

President's Message

Supervisor Eric Mar Disrespects Slain Police Sergeant

By Gary Delagnes,
SFPOA President

In the summer of 1971, Sergeant John V. Young was senselessly gunned down at the public service counter inside of the Ingleside Police Station. The murderers were members of a group of career criminals, most of whom had ties to the Black Panther Party and/or the Black Liberation Army. During the late 60s and early 70s, these two groups believed the best way to fight

what they saw as "racial oppression" was to kill as many authority figures as possible. Of course then as now, the most accessible authority figures in our society happened to be uniformed police officers. We became their prey!

For many years it was believed in law enforcement circles that the actual triggermen in the Ingleside attack were Herman Bell and Anthony Bottom. It was also common knowledge that Richard Brown, Ray Boudreaux, Henry Jones, Francisco Torres, and Albert

Washington were also present that fateful evening and had varying roles in the attack. These pillars of society had committed or conspired to commit hundreds of felonies in the San Francisco Bay Area during that time, including the attempted murder of seven other police officers. Among those attacks was the August 28, 1971 attempted ambush of our own Sergeant George Kowalski, now retired. The crime spree also included the bombing of St. Brendan's Church on October 22, 1970, and the attempted bombing of Mission Police Station on March 30, 1971. Their other crimes ranged from armed robbery to aggravated assault, all within the city limits of San Francisco.

In addition, Herman Bell and Anthony Bottom were both given life sentences following convictions for the murders of two New York Police Officers, Waverly Jones and Joseph Piagentini on May 21, 1971. The gun that killed those officers was recovered from them when they attempted to kill Sergeant George Kowalski just three months later.

When sufficient evidence was finally collected some 36 years later, these domestic terrorists were finally charged with the murder of Sgt. John V. Young. Unbelievably, an outpouring of support came forward for these so-called "San Francisco Eight." The theory was that they were now old men and whatever crimes they may have committed should be forgiven after so many years. It was truly a black eye, even for San Francisco, to somehow lionize and forgive cold-blooded killers.

To add insult to injury, and in an incredible show of disrespect for every San Francisco Police Officer, a newly elected member of the Board of Supervisors, Eric Mar, proposed a resolution (co-authored by Chris Daly, Ross Mirkirimi, and Sophie Maxwell) asking that charges be dropped against the seven surviving members of the "SF-8".

Never mind the fact that two of these low life's already sat in prison for the aforementioned murder of two New York Police Officers; never mind that this group of losers attempted or conspired to kill seven other police officers along the way; never mind that, old or not, they are common thugs, not martyrs.

Do you think these idiots would have proposed the same legislation protecting Nazi war criminals from Jewish Nazi hunters because they were too old? No way. Nor should they!

Do you think this legislation would



have been passed to forgive former police officer and member of the Board of Supervisors Dan White if he had lived, for the murder of Harvey Milk and George Moscone because he was too old?

I highly doubt it, nor should it ever happen!

It was an unbelievable act of hypocrisy and political grandstanding, and showed an almost incomprehensible lack of empathy and respect for San Francisco police officers in general, and the family and friends of Sgt. John Young in particular.

On the day of that resolution — June 9, 2009 — I made a vow that as long as I was president of the SFPOA, and as long as I was a San Francisco police officer, I would do everything in my power to see Eric Mar removed from the Board of Supervisors. I also knew that I would not receive the help of other members of the Board of Supervisors who do not have the spine to join us in this fight. I have asked past and present members of the board to help and they refused. This is my last shot at this guy and I'm not letting go until I have succeeded or failed one last time.

Eric Mar is up for re-election on November 6, 2012. We have a candidate in District 1 who can defeat him by the name of David Lee. We owe it to the family of John Young and every San Francisco police officer, past and present, to avenge the outrageous action taken by Eric Mar and his idiotic cohorts three years ago. We can walk precincts and drop literature in the Richmond District as a way of saying to Sgt. Young that you are not forgotten. Details will be forthcoming on how you can help so please try to give a couple of hours back to honor the memory of Sgt. John V. Young.

Vote for Brian Stansbury for Retirement Board

I am a life-time member of RECCSF and a nearly forty year advocate for injured/disabled city employees. As a writer, I have authored articles on all aspects of our Retirement System. I have attended Retirement Board meetings through the tenures of executive directors Dan Mattrocce, Granville DeMerritt, Clare Murphy, Gary Amelio, and now Jay Huish. I am enthusiastically supporting and endorsing Brian Stansbury for the position of Retirement Board commissioner. Brian has the experience necessary to most successfully serve and has both the motivation and energy to serve with distinction.

- Brian's father, a retired Stockton police officer, has, due to that city's bankruptcy, lost his family's health care benefits and is in jeopardy of having his retirement benefits significantly diminished. This event has been a driving force in Brian's decision to seek a position on the Retirement Board. Brian has pledged to use the utmost of his abilities and experience to see that what happened to his father never happens to a CCSF retiree;
- Brian has investment experience in the private sector — he worked at Lockheed Martin in strategic planning and there helped shape a multi-billion dollar investment strategy; he was recruited to work for Merrill Lynch, one of the world's largest investment banking institutions, where he made critical investment decisions involving billions of dollars;
- Brian's investment experience shows that he is more than capable of making critical decisions as a Retirement Board commissioner charged with overseeing our \$15.4 billion trust fund;
- Brian well knows the importance of the basic and supplemental cost-of-living adjustments (cola) which allow CCSF retirees to maintain their purchasing power. Retirement Board commissioners make investment decisions which directly effect the ability of the Retirement System to pay the supplemental cola. The trust fund must produce excess earnings (over 7.5%) and now, under Proposition C, be 100% market-value funded. This is where Brian can truly, given his broad-based investment experience, achieve and perform on behalf of CCSF retirees. At its peak, the Retirement System trust fund had a value of \$17.4 billion. Brian knows that his job, as commissioner, is to build the trust fund without taking unnecessary market risk.
- Brian is a police officer, now in his fifth year of service, currently assigned to Richmond Station. His duty is to "protect and serve." Like his father, he considers this a sacred duty. He has pledged, when elected, to "serve and protect" the CCSF Retirement System.

I urge you to cast your ballot for Brian Stansbury.

Mike Hebel
Attorney, Certified Financial Planner, POA Welfare Officer

Minutes of the August 16, 2012 SFPOA Board Meeting*

1. Sgt. at Arms Valdez called the meeting to order at approximately 1202 hours.
 - Up for discussion;
 - DA Investigators possibly joining the POA
 - Other associates similar to the DA Investigators to explore joining the POA.
 - Lawsuit against Prop C by retired SFPD members continues.
 - Firefighter Retirees involved in the suit.
 - The suit is over a Cost of Living Adjustment (COLA)
 - Active members would be dramatically affected if the suit was in favor of the retirees.
 - Suit is being pushed by Larry Barsetti who is also representing the Protect our Benefits Group.
 - Poker Tournament set for September still has vacancies for members interested.
2. Sgt. at Arms Valdez led the members in the Pledge of Allegiance.
3. Secretary Montoya conducted roll call.
4. Approval of the July, 2012 Minutes. Motion by Secretary Serrano and seconded by Breen. Minutes were approved with the correction: Rep. Ray Allen was excused from July meeting.
5. Devin Madsen (daughter of Rep Madsen) was presented with a check for \$4000.00 from our scholarship program.
6. This year the POA was able to give \$33,000 in scholarships to our members' children for higher education.
7. Message from President Delanges.
 - Discussion of revising Union By-Laws for number of Reps due to the restructuring of the department (Personnel at each unit).
 - Discussion regarding upcoming Rep vacancies and Executive Board. Members interested should voice their interest.
8. Lou Barberini addressed the Board regarding his candidacy for the Retirement Board.
 - Retracted his application as he discovered Brian Stansberry was running for the position.
9. Brian Stansberry addressed the Board and updated us on his progress. It is imperative that all members vote in this election to secure our future investments.
10. Old Business – NONE
11. New Business:
 - Discussion of cancelation of overtime for the America's Cup and the detailing of on duty personnel to the event.
 - Rep Russ Gordon to form a committee to research the detailing of Officers to events and possibly affecting District Stations.
12. Meeting adjourned at 1413 hours.

Respectfully Submitted,
Tony Montoya
Secretary

* These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.

From the Archives

SFPD Personnel Shortage? History does Repeat Itself

This cartoon first appeared in the May 1980 issue of the *San Francisco Police-man*. It was drawn by Tom Flippin, who would later become the editor of the *POA Notebook*. (In January of 2000, the *Note-book* became the *POA Journal*.) Tom was a frequent contributor of original cartoons and comic panels that poked fun at the SFPD and its members. Tom died in August of 2007 following a battle with cancer.



Board of Directors Meeting Roll Call August 16, 2012

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Co. C	Duncan Gilles	P			
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	Matt Rodgers	P	Invest.	Pierre Martinez	P
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	Jesus Peña	P	Airport	Joe Finigan	P
Co. F	Peter Dacre	P		Reynaldo Serrano	P
	Rob Imbellino	A	Retired	Ray Allen	P
Co. G	Chris Breen	P			
	Dean Sorgie	P			

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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SPORTS EDITOR
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ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
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POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
<i>Meeting,</i> Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
<i>Meeting,</i> Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 2:00 pm	Joe Reilly (415) 681-3660 woasfpolice@gmail.com
<i>Meeting, American Legion</i> SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
<i>Meeting, Retired Employees of CCSF</i> <i>Retiree Range Re-qualification</i>	Irish Cultural Center SFPD Pistol Range	Second Wed. of Every Month, 11:00 am First Fri. of each Month, 0730 – 1130	Reyna Kuk (415) 681-5949 Range Staff (415) 587-2274
Specially Scheduled Events			
<i>POA Poker Night</i> Benefiting SFPOA Scholarships	Atrium, POA Building 800 Bryant Street, SF	Thursday, September 6, 2012 6:00 PM	POA Office (415) 861-5060
<i>"Bacon Ball" Softball Tourney</i> Hosted by Alameda Sheriffs	Pleasanton Sports Complex 500 Parkside Dr., Pleasanton, CA	September 8 & 9, 2012	www.acssoftball.com
<i>Police/Fire Memorial Mass</i>	St. Monica's Church 23rd Ave at Geary, SF	Sunday, September 9, 2012 10:30 am	POA Office (415) 861-5060
<i>KidsNeedBaseball Golf Tourney</i> Lefty O'Doul's Foundation/PAL	Sharp Park Golf Club Pacifica, CA	Monday, September 10, 2012 9:00 AM	Peggy Dohrman (415) 738-0766
<i>LPOA Salsa Dinner Dance</i> Annual Scholarship & Toy Drive	Janet Pomeroy Center 207 Skyline Blvd., SF	Saturday, September 15, 2012 6:30 pm	Maria Oropeza lpoasf@yahoo.com
<i>Retirement Celebration</i> Honoring Officer Gary DiGuisto	Huddart Park Redwood City	Saturday, September 15, 2012 11:30 am	Diane McKeivitt (415) 244-4185
<i>Retirement Celebration</i> Honoring Lt. Mark Solomon	Italian Athletic Club 1630 Stockton Street, SF	Wednesday, September 19, 2012 5:30 pm	Liam Frost (415) 315-2405
<i>Retirement Celebration</i> Honoring Insp/Sgt. Matt Krimsky	SF Elks Lodge 450 Post Street, SF	Saturday, September 22, 2012 5:00 pm	Dan Chui (415) 401-4708
<i>SF SAFE Golf 5K Run/Walk</i> And SFPD Picnic	Peacock Meadow Golden Gate Park, SF	Sunday September 23, 2012 10:00 – 2:00 pm	www.sfsafe/5kfunrun
<i>Charity Bowling Challenge</i> Benefiting SFFD/SFPD Toy Drives	Mission Bowling Club 3176 17th Street, SF	Wednesday, September 26, 2012 11:00 am	Matt Rodgers, Mission Station
<i>American Red Cross</i> SF County Heroes Breakfast Awards Honoring Off. Balingit, Masiliang, Louie, and Garden	Radisson Hotel Fishermen's Wharf, SF	Thursday, September 27, 2012 7:30 am	Gabe Gallaread (415) 412-9373
<i>American Red Cross Solano</i> Heroes Breakfast Awards Honoring Off. Bandvik	Paradise Valley Golf Course Fairfield, CA	Friday, September 28, 2012 8:00 am	(707) 438-7059
<i>Deacon Ordination of</i> SFPD Associate Chaplain Tom Martin	St. Pius Catholic Church 1100 Woodside Road	Saturday, September 29, 2012 11:00 am Redwood City, CA	
<i>Charity Golf Tourney sponsored by</i> SF International Airport	Green Hills Country Club Millbrae, California	Monday, October 1, 2012 11:30 am	(650) 821-7032
<i>Retirement Celebration</i> Honoring Lt. John Geraty	United Irish Cultural Center 2700 45th Avenue, SF	Thursday, October 11, 2012 6:00 pm	Liam Frost (415) 314-2405
<i>Cpl. Seamus Davey</i> Memorial Golf Tourney	Catta Verdera Country Club Lincoln, CA	Monday, October 15, 2012 10:00 am	Dave Hornbeck (916) 425-4866
<i>Retirement Celebration</i> Honoring Billy Ray Smith	Holiday Inn 1500 Van Ness Avenue, SF	Saturday, October 27, 2012 6-9 pm.	(415) 730-5160

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The Lawyer's Briefing

California Court of Appeal Rules That Privatizing Municipal Functions of a General Law City is Unlawful Except Under Narrow Circumstances Specified by State Law

By Gregg Adam,
SFPOA Counsel

There is a lot of talk these days about the contracting out or privatization of services typically rendered for public agencies by public employees. With respect to public safety functions, the term of art is often "civilianization." The good folks on the City of Costa Mesa city council were at the spear tip of this movement, generating a ton of publicity (e.g., *New Yorker*, *New York Times* and the *Wall Street Journal* articles) with their plan to privatize large swathes of the work historically done by city employees. Readers may recall the sad tale of one city employee jumping from a city building to his death upon receiving a pink slip from the City.



On Friday, August 18, 2012, a Fourth District California Court of Appeal ruling became the proverbial pin that popped that balloon. In a comprehensive opinion, the appellate court upheld a preliminary injunction issued by the Orange County Superior Court preventing the City of Costa Mesa from privatizing many of its municipal functions and laying off a large

portion of its workforce. The Court of Appeal found that the threatened layoffs would likely cause irreparable harm to the impacted workers and that such harm outweighed any potential financial harm that delaying the City's outsourcing plan would cause to the City. More importantly, the Court agreed with the Costa Mesa City Employees' Association that California law prohibits private contracting for the performance of a general law city's municipal functions, except where such contracting is specifically authorized by statute or is for services that cannot be performed by city employees. The case was handled by my partners Jonathan Yank and Gonzalo Martinez and the estimable union lawyers Steve Silver and Richard Levine at Silver, Hadden, Silver, Wexler + Levine.

Some background: On March 1, 2011, the City Council of Costa Mesa approved an outsourcing plan to contract out for a variety of city services, including street sweeping, graffiti abatement, animal control, jail operations, special event safety, information technology, graphic design, reprographics, telecommunications, payroll, employee benefit administration, building inspection, and park, fleet, street and facility maintenance. Thereafter, the City issued layoff notices to more than 100 civil service employees stating that, unless rescinded, the layoffs would become effective on

September 30, 2011.

CMCEA sued in the Orange County Superior Court, asserting that the City's outsourcing plan would violate California Government Code sections 37103 and 53060 ("the special services statutes"), which permit private contracting only for "special services and advice in financial, economic, accounting, engineering, legal, or administrative matters."¹ The Superior Court issued a preliminary injunction, finding: (1) that the City's layoff notices threatened imminent irreparable harm to CMCEA's members that outweighed any potential harm to the City; and (2) that the Association was likely to prevail on its claim that the City's planned actions would violate the special services statutes. The City filed an appeal, arguing (among other things) that the special services statutes were only intended to exempt special services from competitive bidding requirements, not to restrict private contracting.

After briefing and oral argument, the Court of Appeal issued a detailed opinion affirming the trial court's decision in full. The Court roundly rejected the City's arguments, noting that prior "cases make clear that courts will not hesitate to invalidate a service contract between a local agency and a private entity if the contract involves services that are not considered special." After noting that

statutory outsourcing authority exists for only two City functions at issue (jail operation and payroll services), the Court rejected application of the special services statutes to the other City functions at issue: "There is no indication the Legislature intended to allow the City to outsource any of the other services at issue in this case. Nor is there any evidence the City's workforce is incapable of providing any of those services." Based on these conclusions, the Court of Appeal determined that the Superior Court was correct in issuing a preliminary injunction to prevent the City from moving forward with its privatization plan.

This is an extremely important case in establishing limitations on public entities' ability to privatize government functions at a time when many public employers are seeking to do so primarily for political purposes, rather than based on sound financial reasoning. Although the special services statutes at issue in this case do not apply to charter cities and counties, civil service provisions and limitations on contracting delineated in city and county charters are equally enforceable in court.

1. CMCEA also argued that the City's outsourcing plan would violate the parties' memorandum of understanding.

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

August 14, 2012

The monthly meeting of the Widows and Orphans Aid Association for August was called to order by President Mark McDonough on Tuesday, August 14, 2012 at 1:51 p.m. in Room 150 at the Hall of Justice.

Roll Call of Officers:

President Mark McDonough, Vice-President Robert Mattox, Secretary Joe Reilly, Treasurer Dean Taylor, Trustees John Centurioni, Sally Foster, Al Luenow, and Harold Vance were present. Trustee John Keane was excused. President McDonough opened the meeting with the Pledge of Allegiance.

Approval of the minutes of the June meeting:

A motion made by Centurioni,

seconded by Luenow, to approve the July minutes passed without objection.

Receiving applications for new members, suspensions and reinstatements:

The following members were ordered suspended from Association membership, upon a motion by Vance, seconded by Foster, for nonpayment of dues in excess of six months, pursuant to Article III, Section 3 of the Association's Constitution: *Brian Kneuker, Chhunneng Tov, Michael Slade.*

Members suspended at this meeting have forfeited all Association benefits as of this date.

The following members were ordered reinstated to Association membership, upon a motion by Vance seconded by Foster, after payment of

back dues, with all benefits restored, pursuant to Article III, Section 5 of the Association's Constitution: Nick Eterovich, Sr., James Hall, Daniel May, Michael J. Sullivan, Thomas Vellone.

Both motions passed without objection.

Communications and Bills:

Routine correspondence and the normal monthly bills were received in July. A motion by Mattox, seconded by Centurioni to approve payment passed without objection.

Report of the Trustees:

The Association has not received notice of any deceased members this past month:

Unfinished Business:

Treasurer Taylor reported that the annual audit required by the Employee Retired Income Security Act (ERISA) is underway in addition to preparation of the yearly non-profit corporation tax returns.

Further discussion followed on the subject of the Association's dues structure and assets and liabilities position that was tabled at the July meeting. The subject of a dues increase was discussed considering the sustainability of the current death benefit payable and the number of such benefits paid out on a yearly basis. The Association does not have a clearly determined baseline that would reflect the point at which liabilities could jeopardize the stability of assets.

The potential that a catastrophic event could severely strain Association assets was also discussed. The possibility of conducting an actuarial study was suggested. Informal inquiries will

be made to develop that concept and its components for future discussion.

New Business

Secretary Reilly informed the Trustees that he would be looking at ways to improve the Association's business performance model.

Good of the Association:

If you are a Widows and Orphans member whose dues are deducted from your paycheck and are retiring soon, or if you have retired in the last year, please remember that **payroll deductions for dues stop once you are retired**. Dues payments are not deducted from retirement checks. (**Automatic payment through the credit union is not affected**) Please contact the Association for instructions on maintaining your membership. Members can contact the Association at woaasfpolice@gmail.com in addition to the Association's voice mail phone number (415) 681-3660, or speak to any one of the Association officers.

Members who have been suspended should contact the Association immediately in order to pay back dues be re-instated. If you know any of these members, please advise them to contact the Association immediately.

Adjournment:

President McDonough set the next meeting for Tuesday, September 11, 2012 at 1:45 p.m. in Room 150 at the Hall of Justice. A moment of silence was observed for all our deceased members. The meeting was adjourned at 2:30 p.m.

Fraternally,
Joe Reilly,
Secretary

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- Officer Angelo Angelopoulos #397 from Airport Field Operations
- Officer Gordon Clark #740 from Traffic Company, Enforcement
- Officer Frank Clemens #445 from Airport Field Operations
- Officer George Fogarty #651 from Airport Bureau
- Captain John Goldberg #2025 from Administration Bureau
- Sergeant John Nestor #183 from Traffic Company, Solo M/C
- Officer Keith Singer #1384 from Medical Liaison
- Sergeant Robert Swall #333 from Park Station



Chief's Corner



It's September! Summer vacation is over and kids are back in school. Hopefully everyone had a great time this summer vacationing with family; and are happy that our young ones are back in school so you can get some rest... at least rest at home. As we leave the summer months behind, it's a good time to reflect on the work done this past month.

The City had a tough June and final weekend in July with homicides, especially in Visitacion Valley. We suffered 10 homicides in June and 4 over the last few days of July. In response to this spike much was asked of you and the Community to stem the tide — and respond you did. Arrests have been made in some of the homicides that took place and we're working leads on others. The City and the Community came together, under the leadership of the Mayor, to arrive at a comprehensive plan to Interrupt (immediately), Predict (possible future violence), and Organize (for the future for a safer City). Our initial piece, to "Interrupt", has been pretty successful. Although we're still experiencing non-fatal shootings — which is never good but is an unfortunate reality in big cities — fatal gun violence was interrupted in August. The City of San Francisco, especially those in the communities most affected and I, are grateful for the help and the objective way we worked together to achieve some peace. That said, our work is never done. Please be aware of the danger(s) as you work to keep our neighborhoods safe going forward. We need to get the guns off the streets if everyone is to be safer.

The sergeants test will take place before the next POA paper comes out, so let me wish everyone the best of luck now. I hope everyone testing will take advantage of the STEP Program which is designed to help folks prepare for the promotional. I apologize for the short notice and condensed schedule but I wanted to offer something. In the future, the STEP test preparation classes will be much farther in advance of exams and with more dates/times over a longer period of time. In the meantime, take advantage of what is being offered to give yourself every opportunity as you prepare. Good luck to all the "would be" future leaders of the Department — we need good sergeants. It starts with leadership on the street!

Looking back at the month of August, it was another busy month. We played host to the America's Cup Trials, National Night Out, Outside Lands, Nihonmachi Street Fair, Sunday Streets in China Town and the Mission District, and the Philippine National Police Executive Officer Seminar, just to name a few.

America's Cup brought over 150,000 fans out to watch the races. It was a spectacle to behold. If you took a "before/after" picture of the Marina Greens area, you have some pictures to cherish. The City and the sponsors really did it up right making the best of the natural amphitheater for this worldwide spectacular event. No wonder we are one of the top ten choices for visitors coming from around the world for vacation. While Team Oracle was taking care of business in the water, we took care of business on shore. The event went off without a hitch, thanks to all of you! I also heard from the officers that worked the event that we really "made the day" for a lot of kids and adults alike with our stickers — to the tune of almost 2000 handed out. Thanks to the Special Operations Bureau for orchestrating a safe and very well organized event and to the staff from every bureau for adding that "San Francisco's Finest" touch of class.

The 29th Annual National Night out celebration was amazing! Although I was only able to get out to five events across the city, I was truly amazed to see how our community came together with our District Stations to promote

peace on neighborhood streets. For the neighborhood events I was not able to attend, those who attended told me they were equally as impressive. Thanks to so many of you who participated and contributed to making this a safe event for all the families in attendance. National Night Out has proven to be an effective, inexpensive and enjoyable program to promote neighborhood spirit and police-community partnerships in our fight for a safer nation. One of my favorite truisms is "what goes around comes around". These types of events and others like it, give us an opportunity to establish our reputation in our neighborhoods when all is quiet. As members of the community, we should create an environment where our youth, the future leaders of tomorrow, can prosper in whatever their chosen endeavor may be. Perhaps even the next generation of "Centurions" for our great city! Lets continue to be an example for others to follow — show them that we care in every facet of what we do, especially the little things!

Outside Lands 2012 was also a great success! Over two hundred thousand attendees, who came from around the world to watch the likes of Metallica, Stevie Wonder, Norah Jones, and many more over the three day event, without incident. I can't say it often enough, as a result of the safe environment you create, tourists flock to our city and our own come out to enjoy all the great things our city provides (food, night life, entertainment, historic sites, etc...). According to the San Francisco Travel Association, San Francisco is up 30 percent in international travel over previous years". Wow! Thirty percent! Thanks again for all you do, 24/7/365 to keep this city safe.

Finally, the Department welcomed twenty seven members of the Philippine National Police as part of our ongoing exchange training program. Their time with us consisted of a weeklong seminar which included tours of numerous district stations, the Academy, Leadership and ethics training, bicycle patrol tactics and training, basic defensive tactics, an overview of Emergency Vehicle Operations, Marine Unit Operations, and we closed out the week with a tour of our range facilities and a barbecue (SFPD Style!). We left the Officers from our sister city of Manila with numerous fond memories! Most importantly, that the San Francisco Police Department is a top notch organization, second to none! Thanks to all the officers who participated in making this seminar an overwhelming success for the PNP Officers who attended.

Looking forward, on the 23d of September, the Department will revive one of our long standing traditions, the SFPD Annual Family Picnic. This year, we will host it in conjunction with the SAFE 5K fun run/walk at Peacock Meadow in Golden Gate Park. This is an opportunity to bring the family out to enjoy good food, games for kids and adults alike, static displays, K9 demonstrations, etc.....just like the old days. Don't miss out on the opportunity to catch up with academy buddies (both active and retired), friends you haven't seen in awhile, or just to relax and have fun with the family. Hope to see many of you there!

As I close this month, I would use the Giants ball club as an example of how a successful organization carries itself. When Giants All-Star and leading hitter Melky Cabrera got himself suspended for using a banned substance there were many who spoke of the beginning of the end for the post-season for our beloved Giants. This happened just as the Dodgers had overtaken us for 1st place just as we headed to LA for the weekend series. What happened? We swept the Dodgers at home and left LA with a 2.5 game lead and caused them to spend \$260+Million dollars on more players. John Madden said it very well on the radio the next day when he said, "You've got to love a group who has every excuse to lose and still finds a way to win." That's how I see you. Down 250+ officers with more and more being asked of you everyday, it would be easy to make excuses for why we can't do this or that but that isn't what is happening. Instead, the SFPD rises to the occasion and handles everything the City presents and does so with class and without complaint. I ask you to continue to take pride in the fact that you are members of one of the oldest and finest police departments in the country. Don't ever forget why we became police officers! Thanks again for everything you do! ...people are paying attention — way cool!

*Take Care and Be Safe Out There
Oro En Paz Fierro En Guerra*

Greg Suhr

Chief of Police, San Francisco Police Department

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This and That...

By Kevin Martin
SFPOA Vice President

Coach of the Year...

Congratulations to Officer Nelson Ramos of Southern Station day watch who recently received the *Coach of the Year* award for his work with the San Francisco Junior Giants program. Nelson and three other coaches received what is recognized as the Willie Mac Award named for San Francisco Giant Hall of Famer Willie McCovey, who is hands down one of the All-Time Giant greats.

Nelson received this very distinguished award not only for his outstanding attributes as a baseball coach, but more for his work instilling the principles of integrity, leadership, teamwork and confidence in the youngsters he coaches.

Anyone who knows Nelson appreciates his deep love for baseball. But there is so much more to Nelson than his passion for our beloved pastime.

Nelson is an outstanding family man and an outstanding police officer. Nelson, like so many of our department members, is truly the embodiment of a great San Francisco Police Officer. He is dedicated to his profession and the people he works alongside. Nelson also has a great sense of humor and a deep sense of compassion for his fellow man.

As proud as Nelson was to receive his award, he was even prouder to have been able to coach a great group of kids between the ages of 10-12, most of whom attend Bessie Carmichael Grammar School (near the Hall of Justice) as well as the opportunity to coach his grandson, Andres, who from all accounts has quite a future in baseball.

Congratulations again, Nelson... Great job! You make us all look good and we are all very proud of your achievement.

Grasping at straws...

In this age of statistic driven performance and existence justification, the hands down winner is none other than our good friend Ms. Joyce Hicks, Director of the Office of Citizen Complaints! If it weren't for the director's penchant for "Neglect of Duty" allegations, her office would collectively be as busy as the proverbial "Maytag Repair Man."

The fact of the matter is that a majority of Neglect of Duty allegations are usually in the form of "Added Allegation" (allegations of misconduct heaped upon our members in administrative fashion for not entering statistical data into the system after a traffic stop, or not issuing a Certificate

of Release to an individual after a contact, if required).

It is also a fact that 95% of the time the "Added allegation" has nothing to do with the base or foundation of the complaint itself, but rather it is OCC's way of "piling on."

It is also a fact that OCC's annual reports reflect and substantiate these claims and practices.

In 2007, Neglect of Duty allegations accounted for a quarter of all allegations sustained by the OCC. Conversely, in 2009, 2010, and 2011, they accounted for over 2/3rds of all allegations sustained! That's quite a spike!

In 2011, the OCC closed 846 cases. Of those, 59 cases were sustained (6.97%) with E585 cases. Without the sustained E585 cases, only 44 cases would have been sustained with a (5.2%) rating.

In 2010, the OCC closed 812 cases. Of those, 72 cases were sustained (8.9%) with E585 cases. Without the sustained E585 cases only 54 cases would have been sustained with a (6.6%) rating.

In 2009, the OCC closed 1,031 cases and sustained 53 - a (5.1%) sustained rate. Neglect of Duty allegations accounted for 617 of total allegations and 60 allegations sustained at a 9.7% rate. This 9.7% sustained rate accounted for 68.9% of all allegations sustained.

Since 2000, a disproportionate number of Neglect of Duty sustained allegations has been keeping the OCC's statistical rates head above water.

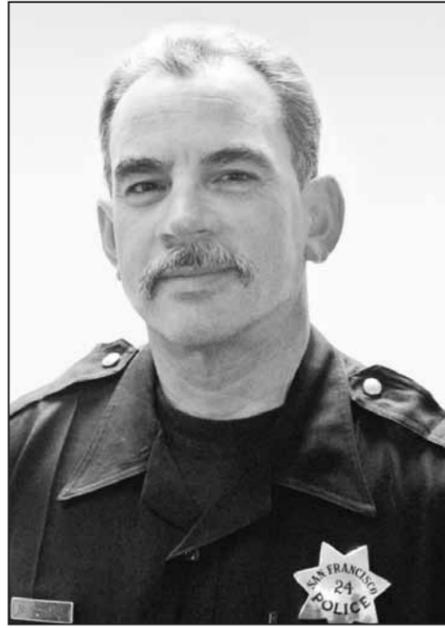
It is clearly the unfortunate goal of the current director to use "by any means necessary" any device to inflate the sustained allegation rate of her office.

The fact of the matter is that any and all "Added Allegations" involving administrative matters should be left in the hands of the Chief of Police. He or she should determine how these matters should be adjudicated.

I would like to see the office of Citizen Complaints statistics in terms of "Racial Profiling" or "for engaging in biased policing due to race."

For one reason or another, it appears the OCC director believes, or would like to believe, that the San Francisco Police Department actually engages in the above noted practices. With a very few of exceptions, this director is poorly misguided and clearly out of touch with her tactics and obsession with the numbers game.

The San Francisco Police Department is an extremely diverse organization from top to bottom, which most assuredly reflects the community we serve. The "community" I speak of



includes not only the approximate 850,000 residents of this most beautiful, world-class city, but also all who commute here on a daily basis to work along with the hundred of thousands of visitors to this city every year.

The Mission Statement of the San Francisco Police Department clearly dictates and implies that ALL people regardless of race, sex, gender, color, size, whatever, will be treated with respect and consideration.

The City and County of San Francisco is absolutely one of the most tolerant in the United States. We celebrate and encourage our diversities and cultural backgrounds...we are a melting pot of all the world has to offer...

I have been representing our members at the OCC for the better part of 15 years and I have never represented an officer or have knowledge of any case wherein one of our members has received a sustained complaint for "Racial Profiling" or "engaging in biased policing due to race" allegation.

The numbers speak for themselves...From January 1, 2010 through March 3, 2012, the OCC received/investigated 130 cases involving 201 allegations of "Conduct Reflecting Discredit for Biased Policing due to Race; Ethnicity/National Origin; Gender/Sexual Orientation; Inter-racial Couple and Disability.

Not ONE of those cases was sustained.

These complaints are particularly maddening and discouraging to our members because, without exception, not one case investigated by the OCC in these matters has ever had these complaints "qualified." That is to have a base or foundation that clearly lays the groundwork of evidence for your claim.

At a recent interview with a member involving an allegation of biased policing due to race, I asked the represented member, "...so (name of officer), how long have you been a racist?" at which point the investigator let out an audible gasp of disbelief

at my question. The officer without missing a beat replied, "I'm offended by your question..." to which I replied, "Good, you should be!" At another interview involving another officer in the same case, the officer became so upset at the ludicrous allegation and the need to prove he wasn't a racist that at one point he looked at me and said, "Should I?" I said, "Go ahead..." The officer then removed his wallet from his pants pocket and retrieved a picture of his wife who just happened to be the same race as complainant. I then stated to the investigator, "here's your racist cop's wife. The interview ended shortly thereafter with the investigator profusely apologizing. It was embarrassing and unnecessary.

I don't fault the OCC Investigators in the sense that they are doing their jobs investigating allegations of police misconduct. I think we all get that. I do however think they should take a stand with the director and seek tougher guidelines in order to investigate such slanderous allegations.

Maybe the OCC attorneys should get involved in the matter as well. They have to accept some of the responsibility to maintain a sense of credibility and professionalism of the office. My guess is that more often than not the OCC attorneys are not often available and frequently away from the office. What kind of working arrangement do they have with the director? From what I understand, it's a pretty cozy one.

Election...

By now all of you should have received in the US mail your ballot for the election of Retirement Board Commissioner. I strongly encourage all of you to rally around and support SFPD Officer Brian Stansbury, as he is CLEARLY the best and most qualified candidate for this most important post. Brian is a San Francisco Police Officer assigned to the Richmond Police District. Brian has an extensive educational and employment background that singularly qualifies him as the very best candidate. Brian was an Honor Society graduate at Cal Poly San Luis Obispo where he excelled in finance studies. Brian has also studied finance at UCLA as well as Stanford. Upon graduation, Brian worked for Lockheed Martin in Strategic Planning and helped shape a multi-billion dollar investment strategy.

Brian also worked for Merrill Lynch, one of the largest Investment Banks on Wall Street where he gained invaluable first hand experience in the financial world.

The San Francisco Retirement Board oversees the \$15 Billion worth of investments that fund our pensions. With so many retirees depending on their pensions, Brian believes the

continued on next page

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San Francisco Police Officer Reaches Out to City's Youth

Taking community policing to a higher level, San Francisco Police Officer Yossef Azim, who is assigned to Tenderloin Station, has created a new approach in working with the City's youth. Working in conjunction with the San Francisco Boys and Girls Club, Officer Azim participates in an innovative career development program to help local youth carve a career path.

A major part of the program has included monthly visits to downtown restaurants, where master chefs teach young people about a healthy diet by preparing a great meal especially for them. A recent visit was to Sen's Restaurant on July 23. Chef Michael Adams interacted with his young visitors, preparing them a meal that was served in a spectacular setting: the rooftop of Embarcadero #4. On August 8th, Officer Azim handed out awards at Tenderloin Station to two of the outstanding students.

In addition to the restaurant visits, Officer Azim and his brother, Tareq, work together on a program they created called Empower Kids, named after Empower Gym, which is owned by Tareq. Officer Azim and Tareq bring children to the gym, where they learn

how to deal with bullying issues. The anti-bullying program is intended to instill confidence in the community youth who suffer from bullying. The program is aimed to prevent any physical or verbal attack from a person who holds an intimidating position over a weaker, insecure youth/victim. More information can be found at www.empower-gym.com.

Office Azim has been a police officer with the San Francisco Police Department for approximately three years. He has been assigned to Mission and Southern police stations and is currently assigned to Tenderloin Station.

The Boys and Girls Club of San Francisco was founded in 1891. Each day it serves over 1,200 youths, age six to 18, offering a safe place to learn and grow. It provides a broad range of programs that inspire young people to realize their full potential as productive, responsible and caring citizens, building skills that will last a lifetime through award-winning programs. Specific professionally staffed programs include Academic Success, Good Character and Community Engagement, Healthy Lifestyles, and Job Readiness with Earning Potential.



This and That...

continued from previous page

city needs an experienced Retirement Board committed to a sound financial future.

Please join me in voting for Brian Stansbury for the Retirement Board Commissioner and spread the word to all your city employee relatives and friends. Thanks!

Interview anyone?

A friend of the POA recently contacted us inquiring if any officer who is working or has ever worked a plainclothes/undercover assignment would be interested in doing an interview as background for a book she is writing. The novel is about a man who inadvertently becomes too involved in a violent gang who deals drugs and participates in other criminal enterprises. The man's wife stole a valuable item from the gang and hid it in one of her daughter's necklaces, which the daughter unwittingly carries with her as she and her older sister drive across country. It evolves into a cat-and-mouse game with the gangsters pursuing the daughters. One of the gang members is an undercover agent who must balance the need to protect the girls with his need to maintain his identity.

To make it as realistic as possible, "Sophie" would like to know and understand the details of undercover work, from one's initial drive to pursue such a career to the emotions and techniques involved in each experience.

This sounds like a great opportunity to impart some great wisdom along with great stories and undercover experiences. Retired members are also strongly encouraged to contact "Sophie" at Soph823@yahoo.com

Chaplain announcement...

I am very happy and proud to announce that our Associate Catholic Chaplain, Tom Martin, will be ordained a Deacon in the Catholic Church on Saturday, September 29, 2012 at 10:00 at Saint Pius Catho-

lic Church in Redwood City. (1100 Woodside Road, Redwood City). Being ordained a Deacon is the final step before receiving the Holy Sacrament of Holy Orders, Priesthood.

It should be noted that Saturday, September 29th is also the Feast Day of Saint Michael the Archangel, the Patron Saint of Police Officers and Members of the Military.

On Sunday, September 30, 2012, there will be a Mass of Thanksgiving at noon at Saint Vincent de Paul, 2320 Green Street, San Francisco.

A reception will follow both ceremonies.

Tom has certainly been a very welcome addition to the Department Chaplaincy as an Associate Catholic Chaplain to Father Michael Healy, and he has been a staunch friend and supporter of the POA and its members and families. Tom has availed himself to our many members and their families and has been a tremendously outgoing and giving individual.

The Police Officers' Association congratulates Tom on his outstanding achievement as he takes his final steps towards fulfilling a lifelong dream of becoming a man of the cloth...a priest.

We also take this time to offer our thanks for all Tom has done and will continue to do for our members.

God Bless, Tom. You are in our thoughts and prayers.

Take care of yourselves, your families and loved ones. Please make sure you slow down a bit and take in some of the simple pleasures of life...

As always, God Bless and Be Safe!

See you next month as the baseball season winds down and the playoffs start up...it's good to see the evil forces of the Red Sox and Dodgers conspire to try and take out the G-MEN with that blockbuster move...won't change things...Red Sox are still weasels reeling from picking up Bobby Valentine as Manager who has been a one man show in dismantling the Bosox and sending them into a season long tailspin...Hahahahaha! Couldn't happen to a better group of guys!

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American Red Cross to Honor SFPD Officers

By Gabe Gallaread
Retired SFPD

The American Red Cross Bay Area Chapter, **San Francisco County Heroes Breakfast Awards** Committee, has chosen this year to recognize and celebrate the actions of four San Francisco Police Officers. Officers Antonio Balingit and Vincent Masiliang of Mission Station will receive the Public Safety Award and Officer Alvin Louie of the Airport Bureau will receive the Act of Kindness Individual Award, and Officer Jason Garden of the Tactical unit will receive the Life Saving Award. These officers' actions are under consideration for Department awards and were submitted to the Red Cross by the Police Commission Secretary.

Officers Antonio Balingit and Vincent Masiliang went to exhaustive lengths to locate a juvenile girl who it was suspected was being transported to the Philippines by an unrelated adult male for exploitative purposes. The officers notified multiple outside agencies and jurisdictions in an all-out effort to prevent a terrible family tragedy from further unfolding. Acting on the information provided by these two officers, authorities in Guam located the juvenile and took her into protective custody just moments before she would have boarded a plane for the Philippines.

Officers Antonio Balingit and Vincent Masiliang are being honored with the Red Cross "Public Safety Award" for their diligence and focus on the safety and care of a young and vulnerable San Francisco resident.

Officer Alvin Louie rendered assistance to a young woman visiting the city from China who became embroiled in a desperate child custody struggle with her ex-husband and her in-laws. Alone, desperate, and distraught, the young mother had no one to whom she could directly appeal for assistance. Officer Louie ensured that she was shown all of the assistance necessary to be reunited with her child, and to remain safe and secure from an aggravated family of in-laws.

Officer Alvin Louie will receive the Red Cross "Act of Kindness Award" for his care and concern for a lonely and confused young mother visiting our

city from China.

Officer Jason Garden was one of the responding officers to a serious call of a woman with severe and life-threatening stab wounds to her neck. Upon arrival, the woman was found to be bleeding profusely from a severed jugular vein. Having accreditation as a paramedic, and always carrying with him on patrol a personally maintained "medical bag," Officer Garden initiated emergency medical treatment that was later assessed to have most likely saved the woman's life. Officer Jason Garden will receive the Red Cross "Life Saving Award."

The San Francisco County Heroes Breakfast and awards will be held on Thursday, September 27, 2012 between 7:30 AM to 10:00 AM, at the Radisson Hotel Fishermen's Wharf, 250 Beach Street, in San Francisco. Tickets are \$50 each. You may purchase tickets on-line at the American Red Cross Bay Area San Francisco-events page, or reserve tickets by calling Eleanor Leyva at (650) 219 9312. Any questions call or contact Gabe Gallaread at (415) 412-9373.

The American Red Cross Bay Area Chapter, **Solano County Heroes Breakfast Awards** Committee will honor SFPD **Sergeant Martin Bandvik** of Bayview Station. While off-duty in Solano County, Sergeant Martin Bandvik interceded in a noisy and hectic domestic situation at a neighbor's home where an adult male was attempting suicide by hanging himself in front of family members. Sergeant Bandvik managed to remove the tightened noose from the victim's neck just seconds before certain death. The injuries to the victim were severe, and it was necessary to airlift him to a Solano County hospital for emergency treatment. Sergeant Martin Bandvik will receive the Red Cross Life Saving Award for his selfless intervention in this life-or-death situation.

The award ceremony is Friday, September 28, 2012 from 8-10 am at Paradise Valley Golf Course in Fairfield, CA. Please feel free to go to www.redcrossbayarea.org/heroes for ticket information or please call (707) 438-7059.

POLICE-FIRE Post 456 NEWS

By Greg Corrales

"There is a true glory and a true honor, the glory of duty done, the honor of integrity of principle."

— General Robert E. Lee

Congratulations to Post 456 Vice-Commander Gary Gee and Post 456 Chaplain Jeremiah Morgan. On August 11, 2012 in Visalia, California the American Legion Department of California Executive Committee ratified Gary Gee as the Area 2 commissioner on the state Law & Order Commission. They also ratified Jeremiah Morgan to the state Counter Subversive Activities Commission as the Area 2 commissioner. A week later they were both on the job in Redwood City at the Area 2 meeting.

This year Col. Greg Gadson capped two years in charge of the Army Wounded Warrior Program, decked a movie alien in the action movie "Battleship," and took command at Fort Belvoir, VA on June 25. He is the first double amputee to head a major installation in Army history, according to Army officials. There are 43,700 people at the 100-year-old post. Gadson, a West Point football player and 1989 graduate, lost both legs above the knee to an improvised explosive device in Iraq in 2007.

Members of the Kansas-based Westboro Baptist Church, who have been on a mission to protest military funerals for a variety of causes that have nothing to do with deceased veterans, wasted no time saying they would not be stopped by a law enacted August 6 that requires them to stay at least 300 feet away from the funeral service of any current or former service member. The Honoring America's Veterans and Caring for Camp Lejeune Families Act of 2012 also prohibits protests for two hours before or after a funeral, and keeps protesters from blocking traffic.

The new restrictions come after the Supreme Court struck down previous restrictions because they interfered with the right to free speech. Lawmakers believe restrictions based on time and place will stand up to any new court challenge.

Many of us give money to numerous veterans' charities, most of which do a wonderful job. It is very important to expose the rip off organizations, which taint those that are legitimate.

Kamala Harris has filed a civil lawsuit asking for the removal of officers and directors of the charity Help Hospitalized Veterans and seeking the return of more than \$4.3 million that was allegedly misused. The lawsuit alleges that the charity's former president, Roger Chapin, received more than \$2.3 million in excessive compensation over the past seven years of his tenure. It is alleged that Michael Lynch, the group's current president, received excessive compensation of more than \$900,000.

The lawsuit, filed in Riverside County Superior Court, also alleges the charity spent more than \$80,000 for memberships at local golf clubs and bought a condominium in Virginia. The lawsuit also alleges the charity misrepresented the amount of money spent on fundraising in its direct-mail solicitations. Prosecutors allege that the charity used gimmicks to skew



its revenue, program services costs and fundraising expenses to mislead potential donors.

Daniel Borochoff is the president and founder of Charity Watch, a watchdog group that evaluates charities' financial records. Charity Watch has consistently given Help Hospitalized Veterans a grade of F for more than a decade, because of its low percentage of revenue spent on actual program services, ranging from 35 percent to 60 percent. Help Hospitalized Veterans focuses on providing craft kits for hospitalized veterans.

The Department of Defense has announced a new website (<http://valor.defense.gov>) to honor Marines, soldiers, sailors, and airmen who received the highest valor awards (Medal of Honor, service crosses, and Silver Star) in operations since September 11, 2001. The intent of the website is to deter those who falsely claim military honors. The listing currently includes only those awarded the Medal of Honor; it will quickly expand to include the other awards, officials said.

An engineer, a physicist, and a lawyer were being interviewed for a position as a chief executive officer of a large corporation. The engineer was interviewed first, and was asked a long list of questions, ending with "How much is two plus two?" the engineer excused himself, and made a series of measurements and calculations before returning to the board room and announcing, "Four."

The physicist was next interviewed, and was asked the same questions. Again, the last question was, "How much is two plus two?" Before answering, he excused himself, made for the library, and did a great deal of research. After a consultation with the United States Bureau of Standards and many calculations, he also announced, "Four."

The lawyer was interviewed last, and again the final question was, "How much is two plus two?" The lawyer drew all the shades in the room, looked outside to see if anyone was there, checked the phone for listening devices, and then whispered, "How much do you want it to be?"

I joined the San Francisco Police Post of the American Legion while in the Academy in 1969. I didn't become active in the Legion until the early 1980s. At that time we had over 800 members in the post. Some years ago we absorbed the Fire Post, becoming the San Francisco Police-Fire Post. Last year we had a total membership of 242. We are in a recruitment drive to get our membership up to at least 300. If you are a veteran, call me (759-1076) and hear my sales pitch, or contact me at gc1207@comcast.net. Thank you.

Police-Fire Post 456 meets on the second Wednesday of every month. Meetings are in the Veterans' War Memorial Building, 401 Van Ness Avenue, Room 212, at 1800 hours. Refreshments are served at the conclusion of meetings. God Bless America.

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Devin Jessica Madsen with Gary Delagnes

Sticks and Stones

By Devin Jessica Madsen

As I stood on the Golden Gate Bridge and looked at the beautiful skyline of San Francisco, I carried flowers to lay in memory for my teammate who took her life at the age of 15. I felt completely lost. As my sister and I slowly dropped one flower at time from the spot that she leapt from, we could not grasp what had happened. What was so awful that she could not face another day? Why didn't she reach out to someone, anyone? Why? How could I have helped her?

My friend was different from everyone else and she walked to a different drummer. She failed to see that her differences were her strength. People at her school bullied her because she was different from them. As she looked at the community she lived in, everything seemed perfect and she felt anything but perfect. I will forever be haunted by her loss, and my own sense of helplessness.

I have heard my Mom tell stories of bullies in school playgrounds and how they intimidate people with threats of violence. However, I have grown up in a world where the threats are not on the playground, they are through the phones and internet. Most of the time they are anonymous attacks against a person and their character. The old adage, "sticks and stones will break my bones but names will never hurt me" has taken on new meaning in the age of technological advancement.

My older sister is a beautiful and strong young woman. She has been a swimmer since she was a little girl, and her family always came first to her. At school she was friendly with everyone and was very driven, passionate, and hardworking. When she was a junior in high school, she began to get bullied. She was bullied through Facebook, text messages, and rumors, just like my teammate. People said horrible things about my sister and although none of it was true, their comments devastated her. My sister did not

understand why people would make such vicious attacks against her. She didn't party or date; she swam, went to school and loved her family. When she received several calls from people telling her to kill herself and that the world would be a better place without her in it, she turned to her family. She left her high school and finished her studies through Independent Study. The school would not get involved in the harassment, as it did not happen at school, and the police were helpless to take action. Unfortunately my teammate didn't turn to anyone instead she turned against herself and punished herself. She could not see that things would eventually get better and that she actually had people who were there for her.

Cyber-bullying is a serious offense and unfortunately people view it as just "words", words that don't show the damage being done on the inside. Since Cyber-bullying occurs with the use of technology, many people send thoughtless messages because they cannot see the damage that they are causing. My sister was strong and it could have easily been her standing alone on that bridge, taking in her last view and deciding that the cold water below was the best option for her.

I believe that more education needs to occur in schools. Many young people do not understand the damage that cyber-bullying can cause, nor do they understand the consequences. The bullies need to understand what will not be tolerated, and the bullied need to know how to get help. Schools need to be able to take administrative actions against students who cyber-bully students. While the courts are struggling to interpret the digital world, we have an obligation to educate young people, especially the victims, on how to get help.

"I believe our sole purpose in this world is to help people, and if you can't help them, at least don't hurt them."

— Dalai Lama

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Jeff Barker Scholarship Awards

By Martin Halloran,
Chairman, Scholarship Committee

The annual Jeff Scholarship Awards were presented in late August to dependents of active, retired, and deceased members. The recipients of these awards were judged by the POA Scholarship Committee on their academics, extracurricular activities, community service, and a five hundred word essay. The topic chosen for this year was "What are the effects of cyber bullying on you or your friends, and how would you resolve them?"

The first place award for the year 2012 goes to Devin Jessica Madsen; daughter of active Officer Mark Madsen from the Tactical/Honda Unit. Devin is attending Boise State University and has received \$4,000.00 towards her college education. Devin's winning essay is reprinted in this edition of the *Journal*.

This year the POA has awarded \$33,000.00 in scholarships to college bound students. The funds for these awards have been raised, in past years, through the proceeds from the POA Golf Tournament. This year the funds will be raised through the POA Poker Tournament. Every student who completed all phases of the application was awarded a scholarship. My thanks go out to the POA Scholarship Committee and especially to Ed Hagan, Kevin Lyons, Lyn Tomioka, Frank Hagan, Robert Vernengo, Rich Hunt, Roel Dilag, Angelique Marin, Robert Vernengo, Joelle Felix, Gavin McEachern, Roland Tolosa and Kevin Martin who spent many hours reading and grading the essays. Many thanks also to Cyndee Bates at the POA who spent many hours organizing and verifying information for the Committee.

On behalf of President Gary Delagnes and the entire Board of Directors I would like to congratulate all the recipients of this year's Jeff Barker Scholarship Awards and wish all these students much success in their college years.

1st Place: \$4,000.00

Devin Jessica Madsen
Boise State University

2nd Place: \$3,000.00

Michael Delagnes
PIMA College

3rd Place: \$2,000.00

Ashley Schneider
Sonoma State University

The following students were each awarded a \$750.00 scholarship towards their college education.

Tatiana Baiza
New York University

Theresa Barnes
Cal Poly State University

Samantha Buono
San Francisco State University

Sienna Bradley
University of Arkansas, Pine Bluff

Shannon Carroll
Cal Poly State University

Kaitlin Christ
California State University, Chico

Jacalyn Cleary
University of Nevada, Reno

Megan Cleary
Gonzaga University

Meghan Cullen
California State University, Chico

Marion Cunnane
San Diego State University

Gerald D'Arcy
Fordham University

Connor Delahunty
Loyola University, New Orleans

Keanna Elmore
California State University,
Stanislaus

John Gardner
Boise State University

Kathleen Garrity
Cornell University

Jennifer Java
University of San Francisco

Margaret Kaprosch
St. Edward's University

Stephanie Lee
Cal Poly State University

Daniel Loftus
Regis University

Catherine Miller
Sonoma State University

Kristin Olcomendy
Gonzaga University

Nicholas Pasquinzo
University of California, San Diego

Michael Petuya
University of California, Los Angeles

Craig Porter
University of Arizona

Jennifer Reyff
Scripps College

Ann Marie Sequeira
Cal Poly University

Irene Serrano
University of Nevada, Reno

Daniel Shea
Villanova University

Kaitlin Shea
University of California,
Santa Barbara

Nicole Sudano
Boston College
vVeronica Thieu
University of California, Berkeley

Dion Williams
Willamette University



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Long-Term Investing

Family Financial Forecasting 2013: Doing More with Less Money

Many receive advice, only the wise profit by it. — Syrus

The family is more sacred than the state. — Pope Pius XI

Will the potential “fiscal cliff of 2013” in the United States cause family households to manage their already tight budgets even more conservatively?

Answer: Yes. The economic forecast for 2013 in the United States will require families to sacrifice more and exercise wise fiscal discipline with respect to their household budgets.

USA's Economic Outlook for 2013

On 8/23/12, Mr. John Hudson business writer for The Atlantic Wire noted that for the last several months, Republicans and Democrats have been posturing their way towards the edge of the so-called “fiscal cliff,” a mix of nearly **\$560 billion** in tax hikes and spending cuts set to go into effect in January 2013.

Mr. Hudson stated that “it was thought that flying off this cliff would cause a “modest recession” in the first half of 2013, but it turns out, the consequences may be significantly worse.” According to a new analysis by the non-partisan Congressional Budget Office, the country will be plunged into a severe recession if Congress fails to act on the fiscal cliff.

The Congressional Budget Office says the so-called fiscal cliff would slice up to 4 percentage points off growth next year — causing the economy to contract in the first half — if all the deficit-slicing measures occur at once. Economists say the fiscal cliff has created uncertainty among businesses and consumers that's already hindering growth.

It is projected that in 2013 state and local governments will already have tight budgets to manage due to a shortfall in low tax revenues from businesses and individual property taxes. The employment outlook will not improve if Congress does not extend many of the Bush tax cuts. However, the fiscal cliff will be avoided if the politicians find a way to compromise on the tax and spending cuts. The politicians must pass legislation that will assist American families through these tough economic times.

Identifying Your Needs versus Your Wants

American families will have to make some tough financial decisions in 2013 as they may be forced to stretch their budgets and do more with less household income. Understanding the difference between your needs and wants is a vital part of saving money. To save money and live on a budget, it helps to really understand



your priorities and your family's true household needs.

When creating a spending plan and trying to live with limited funds, it is helpful to really consider what is a need and what is a want. To get started, make a list with two columns — Needs and Wants — and think very carefully before writing down items in each category.

First, decide if you could survive without this or that. Chances are, you can and will. Another way to think about this list is through fixed versus flexible expenses. Some bills are the same every month, like the rent or mortgage (fixed); while others such as dry cleaning, lunches and gifts, change (flexible). One must make tradeoffs. Creating a family spending plan will require you to prioritize your needs from your wants.

Budget Your Lifestyle on Less Income

On 8/17/12, Mr. Jeremy Vohwinkel of About.com noted that creating a budget does not have to be hard. For most people, the word “budget” conjures up thoughts of penny-pinching and the unpleasant task of crunching numbers. This could not be further from the truth. A budget is at the cornerstone of a solid financial foundation, regardless of your situation, and it is not that hard to do.

The biggest fear that most people have when creating a budget is that they will need to suddenly cut back on all of the fun spending — things like the occasional coffee or dinner out, movie night, or even the trip to Grandmother's for the holidays. It is impossible to know what expenses need to be cut, if any, without putting together a budget in writing.

Now that you have a budget, you can adjust your spending or saving in certain areas to improve the situation. Oftentimes you will realize that by just making a few small adjustments to your spending habits, you can sig-

nificantly improve your lifestyle. This may mean cutting back on one of your magazine subscriptions, eating out one time less a month, or even viewing a matinee instead of seeing a movie in prime time.

Typically, just saving a few dollars here and there can be enough to not only make sure that you spend less than you earn, but also apply a few extra dollars to things like high-interest credit card debt or your retirement savings.

Plan for Big Ticket Purchases

In 2013, it will not always be easy to postpone buying things that you really want. However, before you make an impulse purchase or signing contracts to make a big purchase, it is important to invest time to explore the rationale for these decisions and how they may impact your other financial objectives.

When confronted with a decision about making a big-ticket purchase, ask yourself;

- What am I willing to give up in order to have this item?

Opinion

Retirement: Tying Up Some Loose Ends

*By Inspector George Nazzal,
Retired SFPD*

By the time this gets printed I will have been retired about two months. I wish I could have done it sooner as an understatement. Besides getting all my neglected stuff taken care of, household projects, the dentist, etc... I have started taking golf lessons so that I can learn to play that silly game properly without further injury to my shoulder.

I finally got my first retirement check. WHOO WHOO, the system works. Remember, it can take you up to a month and a half before your first check arrives, so be prepared.

What to do with my DROP Payout?

I also recently got word that my DROP payout was to be processed. As of today, I have not received any of it in my selected account. Oh, and you do have choices. All are good, whether you invest with F. George Brown, or maybe Joe Collins in Deferred Comp, Ed Stephens of the Stephens Group, or even the credit union. Or, how about this one: none at all. Take your money and enjoy it if that's what you want to do. The point is, it's all up to you and your particular needs. It can take up to thirty days for the DROP money to post to an account, so be vigilant and be patient.

Word of caution: DO YOUR HOMEWORK. Know the tax ramifications of

- Is spending money on this big-ticket purchase really worth it?

Finally, if your answer is yes, and you do decide to make the big-ticket item purchase then you do have to be willing to ask yourself what sacrifices are you willing to make; e.g.

- Are you willing to work 20 hours of overtime per week for six months to pay for your big-ticket item?

In short, people will have to sacrifice more within their households with less income. In 2013, family financial forecasting and budgets ultimately will result in people exercising fiscal discipline if they want to live a good quality of life.

Please go to; www.CommodoreEds.com. For more sound investment advice, visit Edwin Stephens' web site at www.policeone.com/columnists/Edwin-Stephens/. Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.

your choice of disbursement. Know what the definition of an annuity is and how they work; it may not be for everyone, but it may be for you. Beware of scam artists and beware of teaser rates. Go with a trusted entity like the above-mentioned folks.

Interesting note: If you should select to deposit your money in deferred compensation, understand that if you are under 59 ½ years of age, any withdrawal from the DROP account is subject to an additional 10% penalty along with the tax ramifications that apply. However, they are prepared for this. If you need to withdraw money from deferred comp, talk to them, and they will tell you most advantageous way to do so. Unlike withdrawing money from your DROP account, taking money out of your Deferred Comp account, REGARDLESS OF YOUR AGE ONCE YOU RETIRE, is NOT subject to the 10% Penalty.

When will I get my payout check?

The answer to that is anywhere from 30 to 90 days from the date you retired. It depends on several things to include pay period issues, fiscal year issues, and in some cases unresolved accounts. But yes, that new car you wanted to get when you retired will still be bought, only not right away. And personally, it's a good thing. Too much at once can complicate things.

Lastly, ENJOY, ENJOY, ENJOY.



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PoliceOne Visits Tenderloin Station

By Mike Nevin,
Tenderloin Station

Doug Wyllie is Editor in Chief of PoliceOne, responsible for setting the editorial direction of the website and managing the planned editorial features by a roster of expert writers. In addition to his editorial and managerial responsibilities, Doug has authored more than 500 feature articles and tactical tips on a wide range of topics and trends that affect the law enforcement community.

On August 8, Doug stopped by Tenderloin Station with PoliceOne writer Hayley Hudson. They visited with the Night Watch to promote the PoliceOne website. PoliceOne is based in San Francisco, and it is the premier resource for law enforcement professionals online. It provides officers with information and resources that make them better able to protect their communities and stay safer on the streets.



PoliceOne features the most current news and analysis from some of the top experts in law enforcement.

Over the years I have relied on PoliceOne to read timely articles and watch incredible videos of officers

involved in high-risk situations. Great material can be found to share with co-workers during roll call training. You can sign up for free at *PoliceOne.com* and get newsletter subscriptions for a variety of topics. If you are going

to wear a bullet proof vest for a living then you owe it to yourself to stay informed. PoliceOne is a great place to start.

Caro (Columbia Association) Amici



Caro Amici (Dear Friends),

I just wanted to bring you a club update and let everyone know about our participation in the North Beach "Festa Italiana" put on by the San Francisco Italian Athletic Club! It was a real honor to be included in this annual Italian-American festival which celebrates our beautiful city's Italian heritage and influence. Don't forget, St. Francis was from Assisi!

Our Columbia Association had a booth alongside some delicious food booths that offered calamari, sausage, pasta, and countless other epicurean delights! There were also vendors selling t-shirts, artwork, and other appropriate souvenirs.

The feedback we received from the public was very positive as we explained what our organization is and the steps we are taking in start-

ing a California chapter. As I have mentioned in previous articles, the Columbia Association is a social organization for law enforcement officers of Italian heritage. The organization is very large and very active on the east coast, particularly within the NYPD.

Due to the great success of our last "Pizza & Pedro Night," we are planning another soon, so look for further announcements and phone calls from me. I will "make you an offer you can't refuse!!" We are also planning to, once again, march in the Columbus Day Parade.

All interested in joining this great organization should contact retired Inspector Liane Scarsella-Corrales at (415) 533-3933 or gc1207@comcast.net, or contact Steve Landi at the Traffic Company. Ciao!



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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979-1997)

Helping Our Own

The following members of our law enforcement family need our help:

Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia. A "Friends of Frankie Shouldice" account has been established at the SFPCU #1373520

— Marty Halloran

UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie. Contact the Catastrophic Illness Program (415) 837-0875.

Daughter of Dispatcher Corie Portlock

Corie has been a dispatcher for over 18 years. Now, her 17 year old daughter, Kamani, is being treated for cancer. Corie has been in the CIP program. She is now out of time and is going without a paycheck and has asked for the Police Department's help. Her recipient number is #001711 and can accept donations of vacation time in 8-hour increments.

— Kevin Martin

Officer Michelle Alvis

Officer Alvis was accepted into the Catastrophic Illness Program-Family Member to care for her 7-year old son, Matthew, who was diagnosed with eye cancer. He must have radiation and chemotherapy for a year. She is out of time and can only accept vacation hours in 8-hour increments. Her Recipient number is 001740. You can access a donation form on our website (CIP FM Donor form) or pick up a form at the POA.

Malcolm A. Norris Trust Fund

Officer Micah Norris (Bayview Station) and his fiancée Cindy Cardoza tragically lost their two-year old son Malcolm in a terrible accident. A relief fund has been established at the SF Police Credit Union, by the POA, to assist the family with their financial needs. That fund is SF POA Community Service-Malcolm A. Norris Trust Fund with the account #1352553.

Family of Vallejo Officer James Capoot

Officer Capoot was slain in the line of duty and leaves his wife and three daughters. A trust has been established. Donations can be made to:

Officer James Capoot Family Trust
c/o Sgt. Mark Nicol of the Vallejo POA
P.O. Box 4218, Vallejo, Ca 94590

Officer Todd Kettwig, CHP

All: Some have expressed the desire for a contact for the fundraiser for CHP Officer Todd Kettwig who has incurable cancer and a young family in need. Support can be sent to the following person/address.

— Rene LaPrevotte, (530) 389-2205 Rene's
Lt. John Arrabit, Gold Run CHP Office
50 Canyon Creek Road, Gold Run 95717-0008

Amanda Amoroso

Amanda Amoroso, daughter of Officer Mike Amoroso of Co. E, Northern Station, is battling cancer. Officer Mike Amoroso has been accepted into the Catastrophic Illness Program FM. He is in need of hours. Only vacation hours can be donated in 8-hour increments on CIP-FM donation form, his number is 001705. Please contact the Behavioral Science Unit at (415) 837-0875 or the POA at (415) 861-5060 for donation forms. Financial donations can be made directly to The Amanda Amoroso Relief Fund at the SF Police Credit Union, Acct #1378496

— Kevin Martin

BALEAF News

Passing of Anna A. Ong (Adams)

By Tim Foley

On Thursday August 16, 2012 Anna Ong (Adams) passed away peacefully after a long battle with spinal cancer. Her husband Paul Ong, was at her side and had stopped working to care for her 24/7 for the last 8 months. Anna was one of the first women police officers in the SFPD, a great street cop and partner. She served with distinction at Northern and Potrero Stations. While at Northern she was one the first female FTOs. She trained numerous recruits and was an excellent role model for all men and women and a mentor to many. She left the Department after fracturing her back during a fight while stationed at Potrero. After leaving the department she married Paul Ong, moved to Nevada City and became active in the community, serving on the Grand Jury in Nevada County. Amongst so many of her accomplishments, she will live on through her book, "Amazon Dreams." There was, and never will be, anyone like Anna. She was generous, kind, beautiful and so brave. She truly enriched the lives of those she touched. She will be missed.

Memorial services are being planned and will be held in a month both in Nevada City and San Francisco. Dates will be announced soon.

Retired member Tim Foley, Anna's partner for many years will act as the primary contact. Email: Foley1626@comcast.net

Tax deductible donations are being accepted through BALEAF to assist Paul with funeral, and the memorial costs. Kindly send donations to:

Bay Area Law Enforcement Assistance Fund

P.O. Box 31764, San Francisco, Ca. 94131

(Checks to BALEAF with a notation for the Anna Fund)



Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Anna A. Ong (Adams)	August 16, 2012	Unk	Retired SFPD	T. Foley

*Notifications are made by a POA member, family member, or other reliable source.

The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

Philippine National Police visits SFPD for Exchange Training

By Ray Padmore

The San Francisco Police Department welcomed twenty seven members of the Philippine National Police as part of our ongoing exchange training program. Their time with us consisted of a weeklong seminar which included tours of numerous district stations, the Academy, and the Tactical Facility. They also received training in the following areas: Leadership and ethics, cyber crime, bicycle patrol tactics, basic defensive tactics, an overview of Emergency Vehicle

Operations, Marine Unit Operations, crowd control, Crime Scene Management, Crime Lab DNA analysis and we closed out the week with a tour of our range facilities and a barbecue (SFPD Style!). We left the Officers from our sister city of Manila with numerous fond memories! Most importantly, that the San Francisco Police Department is a top notch organization, second to none! Thanks to all who participated in making this seminar an overwhelming success for the PNP Officers who attended.



Philippine National Police Officers with Chief Suhr



PNP Officers proudly displaying their Certificates of Completion



PNP Officers touring the SFPD Tactical Facility



PNP Officers showing their appreciation to the SFPD for a great week of training

PHOTOS BY GLENN SYLVESTER

Charity Bowling Challenge

Wednesday, September 26
11:00 AM to 3:00 PM

Mission Bowling Club - 3176 - 17 St.
(bet. S. Van Ness & Shotwell)

Join us in this bowling challenge as



SFFD Station #7
battles
SFPD Mission Station



Tickets are \$5.00 at the door and include 1 raffle ticket.
Additional raffle tickets for sale on site.
New, unopened toys will also be accepted in-lieu of cash.

All proceeds to benefit the SFFD Toy Program
and the Mission Station Christmas Toy Give Away.

The Mission Bowling Club is donating their staff and venue
to host this charity event. Please visit their website at
missionbowlingclub.com. The bar and restaurant
will be open during the event.

Come enjoy a beverage and
cheer on your favorite team!

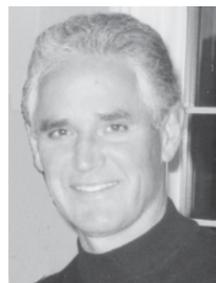
If you can't attend, but still wish to contribute tax
deductible money, toys, or raffle items, please contact:

Sgt. Matt Rodgers – SFPD Mission Station
meat1914@gmail.com

or

Fire Fighter Doug Manguiat – SFFD Station #7
firemango007@gmail.com

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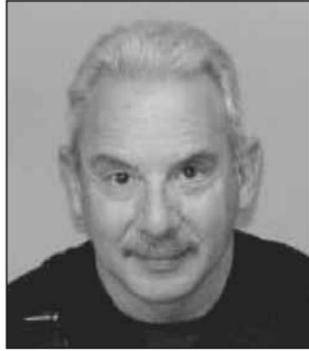
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CONTACTS for RSVP:

- Ofc. Diane McKevitt 415.244.4185
- Ofc. Rebecca Robertson 415.640.4052
- Sgt. Rowena Wilson 415.509.6090

Retirement Celebration for

Lt. Mark Solomon #327

September 19, 2012

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Cocktails (no host)
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Dinner 6:30 p.m.
Choice of New York Steak,
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Co. F	Bob Ford	205-6752
Co. F	Rachel Murphy	242-3000
Co. G	Frank Lee	666-8000
Co. H	Dave Maron	404-4000
Co. I	Russel Gordon	987-7706
Academy	Nate Steger	401-4700
Airport	Tim Falvey	(650) 821-7800
TAC	Glen Mar	987-7706

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heaved a huge sigh of relief upon hearing the news of the retirement of*

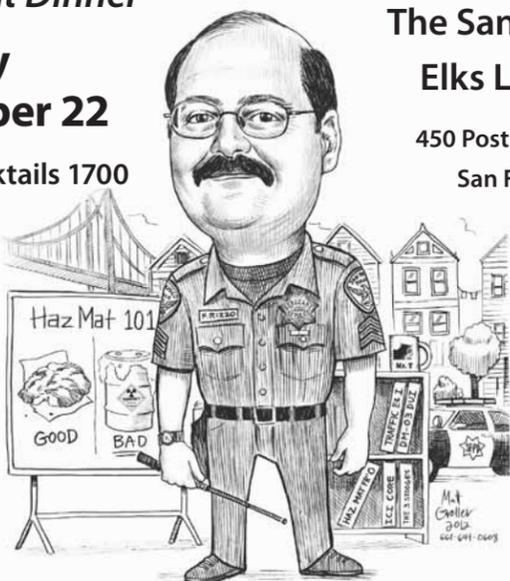
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Matt Krinsky #1424**

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Retirement Dinner

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- Kevin Lee, CO. G. 415-672-8954
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Catta Verdera Country Club
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Monday, October 15 • 10 a.m.

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To register please visit the website <http://www.golfdigestplanner.com/21143-CplSeamusDaveyMemorial>

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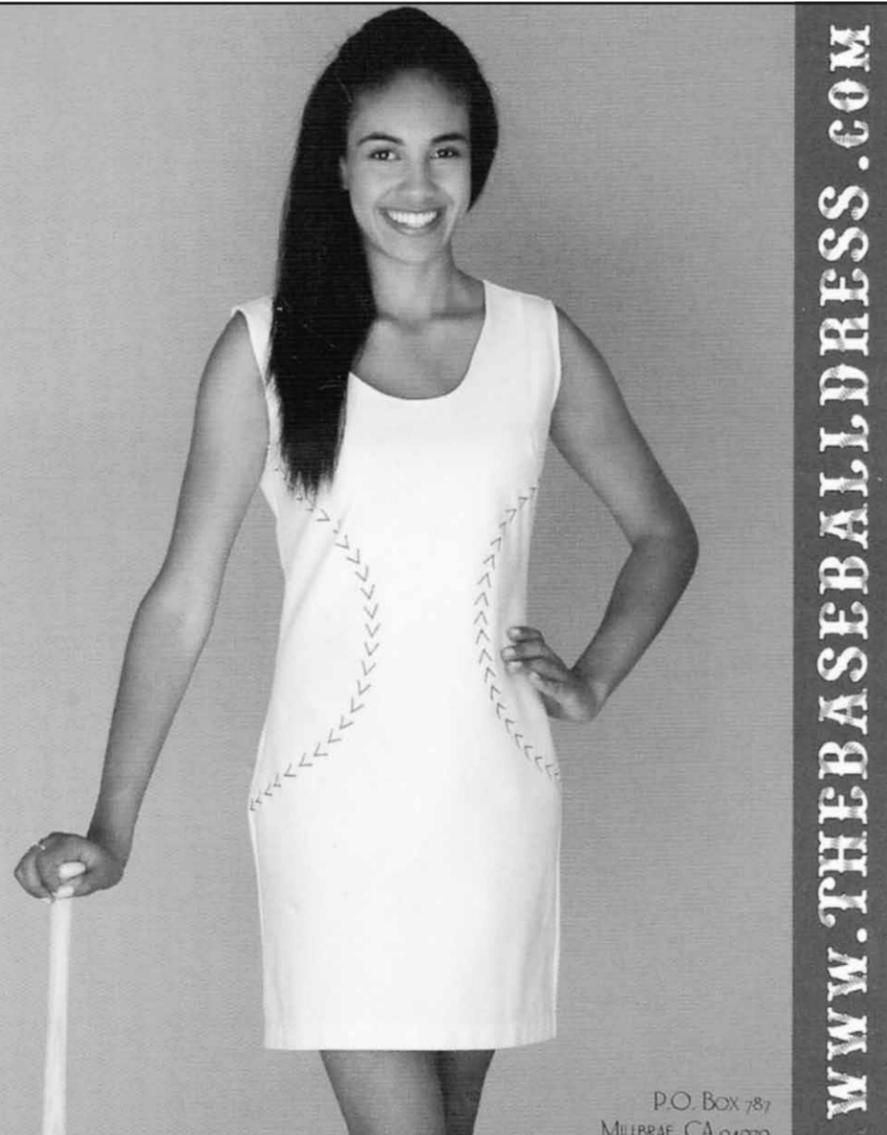


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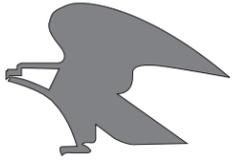
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POA MAIL



Dear SFPOA —

Thank you very much for awarding me a scholarship! I sincerely appreciate it. I will be sure to put it towards good use as I begin my education at Cornell University. I am very much looking forward to it.

Thank you very much again!

Sincerely,

Kathleen "Katie" Garrity

Dear San Francisco Police Officers' Association —

Thank you very much for the generous scholarship award of \$750 from the SFPOA Scholarship Committee. Your aid and support will surely help me perform to the best of my ability at the University of California, Berkeley. The generosity shown towards my education and success will not be forgotten.

With Much Appreciation,
Veronica Thieu

Dear POA —

Thank you very much for \$750 going towards my tuition at Loyola New Orleans next year. This is very helpful and is much appreciated. My father has always told me how kind the POA has been to us.

Thanks Again,
Connor Delahunty

Dear POA —

I am very honored to be one of the recipients for the POA scholarship. It will help very much next year.

I will be starting my first semester at Sonoma State University as sociology major. When I graduate college, I hope to follow in my grandfather and father's footsteps and become a police officer.

The POA has always been so sup-

portive and generous to my family and I want to work in an environment where I can have the satisfaction of giving back and helping others, just as you have done for me. I do not think I would be where I am today without all of your support!

Your generosity is greatly appreciated and accepted with extreme gratitude. Thanks again.

Sincerely,

Ashley Schneider

Dear POA —

I am writing to thank you for your generous \$4,000 scholarship. I am so very happy and appreciative to learn that I was selected as the recipient of your scholarship.

As you know I will be swimming at the college level, and since I have been swimming competitively since I was 5 years old, I will be pursuing a career in the area of Kinesiology.

By awarding me this scholarship, you have lightened my financial burden which allows me to focus more on the most important aspect of school, learning. I promise you I will work very hard and your generosity has inspired me to help others, and hopefully one day I will be able to help students achieve their goals, just as you have helped me.

Respectfully,
Devin Madsen

Dear SFPOA —

Thank you for your generous \$250 donation to support the breast cancer cause. We must find a cure for this devastating disease and your donation will help fund the research to do so.

With gratitude,
Maggie Barstow-Taylor
San Francisco

Dear SFPOA —

With your help and the swimming experience of Matt Biel, we won the CCSF Summer Swim League. We beat S.I! Finally!

Thank you so much for your contribution that went towards coaching, caps, suits, etc.

Sincerely,

John Murphy

MLKB Blue Dolphins Swim Team
San Francisco

Dear POA —

Once again I am writing to say thank you for generously supporting me in my endeavor to raise money for the fight against breast cancer. Who would have thought that thirteen years ago I would be bringing breast cancer awareness to so many people? Thank you for believing with me!

Once again, thanks to you and nearly 150 others like you, I raised over \$6,700 this year and now have raised nearly \$93,000.00 in my 13 years of walking!

Yes, I will be back in 2013 to seek your continued support in our fight against this insidious disease.

Love,
Barby

Dear POA —

Well, there goes Gary Delagnes again, telling the truth and getting us in trouble with his latest President's Message. In 1967, one of my first bosses, Sgt. Joe Buckley, told me, as a 22-year old rookie, "So, Kid, I'm going to tell you the difference between Democrats and Republicans. Republicans want to give you all the power and no money. Democrats want to give you all of the money and no power. At this stage of my life, I prefer the latter." In the ensuing 45 years, the only thing that has changed is the date.

Fraternally yours,
Bill Welch,
SFPD Retired

Editor —

Upon reading President Delagnes message "We are Republicans with Democratic needs" I was at the least puzzled by his point of view of Republican office holders as compared to the Democratic ones.

One statement is that we are beholden to the Democrats for our top-shelf salary and benefits, which is true. (Think Willie Brown) Of course has there ever been a Republican that held any kind of office or had the power to determine what the salary of a police officer in San Francisco would be? I mean from when I joined the department in

1970 until 1999 there were no Republicans in any political positions in S.F.

With that in mind I can then hold the Democrats responsible for all the years we were being screwed over with no meaningful pay raises or any extra benefits that ended up with us being paid 94th in the state, when we were the second largest city, population wise, behind L.A. During this time the awful Republican millionaires in Hillsborough, Atherton, Palo Alto, Los Altos were paying their officers more than us and giving them benefits. Our city was being run by Dianne Feinstein. (One of those awful millionaires Gary mentioned). Since she caused the police strike in 1975 which was over WAGES, in which we prevailed. She then tried to get into our retirement fund and we were forced to hire an attorney and fight her and the rest of the democratic politicians off. You see Dem's can't get enough of the other guy's money to give away. I guess she felt the need to punish the cops further so we were given, none other than Charles Gain for a chief in retribution for going out on strike to defend ourselves and get the raise we had coming to us.

After that it was the Democrats who gave us the Consent Decree. A great Democratic judge the "Dis-honorable Judge Peckham" ... foisted upon us the worst affirmative action program in the U.S. The predominantly democratic "Officers for "JUST- US", tied up promotions for years with a no merit lawsuit. The result of that was a 3 part promotional test that was given, by the consent decree, the Democrats didn't get the results they wanted in the affirmative action quotas so they threw out the results and more or less appointed whoever was on the in with the politicians at the time. Officers that scored as low as 600 out of 700 that took the test were given jobs over those who scored in the 100s. The sole criterion was the color of their skin or ethnic background. Then another Democratic judge ruled what they did with the test results was illegal but refused to stop the appointments given in an illegal manner? The lasting effects of this can still be seen in today's appointments to the upper command jobs.

Since Gary's tone seems to imply which way to vote in the next presidential election and follows that Romney is an elitist who can't connect with the common guy, then I have a few of the millionaires I believe don't like us either. Obama, (how does a community organizer

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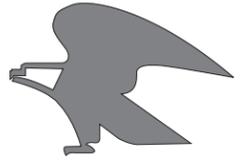
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POA MAIL



become a millionaire.) Al Gore, The Kennedy clan (their money made through boot legging, etc.), John Kerry (yes he married his money) John Edwards, Mr. my wife's dying so I'm going out while she's sick to get a replacement, and for in state millionaire's, Barbra Boxer, Nancy Pelosi, she who diverts taxpayer money to her millionaire husband's pineapple plantation in Hawaii where they pay the workers minimum wage. Yes, Yes all these folks care about you. HA.

What I find interesting in the upcoming election is that I'm supposed to be more upset with Mitt Romney being a millionaire and spending the money he made himself, than I am with Obama spending my tax money, my son's tax money (he is currently a Police Officer in the bay area,) and my 7-month-old grandson's money and giving it to those who have never worked.

While Gary frets over the gap between the haves and the have-nots that could be corrected if we brought back all the middle class jobs we lost when we let all the factories go overseas. The reason they left was the outrageous tax rates put on them by the Democrats.

The bottom line is I'm happy with the salary benefits and the retirement benefits that have been given to the department but I would ask, do you think they are sustainable? All cities are running on a deficit and S.F. hasn't escaped this problem. Four cities in California have already filed for bankruptcy protection and I'm afraid there are going to be more. What happens to the contracts they have with public safety once they are in court? The U.S. is on the brink of going over the edge fiscally with the idiots we have in office now. If Obama is re-elected I will predict that within a year we will make Greece look like child's play and when that happens what do you think will happen to your job, benefits and retirement. As for me, my slogan for the upcoming election is; I rather have the "Millionaire Mormon Businessman" than the "Muslim, Community activist Moron"

Officer Jim Taylor
Retired SFPD

Dear SFPOA —

On behalf of the Jim Mathiesen Memorial Scholarship committee, we wish to express our sincere thank you, and deep appreciation for your generous donation and support.

This one night event generated \$30,000; without your generosity,

this would not have been possible.

The proceeds will provide scholarships to deserving candidates who wish to attend the Santa Rosa Junior College Basic Police Academy.

Respectfully,
Kim Coletta
Jim Mathiesen Memorial
Scholarship Fund

Dear SFPOA —

I would like to thank you for your generous donation to the Salvation Army Reulton Place barbeque!

We sincerely appreciate your continued support. Thank you!

All the best,
Eva Fordham, MPA
The Salvation Army

Dear SFPOA —

On behalf of the Board of Directors, the 2012 Memorial Golf Committee and the members of our Association, I would like to thank you for your financial support of our Annual Association of Orange County Deputy Sheriffs Memorial Golf Tournament.

With your generous donation of \$250 as "Tee Sponsor" we added much needed resources to the Memorial Fund and were able to raise over \$60,000 at our June 18th event.

Once again, thank you for your generous contribution and we look forward to your continued support.

Sincerely,
Tom Dominguez President
Association of Orange County
Deputy Sheriffs

Dear SFPOA —

On behalf of the California Narcotics Officers' Associations' "Survivors' Memorial Fund" we thank you for your support of our fundraiser benefiting the families of Peace Officers who have sacrificed their lives protecting the citizens of California. Without your generosity, we would not be able to assist these families in their time of need.

Sincerely,
Brian McAuley
Chairman
CNOA Survivors' Memorial Fund

Dear SFPOA —

Thank you for your ongoing commitment and recent generous donation of \$17,500 to Compass Care, the Pediatric Palliative Care Program at UCSF Benioff Children's Hospital. We are indebted to all of our POA friends who give their hearts and their philanthropic support to the children and families.

This summer marks the 12th anniversary of initiating our program.

The number of children we serve continues to significantly increase each year, and Compass Care involvement is occurring much earlier in the illness course. To meet that need, we just launched an outpatient palliative care clinic for children with chronic, life-limiting neurologic/metabolic diseases. We are excited that contributions such as yours help make these additions possible.

Over these many years, the POA has been loyal partners with Compass Care, enabling us to offer compassionate quality of life support integrated into our world-class medical care.

We are very grateful for all that you do to support the patients and families of UCSF Benioff Children's Hospital. Every day they inspire us with their courage and love for each other as they face daunting challenges.

Sincerely,
Robin Kramer, RN, MS, PNP
Coordinator, Compass Care
UCSF Benioff Children's Hospital

Dear POA —

Our thanks to you and to the San Francisco Police Officers Association for your generous donation of \$10,000 to the first-ever National Law Enforcement Museum! As requested, your donation will help build the first-ever National Law Enforcement Museum. This gift brings SFPOA's total contributions to the Museum to \$60,500.

The Museum will be the most exciting museum of its kind in the world, telling the incredible history of law enforcement in America

and filled with hands-on activities, state-of-the-art interactive technology, and rotating educational exhibitions. This national institution will be a powerful way to build respect and appreciation for the more than 800,000 federal, state, and local law enforcement officers who serve our nation.

Your gift will help increase public appreciation and understanding of law enforcement. This Museum will strengthen the bonds between law enforcement officers and the public they serve, which will result in more effective law enforcement and safer communities.

Thank you for your support and leadership!

Sincerely,
Craig W. Floyd
Chairman and CEO
National Law Enforcement Officers
Memorial Fund

Dear SFPOA —

Thank you for your generous support of the 2012 Ohlhoff Golf Tournament! Your support helps us raise funds to continue the important work of providing affordable recovery services in the San Francisco Bay Area.

We greatly appreciate your generosity and ongoing support and we look forward to seeing you on September 17!

Thank you from all of us at Ohlhoff!

Sincerely,
Mike Sturgis
Development Coordinator
Ohlhoff Recovery Program

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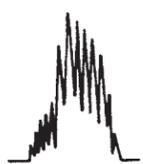
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Book Reviews

Some Short Notes on Two Books:

Season of the Witch

By David Talbot
Reviewed by Dennis Bianchi

I tried at least two times to read *Season of the Witch* by David Talbot. I was unable to finish either time and, therefore, I felt I would not write about it. However, since it is about San Francisco from 1967 to 1982 and is written by a writer who fashions himself an expert on The City, I thought a few observations were in order.

Another local writer, James Clifford, wrote a novel, "Philip's Code: No News is Good News — to a Killer." The book was reviewed in this *Journal* some time back and made the argument that journalism had been corrupted by writers of fluff instead of fact-gathering writers. Each week the *Chronicle* gives evidence and weight to his thesis, as does this book. A few

of the people who are written about, and their friends, will no doubt enjoy this book. I found it to be nothing more than propaganda for the very, very far left and outré. I was a resident of The City for much of the entire span of the book and a San Francisco Police Officer for almost all of it. I not only didn't agree with what Mr. Talbot was writing I hardly recognized the place and people he described. I don't share his fawning attitude toward the Hallinan family, although Vincent did, indeed, leave a lasting imprint. If you believe that San Francisco is a great place to live and enjoy only because of the extremists of that era then this is likely a book for you. I'm disappointed in myself for not borrowing it from the library. Now I'm stuck with it in my Kindle.

Murder in Vegas: New Crime Tales of Gambling and Desperation

Edited by Michael Connelly
Reviewed by Dennis Bianchi

This is a paperback collection of short stories I accidentally came across last month. It was published in 2005 so it may not be readily available in your favorite bookstore. The authors of the stories are not as well-known as the editor, Michael Connelly, but the majority of the stories are great entertainment. The very first story, *The Sunshine Tax*, by James Swain, got me hooked and I buzzed through the 380 pages of twenty-two stories. The underlying themes associated with Las Vegas, expressed by the sub-title: crime, gambling and desperation, are fully explored. Since it is a collection the reader can pick and choose what appeals and what doesn't. The titles alone are worth reading: *Death of a Whale in the Church of Elvis*, by Linda Kerslake caught my eye quickly and I found the story as amusing as the title.

The Gambling Master of Shanghai, by Joan Richter, brought an international angle that fit perfectly.

There's murder, robbery, booze, treachery and just enough humor to keep things in perspective. There was also some very good advice in the prologue: "The house doesn't beat the player. It just give him the opportunity to beat himself." Sage comment from Nicholas (Nick the Greek) Dondalos. Connelly then added the clearly correct American proverb, "A Smith and Wesson beats four aces." And Mr. Connelly adds, "Don't ever think you know everything there is to know about Las Vegas. Not ever." And this collection is a good indication that all three comments are correct.

If you're looking for a paperback to read at the beach this isn't a bad choice. You can pick up right where you were before you nodded off or you can move on to the next story.

Gone Girl

By Gillian Flynn
Reviewed by Dennis Bianchi

This novel is a rare find: ingenious plotting, unusual style, engaging prose and a fun challenging "who did it?" The author, Gillian Flynn, has written two previous novels that have met with great success: *Sharp Objects*, which was shortlisted for the Mystery Writers of America Edgar for Best First Novel by an American Writer, and won the Ian Fleming Steel Daggers award, and *Dark Places*. But this novel, *Gone Girl*, seems to have made her a literary star. The novel has been at the top of many best-selling lists, including *The New York Times* and *The San Francisco Chronicle* for many weeks and is showing no sign of fading.

In one sense it is a difficult book to review because the plot is so clever and constantly surprising that a reviewer would do the reader an injustice to give very much of what transpires. On the other hand, let me tempt you with a general outline.

1. Marriage can be a challenge.
2. We may not, in fact, know much about the people in our lives, even though we firmly believe we do. Even our significant others may be very different than we believe them to be.
3. What we see and hear is not always factual.

Not much help, I suppose, but those ideas drive the plot. And they provide the impetus for the reader to keep turning the pages, faster and faster as the story goes forward.

Nick and Amy Dunne had previously lived in New York but, after both losing their jobs, they moved to Carthage, Missouri, the home of Nick's family. His father is suffering from Alzheimer's disease and frequently wanders away from the care home in which he lives. Nick's mother has recently passed away. But Nick has always been considered the successful young man who went away to the big city and returned with a beautiful wife, who is seemingly near-perfect. Amy's parents, the Elliots, made themselves well-known and wealthy by writing children's books about a little girl who just happened to be named "Amazing Amy." The books were enormously successful among the rising yuppie class, but the Elliots' wealth may not be what it was perceived. They are about to celebrate their fifth wedding anniversary when Amy disappears. There is evidence of a violent struggle at their home and indications

that someone had attempted to clean up blood. But there is no Amy - anywhere. There is no ransom demand, no clear cut reason for her to be missing and the community is shocked. As the investigation proceeds, Nick becomes the primary suspect, even though the police try to convince him he isn't. And Nick doesn't help himself by telling a few lies and acting in a manner the towns folk and police find inappropriate. Nick finds himself with only one friend, his twin sister Margo, who irritatingly is referred to throughout the story as simply Go. Nick will convince you he is innocent. He will even own up to his lies, at least to the reader, but he never stops maintaining that he didn't do it. But do what? Where is Amy?

In the previous four years Amy had always plotted a treasure hunt for Nick to follow to find his anniversary present. This year was no exception, except the police are just as interested in the notes Amy has left as is Nick.

There are some great observations made about how the internet and instantaneous mass media has altered all of us. Nick riffs about: "We were the first human beings who would never see anything for the first time. We stare at the wonders of the world, dull-eyed, underwhelmed. *Mona Lisa*, the Pyramids,...I can't recall a single amazing thing I have seen firsthand that I didn't immediately reference to a movie or a TV show....I've literally seen it all and the worst thing, the thing that makes me want to blow my brains out, is: The secondhand experience is always better. The image is crisper, the view is keener...If we are betrayed, we know the words to say; when a loved one dies, we know the words to say. If we want to play the stud or the smart-ass or the fool, we know the words to say. We are all working from the same dog-eared script."

A reader could say the novel is a great psychological thriller and not be wrong, but it is also a true old-fashioned mystery. The language can get explicit so this is not a youngsters' book, and it is definitely evil. Evil in the sense that it will keep you away from what you should be doing, and keep you up late at night because you will just have to know! Evil in the sense there are almost no characters that are likeable, and yet you want to know them all better. Where is Amy? Go find out for yourself. You won't be sorry, but you might get addicted to Gillian Flynn.



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Book Reviews

Bloody Sunday Surviving Post Traumatic Stress Disorder with EMDR

Reviewed by Dr. Anne Bisek

Officer T. Cooper Smith tells his story of an officer involved shooting in 2001 and his courageous psychological recovery of the aftermath. The story is set in Orange County, in the city of La Habra where Officer Smith had been working since 1997. Rarely is a first responder strong enough to be this vulnerable in detailing the physical changes that create the emotional difficulties after some (not all) critical incidents.

In the initial hours after the shooting, Smith details his interview by the District Attorney. What he doesn't realize is that at the time of the interview, the recent events of the shooting have not yet made it to long-term storage in his brain. Memory is a structural and chemical process. In the first few hours after any event the memory of it is still being formed.

Smith is quite bothered by the "missing pictures" and "memory gaps." He wants to share the entire sequence of events with the DA. His honesty or integrity is not at issue here — it is his hippocampus, the memory storage area of the brain. The physical and chemical constraints of the brain do not mean the officer is dishonest.

The author authentically describes the difference between a shooting on a SWAT callout when an officer can expect gunfire, versus a situation when an officer on patrol is not expecting to get into a shootout. For example, he can hear the shotgun blast and radio traffic on the SWAT call out, but he could not hear the rounds firing from his gun in the Bloody Sunday shooting.



Dr. Anne Bisek

Smith's ability to not only heal psychologically but also to transform his experience into the written word for law enforcement is an inspiring example of what is possible after a critical incident. My two favorite quotes that show this transformation over time and with treatment begin with the classic, "I wanted to fix myself, by myself without opening up to anyone...I had hit bottom," and end with "There will always be a dent in my armor, but I have used that dent to be a better husband, father and officer."

The author has researched Eye Movement Desensitization and Reprocessing (EMDR), and points out that this treatment "can be valuable for administrators and municipalities that don't want to lose good employees to Posttraumatic Stress. This quick and effective treatment allows departments to save time and money."

References are provided.

Clearly Smith's loving wife, supportive friends, family and department had a lot to do with his psychological recovery. However, for officers whose PTSD has alienated family and friends, or for officers who feel like their administrations have betrayed them, EMDR can be the difference between life and death.

Smith's ability to not only heal psychologically but also to transform his experience into the written word for law enforcement is an inspiring example of what is possible after a critical incident.

As a psychologist who works with law enforcement, I know that a common statement after a resilient officer experiences some of the symptoms of critical incident stress can identify with Smith's comment "...I would have considered myself to be one of the least

likely people to cave into stress." One of the author's integral tools in recovery was his Christian faith which is prevalent but not preachy throughout his story. To edit out his faith would have left out an important part of who he is and how he coped before and after the OIS.

This short 130-page book published by lulu is a quick easy read for an officer curious about EMDR therapy, a peer support member who wants to help a colleague but hasn't been through an OIS or for an officer who wants to know if her/his experiences are in the normal range following an OIS. Smith's writing style is so personal I had the sense that I knew him. I found his first person account of an OIS gripping and hard to put down. Bloody Sunday Surviving Post Traumatic Stress Disorder with EMDR is available through Amazon.com for \$14.99; be advised there are many books with a similar title.

Dr. Anne Bisek is a licensed clinical psychologist in Fremont, CA. She works with first responders, the military and their families. Her specialty is calls for service involving the death of a child. For more information on this topic visit www.whenachiddies.com. Dr. Bisek uses EMDR to treat some symptoms of critical incident stress. To learn more about her, visit her web site at www.Doc911.net



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Commentary

Why You Want to Own Your Home as Community Property

By Tom Feledy

When I was a young officer, the only kind of survival I thought of was "officer survival." Now that I'm over 50, which they say is the new "middle age," I've been considering a different sort of survival.

If you own a home with your spouse or registered domestic partner, the State gives you several choices in how the two of you can hold title to real property. What you choose can make a big difference in how the property is passed to others upon your death, and how much of your estate or that of your heirs will be consumed by taxes. Here are the ways most people hold title to their homes.

Tenants in Common. This assumes an equal 50-50 split of the property, although the percentage can be varied by agreement between you and your spouse or domestic partner. Such an

arrangement might be useful if one of you put up substantially more as a down payment or contributes more in monthly payments than the other spouse/partner. If you divorce or separate, the property should be divided up in the agreed ratio, subject to rules of California's community property. If your spouse or partner dies, their share belongs to their estate, and will pass by will or California's laws on intestate succession. Their heirs can then force a sale of your house to recover their interest in it. If you don't have the cash to buy them out, you may be forced to move.

Joint Tenants. This assumes an equal "undivided" interest in the entire property. If you divorce or separate, each person gets an interest in half the property, with possible variations due to community property rules. So far, not much different than tenants in common. The difference comes

when your spouse or partner dies. Upon death, instead of the deceased partner's share going to their estate, it will go automatically to yours. This is called "right of survivorship." You may be familiar with it in connection with joint bank accounts. When one joint owner dies, the account becomes the sole property of the surviving owner.

Changing Title to Your Home. If you want to change the title to your home to community property with right of survivorship, you'll need to record a new deed. You'll need obtain a deed form and a Preliminary Change of Ownership Report form. Deed forms are available from the Sacramento County Law Library at <http://www.saclaw.lib.ca.us/pages/deeds.aspx>. The Preliminary Change of Ownership Report form is available from the SF Recorder's website: <http://www.sfasessor.org/Modules/ShowDocument.aspx?documentid=457>. Complete the deed form and have it notarized, then record it along with the Preliminary Change of Ownership Report form at your county Assessor-Recorder's office.

Now that I'm over 50, ... I've been considering a different sort of survival.

Community Property with Right of Survivorship. A number of states, including California, allow married couples and registered domestic partners to hold property as Community Property With Right of Survivorship. The rules are much the same as for Joint Tenants, but with one big difference: the surviving spouse gets a stepped-up "basis" for tax purposes.

Basis is what the IRS deducts from the fair market value of your house to determine how much **capital gains tax** to charge when the house transfers out of the surviving spouse's estate. If you bought your house in 1990 for \$300,000 and by 2020 it has appreciated in value to \$1,300,000, the IRS will impose a tax on the \$1,000,000 of gain when the house is passed on.

But if the property is titled as community property with right of survivorship, when the first spouse dies, the basis is stepped up as of the date of that spouse's death. So, using the same facts as above, if the first spouse dies in 2015, when the house is valued at, say \$1,200,000, the basis is stepped up to that amount and the IRS gets to tax only the difference between \$1,300,000 and \$1,200,000, or \$100,000 when the second spouse sells the home or passes it on to heirs. This is one tenth the amount the IRS would have taxed if the property was held in joint tenancy, and it can make a big difference in how much of your estate is left after the IRS takes their share.

You can find out about recording procedures in San Francisco County at this web page: <http://www.sfassessor.org/index.aspx?page=77>. You can learn more about various property ownership rules at the California Board of Equalization's web page: <http://www.boe.ca.gov/proptaxes/faqs/changeinownership.htm>

Talk to an Attorney. Although you can transfer title to your home without consulting an attorney using self-help guides from publishers like Nolo Press ([nolo.com](http://www.nolo.com)), most folks will feel more comfortable if they've talked to a lawyer first. If you don't have an attorney, the **San Francisco County Bar Association** has a free referral service at (415) 989-1616, or at their website, www.sfbar.org. Other counties have similar services to refer you to an attorney who can help you do what's needed. In San Mateo County, the local bar association has a "Lawyers in the Library" program where you can sign up to talk to a lawyer for free for 20 minutes. See <http://www.smcl.org/en/node/702>.



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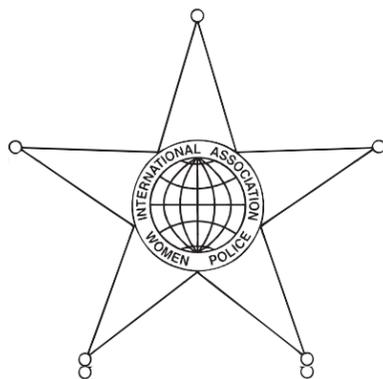
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San Jose Police Department Losing Officers At Record Pace After Pension Reform

SAN JOSE, CA – Colleagues told Jincy Pace that one day she'd become a deputy chief of the San Jose Police Department. Smart, hardworking, respected, the West Point graduate had all the attributes for a high-ranking position.

Pace still has that goal, but it won't happen in San Jose.

After almost 14 years with the department, Thursday was Pace's last day as a San Jose cop. She's trading in her sergeant's badge to become a patrol officer in Hillsboro, Ore. Pace is one of 79 officers who have resigned from the San Jose Police Department since 2011, including 30 this year.

San Jose police Chief Chris Moore said for the first time in the department's history more police officers are resigning — primarily for jobs with other departments — than are retiring. Twenty-one officers have retired this year.

Moore and union officials say the reason is twofold. After pension reform and pay cuts, officers can make more money and better benefits elsewhere, even at smaller departments. Others, including veteran officers, are leaving because they say the once-proud force is dispirited, overworked and rife with morale problems. They don't see the same opportunities and proactive policing they once did.

"It's absolutely the hardest decision I've ever made," said Pace, saying she weighed what is best for her family, including wife Beach Pace, former executive director of City Year, and their two young children. "I've never loved an agency, a city as much as I love this place. I love San Jose. My heart and soul is here, absolutely. It just pains me to leave."

As a result of the exodus, Police Department staffing is substantially lower than what's authorized. There are 1,055 sworn officers instead of 1,109. For the patrol division, the problem is even greater. It is authorized for 548 officers but only has 492 on the rolls, and 32 of the officers are not available for duty due to various reasons. In 2008, the patrol division boasted nearly 600 officers. The fear among officers is the number will continue to drop and put a greater strain on their safety and ability to answer calls for service.

"We're going to be losing a lot of people, and they're not the people you'd want to lose," Pace said. "We have some of the most amazing employees. We can only do so much. We're at the point we're breaking. It breaks my heart."

Pace and the dozens of other departed cops leave a department that is struggling to respond to an uptick in crimes across the board — a surge some say is the result of criminals knowing there are fewer eyes on the streets. San Jose is on pace to exceed the 15-year high of 39 homicides last year, the 2012 total ballooning by eight in just 11 days in August.

As an internal affairs sergeant, Pace would field background check calls for co-workers who were looking for other jobs. In April she began to wonder why she wasn't looking, too. While Hillsboro doesn't pay as much, Pace's take-home pay will be within a few thousand dollars of what she earns in San Jose. And because the cost of living is much lower, Pace believes her family will enjoy a better quality of life.

If she had stayed and moved up the ladder, she realized that because of the staffing shortage she wouldn't have much time to spend with her family. She also said the staffing levels have created an unsafe environment for officers, and she sees safety in the city on the decline.

"I'm not willing to sacrifice my family for an organization like that, especially one that has come to this point, with very little to say to me," Pace said.

But for many officers, it's an economic decision.

When one San Jose cop moved to the Redwood City Police Department, his take-home pay increased from \$2,100 every two weeks or \$54,600 a year up to \$3,400 every two weeks or \$88,400 a year, according to the San Jose police union.

The maximum base pay for a Campbell police officer is \$104,836 a year, with a 9 percent retirement contribution. Campbell does not offer retiree health benefits.

By comparison, officers in San Jose now earn a maximum base salary of \$97,198 and make an 11.13 percent contribution to their retirement fund and 8.26 percent for retirement health care, according to city statistics.

In San Francisco, the maximum base annual salary is \$118,898, plus a 9 percent employee pension contribution and 2 percent for retiree health care.

Recently other San Jose cops have left for jobs with the Livermore and Walnut Creek police departments and the Santa Cruz County and El Dorado County sheriff's offices.

"Our stars will leave. They just will," Police Officers' Association President Jim Unland said.

In response to the staffing shortage, the city is authorizing more overtime for the already weary patrol division, and stripping other non-patrol divisions to place more officers on the street.

Moore said he has repeatedly told City Hall that to retain good cops, the city must "increase our bottom-line pay."

Mayor Chuck Reed acknowledges that San Jose's salary is not competitive with other agencies' but stands by the decision to ask all city workers, including police officers, to take a 10 percent pay cut in 2011. The alternative, he said, was to deplete the Police Department even more by laying off 156 officers.

"We'll have to make some adjustments once we get the pension problem resolved," Reed said. "We can make adjustments in pay to be competitive."

Reed argues that the city's pension costs have more than tripled in a decade to \$245 million and devour funding for city services. A recent audit affirmed that the city's retirement funds remain \$3.5 billion short of covering promised benefits and that retirement costs have doubled in two years, "from \$136 million to an estimated \$244 million." In June, voters overwhelmingly approved Measure B to reduce pensions for new hires and make current employees pay more for their pensions or switch to a reduced plan for their remaining years.

Some cops took the vote personally. "As officers, what we are hearing from our citizens is you guys are a

bunch of greedy guts and we don't appreciate what you've done for us," Pace said. "As officers, we are used to that, to some extent. But it's heartbreaking. It's a vote, right there in front of you."

From Reed's standpoint, the situation at the Police Department is a troubling but necessary one. In the short term, the city doesn't have the money to pay higher salaries. But the mayor said that once the city gets the "pension problem solved," then pay hikes can be considered and more cops can be hired.

Moore said that employee contributions of nearly 20 percent for pension and retiree health care, coupled with the 10 percent pay cut, is driving officers to look elsewhere. Seventy-nine officers have resigned since 2011, compared with 47 from 2007 to 2010.

"They all say the same thing," Moore said. "I love the city. I love this department. But I can't afford to work here."

To get police staffing levels to 1,109, the department in September will begin the first of two academy classes that could put 66 rookie cops on the streets in June, Moore said. A second academy is scheduled in March.

Moore worries about the department's ability to retain these new officers once they complete the training and get experience on the street.

And the new officers won't immediately make up for the loss of experienced officers and sergeants

who may have climbed the ranks, Pace said. Unland said the influx of new hires will not keep pace with the rate of retirements and resignations. And because it typically takes at least two years for a new officer to get up to speed, the resulting "brain drain" will be evident.

What it all means is the department isn't the same as when Pace began her career 14 years ago, when it was a "high-performing team."

As an example, she recalls the Wendy's finger-in-chili scam, a 2002 caper in which a couple was arrested for planting a human finger in a bowl of chili at the fast-food restaurant.

"We had the expertise, the manpower, the drive," Pace said. "I question whether we'd make the case today. Not because we don't have the expertise or the intelligence. We totally do. I don't know we'd have the manpower to put into it."

"We'd be telling Wendy's, good luck with that," she said.

Pace is looking forward to planting roots in a new community, but her departure is bittersweet.

"There's so many amazing people that I have worked with, and worked for, and I have put so much of myself into the job that I've done, and it's like watching someone you love slowly wither away and die," Pace said. "It's so sad. But I've got to go before I get drawn down under with it."

— From *The San Jose Mercury News*

Judge Blocks 12-Hour Shifts For Detroit Police

DETROIT, MI — A judge has blocked an attempt to move police from 8 to 12-hour shifts this week, according to the Detroit Free Press.

The city's police union requested the injunction, which is in effect until a Aug. 22 Wayne County Circuit Court hearing. Police Chief Ralph Godbee last week said he intended to begin using 12-hour shifts as a "tool that I can get more police officers on the street."

"Obviously, we're not going to get more police officers, so we have to reconfigure what we do," Godbee said.

WJBK Fox 2 reports that the same judge also blocked planned 10 percent pay cuts for police.

Pay cuts anticipated for the rest of the city's workers could still go into effect, but not for police, according to the Fox 2 report.

The order is based on the suspension of Michigan's emergency manager law pending a November referendum.

From *Mlive.com*

This post appeared first on Labor Relations Information System.

Scranton Mayor Reaches Settlement With Unions to Pay Back Public Safety Workers' Wage

After Scranton, PA Mayor Chris Doherty (D) reduced the pay of hundreds of his city's public workers — including firefighters, police officers, and other safety workers — to minimum wage earlier this month, three unions challenged the cuts in federal court. In a deal reached today, the mayor has agreed to pay back the wages that the city owes to its public workers. In addition to restoring employees' wages, Doherty will also award them with interest for the backlogged salaries, Reuters reports:

Mayor Christopher Doherty agreed that the city would pay approximately \$750,000 in compensation owed to firefighters, police officers and public works employees, plus at least \$5,100 in interest, said Tom Jennings, a lawyer for the employees' unions. In exchange, the unions said they

would drop their bid to have the mayor held in contempt of court, according to the agreement, reached Saturday and presented to a judge on Monday.

Despite the fact that a federal judge issued an injunction preventing the city from decreasing workers' pay to minimum wage, Doherty slashed the wages of hundreds of public employees earlier this month, claiming that Scranton could not afford to pay their full salaries.

John Judge, the president of Scranton's firefighters' union, said he remains "cautious" about the settlement's good news for public workers, expressing hope that the city won't hold workers' living wages hostage in the future.

From *Think Progress*

This post appeared first on Labor Relations Information System.

Council Member: Crime Rates Have Some Oakland Residents 'Living Like Caged Animals in Their Homes'

OAKLAND, CA — Since the Oakland City Council laid off 80 officers and 21 cadets in 2010 to save money, crime is up and police response time is down.

Criminal investigations declined. The special squads that tackle guns, gangs and parolees plunged from 10 to two. Response times to 911 calls slowed from an average of 15 to 17 minutes.

But nearly everyone involved with the decision says they would do it again if conditions were the same.

The layoffs, council members said, were driven by the cold reality of a \$30.5 million deficit and a police union that refused to give concessions that other unions gave.

"The reality is, they were different times," said Councilwoman Desley Brooks. "If we were in the financial shape we're in today, would we make different decisions? I don't know."

At the time, the city's shortfall looked like a long-term problem. A \$78 million deficit was projected for the next year. Roughly 75 percent of the city's general fund budget went to police and fire costs, with an additional 10 percent going to debt payments. All of the city's unions gave concessions — except one, the police, whose contract was not up for negotiation.

Pension battle

The council demanded that police officers pay 9 percent of their salaries toward their pension. In return for a pension contribution of nearly \$8 million, the police union wanted the same no-layoff guarantee that firefighters have.

But the council refused on a 5-3 vote, arguing that such a guarantee would be financially risky.

"It was a crisis," said Councilman Ignacio De La Fuente, who was part of the negotiating team. "The police had to understand that we were responsible for providing all the different services a city requires. They refused to contribute to their pension at the time. In my opinion, they're the ones who called the shots."

Police concessions

Sgt. Dom Arotzarena, the police union president at the time of the layoffs, stepped down from his union role and now patrols East Oakland, the most violent part of the state's most violent city.

As officers scramble from call to call, Arotzarena said he's seen urgent requests remain on hold. The crime rate went down the year of the layoffs, but in successive years it has gone up.

"Somebody out there probably lost their life because of this decision," he said. "There's no question in my mind. As brutal as that sounds, there's no way around it."

Arotzarena said De La Fuente and other council members don't tell the full story of what happened.

In 2011, a year after the layoffs, the union agreed to pay the disputed pension contribution and to accept lesser benefits for new hires, Arotzarena said. But the council hired back only a small number of officers. Today, with 640 officers, the force has lost 136 officers from the 776 it had at the time of the layoffs. Two years earlier, in 2008, Oakland had 837 officers.

Despite the union concessions in 2011, Arotzarena said, "I didn't see any increases in cops."

City mismanagement of finances led to the layoffs, he believes. When times were good, they didn't save. And

after the union's givebacks, he said, "they're not saving that money, they're spending it. That's for sure."

Council's dilemma

To what extent the council had alternatives is still under debate.

It could have laid off fewer officers — 53 instead of 80, as then-Mayor Ron Dellums wanted. It could have demanded a lower pension contribution to avoid layoffs, as councilwomen Jane Brunner and Jean Quan, now the mayor, advocated. Or it could have cut libraries or recreation centers instead, as Councilman Larry Reid now says he would have accepted.

"The council had a choice," said Reid, who represents East Oakland. "They could have made cuts in other areas without laying off 80 police officers. The political will was not there."

"The No. 1 priority of this city is public safety. I have residents living like caged animals in their homes and they can't sit on their front porches, and children can't play in the streets."

Reid, Brooks and Rebecca Kaplan voted against the layoffs in 2010. Quan, De La Fuente, Brunner, Nancy Nadel and Pat Kernighan voted for them.

Brunner, who said it would be "crazy to lay off police" in Oakland, felt the city had no choice. To keep police staffing as it was then, Brunner said, "every single other program would have to be shut down. No paving the streets. No sidewalks. No senior centers. Libraries would have to close. City Hall would close. We couldn't pay for a city administrator."

It's not clear if the city will ever regain its police staffing heyday of 2008, but council members are trying.

The council has approved three

police academies — each with 55 cadets — for the coming year. But the force is only expected to gain 40 officers by the end of the training because not all are expected to graduate, and because other officers will retire or quit. It costs \$170,000 per cadet for academy recruitment, training and pay.

Future staffing

But other factors loom that threaten staffing, now and for the future.

A large portion of the force — around 90 officers earlier this year — are off patrol due to injury. Another 14 are in the internal affairs division, largely due to requirements of a settlement in a federal civil rights lawsuit.

And in 2014, the city will lose federal money that pays for 25 officers that work closely with Oakland schools. Also that year, Measure Y, a city parcel tax that pays for 63 officers and violence-prevention programs, is set to expire.

Nonetheless, Quan is optimistic.

She said pension reforms planned at the state level could make it much cheaper to hire police officers. The recession appears to be ebbing. And she's pushed to keep the number of officers from declining further.

"I wish that we could have come to a compromise then and didn't have to lay off officers," Quan said. "We either had to pass the budget or not."

From The San Francisco Chronicle
The post Council Member: Crime Rates Have Some Oakland Residents 'Living Like Caged Animals In Their Homes' appeared first on Labor Relations Information System.

Officer's Suicide Note Leads to Firing of Two Other Officers, Questions About Arrests

LAUDERHILL, FL — Three hours before he put a gun to his head and pulled the trigger, Lauderhill Police Officer Elijah "Eli" Rodgers wrote a four-paragraph goodbye.

Then he emailed it to several hundred of his fellow city employees — from City Manager Chuck Faranda on down.

"For those who know me as a friend or co-worker, they know I am a good person who strives to work hard and do the right thing. Unfortunately, some who become (sic) jealous began to weave a web of lies to discredit and try to ruin my career," Rodgers wrote.

"I want to apologize to all my fellow co-workers for the negative publicity and hope someone listens now."

The date was Feb. 24, 2011. Rodgers, 31, had just learned Broward corruption prosecutors were preparing a warrant for his arrest the next day on charges of official misconduct and falsifying official records. He took his life after an hour-long standoff with police at his home in Pembroke Pines.

Broward Bulldog used Florida's public records law to obtain Rodgers' email, and other documents about what happened.

Newly released police and prosecutors' records show that two of Rodgers' colleagues in Lauderhill's troubled Crime Suppression Unit who provided information to prosecutors — Officers Thomas Yopps and Raymond Ranger — were fired in December and Janu-

ary for violating departmental rules regarding honesty and competency.

The city did not announce the firings, and police officials have not publicly acknowledged problems with the Crime Suppression Unit.

Both men contend they did nothing wrong and are appealing their terminations.

In his suicide note, Rodgers singled out Yopps. He mentioned no one else by name.

"The lies that Thomas Yopps (police officer) told stated I lied in a police report. I tried to explain to the State Attorney's office and told them about the hostile working environment to no avail," he wrote. "Yopps is a bad person who could unravel all the hard work every department in the city has worked so hard to accomplish."

A report on Rodgers' death by the Fraternal Order of Police suggests the enmity was mutual.

The report by Lauderhill FOP Lodge 161 Vice President Michael Gordon says a half-dozen officers reported hearing Yopps say Rodgers was a "dirty cop" and that he was going to "get" him. And when Rodgers killed himself, Yopps "placed a Grim Reaper license plate on the front of his police vehicle," the report says.

In an interview this week, Yopps said he bore no hatred for Rodgers. "I respected him as a person," he said. He added, however, that he was "extremely shocked, extremely pissed off

and extremely upset" when he learned what Rodgers had said about him in his final declaration.

Yopps referred other questions to his attorney, Pompano Beach's Johnny McCray Jr. McCray did not return phone messages.

The FOP report strongly criticized Lauderhill police brass for "poor judgments and decisions" that "led to a series of very serious consequences" that likely could have been avoided with proper management.

"Shockingly, not one person on the command staff who had knowledge and failed to act...is being held accountable for their failure and that is a travesty," the report says.

"Even the City of Lauderhill's management in some small way is to blame by promoting staff into ranks that they were not ready to assume from a lack of proper training and/or lack of well-rounded experience perspective," the report says.

John Puleo is ex-Officer Ranger's FOP representative. He said command staff can expect to be questioned when his client's case is aired.

"It's going to arbitration in about four or five months," said Puleo. "Higher-ups knew what was going on and nobody did nothing."

Police Chief Andrew Smalling, who became chief last September, did not return phone messages seeking comment.

The criminal case against Rodgers,

an Iraq War veteran, began in October 2010 after Lauderhill Assistant Chief Michael Cochran enlisted help from the Florida Department of Law Enforcement, according to a Lauderhill Internal Affairs report.

The State Attorney's memo that closed the case following Rodgers' suicide says the case involved an unlawful drug possession arrest in November 2010.

Rodgers reported at the time that during a traffic stop in the city at 440 W. Sunrise Blvd. he found a single Methadone pill in the lap of a male passenger. But Yopps, his partner that day, later told prosecutors that wasn't true and provided a different version of events. Prosecutors said independent witnesses corroborated Yopp's account.

The memo by Assistant State Attorney Tim Donnelly says prosecutors were investigating two other criminal allegations when Rodgers killed himself.

One case involved an allegedly falsified police report in which Rodgers was suspected of concocting a confession from a defendant. Another had to do with an incident in the Lauderhill Police holding cell area while Rodgers and Ranger were processing an individual charged with possession of marijuana.

From The Sun Sentinel
This post appeared first on Labor Relations Information System.

Sports



NICK'S NOTES

By Nick Shihadeh,
Journal Sports Editor

Seals Win Espinoza Softball Tourney

CHECK IT OUT: The eighth annual Issac Espinoza Memorial Softball Tournament took place the weekend of Aug. 11th and 12th at the fields at Westlake in Daly City, and the SFPD Seals softball team came out of the losers bracket to win it all. Run by **Glen Wilson** (who also pitched all the games and was tournament MVP), the Seals played three games on Saturday and five games on Sunday. They were able to beat the tough San Bruno Boys softball team (run by **Mark Schaukowich**) twice in the championship round which was considered a long shot, and come away with the championship.

The first game went "back and forth" most of the contest until the 6th inning where the Seals would eventually take the lead and hold on to win by a score of 12-8. The second game saw the Seals take an early lead, build on that lead, and then never look back while coasting to a 10-2 victory and the championship. The players were justly rewarded with excusive snazzy black ball caps with an orange colored "SF" logo on the front and Issac's star #64 on the back. The players obviously wore those caps proudly the rest of the day.

It's SFPD Picnic Time

By Ray Padmore,
Chief's Office

Sunday, September 23, 2012, will be a day to remember! It will mark the unprecedented revival of a long standing tradition in the San Francisco Police Department — the Annual Department Picnic. This year, the department, in conjunction with the SAFE 5K Fun Run/Walk will bring a level of fun and excitement never seen at Peacock Meadow located in Golden Gate Park.

The Event will kick off at 9:00 am with registration for the 5K (about 3 miles) fun Run/Walk, and then the runners will be off! Don't worry, if you are just coming to enjoy the festivities, there will be lots to do at Peacock Meadow. Permit me to name a few: pie eating contest — if you like eating pie, this is your opportunity to shine; if you love eating fine ribs, hot dogs, and hamburgers, grilled by the masters — you will be right at home! If you just want to toss a Frisbee or football to a son/daughter or significant other, you can do that too. Bring a blanket or some lawn chairs to lay out on the grass to view the activities. If you think you can throw a mean baseball, you may get the opportunity to dunk your boss or a buddy in the dunk tank. If you haven't figured it out yet — it's a day to just relax and have fun!

We got a DJ coming in from out of town to entertain us, a zumba instruc-



The players on the Seals besides Wilson included: **Kevin Worrell, Nelson Ramos, Quoc Do, Mike Alexander, Mike Hara, Greg Latus, Aaron Fischer, Chris Olson, Armann Ramoso, Kevin Brugaletta, Danny Reyes, Eddy Alvarado** (Ramos' brother-in-law married to **Maria**), and yours truly as I was proud to be playing with such a talented group of department ball players in such a special tournament. The club missed **Glenn "Slumdog" Ortega** who wasn't able to make the tourney, but he was still on everyone's mind as they battled through all the games; "love you boo."

As far as Isaac Espinoza's family was concerned, his mother **Carol** was present along with **Issac Sr.**; and, of course Isaac's sister **Regina** attended as she does every year to support the memory of her late brother. The barbecue was handled expertly as usual by **Marc Marquez**, and thanks to many more are in order: **Worrell** puts on this

tor to teach us how to do the electric slide, and some farm animals to keep our kids entertained. We'll have a small jump house for small people and a big jump house for big people. If you haven't seen our horses or K9 in awhile, this may be another great opportunity to get reacquainted.

In order for this event to be successful and memorable for us, I just need a few things done by September 7: let me know who is coming (i.e. Ray Padmore, spouse, and 2 kids), this way I can make sure everyone has something to eat; let us know if you will be putting together a team or running by yourself (you can register your team at: www.sfsafe.org/copsandjoggers); as all funds raised through the Fun Run and Raffle ticket sales will benefit SAFE, I ask you to spread the word, buy and sell some raffle tickets to friends and loved ones, and pull a team together (see enclosed flyer).

Myself and folks from SAFE will be visiting all of your stations, sections, bureaus, etc. to spread the word at line-ups and meetings. If you have any questions, you can shoot me an email or just call me at the Chief's Office (734-3614).

We will be drawing winning raffle ticket numbers all day long! If you can make it, we would love to see you! If not, we'll see you next year. Thanks in advance for making this a fun and memorable event! See you out there!

wonderful event with **Marquez** every year and of course thanks goes out to both of them.

Also to be acknowledged are **Daly City PD** as well as the **DC Park and Rec** for helping to provide the fields. **Pacific Agri Poultry** donated to the cause and the **SF POA** should be thanked as well for their support. Members of **Northern Station** were a great help providing a team in the tourney and umpires as well, where kudos goes to **Mike Tursi** for putting Northern's team on the field and to **Doug Tennenbaum** and **Tim Reynolds** for doing a fine job

umpiring many of the games.

The SF Sheriffs put two teams out on the field thanks to **Bill Tuiasosopo** and **Chris Krohl** and special thanks goes to **Nina Marquez** (Marc's daughter) for taking and providing fine photos as well as **Damian Fischer** (Aaron's son) for doing a great job as bat boy for the Seals. It was a special weekend for the Espinoza family as well as the department with the SFPD Seals able to run the table to victory...that's all for now, stay well and safe and so see Ya next month.



ANNUAL PICNIC AND 5 K RUN BENEFITING SAN FRANCISCO SAFE

5K Fun Run/Walk · Picnic · Rib Cook - Off · Rock Wall
Petting Zoo · Family Events and Activities
Everyone Welcome!

Sunday, September 23, 2012

10:00 AM - 2:00 PM

Peacock Meadow, Golden Gate Park

5K \$35 early registration available till Sept. 7
(Includes picnic and event technical T-shirt)
\$45 registration afterwards

Rib Cook-Off Rematch

Sell the Most Raffle tickets

Station/Department that raises the most gets

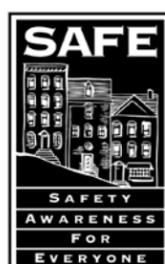
Precor GYM EQUIPMENT

SFPD Individual that raises the most gets iPad

*Please ask your Captains for more details
and how to obtain the tickets.*

To Guarantee a T-shirt register by Sept. 7:

www.sfsafe.org/copsandjoggers



San Francisco SAFE
850 Bryant St. #135
San Francisco, CA 94103
415-673-SAFE
copsandjoggers@sfsafe.org



Giants Law Enforcement Appreciation Night

By Ray Padmore,
Chief's Office

July 31st, 2012 marked the ninth annual Giants Law Enforcement Appreciation Night. This event, hosted by the San Francisco Police Department and the San Francisco Giants, brought together several thousand Law Enforcement Officers, all for a greater good: to remember some of our fallen heroes. The event consisted of a pre-game tailgate party, a Multi Agency Law Enforcement Honor Guard, and the highlight of the evening was a pre-game Memorial Tribute to Northern California Police Officers who gave the ultimate sacrifice.

The fervor and atmosphere was incredible at the Mariposa Yacht Club, it had the feel of a family reunion! In fact it was, for each of the attendees, regardless of the color of their uniform. Truly we were all bound together by one common thread! We were all defenders of justice, centurions of cities far and wide, peace keepers appointed to right the wrongs of injustice, and lastly the sterling example of what is good, fair, and proper.

The Multi Agency Law Enforcement Honor Guard consisted of numerous agencies from around the bay area. It was stunning to see the mastery and precision by which the Honor Guard executed their movements. As they entered A T& T Park, it was a sight to behold, the many Giants fans in attendance were silenced by their presence.

As Sergeant Jerry D'Arcy sang the National Anthem for the very last time at center field, it was hard to miss the tear filled eyes of family mem-

bers and officers alike. This was truly a somber moment for all who attended, twenty six faces projected on the big screen above, created a humbling reminder of the fathers, brothers, sisters, spouses, sons, and daughters who were no longer by our side. Through organizations like the California Peace Officers Memorial foundation and the Bay Area Law Enforcement Assistance Fund (BALEAF), we can be comforted in knowing that their ultimate sacrifice will never be forgotten.



Sgt Jerry D'Arcy bids all farewell as he concludes his final rendition of the National Anthem at center field.



Jerry D'Arcy receives award: Chief Greg Suhr presents Sergeant Jerry D'Arcy with a Certificate of Appreciation for his service to the Department and the Giants Organization. PHOTO BY LYNN HAYAKAWA



Chief Suhr and other department heads pay respect to our fallen heroes as Sgt Jerry D'Arcy sings the National Anthem.

**SAN FRANCISCO BAY AREA
LAW ENFORCEMENT
EMERALD SOCIETY**

**Lake Merced
Country Club**

**11th Annual
SFBALEES
Golf Tournament**

Monday, September 17

10:30 Check-in • Noon Shot Gun Stsrt

\$195 includes golf, cart, lunch, range balls, tee prizes and dinner at UICC

- 1. _____ Contact # _____
- 2. _____ Contact # _____
- 3. _____ Contact # _____
- 4. _____ Contact # _____

Contact Michael Tursi (650) 273-5751 with questions

Classified Ads

Automobile For Sale

1989 560SL MERCEDES. Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$11,000.00. For additional details contact Linda Bartlett at (415) 505-0466.

2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at (408) 310-0618

1999 PORSCHE 911 CARRERA 4 ALL-WHEEL DRIVE 2D COUPE Black exterior/Black leather interior, 6 Cyl /6-Speed Manual Transmission. Excellent Condition/77,000 miles. Asking Price: \$24,000 OBO For additional details and info Contact Joe Filamor at (415) 254-8055 ontact Bob Brodnik, (415) 320-0628.

FOR SALE

8' BRUNSWICK POOL TABLE. 6 yrs old. Excellent condition. Dark Mahogany stain. Felt color: Wine. Tapered legs w/carved detail. Soft leather pockets w/suede fringes. Diamond shaped, mother of pearl rail sites. Includes cover, 4 cues, pool balls, cue stick wall rack, 2 ball racks, table brush & cue chalk. \$3,200. Contact Patrick Butherus (415) 987-3523. Pick up in Livermore.

HANDICAP RAMP – 7' Solid metal ramp with handrails. Make \$\$\$ donation to SFVPO. Contact Ginny at (650) 593-0805.

SOLID WOOD BUNK BEDS w/ mattresses & underbed drawer. Excellent condition, hardly used. \$400 (925) 686-0865 or email rspheppard@comcast.net.

Hunting Trips

COLORADO DEER/ELK HUNTS. Private ranches, Tresspass Fee Only. Contact Bob Brodnik, (415) 320-0628.

Lot for Sale

PINE MOUNTAIN LAKE, GROVELAND, CA. Half an acre about a minute's walk to the lake, main marina and beach. Near Golf Course and Pine Mountain Lake country club, swimming pool and tennis courts. Amenities also include, stables, airport, lake fishing and fly pond fishing. Lot is on public sewer system \$60k OBO. E-mail Suekerry@sbcglobal.net.

Motorcycle For Sale

2006 HONDA CBR 954. 23,000 miles Black & Silver paint, race exhaust, tank bag, new slick race tires. Never laid down \$9500. Call Katherine (707) 393-9432

Motorcycle For Sale

1999 BMW K1200 LT, wine red, 30,800 miles. Heated comfort seat and grips. Just serviced, new tires and brakes. Excellent condition and rides like a dream. Always garaged, never been down. Great for commuting or touring. \$6000 or b/o. Call Julio Bandoni at Co B or Cell (707) 363-4322.

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

Piano For Sale

BALDWIN HAMILTON UPRIGHT STUDIO PIANO for sale: yr.1967; 46" tall, Ser.# 234808. \$2,100. The Hamilton is designed to withstand institutional use, although this piano was not in such an environment. It has been used in two private homes (am the 2nd owner). It has double wheel rubber casters for moving, with front legs that are structually tied to the cabinet for additional sturdiness. The walnut cabinet is in good condition, with a matching bench that has a storage compartment. The action is very responsive and easy to play. Contact: (415) 298-9686.

Speaker For Sale (auto)

ONE-12" SUPER WOOFER SPEAKER (Auto) Case size-13"x14"x18 \$200 OBO (415) 566-6734

Vacation Rental

MAUI CONDO-SUMMER RENTAL- Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at www.flipkey.com/kihei-condo-rentals/p317667 or www.VRBO.com/221566. SFPD discount. Contact Alan (925) 672-0578.

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

Vacation Rental

MAUI — KAPALUA GOLF VILLA RENTAL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt's warm weather. E-mail me for more info at John.webb1@hotmail.com

SOUTH LAKE TAHOE CABIN. Sleeping for up to 10, a large living room with 50' TV and dining area. Located just 4 miles to the casinos and less to the beaches and Heavenly Ski Resort. This home features 3 bedroom, 2 baths with 1600 square feet of room Weekends: \$200 a nt, Weekdays: \$100 a nt (except Holidays) website: www.casadelaketahoe.bravehost.com Maricela (415) 260-3484

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

Vacation Rental

GOLF GETAWAY IN THE REDWOODS. This beautiful two bedroom, two bath home is right on Northwood Golf Course (the fourth hole is your backyard). The amenities include complete kitchen, VCR, cable television, deck and hot tub. There is a third room with bunk beds unattached from the house. Call Mike Siebert (415) 342-2241 for more information.

ENJOY THIS 2 BEDROOM, 2 BATH CONDO in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on Scottsdalesprings.com. Contact Patti and Gary (650) 355-7770. SFPD OWNED

Wanted

I am interested in purchasing POA Notebook issues August of 1990, January, February, May, and June of 1989, November of 1988 and any issues prior to January of 1988. Please contact Greg Corrales at (415) 759-1076 or at gc1207@comcast.net.

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

"OLDER" MODEL COLT GUNS. Contact Thomas Moore at (415) 648-4332.

POA Journal Deadlines

Oct. 2012	Sept. 21, 2012	Dec. 2012	Nov. 21, 2012
Nov. 2012	Oct. 26, 2012	Jan. 2013	Dec. 21, 2012

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- **A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.**

Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

"See how many of these September events you can find or attend!"

- | | |
|---|---------------------------|
| SAUSALITO ART (Festival) | LABOR DAY |
| ARCHITECTURE (And the City) | GRANDPARENTS DAY |
| GHIRARDELLI (Square Chocolate Festival) | ROSH HASHANAH |
| INT'L DRAGON BOAT (Festival) | FIRST TOY STORE (Opened) |
| AUTUMN MOON (Festival) | HISPANIC HERITAGE (Month) |

Y	A	D	R	O	B	A	L	F	I	L	L	I	N	T	T
S	A	U	S	A	L	I	T	O	A	R	T	T	E	H	H
T	N	O	O	M	N	M	U	T	U	A	N	T	L	E	I
A	R	C	H	I	T	E	C	T	U	R	E	E	E	R	S
T	A	O	B	N	O	G	A	R	D	L	T	N	I	E	P
G	H	I	R	A	R	D	E	L	L	I	I	R	H	S	U
Y	A	D	S	T	N	E	R	A	P	D	N	A	R	G	Z
R	O	S	H	H	A	S	H	A	N	A	H	S	T	T	Z
E	R	O	T	S	Y	O	T	T	S	R	I	F	F	O	L
H	I	S	P	A	N	I	C	H	E	R	I	T	A	G	E

Close Encounters

By Steve Johnson,
SFPOA

The shoplifter at the Marina Safeway seemed to be in no particular hurry to leave the store with the articles he 'forgot' to pay for but all that changed when he was confronted by both store security staff and **Sergeant Anthony Manfreda, Sergeant Michelle Henderson, and Sergeant Jesus Pena**. Once cornered, he wisely, but somewhat reluctantly, relinquished the fully-loaded, sawed-off shotgun he had hidden under the jacket draped over his arm.

The newly-married couple visiting San Francisco were leaving a downtown theatre when they were accosted by two suspects demanding their valuables. One of the robbers had a gun and wasn't shy about showing it and probably less afraid if he had to use it. **Officer Justin Bugarin and Officer Austin Wilson** responded to the area on the 9-1-1 call and immediately located the suspects. A foot chase ensued with the suspects splitting up. Officer Bugarin and Officer Wilson chased the one with the gun while **Officer Brian Cotter and Officer Nicholas Terito** captured the other. The loaded gun was reported stolen and the officers were able to recover both the victim's cellphones and the foreign currency that was taken from them.

Officer Anh Nguyen and Officer Michael Peralta were on patrol in the Southern District when they were flagged down by a citizen who report-

ed there was a "crazed gunman wielding a pistol and waving it in the air." Officer Nguyen and Officer Peralta put the description of the suspect out and started searching for him. It just happened that **Officer Jared Harris and Officer Christian Bowman** from the bordering Tenderloin Task Force managed to locate this individual on Market Street where all four officers had a brief stand-off with the armed man but finally managed to convince him to relinquish his weapon.

Officer Christopher Porter was on routine patrol at around 6:30 p.m. on 6/24/12, at the intersection of VanNess and O'Farrell when he saw dark smoke coming from a nearby apartment house. Officer Porter saw 2 apartments engulfed in flames several stories up so, after requesting SFFD, he ran into the building to help evacuate the residents. Officer Porter was banging on doors shouting for people to leave when he came upon an elderly resident who had difficulty getting out so he walked him down while continuing to assist others. And it was because of Officer Porter's professionalism that there were no civilian injuries.

The prowler peeking in windows on States Street who was detained by **Officer Kin Lee, Officer Sean Doherty, and Officer Matthew Racine** could only be described as criminally-challenged. He had absolutely no explanation for the laptop computer in his possession which, it was later discovered, had just been taken from a residence nearby after 'someone' had

broken through the front door with a hatchet which was conveniently left behind with fresh prints along with the half-smoked DNA-laden cigarette...

There was a domestic violence call in the Richmond District where the suspect was still on the scene. **Officer Manuel Solano, Officer Ron Ophir, Officer Christine Magayanes, and Officer Warrick Whitfield** responded. The officers were informed by Dispatch that there were numerous weapons in the residence. Even with this extra element of danger present the officers managed to take the suspect into custody even though he had 4 rifles, 2 semi-automatic weapons and hundreds of rounds of ammunition at his disposal...

The 9-1-1 caller was petrified of a suspect standing outside her residence at 23rd and Guerrero yelling threats. The reportee had obtained an emergency protective order against the suspect because of prior stalking incidents. **Officer Todd Burks, Officer Danilo Cruz, and Officer Deniz Akmese** were on the scene in no time and were told by Dispatch that it was possible the suspect was armed. After a brief stand-off the officers managed to detain the suspect and recovered a fully-loaded, semi-automatic weapon from him.

Officer Martha Fabiani traded in her black and white patrol car for an assignment with the SFPD Mounted Unit patrolling the city's parks. Prior to this assignment Martha had established such an outstanding relationship with the community members of the Ingleside District that they had nothing but respect for her and that is why, when a suspect who was wanted in a drive-by shooting in the neighborhood wanted to give himself up, his family called Martha. Officer Fabiani arranged for the surrender of the suspect with the Inspector assigned to the case.

Officer Jose Macias and Officer Tommy Fong were investigating a

neighborhood dispute on the 700 block of Missouri at 3:30 a.m. when they started taking rounds fired from the occupants of a car parked nearby. Once the officers made sure the civilians were all right they pursued their attackers. The suspect vehicle entered the wrong-way on the freeway and managed to elude pursuing police units. The car recovered was reported stolen out of Benecia and will be processed... this story isn't over yet.

And over at West Point and Middle Point **Officer Cullen Cahill, Officer Eddieberto Martinez, and Officer Matt Pashby** witnessed an armed suspect walk up to an intended victim and fire a weapon at point blank range. The officers captured the gunman but the victim, who was lucky to be alive, didn't want to pursue charges.

The car continued to circle the same few blocks in the Bayview as though staking out a victim when **Sergeant Dave O'Connor, Officer Chris Schaffer, Officer Gerry Lyons, and Officer Mike Ellis** decided to contact the driver. Turned out he was on probation and had a great deal of trouble trying to explain why the sawed-off shotgun was concealed in his backpack along with lots of drugs...

The Muni Bus was struck by a car and the driver and his passenger decided not to wait around for the authorities...witnesses however provided a great description of the now hit/run pair and **Officer Sean McGuire, Officer Matt Reiter, and Officer Ricardo Santiago** located the pair and hooked them up. The passenger had an issue trying to explain how the gun reported stolen out of Fairfield ended up in her purse.

And a couple of hours later **Officer Sean McGuire and Officer Matt Reiter** barely survived a near-miss by a drunk driver at Revere and Ingalls at 8:20 a.m. Once pulled over the driver admitted he had, "two beers... no wait, not even that much, maybe it was four."

Stay safe.

SFPD Spearheads Summer Jobs for Youth Program

By Raphael Rockwell

Chief Suhr, as part of a renewed dedication to our youth, had a plan that would offer employment opportunities to kids during the summer beginning in 2012. Taking the lead as a City Official, Chief Suhr enlisted the help of others, including Ron Conway, "Da Mayor" Willie Brown, and a host of other local business and community leaders in an effort to give San Francisco youth a hands-on approach to the real world of employment and opportunity. These volunteers partnered together to host fundraising events that would benefit the San Francisco Police Foundation which in turn, would provide the means to pay those youths participating in the summer intern program. The record books were opened and history was made – many thanks to John's Grill for their hospitality at one of the main events!

Several officers worked behind the scenes on this project. Under the supervision of **Sergeant Paul Yep #94, retired Sergeant Thoma #1897, Officer Bob Ford #1330, and Officer Henry Ha #1378** were critical in jump starting the summer program. The Department partnered with sf.citi, Wells Fargo/JVS, the Garden Project, Project Pull, and the PUC working with over 250 kids. This Department/community partnership directly connected with

over 150 youth, and many of our officers contributed through mentoring, directing, and/or teaching the youth in some form or another.

Officers who were detailed to the Garden Project included **Officers Dorian McConico #201, Gaylicia Bunton #2309, Moli Finau #2004, Richard Austria #1253, Braden Todaro #159, and Ken Kikuchi #2374**. They worked, alongside the Garden Project staff, with over a 100 kids throughout the summer going on several trips to different locations of CCSF/PUC properties.

The Department was fortunate to partner with the San Francisco Citizens Initiative for Technology and Innovation, sf.citi, a new program to bring City government and the tech community together with a collective mission to improve the City and the technology sector. Twelve of sf.citi's member companies employed 20 youth for the summer which provided these kids with the opportunity to learn the industry and take on projects that are currently being developed and perfected.

Wells Fargo, through contributions to the Police Foundation, supported the employment of several youth through JVS. Project Pull sponsored ten youth who were assigned to work at the Hall Of Justice for the summer, which was a huge success.



Chief Suhr and Officer Raphael Rockwell addressing the youth and media at the Future Graduates Event

Others who contributed to the overall success of this program included **Sergeant Michelle Craig**, who was essential in doing payroll and coordinating several work programs. The POA's **Kevin Martin** was a gracious host for the closing ceremony event. Deputy Chief **Lyn Tomioka** was the engine to keep the programs running efficiently. **Officer Ray Padmore #1997** was a great help with getting some of the events off and running smoothly.

I was fortunate to meet and build strong relationships with several of the groups and am proud to see this

year's youth summer program end with such a great vibe from the officers who gave so much to the youth. More importantly, it was inspiring to see those youth participating in the program step up to the plate and perform admirably.

This was a great summer and hope it will be the start for several more to come. Thank you to everyone, those mentioned and to those who may have been inadvertently left out (sorry), for your work in making this truly valuable program a success.