



JOURNAL

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www.sfpoa.org

Jeff Adachi's Solution...Fight The Police

By Martin Halloran
SFPOA President

In the September 16, 2016 edition of SF Gate there was a headline article of "Adachi says defendant in BART arrest had the right to fight police." Apparently Public Defender Jeff Adachi will be arguing in court that his client's "actions were necessary in order for him to save his life." Part of those actions condoned by Mr. Adachi were the biting, kicking, and finger gouging of the police officers along with spitting on them by the defendant. This combative resister was even able to kick the body worn camera off of one of the officers.

This incident occurred on July 29, 2016 at the Embarcadero BART Station where two uniformed BART police officers attempted to legally detain a suspect based on several 911 calls for help.

The suspect was eventually taken into custody and will receive due process in a court of law. But Mr. Adachi has knowingly, or perhaps unknowingly, endangered his future potential client's safety and well-being. His foolish comments also place law enforcement in further peril.

Here's why:

Everyone accused of a crime or violation of the law has a constitutional right to challenge any accusations or charges against them. Everyone is presumed innocent until proven guilty by a court of law or by a jury of their peers following due process.

Mr. Adachi apparently now believes that suspects should seek disposition on the street with the cops when they are lawfully confronted or detained even though the cops are sanctioned, by law, to investigate and enforce our society's laws.



Mr. Adachi's advice is reckless and dangerous and he knows better. But he is blinded by his thirst for self-promotion. Those who have or will commit criminal acts may now be emboldened by Mr. Adachi to resist arrest or fight a cop rather than submit to a lawful order by a police officer. These actions may lead to officers utilizing other force options against a combative individual. In the worst case scenario if a suspect produces

a weapon then the outcome could be disastrous for both the suspect and the officer.

All officers are bound by rules, regulations, policies, and procedures, along with State and Constitutional obligations and restrictions. Below is language of California Penal Code 835a. It is clear and members of the SFPD, along with all Peace Officers in California, are obligated to adhere to it. This section of the California Penal Code is so important that it is included in the Use of Force policy for the SFPD.

835a PC

Any peace officer who has reasonable cause to believe that the person to be arrested has committed a public offense may use reasonable force to effect the arrest, to prevent escape or to overcome resistance.

A peace officer who makes or attempts to make an arrest need not retreat or desist from his efforts by reason of the resistance or threatened resistance of the person being arrested; nor shall such

officer be deemed an aggressor or lose his right to self-defense by the use of reasonable force to effect the arrest or to prevent escape or to overcome resistance.

Mr. Adachi's reckless statements have done nothing more than place the most vulnerable in our community at further risk when they encounter the police. He has shown his continued disregard for the safety of first responders who must deal with extremely complex issues in an unreasonably short period of time.

Mr. Adachi can afford that luxury. He sits in his ivory tower wearing his Armani suits and his Cartier watch, judging everything from ten seconds of video, and then retreats to his mansion in Saint Francis Wood at the end of every day.

Unfortunately the cops on the street, unlike Mr. Adachi, don't have that option. They go into harm's way 24/7 and do not have the benefit of being Monday morning quarterbacks.

Slainte!

SFPD Marine Unit Pulls Eight Young Sailors from Bay Waters

Historic Sea Scout boat "Viking" had capsized

By Sergeant Dan Laval
Marine Unit

On September 3rd, 2016 at approximately 3:30, Officers Brandon Todaro and Kyule Thomas were on patrol in SFPD Marine 7. Officer Todaro was the boat's Coxswain and Officer Thomas was acting as the deck hand. Just outside the Hyde Street Pier they observed a Blue and Gold Ferry, stopped dead in the water, with what appeared to be a floundering sailboat directly to the side of the ferry boat. The location was approximately 1/2 mile North West of Fort Mason. The officers immediately responded to the scene to investigate the possible sailboat in distress. The sailboat turned out to be the local Sea Scout historic 30 foot whaleboat, "SSS Viking"

from the Sea Scout ship in Aquatic Park.

The conditions on the bay were very challenging with 3-4 foot white capped waves, and an occasional larger wave, 20 plus knots of wind from the west and a strong easterly ebb tide. The opposing wind and tide created a rapid, steep and confused wave pattern. Upon their arrival, the officers immediately realized the sailboat was capsized with 14 juveniles, ages 7-17, and two adults, age 18 and 25, in the water hanging onto the approximate 1-2 feet of the sailboat's freeboard which was still above water. The conditions were such that the rough water was constantly washing over the heads of the people in the water, sometimes separating them momentarily from the sailboat. The officers immediately formulated a rescue plan, notified the United States Coast Guard and requested additional rescue assets.

Officer Todaro maneuvered SFPD Marine 7 into position, and Officer Thomas deployed a life ring with a tether towards the people and instructed them to grab onto the ring while Officer Thomas pulled them towards our boat. On several occasions, the people were too heavy to lift over the side of the boat due to water having filled up their sailing gear and boots. Officer Todaro was then required to leave the helm and



L to R, Officers Braden Todaro, Kyle Thomas, and Mark Monpas with recovered pieces of the capsized boat "Viking."



SFPD Marine Unit races to rescue Sea Scouts clinging to capsized boat.

assist Officer Thomas in pulling people over the rail.

Officer Todaro and Officer Thomas were able to rescue eight of the people in the water, before the USCG Motor Life Boat arrived on scene and rescued the remaining eight persons in the water. Of the 16 rescued victims, 12 were transported to various hospitals for evaluation for hypothermia. All victims were ultimately released from evaluation and have a new sailing story to tell.

After the officers rescued the 16 young sailors, they relocated the capsized boat, which was now floating outside the Golden Gate Bridge and assisted in its recovery, thereby preserving the historic boat, so it can be enjoyed by future generations.

Minutes of the September 21, 2016, SFPOA Board of Directors Meeting



Parliamentarian Michael Hebel swears in Tracy McCray and Michael Koniaris as Co. C and Co. J representatives, respectively.

1. Sergeant at Arms Val Kirwan called the meeting to order at 12:05.
2. Sergeant at Arms Kirwan led the board in the Pledge of Allegiance. Following the pledge, he asked for a moment of silence in honor of police officers and military personnel killed in the line of duty.
3. Acting Secretary Sean Perdomo conducted roll call.
4. Parliamentarian Michael Hebel swore in Tracy McCray and Michael Koniaris as Co. C and Co. J representatives, respectively.
5. Approval of the August 2016 minutes by motion of Representative Imhoff and seconded by Representative Laval.
6. Presentation by Robert Fung requesting funds for George Washington High School's baseball program to improve facilities.

7. Presentation by Karl Ma requesting funds for the Wilderness Program. Specifically, the request was to provide funds for the expansion of activities to include costly fishing trips.



Karl Ma

8. Presentation by previous POA President Gary Delagnes regarding the Board of Supervisors election. According to a current political analysis, Delagnes emphasized support for District 11 Candidate Ahsha Safai and District 1 Candidate Marjan Philhour. In support of District 1 Candidate Philhour, the POA is sponsoring two door hanger events scheduled for October 8th and October 15th.

On October 8th at 10:00 a.m., volunteers can meet at St. Monica's Church (Geary and 24th Avenue). The meeting place for the October 15th event is to be determined. Youth volunteers can earn \$10 an hour for their participation in the door hanger



Robert Fung

event. Food and pastries provided as well as a map of the district. Contact coordinators Matthew Lobre (mlobre@sfpoa.org) and Christopher Canning (chrisanning269@yahoo.com) for more information.

9. President Halloran introduced Rains, Lucia, and Stern attorney Nicole Pifari. Pifari introduced herself to the membership and announced she will be replacing retiring attorney Russ Giuntini on Brady matters. Pifari's experience includes prior law enforcement, criminal litigation, and union representation.
10. President's Message:
11. Update on Tony Montoya.
12. Update on Poker Tournament. The event is fully attended and the scholarship goal was met.
13. Presentation by Sergeant At Arms Kirwan regarding progress made in conducting the event. Representatives Clark and Trierweiler volunteered to assist in the set up of the event.
14. Update on Body Worn Camera meetings with Deputy Chief Schmitt. Nine more monthly meetings, including tomorrow's meeting on 9/22/16, will be held with the Department's administration. President Halloran directed any questions for the Department to be sent via e-mail: marty@sfpoa.org.

President Halloran and Attorney Gregg Adam informed the representatives that the 10b issue and Body Worn Cameras usage has been brought to the Department's attention.

15. Update on meet and confer regarding the Use of Force policy.
16. Update on the \$1.8 million given to District Attorney George Gascon for Officer Involved Shooting investigations. As of now, no authority has been given to the District Attorney's Office to take the lead in Officer Involved Shootings via a Memorandum of Understanding with the Department. President Halloran clarified the funding was given to DA Gascón to close open Officer



Nicole Pifari

- Involved Shooting investigations. As it stands, Officer Involved Shootings remain investigated as they did prior to the additional funding.
17. Update on City bargaining unit negotiations.
18. Vice President's Message:
19. Acting Vice President Michael Nevin announced he would brief the use of force draft DGO to the committee after the board meeting.
20. Comp Time buy-back currently being addressed by the POA.
21. Treasurer's Report: President Halloran distributed Treasurer Valdez's treasurer's report.
22. New Business: None
23. Old Business: None
24. Financial Requests:
25. Request for George Washington Baseball program approved by majority vote for \$3,000. Motion raised by Representative Cook and seconded by Representative Edwards.
26. Request for Wilderness program approved by voice vote for \$6,000. Motion raised by Representative Laval and seconded by Representative McEachern.
27. The meeting was adjourned at 1355 hours.

Submitted by
Sean Perdomo, Acting Secretary
**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

The San Francisco Police Officers Association

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Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

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San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

Remnant from World Trade Center Dedicated at SF Public Safety Building

Ceremony held on September 11, 2016
— 15th Anniversary of WTC attacks

In 2015, the San Francisco Fire Department contacted the Port Authority of New York and New Jersey (PANYNJ), which owns and manages the 16-acre World Trade Center site, and requested a remnant from the World Trade Center buildings destroyed during the September 11, 2001 attacks. The PANYNJ graciously gave a remnant to the SFFD in perpetuity, to honor the sacrifice of the First Responders who died on 9/11. This remnant will serve as a reminder of the sacrifice our First Responders made on that fateful day, and will honor their heroism, courage and professionalism. This remnant is a portion of exterior steel, which is believed to be from one of the twin towers, and, due to its thickness, is most likely from floors 20-45. The piece, officially number F-0005.019, will be placed on permanent display at San Francisco Fire Department Headquarters.



Early on the morning of Sunday, September 11, 2016, dignitaries gathered at the PSB on Third Street to dedicate a piece of the WTC. Up front, left to right, are Acting Chief of Police Toney Chaplin, Mayor Ed Lee, and Fire Chief Joann Hayes-White.



1886–2016

San Francisco Fire Department Celebrates Sesquicentennial

SFPOA congratulates all San Francisco firefighters and paramedics

By Martin Halloran, President
San Francisco Police Officers Association

binding of all the family ties. Many officers and firefighters are relatives, and are the descendants of relatives in both

I speak for all San Francisco police officers in congratulating our SFFD public safety brothers and sisters on their department's sesquicentennial anniversary. No two city departments are more closely bound in service and tradition than are the SFPD/SFFD — a relationship as old as the services themselves.



services. Sadly, there are also families, with members serving both departments, that have suffered a death of a loved one who died in the line of duty.

Thank you all, SFFD, for your dedication, service, and sacrifice these past 150 years. It has been an honor and a privilege to work side-by-side with you to keep this city safe and

Many aspects of public service in this city reflect that close association. Among the most common aspects are parity in pay and benefits, political action partnerships, shared honor of the annual Police-Fire Mass, membership in the American Legion Police/Fire Post 456, and most

secure. From San Francisco's Finest to San Francisco's Bravest, we tip our hat and offer each of you a sincere *Well Done!*

To learn more about the SFFD Sesquicentennial Celebrations and history, visit <http://sffd150.org>.

Board of Directors Meeting Roll Call Wednesday, September 21, 2016

			Vote 1	Vote 2
President	Martin Halloran	P	N	Y
Acting Vice President	Michael Nevin	P	N	N
Acting Secretary	Sean Perdomo	P	N	N
Treasurer	Joseph Valdez	E		
Sergeant-At-Arms	Val Kirwan	P	N	N
Editor	Ray Shine	P		
Co. A	Larry Chan	P	N	Y
	John Van Koll	E		
Co. B	Danny Miller	P	Y	Y
	Louis Wong	E		
Co. C	Richard Andreotti	P	N	N
	Tracy McCray	P	N	Y
Co. D	Joseph Clark	P	Y	Y
	Scott Edwards	P	Y	Y
Co. E	Matt Lobre	P	N	N
	Jesus Peña	E		
Co. F	Gary Cheng	P	N	N
	Jeremy Cummings	P	Y	Y
Co. G	Clifford Cook	P	N	Y
	Damon Keeve	E		
Co. H	David Lee	P	Y	Y
	James Trail	P	N	Y
Co. I	Shawn Imhoff	P	AB	AB
	Joseph Reyes	P	N	Y
Co. J	Michael Koniaris	P	Y	Y
	Kevin Lyons	P	N	Y
Co. K	Crispin Jones	P	N	N
	Frank Pereira	P	N	N
Hdqtr.	Kevin Moylan	P	Y	Y
	Christos Rallis	P	N	Y
Tactical	Dan Laval	P	N	Y
	Gavin McEachern	P	N	Y
Invest.	Chris Canning	E		
	Thomas Harvey	P	N	N
Airport	Reynaldo Serrano	P	N	Y
	Mark Trierweiler	P	N	Y
Retired	Ray Allen	P	N	N

Ingleside Station Donates to USO at Airport



By Val Kirwan
POA Sergeant-at-Arms

Pictured above is Officer Jimmy Trail presenting to his mother, Kathy (Retired Lt. Colonel US Army) \$400 in cash collected from the members of Ingleside Police Station. Also pictured, L to R, are Officer David Lee, Lynn Jacobson, Marilyn Lenihan (Volunteers at the center) Officer Johnny Vong, and Officer Jiries Naser.

Next month's collection will be from Taraval Station who have a tough task ahead of them in trying to out collect Northern station.

Firefighter's Address from the 9/11 SF Police-Fire Mass

This is an edited version of remarks given at the San Francisco Police-Fire Memorial Mass, September 11th, 2016 at St. Monica's Church by Firefighter Adam Wood.

In October of 2001, I travelled back to New York City and met there with other San Francisco Firefighters. We weren't in New York to work at Ground Zero, like our dedicated co-workers who made the trip East immediately after the attack on the World Trade Center. Instead, we were there to go to funerals.

The New York Firefighters had asked for help. Because they had lost so many guys and were stretched so thin, they were concerned there wouldn't be enough uniformed personnel to properly honor the families at each service. We were there just to line the steps outside the churches as part of the honor guard and to fill the pews inside.

While we were there, we were struck by the warm reception we received from the people of New York City, and not the just the uniformed people. In every hotel, every restaurant, ever taxi cab – all we ran into were smiling faces and kind words.

I had been to New York before. It was fun, fast-paced, exciting, but "warmth of the population" would not have been at the top of my list in describing the experience. This was new.

What was even more surprising was that when we returned home, we discovered that this change in appreciation for our profession had rippled all the way across the country from New York to San Francisco. In the weeks and months after September 11th, everywhere we went during the course of our workday we were confronted by parents holding up their kids to wave and salute, even people waving flags. Every morning we walked into the firehouse there was a fresh bouquet of flowers from a neighbor showing their appreciation.

Again, this was all new. It caught us off-guard and even made many of us a little uncomfortable for a couple of reasons. First, those of us in public safety have a tendency to turn inward. We've always had our toy programs and athletic leagues for young people, but in general we're most comfortable letting the work we do every day serve as our primary interaction with the public. We took care of our own and allowed a wall or a closed door to form between our lives in the firehouses and police stations and the lives of the people we served. Now this wall was coming down.

The second reason for our discomfort was the nagging feeling that we were receiving the credit and accolades for the heroic work done by others over three thousand miles away. But what we ultimately came to realize was that, through their sacrifice, the firefighters and police officers of New York City had broken down the wall between first responders and the communities we



serve everywhere – not just in New York. They laid the foundation for a whole new relationship between us and the public.

This new alliance was a powerful force that had a tremendous impact on all of our lives. It meant more than flower bouquets and fresh baked cookies at the firehouse: job-related illnesses that had long been ignored or dismissed finally began to be recognized and addressed for what they truly were; retirement became more secure for us and our families; the value that society placed on first responders changed. We were elevated, honored and even placed on a pedestal...for a while.

However, even back in those heady days, as we returned the waves and salutes of a grateful nation, behind our smiles some of us were telling each other, "This probably isn't going to last." This brings us to 2016.

A lot has changed since 2001. First of all, we work – and many of us still live – in a very different city than we did even 15 years ago. There are tens of thousands of new residents from all over the country, even other parts of the world, who don't share the same history, the same memories or the same cultural references as those of us who've been here a little longer. They don't remember Kezar Stadium when it was actually a stadium. They don't remember Stonestown when it was like some grey, depressing East German shopping mall with the fog blowing in through the open roof. They don't remember Wilson or McAteer – forget about Poly.

This change of population has found its way into our departments too. There are lots of new firefighters and police officers from other parts of the state or even other parts of the country who are hard-working, have great attitudes and are much better trained than I was when I started, but who have their own

memories, their own sports teams and their own home towns.

Also, the political winds have blown hard against first responders at various times over the past fifteen years. During the dark days of the Great Recession, many tried to shift the blame for that crisis from Wall Street, where it belonged, to those of us who serve the public. Over the last few years, there have been the tremendous challenges, and even lethal attacks, faced by our brothers and sisters in law enforcement in San Francisco and across the country.

Faced with this adversity, and feeling a little culturally isolated even in our own city, it would be easy to turn back inward; to go back to the way things were before 2001; to let the door that was opened for us by the heroes of September 11th close again. It would be easy, but we can't let that happen.

The gift that was given to us by the firefighters and police officers of New

York City fifteen years ago is too precious and too powerful to let die. We owe it to those who sacrificed everything, and we owe it to all who come after us to keep this connection between us and the community alive.

We do that by doing what we've always done: helping to lift up the kids who have the least in the neighborhoods where we work; by being role models for young people who've come to a fork in the road of their own lives; by staying engaged both on-duty and off-duty in the communities where we work and live, even if some in those communities turn their backs on us.

If we do that, if we keep on pushing, the best of us and the best of the citizens we protect will find each other. We just have to reach out, grab that outstretched hand that's still there, hold tight and weather the storm. That is the best way for us to honor the legacy of September 11th.



Arson Investigator — oh, and SFPOA President — Martin Halloran regularly attends the annual Mass.



Officer Dan Gibbs, his wife Lt Christina Gibbs (SFFD) and their 6 children.



The Rich Cibotti family.



Even police K-9s are praised for their service at the annual Mass.

Chronicle Editorial Staff Continues to Whine Over Police Union Success

By Paul Chignell,
Former President and Current Legal
Defense Administrator

For months the San Francisco Chronicle editorial staff led by John Diaz has lobbied continuously to overturn a Supreme Court decision validating the privacy of police personnel records. Their vehicle was Senate Bill 1286 authored by Senator Mark Leno. Leon's legislation suffered an ignominious defeat in the Democrat controlled State Senate. Leno is termed out in December of this year with his political career over.

The defeat of Senate Bill 1286 was ensured by a bipartisan group of elected state senators and with the strong action of California's police unions.

Diaz to the Rescue

John Diaz, the former pride of the Red Bluff Daily News, and now the editorial page editor of the Chronicle ain't happy.

This darling of the Left, who pontificates weekly on the issues of the day, can't quite understand that the representatives of the people have spoken.

Diaz recently sat on a panel at the University of San Francisco discussing police issues. Also on the panel was former POA President Gary Delagnes. Delagnes handed Diaz his lunch with zinger after zinger, dismantling the arguments of the pride of Red Bluff.

Police Records

The privacy of police personnel records dates back to a 1978 legislative enactment and subsequent Court decisions including the momentous Copley decision of the California Supreme Court. In Copley the Court ruled 6-1 to uphold the intent of the California State Legislature that certain police personnel records were confidential.

Advocates from local District Attor-

neys and police unions aptly recognize that the changes promoted by Diaz would give police officers less protections from other professions, and would abrogate judicial weighing of the public interest versus privacy.

Most disconcerting according to the District Attorney of Ventura County, these changes would give peace officers "less privacy rights in investigative files than those afforded murderers, pedophiles, and other criminals".

It would eliminate the effect of protective orders.

It would also have a chilling effect on persons who wish to complain about alleged police misconduct due to the public nature of certain hearings.

Chronicle Nonsense

Despite the specific intent of the California legislature over the period of forty (40) decades, a near unanimous Su-



Paul Chignell

preme Court, multiple additional court decisions, and bipartisan support of the status quo, the opinion police at the Chronicle continue to whine and whimper over the "power" of police unions.

A message to the Chronicle:
Your arguments don't hold water.
The police unions aren't going away.
You lost.
Get over it.

Prince Jeff Adachi Decries "Bad Guys" and Remembers His Deplorable Eight Per Cent

By Paul Chignell,
Former President and Current Legal
Defense Administrator

Jeff Adachi chased the ambulance on August 8, 2016 in another futile and last gasp attempt to become relevant in the body politic by getting upset with the "Bad Guys"

But his pursuit of defining "bad guys" backfired miserably.

Who is the Prince?

The prince Jeff Adachi is the Public Defender of San Francisco. He attained the mantle of "Prince" because he lives in the affluent neighborhood of St. Francis Wood, while constantly speaking on behalf of the downtrodden, the poor, the disenfranchised, and of course, his clients, the murderers, the rapists, the child molesters, the vicious robbers of elderly women and the other predators of a multitude of San Francisco victims of all social strata. The prince also excoriates the police at every turn and at every press event, always engineered by the Prince Adachi of St. Francis Wood.

What Else is the Prince?

Prince Adachi has many interests despite castigating local police and trying his damndest to get criminals off the hook. In recent years he sponsored two amendments by petition to the San Francisco City Charter to diminish the retirement benefits of average city employees.

Those enterprising notions were rejected by the San Francisco voters by huge margins. Voters said NO to Prince

Adachi's crass attempts to go after middle class pension benefits----benefits that the voters themselves had bestowed on hard working city employees.

The prince has not come back for another attempt after being repudiated by San Francisco working class unions and ultimately, the electorate.

The Prince as Mayor

Prince Adachi also ran for Mayor of San Francisco in November of 2011. He has not run for Mayor since.

He achieved the deplorable results of sixth with only 15,000 votes and EIGHT per cent of the vote.

A repudiation of his campaign would be the ultimate understatement. He was rejected by the voters as an also ran.

So What About the Bad Guys? What About the Prince Under the Rock?

As noted above Adachi held a press briefing on August 8, 2016 because when he ventured under his rock on the 500 block of 7th street he had a mission.

This clown had a mission!

He had walked the two blocks from his office where he manages a group of politically appointed non-civil service attorneys and entered the Thomas J. Cahill Hall of Justice at 850 Bryant Street and observed a sign in sheet in a Superior Court room.

Lo and behold, someone had crossed out "Defendant" on the sheet and had written in "Bad Guys". It was probably a joke.

No jury saw it.
No Judge publicly reflected on it.
No appeals court pontificated about it.

But Adachi pounced on it. The Prince went into ambulance chasing mode advising as many press beacons in San Francisco that he could contact that this was an abusive act. He indicated that the actual presumption of innocence of defendants was at stake.

As usual he created a media event with overtones of prosecutorial or police misconduct lurking in the shadows.

The pattern of the Prince of St. Francis Wood emerged again. The hypocrite emerged again.

The Hypocrite

The Prince is always calling the media to extoll his views on the issues of the day, with strong emphasis on blasting prosecutors and police.

Most of his attacks are ephemeral like a hit and run coward always looking for the next day and next issue with nothing sustainable. He is like those provocateurs of my generation of the 1960s---all attack without substance and on to the next provocation.

Bad Guys

But San Franciscans in all neighborhoods are not fooled by this resident of St. Francis Wood.

Folks in the Mission, the Bayview, Ocean View, the Tenderloin, the Ingleside, the Western Addition, Little Hollywood, Visitacion Valley, Potrero Hill, and all the others know about "Bad Guys".

There are "Bad Guys" everywhere in San Francisco. They rape, they murder, they assault, they molest, they rob and they do unspeakable things. And they

do those things to people who live in San Francisco. They have tortured women and children and men. They kick people in the head and steal their property and laugh about it. They do it over and over again. Some pay a small price and many pay no price.

It's Personal with Me

People like Prince Adachi are personal with me. This clown has a right and a duty to have his merry band of non-civil service attorneys represent indigents. They are entitled to the best representation and all of the rights that the Constitution affords

Jeff Adachi's predecessors did that representation with distinction particularly Jeff Brown, Bob Nicco and Kim Burton.

Adachi has not.

He has actually held rallies on the steps of City Hall decrying police when he should be working for the taxpayers.

I have been a Captain in charge of the San Francisco Police Department Airport Bureau, Traffic and Patrol, Night Captain with Citywide Responsibility, Bayview Station, Taraval Station, Ingleside Station and the Bureau of Investigations--Personal Crimes, and most importantly made hundreds of felony arrests myself.

I have worked with scores of community groups and thousands of residents of San Francisco.

Prince Adachi does not speak for them. His view of the criminal justice system does not reflect their view.

There are Bad Guys. There are thousands of Bad Guys.

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Chief's Corner

It's October! We are in the final quarter of 2016. I want to thank all of you for doing what you do best, keeping our city safe. In a recent interview, our Mayor praised you as well for your exceptional handling of recent incidents. Clearly, an indication that the great work we are doing is being noticed. This makes a great difference in the lives of our residents and visitors.

As promised in my previous articles, I will keep you updated on some of our critical initiatives across the department: Body Worn Cameras are being implemented across the department with many officers from various stations utilizing this technology on a daily basis. Several more officers have come online with their Body Worn Cameras, keeping us on track to reach our goals of total implementation across the department within the next few months.

Our revised Use of Force Department General Order is still out for meet and conferral. As we move through this process, I will continue to keep you abreast of every hurdle we cross. Just know that I am working tirelessly to move this DGO through the process so that we will have a completed document to implement across the department.

As mentioned in my previous articles,



I continue to receive many compliments from a very grateful city for the work you do on a daily basis. Thank you for your sacrifice and staying focused on keeping each other safe and providing the best services for our city.

As I close this month, I thought I would leave you with a quote from one of our sports legends, Arthur Ashe: "Start where you are. Use what you have. Do what you can."

So as always, please — Take Care and Be Safe Out There!

Oro En Paz, Fierro En Guerra
Toney D. Chaplin
Interim Chief of Police
San Francisco Police Department

Columbus Day is October 10

Join the fun; see flyer Page 12



CHRISTOPHER COLUMBUS AS A REBELLIOUS TEENAGER.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

☛ Specially Scheduled Events

COLUMBUS DAY PARADE (SFPD PARTICIPATION)

Where See Flyer, Page 12
When Sunday October 9, 2016 10:30 AM
Contact See Flyer, Page 12

NORTH BAY RETIREE LUNCHEON

Where Sally Tomatoes Restaurant, Rohnert Park, CA
When Thursday, October 27, 2016 11:00 AM
Contact See Flyer, Page 12

SGT. RUSS GORDON RETIREMENT CELEBRATION

Where The Cypress Grill, Harding Park, Lake Merced
When Thursday, October 27, 2016 6:00 PM
Contact See Flyer, Page 12

1ST ANNUAL WELLNESS RETREAT

Where St. Mary's Church, Nicasio, CA
When Thursday November 3, 2016, 10 AM – 3 PM
Contact See Flyer, Page 15

K9 VESTS FUNDRAISER PASTA FEED

Where Mariposa Hunters Point Yacht Club,
Terry Francois at China Basin Streets, SF
When Thursday, November 3, 2016, 5:00 PM
Contact See Flyer, Page 14

133RD RECRUIT CLASS REUNION

Where Original Joe's at Westlake
When Sunday, November 13, 2016, 5:30
Contact See Flyer, Page 12

AMERICAN LEGION POLICE-FIRE POST AWARDS DINNER

Where United Irish Cultural Center, 2700 45th Ave, SF
When Tuesday, November 15, 2015 6:00 PM
Contact See Flyer, Page 13

☛ Regularly Scheduled Meetings or Events

VETERAN POLICE OFFICERS ASSOCIATION

Where Scottish Rite Masonic Center, 2850 19th Ave, SF
Date/Time Second Tues. of Every Month, 11:00 am
Contact Larry Barsetti 415-566-5985 larry175@ix.netcom.com

WIDOWS & ORPHANS AID ASSOCIATION

Where Hall of Justice, Room 150, (Traffic Co. Assembly Room)
Date/Time Second Tues. of Every Month, 1:45 pm
Contact Mark McDonough 415-681-3660, markmac825@comcast.net

AMERICAN LEGION SF POLICE-FIRE POST

Where Park Station Community Room, 1899 Waller St., SF
Date/Time Second Tues. of Every Month, 4:00 pm
Contact Greg Corrales 415-759-1076

POA BOARD OF DIRECTORS MEETING

Where POA Building
Date/Time Third Wed. of Every Month, Noon
Contact POA Office 415-861-5060

RETIRED EMPLOYEES OF CCSF

Where Irish Cultural Center
Date/Time Second Wed. of Every Month, 11:00 am
Contact Reyna Kuuk 415-681-5949

RETIREE RANGE RE-QUALIFICATION

Where SFPD Pistol Range
Date/Time Contact Lake Merced Range for Dates
Contact Range Staff 415-587-2274

**SAN FRANCISCO POLICE OFFICERS
THEY WORK TO MAKE YOUR DAY**

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Close Encounters

There are far too many crazy people in San Francisco. We base this observation on the following incidents . . .

It's sunset in the Ingleside and **Officer Luis Archilla** and **Officer Richard Hawkins** are sent to the 400 block of Rolph Street to investigate a suspicious shooting along with a number of other patrol units. The residents tell the officers they heard what sounded like gunshots coming from the rear of their property and then noticed an individual in the backyard of an adjacent home yelling at an invisible enemy while holding a very large caliber rifle. The officers noticed that there were several large holes in the walls of the back of the house where the callers lived.

Lt. Christopher Schaffer, Sgt. David Maron, Sgt. Stephen Bucy, and Sgt. Aaron Fischer also responded and established a perimeter surrounding the home of the suspect along with **Off. Marcus Wells, Off. Wilrolan Ravelo, Off. Nicholas Suslow, Off. Brent Bradford, and Off. Justin Bugarin**. After a brief stand-off, the suspect finally emerged from his home realizing that, in his few moments of clarity, it was better to turn himself in instead of continuing his battle with a host of imaginary demons.

And, here's the bottom line.

After the officers obtained a search warrant they subsequently discovered this individual had managed to store over:

- 1,900 rounds of ammunition
- 14 assault rifles (including an AR-15 and two AK-47's)
- 2 shotguns
- and 29 handguns!

There's probably more time bombs ticking out there than we can imagine. And that's why this job isn't for everyone.



It's only 6:37 a.m. in the Mission but

there's already a problem. Dispatch received numerous calls of a naked man destroying property and chasing people with a tree branch in the area of 25th and Dolores.

A few minutes later another call from a neighbor comes in stating, "the man is now talking to himself, he must be on something." **Officer Nicholas Rose** responds and locates the suspect in an alley trying to climb over a fence. There is broken glass all over the ground and a cement bench cracked in half nearby. **Officer Rose** summons the suspect several times to no avail and then approaches to try and lead the him back to the sidewalk where he can obtain medical help for the obviously deranged individual.

Suddenly the suspect turns on **Officer Rose** and starts punching him wildly while digging his fingers into his right eye. **Officer Rose** barely gets a call out for help at 6:46 a.m. and can now hardly see, his right eye totally blurred slowly swelling shut. The suspect now charges **Officer Rose** and they break through a wooden fence landing on the ground at which time the suspect, now on top, bites **Officer Rose** in the face while continuing to punch him. **Officer Rose** is still trying to keep the suspect under control holding his upper torso but he feels him searching for his gun and that's just about the time **Officer Robert Ramirez, Officer David Sands, Officer Antonio Claudio, and Officer Eric Wang** arrived to assist in taking the suspect into custody.

Officer Ramirez would later note in his report that, "Officer Rose's right eye was swollen shut, bloodied, and had milky liquid running from it. I also noticed a bleeding bite mark on **Officer Rose's** cheek."

Now incidents like this don't occur every day, but even once is unacceptable.



It's early evening in the Southern Dis-

trict and **Officer Curt Barr** is patrolling the 5th and Mission corridor in uniform on his SFPD bicycle. All of a sudden a woman on a skateboard stopped behind **Officer Barr** and, as a witness later told responding officers, "I saw the woman get off her skateboard, she then picked it up and then I saw her wind up and swing the skateboard, with both hands, striking **Officer Barr** in the back of his head." **Officer Barr** later stated that the force of the blow was so brutal, fierce, and violent that he became momentarily stunned. He was still able to call for back-up over his radio and then, somehow, managed to restrain the suspect who was now trying to kick **Officer Barr** in the face. Soon the cavalry arrived and the suspect and her psychedelic mushrooms were placed into custody.

There was major damage to **Officer Barr's** bike helmet but it was fortunate that he was wearing it at the time.

This incident was, again, unprovoked, unwarranted, and could have resulted in critical injuries to **Officer Barr** who was simply patrolling the streets of San Francisco.

And, just as disturbing as the random attack was the fact that while **Officer Barr** was on the ground barely able to remain conscious while trying to control the suspect, there were several civilians standing around and not one offered to help.

Seems like San Francisco is no longer The City — People in The City wouldn't just stand by and watch an already injured officer nearly lose his life. People in The City would figure out a meaningful way to help the homeless rather than just shoving the problem off to the police.

San Francisco is now just a city, like any other. Sad.



It's almost midnight on Broadway where **Officer Anthony Srinivas** and **Officer Sanja Kajasa** were walking a beat when they were informed by several witnesses that there were 2 armed robbery suspects just leaving the area. The officers turned to follow at which time the suspects took off running. The officers managed to apprehend one of the fleeing felons just a few blocks away. This individual had a loaded Glock, .40 caliber semi-automatic weapon with

an extended clip and one round in the chamber ready to go. Other officers also responded to assist including **Officer Pierre Battle** who located 2 of the robbery victims, while **Officer Jennifer Zamora** found a witness to the crime, and **Officer Loren Chiu** retrieved video evidence of what occurred.

A/Lieutenant Thomas Haymond prepared a commendation praising the officers' actions noting that, "While those involved were still on probation and had limited investigative experience what more could you say about their determination and willingness to work together as a team except, priceless!"



There's been a number of city ballot propositions proposed, over the years, to give the Office of Citizen Complaints (OCC) more authority investigating personnel matters. When in all reality there should, instead, be a few amendments floated that would ensure accountability of the OCC itself.

As such, the below issue is very high up on the Close Encounters Wish List because it sets a balance between accountability and professionalism between all interested parties:

If body cams are going to be the latest addition of new equipment designed to capture one-on-one contacts between police officers and the public then it is only logical to amend Penal Code Section 148.6 (Prohibiting false citizen complaints filed against officers) to make sure it meets all legal standards.

Citizens should not be allowed to falsely accuse officers of improprieties without facing consequences.

In addition, the Office of Citizen Complaints (OCC) in San Francisco has, historically, filed a compilation of addendums to each citizen complaint filed alleging Unwarranted Action and Failure to Supervise, to name a few, when there is absolutely nothing to substantiate such accusations.

The "new and improved" 148.6 should not just hold citizens accountable but should also punish those civilian watchdog agencies who abuse their authority by "trumping up" charges for the sole purpose of justifying their existence.

If this was only a perfect world . . .

Stay safe.
Journal Staff

Oakland Honors SF Officer for Interrupting Armed Robbery Attempt

By John King,
Reprinted from the San Francisco Chronicle, September 2, 2016

The Oakland Police Department on Friday awarded its second highest honor, the Silver Star, to **Officer Riley Bandy** as a recognition of the incident at Lake Merritt on July 8.

As **Bandy** was jogging about 11 p.m., he heard and saw a male pointing what appeared to be a rifle while demanding someone's cell phone. As he intervened, the assailant pointed the rifle at **Bandy** but ran off when **Bandy** identified himself loudly as a policeman. **Bandy** called 911 while chasing the assailant, jumping for cover whenever the person swung around with his weapon.

noGen: item_perfectpixel 39

As the chase continued, **Bandy** tackled the would-be robber on Lakeshore Avenue after hearing him drop the weapon. Oakland police officers then arrived on the scene and arrested the boy. The suspect was identified as a 16-year-old male. The rifle was a BB gun.

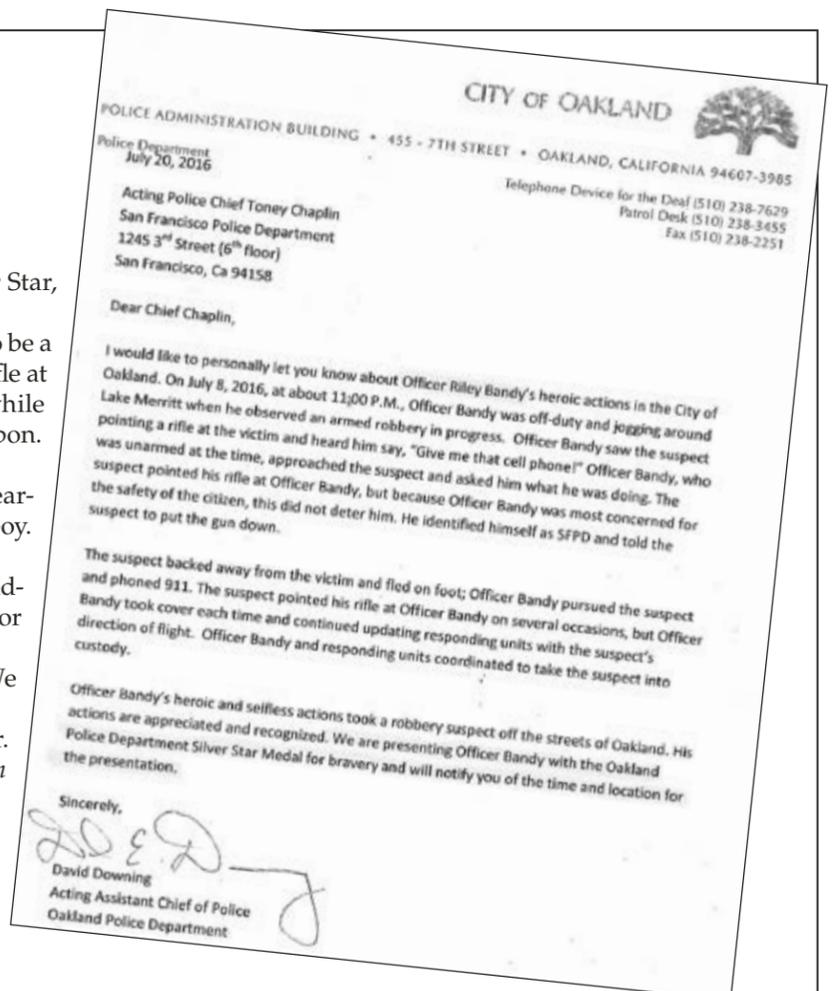
The award was presented in a ceremony at the San Francisco Police Department's headquarters in Mission Bay. Acting Chief **Toney Chaplin** stood by while **Bandy** was praised "for his heroics in our city," by Oakland's Assistant Police Chief, **David Downing**.

Downing had another comment for the two-year veteran of the San Francisco force: "We are hiring."

John King is a San Francisco Chronicle staff writer.
Email: jking@sfnchronicle.com Twitter: @johnkingsfchron

Officer Riley Bandy did an outstanding job while off-duty resulting in the arrest of an individual for robbery which the letter from **Chief Downing** of the Oakland Police Department pretty much sums up. The very idea of chasing an individual who you believe is armed with a deadly weapon when you have none yourself goes above and beyond what is expected of your average police officer - needless to say, **Officer Riley Bandy** is anything but average!

(Close Encounter Note: This incident occurred on 7/08/16, and the letter from **Chief Downing** was drafted on 7/20/16. It would be nice, for a change, if our Department would implement the same timetable for dealing with recommendations for Medals of Honor – just a thought.)



More media-driven melodrama

Twisted Headlines and False Information Prevail

By Martin Halloran
SFPOA President

On August 29, 2016 the POA sent a letter to the CEO of the San Francisco 49ers and the Commissioner of the NFL (see letter, left). The POA felt compelled to address our concerns related to Mr. Kaepernick's public comments about law enforcement.

Mr. Kaepernick continues to make false claims that the entire SFPD is racist, but he won't meet with the department or the POA to discuss his concerns, and he won't provide any specificity to his claims. The SFPD is perhaps the most diverse law enforcement agency in the entire country. Half of the department is

either officers of color, female officers, or LGBT officers. Hardly the make-up of a racist organization.

It is not surprising to the POA that our written word and related facts are often disregarded by certain media outlets, and certainly by anti-law enforcement organizations. They often twist the truth into the false narrative that fits their agendas. Case in point, the POA "Kaepernick letter" is clear in its statements, but what has been falsely projected in the media is erroneous and misleading:

The San Francisco POA is demanding an apology from Colin Kaepernick for not standing during the National Anthem. FALSE!

The second paragraph in the letter clearly acknowledges Mr. Kaepernick's

1st Amendment rights. The POA took offense to his misinformed statements, not his actions. READ THE LETTER!

The apology that was REQUESTED — not "demanded" — is directed to the San Francisco 49ers and the NFL, not to Colin Kaepernick. The letter is addressed to the 49ers and the NFL, not Kaepernick. READ THE LETTER!

San Francisco police officers are boycotting working at Levi's Stadium. FALSE!

The policing of Levi's Stadium falls under the jurisdiction of the Santa Clara Police Department not the SFPD. San Francisco police officers do not work in Levi's Stadium, and there is no boycott

by officers from Santa Clara PD. READ THE LETTER!

The POA and other local law enforcement organizations have invited Mr. Kaepernick to visit our academies, or perhaps partake in a ride along with active officers in the field. We think that it is important and necessary for those who may not understand our profession to get an idea of what we do, how we do it, and why we do it. To date there has been no response from Mr. Kaepernick. The POA is not surprised since the false narrative is more appealing in the media rather than the facts.

Slainte!

An Open Letter to Colin Kaepernick

Posted August 29, 2016

Editor's note: This excellent letter addressed to San Francisco 49er quarterback Colin Kaepernick was apparently written by a dedicated and proud law enforcement professional. It was, like many things these days, posted on the Internet and social media, and it was forwarded to the Journal by many, many people, too numerous to accredit each.

Dear Colin,

I guess you have been pretty busy these last few days. For the record I don't think any more or less of you for not standing for the National Anthem. Honestly, I never thought that much about you, or any professional athlete for that matter, to begin with. I've read your statement a few times and want you to know I am one of the reasons you are protesting. You see I am a retired police officer that had the misfortune of having to shoot and kill a 19-year-old African American male. And just like you said, I was the recipient of about \$3,000 a month while on leave which was a good thing because I had to support a wife and three children under 7-years-old for about 2 months with that money. Things were pretty tight because I couldn't work part time. Every police officer I've ever known has worked part-time to help make ends meet.

You know Colin the more I think about it the more we seem to have in common. I really pushed myself in rehab to get back on the street, kind of like you do to get back on the field. You probably have had a broken bone or two and some muscle strains and deep bruising that needed a lot of work. I just had to bounce back from a gunshot wound to the chest and thigh. Good thing we both get paid when we are too banged up to "play", huh? We both also know what it's like to get blindsided. You by a 280- pound defensive end, ouch! Me, by a couple of rounds fired from a gun about 2 feet away, into my chest and thigh. We also both make our living wearing uniforms, right? You have probably ruined a jersey or two on the field of play. I still have my blood stained shirt that my partner and paramedics literally ripped off my back that cold night in January. Fortunately, like you I was given a new one. Speaking of paramedics aren't you glad the second we get hurt trainers and doctors are standing by waiting to rush onto the field to scoop us up. I'm thankful they get to you in seconds. It only took them about 10 minutes to get to me. By the grace of God, the artery in my thigh

didn't rupture or else 10 minutes would have been about 9 minutes too late. We also have both experienced the hate and disgust others have just because of those uniforms we wear. I sure am glad for your sake that the folks who wear my uniform are on hand to escort you and those folks that wear your uniform into stadiums in places like Seattle!

I guess that's where the similarities end Colin. You entertain for a living, I and almost 800,000 others across this country serve and protect. Are there some bad apples within my profession? Absolutely and they need to be identified and fired or arrested! But you know what, the vast majority do the right thing, the right way, for the right reason. Did I mention that seconds before I was shot, an elderly African American gentleman walking down the sidewalk, turned to my partner and I as we rode past and said, "Get them." Get who you ask? The thugs terrorizing an otherwise good and decent neighborhood, home to dozens of good, decent African American families trying to raise those families in communities not protected by gates and security guards. No these folks and families depend on America's Law Enforcement Officers.

Colin I have buried 7 friends, killed in the line of duty and three others who have committed suicide. I have attended more funerals than I care to remember of neighboring departments who have lost officers in the line of duty, during my career. Law Enforcement Officers with different backgrounds, upbringings, and experiences united by their willingness to answer the call to protect and serve their fellow citizens.

Colin I am sorry for the endorsement deals you may lose and the dip in jersey sales, but please know you will NEVER lose what these men and women and their families have lost. And so whether you stand or sit during the National Anthem or not means very little to me. As for me and the men and women on whose team I was privileged to serve, we will put on our ballistic vests, badge, and gun, kiss our loved one's goodbye, for some tragically for the last time, and out into a shift of uncertainty we will go. We will continue to protect and continue to serve and we will be standing at attention Colin, not just for the playing of our National Anthem, but far more importantly for the playing of Taps.

Very respectfully,
Chris Amos
Norfolk, VA, Police Officer



SAN FRANCISCO POLICE OFFICERS ASSOCIATION
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415.552.5741 fax
www.sfpoa.org

August 29, 2016

Mr. Jed York
President/CEO
San Francisco 49ers
4900 Marie P. DeBartolo Way
Santa Clara, CA 95054-1100

Mr. Roger Goodell
Commissioner
National Football League
345 Park Avenue
New York, NY 10017

Dear Mr. York and Mr. Goodell:

It is with great disappointment to us, the San Francisco Police Officers Association, that we are compelled to communicate with you regarding the recent ill-advised statements made by your employee, Colin Kaepernick.

While we certainly acknowledge Mr. Kaepernick's first amendment right to remain seated during the National Anthem, as inappropriate as that may be, we will not stand by while he attacks police officers in this country with statements such as, "People are on paid leave while people of color are killed".

Not only does he show an incredible lack of knowledge regarding our profession and "officer involved" shootings, but also shows a naivety and total lack of sensitivity towards police officers. Ironically it is those officers who on numerous occasions have protected Mr. Kaepernick and have ensured that the venues where the NFL holds its events are fully protected.

I only wish Mr. Kaepernick could see the emotional and psychological challenges that our officers face following a fatal encounter. Some are so affected they never return to the streets. In short, Mr. Kaepernick has embarrassed himself, the 49er organization, and the NFL based on a false narrative and misinformation that lacks any factual basis.

Perhaps Mr. Kaepernick could comment on the murder of 40 police officers in the United States in the past few months, or the assaults perpetrated on over 100,000 law enforcement officers in the past year. Perhaps he could lend his commentary to the over 8,000 murders that African Americans inflicted on one another in 2015. The law enforcement community cannot be continuously blamed for all of society's problems, including racial divide, in our country. It isn't fair and it isn't true.

While the SFPOA acknowledges Mr. Kaepernick's right to speak his point of view and we stand by that right, we also recognize your organization's ability to denounce his foolish statements and separate yourself from his actions.

As a gesture to build communication and understanding about the law enforcement profession, the SFPOA extends an open invitation to Mr. Kaepernick and to any player or employee from the National Football League to visit the SFPD Academy and partake in any of the simulations that recruits participate in during their training. This will hopefully expose them to a very small fraction of what officers experience daily on the streets of our city.

Until then we hope your organizations choose to do the right thing and at least apologize to the many police officers Mr. Kaepernick has disrespected for no apparent reason.

Martin Halloran
SFPOA President

cc: Colin Kaepernick

MARTIN HALLORAN
President
TONY MONTOYA
Vice President
MICHAEL NEVIN
Secretary
JOE VALDEZ
Treasurer
VAL KIRWAN
Sergeant At Arms

Re: September 7, 2016 Police Commission Hearing Erroneous Statement by ACLU

To All Members:

Once again the ACLU wants it both ways when things suit their current agenda. Statements were made at the Police Commission, by the ACLU, suggesting that the city is not obligated to bargain with the POA at all. These ridiculous statements will not go unaddressed by the POA. Our labor attorney, Gregg Adam, sent a well-crafted letter to the Police Commission that is right on point. It is reprinted at right.

Martin Halloran
President

Re: District Attorney Investigating Officer Involved Shootings

September 15, 2016

To All Members:

Last Friday, the Mayor announced additional funding for the District Attorney's office to take the lead in Officer Involved Shootings in San Francisco. This will have a direct impact on working conditions of POA members, and it will equally impact POA members who are involved in an OIS. This is clearly a power grab by George Gascón, but as of now there are no protocols or MOU's in place. Until such time, I have directed our labor attorney to send a letter (see letter below) to all principal parties within the CCSF emphasizing the meet and confer rights of the POA.

Martin Halloran
President



SACRAMENTO
SAN FRANCISCO

Gregg McLean Adam
gregg@majlabor.com
direct 415.266.1801

September 19, 2016

VIA E-MAIL AND REGULAR MAIL

Micki Callahan
Human Resources Director
City and County of San Francisco
One South Van Ness Avenue, 4th Floor
San Francisco, CA 94103-5413
Email: micki.callahan@sfgov.org

Re: District Attorney Investigating Officer Involved Shootings

Dear Micki:

It has come to the POA's attention that the District Attorney's Office intends to take over the investigation of officer involved shootings involving members of the San Francisco Police Department. Although we do not know the details of the plan, including its timing and its intended scope, this will affect working conditions.

Accordingly, this letter serves two purposes: first to advise the City and the District Attorney that the POA intends to exercise its meet and confer rights and second to make an **ongoing** information request to DHR, the DA's office and SFPD, such that all relevant documents concerning any planned change be provided to the POA as soon as possible.

Very truly yours,
MESSING ADAM & JASMINE LLP

Gregg McLean Adam

GMA:jo

cc: Mayor Ed Lee
George Gascon, District Attorney
Toney Chaplin, Interim Chief of Police
Suzanne Mason, Employee Relations Director
Martin D. Halloran, President, San Francisco POA
San Francisco POA Executive Board



SACRAMENTO
SAN FRANCISCO

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Jill M. Menning
jill@majlabor.com
Direct: 415.266.1806

September 14, 2016

VIA E-MAIL AND REGULAR MAIL

Suzy Loftus, President
San Francisco Police Commission
1245 3rd Street
San Francisco, California 94158
Email: suzyloftus@hotmail.com

Re: September 7, 2016, Police Commission Hearing

Dear Ms. Loftus:

The American Civil Liberties Union ("ACLU") has long supported the collective bargaining process for public and private sector employees. The organization has proclaimed:

Collective bargaining statutes provide critical and necessary protection for workers who exercise basic civil rights. Efforts to strip workers of these protections have no place in our democracy.

In addition, unions provide a vehicle for their members to participate meaningfully in the public debates that are critical to a democratic society. By combining their voices with other union members, workers can get heard.¹

Both California and the City and County of San Francisco endorse these sentiments through the Meyers-Milias-Brown Act and the City Charter respectively.

What then is one to make of Alan Schlosser's comments to the Commission on September 7th, 2016? As a senior ACLU attorney, he presumably knows of its advocacy for social justice through collective bargaining. Yet there he stood last Wednesday, browbeating OHR and the Commission for engaging in its statutory obligation to collectively bargain. He seems to consider the working men and women who serve the city as its police officers as not worthy of the same protections as other workers.

His efforts to persuade the Commission that it has no legal obligation to bargain over the proposed Use of Force policy, both last week and in his letter on September 6, 2016, deserve to be rubbished.

He simplistically cites the Court of Appeals decision in *San Jose Police Officers' Association v. City of San Jose* (1978) 78 Cal.App.3d 935 for the proposition that a use of force policy is a management decision. Thus, claims Mr. Schlosser, the Commission can and should unilaterally impose the Use of Force policy it approved on June 22.

He is wrong. Countless cases before and after the *City of San Jose* decision confirm what DHR and the City recognizes to be true: that revisions to a use of force policy implicate many areas within the mandatory subject of bargaining, including training, safety, and potential discipline. Here is just a sprinkling:

- **Training.** *California School Employees Association v. Healdsburg Union High School District* (1984) PERB Decision No. 375 ["Training that is necessary to insure employees' safety is negotiable since it relates to safety, an enumerated subject."]
- **Safety.** *Solano County Employees' Assn. v. County of Solano* (1982) 136 Cal.App.3d 256, 263-264 ["We see no reason to depart from the apparent intent of the cases that all safety issues, regardless of their purported 'materiality' or 'significance,' are mandatory subjects of collective bargaining, or as in this case, of meet and confer."]
- **Discipline.** *San Bernardino City Unified School District* (1982) PERB Decision No. 255 ["rules of conduct which subject employees to disciplinary action are subject to negotiations both as to the criteria for discipline and as to procedure to be followed."]

A vigorous meet and confer process will force the Commission to confront issues it might rather not and it will make the use of force policy better. That has already happened, as any participant in the meet and confer will attest.

Mr. Schlosser's remarks are a disservice to the men and women upon whom the success and failure of the policy will ultimately depend upon. To relegate them to bystanders in the process is not only unwise, it is unlawful.

¹ Collective Bargaining and Civil Liberties, ACLU, <https://www.aclu.org/collective-bargaining-and-civil-liberties>.

Very truly yours,
MESSING ADAM & JASMINE LLP

Gregg McLean Adam
Jill M. Menning

GMA:jag

cc: San Francisco Police Commission
Samara Marion, Office of Citizen Complaints
Toney Chaplin, Interim Chief of Police
Hector Sainez, Deputy Chief
Micki Callahan, Human Resources Director
Suzanne Mason, Employee Relations Director
Lawanna Preston, Employee Relations Manager
Trevor Koski, City Attorney
Martin D. Halloran, President, SFPOA
SFPOA Executive Board

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired members are:

- **Officer Thomas Deely #1456** from Fleet Management
- **Inspector Julia Ford #542** from Operations Center
- **Sergeant Russell Gordon #1352** from Medical Liaison
- **Sergeant Christopher Knight #1398** from Ingleside Station
- **Sergeant John Lewis #2057** from Medical Liaison
- **Officer Eric Petterson #323** from Medical Liaison
- **Officer Robert Valdez #4087** from Airport Bureau

All of the above listed on SFPD Personnel Order #20 (September 7, 2016) and #21 (September 21, 2016).

Bay Area Senior Condo Housing Options

By Keith Rockmael

Here in the Bay Area housing continues to be one of the hot topics. For seniors it can be even more of a topic. Those seniors fortunate enough to own their own property may face additional burdens of monthly maintenance, cleaning and upkeep. In many cases, seniors who own a large home would like to downsize into a more manageable condo. But with real estate prices (and rents) skyrocketing what options do seniors have?

In several Bay Area cities many senior only condo complexes exist which offer lower purchase prices and provide various amenities including cinemas, community rooms, transportation and other benefits.

Let's look at a few options:

In San Francisco condos at 1450 Post St occasionally come up for sale. In August, unit 302 came up for sale for \$299,000.

The junior one bed, one bath exists in the renovated Carlisle, a senior condominium building for 62+ in the heart of the city. The location near the opera, symphony and great restaurants offers prime living. The monthly fees and HOA are \$3963 which includes meals, housekeeping, activities, wellness center, and cinema.

Over in Noe Valley one of San Francisco's most popular neighborhoods, a one bed, one bath condo (3953 24th St #6) recently sold for \$550,000.

Zoned for an occupant 62 years of age or older, this charming 1BR/1BA top-floor condo boasted a large, south-facing patio that has outstanding views of Bernal Hill, Twin Peaks and city hills. The residence featured custom-made furniture, skylights, ceiling fan, gas fireplace, kitchen with stainless-steel appliances. It also offered a well-equipped, community room that opens to the shared garden, and an elevator that serviced all levels. The location near car-sharing stations and public transit couldn't be better.

Over in San Francisco's Polk Gulch neighborhood a one bed, one bath condo with one car parking at 81 Frank Norris St #501 (a 55+ building) came on the market earlier this year for \$499,999.

This light-filled condo offers an open floor plan that consists of a living room, a kitchen featuring beautiful granite counter tops and stainless steel appliances, as well as a separate dining area. The bedroom has a large closet and an en suite full bathroom with extra storage. The unit also contains a walk-out patio perfect for morning coffee, an in-unit washer and dryer and a separate, large storage unit on the ground floor. The location near great restaurants, the SF Opera & Symphony, and public transportation makes a great option.

Out in the sunny Silver Terrace district one senior condo (901 Bayshore Blvd #414) recently sold for \$300,000.

This renovated one bedroom/one bath home featured new stainless steel appliances, granite countertops, living rooms with gas fireplace and views to verdant Silver Terrace Park. The 55+ senior community offers easy access to cafes, shops, easy freeway access to 101, 280 and public transportation.

Up in San Rafael other senior options exist such as 200 Deer Valley Rd #1J. This one bedroom, two bath condo came on the market at \$495,000. Located in a world class luxury gated retirement community, this ground floor unit offers an outdoor patio which sits adjacent to the main clubhouse and administration building for easy access to all amenities and activities. The unit features one large bedroom and master bathroom, adjacent den with a cozy two sided gas fireplace, second full bathroom, granite appointed kitchen with newer appliances, marble appointed bathrooms, 24 hour security gate, valet and concierge services, pool/spa, planned activities, pick-up and delivery service, fitness center, movie theater, wellness center, beauty salon, boutique, post office service, putting green, bocce court, garden and more. Monthly HOA fees \$1,885/month. Mandatory meal plan \$723/person/month.

Anyone who wishes more information or assistance with senior properties can feel free to contact me.

Editor's Note: Keith Rockmael is a POA and real estate advocate and agent. He can be reached by email at keith@resourcerock.com



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With The City And County*

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A FAMILY BUSINESS

Ask Mike ... The Retirees' Corner

By Mike Hebel
POA Welfare Officer

Supplemental COLA, For Pre-1996 Retirees, Halted By SF Court

Q. Mike, I retired after November 6, 1996. In reading your last column, it seems that I am due some supplemental COLA money for fiscal years 2012-2013 and 2013-2014. When will I get paid? And how much?

A. YES — THE RETIREMENT BOARD APPROVED PAYMENT. THE CITY AND COUNTY OF SAN FRANCISCO AND THE CONTROLLER SUED TO PREVENT THIS PAYMENT. THE MATTER HAS BEEN SET FOR HEARING IN SF SUPERIOR COURT ON OCTOBER 4, 2016.

At its meeting of July 13, 2016 Retirement Board Commissioner Joe Driscoll offered a motion that the supplemental COLA be paid to pre-1996 retirees. This motion was seconded by Commissioner Herb Meiberger. The Board voted 6 – 0 in favor (Commissioner Makras was not present, but previously supported this motion). *Pre-1996 retirees were set to receive their supplemental COLA for fiscal years 2012-2013 and 2013-2014. Payment date was announced for September 30th.*

Then, on September 20, 2016 the City and County of San Francisco along with Controller Ben Rosenfield sought, in SF Superior Court, a temporary restraining order prohibiting the Retirement System from paying these supplemental COLA benefits. The Retirement Board opposed the application for a restraining order, and the Court did not issue one. But the Court did ask the Retirement System to refrain from issuing the supplemental COLA payments to the pre-1996 retirees until the Court had more time to consider the legal issues involved. Hearing has been set for October 4, 2016 to determine whether to issue a preliminary injunction preventing the Retirement System from issuing payments.

Based on the Court's request, the Retirement System will not make supplemental COLA payments to the pre-1996 retirees with their September 30 retirement allowance as planned. *Unless enjoined by the Court, the supplemental COLA payments will be issued with the October 31st retirement allowance.*

The 8,315 vs. The 18,100

When the POB (Protect Our Benefits) lawsuit was filed in 2013 challenging Proposition C (November 2011 Charter amendment prohibiting payment of supplemental COLA until the Retirement System's trust fund is at 100% based on market value), there were approximately 26,000 retirees and surviving beneficiaries receiving monthly pension checks issued by the CCSF Retirement System. 8,315 of those retired before November 6, 1996; 18,100 retired after November 6, 1996. At immediate issue in this POB lawsuit was whether a retroactive supplemental COLA for fiscal years ending on June 30, 2013 and June 30, 2014 – years in which the fund did generate excessive earnings – should be paid. The 18,100 have received their supplemental COLA (\$78 million in April, 2016 which created an unfunded liability of \$429 million) and interest monies (included in the May 31st retirement check). More than 1,000 of the 8,315 pre-1996 retirees/continuants have died since the filing of the law suit; they now range in age from 72 to 103. Thanks to the Retirement Board

vote now it was their turn to receive the supplemental COLA.

Protect Our Benefits (POB) and the Retired Employees of the City and County of San Francisco (RECCSF) remained committed to their promise to make sure that all retirees get the supplemental COLA benefit. **"The POB is committed to our promise to make sure that all retirees get their benefits.** No group will be left behind. We will continue to bring whatever legal action is necessary to achieve this goal. If this court does not provide us relief, we will appeal to the State Supreme Court. One step at a time. Please realize that no one is giving up at the POB, we will fight on for the 8,000+ pre 1996 retirees. You are the ones who need the COLA's the most. You are the most vulnerable. Too bad our unions and the City do not share our zeal for this cause." (Minutes from POB meeting of April 13, 2015.)

At the Retirement Board's June 1996 meeting the flood of speakers supporting payment to the pre-1996 retirees commenced. This time joined by Tom O'Connor, President of the SF Firefighters Union (by letter supporting payment of the supplemental COLA to pre-1996 retirees, the most vulnerable of retirees, so as to maintain the balance between pre and post 1996 retirees), SEIU business agent and Public Employee Committee president Bob Muscat noting that in Prop C negotiations the City Attorney had advised that no Charter benefit provisions would be violated and that it was never the intent to create divisions amongst retirees, Jim McCoy (president of the Retired Firefighters and Widows Assn) and at least 40 SFFD retirees, United SF Educators, and Larry Barsetti (VPOA secretary and POB chairperson), Nancy Gin (former chair of the POB), Sharon Johnson (POB) and Claire Zvanski (president RECCSF). There were more than 30 speakers supporting the pre-1996 retirees urging economic justice, help for the frail and elderly, protection from the pernicious effects of inflation (many of the oldest of this group are receiving about \$400/month, and equitable treatment for all retirees.

The Board, at its July 13th meeting, approved payment of a supplemental COLA to pre November 1996 retirees for FY 2012-2013 and 2013-2014. This approval was based on the legal opinion to Ashley Dunning, Esq. with Nossaman LLP. Ms. Dunning serves as the Retirement Board's legal consultant on governance issues. Nossaman was retained as independent legal counsel to the Board for purposes of advising the Board whether it has the authority and discretion to provide supplemental COLA benefits to pre-1996 retirees without applying the Charter's full funding condition in view of the decision in *Protect Our Benefits v. City and County of San Francisco*. Ms. Dunning advised the Board that it did indeed had plenary authority and fiduciary responsibility under the California Constitution (Article 16, Section 17) and the San Francisco Charter (section 12.100) for the administration of the trust fund. The Board has authority to interpret the Charter so as to provide supplemental COLA benefits to pre-1996 retirees. And so the Board voted. As its president, supervisor Malia Cohen noted: "It was not the intent of the voters to distinguish between groups of retirees."

In a Memorandum dated July 15, 2016 City Attorney Dennis Herrera opined that it was appropriate for the Retirement

System to seek outside counsel on the issue as to whether the Retirement Board has discretion to grant supplemental COLA benefits to former City employees who retired before November 1996. He advised that other City departments may also seek outside counsel and should refrain from seeking legal advice from the City Attorney's office on this issue.

Controller Obtains Adverse Legal Opinion

City Controller Ben Rosenfield hired the law firm of Renne Sloan Holtzman & Sakai, a management oriented public law group. It was this same law firm that has been hired by Public Defender Jeff Adachi to prepare Proposition D for the November 2011 ballot - the anti-public employee Charter amendment which unsuccessfully sought to reduce pension benefits

The Renne law firm concluded that the Retirement Board acted in excess of its authority when it voted on July 13, 2016 to grant a supplemental COLA to pre-1996 retirees regardless of the limitations in the Charter pertaining to full funding. It noted that the two retroactive supplemental COLAs which the Board had authorized for pre-1996 retirees would "trigger immediate payments of \$34 million from the SFERS Trust, and create additional liability for continuing payments made in the future of \$114 million. These cost, it said, like those already paid to post-1996 retirees, would ultimately be paid by the City and its employees through higher contribution rate requirements in future years.

The Renne law firm opined that the grant of benefits to pre-1996 retirees is barred by the Court of Appeal Decision in *Protect Our Benefits v. City and County of San Francisco*. That Court had explained that "any person who retired from City employment before the 1996 Charter amendment providing for supplemental COLAs took effect did not exchange (his or her) labors for the (supplemental COLA) benefits created after retirement and for that reason gained no vested contractual rights to them." The Renne law firm noted that the Retirement Board is a division of the City and County of San Francisco and accordingly it is bound by the Court of Appeal decision on the application of the City Charter to pre-1996 retirees; the Charter, not the Retirement Board, determines the benefits to be paid to retirees.

Its opinion concluded: "This means that in years where the System is not fully funded, SFERS is granting a benefit that was not authorized by the voters. The Board acted in excess of its constitutional and charter authority when it voted to provide the supplemental



COLA to pre-1996 retirees without regard to the funding status of SFERS."

Based on this opinion, the Controller and City sought a temporary restraining order from the SF Superior Court to prohibit SFERS from paying the supplemental COLA to pre-1996 retirees. **The Court has set a hearing for October 4th to determine whether to issue a preliminary injunction preventing SFERS from making supplemental COLA payments to pre-1996 retirees. If injunctive relief is not granted, the COLA payment to pre-1996 retirees will be made on October 31st.**

The Dow Jones Industrial Average

Q. Question for this month: The Dow Jones Industrials (DJI), during the 20th century, soared from 66 to 11,497 — a cumulative percentage increase of 5.3%. If the DJI performed equally well in the 21st century, what would its ending number be in the year 2099?

A. 2,002,743. That's right — over 2 million. And that is price appreciation alone; it does not include all the dividends that would be paid. To realize the benefit of this spectacular rise we just have to live for the next 84 years.

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. He is currently the vice-president of the SF Police Credit Union's Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in 1994 with the rank of captain after a distinguished 28 year career. He served as the POA's Secretary and on its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211.

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Columbus Day Parade

Sunday, October 9th, 2016



Inviting all Italian-American officers and their families (or officers wanting to be Italian for the day) to march in the Columbus Day Parade! (Kids Welcome)

Meet at 10:30 a.m. on Sunday, October 9th, 2016, in front of the **Italian Athletic Club at (1630 Stockton and Union Streets), San Francisco.** Officers marching in the parade should be in Class B uniform, long sleeve shirt and service hat.

We are looking for a strong presence. Be proud of your heritage, share your appreciation of Italian culture, and march in the Columbus Day Parade to commemorate the Italian-American community's contribution to the United States of America.

Family and kids are welcome.

Forgetaboutit, Grazie

To participate, contact:

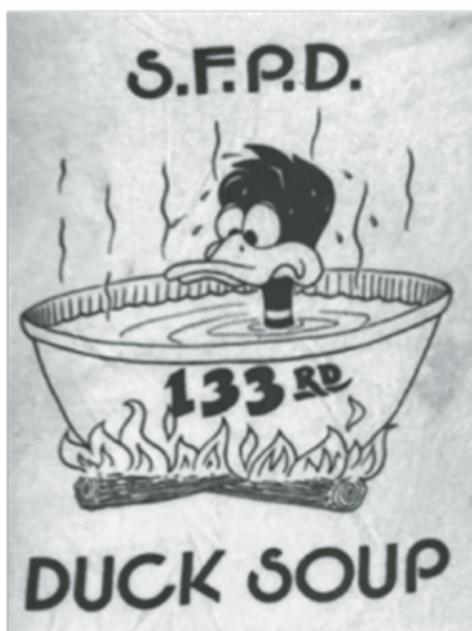
Email Angelo Spagnoli at angelo.j.spagnoli@sfgov.org



Retirement Party for Sgt. Russ Gordon

When: Thursday, October 27, 2016
Where: The Cypress Grill Harding Park, Lake Merced
 6:00 pm to 10:00 pm
Cost: \$65.00 per person — No Host Bar
 Wine included with dinner
Choice of: Tri Tip, Chicken or Salmon
 Vegetarian available upon request
Please RSVP: by October 17
Contact: Matt Faliano 415-759-3123 or
 Benny Lew 415-759-3125

37th Annual 133rd RECRUIT CLASS



REUNION

Sunday, November 13, 2016

Cocktails at 5:30 pm

Dinner at 6:30 pm

ORIGINAL JOE'S AT WESTLAKE

11 Glenwood Ave., Daly City

Please RSVP to Kevin Phipps at (650) 678-4135 or email at phipps446@aol.com by October 24

Please include No. of people attending

Former Members of the San Francisco Police Department Bi-Annual Luncheon (April/October)

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Thursday October 27th, 2016
Doors/Bar open 11:00 am • Lunch 12:15 pm

Choices of Roasted NY Steak, Grilled Chicken Picatta or Ravioli with Meat Sauce, all served with fresh vegetables and scalloped potatoes. Salad, Coffee, Tea

(Tax and Tip) \$20.00 (payable at door)

Raffle, Door Prize & short speech(s)

Further Info Randy Kocher doodahland@live.com
 Steve Bosshard stevebosshard@aol.com

We need an accurate count for the Staff of Sally Tomatoes so please let us know if you will attend and your choice of meal, at least 3 days in advance via email or phone to: Steve Bosshard stevebosshard@aol.com or 707 480-9495

Please Do Not RSVP Mickey or Randy or Rene or Larry or Maggie **but Steve!**

Police-Fire Post 456 News

By Greg Corrales

Save the date! The Police-Fire Post annual awards dinner will be held on November 15, 2016. We will be honoring Officer Jared Harris and Sergeant Tracy McCray of the SFPD and Firefighters Chet Cameron and Thor Shattuck of the SFFD. Make plans to attend. See the flyer in this addition of the Journal for further details, or contact me.

After going through Virginia State University's ROTC program, Deshauna Barber was commissioned as a second lieutenant to the 1015th Quartermaster Company in 2011. She is now a logistics officer in the 988th Quartermaster Detachment at Fort Meade, Maryland.

On June 5, competing as Miss District of Columbia, she made Miss USA pageant history by becoming the first service member to hold the title. Lt. Barber's entire family served in the military. She said that while growing up, her mom & dad instilled in her the military, and being as much of a contributor to this country as possible.

When asked what her take is on being both a soldier and Miss USA she replied, "I look back at all the women that have won Miss USA and how unique and great our backgrounds are. So to know that I'm the first active serving military officer to be Miss USA is an honor and it's very flattering and humbling." Lt. Barber had a message for those currently serving in the military, "First and foremost, thank you for your service. The sacrifices that you're making are so important to this nation and the foundation that we stand on. Continue doing what you're doing."

At only 19, West Point cadet and 2014 Missouri Boys State alum Tom Surdyke died trying to save the life of a civilian he had just met while vacationing at a beach on Long Island, N.Y. On June 24, he and the civilian were pulled out to sea in a riptide. Surdyke posthumously received the Soldier's Medal, the highest non-combat valor award in the Army, for saving a life. According to an article in *Army Times*, Surdyke's participation at American Legion Boys State inspired him to pursue a military career. "On the way home (from Boys State), he said, 'I want to become an officer in the military and serve this country and its people,'" said Tim Surdyke, Tom's father. "Just like that, bam, it was done."

Mike Stewart, former director of Missouri Boys State, said, "We are very sad about the death of one of our own. He was an outstanding young man from a prominent St. Louis family. We have communicated this event and Cadet Surdyke's death within our Boys State family, and we are mourning together."

San Francisco Police-Fire Post 456 sponsors two young men to Boys State in Sacramento every year. The young men must be in their junior year of high school and must be good students and citizens. We will be looking for candidates at the first of the year. More information will be disseminated at that time.

Patricia Smith and Charles Woods, the parents of two Americans killed in the 2012 attacks on a U.S. diplomatic compound in Benghazi, Libya, have filed a wrongful death lawsuit against Hillary Clinton. The lawsuit contends that "the deaths of Sean Smith and Tyrone Woods were directly and proximately caused by the negligent and reckless actions" of Clinton, who was Secretary of State



at the time. It goes on to specifically fault Clinton's use of a private email server while at the State Department, saying any information received or sent through her personal account was "compromised" and ultimately helped facilitate the attack. The suit was filed in federal court in Washington, D.C., on August 8.

Captain Christy Wise frantically waved her headlamp flashlight in an attempt to alert the boat jetting toward her to turn away. But the HC-130J rescue squadron pilot quickly realized it was too late and dove as far down as she could to save herself. When she surfaced, she knew the boat's propeller had severed her right leg. Wise thought it would be the end of her pilot career, but now, almost a year later, she is back in the cockpit. She flew her first training mission July 22 at Moody Air Force Base, Georgia, where she is stationed. She is the first female Air Force leg amputee to return to flight, the Air Force reported. Capt. Kristin Nelson, 23rd Bomb Squadron pilot, returned to flight April 30, 2015, after losing her left hand in an accident the year before.

Captain Wise spent eight months in rehabilitation. Before her first flight was approved, Wise achieved many milestones: She recently passed her physical training test, running the 1.5-mile run test in 13.54 minutes. Wise, of the 71st Rescue Squadron, participated in the Wounded Warrior Games in Quantico, Virginia, nine weeks after the accident. She won 11 medals in hand-cycling, swimming, wheelchair racing and track and field. In May, she competed in the Invictus Games in Orlando, Florida, in road cycling, running, swimming, cycling, shot put and discus, among others. She also created One Leg Up on Life, a non-profit organization that distributes prosthetic limbs and cares for children who have had limbs amputated in third world countries.

In closing, I am compelled to comment on the recent actions of Colin Kaepernick, who knows as much about police training as I know about circumcising elephants. No one disputes his freedom of speech, although I was indicted for sticking up for my officers in the press (funny how that works), but he could have expressed his opinions without being disrespectful to our nation's flag, and therefore to the men and women who have served and are currently serving in the military. Mr. Kaepernick might be surprised to learn that serving the flag that he dishonors has been the path to upward social and economic mobility for minorities for generations. The situation is nicely summed up in one of my favorite bumper stickers, "Patriotic Dissent is a Luxury of those Protected BY BETTER MEN AND WOMEN THAN THEY"

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, October 11, 2016. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at gc1207@comcast.net. God Bless America!

Message from a 9/11 Widow

Forwarded to the *Journal* by Greg Corrales

We got the phone call on September 12, 2001. Liane's cousin, New York Police Department Officer John D'Allara, a member of the Emergency Services Unit, was missing. At the Medal of Honor ceremony months later, John's widow, Carol, was approached by a Port Authority officer who told her that John had saved his life. He explained that on 9/11 he ran into the South Tower and was stopped by John, who told him that the building was about to collapse. As he went out the door he looked back and saw John going up the stairs. Liane and I attended John's memorial service in November of 2001.

We received a message from John's widow Carol which we felt should be shared:

"Thank you so much to all my family, friends and others who took the time to write, text, IM, Facebook, call, or otherwise let me know that my husband John, sons John & Nick and I were in your thoughts. Believe me when I say it is very much appreciated! Always the anniversary of September 11 is an extremely hard day for us to get through, but it is easier knowing that so many people have not forgotten. Your caring concern, prayers and love have gotten us through the past 15 years (still unbelievable to think about the time span) and we wouldn't be who we are today without your help and support. John would be proud of his legacy, his sons John and Nick, who continue to amaze, inspire and shine with their service to others, athleticism, sense of humor and great personalities. It's in their genes! Thank you and may you continue to pray for all who are still suffering from the aftermath of that day, for the troops defending our nation and for those who need it the most. God Bless America and us too!"

10-25 Co. D Officer

To: All Active & Retired Members

POA members Dave Sands from Co. D has started a GoFundMe account for fellow POA member John Cathey. Medical issues have arisen within John's family that have brought on unforeseen costs.

Please go to the below link for further information and consider making a contribution.

Thank you,

Martin Halloran
SFPOA President



<https://www.gofundme.com/2cfe4jz4>

SAN FRANCISCO POLICE-FIRE POST NO. 456 ANNUAL OFFICER AND FIREFIGHTER OF THE YEAR AWARDS DINNER



HONORING

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SAN FRANCISCO POLICE DEPARTMENT

SERGEANT TRACY McCRAY
SAN FRANCISCO POLICE DEPARTMENT

FIREFIGHTER CHET CAMERON
SAN FRANCISCO FIRE DEPARTMENT

FIREFIGHTER THOR SHATTUCK
SAN FRANCISCO FIRE DEPARTMENT

Tuesday, November 15, 2016

United Irish Cultural Center, 2700-45th Avenue (off Sloat Boulevard)

No-Host Cocktails 6 PM / Dinner 7 PM
\$60 Per Person

Entrée Choices:

Cross Rib of Beef or Chicken Pomodoro
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Dallas City Council Approves Pay Raises For Police, Fire

DALLAS, TX — After months of fighting for better pay, the Dallas Police Association said they are celebrating a victory Wednesday. The Dallas City Council voted unanimously Wednesday to pass an amended \$43.8-million public safety budget that includes raises for officers, made possible by record tax revenues. Councilman Adam McGough introduced the amendment that ultimately passed, partly because it lowers the tax rate slightly and does not dig into the reserves. It added a “step” to the top of the officer pay scale, which would allow veteran officers who have maxed out their “step increases” to get five-percent pay raises, on top of the double step increases outlined in City Manager A.C. Gonzales’ budget proposal.

It also budgets for the hiring of 449 new officers. That’s 100 fewer new hires in fiscal year 2017 than in the original budget proposal, which allows for \$4.7 million to fund pay increases for veteran officers.

Even though the city unanimously

passed the proposal, it is ultimately up to the unions and the city manager to iron out the details in the ongoing “meet-and-confer” process.

“Now, the meet-and-confer team can go back with the city manager, they can sit down and iron out some details, now that they have the money to negotiate with. It’s a good thing for everybody,” said Frederick Frazier, vice president of the Dallas Police Association.

“It’s a huge victory for police and fire, because it’s showing them a morale boost that they’re working together,” Frazier said. “Sometimes you have to wake somebody up and say, ‘This is what’s happening to your city, look at your response times.’”

Currently, Dallas Police Department officers are among the lowest paid in North Texas. DPA has said that DPD was losing officers to better paying jobs elsewhere.

From WFAA.com

Dr. Forrest Fulton BALEAF Board Member Highlight

By Robin Matthews
Member, BALEAF Board

Greetings! For the past year and a half, I’ve been doing monthly articles for you to introduce you to our BALEAF Board of Directors so that you can learn a little bit more about us. The Bay Area Law Enforcement Assistance Fund (BALEAF) is a non-profit organization that was formed in 1999, and provides support to law enforcement officers and their families, as well as to law enforcement civilians, throughout the Bay Area, who have either been killed in the line of duty, have suffered a serious injury, or who have suffered a catastrophic event.

Along with our active Board members, we also have several Associate Board members, who are an important part of our BALEAF family. Our current Associate members are past Board members; however, being an Associate member is not restricted to those who have served on our Board. For a variety of reasons, our Associate members are not able to regularly attend our monthly meetings, but want to remain engaged with the Board and to be “in the loop” with what BALEAF is doing, and to participate when they’re able to do so. We value their input and continued support of BALEAF, and are thrilled that they remain involved with the Board as an Associate member!

My first BALEAF Associate Board member highlight is going to be on Dr. Forrest Fulton. Forrest has been involved with BALEAF from the beginning, and was one of the founding members of the organization back in 1999. He served in the San Francisco Police Department for over 30 years at a variety of stations and units in the ranks of Police Officer,



Sergeant, Lieutenant, and eventually, as Director, where he served as the Commanding Officer at the Behavioral Science Unit until he retired in 2002.

Forrest is a Viet Nam veteran, having served in both the United States Air Force and Army, and was commissioned as a Lieutenant Colonel in the Military Police Corps. of the United States Army Reserve, which he is now retired from, as well.

Forrest obtained a Doctorate in Psychology, a Masters Degree in Psychology, a Bachelor of Arts Degree in Public Administration, and an Associates Degree in Criminology. He describes himself as “actively retired” and is the proud grandfather of four grandchildren, which is keeping him very busy!

For more information about BALEAF, please check out our website at www.baleaf.org. We can also be reached by mail at P.O. Box 31764, San Francisco, CA 94131, by email at baleaf1025@gmail.com, or on Facebook. We hope that you never need us, but we’re here if you ever do.



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Pasta Feed Fundraiser

Benefitting the SFPD K-9 unit

Thurs. November 3, 2016

Mariposa Hunters Point Yacht Club

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UCSF Miracle Child

By Joe Marté,
Central Station

Twenty months ago, little Colten was diagnosed with stage 4 neuroblastoma. He was only 4 years old. The cancer had spread to various parts of his body. He was the first child at *UCSF Children's Benioff Hospital* to undergo a new treatment called Antibody Immunotherapy. Altogether, Colten has undergone:

- 237 hospital stays
- 45 chemo sessions
- 13 days of MIBG
- Radioactive Isolation
- 12 days of radiation
- 10 hours of surgery
- 1 stem cell transplant
- 42 days of anesthesia
- 24 days of antibody immunotherapy
- Numerous (lost count) blood transfusions



Through it all, he managed to keep a brave smile on his face through it all and even challenged me to a few break dance battles!

Although Colten has been declared cancer free, he is still receiving treatment to insure the cancer does not return. This young miracle child of *UCSF Children's Benioff Hospital* is still fighting his courageous battle.

Thank you Marty and the POA for your generous contribution towards Colten's fundraiser! The POA has maintained their continued support of my efforts in reaching out to the young members of our community at *UCSF Children's Benioff Hospital*.



Officer Joe Marté Posing with Colten, his brother, and their parents.

SFPOA Applauds Appointment of Quentin Kopp to SF Ethics Commission



On Friday, September 9, 2016, Former SF Supervisor and Superior Court Judge Quentin Kopp was sworn in to a seat on the San Francisco Ethics Commission. POA president Martin Halloran attended the swearing in at the invitation of Judge Kopp. On behalf of all SFPOA members, President Halloran congratulated Judge Kopp for endeavoring yet again into public service.

In an article about the approval of Judge Kopp by the SF Board of Supervisors, San Francisco Chronicle writer Emily Green wrote "The appointment will bring Kopp, the closest there is to a conservative in this town, back into the fold of city government. Given his reputation for being cantankerous and gruff, his presence could generate some sparks at the Ethics Commission."

We certainly hope so.

1st Annual Wellness Retreat

All law enforcement personnel;

All local agencies welcome;

All faiths and perspectives welcome!

St. Mary's Church

Nicasio, CA

Thursday, November 3, 2016

10 am – 3 pm

10 am — Coffee & Pastries

1030 am — Mass

Noon — Lunch with Round Table Discussion

Hosted by

**SFPD Chaplain Fr. Mike Quinn
& Fr. Cyril O'Sullivan**

RSVP by email to

Joe Engler at josephengler@hotmail.com

**A donation of \$40 is requested
for cost of the food and drinks**

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(Donations received after the *Journal* deadline will be acknowledged in the November issue.)

THANK YOU
Thank you to our sponsors

POA Poker Tourney Another Fundraising Success

Staff Report

The 5th Annual SFPOA Poker Tournament was held on Friday, September 23, 2016, and it was another sell-out success. More than 100 card players participated in the tournament, and the feedback was very positive. Most players urged organizers to plan for the 6th annual next year.

Of course, successful tourneys like this just aren't possible without the generosity and support of our sponsors (See attached banner for list of sponsors). As in all of our scholarship events, 100 % of the money raised will go to assisting the college bound children, grandchildren, and nephews and nieces of our members. The money raised in this year's event will be equally enabling, and we are very grateful for the support.

And speaking of support, we are also grateful to those who worked so hard behind the scenes to get this event planned, organized, and executed. They are Cyndee Bates, Leah Daye, Sue Delagnes, Georgette Petropoulos, Martin Halloran, and Val Kirwan.

So, mark your calendars for next year's event. It will be a date in September 2017, and more information will appear in the *Journal* as the date approaches.

Congratulations to the 2016 Top Table Winners:

- Mike Palada
- Buzz Nasey
- Andrea Labatan
- Gregg Adam
- Paul Dominguez
- Greg Stechschulte
- Dan Laval
- Kevin O'Rourke
- Dave Jones
- Lindsey Suslow



Tournament winner Mike Palada.



Top table winners, L to R: Paul Dominguez, Kevin O'Rourke, Dan Laval, Mike Palada, Greg Stechschulte, Gregg Adam, Buzz Nasey, Dave Jones, Andrea Labatan, Lindsey. Seated, Blue Dog Events owner, Beau Bautista.



The winning hand.



PAL Corner

By Officer Michael Costello
Central Station



Greetings from the crew at SF PAL September saw the team at SF PAL complete several fun and exciting events. The first was the canned food drive benefiting St. Anthony's Foundation organized by SF PAL Cadets. It was a huge success and we collected over 2000 cans.

We would like to thank our very own Captain John Sanford of Park Station, and Captain Greg Yee of the Police Academy for participating in this event. SF PAL also teamed up with the SF Police Credit Union and Costco of San Francisco. A big Thank You to Wendy Shipley and her team for spreading the word about the food drive to their members and allowing us to set up bins at both banks. We would also like to acknowledge Donnie Perez, the Assistant General Manager of the San Francisco Costco, who has shown time and time again the commitment Costco and its employees have for the community in which they live and work. Their employees came through in a big way by personally donating a large container of canned and dry food for this project. Donnie and his staff have previously assisted in a Toy Drive benefiting St. Luke's Hospital, a coat drive benefiting St. Anthony's Foundation and now the Canned Food Drive. We at SF PAL are extremely grateful. Team PAL took several large bins of food to St. Anthony's where we were met by Calder Lorenz and staff. A special thank you to Lydia Bransten, St. Anthony's Dining Room Manager, for helping to coordinate this project. Last but not least, a big thank you to Sgt. Candice Lewis and her Tenderloin Officers who assisted with the unloading of the cans. All in all a great day!

September not only brings warm

weather to the City by the Bay, but it also means a new season for SF PAL Seahawks Football and Cheer. The Seahawks Tiny Mites team opened their season in Half Moon Bay against a fierce Marina team from Monterey Ca. We at SF PAL cheered with Seahawks Cheer team as the Seahawks scored on an exciting long touchdown run! A fun day was had by all.

SF PAL was then treated to Football on a bigger level as SF PAL took a group of 50 (PAL Cadets, Seahawks Football & Cheer, and Operation Dream members) to the opening Monday Night Football game between the San Francisco 49ers and the LA Rams. On behalf of SF PAL, Thank You to Hannah Gordon and the 49ers for hosting our group, and to Bauer Transportation who donated a luxury bus which took the group to and from the game in a timely, safe fashion. It was a great night and the 49ers beating an old rival from LA 28-0 made it better!

The SF PAL Cadets have been busy as usual. They participated in making the canned food drive a huge success. The Cadets were also treated to a College visit to the University of San Francisco. A Massive Thank You to Retired Chief of Police Tony Ribera who hosted the Cadets and their families to a night of lectures and delicious food. Chief Ribera hosted a night that focused the Cadets attention on the importance of a College degree in Law Enforcement. The Cadets were also treated to an informative speech from SF PAL President Captain Lazar. Sky's the limit for our PAL Cadets! That's all folks, see you next month.



Sgt. Candice Lewis from TTF and all those from St. Anthony's who helped out.



Officer Michael Costello with Seahawks football players.



L to R, Kathy Litman, Danielle Moreno, Alicia Palalej.



SFPD Cadet and former SFPAL Captain Captain Ari Russack-Smith.



Sgt. Dharmani and SFPD Cadet Ari Russack-Smith with Costco Assistant General manager, Donny Perez, and his staff.



Northern Station's Community Police Advisory Board collected donations and bought a dozen footballs for their local PAL football team, The SF Seahawks. Northern's officers stay involved with the team throughout the season. Officers pictured are L to R: Officer Robert McMillan, Officer Scott McBride, and Sgt Brian Petiti.



S.F.P.D. ALERT Program Expands its Capabilities

By Mark Hernandez (SFPD, ret.)
ALERT Program Coordinator

For the past several years the SFPD has been developing the Auxiliary Law Enforcement Response Team (ALERT) as a volunteer civilian force to assist uniformed officers during declared emergencies and selected citywide security actions. We have been quite successful in training well over 100 active members in a wide variety of response and assistance skills. They are trained and drilled regularly at the Police Academy and other locations throughout the city in order to hone their abilities and expand their usefulness to the SFPD.

Although originally designed as a force-multiplier, emergency resource, ALERT has also shown itself to be capable of assisting in non-emergency situations where extra personnel are needed. Our members have successfully assisted officers at street fairs, stadium events and large S.F. park festivals, as well as having provided additional site security during Super Bowl 50.

Most recently we have worked very closely with Captain John Sanford of Park Station where he has specifically



called upon ALERT to assist his officers in local activities (Haight Street Fair, "4-20") for both security and community relations purposes. He has been most complimentary concerning the capabilities of ALERT and plans to use our services on an ongoing basis.

We look forward to expanding ALERT's connections to other district stations and form relationships throughout the city, similar to our experiences with Park Station and Captain Sanford. ALERT members are well trained, highly motivated San Franciscans from all over the city who want to help the SFPD with its work whenever and wherever possible.

2nd Annual Scholarship Awards Announced by Former Mayor Frank Jordan

By Martin Halloran
SFPOA President

Two years ago, the POA was approached by former San Francisco Mayor and Chief of Police Frank Jordan who, along with his wife Wendy Paskin-Jordan, wanted to establish a new scholarship program. Through their extreme generosity the POA established a new Frank Jordan/Wendy Paskin-Jordan Scholarship Fund. This scholarship affords an opportunity for students to receive an award where the doors may have been closed to them in the past. Applicants must be a son or daughter, grandson or granddaughter, or other direct relative of an active or retired San Francisco police officer.

The Jordans are deeply committed to this worthy cause, and their establishment of this education fund was very significant. The POA has also long

believed in promoting education and supporting scholarship programs, and our gratitude to the former mayor and his wife Wendy Paskin-Jordan is genuine and deep, and we are humbled to be associated with the Jordans and their scholarship fund.

The 2016 winners of the Frank Jordan/Wendy Paskin-Jordan Scholarship will each be awarded \$5,000. They are:

- Cameron Vernali, attending University of California Los Angeles
- Melissa Cagney, attending San Diego State University
- Jacqueline Trejo, attending the University of Nevada, Reno

On behalf of all members of the San Francisco Police Officers Association, I congratulate each scholarship awardee and wish them each the best in his or her college endeavor.

Celebrating 40 years

Sarah Burton, Executive Director
San Francisco SAFE, Inc.

For 40 years, San Francisco SAFE has been working with communities to empower them to create safer neighborhoods, homes and businesses. We help them understand how to work better with police officers and other law enforcement agencies, and how to navigate the many city departments to get the help they need to improve their community.

Come join us in celebrating this milestone on Thursday, November 3rd! Interim Chief Toney Chaplin will be our special guest, there will be great food and drinks, and don't miss out on our amazing silent auction!

For more information and to purchase tickets, please visit www.sfsafe.org/40years. We are also still looking for sponsors and silent auction items – contact sarah@sfsafe.org for sponsorship information.

Hope to see you there...and be SAFE!

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**Empowering communities
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San Francisco SAFE invites you to join us at our annual gala as we celebrate 40 years of building stronger, safer communities in San Francisco.

November 3, 2016 at 6PM
430 Mason St, San Francisco

For more information and to purchase tickets, please visit SFSAFE.org/40years

Quiz: Are these guns real or fake?

An officer may need to decide in a split second whether these models are fake or real. Can you do it?

After analyzing the pictures accessed by linking to the below website can you judge whether a gun is real or not? There are situations where police officers need to determine this very question within a matter of seconds. It's a life or death judgment call. Take the quiz and be sure to check out the feature on how cops can educate the public about the dangers of replicas.



<http://tinyurl.com/hns3ypq>

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POA Mail

Dear POA —

I am always inspired by the dedication and generosity of law enforcement officers such as yourself who continually answer our call to help us honor your proud profession and remember those who have fallen in service. Thank you for the San Francisco Police Officers Association's most generous contribution to the National Law Enforcement Officers Memorial Fund of \$25,000. Your ongoing support plays a crucial role in our ability to strengthen our organization to better fulfill our mission.

Sincerely,
Craig W. Floyd
President & CEO
National Law Enforcement Officers
Memorial Fund

Dear President Halloran —

I am writing to thank you for including members of the Oakland Police Officers' Association in the July 22^d remembrance ceremony. My members particularly appreciated the tributes made for our fallen heroes who died on March 21, 2009.

By way of thanks please accept the enclosed gift of a framed full page advertisement that your Association purchased in the San Francisco Chronicle on the day of the ceremony. We were very proud to see the Oakland Police Officers' Association, the San Jose Police Officers' Association, Firefighters Local 798 and the San Francisco Police Officers' Association emblems side by side in solidarity.

I am also writing to wish your Vice President Tony Montoya a speedy recovery.

Thank you to you and your board of directors in making July 22nd a great ceremony and your continued leadership of Bay Area Law Enforcement Labor.

Sincerely,
Barry Donelan
President
Oakland Police Officers Association

Dear POA —

Please accept our deep appreciation and heartfelt thanks for your more than generous donation to the Michael Katherman family.

Your help will make their lives

better as they cope with not having him there to work through the challenges that life brings. We were deeply touched and overwhelmed by the support you and many others showed during a very difficult time.

The San Jose Police Officers'
Association

Dear POA —

On behalf of the dedicated team of swimmers on Team UCSF Survive, I'd like to thank you and the membership for your generous donation toward our swim, which will be on October 13.

As a retired San Francisco Firefighter, I am so blessed that people of service, like all of you, support so many people and organizations in need.

UCSF Benioff Children's Hospital of Oakland and San Francisco will be the direct recipients of your good will, as the monies raised from this swim go directly to children with cancer. UCSF is leading the way in finding a cure to cancer, especially in children.

As a cancer survivor and lifelong public servant, I can only say "thank you" so much for your support!

Respectfully yours,
Dan Dunnigan

Dear SFPOA —

Thank you for your generous donation to AVON 39 The Walk to End Breast Cancer, a project of the Avon Breast Cancer Crusade.

Thanks to donors like you, the Crusade is able to continue funding beneficiaries ranging from leading cancer centers to community-based grassroots breast health programs.

We are most grateful for your support.

Avon Breast Cancer Crusade

Dear POA —

Glad your union remains tight, in these difficult times. Officers continue to remain professional during stressful times.

I am a law enforcement student at city college, former student police officer there.

Seems no one cares for us but fellow officers, close friends, families and of course the bill collectors! Officers need our support. You will always have mine.

My instructors Larry Ryan Lt. SFPD Ret., Collen Fatooh Lt. Ret., Dominic Yin Lt., SFPD. Capt. Joe Engler have instructed me well. I have learned to examine all sides before jumping to conclusion. Yes I feel the pain and understand what officers endure. Glad a strong tough union exists. Most people cannot fathom what officers have to deal with, guns are not drawn simply because of one's race, no officers can tell the race of a motorist, that just flew by them. No officer goes to work hoping to kill someone. Yet defense attorneys hope they can prove different.

Thank you SFPD.

David E. Adams

Re: Support of my campaign to
the Alameda Board of Education
Dear President Halloran —

As you know, my name is Jennifer Williams and I am running for a seat

on the Alameda Board of Education in the November election. I am the wife of Sergeant Bassey Obot, Tenderloin Station. I want to again thank you and the San Francisco POA for endorsing me and for making a generous contribution to my campaign. I am running a grassroots campaign and your support is greatly appreciated!

I am honored to be a part of the San Francisco law enforcement family and to have the support of your members, many of whom live in Alameda and have children in public school here. If elected, I will work hard to serve the best interests of our children and all children in Alameda Unified School District. Thank you!

Sincerely,
Jennifer K. Williams, Esq.
Candidate, Alameda
Board of Education

POA Urges Appointment of Chief Toney Chaplin The Right Leader at the Right Time

To: All Members

There have been 60 applications submitted for the position of Chief of Police for San Francisco. The vetting process will now be conducted by the San Francisco Police Commission. Eventually the names of three candidates will be forwarded to Mayor Ed Lee for consideration.

The SFPOA, which represents over 99% of all SFPD officers, is looking for the right leader at the right time. The POA believes that Chief Toney Chaplin is that candidate.

In an ongoing effort to get our message out to the community that we serve, the POA is running paid public service announcements (follow the below link or scan the QR code) on KCBS radio expressing our support of Chief Chaplin. The POA hopes that the City makes the right choice.

Martin Halloran
SFPOA President

<http://tinyurl.com/jk6lf37>



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Call 800.222.1391 or visit
www.sfpcu.org to learn more today.



Offer ends December 31, 2016.
All POA members and their families
are eligible for membership!

*Offer valid through 12/31/16. New Member Bonus: SFPCU will pay the \$25 opening deposit in the savings account required to establish membership. Members who join online will pay the \$25 opening deposit and SFPCU will reimburse this amount within 15 business days. This amount shall be reversed and returned to SFPCU if the account is closed within 12 months after date opened. Business accounts are not eligible. Current Annual Percentage Yield (APY) on a regular share account is .10% as of 9/1/16. Minimum account balance to open account and obtain APY is \$25. Checking Promotion Bonus: To qualify for the \$50 bonus, the new member must open a new Global ATM Checking account with a \$25 minimum opening deposit during the promotion period, and within 60 calendar days of account opening, a \$500 monthly direct deposit must be initiated. The bonus will be deposited into the new checking account within 60 business days after meeting the \$500 direct deposit requirement. Referral Bonus: Referred member's checking account must be opened within the promotion period. Within 15 business days of the new account opening, \$25 will be credited into referring member's savings account. Bonuses may be tax-reportable. All new accounts are subject to the SFPCU account opening procedures and standard account terms and conditions. Fees could reduce earnings on the account. Rates, terms and conditions are subject to change. Promo Code: REF/CHK



Photo courtesy of Insp. Matt Perez

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Technology Corner

By Susan Merritt
Chief Information Officer
Susan.merritt@sfgov.org

Body Cameras are here

At the time of this writing we have deployed Body Worn cameras and trained 485 of the approximately 1,800 officers who will receive the cameras. These cameras were deployed to Bayview, Ingleside, and Northern. We are currently deploying cameras to Mission Station. Following Mission will be Tenderloin, Taraval, Southern, Park, Central, Richmond, Traffic TAC, Police Headquarters, and Hall of Justice.

The training consists of approximately 2 hours of technology training (how to turn the device on and off, view video on the smart phone, dock and upload video, etc.) and 2 hours of policy training (when to use the camera and how to deal with different circumstances.)

As a reminder for those who have not yet received a camera, Officers will be using their smart phones to access and tag their videos as they are produced. This will allow officers to remain in the field and they will not have to come back to the station to look at videos and try to remember where they were and which video belongs to which incident report. It is important for all officers to ensure their smart phones are usable (know your passwords, have your chargers, etc.) prior to training as the phones will be required to successfully capture and tag video.

So far, the feedback on the cameras has been positive. We have encountered many questions as this is a completely new process and technology not just for us but for law enforcement in general. We have already addressed some issues such as tagging the videos with the CAD number (we added automatic tagging to make it easier on the officers). We will also be adding links from Body Camera footage to the Crime Data Warehouse to make it easy to find video related to an incident.

eStop and eCitation

We have developed two new apps for our SFPD-issued smart phones. eStop will begin pilot October, 2016. This is an app that will allow officers to use their smart phone to enter stop data. This new eStop app will be completed for every stop where a detention occurs and it will replace our e585 system. This stop data collection is a requirement of the state for all law enforcement (Assembly Bill 953).

On September 14, 2016, we met with the California Department of Justice to discuss our eStop app and Assembly Bill 953. The DOJ was pleased with our progress on the app and on the data we will be collecting. They stated in the meeting that SFPD was ahead of other agencies in the state on our work to implement this capability.



Susan Merritt

Our October pilot of the eStop app will be with Ingleside station. We will be asking Ingleside officers for feedback and we will revise the app as needed to it is as easy to use as possible. Once we ensure it works correctly we will rollout the app to all officers.

Once eStop has been implemented, we will proceed to pilot our eCitation app. This new app allows officer to enter a citation on their smart phone and print it out using a mobile printer in the police vehicle. More details on this project later once the eStop app is underway.

White House Police Data Initiative

SFPD has joined the White House Police Data Initiative. Part of the President's 21st Century task force recommendations, this initiative is about police departments across the country sharing their information and data publicly. We meet collaboratively with other police departments who have joined on a bi-weekly call. We are pleased to share that we began posting three new data sets on our public website in February, 2016, as follows:

1. Officer Involved Shootings, 2009 – 2015
2. San Francisco Police Department Sworn Demographics
3. Traffic Stops by Race and Ethnicity.

The complete data sets can be access by going to: <http://sanfranciscopolice.org/data>

SFPD Technology Speaks at Oracleworld

We were pleased to be asked to speak at Oracleworld this year. Josh Raphael and Lula Magallon presented the Crime Data Warehouse and how we are using Business Intelligence to prevent and solve crime. Our Business Intelligence tool is very powerful and allows us to do data analysis, mapping, search, connect disparate data sources, and provide reporting and dashboards. We are still fairly new to the technology, but it is already producing some powerful results and improvements such as the new automated Compstat.

Please let us hear from you

Thank you to all of you who call or write to provide ideas, feedback, and stories about the use of technology at SFPD. Please keep your input coming.

Police Commission Tells Officers to Run Away, or Else

By LAPPL Board of Directors on 09/21/2016 @ 04:44 PM
Forwarded to the Journal
by Martin Halloran, President SFPOA

Run away. If a police officer is confronted by a suspect with a weapon, those entrusted to set policies for the Police Department believe officers should run away. That's the recent finding from the Los Angeles Police Commission which has turned Monday morning quarterbacking into a weekly agenda item at the three-ring circus they preside over every Tuesday morning.

In the Commission's most recent decision on an officer-involved shooting, in which a suspect charged at two officers swinging an 8 to 9-inch knife, they faulted the officer for not "redeploying" to "create distance." In plain English: the officer didn't run away.

The key facts in this case are not in dispute. A female suspect, armed with an 8 to 9-inch knife, charged at officers, repeatedly ignored commands to stop, and was recorded yelling "shoot me" as she swung her knife from side to side.

The armed suspect quickly closed the gap between her knife and the police officers from 70 feet to less than 5 feet in under 10 seconds. That is when the first officer discharged his service weapon. The second officer involved had only three seconds to respond to the imminent threat. Even the Commission stated that **"It was reasonable for Officer C to believe, in the moment when the use of force occurred, that the subject would imminently assault him with the knife."**

So where's the beef?

The officers didn't run away. The Commission, armed with video and their own political agenda broke down the footage frame by frame to determine that in the course of seconds, the first officer whose "position initially provided Officer C with a position of tactical advantage" lost the advantage as the suspect charged him. They wrote, "this advantage rapidly diminished as the Subject continued her advance, leaving him with neither distance nor effective

cover as the Subject approached the space between two parked vehicles by which Officer C was located."

Suspect charging from the front. Vehicles on either side. Where do you "redeploy?" Run backwards. This is absurd and it's dangerous. What happens if the officer loses his footing with a charging suspect? What happens if the suspect runs into a nearby home or store and confronts its occupants with her weapon? What if the suspect also had a concealed gun? What is created when an officer turns tail and runs away is a large target. It's called a back. The officer would put their lives in further jeopardy by running away if the suspect had a gun. At this close range, running away would create a self-caused danger to the officers and the public.

Chief Beck, who has absolutely no problem finding fault with officers, agreed with these officers' actions. The Commission, with a grand total of zero years of experience in law enforcement, overruled the Chief's decision. The Commissioners created an alternative set of facts that acknowledged that the officer was right to believe his life was in jeopardy but found fault with the officer shooting the knife-wielding suspect because the officer should have run away. Pathetic.

It sure must be easy to talk about "redeploying" an officer's position while sipping a Diet Coke or bottled water while sitting in a police-guarded, air-conditioned room, in a cushy office chair, watching the events unfold in slow motion on a big-screen TV.

But that's not reality. The Commission is becoming nothing more than a politically motivated rubber stamp for the warped worldview of a handful of activists that they pander to. In this instance, only Commissioner Steve Soboroff was willing to let facts and reason prevail.

The message the Los Angeles Police Commission is sending to officers confronted with a violent and dangerous suspect is clear: You can save your life or save your job, but you cannot do both. You choose.

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Tuesday September 13, 2016

The Widow and Orphans Aid Association held their monthly board meeting at 850 Bryant Street, room #150 in the Hall of Justice at 1:00pm.

Roll Call: Vice President John Centurioni filled in as Acting President in the absence of our President Sally Foster who was excused. Secretary Mark McDonough, Treasurer Dean Taylor (CC), and Trustees Leroy Lindo, Ray Kane, Jim O'Meara, Al Luenow, and John Keane were present.

Approval of the Minutes: Trustee Ray Kane made a motion to approve the minutes from our August 2016 meeting. Trustee Leroy Lindo seconded the motion. The motion passed without objection.

Receiving Applications; Suspensions; and Reinstatements: Trustee Ray Kane and I responded to the Police Academy on September 8, 2016 and presented our Organization to the 251st Recruit Class. Forty of the forty-six members of the 251st class signed up to be members of the WOOA. We suspended thirteen members in July and quickly discovered that Stanley Lee and James Green did in fact pay their dues. Our apologies to both. Nathan Johnson has since paid his dues and is hereby reinstated by vote of the board. We have experienced address conflicts with a few of the suspended

members. However, the majority of the remaining ten suspended members have received and signed for their registered letter and have not paid their back dues nor have they contacted us.

Communications and Bills: Secretary McDonough read aloud our monthly bills. Treasurer Dean Taylor commented on the bills. We received \$144.00 from Juanita Stockwell and Lucy Clemons for back dues after their retirements. President Sally Foster sent flowers to the family of deceased member Billye Morrow. Treasurer Taylor sent a death benefit to children of Billy Morrow.

Report of Visiting Committee: Trustee Leroy Lindo attended the memorial service for deceased member and retired Lieutenant Billy Morrow. Lindo stated the service was well attended and included a traffic escort service from our Traffic Solo Unit. Lindo stated that speeches from the children of Billye Morrow were very moving and memorable.

Report of Trustees: No report this month.

Report of Special Committee: No report this month.

Unfinished Business: President Foster, earlier this year, had set a deadline of October for a membership mailing announcing a dues increase for the next two years, and information regarding

those members who use the SFPCU automatic payment. The Board discussed the matter and upcoming deadline.

Good of the Order: No report this month.

Adjournment: Acting President John Centurioni adjourned the meeting at approximately 2:20pm and set the next meeting to take place at 850 Bryant Street, room #150 at 1:45pm on October 11, 2016.

To All: We give our thanks and appreciation to the following people: Paul Chignell of the POA who assists our efforts in attempting to locate members who have changed their address and contact information. David Ng of Personnel and Risa Tom and Rachael Kilshaw of the Police Commission Office, who assist our efforts with obituary information. Retired Lieutenant Rene LaPrevotte who assists the WOOA by communication with many of our members with his website. Ray Shine of the POA Journal who edits our articles and

assist us in many ways. And Officers and Command Staff of the Traffic Solo Unit who graciously give their space and patience to the WOOA for our meeting and Office Supplies. The WOOA can be contacted by calling 415 681-3660. I will return message but I will not return call without a voice mail request. I have experienced a great many members who will only talk to a live voice and refuse to leave a message. This practice does not assist our efforts to give efficient service. Please visit our website at 'sf-widowsandorphans.org'. Beneficiary forms can be obtained by clicking on the Resources box (upper right side tool bar) and printing the form. A CHANGE in beneficiary requires a notary and signature, or a signature of one of our board members. Please use this form to make formal address and/or contact number changes. Those changes do not require a signature.

Mark J. McDonough
WOOA Secretary

In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of **October** of ...

1977: Officer Douglas E. Gibbs, shot while arresting drunk-roll suspect.

1970: Officer Harold Hamilton, shot by bank robbery suspect.

1953: Inspector Dennis Bradley, shot by robbery suspect.

1924: Sergeant Michael J. Brady, shot investigating bootleggers.

1909: Officer Hammersly McMurray, struck by streetcar.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at
www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)



Deaths

The *POA Journal* was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

EMILE FORTENBERRY

Age 80, Retired SFPD
Died September 16, 2016
Notified by L. LaPrevotte

RENO RAPAGNANI, SR.

Age 95, Retired SFPD
Died September 7, 2016
Notified by L. Dawydiak

REX OBERG

Age Unknown, Retired SFPD
Died September 5, 2016
Notified by C. Bates

IRWIN TUTTLEMAN

Age 86, Retired SFPD
Died September 22, 2016
Notified by C. Bates

ROBERT VIENOT

Age 80, Retired SFPD
Died September 19, 2016
Notified by V. Huddleston

*Notifications are made by a POA member, family member, or other reliable source. The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

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STATEMENT OF OWNERSHIP, MANAGEMENT AND CIRCULATION (Required by 39 U.S.C. 3685) 1. Title of Publication: POA Journal. 2. Publication No.: 882-320. 3. Filing Date: October 1, 2016. 4. Issue Frequency: Monthly 5. No. of issues published annually: 12. 6. Annual subscription price: \$25.00. 7. Complete mailing address of known office of publication: 800 Bryant St., 2nd Fl, San Francisco, CA 94103. 8. Complete mailing address of headquarters of general business office of publisher: 800 Bryant St., 2nd Fl, San Francisco, CA 94103. 9. Full name and complete mailing address of publisher, editor, and managing editor: San Francisco Police Officers Association, Ray Shine, Editor; 800 Bryant St., 2nd Fl, San Francisco, CA 94103. 11. Known bondholders, mortgagees, and other security holders owning or holding 1 percent or more of total amount of bonds, mortgages, or other securities: None. 12. 13. Publication name: POA Journal. 14. Issue date for circulation data below: October 2016. 15. Extent and

nature of circulation. A. Total number of copies. Average number of copies each issue during preceding 12 months, 5400. Actual number of copies of single issue published nearest to filing date, 5400. B. Paid and/or requested circulation. 1. Paid/requested outside-county mail subscriptions. Average number of copies each issue during preceding 12 months, 3332. Actual number of copies of single issue published nearest to filing date, 3347. 2. Paid in-county mail subscriptions. Average number of copies each issue during preceding 12 months, 1513. Actual number of copies of single issue published nearest to filing date, 1512. 3. Sales through dealers and carriers, street vendors, and counter sales and other paid or requested distribution outside USPS. Average number of copies each issue during preceding 12 months, 470. Actual number of copies of single issue published nearest to filing date, 450. 4. Other classes mailed through USPS. Average number of copies each issue during preceding 12 months, 27. Actual number of copies of single issue pub-

lished nearest to filing date, 35. C. Total paid and/or requested circulation. Average number of copies each issue during preceding 12 months, 5342. Actual number of copies of single issue published nearest to filing date, 5344. D. Non-requested distribution by mail and outside the mail. 1. Outside-county: Average number of copies each issue during preceding 12 months, 0. Actual number of copies of single issue published nearest to filing date, 0. 2. Inside-county: Average number of copies each issue during preceding 12 months, 0. Actual number of copies of single issue published nearest to filing date, 0. 3. Mailed at other classes: Average number of copies each issue during preceding 12 months 27. Actual number of copies of single issue published nearest to filing date 35. 4. Free distribution outside the mail (carriers or other means). Average number of copies each issue during preceding 12 months 0. Actual number of copies of single issue published nearest to filing date, 0. E. Total non-requested distribution. Average number of copies each issue during

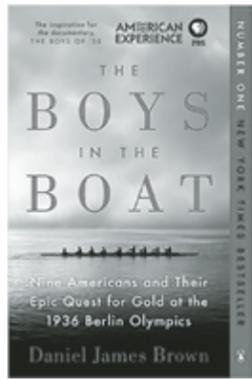
preceding 12 months, 0. Actual number of copies of single issue published nearest to filing date, 0. F. Total distribution. Average number of copies each issue during the preceding 12 months, 5342. Actual number of copies of single issue published nearest to filing date, 5344. G. Copies not distributed. Average number of copies each issue during preceding 12 months, 58. Actual number of copies of single issue published nearest to filing date, 56. H. Total. (sum of 15f and g) Average number of copies each issue during preceding 12 months, 5400. Actual number of copies of single issue published nearest to filing date, 5400. I. Percent paid and/or requested circulation (15C divided by 15F). Average during preceding 12 months, 100%. Actual for single issue published nearest to filing date, 100%. 17. This statement of ownership will be printed in the October 2016 issue of this publication. 17. I certify that all information furnished on this form is true and complete.

Ray Shine, Editor.

Book Reviews

The Boys in the Boat

By Daniel James Brown
Reviewed by Dennis Bianchi



Daniel James Brown grew up in the San Francisco Bay Area and attended Diablo Valley College, the University of California at Berkeley, and UCLA. He taught writing at San Jose State University and

Stanford before becoming a technical writer and editor. He now writes narrative nonfiction books full time. His primary interest as a writer is in bringing compelling historical events to life vividly and accurately. He and his wife live in the country outside of Seattle, Washington.

This book has been on the New York Times bestseller list for more than two years. Published originally in 2013, its paperback publication this year is just in time to celebrate the 80th Anniversary of the 1936 Olympic Games and the events described by Mr. Brown.

The 1936 Olympic Games were held in Germany. At the time of those Games the world didn't fully understand what was happening in that country, particularly with its politics. We now have since read and understand what Adolf Hitler had in mind with this spectacular event being held in his country; to dazzle the world with a demonstration of German superiority. His racist and murderous plans took a major setback, however, as many non-German athletes and their Gold Medal performances proved otherwise. Jesse Owens was the clearest example of

Hitler's delusions, and to this day, those Olympic Games are remembered mostly as a result of Mr. Owens' four gold medals. This book, however, brings to light another victory by a group of Americans, upsetting another part of Hitler's plan: the eight-man crew of rowers and their very smart coxswain.

The author uses Joe Rantz, one of the young men who made up the team, to carry the story. Young Mr. Rantz's story is by itself a saga worth reading. Combined with the tales of eight other students from Washington University, we readers are blessed with a story of courage, hard work, teamwork, and a view of the United State's Economic Depression.

Joe Rantz's mother, Nellie, died when he was four. His father remarried but to a woman who never accepted Joe. She confronted Joe's father with the ultimatum that either Joe be placed out of the home or she would leave. Joe's father chose to remain with his wife and told Joe he would have to move out of the house. Joe was ten. In exchange for splitting wood and chopping kindling for a school's stone fireplace, he was allowed to sleep in the building. To eat, he worked at a mining company's cookhouse delivering food to workers and picking up the empty plates and trays. It was a long time before things got better for Joe Rantz, but he maintained a positive mind set. Perhaps it was the constant routine of hard work from the age of ten until arriving at Washington University, then the commencement of rowing that provided him with the strength and stamina to succeed at that sport. It most certainly trained him to handle the hardships described in this story. But the story is not just about Joe Rantz. It conveys a very real sense of America during a very difficult era. It helps the reader understand what took

place in Europe during that same time. It brings to life the area surrounding Seattle when it was barely a city. But more than anything, the author describes the sport of crew.

If you have never rowed, the book will fascinate and teach you to look at the sport in an entirely different manner. If you have rowed, you will understand that the author has captured what it feels like, and it's a glorious feeling. An important character in the book is a boat builder, George Y. Pocock. A phrase of his is used to open the story.

"It's a great art, is rowing. It's the finest art there is. It's a symphony of motion. And when you're rowing well, why it's nearing perfection. And when you near perfection, you're touching the Divine. It touches the you of yours. Which is your soul."

Today, the sport of collegiate crew receives far less attention than it did in the 1920s and 1930s. The author claims, "crew was wildly popular, often ranking right up there with baseball and collegiate football in the amount of press it received and the crowds it drew." One of the fiercest rivalries was between Washington University and The University of California, Berkeley. The author does a great job of relating that rivalry over the course of many years. What makes the drama so entertaining is the lively descriptions of members of the Washington University boats, particularly the team of 1936. That team was composed of "the sons of loggers, shipyard workers and farmers." Even after defeating Cal they were never expected to do well against the East Coast schools' teams. Yet, they did that and more. The racing scenes capture the excitement of those



rages, the strategy as well as the exhausting physical efforts, even beating Adolf Hitler's state-supported and favored 8-oar crew.

The reader should be struck with how different life in America was as opposed to today. One out of four American workers had no job. Feeding oneself and a family was extremely difficult. The athletes in this book received no scholarships. They worked hard all summer to pay for their tuition and books. There was always a struggle to find enough money to build and maintain boats or travel to compete. In spite of serious hardships these athletes succeeded. While reading the book there were moments I thought of the wonderful book Unbroken, by Laura Hillenbrand. As a matter of fact, the "unbroken" hero of that book, Lou Zamperini, is mentioned in the story as he was on the same ship of athletes headed to Germany for the Olympics.

There is a reason this book has stayed on the best-seller list for so long; it is really a great story told with intelligence and style.

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SF Dispatchers of the Month

Department of Emergency Management

Date: July 1, 2016

To: Nadia Green, Public Safety Dispatcher
From: Lisa Marie Gerard, Employee Recognition Coordinator
Re: Communications Dispatcher of the Month – July 2016

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for July 2016 in recognition of your impeccable attention to detail and display of professionalism in the event of the 5 Alarm Fire at 3312 Mission St.

On Saturday, June 18, 2016 while operating fire control channel A3 a call came in reporting flames coming from the roof of a building. The room immediately began to buzz with activity with multiple calls being received and dispatchers working to take the information regarding this incident. Initial callers were reporting flames being seen, smoke in the area, an explosion heard prior to the flames, along with callers reporting civilians kicking in a door to gain access to persons who were trapped.

Within moments of arriving on scene, fire units declared a Working Fire and then immediately escalated the response to a 2nd alarm, all occurring within 5 minutes after the first call was received by dispatch. A 3rd alarm was then struck within four minutes after and within 13 minutes after that incident command requested a 4th alarm response. This situation continued to escalate and a 5th alarm was declared within an hour after the last alarm upgrade.

The severity of the situation increased quickly when the fire spread to 8 buildings. Additionally, there were at least 2 activations of the building evacuation tones needed for the firefighters to clear the buildings for their safety, followed by a roll call accounting for each firefighter present. Shortly thereafter Bravo Building collapsed. The event required additional channel assignments and additional building evacuations from the fire zone.

The conditions were so severe that a Shelter in Place was issued for a 5 block radius due to heavy smoke. At 18:20 hours, incident command declared the fire contained however it was not declared to be under control until 06:35 hours the next day.

Nadia, you orchestrated your channel in a most proficient and professional manner. You handled each escalation in the alarm with ease and grace. You never wavered in your role as a dispatcher, gave each transmission your undivided attention, and treated all tasks with a quick and proficient response. You kept in constant contact with the Incident Command, relaying important information as it was received by your colleagues in communications. In the midst of all of the tasks you handled an emergency activation from a radio at scene making sure that unit was OK and not in harm's way.

We commend you on a stellar performance in the exemplary execution of your duties! Your quick response, organized and professional handling of this incident reflects upon your excellent skills in communications. Your efforts are appreciated and reflect positively on you and the Department of Emergency Management. Congratulations, Nadia!!

For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the "Employee of the Month" space for the month of July 2016
- One-hour off, with Shift Manager approval
- "Employee of the Month" engraved pen
- Philz Coffee Gift Card

Date: August 1, 2016

To: Binta Jannah, Public Safety Dispatcher
From: Lisa Marie Gerard, Employee Recognition Coordinator
Re: Communications Dispatcher of the Month – August 2016

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for August 2016. This is in recognition of your display of professionalism in handling a report of shots fired at 995 Potrero on July 7, 2016.

While you were assigned to PD Channel A4 a call was received of shots fired possibly coming from San Francisco General Hospital. Units responding were advised of the initial information over both PD and Sheriffs channels.

There were not only reports of shots fired, there was also information on the fire alarm activating in multiple hospital buildings with a series of gun-shots or explosions heard. This resulted in an immediate evacuation of those buildings causing occupants to head towards various sidewalks, parking lots and plazas around the facility. This was an incident that could have taken a different direction at any given time, for there were many possibilities of what was occurring or could possibly occur.

Throughout the event you remained calm and concise. Each transmission was direct and to the point keeping the officers/diamond team members current in each teams updates during their search and clearing of the buildings, floor by floor and room by room.

We commend you on your dedication to our profession and the genuine concern for the safety of our colleagues in the field. This is an inspirational display of your limitless abilities to communicate effectively with all involved. Your efforts are appreciated and reflect positively on you, your peers and the Department of Emergency Management. Congratulations, Binta!!

For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the "Employee of the Month" space for the month of August 2016
- One-hour off, with Shift Manager approval
- "Employee of the Month" engraved pen
- Philz Coffee Gift Card

Date: September 1, 2016

To: Susan Leach, Public Safety Dispatcher
From: Lisa Marie Gerard, Employee Recognition Coordinator
Re: Communications Dispatcher of the Month – September 2016

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for September 2016.

On August 21, 2016 at 10:34 hours you received a phone call from 1134 York Street, CAD #162341117. Initially, the only sound heard on the phone line was someone sobbing. You immediately were able to get the caller to acknowledge and focus on your voice enabling him to offer you the location and their need for an ambulance. Without hesitation you sent up a MED request for a Fire/Medical Response. Your caller had mumbled something about a problem with a child and you were able to ascertain that an 8 month old was not responsive.

You continued to attempt to ascertain details to give the responding units at the same time you adjusted the call type to a (9E1) cardiac arrest for an 8 month old. The phone then switched hands from grandfather to son. You continued with questions in a calm, empathetic tone confirming that the child was unconscious and not breathing. Without missing a word in initiating pre-arrival instructions, you updated the text in the run for the responding units and immediately focused on getting the caller to move the baby to a hard surface (floor) to start CPR. The caller was having difficulty focusing, re-approaching a state of panic but you were able to calm him and get him to cooperate. Within 4 minutes from the initiation of this call Engine 9 was on scene and entering the room. They made contact and took over the scene. Although the outcome was not favorable, you were relentless in your efforts to do everything possible to help the callers in their time of despair.

You continued to maintain personal composure during this difficult encounter. Your actions reflect positively on your character and compassion for others, showing your dedication to your profession. Congratulations, Susan!!

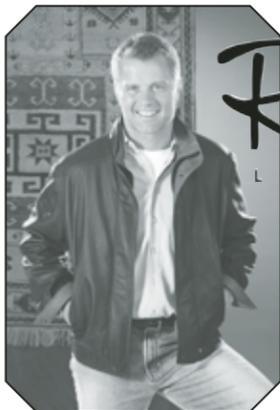
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Michele Hanisee: Fix the death penalty, don't throw it away

By Michele Hanisee

Those in support of abolishing the death penalty point to the possibility of an innocent person being executed. In California this couldn't be further from the truth. Those who commit a capital punishment-related crime will be prosecuted to full extent of the law. The innocent can take solace in knowing that a unanimous jury of 12 citizens must render the death verdict after an exhaustive trial where the accused murderer is represented by two highly competent attorneys and overseen by an independent judge who ensures a fair trial.

The death penalty is reserved for the worst of the worst offenders in California. These people have committed unspeakable atrocities against the citizens of California. People like Lonnie Franklin Jr. (AKA the Grim Sleeper), who was just recently sentenced to death in Los Angeles for the killing of 10 young African-American women. Or Tiequon Cox, who was hired by an imprisoned Rolling 60s Crips gang member to kill. Cox entered the wrong home and murdered four people including an 8-year-old and a 12-year-old. Then there's Charles Ng, who was convicted of brutally murdering 11 people and most likely murdered 25 more. There's also Lawrence Bittaker,

who killed five young women after he raped and tortured them. The list goes on and on. To make matters worse, these horrific individuals excluding Franklin Jr. have been sitting on death row for decades, costing California millions of dollars to house, feed, clothe, guard and provide health care to them.

Opinion

Currently, there are 746 killers sitting on California's death row. These inmates have murdered over 1,000 victims including 226 children and 43 police officers; 294 victims were raped and/or tortured. These killers and their repetitive appeals are the reason why a vote of No on Prop. 62 and Yes on Prop. 66 is recommended.

California's death penalty is a dysfunctional mess that doesn't bring justice to victims' family members. However, by mending, not ending the death penalty, we can change that.

Prop. 66 was written by legal scholars who know the ins and outs of the death penalty system. They have written Prop. 66 so that it speeds up the appeals process by eliminating legal and procedural

delaying tactics while assuring due process protections for those sentenced to death. It ensures criminals sentenced to death are assigned a special appeals lawyer immediately by expanding the availability of lawyers to handle these appeals. Prop. 66 limits state appeals to five years instead of allowing for these convicted criminals to file appeal after appeal after appeal. However, the initiative does not impose a rigid deadline that must be met in every case as extraordinary cases make take longer. However, five years is generally sufficient to get through state appeals, even in the most complex cases.

While many point to the "exorbitant costs" associated with the death penalty they forget how expensive it to giving life without parole to these criminals. It's estimated that it costs at least \$50,000 per year to house, feed, guard and provide health care to someone in prison, and that it averages between 20 and 25 years from a jury's sentence of death to an actual execution date. There are 746 inmates currently on Death Row, with an average age of 27, and average life expectancy of 74. Reducing someone's punishment to life without parole will cost taxpayers \$1.8 billion in housing costs alone.

What I along with other district attor-

neys, law enforcement officials and families of victims want is justice. Justice to impose a lawful sentence recommended by juries and imposed by judges across California. Some deem the death penalty as cruel and unusual punishment, however most Californians disagree and believe that those convicted of these horrible crimes are depraved. In fact, any time we are asked to vote on whether or not to abolish the death penalty, Californians repeatedly vote to keep the death penalty intact. This year seems no different. A recent poll conducted by the Institute of Governmental Studies at UC Berkeley found that 75.7 percent of Californians surveyed support Prop. 66.

Voters understand that the criminals on death row have been convicted of the most heinous crimes. Voters also realize that those left behind, grieving families throughout California and their loved ones, don't deserve anything less than justice.

Justice is a reformed, not eliminated death penalty. I urge a NO vote on Proposition 62 and YES on Proposition 66.

Michele Hanisee is a deputy district attorney for the County of Los Angeles and is president of the Association of Deputy District Attorneys — Los Angeles.

Dallas Wants 549 New Cops

It's an ambitious goal: Dallas wants to hire 549 police officers by next October.

But that may be impossible, some police and City Council members say. The Police Department may not be able to get enough people to apply and meet the rigorous requirements for the job.

Historically, the department has accepted only about 5 percent of applicants — the rest are typically weeded out of the pool.

The department has said it will need 3,700 applicants to hire the 549 officers. This means it would have to accept almost 15 percent of applicants.

So it will probably either have to lower its standards, have a lot more applicants, or have more qualified applicants than in the past.

That's why some say the hiring goal is unrealistic.

"It's almost utterly impossible to hire 549 police officers," said Lt. Thomas Glover, president of the Black Police Association of Greater Dallas. Glover once worked in the personnel division.

The \$20 million hiring push is part of the proposed 2017 Dallas budget, which emphasizes raises for first responders and hiring more police officers to replace a larger-than-expected number of officers leaving the department in recent years.

Support for raises and a sharply expanded force has grown among City Council members since the July 7 ambush, in which a gunman killed five police officers.

The department's leaders believe higher starting salaries and more aggressive recruiting will help them meet the goal.

Recruiters plan to visit college campuses, job fairs and military bases to persuade more people to apply. They say they plan to target youth programs and promote job openings on the internet.

The department also plans to hold more on-site testings than usual. Civil service exams, which are a part of the testing, will be given every Monday instead of once a month.

The Police Department recently added 12 people to the personnel division to help with recruiting.

"We'll be very selective here real soon," Police Chief David Brown told the City Council at an Aug. 17 meeting. "With the higher pay, it puts us in a strong position to hire the 549."

And officials have touted an uptick in applications since the ambush, which came at the end of a downtown protest over the killings of black men around the country by police. Brown issued a public challenge for the protesters to put in applications to become police officers.

In a little more than a month, 812 people applied.

The increase in applications is significant, but unlikely to result in a large number of hirings because most people who show interest is becoming a Dallas police officer don't end up with a job offer.

Cory Morris didn't make the cut.

Morris, 26, is a Dallas native planning to come home from the Army in six months. He took eight days off from his deployment in Hawaii to go to on-site testing for applicants at Dallas police headquarters last week.

Morris was expecting to qualify for the job because of his military background, which he says gave him strict training about when and when not to draw a weapon.

He passed the Dallas department's physical fitness test but was eliminated during the polygraph test.

"I pretty much wasted my money to go fail out," he said.

And the Police Department lost out on another potential candidate.

The big recruiting pools are whittled down in many ways.

They have to show up: About 300 people signed up for last week's testing, but only 155 people actually arrived.

They have to pass: Police said 49 people made it through the first phase, which includes a civil service exam, fitness test, polygraph and an interview. About two dozen are still in this process.

Then they have to pass the background check. It usually takes several weeks or even months. After that, a few will fail to make it through the police academy.

The end result last year was that

there were 3,824 applications, but only 208 hired.

And there are other obstacles.

The department lags far behind other Texas cities in starting pay.

In Dallas, the starting pay is \$44,659. In Mesquite, it is \$57,489.

The Dallas department also hasn't been hiring officers fast enough to replace the ones who are already leaving, many of whom are going to those higher-paying law enforcement agencies.

The Mesquite Police Department has 231 sworn officers and hopes to hire 19 more this year.

"We're trying, but it's difficult to find somebody who's qualified enough to get the job, who is the same person who wants the job, and who is willing to do that job," said Lt. Brian Parrish, a Mesquite police spokesman.

He said his department has hired one former Dallas police officer so far and is willing to "steal as many Dallas officers as we can." The chief may know where to look: He is former First Assistant Dallas Police Chief Charlie Cato.

The Dallas department projects that 262 officers will leave by the end of the fiscal year in September. Of those, 120 officers have resigned to take jobs elsewhere, more than in past years.

Almost 350 of the 549 the department wants to hire over the next year would just replace officers who are leaving.

The last major hiring effort in Dallas brought in 394 officers in one year in 2008, a far cry from the goal of 549 this year.

"We're all competing for the same good applicant," said Deputy Chief Scott Walton, who is in charge of personnel.

The rank and file wonder if the city can ever catch up to its goal of 2.8 officers per 1,000 residents.

"Now the hole is so deep and so big, we need an extraordinary amount of cops," said Dallas Police Association vice president Michael Mata.

When police officials shared data about recruiting with City Council members during a public safety committee meeting Monday, council member Philip Kingston asked how many of the recruits would make it to the academy.

After hearing how few make the cut, he told Walton, "That sounds to me like we're not on pace to be able to hire 500. Am I being too skeptical?"

"Well, I would say yes because we really haven't talked about what our plans for recruiting are. ...We have a much more aggressive recruiting plan," Walton responded.

Kingston didn't seem convinced.

"I still have questions about whether that's attainable," he said. "In terms of priority, if I'm prioritizing from a public safety standpoint, to me pay seems to be a higher priority than headcount."

That's exactly what Dallas police associations have been telling the City Council: Spend more on raises to retain officers, and focus less on hiring a huge number of new ones.

The police associations say that if the City Council approves the current budget proposal, many more experienced officers will leave the department to work at other agencies with better pay.

The associations are meeting with city officials to negotiate a three-year pay contract. They're asking for across-the-board raises for all officers, while the city's proposed budget only gives raises to about 70 percent of the police force.

The city is planning to spend an additional \$8.9 million on raises for first responders and bonus pay for patrol officers next year alone. But Glover says the unrealistic hiring goal is "a smoke-screen" designed to put millions more "in a purse" instead of funding raises for all officers.

The lack of competitive pay for experienced officers is a problem Brown brought up while asking council members to consider raises at a recent meeting.

"Our three-year, five-year salaries aren't competitive," he said.

Officers with three years of experience from Dallas can get about \$10,000 more from Fort Worth police after completing an abbreviated training there.

The council votes on the final budget in September.

From *The Dallas Morning News*

Police Union Raises Concerns About NARCAN Use

MONTVILLE, CT — An effort to equip Montville's police officers with the overdose reversal drug naloxone has revealed a tension among law enforcement and medical professionals over how much training police officers should have and the extent to which they should be responsible for medical care. The drug, more commonly known by the brand name Narcan, blocks the effects of opiates like heroin and can revive people who have overdosed. Several area police departments and members of two of Montville's three fire departments, in addition to the Mohegan Tribal Fire Department, already carry individual doses of naloxone, and use them regularly to revive people who have overdosed on heroin and other opiates.

A state law that goes into effect Oct. 1 requires each Connecticut town to equip its first responder agencies with naloxone.

State Police Sgt. Mark Juhola, who is stationed as Montville's resident state trooper, has been working for months to create and enact a policy to bring the drug to Montville's police officers as well.

But Robin Salvatore, a Montville officer and the president of the department's union, said she has expressed multiple concerns about the proposed policy to town officials and has threatened to file a grievance with the department if the policy is enacted without a discussion about the implications of giving police officers the responsibility of medical care.

Salvatore, who leads the American Federation of State, County and Municipal Employees Council 4 Local 2504, said even with the training required to administer naloxone, police officers may not feel comfortable with administering the drug, which carries with it additional medical implications.

"We're not medical people," she said. "If we wanted to be EMT's we would be EMT's."

People who have overdosed often vomit or become angry when they are revived, Salvatore said.

"It's an officer safety concern," she said.

"You're over the top of the patient sticking something up their nose," she added.

All officers who have recently gradu-

ated from the state police academy are trained as emergency medical responders, but the certification expires after several years.

The emergency medical response training is not required for police officers using the drug — and some departments have equipped their officers with doses and permitted them to use it on overdose victims without the certification.

But the co-chairman of the Connecticut EMS Medical Advisory Committee said providing police officers with Narcan without certifying them as emergency responders might be shortsighted, and has advised the Montville department to recertify all its officers before they start using the drug — despite cost and time requirement the training requires.

The emergency medical response training empowers officers to correctly identify an overdose, administer CPR, and keep the overdose victim breathing in the minute it can take for Narcan to take effect, said Kyle McClaine, who is also the emergency medical services director at The William W. Backus Hospital in Norwich.

"If the police have stepped up and helped the dying teenager on the street (by administering Narcan) and didn't breathe for them in that minute...you've really not helped," McClaine said.

Departments that equip their officers with Narcan without requiring them to re-certify their officers in emergency medical care may be moving too soon to use the newest tool in the arsenal against the region's opioid addiction epidemic without considering the medical and ethical consequences, he said.

Groton City Police Chief Thomas Davoren, who oversaw one of the first efforts in the region to equip officers with naloxone, said his officers are all required to maintain their emergency medical certification because the police department is the city's primary first responder for medical calls.

The certification requirement means Groton officers are comfortable with administering naloxone, and do it often when they are the first people to arrive at the scene of a possible overdose.

The department paid about \$700 for an outside consultant to train the officers specifically in administering naloxone, and \$50 per dose to equip department's

29 officers with the nasal spray, Davoren said.

"It was a little bit of money...and it was actually not a lot of hassle," he said.

In Waterford, officers let their emergency medical certification training lapse once it expires because the re-certification process is too costly, Chief Brett Mahoney said.

The naloxone training alone has proved sufficient for Waterford officers, who have carried the drug with them since the town approved it almost a year ago.

"I've had no pushback whatsoever from our officers," he said. "They took this as any other assignment."

He said the officers have been eager to use any tool available to them — including Narcan — to combat the opioid overdoses that have become increasingly common across Connecticut and New England.

But McClaine said he would prefer to see departments pushing for emergency medical training beyond just learning how to administer the naloxone itself.

In some cases, he said, prioritizing CPR or other emergency medical procedures may be more helpful for an overdose victim than emphasizing getting Narcan in them first.

"That's going to capture more lives than the 'something is better than nothing' approach," he said.

He said he understands officers' reluctance to take responsibility for overdose victims' medical care when they have not been sufficiently trained.

"The whole world has found that Narcan is a nice buzzword to help solve

the epidemic," he added, but "when you start walking up to someone and giving them medication, you really are entering in to the treatment of someone as a patient."

"You're going to save lives better if you do it the right way," he said.

Juhola, who first proposed the policy in March, said he's following McClaine's advice. He's trying to get all of Montville's officers re-certified as emergency medical responders before presenting the policy to the town's public safety commission.

He said in June that twelve officers are already emergency medical responders, leaving ten to get their certifications.

Salvatore said she's wary of the cost of that training when the town's other emergency responders are already accustomed to using naloxone and usually respond to overdose calls before the police department arrives.

"We have four paid fire departments in town...and if you look at the families who have addicted kids, most of them already have Narcan kits in their house," she said. "It's a duplication."

But Davoren said the investment in paying for the kits and training for Groton City police has already paid off in cases that officers can revive an overdose victim before EMS personnel arrives.

"A lot of the times we are the first ones there...and when this began, we used to wait for the ambulance," he said. "If you're the first one there and EMS or fire is five or six minutes behind you, that could be a tragedy."

From *The Day*

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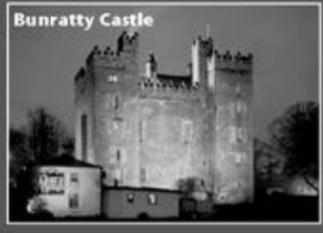
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October Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau



Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

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News from the Credit Union

By Al Casciato, SFPD Retired

Q: Is the Credit Union still planning to offer Apple Pay this year?

A: Yes, we will be offering Apple Pay, Samsung Pay and Android Pay mobile payment options for our SFPCU Platinum Visa. Our 3rd party processor will be providing us with a firm 'go-live' date in early October, but we are confident that these options will be available to SFPCU members sometime around the end of the year. Stay tuned!

Q: Does the Credit Union have an online service that aggregates accounts from my other financial institutions?

A: Yes, last month, we launched MoneyTrac, a secure, online money management tool available in Online Banking. Using MoneyTrac, you can see all your accounts, balances and transactions in one place, so you don't need to log in to multiple accounts at multiple institutions. Your spending is automatically tracked, so you get a better idea of how you're managing your money. Finally, you can create a budget in MoneyTrac with just a click and set limits for specific categories, displayed in an easy to understand color-coded chart. To learn more, visit us online at www.sfpcu.org/moneytrac, and watch our helpful videos on how to get started.

Q: Is the Credit Union planning to install an ATM in the Public Safety Building?

A: Yes, we're excited to announce that SFPCU will be installing a full-service ATM in the SFPD Southern station, located in the Public Safety Building by the end of October.

Upcoming Events:

Don't miss SFPCU's fall pre-owned car sale the weekend of October 15-16, that will be held at SafeAmerica CU, located at 6001 Gibraltar Drive, Pleasanton, CA 94588.

Saturday: 9 am-5 pm

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*Offer valid 10/1/16 through 12/31/16. Referral Bonus: Within 5 business days of new member account opening, \$25 will be credited into referring member's Savings Account. New Member Bonus: \$25 will be used as opening deposit for the new member's account and shall be reversed and returned to SFPCU if account is closed within 12 months after opening. \$50 bonus: New member must open a new Global ATM Checking account with \$25 minimum opening deposit during the promotion period. Within 60 calendar days of account opening, a \$500 monthly direct deposit must be initiated. Rates, terms and conditions are subject to change.

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*APR = Annual Percentage Rate. Promotional offer is valid on new cards opened after 3/31/16. Purchases and balance transfers must be made within 60 days of account opening to qualify for the promotional rate. After the introductory periods, the promotional rates will return to standard purchase/balance transfer rate (Rate based upon Prime Rate + a Margin of 6-12%). All new applications are subject to terms, conditions and credit approval. Rates, fees and terms are subject to change at any time.

Give Us Your Feedback:

If you have feedback about any matter at the Credit Union, please send a note by going to www.sfpcu.org/contact-form. If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either

promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU's Facebook page at <https://www.facebook.com/SFPoliceCreditUnion/>.

Do you have something you'd like to see in this column? You can contact me at alcasciato@stisia.com.

Membership: Credit Union membership is open to most first responders, selected support personnel, and their

family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit www.sfpcu.org. Growing the membership helps the CU provide the very best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-Chairman and can be contacted at alcasciato@stisia.com.

SAN BRUNO POLICE ASSOCIATION 2016 GOLF TOURNAMENT



Annual San Bruno Police Association Golf Scramble
Friday, October 21, 2016 12pm

\$150 / Golfer

- 18 holes of golf with cart
- T-shirt & Hat
- Goodie Bag
- 10 raffle tickets
- Dinner

Proceeds benefit San Bruno Youth non-profit organizations

Check in begins at 10:30am
Sharp Park Golf Course
Sharp Park Rd, Pacifica, CA

Raffle Drawings
Longest Drive contest
Closest to pin contest

Entry Deadline October 16, 2016
PLAYER REGISTRATION—\$150 / Golfer

Contact Name: _____ Ph: _____ Email: _____
 Golfer 1: _____ Shirt Size: _____ Golfer 2: _____ Shirt Size: _____
 Golfer 3: _____ Shirt Size: _____ Golfer 4: _____ Shirt Size: _____

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Payment Method: Cash _____ Check _____
 Please make checks payable to: **San Bruno Police Association**
 mail the completed flyer to: San Bruno Police Assn ATTN: Golf Tournament
 PO BOX 415, San Bruno, CA 94066-0415
Or to pay by credit card please send email with above info to info@sanbrunopa.org
 Questions: contact Edgar Hernandez 650-996-7754 ehernandez@sanbruno.ca.gov

Annual Isaac Espinoza Memorial Softball Tournament

Play Ball!!!

**Get your team ready it's time to play ball.
Come out to play or just to watch the games.
Bring the family and enjoy the weekend.
Fun for all ages!! BBQ during games!!**

**October 15th –
October 16th, 2016**

**Lions & Belle Air Fields
500 1st Ave
San Bruno, CA 94123**



**Team Roster limited to 12 players.
Registration is \$350.00 per team.
\$30.00 for Individual players.
Co-Ed teams welcome.
Tournament limited to 24 teams
based on a first come basis.**

Wooden Bat Double Elimination Tournament.

**Team Managers please call to commit your team and reserve a spot by Monday Oct. 3rd.
Team entry fee and roster is due prior to the team's first game. Please make checks payable to: Isaac Espinoza Memorial Softball Tournament**

For registration or more info contact:

Ofc Marcial Marquez, SFPD Range 415-609-0232 (c) or 415-587-2274 (w)

Ofc Kevin Worrell, Central Station 415-531-4840 (c) or 415-315-2400 (w)

Sports



Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

Annual Motorcycle Training and Competition

CHECK IT OUT: I spoke with Angel Lozano (Mounted Unit) recently and he filled me in on a police motorcycle event from last month. It was the 2nd Annual Lafayette Motorcycle Training and Competition that took place at the Stanley Elementary School playground. This was held on Sunday, September 11th, commemorating the 15th anniversary of the 9/11 terrorist attacks in the US, with Lozano competing along with Barry Mlaker and Joselito Sy (both of the Solos Unit).

Having retired from the United States Marine Corps after 29 honorable years, Angel was asked to lead the opening ceremony which comprised of 60 police officers from different agencies from around California and Nevada (Carson City SO were in attendance). Angel was also asked to address the riders and spectators. He expressed to the crowd what the National Anthem and the American flag means to him. He also reminded



everyone to honor all the lives that have perished that fateful day (civilian, first responders, and military), including the lives that this country continues to lose.

As far as the competition, there were different levels of riders from master class riders to novices. When it came to the motorcycles, the range was from American big bikes all the way to dirt bikes. Having competed in many motorcycle events and having been 1st place countless times, Angel was placed in

the "masters" class. Barry is the Solo's newest motorcycle instructor; he had previously competed and placed in other events and was placed in the "intermediate" class. Joselito was in the "novice" portion of the competition with this being his first event.

When it was all said and done, Angel would walk away with two 1st place awards as well as a 3rd place award. Barry received a 2nd place award in the Class III Harley Davidson individual timed event, and 2nd place in the team challenge. On Joselito's first showing, he did an outstanding job finishing 2nd in the "beginner division" for the Kawasaki which was very impressive.

SFPD is quickly becoming a traffic unit known for its outstanding riders in and around California. This is due to the rigorous training by a proficient training staff as well as the Solos themselves who take pride in what they do and how they do it. Congrats to Angel, Barry and Joselito for representing their unit as well as the department very well...

This and That

The Fifth Annual Poker Night sponsored by the POA to raise money for their wonderful scholarship program took place on Friday, September 23rd, at the POA building at 800 Bryant St. I participated for the second year in-a-row and as usual was one of the first out of the tourney that featured Texas Hold 'em. My "all in" strategy quickly led to

me being "all out", but I still enjoyed myself having contributed to the cause. As far as the winner of the event, it was the Academy's Mike "The Riddler" Palada who surprised everyone with his poker face along with the master use of his cards while betting. See a more detailed article along with pics in this *Journal's* "center spread."

Take note that the Annual Isaac Espinoza Memorial Softball Tournament is taking place the weekend of October 15th and 16th at the Lions and Bell Air Fields in San Bruno. It's a wooden bat tournament that raises money for the continued education of Isaac's daughter Bella who is presently attending Sacred Heart Cathedral in The City. For more information, take a look at the flyer and entry form concerning this tourney in this same sports section. You can also contact organizers Kevin Worrell at Central Station or Marc Marquez at the Lake Merced Range. Hope to see you there.

Take a look at the Police Soccer update with photos also in this same sports section sent in by Kerry Mullins. He has been a great addition to the soccer club when it comes to helping to organize club matches and tournaments, and of course when it comes to his ferocious playing on the field. Kerry helps me out with his well written articles and I look forward to more from him in the future...

.....That's all for now. Stay well and safe, and So See Ya next month.....



Angel Lozano competing on the course.



Joselito Sy Competes on the Course.



Barry Mlaker Competing on the Course.



Left - right: Barry Mlaker, Angel Lozano and Joselito Sy displaying their awards.




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SFPD Soccer Club Update

By Kerry Mullins

SFPD Soccer Club held one last tune up game against the San Francisco Fire Department Soccer club team prior to their tournament in Calgary Canada. The SFPD had already defeated the Fire Department team twice in 2016.



SFPD Soccer Team and SFFD Team on August 31, 2016

On August 31st: SFPD VS SFFD

SFPD took the lead in the middle on the first half when Pete Richardson took the ball down the sideline and played a ball to the top of the box. Oscar Padilla lined Richardson's pass and crushed it past the keeper to give SFPD the 1-0 lead. The Fire Department answered back with a great shot from the right side, as the first half came to a close and a 1-1 score.

In the second half, Francisco Rodriguez made three defenders miss outside of the Fire Department's box. Rodriguez then ripped a shot off the keepers hands. Kerry Mullins crashed the net and nailed the rebound past the keeper to give SFPD the lead 2-1. The Fire Department tied the game with a header in the last two minutes. SFPD won the scrimmage in penalty kicks 5-3 when Justin Erb saved two shots; and, Giovanni Leyva, Kevin Lynch, Cedric Hood, Eric Roberts, and Dan Dudley all made their penalty shots.

North American Police Soccer Tournament in Calgary Canada

Game 1

SFPD vs Calgary PD

SFPD drew the home team, Calgary Police Department, for the opening game. After losing to Calgary 2-0 in 2015, SFPD wanted to spoil their homecoming. After making some tough roster cuts, SFPD was ready. SFPD brought a gritty 15 athletes and Coach Brian Canedo up to Calgary. Some of the cuts included Cullen Roche, Joe "Magic Man" Majeski, Rigo Haro, Francisco Rodriguez, and Danny Barajas,

In the match, SFPD started out fast with several shots on goal; but, the Calgary goalie was a "brick wall." In the

20th Minute the wall collapsed when Giovanni Leyva juked four Calgary defenders out of their boots and played a ball across the box. Dan Dudley flew into the air and hammered the ball with his "noggin" past the goalie to give SFPD the lead. Ten minutes later Eric Roberts found Dudley's left foot at the six yard box. Dudley ripped the ball inside the

ing party when he corralled a pass from Sean Cody and destroyed a ball that went through the netting.

It should be noted that Fabella and Hood scored their first goals representing SFPD. Justin Erb yielded no goals while playing another great game as keeper with the help of defender Frank Russell Olcomendy who lead the defense against Calgary. Final score was SFPD winning 5-0. Justice was served nicely against the home team!

Game 2

SFPD VS Toronto PD

SFPD played against the defending Champion Toronto Police Department. Each team played stout defensive games with both keepers making incredible saves throughout the game. SFPD's defense was led by Franco "Fireball" Ragusa and Kevin "The Celtic Cowboy" Lynch. After the game, the referees had to check Justin Erb's gloves for stick 'em. Erb again yielded no goals. The two teams stalemated each other. SFPD tied Toronto 0-0

Game 3

SFPD VS Edmonton

SFPD came out slow and lethargic against Edmonton with the game being played at 8:00 in the morning. SFPD could not get any offense going in the second half either. Edmonton beat SFPD 2-0

Game 4

SFPD VS Ontario

SFPD woke up for the second game of the day. SFPD's Forwards Sean Cody and Eric Roberts were pounding shot after shot at the Ontario goalie to no avail. After taking 15 shots on frame against the Ontario goalie, Pete Richardson sent a bounding "through ball" to Sean Cody. Cody torched Ontario's defense and was one on one with the goalie. Cody bent the ball around the out stretched fingers of the goalie to give SFPD a 1-0 lead. In a game that SFPD dominated from start to almost finish, Ontario sneaked two goals in the last five minutes, including a last second goal that the game ended on. Hope Solo would have described Ontario's play as "cowardly." Ontario beat SFPD 2-1

Game 5

Semifinal Game

SFPD vs Defending Champion Toronto

Toronto entered the game as the number one seed after the round robin portion of the tourney. Toronto had won each of their games besides the one "tie" against SFPD. Toronto dressed 17 players while SFPD dressed only 12 for the game. SFPD was the heavy underdog heading into the game, but once the game started the heavy underdog quickly flipped the script. SFPD was making crisp passes, they were winning every "fifty fifty" ball, and they were proving why they

belonged. In the 30th minute Oscar Padilla was fouled just outside the box. SFPD put on a play that would not be denied by the Toronto goalie. Dan Dudley, who was facing a five man Toronto wall, passed the free kick backwards to Kevin "The Celtic Cowboy" Lynch. "The Celtic Cowboy" rocketed a shot past the Toronto wall into the "upper 90" of the goal, leaving the Toronto goalie frozen and the Toronto bench stunned. Lynch made the goal of the tournament and gave SFPD the lead.

In the second half, SFPD picked up where they left off. Pete Richardson found Padilla in Toronto's box. A Toronto defender ran over Padilla in that box and Oscar was awarded a penalty kick. Padilla wanted redemption for missing two penalty kicks in San Diego. Padilla lined up the shot and "rifled" it past Toronto's goalie to give SFPD a commanding 2-0 lead. Franco "Fireball" Ragusa, Cedric Hood, and Carl Ueber played perfect defense the entire game. Justin Erb earned his third shut out of the tournament. SFPD won 2-0 in what was a very satisfying victory against a very cocky Toronto club.

Game 6

Gold Medal Game

SFPD vs Edmonton

SFPD played their hearts out and left everything they had on the field vs Toronto. They gave a valiant effort but they were not able to overcome Edmonton. Edmonton won the game and the gold medal.

SFPD took silver for the first time in the North American Police Soccer Tournament since 1996. Justin Erb was the top Goalie in the tournament and was one of the main reasons SFPD earned their first Silver after twenty years.

Pete Richardson and Oscar Padilla were the two best players on the field in each game. Richardson and Padilla were "out running" and "out working" kids half their age throughout the tournament. Pete Richardson and Oscar Padilla were the two MVPs of the tournament.

The SFPD Soccer Club appreciates everything the POA does for its members. The SFPD Soccer Club would like to thank the POA for their continued support throughout the years. If you are interested in joining or in the upcoming games regarding the SFPD Soccer Club, contact Kerry Mullins (415) 342-9457

Irish Football Tournament

If you are interested in playing Irish Football in September of 2017 please contact Kevin Lynch (415) 609-9366 or Jim Shaini (916) 390-0636. They are trying to put together a team to compete in the national tournament that is coming to San Francisco from September 1st through September 4th of 2017. The team is going to be completely comprised of SFPD members so please make the move and commit.



Oscar Padilla taking the ball up field.



2016 Silver Medalists in Calgary. Back row, l-r: Eric Roberts, Frank Russell Olcomendy, Kerry Mullins, Cedric Hood, Peter Richardson, Kevin Lynch, Martin Fabella, Giovanni Leyva, Josh Nazzal. Front row l-r: Franco Ragusa, Sean Cody, Justin Erb, Carl Ueber, Oscar Padilla, Dan Dudley. Not pictured: Coach Brian Canedo



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Son of Deceased SFPD Member Wins Prestigious Martial Arts Competition

By Darlene Hong
Korean Martial Arts Center
And SF Police Credit Union

Recently, Alex Fogarty, the son of one of our very own former San Francisco police officers Clifton Fogarty (deceased), was selected from across the entire nation to represent the United States of America in an international championship competition in the sport of Yongmudo (mixed martial arts).

All 18 selected members of the US national team spanned all across the United States, some coming from as far as Pennsylvania, North Carolina, and others from California. The championships took place at Yongin University in Yongin, South Korea.

After a long flight and not expected to even make it to the podium, Alex was able to take 1st Place after beating competitors from the Netherlands, as well as Indonesia. He is also the only American to ever claim a Gold Medal at this world championship. His next major goal in life is to be enlisting in the marine corps (to follow in his father's footsteps) and he will be attending boot camp in early November.

Alex and his family lost their father when he died peacefully on October 26, 2015. Cliff had served the San Francisco Police Department for 32 years, and was a former US Marine in his earlier years. He was a great man and an incredible father to his family.



Alex Fogarty, second from left, wins the Gold at an international martial arts competition held in South Korea.



SFPD Members Challenged By Youthful Hoopsters

By Adriene Elise Roche
City Youth Now

On Friday, August 26th, City Youth Now in partnership with the Juvenile Justice Center of San Francisco, hosted its third annual JJC vs. SFPD basketball game. The event is held each year to promote positive community building and strengthen relationships between youth in the Juvenile Justice System and local law enforcement. The friendly competition provides an opportunity for the youth and police officers to not only enjoy some healthy physical activity, but to create a sense of solidarity between youth in crisis and community role models.

Many active members of the San Francisco community came together

to support and enjoy the game, including Interim SFPD Police Chief Toney Chaplin, retired NBA player and former head coach of the Chicago Bulls Bill Cartwright, SFPD Assistant Deputy Chief Jeff Columbini, and Assistant U.S. Attorney Annemarie Conroy. The Life Goes on Foundation also presented an opening demonstration by accomplished para-athletes.

After several years of success and growth, JJC and CYN are planning a collaboration to create an entire season of games for the youth currently residing in the JJC. So far, the University of San Francisco Athletic Department, SFPD, and SFPD have agreed to participate in the new program in order to help boost morale and empower youth.

SFPOA Endorses Former SF Deputy City Attorney Jennifer Williams For Alameda School Board

Staff Report

POA members and their neighbors and friends who reside in the City of Alameda would be wise to cast their votes on November 8 for Jennifer Williams, candidate for the Alameda School Board.

Former San Francisco Deputy City Attorney Jennifer Williams is a tireless advocate for children, and the equitable and effective education of the boys and girls in the city of Alameda. She is active with the Bay Farm School (Alameda) PTA, and has served the organization as Parliamentarian and Co-President.

She has resided in the City of Alameda for the past 16 years with her husband, SFPD Sergeant Basse Obot and their two children. Both of their children attend Alameda public schools. Jennifer currently serves as a San Francisco administrative law judge, and is a recognized legal expert on juvenile rights. Read more about Jennifer and her child advocacy on her campaign website at <http://williamsforschoolboard.nationbuilder.com/about>.



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Sergeant At Arms

September 26, 2016

Dear Retired Captain Al Casciato,

The San Francisco Police Officers Association is pleased to offer their endorsement to you for the upcoming open seat on the San Francisco City and County Retirement Board.

Your experience as a past president of the SFPOA, a San Francisco Police Captain, member of the Board of Directors of the San Francisco Police Credit Union, along with your previous long tenure as a member of the Retirement Board, make you uniquely qualified to be a part of this important panel. All city employees, active and retired, need someone with your experience and character representing them.

Sincerely,
Martin Halloran
SFPOA President

SFPOA Endorses Retired SFPD Inspector for Daly City Council Seat

Staff Report

The San Francisco Police Officers Association has endorsed one of its own in his race for a city council seat in neighboring Daly City. Glenn is a retired Sgt./Insp. who served 33 years with SFPD. Glenn's expertise was computer crime, and he remains a POST-certified instructor in computer crimes and forensics. He was also an FTO and SFPD Academy training coordinator.

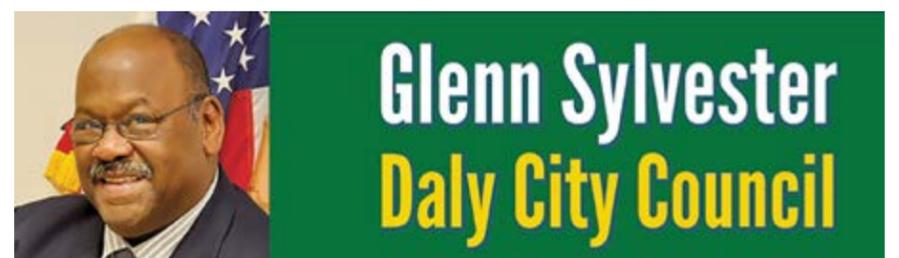
While serving with the department, Glenn was a career-long POA member, and served on the POA Board of Directors. He is also a member and current vice president of the SF Veterans Police Officers Association, and is an elected member of the Board of Directors of the SF Police Credit Union. He is also the treasurer of SF Operation Dream, an organization that assists the city's less-advantaged youth.

Outside of department activities, Glenn is an appointed Daly City Planning Commissioner, and serves on the board of directors of the Filipino American Chamber of Commerce San Mateo.

Among his many other endorsements from organizations and individuals, his law enforcement support includes:

- Daly City Firefighters Association
- Daly City Police Officers Association
- San Mateo Sheriff — Carlos Bolanos
- San Francisco Sheriff — Vicki Hennessy
- San Francisco Police Officers Association

To learn why Glenn Sylvester has earned their trust and confidence, visit his campaign web site at www.glennsylvester.org



November 8, 2016 General Election

SFPOA Endorsements

The San Francisco Police Officers Association has made the following endorsements for the November 8 General Election. If candidates and measures are not listed in our endorsements, then the POA has taken no position on them. – Martin Halloran, President

San Francisco Board of Supervisors

District 1 (in rank order)



1. Marjan Philhour



2. David E. Lee

District 7 (in rank order)



1. Ben Matranga



2. Michael Young



3. Joel Engardio

District 11



1. Ahsha Safai

Community College Board (vote for 2)



Alex Randolph



Amy Bacharach

Superior Court Judge, Office No. 7



Paul Henderson

State Assembly, District 17



David Chiu

State Assembly, District 11



Scott Wiener

San Francisco Ballot Measures

B	City College Parcel Tax	Yes
D	Vacancy Appointments	No
F	Youth Voting in Local Elections	No
H	Public Advocate	No
K	General Sales Tax	Yes
N	Non-Citizen Voting in School Board Elections	No
O	Office Development in Candlestick Point and Hunters Point	Yes
Q	Prohibiting Tents on Public Sidewalks	Yes
R	Neighborhood Crime Unit	Yes

State Propositions

Prop 57	Criminal Sentences. Parole. Juvenile Criminal Proceedings and Sentencing. Initiative Constitutional Amendment and Statute	No
Prop 62	Death Penalty. Initiative Statute	No
Prop 64	Marijuana Legalization	No
Prop 66	Death Penalty. Procedures. Initiative Statute	Yes

