



JOURNAL

— Official Publication Of The —

SAN FRANCISCO POLICE OFFICERS ASSOCIATION

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VOLUME 50, NUMBER 11



SAN FRANCISCO, NOVEMBER 2018



www.sfpoa.org

Thanks To All Who Serve, Especially Our Veterans

By Tony Montoya
SFPOA President

By the time you read this article Halloween will probably be over and we all know what happens next; the Christmas decorations come out at the retail outlets and the Christmas commercials start on TV. They probably have already started. Why we jump from Halloween right to Christmas is baffling. I guess it is because the almighty dollar takes precedent and there is not much to sell around two of the most important holidays of the year which both fall in the month of November.

Thanksgiving is one of the best holidays of the year because it affords us two days off instead of one and if your schedule allows for it you can fall into a four-day weekend. This time away from the stressful job that we do is essential to our wellbeing. This extended holiday also allows some of our members to travel and visit with their families or welcome into their homes loved ones who they have not seen in a while. For those who must work on this holiday, many stations continue the tradition of cooking up a Thanksgiving meal for our members who need to be on duty that day. Our police family is always there for us and gathering together with our police family, even at the stations, lightens the angst some of us feel when we would rather be with our own families. The holiday pay takes the sting out of it as well.

The other holiday in November often does not get the attention it truly deserves especially in this day and age in San Francisco. It is particularly important this year since November 11, 2018 marks the 100th anniversary of the Armistice of Compiegne, which ended all the fighting of World War I. The armistice



was signed on the eleventh hour on the eleventh day in the eleventh month in a simple railroad car in the forest outside of Paris. When hostilities ended, World War I was often referred to as the "Great War" or the "War to End All Wars". Sadly, both of those labels proved to be wrong after the world plunged back into war in 1939 when Germany invaded Poland.

What is important about November 11th is that in 1919 President Woodrow Wilson proclaimed this day as Armistice Day. Later in 1925 President Calvin Coolidge issued a proclamation to observe this date with appropriate ceremonies. In 1938 a Congressional Act made November 11th an official

U.S. holiday known as Armistice Day which recognized the sacrifices of all who served in World War I.

After the carnage of World War II it was a veteran from that war who led the charge to rename this holiday as Veterans Day. Now all who have served in the armed forces, in any war or conflict, and those who served in peace time would be acknowledged and recognized. With full support from President Dwight Eisenhower who served as the Supreme Allied Commander in the European theater of World War II, the holiday was changed in 1954 and is now known as Veterans Day.

Veterans Day should not be confused with Memorial Day. They both honor members from the armed forces but Memorial Day pays respect to those who have fallen while serving and defending our country, while Veterans Day recognizes all who have served our country.

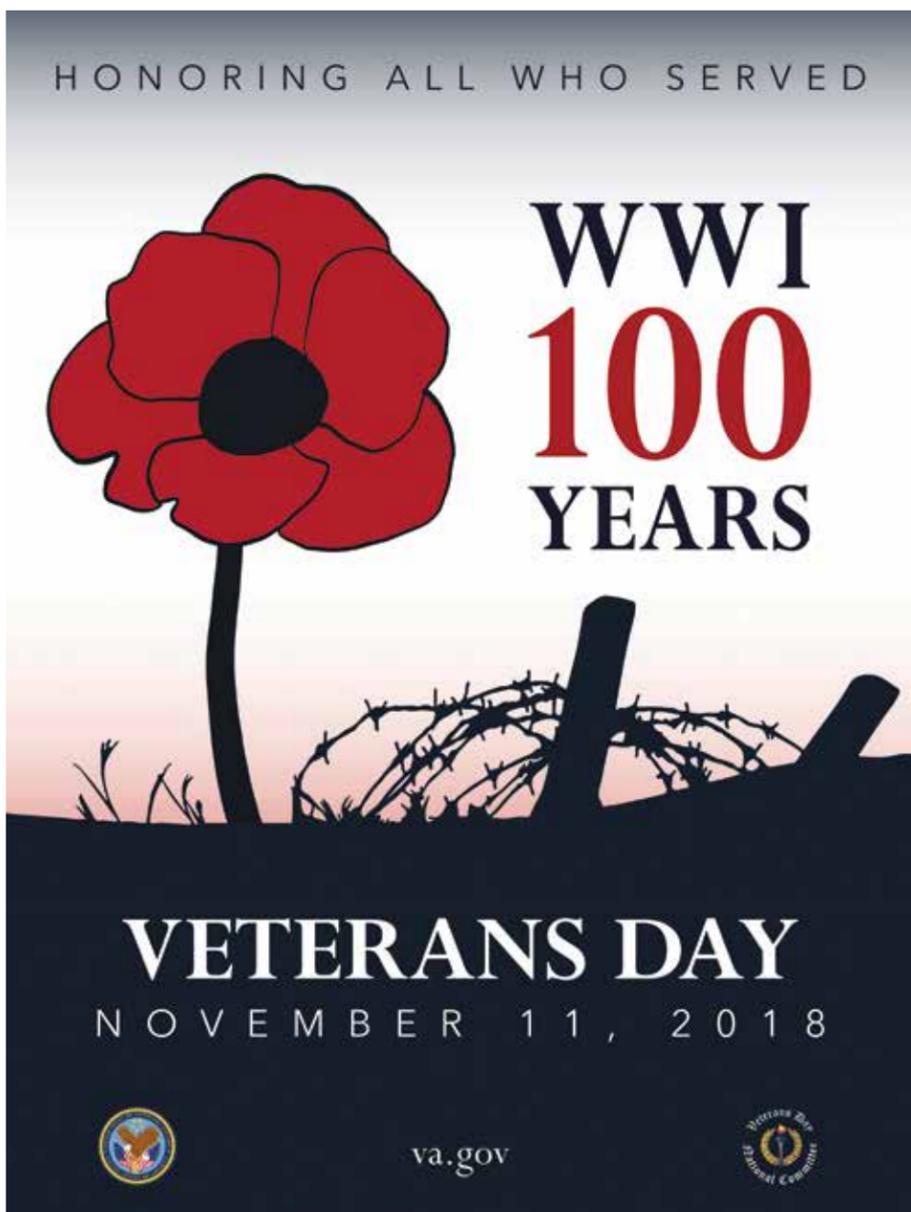
There have been hundreds and hundreds of SFPD officers, past and present, who are veterans and have served honorably for our nation. Many have experienced bloody conflicts over seas but have decided to continue to serve their fellow man by joining the SFPD. Some have been fully discharged from the military and some remain in the

service as a reservist. Regardless, it is a testimony to their commitment, dedication and self-sacrifice for their country and their community. We owe all of them our gratitude and respect.

Several years ago, the POA established the Armed Forces Committee. This committee's sole purpose is to address issues related to our members who are veterans or active reservists. This committee has made great strides in seeing that the department complies with Federal and State law related to pay and leave for those who continue to serve our country. We will not tolerate non-compliance by the department and recently SFPD command has been extremely accommodating when the POA raised issues regarding pay for reservists.

As we wind down 2018 and enter into the holiday season let's not forget those who made it possible for us to even celebrate holidays and to live and work in a country of freedom which is governed by the people and for the people.

Thank you to all our veterans and to all of our officers who have served and sacrificed and continue to sacrifice and serve. Take this holiday season to enjoy your families and friends in your time off but let's not forget all who have served and continue to serve.



2018 Veterans' Day Parade

Sunday, November 11, 2018
11 am – 1:00 pm

Fisherman's Wharf, SF



This year, the parade will be a historic event because it is the 100th Anniversary of the ending of World War One, which ended on November 11, 1918, on the eleventh hour, of the eleventh day of the eleventh month. Because of the importance of this historic event, the United States has made this a National Centennial Commemoration.



Minutes of the October 17, 2018, Board of Directors Meeting

Note: Secretary Lobre was excused. Tracy McCray recorded the minutes.

Call to Order

1. President Montoya called the meeting to order at 1203 hours.
2. Sgt. At Arms Tracy McCray led the Board in the Pledge of Allegiance. Sgt. McCray also asked for a moment of silence for law enforcement killed in the line of duty, as well as military members who have given their life defending our country.

Swearing in of Board Member

3. Sgt. Joe Kavanagh of Bayview was sworn in by SFPOA Parliamentarian Mike Hebel. Congratulations to our newest Board member.

Roll Call

4. Sgt. At Arms McCray conducted roll call. 26 Board of Directors were present, 8 were excused and 2 were absent.

Presentations

5. Kelly Blackwell-Garcia of BALEAF (Bay Area Law Enforcement Assistance Fund) and Ret. Sgt. (Santa Rosa Police Department) Lisa Banayat addressed the Board of Directors regarding what their organization does to support officers and their families. BALEAF is a nonprofit organization that provides assistance to members of the law enforcement

community throughout the Bay Area. Mrs. Blackwell-Garcia is the daughter of a 26-year veteran SFPD member who was lost through a catastrophic incident, BALEAF has assisted over 50 law enforcement agencies in the Bay Area with financial assistance when their members have been involved in a catastrophic event. The SFPOA has a long history of supporting of BALEAF. Mrs. Blackwell-Garcia asked the SFPOA for a \$10,000 financial contribution.

Approval of September 2018 Board Minutes

6. A motion to approve the September 2018 meeting minutes was made by Board of Director member Stechschulte and seconded by Board of Director Imhoff. The minutes were approved by unanimous vote.

President's Message

7. President Montoya discussed the latest regarding upcoming promotions. The plan is still to promote Captains and Lieutenants first, and then Sergeants. President Montoya stated that he spoke with Chief Scott and the numbers had not changed in regards to the number of promotions but there was still no firm date for when the promotions would be happening.
8. President Montoya had to step out

and conduct an interview. Treasurer Perdomo continued with the discussion of Tasers and the DGO language in regards to the deployment of Tasers. The industry standard for the deployment of Tasers is the subject must be showing assaultive behavior i.e. actively resisting and/or threats to assault and resist being taken into custody. The Department along with the Police Commission drafted and passed a DGO with the language stating that a person must be violently resisting. There was a serious discussion among the board members about how this language instead of the industry standard language could put our members at serious risk of injury. Our labor attorney Gregg Adam weighed in on the issue and stated that the meet and confer process will continue in regards to getting a working policy that is fair to our members.

9. The next General Membership meeting is tentatively scheduled for Thursday, November 15, 2018, at 1700 hours at the Irish Cultural Center. Due to the Thanksgiving Holiday and the Medal of Valor Award Ceremony the meeting is being moved up.
10. Sgt.-At-Arms McCray asked for golf players for a tournament happening at Wente Golf Course for the Academy of Art, the next day. Several board members stated they would try to gather some players.
11. Treasurer Perdomo and Board of Director Connell spoke about the new DGO 5.22 Interacting with Transgender, Gender Variant and Non-binary Individuals. Connell spoke about the roles we as officers play when contacting individuals whether as victims or suspects, searching parameters and addressing individuals with their preferred pronoun.
12. Treasurer Perdomo discussed the recent email that some Sgts and Lieutenants have received from the Controller's Office in regards to an audit

sent out by DPA for Use of Force policy. Treasury Perdomo advised that anyone who received the email to respond to let them know what is working and what is not working in regards to the policy and what they believe could be improved.

13. Treasurer Perdomo also discussed the prudent action of speaking with your attorney if you are subpoena for a Grand Jury.
14. President Montoya rejoined the discussion and thanked Board of Director member Jonas for participating in the meeting in regards to Tasers.
15. President Montoya addressed the issue of transfers possibly happening this weekend. There was again serious discussion amongst the board members that the department honor existing P1 transfer request by Sgts. who have been waiting to transfer to their choice of station. The department has moved to sending an email with a link to your own transfer request and you must now reply yes or no to the request instead of how they used to send out to the stations on paper the request and it being returned through department mail.
16. President Montoya brought out the printed copy of the MOU for members to take back to their respective stations and units. More are available at the POA office or through the mail.
17. President Montoya discussed the OIS involving US Park Police. President Montoya stressed keeping open lines of communication even though it did not involve our members, we still helped out with the investigative portion as well as having reps out there for our fellow law enforcement partner. Although the DOC did notify him. President Montoya was also in communication with the District Supervisor.
18. President Montoya discussed the issue of 960 employees helping out with the new class of Solo officers when they begin their training. President Montoya and Labor At-



Parliamentarian Mike Hebel swears in Bayview Station rep, Sgt. Joe Kavanagh.

The San Francisco Police Officers Association

POA JOURNAL

(USPS #882-320)

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PUBLISHED MONTHLY
OFFICIAL PUBLICATION OF
THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION
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- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
(415) 515-1862 • sfpoads1@gmail.com

POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103.
Periodicals Postage Paid at San Francisco, CA.

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The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

torney Gregg Adam agreed that our position is that is bargaining unit work and can't give bargaining unit work to non-bargaining unit members. President Montoya stated that he was told that the 960 employees would be assistants to the full time Co. K trainers.

Vice President's Message

19. No Vice President's Message

Treasurer's Report

20. Treasurer Perdomo advised that we are still under budget by 1%, with the main expenditures being political campaign donations and building maintenance.

New Business

21. No new business

Old Business

22. Director Hart asked if the POA could put out a chart or matrix in regards to working the last two years in a career for financial purposes with inference to the Longevity pay that a member could receive versus how much time off a member take whether it be discretionary time off or part of your annual time off taken. President Montoya stated he was working on this issue with Mike Hebel so that our members could be well informed on pensionable pays. President Montoya suggested that until such a document could be provided that the members log in to SFERS or make an appointment to speak to a retirement counselor to help them clarify some of the questions they might have at this time.

23. President Montoya addressed the issue of Military Pay, which Vice President Andreotti is overseeing. Andreotti has been meeting with Assistant Chief Sainez in regards

to this issue of our members not being compensated as stated with the City Charter. State law and Federal guidelines.

24. Director Duffield asked about the recent lawsuit from the ACLU in regards to the narcotics sting done. Gregg Adam is researching the issue but does not see it affecting our members.

Financial requests

25. Board of Director Stechschulte made a motion to table the financial request of \$10,000 from BALEAF until we could research what our donation to them has been in the past. The motion was seconded by President Montoya. The motion was passed unanimously.

26. Board of Director Stechschulte made a motion to put a moratorium on all future new financial request with the exception of BALEAF until the end of the calendar and fiscal year for the POA, pending the budget presentation during the month of December 2018. The motion was seconded by Director O'Meara. The motion was passed unanimously.

Motion to Adjourn

27. President Montoya made the motion to adjourn and was seconded by Director O'Meara. The meeting was adjourned at 1322 hours.

Submitted by
Tracy McCray

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

The National Law Enforcement Museum

A Tribute to Our Profession

By Tracy McCray
SFPOA Sergeant-At-Arms

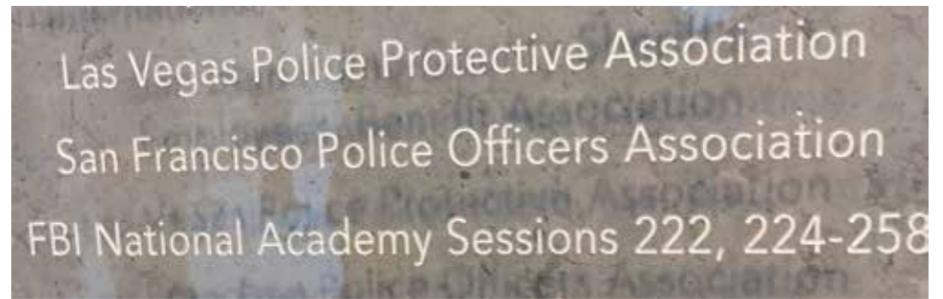
On Thursday October 11, 2018, I attended the grand opening of the National Law Enforcement Museum in Washington DC. I was thrilled to be there and extremely honored to represent the men and women of the SFPOA who played an important role in seeing that the vision of the museum came to fruition.

Well over a decade ago, the POA partnered with The National Law Enforcement Officers Memorial Executive Director Craig Floyd, and we committed to this worthy venture by pledging \$100,000 over a ten year period. We proudly fulfilled our obligation on July 22, 2016 when we presented a \$25,000 check to Craig Floyd during our Law Enforcement & First Responders Appreciation Day in San Francisco. The SFPOA name is now etched on the "Wall of Donors" right when you enter the museum.



SFPOA Sergeant-at-Arms Tracy McCray posed with Clint "Dirty Harry" Eastwood after presenting him with a SFPOA lapel pin as a token memento.

that allow the general public to "walk in our shoes" so to speak. Attendees can participate in scenarios that law enforcement experience on a daily basis. It



The SFPOA is acknowledged as a major contributing donor to the new museum.

The museum is adjacent to the National Law Enforcement Memorial in Judiciary Square, which is only blocks away from our nation's capital. It is filled with exhibits and historical artifacts that tell the story of law enforcement in our country. What is particularly unique in this museum is the interactive displays



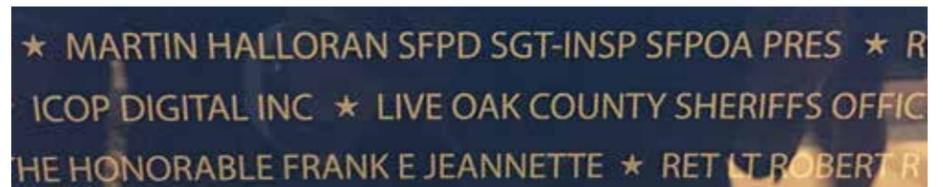
Tracy McCray caught up with Charles H. Ramsey, the former Commissioner of the Philadelphia Police Department, and former Chief of the Metropolitan Police Department of the District of Columbia.

allows the public to see, however small, a portion of what we encounter.

The opening ceremony was filled with dignitaries and elected officials, but the audience got up on their feet when the surprise guest Clint Eastwood walked onto the stage and spoke. It was especially thrilling for me, being from San Francisco and knowing Mr. Eastwood's connection to our City. I decided that I had to get to him to thank him and let him know that SFPD was in the house.

After the ceremony concluded, I worked my way towards the stage. The crowds began swarming around the stage trying to get to all the dignitaries and it looked like security was not letting anyone in. I saw a flaw in the security and an opening, so I took it. I was able to get to Mr. Eastwood's side and had a short conversation with him. He lit up when I told him that I was from SFPD, and I gave him a POA pin. What a nice man he is.

If you are ever in Washington DC make plans to visit both the National Law Enforcement Museum and the National Law Enforcement Memorial. You won't be disappointed.



Former SFPOA President Martin Halloran is recognized for his significant personal monetary donation to the creation of the museum.

Board of Directors Meeting Roll Call Wednesday, October 17, 2018

President	Tony Montoya	P
Vice President	Rick Andreotti	E
Secretary	Matthew Lobre	E
Treasurer	Sean Perdomo	P
Sergeant-At-Arms	Tracy McCray	P
Editor	Ray Shine	E
Co. A	Larry Chan	P
	Robert Duffield	P
Co. B	Damon Hart	P
	Louis Wong	P
Co. C	Maris Goldsborough	P
	Joseph Kavanagh	P
Co. D	Mikayla Connell	P
Co. E	Joan Cronin	A
	Jesus Peña	P
Co. F	Jeremy Cummings	E
	Greg Stechschulte	P
Co. G	Anthony Garrett	P
	Chahmal Kerow	E
Co. H	Matt Inocencio	P
	David Lee	P
Co. I	Michael Ferraresi	P
	Shawn Imhoff	P
Co. J	Michael Koniaris	E
	Kevin Lyons	P
Co. K	Crispin Jones	P
	Frank Pereira	P
Hdqtr.	James O'Meara	P
	Pat Woods	A
Tactical	Dan Laval	E
	Steve Needham	E
Invest.	Ed Carew	P
	Stephen Jonas	P
Airport	Angelique Marin	P
	Reynaldo Serrano	P
Retired	Ray Allen	P

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The deadline for the December issue is Monday, November 26, 2018.

Contact journal@sfpoa.org or phone 415-861-5060 for more info.

United by Fishing and the Law — Russ Giuntini Passed the Torch to Nicole Pifari



Paul Chignell

By Paul Chignell,
Former President and
Current Legal Defense Administrator

One of the joys amid the constant angst of assigning cases and working with POA attorneys on discipline, is the opportunity to meet some outstanding advocates and truly wonderful people.

Their expertise in the law and zeal for representing police officers is truly something to behold. But when you dig a little deeper into their backgrounds and their life experiences, you find true examples of not just lawyers, but individuals who have accomplished much and are rewarded with lives shaped by their experiences.

At first, you would not think of Russ Giuntini and Nicole Pifari as similar, but on further examination you might think differently. It ain't just about fish, but yes, it does involve that symmetry.

Both of these lawyers are accomplished fly fishers, as you can see from the accompanying photos. But more on that later.

Russ Giuntini

I first met Russ in 2008. I had the pleasure of being the commanding officer of the Ingleside Police District and I was attending a boring meeting of all the patrol captains in the Police Commission Conference Room on the fifth floor of the old dilapidated Hall of Justice. He was ingratiating himself with the captains, speaking on the prosecution policies of the District Attorney. We were all skeptical. My views of it all were jaded because the criminal justice system was somewhat dysfunctional at the time, and we tacitly blamed then District Attorney Kamala Harris and her staff, including her Chief Assistant District Attorney, Russ Giuntini.

In 2013, I took over as Legal Defense Administrator of the San Francisco Police Officers Association (SFPOA). I soon learned that former Assistant D.A. Giuntini was now working for the propolice labor firm of Rains, Lucia and Stern, and that Russ was handling the "Brady" matters for the SFPOA. (Brady is a Supreme Court Decision that requires the prosecution to turn over exculpatory information to the defense, including certain matters dealing with alleged prior police misconduct).

Through my network of references, I started learning more about Russ Giuntini. Not in his favor, I learned that, as an East Bay resident, he hates the SF Giants! But, I also learned that he was quite an accomplished prosecutor who spent twenty-five (25) years as a prosecutor

with the Alameda County District Attorney's Office. During those years he wrote meaningful law enforcement legislation, prosecuted hundred of cases including rape, murder, and the various crimes of the Black Guerilla Family and some of the top drug kingpins in the Bay Area. Many of his cases were handled in Federal Court where he became one of the first local prosecutors cross designated as a federal prosecutor. He also became the top Assistant District Attorney in a supervisory capacity in the Oakland office of the District Attorney.

In Alameda County, Russ worked assiduously on a comprehensive parole initiative, drug diversion, nuisance abatement, and other progressive programs to reform justice and to protect victims from recidivist criminals.

His tenure in San Francisco from 2004-2010 was remarkable. His work on the Community Justice Center, Behavioral Court, Drug Court Reform, DNA Cold Hit Team and community outreach, as well as other sterling accomplishments, is well known.

Giuntini Representation

Upon his retirement from Alameda and San Francisco public service, Russ became a police labor attorney and represented scores of officers in misconduct cases, and become the SFPOA Brady attorney.

His representation of police officers was analogous to his drive as a prosecutor. His analytical skills, institutional experience, dissection of opposing arguments, and legendary tenacity certainly fit that bill.

One case involving a San Francisco police officer (who had been pilloried by the Prince of St. Francis Wood and perennial jaywalker, Public Defender Jeff Adachi) was vintage Giuntini. He destroyed the bogus case against the officer, and his exoneration was sweet revenge on the jaywalking miscreant Adachi.

Brady cases are tough because the current structure of adjudication is stacked against the officer who is accused. But Russ has been eminently successful on many cases, and has served the SFPOA well, and better than even we had expected.



Russ Giuntini

Lots Of Fish

Russ is now in semi-retirement and spends significant time at his northern California vacation home and making many forays fishing, particularly in British Columbia.

But he still volunteers in Alameda County. In the past he has served on Boards including Safe Passages, Alameda Superior Court Planning Committee, Urban Voice, Alameda County Violence Plan Advisory Board, Alameda Boys and Girls Club, and the California Judicial Council.

Today he continues his service with the Center for Family Counseling in Oakland where he has volunteered for the past twenty-four (24) years.

Unfortunately, he still attends Oakland Athletics games and bashes the San Francisco Giants.

Nicole Pifari

When attorney Nicole Pifari met Russ Giuntini for a cup of coffee in Oakland near the police headquarters in 2014, he was immediately struck when she started talking about her background in law enforcement and working her way through college and law school. But what really struck him was that Nicole indicated she had been a fly fishing guide for three (3) years to make money to get through college, and particularly in the wild west of Montana. Russ Giuntini is an avid fisherman as you can see by the photo accompanying this article. He and Nicole became mutual admirers and Russ, a couple of years later, vociferously recommended Nicole to become the new Brady attorney for the SFPOA. It was a great recommendation.

Who is Nicole Pifari? She is a strong-willed and effective advocate who has served victims and police officers as a prosecutor, POA Board member, and now as a police union attorney throughout Northern California.

Her background has served her well. Growing up in Boise, Idaho in a family of only girls, her mother and father instilled good, old-fashioned values in all of their children. The entire family learned to fish, hunt, ride horses, float the rivers, waterski, backpack and snow ski. By the time Nicole and her sisters left the nest, Nicole said "they knew how to change a tire, shoot any gun, work any power tool — and that with hard work there wasn't anything they couldn't accomplish..."

Nicole carried it further when she went to college in Missoula, Montana by scraping together money for tuition by working as a tile setter, waitress, landscaper, transcriptionist and yes, as a fly fishing guide!

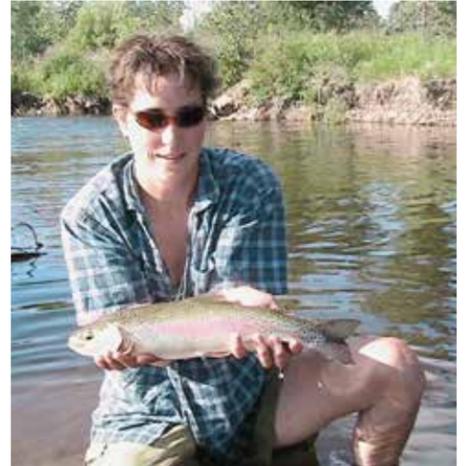
She then joined the Missoula, Montana Police Department where she served for six (6) years, four (4) of which as a canine handler. She served three years as an elected Board member of the Missoula Police Officers' Association, and learned to represent officers in citizen complaints, uses of force, an officer involved shooting, vehicle pursuits, and other assorted union representation.

Today when Nicole represents officers accused of misconduct or problematic Brady matters, she relies on that passion and her formative years as a POA representative.

After graduating from Hastings College of the Law in 2013, she became a prosecutor. But unlike Russ Giuntini, she did not make it a career. She ended up at



Nicole Pifari and her K9 when she was a police officer in Missoula Montana.



Nicole Pifari

Rain, Lucia and Stern engaging in police labor matters, and met fellow fly-fisher Russ Giuntini.

Nicole said the other day, "I found that working as a defense attorney for cops is far more rewarding".

Pifari Representation

Today, Nicole Pifari and her partner have three (3) children and live in the Oceanview neighborhood.

She has taken the expertise of her mentor, Russ Giuntini, and has hit the ground running by doing a superlative job on Brady matters. Her writing skills are exemplary, and I receive many positive acknowledgements from officers of her work in their Brady appeals.

In addition, Nicole has taken police discipline cases in San Francisco and in other cities around the state. As I write this article, she is hopping on a plane to Southern California for a trial involving three police officers.

The Future

Russ Giuntini made a great choice for a lawyer to succeed him as the SFPOA Brady attorney.

Little did we know that Nicole Pifari could also assist us from time to time in discipline representation cases.

Thank you Nicole for your service to our membership, and thank you, Russ, for all you have done for San Francisco Police Officers.



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Alert from Sacramento: Governor, State Legislators Chip Away at POBAR—LEO Privacy Protections in Jeopardy

By Matt Lobre,
SFPOA Secretary,
UCOPS Treasurer

Governor Brown recently signed three State Bills into law that I encourage all of you to read. Two of the bills were written by California State Senator Nancy Skinner, and one was written by Assembly member Phil Ting.

State Bill 1421

Skinner's State Bill 1421 is one that ALL members should pay close attention to. In a nutshell, the legislation now makes records available in response to a public records act request. This includes the following:

- Police reports, investigations and findings related to an incident involving an officer's discharge of a weapon or use of force resulting in death or great bodily injury.
- Any record related to an incident in which sustained findings were made that an officer engaged in sexual assault against a member of the public. SUSTAINED is the keyword.
- Any record related to an incident in which sustained findings were made that an officer was dishonest in the reporting, investigation or prosecution of a crime, or the reporting or investigation of another peace officer. SUSTAINED is the keyword.

But wait, there's more. It also includes and defines the types of records that

must be disclosed in these instances. They are the following:

- All investigative reports, photographic, audio and video evidence, transcripts of recordings of interviews, and autopsy reports.
- All materials compiled and presented for review to the district attorney or anyone else charged with determining whether to file criminal charges against an officer or a course of disciplinary action.
- Documents setting forth findings or recommended findings. As well as, copies of disciplinary records relating to the incident.

The caveat with the above is that an agency may withhold or delay the disclosure of these records, if the concern is that they are part of an active investigation. While agencies may choose to redact records based on specific and articulable reason that disclosure would pose significant danger to the physical safety of the peace officer or another person. Nonetheless, we should expect an increased demand for record disclosures.

This shortsighted bill is clearly a threat to our profession. The frivolous complaints and public records requests for our members personnel files will be out there for the masses to see. All in the name of transparency and accountability. Perhaps Skinner could create the same bill but for her colleagues up in Sacramento. Surely she could hold the mirror up and ask the same of her

colleagues in the California Legislature. What's good for the goose is.....

Senate Bill 1437

Senate Bill 1437, also written by Skinner, changes the felony murder rule. The rule had been that a person who participated in any portion of certain felonies that result in a death could be charged with first degree murder. In the past that person(s) could have faced a first degree murder charge and receive a sentence that was just as severe as that of the person who actually committed the murder.

I fear the day when a home invasion robbery involving multiple individuals with firearms victimize a family, in which they murder one of the residents. Skinner will be the name you need to remember should such an atrocity occur. Just remember, you won't be able to charge the miscreants all with murder because of Skinner's enlightening bill. Skinner will likely be no where to be found, and the families who have lost a loved one will be wondering, who elected this person to the California State Senate?

Assembly Bill 748

Assembly member Phil Ting of San Francisco pulled out his crayons and wanted to be a part of the cool kids group when he wrote Assembly Bill 748. This requires law enforcement agencies across the state to release recordings

from body-worn cameras within 45-days of a critical incident unless it interferes with an investigation. Mr. Ting should go back to sleep, and we'll contact him if we need his timely expertise. San Francisco already releases body camera footage within 10-days, and I venture to guess most agencies throughout the state have similar time frame mandates. Not exactly an original idea, Mr. Ting.

Governor Brown's recent executive signing decisions appear to be unraveling the historic bill he signed in late 1970's that created protections for law enforcement professionals. Now, by signing these three bills into law, he appears to be diminishing those very privacy safeguards.

Let's not forget the Peace Officers Bill of Rights under Government Code 3300 and why these protections have proven to be beneficial for proactive policing. Los Angeles Police Protective League, the SFPOA and others throughout the state lobbied extensively for these protections. Brown believed in it at that time and signed this in 1976. What has changed now? With the slow deconstruction of POBOR, law enforcement in California will further be pushed into a self survival/job survival mode leading to more de-policing in our profession. Ultimately the only ones who will suffer from this will be the law abiding residents in our communities, and those who will take advantage of it are the criminals.



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"WITHDRAWING OR DEPOSITING?"

Officer McWitt meticulously employs SFPD's new "Probable Cause Escalation Checklist Questions and Procedures" prior to consulting police supervisors, SF DA, DPA, ACLU, FBI, Google, Twitter-Sphere, The Daily Show, Nike Shoes, CNN, and Atty. John Burris about the possibility of making an arrest.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org

Specially Scheduled Events

39TH ANNUAL 133RD RECRUIT CLASS REUNION

Where Original Joe's at Westlake, 11 Glenwood Ave., Daly City
When Tuesday, November 13, 2018, 5:30 pm
Contact Andrew Blackwell 619-348-9998

HOSTAGE NEGOTIATOR HOLIDAY PARTY

Where Lefty's Ballpark Buffet & Café, 145 Jefferson St., SF
When Saturday, December 1, 2018 at 6:00 pm.
Contact <http://leftysf.com>

RICHMOND STATION CHRISTMAS PARTY

Where Heritage Restaurant and Bar, 708 Clement St., SF
When Friday, December 7, 2018, 7:00 pm
Contact See Flyer, Page 14

ANNUAL CABLE CAR PULL

Where Aquatic Park, Beach and Hyde Streets, SF
When Saturday, December 8, 2018, 10:00 am
Contact Drop by, Bring the Family

COLUMBIA ASSOCIATION CHRISTMAS DINNER

Where SF Italian Athletic Club, 1630 Stockton, SF
When Sunday, December 9, 2018 at 6:00 pm
Contact See Flyer, Page 15

INGLESIDE STATION CHRISTMAS PARTY

Where Italian-American Athletic Club, 1630 Stockton, SF
When Friday, December 14, 2018 at 6:00 PM.
Contact See Flyer, Page 14

Contribute to the *Journal*; It's Your Paper.

Send us your stuff; unit news or events, good deeds, fundraisers, sports highlights, kudos, comments or invites.

The deadline for the December issue is Monday, November 26, 2018.

Contact journal@sfpoa.org or phone 415-861-5060 for more info.

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Pat Burke, SFPD Ret. (Quinn Travel)
 Sean Canniffe, Publisher, Irish Herald Newspaper
 Catherine Quinn, Quinn Travel

CST #: 2021374-70

Close Encounters

A subject, who was apparently in an altered mental state, breached one of the security gates at the San Francisco International Airport and took off running towards the boarding area. The civilian security personnel immediately alerted the San Francisco police officers assigned within the perimeter and **Sergeant Jimmy Lee** responded. Sergeant Lee found the suspect who immediately took a fighting stance and refused to comply with the sergeant's orders. Sergeant Lee was soon joined by **Officer Edgar Tabo, Officer Robert Canedo, Officer Wayne Wong, Officer Marc Higa, Officer John Leong, and Officer Matthew Valmonte**. Turned out that it was a good thing that the cavalry showed up since the individual they were about to deal with was a regular Mixed Martial Arts (MMA) fighter.

It took some time before the officers could gain control of him because of his size and strength but they finally managed to do so but not without injury to several of the officers.

Officer Alvin Chan was working alone when he made a traffic stop at the intersection of San Jose and Santa Ynez Avenue on a vehicle for a minor infraction. The driver stepped out of the car probably hoping Officer Chan wouldn't smell the heavy fog of marijuana emanating from the inside. But he also kept reaching towards his waistband. A quick pat down by Officer Chan revealed the individual was trying to conceal a fully-loaded, .45 semi-automatic. He was also on felony probation from San Mateo and had another 9mm Kel-Tec pistol loaded inside the car. An inventory search later revealed the suspect was driving a mobile pharmacy with a huge cache of narcotics and the cash that goes with an illegal sales operation.

And in the Northern District **Officer Michael Defilippo** and **Officer Gregory Bernardi** pulled over a car for a CVC violation near Polk and Fern, an area known to be a magnet to thieves and narcotic sales. Turned out the driver had a search condition appended to his probation. He probably should have read the fine print when he agreed to it since he was still carrying a fully-loaded, Glock .40 caliber firearm in his waistband.

Officer Kaylin Stewart was only on her 12th day as a police officer when she saw what appeared to be an auto burglary in progress on the 900 block of Folsom. The suspect was just climbing out of the car window when Officer Stewart ordered him to the ground. The suspect, being a typical SF auto burglary thief, chose to run instead. The chase was on only for a brief sprint since Officer Stewart managed to tackle the suspect and cuff him. She then located the victims and made sure their property was returned. Welcome to the SFPD Kaylin! Outstanding work!

It's not often that you hit a trifecta in police work but **Officer Blake Cunningham, Officer Eduard Ochoa, Officer Carlos Mustafich, and Officer Dennis O'Connor** were working the Bayview plainclothes unit when they came upon

an individual they recognized as being on probation with a search condition and, in addition, they had information he was carrying a gun. They made contact with the suspect which eventually led to a search of his residence where they located a .40 caliber handgun, marijuana trafficking items, \$154,000 in cash (stashed away by an individual without a job) and later discovered that he was facing charges out of Chicago for smuggling marijuana along with another firearm violation.

When you're involved in a criminal enterprise such as trafficking in marijuana and cocaine along with being armed with a gun while on felony probation you probably shouldn't be driving on a suspended license. One individual did just that and after he was stopped by **Officer John Fergus** and **Officer Paul Vainshtok** for a minor traffic infraction his car ended up being towed because of his failure to clear the suspension. Which meant that the officers had to conduct a vehicle inventory search revealing a very large haul of marijuana along with a loaded handgun.

Turned out that the Safeway store on Monterey Boulevard was getting slammed by numerous auto break-ins so **Officer Matthew Seaver, Officer Ryan Jensen, Officer Danny Barajas, and Officer David Lee** took up surveillance in a plainclothes capacity adjacent to the store's parking lot to see what they could find. Sure enough, it wasn't long before a BMW pulled into the lot and an individual got out and managed to break into a parked car and removed several items. The officers closed in and captured all involved. They also retrieved several passports taken in an earlier auto break-in in the Central District.

And, with another Thanksgiving Day coming up, we'd like to include a CE story we missed from last year. It was on Thanksgiving Day, 11/23/17, at around 6:30 a.m. that 2 individuals attempted to pull off a burglary of the Harley Davidson store on the 2500 block of Taylor Street not knowing that **Officer Brian Kelly** and **Officer Christopher Galligan** were on the beat and took great pride in the district they served. The officers responded to the alarm and found the suspects trying to start their getaway car. They had managed to steal over \$4,000.00 of merchandise which was all recovered at gunpoint. One of the suspects arrested had just been released from San Quentin 2 weeks prior. So much for rehab...

And in the true spirit of giving thanks this time of the year the Close Encounter column would never be written if it wasn't for the assistance of the following people:

Editor Ray Shine for his patience on deadlines, Georgette Petropoulos (Layout and Production) for her diplomacy in negotiating due dates, Cyndee Bates (SFPOA Officer Manager), Kevin Martin loyal contributor, Lt. Rachel Murphy, Sergeant Sean Frost, and Risa Tom who always have an eye for great work, and especially Lt. Michael Nevin and Officer Maina Tuimavave!

SVU Part III: Missing Persons Unit

By Sgt. Wendy Bear
Special Victims Unit

Missing Persons is one of the many specialized units that works out of the Special Victims Unit Office. Although handling an inordinate number of cases, this unit is staffed by only two Investigative Sergeants, Andrea Creed and Chris Long.

Sgt. Andrea Creed has been in the San Francisco Police Department for almost 19 years. She worked patrol for ten years covering the Mission District, Taraval district and ending with a long stint at Ingleside Station. While at Ingleside Station she became one of the primary field training officers. She was promoted to Assistant Inspector and was thrust into Station Investigations for 3 years. After being promoted to Sergeant, her investigative skills were transferred over to the Special Victims Unit. Sgt. Creed began in the "Pit" which means being thrown into the "On-Call" rotation handling exigent Domestic Violence, Sexual Assault and Child Abuse Cases. After two years in the Pit, she was tasked with taking charge of the Missing Persons Unit.

Sgt. Chris Long began his journey in the Military, proudly serving his Country as a Marine for ten years. He then joined our Police Department ten years ago. Chris worked patrol for six years, tenaciously covering Northern and Mission Districts as well as training young recruits coming out of the Academy. Upon being promoted to Sergeant, he was transferred into SVU and also began his investigative adventure in the infamous Pit. Chris was moved into the Missing Persons Unit to assist Sgt. Creed after two years of hard work.

As everyone in the Department understands, a Missing Persons report is initially documented at the station level and remains under investigation by the assigned Station Investigator for 30 days. The investigation remains at SIT unless the incident is deemed "Exigent" or unusual circumstances have been discovered. At that point, SVU is notified and Sgt. Creed and Sgt. Long take over.

It is also important to understand that although we receive thousands of reports from friends and relatives who want to report a loved one as "missing", per DOJ mandate, the investigative agency responsible for a Missing Persons Investigation is actually that of the jurisdiction where the Missing Person resides!

Sgt Creed and Sgt. Long take over the

exigent investigations which include "at risk" juveniles who are under the age of 12 or adults over the age of 75 who typically have special medical needs or deficits that require immediate location. It, unfortunately, also includes suicidal subjects. Suicidal cases are extremely common in San Francisco. Emotionally fragile individuals from all over the country make sojourns here to specifically end their life by jumping off of the Golden Gate Bridge.

These cases are emotional and stressful to handle and ultimately take their toll on any and all investigators who work in that unit. You not only investigate the last fragile days of a deeply depressed human soul, but you are then left with the broken remnants of family members and friends who never saw the situation coming. After having worked that unit myself, I can tell you that there are many sleepless nights trying to put aside an incident of that nature.

The Missing Persons Unit has cases that date back to 1976 and currently has 975 open investigations. Last year there were more than 2934 people reported as missing in San Francisco. Of those cases, impressively, only 149 are still considered as open cases. Approximately 1/3 of those reported as missing are located within the first 48 hours.

In addition to their heavy caseload, DOJ also requires a yearly re-evaluation and audit of each and every open investigation! Not an easy task with those kinds of numbers.

Missing Persons has had bizarre investigations in which families in financial distress have tried to file a report in ultimate hopes of obtaining a life insurance payout. They have handled numerous cases that have been determined to be homicides but entailed hundreds of hours of their time and energy before that was able to be confirmed. They handle troubled runaways and wards of the court due to on-going abuse and/or sexual assault. They handle victims of human trafficking just trying to survive after illegally being brought here from one of many different countries.

Most large city police agencies actually incorporate Missing Persons into their Homicide Unit since the one frequently works its way into the other!

Missing Persons is a deceptively difficult investigation to properly and thoroughly handle and we should be thankful for the hard work and dedication given by both Sgt. Creed and Sgt. Long.



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We applaud the Office of the Controller's audit into the Police Department's Use of Force Process.



To: All Members
From: President Tony Montoya

The POA was pleased to learn that the Office of the Controller is conducting an audit into the Department's Use of Force process. This is long overdue and is very much needed. As most of you are aware the flawed Use of Force policy that was enacted in December 2016 by former Police Commissioner Suzy Loftus and was done so outside of good faith bargaining and the meet and confer process under the Meyers-Milias Brown Act. Since that time, the POA has continued to raise issue

regarding this policy with the Department and the Police Commission. We have also pursued a remedy through the courts.

Having the Controller's Office recognize that an audit was needed is a positive sign and we look forward to their investigation and ultimately their findings. I have sent a letter to the Chief Audit Executive outlining concerns of the POA and offering our support and cooperation during this process.

READ THE LETTER (Reprinted below.)



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October 16, 2018

Chief Audit Executive
Office of the Controller
City Hall, Room 316
1 Dr. Carlton B. Goodlett Pl.
San Francisco, CA 94102

Dear Chief Audit Executive:

We applaud the Office of the Controller's audit into the Police Department's Use of Force process. We are committed to working with the Department of Police Accountability (DPA) and the Police Department to ensure our members are fulfilling their duties under the current Use of Force policy. To that end, we would like to voice our membership's concerns regarding particular terms in the Use of Force policy that have led to inconsistencies in training, documentation, field operations, and reporting. Our Association has learned from the membership that there are ambiguous terms in the policy that require clarification. Those terms are:

- Exceptional Circumstances (DGO 5.01 Introduction)
- Proportionality (DGO 5.01 I.D.)
- Minimal Amount of Force Necessary (DGO 5.01 II. C.)
- High Velocity Kinetic Energy Transfer (DGO 5.01 II. D.)

EXCEPTIONAL CIRCUMSTANCES

DGO 5.01's introduction provides that firearm discharges will be rigorously reviewed in every instance "...including exceptional circumstances, on a case by case basis to determine if the discharge is within policy." The policy is silent on whether other uses of force, not involving firearms, will be reviewed using exceptional circumstances. Our membership's concern with regard to the applicability of the exceptional circumstance exception is that intermediate force options have been significantly limited by the prohibition of the carotid restraint as well as the lack of funding for electronic control devices. (DGO 5.01 IV.B.3.a.). In a life threatening scenario, an officer is uncertain whether they may resort to force expressly prohibited by the DGOs.

Specifically, our members query:

Will the exceptional circumstance exception be taken into consideration, if the carotid restraint is used in a life-threatening scenario?

Will exceptional circumstances be taken into consideration, if firearms are discharged at the operator of a moving vehicle that is inflicting mass casualties?

PROPORTIONALITY

DGO 5.01 I.D. provides, "When determining the appropriate level of force, officers shall, when feasible, balance the severity of the offense committed and the level of resistance based on the totality of the circumstances known to or perceived by the officer at the time." Over the Association's objection, the Police Commission decided to eliminate Penal Code Section 835a from the DGO and omitted the following language, "A peace officer who makes or attempts to make an arrest need not retreat or desist from his efforts by reason of the resistance or threatened resistance of the person being arrested." The elimination of Penal Code Section 835a and inclusion of "proportionality" has created a logical

gap where the officer is uncertain if there is a limit below reasonable force where the officer must desist from attempting an arrest.

The policy is also unclear on whether an officer may use reasonable force to overcome the resistance of a combative mental health patient, a misdemeanant or a non-violent felon. For example, the policy does not address a scenario where an officer attempts to take a mental health patient into custody, the patient violently resists, and begins to run away.

Our members query:

May the officer pursue the mental health patient and use intermediate force (OC spray) to effect the detention?

The issue surrounding use of intermediate force is that mental health detentions are not offenses and the force used is significant in that a medical assessment is necessary.

MINIMAL AMOUNT OF FORCE NECESSARY

DGO 5.01 II. C. provides officers must strive to use, "The lowest level of force within the range of objectively reasonable force that is necessary to effect an arrest or achieve a lawful objective without increasing the risk to others." When evaluating an officer's use of minimal force, the officer's training and experience is not taken into consideration among the several factors listed in DGO 5.01 III. B. 2. The decision to use a particular force option is primarily influenced by an officer's training and experience. An experienced officer may use lesser force based on their experience whereas an inexperienced officer may use multiple force options in a search for a technique that overcomes a subject's resistance. In either case, the officers' use of force is reasonable, but the inexperienced officer's lack of experience may result in DPA not finding the force minimal.

The members query:

Will training and experience be used to determine whether an officer used the minimal amount of force necessary?

HIGH VELOCITY KINETIC ENERGY TRANSFER

DGO 5.01 II. D. provides, "An officer's use of his/her body part, including but not limited to hand, foot, knee, elbow, shoulder, hip, arm, leg or head by means of high velocity kinetic energy transfer (impact)..." is a reportable use of force. This term has created a great deal of confusion for officers and sergeants in the field. Some supervisors interpret this provision to mean a two hand push, a tackle, pushing a subject against a wall, a leg sweep, or an arm bar takedown. Other supervisors do not find any of those "high velocity kinetic energy transfers" and understand the term to mean offensive punching, kicking, elbowing, etc.

The members query:

What is a "high velocity kinetic energy transfer" in terms that can be understood and applied?

CONCLUSION

Our members are committed to complying with the Use of Force policy. The ambiguities in the Use of Force policy create an uncertainty about the officer's authority to use force and their obligations to report. As an Association, we are also concerned the Department's attempt at accurate data gathering may be negatively impacted by over or under reporting use of force incidents.

If additional background information is necessary for DPA's audit, please do not hesitate to contact me at the Association.

Sincerely,

Tony Montoya
SFPOA President

CC:
SFPD Professional Standards Bureau
Chief William Scott
DPA Director Paul Henderson

Judge Hite: One Reason Why Criminals Thrive in San Francisco

By Gary Delagnes
Former POA President

Every day, it seems, a native San Franciscan, or visitor to our city asks me the same shameful question: "How did things become so bad in this once-great city?"

While I can only apologize to our visitors, I will tell every native I meet that the concerned residents of this City have been asleep at the wheel for far too long. Not only do they elect, and re-elect, supervisorial candidates who have neither the inclination, nor desire, nor ability to do anything about the epidemic of property crime, drug dealing, and homelessness. Inexplicably, San Franciscans continue to support a crazy, irrational political ideology that not only fails to discourage crime, but actually fosters it by refusing to hold recidivist felons accountable for their actions.

We have a District Attorney (A co-author of the ludicrous "Don't-put-criminals-in-jail" state Proposition 47) who seems more interested in releasing criminals back onto our streets than making them accountable for their crimes, and a Public Defender who does not believe jails should exist at all.

Of course it's the officers out on the street who are actually on the front lines and are having to explain why our streets "resemble Mumbai." Our officers take the brunt of the criticism for our city's demise, while grandstanders like Jeff Adachi and George Gascón sit in their offices immune from the public outcry.

For many years, I have made the case to anyone who would listen that the most unaccountable branch of government, in my experience, is criminal court judges. They make critical decisions daily that drastically affect the safety and security of our citizens. These judges do this every day with little oversight or impunity and are rarely, if ever, held accountable for the decisions they make.

Police officers witness the revolving door policies for criminals in San Francisco every day of the week. I watched for 35 years as criminals with 20, 30, 40, or 50 convictions were allowed to walk free, receiving no more than an extension of probation or an outright dismissal of charges under the guise of being in the "interest of justice." You wonder; justice for who?

Now, for the first time I can recall, a group of San Franciscans is actually starting to pay attention to the actions of some of these judges and is taking them to task.

An organization of concerned citizens formed a group called "Stop Crime SF." This group, led by community activist Joel Engardio (hardly a republican, Joel is a member of the gay community and a former ACLU attorney) who sends volunteer observers to the Superior Court hearings to finally signal to judges that residents are paying attention to the sentences they are handing down — or, more to the point, not handing down. It is a tribute to these concerned San Franciscans that they are actually attempting to hold these judges accountable and report those findings to unsuspecting citizens who have no idea what goes on in a court room each day.

Enter one Deshawn Patton and his "interest of justice" angel, Judge Christopher Hite.

For any San Franciscan who would like a taste of what goes on in a San Francisco Criminal courtroom, let me introduce you to Superior Court Judge



Gary Delagnes

Christopher Hite and Mr. Damian Patton.

Christopher Hite spent nearly 18 years as a public defender working for one of the most despicable human beings I have ever known, Jeff Adachi.

When Hite was appointed to the bench in January of 2016 Mr. Adachi stated, "Chris Hite's appointment to the bench is excellent news for justice in San Francisco. In addition to his knowledge of the law, Chris carries with him a core public defender value — that everyone should have equal access to justice, regardless of race or income." This statement by Adachi is public-defender-speak for, "we like Chris because he won't send anybody to jail."

In Adachi and Judge Hite's world, "core public defender values" means that no one should be held accountable for their actions." Believe me "Justice" has nothing to do with the criminal ideologies of people like Jeff Adachi or Judge Hite.

It appears as though Judge Hite has been doing a tremendous job of applying the "Adachi" ideology that, I am sure has made his mentor proud. One of the highlights of Judge Hite's tenure thus far was the dismissal of almost 65,000 outstanding warrants in quality-of-life cases from January 2011 through October 2015, giving police no authority to detain people who skipped court appearances and rendering the citations meaningless. How is that for sending a strong message to recidivist petty criminals that will suffer no repercussions for their predatory and illegal actions?

Do you think a Judge Hite or Jeff Adachi give one damn about shop owners, small business people, or the victims of auto break-ins. Sorry, wrong judge folks! That brings us to the crux of the criminal justice system in San Francisco. The alliance between a repeat offender, Deshawn Patton, 21, and the aforementioned Judge Hite, whose paths crossed in Hite's courtroom in April, bears a critical review.

In April, a Grand Jury indicted Patton on 20 counts, including 11 felonies, related to 8 car break-ins over the course of one year. Patton's specialty was breaking into the rental vehicles of tourists who would have no interest in returning to San Francisco, as they are required to do, to testify against the likes of Mr. Patton.

Four times Patton was caught in the act but fled either on foot or in his own vehicle, once ramming a police car, and another time hitting a vehicle he had just burglarized. In a third incident he drove onto the sidewalk towards police officers before speeding away. On April 20th, 2017 Patton ran a stop sign to escape police and hit another vehicle with such force it wrapped around a tree. Patton didn't stop to help the driver, who was knocked unconscious and hospitalized

for four days with head and rib injuries. Just to add insult to injury, while Patton was on this 13-month crime spree he was already on probation for a car break-in he committed in 2015.

Your criminal justice system at work!
You can't make this stuff up!

Just in case you thought Mr. Patton is just a wayward youth that really isn't violent you may also want to know that during all of this he was on probation in San Mateo County for a felony residential burglary. We are now up to 11 priors and that only includes the ones we know about! Patton continued to post bail and failed to appear two more times in 2017, which ultimately led to the decision by the DA's office to consolidate all of his cases and bring Patton in front of a Grand Jury.

All of this was taking place while property crimes had soared to epidemic proportions in 2017. He was indicted by the Grand Jury for everything from receiving stolen property, to resisting police officers, to hit and run causing property damage.

Patton was looking at about 8-years for his crimes, but in a plea bargain prosecutors offered him about 6. A very lenient sentence!

Enter Judge Hite, who Patton luckily drew as the judge for his Superior Court case as a result of the Grand Jury indictments.

Apparently, after meeting with Mr.

Patton's defense attorney, Judge Hite decided that he would release Mr. Patton and simply extend his probation, AGAIN!

But you see in the world of Judge Christopher Hite, and his mentor Jeff Adachi, this is a teaching moment for a poor young man who is really not a danger to society but another fine young man in search of a mission in life. Everyone deserves at least 13 chances. Be damned with the victims, we must save this young man's obvious potential for societal good.

You see in their world you — ordinary, sold citizens — don't matter. The victim is simply a casualty in the world of progressive, crazy SF politics that cares far more for the Deshawn Pattons of the world than all of the people who suffer as a result of his carnage. The victims are simply collateral damage in a world where there are no criminals just poor, troubled victims of society.

Let me assure you the last thing on Judge Hite's mind is equal justice under the law.

Of course, after the court was caught in this miscarriage of justice, all the applicable parties scrambled for cover. Public Defender Jeff Adachi proclaimed it a sound decision because sending a poor man like Deshawn Patton to prison just makes it worse for poor, misunderstood Deshawn. You see that statement actually makes sense in Jeff's world.

SFPOA Statement Regarding District Attorney George Gascón

By Gary Delagnes
Former POA President

The leadership of the POA is collectively relieved that George Gascón has decided not to seek re-election for another term as San Francisco's District Attorney. Based on the often contentious history between his office and ours over these past several years, it would be disingenuous to say otherwise.

While we sympathize with his need to render care to his elderly mother and admire his selflessness in doing so, and recognize his years of honorable service in the LAPD, and his 16 months as Chief of the SFPD, the reality is that Mr. Gascón has been an ineffective DA who certainly has not made San Francisco a safer place.

Mr. Gascón's office has had the lowest level of felony and misdemeanor filings in its history. He has been ineffective in prosecuting repeat offenders, has seen an unprecedented number of resignations and retirements during his tenure, and morale has never been lower in the District Attorney's office under his reign. His management style and ideology have alienated many in his office who actually signed up to be prosecutors and not social workers. His lack of trial experience and his apparent desire to release more criminals than he incarcerated showed a clear lack of understanding with regards to the duties of a District Attorney. This became sadly evident when the killer of Kate Steinle was not successfully prosecuted due to failures by Mr. Gascón and his office.

The California Proposition 47 legislation, which he co-authored, has been an abject failure and has played a big part in the rampant "quality of

life crimes" that we now suffer on the streets of our city and across the state. His inability to understand that Prop. 47 would add to an already out of control city filled with drug addicts, street people, and recidivist petty thieves seems almost incomprehensible for a career law enforcement professional.

FBI statistics and media outlets have concluded that once again San Franciscans were more likely to be the victims of a property crimes than any other City in America. There were more than 30,000 car break-ins in 2017 within or city limits!

Mr. Gascón certainly should have understood that minimizing such crimes as gun possession, auto burglary, and drug sales would release even more criminals back out into our streets and create a safe haven for every criminal looking to avoid consequences for their actions.

Mr. Gascón never seemed interested in pursuing a cooperative relationship with the SFPD, or its beat cops and investigators, and no DA can effectively combat crime without the confidence of the men and women who arrest criminals and present the evidence to the top prosecuting lawyer who represents the people of San Francisco.

What should bother San Franciscans the most is the fact that our bottom feeding Public Defender, Jeff Adachi, said he would be sorry to see Mr. Gascón leave. That should tell you everything you need to know about the job he did as DA!

We do hope that the voters in our city will find a professional prosecutor who is dedicated to the law and to serving our community to assume the helm of a drifting District Attorney's office.

Widows' and Orphans' Aid Association

P.O. Box 4247, San Rafael, CA 94913-4247 ♦ Telephone 415.681.3660 ♦ Established 1878

Tuesday October 16, 2018

The Widows' and Orphans' Aid Association of the San Francisco Police Department held their monthly meeting at the Italian Athletic Club. The Italian Athletic Club is located at 1630 Stockton Street in San Francisco. The meeting commenced at 1700 hours.

Roll Call: President Leroy Lindo, Vice President Raymond Kane, Secretary Mark McDonough, Treasurer Dean Taylor, Trustees James O'Meara, Louis Barberini, Ryan Walsh, and Bookkeeper Sally Foster were present. Trustees Al Luenow and Rob Forneris were excused.

Approval of the Minutes: Trustee Jim O'Meara made a motion to approve the minutes from our September 2018 meeting. Vice President Ray Kane seconded the motion. The motion passed without objection.

Receiving Applications; Suspensions and Reinstatements: There were no Academy Class signups, and no Suspensions in the past 30 days. Trustee Lou Barberini made a motion to reinstate the following suspended member who paid their dues and fines: Catherine Schieffer. Trustee Jim O'Meara seconded the motion. The motion passed without objection. Catherine Schieffer is now a member in good standing.

Secretary Mark McDonough responded to Sigmund Stern Grove to address the class members of the San Francisco Police Retirement Seminar. McDonough reminded the class that their dues will no longer be paid by payroll deduction upon their retirement. All members must pay by check, by automatic payment through their financial institution, or by the PayPal option on our website at sfwidowsandorphans.org. Secretary McDonough provided the class with his contact number (415 681-3660), and his email address (markmac825@comcast.net). McDonough encouraged the class to contact him to request their designated beneficiary, and to make any necessary changes.

Communications and Bills: Trustee Dean Taylor presented the monthly bills and paid death beneficiaries to the designated beneficiary (s) of the following recently passed members: Terry Gregory, John Jordan, Ernie McNett, and Norman Moore. Trustee Jim O'Meara made a motion to pay all bills and death beneficiaries. Trustee Ryan Walsh seconded the motion. The motion passed without objection.

Report of Visiting Committee: No report this month.

Report of Trustees: The WOOA Board received the sad news of the passing of our following members:

Clement DiAmicis, age 80: Clement D. DeAmicis was born on September 21, 1929 in San Francisco, California. He was a proud first generation Italian American who resided in San Francisco his entire life. He grew up at the foot of Crooked Hill better known as the crooked portion of Lombard Street. Clement was the older son of Giovanni and Amelia DeAmicis, immigrants from Fossa, Italy. Clem learned English from his schoolmates and delivered newspapers up and down the hills of North Beach. Clem served our Country in both the United States Army and the United States Navy Reserve. His service as a Military Police Officer in the Presidio solidified his interest in Law Enforcement. Clement's prior occupation is listed as sales manager. He entered the San Francisco

Police Department on May 9, 1952. Clement was assigned to star #1514. Clement graduated from the Police Academy on May 26, 1952. He worked the following assignments during his 28 year career: Potrero Police Station (May 26, 1952), Northern Police Station (February 2, 1953), The Flying Squad (January 1954), Crime Prevention (May 2, 1955), Northern Police Station F.P. (January 2, 1957), H.Q. BSS (April 11, 1960), Richmond Police Station (January 26, 1962, promoted to the rank of Q-50 Sergeant and transferred to Richmond Station), H.Q. BSS (February 26, 1964), Central Police Station (April 13, 1964), Promoted to the rank of Lieutenant on July 1, 1967, HDQ Narco (March 1, 1970), Intelligence Unit (August 17, 1970), Central Police Station (February 1, 1971), HDQ Patrol Bureau (October 1, 1971), Chief's Office (February 23, 1972), Richmond Police Station (June 17, 1973, promoted to the rank of Captain on February 7, 1973), Appointed to temporary Deputy Chief on April 21, 1976, Patrol Bureau (July 1, 1976, appointed to permanent rank of Deputy Chief), Investigations (February 3, 1977), Administration Headquarters (January 24, 1979), Personnel and Training (January 24, 1980). Clement retired with a service pension on February 14, 1980. During Clem's career he investigated many of the City's most notorious cases, including the Zodiac Murders, the Golden Dragon and Jonestown Massacres and the assassinations of Mayor George Moscone and Supervisor Harvey Milk. While in the Police Department he earned a Master's Degree in Criminology at San Francisco State University. After retiring from the S.F.P.D., he began a 21 year career in the banking industry, heading security and investigations for Fidelity Savings, Citibank California, and the Bay View Federal Bank. He worked as a Private Investigator for Pinkerton, became a paralegal and also taught at Skyline Community College. Clem served on San Francisco's Civil Grand Jury and was a San Francisco Parole Commissioner, a Marriage Commissioner at City Hall, and an arbitrator for the State Bar. Clem was predeceased by his wife RoseAnne, and is survived by his brother John, children Nancy DeAmicis, David (Vera) DeAmicis, Amy (Doug) Wilton, and Tracy (Ian) McMahon, and grandchildren Luke, Milena Rita, Jane, Nikolay, and Anthony.

Awards: Clement and Officer William Daily were awarded Second Grade Medals of Valor for services rendered on June 17, 1953. On that day, Officers DeAmicis and Daily arrested an armed hold-up man who was in possession of a knife. The hold-up man resisted arrest forcing the Officers to use force to disarm him. Officer Daily sustained a 2 inch slash to his uniform coat. DeAmicis and Daily successfully disarmed the assailant and placed him in custody. For services rendered on January 9, 1955, Officer Clement DeAmicis and Officers Laurence Furlong, Walter Kracke, Milton Piro, Alan F. Larkin, and David G. Mayer were awarded First Grade Medals of Valor. The Officers apprehended three dangerous criminals who perpetrated three dangerous robberies of Service Stations in the City. Clement DeAmicis and Officer Albert Masio were awarded Second Grade Medals of Valor for services rendered on March 25, 1956. DeAmicis and Masio arrested an armed Suspect after he held up a Liquor Store. In making the arrest, it was necessary for the Officers to disarm the Suspect by force.

John Bagot, age unknown : John E. Bagot was born in San Francisco, California. John was listed as a student prior to entering Law Enforcement. John entered the San Francisco Police Department on April 24, 1947. John Bagot was assigned to star #677 and graduated from the Police Academy on May 12, 1947 and worked the followed assignments during his career: Richmond Police Station (Northern Police Station (July 4, 1948), Potrero Police Station (June 20, 1960), Ingleside Police Station (October 27, 1971), Mission Police Station (May 4, 1972), Southern Police Station (July 9, 1975), City Prison (January 21, 1976), and Richmond Police Station (June 23, 1976). Norman retired after 30 years with a service pension on March 7, 1977.

Steven Hutzler, age 64: Steven L. Hutzler was born in San Francisco, California on October 3, 1953. Steve passed away September 22, 2018 in Corvallis, Oregon. Steve was born to Louis and Norma Hutzler. Steve was a fourth generation San Franciscan. He graduated from Lincoln High School in San Francisco in 1971, where he was a standout player on the Football team. After a brief stint as a lineman for Pacific Bell, Steve followed in his father's footsteps into the San Francisco Police Department. Steve entered the San Francisco Police Department on August 15, 1977. Steve was assigned to star #465 and graduated from the Police Academy on December 10, 1977. Steve worked the following assignments during his 28 year career: Northern Police Station (December 10, 1977), Taraval Police Station (March 19, 1978), Central Police Station (July 19, 1978), Narcotics Detail (December 16, 1981), Central Police Station (August 18, 1982), Field Operations (July 27, 1983), Central Police Station (May 5, 1986), Task Force (July 14, 1986), N.E.T. Golden Gate (August 3, 1987), N.E.T. Metro (August 5, 1987), Central Police Station (April 30, 1988), S.O.B. Task Force (May 27, 1989), Central Police Station (July 21, 1990), Tenderloin Task Force (March 30, 1991), C.S.U. (May 13, 1992), Central Police Station (January 16, 1993), Police Academy (November 8, 1993), Central Police Station (April 16, 1994), Police Academy (April 20, 1996), Traffic Solos (April 20, 1997). Steve Hutzler retired with a service pension on March 16, 2005 after serving the City for 28 years. After retirement Steve was granted with a Disability Retirement.

Awards: Steve was awarded with a Police Commission Commendation for services rendered on Saturday July 12, 1980. Steve and his partner Officer Jim Deely conferred with Homicide Inspectors regarding a Homicide that occurred at 1092 Union Street #1. Steve and Jim re-interviewed key witnesses in the case and developed a possible Suspect. Fingerprint analysis revealed the Suspect was linked to the scene. Steve and Jim located and arrested the Suspect for murder and robbery. Officers Hutzler and Deely were awarded with a Bronze Medal of Valor for services rendered on Sunday September 14, 1980. On that date at approximately 1436 hours, Hutzler and Deely were working the Central 36 car (plainclothes). Hutzler and Deely observed three Suspects in a blue van at Columbus and Bay Streets. The Officers observed the Suspects to be acting in a suspicious manner. Hutzler and Deely conducted a surveillance and shortly thereafter observed two of the suspects exit the van and commit an armed robbery with a gun, on

the manager of Tower Records. Officer Deely broadcasted the armed robbery as Hutzler chased the Suspects on foot. The Suspects were able to escape in their van at a high rate of speed. Officers Hutzler and Deely combined their pursuit efforts with Housing Officers Al Hom and Harvey Iosua in capturing the Suspects. Hom and Iosua were awarded with Silver Medals of Valor. Officers Steve Hutzler and John Brandt were awarded Police Commission Commendations for services rendered on Friday August 27, 1982. On that date at approximately 0200 hours, Officers Hutzler and Brandt were conducting a Stake-out at Pine and Stockton Streets for seven consecutive nights when they apprehended a sexual assault Suspect who was responsible for 11 different serious sexual assault incidents. Officer Steve Hutzler, with Officers Mark Mino, Mike Block, and Tom Argo were awarded a Police Commission Commendation for services rendered on Friday December 6, 1985. The Officers arrested a rape Suspect who, between November 25th and December 4th of 1985 had kidnapped three women at knife-point. The Suspect would drive his victims to a remote area where he would rob them and brutally rape them. Officer Steve Hutzler, with Officers William Canning, John Brandt, James Speros, Thomas Heffernan, Francis Rivero and Police Reserve Officer S. Iote were awarded a Police Commission Commendations for services rendered on Tuesday February 28, 1989. Hutzler and Brandt were patrolling in the area of #1 Powell Street. A man stopped and told the Officers that a man pointed a gun at him, and then pointed to the two Suspects. The Officers broadcasted the information and gave chase. The Suspects crossed Market Street and one Suspect was caught and apprehended by John Brandt. The other Suspect drew his .38 caliber firearm and continued his flight. The armed Suspect was on a collision course with Officer Heffernan and pointed his gun at him (Heffernan). Officer Canning, believing the Suspect was going to shoot Officer Heffernan, fired his service weapon and struck the Suspect in the arm and abdomen. The Suspect lost control of his gun and was taken into custody. Steve Hutzler and several other San Francisco Police Officers were awarded with Bronze Medals of Valors (as well as Silver and Gold Medals of Valor) for their actions in the 101 California Street Hostage/Murder incident that occurred on March 4, 1994.

After retirement, Steve moved his family to Corvallis, Orgeon. Steve embraced the Orgeon lifestyle enjoying a second career as a Kikram Yoga teacher and was loved and respected by his students and the community. Steve would take road trips with his best friends and travel to Wyoming, Montana, and Colorado. Steve felt alive when he was in nature and cherished being on the open road. His obituary stated that Steve was ever evolving and lived in accordance with one of his favorite quotes- "if you always do what you've done, you'll always be what you've been". His house was always open and he would make sure that the barbeque was always fired up and the scotch cabinet always full for family and friends. Steve was an avid reader and loved a soulful Vince Gill ballad. He made it a point to collect quotations and phrases that spoke to him. Steve is survived by his wife Molly and daughters Georgia and Kelcey, sisters

CONTINUED ON NEXT PAGE

In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of **November** of ...

- 1994: Officer James L. Guelff, shot by car-jacking suspect.
 1989: Officer John Blessing, struck by vehicle while in foot pursuit of drug dealer.
 1937: Officer Cornelius Brosnan, killed in vehicle collision.
 1930: Officer Charles Rogerson, struck by vehicle while walking foot beat.
 1928: Officer Frederick N. Spooner, killed in vehicle collision.
 1923: Officer Joseph G. Conroy, struck by vehicle while directing traffic.
 1919: Detective Sergeant Antone Schoembs, shot while pursuing car theft suspect.
 1915: Corporal Frederick H. Cook, shot by robbery suspect.
 1911: Officer Thomas Finnely, shot by murder fugitive.*
 1911: Officer Charles F. Castor, shot by murder fugitive.*
 1908: Chief of Police William J. Biggy, drowned after falling from Police Boat.
 1906: Officer George P. O'Connell, shot by robbery suspect.



* The suspect was convicted of both officers' murder and hanged at San Quentin.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at

www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

Widows' and Orphans' Aid Association

CONTINUED FROM PREVIOUS PAGE

Laurie Vogensen (Gary), and Janet Marcaletti (Larry), as well as 12 nieces and nephews, all of whom he loved greatly and without reserve.

Norman Moore, age 97: Norman W. Moore was born on January 23, 1921 in San Francisco, California. Norman is listed as a "Welder" for his previous occupation prior to entering into Law Enforcement. Norman Moore joined the San Francisco Police Department on September 1, 1948, and was assigned to star #1072. Norman worked at the following assignments during his 29 year career: Ingleside Police Station (September 16, 1948), and Southern Police Station (September 19, 1949). Norman retired on October 25, 1977 with a disability pension.

Awards: For services rendered on December 22, 1950. Norman rescued Frank McKeon from drowning in the Bay off Pier 50-D. Norman jumped into the Bay and remained there with Mr. McKeon for 30 minutes until they were assisted to safety. Norman was awarded a First Grade Medal of Valor. Norman was awarded with several Captain's Commendations for his part in the arrests of Suspects in Burglaries and Robberies. In a Captain's Commendation dated on July 24, 1969, the Robbery incident involved 3 fellow Officers being critically wounded.

Michael Paulsen, age 71: Michael Frederick Paulsen was born in San Francisco, California on March 30, 1947, Michael was born to Myra and George Paulsen. Mike was laid to rest on September 27, 2018 having lost a gallant battle with cancer. In his youth, Mike attended schools in South San Francisco and worked his way through Scouting and became an Eagle Scout. Mike honorably served in the United States Army in South Vietnam, and returned home where he began a stellar 33-year career with the San Francisco Police Department serving most of those years at Northern Police Station (Company E), and Central Police Station (Company A). He used his Veterans Benefits while working and earned a Bachelor's Degree in Business at San Jose State. He was a member of the San Francisco Police Officers Association as well as being a

long-time member of the Benevolent and Protective Order of Elks. Mike joined the San Francisco Police Department on February 17, 1970. Mike graduated from the Police Academy on July 19, 1970, and was assigned to star # 231. Mike worked the following assignments during his 33 year career: Northern Police Station (July 19, 1970), Planning (no date given), and Central Police Station (May 18, 1996). Mike retired on January 17, 2003 after serving the City of San Francisco for 33 years.

Awards: Mike, with Officers Phillip Downs and John Flaherty, were awarded with Silver Medals of Valor for services rendered on Friday July 27, 1979. On that date at 1726 hours, Officers Michael Paulsen, Phillip Downs, and John Flaherty responded to St. Francis Hospital on a report of a "man with a gun". The Officers obtained the Suspect's description and located him. The Officers gave chase exiting the hospital. The Suspect ran into a parking garage at Bush and Hyde Streets and attempted to commandeer a car. The citizens quickly exited the vehicle by jumping out. The Suspect also jumped from the vehicle and took cover behind a parked car. The Suspect then began firing his gun at the Officers as they were assisting the citizens to safety. The Officers then positioned themselves around the Suspect. Officer Downs drew the Suspect's attention while Officers Paulsen and Flaherty, endangering themselves, rushed the Suspect and engaged in a furious struggle. Paulsen and Flaherty were able to overpower the Suspect and disarm and arrest him.

Following his retirement, Mike moved to Texas with his beloved wife, Laura, where through the Plano-Richardson Elks Lodge, he chaired their Veterans Committee. Mike also volunteered at the Dallas Veteran's Hospital. He was a life-long 49ers fan and San Francisco Giants fan. Mike had a great sense of humor and an amazing gift for story-telling. Mike was predeceased by his parents George and Myra Paulsen, and is survived by his loving wife Laura, his brother Bob, his son Tim, his two standard Poodles Buster Posey and Willie Mays, and many more friends.

Jeremiah Taylor, age 96: Jeremiah P.

Deaths

The *POA Journal* was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

JOHN "JACK" BAGOT

Age 92, Retired SFPD
 Died October 15, 2018
 Notified by W. Ahern

RICHARD BAKER

Age Unknown, Retired SFPD
 Died October 2018
 Notified by R. LaPrevotte

MATTHEW RICHARD COLE

Age 48, Retired SFPD
 Died September 22, 2018
 Notified by M. Ortelle

MICHAEL F. PAULSEN

Age 71, Retired SFPD
 Died September 27, 2018
 Notified by R. LaPrevotte

JEREMIAH TAYLOR

Age 96, Retired SFPD
 Date of Death Unknown
 Notified by M. McDonough

*Notifications are made by a POA member, family member, or other reliable source. The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

Taylor was born in San Francisco, California. Jeremiah was a "Seaman" prior to his Law Enforcement career. Jeremiah Taylor entered the San Francisco Police Academy on November 17, 1947 in an emergency status, and was entered as permanent status on September 1, 1948. Jeremiah was assigned to star #39, and worked the following assignments during his 32 year career: Park Police Station (December 1, 1947), Central Police Station (December 12, 1950), M/L (November 16, 1951), Company K (October 6, 1953), Central Police Station (December 14, 1953), Potrero Police Station (July 20, 1956 and promoted to the rank of Q-50 Police Sergeant on September 1, 1956), Mission Police Station (June 13, 1960), Richmond Police Station (June 18, 1962 and promoted to the rank of Q-60 Police Lieutenant on the same date), Northern Police Station (September 27, 1963), Company K Solos (February 4, 1966), Supervising Captain's Office (March 12, 1969), Northern Police Station (promoted to the rank of Police Captain and transferred on July 16, 1969), Supervising Captain's Office (appointed to Supervising Captain and transferred on February 9, 1970), Ingleside Police Station (April 8, 1976), Northern Police Station (July 20, 1977), P & R (August 18, 1977), Field Operations Bureau (appointed to the rank of Deputy Chief and transferred on September 8, 1977), Field Patrol (January 24, 1979), Investigations (January 24, 1979). Jeremiah P. Taylor retired with a service pension at the rank of Deputy Chief on January 15, 1980.

Awards: Jeremiah Taylor was awarded a 2nd grade Medal of Valor for services rendered on December 21, 1961. Sergeant Jeremiah Taylor and Officer David Connell responded to a call of an insane man with a gun who committed a robbery of a grocery store clerk. Sgt. Taylor and Officer Connell observed the Suspect and gave chase. The Officers fired a "warning shot" over the Suspect's head. The Suspect was taken into custody and confessed to the robbery, and 3 additional robberies.

Report of Special Committee: Bookkeeper Sally Foster stated that membership vote for our By-Laws and Constitution re-write is only a few weeks

from being mailed out. Please expect the ballot and proposed changes to be in your mailbox before December. The votes will be counted by a five member panel which will include Jim O'Meara, Ryan Walsh, and Ray Kane.

Old Business: See Report of Special Committee.

New Business: No report this month.

Good of the Order: No report this month.

Adjournment: President Lindo led the WOAA Board in a "moment of silence" for all our deceased members. President Lindo scheduled our next meeting for Tuesday November 13, 2018. The meeting will be held at the Hall of Justice located at 850 Bryant Street, room #150, at 1230 hours.

To All Members: Beneficiary changes can be made by printing out a form from our website at sfwidowsandorphans.org. Click on the Resources box on our face page. Click on the beneficiary form link, complete the form with current address and contact information and mail it to **WOAA, P.O. Box 4247, San Rafael, CA 94913-4247**. Beneficiary changes require a signature by a Notary or by one of our Board members. Please use the P.O. Box for dues payments each year, and for any correspondence. I can be contacted by cell phone at **415 681-9660**, or by email at **markmac825@comcast.net**. The WOAA Board gives their thanks and gratitude each month to the following people who support our organization each month with their valuable assistance: retired San Francisco Police Department Captain and current POA Defense Administrator Paul Chignell, retired San Francisco Police Department Lieutenant and current host of his Gold Country Reaper website, Rene LaPrevotte, Retired San Francisco Police Sergeant and the current *POA Journal* Editor, Ray Shine, David Ng of Personnel, Sergeant Rachael Kilshaw and Risa Tom of the Police Commission Office, and finally to the Command Staff and the Officers of the Traffic Solo Office for graciously affording us space each month for our meetings and our files.

Mark J. McDonough,
 WOAA Secretary

Chignell's Trivia Corner

By Paul Chignell,
POA/SFPD History & Trivia Enthusiast

In the last issue of the *Journal*, I posted a trivia challenging readers to identify the two generations of SFPD officers that were posed in the photo below.

Several readers got the answer. It is Bill and Chris Canning (posed on Bill's lap). A few days after publishing, I received this note from Bill:



"Thank you for mailing me the copies of the *POA Journal*. Did many respond to your request? How many stickers did you have to give away? LOL"

I had no idea that 38 years after that photograph was taken that I would have 3 of my 4 children following me into an honorable career as law enforcement officers."

The family photo taken at my daughter's State Academy graduation in Oregon. Melissa Canning graduated from the Oregon State's Public Safety Academy which is located in Salem Oregon. The photo was taken on October 5th after the swearing in ceremony at the Oregon Public Safety Academy. Melissa Canning is currently working as a Deputy Sheriff on patrol for the Washington County Sheriff's Office. Pictured from left to right are Retired Lieutenant William Canning, his wife, Frances, daughter Deputy Sheriff Melissa Canning, son Officer Michael Canning and son Lieutenant Christopher Canning."

Thank you,
Bill



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(all charms 7/8")

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10K Gold Filled Charm Hand Engraved w/ 18" G/F chain \$282.66



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News from the Credit Union

By Al Casciato
SFPD Retired

Q: What are some of the changes that the 2018 Tax Law made on interest you can deduct on a home loan, home equity loan and line of credit?

A: Beginning this year, the deduction for mortgage interest has been scaled back to debt up to \$750,000, down from the previous \$1 million, for people who bought homes on or after December 15, 2017. The new law also caps the deduction for property taxes to a total of \$10,000. And you are now only able to deduct interest on a home equity loan or line of credit if the funds are used for major home improvements.

Upcoming Events

Did you know that this year is SFPCU's 65th Anniversary? We were founded 65 years ago, and the first membership applications were taken on November 12, 1953. Join our birthday celebrations at each of our five branches on November 16, and enjoy some sweet treats and receive a fun birthday giveaway. For details, visit our website at www.sfpcu.org/65years

Current Promotions:

Receive \$25 When You Refer a New Member! Now through December 31st, refer a family member or eligible colleague to SFPCU, and if they join, you'll receive \$25—and your referral could receive up to \$115! Restrictions apply, for details, visit our website at www.sfpcu.org.

Get a **1.00% rate discount*** when you finance an Enterprise vehicle with SFPCU! To check out current rates or

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If you have feedback about any matter at the Credit Union, please send a note by going to www.sfpcu.org/contact-form. If you have a specific concern, the credit union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on SFPCU's Facebook page at <https://www.facebook.com/SFPoliceCreditUnion/>.

Do you have something you'd like to see in this column?

You can contact me at alcasciato@stisia.com.

Membership: Credit Union membership is open to most first responders, selected support personnel, and their family members in the nine Bay Area counties. To see a full list of eligible membership criteria, visit www.sfpcu.org. Growing the membership helps the CU provide the very best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Current Retirement Board Commissioner who was elected to the Credit Union Board of Directors in February of 2014. He is currently a member of the SFPCU Board of Directors and can be contacted at alcasciato@stisia.com. Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.



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Police-Fire Post 456 News



By Greg Corrales, Retired

On October 18 the annual Awards Dinner was held at the Irish Cultural Center. Sergeant Paul Dominguez and Officers Nathan Chew and Anna Cuthbertson were honored, as well as Firefighters Matt Lane, Steve Keller and DeWayne Eckerdt. Police Chief William Scott, Fire Chief Joanne Hayes-White and retired Police Chief Tony Ribera took time from their busy schedules to participate in the festivities. Assistant Chief Tony Chaplin was unable to attend but Deputy Chief Mike Redmond stepped in for him. Also from the SFPD command staff were Commanders Dave Lazar, Ann Mannix, Greg Yee and retired Commander Joe Garrity. SFFD Deputy Chief Mark Gonzalez was in attendance, as were, demonstrating true leadership, commanding officers of the three officers, Captains Jack Hart, Michelle Jean and Gaetano Caltagirone.

Particularly gratifying was the presence of Kevin Downs, one of last year's honorees, healthy and back on full duty. It is always special when prior honorees support our efforts with their presence. Also attending the dinner were previous honorees Dan Hampton, Joe Juarez, Jesus Pena, Tim Paine, Jim O'Malley, Joe Salazar, Gaetano Caltagirone, Edie



Retired Chief of Police Tony Ribera.

Lewis, Adam Wood, Jared Harris, Tracy McCray and Riley Bandy. Very special men and women!

Speaking of special people, former Staff Sergeant Russell Brown was one of the legendary paratroopers who made four combat jumps during World War II, forever cementing his place in the history of the 82nd Airborne Division. Brown, 96, passed away August 31 in Georgetown, Kentucky, according to an obituary. A spokesman for the 82nd Airborne confirmed the Purple Heart recipient had been one of the lauded soldiers who parachuted into Saleerno and Sicily, Italy, as well as Normandy, France, and Njimegen, Holland. Brown was one of about a dozen soldiers alive who had made all four jumps. Although I made nine jumps in Vietnam, none of them were combat jumps, as the helicopter, for all intents and purposes, made combat parachuting obsolete for the Marine Corps.

The son of U.S. Vice President Mike Pence has graduated from naval aviator training in Mississippi with his father looking on. *The Meridian Star* reports Marine 1st Lt. Michael Pence was among seven pilots pinned with golden wings September 28 at Naval Air Station Meridian in Mississippi. The vice president presented each graduate with a challenge coin. Both Pences declined interviews. The class spent longer than the normal year at the base because U.S. Navy training jets were grounded for a time during 2017. That's because pilots reported episodes of oxygen deficiency, including shortness of breath and disorientation. Base commander Capt.

Brian Horstman says the graduates are "kind of special to us because they were here twice as long."

On November 10, 1775, the Continental Marines was created as a resolution of the Second Continental Congress in response to the American Revolutionary War. The Continental Marines conducted ship-to-ship fighting, shipboard security and land force assistance. They were disbanded when the Revolutionary War



Officer Anna Cuthbertson, Chief of Police William Scott, Post 456 Adjutant Greg Corrales.



Sgt. Paul Dominguez, Off. Nathan Chew, Chief of Police William Scott, Post 456 Adjutant Greg Corrales.

ended in 1783 with the Treaty of Paris. However, on July 11, 1798, President John Adams signed into law a congressional act which established the United States Marine Corps as its own separate service branch.

Major Edwin N. McClellan, officer in charge of the Marine Corps' Historical Section, suggested to then 13th Commandant, John A. Lejeune that the anniversary of the establishment of the Marine Corps be celebrated based upon its first inception. Thus, on November 1, 1921, Commandant Lejeune issued **Marine Corps Order No. 47**, which declared that in memory of the thousands of men who served as Marines after November 10, 1775, "It is fitting that we who are Marines should commemorate the birthday of our corps by calling to mind the glories of its long and illustrious history." Happy 243rd Birthday Marines!

Neal McCoy has released fifteen studio albums on various labels, and has released 34 singles to country radio. He has sold more than 6 million records and emceed the opening of last year's 99th American Legion National Convention.

Neal has been on **15 USO Tours** around the world and continues to say it's one of the achievements he's most proud of. He is also the recipient of multiple Humanitarian awards from The Academy of Country Music and The Country Radio Broadcasters. In 2016 Neal again made a move to continue his patriotic values by reciting the Pledge of Allegiance "Live" on his Facebook page, www.facebook.com/nealmccoymusic, every morning. I urge everyone who has not yet done so to download Neal McCoy's hot new single, **Take a Knee... My Ass!** on iTunes, and view the brand new video. The song and video say everything there is to say in response to Kaepernick & Nike.

The San Francisco Police-Fire Post meets on the second Tuesday of every month. Our next meeting will be on Tuesday, November 13, 2018. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at gc1207@comcast.net.



Santa Rosa Detachment #686
Marine Corps League

United States Marine Corps 243rd Birthday November 10, 2018

Santa Rosa Veterans Memorial Hall
1351 Maple Ave, Santa Rosa, California 95404



Yes, I would like an application to join the Marine Corps League. Dues are only \$45 annually with life memberships available based on age. Please mail this form to Steve Bosshard, 5769 Dexter Circle, Rohnert Park, CA 94928 or call 707-480-9495 or email at stevebosshard@aol.com.

Please send an application to me at

Name _____

Address _____

City _____ State _____ Zip _____

We meet on the second Thursday of the month at 1900 hrs in the North room of the Santa Rosa Veterans Building, 1351 Maple Ave. We march in Butter and Egg Parade, SR Rose Day Parade, and Petaluma Veterans Day Parade. We also put on the Marine Corps Birthday Luncheon and run the Toys for Tots program in Sonoma County. Come join us and swap sea stories and lies with Marines from over the last sixty plus years. Free liquid refreshments at our meetings.
OOORRRRAAHHHH!

Santa Rosa Detachment #686, Marine Corps League, asks you to join us for this gala event. All Marines and their guests are invited to the Birthday Luncheon. Santa Rosa Veteran's Building 1351 Maple Avenue, Santa Rosa

Traditional Carved Sirloin with all the fixings.
Doors open at 11 am
Opening Ceremonies at 12 Noon
Lunch at 12:15 pm
Cake Cutting Ceremony
Special Entertainment

Tickets: \$ 35.00 - Reservations for tickets must be received no later than November 7th, 2018.

(Sign in at door for your tickets)
NO tickets will be available at the door.

Name _____

Address _____

City _____ State _____ Zip _____

Phone # _____

Email _____

Number of tickets _____ @ \$35.00 = \$ _____

Names of attendees: (for name tags) _____

Make checks payable to: MCL #686 and send to:
Steve Bosshard, 5769 Dexter Circle, Rohnert Park, CA 94928
Phone: (707) 480-9495

SFPD Wilderness Program

Established in 1981 the Wilderness Program brings San Francisco's inner city youth together with the city's police officers to share positive and challenging outdoor adventures.



SFPD Officers Pashby and Martinez with kids from E. R. Taylor Elementary School in San Francisco on an adventure hike in McClaren Park for the SFPD Wilderness Program on October 19, 2018.



The San Francisco Police Officers Association has been a proud sponsor of the SFPD Wilderness Program for many years.

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Questions call 415-307-9226.
Make checks payable to Carlos Manfredi.

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\$80/person includes dinner, dancing, prizes & more!

SEE OFFICERS KRISTLE GUZMAN, MANDY GONZALEZ, OR YESENIA BRANDT
ADDITIONAL INFORMATION TO FOLLOW

Friday, December 14th | **6pm-11pm** | **Italian-American Athletic Club**
1630 Stockton St
San Francisco

RICHMOND STATION CHRISTMAS PARTY

Heritage Restaurant and Bar,
708 Clement Street
December 7th, 2018 @7 pm
\$100 Per Person

We'll have great food, music and a Photo Booth. Raffle prizes also!

Below we've listed our three entrée options for the evening, please sign up for yourself and your plus one if you plan to have one.

Christmas Party dues should be turned in by Nov. 15th please! Make checks payable to Richmond Station Floral Fund

Our three entrée options are as follows:

- PRIME BEEF RIBEYE
- ROASTED SONOMA CHICKEN
- SUMMER BASIL AND VEGETABLE
- ANGEL HAIR PASTA

SFPD Members Display Their Italian Heritage in SF Parade

By Liane Scarsella Corrales,
Retired SFPD
Columbia Association 2nd VP

In early October San Francisco celebrated Italian Heritage Day which included the milestone 150th parade, the oldest of its kind in the United States, on Sunday, October 7. A contingent of members of SFPD led the representation of the law enforcement community, which included officers from other Bay Area Departments and the Carabinieri International – San Francisco, Italy’s National Police, through the streets of Fisherman’s Wharf and North Beach, also known as San Francisco’s Little Italy.

Afterwards those officers participating and working the parade enjoyed

a buffet lunch at the SF Italian Athletic Club, which was sponsored by the California Law Enforcement Columbia Association, an association of Italian-American Public Safety Officers. The association promotes friendship and patriotism among Italian-American public safety officers through various events and contributions. The next event will be a Christmas Dinner on Sunday, December 9 which will include a special presentation honoring retired SFPD Captain Al Casciato. For more information on California Columbia Association membership and events go to www.cacolumbia.wordpress.com.

PHOTOS BY
STEPHEN SMALLEY AND GLORIA CURCIO



Supervisor Catherine Stefani poses with POA VP Rick Andreotti.



California Columbia Association & International Police Association



Christmas Dinner &

Special Presentation Honoring

Croce (Al) Casciato Retired SFPD Captain

Sunday, December 9, 2018

**S.F. Italian Athletic Club
1630 Stockton Street, San Francisco**

No-host Bar 6 pm, Dinner 7 pm

(Four Course Dinner with Wine,
choice of Grilled Salmon, Chicken Piccata or Tri Tip)

\$70 per Person

Contact Sgt. Steve Smalley, Columbia Association
Treasurer/Secretary, at columbiaca@yahoo.com to RSVP.

Send checks (put selection of main course on check), payable to
Columbia Association, to PO Box 330416, San Francisco, Ca 94133

RSVP by Tuesday, December 4

Parking is available at public garages on Vallejo,
above and across the street from Company A

PAL Corner

PAL News and Updates

Greetings from the SFPAL Team. Lots of exciting things to cover this month, so let's get to it!

Our PAL Cadets have been quite busy since our last update. First, their training started with a night of physical training and defensive tactics. Officer Moylan put our future crime fighters through a night of drills in order to test the Cadets' physical abilities and conditioning. Encouraging a healthy lifestyle to our PAL Cadets is part of our curriculum, especially during a time where childhood obesity is at its peak. SFPAL encourages a lifestyle of healthy nutrition and exercise throughout the year. This special night of training is great as it is reminding our Cadets to keep active and to do some daily "upper body reinforcements." The Cadets always enjoy this night of training and a big Thank You goes to Officer Kevin Moylan.

The Cadets and their families also participated in a "College Night" hosted by retired Chief of Police Anthony Ribera at the University of San Francisco. Chief Ribera hosted our group and provided a delicious meal for all to enjoy. The theme of the evening was the importance of a college education in Law Enforcement. The Cadets heard from Chief Scott, Commander Lazar, Commander Perea, Captain Hart, as well as retired Commander Richard Correia and retired Captain Dan Lawson. This night has had a big impact on our PAL Cadets. Exposing our Cadets to such an important information session and such beautiful campus, lead to the enrollment of some of our PAL Cadets at USF, and more Cadets are planning on attending in the future. All of this would not have been possible without Chief Ribera and we are grateful for his continued support.

Lastly, the Cadets participated in what some of them are calling "their best training night ever." The Cadets were lucky enough to have a night of Plain Clothes/Narcotics training with Sergeant Kevin Healy and Officer Brit Elmore. The Cadets watched a robbery abatement video, featuring Sergeant Healy and Officer Elmore. The Cadets saw first hand how hard and dangerous it is to work undercover. They were also treated to great stories by both Sergeant Healy and Officer Elmore. The Cadets



then saw Officer Elmore's dog, Mac, do a search, which Mac completed with flying colors. Thank You very much to both, Sergeant Healy and Officer Elmore. We hope to see you again soon.

The SFPAL jiu jitsu program continues to be a huge success. Officer Giovanelli and his team of instructors have established a fun program, that values discipline and hard work. We recently spoke to several students from the program and they gushed about how much fun they are having. The students were asked what they liked about the program and all seemed to agree that the program is not only making them stronger, but also more confident. The students also said that their teachers are the best, and they have all made new friends! We believe that those responses speak for themselves. Way to go guys!

The SFPAL 49ers Pop Warner Football teams were successful on the gridiron this weekends home game played at Balboa High School. The 49ers played against the Coast Side Cougars

The Mitey Mite division team won with a powerful display of offense and defense. The Mitey Mites have an impressive run attack and were hard to stop. Defensively, they proved to be quite resilient giving up only one touchdown. The final score was 26-6.

The 49ers Junior Pee-Wee division team also won this weekend. This was a classic defensive struggle for both teams until the 49ers scored first with just seconds before the end of the half. Both teams played with great heart and determination. The final score was 13-0.

All SFPAL 49ers played with respect and great sportsmanship. We look forward to their future endeavors.

This month's shining star is from our SFPAL Sgt. Herb Lee Fishing Program: Captain Joe Nazar

Joe Nazar was born in San Francisco, California in 1971. He grew up in the Lakeside District of San Francisco where he attended Aptos Middle School. As a young boy, he did not know where life would take him or what career path he wanted to venture.



Lucky for him, at the age of eight, he came across a flyer for the SFPAL Fishing Program run by Officer Lee Dahlberg of the SFPD. Joe recalls Officer Dahlberg going the extra mile to help him by picking him up at his house when he couldn't find a ride to Fisherman's Wharf to go fishing. Joe said that Officer Dahlberg taught him to develop patience for fishing and to have a respect for the environment. Joe said that he also learned how to have positive interactions with other people and he came to respect the police officers who were his mentors. He developed a passion for the water and wanted to learn everything he could about fishing and operating a boat. Little did he know that his experiences with Officer Dahlberg would set him a sail on a journey where he would one day become the captain of his own vessel. Joe graduated from Lincoln High School in 1989. He then attended San Francisco State University where he earned his degree in Social Sciences in 1995. As soon as he graduated from college, he

started his own fishing boat company; Captain Joe's Sport Fishing based out of Fisherman's Wharf. Joe credits much of his success in life to his early experiences with SFPAL's Fishing Program and Officer Dahlberg. Joe wants to give back to the program that he credits with much of his success in life and so he and his wife, Katherine, have decided to sponsor several fishing trips for kids on their boat the Happy Days. Joe says that he wants to give kids an opportunity to learn about fishing, respecting the environment, and having positive interactions with police officers the same way he did when he was a kid. Joe says that he has a deep respect for law enforcement officers and the sacrifices they make daily for their community. As a result, he is proud to support SFPAL in its mission to mentor at-risk youth and to help bridge the gap between law enforcement and the community.

Upcoming Event:

Our Annual Toy Drive in partnership with Costco and the SF Police Credit Union benefiting St. Luke's Hospital will take place from November 5th-December 5th. Please drop off donations at the SFPCU Irving Street Branch or SFPD Police Academy.

SFPAL cordially invites you to attend our 60th Anniversary Hall of Fame Gala at the Olympic Club, Lakeside location on April 13th, 2019. For more information on the event, tickets, ad space, and sponsorship opportunities please visit our website.

That's all, for now, folks, take care. Your SFPAL Team

P.S. We are proud to announce that we recently partnered with Sports Basement. Now, you receive 10% off every time you shop while supporting SFPAL.



PAL Mighty Mites



Mac & Cadets



SF Dispatcher of the Month



London Breed
Mayor

Department of Emergency Management
1011 Turk Street, San Francisco, CA 94102
Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843
Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



Date: October 1, 2018
To: **Megan Wu, Public Safety Dispatcher**
From: Lisa Marie Gerard, Employee Recognition Coordinator
Re: **Communications Dispatcher of the Month — October 2018**

The Department of Emergency Management has selected you as **Communications Dispatcher of the Month for October 2018** in recognition of your attention to detail and display of professionalism in the incident involving a gas leak at 1001 Polk St.

On Monday, April 23, 2018 while operating on Fire Control Channel A2, a call was received reporting a gas leak at 1001 Polk St. The reporting party advised that there was a contractor on scene that may have ruptured a gas line with a back-hoe. Response was assigned and en route to the scene when additional calls were coming in at locations near the reported address. These reports were for illness' possibly related to the same incident in the area.



Within moments of arriving on the scene, fire department personnel confirmed it was a major gas line that was ruptured outside of 1001 Polk St. Polk Street Command was established, fire department facilitated the evacuation of the premise, requested PD to respond to shut down all vehicle and pedestrian traffic in the area and to request immediate evacuation the residents.

Moments later, Polk Street Command requested additional fire & EMS resources and declared a Red Alert. Fire units and ambulances were sent via special call, additional channels were assigned which included a medical/transport channel.

At the conclusion of the incident, we had treated/transported 13+ patients, utilized the services of over a dozen different fire and EMS units who responded and assisted in the cities time of need.

Megan, you conducted your channel in a most proficient and professional manner. You handled each update and change in the event with great attention to detail. You never wavered in your role as a dispatcher, gave each task your complete attention and treated each adjustment in a quick and proficient manner.

We commend you for this exceptional display of professionalism and grace. You are an asset to the Department of Emergency Management. **Congratulations, Megan!!**

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A Hall of Fame Gala

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Contact journal@sfpoa.org or phone 415-861-5060 for more info.





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Retirement Planning Seminar Class # 73

Three Days at Sigmund Stern Grove



By Mike Hebel
Welfare Officer, Attorney, CFP

The Trocadero Clubhouse at Sigmund Stern Grove hosted the latest SFPD-POA pre-retirement seminar (September 25, 26 & 27, 2018) — class #73. The Stern Grove with its club house and concert pavilion is a beloved community treasure and part of San Francisco's romantic history. The Clubhouse, built in 1892, as the Trocadero Hotel and beer garden, is a beautiful Victorian, stick-style resort with its multi-gabled roof, Hansel and Gretel architecture, and delicate ornamentation. Shortly after the 1906 earthquake and fire, Police Chief William Biggley arrested Mayor Eugene Schmidt's bag man — the notorious Abe Ruef — on corruption charges at this very site. Just after this infamous arrest, the Chief disappeared while on a late-night boat trip from Tiburon to SF. The Grove property was purchased in 1931 by Mrs. Sigmund Stern and donated to the City. It is a festive and fitting venue for the seminar.

Seminar in its 34th Year

This seminar, titled "The Gino Mari-onetti and Michael Sugrue Memorial Seminar", honors its two founders. May they rest in peace. This seminar is now in its 34th year having started in March 1985. Since its inception, more than 2,992 participants have completed this seminar.

Special thanks to **Captain Denise Flaherty**, Police Academy, for providing the necessary funding to expand the seminar subjects. A very big thank you to **Chief William Scott** for continuing the long-standing tradition of allowing members a three day training detail as a thank-you for years of dedicated service; to make their succession plans for a successful and prosperous retirement. **Chief Scott** continues the tradition of gifting every retiree with his/her police officer star as the Department's recognition for a job well done; this has also reduced to zero the number of missing/lost police star reports made by those members approaching retirement age.

47 Participants

Forty-seven participants attended this lively and informative seminar which is coordinated by **Cyndee Bates**, POA staff

administrator. Some members attended with their spouses/partners (which is much encouraged).

The seat of honor, which is reserved for the most senior member in attendance, was given to **Keith Pasquinzo** — a member of the 169th class entering the SFPD on June 24, 1991.

All of the attendees were in the Tier II (hired on or after November 2, 1976) retirement plan. *Tier I members are an extinct species amongst active members.* Class attendees were from the 169th (June 1991) to the 214th recruit class (January 2007). The 259th recruit class is about to complete their basic POST academy training program; the Academy now has concurrent classes and this will continue for the next 60 months.

Mike Hebel urged all to consider participation in the 30–30 programs: 30 years of service and then at least 30+ years' collecting a retirement benefit with no death before age 80.

Instructor Comments

Veronica Rodriguez and **Felix Chen** set forth all the basics of the **CCSF Retirement plans**. They most adequately described the benefits of and qualifications for service and industrial disability pensions. Also explained were death benefits, beneficiary designation, and cost of living adjustments. To increase your pension: work longer, get older, and hope for many more pay raises. Also, buy-back miscellaneous time (accrued during police academy) to obtain a separate monthly pension check, albeit small; such buy-back must be completed before retirement. With regard to service pension calculations, the age factor goes up every 3 months while the service factor increases each day. To schedule a retirement interview call 415-487-7070 up to 6 months before your expected date of retirement. She urged members to bring their spouse/domestic partner to this interview. Also, said Veronica, keep your beneficiary designation current. They all noted that the date of retirement chosen will effect cost of living adjustments as well as the SP/OU/VA payout. Basic COLAs are effective on July 1 of each year; to get the COLA for any given year you must retire on or before July 1 of that year; but remember that payouts (SP/OU/VA) are based on your rate of compensation for

the month in which you retire (higher payout if you retire after July 1). There were options for retiring members to reduce their monthly pension so that a spouse/partner/beneficiary could get a larger monthly pension as a survivor. Veronica explained that the pension benefit calculation for new plan members (Tier II). It is based on the highest average monthly compensation paid to a member. The Retirement System compares each member's earnings for the 12 months immediately preceding their retirement date with the member's highest fiscal year earnings. Whichever is higher is used for the pension calculation. She explained the cost of living adjustment changes resulting from the successful passage of Proposition B (June 2008 ballot) wherein the basic COLA (up to 2%) is now compounded and the supplemental COLA, when excess earnings from the Retirement System Trust Fund are present, was increased from 0.5% to up to 1.5%. In the best of years' the compound COLA is 3.5%.

Jasper Smith, Prudential Retirement Services, along with his team leader **Lenora Jenkins** urged participants to select an appropriate asset allocation plan for themselves identifying their risk tolerance, time horizon, and retirement savings target. The SFDCA has multiple options and, if desired, a self-directed brokerage account. Jasper said that the police department's average deferred compensation balances are the highest amongst all city departments. Both said that the target date portfolios (2015 to 2055), with their automatic rebalancing, were particularly attractive offerings for broad diversification. Each strategy suits a specific investor profile — based on the number of years you have until your planned start of distribution. Jasper explained all the distribution options: defer distribution (up to April 1 of the year following the year in which you reach 70 ½), lump-sum payment (full or partial), periodic payments (amount certain, period certain), annuity payment (fixed, fixed with period certain, joint and survivor) or a combination of these options.

When to start **social security** payments? The class agreed the sooner the better. If you began to collect at age 62 (the earliest age allowable) rather than at age 66–67 (normal retirement age for

baby boomers), it would take 14 years for the older recipients to catch up. Monthly social security payments for police officers, subject to the windfall elimination provision, average between \$100 to \$450 after deduction for Medicare part B. The maximum social security monthly payment, at age 66, is now \$2,788 — with the average monthly check now at \$1,404.

Dennis Meixner (retired SFPD), licensed tax preparer, covered the issues of **federal and state taxation in retirement**, Social Security off-sets, and retirement plan (traditional and Roth IRAs) distributions. With his short tax quiz, he clearly demonstrated the tax savings for those awarded an industrial disability retirement. Service retirements are fully taxable while IDR retirements are tax advantaged (paying state/federal income tax on less than half of the gross amount).

Dominic Gamboa presented an interactive, informative and entertaining class on *Fitness For Life*. He urged the class to adopt life-styles that would ensure a longer, healthier life — including and annual physical check-up, weight management, and life-time physical fitness. We are pleased to again have estate attorney **Gerald Woods** join the seminar explaining the basics of **estate planning** (wills, trusts, gifting, probate and its avoidance, estate taxes, powers of attorney, property titles, and medical directives). Mr. Woods has his law office in SF's West Portal area.

Retiree Associations & SF Police Credit Union

The class was reminded that police wages were set by Charter amendment prior to 1953; by annual salary survey from 1954 onward; and now by collective bargaining since 1992. Thanks to **Joe Garrity** for discussing the **Veteran POA and the Retired City Employees organizations**. He said that the most valuable assets a police retiree has are his/her CCSF health plan and retirement plan. The mission of the VPOA (with 987 members) is to protect retirees' wealth and health. Both urged the class participants to qualify for social security benefits (40 units) and to consider finding some type of post-retirement employment or volunteer opportunity; just "doing nothing" will lead to a disastrous retirement. Darlene Hong provided

CONTINUED ON NEXT PAGE

Three Days at Sigmund Stern Grove

CONTINUED FROM PREVIOUS PAGE

many convincing reasons why members should continue their financial contacts with the **SF Police Credit Union** and make it their primary financial institution. The **SF Police Credit Union** is a co-sponsor of this Seminar. Thanks SF Police CU for the morning beverages and treats. Wendy introduced **Chris Breault** who provides financial planning services for credit union members.

Mark McDonough that the **Widows and Orphans Aid Association of the SFPD** was founded on January 13, 1878 for the express purpose of providing financial assistance to police officers' families at the time of a member's death. Retirement/Death benefits were first provided by the City and County of San Francisco in 1889 through the Retirement System. The Aid Association's original benefit was \$100 for a modest funeral and \$1,000 to help maintain the financial stability of the surviving family. The current annual dues are \$72; the current death benefit is \$17,500. Upon retirement from the SFPD, payroll deduction is no longer available. Members thereafter receive an annual statement or may do automatic transfer from the SF Police Credit Union or some other financial institution. To be eligible for benefits, a member must join while still an active member and must be under age 46. Contact info: woasfpd@gmail.com or 415-681-3660.

Health Care Issues

Thanks also to **Art Howard** for candidly discussing emotional problems that can arise in retirement and how to avoid destructive responses. He explained the resources that are available through the **Department's Behavioral Science Unit**. He gave the very sad statistics of 8 SFPD retirees who drank themselves to death in the last 5 years and 6 committed suicide in this same 5 year period. Art explained how chronic exposure to occupational stressors over a typical police career of 25/30 years will definitely change your body and mind — for the worse.

Attendees were stunned by the costs of **health coverage upon retirement**. Few had realized just how good the POA Memorandum of Understanding is in keeping these costs down for members and their families. After retirement, there is no subsidized dental plan, but thanks to Proposition E (Nov. 2001 ballot) there now is a medical care monetary subsidy for the retiree's principal dependent. The member's health care cost on retirement, depending upon the plan selected and the number of dependents included, is zero or highly subsidized. **Susan Rodriguez-Corns**, senior HSS benefits analyst, urged participants to take care of their dental needs before retiring. She emphasized that the **HSS plans**, excepting the City's plan, were geographically limited. She said that the HSS walk-in hours are 8 am to 4:45 pm; phone calls are taken for four hours every day. The plans available, as of January 2018, are: City Plan, Kaiser, and Blue Shield. City retirees are indeed very fortunate to have life-time medical care; most employers terminate health care coverage at age 65. **Claire Zvanski**, former longest serving employee elected commissioner on the **City Health Service Board** spoke on the funding of retiree health plans, the importance of Medicare reimbursements, and the pre-funding of retiree health care that new City employees (hired after January 10, 2009) will be required to make (up to 2% of salary) so as to pre-fund their benefits to the year 2038. Claire said that 75% of

health premiums are for drug/pharmacy benefits. At age 65 city retirees must purchase Medicare part B; for those not eligible for Medicare, their health care costs are significantly higher. Kaiser is now available throughout both northern and southern California for retirees.

Dr. Forrest Fulton, Ph.D. (formerly of the behavioral science unit, retired July 2003, and thereafter became a **certified gerontologist**) reminded the attendees that men are the suicide gender with men's rates now increasing and women's decreasing. Reason: women are better at expressing their feelings. He urged the use of stress reducers including restriction of caffeine and alcohol and the elimination of tobacco. Relying on the work of George Valliant entitled *Aging Well*, Dr. Fulton said that longitudinal research has shown what life styles led to a successful & long life. He mentioned: good attitude, positive self identity, intimacy in relationships, love-work-play in balance, career transitions, generous & giving back, keepers of meaning, mentoring other people, integrity and a personal value system, need for a retirement plan with fun and creativity, wisdom in old age, and a spiritual dimension to help give meaning to life.

Mike Gannon (SFPD 1972-1998) spoke, robustly and vigorously, on the issue of **long term care insurance**. Mike is a licensed insurance salesperson (since 1984). He said that long term care is not covered by the CCSF health plans or by Medicare. As he told the attendees: "You deserve a long walk in the sunshine. You deserve the glory and honor that you earned as a public safety hero." With the average stay in a nursing home now 2.5 years and its annual cost of \$74,208 for a private room, he urged all to consider long term care insurance. Since almost 25% of original applicants for long term care are denied (medical issues), he urged picking this up in your early 50's. He thought that excellent long term plans were available from Genworth (GE), Trans-America, Mutual of Omaha & John Hancock; he also urged comparison with the plan offered by CALPERS. Mike quoted his favorite financial advisor, Suze Orman: "1 in 1200 homeowners will use their fire insurance, 1 in 240 automobile owners will use their auto insurance, but 1 in 2 long term care insured's will call upon their policy for financial assistance."

Program Conclusion

Retirement Board commissioners **Brian Stansbury** and **Al Casciato** talked about venture capital, private equity and the use of hedge funds in the System's trust fund. All three help reduce risk while delivering market rates of return. They said the trust fund is well capitalized and remains fully capable of meeting all of its pension obligations.

The class thanked **Jim Standfield of Toast Catering** for the excellent lunches provided.

Next Seminar

The three 2019 retirement planning seminars are scheduled for February 12 - 14, May 7 - 9, and September 10 - 12. The seminar will be available to the first 40 persons, members and their spouses/partners, who contact the POA after the announcement is sent to all members with or near retirement eligibility. Preference is given to those members who are near retirement or who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don't delay. Contact **Cyndee** at the POA (415-861-5060) if you desire advance notification for these seminars or wish to sign up.

Retirements

The San Francisco Police Officers Association congratulates the following members on their recent retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired members are:

- Sergeant Melonee Alvarez #19 from Medical Liaison
- Inspector Leonard Broberg #1450 from Gang Task Force
- Officer Elena Cahill #4128 from Medical Liaison

All of the above listed on SFPD Personnel Order #21 (October 3, 2018) and #22 (October 17, 2018)

39th Annual 133rd Recruit Class Reunion

S.F.P.D.



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Technology Corner

By Susan Merritt
Chief Information Officer

SFPD Technology Division

SFPD has undergone a rapid expansion of technology in the past few years. This was made possible by a small but talented group of people who comprise our SFPD Technology Division. Here is a snap shot of who we are, how we are organized, and what we do.

SFPD Technology Division is organized into the following teams:

Technical Support — This team provides 24 x 7 x 365 support for 2700+ SFPD employees, both sworn & civilian. Field Support (District Stations, etc.) and walk-in user support is provided during business hours 9am through 5pm (Mon-Fri). Walk-in user support is located in our Headquarters on 4th Floor.

This team is responsible for supporting all user requests for provisioning, maintaining existing equipment and providing break-fix support. The team supports following technologies:

Workstations, Laptops, Body Cameras, Smart Phones, Hardware Accessories, Microsoft Applications — Office 365, Installation, access & support for all CJIS & other Law Enforcement Applications, Laptops & modems for Patrol Cars, Video Walls, Printing Solutions, Multi-Factor Authentication and Telecom issues.

Architecture and Operations

This team supports the following technologies

- All network services, including routers, switches, communications between locations, voice systems, Body Camera network, internet and intranet access, VPN access, etc.
- All file/data storage and backup systems (to store and secure our network files, evidence, Body Camera video, etc.)
- Police Vehicles: Our Engineers are upgrading all in-car computers with high-speed LTE modems so our officers will have access to more applications.
- Crime Data Warehouse infrastructure support (to keep system up and improve response time).
- Security including Multi-Factor Authentication (MFA) and end-point security applications to combat phishing, hacking and other malicious attacks.

Applications and Business Intelligence

This team supports all existing applications used by SFPD such as Crime



Susan Merritt

Data Warehouse, HRMS, etc.

The Applications team also develops new applications such as the recently completed Case Tracking system within Crime Data Warehouse. Finally, this team provides our CLETS compliance support and coordinates all DOJ Audits for CLETS compliance.

Our Business Intelligence team creates all electronic reports and all dashboards, including Electronic Compstat on Demand, CIT Dashboard, HNT Dashboard, Self Service Crime Dashboard, all DOJ and UCR reporting, etc. This team has also assisted investigations in data mining to solve complex cases.

Project Management Office

This is a small team who provide leadership on enterprise technology projects. Examples of recent project led by this team include Body Cameras and e-Citations. This team also orders all technology and tracks the budget for technology at SFPD.

e-Citations Update

At this writing, we are more than half way through deployment of e-Citations. Stations or Divisions completed include Southern, Richmond, Traffic, Ingle-side, Tenderloin, Taraval, and Mission. Planned are Central, Park, Bayview, and Northern.

The e-Citation has changed significantly since its first version at the beginning of 2018. Specifically, between February and September of 2018, we have made 16 major improvements to the app. 14 of those came directly from officers using the new system. Our thanks for your great feedback to make this as easy to use as possible.

A further update on e-Citations will be made in my next article.

Please let us hear from you

Thank you to all of you who call or write to provide ideas, feedback, and stories about the use of technology at SFPD. Please keep your input coming.

Thank you

Susan Merritt

Chief Information Officer

Susan.merritt@sfgov.org

Chief's Corner

The month of October was another busy one for the department! Fleet Week, Hardly Strictly Blue Grass, and the Italian Heritage Parade, were just a few of the events which kept us fully engaged over the past month. The things you do well, was clearly evident this month, by your ability to fight crime and keep our city safe, while hosting all of these amazing events. As always, I thank you for a job well done!

It was great to see all of you at the Italian Heritage parade and throughout the streets of San Francisco for our fleet week festivities. Clearly, this was another defining moment for our department, as we kept our city safe for the several hundred thousand people, who came to participate in and enjoy the festivities. Many of our community members continue to share with me what a great job you are doing every single day, for this, I will continue to extend my heart felt gratitude for the great work you are doing.

As we move into the month of November, we can expect an increase in activity, from families traveling to and from the city to be with their loved ones during the Thanksgiving holiday season, to shoppers and tourist coming to partake of all the amenities our great city has to offer. Please continue to be the heroes that our community sees us as and the brave men and women, of one of the finest police departments in the nation, as I see you.

As we have completed another round of promotions, for those whom were promoted to Captain, Lieutenant, and Sergeant, I wanted to take this opportunity to thank you for a job well done. I look forward to congratulating all of you in person at your respective training seminars. To those of you who are being promoted to "Sergeant", I want to thank you especially, for you will be assuming the responsibilities of what I believe to be the most important rank in any police



department. It is such, because it provides for the greatest level of influence, guidance, and mentoring to our officers in the department. I challenge each of you to exemplify the ideals of leadership and take care of the officers you are entrusted to lead. They will expect nothing less! Don't be afraid to seek out the advice and institutional knowledge of the senior sergeants within the department. Helen Keller said it best: "Alone we can do so little, together we can do so much."

I wanted to take a moment to thank the non-sworn members of our department, who work tirelessly behind the scenes and are vital to our mission of providing safety with respect for all. Quite frankly, whether you wear a uniform or not, we all have a responsibility to this incredible city we serve. I want you to know that your role in this department is integral to our success and it is always greatly appreciated!

As I close this month's article, I would like to wish all of you a happy, safe, and festive Thanksgiving holiday with friends and family! Please continue looking out for each other, take care of yourselves and family, be safe in your travels, and take care of our community!

Be safe always!

Oro en Paz, Fierro en Guerra!

William Scott

Chief Of Police

San Francisco Police Department

BRAVE THE BAY SFPD CHALLENGE



Plunge



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5K Run

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TIME: 0800

LOCATION: AQUATIC PARK

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POA Mail

Dear Tony—

We would like to thank the POA for their support during Mark's recent health scare, particularly Rick Andretti, who came to the hospital twice to make sure that the family's needs were met. We would also like to thank all of our wonderful friends and colleagues in the POA membership who visited, wrote and called with well wishes. The SFPD presence was so constant that the hospital staff thought Mark was either a dignitary or some kingpin in the criminal underworld!

Many thanks to Paul Chignell and the POA staff for sending the get well card and beautiful flowers. We are grateful and proud to be part of a profession and organization that provides tremendous support to one another in times of need.

Sincerely,
The Family of Sgt. Mark Obrochta,
Co. A

Dear SFPOA—

Thank you for remembering my dad, Luke Philpott, at the time of his passing. The flowers were beautiful, and we were blessed as a family by your gift.

Best regards,
Tim & Maria Philpott

Dear Tony

On behalf of the Cole Family, I would like to give my heartfelt thanks for the flowers and support following the passing of my brother, Matthew. Everyone who knew Matt, knows that he loved being a police officer and loved the SFPD. The SFPD and SFPOA assisted in giving Matt a service that he would love and appreciate. My family and I will be eternally grateful. My family and I especially would like to thank all of the active and retired members who attended the service, sent their prayers, and offered their assistance to us during this difficult time. Thank you to Dep. Chief Redmond for the kind words to Matt's children and parents. Thank you also to Lt. Julian Ng, Sgt. Andy Meehan, and the entire Honor/Color Guard and to Ofc. Alex Lentz for the beautiful bagpipe playing. We thank the members of SID for the flowers and assistance. Most importantly my family and I thank Lt.

David O'Connor for all the years of friendship, guidance, and memories that you have given to Matt and the entire Cole Family. Thank you Dave, also for your heartfelt and beautiful bagpipe playing. Matt will forever be missed. Thank you to everyone again.

Sgt. Daniel Cole

Dear SFPOA—

I am grateful and honored to be selected for a scholarship award. Thank you for the generous amount that you have given me which will assist me greatly as I begin my college life. Thank you for your dedication and service to the community. I am proud to be a part of the SFPD family.

Sincerely,
Matthew Im

Dear POA Scholarship Committee —

Thank you very much for your generous scholarship for the coming school year. It will be very useful for my first year at Marymount Manhattan College.

Adam Ophir,
Class of 2022

Dear Frank Jordan
& Wendy Paskin-Jordan —

Thank you, both so much for your generosity and thoughtfulness in donating to the SFPOA scholarship. I was so excited to hear I won and be presented this amazing honor. This will surely help me on my way to a new adventure at the University of California, Santa Barbara.

Eternally grateful,
Ryan Carew

Dear SFPOA—

Thank you so much for your support for Ten Together, Upper Noe Rec Center's 10th anniversary celebration on Saturday, September 15, 2018.

This event was all about community. We would not be the remarkable neighborhood that we are without great neighbors like you.

Yours truly,
Christopher Faust
Friends of the
Noe Valley Recreation Center
Upper Noe Neighbors
Friends of

Upper Noe Dog Owners Group

Dear SFPOA—

Thank you so much for your extremely generous sponsorship of our upcoming Golf Tournament! We know that you have a choice in your philanthropic giving and we appreciate you choosing to give to Giant Steps. Together, we are creating opportunities for our clients to increase their independence and fulfillment. In the words of one of our riders:

When I am with my Giant Steps horse, I work on the physical goals of balance, core strength. But what keeps me coming back is the freedom of movement, the building of confidence as I maneuver a half ton being, and the total acceptance that I have control over my experiences.

Sincerely
Beth Porter
Executive Director

Dear San Francisco Police Officers Association —

On behalf of the Community Youth Center (CYC) and its Board of Trustees, we thank you for supporting the 18th Annual CYC Golf Challenge.

Your support and shared commitment assists the CYC in delivering amazing programs and to achieve significant positive outcomes for our youth.

Thank you for supporting the Community Youth Center's mission, we are truly grateful.

Sincerely,
Michael Ghiorso
Executive Director Community
Youth Center

Even our pre-historic ancestors understood the foolishness of leaving a social media record.



A PAPER SHREDDER PROTOTYPE.



Photo courtesy of Insp. Matt Perez (ret.)

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Book Reviews

Conan Doyle For The Defense:

The True Story of a Sensational Murder, a Quest for Justice, and the World's Most Famous Detective Writer

By Margalit Fox
Reviewed by Dennis Bianchi

Margalit Fox was a writer for The New York Times. She was a staff editor at the Book Review section and then was assigned to write obituaries for "notables." She authored more than 1,400 of these. She has also published three non-fiction books, including the book under review here. Her first book, *Talking Hands: What Sign Language Reveals about the Mind*, was highly praised by those who study human language and cognitive neuroscience. She also wrote, *The Riddle of the Labyrinth: The Quest to Crack an Ancient Code*. The book under review here, *Conan Doyle for the Defense* has a completely different subject but, like her other books, is delivered with detailed research and fine prose.

There are numerous biographies about Sir Arthur Conan Doyle but few if any address this particular true-life investigation. Mister Conan Doyle's creation, Sherlock Holmes is certainly among the most famous detectives of fiction, if not the most famous. Holmes, as this book reveals, was based upon a physician and professor, Dr. Joseph Bell. Dr. Bell was one of Mr. Conan Doyle's medical school professors. Both men were natives of Scotland. Mr. Conan Doyle practiced medicine in England while writing stories in his spare time. The Sherlock Holmes books became so successful that Conan Doyle gave up his medical practice and focused on his detective series. Dr. Bell's instruction to Conan Doyle was to insist that he rationally follow the facts to the truth. It was advice that served Mr. Conan Doyle well. It was also what he infused into his detective, Holmes. It also came into play as he took up the cause of a man wrong-

fully convicted of murder.

This book touches on the Sherlock Holmes novels from time to time, but the focus is on a real murder case that Mr. Conan Doyle found himself drawn into. In 1908 a wealthy elderly woman, Marion Gilchrist, was murdered in her home in Glasgow, Scotland. The author does an admirable job of tracking down the reports of the murder, the statements that were available and the conclusion that sent a man to prison for a murder he didn't commit.

The crime occurred during an era in history that proved momentous in the development of modern criminal justice methods and practice. Investigations were becoming more scientific, albeit some methods more reliable than others, but as science demands, constant research and questioning weeds out the lesser ideas and promotes those with better proof. The author contends,

and supports her contentions with research, that many of the positive changes in criminal investigations came about as a direct result of the Sherlock Holmes stories. In spite of this growing reliance upon science, the era was skewered by racial and ethnic prejudices. Some police investigators at the time suffered from those biases. The Edinburgh police somewhat quickly identified a man, Oscar Slater, as their suspect. Mr. Slater was a German Jew and was known about the city as a gambler and may have possibly been pimping a woman he traveled with, though no proof was ever presented to that rumor. Slater, in an attempt to leave Scotland for The United States, had pawned a diamond brooch that he had owned for years and used in that manner previously. At the scene of the murder it was discovered that a diamond

brooch was stolen from the victim. Mr. Slater and his companion made it to the United States but were detained. As Mr. Slater had no knowledge of the victim or what had happened to her he was eager to return to Edinburgh, believing he would be cleared. Such naivete would cost him dearly. He was convicted and sentenced to be hanged. His death sentence was eventually changed to life in prison for life at hard labor. He remained in prison for almost twenty years. It was the work of Mr. Conan Doyle and his influence on public figures that finally freed Oscar Slater.

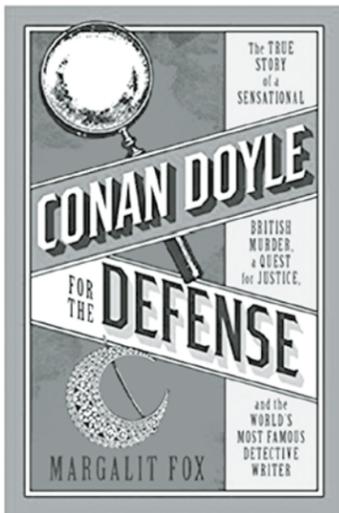
There are two sections of the book that I believe would be of great interests to students of criminal justice and investigations. The first is a discussion of the differences between Criminology and Criminalistics. The concept of Criminology at the time of this crime and investigation was not the modern interdisciplinary field we know today under that name but a Victorian-era concept that criminal behavior was innate and could be detected simply by observing the physical characteristics of an offender. "Where criminalistics, rooted in real science, would focus on the crime scene, criminology focused on the criminal [using such methods as phrenology]. Like many intellectual enterprises of the period, it was inspired by Darwinian theory...Darwinism of the darkest kind." Mr. Conan Doyle, and his literary character Sherlock Holmes, had a different approach. In spite of the often-used phrase in connection with detective stories, *deductive reasoning*, the author explains that what was used is called *abductive reasoning*. It is described as a method of reasoning backwards. The author, Margalit Fox, presents as an example of the thought process, a part of one of Holmes stories: Holmes notices something that is missing. In Holmes story, *Silver Blaze*, Holmes relates to a Scotland Yard detective that he knows who stole a valuable racehorse from his paddock. When asked if there



was something Holmes wished to draw attention to, Holmes responded, "To the curious incident of the dog in the night-time." When the detective responded, "The dog did nothing in the night-time." Holmes responded, "That was the curious incident," and added, "I had grasped the significance of the silence of the dog, for one true inference invariably suggests other...Obviously the midnight visitor was someone whom the dog knew well."

In researching the real-life criminal investigation Mr. Conan Doyle discovered that the brooch that the police recovered from the pawnshop was not the brooch that was stolen from the victim. The police were made aware of this but it did not persuade them to look in another direction or at another suspect. Witnesses flip-flopped their stories. Ms. Fox explains how, as information became public that mistakes had been made, there was pressure being placed upon the investigators and the courts. However, the cost of admitting to the mistakes was too great for those involved to admit. It was only through Mr. Conan Doyle's prestige and tenacious investigation that Slater was released. Strangely, the two men never met until Slater was released. Although Slater was grateful, Conan Doyle was repulsed by Slater. The author suggest that Conan Doyle could not resolve his Victorian class-consciousness with Slater's reputation of that of a gambler and possible pimp. It was the desire for justice and finding the truth that drove Conan Doyle.

After Slater was freed he was given a monetary award. The real killer of Ms. Gilchrist was never identified. Margalit Fox has written a very well researched book worth your time.



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Ed and I would like to do the same for you."

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Police Body Camera Bursts into Flames; New York Pulls 2,990 From Use

October 22, 2018

NEW YORK, NY — The New York Police Department is removing nearly 3,000 body cameras from use after one of the devices worn by a Staten Island officer exploded into flames, police officials said on Sunday.

The recall of the Viewu-brand LE-5 cameras could delay the department's plan to outfit all 23,000 patrol officers with body cameras by December, and adds another twist to the complicated history surrounding the mechanisms that have already led to at least one lawsuit over how video from police encounters can be used.

The use of police body cameras has surged in recent years amid a national debate over police interactions with civilians, punctuated by fatal shootings by officers of mostly unarmed black teenagers and men. Law enforcement agencies have embraced the devices as useful tools for conducting investigations and evaluating officer conduct, while reform advocates espouse their potential to help curb abuses and increase transparency.

The city's \$6.4 million contract for the Viewu cameras set off a contentious

debate in 2016 after it surfaced that other police departments had raised concerns about the cameras' quality, and the city comptroller briefly blocked the deal. But the mayor and police officials defended their choice and moved forward with the plan. Viewu introduced the LE-5 in October 2017, listing among its features a lithium-ion battery that boasts more than 12 hours of recording time.

The Police Department on Sunday said it would pull 2,990 of its LE-5 cameras after the explosion "revealed a potential for the battery inside the camera to ignite."

"The cause and the scope of the defect are currently being investigated," police officials said in a statement.

The officer was wearing the body camera during a midnight shift in the 121st Precinct on the northwestern shore of Staten Island when he noticed smoke coming from the bottom of the device late Saturday night, according to the Police Department. He was not injured when the body camera exploded, the police said.

Officers who had been assigned the LE-5 cameras were told to immediately remove the devices and hand them in.

The police commissioner, James P. O'Neill, suspended further use and distribution of the camera model "out of an abundance of caution."

"Nothing is more important than the safety of our officers, and equipping the N.Y.P.D. with the best equipment is a paramount priority," he said.

The explosion was first reported by Spectrum News NY1 on Sunday, and a reporter posted a photo on Twitter of flames shooting from the device.

The police said other camera models, including the LE-4, are not affected by the order. Officers who were issued the LE-5 cameras would continue working without body cameras, officials said.

So far, the Police Department has deployed more than 15,500 Viewu body cameras to officers working in its precincts, public housing, service areas and transit districts. The LE-5 model had been used in 16 commands across the city.

The Police Department said earlier this year that all uniformed patrol officers would be wearing the devices by the end of the year — a year earlier than originally planned. Twenty-six commands were scheduled to get the devices

between October and December, completing the rollout.

Sydney Siegmeth, the vice president of global communications for Axon, Viewu's parent company, said the company was working with the police to investigate the issue.

"We will do whatever is necessary to quickly and safely resolve this situation," she said. Axon was formerly known as Taser.

The labor union representing patrol officers declined to comment.

After the Police Department released body camera footage of three shootings by officers, two of them fatal, the city's largest labor union sued in January to keep them secret under a state civil rights law that shields officers' disciplinary records from public disclosure.

The demand for the body cameras has ballooned into a multibillion-dollar market dominated by the stun-gun giant Taser, which renamed itself after its Axon body camera in 2017. Axon bought Viewu in May, after losing contract bids to its former rival in major cities like New York, Miami and Phoenix.

From *The New York Times*

Albuquerque PD Growth Shaking Up Other Police Departments

October 18, 2018

ALBUQUERQUE, NM — Albuquerque police plan to poach more than 60 officers from other law enforcement agencies in the coming months as part of an effort to grow the size of the department by 100 officers in the current fiscal year.

New Mexico's biggest police department is expecting to grow from a current force of 853 officers to 973 by next summer, according to a recruiting status report.

Mayor Tim Keller said that will be the closest the department has been to fully staffed in 10 years.

That forecast is taking into consideration that 20 officers are expected to leave the department during the same time.

Keller said he's heard some concerns from municipalities about taking officers from surrounding departments, but he said addressing crime in Albuquerque is his main priority. In 2017, Albuquerque had some of the country's highest crime rates for a city its size and during that year had a record number of murders.

"As Albuquerque crime is dealt with, that is definitely good for the whole state," Keller said recently while signing a bill that will set aside \$3 million to fund lateral hires for the rest of the fiscal year.

Because of the Albuquerque Police Department's pay structure, some of the officers who are leaving other agencies to join Albuquerque police are the most experienced and highly trained officers at their respective agencies, said Deputy Chris Toledo, president of the deputies union at the Bernalillo County Sheriff's Office.

Starting pay for an APD officer is \$29 an hour, significantly higher than what officers and deputies make in surrounding agencies. And that pay increases as officers gain experience.

The city also has specialty pay and longevity bonuses that can add \$100 to

\$600 to an officer's paycheck. Officers from outside agencies will qualify for those bonuses.

Bernalillo County Sheriff's Office deputies make \$27.03 an hour. Rio Rancho police officers start out making \$20.30 an hour. Santa Fe police officers make about \$19 an hour.

Toledo said almost all of the deputies on the BCSO's K-9 unit, who also serve on the SWAT team, have transferred to Albuquerque police. Deputies in the aviation unit have also made the move, he said.

And he said some officers with 13 or more years of experience may make the switch next year if the county doesn't offer deputies similar incentives for training and experience.

Later this month, Albuquerque will graduate a lateral academy class of 29 officers. Nine of those officers are from the BCSO, and five had worked at the Santa Fe Police Department, according to city documents.

APD also has a lateral police academy class that is projected to graduate in January with 30 officers, and the city is planning for a mixture of about 50 laterals and regular police academy cadets to graduate next summer.

Sheriff Manuel Gonzales said his office remains fully staffed. He said the Sheriff's Office plans ahead to recruit new officers to compensate when deputies leave or retire.

"You are always gonna have a concern at a head of an agency when it comes to retention and recruitment," Gonzales said. "But I don't think they are leaving in droves. To paint a picture that they're leaving for morale is not accurate."

Rio Rancho police Capt. Ron Vigil said city and police officials are aware of APD's recruiting efforts and are discussing ways to keep their officers on board.

The Santa Fe Police Department said this month that it is offering new bonuses to new officers and those who transfer to the agency. University of New Mexico police officers recently got a 13

percent pay raise.

"It is a topic that we are looking at," Vigil said. "It is difficult. Eight to nine dollars an hour is a pretty significant pay disparity."

It's not the first time that APD has grown in size by taking officers from other departments. From 2000 to 2010, the department hired a significant number of officers from outside agencies.

According to a lawsuit brought by the family of Alan Gomez, who was killed by a police officer in 2011, the city did so by violating its standards for hiring officers.

The department allegedly stopped doing independent psychological evaluations of candidates, accepted officers from departments with lower training standards and overlooked prior misconduct cases, according to the lawsuit, which was settled for \$900,000 in 2013.

Keller and police officials said they are closely vetting all lateral hires during the current hiring push.

"We are fortunate to have more demand...than we can process. That allows us to be more selective," Keller said.

Cmdr. Angela Byrd, who oversees the police training academy, said all lateral hires are vetted just as stringently as new hires.

They must pass a psychological evaluation and a polygraph test, even if they already had completed those at their other departments.

Once they are selected, they are put through a nine-week police academy that covers Albuquerque police firearms and use-of-force training. The lateral academy also covers training that is required as part of the city's settlement agreement with the U.S. Department of Justice, which aims to correct a pattern of excessive force found during a review of 20 police shootings from 2009 to 2012, and other use-of-force cases that happened from 2009 to early 2013.

Hunter Weaver is one of APD's first lateral hires this year. He has worked as an officer in Farmington and other smaller cities around the state, and will graduate later this month.

Weaver is an Albuquerque native and decided to leave a quieter town for what he expects to be a faster-paced assignment.

"In Farmington... you could do what you wanted. You could go out and do traffic stops, look for DWIs or drugs," he said. "APD is call volume. But police work is police work."

From *The Albuquerque Journal*



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Competition For Officers is Fierce, and Across North Texas, Recruits Are Reaping The Benefits

October 22, 2018

Outgoing Garland Police Chief Mitch Bates says the current recruiting environment in North Texas makes for “the most challenging time ever.”

That’s not for lack of city support, said Bates, who has spent 16 years as Garland’s chief. Officers have seen four consecutive years of pay increases of more than 3 percent. The department has grown 10 percent over those years to 355 officers.

The region’s growth has fueled such public-safety investments in Garland and other North Texas cities. Population growth and an apparently declining interest in law enforcement careers — especially lower-level jobs — among qualified candidates has made the police expenditures necessary, officials say. And soaring property tax revenue has made those commitments possible.

But officials fear trouble ahead. Combined with the recruiting challenges, police groups and city leaders say the continued push for caps on state property taxes in Austin threatens the public-safety recruiting atmosphere.

“The state gives Texas cities almost no aid for law enforcement,” said Bennett Sandlin, Texas Municipal League executive director. “An artificial cap on city revenue, if passed by the Legislature, would potentially hit public safety the hardest of any city service areas.”

Already pinched

Some cities already feel a pinch trying to meet police demands. In Dallas, for instance, the police department has struggled to reach the city’s hiring and retention goals as the department has shrunk in recent years.

Dallas Mayor Mike Rawlings says police work is the hardest job in the country. And with the expectations and scrutiny being placed on officers, he said, fewer are willing to sign up even as the pay becomes more lucrative.

“In the Dallas area and the suburbs around Dallas, we are in the best times in history right now,” Rawlings said. “We’re growing. We have the resources and are putting the resources in the right place. Citizens want to spend the money on public safety.”

The push for police has manifested in higher salaries in many North Texas

departments. Officers in fast-growing McKinney, for instance, saw their median base pay rise 22 percent to \$80,100 between 2013 and 2017, according to an analysis by The Dallas Morning News. Other ranks climbed by even higher percentages.

Richardson’s median officer pay increased 31 percent during the same period. Lewisville was up 17 percent and Irving’s median pay 17 percent. Plano’s salaries have shot up 13 percent, with median pay now around \$87,600 a year.

Plano Police Chief Greg Rushin said he’s fortunate his city’s leaders have made the department’s pay among the best in the state. But he still has to get creative with recruiting, treating it “more like sports” than in the past.

And other cities are trying to bring in the same potential officers. In Mesquite, which has had slower growth than other cities in the region, Chief Charlie Cato has needed new officers to replace an aging department.

“We were having a significant number of retirements,” Cato said. “And when the job market is strong, these jobs are harder to fill.”

Cato believes Mesquite’s 2014 commitment to a training academy has been both a lure for new officers and a way for them to bond within the department, which previously utilized a regional training academy in Arlington.

And the city’s pay is competitive: New officers in Mesquite make \$60,000 a year. But the latest generation to enter the workforce is also more likely to change jobs, even in law enforcement, where single-department careers are common. Mesquite’s new program to entice lateral transfers has drawn 10 employees from other departments — including six from Dallas, where Cato was formerly the No. 2 cop to former Chief David Brown.

All told, the Mesquite department has managed to close its gap and has only two vacancies among 234 officer positions. Mesquite also approved the largest property tax hike among major cities in North Texas for 2019.

Downside of competition

But as cities compete in strong economic times, the Texas Commission on Law Enforcement says others are losing.

“From what we see, it’s geographic,” said Gretchen Grigsby, government rela-

tions director of the commission. “Rural agencies can’t pay as well and find a lot more movement for people looking for a salary bump. Major agencies and the state level pay a little better and keep people on consistently.”

The result is a buyers’ market for the applicants and a struggle for entities that can’t compete as well.

Kevin Lawrence, executive director of the Texas Municipal Police Association, said lateral transfers and other incentive measures fail to “address the underlying problem.”

“Eventually, the pool of applicants becomes too small,” he said.

The Dallas City Council, seeing some of its younger officers jump at higher-paying gigs in neighboring cities, recently voted to raise starting pay to \$60,000 to become more competitive. That marked a huge increase from a few years ago, when rookie cops were paid in the low-\$40,000 range.

But the boost also meant Dallas couldn’t cut its property tax rate as much as the city manager initially proposed. The growth in property values still allowed the city to make a rate cut and pay more in salaries.

Such decisions might become more difficult in future years depending on how property tax legislation shakes out.

Last session, proposals to cap property tax revenue growth eventually failed, but legislators have vowed to take up the issue again next year.

“The taxpayers’ ability to pay has to enter this equation somewhere,” said Sen. Paul Bettencourt, R-Houston, who introduced the Senate legislation in 2017. “It’s just not rational.”

Taxes, he said, have increased too much in recent years.

Gov. Greg Abbott has called for legislation with an annual revenue increase cap of 2.5 percent in 2019. His proposal allows for cities to go above 2.5 percent for public safety, among other categories, but still has an artificial cap tied to inflation, population growth and other factors.

“If you need more, you can still go to the public and get it voted on,” Bettencourt said. “If they said, ‘We still need some body armor,’ could you see the public turning that down?”

But Rawlings said he disagrees with the philosophy that “somebody in the state House can make a better decision about that than the local officials.”

“That is just fundamentally mistaken and wrong,” he said. “It’s illogical. The cities are the tip of the spear on public

safety. We have to spend the money.”

Lawrence of the Texas Municipal Police Association echoed that assessment. He said his group has become strange bedfellows with city and county leaders on the tax cap issue.

“We believe those kinds of decisions are made best at the local level,” he said.

Jailers and fare enforcers

Of particular concern for North Texas and law enforcement officials are lower-level jobs — traditionally pipelines for police agencies.

Nobody gets into law enforcement to become a jailer, said Rockwall County Commissioner Lee Gilbert. And it’s showing up in short staffing numbers. His county and Collin County have had to spend large amounts of overtime at their county jails.

Dallas Area Rapid Transit also is trying to tap into that entry-level market heavily as it adds 26 fare enforcement positions in the next fiscal year.

DART has filled its 10 new police officer openings for 2019 and has only three vacancies, which Chief James Spiller said is the best situation he’s seen in 13 years as chief. Like the suburban chiefs, Spiller credits his governing body for providing competitive pay and benefits.

Spiller said some become fare enforcers with DART for the taste of police work. That gives the agency a natural pipeline that others might not have.

“Some come in wanting to be police officers, but they’re not sure,” he said. “We try to make sure that everyone has an opportunity to move up in the organization.”

But lower-level jobs at other agencies aren’t as easy a sell. Mesquite came up five employees short this month after two open houses pushing dispatch positions. The median salaries for a “dispatcher II” have gone up 17 percent since 2013 to just below \$44,000 annually.

The chief said those positions are critical.

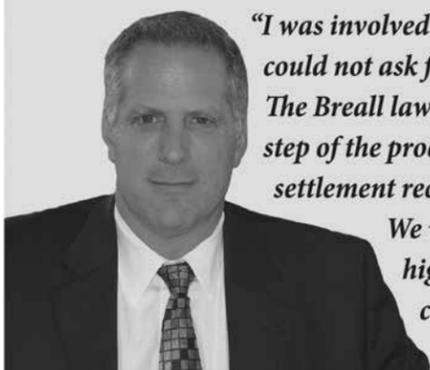
“One thing I’ve learned about this profession is that there aren’t any unimportant jobs,” Cato said.

From *The Dallas Morning News*

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October Word Find

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Thanksgiving is upon us. There are many things to be thankful for...see if you can find some Thanksgiving related words below. – Peace"

- | | | |
|--------------|----------|-----------|
| TURKEY | FAMILY | AUTUMN |
| PIE | PARADE | SEASON |
| MAYFLOWER | GOBBLE | SCARECROW |
| FEAST | PUMPKIN | LEAVES |
| THANKSGIVING | THANKFUL | HARVEST |
| STUFFING | FOOTBALL | |
| PILGRIMS | NOVEMBER | |

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'We're Hiring:' Seattle Police Put Up Recruiting Billboards in the Midwest

September 28, 2018

It's the sought-after skyline that draws so many to Seattle, and now the city's police department is using a picture of it to say, 'we're hiring.'

Seattle police are putting up recruiting billboards in Detroit, Chicago, and Indianapolis.

Indianapolis Metropolitan Police Chief Bryan Roach noticed the big advertisement in their backyard along Shadeland Avenue on the city's south-east side.

"They must see something here in the Midwest and with our police officers that they want or need there in Seattle. So, it makes you feel good, but at the same time, I'm upset because those are the same people we are trying to draw. It is just going to have to make us better and more competitive," said Chief Roach.

Seattle police Detective Patrick Michaud said they wanted a large pool of candidates they could draw from and select the best to represent the city.

"When you go out to the Midwest you have a bunch of big cities that are really clustered together in that three-hour circle," said Det. Michaud.

Recruiters are specifically seeking experienced officers who want to leave their current department for Seattle.

"It is going to take us less time to get them through the academy because of their prior experience," said Det. Michaud.

The department now counts their

viral lip-sync video as a recruiting tool along with the possibility of higher pay.

"It's a healthy increase in pay when you come out to the West Coast as opposed to the Midwest," Det. Michaud said.

There's also a healthy increase in the cost of living. A cost-of-living comparison on NerdWallet.com shows if you move from Indianapolis to Seattle, you will find housing costs are 119 percent higher. Transportation costs are also 31 percent higher.

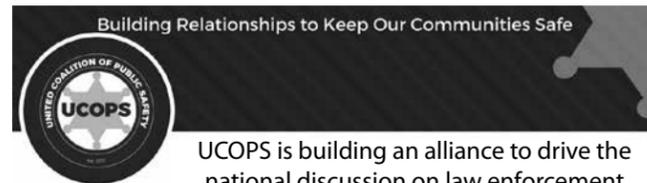
According to the city of Indianapolis's website, a second-year patrol officer makes \$47,651 a year. For a second-year patrol officer to maintain their standard of living in Seattle, they'd need to earn \$74,534.

So, what would an Indianapolis officer make in Seattle?

According to the Seattle Police Department's website, if the new labor contract is ratified, the 2019 salary schedule would pay a lateral officer with at least two years' experience more than \$91,000 a year.

However, in Indianapolis, when patrol officers have been on the job for three years, they see a significant pay raise. The salary jumps from \$47,651 for second-year patrol officers to \$65,452 for third-year patrol officers.

Recruiters from Seattle police will be in Indianapolis in November to test officers with more than two years of experience.



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Sports



By Nick Shihadeh,
Journal Sports Editor

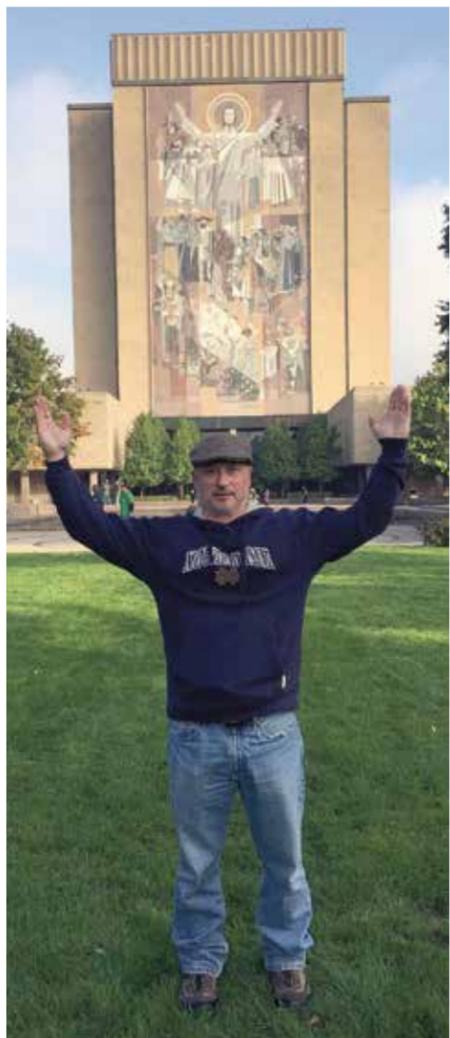
Mark Obrochta in South Bend

CHECK IT OUT: Take a look at the pic of **Sgt. Mark "OB" Obrochta** (Central Station) with this column of him posing in front of "Touchdown Jesus" which is a famous mural in South Bend, Indiana. This is where University of Notre Dame is located and the mural is near the stadium where the Fighting Irish play football. The pic was taken on Saturday, October 13th when Notre Dame played vs University of Pittsburgh and beat them by a score of 19 to 14.

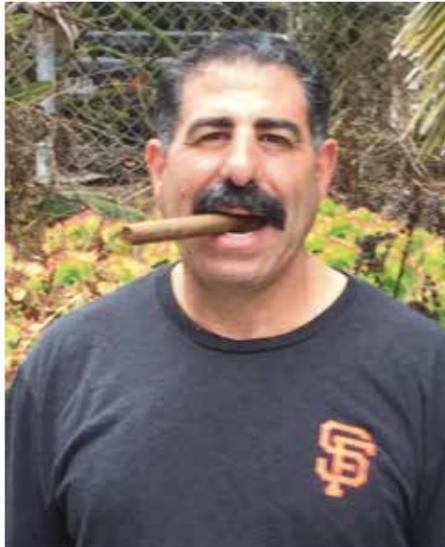
When I received this photo of Mark, it felt good to see him alive and well as it was just three weeks earlier on Saturday, Sept. 22nd that he had suffered a heart attack while playing baseball for the SFPD Baseball Club in San Francisco. Mark was well enough to visit family from his native Chicago the second week of October and was able to take in the ND/Pitt game that weekend. I'm very glad to see that Mark's health continues to improve and hope there are many, many, more baseball games to play as well as many college football games to attend in his hopefully very long future ahead. Keep up the great work OB, and stay safe.

Joe Montana: One of the Good Guys

Check out the photo of **Sgt. Nelson Ramos** (FOB) also with this column as he poses with the one and only Joe Montana some months back. I located the pic recently and wanted to show it to point out that Montana has always been



Mark Obrochta posing with the Touchdown Jesus Mural in South Bend, Indiana where Notre Dame University football takes place.



"one of the good guys" when it comes to dealing with the SFPD. To me it doesn't matter how successful a local celebrity is, but rather how that person is when around local cops. Ramos had a very positive experience with Joe when that pic was taken; and, I've had a few meets with Joe and he was a very gracious man in both encounters. Also, from talking to different cops over the years who have had dealings with him (including **Jim O'Meara** of Permits), I've heard nothing but good things in his appreciation of law enforcement. So everyone, raise a glass to Joe Montana who is not only a Bay Area sports icon with his success with the Niners, but a very "good guy" on top of that.

Seals Softball

Also with this column are a few pics of the Seals tournament team as they participated in two events during the month of October. On October 4th, they participated in the annual Fleet Week Softball Tourney on the fields at Funston Playground in the Marina District. The Seals started things with a game against the SF Sheriffs and won easily by a score of 18-1. They next were to play against the Coast Guard, but that team didn't show up and The Seals got the forfeit victory. Game 3 was vs the Alameda County Sheriffs and The Seals again won handily by a score of 17-6 to get into the final against the Olympic Club.

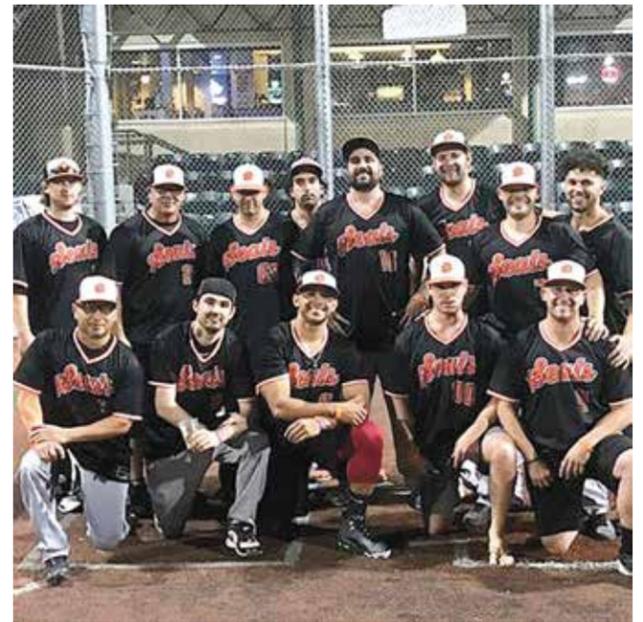
The O-Club game wasn't even close as the Seals took the lead early, never looked back, and cruised on to a 17-2 championship victory. Take a look at the pic of the team surrounding the championship trophy. Congrats go to: **Nelson Ramos, Dave "Claw" Colclough, Andrew Lucas, Mike Hara, Ray Biagini, DENIS "Doc" O'Connor, Eric "Snatch" Barreneche, Pat "How You Like My Shirt?" Cummins, Kevin "Topper" Worrell, Paul "Franchise" McIntosh, and the Tupper brothers (Dennis and Josh)** on a job well done.

The other tournament for the Seals in the month of October took place on the 11th and 12th in Las Vegas. This was the national World Series Law Enforcement Tourney to see which team would rise above the rest. Unfortunately it most certainly wasn't the Seals as they didn't do well at all that week. They played games against police teams from Iowa, Arizona, Louisiana, and Hawaii to name some and had "their hats handed to them" in each contest. Oh well, at least they



Seals Championship Softball Team in the Fleet Week Tournament. Posing with Cmdr. Ann Mannix, DC Mike Redmond, and Capt. Joe Engler.

showed up and competed; and, they looked good too: check out the pic of them in their snazzy black jerseys with orange writing. On that team you had **Doc O'Connor, Mike Alexander, Nick "NB Jr." Stewart, "Snatch" Barreneche, "Drew" Lucas, "Claw" Colclough, Ray Ray, M. Hara, Tyler "TD" Dove, Tim Brophy, Steve Filippi, Kevin Daniele, and of course there was Frank "Olce" Olcomendy.** I'm sure you guys will do better in the next one in November.



The Seals Softball Team in Las Vegas.

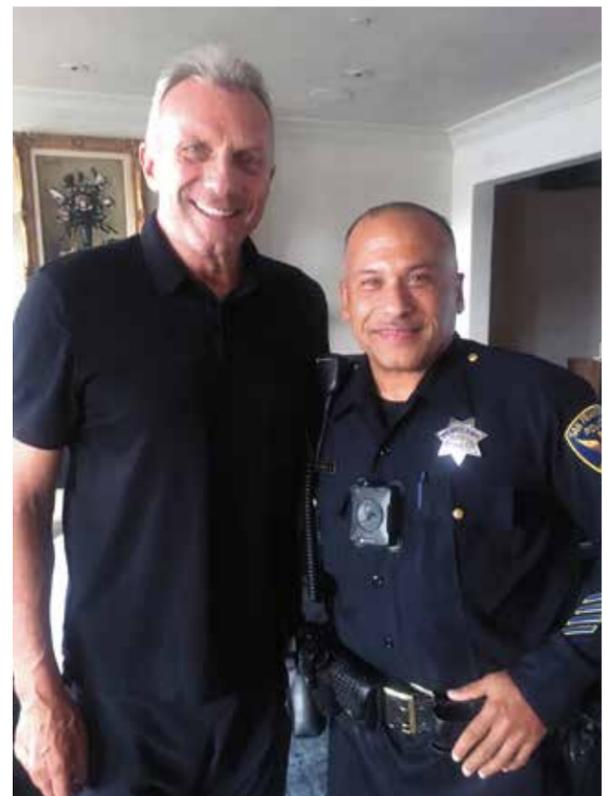
This and That

I want to call attention to teams from the SFPD Softball League that still to this day haven't paid their league fees to Commissioner **Kevin Worrell**. It's been four months since the softball championships took place and Worrell is still out of pocket. Yes, he is "out of pocket" when teams fail to pay. The team in particular that does this to him every season is Ingleside Station. I was the softball commissioner for many years and know how much work it takes to run the league. One thing that makes things easier is when league fees are paid in a timely manner. Come on Ingleside, please come through for the Commish, as he has done for you when it comes to scheduling, field reservations, setting up the playoffs, arranging the banquet, and giving out the awards at the banquet.

A "mini golf" tournament took place on Monday, October 15th at Stagecoach Greens which is on 4th St. near Police Headquarters. It was run by **Will "Backpack" Palladino** to raise money for the department's **Dave Vizcay** who is recovering from a liver transplant to save his

life from liver cancer. It was **Bob "Mob Boss" Imbellino** who won the "green jacket" for the first place prize and the event was a success overall. An article with more detail as well as photos of the tourney will be in the December issue.

That's all for now...Stay well and safe this Thanksgiving, and So See Ya next month



Nelson Ramos of FOB poses with Joe Montana recently.

Soccer Club Update

By Kerry Mullins
Tenderloin Station

At the End of September, the SFPD Club Competed in the North America Police Soccer Games in Nashville, Tennessee. This is how it all turned out:

Game 1

In the first game they matched up against Eastern Washington. SFPD had a sluggish start in their first game and could not sneak a goal past the Eastern Washington team. They tied their first game 0-0 with Eastern Washington. After the game, team veteran Dan Dudley got the team together and gave a motivational speech. In short, Dudley expressed how disappointed he was with the team. He believed the team was treating the trip as a bachelor party and not a soccer tournament. Dudley reminded everyone that the Soccer Tournament was theirs to win, and that they needed to turn their mindsets around.

Game 2

SFPD faced NYPD in their second game. Right before the end of the first half, Sean "Machine Gun" Cooz stole a pass from an NYPD Midfielder and passed the ball to Daniel "Punky" Solórzano. Solórzano dribbled toward the NYPD defense and passed the ball to an open Scooter Knott near the NYPD 6 yard box. Scooter secured the pass and finished the ball into the goal to give SFPD the 1-0 victory.

Game 3

SFPD played the NY Highway Patrol in their third game. After dancing to Christmas carols all night in Nashville, Kevin "The Celtic Cowboy" Lynch made his presence known. The Celtic Cowboy prevented every opportunity NY had in the first half. The first half consisted of many missed opportunities by SFPD as well. In the second half, after Richard Schiff saved a "hairy" shot off his finger tips. Kolby Willmes punted a pass to a streaking Frank Olcomendy. Olcomendy gained possession of the ball and shimmed by an NY defender. Frank left the ball "on a platter" for Sean Cody. Cody blasted a shot into the net to give SFPD another 1-0 victory. Later that night, Cody celebrated his goal by lassoing a

wild horse and safely riding it down Music City row

Game 4

In the United States Bracket final, SFPD would face NYPD again. SFPD and NYPD played a tough first half that resulted in a 0-0 stalemate. At half time, rookies Brett "Turbo" Bruneman and Peter Van Zandt got the teams juices going when they handed out freshly sliced cut oranges and bananas. SFPD responded well to the refreshing snacks. Early in the second half, Joey Reavey was fouled in the NYPD box and was awarded a penalty kick. Reavey lined up his sights and ripped a shot into the goal past the goalie to give SFPD the 1-0 lead.

In the 55th minute, Danny "Punky" Solorzano crossed a pass to Scooter Knott at the top of the NYPD box. Scooter whistled a shot that swung past the goalie to give SFPD the 2-0 advantage. Scooter celebrated by ripping his sleeves off his altered breakaway uniform and imitating the KPOP dance craze, "Gangnam Style". In the 62nd minute, Eric "The Wrecker" Roberts took a throw-in ball where he jettied a pass 35 yards to a racing Paul "Caballo" Chavarin. Chavarin sent a pass toward Reavey who was all alone streaking toward NYPD's net. The NYPD goalie sprinted out toward Reavey and Reavey pirouetted around the keeper as he shot the ball into the net. SFPD went on to win this final by a score of 3-0.

SFPD not only won the United States Bracket, but they also allowed 0 goals all tournament. They were able to pitch the shutouts due to the impeccable defense from Kolby Willmes, Franco Ragusa, Frank Olcomendy, Kevin Lynch, and Giovanni Leyva. Richard Schiff played amazingly in Goal and saved every shot sent his way. It was a very successful trip to Nashville for the club, and the fellas look forward to the next soccer challenge before them.

In the over 40 tournament, The SFPD "OGs" led by Captains Pete Richardson, Oscar Padilla, and Erik Solares played excellent and finished 3rd. Danny Barajas led the team in goals and Justin Erb and Percy Hernandez were stone walls in the goal for them.



Joey Reavey addressing the team prior to a game.



The United States Bracket Champs.



SFPD warming up before their game.

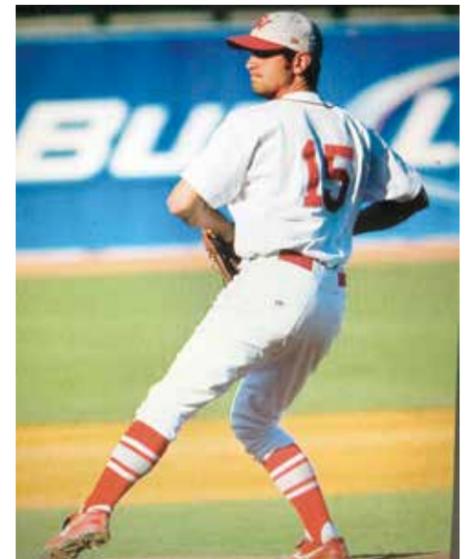


SFPD shaking hands with NYPD after the 3-0 victory.

Letter to Sports Editor

Dear Nick,

I wanted to congratulate Tom Mora (Ingleside Station) on his recent induction into the Washington High School Athletic Hall of Fame for his accomplishments in baseball from 2007 through 2009. I coached him on the varsity team those years and couldn't be prouder of him. Tom was a successful pitcher and first baseman who was also very good while at the plate. His accomplishments are as follows:



Ingleside Station's Tom Mora when pitching for the varsity baseball team at Washington High School

	W	L	IP	K	BB	ERA	GS	CG
2009	7	3	55.2	61	12	3.77	11	6
2008	6	2	39	47	4	2.15	7	0
2007	7	2	46	46	24	2.28	12	6
Total	20	7	140.2	154	40		30	12

Tom Mora was the number one starting Pitcher/First Baseman for the George Washington Varsity Baseball team since entering his sophomore year in 2007. He has led his team to one (1) City Championship and three final appearances out of his three years.

Tom was a 2x AAA Pitcher of the Year in 2009, 2007 and named 1st team All City for three consecutive years.

Below are his baseball achievements in three years of varsity baseball and his career statistics at George Washington.

- 2009/2007 — AAA Pitcher of the Year
- 1st Team All City — 2009, 2008, 2007
- CIF AAA San Francisco City Championships — 2009
- GW Team Captain — 2009, 2008
- GW Team MVP — 2009

	GP	AVG	AB	R	H	RBI	2B	3B	HR	OBP	SLG	SB
2009	27	.494	83	24	41	31	14	1	1	.553	.722	9
2008	24	.412	97	32	40	38	9	6	3	.491	.721	9
2007	25	.418	91	34	34	40	9	4	0	.514	.604	7
Total	76	.424	271	90	115	109	32	11	4			25

Even though I'm not coaching anymore, I still support the athletic program at Washington HS. If interested in supporting them too, please send your donation to: Washington Sports Foundation, 2622-19th Ave., San Francisco, CA 94116, Tax Id # 75-3021307. Otherwise, thanks for printing my letter and I once again want to mention Tom Mora for his induction.

Rob Fung, Honda Unit

Contribute to the Journal; It's Your Paper.

Send us your stuff; unit news or events, good deeds, fundraisers, sports highlights, kudos, comments or invites.

The deadline for the December issue is
Monday, November 26, 2018.

Contact journal@sfpoa.org or phone 415-861-5060 for more info.



This Is Where We Work. Join Us.

SFPD: We Are Short Staffed And We Are Hiring

To: All Members
 From: Vice President Rick Andreotti

The challenges of policing our great city are never ending and are ever changing. Members of the SFPD continue to do more with less but this formula of crisis policing cannot last. Our department like most others in California and throughout the nation is facing recruitment and retention problems that have been building for years.

Hiring the best of the best for our noble profession has become more difficult and many agencies are competing for qualified candidates because all of our departments are understaffed.

The POA and the SFPD are doing what we can to entice those in our community to join the force but if the City does not provide the best compensation package and if our elected politicians do not support the work of our members then qualified candidates will go elsewhere. We strongly urge the City to take action now so there will be a sufficient amount of cops on our streets to respond to cries for help and to serve our community. This month's public safety announcement on KCBS radio addresses this issue.

LISTEN TO THE PSA

https://sfpoa.org/radio/SFPD_WeAreHiring.mp3



SFPOA Endorsements For November 6, 2018 Election

United States Senate	Dianne Feinstein	BART Board	Melanie Nutter/Jonathan Lyens (Dual Endorsement)
Governor	No Position	Local Proposition "A"	YES
Secretary of State	Alex Padilla	Local Proposition "C"	NO
State Treasurer	Fiona Ma		
SF Assessor-Recorder	Carmen Chu		
SF Supervisor District 2	Catherine Stefani		
SF Supervisor District 4	Jessica Ho/Trevor McNeil (Dual Endorsement)		
SF Supervisor District 6	#1 Christine Johnson #2 Sonja Trauss		
SF Supervisor District 10	Theo Ellington		
SF Board of Education	Lenette Thompson Michelle Parker		



Vote November 6, 2018