bottle of milk in the mother’s bag, which Sergeant Murphy fed to the starving infant. Once the milk was gone Sergeant Murphy had no other choice but to cradle the baby in her arms until she cried herself to sleep. Both children were transported to the hospital for further examination.

The story would normally end here, but there’s more to it, as narrated by Sergeant Rachel Murphy:

“While I held the infant, Officer Nick Donati took charge of the 2-year old. The little boy took to Nick immediately and Nick was able to calm him down and comfort him with the help of a stuffed purple bunny. Nick went with the medics to the hospital as the little guy clung to him and was clearly frightened. Nick stuck with him during his examination and stayed with him until he fell asleep at which time Child Protective Services took over.”

Rachel continues, “But Nick didn’t let go there. He went home after his 10-hour midnight shift to take care of his own children while his wife, Sergeant Tessa Donati, started her day watch shift with SFPD. Nick mentioned the incident to Tessa so on the way to work Tessa bought a bunch of balloons and brought them to the child who was still hospitalized and

stayed and played with him until he managed to smile — something he apparently hasn’t done in a very long time. Meanwhile, Nick did a follow-up several hours later and found out that the nurses couldn’t get the 2-year old to eat, he had no clothes, no toys, and was confined to a crib. Nick solved that problem with several gifts and snacks that every 2-year old would love, minimizing his suffering as much as possible.”

Sergeant Murphy finishes with a notation that, “The Donati’s would be embarrassed if they knew I was sending this story to the Close Encounter column because everything they did was out of the kindness of their hearts and not for recognition in any other forum.”

In reality, what Nick and Tessa Donati did, along with Officer John Hallisy, Officer Loren Chiu, and, yes, especially you, Sergeant Murphy, is exactly what Police Chief Greg Suhr encourages in his monthly article when he expresses how important it is that his officers become a part of the community they serve. And what better way to accomplish that than providing for the immediate safety and welfare of 2 defenseless children and then taking it to a whole new level!

The victim was waiting for a bus to go to work at 24th and Potrero when an individual approached him and requested he hand over his wallet. The victim at first refused to comply until the suspect pulled out a gun and made a further demand. The victim had no choice but to acquiesce to the threat. The suspect was in the process of going through the victim’s pockets when he saw a police car approaching a few blocks away so he ran with the items he managed to take from his victim and boarded a nearby bus. **Officer David Wasserman** and **Officer Rene Romero** were the officers in the approaching black and white and were immediately flagged down by the robbery victim. He gave the officers a description of the suspect and directed them to the bus which was now several blocks away being used as the suspect’s “getaway car.” Officer Wasserman and Officer Romero rapidly caught up with the bus in question and boarded it looking for the armed suspect. They found him several rows back still armed with the loaded gun and, unfortunately for him, the positive identification that followed guaranteed a visit to state prison. And just like there’s nothing routine about a “routine” traffic stop there’s also no guarantee of safety when you get on a city bus in a police uniform looking for an armed felon. And you know that Officer Wasserman and Officer Romero realized the chance they were taking and that’s why the job just isn’t for everyone.

The victim on Newcomb in the Bayview dialed 9-1-1 because 2 sus-

pects had just pointed guns at him before driving off. **Officer David Wasserman, Officer Claudia Valle, and Officer Louis Hargreaves** located the suspect’s vehicle a short distance away and conducted a felony traffic stop. The suspects were removed from the car pending an investigation at which time Officer Hargreaves saw the muzzle of a long gun protruding from the rear seat. **A positive identification was made by the victim and the rifle along with a fully-loaded, 9mm semi-automatic were retrieved from the back seat of the car — both just an arms reach from a 3-year old and a 12-year old...**

A father recently expressed his gratitude for what **Officer Matthew Wise** and **Officer Meghan Lyons** did to save his son. We could recount the incident but after reading the letter the gentleman sent to the Department it made better sense to just reprint it verbatim:

“All too often people are quick to report negative things about police departments around the country which I am sure some have merit; however, rarely do you see people report positive acts the police and fire departments perform.”

“I would like to thank the San Francisco Police and fire department for saving my son’s life yesterday. Around 4 p.m., while driving back to Oakland, I received a call from my son indicating that he planned on ending his life. Using experience I gained as a hospital corpsman I knew that I needed to keep him on the phone talking to me while I texted my assistant to call for

medical services to respond. When the police and fire department showed up they encountered my son who was obviously in distress and refusing to cooperate, which, I guess, is to be expected from a 20-year old surrounded by multiple police officers.”

“Nonetheless, the police and fire department recognizing the situation treated my son with the utmost professionalism, care and respect while trying to persuade him that neither he nor they had any other choice but to have him evaluated. I could easily foresee that my son’s behavior in any other situation would have rendered a different response from the police department. However, every single police officer at the scene treated him as if he was their own child in need of medical assistance. My son received immediate care at St. Luke’s and transferred to Fremont BHC where he underwent a psychological evaluation and released earlier this afternoon. With the police department’s fast response my son is still with us and able to receive further required outpatient care; thus, allowing him to live the long life ahead of him.”

“I hope this story can be shared throughout the San Francisco police and fire department communities. They really are professionals who have to deal with some of the most horrible situations known to mankind however, it was evident that they were sincere in ensuring that my son’s health and welfare were their number one priority.”

“From the bottom of my heart — thank you.”
Stay safe.



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The Destruction Chuck Reed Wants to bring to California

From the Association of
Deputy District Attorneys (ADDA)
Forwarded to the Journal
by Gregg Adam and Martin Halloran

This past month saw verdicts rendered on San Jose Mayor Chuck Reed. The first verdict came from the City of San Jose, where after reeling from two years of real life consequences of Reed’s 2012 pension measure, the City’s Mayor announced a settlement with police and fire unions that eliminated the substantive changes Reed had enacted.

The second verdict came in the form of an analysis by the nonpartisan Legislative Analyst’s Office (LAO) of the initiative Reed wants to place on the 2016 ballot. Reed’s proposed initiative would impose pension, compensation and retiree health care changes on all public employees in California. Reed’s changes in San Jose proved to be disastrous, but the future changes he proposes for California would be catastrophic

“Reed’s proposed initiative would impose pension, compensation and retiree health care changes on all public employees in California.”

In 2012, Reed pushed through Measure B in San Jose, as he waged a full scale war on public employees through derisive name calling, lying about the scope of pension deficits, and a refusing to consider real pension savings of \$467 million at the bargaining table.

Reed’s Measure B was draconian, cutting pension benefits for future employees, imposing crippling costs on current employees who wished to stay in the pension system, and in practice ending disability benefits for all employees. For example, San Jose police officers who wish to keep their current pensions would have to pay nearly 41% of their pay into the pension system.

The “disability reform” in the measure was even more drastic. Normally

an officer who is injured in the line of duty and unable to return to police work receives a disability retirement. Reed’s measure prohibited an officer from receiving disability retirement if the officer could perform any other function in the police department (dispatcher, evidence technician, etc.) — even if there was not an opening for the other position!

Needless to say, the City of San Jose became the “place to be from” for public employees, not the place to work. A once proud police department of 1,350 officers was reduced to 850 officers, as officers retired or left for other police agencies. Recruitment fell off the cliff-Academy classes authorized for 60 cadets averaged less than 15, with many cadets leaving upon graduation for other departments.

Community public safety suffered immediately. With a shortage of patrol officers and detectives, the crime rate soared above the national average, as murders increased 33 percent and robberies increased 37 percent over 2004 rates. Sex crimes detectives who remain carry caseloads approaching 60 cases. There is one property crimes detective for the entire city. Vehicle theft increased 61%, and with motorcycle officers cut from 36 to 10, vehicle fatalities increased 61% over 2010 numbers. The fire department was so short staffed it could not meet their minimum response times.

In addition to the exodus of employees, the City spent millions in court in an unsuccessful attempt to uphold Reed’s initiative. A Superior Court ruled that the imposition of pension costs on employees violated the California Constitution, but did uphold the measure’s 16% pay cut if the pension increases were struck down in court. However, rather than impose the cuts, the San Jose City Council was forced to give large raises to employees in an attempt to retain them; as an example – 10% for police officers, 14% for fighters.

Reed’s real life experiment in the City of San Jose has been an unmitigated disaster. Unable to admit defeat, and in a statement reminiscent of the infamous “It became necessary to destroy the town to save it,” Reed claimed the settlement “protected much of the savings” in Measure B. That statement ignores reality-any “savings” that occurred in the two year period came about because of the enormous number of vacant city posi-

tions. As employees left, replacements could not be hired and public safety suffered as a result.

Reed’s 2016 ballot measure makes his Measure B look like a minor tweak. The 2016 initiative is a full scale assault on every aspect of public employee benefits and compensation, NOT just a “pension initiative concerning future employees,” as he claims.

Current employees will see their vested pension rights, known as the “California rule”, eliminated. This means that for future years of work the formula under which current employees accrue service credit for pensions could be decreased—or eliminated. The same would apply for retiree healthcare benefits. However, the initiative goes beyond pensions and retiree healthcare. It eviscerates collective bargaining, allowing initiatives to direct the county as to what to offer in negotiations and referendums to overturn any collective bargaining agreement that may be reached.

Future employees fare worse because the initiative forbids new employees from joining the pension plan or even enrolling in a 401k plan unless specifically approved by voters. Any plan they do join will be subject to modification or elimination by voter initiative at any point in their career. Disability retirements for all employees, including police, firefighters and lifeguards, will be eliminated as those benefits are provided through defined benefit plans which the new employees cannot join. And, the new employees will see their salaries subject to change at any time by initiative or referendum.

The initiative affects retired employees as well, as it threatens the ability of every pension system in the state to accrue the funds needed to pay benefits. The initiative prohibits pension funds from using commonly accepted financial techniques to close any funding gaps that may arise as a result of plan changes imposed by the initiative. An internal analysis by CALSTRS released this week confirmed the fund would be put at risk should this initiative pass.

If that were not enough, local or state initiatives would be allowed to change current pension plans: those changes could include overriding state

restrictions or regulations, making it highly likely plans would be destabilized or bankrupted, as well as possibly being in violation of federal or state tax requirements.

“The 2016 initiative is a full scale assault on every aspect of public employee benefits and compensation...”

The detailed LAO analysis, the first official view of Reed’s initiative, confirms that Reed’s measure goes far beyond whether future employees may be enrolled in defined benefit plans. The LAO, after noting the initiative’s effect on current employees, disability benefits and collective bargaining, concluded that, “There is significant uncertainty as to the magnitude, timing, and direction of the fiscal effects of this measure and its effects on current and future governmental employees’ compensation,” with lengthy court battles predicted should the measure pass.



The next step before circulation of the initiative is a “Title and summary” by the Attorney General. This, in contrast to the LAO report, will be a detailed legal analysis of the initiative. In 2014, an accurate Attorney General analysis of a Reed pension initiative that was upheld in court prompted Reed withdraw the initiative. We will see what he does after his latest scheme undergoes legal scrutiny by the Attorney General.

Please read our previous pension blogs Attention Shoppers: Don’t Sign that Misleading Pension Petition!, Your Pension is Under Attack and Fuzzy Math Continues To Drive Public Pension Hysteria. If you want to learn more about pensions, we encourage you to visit Let’s Talk Pensions.

The Association of Deputy District Attorneys (ADDA) is the collective bargaining agent and represents nearly 1,000 Deputy District Attorneys who work for the County of Los Angeles.

The Attorney General of California has prepared the following title and summary of the chief purpose and points of the proposed measure:

PUBLIC EMPLOYEES. PENSION AND RETIREE HEALTHCARE BENEFITS. INITIATIVE CONSTITUTIONAL AMENDMENT. Eliminates constitutional protections for vested pension and retiree healthcare benefits for current public employees, including those working in K-12 schools, higher education, hospitals, and police protection, for future work performed. Adds initiative/referendum powers to Constitution, for determining public employee compensation and retirement benefits. Bars government employers from enrolling new employees in defined benefit plans, paying more than one-half cost of new employees’ retirement benefits, or enhancing retirement benefits, unless first approved by voters. Limits placement of financial conditions upon government employers closing defined benefit plans to new employees. Summary of estimate by Legislative Analyst and Director of Finance of fiscal impact on state and local government: Significant effects — savings and costs — on state and local governments relating to compensation for governmental employees. The magnitude and timing of these effects would depend heavily on future decisions made by voters, governmental employers, and the courts. (15-0033.)



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How Did This Happen? Part 2

By Mike Hebel, Retired Captain and current POA Welfare Officer
Paul Chignell, Retired Captain and current POA Legal Defense Administrator

Last month we described multiple successes and benefits that the leadership and members of the San Francisco Police Officers’ Association has achieved over the past decades. Many of these successes have been a trademark of the SFPOA and subsequently were replicated by other police unions throughout the United States. Others have stood alone as testaments to the hard work and political acumen of one of the great police unions in our country.

Below are more achievements that have made the POA proud and has fostered an appreciative membership, both active and retired.

The 1975 Political Debacle Starts a New Era

In December 1975, Mayor-Elect George Moscone defeated his runoff opponent, Supervisor John Barbagelata. Moscone and Barbagelata had emerged from the rest of the field in the November 1975 Mayor’s race. Left behind were Supervisor Dianne Feinstein, Senator Milton Marks, and Judge Jack Ertola. The POA was optimistic with the results as Barbagelata had been a sturdy anti-public employee legislator. But that optimism was short lived. Moscone appointed an outside Chief and a Police Commission that we charitably described as the enemy and others described as a nightmare. The battles with Moscone and his appointees were legendary.

But another race took place in 1975 to succeed retiring District Attorney John J. Ferdon. Emerging from that battle as the new DA was jumping

Joe Freitas. The war between the POA and DA Joe raged for four long years. Those of you who care to go to the POA Journal archives will see scores of articles blasting DA Joe for his outrageous policies.

The POA leadership won battles with Freitas over and over again. Two outstanding police officers were charged with felonies and then summarily acquitted with some of their jurors exhibiting tears in their eyes in support of the officers. A host of ill-conceived policies -- including a push to not arrest prostitutes --backfired upon DA Joe. The list of contentious issues was never ending.

In 1979, the POA encouraged Deputy Attorney General Arlo Smith to run against DA Joe. Smith was at two percent in the polls at the time, and the POA support catapulted Smith into contention. The POA campaigned for Arlo Smith as if our lives depended on it. And in November 1979 Arlo Smith was elected District Attorney. He served four terms and throughout his tenure treated police officers with respect, was a true criminal justice partner, and often supported our labor measures.

This political action was a tremendous victory.

Housing and Harbor Officers Join SFPD

The San Francisco Police Officers’ Association has been involved in personnel matters that benefit both the Department and the Union. Often the POA is the facilitator and not the Department.

One of the most clear examples of such action was the incorporation of Housing and Harbor police officers into the San Francisco Police Department. Former President and retired Captain Al Casciato was the catalyst

for this most important personnel change. City Proposition F of November 1983 enabled the transfer of these officers to the Police Department. Subsequently in November of 1991, Proposition G authorized actually converting these police officers to bonafide San Francisco Q-2 officers. There was still work to be done to fully assimilate these officers to the Department at the Civil Service Commission. In addition to the leadership of Al Casciato, former Supervisor Jim Gonzalez, Civil Service Commissioner Carlotta DelPortillo and attorney Sylvia Courtney played significant roles in this transition.

Those Incredible Pay Raises

Under the current MOU, dated July 1, 2007, here are the base wage increases that have been received:

7/1/2007 ... 4%	12/29/2007 ... 2%
7/1/2008... 4%	12/27/2008... 3%
7/1/2009... 2%	12/26/2009... 2%
7/1/20101.4%	6/30/2011... 3.77%
3/31/2012 . 2%	6/30/2012... 1.5%

This wage increase (7/1/07 to 6/30/12) equals a 27. 5% compounded pay increase.This extraordinary advancement was followed by two fallow years – no pay raises in fiscal years 2013/2014 and 2014/2015.Pay raises then resumed, albeit at a much slower pace.

7/1/2015.....1%
7/1/2016..... 2%
7/1/2017..... 2%

On July 1, 2017 a Q4, step 5 police officer will receive \$132,000 in wages and be entitled to an earned annual pension benefit of \$119,000 (90% maximum).

On 7/1/2018 the whole current-MOU is on the table – a full re-opener.

Everything is subject to negotiation. Comparisons to like public safety agencies in Northern California will be made.By 12/31/2017 the POA must present its last best offer.May the POA Negotiating Committee prevail!

A Look Back at the Golden Years

But let’s look even further back.

7/1/1992..... 5%
7/1/1993..... 5%
7/1/1994.....3.5%
7/1/1995..... 0%
7/1/1996.....3.5%
7/1/1997.....3.5%
7/1/1998.....3.5%
7/1/1999.....5.5%
7/1/20005.5%
7/1/2001 8%
7/1/2002 8%
7/1/2001 8%
7/1/2002 8%
7/1/2003 0%
7/1/2004 9%
7/1/2005 6.5%
7/1/2006 4.9%

How did all this happen? What a glorious record of accomplishment! This will be known as the “Gary Delagnes Legacy”for it was accomplished by and through the POA’s Negotiating Committee led and directed by Gary.

An annual salary survey of police officer wages in California cities of 350,000 or more is done annually by the Civil Service Commission. The August 2015 survey showed that San Francisco police officers exceed the average maximum monthly rates for police officers in the surveyed cities by double digits.The surveyed cities were: Fresno, Long Beach, Los Angeles, Oakland, Sacramento, San Diego, and San Jose.



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Measure endorsed by SFPOA

Update: Death Penalty Reform and Savings Act of 2016

By DAs Mike Ramos and Anne Marie Schubert
Forwarded to the Journal
by Martin Halloran, SFPOA President

Our fundraising efforts to raise money for the Death Penalty Reform and Savings Act of 2016 have been fantastic! As you know, we have been urging California's largest law enforcement associations to donate \$50,000 each. With 11 large POA's, that could help raise over \$500,000.

Last week, Mike Ramos and Anne Marie Schubert met with San Francisco POA. They fully support our initiative and are in the process of formalizing their contribution.

Last week, Riverside DA Mike Hestrin secured a \$50,000 commitment from Riverside DSA. Mike will next be asking his DA's association for a substantial contribution.

This week, Mike Ramos, Anne Marie Schubert, Placer DA Scott Owens and Sutter DA Amanda Hopper spoke to Sacramento DSA/FOP Lodge 7. It was an excellent presentation. After the meeting, we were notified that they will make a \$60,000 contribution! What an amazing show of support. It was good day for the People.

Additionally, as you all know, a pension reform initiative has been submitted for the 2016 ballot. This may cause us challenges in raising money from our law enforcement partners.

However, a few things have hap-

pened in the last week that may jeopardize the pension reform effort.

First: Last week the title and summary was issued by the AG. As it reads, it bodes well for labor groups.

Second, the City of San Jose, the leading city on pension reform, appears to be abandoning Measure B, which was passed by the voters in 2012. See the latest article:

http://www.mercurynews.com/scott-herhold/ci_28643560/san-jose-abandons-measure-b



Lastly, we have good information that funding for the pension reform is not as robust as anticipated--out of state funding is drying up and California businesses may not invest in their effort.

In sum--we are on a good path--not simply to raise the money we need, but to fix the death penalty!

Our next big meeting is Friday August 28th in San Diego at the Big 11 meeting. We would love to have as many elected District Attorney's present as possible.

Thank you all for your hard work on this important initiative.

Mike Ramos-San Bernardino County District Attorney
Anne Marie Schubert-Sacramento County District Attorney

NY Troopers' Union Complains About Patrol Car Mileage

ALBANY, NY – The union representing state troopers has filed a complaint saying many patrol vehicles have too much mileage to be safe.

The New York State Troopers Police Benevolent Association says 45 percent of roughly 1,300 patrol vehicles in use statewide have traveled more than 100,000 miles.

According to the union, significant breakdowns have occurred, including bearing failure and axle shaft fracture while driven.

Union President Tom Mungeer says the cars are driven in severe weather, at high speeds and on various terrain

and the high mileage adds another layer of difficulty.

The union says its complaint was filed since timely action hasn't been taken to replace vehicles despite concerns raised at legislative hearings on the budget and police safety.

The State Police didn't immediately reply to a request for comment.

From MyFoxNY.com
The post NY Troopers' Union Complains About Patrol Car Mileage appeared first on Labor Relations Information System.

Trial of Another Hapless Victim of Police Profiling



"SO, STONE, DID YOU OR DID YOU NOT KILL TWO BIRDS?"

California Eliminates use of Grand Juries to Probe Police Killings of Civilians — SFGate.com

Forwarded to the Journal by Chris Canning, Investigations

SACRAMENTO — California will no longer allow secret grand jury hearings to determine whether an officer should be charged with a crime following the death of a suspect under a bill signed by Gov. Jerry Brown on Tuesday.

Widespread mistrust of the grand jury process — particularly after a pair of grand juries declined to indict police officers in the deaths of two unarmed men last year — ignited a national outcry for transparent oversight in how police shootings are investigated and how criminal charges are

decided. California's law takes effect in January.

In many states, including California, the use of a grand jury is optional, with prosecutors allowed to decide whether to seek an indictment in private from a criminal grand jury rather than making the charging decision themselves. SB227 forces prosecutors to decide themselves whether to file criminal charges against police officers after fatal shootings or a death from excessive force.

Read more at: <http://www.sfgate.com/politics/article/California-eliminates-use-of-grand-juries-to-6438501.php>

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Technology Corner

By Susan Merritt
SFPD Chief Information Officer

What is new in Technology?

Penal Codes added to Smart Phones

Thanks to officers in Central Station for recommending that we add a reference guide of penal codes to our smart phones. Called Sourcebook, here is the icon you now see on  your phone.

The app contains not only penal codes but also vehicle codes, Health and Safety codes, civil codes, and many others.

There is a one-time set up process to get your user id and password. Once set up, you will not need to enter your id or password to use the system. Contact sfpdhelpdesk@sfgov.org if you need us to re-send the information to get yourself set up.

Pilot of New Samsung Galaxy S6 Active Smart Phones

We have begun a pilot of the new Samsung Galaxy S6 Active. This phone is more rugged and does not require the otter case for protection. The phone is also dustproof and water-resistant. It has an extended battery life. We are piloting 100 phones and our officers will determine whether or not to offer these new phones. A.T. & T. is the only vendor to provide these phones so this change involves also changing mobile vendors. A.T. & T. did not have sufficient coverage when we initially implemented smart phones but they have improved coverage sig-



Susan Merritt

nificantly in the past two years.

We need officer feedback to determine if coverage is sufficient. Early feedback from officers indicates that the phones are well liked because of the smaller size (no otter case is needed) and the longer battery life. If we begin to offer these phones, you will be notified via email.

Smart Phones and Mug Shots at Airport

We have worked with airport personnel to deploy smart phones to our SFPD officers at the airport. Those officers can now access mug shots in addition to other information. The Mug Shots system uses our SF active directory passwords so officers need to access an SFPD workstation at the airport to ensure their passwords are current. Contact sfpdhelpdesk@sfgov.org with questions.

New Crime Data Warehouse 3.0 (CDW)

After nearly two years of work, our CDW team released Crime Data Warehouse 3.0 in July. This new architecture will allow us to do many new things, including:

- Implement Oracle Business Intelligence, a powerful self-help reporting tool.
- Separate transactions (enter a new incident) from reporting (search for incidents) so that one activity does not impact response time for the other.
- Integrate Coplogic citizen reports.
- Implement a new more powerful search tool.
- Create all reports for DOJ from CDW, a major step in getting off CABLE.
- and many more capabilities that you will see over the next months.

Automated Citations Tracking

Our Business Intelligence team has determined a way to pull citation information from the courts. In doing so, we can now track and count most all citations using Crime Data Warehouse Business Intelligence. This includes traffic and also quality of life citations. We are working with our Traffic Division to vet the information and hopefully, at some point we will be able to replace the current hand count process at District Stations.

Social Media Progress

Congratulations to all our SFPD Twitter and Facebook contributors. In July we hit over 106,000 combined Twitter followers and Facebook likes. This is a 78% increase since November, 2014. Great job of improving our engagement with the community through social media.

N-DEX and Coplink

We are in the final stages of sharing our non-confidential incident reports with the FBI's National Data Exchange, called N-DEX. N-DEX provides criminal justice agencies with a mechanism for sharing, searching, linking, and analyzing information across jurisdictional boundaries. N-DEX will share

our data with Coplink, providing the regional sharing of incident data we have been working toward for a long time. Eventually, we will be able to search within Crime Data Warehouse for incidents on a local, regional, and federal level.

What is Next?

We are currently working on the following projects:

- **Arrest Improvements** — provide a drop down box for officers to select arrest offense codes instead of hand writing them. In this way, we will be able to better capture and count arrests.
- **People tab** — this will provide local information on suspects including criminal history, incidents, and field interviews. It will also allow officers to map where these incidents occurred. The people tab will be available on workstations and smart phones.
- **LEP** — provide enhancements to the incident report for Limited English Proficiency reports to track them better.
- **Children of Arrested Parents** — this new box on the incident report will ensure that officers check to see if the adult arrestee is responsible for minor children.
- **Business Intelligence** — a self-service reporting tool will allow all trained personnel the ability to create their own reports and analysis of any and all data in Crime Data Warehouse.
- **N-DEX** — described above.

Please let us hear from you

Thank you to all of you who call or write to provide ideas, feedback, and stories about the use of technology at SFPD. Please keep your input coming. Thank you.

Susan.merritt@sfgov.org

Pittsburgh Citizens' Role In Choosing Police Officers Raises Concern Among Ranks

PITTSBURGH, PA — The process of becoming a police officer is a long one that involves exams and evaluations — and in the city of Pittsburgh, the community is having a say in who is on the force.

The image of a police officer brings different thoughts, feelings and reactions for different people. Like most things, it is often based on personal experiences or events with which someone is familiar.

"I had heard so many stories from my community," community activist Adrienne Young said. "Until it happened to me, then I was able to understand how important it was to have officers that are fair, honest, sensitive."

Young said she was treated unfairly by police because of her race, and the experience made her want to have a say in hiring police officers. She and other citizens recently sat with officers as city police candidates stood in front of them to be graded. The grades are a big part of who is hired on the force.

"I think it's very relevant to have residents of the city of Pittsburgh help," Cameron McLay, Pittsburgh Police Chief, said. "What human being would I most want showing up on my doorstep?"

And the chief stands by his decision, despite the debate it has created.

"It's vital that we have the most qualified and professional panel to

hire the most qualified police officers that I'm going to be partners with on the street," said Howard McQuillan, president of Fraternal Order of Police Lodge No. 1.

McQuillan said citizens helping hire officers means bias can enter the process — and some officers believe it may have, pointing to the 2011 lawsuit filed by Young.

"What I was saying is I'm not going to allow you to disrespect, to violate my rights," Young said.

Young claims false arrest and malicious prosecution in the lawsuit that she filed against the city and five police officers, saying she was detained as part of an ongoing campaign of police harassment. She also claimed that at least one of the officers harbored racial prejudice against African-Americans, something she said she wants to change, and part of that is why she was on the board.

"What we did is we took a very special look at the African-Americans that did apply, and we really wanted to make sure that they were qualified," Young said.

"I personally don't know Adrienne Young. And personally, I probably don't have an issue with Adrienne Young on a one-on-one basis," McQuillan said. "But I can see where people are concerned."

Pittsburgh's Action News 4 took

that concern to Mayor Bill Peduto for his response.

"One of the things is to be unbiased, and to have someone on the board who has sued the city and several police officers — do you think that is unbiased?" reporter Marcie Cipriani asked.

"To be able to choose these candidates, I think there is a large enough pool that you could probably avoid that if the situation did occur," Peduto said. "I don't know if that was the choice of the chief, feeling it was unbiased, or if it was something that was overlooked in that selection."

"There had been no discussion about lawsuits. We looked at criminal convictions. So would this information have resulted in a different decision? I'm not sure. I'd have to look at it more carefully. I'd have to study it," McLay said. "But the fact of the matter is that wasn't part of the selection criteria. We didn't know about it beforehand. So might there have been ways we would have handled it differently? Potentially."

"I don't think we would be opposed to having people be a part of the process," McQuillan said. "But whenever you have someone who can potentially impact someone's future — and not purposely, but maybe mistakenly, because they're not familiar with police work ..."

Tim Stevens, chairman of the Black Political Empowerment Project, said it is the citizens of Pittsburgh — particularly those who have encountered police — who need to have a say in who wears the uniform.

"The people who are impacted by police are not just people who have legal backgrounds — please," Stevens said. "Most of the people who are impacted in a negative sense by police interactions have no legal background, quite often are the poorest people, quite often are the people who have the least ability to defend themselves."

As for officers' concern about potential bias and whether Young's lawsuit — which she lost — should have excluded her, McLay said, "I'm not interested in engaging in a critique and whether or not she should have been there. That's not fair to her, so I'm really not interested in that conversation."

McLay said that he will be looking at how each person on the oral board panel graded each candidate to make sure there was no bias before he determines how to move forward.

From WTAE.com

The post Pittsburgh Citizens' Role In Choosing Police Officers Raises Concern Among Ranks appeared first on Labor Relations Information System

Ask Mike...the Retirees' Corner

By Mike Hebel
POA Welfare Officer

Supplemental COLA Law Suit

Q. Mike, I retired after November 6, 1996. In reading your last column, it seems that I am due some supplemental COLA money for fiscal years 2012-2013 and 2013-2014. When will I get paid?

A. YES the favorable, unanimous (3 to 0) California Court of Appeal decision (*Protect Our Benefits v. City and County of San Francisco, case number A 140095*) filed on March 27, 2015 does apply to you. You will get paid; the Retirement System is already calculating the amount due to you. My expanded answer will be lengthy so that both those, like you, who retired after November 6, 1996, and those who retired before this date will understand their respective situations regarding a supplemental COLA payment for the fiscal years ending June 30, 2013 and June 30, 2014.

There are approximately 26,000 retirees and surviving beneficiaries receiving monthly pension checks issued by the CCSF Retirement System. 8,000 of those retired before November 6, 1996; 18,000 retired after November 6, 1996. The Appellate Court held that the 8,000 had no vested contractual right to a supplemental COLA in years when the fund is not 100% funded on a market value basis. The 18,000 do have such a right and will receive, subject to any appeals, a retroactive supplemental COLA for fiscal years ending on June 30, 2013 and June 30, 2014 – years in which the fund did generate excessive earnings.

POB remains committed to its promise to make sure that all retirees get the supplemental COLA benefit. **“The POB is committed to our promise to make sure that all retirees get their benefits.** No group will be left behind. We will continue to bring whatever legal action is necessary to achieve this goal. If this court does not provide us relief, we will appeal to the State Supreme Court. One step at a time. Please realize that no one is giving up at the POB, we will fight on for the 8,000+ pre 1996 retirees. You are the ones who need the COLA's the most. You are the most vulnerable. Too bad our unions and the City do not share our zeal for this cause.” (Minutes from POB meeting of April 13, 2015.)

The California Court of Appeal denied POB's request for a rehearing. Both POB and the CCSF did request review by the California State Supreme Court. POB sought review of that part of the Court of Appeal decision unfav-

orable to pre-November 1996 retirees; CCSF sought review of the entire decision. The Supreme Court did, on June 17, 2015, deny review for both parties.

Superior Court on September 30

The case now returns to the San Francisco Superior on September 30, 2015 at 1:30 (Judge Mary Wiss, Department 305) for a further hearing and final decision. POB will argue, in Superior Court, and ask Judge Wiss to issue a ruling that the decision of the Court of Appeal cannot be applied to the pre-November 1996 retirees because there is no language in the San Francisco Charter which authorizes the Retirement System to treat pre-November 1996 retirees differently than post-November 1996 retirees. The key sentence in the Court of Appeal decision about pre-November 1996 retirees reads (bottom of page 23): “...The City **may**, without violating vested contractual rights, apply section A8.526-3(d) to these employees and condition their supplemental COLA benefits on full funding.” (emphasis added)

Charter section A.526-1(a), discussing the supplemental COLA benefit, provides that the supplemental COLA applies to each and every retirement allowance. Proposition C (November 2011) did not state that pre-November 1996 retirees will have the fully funded requirement applied to them.

POB strongly feels that those pre-November 1996 retirees must be paid the supplemental COLA exactly the same as post November 1996 retirees.

Effect of Court of Appeal Decision

Post November 6, 1996 retirees: Clearly they will receive retroactive supplemental COLA's of 1.5% effective July 1, 2013 and 1.5% effective July 1, 2014.

Pre-November 6, 1996 retirees: Will not receive these 2 retroactive supplemental COLA's unless the Superior Court deems the Court of Appeal language as merely permissive and not mandatory.

Retirement System Preparing Supplemental COLA Payments

The Retirement System is awaiting the decision and order of Superior Court Judge Wiss to be issued following the September 30th hearing. But the System is busy calculating monies due to post-November 6, 1996 retirees. It knows that about 18,000 retirees will be due supplemental COLAs (1.5%) for two fiscal years namely 2012/2013 and 2013/2014.

There will be multiple calculations needed starting with the base pension of June 30, 2012. To that base will be added 1.5%. Then the base for June

30, 2013 will have to be readjusted and then adding another 1.5% commencing July 1, 2013.

No Supplemental COLA for FY 2014 – 2015

The Retirement System's trust fund for FY 2014 – 2015 returned about 4%. Its required rate of return is 7.5%. Therefore, there are no excess returns with which to pay a supplemental COLA.

Tier I Basic COLA

Q. Mike, active members of the SFPD received pay raises on July 1, 2015 of 1% (based on the collectively bargained MOU). As a Tier I retiree, I thought that I would also get a pension increase on July 1, but none arrived. What happened?

A. Be patient. That pension increase will come, as it always has, in your October 31st check, which will include a retroactive basic COLA payments for July, August, September and October.

Please note that this Tier I basic COLA is calculated differently depending on your date of retirement. For Old Plan Safety (Tier 1) members who retired prior to July 1, 1975, monthly benefits are adjusted by 50% of the percentage increase (or decrease) in the salary for the rank or last position the member held. For Old Plan Safety (Tier 1) members who retired on or after July 1, 1975, monthly benefits are adjusted by 50% of the actual dollar increase (or decrease) in the salary for the rank of last position the member held.

But, you may ask, why does the Retirement System have to wait until October 31st to pay a pension increase when the salary upon which this increase is based was known for more than 1 year? Because for Tier 1 members (Old Plan Safety), the basic COLA is the higher of the active member wage increase or the annual salary survey (Charter section A8.405). You have probably long ago forgotten that a salary survey (of monthly rates paid to police officers in all California cities of 350,000 or more, based on the most current federal decennial census) is done annually by the Civil Service Commission, presented to the Commission at its August



meeting, is certified by the Commission, and then is forwarded to both the Retirement System and the Board of Supervisors. When adopted by the Board of Supervisors (usually in August or September), then the Retirement System makes its Tier 1 basic COLA calculation and pays in the October 31st pension check.

The cities used in the August 2015 survey were Fresno, Long Beach, Los Angeles, Oakland, Sacramento, San Diego, and San Jose. See the below graph. The maximum average of these cities was a monthly salary of \$7,397; the maximum currently to a San Francisco police officer is \$9,440. The San Francisco maximum rate exceeds the average of the other cities by 27.62%. The collectively bargained (MOU) monthly rates for San Francisco police officers exceed the average maximum monthly rates for police officers in the surveyed cities.

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California “super lawyer” and included amongst “America's top financial planners.” He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. He is currently the vice-president of the SF Police Credit Union's Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in 1994 with the rank of captain after a distinguished 28 year career. He served as the POA's Secretary and on its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211.

City and County of San Francisco
Police Officer Salary Survey
Rates of Pay Effective July 1, 2015

City	Class Title	MC Pay*	Number of Positions	Monthly Salary	
				Minimum	Maximum
San Francisco	Police Officer	\$427	1,865	\$6,782	\$9,440
Fresno	Police Officer	\$275	596	\$5,175	\$6,607
Long Beach	Police Officer	\$366	647	\$5,903	\$7,310
Los Angeles	Police Officer	\$849	4,210	\$5,201	\$7,976
Oakland	Police Officer	\$417	556	\$5,954	\$8,338
Sacramento	Police Officer	–	531	\$5,105	\$6,205
San Diego	Police Officer	\$222	946	\$5,254	\$6,350
San Jose	Police Officer	\$450	870	\$6,717	\$8,994
Average of Other Cities		\$430		\$5,616	\$7,397
*Two-Wheeled Motorcycle Pay					
San Francisco maximum rate exceeds the Average of Other Cities by:				+20%	

Retirements

The San Francisco Police Officers Association congratulates the following members on his and her recent service retirement from the SFPD. These veterans will be difficult to replace, as he and she takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- **Officer Ronald Gehrke #1182** from Crime Info Services
- **Captain James Miller #875** from Investigations Bureau
- **Officer Louis Staffaroni #1288** from Medical Liaison
- **Officer Dana Terry #1525** from Airport Field Operations

All of the above listed on SFPD Personnel Orders #17 (July 29, 2015), #18 (August 12, 2015) and Personnel #19 (August 26, 2015).



WIDOWS' AND ORPHANS' Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

August 11, 2015

President John Keane called to order on August 11, 2015 at 1:45pm, our monthly meeting for the Widows and Orphans Aid Association of the San Francisco Police Department. The meeting was held at the Hall of Justice 850 Bryant Street, Room #150, in San Francisco.

Roll Call: President John Keane, Vice President Sally Foster, Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees John Centurioni, Leroy Lindo, Ray Kane, Al Luenow, and Jim O'Meara were present. Retired Sergeant Mike Lewis was also in attendance. There were no absences.

Approval of the Minutes: Trustee John Centurioni made a motion to approve the minutes from our previous meeting on July 13, 2015. Trustee Ray Kane seconded the motion, which passed without objection.

Receiving Applications for New Members; Suspensions and Reinstatements: Trustees Ray Kane and Jim O'Meara, and I addressed the 244th recruit class with an opportunity to apply as new members of the WOAA. Sergeant Sylvia Lange of the Academy had previously addressed the class a few weeks prior, and presented a brief description of our organization and the benefits of joining. The 244th class was one week away from graduation and entering the Field Training Program. The 244th class numbers were reduced from 50 to 31. We signed up 30 new recruits to the WOAA. One recruit signup is pending.

The following names of unpaid members for 2015 were read before the board and our President. Per our Constitution and By-Laws, Trustee Al Luenow made a motion to suspend the unpaid members. Trustee Ray Kane seconded the motion, which passed without objection. President Keane announced the following members as hereby suspended without benefits:

Bernard Becker, Alexandria Brunner, Tonii Cato, Pamela Cunningham, John Fullwood, Frank Gonzales, Belinda Kerr, Lori Lamma, William Lewis, Angela Martin, Jennifer Massey, Edward O'Toole, Henry Parra, Timothy Plyer, Richard Randall, Morris Rothman, Glenn Swanson, Daniel Tinney, Sandra Tong, Donald West, Phillip Wong, Thomas Wong, and Henry Yee.

The WOAA goes to great lengths to contact unpaid members prior to the deadline. Several members each year are contacted and they "assure us" that the check is in the mail. However, in many of those instances, the check is not received. Registered letters of suspension will be mailed to the listed addresses of the above-mentioned suspended members. We want to retain our members. They owe the yearly dues of \$72.00, and a five-dollar-per-month late fee for each month past June 30th.

We have four reinstated members. **Lewis Fong, James Gratz, Richard Martin Robert Merino, Brenda Rodgers, and Elizabeth Boyle Vasquez** sent us their dues and have been reinstated by the board (Motion by Centurioni, second by Luenow, and O'Meara).

Communications and Bills: Treasurer Dean Taylor provided us with the regular monthly bills. Taylor also confirmed that we paid out four death

benefits for the beneficiaries of our fallen members Marty Bastiani, Jerry Donovan, Robert Hansel, and Thomas Jones. Trustee John Centurioni made a motion to pay our bills. Trustee Luenow seconded the motion, which passed without objection.

We received donations from the following donors: **Jonathan P. Jones (\$50 in the memory of Mike Wilcox), John Morotto (\$50 in the memory of Mike Wilcox), Sgt. Mike Kelly (retired), Ofc. Brian Kelly #1019 Mission Station, and Ofc. Daniel Kelly #211 Southern Station (\$300 in memory of mother-in-law/grandmother Dorothy Jasinski. Heide Betz (\$100 in memory of Martin Bastiani).**

Report of Visiting Committee: Trustee Al Luenow attended the memorial service/celebration of life for fallen member Thomas Jones. Al stated that it was a well-attended service that was a moving and respectful celebration of Tom's life and memory.

Report of Trustees: The WOAA has received notice of passing for two of our members:

Doug Foss, age 66: Douglas Glenn Foss was born on June 11, 1949 in San Francisco to Alice Gertrude (Noack) and Harry Carson Foss. Doug graduated from Serra High School in San Mateo and proudly followed family tradition by joining the U.S. Army. Doug served in the Military Police. Additionally, Doug served as a Gunner in a River Boat Patrol (PBR) in Vietnam from 1968-1970. Doug was honorably discharged from the Army in 1971. Doug entered the S.F.P.D. Academy on March 1, 1971 and was assigned to Star #1976. Doug transferred to Mission Police Station on May 16, 1971. On August 9, 1972, Doug transferred to Co. K AOB. On May 7, 1980 Doug transferred from the Traffic School Patrol to the Traffic Solos where he remained a Solo until his retirement on April 23, 2003. On January 5, 1976 Doug was awarded a Police Commission Commendation for services rendered on Monday August 25, 1975 at 1450 hours. Doug and his partner Thomas J. O'Hara apprehended a suspect who had committed a bank robbery at the Home Savings and Loan at Sacramento and Front Streets. The suspect was armed with a shotgun when Doug and his partner made the arrest. Sgt. Leigh McVeigh received a Silver Medal of Valor for his part in this arrest. Doug was a dedicated member of the Elks National Foundation for over 30 years and served as its Exalted Ruler (Salem Lodge) for both 2009 and 2010. Doug will be remembered for his lifetime love of motorcycles and admired for his generous and loyal nature. He was preceded in death by his first wife Kathleen and son John. Doug is survived by his wife, Anna Foss, his daughter Shelley Goodwin, son Joseph Foss, and numerous grandchildren.

Robert Hulsey, age 74: Robert James Hulsey was born Tulare, California on April 21, 1941. Shortly thereafter, Robert moved to Oklahoma with his family and later returned to California at age 9. Robert graduated from James Marshall H.S. in West Sacramento. Robert then enlisted in the U.S. Army. Robert was stationed at Fort Bragg, North Carolina where he was a member of the 82nd Airborne Division. Robert was honorably discharged

from the Army and spent time in Reno, NV and Sacramento, CA. Robert then received the call to be a member of the San Francisco Police Department's 99th Recruit Class. Robert's listed occupation prior to the San Francisco Police Department was "Army." Robert entered the S.F.P.D. Academy on September 16, 1964 and was assigned to Star #1071. Robert transferred from the Academy to Northern Police Station on December 31, 1964. On March 21, 1966 Robert transferred to Ingleside Police Station. Robert served the City at Ingleside for more than 8 years. On November 1, 1974 he transferred to CPC. On February 16, 1977 Robert transferred to Park Police Station, but was transferred three weeks later to the Chief's Office. Five months later on August 24, 1977 Robert was transferred to the Intelligence Unit. One year later on August 23, 1978 Robert was transferred back to Park Police Station subsequent to his Sergeant's promotion. One month later Robert was transferred back to Intelligence where he remained until his service retirement on January 3, 1995. Robert had been a member of SWAT and EOD, and SID during his career. On October 5, 1971 Robert was awarded a Police Commission Commendation for his part in capturing and arresting two suspects for a Robbery of a grocery store in the Excelsior District. Two months later on December 14, 1971, Robert, along with Inspector Yasinitsky, and officers J. Rogovoy, and E. Tank, was awarded a Bronze Medal of Valor for serving a felony warrant on a suspect who lived on Ellsworth Street. The suspect was disarmed by Robert. The suspect had an automatic weapon and had attempted to fire it at the officers. On June 22, 1973 Robert was awarded a Police Commission Commendation for the arrest of five suspects who had stolen an automobile. Robert and his partner Horace Young recovered two stolen autos in addition to the arrest. On November 14, 1975 Robert was awarded a Silver Medal of Valor for his actions on August 8, 1975. On that day, at 0715 hours, Robert responded to Mission Police Station and dismantled an explosive device in which gasoline bags had been attached to a radio car which was intended to blow up all the police vehicles, and possible police officers, in the parking lot. On November 3, 1989 Robert was awarded another Silver Medal of Valor for services rendered on December 9, 1988 at 0830 hours. An envelope was delivered to Wells Fargo Bank with a tape recording that stated bombs were planted in 3 bank branches in SF. The suspect demanded 3.3 million dollars and to have it ready by 1530 hours. The money was to be delivered by a female on a bicycle with no police within 1800 feet of the courier. The courier bicycle would be rigged with an explosive device that would have a two-meter range. The S.F.P.D. Intelligence Unit, Robbery Detail, and Bomb Squad, with the FBI formulated a response to the suspect's demands. The female courier was directed by several pay phone stops to make a final pay phone stop at Marina Greens where she was instructed to drop the money in the center of the Greens and return to the phone booth. Forty-Five minutes later the suspect was observed to pick up the money

and walk away. FBI agents moved in and affected the arrest of the suspect. At this time, Robert Hulsey warned all involved persons that the suspect was wearing an explosive device of six sticks of dynamite in his left shirt pocket. Hulsey stated that the pressure switch had been activated and was now charging. Hulsey with disregard for his own safety rendered safe the device by removing from the suspect and moving it to another location where he rendered it safe. On August 3, 1990 Robert Hulsey along with Sergeants James Hall and Ed Dullea, and Officer Michael Travis were awarded Bronze Medals of Valor for services rendered on April 1, 1990. Officers responded to 1119 Powhatten Street where they located a large amount of dynamite was buried in the rear yard. Officers concluded that the dynamite had been buried for a number of years and was in a deteriorated state and was unstable. Two hundred four sticks were located and an immediate evacuation of the block was necessary. Officers were required to remove each stick one at a time and place them into a sand-filled DPW truck. Each stick had its own sand mound. The Officers also used the EOD truck. The dynamite was transported to a vacant area east of Candlestick Park where they were destroyed. Robert enjoyed camping with friends and was a volunteer in Yosemite, and in the Smoky Mountains working with Park Rangers. He loved traveling with family and friends. Robert passed away on July 26, 2015.

Unfinished Business: Vice President and Chairperson for our floral project Sally Foster reported a bill of \$81.72 for an arrangement sent to the spouse of Robert Hulsey. This bill was submitted in our Communications and Bills section. Foster stated she would send an arrangement to the spouse of Doug Foss 1071.

New Business: No report this month.

Good of the Association: President Keane took a moment that thank all the members for their participation and hard work in membership recruitment (McDonough, Kane, O'Meara), special project committee for actuary study (Kane, Foster, O'Meara, John and Julie Centurioni), location of beneficiary of James Norman (Lindo), pursuit of delinquent dues (Taylor).

Adjournment: President Keane led our board members in a 'moment of silence' for our fallen members. President Keane scheduled our next meeting for September 8, 2015 at 1:45pm. The Meeting will be held at the Hall of Justice 850 Bryant Street, Room #150 in San Francisco.

To All Members: Please visit our website at sfwidowsandorphans.org. Use a desktop or laptop (not a pad) to access a beneficiary form. Click on the 'resources' box on the upper right side of the tool bar. Print the form and make all necessary changes. A notary signature or WOAA Board Member is required if it is a BENEFICIARY CHANGE. Address and contact number changes only can be made on this form but do not require a notary. Please mail the forms to WOAA, P.O. Box 880034, S.F., and Ca 94188. I can be contacted at 415 681-3660. Each month I express our thanks and grati-

continued on next page

In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of **September** of ...

- 1974: Officer Michael Herring, killed in a motorcycle collision.
- 1952: Officer Robert E. Walters, killed in shootout with armed bank robber.
- 1948: Officer Richard Scholz, killed in a Code-3 auto collision.



- 1920: Officer James W. Horton, shot and killed by commercial burglars.
- 1907: Officer Edward T. McCartney, shot and killed by a labor striker.
- 1906: Officer James S. Cook, shot and killed while arresting grand theft suspect.
- 1891: Officer Alexander G. Grant, shot and killed while arresting a rowdy drunk.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Alfred F. Alves	August 27, 2015	90	Retired SFPD	M. Foley
Douglas Foss	August 6, 2015	66	Retired SFPD	K. Foss
Robert Hulsey	July 26, 2015	74	Retired SFPD	R. LaPrevotte
Ron Killen	August 2015	80	Retired SFPD	R. LaPrevotte
Raymond Petersen	August 27, 2015	Unk	Former SFPD	R. LaPrevotte

*Notifications are made by a POA member, family member, or other reliable source.

The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

SFPOA Condolences for Another Fallen Firefighter

By Martin Halloran, President

Michael Hallenbeck, 21, of Shingle Springs, California, was hit by a falling tree Saturday August 8, 2015 during the initial attack on a fire that broke out south of the Echo Summit mountain pass. He is the second firefighter killed in a California blaze since the summer wildfire season got underway.

The family and friends of Firefighter Hallenbeck have our sympathy and condolences.

Julia A. Hallisy, D.D.S.

Accepting Most Dental Plans

595 Buckingham Way, Suite 305
San Francisco, California 94132
Office Hours By Appointment • Telephone: 415.681.1011
Wife of Sgt. John Hallisy — Narcotics Bureau

Condolences for Contra Costa County Deputy

By Martin Halloran, President

All of the men and women of the San Francisco Police Officers Association extend condolences to the family and friends of Deputy Carlos Francies, A Contra Costa County sheriff's deputy who died off-duty while trying to save a victim from drowning in Lake Tahoe. Deputy Carlos Francies died Thursday, August 13, 2015. He was 30, and a 3 year veteran of the department.

In a statement issued from the department, Sheriff David Livingston wrote: "Today we lost a dedicated deputy sheriff and a member of our family," Livingston said in a statement. "Deputy Carlos Francies died doing what he was sworn to do: putting himself in harm's way to protect the lives of others. He is a hero and an example of exactly what is right in law enforcement today. We mourn with his family, friends and colleagues."

Photo courtesy of Insp. Matt Perez

Duggan's Serra Mortuary, Daly City

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Widows and Orphans

continued from previous page

tude to those who assist in our cause. **Acting Captain Nicholas Rainsford** and **Jon Voong** of Personnel send us employee information for our obituary section. **Sgt. Rachael Kilshaw** and **Risa of the Police Commission Office** send us award information of our fallen members for the obituary section. **Retired Captain Paul Chignell** of the POA assists with

locating lost members who we are attempting to contact for membership issues. **Retired Lt. Rene LaPrevotte** is in constant contact through email for S.F.P.D. pertinent information, retired member concerns, deceased member information including services and memorials, and other related concerns and points of interest.

Mark McDonough,
WOAA Secretary

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POLICE-FIRE Post 456 News



By Greg Corrales

On 10 May 1940, German parachutists jumped into the Netherlands and Belgium to help spearhead the German sneak attacks on these small neutral nations. Four days later, U.S. Marine Corps commandant Major General Thomas Holcomb issued orders to create a Marine parachute force. With typical Marine Corps initiative, the Corps staff skipped feasibility studies and went straight to work acquiring materials and recruiting instructors. Due to the hazards involved in the early days of parachuting, volunteers were required to be unmarried. They were given enormous bonus pay (an extra \$100 per month for officers, at a time when lieutenants made \$125, and an extra \$50 for enlisted men, when a private first class received \$36). Twenty-eight years later my jump pay was still \$50 per month. The jump school's commandant, Captain Marion L. Dawson, broke his leg on the

very first test of the jump tower, but training proceeded anyway.

The Army honored the 75th anniversary of the American paratrooper with a large jump into Fort Benning, Georgia. The commemoration marked 75 years since the War Department approved the formation of a test platoon of airborne infantrymen from Fort Benning's 29th Infantry Regiment. Less than 45 days after it was formed, on August 16, 1940, members of the test platoon made their first jump from a Douglas B-18 over Lawson Army Airfield. They then completed the last of its five jumps. To this day, soldiers must complete five jumps to earn their parachutist wings.

Airborne school takes place at Fort Benning and lasts for three weeks. 14,000 to 16,000 soldiers attend the school each year, with more than 83 percent graduating, said Master Sergeant Robert Lucas, the operations

sergeant major for 1st Battalion, 507th Infantry. Most classes include a handful of Marines. Despite persistent rumors that I was a member of the first class, I graduated from the Fort Benning Airborne Course on 29 March 1968, while a member of 2nd ANGLICO (Air and Naval Gunfire Liaison Company). I was then fortunate to serve with the only other two Marine Corps airborne units of the time, 1st Force Reconnaissance Company in Vietnam, and then the Reserve Air Delivery Unit in San Jose.

The concept of airborne soldiers originated with founding father Ben-

jamin Franklin, who envisioned a time when soldiers would be delivered to the battlefield from the air. In World War I, Britain's Winston Churchill proposed creating an airborne force.

The Navy welcomed its "most lethal weapon" to the fleet on 1 August as the attack submarine John Warner was commissioned before a crowd of 2,500. The 12th Virginia-class attack submarine, the Warner marks some notable firsts. It is the first of its class to be home-ported in Virginia, a fitting tribute to its namesake, a Virginian "who has dedicated his entire life to serving his country, in the Navy and the Marines, as Secretary of the Navy, and thirty years in the senate," said Cmdr. Dan Caldwell, the attack sub's skipper. The Warner is also the first in class to be named for a person. The previous eleven were named after states, as is tradition for Virginia-class attack boats.

The submarine honors John Warner, who served as Navy Secretary from May 4, 1972 to April 8, 1974, and in the U.S. Senate from 1979 to 2009. The 88-year-old Warner was also an enlisted sailor during World War II and a Marine Corps captain during the Korean War. Of his many high-profile jobs, Warner told *Navy Times*, his first Navy promotion, to petty officer third class radio technician, was undoubtedly "The most important promotion I ever got."

Chief of Naval Operations Admiral Jon Greenert in his keynote address called the attack sub "the most lethal weapon we have in our inventory," and with good reason. At 337 feet and 7,800 tons, Warner and its fellow Virginia-class subs can hit speeds greater than 25 knots, dive more than 800 feet, stay submerged for three months, and operate for 33 years without refueling. The \$2.5 billion sub can launch a dozen Tomahawk missiles from vertical launch system tubes. Mark 48 advanced capacity torpedoes are fired from four horizontal tubes. The torpedo room can quickly be reconfigured to launch unmanned undersea vehicles or a SEAL team.

A new, free mobile app can help direct you and your loved ones to veterans benefits you may have never realized you're eligible for, from the Department of Veterans Affairs to state and local agencies. It can also be helpful as another source for active duty members who may want to see whether they're eligible for some benefits and discounts now, or who would like to get up to speed as they transition out of the military.

"This is a great resource to find out

what may be available," said Brendan Reilly, CEO of Defense Mobile, which has developed the app called miliSOURCE. "The main difficulty veterans have is managing benefits," Reilly said. "As we started to dig, we found that only forty percent of veterans are collecting the benefits they have earned." Many of those vets often said they didn't realize they were eligible.

Although the name is similar to DOD's Military OneSource, miliSOURCE is not a government website. The 900-plus benefits gathered by miliSOURCE encompasses a broad range, including education and other benefits on the federal level, and discounts and exceptions for veterans, like hunting and fishing licenses, that some states offer. Some localities also exempt 100 percent disabled veterans from having to pay property taxes, for example. Out of the 900 benefits on the app, less than one-third are linked to the VA. The remainder comes from states, localities and veterans service organizations. The app works similar to some tax software, asking you questions and producing a report of what's available. It provides a summary of each benefit, and links you to a form to download or email to yourself. The app can pinpoint the location of the closest VA hospitals and clinics, as well as VFW and American Legion posts.

A Michigan woman who was believed to be the nation's oldest veteran at 110 has died, about a month after meeting President Barack Obama in the Oval Office. Emma Didlake was a 38-year-old wife and mother of five when she signed up in 1943 for the Women's Army Auxiliary Corps.

"Emma Didlake served her country with distinction and honor, a true trailblazer for generations of Americans who have sacrificed so much for their country," Obama said in a statement. "I was humbled and grateful to welcome Emma to the White House last month, and Michelle and I send our deepest condolences to Emma's family, friends, and everyone she inspired over her long and quintessentially American life."

The San Francisco Police-Fire Post meets on the second Tuesday of every month. The next meeting will be on 8 September. We meet at the Park Station community room while the Veterans' War Memorial Building is undergoing retrofitting. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. All questions can be referred to me at gc1207@comcast.net or (415) 759-1076. God Bless America! Rest in Peace Emma Didlake.



Marine Corps Paratrooper Extraordinaire Corrales — 1968



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Officer Lily Prillinger

Artistry of Haight Street Beat Officer Recognized by Community

By Sergeant Paget Mitchell,
Park Station

Officer Elizabeth Prillinger’s appearance and countenance make her a favorite beat officer in the eclectic “Summer of Love” Upper Haight neighborhood. It’s an assignment she has chosen to work for the last three years. You can find her on her bike patrolling Sharon Meadow, Hippie Hill, Alford Lake, the Panhandle, Buena Vista and Duboce Parks, and the Haight/Asbury areas.

“Lily” (as she is known by her coworkers) is also a favorite at Park Station. Her bright, optimistic personality is always accompanied by a smile that can cheer any room she enters. She is also known for her amazing artistic abilities. The station T-shirt design and the decorative border framing the Park Station News Letter are entirely hers; and, as one of the Department’s Certified Forensic Artists, she

is often called upon to combine her people skills and artistic talents to create suspect sketches. Prior to joining the Department, Lily earned her BA at Princeton University (Art & Archeology) and her MFA at the San Francisco Art Institute.

The Haight Street Fair is an annual event that celebrates and shares the famously odd, edgy and artsy community surrounding the Haight/Ashbury. Imagine our surprise when organizers announced that Lily’s poster design was selected to represent the 2015 fair! It seems that the Park Station T-shirt was noticed by a Haight Street merchant, who then suggested she submit a design to the poster competition. Of the submissions, six semi-finalist designs were posted for a community vote, and Lily’s was selected.

I asked Lily to tell me what inspired her design. She stated, “Before I became a police officer in San Francisco, I was enamored with rock posters I had seen from the Fillmore during the 60’s, 70’s and 80’s. All those famous bands! What I submitted combines the Haight/Ashbury, ‘Summer of Love’ with the AC/DC, rock-n-roll personality of the area. I looked at the 37 previous posters representing the fair and noticed there was a female, mystic representation in most, so I made that my center. The heart denotes the summer of love and my feelings about the neighborhood. I included a little of the 1600 block of Haight Street and used bold colors to relay the energy of the community.”

Along with representing the 2015 Haight Street Fair with her art, Lily spent the fair day signing posters. I asked her how she felt about being selected by her community for this honor, “It was a unique privilege to represent the Department, and to sign posters for collectors and fairgoers. I was in uniform in the merchant

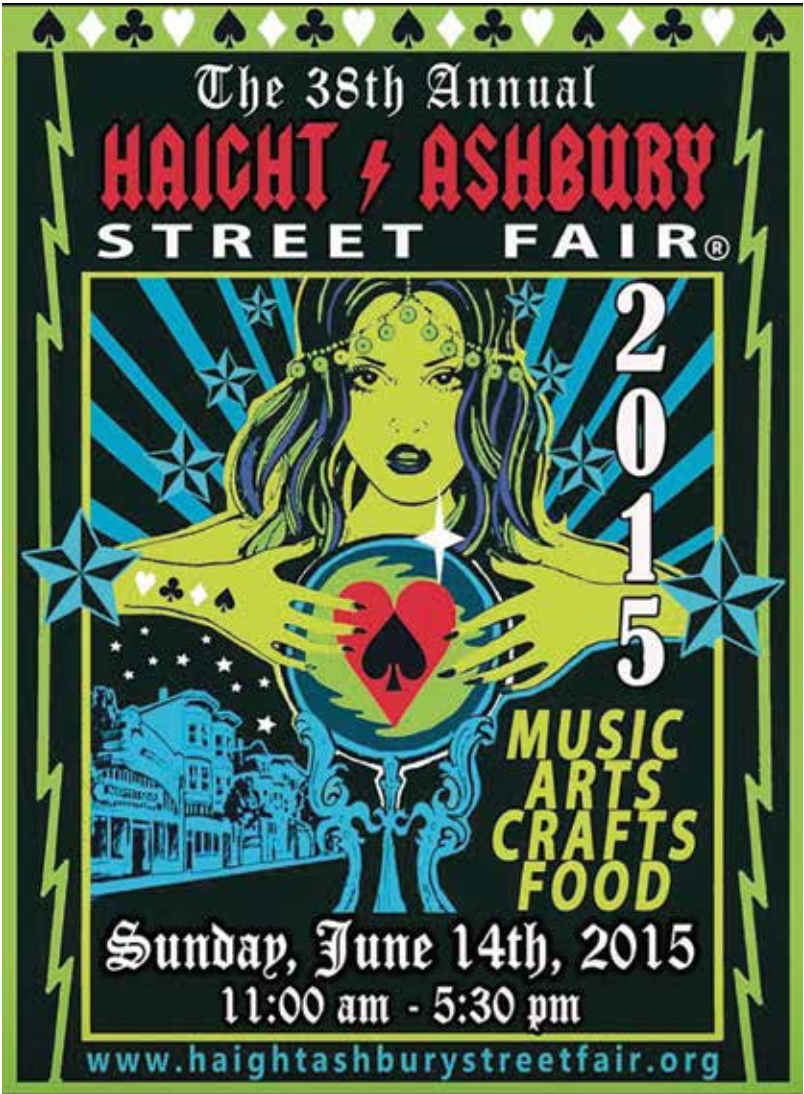


“Haight Street Historian” Stan Flouride poses with Officer Prillinger at the event center.

booth so it was amusing to see some patrons were really shocked that a ‘cop’ could also be an ‘artist.’ It was a memorable opportunity to see people’s reactions, to break down stereotypes, and to show that we as police are not robots but human beings with different talents and interests. People enjoyed asking questions about are, and also law enforcement, and it was great to engage people in positive and informal discussions. It was such an unexpected surprise to actually win the contest that has a history of excellent poster art.”

The contest also included a cash prize. Lily donated the prize to the local charity, “Taking It To The Street.” This organization assists local transient youth as they transition from homelessness into viable work programs. She also signed and donated one of her posters to the members of the Department. It was presented to the POA Board of Directors and can seen at the POA building.

Congratulations Lily!



BALEAF Board Member Highlight

By Robin Matthews
BALEAF Secretary

Greetings! This is the sixth of several articles that I’ll be doing for you this year to introduce you to the BALEAF Board so that you can learn a little bit more about us. BALEAF — the Bay Area Law Enforcement Assistance Fund - is a non-profit organization that was founded in 1999, and provides support to law enforcement officers and their families who have either been killed in the line of duty, have suffered a serious injury, or who have suffered a catastrophic event.

This month’s profile is going to be on Matt O’Shea, who is a Sergeant with the San Francisco Sheriff’s Department. Matt is a San Francisco native, who graduated from Lincoln High School, and then went onto City College and San Francisco State, where he studied Business Administration. His studies were interrupted by military service, when he served in the U.S. Navy as an Operations Specialist, and did a tour in Viet Nam. After return-

ing from the war, Matt worked in the business community for many years as a sales manager. Matt just celebrated his 14th anniversary with the Sheriff’s Department; he was a graduate from the SFPD Academy, 25th Regional Recruit Class.

Matt has held the rank of Sergeant since 2008, and is currently assigned to the maximum security facility on the 7th Floor at the Hall of Justice. Prior to that assignment, he was the swing watch commander in the Records Unit, the midnight watch commander at CJ#1 (Intake), and the unit commander of the Background Investigation Unit. Before Matt promoted to Sergeant, he worked in the Classification Unit at the old penitentiary style jail out at San Bruno, and worked overtime in just about all of their units and facilities. Matt is a Hostage Negotiator, and has served as the organization’s Peer Support Coordinator since 2008. He serves on the board of the California State Peer Support Association.

Besides work, Matt’s days are filled

with his family. He has been married to his wife, Darlene (a St. Rose girl) for 34 years, who also works for the San Francisco Sheriff’s Department. They have two children, a daughter Brenna, who is an RN at San Francisco General, who is also a mother to two of the three cutest and smartest grand kids there are! His son, Matt Jr. has recently added a third grandchild to the family. Both of his kids are happily married and all of the family is happy and healthy. According to Matt, his main function is to take whatever grand kid is available for hot chocolate in the morning and ice cream at night!

When I asked Matt what made him want to get involved with BALEAF, he told me the following: “I became interested in BALEAF when I discovered the great things they were doing for law enforcement members who needed immediate help. In my position with Peer Support, I was able to arrange some help for Deputies and their families. I was amazed at how gracious and understanding BALEAF was. From there, it was just natural to



want to get involved. As retirement nears, I’m looking forward to spending more time with some of the crusty old retired cops who make up the majority of the BALEAF Board of Directors!”

For more information about BALEAF, please check out our website at www.baleaf.org. We can also be reached by mail at P.O. Box 31764, San Francisco, CA 94131, by email at baleaf1025@gmail.com, or on Facebook. We hope that you never need us, but we’re here if you do.



L-R: Frank Jordan, Jr., POA president Martin Halloran, Wendy Paskin-Jordan, Mayor Frank Jordan, 2014 – 015 scholarship winners Jenelle Pinion, Vince McGovern, Michael Clark and Daria Jackson. The following scholarship recipients are away at school and were not able to attend: Marissa Corry, Michael Tummarello and Jane Weggenman.

Boyle on Patrol

Text and photos by Patrick Burke
Retired SFPD

On Sunday, August 23, 2015, I took this photo with Officer Joe Boyle atop his proud mount, “Quinn”, being the epitome of good Ambassadors for the SFPD.

They are seen here with members of the Irish Pipe Band and, in the foreground, Retired Deputy Chief Diarmuid Philpott holding megaphone, speaking with Jack O’Keefe, former

President of the United Irish Societies (many years), discussing protocol for the Robert Emmet (Irish Patriot-Speech From The Dock) Remembrance Day in Golden Gate Park.

Officer Boyle’s dad – Danny Boyle, R.I.P. – helped organize these Remembrance Ceremonies at Irish Patriot Robert Emmet’s Statue in Golden Gate Park for many, many years. (And, Joe turns up at this one while on routine patrol — amazing).



At the Statue of Irish Patriot Robert Emmet, Diarmuid Philpott shared the history of the heroic Fighter For the Freedom of All Ireland (Speech from the Dock-fame) with all present at the Annual Robert Emmet Remembrance in front of the Academy of Sciences, on Sunday August 23, 2015.

It is remarkable that Robert Emmet was a Protestant fighting for a United (All religions) 32 County Irish Nation. Robert was hung and beheaded for his efforts and beliefs and is now honored world-wide by the Irish in Ireland and the Irish Diaspora (mostly Catholic).



“I wished to procure for IRELAND the guarantee which WASHINGTON procured for America”— Robert Emmett.



Support Continues for the USO Hot Shower Program at SF Airport

By Val Kirwan
Sergeant-At-Arms

Whether San Francisco is their final destination, or SFO is merely a layover location in route home, the USO has a program in place where the men and women in uniform, serving our country, can avail themselves of a shower in a private restroom facility at the airport.

The facility at SFO does charge the USO a minimal fee for the use of the shower. POA members at the Airport have an on-going fundraising effort that supports this worthy program. Sgt. Sean O’Brien is the lead.

It is never too late to help in this effort. The POA’s cost per voucher is \$5.00. If you would like to sponsor

Celebrating Education

By Martin Halloran
SFPOA President

The POA has long believed in promoting education and supporting scholarship programs. Over the years this association has contributed many thousands of dollars towards education programs within our community. The POA has also established its own scholarship program, decades ago, and it has benefited many dependents of our active, retired, and deceased members.

Last year the POA was approached by former San Francisco Mayor and Chief of Police Frank Jordan who, along with his wife Wendy Paskin-Jordan, wanted to establish a new scholarship program. Through their extreme generosity the POA established a new Frank Jordan/Wendy Paskin-Jordan Scholarship Fund. This scholarship affords an opportunity for students to receive an award where the doors may have been closed to them in the past.

The Jordans, who are so deeply committed to this worthy cause, decided to organize a celebration event for the recipients of last years and this years scholarship award winners.

On Wednesday August 19th a celebration of education party was held at the Tap Room at Powell & Sutter St in the city. The host of the party was Mr. Man J. Kim who is the owner and operator of the Tap Room. Mr. Kim is a very influential businessman in the city and he has long demonstrated his commitment to law enforcement and public safety.

The evening was highlighted by the recognition of all the recipients of the scholarship awards. These young men and women are venturing into their college years with eagerness and deep appreciation for the support that they have received from the Jordan’s.

Many thanks to Frank Jordan, to Wendy Paskin-Jordan, and to Man J. Kim for their generosity and hospitality. It was a grand night for a worthy cause.

a fresh shower for a military man or woman in transit, contact the POA Office at 415-861-5060, or Sgt. Sean O’Brien at the Airport Bureau, 650-821-7171.

This is a great cause and I will continue to take all donations for the USO. You can forward donations to me, via departmental mail, at SFPD AFOB. If you have any questions please email me at 119sean@gmail.com. Thank you! – Sean O’Brien



SFPOA Co-Sponsors Annual San Francisco International Motorcycle Skills Competition



Staff Report

Editor’s notes:

- The event took place on August 15, 2015 at Piers 30 & 32, and was hosted by the SFPD and CHP.
- *Regrettably, the POA Journal received no competition results.*
- Still photos courtesy of Val Kirwan.
- The below link and/or QR scan will take you to an excellent drone-filmed video of the event, courtesy of Alex Chin of SFPD Fleet Services.

You Tube Link:
<http://tinyurl.com/qa5d6z3>



SFPD Deputy Chief Hector Sanchez shakes hands with Tiajuana Police Director Carlos Betancourt Carrillo as they posed with the Mexican competitors Parra Lopez, Rubio Rojas, Franco Aleman, Diaz Salas, Limon Ibarra, and the SFPD Color Guard.



Can this effort be topped?

SFPD Background Investigation Unit Supports USO

By Val Kirwan
POA Sergeant-at-Arms

A total of \$645 was collected and will be donated to the USO Program located at the San Francisco International Airport. Can other units in the SFPD match or exceed this? All for a great cause. I make that challenge. There very likely is a delicious reward for any unit that takes up my challenge!

SFPD Background Investigation Members Who Donated:

- Lt. Nicholas Rainsford #1011
- Sgt. Walter Ware #66
- Sgt. Romina Izaguirre #4083
- Off. LeeAnne Hunag #2049
- Off. Micah Norris #4229
- Off. Eileen Connor #742
- Off. Kevin Rightmire #1965
- Off. Hamdy Habib #2329
- Off. James Kreps #1792

- Off. Latanya Kellogg #1989
- Off. Molley O’Leary #4220
- Off. Patrick Brady #84
- Off. Edwin Gaffud #322
- Off. Jerome Grady #1809
- Inv. Dennis Callaghan
- Inv. John Colla
- Inv. Joseph Curtin
- Inv. Ernie Ferrando
- Inv. Michael Folena
- Inv. Warren Hawes
- Inv. John Hennessey
- Inv. Bob Huegle
- Inv. Dan Inocencio
- Inv. Don O’Connor
- Inv. Kevin O’Connor
- Inv. Eric Olsen
- Inv. Holly Pera
- Inv. Steve Roche
- Inv. Steve Wilhelm



Sgt. Sean O’Brien, Armed Services Committee Chairman, Volunteer Flora Gee, Officer Kevin Rightmire, Volunteer Susan Thornton and Sgt. Dennis Callaghan, ret.

The Family of San Francisco 9-1-1 Dispatchers Rallying for One of Their Own

By Megan Stephenson
Community Affairs
Specialist
Department of Emergency Management

9-1-1 dispatchers have a tough job. Just imagine answering a phone call with someone on the other line who desperately needs your help, and you are physically not there. You have to stay calm, accurately assess their situation, and get them the help they need fast. Often times, dispatchers turn to each other for support during particularly stressful or traumatic situations resulting in deep bonds among the dispatchers — the kind of bond that feels like family.

When something happens to one of the family, the pain is felt throughout the entire team. Which is what recently happened with one of our dispatchers, Chance Mateo, who suffered a serious medical emergency.

Chance is a young, vibrant, quiet yet hilarious dispatcher, who is an incredibly dedicated father to three young children. He is notably one of



the most beloved dispatchers in our department. Last year Chance won the prestigious EMS award for patients calling in need of medical support and working above and beyond the normal duties of EMS dispatch. He was selected by his peers for 12 years of outstanding performance as a dispatcher and dispatch trainer.

When his illness struck, San Francisco's dispatchers started a fundraiser to help Chance and his family. Dispatchers, like police officers and fire fighters, are the people who are there for you 24/7, saving lives, and protecting the community — now it is our chance to give back to one of these dedicated individuals. Please consider joining the effort by purchasing a specially designed "Never fall, keep climbing, take a Chance" T-shirt, or donating to his family.

Ready to get involved? Contact Anastacia Byrne at anastacia.byrne@sfgov.org

A Fundraiser for 9-1-1 Dispatcher Chance Mateo

EMSA Dispatcher-of-the-Year, 2014

T-Shirt Sale

100% of proceeds go directly to the Chancellor Mateo Family



\$25

Artwork Reads:
"Never fall ...
keep climbing ...
take a Chance"

Please Support Our DEM-Family Member

To Order:

Please E-Mail Your Size, Quantity, and Choice of White or Dark Charcoal Shirt to:
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and mail payment to:
Anastacia Byrne
DEM, Division of Emergency Communications
1011 Turk Street
San Francisco, CA 94102

SF Dispatcher of the Month



Edwin M. Lee
Mayor

Department of Emergency Management
1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



Date: July 28, 2015

To: Dawn Mahoney, Public Safety Dispatcher

From: Evora Heard, Employee Recognition Coordinator

Re: Communications Dispatcher of the Month – August 2015

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for August 2015 for your exemplary performance .

On June 15, 2015, you received a call from a young boy reporting a person who had fallen and was not awake. The child was not sure of the address and there was a slight language barrier. Your ability to use a variety of call-taking techniques to obtain and verify the address were key components.



Your calm and reassuring demeanor were exactly what the young caller needed to provide the patient details to ensure the proper response. It was determined the patient was unconscious and not breathing. You obtained all pertinent response details and immediately begin to give clear CPR instructions. The caller was able to understand and follow the instructions.

As with many such incidents , the outcome was not good. Nevertheless, the caller will know that he did all he could in the attempt to resuscitate the patient.

Your calm demeanor set the pace for a caller who was in a situation that required exactly what you provided.

Dawn, you are an asset to the Department of Emergency Management. Thank You for a job very well done.

For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the "Employee of the Month" space for the month of August 2015
- One-hour off, with Shift Manager approval
- "Employee of the Month" engraved pen
- Philz Coffee Gift Card

cc: Robert Smuts – Deputy Director,
Division of Emergency Communications
Cecile Soto – Operations Manager
DEM Everyone – via email
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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

Updated Peninsula Retiree Lunch

It's that time again for the Peninsula Retired San Francisco Police Officers' lunch which will be held on **Wednesday, October 7, 2015 (11:30 AM)** at the **Basque Cultural Center** located at **599 Railroad Avenue, South San Francisco.**



Please join us for a lunch of Salmon with Champagne Sauce or Breast of Chicken Chasseur with rice, or Roast New York Strip with scalloped potatoes. All entrees served with vegetables, house salad, bread/butter, and a dessert of ice cream or sorbet.



The cost per person will be \$25, which includes tax and tip, collected at the door.

There will also be a non-hosted bar available for beverages.

*Please RSVP by September 25, 2015
with your entrée choice to
John Tursi at (415) 850-6862 or
John Bisordi at (415) 699-4445
or by email at
SFPDRETPEN@gmail.com.*

Join us in celebrating the retirements of
Carmelo D'Angelo • Steve Landi
Marty Kilgarill • Steve Mooney



Thursday, October 29, 2015

SF Italian Athletic Club

1630 Stockton St.

Cocktails 6 pm — Dinner 7 pm

Choice of NY Strip, Grilled Salmon or Roast Chicken
(dinner includes salad, antipasto, pasta, dessert and wine)

\$65 Per Person

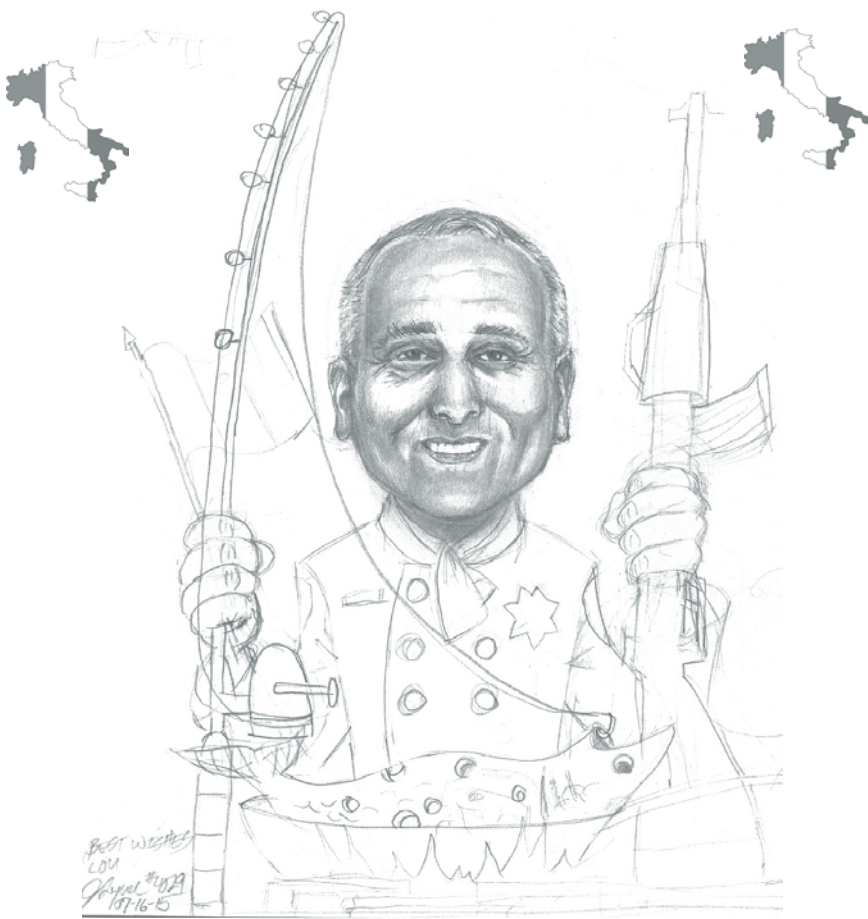
If paying by check, payable to: Alma Landi

Contact:

Andy Castro: (415) 850-7848 Steve Landi: (415) 509-1424

Larry Chan: (415) 850-8649

Please Come and Celebrate the Retirement Honoring
Officer Lou Staffaroni, #1286



Saturday, November 14th, 2015

Basque Cultural Center

599 Railroad Avenue, South San Francisco, CA

5:00 p.m. – 6:00 p.m. NO HOST COCKTAILS

6:00 p.m. DINNER

PRICE: \$60/pp

*includes choices of: Salmon w/Champagne Sauce, Vegetarian Pasta,
Chicken Breast, or NY Strip Steak + Table wine, coffee, tea, water, & des-
sert*

No at-door admissions / cash preferred

CONTACTS:

Diane McKevitt 650.867.5673 / Michele Matli 925.963.9364

*** Please R.S.V.P. by Sunday, 11 / 01 / 2015 ***



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FOP Conference In Pittsburgh Dissects Increasing Use of Social Media by Police Officers

PITTSBURGH, PA — As they faced off again Monday night in Ferguson, Mo., police joined protesters on social media to tweet about what was happening and to warn against violence. Some livestreamed developments on Periscope.

Officers in Pittsburgh for the National Fraternal Order of Police Conference say departments across the country are trying to embrace social media.

“We’re a small village in Ohio, and even we’re utilizing social media,” said Officer Lawrence Zakrajsek of Brooklyn Heights police. “Utilizing social media has led to all kinds of good things.”

The biennial FOP conference, in Pittsburgh to celebrate its 100th year in its birthplace, offered two seminars relating to social media Tuesday. Topics included how FOP lodges can use social media for recruitment and outreach, as well as privacy issues surrounding the use of social media and body cameras — tools that are far different from early 20th century handcuffs and batons in a Heinz History Center display set up because of the conference.

Eddie Lopez, an officer in the Harrison County Sheriff’s Office in Texas, said positive outreach is a must.

“No one wants to be a police officer anymore,” he said. “We’ve not had a training academy for six years.”

Zakrajsek acknowledged that social media can work against police, when officers use it inappropriately or when videos of wrongdoing or abuse of authority are posted.

“If you’re doing the right thing, you don’t need to worry about it,” he said.

Cellphone video of police confrontations such as the shooting of Walter Scott in South Carolina or body camera footage from the shooting of Samuel DuBose by a now former University of Cincinnati officer have brought police and social media to a crossroads.

“Things are different now with cameras and everything,” agreed Bernard Brannum, an officer in Temple, Texas. “We’ve always been under a microscope, but it’s been more prevalent.”

Social media can be used just to get the word out.

The St. Louis County Police Department has been assisting Ferguson police in dealing with protests and violence marking the one-year anniversary of the fatal shooting of a black 18-yr-old by a white officer. St. Louis used its @stlcountypd Twitter account Monday night to keep the public aware and to communicate with protesters.

“Multiple verbal commands given up to this point; please follow the commands of the police department or you will be subject to arrest,” the department warned.

Officials used the account to dispel a Twitter report that a diminutive female who identified herself as a 12-year-old had been handcuffed

and arrested during the protests. Her identification indicated she was 18, the department tweeted.

Pittsburgh Public Safety spokeswoman Sonya Toler said social media can reach residents with an otherwise unattainable immediacy. She said the Public Safety Department — particularly the police bureau — had virtually no social media presence before she took over its communications last year.

“It is a very effective tool in getting information out to the public about things that are affecting them, that they might not be aware of until the news comes on,” she said. “It’s a quicker, more organic way of communication.”

*From The Pittsburgh Tribune
The post FOP Conference In
Pittsburgh Dissects Increasing Use
Of Social Media By Police Officers
appeared first on Labor Relations
Information System.*

Pistol-Whipped Detective Says He Didn’t Shoot Attacker Because of Headlines

By Nick Valencia, CNN
Updated 6:57 PM ET, Fri August 14, 2015 | Video Source: CNN
Forwarded to the Journal
by Martin Halloran

A Birmingham, Alabama, police detective who was pistol-whipped unconscious said Friday that he hesitated to use force because he didn’t want to be accused of needlessly killing an unarmed man.

“A lot of officers are being too cautious because of what’s going on in the media,” said the officer, who asked to remain anonymous for the safety of his family. “I hesitated because I didn’t want to be in the media like I am right now.”

Details of last week’s incident in the Birmingham enclave of Roebuck remain sketchy — such as how did the suspect get the officer’s weapon — but the six-year police veteran said he didn’t shoot the man who attacked him during a traffic stop because of the outcry surrounding a spate of police shootings nationally.

“We don’t want to be in the media,” he said. “It’s hard times right now for us.”

Fallen officers: Separated by thousands of miles, united by similar dangers Heath Boackle, a sergeant with the Birmingham Police Department and president of the city’s Fraternal Order of Police, said Thursday that cops are “walking on eggshells because of how they’re scrutinized in the media.”

“We should be thanking the good Lord because he could be dead right now,” Boackle said of the detective who was beaten.

Police Chief A.C. Roper sees the episode — as well as the reaction, including celebratory and vitriolic comments posted online alongside images of the wounded officer — as symptomatic of a larger problem, in which some don’t

respect law enforcement.

“The nobility and integrity of policing has been challenged,” Roper said. “As a profession, we have allowed popular culture to draft a narrative which is contrary to the amazing work that so many officers are doing everyday across this nation.”

The incident occurred last Friday when the detective was on his way to interview a robbery witness and saw a car that was carrying at least two people traveling erratically on the interstate, according to police.

“He calls for backup and tells the man to stay in the car, but he didn’t,” Boackle told CNN in a phone interview. “The last thing the officer remembers is getting sucker-punched in a parking lot. The next thing, he’s waking up in a hospital bed with staples in his head.”

According to Boackle, the detective spoke to Janard Cunningham, who was sitting the car. The detective decided to call for backup so that he could continue his robbery investigation while another officer handled the traffic stop.

While he was calling for backup, Cunningham allegedly exited the car and became aggressive, approaching the detective and repeatedly questioned why he’d been pulled over, the union chief said. The detective considered using force but thought better of it and continued his call when Cunningham hit him, Boackle said.

Cunningham is accused of then “pistol whipping” the officer with his own service weapon, Boackle said.

The officer suffered multiple lacerations to his head and face but is expected to recover from his injuries, according to Boackle. The University of Alabama-Birmingham treated and released him the same day. He’s recovering at home and has not yet returned to duty, Boackle said.

Adding insult to injury: several bystanders, instead of helping, took pictures of the bloodied officer as he was facedown on the concrete and posted the images on social media, where the officer was mocked.

Many people rose to the officer’s defense, but the detective’s colleagues were outraged by a collection of posts that seemed to revel in the beating.

“Pistol whipped his ass to sleep,” one user wrote, employing the hashtag #FckDaPolice. Another mockingly offered the officer milk and cookies for his “nap time.”

Roper, the Birmingham police chief, called the fact bystanders would take pictures of an officer being beaten rather than help him, then proceed to post them, “absolutely inhumane.” The online commenters only made it worse.

“It really speaks to the lack of their morality and humanity,” the chief said. “People commented on the pictures in a celebratory fashion ... disregarding that this public servant has a family and is committed to serve in some of our most challenging communities.”

Some Birmingham officers feel that “if the roles were reversed, there would be demonstrations” and an “outcry from the public,” Boackle said.

“The officer was beaten and just left there. People were there long enough to take pictures of the officer full of blood and put it on social media. ... No one stopped to help,” he said. “We’re lucky we’re not talking about an officer who was shot and killed with his own weapon.”

According to the city’s police chief, the officer is “doing much better than he was on the day of the attack.” Roper said his department stands firmly behind a man who he called a “good officer through these years.”

“I gave him a direct order,” Roper

said. “Your mission is to get better and to spend time with your family. He gladly accepted.”

Cunningham allegedly fled the scene but was apprehended later Friday, police said. He is charged with attempted murder and is being held without bond. A second man taken into custody with Cunningham has not been charged with a crime, police said.

Tracking dogs were brought in to help search for another possible suspect, but authorities later said they believed there was no third person.

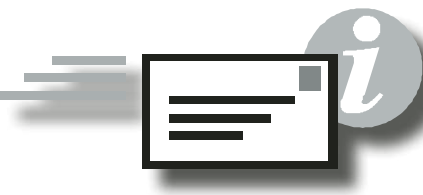
Cunningham, 34, of Center Point appeared in court Tuesday where his first hearing was postponed, CNN affiliate WBRC reported. His mother told Jefferson County District Court Judge Shelly Watkins that the family would be hiring a lawyer, according to the Alabama Media Group, a collection of news outlets that includes The Birmingham News.

Paperwork on file in Watkins’ office had no lawyer listed for Cunningham. His mother hung up on a CNN reporter seeking comment, and a subsequent voice message left for her was not immediately returned.

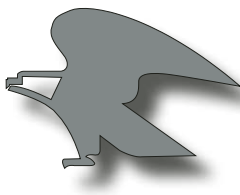
“I feel that in today’s society, both from law enforcement and the citizens, we have to trust in one another and do the best we can for this world as a whole,” Boackle said.

Said the officer who was beaten: “I appreciate everyone’s support. I have a concussion and I’m still heavily medicated. Right now, I need to focus on healing and getting better.”

CNN’s Elliott McLaughlin and Greg Botelho contributed to this report. Watch the video report at: <http://www.cnn.com/2015/08/13/us/alabama-birmingham-police-detective-pistol-whipped/index.html>



POA MAIL



Dear SFPOA —

Thank you so much for the generous scholarship, and for taking the time to read my essay. I am honored to be receiving this award. The scholarship will help my family immensely towards my college costs.

Again, thank you so much, my family and I appreciate it!

Sincerely,
Sarah Davies

Dear SFPOA —

Thank you very much for the scholarship. Your generosity will be much appreciated with paying for my education at UC Davis.

Sincerely,
Erin Nannery

Dear SFPOA —

Thank you so much for the scholarship. The money will help me achieve my goal of an electrical engineering degree. I can't wait for classes to start. Thank you for helping me live my dream.

Thank you,
Shelby Liddicoet

Dear SFPOA —

Thank you so much for your generous contribution to my college education. It will come in handy when I attend "Ole Miss."

Thanks,
Nicolas Roche

Dear SFPOA —

I am very grateful for being awarded this scholarship. Thank you for your time and patience for reviewing my essay. This award will greatly contribute to my college tuition and furthering my education.

Thank you again,
Noelle Espinoza

Dear SFPOA —

I am extremely elated to have received a \$750 scholarship from you for my High School Transcript and my Essay regarding body cameras on police officers. I am incredibly grateful for your generosity and I promise you that I will use the money effectively in order to pay for my classes and my books. I have an immense amount of respect for the San Francisco Police Department and I learned from a very young age that the police are meant to be trusted since my mother and father are both police officers themselves. Because of certain controversies that have happened in the past such as the deaths of several African American men including Oscar Grant and Michael Brown which led to the riots in Ferguson I know that some people don't trust you and they feel that all cops are racist, white men who abuse their power. But I know better. I feel that the officers who keep the common men and women safe deserve a little more respect from the public. Here's an idea for them to think about, maybe the police wouldn't

hassle them so much if they followed laws and trusted the police to defend them against injustice. Thank you for your generosity and I wish you a productive 2015.

Respectfully,
Clayton Marnin

Dear SFPOA —

I am so grateful and honored to have been selected to receive a scholarship from the Police Officers' Association. This fall I will be attending UC Santa Cruz and as I'm sure you know, the cost of a college education grows more expensive each year. This scholarship money will definitely help defray some of those costs and relieve some of the financial pressure on my parents. They are very grateful, too!

I've known for quite a while now that I've wanted to pursue a career as a teacher. For the last four years, I have volunteered at my previous junior high school working with the youth drama club. I've also had the pleasure of being a teacher's aide during the last two summers. These experiences have helped me to see that there is something very fulfilling and worthwhile about educating future generations. Thank you for helping me realize my dreams.

Again, thank you so much for your generous support!

Gratefully,
Sydney Fewer

Dear SFPOA —

I would like to thank you for the opportunity to apply for the San Francisco Police Officers Association college scholarships; and even more so for rewarding my efforts and achievements in academics, extra-curricular activities and service. I am incredibly honored and grateful for the \$750 Jeff Barker Scholarship award and the \$5,000 Frank Jordan/Wendy Paskin Scholarship award, both of which will help me pursue my education at Syracuse University. I am excited about starting this new chapter in my life, and will continue to strive for excellence in all my college endeavors.

Thank you very much once again for the awards and for your best wishes. I look forward to meeting you next Wednesday at the Scholarship Awards reception.

Sincerely,
Vincent McGovern

Dear SFPOA,

Thank you so much for making this scholarship possible. I greatly appreciate it! At UC San Diego I will be majoring in management sciences; I'm very excited. This scholarship will help lessen the burden of college tuition.

Thank you again!
Christian Lum

Dear SFPOA —

I just wanted to thank you for the opportunity to be considered as a recipient of the Frank Jordan/Wendy Paskin Scholarship. I feel greatly honored, and I'm sure it will be put to good use!

Sincerely,
Marissa Curry

Dear POA —

We did it! Over \$7,000 this year thanks to you and 128 other generous people like you.

That is 16 years and \$115,000! Once again I am writing to say thank you for generously supporting my endeavor to raise money for the fight against breast cancer.

Who would have thought that 16 years ago I would be bringing breast cancer awareness to so many people. This year's walk was especially meaningful to me as my daughter was diagnosed and treated successfully for this wretched disease.

Thanks for believing in and supporting me. Hopefully soon we will never have to worry about this insidious disease and it will be eliminated from our memory.

Yes, I will be back for 2016 and I hope for your continued support.

We are in it to win it!

Thank you for your continued generous support!

Love,
Barby

Dear SFPOA —

I wanted to write to you and thank you for your very generous donation on behalf of The Keane Family's Relay For Life team benefiting the American Cancer Society last month.

Cancer has unfortunately touched the lives of far too many people, and we all need to join together to put an end to this horrible disease. Thank you so much for joining with us in this fight.

It was a 24hour event dedicated to honoring and remembering those whose lives have been touched with cancer and we are confident that the money raised will go towards research and support services for those affected by cancer. And maybe one day, the word cancer will be obsolete,

Thanks again for supporting our fundraising efforts — we would not have reached our fundraising goal without you.

Sincerely,
John, Carol, Danny and Joey Keane

Dear SFPOA —

On behalf of the Long Beach Police Officers Association and the families of officers killed or injured in the line of duty who benefit most from the Long Beach Police Officers Memorial Widows Emergency and Scholarship Trust fund, I would like to thank you for participating in our 43rd Annual Charity Golf Tourna-

ment. With your assistance, we were able to raise over \$75,000.00 at our June 10th event. Your participation made this year's tournament a success.

Sincerely,
David Whelan
Golf Chairman
Long Beach Police Officers Association

Dear POA —

On behalf of all the young men here at Hanna Boys Center, we extend our sincere appreciation for your contribution in support of our Golf Classic that will be held on Monday, September 21st at the Sonoma Golf Club.

Without your help, the close to 200 boys and their families whom we serve each year might not receive the care they so desperately need.

Again, thank you for your support of Hanna Boys Center!

Sincerely,
Kris Van Giesen
Chief Development
and Community Relations
Leslie Petersen
Events and Facility Manager

Editor—

The annual Psychological Professionals group luncheon at Paragon's restaurant was another great success! Once again, Officer Pat Burley coordinated the appreciation event (complete with raffle prizes) for the group of mental health professionals across the bay area who work with the San Francisco Police Department. It was a great chance to welcome Officer Laura Colin and OIC Lieutenant Molina who now head the Behavioral Science Unit. It was fun spend time and laugh with Sergeant Stephanie Long. We missed Officer Art Howard from the stress unit and hope to see him next year. It meant a lot to all of us to congratulate new Deputy Chief Mikail Ali and to have POA president Marty Halloran in attendance.

Thank you to everyone at the Behavioral Science Unit!

Anne Bisek, Psy.D.
Police psychologist, Fremont

Dear POA —

A new book has just been published by a former SFPD officer, Raymond Petersen "406-Officer Needs Assistance...Memoirs of a San Francisco Police Officer." It "accurately describes the tears, sorrow, anger, and anxiety that comes with working as a police: officer" more than a decade on the streets of San Francisco, Officers on the job and those of us who know them will find it very interesting reading.

Amazon Barnes and Noble, Booklocker.

Forward in the book written by Dr. Morgan Peterson....retired Sgt/Insp SFPD

Thank you,
JoAnn Peterson

Book Reviews

— by Dennis Bianchi

I Will Have Vengeance

The Winter of Commissario Ricciardi

By Maurizio de Giovanni
Reviewed by Dennis Bianchi

Maurizio de Giovanni is a banker by profession, living and working in Naples, Italy. He won a writing competition for unpublished authors with a short story set in Naples during the 1930s, featuring Commissario Ricciardi. The short story evolved into a novel, *I Will Have Vengeance*, which in turn became a series of novels featuring the same protagonist, setting and era. The books were very successful in Europe and are finally now available in The United States.

Naples, Italy in the 1930s was a place where Mussolini was leading the Fascist party program, attempting to pull Italy out of the depression that had hit almost all Western countries. World War II had not yet visited it horrors upon this beautifully situated and historic city, but people were struggling. One of its greatest treasures was its opera house and the music of grand opera. Into this rich mix, the author has created a very good, old-fashioned murder mystery.

A world famous tenor is found dead, apparently murdered in his dressing room at the San Carlos Theater,



Naples' world famous opera house, shortly before he is scheduled to sing. Arnaldo Vezzi is a favorite of Mussolini and considered by some to be better even than Enrico Caruso. A fan was asked if he was great, to which the fan responded, "No. He was celestial." But, Signore Vezzi is also despised by those who work around him, with him or for him. He is not simply vain, he is cruel in his remarks and dismissive with his treatment of almost anyone

who comes across his path. But he makes exceptions with the pretty young girls he fancies, in spite of his marriage to a beautiful woman. In polite English-speaking cultures he would be described as a cad. In Italian, particularly in earthy Napoli, perhaps a better word would be stronzo. The list of people who are not unhappy to see Vezzi dead but, also possible suspects, is long.

Enter Commissario Luigi Alfredo Ricciardi: the Napolitano Inspector of Police who is considered the best possible person to solve this highly sensitive murder. Commisa' Ricciardi suffers from visions. He sees the final seconds in the lives of victims of violent deaths. It is both a gift and a curse. He has no family with the exception of his boyhood tata, (nanny) Rosa Vaglio. She is described as being "born the same year as Italy (1861) but took no notice of it. For her, the homeland had always been the Family, of which she was a staunch resolute custodian." Ricciardi has no other personal attachments, sleeps very little and may occasionally drink too much. He works closely with Brigadier Maione, a burly detective devoted to his supervisor. Together they must learn the workings

of an opera house, about those who work there and, just as importantly, the plots of the two operas that were to be performed the night of the murder: *Cavalleria Rusticana* and *Il Pagliacci*. The two are often performed together due to their brevity. Fortunately for the Commissario his best witness is a Catholic priest, an assistant pastor, don Pierino. The priest is such an opera aficionado that he has past up all promotions to stay near his beloved Napoli opera house. Don Pierino tutors the investigators on the finer points of opera in general and those two operas specifically.

There are a few plot twists but this novel is not about being tricky or false. It's about following the clues. It is also about the age-old motive for murder: spurned love. The original title, in Italian, was taken from the opera *Cavalleria Rusticana*: *Io sangue voglio, all'ira m'abbandonò, in odio tutto l'amor mio finì* (I will have vengeance, My rage shall know no bounds, And all my love Shall end in hate). That is the only clue you will find in this review. You need to read the book to find out who was the murderer and why this celestial voice was silenced. I'm already onto the rest of the series.

Now Available on Amazon.com
www.Landsendthebook.com
www.BillFoxwrites.com
Instagram: PhilMcManus74
Facebook: Officer Phillip Mathew McManus

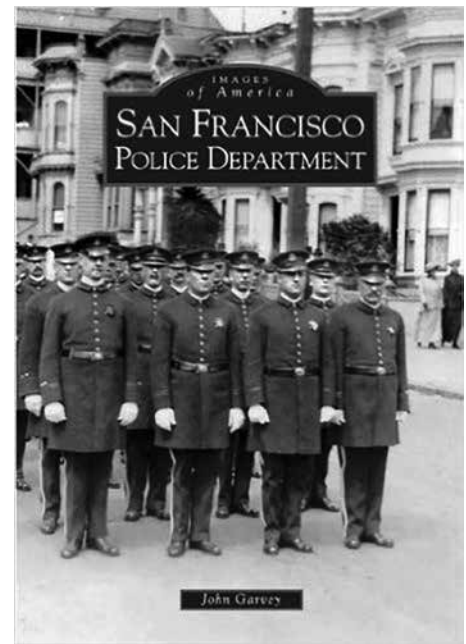
Fascinating Photo History of the SFPD

Staff Recommendation

In the May 2015 issue of the *Journal* we ran an extensive article and photo spread about Officer Ed Maloney who was killed in the line of duty on April 20, 2015. In all there were five Maloney brothers who would make their mark in the world as police officers; four in the SFPD, and one in the Denver PD.

One descendant of Edward Maloney wrote a book about the SFPD. The author, John Garvey, dedicated that work to his great-great uncle. The book is a fascinating look back at the legacy of the SFPD, much of it told with photographs.

The book is available on Amazon, and is titled *Images of the San Francisco Police Department*. Mr. Garvey has written a corresponding book about the San Francisco Fire Department with a similar title.



Motorcycle policeman Robert Mattox, star 695, is pictured in September 1961 with a switchblade he found on a suspect after capturing him in a trailer unit. Joe Borg and his wife, Mary, had earlier been robbed at the Fairfax Grocery at Fairfax Avenue and Hunters Point. (Courtesy of San Francisco History Center, San Francisco Public Library.)

Read more about the exploits of SFPD officers in John Garvey's book.



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Book Reviews

— by Dennis Bianchi

The Cartel

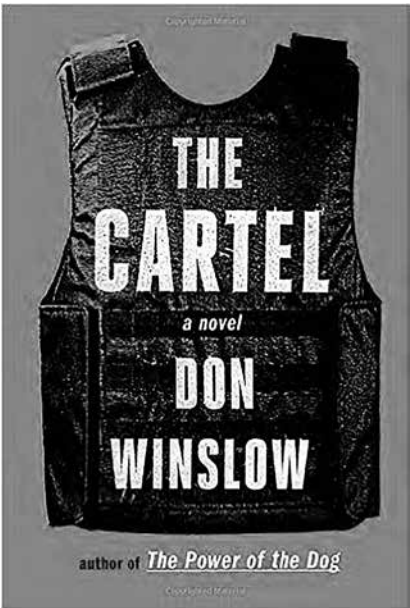
By Don Winslow
Reviewed by Dennis Bianchi

It has been written that life imitates art. This novel, by highly respected and successful thriller author Don Winslow, adds to the evidence of that claim. The novel was published and released in late June 2015. Near the beginning of the book, a fictitious major narcotics purveyor and one-time leader of the deadly Sinaloa drug cartel in Mexico, breaks out of a Mexican prison. In July 2015, in real time, Joaquin “El Chapo” Guzman Loera breaks out of a Mexican prison for the second time in fourteen years. Mr. Winslow has based his fictional character, Adan Barrera, upon the true-life character “El Chapo” Guzman Loera and has been following this violent criminal

for the past fifteen years. As head of the Sinaloa Cartel, Guzman Loera, or others working for him, murdered, thousands of people. While conducting that bloody business he accumulated great wealth. The combination of money and power existing in what appears to be a highly corrupt government system makes it believable that “El Chapo” was assisted by many people at every level of the system through bribes and/or fear. Tom Fuentes, a former assistant director of the United States Federal Bureau of Investigation, described him as “a complete savage. What they do, and how they do business is based on complete terror...They kill journalists, politicians, police officers, corrections officers. And not just that person, but every member of their family.” Forbes magazine once listed Mr. Guzman among the most wealthy, “self-made” billionaires in the world.

Using this information Mr. Winslow has created an excellent look into the life of violent criminals, and an examination of how and why the drug cartels work.

The action takes place between 2004 and 2012. Mr. Winslow has created a large cast of characters, and has made it easy to keep track of them all and the various levels of importance to the story. What was also impressive was how fluidly Mr. Winslow moves, by the use of dialogue and voicing, from character to character, each becoming a clear-cut individual. It helps, I suppose, that there are very few characters in the book who aren’t gravely flawed and violent.



If there is a protagonist of the story it is DEA Agent Arturo (Art) Keller. Agent Keller was featured in a previous novel by Mr. Winslow, *The Power of the Dog*. Agent Keller has been deeply involved for 30 years in the so-called “war on drugs” being conducted by the United States. In the previous book, published in 2006, Keller manages to arrest and incarcerate Adan Barrera, but at a great cost: His partner was murdered, his family estranged and his youthful idealism replaced by cynicism. Barrera, however, is transferred to a Mexican prison and it doesn’t take long until he has escaped. Barrera is determined, by use of cunning and terror, to reclaim his position as the most powerful narcotrafficante in Mexico. Just as determined to not let this happen is Art Keller.

As with most novels that concern the “war on drugs” there is an enormous amount of violence. Some readers may wonder if the author has not exaggerated the volume and depravity of the traffican-tes. There has been enough non-fiction published to realize that it is almost impossible to overstate the violence involved in this commerce. What I found, instead, was a numbing of the senses towards it all, or as Hannah Arendt described it among many of her wise observations regarding the slaughter of World War II, the banality of evil. Should you doubt Mr. Winslow’s description of how common the numerous murders of Mexico’s drug cartels, think about this: According to government reports, in 2010, Ciudad Juarez, a city of 1.3 million people, averaged 8.5 killings per day. In the dedication section of the novel, Mr. Winslow lists approximately 100 names: “Journalists murdered or ‘disappeared’ in Mexico during the period covered in this novel. There were others.” He further offers, “There are about eight hundred gangs in Juarez — most of them in the poor colonias that surround maquiladoras – with about fourteen thousand members. They are recruiting grounds for the ‘big’ gangs that operate the drug trade under the Juarez cartel – Los Aztecas, Los Mexicles, Los Aristos Asesinos, and La Linea.”

The author clearly is attempting to send a message to the reader: the war on drugs, which began decades ago, is a failure. Early in the book he points out that, “Cocaine alone

is a \$30 billion market in the United States annually... 70 percent of it goes through Juarez and the Gulf. That’s \$21 billion. The piso on that alone is a billion dollars.” Piso in this sense is an operational tax paid to bigger powers. Who are those bigger powers? In this story one is never sure. Is it a bigger stronger drug cartel? Is it the military? Is the government involved? The answer seems to be: it depends.

To be involved in this business is obviously enormously stressful. The novel has numerous examples of how loyalties change at the drop of someone’s severed head. Someone who appeared to be an ally was in fact a nightmare about to happen.

Mr. Winslow mixes in so many true-life groups and names that readers may find themselves either checking out their favorite news sources or being confused by who is real and who is fiction. The names of the cartels do exist in true life are used with authority. The Zetas are featured as a cartel in opposition to Adan Barrera’s Nuevo Gente. According to United States government sources, the Zetas are “the most technologically advanced, sophisticated, and dangerous cartel operating in Mexico.” Perhaps it is because, as the novel describes, the Zetas were originally composed of comandos from the Mexican Army who decided to work as the enforcers of the Gulf Cartel. Today the Zetas are based in Nuevo Laredo, Tamaulipas, directly across the border from Laredo, Texas.

There is, as most thrillers will have, a love interest or two. Agent Keller becomes romantically involved with a beautiful medical doctor. Adan Barrera has a mistress that becomes a successful narcotics trafficker. He also has a very young wife. Mr. Winslow’s ability to create characters of both genders is admirable. The predictably quotient, however, was strong. The reader is waiting for catastrophes to occur to these love or sexual relationships and is not surprised when they occur. Perhaps how they occur is a bit jarring. Then again, after reading the first couple hundred pages of this 600-page book, the reader should be prepared for most anything.

There was much to be learned in the story. “As in the U.S., there are basically three levels of police – municipal, state, and federal — but the resemblance ends there. What’s so different in Mexico is that the municipal police, the city cops, don’t investigate crimes. Their role is basically preventative — patrol, traffic control, community relations. They’re the first responders to a crime – assist the victims, secure the scene – but then their role ends. The investigation of a crime is left to state police and prosecutors. A Juarez cop who responds to a murder call in



Dennis Bianchi

Juarez turns the investigation over to a civilian state prosecutor or a state cop. Unless it’s a federal crime. If it’s a federal crime – there are allegations of organized crime or drug trafficking over a certain weight — the investigation is handed to the federal police.” Needless to say, the inter-bureaucratic bickering and competition results in the fact that “few crimes are ever solved.” The author also adds, in counterpoint, “The rivalry between DEA and CIA is bitter, the tension between the two agencies horrific, the trust virtually nonexistent.”

The plot rolls along at a rapid pace, with murder and betrayal being the focus until the last bit of the novel. Then, we get a view of how the Mexican cartels have tried to expand their operations into Italy, Germany and Spain. It also takes the reader into the border between Mexico and Guatemala. The author is clearly making a statement that what has been tried thus far in curbing the proliferation of illegal drugs by criminal organizations is not working. He describes deals made with the devil where the United States attempted to follow an illegal sale of guns into a foreign country which ended in a huge disaster. He seems to make a plea, asking for the allowance that either illegal drugs become legal or that law enforcement pick sides in an attempt to limit the number of organized crime groups. “A week ago, they (the DEA) seized \$49 million of his coke as it went across the border, and last month they charged sixty-nine customs agents — half of them Eddie’s guys, with corruption. It’s annoying. In response (he writes in a letter to the government through a newspaper) ‘You’re always going to have someone selling this stuff, so it might as well be me. I don’t kill women, children, or innocent people. Yours truly, Narco Polo.”

The book takes time to read but it was time well spent. It asks a lot of questions. As we see in today’s news reports of the real-life crime boss, El Chapo, there is much work to be done, but what has been done in the past not only doesn’t work but seems to be adding to the problem. El Chapo has become an enormous folk hero.

SAN FRANCISCO POLICE OFFICERS
THEY WORK TO MAKE YOUR DAY
SEE THEIR STORIES
SFCITYCOPS.COM

Laser Vision Correction

Laser Vision Correction results with new lasers are accurate and safe

Vision correction procedures have made it possible for police officers to perform at a very high level. In hostile situations, where glasses and contact lenses are not reliable and impaired vision could mean the difference between life and death, LASIK and other vision correction procedures have become more than a choice. They have become a necessity.

San Francisco police officer undergoes Laser Vision Correction with EX500

Very motivated to have laser vision correction, the 29-year-old San Francisco police officer works nights and wore contacts and glasses. “Without them my vision was impaired’ he said. On duty he wore contacts but knew they could fall out, just when he needed to draw his weapon to protect himself and others.

The officer recently elected to have laser vision correction at Pacific Vision Institute in San Francisco and his timing was perfect. PVI is the first eye clinic in California to receive the recently FDA approved WaveLight EX500, the world’s fastest, most precise and safest excimer laser for vision correction — a laser that virtually eliminates symptoms seen with previous technology such as nighttime halos and glare. And the vision outcomes with the EX500 are permanent and stable.

Uniquely shaped laser beam improves night vision.

Dr. Ella Faktorovich, Director of Surgery at Pacific Vision Institute says what makes this new laser such a significant advance is the actual shape of the laser beam — something called a flying spot cylindrical beam.

The EX500 laser is the only excimer laser where the laser beam is shaped like a cylinder. The beam shape, for the first time in the history of excimer lasers, now allows complete energy delivery and effective treatment of BOTH

the center and the periphery of the cornea. Vision is accurately corrected and, for the first time in the history of LASIK and PRK surgery, the cornea maintains its natural shape, virtually eliminating the risk of glare and haloes sometimes seen with older technology.

The cylindrical laser beam represents a major milestone in the evolution of LASIK and PRK.

“With EX500,” Dr. Faktorovich explains, “the prescription is corrected and importantly the shape of the cornea is maintained. The incidence of adverse effects such as glare and halos, for example, are significantly reduced and patients can achieve excellent vision both day and night.”

Ultra-fast treatment time leads to extremely precise results

In addition to the beam shape, the EX500 treatment speed (500 Hz vs 400 Hz and slower with older technology) is the fastest of any laser currently FDA approved in the United States. This reduces corneal drying which results in unprecedented precision. Vision remains stable.



Fastest eye tracker in the world improves safety and accuracy

The unique laser pulse shape and treatment speed are synchronized with the fastest eye tracker in the world (1050 Hz vs 400 Hz with the older technology). At this tracking speed, the laser tracks 10 times faster than a human eye is even capable of moving.

The WaveLight EX500 is delivering significantly enhanced vision performance benefits to all patients; LASIK and PRK, with virtual elimination of glare and halos, permanent stable vision correction, and for the first time, greatly improved vision recovery for PRK patients. It is a major milestone in Laser Vision Correction.

Meticulous statistical analysis ensures better than 20/20 vision without glasses or contacts in most patients

The only way to have a precise



Because others rely on your vision

LASIK Laser Vision Screening

Wednesday, September 23rd, 2015
9 AM to 5 PM
800 Bryant, San Francisco

Join members of the POA and the staff of Pacific Vision Institute for a FREE LASIK Laser Vision Screening.

- Learn about the NEW powerful laser for LASIK and PRK, Wavelight
- EX500 — the world's fastest, most precise and safest excimer laser
- Find out about NEW non-laser vision correction procedures
- Find out if you are a CANDIDATE for vision correction and learn what procedure is BEST for you
- Learn about NEW payment plan options and discount for members of the POA and their family

The staff of Pacific Vision Institute will be performing evaluations and consult with you on your candidacy for vision correction. PVI is one of the most renowned vision centers in the world and has the most advanced vision correction technology in Northern California. Their surgeons have been helping the members of the POA see well for more than a decade.

control with any laser technology is to develop and then continuously adjust the surgeon’s own nomogram based on all the past results. This process is called “regression analysis”. Regression analysis is a statistical engine that can crunch the previous results and come up with a precise set of numbers the surgeon needs to use next patient. The analysis is based on 3 parameters:

previous patients’ original prescription (called refraction), what was entered into the laser, and the achieved outcomes. Meticulous data analysis assures the best outcomes for patients, regardless their age or prescription.

For more information contact Pacific Vision Institute at 415-922-9500, www.paciicvision.org.

How to Buy a Home in the Bay Area Without Breaking the Bank

By Keith Rockmael
POA Friend and Supporter

Ever since the real estate meltdown, which seems like eons ago, the prices for homes have skyrocketed in most parts of the Bay Area. Same goes for rental rents.

In June 2015 according to the California Association of Realtors the median prices for these Bay Area counties reached

Santa Clara County \$990,000 Single Family Homes / \$645,000 Condos

San Mateo County \$ 1,300,000 Single Family Homes / \$697,500 Condos

San Francisco \$1,339,290 Single Family Homes / \$1,143,290 Condos

To make matter worse for buyers, many banks shifted their guidelines from one side of the pendulum such as interest only, stated and NINJA (no income no job) loans to the opposite side where they require 20% down

payment. No matter which county a buyer sought to buy a home they would be looking at a sizeable chunk of change for a down payment.

Of course, buyers have the option of going the FHA route. True FHA loans can be had for 3 ½ percent down but these loans have many fees including the dreaded Property Mortgage Insurance (PMI).

Vice President of Mortgage Lending Adam O’Donnell at Guaranteed Rate suggests, “We usually use a product called Lender Paid Mortgage Insurance (aka LPMI) to avoid the monthly MI fee. We simply raise the rate by roughly .25% and the additional rebate pays for a one time premium for MI. This is usually a great option for most folks as it lowers their monthly payment and increases their tax deductibility.”

Would a buyer pay .25% more rather than pay PMI?

O’Donnell adds, “The only down-

side is that you will have the higher rate throughout the life of that loan where you could have a slightly lower rate if you did monthly MI and were able to get it removed after having the loan to value drop to 80% and have held the MI for the minimum term required by that mortgage insurance provider.”

Even if a buyer decided to go the FHA loan route the loan limits cap at \$625,500 which eliminates a majority of properties in the Bay Area.

So what is “normal” buyer to do?

Several lenders offer scenarios with down payments less that 20% with no PMI.

Mortgage Banker Andrew Ma at Bank of the West mentions, “Our purchase program allows borrowers to finance purchases with 10% down, without Private Mortgage Insurance. Program is structured with 2 loans, 1st mortgage of 80% of value and 2nd mortgage to make of the difference of

down payment. Program will allow to purchase up to \$1.3m, based on 700 fico score and no derogatory credit history.”

Most of the programs have fixed rates with 30 year terms. Lenders offer scenarios where buyers can put down as little as 5% down for loans up to \$417k, and as little as 10% down from \$417k to \$625.5k. Everything north of \$625.5k falls into the jumbo category where lenders do not have LPMI options.

Even with the rising home prices buyers can explore home purchase options without breaking the bank or wining the lottery.

Editor’s Note: Keith Rockmael is a POA and real estate advocate and agent. He can be reached by email at keith@resourcerock.com



By Al Casciato

Member Question(s):

Credit card fraud seems to be in the news every day. I am concerned about my vulnerability to fraud especially since I am taking my family to Europe in October. Any tips? Yes, below you will find information about the new EMV chip credit cards that SFPCU has issued. Read closely. Also, will there be any more document shred days? Yes; the schedule is listed below.

New EMV Chip Credit Cards Offer an Easy Way to Select Your PIN

By now, all members with an SFPCU credit card have received an EMV chip Visa card. EMV chip technology has proven effective in fighting credit card fraud and has been the primary payment technology used in Europe, Asia, Latin America and Canada for many years. It's expected to become the standard payment method in the U.S. over the next several years.

Please note that even with an EMV chip, at a traditional terminal, the magnetic strip — not the EMV chip — is being read — so your purchase will not receive the enhanced security as terminals that read the EMV chip. However, most major retailers have already installed the new terminals.

In addition to receiving a new card, members can now customize their card's PIN 24/7 by using a toll-free number 888-886-0083. While most U.S. based merchant terminals will not likely request a PIN to complete a transaction, merchants in foreign countries will usually prompt you to enter your PIN to authenticate the transaction.

To choose your new PIN, dial the number and input your card number. You will be asked several security questions to validate your identity. Select the new PIN you want, re-enter it and you're done!

It's important to activate and sign your new card so you can begin using it immediately, as all current cards will be deactivated on September 9th. If you have questions about the new EMV card, please visit your nearest branch or call us at 800.222.1391.

Upcoming Events
Shred Days

Back by popular demand! Take advantage of this opportunity to destroy your old confidential documents (such as tax records, old bills, etc.) by a certi-

fied shredding service for free!
San Mateo: Friday, September 11 from 12:00 pm – 3:00 pm
San Francisco: Saturday, September 12 from 10:00 am – 2:00 pm.
For guidelines on what can be shredded, please visit our website at www.sfpku.org
Pre-Owned Car Sale Scheduled for Weekend of October 10—11
The sale will be held at SafeAmerica CU, located at 6001 Gibraltar Drive, Pleasanton, CA 94588.

Saturday: 9 am—6 pm Sunday: 10 am—5 pm
A large selection of used vehicles will be available: Imports, Domestic, Luxury Vehicles, SUVs, Minivans, trucks & Sport Performance Vehicles. Take care of your financing before the sale by getting pre-approved — currently SFPCU is offering rates *as low as 1.74% APR**, and the option of no payment for 90 days.

SFPCU's 2016 Scholarship

SFPCU continues its commitment to supporting First Responder families by offering four \$1,000 scholarships to deserving students. The online application for our 2016 Scholarship Awards will be available as of October 1, 2015, so check the website at www.sfpku.org.

Everyday Heroes Photo Contest

Thanks to everyone who submitted photos to our Everyday Heroes Photo Contest! The Credit Union is pleased with the response we received, and the winning photo will be announced on September 30th — the winner receives

\$1,000 to donate to his/her charity of choice, plus gets \$100!

Compliments, Complaints, Suggestion and Feedback:

If you have a compliment, complaint or feedback about any matter at the Credit Union, please send a note by going to www.sfpku.org/contactform. If you have a specific concern, the credit union encourages you to work with branch or call center staff who can answer questions and promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. Have something you'd like to see in this column? You can contact me at alcasciato@stisia.com.

Membership:

Credit Union membership is open to most first responders, selected support personnel, and their family members in the 9 Bay Area counties. To see a full list of eligible memberships visit www.sfpku.org. Growing the membership helps the CU provide the very best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-Chairman and can be contacted at alcasciato@stisia.com. Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.

INTERNATIONAL CONFERENCE ON


ICTOCT

TRANSNATIONAL ORGANIZED CRIME & TERRORISM


Global Networking - Beyond the Horizons

May 1 – 6, 2016


Mahalo (Thanks) to our Partners:




Honolulu Police Department




Northeastern University-College of Criminal Justice




United States Attorney's Office



State of Hawaii Organization of Police Officers (SHOPO)



International Organization of Asian Crime Investigators & Specialists (IOACIS)



ICTOCT
HAWAII

CONFERENCE SCHEDULE

>Conference registration will begin on Sunday, May 1, 2016, 10 a.m. to 8 p.m.

>Conference registration will continue throughout the week until Wednesday, May 4, 2016, 3:00 p.m.

>Program will commence with opening ceremonies on Monday, May 2, 2016, 8:00 a.m.

>Conference Banquet will be held on Thursday, May 5, 2016, 6:00 p.m.

>The closing of the program will be on Friday, May 6, 2016, 12:00 p.m.

TENTATIVE WORKSHOPS

>•Alien Smuggling

>•Asian Gangs – Asian Organized Crime

>•Bio-Terrorism

>•Boston Marathon Bombing

>•Casino Cheats – Gaming Violations

>•Chinese Organized Crime Groups

>•Counterfeit Products

>•Credit Card Fraud

>•Cyber Crimes - Computer/ Email Forensics, etc...

>•Domestic & International Terrorism

>•Eurasian Organized Crime groups

>•Human Trafficking

>•Identity Theft

>•Israeli Organized Crime Group

>•International Sports Doping

>•Japanese Organized Crime Group – Yakuza

>•JTTF – Joint Terrorism Task Force Investigations

>•Money Laundering

>•Narcotics Trends

>•Networking, Regional Trends

>•Outlaw Motorcycle gangs

>•Social Networking

>•Trace Evidence

>•Traditional Organized Crime Group

>•Undercover Investigations

>•Weapons of Mass Destruction and more...

HOTEL INFORMATION

Conference Site:

Hilton Hawaiian Village Hotel

2005 Kalia Road
Honolulu, Hawaii 96815

ALL DELEGATES ARE RESPONSIBLE FOR MAKING THEIR OWN RESERVATIONS.

For the convenience of our conference Attendees, Hotel Accommodations are available at the Hilton Hawaiian Village Waikiki Beach Resort at a Special Conference Discounted rate of \$177US per night, single or double occupancy. (regular rates \$259)
Rates are subject to room Tax and a daily \$15 Resort Fee

To make your hotel reservations, please call (808) 949-4321 and refer to the conference by name or group code "AGB", or reserve online www.ictoct.com and go to the "Hotel Information" page.

The Special Conference Discounted Hotel room rate is offered with limited availability for ICTOCT conference attendees 3 days prior and 3 days after the week of the conference. The Special Conference Discounted Hotel room rate is available until the room block is filled or until the cut-off date of Friday, April 1, 2016. After the cut-off date, hotel accommodations will be subject to availability at the prevailing room rate.

ICTOCT Golf Classic

To be announced

Go to www.ictoct.com or email icaoct@ioacis.com to request for an ICTOCT Golf Classic registration form

Guardians of the City/ Columbia Association News

By Insp. Liane Corrales (ret.)

“Aren’t they virtuous? Don’t they take care of the city? Is it not their constant vigilance and efficiency shown in the fact that roughs and rowdies here are awed into good conduct? You can’t think how it aggravates me to hear such harsh remarks about our virtuous police force. Ah, well, the police will have their reward hereafter — no doubt.”

— Mark Twain
San Francisco

On August 15, 2015, I had the wonderful opportunity to be in two places at the same time! It was my great honor to represent our Department with pride in my retired capacity! At the North Beach “Festa Italiano” the Columbia Association (The Italian-American Law Enforcement Organization), of which I am one of the vice presidents, staffed a recruiting booth. The Guardians of the City, for which

I represent the San Francisco Police Museum as one of the historians, had an educational booth next to the Carabinieri’s display. Both booths generated a great deal of positive feedback for the SFPD.

Once again, I urge members of the law enforcement community of Italian heritage to join up! You can contact me with any questions (Retired Inspector Liane Scarsella-Corrales) at gc1207@comcast.net, (415) 759-1076, or you can contact Officer Julio Bandoni at Tenderloin Station. Many law enforcement agencies are represented in the Columbia Association, including state parole, CHP, San Mateo, Daly City, South San Francisco, etc.

The Guardians of the City organization is still working hard to find a building to house our museum. It is almost an embarrassment that a city with our rich, colorful history (and a \$9 billion annual budget) has no place to exhibit the history of the

crime fighters of the Barbary Coast, and the fire fighters of the past. Most major cities in the U.S. have police/fire museums, and many have been very gracious in giving me helpful hints.

Please enjoy these photos of our Guardians of the City exhibit, the Carabinieri exhibit and the Columbia Association exhibit.



From Powerline Blog

The Plight of the Unarmed Perp

Posted on August 10, 2015
by John Hinderaker in Crime,
Race and racial bias
Forwarded to the Journal
by Michael Nevin, SFOA Secretary

On the anniversary of Michael Brown’s death, the Washington Post published a long article on shootings of unarmed black men that was intended to be racially inflammatory. The subheading was: “A year after Michael Brown’s fatal shooting, unarmed black men are seven times more likely than whites to die by police gunfire.”

But the Post’s actual findings were considerably less dramatic:

So far this year, 24 unarmed black men have been shot and killed by police.... Those 24 cases constitute a surprisingly small fraction of the 585 people shot and killed by police through Friday evening, according to The Post database. Most of those killed were white or Hispanic, and the vast majority of victims of all races were armed.

Ninety per cent, actually, were armed:

However, black men accounted for 40 percent of the 60 unarmed deaths, even though they make up just 6 percent of the U.S. population [Ed.: That is a silly calculation. Probably all 60 were men]. The Post’s analysis shows that black men were seven times more likely than white men to die by police gunfire while unarmed.

So of 60 unarmed deaths, 24 were blacks and 36 were whites and Hispanics, and maybe a few Asians. It looks like there are actually more whites than blacks in this group, but blacks are seven times more likely to be shot

while unarmed on a pro rata basis. (The arithmetic is obscure, but let’s assume the Post is right.)

The Post goes on to review some of the 24 cases where unarmed blacks were shot by police (but none of the 36 cases where unarmed non-blacks were shot) in considerable detail. Frequently, the Post’s accounts are weirdly dissociated from reality:

The latest such shooting occurred Friday, claiming Christian Taylor, 19, a promising defensive back on the Angelo State University football team. Police said Taylor crashed an SUV through the front window of a car dealership in Arlington, Tex., and was shot in an altercation with responding officers.

I was perhaps the least promising college defensive back prospect in America, but somehow I managed to resist the urge to drive a vehicle through the front window of a car dealership. You probably did, too. But that wasn’t the fatal error; the fatal error was attacking the police officers who came to investigate.

This happens repeatedly—although, it should be remembered, in a number of instances that you can almost count on your fingers and toes, in a country of 320 million. Michael Brown’s case was a classic. The “gentle giant” robbed a convenience store, shoved the clerk aside, walked down the middle of the road, and, when questioned by Officer Darren Wilson, responded by beating on Wilson through his open vehicle window and trying to steal his gun. When the gun discharged, Brown ran. Wilson got out of his car and demanded that Brown stop and surrender; instead of doing so, the 6’4”,

292-pound Brown charged Wilson. What could possibly make him think that was a good idea?

This is the point I really want to make: the constant emphasis on police shootings of “unarmed” men that we see in the press is, for the most part, crazy. If you are a perp, or a suspect, or an inoffensive person walking down the street, you may be unarmed, but the police officer is not. Nor, in most cases, will he have any immediate way to know whether you are armed or not. If you attack him, what do you expect him to do? Challenge you to an arm-wrestling match? He is entitled to use deadly force to defend himself. Attacking a police officer rarely ends well. Likewise with fleeing a police officer who is ordering you to stop.

If there is a problem here, it does not demand a thorough revamping of American police practices. Rather, it

suggests that those who have influence with a small demographic group—6% of the population, according to the Post—impress upon them that they should not attack police officers under any circumstances, and if told to stop, they should stop. If they put their hands up, they are not going to get shot.

One last note: the Post casually adds that 18 law officers have been shot and killed by a suspect in the line of duty so far this year. No mention of the race of the officers or of the persons who shot them. Race is only relevant in certain highly selective circumstances, when it can be of political benefit to the party favored by newspaper reporters and editors.

Read more excellent articles about LEO, Justice, and other current events at: www.powerlineblog.com

Washington State Patrol Boosts Recruiting to Offset Trooper Decline

The Washington State Patrol is considering an increase in class sizes at the academy in Shelton to combat a shortage of troopers.

KING-TV reports that there are 95 open trooper positions across the state and about 200 troopers will be eligible to retire in the next two to three years.

State patrol hopes at least 60 cadets will take part in the 33-week training academy in the next several months.

Recruiting Lt. Tim Coley says troopers are not the only agency hurting,

with about 500 police officer vacancies at agencies throughout Washington.

WSP officials say they expect extra recruiting efforts to extend for the next two years.

The next class at the academy starts in November.

From Union-Bulletin.com
The post Washington State Patrol Boosts Recruiting To Offset Trooper Decline appeared first on Labor Relations Information System.

USA's Financial Dilemma: Bay Area's High Rents Hurt Most Americans Ability to Save and Invest for Retirement

By Edwin K. Stephens,
The Stephens Group

The injury we do and the one we suffer are not weighed in the same scales.
—Aesop, *Fables*
Insanity in individuals is something rare—but in groups, parties, nations, and epochs it is the rule. —Nietzsche

Is the cost of living in the United States, and in particular, the cost of paying high rent in the Bay Area making it difficult for average working Americans to save and invest for their retirement?

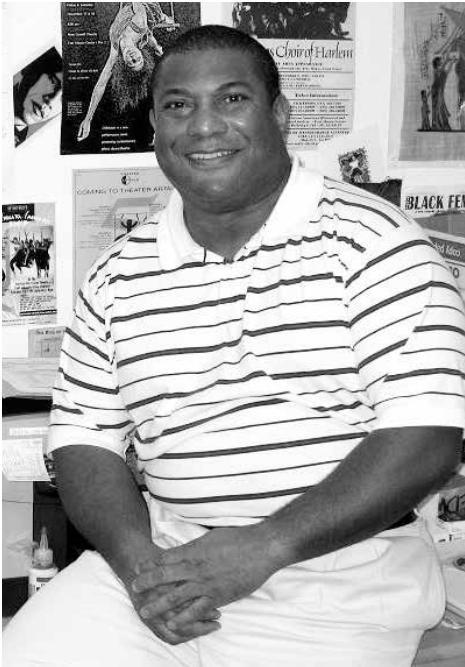
Answer: Absolutely, Yes.

Rents Rise to "Crazy" Levels

On 8/16/15, Ms. Diana Olick, a real estate business writer for Yahoo News and a commentator on Channel 9's Nightly Business News noted that the cost of renting a home in the United States has risen to its least affordable levels ever, taking up a record proportion of income in most major cities.

Dr. Svenja Gudell, chief economist at the property website Zillow said, "Rents are crazy right now." Dr. Gudell added, "Unaffordable rents are making it hard for people to save for a down payment and retirement." According to an analysis for the historical comparison period covered 1985-2000 on rental and mortgage affordability, renters in the U.S. can now expect to pay around 30.2 percent of their monthly income for rent, the highest percentage ever, up from pre-housing boom levels of around 24.4 percent.

Rents and occupancies are currently hovering at historic highs. While apartment construction has seen strong growth over the past three years, construction of multifamily



homes, such as apartment buildings, fell to next to nothing amid the housing bust and the new units are meeting with pent-up demand.

Ms. Olick stated that in some areas, rent is even more unaffordable. In Los Angeles, California, renters spent nearly 50 percent of their income to the landlord in the second quarter, while in New York-Northern New Jersey and the Miami-Fort Lauderdale, Florida areas, that was hovering around 41-45 percent. Dr. Svenja Gudell of Zillow stated, "If you can possibly come up with a down payment, then it's a good time to buy a home and start putting your money toward a mortgage." Buyers, however, appear to be sitting pretty, likely spending around 15.1 percent of their monthly income on mortgage payments, down from around 21.3 percent in the 1985-2000 period.

An analysis done by Zillow noted that even if mortgage rates rise to 6 percent next year, homebuyers will

still spend 30 percent or less of their monthly income on mortgages in more than 90 percent of the countries metropolitan areas. Also, that's not to say buying a house will necessarily be easy: the supply of homes for sale nationally in June fell 6.5 percent from a year earlier.

Finally, the bigger the city, the bigger the problem. Inventory fell in 19 of the nation's largest metropolitan areas. Supplies are also falling the most in the lower price ranges, making it even more difficult for already cash-strapped first-time buyers to get into home ownership.

Bay Area Apartment Rents at Record High

On 10/16/14, Mr. Pete Carey of the *San Jose Mercury News* wrote that Bay Area landlords have boosted rents to historic highs in the past year in a booming economy that has crowds of renters scrambling to find a place to live.

Mr. Jed Kolko an economist for the online real estate site Trulia said that rising rents have "actually made buying look more affordable." RealFacts of Novato produced a third quarter report that said Bay Area apartment rents have jumped 11.4 percent from last year to an average of \$2,234 a month. That is the highest it has been in records going back two decades. A studio apartment costs an average of \$1,931 a month, up 12.5 percent, and a two-bedroom, two-bath apartment rents for \$2,562 a month, a 9.8 percent jump over a year ago.

Mr. Carey stated that renters such as Ellen Casa are escaping to the perimeters of the Bay Area, where the rents are lower. Ms. Casa, a single mom, had to leave her \$2,400 a month two-bedroom townhouse in North

San Jose when her roommates moved out. Now, Ms. Casa is staying with a friend in Livermore. Ellen Casa's job is in Milpitas and her son's school is in San Jose, she is spending a lot of time in her car. Ms. Casa noted that "Traffic is really bad on the 680 freeway, but I have no choice." She said that many of her friends have moved to Texas and Arizona "because they can't afford it here."

Some renters are thinking about taking a second, or third job to continue living in the Bay Area. Ms. Danielle Rosales, a receptionist who works two jobs to afford the rent on her Fremont apartment, said she is facing a \$335-a-month rent increase. She said, "I don't know where I will have time for a third job." There are many case studies of hard working Americans who are being economically squeezed as a result of paying high rents. And, this situation is especially acute in finding housing in the San Francisco Bay Area.

Housing Needs Can Compromise Ones Saving for Retirement

As Americans begin to evaluate their lifestyle needs as we advance in age, housing costs, more often than not, is a variable cost that will increase over time whether or not an individual is renting (rent increases) or even if the person owns their home outright (maintenance costs, increase in property taxes, etc.). In short, it is important to note that if a person intends to have a comfortable retirement he will have to take into account the variable costs that are associated with housing.

For more investment advice visit Edwin Stephens' web site at www.policeone.com/columnists/Edwin-Stephens/. Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.



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Classified Ads

Automobile For Sale

1989 560SL MERCEDES. Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$7999. For additional details contact Linda Bartlett at 415-505-0466.

2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at 408-310-0618

2001 MERCEDEZ BENZ, CLK 430, V-8, clear title asking price \$7500. Contact Tony 415-240-0203.

Boat For Sale

2002 -18.5FT SEARAY 182 MERCURIS-ER. Perfect for skiing or fishing. Brilliant condition, less than 100 hrs, always garaged. Inboard/Outboard 4.3L Mercury 6 cyl (190 HP) Tinted/curved glass w/ walk-through to open bow Bimini top w/boot & vertical storage DVD player, fish finder SeaRay Trailer, folding tongue, Photos upon request, \$15,000 Call Steve @ 510-589-1944

For Sale

GREAT SEATS...GREAT DEAL. 49er Seat License for sale. Make an offer, will accept any reasonable offer! Two seats available in section 119 row 26, seats 15 & 16. Lower Bowl! Between 15-20 yard line, easy access to concessions! Call or email for further details, Rose Melendez or Ann Marie Dabo 415-469-4949, amdabo@att.net

ROY ROGERS, “King of the cowboys” and Dale Evens “ Queen of the west”, Colt single action army .45 cal revolver with glass covered wooden display case. \$2,500. Richard Oakes 650-344-5630

For Sale

4 GOODYEAR TIRES AND RIMS from a 2012 FX-4 Ford Truck. Less than 500 miles on the tires. M&S SR-A P275/65r18. \$600 for both OBO. Please contact Ariana for pictures or interested 415-940-5379.

Motorcycle For Sale

2010 HD SOFTAIL HERITAGE CLASSIC, stock, windshield & leather saddle bags! Excellent condition! Less than 4000 miles, \$14,000. Call Jerry 208-939-2534.

2005 HERITAGE SOFTAIL CLASSIC white – extra chrome, windshield, scream-in eagle header, engine guard bars, saddle bags, travel bag (12,500 miles) \$11,000 OBO. Call Mike at 650-743-3621

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ 415-987-6738

Vacation Rental

\$1250/2BR – LAKE TAHOE. One week Friday Aug. 7th depart Friday Aug. 14th. 2 bedroom, 2 bath unit on the Lake. Pool and spa. Tahoe Edgelake Beach Club overlooks 240 feet of sandy beach of clear blue Lake Tahoe. Local marinas offer rentals and buoy rentals for watercraft parking. Hiking, golfing, tennis close to the resort. \$1250.00 Contact: Mike Coffey at mike2200@hotmail.com

\$1250/2BR – LAKE TAHOE. Seven nights beginning August 23 depart on 30th. 2 bedroom 2 bath unit on the lake. Pool, spa, picnic area and pier. The Tahoe Edgelake Beach Club overlooks 240 feet of sandy beach of clear blue Lake Tahoe. Local marinas offer rentals and buoy rentals for watercraft parking. Hiking, golfing, tennis nearby. \$1250.00 Contact: Mike Coffey at mike2200@hotmail.com

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at 415-302-2500

Vacation Rental

MAUI– KAPALUA GOLF VILLA: Large 1 bed, 2 bath, remodeled, immaculate “corner” unit with views. Look at the Island of Lanai, beaches, pineapple hills. Master bedroom lanai looks at the 1st hole of the Bay Course. Golf clubs for guests. Walk to Kapalua Beach, great restaurants, the Ritz... tennis courts and golf pro shops. This unit is magnificent and normally let out for 185 a night with a restriction to two people only. We offer it at a great price to SFPD. Call Rich Bodisco at 415-810-7377

SAN FELIPE–EL DORADO RANCH, BAJA, MEXICO. Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to www.eldoradoranch.com for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

MAUI CONDO-SUMMER RENTAL- Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at www.flipkey.com/kihei-condo-rentals/p317667or www.VRBO.com/221566. SFPD discount. Contact Alan (925) 672-0578.

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5514

MAUI — KAPALUA GOLF VILLA RENTAL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

Vacation Rental

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt’s warm weather. E-mail me for more info at John.webb1@hotmail.com

Wanted

HOTWHEELS die-cast cars from 60’s-70’s w/redline tires. Collector (any size collection). Contact Rene 415-913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 415-648-4332

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The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.*

Ads must be typewritten and submitted to the POA, attn: *Journal Advertising* in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin. Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in

a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search! Find the two-word phrases that refer to some places located around the world.

U	I	K	W	K	C	V	L	H	Z	X	H	X	Y	C
S	K	L	L	O	N	D	O	N	B	W	E	Z	P	M
S	R	N	F	E	S	L	I	Z	A	R	B	A	A	I
O	S	F	V	N	P	N	H	M	V	M	S	E	E	R
M	E	O	R	T	A	L	A	O	A	T	R	S	G	I
E	U	E	S	E	N	I	H	C	R	C	E	E	N	S
X	O	F	N	L	I	O	D	Y	I	N	K	A	G	H
P	D	I	F	O	S	R	O	A	A	R	C	T	I	C
S	W	D	H	I	H	B	R	P	N	I	E	C	V	N
D	S	E	A	V	N	N	A	E	R	A	H	M	D	E
S	U	I	L	N	U	J	S	F	T	A	C	R	A	R
I	N	T	W	T	I	E	A	G	L	E	C	H	H	F
E	G	M	C	S	E	S	S	C	O	T	T	I	S	H
R	D	R	E	H	P	E	H	S	I	L	G	N	E	X
K	B	A	C	O	N	N	B	W	Y	N	D	E	Z	K

AFRICAN VIOLET	ENGLISH MUFFIN
AMERICAN EAGLE	FRENCH HORN
ARCTIC FOX	GERMAN SHEPHERD
BAVARIAN CREAM	IRISH COFFEE
BRAZIL NUT	LONDON BROIL
CANADIAN BACON	RHINE WINE
CHINESE CHECKERS	SCOTTISH TERRIER
DANISH PASTRY	SWISS CHEESE
DUTCH OVEN	

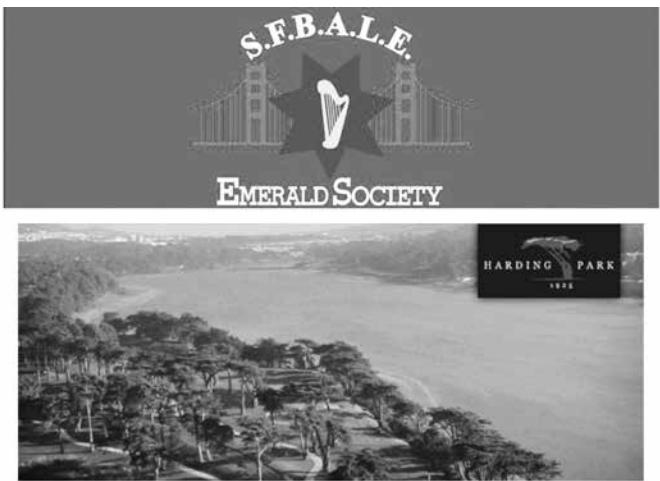


Join SAFE and the San Francisco Police Department for our Sixth Annual Cops and Joggers 5K Run/Walk in Golden Gate Park. We are inviting runners, walkers, neighbors and businesses to raise awareness around personal, family and community safety. Registration is \$35 (\$40 day of) and includes a free t-shirt.

REGISTER TODAY! www.sfsafe.org/copsandjoggers



San Francisco SAFE is a 501(c)3 non-profit organization. All proceeds of event will go to coaching and mentoring community members to empower them in taking an active role in creating safer and more resilient neighborhoods. www.sfsafe.org



2015 SFBalees GOLF TOURNAMENT
at TPC Harding Park Golf Course

Monday October 19th, 2015
10:30 – Check in (Driving range open and balls provided)
12:00 NOON – SHOTGUN start

SFBalees Member Price \$200.00
Guest/Non-Member price \$250.00

(*The SFBalees encourages you to sign up via our website and become a member or renew your membership prior to the golf tournament to receive member pricing) (www.sfbalees.org)

Golfer Name	Phone Number	Shirt Size

All payments must be received by September 28, 2015
Questions contact Ed Carew (415) 531-6096 or eacsf36@yahoo.com

RETURN COMPLETED FORMS TO: Ed Carew – SFPD Central Station or
Mail form to SFBalees , 236 WEST PORTAL AVENUE, PO BOX 355, SAN FRANCISCO, CA 94122

CALLING SFPD
(AND OTHER INTERESTED) CYCLISTS
JOIN ME
FOR A COASTAL BIKE TOUR!
San Francisco (Lake Merced) to San Luis Obispo
Saturday Sept 12, 2015 - Friday Sept 18, 2015

By Dave Brandt, Honda Unit

This will be a self supported bike trip down the coast, meaning you carry the equipment you need (to include: tent, sleeping bag, clothes etc.). The pace will be on your own. I would suggest groups of two and to ride a well-tuned bike with quality tires, i.e. not skinny race tires.



Day 1, Lake Merced to KOA Santa Cruz North
(2001 Rossi Rd, Pescadero) 50.0 miles 2850' elevation gain

Day 2: KOA Santa Cruz North to KOA Santa Cruz South
(Watsonville) 43 miles 1643' elevation gain

Day 3: KOA Santa Cruz South to Carmel Inn
42.5 miles 2110' elevation gain

Day 4: Carmel Inn to Pfeiffer-Big Sur State Park
27 miles 1758' elevation gain

Day 5: Pfeiffer-Big Sur State Park to Kirk Creek Campground
(No Showers) 28.4 miles 4172' elevation gain

Day 6: Kirk Creek Campground to San Simeon State Beach
41.3 miles 4384' elevation gain

Option 2 (Part 1): Kirk Creek Campground to Morro Bay State Park (very little elevation gain between San Simeon State Beach and Morro Bay) 65.2 miles

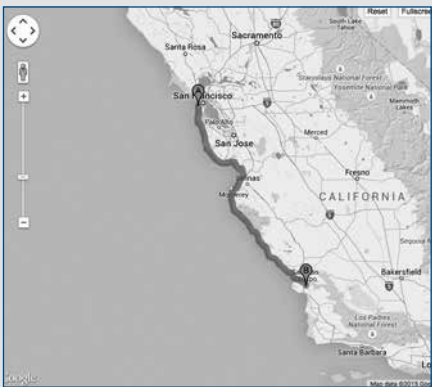
Day 7: San Simeon State Beach to Amtrak
(1011 Railroad Ave, San Luis Obispo) 41.8 miles 1960' elevation gain

Option 2 (part 2): Morro Bay State Beach to Amtrak 14.5 miles

Amtrak Coast Starlight:
Departs: 3:35 pm. Arrives: San Jose 8:11 pm
Bikes ship for \$15 with you+ a \$15 shipping box

If interested contact
Dave Brandt, Honda Unit
(415) 699-0976.

Please let me know if interested to help determine camp reservation size.



PAL CORNER



The excitement continues in September for SFPAL as the new Cadet Program's "Welcome Back" was held this past month. Brand new participants are gearing up for a new year of programs, volunteering and fun!

SFPAL is expanding its Summer Cadet Program with enrollment expected to double to fifty cadets this coming year. With the tremendous support of the Department and the District Captains we are looking forward to providing even more new learning experiences and increased opportunities for our SFPAL Cadets. Updating and supplementing the equipment needed for these programs is also on the agenda for the coming months.

To accommodate this growth, the SFPAL Board is encouraging both

sworn and civilian members to lend their time and talents to assist in providing the best possible experience for our City's youth. For information on how you might take part please call Executive Director Lyn Tomioka at 415-401-4666 to learn more about participating in SFPAL's programs.

In recent weeks SFPAL Cadets assisted with several events including the Motorcycle Skills Competition, National Night Out, Outside Lands 3-Day Festival, Omega Boys Club and the graduation ceremony for the 244th Academy Class. Coming up on September 13 our Cadets will be on hand



to assist SAFE with the Cops & Joggers event at Golden Gate Park.

With the busy summer coming to a close, SFPAL is still out in the parks and playgrounds with the Sandlot Program. Also, the SFPAL Seahawks' Pop Warner Football teams are in full swing while the Seahawks Cheer and Dance Teams fire up the crowds from the sidelines. Remember, it's never too late to join the fun!

Sponsored by
CALIFORNIA SHOOTING ARCADE
at TWIN SISTERS GUN RANGE
1875 Twin Sisters Road, Fairfield CA



Sgt Scott Lunger

MEMORIAL 3-GUN SHOOT
September 24, 2015

Morning Shoot
(8 am – 1pm) or
Afternoon Shoot
(12 pm – 5 pm)

We invite you to honor Scott's Memory with a three stage shooting event including pistol, shotgun, and rifle.

There will be creative scenarios, difficult shots and challenging targets including Texas Star© and Pepper Poppers© as designed by MGM Targets.

TWIN SISTERS GUN RANGE has generously donated the space and CALIFORNIA SHOOTING ARCADE is coordinating the event.

All proceeds will be donated to the memorial fund established by Hayward Police Officers' Association.

Please sign-up and bring a friend to this memorial event at californiashootingarcade.com



12th ANNUAL Isaac Espinoza Memorial Softball Tournament



Play Ball!!!

Get your team ready it's time to play ball.

Double Elimination, Wooden
Bat tournament, \$375.00.

Come out to play or just
to watch the games. Bring the
family and enjoy the weekend.

Fun for all ages!!
BBQ during games!!

October 17th – October 18th, 2014
Westlake Playground
145 Lake Merced Blvd
Daly City, CA 94015

For more info contact:
Ofc Marc Marquez 415-587-2274 (w)
Ofc Kevin Worrell 415-315-2400 (w)



Sports

Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

Seals Win In Manteca

CHECK IT OUT: The SF Seals (run by Dave Colclough and Mike Alexander) were in a law enforcement softball tournament on Friday Aug. 14th at the very cool Field of Dreams Softball Complex in Manteca. The were in the B Division of competition which had fifteen teams in it, but they had only eleven players for the day in super hot weather. Guess what? They actually were able to win this tournament with inspired play by all involved.

Colclough contacted me the other day and gave this description of the event: “The San Francisco seals softball team went to Manteca to play in a one day police only softball tournament on Friday August 7th. We had some veterans on the team that played extremely well and also some new faces that have not played on the team before. The team consisted of Will “Backpack” Palladino, Aaron “Fish” Fischer, Kevin “LBB” Worrell, Dennis “DOC” O’Connor, David “Claw” Colclough, Mike “OPD” Alexander, Eric “Bearsnatch” Barreneche, Tyler Dove, Zach McAuliffe, Matt Ryan and Kevin Daniele.

We started bright and early at 9 a.m. and had 3 games for the bracket pool. One of our opponents was the SF Sheriff’s Department softball team



which we won with no problem. After pool bracket we did well enough to place second and get a first round bye which sent us into the semi-final. We were able to pull off a one run victory in that game, which brought us to the championship game against Oakland PD (Mike Alexander’s other team). The first three Innings were low scoring and went back and forth; but, we were able to pull ahead in the fourth inning with 16 runs and never looked back. The contest was called in the fifth inning sighting the “mercy rule” and we won with a score of 27 - 6.

Stand outs in addition to the rest who did so well were Aaron Fisher and Billy Palladino, who put softballs over the fence to get home runs for their first time at this softball facility. To let everyone know, that was The Seals’ second B division championship win in Manteca this year and I’d like to thank the POA for their continued support.”



I want to congratulate these guys on a nice performance that day while representing the department well as usual. Good luck in the future.

This And That

I want to mention to not forget that the Emerald Society Golf Tournament will be held at Harding Park on Monday Oct.19th. It’s a fun event for all and it raises money for various charities in The City as well; so, mark it in your calendars and take note of the flyer/entry form in this same sports section. I also want people to note that the 4th Annual POA Poker Night (Texas Hold-em) is on Friday Sept. 25th at 6 pm at the POA Building. This event raises money for the POA Scholarship Fund and is also a fun event with prizes for the top players and even consolation gift for anyone who participates. Hope

folks can make that one as well which has more details in a flyer also in this same sports section.

One more event that I want folks to take note of is the 12th Annual Isaac Espinoza Memorial Softball Tournament to be held the weekend of Oct. 17th and 18th at Westlake Fields in Daly City. It’s a well run tournament by Marc Marquez (Lake Merced Range) and Kevin Worrell (Central Station) that raises money for the education of Isaac’s daughter Bella. A flyer with more details and entry form will be floating around the department soon so keep and eye out for it; also, contact Marquez (415-587-2274) or Worrell (415-315-2400) to enter a team if you would like.”

That’s all for now...stay safe and well and So See Ya next month....

Letter to Sports Editor

Hi Nick,
Here is our World Games report: First of all we had a great time experiencing all the historic places surrounding our nation’s capitol. I



Ed Marchand and his medals

had an extra good time because I was able to retrace my old stomping grounds in Alexandria, Va. where I spent the late 1960s-early 70s.

The weather we endured was rain at some point almost everyday, with the temperatures being in the 80s-90s with over 100% humidity. I loved it. The spectators and competitors were great as well. The opening ceremony was held at RFK stadium in D.C. with several key note speakers that had been instrumental in starting the Police Olympics in California in the 1960s all the way through leading up to the U.S.Police/Fire Championships and the World Police/Fire Games... General Colin Powell was one of the surprise speakers, and he had nothing but good things to say about our World Police and Fire family.

Our competition was pretty stiff this year. Big Mike Simmons started for our 4x100 Relay Team joined by Curtis Shur (Long Beach PD), Don Sanchez (Buffalo Fire Dept),and myself. We were in the final of this race placing 4th, but unfortunately was DQ’d (disqualified) for running past the baton exchange zone.

Mike’s next competition was in the 100m Dash, and he held up strongly in a good tight race; but,



Mike was edged out at the tape to place 5th. My first competition was the Long Jump — I felt confident on most of my jumps, but I couldn’t get past a 4th place finish.

My second and third events were the Triple Jump and Javelin, which were contested at the same time. I was Triple Jumping inside the field house and throwing the Javelin outside on the track field. I was blessed to finish with two Bronze medals in those events.

Mike’s next event was the 200m dash. Mike was out of the blocks very good holding steady in the middle of the 9 runners until the last 50 meters then the runners separated a bit,and Mike finished strong

in 5th place.

Our last event of the competition was the 4X400 relay. We used the same guys from the earlier relay except we enlisted our friend Matt Pruitt (retired BART/Oakland PD). We had a good showing in this race which each runner giving good effort and heart to finish well. We pulled through to bring home a fourth place finish.

All in all, we did well. We saw old friends and we made new friends. We had fun and, of course, ate very well. We went, we participated, and wee survived without injury. All is well with the old Dudes.

Take care...
Ed Marchand

It's Time to Take Care of Our Own

The POA Needs Your Help

By Martin Halloran
SFPOA President

Since I was appointed POA President and later elected to my own term I have received many kind words of encouragement and offers of support, not only towards me, but to the POA as a whole. This has become even more evident over the past year when I have had to defend the good and noble work of our members to those who have hurled unwarranted attacks upon our profession and us.

“Hey Marty, Let me know if you need anything. Hang in there. You’re doing a great job. Marty, if you ever need any help you got my number just give me a call. If anything comes up Marty we are there for you and the POA.” Well ladies and gentlemen I do need something because an important event is coming up and the POA needs your help so I am asking now.

The POA has a fundraiser once a year. Yes, just one fundraiser a year

unlike other labor organizations. It is the annual Poker Tournament held on September 25th at the POA. All proceeds benefit the POA Jeff Barker Scholarship program, which was established over two decades ago. The POA awards over 30k annually to dependents of our active, retired, and deceased members. These funds go directly back to our own families and it affords the college bound students, of our own members, an opportunity of a scholarship where they may not have had an avenue for any other scholarship.

Since 1997 I have chaired the POA Scholarship Committee and the Community Service Committee and I can tell you unequivocally that the request for funding from the POA has steadily increased over the years while the participation in the one POA fundraiser a year has steadily declined. Financial requests to the POA come from many of our own members involved in worthy causes and also come from those

outside of the POA. The POA has also awarded over 300 scholarships to dependents of our members during my tenure as chairman.

With less than a month before the tournament and as of this writing only six (6) players have signed up to play in the poker tournament. The capacity is 140 and yet only 6 have stepped forward to participate. This is disappointing to say the least and pitiful to say the most. Clearly the tournament cannot take place without the members getting directly involved and unless we, as an association and as individual members, step up and take an active role in “taking care of our own” then the scholarship program is in jeopardy of being eliminated.

You do not need to know how to play poker to attend this event. The dealers will instruct you and walk you through the game. There is no pressure at the tables. This is a fun relaxing party atmosphere. If you can’t attend then find someone who can attend

and sponsor them.

The POA has been very generous to individual members, to SFPD Command Staff members, and to labor organizations requesting financial donations to charities of their choice and we clearly have distributed large scholarship awards to the dependents of our members. The association is certainly not requesting reciprocation in kind. What we are asking is that you get involved on any level. Attend the event, sponsor a member to play, or make a donation.

This event is for the benefit of our own families and anyone or any organization that has received financial support from the POA, over the past ten years, should come through and back up the POA. Charity works both ways. If the POA does not get the support that we frankly deserve, by September 11, then the poker tournament will be cancelled.

You wanted to know how you could help. Well now you know.



FOURTH ANNUAL POA POKER NIGHT

Friday, September 25 ♠ 6:00 PM

A Benefit for the SFPOA Scholarship Program

POA Building, 3rd Floor Atrium, 800 Bryant Street, 6th Street Entrance

Open to the first 100 paid entrants ♠ Initially open to POA members only

♠ \$150 Initial Buy-In with \$20 Buy-Back

♠ Special “Gift” to Each Player

♠ Prizes to the Top Five Winners

♠ Buffet Dinner and Cocktails



Make Checks Payable to SFPOA Scholarship Committee [501(c)3 Federal Tax Exempt Account]
Contact POA for Details at 415-861-5060
Limited space available. Call now to reserve your spot.