



JOURNAL

— Official Publication Of The —

SAN FRANCISCO POLICE OFFICERS ASSOCIATION

This Publication was Produced and Printed in California, USA ★ Buy American ★ Support Local Business

VOLUME 52, NUMBER 5



SAN FRANCISCO, MAY 2020



www.sfpoa.org

Coronavirus Villains: Thieves, Fraudsters & Reformers?

By Tony Montoya,
SFPOA President

“Beware.” This is the caution we issue nearly every day to San Franciscans to warn them to be alert for those who seek to exploit the current crisis to rob, cheat, and profit. Well, it’s not just street criminals and two-bit hustlers who seek to get over during the COVID-19 pandemic. You can now add so-called “criminal justice reformers” to the list of culprits that should keep your eyes peeled.

On April 6, the California Judicial Council adopted new emergency rules to lower California’s jail population during the COVID-19 pandemic. The rules included setting bail statewide at \$0 for “misdemeanors and lower-level felonies.” This comes on top of the actions of some local prosecutors and Superior Courts, especially larger population counties that implemented similar strategies. Likewise, some police chiefs across California have instructed their officers to cite and release suspects accused of low-level crimes. Ticket today, court appearance sometime later. This is all in the name of limiting the spread of COVID-19.

For truly low-level crime, that can make sense. Of course, our state has a warped sense of what a “low level” crime is, and rarely do rules get balanced with common sense.

Enter the “reformers.” As our criminals hit their version of the California Lottery, crime in most cities plummeted. Proof! Proof that if we lower jail populations, crime won’t go up, they argue. Given how well it’s working, we should make this permanent. After all, we have data. While that suggestion and their “proof” are both laughable, this is not a joke. They are serious.

Never mind that crime is down because people are indoors. You can’t rob

someone up at gunpoint for their wallet and iPhone if they’re not on the sidewalk. You’re less likely to burglarize a home if all the occupants are binge-watching Netflix. Crime is down because a huge portion of the potential victims is safe at home. And not all crime is down. Car theft is up. Commercial burglary is up. Arson is up. Their data argument does not hold water.

Outside of the figures, however, is the lack of common sense in how the rules are constructed. A criminal with a violent track-record can commit a non-violent crime, and he gets to walk immediately. This is absurd. In April, a violent criminal in San Jose, with a carjacking conviction on his resume and documented gang affiliations, was released on car theft charges based on the Judicial Council’s new rules. Less than a week later, this “non-violent” offender carjacked a new victim, smashed another victim over the head with a hammer, and caused a police pursuit. San Jose police officers were forced to make a dangerous arrest on someone who should not have been on the streets.

Of course, this policy is all rooted



in the fallacy that our laws break out “non-violent” and “violent” crimes in a manner that reasonable adults would agree on. They don’t. So when press releases go out from the Judicial Council touting that the new laws only apply to non-violent or low-level crimes, it’s knowingly misleading to the public. Criminals who commit physical violence on another will walk. They’ll walk, and they’ll do it again, and walk again. What’s the bail for someone who violates

their supervised parole, under the new rules? Nothing. That’s right. If you prove that you cannot be relied on to check in with your parole officer, the State of California right now lets you go on \$0 bail and hopes that you’ll show up for court when you are supposed to.

To be clear, we have no desire to see COVID-19 spread through our jails. None. At the same time, however, a zero-consequence state is incentivizing criminals and marginalizing crime victims. The best way to not get COVID-19 in jail is to not go to jail in the first place. Hey, stay home, wash your hands, and keep your distance without using a weapon, and you’d probably do OK right now.

Over the last several weeks, we have seen our community come together to try and beat back this virus. It’s inspiring. We’ve also seen those who have used the confusion of the time, and the vulnerabilities of others to get what they want. Those pushing for the permanent adoption of the criminal-first policies above are no better than the guy selling \$30 rolls of toilet paper on Amazon. It’s shameful. It’s exploitative. And we should put a stop to it.

Don’t Get Lost in the Shuffle – COVID 19



By Sean Perdomo,
SFPOA Treasurer

April 2, 2020

We mourn the passing of Santa Rosa Police Detective Marylou Armer and Riverside County Sheriff’s Deputy Terrell Young who succumbed to COVID-19 within the last few days. Santa Rosa Police Detective Armer’s death is being treated as a line of duty death. Unfortunately, California law enforcement will feel the impact of COVID-19 because we cannot shelter in place and must patrol to keep our communities safe.

We need to focus on things we can control amidst the uncertainty of COVID-19’s impact.

YOU can control the impact the virus has on your long term health and the benefits your family receives should you contract COVID-19 by properly documenting illnesses. Last week, the **JLMC Worker’s Comp Carve Out program agreed to treat COVID-19 as a work injury.** YOU must create a paper trail to receive coverage. I urge YOU to

please document, document, document, any illness on a memorandum and have it forwarded through your chain of command. It is preferable to have your supervisor write a memorandum when you call in sick to minimize the spread of COVID-19.

The memorandum can be as simple as:

“On _____, Officer John Doe had a fever of 103 degrees, chills, scratchy throat, chest pains, etc. Officer John Doe will seek testing and/or diagnosis from a medical doctor for COVID-19. Officer John Doe contacted the (City First Responder Testing Site/Blue Shield/Kaiser) to arrange for a COVID-19 test. Officer John Doe contacted Dr. Martin regarding his symptoms and Dr. Martin ordered a 14-day quarantine. Officer John Doe

respectfully requests to be carried SP pending testing and a diagnosis for COVID-19. If Officer John Doe is confirmed COVID-19, he will promptly notify the Department and request a DWC-1 form be filed along with the SFPD 439 form.”

It has come to our attention that testing has become an issue for some members. We will continue to fight for speedy testing, but we must caution you that testing is only 70% accurate. COVID-19 claims will be accepted **despite a negative test** if an assessment by City Doctors Brokaw and Martin diagnose COVID-19. The City Doctors will write a formal letter confirming their assessment.

Please be your own best advocate, generate documents, and push for testing and/or a diagnosis otherwise you may get lost in the shuffle.

Stay healthy!



Minutes of the April 15, 2020, Board of Directors Meeting

Call to Order

1. Sgt. At Arms Andreotti called the meeting to order at 1206 hours. Meeting was conducted Via Zoom conference call with the Board of Directors.

Pledge of Allegiance

2. Sgt. At Arms Andreotti led the Board in the Pledge of Allegiance. Sgt. At Arms Andreotti asked for a moment of silence for our service men and women, as well as law enforcement, who serving our country and communities during this emergency.

Roll Call

3. Secretary Worrell conducted roll call. 34 present, 2 excused and 1 absent Board Members.

Approval of March 2020 Board Minutes

4. Motion made for approval by President Montoya Second by Sgt. At Arms Andreotti None opposed, motion approved.

President's Message

5. It was brought to President Montoya's attention two and ½ weeks ago that the Department assured the POA that application process for the next Sergeants examination was closed. On Friday 4/10/2020 the City decided that the parameters for the Sergeants examination were being expanded.

A meeting with DHR members and A.C. Moser over this issue was conducted and the city determined that the POA position was unfounded. With the advice of Counsel, the POA is filing a step 3 Grievance against the city if it does not Cease and Desist the update they imposed to this examination. It is the POA's stance that the parameters were agreed upon for the Sergeant examination in January and these changes are not acceptable.

6. Director Macchi (Admin) inquired on how long do we anticipate this process to take? General Counsel Lucia responded, he is hopeful this

process is expeditious because it was granted by Chief Scott to be a step 3 grievance, which may speed up this injunction against DHR.

7. 2 positive tests for members are the only numbers that the POA is aware of at this point.
8. It is anticipated that the Department will be amending the notice for timelines on the current Covid-19 testing procedures. Members should anticipate mask wearing to be changed from a should to a shall.
9. Director Garrett (Co. G) allocated an outside source business from Truckee (CA) to distill 150 gallons of hand sanitizer for our members, which was purchased by the POA and is ready for dispersal to the different units.
10. The APOA secured a transaction for 20,000 surgical masks to be donated from a local Foster City businessman. The masks can only be distributed to Law Enforcement personnel.
11. ADR members with possible cold or flu like symptoms need to be documented for tracking purposes, for Workman's Comp. Peggy Sugarman has advised President Montoya that she is treating Covid-19 as a presumptive illness.
12. Assemblyman Jim Cooper is working on legislation at the state level to make COVID-19 a presumptive illness for workers compensation benefits.
13. President Montoya will bring up the above issues at the Friday ADR meeting.
14. President Montoya had a meeting last week with the controller's office to address the March Joint Report which addressed the projected \$200,000,000 plus deficit. The POA is not going to sit back and accept the city's word. The POA will be demanding proof of the conclusion to this report.
15. The POA will continue to stay on top of the assumptions and projec-

tions made by the city at this time. We will be monitoring closely how things proceed in the future to better prepare for the impending contract negotiation.

16. Contract negotiation team will be meeting soon (TBD) to further address the upcoming negotiations.
17. The POA will continue to advocate for the recruitment and retention issues that are paramount for all law enforcement agencies nationwide.
18. In-lieu Holiday (EH) will expire June 30, 2020. PE time will be good for one year upon accruing said time. Members are advised to monitor their time banks.
19. Director Khamarsky (Co. I) inquired on 1740-hour rule and its effect on longevity. The longevity will be re-addressed by the POA and the city for January 2021. If Longevity goes into effect their will not be any retroactive to members, it will take effect on January 1, 2021.
20. President Montoya states he has had conversations with all the command staff regarding 1740-hour rule. The August 2019 bulletin still stands and will not affect longevity for members. General Counsel Lucia has taken over this issue and is hopeful it will be settled.
21. Director Pena (Co. E) asked about past Longevity pays for members that have completed 23 and 30 years. President Montoya assured the board that these are in our contract and are not up for interpretation by the city.
22. President Montoya was asked about hazard pay. It is rumored that hazard pay for first responders could be part of the Federal Governments forth part of its stimulus package.

Vice President's Message

23. Vice President McCray advised that if members wish to use the Federal Covid-19 SP hours (80 hours maximum) then members must fill out

the form and will have to choose how they will supplement their pay as Federal Government has a \$511 a day cap on monetary payment.

24. Both Federal and City SP time off effect the pension the same.
25. Vice President McCray implored members to tell supervisors if they wish to use Covid-19 SP time bank, for HRMS tracking of the correct time bank.
26. Once this emergency is deemed over the additional floating holiday's will be entered into HRMS by payroll.
27. If individuals are concerned regarding whether they have had Covid-19 but tested negative for the virus, the POA encourages members to call their primary doctor in order to get a Covid-19 antibody test.
28. Director Khamarsky (Co. I) is looking into alternative testing from a local SF pharmacy.
29. Director Macchi (Admin) advised that Kaiser Hospital should cover the cost of the test with primary health care doctor approval.
30. President Montoya added that the current forms are filled out when a member has come in contact, with a known exposure. The POA will address this issue at the weekly ADR meeting and advocate the roll out of a blanket exposure form.
31. General Counsel Rocky Lucia addressed the BOD on the items he is and has been working on since his hiring. A) He has secured a commitment from Department for hotel accommodations for exposed members. B) Negotiated full release to POA of Vice President McCray, temporarily. C) Attended several budget briefings. D) DPA unilaterally implemented phone/zoom interviews without conducting meet and confer. Lucia is drafting a side letter to address the POA's concerns over the terms and agreements. E) Governor Newsom issued an

CONTINUED ON NEXT PAGE

The San Francisco Police Officers Association

POA JOURNAL

(USPS #882-320)

MANAGING EDITOR
Ray Shine

SPORTS EDITOR
Nick Shihadeh

WEBMASTER
Cyndee Bates

LAYOUT & PRODUCTION
Georgette Petropoulos

PUBLISHED MONTHLY
OFFICIAL PUBLICATION OF
THE SAN FRANCISCO POLICE OFFICERS ASSOCIATION
800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103
(415) 861-5060
www.sfpoa.org

SFPOA BOARD OF DIRECTORS

PRESIDENT	Tony Montoya	Co. G.....	Anthony Garrett, Chris Mansfield
VICE PRESIDENT	Tracy McCray	Co. H.....	Matt Inocencio, David Lee
SECRETARY	Kevin Worrell	Co. I.....	Michael Ferraresi, Pavel Khmarskiy
TREASURER	Sean Perdomo	Co. J.....	Joseph Clark, Kevin Lyons
SERGEANT-AT-ARMS	Rick Andreotti	Co. K.....	Crispin Jones, Rob Vernengo
Co. A	Josh Cabillo, Larry Chan	TAC.....	Dan Laval, Steve Needham
Co. B.....	Damon Hart, Louis Wong	HEADQUARTERS.....	Patrick Macchi, Pat Woods
Co. C.....	Joseph Kavanagh, Danny Miller	INVESTIGATIONS.....	Ed Carew, Rich Hunt
Co. D.....	Mikayla Connell, Bryan Santana	AIRPORT BUREAU.....	Joe Valdez, Erik Whitney
Co. E.....	Joan Cronin, Jesus Peña	RETIRED.....	Val Kirwan
Co. F.....	Stan Bratchikov, Matt Friedman		

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, *POA Journal*, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the *POA Journal* and/or the San Francisco Police Officers Association for unsolicited material.

The *POA Journal* is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

- Address letters to the Editor's Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.
- Letters must be accompanied by the writer's true name and address. The name, but not the street address, will be published with the letter.
- Unsigned letters and/or articles will not be used.
- Writers are assured freedom of expression within necessary limits of space and good taste.
- The editor reserves the right to add editor's notes to any article submitted, if necessary.
- Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator
(415) 515-1862 • sfpoaads1@gmail.com

POSTMASTER: Send address changes to *POA Journal*, 800 Bryant St., 2nd Fl., San Francisco 94103.
Periodicals Postage Paid at San Francisco, CA.

San Francisco Police Officers Association Editorial Policy

The *POA Journal* and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the *POA Journal* shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the *POA Journal* or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the *POA Journal* preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit **unsolicited written material** to the *POA Journal* that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

- Such material must be addressed as a letter or mail using common salutations such as "Dear POA," "Editor," "SFPOA" "Dear POA Members" etc.
- Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.
- Such material must be factually correct and presented in a respectful and civil manner.
- Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.
- Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.
- Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the *POA Journal*, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the *POA Journal*.
- Such material will be published in a designated section that shall be clearly titled as "Letters to the Editor," "Letters to the Journal," "Mail" or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.
- Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.
- All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.
- The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

- Specifically solicited by the editor;
- Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

April 15, 2020, Minutes

CONTINUED

executive order which changes the 3304 Government code during the Shelter in Place order. ALADS and Oakland POA are drafting a letter stating contesting the lawfulness of this executive order given by Governor Newsom. F) Lucia had a constructive, introductory meeting with Chief Scott.

32. President Montoya addressed the LDF bylaws. Amendments are being made to the LDF and are with outside counsel Trucker Huss. President Montoya made a motion to leave the LDF as it is currently being operated until above amendments are finalized. Director Whitney (Airport) second motion. None opposed and motion approved.

Treasurer's Report

33. Treasurer Perdomo advised that there are not a lot of bills going out during this state of emergency. On the upside our revenue with members is going to be ongoing as layoffs are not anticipated. The POA is monitoring our business interests as it pertains to our properties. The POA may want to consider additional properties at this time.

34. With regards to the Worker's Comp ADR committee, Treasurer Perdomo advocates members have a sergeant complete the DWC form (Worker's Comp Claim Form) if they call in sick with COVID-19 symptoms. Once the DWC form is filed, the ADR committee can assist members arrange for testing, diagnosis, and compliance with return to work procedures. As

a backup to having the sergeant file the claim, Treasurer Perdomo and Parliamentarian Hebel can file the DWC form for the member as their attorney of record.

New Business

35. Director Pena (Co. E) cited that four of our members are getting pushback from Workman's Comp. after being put off work from the Department Doctor because of underlying medical conditions, that could possibly be exasperated if they contract Covid-19.

President Montoya advised that members do have a year disability time bank and are as well being given Federal Covid-19 sick pay leave (which have certain time restrictions). President Montoya will address these concerns at the weekly ADR meeting and Mike Hebel is representing the POA on at the Joint Labor Management Committee.

36. Director Hart (Co. B) advised the BOD that the Old Transbay Terminal is being reallocated as a temporary homeless shelter.

37. Director Khamarsky (Co. I) wanted to know how POA was addressing recent SB 1421 issues (release of Police Officers records). Members are reminded the Ret. Captain Chignel is the POA's Legal Defense Administrator and he can address these issues.

38. Sgt. At Arms Andreotti since members are required to use certain time banks prior to June 30, will non-discretionary days be rescinded, since public events are being cancelled? President Montoya will address

this with Command Staff so a bulletin can be drafted and sent out for clarification on this matter.

Old Business

39. Director Lyons (TTF) is having difficulties closing the station lobby after repeated possible concerning incidents. President Montoya has addressed this issue with A.C. Redmond and was told that reducing lobby hours was a possibility. These station decisions are unit orders created by that commanding officer. President Montoya will readdress this issue again with the Command Staff.

Financial Requests

40. Director Cabillo (Co. A) is requesting each represented unit be given a one-time, monetary allowance since

the POA May General Membership meeting will not be publicly conducted. President Montoya Motioned that \$800 be given to respective units for luncheons/dinners. Second by Director Chan (Co. A). None opposed, motion approved

Adjournment

41. President Montoya adjourned meeting at 1405 hours.

Submitted by
Kevin Worrell, Secretary

**These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

*Legendary
SFPD
member
ahead of
his time.*

Board of Directors Meeting Roll Call Wednesday, April 15, 2020

President	Tony Montoya	P
Vice President	Tracy McCray	P
Secretary	Kevin Worrell	P
Treasurer	Sean Perdomo	P
Sergeant-At-Arms	Rick Andreotti	P
Editor	Ray Shine	E
Co. A	Josh Cabillo Larry Chan	P P
Co. B	Damon Hart Louis Wong	P P
Co. C	Joseph Kavanagh Danny Miller	P P
Co. D	Mikayla Connell Bryan Santana	P P
Co. E	Joan Cronin Jesus Peña	A P
Co. F	Stan Bratchikov Matt Friedman	P P
Co. G	Anthony Garrett Chris Mansfield	P P
Co. H	Matt Inocencio David Lee	P P
Co. I	Michael Ferraresi Pavel Khmarskiy	P P
Co. J	Joseph Clark Kevin Lyons	P P
Co. K	Crispin Jones Rob Vernengo	P P
Hdqtr.	Patrick Macchi Patrick Woods	P P
Tactical	Dan Laval Steve Needham	E P
Invest.	Ed Carew Rich Hunt	P P
Airport	Joe Valdez Erik Whitney	P P
Retired	Val Kirwan	P

SERIOUS LAWYERS FOR SERIOUS CASES.
RLS IS A PREMIER STATEWIDE LAW FIRM SPECIALIZING IN THE REPRESENTATION OF PEACE OFFICERS.

24 HOURS / 7 DAYS:
866.964.4513

- Internal Affairs
- Peace Officer Rights
- Critical Incidents
- Personal Injury
- Criminal Defense
- Civil Litigation
- Workers' Compensation

NOTICE: Making a false or fraudulent workers' compensation claim is a felony subject to up to 5 years in prison or a fine of up to \$50,000 or double the value of the fraud, whichever is greater, or by both imprisonment and fine. NOTE: Seth Merrick is our firm's primary workers' compensation attorney.

SERVING SF AND ALL OF CALIFORNIA
www.RLSlawyers.com

Close Encounters

Obviously there's a lot happening in The City that would take priority over this column only, when you think about it, there's really nothing more important than the number of times members of the SFPD put their lives on the line for the benefit of the citizens they serve.

For instance: **Sergeant Sergio Lopez** runs a plainclothes officer operation out of Ingleside Station consisting of **Officer Bryan Zahn, Officer David Lee, Officer Kevin Burke, and Officer Kevin Downs** who managed to arrest several individuals armed with guns within a period of only 3 days.

It all started on 2/20/20, when **Officer Zahn and Officer Lee** were patrolling the Ingleside District when they observed an individual wanted for an armed robbery walking in the area of Onondaga and Cayuga Avenues. The officers approached this subject and fortunately detained him without incident. We mention the fact that this detention was "fortunately" without incident because **this individual was carrying a fully-loaded, 9mm semi-automatic weapon in his backpack** and he could have engaged the officers in a gun battle. However, due to Officer Zahn and Officer Lee's training and expertise, the subject was never given that option.

That was gun #1.

The very next day, **Sergeant Lopez was on patrol with Officer Kevin Burke** in the Heritage Homes and Britton Court public housing development in the Ingleside community for the purpose of crime suppression as they were fully aware of the fact that this neighborhood had experienced homicides, robberies, and aggravated assaults involving weapons. They came across an occupied vehicle with an expired registration. Sergeant Lopez identified the driver as a fugitive from justice with 2 outstanding warrants for his arrest. The officers made contact with this subject and as he stepped from his car **they could plainly see he was trying to conceal a satchel strapped to his chest which held a fully-loaded, .357 Berretta weapon ready to go.** His attempts failed and he was placed under arrest.

That was gun #2.

Then on 2/22/20, half-way through their watch **Officer Kevin Downs and Officer Bryan Zahn** were patrolling near the 1600 block of Sunnysdale Avenue a neighborhood of questionable character due to the number of robberies, shootings, and other equally dangerous episodes that take place on a routine basis. They located a parked car that was used in a robbery that occurred in Oakland earlier in the day. They also noticed a number of individuals congregating nearby the vehicle in question,

one of which had an outstanding felony warrant for his arrest for a robbery that occurred in Oakland. The officers were soon joined by **Sgt. Lopez, Officer Kevin Burke and Officer David Lee** and, as they approached the group, several ran from the scene. The officers did manage to place a few individuals under arrest after a brief foot chase, including the individual who had an outstanding felony warrant. **A check of the parked car that was used in the earlier robbery in Oakland revealed a fully-loaded, Glock .40 caliber pistol with a 22-round, high-capacity magazine** within reach of those who knew how to use it.

And that was gun #3.

The following incidents documenting outstanding police work were submitted by Sergeant Angus Chambers, Park Station:

On March 9th at 0430 hours **Officers Alexander Ortega and Yosel Segundo** were on patrol in the Park District when they came across a not-uncommon sight in San Francisco: a black Tesla stopped in the middle of the street. Officers Ortega and Segundo inspected the vehicle further and saw that the Tesla's windows were open, and the car appeared ransacked. Realizing that this deserved further investigation, they ran the plate and requested Northern units to conduct a well-being check on the registered owner. This led **Officers Jesse O'Keeffe and Zach Price** to California Street where they carefully approached the resident's garage. Imagine their surprise when they saw two masked men inside the garage, waiting in their car to commit a hot-prowl burglary. **Officers Nicholas Armanino and Maxim Mackenzie** responded to assist as backup, while **Sergeants Yossef Azim and Christopher Costa** responded to take command of the scene.

Officers on scene quickly established a perimeter while **Officer David Cheng** responded from the Central as a Specialist, and quickly coordinated the tactical aspect of the incident. One suspect decided to play it cool by attempting to walk out of the perimeter. Luckily, **Officers Alexander Cephus and Malia Dudum** were on their "A" game and didn't fall for the suspect's ruse. As they attempted to detain the suspect, he fled on foot, but was soon captured after the Officers gave chase. **The suspect's loaded firearm was later recovered close by to where he was apprehended.** Numerous Officers from neighboring districts responded and assisted in a systematic search of the area, which lasted late into the morning. Although the accomplice managed to evade capture for now, the primary suspect was arrested and booked on numerous felonies. The

Attention SFPD Supervisors And Managers

The men and women under your supervision and command serve the people of San Francisco 24/7, and often selflessly and at great risk. Give them the public recognition they deserve.

The monthly *Close Encounters* column of the POA Journal is one of the most popular and most-read features of the paper. But, we need material from you to keep the column current and regular.

Send us reports that chronicle the good street work and investigations of your officers. It will mean a lot to them, and to their families. Send the material we need to highlight their great deeds to any of the following contact points:

- Editor Ray Shine at Journal@sfpoa.org
- President Tony Montoya at tmontoya@sfpoa.org
- Vice President Tracy McCray at tracym@sfpoa.org
- Secretary Kevin Worrell at kworrell@sfpoa.org
- Treasurer Sean Perdomo at sean@sfpoa.org
- Sgt. At Arms Rick Andreotti at rick@sfpoa.org
- Legal Defense Coordinator Paul Chignell at paul@sfpoa.org

teamwork demonstrated by the Officers from Park, Northern and Central was nothing less than outstanding.

On March 19th at 2am **FTO Maxim Mackenzie** and his recruit, **Officer Gabriella Zambrana** from Northern Station's Midnight Watch responded to a 911 call of an auto burglary in progress. This particular call was not just any 852, but one of the many recent catalytic converter thefts that have been rampant across the entire city. Fortunately, the 911 caller was able to provide the call taker with a description of the suspect vehicle and the two male suspects, who apparently decided that stealing catalytic converters was more important than obeying the Mayor's «Shelter in Place» order. **Officers Nicholas Armanino and John "Thor" Crockett** responded to assist and quickly located the suspect vehicle which Officer Crockett recognized not only from a recent report he took, but also from the 911 caller's description as well as from an email sent by **Sergeant Greg Skaug** from the Burglary Detail. With the assistance of **Officers Jonathan Cairo, Gina Debellis, Malia Dudum, Alexander Cephus, Anthony Sharron, Greg Buhagiar, Deniz Akmese and Christopher Cotter**, a felony stop was conducted on the vehicle, and both the driver and passenger were taken into custody. Officers recovered a treasure trove of stolen catalytic converters hidden in the trunk of the vehicle which I'm sure the rightful owners will be grateful for.

In the early morning hours of March 25th, **FTO Maxim Mackenzie and Officer Gabriella Zambrana** were again on patrol when Officer Zambrana spotted a vehicle with dark tinted windows. During the ensuing enforcement stop, the Officers learned that the driver was operating on a suspended license. A subsequent inventory search of the vehicle yielded a bit more than the Officers were expecting: a quantity and variety of narcotics that would make a pharmacist blush. Liquid GHB, Meth, Marijuana, cocaine, MDMA, and too many different pills to list. Not being

satisfied to leave the investigation as it was, Officers Mackenzie and Zambrana obtained a search warrant and located additional narcotics and indicia in the suspect's hotel room that was just across the street. The suspect was booked accordingly and was relieved of his contraband.

"These recent examples are just a small snapshot of the police work that the fine men and women of the SFPD continue to do, despite the ongoing public health crisis. The residents of San Francisco can sleep easy at night knowing that the SFPD is still out in force keeping everyone safe, and likewise, criminals who think San Francisco is currently a soft target should take notice — we are still out on patrol, and we will find those that are here to commit crimes and take advantage of The City." Sergeant Angus Chambers – Park Station

We couldn't publish this column without the support of our readers — namely, the officers who do the job.

Nor could we do it without the assistance of Patrol Supervisors who are proud of the work their team members perform. So we definitely want to thank both Sergeant Sergio Lopez and Sergeant Angus Chambers for their invaluable assistance highlighting the outstanding work performed by the uniforms of the SFPD for this month's edition.

Unfortunately, excluding those 2 sources, we have received very few copies of commendations over the past several weeks thereby extremely limiting our ability to continue on with the 'Close Encounter's column. We hope that this is just indicative of the interruptions everyone has had to deal with over the past several weeks, and that's totally understandable.

Because, as we mentioned at the beginning of this column, "there's really nothing more important than the number of times members of the SFPD put their lives on the line for the benefit of the citizens they serve." And people should know about each and every one of them.

Stay safe.

Support for our Advertisers is More Important Than Ever During COVID-19 Crisis. Patronize Them As Much As Possible.

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org

☛ Specially Scheduled Events

2ND ANNUAL GEORGE BROWN MEMORIAL ALS GOLF CLASSIC
Where Lake Merced Golf Club, 1000 Junipero Serra Blvd., Daly City
When Monday, June 15, 2020, 9:00 am
Contact www.GeorgeBrownALSGolfClassic.org

☛ Regularly Scheduled Meetings or Events

VETERAN POLICE OFFICERS ASSOCIATION
Where Scottish Rite Masonic Center, 2850 19th Ave., SF
When **Cancelled until further notice**
Contact Larry Barsetti 415-566-5985 larry175@ix.netcom.com

WIDOWS & ORPHANS AID ASSOCIATION
Where Hall of Justice, Room 150, (Traffic Co. Assembly Room)
When Second Tuesday of every month, 12:30 pm
Contact Mark McDonough 415-681-3660, markmac825@comcast.net

AMERICAN LEGION SF POLICE-FIRE POST
Where Park Station Community Room, 1899 Waller St., SF
When **Cancelled until further notice**
Contact Greg Corrales 415-759-1076

POA BOARD OF DIRECTORS MEETING
Where POA Building
When Third Wednesday of every month, Noon
Contact POA Office 415-861-5060

RETIRED EMPLOYEES OF CCSF
Where Scottish Rite Masonic Center, 2850 19th Ave., SF
When **Cancelled until further notice**
Contact RECCSF Office 415-681-5949

RETIREE RANGE RE-QUALIFICATION
Where SFPD Pistol Range
When **No qualifications until further notice**
Contact Range Staff 415-587-2274

Seal Discipline Records

By Paul Chignell,
 Legal Defense Administrator

Under the terms of the contract between the SFPOA and the City prior discipline can be sealed in your personnel folder.

If you have suffered a written reprimand or a suspension in the past please contact me and I will facilitate the sealing.

Sealing means any reprimand two (2) years old or suspension five (5) years can be sealed and cannot be used against you for purposes of promotion, transfer or special assignment.

Email me any time at paul@sfpoa.org.

Teamwork on Defense Team Ensures Due Process and Push Back

By Paul Chignell,
 Former President and
 Current Legal Defense Administrator



A coordinated group of police officers, attorneys and Legal Defense Trustees backed up by an Executive Board and decentralized Board of Directors is an effective and experienced program to handle any administrative or criminal investigations for the members of the San Francisco Police Officers' Association (SFPOA).

We know that despite allegations of misconduct that are certain to be levied due to the nature of the work as police officers there are adversaries in our

midst who for political or ideological reasons manufacture bogus complaints against police officers. In addition, there are multiple occasions when administrative types do not engage in due process, fair procedures or engage in the hubris of trying to defeat how we do business.

For the above reasons and because of our duty to the membership, knowledgeable, experienced and aggressive defenders are of paramount importance.

The SFPOA has an array of sixteen (16) lawyers who are assigned cases to represent officers in serious matters. They are assigned by the Legal Defense Administrator in concert with the Assistant Legal Defense Administrator. Just as importantly nine (9) of those lawyers are on call, each for a week at a time, to respond 24/7 to exigent matters such as officer-involved shootings and other serious circumstances. Typically, the President of the POA, other Executive Board members, or the Legal Defense Administrators will make notifications to lawyers on call. These lawyers have been prosecutors, criminal defense attorneys or public defenders. They have an enviable track record of success often within highly difficult and in a politically charged atmosphere.

A major artery in the SFPOA system are twenty-two active duty police officers who handle the vast majority of

complaints investigated by the Department of Police Accountability (DPA). Fortunately, three (3) of the twenty-two (22) are also lawyers. These officers have intimate knowledge of departmental procedures, institutional knowledge of how the San Francisco Police Department operates and are familiar with past practice. Since most of the misconduct allegations are within the purview of the DPA, these twenty-two (22) officers are a bulwark against bogus and unsubstantiated complaints. They actively represent officers and ensure that responses to inquiries are handled properly. It is a magnificent system.

Administrative cases handled by the Internal Affairs Division are also handled by components of our legal defense apparatus.

As discipline cases move up to Chief's or Police Commission hearings we engage in affirmative defenses to ensure officers' rights are protected and carefully weigh settlements or appeals depending on the nature of the cases.

Our coordinated team have the moxie to settle cases when warranted, convince officers of the right course of action in whether to pursue a case, and the drive coupled with experience to push back and win when due process is not followed.

Taxes! Taxes! Taxes!

Tax law changes happen every year.

Are you sure you are getting the maximum benefit from your tax returns? **We can help!**

- ◆ Individuals
- ◆ Small businesses
- ◆ Partnerships/LLC's
- ◆ Small Corporations
- ◆ Estates/Trusts
- ◆ Amended Returns
- ◆ Out-of-State Returns
- ◆ Audit Representation
- ◆ Year Round Service
- ◆ Payroll & Bookkeeping Services

NED TOTAH, EA, retired SFPD
 (Enrolled Agent)

Totah's Tax Service

Professional Service Since 1985
 1286 University Ave, Suite 751, San Diego, CA 92103-3312
 Phone 925-676-8349 • Fax 925-676-8348
 E-mail: ned@totahstaxservice.com
www.totahstaxservice.com

BREALL & BREALL LLP
 Serving Bay Area **FIRST RESPONDERS**
 WORKERS COMPENSATION • EMPLOYMENT LAW • PERSONAL INJURY

"I was involved in a horrific auto collision and we could not ask for better attorneys to take care of us. The Breall lawyers patiently walked us through each step of the process and were able to maximize our settlement recovery without filing a lawsuit. We were pleased with their work and highly recommend them to our colleagues, friends, and family."

-San Francisco Police Officer

3625 California Street San Francisco, CA 94118 www.breallaw.com 415.345.0545

* The POA has verified that this quote was made by an SFPD member.



Like Us
www.facebook.com/SFPOA

Counselor's Column

By Rocky Lucia

Greetings:

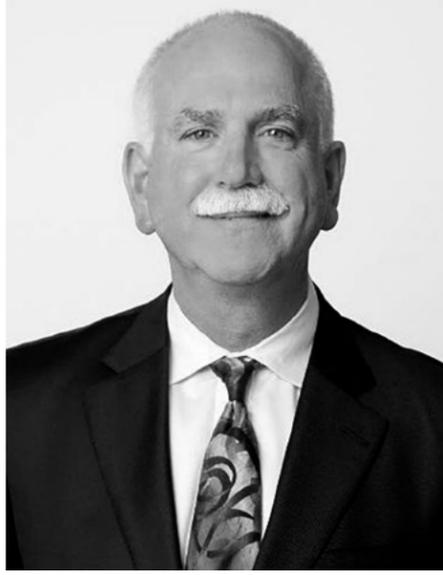
March 16, 2020 was momentous indeed. Most significantly, of course, it will be remembered as the beginning of the COVID-19 shelter in place that has changed our lives in previously unimaginable ways.

But for me that date was of great importance for another reason. It was on that Monday that I began as the SFPOA's general counsel. It almost goes without saying, but I will say it: working with San Francisco police officers and their labor organization is an incredible honor. The SFPOA is unquestionably one of the top law enforcement unions in the country.

Since I am now serving as your general counsel, chief labor negotiator and primary attorney, it is fitting that I share a little about my background. First and foremost, I was born in North Beach and for many years have closely followed the efforts of the San Francisco POA to protect and enhance working conditions and wages. I am a proud graduate of St. Mary's College as are all of my three sons, including my middle son, Joseph, who is an attorney in our firm's collective bargaining and personal injury groups. I attended the University of the Pacific, McGeorge School of Law. Since becoming a member of the bar in 1983, my practice has focused almost exclusively on law enforcement labor relations. During my career, I've negotiated contracts and represented associations in grievances, impasse proceedings, arbitrations, meet and confers, bankruptcy proceedings, consent decree cases, police oversight ballot measures and workers' compensation carve-out plans.

In 1999, along with my partner Mike Rains, I co-founded what is now Rains Lucia Stern St. Phalle & Silver, after leaving the venerable Carroll Burdick & McDonough (a San Francisco based firm that no longer exists but was at the forefront of the police labor movement). We have approximately 50 lawyers who provide a full range of services to our association and individual police clients. Several of our attorneys work with Paul Chignell as members of your legal defense panel.

I have had the pleasure of representing many police labor organizations for decades. Although I have assisted associations across the state, including the Association of Los Angeles Deputy Sheriffs (ALADS), San Bernardino Sheriff's Employees' Benefit Association (SEBA) and the Los Angeles Police Protective League (LAPPL), most of my time and energy has been spent with Northern California clients. Currently,



I am legal counsel for Oakland POA, Richmond POA, Berkeley PA, Napa POA, Hayward POA, Fresno POA, Sonoma DSA, Santa Rosa POA, Livermore POA, Contra Costa DSA, Gilroy POA, Brentwood POA, Emeryville POA, Vallejo POA and Concord PA.

I spend a fair amount of time promoting the law enforcement labor cause as a featured speaker and instructor. I speak and teach about collective bargaining, pension and retirement rights, workers' compensation carve-out programs, unfair labor practices, critical incidents, internal affairs investigations and line of duty death and disability for groups including the Peace Officers Research Association of California, Harvard Law School – Labor & Worklife Program, Correctional Peace Officers Foundation, Alameda County Chiefs Association, Contra Costa County Chiefs Association, Solano County Chiefs Association, California Peace Officers Association, San Jose State University, Labor Relations Information System, International Municipal Lawyers Association, League of California Cities, California Public Employers Labor Relations Association, Northern California Human Resources Association, and the California State Sheriffs Association.

Since that fateful day in March, I have seen firsthand the many difficult challenges facing the SFPOA and its members. While the political and bargaining climate in the City is definitely unique, we will continue to aggressively protect individual members from assaults on their job security and secure greater compensation and benefits. I am confident that with the SFPOA leadership we will make great strides to increase our bargaining strength.

Finally, we are going to resurrect the monthly "Counselor's Column" originally penned by John Tennant, your former general counsel. This article will feature legal updates on a variety of matters relevant to members.

I want to thank the SFPOA leadership for giving me the opportunity to join the effort to protect your members and enhance your wages, benefits, working conditions and careers.

RLS RAINS LUCIA STERN ST. PHALLE & SILVER, PC

April 10, 2020

VIA ELECTRONIC MAIL [LAWANNA.PRESTON@SFGOV.ORG] & FIRST CLASS MAIL

LaWanna Preston
Employee Relations Manager
City & County of San Francisco Department of Human Resources
One South Van Ness Avenue, 4th Floor San Francisco, CA 94103

Re: SFPOA Q-50 Sergeant Examination Cease and Desist Notice

Dear LaWanna:

As you are aware, this office is legal counsel to the San Francisco Police Officers' Association ("SFPOA"). Accordingly, this correspondence shall serve as the SFPOA's demand that the City & County of San Francisco ("CCSF") cease and desist from reopening the Q-50 Sergeant Examination. The SFPOA received no advance written notice from the CCSF on this matter and became aware of the unilateral action when members received the email dated April 9, 2020 from Lieutenant Patrick McCormick announcing that the Department of Human Resources "has updated" the promotional announcement and is reopening the application filing for Q-50 Sergeant. A copy of that email is attached.

As the Department of Human Resources (DHR) is plainly aware, the promotional examination for the Q-50 Sergeant classification is a highly competitive, merit-based processes. Here, DHR previously announced the Q-50 Sergeant Examination, soliciting the applications of numerous eligible and highly qualified SFPOA members. The original announcement provided notice that the application deadline for the current exam expired on January 24, 2020. A copy of that announcement is attached.

On its face, DHR's unilateral reopening of the application filing for Q-50 Sergeant exam modifies the applicable timelines that prior applicants dutifully satisfied. Further, DHR substantively changed the eligibility criteria by extending the dates for calculating the minimum experience required for new applicants.

To establish a clear record in this matter, Tony Montoya, the SFPOA president, was approached approximately two weeks ago to consider two separate and distinct issues related to the Q-50 Sergeant promotional examination. When President Montoya was asked if the SFPOA would be willing to deviate from the Civil Service Rules and extend the timelines for the administration of the written examination process due to the COVID-19 pandemic, he agreed to the request. However, when President Montoya was asked if he would be willing to waive the examination deadline and in essence re-open the application process, he respectfully declined, noting that opening up the application timeline would be unfair to those members that had previously submitted their applications in a timely manner.

As of the writing of this correspondence, the SFPOA has not been provided any formal rationale, justification or authority to support the unilateral change. In light of the fact the DHR has failed to cite to any authority in the Civil Service Rules or MOU to support its unilateral action, nor identified any purpose, interest, or benefit in reopening the application for the Q-50 Sergeant promotional examination, the action is taken in violation of applicable law, Civil Service Rules and provisions of the MOU. The applicable provisions of the Civil Service Rules do not provide the authority for the CCSF to act unilaterally in this matter, therefore it has violated its own governing document.

In the absence of information from DHR, one is left to assume that perhaps the CCSF is relying on the COVID-19 pandemic to assert the "emergency" exception to the meet and confer notice and bargaining obligations in order to skirt the applicable provisions of the Civil Service Rules. Indeed, Lieutenant McCormick's April 9, 2020 email specifically states that the Coronavirus is the basis upon which this unilateral action has been taken. As the action taken by DHR has no relationship or nexus to the CCSF's response to the COVID-19 pandemic, any such reliance on the "emergency" exception is plainly misplaced.

The unilateral actions taken by DHR have denied the SFPOA of the opportunity to evaluate the merits of the changed terms and conditions of employment that are plainly within the scope of representation. See e.g., County of Orange (2019) PERB Decision No. 2663-M; Fire Fighters Union v. City of Vallejo (1974) 12 Cal.3d 608, 618; International Assn. of Fire Fighters Union v. City of Pleasanton (1976) 56 Cal.App.3d 959, 968-971. Unfortunately, by failing to satisfy its statutory and contractual obligations to provide the SFPOA with advance written notice and an opportunity to meet and confer in good faith, DHR invites unnecessary speculation as to its motivation. Moreover, the unwarranted actions of the CCSF are ill-timed. The COVID-19 pandemic has raised the level of anxiety and stress for all SFPOA members, but this action layers on another source of consternation for all members currently on the Q-50 Sergeant examination list.

Finally, the SFPOA requests that DHR respond to this Cease and Desist Notice before the close of business on Tuesday, April 14, 2020. As DHR's unilateral actions constitute a violation of Government Code sections 3504.5 and 3505, applicable provisions of the CCSF Civil Service Rules as well as Article I., Section 4 of the Memorandum of Understanding, entitled "Negotiation Responsibility," the SFPOA is fully prepared to file a grievance and a corresponding unfair practice charge. Such action will be aggressively taken in order to protect the interests of its members, the integrity of the MOU, Civil Service Rules and if necessary, seek injunctive relief to protect the current list of applicants and avoid the need to invalidate the present Q-50 Sergeant Examination.

Thank you for your prompt attention to this important matter and we look forward to the response.

Sincerely,

RAINS LUCIA STERN
ST. PHALLE & SILVER, PC

Rockne A. Lucia, Jr.

cc: Tony Montoya, President, SFPOA
Tracy McCray, Vice-President, SFPOA
Sean Perdomo, Executive Member, SFPOA
William Scott, Chief of Police
Peter Hoffmann, RLS

Frank Daniele Realty

Since 1995

415-759-5433

danielerealty.com

realtybrokerfrank@yahoo.com

DRE#01092828

San Francisco Native • St. Ignatius 1982

Save \$\$ with
a reduced
4% total
listing fee.

My Experience Getting a COVID-19 Test



By Tracy McCray,
SFPOA Vice-President

Recently there has been much confusion surrounding how to get tested for COVID-19, who can get the test, do they have to show symptoms, and locations where to get the test etc.

I would like to share with you my experience getting a COVID-19 test.

First, I want to state clearly, I am not sick and I have not been around anyone, to my knowledge, who has COVID-19. I have had a cough, itchy eyes and a runny nose... the usual signs of allergies, but unfortunately also for some, signs of COVID-19.

So why did I get a COVID-19 test? Police Physician Specialist Richard Martin, M.D., M.P.H. stated "It is estimated that 10% of the infections are due to individuals who transmit it even though they have no symptoms". This statement is of great concern for our members, but I also heard how hard it has been for our members to get the test, so I wanted to see firsthand if that was true and to put to rest if I was infected without being aware of it. So, what follows is my journey.

Back on Feb 26, I began to feel flushed, which is unusual for me. I was tired and decided after working half my shift I had to go home and rest. Once home, I felt cold to the bone, so I turned up the heater and got in bed! But even with the heater blasting hot air I was still cold. Now I knew I was sick but was it a cold or the flu? I had not gotten a flu shot in 15 years because the last time I got the flu shot, I got sick, so no flu shot for me! Well I guess it took this long to catch me! That night, I had the night sweats, aches and pain, along with a fever. But I didn't have any shortness of breath. I figured I would just stay home and rest for the day. Once the better half got home (The Real BOSS), she took my temperature and said I needed to go to urgent care, since my fever was 102 degrees. Well I couldn't argue with her, so off we went!

Once at the Urgent Care on West Portal Ave, I checked in and waited my turn. A few people came in who looked sick and I was content to keep to my side of the room because I really did not feel that bad, like they did!

Finally, after waiting 40 minutes I got to see the doctor. My temperature was still 102 degrees and I got swabbed for the flu! I waited another 15 minutes for the results, which showed that I had both the A & B strains of the flu! Hey, go big or go home. At this time, I had heard

about the coronavirus, but the doctor said since you tested positive for the flu you don't have THAT virus. He sent me home with a prescription of TAMIFLU and orders to rest. Five days later I felt fine, no fever, cough, congestion or aches and pains. I returned to work, looking forward to a trip to NYC for a UCOPS union meeting on March 13th. At that time the COVID-19 virus was becoming the focus on all news casts. Needless to say, the meeting in NYC was cancelled and shortly thereafter life has changed as we know it.

On Friday March 27, 2020, Mayor Breed announced a partnership between the Health System and Health Care Providers stating:

In order to leverage support across our healthcare system to prioritize testing for you, all San Francisco Health Service System plans—Kaiser Permanente, Blue Shield of California and UnitedHealthcare—will prioritize COVID-19 testing for any City first responders and health care workers who have confirmed COVID-19 symptoms. This is a first step and the City will continue to advocate for and leverage available local, state, and federal resources to expand testing.

Currently, the process is as follows:

- If you are a first responder or health care worker who is experiencing symptoms of COVID-19 (fever, cough, or shortness of breath) you should contact your health care provider, let them know you are a first responder or health care worker and explain your symptoms.
- If testing is warranted, as determined by your health care provider, the physician or registered nurse will direct you to a testing facility where you can receive priority testing.
- Around the same time, I got an email from my health plan stating in part, "Testing starts this week, with initial priority given to potentially exposed front-line medical personnel and other first responders, including local police, fire and other emergency personnel..."

So, I followed the instructions in the email and set up an appointment by virtual video for April 1, 2020 at 1230 hours. I did the video conference with the doctor, explained how I was sick on Feb 26, what my job is, that I came into contact with many people since that time, how I have a little cough and runny nose, but I believe they are allergies. The Doctor was great, she listened and told me that getting a test for COVID-19 would be in my best interest and that they had an appointment at 1430 hours for me, either at their San Bruno location or in the City at 281 Noe St. Being a city person, I choose the Noe location.

I got there right at 1430 hours for my test. I drove in, parked and stayed in my car. The nurse came over, took my information and did a quick pulse and oxygen test using my index finger, all signs were good. The doctor then came over next and did the swab in both nostrils (YUCK!!!) and told me to sit tight, it would be 15 minutes.....

Like clockwork, 15 minutes passed, and I got the great news I am negative for COVID-19! But I still have allergies.

There you have it, the system does work, just follow the steps and you too can get tested. My hope is that this helps those of you who are confused by the process. It was quick and easy. Be well!



Q-50 Sergeant Examination — Cease and Desist Notice

To: Active Members
From: Tony Montoya, President
April 13, 2020

As most of you are aware, last Thursday the Department sent out an email indicating that DHR had unilaterally decided to open the sergeants promotional examination for additional applicants. The date for submitting applications was originally closed on January 24, 2020.

Approximately two weeks ago I had advised the Department that while the POA would be willing to extend the sergeants examination process for a few weeks in light of the COVID-19 pandemic, we would not be willing to open up the examination for new applicants.

Promotional examination procedures are the foundation of our members' ability to advance their careers. The integrity and predictability of the process should not be compromised, and the POA will protect our members' professional opportunities and career development.

Upon receiving the email and several member inquiries, I consulted with our legal counsel and the decision was made to serve the City with a cease and desist notice (click here). The formal cease and desist notice was sent to DHR on Friday afternoon. As the cease and desist notice sets out, the actions of DHR violate established practices, Civil Service Rules and the SFPOA MOU.

We have given DHR until 5pm, Tuesday April 14th to rescind their unilateral action. If they do not, we will be filing a formal grievance and pursuing all legal remedies to prevent DHR from accepting new applications and compromising the integrity of the promotional examination process.

The attempt by DHR to change the rules and ignore their legal responsibilities is prejudicial to all of the members who complied with the rules and timelines as stated in the examination announcement. The SFPOA is committed to compel the City to follow the law and its own rules, much as we have to abide by laws and rules when we perform our duties as police officers.

Please take the time to read the cease-and-desist letter printed on the previous page to fully understand the legal position of the SFPOA in regard to this matter.

Stay safe,
Tony

POA/Academy of Art University of San Francisco Presidential Scholarship

Are you interested in a career in the art world?

The Academy of Art University of San Francisco generously offers an annual full four-year scholarship to active SFPOA members and their immediate family members who are interested in attending the University with the hopes of a career in Art.

Eligible participants are invited to submit an e-mail in the form of an essay describing why they would be

the best candidate for the Academy of Art University Scholarship. All essay entries should be submitted no later **May 22, 2020 at 1700 hours.**

Kevin Worrell, Chair of the POA/Academy of Art University Presidential Scholarship Program, will be receiving the essays. He can be contacted at the POA (415-861-5060) or by email at kworrell@sfpoa.org with any questions or concerns.



Purchase your next vehicle where the SFPD and SFFD buy. Special Ford X-Plan prices for all Bay Area City & County employees.

See Frank or Mike, your X-Plan Specialists!

Call us today to see how easy it is to do business with Towne Ford Fleet Sales.

Frank Ginotti
415-786-1701 cell
650-562-2267 office
fginotti@aol.com

Mike Pranza
650-302-0255 phone
650-562-2231 fax
mikepranza@towneford.com

1601 El Camino Real Redwood City, CA 94063 (north of Woodside Rd.)

www.towneford.com

Family owned since 1926

News from the Credit Union

By Al Casciato
SFPD Retired

Wherever You Are, We're Here to Support You

The Police Credit Union now offers **video call appointments** for members who would like to speak to us face-to-face but may not be able to visit a branch. Request a video appointment with our Lending department to discuss **Auto Loans, Personal Loans, or Visa Card applications** by visiting thepolicecu.org/videocall.

After filling out our video call request form, a representative will connect with you to set up a secure, password-protected Zoom video appointment. As always, our goal is to make banking with us more accessible and convenient for our members. Set up a video appointment with us or give us a call at **800.222.1391** and let us know how we can help.

Need to Request a Loan Payment Deferral?

We will work with you if you are experiencing difficulty making your loan payment, or need a credit line increase on your Visa.

Loan and Visa Card Payments: call us at 800.222.1391

First and Second Mortgage Inquiries: You may qualify for mortgage payment assistance if you've been financially impacted by the pandemic. We are experiencing heavy call volume and wait times while we work with those experiencing financial hardships. The quickest way for us to assist you is by following the instructions below:

Log into Online Banking.

Click on the account tile for your Mortgage Loan.

Click on the Mortgage Servicing link.

Click on the red banner.

For Now, We Plan to Keep Our Branches Open.

At this time, all of our branches are

open to assist you with your financial needs, although we have reduced hours and are limiting the types of transactions for our staff and members' safety. For continued updates on branch hours, types of services available at branches, or closures, visit www.thepolicecu.org/covid19.

Per a new ordinance by Bay Area cities and counties that went into effect on April 17, 2020, "essential businesses must take reasonable steps to require that any member of the public that enters the business wear a protective face covering". **We respectfully request that you support our compliance with these regulations and wear a face covering while in our branches. If you do not have a face covering, we will provide you with one.**

Do You Qualify for a Stimulus Payment?

When the CARES Act was signed into law on March 27, 2020, nearly \$500 billion was allocated for disbursement to 140 million taxpayers. These stimulus disbursements from the U.S. Treasury are being referred to as **Economic Impact Payments (EIPs)**.

On April 11, 2020, the IRS said via Twitter that it had "deposited the first Economic Impact Payments into taxpayers' bank accounts." In actuality, the IRS had transmitted, via the U.S. Treasury, the first of several files of Direct Deposits to the Federal Reserve for this first round of Economic Impact Payments. **All of the payments in this first round will have the settlement date of Wednesday, April 15.**

Aid amounts will be based on household income reported in 2018 taxes (or 2019 taxes if they've already been filed), and will average \$1,200 for each adult earning up to \$75K a year and married couples earning up to \$150K a year. Check amounts will begin to phase out for individuals whose income exceeds

the \$75K threshold, and for couples who earn more than \$150K. Individuals earning more than \$99K, and couples with no dependents earning more than \$198K, won't receive stimulus checks. Each household will also receive an additional \$500 for every child under the age of 17 living at home.

How Will I Receive the Money?

The good news is that if you qualify, **you will automatically receive a payment.** If your bank account information isn't with the IRS and you're eligible for a stimulus payment, the IRS plans to send you a check in May.

Please note that scammers are targeting people right now claiming they need to file claims or provide personal information. We urge you to ignore any phone calls, texts or email requesting information from you to receive your stimulus check. You will not receive any information from the IRS about your stimulus payment, nor from The Police Credit Union.

We Are Safe, Sound and Secure

To provide you with peace of mind during these anxious times, know that the state of our financial strength remains rock solid, **with a Net Worth ratio of 14.06 percent*, more than twice the federal requirement and one of the highest levels of reserves among credit unions in the country!** This extremely robust financial cushion will allow us to safely weather the crisis and remain in business for the benefit of our members, both now and in the future.

*As of 3/31/2020

Give Us Your Feedback

If you have feedback about any matter at the Credit Union, please send a note by going to www.thepolicecu.org/contact-form. If you have a specific concern, the Credit Union encourages you to work with branch or Contact Center staff who can answer questions and either promptly resolve issues or escalate an issue to the appropriate department or individual for assistance. You can also post a message on the Credit Union's Facebook page at <https://www.facebook.com/ThePoliceCU/>.

Do you have something you'd like to see in this column?

You can contact me at AIC@thepolicecu.org.

Membership: Credit Union membership is open to all law enforcement, support personnel and their family members throughout the state of California, as well as designated First Responders within the 9 Bay Area counties. To see a full list of eligible membership criteria, visit www.thepolicecu.org. Growing the membership helps your Credit Union provide the best products and services.

Al Casciato is a retired SFPD Captain, past POA President and Current Retirement Board Commissioner who was elected to the Credit Union Board of Directors in February of 2014. He is currently a member of The Police Credit Union Board of Directors and can be contacted at AIC@thepolicecu.org.

Retirements

The San Francisco Police Officers Association congratulates the following member on his recent retirement from the SFPD. This veterans will be difficult to replace, as he takes with him years of experience and job knowledge. The most recently retired member is:

• **Officer Nathan B. Chan #945** from Traffic Enforcement

The above was listed on SFPD Personnel Order #7 (April 1, 2020), #8 (April 15, 2020), and #9 (April 29, 2020).

Retiring Soon? Read this information first

Retirement Check List

By Captain Al Casciato, Retired
Elected Retirement Board Commissioner

This year I have received an inordinate number of calls from members of all classifications (civilian and sworn) requesting advice on what pitfalls they should be aware of as they prepare to retire. The following is a synopsis of my response to those inquiries.

- Schedule an appointment with the retirement staff for you and your spouse/significant other. During that appointment **make sure that your spouse/significant other is eligible for a pension continuation** should you predecease them. On several occasions it has been discovered that the spouse or significant other was never placed on file at the system. That is because members entering into the relationship registered at the Health Service System for medical coverage but failed to notify the Retirement System.
- If you plan to move out of the area after retirement **I would strongly suggest that you rent out your home in the Bay Area and rent a home or apartment in the area you would like to move to.** Spend a year there so you can experience the **availability of medical services**, weather patterns, community and culture before you make a permanent move. I cannot count the number of calls I have received from those trying to move
- If you decide to rollover your deferred compensation monies to a new fund make sure you are very well informed. Once you are out of the system **you cannot redeposit.**
- Update **your beneficiary** at your Retirement interview. Most of us still have our parents, previous spouses and/or a friend we listed when we first entered City Service.
- At your retirement interview double check the salary numbers the system has on file for you by which your pension will be calculated. The departments forward the numbers to the system and **there have been many errors.** Examples such as not reporting longevity pay, hazard pay etc or having the wrong record of someone with the same name. I strongly suggest you bring a copy of your current payroll stub to review at your interview.
- If you are retiring on a disability or rating check with your worker's compensation attorney or Worker's Comp as to how retirement will affect your ongoing treatment. Especially if you have been promised **"Lifetime Medical"**. This is an area of much consternation for many.

Hope this helps. If you do have a further question don't hesitate to write me at croceasciato@gmail.com

MEMBERS
Financial Services

**DON'T WORRY ABOUT
YOUR FUTURE. PLAN FOR IT!**

Schedule a No-Cost
consultation today with
Chris Breault, Financial
Advisor at 415.682.3361.



Knowledgeable in:

- Investment Management
- Deferred Comp/DRIP Rollovers
- Retirement Income Planning
- Long Term Care
- Portfolio Assessment
- Life Insurance

THE POLICE CREDIT UNION
Serving Law Enforcement Since 1953

www.thepolicecu.org/MFS
800.222.1391

Securities sold, advisory services offered through CUNA Brokerage Services, Inc. (CBSI), member FINRA/SIPC, a registered broker/dealer and investment advisor. CBSI is under contract with the financial institution to make securities available to members. Not NCUA/NCUSIF/FDIC insured, May Lose Value, No Financial Institution Guarantee. Not a deposit of any financial institution.

FR-1483263.1-0416-0518

Police-Fire Post 456 News



By Greg Corrales
SFPD 1969-2014

An internal Pentagon document from 2017 warned about the potentially catastrophic impact of a pandemic like the coronavirus, one that could “result in debilitating illness in military forces at levels significant enough to degrade combat readiness.” The internal Defense Department document, first reported by *The Nation magazine*, says a pandemic like the one currently spreading across the United States may impact U.S. Northern Command’s “operating environment for up to 24 months,” according to the document made available online. The 103-page document published by U.S. NORTHCOM, titled “Pandemic Influenza and Infectious Disease Response” and dated January 2017, reveals the extent to which the military has been planning and bracing for a widespread pandemic. It paints a dire picture of the impact a pandemic can have on military readiness and national security. “Key security concerns that could arise from the political, social and economic instabilities include opportunistic aggression, opportunities for violent extremists to acquire weapons of mass destruction (WMD)... instability resulting from humanitarian disaster and decreased distribution of essential commodities,” the document said. “The prevalence of significant disease coupled with instability may result in reduced security capabilities, providing an opportunity for international military conflict, increased terrorist activity, internal unrest, political and/or economic collapse, humanitarian crisis and social change,” according to the document. The document warns that U.S. Northern Command, “due to the effects of the disease on personal and resources, may not have the capacity to effectively support [the U.S. government and partner nations] with the support required.”

The plan notes the importance of coordinating “large-scale logistics operations to maintain the flow of critical supplies to military base installations.” U.S. NORTHCOM may ultimately acquire and distribute vaccines to military personnel via NORTHCOM logistics networks, the document noted. The infection rate among service members stands at 1,637-per-million compared with the overall U.S. rate of 2,283-per-million. With 22 deaths so far, DoD’s death rate is at 0.4 percent versus the overall U.S. rate of 5 percent. The outbreak has sidelined Navy warships, halted overseas combat deployments and instigated the mobilization of more than 17,000 reserve component personnel at home.

Medal of Honor recipient and Vietnam veteran Command Sgt. Maj. Bennie G. Adkins has passed away after a weeks-long fight against the novel coronavirus, according to a foundation started in his name to help soldiers transition from military to civilian life. Adkins served more than 20 years in the Army, about 13 of which were as a Green Beret in 7th, 3rd, 6th and 5th Special Forces Groups, according to his biography. His actions

in Vietnam March 9-12, 1966, led to him receiving the Medal of Honor in 2014 by the Barrack Obama administration. “During the 38-hour battle and 48-hours of escape and evasion, Adkins fought with mortars, machine guns, recoilless rifles, small arms, and hand grenades, killing an estimated 135-175 of the enemy and sustaining 18 different wounds,” according to the *Medal of Honor citation*. Adkins was credited with running through exploding mortar rounds to drag several comrades wounded in the center of the camp to safety. He later exposed himself to sniper fire to carry wounded comrades to a more secure position, and once more to bring a wounded casualty to an airstrip for evacuation. Later, within a communications bunker, Adkins single-handedly eliminated numerous insurgents with small arms fire, nearly exhausting his own ammunition. Ultimately, the camp was overwhelmed by waves of North Vietnamese troops and the order was given to evacuate. Then-Sgt 1st Class Adkins survived 38 hours of close-combat against North Vietnamese forces while serving as an intelligence sergeant with 5th Special Forces Group at Camp A Chau, in South Vietnam. Adkins served three Vietnam tours in total.

“Adkins and a small group of soldiers destroyed all signal equipment and classified documents, dug their way out of the rear of the bunker, and fought their way out of the camp,” the citation reads. But because of Adkins’ efforts to carry a wounded soldier to an extraction point, he and his group were unable to reach the last evacuation helicopter. “Adkins then rallied the remaining survivors and led the group into the jungle — evading the enemy for 48 hours until they were rescued by helicopter on March 12, 1966,” the citation added.

On Dec. 7, 2019 the ashes of WWII U.S. Navy seaman Lauren Bruner, 98, were laid to rest within the submerged wreck of the battleship *Arizona* at Pearl Harbor, Hawaii, marking the 44th and final such interment aboard the vessel. *Arizona* sank in just nine minutes during the Dec. 7, 1941 Japanese attack, claiming 1,177 crewmen, more than 900 of whom remain entombed within its hull. During a sunset ceremony, divers clad in period dry suits and hard hats gently lowered Bruner’s urn into the aft gun turret. The last three living *Arizona* survivors have all opted to be buried elsewhere with their families.

The San Francisco Police-Fire Post normally meets on the second Tuesday of every month. Our next meeting, scheduled for Tuesday, May 12, 2020, will almost certainly be cancelled. We meet in the Park Station community room. Meetings start at 1600 hours. All veterans with a law enforcement or firefighter background are welcome. Questions should be directed to Post Adjutant Greg Corrales at (415) 759-1076 or at gc1207@comcast.net. God Bless all of you, God Bless the SFPD, the SFFD and God Bless America,

COVID-19 Spurs New Focus on Police Priorities



Editor — We still have no idea when we will be able to put on the 50th anniversary event. The event will still go on, but date and time is to be determined.

Kevin Chin of the Honda Unit has 50th anniversary items for sale.

They are as follows:

T shirts \$25 • 1/4 zip pullovers \$50 • Challenge coins \$15

Kevin’s email: chink188@yahoo.com

Honda Unit

50th Anniversary Luncheon

Wednesday April 29th at 1:00pm

Lake Merced Boathouse

Seating is limited. RSVP ASAP

Contact information: Pat Robinson #4057
Email: pr4057@yahoo.com
Cell phone: 415-859-0839

Anniversary memorabilia also available

1/4 Zip Sweatshirts \$50
Challenge Coins \$15
T-Shirts \$25
and more...

Contact information: Kevin Chin #188
Chink188@yahoo.com

What Is An Estate Plan And Why Do I Need It?

By Rita A. Holder,
Attorney

An “estate plan” is a collection of legal documents written by an attorney and signed by you.

They can tell the story of how you want to be treated when you get older or sick. They can also say who you want for guardian of your kids. Then, at your death, these documents say who you want to get your property and money. And, how and where you want to be buried.

Here are my “Top 5” Estate Planning documents:

1. **Pour-Over Will.** The Will is not the Superhero of estate planning anymore. Its super powers are not what they used to be. If you just have a Will (but no Trust), after your death your loved ones will need to file a court action in the local county Probate Court. This is the only way they inherit any of your real estate valued over \$50,000 or other assets over \$150,000. And it costs them money, sometimes big money. Your estate pays a percentage of your assets to get them out of “hock” as it were.

Although the Will has lost a lot of its shine, it’s still good for a few things. First, you may nominate guardians for your children in a Will; second, the Will says that any assets you may have forgotten about, automatically go into your Trust (i.e. they “pour over” to the Trust); and last, you may use the Will to name beneficiaries for personal property, such

as your baseball card collection, your family china, or your antiques.

Should you die without a Will, state “intestacy” laws govern how your property is given away at your death. Your property goes to your closest relatives: first your spouse and children, then to your grandchildren or your parents, then siblings, grandparents, aunts and uncles, cousins, and lastly it may even go to your spouse’s relatives. So, your freeloader brother-in-law could get your golf clubs. Think about that.

Bottom line is that if you own real estate worth more than \$50,000 not held in joint tenancy or you have assets over \$150,000, you need a Trust AND a Will, so your assets won’t have to be divided up by the Court.

2. **Revocable Trust Agreement.** If you have a Trust document, your property privately passes to your beneficiaries with a minimum of hassle and expense. That’s because the Trust includes the California laws about how your trustee must take care of you and your property.

A Trust is also called a “Living Trust.” It may be amended or ended by you at any time during your lifetime; it becomes irrevocable only upon your death. Property that you transfer to the Trust during your lifetime avoids the Probate Court process upon your death. You name the persons you want to serve as trustees of your estate after your incompetency or death.

The Trust describes what you want a successor trustee to do, should you

become incompetent to manage your personal care and financial affairs due to illness, accident, or dementia. Your Trust document may say that you want to live in your home as long as possible.

You may give your golf clubs to your best friend, instead of your brother-in-law. In case you’re beginning to get the picture, yes, a Trust is able to do almost anything a Will can do. But only a Will can “pour over” your omitted assets into the Trust.

TAX FACT: In case you didn’t know, your real estate and other assets pass to your beneficiaries without them paying any income tax or federal estate taxes. Yes, it’s true. That’s because for 2020, the estate and gift tax exemption is \$11,580,000 Million per individual. That’s right. An individual may leave \$11.58 Million to their heirs without paying any federal estate or gift tax. A married couple may leave twice that: \$23,160,000.

Very, very few of us have that kind of money. The high limit means that 99% of Americans don’t pay estate or gift taxes.

3. **Durable Power of Attorney.** A Durable Power of Attorney names the person you want to serve as your attorney-in-fact, also called your “Agent,” to deal with matters affecting your property, while you are still alive. You may give your Agent the power to act on your behalf immediately or only if you become incapacitated. Your Agent may be given broad powers to mortgage your home or sell your car. So pick an agent you trust.

In California, you may add “Estate Planning Powers” to your power of attorney. This gives your Agent flexibility to modify your revocable Trust (and related documents) on your behalf. This is important because you could lose capacity long before death and be unable to amend your estate planning documents in response to tax law changes, MediCal qualification rules, or significant changes in your estate size or family situation.

4. **Nomination of Guardians.** A Nomination of Guardians for Minor Children names the person or persons you do and do not want to care for your children if you and the other parent should die. Parental nomination of a guardian in a Will or related document is authorized by CA Probate Code §§1500 and 1502.

In California, there is no other legal substitute for naming guardians.

If, at your death, you are divorced, the other parent gets full custody of the kids. Your choice of guardian for the children would probably not be honored. However, your chosen guardian could file a petition seeking custody, if they believe it would be in the best interests of the children. It is also possible that both you and the other parent might die before the kids are age 18. In this situation, your children would need a guardian and the court would consider your nominee for the job.

5. **Advance Health Care Directive.** The Advance Health Care Directive enables you to name the persons you want to act for you if you become unable to make medical decisions.

Your Advance Health Care Directive (also called a “living Will”) gives your named Healthcare Agent the power to make medical decisions for you. The Directive may say whether you want to be kept alive by machines or die naturally. It may include final disposition instructions, giving you the opportunity to specify how you wish your remains to be dealt with (i.e., cremation or burial); to provide information of any prior arrangements and to designate the persons to carry out your wishes.

The accompanying HIPAA Authorization and Waiver is a “stand-alone” document to authorize your health care providers to release your confidential medical information to the individuals you designated to act on your behalf in the event of disability and to any other individuals who you would want to have access.

Rita A. Holder, JD, MS, LLM (taxation) attended UC Berkeley and Golden Gate University Law, passing the bar in 1983. Later she went back to law school to get an LL.M. in taxation, in order to more comprehensively counsel her clientele. Her goal is to be a trusted servant to all of her clients.

Rita is happily married to retired SFPD deputy police chief, Rich Holder. They live in Crystyl Ranch in Concord. They have 4 grown children. Her 91-year old mother-in-law lives with them. And their big white goldendoodle, Romeo.

Rita limits her practice to family law, tax law, wills, trusts, conservatorships and probate. Her office is in Walnut Creek at 3100 Oak Road. Contact her directly at 925-482-8910 or email her at rita@ritaholderlaw.com

If you have any questions, please call my office at 925-482-8910 for a free consultation.

Let us help you plan well for the future. Your loved ones will thank you for it.

–Stay Healthy, Rita Holder



Rita Holder Law

The Experienced Estate, Tax and Family Law Firm



Taxes | Family Law

Wills, Trusts and Probate Services

We are offering all employees of SFPD
an entire estate plan for \$1,995.00.

Free Initial Consultation, call 925-482-8910
rita@ritaholderlaw.com | www.ritaholderlaw.com
3100 Oak Road, Suite 100, Walnut Creek



Contribute to the *Journal*; It's Your Paper.

Send us your stuff; unit news or events, good deeds, fundraisers, sports highlights, kudos, comments or invites.

The deadline for the June 2020 issue is

Monday, May 25, 2020

Contact journal@sfpoa.org or phone 415-861-5060 for more info.

Scholarship Announcements

Application deadline for all scholarships extended to May 31, 2020

San Francisco Police Officers' Association Announces Annual Jeff Barker Scholarship Awards Program

The SFPOA is about to embark on its annual scholarship awards for your college bound dependents by offering a series of scholarships to **dependents of SFPOA members, active, retired and deceased** who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2020 High School graduates with a 2.00 GPA or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2020.

Take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2020 fall college semester.

Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060.

Pick up your application or mail the adjacent request for an application to the SFPOA.

Completed applications must be returned to the SFPOA no later than May 31, 2020.

San Francisco Police Officers' Association Announces The Annual Mayor/Police Chief Frank Jordan & Wendy Paskin-Jordan Scholarship

The SFPOA is about to embark on its annual scholarship awards for college bound dependents and enrolled college students by offering a scholarship to **dependents of noncommissioned officers** of the SFPD active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2020 High School graduates and actively enrolled college students with a 2.00 GPA average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2020.

Take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2020 fall college semester.

Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060.

Pick up your application or mail the attached request for an application to the SFPOA.

Completed applications must be returned to the SFPOA no later than May 31, 2020.

Request For Jordan Scholarship Application

Scholarship applications must be returned to the SFPOA no later than May 31, 2020. Applications received after that date will be disqualified.

Applicant's Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Telephone: _____ Cell No. _____

Name and Rank of SFPOA member who qualified you as a scholarship applicant: _____

ASSIGNMENT: _____ EXT. #: _____

Active: _____ Retired _____ Deceased _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant _____

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St. 2nd Fl, San Francisco, CA 94103

Request For Barker Scholarship Application

Scholarship applications must be returned to the SFPOA no later than May 31, 2020. Applications received after that date will be returned.

Applicant's Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Telephone: _____ Cell No. _____

Name and Rank of SFPOA member who qualified you as a scholarship applicant: _____

ASSIGNMENT: _____ EXT. #: _____

Active: _____ Retired _____ Deceased _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant _____

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St. 2nd Fl, San Francisco, CA 94103

San Francisco Police Officers' Association Announces The Margaret Hartmann Scholarship Awards Program

The SFPOA is about to embark on its annual Margaret Hartmann scholarship award for college bound dependents and enrolled college students by offering a scholarship to **dependents of noncommissioned officers** of the SFPD, active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent's application.

Qualified applicants will be limited to 2020 High School graduates and actively enrolled college students with a 2.00 GPA average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2020.

Take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2020 fall college semester.

Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060.

Pick up your application or mail the attached request for an application to the SFPOA.

Completed applications must be returned to the SFPOA no later than May 31, 2020.

Request For Hartmann Scholarship Application

Scholarship applications must be returned to the SFPOA no later than May 31, 2020. Applications received after that date will be returned.

Applicant's Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home Telephone: _____ Cell No. _____

Name and Rank of SFPOA member who qualified you as a scholarship applicant: _____

ASSIGNMENT: _____ EXT. #: _____

Active: _____ Retired _____ Deceased _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant _____

NOTE: This is not a scholarship application. It is a request form only. Applications must be obtained from the SFPOA at 800 Bryant St. 2nd Fl, San Francisco, CA 94103

ALERT Member Profiles

By Sergeant Ray Padmore
SFPD Community Engagement Division

The Auxiliary Law Enforcement Response Team (ALERT) program is a fundamental part of the SFPD's Community Engagement Division. The many citizen volunteers that dedicate their time and talents to our department and to our community are an interesting and varied collection of folks. By way of introduction, and to assist officers in the field to more readily recognize these volunteers, I have asked several to submit to the Journal a short auto biographical note, and to explain what motivated each to participate in this vital program.

What follows is the first of these pieces. It was written by ALERT member Ken Craig — R.P.

ALERT Senior Team Lead Ken Craig

I met with then Captain David Lazar, on September 14th of 2011, to discuss the idea of a civilian volunteer group within the San Francisco Police Department and he invited me to officially join the first meeting of the ALERT Working Group on 11/07/2011. The group met eleven times from that date until our first new volunteer class on Saturday 04/13/2013.

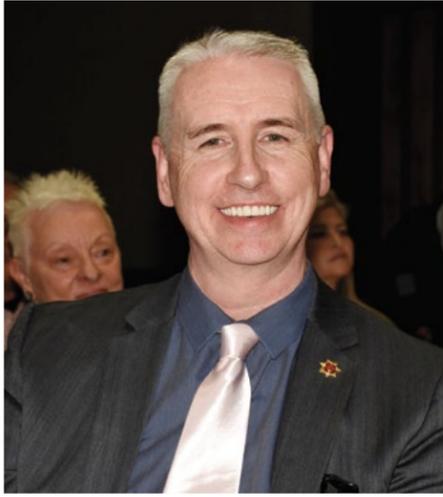
The working group was initially set up to prepare for the America's Cup that San Francisco was hosting in September of 2013, but the ALERT concept quickly grew into a larger and more regular auxiliary disaster response concept in support of the department. So, I've been connected with the program for nine years, but officially only seven years from Class #1 to today.

I was born and raised in Glasgow, Scotland. I served in the British military and worked with the British Ministry of Defense before taking an independent computer consultant job in Pittsburgh, PA in 1988. Intending only to stay in the U.S. for a year or two, I ended up becoming a naturalized citizen in San Francisco in August 2012. I currently live in Rincon Hill which is covered by Southern Police Station.

I met my husband, Paul, in August of 1997 and we married at San Francisco City Hall on October 30, 2008. We have no children or pets, but we both love travelling the world and sampling new cuisines. Myanmar is one of our more memorable destinations and we love Australia and New Zealand.

As an active community volunteer, I had actually approached the SFPD three times before 2011 to suggest that they set up a Community On Patrol Service (COPS) volunteer group as many departments around the country have. I met with three Commanders, all of whom liked the idea and promised to advance it, but all were re-assigned before anything substantial got off the ground. When then Captain Lazar discussed the ALERT concept, I was already on board with the whole idea.

I really appreciate and value the incredible opportunity the ALERT program provides for members of the public



to meet and interact with Officers at all levels on a friendly, open, yet semi-professional basis. It is often eye-opening for the public to see the real person behind the uniform, and equally I perceive that many Officers are pleasantly surprised to find so many members of the public who are not only willing, but eager to get to know them and assist the Department in times of crisis and need.

I'm involved with many other organizations and entities to various degrees. I serve as a delegate to the Federation of Gay Games and serve on the Board of Team San Francisco which promotes sports participation among the LG-BTQQI+ community. I helped found and serve as Director of Training for Castro Community On Patrol which is a program of SF SAFE. I'm also a member of the California Disaster Corps and the San Francisco Fire Department Neighborhood Emergency Response Team (NERT) to name a few.

I hold Grand Master Black Belt ranking in TaeKwonDo, HapMoosaKiDo, and YongChulDo martial arts and have led more than thirty students to Black Belt rank and beyond. I provide free quarterly community self-defense classes and training through my work with Castro Community On Patrol which I thoroughly enjoy.

As a Scotsman I own my own Kilt and I love Single Malt Scotch Whisky, of course, but I cannot play the Bagpipes nor Golf.

ALERT News and Updates

Communication Is Key

By ASTL Jeff Curry



Soon after joining the ALERT program I had the opportunity to participate in a ride-along with two SFPD officers. Throughout the shift I was continually impressed by the officers' communication skills and by the fact that the vast majority of their time was spent interacting, informing and advising people. Although there were several arrests and detentions during the shift, even those physical altercations were accomplished with minimal problems due to the officers' command of the situation. It was clear that verbal and non-verbal communication was at the heart of law enforcement. This has been demonstrated to me multiple times over the past seven years when I have had the opportunity to work alongside SFPD officers in the field, at drills or at the Academy.

As members of ALERT we have assisted officers in the field by walking patrols at street fairs, providing additional security at sports venues, and providing traffic control at community events. In all these different functions we emphasize to our members that their job is to interact with the public in a respectful manner while communicating all necessary information in a timely fashion. Our team leaders attend the "line ups" before any event to make sure they are equipped with the information they need to keep their teams informed. All updates are communicated via radio to the ALERT teams throughout the event to keep everyone up to date.

Every ALERT member who has worked in the field with the SFPD has remarked upon the amount of questions

they field from the public – even when it is the same question over and over. Much of this is the result of the fact that the public sees a uniform and immediately identifies the uniform as a source of information. The ALERT uniform itself is a form of communication and, though it does share some aspects with SFPD uniforms, distinguishes us from active duty or reserve officers. Our upcoming switch from light blue polo shirts and dark blue raid-jackets to white long-sleeve dress shirts and yellow reflective jackets will further communicate a more "qualified" appearance for our volunteers. This uniform change will also certainly make ALERT members more visible to the public and help us serve as a focal point for communication for both emergency and non-emergency events. In this communication capacity we hope to lessen the workload for SFPD officers and allow them to concentrate on other law enforcement issues.

ALERT is, after all, part of the SFPD Community Engagement Division and "communication" and "community" come from the same Latin root word *communis* meaning "common or public". The better informed that ALERT members can be the better we can serve the public for the common good. The SFPD can be assured that ALERT members will be there when you need us.

For more information on the ALERT program, please visit the ALERT page on the SFPD's website at <https://www.sanfranciscopolice.org/community/programs/auxiliary-law-enforcement-response-team-alert-program> or contact us at sfpdalert@sfgov.org or (415) 558-5545.



Intrepid grocery shopper Kathy S. pondering the 'New Normal': "This certainly takes the 'No Shirt — No Service' meme to a much higher level."



Irish Help At Home LLC

415-759-0520

www.irishhelppathome.com

HCO License #384700001

Serving the Bay Area

High Quality Home Care Since 1996

Attendant CNA

Respite Care



Support our advertisers.

Tell them you saw their ad in the *POA Journal*.

Local Businesses Support First Responders

Forwarded to the Journal by Al Casciato

Last month the Union Square Business Improvement District purchased lunch in support their local businesses and to show their gratitude for the San Francisco Police Department Central Station. On the menu was One65! The organization will be providing meals every week to first responders and other frontline servants.



SF Dispatcher of the Month



London Breed
Mayor

Department of Emergency Management
1011 Turk Street, San Francisco, CA 94102
Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843
Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043

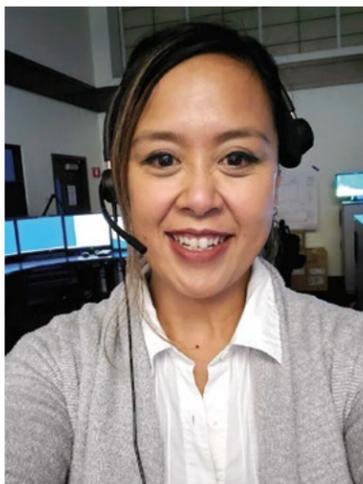


Mary Ellen Carroll
Executive Director

Date: April 1, 2020
To: **Elaine Aniana, Public Safety Dispatcher**
From: Zoila Lechuga, Employee Recognition Coordinator
Re: Communications **Dispatcher of the Month — April 2020**

The Department of Emergency Management has selected you as **Communications Dispatcher of the Month for April 2020!**

Elaine, on February 16th, 2020, you were assigned to police channel A2 when a high priority call came in. It was reported that a male was actively trying to break into an apartment. Units were immediately dispatched and supplemental information was consistently provided to responding units. All of a sudden a different caller reported shots were being fired from the roof and the possibility of a victim. When the first unit came on scene he spotted a trail of blood and called a code 33. You immediately repeated the unit's request to keep the air clear, and started to parrot information that was rapidly being provided to you.



Multiple units, including those from outside districts, jumped onto the call — momentarily stepping on each other. The channel traffic promptly became chaotic as a perimeter was set up and a building search conducted. Elaine, in the midst of all this, you remained in control and cool in the face of the emergency. You consistently repeated information provided by units, facilitated clarifying information to units, and documented all pertinent information into the CAD. You never once missed a transmission, and unfailingly repeated appropriate information in a timely manner.

This is just one example of your competence and efficiency, Elaine. Your ability to remain calm and professional is exemplary. These are the skills that make a difference when emergencies like this present itself. It was apparent that our officer's safety was a top priority, and your dedication is, as always, admirable.



Maloney Security, Inc.

Trade Show & Convention Specialists
Calif. Lic. A-6670 PP0 7549

Maloney Security uses Off Duty Police and Retired Police Officers for armed positions.

For More Information Please Call Allan Kennedy
1055 Laurel Street, San Carlos, CA 94070
(650) 593-0163 • www.maloneysecurity.com



Taking Care of Our Own.

Here at The Police Credit Union, we are dedicated to exclusively serving law enforcement professionals and their family members throughout California. You are on the front lines serving our communities, and as your financial partner we are committed to taking care of our own – helping you succeed financially, whatever your stage of life.

Join today at www.thepolicecu.org/join



800.222.1391
www.thepolicecu.org



Retirement Planning Seminar Class #77

Three Days at Harding Park Boathouse

By Mike Hebel
Welfare Officer, Attorney, CFP

The Harding Park Boat House at Lake Merced/Harding Park hosted the latest SFPD-POA pre-retirement seminar (February 25th, 26th, and 27th, 2020) – class #77. The Boat House, with its views of Lake Merced and the Harding Park golf course served us well. We used the newly renovated and modernized, light-filled Community Room. We were right next to the Doug Gibbs memorial fishing pier formerly used by the SFPD fishing program.

Seminar in its 36th Year

This seminar, titled “The Gino Marionetti and Michael Sugrue Memorial Seminar”, honors its two founders. May they rest in peace. This seminar is now in its 36th year having started in March 1985. Since its inception, more than 3,153 participants have completed this seminar.

Special thanks to **Captain Jack Hart**, Police Academy, for providing the necessary funding to expand the seminar subjects. A big thank you to **Chief William Scott** for continuing the long-standing tradition of allowing members a three-day training detail as a thank-you for years of dedicated service — to make their succession plans for a successful and prosperous retirement. The Chief told the attendees that their first consideration, on retirement timing, is yourself and your family. Chief Scott continues the tradition of gifting every retiree with his/her police officer star as the Department’s recognition for a job well done.

30 Participants

Thirty participants attended this lively and informative seminar which is coordinated by **Cyndee Bates**, POA staff administrator. Some members attended with their spouses/partners (which is much encouraged).

The seat of honor, which is reserved

for the most senior member(s) in attendance, was given to **Jean Etcheveste** — a member of the 166th class entering the SFPD on January 1990.

Class attendees were from the 166th (June 1990) to the 229th recruit class (2012 lateral entry). The 270th recruit class is about to complete their basic POST academy training program; the Academy now has concurrent classes and this will continue for the next 60 months.

Captain Jack Hart, Police Academy commanding officer, delivered an enthusiastic and invigorating presentation on re-envisioning a post-SFPD life.

POA vice-president **Tracy McCray** congratulated and thanked the attendees for their decades of POA membership. She spoke about the new contract/reopener which would take effect on 7/1/2021, and about the huge problem in the SFPD with the retention of trained and experienced officers who are leaving the SFPD for smaller law-enforcement agencies. She said that plans for a November 2020 initiative petition Charter amendment pertaining to an Experienced Employee Retention Program (EERP) was being deferred. She spoke about the 6 pensionable parts of total compensation, namely, base pay, POST pay, like-work like-pay, motorcycle/HONDA hazard pay, experienced officer incentive pay, and retention/longevity pay — while adding that the POA would like to see night differential added to this list.

Mike Hebel urged all to consider participation in the 30 – 30 programs: 30 years of service and then at least 30+ years’ collecting a retirement benefit with no death before age 80. Mike also urged participants to continue to collect retirement benefits at least until their annual benefit equals or exceeds the total contributions made to the retirement system over the participants’ career.

Maria Mariotto, employee advocate in the new workers’ compensation carve out program, told attendees that the program is now available for all police & fire workers’ compensation claims filed on and after July 1, 2019. She said that the program retains all benefits while providing a new process for the expeditious handling of claims with special attention on providing timely

medical care.

Instructor Comments

Veronica Rodriguez and Felix Chen set forth all the basics of the **CCSF Retirement plans**. They most adequately described the benefits of and qualifications for service and industrial disability pensions. Also explained were death benefits, beneficiary designation, and cost of living adjustments. To increase your pension: work longer, get older, get promoted, and hope for many more pay raises. Also, buy-back miscellaneous time (accrued during police academy) to obtain a separate monthly pension check, albeit small; such buy-back must be completed before retirement. Regarding service pension calculations, the age factor goes up every 3 months while the service factor increases each day. To schedule a retirement interview call 415-487-7070 up to 6 months before your expected date of retirement. She urged members to bring their spouse/domestic partner to this interview. Also, said Veronica, keep your beneficiary designation current. They both noted that the date of retirement chosen will affect cost of living adjustments as well as the OU/VA payout. The Basic & Supplemental COLAs are effective on July 1 of each year; to get the COLA for any given year you must retire on or before July 1 of that year; but remember that payouts (OU/VA) are based on your rate of compensation for the month in which you retire (higher payout if you retire after July 1). There were options for retiring members to reduce their monthly pension so that a spouse/partner/beneficiary could get a larger monthly pension as a survivor. Veronica explained the pension benefit calculation. It is based on the highest average monthly compensation paid to a member. The Retirement System compares each member’s earnings for the 12 months immediately preceding their retirement date with the member’s highest fiscal year earnings. Whichever is higher is used for the pension calculation. She explained the cost of living adjustment changes resulting from the successful passage of Proposition B (June 2008 ballot) wherein the basic COLA (up to 2%) is now compounded and the

Attention Recruit Classes: 179 180 181 182 183

It is going on **25 years** since we ALL were in the academy and entered the department together.

I was wondering if anyone would be interested in having a reunion before we ALL retire.

This includes those that have retired already.

We made history back then, we can make history again!!

If interested, contact me as soon as possible so we can get this going!

Include: name, class, email, and contact number if possible.

Contact information:
Officer Yvette Poindexter #1146
Email: punkin85@comcast.net

supplemental COLA, when excess earnings from the Retirement System Trust Fund are present, was increased from 0.5% to up to 1.5%. In the best of years the compound COLA is 3.5%.

Joe Collins, Voya Financial, urged participants to select an appropriate asset allocation plan for themselves identifying their risk tolerance, time horizon, and retirement savings target. The **SF Deferred Compensation Plan** has multiple options and, if desired, a self-directed brokerage account. Joe said that the police department's average deferred compensation balances are the highest amongst all city departments. He further said that the target date portfolios (2020 to 2055), with their automatic rebalancing, were particularly attractive offerings for broad diversification. Each strategy suits a specific investor profile—based on the number of years you have until your planned start of distribution. Joe explained all the distribution options: defer distribution (up to April 1 of the year following the year in which you reach 72), lump-sum payment (full or partial), periodic payments (amount certain, period certain), annuity payment (fixed, fixed with period certain, joint and survivor) or a combination of these options.

When to start **social security** payments? The class agreed the sooner the better. If you began to collect at age 62 (the earliest age allowable) rather than at age 66 – 67 (normal retirement age for baby boomers), it would take 14 years for the older recipients to catch up. Monthly social security payments for police officers, subject to the windfall elimination provision, average between \$100 to \$450 after deduction for Medicare part B. The maximum social security monthly payment, at age 66, is now \$3,011— with the average monthly check now at \$1,404. **Edith Ruiz-Cisneros**, operations supervisor from the SF Mission office, provided a very lively discussion of social security (old age, disability & survivor) and Medicare benefits.

Dennis Meixner (retired SFPD), licensed tax preparer, covered the issues of **federal and state taxation in retirement**, Social Security off-sets, and retirement plan (traditional and Roth IRAs) distributions. With his short tax quiz, he clearly demonstrated the tax savings for those awarded an industrial disability retirement. Service retirements are fully taxable while IDR retirements are tax advantaged (paying state/federal income tax on less than half of the gross amount).

We are pleased to again have estate attorney **Gerald Woods** join the seminar explaining the basics of **estate planning** (wills, trusts, gifting, probate and its avoidance, estate taxes, powers of attorney, property titles, and medical directives). Mr. Woods has his law office in SF's West Portal area and is the POA recommended attorney for estate planning.

Retiree Associations & SF Police Credit Union

The class was reminded that police wages were set by Charter amendment prior to 1953; by annual salary survey from 1954 onward; and now by collective bargaining since 1992. Thanks to **Larry Barsetti** for discussing the **Veteran POA and the Retired City Employees organizations**. He said that the most valuable assets a police retiree has are his/her CCSF health plan and retirement plan. The mission of the VPOA – established in 1939 (currently with 890 members) is to protect retirees' wealth and health. He urged the class participants to qualify for social security benefits (40 units) and to consider finding some type of post-retirement employment or volunteer opportunity; just "doing nothing" will lead to a disastrous retirement. **Leila**

May POA Retirement Seminar

Dear Member,

Due to the current state of emergency and shelter in place order, we will be canceling the upcoming Retirement Seminar scheduled for May 19th, 20th and 21st.

As soon a new date is scheduled, you will be immediately notified. Any member who has already reserved a seat for the May Seminar will automatically have a reserved seat at the make-up seminar. Sorry for any inconvenience this may have caused you. The health and safety of our members and instructors cannot be compromised.

Be safe,
Tony

Pevearas and Tony Roldan provided many convincing reasons why members should continue their financial contacts with **The Police Credit Union** and make it their primary financial institution. **The Police Credit Union is a co-sponsor of this Seminar**. Thanks to The Police CU for the morning beverages and treats. **Leila** introduced **Chris Breault** who provides financial planning services for credit union members.

Leroy Lindo explained that the **Widows and Orphans Aid Association of the SFPD** was founded on January 13, 1878, for the express purpose of providing financial assistance to police officers' families at the time of a member's death. Retirement/Death benefits were first provided by the City and County of San Francisco in 1889 through the Retirement System. The Aid Association's original benefit was \$100 for a modest funeral and \$1,000 to help maintain the financial stability of the surviving family. The current annual dues are \$72; the current death benefit is \$17,500. Upon retirement from the SFPD, payroll deduction is no longer available. Members thereafter receive an annual statement or may do automatic transfer from the SF Police Credit Union or some other financial institution. To be eligible for benefits, a member must join while still an active member and must be under age 46. Contact info: woaasfpd@gmail.com or 415-681-3660.

Health Care Issues

Thanks also to **Art Howard** for candidly discussing emotional problems that can arise in retirement and how to avoid destructive responses. He explained the resources that are available through the **Department's Behavioral Science Unit**. He gave the very sad statistics of 8 SFPD retirees who drank themselves to death in the last 5 years and 6 committed suicide in this same 5 year period. Art explained how chronic exposure to occupational stressors over a typical police career of 25/30 years will definitely change your body and mind — for the worse.

Attendees were stunned by the costs of **health coverage upon retirement**. Few had realized just how good the POA Memorandum of Understanding is in keeping these costs down for members and their families. After retirement, there is no subsidized dental plan, but thanks to Proposition E (Nov. 2001 ballot) there now is a medical care monetary subsidy for the retiree's principal dependent. The member's health care cost on retirement, depending upon the plan selected and the number of dependents included, is zero or highly subsidized. **Aileen Hayashida-Fong**, senior HSS benefits analyst, urged participants to take care of their dental needs before retiring. She emphasized that the **HSS plans**, excepting the City's plan, were geographically limited. She said that the HSS walk-in hours are 8 am to 4:45pm; phone calls are taken for four hours every day. The plans available, as of January 2019, are: City Plan, Kaiser,

and Blue Shield. City retirees are indeed very fortunate to have life-time medical care; most employers terminate health care coverage at age 65. **Chris Canning**, employee elected commissioner on the **City Health Service Board** and SFPD police lieutenant, spoke on the funding of retiree health plans, the importance of Medicare reimbursements, and the pre-funding of retiree health care that new City employees (hired after January 10, 2009) will be required to make (up to 2% of salary) so as to pre-fund their benefits to the year 2038. 75% of health premiums are for drug/pharmacy benefits. At age 65 city retirees must purchase Medicare part B; for those not eligible for Medicare, their health care costs are significantly higher. Kaiser is now available throughout both northern and southern California for retirees.

Dr. Forrest Fulton, Ph.D. (formerly of the behavioral science unit, retired July 2003, and thereafter became a **certified gerontologist**) reminded the attendees that men are the suicide gender with men's rates now increasing and women's decreasing. Reason: women are better at expressing their feelings. He urged the use of stress reducers including restriction of caffeine and alcohol and the elimination of tobacco. Relying on the work of George Valliant entitled *Aging Well*, Dr. Fulton said that longitudinal research has shown what lifestyles led to a successful & long life. He mentioned: good attitude, positive self-identity, intimacy in relationships, love-work-play in balance, career transitions, generous & giving back, keepers of meaning, mentoring other people, integrity and a personal value system, need for a retirement plan with fun and creativity, wisdom in old age, and a spiritual dimension to help give meaning to life.

Mike Gannon (SFPD 1972-1998)

spoke, robustly and vigorously, on the issue of **long-term care insurance**. Mike is a licensed insurance salesperson (since 1984). He said that long term care is not covered by the CCSF health plans or by Medicare. As he told the attendees: "You deserve a long walk in the sunshine. You deserve the glory and honor that you earned as a public safety hero." With the average stay in a nursing home now 2.5 years and its annual cost of \$74,208 for a private room, he urged all to consider long term care insurance. Since almost 25% of original applicants for long term care are denied (medical issues), he urged picking this up in your early 50's. He thought that excellent long-term plans were available from Genworth (GE), Trans-America, Mutual of Omaha & John Hancock; he also urged comparison with the plan offered by CALPERS. Mike quoted his favorite financial advisor, Suze Orman: "1 in 1,200 homeowners will use their fire insurance, 1 in 240 automobile owners will use their auto insurance, but 1 in 2 long term care insured's will call upon their policy for financial assistance."

Program Conclusion

Retirement Board commissioners **Brian Stansbury** and **Al Casciato** talked about venture capital, private equity and the use of hedge funds in the System's trust fund. All three help reduce risk while delivering market rates of return. They said the trust fund is well capitalized and remains fully capable of meeting all of its pension obligations. Proudly they stated that our trust fund is one of the best funded in the nation.

The class thanked **Jim Standfield of Toast Catering** for the excellent lunches provided.

Next Seminar

There are **two remaining retirement planning seminars scheduled for 2020: May 19 – 21 (deferred due to shelter-in-place, to be rescheduled) and October 6 - 8. For 2021 a seminar is planned for March 9 – 11.** The seminar will be available to the first 40 persons, members and their spouses/partners, who contact the POA after the announcement is sent to all members with or near retirement eligibility. Preference is given to those members who are near retirement or who have already contacted the Retirement System for their retirement dates. The seminar fills up quickly so don't delay. Contact **Cyndee** at the POA (415-861-5060) if you desire advance notification for these seminars or wish to sign up.

CONFIDENTIAL SUPPORT FOR FIRST RESPONDERS & THEIR FAMILIES

Supporting Clients with:
Critical Incident Stress, Depression, Anxiety, Trauma Recovery, Grief & Loss, Relationships



Mary Dunnigan, MFT
 Licensed Marriage & Family Therapist
 Retired Sgt. SFPD/
 Behavioral Science Unit
 Office in Petaluma
(415) 755-7877
agent99md@comcast.net

My 30+ years of experience as a First Responder has provided me the unique opportunity to work with a multitude of life and work issues. I believe, with support, we all have the ability to be resilient and overcome the most challenging of events.
 Lic#112474

Widows' and Orphans' Aid Association

P.O. Box 4247, San Rafael, CA 94913-4247 ♦ Telephone 415.681.3660 ♦ Established 1878

Tuesday, April 14, 2020

The Widows' and Orphans' Aid Association of the San Francisco Police Department held their monthly meeting at 1230 hours, on Tuesday April 14, 2020. Due to the Co-vid19 Pandemic, the WOOA Board conducted our April 2020 meeting using our computers with Zoom technology. Trustee Leroy Lindo set up the meeting and provided the code numbers to attend, via our device.

Roll Call: President James O'Meara, Vice President Al Luenow, Secretary Mark McDonough, Treasurer Dean Taylor, Trustees Rob Forneris, Ryan Walsh, Lou Barberini, Leroy Lindo, and Administrative Assistant Sally Foster attended the meeting. Trustee Ray Kane was excused.

Approval of the Minutes: Vice President Al Luenow made a motion to accept the minutes from last month's meeting. Trustee Leroy Lindo seconded the motion. The motion passed without objection.

Receiving Applications; Suspensions and Reinstatements: Trustee Ray Kane responded to San Francisco Police Academy and presented our organization membership to the 268th Recruit Class. Ray signed up every eligible member in the class which totaled approximately 17.

The following WOOA members have not paid their membership dues for 2020. The last day to avoid suspension was March 31st. The names of the unpaid members were read aloud. President O'Meara asked the Board to postpone the suspensions to May 5, 2020 due to the Covid-19 Pandemic and the difficulty it has caused all of us. Leroy Lindo made a motion to extend the Unpaid Members suspensions to May 5, 2020. Ryan Walsh seconded the motion. The motion passed. President James O'Meara, pursu-

ant to the WOOA Constitution Article III, Section 3, announced that 2020 unpaid members will be "suspended" from all rights and privileges of our membership if we have not received their dues by May 5, 2020. At that time letters of suspension will be sent to all the suspended members: The below members have not paid their dues by the March 31, 2020 deadline, and now have the extended date of May 5, 2020 to pay their dues:

Anna Alexander, Eric Altorer, Kathryn Bartel, William Braconi, Randy Caturay, Patrick Cesari, Herman Clark, Michelle Craig, Ramon Davila, Edward DelCarlo, Matthew Davina Jr., Malia Dudum, Richard Ernst, Lara Fuentes, Michael Gerchow, Kahri Gill-Kehoe, Robert Hamblen Jr., Donald Hansen, Seamus Hodgkin, Mark Holland, Nicholas Hooley, Rey Ibay, Jacklyn Jehl, Donald Kallsen, Wayne Kanzaki, Jody Kato, Harry Keenan Jr., Steven Keith, David Kellogg, Mary Kilgariff-Weese, Theodore Lattig, Nico Lazzara, Albert Lee, Laurence Mahar, Peter Maloney, Mario Marino, Tedman Mark, Nicholas Marks, Joseph Mason, Nancy Mazur, Michael Mellone, Eric Mendoza Gopar, Charles Miller, Kevin Needham, James Nguyen, Douglas Novak, Jordan Oryall, Carlos Padilla II, F Gabriel Perez, Gianrico Pierucci, Luis Prietto, John Propst, Michael Radanovich, Nelson Reyes, Christopher Ritter, Darryl Rodgers, Susan Roth, Jerry Sarin, Ivan Sequeira, Colby Smets, Kevin Stancombe, Christopher Strickland, Mark Stull, Jennifer Traw, Ralph Vallimont, David Wasserman, Frances Williams, Ed Wong.

A late fee of \$10 will be added each month for suspended members who have not paid their 2020 dues. Suspended members are required to pay their back dues and fines, and submit a note of "good health" from their physician to apply for reinstatement. I submitted this

report to Ray Shine of the *POA Journal* on Sunday April 26, 2020. My apologies to any member who has sent their dues payment after April 26, 2020. There were no reinstatements. Member Paget Mitchell terminated her membership from the WOOA.

Communications and Bills: Treasurer Dean Taylor read aloud the monthly bills and beneficiary claims of our deceased members. Beneficiary payments were sent to the beneficiaries of Arvid Lindgren and Philip Barsetti. Trustee Rob Forneris made a motion to pay the monthly bills and beneficiary claims. Trustee Al Luenow seconded the motion to pay the outstanding bills and beneficiary claims. The motion passed without objection.

Report of Visiting Committee: No report this month.

Report of Trustees: We received the sad news of the passing of our following member:

Philip Barsetti, age 91: Philip V. Barsetti was born in San Francisco and grew up in Daly City. He was the only child of Victor A. Barsetti and Theresa M. Bourgon. Phil attended Jefferson High School in Daly City. After graduating from High School, Phil entered WWII by enlisting in the United States Navy. Phil was trained as a Radioman and was awarded with two Battle Stars while serving aboard the U.S.S. Talladega in the Asiatic Pacific American Area. Phil was in battle at Tarawa, Iwo Jima, and participated in the Philippines Island Liberation. After the war, Phil met and fell in love Terrie L. Gomes. They were married in 1948. Phil went to work for his father at the Dondero Marble Company until he was sworn into the 80th San Francisco Police Academy Class on April 16, 1956. Phil was assigned to Star #1437 and worked the following assignments during his 23-year career: Potrero Police Station (July 9, 1956), Central Police Station (January 2, 1957), Taraval Police Station (October 16, 1957), Central Police Station (September 5, 1960), and Phil's last stop was at Personnel (July 21, 1971). Phil retired after 23 years with a disability pension on July 1, 1979. After retirement Phil worked in the Security Industry at One Market Plaza, Tiffany's, and for Danielle Steele. Phil reunited with his parents, and his beloved wife

Terrie, who preceded him to heaven in 2017. He is survived by his sons Larry (Patricia), and Eddie (Carmen), and grandsons Nicholas (Meghan), Philip, Michael, and Dominic (Sarah), and great grand-children Reagan and Emmett. Phil also leaves behind his cherished dog, Rocco.

Report of Special Committee: No report this month

Old Business: No report this month.

New Business: No report this month

Good of the Order: No report this month.

Adjournment: President O'Meara led our Board in a "moment of silence" for the loss of Philip Barsetti, and all our passed members. President O'Meara then scheduled our monthly meeting for Tuesday May 12, 2020 at 1230 hours. The meeting location is unknown at this time due to the Co-vid19 Pandemic.

To All Members: Please visit our website at sfwidowsandorphans.org. Members can access new beneficiary forms for the purpose of making a change to their existing form. Click on the Resources box. Then click on the link for the beneficiary form. Complete the form with all necessary contact information and your choice of beneficiary. The new form requires the signature of a Board Member, or a Notary. Please send the form and any other correspondence to WOOA, P.O. Box 4247, San Rafael, CA 94913-4247. I can be contacted by email at markmac825@comcast.net, or by cell phone at 415 681-3660. We take time each month to acknowledge the following people who assist our efforts each and every month to ensure our highest level of Customer Service: Retired San Francisco Police Captain and the current Legal Defense Administrator of the POA, Paul Chignell, retired San Francisco Police Lieutenant and the current host of the Gold Country Reaper website Rene LaPrevotte, retired San Francisco Police Sergeant and the long-standing editor of the *POA Journal*, Ray Shine, David Ng of Personnel, Risa Tom of the Police Commissioner's Office, and finally to the men and women of the Traffic Command who allow us space for our meetings and files.

Mark McDonough
WOOA Secretary

In Memoriam...

The following San Francisco Police Officers were killed or died in the line of duty in the month of **May** of ...

2006: Sergeant Darryl Takeo Tsujimoto, heart attack during training exercise.

1969: Officer Joseph Brodник, killed by a gang of burglary suspects.

1955: Officer Henry J. Eidler, killed in auto collision.

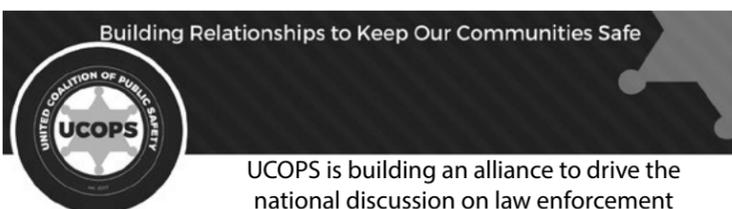
1916: Sergeant John J. Moriarty, shot and killed by counterfeiter.

1916: Officer Peter Hammond, shot by homicide suspect.

1913: Officer Byron C. Wood, shot during burglary investigation.

Learn more about San Francisco's Finest who died in the line of duty:

Visit the *Officer Down Memorial Page* at www.odmp.org/agency/3445-san-francisco-police-department-california
Read *Men of Courage*, by Captain Thomas G. Dempsey (retired)



UCOPS is building an alliance to drive the national discussion on law enforcement in a dynamic and positive way.

UCOPS
@UnitedCops



Follow us on Twitter



Deaths

The *POA Journal* was notified* of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:

PAUL EDWARD CRAIB*

Age 96, Retired SFPD
Died March 12, 2020
Notified by Terri Craib
*Regretably, Paul E. Craib was misidentified as James Michael Craib in the April issue.

RONALD RICHARD YODER

Age 75, Former SFPD
Died April 17, 2020
Notified by R. LaPrevotte

*Notifications are made by a POA member, family member, or other reliable source. The *POA Journal* believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.

Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, with prior approval of the editor, as a sidebar piece.

The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

Police, Firefighters Seek Workers' Comp Protections for Coronavirus

April 20, 2020

Law enforcement, firefighters and other first responders are raising alarms about the unique threat posed by the novel coronavirus to their health — and the need to protect personnel who get sick.

Some states have changed regulations to provide swifter access to workers' compensation coverage for essential workers in the community during the coronavirus pandemic. These employee-funded benefits can cover lost wages, additional sick leave, job protections and death benefits.

Not yet in California, where lawmakers and Gov. Gavin Newsom have not taken up the issue, leaving each claim to be evaluated on a case-by-case by employers and insurance carriers.

Nine Santa Rosa police officers and one Sonoma County sheriff's lieutenant have so far tested positive for the coronavirus, including longtime Santa Rosa Detective Marylou Armer, who died March 31 of complications from COVID-19, a respiratory disease caused by the disease. One Santa Rosa firefighter has tested positive for the virus.

The state must act — and soon — to assure these front-line workers don't have to worry about lost wages, benefits and time away from work if they get sick, said Stephen Bussell, president of the Santa Rosa Police Officers' Association.

"We definitely have a higher risk level than the general public," Bussell said.

Employees seeking workers' compensation generally must prove they acquired the illness or got hurt on the job in order for their claims to be approved.

There are exceptions for law enforcement and firefighters in California. State law provides automatic workers' compensation eligibility if they get diseases like tuberculosis, cancer and pneumonia.

Those are just some of the ailments on a list of conditions that, if acquired while employed, allow police and firefighters

to receive workers' compensation benefits without having to document where they got sick or injured. Last year, that list was expanded to include post-traumatic stress syndrome, a change made to acknowledge the heavy and growing toll of wildfires.

"That gets them treatment and paid time-off faster," said Laura Rosenthal, a Santa Rosa attorney who specializes in workers' comp claims for law enforcement.

As a new disease, COVID-19 is not included on the list of conditions that make it easier for police officers and firefighters to file a workers' comp claim.

But those employees who develop pneumonia while battling COVID-19 may have an easier time accessing workers' compensation benefits because the lung infection is part of the state exemption, Rosenthal said.

No such protections for any workplace-acquired diseases or injuries exist yet for nurses or health care workers. Rosenthal said she hopes the pandemic pushes the state to consider adding protections for health care workers.

"You have law enforcement transporting an individual with a staph infection to the hospital, and he's covered if he gets it," Rosenthal said. "But the minute you drop them off at hospital, the workers there don't get the same protection."

Bussell said the Santa Rosa Police Department has so far been supportive of employees with coronavirus who are filing workers' compensation claims, but it's no easy task to document where they got it. Officers are in the community on patrol and various assignments, they often take individuals to hospitals and are in a variety of settings where they may come in close contact with people carrying the virus.

"Right now we're doing our best to document exposures. It's challenging to document it and be accurate," Bussell said. "But the likelihood that it happened at work is greater than not."

From www.pressdemocrat.com

California's first LEO COVID-19 victim

SFPOA Mourns Death of Santa Rosa Deputy

By Tony Montoya, President San Francisco Police Officers Association

Santa Rosa Police Detective Marylou Armer succumbed to the COVID-19 virus on March 30, 2020. The veteran detective was just 43. Detective Armer is believed to be the first California law enforcement professional to have died from the disease.

On behalf of the men and women of the San Francisco Police Officers Association, I extend our sympathy and condolences to the Armer family, and to our brothers and sisters in the Santa Rosa Police Department.



J|C JONES | CLIFFORD

- ✓ Personal Injury
- ✓ Workers' Comp
- ✓ Disability Retirement
- ✓ Uninsured Motorists
- ✓ Auto Accidents
- ✓ Off-Duty Injuries

Integrity • Expertise • Results

www.JonesClifford.com

Tel. (888) 625-2251 or (415) 431-5310

MAKING A FALSE OR FRAUDULENT WORKERS' COMPENSATION CLAIM IS A FELONY SUBJECT TO UP TO 5 YEARS IN PRISON OR A FINE OF UP TO \$50,000, OR DOUBLE THE VALUE OF THE FRAUD, WHICHEVER IS GREATER, OR BY BOTH IMPRISONMENT AND FINE.

✓ Representing SFPD officers in "on-duty" and "off-duty" injuries, workers' compensation and retirement claims since 1970.

"One law firm to handle all of your claims."



Photo courtesy of Insp. Matt Perez (ret.)

Duggan's Serra Mortuary, Daly City

500 Westlake Ave, Daly City 650-756-4500

The Duggan Family Serving San Francisco Community Since 1885

Sullivan's and Duggan's Serra Funeral Services, 6201 Geary Blvd. SF FD228

duggansserra.com

sullivansfh.com



Working for you to keep you safe, working with you to protect our City.

San Francisco POA @SanFranciscoPOA



Follow us on Twitter

Puerto Rico Shuttles Police Stations Amid COVID-19 Curfew

By Danica Coto Associated Press

SAN JUAN, Puerto Rico (AP) — Puerto Rico on Wednesday closed its fifth police station in a week, raising concerns about the U.S. territory's ability to respond to the coronavirus pandemic as officers accused the government of exposing one of the largest police departments in a U.S. jurisdiction to COVID-19.

More than 150 officers are under quarantine as dozens await test results on an island that has reported 11 deaths and more than 280 confirmed cases amid a month long curfew that has shuttered beaches, parks and non-essential businesses.

The first police station to close is located in the popular tourist town of Rincon, where the 42-year-old wife of one officer recently died from COVID-19. Also shuttered are police stations in Aguas Buenas, Caimito, Moca and San German.

Matias said the union requested protective equipment two months ago but

has barely received any items.

"We are cannon fodder," he said.

Police Commissioner Henry Escalera told The Associated Press that officers have items including gloves and hand sanitizers, and that his department is awaiting delivery of more items that will allow him to distribute 30 face masks to each officer, along with protective gowns.

"There's a shortage," he said. "We hope that they will arrive."

Puerto Rico also has closed a 911 call center, a fire station in the island's capital, a medical emergency response office and a municipal emergency management office.

Critics are demanding the government investigate who police officers have been in contact with, including inmates and prosecutors, warning the virus could be more widespread than estimated since police have been stopping hundreds of people violating a curfew that is one of the strictest in any U.S. jurisdiction.

Over 300 of Houston's First Responders Under Quarantine for Coronavirus

By Emma Whalen | 5:35 PM Mar. 30, 2020
CDT | Updated 10:08 AM Mar. 31, 2020 CDT

Over 300 Houston police officers and firefighters were under quarantine for exposure to the coronavirus as of March 29, according to a city report.

In addition to those, 11 police officers and seven firefighters have tested positive for COVID-19.

"At some point, if nothing changes, we're not going to have enough people to call in on overtime," Houston Fire Chief Peña said.

About half of the firefighters who need to quarantine were exposed to the virus by another firefighter, Peña said and many were asymptomatic when they exposed others. The numbers fluctuate daily as new first responders are exposed and some quarantine periods end. Soon, the department plans to require firefighters to take their temperatures before beginning a shift, he said.

The concern extends to those who are making the call as well, Houston Professional Firefighters Association President Marty Lancton said.

"We respond to the most vulnerable everyday and we are already responding to people with underlying health conditions," he said.

Houston police union President Joe Gamaldi said most of the police officers who have been quarantined are required to do so because they recently returned from travel. For now, he said the department is able to offer its same level of service.

"Thankfully the calls for service are staying about normal and we're able to keep our heads above water but if any

of that changes it is absolutely going to have an impact on service," Gamaldi said.

Peña, like other leaders on the front line of the coronavirus battle, has been working to secure adequate protective equipment and keep his facilities clean. Emergency declarations from state and city officials have cleared red tape that prevents departments from quickly securing contracts with vendors.

The Fire Department currently has about a 30-day supply of personal protective equipment and Peña said they are working to amp supplies up to 60 day's worth. Recently however, before a shipment of protective gowns came in, Peña said the department was close to running out completely.

"We were down to two days' worth and we just got the shipment in," Peña said. "We're doing the leg work and we're also doing our part to do it judiciously by sending the minimum amount of people needed on a call and not being wasteful."

Gamaldi said the police department is finding ways to respond to more requests over the phone and supply officers with gloves and masks. He said HPOU has acquired 7,000 pairs of gloves 3,600 bottles of hand sanitizer for officers.

Most firefighters and police officers are quarantined at home but some who live with elderly or immunocompromised family members are staying in hotels.

Houston City Council plans to vote on leases with two hotels for additional quarantine sites April 1.

Coronavirus-stricken NYPD Chief of Transportation William Morris Expected to be Pulled Off Life Support

By Tina Moore and Craig McCarthy
New York Post, April 21, 2020

Coronavirus-ailing NYPD Chief of Transportation William T. Morris was expected to be pulled from life support after his family arrives at the hospital, The Post has learned.

The 61-year-old, a three-star chief who oversaw traffic and highway patrol, was reportedly on life support earlier on Tuesday and doctors were waiting for his son before removing him, police sources said.

Police Commissioner Dermot Shea appointed Morris to his executive staff in his first days as the city's top cop and tasked Morris with heading up the

NYPD's role in the city's Vision Zero program.

Morris' death would mark the 32nd fatality from the coronavirus outbreak among NYPD ranks. Six others were uniformed members of the service while the remaining 25 were civilian employees.

Transit Bureau Chief Edward Delatorre contracted the virus in March but has since fully recovered.

As of Monday evening, 4,435 members of the NYPD have tested positive for the virus since the outbreak began. Nearly 5,000 cops remained out sick with almost 1,700 in quarantine, according to the NYPD.

To all of San Francisco's
other essential workers:

Nurses, doctors, hospital workers,
grocery workers, delivery drivers,
Muni drivers, taxi drivers, postal
workers, pharmacy workers,
emergency dispatchers, and others.

Thank You!

— The San Francisco
Police Officers Association



~ Active SFPD ~

Joseph Garbayo

REALTOR®

CalBRE#02006853

m 510-556-4660 o 415-624-8598

f 510-768-8066

@ jgarbayo@Homesmartbayarea.com

w Homesmartbayarea.com

HOMESMART
BAY AREA

HomeSmart Bay Area - San Francisco
100 Pine Street, Suite 1250, San Francisco, CA 94111
Each brokerage independently owned and operated



Julia A. Hallisy, D.D.S.

Accepting Most Dental Plans

345 West Portal Avenue, #210
San Francisco, California 94127

Office Hours By Appointment • Telephone: 415.681.1011

Wife of Sgt. John Hallisy — Narcotics Bureau, retired

Boudin Blunders

Chesa Declares Open Season on Police Officers

Do you have a Boudin Blunder? Do you have info on a case that should be prosecuted?

Email Us Your Case



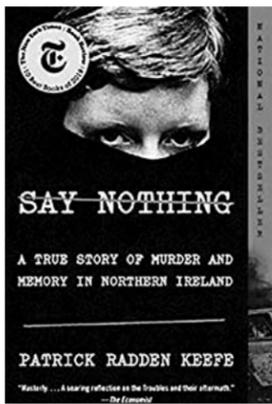
www.boudinblunders.com

Book Review

Say Nothing: A True Story of Murder and Memory in Northern Ireland

By Patrick Radden Keefe
Reviewed by Dennis Bianchi

Patrick Radden Keefe is an American writer and investigative journalist. He grew up in Dorchester, Massachusetts. He earned his undergraduate degree from Columbia University and his law degree from Yale Law School. In addition, he has a Master of Philosophy in International Relations from Cambridge University and a Master of Science degree from the London School of Economics. He has been published in many venues, including the *New Yorker*, *Slate* and *New York Times Magazine*. In addition to this book he has published two others: *Chatter* and *The Snakehead*. The book under review



here, *Say Nothing*, won the 2019 **National Book Critics Circle Award** for Nonfiction, and *Time* magazine named it the best nonfiction book of the year for 2019.

This book was loaned to me by retired San Francisco Police Department Inspector John "Kelly" Carroll. Kelly lectured in Criminal Justice at San Francisco State University for several years before recently retiring from that position. He has visited Ireland on more than one occasion and has a great interest in The Emerald Isle. Thank you, Kelly, for the great recommendation.

The overall subject of *Say Nothing* is the period of time that spans approximately 1960 to 1998 in Northern Ireland. It is often referred to as The Troubles and ostensibly ended with what is called The Good Friday Agreement of 1998. During the years 1960 to 1998, nearly 4,000 people were killed as a result of The Troubles. There is, however, another thread running through the descriptions of the violence of those many years, and that is what became of some of the victims of the Irish Republican Army, the IRA, whose bodies were not found and were referred to as The Disappeared. When the IRA wanted to make a point

to the community at large, the victim was left in a place where the body could be easily found and therefore present an obvious public message. The number of Disappeared was likely fewer than twenty, but the author focused a lot of attention on one of them named Jean McConville, a recently widowed mother of ten children. She was kidnapped in December of 1972 and never seen again. Her body was discovered in 2003 and her murder remains unsolved. The author has intertwined numerous personalities who were involved in that abduction and murder and other murders.

Two sisters, Dolours and Marian Price, who joined The Provisional IRA, are also a focus in the book, particularly Dolours. She gained great notoriety as a flamboyant and physically attractive outlaw, participating in the bombing of the courthouse in London known as Old Bailey, in which 200 people were injured. She was eventually captured and imprisoned and, while in custody, went on a hunger strike that gained a great deal of publicity. The author never resorts to the phrase that one person's freedom fighter is another's terrorist, but that message is clearly conveyed. Dolours Price later gained fame when she married the actor Stephen Rea. Upon their divorce Mr. Rea was given custody of their two children. Dolours died in 2013 as a result of overdosing on sedatives and anti-depressant medications. She was also considered an alcoholic. As the book describes her end, an investigation of her death produced "a verdict of death by misadventure." The author seems to agree with the irony of that verdict.

Mr. Keefe has a clear, crisp style. The story reads almost like a violent political thriller, but he keeps bringing the reader back to the reality of those awful times. His descriptions of the violence visited upon mostly Catholic Republicans living in Northern Ireland, who wished to

join the southern Republic of Ireland, by those who favored remaining with British rule explains how violence was not relegated to only one side of this conflict. There are violent, unrepentant participants on both sides of The Troubles, and Mr. Keefe depicts them well. Many of those people considered themselves soldiers engaged in a fight for their freedom. One of the more memorable of those people described in the book was Brendan Hughes. Mr. Hughes was closely associated with another man who figured large in the Provisional IRA named Gerry Adams. Mr. Adams has consistently denied being a member of the IRA and led the Irish political party, Sinn Fein. The men remained close friends through arrests, through imprisonment together and later struggles as well. Later, however, Mr. Hughes adamantly insisted that Mr. Adams was lying about what role Adams played throughout The Troubles. Both Mr. Hughes and Ms. Price insisted that Gerry Adams was not just a member of the Provisional IRA, but a leader who gave orders to have people killed, charges that Mr. Adams continues to deny.

Many of the readers of this column are familiar with the word "snitch." It is tossed about the criminal justice system frequently, describing someone who informs authorities or enemies, about those people with whom the teller of the tale is perceived to be aligned with. Of course, some people think of those who participate in this behavior as spies or moles, a person who appears to be aligned with one group but is surreptitiously working for another. In both Ireland and Britain the word depicting such a person is often "tout." Being a "tout" or informer was defined by the IRA as a crime punishable by death. It was such an accusation assigned to Jean McConville that led to her abduction and disappearance. The author makes some interesting observations as to the veracity of Mrs. McConville's charge. The title of the book comes from a saying that is likely often heard among clandestine



organizations: No matter what is said, say nothing.

The author had interviewed many of the people involved in these cases, as well as research conducted through archives and libraries. The book is divided into three parts, the last third of which explains, to some degree, how so much information became available.

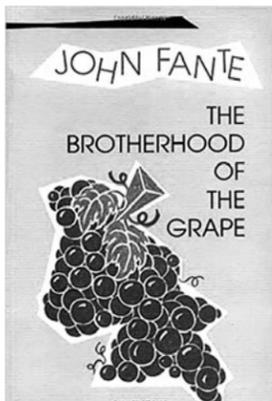
Between 2001 and 2006 oral historians at Boston College interviewed both Dolours Price and Brendan Hughes, among other people involved The Troubles. Price and Hughes revealed many details as to how the Provisional IRA operated, including the disappearance of Jean McConville. The information was recorded on condition that the content of the interviews was not to be released during their lifetimes. The Police Service of Northern Ireland (PSNI), upon learning of the existence of these taped interviews, subpoenaed the material prior to Ms. Price's death. The description of the legal battle between the college and not only the PSNI but also United States federal prosecutors, provides very interesting reading and some moral questions. As the college maintained, "our position is that the premature release of the tapes could threaten the safety of the participants, the enterprise of oral history, and the ongoing peace and reconciliation process in Northern Ireland." What became unpleasantly clear to me was the duplicity, if not outright hypocrisy, of most of the leaders of the Provisional IRA. If one is to believe what is revealed in Mr. Keefe's research then many of the so-called leaders were "touts" themselves.

This book continues to be listed among the nation's best-seller lists and for good reason. It is written with style and clarity, it is educational and keeps the reader turning the pages.

The Brotherhood of the Grape

By John Fante
Reviewed by Dennis Bianchi

John Fante was an American novelist, short story writer and screenwriter. He was born in 1909 and died at the age of 74 in 1983. He wrote eight novels, two novellas, and four books of short story collections. He is a successful screenwriter and is credited with at least six movie screenplays. He had his first novel published in 1938. In 1955 he was diagnosed with diabetes, which led to the loss of his eyesight. The disease progressed and he suffered the amputation of his toes, then feet and eventually his legs. Approximately five of his works were dictated to his wife during this battle with diabetes. He was born in Colorado and attended various Catholic schools, eventually enrolling at the University of



Colorado. He dropped out and moved to Southern California in search of a writing career. His writing has been cited as a precursor to the Beat Generation writers such as Jack Kerouac and William Burroughs. Charles Bukowski, a German-American novelist and poet,

was greatly influenced by Mr. Fante. Both writers addressed similar ideas: life at or near the poverty level, about alcohol, about writing, the drudgery of work, the best and worst of family relations, and sports. Fante used his own family background for much of his work. He based one of his characters, an ornery, alcoholic, cigar-smoking bricklayer upon his own father Nick Fante.

In 2010, the Los Angeles City Council named a city square after Mr. Fante. It is outside of the Los Angeles Central Library and near a neighborhood of Los

Angeles called Bunker Hill.

The Brotherhood Of The Grape was published in 1977 and continues to be re-published as do most of Mr. Fante's works. As a resident of Northern California and living in proximity of Napa Valley, a place known throughout the world as a producer of great wines, I was drawn to this novel based on the title. As I read the author's descriptions of Italian-American family life many other local personalities popped into my mind.

To sum up the novel, Henry Molise is a somewhat successful writer, fifty-years old or thereabouts, who had left his home in search of success and found it. He is dragged back to the family home as his siblings tell him that his parents are threatening a divorce. He returns to find that not much has changed since he left. His father, Nick, is now in his 70s but continues to drink too much wine, pursues other women and constantly bullies his wife. He is in no condition to work anymore but insists on taking on the building of a stone smoke house

in a mountain town at the request of an acquaintance. He bullies his son Henry into helping him in this endeavor, a predictably disastrous project. Fante does not use flowery language or make things saccharine. He mingles some excellent humor into unsavory situations. The relationship between father and son is both tumultuous and angry yet a bond is rediscovered.

This novel is not the biggest seller of Fante's collection. That would be, *Ask the Dust*, which was made into a movie released in 2006, starring Colin Farrell, Salma Hayek and Donald Sutherland. It was also influential upon the screenplay for the movie *Chinatown*. Many critics believe it is the greatest novel written about Los Angeles. I'll have to find out what I'm missing, soon. But, in *The Brotherhood Of The Grape*, Fante created a very memorable and dysfunctional family and story. Some consider it his most mature work. I wouldn't know, but I do know I enjoyed it a lot.

May Word Find

Created by Officer Michelangelo Apodaca
Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you've never solved a puzzle like these before, it's a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That's all you need to know before you sharpen your pencil and begin your search!

Find some of the delicious ice cream flavors listed below. Try a new flavor while you're at it! Stay healthy and be well.

BANANA	LEMON	ROCKY ROAD
BLUEBERRY	MANGO	SPUMONI
CHOCOLATE	NEAPOLITAN	STRAWBERRY
COCONUT	PISTACHIO	VANILLA
GRAPE	RASPBERRY	WATERMELON

H	B	L	N	B	D	X	C	R	D	X	Q	D	S	N
G	N	Y	O	L	E	A	H	G	Y	S	U	S	E	Z
I	N	O	M	U	P	S	O	U	G	H	K	A	E	N
R	C	O	E	E	A	T	C	R	C	G	P	U	Y	D
P	H	I	L	B	R	L	O	T	Y	O	U	P	B	M
Q	E	H	Z	E	G	S	L	C	L	K	Y	W	G	M
N	R	C	I	R	M	T	A	I	A	U	C	M	D	C
R	H	A	I	R	U	R	T	U	N	O	C	O	C	A
J	D	T	S	Y	I	A	E	T	A	A	G	H	R	H
P	E	S	V	P	N	W	P	T	N	N	V	D	G	O
Q	L	I	M	P	B	B	N	C	A	X	K	E	K	J
Z	Q	P	I	Z	P	E	U	M	B	W	H	Z	C	D
W	P	F	A	C	P	R	R	L	Y	L	L	V	J	S
H	K	J	P	Z	H	R	A	R	E	H	V	N	P	I
A	D	J	N	I	V	Y	N	K	Y	O	O	J	C	B

Classified Ads

House For Rent

BIG ISLAND HAWAII FOR LONG TERM RENTAL – Panoramic Ocean Views from 3 bed 2 bath 1850 sq ft new custom house in the Kona hills with designer furnishings. Large pool and hot tub & 1200sq ft lanai. Seeking 6 month minimum stay. Ideal for retirees looking for Hawaii living with time off to travel. Contact Nick Chorley 415-613-5179

NOVATO, single level, 3 bed/2 bath home, 1244 sq ft. Desirable Pleasant Valley/Sinaloa school district. New paint inside & out, hardwood floors, fireplace, A/C, W/D & refrigerator. Low mtnce yard. Tenant pays utilities. Landlord provides landscape care. Non smoker, no pets. Call Karyn (Jim-SFPD -ret) 415- 516-3221. \$3,300- SFPD discount offered.

Vacation Rental

SOUTH LAKE TAHOE CABIN - CUSTOM BUILT. 3 Bedrooms + Convertible Beds, 2 Baths, Sleeps 10 Adults + 3 Children. Bonus room that can be used as a bedroom plus game room with mini fridge and beautiful pool table. more info www.vrbo.com/106314 Call Eva 925-325-1461

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris 707-337-5514

SAN FELIPE-EL DORADO RANCH, BAJA, MEXICO. Beach golf course villa. Pool, hot tub, great fishing. Exclusive resort community. Go to www.eldoradoranch.com for more details or call Jim at 650-520-3868 and tell him Mike told ya about a discount for cops!

Vacation Rental

MAUI — KAPALUA GOLF VILLA RENTAL. 1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at www.VRBO.COM listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at 415-298-7205.

MAUI – KAPALUA GOLF VILLA – Best view in resort. Overlooks Kapalua & Napili Bays. Views from three sides. Living & dining rooms, lanai, designer bath & fully supplied granite kitchen. Upper level master suite with full bath, sweeping views. Second lanai looking at the 1st hole on the Bay Course. Two TV's, WIFI. Walking distance to the Tennis & Golf Shops, restaurants, beach and the RITZ. Access to 4 pools. We provide everything for the beach. Rates are set respectfully for SFPD and Military personnel. Villa is set up for two people only. Contact: Rich Bodisco – 415-810-7377. SFPD retired.

MAUI CONDO RENTAL-Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/nfo at www.flipkey.com/kihei-condo-rentals/p317667 or www.VRBO.com/221566. SFPD/SFPD discount. Contact Alan or Laurie McCann 925-260-2904

Free Classified Advertising Available for POA Members

The *POA Journal* has free classified advertising, a no-fee service available to our active and retired members. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.
- Ads must be typewritten and submitted to the POA, attn: *Journal Advertising* in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to journal@sfpoa.org

Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273 • Confidential e-mail: sfpd.bsu@sfgov.org

SERVICES:

Critical Incident Response Team (CIRT)
Contact DOC - 24 hour response (415) 553-1071

Work Related Trauma
Stress Unit Alcohol/Substance Abuse Support

Catastrophic Illness Program

MHN: Your free outpatient mental health benefit
(800) 535-4985, company code SFPD

MEMBERS:

Sgt. Art Howard
(415) 378-5082

Officer Dennis Rodelas
(415) 660-8664

Officer Aaron Cowhig
(415) 696-0607

Officer Jennifer Vicalar
(415) 860-0143

More than 1,000 New York City Police Officers Have the Coronavirus as 911 Calls Hit Records

By William Feuer
@WillFOIA

More than 1,400 NYPD employees, including more than 1,000 officers, have contracted COVID-19 as emergency calls in the city hit record highs, the police chief said Wednesday.

Some 6,100 uniformed officers, or about 17% of the 36,000-strong workforce, called out sick Wednesday, Police Chief Terence Monahan said.

A day earlier, Gov. Andrew Cuomo said he was “worried” about “essential workers getting scared and not wanting to show up.” “You know the number of police officers who are getting sick is going up,” Cuomo said Tuesday.

New York Fire Department officials told NBC News on Tuesday that 282 members, including firefighters, EMTs and civilians, have tested positive for COVID-19. At the same time, 911 call volume is hitting record daily highs, the department said.

On Monday, 6,527 medical calls were

placed to 911, and over the past few days, the FDNY has had to “hold” hundreds of calls, according to NBC News. This means that lower-priority sick calls have to wait for ambulances.

On Wednesday, Cuomo called for the NYPD to more aggressively enforce the city’s social distancing policies.

“The NYPD has to get more aggressive. Period. Period,” he said at his daily news briefing. “We’re going to need law enforcement to get more aggressive.”

COVID-19 has infected 43,119 people in New York City and killed at least 1,096 people, according to data compiled by Johns Hopkins University.

Last month, the New York City Police Benevolent Association filed a complaint with the State Public Employee Safety and Health Bureau demanding that the NYPD provide adequate protective equipment, including masks and gloves, to all officers.

“No matter how this pandemic progresses, New York City police officers will remain on the front lines and will

continue to carry out our duties protecting New Yorkers,” PBA President Patrick Lynch said in a statement. “The NYPD has not done enough to ensure that all of our members have protective equipment such as masks and gloves, nor does it have adequate supplies of that equipment to weather a prolonged outbreak.”

The city is trying to boost its capacity to test more police officers and first responders for the coronavirus, NYPD Commissioner Dermot Shea said Tuesday.

“I can tell you on the side we’re also working with the unions and the medical division and some outside people to try to boost up the testing available for our police officers. We do have a site right now open,” Shea said. “But we’re trying to boost up that capacity, so that we can get the answers for people that are concerned, so your families can get the answers.”

Cuomo said Tuesday he would send New York state police to back up sick NYPD officers if need be. Mayor Bill de

Blasio said some infected officers have begun to recover and until they are back to work, healthy officers will pick up some overtime.

“We’ll keep bringing in reserves. We’ll go to longer shifts if we have to. We’ll do more overtime, whatever it takes,” he said Monday on MSNBC. “We have 36,000 officers, the finest police force in the country. We are going to keep the city safe. We’ll make it work.”

Beyond New York, the epicenter of the U.S. outbreak, first responders in other cities are starting to get hit by the virus as well. In Detroit, 76 police officers have tested positive and 522 are in quarantine, Mayor Mike Duggan said Tuesday. He added that 17 members of the Detroit Fire Department have tested positive and 133 are in quarantine.

COVID-19 has infected 2,086 people in Detroit, according to the city, and killed at least 73 people.

Duggan announced last week that Detroit Police Chief James Craig tested positive for the virus.

Lacking Protective Gear and National Standards, Police Innovate Through Coronavirus

By Joce Sterman and Alex Brauer,
Sinclair Broadcast Group

WASHINGTON (SBG) — The coronavirus hasn’t put a stop to 911 calls. But experts say police officers in many places are missing key items when they respond: personal protective equipment and a national standard for how to handle a caller with COVID-19. As a result, many departments are innovating to keep officers safe in this crisis.

In Baltimore County, Maryland, the police department is being proactive in its approach to coronavirus, putting

out videos to let the public know how they’ll look if a 911 call has a potential COVID-19 connection. The department also took another innovative step early on in the crisis: creating what they call a “STRIKE Team” to handle calls involving coronavirus.

Among the officers on the task force are more than 80 School Resource Officers (SROs) in the county whose regular assignments were lost when schools shut down. They stepped up to fill a new role, serving and protecting as the first line of defense against the virus.

Each SRO was trained in how to

decontaminate and dispose of personal protective equipment (PPE), social distancing and specific responsibilities for when they’re dispatched to calls for service. Baltimore County Police Chief Melissa Hyatt says, “I have to commend those men and women. They took the responsibility. They got the training. They took the gear.”

Protective gear to keep COVID-19 at bay is at a premium. Shortages at hospitals have been widely reported, but first responders are also at risk on the front lines. Spotlight on America found police departments nationwide are already feeling the impact. The New York Police Department reports more than 1,000 officers have tested positive for coronavirus. In Chicago, at least 50 officers have been infected. And even in a smaller city like Buffalo, at least 17 officers have tested positive with another 20 in self-quarantine.

Yoes told Spotlight on America that in addition to lacking crucial equipment, there are no national guidelines for how police should respond in a pandemic. As a result, some are innovating solutions to keep officers safe while others haven’t grasped the severity of the crisis yet. “There are agencies that have their heads in the sand and don’t recognize the potentials that are happening,” he explained. “If we don’t take a serious look at what we’re doing with law enforcement, you’re going to see a second crisis coming down.”

It’s a crisis Yoes fears could lead to fewer cops on the street and the potential for an uptick in crime at a time when cities are already feeling vulnerable. It’s a worry shared by the National Sheriffs’ Association, which tells Spotlight on America a lack of protective equipment

is its main concern. That’s why he and the national FOP are calling on policymakers in Washington to find solutions, by setting national guidelines for police departments when it comes to response, testing and quarantine protocols. He also wants protections guaranteed for officers who end up getting sick.

“They should be able to come to work with the understanding that if and when they do contract the virus that agencies are going to stand by them,” Yoes said. “If we work together there’s absolutely nothing that can stop us, not even COVID-19.”

On Thursday, the U.S. Department of Justice made \$850 million available to public safety agencies nationwide. According to the department, agencies can apply immediately for that funding, which can be used to hire personnel, pay overtime costs, cover protective equipment and supplies, and other purposes.

Back in Baltimore County, they’re working to get masks and other protective equipment into the hands of hundreds of officers in an attempt to keep potential infections in their department to a minimum. Donations, according to Chief Hyatt, are helping. The department is also working its way through the ranks, training officers on COVID-19 response, with SRO supervisors acting as trainers. It’s part of this department’s efforts to protect the men and women who protect us.

“This is what they’re hard wired to do. They come to work every day and they do it,” Chief Hyatt said. “It’s our responsibility in leadership to make sure they have the training, the tools and the equipment they need to continue to do that and keep them as safe as possible.”

Dems Propose Expansion of Benefit Program for Public Safety Officers Killed or Disabled by Coronavirus

April 20, 2020

House Judiciary Chairman Jerry Nadler is proposing to expand a federal program to provide benefits to police, firefighters and other public safety officers who are permanently disabled by coronavirus — or death benefits to their families if they die from complications connected to the virus.

The New York Democrat’s bill, introduced Tuesday with Reps. Bill Pascrell (D-N.J.) and Max Rose (D-N.Y.), would expand a federal program that provides similar death or disability benefits to officers fallen or injured in the line of duty to include those public safety officials on the front lines of the coronavirus crisis.

“During this time of crisis, as the COVID-19 pandemic rages on, public safety officers remain on call 24-7, which puts them at serious risk for exposure,” Nadler said in a statement, adding, “As Chairman of the Judiciary Committee, I will do everything in my power to ensure this becomes law.”

The measure complements a parallel to a similar expansion of the program that Nadler authored after the Sept. 11,

2001, terrorist attacks, which provided death and disability benefits for those public safety officials killed or permanently injured during their response to the attacks. The new measure would account for those who suffered long-term conditions related to the Sept. 11 attacks and have remained on duty, only to have their conditions exacerbated by Covid-19.

Under the new measure, any officer who contracts coronavirus while on duty or up to 45 days before going off-duty could become eligible for benefits if their injury results in being “permanently prevented from performing any gainful work as a public safety officer.”

The Public Safety Officer Benefit program has provided billions of dollars to officers or their surviving family members since it began delivering payments in 1976. New York and New Jersey public safety officers have been particularly hard-hit by the coronavirus crisis. The NYPD alone has seen thousands of infections among uniformed and civilian officers, with more than 20 deaths as of Tuesday.

From www.politico.com

Like Us
www.facebook.com/SFPOA

Like



"WELL, I'LL BE. THIS IS THE FIRST CASE OF OXYGEN DEPRIVATION DUE TO OVER-USE OF A FACE MASK THAT I'VE EVER DIAGNOSED."

SF PAL News & Updates

By PAL Staff

Greetings from the SFPAL Team. These past few weeks were all about adjusting to COVID-19. At the same time, we remain committed to building community by organizing youth sports and healthy activities that develop personal character and foster positive relationships among police officers, youth, and dedicated volunteers.

While all of our programming has stopped to honor the shelter in place order, our coaches are in regular contact with their participants to provide them with program-specific drills and activities to keep them active and the stir-crazy away. We feel that our youth's health is more important than ever! Staying active keeps their hearts and lungs strong, their immune systems in shape and their minds from going stir-crazy.

Our Cadets continue to virtually meet on a weekly basis to continue their learning about 21st century policing in the SF community and we are virtually recruiting for our upcoming Cadet class in June by holding virtual orientations.



online. We are glad to say that we had a solid group of potential candidates attend the meeting!

Our virtual meeting started with a background of the program, and what a day looks like for a Summer PAL Cadet. We then had our current PAL Cadets tell their story, and how PAL has impacted their lives. The meeting ended with a Q&A, which allowed the group to ask questions about the program. We were pleased with the turn out of the meeting, and send a big Thank You to our PAL Cadets who took time out of their schedules to attend. We have another orientation scheduled and are hopeful that we will have another great turn out.

As of now, we are still anticipating to have an 11th Summer PAL Cadet class. Obviously there will be challenges that are presenting themselves, but we are trying to come up with options that would allow us to still have a class and



We are closely monitoring our upcoming events and programs with the hope that things will soon return to normal.

Now, let's catch up with our PAL Cadets and see what they have been up to.

Since Shelter in Place began, we managed to keep in touch with our Cadets. We held virtual trainings, and caught up with our Cadets to see what life is like for them. The meetings started with some "upper body reinforcements," to make sure our Cadets are keeping up with their physical training. We talked to the group about the importance of a healthy diet during these tough days and shared some exercises that they could do from home, just to make sure they are keeping up with their fitness.

Then the Cadets had a radio code test. They were given 15 minutes to complete the test, which most did in flying fashion. After that, each Cadet spoke about what life is like since the Shelter in Place began. We were glad to hear that our Cadets are still applying themselves to their schoolwork, and are trying their best to stay on top of their workload!

The following week we hosted a virtual 11th SFPAL Cadet class orientation. Usually, we hold these meetings at the Academy, and it provides an opportunity for potential Summer Cadets and their families to meet all of us involved with the PAL Cadet program. We have a video presentation, and our Cadets get to tell the group their PAL story. Due to Shelter in Place, we held this meeting

keep this wonderful tradition going. Stay tuned!

We look forward to when our programs will resume. Until then, we will prepare to make up for lost time and set a course for the future. We hope that you will join us in making sure that our mission remains sustainable as we navigate this unknown territory. We believe in keeping our connections to SF youth strong – even while engaging in social distancing and are still strengthening SF communities while doing so.

When all of this is over, our SF youth will need access to active and healthy opportunities that will develop personal character and foster positive relationships among police officers, youth, and dedicated volunteers. So, we invite you to help support the community around you, to make sure SF youth have free activities and events to return to after social distancing relaxes and we try to regain normalcy. Please consider making a gift through our website today that will help sustain our efforts to build community through this crisis. Stay safe, Your SFPAL Team

Upcoming Events

Registration for our Annual Golf Tournament at Crystal Springs Golf Course on September 17, 2020, is now open. Register early as we expect the event to sell out again! For sponsorship opportunities please contact us at admin@sfpal.org.



Sweatshirts \$45.00

SFPD Mounted unit apparel



Hats \$25.00



T-shirts \$30.00

Contact:
Susan Rolovich,
Mounted Unit
415-608-6191

Sports



Nick's Notes



By Nick Shihadeh,
Journal Sports Editor

How I Got The Nickname "The Iron Sheik"

CHECK IT OUT: Hey there sports fans. Since there are no sports to write about because of the pandemic going on, I thought I'd entertain you with a flashback to the summer of 2009 describing the day that led to me earning a new nickname: The Iron Sheik. Everyone who knows professional wrestling (WWF or WWE) is familiar with the Iron Sheik who was one of the many popular characters who participated over the years (see his picture that accompanies this column). Well folks, I gave the Iron Sheik a whole new persona one day, and I must admit that it wasn't one of my finer moments! Humorous? Yes, to a point. Embarrassing? Well, I think the story certainly bears that out. Regrettable? Let me answer that one with a question: Anybody got a time machine I can borrow?

It was Wednesday, June 10th, 2009, where the SF Police Softball League championship games were taking place at Silver Terrace. First would be the mid-morning B Division final between the Airport Checkers and Ingleside Station. I played on that Airport team as I was a member of the SFO Police Range staff at the time. During the game, Ingleside would take a big lead early and was cruising along until Airport started to rally late. A 10-2 lead was suddenly only a 10-8 lead with runners on in the 7th inning. With the tying runners on and two outs, I found myself at the plate with a chance to continue the rally. This is where all the "Tom Foolery" started.

Working the count to 3 and 2, I took the next pitch in order to load the bases and be the go ahead run. The next pitch appeared deep and was too close to take, but I took it anyway. To my horror, the ball caught the back edge of the mat. To my further dismay, I then got to watch umpire Glenn Ortega have his fun by calling me out on a third strike looking for the final out of the game. I was crushed. I let my teammates down, I let myself down, and then I kept my head down as we lined up to congratulate the Ingleside players on their victory.

The A Division championship game

was going to take place next between the Mission Diablos and the Bayview Pitbulls. I decided to hang out to watch the game and started to take solace in a cold beer. Well, that cold beer was followed by others afterwards. By the way, the Diablos won the game by a score of 9-6. To help the winning teams celebrate before the softball banquet that night, I may have had one or two beers too many. I would eventually get cleaned up and catch a ride to City Forest Lodge on Laguna Honda Blvd. in The City; this is where the softball banquets were taking place at the time.

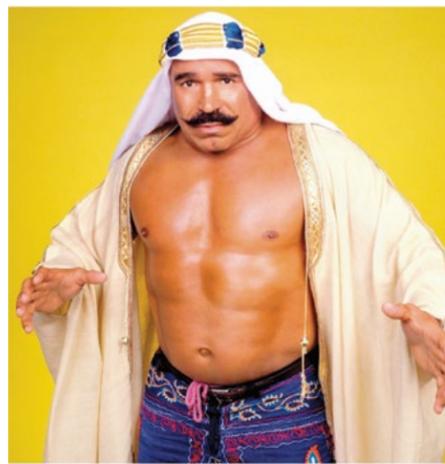
At the banquet, guys were "hammering me" over my taking a third strike to end the game earlier in the day. We sat down for a wonderful prime rib dinner provided by Ron Dumont who was catering the meal. It was shortly before the awards were to be given out by Kevin Worrell (he had just finished his first season as the "softball commish"), when I heard someone on the other side of the crowded room yell out: "Shihadeh's a dick!" I stood up and looked around, but couldn't figure out who had said it. I sat back down to continue my dinner. Again I heard it: "Shihadeh's a dick." I again turned to try and decipher where it was coming from, and again I couldn't. It rang out again, and teammate Mike Etcheverry told me to ignore it. Diane McKeivitt of the Airport Bureau was also at our table helping me remain calm. I told myself not to let whoever the a-hole get to me anymore. I mean, those of us who like to dish it out, also gotta learn to take it, too. Right?

Worrell started to honor the championship teams with trophies, and was eventually going to give out the various end of season awards. Again I heard "Shihadeh's a dick!" Well sports fans, my composure went into the crapper as this is when I snapped. I had a long day with losing the championship game, striking out looking to end the game, rolling all day, and then getting egged on with "Shihadeh's a dick." I stood up and went to the middle of the room and yelled out a challenge to whoever it was that was messing with me to stand up and let's have it out. I was swearing up a storm as I was livid.

I found out later that the culprit was the one and only Dante Giovanelli. He's a good buddy, but he's also one who is known for occasionally consuming one too many frosty beverages himself. As he was walking up behind me to let me know it was him trying to get my goat, Kenny Owens (San Mateo Sheriff who was another one of my teammates) thought he would help me out by grabbing me in a bear hug to constrain me and calm me down. That, folks, had the opposite effect as I started really losing it. I fought the bear hug with everything I had and was starting to get out of it when I pulled an already tight left calf muscle. Right there I was done. Kenny with the help of others convinced me to go outside with them. I had no choice but to do that.

Once outside, they thought that I was

calmed down enough so Kenny could release me. Right when he did, I slipped right past them and ran back inside into the middle of the room. Worrell was still at the podium and saw me re-enter in an agitated huff. He rushed over and urged me to please calm down as he was about to give me an award. He then walked back to the podium and proceeded to announce to the crowd that I was the recipient of the *Layne Amiot Memorial Most Inspirational Player Award* for the season!



The Iron Sheik of the World Wrestling Federation (WWF)

Boy, did I feel stupid at that moment. I went to the podium, apologized for my behavior, talked about how much of an honor it was to receive that award named after my beloved sergeant from both Mission and Park stations, and then went back to my table sitting down with

my tail between my legs.

The rest of the night ended without incident, but Marc Marquez later quipped that "The Iron Sheik" had made an appearance that night at the softball banquet. Of course, as always happens in these sorts of incidents, the name stuck.

The thing about nicknames is: it's bad form to try and give yourself one; and, once you get one and it sticks, you can't do anything about it. Almost eleven years later, it's still occasionally used. I guess it's appropriate given my Middle Eastern heritage, my enjoyment of pro-wrestling, and my "passionate behavior" that emerges from time to time. Guys still like coming up to tell me how they had been there that night, that they had never seen anything like it, and that it was one of the funniest damn displays that they had ever seen.

In hindsight, I'm glad those guys were so easily amused, especially now during this less humorous era of the C-Virus pandemic. That's why I thought I'd tell this story, in hopes of getting a chuckle out of my readers at my expense, as God knows we sure can use that now. I hope it worked, and that none of this ever reflects badly on the real Iron Sheik. He does not deserve the adverse association with my amateur antics. He was, after all, a pro; the real deal.

Otherwise, that's all for now.please stay WELL and safe, and So See Ya next month.....



SERVING SAN FRANCISCO AND THE GREATER BAY AREA SINCE 1981

ELECTRICAL SERVICES:

- Preconstruction Services
- Electrical Infrastructure Services
- Green Energy Systems
- Maintenance Services

COMMUNICATIONS SERVICES

- Structured Cabling Systems
- Cat6, Cat 6A, 10-GIG
- Fiber Optic & Copper Backbones
- OSP Fiber & Copper
- AV Programming & Installation
- Data Center Design & Installation
- Sound System Design & Installation
- 24-hour Emergency Service

WIRELESS SERVICES:

- Distributed Antenna Systems (DAS) Installations
- DAS Public Safety (ERRCS) Solutions
- WI-FI Services
- 24-hour Emergency Service

License # 401047



**ELECTRICAL
COMMUNICATIONS
WIRELESS**

2400 Third Street
San Francisco, CA 94107
415.642.3000

www.metroelectric.com

Co. A Members Staying Fit While Gym is Closed

By Kevin Worrell,
SFPOA Secretary

Due to our gym being closed and the need to stay physically and mentally fit, Lt. Chris Del Gandio from Company A led his folks on a 5K run through the district before the regular beats and assignments began. Of course, masks and distancing were requirements.



Officers in group photo from Left to Right: Ofc. Julien Winzelberg, Ofc. Fidel Abea, Ofc. Nicole Pacchetti, Ofc. Jacob Horton, Ofc. Marcus Holyfield, Ofc. Jacqueline Hernandez, Ofc. Ryan Jensen, Sgt. Mike Bushnell, Ofc. David Dito, Sgt. Jonathan Ozol, Ofc. Kaylin Stewart, Ofc. Eric Barreneche, Ofc. Kyle Simmons, PSA Shane Caya, Ofc. Jason Robards, Ofc. Michael Petuya, Lt. Chris Del Gandio.

SFPD Officer Represents Fashion Designer's Respect for Strong Women First Responders

By Val Kirwan,
Retired SFPD

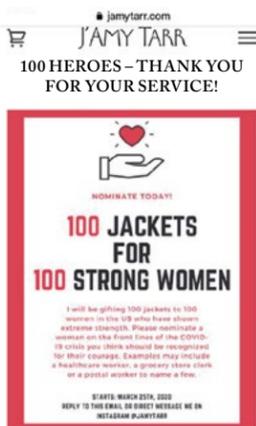
Mill Valley fashion designer Jamy Tarr was featured in the Marin Independent Journal for a project she was doing celebrating woman who are working during the coronavirus, (such as nurses, doctors, first responders, grocery store workers etc.) She named her project *100 Jackets for 100 Strong Women*.



Lily Prillinger, SF Police Officer, Crisis Intervention Team

Unbeknownst to her, SFPD Officer Lily Prillinger was nominated by a neighbor to be one of those recognized. Lily was selected and received a designer jacket as a gift from the grateful local designer.

On behalf of Lily and all our great women first responders, I thank Ms. Tarr and wish her all the best during this COVID crisis. For more information about her and the design studio she owns and operates, please visit www.jamytarr.com.



THANK YOU FOR YOUR
SERVICER



San Francisco Police Make Arrest, Locate "Jackson" the Dog Taken in December Dognapping

April 21, 2020

On December 14, 2019 at approximately 9:12AM, San Francisco Police officers from Ingleside Station responded to the

400 block of Cortland Avenue regarding the theft of a dog.

The victim, a 31 year-old San Francisco resident told officers that she left her

dog, "Jackson," tied to a bench while she went into a grocery store. An unknown suspect stole Jackson, a 5 year-old a black, white and gray Mini Australian Shepherd with blue eyes.

Over the past five months, investigators from the SFPD Burglary Detail worked cohesively to author several search warrants, examine video footage, and follow-up on potential leads. A crucial turning point in the investigation occurred in Los Angeles County when Jackson was spotted by community members. The incident details were provided to law enforcement, which facilitated key leads in identifying the suspect responsible for stealing Jackson. An arrest warrant for grand theft was issued.

On April 17, 2020, 27 year-old Nicholas Bravo, a Palmdale, CA resident, was arrested for felony grand theft. Bravo was already in custody at San Joaquin County Jail for matters unrelated to Jackson's

theft. Bravo was cited to appear in San Francisco Superior Court this summer.

On April 20, 2020 the lead SFPD investigator was notified that Jackson had been surrendered to Los Angeles County Animal Care and Control in Palmdale, CA. Jackson was retrieved from the shelter by a close family friend and taken to Santa Monica, where he was recovered by SFPD and driven back to San Francisco. In the early morning hours on Tuesday, Jackson was finally reunited with his owner one week after his sixth birthday.

This arrest and Jackson's return is the direct result of dogged work by investigators from the SFPD Burglary Detail, the SFPD Special Investigations Division and investigators from the Los Angeles County Sheriff's Office.

Video of Jackson reuniting with his owner is available at: <https://vimeo.com/410168937/bede33d223>



Emilie Talermo after being reunited with her six-year-old dog Jackson in San Francisco, on Tuesday, April 21, 2020. (Courtesy of Emilie Talermo via AP)