



JOURNAL



— Official Publication Of The —

SAN FRANCISCO POLICE OFFICERS ASSOCIATION

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VOLUME 46, NUMBER 8

SAN FRANCISCO, SEPTEMBER 2014

www.sfpoa.org

Ferguson Media Event; Delete the Tweets

An OIS Can't be Explained in Only 140 Characters

By Martin Halloran,
SFPOA President

The officer involved shooting (OIS) that occurred in Ferguson, Missouri on August 9th has set off another coast-to-coast media frenzy. We have all grown used to this over the years. It is even expected. The reporters and the pundits and the politicians can seemingly never get enough. I liken it in many respects to throwing raw meat to a pack of starving dogs. After every supposition, every rumor and innuendo, every "eyewitness account" and amateur video has been played, played, and replayed ad nauseam, then the media hounds turn and circle back elsewhere and drudge up old buried bones. It did not take long before it happened here with the comparison of the Ferguson case with the SFPD Bernal Heights incident. Again, no one was surprised.

Our support for the beleaguered officer in Ferguson must be unwavering, especially now before the story is really known. On Page One of the August POA Journal, I wrote frankly about the obvious: shooting anyone is the last thing any officer ever wants to do. I know first-hand the grief, trauma, disruption, accusations, and strife that OIS incidents thrust upon an otherwise private and modest life. It is the worst aspect of this profession. I have no doubt that the officers in Ferguson feel the same way.

None of us were present in Ferguson on August 9th. We don't know the true facts of the incident. Few people do, even in Ferguson. So, it is perplexing to me how so called "community activists or leaders" and some irresponsible politicians have publicly proclaimed the truth of this case, drawn their own biased conclusions. We expect

that from the family, but it is shameful when it comes from elected officials. Talk about a rush to judgment!

It is all an opportunistic rush to judgment, driven in large part by "social media." It is baffling how so many "tweets" are instantaneously assumed to be true. It becomes a runaway train of rumor and innuendo, and it does little good to either side of the argument. Twitter, Instagram, Facebook, and the myriad of social media outlets that empower anyone with two opposable thumbs and a smart phone to offer their two cents no matter how ridiculous it may be. The real danger rests in those that read and believe this nonsense – especially when those are trained media professionals.

Make no mistake about it. Right now, the Ferguson story is entirely media driven. It is not fact-based, and it is very anti-police. We have not heard the officer's side, or the facts of the investigation. So, for now, it's a one-sided tale, and likely will be for a while. The people of Ferguson, of Missouri, and of the United States must let this case make its way through the system to a factual conclusion. This will not happen over night, and it absolutely should not happen on CNN or MSNBC, on Twitter or Facebook.

But eventually, the inevitable comparison between the OIS in Ferguson and the OIS on Bernal Heights will be made in the local media or by some aspiring politician. But, in truth, the two events are not directly comparable. They are an apple and an orange.

The SFPD and, by association, the SFPOA have a different approach in dealing with sensitive officer involved shootings. For many years now there has been outreach to community groups, religious leaders, and elected representatives both on the Command Staff level, the district station level, and through the POA. Although there may be controversy immediately following an OIS, the department gets on



top of and in front of the issue quickly. The department and the POA have built bridges and invested in our community. Trust and common ground have long been established. Our partnerships with the people of this city pays off when tensions run high.

Since the incident in Ferguson, the OIS at Bernal Heights Park from March of this year has been brought forth in the media again. While I do know some of the details of this incident since I responded as the President of the POA, and I do know these officers, I once again do not know everything about it simply because the multiple investigations that were launched from the SFPD, The District Attorney's Office, the Office of Citizens Complaints, etc. have not been concluded. But yet Oakland attorney John Burris, who was not there that evening, has made a statement in an August 23rd article in SF Gate. "We believe that did not happen, and we believe that it did not happen the way the officers claimed it did." What is Mr. Burris basing his beliefs upon? It certainly is not anyone of the official investigations. More than likely, he is basing it on one side of the story – that of the would-be plaintiffs. In Ferguson,

such comments spurred riots. In San Francisco, it was a march.

This is how we handled it. Last Friday, there was a march from Bernal Heights Park to the Federal building. The friends and family of the individual who died in the incident at the park organized this march. Enter the new commanding officer of Ingleside Station, Joe McFadden. Captain McFadden, having years of experience dealing with community groups as the OIS Coordinator, during past administrations, spoke with the organizers of the march prior to the event. Before the first step was taken, a dialog was established and mutual cooperation achieved.

Although there was a large crowd, there were many police personnel and resources available to Joe. He was able to effectively deploy the officers without causing any friction with the marchers, and he ensured that their constitutional right of assembly and free speech was honored while he maintained public safety. This led to a peaceful march, with no vandalism, zero arrests, and only minor traffic congestion.

I realize the demographics, the politics, and perception of police officers is drastically different between San Francisco and Ferguson. But I also believe that the men and women of the Ferguson Police Department entered into this noble profession for the very same reasons that most law enforcement officers enter in this line of work. They are doing their job and serving their community.

For us, it is more a case of "Been there, done that." We do not necessarily do things better than they did, only that we do it differently, and the difference, it seems, is derived from sheer, hard-earned, bitter experience.

Of course, it doesn't hurt that we also have competent and equally experienced front-line leadership.

Slainte!

67th Annual Police/Fire Memorial Mass



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Father John Greene S.F.F.D. Celebrant
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470 – 24th Avenue, San Francisco

Ample Parking on 23rd Avenue

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Community Service Committee

By Martin Halloran, Chairman

In an ongoing effort to keep the membership advised of activities at the POA I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on as-sociations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.

The Community Service Committee Fund has been designated as a federal tax exempt 501© 3 account at the S.F.P.O.A. The majority of the funds in this account are raised through our annual “Parade of Stars/Grand National Rodeo” which will be held in October 2014.

The Community Service Committee met on June 12, 2014 & August 14, 2014 and although many requests are submitted only the below listed organizations were approved for donations.

June Meeting	
San Francisco Junior Volleyball Club	\$1,000.00
Petaluma Baseball Athletic Edge.....	\$750.00
Avon Breast Cancer Walk.....	\$250.00
St Vincent High School Freshman Basketball	\$1,000.00
Crime Victims United Golf Tournament	\$1,000.00
The John Burton Foundation	\$500.00
August Meeting	
Fairfield Suisun Bobby Socks (Officer Luis Archilla).....	\$500.00
St. Veronica’s Festival (Inspector Lori Cadigan).....	\$150.00
St Francis Pediatric Burn Center.....	\$500.00
California Robbery Investigators Association	\$250.00
Santa Ana POA Texas Hold’Em.....	\$150.00
L.A Police Protective league Golf Tournament.....	\$300.00
ICA Educational Gala.....	\$250.00
San Diego Co DSA Golf Tournament	\$150.00
Hanna Boys Center Golf Tournament.....	\$1,350.00
Anaheim POA Poker Tournament	\$100.00
Woo Lee Children’s Center.....	\$210.00
West Coast Federal Baseball Club (Sergeant Dermot Dorgan).....	\$1,000.00

Board of Directors Meeting Roll Call					
Wednesday, August 20, 2014					
President	Martin Halloran	P	Co. G	Chris Breen	P
Vice President	Tony Montoya	P		Yulanda Williams	P
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Co. E	Matt Lobre	P	Invest.	Sean Frost	P
	Jesus Peña	E		Matt Mason	P
Co. F	Kenyon Bowers	E	Airport	Reynaldo Serrano	E
	Paget Mitchell	P		Mark Trierweiler	P
			Retired	Ray Allen	P

POA Journal deadlines

Issue	Deadline
October	9/22
November	10/27
December	11/24
January 2105	12/29

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Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
<i>Meeting,</i> Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti 415-566-5985 larry175@ix.netcom.com
<i>Meeting,</i> Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 pm	Mark McDonough 415-681-3660 woaasfpolice@gmail.com
<i>Meeting,</i> American Legion SF Police-Fire Post	Park Station Community Room 1899 Waller St., SF	Second Tues. of Every Month, 4:00 pm	Greg Corrales 415- 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office 415-861-5060
<i>Meeting,</i> Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuuk 415-681-5949
<i>Retiree Range Re-qualification</i>	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff 415-587-2274

Specialty Scheduled Events

<i>Police Motorcycle Competition</i> Benefits SF PAL	Piers 30 & 32, San Francisco	Saturday September 6, 2014 8:00 am	Steve Lee 415-264-8023
<i>Emerald Society Golf Tourney</i> <i>FALEO Awards Dinner</i>	Harding Golf Course Scottish Rite Masonic Hall 2850 19th Ave., SF	Monday September 8, 2014 10:30 AM Saturday, September 13, 2014 6:00 PM	Michael Tursi 415-589-1484 Glenn Sylvester 415-559-8466
<i>67th Annual Police/Fire Mass</i>	St. Monica’s Church Geary Blvd. at 23rd Avenue, SF	Sunday September 14, 2014 10:30 AM	Joe Engler 415-558-3857
<i>Co. K Retirement Dinner</i> Honoring Busalacchi, Hom, Porter, Lyons, & Centurioni	SF Italian Athletic Club 1630 Stockton St., SF	Thursday, September 18, 2014 6:00 PM	Steve Landi 415-509-1424
<i>LPOA Scholarship & Toy Drive Dinner</i>	Brotherhood Lodge 855 Brotherhood Way, SF	Saturday, September 20, 2014 6:30 PM	Maria Oropeza lpoasf@yahoo.com
<i>Retirement Celebration</i> Honoring DC David Shinn	SF Italian Athletic Club 1630 Stockton st., SF	Thursday, September 25, 2014 6:00 PM	Tad Yamaguchi 451-602-1817
POA Poker Tourney	POA Building, Atrium	Friday September 26, 2014 6:00 PM	POA Office 415-861-5060
<i>Retirement Celebration</i> Honoring Off. Bob Ramos	Petaluma McNear’s Restaurant Petaluma, CA	Sunday, September 28, 2014 3:00 PM`	Drop By

Close Encounters

Staff Report

The San Francisco Police Department was down by 300 officers at the beginning of this summer and yet, you got the job done. And, even with the additional workload, a recent San Francisco Police Officers' Association poll showed that San Francisco police officers are viewed as caring, trustworthy, and committed to their jobs by the citizens of this Great City.

Here's a few examples why:

Officer Daniel Kroos
Officer David Sands

The Mission District was recently overwhelmed with auto burglaries until Officer Daniel Kroos and Officer David Sands obtained information about a possible suspect doing most of the damage. They eventually located him near 16th and Mission Streets. A brief probationary contact revealed he had a substantial amount of narcotics concealed on his person and had no idea where the camera in the bag he was carrying came from. A further search of the suspect's apartment revealed thousands of dollars in stolen goods as well as more illegal drugs. Case closed, for now.

Officer Eric Eastlund
Officer Christopher Prescott

There had been several complaints of the motor home which had been parked at the same location far too long. Officer Eric Eastlund and Of-

ficer Christopher Prescott decided to investigate the matter and, it turned out, they uncovered a major burglary ring with the lead suspect also selling drugs from the RV. Several pounds of narcotics were recovered and there is now a vacant parking spot where the felon used to hold court.

Officer Chris Galligan
Officer Tommy Fong

It's 2:00 a.m. when Officer Chris Galligan and Officer Tommy Fong respond to a silent warehouse burglar alarm. While they were checking out the perimeter Dispatch advised that there was an employee still on-premise and that everything was fine. Nevertheless, the officers remained on the scene since something just didn't seem right. Sure enough, about 20 minutes later a roll-up door to the warehouse opened and an individual carrying electronics and tools came walking out. As soon as he saw Officer Galligan and Officer Fong he took off running. After a 3-block foot chase the suspect gave up. It was later determined that high-end tools and electronics were recovered totaling thousands of dollars from the theft by the suspect who was now in custody.

Officer Sarah Vallarino
Officer Travis Pitcher

Pretty much the same thing happened to Officer Sarah Vallarino and Officer Travis Pitcher when they saw an individual trying to avoid them

crouched down behind a car at the corner of 8th and Wisconsin. Directly across from the suspect was an AT&T warehouse and the suspicious individual tried to convince the officers he was an employee working late. There were just too many questions the officers had for which the suspect had no answers so the cuffs went on. The officers later discovered that the burglar had found an unlocked roll-up door to the AT&T facility and had stockpiled a great number of electronic devices right nearby which he was going to recover once the officers had left the area.

Sergeant Sean Griffin
Officer Yaroslav Shablinskiy
Officer Dominic Vannucchi

The driver of the car parked on the 1700 block of Newcomb was concealing a large bag of narcotics in his trunk when Officer Yaroslav Shablinskiy and Officer Dominic Vannucchi drove by. The officers approached the suspect to investigate further and he ran. After a short pursuit the individual was detained. Sergeant Sean Griffin responded and a subsequent investigation led to the discovery of a loaded, Ruger .45 semi-automatic from underneath the driver's side floor mat. (Turned out that the suspect was already on probation from San Mateo County for the exact same offense.)

Officer Stephen Coleman
Officer Chris Giles
Officer Edric Talusan
Officer Rigoberto Haro
Officer David Cheng
Officer John Norment
Officer Brent Cader
Officer Anthony McKenna

The suspect was wanted on a domestic violence arrest warrant. It wasn't the first time. He had previous domestic violence incidents as well as


weapons charges which sent him to prison 5 separate times. Officer Stephen Coleman had information as to where the suspect was hiding out. He set up a perimeter along with Officer Edric Talusan, Officer David Cheng, Officer Brent Cader, Officer Anthony McKenna, Officer Chris Giles, Officer Rigoberto Haro, and Officer John Norment on the 1200 block of Hollister. The suspect's car was backed into the driveway of the residence. When the suspect came out to drive away the officers blocked his leaving. He then ran from his car with Officer Giles, Officer Haro, and Officer Norment in pursuit. The officers caught up with him a few blocks away and managed to take him into custody. They then discovered that he was armed with a fully-loaded, 9mm semi-automatic Beretta tucked into his waistband with an extended clip of ammunition. The officers further discovered another extended clip of 27 rounds of ammunition in the suspect's car.

Officer Gabriel Alcaraz

It was clear that the individual walking on Newcomb in the Bayview had a stash of narcotics that he was showing to another individual when Officer Gabriel Alcaraz found them. Officer Alcaraz knew both subjects from prior contacts. As he approached the individual with the drugs, the subject ran, discarding the heavy coat he was wearing. Once the coat was taken off, Officer Alcaraz had a clear view of the handgun grip tucked in the waistband of the individual he was pursuing. The pursuit lasted a few blocks and ended right after the suspect threw the gun he had in his possession over a nearby fence. Suspect in custody and weapon retrieved. The gun turned out to be a fully-loaded, 9mm semi-automatic.

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Jeff Barker Scholarship Awards

By Martin Halloran
Chairman Scholarship Committee

The annual Jeff Scholarship Awards were presented in late August to dependents of active, retired, and deceased members. The recipients of these awards were judged by the POA Scholarship Committee on their academics, extracurricular activities, community service, and a five hundred word essay. The topic chosen for this year was “In light of today’s school violence, how can I ensure a safe learning environment?”

The first place award for the year 2014 goes to Richard McCloskey; son of active Sergeant Joe McCloskey from Tenderloin Station. Richard is attending Miami University Ohio and has received \$4,000.00 towards his college education. Richard’s winning essay is reprinted in this edition of the *Journal*.

This year the POA has awarded \$31,000.00 in scholarships to college bound students. The funds for these awards have been raised, in past years, through the proceeds from the POA Golf Tournament or through the POA Poker Tournament. Every student who completed all phases of the application was awarded a scholarship. My thanks go out to the POA Scholarship Committee and especially to Kevin Lyons, Robert Vernengo, Rich Hunt, Roel Dilag, Angelique Marin, Mike Nevin, Joelle Felix, Tony Ravano and Gavin McEachern who spent many hours reading and grading the essays. Many thanks also to Cyndee Bates at the POA who spent many hours organizing and verifying information for the Committee.

On behalf the entire Board of Directors I would like to congratulate all the recipients of this year Jeff Barker Scholarship Awards and wish all these students much success in their college years.

1st Place: \$4,000.00

Richard McCloskey
Miami University Ohio

2nd Place: \$2,500.00

Hailey Balma
San Diego State University

3rd Place: \$1,000.00

Kennedy Pasquinzo
University of Nevada, Reno

4th Place: \$1,000.00

Wyatt Anderson
California State University,
Sacramento

The following students were each awarded a \$750.00 scholarship towards their college education.

Daniel Arnold
University of Nevada, Reno

Bryce Bosshard
Sonoma State University

Nathan Bozin
Arkansas State University

Michael Clark
California Polytechnic
State University

Daniel Conceicao
San Francisco State University

Ian Xavier Connolly
California Polytechnic
State University

Katherine Cullen
St. Mary’s College

Frankie Falzon
American University

Patrick Garcia
California Polytechnic
State University

Estefany Nicole Gonzalez
San Francisco State University

Brianna Gutierrez
St. Mary’s College

Connor Hagan
University of Nevada, Reno

Katie Theresa Hagan
Santa Clara University

Kyleigh Hoyer
Concordia University
vJane M. Kaprosch
Regis University

Daniel Keane
George Mason University

Andrea Kelly
University of Vermont

Leila Lagandoan
California State University,
Long Beach

Caitlin Lynch
University of Nevada, Reno

Hayley Martinez
Assumption College

Molly McFadden
University of Oregon

Liam O’Reilly
Fresno City College

Kristina Oshita
Sonoma State University

Jenelle Pinon
University of California, Davis

Anthony A. Rodriguez
University of Oregon

Jacob Royer
Mendocino Junior College

Megan Sarkissian
University of California, Berkeley

Isabell Serrano
San Francisco State University

Kaneem A. Thornton
University of Oregon

Jane Weggenmann
California Polytechnic
State University

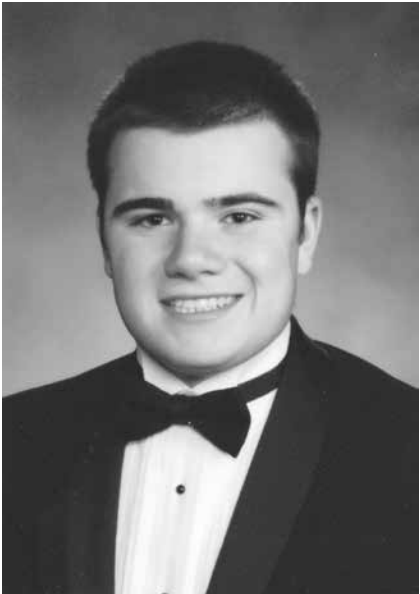
In light of today’s school violence, how can I ensure a safe learning environment?

Schools are created to be establishments that further the education of Americans, but in today's world, violence in our nation's schools is a common event As a result, the average student in modern times not only has to worry about the stress of school, but also the reality of life threatening events such as school shootings or fights. Even though violence is a real part of today's school experience, there are several steps that the modern student can take to promote a safe learning environment.

The first key in a safe learning environment is awareness. The ability to stop a problem before it occurs is crucial because once a violent situation starts, it is easy for the situation to spiral out of control. A conscience student can recognize changes in their peer's behavior and report these instances to authority. For example, if a fellow student shows signs of unstable behavior, such as appearing depressed or extremely upset, a student who is aware of these changes can alert the school administration. This kind of student can also recognize when a confrontation begins to escalate into violence. By understanding the situation, the student can either act as a mediator or look for help from authority. An aware student in today's society can save many lives and promote a safe learning environment.

Another step that can be taken to promote a safer learning environment is being an active member in the school. Being an active member entails that one does not sit around and watch things happen. An active member in the community stands up for what is right, and is someone who can diffuse a situation. As well as being able to stop a situation, an active member can make the right decisions in the unfortunate circumstance of a violent event. The student can keep a cool head in a tough situation and help his or her fellow students get through the event unharmed. An active member is also one who is involved with the school. A student that participates in activities like student government or various clubs can help spread the word about school violence and how to combat it. Posters, flyers, and even word of mouth can help make students more aware of school violence and how to prevent it.

Violence in our schools today is a real problem, and the solution relies in the students. Students can make the most difference because they are the ones who interact with their peers the most on an everyday level, not the teachers. The solution to school violence is an aware and active student body that can recognize signs of instability in their peers as well as being able to diffuse these situations by contacting a member of their school's administration. As a student in today's society, I will work to ensure a safe learning environment by embodying the traits of being aware and active. Through these traits, my fellow American students and I can help contribute to a non-violent learning experience.



Richard McCloskey, first place scholarship recipient

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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979–1997)

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The following members of our law enforcement family need our help:

Deputy Ricky Del Fiorentino Memorial Fund

Donations may be made to the: Ricky Del Fiorentino Memorial Fund, Savings Bank of Mendocino County, PO Box 3600, Ukiah, CA 95482, (707) 462-6613.

Family of BART Sergeant Tom Smith, Jr.

Sergeant Smith was accidentally killed while searching a felon’s home. A memorial fund for the Smith family has been established. Deposits can be made at any Wells Fargo Bank for account number: 5148561086. They can also be mailed to The Tommy Smith Memorial Fund C/O Wells Fargo, 11020 Bollinger Canyon Road, Suite 1, San Ramon, CA 94582.

ADA Pam Underwood needs our help!

This fundraiser is being created to help offset the extraordinary medical costs that our dear friend Pam is paying while undergoing chemotherapy for ovarian cancer over the next several months. After undergoing extensive surgery, including a hysterectomy and an appendectomy, she learned that the cancer has spread to her liver and lungs, rendering her at Stage 4.

Anyone wishing to help Pam can send a check made-out to Pam Underwood to: Brenda Peralta, San Francisco District Attorneys Office

850 Bryant Street (3rd Floor), San Francisco, Cal. 94103

Family of Michael Howard

The Michael Howard Family Memorial Fund has been established at the SFPCU for Officer Michael Howard, who died from cancer in November 2013. Mike’s, wife is bedridden and has been battling ill health for many years. Mike leaves behind three children. The youngest is in her senior year of high school. We ask that any donations be made to the SFPCU account #1385244.

— Off. Yesenia Brandt, Ingleside Police Station

Fund for Adelina Ines Daher-Tabak

A college fund for the young daughter of Debbie Daher-Tabak and Morris Tabak has been established. Those wishing to donate to the future education of young Adelina can submit their contributions to:

The Adelina Daher-Tabak’s Educational Fund
Account No. 1384670, San Francisco Police Credit Union
2550 Irving Street, San Francisco, CA 94122

Deputy City Attorney Tim Benetti

Tim Benetti, a great friend of the San Francisco Police Officers’ Association and the San Francisco Police Department, has some serious health challenges and is in need of our collective assistance. Tim is currently at a rehabilitation

facility and hopes to return to work in several months. He is currently assigned to the San Francisco Employees’ Retirement System where he has assisted many of our members facing retirement issues. In addition, Tim has been instrumental in working with police officers at district stations in code enforcement and other legal problems.

Please help Tim in his time of need. His catastrophic illness program (CIP) number is 001822. Please retrieve a CIP form and donate sick time to Tim.

— Paul Chignell

Children of Cullen Cahill

A fund has been established at the San Francisco Police Credit Union for Officer Cullen Cahill’s children for their college education. The account number is 1382907-S2. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. This can be done online at <http://www.sfpcu.org> or by calling 800-222-1391.

Checks can be mailed to: **SF Police Credit Union**, Main Office
2550 Irving Street, San Francisco, CA 94122

Welsh Family Fund

As all of you know, they have been struck with a great tragedy of losing both parents. We feel compelled to support and to help Phil’s three children; William, Phil and Caroline. We are asking for donations towards this offering for the kids. No amount is too small to the San Francisco Police Credit Union college fund.

— Lisa Corry and Linda Delahunty

Donations for Phil’s Children’s college fund can be made at:

San Francisco Police Credit Union

RE: Phillip Welsh children’s college fund
P.O. Box 22219, San Francisco, CA 94122-0219

Westbrook Children Fund

A fund has been established at the San Francisco Police Credit Union for Officer Thomas Westbrook’s children. The account number is 1373377-S1. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. Checks can be mailed to:

SF Police Credit Union

Main Office, 2550 Irving Street, San Francisco, CA 94122

SF Police Credit Union

802 Bryant Street, San Francisco, CA 94103

Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia.

A “Friends of Frankie Shouldice” account has been established at the SFPCU #1373520

— Marty Halloran

UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie.

Contact the Catastrophic Illness Program (415) 837-0875.

Matching Funds Opportunity for BALEAF

*By Robin Matthews
BALEAF Secretary*

Greetings one and all! I wanted to let everyone know of a fantastic fundraising opportunity that the Bay Area Law Enforcement Assistance Fund (BALEAF) has been given. One of BALEAF’s long time friends and regular contributors, Ms. Donna Barfoot, has provided us with a matching funds opportunity to help BALEAF raise funds to assist law enforcement officers and their families throughout the Bay Area who have either been killed in the line of duty, have suffered a serious injury, or who have suffered a catastrophic event.

Donna has notified the BALEAF Board of Directors that she will match all donations made to BALEAF from now through December 15th, 2014 up to \$5,000.00! That means, if we are able to raise \$5,000.00 in donations by that date, BALEAF will end up receiving \$10,000.00! All of us at BALEAF are THRILLED with this generous opportunity that Donna has given us, and are excited to take on Donna’s challenge!

That being said, I’d like to encourage everyone to make a tax-deductible

donation to BALEAF now to help us meet our matching funds goal. (BALEAF is a 501(c)(3) tax-deductible organization, IRS #91-2006597). In addition, please pass the word about BALEAF to your friends and families, letting them know what we do, and encouraging them to donate to us, as well. One hundred percent of all donations received go directly towards helping law enforcement officers and their families, as all administrative costs for the organization are paid through annual donations made by the Board of Directors, and through a few donations that have been specifically earmarked by donors for administrative costs. Any donation made, whether large or small, will be most welcome and appreciated, and will be doubled under this matching fund challenge!

Checks can be made out to BALEAF and mailed to BALEAF at P.O. Box 31764, San Francisco, CA 94131. You can also make donations through Paypal on our website at www.baleaf.org.

Thank you in advance for helping us make this matching funds campaign a success! We hope that you will never need BALEAF, but know that we’re here if ever you do. Stay safe.

Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273
Confidential e-mail: sfpd.bsu@sfgov.org
OIC Sgt. Mary Dunnigan (415) 806-6865

Stress Unit Alcohol/Substance Abuse Support
Off. Art Howard (415) 378-5082
24 hours answering service (415) 933-6038

Catastrophic Illness Program
Off. Pat Burley (415) 637-2328

Critical Incident Response Team (CIRT)
Contact DOC for 24 hour response (415) 553-1071
MHN: Your free outpatient mental health benefit
(800) 535-4985

Confidential e-mail:
members.mhn.com (company code SFPD)

Do Murdered San Francisco Police Officers Get Justice? Rarely!

By Paul Chignell, Former POA President
And Gary Delagnes, Past President

During the past nine (9) months we have written nine (9) articles detailing the murders of San Francisco police officers from 1968-1994. Others were killed during that period of time, and we will write about their horrific murders as well in future months.

But the most demonstrative lesson that we have learned from these life-shattering events is that the criminal justice system failed to atone these victims. Time and time again, these despicable murderers took the life of a police officer, solely because they were police officers. Those actions destroyed families for generations, leaving children without fathers, and spouses with despair and the ultimate heartache.

What was the response of our venerable criminal justice system? We saw uncaring Judges allowing vicious and violent criminals to exit the criminal “justice” system over and over with nary a slap on the wrist until the “offenders” ultimately killed one of our members. Criminal justice bureaucrats also allowed convicted murderers to go free early. The anachronistic indeterminate sentencing system of the 1970s was another scheme that stopped justice from being meted out.

It is a despicable affront to our system of laws, punishment, and the scales of justice to relive this period of ultimate abuse of our brethren.

Peter McElligott
Officer Peter McElligott was murdered in Golden Gate Park on June 19, 1968 by two robbers who were career criminals. Edgar Allen, Jr. and Donald Ray Caldwell were convicted of First Degree murder and robbery. They did fifteen (15) years in prison and are alive today, walking the streets of Northern California, after being paroled.

Joseph Brodnik
Officer Joe Brodnik was murdered on the 400 block of Alvarado on May 1, 1969 when he and his partner interrupted a burglary being committed by six (6) ruthless criminals. After a “show” trial in front of a laughably weak Judge, and where a former Black Panther attorney assassinated the character of Joe and his partner, a hapless San Francisco jury *acquitted* all of the defendants. The murderers went on to commit other crimes including murder, and most of them are dead today.

Harold Hamilton
Officer Harold Hamilton was shot just inside a bank at 7th and Clement Streets on October 19, 1970 by two-bit criminal, Gilbert Solis. Harold died a few hours later at Mission Emergency Hospital. Harold’s partner, Jeff Brosch, shot Solis in the neck, but the robber survived and served sixteen (16) years at Vacaville Prison before he was pa-

roled. He died of natural causes in San Mateo a year later.

Eric Zelms
Officer Eric Zelms was murdered on January 1, 1970 on the 100 block of Jones while investigating a burglary. Despite being given the “coup de grace” with his own gun, killers Vincent Fredericks and Michael Webster were only convicted of *Involuntary Manslaughter* and served just ten (10) years. Their whereabouts are unknown.

Douglas Gibbs
Officer Doug Gibbs was shot by James Anderson and Ramon Salcido during a decoy operation on September 26, 1977 at Jones and Golden Gate. Both defendants were on parole for robbery and burglary, and had been previously convicted of multiple crimes, including murder. The notorious Judge Joseph Karesh was responsible for letting Salcido out early prior to the murder. Both were convicted of murder with Salcido dying in prison on August 10, 2007. The whereabouts of Anderson is unknown.

Arthur O’Guinn
Officer Art O’Guinn was gunned down after a traffic stop in the Bayview by two parolees Robert White and Robert Hawkins on July 30, 1971. White was convicted of 2nd degree murder and paroled eight (8) years later. Hawkins was given five (5) years to life and was paroled seven (7) years later. Their whereabouts are unknown.

Code Beverly
Sergeant Code Beverly was assassinated in the Mission District on January 24, 1972 by Junius Poole, a criminal upset with receiving a traffic ticket. He went gunning for any officer he could find. Poole was convicted of murder, kidnapping and assault. He died in San Quentin twenty-nine (29) years later on February 19, 2001.

John Macaulay
Sergeant John Macaulay was shot during a traffic stop a block from Northern Station on Van Ness Avenue on July 6, 1982 and died shortly thereafter. A loser from Ohio, David Goldblatt Arien, fled the scene with his wife Jonelle. Arien then killed his wife at Post and Franklin before committing suicide with the same gun.

James Guelff
Officer Jim Guelff was murdered on November 13, 1994 at Pine and Van Ness by madman Victor Boutwell, who was armed to the teeth with assault weapons and body armor. A phalanx of San Francisco police officers dispatched Boutwell to the hell he deserves.

In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of **September** of ...

1974: Officer Michael Herring, killed in a motorcycle collision.

1952: Officer Robert E. Walters, killed in shootout with armed bank robber.

1948: Officer Richard Scholz, killed in a Code-3 auto collision.



1920: Officer James W. Horton, shot and killed by commercial burglars.

1907: Officer Edward T. McCartney, shot and killed by a labor striker.

1906: Officer James S. Cook, shot and killed while arresting grand theft suspect.

1891: Officer Alexander G. Grant, shot and killed while arresting a rowdy drunk.

Learn more about San Francisco’s Finest who died in the line of duty:
Visit the *Officer Down Memorial Page* at www.odmp.org/agency/3445-san-francisco-police-department-california
Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

Deaths				
The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:				
Name of Deceased	Date of Death	Age	Status	Notification by
Robert J. Davis	August 9, 2014	94	Retired SFPD	M. Ortelle
Paul H. Dotur	August 19, 2014	88	Retired SFPD	L. Kracke
Kenneth Murphy	August 4, 2014	86	Retired SFPD	J. Murphy
James H. Woods	August 8, 2014	61	Former SFPD	M. Ortelle
*Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.				

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

Attention All POA Members

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August 12, 2014

The monthly meeting of the Widows and Orphans Aid Association of the San Francisco Police Department was called to order on Tuesday August 12, 2014 by President Al Luenow at 1:45 pm. The meeting was held at 850 Bryant Street in Room #150 at the Hall of Justice.

Roll Call of Officers: President Al Luenow, Vice President John Keane, Secretary Mark McDonough, Treasurer Dean Taylor, Trustees Sally Foster, Leroy Lindo, John Centurioni, and Ray Kane were present.

Approval of the Minutes: Trustee John Centurioni made a motion to accept the minutes from last month's meeting on July 22, 2014. Trustee Ray Kane seconded the motion, which passed without objection.

Receiving Applications for New Members; Suspensions and Reinstatements: I responded to the San Francisco Police Academy on Monday August 4, 2014 and accepted 9 WOAA applications from a class of 10 recruits in the 242nd SFPD recruit class. The 242 is a class of Lateral Transfer Officers.

The WOAA has consistently encouraged our members to update their address and contact numbers. We occasionally need to contact members regarding their file. Our efforts to contact three members have been unsuccessful. If any members know the following three members, or, can be of any assistance to us, please contact me at my below listed phone number, or email address. The three members are as follows: **Charles Easton, Peter Ionen, and Thomas Stack.**

Communications and Bills: Treasurer Dean Taylor presented the regular monthly costs and bills, and three death benefits paid out. Trustee Sally Foster sent flowers to the families of fallen members Frank McFarland, Ray Bini, and Robert Bronson. Trustee John Centurioni made a motion to pay all costs and bills. Trustee Leroy Lindo seconded the motion, which passed without objection.

Report of Visiting Committee: No report this month.

Deaths: Robert J. Bronson, age 74: Robert J. Bronson was born on June 1, 1940 in Oakland, California. Bob was listed as a "student" prior to entering the San Francisco Police Department. Bob entered the S.F.P.D. on August 16, 1968 and would serve the city and its citizens for the next 35 years. Bob

was assigned to star #896 and would serve in the following units from 1968 through 1980: Mission Police Station (1968), Park Police Station (1975), Potrero Police Station (1979), Investigations/Personal Crimes- General Work (1979), and Investigations/ Property Crimes-Fraud (1980). Bob found a home in the Fraud Detail and served with distinction from 1980 until his service retirement on June 27, 2003. Bob was promoted to Sergeant on March 21, 1979, and to full Inspector on June 13, 1979. Bob met Maria, the love of his life, 50 years ago. It was love at first sight and their love affair continued throughout their lives together. Bob is survived by his wife Maria, and his two daughters Karen (Scott and Kayla), and Erin (Ted and Bryn). Bob was surrounded by family in Carlsbad, California where he passed away on July 2, 2014. Bob's passion was working cases in the Fraud Detail as an Inspector of Police in the San Francisco Police Department.

Frank Morino, age 61: Frank Morino was born on October 5, 1952 in San Francisco, and was listed as a "construction worker" before entering the San Francisco Police Department on March 14, 1977. Frank was assigned to star #264 and completed the Academy on July 3, 1977. Frank was transferred to Mission Police Station for his Field Training Program. After completing the FTO Program, Frank was transferred to Northern Police Station for his Probation Phase. The record shows that Frank completed his probation and remained at Northern Police Station until he made a career change. Frank left the SFPD on January 27, 1980 to embark on new career in the San Francisco Fire Department. Frank worked in the SFFD for the next 27 years and retired as a Battalion Chief. Frank was preceded in death by his parents Kenji Morino and Frances Okamura. Frank is survived by his wife Veronica, and his sons David and Mark, and siblings Jerry and Barbara.

Report of Special Committee: Trustee Sally Foster, earlier this year, volunteered to resurrect the past practice of sending floral arrangements to the families of our fallen members. I have personally received numerous telephone calls and thank you cards from families expressing their gratitude. Families have complimented us on the arrangements and our sentiment. I would like to thank Sally Foster for stepping forward to run this program, and for extending our

condolences to the grieving families of our members.

Unfinished Business: 2013 WOAA President Robert Mattox spearheaded our efforts to have our Constitution and By-Laws modified and re-written to meet the current political demands in our society. Our Constitution and By-Laws were created well over 100 years ago. Through the years, additions and modifications have been made. We had a verbal agreement with an attorney who is also a high-ranking San Francisco Fire Fighter, however, the agreement did not progress any further. We will now consult with the SFPOA in our search for an attorney who is experienced in this subject matter.

New Business: No report this month.

Good of the Association: No report this month.

Adjournment: President Al Luenow moved for a moment of silence for our fallen members. President Luenow then set our next meeting on September 9, 2014 at 1:45pm at 850 Bryant Street in room #150.

To All Members: Please visit our website "sfwidowsandorphans.org". Members can access beneficiary forms when clicking on the "resources" box on the upper right portion of the toolbar. Use the form for any beneficiary changes. A beneficiary change must have the signature of a Notary, or one of our Board Members. Please use this form to make address and/or contact number changes. Send the forms, any dues, or inquiries to **WOAA, P.O. BOX 880034, SAN FRANCISCO, CA 94188. Our contact telephone number is 415 681-3660. Missed call with no voicemail message will NOT BE RETURNED. I can be contacted by email at markmac825@comcast.net. 20 members are delinquent on dues from 1-1-14. Per our Constitution and By-Laws they were suspended last month. We print the names of our suspended members in hope that they, or a friend, will see the notice and contact us. WE WANT ALL OUR MEMBERS TO REMAIN IN GOOD STANDING. Suspension notices are not made for the purpose of embarrassing our members. We are following our guidelines and wish for all members to stay with**

our organization. Occasionally an error is made by an incorrect book-keeping mistake. I will extend a written apology to any person who has been incorrectly reported as delinquent, and in turn, suspended or dropped. Suspended members owe their \$72 dues, plus \$5 each month after suspension. We accept any and all assistance in tracking down members who have changed their address and contact numbers, and did not forward their changes to the WOAA. We are working diligently to resolve these issues and impress upon our members that we occasionally need your help, in order to serve your needs. I continue to give monthly thanks and gratitude to **Retired SFPD Captain Paul Chignell of the POA, and to Inspector John Monroe of the Police Commission Office** who assist us each month with membership issues and information of Department Awards for our obituaries. I also give monthly thanks to **Lt. Troy Dangerfield and Jon Voong of Personnel** who assist us with employment information of our fallen members.

To All Recent Retirees: All members go "off payroll" upon retirement. Therefore, each recent retiree should send us the remainder of their yearly dues. We encourage each retiree to re-establish a "direct deposit" account to pay your yearly dues each January. If you have not sent your dues for 6 months after retirement, you will be subject to suspension by our Constitution and By-Laws. Please help to avoid a "suspension situation" and pay the remainder of your bill for 2014.

To All ACTIVE MEMBERS: We have been informed that the City of San Francisco will transition all active "direct deposit" members, to a one time January payment of \$72.00 each year. No longer will you see a small amount deducted each paycheck. Starting in January of 2015, the new transition will begin. Prior to retirement, we encourage each member to set up the January payment of \$72.00 by you financial institution and continue to have the payment made for you. This benefits the WOAA, and the members.

Mark McDonough,
WOAA Secretary

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent service retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- Sergeant Nancy Brewer #548 from Crime Info Services
- Sergeant Siobhan McAuliffe #818 from Narcotics
- Lieutenant Timothy Plyer #1489 from Homicide Detail
- Officer Robert Ramos #1226 from Richmond Station
- Officer Catherine Schiefer #1615 from Staff Services
- Officer John Webb #4026 from Airport Field Operations

All of the above listed on SFPD Personnel Orders #17 (July 30, 2014) and #18 (August 13, 2014).





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POLICE-FIRE Post 456 News

By Greg Corrales

“Freedom and security are precious gifts that we, as Americans, should never take for granted. We must do all we can to extend our hand in times of need to those who willingly sacrifice each day to provide that freedom and security. While we can never do enough to show our gratitude to our nation’s defenders, we can always do a little more.”

— Gary Sinise

Actor Gary Sinise was recently made an honorary Marine by Commandant James Amos. For the last three years, Sinise’s nonprofit foundation has helped renovate veteran’s homes, sent military spouses on vacation, and sponsored military scholarships. His Lt. Dan band has traveled to military installations across the globe to provide free concerts to troops and their families.

In a statement, Commandant Amos praised Sinise’s work on behalf of the troops. “There is little I can say to enhance the rich reputation Gary Sinise has earned, both in the spotlight as an immensely talented actor, and less conspicuously as a tireless advocate for our men and women in uniform,” he said. “What I can do, what I am privileged and proud to do, is to recognize this humble patriot’s selfless service by making him an Honorary Marine.” This is the second honorary military induction in as many years for Sinise: a year earlier, the Navy made him an honorary chief petty officer.

Sinise joins legendary tough guy Chuck Norris and comedian Bob Hope in earning the title of Honorary Marine, which is given to those who have demonstrated Marine Corps qualities or distinguished themselves in service to the military.

Ethan Arbelo, one of fewer than 100 people who have been made Honorary Marines, died on July 3. He was 12 years old. Ethan was diagnosed with anaplastic astrocytoma grade III, an aggressive brain cancer, in February 2012. Determined to make the most of the time he had left, his Marine veteran mom, Maria, created a bucket list for her son that included his dream adventures. Ethan swam with the dolphins at Sea World, took a trip to Disney World, and made a cross-country road trip. But on Oct. 31, 2013, when Ethan visited the headquarters of 4th Marine Assault Amphibian Battalion in Tampa, Florida, he was made an Honorary Marine. Less than a year later, Ethan’s loved ones posted the news of his death on the Ethan’s Journey Facebook page.

Lucy Coffey, at age 108 the nation’s oldest living female military veteran, dreamed of going to the Women in Military Service for America Memorial in Arlington, Virginia. She got her wish, and then some. Coffey was greeted with thunderous applause at Reagan National Airport, and was then welcomed to the White House by President Obama. Though Coffey, who was part of the Women’s Army Corps during World War II, did not walk on this trip and cannot speak, she was actively engaging with the



people around her.

Staff Sergeant Lucy Coffee enlisted in 1943, around the time of her 37th birthday. She had tried to enlist several times before that, but was rejected for being too short or too slim. Donning extra weights on her legs, she passed the weight minimum of 100 pounds. Coffee was one of 150,000 women who served as WACs during the war. WAC members have a unique place in history as the first females besides nurses to serve within the ranks of the U.S. Army.

Coffey served mainly in the Pacific Theater, going to Australia and Dutch New Guinea before finally arriving in the Philippines in April 1945 during the Luzon Campaign. Her last stop was at Okinawa, Japan. She was honorably discharged in November, 1945.

A Washington-based sailor who made an attempt at the Guinness World Record for pullups ended up in the hospital recently, but said he plans to make another go at it in the near future. Air Traffic Controller 2nd Class Mike McCastle made it to 3,202 pullups on July 26, just 828 shy of the current record, before health concerns forced him down from the bar and head to the emergency room.

He lasted 19½ hours of the allotted 24 hours, but although he didn’t break the record, he still managed to raise almost \$10,000 for the Wounded Warrior Project. McCastle started with 50 pullups a day in June, working his way to 1,500 daily by mid-July, at six per minute. He took it a bit slower on the day of the event, he said, averaging 4½ per minute for the first six hours.

Ramon Morales, a police officer with the Richmond Police Department in Texas, pulled a woman from an oncoming freight train in late June. The Marine Corps veteran said he credits his quick action to the training he received while in the Corps. “I didn’t think about it, I just reacted,” Morales told Marine Corps Times, “The Marine Corps puts you in a position to think about others before you.”

Morales was flagged down at about 0100 on June 22 and told that there was a distraught woman sitting on nearby train tracks. Video captured from his police car shows him arriving at the tracks just as the crossing bells and lights went on, and as the vehicle barriers fell into place. He ran out of his car and pulled the sobbing woman to safety just seconds before the oncoming freight train rolled by with its horn blaring.

Morales served in the Marine Corps from 2006 to 2011. He deployed twice: once to Iraq in 2008 and again to Afghanistan in 2011. He is using his moment in the spotlight to encourage people to help prevent suicide.

The next Post 456 meeting will be on Tuesday, September 9 at 1600 hours. The meeting will be held in the Park Station community room. Veterans interested in joining the post can contact me at (415) 759-1076 or at gc1207@comcast.net.

Chief’s Corner

It’s September! Summer vacation is over and the kids are back to school. Hopefully everyone had a great time this summer vacationing with family; and are happy that our young ones are back in school. As we leave the summer months behind, it’s a good time to reflect on the work done this past month.

Looking back at the month of August, it was another busy month. We hosted National Night Out, Outside Lands, Graduation of the 239th Recruit Class, Candle Stick’s final concert with Paul Mc Cartney and many other events.

The 31st Annual National Night out celebration was amazing! Although I was not able to make it to all the events across the city, I was truly amazed to see how our community came together with our District Stations to promote peace on Neighborhood Streets. Thanks to so many of you, SFPD and community Groups, who participated and contributed to making this a safe event for everyone. National Night Out has proven to be an effective, inexpensive, and enjoyable way to promote neighborhood spirit and police-community partnerships in our fight for a safer nation.

Outside Lands 2014 was another record breaking year with almost two hundred thousand attendees, who came from around the world to watch the likes of Tom Petty and the Heartbreakers and many other performers over the three day event. It should be noted that the event took place without incident. I can’t say it often enough, it is because of the safe environment that you create, tourists from around the world flock to our great city.

Sir Paul McCartney presented a fitting closing to the legendary Candle Stick Park! For the almost fifty thousand people in attendance, it was a night to remember in the city by the



Bay. This was another fine example of SFPD’s finest doing what we do best, providing for the safety and well being of those who live in and/or visit our great city.

We welcomed members of the 239th Recruit Class and our new Police Service Aides to their new District Stations to begin training. Thanks to those of you who were able to make it to their graduations, it reinforces their value to our Department as we continue to grow our numbers.

As I close this month, I thought I would leave you with a very inspirational quote, from one of our great presidents, Teddy Roosevelt: “It is not the critic who counts; not the man who points out how the strong stumble, or where the doer of deeds could have done them better. The credit belongs to those who are actually in the arena, whose face is marred by dust and sweat and blood; who strive valiantly...who at the best, know in the end the triumph of high achievement, and who at the worst, if we fail, at least we fail while daring greatly.” Dare to be great people. Dare to be great cops. You are San Francisco’s Finest! Take Care and Be Safe Out There!

Oro En Paz, Fierro En Guerra
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Chief Of Police
San Francisco Police Department



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Retirement Board Considers Changes in Investment Strategy

By Mike Hebel,
POA Welfare Officer

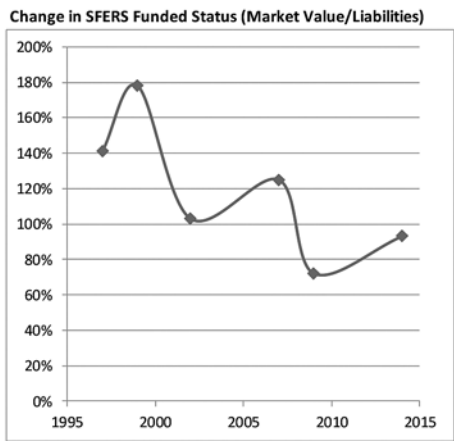
William J. Coaker, Jr – CFA, MBA, was hired in February 2014 as the Retirement System’s chief investment officer. He previously worked for the Retirement System as its senior investment officer from 2005 to 2008. From 2008 to 2014 he served as the senior managing director for equities for the University of California. From 1992 to 2005 he was the chief investment officer for the Diocese of Monterey where he managed the organization’s pension, endowment, and corporate assets.

The Retirement Board’s executive director Jay Huish and Mr. Coaker plan to recommend that the Board approve changes to the San Francisco Employees Retirement System’s investment strategy, including an increase to real assets and private equity, a reduction to bonds, and an allocation of 15% (\$3 billion) to hedge funds.

I asked Mr. Coaker to participate in an interview to more fully explain his proposed changes, and he gladly agreed. Here are the questions I presented to Mr. Coaker and his responses. I thank him for his gracious participation in this interview.

Q. What is the biggest risk you see facing SFERS?

A. In the near-term our biggest risk is the impact a market downturn would have on our funded status. As you’ll see in the chart below, our funded status rises slowly when stocks go up in value but it falls dramatically



when stocks decline.

In the long-term, our challenge is earning our required rate of return of 7.58%, and doing so with less volatility than we have. In the 2000 to 2002 downturn, following the tech bubble, our funded status tumbled from 178% to 103%. In the 2008 market downturn it plunged from 125% to 72%. In the intervening bull markets our funded status rose, but only slowly. Markets downturns cause significant damage to our funded status, which is what led to calls for pension reform.

Q. Could you describe your proposed investment strategy?

A. The strategy is designed to reduce the ups and downs (volatility) of our returns while also increasing our returns. It increases our returns by increasing our investment to strategies that have good expected returns such as private equity, real assets, and hedge funds and reducing our allocation to bonds. It reduces the ups and down of our returns caused by



William Coaker, Jr., Retirement System’s chief investment officer, and Mike Hebel, POA welfare officer, discuss proposed changes in the System’s investment strategy including the use of hedge funds

market downturns (volatility) because real assets have a low correlation to stocks and because hedge funds have low volatility.

Over the past 20 years our bond portfolio has earned 7.1% per year with consistent returns (low volatility), but because bond yields are currently around 3%, we expect to earn much lower returns from bonds going forward. We need to reduce our allocation to bonds, which is currently 25%.

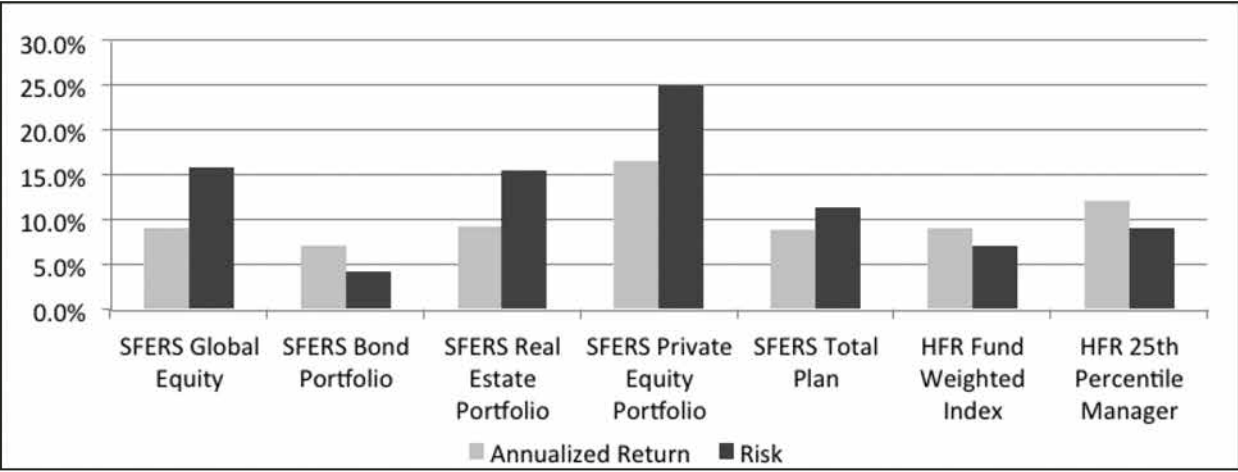
Hedge funds have several desirable characteristics. First, they have earned a very nice 9.0% annualized return over the past 20 years and 9.4% annualized since 1990. Second, they have more consistent returns (low volatility) than our existing asset

they have lost only 1/4th the amount stocks have lost in market downturns. In 2008 when the S&P 500 lost -37%, the hedge fund index fell -19%. In the tech bubble from 2000 to 2002, the S&P 500 lost -38% while the hedge fund index edged out a gain of 8%.

Hedge fund portfolios can be designed to provide even better protection in market downturns than the hedge fund index has provided. Orange County’s hedge fund program lost just -1% in 2008.

The other part of the strategy also increases real assets and private equity. Our real assets portfolio is almost all real estate; we will include agriculture, farmland, and other real assets that provide good returns that are not

SFERS Asset Class and Plan Results v. Hedge Fund Research (HFR) Index: 20-years ended 6-30-14



Annualized Returns	HFR Fund Weighted Index	5th Percentile	25th Percentile	Median Manager	75th Percentile	95th Percentile
5 Yrs	6.5%	23.2%	13.8%	9.0%	4.3%	-1.5%
10 Yrs	5.8%	16.3%	10.6%	7.6%	5.4%	1.5%
20 Years	9.0%	16.4%	12.0%	9.5%	6.7%	3.9%

classes, except bonds. Third, they have provided good protection in market downturns. Fourth, they have had high risk-adjusted returns.

Over the past 20 years hedge funds have performed essentially the same as our total plan, with returns of 9.0% v. 8.9% annualized. However, hedge fund returns have been more consistent (lower volatility) than our plan. A measure of volatility is standard deviation – the lower the number the more consistent the returns. Hedge funds have had a standard deviation of 7.0%, whereas our plan has had a standard deviation of 11.3%. Further, top quartile hedge fund managers have produced investment returns of 12.0%, whereas we earned 8.9%.

Hedge funds provide good protection when stocks decline. Since 1990

highly correlated to our total portfolio.

Further, private equity, real estate, and hedge fund managers have earned notably higher returns than traditional long-only stock and bond managers. Increasing our investment in these asset classes should further increase our returns.

Lastly, the strategy would manage a portion of our stock investments (public equities) differently than we have in the past. This includes investing in sector specialists, country specialists, 130/30 managers, and other segments that require specialty skill, which should result in higher returns.

Q. What is a hedge fund? How do hedge funds fit within your investment objectives?

A. Hedge funds are liquid, alternative investments. They are not a traditional asset class such as a long-only stock or bond. We have been investing in private equity and real assets for more than two decades. Hedge funds usually provide monthly or quarterly liquidity, while private equity and real assets can lock up capital for up to ten years. Hedge funds are less than 1/2 as risky as stocks (public equity) and real estate, and less than 1/3rd as risky as private equity.

Hedge funds also have flexible investment strategies. Hedge funds invest in long strategies, betting that the market goes up, but they also invest in short strategies, betting the market goes down. They use short strategies to protect investments in market downturns. Hedge funds also vary the balance between long and short investments. Our current portfolio is a long-only strategy, which means we are always relying on the stock market to always go up.

Hedge funds fit with our investment objectives because they provide more consistent investment returns (lower volatility) while still meeting our return objectives.

Q. Could you provide a couple examples of how a hedge fund manager might invest?

A. One strategy is called equity long-short. Suppose a manager thinks that Coca-Cola will outperform PepsiCo because he/she thinks the

former has better distribution, more deals with athletic stadiums and universities to be their sole soft drink provider, superior product lines, and better penetration in emerging markets.

An equity long-short manager would buy Coca-Cola and short PepsiCo.

If Coke’s stock goes up 20% and PepsiCo’s advances 10%, the manager will gain 20% on the long position, lose 10% on the short position, and gain 10%. If Coke falls -10% and PepsiCo declines -20%, the manager will lose 10% on the long position, gain 20% on the short position...and still gain 10%.

The manager will earn positive returns as long as Coke outperforms Pepsi...regardless of whether both stocks decline...and regardless of whether the stock market goes up or down. All that matters is that Coke outperforms Pepsi.

Another strategy is called event driven. Suppose Company A is trading at \$50 a share, and Company B is interested in acquiring Company A to enhance their product line or distribution channels. To encourage the shareholders of Company A to agree to be acquired, Company B will need to offer a premium above the current price, say, \$60 a share.

When the acquisition is announced, the stock price of Company A will rise very close to the offer price of \$60. It

may rise to about \$59.00. On the announcement an event driven manager could buy shares of Company A at \$59 a share, wait for the deal to close at \$60, and make a profit of \$1, or 1.7%, in a few months.

However, Company A may insist on a higher price. To acquire Company A, Company B would have to increase their offer, say, to \$65 a share. An event driven manager who bought on the initial announcement would earn \$6 on a \$59 investment, or 10.2%, in less than six months.

Another bidder, Company C, may become concerned about Company B gaining strategic advantages by acquiring Company A. Hence, Company C may offer \$70 a share to acquire Company A. The event driven manager who bought Company A at \$59 a share would make a profit of \$11 a share, or 18.6%, typically in less than six months.

Finally, skilled event driven managers identify companies that may be acquired or that may wish to find a company to acquire them. For example, small banks may wish to be acquired, due to increasing regulation and complexity. Another example is that small biotech companies with potential blockbuster drugs may need a partner with the sales force of a large pharmaceutical company with a deep network of contacts with physicians and hospitals.

Q. What experience have you had investing in hedge funds?

A. When stock valuations were ultra-high in 1999, at the Diocese of Monterey we were very concerned about the possibility of a large decline in the stock market. We decided to reduce our long-only exposure to stocks. That led us to invest in hedge funds in 2001, and we also began investing in real estate. Today the Diocese of Monterey has 30% invested in hedge funds. They have another 12% invested in a long-short, net 100% long manager.

The University of California began investing in hedge funds in about 2005. I joined U.C. in early 2008. U.C. has 9% of their pension plan and 25% of their endowment invested in hedge funds. Additionally, their pension plan and endowment both have 10% invested in Opportunistic Equity, which includes long-biased hedge funds.

Q. In 2000 the Retirement Board considered investing in hedge funds. Why do you think we will be successful investing in hedge funds now?

A. Regulation is much improved compared to 2000, or even since 2008. Several years ago the SEC required hedge funds with \$100 million or more to register with them.

Transparency to the client is also vastly improved. Many hundreds of hedge funds now participate in Open Protocol, a standardized risk reporting system. Further, hundreds of hedge

funds, including more than 70 of the largest 100, now provide their holdings on a monthly basis to several risk providers. The regulatory and transparency environment is much improved.

Also, hedge funds are now a \$2.7 trillion industry. Nearly 70% of hedge fund assets are held by institutional investors. As hedge funds have become prominent in an institutions overall investment strategy, there are now more consultants and staff experienced in them.

Finally, San Francisco is one of the great gateway cities of the world. The world's best investment managers are in the Bay Area regularly. They meet with companies in software, networking, hardware, semiconductors, social media, health care, biotechnology, future IPO's, and other companies, Stanford University, the University of California, large investment consultants, private foundations, and large pension plans including CALPERS, CALSTRS, and ourselves.

We are distinctively positioned to invest with the world's best investment managers.

Q. Could you list public pension plans who invest 10% or more in hedge funds? Also feel free to list endowments and foundations who also invest 10% or more in hedge funds.

A. The table below provides a sample of public pension plans with 10% to 25% invested in hedge funds as well endowments and foundations with 15% to 36% invested in hedge funds.

The Texas District & County Retirement Plan, with \$24 billion in assets, has the highest allocation among public pension plans at 25%. Over the past five years their hedge fund program has earned about 10.1% annualized with a volatility of just 4.8%, and Orange County's hedge fund program has earned 9.2% annualized with a volatility of just 3.4% over the past five years.

Endowments and foundations have an average of 22.6% invested in hedge funds. For the 10-years ended June 30, 2013, Bowdoin College, which has 36% invested in hedge funds, returned 10.3% annualized while SFERS gained 7.6% per year. If we had earned Bowdoin's return, our funded status today would be over 120% rather than about 93%. Bowdoin has also had notably more consistent returns than we have.

For the 10-years ended June 30, 2013 the median endowment outperformed the median public pension plan by 1.0% per year. Every 1% of additional return we earn adds 10% to our funded status over 10 years.

Many beneficiaries rely on the regular spending of endowments and foundations. Universities need the more reliable investment returns provided by hedge funds to fund scholarships, tuition assistance, and operating expenses. Private foundations also need more reliable returns to provide

funding for direct aid, educational assistance, grants, and other needs.

At the Diocese of Monterey our endowment returns were used to provide immigration services, direct aid to the poor, mental health services, and tuition assistance. People relied on our support, year after year. This is what led us to design an investment strategy that emphasized more consistent, reliable returns, which led us to invest 30% in hedge funds.

Q. The SFERS required investment return is 7.58%. Are there other investment strategies that would better enable us to consistently achieve this return rather than hedge funds?

A. We evaluated many different types of strategies. Increasing bonds would significantly increase the consistency of our returns, but our returns would be much too low. Convertible bonds and covered calls reduce the volatility of the S&P 500 by about 20%, but hedge funds reduce that risk by about 55%, and the top quartile hedge fund manager has strongly outperformed similar convertible bond and covered call managers. Systematic tail risk hedging would reduce our volatility, but also reduces our returns.

Risk parity is now being used by several public pension plans. However, risk parity has a significant leveraged position to bonds, which means it is vulnerable to disappointing returns when interest rates rise. Since interest rates could move higher, we are not recommending risk parity.

In short, hedge funds offer better returns than all the other options we evaluated, and they offered lower risk than all the other options except bonds.

Q. Active employees would like to see their contribution rates gradually decline as would the City

and County of San Francisco. Retired employees would like to see the trust fund attain excess earnings to pay an annual supplemental COLA. How confident are you that your proposed investment strategy will best help these three constituencies attain their goals?

A. The strategy has been designed with the interests of each of our constituents in mind.

Reducing our exposure to bonds, investing in hedge funds, adding to real assets and private equity, and devoting a portion of our stock portfolio (public equity) to sector and country specialists, will increase our returns. Hedge funds provide lower volatility, and adding agriculture, farmland, and similar real assets, each of which has a modest correlation to stocks, will reduce the volatility of our returns and result in more consistent returns.

As noted previously, our funded status falls dramatically when our investments incur large losses. In the 2000 to 2002 market downturn and in the 2008 Great Recession our investments lost -22% and -33%, respectively. Meanwhile, our liabilities rose every year. The double effect of rising liabilities and large investment losses caused significant damage to our funded status.

If we experience another large loss then we won't be paying a supplemental COLA for a very long time and our employees and CCSF's contributions would also increase. We need to reduce our reliance on the stock market only going up and earn better returns than we have when stocks decline.

In short, I am confident the proposed strategy will achieve higher returns with more consistency and less volatility than if we made no changes or utilized other strategies.

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Sample of Public Pension Plans with 10% or more in hedge funds	%
Arizona Fire and Police	16%
Colorado Fire and Police	12%
Houston Police Officers	14%
Kentucky Retirement System	10%
Missouri Employees Retirement	11%
Ohio School Employees Retirement	16%
Orange County Employees Retirement	14%
Pennsylvania Schools Employee Retirement	16%
San Diego County Employees Retirement	15%
Sacramento County Employees Retirement	10%
Texas District County & Retirement System	25%
Utah State Employees Retirement	17%
West Virginia State Employees	10%

Sample of Endowments with 20% or more in hedge funds	%
Bowdoin College	36%
Caltech	30%
Dartmouth College	22%
Princeton University	24%
Stanford University	22%
University of California (1)	25%
University of Notre Dame	25%
University of Pennsylvania (1)	29%
University of Texas (1)	25%
University of Virginia (1)	30%
Yale University	20%
Average of endowments	22.6%
(1) Public institution	

News from the Credit Union

By Al Casciato

Question(s) of the Month...

Q. "What kind of notary services does the CU offer, and how can I avail myself of them?" We do offer a notary at each of our branches. The notary will do all credit union documents for free and in addition: For members: On non-CU documents one signature for free and the \$10 per signature thereafter. For non-members: \$10 per signature. As with all services it is best to call for an appointment with the notary so that they will be ready for your arrival and handle your transaction in an efficient and timely manner. Our current fee schedule is posted on the website at: <https://www.sfpku.org/about-us/account-regulations-compliance/fee-schedule>. Note: a lot of the fees can be avoided by using on line banking.

Q. "I had an issue with a transaction and wonder what my appeal rights are within the Credit Union?" If you are dissatisfied with the service of an individual or feel that a policy is being misinterpreted or applied unfairly you can ask to have the matter reviewed by a supervisor. If you still feel that the matter is unresolved your appeal rights entitle you to go up the chain of command up to and including the CEO. Once all administrative remedies have been exhausted any issue which involves policy or complaint can also be appealed or brought to the attention of the Board of Directors. See the following question on how to contact the administration and board.

Q. "I received an ad from another credit union to which I belong and would like to bring it to your attention. How can I best do that?" The easiest way to bring it to our attention is to email a scan of the ad to the Board and CEO directly @ BoardofDirectors@sfpku.org. This email address goes to all of us and we'll make sure it gets to the right person for review and action.

Q. "I work in communications and have to search for the POA paper to be able to read your column. Is there a way to distribute it to the non-sworn personnel?" We are aware of the need to better communicate with all members. Our CEO Eddie Young is in the process of contacting all Credit Union employee and retiree organizations of our member universe to see how information can be best distributed. I'll ask the POA Editor to see if the article can be posted on the POA website.

Q. "What do you think is or are the most important aspects of the credit union?" That is a multifaceted question and I'll answer in this manner. To you, the member, the most critical employees are the tellers and call takers because they are the ones who handle your transactions, provide information, and are the public face and reputation of the organization. (Think patrol Sergeants/Officers on the street and 911 dispatchers who establish the Departments reputation with the citizenry). The administrative teams support the front line with equipment, training

and supplies etc. (Think of those in buried in the background such as record, personnel, photo lab, property clerk and any other unit with very little public contact. We know they're there but really do not give them a thought until something goes wrong.) The CEO is the Chief of the Department and the public face to the financial universe that the Credit Union belongs to and is governed by. (Eddie Young is to the CU what Greg Suhr is to the PD). The Board of Directors is responsible for setting Credit Union Policy and making sure that all the appropriate regulatory agency mandates are being followed and reported correctly. Agencies that govern credit union activity include the IRS, NCUA, CUNA and I'm sure I missed one. (Think Police Commission equivalent for the Board of Directors). The Supervisory Committee is responsible for making sure that credit union policies and procedures are being followed. (Think Management Control / OCC). Thank you all for your questions...

Complaints, Compliments and Suggestions:
If you have a complaint, compliment, find better rates elsewhere or have a suggestion about any matter at the CU please visit the website www.sfpku.org and send us a note by clicking on "contact the Board and CEO" be sure to cc me at BOD_A.Casciato@sfpku.org and Lisa Swanson at lisas@sfpku.org and we'll make sure that the issue is followed up...

Membership:
Credit Union membership is open to all first responders and selected support personnel in the 9 Bay Area

Counties. To see a full list of eligible memberships visit www.sfpku.org. The more members we have the better the services and products we can provide you...

Branches:
Credit Union Branches are currently located in SF, Oakland, Pleasanton and San Mateo with plans for expansion in the North and East Bay. Why? To serve our membership and their families which are spread throughout the 9 Bay Area Counties...

Working On:
Members have started to take advantage of being able to redeem points for cash just by using their Visa Card. Points can be redeemed directly though the CU Rewards site, when you link in through Online Banking. Call the CU and they will walk you through the process if you have not gone through there before...

How to Reach Us:
If you have anything you would like to share about any matter at the CU, please visit the website at www.sfpku.org and click on Contact Us. If you have a question you would like to see in this column, you can contact me at alcasciato@stisia.com...

Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Secretary and can be contacted at alcasciato@stisia.com... Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household...

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FALEO's 4th Annual Officers Birco and Barber Scholarship Officer Tuvera Fellowship Ms. Perlita Mendoza-Becker Humanitarian Awards Dinner


Saturday, September 13, 2014
6:00pm - 11:00pm
Scottish Rite Masonic Hall
2850 19th Ave. at Sloat Blvd.
With Special Guest Filipino Comedian **Joey Guila**
Dancing to follow with DJ Music provided by King James




Officer Nick Birco



Officer Bryan Tuvera



Officer Joselito Barber



Ms. Perlita Mendoza-Becker

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RICH ALVES 707.246.2709
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*The Latino Peace Officers Association
Invites You To Attend
The Annual Scholarship & Toy Drive
Dinner Dance*



Come join us for some good food, music and dancing!

We will have DJ Marquez and Orquesta Borinquen

Saturday, September 20, 2014

6:30 'til Midnight

Brotherhood Lodge

855 Brotherhood Way, San Francisco

For tickets please contact:

Marc Marquez 415-401-4625

Maria Oropeza 415-553-1919

Mario Delgadillo 415-404-4020

Nelson Martinez 415-786-0473

Dave Elliott 415-671-2300

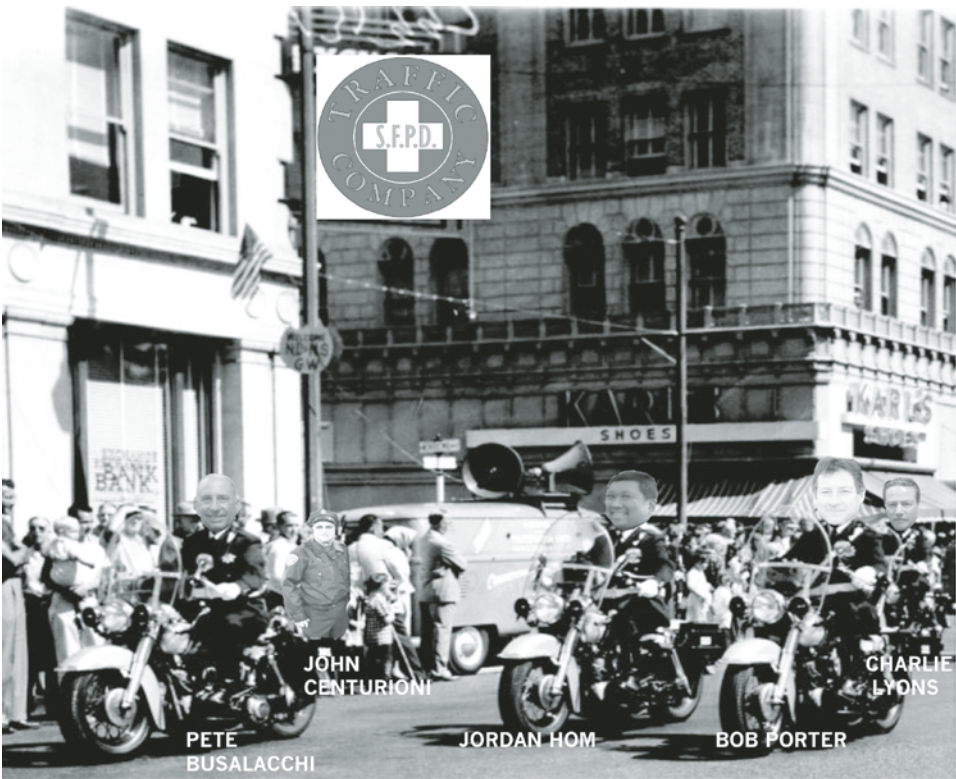
\$50 per person, \$90 per couple,

\$360 per table of 8

All Proceeds to benefit the

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***** Bring a New Unwrapped Toy *****



Traffic Company Retirement Dinner

Honoring:

**Pete Busalacchi, Jordan Hom, Bob Porter,
Charlie Lyons & John Centurioni**

Thursday, September 18th, 2014

Cocktails: 6pm / Dinner: 7pm

SF ITALIAN ATHLETIC CLUB - 1600 STOCKTON ST

\$65.00 per person (Checks payable to : Steve Landi) - Choice of NY Strip, Roast Chicken or Grilled Salmon

For tickets contact:

Steve Landi (415)509-1424

Andy Castro (415) 850-7848

Larry Chan (415) 850-8649

**Officer Bob Ramos #1226
Retirement Party**

Please join us for Bob's favorite past time:

Fourth and Sea Petaluma Car Show

And

Petaluma McNear's Saloon & Dining

September 28, 2014

Car Show: noon-3:00 • Dinner/ Drinks: 3:00

No host bar Dinner \$40 per person



Bob will have his beautiful cars entered in the car show with dinner and drinks to follow.

Come celebrate Bob's retirement!

RSVP: no later than Aug. 31, 2014

At (415) 867-6086 or karenjeskeferretti@gmail.com

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**Deputy Chief
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SF Italian
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Thursday, September 25

1630 Stockton Street

San Francisco, CA

6:00 pm Cocktails • 7:00 pm Dinner

\$65.00 Dinner + Gift

RSVP by: September 19, 2014

**Dinner Choices: NY cut Steak,
Grilled Salmon, Half Roasted Chicken**

Contacts:

Tadao Yamaguchi (415) 602-1817

Mike Lee (415) 385-6435

Angela Wilhelm (510) 432-8857

Susan Black (415) 345-7400

Gaetano Caltagirone (415) 652-3548

David Kamita (415) 850-7758

Kim Darcy (650) 504-8670

Chief's Office

Tenderloin Station

Administration

Tenderloin Station

Airport Bureau

CSI

Retired

Check payable to: Tadao Yamaguchi

11 Years and Counting

By Sgt. Bob Guinan (retired)

On July 29, 2014, law enforcement officers, their families, and supporters gathered at AT&T Park for the 11th Annual Law Enforcement Appreciation Night.

At this year's game against the Pittsburg Pirates, the annual event was more than a fantastic night of Giants baseball; it was a showing of appreciation for Northern California Law Enforcement, a tribute honoring Northern California Police Officers that died in the line of duty, and a major fundraiser for the California Peace Officers Memorial Foundation and the Bay Area Law Enforcement Assistance Fund (BALEAF). Thanks to your dedicated support, Law Enforcement Appreciation Night is the largest attended theme night that the SF Giants host, and this year, as in the past, was another sellout.

The highlight of the evening is always the pre-game Memorial Tribute at home plate. This year we honored **25 Fallen Northern California Police Officers** and their families. Fourteen Police Departments participated from as far north as Mendocino County and as far south as Fresno County.

As the Memorial Tribute commenced on the Field, surviving family members gathered along the first and third base lines to represent, commemorate and honor the ultimate sacrifice that these officers gave. We paid homage and respect to our fallen heroes with a photographic display on the centerfield scoreboard. Surrounding the outfield, over 200 Police Motorcycles with emergency lights activated, stood in formation while we observed a moment of silence. This was followed by the singing of the National Anthem and, in a fitting end to the tribute, a helicopter flyover signaled an aerial salute. As a retired Solo, it did me proud to see that many Solos participating.

Amongst those honored that night was Officer Waldemer Jentsch, an SFPD Officer who died in the Line of Duty on Christmas Day 1937. He is survived by his son, Rick Jentsch, who was only 2-years old when his father died and who we believe to be the longest living survivor of a Fallen Police Officer. He was accompanied on the field by his wife, Trilla Jentsch.

The "11th Anniversary" of Law Enforcement Night Game was highlighted by:

- A Sell-Out Crowd with over 4,000 tickets sold.
- A Giants Souvenir Coffee Cup.
- A great hosted Tailgate Party.
- The singing of the "National Anthem" by Officer Shandon Murphy – San Mateo Police Department.
- A 7th Inning rendition of "God Bless America" sung by Sergeant Jerry D'Arcy - Retired San Francisco Police Department.
- The raising of over 40,000 dollars for the California Peace Officer Memorial and Foundation and the Bay Area Law Enforcement Assistance Fund.

It doesn't get any better ... a perfect day and a perfect game for Law Enforcement, their families and the San Francisco Giants.

Law Enforcement Appreciation Night is a collective effort of the San Francisco Giants and primary sponsors AAA of Northern California, Nevada and Utah.

A special note of appreciation goes out to AAA and Paulette Stracuzzi, Strategic Advocacy Manager for AAA and Faham Zakariaei, Cameron Lochte and Rocky Dudum of the Giants' Front Office Staff for their support and participation.

The success of the 11th Anniversary of Law Enforcement Appreciation Night was not limited to the performance of the SF Giants on the field. It started with our Pre-game Tailgate Party at the Mariposa Yacht Club, which was made possible with the generous support of our community sponsors who provide the hot dogs, hamburgers, condiments, ice, the barbecue, tables, chairs, beverages and porta potties at no cost to those attending.

Also contributing to the success of this event are our tireless organizers and volunteers who sell tickets, set up tables and chairs, get the Barbecue going, cook and serve the food and most importantly stay behind to make sure all is cleaned up and cleared out are also instrumental in the success of this event.

This year, our night at AT&T Park added 2 new sponsors; the Lagunitas Brewing Company for beverages, and United Site Services for our extra on-site Porta Potties. A special thank you and welcome goes out to our new sponsors.

The proceeds from the beverages provided by the Montagrano Distributing Company and the Lagunitas Brewing Company sponsored the game tickets for the families of the police officers who were honored at the Home Plate Pre-game Memorial Tribute.

As the San Francisco Giants acknowledge that it takes a team effort to be two-time World Series Champions, we would like acknowledge and thank "our team" - our community sponsors, organizers, friends, families, attendees, volunteers and the multitude of law enforcement agencies from all over Northern California who participated in and supported the event.

We also acknowledge and thank the San Francisco Giants, AAA of Northern California, Nevada & Utah, the SF Police Officers Association, Police Chief Greg Suhr and the San Francisco Police Department, the Mariposa Yacht Club, Bauer's Transportation, SF ICE Co., Del Monte Meats, the Academy of Arts and the SF Police Credit Union who have all been the cornerstones of this event



MONICA FRANCO/SF GIANTS



SFPD PHOTO LAB

and have been instrumental in rallying community support and sponsorship.

The helicopter flyover was coordinated by the California Highway Patrol, Golden Gate Division with support from the Stanislaus Sheriff, Santa Clara Sheriff, and the Oakland Police Department.

We hope to see to you all in 2015 for the 12th Anniversary of the Giants' Law Enforcement Appreciation Night. Check the Giants Website for the 2015 Game Date and purchase your tickets early.

Go Giants



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In Remembrance Our Fallen Heroes

Bart PD
Sergeant Tom Smith Jr

California Highway Patrol
Officer Thomas Adams,
Officer Juan Gonzalez,
Officer Brian Law,
Officer Kenyon Youngstrom

Galt PD
Officer Kevin Tonn

Oakland PD
Sgt. Mark Dunakin,
Officer John Hege,
Sergeant Ervin Romains,
Sergeant Daniel Sakai

Modesto PD
Officer Steve May

Martinez PD
Sergeant Paul Starzyk

Mendocino Sheriff
Deputy Ricky Del Fioentino

Richmond PD
Officer Bradley Moody

Sacramento Sheriff
Deputy Lawrence Canfield

San Jose PD
Officer Jeffery Fontana

San Francisco PD
Officer Bryan Tuvera,
Inspector Brian Olcomendy,
Officer Waldemer Jentsch,
Officer Isaac Espinoza,
Officer Nick Birco

Santa Cruz PD
Sergeant Lorian "Butch" Baker,
Detective Elizabeth Butler

Stanislaus Sheriff
Deputy Robert Paris

Vallejo PD
Officer Bradley Moody



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DANIELLE MORENO/SFPCU



It was presumed that no one would steal second base during this game!



MONICA FRANCO/SF GIANTS

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Monika Dorough
Cheryl Coleman

Debra Edgerly

Anna Domer
Ralh Domer
Lori McGrath
Dennis Berruy
Katie Cottura
Jordan Hom
Matt Hom
Michael Hom
Andy Castro
Kevin Martin
Ray Padmore
Cydee Bates
Georgette Petropoulos
Peter Oliver
Edie Lewis
Matt O'Shea
Marilyn Rosekind
Robin Mathews
Lynette Hogue
Kelly Blackwell
Ken Ramirez
Frank Martinez
Stephanie Long
Ken Cottura
Fabian Brown
Bill Darr
Val Kirwan



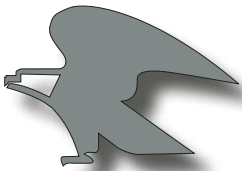
SFPD PHOTO LAB



DANIELLE MORENO/SFPCU



POA MAIL



Dear Paul [Chignell] —

On behalf of myself and my family, I would like to acknowledge your article about Harold [Hamilton] in the in the POA paper.

Although many years have passed, some memories never fade.

Thank you for the time you put into your research and interviews. I personally appreciate your kind references about my children. I believe their father would be proud of them.

Thank you,
Harriett Hamilton

Dear Paul [Chignell] —

On behalf of myself, and my family, I want to thank you for writing the article about my father. It was very well done. I know it took a very long time to research and write. It was a memory that our family has lived with for over 40 years. Your dedication to his memory is appreciated.

Thank you,
Sgt. David Hamilton

Dear SFPOA—

This donation is given as a thank you for all you do to honor and remember the many police officers who have died in the line of duty.

On a personal note, I and my wife and family are deeply appreciative and humbled being a part of the honors bestowed on my dad, [SFPD Officer] Waldemar Jentzsch, who died on Christmas Day 1937.

We especially recognize and thank the following people:

Mark Solomon and Joe Reilly for their time and effort in honoring my father at the police Commission meeting with a plaque containing a purple heart and a flat star.

Georgette Petropoulos who's been instrumental in continuing the recognition.

And special kudos to Val Kirwan

and Bob Guinan for all they've done in keeping my Dad's spirit alive.

Thanks again,
Rick Jentzsch

Dear POA—

Thank you so very much for all the lovely bouquet of flowers. It was quite beautiful.

Marta McDowell and Family

Dear POA—

We did it! 15 years and \$107,000! Once again I am writing to say thank you for generously supporting my endeavor to raise money for the fight against breast cancer. Who would have thought that 15 years ago I would be bringing breast cancer awareness to so many people. Thanks for believing in and supporting me.

Love,
Barby

Dear SFPOA—

I am surprised and honored to learn that I have recently been chosen to receive a scholarship from the San Francisco Police Officers Association for my studies at San Diego State University.

I appreciate your confidence in me and I hope to obtain my Bachelor of Science Degree in Nursing while playing soccer as an SDSU Aztec. I have always loved playing soccer so I am grateful to be able to play at the next level, while I am truly passionate about obtaining a career in Nursing as well. SDSU has an excellent Nursing Program that I hopefully will be admitted to. Playing many sports growing up, I personally have received excellent service from health care professionals, so my dream is to someday be able to provide that same level of service to others in my community.

Thank you for your generosity

that will help assist me in achieving my dreams and goals!

Sincerely,
Hailey Balma

Dear SFPOA—

I am thrilled to receive this \$750 scholarship for my college costs. It is very helpful to have organizations like yours helping students deal with the high costs of attending college.

Thank you for opportunity to apply for and receive this great investment in my education.

Sincerely,
Kyleigh Hoyer
Concordia University, Irvine

Dear POA—

Thank you all so very much for helping my volleyball team and I fundraise for our trip to Minneapolis, Minnesota! Your donation and support really helped us go far. We were so very grateful that we had gotten the chance to participate in this year's Junion Nationals. My team and I ranked pretty high (6th) for our region (about 150 teams), so that's how we qualified. Minneapolis was so much fun. It was hot though. We saw the Great Mall, St. Anthony Falls, and the best part, the President. He was staying in a hotel next to us. The main part, of course, was to play volleyball with teams from other states. I made many new friends from different teams also. I hope now because of this experience I will progress tons and tons of skills and continue to play, hopefully becoming pro one day.

Thanks again everyone.
Sofia Aloise #5
SF Juniors 13-1

Dear POA—

I wanted to give a sincere thank you to you and the rest of the board members of the San Francisco Police Officers Association.

I wrote a letter for you, the board and the community services committee to consider a donation for my daughter's volleyball team that was playing in the Junior Nationals, a tournament where only 150 teams are considered. This year's Junior Nationals was in Minnesota. The donation helped the girls with their flight, stay and transportation to and from the event center.

I am very proud to say, I am a San Francisco Police Officer and belong to the best police officers association. My daughter, Sofia, has learned the police department and association is a huge family and we take care of one another. Sofia and the rest of the team were very grateful for the generous donation.

Thank you and be safe,
Jeff Aloise

Dear SFPOA—

On behalf of the James R. Herman Memorial Committee, thank you for

your generous support of our efforts to design a fitting tribute to our esteemed past president, Jim Herman.

We are pleased to report that the artists are ready to start constructing the beautiful metallic wall sculpture tribute, "Tides of Change," to be located inside the lobby of the new James R. Herman Cruise Terminal at Pier 27. It is an honor for labor to have this modern waterfront venue named after Jim Herman, a tirelessly advocate for labor rights and social justice. Jim lived a life worth emulating and our committee has worked very hard to design a piece that reflects his rich labor and social justice legacy.

Again, thank you for answering helping us deliver this wonderful tribute to Jim Herman, which will be seen by thousands of visitors to one of San Francisco's most beautiful waterfront destinations.

In Solidarity,
Sean Farley
President, James R. Herman Memorial
Committee Board of Directors & ILWU
Local 34

Dear SFPOA—

On behalf of the Long Beach Police Officers Association and the families of officers killed or injured in the line of duty who benefit most from the Long Beach Police Officers Memorial Widows Emergency and Scholarship Trust fund, I would like to thank you for participating in our 42nd Annual Charity Golf Tournament.

With your assistance, we were able to raise over \$70,000. Again, thank you for assisting us in making this a fantastic tournament.

Sincerely,
David Whelan
Golf Chairman

Dear SFPOA—

Thank you for supporting the San Francisco Womens' political Committee by sponsoring our "Summer in the City" event! It means so much to us to have your support in our mission to endorse, empower, and elect women in SF.

Best,
The 2014 SFWPC Board of
Directors

Dear POA,

I am writing to thank the POA for the extremely generous \$1000 donation it made to the Wounded Warrior Project in conjunction with our 5th Annual STREND Fitness Challenge that took place on Treasure Island on July 26th. POA President Marty Halloran personally presented the check to us at the event site.

I'll forward that check to the Wounded Warrior Project on behalf of the POA.

Sincerely,
Mark Lundin #1389
(Retired from Co. F)




Photo courtesy of Insp. Matt Perez

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Book Reviews

— by Dennis Bianchi

Eight World Cups: My Journey through the Beauty and Dark Side of Soccer

By George Vecsey
Reviewed by Dennis Bianchi

George Vecsey has written more than a dozen books, most recently the bestseller *Stan Musial: An American Life*. He joined *The New York Times* in 1968, wrote the “Sports of the Times” column from 1982 to 2011, and is now a contributing columnist. The National Soccer Hall of Fame honored him in 2013 for his contributions as one of the first columnists at a major newspaper to cover the sport. He has written about baseball, football (the American variety) and many other sporting events, but he is this country’s number one soccer journalist and this book is the perfect example of his expertise and talent.

One need not know a lot about soccer to appreciate this book. Mr. Vecsey does a fine job explaining the game and its nuances but, more importantly, he brings the game and its participants to life. Major League Baseball and the National Football League may be the sports that the majority of Americans enjoy watching but it is soccer that dominates the rest of the world. And it is The World Cup that demonstrates that zealous fascination that the rest of the world has for this game better than any other soccer competition. To quote Mr. Vecsey, upon attending

his first World Cup in 1982, “This was some entirely new sport, a blend of ballet and geometry, quick triangles appearing and disappearing, instant decisions by athletes on the move, so graceful and independent, performing intricate maneuvers with a round ball, on the fringes of their feet.” The author waxes eloquently about other soccer reporters when he opines, “I have come to think that soccer lends itself to great writing because it thrives in the imagination, like so much of life. Great writers put themselves into the possibilities of the sport...”

I admit to a bias in that I follow soccer secondarily to baseball. As such, I don’t keep up on many great teams and players throughout the world. And, when I do watch soccer it is usually on television and usually a game played between Italian teams, or occasionally other European and/or Mexican teams. There are just so many different leagues that it is hard to stay current with all of the activity, and that is why The World Cup is so exciting and, in a sense, convenient. Here are the majority of the world’s greatest players all assembled at once, competing not for the professional teams, but for their countries. Here, grouped together, are the fans from seemingly every corner of the world, all decked out in their very colorful

outfits supporting not just a team but also their homeland.

But the author also explains how big sporting events have another side, a less positive side. He writes, “The fact is, sports fans are not good tourists. They do not bring money, or curiosity, or consumer tastes. They come to see a game, have some beers, cheer loudly, get sick in the street, and go home. Better to schedule a convention of accountants.” And he addresses the numerous negative outside influences such as the gambling and cheating investigations that took place throughout the world of soccer, but focusing on the European leagues, particularly Italy.

As is his fashion, the author gives proper due to the women athletes, pointing out how the United States Women’s soccer team won the very first Women’s World Cup Championship in 1991. Some of those women’s names, such as Mia Hamm and Brandi Chastain are still well-known to sports fans. The frustration of the United States men’s team is documented, but Mr. Vecsey sees a brighter future for our country’s national team. (The U.S. has qualified seven consecutive times for the World Cup, which is an accomplishment of its own.)

I believe the author is best, however, at describing the game. His de-



Dennis Bianchi

scription of what was likely the most infamous “non-calls” by a referee, when Diego Maradona illegally used his hand to punch in a score, but later described by Mr. Maradona as “The Hand of God,” brings life to the incident. Those particular several pages are worth the price of the book. The book was published months before the 2014 World Cup was played and the reader will find this amusing and prophetic quote from a retired English soccer player named Gary Lineker; “Football is a simple game; twenty-two men chase a ball for ninety minutes and at the end, the Germans always win.” They certainly did this year, joining Argentina and Italy as countries that have won the championship four times, but still trailing five-time winner Brazil. This is a very good book about sports and an even better book about the world we live in.

Aristotle Detective

By Margaret Doody
Reviewed by Dennis Bianchi

Margaret Doody is a Canadian author of historical detective fiction and is also a feminist literary critic. She is professor of literature at the University of Notre Dame, and helped found the Ph.D. in the Literature Program at Notre Dame, and served as its director from 2001-2007. She began what was to become a series of detective novels with *Aristotle Detective* in 1978, but the stories were not published in the United States until recently. They are a welcome addition to the historical “whodunit” genre.

When one thinks of Aristotle one thinks of a philosopher, an historical figure with a deep-thinking mind coming from the Classical Era who has much influence even today, 2,300 years later. Ms. Doody brings Aristotle to life. She describes a busy, interesting fellow, with an interest in helping out a friend. That friend is Stephanous, a young man whose father had died recently. Stephanous has a cousin named Philemon, of whom he is very fond of, but Philemon has been exiled from Athens. The penalty of exile only adds to the plot as Philemon, in his absence, has been accused of murdering an upper-class

and wealthy citizen, Boutades. Young Stephanous has been charged with the defense of his cousin, as was ancient Greece’s custom. He was also a student of Aristotle and seeks his advice and guidance in this obligation. What the author has set up looks a bit like the novels showcasing armchair detective Nero Wolfe, created by Rex Stout in the 1930s. With Aristotle representing Wolfe and Stephanous representing Archie Goodwin, we see a team consisting of a thoughtful, deductive, stay-at-home thinker who works with an outside “leg-man.” I can’t say for sure that the author has copied the Wolfe novels or the Sherlock Holmes stories, but she created a very clever and enjoyable read. As Aristotle advises the young man what course of action to follow he also preps him in the art of rhetoric. As the book reaches its final trial period the reader is treated to a fun courtroom drama.

The novel provides a feel for life on the streets of ancient Athens; the political maneuvering that was taking place and the jealousies and prejudices that existed at the time. And the really good news is, if you like what you read there are several recently released novels with the same characters in the same time and place.

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The Global Crystal Ball: Is the United States the World's Safe Haven for Investments?

By Edwin K. Stephens,
The Stephens Group

This world's a bubble.
— Sir Francis Bacon
Half the world does not know how the other half lives. Rabelais

— Pantagruel
Are individuals and institutional investors looking for safe havens to invest their money given the volatility of the Global Economy?
Answer: Yes.

United States Domestic Growth 2014
On 8/04/14, Mr. Jeffry Bartash, an editor of MarketWatch.com noted that the United States job creation shows no signs of slowing. Virtually all the available evidence points to stronger U.S. job growth in the months to come. The Conference Board's employment trends index posted its best **six-month** growth rate in July in more than two years.

Mr. Gad Levanon, director of macroeconomics research at The Conference Board stated, "The signal is that job creation is likely to continue to expand." The Conference Board is a global, independent business membership and research association working in the public interest. The Conference Board is a non-advocacy, not-for-profit entity holding 501 © (3) tax-exempt status in the United States.

The Conference Board's employment trends index is composed of eight labor-market indicators such as job openings, number of temps, part-time workers, and how many people are applying for unemployment benefits. The index historically does a good job projecting employment trends for the next **three to six months**.

Mr. Jeffry Bartash noted early in 2014, the index pointed to stronger job creation even though the U.S. economy temporarily contracted. In short, that is what actually happened. However, the economy snapped back, hiring accelerated, and the U.S. over the past **six months** has added jobs at the fastest clip since 2006. In July the United States added **209,000 jobs**.

Mr. Gad Levanon of The Conference Board said, "Job openings have been growing quite rapidly in recent months." They rose to **4.64 million** in May—the most recent data available—and were on the verge of setting an all-time record. Mr. Levanon added, "Layoffs are extremely low—even compared to the prerecession period." The number of Americans filing new claims to receive unemployment benefits, meanwhile, has fallen sharply



and recently hit an **eight-year low** of **279,000**. By contrast, initial jobless claims hovered around a still-relatively high **375,000 two years ago**.

The U.S. Economic Forecast Foreign Investment in United States Real Estate

Ms. Francesca Boschini, Director & Head of U.S. and International Wealth Planning for RBC Wealth Management said, "One investment which has long proved popular with international High Net Worth Individuals is foreign real estate, particularly United States real estate." A recent survey carried out by the Association of Foreign Investors in Real Estate ("AFIRE") found U.S. commercial and residential real estate to be the number one choice for foreign investment in 2011, with over **65 percent** of survey respondents believing that the United States offered the best opportunity for price appreciation. AFIRE estimates that foreign investors purchased **\$82 billion** worth of U.S. properties in the **12 months** to March 31, 2011, a **24 percent increase** on the previous year.

On 6/24/13, Ms. Leanne High of the National Association of Realtors in the United States said her organization reported purchases from **68 countries**, but **five** have historically accounted for the bulk of purchases; **Canada (23 percent), China (12 percent), Mexico (8 percent), India (5 percent) and the United Kingdom (5 percent)**. These **five countries** accounted for approximately **53 percent** of transactions, with **Canada and China** the fastest growing sources over the years.

Canadian buyers were reported to purchase properties with a median price of **\$183,000**, with the majority purchased in Florida, Arizona and California. Chinese buyers tended to purchase property in the upper price ranges with a median price of **\$425,000** and typically in California.

Sixty-two (62 percent) of Mexican buyers purchased in California and Texas, with a median price of **\$156,250**.

Five states made up **61 percent** of reported purchases; **Florida (23 percent), California (17 percent), Arizona (9 percent), Texas (9 percent), and New York (3 percent)**. About **half** of foreign buyers preferred to purchase in a suburban area, while a quarter preferred a more central city and/or urban area. A majority purchased a detached single-family home and **63 percent used all-cash**. Based on the reported international transactions, the mean and median prices of purchases were higher when compared to purchase price for domestic buyers. For the **12 months** ending March 2013 the median international home price was **\$275,862** and for domestic buyers it was **\$179,867**.

Foreign Investment in United States Treasuries

On 6/24/14, Mr. Cordell Eddings and Mr. Daniel Kruger business writers for Bloomberg said that United States Treasuries advanced on renewed concerns of global tensions. The business writers noted Treasuries rose, led by demand for longer-maturity securities, as concerns that turmoil in the Middle East is escalating renewed the refuge appeal of U.S. government debt.

The Treasury sold **\$30 billion in two-year notes** at the highest yield since May 2011 as investors begin to price in interest rate increases next year. Federal Reserve Bank of New York President William C. Dudley said investor expectations that the central bank may raise the main interest rate in **mid-2015** may prove incorrect.

Mr. Tom Tucci, managing director and head of Treasury trading in New York at CIBC World Market Corporation said "Geopolitical issues have the market on edge." Middle East tensions are "giving the market a bid at a time when a lot of people are short. We are seeing some short covering as a result, which is helping the longer end." A **short** is a bet dollar prices will decline.

According to Bloomberg Bond trader data benchmark **10-year yields** dropped **five basis points, or 0.05 percentage point, to 2.58 percent** at 5 p.m. New York time. The **2.5 percent note** maturing in May 2024 climbed 13/32, or **\$4.06 per \$1,000 face amount, to 99 10/32**. Yields on **30-year bonds** slid **six basis points**, the biggest drop since June 12, to **3.40 percent**.

On 7/13/14, Messrs. Kruger and

Eddings noted that the Treasury Department still managed to get investors to submit **\$3.4 trillion** of bids for the **\$1.12 trillion of notes and bonds** sold this year. That represents a bid-to-cover ratio of **3.06**, the second highest on record and up **2.88** in all of last year.

Attracting investors is critical for the United States as it finances a debt load that has more than **doubled to almost \$18 trillion dollars** since before the financial crisis. The appeal of **Treasuries** was on display last week (July 13, 2014) as benchmark **10-year notes** rallied the most since March while investors sought a **safe haven** amid rising concern over the health of a Portuguese bank.

United States banks own more than **\$1.9 trillion dollars** of U.S. government and agency securities, up from **\$1.2 trillion dollars in 2008**. Foreign investors hold a **record \$5.96 trillion dollars**, more than double their stake of **six years ago**.

The Global Casino

The Conference Board's Global Economic outlook and projections for global growth in **2014-2019** and **2020-2025** noted overall, the world's largest mature and emerging economies still face many structural flaws and policy constraints that hinder more investment and faster productivity growth, making the medium-term outlook for a significantly faster path of global growth more uncertain.

The United States is therefore expected to grow at **2.4 percent**, on average per year, and the Eurozone at **1.2 percent from 2014-2019**. While the Eurozone is expected to maintain the same growth rate during **2020-2025**, the United States is expected to see a decline in its long-term growth to **1.7 percent**.

However, the medium term slowdown in the growth trend of emerging and developing markets is more dramatic. China needs to rebalance its economy from rapid investment-intensive "catch-up" growth towards more of a consumption—and services—driven economy. India, Brazil, and Mexico face major structural challenges to unlock labor and product markets and create a more efficient resource allocation. As a result the structural "speed limits" of these economies are likely to reduce emerging market growth from **4.3 percent, on average per year, from 2014-2019 to 3.2 percent from 2020-2025**. By 2025, emerging markets will capture just over **half** of the World GDP, with China clearly being the **largest economy in the world**.

Despite the Global turmoil throughout the world's economies, the United States is universally viewed as the **safe haven** for individuals and institutional investors alike as the one place to invest money both for long-term growth and minimal volatility.

Please go to www.StephensGroup-BayArea.com. For more investment advice visit Edwin Stephens' web site at www.policeone.com/columnists/Edwin-Stephens/. Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.

THE CONFERENCE BOARD'S ECONOMIC OUTLOOK, 2013-2015									
Percentage Change, Seasonally Adjusted Annual Rates									
(except where noted)									
		2014			2015	2013	2014	2015	
	I Q*	II Q	III Q	IV Q	I Q	Annual	Annual	Annual	
Real GDP	-2.9	3.0	2.9	3.0	3.0	1.9	1.5	2.9	
Consumer Spending	1.0	1.7	2.8	2.9	2.8	2.0	2.1	2.7	
Housing Starts Millions	0.93	1.04	1.09	1.16	1.22	0.93	1.05	1.30	
Real Capital Spending	-1.2	6.7	7.3	6.0	5.1	2.7	4.2	5.7	
Net Exports	-441.1	-452.6	-456.8	-456.3	-454.6	-412.3	-451.7	-451.5	
*actual value									

Both Active and Retired Police Employees Uphold Better Investing Principles

Two SFPD Clubs Hit \$1M by Detecting Good Stocks

In October 2013 partners from the Better Investing-affiliated KMA and Star Performers investment clubs journeyed to the idyllic Carmel Valley Ranch, north of the California coastal Big Sur area, to jointly celebrate their extraordinary achievements. Each had just attained a \$1 million portfolio. Although investment clubs have been active in the U.S. for more than 100 years, only a fraction achieves the \$1 million mark. In doing so KMA and Star Performers have joined that elite group of investors.

The San Francisco Police Connection

Both Star Performers and KMA club bylaws allow for up to 30 partners. The majority of the partners in each club are active or retired members of the San Francisco Police Department or nonsworn department employees. Largely because of the SFPD connection, the two clubs enjoy a good-natured, competitive rivalry. Star Performers began its partnership in August 1995. The club achieved its \$1 million portfolio 17 years later on March 6, 2013. KMA began its partnership in November 1996. The club reached its \$1 million portfolio a little over 16 years later on Jan. 2, 2013. Partners may contribute as little as \$25 per month up to \$300 per month. No single partner may own more than 20 percent of the club valuation. Each club was formed at a fortuitous time — during the Great Bull Market



Two Clubs, Now Heading for \$2 Million Each. The KMA and the Star Performers investment clubs were celebrating their \$1 million milestones at the Carmel Valley (Calif.) Ranch in this October 2013 photo; today each club is nearing the \$1.5 million mark

that lasted from August 1982 through January 2000, as well as during the five best consecutive years for investment performance during the 20th century — 1995 to 2000. KMA and Star Performers adhere to the four Better Investing principles: Invest regularly, reinvest dividends and capital gains, buy growth stocks and achieve broad diversification by industry and company size. The clubs also practice Better Investing’s “Three E” mantra: education, entertainment and enrichment. Entertainment is provided by their annual dividend dinner and other special celebratory events. Dividends for each club now exceed \$25,000 annually. Education comes from their monthly meetings in which they discuss stocks and financial markets, as well

as the U.S. and world economies. Enrichment soon followed; both have attained \$1 million portfolios. As of April 30, both clubs have portfolios in excess of \$1.25 million. Mike Hebel, Star’s president and KMA’s treasurer, offered his customary forecast — both clubs would end calendar-year 2015 with portfolios in excess of \$1.5 million. KMA and Star Performers are persistent and patient. Each club experienced a nearly 30 percent decline during the dot-com crash of 2000-2002 and a 45 percent downturn during the financial Great Recession of 2008-2009. Yet, like all those who didn’t panic, sell and abandon their club, both clubs have prospered since the equity market’s grand upward price movement starting in March 2009.

Portfolios


The clubs’ investment credo includes: Buy good companies at fair

prices and hold them for a long time; favor companies that pay dividends and have a history of annually raising that dividend; and invest in companies with great management, demonstrable competitive advantages and with favorable balance-sheet characteristics (cash generation and return on shareholders’ equity). The top five holdings for Star Performers are Starbucks, Berkshire Hathaway, Biogen, Johnson & Johnson and Visa. The top five holdings for KMA are Wells Fargo, Home Depot, Apple, Johnson & Johnson and Schlumberger. The clubs rely on Better Investing, Value Line and Standard & Poor’s for their research. Many members also subscribe to *The Wall Street Journal*, *Barron’s*, *Kiplinger’s Personal Finance Magazine* and *Money Magazine*. The Next Million Achieving a \$1 million portfolio is a rare event for an investment club. The Mutual Investment Club of Detroit formed in February 1940. After 61 years, the club member deposits of nearly \$625,000 had grown to a \$6.6 million portfolio. It’s an impressive testimony to the power of the Better Investing’s investment principles and the investment club movement to help average individuals become success ful investors. KMA and Star Performers aspire to emulate that multimillion-dollar portfolio status and will work hard to achieve this financial goal.

Reprinted from Better Investing, September 2014



Gity and Mike Hebel with Kamie Zaracki at the August SF Money Show. Kamie is the CEO of Better Investing / National Association of Investors Corp – the umbrella organization for US investment clubs. Kamie is holding the September 2014 issue of the Better Investing Magazine which featured both the Star Performers and the KMA investment clubs in an article titled “2 SFPD Clubs Hit \$1M by Detecting Good Stocks.” Kamie said that achieving a club portfolio valued at more than \$1 million is “an amazing achievement.” She stated that both SFPD clubs are an inspiration to the 20,000 US investment clubs since achieving a \$1million portfolio is a rare attainment for an investment club. She affirmed that the two clubs are “living proof that persistence and dedication to following Better Investing’s investing principles leads to success.” She extended her congratulations to all members of the two SFPD investment clubs saying: “I am very proud of your achievement!”



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Miami-Dade Warns Hundreds of Police Officers to Get Ready For Layoffs

Miami-Dade County has put about 400 police staffers on notice that they could be losing their jobs in the fall.

Police brass on Monday afternoon ordered hundreds of officers, sergeants, lieutenants and civilian workers to a mandatory meeting next week at the Florida International University football stadium to discuss staffing cuts mandated in Mayor Carlos Gimenez's proposed budget.

To be held inside the facility's 6,000-square-foot Stadium Club banquet hall, the Aug. 19 meeting will offer employees vulnerable to the cuts a look at how the layoff process would work, including advice on contacting creditors and mortgage holders, according to department officials.

"It's so many people that one-on-one would not work," said Juan Perez, deputy director of the county police department. "We don't have that kind of space at headquarters."

A list provided by the county law-enforcement union shows a broad range of staffers at risk from the plan to cut about 270 positions from the county police force once the new budget year begins Oct. 1. County officials said the list represents about 400 police employees who could be subject to layoffs or demotions because of seniority, though some would not lose their jobs if the cuts go into effect.

"The public needs to know that this list represents a complete breakdown of this community's safety. Each name represents one less officer working to keep the public safe," John Rivera, head of the Police Benevolent Association union, wrote in an e-mail Tuesday. "We are short as it is and this just shows how reckless the Mayor

is when it comes to protecting the public."

The list stretches on for nine pages, and includes 19 lieutenants, 69 sergeants, about 250 police officers and 60 civilian workers. With a \$470 million payroll, the police department represents the largest agency in Miami-Dade in terms of staffing. The department's payroll costs would drop \$9.5 million next year, a 2 percent decline, according to budget documents.

Gimenez says he wants to avoid the police cuts and other countywide layoffs by negotiating new contracts with Miami-Dade public-service unions. He has accused police negotiators of dragging their feet on talks, while the union is protesting Miami-Dade's tapping the labor group's former lawyer to represent the county in the negotiations.

Gimenez said on Tuesday that he's willing to use a different negotiator if it will start talks.

"There is a very good possibility we can avoid a large number of these layoffs, if not all of them," he said. "But I need the PBA to come to the table."

Gimenez wants unions to extend current pay concessions, which are slated to expire on Oct. 1, once a new three-year contract begins. He's also asking unions to agree to new health-care plans that would let Miami-Dade cut its insurance budget by 15 percent.

While county commissioners backed a flat rate for the property taxes that fund the police department, the panel could still rework the Gimenez budget to cut deeply elsewhere in order to steer more personnel dollars to law enforcement.

From The Miami Herald

Kansas City Officer Faces Review for Michael Brown Facebook Posts

KANSAS CITY, MO — A Kansas City Police Department officer vented on Facebook about the Michael Brown shooting, and now he faces an internal review.

Officer Marc Catron's postings have produced outrage on social media, particularly because he made strong comments about Michael Brown. He shared a picture that he and others have claimed is Brown in a compromising position, but it's actually an accused killer from Oregon.

A spokeswoman for the Kansas City Police Department said this is a personnel issue that will be addressed with the officer. The department also provided a copy of the department's eight-page social media policy.

"Because members of this department are held to a higher standard than general members of the public, the online activities of members of this department shall reflect such professional expectations and standards," the department policy states.

Two cousins were accused in Oregon of using a sledge hammer to kill their great-grandmother last year. In one of the photos, Joda Cain has a wad of money stuffed in his mouth while pointing a gun at the camera.

People have posted this photo of Cain to Facebook, including KCTV5's Facebook page, claiming that it's Brown, when it's not. Catron posted the photo of Cain to his Facebook page and wrote, "I'm sure young Michael Brown is innocent and just misunderstood. I'm sure he is a pillar of the Ferguson community."

Catron also spoke about the violence that has rocked Ferguson over the past week since a police officer shot the unarmed teen.

"Remember how white people rioted after OJ's acquittal? Me

neither," according to a Facebook post that Catron shared on his own Facebook page.

Sarah Jackson saw the posts and she contacted the police department brass. She said she is concerned about such racially insensitive posts by a police officer during such a tumultuous time.

"Right now with all the tension going on in Ferguson and there's a lot of uncertainty right now and I feel like those pictures were demeaning and judgmental, very one-sided," Jackson said. "These are the people that serve and protect us. And more than one wrong doesn't make a right."

The police department's social media page also states that employees are free to express their thoughts as private citizens on social media sites but their speech should not "negatively affect the public or professional perception of the department."

The department policy states that officers should not post images or make statements that "ridicule, malign, disparage or otherwise express bias anything any race, any religion or other protected class of individuals."

KCTV5 attempted to reach Catron, but was unsuccessful. The department declined additional comment, saying it's a personnel issue.

Kansas City resident Tanisia Davis, who is Cain's aunt, was stunned to see her nephew's picture associated with posts on Facebook about Brown.

"I was just confused and shocked," Davis said. "The police officer thought it was funny? Nobody is laughing. It's not funny."

Davis was offended by Catron's posts included the Simpson one.

"What is he trying to say? That all black teenagers are gangsters?" she asked.

80% of Dallas Police Say Morale Is 'As Low As It's Ever Been'

DALLAS, TX — Many Dallas police officers aren't happy with the current state of the department, according to the result of a morale survey released Thursday by the Dallas Police Association.

Eighty percent of the 1,279 officers who responded to the survey rated their morale as low or the lowest it's ever been.

"It's disturbing," said Dallas Police Association President Ron Pinkston. "It shows that morale is devastatingly low, and that's going to have an effect on how they are serving the citizens of

Dallas. It's lower than I even I thought it would be."

Dallas Police Chief David Brown, who has headed the 3,500-officer department for four years, has not yet responded to a request for comment.

The survey found, among other things, that:

- 71 percent believed that they are not allowed to perform police duties that residents expect.
- 87 percent felt they do not have the support of the command staff to do the job in the manner they've been charged.

- 78 percent would not recommend DPD to other potential law enforcement candidates.
- 54 percent were not satisfied with their job.

Many officers have described a general dissatisfaction with the direction of the department.

Dallas police officers have been frustrated by the department's handling of two controversial police shootings, which ultimately resulted in the firing of the officers and their indictment. Officers have also been upset

by policies that say makes it difficult to do their jobs, such as the foot chase policy. More recently, Brown has been engaged in a long-running battle with the DPA over management of the Dallas police academy.

Pinkston said he's committed to working with the department's management to find solutions and to improve morale.

The confidential, online morale survey was conducted by Votenet Solutions.

Texas Candidate Calls Police Associations ‘Thugs’

Police labor associations can be kingmakers in Texas politics, electing mayors and now and then, a Tarrant County state senator.

At 30, state Rep. Jonathan Stickland of Bedford has taken an unusual political approach to police groups.

To him, they’re “union thugs.” In one of the more entertaining Twitter exchanges lately, Stickland took a cyberswing at two statewide police groups, calling them thugs because of their endorsement of Fort Worth Democrat Libby Willis to succeed state Sen. Wendy Davis in Texas Senate District 10.

That wasn’t a surprise. Willis is the daughter-in-law of former state senator and state Rep. Doyle Willis, author of the state civil-service law and a constant campaigner for police and fire benefits and pensions.

Republicans, including former Fort Worth state Sen. Kim Brimer, have sided strongly with police and fire groups, and the affection has been returned.

But not Stickland. Last spring, at the height of a bitter re-election campaign against a fellow Republican, Stickland wrote on Twitter that he is “proud to be supported by many LEOs in HEB [law enforcement officers in Hurst-Euless-Bedford] and proud their union thug bosses oppose me.”

The age-old “thugs” slam for unions

was widely applied to public employees in the bitter 2012 Wisconsin debate over police, fire and teachers’ benefits.

Last week, Stickland wrote on Twitter that “union thugs” from the Combined Law Enforcement Associations of Texas (CLEAT) and Texas Municipal Police Association (TMPA) “once again show true colors” by endorsing Willis over Colleyville Republican Konni Burton, a former Tea Party co-founder inspired by Sarah Palin and U.S. Sen. Ted Cruz.

Both organizations endorsed Greg Abbott over Davis and are backing many Republicans — but not all.

Before Stickland’s easy primary win, TMPA spokesman Lon Craft called him “one of the worst state representatives in Texas history.”

Stickland, a devotedly libertarian Republican, opposed the labor groups on several bills involving what he saw as an overreach of police authority.

“When I say ‘union thugs,’ I’m talking about their Austin establishment lobbyists,” Stickland said Tuesday.

“The police in my district know I support them. There were some laws on privacy and civil liberties I didn’t like.”

He also doesn’t like the groups working with both parties.

“Most groups have some consistency about what they stand for,” he said, “but these guys are all over the map.”

CLEAT spokesman John Moritz said

his organization works with both parties because that’s how major legislation gets passed.

The group started playfully tagging Twitter comments “#CLEATthugs.”

“If the representative will take a look, he’ll see we’re not thugs,” Moritz said.

“We are dedicated to representing Texas police officers with labor rights, and making sure their rights are protected if they’re ever called to the courthouse.”

CLEAT specifically cited Willis’ father-in-law’s legacy.

“Libby Willis has been like a fam-

ily member to Texas law enforcement officers for many years,” CLEAT President Todd Harrison, an Austin police sergeant, was quoted as saying. “Her views ... have deep roots in our family tree.”

Burton, busy with speeches including one to national bloggers last week at the RedState.com convention, and Willis have not responded directly.

Let the guys tweetfight.

From The Star-Telegram

The post Texas Candidate Calls Police Associations ‘Thugs’ appeared first on Labor Relations Information System.

Stadium Subsidies Are Financed By Pension Cuts

By David Sirota
Reprinted from the
San Francisco Chronicle
July 24, 2014

As states and cities grapple with budget shortfalls, many are betting big on an unproven formula: Slash public employee pension benefits and public services while diverting the savings into lucrative subsidies for professional sports teams.

Detroit this week became the most prominent example of this trend. Officials in the financially devastated city said their plan to slash public workers’ pension benefits will move forward. On the same day, the billionaire owners of the Detroit Red Wings, the Ilitch family, unveiled details of an already-approved taxpayer-financed stadium for the professional hockey team.

Many Detroit retirees now face big cuts to their previously negotiated retirement benefits. At the same time, the public is on the hook for \$283 million toward the new stadium.

The budget maneuvers in Michigan are part of a larger trend across the country. As Pacific Standard magazine reports, “Over the past 20 years, 101 new sports facilities have opened in the United States — a 90 percent replacement rate — and almost all of them have received direct public funding.” Many of those subsidies are being effectively financed by the savings accrued from pension benefit reductions and cuts to public services.

In Chicago, for instance, Mayor Rahm Emanuel recently passed a \$55 million cut to municipal workers’ pensions. At the same time, he has promoted a plan to spend \$55 million of taxpayer money on a hotel project that is part of a stadium development plan.

In Miami, *Bloomberg News* reports that the city “approved a \$19 million subsidy for (a) professional basketball arena” and then, six weeks later, “began considering a plan to cut as many as 700 (librarian) positions, including a fifth of the library staff and more than 300 police.”

In Arizona, the *Phoenix Business Journal* reports that regional governments in that state have spent \$1.5 billion “on sports stadiums, arenas and pro teams” since the mid-1990s. Meanwhile, legislators are considering proposals to cut public pension benefits.

In New Jersey, Gov. Chris Christie is blocking a planned \$2.4 billion payment to the pension system, at the same time his administration has spent a record \$4 billion on subsidies and tax breaks to corporations. That includes an \$82 million subsidy for a practice facility for the Philadelphia 76ers.

The officials promoting these twin policies argue that boosting stadium development effectively promotes economic growth. But many calculations rely on questionable assumptions.

In a 2008 data review by University of Maryland and University of Alberta researchers found that “sports subsidies cannot be justified on the grounds of local economic development.” In addition, a 2012 *Bloomberg News* analysis found that taxpayers have lost \$4 billion on such subsidies since the mid-1980s.

“Sports stadiums typically aren’t a good tool for economic development,” economist Victor Matheson, a professor at Holy Cross in Worcester, Mass., told the Atlantic. “Take whatever number the sports promoter says; take it and move the decimal one place to the left. Divide it by 10, and that’s a pretty good estimate of the actual economic impact.”

Of course, while stadium subsidies are promoted in the name of economic development, pension benefits are rarely described in such terms — even though the data suggest they should be. Indeed, an analysis by the National Institute on Retirement Security notes that spending resulting from pension payments had “a total economic impact of more than \$941.2 billion” and “supported more than 6.1 million American jobs” in 2012.

Despite that, retirement benefits are often the first item on politicians’ chopping blocks. Pensions, after all, may support local economies, but they don’t result in shiny new stadiums.

In a sports-obsessed country, that makes those pensions a much bigger political target than any taxpayer handout to a billionaire team owner.

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Detroit, Police Union Agree On New Contract; Members Must Vote

Detroit — Detroit police officers will get a 15.5 percent wage increase over the next five years if they ratify a tentative contract the Detroit Police Officers Association has reached with the city.

The tentative deal, reached late Wednesday, also will give \$6 million in bonuses to all the city’s unionized public safety employees, both police and fire. The members will vote next week to ratify the deal.

“This is as good as we could possibly do under the circumstances,” DPOA President Mark Diaz said. “I’m hoping when we emerge from bankruptcy, we can get our police officers a deal that will put them on par with what other police agencies pay. Our officers have given up a lot.

“But for now, this is more than what the city was offering (an 11 percent wage increase),” Diaz said.

Under the deal, police officers will receive an initial 8 percent pay increase, and 2.5 percent hikes the next four years.

The increase will help offset the 10 percent pay cuts imposed on the city’s officers in 2013, and the 1 percent cut they took in July with changes to pension and 401(k) plans, said Officer Mike Pacteles, a 15-year veteran assigned to the 7th Precinct.

“As a family man with the only

income coming in, I’ll take any raise I can get,” he said. “This will definitely be a morale booster; I expect it to be ratified.”

In addition to the pay increases, the deal will create a new position: assistant police officer. Those slots will be filled by retired police officers to handle jobs such as dispatcher, which were transferred to civilians last year by Police Chief James Craig.

“It makes sense to have former officers doing those jobs,” Diaz said. “Now, we have people from Kelly Services dispatching. You want people in there who know police work.”

The agreement comes as the union and retirees are in the midst of talks about pension fund cuts to support a debt-cutting plan as the city goes through bankruptcy.

About 82 percent of retired and active police and firefighters OK’d a city plan to reduce inflationary increases but preserve base pensions, according to balloting results filed in U.S. Bankruptcy Court. Basic benefits will remain intact while an annual “escalator” increase is being halved to less than the rate of inflation.

The post Detroit, Police Union Agree On New Contract; Members Must Vote appeared first on Labor Relations Information System.

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Building Stronger Communities through Improvisation

By Brent Sverdloff,
Executive Director, SAFE

The untimely death of Robin Williams probably made you recall a favorite television, movie, or even stage role, from Mork from Ork to Mrs. Doubtfire to the Bengal Tiger in the Baghdad Zoo. Despite (or perhaps on account of) the dark demons he wrestled with, Williams gave shape to memorable characters that made us laugh, gasp, and be stretched to the edge of our comfort zones. He was a true master of ad-libbing.

Against expectations, there are lessons from the world of improvisation that we can apply to our daily lives in the areas of **communication and problem-solving** — the cornerstones of SAFE’s programs. Forming a Neighborhood Watch Group, being more street smart about personal safety, and learning how to make one’s home or business more crime-resilient rely on cooperative behavior with the focus on a solution.

Full disclosure: years before I came to SAFE, I ran an improvisational theater company here in San Francisco. Most people think of improv as a not-



so-rigorous format limited to comedy clubs. Entertaining, perhaps, but hardly an art form. Others point to performers like Williams or the cast of “Whose Line Is It Anyway?” who can create brilliant, tightly constructed scenes in any genre out of nothing — something beyond the ability of most mortals.

Most improv lies somewhere in between. Think of a few tots playing in a sandbox, inventing worlds with both real and imaginary objects. There are no wrong answers. The participants take joy in the most ordinary things. And each builds on the others’ contributions.

For those of us at SAFE, improv means collaborative storytelling, serves as an effective problem-solving tool in the workplace, contributes to overall mental and physical health, and enhances communication. Some practitioners have used theater games to cope with family issues and recov-

ery from serious illness or traumatic accidents. And that’s just the adults. For kids, especially at-risk (or detained) youth, imagination games have helped teens tell their stories, understand the consequences of their choices, achieve greater self-awareness, increase interpersonal intelligence, and set them on more productive paths.

Sadly, Robin Williams didn’t fully harness the therapeutic powers of improv, but we can. Here are some applications that can boost cooperation and enjoyment in our personal and professional lives.

Listen.

Make it a point to listen more than you talk. If you find yourself chiming in too often, then WAIT. That’s an acronym for Why Am I Talking? Is what you have to add really so critical at that moment? Remember, it’s not what you say but what others hear.

Say Yes...

...to adventure! Keith Johnstone, now 80 years old, pioneered many improv formats in use today. In his landmark book

Impro: Improvisation and the Theatre, he reminds us that:

There are people who prefer to say “Yes,” and there are people who prefer to say “No.” Those who say “Yes” are rewarded by the adventures they have, and those who say “No” are rewarded by the safety they attain.

Former Stanford Professor Patricia Ryan takes this to the next level in her book *Improv Wisdom*:

For many of us, age produces an increased tendency to rely on known patterns, if not an all-out petrification. It becomes harder to take risks. We rely on conservative choices and hold on to what we know or perceive to be security. It becomes more natural to say no....improvising invites us to lighten up and look around. It offers an alternative to the controlling way many of us try to lead our lives. It requires us to say yes and be helpful rather than argumentative; it offers us the chance to do things differently.

Say Yes...And

When someone proposes an idea, it’s easy to find the flaw in it and say “no, that will never work” or “yes, **but**,” which can have the same negative impact. Answer “yes, **and**” whenever possible. Build on the ideas of your coworkers and friends.

Notice something new.

Go for a walk in your neighborhood or another familiar environment. Force yourself to notice something new by engaging all your senses. What’s been there all along that you never realized before? Leave your smartphone behind on this trek.

Think inside the box.

Yep, inside. We’re all under pressure to innovate and think outside the box to come up with far-out and creative ideas. Professor Ryan reminds us that “the true meaning of this phrase means seeing what is really obvious, but, up until then, unseen.” She echoes Marcel Proust’s insight from a century earlier: “The real voyage of discovery lies not in seeking new

landscapes but in having new eyes.”

Do one thing at a time.

Are you reading this article while eating, listening to music, and driving all at the same time? That can splinter your attention. We all have a million things to do and multitasking is often the norm. But when you can, slow down. Breathe and remind yourself to relax. Become really alert. Focus on one thing. Eat and truly savor each bite of food. Or just listen to music and tune out everything else.

Mistakes are gifts.

If we were perfect all the time, life would be pretty boring. Fortunately, we all make mistakes. Improvisers embrace failure by doing a clownlike circus bow, sometimes even shouting, “Woohoo! I falied!” There’s no point in hiding our faces in shame. Often, a misstep creates an opportunity that would have never arisen otherwise. Look for the gift, then refocus on what’s needed to continue. Some of the most fundamental inventions have come from mistakes or happy accidents: the vulcanization of rubber, the light bulb, medical breakthroughs, and countless ideas for businesses, hit songs, and books.

Share and let go of control.

The best ideas can come from anywhere. Put ego aside and do what’s best for the situation.

Under promise and over deliver.

Submit something in advance of your deadline. Bring a gift when none is required. Do something special for someone for no reason.

Improvisation does not mean abandoning all pre-planning. It’s important to be NERT-trained and stock up on emergency supplies, fill up the tank before a long drive, and start saving for retirement long before you stop working. Improv techniques help us remain flexible and think faster on our feet should situations not work out the way we expected.

Improv makes us work more in concert with others. Apropos of that, here’s a quote from a phenomenal book called *Loneliness: Human Nature and the Need for Social Connection* by John Cacioppo and William Patrick:

When ancestral humans encountered cooperative behavior, they experienced the sensations we now call affection or trust. When they confronted deceit and betrayal, they experienced the sensations we now call hostility, distrust, or anger....when we feel isolated, we also feel embattled, which leads to less robust health, less enjoyment in life, and less of an ability to collaborate to find winning solutions. When we feel satisfied with our social connections, we feel safe. When we feel safe, we can think more creatively.

Remember: we can pre-plan all we want, but we never know how things will play out. As another late, great comedian—George Carlin—once quipped, “no one know what’s next, but everybody does it.”

Got a question or comment? Email me at brent@sfsafe.org



SF Dispatcher of the Month



Edwin M. Lee
Mayor

Department of Emergency Management
1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



Anne Kronenberg
Executive Director

Date: June 30, 2014

To: Diane Paulsen, Public Safety Dispatcher

From: Florian Taylor, Employee Recognition Coordinator

Re: Communications Dispatcher of the Month – August 2014

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for August 2014 for your continuous display of compassion and professionalism while providing service to the public.

The Department received a commendation from an out-of-state caller. He wanted to thank you for the professional and most gracious help you provided while helping to locate his missing daughter. He reported that you went “above and beyond your duties.”

A review of the telephone recording revealed the caller reported that his 22-year-old daughter was staying at a hotel or hostel in our town. During the last communications with her, she used their family safety code word indicating that she was in trouble. The daughter also reported that her boyfriend was throwing her out of the hotel room. The father lost contact with his daughter and was not sure of her exact location.

Diane, you skillfully evaluated the call and maximized resources, and were able to send the police to two potential locations in hopes of finding the caller’s daughter. I agreed with the caller that you met and exceeded expectations in customer service, problem solving, dedication, genuine care, and professionalism.

After spending no less than 30 minutes on this call, it is great to report a successful outcome. The service you provided was second to none. Your actions speak well for you and the Department of Emergency Management.

For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the “Employee of the Month” space for the month of August 2014
- One-hour off, with Shift Manager approval
- “Employee of the Month” engraved pen and key chain
- Philz Coffee Gift Card



PAL CORNER

Choose SFPAL as Your Combined Charities Designee

It is time to pick a charity through the Combined Charities Campaign. If you've donated to SFPAL in the past, we are so grateful for your generosity! We couldn't do all this great work with you! Whether you've chosen SFPAL before, or this is your first time, here is why you're making the right choice:

- SFPAL exists to **connect San Francisco cops and kids**. We serve almost 4,000 city youth every year, with the dedication of over 800 volunteers. We foster positive relationships among police officers, youth and dedicated volunteers.
- Our youth sports and healthy activities develop **personal character and physical fitness**. Have you met these kids? Then you know what a difference our programs make in their lives.
- SFPAL program fees are as low as possible and **we never turn anyone away from inability to pay**. Some of our programs, such as the Junior Giants program, are free of charge. Cadets pay only a one-time fee for their uniforms and can then participate until they mature at 21.
- We've been recognized for **excellence** many times. Last year, we won the State Farm Pitch in Award for being a standout Junior Giants program and for doing great work in the community.

You can find San Francisco Police Activities League in the Combined Charities booklet under Local Independent Charities (code is L2214.) Look on page 8, third column to-

Combined
Charity Designee



wards the bottom in the book.

Whether or not you choose to participate in the Combined Charities Program, you can also make a tax-deductible donation by writing a check to San Francisco Police Activities League: SFPAL, c/o San Francisco Police Academy 350 Amber Drive, Room 203

Lt. Stasko (Retired) Coached Conall Pederson to Win \$5,000 Scholarship

We're proud to celebrate the success of our own SFPAL Junior Giant **Conall Pederson** and congratulate his coach **Lt. Mike Stasko** (retired). Conall is one of ten Junior Giant scholars selected this year to receive a \$5,000 scholarship upon successful completion of high school and acceptance to college or a training program. He is only the second kid in San Francisco history to be awarded the prestigious Giants Community Fund "**Harmon and Sue Burns Scholarship**." The award was presented at the Giants Game against the Philadelphia Phillies (we won, too!) on August 16 at AT&T Park in San Francisco.

Conall is a student at Saint Philip the Apostle Grammar School in San Francisco's Noe Valley. Lt. Stasko is the Athletic Director there. They're both very special to SFPAL.

As a child, Lt. Stasko (who was born, raised and still resides in San Francisco) played SFPAL baseball and basketball. As a teen, he served as an SFPAL Law Enforcement Cadet and still volunteers his time as an instructor in the program. Youth sports are very important to Lt. Stasko: he began coaching basketball, track and SFPAL football while still in high school. In college, he coached basketball at Orinda's Sleepy Hollow and refereed SF CYO basketball. He has also coached baseball and served as a scuba diving instructor. He began coaching baseball and basketball at St. Philip the Apostle Parish in 1998, and became the parish Athletic Director in 2000, overseeing basketball, baseball, soccer,



Lt. Mike Stasko (Retired)

track, cross country and T-ball. With all that experience, it's not surprising that Lt. Stasko serves on the SFPAL Board because he loves to teach and coach kids.

Conall first met Lt. Stasko when he transferred into Saint Philip the Apostle Grammar School for his 5th grade year. Lt. Stasko describes Conall as someone who grew over time and displayed exemplary character: determined, enthusiastic, trustworthy, out going, confidant to others, leader, team player, organized, and compassionate to others. Conall's enthusiasm and heart made him stand out. He eagerly joined new sports, attending every practice and participating in every game. His full of encouragement, is a mentor to younger players, and engages with students in all grades. You must understand why he was selected for this honor!



Conall Pederson

Celebrating its 13th year, the Giants Community Fund's scholarship program emphasizes the importance of self-esteem, teamwork and leadership, and a commitment to academics and community service through assisting students to achieve goals of higher education and community involvement. The goal is to provide students with the incentive and motivation to reach their full potential.

In 2009, the Junior Giants Scholars program was renamed the Harmon and Sue Burns Scholarship Fund in honor of the late Giants owners Harmon and Sue Burns. Both Harmon and Sue were generous supporters of the Giants Community Fund. The Fund is thankful to The Burns Family Foundation and Franklin Templeton Investments for underwriting the scholarship program in honor of Harmon and Sue.

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A FAMILY BUSINESS



Nick’s NOTES

By Nick Shihadeh,
Journal Sports Editor

Seals Softball in Hayward

CHECK IT OUT: Check out the team picture that accompanies my column to see the SFPD Seals softball team taken on Sunday Aug. 10th at a sports complex in Hayward, Ca. They were participating in the Annual Rodney Pierce Memorial softball tourney put on by the Hayward Police Department. Pierce (star #465) was a ten year veteran of the Hayward PD when he was killed in an off duty motorcycle accident at the age of 46 on May 7th 2012. This event is a fundraiser to help support his widow and four kids and was attended by members of the family and close friends as well.

As far as the softball being played, the tourney allowed aluminum bats and was made up of 6 ball clubs from local law enforcement and fire agencies from Hayward and around the area with everyone given team shirts



with “Pierce#465” on them. The Seals consisted of: Mike “Unknown Cuban” Tursi, Andrew “Stairwell” Lucas, Dave “The Other Stairwell” Colclough, Aaron Fischer, Doug Tenenbaum, Dennis “Doc” O’Connor, Justin Rice, Kevin Brugaletta, Glen “Shennanigans#2” Wilson, Nick “The Goods” Shihadeh, and also Dave Haro who filled in nicely when Billy “Backpack” Palladino bailed

out at the last minute.

The team started out sluggish as they always do and lost the first game of the day. They then bounced back with the help of #1 fan **Big Dave Colclough** (Dave Jr.’s dad who is also in the team picture), who showed up and reenergized the team with libations. The Seals went on to win the next 5 games in-a-row to run the table from the loser’s bracket and win the whole tournament. It was nice job by a great bunch of guys helping support the family of one of our own. The team was also very honored to meet Pierce’s widow **Susan**, who was very thankful for all who showed up that day....Thanks go to Tursi who rallied the fellas last minute to get the team together to play that day, and of course congrats to the rest of the Seals for a job well done.

This and that

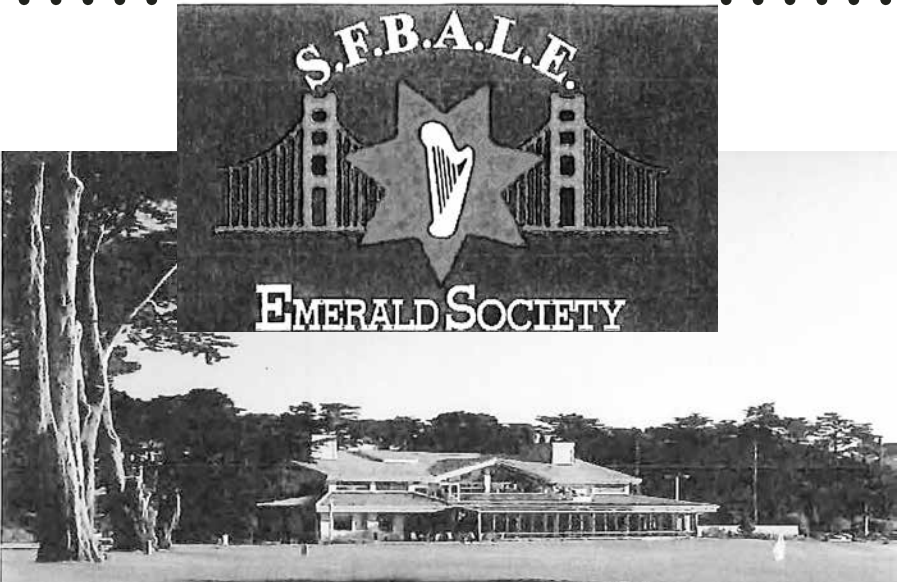
Don’t forget that the 10th Annual Isaac Espinoza Memorial Softball Tournament will be taking place the weekend of Sept 6th and 7th at Moscone Playground in the Marina district in San Francisco. This is to raise money for the continued education of Isaac’s

daughter **Bella**. Contact **Marc Marquez** at the Academy for more details. Also, don’t forget the Emerald Society Golf Tournament that will be taking place at Harding Park on Mon. Sept 8th. It’s a great time at this tournament and it’s a good fund raiser as well, where some of the proceeds go towards SFPD officers who’s kids are ill.

Take note of the article in this same sports section by Northern’s Mike Horan about the SFPD Flag Football Team doing a great job vs the SF Fire Department on Sat. July 12th. Last month featured a short article with photos in the center spread of the *Journal*; this article has more details about the game that was played describing the dominate performance over Fire that day. Congrats again to them.

I also want to congratulate Angel Lozano (Traffic Co.) who did very well in a police motorcycle competition down in San Diego the weekend of Aug. 23rd and 24th. Check out the article and pics about that also in this same sports section.

Otherwise, that’s all for now... stay well and safe and So See Ya next month...



2014 SFBAALES Golf Tournament
Harding Golf Course
Monday September 8, 2014

10:30 Check In and Noon Shot Gun Start
\$200.00 (golf, cart, lunch, tee prizes)
Dinner At Harding

September 8 happens to be week one of NFL Monday Night Football, so come enjoy dinner, drinks and the game. DINNER ONLY= \$40.00

All payments must be received by AUGUST 25
Questions contact Michael Tursi 415-589-1484 .
Send Payments to Tursi at Northern Station or
P.O. Box 355, 236 West Portal Ave. San Francisco, CA. 94127

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Saturday, September 6, 2014
8:00am – 5:00pm
– Piers 30 & 32 –

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Police Competitors Registration Fee of \$75.00

Participants Contact:
Off. Steve Lee
Sfpdmotorcycles@gmail.com
415.264.8023

Sponsors Contact:
Off. Walt Miranda
waltermiranda444@hotmail.com
650.740.9649

All proceeds to benefit www.sfpal.org



www.SanFranciscoPolice.org/Motorcycles



Candlestick Showdown: Police vs. Fire

By Mike Horan (Northern Station)

On July 12, 2014 Joe Montana and a team of 49er legends played a flag football game against Dan Marino and a team of former NFL all-stars and hall-of-famers in what will forever be remembered as the last football game ever played at Candlestick Park. However, it was the second to last football game ever played at Candlestick Park that brought an intense rivalry and ferocious fight to “The Stick” one last time. In the opening act to the «Legends of Candlestick» finale, the San Francisco Police Department squared off against the San Francisco Fire Department in a flag football game that will never be forgotten.

Fire’s offense took the field first and quickly learned they were in for a long day. Police’s defense, led by linebacker Frank “Hard Rock” Harrell (Traffic Co.), stifled Fire, forcing a «three and out», which became a re-occurring theme for Fire throughout the day.

The Police’s offense took the field next with quarterback Mike Horan (Northern Station), receivers Mark Roan (TAC), Adrian Payne (TTF), and Jason Maxwell (TTF) and the impenetrable offensive line of Shante Williams (Bayview Station), Deniz Akmese (Mission Station), and center James Funk (SID). The Police offense marched down the field at will, connecting on nearly every pass attempt and causing havoc for the Fire defense with a “no-huddle, hurry-up” offense. Police capped off the impressive drive with a fourth down touchdown pass to James Funk for the first score of the game. Funk celebrated the touchdown with an end zone dance we’ll just call “The Funk Shuffle.”

The Police defense was stellar and completely controlled Fire. Albert Tuipulotu (Northern Station) and Darius Jones (Richmond Station) provided a relentless rush which kept Fire’s quarterback scrambling for his life on every snap. Fire’s quarterback’s nightmare only continued with the outstanding performance from defensive back Jason Castro (Mission Station) who collected not one, not two, but three interceptions! Blake Cunningham (Ingleside Station) and George Santana (Portrero Station) each added an interception to the defense’s spectacular day.

Other noteworthy defensive contributors included: Mike Mayo (Mission Station), Matthew Ortega (VRT),

Ray Biagiani (Park Station), Mike Alexander (FOB), Craig Perry (Potrero Station), Jonathan Pigford (Potrero Station), Enrique Alejandrino (Southern Station), and Chief Greg Suhr.

The offensive line proved superb in their pass protection with Deniz Akmese leading the charge, never letting a single defender get by him. Patrick Dudy (TTF) took personal offense to any Fire defender that even thought about laying a hand on his quarterback.

While wearing #80, Mark Roan was unstoppable at receiver, torching the Fire secondary all day and hauling in two touchdowns receptions. Roan was very reminiscent of another #80 who spent years setting records at Candlestick. Adrian Payne was outstanding as usual. Despite playing through a painful hamstring injury acquired just weeks prior at the Police Olympics, Payne frustrated Fire’s defense with sure hands and clutch grabs.

Other noteworthy offensive contributors included : Warrick Whitfield (Richmond Station) Mazi Sadiki (Mission Station), Steve Perez (Mission Station), Juan Daniels (DOC), George Santana, and Mark Margrieter (Potrero Station)

It was the Police defense, however, that truly set the tone for the game. Their complete domination of Fire allowed the offense to relax with the lead, without ever worrying about a comeback. Fire never knew what hit them, as SFPD cruised to a 27-7 victory.

Special thanks to the SFPD’s Frank Harrell, Shante Williams, Adrian Payne, and Mike Mayo for the organization of practices and extensive preparation for both the Police/

Fire Games in San Diego and the Legends of Candlestick event. Also, a huge thanks to Chief Suhr for his support of and participation in the SFPD vs SFFD game, and for his undeniable passion to beat Fire!

Talks are in the works with SFFD to make this flag football event an annual rivalry game. However, as we all know this year’s event can never be duplicated at the historic Candlestick Park!

Gameday Statistics

Passing TDs — Horan (3)
Receiving TDs — Roan (2), Funk
Rushing TD — Horan
Extra-Point Conversions — Payne (REC), Santana (REC), Horan (RUSH)
Interceptions — Castro (3), Cunningham, Santana

Officer Angel Lozano Competes in 13th Annual Terry Bennett Memorial Police Motorcycle Training and Competition

Journal Staff Report

On August 23 and 24, 2014, Officer Angel Lozano of Traffic Company attended the 13th Annual Terry Bennett Memorial Police Motorcycle Training and Competition that was held in Carlsbad California. The Competition is an annual event hosted by the San Diego County Motor Officers’ Association. The focus of this event is to give the police motorcycle rider an opportunity to hone perishable skills. This event has become the premier police motorcycle competition in Southern California.

Motor Officer Terry Bennett was instrumental in helping establish this event and was part of the training staff for the San Diego Police Department until his EOW on June 26, 2003. Officer Bennett was in pursuit of a stolen vehicle when the driver of the stolen vehicle turned and purposely ran over Officer Bennett.


Officer Angel Lozano was able to beat out many very skilled riders from the Southern California area. He took 2nd place for the individual speed course, 1st in the two man speed course, 2nd in the 4 man speed course, and also 3rd in the 4 man speed course. Interesting enough is that Angel was recruited into competing with 2 other agencies in the 4 man course.


Angel, soon to be retired Marine, was also able to take time to visit the 5th Marines Memorial in Camp Pendleton. The 5th Marines Memorial honors the hundreds of Marines and Sailors that have lost their lives in battle to protect our Freedom. Deputy Thomas Miller and Deputy/Marine Derrick Keppler of the Carson City Sheriff’s Department joined Angel at the memorial.

Angel also wants to thank the POA for their continued support on attending these events.



Angel Lozano, center, with Deputy Thomas Miller and Deputy/Marine Derrick Keppler of the Carson City Sheriff’s Department.





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Fit During Pregnancy, Part II

By Yana Ibrahim

One day a friend of mine told me that she didn't know that you were supposed to workout during pregnancy.

From her experience of the pregnant women in her life, they had never done so, so it didn't come natural.

She said that seeing me workout through pregnancy has changed her perspective and that she's now trying to make fitness a part of her lifestyle to possibly keep it going when she gets pregnant.

I still participate in bootcamp myself a few times per week, where my husband Rich coaches the class, and I'm allowed to work within my own personal limits.

That's what I like most about this group. I'm able to focus on me and not the achievements of others. I'm motivated and encouraged by others around me, but never feel like I'm competing.

What's been great are all the other pregnant mommies who stop and look. In a way, I feel as though I'm planting a seed in the minds of women who never thought this was possible.

As a matter of fact, I'm no longer the only mommy working out with the group.

I still teach my Yoga classes and I conduct dynamic mobility sessions of Bootcamp on Friday mornings, which gives me a rest while still having a little activity.

I'm not going to sugarcoat this at all.



It was hard in the beginning especially with the morning sickness and the feelings of tiredness. Some days I had to peel myself off the bed in the mornings.

But I felt MUCH better the days I got up and worked out than on the days that I didn't. As a matter of fact it continues to challenge me as my baby bump gets bigger, BUT I push on.

First hand experience with pregnancy is a lot different than being the coach who has helped so many people workout through it.

- A few things that I've found beneficial from working out throughout my pregnancy include:
- Having more energy and feeling stronger throughout the days.
- A lower risk for gestational diabetes.
- Not gaining as much weight as many other people and managing to stay within the recommended weight set out by my midwife.

For me, being committed to staying fit and having an activity with a group to commit to has kept me active throughout my pregnancy.

On top of that, it has kept me at a healthy weight and is making me look forward to my Post-Natal journey to bounce back, which I'll talk about further in my next email.

If you're ready to get or keep your pregnant body into shape with me, then check out our ongoing programs at www.xodusfitness.com.

Xodus Fitness Coach Yana Ibrahim is a Yoga Instructor & Personal Trainer in San Francisco. She has a degree in Sports & Exercise Science from Edith Cowan University in Perth Australia and is an ACE Certified Personal Trainer and a Pre/Post Natal Certified Trainer. With over 10 years of experience in sports and fitness, over 4 years as a Class 2 soccer/football referee in Singapore, Yana brings an abundance of knowledge and real sports experience to her clients. You can inquire about her services at www.XodusFitness.com

Check out our programs at Xodus Fitness by going to www.xodusfitness.com or call coach Rich Thurman at 415.990.4874

Rich Thurman III is the founder of Xodus Fitness (www.TeamXOFit.com) which provides personal training and group fitness training as well as workshops in San Francisco. He is the primary author of the The Fitness Library. (www.TheFitnessLibrary.com)

Rich has a Bachelors of Science in Physiological Science from UCLA and a Masters of Arts in Sports Management from USF. He is a Certified Strength &





Conditioning Coach and Personal Trainer with over 15 years of experience in sports, health and fitness. Rich began his career volunteering hundreds of hours with City College of San Francisco Athletic Training, working in Physical Therapy clinics and The Olympic Club of San Francisco. He's conducted group exercise and fitness workshops worldwide from the US to Asia and worked with athletes from high school to the Olympic/Professional level.


To contact Rich for any professional services, inquire at 415.990.4874 or info@xodusfitnessSF.com


Co-author: Yana Ibrahim. Yana is the wife of Xodus Fitness Head Coach Rich Thurman. She is a fitness professional with many years of experience. Yana is set to join Xodus Fitness and launch her own complementary fitness programs in early 2014 in the SF Area. Stay tuned.

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2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at 408-310-0618

2001 MERCEDEZ BENZ, CLK 430, V-8, clear title asking price \$7500. Contact Tony 415-240-0203.

Boat For Sale

2002 -18.5FT SEARAY 182 MERCUISER. Perfect for skiing or fishing. Brilliant condition, less than 100 hrs, always garaged. Inboard/Outboard 4.3L Mercury 6 cyl (190 HP) Tinted/curved glass w/walk-through to open bow Bimini top w/boot & vertical storage DVD player, fish finder SeaRay Trailer, folding tongue, Photos upon request, Asking REDUCED to \$16,500 Call Steve @ 510-589-1944

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For Sale

4 GOODYEAR TIRES AND RIMS from a 2012 FX-4 Ford Truck. Less than 500 miles on the tires. M&S SR-A P275/65r18. \$600 for both OBO. Please contact Ariana for pictures or interested 415-940-5379.

Motorcycle For Sale

2010 HD SOFTAIL HERITAGE CLASSIC, stock, windshield & leather saddle bags! Excellent condition! Less than 4000 miles, \$14,000. Call Jerry 208-939-2534.

2005 HERITAGE SOFTAIL CLASSIC white – extra chrome, windshield, scream-in eagle header, engine guard bars, saddle bags, travel bag (12,500 miles) \$11,000 OBO. Call Mike at 650-743-3621

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ 415-987-6738

Speaker For Sale (auto)

One-12” Super Woofer speaker (Auto) Case size-13”x14”x18 \$200 OBO 415-566-6734

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SAN FELIPE–EL DORADO RANCH, BAJA, MEXICO. Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to www.eldoradoranch.com for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

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Vacation Rental

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MAUI CONDO-SUMMER RENTAL- Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at [www. flipkey.com/kihei-condo-rentals/p317667](http://www.flipkey.com/kihei-condo-rentals/p317667)or www.VRBO.com/221566. SFPD discount. Contact Alan (925) 672-0578.

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MAUI — KAPALUA GOLF VILLA RENTAL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at [www. VRBO.COM](http://www.VRBO.COM) listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt’s warm weather. E-mail me for more info at John.webb1@hotmail.com

Wanted

HOTWHEELS die-cast cars from 60’s-70’s w/redline tires. Collector (any size collection). Contact Rene 415-913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 415-648-4332

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Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

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Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin. Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

Find the 25 vegetables to grow in the September, the “Harvest” month.

T	G	S	C	H	I	C	O	R	Y	E	X	W	B	L
O	R	T	N	A	L	I	C	B	O	A	P	Z	R	Y
R	Q	U	J	I	X	W	H	E	M	X	O	C	O	Q
R	R	O	M	A	I	N	E	L	E	T	T	U	C	E
A	C	R	M	I	G	A	R	L	I	C	A	C	C	S
C	A	P	J	P	F	H	R	P	Q	E	T	U	O	Q
B	B	S	U	A	B	C	Y	E	K	G	O	M	L	U
S	B	S	R	M	E	A	T	P	E	G	N	B	I	A
J	A	L	A	P	E	N	O	P	E	P	P	E	R	S
Z	G	E	D	B	T	I	M	E	P	L	A	R	K	H
E	E	S	I	L	S	P	A	R	F	A	R	B	A	F
A	H	S	S	Q	R	S	T	S	O	N	I	O	N	Z
P	D	U	H	V	I	T	O	M	A	T	I	L	L	O
B	M	R	E	S	N	A	E	B	A	M	I	L	X	G
L	K	B	S	W	I	S	S	C	H	A	R	D	I	T

BEANS	JALAPENO
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BELL PEPPERS	LETTUCE
BROCCOLI	LIMA BEANS
BRUSSELS SPROUTS	ONION
CABBAGE	POTATO
CARROT	RADISHES
CHERRY TOMATOES	ROMAINE LETTUCE
CHICORY	SPINACH
CILANTRO	SQUASH
CUCUMBER	SWISS CHARD
EGGPLANT	TOMATILLO
GARLIC	TOMATO

The POA’s Month in Snapshots – August 2014

Ice Bucket Challenge; Chilling New Fad

Martin Halloran
SFPOA President

Over the past few months, a new phenomenon has swept through the country. It is called *The Ice Bucket Challenge*. Individuals are challenged to dump a bucket of ice water over their heads in order to raise awareness for ALS (also known as Lou Gehrig’s Disease). If the challenged party does not want to have the ice water dumped on them, then they are expected to make a donation to ALS. In a short period of time, ALS has raised millions of dollars for this worthy cause.

Seeing an opportunity to raise awareness for another worthy cause, the *Officer Down Memorial Page (ODMP)* started its own ice bucket challenge. Law enforcement officers, along with their friends and families, have taken up this challenge in order to help our own. The ODMP was established in 1996. This non-profit organization is dedicated to honoring America’s fallen law enforcement heroes who have made the ultimate sacrifice. The ODMP pays a lasting tribute to these officers by preserving their memories and providing support to the families of those who have fallen.



Chris Kohrs and Gretchen Parker, Park Station.

Enter now POA member Chris Kohrs. Chris has recently become his own phenomenon on *Facebook* when a citizen spotted Chris working a uniform 10-B assignment in the Castro, snapped a picture of him, and established a *Facebook* page for him called “Chris Kohrs, aka Hot Cop Of Castro.” This page has received over 50k “likes” in less than 3 months, and Chris has been featured on local and national television along with numerous publications. Chris has used this new fame to raise funds for various non-profit organizations, so it was not surprising that



Michelangelo Apodaca, Airport Bureau, dumps a bucket of ice on Crhis Kohrs.

he quickly agreed to partake in the ice bucket challenge for ODMP. The POA public relation firm *Ground Floor Productions* organized the event at *The Café* on Market Street and in just a few hours over \$2,500 was in the bank. It only took Chris getting dumped on with five — yes, five — buckets of ice water. It certainly didn’t hurt that Chris chose to be shirtless during each dump. I suppose the POA didn’t need the PR firm to figure that one out. Chris was a great sport, and mingled with all the attendees taking many pictures with them.

Thanks Chris for all of your efforts on behalf of the ODMP and for becoming the unofficial ambassador for the SFPOA.

PHOTOS BY ANN GAMBOA



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