

JOURNAL



Official Publication Of The

SAN FRANCISCO POLICE OFFICERS ASSOCIATION

This Publication was Produced and Printed in California, USA ★ Buy American ★ Support Local Business

VOLUME 47, NUMBER 11

SAN FRANCISCO, NOVEMBER 2015

www.sfpoa.org

Body Worn Cameras – To View Or Not To View?



By Martin Halloran
SFPOA President

Earlier this year, the San Francisco Police Commission established a "Body Worn Camera Working Group" in order to establish a draft SFPD policy related to the implementation and use of the devices. This working group consisted of representatives from the general public, the San Francisco Public Defenders Office, the Office of Citizens Complaint, SFPD, all Police Employee Groups, and the POA to name just a few. The ACLU was invited to participate, but they did not attend a single meeting. This group grappled with many issues and debated over the language in the draft policy. After many meetings and long hours, a draft policy was finally brought to a vote on August 11, 2015. The vote was to send the draft policy to the SF Police Commission for consideration.

The SF Police Commission then scheduled a number of public hearings so the general public could weigh in on this technology and voice their concerns. It was at these meetings that The SF Public Defenders Office, the OCC, the San Francisco Bar Association, and now the ACLU petitioned the Police Commission to amend the language in the draft policy. These organizations object to officers being

allowed to view BWC footage prior to providing a statement to an investigator at a critical incident, or prior to preparing an incident report. Some argued that an officer should provide a statement, then view the footage, and then provide a supplemental statement or report. The POA adamantly disagreed, and I made the POA position clear at the September 21st and the October 21st meetings at the Police Commission.

Here are just a few rational points:

In order to provide the most complete, accurate, and thorough report or statement it makes complete and total sense that an officer be allowed to review all evidence before submitting a report or providing a statement to an investigator. This would include BWC footage. As it stands right now, officers are required to seek out video related to any criminal complaint and they must view this prior to preparing a report. Why should they not be allowed to make use of state of the art technology furnished to them that could provide additional evidence? The officer's statement is one of the most crucial pieces of evidence in a case, and all parties should want it to be accurate and thorough.

There has also been a long practice of POA members cooperating with investigators and providing voluntary statements following an officer involved shooting or an in-custody death. This is an unprotected statement, under the Fifth Amendment, which has demonstrated the transparency and openness that our members practice. Why? Because those involved in these life and death incidents, which often happen in a split second, believe that they got it right. The POA believes that too. If the draft policy was amended and officers were not allowed to view footage prior to a voluntary statement, then quite simply there would be no statement based on advice from counsel afforded to a member. Investigators may then be forced to compel a statement from an officer, which more than likely would be limited in depth and certainly limited in use. This would be a step backwards here in San Francisco so why go there?

At these public hearings before the Police Commission, individuals from the SF Public Defenders Office and the San Francisco Bar Association dismissed the notion of the "Gotcha" moment. This is best described when an individual (police officer, civilian,

witness, etc.) is testifying in court and has been found to have provided contrary statements. Any attorney (prosecutor or defense) worth his billable hours would pounce on this and exploit it. Undoubtedly this would lead to an attorney arguing that the individual was lying or covering up factual events. This tactic is nothing new, and it is a common accepted practice. By forcing an officer into providing an initial statement and then a supplemental statement would open the door to unintentional inconsistencies that would unfairly bring the officers credibility into question.

Rightfully pointed out by Vice President Tony Montoya at the October 21st Commission meeting, a supplemental report is authored when new information presents itself or comes forward in an investigation. Footage from a BWC is captured at the time of the incident or encounter, so this evidence must be included in the initial report that is signed by the officer under penalty of perjury.

There are a number of published reports and studies offering opinions on both sides of this issue. I will only refer to one: Implementing a Body-Worn Camera Program coauthored by the U.S. Department of Justice Office of Community Oriented Policing Services and the Police Executive Research Forum. The results from this study are based on the input from civil rights organizations and over one hundred law enforcement agencies on a local, state, and federal level. The recommendation offered in this study is "Officers should be permitted to review video footage of an incident in which they were involved prior to making a statement about the incident." The POA agrees!

The use of BWC is in its infancy in this country. The technology is here and it will only get better. Having a sound common sense policy in place prior to rolling these cameras out will only benefit the public that we serve.

To view, or not to view? That is the question. I say view!

Slainte!

To: All Members

As the debate over viewing Body Worn Camera (BWC) footage continues at the public hearings before the Police Commission, I made another presentation to the Commission at the October 21st meeting. This meeting was well attended by the membership of the POA and many of them also spoke under public comment. The current draft policy has language which will allow officers to view the BWC footage before an officer prepares an incident report or provides a statement to an investigator. The San Francisco Public Defenders Office, the ACLU, and the Office Of Citizens Complaints objects to this language and these organizations do not want officers to view any BWC footage before providing statements. The POA adamantly disagrees with them. This issue will discussed again at a future Police Commission meeting and the POA will be there to restate our position.

Martin Halloran
SFPOA President

<http://sfpoa.org/node/818>



Periodicals postage paid at San Francisco, CA (USPS #882-320)

Honor America's Veterans

November 11th is Veterans Day. On this important national holiday, please take the time to thank a military veteran for his or her service to our country. Join with us, the men and women of the San Francisco Police Officers Association, in honoring all of America's military veterans, and those brave and dedicated men and women currently serving at home and abroad.

The 2015 San Francisco Veterans' Day Parade will be held at Fisherman's Wharf on Sunday, November 8, 2015. The parade will start at 11am on the Embarcadero at North Point Street, and proceed west down Jefferson Street, pass the reviewing stand on Jefferson Street, near Leavenworth Street, and then disband.



REMEMBER ALL WHO SERVED
VETERANS DAY

Minutes of the October 21, 2015 SFPOA Board Meeting*

1. Sergeant at Arms Val Kirwan called the meeting to order at 1202 hours.
2. Sergeant at Arms Val Kirwan led the board in the Pledge of Allegiance. He asked for a moment of silence for all military members and police officers killed in the line of duty.
3. Parliamentarian Mike Hebel swore in new board representatives: Rick Andreotti (Bayview), Cliff Cook (Richmond), and Joe Reyes (Taraval).
4. Secretary Mike Nevin conducted roll call.
5. President Martin Halloran thanked



L-R: New board representatives Cliff Cook (Richmond), Joe Reyes (Taraval) and Rick Andreotti (Bayview) are sworn in by parliamentarian Mike Hebel.

All Members & Their Immediate Families, (spouses & children) Are Invited To The POA General Membership Meeting Monday, November 16, 2015 1700 Hours

United Irish Cultural Center
2700 45th Ave., cross of Sloat Blvd.

Hosted Bar & Appetizers
1730 – Monday Night Football
On The Big Screen
(Houston at Cincinnati)



Each active-duty POA member who attends this meeting will receive a free Thanksgiving turkey.

- former representatives who were recently promoted: Chris Schaffer and Jody Kato. He recognized Phil Busalacchi who recently retired and Crispin Jones who left for the Solos.
6. President Martin Halloran introduced Commander Ann Mannix (MTA) and Martha Cohen (Mayor's Office) who made a presentation on the upcoming celebration for 40 Years honoring "Women in Patrol." The event is being held at City Hall on November 10th from 1700-1900 hours. (Please see this issue of *Journal* for advertisement.) They are seeking POA financial assistance for this event in the amount of \$5,000.
 7. Representative Kevin Lyons (Tenderloin) made a motion to approve the September 2015 Board Minutes. The motion received a second from Representative Jim Trail (Ingleside). The motion passed unanimously by voice vote.
 8. President's Message. The next Police Commission is meeting on October 21 at 240 Turk Street and it will be a public meeting in regard to body cameras. One of the major issues is whether or not officers can view camera footage prior to providing a statement.
 9. On Saturday, October 24 the POA is invited to support Supervisor
- Christensen (District 3) in a precinct walk. The event begins at 0830 at 701 Montgomery Street.
10. President Halloran asked each both member to attend one or both of these events. He conducted a roll call for RSVPs.
 11. President Halloran recently attended a "Big 11" meeting of the largest police unions in the state. The member unions agreed that money needs to be raised immediately to defend against ballot measures pension attacks. \$4 per



Martha Cohen of the Mayor's office and Commander Ann Mannix.

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the *Journal*," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

POA JOURNAL

(USPS #882-320)

MANAGING EDITOR
Ray Shine

SPORTS EDITOR
Nick Shihadeh

WEBMASTER
Cyndee Bates

LAYOUT & PRODUCTION
Georgette Petropoulos

PUBLISHED MONTHLY
OFFICIAL PUBLICATION OF
THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103
(415) 861-5060

www.sfpoa.org

SFPOA BOARD OF DIRECTORS

PRESIDENT	Martin Halloran	Co. G	Clifford Cook, Damon Keeve
VICE PRESIDENT	Tony Montoya	Co. H	Crispin Jones, James Trail
SECRETARY	Michael Nevin	Co. I	Michael Ferraresi, Joseph Reyes
TREASURER	Joseph Valdez	Co. J	Kevin Lyons, Joe McCloskey
SERGEANT-AT-ARMS	Val Kirwan	Co. K	Mario Busalacchi, Frank Pereira
Co. A	Larry Chan, John Van Koll	TAC	Brent Bradford, Mark Madsen
Co. B	Danny Miller, Louis Wong	HEADQUARTERS	John Evans, Kevin Moylan
Co. C	Richard Andreotti, Gerald Lyons	INVESTIGATIONS	Chris Canning, Thomas Harvey
Co. D	Joseph Clark, Scott Edwards	AIRPORT BUREAU	Reynaldo Serrano
Co. E	Matt Lobre, Jesus Peña	RETIRED	Mark Trierweiler
Co. F	Kenyon Bowers, Paget Mitchell		Ray Allen

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
(415) 515-1862 • sfpoa_ads@sbcglobal.net

POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103. Periodicals Postage Paid at San Francisco, CA.

- member each month will be collected out of our general fund. This is not a member assessment; it will be taken out of the current dues structure. Representative Matt Lobre (Northern) made a motion to support the "Big 11" campaign. The motion received a second from Representative Chris Canning (Investigations) and Joe Clark (Mission). The motion passed unanimously by voice vote.
12. Vice President's Message. None
13. Treasurer's Report. Treasurer Joe Valdez handed out the monthly expense report. We are over budget for the year mostly due to legal defense and public relations campaign bills.
14. New Business. Sergeant at Arms Kirwan announced the Veteran's Day Parade is Sunday, November 8th.
15. Representative Chris Canning (Investigations) questioned whether or not on-call vehicles would be equipped with GPS with the pending board of supervisor's legislation.
16. Representative Canning (Investigations) warned members that there have been several 852s in the Court Parking lot.
17. Representative Scott Edwards (Mission) brought to the board's attention DB 15-210 and questioned whether or not this applied to member's personal firearms.
18. Representative Joe Clark (Mission) stated that calling in for "stand-by" subpoenas now involved contacting the ADA's directly and not requiring daily phone-in procedures.
19. Old Business. Representatives VanKoll (Central), Clark (Mission), and McCloskey (Tenderloin) drafted a letter to the Department in regards to making DGO and DB easily searchable.
20. Sergeant at Arms Val Kirwan provided an update on the Poker Tournament. It was our most successful fundraiser to date.
21. Financial requests. Alex Lentz (Southern) made a presentation seeking financial support for Cal Fire Captain Pat Ward. Captain Ward was severely injured during a fire suffering burns on his body. Captain Ward is a member of the bagpipe contingent and has been a loyal supporter for police functions throughout the years. Representative Tom Harvey (Investigations) made a motion to give \$2,500 towards his expensive recovery. The motion received a second from Sergeant at Arms Val Kirwan. The motion passed unanimously by voice vote. The POA is waiting for information as to where we should send the donation.
22. Secretary Mike Nevin made a motion to donate \$5,000 to the "40 year Women in Patrol" celebration. The motion received a second from Representative Paget Mitchell (Park). The motion passed unanimously by voice vote.
23. Sergeant at Arms Val Kirwan made a motion to donate \$1,500 (Silver Sponsor) to the War Memorial Fundraiser for upgrades. The motion received a second from Representative Brent Bradford (Tactical). The motion passed unanimously by voice vote.
24. Vice President Tony Montoya made a motion for \$2,500 for the Mission Station Christmas Toy Drive. The motion received a second from Secretary Mike Nevin. The motion passed unanimously by voice vote.
25. President Halloran announced the General Membership Meeting will be held on Monday, November 16th at 1700 hours at the United Irish Cultural Center. All active duty members who attend will receive a turkey voucher from Robert's Meats.
26. The meeting was adjourned at 1326 hours.

**Submitted by
Mike Nevin, Secretary**

** These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

Board of Directors Meeting Roll Call Wednesday, October 21, 2015

President	Martin Halloran	P	Co. G	Clifford Cook	P
Vice President	Tony Montoya	P		Damon Keeve	P
Secretary	Michael Nevin	P	Co. H	Crispin Jones	E
Treasurer	Joseph Valdez	P		James Trail	P
Sergeant-At-Arms	Val Kirwan	P	Co. I	Michael Ferraresi	E
Editor	Ray Shine	E		Joseph Reyes	P
Co. A	Larry Chan	E	Co. J	Kevin Lyons	P
	John Van Koll	P		Joe McCloskey	E
Co. B	Danny Miller	E	Co. K	Mario Busalacchi	E
	Louis Wong	E		Frank Pereira	P
Co. C	Richard Andreotti	P	Hdqtr.	John Evans	P
	Gerald Lyons	E		Kevin Moylan	P
Co. D	Joseph Clark	P	Tactical	Brent Bradford	P
	Scott Edwards	P		Mark Madsen	P
Co. E	Matt Lobre	P	Invest.	Chris Canning	P
	Jesus Peña	E		Thomas Harvey	P
Co. F	Kenyon Bowers	E	Airport	Reynaldo Serrano	P
	Paget Mitchell	P		Mark Trierweiler	P
			Retired	Ray Allen	P

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
<i>Meeting,</i> Veteran Police Officers Association	Scottish Rite Masonic Center 2850 19th Ave, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti 415-566-5985 larry175@ix.netcom.com
<i>Meeting,</i> Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 pm	Mark McDonough 415-681-3660 woasfpolice@gmail.com
<i>Meeting,</i> American Legion SF Police-Fire Post	Park Station Community Room 1899 Waller St., SF	Second Tues. of Every Month, 4:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office 415-861-5060
<i>Meeting,</i> Retired Employees of CCSF <i>Retiree Range Re-qualification</i>	Irish Cultural Center SFPD Pistol Range	Second Wed. of Every Month, 11:00 am Contact Lake Merced Range for Dates	Reyna Kuuk 415-681-5949 Range Staff 415-587-2274

Specially Scheduled Events

<i>40th Anniversary Women in Patrol</i> Group Photo Reception	SF City Hall Rotunda Steps North Light Court	Tuesday November 10, 2015 Noon 5 – 7 PM	(See flyer, Page 17)
<i>133rd SFPD Class Reunion</i>	Broadway Prime 1316 Broadway, Burlingame	Friday, November 13, 2015 5:30 pm	Kevin Phipps 650-678-4135
<i>Retirement Celebration</i> Honoring Lou Staffaroni	Basque Cultural Center 599 Railroad Ave., S. SF	Saturday, November 14, 2015 5:00 PM	Michelle 925-963-9364 Diane 650-867-5673
<i>Annual Police/Fire Post Awards Dinner</i> Officer/Firefighter of the Year	United Irish Cultural Center 2700 45th Ave, SF	Tuesday, November 17, 2015 6:00 PM	(See flyer, Page 22)
<i>Brave the Bay SFPD Challenge</i> (Cable Car Pull, plunge, 5K)	Aquatic Park, SF	Saturday, December 5, 2015 8:00 am	Ray Padmore 415-837-7005 (See flyer, Page 16)

Chief's Corner

October was an amazing month for the City of St. Francis! Castro Street Fair, Hardly Strictly Blue Grass, Fleet Week Activities, Presidential visit, the Italian Heritage Parade with the Blue Angels, the Halloween Event at Police Headquarters for the kids, and many other events around the city. You handled all of these events along with keeping our City safe! Thanks for your incredible work! God bless every one of you for all you do. Since we closed out the month of October with Halloween, I thought I'd throw in a picture of how kids see us.



Take Care and Be Safe Out There!
Greg Suhr
 Chief Of Police
 San Francisco Police Department
Oro en Paz, Fierro en Guerra

Chicago Mayor Discusses "YouTube Effect" On Police

Last week, Mayor Rahm Emanuel joined other big city mayors and police chiefs in Washington, D.C., to discuss the violence plaguing their cities. One of the conclusions they drew is that the increase in violence is partly due to the decrease in policing.

During the discussion in D.C., the many of the leaders, including Emanuel, agreed that part of the problem is the "YouTube effect," meaning officers are less aggressive now than they were before due to the fear of becoming the star of the next viral video about police abuse.

Emanuel used the word "fetal" to describe these officers.

"We have allowed our police department to get fetal and it is having a direct consequence," Emanuel told U.S. Attorney General Loretta Lynch at the meeting, according to the Washington

Post. "They have pulled back from the ability to interdict ... they don't want to be a news story themselves, they don't want their career ended early, and it's having an impact."

On Monday, Emanuel defended that comment to the Chicago Tribune, saying the events that happened in Ferguson and Baltimore led many officers to back down when they might not have before.

"What happened post-Baltimore, what happened post-Ferguson is having an impact," Emanuel said. "And I still believe recent events over the last year or 18 months have had an impact. And officers will tell you that. And I tried to speak up for the good officers that are doing community policing that make up the men and women of the Chicago Police Department."

At last week's meeting, New York City Police Commissioner William Bratton backed up that thought, saying the perception of police in New York would have been even worse if two of their officers were not killed execution-style in December.

The summit was held following a particularly violent September in Chicago. For two consecutive weeks, more than 50 people were shot. Just a few weeks later, the Daily Beast named Chicago "America's mass-shooting capital."

From NBCChicago.com
The post Chicago Mayor Discusses "YouTube Effect" On Police appeared first on Labor Relations Information System.

Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273
 Confidential e-mail: sfpd.bsu@sfgov.org

Stress Unit Alcohol/Substance Abuse Support

Off. Art Howard (415) 378-5082 • 24 hours answering service (415) 933-6038

Catastrophic Illness Program

Off. Pat Burley (415) 637-2328

Critical Incident Response Team (CIRT)

Contact DOC for 24 hour response (415) 553-1071

MHN: Your free outpatient mental health benefit • (800) 535-4985

Confidential e-mail:

members.mhn.com (company code SFPD)

Jones | Clifford

Law Offices of
 Jones, Clifford, Johnson, Dehner, Wong,
 Morrison, Sheppard & Bell, LLP

- ✓ Personal Injury
- ✓ Workers' Comp
- ✓ Disability Retirement
- ✓ Uninsured Motorists
- ✓ Auto Accidents
- ✓ Off-Duty Injuries

Integrity • Expertise • Results

www.JonesClifford.com

Tel. (888) 625-2251 or (415) 431-5310
 San Francisco | Sacramento

MAKING A FALSE OR FRAUDULENT WORKERS' COMPENSATION CLAIM IS A FELONY SUBJECT TO UP TO 5 YEARS IN PRISON OR A FINE OF UP TO \$50,000, OR DOUBLE THE VALUE OF THE FRAUD, WHICHEVER IS GREATER, OR BY BOTH IMPRISONMENT AND FINE.



Representing SFPD officers in "on-duty" and "off-duty" injuries, workers' compensation and retirement claims since 1970.

"One law firm to handle all of your claims."

Body Worn Cameras:

To hear Martin Halloran's remarks on KCBS, go to the below link or scan the QR code.



<http://sfpoa.org/radio/SFPOAPresidentMartin60100715.mp3>

Julia A. Hallisy, D.D.S.

Accepting Most Dental Plans

595 Buckingham Way, Suite 305
 San Francisco, California 94132

Office Hours By Appointment • Telephone: 415.681.1011

Wife of Sgt. John Hallisy — Narcotics Bureau



Realize Your Full Potential In Your Next Interview

Coaching for promotional exams:
 individuals and study groups

Gloria Cohn
 650.906.4155

gcohn@gloriacohnconsulting.com
www.gloriacohnconsulting.com

Police And Politics Intersect

By Paul Chignell,
Former POA President and
Current Legal Defense Administrator
and
Gary Delagnes, Past POA President

Addressing a group of San Francisco police officers the other day on the issues of the day, one veteran officer blurted out "We should stay out of politics!" He was referring to the number of instances where the San Francisco Police Officers' Association (SFPOA) is involved throughout City government on pensions, working conditions, contract interpretation, body cameras, and innumerable references to police conduct.

It is striking that a number of our members, all hard working police officers, disdain the political world to the point that they actually believe we should remove ourselves from the body politic altogether.

A cynic would say that all the protections and benefits that we have are not bestowed upon us by divine intervention or out of the goodness of the hearts of legislators and administrators. A cynic would be one hundred (100) per cent correct.

What is astounding in a City as diverse as San Francisco with a stereotypical progressive bent is that the SFPOA is recognized as one of the most powerful interest groups in San Francisco. That recognition is espoused time and time again by individuals and groups who oppose most of our agenda as a police union. Public Defender Jeff Adachi has bemoaned the influence of the SFPOA when he has been highly critical of the way we engage in police work, and even in his intense desire to diminish our pensions. Jeff, to his utter dismay, lost



Paul Chignell

both ballot measures attacking our pensions.

Where would we be without political lobbying, muscle and utilizing our members' resources? Nowhere.

Workers' Compensation

One example that is paramount to this discussion is in the area of workers' compensation. Public safety officers have highly generous benefits both locally and statewide when they are injured or get sick on the job. These benefits were obtained through hard fought politics in Sacramento. Thousands of police officers throughout the State and hundreds in San Francisco are grateful for those successes. It is a rebuttable presumption but a presumption nonetheless that when police officers contract cancer, cardiovascular disease, hernia, pneumonia, blood borne hepatitis, tuberculosis and lower back problems they are covered under the workers compensation system. Currently the SFPOA and Firefighters Local 798 are poised to utilize



Gary Delagnes

the political process to strengthen the San Francisco Administrative Code on the cardiovascular presumption to parallel the State Labor Code.

All of these protections were attained through lobbying and ensuring politicians voted the right way.

Due Process Protections

Some of the most intense political fights over the years have been the attainment of due process rights for working police officers. Whether the historic police officers' procedural bill of rights act, amendments to the implementation of the Brady decision, open records legislation and others, the conflicts between protections and the status quo were resolved through intense political action. Having access to friendly politicians so that meaningful changes in police rights could be achieved has been highly important.

The corollary is also true. When certain politicians attempted to dilute our rights such as confidentiality stat-

utes in order to attack working police officers, political action stopped those inimical initiatives.

Compensation

San Francisco police officers enjoy some of the most highly compensated salaries and benefits in the United States. These benefits are directly attributable to our relationships with elected officials and the skill with which we have interacted with human resource professionals as well as legislators who must approve the compensation levels. More importantly the stage was set for appropriate bargaining due to a charter amendment written by the SFPOA and promulgated at the ballot box in San Francisco.

Constant Attacks

In this days and age attacks on police officers have been personified with abusive verbal hyperbole, physical altercations, and organized opposition to the very way we do our jobs in serving the communities of San Francisco. Our outrage at inappropriate attacks is not enough. We have been successful at defending ourselves with direct political action. That has taken the form of public relations, political action and unity within our union ranks. No doubt the coming years will see more scapegoating of police officers for the ills of society.

We recognize our mistakes as police officers and are always willing to embrace changes that are supported by the consensus of the community. But we will not sit back and allow provocateurs that do not represent the community to use us as punching bags.

We will continue utilizing the political system in a democratic society to ensure the best for our membership.



Retirement Questions?

Get Personalized Financial Advice.

Chris Breault, Financial Advisor
located at the SF Police Credit Union



Knowledgeable in:

- Investment Management
- Deferred Comp/DROP Rollovers
- Retirement Income Planning
- Long Term Care
- Portfolio Assessment

Call Chris at 415.682.3361
for a no-cost consultation today!

Located at



www.sfpcu.org/MFS • 800.222.1391

Securities sold, advisory services offered through CUNA Brokerage Services, Inc. (CBSI), member FINRA/SIPC, a registered broker/dealer and investment advisor. CBSI is under contract with the financial institution to make securities available to members. Not NCUA/NCUSIF/FDIC insured, May Lose Value, No Financial Institution Guarantee. Not a deposit of any financial institution.

FR-1152986.1-0315-0417

Put the Holiday Frenzy on Hold
with an SFPCU Platinum Visa.

12 MONTHS
0% APR* NEW CARD
PURCHASES
& BALANCE
TRANSFERS



Once this limited time offer is over, you can still enjoy these benefits all year long:

- No balance or cash advance fees
- Earn Rewards Points on purchases
- EMV chip-enabled technology

Make your holidays less hectic! **But hurry - this offer expires 12.31.15**
Call 800.222.1391 or apply online at www.sfpcu.org



Financial Services for First Responders

*APR = Annual Percentage Rate. Offer valid 10/1/15 - 12/31/15, purchases and balance transfers must be made during this period to qualify. The Balance Transfer rate of 0% APR is valid for 12 months from each transaction date. Offer is only valid for balance transfers from existing credit card balances at other financial institutions. A fee of \$5 or 1% of the transferred balance (whichever is greater) will be charged. The Introductory rate of 0% APR is valid for purchases on new accounts opened during the promotional period, and is valid through January 2017 statement cycle. After the introductory periods, the promotional rates will return to standard purchase/balance transfer rate (Rate based upon Prime Rate + a Margin of 6-12%). All new applications are subject to terms, conditions and credit approval. You must be at least 18 years of age to apply, and show ability to repay future balances or apply with a co-signer if you are under the age of 21. Rates, fees and terms are subject to change at any time, contact us for more information.

PROMO CODE: VI1015 & VB1015

Close Encounters

November has always been the season of giving thanks, and there is probably no other occupation in the world than a law enforcement career where an ending to a scenario can change in a matter of seconds for the worst. But that hasn't happened to the degree we all fear this year so we give thanks on behalf of all the members of the San Francisco Police Department for having survived so many incidents involving weapons such as the following:

It's only 10 in the morning but someone on the 1400 block of Quesada is walking around with a gun threatening people. **Sergeant Magnus Chow** locates the individual on Thomas Avenue and calls for back-up. **Officer Ricardo Santiago** and **Officer Ramon Reynoso** arrive within seconds. The officers approach the subject, conduct a quick pat-down and locate a fully-loaded, semi-automatic weapon in the individual's waistband.

The 1800 block of 25th Street was the scene of a huge shoot-out with numerous citizens calling 9-1-1. **Officer Blake Cunningham** was one of the first police units at the scene. He immediately tended to a woman who had been shot in both legs. She was losing blood very quickly and Officer Cunningham realized that her artery had been severed by the bullets striking her left leg. Officer Cunningham utilized his department-issued tourniquet and successfully stopped the bleeding. He also had to maintain pressure on the woman's wounds to her right leg as there was substantial loss of blood as

well. **Sergeant Josey Russell, Bayview Station**, later submitted a request for a Life-Saving Award for Officer Cunningham mentioning in her memo that the doctor at the emergency room stated, "Whoever put the tourniquet on saved that woman's life."

The subject was already on active parole for aggravated assault with a semi-automatic weapon when **Officer Rene Romero** and **Officer Juan Lara** came across him. He was illegally parked on the corner of 3rd and Newhall Streets and standing on the sidewalk with a large group of people. The officers had no idea of his background, they just asked him to move his car. The subject was ready to comply but appeared to be under the influence of alcohol. Officer Romero and Officer Lara approached this individual before the situation got worse and he started to back away from him looking from side-to-side as if to run away. The officers detained him and immediately located a fully-loaded, semi-automatic weapon he had concealed on his person...

Why was the individual who was wanted on an outstanding warrant in possession of a stolen .40 caliber, semi-automatic weapon that was stamped on the inside, "Nebraska State Patrol"...This was the question that **Officer Christopher Leong, Officer Eric Eastlund, Officer Louis Hargreaves, Officer Paul Wilgus, and Officer Patrick Faye** were contemplating after they had conducted a probation search of his residence and found not only the fully-loaded weapon but also

a tremendous amount of illegal narcotics all packaged for sale. We may never know the answer to this one...

The 9-1-1 call described a driver of a car involved in what was reported as a hit and run accident appeared intoxicated. **Officer Rene Romero, Officer David Wasserman, and Officer Curran Gong** responded. The officers found that there was no merit to the intoxication and stood by while driver information was exchanged. Officer Gong just happened to check out the interior of one of the cars and observed a semi-automatic weapon on the floor of the rear seat area. The gun turned out to be loaded with the serial number obliterated.

The residential burglary occurred in Los Altos and their agency issued a teletype with details of the crime. **Officer Stephen Coleman, Officer John Norment, Officer Alvaro Mora, and Officer Brent Cader** immediately recognized the suspects involved by the description given of the vehicle. It was then only a matter of time before the suspects were located by the officers, detained, and recovered numerous items that were stolen including 5 firearms. Police Chief Tuck Younis, Los Altos PD, was so impressed by the outstanding work of the officers from Bayview Station that he wrote a complimentary letter describing their professionalism to Chief Suhr. Chief Younis commented, "The SFPD Bayview Housing Unit had impressive first-hand knowledge of all the suspects involved and they immediately knew where to look for and locate them. These officers embodied the teamwork aspect of policing, not only with each other but with another much smaller agency with whom they had never worked."

Same thing happened when there was a bank robbery of the Solano Federal Credit Union that occurred in the

City of Fairfield several months ago. There were several suspects heavily armed who took over the credit union and terrorized the employees. Once members of the SFPD were notified it was only a matter of time before the suspects were identified, several arrest warrants issued and an apprehension in conjunction with the Fairfield Police Department. Police Chief Joseph Allio, Fairfield PD, also sent a letter of commendation to Chief Suhr stating, "I would like to commend the following members of the SFPD for their efforts in assisting with the apprehension of the suspects: **Sergeant Martin Bandvik, Sergeant Tracy Boes, Sergeant Justin Erb, Officer Charles August, Officer Eric Eastlund, Officer Patrick Faye, Officer Louis Hargreaves, Officer Christopher Leong, Officer Ed dieberto Martinez, and Officer Paul Wilgus**. Without their assistance this case would not have ended as successfully as it did."

Several individuals were struck by gunfire in a drive-by shooting in the Mission District. The suspect vehicle was described as a "silver SUV". Approximately 2 hours later, **Officer Kevin Adams** and **Officer Kyle Wren** saw a car matching the description on Bayshore Boulevard. The vehicle had a broken windshield so the officers conducted a traffic stop. A records check showed that the driver was on active probation with a warrantless search condition and a known gang member. A subsequent search revealed a loaded, semi-automatic weapon, along with several sweatshirts matching the clothes the suspects wore with bloodstains on them. Done deal.

As we mentioned in the beginning, we have a lot to be thankful for. Any one of the above captioned stories could have ended up very differently and not in a good way...

Stay safe!

Only On abc7news.com:

Woman Rescued From Burning Car Reunites With Heroic San Francisco Cop, Deputy Sheriff

By Vic Lee

Thursday, October 29, 2015 08:01PM

VALLEJO, Calif. (KGO) — ABC7 News was there for an emotional reunion between a San Francisco cop and a deputy sheriff and the young woman they saved from a burning car near Tracy. After almost a month's stay at various hospitals, Briana Vargas will finally be able to go home soon. It's a story you'll see only on ABC7 News.

It was a tender moment Thursday as the two reunited with Briana.

Divine guidance is what Vargas and her mother, Linda Vargas, call it.

"God put you there, God put you there to save her and for her to still be here with us," said Linda.

Briana added, "Yeah, I always tell her you guys are my little angels and that I'm glad to have another chance in life."

The 18-year-old has been hospitalized since the horrific accident three weeks ago on Oct. 8. It happened at night where Highway 580 and Highway 205 meet near Tracy. Her car rolled down an embankment after colliding with a Jeep. She was ejected as her vehicle became engulfed in flames.

"I saw fire and I just tried to get up but my legs wouldn't help," said Briana.

San Francisco Sr. Deputy Sheriff Mike Clauzel was driving home from work when he saw the accident. He quickly rushed over to her.

"She was about 15 to 20 feet in front of the vehicle and the flames were advancing rapidly," he said. "So she was lying face up. Her face was covered in blood."

Officer Ray Padmore added, "It was pretty horrific. Vehicles were on fire. Vehicles overturned."

Padmore, who by coincidence is friends with Clauzel, happened to drive by at the same time. He too stopped and helped.

"Control the scene," he said. "Make sure everyone is stabilized, make sure they're out of harm's way."

The two, with help from other drivers, were able to pull Briana to the



road where a helicopter would soon take her to a hospital. She had internal injuries and fractures.

"We just went into action and did things we normally do," Padmore said.

But Briana has another name for them.

"They're heroes, my angels," she said.

<http://abc7news.com/society/exclusive-woman-rescued-from-burning-car-reunites-with-hero-cops/1058559/>





SAN FRANCISCO POLICE OFFICERS ASSOCIATION
 800 Bryant Street, Second Floor
 San Francisco, CA 94103
 415.861.5060 tel
 415.552.5741 fax
 www.sfpoa.org

MARTIN HALLORAN
 President
 TONY MONTOYA
 Vice President
 MICHAEL NEVIN
 Secretary
 JOE VALDEZ
 Treasurer
 VAL KIRWAN
 Sergeant At Arms

October 27, 2015

Supervisor Malia Cohen
 San Francisco Board of Supervisors
 City Hall, Room 244
 1 Dr. Carlton B Goodlett Place
 San Francisco, CA 94102

Dear Supervisor Cohen,

As the President of the San Francisco Police Officers' Association, I believed that our past dealings with you had established a professional working relationship. I have worked just as hard with you to maintain our relationship as I have with the majority of your colleagues.

Unfortunately these efforts must now be reconsidered as a result of your repeated hostile comments towards law enforcement, most recently in the chambers of the Board of Supervisors, on October 20th. Coming so soon after your ill-judged and ill-informed press release on July 30 and your disparaging remarks towards the POA at the Democratic County Central Committee on July 22nd, your comments establish a clear pattern of disdain towards the men and women of the San Francisco Police Department.

Tuesday's comments were at a debate on the Sheriffs Department's sanctuary city policy. The POA has explained why, from a public safety perspective, the City's Sanctuary Policy is severely flawed and that the Sheriffs Department internal policy is shambolic.

During the debate, you somehow contrived to make the debate about law enforcement, stating, "If people in our community don't trust law enforcement, no level of staffing will change that." You also opined that, "We cannot allow one event to dictate 25 years of policy in our city." Finally, you claimed that the Supervisor who introduced the Resolution was grandstanding on a non-binding resolution.

Let's get the facts straight: the POA conducts semi-annual polling to determine how our Association and SFPD is perceived by the community we serve. In May 2014, rank and file San Francisco police officers enjoyed a 79% overall approval rate as being trustworthy (see enclosed poll). In a March 2015 San Francisco Chamber of Commerce poll – after Ferguson, New York and the indictment of three San Francisco police officers – the rank and file of the SFPD maintained a 75% approval rating.

Consider, too, that national polling shows that law enforcement remains one of the highest trusted professions in this country just behind doctors and nurses (see enclosed poll). The public, in San Francisco and throughout the nation, indisputably trusts, likes and respects their law enforcement officers far more than they do their elected officials.

Your statement that the community at large does not trust law enforcement therefore appears to be completely without basis in fact.

Furthermore, your effort to marginalize the brutal and senseless murder of Kate Steinle by an illegal alien (who has seven prior felony convictions and five previous deportation orders) as "one event in 25 years" is disingenuous. You conveniently neglect to recall another horrific murder, that of Anthony Bologna and his two sons Michael and Matthew, by an illegal alien in June 2008. The truth is that there are numerous recorded incidences of undocumented individuals who have committed crimes in our city ranging from aggravated assault with a firearm, robbery, sexual assault, to auto theft and everything in between. The Steinle murder was NOT a one-time event. For all the protection that this policy supposedly allows, it has resulted in few, if any, documented incidents where information has come forward from an undocumented individual to benefit SFPD or the residents of the City.

Your repeated comments about our police officers are a direct rebuke to those who protect the safety of residents in your district and throughout the City. The POA is the elected representative of those men and women. While, in the face of your initial professed apologies, we overlooked your profanity-laced tirade against the POA at the DCCC July meeting, in hindsight, and with these new remarks to consider, your apologies seem to have been as disingenuous as your remarks about the Steinle murder. They are especially disappointing given all of the outreach the POA has carried out towards minority communities in your district (e.g., the recent financial grant to Hunters Point Family and our continued support of Operation Genesis).

If there was any so called grandstanding at that BOS meeting, it appeared to be coming from you at the expense of the hard working men and women of the SFPD and at the expense of the Steinle family.

Martin Halloran
 SFPOA President

(SPLIT SAMPLE B ONLY)
 18. (T) In general, how much do you trust the San Francisco Police officers: a great deal, a fair amount, not too much, or not at all?

A great deal	31%
A fair amount	48%
Not too much	14%
Not at all	3%
(DON'T KNOW/NA)	5%

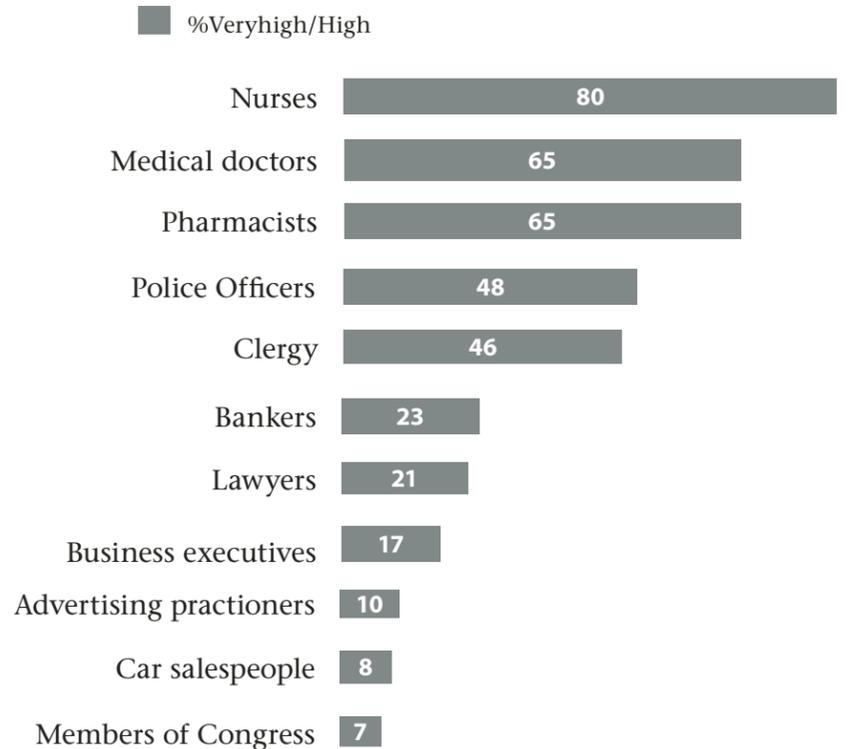
(RESUME ASKING ALL RESPONDENTS)
 19. Now I am going to read you a series of statements on public safety issues. After I read each one, please tell me whether you generally agree or disagree with that statement. (IF AGREE/DISAGREE, ASK:) "Do you strongly or just somewhat (AGREE/DISAGREE) with that statement?" (RANDOMIZE)

	STR AGREE	SMWT AGREE	SMWT DISAG	STR DISAG	(DK/ NA)	TOTAL AGREE	TOTAL DISAG
(SPLIT SAMPLE A ONLY) [] a. (T) The union representing the City's police force, the San Francisco Police Officers Association, or S.F.P.O.A., has a lot of political influence	39%	34%	7%	2%	18%	73%	9%
[] b. (T) San Francisco police officers are hard-working and care about their jobs	43%	41%	8%	2%	7%	84%	9%
(SPLIT SAMPLE B ONLY) [] c. (T) There are not enough officers on our streets	32%	28%	20%	13%	7%	60%	33%
[] d. (T) San Francisco has become too soft when it comes to dealing with crime and criminals	24%	23%	27%	20%	6%	46%	47%
[] e. (T) San Francisco police officers care about people like me	38%	36%	13%	5%	8%	74%	18%

GALLUP

Honesty/Ethics in Professions

Please tell me how you would rate the honesty and ethical standards of people in these different fields — very high, high, average, low or very low?
 Dec. 2014






HARLEY-DAVIDSON®
2016
PEACE OFFICER SPECIAL
EDITION MOTORCYCLES
OFFERED AS A PROUD TRIBUTE TO LAW ENFORCEMENT PERSONNEL

Now available at

Dudley Perkins Co.

est. 1914

Harley-Davidson/Buell

333 Corey Way, South San Francisco, 94080
 Phone: (650) PERKINS (737-5467)
 www.dpchd.com
 Contact the Sales Department for Details

Opinion

Sanctuary Policy is an Embarrassment to San Francisco

Policy is an insult to those who respect the law

By Judge Quentin L. Kopp (Ret.)

Hypocrisy is defined as the false assumption of an appearance of virtue. The word certainly applies to the public denunciations in San Francisco of the Rowan County Clerk in Kentucky, Kim Davis, who refused to obey federal court orders legalizing same-sex marriage licenses, and then directed her deputies to issue them under their names, not hers, after she served five days in county jail for contempt of court.

No such condemnation of contempt and disregard of federal law has occurred in San Francisco even after the murder of 32-year-old Kathryn Steinle at Pier 14 on July 1, 2015 by a Mexican national and illegal alien convicted 10 times before his unlawful release from county jail on April 15, 2015 by the Sheriff's Department. That department simply ignored Immigration and Customs Enforcement (I.C.E.), which desired, and is legally mandated, to deport the illegal alien. That illegal alien had been deported five times previously, convicted of narcotic felonies and confined in federal prison about 15 years for illegal entry to the United States. Elected public officials immediately exercised a war of press releases and written statements to evade responsibility for the July 1, 2015 killing.

The latest local public official disregard of law was a March 13, 2015 memorandum from the Sheriff ordering deputies not to furnish I.C.E. personnel "information or access" to public records regarding certain county jail inmates, such as status, citizenship, court arrest documents, or jail release dates. He claimed a 2013 Board of Supervisors ordinance,

unanimously adopted, then signed by Mayor Edwin Lee, required discharge of the illegal alien after San Francisco Superior Court in 2010 marijuana trafficking allegations were dismissed for lack of current evidence.

Once national media attention was bestowed on the sickening course of those events, U.S. Senator Dianne Feinstein on July 7, 2015, wrote the Mayor a two-page letter expressing "deep concern about the release of convicted felon Juan Francisco Lopez-Sanchez . . ." She blamed the Sheriff for not notifying I.C.E. and recommended "participation in I.C.E.'s Priority Enforcement Program . . ."

Such virtuous pronouncement disregarded the history of San Francisco's sad sanctuary law. It began in 1985 with a resolution urging then-Mayor Feinstein to declare San Francisco a city of refuge, reciting the Geneva Convention and a 1980 Federal Refugee Act. It directed City departments not to act "in a way that may cause deportation of illegal aliens." Eight supervisors voted for that resolution; only Supervisors Bill Maher, Wendy Nelder, and I voted against it. Feinstein embraced it four days later.

In 1989, the Board of Supervisors and Mayor enacted an ordinance prohibiting any commissioner or employee from assisting in enforcement of federal immigration law or disseminating information about the status of anyone in San Francisco unless required by federal or state statute, regulation, or court decision and forbidding cooperation with any Immigration and Naturalization Service "investigation, detention, or arrest procedures . . . relating to alleged violations of . . . federal immigration law." In 1992 and 1993, reaffirming ordinances were

enacted which, among other things, reiterated the "serious concerns" of the Board of Supervisors and Mayor about cooperation between San Francisco and the I.N.S. In 2009, different supervisors, some still in office, and then-Mayor Gavin Newsom enacted yet another ordinance emphatically barring any San Francisco law enforcement agency from stopping, questioning, arresting, or detaining any individual solely because of his immigration status. Finally, in October, 2013, incumbent Mayor Lee signed an ordinance stopping San Francisco police officers from detaining any illegal alien on the basis of federal or civil immigration detainer after the illegal alien becomes eligible for release from custody, except an illegal alien convicted of a violent felony within the previous seven years who is currently charged with a violent felony.

For 30 years, San Francisco elected officials, top to bottom, Feinstein to

Lee, celebrated refuge and sanctuary status and scorned federal law and those federal officials responsible for enforcement without any consequence, unlike the beleaguered, even if misguided, county clerk in Kentucky who was punished and excoriated for her disregard of federal law. On October 20, 2015, this Board of Supervisors, given opportunity to end gracefully its profanation of law, adopted a resolution reiterating in spades its discredited policy. Thus, amidst hypocritical protestations of sorrow over the July 1, 2015 killing, the law and policy from City Hall to the Sheriff's Department remains unchanged, an embarrassment to San Francisco and insult to those who respect the law.

Judge Quentin L. Kopp (Ret.) is a former Board of Supervisors member, State Senator, and Superior Court Judge, now President of the San Francisco Taxpayers Association.

Sanctuary City Is a Haven for Felons

By Debra J. Saunders
San Francisco Chronicle
October 12, 2015
Forwarded to the Journal
by Martin Halloran

As he runs for re-election in November, San Francisco District Attorney George Gascón faces no opposition. It's a cozy — if unlikely — position, when you consider that Gascón arrived in the city as a pro-death penalty Republican from Arizona in 2009 when then-Mayor Gavin Newsom picked him to be chief of police. Today, he's the rare prosecutor who has sent a message to career criminals in the country illegally: San Francisco will make the feds really work to deport them.

In 2011, after then-Ess Eff District Attorney Kamala Harris won the state attorney general race, Gascón was Newsom's choice to replace her. By then, Gascón no longer was a Republican. He no longer supports the death penalty. He does support San Francisco's sanctuary city policies — including the city's 2013 Due Process for All ordinance that prohibits city law enforcement from honoring federal Immigration and Customs Enforcement detainer requests except for inmates who have been convicted of a violent felony in the past seven years. "I think it's good public policy," he told The Chronicle editorial board on Friday.

Gascón may be to the left of the Board of Supervisors on this issue. At least, I hope he is. Supervisor Mark Farrell has been working to fix the 2013 ordinance in the wake of the July 1 shooting of Kate Steinle on Pier 14. The ordinance appears to have played a role in that awful murder. The accused shooter, Juan Francisco Lopez-Sanchez, is an immigrant in this country illegally who has seven felony convictions and had been deported five times. He was sent by the

feds to San Francisco on a decades-old marijuana charge.

When the district attorney rightly dropped the charges — the case was too moldy to win — Sheriff Ross Mirkarimi released the Mexican national, rather than notify ICE. Lopez-Sanchez, who is now charged with murder, has pleaded not guilty in the shooting — although he has told the press that he found the gun that killed Steinle on the pier that day.

Ever since Steinle's murder, Mayor Ed Lee has argued that Due Process for All never prevented the sheriff from notifying ICE. Gascón stressed that any remarks he made about the ordinance have nothing to do with charges against Lopez-Sanchez, but the sheriff should demand a warrant (as opposed to a detainer request) from ICE. To San Francisco's top prosecutor, it's "good public policy" to set up hurdles that make it harder to deport career criminals who do not belong in the United States.

Gascón also opposes minor reforms to Proposition 47, the 2014 ballot measure approved by 60 percent of the electorate that downgraded many property and drug crimes from a felony to a misdemeanor. Some cops and prosecutors say the measure turned misdemeanor arrests into a "catch and release" exercise that is driving up property crimes.

An early champion of Prop. 47, Gascón chastised his law enforcement critics for being "addicted to incarcerating people." He suggested law enforcement look for "the underlying problems" that lead someone to, say, steal a car. It's a plus when a prosecutor talks about being smart about punishment. But who feels safer when a district attorney talks like a social worker?

Debra J. Saunders is a San Francisco Chronicle columnist. E-mail: dsaunders@sfrchronicle.com Twitter: @DebraSaunders

Statement of Supervisor Mark Farrell Re: SF Sanctuary Policy

Supervisor Mark Farrell's statement on the San Francisco Board of Supervisors vote to table his resolution that would have affirmed support for San Francisco's existing Sanctuary City and Due Process for All policies and called on the Sheriff to immediately rescind his department-wide gag order that barred communication with federal immigration authorities:

"I am deeply disappointed that today six of my colleagues voted to support the ideology of our current Sheriff, Ross Mirkarimi, and voted against the public safety of San Francisco residents.

I firmly believe in our Sanctuary City policy, which has been a pillar of our public safety approach in San Francisco for decades, but we must be clear that it was never intended to shield serious criminals from legal consequences.

I believe that communication and discretion are the cornerstones necessary for our local law enforcement professionals to build trust between all communities and to strengthen public safety. I believe in the professionals in our public safety departments, and trust them with the discretion they need to perform their jobs protecting the residents of San Francisco.

I want to thank my colleagues, Supervisors Christensen, Tang, Wiener and Breed for standing up for the public safety of our San Francisco residents. Today's vote was a slap in the face to everyone in San Francisco who truly cares about protecting vulnerable immigrants and the public safety of our City's residents. I am deeply disappointed that some of my colleagues chose to vote down a common sense public safety measure, but I will never be afraid to do what is right to protect the public safety of all San Franciscans."

— Supervisor Mark Farrell
October 20, 2015

Counselor's Corner

Friedrichs v. California Teachers' Association and the Attack on Agency Fee or Fair Share Agreements: the Negative Effect "Free Riders" Have on Public Employee Compensation

By Gregg Adam,

The 2015-2016 term of the United States Supreme Court just opened in Washington D.C. Among the most closely watched cases on the Court's docket this year will be *Friedrichs v. California Teachers' Association*. This is a challenge by a group of California teachers to the principle that they contribute financially to the labor union that represents them, bargains for their increased wages and benefits, files grievances on their behalf, etc.

The teachers behind the lawsuit are non-union employees represented by the California Teachers' Association ("CTA"); so their contributions are commonly known as "fair share" or "agency" fees. Agency fees have been permitted in the public sector since 1977, when the Supreme Court ruled, in *Abood v. City of Detroit*, that while closed shops (meaning employees had to be members of a union *in order to be employed*) were not constitutionally-permitted in the public sector, agency fee agreements, which require non-members to contribute towards the costs of bargaining and representation, were. In recent years, the conservative majority on the Supreme Court, especially Justice Samuel Alito, have increasingly signaled their intention to try to overturn *Abood*, declare agency fee agreements constitutionally prohibited, and effectively make right-to-work laws the law of the land, notwithstanding the California Legislature's recognition of the critical role agency fee provisions play in achieving harmonious labor relations. So



called "right-to-work" states prohibit union security agreements, such as agency fee provisions, enabling "free-riding" as a means to reduce the membership and dilute the power of labor unions.

This time around, after several near-misses, union supporters fear that Justice Alito has patched together a five-justice majority to invalidate agency fee agreements, on the premise that they interfere with the First Amendment rights of non-members. In recent years, in *Knox v. SEIU* (2011) and *Harris v. Quinn* (2014), in minority or concurring opinions (i.e., opinions supported by less than a majority of the Court), members of the conservative wing of the Court have aggressively laid out their case for why state collective bargaining laws that allow non-union employees to be charged a fee for their labor representation violates such employees' free speech rights. The fact that the Court has taken another agency fee case so quickly after *Harris* has union advocates convinced mischief is afoot.

Some background

An agency fee or fair share provision is a clause (usually appearing in a collective bargaining agreement) that allows a labor union, which is the exclusive representative of a particular bargaining unit, to charge a fee to non-members attributable to the cost to the union of bargaining for and representing non-members. Because an exclusive representative, such as the POA, has a duty of fair representation to *both* union members and non-members with respect

to matters governed by the collective bargaining agreement, most collective bargaining laws, including all of California's, permit the union to charge the non-members an amount for this burden. The law is well-developed on what expenditures may or may not be charged: costs associated with collective bargaining and administering the collective bargaining agreement generally may be charged; costs associated with political activity on behalf of the union generally may not.

In terms of process, a union will base what it charges a non-member on its expenditures in the prior year. Non-chargeable items (political expenditures primarily) will be separated from collective bargaining related expenditures. So, for example, if 75% of the union's expenditures in year 1 were collective bargaining related, then, in year 2, a non-member would be given the opportunity to opt-out of paying the full rates paid by a member and instead only pay 75% of the member rate. If the non-member does not exercise her opt-out rights, she will be charged the same fee as a full member.

Members who have a bona fide religious objection to contributing to labor unions can elect instead to pay their agency fee amount to a designated charity.

Why this matters

At a base level, this matters because the idea of some employees getting the benefit of better wages, benefits and working conditions, but relying on other employees to foot the bill for achieving them is morally objectionable. This "free-riding" is particularly problematic in the tightly-knit public safety workplace.

But going beyond that, lest anyone doubt that this is a critical issue for labor unions, including POAs, the Economic Pay Institute—contemplating a post-*Friedrichs* world where fair share fee provisions are declared unconstitutional, has concluded that eliminating fair share fees and making public employment "right-to-work" would increase what it calls the "pay penalty" for working in state and local government—in other words, **if agency fees are invalidated, the economic data strongly suggests police officer pay will decrease significantly over time.**

The Economic Pay Institute's study

made five key findings:

1. State and local government employees earn **less than** similar private-sector workers, even though their education level (the most important predictor of earnings) is higher; however, they receive better health benefits and pensions.
2. Public-sector unions raise wages of public employees compared with similar non-union public employees somewhere to the order of 5%-8%, which helps to narrow the private-public wage gap in those unionized sectors.
3. However, public-employee unions in full collective-bargaining states that permit union security (i.e., agency shop clauses) raise total compensation to competitive market standards set by the private sector. In other words, **only public employees in states with full collective bargaining make as much as their private-sector peers.**
4. If the Supreme Court renders agency shop clauses unenforceable for public employees, it will shrink union membership, because more people will try to gain services without paying for them (the "free-rider" problem).
5. If the court renders agency-shop clauses unenforceable for public employees, it will ultimately reduce public-employee compensation by up to 9%.

The San Francisco POA has been proactive in recognizing the dangers of an adverse ruling in *Friedrichs*, and it will be part of a nationwide coalition of public safety associations who will file a friend of the court (*amicus curiae*) brief, alongside, PORAC, National Association of Police Organizations, CCPOA, and Cal Fire, Local 2881. The brief will be filed in Mid-November, and we will have the privilege of working with the Stanford University Law School Supreme Court Clinic and its Director, Professor Pamela Karlan, a top U.S. Supreme Court practitioner, to present public safety centric arguments about why the justices should not upset the balance agency fee laws achieve.

Twice-deported Honduran Man Charged With Rape, Kidnapping

Associated Press

CAMDEN, New Jersey (AP) — A Honduran man who has entered the United States illegally three times kidnapped his estranged girlfriend and repeatedly raped her at knifepoint on a drive from Missouri to New Jersey, federal prosecutors said.

Jose Amaya-Vasquez was arrested in May at a motel in Bellmawr, near Philadelphia, after law enforcement officers tracked the woman's cellphone. He was charged by federal prosecutors on Oct. 14.

Amaya-Vasquez, 30, was scheduled to appear in federal court in Camden on Monday. It wasn't immediately clear if he had an attorney to comment on the charges.

He kidnapped the woman at knifepoint in Kansas City, Missouri, in May and sexually assaulted her at a vacant house in Missouri, an Ohio motel and a Bellmawr motel, FBI special agent Nicole Canales wrote in court documents. Their 2-year-old child was also brought along on the ride.

Amaya-Vasquez was first accused of entering the country illegally in 2005, but wasn't caught by police and deported until July 2014, Canales said in the complaint.

He was stopped again two months later after illegally entering the country from Mexico. After serving 30 days in jail, he was deported and barred from re-entering the country for 20 years.

But this May, prosecutors said, he encountered the victim in a parking lot in Kansas City and held her against her will with a folding knife and threats that he would kill her three children and mother in Honduras.

He said "she had to decide that night if she wanted to live or die," Canales wrote. He also "told the victim that she was going to be with him until death" and that they were going to New York.

When police went to the New Jersey motel, the woman told them that he had fled through the ceiling tiles. He was caught a short time later after climbing up a nearby tree.



New SFPOA Member Benefit (Retired and Active)

By Martin Halloran, President

The San Francisco Police Officers Association now provides Free Notary Public Service to all members, active and retired.

This service is available Monday through Friday during normal business hours at 800 Bryant Street, 2nd Floor.

Just call Office Manager Cyndee Bates at 415-861-5060, or email her at Cyndee@sfpoa.org to schedule a Notary appointment.

Keeping Guns Out Of the Hands of the Severely Mentally Ill: Why the Nation Should Follow California's Example

By Jim Dudley,
Deputy Chief, retired

The gun lobby and the mental health community have teamed up to deny the obvious — that it's reckless to allow the severely mentally ill to own firearms. There are already signs that Umpqua Community College shooter Chris Harper-Mercer, who killed ten and injured nine others in Oregon last Thursday, suffered from mental illness. The first clue is the alias he used on some social media sites, "lithium_love." The drug Lithium is commonly used to treat bipolar disorder, schizophrenia and depression. While that is far from hard proof, Harper-Mercer's mother also admitted her son was "dealing with some mental issues," according to a neighbor.

Though it's too early to state definitively that Harper-Mercer was severely mentally ill, it would be unsurprising if he were. While the severely mentally ill commit only a tiny fraction of violent crimes, an FBI study from last year found that mental illness is frequently a factor in shootings with the highest body counts. And all too often the laws on the books fail to bar these individuals from purchasing the weapons used to carry out their deadly acts. An outsized number of these high-casualty shootings have occurred in states like Ohio, Colorado, Connecticut and Virginia, where more lenient gun laws make it easier for the mentally ill to obtain firearms.

The link between mental illness and shooting sprees hasn't been proven conclusively, but that's arguably because Congress has severely limited research on the subject. The lack of scientific studies is the result of a 1996 act specifically intended to restrict research that could be used for gun control purposes. Since the 1996 Congress mandate, CDC funding for firearm related violence studies has dropped from \$2.7 million in 1995 to almost zero in 2013. Congress extended this ban in the wake of the massacre in a Charleston, South Carolina church, where nine people were killed.

It was only *Mother Jones* that directly investigated the connection between mental illness and gun violence. Their article "The Guide to Mass Shootings in America" highlighted high-profile and prolific active shooters who suffered from severe mental illness. The *Mother Jones* study examined 62 mass shootings in America from 1982 to 2012. Of the 143 firearms used by the perpetrators, more than 75 percent of the guns were legally obtained. Of those who were active shooters, they point out, "a majority was mentally troubled — and many displayed signs of it before setting out to kill."

The National Alliance on Mental Illness (NAMI) and the Substance Abuse and Mental Health Administration (SAMHSA) caution against creating special laws aimed at the mentally ill, including laws related to gun violence. SAMHSA indicated that subjecting the mentally ill to extra scrutiny perpetuates the misconception that the mentally ill are especially violent. This stigma, mental health professionals warn, increases the tendency of the mentally ill to avoid treatment and counseling. Though this is a valid

concern, the safety of the public must be weighed against it.

NAMI President Ingrid Waldron admitted in a report that about "10-20 percent of all homicides are committed by people with major mental illness." Waldron went on to estimate that, "for multiple victim homicides in public locations, it appears that at least half are committed by people with major mental illness." Waldron downplays these findings by noting that such shootings "account for only -one of a thousand in all homicide deaths" and by pointing out that the vast majority of the mentally ill are non-violent.

This is a common debate tactic used by mental health organizations. In essence, they say that increased stigmatization of the mentally ill is a bigger worry than addressing the few who should be denied firearms. That logic seems flawed in light of the recent spike in mass casualty shootings — from one in 2000 to a high of 26 incidents in 2010. The number of casualties climbed as well, with seven reported injured or killed in 2000 to 208 injured or killed in 2012. Mental illness played a significant role in several of these tragedies.

The Gun Control Act of 1968 restricts sales of firearms to mentally ill individuals, defined as "an individual who has been adjudicated as a mental defective or has been committed to any mental institution." But there are loopholes and gaps within the act so that it effectively bars very few mentally ill individuals from possessing firearms. Americans for Responsible Solutions (ARS), a group founded by Congresswoman Gabrielle Giffords after a mentally ill gunman shot her, found that the law "required the prospective purchaser to, in effect, police his own eligibility."

There are also gaps and problems with the 1993 Brady Law Act, which mandated a criminal and mental health background check before the purchase of a firearm. The number of individuals in the National Instant Criminal Background Check System (NICS) with a mental illness commitment is listed at only 235,000 when FBI records estimate that there are 2.7 million involuntary mental health commitments. Having less than 10 percent of the mentally ill population in the database is clearly inadequate. Congress' failure to require record submissions from all states, privacy objections by states and lack of funding, resources and technology support all exacerbate the problem.

In general, to deny access of firearms to the mentally ill, one must be "deemed mentally incompetent or those involuntarily institutionalized for mental illness." This national standard is adhered to by more than half of the states. Due to the weakness of this definition, in many states nearly anyone can walk into a gun shop, purchase a firearm and exit the store almost immediately.

On July 20, 2012, at a midnight showing of *The Dark Night Rises* in Aurora, Colorado, James Holmes used two Glock's, a semi-automatic rifle and a shotgun to kill 12 moviegoers and injure another 70. It's little surprise that this tragedy occurred in a state

like Colorado, with relatively lax gun control laws, rather than in California, which has much stricter controls on firearm possession by the severely mentally ill.

Holmes, who was convicted recently of 24 counts of murder and 140 counts of attempted murder, was found not guilty by reason of insanity and is serving a life sentence. But he faced no counts for unlawful possession of firearms. Despite his history of mental illness, no law prohibited Holmes from purchasing the guns he used to carry out his crimes. This is hardly unusual—studies show that most of the firearms used in rampages by mentally ill gunmen were legally obtained.

California has had better success in rejecting documented sales to mentally ill gun buyers than most other states according to Bureau of Alcohol, Tobacco, Firearms and Explosives statistics. The state has added an additional nine safeguards above the national standard in order to prevent mentally ill individuals from purchasing or possessing firearms. Those safeguards include a stringent background investigation, waiting period before purchase and guidelines on inter-state sales purchase and transport. Undoubtedly these strategies create stumbling blocks for unlawful prospective gun purchasers including felons, gang members and the mentally ill.

Those laws earned California top honors on the 2014 *Annual Gun Law State Scorecard*, produced by the Law Center to Prevent Gun Violence. California led all others in large part because of its ability to track gun sales and limit gun purchases by those ineligible to possess firearms (including the mentally ill, convicted felons and domestic violence convicted offenders). By comparison, 23 states received "F" grades for failure to provide adequate safeguards in preventing gun related violence. Many of the states were criticized for their lack of background checks, a common gateway to firearms possession by the mentally ill.

Beyond gun control laws, mental health related laws such as "Laura's Law" have allowed law enforcement and mental health professional act before a violent incident involving a mentally ill individual. The law gives authority to relatives and caregivers to report unstable individuals and forced them into treatment. Most states detain individuals with mental illness for involuntary custody only if they exhibit signs of being a danger to self, a danger to others or are gravely disabled. California has successfully championed involuntary commitments beyond these minimum guidelines. Treatment of the mentally ill is also a high priority in California in comparison with several other states. Funding of total dollars in California for mental illness issues exceeds all other states except for New York.

The combination of stricter gun laws and an emphasis on treatment has saved lives in California. Studies by the Law Center to Prevent Gun Violence show that states with better gun controls typically have lower gun related death rates. In the report for 2014, California ranked 42 of the 50 states in gun related deaths. Other states would well to follow its example.

* * * * *

In the 2007 Virginia Tech shooting, 33 were killed and 15 injured. In the 2012 Sandy Hook Elementary School shootings in Newtown, Connecticut, 27 were killed. In the 2011 shooting of Senator Gabrielle Giffords and several others in Tucson, Arizona, 6 were killed and 12 wounded. And in the 2012 movie theatre shootings of several patrons in Aurora Colorado, 12 were killed and 70 were injured.

Certainly, in regards to these four shootings, something should have been done to keep the four men with previously diagnosed mental illness from obtaining firearms. By adopting the standards of California in regards to denying access to the mentally ill from legally acquiring firearms, the deaths of 80 individuals could have been avoided in those four incidents alone. Another 97 injured victims may have avoided trauma and anguish.

The way forward seems simple: create a national database that lists those deemed to have severe mental illness, whether involuntarily detained or otherwise and require all firearms purchasers to be checked in the system. The system should apply to all purchases, including professional firearms dealers, private party sales and even sales between friends and family members. California employs such a system and the number of mass casualty incidents as a result of severely mentally ill offenders with legally obtained firearms is very low in comparison with the rest of the country.

The policy should be adopted by all 50 states with oversight and compliance checks conducted by the FBI. Annual reports should be mandatory with financial incentives and sanctions implemented to ensure compliance. The California policy should be adopted as the best practice model. Mental health professionals should be required to report all voluntary and involuntary commitments, including 72-hour crisis detentions. Patients making violent threats and those under the care of a psychiatrist for violent tendencies should be entered into the database as well. Finally, Congress should repeal the funding restriction and appropriate a budget to allow firearms related violence research to be conducted by the CDC and NIH with special attention given to firearms violence perpetrated by the severely mentally ill.

The opponents to such a national database are many. Several mental health professionals claim that any laws aimed specifically at the mentally ill will only create a worse problem in that those requiring mental health assistance in crisis will not seek services out of fear of stigmatization. Opponents of gun control of any kind often cite the United States Constitution, specifically the Second Amendment, as a rationale against new firearm restrictions.

Yet the shootings continue. After each heinous mass shooting by an unstable individual, there is speculation that change is coming. Let's hope that the tragedy in Oregon is the event that finally makes America enact common sense laws keeping guns out of the hands of the severely mentally ill.

Judge 'Sorry' for Freeing Alleged NYPD Cop Killer

By AWR Hawkins
Forwarded to the Journal
by Matthew Lobre

The judge who released the alleged gunman who shot and killed 33-year-old NYPD Officer Randolph Holder on Tuesday now laments that the gunman was on the streets due to a decision she made.

Speaking to reporters while seated in her car on Friday, Manhattan Supreme Court Justice Patricia Nunez said, "I am truly sorry... There is nothing that breaks my heart more than a police officer dying."

According to the New York Post, Holder was allegedly shot and killed by a "gangbanger" named Tyrone Howard, who was sent "to rehab instead of jail" for drug-sales in May, "despite his history of three similar felony sale convictions and the advice of prosecutors."

On the night of his death, Officer Holder and his partner-31-year-old Officer Omar Wallace-encountered Howard as they chased on foot a group of armed gang members fleeing a shooting on 101st Street and FDR Drive." Howard fled, and Holder and Wallace gave chase to "a footbridge at 120th and FDR Drive." At the East River side of the bridge, Howard allegedly opened fire, striking Holder in the head and killing him.

"With Prop 47 running amok in California, we can only pray that what happened in New York, doesn't happen in California."

— Matthew Lobre
Northern Station

Holder's partner was able to wound Howard and capture him at East 124 Street.

As Nunez lamented the role she'd played in the decision to release Howard, another judge involved in the decision-Justice Edward McLaughlin-took a different tact by suggesting there was no way to predict Howard would allegedly carry out such an act. McLaughlin said, "I don't get a crystal ball when I get a robe."

Follow AWR Hawkins on Twitter: @AWRHawkins. Reach him directly at awrhawkins@breitbart.com.



On Sunday, October 18, 2015, attending San Francisco First Responders posed in front of St. Monica's Church on Geary Boulevard before the 68th Annual Police/Fire Mass. It has been noted by many regular attendees that each year the number of attendees dwindles, particularly the numbers of our civic leaders.

"There is NO routine call or stop"

A Chaplain's View

It is probably not a good thing for a chaplain to be angry... but I found myself in that position recently. The targeting of police officers for violence end even death is a dysfunction of our society that cannot be tolerated. The group of chaplains authorized to be of assistance to our San Francisco Police Department are really high quality individuals ready to respond as you are asked to do every day.

I recently attended a class for psychologists and chaplains at the SFPD Academy and readily admit that I was the first person "killed" in the simulated demonstration. My adrenaline was really running! I do not like being killed by people who I was approaching in a calm manner. I learned from that class and my life in the City that the apparently easy manner of any police officer is hardly that. The policeman and policewoman is on a constant state of readiness. There is NO routine call or stop. I was surprised to learn that in San Francisco there are between 1.3 million and 1.5 million stops or incidents of officer interaction with the public each year. Of those over 1.3 million interactions, we were told that officers draw their weapons less than 1,400 times a year. Yet on these stops each officer is vigilant that any situation can rapidly spiral out of control.

A recent shooting on Market Street had the experienced officers describing each step of a struggle initiated by the bad guy. Only when the officer was staring down the muzzle of his gun which had been wrested away from him, did he ask his partner for deadly force- which saved his life! Such self-control was met with a hastily established protest of alleged officer abuse. Another public comment was that officers should recognize when a person is mentally ill and incapable of sound judgement. This would work just fine if the mentally ill among us wore signs around themselves that proclaimed that they were truly "Mentally Ill". I had been upset that because I believe the lives of the men and women in police uniforms who act as guardians of our way of life matter. I also believe that ALL LIVES matter.

My comment would be incomplete if I did not state that within our country there are instances of police abuse- there are over 800,000 police officers nationally. The SFPD invests in officers making the correct decisions each time they have contact with an individual. There is a price. Officers have to attend to stress and related complications, interrupted sleep patterns, and to keep all of their relationships outside of police work normal. I wanted to voice what many take for granted- "Thank you all for running toward danger! Thank you all for putting not only your working time but your entire life in service to us all! Thank you to police families who are the partners of support for every man and woman of the department! Thank you to City leadership that supports healthy police conduct!"

I just thought you should know...

Fr. Mike Quinn, an SFPD Chaplain



Looking for a unique gift?

SFPD Mounted Unit Apparel

Sweatshirts

hoodies, crew neck, zip front
blue and black (s-m-l-xl-2x) \$35.00

Baseball hats \$25.00

Fleece vests
blue (s-m-l-xl-2x) \$35.00

T-shirts - women and men
navy, black, grey, light blue
(s-m-l-xl-2x) \$20.00

Kids' t-shirts (navy) \$15.00



Contact:
Officer Susan Rolovich
415-608-6191 (cell)
415-752-6255 (stables)

Shirts created by
T and B Sports
(San Rafael)



Purchase your next vehicle where the SFPD and SFFD buy.
Special Ford X-Plan prices for all Bay Area City & County employees.

See Frank or Peter, your X-Plan specialists,
for a hassle-free buying experience.

Call us today to see how easy it is to do
business with Towne Ford Fleet Sales.

Frank Ginotti

415-786-1701 cell
650-562-2267 office
fginotti@aol.com

Peter Verducci

650-888-8721 cell
650-562-2218 office
verducciford@gmail.com

1601 El Camino Real Redwood City, CA 94063 (north of Woodside Rd.)

www.towneford.com

Family owned since 1926

WIDOWS' AND ORPHANS' AID ASSOCIATION

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

The Widow and Orphans Aid Association of the San Francisco Police Department held their monthly meeting at the Hall of Justice 850 Bryant Street, Room #150 in San Francisco, California. The meeting was held on **Tuesday October 13, 2015.**

Roll Call: President John Keane, Vice-President Sally Foster, Treasurer Dean Taylor, and Trustees John Centurioni, Leroy Lindo, Ray Kane, Jim O'Meara, and Al Luenow were present. Secretary Mark McDonough was excused.

Approval of the Minutes: Trustee John Centurioni made a motion to approve the minutes from our meeting last month on September 8, 2015. Trustee Ray Kane seconded the motion which passed without objection.

Receiving Applications for New Members; Suspensions and Reinstatements: Suspended member Tim Plyer was reinstated after paying his back dues and fees. Trustee Ray Kane made a motion to reinstate Plyer. The motion was seconded by Trustee Al Luenow and was approved without objection.

ATTENTION 243rd RECRUIT CLASS: CLASS MEMBERS WHO SIGNED UP AND HAVE NOT PAID THE BILL WILL BE SUSPENDED AND THEN SUBSEQUENTLY DROPPED FROM OUR MEMBERSHIP. WE HAVE CONTACTED CLASS MEMBERS MORE THAN ONCE, AND WE HAVE BEEN VERY PATIENT. THE YEAR IS COMING TO AN END. PLEASE SUBMIT YOUR DUES PAYMENT.

Donations: I was contacted by Officer David Bermudez of the East Bay Regional Park Police Department. Officer Bermudez is creating a boxing event to take place in San Francisco on July 30, 2016 and stated he would like to donate part of the proceeds to the WOOA. This event will include the best fighters from the following law enforcement agencies: New York P.D., L.A.P.D., CHP, Santa Clara Sheriff's Office, and the California Department of Corrections. Officer Bermudez stated that it is a non-profit event and that he is looking for participants and assistance. Officer Bermudez can be contacted at 'dbermudez81@sbcglobal.net'.

Communications and Bills: The following donations and amounts were submitted to the WOOA. Combined Charities Drive (\$103.94), Dave and Peggy Hagen (\$200.00 in the name of Marty Bastiani), Anna Strelo (\$50 in the name of Marty Bastiani).

Death benefits were paid to the beneficiary(s) of fallen members: **Ron Killen, Jim Norman, and Albert Alves.** Trustee John Centurioni made a motion to pay our monthly bills. Trustee Leroy Lindo seconded the motion, which passed without objection. **Diane Killen**, the spouse of fallen member Ron Killen, sent us a thank you card for our assistance and floral arrangement in the memory of Ron.

Report of Visiting Committee: Trustee Al Luenow and Secretary Mark McDonough attended Gordon Clark's Memorial Tribute. The tribute was held at the San Mateo Elks Lodge on Sunday October 11, 2015 from noon to 5pm. The memorial was well attended by family, and by active and retired members of the San Francisco Police Department. In particular, past and present members of the Tender-

loin Task Force (now the Tenderloin Police Station), and the Traffic Solo's. I visited a few of the groups who were spread about the room at round tables and the talk of Gordon "Gordy" Clark was warm and respectful. I heard the words "big heart" and "great guy" repeatedly. It was an impressive turnout for a dedicated and passionate Police Officer who will be well remembered, and sorely missed.

Report of Trustees: The following WOOA members passed away:

Gordon G. Clark, age 64: Gordy Clark was a proud Scotsman. He was born in Glasgow, Scotland on December 28, 1951. Gordy's family, older sister Jean, younger sister Christine and his mother and father moved to San Bruno, California when he was 3 years of age. Gordy attended Crestmoor High School in San Bruno. Soon thereafter, Gordy dedicated his life and career to Public Service. Gordy was a Paramedic for 12 years prior to his career in Law Enforcement. Gordy joined the San Francisco Police Department on November 16, 1981 and was assigned to Star #740. Gordy worked in the following units in the S.F.P.D.: Northern Police Station (April 14, 1982), Richmond Police Station (July 9, 1982), Mission Police Station (December 15, 1982, Vice Crimes (June 19, 1985), Northern Police Station (July 9, 1988), Tenderloin Task Force (March 31, 1991), Vice Crimes (August 29, 1992), TTF (August 29, 1992), Mission Police Station (April 20, 1996), Backgrounds (August 8, 1998), Airport Detailed to Co.C (November 11, 2000), Potrero Police Station (September 1, 2001), FOB (September 27, 2003), Potrero Station (then Bayview) (July 2, 2005), Richmond Police Station (October 19, 2005), Potrero Police Station (June 20, 2006), Traffic Solos (July 29, 2006), Airport Solos (February 24, 2007), Traffic Solos at HOJ (September 8, 2007), and Traffic Solo/Traffic Enforcement (January 21/ 2011). Gordy earned his service retirement on June 29, 2012 after a combined 42 and a half years in Public Service (30.5 in the S.F.P.D.). During his career, Gordy earned Commendations and Medals of Valor. For services rendered on September 7, 1983, Gordy was awarded a Bronze Medal of Valor. On that day, Gordy witnessed a multi-vehicle accident involving two cars and a tractor trailer. Gordy observed one car engulfed in flames, and with no regard to his personal safety, Gordy pulled two dazed occupants from the burning wreckage. Gordy then assisted occupants from the other vehicles to safety. Gordy then climbed on top of the burning car and reached in to turn off the ignition to prevent the car from running free of the accident and endangering other motorists and pedestrians. Gordy then entered the second car and was able to disengage it from the burning vehicle to prevent more danger. Gordy Clark performed his duties while OFF-DUTY as he leaped into action instead of waiting for emergency personnel. For services rendered on February 14, 1985, Gordy was awarded a Police Commission Commendation. Gordy witnessed a one car roll-over vehicle accident and stopped to assist. The car was running and there was gasoline leaking onto the roadway. Gordy entered the vehicle and dragged the occupant to safety as the car slid down an embank-

ment. Gordy took the injured driver to a safe place and administered first aid. Gordy was awarded his second Bronze Medal of Valor for services rendered on October 17, 1985 while working as a plainclothes Vice Officer. Gordy, along with Sergeant Rich Weick, and Officers Albert Lum, and Manuel Solano. The Officers observed flames coming from the 6th floor of an apartment building at 685 Geary Street. The Sergeant and Officers responded to the 6th floor and led an elderly disoriented woman to safety through the smoke and flames. Weick and Clark had to crawl down the hallway and grab the woman. All Officers assisted others occupants to safety on the 6th floor. The Officers and Sergeant displayed bravery with no regard for their own safety. Gordy earned another Police Commission Commendation along with Sergeant Ken Sugrue, and Officers Robert Ramos, Roy Ramos, and John Newman. For services rendered on July 31, 1992, Officers Roy Ramos and Gordon Clark proceeded to the 3rd floor of 440 Eddy Street on a call of a person attempting suicide by jumping off the building at a high distance. Clark and Ramos observed the man outside his room window on the ledge with his hands against the building. Ramos and Clark began verbal persuasion until Sgt. Sugrue and Officers Robert Ramos and John Newman arrived and together a human chain while Newman went to an adjacent room window to distract the man on the ledge. Sgt. Sugrue and Robert Ramos grabbed the man's belt and leg as they were held by Officers Clark and Roy Ramos. Together they were able to pull the man from the ledge and into the window to safety. A team effort by TTF. Officer Roy Ramos and Gordon Clark earned another Police Commission Commendation for services rendered on July 7, 1993. On this day a man was hanging from the railing of a patio. Officer Ramos grabbed the man to pull him to safety when the man began to fall pulling Ramos with him. Officer Clark was able to grab and secure Ramos from falling. Together Ramos and Clark were able to pull the falling man to safety. Gordy Clark's career and awards epitomize the term "Public Safety". Gordy was the loving father to three children, Melissa, Emilia, and Austin and is a proud grandfather to Bryan and Vicki. Gordy leaves his children, grandchildren, and Alessandra his current wife of 16 years. Gordy was preceded in death by his younger sister Christine, his mother and father, and Deborah his first wife of 25 years who bore him his first child, Melissa. "Always remembered, never to be forgotten. Be Nice, play safe".

George Edward Matelli, age 79: George was born on October 30, 1935 in San Francisco, California. Prior to entering the San Francisco Police Department, George worked for the Pacific Gas and Electric Company as a "Cartman". George, at 32 years of age, entered the S.F.P.D. and trained at the Academy on July 1, 1968. George was assigned to Star # 442. George worked in the SFPD for nearly 22 years. During his career he worked at the following assignments: Park Police Station (October 28, 1968), City Prison (November 3, 1969), Juvenile Bureau (March 1, 1970), Narcotics (January 21, 1973), Inspector's Bureau (May 18, 1975), Chief's Office (March 7, 1977),

Intelligence (August 24, 1977), Chief's Office (August 2, 1978), Intelligence (October 2, 1978), Operation "S" (June 1, 1981), Investigations Administration (September 14, 1983), Intelligence (June 14, 1986). George retired on November 24, 1989. George was awarded a commendation Third Grade along with Officers Rodney Sheppard and Arthur Fobbs. For service rendered on August 17, 1969. The Officers observed flames coming from the rear of 3478 20th street. The Officers with no regard for their safety assisted occupants to safety while suffering from smoke inhalation and sight burns on their faces. For services rendered on August 24, 1970 Officers Silvio Cordillo, Robert Brooks, and George Matelli were awarded a Police Commission Commendation. The Officers apprehended an armed Bank Robber who tried to pull his weapon on the Officers. The Officers engaged in a physical struggle with the suspect before subduing him. George was awarded a Bronze Medal of Valor with Officers James Molinari, Herbert Lockner, and Robert Vitali for services rendered on September 3, 1975. Matelli and the other officers apprehended four armed suspects with one suspect firing his weapon at the officers. The shooter escaped only to be captured by the same officers a few days later. The arrest cleared a murder in Sparks, Nevada, an armed Robbery in Marin County, and other criminal activity in Baja, California. For services rendered on September 2, 1975, George Matelli with Sergeant Paul Kurpinsky, Asst. Insp. James Molinari, and Police Officers John Forbes, Ralph O'Bryan, Calvin Nutting, and Joseph Engler were awarded Bronze Medals of Valor. On that day, the above officers apprehended three armed Robbery suspects who robbed the Howard Johnson Motor Lodge in Mill Valley. Two of the suspects were hiding in the trunk of the suspect vehicle and one fired a gun at the officers when the trunk was opened. The other suspect pulled her gun but was apprehended before she could pull the trigger. The shooter escaped into the brush for a day but was later apprehended. For services rendered on February 2, 1976, Inspectors Matellin and Molinari were awarded a Gold Medal of Valor. On this day Molinari and Matelli responded to a call of an explosive device being placed at a PG&E sub-station in San Geronimo by members of a militant organization. The Marin County Sheriff's Department called for assistance. Matelli and Molinari located and disarmed 5 explosive devices. Sheriff Louis Mountanous of Marin County commended Molinari and Matelli for their bravery and performance that resulted in no death or injury. The Gold Medal was later changed to a Silver Medal of Valor by the Police Commission on February 23, 1977. George Matelli also worked for 5 additional years for the Department of Justice. In retirement, George became an ordained Minister and built a sanctuary for travelling Ministers in Costa Rica. He will be forever loved and missed by all who knew him. George was preceded in death by his beloved wife Sarah Matelli. He is greatly missed by children Lawrence (Cindy) Matelli, Matthew (Anita) Matelli, Corey Matelli, and John Guptil. Forever remem-

continued on next page

In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of **November** of ...

1994: Officer James L. Guelff, shot by car-jacking suspect.

1989: Officer John Blessing, struck by vehicle while in foot pursuit of drug dealer.

1937: Officer Cornelius Brosnan, killed in vehicle collision.

1930: Officer Charles Rogerson, struck by vehicle while walking foot beat.

1928: Officer Frederick N. Spooncer, killed in vehicle collision.

1923: Officer Joseph G. Conroy, struck by vehicle while directing traffic.



1919: Detective Sergeant Antone Schoembs, shot while pursuing car theft suspect.

1915: Corporal Frederick H. Cook, shot by robbery suspect.

1911: Officer Thomas Finnely, shot by murder fugitive.*

1911: Officer Charles F. Castor, shot by murder fugitive.*

1908: Chief of Police William J. Biggy, drowned after falling from Police Boat.

1906: Officer George P. O'Connell, shot by robbery suspect.

* *The suspect was convicted of both officers' murder and hanged at San Quentin.*

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at www.odmp.org/agency/3445-san-francisco-police-department-california

Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)

Deaths

The POA Journal was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

Name of Deceased	Date of Death	Age	Status	Notification by
Gordy Clark	September 19, 2015	64	Retired SFPD	R. LaPrevotte
Clifton F. Fogarty	October 26, 2015	54	Retired SFPD	M. Ortelle
Gerald M. Ishida	August 28, 2015	63	Retired SFPD	R. LaPrevotte
Alan T. Johnson	October 8, 2015	85	Retired SFPD	M. Spes
Leo McAllister	Unk	97	Retired SFPD	R. LaPrevotte
Jerry McCarthy	September 28, 2015	Unk	Retired SFPD	R. LaPrevotte
Robert Wentworth	October 26, 2015	88	Retired SFPD	R. LaPrevotte

*Notifications are made by a POA member, family member, or other reliable source.

The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

Widows and Orphans

continued from previous page
 er ed by his grandchildren Lawrence Jr., Ryan, Michael, Brandon, and Edward, Survived by one sister Pat, two brothers Ray and Jack, loving nieces Cathy and Theresa. Preceded in death by his mother and father Mildred and George "Joe" Matelli.

Leo J. McAllister, age 97: Leo was born on May 16, 1918 in San Francisco, California. Leo attended Polytechnic High School (Now McAteer High). After High School Leo joined the Merchant Marines and sailed to China. Leo's father was Leo Sr. and was a Patrolman in the San Francisco Police Department. Leo's mother Margaret owned and ran the Horse Stables near the now current site of Seton Hospital. Leo later worked at the Mare Island Shipyards where he was exposed to pets and veterinarians. Leo who already took a liking to horses was now considering the school of Veterinary Medicine in Pullman, Washington at Washington State University. However, Leo who was in the Naval Reserves was swept away to war. Leo was shipped to Pearl Harbor just days after the attack. Leo worked as an aviation mechanic. Leo was flown to Chicago for a train-

ing course and took in some night life. He met and clicked with a beautiful brunette named Mildred. They were constant companions and continued correspondence when Leo flew back to Hawaii. Shortly thereafter, Leo was stricken with Scarlet Fever and struggled to stay alive. A few weeks later the arrival of Penicillin saved Leo's life. Leo was unable to write to Mildred during his illness and she believed he had broken off the relationship. Leo received an honorable discharge and joined the Honolulu Police Department. A friend advised Leo to leave the Police Department in Honolulu due to scandal and internal issues in the department. Leo left the HPD and flew back to San Francisco hoping to start a family and follow his father's footsteps by joining the San Francisco Police Department. Leo never gave up on Mildred and after more correspondence; Leo flew to Illinois and married Mildred in a quiet civil ceremony. The marriage would span sixty years. Leo did follow his father into the S.F.P.D. on March 24, 1947. Leo was assigned to star #1347 and worked at the following assignments: Richmond Police Station (April 7, 1947), Northern Police Station (July 21, 1947), Park Police Station

(October 25, 1954), Personnel (April 20, 1970), Crime Information (and promoted to Sergeant July 1, 1970), and finally to the Range as Sergeant and Range Master (July 19, 1970). Leo retired after 29 years on January 31, 1976. Leo is survived by his two sons Michael and James (S.F.P.D.), his beloved daughter in law Catherine, and two grandchildren, Diana and Brian. Leo was preceded in death by his Mildred, wife of 60 years.

Report of Special Committee: The final report from our Actuarial Study should be completed and submitted by next month's meeting. Vice President Sally Foster reported that she sent floral arrangements to the services for fallen members Gordon Clark and Ron Killen (\$137.31 and \$61.55 respectively). Bills were voted to be paid as part of our monthly bills (see Communications and Bills).

Unfinished Business: No report this month.

Good of the Association: President Keane thanked all the board members, and in particular the retired members who live a great distance away, for attending meetings, and responding to Recruit signups, Retirement seminars, and all the related business of the WOAA.

Adjournment: President Keane led the WOAA board with a moment of silence for our fallen members. President Keane then set the next meeting for November 10, 2015 at 1:45pm, in room #150 of the Hall of Justice at 850 Bryant Street. President Keane then

adjourned the meeting.

To All Members: Please visit our website at sfwidowsandorphans.org. The upper right side of the tool bar has a 'resources' box (use a laptop or desktop, no pad). Please click on the Resources box and locate the Beneficiary form. Use the form for changes your beneficiary and have it signed by a board member or Notary. The beneficiary form should also be used for change of address and contact number information. Information changes do not require a Notary or board member signature. Send all forms to **WOAA, P.O. Box 880034, San Francisco, California 94188**. My continued thanks go out to Retired Captain Paul Chignell of the POA for assisting us with member location. We also thank Sergeant Rachael Kilshaw and Risa Tom of the Police Commission Office for information on member awards, and to Acting Captain Nick Rainsford of and David Ng of Personnel for member information regarding career assignments. Sadly, we will no longer have the assistance of Jon Voong who assisted us with information for our obituary. Jon, as mentioned above, succumbed to his long battle with cancer. My thanks again to Jon for helping us in our efforts to honor our fallen members. **Please contact me at 415 681-3660 and markmac825@comcast.net for information.**

Mark McDonough,
WOAA Secretary



San Francisco Police Officers Association

800 Bryant Street, 2nd Floor

(415) 861-5060

Office Hours M/F 9-4 pm

October 9, 2015

B
U
L
L
E
T
I
N

TO: All Members #2015-27
FROM: Martin Halloran, President

The SFPOA mourns the loss of SFPD civilian employee Jon Voong. Jon fought a valiant fight with cancer but passed away on October 4th. Jon was well liked and respected by many within the department.

An account has been established at the SFPCU to assist the Voong family. Please make any donations to the Johnny Voong Relief Fund. The account number is 1390954.

Thank you.

Free Initial Consultation for SFPOA/SFPD Family & Friends

Specializing the areas of:

Criminal Defense • Personal Injury • Civil Litigation

FRANK PASSAGLIA, ATTORNEY AT LAW

34 years experience

2171 Junipero Serra Blvd., Suite 600
Daly City, California 94014
www.FrankPassagliaLaw.com



Tel: 650-991-2001

Fax: 650-991-2010

E-mail: fpassaglia@aol.com

Former San Francisco Police Officer

Former San Francisco Assistant District Attorney (1979-1997)

Retirement Planning Seminar Class # 67

Three Days at Sigmund Stern Grove

By Mike Hebel
Welfare Officer, Attorney, CFP

The Trocadero Clubhouse at Sigmund Stern Grove hosted the latest SFPD-POA pre-retirement seminar (October 6, 7 & 8) — class #67. The Stern Grove with its club house and concert pavilion is a beloved community treasure and part of San Francisco's romantic history. The Clubhouse, built in 1892 as the Trocadero Hotel and beer garden, is a beautiful Victorian, stick-style resort with its multi-gabled roof, Hansel & Gretel architecture, and delicate ornamentation. Shortly after the 1906 earthquake and fire, Police Chief William Biggley arrested Mayor Eugene Schmidt's bag-man — the notorious Abe Ruef — on corruption charges at this very site. Just after this infamous arrest, the Chief disappeared while on late-night boat trip from Tiburon to SF. The Grove property was purchased in 1931 by Mrs. Sigmund Stern and donated to the City. It is a festive and fitting venue for the seminar.

Seminar in its 31st Year

This seminar, titled "The Gino Marionetti and Michael Sugrue Memorial Seminar", honors its two founders. May they rest in peace. This seminar is now in its 31st year having started in March 1985. Since its inception, more than 2,745 participants have completed this seminar.

Special thanks to **Captain Gregory Yee** for providing the necessary funding to expand the seminar subjects. A very big thank you to **Chief Gregory Suhr** for reinstating the long-standing tradition of allowing members a three day training detail as a thank-you for years of dedicated service - to make their succession plans for a successful and prosperous retirement. **Chief Suhr** continues the tradition of gifting every retiree with his/her police officer star as the Department's recognition for a job well done; this has also reduced to zero the number of missing/lost police star reports made by those members approaching retirement age. **Chief Suhr** said that when he entered the SFPD in 1981 he made \$11.11/hour and anticipated an annual retirement of \$16,000. He urged the attendees to take pride in their police career and to fully enjoy their well earned retirement. An energetic presentation was made by **Lt. Jack Hart** on the **nobility of policing**.

31 Participants

Thirty-one participants attended this lively and informative seminar which was coordinated by **Cyndee Bates**, POA staff administrator. Some members attended with their spouses/partners (which is much encouraged).

The seat of honor, which is reserved for the most senior member in attendance, was given to **Walter Cuddy** — a member of the 161st Academy class of April 1985.

All of the attendees were in the Tier II (hired on or after November 2, 1976) retirement plan. *Tier I members are an extinct species amongst active members.* Class attendees were from the 161st to the 218th recruit classes. The 248th recruit class is about to complete their basic training program; the Academy now has concurrent classes and this will continue for the next 60 months.

The long standing tradition wherein members attending from Taraval

Station provide either sunshine or presto-logs for the fire-place was followed with **Regina Barrigan** providing sunshine on all 3 days.

Hot Topics

POA president **Marty Halloran** warned that leaner times were ahead since the SFPD was now 18% ahead of the top 10 California police agencies in wages paid. Marty outlined the next 3 pay increases: 1% on 7-1-2015; 2% on 7-1-2016; and 2% on 7-1-2017. On July 1, 2018 a Q 4, step 5 police officer will receive \$133,000 in pensionable compensation and be entitled to an earned annual pension benefit of \$120,000. He noted that the full sick pay buy-out will remain until June 30, 2018 — the date upon which the current MOU will end — everything will be on the table with the MOU fully re-opened. The SP buyout will be particularly difficult to retain since only police and fire now enjoy this benefit. Marty said that the POA will survey its membership in mid-2016 to determine their top priorities for the next MOU. He also discussed the Chuck Reed State wide initiative that Reed (former San Jose mayor) is attempting to qualify for the November 2016 ballot. It is currently in the State attorney general's office awaiting titling and description. Reed is proposing 401(k) retirement plans for all California public employees; restricted collective bargaining rights; and restrictions on the retiree health care benefit.

Mike Hebel urged all to consider participation in the 30 – 30 programs: 30 years of service and then at least 30+ years' collecting a retirement benefit with no death before age 80.

Instructor Comments

Veronica Rodriguez and **Maria Newport** set forth all the basics of the **CCSF Retirement plans**. They most adequately described the benefits of and qualifications for service and industrial disability pensions. Also explained were death benefits, beneficiary designation, and cost of living adjustments. To increase your pension: work longer, get older, and hope for many more pay raises. Also, buy-back miscellaneous time (accrued during police academy) to obtain a separate monthly pension check, albeit small; such buy-back must be completed before retirement. With regard to service pension calculations, the age factor goes up every 3 months while the service factor increases each day. To schedule a retirement interview call 415-487-7070 up to 6 months before your expected date of retirement. They urged members to bring their spouse/domestic partner to this interview. Also, said Veronica, keep your beneficiary designation current. They both noted that the date of retirement chosen will effect cost of living adjustments as well as the SP/OU/VA payout. Basic COLAs are effective on July 1 of each year; to get the COLA for any given year you must retire on or before July 1 of that year; but remember that payouts (SP/OU/VA) are based on your rate of compensation for the month in which you retire (higher payout if you retire after July 1). There were options for retiring members to reduce their monthly pension so that a spouse/partner/beneficiary could get a larger monthly pension as a survivor. Maria explained that the pension ben-

efit calculation for new plan members (Tier II). It is based on the highest average monthly compensation paid to a member. The Retirement System compares each member's earnings for the 12 months immediately preceding their retirement date with the member's highest fiscal year earnings. Whichever is higher is used for the pension calculation. Maria explained the cost of living adjustment changes resulting from the successful passage of Proposition B (June 2008 ballot) wherein the basic cola (up to 2%) is now compounded and the supplemental cola, when excess earnings from the Retirement System Trust Fund are present (and when the Trust is 100% market-value funded for those who retire before Nov. 1996), was increased from 0.5% to up to 1.5%. In the best of years' the compound COLA is 3.5%.

This was **Maria Newport's** final presentation. She has been a part of this seminar for decades. She is retiring on October 30, 2015. Maria served as the System's retirement services administrator for 22 years. We all wish Maria a most successful and prosperous retirement.

Joe Collins, Prudential Retirement Services **deferred compensation** account executive, urged participants to select an appropriate asset allocation plan for themselves identifying their risk tolerance, time horizon, and retirement savings target. The SFDCP has 18 options and, if desired, a self-directed brokerage account. Joe said that the police department's average deferred compensation balances are the highest amongst all city departments. He said that the new target date portfolios (2015 to 2055), with their automatic rebalancing, were particularly attractive offerings for broad diversification. Each strategy suits a specific investor profile — based on the number of years you have until your planned start of distribution. Joe explained all the distribution options: defer distribution (up to April 1 of the year following the year in which you reach 70 ½), lump-sum payment (full or partial), periodic payments (amount certain, period certain), annuity payment (fixed, fixed with period certain, joint and survivor) or a combination of these options.

When to start **social security** payments? The class agreed the sooner the better. If you began to collect at age 62 (the earliest age allowable) rather than at age 66 – 67 (normal retirement age for baby boomers), it would take 14 years for the older recipients to catch up. Monthly social security payments for police officers, subject to the wind-fall elimination provision, average between \$100 to \$450 after deduction for Medicare part B.

Dennis Meixner (retired SFPD), licensed tax preparer, covered the issues of **federal and state taxation in retirement**, Social Security off-sets, and retirement plan (traditional and Roth IRAs) distributions. With his short tax quiz, he clearly demonstrated the tax savings for those awarded an industrial disability retirement. Service retirements are fully taxable while IDR retirements are tax advantaged (paying state/federal income tax on less than half of the gross amount).

Dominic Gamboa (retired SFPD) and **Dominic Tringali** presented an interactive, informative and entertaining class on **Fitness for Life**. Dominic

urged class attendees to adopt lifestyles that would ensure a longer, healthier life. His suggestions included an annual physical check-up, avoiding fatty, processed foods, weight management, and adequate exercise for lifetime fitness. We are pleased to again have estate attorney **Gerald Woods** join the seminar explaining the basics of **estate planning** (wills, trusts, gifting, probate and its avoidance, estate taxes, powers of attorney, property titles, and medical directives).

Retiree Associations & SF Police Credit Union

The class was reminded that police wages were set by Charter amendment prior to 1953; by annual salary survey from 1954 onward; and now by collective bargaining since 1992. Thanks to **Larry Barsetti**, **Glenn Sylvester** and **Maureen D'Amico** for discussing the **Veteran POA and the Retired City Employees organization**. They said that the most valuable assets a police retiree has are his/her CCSF health plan and retirement plan. They urged the class participants to qualify for social security benefits (40 units) and to consider finding some type of post-retirement employment or volunteer opportunity; just "doing nothing" will lead to a disastrous retirement. **Darlene Hong** (VP – Organizational Development) provided many convincing reasons why members should continue their financial contacts with the **SF Police Credit Union** and make it their primary financial institution. The **SF Police Credit Union** is a **co-sponsor of this Seminar**. Thanks **Darlene** for the morning beverages and treats. **Darlene** has completed more than 30 years' service with the Credit Union — congratulations. **Darlene** introduced **Chris Breault** who provides financial planning services for credit union members.

Leroy Lindo explained that the **Widows and Orphans Aid Association of the SFPD** was founded on January 13, 1878 for the express purpose of providing financial assistance to police officers' families at the time of a member's death. Retirement/Death benefits were first provided by the City and County of San Francisco in 1889 through the Retirement System. The Aid Association's original benefit was \$100 for a modest funeral and \$1,000 to help maintain the financial stability of the surviving family. The current annual dues are \$72; the current death benefit is \$17,000. Upon retirement from the SFPD, payroll deduction is no longer available. Members thereafter receive an annual statement or may do automatic transfer from the SF Police Credit Union or some other financial institution. To be eligible for benefits, a member must join while still an active member and must be under age 46. Contact info: woasfpolice@gmail.com or 415-681-3660.

Health Care Issues

Thanks also to **Art Howard** for candidly discussing emotional problems that can arise in retirement and how to avoid destructive responses. They explained the resources that are available through the **Department's Behavioral Science Unit**.

Attendees were stunned by the costs of **health coverage upon retirement**. Few had realized just how good the POA Memorandum of Understand-

ing is in keeping these costs down for members and their families. After retirement, there is no subsidized dental plan, but a thanks to Proposition E (Nov. 2001 ballot) there now is a medical care monetary subsidy for the retiree's principal dependent. The member's health care cost on retirement, depending upon the plan selected and the number of dependents included, is zero or highly subsidized. **Susan Rodriguez-Corns**, HSS benefits analyst, urged participants to take care of their dental needs before retiring. She emphasized that the **HSS plans**, excepting the City's plan, were geographically limited. She said that the HSS walk-in hours are 8 am to 4:45 pm; phone calls are taken for four hours every day. The plans available, as of January 2016, are: City Plan, Kaiser, and Blue Shield. City retirees are indeed very fortunate to have lifetime medical care; most employers terminate health care coverage at age 65. **Claire Zvanski**, former longest serving employee elected commissioner on the **City Health Service Board** spoke on the funding of retiree health plans, the importance of Medicare reimbursements, and the pre-funding of retiree health care that new City employees (hired after January 10, 2009) will be required to make (up to 2% of salary) so as to pre-fund their benefits to the year 2038. Claire said that 75% of health premiums are for drug/pharmacy benefits. At age 65 city retirees must purchase

Medicare part B; for those not eligible for Medicare, their health care costs are significantly higher. Kaiser is now available throughout both northern and southern California for retirees.

Dr. Forrest Fulton, Ph.D. (formerly of the behavioral science unit, retired July 2003, and thereafter became a **certified gerontologist**) reminded the attendees that men are the suicide gender with men's rates now increasing and women's decreasing. Reason: women are better at expressing their feelings. He urged the use of stress reducers including restriction of caffeine and alcohol and the elimination of tobacco. Relying on the work of George Valliant entitled *Aging Well*, Dr. Fulton said that longitudinal research has shown what life styles led to a successful life. He mentioned: good attitude, positive self identity, intimacy in relationships, love-work-play in balance, career transitions, generous & giving back, keepers of meaning, mentoring other people, integrity and a personal value system, need for a retirement plan with fun and creativity, wisdom in old age, and a spiritual dimension to help give meaning to life.

Mike Gannon (SFPD 1972-1998) spoke, robustly and vigorously, on the issue of **long term care insurance**. Mike is a licensed insurance salesperson (since 1984). He said that long term care is not covered by the CCSF health plans or by Medicare. As he told the attendees: "You deserve a long walk in the sunshine. You deserve the

glory and honor that you earned as a public safety hero." With the average stay in a nursing home now 2.5 years and its annual cost of \$74,208 for a private room, he urged all to consider long term care insurance. Since almost 25% of original applicants for long term care are denied (medical issues), he urged picking this up in your early 50's. He thought that excellent long term plans were available from Genworth (GE), Met Life, NY Life & John Hancock; he also urged comparison with the plan offered by CALPERS. Mike quoted his favorite financial advisor, Suze Orman: "1 in 1200 homeowners will use their fire insurance, 1 in 240 automobile owners will use their auto insurance, but 1 in 2 long term care insured's will call upon their policy for financial assistance."

Retirement Transition Coach

Larry Jacobson, award winning author, speaker and retirement transition coach, most successfully brought this seminar to conclusion. Larry, president of Buoy Coaching, spoke eloquently about a transition into retirement

with fulfillment and purpose. Larry is a non-financial retirement transition coach whose coaching program, entitled "Sail into Retirement", is specifically designed to answer the question: "What am I going to do with my time in retirement?" Thank you Larry. Your presentation was very well received.

Next Seminar

The next two retirement planning seminars are scheduled on **February 23, 24 & 25, 2016** as well as in **October 2016 (dates to be announced)**. The seminar will be available to the first 40 persons, members and their spouses/partners, who contact the POA after the announcement is sent to all members with or near retirement eligibility. Preference is given to those members who are near retirement or who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don't delay. Contact **Cyndee** at the POA (415-861-5060) if you desire advance notification for these seminars or wish to sign up.

Larry Jacobson was one of the seminar's speakers.



Looking for the perfect gift?

Check out the SFPOA

- POA baseball hats • T-shirts with design on the back
 - Long sleeve thermal with POA emblem • Polo Shirts
 - Leather portfolio • Blankets • Soft shell jackets
 - Hooded sweatshirts • Wool jackets • Duffel bags
- Available at the POA Office, 800 Bryant St, 2nd floor

Additional items available at the SFPOA store on our website:

www.sfpoa.org

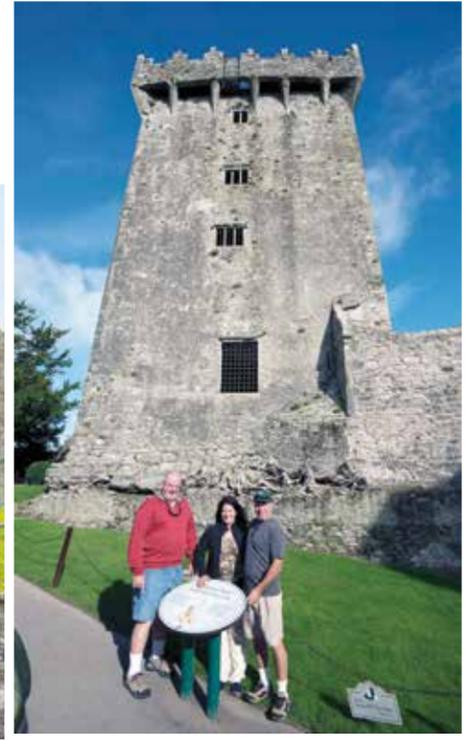
(Your SFPOA tab, POA Store)



Tour of a Lifetime in Ireland Sept 16-30, 2015

By Pat Burke, Retired SFPD

71 Adventurers enjoyed a tremendous Tour of the wonderfully Green Island of Ireland. It is truly the Emerald Isle. The fourteen-day adventure was loaded with places to go, wonderful scenery, delicious food and a warm welcome everywhere we ventured.



Our Group enjoyed a guided Tour of Clonmacnoise, an early Christian Monastic Site founded by Saint Ciaran in the mid-6th Century, on the eastern bank of the River Shannon.



Pat Burke (on left- seated) signing the Visitors Book in the presence of the Lord Mayor of Cork, the Right Honorable Chris O'Leary and fellow retired SFPD Officers- Al Cardenas (on right-seated). Back row on right Frank Achim and on left Captain (ret) Mark Mahoney.



Captain (ret) Tom Redmond, San Francisco Sheriff's Office stands with Pat Burke SFPD (ret) under the 6th Century Gateway at the entrance to the Monastic City of Glendalough.

SFPD Challenge Cable Car Pull

The SFPD Challenge is fast approaching. Saturday December 5th at Jefferson & Hyde Streets.

The SFPD Challenge is a fundraiser for the Make A Wish Foundation. It includes Cops & Coffee at the Buena Vista Café, an early morning run/walk, a plunge into San Francisco Bay and the famous Cable Car Pull.



The SFPD Challenge is open to everyone.

Contact Officer Ray Padmore for District Station Team registration or for more information. Raymond.Padmore@sfgov.org or 415-837-7005

Get your Cable Pull Team together, your running shoes out of the closet, your bathing suit cleaned and help us defeat the San Francisco Fire Department again this year.

The SFPD Challenge has a Christmas Theme and will feature Santa Claus. This year a special feature will include the Golden Gate Warrior NBA Championship Trophy on display for photos.



So bring your friends, family, camera and start your Holiday Season off right.

FIRST AMENDMENT COALITION PRESENTS

PULLING BACK THE BLUE CURTAIN

POLICE, PRIVACY & PUBLIC EXPOSURE

TUESDAY, NOV. 10 ♦

5:30 7:30pm

SAN FRANCISCO PUBLIC LIBRARY
100 LARKIN STREET

ADMISSION IS FREE; SPACE IS LIMITED. RESERVE YOUR SEATS TODAY!

More info & reservation link: <http://bit.ly/facbluecurtainevent>

PRESENTED BY: **FAC**

JOIN US:

Please join the First Amendment Coalition and a panel of experts for a discussion on the important issues of public oversight and access to law-enforcement, including body cams; public access to emails on private electronic devices; the results of police disciplinary investigations, and public access to information about officer-involved shootings.

SPEAKERS:

QUENTIN KOPP
San Mateo Superior Court Judge, Retired
Retired CA Senator, 8th District.

GARY DELAGNES
SFPD, Inspector, retired; past President of the Police Officers Association

BOB EGELKO
Courts Reporter, San Francisco Chronicle

PETER SCHEER
Executive Director, First Amendment Coalition

PETER KEANE
Law Professor & Dean Emeritus, Golden Gate University Law School

KARL OLSON
Attorney and Partner Ram & Olson, LLP, San Francisco

BALEAF Board Member Highlight

Happy Thanksgiving

Mary Dunnigan

By Robin Matthews
BALEAF Secretary

Greetings! This is the eighth article that I'll be doing for you this year to introduce you to the BALEAF Board so that you can learn a little bit more about us. BALEAF - the Bay Area Law Enforcement Assistance Fund - is a non-profit organization that was formed in 1999, and provides support to law enforcement officers and their families who have either been killed in the line of duty, have suffered a serious injury, or who have suffered a catastrophic event.

This month's profile is going to be on Mary Dunnigan. Mary is the Executive Director of BALEAF, and has been on the Board since 2000. She just recently retired as a Sergeant from the San Francisco Police Department after 33 years of service. Mary is a native San Franciscan who was raised in Marin. She followed in her father's footsteps and joined the Police Department in 1982 after graduating from the College of Marin with an AA in Behavioral Science. She worked patrol for 17 years at various stations, as well as investigations, narcotics, and security for the Mayor's detail.

Mary obtained her lifetime teaching credential in 1985 in Police Science, and became an instructor at the Academy. She continued taking classes at San Francisco State University while working nights, and finally finished her Bachelors Degree at the University of San Francisco in Organizational Behavior. She was a hostage negotiator and went on to become the team's OIC. In 1999, she was assigned to the Behavioral Science Unit and eventually became that unit's OIC. While at the Behavioral Science Unit, Mary saw first hand the difference that BALEAF was making in the lives of officers, and became a member herself.

Mary was closely involved with many officers and their families who have been killed or injured in the line of duty, and connecting the law enforcement families with BALEAF and its resources was essential. Mary believes that BALEAF gives more than just donations, but offers hope and support for the law enforcement community who might otherwise feel despair. Mary returned to USF and obtained her Masters in Counseling with an emphasis in Marriage and Family Therapy, and after completing her internship, is in the process of obtaining her Psychotherapy license. Mary is still active in teaching the basic peer support course for POST, and consults with law enforcement agencies throughout the State.

For more information about BALEAF, please check out our website at www.baleaf.org. We can also be reached by mail at P.O. Box 31764, San Francisco, CA 94131, by email at baleaf1025@gmail.com, or on Facebook. We hope that you never need us, but we're here if you do.

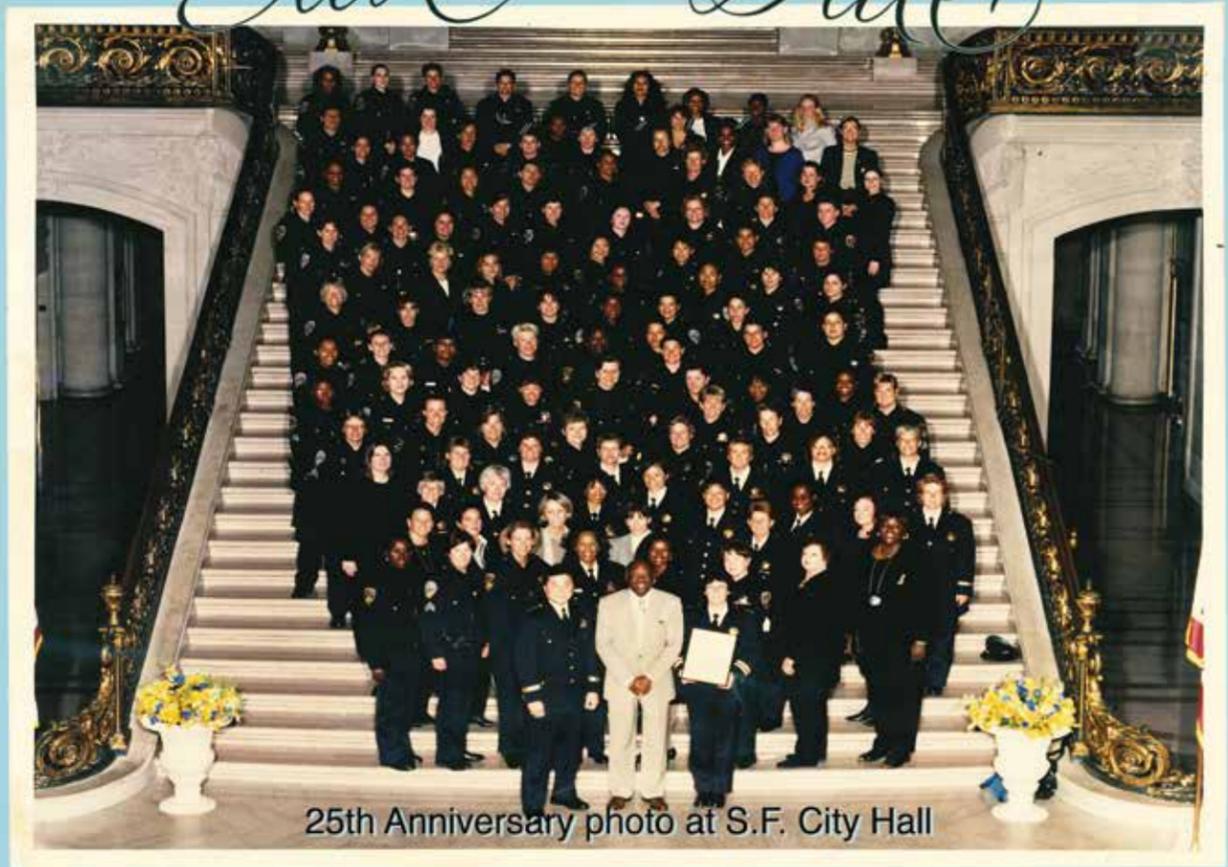


Mary Dunnigan



"I KNOW I DON'T HAVE MUCH SAVED UP, BUT I REALLY NEED TO RETIRE BEFORE THE END OF THE MONTH."

Save the Date



25th Anniversary photo at S.F. City Hall

SFPD Women In Patrol

Join us to celebrate the

40th Anniversary

of Women in Law Enforcement

Tuesday, November 10th at noon for photo op

(Rotunda, Steps of City Hall)

and Reception from 5pm-7pm

(at North Light Court)

www.facebook.com/SFPOA



Purple Heart Anglers

By Astrida Lalor

Several months ago I was introduced to the non profit organization **Purple Heart Anglers**. The mission statement of this group is quite simple: "It is the goal of the Purple Heart Anglers to produce a program that aids in the healing of the disabled veterans of the United States Military. By connecting individuals, private companies, non-profit organizations and Government agencies they are honored for their commitment and service." How they go about setting this plan in motion is however no simple feat. It requires a tremendous amount of planning, fundraising and organizing. When I was asked to help out, I jumped at the chance. My first order of business was to help find a way to get these men, our disabled vets to Alaska on the "Fishing trip of a lifetime". The goal was to get 8 of them flown up to Alaska, lodging, meals and fishing boats and to also be able to bring along care givers and volunteers.

One of my first calls was to Marty Halloran and the SFPOA. My husband, Marty Lalor and I went before the POA Board with my hat in hand and explained what were doing, why we had to do it and would the POA be willing to help. I was flabbergasted when the vote came back with a resounding yes! Randy Houston, the President of PHA actually cried tears of joy when I told him we had secured funding. Randy had been the sole fundraiser for this group and more often than not was funding the events from his own pocket. Things were changing now and the organization (a registered 501c3 non profit) was finally getting solid backing and recognition. He was beside himself with joy. Thanks to the generous donation from the SFPOA we set out to finalize the trip.

Several of us who work for Alaska Airlines began to spread the word about what we were trying to accomplish. SFO Alaska employees immediately offered up our flight benefit guest passes to the guys so that we could fly them to Alaska at no cost. Alaska Air-

lines corporate donated two flights as well. Hotel rooms were booked. Boats and Captains were secured.

On September 8th, at 0630 hours we all gathered at the Alaska Airlines office in SFO and began our journey. I was honored to meet the 8 Veterans we were escorting. They ranged in age from 80 to 44. All had some degree of disability due to their service to our country. It was incredibly emotional and joyous all at once. The oldest of our group was Lou at 80 years. He stole all of our hearts! With hearing loss and some dementia we were told that everyone had to do "Lou Duty" so that we would not lose him. I'm pleased to report that Lou had the time of his life and did not get lost! We arrived in Ketchikan, Alaska and hopped on the ferry to our hotel. The plan was to get some rest and meet up for dinner as a group. We enjoyed a lovely dinner at the Gillmore Hotel and the group was due to head out at 0700 Wednesday morning. Although I did not go out fishing, I did go to the dock to greet them and take photos. The guys had several very successful days of fishing and everyone came back with much salmon and halibut.

On Thursday, myself and the other Alaska employees returned home. Our Veterans stayed until Saturday and continued fishing and exploring Ketchikan (which is beautiful by the way). I heard from Randy that the appreciation and thanks from the Vets was non-stop. They were beyond touched at the generosity of the SFPOA and the gratitude that they each expressed was overwhelming. I was able to have great chats with each of them and I can attest to the fact that they were indeed grateful!

Since returning, I have received letters from several of them. Here are some excerpts from those letters:

"A simple **Thank You** seems inadequate to express how much the other Veterans and myself appreciate what you did for us with your generous donation. I want you to know how helpful an event like this is to us Veterans to put things in their proper perspective as we return to civilian life. As Law enforcement Personal you have that special knowledge of the challenges in changing your mind set from work to home and family.

As we return to civilian life."

"As a former officer and member of SFIAPD, San Francisco International Airport Police Dept., I have a great appreciation for what was done on our behalf...thank you and stay safe.

As for the Purple Heart Anglers, thank you for one of the greatest adventures I've had the pleasure to be a part of in a long time.

All those involved that made this trip possible and the new friends I made along the way...thank you."

As you can see, this was indeed a trip of a lifetime for these men. Without the generous donation from the SFPOA this trip would not have happened. On behalf of the Purple Heart Anglers I would like to express my heartfelt thanks and gratitude for helping make this dream a reality! Even though I left the SFPD in 2001 I still consider all of the members a part of my family for life and am proud of the professional and caring work done by all of you day in and day out.

PHA is always seeking volunteers and donations such as ammo, gear,



ing hunting trips being planned for the next few months. If any of you reading this are interested in helping, please contact Marty Lalor (Hondas (415) 832-8300) and he can put you in touch with me.

*With many thanks,
Astrida and Marty Lalor*



September 21, 2015

San Francisco Police Officer Association

Thank you so much for supporting those of us Veterans who participate in Purple Heart Anglers (PHA) events such as our recent fishing trip to Alaska. A simple Thank You seems inadequate to express how much the other Veterans and myself appreciate what you did for us with your generous donation. I want you to know how helpful an event like this is to us Veterans to put things in their proper perspective as we return to civilian life. As Law enforcement Personal you have that special knowledge of the challenges in changing your mind set from work to home and family.

Purple Heart Anglers arranges several special fishing and hunting events throughout the year for Veterans from WWII to those of our most recent conflicts with almost no administrative costs. None of these events would take place without volunteers and donations from organizations or individuals. Other Veterans and myself help to support these events because the funds do directly help those Veterans who would not otherwise have the opportunity to participate in these kinds of activities. PHA sponsored events do help Veterans in a very personal and unique way.

Without the generosity of the San Francisco Police Officers Association these special Veterans hunting and fishing events could not take place.

What a nice way to say "Thank You" to us Veterans. We deeply appreciate generosity and support.

*A Very Grateful Veteran
Don Motto,
Navy EOD (1967 thru 1980)*

PS: As Navy EOD, it was mas my privilege to work with SF area law enforcement in providing EOD services and SS VIP support in the mid/late 1970s. I know what a professional group of law enforcement people you are. Thank you for your service to us.



By Al Casciato

...Question(s) of the month:

Q: Is the Credit Union planning to offer Apple Pay to its members?

A: Apple Pay is definitely on the radar as SFPCU is exploring how to offer this new payment technology for members with an iPhone 6 or 6 Plus. We are currently in the preliminary phase of reviewing process requirements and costs associated with offering this service. Since Samsung and Google have also launched similar payment options this year (Samsung Pay and Android Pay), to provide members with Android phones similar access, we are working with our credit and debit card processors to identify costs for “bundling” all three of these payment options and launching them together. Due to specific enrollment time periods that Apple and other providers make available during the year for enrolling financial institutions, and because we have not completed a cost analysis, the Credit Union doesn’t have a definite time-frame for rollout at this point. We anticipate offering this option next year—so stay tuned!

Q: I’ve been hearing about financial institutions offering checking accounts that pay up to 2% APY—is there a ‘catch’ somewhere?

A: As with any special offer, it’s not so much a ‘catch’ as it is a matter of reading the fine-print. There are a number of financial institutions that offer a variation of a program known generically as ‘Rewards Checking’. Essentially this offers you a checking account that pays a much higher than market rate, and some also offer an ATM fee rebate (which SFPCU already does with its Global ATM Checking account).

Here’s the fine print—these types of accounts typically require a minimum number of debit card swipes to be made each month, and many require you to sign up for e-statements or authorize direct deposit. In the event that you **don’t** satisfy those requirements each month, your checking account balance would earn the bank or credit union’s standard dividend rate.

You need to understand and meet the requirements to get the reward—if

you tend not to use a debit card much, this type of account would not offer the same value as it would to someone who uses their card multiple times a week. Make sure you get the facts so you can make an informed decision.

Current Promotions:

Detailed information on all of the current promotions can be found on our website at www.sfpcu.org/promotions.

Product/Service	Offer
Visa Platinum Available 10/1-12/31 2015	Enjoy 0% APR on new card purchases, and 0% APR on balance transfers for 12 months*
New Member Referral Available 10/15-12/31 2015	Receive \$25 when you refer a family member or eligible co-worker; that person can receive up to \$75!***

*APR = Annual Percentage Rate. Promotional offer valid 10/01/15 - 12/31/15, purchases and balance transfers must be made during this period to qualify. 0% introductory APR on purchases for new cards only, and is effective through the January 2017 statement period. Balance transfer offer is only valid on balances transferred from other financial institutions. A balance transfer fee of \$5 or 1% (whichever is greater) will be charged. The balance transfer rate of 0% APR is valid for 12 months from each transaction date. All new applications are subject to terms, conditions and credit approval. Rates, fees and terms are subject to change at any time.

*** Offer valid 12/31/15. Referral Bonus: Within 5 business days of new member account opening, \$25 will be credited into referring member’s Savings Account. New Member Bonus: \$25 will be used as opening deposit for the new member’s account and shall be reversed and returned to SFPCU if account is closed within 12 months after opening. \$50 bonus: New member must open a new Global ATM Checking account with \$25 minimum opening deposit during the promotion period. Within 60 calendar days of account opening, a \$500 monthly direct deposit must be initiated. Rates, terms and conditions are subject to change.

Give us your Feedback: If you have feedback about any matter at the Credit Union, please send a note by going to www.sfpcu.org/contactform. If you have a specific concern, the credit union encourages you to work with branch or call center staff who can answer questions and promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. *Have something you’d like to see in this column?* You can contact me at alcasciato@stisia.com.

...Membership: Credit Union membership is open to most first responders, selected support personnel, and their family members in the 9 Bay Area counties. To see a full list of eligible memberships visit www.sfpcu.org. Growing the membership helps the CU provide the very best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Retirement Board President who was elected to the Credit Union Board of Directors in February of 2014. He currently serves as The Board Vice-Chairman and can be contacted at alcasciato@stisia.com. Suggestion: Cut this Column out and tape inside the pantry door as reference for the entire household.

FBI Chief Pins Crime Surge on ‘Ferguson effect.’

Are cops afraid to do their jobs? FBI director James Comey says that a fear of being the focus of a policing scandal has caused officers to be more timid on the street, which has in turn led to violent crime spikes in some cities.

*The Christian Science Monitor
By Henry Gass*

The “Ferguson effect” is partly responsible for rising murder rates in some US cities, FBI Director James Comey said recently.

After two decades of steady decline, violent crime has spiked in several major cities, including Chicago, Milwaukee, and Baltimore. Some experts, now including Mr. Comey, have attributed this in part to the “Ferguson effect,” in which police patrol the streets less aggressively for fear of being recorded and being at the center of the next scandal.

“Something deeply disturbing is happening in places across America,” Comey told a group of students at the University of Chicago Law School. “Far more people are being killed in many American cities, many of them people of color, and it’s not the cops doing the killing.”

“Part of the explanation is a chill wind that has blown through law enforcement over the last year and that wind is surely changing behavior,” he added.

Comey said he based his opinion on conversations he’s had with officers, and that while there are other possible reasons for the spike in violent crime, the one that seems to fit best is a change in police behavior.

“In today’s YouTube world, are officers reluctant to get out of their cars and do the work that controls violent crime?” he asked.

The New York Times ran a front-page story on the crime spike at the end of August, but while some of the statistics can be deceiving – especially after a decades-long crime decline as the United States experienced from the mid-1990s to today – some trends in some cities are worrying.

While most US cities are much safer than they were years ago, The Washington Post noted in early September that Baltimore, Milwaukee, and St. Louis are on pace to see more murders than at any point since the crime-ridden early 1990s.

Both Baltimore and St. Louis have been the sites of controversial police killings. In April, 25-year-old Freddie Gray was arrested and sustained seri-

ous injuries while being driven around in the back of a police van. He later died from his injuries, triggering protests and riots across the city. Last year in Ferguson, Mo., — a St. Louis suburb — a white police officer shot and killed Michael Brown, an unarmed black teen, triggering protests there. Somewhat ironically, neither incident was captured on camera.

In Baltimore, at least, the Ferguson Effect seems to be a factor. Freddie Gray was buried on April 27, and in May the city saw 43 homicides — its deadliest month in 40 years. That month also saw a sharp and sudden decline in arrests.

Peter Moskos, a former Baltimore police officer and now a professor at John Jay College of Criminal Justice, told Time in early June that “the cops I’ve spoken to say it’s different now.”

“Cops are saying, ‘If we’re going to get in trouble for well-intentioned mistakes then [forget] it, I’m not working,’” he added.

Comey said last Friday that police need to get back to aggressive policing on the street, “or there will be profound consequences.”

“All of us, civilian and law enforcement, white, black, and Latino, have an interest in that kind of policing,” he said. “We need to be careful it doesn’t drift away from us in the age of viral videos.”

Still, many experts suggest that other factors better explain some of the crime spikes. In Chicago the abundance of guns compared to other major cities is considered a major factor, but factors can range from the splintering of gangs and the destruction of low-income housing developments, to local economic slowdowns. Milwaukee has long been home to one of the country’s largest sellers of crime guns.

Experts are also cautious to read too much into data from such a short period, especially after a 20-year crime decline. Homicide rates dropped in several major cities in 2013 and 2014, including Chicago, and many of the sharp percentage increases in some cities are still far below the peaks of the mid-1990s.

Material from Reuters was used in this report.

LAW OFFICE OF ROBERT K. WYMAN

Certified Specialist with over
22 years of experience in
Workers’ Compensation Law

415 387-8100

robertkwyman.com

4444 Geary Blvd. • Suite 201 • San Francisco, CA 94118

**BRUCE
CONSTRUCTION**

E-mail rick@bruceconstruction.com f
or the following free reports:

Remodeling Magazine’s 2015
“Cost versus Value” report.

How much does it cost to remodel a
bathroom in the San Francisco area?



How much does it cost
to remodel a kitchen in
the San Francisco area?

*(Things to consider)
Before you hire a contractor.*

SPECIALIZING IN
**KITCHEN & BATHROOM
REMODELING**
GENERAL CONSTRUCTION

California Contractor’s License #976466

CELL 650.296.0323

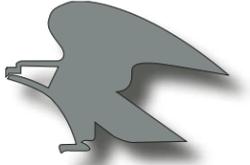
rick@bruceconstruction.com

BRUCECONSTRUCTION.COM

A FAMILY BUSINESS



POA MAIL



Dear Marty—

Hello! We meet every summer at the Psych Pros lunch. I am writing to thank you for your front page article in the October POA Journal.

I have been a member of the Psych Pros for 15 years. In my private practice clients come to see me long after one or more critical incidents. How is it that years of insomnia or nightmares, isolation, anger and exhaustion were easier to deal with than making an appointment to talk about critical incident stress injury? I am always saddened by this situation. Front page coverage like your article helps de-stigmatize critical incident stress. Thank you for endorsing us at BSU.

Your leadership matters.
Anne Bisek Psy.D.

Marty —

Thanks for putting this [Body Worn Camera] PSA out.

It's bad enough that San Francisco is probably the only major city left that does not equip its officers with Tasers. Now there are those who would deny officers the right to view their own videos.

But highly stressful events are often remembered inaccurately for purely psychological reasons that have nothing to do with deception. Cameras will help officers write more accurate reports, and that only benefits the public. I also think cameras will help improve policing, because they give officers a chance to review situations and learn from them.

Tom Feledy
[Retired SFPD]

Dear President Halloran—

Recently, I heard you on KCBS interviewing with respected Phil Matier of the San Francisco Chronicle. Your comments relating to SF Police policies were informative and affirmative. I believe it is very positive for the POA to address national issues such as the recurring focus on equal treatment for our diverse populations by agencies of justice and provide insight into our local procedures.

It is my view that police duties entail the most difficult and problematic social situations in our society. We, the public, can and should offer judicious understanding and moral support. When mistakes or malfeasance by any of the parties involved in police interactions with the public is fairly determined, appropriate accountability is mandatory, of course. With transparency of practice, such as you exhibit, there is community confidence and trust in our police.

Thank you.

Best wishes for continuing success in your worthy outreach. Please give my regards to Paul Chignell.

J. Patrick Goggins

Dear Family and Friends —

As most of you know, my youngest brother Mike Ortelle, husband, father of seven, retired firefighter and all around good guy, has been dealing with ALS (Lou Gehrig's Disease) for several years. As the disease progresses, he is in need of better equipment to get him from place to place. My nephew describes it well in the comments portion of the below link.

Mike's wonderful kids have put together a fundraising page so they can purchase a van that will fit his wheelchair and enable him to continue to get around. Should you feel so inclined and have the ability, the family would appreciate anything you might like to donate to help. Whether or not you're able to contribute, and it can be done anonymously, we all are grateful for your prayers and continued good wishes. Bless you and thanks so much for considering this request.

Here is the link: <https://www.youcaring.com/mike-ortelle-sr-448174>

Love,
Maggie Ortelle

Dear Kevin [Labanowski] and SFPOA —

Thank you for your support of Alex's Lemonade Stand Foundation and for making a difference in the lives of children with cancer. Thank you for joining the fight against childhood cancer and investing in hope.

Gratefully yours,
Liz & Jay Scott
Alex's parents/Co-Executive Directors of Alex's Lemonade Stand Foundation

Dear SFPOA—

We are most appreciative to you for your donation and for considering St. Paul's Church as part of your charitable giving. We realize there are increasing requests for your generosity and we are honored that you have selected our parish and school to be among your choices.

Sincerely yours,
Fr. Mario Farana
Marilyn Highlander Poole
Donations Committee

Dear SFPOA—

Thank you so much for the very generous scholarship money. It will be put to good use as I attend Sacramento State.

Natalie Anne Petrie

Dear SFPOA/SFPD—

I would like to personally thank you for your attention to the USO Center. Seeing you enter the door and check on us provides a great sense of security and we are very proud to brag about your shower generosity. Our military guests return from Freshen Up feeling like "a million bucks"! We will be moving down the hall to the vacated Delta Airlines lounge in the next month or so. Please follow us there

LeAnn Thornton

Dear POA—

Thank you so much for your generous donation to benefit San Francisco SAFE, Inc. Your financial contribution helped support Cops and Joggers 5K Run, held on Sunday, September 13, 2015. It was a great turnout of the police and community members – all are great partners in achieving our mission of building safer neighborhoods.

Sarah Burton
Executive Director

Dear SFPOA—

Your generous donation helps

support continuing efforts by CYC to provide outstanding athletic and academic training services to local kids. CYC's mission to teach values like discipline, dedication, and desire reaches more kids every year, regardless of their background.

Dennis Costanza President
Community Youth Center

Dear SFPOA—

I would like to thank you for the donation given to my volleyball team, SF Juniors, this year for the National Championships in New Orleans. My team greatly appreciates your generosity. Again, thank you for your continued support.

Sincerely,
Hope Hagan
(SF Juniors Volleyball 15-1)



SF Juniors volleyball team.

Dear SFPOA—

Thank you for the gift in memory of Diana Mason. Your financial support enables us to continue our work to prevent breast cancer by eliminating our exposure to toxic chemicals and radiation linked to the disease.

Your donation is an investment in a healthier, less toxic future where fewer people will have to hear the words, "You have breast cancer." Thank you for your generosity and your commitment to breast cancer prevention.

Yours very truly,
Sheila Brown
Director of Development
and Special Projects

Dear SFPOA—

We wanted to send you our heartfelt thanks for your support of the Ingleside Station Community Police Advisory Board's celebration of National Night Out on August 4, 2015 at the Bernal Heights Recreation Center.

The goal of National Night Out is to promote community, police, and neighborhood partnerships, and we are very pleased with the results of this event. We thank you again for your key role in this success and in promoting neighborhood safety and community policing.

Kind regards,
Joelle Kenealey
Co-Chair, Ingleside CPAB
Joseph McFadden
Captain, Ingleside Police Station

Dear SFPOA—

We would like to express our sincerest appreciation to you and the San Francisco Police Officers Asso-

ciation. Your support of City College of San Francisco, San Francisco Community College District Police Department and CCSF Football are a contributing factor to our continued success as a leading academic and athletic institution.

From Chief Barnes, CCSF Police Department and the CCSF Athletics Department we thank you for your support.

Kindest Regards,
City College of San Francisco

Dear SFPOA—

On behalf of St. Vincent de Paul High School, I would like to thank you for your generous gift toward our boys basketball program.

Thank you again for your support of our efforts to not only prepare our

students for the next level of their academic experiences, but also help them further their potential through athletics and sport.

Sincerely,
Kathy Pierson
Director of Advancement

Dear POA—

We would like to thank you for the beautiful floral arrangement you sent in memory of our brother, Jerry. His smile will be greatly missed by.

Thank you again,
The Ishida family

Dear POA—

On behalf of the men and women of the Hayward Police Officers' Association and the family of our Sergeant Scott Lungert, we would like to extend our heartfelt appreciation. Your kind words, support and care are what has helped to sustain us during this time of loss. Your generosity and benevolence are beyond words and will forever be remembered.

Thank you for all of your support and for all that you do for the law enforcement community.

Sincerely,
The Hayward Police Officers' Association

Dear SFPOA—

On behalf of the Rollins family and myself, thank you all so much for the flowers and kind words in the loss of my mother Johnnie Rollins. Your thoughtfulness brightened a very difficult time for my family. May God bless you all and be safe!

Floyd K. Rollins II
and the Rollins Family

Quentin Tarantino's Dad Says Son 'Dead Wrong' Calling Police 'Murderers'

Published October 30, 2015
FoxNews.com

Quentin Tarantino's dad says his son was "dead wrong" when he criticized police officers at a New York City rally last Saturday.

"I love my son and have great respect for him as an artist but he is dead wrong in calling police officers, particularly in New York City where I grew up, murderers," Tony Tarantino said in a statement released on Friday by the Patrolmen's Benevolent Association Of the City of New York. "He is a passionate man and that comes out in his art but sometimes he lets his passion blind him to the facts and to reality. I believe that is what happened when he joined in those anti-cop protests."

Quentin Tarantino was speaking at a rally protesting police brutality when he said: "This is not being dealt with in any way at all. That's why we are out here. If it was being dealt with, then these murdering cops would be in jail or at least be facing charges."

"When I see murders, I do not stand by," Tarantino added. "I have to call a murder a murder, and I have to call the murderers the murderers."

Tarantino made his comments just days after a New York City police officer was killed in the line of duty.

PBA president Patrick J. Lynch said he appreciated Tony Tarantino's comments.

"We are very grateful to Tony Tarantino for having the courage to speak out and support the police. It is not easy criticizing someone you care

about. But his son, Quentin Tarantino, has insulted the very people who protect his freedom of speech and who facilitate the making of his films," Lynch said. "He owes an apology to law enforcement officers across country and we will continue to encourage the boycotting of his films until he makes such an apology. The list of police agencies across the country who will boycott Quentin Tarantino's films is long and growing."

So far unions representing police in Los Angeles and Philadelphia have joined the PBA in urging a boycott of Quentin Tarantino's films.

"I wish he would take a hard, dispassionate look at the facts before jumping to conclusions and making these kinds of hurtful mistakes that dishonor an honorable profession," Tony Tarantino said. "We have many friends and relatives who have served honorably in the NYPD and the LAPD and clearly, they risk their lives to keep the rest of us safe. Cops are not murderers, they are heroes."

Tony Tarantino said local police officers and his involvement in the Police Athletic League helped him in his childhood. In a 2010 interview, Quentin Tarantino said he and his father do not share any sort of relationship, and that he had never even met him.

Quentin Tarantino has a new movie, "The Hateful 8," premiering in December. Repeated requests for comment from Quentin Tarantino, and the Weinstein Co., which is producing the movie, have not been returned.

SFPOA Urges Boycott of Quentin Tarantino Films

The San Francisco Police Officers' Association joins the New York City Patrolmen's Benevolent Association and other police unions across this country in calling for a boycott of the work of film director Quentin Tarantino.

Four days after the brutal slaying of NYPD Officer Randolph Holder in East Harlem, Tarantino made slanderous comments while attending an anti-cop rally in New York City. Mr. Tarantino is free to spew his rhetoric from coast to coast. He is also free to earn a living as he profits by promoting violence and murder on the big screen. But the men and women in law enforcement, as well as our families and friends, are also free to spend our money elsewhere.

Mr. Tarantino may not realize it but he owes a debt a gratitude to the police officers who continue to defend his rights regardless of his ignorant and inflammatory rhetoric. We won't hold our breath waiting for his epiphany.

We agree with Michael Nila of Blue Courage: "In times of great challenge, there is no greater need than for the nobility of policing to nurture and protect democracy." God bless Officer Holder and all officers killed in the line of duty. Their sacrifices will never be forgotten.

— Martin Halloran, President

Boycott These Tarantino Films

<i>Death Proof</i>	April 6, 2007	Dimension Films
<i>Django Unchained</i>	December 25, 2012	The Weinstein Company Columbia Pictures
<i>Inglourious Basterds</i>	August 21, 2009	The Weinstein Company Universal Studios
<i>Jackie Brown</i>	December 25, 1997	Miramax
<i>Kill Bill: Volume 1</i>	October 10, 2003	Miramax
<i>Kill Bill: Volume 2</i>	April 16, 2004	Miramax
<i>Pulp Fiction</i>	October 14, 1994	Miramax
<i>Reservoir Dogs</i>	October 23, 1992	Miramax
<i>The Hateful Eight</i>	December 25, 2015	The Weinstein Company



THE POLICE COMMISSIONER CITY OF NEW YORK

Darrel Stephens, Executive Director
Major Cities Chiefs Association
6740 Alexander Bell Drive, Suite 350
Columbia, MD 21046

Friday, October 30, 2015

Dear Darrel:

By some counts, there are nearly 18,000 police agencies in this country, and as many as 800,000 law-enforcement officers. We come from departments large and small, state and local, tribal and federal, but we share one thing: we keep people safe. It's what we do.

Two days ago, I said as much when I had the solemn honor and mournful duty to eulogize another of my officers. Detective First Grade Randolph Holder was slain while attempting to apprehend a shooting-and-robbery suspect on October 20. His funeral was held on Wednesday, and thousands of my officers—and those from dozens of different agencies in far-flung states and nations—stood post in a driving rain to show their solidarity with an officer who gave his life in the cause of public safety. At attention and parade rest they stood, for an officer most had never met but whom all nevertheless knew, because he was a cop—and because it's what we do.

I have received numberless messages of support from my fellow police commissioners and chiefs, from sheriffs and other law-enforcement executives. There have been too many to acknowledge personally, although each deserves a response.

Please help me distribute this expression of my gratitude to your membership, and to those of their officers who came and stood in the rain for their brother officer. On behalf of the NYPD, I offer thanks for their thoughts and prayers. I would hope that I never have to return such condolences to them, but we know that our profession makes that unlikely. After all, it's what we do.

All the best,

William J. Bratton
Police Commissioner



Photo courtesy of Insp. Matt Perez

Duggan's Serra Mortuary, Daly City

500 Westlake Ave, Daly City 415/587-4500 FD1098

The Duggan Family Serving San Francisco Community Since 1903
Arthur J. Sullivan Funeral Home and Driscoll's Valencia St. Serra Mortuary

FD228

www.duggansserra.com

FD1665

San Francisco Police-Fire Post No. 456 Annual Officer and Firefighter of the Year



Awards Dinner
Honoring

Officer Michael Tursi



San Francisco Police Department

Officer Edie Lewis

San Francisco Police Department

Firefighter Adam Wood

San Francisco Fire Department

Firefighter Gregory Collaco

San Francisco Fire Department

Tuesday, November 17, 2015

United Irish Cultural Center

2700-45th Avenue (off Sloat Boulevard)

No-Host Cocktails 6 pm / Dinner 7 pm

\$60 Per Person

Entrée Choices: Cross Rib of Beef or Chicken Pomodoro
(Vegetarian Option Available)

Make checks payable to Greg Corrales and include entrée choice(s).
Send checks to Sergeant Nick Rubino (Police Academy) or
Sergeant Patricia Brown (Professional Standards Unit); or US Mail
to Greg Corrales, 2634-18th Avenue, San Francisco 94116

POLICE-FIRE Post 456 NEWS

By Greg Corrales

A law enacted in July directs VA to provide all honorably discharged veterans with an identification card. The Veterans ID Card Act of 2015 (P.L. 114-31) enables any veteran who is not already enrolled in VA's health care system or receiving military retired pay to obtain the card simply by asking. Military retirees and vets receiving VA care already have an ID card. The card will display the veteran's name and photo and will serve as proof that the veteran has a valid DD-214. The card will not serve as proof of entitlement to any benefits. Rather, the card can be used to prove veteran status for obtaining discounted goods and services without needing to show a DD-214, which includes sensitive personal information. Veterans who request the card will be required to pay a fee for its production. The VA has not yet released the cost or when the cards will be available.

The House passed four bills earlier this year that offer veterans employment help, ensures accountability at VA and extends a homeless veterans program.

- **H.R. 1382**-the Boosting Rates of American Veteran Employment Act — would allow the VA secretary, when awarding procurement contracts, to give preference to government contractors that employ veterans full time.
- **H.R. 1313**-the Service Disabled Veteran-Owned Small Business Relief Act — would allow the surviving spouse of a disabled vet to retain the vet's small-business status for up to three years following the vet's death.
- **H.R. 1038**-the Ensuring VA Accountability Act — would require VA secretary to maintain a full and complete file on all VA employees while they are employed.
- **H.R. 474**-the Homeless Veterans Reintegration Programs Reauthorization Act — would extend the program until fiscal year 2020.

All four bills have been forwarded to the Senate VA Committee for its consideration.

In a bid to improve customer service, VA is consolidating its websites so veterans can log on just once to manage their benefits and health care. "The goal will be that veterans will eventually be able to get everything taken care of online with a single sign-on," said Tom Allin, VA's first chief veterans experience officer. "They will be able to add a dependant, change their address, schedule an appointment, check on their claim status and get everything done online in a seamless way versus what they are doing today across multiple websites." The new website — *veterans.gov*—went live May 20 but is still evolving. By the end of the year, VA hopes that all veterans will be able to manage more than 350 benefit programs without having to switch websites.

Hey, Niner fans, Remember Glen Coffee? Before it was fashionable for San Francisco 49ers to abruptly retire, running back Glen Coffee stepped away in 2010 after his rookie season. After starring at the University of Ala-



bama, Coffee skipped his senior year and was drafted in the third round by the 49ers. He had a promising rookie season backing up Frank Gore, but on August 13, 2010, just before the start of the 2010 NFL preseason, he retired. Now 28, Coffee is a paratrooper serving in the waterborne-operations section of the Army Ranger's School installation at Eglin Air Force base, Florida, training elite soldiers. "Not everyone can serve in combat arms," he told the Washington Post. "So that's why I joined. I felt like I was able to do it."

The 25-year struggle to preserve the Mount Soledad Veterans Memorial in San Diego ended in victory in July. Under the *National Defense Authorization Act of 2015*, the Mount Soledad Memorial Association was permitted to purchase the surrounding half-acre of now-private land from the Department of Defense for \$1.4 million. The 29-foot Latin cross had stood on federal land for more than 60 years. Also part of the memorial are 2,700 black granite plaques with the names and photos of war veterans. The memorial was dedicated in 1954 to honor Korean War vets. It was left uncontested until 1989 when an atheist filed a lawsuit claiming it violated the Constitution. A federal judge tried to have it taken down in 2013.

Chris Smith reported in the Press Democrat that 26-year-old Ping Medvivy, a 2007 graduate of Sebastopol's Analy High and 2012 graduate of the U.S. Military Academy at West Point, is training to ascend Mount Everest. If Medvivy, an Army first lieutenant currently assigned to Fort Carson in Colorado, and the team of four succeed, it will be the first-ever cresting of Everest by active-duty soldiers, and the first by a combat amputee.

On the ascent team is retired Staff Sergeant Chad Jukes, who wears a prosthesis since he lost his right leg below the knee to a roadside bomb in northern Iraq nine years ago. Also on the team are Army officers and West Point graduates Harold Earls and Matt Hickey. The Army is supportive of the attempt, but it is not sponsoring or underwriting it. The climb is being organized by the nonprofit U.S. Expeditions and Explorations, or USX. Earls and Hickey founded USX to create "audacious, challenging and groundbreaking expeditions" for veterans and active military personnel, and to involve vets in research that could improve their lives and those of others.

The San Francisco Police-Fire Post meets on the second Tuesday of every month. We meet at the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. There will be no meeting in November due to our Awards Dinner at the Irish Cultural Center on November 17. All questions can be referred to me at gc1207@comcast.net or (415) 759-1076. God Bless America!

From Kung Fu to California Cops: Nunchucks Make Comeback

Associated Press
By Paul Elias

SAN FRANCISCO (AP) — Sgt. Casey Day was skeptical. The chief of his rural Northern California police department wanted him to find out if an ancient martial arts weapon made famous in 1970s Bruce Lee movies could be used to subdue unruly suspects.

But it only took a few days of training with nunchucks to win over Day, and the weapon — two solid sticks of plastic attached by a foot-long nylon cord — was recently added to the Anderson Police Department's arsenal.

The department of 20 sworn officers about 200 miles north of San Francisco joined several other U.S. law enforcement agencies that use nunchucks as "less than lethal" weapons 20 years after their popularity peaked.

Day says the weapons have the impact of traditional night sticks but also allow trained officers to quickly bind wrists or ankles to control a suspect without violence.

"It's a two-for-one weapon," Day said, adding that it's also easier to carry than a long night stick.

Law enforcement agencies were moving to adopt nunchucks in the 1980s, including police departments in San Diego and Los Angeles that used them to help break up chaotic protests at abortion clinics.

But the weapons started to fall out of favor after the LAPD agreed in 1991 to stop using them during abortion protests to settle a lawsuit. Three years later, the 9th U.S. Circuit Court of Appeals dismissed a similar lawsuit by San Diego abortion protesters, but departments were beginning to embrace high-technology, nonlethal gadgets by then — or returned to the trusty

police baton — to control crowds and suspects without using guns.

Sales slumped significantly once departments began buying Tasers in the late 1990s and early 2000s, according to Kevin Orcutt, who says he's the only nunchucks maker for U.S. law enforcement agencies.

"The Taser slowed everything down," he said.

He provides three days of training and certifies officers as instructors to teach others in their agencies how to use nunchucks.

Orcutt said he hopes to spark renewed interest in the weapon now that he is retired from a 35-year law enforcement career and is devoted full time to his Denver-based company.

He said Bruce Lee movies from the 1970s stirred his interest in nunchucks, leading him to train in the martial art of Jukado and earn a black belt. He got a patent for his version of the ancient Japanese weapon in 1984 and persuaded the chief of Colorado's Thornton Police Department, where he served, to formally adopt it.

Denver police nearby soon added the weapon to its nonlethal roster, and officers there still use nunchucks. A spokesman for the agency didn't return a call seeking comment.

Orcutt estimates about 100 departments across the country have an officer certified to train others to use nunchucks, but he is not sure how many officers carry the weapon these days.

He says he hasn't sold many of them in recent years but is hoping to branch out beyond police departments to prisons and airline security.

"There is still a place for them," Orcutt said.

Book Reviews

— by Dennis Bianchi

Run Baby Run (The Bobby Delery Series Book 1)

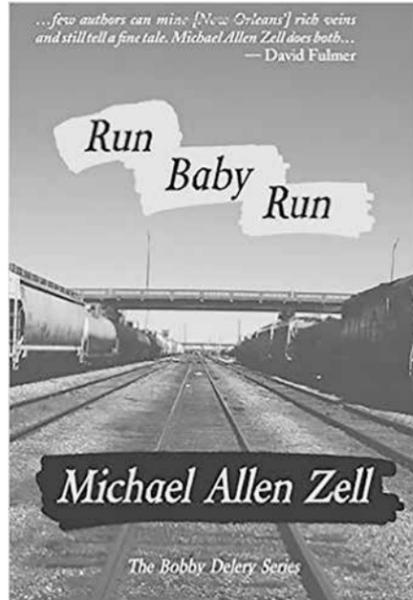
By Michael Allen Zell
Reviewed by Dennis Bianchi

Michael Allen Zell is a New Orleans based writer. This book, *Run Baby Run*, is his second novel, following *Errata*, which was named one of the Times-Picayune's "Top 10 Books of 2012." He has also written award winning plays and has worked as a bookseller in New Orleans since 2003. His very first published work indicates where his heart and mind reside: an essay on New Orleans and crime fiction.

Based on its short length, 94 pages, this book is aptly considered a novella. But this author has packed a fast-paced police thriller and an insider's view of New Orleans, post the Katrina deluge, into this slim volume. It was released just this September.

Bobby Delery was born in New Orleans but had left some time before the events here unfold. He had become a recognized criminologist, working in Chicago. For personal reasons he decided to return to his place of birth. He had been offered a teaching post at Tulane University, which he was happy to accept. Learning that Bobby was headed to New Orleans an old friend on the New Orleans Police Department

asked if Bobby would help in a case. A very interesting case it turns out to be: a New Orleans gambling club has been held up. The loss is almost one million dollars and the hard-nosed owners want it back. The hold-up men were quickly identified as members of the work staff at the club. But the money seems to have disappeared. How can an unarmed, civilian criminologist help recover this loss? And he's not



the only one looking for the money, once the word is out on the street that it hasn't been recovered. Every hustler in town thinks they might get lucky before the police find it, and some police officers start working on their own time when the club owners post a reward.

The author uses the Crescent City as though it were a character of the novel. In doing so he highlights the stereotypes of denizens of the place: hustlers, gangsters, folks living on the margins of society. The word "grifters" comes to mind.

Mr. Zell isn't just a critic. He seems to genuinely enjoy writing about New Orleans characters, and he does it with style. When the protagonist, Bobby, first meets a NOPD captain in the field, the scene comes alive:

They [Captain Connell and his Lt.] knew who Delery was and why he was there before he extended his hand and introduced himself. The college egghead. And they had to make nice, to a certain extent. Connell enveloped Delery's hand with a firm grip and fingers that felt like fingerling potatoes. He was spud-like in other ways too.



Dennis Bianchi

Nose like a russet. Mouth like a yam. Ears like Yukon Golds. Eyelids like French fries. All of them the consistency of red potatoes getting redder while standing in full-on sun.

His demeanor was also starchy.

The book will likely be categorized as noir, and New Orleans is a great setting for noir. But there is plenty of humor, crazy twists and a great surprise near the end. I found the end unsatisfactory, as I felt, as crazy as things had been before, they had the feel of being possible. Not the ending. But, it is a novella, a work of fiction. And I'm looking forward to Mr. Zell's next edition of the Bobby Delery series.

Freaky Deaky

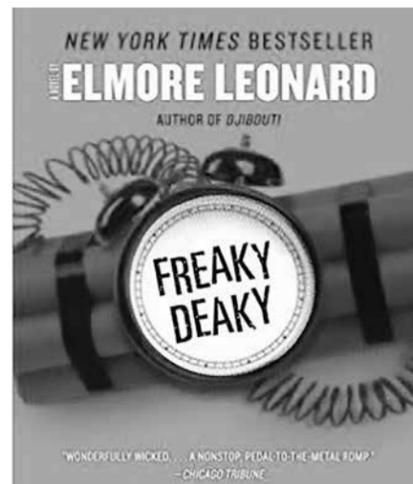
By Elmore Leonard
Reviewed by Dennis Bianchi

I have several favorite authors and I like them all for different reasons. But there are two modern-day writers I admire as examples of how one should write or work at the craft if you want to become a writer: John McPhee is so organized, so clear so engaging as he writes his non-fiction pieces. Everyone should read anything he writes. For thriller/police/action fiction I will pick the late Elmore Leonard. And the book I'm reviewing was written 27-years ago. Why would I select this book at this time, and recommend it to you now? I recently read that this was Mr. Leonard's favorite. That was good enough for me to dig around the archives and read it.

What happens when violent criminals, who titled themselves student radicals in the 1960s, finish serving their prison sentences and come back to society? Specifically, those radical/criminals who were bomb makers? Robin Abbot and Skip Gibbs are a couple of these low-lives who find work in the movie business, blowing up autos and whatever the scene calls for, but these two have a score to settle

with Woody Ricks, a wealthy alcoholic whose money came from the auto industry. As in many of Mr. Leonard's stories, the setting is Detroit.

Sergeant Chris Mankowski of the Detroit Police Department has recently been transferred from the Bomb Squad to the Sexual Assault Unit. Sgt. Mankowski's first case involves Greta Wyatt whose stage name is Ginger Jones. She provides the connection for Mankowski and the bombers when she reports that wealthy Woody sexually assaulted her. Woody and his family have a lot of sway in Detroit and before Sgt. Mankowski can get his case together he finds himself suspended. He also finds himself attracted to Greta/Ginger and decides to stay with the investigation. Meanwhile, the radical/criminals plan to blow up Woody's car with him in it. The plan goes awry. Woody's brother dies instead. One of my favorite characters in the book is Woody's driver and personal assistant: Donnel Lewis, a former Black Panther Party member, and, behind his dark sunglasses and menacing appearance, is a con man, through and through. The bombers were hoping to take his life as well with the bomb. Such are the wages of the criminal so-called protestors from that era: full of sound and fury, accomplishing nothing (my apologies to Mr. William Shakespeare).



But to continue the classical reference, this tale is not "told by an idiot" but is a tale about a few. It's hard to declare who is the bigger fool: the bombers, one of whom seems to be constantly high on acid or some other chemical, or the intended victim, Woody, who is described as, "always in low, with his dims on." His own personal assistant defines him as such: "If the man was any dumber you'd have to water him twice a week." Maybe Woody's brother Mark is the true idiot, who was remembered and described by one of the bombers in this phrase: "He carried Chairman Mao's red book in the glove box of his red Porsche." I think you can conclude that Mr. Leonard is not just astute and great at dialogue;

he is also very humorous. He seems to have saved the best for the last as the criminals meet their self-created fates. If I had one consistent complaint about the author it would be that many of his endings aren't close to being as good as the openings. Freaky Deaky isn't like the others. Find out for yourself.

POA Book Reviewer —

My father, Malcolm "Scoop" Glover, worked for the Examiner and Chronicle for over 55 years as a Police Reporter.

He wrote a book about his friendship with William Randolph Hearst that never got published before his passing. I have finally had it published and was wondering if the book could be mentioned in the Journal as I know there were many Policemen who were interested in reading the book.

For people who want to order dad's book, they can log onto Lulu.com and in the search bar enter Malcolm's Pals and that should take them to the order page. A copy will cost them \$8.00.

Sue Thomson
bbsuzy88@aol.com



RAINS LUCIA STERN, PC
THE ULTIMATE BACKUP

24 HOURS / 7 DAYS:
866.964.4513
SIGN UP FOR NEWS ALERTS:
www.RLSlawyers.com

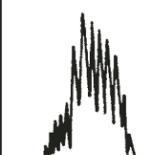


When in need, turn to the premier California law firm with an emphasis on the representation of peace officers.

- Internal Affairs
- Peace Officer Rights
- Critical Incidents
- Personal Injury
- Criminal Defense
- Labor Representation
- Workers' Compensation

NOTICE: Making a false or fraudulent workers' compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine. NOTE: Seth Morrnick is our firm's primary workers' compensation attorney.

OFFICES IN NORTHERN, CENTRAL, AND SOUTHERN CALIFORNIA TO SERVE YOU



Maloney Security, Inc.

Trade Show & Convention Specialists
Calif. Lic. A-6670 PP0 7549

Maloney Security uses Off Duty Police and Retired Police Officers for armed positions.

For More Information Please Call Allan Kennedy
1055 Laurel Street, San Carlos, CA 94070
(650) 593-0163 • www.maloneysecurity.com

Police Union: Let's 'Take Back Our City'

ALBUQUERQUE, NM — Police union officials say it's time to "take back our city" and show support for Albuquerque police officers by flying blue and white ribbons.

"Put them on your homes. Put them on light poles. Put them everywhere," vice president Shaun Willoughby of the Albuquerque Police Officers Association said during a news conference Thursday.

"You know who really needs to see these bows? The men and women that are grieving today and are out there taking calls for service."

Albuquerque Police Officers Association officials appealed for community support as they said criminal activity that has been trending upward reached a tipping point this week with the slaying of a 4-year-old girl in a road rage incident on Tuesday and the shooting of an officer during a traffic stop on Wednesday night.

They pleaded for people to support police and stand against violence.

"It's been kind of a tragic week for the city of Albuquerque," Willoughby said. "We had guardians actively hunting a violent criminal who brutally murdered an innocent child,

and hours later one of our guardians was brutally assaulted and almost murdered, just for doing his job, by another violent criminal."

APOA President Stephanie Lopez said, "We are trying to move forward. ...Not just the officers, but the community."

Beginning Tuesday afternoon, Albuquerque police investigated and made an arrest in the case of 4-year-old Lilly Garcia, who was shot and killed in a road rage incident on the West Side. And on Wednesday night, APD officer Daniel Webster was shot during a traffic stop on the other side of the city. He remained in critical condition Thursday at University of New Mexico Hospital.

In addition to this week's shootings, Willoughby said crime was already increasing in Albuquerque. The total number of crimes increased 1.5 percent between 2013 and 2014, according to FBI statistics.

During a news conference at the police union, Willoughby rattled off a long list of cases this year in which officers, teenagers and homeowners were shot, then launched a campaign the union is calling: "We are Albuquerque,

let's take our city back."

Albuquerque police Chief Gorden Eden, during a press conference at UNM Hospital, talked about specific state laws that he thinks are needed to prevent crime — mandatory minimums for violent offenders and stiffer prison enhancements for felons who possess firearms and gang members.

"If we had a criminal justice system that wasn't turnstyle justice, we would not have a dead four year old. We would not have an officer struggling to take every single breath. I think it speaks to the systematic failure of legislature and the systemic failure of the court system," he said. "As a community, as you have risen up the last 48 hours to support the family of Lilly, to support this officer and what his family is going through, we need to rise up equally and have our voices heard in Santa Fe. It's time we fix our laws."

Willoughby asked people to wear or dress their homes with blue and white ribbons to show support for police and a commitment against crime. The ribbons are available at the police union headquarters on Hawkins Street, and people are also encouraged to make

their own.

Faced with court-enforceable police reforms, public scrutiny, an officer shortage, increasing numbers of crimes and two fellow officers facing murder charges for an on-duty shooting, Webster's shooting was yet another blow to a weary police department, he said.

"Their morale is in the dumps, and we are asking you to show them that you support them," Willoughby said. "How wonderful would it be for this officer to heal from these wounds and exit the hospital and see these bows everywhere in the city of Albuquerque? How important would that be for the rank and file of our police department? How important would that be for our community to start healing and helping each other to rid our city of the violence that has just been destructive to our community in the last year?"

Union officials set up an account for the Webster family at any Wells Fargo branch.

Eden said the community had banded together to support Webster. The city purchased plane tickets to fly in his family from out of state, and hotels and businesses have donated rooms and food for them. Cards and flowers have poured into police substations.

Jacob Grant, an officer who was shot in the line of duty by a fellow officer this year and is suing Albuquerque and its police department, was at the hospital Thursday to talk to police officials about things that helped him recover.

Formerly a detective, Lopez said Webster had only recently returned to the Field Service Bureau to patrol the streets because of a shortage of police officers in the city. He was midway through his swing shift when he was shot by Davon Lymon.

She said Webster was a board member of the APOA, representing the southeast area command. He was a popular and well respected officer, since he was voted to the union position by other rank and file police officers.

"He's as strong as any man I've ever known," she said.

*From The Albuquerque Journal
The post Police Union: Let's 'Take
Back Our City' appeared first on Labor
Relations Information System.*

Crystal Symphony • 6 Star Luxury • September 25, 2016

11 Day Classic Mediterranean

SFPD • SFFD • SFSO

Optional Discounted Air and Hotel Pre-Cruise Package

All inclusive Onboard - Wine • Cocktails • Gratuities (turn the page for details)

Hosted By Jim Hennessy (SFPD RET)



Date	Day	Port	Arrive	Depart
25 Sep	Sun	Rome / Civitavecchia, Italy		09:00 pm
26 Sep	Mon	Piombino, Italy	08:00 am	11:00 pm
27 Sep	Tue	Florence / Livorno, Italy	07:30 am	10:00 pm
28 Sep	Wed	Monte Carlo, Monaco	08:00 am	10:00 pm
29 Sep	Thu	Cassis, France	08:00 am	09:00 pm
30 Sep	Fri	Barcelona, Spain	09:00 am	
01 Oct	Sat	Barcelona, Spain		11:00 pm
02 Oct	Sun	Tarragona, Spain	08:00 am	07:00 pm
03 Oct	Mon	Valencia, Spain	08:00 am	11:00 pm
04 Oct	Tue	At Sea		
05 Oct	Wed	Propriano, Corsica (France)	08:00 am	04:00 pm
06 Oct	Thu	Rome / Civitavecchia, Italy	05:00 am	



Category	Description	Regular Rate Prior to 12/30/2015	Must Book By Nov 23 Rate
E2	Outside Obstructed*	\$2,750	\$2,450
E1	Outside Obstructed*	\$2,855	\$2,555
D	Outside	\$3,045	\$2,745
C2	Outside	\$3,330	\$3,030
C1	Outside	\$3,550	\$3,250
B2	Outside with Verandah	\$4,665	\$4,365

* E1: limited view; E2: Extremely limited view

3rd person rate in same cabin starting at \$2750.00. Single rate starting at \$4325.00. If you have sailed with Crystal Cruises before, you will be eligible for past passenger additional discount. Transfers included if using Crystal's air package. Additional costs apply if using independent air.

Fares are per person based on double occupancy and are cruise only. Port, Security and Handling Charges are additional at \$360.00 per person. Offer is capacity controlled, subject to availability and may be withdrawn or changed at any time without notice. A deposit of 20% (based on regular rate + Port, Security and Handling) per guest is required for all reservations. Must be booked by 12/30/15. Cabins are guaranteed. Restrictions apply. Ship's Registry: The Bahamas

Space Very Limited - Call Now !

For Reservations Call:

CRUISES & BEYOND
CST# 2068974-40

(415)753-2189 • (800)603-8838

bestoffers@cruisesandbeyond.net

Retirement

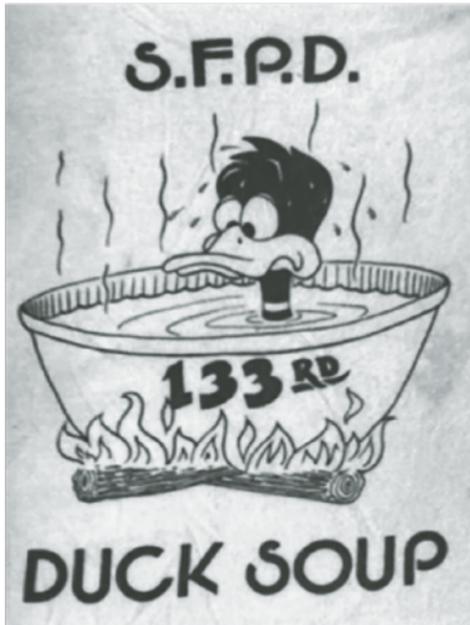


The San Francisco Police Officers Association congratulates the following member on his recent service retirement from the SFPD. This veterans will be difficult to replace, as he takes with them decades of experience and job knowledge. The most recently retired SFPD member is:

- Officer Huitier Choi #1961 from Crime Scene Investigations

The above listed on SFPD Personnel Order #21 (September 23, 2015).

36th Annual 133rd RECRUIT CLASS REUNION



Friday November 13th 2015
Cocktails at 5:30 pm
Dinner at 6:30 pm
BROADWAY PRIME RESTAURANT
1316 Broadway Ave., Burlingame

Please RSVP to Kevin Phipps at (650) 678-4135 or email at
phipp446@aol.com by November 1st
Please include No. of people attending

Prosecution of U.S. Police for Killings Surges to Highest in Decade

By Ian Simpson
Reuters News Service

WASHINGTON (Reuters) — The number of U.S. police officers charged in fatal shootings has hit the highest level in a decade in 2015, new research shows, driven by greater scrutiny over use of deadly force.

Public outrage over the deaths of black men at the hands of police in New York, Missouri and elsewhere have spurred prosecutions. Police body cameras and bystanders' videos also have helped bring cases, but even with the upturn, only a small percentage of police killings result in charges, lawyers and analysts say.

A dozen officers have been charged with murder or manslaughter this year resulting from shootings, up from an average of about five a year from 2005 to 2014, said Philip Stinson, an associate professor of criminology at Ohio's Bowling Green State University. He sifted court records and media reports as part of research for the Justice Department on police crimes and arrests.

The 2015 number does not include six Baltimore officers facing trial for the death of Freddie Gray. The 25-year-old black man died in April from a spinal injury after he was arrested and bundled in a transport van. Four of the officers face murder or manslaughter charges.

None of the officers has been convicted, and over the previous decade just one in five officers charged was found guilty, said Stinson, a former police officer.

Stinson, attorneys and criminologists say it is too early to tell if the upturn indicates a permanent change or is a statistical fluke.

"We can tell for one year, but is that just an anomaly or is it a trend?" said Stinson.

The prosecutions represent only a small fraction of the killings by U.S. police. A Washington Post database last week showed 796 fatal police shootings this year, and one maintained by the Guardian newspaper recorded 927 deaths from all causes.

Few Statistics

The United States has lacked official numbers on police-related deaths, and Attorney General Loretta Lynch said this month that the Justice Department was trying to improve data on the use of force by police. A study for the department said in March that less than half of arrest-related deaths had been reported under two programs.

At least two states, California and Texas, and several local jurisdictions, including Houston, Dallas and Fairfax County, Virginia, have started public databases on police-related shootings or deaths.

Ezekiel Edwards, director of the criminal law reform project at the American Civil Liberties Union, said mayors, prosecutors and lawmakers were under increasing public pressure to act when a questionable police shooting occurred.

"It's not that there has been this massive uptick in civilian deaths. It's just that there has been this massive uptick in scrutiny and protests," he said.

Widespread protests over police brutality exploded over the August 2014

shooting death of Michael Brown, an unarmed black teenager, by an officer in Ferguson, Missouri. A grand jury declined to indict the officer, Darren Wilson, and the Justice Department cleared him of civil rights violations.

Besides the Baltimore police, the officers charged this year include:

- Michael Slager, a former North Charleston, South Carolina, patrolman facing trial over the death of a black man who ran from a traffic stop and was shot in the back. A bystander caught the incident on video.
- Ray Tensing, an ex-University of Cincinnati officer, charged with murder for the July death of an unarmed black motorist during an off-campus traffic stop. Tensing's body camera showed the stop and the shooting.
- Stephen Rankin, a former Portsmouth, Virginia, officer, faces a first-degree murder charge for the April shooting of a black teenager in a Walmart parking lot.

Ask Questions Later

Lawrence Grandpre, with the Baltimore think tank Leaders of a Beautiful Struggle, which organized protests over Gray's death, said prosecutions alone were not enough.

Police departments resolve most brutality allegations internally, and officers in Maryland and many other states are shielded by special legal protections, he said.

"Cops are going to have a massive incentive to, when in doubt, punch first, hit first, shoot first, and ask questions later," said Grandpre, whose father was a Baltimore police officer.

Stuart Slotnick, a former state prosecutor in New York, said getting a conviction in cases involving police is difficult since officers are empowered to use weapons.

Police cases generally involve split-second decisions made during interactions with civilians that go tragically wrong, he said. That can make prosecutors reluctant to bring charges and judges and juries to appear to second-guess officers.

"Most of the cases are not clear-cut incidents where a police officer goes totally rogue and commits a clear-cut crime," said Slotnick, a partner with Buchanan Ingersoll & Rooney.

Stinson, the Bowling Green professor, said 11 of the 47 officers charged from 2005 to 2014 had been convicted.

Former Eutawville, South Carolina, Police Chief Richard Combs is the most recent officer to be convicted. He pleaded guilty in September to misconduct in the 2011 death of a black man over a traffic ticket.

Prosecutors dropped a murder charge against Combs after two mistrials. He received a suspended sentence of 10 years in prison, with one year of home detention and five years of probation.

James Pasco, executive director of the Fraternal Order of Police, the biggest police union, said officers face unjustified criticism as they carry out a crucial job.

"The important and telling statistic is the conviction rate," he said.

(Reporting by Ian Simpson; Editing by Scott Malone and Dan Grebler)

Please Come and Celebrate the Retirement Honoring Officer Lou Staffaroni, #1286



Saturday, November 14th, 2015
Basque Cultural Center
599 Railroad Avenue, South San Francisco, CA

5:00 p.m. – 6:00 p.m. NO HOST COCKTAILS

6:00 p.m. DINNER

PRICE: \$60/pp

includes choices of: Salmon w/Champagne Sauce, Vegetarian Pasta, Chicken Breast, or NY Strip Steak + Table wine, coffee, tea, water, & dessert

No at-door admissions / cash preferred

CONTACTS:

Diane McKeivitt 650.867.5673 / Michele Matli 925.963.9364

* Please R.S.V.P. by Sunday, 11 / 01 / 2015 *

Long-Term Investing

College Debt's Unintended Consequences: Upward Mobility Investing at a \$1.2 Trillion Dollar Cost

By Edwin K. Stephens,
The Stephens Group

Some books are to be tasted, others to be swallowed, and some few to be chewed and digested. — Sir Frances Bacon, Of Studies

The things taught in schools and colleges are not an education, but the means of education. — Ralph Waldo Emerson, Journal, 1831

Will the high cost of a college education stall or prevent young people from building their careers and ultimately their life?

Answer: No. But paying back large college student loan debt will certainly slow down the speed in which a person moves forward in his career due to paying back the debt.

How Student Loans Fund College Operations

Americans owe \$1.2 trillion in student loans, surpassing credit card and auto loan debt totals. Only mortgage debt at \$8.17 trillion is greater than student loan debt.

On 10/06/15, Mr. John Pelletier a business writer for Market Watch noted that “nearly 70% of four-year college students graduate with student debt that averages about \$30,000 and some owe more than \$100,00.” How are colleges and universities going to address the growing issue of reducing the debt for students on their college loans?

Mr. Pelletier stated that except for the few elite colleges with huge endowments, most of the two- and four-year colleges could not exist without student-loan funding. Professors and administrators ultimately rely on these loans for their take home salaries and benefits. In 2014 approximately \$134 billion in federal student loan debt and grants was used by colleges for expenses, an amount roughly equivalent to more than seven times the 2014 total operating expenses of Apple Inc. the largest company by market capitalization in the S&P 500.

Moreover, student loans are also very profitable for the federal government. A government survey recently indicated that as of the end of fiscal year 2013, Uncle Sam will generate



about \$66 billion in “subsidy income” from folks who got loans from 2007 to 2012. The government profit emanates from the spread or difference between the government’s borrowing cost — the 10-year treasury yield — and the amount of interest it charges to students for loans, minus administration costs. It should be noted that someone with good credit could obtain a 30-year fixed mortgage for about 3.75% today — a substantially better deal than student loan borrowers will receive from the federal government for a loan that is 20 years shorter.

According to The Brookings Institution, New York University students owed \$6.3 billion in student loans in 2014, an increase from \$2.2 billion in 2000. By comparison, NYU’s endowment was \$3.5 billion at the end of 2014. NYU likely relies on student loans to fund hundreds of millions of dollars in annual operating expenses. Most institutions are even more reliant than NYU on student loan dollars to exist.

And yet, the vast majority of colleges are not providing students with substantive and mandatory personal finance instruction, especially as it relates to how they should manage the economic burden that they are taking on to get a college degree.

Finding Solutions to Student Loan Debt

On 5/17/14, Mr. Dan Friedman of

the *New York Daily News* noted that amid the growing public concern over the student loan issue, Senate Democrats are making student loans one of their top election year planks.

Massachusetts Senate Democrat Elizabeth Warren offered legislation that would allow holders of public and private student loans to refinance at lower rates, just as people can refinance home mortgages or car loans. New York Senator Kristen Gillibrand who sponsored a provision in the loan legislation said, “The high amount of student debt is dragging down our economy.” Republicans are sure to balk at a provision in the bill that pays for the lost federal revenue from government loans by raising income taxes on those who earn more than a million a year. But Senator Chuck Schumer (D-N.Y.) said Republicans will face stiff political pressure to compromise. Senator Schumer said, “This issue has amazing resonance.” Chuck Schumer said that President Barack Obama will address the staggering loan debt in coming weeks and predicted growing national attention will force GOP leaders to “come to us for some kind of help.”

On 10/22/15, Demetria Irwin a freelance writer noted President Barack Obama has proposed initiatives that could help future college students ease their financial debt. One proposal is to make community college tuition-free as long as the student is enrolled at least half-time and maintains a 2.5 grade point average or better. This means that a person either has a tuition-free college degree with which to obtain a job with a sustainable salary or the ability to transfer credits to a four-year university and in essence gain a bachelor’s degree at half the cost.

President Obama has also proposed a Student Aid Bill of Rights that would, among other things, offer borrowers

simplified information about all repayment options and reduce the number of questions on the Free Application for Federal Student Aid (FAFSA).

Student Loan Debt's Unintended Consequences

For most students, their first experience with debt is their student loan, and they simply do not understand the consequences of this transaction, even as they take on additional loans to complete college. Far too many students only begin to clearly understand the results of their cumulative loan decisions when their loans are in the repayment mode, six months after graduation. By then it is too late.

Default on student loans can damage a student’s credit score, increasing the cost of borrowing for a car or a home and credit card purchases. Bad credit can make it harder to find a job or get an apartment. Default can add collection costs to a student’s loan and can result in wages being garnished and the loss of tax refunds to the government. The likelihood of extinguishing these debts by filing for bankruptcy is incredibly low. Students are often not aware of these risks, nor do they understand the numerous debt relief options available to them under federal law, including grace periods, varied repayment plans, loan consolidation, loan forgiveness, deferment and forbearance.

Colleges and the United States Government benefit from student loans. It is time to pay the students back. It is imperative that we give students a meaningful and useful personal finance education with the hope that they understand the magnitude of their student debt options.

For more investment advice visit Edwin Stephens’ web site at www.policeone.com/columnists/Edwin-Stephens/. Securities transactions through McClurg Capital Corporation. Member FINRA and SIPC.

Taxes! Taxes! Taxes!

Tax law changes happen every year. Are you sure you are getting the maximum benefit from your tax returns? **We can help!**

- ◆ Individuals
- ◆ Small businesses
- ◆ Partnerships/LLC’s
- ◆ Small Corporations
- ◆ Estates/Trusts
- ◆ Amended Returns
- ◆ Out-of-State Returns
- ◆ Audit Representation
- ◆ Year Round Service
- ◆ Payroll & Bookkeeping Services

NED TOTAH, EA, retired SFPD
(Enrolled Agent)

Totah’s Tax Service

Professional Service Since 1985
4180 Treat Blvd., Suite C2, Concord CA 94518
Phone 925-676-8349 • Fax 925-676-8348
E-mail: ned@totahstaxservice.com
www.totahstaxservice.com

PEGASUS LEATHER

The finest in Suede,
Leather and Shearling fashions



Remy
LEATHER

28 Princess Street
Sausalito California, 94965
(415) 332-5624
www.PegasusLeather.com
Open Tues.- Sun • 11am-6pm



SF Dispatchers of the Month



Edwin M. Lee
Mayor

Department of Emergency Management

1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



Anne Kronenberg
Executive Director



Shauna Leal-Markham



Jamie DiSangro



Susan Leach



Jamie Sears

Date: September 30, 2015

To: **Wellness Team
Public Safety Dispatcher**

**Shauna Leal-Markham
Jamie DiSangro
Susan Leach
Jamie Sears**

From: Evora Heard, Employee Recognition Coordinatof

Re: **Communications Dispatchers of the Month – October 2015**

The Department of Emergency Management has selected the Wellness Team as Communications Dispatchers of the Month for October 2015 for your tireless effort, selflessness great ideas and dedication to DEM wellbeing.

Your efforts to create and promote a stronger culture of wellness in the workplace, resulted in the successful implementation of many fun and healthful activities for all staff participation and benefit. Each of you stress the value of every employee, charged with the critical mission of our organization.

A few of the many successes of the Wellness Team include but are not limited to, fun themed morale boosting potlucks, fresh fruit flavored water, yoga sessions, toy drives and bake sales. An onsite user friendly BMI machine

provides measures of weight, body mass index and body fat percentage. The treadmill workstation is by far the most popular implementation. In today's work environment a program of regularly alternating between sitting and standing has been shown to help users lose pounds, increase energy, improve focus and renew enthusiasm for the job.

The Wellness Fair was a wealth of pertinent health information. Three Seminars covered Nutrition for Vitality, Healthy Weight and Science Behind Sugar. Confidential Biometric Screenings provided vital numbers related to high blood sugar and blood pressure. Employees who hadn't had their numbers checked were stongly encouraged to participate. 10 minute chair massages compliments of Coastside Medical were extremely popular . Yoga sessions were also a popular item, so much so we have continued the sessions to date.

The task of the Wellness Team is invaluable. The personal time and effort invested to ensure the success of the wellness project speaks volumes of your dedication.

Thank you all for a tremendous job well done.

For being selected Dispatchers of the Month we are able to offer the following:

- Parking in the "Employee of the Month" space for the month of October 2015 (Upon availability)
- One-hour off, with Shift Manager approval
- "Employee of the Month" engraved pen
- Philz Coffee Gift Card



Support Continues for the USO Hot Shower Program at SF Airport

By Val Kirwan
Sergeant-At-Arms

Whether San Francisco is their final destination, or SFO is merely a layover location in route home, the USO has a program in place where the men and women in uniform, serving our country, can avail themselves of a shower in a private restroom facility at the airport.

The facility at SFO does charge the USO a minimal fee for the use of the shower. POA members at the Airport have an on-going fundraising effort that supports this worthy program. Sgt. Sean O'Brien is the lead.

It is never too late to help in this effort. The POA's cost per voucher is \$5.00. If you would like to sponsor a fresh shower for a military man or

woman in transit, contact the POA Office at 415-861-5060, or Sgt. Sean O'Brien at the Airport Bureau, 650-821-7171.

This is a great cause and I will continue to take all donations for the USO. You can forward donations to me, via departmental mail, at SFPD AFOB. If you have any questions please email me at 119sean@gmail.com. Thank you! – Sean O'Brien



BAY AREA

Columbia Association News

By Insp. Liane Corrales (ret.)

Ciao! Members of the Columbia Association marched again in this year's Columbus Day Parade and had a great time doing so! I'm going to "make you an offer you can't refuse," to all Italian-American officers and those that support us, and invite you to join the "California Law Enforcement Columbia Association." All interested should contact retired Inspector Liane Scarsella-Corrales (415) 759-1076, gc1207@comcast.net or Officer Julio Bandoni at Tenderloin Station (415) 345-7300. Please enjoy the photos courtesy of Marianne Mazzucco Thompson and Brandon Vaccaro.



Carabinieri and Columbia Association officers



(L-R) Mayor Ed Lee and wife, Anita, Julio Bandoni, Liane Corrales and Tom Mazzucco.



Visit our website:

www.sfpoa.org

"Like" us on Facebook

Classified Ads

Automobile For Sale

1989 560SL MERCEDES. Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$7999. For additional details contact Linda Bartlett at 415-505-0466.

2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at 408-310-0618

2001 MERCEDEZ BENZ, CLK 430, V-8, clear title asking price \$7500. Contact Tony 415-240-0203.

Boat For Sale

2002 -18.5FT SEARAY 182 MERCURIS-ER. Perfect for skiing or fishing. Brilliant condition, less than 100 hrs, always garaged. Inboard/Outboard 4.3L Mercury 6 cyl (190 HP) Tinted/curved glass w/ walk-through to open bow Bimini top w/boot & vertical storage DVD player, fish finder SeaRay Trailer, folding tongue, Photos upon request, \$15,000 Call Steve @ 510-589-1944

For Sale

KAHR PM9 9MM - Black - Model # PM9094A. Less than 100 rounds through the gun. Manufacturer says the break-in is 200 rounds. With a 3.1" barrel and only 14oz weight it is an excellent concealed carry semi-auto pistol. Includes original case and packaging materials (instructions, 2 magazines, etc). I will also include 2 inside the waistband holsters. \$650. Contact Phil Haymond 415-350-7819.

GREAT SEATS...GREAT DEAL. 49er Seat License for sale. Make an offer, will accept any reasonable offer! Two seats available in section 119 row 26, seats 15 & 16. Lower Bowl! Between 15-20 yard line, easy access to concessions! Call or email for further details, Rose Melendez or Ann Marie Dabo 415-469-4949, amdabo@att.net

For Sale

ROY ROGERS, "King of the cowboys" and Dale Evens "Queen of the west", Colt single action army .45 cal revolver with glass covered wooden display case. \$2,500. Richard Oakes 650-344-5630

House For Rent

NOVATO HOUSE FOR RENT. 1810 sq. feet, 3 bedroom, 2 bath, family and dining rooms, fireplace, large kitchen, laundry room, spacious yard, carport. Quiet neighborhood, close to schools & downtown. NO PETS, NO SMOKING. Rent \$3475 per mo. Email ggateinv@comcast.net

Motorcycle For Sale

2010 HD SOFTAIL HERITAGE CLASSIC, stock, windshield & leather saddle bags! Excellent condition! Less than 4000 miles, \$14,000. Call Jerry 208-939-2534.

2005 HERITAGE SOFTAIL CLASSIC white - extra chrome, windshield, scream-in eagle header, engine guard bars, saddle bags, travel bag (12,500 miles) \$11,000 OBO. Call Mike at 650-743-3621

2006 HARLEY - Iron Horse Outlaw - Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ 415-987-6738

Vacation Rental

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at 415-302-2500

\$1200 / 2BR - LAKE TAHOE-2016 One week starting Friday Aug. 5th to Aug. 12th a two bedroom two bath unit on the Lake with pool and spa. The Tahoe Edgelake Beach Club overlooks 240 feet of sandy beach and the clear blue water of Lake Tahoe, California. Contact us for additional information. PRICE: \$1250.00 Contact: Mike at: mike2200@hotmail.com

Vacation Rental

\$1275 / 3BR - LAKE TAHOE-2016 Seven night rental beginning August 13th to 20th, three bedroom two bath unit. Property is on the lake and includes a pool, spa, picnic area and pier. The Tahoe Edgelake Beach Club has a 240foot sandy beach. Price \$1275.00 Contact: Mike at: mike2200@hotmail.com

\$1275 / 1BR - LAKE TAHOE-4th of July 2016 July 1st to 8th- 7 nights one bedroom unit sleeps four. Property right is on the lake and includes a pool, spa, picnic area and pier. The Tahoe Edgelake Beach Club has a 240 foot sandy beach. Price \$1275.00 For more info Contact: Mike at: mike2200@hotmail.com

MAUI- KAPALUA GOLF VILLA: Large 1 bed, 2 bath, remodeled, immaculate "corner" unit with views. Look at the Island of Lanai, beaches, pineapple hills. Master bedroom lanai looks at the 1st hole of the Bay Course. Golf clubs for guests. Walk to Kapalua Beach, great restaurants, the Ritz... tennis courts and golf pro shops. This unit is magnificent and normally let out for 185 a night with a restriction to two people only. We offer it at a great price to SFPD. Call Rich Bodisco at 415-810-7377

SAN FELIPE-EL DORADO RANCH, BAJA, MEXICO. Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to www.eldoradoranch.com for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

MAUI CONDO-SUMMER RENTAL- Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at www.flipkey.com/kihei-condo-rentals/p317667or www.VRBO.com/221566. SFPD discount. Contact Alan (925) 672-0578.

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5514

Vacation Rental

MAUI - KAPALUA GOLF VILLA RENTAL. 1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight - minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt's warm weather. E-mail me for more info at John.webb1@hotmail.com

Wanted

HOTWHEELS die-cast cars from 60's-70's w/redline tires. Collector (any size collection). Contact Rene 415-913-9161. reneg301@sbcglobal.net

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 415-648-4332

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the *Journal* and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.

Ads must be typewritten and submitted to the POA, attn: *Journal Advertising* in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in

a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Find the November words in this month's Word Search.

H	O	Q	B	I	R	Y	M	Y	H	Z	L	J	T	T
X	A	F	D	T	R	R	U	E	J	K	O	J	N	Q
Q	F	P	N	V	P	U	D	K	E	K	O	A	T	R
O	W	T	P	M	V	N	B	R	K	P	C	F	S	P
S	I	T	J	Y	E	V	F	U	A	I	O	A	A	B
R	V	L	E	I	T	B	I	T	R	L	L	Y	E	Z
N	G	U	R	K	R	N	S	E	Y	G	O	T	F	B
R	C	F	G	X	C	E	M	A	Y	R	R	D	F	Y
E	N	K	Q	G	V	A	D	H	U	I	F	A	L	L
B	M	N	U	R	E	I	J	K	U	M	U	S	I	Y
M	U	A	A	V	L	S	E	V	A	E	L	C	D	U
E	T	H	I	O	W	J	B	H	S	Q	W	N	M	X
V	U	T	H	A	N	K	S	G	I	V	I	N	G	A
O	A	D	N	G	C	W	K	J	Z	W	S	U	J	D
N	U	T	S	X	W	B	M	U	A	J	R	U	T	N

- AUTUMN
- COLORFUL
- COOL
- FALL
- FEAST
- FRIEND
- HAPPY
- HARVEST
- HOLIDAY
- JACKET
- LEAVES
- NATIVEAMERICAN
- NOVEMBER
- NUTS
- PILGRIM
- RAKE
- THANKFUL
- THANKSGIVING
- TURKEY
- WINDY

Sports



NICK'S NOTES

By Nick Shihadeh,
Journal Sports Editor

Isaac Espinoza Tourney

CHECK IT OUT: The 12th Annual Officer Isaac Espinoza Memorial Softball Tournament took place the weekend of Oct. 17th and 18th at Gellert Park in Daly City. This event has taken place every year since mid 2004 to continue raising money for the education of the fallen officer's daughter Isabella. She was only 3 years old when her father was tragically shot and killed in the line of duty by a "gang banger" in April of that year; Isaac had been working plain clothes out of Bayview Station on that fateful night.

This wooden bat tournament was put together and run smoothly as usual by **Marc Marquez** and **Kevin Worrell** — seven teams took part in it: Potrero (run by **Erick Solares**), the Seals (run by **Mike Tursi** and **Dave Colclough**), the Great Whites (run by **Worrell**), the SF Sheriffs (run by **Bill**



"Tui" Tuiasosopo), the Jaeger-Bombs (run by **Jamie Diamond**), Team 510 (run by **Justin Rice**) and Rapid Transit (run by **Vinny La Piccolo**). It was Rapid Transit that won the championship in an uneventful game against the Great Whites by a score of 7-0.

It was a good two days where members of Isaac's family were present as usual: his dad **Isaac Sr.**, his mom **Carol**, his sister **Regina**, his wife **Renata**, and of course his daughter **Bella**. As far as contributors to the cause

thanks go out to Pacific Agri (**Justin Monfredini**) for donating chicken and dogs for the barbecue for both days, and Pacific Coast Meat Co. for donating tri tip and dogs as well. The POA supported the tournament as usual, and thanks also go to volunteers who helped umpire games including **Joe Rinaldi** and **Julio Bandoni**.

Seals in Fleet Week Softball Tourney

The SF Seals Police Softball all star team (also run by **Dave Colclough** and **Mike Tursi**) played in the Annual Fleet Week Softball Tournament on Thurs. Oct. 8th at Moscone Playground in the Marina District. Teams representing the Navy, the Marines, the Alameda Coast Guard and the SF Sheriffs were present with only the SF Fire Department failing to send a team like they usually do. The Seals started off by playing the Navy in their first game which they won with no problem at all. The Sheriff's Department played the Marines ball club, and the Sheriff's would win that match-up. The Seals next played the Sheriffs in the semi-final and won that game too to get to the championship game vs the Coast

Guard (they went straight to the final since they were the top seed in a similar tournament in the east bay the day before). During the game, it was a hard fought and it went back and forth for the most part; but, the Coast Guard ended up beating the Seals in what turned out to be a tainted contest from bad calls, and it was by a score that's not worth mentioning.

In addition to **Colclough** and **Tursi** playing for the Seals, others included: **Dennis "Doc" O'Connor**, **Andrew Lucas**, **Michael Alexander**, **Kevin Daniele**, **Ray Biagini**, **Nick Buckley**, **Tim Reynolds**, **Glenn Wilson**, **Glen Ortega**, and **Kevin Brugaletta**. Thanks goes out to the SFPD command staff for their support; in fact, some of them actually showed up to the event that day and that was appreciated. Thanks also go out to the POA for their support as usual, and final thanks go to **Cheryl Scoma** (the late Al Scoma's widow) who provided a wonderful lunch from Scoma's Restaurant. Good effort by The Seals in this year's tourney, and good luck in the future.

Not much else to say at this time; stay well and safe, and So See Ya next month...



Players from the various teams join for this photo at the end of the tournament



Champs Rapid Transit along with Isaac's sister Regina (wearing Niner top and on left next to M. Marquez), Isaac's widow Renata (on the right next to K. Worrell), and Isaac's daughter Bella (in the center)

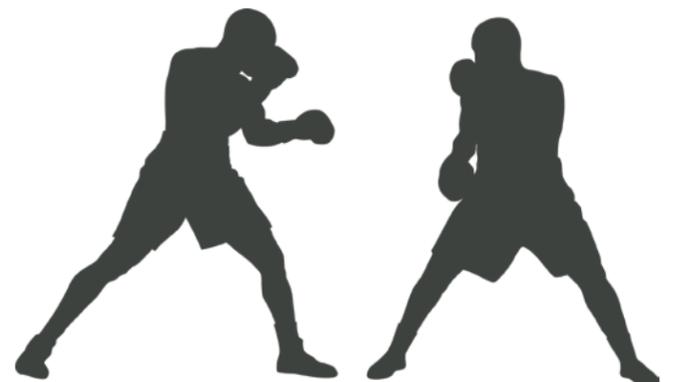
PHOTOS BY NINA MARQUEZ

Attention: San Francisco Police Officer Boxers and Boxing Enthusiasts:

You are invited to compete — or volunteer to facilitate — in one of the largest Public Safety Athletic Events to be held in San Francisco in 2016. The rules any regulations for the bouts are on our website at unitedcombatassociation.com.

On July 30, 2016, the United Combat Association is hosting the best fighters in public safety from the following agencies:

- New York Police Department
- Los Angeles Police Department
- California Highway Patrol
- Santa Clara Sheriff's Department
- California Department of Corrections and Rehabilitation



We want to show the boxers a great time while they are in San Francisco. Here are some suggestions on how you may be able to assist:

Volunteers that can be assigned to the out of state teams? The volunteers would be picking up and dropping off the boxers from the airport and the hotel. The volunteers would also be providing them with transportation to entertainment venues, a Giants game, dinner, and a tour of the city.

Do you know anyone who can volunteer his or her time for the event itself?

A portion of the proceeds will benefit the Widows' and Orphans' Aid Association of the San Francisco Police Department.

To volunteer, participate, or get more information, phone East Bay Regional Parks Officer David Bermudez at 925-848-4518

World Police and Fire Games 2015 Golf Results

By Ed Anzore

The World Police and Fire Games of 2015 were held in Fairfax County, Va. with the host hotel in Reston, Va. Three hundred and twelve golfers descended upon three beautiful golf courses in the region. The very beautiful Evergreen Country Club, The Resort at Landsdowne, which claims the hardest mile in golf, and the Laurel Hills golf course, built on an old prison grounds.

Four participants had SFPD affiliations, with Bruce Lorin, Steve Moss, and me in the retired group, and Gary Lorin, ex SFPD and current FBI agent. Bruce and Gary Lorin were one team, Steve Moss was teamed with his friend, Randy MacDonald from Calgary PD, and I was paired with John Wong, retired LAPD Robbery Homicide Detective. Needless to say, the committee chose three very difficult courses, coupled with the rain from the week before gave the golfers quite the challenge. We were fortunate to miss the high heat and humidity the east coast is known for. The night before the final round, a weather cell came though the area which would have solved our drought on the west coast. The lightening

and thunder was something I had ever witnessed before, and all in just 20 minutes.

When the three days of golf were concluded, the golfers headed to the Resort at Lansdowne in Leesburg, VA. The results were being tabulated late due to technical difficulties. The SFPD was well represented and are as follows:

Bruce and Gary Lorin
Silver Medal team net division

John Wong and Ed Anzore
Gold medal team net division

John Wong and Ed Anzore
Silver medal team scratch division

Ed Anzore
*Gold Medal individual net division
Men 50+*

Steve Moss, retired from SFPD Airport Bureau had a fourth and sixth place showing. Steve played some excellent golf against some good golfers in his division. Job well done Steve.

In the end, this is a great event to participate in. If you play in the United States Police and Fire games, this is a step up above that competition. The next world games are in 2017 in Montreal, Canada.



Gold Medal Team SFPD's Ed Anzore (top right) and LAPD's John Wong (below).



Loons Nest Scoreboard Chardonnay Golf Club 8/31/15

Player	Gross	Net
Faulkner	71	68
Armitage	72	68
Moss	74	69
Anzore	78	74
Lorin	78	72
Morimoto	83	76
Vernengo	83	75
Buhagiar	84	82
Pearson	84	77
Taylor, J.	84	77
Taylor, D.	85	75
Lee	87	77
Siebert	87	72
Bryne	88	82
Honniball	88	72
Borromeo	89	76
Balma	90	78
Garcia	90	78
Mahoney, M.	91	76
Sullivan	91	74
Brophy	92	83
Edison	92	76
Hanley	92	77
Porter	93	73
Sorgie	93	83
Wismer	94	74
Kilgariff	94	76
Iacopetti	95	75
Finigan	96	79
Biggs	97	77
Roth	97	75
Williams	97	74
Dudley	98	78
Fontana	98	81
Gulbengay	98	78
Porto	98	80
McMillan	99	87
Simpson	99	71
Miranda	100	68
Roche	100	77
Ries	102	82
Meixner	104	84
Growney	105	81
Joasson	105	87
Mahoney, D.	105	83
Balestreri	106	86
Clemens	107	79
Linehan	107	75
Flynn	108	82
Carey	110	82
Dito	113	85

Long Drive Winner

Ed Anzore 286 yards

Close to Hole Winners

- Hole #3
Morimto 10' 8"
- Hole #5
Buhagiar 1' 1"
- Hole #8
Sullivan 2' 1"
- Hole #12
Wismer 8' 3"
- Hole #14
Taylor 7' 11"
- Hole #16
Buhagiar 3' 4"

PAL CORNER



October was another busy month at SFPAL with November shaping up to being even more exciting! But, first, SFPAL would like to welcome the newest member of our team, Sergeant Laxman Dharmani who has recently been assigned to the PAL office. Be sure to say hello to Sgt. Dharmani the next time you're in the PAL neighborhood.

The Sandlot Program continues to grow with every Station Captain soon expected to receive the necessary equipment for bringing Cops and Kids together on our city's playgrounds. Pick-up basketball, soccer, baseball and flag football games have not only proven to be immensely popular with local youth but our Officers seem to be having loads of fun, despite their poor won/lost record against the Kids! For more information on how you might participate in this worthwhile program, please call the SFPAL Office at 1-415-401-4666.

November will also see our PAL Cadets take part in one of our largest community improvement events, the Golden Gate Park Clean-Up Day. The work will take place on Wednesday, November 11 from 11:00 am to 2:00 pm at the Koret Playground and Carousel, Martin Luther King, Jr. Boulevard and Bowling Green in Golden Gate Park. This is just one of the events that allows PAL Cadets the opportunity to affect positive change in our community and gain hands-on experience in working with the City and its citizens for a common goal.

With the Holidays approaching and the dozens of events scheduled to take place in various San Francisco neighborhoods, you can be sure to see lots of Blue Shirts lending a hand in helping to make our city a great place to live and work!

Support the SF PAL

Visit this informative web site:

www.sfpal.org

The Loons Nest Report

By Ed Garcia, SFPD Retired

Faulkner and Armitage Battle at Club Championship

The Chardonnay Golf Club in Napa hosted the 29th playing of the Loons Nest Club Championship. August 31st was a beautiful, cloudless day in the wine county, as 54 Loons made a 1000 hrs. shotgun start. The fairways were in good condition considering the effects of the long drought period, but the greens were in very good condition.

Ready for action were six former club champions led by the 2014 Champion Steve Morimoto, who fired a two under par score of 70 at Paradise Valley G.C. to become the 2014 Champion. Other prior club champions in the field included Rob Vernengo, Ed Anzore, Bruce Lorin and Steve Moss. It should be noted that Steve Moss had travelled from Arizona to compete in the event, showing the true loon spirit.

Play on the front nine holes saw six loons post scores below 40 strokes. Dan Faulkner opened with an even par side of 36. Faulkner, the 2014 Summer Classic Champion, picked up back to back birdies on the 3rd and 4th holes. Three players posted front side scores of 37 and those players were Pat Armitage and Bruce Lorin and Steve Moss. Ed Anzore completed his front side in 38 strokes, including birdies on the 1st and 9th holes. Greg Buhagiar picked up three birdies on the front side and posted a front side score of 39 strokes.

As play moved to the back nine, Faulkner picked up an eagle three on the 10th hole, which would prove crucial. One of the best three way battles in Loon history developed with Faulkner, Armitage and Moss playing some great golf. Moss picked up a birdie on the 16th hole and as the three players came into the 18th, Faulkner had a one stroke lead over Armitage and he was two strokes ahead of Moss. Faulkner and Armitage matched birdies on the par five 18th hole and Moss finished with a par.

Faulkner held his lead through some outstanding competition and became the Loon's 2015 Club Champion. Pat Armitage finished 2nd low gross in the first flight. Steve Moss had finished with a net score of 69, giving Steve first low net in the flight. Ed Anzore's fine



round of 78 moved him into 3rd low gross in the flight.

There was a tight contest for 2nd low net in the first flight. Al Honniball and Mike Siebert played it out and the 18th was the place of decision. Siebert had a one stroke lead going into the last hole, as Honniball had picked up a birdie on the 16th to tighten the match. The 18th proved to be tough for both players, as Honniball had a double bogey seven to finish. Siebert ran smack into a "snowman" score of eight. The two players tied with net scores of 72. The U.S.G.A. tiebreaker went to Honnibal, leaving Siebert in 3rd low net for the first flight.

Second flight low gross play saw a repeat performance by Roy Sullivan, who won the second flight prize at last season's Club Championship at Paradise Valley. Roy opened the day with a front side score of 42, four strokes ahead of Marty Kilgariff at 46. They were followed by Bob Porter, Bob Lacopetti, Earl Wismer and Dave Fontana at 48 strokes.

Porter had to overcome back to back snowmen on the 6th and 7th holes as he moved into the back nine holes. Porter rallied with an electrifying putter display on the back nine, firing a score of 45 strokes and was the back nine medalist in the flight. Kilgariff was making a charge toward the finish line, but a snowman on the 15th was tough to overcome, even as he followed with pars on the 16th and 17th holes. Sullivan played a consistent back nine, avoiding any big numbers and finished with a score of 91. This gave him a two stroke edge over Porter, who took 2nd place. Kilgariff took 3rd place with a total of 94 strokes.

Second flight low net turned out to be the "Jimmy Miranda Show" as he proceeded to blow the field away in net play. The Chardonnay course has



2015 Club Champ Dan Faulkner receives trophy from former champ Ed Anzore.

six par three holes, as well as six par five holes. Players through the day did not fare well on the par three holes, but Miranda had pars or simple bogies on each. Jim finished with a net score of 68, giving him a three stroke victory over second place finisher Chuck Simpson.

Simpson was making a back nine run at Miranda and needed a par on the 18th hole to tie. Simpson unfortunately ran into a snowman score of 8 on the hole, ending his charge toward victory. Third place went to Jere Williams who finished with a net score of 74. Williams was not in the hunt after front side, but improved five strokes on the back side to move into the prize money.

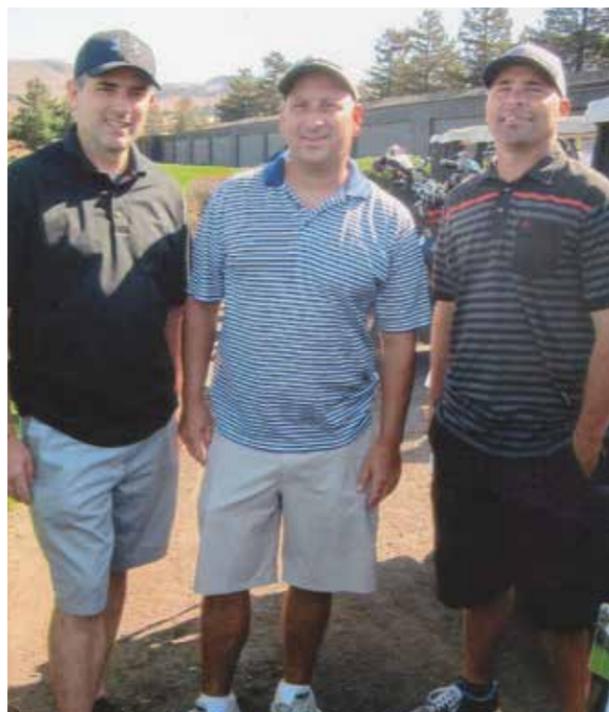
In Close to the Hole action Greg Buhagiar had an amazing day. On the 15th hole, Greg put his shot one foot, one inch from the cup. Greg hit a super tee shot on the 16th hole, leaving his ball three feet, four inches from the flag. If Greg keeps this action going he may soon be spending a great deal of cash for the loons at the 19th hole. Roy Sullivan also gave the crowd a thrill at the 8th hole, as he had a shot 2 feet, one inch from the hole. The Long Drive winner was Ed Anzore, who blasted a shot of 286 yards.

Upon the completion of tournament play, the Loons made their way

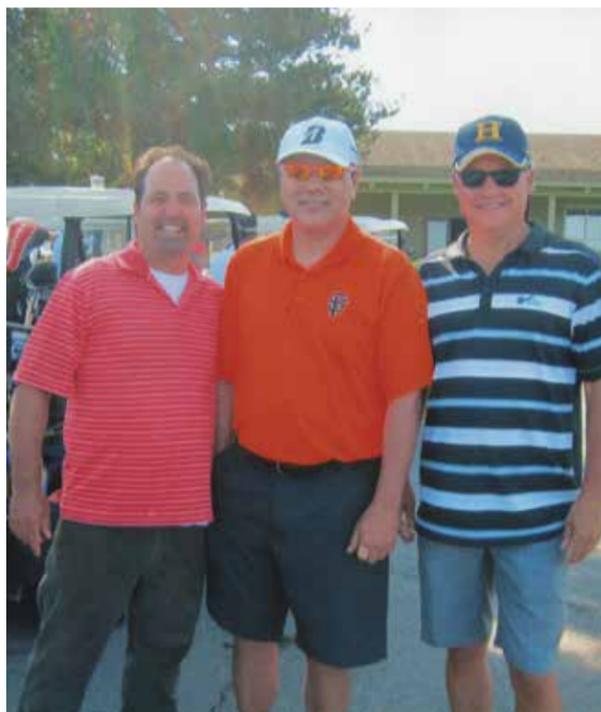
to the banquet room for lunch and the awards ceremony. Lunch featured entries of pulled pork or grilled herb lemon chicken, along with Caesar salad, corn and other items. The Loons had picked a good day to play, as a slight morning wind died in the early afternoon as the mercury climbed into the low eighties late in the day. The 29th Club Championship was completed as Loons made their way out onto the wine country highways, headed for home. Our next event will be the 2015 Memorial Tournament at Monarch Bay GC on October 29th.



Balestreri and Dudley



Biggs, Buhagiar and Edison



Brophy, Morimoto and Moss



Faulkner and Finigan, J.

2015 POA Poker Tourney is a Huge Success; Thousands Raised for POA Scholarships

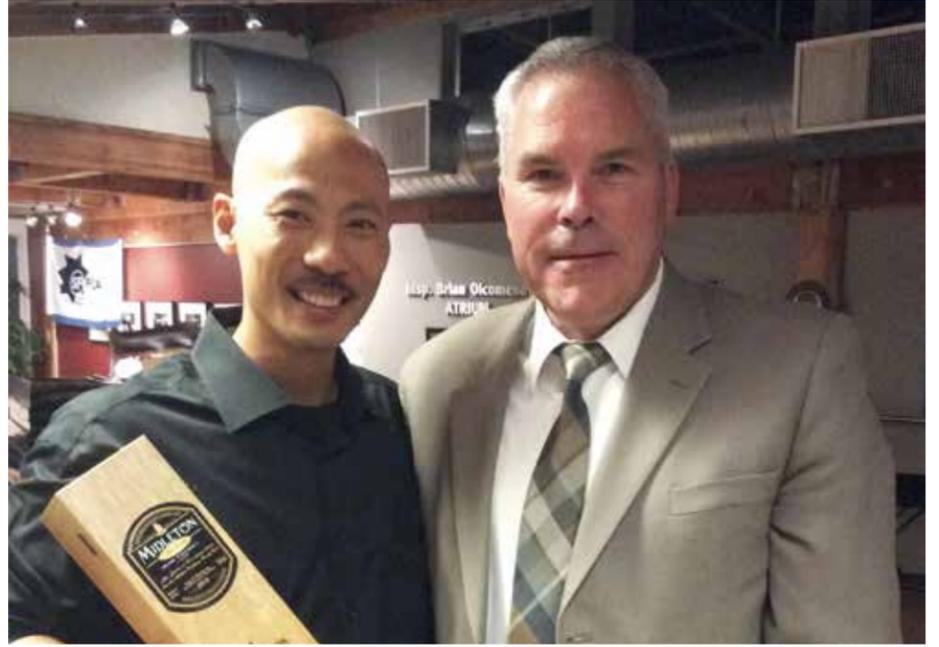
By Val Kirwan,
POA Sergeant-at-Arms

The annual SFPOA poker tournament that took place on Friday, September 25 at the POA building was the most successful to date. It was a complete sell-out, and all the money raised will go directly into the Jeff Barker Scholarship Fund. It was a financial success due to the very generous support of our sponsors (see below list). Please support them all. On behalf of the POA and future scholarship recipients, I thank all of our sponsors.

The tournament was again run by "Blue Dog Events" (925-330-0061). As usual, the tournament ran smoothly. A lot of work went into organizing and putting on the event, but it would not have happened without the magnificent work of Cyndee, Georgette, and Sue, our brilliant office staff. Thank you for all your hard work

The top 9 finishers at the tournament were:

- 1st Wayne Lok, Mission Station
- 2nd Mike Beaird, Mission Station
- 3rd Mark Madsen, TAC
- 4th John Won, SFFP
- 5th Doug Manguiat, SFFP
- 6th Gordon Wong, Northern Station
- 7th Sue Delagnes, SFPOA
- 8th Brad Spruitenburg
- 9th Joe McCloskey, Tenderloin Station



POA President Martin Halloran, right, congratulates winner Wayne Lok.



The winning hand, note cheat sheet on how to play, top left.



Platinum
David Jones

Royal Flush
Duncan and Cathleen Gillies

Four of a Kind
Messing Adam & Jasmine LLP
Rains Lucia & Stern, PC
San Francisco Police Credit Union
SF Fire Fighters Local 798
Kirk & Lyn Tomioka

Queen of Diamonds
Airport Bureau
Martin Halloran
Mission Mids

Jokers Wild
Emerald Society
Glen Park Dental
Hofman Family Foundation
Stephen Val Kirwan
James Lassart, Attorney at Law
Northern Station
Denise Schmitt

All In
Anthony Ballester
Bauer's Intelligent Transportation
Berry-Wilkinson Law Group
Brent Bradford & Mark Madsen
Central Station

Paul Chignell
Co. K, Traffic
Paul V. Cummins, Attorney at Law
Gary & Suzanne Delagnes
Filipino American Law Enforcement
Catherine Gardner
IBEW Local 6
Paul Kinney Productions

All In
Laborers' International Union of North America
Law Office of Brian H. Getz
Law Offices of Michael Hinckley
Kenwade Lee
Long Beach Police Officers Association
Paget Mitchell
Anthony Montoya
Mike Nevin, Secretary
Operation Dream
Ray Padmore
Michael Redmond
Chris & Ayn Rillo
Santa Ana POA
SFPD CSI
SFPD Investigative Bureau Reps
Greg Suhr
Garrett Tom
Alex Tourk & the Ground Floor Team
Mark Trierweiler
Trophy Masters
Joe Valdez

Deuces Wild
Mikail Ali
Bayview Station
Chris Breen
Mario & Mary Busalacchi
Al Casciato
Patricia Celaya
Larry Chan
Joseph Clark
Tom Cunnane
Christoher Damonte
Jerome DeFilippo
James Drago
Timothy Falvey
Joseph Finnigan
Furst & Pendergast, LLP
Joe Garrity
Glendale Police Officers' Foundation
Nancie Guillory
Jason Hayes
Michael & Gity Hebel
Andrew Johnson #161
Crispin Jones & James Trail
Kevin Jones
Law Offices of Donald R. Nobles
Law Office of Matthew B. Pavone
John Loftus
Los Angeles Deputy Sheriffs' Association
Carolyn Lucas

Deuces Wild
Ann Mannix
Joe McCloskey
Mindful Movement Collective, LLC
Robert Moser
Curtis Nakano
Michael Nelson
Officers for Justice
Operating Engineers Local Union No. 3
Orange County Deputy Sheriffs' Association
Robert O'Sullivan
Frank Pereira
Putnam Automotive
Rotary Club of San Francisco SOMA
Sacramento County Deputy Sheriffs' Association
San Mateo DSA
Sid Sakurai
SF Asian POA
SFPD Alert
SFPD Pride Alliance
SFPD Seals Softball Club
Christopher J. Shea, Attorney at Law
Ray and Kathy Shine
Michael Stasko
Tenderloin Station
Paul Weggenmann



The top nine winners

Additional sponsors:

- | | | |
|----------------------------|----------------------------|-------------------|
| Kevin Abbey | Teresa Gracie | Brian Ruiz |
| Kenyon Bowers | Bill Griffin | Frederick Schiff |
| Kirk Bozin | Lava Restaurant and Lounge | Simon Silverman |
| Patrick Burke | David Lazar | Jeff Skover |
| Dennis Callaghan | Aaron Lozada | Jeffrey Smethurst |
| Stephen & Marlene Christie | Curtis Lum | Thomas Strong |
| Bernard Corry | Glenn Mar | Harold Vance |
| Rich Dalton | Mars Bar & Restaurant | Raj Vaswani |
| Roel V. Dilag | Tim Oberzeir | Eric Vintero |
| Damien Fahey | Dominic Panina | Alvin Yee |
| Joseph Finnigan | Michael Pera | Gregory Yee |
| Fidel Gonzalez | Jeff Roth | |