



JOURNAL



— Official Publication Of The —

SAN FRANCISCO POLICE OFFICERS ASSOCIATION

This Publication was Produced and Printed in California, USA ★ Buy American ★ Support Local Business

VOLUME 46, NUMBER 10

SAN FRANCISCO, OCTOBER 2014

www.sfpoa.org

President's Message

A Fight To Maintain Our Rights

By Martin Halloran
SFPOA President

On August 11, 2014, a decision was rendered in *People v. Superior Court of San Francisco County* (Daryl Lee



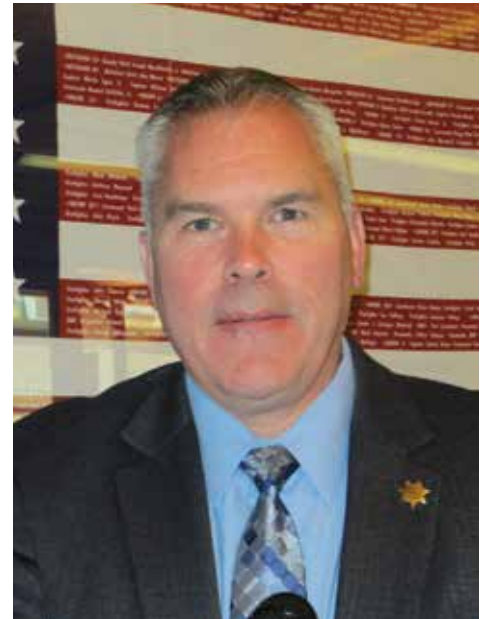
At the September Board of Directors meeting, attorney Russ Giutini (who handles most of our Brady List appeals) explained the recent judicial ruling that puts the privacy of California law enforcement professionals in jeopardy.

Johnson). The court held that the prosecution must have access to peace officer personnel files in order to identify impeachment evidence under *Brady v. Maryland* (1963) 373 U.S. 83. Under this ruling, prosecutors will now be *required* to search the personnel file of a peace officer each time the officer is subpoenaed as prosecution witnesses. This opinion makes clear that the prosecution remains ultimately responsible for obtaining and disclosing the information from the officer's personnel file. This would greatly increase the latitude by which a

prosecutor can access personnel files.

The SFPOA believes this decision erodes the rights of peace officers under the Peace Officers Bill of Rights. This ruling is a direct attack on the confidentiality of peace officers personnel records that are maintained by any state or local agency under 832.7(a) PC. This confidential information shall not be disclosed in any criminal or civil proceeding except by discovery pursuant to 1043 or 1046 of the Evidence Code commonly known as Pitchess.

The SFPOA believes that the Court of Appeals interpretation is flawed and contrary to existing state law. I have made the POA's position known to Chief Suhr and members of his Command Staff. Since this ruling can only be appealed to the California Supreme Court by either City Attorney Dennis Herrera or by District Attorney George Gascon, I sent letters of request to both



of them urging their offices to take up this appeal. (Read the letters I wrote to DA Gascon and City Attorney Herrera on page 7.) I have spoken directly to City Attorney Dennis Herrera regarding this important issue, and I believe his office will be moving forward on it. The POA will now wait for an official response from the aforementioned City leaders and/or their departments.

Cancer Presumption Law — Thank you Mr. Hebel

By Martin Halloran
SFPOA President

The cancer presumptive upgrade that was recently signed into law by Mayor Ed Lee is a huge victory for the SFPOA and Firefighters 798. SFPOA Welfare Officer Mike Hebel was the linchpin in convincing Supervisor David Chiu to carry this vital legislation to the Board of Supervisors. Mike and I met with Supervisor Chiu several times to explain the differences between how Workman's Comp deals with cancer presumptive in comparison to how the Retirement Board deals

with these serious health issues (see Mike Hebel's article on page 4). Mike had all the facts and figures on the tip of his tongue and he presented a strong and convincing case. Credit also goes to San Francisco Firefighters 798 President Tom O'Connor and Joe

Moriarty. Both Tom and Joe followed through on this campaign at every level.

All of us, along with POA member Larry Mack, testified in open hearings before members of the Board of Supervisors in favor of this legislation.

It was through this combined effort along with convincing arguments that ensured the passage of this necessary upgrade to the Retirement Board. All parties are to be commended. Well done!



Historic Signing Ceremony... Mayor Ed Lee signs historic legislation creating a cancer presumption for SF police officers & firefighters filing for benefits at the CCSF Retirement System. Representing SF Firefighters Local 798 is its president Tom O'Connor and firefighter Denise Elarms with her family. Representing SF Police Officers Association is its president Martin Halloran with Mike Hebel, Gary Delagnes and Paul Chignell.

Minutes of the September 17, 2014 SFPOA Board Meeting*

1. President Martin Halloran called the meeting to order at 12:04 hours.

2. Sergeant at Arms Val Kirwan (SA) led the board in the Pledge of Allegiance.

3. SA Kirwan asked for a moment of silence for police officers and military personnel killed in the line of duty.

4. Secretary Mike Nevin conducted roll call.

5. President Halloran presented a recognition plaque to Edward J. Nevin, Jr. who recently celebrated his 100th birthday. Mr. Nevin retired from the SFPD in 1974. He served as POA Vice President in the 1940s.

6. Representative Ed Carew (Central) made a motion to approve the August 2014 minutes. The motion received a second from Representative Rafael Rockwell (Hdqrt.). The motion passed unanimously by voice vote.

7. Russ Giuntini (LDF attorney) updated the board regarding the state of the law regarding “Brady” in light of the recent court decision. A court of appeal decision ruled that prosecutors could review police officer personnel files. This decision is contrary to case law of a Penal Code section 832.7 making police officer personnel files confidential unless they were the subject of a criminal investigation. At the urging of President Halloran, Dennis Herrera (City Attorney) and George Gascón (District Attorney) have petitioned the California Supreme Court to resolve the matter.

8. Secretary Nevin addressed the board regarding nominations for open representative positions. The nominated members and assignments are as follows: Crispin Jones, Jim Trail, Robert Walker (2 spots for Co. H); José Pubill and
- Mario Busalacchi (1 spot for Co. K); Chris Canning and Thomas Harvey (1 spot for Investigations). Secretary Nevin made a motion to hold the online special election from 08:00 hours on September 22 to 08:00 hours on September 26. The motion received a second from SA Val Kirwan. The motion passed unanimously by voice vote.

9. President’s Message. President Halloran and Attorney Gregg Adam will be meeting with the City regarding paperless payroll.

10. The POA will be hosting 2 upcoming political fundraisers: September 24 at the POA for David Chiu (Assembly District 17); September 30 at the Paragon supporting the following Supervisors: Mark Farrell (District 2), Katy Tang (District 4),
- Scott Weiner (District 8), and Malia Cohen (District 10).

11. The upcoming Poker Tournament Fundraiser (September 26) was discussed.

12. Representative Scott Edwards (Mission) made a motion that each board representative either pay or bring in \$250 for the Poker Tournament. The motion received a second from Representative Ed Carew (Central). The motion passed after a roll call vote (29-1).

13. Attorney Gregg Adam did a PowerPoint presentation for the board regarding the “rule of 10” for promotions.

14. Attorney Gregg Adam discussed GASB (government accounting standards board) changes in relation to unfunded liabilities (pen-
- sion and healthcare) for the city in coming years.

15. Vice President’s Message. None

16. Treasurer’s report. Treasurer Joe Valdez passed out the monthly expense report.

17. New Business. None

18. Old Business. None

19. Financial requests. None

20. The meeting was adjourned by Treasurer Valdez at 13:45 hours.
- Submitted by Secretary Nevin

* These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.

Board of Directors Meeting Roll Call									
Wednesday, September 17, 2014									
		Vote				Vote			
		1#				#1			
President	Martin Halloran	P	Y	Co. G	Chris Breen	P	Y		
Vice President	Tony Montoya	P	Y		Yulanda Williams	P	Y		
Secretary	Michael Nevin	P	Y	Co. H	Larry Chan	P	Y		
Treasurer	Joseph Valdez	P	Y						
Sergeant-At-Arms	Val Kirwan	P	Y	Co. I	Michael Ferraresi	P	Y		
Editor	Ray Shine	P			Jody Kato	P	Y		
Co. A	Ed Carew	P	Y	Co. J	Kevin Lyons	E			
	John Van Koll	P	Y		Joe McCloskey	P	Y		
Co. B	Danny Miller	P	Y	Co. K	Steve Landi	E			
	Louis Wong	P	Y		Harold Vance	P	Y		
Co. C	Gerald Lyons	P	Y	Hdqtr.	John Evans	P	Y		
	Chris Schaffer	E			Raphael Rockwell	P	N		
Co. D	Scott Edwards	P	Y	Tactical	Brent Bradford	P	Y		
	Greg Stechschulte	P	Y		Mark Madsen	P	Y		
Co. E	Matt Lobre	P	Y	Invest.					
	Jesus Peña	P	Y		Matt Mason	P	Y		
Co. F	Kenyon Bowers	P	Y	Airport	Reynaldo Serrano	P	Y		
	Paget Mitchell	E			Mark Trierweiler	P	Y		
				Retired	Ray Allen	P	Y		

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

• Such material must be addressed as a letter or mail using common salutations such as “Dear POA,” “Editor,” “SFPOA” “Dear POA Members” etc.

• Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.

• Such material must be factually correct and presented in a respectful and civil manner.

• Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.

• Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.

• Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.

• Such material will be published in a designated section that shall be clearly titled as “Letters to the Editor,” “Letters to the *Journal*,” “Mail” or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.

• Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.

• All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.

• The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

• Specifically solicited by the editor;

• Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

POA JOURNAL

(USPS #882-320)

MANAGING EDITOR

Ray Shine

SPORTS EDITOR

Nick Shihadeh

WEBMASTER

Cyndee Bates

LAYOUT & PRODUCTION

Georgette Petropoulos

PUBLISHED MONTHLY

OFFICIAL PUBLICATION OF

THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION

800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103

(415) 861-5060

www.sfpoa.org

SFPOA BOARD OF DIRECTORS

PRESIDENTMartin Halloran

VICE PRESIDENTTony Montoya

SECRETARYMichael Nevin

TREASURERJoseph Valdez

SERGEANT-AT-ARMSVal Kirwan

Co. A.....Ed Carew, John Van Koll

Co. B.....Danny Miller, Louis Wong

Co. CGerald Lyons, Chris Schaffer

Co. DScott Edwards, Gregory Stechschulte

Co. E.....Matt Lobre, Jesus Peña

Co. F.....Kenyon Bowers, Paget Mitchell

Co. GChris Breen, Yulanda Williams

Co. HMichael Ferraresi, Jody Kato

Co. I.....Kevin Lyons, Joe McCloskey

Co. K.....Steve Landi

TAC.....Brent Bradford, Mark Madsen

HEADQUARTERSJohn Evans, Raphael Rockwell

INVESTIGATIONSMatt Mason

AIRPORT BUREAUReynaldo Serrano,

.....Mark Trierweiler

RETIREDRay Allen

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

• Address letters to the Editor’s Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.

• Letters must be accompanied by the writer’s true name and address. The name, but not the street address, will be published with the letter.

• Unsigned letters and/or articles will not be used.

• Writers are assured freedom of expression within necessary limits of space and good taste.

• The editor reserves the right to add editor’s notes to any article submitted, if necessary.

• Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator

(415) 515-1862 • sfpoa_ads@sbcglobal.net

POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103.

Periodicals Postage Paid at San Francisco, CA.

Frank Jordan/Wendy Paskin-Jordan Scholarship Awards

By Martin Halloran, Chair
SFPOA Scholarship Committee

2014 marks the inaugural year of the Frank Jordan/Wendy Paskin-Jordan Scholarship Awards. This is due to the generosity of former San Francisco Mayor and former SFPD Chief of Police Frank Jordan and his wife Wendy Paskin-Jordan. These scholarships were presented in early September to dependents of active, retired, and deceased members. The recipients of these awards were judged by the POA Scholarship Committee on their academics, extracurricular activities, and

community service. The awards were equally distributed among the top four applicants who are listed at the end of this article. Each applicant received a \$2,000 award toward his or her college education. This year, between the Frank Jordan/Wendy Paskin-Jordan and the Jeff Barker Scholarship(s), the POA has awarded \$39,000 to college-bound students. My thanks go out to the POA Scholarship Committee, and especially to Kevin Lyons, Robert Vernengo, Rich Hunt, Roel Dilag, Angelique Marin, Mike Nevin, Joelle Felix, Tony Ravano and Gavin McEachern who

reviewed all submitted documents from the applicants. Many thanks also to Cyndee Bates at the POA who spent many hours organizing and verifying information for the Committee. The POA would also like to extend our sincere thanks to both Frank Jordan and Wendy Paskin-Jordan for their philanthropic contribution to the youth of our community and to their long-term commitment to this established scholarship. On behalf the entire Board of Directors, I congratulate all the recipients of this year's Frank Jordan/Wendy Paskin-Jordan Scholarship Awards and

wish all these students much success in their college years.

Michael Clark
California Polytechnic State University

Jenelle Pinon
University of California, Davis

Michael Tummarello
Princeton University

Jane Weggenmann
California Polytechnic State University

Police Fire Mass –Tradition in Jeopardy

By Paul Chignell,
Legal Defense Administrator and
Former POA President

The annual San Francisco Police and Firefighter Mass in San Francisco has been a tradition for decades. The purpose of the Mass is to honor those many police officers and firefighters who gave their lives in the line of duty to protect the citizens of San Francisco. It is also a memorial for those public safety officers who passed on after or before retirement. The annual morning service is sponsored by both Departments as well as by Firefighters Local 798 and the San Francisco Police Officers Association. But this spiritual, civic and venerable event is in jeopardy. It is not in jeopardy due to a lack of preparation by the organizers or by the lack of a meaningful service. It is in jeopardy due to a lack of attendance by members of the San Francisco Police Department. For the past few years, and particularly this year and last, the attendance by members of our Department, both active and retired, has been pathetic. Members attending from the San

Francisco Fire Department were larger in number but far below years past. Though both Chief Greg Suhr and Chief Joanne Hayes-White are always present, more than 40% of the police command staff failed to show up. More disconcerting was that only 10% of Police Captains deign to attend the event where their leadership is crucial to sustaining this most important remembrance of our fallen colleagues. The service is held in the Richmond District at St. Monica's Catholic Church, 24th Avenue and Geary Boulevard. Though a Catholic Mass, all denominations are welcome and celebrated. In assessing the attendees the other morning you could easily see that if the regular St. Monica's parish members and assorted civic folks stayed away, the Church would have been more than half empty. Only a scattered few police officers even came in uniform---probably less than thirty (30). There is no greater responsibility and reverence inside our profession than to honor those who came before us, or in our midst, who gave their lives to serve and protect. The upper ranks of the San Francisco Police

Department and the seasoned rank and file have an obligation to remind and teach the members of the San Francisco Police Department that this event, similar to a Medal of Valor ceremony or other traditions of our great

institution is important. They need to lead by example by showing up and respecting our fallen colleagues. Let's make the Police and Fire Mass of 2015 different.



Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti 415-566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 pm	Mark McDonough 415-681-3660 woaasfpolice@gmail.com
Meeting, American Legion SF Police-Fire Post	Park Station Community Room 1899 Waller St., SF	Second Tues. of Every Month, 4:00 pm	Greg Corrales 415- 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office 415-861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuuk 415-681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff 415-587-2274

Specialty Scheduled Events

Shomrim Family & Friends Range Day	Target Masters Range 122 Minnis Cir., Milpitas, CA	Sunday, October 5, 2014, 10:00 AM	(See notice on page 28)
North Bay Retiree Luncheon	The Villa Restaurant 3901 Montgomery, Santa Rosa	Thursday October 30, 2014, 11:30 AM	stevebosshard@aol.com
Memorial Service Honoring Deceased Probation Officers	St. Michael's Ukranian Church 345 7th Street, SF	Friday, November 7, 2014, Noon	Karen Totah 415-753-7623
SF Veterans Day Parade	Market Street at 2nd., SF	Sunday, November 9, 2014 11:00 AM	Wallace Levin 415-554-3894
American Legion Police-Fire Post #456 Officer of the Year Awards Dinner	United Irish Cultural Center 2700 45th Avenue, SF	Thursday, November 13, 2014 6:00 PM	(See notice on page 15)
Retirement Celebration Honoring Capt. Tom Cleary	United Irish Cultural Center 2700 45th Avenue, SF	Friday, November 14, 2014 6:00 PM	(See notice on page 15)

Historic Legislation

Cancer Presumption for S.F. Police Officers and Firefighters: First Change In Presumption Law Since 1939

By Mike Hebel,
SFPOA Welfare Officer

Supervisor David Chiu

In April 2014, Board of Supervisors President David Chiu introduced language to amend San Francisco’s Administrative Code by adding a provision creating a presumption of industrial causation for police officers and firefighters applying for retirement benefits with the CCSF Employees’ Retirement System because of a cancer condition. This presumption will apply to both applications for industrial disability retirement and death as a result of duty. The legislation’s co-sponsors included supervisors Malia Cohen, Mark Farrell, Scott Weiner, and London Breed -- a former SF Fire Commissioner. Detailed legal and scientific analyses were compiled and presented by Joe Moriarty, Fire fighter Local 798’s welfare advisor, and Mike Hebel, the POA’s welfare officer. This legislation immediately followed a public remembrance held on March 26, 2014 on the Polk Street steps of City Hall to remember over 230 active and retired SF firefighters who have succumbed to cancer since 2000; five of those deaths were in the first three months of 2014. The legislation also included SF police officers whose incidence of disability and death due to cancer has risen in the last decade.

On July 10, 2014, the legislation was heard at the Board’s Government Audit and Oversight Committee with supervisor David Chiu presiding. Oral presentations were offered by Tony Stefani, President of the San Francisco Firefighters Cancer Prevention Foundation, Fire Department Chief Joanne Hayes-White, SF police officer Larry Mack, SF firefighter Dan Dunnigan, and POA Welfare Officer Mike Hebel who set forth a legal analysis and California public safety comparative data. Jay Huish, executive director of the SF Employees’ Retirement System, presented evidence on the fiscal impact of this legislation, which he described as minor. Powerful presentations were made by Local 798 president Tom O’Connor who emphasized the common occupational carcinogenic exposures suffered by firefighters and the startling numbers of SF firefighter deaths since 2000 and by POA president Marty Halloran who highlighted common police officer carcinogenic exposures, scientific studies linking those occupational exposures with cancer, and similar legislation already enjoyed by other California public safety officers.

The Board’s Government Audit and Oversight Committee recommended the legislation (ordinance) to the full Board.

Cancer Now Joins Heart Trouble And Pneumonia

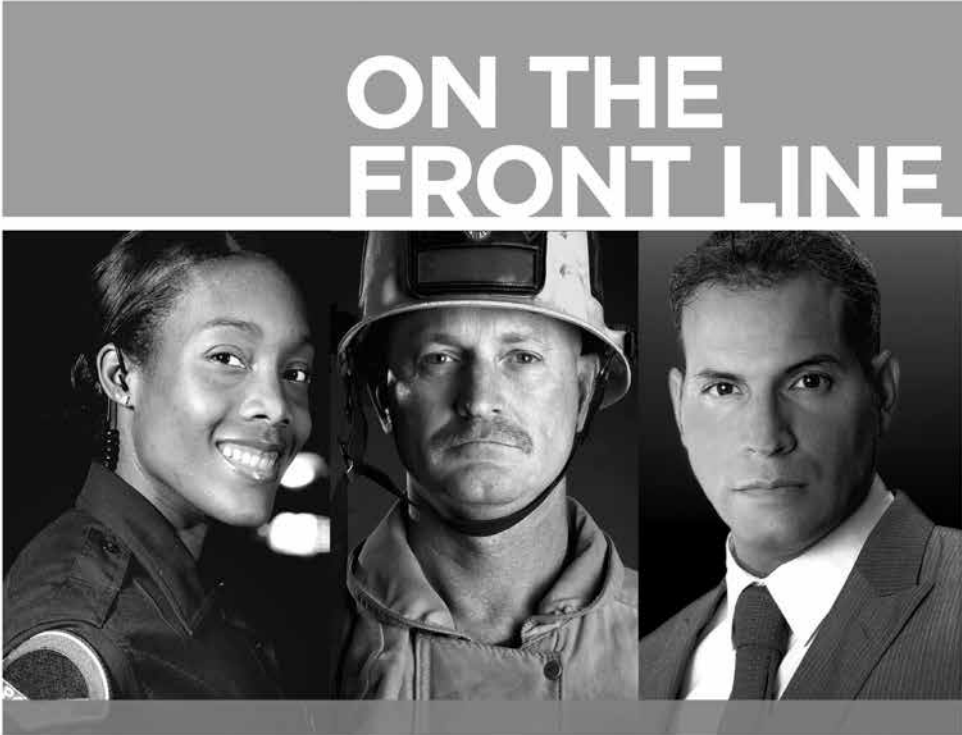
When the ordinance reached the full Board of Supervisors it was titled: “Ordinance amending the Administrative Code to create a cancer presumption for firefighter and police officer industrial disability and death as a result of duty retirement benefits.” The first reading at the full Board of Supervisors occurred on July 22, 2014. Supervisor David Chiu spoke on the concurrence of data and science establishing the nexus between public safety officer occupational exposures and the contraction of cancer. He emphasized that: “In the City of St. Francis we should and must take care of those who take care of us.” Supervisor Weiner said that this legislation was long over-due for those SF public safety employees who put themselves in harm’s way. The legislation passed unanimously at the first reading. It was finally passed by the Board on July 29, 2014 and sent to Mayor Ed Lee who approved the legislation on August 7, 2014 -- in full force and effect 30 days later.

In 1939, the SF Administrative Code first provided for presumptions for police officers and firefighters with regard to applications, filed at the CCSF Retirement System, for industrial disability and death as a result of duty. The presumptions applied to heart trouble and pneumonia. Now, after the 75 years, cancer has been added.

ings: SF police officers and firefighters are exposed to carcinogens as part of their CCSF employment, recent scientific studies have shown that both police officers and especially fire-fighters have sharply elevated risk of cancer compared to the general urban population, and these public safety officers are exposed to health and safety risks in their occupations. California workers’ compensation laws provide a cancer presumption (Labor Code section 3212.1) for these employees if the member while in the service of a fire or police department is exposed to a known carcinogen as defined by the International Agency for Research on Cancer. Also, other California retirement systems, CalPERS and the County Employees Retirement Act of 1937, already provide to their police officers and firefighters the cancer presumption found in the Labor Code.

Administrative Code Section 16.72 provides that: “Whenever any sworn member of the San Francisco Fire Department or San Francisco Police Department becomes incapacitated for the performance of his or her duty by reason of cancer that develops or manifests itself while the member is in the service of the Fire Department or Police Department, the cancer shall be presumed to arise out of and in the course of his or her employment. This presumption is disputable and may be controverted by evidence that the primary site of the cancer has been established and that the carcinogen to which the member has demonstrated exposure is not reasonably linked to the disabling cancer.” This presumption requires 5 or more years of service in either department, applies to applications for disability or death as a result of duty benefits, applies to applications (not already decided) filed on or after January 1, 2010, requires that the member demonstrate exposure, while in department service, to a known carcinogen as defined by the International Agency for Research on Cancer, and there must be no evidence of cancer identified in the physical examination of the member conducted as part of his/her initial hire.

In January 2014, POA President Martin Halloran told the POA Board of Directors that enactment of this cancer presumption was a major goal of the POA for this year. It has been accomplished. For those police officers and fire fighters who have or do contract cancer and are no longer able to perform their duties, this is a magnificent piece of legislation that will protect them and their families. As Supervisor David Chiu said: “In the City of St. Francis, we should and must take care of those who take care of us.”



You’re on the front line every day. We stand with you—protecting and defending your rights.

From contract negotiations and enforcement, employment litigation, defense of criminal or internal investigations and discipline to protection of pension and retirement benefits, our team has the experience and insight needed to tackle the issues public sector employees and their associations face every day.

Given all the challenges you encounter, defending your rights should not be one of them. With Carroll Burdick, you’ve got the right legal team on your side.

**CARROLL
BURDICK**
www.cbmlaw.com

SAN FRANCISCO | 415.989.5900
SACRAMENTO | 916.446.5297
LOS ANGELES | 213.833.4500

© Carroll, Burdick & McDonough LLP

The Cancer Presumption Law

The California Labor Code has long provided for presumptions for police officers and firefighters. These occupational presumptions, accumulated over a period of six and one-half decades, now include: heart trouble, hernia, pneumonia, TB, blood borne infectious diseases (hepatitis, MRSA), exposure to biochemical substances, meningitis, Lyme disease, cancer, and low-back duty-belt. The first Labor Code presumption enacted in 1937 pertained to heart trouble while the last enacted in 2001 pertains to the low back duty belt. The Labor Code provided a cancer presumption for firefighters in 1982 and for police officers in 1989. These presumptions provide for temporary disability (DP), permanent disability, death benefits, and medical care. But they do not apply to applications (industrial disability and death as a result of duty) filed at the CCSF Retirement System. The only three that apply at the Retirement System as found in the SF Administrative Code (sections 16.72 & 16.85) – heart, pneumonia and now cancer.

The newly enacted Administrative Code section (16.72) for the cancer presumption sets forth legislative find-

Julia A. Hallisy, D.D.S.
Accepting Most Dental Plans

595 Buckingham Way, Suite 305
San Francisco, California 94132
Office Hours By Appointment • Telephone: 415.681.1011
Wife of Sgt. John Hallisy — Narcotics Bureau

Close Encounters

By SFPOA Stafffl

Officer Brent Cader
Officer Kimberly Ng

There was a recent funeral procession taking place in the Bayview District, the participants offering their final prayers for a young man who was the victim of the violence that had plagued the neighborhood during the summer. Suddenly, a vehicle drove by the line of mourners and one of the occupants of the car started firing rounds. Officer Brent Cader and Officer Kimberly Ng saw what occurred and pursued the suspect vehicle. It was during this pursuit that the passenger of the car dumped a bag containing numerous high-powered weapons out onto the street. Officer Cader and Officer Ng stopped and recovered the weapons and, in turn, lost the vehicle for the time being. The car turned up a few blocks away and still had a fully-loaded weapon on the floor in plain sight. The owner of the car later tried to report it stolen during the time of the shooting but Officer Ng happened to notice that he was actually the driver of the car they were chasing earlier — she made him when he took a u-turn during the pursuit. And this was only Officer Ng's 6th day on Patrol!

Sergeant Ron Reynolds
Officer Robert Wong
Officer Karen Ferretti

The therapist at the hospital in the Richmond District was trying to reason with a distraught patient who was threatening suicide. There came a point where the therapist knew things were not going well and called 9-1-1. Sergeant Ron Reynolds, Officer Robert Wong, and Officer Karen Ferretti arrived at the scene only to be met with a patient that threw bleach on them from a bottle she had secreted and then confronted them with a butcher knife she had concealed in her purse. The officers managed to extract the therapist from the small office for her own safety and then had to deal with the dangerously armed patient. All of the officers were trying to reason with the woman patient but she seemed to respond to Officer Ferretti's attempts best and, eventually, the officers were able to disarm the suspect and place her in protective custody.

Sergeant Julius Dempsy
Officer Christopher Olson
Officer Tadhge Conway
Officer Jarrod Yee
Officer Marco Zamudio

Officer Aaron Fischer
Officer Adam Shaw
Officer James Deignan

There was heavy black smoke streaming from the windows of the multiple story apartment building at the corner of 16th and Capp Streets in the late afternoon when Officer Christopher Olson and Officer Tadhge Conway were driving by and they immediately called for SFFD as well as assistance in evacuating the property.

Within seconds Sergeant Julius Dempsky arrived along with Officer Jarrod Yee, Officer Marco Zamudio, Officer Aaron Fischer, Officer Adam Shaw, and Officer James Deignan. The officers divided their efforts between the 3rd, 4th, and 5th floors of the building forcing entry when necessary into apartments and carrying many residents to safety who had suffered from smoke inhalation. The officers also used the few fire extinguishers available to knock down the flames from the roaring fire that had been deliberately set. Due to their outstanding bravery not one person lost their life.

Officer Paul Dominguez
Officer Antonio Carrasco
Officer Julian Hermosura
Officer Joseph Clemente

It was a little after 2:00 a.m. when Officer Paul Dominguez, Officer Antonio Carrasco, Officer Julian Hermosura, and Officer Joseph Clemente were dispatched to Visitation and Schwerin Street on a report of a "man trying to hang himself". Upon arriving, Officer Dominguez and Officer Carrasco saw an individual standing on top of a construction box in the back of a pick-up truck who had tied one end of a rope around an iron peg on a telephone pole and had the other end of the rope affixed to his neck in a makeshift noose. The man then jumped from the back of the truck to hang himself. The officers rushed to his side and lifted him up and once Officer Hermosura and Officer Clemente arrived Officer Carrasco was able to climb up and cut the rope loose. The officers then rendered immediate medical aid managing to get a pulse while SFFD Paramedics took charge.

Sergeant Joshua Hinds
Officer Nadia Mohamed
Officer Nicholas Buckley
Officer Kamakana Alvaro
Officer Christopher Smith

Dispatch received a call of a large fight in Dolores Park with 2 groups facing off. One suspect was allegedly pointing a gun at members of the

other crew. Sergeant Joshua Hinds, Officer Nadia Mohamed, Officer Nicholas Buckley, Officer Kamakana Alvaro, and Officer Christopher Smith all responded and set up a perimeter. Fortunately, Dispatch had provided them with an excellent description of the armed suspect and Officer Mohamed and Officer Buckley soon tracked him down. The suspect saw the officers approaching and ran. His flight was soon cut short by Sergeant Hinds, Officer Alvaro, and Officer Smith. A quick pat search of the suspect revealed a concealed and loaded gun. A positive identification of the suspect was made by several witnesses and he his arrest record showed that he had a prior conviction for a violent felony which was supposed to prohibit him from possessing firearms...

Officer Joshua Wang
Officer David Perez
Officer David Radford
Officer Rene Romero
Officer Scott Mallon

Dispatch received a call of a man armed with a gun who was brandishing it at others on the 600 block of Eddy Street. Officer Joshua Wang, Officer David Perez, Officer David Radford, Officer Rene Romero, and Officer Scott Mallon all responded to the area knowing full well the danger and risks involved. The officers were able to locate the individual described as being involved and approached him cautiously. Sure enough, the suspect was concealing a fully-loaded, .45 caliber handgun in his waistband. He was also in possession of narcotics and had a very long list of prior arrests for narcotics, robbery, and firearm-related violations.

Officer Michael Robison
Officer Mark Monpas
Officer Michael Bushnell

While preparing their vessel for their usual search and rescue duties, Officer Michael Robison, Officer Mark Monpas, and Officer Michael Bushnell, members of the SFPD Marine Unit, were dispatched to Pier 15 on a report of a person in the water in need of assistance. The officers donned their protective gear and set out to assist. The area the swimmer was in was known to be extremely dangerous due to other power boats in the vicinity, the strong and unpredictable tides, and the water itself was only fifty-two degrees. They soon located the individual in distress and threw him a rescue life ring and lowered the swim ladder. Unfortunately, the individual was in an obvious altered mental state, screaming incoherently

and flailing his arms. Several SFFD personnel attempted to reach him but he continued his attack on them. Officer Robison maneuvered their craft as close as he could to the individual and Officers Monpas and Bushnell were finally able to wrestle the subject onboard their boat. Once secure they rushed the individual to the docks and awaiting medical personnel.

So in a very short period of time, we had:

- An officer with only 6 days in Patrol play a major part of apprehending a dangerous felon firing automatic weapons indiscriminately;
- Several other officers having to rescue a civilian therapist from the threats of a woman armed with a butcher knife and then having to unarm that same suspect within a matter of feet from where she was threatening them;
- Officers from Mission Station racing into an arsonist's inferno and rescuing numerous residents at great risk;
- Several other officers from the Ingleside District having to save a man who was intent on hanging himself, and he almost succeeded if it wasn't for the officers interceding;
- A group of officers responding to Dolores Park and unarming a suspect who had already threatened the lives of others with a loaded gun;
- Tenderloin Task Force officers unarming another individual who was brandishing a loaded weapon in downtown San Francisco;
- And a life-saving rescue in the waters of San Francisco bay by the SFPD Marine Unit members again at great risk because of the circumstances they had to deal with.

The police officers who read this article pretty much have stories of their own and they are just as harrowing. Let's just say that they live the life.

But for those of you who are not members of this Department, we just wanted you to know what goes on behind the 9-1-1 calls you never see. So this was just a brief recap of some of the great work performed by the officers of the San Francisco Police Department and, more importantly, now you know who they are!

Memorial Mass for Deceased Probation Officers and Families

St. Michael's Ukranian Church
345-7th Street • San Francisco
Friday, November 7, 2014 • 12:00 Noon

Coordinator: Kerry Totah at (415) 553 1496

MÔNACO *Watch & Jewelry*

Your **ROLEX** watch specialist

Over 20 years serving jewelers nationwide

Cartier ♦ Patek Philippe ♦ Breitling
and the finest Swiss name brands

Repair Center • Dial Upgrade • Diamond Bezels
Fine Jewelry & Loose Diamonds

Bay Area Showroom: **San Francisco Jewelry Center**
101 Utah St., #202, San Francisco, CA 94103 ♦ **FREE PARKING**

(415) 863-1337 ♦ Toll Free: (800) 98-ROLEX

Monaco Watch & Jewelry is not directly nor indirectly associated with Rolex USA

Flash your badge and get your wholesale prices
SFPD, SFSD, SFFD, CHP & SF City Employees welcome

Tell them you saw their ad in the *POA Journal*.

Brady Issue

These are copies of letters that I have sent to District Attorney George Gascon and City Attorney Dennis Herrera strongly urging them to appeal, to the California Supreme Court, the Court of Appeal ruling in the Johnson case. This ruling erodes the confidentiality of Peace officers personnel files and would greatly increase the latitude on which the District Attorney can access these files under “Brady”. I have made my position known to the Chief and members of the Command Staff and I have spoken personally to City Attorney Dennis Herrera regarding this issue.

The POA will now wait for a an official response from the aforementioned City leaders and/or their departments.

Martin Halloran,
President SFPOA



SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 Bryant Street, Second Floor
San Francisco, CA 94103
415.861.5060 tel
415.552.5741 fax
www.sfpoa.org

MARTIN HALLORAN
President
TONY MONTOYA
Vice President
MICHAEL NEVIN
Secretary
JOE VALDEZ
Treasurer
VAL KIRWAN
Sergeant At Arms

September 2, 2014

Dennis Herrera
Office of the City Attorney
City Hall, Room 234
1 Carlton B. Goodlett Place
San Francisco, CA 94102

Re: Prosecutors “Brady” Disclosure Obligations

Dear Mr. Herrera:

After having reviewed the Appellate Court decision in the Johnson case, I believe the Court of Appeals interpretation of Penal Code section 832.7 is flawed and contrary to existing state law. In short, the Court ruling substantially erodes the historical confidentiality of Peace Officers personnel files while ignoring case law to the contrary. Given the conflicting decisions from the Courts of Appeal in California, it is time for the California Supreme Court to resolve the important issues addressed in the Johnson ruling that effect Peace Officers and Prosecutors statewide.

Accordingly, I urge you in the strongest possible terms to appeal the Court of Appeal ruling to the California Supreme Court. Seeing that the Court of Appeal decision becomes final 30 days from the filing date of August 11, 2014, therefore, I am asking for your immediate attention in this matter.

Sincerely,
Martin Halloran
Martin Halloran
President
San Francisco Police Officers’ Association



SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 Bryant Street, Second Floor
San Francisco, CA 94103
415.861.5060 tel
415.552.5741 fax
www.sfpoa.org

MARTIN HALLORAN
President
TONY MONTOYA
Vice President
MICHAEL NEVIN
Secretary
JOE VALDEZ
Treasurer
VAL KIRWAN
Sergeant At Arms

September 2, 2014

George Gascon
San Francisco District Attorney
Hall of Justice
850 Bryant Street, 3rd Floor
San Francisco, CA 94103

Re: Prosecutors “Brady” Disclosure Obligations

Dear District Attorney Gascon:

After having reviewed the Appellate Court decision in the Johnson case, I believe the Court of Appeals interpretation of Penal Code section 832.7 is flawed and contrary to existing state law. In short, the Court ruling substantially erodes the historical confidentiality of Peace Officers personnel files while ignoring case law to the contrary. Given the conflicting decisions from the Courts of Appeal in California, it is time for the California Supreme Court to resolve the important issues addressed in the Johnson ruling that effect Peace Officers and Prosecutors statewide.

Accordingly, I urge you in the strongest possible terms to appeal the Court of Appeal ruling to the California Supreme Court. The Court of Appeal decision becomes final 30 days from the filing date of August 11, 2014, therefore, I am asking for your immediate attention in this matter.

Sincerely,
Martin Halloran
Martin Halloran
President
San Francisco Police Officers’ Association



Photo courtesy of Insp. Matt Perez

Duggan’s Serra Mortuary, Daly City

500 Westlake Ave, Daly City 415/587-4500 FD1098

The Duggan Family Serving San Francisco Community Since 1903

Arthur J. Sullivan Funeral Home and Driscoll’s Valencia St. Serra Mortuary

FD228

www.duggansserra.com

FD1665

Taxes! Taxes! Taxes!

Tax law changes happen every year. Are you sure you are getting the maximum benefit from your tax returns? *We can help!*

- ◆ Individuals
- ◆ Small businesses
- ◆ Partnerships/LLC’s
- ◆ Small Corporations
- ◆ Estates/Trusts
- ◆ Divorce Financial Planning
- ◆ Out-of-State Returns
- ◆ Audit Representation
- ◆ Year Round Service
- ◆ Payroll & Bookkeeping Services

NED TOTAH, EA, *retired SFPD*
(Enrolled Agent, Certified Divorce Financial Analyst)

Totah’s Tax Service

Professional Service Since 1985

4180 Treat Blvd., Suite C2, Concord CA 94518

Phone 925-676-8349 • Fax 925-676-8348

E-mail: ned@totahstaxservice.com

www.totahstaxservice.com

Like Us
www.facebook.com/SFPOA



SFPD open case

The Murder of Officer Richard Radetich

By Gary Delagnes, Past President
Paul Chignell, Former President

The authors thank Lieutenant Toney Chaplin, SFPD Homicide and Police Service Aide Luis Zabarte, Investigations Bureau for their assistance in the preparation of this article.

The Man

Richard Radetich always wanted to be a cop, to serve in uniform. As a young man, he joined the Boy Scouts and later became a charter member of the PAL Cadet Program becoming the first graduate to become a San Francisco police officer. He was a football star at Balboa High School from which he graduated in 1961. He went on to City College where he majored in Criminology. He was destined to become a San Francisco street cop and doggedly pursued his dream. His hard work paid off ... but not in a fortuitous way.

Mr. Richard Radetich was sworn in to the SFPD on June 16, 1966. Four years later, *Officer* Richard Radetich lay slain in his marked patrol car in the Lower Haight.

The young officer had been issuing a routine parking citation when an unknown assassin apparently caught him off guard with a shot to the head. That shot caused much pain and heartache in the years that followed, but could not destroy the memory of a good and decent man who wanted to make a difference in the world.

And so it was on Friday, June 19, 1970 at approximately 5:30 AM. San Francisco PD lost one of its most promising members. But more tragically, Nancy Radetich, a wife of just two years, became a young widow, and 8-month old Janine lost the father who she would never know.

The Crime

Officer Radetich was working an overtime shift in the Accident Investigation Bureau when he stopped to issue a citation in front of 644 Waller Street. The incomplete citation, which was still on the officer's lap, showed a time of 5:25 am. Just minutes later, residents in the area heard three gunshots fired in rapid succession, then the sound of a vehicle speeding away from the area. Numerous calls came into police dispatchers, the first at 5:28.

Responding Patrol officers John Currie and Bob Martinez were the first to arrive at the scene. They came upon a gruesome sight. Officer Radetich was crumpled across the front seat with his police radio still in hand. His service

revolver was still in its holster and buried underneath his lifeless body. The killing had been a sneak attack, and the young officer probably never saw his assailant.

No one in the immediate area was able to identify a suspect. A gas station attendant reported seeing a white Cadillac speeding down Oak Street and onto Divisadero shortly after the shooting. The only solid clue the police could find was the casing of a .38 caliber bullet lying outside the smashed window of Radetich's patrol car.

After the murder, swarms of police, led by Chief Al Nelder and Deputy Chief Don Scott, as well as other high-ranking officers, descended on the scene and began a house-to-house search. No one was apprehended. No leads were developed.

The Times

Officer Radetich entered this profession at a time when police officers were being killed across the country at an unprecedented rate. In the years between 1965 and 1972, the SFPD lost 13 officers in the line of duty, and most died at the hands of a criminal or terrorists.

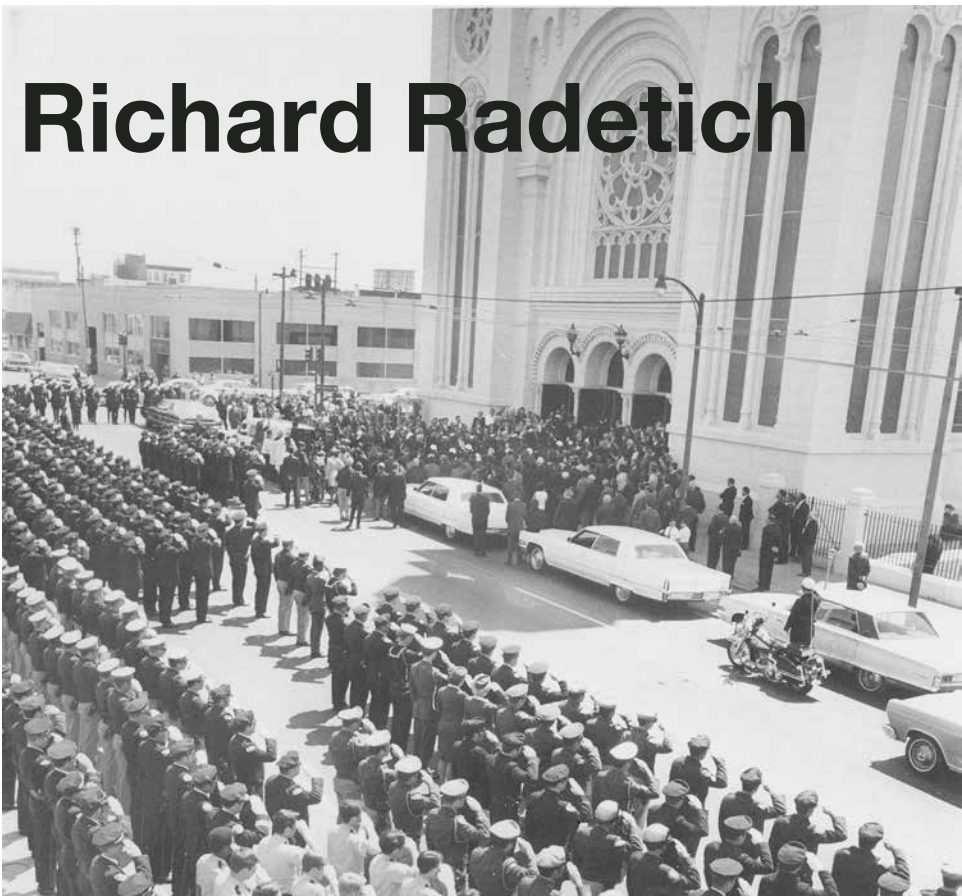
It was a time of great political upheaval and racial unrest. Groups such as the "Weather Underground" and the "Black Liberation Army" would openly boast about killing police officers. During this period, San Francisco witnessed the bombing of Park Police Station, the shootout at Ingleside Station, the notorious "Zebra killings", the SLA kidnappings, robberies, and shootout. In Southern California we witnessed the "Manson Murders."

All of these violent groups shared a hatred for police officers and targeted them as a suppressive force in America.

Had Officer Radetich become another hapless victim of the unjust hatred of one of these terrorist groups? Other San Francisco officers had been. It was not a stretch to believe that he was, as well. Many of the pieces fit; a lone officer, on a dark back street in a depressed neighborhood, executed inexplicably in a motiveless but brazen act of murder.

The Investigation

Following the death of Richard Radetich there were many theories as to who pulled the trigger. The speculation first centered on the Black Liberation Army. They were an extremely violent faction of the Black Panthers organization and had boasted about their active role in killing police of-



Mourners standing in ranks in front of St. Joseph's Church, 10th at Howard Streets.

ficers all across the United States, but they never acknowledged or took credit for the murder; not their usual *modus operandi*.

Speculation also centered around the possibility that the infamous "Zodiac Killer" may have been the shooter after he had boasted in a letter to the San Francisco *Chronicle* that he had killed a man in a vehicle with a .38 caliber pistol. A .38 caliber bullet had killed Officer Radetich. But again, this seemed unlikely. The "Zodiac" never specifically mentioned killing a police officer, which he most certainly would have bragged about if it were in fact true.

The "Weather Underground" never claimed responsibility either, and most likely was not responsible, as their favorite tool of destruction was usually homemade bombs.

A Suspect

A career criminal by the name of Wesley Alan Johnson was eventually arrested for the Radetich murder, but he was released when it was decided that there was insufficient evidence to prosecute him. Speculation went on for years as to who killed the young officer. As recently as 2005, new leads in the open case were being pursued, but to no avail.

Grappling for Answers

As far as the SFPD is concerned, the case remains open. While nearly all of those who have murdered a San Francisco police officer have been brought to justice (though rarely appropriately punished), the identity of the killer of Richard Radetich remains a disturbing question. The open-endedness of this tragedy has compounded the aching stress upon the Radetich family. They would ask the same question many times, "Who did this to our youngest son, our brother, and why? For what inconceivable reason would anyone want to kill him?"

Richard's father, Joseph, was of Croatian descent. He was born in Yugoslavia and was brought to America by his parents when he was 3. His mother, Helen, was born here after her parents had emigrated from France. Joseph and Helen were married in 1936 and, after a stay in Nevada, came back to San Francisco where they settled into a home on Teresita Avenue.

The Radetich's had three children, Jim, Richard, and younger sister Jo-Ellen. They lived a comfortable life and

were devout Catholics and regularly attended the only Croatian Catholic Church in San Francisco, The Church of Nativity.

By every estimation, Richard was a wonderful human being, a great son and brother. He always looked out for his little sister. Jo-Ellen recalled fondly how her big brother, when he was working at Ingleside Station, would cruise by the house and flash the spotlight into the living room window making sure that she was not out too late on a date. Richard looked after her and took her every place even though she was nine years his junior. She often remarks that she could not have been blessed with a better, more loving brother.

Chief of Police Al Nelder reflected, too. "Richard Radetich was more than just a law enforcement officer. I've known him since he was 14 or 15 years old, and he could be a law and order policeman, but he was about law and order *and justice*. If you needed a role model, a standard to go by in choosing men for the department, you would use Radetich for the specifications."

A neighbor of Radetich commented following his death "There could not have been a nicer person in the world."

The Endless Grief

Years after the incident Joseph Radetich, Richard's father, spoke to the media for an article written in the San Francisco *Examiner* about those left behind when a police officer is killed.

"My wife passed away in 1972," he said, "suffering from severe depression. We sought all kinds of help, but she couldn't get over him. He was everybody's favorite, so warm and affectionate."

Richard's father remembered that "his heart was so big, he wanted to help everybody. He had a key to the door of our home, and it would just open, and Richard would be standing there. He was a real extrovert, and a great athlete. He had so many friends we can't even tell you who his best friends were. He looked at the department as the city's peace corps. I hope everyone understands what the police are trying to do."

Richard, his wife, and daughter had settled into a home in Novato, California from where he commuted to his service to San Francisco. He was initially assigned to Ingleside Station, followed by a stint at Park Station, and finally to the Accident Investigation





Today, the 600 block of Waller Street has been remade and gentrified, and is no longer a depressed, crime-ridden neighborhood.

Crime Bulletin

\$100,000 REWARD

Homicide Victim





Officer Richard P. Radetich

The Office of the Mayor has authorized a \$100,000.00 reward for information leading to the arrest and successful prosecution of the suspect(s) responsible for the murder of San Francisco Police Officer Richard P. Radetich.

On Friday, June 19, 1970, at approximately 5:25 A.M., San Francisco Police Officer Richard Radetich was murdered while sitting in police vehicle 390 parked in front of 643 Waller Street.

Officer Radetich was survived by a wife and an eight month old daughter at the time of his death.

Anyone with information or questions is urged to contact SFPD Inspector Joseph Engler or Inspector Jeffrey Clark of the Phoenix Task Force at (415) 558-2593. Person(s) wishing to remain anonymous may call the SFPD Tip Line at (415) 575-4444.

Incident Number: 70-768550

97-011

6409-97

reissued

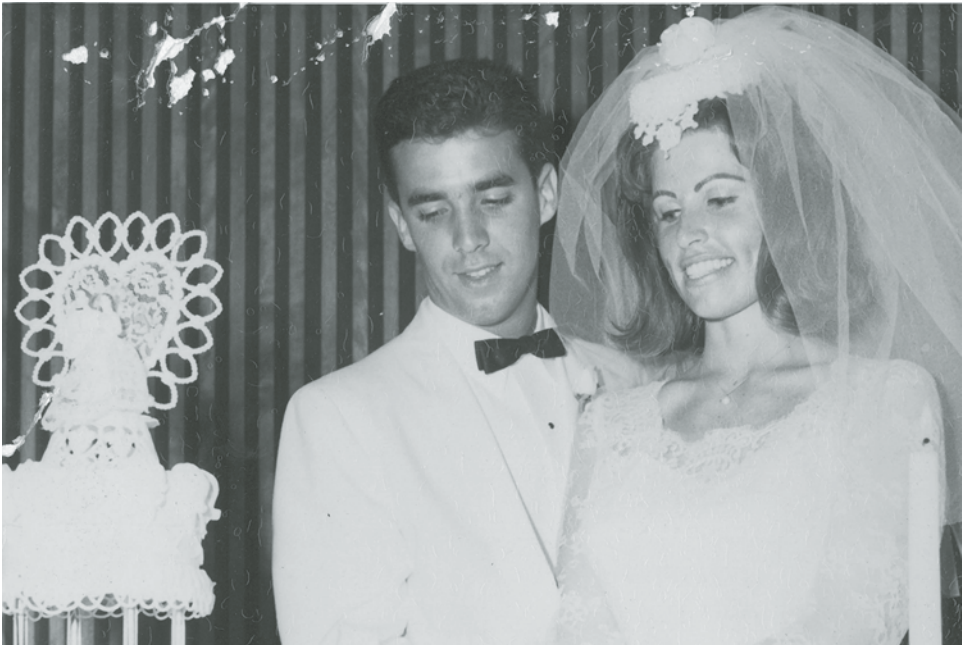
As late as 2007, the SFPD Phoenix Task Force was actively working the murder of Richard Radetich, as evidenced by this bulletin posted at a police station. (Note the 1970 SFPD Case Number in the lower left corner.)

Bureau where he was working at the time of his death.

The Pieces

The heartache and tragedy continued for the family for many years to follow. Richard’s widow, Nancy, died of breast cancer just four years after her husband’s murder. As previously mentioned Richard’s mother Helen died in 1972 from what many would say was a broken heart. Joseph Radetich died in 1985 after suffering with severe bouts of depression. He too never recovered from the death of his son. Richard’s older brother, James, and his wife raised daughter, Janine. By all accounts she turned out amazingly well adjusted for someone who has suffered so much loss in her life. She currently resides in Southern Califor-

nia, has raised three sons, and is married to the Chief of Police of a small coastal town. Jo-Ellen, Richard’s sister, who was interviewed for this article, is an accomplished woman who has never stopped advocating for her fallen brother. She has been involved in numerous “survivors” programs and is past president of the Bay Area Law Enforcement Assistance Fund (BALEAF), an organization that exists in part to aid the survivors of those killed in the line of duty. She also works at the University of San Francisco in the criminal justice program with former Police Chief Tony Ribera. Richard Radetich was just a really good guy who decided to become a police officer in the only city he ever

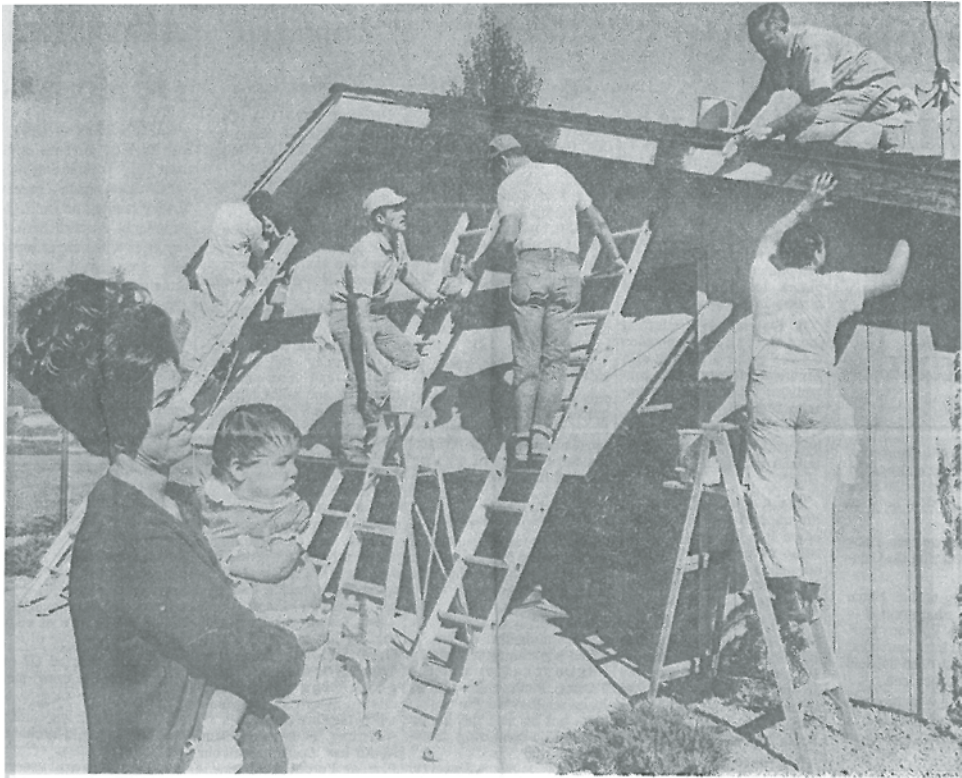


Newlyweds Richard and Nancy Radetich.

cared about. Like so many of us he wanted to make a difference in the lives of those he touched. He was a 25-year old man who deserved a better fate. It is inexplicable that society so often celebrates the lives of criminals and traitors, yet so easily forgets the heroes like Officer Richard Radetich. Rest in peace brother, we will never forget.

We have all seen those names on the wall at the Hall of Justice but what Paul

Chignell and I have tried to do is put a face on those individuals who were killed working the streets of San Francisco, and to also reveal the pain and heartache suffered by so many as a result of these heinous acts. In our research we have found without exception these officers were proud, dedicated men whose lives were taken way too soon. We also wanted to say to the families of these officers that their loved ones have not been forgotten. —GD



Help for a Comrade’s Widow

When Policeman Richard Radetich was shot down in his patrol car last June 19, he had been planning to paint his home in Novato. Yesterday the job was completed, thanks to the generosity of his comrades on the force. Here Mrs. Nancy Radetich, holding their daughter, Janine, looks on as Policemen Ron Vernali, Paul Forslund, Frank Williams, Richard Mitemiller and Jerry D’Arcy (on roof) finish the job. Men used all their off-duty time over the weekend. —Examiner photo by Bob Bryant

In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of **October** of ...

1977: Officer Douglas E. Gibbs, shot while arresting pickpocket suspect.

1970: Officer Harold Hamilton, shot by bank robbery suspect.



- 1953: Inspector Dennis Bradley, shot by robbery suspect.
- 1924: Sergeant Michael J. Brady, shot investigating bootleggers.
- 1909: Officer Hammersly McMurray, struck by streetcar.

Learn more about San Francisco’s Finest who died in the line of duty:

Visit the Officer Down Memorial Page at www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

Deaths				
The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:				
Name of Deceased	Date of Death	Age	Status	Notification by
Henry Zuniga	September 5, 2014	85	Retired SFPD	M. McDonough
*Notifications are made by a POA member, family member, or other reliable source. The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.				

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The Journal will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the Journal will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

September 9, 2014

The monthly meeting of the Widows and Orphans Aid Association of the San Francisco Police Department was called to order on Tuesday September 9, 2014. The meeting was held at 850 Bryant St, room #150, at 1:44pm.

Our usual order of business was pre-empted for a report from our investment team from Wells Fargo Bank. Ashley Daggs and Janet Walker presented a positive report of earnings from dues and interest. Our investments have been on an upswing, and we were pleased to hear the report. Our diversified portfolio is working in our favor.

Roll Call of Officers: President Al Luenow, Vice President John Keane, Secretary Mark McDonough, Treasurer Dean Taylor, and Trustees Sally Foster, Leroy Lindo, and Ray Kane were present. Trustee John Centurioni was excused due to illness. SFPD Officer James O'Meara was also present, and would be voted-in as our newest Trustee (see Good of the Association section below).

Approval of the Minutes: Trustee Sally Foster made a motion to accept the minutes from last month's meeting (August 12, 2014). Trustee Leroy Lindo seconded the motion, which passed without objection.

Receiving Applications for New Members; Suspensions and Reinstatements: Nineteen letters of suspension were mailed out by certified postage. Pete Ionin has been located and contacted, and he has assured us that his dues payment has been sent. I have received a positive response from almost one-third of the members who are suspended. We are working together to avoid this process in the future. Direct Deposit through a financial institution is the recommended method of resolution for future dues payment. Treasurer Dean Taylor, Bookkeeper Julie Centurioni, and I are now directing our efforts toward 2014 retirees who have not paid their remainder of dues for 2014. When a member retires, their city payroll deduction for the WOAA stops. A member must then create a new Direct Deposit payment through their financial institution, or pay by mail every January. During the "year of retirement", our members will owe \$6.00 per month for remainder of the calendar year, after their retirement date. We now have a long list of members to contact regarding this issue. We are making efforts to avoid this situation. We are attending the SFPD retirement seminars to explain the process in hope that we can resolve this issue. I, or a WOAA board member(s), will be attending the next retirement seminar at Sigmund Stern Grove on **September 25, 2014**. It was discovered at our meeting that two members, **Dennis Cravalho**, and **Anton Collins**, who retired late in 2013 have not paid for the remainder of 2013, or for 2014. Their names did not appear on my "unpaid list" in July. President Luenow moved to suspend these members. Their suspension was approved by the present board members. If there is anyone who has contact with these members, please have them contact me at the below telephone number and/or email address. We want all our

members to remain with the WOAA.

Our next scheduled presentation for recruits will be on **October 1, 2014** at the San Francisco Regional Academy. Trustee Sally Foster and I will make our WOAA presentation at approximately 1100 hours to the 243rd Academy Class.

Communications and Bills: Treasurer Dean Taylor presented his report of beneficiary payments for fallen members Frank Syme and Frank Morino, regular monthly bills, a \$500 bill for legal counsel on a beneficiary issue, and \$105 for a floral arrangement sent by Trustee Sally Foster to Veronica Morino, the spouse of Frank Morino. Trustee Leroy Lindo made a motion to pay the bills. Trustee Foster seconded the motion, which passed without objection.

Report of Visiting Committee: No report this month.

Report of Trustees: Trustee Sally Foster reported in an inaccuracy regarding our website. The inaccuracy was in regard to our listed Trustees. I sent a communication immediately to our website manager Erika Jones-Clary to effect the correction. We received a report of death for one member of the WOAA:

Henry Zuniga, age 85: Henry was born on November 17, 1928 in San Francisco, California. Henry attended Drew School, and later graduated from historic Mission High School in San Francisco. I was able to gain information from Henry's daughter Cynthia, retired SFPD Captain Vincent Senatore, and from the Personnel Office of the San Francisco Police Department. Henry, prior to being a San Francisco Police Officer, was, and always remained, a Marine. Henry was a member of the first Marine Division and was a member of the Joe Rosenthal USMC Combat - Correspondent Chapter, the Golden Gate Marine Chapter, and the American Legion Post 456. Henry entered the Marine Corp as an enlisted man (L/Cpl), and fought north of Yalu, and finally the epic Chosin Reservoir Battle to the Sea during the Korean War. Henry rarely if ever spoke of the Corp unless at Marine Corp gatherings, believed to be held in Santa Rosa, Ca. Henry was proud to have met Henry Rosenthal (of the *SF Chronicle*) who was the photographer who took the photograph of the raising of our flag on Iwo Jima. After his discharge from the Marine Corp, Henry entered the SFPD on September 16, 1953. Henry was assigned to star #544 and was sent from the Academy to Taraval Police Station on October 26, 1953. Taraval was under the command of Captain Thomas Flanagan. Henry lived at 48th Avenue and Rivera Street while working at Taraval Station and formed friendships with many officers including but not limited to Joe Meehan, Joe Mangan, and Morey Rothman. Henry walked the West Portal Beat while assigned to Taraval Police Station. On June 20, 1960, Henry was transferred to Richmond Police Station where he remained until leaving the S.F.P.D. on September 12, 1960. According to Vince Senatore, Henry who was known as "Hank" was a private man, and a humorous man who loved his family

and children. Vince also stated that Henry watched over his family when Vince was away. Vince also wrote that Henry preferred "Mexican-American" and not Hispanic. Henry's daughter Cynthia provided more information of Henry's later life. Henry loved musicals, listening to "cowboy music", and old standards. Cynthia stated that during Henry's life he worked for a Musical Instrument Company, and was also a warehouseman. Henry also enjoyed fishing and camping. Unfortunately, Henry had a brain aneurysm approximately four years ago. Cynthia took over Henry's care and gave him a good quality of life. Cynthia was instrumental in Henry's attendance at Marine Corp, S.F. Fire Department, and San Francisco Police Department gatherings. Cynthia stated that during this period, Henry bonded with a service dog to assist him and keep him company. Cynthia stated that it was a German-Shepherd that was very small in weight and stature by the name of Kelsey. Cynthia stated that Henry absolutely loved Kelsey who added to Henry's quality of life as his constant loyal companion. Cynthia told me that Henry was a great and loving father, who raised her, and her brothers Elliot and Henry Jr. Henry "Hank" Zuniga passed away on September 5, 2014 while under the care of the Nuns of Mother Theresa. I would like to mention the following people who contributed to Henry's obituary: Cynthia Zuniga, Retired San Francisco Police Captain Vincent Senatore, San Francisco Police Lieutenant Troy Dangerfield and Jon Voong of Personnel, Retired San Francisco Police Captain Greg Corrales, and Retired San Francisco Police Lieutenant Rene LaPrevotte of the San Francisco Police Department.

Report of Special Committee: Our one Special Committee is an ongoing effort that is our WOAA Floral Fund Committee. Trustee Sally Foster is in charge of sending floral arrangements to the families of our fallen members. The results have been overwhelmingly positive. I have received calls, letters, and cards of gratitude from the families. I recently received a call and a card from Veronica Morino who was very grateful for the floral arrangement, and the expedient process of the beneficiary payment.

Unfinished Business: No report this month. Trustee John Centurioni will report next month on our pursuit of an attorney to read our Constitution and By-Laws re-write. Trustee Centurioni stated he would research one of the POA attorneys who specializes in this area.

New Business: SFPD Officer James O'Meara was nominated by Trustee Leroy Lindo to fill our vacant Trustee seat. Trustee Ray Kane seconded the motion. Our board voted unanimously in favor of James O'Meara to fill the vacancy. James O'Meara is our newest WOAA board member, serving as a Trustee.

Good of the Association: For the good of the association, we have adopted an Investment Objective Confirmation. This authorizes an increase to our reallocation of equities for flexible market changes to our benefit.

Adjournment: Our meeting was adjourned at 2:45 pm after a "moment of silence" for our fallen members. President Luenow set our next meeting for Tuesday October 14, 2014 at 1:45pm. The meeting will be held at 850 Bryant St, Hall of Justice, room #150 in San Francisco, Ca.

To All Members: Please visit our website "sfwidowsandorphans.org". Members can access beneficiary forms when clicking on the "resources" box on the upper right portion of the tool bar. Use the form for any beneficiary changes. Beneficiary changes need a signature of a Notary, or a WOAA Board member. Please use the beneficiary form to make any address or contact number updates that you need to forward to us. Please mail your forms, changes, or any inquiries to **WOAA, P.O. Box 880034, S.F., CA 94188. I can be contacted by telephone at 415 681-3660. Missed calls without a voicemail message will NOT be returned.** I can also be contacted by email at markmac825@comcast.net. I promised last month to make a written apology if we incorrectly suspend or drop any member. I apologize for the suspension of Michael Androvich due to the fact that he paid his dues prior to June 30, 2014. Unfortunately, his situation exposed a flaw in the process when having a single payment forwarded to us by SFPCU. SFPCU sent us \$72.00 from Mike's account; however, they did not put his name on the check. We did not know who sent us the dues payment. Mike investigated the error and discovered the mistake. We are sorry that the mistake occurred. Anyone who contacts their financial institution for a payment to be made should verify that the bank places their name on the check. We continue to give thanks to retired **Captain Paul Chignell of the POA, Lt. Troy Dangerfield and Jon Voong of Personnel, and Inspector John Monroe of the Police Commission** for their continued assistance and support regarding contacting members, and department career information, and awards of our fallen members.

To All Recent Retirees: Please understand that your direct deposit dues payments end upon retirement. Please forward remaining dues for 2014. After your final paycheck as an active police officer, you will owe 6.00 per month. If you forget to pay your dues for a period of six months, you will be suspended. You will owe your dues plus \$5 per month for a late charge. Non-payment for 12 months will result in being dropped from the membership. We want our members to remain with the WOAA. Direct deposit is the most accurate method of payment. **To Active Members: All active members in the SFPD, who pay their dues by city payroll check (direct deposit) will be transitioned to a "once a year payment". Seventy-two dollars will be subtracted from your paycheck every January. You will no longer have 26 small payments per year. This transition will assist our efforts in requiring ALL MEMBERS to make their dues - payment every January. This transition will begin in January 2015.**

Mark J. McDonough,
Secretary/WOAA

Chief's Corner

I have been saying since becoming Chief that I want the SFPD to be seen as the smartest most thoughtful Police Department in the country; and, a Police Department for children. Month-to-month in this column, I try to impress upon you how well the residents and visitors of this great City hold its police officers. This month, I thought I would do something a bit different — I thought I would just let the children tell you themselves as to how they see you. On the Anniversary of 9/11, I received a package of letters from one of our City's grammar schools. Take a look at a small sampling of what all the letters said:

These letters say it better than I ever could. Smart thoughtful cops with the best interest of the kids of this City at heart. Doesn't get any better than that! Keep doing what you do -the little ones



are paying attention.
As always, take care and be safe out there!

Greg Suhr
Chief of Police,
San Francisco Police Department
Oro en Paz, Fierro en Guerra

Dear Police Officer,

Thank you for all your hard work! You are very brave and always do whats best for everyone. I admire you very much because of how much you care for our city. I know that you put your life on the line everyday and don't do it for medal or money. You do it out of the kindness in your heart. Everyday there are people who try to steal and do many other bad things but with you and your officers always patrolling we can feel safer. You are hero's and you should always know that you are making a difference in everyones lives. Thank you again for keeping our city safe and out of danger. We appreciate it!

Sincerely,


Isabella Ballerini

Dear Police Officer, Thank You for all that you do for San Francisco. I do not know what will happen to San Francisco without Police Officers. It is a difficult job and hard training to become a police officer. I think Police Officers and Fireman should get more respect. It is a very Dangerous job. You guys are very important to San Francisco. Thank You so much for all that you do. Stay Safe.

Sincerely,

Mira White

Sophia 9/8/14



Dear police officers,
Thank you for ceping me safe. Thank you for hel ping us. Love Sophia

Dear police officers

I thank you for helping others in need. I like that you guys put others before you. Thank I thank you for keeping our city safe. I want to be like you when I grow up up up I want to be like you when I turn 18. Ohw only 10 right now. I thank you for getting the criminals in our city. I was wondering if you had a police dog?

Your friend!
William Fejander.

Retirements

The San Francisco Police Officers Association congratulates the following member on his recent service retirement from the SFPD. This veteran will be difficult to replace, as he takes with him decades of experience and job knowledge. The most recently retired SFPD member is:

- Officer Peter Busalacchi #1430 from Traffic Enforcement

All of the above listed on SFPD Personnel Orders #19 (August 27, 2014) and #20 (September 10, 2014).



Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273
Confidential e-mail: sfpd.bsu@sfgov.org
OIC Sgt. Mary Dunnigan (415) 806-6865

Stress Unit Alcohol/Substance Abuse Support
Off. Art Howard (415) 378-5082
24 hours answering service (415) 933-6038

Catastrophic Illness Program
Off. Pat Burley (415) 637-2328

Critical Incident Response Team (CIRT)
Contact DOC for 24 hour response (415) 553-1071
MHN: Your free outpatient mental health benefit
(800) 535-4985

Confidential e-mail:
members.mhn.com (company code SFPD)



Est. 1926

Purchase your next vehicle where the SFPD and SFFD buy.
Special Ford X-Plan prices for all Bay Area City & County employees.

See Frank or Peter, your X-Plan specialists,
for a hassle-free buying experience.


Call us today to see how easy it is to do
business with Towne Ford Fleet Sales.

Frank Ginotti
415-786-1701 cell
650-562-2267 office
fginotti@aol.com

Peter Verducci
650-888-8721 cell
650-562-2218 office
verducciford@gmail.com

1601 El Camino Real Redwood City, CA 94063 (north of Woodside Rd.)

www.towneford.com
Family owned since 1926



RAINS LUCIA STERN, PC
THE ULTIMATE BACKUP

24 HOURS / 7 DAYS
866.964.4513

SIGN UP FOR NEWS ALERTS:
www.RLSlawyers.com

When in need, turn to the premier California law firm with an emphasis on the representation of peace officers.

- Internal Affairs
- Peace Officer Rights
- Critical Incidents
- Personal Injury
- Criminal Defense
- Labor Representation
- Workers' Compensation



NOTICE: Making a false or fraudulent workers' compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine. NOTE: Seth Merrick is our firm's primary workers' compensation attorney.

FRESNO ■ ONTARIO ■ PLEASANT HILL ■ SACRAMENTO ■ SAN FRANCISCO ■ SAN JOSE ■ SANTA ROSA

POLICE-FIRE Post 456 News



By Greg Corrales

“Have you ever been out for a late autumn walk in the closing part of the afternoon, and suddenly looked up to realize that the leaves have practically all gone and the sun has set and the day gone before you knew it, and with that a cold wind blows across the landscape? That’s retirement.”

— Stephen Butler Leacock

I will take this opportunity to thank everyone who was able to attend one of my retirement events. I am very honored by the outpouring of affection. Speaking of special events, please make plans to attend our Officer of the Year dinner on Thursday, November 13 at the Irish Cultural Center. We will be honoring Officer Jim Cunningham and Lieutenant Gaetano Caltagirone for the heroics they displayed at the Asiana plane crash disaster. See the flyer in this month’s *Journal*.

Nearly five years after earning a Bronze Star with combat “V” and a Purple Heart for his actions in Afghanistan at the Battle of Kamdesh, former Army Sgt. Daniel Rodriguez suited up August 30 to begin his senior football season with the Clemson Tigers. It’s a story fit for Hollywood. Hollywood thinks so, anyway. TriStar Productions

won a bidding war for film rights to Rodriguez’ upcoming book, “Rise: A Soldier, a Dream and a Promise Kept,” which hits stores October 7 After a scheduled December graduation, and possibly a bowl game for the highly-ranked Tigers, he’ll be working with producers on the project.

In an August 20 interview with Military Times, Rodriguez said he hopes his story of overcoming depression after leaving the Army and finding his way onto the big-time college gridiron will resonate with other service members facing a transition and ready to make their mark.

“Find your ‘why,’” Rodriguez said when asked about his story’s message. “Find that motivation to really set your goals and go after them. Don’t take ‘no’ for an answer. That’s what I try to live by.”

Four decades after the Vietnam War, 11% of its veterans still suffer from post-traumatic stress disorder, according to new research that suggests that for some people it is a condition unlikely to ever go away. The findings, presented at a meeting of

the American Psychological Association, provide a look at the long-term course of PTSD. The research updates a study conducted in the 1980s, when researchers found that 15% of Vietnam veterans had the disorder. Despite the passage of many years and the increasing availability of treatments for PTSD, the picture remains much the same.

“People who develop PTSD, if they are going to recover, they tend to recover in the first months or years,” said Dr. Charles Marmar, a psychiatrist at New York University who worked on the original study and the follow-up. “For everybody else it is very chronic.” The original research, known as the National Veterans Readjustment Study, included 1,632 veterans who had been deployed. Based on that sample, researchers estimated that 31% of Vietnam veterans had suffered from PTSD some point in their lives, but that by the late 1980s about half no longer did.

A Marine Corps combat veteran at the center of controversy when a video surfaced showing Marines urinating on Taliban corpses was found dead last month, according to a report in the Marine Corps Times. Retired Corporal Robert Richards, 28, died at his home in Jacksonville, North Carolina, according to Guy Womack, his attorney and friend. The cause of death does not appear to be self-inflicted.

Richards pleaded guilty to failing to obey a lawful order and violating Article 134 of the Uniform Code of Military Justice. He was reduced in rank one pay grade but avoided jail or a bad-conduct discharge and was medically retired. Three Marines were given non-judicial punishments for

their role in the July 2011 incident, and two Marines pleaded guilty to related charges at their own courts martial. The Marine Corps dropped the criminal charges filed against the only officer implicated in the video, but he was involuntarily separated from the Marine Corps early this year.

In an earlier interview, Richards wearily explained what led up to the incident. “I’m really tired of explaining why we pissed on them. What led up to it, what really led up to it is, they desecrated one of our Marines,” he said, noting that militants had spread a dead Marine’s body parts around, even planting another IED near some of them to try to kill Marine investigators. He stressed that it was the wrong thing to do, but said a civilian could never understand. “When you’re under that much stress, and you’re in that environment, your whole mental being changes,” he said. “You’re no longer Joe the Family Man.”

Corporal Richards hit the nail on the head. Pants-wetters who never heard a round fired in anger will never get it. General George Patton summed it up when he said, “When you put your hands in a bunch of goo, that a moment before was your best friend’s face, you’ll know what to do!

It is my sad duty to report that 63-year member of Police Post 456, Henry Zuniga, has transferred to Post Everlasting. Semper Fidelis and Rest in Peace Henry.

Our next meeting will be on Tuesday, October 14 at the Park Station community room. Meetings start at 1600 hours.



Jones | Clifford

Law Offices of
Jones, Clifford, Johnson, Dehner, Wong,
Morrison, Sheppard & Bell, LLP

✓ Personal Injury

✓ Workers’ Comp

✓ Disability Retirement

✓ Uninsured Motorists

✓ Auto Accidents

✓ Off-Duty Injuries

Integrity • Expertise • Results

www.JonesClifford.com

Tel. (888) 625-2251 or (415) 431-5310

San Francisco | Sacramento

MAKING A FALSE OR FRAUDULENT WORKERS’ COMPENSATION CLAIM IS A FELONY SUBJECT TO UP TO 5 YEARS IN PRISON OR A FINE OF UP TO \$50,000, OR DOUBLE THE VALUE OF THE FRAUD, WHICHEVER IS GREATER, OR BY BOTH IMPRISONMENT AND FINE.

✓

Representing SFPD officers in “on-duty” and “off-duty” injuries, workers’ compensation and retirement claims since 1970.

“One law firm to handle all of your claims.”

Vince Sheehan has Added the Power of RE/MAX!

Vince Sheehan Real Estate is Now RE/MAX Vision

Search San Francisco, Marin and Sonoma County MLS listings at
SFsFinest.com MarinsFinest.com SonomasFinest.com



Vince Sheehan, Broker
(SFPD Member 1981-90)
Call (415) 302-2500



Kathy Sullivan, Realtor
(Retired/MTA 1981-2010)
Call (707) 799-2493





SPECIALIZING IN
KITCHEN & BATHROOM
REMODELING
GENERAL CONSTRUCTION

California Contractor’s License #976466

CELL 650.296.0323

rick@bruceconstruction.com


BRUCECONSTRUCTION.COM



Rick Bruce, retired SFPD
Tyson & Lindsey Bruce

A FAMILY BUSINESS

SF Dispatcher of the Month




Edwin M. Lee
Mayor

Department of Emergency Management
1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



San Francisco Department
of Emergency Management
Anne Kronenberg
Executive Director

Date: August 27, 2014

To: Kimberly Tuya, Public Safety Dispatcher

From: Florian Taylor, Employee Recognition Coordinator

Re: Communications Dispatcher of the Month – September 2014

The Department of Emergency Management has selected you as Communications Dispatcher of the Month September 2014 for your role during a shooting that occurred in the Bayview District last month.


On July 22, 2014 while operating the radio channel you received a report of a Shot Spotter activation. Within moments there were multiple calls reporting shots fired, and numerous suspect and suspect vehicle descriptions. The initial report involved an 80-year-old female with a gunshot wound to the head.

During this alarming and highly-charged situation you remained calm and in complete control. You along with your low band partner maintained the CD33 status and skillfully handled the multiple requests from field units. As things began to settle, three suspects were taken into custody. It was also determined that there was no merit to the elderly female being shot in the head. She was bleeding due to being cut with broken glass.

Kim, this incident had the potential to spiral out of control. You continuously maintained control while making officer safety a top priority. This is a fine example of the excellent work you perform year after year. For being selected Dispatcher of the Month we are able to offer the following:

- Parking in the “Employee of the Month” space for the month of September 2014
- One-hour off, with Shift Manager approval
- “Employee of the Month” engraved pen and key chain
- Philz Coffee Gift Card

cc: Robert Smuts — Deputy Director,
Division of Emergency Communications
Cecile Soto – Operations Manager
DEM Everyone —via email
Personnel File





San Francisco Police Officers Association
800 Bryant Street, 2nd Floor
(415) 861-5060
Office Hours M/F 9–4 pm

August 26, 2014

TO: All Members #2014-52
FROM: Martin Halloran, President

B

U

L

L

E

T

I

N

Re: Gun Purchase Discount Opportunity –Time Sensitive

Once again the POA is assisting in a discounted gun purchase program from Springfield Armory involving .40 caliber or 9mm handguns.

As in the past three programs in 2012, 2013 and earlier this year, the Armory is offering the weapons at a deeply discounted \$439.00 per weapon for active officers only. In addition, High Bridge Arms at 3185 Mission Street will offer registration and receipt of the weapons from the Armory at a discounted \$75.00 fee.

The weapons that are available for purchase are .40 caliber subcompact or standard/compact and .9mm subcompact or standard/compact. The Armory will provide an additional three magazines and pouch.

The current program will also provide three additional magazines and pouch absolutely free, which is an \$80.00 value. The additional magazines and pouch must be ordered on the Springfield website after the weapons are received.

Our thanks to Officer Angelo Spagnoli for coordinating with Springfield.

If you are interested in purchasing a weapon contact Captain Paul Chignell (retired), the POA Legal Defense Administrator at paul@sfpoa.org.

One check should be made out to Springfield Armory in the amount of \$439.00 and another to High Bridge Arms for \$75.00. Specify the caliber and the type of weapon you desire. Ensure that your name and address are on the checks.

Checks must be received by the close of business Friday, October 24, 2014. There will be no exceptions to this deadline.




Maloney Security,
Inc.

Trade Show & Convention Specialists
Calif. Lic. A-6670 PP0 7549

Maloney Security uses Off Duty Police and Retired Police Officers for armed positions.


For More Information Please Call Warren,
President of the 80th Recruit Class SFPD Academy

1055 Laurel Street, San Carlos, CA 94070
(650) 593-0163 • www.maloneysecurity.com



HARLEY-DAVIDSON®
2015
PEACE OFFICER SPECIAL
EDITION MOTORCYCLES
OFFERED AS A PROUD TRIBUTE TO LAW ENFORCEMENT PERSONNEL

Now available at
Dudley Perkins Co.
est. 1914
Harley-Davidson/Buell
333 Corey Way, South San Francisco, 94080
Phone: (650) PERKINS (737-5467)
www.dpchd.com
Contact the Sales Department for Details



SAN FRANCISCO POLICE OFFICERS
THEY WORK TO MAKE YOUR DAY
SEE THEIR STORIES
SFCITYCOPS.COM

News from the Credit Union

By Al Casciato

...Question(s) of the Month:

Q: "I believe that the phone app can be improved in order for me to do all my banking on-line from my phone. Who can I talk to?"

A: "I have passed on your information and question to our staff at our last board meeting. CEO Eddie Young informed us that your observation is one of his key priorities. Improving our technological services in order to make the system more user friendly is a key goal of the CU.

Shortly you will be contacted by the administrative staff that will make sure that all your suggestions to improve the phone app are vetted by our IT department. You and the board will be kept posted on the progress of the phone app –

Q: "Are there any plans to start a service so we can keep on file our trusts and wills with the CU?"

A: That is an interesting question. I'll bring it up at the next board meeting. I wonder how many would be interested in such a service. Send me an email if you are; so I can measure interest in such a service...

...Complaints, Compliments and Suggestions:

If you have a complaint, compliment, find better rates elsewhere or have a suggestion about any matter at the CU please visit the website www.sfpcu.org and send us a note by clicking on "contact the Board and CEO" be sure to cc me at BOD_A.Casciato@sfpcu.org and **Lisa Swanson** at lisas@sfpcu.org and we'll make sure that the issue is followed up...

...Membership:

Credit Union membership is open to all first responders and selected support personnel in the 9 Bay Area Counties. To see a full list of eligible memberships visit www.sfpcu.org. The more members we have the better the services and products we can provide you...

...Branches:

Credit Union Branches are currently located in SF, Oakland, Pleasanton and San Mateo with plans for expansion in the North and East Bay. Why? To serve our membership and their families which are spread throughout the 9 Bay Area Counties...

...Working On:

Members have started to take advantage of being able to redeem points for cash just by using their Visa Card. Points can be redeemed directly though the CU Rewards site, when you link in through Online Banking. Call the CU and they will walk you through the process if you have not gone through there before.

...How to Reach Us:

If you have anything you would like to share about any matter at the CU, please visit the website at www.sfpcu.org and click on Contact Us. If you have a question you would like to see in this column, you can contact me at alcasciato@stisia.com...

Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Secretary and can be contacted at alcasciato@stisia.com... Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household...



In the booth are Gloria Curcio and Liane Corrales.

Columbia Association News

By Liane Corrales

"Make him an offer he can't refuse"
— Don Corleone, *The Godfather*

Caro Amici (Dear Friends)!

I would like to extend to all SFPD officers of Italian descent an offer to join the California Law Enforcement Columbia Association. We are a non-profit organization that "promotes friendships and patriotism among Italian-American peace officers through participation in cultural, recreational, and other events."

Last week we participated in the "Festa Coloniale Italiana" in North Beach. The Columbia Association had a booth among the many other booths of wonderful Italian food, art work, music, wine, etc. Inside the Italian

Athletic Club we also had an exhibit honoring the Carabinieri (Italian Police) that displayed their colorful, exciting uniforms! The Columbia Association will be participating in future activities with the Carabinieri, which will be fun and culturally enriching.

In closing, I urge all members to join our fantastic organization. Our Association currently has members from SFPD, Parole, CHP, Daly City PD, and other law enforcement agencies. Our membership is also open to non-Italians. At the conclusion of meetings we often go out to eat in North Beach. We have also enjoyed "Pizza & Pedro Nights."

Everyone interested in joining can call Liane Scarsella Corrales at (415) 533-3933 or Officer Steve Landi at SFPD Traffic Company.



L-R are Unknown, a member of the Carabinieri and Gianrico Pierucci.

Free Initial Consultation for SFPOA/SFPD Family & Friends
Specializing the areas of:
Criminal Defense • Personal Injury • Civil Litigation
FRANK PASSAGLIA, ATTORNEY AT LAW
33 years experience
2171 Junipero Serra Blvd., Suite 600
Daly City, California 94014
Tel: 650-991-2001
Fax: 650-991-2010
E-mail: fpassaglia@aol.com
Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979–1997)

Maloney Security, Inc.
Trade Show & Convention Specialists
Calif. Lic. A-6670 PP0 7549
Maloney Security uses Off Duty Police and Retired Police Officers for armed positions.
For More Information Please Call Warren, President of the 80th Recruit Class SFPD Academy
1055 Laurel Street, San Carlos, CA 94070
(650) 593-0163 • www.maloneysecurity.com

Support our advertisers.

Tell them you saw their ad in the *POA Journal*.

Attention All POA Members

We Need Your Email Address!



Keep Updated With the Issues and Events that Directly Affect Your Future and Career.

Phone the POA at (415) 861-5060, or email info@sfpoa.org to register your personal email address

**Former Members
of the San Francisco Police Department
North Bay Retired Cop Luncheon**
Bi-Annual Luncheon (April/October)

The Villa Restaurant, Santa Rosa
3901 Montgomery Drive (707) 528-7755
www.thevillarestaurant.com
(Directions on Website)

Thursday October 30, 2014
Doors/Bar open 11:30 am • Lunch 12:30 pm

Choices of Sole Dore/Chicken Parmigian/ Meat
Ravioli w/ Sauce or Cheese Tortellini includes
Salad, Coffee, Tea (Tax and Tip)

\$20.00
Raffle, Door Prize & short speech(s)

Further Info:
Randy Kocher, doodahland@live.com
Steve Bosshard stevebosshard@aol.com

We need an accurate count for the staff of the Villa so
please let us know if you will attend and your choice of
meal at least 3 days in advance via email or phone to:
Steve Bosshard stevebosshard@aol.com
or 707 480-9495

*Please Do Not RSVP Mickey or Randy or Rene or Larry
or Maggie but Steve!!!*



San Francisco Police-Fire Post #456
Annual Officer of the Year
Awards Dinner

Officer James Cunningham
and
Lieutenant Gaetano Caltagirone
of the San Francisco Police Department's Airport Bureau



Thursday, November 13, 2014

United Irish Cultural Center

2700-45th Avenue (off Sloat Boulevard)
No-Host Cocktails 6 pm / Dinner 7 pm

\$60 Per Person

Main Course Choices: Cross Rib of Beef or Chicken Pomodoro
(Vegetarian Option Available)

Make checks payable to Greg Corrales and include entrée choice(s).
Send to Sergeant Rowena Wilson (Airport Bureau) or
Sergeant Patricia Brown (Professional Standards Unit)
or by US Mail to Greg Corrales at 2634-18th Avenue, SF 94116

Retirement Celebration for

**Captain
Tom Cleary**

After 32 years of service

**Friday,
November 14**



Irish Cultural Center
2700 – 45th Avenue

6:00 pm Cocktails • 7:00 pm Dinner

\$60.00 Dinner
RSVP by November 7
No ticket sales at the door

Choice of Prime Rib or Grilled Salmon
Dinner Includes Wine, Dessert, Coffee & Gift

For tickets, contact:

Captain David Lazar	415-315-2480	Central Station
Lt. Jim Spillane	415-305-8760	Homicide Detail
Inspector John Tursi	415-850-6862	Narcotics Detail
Sergeant Kevin Cleary	415-676-8870	Airport Bureau
Inspector Don O'Connor	415-897-8846	Backgrounds
DA Inv. Mike Koppel (Ret.)	415 – 897-884	Ret. /DA's Office
Officer Holly Stouman	415-608-3415	Homeland Security
Teresa Philpott-Sequeira	415-401-4713	Academy

Checks payable to: Cash or Sue Cleary

**Vacation of a Lifetime 2015
Grand Tour of Ireland
Sept 16-30, 2015**

Travel with
Pat Burke, Mike Moran, Liam Frost
and
The Emerald Society Family & Friends

*Call for details: Pat Burke 415-271-1176;
Sean Canniffe 650-344-3765; Catherine Quinn 415-665-7330*



CST #: 2021374-70

Tours Organized by Pat Burke, Harpnet Tours
Sean Canniffe, Publisher-Irish Herald Newspaper
Catherine Quinn, Quinn Travel

2014 SFBALLEES Golf Tournament

Monday September 8, 2014

By Mike Tursi,
Northern Station
Photos by Patrick Burke

On Monday Sep. 8th, 72 golfers participated in the annual SFBALLEES golf tournament at Harding Golf Course. A big thank you goes out to the following sponsors: SF POA, Fremont POA, Bar None, Stock In Trade, Millbrae Pancake House, CNA Equity, Irelands 32, McPolin Tile and Val Kirwan. I would also like to thank Brian and Pat Burke for all their assistance in making the tournament run smoothly.



And the Winners Are: Dan Harvey, Jon Lopes (ES Executive Board), Matt Stone and Ryan Angel, from the Fremont Police Dept. They participated in all our Tournaments with three "foursomes."



Nick Stewart, Mike Tursi (Organizer), Phil Gordon and Marty Lalor



Mike Gonzales, Denis Callaghan, Rich Dalton, Rich Quesada



Brian Burke, ES V.P. Jon Lopes, Ryan Angel, Dan Harvey, Matt Stone, Mike Tursi, ES Golf Organizer



Bob Byrne, Jim Aherne, Scott Biggs, Kirk Edison, POA



Nick O'Shihadeh, Bill Kelly, Steve Stearns and Kevin Murphy.

**POA T-shirts
for sale**

The POA has a
limited number of
t-shirts for sale.

Contact the
POA office at
415-861-5060
for available sizes
and price.



Rolly Junio, John Bragagnolo, Marc Marquez and Brian Kneuker show off their t-shirts at the 2013 Perry's Golf Tournament.

SFPD Hosts 2nd Annual International Motorcycle Skills Competition

By Ray Padmore

On Saturday, September 6th, the San Francisco Police Department held its second annual International Police Motorcycle Skills Competition at the very scenic Piers 30 and 32. The Skills Competition consisted of motor officers from across California, Nevada, Canada, and Mexico competing for best completion times for a very challenging and detailed obstacle course.

The day began with the presentation of colors by the Twenty Third United States Marine Corps Color Guard against the majestic back drop of the Bay Bridge to an incredible rendition of the National Anthem. Chief Suhr then welcomed the delegates to San Francisco and thanked the officers of Traffic Company for their work in putting together another great Motor Skills Competition.

The horn sounded and the riders were on the move — pushing their motorcycles to the outer limits, often times just a fraction of an inch from the cones in the pattern. With cheers of encouragement from the hundreds of spectators in attendance, the riders exited as quickly as they entered with a sprint to the finish line trying to capture every second, as it could make a difference in edging out your opponent for the win.

The kids in attendance also had the opportunity to test their skills as they navigated a series of cone patterns with their bicycles. They were also given some tips on operating their bicycles safely, wearing proper equipment, and keeping their bicycles well maintained and ready to ride. Parents and kids alike, were also treated to a visit by Casey the talking police car, McGruff the Crime Dog, and some great face painting.

At the end of the day, many new friendships were formed between local motor officers and fellow officers from Canada and Mexico, skills sharpened, and a deep respect gained for police officers on motorcycles by the spectators in attendance. Proceeds from this event will benefit the youth programs sponsored by the San Francisco Police Foundation.



©D.UMALE IMAGES 2014



©D.UMALE IMAGES 2014



Officers Angel Lozano and Steven Lee negotiating the course in the Pit at Piers 30/32.

AERIAL PHOTO BY ALEX CHIN



©D.UMALE IMAGES 2014



©D.UMALE IMAGES 2014



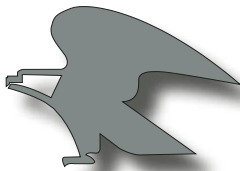
©D.UMALE IMAGES 2014



©D.UMALE IMAGES 2014



POA MAIL



Dear Paul [Chignell] —

I am writing in response to your recent article in the POA paper regarding “The Old Northern” Station. Although I never worked at Co. E, I am familiar with most of the names mentioned. Yes, they were all good guys. I did have the pleasure as you know of working with Ray Kilroy at Co. B, and Mike Pedrini at Narcotics. Both good coppers and great guys.

Thank you for all your years of service to the greatest police department in the nation, and for keeping the rich history and traditions of the SFPD alive.

Sincerely,
George S. Paganucci
SFPD (Ret.)

Editor —

I thought this article by USA Today columnist Michael Medved titled Aren’t police the Good Guys? (August 25, 2014) might be a good article for the.

Dan Laval

Dan —

Yes, that is a good article, and our members will appreciate it. Reprint permission was not forthcoming, so here is a QR code that will link directly to the piece on the USA web site, or they can click this URL: <http://tinyurl.com/kqe7txq>



Thank you.
Ray Shine
Editor

Dear POA —

I wanted to thank you all again for the recognition of my grandfather’s century milestone. My family is very grateful and he was quite touched. He came a long way to meet you all so I know it meant a lot to him.

After all these years, he still has tremendous affinity for the city of St. Francis. He had the pleasure of working legendary assignments: Chinatown Squad, Vice, Housing, and the first Director of the Airport. And he was POA V.P for heaven’s sake (which we all learned yesterday).

May we all collect a check that long...

Mike Nevin

Dear POA —

Thank you for your gift in support of Jason Cherniss’ toss at TNDC’s 22nd Annual Celebrity Pool Toss on October 8th. Your support makes a difference in the lives of the many children and families in the Tenderloin and surrounding neighborhoods.

Warmly,
Lori Linker

Dear SFPOA —

Thank you so much for your generous gift of \$1,000.00 to Wounded Warrior Project® (WWP). I cannot thank you enough for your support of the thousands of truly deserving servicemen and women who have been wounded in our current military conflicts.

Wounded Warrior Project is dedicated to assisting this new generation of injured heroes. These men and women who have served with honor deserve our respect and support. Again, I cannot thank you enough for your partnership with WWP.

Sincerely,
Steven Nardizzi
Chief Executive Officer
Wounded Warrior Project

Dear SFPOA —

Thank you for your generous donation toward the San Francisco Swim Across America that will raise money and awareness for the UCSF Benioff Children’s Hospital and children with cancer. Respectfully,

Dan Dunnigan

Dear SFPOA —

On behalf of the Dominican Sisters, faculty, staff and especially the students of Immaculate Conception Academy, we thank you for your program ad ICA’s “Education That Works” Annual Gala.

Gratefully,
Sister Diane Aruba, O.P. President

Dear POA —

On behalf of all the young men here at Hanna Boys Center, we extend our sincere appreciation for your contribution in support of our Golf Classic.

Sincerely,
Kris Van Giessen
Chief Development and
Community Relations Officer
Director of Fund Development

Dear Editor —

This is a thank you to all who have participated and donated to the ‘ALS’ foundation. I have a personal connection to this cause, as my dad lost his personal challenge to ‘ALS’ on 12/31/2013. I hope that with all the publicity that the focus stays with the funding and research to this dreadful illness.

What you may not know is that for some of us it may be hereditary, for others, it’s the luck of the draw. We are all targets for this illness, as there is no direct cause or link for getting this illness. One thing to remember is, ‘there is no cure’, no chemotherapy, no medicine, no radiation, no nothing. It’s been 75 years since Lou Gehrig died from it, and there is still nothing. Some of us don’t smoke to avoid getting lung disease, some of us work out to prolong our lives and some do other things for health and longevity, but ALS takes its own path. No prevention here, just luck,

My dad had always been a very physically strong person, as my brother Steve Christie will attest to. Up to my dad’s last year he was strong and then one day we thought he might have had a stroke, as he couldn’t control his drooling. The doctors at the VA hospital did all their tests and finally on 12/12/12 he was diagnosed with ‘ALS’.

One day I’m enjoying retirement doing things that retired people do and then the “Sunday punch”! His life and all of the family lives were changed. A scramble to learn what dad has and what can we do. There is support for all, but it’s still very difficult. To watch my dad slowly deteriorate in front of me was hard as hell. Little by little, a piece of him taken from him from week to week. I won’t go into details, but in

a short time of his life he couldn’t button his shirt, eat or talk. It was devastating. He hung in there, but he couldn’t beat this illness. It won.

My focus in writing this is to ask you to please continue to support and donate to beat this friggin illness. I break down thinking of what my dad went through, but you and your families can help.

Remember one thing, we can’t prevent this; anyone can get it, anyone.

Thank you,
Al Martinez, retired

Dear SFPOA

Thank you so much for this scholarship! I can’t tell you how much it means to me. The question of how I’m going to pay for tuition is always in the back of my mind, but this helps to alleviate many of my worries.

Thank you again! If there’s anything else you need from me, please don’t hesitate to let me know.

Michael Tummarello

Dear SFPOA —

Thank you so much for granting me the SFPOA Scholarship. I am very excited to attend Cal Poly, and the scholarship will help tremendously with paying for school supplies. I am very grateful that you chose me for the scholarship award and will use the money wisely.

Thank you so much,
Jane Weggenmann

Dear SFPOA —

I just wanted to take a moment to thank you for the scholarship award from you and the Scholarship Committee. It means a lot, thank you so much!

Sincerely,
Caitlin Lynch

Dear POA
Scholarship Committee —

Thank you so much for awarding me third place and \$1,000. I was able to purchase my books and make a payment to my laptop.

But more than anything, thank you for putting your safety on the line each day for us.




Sincerely,
Kennedy Pasquinzo

Dear SFPOA Scholarship
Committee,


I want to thank you for the Jeff Barker scholarship award I received in the amount of \$750. I am honored

PEGASUS LEATHER

The finest in Suede, Leather and Shearling fashions



28 Princess Street
Sausalito California, 94965
(415) 332-5624
www.PegasusLeather.com
Open Tues.– Sun • 11am–6pm





Like Us

www.facebook.com/SFPOA



to receive the scholarship award and wanted to thank you personally. Whenever the POA hosts a precinct walk, I will be one of the first to volunteer, as my family has done in the past. I'm honored to be a part of the POA family via my father.


Sincerely,
Isabell Serrano

To all at the SF Police Officers' Association —
Thank you so much for the beautiful floral arrangement sent to honor the passing of Captain Frank Syme. Uncle Frank truly loved the 'Department' and 'his boys', and was happiest when he was on the job. He'll be greatly missed by both of his families.

Sincerely and on behalf of the Syme family,
Charles Syme, nephew

Editor —
I recommend this article: "What Happens When police Officers Wear Body Cameras?" by Christopher Mims, Wall Street Journal, August 18, 2014.

Lou Barberini
Retired SFPD



*Lou —
I could not get reprint permission, but I did find the story on-*

line. Here is the link and also a QR code that will take the reader to the story:
<http://tinyurl.com/mr9xzff>

Thank you.
Ray Shine'
Editor

Letter to the Sacramento Bee:
Apparently the Sacramento Bee's Editorial Board is the latest to jump onto the hysterical: "Militarization of the Police Department" bandwagon.

Having been a police officer in San Francisco for 35 years, I have quite a bit of insight that your Editorial Board is lacking. During my tenure with the SFPD, I went to the funerals of twenty-eight of my colleagues who were killed in the line of duty. Belatedly, lessons were learned from many of those unfortunate deaths.

One was the murder of Officer James Guelf who was killed on November 13, 1994 by a heavily armed gunman who was wearing full body armor and armed with (among many other weapons) an AK47 assault rifle. Officer Guelf had expended all the ammunition in his department-issued six-shot revolver during the shootout, then stood-by helplessly with his empty pistol, as the gunman walked up to him and assassinated him on the street. The SFPD later issued sixteen-shot Beretta 9mm pistols in the wake of Jim's murder, the very same pistols used by the US Army & US Air Force.

"Militarization"? I suspect some would say so.

Recall the LAPD shootout in February of 1997 where two gunmen entered the North Hollywood branch of the Bank of America wearing full body armor and armed with assault rifles and thousands of rounds of ammunition? During that half-hour firefight, the LAPD had to commandeer military-style AR/15 rifles and ammunition from a local sporting goods store to remain in a "competitive" firefight with the drugged-up bank robbers. The LAPD later issued semi-automatic rifles to its members in the wake of that fatal firefight, so that their officers might never again have to face fast-firing rifles with handguns.

"Militarization", if you say so.

The recent Sacramento Bee's editorial was entitled: "Local Cops: Officer Friendly or GI Joe".

If anyone thinks that today's streets are the same as they were 50 years ago when "Clancy the Cop" could kick a miscreant kid in the seat of the pants, then take him by the ear to the kid's father for a proper butt-kicking, well you didn't take notice that on just one weekend this past Summer there were seventy people shot-down on Chicago's streets... That's seventy in one weekend, in one city!

During the riots in Ferguson, Missouri the officers standing on the skirmish lines came under

gunfire from rooftops in the area. This is undisputed because it has been reported in the national media. Is it "militarization" to protect those officers with armor, or supply them with a firearm (rifles) that will even reach a rooftop from a block away? Maybe so, but if the other 105 American police officers who were killed in 2013 had been afforded the same safeguards, there might be fewer police widows and fatherless kids across the Country today.

Don't let meaningless sensibilities get any more cops killed if it can be prevented with surplus military tackle that would otherwise be sent to the crusher for destruction. It's way past the time to climb aboard a different bandwagon!

Rene LaPrevotte
Retired Lieutenant of Police

Dear SFPOA,
Please accept our tardy thank you and debt of gratitude and appreciation for the wonderful reception Sept. 11 after the pinning and official beginning of our grandson Connor Sydney McDonell's police officer career. You capped a very happy day with your very welcoming and professional reception. The whole family was impressed and thankful for your warm welcoming. Many thanks to your whole law officer brotherhood for all you do.

Sincere wishes,
Dick and Evelyn McDonell



VENICE GOURMET

Delicatessen & Pizzeria

Serving Sausalito Since 1969

Sandwiches are our signature item and we'll serve you the best you've ever had! Join us at our sidewalk cafe tables, or take your order to go so you can get out and enjoy the beauty of Sausalito. Try one of our specialties or create your own, either way we're pleased to make you exactly what your heart desires.

Our pizza dough is made fresh daily.

625 Bridgeway Ave.
Sausalito, CA 94965

415.332.3544 (DELI) • 415.332.4418 (PIZZA)

Open Seven Days a Week

www.VeniceGourmet.com

LAW OFFICE OF

ROBERT K. WYMAN

Certified Specialist with over
22 years of experience in
Workers' Compensation Law

415 387-8100

robertkwyman.com

4444 Geary Blvd. • Suite 201 • San Francisco, CA 94118



Realize Your Full Potential In Your Next Interview

Coaching for promotional exams:
individuals and study groups

Gloria Cohn
650.906.4155

gcohn@gloriacohnconsulting.com
www.gloriacohnconsulting.com

Book Reviews

— by Dennis Bianchi

The Streets of San Francisco: Policing and the Creation of a Cosmopolitan Liberal Politics, 1950-1972

By Christopher Lowen Agee
Reviewed by Dennis Bianchi

The author of this book, Christopher Lowen Agee, is an assistant professor in the history department at the University of Colorado, Denver. This is his first book. Current officers of the San Francisco Police Department will likely find the book a bit startling and hard to believe. He paints a rather ugly picture of The City during the middle of the last century. It has been one of the most difficult books for me to read and review.

Although I didn't join the San Francisco Police Department until March of 1970, I had lived in San Francisco from 1965 and had a first-person view of many of the events on which Mr. Agee reports. I was working at 3rd and 20th Streets when the race riots took place in the Potrero district in 1966. I lived across the street from San Francisco State University when the students rioted there in 1968. Perhaps it is a positive statement regarding the more recent changes and improvements that the current San Francisco Police Department has so little in common with what is found in the pages of Mr. Agee's work.

The thesis Mr. Agee seems to be trying to prove is that policing and police officers were very influential in bringing about the liberal political environment of San Francisco.

The thesis Mr. Agee seems to be trying to prove is that policing and police officers were very influential in bringing about the liberal political environment of San Francisco. The premise is interesting, but I'm left with the feeling that he assigns too much influence to the police, though they most surely were involved in the process. Mr. Agee began his research into the San Francisco Police Department as a graduate student. His adviser suggested the subject of a scandal that the adviser had read about which took place in San Francisco called the "Gayola Scandal." The author explains it was a scandal in which cops had been shaking down gay bars during the 1950s and 1960s. In both the acknowledgment of the book, and in a separate and later interview, Mr. Agee admits that he found very little in the way of documentary evidence of much of what he has written about. He, therefore, relied heavily on oral histories, interviews of several people who were involved in the scandal, and others who claimed to have knowledge of the events during or after the events. He also extensively relied on newspaper reports of those so-called "Gayola" events and chapters on North Beach and the bohemian move-

ment, commonly referred to as the Beat Generation, police censorship of writings, painting and sculpture and neglected attention of youth gangs.

I became critically wary of the author very early when I came across his reference to Chief Kevin Mullen's book *Chinatown Squad: Policing the Dragon: From the Gold Rush to the 21st Century*. I recalled Mr. Mullen's book quite well. I own a copy of the book, so I checked the reference to what Mr. Agee implied Mr. Mullen had meant. Mr. Agee concludes that "SFPD leaders further evinced their dim views toward Chinatown residents by discouraging dialogue between the Chinatown detail and Chinese Americans...Moreover, the department made it impossible for neighborhood residents to contact officers by phone...The SFPD expected Chinatown residents to stand and wait for the detail to pass by the intersection of Washington and Grant streets or to leave a message at Red's Bar at the corner of Jackson Street and Beckett Alley. These old-world arrangements enhanced the squad's cachet with the nation's true crime magazines, but the Chinese Chamber of Commerce complained that merchants often could not locate police when robberies occurred."

By contrast, Chief Mullen explains in his book that, during the 1950s, "Citizens seeking police help had been instructed to call in on the phone to a central communications center so that a marked radio car could be dispatched...But not in Chinatown. Whether it was the wish of the community – and there is much to support that notion – or institutional reluctance to change, the Squad's patrol methods harked back to an earlier pre-radio, pre-automobile day, an anachronism which served to work to everyone's satisfaction." Chief Mullen not only mentioned Red's in a positive way, he included a photo of the corner bar. After that discrepancy, I began checking as many of the notes as I could.

Another revelation occurred when I noticed that, of the many San Francisco Police Officers Mr. Agee interviewed, none were quoted as often as Richard Hongisto and John Mindermann, two men who left the Department early in their careers. Mr. Hongisto certainly remained an active political player in San Francisco, but was often at odds with the Police Department, even after being appointed Chief in 1992. His tenure lasted six weeks. Were these unbiased opinions of objective witnesses? In a communication exchange with the author I learned it was because these two men were very willing to discuss police discretionary powers.

Other officers were interviewed, some at length, who served the Department for their entire career: Jerry Crowley, Gale Wright, Elliot Blackstone, Sol Weiner and John Lehane, all plain-spoken career officers. Two of the most articulate officers quoted were Mike Hebel and Jerry D'Arcy, both full-career officers. All of those members' quotes ring true, even if the individuals were at odds with the Department from time to time. I have interviewed Jerry Crowley myself and found him to be forthcoming, blunt and entertaining. He also never left the Department. He stayed through a

lot of trials and tribulations. He still has a great sense of humor.

But the author has focused much attention to the idea of police discretion. In an interview he states, "Discretion is a political science term— tons of choice or power over what I do because I can't be monitored at all times. This is the story of policing."

It is the author's contention that those powers are pivotal game changers. A quote from the book's liner notes reads as follows: "It wasn't until the 1950s and 1960s, when new peoples and cultures poured into the city, that San Francisco produced a new liberal politics. [The author] focusing in particular on the crucial role the police played during this cultural and political shift ... He partly attributes the creation and survival of cosmopolitan liberalism to the police's new authority to use their discretion when interacting with African-American gang leaders, owners of gay and lesbian bars, Haight-Ashbury hippies, artists who create sexually explicit works, Chinese American entrepreneurs, and a host of other postwar San Franciscans ...Today, liberal cities across America ground themselves in similar understandings of democracy through an emphasis on both broad diversity and strong policing."

In an interview that may be found on University of Colorado website, Dr. Agee states, "The general story of policing, the way historians talk about – "the police are working for city hall, and they come in and kick ass" – they're sort of representatives of the state. But what I was finding was that these cops were coming into the bar and doing their own thing, which is discretion, they had lots of discretion. The stories that they told me were different than the stories historians had told. Ultimately, what I found was that the gay bar owners were exploiting the 'discretion.' "

As a history of San Francisco during the 1950s and 1960s, this book is not just informative but colorful. But the descriptions and condemnations of many of the members of the San Francisco Police Department ... will likely displease some readers.

Perhaps it is because I wasn't a member of the San Francisco Police Department during the 1950s and 1960s that I find the part of his sentence to be, "the police are working for city hall," to be more important than Dr. Agee does. My experience has always been that police officers do have a lot of discretionary powers because it is near impossible to monitor their every action, coupled with the enormous number and variety of problems they are asked to solve. It is also true that there has always been a small number of officers who abuse that discretionary power, but city governments are the ultimate word as to what discretionary actions will be tolerated or promoted and which ones won't.

In Chapter 6, titled, "If You Are Very Liberal toward Dissent, You can Be a



Dennis Bianchi

Little Bit Tougher: Cosmopolitan Liberalism and the Use of Force," the author discusses the changes made by Mayor Joseph Alioto. During Mayor Alioto's first year-and-a-half in office, he had "...shored up the PCR (Police Community Relations) unit, introduced the tac (sic) squad, and used the two policing groups to help score simultaneous victories..." The Mayor had become a national celebrity and was invited to speak at many venues, including the United States Congress, where he used the words that formed the sub-title of this chapter. " 'It seems to me,' Alioto told Congress, 'that, if you are very liberal toward dissent, you can be a little bit tougher, even, in terms of law enforcement, because you have removed one of the frustrations.' Similarly, Alioto insisted that, 'when you have been very, very liberal' in the disciplining of wayward officers, you 'can afford to be a little tougher about law enforcement.' As both of these formulations revealed, Alioto predicated his understanding of democracy and the use of force on the assumption that the mayor could maintain his authority of the rank and file."

Of course, the era of Mayor Alioto is two decades past what the author described as machine-driven politics, an era he describes as an open and corrupt period of San Francisco. He describes the era of Mayor George Christopher and that of Mayor John Shelley as a turning away from those practices and the focus changed to-

continued on next page

Guardians of the City — New Police Headquarters

By Ray Favetti, Reserve Police Officer Secretary, Guardians of the City

Many thanks go out to those members who donated San Francisco Police memorabilia and historical artifacts to the Guardians of the City Museum and Learning Center. We are in the process of cataloging these historical items.

With the cooperation of the Department of Public Works Collections Manager, the Guardians of City Museum is working to create a collection of SFPD historical artifacts, photos and displays that honor the many dedi-

cated and honorable police officers, past and present and will be preparing a display that is planned to be installed in the new Police Headquarters.

The intent is to prepare and present these items of enduring historical importance in the new Police Headquarters building. These artifacts will chronicle the rich history of the Police Department as well as convey the positive relationship between the SFPD and the community we serve. To be able to tell the stories of the Department's history will preserve that history and educate and enlighten the public on the dedication of our officers

to public safety.

The Guardians of the City are continually searching for enduring historical police artifacts suitable for permanent display. We are seeking items that include but are not limited to, the evolution of technology, transportation, graphics, photos, articles and documents, vintage uniforms and equipment, pop culture and encounters with the famous and infamous.

If you do not have any historical artifacts to donate and you wish to assist in our efforts to preserve and maintain the valuable and important history of the San Francisco Police Department,



cash donations are always welcome and will be appreciated.

Retirees who wish to donate items or help fund our efforts can contact either Guardians of the City Vice-Chair, retired Captain Al Casciato (AlCasciato@guardiansofthecity.org) or Trustee retired Inspector Liane Corrales (LCorrales@guardiansofthecity.org).

For active members who wish to donate can contact Guardians of the City board members, Captain Gregory McEachern or Captain Michael Connolly.

On an additional note the Guardians of the City will be celebrating the 50th anniversary of the Fire Museum at 655 Presidio Ave on October 4, 2014. Come and see our Fire exhibits and antique uniforms.

Help us keep SFPD, SFFD, SFSD, DEM history alive. Celebrate the Fire Fighters and Crime Fighters who saved the City in 1906.

Thank you for your continued support.

The Streets of San Francisco

continued from previous page

problem with interviews is what all police officers discover when interviewing witnesses: eyewitness testimony is not very reliable. I was reading an article in a magazine recently that used the best term I can think of to describe witness interviews: confabulation. It was defined by my electronic Merriam-Webster dictionary as, "to fill in gaps in memory by fabrication." That is not to say that people necessarily lie, they just fill in what they can't remember with a story they believe, absent any documentary proof of their statements, or they may fill in the missing memory with what they believe the interviewee wants to hear.

Thus, seemingly contradictory police policies – such as stop-and-frisk, police-community relations, and tactical police law enforcement – all coexisted in the cosmopolitan liberal police department.

As a history of San Francisco during the 1950s and 1960s, this book is not just informative but colorful. But the descriptions and condemnations of many of the members of the San Francisco Police Department, including Chiefs Gaffey, Ahern and Cahill, will likely displease some readers. The author's penultimate chapter, "City Hall Can Be Beaten," brings the reader to the early 1970s, the last decade of the book. The purpose of this chapter seems to be to offer an explanation of how the Police Officers' Association came to be controlled by a new group of leaders, known as the Blue Coats, who turned the Association away from the past fealty to management and toward an attention and focus on improved working conditions and wages. It also describes the clashes between the newly formed Officers for Justice and the Police Officers' Association. The author describes the odd shift of loyalties that occurred when Mayor Alioto and Chief Scott attempted to not only close two police stations, Park and Potrero, but to reconstruct the Department from nine district stations to four headquarters. A coalition of sorts was formed between the Police Officers' Association and many

neighborhood organizations and associations that had been at odds with the rank and file officers in years past. Although the two stations were closed, the coalitions formed brought about a charter amendment that reopened the stations and mandated Board of Supervisor approval for any future closings. The Blue Coats and the officers who followed them had changed the playing field. City Hall could be challenged and officers' voices were among those challenging and winning. Mr. Agee writes, amidst his several conclusions, "Thus, seemingly contradictory police policies — such as stop-and-frisk, police-community relations, and tactical police law enforcement — all coexisted in the cosmopolitan liberal police department. Nevertheless, cosmopolitan liberal policing maintained new and distinct principles: the rank and file lost their unquestioned, autonomous discretion over the city's morals and the use of force, but achieved a political voice and regained legitimacy for discretion through cooperation."

As I said at the opening of this review, this book was a slog to both read and review. I found myself re-reading sections, constantly checking citations and searching for related material. This is not a summer read for the beach. It is a culmination of years of work, which Professor Agee admits was a learning process for him as well. There was a vignette reported of a conversation between then Officer Gale Wright and his captain, following an arrest that must have made the author smile. "Wright remembered the captain remarking, 'I see by your record.... You have two years [in] city college' And I said, 'yes, sir.' And he asked, 'Do you plan on going back to college?' Wright answered affirmatively, and the captain responded, 'Well we frown on that in the department.' In other words," Wright concluded, "he wanted to be the only educated bastard around." That incident was replayed a few years later when a lieutenant said the almost identical remark to me. Today's San Francisco Police Department is filled with officers who have earned degrees from many fields. The discretionary choices made today by those officers are still controlled by powers beyond their decisions alone, but having a better-educated and professional department is certainly a positive direction. If you have an interest in the development of the San Francisco Police Department this book is a very good source. You might find yourself, as I did, doing more research or recalling past incidents from a new perspective. You might question many of the remarks and conclusions, but you won't think of the San Francisco Police Department in the same way.



How To Be Proactive With Your Income Properties

By Keith Rockmael
POA Friend and Supporter

In most cases, people like surprises. Who doesn't like a good surprise party or special surprise dinner? Investors on the other hand generally do not like surprises.

Many first responders invest in real estate and just like being prepared while on duty it remains good practice to be prepared for investment properties.

Being proactive means more than taking care of repairs and updates on the property. It also means having a game plan with your CPA or financial advisor. Oftentimes investors simply let their investment properties sit and act like cash cows. Even a well producing property needs to be cared for.

What are some common mistakes that investors have with their income properties?

First thing to consider would be to look at your tax basis carefully. Robert Caplan, a CPA in Foster City mentions, "Problems can be caused by not looking at your basis carefully. For example if you have an investment property that you bought a long time ago then you have to look at your basis. If your basis is low, then you can be paying a higher tax."

Julie Lazzeroni CPA adds, "With rental property, I find that people don't realize the impact that depreciation has on the properties basis. So, when they go to sell it, the gain is a big surprise."

A good CPA will analyze the whole picture. Many people own multiple investment properties or have a vacation home which can make a difference. Oftentimes people use their property as a part residence and part investment property. "They each have different tax treatment" says Caplan.

Many times investors have options that they might not know about or have not considered. Lazzeroni points out, "You can use an existing investment property to finance a new investment property tax-free."

What about the use of a 1031 exchange?

Under Section 1031 of the United States Internal Revenue Code (26 U.S.C. § 1031), the exchange of certain types of property may defer the recognition of capital gains or losses due upon sale, and hence defer any capital gains taxes otherwise due.

The idea of using 1031 exchange will work for many investors but many people who do a 1031 exchange fail to use a qualified intermediary which can lead to complications. Just like buying and selling real estate people can do that on their own but with so many intangibles and so much money at stake using a qualified professional will outweigh any fees.

Like a movie that has a hero rushing to defuse a ticking time bomb, investors involved in a 1031 exchange have a limited number of days to identify and perform the exchange, so it pays to not wait too long to perform the transaction. "The 45 days goes by fast", says Caplan.

Whether investing for the first or fiftieth time, investors should not wait until completing the deal to seek tax advice. CPAs can defiantly alleviate offer more solutions and options in advance rather than doing tax triage afterward.

Lazzeroni adds, "Once the transaction is done, a tax professional can only tell them the impact not provide options."

Keith Rockmael is a POA and real estate advocate and agent. He can be reached at Keith@Resourcerock.com

Chinatown Night Out Builds Bridges in Many Directions

By Brent Sverdlhoff,
Executive Director, SAFE

A month after National Night Out, SAFE partnered with the Central District Police Station, Chinese Chamber of Commerce, and Community Youth Center (CYC), to create Chinatown Night Out, a safety event designed specifically for the Chinatown community. Messaging emphasized target-hardening, crime prevention, and education and was motivated by a spate of home burglaries in the Chinatown area. The event took place on the evening of September 4 at Portsmouth Square.



To quote Mayor Edwin Lee, who was among the keynote speakers, Chinatown Night Out was about “bringing together community and law enforcement to make our neighborhoods safer.” The event duly reflected the Police Department’s dedication to working with the community. San Francisco’s Finest labored over the grill to barbecue burgers and hot dogs, served food and drink, and made the rounds to mingle with residents in a demonstration of goodwill and concern for public safety.

Chinatown residents, merchants, and community members had the opportunity to get to know each other better during this information-packed evening. Various non-profits charged with public safety and quality of life staffed resource tables and made organizational materials available in both English and Chinese. Agencies and sponsors supporting the event include:

- Chinese Chamber of Commerce
- District Attorney’s Office
- San Francisco Police Activities League
- SFPD Asian Pacific Islanders (API) Forum
- San Francisco Public Utilities Commission
- Chinese Community Health Plan
- YMCA
- Self-Help for the Elderly
- Chinatown Community Development Center
- Chinese Culture Center of San Francisco
- Hilton San Francisco – Financial District
- Portsmouth Garage

- Pacific Gas and Electric Company
- American Red Cross
- Hoy Sun Ning Yeung Benevolent Association



In addition to Mayor Lee, other prominent citizens addressed the crowd estimated at more than 500: Rose Pak, Assessor Recorder Carmen Chu, Amy Chan on behalf of Supervisor David Chiu, Assistant District Attorney Frank Carrubba, Dr. Man Ton Toy of the Chinese Consolidated Benevolent Association, Central Station Police Captain David Lazar, and Cecile Soto of the Department of Emergency Management.

A key point reiterated throughout the talks was that safety is a basic right of all citizens. If residents of an apartment or SRO building feel that their safety is compromised by insufficient ambient lighting or exterior camera surveillance, they should approach the building owner about making these improvements. It is also imperative that all crimes be reported so that the police can track patterns. These messages were delivered in both English and Chinese, with the aid of SAFE’s Safety and Security Specialist Mason Lee translating for non-Mandarin or -Cantonese speakers.

Captain David Lazar, who has presided over the Central District since June, is making every effort to strengthen the relationship between the Chinese community and the SFPD. Says Lazar, “The more all communities trust and collaborate with the police, the safer everybody will be. Over the last several years, we have seen extortion-related crimes in Chinatown disappear almost completely thanks to community-police partnerships. I’m confident we can do the same with other crimes of opportunity.”

Here are a few safety tips from SAFE and the SFPD for residents of multi-unit buildings, in Chinatown or anywhere. Please share them with anyone who might benefit from them.

- Criminals look for:
- **Unlocked doors and windows.**
 - It is extremely important to make sure doors are locked even while you’re home.
 - When unit is unoccupied, lock all doors and windows.
 - **Any chance to gain access to buildings.**
 - **Know your neighbors.** Know



SFPD Captain David Lazar and SAFE’s Mason Lee welcomed the audience in both English and Chinese.

who belongs in your place of residence. Do not permit a stranger to follow you through the door. Visitors need to obtain access from the tenant/neighbor whom they intend to visit or the property manager. Talk to all your neighbors about this best practice.

- When coming home through the building’s main entrance, be sure the front door is closed completely and locked before proceeding to your residence.
- When exiting the building, ensure that the main door is closed completely and locked before leaving the vicinity.
- Never leave building doors unlocked and unattended.

- **Vulnerability.**
 - Make sure as many safety elements as possible are in your favor. These are **time, light, noise, and human activity.**
 - Know that there is language assistance from SFPD. Don’t be afraid to contact the police; they are here to help.
 - **It is extremely important to report all crimes and suspicious activities or persons immediately by calling 911. For language assistance, tell the dispatcher in English the language you speak such as “Cantonese,” “Mandarin,” or “Toisan.”**

Got a question or comment? Email me at brent@sfsafe.org.



A crowd of more than 500 turned out at Portsmouth Square for Chinatown Night Out.

PHOTOS BY OFFICER DAN O’NEILL OF CENTRAL STATION

Law Office of Matt Sullivan

Criminal Defense and DUI Defense

Matt A. Sullivan
Attorney at Law

1388 Sutter Street, Suite 805
San Francisco, CA 94109

Tel. 415-879-1256

msullivan@mattsullivanlaw.com
www.mattsullivanlaw.com



THE STEPHENS GROUP

Investments & Asset Management

“Specializing in Conservative Portfolios”

(415) 550-8515

Transactions Through
McClurg Capital Corp.
950 Northgate Dr., Ste 301
San Rafael, CA 94903
Tel: (415) 472-1445

Edwin K. Stephens
steph.grp@att.net
Insurance License No. 0A34592

USA's Automation and Robot Nation: What Happened to my Middle Class Job?

By Edwin K. Stephens,
The Stephens Group

*All things must change to something
new, to something strange.*

— Longfellow

*I am a citizen, not of Athens or
Greece, but of the world.*

— Attributed to Socrates

Will the software revolution be even more profound than the agriculture revolution?

Answer: Yes. In agriculture, technology is allowing the production of far more output with far fewer people. This time around, change will come faster and affect a much larger share of the economy.

More Technology but Less Communication

Billionaire entrepreneur, venture capitalist and visionary Marc Andreessen said, **"Software is Eating the World."** In the United States, the big thorny question is this: is technology destroying jobs faster than it creates them?

On 7/7/14, Dr. Lawrence H. Summers, a professor at Harvard University and a former U.S. Treasury secretary said, "The economic challenge of the future will not be producing enough. It will be providing enough good jobs." Professor Summers went on to state that tens of millions of people have moved from rural to urban areas to take jobs in manufacturing and services. And, supporting those left behind has led the federal government to spend well over **\$100 billion** in the past decade. He further added that although global issues surely remain, the problems in American agriculture today no longer involve ensuring that food is available, but ensuring livelihoods for those who once worked in agriculture.

Dr. Lawrence H. Summers thinks the **software revolution will be even more profound than the agriculture revolution.** In the past, workers leaving agriculture could move into a wide range of jobs in manufacturing or services. Today, however, there are more sectors losing jobs than creating jobs. In the **information age**, job availability is already a chronic problem in the United States.

Professor Summers noted that **1 in 6 men between 25 and 54 will not be working when the economy returns to normal cyclical conditions.** Dr. Summers adds, if current trends continue, it could well be that a generation from now a quarter of middle-age men will be out of work at any given moment. In such a world, **more than half of men** would have an out-of-work spell of **more than a year** at some point during their prime years. Technology and the automated workforce has created opportunities for more production on one hand but the impact on laborers has been devastating. So the challenge for economic policy will increasingly be generating enough work for all who need work for income, purchasing power and dignity.

Manual Labor vs. Physical Productive Capital

On 7/17/14, Mr. Travis Hessman of Industry Week Magazine said, "If you are involved in low skill labor, a robot will probably replace you."



Mr. Hessman added "It's a reality of business today: unskilled, repetitive labor—whether it happens in a factory, a warehouse, an office or even a newsroom—is on the way out. And so are its workers." Mr. Colin Lewis writes in the latest RobotEconomics that "Automation is driving technological unemployment and jobs are being obliterated."

On 8/26/14, Mr. Jon Hilsenreth of the Wall Street Journal noted that a new paper argues that automation is polarizing the labor market, creating more jobs at both ends of the skills spectrum. Mr. Hilsenreth noted David Autor, a Massachusetts Institute of Technology economics professor argues that automation is creating a different kind of problem for the economy.

Professor David Autor states that automation, rather than destroying jobs broadly, is polarizing the labor market. While thinning out the ranks of **middle-class jobs easily replaced by machines**, Mr. Autor argues automation is increasing the ranks of low skilled workers who perform tasks that cannot be replaced by machines—like cooks or home health workers—and the ranks of high-end workers with abstract thinking skills that computers cannot match.

Professor David Autor's paper noted in 1979, **middle-income jobs in sales, office work, manufacturing and administrative work accounted for 60 percent of U.S. employment.** By 2012, these jobs had **declined to 46 percent of employment**, while the share of high-end and low-end **work expanded.** Mr. Autor said a similar pattern emerges in Europe, where **middle-income jobs have declined as a share of total employment.**

However, the biggest beneficiaries are people at the high end. Mr. Autor noted "From 1979 through 2007, wages rose consistently across all three abstract task-intensive categories of professional, technical and managerial occupations." Essentially, their work tends to be complemented by machines, making their services more valuable.

By contrast, wage growth in the **middle income levels** has been enemic and there are pressures upon the **middle-income workers who are looking for work at the lower-end jobs.** Professor Autor added, "In the 2000s, employment and wage trends in (low-end) manual task-intensive occupations diverged. While employment growth in these occupations that in all other categories between 2000 and 2007, wage growth was generally negative—more so than almost all other categories. In the long-run, Mr. Autor

argues the economy and workforce will adjust."

Mr. Gary Reber, Executive Director, For Economic Justice and a frequent contributor to the Huffington Post makes an argument that the United States should make physical productive capital available to all citizens. Mr. Reber states **"The 400 wealthiest Americans and the other 1 to 10 percent richest Americans are rich** because they own wealth-creating, income-generating productive capital assets. The disenfranchised poor and working and **middle class** are propertyless in terms of owning capital assets."

Mr. Reber advocates for a National Right to Capital Ownership Bill that restores the American dream which could be championed by the progressive movement. This bill would address the reality of Americans facing job opportunity deterioration and devaluation due to tectonic shifts in the technologies of production.

Embrace Automation and Re-Train Workers

On 7/28/13, Mr. Bernard Condon and Mr. Paul Wiseman, business writers for the Associated Press noted "Five years after the start of the latest economic recession, the toll is terrifyingly clear: **Millions of middle-class jobs have been lost in developed countries the world over.**" Mr. Condon and Mr. Wiseman add that most of the jobs will **never return**, and **millions more** are likely to vanish as well, say experts who study the **labor market.**

The numbers startle even the labor economists. In the United States, **fifty percent of the 7.5 million jobs lost** during the recession paid **middle-class wages ranging from \$38,000 to \$68,000.** But only **2 percent of the 3.5 million jobs** gained since the recession ended in June 2009 are **midpay.** **Nearly 70 percent are low-paying jobs;** 29 percent pay well.

In the **17 European countries** that use the euro as their currency, the **numbers are even worse.** Almost **4.3 million low-pay jobs** have been gained since mid-2009, but the loss of **midpay jobs has never stopped.** A total of **7.6 million jobs disappeared** from January 2008 through last June 2013.

Some occupations are beneficiaries of the advances in **technology, such as software engineers and app designers for smartphones and tablet computers.** But, overall, technology is eliminating far more jobs than it is creating. The uncomfortable truth is **technology** is killing jobs with the help of ordinary customers by enabling them to quickly do tasks that workers used to do full time, for salaries. Check out your groceries or drugstore purchases using a kiosk? A worker behind a cash register used to do that.

Software is picking out worrisome blots in medical scans, running trains without conductors, driving cars without drivers, spotting profits in stock trades in milliseconds, analyzing Twitter traffic to tell where to sell certain snacks, shifting through documents for evidence in court cases, recording power usage beamed from digital utility meters at millions of homes, and sorting returned library books.

Cloud computing has changed everything. In the old days—say, five

years ago—businesses that had to track lots of information needed to install servers in their offices and hire technical staff to run them. Now, companies can—store information on the internet—perhaps through Amazon Web Services or Google App Engine—and grab it when they need it. And they do not need to hire experts to do it.

Cloud computing is a catch-all term for the ability to **rent as much computer power as you need without having to buy it**, and without having to know a lot about it. **Cloud computing** has really opened up very high-powered computing to the masses. Small businesses, which have no budget for a big technology department, are especially eager to take advantage of the **cheap computer power offered in the cloud.**

A Smarter America Uplifts Everyone

So machines are getting smarter and people are more comfortable using them. Those factors, combined with the financial pressures of the Great Recession, have led companies and government agencies to cut jobs the past five years, yet continue to operate just as well.

When the Great Recession struck, the Seattle police department did not have money to replace retiring officers. So it turned to **technology—a new software, from Versaterm**, a Canadian company, lets police officers file crime-scene reports from laptops in their patrol cars. The **software** was nothing fancy, just a collection of forms and pull-down menus, but the impact was huge. The shift from paper eliminated the need for **two dozen transcribers and filing staff at police headquarters**, and freed desk-bound officers to return to the streets.

Assistant Chief Dick Reed of the Seattle Police Department who oversees **technology** said, "A sergeant used to read them, sign them, an officer would photocopy them and another drive them to headquarters." Chief Reed added "Think of the time, think of the salary. You're paying an officer to make photocopies." Thanks to the **Versaterm software**, the department has been able to maintain the number of **police officers on the streets at 600.** The **Versaterm software** is being used by police in dozens of cities, including Denver, Portland, Oregon and Austin, Texas.

The Change is here and Now

It is apparent that the United States workplace has changed forever since the Great Recession. **Automation and technology** in the form of **software** and **"killer apps"** have proven to change our relationship to jobs and the conveniences of daily life.

But, behind every **"cloud"** there is a silver lining. And, that silver lining is to **embrace technology** and **adapt** to its changes so that you will not become obsolete in the job market or in life. In short, **the change is here and now.**

Please go to www.StephensGroup-BayArea.com. For more investment advice visit Edwin Stephens' web site at www.policeone.com/columnists/Edwin-Stephens/. Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.

FBI Releases Study on Active Shooter Incidents

Covers 2000-2013 Time Frame

Forwarded to the Journal
by Michael Nevin

September 24, 2014

Today the FBI is releasing a study of 160 active shooter incidents that occurred between 2000 and 2013 throughout the U.S. The primary purpose of the study? To provide our law enforcement partners—normally the first responders on the scene of these dangerous and fast-moving events—with data that will help them to better prepare for and respond to these incidents, saving more lives and keeping themselves safer in the process.

But we believe the information contained in this study can benefit anyone who could potentially be in an active shooter situation—like emergency personnel, employees of retail corporations and other businesses, educators and students, government and military personnel, members of the general public, etc.—by giving them a better understanding of how these incidents play out.

Major Findings from the FBI's Active Shooter Incidents Study

The just-released “A Study of Active Shooter Incidents in the United States Between 2000 and 2013” contains a full list of the 160 incidents used in study, including those that occurred at Virginia Tech, Sandy Hook Elementary School, the U.S. Holocaust Memorial Museum, Fort Hood, the Aurora (Colorado) Cinemark Century 16 movie theater, the Sikh Temple of Wisconsin, and the Washington Navy Yard, as well as numerous other tragic shootings. Here are some of the study's findings:

- Active shooter incidents are becoming more frequent—the first seven years of the study show an average of 6.4 incidents annually, while the last seven years show 16.4 incidents annually.
- These incidents resulted in a total of 1,043 casualties (486 killed, 557 wounded—excluding the shooters).
- All but six of the 160 incidents involved male shooters (and only two involved more than one shooter).
- More than half of the incidents—90 shootings—ended on the shooter's

- initiative (i.e., suicide, fleeing), while 21 incidents ended after unarmed citizens successfully restrained the shooter.
- In 21 of the 45 incidents where law enforcement had to engage the shooter to end the threat, nine officers were killed and 28 were wounded.
 - The largest percentage of incidents—45.6 percent—took place in a commercial environment (73 incidents), followed by 24.3 percent that took place in an educational environment (39 incidents). The remaining incidents occurred at the other location types specified in the study—open spaces, military and other government properties, residential properties, houses of worship, and health care facilities.
- We began the study in early 2014. With assistance from Texas State University's Advanced Law Enforcement Rapid Response Training Center, we researched possible active shooter incidents in the U.S. during our se-

lected time frame using official police records, after action reports, and shooting commission documents as well as FBI resources and open source information. We identified 160 events that fit our criteria—individuals actively engaged in killing or attempting to kill people in populated areas (excluding shootings related to gang or drug violence).

Once the incidents were identified—and we're confident that our research captured the vast majority of active shooter events falling within the specified time frame—we looked at each incident separately to identify its characteristics, then we correlated the data from all of the incidents to get a fuller picture of active shooter incidents in general. (See sidebar for highlights of the study's overall findings.)

Because so many of these incidents unfold so rapidly, Special Agent Katherine Schweit—who heads the FBI's Active Shooter Initiative—says she hopes the study “demonstrates the need not only for enhanced preparation on the part of law enforcement and other first

responders, but also for civilians to be engaged in discussions and training on decisions they'd have to make in an active shooter situation.”

Using the results of this study, the Bureau's behavioral analysis experts will now delve deeper into why these shooters did what they did in an effort to help strengthen prevention efforts around the country.

Today's study is just one of the resources the FBI offers to its law enforcement partners and others to help coordinate and enhance the response to active shooter incidents. Other resources—due in part to last year's Investigative Assistance for Violent Crimes Act and a federal multi-agency initiative targeting violent crime—include training for first responders, conferences for law enforcement executives, operational support in the event of an active shooter event, and assistance to victims. The Bureau is in a unique position to offer this type of assistance—we've played a large role in supporting the response to every major active shooter incident in recent years.

Snapshot

The following characteristics of the 160 active shooter incidents identified between 2000 and 2013 are noted:

160 incidents occurred between 2000 and 2013

An average of 11.4 incidents occurred annually; with an increasing trend from 2000 to 2013.

1,043 Casualties, including killed and wounded (shooters were not included in this total)

486 were killed in 160 incidents

557 were wounded* in 160 incidents.

Source: Federal Bureau of Investigation, 2014

INCIDENTS

- An average of 11.4 incidents occurred annually.
- An average of 6.4 incidents occurred in the first 7 years studied, and an average of 16.4 occurred in the last 7 years.
- 70.0% of the incidents occurred in either a commerce/business or educational environment¹⁰.
- Shootings occurred in 40 of 50 states and the District of Columbia.
- 60.0% of the incidents ended before police arrived.

*A handful of those identified as “wounded” were not injured by gunfire but rather suffered injuries incidental to the event, such as being hit by flying objects/shattered glass or falling while running. This does not account for all those wounded in this fashion or any mental or emotional trauma that resulted in potential medical treatment.

10 All percentages are rounded to the nearest tenth

Attention All
POA Members



We Need Your Email Address!

Keep Updated With the Issues and
Events that Directly Affect
Your Future and Career.

Phone the POA at
(415) 861-5060, or email
info@sfpoa.org
to register your personal
email address

Dallas Police to Sideline Officers for a Month After Shootings, Other Traumatic Events

DALLAS, TX — Dallas police are planning sweeping changes to the way they handle officers involved in shootings and other traumatic incidents.

On the heels of six shootings by police last month, commanders will now mandate that officers who fire their weapons go through more frequent psychological counseling and that they remain off the streets for a full month.

Assistant Chief Tom Lawrence told officer association leaders of the plans Thursday. Some of the ideas are still preliminary. But he said the new strategy starts immediately for shootings. The changes gave the association leaders some pause, but Lawrence framed the idea as a way to keep officers in good mental health.

He said officers are deeply affected when they use deadly force.

“There is an emotional and psychological impact on you,” he said. “Whether it is good or bad, that’s up to the individual.”

Robert Arredondo, president of the Dallas Latino Peace Officers Association, said he is open to a new policy, as long as police officials allow tweaks when necessary. He said he particularly liked the idea of helping out officers who otherwise just feel like they have to shake off bad incidents.

“Those officers are sometimes not thought about,” said Arredondo, a homicide sergeant. “A lot of folks think it comes with the job, that it comes with the territory. You’re going to see bad stuff sometimes. And you’re supposed to just take it. Officers are supposed to not have feelings.”

Desk duty for month

The current department policy calls for officers in shootings to go on administrative leave for five days, which basically means they are paid to stay home. When it’s time to go back to

work, the officers must first undergo a psychological evaluation and qualify at the shooting range. They must also have follow-up chats with psychologists several months later.

The new policy would temporarily assign the officer to restricted duty at a desk job or a lighter assignment such as community affairs for 30 days. Lawrence said such assignments could help officers reconnect with supportive residents.

After the initial psychological counseling, officers would be required to undergo additional counseling 30 and 90 days after the shooting. Before returning to regular duty, they also will have to be evaluated in reality-based training scenarios.

Lawrence said Chief David Brown had already been considering changes to the department policy. But the wave of recent shootings by Dallas police served as a catalyst.

Lawrence added that not enough officers were taking advantage of the counseling that is currently available, likely for fear of looking weak.

“It is not a sign of weakness,” Lawrence said.

The new policy is mandatory for officers who shoot someone. Lawrence, however, is also working on a plan to encourage officers who witness traumatic events to seek counseling. He said he wants to empower division commanders to make the decision whether those officers need to seek psychological care in those cases rather than having the orders come from formal policies.

He mentioned officers who saw the body of 5-year-old Katherina Gonzalez at a Lake Highlands apartment complex this past weekend as an example of a time when officers might need to seek help. Kathrine was found hanged in a closet of a vacant apartment. A

17-year-old cousin has been charged in her death.

Arredondo agreed that such cases might call for additional counseling for the officers involved.

“You see a child who is the same age as your child hurt or you see an officer killed in the line of duty ... those things are traumatic,” he said. “Sometimes it takes an officer time to figure all that out.”

The restricted-duty part of the new policy, however, could be a sticky issue for Arredondo and other association leaders. Officers can’t work off-duty security gigs while on restricted duty. Lawrence said he wants the associations to offer ideas to help mitigate the financial loss.

“Unfortunately, some of these officers, particularly the younger ones, rely on part-time jobs,” Lawrence said. “We’re going to try to come up with some alternatives to help them if they need help with a mortgage or a car payment or something.”

Beyond the money issue, the association leaders say they will take a wait-and-see approach.

“We’re happy they are trying to think about the officers’ well-being and look forward to working with the chief on this issue,” Dallas Police Association President Ron Pinkston said.

Dallas Fraternal Order of Police president Richard Todd said he agrees with the general approach to helping officers. But he wants to work the bugs out so officers don’t suffer.

“It’s not their fault somebody did what they did and they ended up in a shooting,” he said. “And it’s not fair to punish the officer.”

Message to officers

Pinkston added that he wants officials to do more research to ensure that the new initiative isn’t a knee-jerk reaction to the recent shootings and

that it will truly help officers. Lawrence said he is doing that.

Dr. Al Somodevilla, who was a Dallas police psychologist for about 35 years, said he worries that adding new hurdles to get back to work will send the wrong message to officers.

“If an officer is involved in a very good shooting where there is not even a doubt about the shooting, the message is still, ‘You’ve done something wrong,’” he said.

Somodevilla said he has never heard of another department giving an officer in recovery that much time away from his or her primary duties. He said it sounds good in theory, but he doesn’t know if it’s necessary in every case.

Jim Pasco, executive director of the national Fraternal Order of Police said Thursday that he isn’t aware of any other departments with requirements as restrictive as the new Dallas guidelines. The Fraternal Order of Police has the country’s largest membership of officers. The organization has heavily studied emotional issues for officers.

Pasco, who is based in Washington, said counseling is positive because “shootings are a far more traumatic experience than television police shows would lead you to believe.” He said the Dallas police 30-day time frame isn’t unreasonable. But he shares many of Somodevilla’s concerns.

“Some folks will need more time and more counseling than others,” Pasco said. “Everybody reacts to these things differently. You can’t take a cookie cutter approach to this.”

*From The Dallas Morning News
The post Dallas Police To Sideline Officers For A Month After Shootings, Other Traumatic Events appeared first on Labor Relations Information System.*

California Police Agencies Want Access to Applicants’ Social-Media Passwords

Sacramento — The online photo showed a man passed out on a casino floor, still holding his beer, recalled investigator Steve Bowman. That was a red flag in a background check on the prospective police officer.

The photo wasn’t viewable by the public – privacy settings shielded it – but Bowman saw it because the job applicant was required to give investigators access to his social-media accounts so that they could view everything he had kept private.

Despite a law passed two years ago that barred employers from requiring job applicants to provide Facebook, Twitter or other social-media passwords, many state law enforcement agencies continue to require the disclosures.

“We interpret (the law) as only applying to private employers,” said Ventura Police Chief Ken Corney, who is a board member of the California Police Chiefs Association.

The law was worded in a way that appears to exclude public agencies from having to comply. Assemblywoman Nora Campos, D-San Jose, who authored the legislation, tried to close the loophole this year through AB25, but the bill stalled this week amid concerns from various groups.

Police administration groups said AB25 would prevent them from thoroughly vetting job candidates, including dispatchers and other nonpolicing positions that handle sensitive information. But police union groups – and other public employee unions – supported the legislation because it would protect public employees from having to divulge their passwords to win jobs or promotions.

However, negotiations fell apart over how to exempt some public-safety positions.

Where to draw line?

The Police Officers Research Association of California, a union-backed law enforcement lobbying group, said it supported both of Campos’ bills and had attempted to reach a deal with police management groups to allow some password disclosures, but with restrictions. Police management groups, however, wanted no restrictions on their ability to access social-media accounts of prospective and current employees changing jobs.

Durant said PORAC supported Campos’ 2012 social-media privacy bill, believing that it covered both public and private employees.

“I believe this will end up in litigation,” said PORAC President Mike Du-

rant. “So much is done over social media by public and private employees, and so much can be misconstrued.”

In the end, AB25 was abandoned at the request of public employee unions, said Campos spokesman Steve Harmon.

“The employees have decided to let the courts weigh in on the issue,” Harmon said. “Campos’ intent has always been to protect the social-media privacy of all employees.”

Many employers already browse the social-media accounts of job applicants, but are limited to the publicly viewable pictures and information. The increasing use of privacy settings means most information and messages are not searchable without added access.

The standard practice in most California police departments is to require social-media passwords of job applicants, including those applying for dispatch and jail staff positions. Corney said many agencies, including his own, ask a prospective employee to log in to his or her social-media accounts in front of the investigator to review the material. Others ask job applicants to turn over their passwords for the background check.

Crimes revealed

Corney said past background checks have turned up evidence of sex crimes that led to criminal investigations.

“Obviously, when hiring someone who will serve as a public servant in law enforcement we do a thorough background check,” Corney said. “We turn over every stone. ... Even now, it’s not a perfect system. So why would we want to restrict it?”

Some public employee unions fear that the police management argument for requiring social-media passwords during police background checks could easily be extended to other professions – such as people who work with children.

“(It’s) an outrageous invasion of privacy that could be extended to educators and school district applicants,” said Claudia Briggs, spokeswoman for the California Teachers Association. “This is an issue we take very seriously and will take any possible action to ensure the rights and privacy of our members are protected.”

*From The San Francisco Chronicle
The post California Police Agencies Want Access To Applicants’ Social-Media Passwords appeared first on Labor Relations Information System.*

Fundraising For Ferguson Officer Halted Pending Tax Advice On Paying Legal Bills

ST. LOUIS, MO — A police charity has stopped taking donations for Darren Wilson — the Ferguson officer at the center of a national shooting controversy — until determining the tax implications of spending proceeds on his legal bills, organizers said Tuesday.

“There is nothing sinister going on,” said Jeff Roorda, a board member speaking for Shield of Hope, a non-profit arm of the Fraternal Order of Police. “We just may have to make it a legal fund rather than a charitable fund, but it all depends on what the tax folks have to say.”

“Whether we think he’s guilty or innocent ... he deserves legal defense just like any other criminal or civil defendant.”

Neil Bruntrager, an attorney for the St. Louis Police Officers’ Association, which is Lodge 68 of the Fraternal Order of Police, characterized the donations as “fairly small amounts, but a lot of them.”

“When you are talking about money of that kind of magnitude, you want it to withstand any and all scrutiny that might come along with it,” Bruntrager said. “Before it’s distributed, there can be tax implications.”

Roorda said fundraising would resume after the organization received answers from the Missouri attorney general’s office and the Missouri Fraternal Order of Police about whether donations spent on legal matters remain tax-deductible.

Shield of Hope typically pays for family expenses of officers who are injured or killed. Roorda said the charity agreed to get involved with Wilson because legal representation is a benefit of membership and, “A case like this could bankrupt the FOP.”

He added, “Whether we think he’s guilty or innocent and people try to make decisions before the evidence is out there, he deserves legal defense

just like any other criminal or civil defendant.”

Wilson has not been charged or sued but is under investigation by a St. Louis County grand jury and the FBI. Some witnesses said he was not in jeopardy when he fatally shot Michael Brown on Aug. 9. Officials have not detailed Wilson’s side of the story.

Suspension of donations marks the second major turn in the effort to help Wilson.

Roorda said the administrator of a page dubbed “Support Officer Darren Wilson” on the funding website Go-

FundMe was a teenager whose family reached out to the FOP to take it over after she received threats.

He said GoFundMe did not allow transfer of administrators, so the organizer agreed to donate the \$200,000 it raised to the FOP. The charity’s own site has raised about \$200,000 more, he said.

The teen who started the first site, whom Roorda said also is named Wilson but not related to the officer, did not return a phone call seeking comment.

Shield of Hope was launched in 2012 to support officers from about 100 suburban St. Louis police departments, including Ferguson’s.

Roorda, business manager of the Police Officers Association, also is a state representative from? Barnhart. A Democrat, he is running against Rep. Paul Wieland, R-Imperial, for the vacant 22nd District state Senate seat.

*From The St. Louis Post-Dispatch
The post Fundraising For Ferguson
Officer Halted Pending Tax Advice
On Paying Legal Bills appeared first on
Labor Relations Information System.*

Police Officer Shot in Troubled U.S. City of Ferguson

By Kenny Bahr

FERGUSON Mo. (Reuters) - A police officer from the strife-hit Missouri city of Ferguson was shot on Saturday night and authorities are still searching for the shooter, law enforcement officials said.

St. Louis County Police Chief Jon Belmar told reporters the shooting did not seem connected to peaceful protests occurring elsewhere in Ferguson.

“I wouldn’t have any reason to believe right now that it was linked in any way, shape, manner or form with the protests,” he said.

The officer was chasing the suspect outside the Ferguson Community Center on Saturday night when the person turned and shot him in the arm, St. Louis County Police Sergeant Brian Schellman said.

The officer, who was treated at a local hospital, returned fire but apparently did not hit the suspect, Schellman said. The shooter disappeared into a nearby wooded area, eluding arrest.

Police said earlier that there were two suspects, but detectives later determined there was only one, Schellman said.

Several hours later, an off-duty St. Louis City police officer was shot at and suffered a minor arm injury from broken glass while driving on a nearby freeway in a personal car, police said.

It was not immediately clear if the two shootings were related.

The St. Louis suburb of Ferguson has seen weeks of sometimes violent demonstrations following the death of black teenager Michael Brown, who was shot by white police officer Darren Wilson on Aug. 9.

A crowd of about 100 people gathered near the scene of the night’s first shooting, with a group breaking off to protest at Ferguson police headquarters, according to Kareem Jackson, 27, a musician who goes by the stage name Tef Poe and is a member of the activist group HandsUp United.

“People are peaceful as a duck, just literally standing on the side of the street watching,” he said in a phone interview from the site where protesters had gathered.

On Thursday, Ferguson police chief Tom Jackson issued a video apology to Brown’s parents following weeks of heavy criticism and calls for his ouster.

The apology was not well-received among some and led to reported protests hours after it was issued.

Many in Ferguson, a mostly black community of 21,000, have called for Jackson to be fired for what they saw as a heavy-handed response in the aftermath of the killing.

(Reporting by Curtis Skinner and Alex Dobuzinskis; Writing by Jon Herskovitz; Editing by Michael Urquhart)

Justice Department Tells Ferguson Police To Stop Wearing Bracelets

FERGUSON Mo. (Reuters) - The U.S. Justice Department asked the Ferguson, Missouri, Police Department on Friday to order its officers not to wear bracelets in support of the white policeman who shot to death an unarmed black teenager last month, sparking protests.

In a letter to Ferguson Police Chief Tom Jackson, the Justice Department said residents had told its investigators that officers policing protest sites on Tuesday in Ferguson were seen wearing “I am Darren Wilson” bracelets.

Wilson killed 18-year-old Michael Brown on Aug. 9, causing outrage in the mostly black St. Louis suburb of 21,000 people. Wilson has not been charged in the case.

The Justice Department has opened an investigation into the shooting and the police treatment of protesters, which critics say was unduly harsh.

The letter said the bracelets had “upset and agitated” people and “reinforce the very ‘us versus them’ mentality that many residents of Ferguson believe exists.”

The DOJ said it had been assured by officials with the county and state police, which have been brought in to help in Ferguson, that their officers would not wear them. Ferguson police could not be reached for comment on Friday evening.

In a separate letter sent to Jackson earlier this week, the Justice Department said its investigators had observed Ferguson police officers not

wearing, or obscuring, their name tags on their uniforms, a violation of the police department’s rules.

“The failure to wear name plates conveys a message to community members that, through anonymity, officers may seek to act with impunity,” the letter said.

Jackson, following weeks of heavy criticism and calls for his ouster, issued a video apology to Brown’s parents on Thursday. He later began marching with a group of protesters, but a scuffle broke out near him and several people were arrested.

In addition to the Justice Department probe, a grand jury in St. Louis County is examining the case.

Protesters have pledged continued civil unrest until Wilson is charged in Brown’s death and on Friday night several dozen people gathered in downtown Ferguson to call for Jackson’s ouster.

Police kept a low-key presence during the demonstrations, showing none of the aggressive tactics that had led to prior clashes with protesters.

Although Ferguson is predominantly African American, its political leadership and police department are dominated by whites. Activists say Brown’s death was the culmination of years of police unfairly targeting blacks.

(Reporting by Eric Beech, Kenny Bahr, Brendan O’Brien and Dan Whitcomb; Editing by Nick Macfie)

Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273
Confidential e-mail: sfpd.bsu@sfgov.org
OIC Sgt. Mary Dunnigan (415) 806-6865

Stress Unit Alcohol/Substance Abuse Support
Off. Art Howard (415) 378-5082
24 hours answering service (415) 933-6038

Catastrophic Illness Program
Off. Pat Burley (415) 637-2328

Critical Incident Response Team (CIRT)
Contact DOC for 24 hour response (415) 553-1071
MHN: Your free outpatient mental health benefit
(800) 535-4985

Confidential e-mail:
members.mhn.com (company code SFPD)

5-Year Deal Gives Chicago Police 11 Percent Raise

CHICAGO, IL – Mayor Rahm Emanuel on Thursday announced a tentative contract deal with the Fraternal Order of Police, a development that could ease tensions with the city’s largest union going into next year’s election.

Administration and union officials would not release details of the proposed five-year pact, which must still be approved by the union membership and the City Council. But a source familiar with the deal said it includes wage increases totaling 11 percent over the course of a contract that will expire in 2017 and includes retroactive pay dating back to the expiration of the previous contract in mid-2012.

Police officers had feared they would not get back pay, after now-ousted FOP President Michael Shields failed to notify the city by the required deadline that the union intended to open negotiations on a new contract. Emanuel had that as leverage, while the union knew it was bad for the mayor to go into the February election with about 12,000 cops who belong to the FOP mad at him.

Denying back pay and not having the contract resolved could have had political “repercussions” for the mayor, said veteran Ald. Daniel Solis 25th, an Emanuel ally.

“All union members have family members, they have friends, they have neighbors,” Solis said. “And they’ll talk to them, and this is a strong political town — union town. . . . I also think he did the right thing, because I think the police are very important to our city, and they’re being satisfied with a good contract I think helps with the morale and the kind of work that they do in our city.”

The new pact, set for review by top union officials late Thursday before going to rank-and-file members, does not require police officers to take part in a city wellness program that other unions have agreed to, the source said.

It also does not address the city’s underfunded police pension system, the source said. Without changes to the police and firefighter pension systems, the city could end up being forced to pay \$550 million in additional pension payments in 2016.

In his statement announcing a deal had been reached, Emanuel called the proposed pact “a fair and responsible agreement—respectful of the hard work performed by the men and women of the Chicago Police Department to keep our residents safe, and respectful of Chicago’s hard-working taxpayers.”

Neither Emanuel nor FOP President

Dean Angelo made themselves available for comment.

“We are eager to share the details with our membership for their consideration,” Angelo said in a statement. “Our women and men have been working without a contract since June 30, 2012, and have certainly earned the right to vote on an Agreement which reflects and honors the hard work and respect they all deserve.”

The tentative FOP deal appears to follow the parameters set under a contract with Chicago Firefighters Local 2 that the council approved in late July. That deal also included 11 percent in raises over five years, including back pay.

The firefighters’ agreement was something of a surprise — historically the city has first come to terms with the much larger FOP, then modeled the firefighters’ contract off that.

The police contract talks stalled under Shields, who was ousted by his membership and replaced by Angelo. Shields and Emanuel had developed an antagonistic relationship, after Shields led the charge in scuttling a pact with the police sergeant’s union that Emanuel hoped would be a blueprint for resolving the city’s pension woes. Angelo and Emanuel, by all accounts, have a better working rela-

tionship.

After approval of the firefighters’ contract, the city had to come up with about \$28 million in retroactive pay for 4,645 firefighters, emergency medical technicians and emergency medical personnel back to July 2012. The Emanuel administration said that money was set aside and they would not need to borrow.

That hasn’t always been the case. The contracts that ran until 2012 and were approved during former Mayor Richard M. Daley’s administration required the city to come up with about \$240 million to cover back pay increases dating to July 2007. Those costs were covered with borrowed money.

The cost for back pay for the FOP will be far higher than for the firefighters union. During consideration of the 2014 budget, city financial officials said money had been set aside for both police and firefighter back pay, but they declined to specify how much for fear of affecting the then-ongoing negotiations.

From The Chicago Tribune
The post 5-Year Deal Gives Chicago Police 11 Percent Raise appeared first on Labor Relations Information System.

Dallas Police Association Offers 10-Point Reform Plan For Department

DALLAS, TX – Erica Upham walks dogs for a living in Dallas. While she keeps an eye on people’s homes, she says having a strong police department is important.

“To keep the neighborhood safe and everyone can live happily in their homes without anyone hurting them.” said Upham.

Now, a new survey finds many of the officers at the Dallas Police Department who residents and business owners rely on have a low morale.

The head of the city’s largest police union, Ron Pinkston, says 80% of their members are unhappy on the job.

He says 78 % of those surveyed said they wouldn’t recommend potential job candidates apply for a job at the department. “I’ve been a police officer for 27 years, and this is the lowest I’ve ever seen morale. It’s a much larger number than we anticipated.”

As a result, the Dallas Police Association sent Chief David Brown a ten-point plan to reform the department.

Among the proposals, clarifying when police can and can’t use deadly force.

Pinkston says now, it’s open to the chief’s interpretation. “You’ve seen officers hesitate on the street. There’ve been other shootings that I talked to officers and they said they had to pink about it before they used deadly force, and hesitation can cause an officer his

life or the life of a citizen, and we can’t have that.”

After a series of officer-involved shootings, the chief recently met with residents and announced plans to improve training and oversight.

The union says lower morale impacts residents.

Pinkston says, “Morale does affect the citizens of Dallas. When morale is this low, you see response times go up.”

He says he hasn’t seen statistics, but says it’s a concern.

As for Erica Upham, she says, “This is my neighborhood if they’re not performing at their best, that’s affecting the safety of our community.”

Chief Brown issued a statement saying, “It’s my desire to work with all union groups, but it is my obligation to insure we maintain the public’s trust and confidence. Such that where union demands jeopardize that trust, we will not move forward.”

The chief also sent a Tweet with the same statement.

Pinkston says the union has already started working with Chief Brown on some of their proposals.

From CBSLocal.com
The post Dallas Police Association Offers 10-Point Reform Plan For Department appeared first on Labor Relations Information System.

Hartford Police Union Clashes With Chief Over Taser Incident

HARTFORD, CT – “It sent the wrong message.”

That’s how the Hartford Police Union is describing Chief James Rovella’s participation in a protest Wednesday night against the tasing of 18-year-old Luis Anglero on Aug. 19

“Walking with the protesters conveying anti-police sentiments and calling for the arrest of Det. Ware conveyed a message to the rank and file that politics will overshadow the facts,” said union president Sgt. Richard Holton.

Rovella described his intentions in a letter to the department.

“I am trying to diffuse any continued animosity towards the police,” he wrote. “It is important to support their freedom of expression. It is equally important to explain the police’s side.”

The department maintains that Anglero was ignoring commands to leave the site of a disturbance at Garden Street and Albany Avenue, saying he was uncooperative and aggressive.

Anglero’s family, on the other hand, insists the teen was complying with police when the officer tased him.

“This is a tragedy and we need to view it as such,” said Rabbi Donna Berman, one of the protest organizers, who said she walked side by side with Rovella on Wednesday.

Though not sure of his motive when

he arrived, by the end of the night, Berman was happy he came, she said.

“We really need to look each other in the eye and talk about things,” she said. “That is what he did and that is leadership.”

Rovella isn’t the only one the union is calling into question.

The union said in a statement that “a rush to judgment before all of the facts are known by anyone, especially by leaders in high positions of influence, is reckless and inflammatory.”

“It has become politically fashionable to criticize and prejudge a police officer’s decision,” said Sgt. Holton.

The union said it’s standing behind the detective who tased Anglero and that he’s handling the backlash as well as can be expected.

Others continue to call for the charges against Anglero to be dropped and for the detective to be taken off the street.

They say this story isn’t about to go away and that Rovella’s presence at the protest is the only hope they have of working toward a real resolution.

From NBCCConnecticut.com
The post Hartford Police Union Clashes With Chief Over Taser Incident appeared first on Labor Relations Information System.

SAN FRANCISCO POLICE OFFICERS
THEY WORK TO MAKE YOUR DAY
SEE THEIR STORIES
SFCITYCOPS.COM



Sports

Nick's Notes

By Nick Shihadeh,
Journal Sports Editor

10th Annual Espinoza Softball Tournament

CHECK IT OUT: The Isaac Espinoza Memorial Softball Tourney took place the week-end of Sept. 6th and 7th at Moscone Playground located in the Marina District of San Francisco — this is the tenth tournament put together by **Kevin Worrell** (Central Station) and **Marc Marquez** (Academy). It's hard to believe that it's been ten years since Isaac's untimely death, but it's sure nice to know that this event is still taking place. In the past, the funds raised would go toward Isaac's daughter **Isabella's** education (she's 14 years old at this time attending Sacred Heart Cathedral in The City); but, since expenses for her planned education are already covered, an Espinoza Scholarship Fund has been established to go to kids of police officers.

As far as the ball being played on the field, there were five teams competing for the top spot: The SF Seals run by **Dave Colclough** and **Mike Tursi** of Northern Station, the Bayview Station team run as usual by **Erick Solares**, Yo Mama (Southern Station team) run by **Billy "Backpack" Palladino**, The SFPD Blues run by **Worrell**, and a civilian team from The SF City League called Gengis Ha that was managed by SF softball legend **Joe Rinaldi**. Each team would play four games on Saturday for seeding/



positioning on Sunday. Once the first round of games was played Sunday morning, it was Gengis Ha that went undefeated at 5-0 to propel themselves straight into the championship game; the rest of the teams would battle it out in the loser's bracket.

As far as the dark horse team of the tournament, it was Bayview that went on a "run" on Sunday after going 0-4 on Saturday. They picked up a few players that made an immediate impact and they would go on to defeat The Blues, Yo Mama, and The Seals in succession to end up in the championship game vs Gengis Ha who had to be defeated twice. Solares' ballers played gallantly all day and even against Gengis Ha, but unfortunately they ran out of steam and ended up losing by a score of 9-7.

Congrats go to Gengis Ha for winning it all — the team would receive snazzy ball caps that were designed by **Marquez**. Kudos goes to **Marquez** and

Worrell for keeping this thing alive. Thanks goes to **Carol** (Isaac's mom) and **Isaac Sr.** for making an appearance as they have done year in and year out. Thanks also go to the sponsors of the tournament. They include: The Hard Wear Store on Irving St. in The City (owner is **Angela Tickler**), Derby of San Francisco on Haight St. (owner is **Vic Suarez** with encouragement from **Laura Johnson** who is **Dave Johnson's** wife), Pacific Coast Meat Co. in The City (**Mike Berger**), Pacific Agri Meats in SSF (**Justin Monfredini**), the SF Rec and Park for donating the fields at Moscone, and of course the SFPOA for their help as usual...

This and That

Note the softball photo that also accompanies this column (below). It's of The Seals Softball Team after winning the Rodney Pierce Hayward PD Memorial Softball Tourney back in August (see my column in last month's issue). I wanted to of course acknowledge **Mike Tursi** for putting the team together and running the show, and; I especially wanted to mention The Seal's number one fan "**Big**" **Dave Colclough, Sr.** (father of **Dave Colclough, Jr.** of Northern Station). He also appears in the picture and can always be counted on to show up and support the club anyway that he can...

That's all for now....stay well and safe and So See Ya next month...



The Seals Softball Team

PHOTO BY DAVE COLCLOUGH



NORCAL Shomrim Family and Friends Range Day and Scholarship Fundraiser October 5, 2014 (Sunday) at Target Masters 122 Minnis Cir, Milpitas, CA 95035 (408) 263-7468

The cost for the one participant is \$36.00 or \$72.00 for a family. Kids under 13 are free. Kosher lunch will be provided.

This annual event is a fundraiser for the NorCal Shomrim Scholarship Fund.

We will begin promptly at 10 am and will conclude at 2 pm.

NorCal Shomrim, the Northern California chapter of the National Shomrim Jewish Peace Officers Association is proud to announce our 3rd Annual Family and Friends Range Day. This was one of our best attended and most requested events in the past, and this year promises more education, safety reminders, skills improvement, and trigger time. Due to current nationwide ammunition shortages, it is recommended that you stock up now on any calibers you'd like to shoot at the event. Ammunition can

be found at sporting goods stores and gun shops and limited amounts of ammunition will be available for purchase at the range facility.

ALL FIREARMS WILL BE INSPECTED BY THE RANGE MASTERS PRIOR TO BEING USED.

Safety briefing and weapons inspection is mandated prior to handling any firearm on the range.

We will hold a friendly competition for competitive shooters.

NorCal Shomrim Range Day Training Syllabus

1. Welcome / Introduction
2. Shacharis and laying of Tefillin (for those wishing to participate)
3. Firearms Safety Briefing
4. Historical Perspective / Firearms Development
5. Structured Range Time
6. Kosher Lunch
7. Civilian Shooter and Law Enforcement Competitions
8. Closing remarks and Range Clean-up

To pre-register, please go to <http://www.norcalshomrim.org> and click on SHOMRIM SHOOTING DAY RANGE.

Walk-in registration will be available at the event.

For questions e-mail norcalshomrimsgtatarms@gmail.com

Sponsored by



Isaac Espinoza Memorial Softball Tourney



Gingis Ha The Champs



Bayview Station Second Place

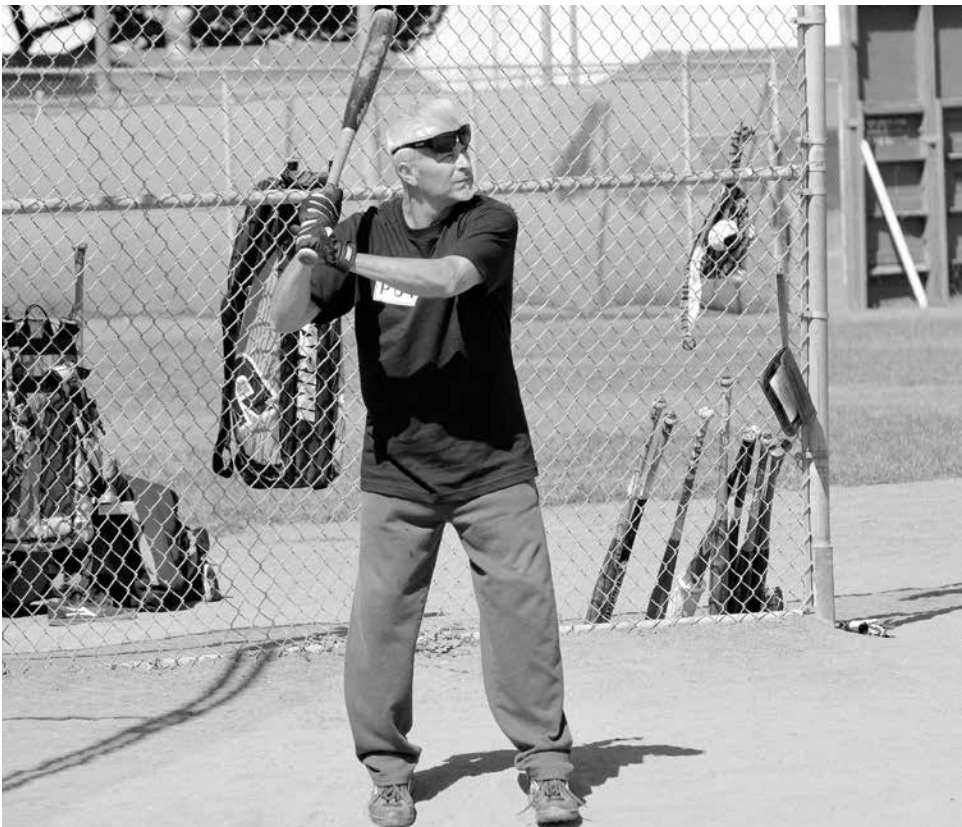
PHOTOS BY MARC MARQUEZ



The SF Seals out of the Tourney and just watching the championship game: L to R Olson, Fischer, O’Conner and Wilson.



Nick “Iron Shiek” Shihadeh about to hit.



Eddy Alvarado (Maria’s husband and Nelson Ramos’ brother-in-law) at the plate



Greg “The Gazelle” Latus



Jim Puccinelli (retiree Mike’s son) at the plate



Andrew Lucas taking a hack as Alvarado looks on

Attention All POA Members

We Need Your Email Address!



Keep Updated With the Issues and Events that Directly Affect Your Future and Career.

Phone the POA at (415) 861-5060, or email info@sfpoa.org to register your personal email address

Fit During Pregnancy, Part III

By Yana Ibrahim

Working out while pregnant has been a challenge as I discussed in Part II of my pregnancy fitness series.

As I got closer to my due date though, I wondered what things would be like once the baby is here. Everyone told me things like, “You’ll be on the Baby’s time” or “You’ll be too tired.”

Why everyone chooses to frame the experience in a negative way I’ll never understand. I understand that people want to be realistic, but when are we going to highlight more of the positive stories of successful women who endured and overcame the obstacles of childbirth?

As I mentioned in Part I, Anna was my inspiration. For those of you who missed it, Anna was a client of mine who only stopped training at 38 weeks, delivered in 39 and came back to train with me 4 weeks after.

I’m a firm believer that despite the difficulties of pregnancy, there is one thing we have POWER over: our minds!

We have the power to begin by approaching it with a positive attitude and a conquering spirit. That just might be powerful enough to provide a little spark of energy needed to push through.

Two of the most common things I hear from moms are, “I don’t have time” and “I’m too tired”. Let’s tackle these two things first.

1. Do you have a husband or partner? Then pass that baby off to him and go take some ME time. Obviously if you’re breast feeding then there will be a period where your hubby is pretty useless outside of a diaper change. But as soon as that little one is bottle ready, start pumping and give the handoff. When you take personal time to yourself it gives you a moment to regroup. Remind yourself that it’s ok to take time and care of yourself.

You spend 23 hours caring for this little one; the better you take care of yourself, the better you can take care of another.

2. Being tired is understandable especially if you’re breast-feeding every couple of hours and therefore up all night. Once again, as soon as that baby is bottle ready, pump and designate some daddy time in the middle of the night. You’ll need to be a team. Alternate nights so that you can have alternate evenings of rest and have enough energy to workout on those alternate days. Remember you don’t have to jump straight back into your pre pregnancy fitness routine. You just want to have some form of activity even if it is just a walk.

Now that we’ve tackled the two big challenges to making time, let me tell you about what you’ll need to do with this small window of time you’ve secured to yourself.

I believe pregnancy should require Physical Therapy.

This traumatic experience does all types of things to the body, which without guidance are NEVER repaired.

Pelvic Floor muscles are inactive, abdominals are inactive due to being stretched beyond their limits, and the hips need stabilizing once again.

This is why it’s important to find a program focusing on functional strength and conditioning that includes core-strengthening exercises.

Now that your body’s structure and strength is being worked on, how do I tackle this excess body-weight?

1. Start by not gaining more than the recommended amount to begin with. This is accomplished by creating a healthy lifestyle before pregnancy, eating right and exercising throughout.



2. Once you give birth, breastfeed as long as you can. Not only is this good for the baby’s health and overall body fat into adulthood, but those calories the baby is suckling have to come from somewhere and guess what...It’s your body’s fat stores. It also causes your Uterus to contract, which can shrink your midsection quite quickly.

3. Get involved in a program that offers accountability and maximizes caloric expenditure and fat burn.

All of this coupled with a healthy nutritional plan will have your body back to its pre pregnancy form in no time. Everyone’s body is different so the exact time varies, but commit to yourself and push through those plateaus. If you’re postnatal and ready for a program that offers the accountability and the type of activities you need to begin to change and transform your body, then contact me at yana@xodusfitness.com and together we can begin to work on a program that gets you moving back in the right direction.

My little boy was born just about 6 weeks ago. They say a picture is worth a thousand words, so I’ll leave you with my before and after picture.

Good luck!
Yana

Xodus Fitness Coach Yana Ibrahim is a Yoga Instructor & Personal Trainer in San Francisco. She has a degree in Sports & Exercise Science from Edith Cowan University in Perth Australia and is an ACE Certified Personal Trainer and a Pre/Post Natal Certified Trainer. With over 10 years of experience in sports and fitness,

over 4 years as a Class 2 soccer/football referee in Singapore, Yana brings an abundance of knowledge and real sports experience to her clients. You can inquire about her services at www.XodusFitness.com

Check out our programs at Xodus Fitness by going to www.xodusfitness.com or call coach Rich Thurman at 415.990.4874

Rich Thurman III is the founder of Xodus Fitness (www.TeamXOFit.com) which provides personal training and group fitness training as well as workshops in San Francisco. He is the primary author of the The Fitness Library.(www.TheFitnessLibrary.com)

Rich has a Bachelors of Science in Physiological Science from UCLA and a Masters of Arts in Sports Management from USF. He is a Certified Strength & Conditioning Coach and Personal Trainer with over 15 years of experience in sports, health and fitness. Rich began his career volunteering hundreds of hours with City College of San Francisco Athletic Training, working in Physical Therapy clinics and The Olympic Club of San Francisco. He’s conducted group exercise and fitness workshops worldwide from the US to Asia and worked with athletes from high school to the Olympic/Professional level.

To contact Rich for any professional services, inquire at 415.990.4874 or info@xodusfitnessSF.com

Co-author: Yana Ibrahim. Yana is the wife of Xodus Fitness Head Coach Rich Thurman. She is a fitness professional with many years of experience. Yana is set to join Xodus Fitness and launch her own complementary fitness programs in early 2014 in the SF Area. Stay tuned.

STATEMENT OF OWNERSHIP, MANAGEMENT AND CIRCULATION (Required by 39 U.S.C. 3685) 1. Title of Publication: POA Journal. 2. Publication No.: 882-320. 3. Filing Date: October 1, 2014. 4. Issue Frequency: Monthly 5. No. of issues published annually: 12. 6. Annual subscription price: \$25.00. 7. Complete mailing address of known office of publication: 800 Bryant St., 2nd Fl, San Francisco, CA 94103. 8. Complete mailing address of headquarters of general business office of publisher: 800 Bryant St., 2nd Fl, San Francisco, CA 94103. 9. Full name and complete mailing address of publisher, editor, and managing editor: San Francisco Police Officers Association, Ray Shine, Editor; 800 Bryant St., 2nd Fl, San Francisco, CA 94103. 11. Known bondholders, mortgagees, and other security holders owning or holding 1 percent or more of total amount of bonds, mortgages, or other securities: None. 12. 13. Publication name: POA Journal. 14. Issue date for circulation data below: October 2014. 15. Extent and nature of circulation. A. Total number of copies. Average number of copies each issue during preceding 12 months, 5400. Actual number of copies of single issue published nearest to filing date, 5400. B. Paid and/or requested circulation. 1. Paid/requested outside-county mail subscriptions. Average number of copies each issue during preceding 12 months, 3002. Actual number of copies of single issue published nearest to filing date, 3299. 2. Paid in-county mail subscriptions. Average number of copies each issue during preceding 12 months, 1374. Actual number of copies of single issue published nearest to filing date, 1526. 3. Sales through dealers and carriers, street vendors, and counter sales and other paid or requested distribution outside USPS. Average number of copies each issue during preceding 12 months, 467. Actual number of copies of single issue published nearest to filing date, 400. 4. Other classes mailed through USPS. Average number of copies each issue during preceding 12 months, 33. Actual number of copies of single

issue published nearest to filing date, 37. C. Total paid and/or requested circulation. Average number of copies each issue during preceding 12 months, 4876. Actual number of copies of single issue published nearest to filing date, 5262. D. Non-requested distribution by mail and outside the mail. 1. Outside-county: Average number of copies each issue during preceding 12 months, 0. Actual number of copies of single issue published nearest to filing date, 0. 2. Inside-county: Average number of copies each issue during preceding 12 months, 0. Actual number of copies of single issue published nearest to filing date, 0. 3. Mailed at other classes: Average number of copies each issue during preceding 12 months 6. Actual number of copies of single issue published nearest to filing date 12. 4. Free distribution outside the mail (carriers or other means). Average number of copies each issue during preceding 12 months, 400. Actual number of copies of single issue published nearest to filing date, 500. E. Total non-requested distribution. Average number of copies each issue during preceding 12 months, 0. Actual number of copies of single issue published nearest to filing date, 0. F. Total distribution. Average number of copies each issue during the preceding 12 months, 4876. Actual number of copies of single issue published nearest to filing date, 5262. G. Copies not distributed. Average number of copies each issue during preceding 12 months, 524. Actual number of copies of single issue published nearest to filing date, 138. H. Total. (sum of 15f and g) Average number of copies each issue during preceding 12 months, 5400. Actual number of copies of single issue published nearest to filing date, 5400. I. Percent paid and/or requested circulation (15C divided by 15F). Average during preceding 12 months, 100%. Actual for single issue published nearest to filing date, 100%. 17. This statement of ownership will be printed in the October 2014 issue of this publication. 17. I certify that all information furnished on this form is true and complete.

Ray Shine, Editor.

SAN FRANCISCO POLICE OFFICERS

THEY WORK TO MAKE YOUR DAY

SEE THEIR STORIES

SFCITYCOPS.COM

Classified Ads

Automobile For Sale

2005 MERCURY GRAN MARQUIS LS. Green/tan. Maj.svc just done, brakes ft/rear, oil, filters. 88,360 mi. AM/FM, CD, tires good ,alloy wheels, rns great. 4.6L eng. \$6500. Call Tom 415-596-8138

1989 560SL MERCEDES. Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$7999. For additional details contact Linda Bartlett at 415-505-0466.

2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at 408-310-0618

2001 MERCEDEZ BENZ, CLK 430, V-8, clear title asking price \$7500. Contact Tony 415-240-0203.

Boat For Sale

2002 -18.5FT SEARAY 182 MERCUISER. Perfect for skiing or fishing. Brilliant condition, less than 100 hrs, always garaged. Inboard/Outboard 4.3L Mercury 6 cyl (190 HP) Tinted/curved glass w/walk-through to open bow Bimini top w/boot & vertical storage DVD player, fish finder SeaRay Trailer, folding tongue, Photos upon request, Asking REDUCED to \$16,500 Call Steve @ 510-589-1944

44 FT. SEARAY 440 SUNDANCER express cruiser. (Dream Girl) Great Bay & Delta boat. Perfect for family or partnership. Twin 3208 Cat Diesels (750 hp.) cruises 18 kts., Full electronics, Two state rooms, central air & heat, 7.5 kw genset, 28 kw inverter, many upgrades. Check out: www.Yachtworld.com: (1991 44 ft. SeaRay 440 Sundancer w/Bow Thruster), for photos and specs. Duane Collins 415-382-9495

For Sale

4 GOODYEAR TIRES AND RIMS from a 2012 FX-4 Ford Truck. Less than 500 miles on the tires. M&S SR-A P275/65r18. \$600 for both OBO. Please contact Ariana for pictures or interested 415-940-5379.

Motorcycle For Sale

2010 HD SOFTAIL HERITAGE CLASSIC, stock, windshield & leather saddle bags! Excellent condition! Less than 4000 miles, \$14,000. Call Jerry 208-939-2534.

2005 HERITAGE SOFTAIL CLASSIC white – extra chrome, windshield, scream-in eagle header, engine guard bars, saddle bags, travel bag (12,500 miles) \$11,000 OBO. Call Mike at 650-743-3621

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ 415-987-6738

Vacation Rental

MAUI– KAPALUA GOLF VILLA: Large 1 bed, 2 bath, remodeled, immaculate “corner” unit with views. Look at the Island of Lanai, beaches, pineapple hills. Master bedroom lanai looks at the 1st hole of the Bay Course. Golf clubs for guests. Walk to Kapalua Beach, great restaurants, the Ritz... tennis courts and golf pro shops. This unit is magnificent and normally let out for 185 a night with a restriction to two people only. We offer it at a great price to SFPD. Call Rich Bodisco at 415-810-7377

SAN FELIPE–EL DORADO RANCH, BAJA, MEXICO. Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to www.eldoradoranch.com for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

Vacation Rental

MAUI CONDO-SUMMER RENTAL- Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at www.flipkey.com/kihei-condo-rentals/p317667or www.VRBO.com/221566. SFPD discount. Contact Alan (925) 672-0578.

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFPD Member Rates: \$150 night or \$900 Week Call Vince at 415-302-2500

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5514

MAUI — KAPALUA GOLF VILLA RENTAL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt’s warm weather. E-mail me for more info at John.webb1@hotmail.com

Wanted

HOTWHEELS die-cast cars from 60’s-70’s w/redline tires. Collector (any size collection). Contact Rene 415-913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 415-648-4332

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: *Journal* Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Attention All POA Members

We Need Your Email Address!



Keep Updated With the Issues and Events that Directly Affect Your Future and Career.

Phone the POA at **(415) 861-5060**, or email **info@sfpoa.org** to register your personal email address

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases

one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

Fall/Autumn words to find!

J	Z	F	U	Z	L	M	X	B	H	C	T	F	O	S		
H	R	A	K	E	I	A	E	J	I	U	W	Z	S	A		
L	I	E	P	T	C	I	D	E	R	Y	L	F	G	Y		
E	T	L	B	C	F	Z	S	K	D	Y	S	F	O	M		
H	A	L	L	O	W	E	E	N	I	K	P	M	U	P		
D	S	L	I	E	T	Y	A	Y	R	O	V	Y	R	D		
C	Z	A	B	U	M	C	S	S	R	O	P	W	D	S		
S	Z	F	U	T	Q	A	O	A	T	P	C	C	F	F		
N	K	E	N	Q	B	N	N	U	T	S	T	A	F	Y		
G	W	P	A	N	S	G	V	Q	G	O	Y	E	Y	O		
M	I	G	S	K	E	X	U	P	L	Z	O	H	W	G		
W	B	Q	D	W	D	K	C	N	B	M	V	H	W	O		
I	H	I	T	O	N	G	J	R	J	J	K	O	U	A		
Y	X	K	U	D	X	Z	O	Q	K	Q	J	E	C	V		
B	I	B	Z	V	Q	M	A	C	X	S	L	Q	V	M		

ACORN	PUMPKIN
CIDER	QUILT
FALL	RAKE
FEAST	SEASON
GOURD	SQUASH
HALLOWEEN	TURKEY
LEAF	WEB
MAIZE	HOOT
NUTS	ORANGE
CANDY	SPOOKY

A Centenarian For All Times

By Martin Halloran
SFPOA President

In early September, it came to the attention of the POA Executive Board that one of our retirees just turned 100 years of age on August 26th. Not only is this a remarkable milestone in any person's life, but this retiree, Edward J. Nevin Jr., is also the grandfather of POA Secretary Mike Nevin (Lieutenant at Operations). With Mike's permission, we reached out to Mr. Nevin and convinced him to attend the September Board of Directors meeting so that we (POA) could formally recognize him for his years of service to the Department, and wish him continued health in his retirement.

Edward J. Nevin Jr. was born in San Francisco in 1914 and raised in what was known then as "South of the Slot." Today, we know this area as South of Market Street. Mr. Nevin graduated from Sacred Heart High School (Semper Fi) and then from St. Mary's College. Edward entered the San Francisco Police Department in 1942. He served at Richmond Station, Northern Station, Vice Detail, the Chinatown Squad, and was the Commander of the Housing Authority. Edward concluded his career as the Chief of Security at the San Francisco Airport. This was in 1974, long before the San Francisco International Airport Police merged into the SFPD.

Edward and his wife Mazie shared the same birthday, which also happened to be their anniversary. They raised seven children in the Sunset District on 26th Ave.

It is not often that the POA can recognize a living legend and we were honored when Mr. Nevin agreed to attend the Board of Directors meeting. Mike gathered up the Nevin relations to be at the



POA President Martin Halloran presented a plaque of appreciation and recognition to retired SFPD Chief of Security Edward J. Nevin Jr. on the occasion of his 100th birthday.



Members of the Nevin family in attendance were, left to right: Molly Braun; Michelle Nevin Levine; Mike Nevin, POA Secretary, Edward J. Nevin Jr., Mike Radanovich, Patrick Johnston, State Senator (ret.); and P.J. Johnston.

meeting. Many of them are currently serving in law enforcement. An appreciation and recognition plaque was presented to SFPD Chief Of Security Edward J. Nevin #862 at this meeting, and the Board of Directors gave him a standing ovation. It was only minutes before this presentation that Mr. Nevin shared with his family, apparently for the first time, that he was in fact one of the first Vice Presidents of the POA back in the late 1940's! Everyone was caught off guard, so it turned out to be the highlight of the afternoon.

On a personal note, it was an absolute thrill to meet this man. Knowing his service in the department, and just finding out that he served as VP of the POA, I realized that I was talking to a living legend. I could have sat and talked with him for hours, but I had to start and run the Board meeting. He being an officer who has seen it all, I was honored to present him with his due recognition. The POA and I wish Edward J. Nevin, Jr. continued good health in his retirement. He is a true centenarian for all times.

SFPOA Endorsements

◆

November 4, 2014 General Election

State Candidates



David Chiu

Assembly, District 17



Phil Ting

Assembly, District 19



Edmund G. "Jerry" Brown

Governor



Gavin Newsom

Lieutenant Governor



Alex Padilla

Secretary of State



John Chiang

Treasurer



Fiona Ma

Board of Equalization
District 2



Dave Jones

Insurance Commissioner

San Francisco Candidates



Mark Farrell

Supervisor, District 2



Katy Tang

Supervisor, District 4



Scott Weiner

Supervisor, District 8



Malia Cohen

Supervisor, District 10



Carmen Chu

Assessor-Recorder



Daniel Flores

Superior Court Seat 20

James Fang

Bart, District 8

Community College Board

Amy Bacharach

Rodrigo Santos

Thea Selby

Local Ballot Measures

Yes Prop A

Transportation Bond

Yes Prop B

Muni Funding

Yes Prop F

Pier 70 Redevelopment

Yes Prop I

Parks & Athletic Field Renovation

Yes Prop J

Raise Minimum Wage

Yes Prop L

Restore Transportation Balance

◆

No-Proposition 47

Reduction Of Criminal Penalties & Sentencing

◆