



JOURNAL

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www.sfpoa.org

President's Message

Brian Stansbury Wins Election to Retirement Board

Dedicated campaigner rises to the challenge

By Gary Delagnes,
SFPOA President

Let me begin with a hearty congratulations to POA member Brian Stansbury on his election victory for the open seat on the San Francisco Retirement Board. Brian will fill the vacancy left by retiree Al Casciato, and he joins firefighter Joe Driscoll as a second representative from public safety to sit on this important panel. Brian received 7,036 votes, and his opponent received 6,298 votes. It was close, and Brian fought long and hard for his win.

When Brian initially approached me with the prospect of running for the seat, I must admit that I was skeptical. That proved to be a naive underestimation on my part, because after the interview, I realized that Brian was exceptionally qualified for the job. While his law enforcement experience is only five years in the SFPD, his university education and experience in

Photo on File

Brian Stansbury

the world of fund management and investment banking is extensive. I soon realized that he would be a perfect fit for the complex job of overseeing our massive retirement fund.

Brian entered the race as a definite underdog. I was very much bothered by the fact that his opponents seemed less concerned with Brian's qualifications, and more concerned with blocking another member of public safety from the seat. We are all city employees and should all have the same interests in assuring that the retirement system stays fully funded. Brian's fiduciary decisions will not be driven by the fact that he is a police officer. He will vote as a full-time employee the City and County of San Francisco who is duty-bound to oversee and protect our vast retirement system. When the retirement system flourishes we all thrive. It should not matter what department or agency our representatives come from, but what their qualifications are.

What was most impressive about Brian was how he "Got after it." He went to union halls, fire houses, and work sites and was able to convince over 7,000 city workers (active and



retired) to cast their vote for him. 80-90% of the unions in San Francisco backed Brian's opponent, but because of Brian's hard work, talent, and ability to connect with people, we were able to help put him over the top.

Brian is a great example of the sort of determination and dedication that we need more of in this association. He demonstrates a willingness to get involved and take the torch in moving this organization forward, and he sees the value in keeping us a strong and viable force in the affairs of city government.

Thank you, Brian, for campaigning so hard, and for your willingness to lead our members forward in these challenging times.

San Francisco Police Officers Association Endorsements for the November 6, 2012 Election

San Francisco Board of Supervisors

District 1

✓ DAVID LEE

District 5

✓ LONDON BREED

✓ CHRISTINE OLAGUE

District 7

✓ FX CROWLEY

District 3

✓ DAVID CHIU

#1 Choice

#2 Choice

District 9

(No Recommendation)

District 11

(No Recommendation)

San Francisco Ballot Measures

Proposition B (Neighborhood Parks Bond)

✓ YES

Proposition C (Housing Trust Fund)

✓ YES

Proposition E (Gross Receipt Tax)

✓ YES

Proposition F (Restore Hetch Hetchy)

✓ NO

Proposition G (Avalos Policy Statement)

✓ NO

California State Ballot Measures

Prop 30 (Guaranteed Public Safety Funding)

✓ YES

Prop 32 (Diminishes Union Political Rights)

✓ NO

Prop 35 (Increase Penalty for Human Trafficking)

✓ YES

San Francisco Community College Board

✓ NATALIE BERG
✓ RODRIGO SANTOS
✓ AMY BACHARACH

Minutes of the September 18, 2012 SFPOA Board Meeting*

1. Sergeant-At-Arms Valdez called the meeting to order at 1203 hours and led the Pledge of Allegiance.
2. Secretary Montoya conducted the roll of the Board of Directors and Executive Board.
3. Vice President Martin made a motion to accept the minutes from the August 2012 meeting. Motion was seconded by Rep. Pena (Co E) and passed by voice vote without opposition.
4. Rep. Gordon updated the Board of Directors on the status of the Patrol Improvement Committee.
5. President Delagnes talked about the POA Poker Tournament which had about 70 participants (108 were allotted). The event raised about \$17,500.00 which is the minimal amount to fund the POA Scholarship Fund for one more year. Based on the dismal turn out, it is possible that this is the last year the POA Scholarship may be funded.
6. The POA will be holding a press conference on October 13th 2012 regarding the violent and senseless murder of Sgt. John V. Young and
7. how Supervisor Eric Mar lobbied for the charges against Sgt. Young's murderers to be dismissed.
8. Representatives for the District Attorney Investigators Office will address the October Board of Directors meeting with regards to the joining the POA.
9. The POA will be hosting a Pension Seminar at the POA on September 26th and 27th. The cost is \$150.00 with limited seating. Guest speakers include Ted Hunt and Ron York who are both known in the industry as experts on this subject matter.
10. President Delagnes announced that the POA will be re-structuring the Board of Directors prior to the January 2013 election. Each District Station will keep their two seats on the Board. The following units will be reduced to one representative, Investigations, Headquarters/Administration, Tactical and Traffic. Narcotics/Vice will be represented by Investigations.
11. Rep Schaffer (Co C) addressed the recently hired lateral officers and their retirement. Anybody hired

after January 2012 is under the 3%@58 retirement calculation with the same 90% cap.

12. Treasurer Halloran provided each Board Member with the monthly expense recap sheet and discussed any notable changes.
13. Treasurer Halloran announced the Executive Board approved the following expenses, Yes on Prop C being sponsored by Supervisor Farrell (\$10,000), Phil Ting for Assembly (\$2500.00), London Breed candidate for Dist. 5 (\$500.00), Yes on Prop E (\$1000.00), Yes on Prop B (\$2500.00) and David Chiu re-election for District 3 (\$500.00). San Francisco Firefighters Local 798
14. Meeting adjourned at 1340 hours.

*Respectfully Submitted,
Tony Montoya
Secretary*

** These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

Memorial Mass for Deceased Probation Officers and Families

St. Michael's Ukrainian Church
345-7th Street • San Francisco

Friday, November 9, 2012 • 12:00 Noon

Coordinator: Kerry Totah at 415 553 1496

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

Board of Directors Meeting Roll Call September 18, 2012

President	Gary Delagnes	P	Co. H	Maris Goldsborough	P
Vice President	Kevin Martin	P		James Trail	P
Secretary	Tony Montoya	P	Co. I	Russ Gordon	P
Treasurer	Marty Halloran	P		Jody Kato	A
Sergeant-At-Arms	Joseph Valdez	P	Co. J	Kevin Lyons	E
Editor	Ray Shine	P	Co. K	Brian Philpott	E
Co. A	Ed Browne	P		Matt Gardner	P
	John Van Koll	P	Hdqtr.	Steve Landi	E
Co. B	Larry Bertrand	E		Kim D'Arcy	P
	Danny Miller	P		John Evans	A
Co. C	Duncan Gilles	P	Narcotics	Frank Hagan	E
	Chris Schaffer	P	Tactical	Mark Madsen	E
Co. D	Kevin Healy	P		Pete Schlegle	P
	Matt Rodgers	P	Invest.	Pierre Martinez	E
Co. E	Tim Flaherty	P		Dean Taylor	P
	Jesus Peña	P	Airport	Joe Finigan	P
Co. F	Peter Dacre	P		Reynaldo Serrano	P
	Rob Imbellino	P	Retired	Ray Allen	P
Co. G	Chris Breen	P			
	Dean Sorgie	E			

The San Francisco Police Officers Association

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(USPS #882-320)


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SPORTS EDITOR
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WEBMASTER
 Cyndee Bates

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SFPOA BOARD OF DIRECTORS

PRESIDENT	Gary Delagnes	Co. G	Chris Breen, Dean Sorgie
VICE PRESIDENT	Kevin Martin	Co. H	Maris Goldsborough, James Trail
SECRETARY	Tony Montoya	Co. I	Russ Gordon, Jody Kato
TREASURER	Martin Halloran	Co. J	Kevin Lyons, Brian Philpott
SERGEANT-AT-ARMS	Joseph Valdez	Co. K	Matt Gardner, Steve Landi
Co. A	Ed Browne, John Van Koll	TAC	Mark Madsen, Pete Schlegle
Co. B	Larry Bertrand, Danny Miller	INVESTIGATIONS	Pierre Martinez, Dean Taylor
Co. C	Duncan Gilles, Chris Schaffer	HEADQUARTERS	Kim D'Arcy, John Evans
Co. D	Kevin Healy, Matt Rodgers	NARCOTICS	Frank Hagan
Co. E	Tim Flaherty, Jesus Peña	AIRPORT BUREAU	Joe Finigan, Reynaldo Serrano
Co. F	Peter Dacre, Rob Imbellino	RETIRED	Ray Allen

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material. The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
 (415) 515-1862 • sfpoa_ads@sbcglobal.net

POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.

The Lawyer's Briefing

New Pension Reform Law Signed by Governor

Governor Brown recently signed into law Assembly Bill 340, the California Public Employees' Pension Reform Act of 2013. The statute is 60-pages and makes a multitude of changes to pension benefits, primarily for new employees. It **excludes** employees of Charter Cities.

Here is a summary of the most significant changes:

- Cap pensionable salary for all new state and local members (hired after January 1, 2013) at the Social Security wage index limit (\$110,100) for employees who participate in Social Security, or 120% of that limit (\$132,120) if they do not. (The compensation cap can adjust annually based on changes in the Consumer Price Index (CPI).)
- Gives the Legislature the right to modify the annual CPI adjustments to the compensation cap prospectively.
- Requires new employees to pay for at least 50% of (normal) pension costs and encourages current employees to reach that level through collective bargaining.
- Permits local employers to have their employees help pay for pension liabilities.
- Permits employers to continue to offer plans with lower benefits and develop plans that are lower cost and lower risk if certified by the system's actuary and approved by the Legislature.



- Changes pension rates:
 - Eliminates all 3% safety pension rates for future employees,
 - For future local fire and police employees: 3 percent at 50 changes to 2 percent at 50 with a maximum of 2.7 percent at 57.
 - For future local miscellaneous employees: 2.5 percent at 55 changes to 2 percent at 62; with a maximum of 2.5 percent at 67.
- Eliminates "pension spiking" by limiting post-retirement employment and requires 3 years final compensation to calculate benefits. Pensionable income for new employees is restricted and excludes non-recurring items, uniform allowance, vacation cashouts, etc.
- Prohibits retroactive pension increases for all employees.
- Prohibits pension holidays for all employees and employers.
- Prohibits service credit purchases (air time) for all employees submitting applications after January 1, 2013.
- Felons convicted of certain crimes will forfeit pensions earned after the commission of the specified felonies.
- Excludes Judges, the University of California and charter cities that do not participate in the California Public Employees' Retirement System (CalPERS).
- Prohibits employers from providing to managers or unrepresented employees a better retirement or vesting schedule for retiree health benefits than employees covered by an MOU.

impasse procedures.

In short, new employees will receive lesser pension benefits than current employees and have to work longer for and pay more towards them. Existing employees will find that the level of their retirement contributions are likely to be no less permanent a fixture at bargaining tables than pay increases. While there is much to be criticized in the text of the legislation, and legal challenges to some provisions are inevitable, it could have been worse. Two proposals that did NOT survive were to enact a constitutional change to cap pensions and to create a hybrid system of pension benefits going forward.

Annual Combined Charities Campaign

An Appeal To The City's Finest!

Hello everyone, it's that time of year again! Once again, we are asking everyone to search their wallets, but more importantly search their hearts and contribute to this year's 2012 Combined Charities. As always, the police department would like to take a leadership role and make an indelible mark in the hearts of others by donating to our favorite charities. Please pause and recognize the importance of giving back to others, and those who are less fortunate than us. We have carefully selected liaisons from each station, unit and bureau; please seek out your liaison as soon as possible and complete your contribution form early. Not only are there great prizes for early

entries, but it demonstrates our commitment to such a worthy cause.

We are trying to make this process simple and flawless; if you have any questions or concerns about the process or a charity you would like to donate to, please contact us and we will assist you. Please remember the payroll deductions will not start until January of 2013, but the campaign officially kicks-off on Monday, October 1, 2012. Let's step up SFPD: "Show you care, give your share."

Respectfully,
John Sanford, Jr.
 SFPD Chair, Combined Charities
 Campaign

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
Meeting, Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
Meeting, Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 2:00 pm	Joe Reilly (415) 681-3660 woaasfpolice@gmail.com
Meeting, American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
Meeting, Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuk (415) 681-5949
Retiree Range Re-qualification	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274

Specially Scheduled Events

Charity Golf Turney sponsored by SF International Airport	Green Hills Country Club Millbrae, California	Monday, October 1, 2012 11:30 am	(650) 821-7032
SFPD Wilderness Program Reunion	SF Elks Club 450 Post Street, SF	Tuesday, October 9, 2012 6:00 pm	Walt Scott (415) 488-0566
Retirement Celebration Honoring Lt. John Geraty	United Irish Cultural Center 2700 45th Avenue, SF	Thursday, October 11, 2012 6:00 pm	Liam Frost (415) 314-2405
Cpl. Seamus Davey Memorial Golf Turney	Catta Verdera Country Club Lincoln, CA	Monday, October 15, 2012 10:00 am	Dave Hornbeck (916) 425-4866
North Bay Retiree Luncheon	The Villa Restaurant 3901 Montgomery, Santa Rosa	Thursday, October 18, 2012 11:30 am	Steve Bosshard (707) 480-9495
Retirement Celebration Honoring Billy Ray Smith	Holiday Inn 1500 Van Ness Avenue, SF	Saturday, October 27, 2012 6-9 pm	(415) 730-5160
Memorial for Deceased Probation Officers	St. Michael's Ukrainian Church 345 7th Street, SF	Friday, November 9, 2012 Noon	Karen (415) 553-1496
POA Sports Hall of Fame Inductee Dinner	Paragon Restaurant 2nd at Townsend, SF	Thursday, November 15, 2012 TBA	

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034
Established 1878 ♦ Telephone 415.681.3660

September 11, 2012

The monthly meeting of the Widows and Orphans Aid Association for August was called to order by President Mark McDonough on Tuesday, September 11, 2012 at 1:47 p.m. in Room 150 at the Hall of Justice.

Roll Call of Officers:

President Mark McDonough, Vice-President Robert Mattox, Secretary Joe Reilly, Treasurer Dean Taylor, Trustees Sally Foster, Al Luenow, and Harold Vance were present. Trustees John Keane and John Centurioni were excused. President McDonough opened the meeting with the Pledge of Allegiance.

Approval of the minutes of the August meeting:

A motion made by Luenow, seconded by Vance, to approve the August minutes passed without objection.

Receiving applications for new members, suspensions and reinstatements:

None were reported at this meeting. Secretary Reilly will be checking with the Academy to be sure we have contacted all prospective Association members in the latest Academy classes.

Communications and Bills:

Routine correspondence and the normal monthly bills were received in August. A motion by Mattox, seconded by Foster to approve payment passed without objection.

Report of the Trustees:

The Association received one notice of a member death this past month:

Morris Hazen, 85 years, San Francisco native, graduate of Mission High School, 57th Academy Class, Star #1588. Morris grew up in Noe Valley and served in the Marine Corps during World War II. He was appointed to the Department in August, 1949. His first assignment was to Park Station followed by a transfer to Co. K, Solos in December, 1949.

He stayed at Co. K and was later assigned to Accident Prevention and Accident Investigation before being promoted to Sergeant in 1966 and returning to Park. He transferred to Mission Station in 1969 and was promoted to Lieutenant in 1971. He was then briefly assigned to the Staff Inspection Unit at Patrol Bureau Headquarters

before being transferred to Northern Station later that same year.

He returned to Park Station in 1973 and then to Richmond Station in 1974, where he remained until he retired in 1978. Morris received a 2nd Grade Meritorious

(Silver) Medal of Valor in 1956 for his role in arresting two armed robbery suspects shortly after they had robbed the patrons of a neighborhood tavern.

Unfinished Business:

President McDonough appointed a special committee to further examine the Association's current dues and benefit structure. The committee members are Mark McDonough, Harold Vance and Joe Reilly.

President McDonough also inquired about contacting the City's Personnel and Payroll Services Division regarding payroll deduction of member dues, now that PPSD has completed their computer system operating platform conversion.

New Business:

Plans and scheduling for the annual President's Dinner were discussed.

Good of the Association:

If you are a Widows and Orphans member whose dues are deducted from your paycheck and are retiring soon, or if you have retired in the last year, please remember that payroll deductions for dues stop once you are retired. Dues payments are not deducted from retirement checks. (Automatic payment through the credit union is not affected) Please contact the Association for instructions on maintaining your membership. Members can contact the Association at woaasfpolice@gmail.com in addition to the Association's voice mail phone number

(415) 681-3660, or speak to any one of the Association officers.

Adjournment:

President McDonough set the next meeting for Tuesday, October 9, 2012 at 1:45 p.m. in Room 150 at the Hall of Justice. A moment of silence was observed for all our deceased members and those who lost their lives on September 11, 2001 at the World Trade Center in New York. The meeting was adjourned at 2:30 p.m.

Fraternally,
Joe Reilly,
Secretary



Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- Officer Jeremiah Buckley #1593 from Taraval Station
- Officer Gary Diquisto #751 from Airport Bureau
- Officer William Garcia #2111 from Ingleside Station P1 Solo M/C
- Inspector Matthew Krimsky #1424 from Hit & Run
- Officer Lawrence Lacy #4065 from Airport Bureau, Field Operations*
- Lieutenant Daniel Leydon #2243 from Northern Station
- Officer Steven Maionchi #512 from Tactical
- Officer Samuel Martin #534 from Taraval Station
- Officer J.A. Stockwell #1701 from Taraval Station
- Officer Felix Sung #1870 from Traffic Company, Solo M/C

* Correction: Officer Lacy's Service Retirement should have appeared in the June 2012 issue of the *Journal*, as per SFPD Personnel Order issued May 23, 2012.

Helping Our Own

The following members of our law enforcement family need our help:

Children of CHP Officer Ken Youngstrom

Slain in the line of duty in September 2012, Officer Youngstrom was a married father of four. Two Bay Area banks have set up accounts to benefit his family:

- At any Wells Fargo Bank branch, tellers will accept donations for the Kenyon Marc Youngstrom Children's Benefit Memorial fund.
- At any Mechanics Bank branch, mention the officer's name to the teller and direct that funds be contributed to the trust account in his name. Checks payable to "For Benefit of Officer Kenyon Youngstrom" can also be mailed to Mechanics Bank, 1350 N. Main St., Walnut Creek, Calif., 94596.

Officer Mike Androvich — CIP Recipient

Mike Androvich, Ingleside Station, has been accepted into the Catastrophic Illness Program (Recipient #001765) and is in immediate need of time. He can accept donated SP or VA in 8-hour increments. Please contact BSU for donation information at (415) 837-0875. — Kevin Martin

Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia. A "Friends of Frankie Shouldice" account has been established at the SFPCU #1373520 — Marty Halloran UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie. Contact the Catastrophic Illness Program 415-837-0875.

Daughter of Dispatcher Corie Portlock

Corie has been a dispatcher for over 18 years. Now, her 17 year old daughter, Kamani, is being treated for cancer. Corie has been in the CIP program. She is now out of time and is going without a paycheck and has asked for the Police Department's help. Her recipient number is #001711 and can accept donations of vacation time in 8-hour increments. — Kevin Martin

Officer Michelle Alvis

Officer Alvis was accepted into the Catastrophic Illness Program-Family Member to care for her 7-year old son, Matthew, who was diagnosed with eye cancer. He must have radiation and chemotherapy for a year. She is out of time and can only accept vacation hours in 8-hour increments. Her Recipient number is 001740. You can access a donation form on our website (CIP FM Donor form) or pick up a form at the POA.

Malcolm A. Norris Trust Fund

Officer Micah Norris (Bayview Station) and his fiancée Cindy Cardoza tragically lost their two-year old son Malcolm in a terrible accident. A relief fund has been established at the SF Police Credit Union, by the POA, to assist the family with their financial needs. That fund is SF POA Community Service-Malcolm A. Norris Trust Fund with the account #1352553.

Family of Vallejo Officer James Capoot

Officer Capoot was slain in the line of duty and leaves his wife and three daughters. A trust has been established. Donations can be made to: Officer James Capoot Family Trust c/o Sgt. Mark Nicol of the Vallejo POA P.O. Box 4218, Vallejo, Ca 94590

Officer Todd Kettwig, CHP

All: Some have expressed the desire for a contact for the fundraiser for CHP Officer Todd Kettwig who has incurable cancer and a young family in need. Support can be sent to the following person/address. — Rene LaPrevotte, 530-389-2205 Rene's

Lt. John Arrabit, Gold Run CHP Office
50 Canyon Creek Road, Gold Run 95717-0008

Amanda Amoroso

Amanda Amoroso, daughter of Officer Mike Amoroso of Co. E, Northern Station, is battling cancer. Officer Mike Amoroso has been accepted into the Catastrophic Illness Program FM. He is in need of hours. Only vacation hours can be donated in 8-hour increments on CIP-FM donation form, his number is 001705. Please contact the Behavioral Science Unit at (415) 837-0875 or the POA at (415) 861-5060 for donation forms. Financial donations can be made directly to The Amanda Amoroso Relief Fund at the SF Police Credit Union, Acct #1378496 — Kevin Martin

Howard Quinn Printing Co. closes shop

Is This the Last *POA Journal* Printed in San Francisco?



By Ray Shine, Editor

Sadly, this is most likely the last POA newspaper to be printed in San Francisco. The venerable Howard Quinn Printing Company will be shutting down its operation for the final time on October 19, 2012. This issue of the *POA Journal* was the last to ever roll off of that company's massive, 100-foot long off-set press.

The Howard Quinn Printing Company opened shop at its 16th and Alabama Streets location in June of 1961. They have been the exclusive printers of the POA newspaper since the late 1960s, and more than 500 monthly issues of *The Policeman*, *The Notebook*, or *The Journal* have been laid out, printed, bundled, and mailed by this last union newspaper print shop in San Francisco.

For more than four decades, the SFPOA has enjoyed a close and co-operative business relationship with the pressmen, feeders, flyboys, layout, and front office staff of HQ Printing.

Its doors and docks have always been open and accessible to the men and women of the SFPD, and in particular to this and several predecessor editors of the POA papers.

The men and women of the San Francisco Police Officers Association join me in extending heartfelt gratitude and best wishes with future endeavors to the owners and employees of this great local company. You will be sorely missed.

Important Notice to Readers, Subscribers, and Advertisers

The closing of the Howard Quinn Printing Company will most likely affect the printing and mailing schedule of the next several issues of The Journal. Delays and missed drops are anticipated. We are and have been searching for a new print shop, but there will no longer be San Francisco-printed POA papers. Most likely, we will be using a shop in the East Bay, or possibly as far away as Sacramento. We respectfully ask for your understanding and patience during this period of transition. – Ed.



KIM REYNOLDS
 408.313.9979
 kreynolds@apr.com

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LOS GATOS | 750 University Avenue, Suite 150

Chief's Corner

On September 11 we marked the 11th Anniversary of the attack on the Twin Towers in New York City where hundreds of police and firefighters made the ultimate sacrifice trying to save lives. My son is a huge Marvel Super Hero fan. He sent me this caricature on September 11th. I thought I'd share it with you in lieu of a column this month to show you how we are seen by children. A picture is worth a thousand words:



Mark Twain said, "On the whole, it is better to deserve honors and not have them than to have them and not deserve them."

It is an honor to be a police officer, especially in San Francisco.

Do something every day to demonstrate that we deserve the honor.

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Greg Suhr

Chief of Police, San Francisco Police Department

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SFPD Cops and Joggers Annual Picnic

By Ray Padmore

Sunday, September 23, 2012, was a day to remember! It marked the unprecedented revival of a long standing tradition in the San Francisco Police Department — the Annual Department Picnic. This year, the department, in conjunction with the SAFE 5K Fun Run/Walk brought a level of fun and excitement never seen at Peacock Meadow located in Golden Gate Park.

It was a typical Sunday morning in Golden Gate Park, except for the invasion of police vehicles, police officers, and members of the SF SAFE Staff. This was no ordinary day, for it brought over three hundred Police Officers, Civilian employees, and family members to the SFPD Cops and Joggers

Annual Picnic. Unique to this event was the 5K Fun Run/Walk, the Petting Zoo, and the Rib Cook Off.

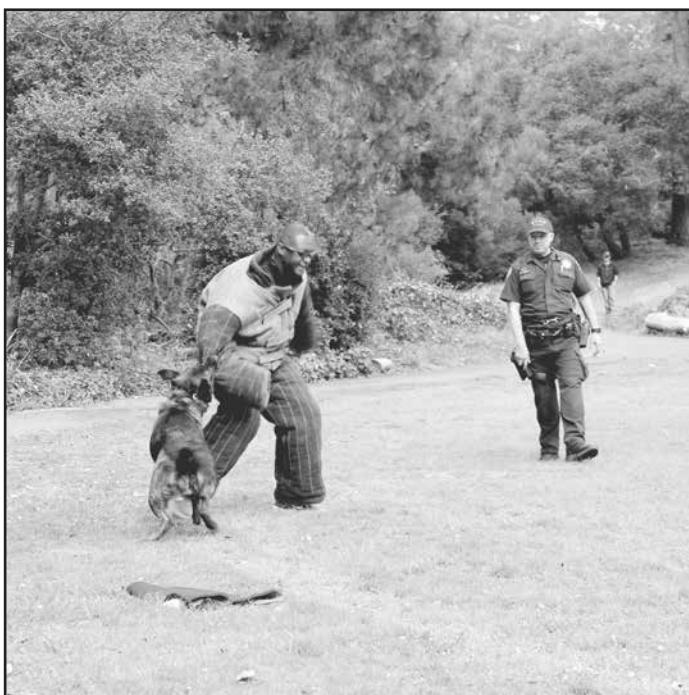
A special thank you goes out to SF SAFE and those who participated in planning and attending the Cops and Joggers 5K Run/Walk Department Picnic. Those who attended this event said it so reminded them of our old Department Picnics! It was great to see members of the department with family and friends out there enjoying all of the festivities. The petting zoo, jump houses, pie eating contest, dunk tank, and the great food was amazing! Thanks to all the teams who participated in the Rib Cook Off and the 5K Fun Run/Walk — it was really a great event!



Opening ceremonies with Chief Suhr, Officer Kate Bartel (Singing National Anthem), Jennifer Dhillon (SF SAFE Executive Director), Deputy Chiefs Dudley, Tomioka, and Schmitt.



Deputy Chief Tomioka patiently awaits to be dunked



K-9 Demonstration with Officer Shante Williams (Being Bitten) and Officer Davin Cole (K-9 Handler)



Cadet Sergeant Daniel Soto petting one of the animals



Commander Orkes attempting to dunk Captain Cassanego

Officer Francis Feliciano serves up a batch of freshly grilled ribs, as Officer Mike Zhang demonstrates his winning technique



POLICE-FIRE Post 456 NEWS

By Greg Corrales

"With or without a weapon, Marines are always armed."

Pentagon spokesman George Little, responding to media reports suggesting Marine security guards at the U.S. Embassy in Cairo were unarmed when Egyptian protesters stormed the compound September 11.

There are nineteen American Legion posts in San Francisco, which comprise the 8th District of the American Legion, Department of California. Currently the Police-Fire post is in sixth place within the district in membership renewals at 69.26%. If you have not yet renewed your American Legion membership dues for the 2012-2013, please do so ASAP. If your partner is a veteran, get him or her to join up!

Speaking of veterans, for the first time since the election of 1932, neither presidential nor vice presidential candidates in either major party are veterans. Many veterans believe this is not a turn for the better. Don Zillman, president of the University of Maine at Presque Isle, is a Vietnam vet who has researched the influence of military experience on legislating. He told the Washington Times: "I would like to have someone in the White House who has had some period of military service. The nature of military experience is that it forces you into international thinking" and beyond your "own district."

John Nagl, an Iraq vet and professor at the U.S. Naval Academy, wrote in the Washington Post: "A commander-in-chief who has actually served on the battlefield has peerless personal experience and can make that decision [to go to war] with greater empathy." When vets of Iraq and Afghanistan finally hold the highest offices in the land they will do so wisely. "Forged in war, they will work to build a better peace," he wrote.

This year Gold Star Mother's Day will be on Sunday, September 30, 2012. The special recognition of the families, especially mothers, of Americans killed in war dates officially back to World War I. When a family had a member killed in France or elsewhere in 1917-1918, a gold star replaced the blue star on a service flag flown in the front window of a home. Extending that symbolism, on June 23, 1936 Senate Resolution 115 (amended in 1985) designated the last Sunday in September as Gold Star Mother's Day. A further honor was bestowed two years after World War II, when a set of commemorative postage stamps was issued recognizing these exceptional mothers. Sadly, few Americans today recognize the Gold Star Flag as a symbol of sacrifice. Still fewer are even aware that a special day of recognition exists and that it has bestowed honor for more than 75 years.

Every time I write about this issue I get the urge to go get another physical exam, since I am one of the 650,000 individuals affected. I was stationed on Camp Lejeune for 13 months 1967-1968, before leaving for Vietnam.



Notifying Lejeune victims is very important, as it is amazing the number of Marines that still know nothing about the water problem at Lejeune.

The bipartisan law President Obama signed August 6, 2012, making the VA the healthcare provider of last resort for an unknown number of victims of contaminated tap water years ago at Camp Lejeune, North Carolina, provides care for many ailing Marine Corps veterans and family members. For many, it's too late. The law applies to veterans or family members who lived at Lejeune for at least 30 days between January 1, 1957 and December 31, 1987, including those in utero while their mothers lived on base. To qualify, former residents must have one of 15 illnesses linked to the volatile organic compounds found in Lejeune water wells. These include cancer of the esophagus, lung, breast, bladder, and kidney, as well as leukemia, multiple myeloma, myelodysplastic syndromes, renal toxicity, hepatic steatosis, female infertility, miscarriage, scleroderma, neurobehavioral effects and non-Hodgkin lymphoma.

When I stopped drinking the poison water at Camp Lejeune, I went to Vietnam, at which time they began spraying me with Agent Orange. We kept asking, "Are you sure this stuff won't hurt us?" For years, the military, citing research by Dow Chemical (they made the stuff) denied any link between exposure and veterans' illnesses. In 1991 Congress passed the Agent Orange Act, which lists more than a dozen cancers and other illnesses for which the VA must compensate veterans. Unfortunately, the VA takes years to process claims and many vets die before they see any money. Of the nearly 500,000 Vietnam veterans who died between 2000 and 2007, 58 percent of them were younger than 60. "The mantra of the VA," said Paul Sutton, former chairman of the Vietnam Veterans of America, "is delay, delay, delay, until they all die."

In the past, when my wife questioned me about wearing captain's bars on my pajamas, I would reply that if she had been a lieutenant for eighteen years, as had I, she too, would wear captain's bars on her pajamas. Now I can bolster that explanation with having consumed Camp Lejeune's toxic water for over a year, and then graduating to Agent Orange exposure throughout my tour of duty in Vietnam. As Alfred E. Neuman so eloquently used to say, "What me Worry?"

Just before a McKeesport, Pennsylvania, man was found guilty of all charges connected with burning the hands of his three children over a gas stove, his lawyer pointed out to the judge that, after all, "he could have killed them...."

SFPOA Welcomes US Sailors and Marines

Fleet Week October 4-8, 2012



Most San Franciscans know that October means *Fleet Week*, a popular and bustling several days that include the Parade of Naval Ships, Blue Angels Air Show, and public access to navy vessels docked along the SF waterfront.

The men and women of the San Francisco Police Officers Association welcome our nation's Navy and Marine Corps to our city. We are grateful for their service and their sacrifice. Visit the official SF Fleet Week web site for more information and schedules at www.fleetweek.us

From Sunday's Datebook

The Wayback Machine

*Items from the Chronicle archives
By Johnny Miller*

September 11, 1962:

"The San Francisco Police Department's dog corps lost its first animal in the line of duty, police said yesterday. The dog, Obernauf's Comet, a purebred German shepherd nicknamed Wolf, was stung to death by yellow jackets as he tried to join an exercise. The husky 2-year-old was on a leash in Golden Gate Park while his master, Officer Kenneth Foss, had

another dog attacking his padded arm in a drill. Excited by the action, Wolf tried to join the action. In his enthusiasm he uncovered a ground nest of yellow jackets imbedded in ice plant. The insects swarmed over the dog. Officer Foss ran to the animal, grabbed its leash and dove into the nearby fly-casting pool of the park. The yellow jackets followed. Wolf was taken to a veterinarian. He died two days later, the victim of more than 300 stings. Officer Foss was hospitalized for more than 37 stings on both legs."

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Book Reviews

Mortality

By Christopher Hitchens
Reviewed by Dennis Bianchi

Christopher Hitchens was, to say the very least, brilliant and controversial. He was an out-spoken atheist who had many friends among many religious groups. He could be bombastic and funny. He was confounding and entertaining. He was known as a Trotsky-style liberal and yet was vociferous in his criticism of what he called "fascism with an Islamic face." He died at 62-years of age of esophageal cancer, (the same disease that felled his father at age 79) but likely exacerbated by his heavy drinking and smoking.

Mr. Hitchens, known by most of his friends and foes alike as Hitch, was a regular contributor to the magazine Vanity Fair. Though published often, it wasn't until 2010 that he had begun to reap the economic rewards of his writing with the success of his book Hitch-22 and when was struck with terrifying pain in his chest and thorax. Diagnosed with cancer, his drive to write and share his razor-sharp observations of both life and death became even stronger. Mortality is his description of what he called being deported "from the country of the well across the stark frontier that marks off the land of malady." It is an informative travelogue that everyone can benefit from reading.

The book is short, approximately 130 pages, and one can read it at one sitting, but I found myself going back over the book on several occasions as there were so many important thoughts expressed so cleverly and clearly. When pressed by his religious friends to denounce his atheism or religious groups other than the one espoused by the petitioner, Hitch states, "I sympathize afresh with the mighty Voltaire, who, when badgered on his deathbed and urged to renounce the devil, murmured that this was no time to be making enemies." He also quotes Ambrose Bierce from his Devil's Dictionary, who defined prayer as: "A petition that the laws of nature be suspended in favor of the petitioner,

himself confessedly unworthy." Mr. Hitchens isn't one for feeling sorry for himself in any fashion. He refers to the often-quoted Elisabeth Kubler-Ross and her theory of the stages of death: denial, rage, bargaining, depression and, eventually, acceptance. He will concede being in denial for years as he candidly "burned the candle at both ends and finding that it often gives a lovely light.... I have been taunting the Reaper into taking a free scythe in my direction and have now succumbed to something so predictable and banal that it bores even me." He continues, "To the dumb question 'Why me?' the cosmos barely bothers to return the reply: Why not?"

He gives into the bargaining stage. "The oncology bargain is that, in return for at least the chance of a few more useful years, you agree to submit to chemotherapy and then, you are lucky with that, to radiation or even surgery. So here's the wager: You stick around for a bit, but in return we are going to need some things from you. These things may include your taste buds, your ability to concentrate, your ability to digest, and the hair on your head. This certainly appears to be a reasonable trade." But he learns to question the reasonableness of that statement. He also writes of the lack of truth in the often-used quote that someone is "battling cancer." I speak from experience: that is not accurate. Cancer battles you. You do what is recommended, after much investigation and thought, but in the end you are as he described, "...swamped with passivity and impotence: dissolving in powerlessness like a sugar lump in water." I have been much more fortunate that Mr. Hitchens in that my cancer was caught early, treated aggressively (but without the chemo and radiation) and I'm still here, enjoying the company of my family and friends.

Mr. Hitchens gives a thorough and enlightening description of the current state of treating cancer, and he condemns the federal order halting government expenditure on embryonic stem-cell research. He certainly has clearly stated ideas of the existence of a hereafter. He was extremely erudite and yet in the middle of this moving

— by Dennis Bianchi

memoir he manages to give the reader a lesson about writing. He advised his students, as he advises the reader: find your voice. If you can talk you can write, but, he continued, "How many people in this class, would you say, can talk? I mean really talk?" The writer must have something worthwhile to say, but "avoid stock expressions and repetitions... If something is worth hearing or listening to, it's very probably worth reading. So, this above all: Find your own voice." He noted that Henry James, Joseph Conrad and Saul Bellow dictated several of their novels. Mr. Hitchens adds, "Without our corresponding feeling for the idiolect, the stamp on the way an individual actually talks, and therefore writes, we would be deprived of a whole continent of human sympathy, and of its minor-key pleasures such as mimicry and parody." He added more to the writing lesson with observations of W.H. Auden, Plato, Socrates and Boswell. It is a short but potent set of recommendations to all aspiring writers.



Dennis Bianchi

Mr. Hitchens wrote, "In whatever kind of a 'race' life may be I have very abruptly become a finalist." He offers us all some great lessons on how to deal with that universal situation. It is in his dealing with his mortality that the book earns the recommendation to read it, maybe more than once. The overall sense may be one of sadness but "Hitch" gave us something of joy to read.

The Contortionist's Handbook

By Craig Clevenger
Reviewed by Dennis Bianchi

This novel, Craig Clevenger's first, was published in 2003. It came to my attention from my son Ted, a prolific reader, occasional poet and a San Francisco Sheriff's Deputy/Bailiff. Ted has listened to a lot of crime stories over the past twenty-three years and can discern a great tale from a fraud. When he recommended Mr. Clevenger to me I, therefore took notice. It turns out Mr. Clevenger is a San Francisco resident and is currently working on a third novel. He is young, smart and creative. Very creative.

A young man, Daniel Fletcher, is hospitalized for a near fatal overdose of pain-killers. Following resuscitation, a decision is made to hold Mr. Fletcher for evaluation. Enter The Evaluator, a psychiatrist who interviews Mr. Fletcher to decide if the overdose was an accident or an attempt at suicide that Mr. Fletcher has decided to deny. A major problem for The Evaluator is that Daniel Fletcher really isn't Daniel Fletcher. His real name, John Dolan Vincent, has been changed to protect the guilty. Johnny Vincent is a truly experienced criminal who knows the inside of a prison, the workings of psychological evaluations and the results of unwanted results of those evaluations. He has learned how to manipulate not only people but entire situations as a result of his background. He's not "scared of being caught. I'm scared of being caught twice. Maybe once, a doctor won't believe me and I'll go down for seventy-two hours and the State will keep me off the streets and out of harm's way and save me from myself for three days. But I go down a second time and... I won't live to see those seventy-two hours end."

Johnny Vincent was born with an extra ring finger on his left hand. Rather than having it fixed at birth his father believed Johnny would just have to learn to live with it. He most certainly does, as he becomes competent at sleight-of-hand tricks as a young man and then discovers that he has a great proficiency with numbers and at forging signatures and documents. He develops migraines which leads to drug abuse. Hence, his prison experiences and need to stay a step or two ahead of not only the law but also a

few serious bad guys. He trusts no one but a young woman named Keara, or is it Molly?, who seems to also have garnered the attention of the bad guys looking for Johnny.

There are two strong assets to this book: Mr. Clevenger clearly does his research, and, he can write some great phrases that clearly describe what is happening. A simple example is Johnny, thinking to himself while waiting for the arrival of The Evaluator, riffs about his knowledge of the cross-roads of criminal justice and psychological treatments:

- *By now I'd had counseling from two probation officers, another in juvenile hall, one in high school when my grades were on the downside of their roller coaster and the other two that had me shoehorned into Special Ed when I was seven. Mouth off at a cop, maybe you get snapped with a baton. Maybe you get arrested for something that's got a time lock on it no matter how bad. Misdemeanor. Thirty days in County. Six months of community service. But a Psych Evaluator has a different set of rules and they can make them up as they go.*

- *Training for therapy, learning how to diagnose or identify dysfunctions, syndromes or depression doesn't teach someone how to be patient, how to listen. Colleges don't teach empathy. Psych students don't learn how to manage budgets and paper trails or linen shortages and staff turnover at an institution.*

Mr. Clevenger is just as adept at describing the variety of drugs that are used by mental health workers or street drug abusers. But when it comes to describing scams and schemes, Mr. Clevenger really got my attention. The sources that Johnny describes to accumulate fake identities, false birth certificates and drivers licenses, checks and fiduciary certificates was an education in itself.

The novel is clearly dark and clever as the intake interview provides the vehicle to tell Johnny/Danny's tough life and history. Nonetheless, it has a few faults, such as almost no female characters of any substance and an occasional gratuitous sex scene, something I'm hoping to find improved in future Clevenger novels. The reason for the migraines was never made clear but the novel is a page-turner and a mind exercise.



Photo courtesy of Insp. Matt Perez

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Many parallels in duties and responsibilities

Uniformed SFPD and Muni Transit Supervisors all “Ride the Same Bus”

Teamwork on the Street Benefits Police Officers, Transit Supervisors, and the Public

By Ray Shine,
Retired, Co. K

All SFPD street cops know the woe of arriving at the scene of a collision involving a Muni bus and finding streets blocked by fire and medical vehicles, other Muni busses or streetcars, backed-up traffic, and crowds of passengers and pedestrians milling about in the collision scene. The confusion and the chaos hinder the response and investigative tasks of the officer. This is the sort of incident where the help of a Muni transit inspector can be of great service. On-scene transit supervisors can help to quickly clear the scene of backed up traffic by either moving a coach or re-routing uninvolved, backed-up coaches around the collision scene. They can direct people to temporary boarding areas, and help locate witnesses, and provide other necessary information about the involved coach, operator, and line. They are always approachable and eager to assist.

The similarities between the duties and tasks of uniformed street officers and uniformed Transit Supervisors are many. Both groups are charged with the basic efficiency of their respective organizations, and both groups conduct on-scene investigations of incidents, collisions, and public complaints. Both groups are virtually tethered to their dispatchers by radio and in-car (in-truck) computer terminals, write seemingly endless reports, and often are the direct recipients of public ire about issues within their organization that are often far beyond the scope of their professional responsibility.

Most police officers can readily recognize an MTA (or, more familiarly, Muni) transit supervisor. That person is usually wearing a light blue shirt, blue sweater-vest or a reflective jacket, and dark blue pants. Many also wear caps that have the MTA logo, and most also display a 6-point Transit Supervisor star somewhere on the outside of his or her uniform. They usually arrive at the scene of an incident in a marked, white pickup equipped with a yellow light bar and heavy push-bumper on the front. Despite the similar appearance to a uniformed police officer, MTA transit supervisors are not armed, do not have powers of detention or arrest, and are not authorized or equipped to operate any MTA vehicle in a Code-3 mode. They are empowered to issue parking citations for violations that directly impact Muni operations, such as blocking a bus zone or Transit-Only lane.

The role of Transit Supervisors is best understood by a police officer if one thinks of them as the “street sergeants” of Muni. They are the first-line supervision of the organization, and play the most critical role in the efficiency of Muni line operations. Essentially, they are the agency’s eyes-on-the-street, and boots-on-the-ground. Nearly all have been promoted from the ranks of bus driver or rail operator. Those few who were not were most likely Muni Station Agents in the underground. In order to have been promoted, each transit supervisor must have placed well on a written civil service test and oral interview, have an exemplary employee record, and have successfully completed supervisory training and a year-long probation in grade.

Transit Supervisors are primarily responsible for ensuring that the agency’s drivers and operators adhere as closely as possible to respective line schedules, and to the rules and regulations of the agency. Their job is to post themselves at key locations around the city and closely monitor each passing transit vehicle, comparing it to a complicated printed matrix of line and run numbers, and if necessary direct operators to move coaches ahead or slow down in order to maintain the demanding headway schedules.

When dispatched, transit supervisors respond

to all manner of incidents involving a Muni vehicle or uniformed employee. Typically those are collisions, falls on board, aggressive or assaultive passengers, medical calls, vandalism, breakdowns, found property, blocked Muni routes, and any call for a supervisor by an operator. They are also often specially posted at large public gatherings such as athletic events, parades, or street fairs. They are also called upon to improvise go-arounds or to re-route temporary service past a collision, a police incident, fire response, extreme traffic congestion, or construction project that is blocking a designated Muni line.

When a Muni Transit Supervisor is dispatched to a collision or other incident where SFPD officers have also been sent, much of the work that each must perform is the same or very similar. The difference is not so much in the method of conducting what are seemingly parallel investigations and writing duplicate or redundant reports as it is in the function and direction of the report that each submits. Police reports are generally public documents that focus on violations of law, matters of seizure and/or arrest, and possible prosecution by the District Attorney’s office. Transit Supervisor reports are administrative in nature. Such reports focus on compliance to Muni rules and training, and are prepared under the umbrella of attorney-client privilege, and not readily available to the public or the media. SFMTA Labor Relations and/or the Office of the City Attorney will most likely conduct any necessary follow-up.

At-scene police officers would do well to solicit the assistance of any Muni transit supervisor, but also provide them with the information they need to do their job. They will need the SFPD case number, your unit call sign, your last name and star number, and a contact phone number. Cooperation is beneficial to both departments, and familiarity with regular transit supervisors enriches any officer’s base of resources.

Next time you roll up on a crash or incident involving Muni, look for the man or woman in the blue shirt and introduce yourself. It’s very likely that you’ll be working with your new acquaintance many times over the course of your career.

Ray Shine is a retired SFPD sergeant who spent most of his 32-year career assigned to the Traffic Company. He now works part-time in the Safety Division of the SFMTA.



On September 14, 2012 this group of 12 newly promoted Transit Supervisors completed training and are now “on the street.” Much like the staffing situation in the SFPD, these promotions will not fill the all of vacant positions created by retirements and temporary freezes.”

PHOTOS BY KAILEY WONG.



Providing Peer Support When a Child Dies

by Dr. Anne Bisek, Licensed Clinical Psychologist

Jake had been a police officer for two years when he responded to a call regarding a child not breathing. When he arrived at the address he saw a crowd of onlookers. It was obvious to this crowd of neighbors and in-laws that the young babysitter standing over the dead child was responsible for the toddler's death. The woman was rambling incoherently about bugs, snakes, spiders and smoking a cigarette. Her thin face was covered in scabs and pock-marks; some were bleeding. The porch was littered with empty beer bottles and the front window had been smashed, leaving broken glass to cover the pack-n-play.

From his squad car Jake could see a muscular man in a white tee shirt approaching the house with a baseball bat. His stride was purposeful, his shoulders hunched.

"Oh here we go," thought Jake as he exited the vehicle, "Let's not make this any worse."

The man glared at the babysitter and skipped two stairs up the front porch toward her. From behind the man Jake grabbed the baseball bat just before it struck the bewildered babysitter. The small crowd of onlookers seemed to have the same idea as the man with the baseball bat. Jake was outnumbered. He grabbed the babysitter and whisked her away through the shouting, crying crowd to his squad car. He saw his back up arrive, followed by an irrelevant ambulance.

For days following the call, Jake had a sick feeling in the pit of his stomach; the kind of guilty sickness he hadn't felt since he broke curfew as a kid the night his younger brother was badly beaten by some older boys. Jake reviewed his report over and over trying to remember any other detail he could add to it.

Officer Pedro the Peer Supporter noticed that Jake had not been joking around in the locker room as usual and was now quietly doodling during briefing. Pedro walked out of briefing behind Jake and asked him to meet up for lunch. "Yeah sure," Jake replied as if he had not heard Pedro at all.

At the end of the shift, Pedro sought out Jake in the locker room. "Up for a quick pick up game?" Pedro asked tapping his basketball.

"It's been a long day," replied Jake.

"Come on man, I can tell you are off your game today, and I don't mean basketball. What's up?" Pedro sat down next to Jake who was changing his shoes.

"I've been thinking maybe I'm not right for this job." Jake sighed.

"Oh, one of those days. We all have them." Pedro bounced the basketball twice.

Jake looked surprised but then told Pedro about the dead toddler and having to protect the suspect from a "mob of righteously angry family and friends."

"I get it Jake." Pedro nodded. "In this job we are the sheep dogs. We feel good about protecting the sheep from the wolves. But we can't always do that."

"No you don't get it Pedro. It isn't like that. Never mind."

"Give me another shot at it then." Pedro tossed Jake the basketball.

Jake spun the ball in his hands. "If I was a good sheep dog, I would have protected the sheep not the wolf. I protected the suspect, not the victim, Pedro. I got it all wrong."

"So you think you are a bad cop because you put the suspect in the car instead of letting her be slaughtered out there?" Pedro asked.

Jake tossed the ball back to Pedro and his shoulders slumped. "I was useless on that call. Didn't even interview the R.P. I can't shake this feeling in my stomach."

"And that means you aren't right for this job?" Pedro asked.

"Maybe."

"Want my opinion?" Pedro asked, rolling the basketball toward Jake.

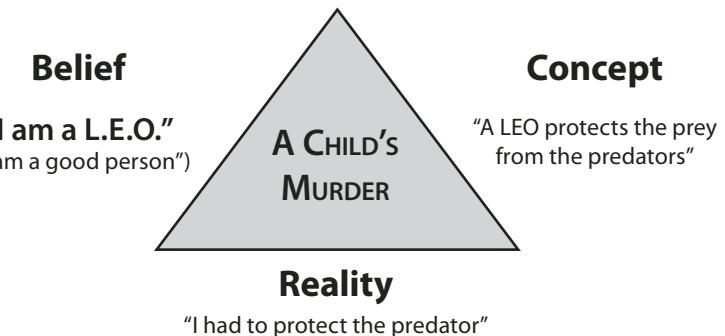
"Sure coach." Jake stopped the ball with his foot.

"You are a good cop Jake. You are a good person. A good sheep dog usually protects the sheep from the wolves. But in this case you had to protect the wolf. Sometimes you have to do that and when the tables get turned it can feel pretty messed up. But it doesn't mean you aren't right for this job. It was the

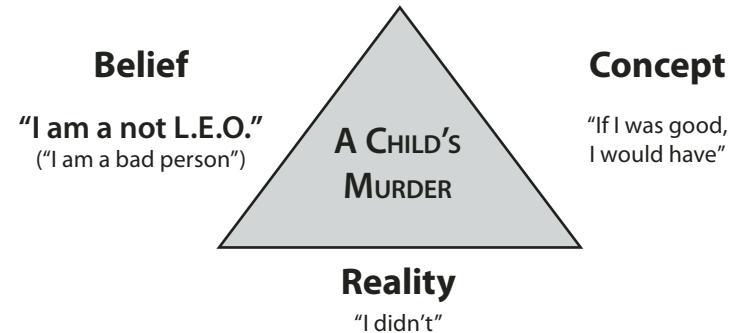


call that was messed up, not you."

Cognitive dissonance is the feeling of uneasiness, which results from holding

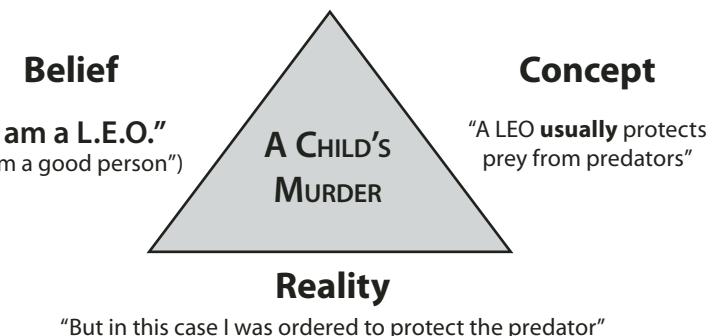


two conflicting beliefs. Leon Festinger proposed this theory in 1957. Everyone holds ideas about the world and themselves. When a belief and concept collide with reality, it is unpleasant so we want to make it consistent again, sometimes



by adapting unhealthy or irrational beliefs.

As a law enforcement officer, Jake wants to believe he is a good person. Jake's concept of a good law enforcement officer is someone who protects the prey



from the predators, not the other way around.

Since Jake cannot change the reality of this call for service, he changes his belief, "I'm not a law enforcement officer, or I'm not right for this job." Woulda coulda shoulda thinking enters the scenario as Jake goes over and over the report.

Jake may not realize it, but he is acting like he believes he is not a good law enforcement officer, or a good person. Officer Pedro the Peer Supporter notices the change in his colleague and can help Jake by listening, and reflecting this belief back to him. Pedro points out that the healthier concept is "a law enforcement officer usually protects the sheep from the sheep dog," and shows Jake that the call for service was messed up, not Jake.

Pedro the Peer Supporter is a fictional character but the Peer Support Team at the Behavioral Science Unit is real. For more information on how you can be involved, call Sergeant Mary Dunnigan at 415-837-0875.

Dr. Anne Bisek is a licensed clinical psychologist in Fremont CA. She works with first responders, the military and their families. Dr. Bisek has been a member of the Psychological Professionals Group since 2000. Her specialty is calls for service involving the death of a child. For more information on this topic visit www.whenachiddies.com.

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122nd Class 40th Year Reunion



L to R: Bill Kelly, Ken (cheeks) Ingram, Gerry Quinlan, Randy Mirkovich, Bob Mattox, Berit (LeMoge) Hovde, Joe Pieralde, John Tursi (in back), Paul Maniscalco, Steve Venters (in back), John Fulwood, Phil Povey Rich Huddleston in back, Greg Winters (middle), Mike Gannon, Ron Morehen (invisible behind) Mark Swendson, Pete Canaan in back, Bob Del Torre, Dave O'Donnell, Bill Fox, Vince Neeson

BOB MATTOX



L to R: Stephanie Bloesch, widow of Jim Bloesch, who died in the line of duty, and class President Mike Gannon.

Former Members of the San Francisco Police Department North Bay Retired Cop Luncheon

Bi-Annual Luncheon (April/October)

The Villa Restaurant • Santa Rosa

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Thursday, October 18, 2012

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October is Breast Cancer Awareness Month

By Sherie Wong
Ingleside Station

my family? How are they going to go on without me?

This was the most challenging time of my entire life. I tackled this disease like I tackle everything else in my life...take control and take one day at a time. Otherwise, looking at the totality of everything I was about to undergo to save my life would seem too overwhelming. I endured many painful surgeries and procedures. I still have more surgeries ahead of me. Not everything was negative about this disease. I did learn some valuable lessons throughout this whole ordeal. I have learned to live life everyday to its fullest, to stop and thank God for allowing me the opportunity to continue my life's journey, and to enjoy the time I spend with my family and loved ones. I also learned that my husband is more of a leg man. (Thank goodness for that!) I never fell into the trap of questioning "why me?" There is a reason why I had cancer. I do not know the answer as to why, but what I do know is, if I can help spread the word of early detection and the importance of self-exam and mammograms, then I am helping my fellow sisters and brothers avoid this devastating and painful disease.

Out of approximately 288,000 new cases of breast cancer diagnosed in 2011 in the United States, almost 40,000 of these women died. In women, lung cancer was the leading cause of death, closely followed by breast cancer.

Men can also get breast cancer. Approximately 2200 new cases were diagnosed in 2011, with 450 dying from this disease.

Last October, I cried whenever I saw anything related to breast cancer. I cried because I was fighting for my life against this deadly disease that ultimately took both my breasts. I was lucky — I caught my cancer in the early stages, but it was a very aggressive form of cancer. Had I not caught it, I would probably not be writing this.

There is an old wives tale that if the lump hurts, it probably is not cancer. I know first hand this is not true. I found my cancer by accident. I thought I strained a muscle in my chest after doing some pushups. As I was rubbing the muscle, I felt a very small lump. Never did it cross my mind that it was cancer. Even when I booked a mammogram (which I had put off for many years), did I think it was cancer. When the doctor told me I needed a biopsy, I still didn't think it was cancer. Only after I had the biopsy and looked into the worried face of the doctor, did I know it was something serious. He never said the "C" word, but he did say I had to see a surgeon — immediately. As he left the room, I squeezed back the tears that wanted to burst out. After all, I am a cop and I am tough — we don't cry in public. Only when I left the hospital into the privacy of my vehicle did I open the floodgates. So many thoughts ran through my mind. Is this how my life is going to end? How am I going to tell

By the grace of God, I am back to my "new" normal life, and back to work on patrol.

God Bless you and your family!



April 15, 1952 Academy Class Reunion

Lunch at Woodside Cafe, August 8, 2012. Left to right: John Ruggeiro, Ray Allen, Lee Myers.

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A Special note for all non-golfers: We will be holding a Bocce Ball tournament to include everyone that does not want to play golf. Bocce is a sport for all ages and athletic abilities. Register now and please remember to invite your friends to join this very special event. Just click on "Tell a Friend" and you can send them a link to this site automatically. Thank you for your support of the Seamus Davey Scholarship and the Special Operations Warrior Foundation.

To register please visit the website <http://www.golfdigestplanner.com/21143-CplSeamusDaveyMemorial>

Fees:

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San Francisco Police Department
128th Police Academy
March 14, 1977

Officer Ralph Schoenstein #1176

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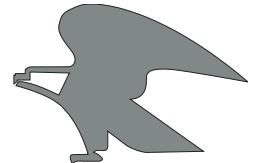
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POA MAIL



To my SFPD, Medical Examiner, and District Attorney Friends and Colleagues —

It has been 3 years and 3 months since my son Frankie was diagnosed with cancer. His fight is ongoing through the ups and downs of treatment though he has made progress since receiving a bone marrow transplant last year. His recovery is slow but promising, yet the setbacks are always unpredictable. These have resulted in hospitalization ranging from weeks to months at a time.

Many of you have been either directly or indirectly involved with our family's struggle since the onset and we are ever mindful of that. Our SFPD family has rallied around us in amazing ways since June 2009.

Much of the last few years have seen us living with Frankie in the hospital over extended periods of treatment. I was blessed to have a balance of accumulated time that saw us through those many months, but like all good things it is now finally at an end. I had hoped all along to avoid having to sign up for the catastrophic illness program but that option expired after my most recent forced absence.

I was accepted into the program and have been informed by the good folks at BSU that many of you had called to inquire about the process. I wish to thank you all so very much on behalf of Frankie and the rest of the family for your continued benevolence and generosity. I truly do not know what we would do without it.

Ronan Shouldice #2054
CSI

Dear SFPOA —

Thank you very much for the college scholarship. It has helped tremendously.

Thanks again.



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Keanna Elmore

Dear POA —

Thank you for the generous scholarship award. It is most appreciated. I will put it to good use in pursuit of my college education at Fordham University.

Sincerely,
Jerry C. D'Arcy

Dear POA —

Thank you for choosing me as a recipient of one of your many generous scholarships. I appreciate the time and the effort that was taken to review my application. Thanks again!

Sincerely,
Kristin Olcomendy

Dear SFPOA —

Thank you so much for the opportunity to earn a college scholarship! The police department does so much for the city of San Francisco. You are really everyday heroes! Again, thank you so much! I really appreciate all that you do!

Sincerely,
Maggie Kaprosch

Dear SFPOA —

I would like to thank you for the very generous scholarship you awarded me. It has been such an immense help to get me started at Pima Community College and to begin my path towards the University of Arizona. It truly means a lot, and I can't emphasize how thankful and appreciative I am!

Sincerely,
Michael Delagnes

Editor —

Re: Closing of Howard Quinn
Printing Company
Lithography, off set printing and,

once upon a time, typeset, were big blue collar trades in all major cities, certainly San Francisco. The end was in sight when the first word processing software appeared. The fact that HQ survived this long is remarkable.

Joe Reilly,
Secretary
Widows' and Orphans' Aid Association

Dear SFPOA —

On behalf of San Francisco Fire-fighters Local 798 Toy Program, we'd like to take a moment to personally thank you and the members of the San Francisco Police Officers Association for your generous contribution valued at \$250 for our recent golf tournament.

The event was a great success, which will help our Toy Program enormously in our ongoing quest to provide toys to San Francisco's less fortunate children this holiday season.

Going forward, we are already in the planning stages for next year's Tournament. Save the date for next year's event, which will take place on Monday, May 13, 2013 at Peacock Gap in San Rafael.

Sincerely,
Kevin O'Sullivan, Chair
2011 SFFD Toy Program Golf
Tournament

Dear POA —

On behalf of the officers at Taraval Station, I would like to express our sincere thanks for the generosity you and the San Francisco Police Officers Association have shown. Your very generous donation of \$300.00 to helped support the

SFPD and Taraval Station's National Night Out on August 7, 2012. Your assistance made our National Night Out a sucess. Over 400 people

attended our event at the Minnie and Lovie Ward Recreational Center. Officers and the public alike had a good time interacting and eating in a fun atmosphere.

Thank you on behalf of the officers at Taraval Station,

Sincerely,
Captain Curtis Lum
Taraval Police Station

Dear POA —

Thank you for the San Francisco Police Officers Association's gift to Omega Boys Club for "Omega Celebrates 25 Years" taking place at the Great American Music Hall on Thursday, October 25.

We are honored by your support of our mission of keeping young people alive and free. A key motto of Omega is "The most important Omega is the next Omega." Your support helps us keep this philosophy a reality.

Sincerely,
Joseph E. Marshall, Jr. PhD
Executive Director
Omega Boys Club of San Francisco

Dear POA —

On behalf of Father John Crews, the Event Committee, and the boys, we would like to thank you for your participation in Hanna Boys Center's Annual Golf Classic, which will take place on Monday, September 24th at Sonoma Golf Club.

Without your support, the close to 200 boys and their families whom we serve each year might not receive the help they so desperately need.

Again, thank you for your support of Hanna Boys Center!

Sincerely,
Kris Van Giesen
Chief Development and Community
Relations Officer
Hanna Boys Center

Deaths

The POA Journal was notified of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:*

Name of Deceased	Date of Death	Age	Status	Notification by
Arthur Fobbs	Unk	72	Retired SFPD	C. Bates
Morris Hazen	August 19, 2012	85	Retired SFPD	V. Hazen
William Hegarty	August 22, 2012	80	Retired SFPD	M. Ortelle
Richard Siggins	September 18, 2012	84	Former Police Commissioner	M. Ortelle

*Notifications are made by a POA member, family member, or other reliable source.

The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

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Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

Buildingsguide.com Presents An Emergency Preparedness Guide

Dear POA —

My name is Alyssa and I work at Compton Community Center in California. Students in our youth program are putting together a workshop on emergency preparedness which they plan to present to the community.

They have gathered some information for the workshop from the Emergency Preparedness Resources section on your page (<http://www.sfpoa.org/your-sfpoa/links>) which has been very helpful. Thank you!

One student, Erica, also found this very informative article on emergency preparedness:

"Buildingsguide.com Presents An Emergency Preparedness Guide"
<http://www.buildingsguide.com/buildingsguidecom-presents-emergency-preparedness-guide>

Since we found this article to have a great deal of important information for people to be aware of, Erica would actually like to share it by suggesting it to you to add to your page as an additional resource. She feels it could really help your visitors. Also, it would be very motivating for her to see her suggestion being used!

Please let us know if you do decide to add it because Erica would like to share that in the workshop.

Thank you so much!

Regards,
 Alyssa Lozano

An emergency is something that can be described as an event that occurs which is unexpected. The event could be a natural occurrence such as floods or tornadoes, or it could be man-made events such as from fire or other causes. Whatever the cause of the emergency, it is very important for people to react properly in the event of an emergency. The way people react can be the difference between an event that causes serious damage or injury, and one that does not.

The biggest way to reduce the chance of critical damage is with proper planning. By having an emergency plan that takes into account family, pets and personal property, occupants can reduce the risk of loss. It is a good idea to have plans in place for each disaster. In these plans each of the people in the building need to plan an escape route and have a location where all family members can meet. In addition, if you have pets, you need to consider their safety as well and provide ways to get them out of dangerous situations.

While the following is not a complete list of emergency resources, it should help get people started in the process. Please feel free to browse through these resources and we hope it assists you in being prepared in the event of an emergency.

- *Fire Emergency* - FEMA web page discussing ways to be prepared in the event of a fire emergency.
- *Fire Preparedness Guide* - Information and help to be prepared in the event of a fire emergency.
- *Home Fires* - Informative page with help for homeowners in putting a safe exit plan in the event of a home fire.
- *Home Fire Safety Tips* - Useful information and suggestions on home fire safety.
- *Fire Emergency Procedures* - General information that is college based, but contains information on a number of helpful topics.
- *Your Family Emergency Plan* - Helpful information for families to help

prepare in the event of a fire or other emergency.

- *Emergency Flood Preparedness* - Information from the CDC on floods and what should be done to be prepared in the event of flooding.
- *Preparing for Floods* - Useful web site which gives readers information on what to be concerned with when faced with flooding.
- *Flood Emergency Planning* - Helpful information dealing with planning that takes place when facing a flood.
- *Flood and Flash Flood Precautions* - Web page with information on floods and what people should do if caught in flooding.
- *Flood Preparedness IQ* - Informative page giving an overview on flooding and what preparation should be done.
- *Prepare for Floods* - Helpful page with information and tools to help people prepare for flooding.
- *Flood Safety and Preparedness Checklist* - Informative checklist of things that should be done to prepare for the prospect of flooding.
- *Flood Kits and Checklists* - Useful



page with information and ideas on what items you should have on hand in the event of flooding.

- *Before the Flood* - Checklist of items to do before you are a victim of flooding at your home.
- *Natural Disasters* - Informative page with information on a number of common natural disasters which can occur.

- *How to Prepare for an Emergency* - Useful article with a good amount of information on what to do in the event of an emergency.
- *Natural Disaster Preparedness* - A helpful website with information on how to prepare for common disasters.

- *Natural Disaster Information* - Government website with helpful information on many natural disasters.
- *Family Emergency Plan* - Information on how to prepare you and your family in the event of an emergency at home.
- *Emergency Planning FAQ* - Collection of commonly asked questions regarding emergencies and planning at home.
- *Build a Kit* - Information on what you need and how you can put together a

kit for emergency use.

- *Tips for Home Emergencies* - Nine tips from msn.com that you can use to be safe and prepared for home emergencies.
- *Disaster Preparedness* - Informative page from the ASPCA about what to do with your pets in an emergency.
- *What to Do in Pet Emergency Situations* - Useful article about what you should do during various pet emergencies.
- *Emergency Preparedness for Pets* - Information on what pet owners should do in an emergency with pets.
- *Develop a Family Emergency Plan* - Red Cross site with information on what should be done to put together a family emergency plan.
- *Tips for Family Emergencies* - Collection of twelve tips for being prepared for a variety of family emergencies.
- *Get Prepared at Home* - Suggestions on what should be done to get prepared for emergencies at home.
- *Personal Emergency Plan* - Resources that can assist families in putting together a personal emergency plan.

Author:
 Conrad S. Mackie

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Member's Commentary

Proposition 34 – Is California Ready to Stop (Not) Executing Murderers?

By Tom Feledy, Homeland Security

It seems odd to think that keeping someone behind bars for the rest of their life is cheaper than killing them. But in today's world, that's just how it is. The Alarcon-Mitchell study published in 2011 (see below) concluded that since 1978, Californians have spent approximately \$4 billion dollars on prosecuting and housing over 700 death row inmates while executing only 13 of them.

In the coming elections, former San Quentin Ward Jeanne Woodford, who oversaw 4 of those executions, spearheads Proposition 34, the SAFE California initiative. Prop 34 seeks to save the \$130 million currently spent each year to house inmates on death row and use \$100 million of it to fund better investigation and prosecution of rapes and murders. Prop 34 will accomplish these savings by the simple act of turning death sentences into life without possibility of parole.

For those who consider this a radical notion, a walk down California's memory lane reveals .

- 1972 — California Supreme Court declares the death penalty is "cruel and unusual punishment" under the State constitution; In a separate case, the U.S. Supreme Court finds the death penalty violates the 8th Amendment to the U.S. Constitution when there is "unguided jury discretion" in sentencing defendants to death.
- Nov 1972 — Proposition 17 reinstated the death penalty in California; The voter information guide stated "Fiscal Impact: None."
- 1973 — California Legislature made the death penalty mandatory for first degree murder when any of 10 "special circumstances" apply.
- 1976 — U.S. Supreme Court declares that mandatory death penalty laws are unconstitutional.
- 1977 — California legislature overrode then-Gov. Jerry Brown's veto and enacted a new death penalty law with a separate penalty phase to address U.S. Supreme Court concerns; it also added explosives and torture to list of special circumstances, made accomplices liable if they were present and physically aided in the murder, and required consideration of mitigating and aggravating factors in sentencing.
- 1978 — The Briggs Amendment added 16 more special circumstances, and prevented the legislature from amending PC 190, which can only be changed by initiatives (such as the current Prop 34).
- 1990 — Proposition 114 added several types of peace officers; Proposition 115 expanded the definition of first degree murder and increased total number of death penalty offenses to 33, also expanded the liability of accomplices.
- 1992 — Robert Alton Harris was the first to be executed since the 1978 Briggs amendment passed.
- 1993 — David Edwin Mason executed
- 1996 — 2 more executions carried out; Propositions 195 and 196 added 3 more special circumstances crimes (carjacking, jurors, and drive-by shoot-

ings) for a total of 36 death penalty crimes.

- 2000 — Proposition 18 added kidnapping and arson by lying in wait to special circumstances; Proposition 21 added gang related killing.

As you can see, since 1978 there has been much legislation, some by Sacramento, but more by the voters, to meet court challenges and to expand the scope of the death penalty . In spite of this increased lawmaking, only 4 persons have been executed since 1978. As the table below shows, the population of death row has risen steadily over the years, and with it, the costs of incarcerating these inmates.

	Death Row Population by Year	Additional Death Row Incarceration Costs Per Inmate, in Dollars	Total Annual Costs for Incarceration on Death Row 1978-2010, in Dollars
1978	7	30,046	210,322
1979	25	33,456	836,400
1980	42	37,972	1,594,824
1981	80	41,889	3,351,120
1982	113	44,470	5,025,110
1983	143	45,898	6,563,414
1984	161	47,880	7,708,680
1985	159	49,585	7,884,015
1986	179	50,506	9,040,574
1987	203	52,350	10,627,050
1988	223	54,516	12,157,068
1989	247	57,142	14,114,074
1990	279	60,230	16,804,170
1991	305	62,764	19,143,020
1992	345	64,654	22,305,630
1993	374	66,589	24,904,286
1994	391	68,294	26,702,954
1995	426	70,230	29,917,980
1996	461	72,304	33,332,144
1997	493	73,963	36,463,759
1998	518	75,115	38,909,570
1999	558	76,774	42,839,892
2000	589	79,354	46,739,506
2001	610	81,566	49,755,260
2002	618	82,903	51,234,054
2003	639	84,792	54,182,088
2004	642	87,050	55,886,100
2005	654	90,000	58,860,000
2006	662	92,903	61,501,786
2007	670	95,549	64,017,830
2008	688	99,217	68,261,296
2009	698	98,864	69,007,072
2010	713	100,663	71,772,719
		TOTAL	\$1,021,653,767



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Three counties make up 48.4% of death penalty convictions. Orange county had 218, Los Angeles had 69, and Riverside had 16. The former District Attorney for Los Angeles County, Gil Garcetti, has since become a proponent of Prop 34.

It appears that while voters were happy to pass all these death penalty laws since the mid-1970's, they had no idea what all this would cost them. As stated above, voter information materials declared the ballot measures either had no cost or an indeterminate cost, which basically left it up to voters' imagination, consistent with their political perspective.

One reason voters could not have known the cost of expanding California's death penalty laws is that there is no consistent or comprehensive tracking of death penalty trials or costs throughout California. Many costs are hidden, but here's what several studies have found.

Death Penalty trials cost anywhere from 6 times to 10-20 times as much as a trial for life without possibility of parole. Some of the reasons for the added costs are: two trials are needed: a guilt phase and a penalty phase, and special judges and juries are required. In 1993, a commission studying administration of justice found it cost \$1.2 million more for a death penalty trial than life without possibility of parole; defense costs alone averaged over \$1 million, nearly all of which is publicly funded, with prosecution costs adding another \$250K to \$980K to overall costs. A 1996 ACLU study found the cheapest death penalty trial was \$454K, the most expensive was \$10.9M: Charles Ng, where \$6.42 million was spent on defense, including experts and investigators.

The high cost of experts at death penalty trials can be better understood by looking at the range of experts currently used in death penalty trials. The 2011 study found death penalty trials can require mitigation specialists, social historians, child abuse experts, addiction experts, institutional adjustment experts, psychologists, psychiatrists, neuropsychologists, neuropsychiatrists, toxicologists, pathologists, ballistics experts, fingerprint analysts, criminologists,

mental health experts, atomic absorption experts, statisticians, criminalists, fair cross-sections experts, trial experts, fetal alcohol experts, hypnosis experts, sociological experts, gunshot residue experts, human vision experts, DNA experts, forensic serologists, eyewitness/memory experts, correctional consultants, jury selection experts, psychopharmacologists, serology experts, polygraph experts, blood spatter experts, social anthropologists, and rape experts.

Costs of death penalty trials are high because of the added time needed for trials. It takes about a year to get to trial. A Duke University study estimated that death penalty trials are 3 to 5 times longer. Jury selection adds \$200K to the cost of a death penalty trial. A contributing factor is that 75% of the jurors are excused due to hardship because of the added length of death penalty trials. The guilt phase of the trial, created in the 1977 act, adds about 30 more courtroom days to the trial. During each day of trial, per PC 190.9, a certified transcript must be provided. The average death penalty trial transcript is 9,000 pages.

What does it all cost? The 2008 California Commission on Fair Admin of Justice found the costs now incurred by the state of California incurred by the death penalty to be \$137.7 million per year.

It costs an additional \$100K to house death row inmate compared to the normal population. In 2011 when the study below was written, California's death row had 714 inmates. In the following year, 18 more were condemned and added to their population. As of mid-September, the total population was 729.

From 1978, when the death penalty was reinstated in California, to 2010, an estimated 1,940 trials were held at an approximate cost of \$1 million per trial, for a total expenditure of \$1.94 billion. These trials resulted in 970 death convictions, about 30 convictions per year. Since that time, 78 condemned inmates have died before they could be executed, 54 of natural causes, 18 by suicide, and 6 by «other» causes. Of the 5 inmates who actually died by execution in the last 10 years, each waited on death row for over 20 years before their date with executioner.

Since the 1976 U.S. Supreme Court setting restrictions on death penalty trials, California has executed only 13 condemned inmates, while the rest of the U.S. executed 1,229 persons. Using the \$4 billion estimate of death penalty costs, that comes to about \$30 million per execution.

As then-Attorney General Bill Lockyer wrote in 2006, the cost of carrying out executions is minimal. The real cost comes from court reviews. It starts with appeals, which are automatic in death penalty cases. Automatic appeals and state habeas corpus petitions have cost the State \$925 million since 1978, in part because the current system depends on appointment of private counsel, which costs the taxpayer \$200K-\$300K per appeal. In 2009, for example, costs for counsel amounted to \$58,543,000. The total cost to fund 700 Capital Habeas Corpus proceedings for the 729 currently on death row will cost taxpayers \$775 million. Add to that an average \$13 million for federal appeals that come after state appeals are exhausted. In 2010, an estimated \$58 million was spent just reviewing existing death penalty cases. In that same year, 33 new defendants were sentenced to death and added to the backlog of cases to review.

The cost of incarceration for death row inmates is about \$70 million per year, totaling \$1 billion since 1978. Current plans call for construction of a new Condemned Inmate Complex, expected to cost \$1.66 billion for first 20 years. The construction costs alone will be over \$395.5 million. Activating the center will cost another \$7.3 million. Operating costs will consume an additional \$58.8 million per year. For the first 20 years of operation, additional staffing costs are expected to be \$1.2 billion.

Currently, it costs about \$49.3K to house an inmate for one year. Housing death row inmates cost an additional \$90K per year for each inmate. Adjusted for inflation, the total cost to house death row inmates since 1978 is estimated at \$1 billion. The additional cost allows for conditions on death row that are better than general population. In 2009, white supremacist Billy Joe Johnson requested and got death instead of life without parole, probably because of better conditions

like these: private accommodations, single cells slightly larger than double 6x9's, breakfast and dinner served in the cells, the ability to mingle with others in the yard while eating a sack lunch, better access to phones, and individual control of the television, radio, or cd player in the cell.

What is the bottom line for the cost of California's death penalty system? It depends somewhat on whose report you look at, and how thoroughly the problem is studied. The most recent study, cited below, places the total cost at just over \$4 billion dollars, an amount that does not include the cost of the new Condemned Inmate Complex, described above.

There are many arguments for keeping the death penalty, but saving money by removing heinous criminals from the face of the earth is not one of them. The November ballot measure, Prop 34 will be targeted by grieving families of victims, some of whom are fellow officers. Had Off. Ken Youngstrom's killer not been shot dead by his partner, he would have certainly been a candidate for the death penalty in California. However, in today's political climate and

Expense	Commission's Final Report Annual Costs (2008)	Estimated Annual Cost for 2009	Estimated Total Cost 1978-2010
Pre-Trial Investigation and Trial Costs	\$20 million	\$40 million	\$ 1.94 billion
Direct Appeal and State Habeas	\$54.4 million	\$58.5 million	\$925 million
Federal Habeas	\$0	\$14 million	\$156 million
Costs of Incarceration	\$63.3 million	\$71.7 million	\$1.02 billion
TOTAL	\$137.7 million	\$184.2 million	\$4.04 billion

the State's economic crisis, the desire for the most severe punishment to match the killer's act must be tempered in the light of the hard facts above, that show we are wasting millions every year that could be better spent helping police solve crimes on our streets. Statistics show the death penalty deterrent effect on murder is questionable at best, and while it is true that executing a killer prevent him from ever victimizing the public again, so does locking him up for life and throwing away the key.

The proponents of Prop 34 say they want to take the money saved by repealing the death penalty, and pay for investigating more homicides and rapes. The State and cities certainly could use the \$100 million Prop 34 would save. Media pundits say this kind of money is not enough to get voters to change the law. In the end, each voter has to make up their own mind. You are welcome to review the sources I used for this article, and make up your own mind on the death penalty in California.

- Report by California Commission on the Fair Administration of Justice ("the Commission" or "the CCFAJ") issued its Final Report and Recommendations on the Administration of the Death Penalty in California ("Final Report") on June 30, 2008. <http://www.ccfaj.org/>
- Report by Judge Arthur L. Alarcón & Paula M. Mitchell, "Executing the Will of the Voters," Vol. 44, Loyola of Los Angeles Law Review (2011) http://media.lls.edu/documents/LoyolaLawReview_CADeathPenalty.pdf
- Full text of Prop 34: http://www.safecalifornia.org/downloads/2.1.B_initiative-text.pdf



This presentation is geared for a multiagency audience of first responders. It is an interactive presentation without role-plays. Different hypothetical scenarios are presented with a paramedic, dispatcher, firefighter, police officer, to teach the symptoms of Posttraumatic Stress Disorder. Participants are empowered to challenge the negative beliefs after a tough call for service when a colleague is in distress. Unhealthy coping skills are discussed as well as healthy strategies to use for future critical incidents. This humorous presentation has been well received by peer support teams since 2008.

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Court Oks Barring High IQs For Police

A man whose bid to become a police officer was rejected after he scored too high on an intelligence test has lost an appeal in his federal lawsuit against the city.

The 2nd U.S. Circuit Court of Appeals in New York upheld a lower court's decision that the city did not discriminate against Robert Jordan because the same standards were applied to everyone who took the test.

"This kind of puts an official face on discrimination in America against people of a certain class," Jordan said today from his Waterford home. "I maintain you have no more control over your basic intelligence than your eye color or your gender or anything else."

He said he does not plan to take any further legal action.

Jordan, a 49-year-old college graduate, took the exam in 1996 and scored 33 points, the equivalent of an IQ of 125. But New London police interviewed only candidates who scored

20 to 27, on the theory that those who scored too high could get bored with police work and leave soon after undergoing costly training.

Most Cops Just Above Normal

The average score nationally for police officers is 21 to 22, the equivalent of an IQ of 104, or just a little above average.

Jordan alleged his rejection from the police force was discrimination. He sued the city, saying his civil rights were violated because he was denied equal protection under the law.

But the U.S. District Court found that New London had "shown a rational basis for the policy." In a ruling dated Aug. 23, the 2nd Circuit agreed. The court said the policy might be unwise but was a rational way to reduce job turnover.

Jordan has worked as a prison guard since he took the test.

From ABCnews.go.com



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Todd P. Emanuel
ATTORNEY AT LAW



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NOTE: Seth Stern is our firm's primary workers' compensation attorney.

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Judge Denies Detroit Police Union Request to Halt 10% Wage Cut, Work Rule Changes

DETROIT, MI — A judge on Thursday denied a request by Detroit's largest police union for an injunction against pay cuts and work rule changes Mayor Dave Bing's administration imposed in July.

Wayne County Circuit Judge Kathleen Macdonald, who earlier this month issued a temporary restraining order against the city in the matter, denied an injunction the Detroit Police Officers Association sought against the 10% wage cut and changes to work rules that include allowing the department to require officers to work 12-hour shifts.

Police union lawyer Donato Iorio said Thursday the union would appeal the decision. Iorio said Macdonald's ruling "essentially says public safety is not a priority in Detroit, which the DPOA believes is unconscionable."

The DPOA had challenged the city's right to impose the cuts because the state's emergency manager law, Public Act 4, is suspended pending a statewide ballot referendum in November.

But the Bing administration and Gov. Rick Snyder's office say the city's financial stability agreement, based partly on Public Act 4, will remain largely intact despite the suspension of the emergency manager law. The city's April 4 financial stability agreement —

also known as the consent agreement — with the state avoided appointment of an emergency manager.

City leaders this summer slashed the police department's 2012-13 budget by \$75 million, to about \$340 million to help reduce the city's chronic deficits. The City Council declined earlier this month to put a proposal before voters to increase property taxes and raise \$56 million a year to hire 500 more cops.

Detroit Police Chief Ralph Godbee Jr. lamented the pay cuts but said the city needs the scheduling flexibility of 12-hour shifts to keep more of the city's 1,500 police officers on patrol while reducing overtime costs.

Earlier this month, the Michigan Employment Relations Commission also ordered the city to freeze cops' pay and working conditions while an arbiter determined whether mediation was required between the city and the police union. That matter is still pending, mayoral spokeswoman Naomi Patton said Thursday.

Bing said in a statement that his administration will continue to implement the new wage and work rules "as we continue to work to fiscally stabilize the city."

From The Detroit Free Press

Anti-Police Blogger to Face Charges

PHILADELPHIA, PA — District Attorney Seth Williams said Tuesday that he intends to file charges against a blogger who created an anti-police Facebook page supporting the two suspects accused of killing Police Officer Moses Walker Jr.

The blogger, Joshua Scott Albert, 26, created at least two other Facebook pages Tuesday: "Kill John McNESBY," the president of the local Fraternal Order of Police, and "Kill Seth Williams."

Williams, who said he has received threats before, said he was disgusted by the "I Support Chancier McFarland & Rafael Jones" page — which supported the two suspects in Walker's slaying. "At first blush, it seems it was actually possible he [Albert] was soliciting people to kill police," Williams said. "We're going to investigate that."

McNesby said of Albert: "He'll get his day. He's a punk."

In a text-message response to the Daily News on Tuesday, Albert wrote that it was his decision to remove the McFarland/Jones page Sunday afternoon (not Facebook's). He said he also removed a "Kill Mitt Romney" page that he had created.

Albert wrote that "me and someone else" are behind the McNesby and Williams pages. The Daily News earlier Tuesday emailed Facebook but did not receive a response.

A spokesman for the U.S. Secret Service in Washington said of the Romney page: "Generally we are aware of it, and we are taking the appropriate investigative steps."

From Philly.com

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Long-Term Investing

U.S.A's Growth Industries: Independent Contractors versus Employees

Every individual has a place to fill in the world, and is important in some respect, whether he chooses to be so or not.

— Hawthorne

I earn that I eat, get that I wear, owe no man hate, envy no man's happiness; glad of other men's good, content with my harm.

— Shakespeare, *As you like it*
Act III. Scene 2

Are individual workers in a slow growing American economy becoming independent contractors or permanent employees?

Answer: It depends. Many employers are hiring workers through temporary agencies to fill or satisfy their on the job needs. Often, these temporary jobs do lead to permanent employment. However, in a slow growing economy, many employers are avoiding the employer-employee relationships. Instead, employers are seeking the aide of independent contractors.

12.8 Million Unemployed Americans

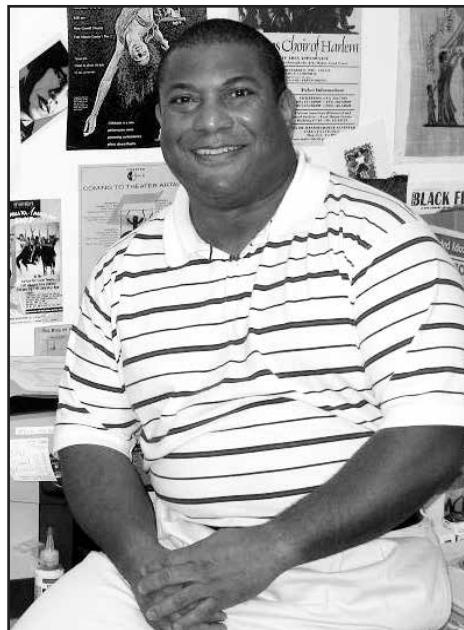
On 9/13/12, the Labor Department announced the United States added a meager 96,000 jobs in August though the unemployment rate fell to 8.1 percent. The unemployment rate fell to 8.1 percent because of the unemployed workers who stopped looking for work.

According to the Bureau of Labor Statistics there are officially **12.8 million** unemployed Americans. The Bureau of Labor Statistics does not keep track of the number of Americans who are underemployed because of the "difficulty of developing an objective set of criteria" according to the agency's website. However, economists have noted if you add the 8.2 million Americans working part-time who wish that they had a full time job and the **2.5 million** people who are "marginally attached" to the labor force to the **12.8 million** officially unemployed Americans, then you can get to an overall underemployment figure of **23 million people**.

On 9/13/12, Federal Reserve Chairman Ben Bernanke announced interest rates are expected to be low-through mid-2015. Mr. Z. Byron Wolf, a business writer for ABC News said, "Ben Bernanke's charge, as he sees it, is to stabilize the economy and address persistently high unemployment." Therefore, the Federal Reserve announced its highly-anticipated quantitative easing, QE3, to kick-start the American economy by purchasing additional agency mortgage-backed securities at a pace of \$40 billion per month in another effort to stimulate the struggling economy.

On 9/13/12, Ms. Susana Kim of ABC News noted that Ben Bernanke and the Fed want to lower near-zero interest rates, citing an "elevated" unemployment rate and "strains in global financial markets." Ms. Kim added the Fed said it was "concerned that, without further policy accommodation, economic growth might not be strong enough to generate sustained improvement in labor market conditions." However, conservative economists have stated that history tells a different story.

On 9/11/12, Dr. Thomas Sowell a conservative economist and a senior fellow at the Hoover Institute noted in the article, "An Economic 'Plan'?" written for the Townhall.com publication stated that "For the first 150 years of this country's existence, the federal



government felt no great need to "do something" when the economy turned down. Over that long span of time, the economic downturns were neither as deep nor as long lasting as they have been since the federal government decided that it had to "do something" in the wake of the stock market crash of 1929, which set a new precedent."

Dr. Sowell said that "if the economy has been rebounding on its own for more than **150 years**, the question is why it has been so slow to recover under the Obama administration?" In essence, both history and contemporary data shows that countries prosper more when there are stable and dependable rules, under which people can make investments without having to fear unpredictable new government interventions before these investments can pay off.

In 1921, under President Warren G. Harding, unemployment hit 11.7 percent-higher than it has been under President Obama. President Harding did nothing to get the economy stimulated. Dr. Thomas Sowell noted that President Harding did not spend any money to "jump start" the economy, and he actually reduced government spending, as the tax revenues declined during the economic downturn. The 11.7 percent unemployment rate in 1921 fell to 6.7 percent in 1922, and then to 2.4 percent in 1923. Dr. Sowell

argues that history shows the economy rebounded out of a worse unemployment situation in just two years under Harding, who simply let the market revive on its own, as it had done before, time and time again for more than a century.

Retired Police Officers Return to Work

It is the observation of this writer that a number of retired police officers are starting small businesses, working on a part-time basis with their former law enforcement agencies, working full-time in a new line of work or becoming independent contractors.

If any retired police officer chooses to become an independent contractor, this article has attempted to outline some of the duties and responsibilities governing the conduct of an independent contractor versus being an employee under the law.

Independent Contractors versus Employees

In 2012, the American unemployed are officially listed at **12.8 million**. However, many people are working as independent contractors. The courts have considered many facts in deciding whether a worker is an independent contractor or an employee. These relevant facts fall into three main categories: behavioral control; financial control; and relationship of the parties. The Internal Revenue Service (IRS) publication 1779 defines an Independent Contractor versus an Employee as shown in box below.

Please go to: www.CommodoreEds.com. For more sound investment advice, visit Edwin Stephens' web site at www.policeone.com/columnists/Edwin-Stephens/. Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.

Employee

1. Instructions

Employees comply with instructions about when, where, and how work is to be performed.

2. Training

Employees are trained to perform services in a particular way. They are required to take correspondence courses and attend meetings. Other methods also indicate that the employer wants the services performed in a particular way.

3. Integration

Services of an employee are merged into the business. Success and continuation of the business depends upon these services. The employer coordinates work with that of others.

4. Services Rendered Personally

Services must be rendered personally. An employee does not engage other people to do the work.

5. Hiring, Supervising, Paying

An employee hires, supervises and pays workers at the direction of the employer (i.e. acts as foreman or representative of the employer).

6. Continuing Relationship

An employee continues to work for the same person year after year.

7. Set Hours of Work

An employee's hours and days are set by the employer.

8. Full Time Required

An employee normally works full time for an employer.

9. Doing Work on Employer's Premises

Employees work on the premises of an employer; or on a route, or at a site, designated by the employer.

10. Order or Sequence Set

An employee performs services in the order or sequence set by the employer. Salespersons report to the office at specified times, follow-up on leads, and perform certain tasks at certain times.

11. Oral or Written Reports

Employees are required to submit regular oral or written reports to the employer.

12. Payment by Hour, Work, Month

Employees are paid by the employer in regular amounts at stated intervals.

13. Payment of Business and/or Travel Expenses

The employer pays employees' business and/or travel expenses.

14. Furnishing of Tools, Materials

An employer furnishes tools, materials, etc.

15. Significant Investment

An employee has no significant investment in the facilities used to perform services.

16. Realization of Profit or Loss

An employee cannot realize a profit or loss by making good or bad decisions.

17. Working for More than One Firm at a Time

An employee usually works for one employer at a time.

18. Making Services Available to the General Public

An employee does not make services available to the general public.

19. Right to Fire

An employee can be discharged at any time.

20. Right to Quit

Employees can quit their jobs at any time without incurring liability.

Independent Contractor

1. Instructions

Contractors set their own hours and do the job in their own way.

2. Training

Contractors use their own methods and receive no training from the purchaser of their services.

3. Integration

The success and continuation of the business aren't dependent on services provided by a contractor.

4. Services Rendered Personally

Contractors are able to assign their own workers to do the job.

5. Hiring, Supervising, Paying

Contractors hire, supervise and pay the other workers as the result of a contract. A contractor agrees to provide materials and labor and is responsible for the results.

6. Continuing Relationship

Contractors are hired to do one job. There is no continuous relationship.

7. Set Hours of Work

Contractors are masters of their own time.

8. Full Time Required

Contractors are free to work when and for whom they choose.

9. Doing Work on Employer's Premises

Contractors work off an employer's premises and use their own offices, desks, and telephones.

10. Order or Sequence Set

Services are performed at a contractor's own pace. Salespersons work their own schedules and usually have their own offices.

11. Oral or Written Reports

Contractors submit no reports.

12. Payment by Hour, Work, Month

A contractor is paid by the job on a straight commission.

13. Payment of Business and/or Travel Expenses

Contractors take care of their own expenses and are accountable only to themselves for expenses.

14. Furnishing of Tools, Materials

Contractors furnish their own tools, etc.

15. Significant Investment

A contractor has a real, essential and significant investment.

16. Realization of Profit or Loss

Contractors can realize a profit or suffer a loss as a result of their services or decisions.

17. Working for More than One Firm at a Time

An independent contractor works for a number of persons or firms at the same time.

18. Making Services Available to the General Public

Contractors have their own offices and assistants. They hold business licenses, are listed in business directories, maintain business telephones, and otherwise generally make their services available to the public.

19. Right to Fire

Contractors cannot be fired so long as product results meet contract specifications.

20. Right to Quit

Contractors agree to complete a specific job and are responsible for satisfactory completion; or they are legally obligated to make good for any failure.

PAL CORNER

Combined Charities Campaign Kickoff

As the City & County of San Francisco combined charities campaign kicks off, please consider a pledge to San Francisco Police Activities League (recipient code L2214, on page 7, column 3 of the booklet.) In 2012 we received more hardship requests than any year in PAL's more than 50 year history. "Extras" such as sports participation are the first things parents on a limited budget must cut, just when their kids need it the most. Parents have been extremely grateful that they don't have to pull their children out of a beloved sport such as football or basketball on top of the stress these children are already facing due to a parent's job loss. We are happy to be able to offer this assistance, but we can't do it without you.



Deputy Chief Tomioka with the SFPD Ragnar Team



Congratulations to our SFPD Ragnar Relay Team

SFPD runners Rick Bruce, Kevin Brugaletta, Marvin Cabuntala, Aaron Foltz, Matt O'Leary, Josh Fry, Ryan Jones, Bob Moser, Steven Needham, Paul Stefani, Steve Uang, and Angela Wilhelm ran 195 miles from San Francisco to Calistoga. Two vans of six leapfrogged along the 36 exchanges. Dep. Chief Lyn Tomioka saw the SFPD and PAL runners off on Friday morning, and they ran all day and night, arriving in Calistoga Saturday. Standings have not yet been announced for 2012, but in 2011, the SFPD team came in first in Law Enforcement, and 18th overall (out of over 300+ teams.) "It was a great race and everyone had a good time.

The SFPD team was ably driven through the night by Chris Dunn and SFPD Wilderness Program's Mike Rivera (who kindly loaned the teams their vans.). Thanks also to Lt. Jennifer Dorantes, Officer Sean Fulgado, and the Lateral Class # 231 members Faysal Abi-Chahine, Perfecto Barbosa, Jeff Camilosa, Trent Collins, Andres Garza, Michael Mellone, Brenton Reeder, and Jarrod Yee for volunteering at the start line and giving all the runners a great send off!



Coach Al Hardy with Pee Wees



Pee Wees at the first home game of the season

New Seahawks President Al Hardy tackles new role

A 20-year veteran youth football coach has been tapped to be the new president of the Seahawks football league.

Al Hardy is stepping in to fill vacancy left by Greg Isom, who retired in May after nine years as Seahawks president and 31 years as a Seahawks coach and volunteer.

"Al certainly has shown his dedication and commitment to the program," says Sophia Isom, a PAL board member and former cheer/dance director who worked closely with her husband Greg to manage the Seahawks.

"The job of president just cannot be somebody just willing to coach a team," she adds. "You have to put in the extra time and take over extra duties. It's not an easy job.... Al's had the longevity, all the coaches know and respect him, over the years he'd be one of the few coaches who would put in the long hours like we did."

Hardy first started coaching the Junior Midgets (12 and under) in 1992. After a few years, he was asked if he would tackle coaching the Midgets (ages 14 and under), a group that can be especially challenging since they are teetering on teenagehood. He says he accepted the challenge because he wants to "keep some of these kids off the street."

During the week, Hardy works for the San Francisco Recreation and Park Department where he is Aquatics Facility Coordinator. He also teaches swimming for the University of California at San Francisco at its Mission Bay facility. He lives in San Francisco with his wife Denise and his 16-year-old daughter Alaya. He and Denise routinely serve as foster parents and currently are caring for a 2-year-old boy named Josiah.

Lenita Stallworth, the current cheer/dance director who has been helping with the Seahawks, says that Hardy is up to the task of managing

the Seahawks organization. It's a job that demands hands-on attention to detail, as well as relentless dedication.

"Al is very diligent," she says. "He's there from start to finish. He never leaves for anything."

Most important, perhaps, Hardy has the perfect temperament for a job that involves juggling the needs and demands of kids, parents, coaches and fans. "As a person he's easy to talk to, real mellow," Stallworth says.

The program serves some 200 boys every fall, involving six different age groups from 8 to 14. Most of the boys hail from socioeconomically disadvantaged backgrounds, and include many foster kids. The program is designed to provide positive adult male role models for these boys.

Hardy knows that being Seahawks president is no small challenge, but says he's fortunate to be surrounded by "a group of great coaches."

"All the coaches that coach out there, they deserve a lot of the recognition. They're the ones out there every day, giving up their time," he says.

"I'm just trying to make it work. It's a challenge, sure, dealing with a lot of different kids, a lot of different personalities, some of the parents. I'm just going in head-first and rolling with the flow."

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Thank You for a Perfect Game

By Sgt. Bob Guinan,
Retired SFPD

It wasn't long ago that Matt Cain of the San Francisco Giants with the support of his teammates pitched a perfect game and joined Major League Baseball's elite list of perfect game pitchers.

This season, a second perfect game was recorded on a Wednesday Night July 31st for the 9th Annual San Francisco Giants' Law Enforcement Appreciation Night. The Giants played the New York Mets that night and won but Law Enforcement Appreciation Night is not just about a Giants baseball game but was a showing of appreciation for law enforcement which included a Memorial Tribute to 26 Northern California Police Officers who have died in the line of duty and a showing of support for their families.

Our "Perfect Game" was highlighted by:

- perfect weather
- a sell out crowd for the 2nd year in a row
- a great hosted tailgate party
- a Pre Game Home Plate Memorial Tribute to 26 Northern California Police Officers have died in the line of duty and their families, who were present on the field.
- the singing of the National Anthem and God Bless America by SFPD Sgt. Jerry D'Arcy
- an On Field Memorial Salute by over 80 Police Motorcycle Units
- the raising of over 20,000 dollars for the California Peace Officer Memorial Foundation and the Bay Area Law Enforcement Assistance Fund.

And of course Giants 4 to 1 win over the New York Mets

It doesn't get any better... a perfect day & a perfect game for Law Enforcement and their families.

They say it takes a "village" to succeed and it does. Our "perfect game" was not limited to the performance of the SF Giants on the

field but started with the support and participation of a large group of sponsors, organizers, supporters and volunteers without who's help the night at AT&T Park would not been considered a "perfect game".

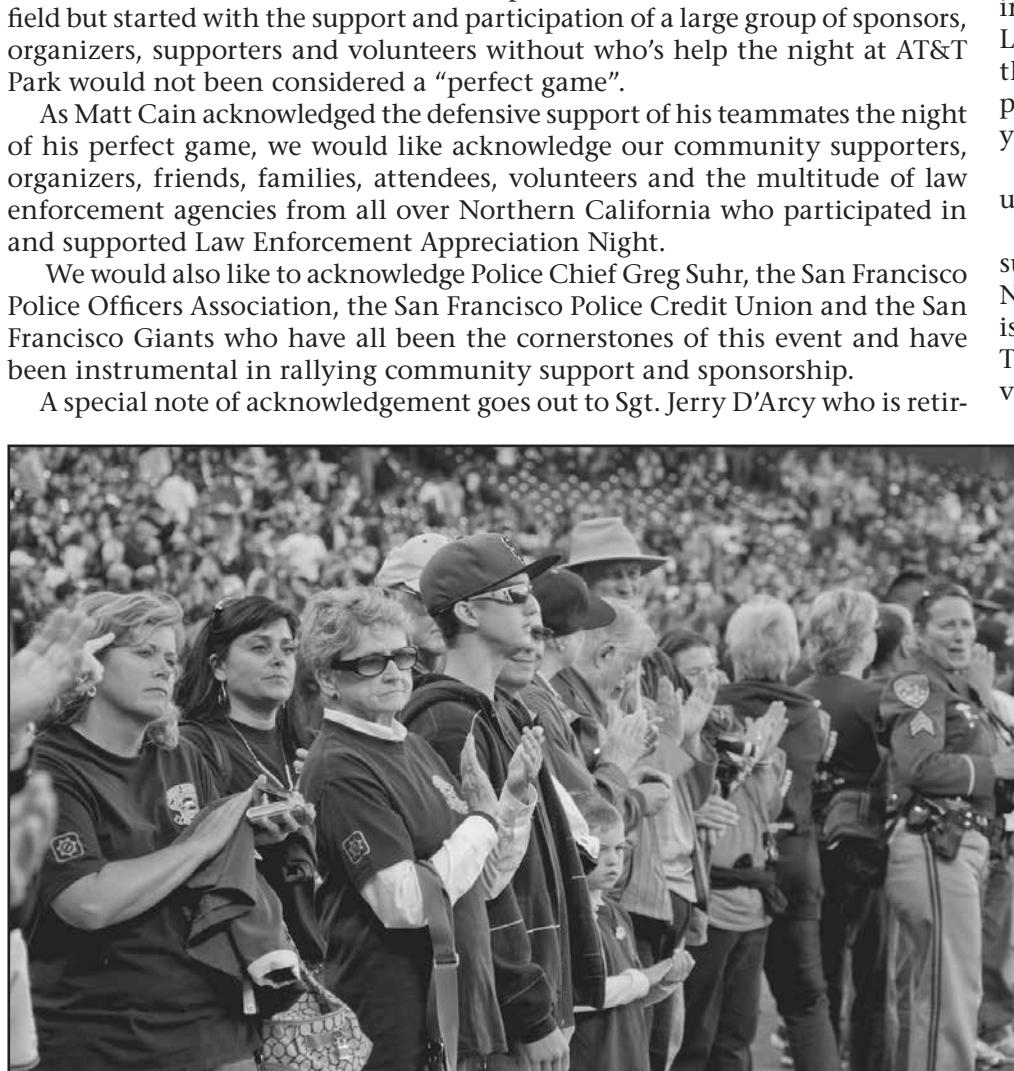
As Matt Cain acknowledged the defensive support of his teammates the night of his perfect game, we would like acknowledge our community supporters, organizers, friends, families, attendees, volunteers and the multitude of law enforcement agencies from all over Northern California who participated in and supported Law Enforcement Appreciation Night.

We would also like to acknowledge Police Chief Greg Suhr, the San Francisco Police Officers Association, the San Francisco Police Credit Union and the San Francisco Giants who have all been the cornerstones of this event and have been instrumental in rallying community support and sponsorship.

A special note of acknowledgement goes out to Sgt. Jerry D'Arcy who is retir-



Sgt. Jerry D'Arcy sings the National Anthem



Officers' Families



Chief Suhr and Lou Seal

PHOTO BY LYNN HAYAKAWA



On field salute

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Leo Sevilla
Ron Gehrke
Angela Rodriquez
Leo Sevilla
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Jordan Hom
Angel Lozeno
Kevin Martin
Ray Padmore
Cydee Bates

ing from the SFPD. Jerry has been apart of Law Enforcement Night with the singing the National Anthem every year for the past 9 years of this event. Thanks for the Memories Jerry and we hope to have you back for our 10th Anniversary Game next year.

And finally we would like to acknowledge the efforts of what I refer to as the unsung, behind the scene volunteers, participants and sponsors.

Thank you does adequately express our appreciation and gratitude for your support and participation. Your support of Law Enforcement Appreciation Night makes a difference in the lives of police officers and their families and is a reflection of the "heart and soul" of law enforcement and our community. THANK YOU Again and we hope to see to you all in 2013 for the 10th Anniversary of the Giants' Law Enforcement Appreciation Night.



Check presentation



26 police officers who made the ultimate sacrifice



Tailgate celebration

Sports



SFPOA Sports Hall of Fame Inductees

The 2012 SFPOA Sports Hall of Fame Inductees have been selected.

Congratulations to the following athletes:

Angelo Spagnoli	Marksmanship
Mike Simmons	Track
Steve Collins	Softball
Matt Hanley	Softball, basketball
Pat Mullins	Soccer
Bob Brady	Handball
Ray Canepa	Basketball
Nick Eterovich	Softball
Ed Anzore	Golf
Ed Marchand	Track
Dave Maron	Achievement Award

SFPOA Sports Hall of Fame Awards Dinner

Thursday, November 15, 2012 – 6:30 pm

Paragon Restaurant, 2nd at Townsend Streets, San Francisco

Buffet Dinner, Cost: \$35 per person

RSVP by November 2, 2012

RESERVATIONS MUST BE MADE IN ADVANCE.

No tickets sold at the door.

For reservations send in the below form to:

SFPOA Sports Hall of Fame
Attn. Cyndee

800 Bryant Street, 2nd Floor, SF, CA 94103

SFPOA Sports Hall of Fame Awards Dinner

Thursday, November 15, 2012 – 6:30 pm

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Buffet Dinner, Cost: \$35 per person
No tickets sold at the door!

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Nick's Notes

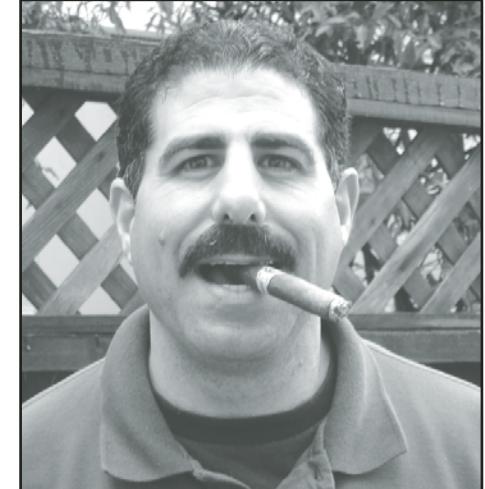
*By Nick Shihadeh,
Journal Sports Editor*

This and that:

I want to mention that the Police Basketball League will be starting up this fall probably in late November. Hoops Commish Steve Coleman wanted to encourage those of you planning to play to "start getting your workouts in to get in game shape in time for the season." I as the former softball Commish also encourage those planning to manage a team out of your unit to start arranging for money to cover league fees. The sooner Commish Coleman gets this money the easier it is to run the league; and, I of course know this from experience.

The Emerald Society Golf Tournament took place on Monday Sept 17th at the Lake Merced Golf Course. It was a well run tournament and a good time had by all with the likes of Mike Tursi, Ed Carew, Mike Moran, Brian Philpott, Joan Cronin and Jennifer Dickson doing a great job to make it all happen. An article with many pics will be in next month's *Journal* so stay tuned.

Finally, I'm hoping that Sgt. Jerry



D'Arcy in this final year before he retires somehow gets a chance to sing the National Anthem at a Forty-Niner game this season. He has done Giants games and Warriors games for their respective Law Enforcement Nights and singing at The Stick would make it complete for him when it comes to Bay Area professional sports. I hope that those who may have an inside track to the Forty-Niners are reading this and can somehow "get the ball rolling" and try to get this done.

Short column this month, so that's all for now...stay well and safe and So See Ya next month....

Finally, I'm hoping that Sgt. Jerry

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2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at (408) 310-0618

1999 PORSCHE 911 CARRERA 4 ALL-WHEEL DRIVE 2D COUPE Black exterior/Black leather interior, 6 Cyl/6-Speed Manual Transmission. Excellent Condition/77,000 miles. Asking Price: \$24,000 OBO For additional details and info Contact Joe Filamor at (415) 254-8055 contact Bob Brodnik, (415) 320-0628.

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2 BRAND NEW factory 11-nd magazines for .40 cal Beretta. These Sell on-line for \$42 each, I'll take \$50 for the pair. LEO's only, not legal for civilian use in California. Rene (530) 295-0946

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HANDICAP RAMP - 7' Solid metal ramp with handrails. Make \$\$\$ donation to SFVPO. Contact Ginny at (650) 593-0805.

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1999 BMW K1200 LT, wine red, 30,800 miles. Heated comfort seat and grips. Just serviced, new tires and brakes. Excellent condition and rides like a dream. Always garaged, never been down. Great for commuting or touring. \$6000 or b/o. Call Julio Bandoni at Co B or Cell (707) 363-4322.

Motorcycle For Sale

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

Piano For Sale

BALDWIN HAMILTON UPRIGHT STUDIO PIANO for sale: yr.1967; 46" tall, Ser.# 234808. \$2,100. The Hamilton is designed to withstand institutional use, although this piano was not in such an environment. It has been used in two private homes (am the 2nd owner). It has double wheel rubber casters for moving, with front legs that are structually tied to the cabinet for additional sturdiness. The walnut cabinet is in good condition, with a matching bench that has a storage compartment. The action is very responsive and easy to play. Contact: (415) 298-9686.

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VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt's warm weather. E-mail me for more info at John.webb1@hotmail.com

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ENJOY THIS 2 BEDROOM, 2 BATH CONDO in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths.

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Ray Shine, Editor.

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Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

This month's Word Find consists of three letter words beginning with the letter 'A'.

AAH	ACT	AID	ALP	APE
ABA	ADD	AIL	AMP	APT
ABE	AGE	AIM	AND	ARC
ABS	AHA	ALE	ANT	ARM
ACE	AHH	ALL	ANY	ART
A	P	T	E	A
U	T	A	R	K
A	L	P	M	P
P	J	I	H	M
O	A	D	G	S
X	A	F	Y	H
A	N	W	Z	V
U	N	H	E	E
M	A	A	G	Y
E	A	B	A	Z
A	N	D	L	T
V	U	D	S	N
P	A	A	L	A
J	A	T	W	G
A	R	M	M	F

Close Encounters

By Steve Johnson,
SFOA

We think it is safe to say that those individuals who comprise the criminal-element in San Francisco are, by far, a collection of the most exceptionally-talented, although somewhat challenged, criminals at-large...

Consider, for example, the individual being chased by Officer Daniel Kroos, Officer Jose Jimenez, Officer Ryan Daugherty, Officer Brent Dittmer, Officer Luis Prieto, and Officer Michael Phillips. It all started when the officers spotted the suspect who had just robbed several tourists at 24th and Mission Streets at gunpoint. Once the officers started their pursuit, the suspect jumped a high fence and smashed through a side door of a residence which led down a dark hallway to a backyard. (The officers had no idea the suspect was waiting for them to follow while armed with a modified sawed-off shotgun with a pistol grip.) But the officers thought better and set up a perimeter. Meanwhile, the suspect decided to continue his escape and jumped another fence making his way to a service entrance, then ran across the street and jumped 2 more high-fenced walls between houses, and continued his hurdling career traversing several more backyards. The suspect eventually emerged on Valencia Street where his final vault was over a wall onto Horace Mann School property where he was cornered and captured. This individual would be a worthy candidate for the first-ever, Criminal Olympics staged in our great City. Even Usain Bolt wouldn't be able to carry this man's running shoes...

Officer Ocean Embody and Officer Francisco Rodriguez contacted an individual in Golden Gate Park who appeared to be in distress. After a subsequent investigation, the officers located several loaded shotguns in this individual's car parked nearby. The man was taken for a psychiatric evaluation. Approximately 20 days later this same suspect re-surfaced in a threat investigation. This time Sergeant Rachel Murphy, Officer Elizabeth Prillinger, Officer John Andrews, and Officer Richard Bodisco initiated a follow-up and located him with the same vehicle which, this time, contained 2 more loaded firearms, a rifle scope, 14 knives, narcotics, camouflage fatigues, survivalist apparel, and, of course, 5,800 rounds of ammunition! And that's what makes our criminals so unique. What other City has a criminal element that can be so ingenious at obtaining deadly weapons and over 5,000 rounds of ammunition right after a psyche hold??!

Sergeant Andy Meehan and Officer John Barcojo initiated a traffic stop on a car for a minor offense, unknowing that the suspect had just been released from state prison after serving 2 years for assault with a firearm and armed robbery. Sergeant Meehan approached the driver while Officer Barcojo was running the plate.

The driver was acting a little too suspicious and was asked to step from the car. It was at this time that Officer Barcojo located a fully-loaded, .38 revolver on the driver's side floorboard.

This next story involves an individual who is, without a doubt, deranged. The reporter told Officer Elizabeth Morse, Officer Mari Shephard, and Inspector Elaine Economus that she left her 2 dogs with her boyfriend for a few days and when she returned she found them both shaking and in fear of her. Her carpet was still blood-stained even after someone had tried to hide the fact that apparently an assault of the animals took place. The woman rushed the dogs to the pet hospital where the veterinarian reported that both animals had been beaten badly and suffered from "full force trauma." Unfortunately, Ziggy, an 18-month-old poodle weighing 13 pounds, succumbed to his injuries. Inspector Economus, working with Officer Morse and Officer Shephard, obtained a \$100,000.00 arrest warrant for the suspect. One month later, Elizabeth and Mari located the suspect who took advantage of 2 defenseless animals and dropped him off for an extended stay at City Prison...

The suspect was overly helpful in answering questions to the point where Officer Gabriel Rivera felt there was no need to investigate further during a recent detention of an individual on probation. That was until Officer Rivera felt what he believed to be a concealed handgun in the suspect's jacket. The previous cooperation now turned into a full-out struggle and, with the assistance of Officer Michael Shavers, Officer Murray Daggs, and Officer William Elieff the suspect and loaded weapon were taken into custody.

Officer Meighan Lyons and Officer Trent Collins were dispatched to a call involving a man who was acting irrational, had just driven off with his

5-year old daughter, and was armed with a gun. Officer Lyons managed to contact the individual and persuaded him to return to their location. Once the individual returned the officers located a loaded firearm in the passenger compartment of the subject's car, unsecured and easily accessible to the child.

The car was stopped by Officer Aaron Foltz and Officer Tom MacMahon for a few minor traffic infractions. The driver of the vehicle could not produce any of the ownership information and was extremely nervous dealing with the officers. The driver suddenly reached into his jacket pocket after being asked not to and, after a brief struggle, the officers recovered a fully-loaded, 9mm semi-automatic. A subsequent investigation revealed the suspect was moving a quantity of narcotics, something that will not be tolerated by the members of the Tenderloin Task Force!

The attempt to sneak over \$60,000 un-taxed (and who knows 'how earned') dollars through SFO by an individual wearing a military uniform was interrupted by Officer Britt Elmore after a lengthy investigation. Britt discovered that the suspect wearing the camouflage outfit never served a day of military service and was just using the uniform he purchased to mask his real intent. Impersonating the real heroes who protect and serve our country should be a felony in and of itself...

And Officer Anthony Ravano put together a felony case after a lengthy investigation that involved a suspect

who, for the past 32 years, had been using the identity of his former roommate from college. The suspect had been working, filing taxes, and even went to prison under the other man's name. The victim had been denied medical care and other badly needed social services all because of the identity theft.

The armed robbery went down at 22nd and Alabama with the 2 victims calling 9-1-1 to report the incident. K-9 Officer Jose Jimenez responded from a block away and found the suspects entering a parked car. Officer Jimenez detained one individual who was carrying a loaded, and stolen, semi-automatic. Officer Ryan Daugherty and Officer Brent Dittmer grabbed the second suspect and Officer Bernal Ng, Officer Gerald Bernal, and Officer Gian Tozzini managed to capture the last outstanding felon who was also in possession of a loaded, semi-automatic. Turns out the gun that was reported stolen was used in a double murder in the state of Georgia...

We've had several extremely close calls over the past few weeks involving officers dealing with suspects in possession of loaded weapons. And we've been very fortunate that each and every time things have worked out to the advantage of the officer(s). And that's why this job is unlike any other in the world because of the risks taken. We can only hope those who would criticize the benefits associated with this occupation fully understand that there's no assurance of going home after a watch...

Stay safe.

Officer Kenyon Youngstrom

POA Mourns Loss of Slain CHP Officer

The men and women of the San Francisco Police Officers Association extend condolences and sympathy to the family, friends, and co-workers of California Highway Patrol Officer Kenyon Youngstrom. The 37-year-old married father of four was gunned down during a traffic stop in Contra Costa County on September 4. He was pronounced dead the following day.

Officer Youngstrom was a 7-year veteran of the CHP, and the 223rd member to be killed in the line of duty.

Two Bay Area banks have set up accounts to benefit Youngstrom's family:

At any Wells Fargo Bank branch, tellers will accept donations for the Kenyon Marc Youngstrom Children's Benefit Memorial fund.

At any Mechanics Bank branch, mention the officer's name to the teller and direct that funds be contributed to the trust account in his name. Checks payable to "For Benefit of Officer Kenyon Youngstrom" can also be mailed to Mechanics Bank, 1350 N. Main St., Walnut Creek, Calif., 94596.

65th Annual Memorial Mass

Sunday, September 9, 2012 • St. Monica's Church



M PEREZ