

POA
 Read How SFPOA
 Had Some Fun with OCC (DPA).
 Page 5, final item.

JOURNAL

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A Fine, Fine Mess

By Tony Montoya
 SFPOA President

The cornerstone of any good decision-making process is having a system in place to evaluate whether the decisions you made are actually working out as planned. This applies in the business world and should definitely apply in the world of public policy—but it doesn't. When it comes to so called "criminal justice reform," there's been a distinct absence of analytics. California's leaders suffer from the worst case of Confirmation Bias ever imagined.

What is confirmation bias? It is the process of interpreting evidence of confirmation of your existing belief or theories. For the "reformers," fewer arrests, little or no punishment, or fewer people in jail are all intrinsically good. The entire lens by which they view the criminal justice system fixates solely on the "criminal" part, leaving "justice" by the wayside.

Let's take AB 109. It's been a resounding success in lowering the State's prison population. But in the process the State completely overwhelmed our county jail systems, putting higher-level criminals with lower level offenders. They did so without infrastructure for medical care, mental health care or even dental

services. They overwhelmed our county probation departments, who lack the resources and tools to deal with the more hard-core offenders, including those who need more supervision to prevent them from reoffending.

With Proposition 47, felony arrests are down. A success! Of course, they are! Felonies are not felonies anymore and citations are being issued instead of arrests being made. But is that good? Well, it was until our City saw an explosion of auto thefts and auto burglaries.

And drug-related arrests are down, which of course is also good. Except our drug courts, an effective path to drug treatment, have been all but eliminated and property crimes related to drug abuse have skyrocketed. One only has to look out on almost any San Francisco street to see poor souls literally bleeding out from their veins as they die a slow, punishing death in front of our eyes. It's amazing that the reformers are most passionate and loudest about finding ways to prolong the suffering, such as needle exchanges, then they are about addressing our drug crisis—or even admitting we have one.

Now the first waves of Prop 57 inmates who will benefit from shorter sentences, regardless if they have been convicted of actual violent crimes like

child sex trafficking or felony domestic violence. Because even though the law enforcement community was absolutely right about Prop 57 allowing violent offenders to qualify for early release, the reformers were too proud to fix the problem before it went to the ballot. Again, better to have the victory of shorter sentences than to actually protect the public.

We saw these issues play out recently when a woman was viciously attacked while just trying to get home. Our entire system, from the Judge, to the Public Defender to even the District Attorney put zero time and attention into the actual victim in this case. The entire system focuses on the criminal, the victim is an afterthought. He's homeless. He's mentally ill. Let's make sure he gets help; let's make sure he doesn't spend an unnecessary hour in jail. It's not his fault. Until that security video went viral, no one cared about the victim. Then, when confronted with a vicious attack on video and an angered and appalled public, well, they were quick to change course. That's proof that they know they're wrong. And hopefully, a signal that reformers can no longer hide behind false ideals that are not connected to reality.

San Francisco is considered one of the most politically "liberal" cities in



the nation. Yet, any officer who works patrol can tell you that our residents are fed up. They are mad. Some have lost hope, most have lost their patience. And they're realizing that when groups like the ACLU sold them reform dressed as "public safety" they were lied to, they feel like they were sold a bill of goods and they have serious buyer's remorse.

Our city is in serious crisis, and it's going to take our leaders, many of whom championed these reform efforts, to admit that they didn't get everything right and that change must happen now. They must evaluate the impacts of their decisions. The SFPOA has made it clear, we stand ready to work with anyone who is committed to cleaning up this fine, fine mess we have on our hands.

Personal Safety Awareness Training for University Students

Staff Report

On Wednesday, September 18, 2019, Sgt. Steve Pomatto of the SFPD Academy Defensive Tactics Training Staff and Kevin Martin, SFPD Retired and current Assistant Legal Defense Administrator, met with students from the Academy of Art University of San Francisco to present a Personal Safety Awareness class. The two hour presentation included a lecture on personal safety, a demonstration of basic defensive safety tactics, and

a period of Q & A.

The SFPOA and the SFPD, in cooperation with the AAU Campus Safety Department have held this class for the past three years. It is very successful, and growing in popularity.

Kevin Martin began by instructing students that they had an obligation to themselves, their families, friends and loved ones to protect themselves from harm and danger, and how to take steps to do just that. Many of the university's students are not from the Bay Area and do not have a familiarity with San Francisco or the inherent dangers that accompany city life, especially with San Francisco's high rate of homeless and altered mental state population.

Tips about awareness of one's surroundings, the use of cell phones in

public, and moving from location to location in numbers were stressed. Safety issues concerning public transportation and use of ride sharing services were also discussed. Many of the University's Residential Halls and campuses are located in the potentially riskier sections of downtown and South of Market areas of the city.

Sgt. Steve Pomatto gave an outstanding presentation and demonstration of basic defensive tactic moves to help students if they are ever accosted by a violent person. Emphasis was placed on quick, dynamic movements designed to startle the assailant, prevent immediate physical harm, running away from the danger to a place of safety, and calling the police. He was very patient with the practical demonstration as many of the

students were unfamiliar with the practice of self-defense. The presentation included advising and suggesting personal safety products such as pepper spray to further protect themselves.

Initially, some of the students were less than enthusiastic to engage in the physical contact and defensive tactic movements but by the end of the class, almost all of the students were participating and becoming increasing more familiar



and comfortable with the actions.

Steve has proven to be an outstanding instructor, and his extensive knowledge and ability to clearly articulate his messages is enhanced by his easy going demeanor and genuine concern for the safety of the students. He takes his time to demonstrate step by step the necessary movements fundamental to personal defense.

Many thanks go to Sgt. Steve Pomatto for his time, knowledge and outstanding teaching and instructing abilities.

Thanks also to Dr. Elisa Stephens, President of the University for her continued support for the SFPD and the SFPOA, Campus Safety Director Michael Petricca for his collaborative efforts in this program and his staff of Ari Artadi, Mark Raquel Alan Pineda and James Holman, all, of whom assisted in the presentation of this and other classes.



Minutes of the September 11, 2019, Board of Directors Meeting

Call to Order

1. Sergeant-at-Arms Tracy McCray called the meeting to order at 1205 hours.

Pledge of Allegiance

2. Sgt.-at-Arms Tracy McCray led the Board in the Pledge of Allegiance. Tracy McCray asked for a moment of silence for our service men and women, as well as for law enforcement, who have lost their lives serving our country and communities.

Swearing in of New Representative

3. Treasurer Perdomo swore in new Airport Representative Erik Whitney.

Roll Call

4. Secretary Lobre conducted roll call. 27 Board of Directors were present, 9 were excused.

Presentation by Joe Collins of Voya

5. Joe Collins of Voya made a brief presentation to the Board and fielded questions from some board members.

Approval of August 2019 Board Minutes

6. A motion to approve the August 2019 meeting minutes was made by Director Peña and seconded by Director Hart. The minutes were approved by unanimous vote.

President's Message

7. None this month as President Montoya was excused.

Vice President's Message

8. Vice President Andreotti discussed promotions and the upcoming arbitration hearing process. Labor Attorney Gregg Adam explained the process to the Board.
9. Vice President Andreotti advised there are tentative numbers for promotions regarding Captains, Lieutenants and Sergeants. There was a brief discussion about arbitration by some Board members.
10. Vice President Andreotti addressed the passage of SB 230 by the California state legislature. The bill is awaiting the Governor's signature.
11. Vice President Andreotti addressed the recent non-binding resolution by the Board of Supervisors declaring the National Rifle Association a Domestic Terrorist organization. There was a discussion amongst the Board members regarding this resolution.
12. Vice President Andreotti addressed the repeal of Posse Comitatus and recently signed by Governor Newsom. This repealed the requirement which would require the public come to law enforcement's aid, when required.
13. Vice President Andreotti had Secre-

tary Lobre discuss the Mandatory Overtime Bulletin released recently.

14. Vice President Andreotti addressed the longevity bulletin with the Board. There was a brief discussion regarding the Bulletin. Labor Attorney Gregg Adam addressed the Bulletin.
15. Vice President Andreotti addressed the soon to be passed Heart Presumption legislation which would cover members up to ten years after retirement, in the event of a heart attack. The current legislation covers members up to 5 years after retirement from law enforcement. A majority of the Board of Supervisors supported this measure for the Police and Fire Departments.
16. Vice President Andreotti discussed the recent vote of no confidence and subsequent resignation of the Richmond, California Police Chief. There was a discussion amongst the Board of Directors.
17. Vice President Andreotti discussed the next social event on October 7th from 1700 to 2100 at the Brixton at 701 2nd Street. Members are encouraged to attend.
18. Vice President Andreotti discussed Trunarc machines. Trunarc machines are essential in addressing fentanyl, heroin, etc. The Department is in the process of issuing and providing training to the following units: Mission, Southern, Tenderloin, Narcotics, Property, and Ingleside.
19. Vice President Andreotti discussed the draft disciplinary matrix that will eventually be pushed out to meet and confer by the Police Commission.
20. Vice President Andreotti advised that new academy class just started. There are currently 20 SFPD recruits in this class.

Treasurer's Report

21. Treasurer Perdomo advised that the Association has currently spent

66% of this year's budget through August 2019. Some of the more recent expenditures were due to building maintenance.

New Business

22. A Director inquired about a possible rumor involving a DPA complaint against a member for not having their camera on while on a hospital watch.
23. A Director inquired about the upcoming promotional tests, and if there would be a new company administering the test vs the last company who administered the tests.

Old Business

24. Sgt at Arms McCray advised 71 of the 100 spots of the Poker Tournament have been filled. Members are encouraged to attend and participate, as this scholarship program benefits our members' kids. There was an additional reminder that members may take an Uber or Lyft home. Submit your receipts to Sgt at Arms McCray.

Financial Requests

25. None.

Adjournment

26. Vice President Andreotti made a motion to end the meeting in honor of those first responders who lost their lives on 9-11-2001. In addition, Vice President Andreotti included the first responders who have suffered health issues from responding to the 9-11 event and subsequently passed. Sgt at Arms Sgt McCray seconded the motion. Meeting was adjourned at 1328 hours.

Submitted by
Matt Lobre

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*



Treasurer Sean Perdomo swears in new Airport rep Eric Whitney.

The San Francisco Police Officers Association

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

Department of Police Accountability Anything But Accountable



By Paul Chignell,
Legal Defense Administrator

The saga of the Department of Police Accountability (DPA) interacting with rank and file San Francisco police officers continues as it has since the formation of the agency in 1983.

For thirty-three (33) years, the agency was called the Office of Citizen Complaints, leading many residents and visitors to envision an agency that would receive complaints about pothole repairs, downed electrical wires, blocked driveways and other urban problems in the City by the Bay.

A charter amendment three (3) years ago increased the powers of the agency and empowered the DPA to act more independently as a separate City agency, as well as changing its name.

But was we move with alacrity to almost four (4) decades of this oversight agency, the relationship between the San Francisco Police Officers' Association and the DPA is not good.

It is natural to have an adversarial tone and turf fights with an agency investigating alleged misconduct of police officers, particularly in an urban setting where violent crime is prevalent and the expectations of the citizenry are high.

But what is often galling to police union representatives is the specter of unprofessionalism at the DPA.

Now, there are professional and competent investigators and other personnel at the DPA, and they are a pleasure to work with because they go down the middle during investigations and hearings.

But there are others, unfortunately. In recent months we have experienced the following episodes:

1. POA attorneys obtained a preliminary injunction from a Superior Court Judge to stop the DPA from proceeding against two officers in a bogus disciplinary case.
2. At a recent disciplinary hearing, a DPA attorney stated that the DPA "speaks on behalf of the citizenry and that a particular officer must acknowledge his mistakes." I did not know that the DPA had heavenly powers.
3. At a recent settlement matter involving multiple officers, the DPA attorney played the "race card" by demonstratively deriding the officers because they committed misconduct against "people of color." First, the officers did not commit any misconduct whatsoever. Secondly, the attorney neglected to notice or mention that the officers involved were also "people of color."
4. At another disciplinary hearing, a DPA attorney in a defensive mode that was so transparent that I couldn't stop snickering stated "The DPA is not draconian". If the shoe fits, wear it.
5. Time and time again, serious allegations of misconduct are found by DPA investigators to be completely unsupported, but the "added allegations" not in the original complaint are sustained, often those that are ministerial acts not worthy of discipline. This is done in my opinion to pad the statistics of sustained cases.
6. DPA attorneys also formulate direct charges to the Police Commission on serious matters without benefit of the tried and true practice of utilizing expert testimony. This is a foolhardy manner of operating and often invites ridicule, conjecture and a losing case for the DPA.
7. The investigators who are not able to adequately handle an investigation perpetrate redundant questions, illogical reasoning, and a lack of understanding of the role of a union representative under the terms of the historic Public Safety Officers' Procedural Bill of Rights Act.

As I said before, the saga of the DPA continues.

Tuesday, November 5, 2019
is Election Day

Vote!



If you are voting by absentee ballot or at a polling place, the SFPOA recommends a vote for **Paul Miyamoto for San Francisco Sheriff**



Lack of Respect for Our Profession

Police Officers are coming under attack all too frequently in the United States, simply for doing our jobs. The lack of respect for our profession is spurring assaults, shootings and unfortunately the murder of law enforcement officers at an ever-increasing rate.

The SFPOA is a founding member of UCOPS, a national coalition of law enforcement unions. UCOPS is launching a digital ad campaign to support U.S. Senate Bill 1480, the "Back the Blue Act", which will allow for federal prosecution of those that target law enforcement officers for assault.

Listen to our monthly PSA recorded by POA Treasurer Sean Perdomo that addresses this issue. *

<https://sfpoa.org/radio/SFPOASpot9919.mp3>

* This PSA contains an incorrect URL for the UCOPS website.

Please visit: ucops.org for more information.



Seal Discipline Records

By Paul Chignell,
Legal Defense Administrator

Under the terms of the contract between the SFPOA and the City prior discipline can be sealed in your personnel folder.

If you have suffered a written reprimand or a suspension in the past please contact me and I will facilitate the sealing.

Sealing means any reprimand two (2) years old or suspension five (5) years can be sealed and cannot be used against you for purposes of promotion, transfer or special assignment.

Email me any time at paul@sfpoa.org.

Board of Directors Meeting Roll Call — Wednesday, September 11, 2019

President	Tony Montoya	E	Co. G	Anthony Garrett	P
Vice President	Rick Andreotti	P		Chris Mansfield	E
Secretary	Matthew Lobre	P	Co. H	Matt Inocencio	P
Treasurer	Sean Perdomo	P		David Lee	P
Sergeant-At-Arms	Tracy McCray	P	Co. I	Michael Ferraresi	P
Editor	Ray Shine	E		Pavel Khmarskiy	P
Co. A	Josh Cabillo	P	Co. J	Kevin Lyons	P
	Larry Chan	E		Bassey Obot	E
Co. B	Damon Hart	P	Co. K	Crispin Jones	P
	Louis Wong	P		Rob Vernengo	P
Co. C	Joseph Kavanagh	P	Hdqtr.	Patrick Macchi	E
	Danny Miller	E		Patrick Woods	E
Co. D	Mikayla Connell	P	Tactical	Dan Laval	P
	Thomas Johnson	P		Steve Needham	P
Co. E	Joan Cronin	P	Invest.	Ed Carew	E
	Jesus Peña	P		Rich Hunt	P
Co. F	Jeremy Cummings	E	Airport	Kevin Lee	P
	Matt Friedman	P		Erik Whitney	P
			Retired	Val Kirwan	P

CCSF Selects Voya Financial as New Retirement Board Record Keeper



By Joe Collins
Voya Financial
Forwarded to the *Journal* by Val Kirwan

The City and County of San Francisco (CCSF) is committed to providing you with the best retirement plan and investments available. That's why we are pleased to announce that the San Francisco Deferred Compensation Plan (SFDCP) will be using a new record-keeper, Voya Financial® (Voya®) **effective September 3, 2019.**

Through Voya, the SFDCP is delighted to offer:

- Lower fees: Your recordkeeping costs will be reduced from 4.2 bps to 3.75 bps, allowing your retirement savings to go even further.
- In addition to visiting 1145 Market Street or requesting a Voya Rep to visit the station you can now request when calling the Contact Center at

888-733-2748 to speak with an advisor to review your account just as if you were sitting at the station.

- Advice options: Whether it's through no-cost futureReady model portfolios designed by Financial Engines®, or a fee-based Professional Management service, you'll have access to the help you need.
- Integration of pension benefits: View your SFERS pension estimate alongside your SFDCP savings for a more complete view of what your monthly income may look like in retirement.
- Auto-escalation: A program that systematically increases your SFDCP contributions over a set period so you don't have to, and
- Online Enrollment: CCSF employees will now be able to enroll in the SFDCP anywhere, anytime by simply visiting sfdcp.org.

These are just a few of the many enhancements you will experience as part of the SFDCP in September. You should have received details about the transition of your SFDCP account, enhanced SFDCP features and services available, and a detailed timeline of key dates and educational meetings to answer any questions about the transition to Voya.

Visit sfdcp.org to learn more or call the SFDCP main line at 415-487-7500 to speak with a Staff member.

Joe Collins
Registered Representative
Voya Financial Advisors, Inc
CA Ins. License # 0D13547

Officer McWitt always tries to explain things in a proper context.



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www.mchumor.com

"YOU WERE DOING 10 KNOTS OVER THE LIMIT."

**To All Police Officers Who
Have Generously Contributed
to Ranchin' Vets through the
Combined Charities Program:**



From the bottom of our hearts, thank you for your contributions to our Operation Hire A Vet Program. The support from each of you, and the POA has been overwhelming.

Through our relationship with the POA and the SFPD, we have witnessed the indescribable support that rallies together when one of their own is in need. It is truly a powerful bond! Through our experiences in working with transitioning veterans, we have realized that this same type of support is not always present. We have made it our goal to provide that foundation for our veterans as they transition from military to civilian life. Through your generous contributions to Ranchin' Vets in the Combined Charities Program, you are making it all possible, and for that, we are forever grateful.

In an effort to be accountable to those we serve and to our donors, we have adopted Seven Measures of Success. These measures help us serve the veterans in our program most effectively. As of 2018, we are proud to announce that 97% of the veterans we have served accomplished at least 5 of the 7 measures.

We encourage you to read more about our mission, those we serve, and our Measures of Success in more detail on our website: www.ranchinvets.org. If you would like to make a contribution to Ranchin' Vets through the Combined Charities Program in 2020, please be advised that our **Federal Tax ID number is 46-1168103**. We remain inspired by your service to the community, and your willingness to answer the call to give back and help us Serve Those Who Have Served Us.

SAVE THE DATES FOR SOME OF OUR COMMUNITY EVENTS:

Friday, October 11th

FLEET WEEK CELEBRATION AT GINO & CARLO

Join us in celebrating Fleet Week in San Francisco and all who serve in our military. A portion of all bar proceeds between 7-9pm will benefit Ranchin' Vets and our Operation Hire A Vet Program!

Sunday, November 10th

VETERANS DAY BBQ AT STEMPLE CREEK RANCH

This will be our 7th Annual Veterans Day BBQ! No better way to honor America's heroes. There will be cold Lagunitas beer and delicious grass-fed burgers.

It's a perfect day for the whole family!

More details and ticket information can be found on our website:
ranchinvets.org

Tickets are discounted for Police Officers and their families

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Close Encounters

It's been a long-standing tradition that we honor associate public safety departments within this column usually because of some common interest. And we can think of no greater interest other than saving a life.

It just so happened that **Bob Dickson** and **John Clifford**, both retired San Francisco firefighters with over 60 years of experience between them, were biking across the Golden Gate Bridge when they observed a woman walking towards them who suddenly stopped and climbed over the railing as if preparing to jump. Bob and John stopped and immediately initiated a conversation with her and found out that she was intent on taking her own life. In an instant, Bob was on the phone with 9-1-1 dispatchers while John continued contact with the woman who, after several minutes, eventually agreed to climb back over to safety.

Both Bob and John later described the intervention they initiated as one of the most meaningful in their many years of service because even though they had handled numerous calls and managed to save many lives as firefighters, this time they were faced with the reality of how this woman's intentions would have impacted her entire family and they weren't about to let that happen.

Emergency service personnel arrived to handle the follow-up but not before the woman gave both Bob and John a hug thanking them which is, let's face it, more heartfelt and meaningful than receiving a medal any day.

(Our compliments to **Officer Jennifer O'Keefe** and **Officer Courtney Cunnie** for allowing us the opportunity to recognize 2 of our fellow First Responders who might be retired but still remain in the game!)

A lot of visitors to The City and photographers as well routinely visit the top of twin peaks for the purpose of capturing the panoramic sunsets and the colorful morning wake-up call it affords. The thieves also drop by. One thief, already on felony probation had stolen a car to get to the top of the lookout at around 5:30 a.m. and then started to pilfer the locked and unattended vehicles for whatever he could steal. He was rummaging around in his 3rd 'hit' of the morning when the owner of the car returned. The owner, along with a nearby witness, then trapped the suspect inside the vehicle until **Officer Giselle Glover**, **Officer Aaron Villarin**, **Officer Willion Wong**, and **Officer Edwin Lee** arrived. Nice thing about handcuffs . . . one size fits all.

Once again, the officers from Bayview Station were challenged with having to arrest an individual who had just viciously assaulted another resulting in critical injuries. The suspect was clearly suffering from mental issues, the exact extent of which were unknown to the officers. **Sergeant Raymond Cruz**, **Sergeant Daniel Silver**, **Officer Brent Sullivan**, **Officer Kevin Gomez**, **Officer Ian Mikulas**, **Officer Deshawn Wright**, **Officer Mark Wilker**, and **Officer Benjamin Shih** responded to the scene. The officers contained the suspect and ensured there were no further risks to the public while Officer Shih, through his calm demeanor, convinced the suspect to sit down thus placing him at a tactical disadvantage. It was at this point that the officers were able to take the suspect into custody.

Sergeant Justin-Paul Bugarin submitted a commendation for the officers stating, "The SFPD has evolved as a profession with its tactics in dealing with persons suffering from a mental illness. The efforts of the staff of the Crisis Intervention Team are coming to fruition with peaceful conclusions."

Captain Robert Yick takes great pride in the outstanding work the members of his Taraval Neighborhood Team (TNT) perform and here's just a sample. The team's attention was recently directed towards an individual who was known to be in illegal possession of numerous weapons as well as being on active probation. **Sergeant Pavel Khmarskiy**, **Sergeant Raymond Cruz**, **Officer Antonio Landi**, **Officer Andrew Kavanagh**, **Officer Mona Klaib** and **Officer Michael Ferraresi**, conducted a probation search of the suspect's residence and came up with retrieving **3 semi-automatic weapons, numerous rounds of ammunition and several extended magazines enhancing the firepower of the weapons he had stored at his home.**

And **Sergeant Rick Yick** has nothing but great things to say about 2 of his crime fighters at Park Station, **Officer Fredrick Smally** and **Officer Jason Barnecut**. Seems like they just happen to be at the right place at the right time by first investigating a bike theft ring locating the suspect who was already on felony probation for theft and by now had racked up 2 more outstanding felony warrants for the similar crimes. Then they make a traffic stop which turns into an arrest for a carload of illegal narcotics. A few days later they recover a stolen cell phone along with the suspect who took it during a robbery and, finally, they respond to a stabbing at Twin Peaks and end up chasing the suspect through nearby backyards and

over several fences and manage to take him into custody. Sergeant Yick ends the commendation he prepared for the officers by stating, "Officers Smally and Officer Barnecut are extremely diligent and relentless in making the Park Police District the safest in the City for the countless tourists that pass through and the community as a whole."

Lieutenant Antonio Santos, Park Station, wasn't going to let his patrol officers have all the fun so he took a ride in the district and came upon a stolen U-Haul truck parked along the Panhandle. **Officer Ronald Quock** responded as back-up and arrived just as the driver of the stolen vehicle stepped out of the cab. He was quickly detained and during the subsequent investigation a large quantity of narcotics were recovered along with multiple bicycle frames and other items the suspect was going to have a real hard time explaining just how he came into possession of what was recovered.

Nothing worse than a package thief roaming the district. **Sergeant Tobias Moore** was determined to put an end to it so he contacted one of the victims and was able to review video of the crime taking place. He suddenly realized that the suspect from the theft that took place on Belcher Street matched the description of the suspect who had hit a residence on Potomac. The sergeant put out a Crime Alert and **Officer Andrew Reichsteiner** recognized the photos of the individual involved. A quick check revealed the person they wanted to find and arrest had 2 active felony warrants outstanding. Sergeant Moore put a crew together consisting of **Sergeant Joseph Salazar**, **Officer Hans Gumpfer**, **Officer Gary Cheng**, and **Officer Patrick Gerrans**. The band of officers soon located and placed into custody the Park Station Porch Bandit.

Lt. Robert Kobold later submitted a commendation on their behalf stating, "Often, victims of crime such as petty theft can feel that little action will be taken to protect their rights. The vigilance, tenacity and dedication to duty demonstrated by the listed officers not only solved 2 outstanding crimes but also removed a known criminal from the streets. The officers' commendable

actions have brought great credit upon themselves, the Park Police Station and the San Francisco Police Department."

President Tony Montoya took on the Department of Police Accountability (formerly known as the OCC) in last month's edition of the *Journal* offering a unique perspective. Tony's overall message was loud and clear: Oversight is not a problem for police officers – but let's even-out the playing field so that we're not wasting our time on frivolous and baseless allegations.

President Montoya was right — this is not a win or lose game. Everyone suffers if the system doesn't work and, right now, the blind lady's scale is stuck on 'tilt' because of all the "Unwarranted Action" allegations that should have never been filed in the first place.

There was, however, one time the OCC dragged out some phony "Unwarranted Action" allegation and their subsequent bully tactic investigation yielded nothing other than a rather embarrassing revelation of sorts.

It occurred many years ago when we represented several officers who were involved in a narcotics arrest and subsequently received an OCC complaint. The primary officer was interviewed and was then asked if his partner, (who was identified only by star number yet documented in the police report as having found the narcotics) was also available. The officer said he was downstairs in the car waiting for him to return. The OCC investigator insisted on interviewing his partner immediately and we objected to his request because of a lack of proper notice and timeliness. But the OCC investigator was now incensed, making further threats if his order wasn't followed, so we acquiesced in the interest of mitigation and we also wanted to see the look on his face once we complied.

So when we came back with the officer's partner we were placed in an empty interview room. And when the OCC investigator finally returned we introduced him to Max, a member of the SFPD K-9 unit who was wagging his tail at all the attention he was getting as being the first-ever narcotic sniffing dog to be investigated by the OCC.

And, yes, Max got a treat right after taking the 5th.

Stay safe.



~ Active SFPD ~

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Wife of Sgt. John Hallisy — Narcotics Bureau, retired

San Francisco in 2024

By Rich Cibotti
Tenderloin Station

"Don't you see that the whole aim of Newspeak is to narrow the range of thought? In the end we shall make thoughtcrime literally impossible, because there will be no words in which to express it."

—George Orwell 1984

San Francisco took a very important step toward criminal justice last month. No, we didn't stop crime. No, we didn't stop all the open drug trading and use. No, we didn't stop people from peeing and crapping in the streets. And the streets aren't any cleaner or safer. What was accomplished you may ask? The Board of Supervisors adopted new rules for referring to people in the criminal justice system.

Now no more convicted felons, they are "Justice Involved Persons," or JIPs for short. Addicts are a thing of the past, I think you are referring to "a person with a history of substance abuse." And, a released offender or parolee, you mean a "returning resident."

So, in keeping with the theme, the word Police and Cop seem to have very negative connotations. In fact, I don't think we should be "labeled" the police anymore. Anyone who watches the news now thinks that all cops are racist, it gives us all a bad name. I think we shall now be called Justice Education Professionals, or JEPs. Now we can finally shed the stigma of the police and cop labels. Think how much better the SFJEPD sounds. Thank goddess we finally solved this major problem.

But why should the absurdity stop

there? I have the next step in this brave endeavor to change society. Why not eliminate felonies all together? You cannot have felons if there are no felonies.

Think of all the fake change that will occur if we dump the word felony. Felony sounds bad...very mean to the JIPs. So, let's stop using that dirty word. It will be the best Compstat meeting ever, 100% or more reductions in crime. Robbery also sounds bad, lets relabel that "unrequested wealth redistribution." An intruder who decides the break into your house, no that's not right, sounds more like an "unannounced and uninvited house guest." Homeless also has a stigma to it now, let's go with the "housing challenged individual." Of course, the actual behavior will not change, but that doesn't matter, we will all feel good about it and the great progress we have made. And feelings are all that really matter.

By the time you read this, I may be sent to the re-education camp so I can be sensitized to this new vernacular and atone for my thought crimes. If so, please forget all that I have said and know that the party is correct, 2+2 really is 5.

San Francisco can continue to perform its doublethink. They can even spread it to the whole state. None of it will change the fact that we have many JIPs committing bad acts and not being held accountable. What will 2024 look like in San Francisco?

JEPs in 2024

Then there's us, the JEPs. Still driving the same Crown Vics, now with even less paint and going on 297,000 miles.

Sure, each car is a patchwork made up of body panels from other cars that didn't make it. Our quilt of a patrol car is on its 3rd transmission, has no brakes, and all have siren boxes older than the cops driving them, but why choose a new car? The cage fits this car. Don't want to buy a different cage, that would be too expensive. Ford has long stopped making replacement parts, so when cars go down, foot beats go up.

When we're not walking the beat or driving our one patrol car around, most of us are sitting behind a desk at the computer. The detention you made earlier now requires a couple hours of paperwork. First make sure to tag the Body Worn Camera footage. Then fill out the State mandated questionnaire for detaining someone.

In addition to the states expanded questionnaire and database, San Francisco has now created its own system that requires you to answer 133 questions about each person you encounter. It's all redundant and same information as the state system, but retyping it is very important busy work you need to do. You also must give your business card to every person you talk to. This leads to a giant uptick in DPA complaints because the whole backside of the card directs people to DPA.

But DPA and the SFJEPD also created the new Proactive Complaint Management System. Now, the last thing you do, is complete is your "Pre-complaint Response Form," which is yet another form. This form details your interaction and responds to a complaint that has not

been generated yet. That way, once the complaint does come in, DPA already has more information to use against you if you missed dotting an "i" or crossing a "t" in the many redundant papers you complete. No wonder people can't find a cop when they need one.

This bleak future sadly feels like where we are headed. So, keep changing the definitions and terms all you want. It still can't hide the years of failed social policy that have created and continue to exacerbate the problems in San Francisco. Since the politicians appear unable or unwilling to fix anything here, they have instead resorted to an ever-changing name game, like musical chairs, to distract from their failings.

"Every record has been destroyed or falsified, every book rewritten, every picture has been repainted, every statue and street building has been renamed, every date has been altered. And the process is continuing day by day and minute by minute. History has stopped. Nothing exists except an endless present in which the Party is always right."

—George Orwell 1984

Outside the station the JIPs are running wild. The JEPs are stuck inside trying to catch up on the mountain of paperwork, longing to get out so they go to another call and do their job the signed up for. Meanwhile in City Hall, they realized that JIPs sounds bad and may offend people. So, it's time to change their own term, Justice Involved Person, to something less offensive. They've voted to go with Consequence Oriented Neighbor.

Calendar of Events

Specially Scheduled Events

PENINSULA RETIREE LUNCHEON

Where Basque Cultural Center, 599 Railroad Ave., So. SF
When Wednesday, October 2, 2019 at 11:30 am
Contact SFPDRETPEN@gmail.com

JULIO BANDONI RETIREMENT DINNER

Where Italian Athletic Club, 1630 Stockton Street, SF
When Friday, October 4, 2019 6:00 am
Contact joseph.dalporto@sfgov.org

NORTH BAY RETIREE LUNCHEON

Where Sally Tomatoes Restaurant, 1100 Valley House Dr., Rohnert Park
When Thursday, October 10, 2019 11:00 am
Contact stevebosshard@aol.com or phone 707-480-9495

ITALIAN HERITAGE PARADE

Where Meet at Italian Athletic Club, 1630 Stockton St., SF
When Sunday October 13, 2019, 10:00 AM
Contact columbiaca@yahoo.com

EMERALD SOCIETY AWARDS DINNER HONORING SUE ROLOVICH, SEAN CANNIFFE, MARTY HALLORAN

Where United Irish Cultural Center, 45th Ave. at Sloat Blvd., SF
When Saturday, October 19, 2019, 6:00 pm
Contact 1716rm@gmail.com

BALEAF/SJ SHARKS VS. CHICAGO BLACKHAWKS LEO APPRECIATION NIGHT

Where SAP Center, San Jose
When Tuesday, November 5, 2019 7:00 PM
Contact See flyer page 27

40TH ANNUAL 133RD RECRUIT CLASS REUNION DINNER

Where Broadway Prime Restaurant, 1316 Broadway, Burlingame, CA
When Wednesday November 13, 2019 5:30 PM
Contact phipps446@aol.com

Specially Scheduled Events

SF POLICE-FIRE POST ANNUAL OFFICER AND FIREFIGHTER AWARDS DINNER

Where Patio Espanol, 2850 Alemany Blvd., SF
When Thursday, November 21, 2019 6:00 pm.
Contact gc1207@comcast.net

Regularly Scheduled Meetings or Events

VETERAN POLICE OFFICERS ASSOCIATION

Where Scottish Rite Masonic Center, 2850 19th Ave., SF
When Second Tuesday of every month, 11:00 am
Contact Larry Barsetti 415-566-5985 larry175@ix.netcom.com

WIDOWS & ORPHANS AID ASSOCIATION

Where Hall of Justice, Room 150, (Traffic Co. Assembly Room)
When Second Tuesday of every month, 12:30 pm
Contact Mark McDonough 415-681-3660, markmac825@comcast.net

AMERICAN LEGION SF POLICE-FIRE POST

Where Park Station Community Room, 1899 Waller St., SF
When Second Tuesday of every month, 4:00 pm
Contact Greg Corrales 415-759-1076

POA BOARD OF DIRECTORS MEETING

Where POA Building
When Third Wednesday of every month, Noon
Contact POA Office 415-861-5060

RETIRED EMPLOYEES OF CCSF

Where Scottish Rite Masonic Center, 2850 19th Ave., SF
When Second Wednesday bi-monthly (Feb., Apr. June, Aug. Oct. Dec.), 10:00 am
Contact RECCSF Office 415-681-5949

RETIREE RANGE RE-QUALIFICATION

Where SFPD Pistol Range
When Contact Lake Merced Range for Dates
Contact Range Staff 415-587-2274

News from the Credit Union

By Al Casciato
SFPD Retired

Q: When I was trying to make a purchase on my Police Credit Union debit card recently, it was declined, and I found out my card was later blocked. Why did this happen?

(The following response was provided by Card Services at The Police Credit Union)

A: To protect both you and us from fraudulent activity on your debit or credit card, The Police Credit Union uses a fraud analyzer system that monitors card activity and spending patterns around the clock, using certain rules to spot abnormal and potentially suspicious behavior. Our system, known as Falcon Fraud, evaluates the type of transaction, purchase amount, location, and instantly identifies suspicious transactions based on your personal usage history.

When a potentially fraudulent transaction appears, a Falcon fraud analyst will contact you with the phone number we have on file to verify whether this is a legitimate purchase you made, between 8:00am – 9:00pm (local time zone). It is very important that you call Falcon back at the number provided as soon as possible to verify that transaction, otherwise the card will be blocked.

However, if a transaction is deemed high risk due to being outside your normal spending pattern or is occurring at a location or merchant known to have high levels of fraud, the transaction will be denied in real-time at the point of sale. To make sure the Falcon agent can reach you quickly, please confirm your phone number is current—which you can do through Online Banking under Settings>Update Profile. If your card is blocked, you can contact Falcon during their extended business hours. Phone numbers to reach Falcon Fraud Service Ctr. are:

- Debit Card (Mastercard): (410) 581-9994

- Credit Card (Visa): (888) 918-7313

To prevent your card being declined while traveling, please set up a travel notification by calling our Contact Center ahead of time, or completing the form in Online Banking.

Promotions

You can now earn \$50 for referring an eligible colleague or family member who becomes a member! Referrals are unlimited, but some restrictions apply, so check our website at www.thepolicecu.org/referral for complete details.

Upcoming Events

Next Shred Day Coming in October: We will be holding a Member Shred Day on Saturday, October 19, at our

San Bruno branch and Administrative building location: 1250 Grundy Lane, San Bruno, 94066. We will have our free Shred truck back at this location only, but we've increased the hours: 9:00 am to 3:00 pm. For rules and restrictions, please check our website.

Give Us Your Feedback:

If you have feedback about any matter at the Credit Union, please send a note by going to www.thepolicecu.org/contact-form. If you have a specific concern, the Credit Union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on the Credit Union's Facebook page at <https://www.facebook.com/ThePoliceCU/>.

Do you have something you'd like to see in this column?

You can contact me at AIC@thepolicecu.org.

Membership: Credit Union membership is open to all law enforcement, support personnel and their family members throughout the state of California, as well as designated First Responders within the 9 Bay Area counties. To see a full list of eligible membership criteria, visit www.thepolicecu.org. Growing the membership helps your Credit Union provide the best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Current Retirement Board Commissioner who was elected to the Credit Union Board of Directors in February of 2014. He is currently a member of The Police Credit Union Board of Directors and can be contacted at AIC@thepolicecu.org. Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.

Testing for Bi-Lingual Premium Pay

By Paramjit Kaur

October 31, 2019 at 1700 hours is the deadline to apply for bilingual testing. As per Department Bulletin #19-149, any member who speaks one of the officially recognized languages categorized in the bulletin is eligible to be scheduled for testing. These include languages spoken beyond the so-called "Core Five" (Spanish, Mandarin, Cantonese, Russian, and Tagalog).

In addition, the most recent contract negotiated with the city by the POA also provides an increase in premium pay for those who successfully pass the application and testing process.

Interested members should read carefully DB #19-149 and follow the guidelines explained in the bulletin.

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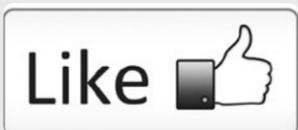


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*APR = Annual Percentage Rate. Example rate of 2.89% APR with 36 monthly payments= \$28.59 per \$1,000 borrowed, assumes 25% discount for enrollment in automatic payments (fully-indexed rate of 3.14%). Internal refinance will be subject to a 1.00% add on to your qualifying interest rate. Out-of-state vehicles are acceptable on dealer transactions only. **1.00% off current credit union rate, with a maximum loan term of 60 months. Offer valid now to 12/31/19 and is subject to change without notice. This offer cannot be combined with any other offer. Used vehicles were previously part of the Enterprise rental fleet &/or an affiliated company's lease fleet or purchased by Enterprise from sources including auto auctions, customer trade-ins or from other sources, with a possible previous use including rental, lease, transportation network company or other use.

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Help Jim Kerrigan's Family in Time of need

By Tony Montoya, President

On September 20, 2019 our wonderful friend Jim Kerrigan passed away at age 52 in San Francisco. Jim is survived by his loving wife Catherine, his adoring children; Jonathan, James, Joseph, Jack, Eileen and Catherine along with his mother Elaine and siblings Jack, Paul and Patty. Jim was preceded in death by his father, San Francisco Police Captain Jack Kerrigan and his brother Larry.

With five children at home, Catherine could use our financial assistance as she and the children struggle with the loss of a beloved husband and father.

Jim was a career law enforcement officer, beginning his service as a Public Safety Officer with the Sunnyvale Department of Public Safety before accepting a position with the California Department of Justice - Bureau of Narcotic Enforcement where he served as a Special Agent and Special Agent Supervisor in the San Francisco Field Office. Jim transferred to the Marin County Sheriff's Office before accepting a position as an Investigator with the San Francisco District Attorney's Office Investigation Division. Jim excelled at the DA's Office and worked many complex and sensitive investigations. He was promoted through the supervisory ranks to become the Chief of the Investigation Division. Throughout his career, Jim mentored many young police officers.

Jim was active in the California Narcotic Officer's Association, serving as the Chairperson for Region I. He also served with many other local groups and organizations. He was known by all as a patriot and a brave and dedicated police officer with the highest level of integrity.

Please donate generously when you receive this message and forward it to others that may also be willing to contribute. If you knew Jim Kerrigan, you have no doubt that he would have donated to you if you were in need.

Thank you and please keep Jim, Catherine, their children and family in your prayers.

S/Friends of Jim Kerrigan

<https://tinyurl.com/yy63jdl6>



San Francisco Police Officers Association

To: Active and Retired Members
From: Tony Montoya, President

Members, this was forwarded to us from OPD Officer Chris Moreno, brother of SFPD Sgt. Mark Moreno.

OPD Family In Need!

Good morning OPD family,

It's with a heavy heart and a sense of urgency that I bring news regarding one of our members, Sergeant Sven Hamilton. One of Sgt Hamilton's five-year old twin boys, Savian, was recently diagnosed with stage-3 Peripheral T Cell Lymphoma, a rare and potentially deadly cancer. As you can imagine his family is completely shocked and devastated!

Savian has just started chemotherapy, and will need a mandatory bone marrow transplant to increase his odds of survival. Sgt. Hamilton's family is organizing a bone marrow drive and needs EVERYONE to participate. The drive will be held on Tuesday (today), September 17th from Noon-1600hrs and Saturday, September 28th from Noon-1600hrs, at the OPOA, 555 Fifth Street Oakland Ca.

This is an easy process that only requires a painless cheek swab. Ideally people would be under 44 years old, however, after speaking with the doctors and family representative, we are asking for everyone under 65 to participate.

If you are a match for Savian the process is simple and unobtrusive. The donor will receive an injection that stimulates the bone marrow to produce and release stem cells into the blood stream. The donor then donates blood and the stem cells are harvested. The organization that finds bone marrow matches is "Bethematch.org"; this is an expedited process that will be focused solely on finding a match for Savian. You can also order a kit from the above site, if you cannot make it to the drive. But this drive will focus only on him and will be much faster and time is on the essence.

Results will be processed within 48 hours from the time of the swab. If a match is found, the organization (Bethematch.org) will contact the individual immediately by email (a timely response in return is imperative)

OPD is a family and our brother, Sgt. Hamilton's needs our help. You literally could save Savian's life. Please come to the drive, and help spread the word (post, tweet, whatever means necessary) and recruit candidates.

Feel free to contact me or Officer Chris Moreno if you have any questions.

Humbly,
Roland Holmgren
Deputy Chief of Police
Bureau of Field Operations 1 (West)
Officer C. Moreno
Cell: 510-867-6335
Email: Cmoreno@Oaklandca.gov

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Please Remember BALEAF During the Upcoming Combined Charities Drive

By Robin Matthews
BALEAF Vice President

Greetings one and all! I'd like to take this time to thank everyone who has supported the Bay Area Law Enforcement Assistance Fund (BALEAF) with your donations during in the 2018 City and County of San Francisco's Combined Charities Drive, and to encourage you to consider donating to BALEAF once again during this year's upcoming campaign.

BALEAF, as you may know, provides support to Bay Area law enforcement officers and their families, along with civilian members of those agencies, who have had members killed in the line of duty, who have suffered a serious injury, or who have suffered a catastrophic event.

BALEAF is a non-profit, 501(c)(3) organization that has been assisting Bay Area law enforcement



agencies since 1999. Annual Board member donations, and a few specifically earmarked annual donations, pay for all administrative costs of the organization. That means that 100% of your donations made to BALEAF

go directly to assisting Bay Area law enforcement members and their families!

BALEAF has assisted San Francisco Police Department members at all stations and many of the units over the years, along with 58 other agencies. We hope that you never need us, but we're here if you ever do.

Thanks once again to everyone for your continued support of BALEAF! For those who don't participate in the Combined Charities Drive, but would like to support BALEAF, please send checks, made out to BALEAF, to P.O. Box 31764, San Francisco, CA 94131.

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Widows' and Orphans' Aid Association

P.O. Box 4247, San Rafael, CA 94913-4247 ♦ Telephone 415.681.3660 ♦ Established 1878

The Widows' and Orphans' Aid Association of the San Francisco Police Department held their monthly meeting on Tuesday September 10, 2019, at the Hall of Justice, 850 Bryant Street in San Francisco, California. The meeting commenced at 1230 hours.

Roll Call: President Ray Kane, Vice President Jim O'Meara, Secretary Mark McDonough (Conference Call), Treasurer Dean Taylor, Trustees Al Luenow, Rob Forneris, Lou Barberini, Ryan Walsh, Leroy Lindo were present. Administrative Assistant Sally Foster was excused.

Approval of the Minutes: Trustee Al Luenow made a motion to accept the minutes from our last meeting on August 13, 2019. Trustee Ryan Walsh seconded the motion. The motion passed without objection.

Receiving Applications: Suspensions and Reinstatements: President Ray Kane and Trustee Ryan Walsh responded to the San Francisco Police Academy and presented the WOOA membership to the 264th Recruit (Lateral) Class. Ray and Ryan accepted all six members of the class who signed a WOOA application. Trustee Lou Barberini made a motion to accept all six applicants to the WOOA. Trustee Rob Forneris seconded the motion. The motion passed without objection. There were no suspensions. The WOOA received back dues and fines, and a note of good health from a physician from the following dropped members: Arthur Conger. President Kane proclaimed the mentioned member as a reinstated member in good standing.

Jordan Oryall is a member in good standing. Last month, in ERROR, I reported that Jason Oryall was an unpaid member. My apology to Jordan for the error.

Communications and Bills: Treasurer Dean Taylor read aloud the monthly bills and beneficiary claims from our recently passed members. Taylor presented a lunch bill for the members who graciously volunteered their time to count votes on our By-Law and Constitution re-write measure. Dean also presented the bill for our annual website bill and the paid beneficiary claims for the following passed members: George Bonano, Gerald Blume, Hank Fikkers, Richard Kain, Fred Kozy, William Parenti, and William Winters. Trustee Lou Barberini made a motion to pay the bills and beneficiary claims. Trustee Rob Forneris seconded the motion. The motion passed without objection. Donations: In the honor of fallen member Jeffrey Patrick Brogan, donations were received from the following donors: George Sumner and family, Bobbi Odegaard, and Gene and Patrice Hambelton.

Report of Visiting Committee: No report this month.

Report of Trustees: The WOOA received the sad news of the passing of our following members:

Gerald Blume, age 86: Gerald Robert Blume was born in San Francisco and is listed as a Sheet metal worker prior to Law Enforcement. Gerald entered the San Francisco Police Department on October 16, 1957 and was assigned to star #127. Gerald worked the following assignments while employed in the San Francisco Police Department: Central Police Station (November 29, 1957), The Police Academy (January 2, 1958), Park Police Station (February 24, 1958), Ingleside Police Station (January 19, 1959), Potrero Police Station (October 19, 1959), Southern Police Station (September 7, 1964), and closed out his 11 year career at

Northern Police Station (October 3, 1965). Gerald retired with a Disability Pension on June 30, 1968. Gerald was awarded one 2nd grade Medal of Valor, and three 3rd grade Medals of Valor. For services rendered on January 30, 1961, Gerald was awarded the 2nd grade Medal of Valor for rescuing occupants from a burning building. For services rendered on May 9, 1963, Gerald was awarded a 3rd grade Medal of Valor for the arrest of an armed suspect with a rifle who threatened to shoot a man. For services rendered on November 20, 1964, Gerald was awarded a 3rd grade Medal of Valor for the arrest of an armed suspect who attempted to rob a Bus Driver. The suspect attempted to pull a gun from his waistband during the arrest. Gerald and his partner were able to rush the suspect, disarm him, and make the arrest. For services on July 19, 1967, Gerald was awarded with his third 3rd grade Medal of Valor for the arrest of three suspects who had committed a series of robberies.

William Winters, age 92: William Joseph Winters was born in Buffalo, New York and is listed as a Student prior to Law Enforcement. William entered the San Francisco Police Department on July 5, 1950, was assigned to star #1753, and worked the following assignments during his career: Potrero Police Station (July 17, 1950), HDQ M/L (February 4, 1952), Southern Police Station (December 14, 1953), Park Police Station (Promoted to the rank of Sergeant and transferred May 16, 1955), HDQ Planning (July 26, 1955), HDQ Crime Info (November 27, 1956), and Potrero Police Station (September 23, 1957). William resigned from the San Francisco Police Department on July 1, 1958 to accept a position with the Fremont Police Department.

Report of Special Committee: The WOOA would like to thank the members who volunteered their time to count the votes on our By-Laws and Constitution re-write proposal, and also to thank the entire WOOA Board who patiently and diligently endured discussions, disagreements, and decisions on this project for the better part of nine years.

My thanks go out to Past President Robert Maddox for initiating this project, and to Past President and our current Administrative Assistant Sally Foster for volunteering to Chair the project and bring it to a successful conclusion.

Old Business: No report this month.

New Business: No report this month.

Good of the Order: No report this month.

Adjournment: President Kane led the WOOA Board in a moment of silence for Gerald Blume and William Winters, and for all our fallen members. President Kane scheduled our next monthly meeting for Tuesday October 8, 2019. The meeting will be held at the Hall of Justice at 850 Bryant Street, room #150, in San Francisco, California.

To All Members: Beneficiary forms may be accessed from our website sf-widowsandorphans.org. Click on the RESOURCE box on our face page and the link for the form will appear. Please complete the form with contact information, your address, and your choice of beneficiary. The Form requires a signature from you, and a signature from a Notary, or a WOOA Board Member. We take a moment each month to offer our thanks and gratitude to the following people who provide help and assistance to our organization on a monthly basis: Retired San Francisco Police Captain and currently a member of the San Francisco Retirement Board, Al Casciato, Retired San Francisco Police Captain and currently the POA Defense Administrator, Paul Chignell, Retired San Francisco Police Lieutenant and the currently the host of the Gold Country Reaper website, Rene LaPrevotte, Retired San Francisco Police Sergeant and the long standing editor of the POA Journal, Ray Shine, Risa Tom of the Police Commissioner's Office, David Ng of Personnel, and finally to the entire Traffic Command for graciously affording us the necessary space for our files and meetings.

Mark J. McDonough
WOOA Secretary

Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

JAMES KERRIGAN

Age 52, Active Duty SF DA Investigator
Died September 20, 2019
Notified by Family

DAVID VIZCAY

Age 51, Retired SFPD
Died September 12, 2019
Notified by M

*Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of **October** of ...

1977: Officer Douglas E. Gibbs, shot while arresting drunk-roll suspect.

1970: Officer Harold Hamilton, shot by bank robbery suspect.

1953: Inspector Dennis Bradley, shot by robbery suspect.

1924: Sergeant Michael J. Brady, shot investigating bootleggers.

1909: Officer Hammersly McMurray, struck by streetcar.



Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at

www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)



Photo courtesy of Insp. Matt Perez (ret.)

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The Duggan Family Serving San Francisco Community Since 1885

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Retiring Soon? Read this information first

Retirement Check List

By Captain Al Casciato, Retired
Elected Retirement Board Commissioner

This year I have received an inordinate number of calls from members of all classifications (civilian and sworn) requesting advice on what pitfalls they should be aware of as they prepare to retire. The following is a synopsis of my response to those inquiries.

1. Schedule an appointment with the retirement staff for you and your spouse/significant other. During that appointment **make sure that your spouse/significant other is eligible for a pension continuation** should you predecease them. On several occasions it has been discovered that the spouse or significant other was never placed on file at the system. That is because members entering into the relationship registered at the Health Service System for medical coverage but failed to notify the Retirement System.
2. If you plan to move out of the area after retirement **I would strongly suggest that you rent out your home in the Bay Area and rent a home or apartment in the area you would like to move to.** Spend a year there so you can experience the **availability of medical services**, weather patterns, community and culture before you make a permanent move. I cannot count the number of calls I have received from those trying to move

back to the Bay Area.

3. If you decide to rollover your deferred compensation monies to a new fund make sure you are very well informed. Once you are out of the system **you cannot redeposit.**
4. Update **your beneficiary** at your Retirement interview. Most of us still have our parents, previous spouses and/or a friend we listed when we first entered City Service.
5. At your retirement interview double check the salary numbers the system has on file for you by which your pension will be calculated. The departments forward the numbers to the system and **there have been many errors.** Examples such as not reporting longevity pay, hazard pay etc or having the wrong record of someone with the same name. I strongly suggest you bring a copy of your current payroll stub to review at your interview.
6. If you are retiring on a disability or rating check with your worker's compensation attorney or Worker's Comp as to how retirement will affect your ongoing treatment. Especially if you have been promised **"Lifetime Medical"**. This is an area of much consternation for many. Hope this helps. If you do have a further question don't hesitate to write me at croceasciato@gmail.com

Police-Fire Post 456 News



By Greg Corrales
SFPD 1969-2014

Please mark November 21 on your calendar. San Francisco Police-Fire Post 456 will be honoring seven heroes that evening at our annual awards dinner. Please see the flyer in this edition of the Journal for details.

If you've ever wanted to adopt a retired military working dog, now's your chance. Joint Base San Antonio-Lackland announced this summer that retired military working dogs are in search of families, homes and couches. But in order to qualify to adopt a former military working dog, prospective adopters must meet several key requirements including having a six-foot fence and no children under the age of five, according to a July 26 news release from Joint Base San Antonio-Lackland.

Additionally, prospective adopters must provide two references, and submit paperwork that outlines where the dog will live and how they will be cared for. Altogether, the process can take up to two years. According to the 341st Training Squadron that trains military working dogs, civilian law enforcement agencies are given top priority to adopt these skilled dogs. Previous handlers come next in line, followed by the general public. An Air Force spokesman reported that adoptions for all military working dogs take place at the 341st Training Readiness Squadron at Lackland Air Force Base.

Jerry Britt, the 37th Training Wing MWD dispositions coordinator, works to match dogs with potential adopters and said that each dog is screened for aggressiveness and how it interacts with people and other animals. The dogs who've served their country are well mannered and have advanced obedience skills. "You get the satisfaction of giving the retired military working dog a good place to spend the twilight years," Britt said. Potential adopters may contact mwd.adoptions@us.af.mil for more information on adopting a retired military working dog.

Two veterans who served in the Marine Corps in Afghanistan together still love to go hiking with each other. The catch here — one was injured in combat and no longer has legs.

John Nelson was driving by Mount Timpanogos in Utah when he thought, "I'm going to take Jonathon to the top of that, by myself." Jonathon Blank and Nelson served in the special operations unit of the Marine Corps together in Afghanistan 10 years ago. "We shared a lot of blood, sweat and tears to get to where we were, and it was all worth it," Blank said. Nelson remembers stepping away from where Blank had been standing seconds earlier when an explosive device went off.

"I thought this would be something epic for him to experience, to actually get to the saddle," Nelson said. Nelson carried Blank, who weighs 135 lbs, on his

back for 14.3 miles, gaining 4,500 feet of elevation. The worst part, Nelson said, was the pressure on his shoulders. Blank said it cut off the circulation for his lower body and swinging his arms around Nelson's neck made them go numb — but both said the view was worth it. The trip was emotional for Nelson as he imagined not having legs of his own.

"Not only have I lived through this, but we're also special operations guys," Blank said. "We can do anything. We can maybe instill that mindset into other people." On Veteran's Day, Blank and Nelson are planning to hike Mount Whitney, more than 14,500 feet.

Veterans suicides rose in 2017 despite concerted efforts in recent years from federal officials and lawmakers to address mental health and emergency intervention services within the military community. Veterans Affairs officials noted in a new analysis just released that because of a data delay, their report does not take into effect any new initiatives put in place over the last 22 months. They also emphasized in the report that suicide prevention has become a major public health problem throughout the country, not just in the veteran's community. "Veterans do not live, work, and serve in isolation from the community, the nation, or the world," the report states. "The issue of suicide in the U.S. also affects the veteran population." More than 6,100 veterans died by suicide in 2017, about 17 individuals per day. That's up about 2 percent from 2016 and about 6 percent over the previous 12 years. The shift is even more pronounced considering that the total number of veterans in America is decreasing each year, as older generations of former military personnel age. The total number of veterans in America dropped almost 2 percent from 2016 to 2017 (about 370,000 veterans) and was down almost 18 percent from 2005 to 2017. Nearly 87 Americans die by suicide each day, according to federal statistics. Women with prior military service are more than twice as likely to die by suicide as their civilian peers, according to the report. Male veterans are 1.3 times as likely to die by suicide as men who never served.

In a letter accompanying the report, Dr. Richard Stone — executive in charge of the Veterans Health Administration — said that suicide "is a national public health problem that disproportionately affects those who served our nation." The full suicide report is available on the VA web site.

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, October 8, 2019. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at gc1207@comcast.net.

Contribute to the *Journal*; It's Your Paper.

Send us your stuff; unit news or events, good deeds, fundraisers, sports highlights, kudos, comments or invites.

The deadline for the November issue is Monday, October 28, 2019.

Contact journal@sfpoa.org or phone 415-861-5060 for more info.

SFPD Peninsula Retirement Luncheon

Wednesday, October 2, 2019
11:30 AM



Basque Cultural Center
599 Railroad Avenue,
South San Francisco.



No-host bar at 11:30

with lunch to follow at 12:00 noon

Choice of Hamburger Steak with French fries and vegetables, or Chicken Cordon Bleu, or a vegetarian meal. Salad, bread and ice cream will be included.

\$27 includes the meal, tax and tip, paid at the door.

Please RSVP to John Tursi (415-850-6862)

or John Bisordi (415-699-4445)

or by email (SFPDRETPEN@gmail.com)

by Tuesday, September 24, 2019.

Please indicate your choice of entrée

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Team Mission Representing the SFPOA/SFPD at SF First-Responders Stair Climb at Sales Force Tower.



L-R Alfredo Oropeza, Telma Chicas, Ray Lee, Antonio Aguilar, Brandon Disbrow (back row), Joel Portillo, Jose Canchola, Nick Nagai, Irving Garcia Jr, Don Lokcett



Team Mission at the top! Back Row L-R Brandon Disbrow, Alfredo Oropeza, Jose Canchola. Middle Row L-R Irving Garcia Jr, Ray Lee, Telma Chicas, Joel Portillo, Antonio Aguilar, Steve Mannina (Lt.) Front Row L-R Don Lockett, Nick Nagai.

40th Annual 133rd Recruit Class Reunion

Wednesday, November 13th, 2019

Cocktails at 5:30 pm
Dinner at 6:30 pm

Broadway Prime Restaurant
1316 Broadway Ave.,
Burlingame

Please RSVP to Kevin Phipps
at [650] 678-4135 or email at
phipp446@aol.com
by October 26th.

Please include number of people attending



ITALIAN HERITAGE PARADE

All First Responders Invited To The 151st Anniversary Celebration

Sunday, October 13, 2019



Inviting all Italian-American peace officers and other first responders and their families (or those wanting to be Italian for the day) to march in San Francisco's Historic 151st Italian Heritage Parade on Sunday, October 13, 2019! This is the oldest parade of its kind in the United States.

This year the SFPD will be marching in solidarity with the SF Sheriff's Department, CHP, US Park Police, the SF Fire Department and other Bay Area agencies. Come show your support and get a firsthand view of the love and respect that the Italian community, and all attendees, have for the SFPD and all Bay Area first responders.

Meet at 10:00 a.m. on Sunday, October 13, 2019 in front of the SF Italian Athletic Club (1630 Stockton, between Filbert and Union Streets), San Francisco.

First responders marching in the parade should be in Class B uniform, long sleeve shirt and service hat. Retired SFPD officers are asked to wear a suit or commemorative Italian attire and display their star. All public safety officers from the Bay Area are invited to participate (approval to wear their uniforms must be obtained from their respective chief or command staff).

Free buffet for all first responders marching in the parade to follow at the Italian Athletic Club, 2nd Floor (wristbands will be distributed), sponsored by the

**California Law Enforcement
Columbia Association**
(an association of Italian-American Public Safety Officers)

Family & Kids Welcome

To participate or for more information, contact:
SFPD Sergeant Steve Smalley, Columbia Association Secretary/Treasurer
at columbiaca@yahoo.com.

NOTE: On Saturday and Sunday, October 12 and 13 there will also be a Saints Peter and Paul School Bazaar for the entire community, family and kids (600 Filbert Street in North Beach). While all the festivities are taking place, the Blue Angels will also be flying overhead... Mama Mia, so much fun.

SAN FRANCISCO POLICE-FIRE POST NO. 456 ANNUAL OFFICER AND FIREFIGHTER OF THE YEAR AWARDS DINNER



HONORING

OFFICER KEVIN ENDO
OFFICER TESS CASEY
SAN FRANCISCO POLICE DEPARTMENT
OFFICERS OF THE YEAR FOR VALOR

OFFICER JOHN CATHEY
SAN FRANCISCO POLICE DEPARTMENT
OFFICER OF THE YEAR FOR COMMUNITY SERVICE

BATTALION CHIEF FRANK CERCOS, IV
LIEUTENANT RONALD ROSSER
FIREFIGHTER JOSHUA EDELMAN
SAN FRANCISCO FIRE DEPARTMENT
FIREFIGHTERS OF THE YEAR FOR VALOR

FIREFIGHTER KIRK FORBES
SAN FRANCISCO FIRE DEPARTMENT
FIREFIGHTER OF THE YEAR FOR COMMUNITY SERVICE

Thursday, November 21, 2019
Patio Español, 2850 Alemany Boulevard, San Francisco

Registration & No-Host Cocktails 6 PM / Dinner 7 PM
\$80 Per Person

Entrée Choices:
New York Steak, Breast of Chicken, or Vegetarian Pasta

Make checks payable to American Legion Post 456 and include entrée choice(s).
Mail checks to Greg Corrales, 2634-18th Avenue, SF 94116.
Any questions, email Greg at gc1207@comcast.net.

Outside Lands Owes SFPD Another One

By Kevin Martin
 Assistant Legal Defense Administrator
 San Francisco Police Officers' Association

On the week-end of August 9th, 10th and 11th, over 219,000 folks attended the 12th annual Outside Lands Music Festival located in the outer reaches of Golden Gate Park surrounded by the Sunset and Richmond Districts of San Francisco. This year's artist entertainers included the festival's top headliners the legendary Paul Simon and the increasingly popular Childish Gambino. To note, Saturday night's performance by Childish Gambino drew the largest ever crowd ever over the twelve year period. This year's performers also included "21 Pilots"; "The Lumineers"; "Blink 182" "Kacey Musgrave"; "The Counting Crows"; Edie Brickell and the New Bohemians; "Grateful Shred" and almost twenty-five additional bands, artists and entertainers over the three day period.

The planning for such a monumental task is almost one year in the planning and in some cases involving securing artists and bands for the event can take up to two years! So very much has to be considered in the planning for such a wide scale event. Coordination between city agencies, the District Supervisors and their constituent concerns; Logistics and scheduling of the bands and featured entertainment; Traffic and transportation issues; Concessions for food and beverages for the artists, guests, workers and attendees; Bathroom facilities for all attendees; the vendors supporting the event and logistics for the various bands and their management staffs. These are just a few of the incredibly numerous tasks that have to be considered and addressed.

At the very top of the list for ad-



Richmond Station Commanding Officer Captain Michelle Jean, and event coordinator Mary Conde pose in front of event photo.

ressed concerns for this event was safety and security for all involved, particularly in light of recent events where mass shootings of large scale events and concerts occurred, namely the Gilroy Garlic Festival which occurred not long before the Outside Lands Festival was to take place. It takes a very strong group of individuals with knowledge and experience to coordinate so many efforts and tasks to insure the safety and comfort of the artists, employees and attendees. As in the recent past, two of the most important keys to the success and safety of the festival were Captain Michelle

Jean, Commanding Officer of Richmond Police Station and our dear friend, the great Mary Conde, Director and Production Manager of the Bill Graham Civic Auditorium and Emeritus Member of Another Planet Entertainment. Both Captain Jean and Mary Conde are very honorable, hard-working and very knowledgeable, talented individuals and clearly experts in their respective fields. This was the second consecutive year at the helm of the festival for Captain Jean while Mary is a seasoned veteran having eleven years of experience heading Outside Lands. Mary developed her expertise in her field working with Another Planet Entertainment since 2003 and Bill Graham Productions before that. Like Captain Jean, Mary is very efficient and surrounds herself with very capable and experienced staff members. Captain Jean has the great fortune of having Sgt. Leonard Cueba and Officer Josh Bryant as her outstanding aides who did great work over the long period of planning for the festival. Captain Jean had high praise for both Leonard and Josh as they played critical roles in the planning and coordination of police and public safety presence. Because of the safety concerns of attendees over the three day festival, the San Francisco Police Department added a heightened presence of security through its Tactical Division, uniformed presence and festival perimeters. The FBI also maintained a presence over the planning and execution of the festival's safety considerations.

Captain Jean and Mary attribute their success in part due to their ability to communicate so well and effectively with each other and in turn, their respective staffs. Captain Jean stated without hesitation that "Mary makes it so easy to work with her! She's a great communicator and her planning skills are finely tuned!" Captain Jean also remarked how Mary was very open to and supportive of police ideas and recommendations. In turn, Mary considers Michelle "a great Captain who has been just wonderful for her district, her neighbors and the Department!" It is quite evident that the team of Mary and Michelle is a winning ticket! They work so well together with each other and their respective staffs that their efforts are seamless and coordinated. Months and months of planning as noted earlier took place which involved a great cross section of involved individuals and groups. As an example, a job fair was conducted well before the festival in an effort to hire approximately 1,000 part time employees to work concession stands, provide security, provide artist and staff transportations and to set up and break down stages, sets and concession stands. Full time and part time employees were on site and coordinating their respective efforts three weeks before the festival even took place.

Prior to the opening of the festival, a press conference was held to promote the safety precautions taken by festival promoters and city leaders. The Mayor joined the Police and Fire Chiefs who were in attendance along with festival leaders and promoters to assure the media and festival attendees that extraordinary efforts had been taken to ensure the safety and comfort for all. Metal detectors placed at festival entrances. Information was posted on the festival website advising of allowed and prohibited items into the festival. In the end, all efforts were successful as outside a small number of arrests for trespassing and public intoxication were made but no incidents of note occurred.

The festival planners definitely wanted a unique "San Francisco flavor" added to this year's event and so they did! For the first time since the legalization of marijuana, Outside Lands hosted a designated area where the first public event where the public consumption of marijuana took place. There were some pretty strict guidelines and legal considerations involved but all went well with no reported negative incidents.

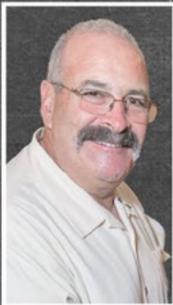
The 2019 Outside Lands Festival was a tremendously successful effort due to in great part to our own Captain Michelle Jean and the truly wonderful Mary Conde.

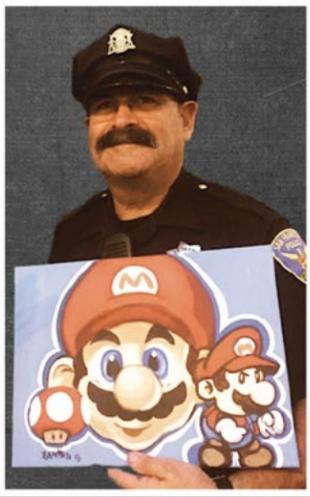
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 RETIRED

Let's celebrate... JULIO BANDOINI

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BSU: (415) 837-0875 Fax: (415) 392-6273
 Confidential e-mail: sfpd.bsu@sfgov.org

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 (800) 535-4985, company code SFPD

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Sgt. Maura Pengel	(415) 653-6413
Sgt. Art Howard	(415) 378-5082
Officer Dennis Rodelas	(415) 660-8664

SFPAL News AND Updates

PAL Staff Report

Greetings from the SFPAL team. We accomplished lots of great things this month, so let's get right to it.

SFPAL kicked off the month by holding its Annual Canned Food Drive benefiting St. Anthony's Foundation. SFPAL has hosted this great tradition for the past 4 years in partnership with Costco, the Police Credit Union, and the 265 & 267 SFPD Academy Recruits classes.

Once again, the drive was a great success and SFPAL was able to deliver the goods to help St. Anthony's feed 2,500 people a day. The staff at St. Anthony's do a great job, and SFPAL is honored to help them feed the needy of San Francisco.

The PAL Cadets were busy in September. Their training resumed with a night of Implicit Bias training. Your future crime fighters were fortunate enough to join members of the SFPD's Community Academy and sit in on the informative night of training. A special thank you goes to Bayview Captain Dangerfield for allowing our Cadets to attend this wonderful event.

On September 12th, Sgt. Trujillo found the time in his busy schedule to teach a block of Gang Task Force to our Cadets. The Cadets expressed how much they enjoyed this block of instruction and we are hopeful that Sgt. Trujillo can continue this tradition next Fall!

Annual Golf Tournament at Crystal Springs

On September 19th, SFPAL hosted their Annual Golf Tournament at Crystal Springs Golf Course, presented by the San Francisco Police Officers Association. The success of past tournaments led to this year's tournament being sold out. A full field took to links and enjoyed a day of sunshine, solid shots, and a few made putts. A big SFPAL shout out to all of our amazing sponsors, who helped us make this day happen Cruise, Deutsche Bank, Northern Carpenters Union, CBF Electric, Nomura, and many more. We also would like to thank our board members Deputy Chief Mannix, Captain Falvey, Mitch Juricich, Rick Bruce, Bob Knighton, Manny Flores, Jamie Patton, Adam Juratovac and Dennis Brown, who came out and supported the event.

After a fun day of golf, the field took



to the Banquet Room where they enjoyed a delicious meal, gazed at the views, and laughed at the many jokes that our board member and emcee Mitch Juricich threw their way. This year's tournament winners are for the winning foursome: Sgt. Barbosa, Sgt. Toomey, Ofc. McCray, and Ofc. Pena. Closest to the pin 13th hole was taken by Michael White. The women's long drive winner at the 18th hole is Hannah Tsai and for the men's is Kellen Moss.

Congratulations to all the winners and players who participated in this fun event. Your commitment to SFPAL allows us to create more opportunities for our San Francisco youth. For that alone, everyone who participated was a winner!

SFPAL 2019 football

The SFPAL 2019 football and cheer season has begun with increased participation in our cheer squads, and enthusiastic football players. The exuberant cheer teams are well coached by community volunteers, led by Tanisha Hogan and Davina Countee. Their energetic, uplifting, and synchronized routines are a joy to watch. The football teams are off to a rough start with hard fought battles between the gridlines. The 12 and under (10U) team is 0-3, while the 10 and under (12U) team is 2-1. The young football players remain focused and optimistic about the remaining season. Go SFPAL Niners!

Our shining star this month is former SFPAL Cadet Captain Samantha Morales. This month she attended her last training as SFPAL Cadet. She has been with the program for 5 years, and she has aged out of our program. During her time with us, Sam rose to the rank of Captain and helped mentor incoming PAL Cadets. She put a lot of time and energy in the program and we are grateful for her hard work and dedication to the program. She will be missed and we wish her the best of luck on her next endeavor.

That's all folks. Until next month,
Your SFPAL Team





Texas Hold 'em



8th Annual POA Poker Tournament Another Big Success

By Tracy McCray,
POA Sergeant-At-Arms

Our 8th Annual Poker Tournament brought out many current members, retired members along with friends and loved ones to have a grand time!

The top 10 winners:

1. Jason Castro (Northern) 2 time winner
2. Buzz Nasey
3. Mark Madsen (Retired)
4. Anthony Ballester (Local 39)
5. Jeff Paulley
6. Greg Rice (Retired)
7. Louie Wong (Southern)
8. Rich Cibotti (Tenderloin)
9. Ryan Russell
10. Gavin McEachern (Ingelside)

We also had a Blackjack table set up and it got the crowd going before the tournament came to an end. It was a hit so we will be bringing it back next year, bigger and better so get ready!

Our winners for Blackjack:

1. Justin Rice (Mission)
2. Gerson Perez
3. Gary Messing

Justin Rice and his dad Greg had quite the father-son showing each coming out a winner on the night! Let's keep that streak going for next year!

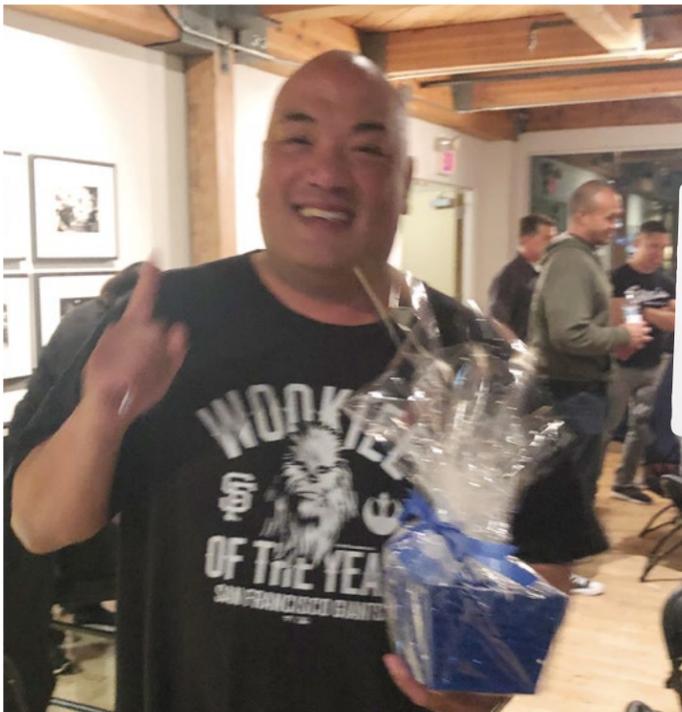
As usual we could not have pulled this off without the help of many people but several individuals namely, Cyndee Bates, Leah Daye, Val Kirwan, Dan Laval, Josh Cabillo, Kevin Worrell and Louie Wong have put this event on their backs and really helped to carry it to the finish line! Their continued dedication to this Tournament and the membership overall, is what makes it an honor to work with them and to enjoy the success possible to keep providing scholarships for our members children to reach their dreams by furthering their educational goals.

Editor's note: it should go without saying that organizing and administering a large event like this Poker Night is no small task. It requires determination, patience, and, above all else, dedication. POA Sergeant at Arms and Poker Night Chair Tracy McCray was meticulous in thanking our friends, sponsors, and volunteers. Now, I would like to acknowledge Tracy's tireless effort and, on behalf of the entire POA and its extended family, thank her for this event and all other acts and services that she does for our members, the SFPD, and the people of San Francisco. Good job, Tracy! —Ed.

Friday, September 20, 2019



The 10 finalists.



Louie Wong, one of the 10 finalists.



Two time winner Jason Castro with Tony Montoya.



The blackjack tables.



Blackjack winners, standing L-R: Justin Rice, Gerson Perez and Gary Messing, with Blue Dog dealer, seated.

Thank you to our sponsors

Platinum

Stationary Engineers, Local 39

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Tony Montoya

SF Bay Area Law Enforcement
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Original Joe's

OTM Installations

The Palace Hotel

Sean Perdomo

SF APOA

SFPD Airport Bureau

SFPD Baseball

SFPD Investigations

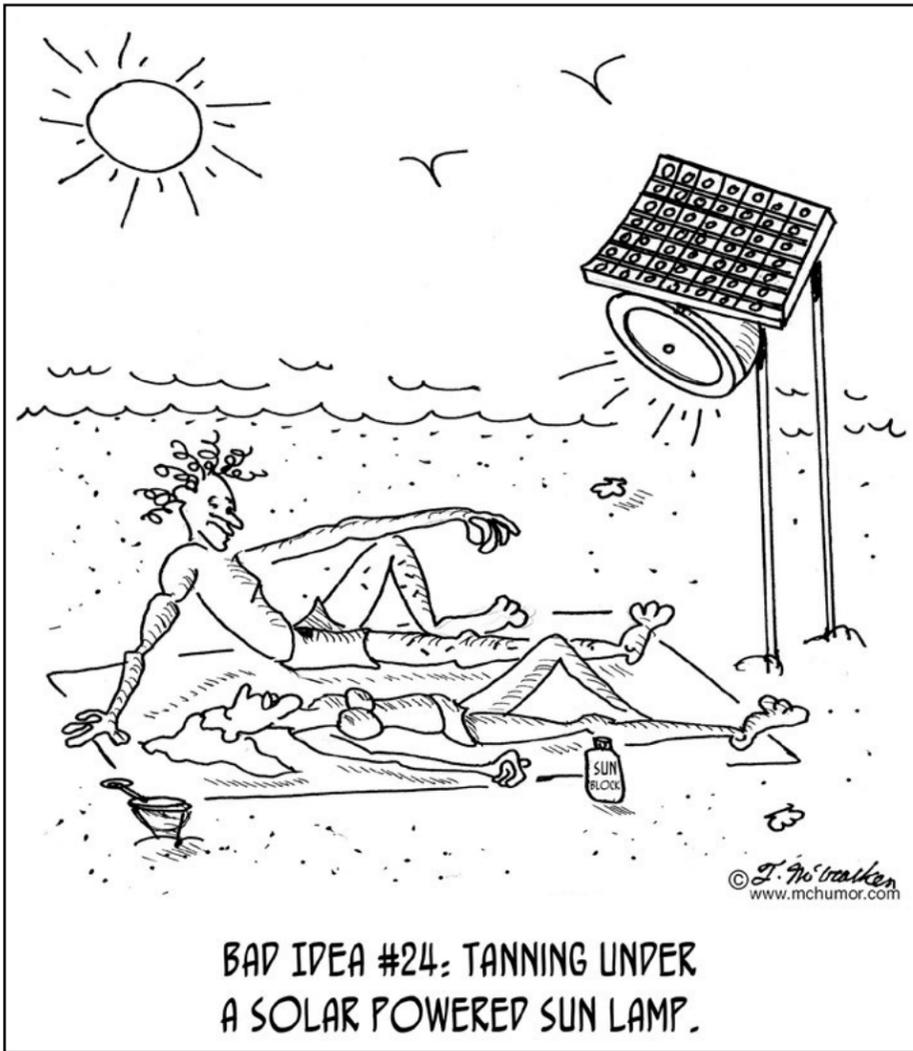
SFPD SWAT

SF Police Soccer Club

SFWTC

UA Local 38

In its rush to mainstream energy conservation, SF Codes now require "Redundant Sustainability" for all outdoor activities held on city property.



Former Members Of The San Francisco Police Department

North Bay Retired Cop Luncheon

Bi-Annual Luncheon (April/October)

Sally Tomatoes

100 Valley House Drive Rohnert Park, CA
www.facebook.com/sallytomatoesrp

Thursday, October 10th, 2019

Doors/Bar open 11:00 AM • Lunch 12:15 PM

Choices of Sliced NY Steak, Grilled Chicken Picatta or Ravioli with Meat Sauce, all served with fresh vegetables and scalloped potatoes Salad, Coffee, Tea

(Tax and Tip) \$20.00 (payable at door)

Door Prizes & short speech(s)

Further Info: **Steve Bosshard** stevebosshard@aol.com

We need an accurate count for the Staff of Sally Tomatoes so please let us know if you will attend and your choice of meal, at least 3 days in advance via email or phone to:

Steve Bosshard

stevebosshard@aol.com or 707 480-9495

Please Do Not RSVP Mickey or Randy or Rene or Larry or Maggie or Ed but Steve Bosshard!!!

Aka the Buzzard AKA Stumpy

You are cordially invited to join us for a Retirement Party honoring



Chief Susan E. Manheimer

Celebrating her 35 year law enforcement career

Friday, December 6, 2019

5:30 pm No-host Bar • 6:30 pm Buffet Dinner
 La Nueva School, 131 E. 28th Avenue, San Mateo

\$60 per person

Payable:

Online: <https://tinyurl.com/manheimer-party>

By mail: "SMPD Retirement". Send check to M. Nakamura, c/o SMPD, 200 Franklin Parkway, San Mateo CA 94403
 City Credit Union: "SMPD Retirement" Account #8005

RSVP by November 22, 2019

Questions: mnakamura@cityofsanmateo.org
 Dress: Business Casual

Saturday October 19th

1ST ANNUAL CRIA POKER TOURNAMENT

SJPOA HALL
1151 N. FOURTH STREET
SAN JOSE
6PM-10:30PM

- Doors open at 5pm- seating at 6pm
- Full-service bar
- Food provided
- Register through the CRIA webpage
- Prizes for final table!

Building Relationships to Keep Our Communities Safe

UCOPS is building an alliance to drive the national discussion on law enforcement in a dynamic and positive way.

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The Four Horsemen Retire

Retirements

The San Francisco Police Officers Association congratulates the following member on his recent retirement from the SFPD. This veteran will be difficult to replace, as he takes with him years of experience and job knowledge. The most recently retired member is:

- **Assistant Chief Toney Chaplin #951** from Field Operations Bureau
- **Sergeant Maris Goldsborough #413** from Central Station
- **Officer Robert Hamblen #1176** from Medical Liaison
- **Sergeant James Nguyen #1168** from Airport Field Operations
- **Sergeant Joshua T. Phillips #1697** from Medical Liaison
- **Officer David Vizcay #2394** from Medical Liaison

All of the above listed on SFPD Personnel Order #19 (September 4, 2019) and #20 (September 18, 2019).



L-R: Steve Murphy, Ronan Shouldice, Marty Halloran and Joe McFadden celebrate their retirement on September 13 at the United Irish Cultural Center.

PHOTO BY LILY SHOULDICE

San Francisco Bay Area Law Enforcement Emerald Society 21st Annual Awards Dinner



AT

The United Irish Cultural Center

Saturday, October 19, 2019

Cocktails 6PM • Dinner 7PM

Honoring

SFPD Officer Susan Rolovich, OFFICER OF THE YEAR

Sean Canniffe, CITIZEN OF THE YEAR

SFPD Sergeant/Inspector (retired) Marty Halloran

LIFETIME ACHIEVEMENT AWARD

Tickets \$85, Table of 10, \$800

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Lt. Rachel Moran, Co. D
415-794-7918 • email: 1716rm@gmail.com

Website:

SFBALEES.ORG

P.O. Box 355, 236 West Portal Avenue,
San Francisco, CA 94127



POA Mail

To Frank Jordan and the SFPOA — I am incredibly honored and thankful to be chosen as this year's Frank Jordan scholarship recipient. I am about to enter a very exciting, and nerve inducing, time of my life: college. I expect to encounter both success and adversity, learn about myself and my field of study, and enjoy all the college life has to offer.

Over the last few months, I have been consumed by a number of feelings, fear and doubt among them, but above all, gratefulness. Grateful for family, friends, and people like you who believe in my abilities enough to invest in my education.

I thought that this year's prompt was a great opportunity for self-introspection and examination of the person I have become as my childhood years effectively come to an end. By recalling on memories of the past, I gained greater appreciation for the roles my father, the police department, and the city itself have played in my development. It dawned on me that I am very happy, and that my life would look a lot different without those key players in my life. My life isn't perfect, but I wouldn't have it any other way.

I know that there are a lot of people rooting for me to succeed, including the SFPOA and Mr. Jordan, and I can't wait to do everything in my power to make them proud!

Tyler Yu

Dear Alan Calloway & Staff at the Police Range —

Your current policy at the SFPD Range is beyond excellent.

In the old days...and I have qualified since 1966 to date...I found your current program an advanced, professional and beneficial policy.

The classroom program is tremendous and allows for us old guys...still active, to reinstitute and or renew familiarity and comfort with each other as a brotherhood before we go through your efficient program.

Although many retired fellows brought eyes and ears your program provided all that was needed and in addition the new vest requirement.

I want to thank you and your staff. They helped me with a few things such as grip on the new weapon I now use.

God bless you all for your commitment to excellence.

Richard Bodisco
Class of 103-1966

Dear SFPOA—

Thank you for the lovely flowers you all sent to honor Tara at her memorial service. So much support and love that day.

Love,

Kelley O'Sullivan & Family



400 Things Cops Know

Check out SFPD's Sergeant Adam Plantinga of Mission Station on the Dr. Phil Podcast where he discusses his book "400 Things Cops Know" for a look at police work from an officer's perspective.



<https://tinyurl.com/y32bl5fc>

SF Dispatcher of the Month



London Breed
Mayor

Department of Emergency Management
1011 Turk Street, San Francisco, CA 94102
Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843



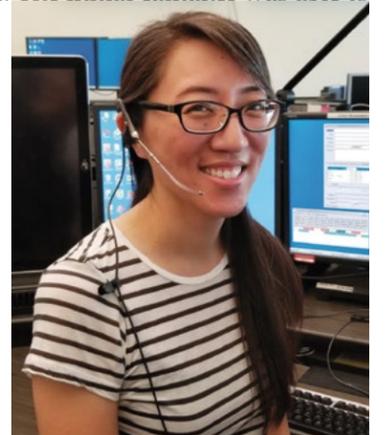
Mary Ellen Carroll
Executive Director

DATE: September 1, 2019
TO: Faith McClure, Public Safety Dispatcher
FROM: Lisa Marie Gerard, Employee Recognition Coordinator
RE: Communications Dispatcher of the Month –September 2019

The Department of Emergency Management has selected you as **Communications Dispatcher of the Month for September 2019**.

During Sunday on Pride Weekend, you were at the end of your extended shift and you received a second call from an elderly male who spoke Korean, calling from a 9-1-1 Pre-fix cell phone. The initial calltaker was able to obtain that this caller was lost, locked in a stairwell at a location in which he was not familiar, possibly a multi-floor parking garage (before the call disconnected).

Faith you were persistent in trying various methods of guidance so the caller could provide visual information to help ascertain his location. You were on the phone for over an hour when you were able to determine that he can look through a keyhole in the door and see a sign for the "Seoul Garden Restaurant". Moments later officers located the caller and liberated him from the area in which he was stuck.



Your actions were recognized and nominated by your peers, and I quote "I do not know about the call itself, but having been on the receiving end (on PD channel), Faith was communicative and relayed strictly relevant information in a way that made the situation much easier to navigate for the units. I can only imagine the patience (she) needed for this call and can't help but applaud Faith for what I am sure was handled with professionalism and composure on one of the busiest days of the year."

We commend you for your persistent approach to a challenging situation. Your actions have demonstrated true dedication and compassion. These traits are admirable and a wonderful example of what a telecommunications professional is. **Congratulations, Faith!**

CONFIDENTIAL SUPPORT FOR FIRST RESPONDERS & THEIR FAMILIES

**Supporting Clients with:
Critical Incident Stress, Depression, Anxiety,
Trauma Recovery, Grief & Loss, Relationships**



Mary Dunnigan, MFT
Licensed Marriage & Family Therapist
Retired Sgt. SFPD/
Behavioral Science Unit
Office in Petaluma
(415) 755-7877
agent99md@comcast.net

My 30+ years of experience as a First Responder has provided me the unique opportunity to work with a multitude of life and work issues. I believe, with support, we all have the ability to be resilient and overcome the most challenging of events.
Lic#112474

Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273 • Confidential e-mail: sfpd.bsu@sfgov.org

Critical Incident Response Team (CIRT)
Contact DOC - 24 hour response (415) 553-1071

SERVICES:

Catastrophic Illness Program

Work Related Trauma
Stress Unit Alcohol/Substance Abuse Support

MHN: Your free outpatient mental health benefit
(800) 535-4985, company code SFPD

Sgt. Maura Pengel
(415) 653-6413

MEMBERS:

Sgt. Art Howard
(415) 378-5082

Officer Dennis Rodelas
(415) 660-8664

Book Review

Ballpark — Baseball in the American City

By Paul Goldberger

Reviewed by Dennis Bianchi

Paul Goldberger is the Architecture Critic for *The New Yorker*, where, since 1997, he has written the magazine's celebrated "Sky Line" column. He also holds the Joseph Urban Chair in Design and Architecture at The New School in New York City. He was formerly Dean of the Parsons school of design, a division of The New School. He began his career at *The New York Times* where in 1984 his architecture criticism was awarded the Pulitzer Prize for Distinguished Criticism, the highest award in journalism. He is the author of several books, most recently *Why Architecture Matters*, published by Yale University Press in 2009 and, *Building Up and Tearing Down: Reflections on the Age of Architecture*, published by Monacelli Press, also in 2009. In 2008 he published *Beyond the Dunes: A Portrait of the Hamptons*, which he produced in association with the photographer Jake Rajs. His chronicle of the process of rebuilding Ground Zero, entitled *UP FROM ZERO: Politics, Architecture, and the Rebuilding of New York* was published by Random House in the fall of 2004, and brought out in a new, updated paperback edition in 2005. *UP FROM ZERO* was named one of The New York Times Notable Books for 2004. He has been honored numerous times and given more awards than can be listed here in this small introduction. He also clearly loves baseball.

This book was a gift from one of my sons. To paraphrase the San Francisco

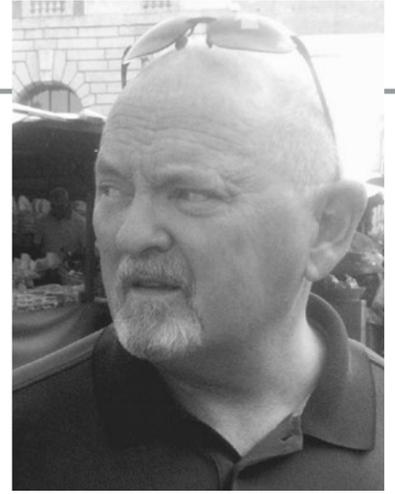
Giants broadcaster Mike Krukow, who often says about parents who bring their children to watch baseball in person, I brought them up right. They are both dedicated baseball and particularly Giants fans, as are their daughters.

I jumped right into the reading of *Ballpark* and was struck by the degree of research and technical explanations given. The author investigates numerous baseball parks, and also discusses the confluence of those buildings with civic life. One of his main themes addresses how "The Great American Pastime" so directly has effected and continues to effect the lives of those who reside in American cities. Goldberger also considers how the baseball park structures have intertwined themselves with the well-being of those host cities.

The author gives us a very nice history of baseball within cities going back to 1862 when Union Grounds was built in Brooklyn, New York. The author claims this is the first place where a building was constructed "with places for paying customers and surrounded by walls to keep non-payers out." The park was described by someone as, "a saloon in the open air." The author gives the reader a feeling for how the country was in the midst of The Civil War, and add that cities, particularly New York City, was changing at that time. Of note in this section, William Cammeyer, the man who built Union Grounds, was not necessarily a fan of baseball but interested in baseball as a means of making money.

Changes to the rules, changes to the ideas of what a baseball park should look like and how it should function, came slowly. I was surprised to learn that the first baseball game to be played at night, under what must have been far less efficient lighting than are used today, was at Crosley Field in Cincinnati on May 24, 1935. It was so controversial that The Cincinnati Reds were limited to seven night games that season. The author examines many famous old parks that no longer exist. He does so while incorporating a bit of American history and the intricacies of architecture. Two of those stadiums are still in use today: Fenway Park in Boston, which opened in 1912 and, Wrigley Field in Chicago, which opened in 1914. Wrigley was originally called Weeghman Park, named after its owner Charle Weeghman. When he sold it to William Wrigley of the Wrigley chewing gum company, it was re-named in 1921. Although many older parks were torn down they were often replaced by more modern and efficient parks. One of the author's beliefs is that a baseball park should be in the heart of the city, with plenty of public transportation and foot traffic.

This idea clashes with the third-oldest park in the Major Leagues: Dodger Stadium. Typical of the Los Angeles area, the most common means of arrival is by automobile and Dodger Stadium has a very large parking lot and is near freeway entrances. In spite of its age it is very well-maintained and appears to be modern. The author discusses different eras of stadiums, such as what he calls the "era of concrete donuts," or stadiums which were not in the downtown areas of cities but in



or near the suburbs such as Arlington Stadium in Texas or Fulton County Stadium near Atlanta, Georgia, both of which have been replaced by modern structures. Many stadiums were built for use by both baseball and football teams. In 1992, Camden Yards was built in Baltimore and designed to bring back a feeling of nostalgia for the baseball parks of yore. It was a look of past eras but installed many modern conveniences and amenities. Here in San Francisco that dynamic was on display with the building of what is now called Oracle Park which of course replaced Candlestick Park. Oracle Park is now twenty-years old. Many fans don't recall what that section of San Francisco looked like before it was built, but the changes brought about in those neighborhoods since the park was built are living demonstrations of what Mr. Goldberger writes about. Many of the new stadiums revived areas and created not just a place to watch baseball but offered a destination site for recreation.

I found this a very good relaxing and informative book. It is my belief that anyone who takes the time to read it will find that entering a baseball park, or even driving by one or its neighborhood will see and feel things differently.

Thirteen

By Steven Cavanagh

Reviewed by Dennis Bianchi

Steve Cavanagh is an Irish author from Belfast. His publisher's biography describes him as someone who studied law by mistake. A bit more reading reveals that he had intended to pursue a degree in business but upon arriving for registration with a hangover he lined himself up with the law school applicants and had paid his fees before realizing his mistake. He stayed the course. He eventually practiced law in Ireland and was involved in several high profile case involving civil rights law. His official biography states he lives with his wife and two children in Northern Ireland where he states that in his spare time he can be found sleeping. Mr. Cavanagh clearly has a sense of humor.

I read this book on the basis of a rave review by the crime novelist Michael Connelly. I noticed that Lee Childs also lauded Mr. Cavanagh's abilities. I thought to myself, what could go wrong? As it turns out, several things are wrong, but there are some positives to be covered as well.

First positive is the clever premise of the plot: a serial killer manipulates the

criminal justice system, particularly the system of picking jurors, to not only evade suspicion of a murder but to have himself placed on the jury. The manner in which he does so is, in my opinion, a bit difficult to believe, but the idea is planted into the reader's mind that such a deed could happen.

The serial killer, Joshua Kane, is a clever and evil. The reader is sufficiently interested in his machinations. An additional asset he possesses is the condition known as "congenital insensitivity to pain (CIP). This makes him even more dangerous and frightening.

The protagonist, Eddie Flynn, is a one-time con artist who has become a lawyer. Eddie Flynn is a continuous character in other of the author's several books. The author practices law in Ireland but the action takes place in The United States, specifically New York City. I found myself balking at some of the applications of the law, particularly in the several courtroom settings.

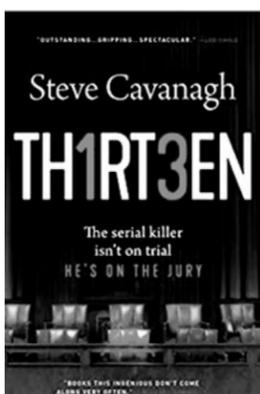
There are several very violent detectives working on the case that operate way outside the law. I found much of what took place hard to believe in that no one seemed to be interested in following

up on these outlaw officers.

I was interested in this story as last month I had reviewed a true-crime book about a serial killer, Israel Keyes. A recent issue of *The Atlantic* magazine had a short article, written by Rene Chun, about the likelihood that serial killers are more common than we think they are. The numbers of such murderers may have grown as a result of a handful of factors: increased expertise (killers has studied other murderers' mistakes, how to plant false evidence) constrained resources, growing social isolation which makes some people much more vulner-

able and greater geographic mobility, which makes it more difficult to connect one crime to another.

Unfortunately, I found the story too difficult to believe, and I tried my best to let go reality and just enjoy the fiction. Perhaps other readers will be more successful than I was at suspending their disbelief. There are several good twists as the story moves along which help prod the reader to continue, but my biggest lesson learned here was that Michael Connelly is a much better writer than he is a judge of other thriller writers.



After enjoying my amazing 25-year career as one of San Francisco's Finest, I have been working diligently in my second career as a Real Estate Agent. I value traditions that are based on excellence, trust and service. Service you deserve and an agent you can trust. Please call me if I can assist you in your real estate needs.



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"Proud to serve the law enforcement needs of SFPD's finest"

Former NYPD Psychologist Says Policy Change Essential in Officers' Mental Health Treatment

STATEN ISLAND, N.Y. — A former NYPD psychologist said that the department needs to fully change its approach to mental health treatment if it wants to seriously address a spate of recent officer suicides.

"From my estimation, this is fundamentally and primarily a policy issue," Dr. Tom Coghlan said. "You need a complete root-and-branch tearing-up of the current wellness policy in the NYPD."

In the last eight years of his 21-year career, Coghlan worked as an NYPD psychologist. From 2014 to when he retired in 2018, Coghlan worked as the department's clinical liaison to the Police Organization Providing Peer Assistance (POPPA), which is not officially part of the NYPD but recognized as a resource for officers.

He described his role as a "no man's land" between the department and POPPA that often left him at odds with his superiors. Services provided by POPPA are confidential, which he said encourages cops to seek help.

"My job there was to monitor and evaluate cops who were receiving confidential mental health treatment, and to act as a form of insulation between the cops and the department," he said.

"I had to respect the cops' confidentiality, and couldn't report the specifics of their treatment back to the department."

He said he saw "dozens" of cops self-refer to POPPA during his time working

with the organization, but never saw one self-refer when he worked internally as a psychologist.

POPPA also provides a hotline for retired officers like former Sgt. Edward Rosa, who took his own life Sept. 1 in Eltingville. Rosa was the tenth current or former officer this year to commit suicide.

Coghlan now has a private practice in Long Island where he works mostly with cops and their family members.

The Fear Of Coming Forward

He said in an interview with the Advance that in his work he found officers often fear the punitive measures that can come from a department psychological evaluation landing them on restricted duty, even if the officer chose to seek help on their own.

Things like losing overtime, being taken off a consistent tour of duty, or even being moved to a different command can come when an officer is placed on restricted duty. That's on top of how it can affect officers' career aspirations, which was a concern Commissioner James O'Neill acknowledged in a July interview with NBC 4.

"I know there's a stigma attached to it, but we do our best in the NYPD to offer options where no one needs to know," he said.

Coghlan advocates for a change to department policy, in coordination with

mental health professionals, that would stop treating mental health cases the same way as disciplinary cases, especially for the officers who seek help.

"These are human beings in need of treatment, who won't come forward for help because of the way they're treated," the NYPD veteran said.

"What they (the NYPD) need to do is remove all the punitive things that come along with being placed on restricted duty, so that cops will be less afraid and hesitant to come forward voluntarily."

He said that cops placed on restricted duty for psychological reasons after seeking mental health treatment should not be allowed to continue carrying their guns, but should be given more consideration when it's being decided what the designation will mean for them.

Whether it's staying in one's command, where cops have an existing support system, or continuing to earn overtime that they might rely on, cops who voluntarily participate in psychological treatment should not face the same consequences as someone on restricted duty for disciplinary reasons, Coghlan said.

NYPD Responds

The department did not say whether it is considering changing restricted duty policies for those officers.

However, an NYPD spokeswoman did say the department is taking steps to address the recent spate of suicides, and

general mental health among officers.

The department established a health and wellness task force, and officials have sought input from mental health experts, medical facilities, other police departments, and current members of service on how to improve the department's approach to mental health.

In addition to POPPA, the department provides an Employee Assistance Unit, and a Chaplain's Unit where officers can turn in times of need. According to the NYPD website, the EAU respects officers' confidentiality except in cases where they've committed a serious crime, or prove to be a danger to themselves or others.

A phone app has also been developed by the department that will be installed on officers' phones, and provide them with access to the services available.

A peer support program is being developed that will look for volunteers on the command level to help their fellow officers. The volunteers will be trained by mental health professionals, and work alongside internal department resources to provide help.

Officials have also incorporated a federal training program created by the Substance Abuse and Mental Health Services Administration that aims to help officers learn to recognize the signs and symptoms of stress, depression, PTSD, and suicidal thoughts and actions.

"Shield of Resilience" is an hour-long online course that is free of charge to the department, according to SAMHSA. It can be accessed by the general public.

"The NYPD has a moral imperative to explore all options to support the mental health and wellness of members of service," NYPD spokeswoman Det. Sophia Mason wrote in an emailed statement.

Coghlan said that training for officers might help cops recognize when a fellow officer is struggling, but said things won't change until there's a policy shift.

"You can't train your way out of suicide — you just can't," he said. "NYPD cops are the most highly trained cops of the 10 major big city police departments in the country. Training is constant...If training were the answer to suicide, we'd have zero suicides in the NYPD."

From www.silive.com

More Philadelphia Police Officers Expected to be Fired Over Racist, Controversial Social Media Posts, Activists Say

PHILADELPHIA (CBS) — Philadelphia community leaders say more firings are expected in the wake of the police social media scandal. In July, 13 officers were dismissed for their racist and controversial posts on social media.

On Monday, Mayor Jim Kenney updated the leaders on the investigation into the controversial posts involving Philadelphia police officers during a meeting at City Hall.

"The original number of officers

who had those Facebook posts was 328. That number has increased, and the number of officers who were reportedly suspended for 30 days with intent to dismiss, that was 13 — that number has increased," said Solomon Jones, with the Rally for Justice Coalition. "There are some within that number who resigned prior to being fired."

The leaders say the mayor will be making a statement this week.

"And again, we'll let the mayor and

the police commissioner give those exact numbers, but we are pleased that they found out after their investigation that there were more people involved and those people are going to be facing some discipline," Jones said.

Kenney also said the national search for the next police commissioner is now underway, following Richard Ross' resignation in August.

From www.philadelphia.cbslocal.com

St. Louis Officer Accused of Misconduct After Social Media Post

ST. LOUIS — A St. Louis police officer is accused of misconduct by the department's internal affairs division after he wrote a social media post about a particularly violent shift and allowed the local newspaper to publish part of it.

The St. Louis Post-Dispatch reports that officer Ryan Lynch's post included a plea to state officials to support police officers. The Aug. 23 Facebook post detailed a shift during which an armed 16-year-old led police on a chase and an 8-year-old was fatally shot.

"Next thing I know, I'm holding the hand of a 16-year-old as he begs me not to let him die. The 8-year-old wasn't that lucky. The city gave us its worst tonight and I'm just appalled," Lynch wrote.

"If you're appalled as I am over the events this past summer, write your state politicians," he continued. "We

need backing here in the city. We need to be able to do our job fully. I'm tired of seeing dead babies."

Lynch's Facebook page is public, which means anyone can see it. The newspaper's editorial page editor, Tod Robberson, asked Lynch for permission to publish an edited version of the post as an opinion item about a week later.

Lynch's attorney and police declined to comment.

Internal affairs accused Lynch of "conduct unbecoming of an officer" and said he violated orders forbidding employees from speaking to media without authorization.

The police union filed a grievance Wednesday. Lynch's attorney and police declined to comment.

From www.fox2now.com

Contribute to the *Journal*; It's Your Paper.

Send us your stuff; unit news or events, good deeds, fundraisers, sports highlights, kudos, comments or invites.

The deadline for the November issue is
Monday, October 28, 2019.

Contact journal@sfpoa.org or phone 415-861-5060 for more info.



Working for you to keep you safe,
working with you to protect our City.



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Union: Incoming DC Park Police Chief Arranged for Criminal Cases to be Dropped

The Fraternal Order of Police said the incoming acting chief of the U.S. Park Police used his position to improperly get criminal charges dropped, including in cases where officers were assaulted.

Gregory Monahan is set to become acting chief of the Park Police in D.C. next week, when outgoing chief Robert MacLean becomes the head of the Interior Department's Office of Law Enforcement and Security. He was recently the force's deputy chief in San Francisco.

The complaint with the U.S. Office of Special Counsel, filed Friday, alleges that on two occasions, employees of the Presidio Trust in San Francisco were arrested, but Monahan intervened to get the charges dropped.

According to the FOP, in one case, a Park Police officer was shoved by a drunken employee of the trust, who resisted arrest.

Other charges which were dropped included being drunk in public, interference with police officers, trespassing, obstruction, and failing to obey lawful orders.

The Presidio Trust is a federal agency that helps fund Park Police in San Francisco, through a National Park Service

partnership with the Golden Gate National Parks Conservancy.

According to the complaint, the head of the trust asked Monahan to dismiss the charges against the Presidio Trust employees. The FOP complaint alleges Monahan contacted an assistant federal prosecutor in San Francisco, who dropped all charges.

"The FOP believes that to engage in this unequal enforcement of the law to benefit other federal employees simply because they provide funds to the U.S. Park Police is illegal and not in compliance with our obligations to uphold the law," said Michael Shalton, chairman of the FOP, in a statement.

Shalton said officers risk their lives daily to make arrests: "It destroys morale knowing that legal arrests are being dismissed not based on the merits, but because the person is a federal employee and is somehow entitled to have charges against them dropped."

A spokesperson with U.S. Park Police did not immediately respond to a WTOP request for comment.

From www.wtop.com

Outraged by "over-zealous" victimization of what it now refers to as "uninvited personal property assessors" (burglars), SF Board of Supervisors outlaws residential garage door openers.



Boise Police Whistleblower Claims Retaliation

BOISE, Idaho (CBS 2) — A decorated Boise police corporal is suing the City of Boise, the police department and Police Chief William Bones, claiming all of them retaliated against him for whistle blowing activities.

As first reported by the Idaho Statesman, the case dates back to December 2015 when Cpl. Norman "Denny" Carter says he complained to a deputy chief at BPD that another officer was selling firearms to private and public customers from his office at the police station while on duty.

According to court documents, Carter claims that Lt. Greg Oster essentially operated "a storefront" in his City Hall West office for his private business, selling handguns, rifles and other law enforcement supplies to Boise police officers as well as the public.

The lawsuit asserts Oster visually displayed product prices and comparative prices from other companies in his office at the police department.

The lawsuit says that activity violates both city and state ethics codes as well as state law.

But Carter says in court documents that when he took his complaints through the chain of command, he was retaliated against.

That retaliation included cutting him out of his job responsibilities, depriving him of overtime duties, and approving social media comments that defamed him. Carter's lawsuit claims Chief Bones and police command staff encouraged the retaliation, a policy approved by Boise City Hall in violation of Idaho whistle blower law and First Amendment rights.

The lawsuit is seeking back pay and damages for emotional stress.

Both the police department and city hall say they will not comment on pending litigation.

City spokesman Mike Journee says the city council has approved up to \$100,000 to a Boise law firm to defend the city against the retaliation claims.

According to Boise police, Carter is on active duty and Oster has retired.

From www.idahonews.com

Tulsa Police Officer Terminated Over Facebook Post Concerns

Screenshots of the Facebook posts made by the TPD rookie have been shared online hundreds of times.

The person who shared them, voiced concern about Brown's ability to police certain communities because of the nature of the posts.

We reached out to the Tulsa Police Department and they sent us this statement:

"Early yesterday morning the police department was notified of some questionable social media posts by one of our officers. The Chief immediately ordered internal affairs to open an investigation, and within one hour and 15 minutes of

receiving the complaint the officer was terminated," wrote Sgt. Shane Tuell, TPD's Public Information Officer.

We are not including the Facebook post that was shared, because we cannot verify that the images included were actually posted by former Officer Brown.

2 works for you reached out to the Mayor's office for comment.

In a statement, Mayor GT Bynum wrote "I appreciate the Tulsa Police department's prompt handling of this matter, and have nothing to add beyond what the department has already stated."

From www.kjrh.com



SFPOA Member Benefit (Retired and Active)

The San Francisco Police Officers Association provides Free Notary Service to all members, active and retired.

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Family Health Insurance Costs Hit Record In U.S., Now Like Buying A Basic Economy Car “Every Year”

The cost of family health coverage in the U.S. now tops \$20,000, an annual survey of employers found, a record high that has pushed an increasing number of American workers into plans that cover less or cost more, or force them out of the insurance market entirely.

“It’s as much as buying a basic economy car,” said Drew Altman, chief executive officer of the Kaiser Family Foundation, “but buying it every year.” The nonprofit health research group conducts the yearly survey of coverage that people get through work, the main source of insurance in the U.S. for people under age 65.

While employers pay most of the costs of coverage, according to the survey, workers’ average contribution is now \$6,000 for a family plan. That’s just their share of upfront premiums, and doesn’t include co-payments, deductibles and other forms of cost-sharing once they need care.

The seemingly inexorable rise of costs has led to deep frustration with U.S. health care, prompting questions about whether a system where coverage is tied to a job can survive. As premiums and deductibles have increased in the last two decades, the percentage of workers covered has slipped as employers dropped coverage and some workers chose not to enroll. Fewer Americans under 65 had employer coverage in 2017 than in 1999, according to a separate Kaiser Family Foundation analysis of federal data. That’s despite the fact that the U.S. economy employed 17 million more people in 2017 than in 1999.

“What we’ve been seeing is a slow, slow kind of drip-drip erosion in employer coverage,” Altman said.

Employees’ costs for health care are rising more quickly than wages or overall economy-wide prices, and the working poor have been particularly hard-hit. In firms where more than 35%

of employees earn less than \$25,000 a year, workers would have to contribute more than \$7,000 for a family health plan. It’s an expense that Altman calls “just flat-out not affordable.” Only one-third of employees at such firms are on their employer’s health plans, compared with 63% at higher-wage firms, according to the Kaiser Family Foundation’s data.

The survey is based on responses from more than 2,000 randomly selected employers with at least three workers, including private firms and non-federal public employers.

Deductibles are rising even faster than premiums, meaning that patients are on the hook for more of their medical costs upfront. For a single person, the average deductible in 2019 was \$1,396, up from \$533 in 2009. A typical household with employer health coverage spends about \$800 a year in out-of-pocket costs, not counting premiums, according to research from the Commonwealth Fund. At the high end of the range, those costs can top \$5,000 a year.

While raising deductibles can moderate premiums, it also increases costs for people with an illness or who get hurt. “Cost-sharing is a tax on the sick,” said Mark Fendrick, director of the Center for Value-Based Insurance Design at the University of Michigan.

Under the Affordable Care Act, insurance plans must cover certain preventive services such as immunizations and annual wellness visits without patient cost-sharing. But patients still have to pay out-of-pocket for other essential care, such as medication for chronic conditions like diabetes or high blood pressure, until they meet their deductibles.

Many Americans aren’t prepared for the risks that deductibles transfer to patients. Almost 40% of adults can’t pay an unexpected \$400 expense without borrowing or selling an asset, according to a Federal Reserve survey from May.

That’s a problem, Fendrick said. “My patient should not have to have a bake sale to afford her insulin,” he said.

After years of pushing health-care costs onto workers, some employers are pressing pause. Delta Air Lines Inc. recently froze employees’ contributions to premiums for two years, Chief Executive Officer Ed Bastian said in an interview at Bloomberg’s headquarters in New York last week.

“We said we’re not going to raise them. We’re going to absorb the cost because we need to make certain people know that their benefits structure is real important,” Bastian said. He said the company’s health-care costs are growing by double-digits. The Atlanta-based company has more than 80,000 employees around the globe.

Some large employers have reversed course on asking workers to take on more costs, according to a separate survey from the National Business Group

on Health. In 2020, fewer companies will limit employees to so-called “consumer-directed health plans,” which pair high-deductible coverage with savings accounts for medical spending funded by workers and employers, according to the survey. That will be the only plan available at 25% of large employers in the survey, down from 39% in 2018.

Employers have to balance their desire to control costs with their need to attract and keep workers, said Kaiser’s Altman. That leaves them less inclined to make aggressive moves to tackle underlying medical costs, such as by cutting high-cost hospitals out of their networks. In recent years employers’ health-care costs have remained steady as a share of their total compensation expenses.

“There’s a lot of gnashing of teeth,” Altman said, “but if you look at what they do, not what they say, it’s reasonably vanilla.”

From Bloomberg.com

Pay Raise Credited For Big Spikes In APD Recruitment, Retention

One year ago, no one would have predicted that for the first time in years, Atlanta police would announce dramatic increases in applicants, new hires and re-hires.

Turns out, throwing money at a problem can sometimes produce the desired result.

Since Mayor Keisha Lance Bottoms’ announcement last October that Atlanta Police Department officers would receive pay hikes of up to 30 percent, the city’s longtime struggle to recruit and retain cops suddenly subsided.

“It’s all thanks to the pay raise,” Deputy Police Chief Scott Kreher said. “For years we were finding ourselves behind the eight ball, but that’s no longer

the case.”

Two thousand police officers, a pledge first made more than a quarter century ago by former Mayor Bill Campbell, no longer seems unrealistic. That benchmark was reached once before, in 2013, but a closer look at the numbers revealed troubling signs. Veteran officers were leaving APD at an alarming rate, replaced by recruits who demonstrated varying levels of commitment to the job.

As of last year, according to the Atlanta Police Foundation, 200 officers were leaving for every 100 officers hired annually. By last August, APD was down to 1,663 sworn officers. Nearly 400 authorized positions were unfilled.

From www.ajc.com

Survivors Of Suicide Loss, Police, Advocates Share Views On Prevention, Hotline Proposal

ST. JOSEPH COUNTY, Ind.—September is Suicide Prevention Month and is used on both national and local levels to both bring awareness to and educate communities about the often stigmatized issue.

To support awareness, local advocates, law enforcement and survivors of suicide loss are speaking out about what’s working and what still needs to be done to end suicide.

Story of hope: A younger brother opening up

Bob Lyons had recently moved to a new town for a brand new job when his older brother Phil Pool took his own life on Easter Sunday in 2015, following a battle with mental illness and prescription medication addiction.

“He was an avid fisherman, he loved people, he was hilarious, you know, we had a lot of good times together when we were younger,” Lyons said.

Lyons says he carried around grief and anger for a while before he was able to forgive and work towards healing through avenues such as grief counseling and support groups.

“I found that the thing that really helps the most is talking about it,” Lyons said.

He even found help on the stages of his favorite bands like Disturbed and Godsmack.

“There are a couple of bands that I love listening to and at their concerts they’re now discussing mental health, which is very needed,” Lyons said.

Even nearly five years later, Lyons

says he is reminded of his loss in small moments, like while watching a movie or strolling through a store.

“The one thing that I take out of it is to love people, no matter what their background is, care about them authentically,” Lyons said.

Though new to the Mishawaka area, Lyons has already joined a running club for people who are grieving and every day, he strives to remind those around him that help is there.

“Mental illness is something that’s a serious issue, and you know for those who struggle with it, you’re not alone, you’re not alone at all,” Lyons said.

Story of hope: A first responder answering the call

Corporal Aris Lee grew up on the west side of South Bend. This is home for him.

Crpl. Lee has spent 10 years on the St. Joseph County Police Department, five of which he has spent patrolling the streets.

Over the years, he’s responded to multiple calls from people who are suffering from a mental health crisis, and each time it takes its toll.

“You never know what you’re showing up to,” Crpl. Lee said. “The unknown is what bothers us as police officers.”

Though equipped with training and resources supplied by Epworth Hospital and the department, Crpl. Lee believes more training is always needed.

Crpl. Lee strongly supports the suicide hotline number change from a 1-800 number down to just three digits.

“I think it will help tremendously,” Crpl. Lee said.

In August, the FCC released a proposal detailing the recommended change, with the hopes that the hotline will be easier to reach.

The number would be similar to 911, using the digits 9-8-8. The current National Suicide Prevention Lifeline uses 10 digits. Calls are routed to one of 163 crisis centers in the country.

Crpl. Lee says increasing access like this will help get people cared for faster.

In the meantime, as the change is a months-long process that currently, does not have a projected timeline, Crpl. Lee hopes others will reach out for help when they need.

“Don’t hesitate to pick up the phone and call somebody. Dial 911. Call a friend, call anybody. There’s multiple people out there that are willing to sit down with you and talk with you and listen to you to figure out what you’ve got going on,” Crpl. Lee said.

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The deadline for the October issue is Monday, September 23, 2019.

Contact journal@sfpoa.org or phone 415-861-5060 for more info.

MPD Chief Addresses National Crisis of Recruiting, Retaining Police Officers

MOBILE, Ala. (WKRG) — The Mobile Police Department says a national crisis of recruiting and retention difficulties hits home.

“We’re experiencing the national crisis that exists as it relates to recruiting,” said Chief Lawrence Battiste.

He tells News 5 says a big part of the struggle involves bringing in and keeping quality applicants.

“We don’t want someone we had to lower the bar for, and six months into their training, or a year into their training, we have to let them go because they’re not meeting the standards,” said Battiste. “Or they won’t follow through with the standards, and we knew that to begin with.”

Battiste claims the department still has enough officers to fight violent crime in Mobile.

“I think we’re keeping up with crime trends,” he said. “If you ask me if we had more officers, could we be more proactive? Yes we could. We could address the window dressing stuff like speeding motorists and some of those

things, things you could call quality of life issues for many communities.”

Below is the letter Mobile Police issued on the topic.

The Mobile Police Department is confronting the national crisis of recruitment and retention of police officers. It’s one of many urban police departments across the nation affected by a shortage of qualified applicants and at the same time is struggling to retain the funded strength of its workforce due to the fierce competition.

The department completely exhausted its most recent list of 200 applicants, provided by the Mobile County Personnel Board. Of this number of applicants, only 32 met the requirements to begin the next Mobile Police Academy on September 16. The goal was to start a class of 45. The department is short 13 potential new police officers.

The application process is quite lengthy and takes an average of three months to complete, making recruitment efforts continuous year-round. Regardless of the constant recruiting, there are

still not enough applicants in the pool suitable for employment.

Applicants must prove they are both physically and mentally fit and willing to work in a dangerous work environment. Many applicants didn’t qualify due to recent and frequent drug use, or too many traffic violations or criminal offenses. Environmental factors such as the low unemployment rate and the highly competitive paying jobs advertised in the private sector also make it a challenge to recruit police officers. And, media portrayal of police in a negative spotlight has certainly made the profession less attractive.

The city of Mobile has the largest police department and the only police academy in the southern part of the state. As a result, this creates an enormous strain on the Mobile Police Department because officers who are trained here are highly sought after by other surrounding local agencies.

Current recruiting efforts simply don’t keep up with the attrition. The attrition rate last year was 65, with only 50

new officers being hired. So far this year, 47 officers have left the department and a total of 32 new officers have been hired.

In this highly competitive environment, the Mobile Police Department plans to increase its applicant pool by providing a \$1,000 referral bonus to any city employee who recruits a police officer applicant. However, the applicant must successfully complete the Mobile Police Academy. The department also plans to recruit officers back into its ranks from other agencies by offering a \$5,000 sign-on bonus.

Modern policing and technological advances in law enforcement requires a better-educated applicant for what has traditionally been considered a blue-collar job. For this reason, the department looks to improve the quality of its applicants by offering a sign-on bonus of up to \$3,000 for higher education, plus the existing education incentive of up to 15 percent.

From www.wkrg.com

Small Towns Continue To Eliminate Police Forces, Instead Relying On Deputies to Cover Widespread Regions

Police departments in small towns throughout northeastern North Dakota and northwestern Minnesota have increasingly closed their doors as shrinking populations suffocate their already small budgets and it becomes harder to recruit staff to the remote locations.

Everyone smiles and waves at Northwood Police Chief Mark Pollert as he walks into Skip’s Cenex to buy a cup of coffee. He jokes with three men sitting at a corner booth and catches up with the cashier.

He knows everyone’s name and the details of their lives. It’s both a blessing and a curse, he said.

“On a daily basis you’re dealing with people you grew up with, worked for at one time, or have known for a long time and you have to come and be the ‘bad guy’ sometimes now,” he said. “That can be challenging but it balances out. I think people understand you have a job to do.”

There’s a tight-knit sense of community in small towns like Northwood, Pollert said. And there’s a lot of pride, which is one of the reasons the town of approximately 900 has elected to keep its small police force instead of switching to a contract service with the county sheriff’s department, as many other rural communities have done during the

last few decades to save money.

Police departments in small towns throughout northeast North Dakota and northwest Minnesota have increasingly closed their doors as shrinking populations suffocate their already small budgets and it becomes harder to recruit staff to the remote locations. Many area sheriffs believe the trend is not isolated to the area, but reaching all rural areas of the country.

In the 11 counties surrounding Grand Forks, for example, there are 14 city police forces.

Partnerships with sheriff’s offices ensure city ordinances are still enforced and offer patrol presence at a reduced rate. Some cities, like Lankin, N.D., pay as little as \$147 per month, while others, like Langdon, opt for more inclusive services at a higher rate. Either way, area sheriffs agree the cost savings are exceptional — Red Lake County Sheriff Mitch Bernstein estimates some cities that contract services from a sheriff’s department may only be paying 10% of what they would spend to maintain their own police force.

But the growing practice also relies on a mostly stagnant number of deputies to provide more services throughout counties that often span over 300 miles. There’s a bigger rush to reach a

crash scene and sometimes not enough time to talk with the townspeople over coffee and dig out the intricacies of the community’s problems.

While nearby towns like Larimore or Mayville have shuttered their police departments in recent years, Pollert said something drastic would have to happen to convince Northwood to end its police service.

He said the citizens like seeing his patrol vehicle around town. Pollert said the department faces the same issues as all other small towns — small budgets and staffing challenges.

Across the country, rural population sizes have shrunk over the decades. Ramsey County Sheriff Steve Nelson said farm sizes have expanded, which means fewer farmers and smaller towns. Some area schools have consolidated sports and classes to make the most of meager resources.

Nelson noted many rural communities struggle to retain younger people because of a lack of amenities. Many of the communities have lost basic busi-

nesses, like grocery stores, making it impossible to buy necessities without a commute.

“Small towns are drying up and they can’t afford the tax revenue anymore to keep all of what they had,” said Roseau County Sheriff Steve Gust.

The costs of maintaining a police force can be steep; there’s the price for equipment, maintenance, constant changes to technology and, of course, the salary and benefits to pay the officers.

Another problem is staff retention. Grand Forks County Sheriff Andy Schneider said small towns are often viewed as a stepping stone for young officers.

“Small-town policing takes a special person. ... You get your officers out there that are part of the community and whatnot. They grew up there, they have a family there, but once they move on to other things, be that retirement or another calling, then you start cycling through people that are trying to get more experience and then go to other places.”

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reside

October Word Find

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

October has rolled around again. See how many Halloween related words you can find and circle in the grid below. Boo!

HALLOWEEN	ORANGE	PIRATE
GHOST	BLACK CAT	PRINCESS
PUMPKIN	MUMMY	MONSTER
WITCH	SKELETON	GHOUL
BROOM	WEREWOLF	VAMPIRE
CANDY	BAT	ZOMBIE
DRACULA	SPIDER	

W	V	C	Y	R	A	Z	B	D	H	M	A	D	F	G
H	E	B	I	K	P	Z	J	O	H	J	O	D	Y	V
P	I	R	A	T	E	J	T	R	O	D	W	Q	Z	P
Q	N	E	E	W	O	L	L	A	H	W	M	L	G	D
X	U	I	J	W	P	R	I	N	C	E	S	S	E	S
Y	R	H	K	E	O	F	J	G	C	K	L	D	S	F
S	D	C	K	P	O	L	T	E	X	V	C	R	K	G
U	P	T	A	P	M	F	F	M	A	A	E	A	E	S
P	D	I	Z	N	M	U	L	M	N	T	Y	C	L	T
X	I	W	D	U	I	E	P	D	S	R	C	U	E	B
C	B	O	M	E	K	I	Y	N	M	G	O	L	T	C
Q	O	M	O	O	R	B	O	C	V	H	Z	A	O	I
R	Y	M	X	E	A	M	X	E	G	S	N	M	N	E
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Ray Shine, Editor.

Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

Perry's Golf Tournament

CHECK IT OUT: Note the pic of Chris "Chazz Michael Michaels" Olson, Dougie "Fresh" Tennenbaum, Dave "Claw" Colclough and Dustin "Moose" Colclough in their snazzy golf attire taken at the 2019 Perry's Golf Tourney that took place at Harding Park on

Friday, Sept 20th. They were sponsored by the POA for proceeds going to the Make A Wish Foundation that Perry's Restaurant on Union St raises money for every year. Claw and company played well enough to take 3rd place that day.

As far as what foursomes took first and second place, those guys didn't bother to find that out and forward the information to me. Figures — only thinking of themselves as usual. Otherwise, the tournament was a huge success as it sold out that day with too many foursomes to count. Players enjoyed a continental breakfast, a raffle, an auction, cocktails and a top notch PGA manicured golf course to play on as well. Kudos to the Perry's ownership for setting up the fundraising event and congrats to Claw, Moose, Dougie Fresh and Chazz Michael Michaels on their 3rd place finish.

Niners!

Check out the other pic accompanying my column showing me and Bobby "Hammerhead" Malliaras at the Forty Niners vs Steelers game at Levi's Stadium on Sunday Sept. 22nd. We've been toiling through many dismal games at that poor excuse for a stadium as season ticket holders for the last five years, but things have been looking up. With the Niners at 3-0 so far this season, it's been a lot fun watching them on TV as well as attending that last game. I'm so hop-



L to R: Chris "Chazz Michael Michaels" Olson, Dougie "Fresh" Tennenbaum, Dave "Claw" Colclough, and Dustin "Moose" Colclough

ing they can keep it up and maybe even make the playoffs, as it's been too long since they've participated in the post season. I'm keeping my fingers crossed.

I hope you will too.

Otherwise: Short column this time around....Stay well and safe and So See Ya next month....

Hang in there, Constables

By Mike Yalon #352
Retired 2003

As the Giant's baseball season draws to a close, I'm reminded of how it all started—Spring Training in Scottsdale, Arizona. Each spring scores of active and retired SFPD members can be found wearing the orange and black within the confines of Scottsdale Stadium. Retired Sgt. Steve Bosshard, formerly OIC of the storied FRET unit, often held court from his choice seats behind the backstop kibitzing with colleagues from former Chiefs to beat cops.

As a special benefit for season ticket holders this year, the Giants offered a chance to take batting practice from major league pitcher Jeremy Affeldt and then assume an infield or outfield position as others swung the bat. Sgt. Steve looked a lot like the fabled Casey as he drove the ball through the infield and then rived Sandoval and Longoria as he moved to 3rd base for an inning or



Steve swings for the fences.

so. When his time on the field was over, Steve was approached by a member of the Giants staff and asked the age-old question: "Well Rookie, do you think you'll be leaving here next week by plane or bus?" — meaning, of course, with a major or minor league contract. Steve's response: "At this point, I'm happy to be leaving the field alive and in one piece!"

Those of us who wore SFPD blue in the 60's, 70's, 80's 90's and early 2000's thought we lived through tumultuous times fraught with political pitfalls and obstacles. Seeing what current members have to deal with on a daily basis as outlined each month in the *POA Journal*, we retired members don't envy you one bit!

But take heart. There is a light at the end of the tunnel. If we could make it through our careers, you can do the same! And you never know when your shot at "The Big Show" will come — even 15 years after retirement. Just ask Sergeant Steve Bosshard.



Steve Bosshard stands in against fire-hurler Afeldt.



Nick "Someguy" Shihadeh and Bobby "Hammerhead" Malliaras at Levi's Stadium During the Niner/Steelers Game

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* The POA has verified that this quote was made by an SFPD member.

SFPD Baseball Update

By Mark Obrochta

The SFPD Baseball Club traveled to Chicago in August for the Windy City Police and Fire World Series. We came in to the tournament with some momentum, coming off of our Gold Medal performance in San Diego in the US Police and Fire Games; and, we were hoping to be just as successful here.

In the first game of pool play, we were matched up against the Chicago Fire Department. We came up in the bottom of the first after giving up a run, and answered with four of our own highlighted by clutch hits from Denis "Doc" O'Connor, Mike "Monty" Montero and Manny "Manolo" Serrano. The game then settled into a pitcher's duel with Doc on the bump for the Seals. Chicago Fire would spread three more runs over the next six innings. Our game winner came when Mitch "Mitchelob" Rowan drove in Steve "Flip" Filippi, after Flip led off the fourth with a booming triple.

Scott Butland took the hill in game two against the Los Angeles Sheriff's Department. Other than giving up three runs in the fourth, Butland held them scoreless through the other six innings. We took an early lead with two runs in the first, coming on RBI hits from O'Connor and Rowan.

We then tied the game in the fourth when Brent "Sully" Sullivan hit a loud double. Serrano traded places with Sully

with a double of his own. We went ahead for good in the bottom of the sixth on a double from Rowan and consecutive RBI hits from O'Connor, Paul "Mac" McIntosh and Sullivan. Final score 6-3 for the SFPD.

The last game of pool play was against the tough Chicago PD squad. The first scoring came in the top of the third when we put up a 3 spot. The big blast came off the bat of McIntosh on a two-run double; unfortunately, CPD responded with six runs in the bottom half of the inning. We fought back in the fifth with four runs off some big hits. Pat "The Bat" Cummins led off the inning with a triple, then Filippi drove in Cummins with a double. Our number three hitter, Steve Domecus, reached on an error and then McIntosh hit another of his trademark majestic home runs! CPD answered with three more runs over the next three innings. Going into the seventh, our last opportunity, we came up a little short although we gave them a scare when O'Connor drove in Cummins. CPD held on for the 9-8 win. Alan Katz and Mike "Monty" Montero combined to pitch a great effort.

Our 2-1 record propelled us into the medal rounds. In round one we were matched up against the Boston Fire Department, and we came to play. By the end of the second inning we had a commanding lead of 11-1! Highlights included RBI hits from Rowan, McIntosh, Serrano, O'Connor and Domecus. We added three more in the third on RBI hits from Rowan and Serrano, plus two in the sixth on hits from Ruben Herrera and Niko Hawes, and a sac fly from Mark "OB" Obrochta. Boston was able to scrape together six runs over the final five innings. Final score 16-7.

Round two, with the winner getting a chance to play for gold, came against the mighty NYPD. We game them all they could handle. We jumped out to an early lead in what would become a see-saw battle.



A visit to Wrigley Field (L to R) Mike "Monty" Montero, Mark "OB" Obrochta, Pat "The Bat" Cummins, and Joe Salazar.



The lads showing off Marucci sponsored bats and batting gloves.

Rowan started the scoring by hitting a leadoff double in the top of the second, then being driven in on a McIntosh single. NYPD came up with two in the third to take the lead. We answered with two of our own on consecutive hits from Cummins, Filippi, Rowan and O'Connor, to take the lead back 3-2. In the bottom of the fourth our buddy from New York, "Nacho," put a charge in one to right center. Rowan got on his horse and chased it down. When his mitt came down on the wall, the ball dislodged and fell over the fence for a two-run homer and yet another lead change. In the seventh we tied it up on a clutch two-out RBI hit from Herrera, scoring McIntosh. But it was not to be! NYPD had the walk off hit in the bottom half. This put us into the consolation game for the bronze medal again the Dallas Fire Department.

We showed up for the game on Saturday morning to ominous clouds, thunder and lightning. After thirty minutes of torrential downpour, it was obvious that we weren't going to play. It was decided that a coin flip would determine the bronze medal winner. So, for my best play of the tournament, I chose "heads" and won the bronze medal for the club! Otherwise, Chicago PD put on a great tournament with great venues and a party. As a team, we enjoyed the Chicago night life.

As far as our fall season, we started that league recently and have jumped out to two wins in the first two games. Stand by for a recap of the season in the December issue of the *Journal*. *Slainte!*



Niko Hawes colliding with Boston Fire Dept's catcher at the plate (he was safe!).



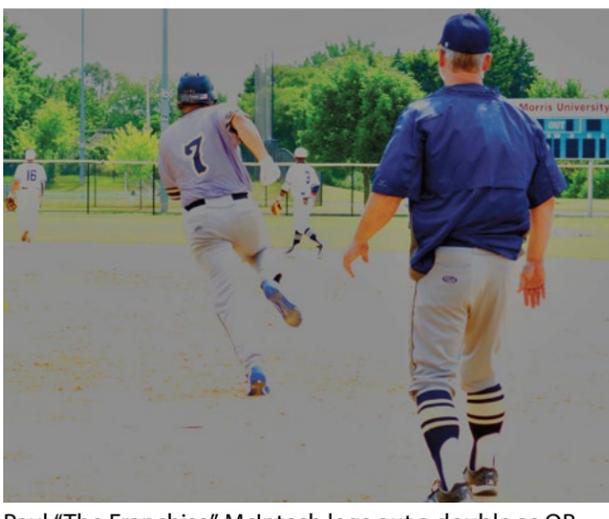
The SFPD Baseball Club posing with tournament host Chicago PD Baseball Team.



Mike "Monty" Montero at the plate.



Rueben "Dad Dick" Herrera on the mound.



Paul "The Franchise" McIntosh legging out a double as OB looks on.



Manny "Manolo" Serrano at the plate.

The Loons Nest Report

By Ed Garcia, SFPD Retired

Steve Moss Wins Loon's 33rd Club Championship

The Loons travelled to Sonoma County in late August for the playing of the club's 33rd Club Championship. Oakmont Golf Club, West Course was the site on a warm summer day. The course gave the Loons a good test of skills, playing tough with greens that are difficult to hit and hold. One player who was clearly ready for the test was former Club Champion Steve Moss. Steve travels to Loon events from his home in the high desert of Arizona and he brought his "A" game along for the ride.

Steve opened his round with nine straight pars for an even par score of thirty-six on the front nine. The only other player to break forty on the front was former club champion Steve Landi, who posted a thirty-nine. Ed Anzore, Glenn Mar and defending champion Gary Lorin had front side scores of forty. Pat Armitage, Bruce Lorin and Al Honniball managed front side scores of forty-one. Birdies were few and far between on this summer afternoon.

Steve Moss continued his excellent play through the back nine, picking up a birdie on the 13th hole and finishing the back with a score of thirty-eight for a total of seventy-four for the day. This left Steve five strokes ahead of Ed Anzore and Steve Landi, as they finished with



rounds of seventy-nine. The tie-breaker went to Anzore for second place low gross in the first flight, with Landi in third place.

Al Honniball took first low net in the first flight with a net score of seventy-one. Al finished one stroke ahead of Steve Balma who had a net seventy-two. The two players were in a dead heat going into the 18th hole. Honniball had a par four on the hole and Balma had a bogie five and that was the difference in the match.

Glenn Mar took third low net in the flight with a net score of seventy-four. Second flight action saw Greg McEachern blow away the field in low gross play. Greg opened with a front side score of forty-six, then went on to pick up four pars on the back nine for a forty-one and a total of eighty-seven. This left Greg eight strokes ahead of Dino Marcic and Dennis Meixner who had matching scores of ninety-five. The tie-breaker gave second place to Marcic while Meixner picked up third place.



Tournament Chairman Glenn Mar awards 2019 Champion Steve Moss the Perpetual Loon Trophy.

Second flight low net play saw Loon veteran Phil Dito runaway with first place. Phil had a net score of sixty-four, which includes five pars on the day. Phil finished eight strokes ahead of Jere Williams who had a net score of seventy-two. Jim Miranda took third low net with a score of seventy-four. Jim's back to back pars on holes eight and nine gave him the edge over several players at seventy-five.

Gary Lorin took the Long Drive award on this summer day with a drive of 259 yards. The Close to the Hole winners were Glenn Mar, Alan Honniball,

Gary Lorin and Pat Armitage. Honniball had the shot of the day on the eighth hole, leaving the ball seven feet and six inches from the pin.

Upon the completion of play the Loons assembled in the Oakmont banquet room for a buffet lunch and awards ceremony. Steve Moss was awarded the perpetual Loon trophy. Steve's name will be engraved on the trophy along with winners going back to 1987.

The next Loon event is the trip to Hawaii in the last week of October to be followed by the Holiday Classic in December.

Loons Nest Scoreboard Oakmont Golf Club

Player	Gross Score	Net Index	Net Score	Player	Gross Score	Net Index	Net Score
Moss	74	3	71	Sorgie	89	7	82
Anzore	79	4	75	Wismer	89	15	74
Landi	79	5	74	Marcic	95	22	73
Armitage	80	5	75	Meixner	95	21	74
Lorin, Gary	80	2	78	Williams	96	24	72
Mar	80	6	74	Kilgariff	97	16	81
Honniball	82	11	71	Miranda	101	27	74
Lorin, Bruce	84	6	78	Garcia	103	13	90
Crosat	86	10	76	Moffett	103	18	85
Balma	87	15	72	Bruce	111	20	91
McEachern	87	16	71	Dawydiack	112	17	95
Dito	89	25	64	Gulbengay	112	27	95
Morimoto	89	9	80				

Long Drive Winner
Gary Lorin 259 yards

Close to Hole Winners

Hole #5	Hole #8
Glenn Mar 25'6"	Alan Honniball 7'6"
Hole #13	Hole #16
Gary Lorin 21'8"	Pat Armitage 17'6"

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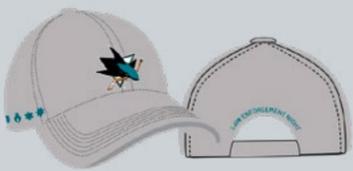
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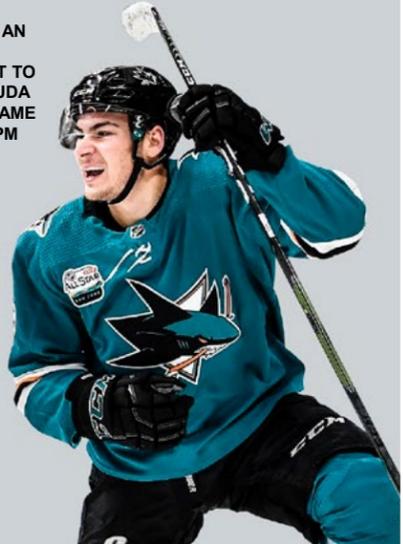


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Journal End Point: October 2019

We Shall Never Forget

September 11, 2019 marked the 18th anniversary of the terror attacks in New York City, Washington, D.C., and in the commercial airspace over rural Pennsylvania. Displayed on this page are the bulletin issued by the SFPOA on September 11, 2019, along with the tribute displayed at Oracle Park by the San Francisco Giants.



To: Active and Retired Members
From: Tony Montoya, President

On this day we remember every public servant and every innocent victim who was murdered during the terrorist attacks on our country on September 11, 2001. This is a day we pledged to never forget. Never to forget their deaths. Never to forget



PHOTO BY V. KIRWAN

the selflessness of the firefighters, police officers and other first responders who ran into the smoke, flames and destruction to try and save whoever they could. Never to forget the survivors, those who have had to go on living with a chunk of their hearts ripped from them by an act of hatred and cowardice.

And the sacrifices continue to be made. Made by those police officers, firefighters, construction workers and volunteers who risked their health, and ultimately their lives, to compassionately sort through rubble to find the remains of friends, neighbors, family members and complete strangers. They pushed their bodies past exhaustion to ensure the appropriate respect was paid to those who died and to help survivors have some way to say goodbye to their loved ones. To date, over 240 NYPD officers have died from 9/11 related illnesses, more than 10 times the amount who died during the attack.

An important part of honoring the lives lost from the 9/11 attacks is made by each of you each day you don your uniform and go to work. Your personal daily sacrifice, your choice to serve the public, to protect our community and our nation, is the greatest tribute you can give to every innocent soul who perished because of the attacks.

President Harry Truman once said, "America was not built on fear. America was built on courage, on imagination and an unbeatable determination to do the job at hand." You do that job every day. The entire SFPOA Board of Directors is proud to serve alongside you.

In service,
Tony Montoya

In Remembrance of Sergeant John V. Young, Ingleside Station, August 29, 2019

The following is an address by former Ingleside Station Captain, former SFPD Chief of Police, and former SF Mayor Frank Jordan before officers and civilians who had gathered at Ingleside Police Station in remembrance of Sergeant John V. Young.

Sgt. Young, the Station Keeper, was gunned down 48 years ago by a band of revolutionary terrorists as they stormed into Ingleside Station on the evening of Sunday, August 29, 1971. Also shot and severely injured in the attack was the civilian station clerk, Nina Lipney.

"I feel very privileged to speak to all of you today at this annual remembrance of Sergeant John Young, a great personal friend and wonderful mentor to me during the first 14-years of my own police career.

It's hard to believe that 48 years have passed since that fateful day in 1971 when he was murdered by an armed invasion right here at Ingleside Station by members of a revolutionary liberation army whose sole purpose was to kill police officers.

I remember well the shock waves and emotional outpouring that reverberated throughout the police department, as well as the community at large at the time of his funeral.

As a young police officer assigned to Park Station, I was privileged to be a pallbearer at his funeral.

I was also struck by the number of high-ranking police officials who wanted to be pallbearers as a sign of respect and admiration for Jack's exemplary life of service to his city and his personal friendship with all of them.

[Those were] Chief of Inspectors, Mort McInerney, Captain Ernie Raabe, Northern Station Captain John Engler, Central Station Captain Dan Quinlan, Over the years, we all observed his kind, considerate, and courteous nature. Always open-minded and civic minded in each interaction with every person, every day.

Jack would often quote the words of St. Francis of Assisi, the Patron Saint of San Francisco, "Lord, make me an instrument of your peace. Where there is hatred, let me sow love. Where there is injury, pardon."

The words "peace officer" were very meaningful to [Sgt. Young]. He truly believed the capacity to care for those around you are primary to giving life its deepest meaning and significance.

Sergeant Jack Young instilled hope in people who felt hopeless. He possessed a rock-solid Christian faith that guided his every action. He truly believed that any definition of a successful life, regardless of how much money you make or your status in life, must include service to others. His journey through life for the sake of others was what made him come truly alive.

He and his wife Geraldine had no children of their own, so Jack began helping children on the edge of delinquency or from troubled homes. He then began his



great work with Hanna Boys Center in Sonoma, taking as many as 40 at a time to Playland at the Beach, Giants baseball games, Great America amusement park, and Winterland Ice Capades.

He also volunteered hundreds of hours at St. Anne's Home for the Elderly on Lake Street in the Richmond district.

He chaired and organized annual police family picnics at Morton's Hot Springs, Sonoma County, convincing 10 or 15 police officers (including me) to help with the food, games, and awarding of prizes to all the children in attendance. It was very popular and well attended.

As if that were not enough, he also participated in the Police Fishing Program on the bay for children in low-income families.

The list goes on . . .

We all knew Jack to be soft-spoken, intense in his beliefs, but warm-hearted. He always led by example.

Today brings back wonderful memories of his humility and humanity. Jack once confided in me his belief in what makes the ideal police officer, which I will share with you now:

One. Good common sense to evaluate fairly quickly incidents as they are occurring.

Two. A sense of humor to defuse escalating tension. Humor directed at yourself, not others.

Three. Communication skills; two-way talking and listening.

Four. Compassion for others, but firm, fair, and sensitive personality traits.

His comments were very thoughtful, and made good sense to me. Modern day society is full of hero worship -- rock stars, movie idols, and professional athletes. Society often misses the true heroes, the heroes of the spirit who seek no publicity or reward. Theirs is a labor of love.

Today will be different, as we recognize an exceptional role model, Sergeant John Young, who possessed in abundance the warm human qualities of compassion, caring, humor, positive attitude, kind demeanor, and rock-solid strength of character. He was an extraordinary man who made all of us as police officers proud. We all eventually learn, that in the end, God will not ask to see diplomas, medals, certificates of appreciation, or colorful ribbons. He wants to see the scars and wounds you have earned while fighting just causes helping others as you travel through life.

Sergeant Young earned his eternal reward by making the ultimate sacrifice in the line of duty protecting and serving the people he was sworn to represent.

Sergeant Jack Young's life-long values truly found purpose and nobility both in his police career and in his private life.

Sergeant Young's light still shines from far away as all of you fight the same great fight today. Right against wrong; what more can we say. His sacrifice continues to inspire us each and every day.

Jack, God be with the day we met, and God be with the day we meet again.
May you continue to rest in peace."