



JOURNAL

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SAN FRANCISCO POLICE OFFICERS ASSOCIATION

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www.sfpoa.org

Farewell Message

Well, It's Been Interesting . . .

By Gary Delagnes,
SFPOA President

It's been an incredible 35 years for me. Actually it's been an incredible 59 years. To have the opportunity to grow up, live, and then work in this crazy, insane, magnificent city has been a pretty special experience.

At the time none of us knew we were growing up right in the middle of history. Many will say the 60's may have been the most important decade of the 20th century, and those of us who lived here enjoyed a ringside seat to history. John Kennedy's assassination in 1963 (all I can recall is my mother crying for 3 days), Martin Luther King and Robert Kennedy dying from assassins' bullets just 5 years later. The Vietnam War, The Civil Rights Movement, Haight-Ashbury, The Gay Rights movement; San Francisco was right in the middle of it all. I remember going to Golden Gate Park on Friday afternoons in my St. Anne's uniform and watching groups like the Grateful Dead, Tower of Power, Santana, Crosby, Stills, and Nash, and Jefferson Airplane while at the same time being raised in a strict Catholic family and being taught to accept everyone for who they were.

Having a chance to attend St. Ignatius, and then USF, and having the opportunity to play 4 years of college baseball wearing my city's name on my chest was pretty cool. I started the academy June 26, 1978 at the age of 24. Nothing has made me prouder than to wear that seven-pointed star with my city proudly displayed on the front. The police academy was on Treasure Island in those days and I had my problems with authority. Even though I had spent 16 years in Catholic schools, I was still a little belligerent and almost got kicked out



for insubordination by none other than Academy Commanding officer Mike Hebel!

Even though I was still a bit immature when I went into my FTO assignments, I could hold my own as a street kid with a degree of life experience. Once I got out there, I loved it. Within one month in the FTO program we had witnessed the "Jonestown" massacre and the murders of Mayor George Moscone and Harvey Milk.

I have been proud to stand beside you for twenty-six years, and equally as proud to serve as your POA president for another nine.

Less than a year later, May 21, 1979, I stood on the steps of City Hall and watched as rioters were tacitly allowed to take over the front steps of the building and injuring over 100 police officers in the process. I watched 10 radio cars burn to the ground while we were forced to stand and watch. It was a total debacle, and nearly devoid of competent command. The rampage was in response to the lenient sentence Dan White had received for the double murder, and it would not be the last

time that I experienced inept, spineless leadership in our department.

I was lucky enough to be assigned to the Central district after my FTO, and spent the next six years working midnights in the Tenderloin along with some great cops, including a young fellow named Greg Suhr. I think those early years are when I learned to be a cop and also mature as a man.

To witness day in and day out the "human condition." To see the results of murder, rape, drug addiction and a host of other human maladies, and the senselessness of it all, was an eye opening experience.

It was during those early years that I developed a profound respect for my fellow officers and for my chosen profession. Spending twelve years in the Narcotics Division working with some of the most dedicated and courageous cops imaginable will be something I will never forget. People criticize the "Thin Blue Line" but I say embrace it. Nobody can pass judgment on you unless they have walked a mile in your shoes. Protect each other and don't let people who don't have the guts to get on the battlefield judge your actions. Many in this world are watchers who stand up for nothing. You, on the other hand, have chosen to enter the fray, even charge headfirst into it. While the watchers stand safely on the sidelines and second-guess your every move, you rise in the heat of the moment and take charge. I have lived in the company of heroes for 35 years. It has been a privilege.

There were, of course, some crazy times. The 1989 Loma Prieta Earthquake when nobody went home for three days but were glad to do what we could. The days following 9-11 when people actually showed some appreciation for what we do. That night on the steps of City Hall, and the first 49er parade. The Pope's visit, the Democratic National Convention, and — finally — that first Giants World Series Championship parade. Unforgettable times in a great career!

On the other end of the spectrum,

losing three partners long before their time, witnessing the loss of fourteen officers in the line of duty, and watching many others die way too soon as a result of this profession has been heartbreaking and humbling.

I have been proud to stand beside you for twenty-six years, and equally as proud to serve as your POA president for another nine. I have tried to speak for you and represent you effectively and aggressively, and I assure you I tried to have your back every step of the way. We have made unprecedented strides in our compensation, benefits, and working conditions, and you all deserve every penny. No one knows the road you travel, the sacrifices you make, and the price you pay to be a San Francisco police officer. I have immense respect for all of the you, and the work you do, because I know how difficult it is to function as a police officer while at the same time keeping your sanity and raising a family.

I will never forget our fallen brothers and sisters who have died serving this city, whether it happened in the line of duty or not. I walk away with a smile on my face because I could not have picked a better profession and there is no other city in which I would have wished to serve. I look forward to retirement and its many new challenges, but being a San Francisco police officer will be the greatest achievement of my life, and I will miss my second family in the worst way. Time moves quickly, so enjoy every day and never take for granted the people in your life. To me you are all heroes. Only those of us in the profession understand the physical, psychological, and emotional toll it takes on our body and soul and most of us somehow keep it together.

I wish you all a long and prosperous life, and be safe out there. God bless you all.

Oro En Paz — Fierro En Guerra.

"There are three kinds of people in the world. There are wolves, there are sheep, and there are those who protect the sheep from the wolves. They are called police officers."



May is Memorial Month

Honor our Country's Fallen Military and Law Enforcement Heroes

This year, the California Peace Officers' Memorial will enroll
San Francisco Police Inspector Brian D. Olcomendy

Ceremonies in Sacramento May 5 and 6, 2013

Log onto www.camemorial.org for the Schedule of Ceremonies and Events

Minutes of the April 17, 2013 SFPOA Board Meeting*

1. Sergeant-at-Arms Valdez called the meeting to order at 1205 hours and led the Pledge of Allegiance.

2. Secretary Montoya conducted the roll call of the Board of Directors and Executive Board.

3. Supervisor Mark Farrell gave a presentation in regards home down payment assistance that is part of Proposition C. Supervisor Farrell fielded several questions from members who were present at the meeting. Interested members should log on the SFGOV website and look for the link “Mayors Office of Housing”. Any specific questions should be directed to your unit or station representative.

4. Rep. Sorgie (Co G) made a motion to adopt the minutes from the March 2013 POA Board Meeting. Motion was seconded by Rep. Vance (Co K) and passed by voice vote without opposition.

5. Treasurer Stansbury introduced Catherine Gardner an accountant from Miller and Kaplan which is the firm that audits the POA on
- an annual basis. Catherine gave a presentation to the Board regarding the 2011 audits. Once again the POA received the highest possible rating.

6. Retiree Glenn Sylvester who is the President of the Filipino Association of Law Enforcement Officers gave a presentation to the Board which included a financial request. Glenn was accompanied by active member Rommel Baldovino (Co H). On behalf of FALEO, Glenn and Rommel were seeking \$1000.00 to assist with the funding of the Officer Nick Birco Memorial Scholarship Fund and \$1000.00 to assist with the funding of the Officer Bryan Tuvera Memorial Fellowship Fund. The Scholarship and Fellowship awards will be announced at FALEO’s annual dinner being held May 25, 2013.

7. Former Board Member Lt. Liam Frost stopped by the meeting on his last day with the SFPD. Liam was making his rounds throughout the City thanking and visiting with all those he has worked with during



Sean, Liam and Jennifer Frost

his 31 plus years with the SFPD. Liam was joined by his son Sean (Co B) and daughter Jennifer (DA). After a brief speech, the Board thanked Liam for all of his years of service at the POA and with the SFPD by giving him a standing ovation and loud round of applause.

- Congratulations Liam, wishing you a long and healthy retirement.

8. President Delagnes announced that the POA has reached a tentative agreement with the Department on a P-2 policy involving the Honda and Mounted Units. President Delagnes further announced that meet and confer sessions are ongoing with regards to P-1 and other transfer issues.

9. President Delagnes announced that the POA is having its third meeting next week with the City in regards to possible contract extensions.

10. Paul Chignell gave an overview on current disciplinary issues. Paul discussed how many members have been represented at OCC and IA year to date as well as the amount of open Police Commission Cases and how many he believes are close to a disposition. Paul suspects that the number of members represented at OCC and or IA may be higher as not all members are utilizing the current scheduling procedures in place at the POA.

11. Vice President Halloran talked about the need for timely notifications to the POA and its representatives during critical incidents involving our members.

12. Vice President Halloran talked about upcoming Board vacancies

Board of Directors Meeting Roll Call					
April 17, 2013					
President	Gary Delagnes	P	Co. G	Chris Breen	P
Vice President	Marty Halloran	P		Dean Sorgie	P
Secretary	Tony Montoya	P	Co. H	Larry Chan	P
Treasurer	Brian Stansbury	P		Frank Pereira	P
Sergeant-At-Arms	Joseph Valdez	P	Co. I	Russ Gordon	E
Editor	Ray Shine	P		Jody Kato	P
Co. A	Ed Browne	P	Co. J	Kevin Lyons	P
	John Van Koll	P		Kevin Moylan	P
Co. B	Larry Bertrand	P	Co. K	Steve Landi	A
	Danny Miller	P		Harold Vance	P
Co. C	Duncan Gilles	P	Hdqtr.	John Evans	P
	Chris Schaffer	P		Raphael Rockwell	P
Co. D	Martin Covarrubias	P	Tactical	Mark Madsen	E
	Matt Rodgers	P		Pete Schlegle	E
Co. E	Tim Flaherty	P	Invest.	Sean Frost	E
	Jesus Peña	E		Dan Silver	E
Co. F	Paget Mitchell	P	Airport	Val Kirwan	P
	Kevin Rector	P		Reynaldo Serrano	E
			Retired	Ray Allen	P

San Francisco Police Officers Association Editorial Policy

The POA Journal and the POA web site (www.sfpoa.org) are the official publications of the San Francisco Police Officers Association and are published to express the policies, ideals, and accomplishments of the Association. The following provisions that are specific to the publication of the POA Journal shall also be applicable to publication of material on the POA web site to any extent that is practical. Publication of material in the POA Journal or on the POA web site does not necessarily include publication on or in both instruments of communication. Nor does the following editorial policy for the POA Journal preclude a different or contrary editorial policy for the POA web site.

Member Opinions and Commentary: Unsolicited Written Material

A member or group of members may submit unsolicited written material to the POA Journal that expresses his/her/their opinion(s) and concerns within the following limitations and guidelines:

• Such material must be addressed as a letter or mail using common salutations such as “Dear POA,” “Editor,” “SFPOA” “Dear POA Members” etc.

• Such material must be authored and signed by the member(s) making the submission. Anonymous submissions will not be published.

• Such material must be factually correct and presented in a respectful and civil manner.

• Such material can not be slanderous, unnecessarily inflammatory, sexist, racist, or otherwise offensive, nor can it be disparaging of any member or bring upon them unwarranted accusation or rebuke, either express or implied.

• Such material can be forwarded to the editor by electronic mail, US Mail, inter-departmental mail or other written communication, or delivered in person to the editor or to any person in the POA office.

• Upon receipt of such material, the editor shall cause it to be published in the next regular printing of the POA Journal, or in a future issue designated by the submitting member provided that the content complies with all the provisions of this policy. Such material will not necessarily appear in more than one issue of the POA Journal.

• Such material will be published in a designated section that shall be clearly titled as “Letters to the Editor,” “Letters to the Journal,” “Mail” or other similar title indicating that the material included therein is the express opinion of the author(s) and not necessarily that of the SFPOA or any of its elected or appointed officers.

• Depending upon considerations of timeliness and space, the editor reserves the right to withhold publication of such material for as many as two issues. The editor also reserves the right to decline to publish material beyond a date wherein the context of the material is no longer timely.

• All such material is subject to editing for grammar and punctuation. Portions of a submission may be omitted for considerations of space so long as the general context of the material is not significantly diminished or altered.

• The editor may select portions of a submission to be highlighted in a common editorial manner such as pull quotes, sub-heads, or kickers.

Other Submitted Material

All other written, photographic, or graphic material must be:

• Specifically solicited by the editor;

• Or be unsolicited material that may be published at the discretion of the editor, and in accordance with other applicable sections of this editorial policy and Article XI, Section 8(e) of the by-laws.

The San Francisco Police Officers Association

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(USPS #882-320)

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800 BRYANT ST., 2nd FL., SAN FRANCISCO, CA 94103

(415) 861-5060

www.sfpoa.org

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VICE PRESIDENT Martin Halloran

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Co. C..... Chris Schaffer

Co. D..... Martin Covarrubias, Kevin Healy

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Co. F..... Paget Mitchell, Kevin Rector

Co. G Chris Breen, Dean Sorgie

Co. H Larry Chan, Frank Periera

Co. I..... Russ Gordon, Jody Kato

Co. J..... Kevin Lyons, Kevin Moylan

Co. K..... Harold Vance, Steve Landi

TAC..... Mark Madsen, Pete Schlegle

HEADQUARTERS John Evans, Raphael Rockwell

INVESTIGATIONS Dan Silver

AIRPORT BUREAU Val Kirwan, Reynaldo Serrano

RETIRED Ray Allen

ASSOCIATION OFFICE: (415) 861-5060

ADDRESS ALL CORRESPONDENCE TO: Editor, POA Journal, 800 Bryant St., 2nd Floor, San Francisco, CA 94103. No responsibility whatever is assumed by the POA Journal and/or the San Francisco Police Officers Association for unsolicited material.

The POA Journal is the official publication of the San Francisco Police Officers Association. However, opinions expressed in this publication are not necessarily those of the SFPOA or the San Francisco Police Department.

Members or readers submitting letters or articles to the editor are requested to observe these simple rules:

• Address letters to the Editor’s Mail Box, 800 Bryant St., 2nd Floor, San Francisco, CA 94103.

• Letters must be accompanied by the writer’s true name and address. The name, but not the street address, will be published with the letter.

• Unsigned letters and/or articles will not be used.

• Writers are assured freedom of expression within necessary limits of space and good taste.

• The editor reserves the right to add editor’s notes to any article submitted, if necessary.

• Articles should be typed, double-spaced, or submitted via e-mail or on disk in Microsoft Word.

ADVERTISING: Contact Michael Popoff, Advertising Coordinator

(415) 515-1862 • sfpoa_ads@sbcglobal.net

POSTMASTER: Send address changes to POA Journal, 800 Bryant St., 2nd Fl., San Francisco 94103.

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- at Co E, Co G, Co C and Investigations. The vacancies are the result of transfers and retirements.

13. Vice President Halloran announced that the 14th Annual San Francisco Bay Area Law Enforcement Society Dinner Dance will be held on May 18, 2013. Honorees include Capt Joe Garrity (TTF) as Officer of the Year, Jerry Cassidy (Father in-law of Ed Carew) as Citizen of the Year, Officer Tom Cunnane (Co A) Lifetime Achievement Award and Sergeant John S. Macaulay Memorial Award. Vice President Halloran provided Board Members with posters and requested that the posters be posted at their respective units.

14. Vice President Halloran reminded members of the upcoming Officer Thomas Westbrook Family fundraiser.

15. Vice President Halloran received a phone call from Commander Mikhail Ali (MTA) requesting to meet and confer over Body Cameras to be worn by our members. Commander Ali indicated the cameras would be worn by plain clothes sergeants (35 car, CIU, VRT, GTF) officers and sergeants assigned to Co K Solos and any volunteers. This would be during the pilot program. Representatives from the affected
- units should have a representative participate in the meet and confer process. Meeting times and locations are forthcoming.

16. Treasurer Stansbury gave a power point presentation with regards to employee retirement contribution rates. Members should anticipate a member contribution increase of 1.5 % effective July 1, 2013. The increase is due to language associated with Proposition C.

17. Treasurer Stansbury provided each Board Member with a copy of the monthly expense recap report. Treasurer Stansbury noted that we are approximately \$100,000.00 under budget for the year.

18. Rep. Rockwell (HQ) is seeking volunteers to assist with the Challenger Baseball League. Contact Rep. Rockwell for further information.

19. Rep. Chan (Co H) talked about changes in the requirements for taking future Lieutenant and Captains exams. Lieutenant candidates are required to have three years in rank and possess a POST Supervisory Certificate. Captain candidates are required to have three years in rank and possess a POST Managerial Certificate.

20. President Delagnes announced that the current Captains list is being extended for one year.
21. President Delagnes announced that the current Sergeants list should be adopted in the near future as the protests are nearly done being vetted.

22. Rep. Mitchell (Co F) raised a concern that members assigned to Park Station are not receiving their HP or night differential when working as the LWLP Lieutenant. Rep. Mitchell encouraged other Board Members to poll their members to see if this is isolated to Park Station or if other units are being affected.

23. Jack Hart (Co C) who serves as the Treasurer for PAL gave a presentation which included requesting a financial donation of \$20,000.00.

24. Rep. Gillies (Co C) made a motion to donate \$17,500.00 to PAL which is inline with previous year's donations. Motion was seconded by Rep. Rockwell (HQ) and passed by voice vote without opposition.

25. Rep. Sorgie (Co G) made a motion to donate \$2000.00 to FALEO to assist with funding the Officer Nick Birco Memorial Scholarship and the Officer Bryan Tuvera Memorial Fellowship. Motion was seconded by Rep. Allen (Ret) and passed by voice vote with one Board Member opposing.

26. Rep. Bertrand made a motion to donate \$3000.00 to the Up and
- Running Again Foundation. Motion was seconded by Rep. Rodgers (Co D) and passed by voice vote with one Board Member Opposing.

27. Rep. Rodgers (Co D) made a motion to sponsor four golf players for the upcoming Hazey Invitational Golf Tournament which is Honoring Deceased Member Gary Hazelhofer. Motion was seconded by Rep. Covarrubias (Co D) and passed by voice vote without opposition.

28. President Delagnes closed the meeting with the announcement of the passing of retiree Gale Wright. President Delagnes talked about all the accomplishments Gale had during his tenure at the POA.

29. Meeting adjourned at 1430 hours.

Respectfully Submitted,
Tony Montoya
POA Secretary

** These minutes will not be adopted by the Board of Directors until the next General Membership meeting. Corrections and amendments might be made prior to a vote to enter the minutes into the permanent record. All corrections and/or amendments will be published in the succeeding issue of the Journal.*

Calendar of Events

Mark your calendars for the following meetings and events by the POA and its friends and supporters. All dates and times are subject to last minute changes, so always contact the event coordinator to confirm dates and times. If you have an event you would like posted on our calendar, contact the editor at journal@sfpoa.org.

Regularly Scheduled Meetings or Events

Event	Location	Date & Time	Coordinator
<i>Meeting,</i> Veteran Police Officers Association	Pacific Rod & Gun Club 520 John Muir Drive, SF	Second Tues. of Every Month, 11:00 am	Larry Barsetti (415) 566-5985 larry175@ix.netcom.com
<i>Meeting,</i> Widows & Orphans Aid Association	Hall of Justice, Room 150, (Traffic Co. Assembly Room)	Second Tues. of Every Month, 1:45 pm	Joe Reilly (415) 681-3660 woaasfpolice@gmail.com
<i>Meeting,</i> American Legion SF Police-Fire Post	War Memorial Building 410 Van Ness Ave., SF	Second Tues. of Every Month, 6:00 pm	Greg Corrales (415) 759-1076
POA Board of Directors Meeting	POA Building	Third Wed. of Every Month, Noon	POA Office (415) 861-5060
<i>Meeting,</i> Retired Employees of CCSF	Irish Cultural Center	Second Wed. of Every Month, 11:00 am	Reyna Kuk (415) 681-5949
<i>Retiree Range Re-qualification</i>	SFPD Pistol Range	First Fri. of each Month, 0730 – 1130	Range Staff (415) 587-2274
<i>Meeting.</i> First Responders Peer Support (Not AA)	St. Andrews Church 1600 Santa Lucia Ave., San Bruno	Tuesdays 7 – 8:30 PM	Greg Collaco (650) 455-2840

Specially Scheduled Events

Peace Officer Memorial Ceremony	Capitol Mall, Sacramento	May 5 and 6, 2013 Various Times/Events	www.camemorial.org
Retirement Celebration Honoring Liam Frost	SF Italian Athletic Club 1630 Stockton St., SF	Wednesday May 8, 2013 5:30 PM	Dom Panina (415) 860-6142
Retirement Celebration Honoring Inspector Jeff Levin	Italian-American Athletic Club 1630 Stockton St., SF	Friday May 10, 2013 5:30 PM	Marty Halloran (415) 861-5060
City Youth Now Spring Gala	Bently Reserve 301 Bently Street, SF	Friday, May 17, 2013 6:00 PM	cityyouthnow.org or phone (415) 753-7576
Retirement Celebration Honoring Sgt. Patrick Mullins	Irish Cultural Center SF	Friday, May 17, 2013 6:00 PM	Kim D'Arcy (415) 602-8297
Emerald Society Awards Dinner/Dance Honoring Capt. Joe Garrity & Jerry Cassidy & Thomas Cunnane	Irish Cultural Center, SF	Saturday, May 18, 2013 6:30 PM	Jennifer O'Keefe 415-613-8360
Cops for Christ Spring Lincheon	POA Building, 3rd Floor 6th at Bryant Streets, SF	Thursday, May 23, 2013 Noon	lazar971@gmail.com
Promotional Celebration Honoring Captain Joe McFadden	Paragon Restaurant	Thursday, May 23, 2013 5:00 PM 701 2nd Street, SF	Mike Nevin (415) 553-1184
Scholarship Banquet & Fundraiser Hosted by Filipino-American POA	Embassy Suites Hotel 150 Anza Blvd.,Burlingame, CA	Saturday, May 25, 2013 6:00 PM	Glenn Sylvester (415) 559-8486
SFPOA Blood Drive	POA Building	Wednesday, May 29, 2013 11 AM–7 PM	Mark Hawthorne (415) 505-3849
Charity Wheelchair Basketball Game SFPD v. GS Road Warriors	City College, Ocean Campus	Saturday, June 1, 2013 Noon	Chief's Office (415) 553-1551
Zero Prostate Cancer Run	Crissy Field, SF Presidio	Saturday, June 15, 2013 9:00 AM	zeroprostatecancerrun.org
Retirement Celebration Luncheon Honoring Officer Bob Massola	SFO Airport Museum International Terminal Bldg.	Friday, June 21, 2013 Noon	Mike Lynch (650) 333-6517
Hazey Golf Tournament Benefitting Hazelhofer Education Fund	Presidio Golf Course Arguello Gate, SF	Monday, June 24, 2013 11:00 AM	Kathy Buckley (See notice on page 34)
SF Giants Law Enforcement Appreciation Night	AT&T Park, SF	Tuesday, July 23, 2013 6:00 PM	(See notice on page 31)

WIDOWS' AND ORPHANS' Aid Association

PO Box 880034, San Francisco, CA 94188-0034 ♦ Established 1878 ♦ Telephone 415.681.3660

March 12, 2013

The monthly meeting of the March Widows' and Orphans' Aid Association was called to order by President Bob Mattox on Tuesday, March 12, 2013 at 1:50 pm, in room 150 at the Hall of Justice.

Roll Call of Officers:

President Robert Mattox, Secretary Mark McDonough, Treasurer Dean Taylor, Trustees John Centurioni, Sally Foster, and Joe Reilly were present. Vice President Al Leunow, and Trustees John Keane, and Harold Vance were excused.

President Maddox opened the meeting with the Pledge of Allegiance.

Approval of the minutes of the March 2013 meeting:

A motion was made by Centurioni and Seconded by Reilly to approve the March minutes. The motion passed with no objections.

Receiving Applications for New Members; Suspensions and Reinstatements:

There were no applications for new members, or suspensions and reinstatements. There will be a new lateral transfer class in April, and a full recruit class in May. We will respond to the Police Academy and address the recruits with an opportunity to join the WOAA within our guidelines.

Communications and Bills:

Trustee Reilly made a motion to pay the bills, seconded by Trustee Centurioni. The motion passed no objections.

Report of Visiting Committee:

None

Report of Trustees:

The Association received notice of two member deaths this past month.
Gale W. Wright, 79 years, was born on April 22, 1933 in Oxnard, California. Gale entered the San Francisco Police Academy on 10-16-57 after previously working as a Postal Inspector. A month later Gale was detailed to Taraval Police Station. Gale subsequently worked at Central and Ingleside Stations, Communications, the Traffic Bureau, Mission Station, the Hit and Run Detail, and was promoted to Sergeant on 3-17-71. Gale retired from Southern Police Station on 01-

07-86. Refer to *POA Journal* April 2013 edition for a more detailed article on Gale's career. *POA Journal* Editor Ray Shine wrote a tribute dedicated to Gale and referenced Gale's ten years work as the POA newspaper editor. Gale also was a POA representative for the Traffic Company and served as a Retiree Representative on the POA Board of Directors. Ray's article lists some of Gale's accomplishments and involvement in police officer rights and benefits.

Thomas H. Duncan. Thomas retired as a Sergeant from the San Francisco Police Department. Thomas was born the youngest of eight children from Bear Creek, Cass County, Texas on May 4, 1924. Thomas was a Navy veteran of WWII. Thomas was devoted to family as he is survived by seven children from two marriages, ten grandchildren, and five great-grandchildren. Thomas was well traveled as he had traveled to all seven continents, seventy-eight countries, and all 50 states. "It was a great life". Thomas passed away peacefully on March 26, 2013, at home and surrounded by his loved ones. Thomas is survived by his wife, Jean Capra Duncan, who he married in 1982, and the above mentioned children, step-children, grandchildren and great-grandchildren.

William Medlin, a retired member of the San Francisco Police Department passed away recently. William Medlin was born in 1934 and was appointed to the SFPD on 3-1-58. I was unable to obtain further information.

Report of Special Committee:

None

Unfinished Business:

A motion was made by Trustee Reilly and seconded by Trustee Centurioni to add a \$150 gift card to the plaque that honors Past-President Matt Gardner. This gift was in lieu of staging a formal dinner.

New Business:

None

Good of the Association:

A formal letter of thanks and appreciation will be drafted and sent to Wells Fargo, our financial investment associates. President Mattox attended a free business lunch hosted by J.P. Morgan, and was pleased to report that the suggested diversification investment

portfolio coincided with what our advisers have provided for the WOAA.

Adjournment:

President Mattox set the next meeting for May 14, 2013 at 3:30pm at the Wells Fargo Bank on Montgomery St. A meeting with our Wells Fargo representatives will follow at 4:30. A moment of silence was observed for our deceased members. President Maddox adjourned the meeting at 2:45pm.

All Members:

We have approximately 100 members who have not paid their 2013 dues, please forward a check to the address listed below, to avoid a suspen-

sion which occurs after a six month non-payment of dues.

Please be sure that your beneficiary forms are up to date with your current information and your choice of beneficiary. We can be contacted at (415) 681-3660.

You can set up a direct deposit in January of each year to pay our annual dues. This can be done through your financial institution, or mail a check to:

WOAA
P.O. Box 880034, SF, CA 94188

Submitted by
Mark McDonough,
Secretary

San Francisco Police Officers' Association Announces Annual Jeff Barker Scholarship Awards Program

The SFPOA is about to embark on its annual scholarship awards for your college bound dependents by offering a series of scholarships to dependents of SFPOA members, both active, retired and deceased who have held continuous SFPOA membership for more than one year prior to dependent's application.

Completed applications must be returned to the SFPOA no later than May 17, 2013

Qualified applicants will be limited to 2013 High School graduates with a "C" average or better. This presents a perfect opportunity for those creative students who may not have the opportunity to apply for other scholarships to do so now. Successful candidates will be judged on their scholastic records, extracurricular activities and local community involvement.

The scholarship finalists will be selected by the SFPOA Scholarship Committee. Awards will be presented by August 2013.

Take advantage of this opportunity to compete for the Scholarship Assistance Awards for the 2013 fall college semester.

Applications are available at the SFPOA office located at 800 Bryant St. 2nd Floor, San Francisco, CA 94103 (415) 861-5060.

Pick up your application or mail the attached request for an application to the SFPOA.

REQUEST FOR SCHOLARSHIP APPLICATION

Scholarship applications must be returned to the SFPOA no later than May 17, 2013. Applications received after that date will be returned.

Applicant's Name: _____

Address: _____

Home Telephone: _____

Name and Rank of SFPOA member who qualifies you as a scholarship applicant: _____

Assignment: _____ Ext. #: _____

Active: _____ Retired: _____ Deceased: _____

Your relationship to the SFPOA member who qualifies you as a scholarship applicant: _____

NOTE: This is not a scholarship application. It is a request form only.
Applications must be obtained from the
SFPOA at 800 Bryant St., 2nd Floor, San Francisco, CA 94103

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It’s Legacy Time for Gary Delagnes

By Paul Chignell, Legal Defense Administrator
San Francisco Police Officers’ Association

At the end of May 2013, Gary Delagnes will retire from the San Francisco Police Department, and thereby vacate his post as President of the San Francisco Police Officers’ Association (POA). He will leave after nine (9) years as the longest serving President of the POA since the organization’s inception in 1946. More importantly than his tenure is the fact that he is without a doubt the most successful and productive leader in POA history. His accomplishments for the membership are the stuff of legends. The May and June issues of the POA Journal will have articles from members citing Gary’s successes. The following is mine.

Long Line Of Leadership

The legacy of leadership of our union in the last forty-five years includes the names of Jerry D’Arcy, Jerry Crowley, Bob Barry, Al Casciato, yours truly, Mike Keys, Al Trigueiro, Chris Cunnie, and Gary. Some of our leaders have contributed greatly, and others not as much. But Delagnes has transcended all with his tenacity, aggressiveness, ability to adapt, keen negotiation skills, and ability to surround himself with key allies from the ranks of the membership. A look at two of the best from the past will put Gary’s legacy in perspective.

“More importantly than his tenure is the fact that he is without a doubt the most successful and productive leader in POA history.”

Jerry D’Arcy opened up the POA to the full membership and stood tall during the early 1970s when many police officers were gunned down in the line of duty. He also changed the culture of the San Francisco Police Department by leading the way for civil service reform, including examinations for the Bureau of Inspectors as opposed to the prior system of patronage.

Jerry Crowley led the way for the first of two historic contracts in 1971 and 1974. He also was at the helm during the fight for the Public Safety Officers’ Procedural Bill of Rights fight in Sacramento, and had the courage to lead a three day police strike to garner a deserved pay raise in 1975.

Gary Delagnes studied those great leaders of the past including, President Chris Cunnie who Gary served as an able Vice-President. Delagnes

took the positive actions of the past and the mistakes, and then guided the organization to a standard and level never imagined. His keen sense of negotiation within a liberal political climate resulted in huge financial rewards for the membership, vaulting San Francisco from the depths to one of the highest paid police agencies in America. Today, police union leaders across California and throughout the United States have commented with awe at our salaries, benefits, and pensions.

Adaptability

One of the unique qualities that effective leaders possess is the ability to adapt. Gary began his POA elective career as one who disdained the political leadership of San Francisco. His philosophy evolved over the years as he saw that coalitions with organized labor and progressive politicians were not just necessary to provide resources for the membership, but it was the right thing to do. Gary never became a wild-eyed liberal, but he became increasingly understanding about the motivation of union busting billionaires and the fact that many liberals would also meet the police halfway if we just communicated with them. His pragmatism in dealing with the community and City Hall made him even more effective at the bargaining table, as well as in the halls of Sacramento. He can point with pride to his brand of leadership, which rarely resulted in any inimical local or statewide legislation.

The Delagnes Personality

Gary will be the first to admit that his often bombastic and aggressive posture cuts both ways. He rarely appreciates dissent within the ranks, and has no absence of critics as a result of that quirk. However, there are a lot of cops who have suffered his brickbats and strident views that have grown to forgive him. It is not just about “the ends justify the means” in his march to success on projects or contentious issues, but that in the tough world of union politics, leadership sometimes means staying the course and working towards a goal. Delagnes has mastered that philosophy over the years. When he wants to accomplish something significant for the membership, he will fight and claw and maneuver around those who dissent or oppose him. That is who Gary Delagnes is.

The Thin Blue Line

Leading the most effective and respected police union in the United States — in a city that does not always wholeheartedly embrace police officers — is a daunting task. After all, there is more to holding together and tenaciously defending the membership besides financial gains in labor contracts. That is where Gary Delagnes is the master.

All of the above listed POA Presidents defended police officers under

attack. But, as with contract negotiations or proposed legislation that could thwart the ability of police officers to do their job, Delagnes was always crisply articulate and intimidating to our detractors. The “thin blue line” is a term from the 1960s, but it is still applicable today.

Too often politicians, bureaucrats, or those representing investigatory agencies take potshots at working police officers. Most San Franciscans support the hard work that we do on a daily basis. But unfortunately, they don’t always speak up when we are under attack. Delagnes appreciates the “thin blue line.” He understands that if he doesn’t speak up, those who take cheap shots at his members will get away with it again and again. He is well aware that he is the leader and face of the POA, and that if he does not defend his members no one else is likely to do so. Over the years, I have heard or read many agenda-driven verbal or printed bombs lobbed at San Francisco police officers. Gary has always gone after such opportunists with a vengeance. He does not suffer fools lightly. The best police union leaders will always defend police officers, and that is an inherent characteristic of the Delagnes DNA.

Infrastructure In Place

A major component of leadership is the legacy. Gary leaves an organization unparallel in police union largesse. That largesse provides abundant financial resources necessary to defend the members, and provide for officers in need. POA benevolence strengthens our relationships with the communities we serve, and with the civic leaders who represent those neighborhoods and groups.

That largesse is also an active and vibrant Executive Board that aptly contends with the inevitable struggles, trials, tribulations, and joys of the future for members of the San Francisco Police Department. Marty Halloran will soon be the new President, and his newly reconfigured Executive Board team is ready to serve.

“Gary Delagnes did not always agree with [past POA] leaders, but he did learn from them and build on their various legacies.”

The Board of Directors of the POA is a hard working and representative

group that will serve the membership well. The office staff, led by Cyndee Bates, and the Defense Representatives, the latter toiling at OCC and IAD almost daily, are key components.

What is the common denominator? Gary Delagnes is the leader who, with the able assistance of his team, has transformed our union into a vibrant voice for attaining benefits for the membership. His leadership has also provided for stalwart representation at all levels of the discipline process.

At the risk of alienating many other deserving friends and colleagues, I want to mention a few of the top-notch Executive Board members of the past: Dan Linehan, Kevin Martin, Steve Johnson, Phil Dito, Joe Patterson, Reno Rapagnani, Ron Parenti, Mike Hebel, and Jack Minkel. Gary Delagnes did not always agree with these leaders, but he did learn from them and build on their various legacies. Their successes have allowed Gary to establish an infrastructure that will serve the membership well into the future.

Observing him now in his remaining month as POA President has been a bittersweet experience. He still picks up the phone and resolves problems small and large. He phones city officials and can cut through the red tape that would require legal action to resolve from less-connected persons. He visits members in detoxification centers and gives them hope and tells them to persevere. He fights to maintain principles of the past, such as our seniority based transfer system. This tough union leader, with accomplishments under his belt that many envy still, continues fighting for the membership each and every day.

A Personal Note

Gary and I have never been bosom buddies. But the mutual respect, despite vast differences of opinion in the early days, has endured. I was full of chagrin in 1989 when he challenged me for the Vice-Presidency of the POA in his maiden voyage of POA politics. Luckily for me, I defeated Gary by a handful of votes in a runoff election. But the handwriting was on the wall. Two years later he would have easily defeated me, and I graciously did not run for re-election. He then started a run as a POA leader that has been more than significant for us all.

This guy Delagnes is only in his 50s — a young man. He has been the best the POA has to offer and the future is his. We have been very fortunate to have this man at the helm. When I think of the names Jerry D’Arcy, Jerry Crowley and Bob Barry — all my mentors — I know they would agree that Gary Delagnes is the best leader this POA has ever had.

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Helping Our Own

The following members of our law enforcement family need our help:

Children of Cullen Cahill

A fund has been established at the San Francisco Police Credit Union for Officer Cullen Cahill's children for their college education. The account number is 1382907-S2. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. This can be done online at www.sfpcu.org or by calling (800) 222-1391.

Checks can be mailed to:
SF Police Credit Union
Main Office
2550 Irving Street
San Francisco, CA 94122

Welsh Family Fund

As all of you know, they have been struck with a great tragedy of losing both parents. We feel compelled to support and to help Phil's three children; William, Phil and Caroline. We are asking for donations towards this offering for the kids. No amount is too small to the San Francisco Police Credit Union college fund.

— Lisa Corry and Linda Delahunty

Donations for Phil's Children's college fund can be made at:

San Francisco Police Credit Union
RE: Phillip Welsh children's college fund
P.O. Box 22219
San Francisco, CA 94122-0219

Westbrook Children Fund

A fund has been established at the San Francisco Police Credit Union for Officer Thomas Westbrook's children. The account number is 1373377-S1. If you are a SFPCU member, you can transfer from your account directly into the account number listed above. Checks can be mailed to:

SF Police Credit Union
Main Office
2550 Irving Street
San Francisco, CA 94122

SF Police Credit Union
802 Bryant Street
San Francisco, CA 94103

Children of CHP Officer Ken Youngstrom

Slain in the line of duty in September 2012, Officer Youngstrom was a married father of four. Two Bay Area banks have set up accounts to benefit his family:

- At any Wells Fargo Bank branch, tellers will accept donations for the Kenyon Marc Youngstrom Children's Benefit Memorial fund.
- At any Mechanics Bank branch, mention the officer's name to the teller and direct that funds be contributed to the trust account in his name. Checks payable to "For Benefit of Officer Kenyon Youngstrom" can also be mailed to Mechanics Bank, 1350 N. Main St., Walnut Creek, Calif., 94596.

Frankie Shouldice

Frankie is the 12-year old son of Inspector Ronan Shouldice of CSI. Frankie is battling leukemia.

A "Friends of Frankie Shouldice" account has been established at the SFPCU #1373520

— Marty Halloran

UPDATE: Ronan Shouldice is in need of donated vacation time to help him attend to Frankie. Contact the Catastrophic Illness Program (415) 837-0875.

POLICE-FIRE Post 456 News

By Greg Corrales

"I consider it a public duty to answer falsifications with facts. I will not pretend that I find this an unpleasant duty. I am an old campaigner, and I love a good fight." — Franklin D. Roosevelt

Another big thank you to the POA. The Veterans' Recognition Event on April 4, was a great event and the vets recognized appreciated it very much. The POA has always been a strong supporter of veterans!

Although the Super Bowl was a bummer, it was quite a night for Drea Garcia, a member of American Legion Hollywood Post 43. An actress and Marine Corps veteran, she briefly appeared in Jeep's popular "Whole Again" Super Bowl commercial. Garcia was with friends and fellow Legionnaires at their post watching the game when the commercial aired. No one from Jeep had told Garcia that it would be shown during our country's biggest sporting event.

"I started noticing certain scenes in the background and I was like, 'Wow, I shot somewhere just like that,'" she says. "Then I realized it was the back of the Jeep that I rode in and I started screaming." Garcia, who enlisted in the Marine Corps in 2003 and left the reserve last year, attended an audition last year seeking actors with military experience. About 4,000 people applied, and Garcia was among the 15 who made the final cut.

The American Legion, Department of California has announced their support for the following legislation:

- AB 13 — Chavez: Nonresident tuition exemption for college for veterans.
- AB 171 — Chavez: Transfer of veterans services programs at EDD to CalVet.
- AB 244 — Bonilla: Bring back the veteran's license plate.
- AB 287 — Frazier: Add names to Vietnam Veterans' memorial.
- AB 372 — Eggman: Civil service: expand veterans' preferences in state hiring.
- AB 531 — Frazier: Allow "veteran" designation on driver's license.
- AB 960 — Campos: Add woman veteran to Commission on the Status of Women.
- ACR XXX — Atkins: Veterans Treatment Court resolution.
- SB 272 — Corbett: Advertising: stop the use of bogus military and veteran organization endorsements.
- SB 296 — Correa: Increased state funding for County Veterans Service Officers and Veterans Service Organizations.
- SB 725 — Anderson: Veterans buildings and memorials: county and city property: veterans service organizations: retrofit and remodel issues.

Gold Star wives don't have to wait for their day of recognition any longer. April 5 is that day. The U.S. Senate has



officially recognized the day with the passage of a resolution introduced by Sen. Richard Burr, R-N.C. The Gold Star Wives of America is made up of spouses of military members who died while on active duty in the military. The Gold Star Wives of America first met in April 5, 1945.

A bill introduced in January would reinstate the intent of The Stolen Valor Act of 2005, which the Supreme Court struck down last summer as unconstitutional because it infringed on freedom of speech. H.R. 258 — the Stolen Valor Act of 2013 — would make it a crime to "obtain money, property or other tangible benefit" by fraudulently claiming receipt of prestigious military awards.

Constitutional scholars explained that false speech was protected speech and they believe the old

Stolen Valor Act cast too wide of a net on people who simply lied about military service. The new version clarifies that it is not just illegal to falsely say you had earned a valor award or a combat decoration, but that a perpetrator must have the intent to obtain some type of tangible benefit. H.R. 258 specifically protects the following awards:

- Medal of Honor
- Distinguished Service Cross
- Navy Cross
- Air Force Cross
- Silver Star
- Purple Heart
- Combat Infantryman's Badge
- Combat Action Badge
- Combat Medical Badge
- Combat Action Ribbon
- Combat Action Medal

H.R. 258 has been referred to the House Subcommittee on Crime, Terrorism, Homeland Security and Investigations. A Senate version, S. 210 has also been introduced.

While special operators typically protect Americans, Jeff "Biggs" Wobig and his friends have branched out to another population: rhinos. Wobig, a 29-year-old special warfare operator first class, is a SEAL in the Navy Reserve. He's also a newly minted TV star. He spent six weeks in South Africa as part of the Animal Planet miniseries "Battleground: Rhino Wars." The show debuted last month, but you can track their missions online at AnimalPlanet.com. He and three others protected the black rhinos from poachers, who kill the animal for its horn and are driving the animals to extinction. Last year, almost 700 rhinos and 100 park rangers lost their lives because of poaching.

Long-time District 8 Legionnaire Bob Lando recently moved on to Post Everlasting. Bob was an outstanding Legionnaire and American. He will be missed. Rest in Peace comrade!

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www.sfcitycops.com



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Annual "Big 50" conference

Dispatch from Harvard

By Martin Halloran
SFPOA Vice President

Over fourteen years ago, a small number of law enforcement labor organizations, mostly from the east coast, gathered at a symposium to brainstorm on best practices for law enforcement unions throughout the United States. The success of this first conference soon morphed into the largest conference of police labor leaders in North America. This group now assembles annually at Harvard Law School in Cambridge, Massachusetts. The SFPOA is a member, and the conference is now known as "The Big 50."

... we are ahead of the curve in wages and benefits . . .

The Big 50 refers to the fifty largest police labor organization from New York to San Diego, from Miami to Seattle, and all major cities in between, including Honolulu and several from Canada. This program is nationally acclaimed and has attracted notable guest speakers such as Attorney General Eric Holder, Homeland Security Director Janet Napolitano, and former SFPD Police Chief and current District Attorney George Gascon just to name a few. The SFPOA has sent representatives to Harvard for over ten years, and the insights and professional network we have gained have been invaluable. The exchange of ideas, tactics, and strategy, along with discussions led by Harvard lecturers have benefited our members through increased wages and strengthened legal defense.

This year marked Gary Delagnes' final attendance at the Big 50. In order to ensure continued SFPOA representation at this event, Treasurer Brian Stansbury, Welfare Officer Michael Hebel, and I attended the conference along with Gary. It was well worth the trip, and a real eye-opener.

The first day of the seminar was held in Ames Courtroom at historic Austin Hall. This courtroom served as the Harvard Law Library starting in 1883. This magnificent, grand room with carved wooden ceiling beams that spanned the width of the room, has a judge's bench and a witness stand where law students hold mock trials. I was told that more than a few current seated United States Supreme Court Justices either instructed here, or were students here. Gary, Brian, Mike and I could not resist taking a photograph on the judge's bench although the biggest decision we made that first day was where to enjoy a friendly pint after class.

The highlight of the first day was a very sobering presentation by Ron DeLord titled "The Pension Wars." Mr. DeLord is a former police officer who has now served more than 30 years as president of Combined Law Enforcement Associations of Texas (CLEAT). Ron predicted the so-called perfect storm that would unfairly muddy the image of US public safety workers by political scapegoating of public safety salaries and pensions. Ron has great insight on how to maneuver through this fiscal crisis and project the proper

message to the public. The strategies taught by Ron have helped law enforcement unions to adapt and reverse the assault on police pay and benefits. I highly recommend that members sign up for Ron's blog at ron@rondelord.com. On it, there is a wealth of information related to law enforcement wages, pensions, and healthcare issues from across the country.

Our second day of instruction was highlighted by a presentation by Shelby M. Chodos who is a public finance instructor at Harvard Kennedy School. Mr. Chodos received his Master's degree from the Kennedy School and spent a decade working on Wall Street before returning to the Harvard faculty. Shelby's block of instruction focused on why public sector pay and benefits have little to do with the past and the ongoing economic problems that have befallen so many cities, counties, and states throughout the country. Shelby discussed how some local and state governments were legally obligated to fund their employees' pension funds, but either refused or neglected to do so. Shelby also demonstrated how some politicians may skew their budget numbers in order to advance a political agenda with a possible goal of restricting collective bargaining rights or eliminat-



Retiring SFPOA President Gary Delagnes addressing the Big 50.

ing defined benefit pension programs. Shelby's lecture raised a number of issues that we might ask San Francisco government representatives to address using local information and data.

That evening, we attended a reception hosted at the historic J.J. Foley's Boston Pub. This public house makes the claim that it is the oldest family-owned bar in America. It is located in South Boston and it was there on September 9, 1919 that the newly formed Boston Police Union voted overwhelmingly (1134 to 2) to initiate the first known police strike in US history. At the time, this was the largest strike in the country of any organized police force and it separated public safety from mainstream unions in the United States.

The evening's entertainment was provided by the *Boston Police Gaelic Column of Pipes and Drums*. I was certainly in my element, and thoroughly enjoyed the night.

The final half-day session was



Brian Stansbury, Marty Halloran, Gary Delagnes, Mike Hebel.

more of a round table discussion of specific issues that are affecting various unions or associations. While we (members of the SFPOA) may believe that our problems are unique to us, I can assure you that they are not. Lack of staffing, constant attacks on defined benefit pension programs, hostile department management, and apathetic union membership are just a few problems that were raised by other labor leaders. While the SFPOA does and will face challenges, it appears that we are ahead of the curve in wages and benefits when compared to our brothers and sisters throughout the United States.

Since this was Gary's last conference, and he has been a dedicated attendee over the past nine years, he was asked by the Executive Director to say a few words. For those who know Gary, there is no such thing as a "few words" coming out of his mouth. Gary gave a moving speech praising those who have taken on the responsibility of leading their organizations. He also touched on the importance of working with management, commissions, and elected leaders of our communities in order to benefit our individual

membership. While we (the SFPOA) have had our successes, Gary did say that there have been times in the past, and there will be times in the future, when unions will not agree with management and a line in the sand will be drawn. But at the end of the day, labor leaders must do what is best for the good of the order.

As we departed Boston on Sunday, April 14th, we had no idea that two heinous, religious zealots were about to unleash the largest domestic attack on innocent Americas since 9/11. The Boston Marathon bombings on April 15th, with the deaths and injuries and the subsequent ambush of a uniformed MIT officer, were absolutely horrific, but it quickly demonstrated again the strength, courage, and resolve of the American people — especially Bostonians — cannot be dissuaded. It was the dedication and perseverance of law enforcement that so rapidly brought the cowards to justice. I dedicate this article to all the victims of the Boston Marathon bombing, and pray for the souls who perished in the attack. May they rest in peace.

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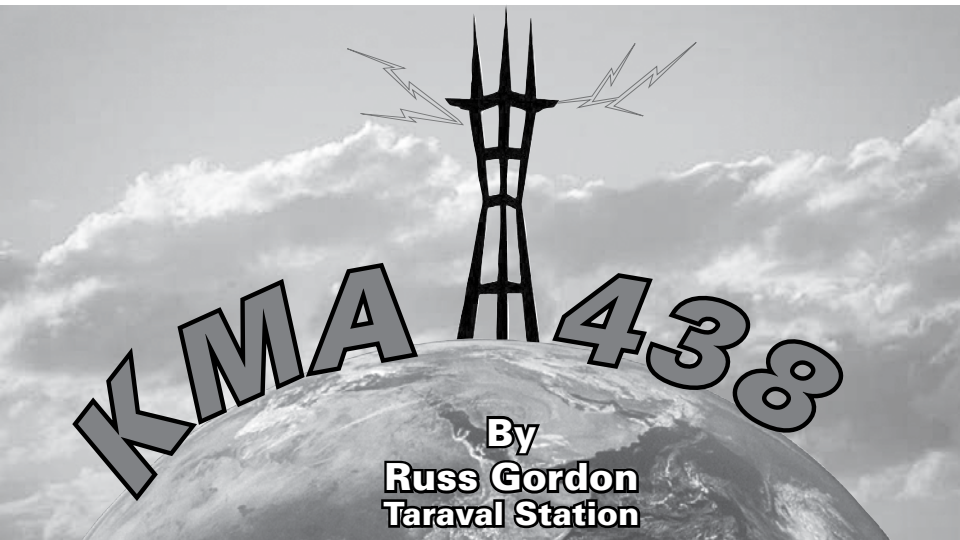


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I am sure I speak for all my brothers and sisters in the SFPD in extending our deepest condolences and prayers to all those effected in the Boston Marathon incident. I personally hope justice prevails and no other law enforcement officers, citizens, or visitors to Boston suffer any more from the acts of cowards.

And now, ladies and gents here is KMA 438 for May 2013.

Tenderloin Station — January 2013. An elderly man, who by all accounts never bothered anybody and was a fixture in the downtown area selling newspapers, was brutally murdered by an individual who thought it necessary to body slam this man to the pavement and run away like a coward. A major investigation ensued.

Sergeants Joe McCloskey and Bill Bush realize that they had detained a man matching the description of this coward weeks earlier. The sergeants canvass the area and speak with neighborhood merchants, giving them a description of the suspect and asking the public to help catch him. The sergeants advise anyone who sees this suspect to call the police so he can be questioned about his participation in such a heinous act. Well, as it happens all so often, a brave citizen who had been informed as to the request calls the police after seeing the suspect in the downtown area. **Officers Thomas Coffaro and Kevin O’Leary** responded to the area and found the suspect. Not only did he match the **MURDER** suspect to a tee, but also had outstanding warrants for his arrest. There was “enough” to book him on the murder of an innocent senior citizen. A tragedy will hopefully have a just ending with a life sentence.

Tenderloin Station — Officers are dispatched on a call of a man with a gun. Oooo snizzle (a higher form of Oooo snap). A man with a gun; read on! **Officers Rich Cibotti and Viet Ha** respond to the area and recognize the description of the gun-touting criminal. With a companion in tow,

the firearm suspect(s) starts to walk away when seeing the police, no doubt because they were scared. At this time **Sergeant Joe Barretta, Officer Sylvia Lang, and Sergeant Alex Rodatos** respond as back up. Officer Ha drew his firearm and ordered one of “gentleman” to stop, handcuffed him, and finds what might be meth-amphetamines on his person during a search. Officer Cibotti goes after the other suspect. With weapon drawn, Officer Cibotti draws down on the other suspect. At first, the suspect submits to the officer’s demands. Then, after the personnel at the scene have the suspect under control, they discover he has an **ASSAULT WEAPON** in his waistband with **25 bullets in the weapon**. Well, at this time the big dummy starts to resists his inevitable arrest. It took all the police present to get him inside of a police radio car. What might have happened to a competing drug dealer, an innocent citizen, or an officer who came across this psycho if not arrested? Maybe this suspect will reap the wrath of the criminal justice system for having a real assault weapon and not a private citizen with a hunting rifle? I spoke with Sergeant Barretta about this incident. Apparently the armed suspect had jammed the weapon into the ribs of another citizen before the police arrived and was already on probation. Truly, what might have happened?

Bayview Station — Here is quick one for you. **Officer Gerald Lyons** is conducting a surveillance operation trying to capture a domestic violence suspect. Well wouldn’t ya know it, Rotarian of the Year, our hero and not the suspect in mind, starts to break into a truck right in the view of Officer Lyons. Please fella, I’m not even looking for you! After watching our car burglar do his thing, take out a spark plug, break the window, steal property, look around with that – vacuous no synapse firing look- then walk away. The troops were called in, wrapped our hero up and he was later **BOOKED**.

Central Station — Another rapid fire story from the streets. **Officers Lum and Carew** respond to a call for service regarding yet another car burglary. Upon arrival, the officers find the cat burglar of the year, trapped like a rat inside of a commercial vehicle. Apparently, some of the brave citizens of San Francisco spotted our hero looking with great interest at the truck in question. You got it! He pops the locks and then attempts to gather as many packages as possible before his escape. The citizens, who I might add were brave but probably not aware of the danger they were in for buglers these days are known to carry weapons (guns), kept the doors of the truck closed not allowing the escape of this coward. The cops arrive, the citizens back off, the bad guy’s arrested, and the packages delivered. Great job, and a quick response from the officers, plus teamwork from our citizens.

Central Station — A citizen mind-ing his own business is driving a taxi on the streets of San Francisco. The driver picks up a fare and becomes immediately suspicious and concerned because of the paranoid and nervous behavior of his passenger. Well, his spidy sense was confirmed. When arriving at the requested location, the passenger said he had to get money from an ATM. He then produced a knife and attempted to rob the driver of all his hard-earned money. A furious, violent fight ensues with the driver trying to hold onto his money and his life. At one point this maniac tries to stab the driver in the chest with the knife (attempted murder?). This coward then probably feared that he has been at it too long, and ran from the scene. **Officer Chris Anderson** arrived and quickly obtained the story and broadcasts a full description of the suspect. **Sergeants Arlin Vanderbilt and Darren Choy** hear the broadcast and start to look for the suspect. Sergeant Choy finds a gentleman who matches the suspect’s description and detains him. A positive identification is made, followed by an arrest. Fantastic police work. Did I mention that the suspect has a criminal history? Don’t do it again, probation for you, no soup for you, just for a month.

Central Station — **Sergeant Scott Biggs** and **Officer Albern Ciudad** are conducting a surveillance operation looking for car burglars in the Fisherman’s Wharf area. This area is plagued with this type of crime for the criminals know the tourist in the area leave items in their vehicles, not aware of the criminal element who would pray upon their trust in law and order. The aforementioned men in blue spot a vehicle parked at a fire hydrant with the driver looking intently into his rear view mirror. For you folks not in law enforcement, we call that a clue. Sure enough behind him, his crimey (compatriot in criminal behavior) is looking into vehicles parked on the street. Sergeant Biggs in street clothes gets out on foot and starts to observe the said suspect. BAM, you guessed it!


Our hero breaks into a car, steals all kinds of property, and then gets into the same car that our mirror-watching hero was keeping watch for the police (great job dummy). A radio broadcast is put out and numerous units start to converge on the now fleeing vehicle.

Officer Ray Callo spots the fleeing vehicle and now these psychos are driving at dangerous speeds endangering all the citizens on the streets. Officer Callo directs all other responding units to the area. **Sergeants Shaughn Ryan and A.J. Holder** respond and spot the vehicle. Thank goodness criminals are not always bright, for the vehicle flees into a dead end! Now with Sergeant Ryan in a foot pursuit, other units are now converging. **Sergeant Mark Obrochta, Officers Ben Santana and Dante Giovanelli** catch both of our heroes. First, if your committing car burglaries in broad daylight, Sergeant Biggs will spot you. Second, if you’re trying to flee in your car and Sergeant Holder is driving behind you, just give up, you’re not getting away. Third, all the other sergeants and officers have your description and know where you were last seen, really, just give up. Later **Inspector Steve Paulsen** assists in the investigation and finds all kinds of evidence that puts our heroes’ chances of lying their way out of this one SLIM at best. Oooo snap, one suspect is on **PAROLE** the other on **FELONY PROBATION**. OK you mugs, we have had it with this behavior, not only no soup for you, you must eat pizza with a fork for a year and abstain from all foie gras (duck liver) products. In addition you must volunteer at the Bay Area home for Duck Survivors of Force Feeding, DSFF, that will teach you!

Richmond/Taraval Stations — A young woman is robbed at gunpoint by three maniacs. Our heroes, after committing this felonious act, get into a get-away car and speed off into the night. **Officer John Stephens** quickly responds and determines what happened, realizes that the suspect has the victims cell phone and, with the help of the Operations Center, begins to track the phone. **Officers Declan Flannery and Greg Stechschulte** take over the tracking. Taraval Station Officers **Jasmine Suuitan, Keent Chu and Kristopher Shinbori** are alerted respond and find the getaway car and all three occupants. Officer Shinbori, thinking out of the box, has an other officer call the victim’s cell phone. Yep, it is now ringing inside of the getaway car. After a thorough search, a **.380 caliber semi automatic pistol** is recovered along with the victim’s property. 21st century police work, coupled with old-fashioned quick response and radio work, got three maniacs off the street.

That is it for this month. Be safe out there.

KMA 438 is the FCC designator for the SFPD



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Former San Francisco Police Officer
Former San Francisco Assistant District Attorney (1979–1997)


Chief's Corner

It was getting to be 12 years since September 11, 2001. Twelve years of preparing. Twelve years of training. Twelve years of knowing that the question was when, not if. And our answer came on what would be Patriot's Day 2013 at the Boston Marathon.

The country watched in horror, as once again, we suffered a terrorist attack on American soil. Three innocent people killed, including an 8-year-old little boy. Two hundred and sixty-four people injured. Twenty-six hospitals tested to capacity. The country came together again to grieve our dead and injured, and to recognize the sworn and civilian folk that risked their lives to save the lives of others.

Remarkably, the cowards (the Tsarnaev brothers) who carried out this despicable act, were identified and in custody within the same week. More importantly, they were stopped before they could carry out a second attack in Times Square that undoubtedly would have taken even more innocent lives. The brothers were neutralized but not before one of our own lost his life on the MIT campus, bringing the final death toll to four. While counting our blessings that no one here was hurt, take a moment to send thoughts and prayers to all those back east who lost loved ones or had injuries suffered by family and friends. You might also take a moment to reflect on just how spectacularly law enforcement performed in the face of all this — yourselves included. I have!

Without complaint, every officer was mobilized into uniform and put on the streets to reassure the public here in San Francisco that “we have this.” While law enforcement in Boston showed the world that nobody does police work better than the way we do it here in this country; the rest of the country’s cops stood our ground — at the ready. I have no doubt that if the situation was reversed — SF’s Finest would live up to our motto, *Gold in peace — Iron in war!*



Nobody could have guessed that much of the goings-on in April would be geared toward emergency recognition and response, public safety, and the selfless service of our military veterans. The following is just a glimpse of what we did in the month of April:

The POA hosted an evening of exceptional recognition for our veterans. The Armed Forces Appreciation Night was a fitting tribute for those who have served this great country.

We prepared civilian volunteers, whom we could never be as successful without! For the first time in the history of the department, we developed an idea first imagined by now-retired Captain Steven Tacchini; we launched the Auxiliary Law Enforcement Response Team (ALERT) program. This program is a volunteer citizen disaster preparedness program to support law enforcement. The ALERT program’s twenty-three inaugural members of the community participated in and successfully completed a day-long training seminar. We look forward to ongoing preparedness training with our volunteer citizens.

DEM (Department of Emergency Management) celebrated Public Safety Telecommunication Week in April at their Open House. Our dispatchers are the best in the business. Take a moment to thank them for what they do: help keep us safe.

April also saw the next group of Crisis Intervention Team members graduate. This program launched in 2011 with the goal of teaching cops/first responders the importance of creating enough time and distance to verbally engage/assist those with mental illnesses in crisis. While this is of obvious help to the mentally ill person, it also improves officer and public safety. This is truly training where everybody wins.

And finally, with the assistance of our esteemed Mayor Ed Lee, I had the opportunity to participate in the topping off ceremony of our new Public Safety Building, the new home of Southern Station. This state of the art facility, which will open next year, will also house a number of other sections of the Department.

Be safe out there,
Greg Suhr
Chief of Police, San Francisco Police Department

PS: Thanks to all those that competed in the Annual Ironman Competition (Man or Woman) especially the event organizer, Officer Tony Landi. The esprit de corps was a sight to behold. It was great competition and a tremendous showing of support for one another. Just one more example of why the teamwork is what it is here at the SFPD. Hope to see even more folks out there next year (April 2014).

Community Service Committee

By Marty Halloran, Chairman

In an ongoing effort to keep the membership advised of activities at the POA, I will make every attempt to provide the minutes of the Community Service Committee. The committee meets approximately every six weeks and as always we discuss and vote on requests for donations submitted to the POA. The majority of the requests are submitted from non-profit organizations in and around San Francisco. Many of these organizations depend greatly on associations like ours so that they may provide assistance to the sick, elderly, and the youth of our community.


The Community Service Committee Fund has been designated as a federal tax exempt 501(c)3 account at the SFPOA. The majority of the funds in this account are raised through our annual “Parade of Stars” which will be held in October this year.

The Community Service Committee met on March 7, 2013 and April 18, 2013, and although many requests are submitted, only the below listed organizations were approved for donations.


- ### March Meeting


 - St Mary’s AAU Basketball Team (Sergeant Tracy McCray)\$3,000.00
 - Hanna Boys Center (Sergeant Bill Conley)\$2,000.00
 - Fairfield Sunnyvale Bobby Sox (Officer Louis Archilla).....\$250.00
 - City Youth Now Spring Gala\$300.00
 - Mac Can Do Track Club\$350.00
 - St Paul’s Parish Restoration Fund\$150.00
 - COPS Corner.....\$600.00
 - Blue Dolphins MLK Pool\$500.00
 - Lincoln High School Mustang Football\$250.00
- ### April Meeting

 - Korean War Memorial Foundation (Ret. Officer Larry Birch)\$100.00
 - West Coast Federals Baseball Club (Captain Mike Redmond).....\$500.00
 - Marin Highlanders Rugby Company (Sergeant Joe McCloskey)\$750.00
 - Challenge Day (Ret. Officer Sue Moneyhun)\$2,000.00
 - S.F. Woman Against Rape (Captain Dan Perea)\$500.00
 - Highlands School Golf Tournament (Officer Angie Marin)\$1,000.00
 - Los Angeles Police Protective league\$300.00
 - S.F. Community Boards.....\$500.00
 - Wounded Warrior Project.....\$500.00
 - Blind Babies Foundation.....\$500.00
 - Police & Fire Fallen Hero’s Golf Tournament.....\$500.00



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Please Join us to Honor

Liam Frost

For 31 Years of Service

Wednesday, May 8, 2013

San Francisco Italian Athletic Club

1630 Stockton Street, San Francisco

Cocktails 5:30 – Dinner 7:00

Menu

Insalata del Campo • Italian Antipasto • Penne Bolognese

Main Course

New York Strip Au Jus / Pollo al Forno / Filet of Salmon
Served with roasted potatoes & sautéed vegetables

Vegetarian Options Available

\$65.00/Per Person

Please make check out to Mark Solomon
with entrée selection and mail to
Sergeant Dom Panina 860-6142
@ Park Police Station,
no later than Tuesday, April 30, 2013

Or Contact:

Co. A	Dante Giovenelli	315-2424
Co. B	Frank Harrell	553-9191
Co. C	Carlos Garate	671-2352
Co. D	Ana Morales	(650) 759-1304
Co. E	Bill Conley	533-0825
Co. F	Bob Ford	205-6752
Co. G	Frank Lee	666-8020
Co. H	Tim Falvey	404-4030
Co. I	Kevin Mannix	613-6310
Co. J	Joe Garrity	345-7402
Co. K	Matt Gardener	309-8849
Tac/HSU	Glenn Mar	987-7706
HOJ	Michelle Craig	553-1413
Admin	Kim D'Arcy	553-1482

~ No tickets will be sold at the door ~



PROMOTIONAL CELEBRATION HONORING

CAPTAIN JOE MCFADDEN

THURSDAY, MAY 23, 2013

The Paragon Restaurant (701 2nd Street)

Cocktails: 5:00 PM

Buffet Dinner: 6:00 PM

\$50 PER PERSON

(Make checks payable to Marty Halloran)

R.S.V.P. BY MAY 16

Contacts

POA/ARSON:	Marty Halloran/ 861-5060 ext. 14
CIU:	Mike Nevin/ 553-1184
Co. C:	Jim Aherne/ 671-2365
TAC/HONDAS:	Steve Murphy/ 269-3498
AIRPORT/K9:	Val Kirwan/ 310-8353
ADMIN/IAD:	John Crudo/ (707) 364-2698
CSI:	Lyn O'Connor/ 509-2348

Retirement Party

honoring

Officer Bob Massola

Retiring after 34 years of service
working at the SFO Airport

Friday, June 21, 2013

SFO Airport Museum

located in the

International Terminal Building

1200 hours – LUNCH BUFFET

\$40.00 Per Person
(includes gift)

Contacts

Sgt. Tony Ng (650) 333-6380

Ofc. Mike Lynch (650) 333-6517

Ofc. Diane McKevitt (650) 867-5673

Please make checks payable to "Michael Lynch"

R.S.V.P. to this event no later than Friday, June 7

Behavioral Science Unit (BSU)

BSU: (415) 837-0875 Fax: (415) 392-6273
Confidential e-mail: sfpd.bsu@sfgov.org
OIC Sgt. Mary Dunnigan (415) 806-6865

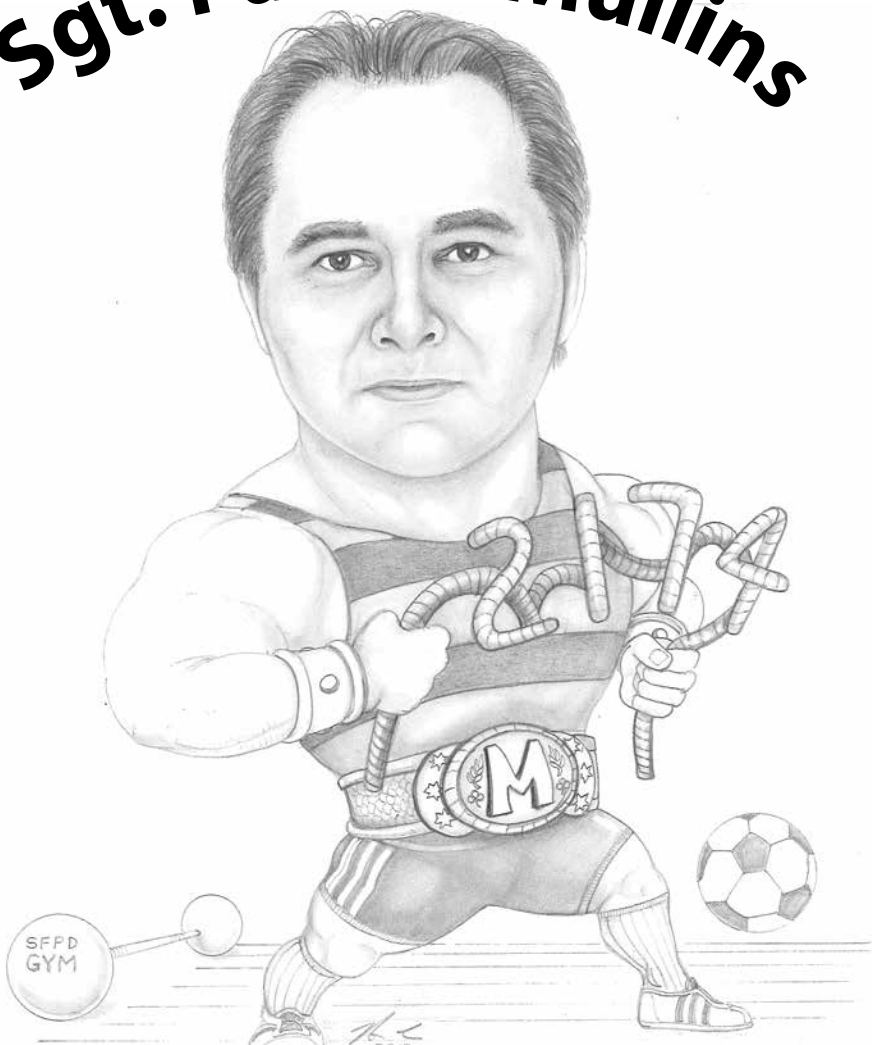
Stress Unit Alcohol/Substance Abuse Support
Off. Art Howard (415) 378-5082
24 hours answering service (415) 933-6038

Catastrophic Illness Program
Off. Pat Burley (415) 637-2328

Critical Incident Response Team (CIRT)
Contact DOC for 24 hour response (415) 553-1071
MHN: Your free outpatient mental health benefit
(800) 535-4985

Confidential e-mail:
members.mhn.com (company code SFPD)

Retirement Dinner Honoring
Sgt. Patrick Mullins



Friday, May 17th, 2013
Cocktails 6pm • Dinner 7pm
Irish Cultural Center

\$55.00 Includes:
New York Steak, Filet of Sole or Vegetarian Entree
Wine, coffee, & dessert

Please RSVP by May 10

Kim D'Arcy (Admin/HQ)	415-602-8297
Liam Frost (Co A)	415-412-9020
Molly Pengel (Co D)	415-558-5443
Ramon Reynoso (Co C)	650-996-7464
Oscar Padilla (Co H)	415-509-0528
Rowena Wilson (Airport)	650-821-7553

Checks Payable to Kathleen Mullins

Please Join us to Honor
Jeff Levin's
36 Years of Service



Friday, May 10, 2013
Cocktails 5:30 p.m. • Dinner 7:00 p.m.

San Francisco Italian Athletic Club
1630 Stockton Street, San Francisco

Entree Choice — all entrees are gluten-free
Chicken cacciatore
Grilled tri tip with mushrooms
Eggplant parmesan

\$55/per person

By April 30th, please mail check to
Debra Levin, P.O. Box 460183, San Francisco 94146

Or Contact:

Marty Halloran – POA, 861-5060 x14
Jim Miranda – SID, 912-9330
Darcy Keller – Alcohol Liaison Unit (ALU), 553-9595
Bob Armanino – TAC, 850-6650

*Please make check out to Debra Levin
and write entree selection on check*

CO. E
841 Ellis St. Reunion
Thursday, April 11th • 6 pm

*Report and photos in the
June issue of the Journal*
Lodge

With Praise and Thanksgiving to Almighty God
The Archdiocese of San Francisco and the Martin Family
joyfully invite you to the Ordination of

Rev. Mr. Thomas Vital Martin
to the

Sacred Priesthood of Jesus Christ
through the Imposition of Hands
and the Invocation of the Holy Spirit

by

His Excellency Most Reverend Salvatore J. Cordileone
Archbishop of San Francisco

Saturday, the Eleventh of May
In the Year of our Lord Two Thousand and Thirteen

Two o'clock in the Afternoon
Cathedral of Saint Mary of the Assumption
1111 Gough Street

First Priestly Blessings & Reception to Follow

In Thanksgiving to God and in Loving Gratitude
to the Martin Family
and all those whose encouragement and prayers
have sustained and nourished my vocation to the priesthood
are cordially invited

Solemn First Mass of
Father Thomas Vital Martin

In the presence of
Most Reverend Thomas A. Daly, D.D.
Auxiliary Bishop of San Jose, California
Reverend Steve Kim, Homilist

Sunday, May 12, 2013
Twelve Noon

Saint Vincent de Paul Church
2320 Green Street, San Francisco, California

Reception to Follow



**San Francisco
Fellowship of
Christian
Peace Officers**

“Cops for Christ” Spring Luncheon

The San Francisco Chapter of the Fellowship of Christian Peace Officers is Hosting a Spring Luncheon *All are welcome!*

**Thursday, May 23, 2013
12:00-1:00 pm
POA Board Room
800 Bryant Street, 2nd Floor**

GUEST SPEAKER

Pastor Dave Lomas serves as the lead pastor at Reality SF, a church community that started in 2010 with a few members and has grown to 1,500 attendees each Sunday at Everett Middle School, 450 Church Street. The Reality family of churches is a small movement committed to relational church planting and serving the broader body of Christ. Dave and his wife Ashley moved to San Francisco with a deep burden and a deep excitement to join what God was already doing in the City and be a part of starting a new community that both embodies and preaches the Gospel of Jesus. Dave’s first book, *The Truest Thing about You*, will be coming out soon.

Please come for a great lunch and message from Pastor Dave!

Lunch catered by Pancho Villa No Cost

RSVP contact David Lazar at lazar971@gmail.com

First Responders Peer Support

**12 Step Meeting (Not AA)
Tuesdays
7pm - 8:30 pm**

Our First Responders Peer Support Meeting is for individuals who dedicate their lives to the emergency service professions. These professions include current or retired Law Enforcement, Fire Fighters, Military, Dispatchers, and Medical Personnel.

We provide a weekly support group that meets on Tuesdays. This meeting is to help individuals who may be suffering from work-related stress, including substance abuse, and to regain a life filled with hope and serenity.

St. Andrew’s

1600 Santa Lucia Avenue, San Bruno

Located on the south side of San Bruno City Park

Contact:

**Greg Collaco (SF Firefighter)
(650) 455-2840**

A Night of Infinite Possibilities 2013 Spring Gala

Join us as we honor the incredible dedication and service of Kathleen and Anne Ryan to San Francisco youth.

**Friday, May 17, 2013
6 pm - 11 pm**

**Bently Reserve
301 Battery Street**

Tickets: \$250

Corporate Sponsorship levels start at \$5000

Silent Auction: An array of exceptional items will be available — have fun bidding in the name of charity!

Sip: Cocktail and oyster bar reception — martini bar hosted by Chopin. Oyster Bar hosted by E&O.

Dine: Savory Dinner — choose between a dual beef and chicken or a vegetarian entree.

Bid: Live auction of several unique and exciting items — Paul Tonelli, local SF DJ will be the Master of Ceremonies for this event.

Scholars: Scholarship Presentation — CYN will present academic scholarships to youth who have shown extraordinary effort and dedication toward earning a college education.

Dance: Pure Ecstasy soul band and late-night whiskey bar-complete the night with a turn around the dance floor.

RSVP: 415.753.7576

Purchase tickets now:
cityyouthnow.org
T 415-753-7576



cityYouthnow

Thank you to all our sponsors for making this event possible.

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Courtney Horn & Johan Schonning
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Kathleen Smythe
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"Honoring our Heroes & Loved Ones"



**The Filipino-American
Law Enforcement
Officers Association**

presents

3rd Annual

**Scholarship-Fellowship-Humanitarian
Awards Banquet and Fundraiser**

"Come join us as we pay tribute to law enforcement officers who in the line of duty, "gave the ultimate sacrifice", by awarding scholarships to our youth desiring a career in law enforcement. We will also recognize additional individuals with fellowship & humanitarian awards."

Saturday, May 25, 2013

6pm – Midnight

Embassy Suites

150 Anza Blvd • Burlingame

Dinner Entrees:

Prime Rib, Chicken Marsala, Salmon Vegetarian

For Tickets:

- Glenn Sylvester (SFPD Ret.).....415.559.8486
Rowena Carr (Chief’s Office)415.553.1561
Kevin Mannix (SFPD Co.I/Days).....415.613.6310
Roel Dilag (SFPD Co.H/Mids) 415.613.0411
Jeff Cuenca (SFPD Co.H/Days)..... 707.333.9857
Damien Reyes (SFPD Co.G/Mids).....707.334.3661
Brad Bautista (DOJ).....415.271.5813
Pat Mostasisa (Pacifica PD).....415.828.7967
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SF Dispatcher of the Month



Edwin M. Lee
Mayor

Department of Emergency Management
1011 Turk Street, San Francisco, CA 94102

Division of Emergency Communications
Phone: (415) 558-3800 Fax: (415) 558-3843

Division of Emergency Services
Phone: (415) 487-5000 Fax: (415) 487-5043



Date: March 27, 2013

To: **Susan Frazier**, Public Safety Dispatcher

From: Florian Taylor, Employee Recognition Coordinator

Re: Communications Dispatcher of the Month — April 2013

The Department of Emergency Management has selected you as Communications Dispatcher of the Month for April 2013. You were selected based on a commendation received acknowledging your excellence during a medical emergency.
On February 20, 2013 you received a call from a frantic female reporting her husband had a heart attack. You quickly verified the location and telephone number, and sent the call for service. It was ascertained that the caller’s husband was not breathing. You began giving CPR instructions and assured her that help was on the way. Your reassurance helped the caller to calm down and focus. She could be heard performing CPR and compressions. You requested that she count aloud and encouraged her to continue until help arrived.



Medical responders arrived on scene but had difficulties locating the residence. You verified the location once again, and soon after patient contact was made and the call was terminated.
Sue, your dedication to providing thorough and professional service helped make the outcome of this medical emergency favorable. The patient was a 44-year-old male who survived, and was able to return home to his wife and three children. This is another fine example of work you perform year after year.
For being selected Dispatcher of the Month, we are able to offer the following:
• Parking in the "Employee of the Month" space for the month of April 2013
• One-hour off, with Shift Manager approval
• Employee of the Month" engraved pen and key chain
• See's Candy Gift Card

cc: Cecile Solo — Operations Manager
Lisa Hoffmann — Deputy Director,
Division of Emergency Communications
DEM Everyone —via email
Personnel File

**911 Dispatcher Assists SFPD
Officer Deliver His Own Baby**

*By Lorrie Serna
Operations Coordinator, DEM*

On Sunday, April 21, 2013 at 0500 hours, San Francisco Police Officer Terence Saw dialed San Francisco 911 because his wife was in labor. Dispatcher Lea Acosta-Chea, (Yes, wife of SF Officer Sophal Roger Chea of Central Station) answered the call and dispatched an engine and medic within one minute. Although not yet aware that the caller was a police officer, Dispatcher Acosta-Chea immediately launched into delivery instructions as the baby’s head was showing. Ever the professional, she remained calm throughout the call.

Officer Saw was (understandably) very excited, yet still able to follow instructions, direct other family members to assist, and reminded his wife to breathe. The baby was out in minutes, and prior to the SFPD arriving on scene. Officer Saw had successfully delivered his healthy baby boy!
Officer Saw later telephoned dispatcher Lea Acosta-Chea to thank her for remaining calm and giving clear instructions while guiding him through the natural, but daunting process.
Congratulations to the Saw family on the arrival of their second boy.

**SAN FRANCISCO POLICE OFFICERS
THEY WORK TO MAKE YOUR DAY
SEE THEIR STORIES
SFCITYCOPS.COM**



By David Lazar

The San Francisco Police Department graduated its first Auxiliary Law Enforcement Response Team (ALERT) program class on Saturday, April 13, 2013 at the Police Academy. There are 23 volunteers prepared to assist the Department in the event of a disaster. The volunteers have attended 20 hours of the Fire Department’s Neighborhood Emergency Response Team (NERT) training, completed a background check and have attended the Department’s 8 hour training class. I would like to thank Retired Captain Tacchini for his vision of creating this program. This program would not be possible without the support of Chief Suhr and Chief Joanne Hayes-White of the Fire Department. The two chiefs have supported this program from the beginning and the Fire Department placed Lt. Arteseros (NERT Program Coordinator) on point to assist us with implementing. Retired Sergeant Mark Hernandez has done outstanding job in bringing ALERT from and idea to making it a fully functional Department program. Mark Hernandez



and I would like to thank Deputy Chief Tomioka for her support and instructors Captain Michael Connolly, Captain Robert O’Sullivan, Captain Mark Osuna, Lieutenant Kirk Yin, Officers John Ferrando, Jeff Smethurst and Ray Padmore. A special thanks to Officer Canales from the Canine unit and his dog Pyro for a great demonstration. The next class is scheduled for June 22, 2013.



Capt. David Lazar, Deputy Chief Lyn Tomioka, ALERT Program Coordinator Mark Hernandez (SFPD, Ret.)



Officer Ray Padmore



SFPD intern and ALERT Program assistant, Eric Duncan



Ken Craig — Alert Member and contributor to the Alert Program Manual.



Capt. Mark Osuna

First San Francisco Police Department ALERT Class

By Rodney Yee

A new chapter in the history of San Francisco Police Department (SFPD) was made on Saturday April 13, 2013, with the first very first Auxiliary Law Enforcement Response Team (ALERT) training class.

I was very fortunate to have attended and completed this very first ALERT class and found it to be extremely informative and useful. It also

take the ALERT Class: “To Better Serve Our Local Community”.

The ALERT member training consisted of how members would assist the SFPD during a disaster with a variety of support functions in the following manner:

- Traffic Control
- Contacting SFPD Officers for shift assignments during a mobilization
- Assist in handing out supplies
- Assist with being the eyes and ears



Visionary Capt. Stephen Tacchini (SFPD-Retired) and SFPD Lt. Erica Arteseros (Program Coordinator of NERT)



Officer Rollie Canales of SFPD K-9 Unit with his Belgium Malinois partner, Pyro

became apparently early on during the ALERT training that the program has the full backing of the SFPD with the Deputy Chief, Lyn Tomioka in attendance and senior instructors of the SFPD conducting the training.

The ALERT training was conducted by SFPD personal: Capt. David Lazar, Lt. Kirk Yin, Officer John Ferrando, Cpt Robert O’Sullivan, Capt. Mark Osuna, Officer R. Canales, Officer Ray Padmore, and Officer Jeff Smethurst.

The implementation of the ALERT training was put together with collaboration by SFPD Captain David Lazar, Lt. Erica Arteseros (SFPD NERT Coordinator), and Sgt. Mark Hernandez (Ret., SFPD ALERT Coordinator). The push for an ALERT training program was first proposed in 2007 by (now retired) Captain Stephen Tacchini, who saw his vision implemented, as he was in attendance to greet the first graduating ALERT class.

The ALERT program is a framework to utilize the volunteer talents and skills of the San Francisco community to assist the SFPD in time of disasters. It was modeled after the San Francisco Fire Department’s NERT program and not compete with it but rather will complement it. During the introduction with everyone in attendance, a common theme was echoed as to why

- of the SFPD
- Work with NERTS in search and rescue
- Work with Bay Area DART members to care for pets
- Assist with reunification of families
- Help direct people to shelter and food sites
- Assist SFPD to cordon off unsafe areas.

Frankly, I am usually intimidated by police officers. However the SFPD officers at the ALERT training quickly put me at ease with their very cordial and relaxed manner. They were also very receptive to student questions and provided very detailed and informative responses.

Upon the completion of the all day SFPD ALERT course the entire class of 25 people were assigned the following nifty uniform and equipment:

- Wind Breaker
 - Baseball cap
 - Polo Shirt
 - Traffic Flashlight with holder
 - Basket Weave Belt
 - Whistle and Lanyard
 - Neoprene gloves.
 - ALERT ID Card
- The ALERT course stressed the importance of volunteer ALERT members being professional and to only perform tasks as covered within the limits of the ALERT training. The ALERT members will work under the direct supervision of an SFPD officer.

Since ALERT members are associated with the SFPD, upon leaving the ALERT program, all issued equipment is to be return to the SFPD.



The Police Academy’s First Youth Jamboree

By Officer Edie Lewis
Police Academy

The San Francisco Police Academy’s 234th Academy recruit Class organized the first Jamboree for youth engagement. The jamboree was for the Boys and Girls Club throughout the city to demonstration the importance of the youth and our recruits building positive relationships. Under the vision and leadership of Chief Suhr, this concept became a reality. The jamboree was months in the making. Chief Suhr is focused on our City’s youth and believes we should make a positive impact on their lives as police officers. Because of such, and with the assistance of Retired Captain Rick Bruce, recruit officers are instructed on youth engagement, the importance of the Police Activities League, are trained to be youth sports coaches and during their 30 week training program, visit youth organizations at least four times, interacting with the kids, playing ball,

organized games and helping them with their homework. The program started with the Boys and Girls Club and has expanded to work with the YMCA and the Mo-Magic Program and Ella Hill Hutch in the Western Addition. The 1st annual Jamboree was held on Saturday, April 6, 2012 at the Police Academy for the Boys and Girls Clubs. Despite the somewhat inclement weather, forty five brave youth from the various club houses showed up for a fun filled day of planned activities. The kids were greeted by Chief Suhr, DC Tomioka, DC Shinn, DC Biel, DC Schmitt and Captain Lazar of the Academy and of course, the 234th Academy Class. After a short welcome and introduction to BGCM staff and members, they were directed to an area for the start of planned activities. The Boys and Girls Club members and staff were introduced to Officer Wade Bailey and his four legged partner Sunny from



the Mounted Unit. The BGCM were in awe of Sunny’s size and gait as he strutted around the parking lot. The kids then had numerous questions, especially how an officer can work with such a huge animal for a partner. After all the questions were answered, all of the kids had a chance to take a picture with Officer Bailey and Sunny. Next, the kids were introduced to Officer Cole and Officer Hoffman and their trusted four legged partners from the K-9 unit. The kids got a kick out of watching and listening to Officer Hoffman as he gave commands to his partner to engage Officer Cole as he played the role of a bad guy. They laughed out loud as Officer Cole ignored Hoffman’s request and the dog attacked without any fear. After that, the kids were introduced to Officer Rich O’Reilly and Officer George Leong from the Solo Unit and Officer Jimmy Lewis from the Hondas. The different style motorcycles were polished and shinned and polished for the kids to appreciate them. This was just a taste of what you’re about to here. The kids were scurried into the gym for planned games

throughout the afternoon with the recruit class. The first event ever held in the gym was relay races. The kids were so very excited and everyone wanted to go first. They lined up and stared the recruits right in the eyes and cracked their knuckles. I think the kids out did the recruits by an arm’s length. Once the kids were done with the relay races, we started playing dodge ball and wrapped the physical events with a game of Simon says. I think Chief Suhr made it the final cut and successfully passed a grueling game of Simon says. Those members of the 234th recruit class who were unable to take part in the physical activities were grilling hot dogs and burgers for the kids lunch, Once the whistle blew for lunch, the kids ran to the cafeteria for lunch and ate everything in their path. I guess the kids played their way to exertion and hunger for the rest of the day. The pictures show how much fun all involved had throughout the day. Thank you Chief Suhr, command Staff and Captain Lazar for coming out and supporting the first of many Jamborees by a recruit class.



Christopher Breault, Financial Advisor
The MEMBERS Financial Services Program
located at SF Police Credit Union

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Ask Mike...the Retirees' Corner

Deferred Compensation's Stable Value Fund

Q. Mike, my latest statement from Great-West Retirement Services said that the stable value portfolio pays 2.30% (annualized) as of April 1st. It seems to me that this annualized amount has done nothing but decline. Is it too late to get back into the stock market?

A. You are quite right that the rate has fallen significantly over the last 4 years. I can still remember when ING (former deferred compensation administrator) paid 5.15% through January 29, 2009. I also know that this was a contractually guaranteed amount for which ING was losing money. ING's response was to take on undue risk which eventually backfired and the portfolio's book-to-market rate fell to 85% in January 2009. It then was Great-West's job to rebuild the stable value portfolio, which it has done — the portfolio has returned to 100% book-to-market. And yes, even while Great-West has controlled the stable value portfolio, the return delivered has declined from 3.60% (4th quarter, 2010) to its present 2.30% (for 2nd quarter 2013). Every quarter our Retirement System negotiates with Great-West to get the best rate for plan participants consistent with the safe, conservative mix of fix-income investments currently required for this portfolio. Do remember that you continue to receive 2.55% (annualized) for all monies which you had placed in the stable value fund prior to April 1, 2013. And before you clobber Great-West, check out what is available in banks and credit unions with comparable safety. Their 2.30% (annualized) remains highly competitive.

In comparison to the other investment options offered in the 457 DC plan, stable value looks mighty feeble especially when considering that inflation in the Bay Area is running in excess of 2% annually. Its annualized return of 2.30% has been beaten by every other option, excepting the core bond, in the 1st quarter of 2013. For example, in just the first 3 months of this year, all 3 small cap portfolios have increased by 12%, all 3 mid-caps by over 9%, all large caps by over 8.5%. As measured by the S&P 500 and the Dow-Jones Industrials (DJI), the U.S. stock market is at or near its all time highs. In my opinion it will go higher this year — crossing the

DJI 15,000 this summer; it is also my opinion that inflation-adjusted equity total returns over the next 10 years will average 6% to 8%. That said, I would urge caution on your part. Since you were out of the market during its momentous rise from mid-March 2009 to the present, return slowly perhaps with all your contributions, going forward, put into one or more stock portfolios.

Few will argue with the assessment that the last decade has been horrible for stock investors. The ravages of the worst bear market since the Great Depression and the worst recession in 75 years caused big (actually huge) declines in stock market averages. The stock markets have now come full circle. With interest rates at record lows, stocks look very attractive to me.

For those members currently on disability pay, please remember that no contributions are made into your DC account while on DP. When you return to work, you must contact either Great-West or the Retirement System and resubmit a payroll form in order to again make contributions.

Proposition "C" Litigation — Supplemental Cola

Q. Mike, I know that there will be no supplemental COLA paid for this current fiscal year since the Retirement System did not earn in excess of 7.5%. As a 2008 retiree, I had planned on the City keeping its promise to pay the supplemental COLA when excess earnings were present. What is the status of the law suit challenging the recent Charter change made to issuance of a supplemental COLA?

A. First, there is the issue of Proposition C (November 2011) that prohibits the payment of a supplemental COLA from July 1, 2012 onward until the Retirement System's investment fund is at 100% based on market value. The System's funding ratio (market value) when last reported upon (March 2013) was 78.9% — this is a long way from the required 100%. It is this provision that is under legal challenge by an umbrella group of retired city employee organizations, called Protect Our Benefits (POB — a 3,400 member organization). To date, this group has collected over \$75,000 for litigation purposes; the vast majority of these funds have come from the SF Veteran Police Assn. The lawsuit was filed on February 25,

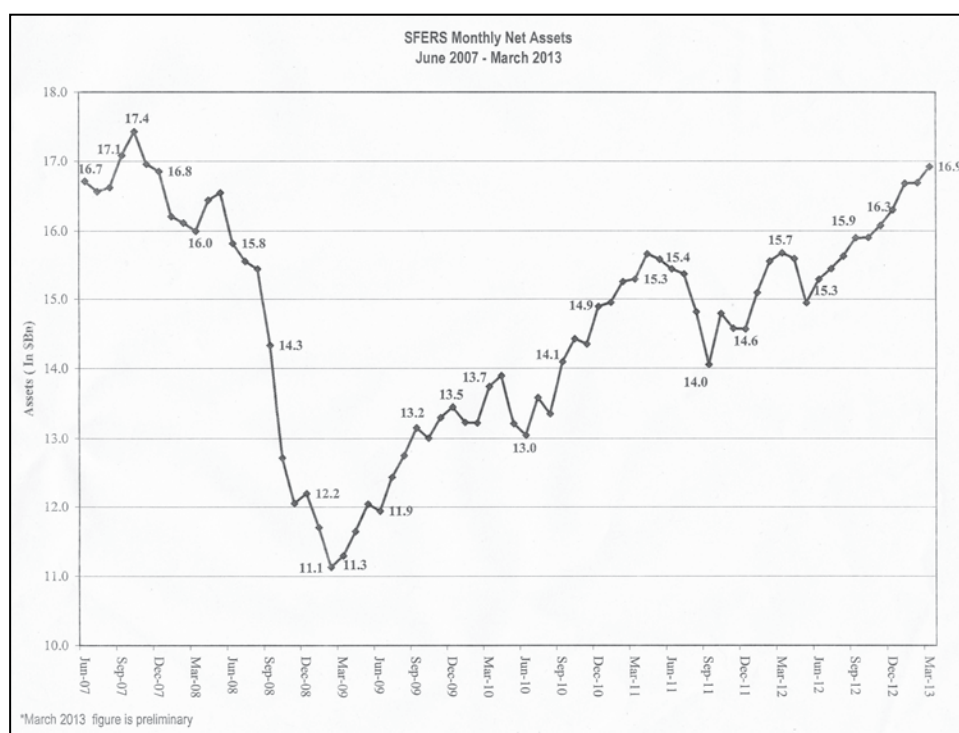
2013 (Protect Our Benefits vs. City and County of San Francisco, SF Superior case number: CPF-13-512788). A hearing has been set in Superior Court for May 20, 2013, 9:30 am, in Department 302 (400 McAllister Street).

Secondly, it is my current best estimate that the Retirement System will not reach 100% market value funding until FY 2014-2015. And therefore, absent successful litigation by the retirees' organization Protect Our Benefits, no supplemental COLA will likely be paid for the next 3 years. **However, Jay Huish, the Retirement System's executive director, recently stated at a meeting of the Retired Employees of the City and County of San Francisco, that there "is a distinct possibility that the supplemental COLA can be paid in FY 2013-2014 if expected current rising market returns continue."** Mr. Huish went on to say that the retirement fund has current fiscal year earnings of 10.7% as of 2-28-13 which would make excess earnings quite achievable. If the market value of assets reaches about \$18.7 billion at 6-30-2013, then it will be 100% market value funded (See chart below for asset market-values from June 2007 through March 2013). If Mr. Huish proves correct, as I certainly hope he is, I personally will nominate him for membership in the "Retirement System Hall of Fame."



constitutions." The Court held that the parties may provide vested rights beyond the expiration of the MOU; the MOU expressly provided that the City of Redding would pay 50% of future retiree' medical insurance premiums and this is the most reasonable interpretation of the language. The Court upheld the medical care insurance premiums after retirement as a vested benefit protected by both the California and federal constitutions.

This decision complies with principles set down by the California Supreme Court in the 2011 case of *Retired Employees Assn. of Orange County v. County of Orange*. Here the Supreme Court held that "under California law, a vested right to health benefits for retired county employees can be implied under certain circumstances from a county ordinance or resolution." Orange County employees' were also



There have been two recent California court decisions that have strengthened the position of POB that the City violated constitutional contractual principles and the vested rights doctrine when it added an additional requirement for issuance of the supplemental COLA to retirees.

On November 2, 2012, the California Court of Appeal issued its decision in the case of *International Brotherhood v. City of Redding*. In that case, the City of Redding unilaterally retracted its promise to pay 50% of city employees' medical insurance premiums after retirement. The City of Redding had entered into an employee contract (MOU) to make this payment of group medical insurance premiums for retirees and their dependents. Nevertheless, in March 2010 the City of Redding announced a unilateral cut in retiree health benefits to provide a subsidy of only 2% per year of service. The Appellate Court announced that "This impaired the City's clearly established contractual obligations, in violation of the California and federal

promised health benefits in their retirement years; Orange County sought to unilaterally reduce/eliminate this benefit. The California Supreme said no to Orange County. These retired employees had an implied contract that conferred vested rights to health benefits.

Pay attention to the litigation in San Jose — San Jose Police Officers' Association v. The City of San Jose. In June 2012, the San Jose electorate enacted Measure B by a 69% majority. This drastic pension measure reduced benefits for current employees, eliminated COLA's for the next 5 years, effectively eliminated the industrial disability retirement benefit for safety officers, and increased the employee pension contribution to 19.39% of salary (it is expected that this contribution could easily increase to 47% of salary in 3 years). San Jose mayor Chuck Reed asserted that the pension changes were necessary to keep the retirement plan

continued on next page

May 2013 Real Estate Update...

Fantastic time to Sell or Buy with high demand and still historic low interest rates. There's a lack of inventory out there, financial indicators are positive, with more stability, confidence and continued recovery. Lending standards remain tight, qualified/1st time buyers are still looking at historically low rates. For sellers: a well priced, well conditioned home, will most likely attract multiple offers.



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Ask Mike...

solvent. This is why San Jose has lost over 400 active police officers over the last 3 years. Their law suit will be heard in Santa Clara Superior Court on June 17, 2013 before Judge Lucas. The San Jose litigation is under close scrutiny by cities, counties, and states throughout the U.S. The San Jose Police Association, like Protect Our Benefits, is asserting and relying on the vested pension rights doctrine and the State contract clause to strike down Measure B.

The challenge to Prop. C (San Francisco) and Measure B (San Jose) will require patience. It is likely to be several years before either case reaches final court decision.

Q. Mike, I mostly count on my police pension to maintain my purchasing power. I do get a modest monthly Social Security check which helps pay for my Medicare Part B. Will Social Security continue to provide monthly benefits for myself and eventually for my children?

A. For you, Social Security will continue to provide a monthly benefit. I note that you received a COLA in January, 2013 of 1.7% which helped cover the basic premium for Medicare Part B which went up about \$5 a month to \$14.90. (Social Security has been an American institution for more than seven decades, but most Americans have ignored its financial problems. In 1983 there was major reform of the system wherein the payroll tax was increased along with a gradual extension of the age to receive full benefits and the subjection of high-income individuals' benefits to income tax. Now by 2021, the Social Security Administration will begin redeeming its Treasury bonds to maintain the flow of benefits. The trust fund will run out of bonds to redeem in 2033. After that, if nothing is done, projected revenues will meet only three-quarters of projected benefits. Unlike our Retirement System, Social Security benefits are not legally guaranteed. In the original 1935 law, Congress reserved the right to change benefits, and the Supreme Court upheld this right in a case decided in 1960. Paying the payroll tax does not create a right to receive benefits, the court said. But neither the court nor the law can withstand the political pressure to pay full benefits, at least to the disabled and to the 50% of retirees who will be living on not much more than their social security benefit.

The chief protection of the Social

Security system is found in voting booths filled with senior citizens, like you, defending what they believe to be their rights.

But, the current method of determining the annual COLA may be changed to reduce this benefit by up to 1% per annum. The current cost-of-living indexation has allowed the benefits to grow faster than the economy. Now, President Obama and a few other prominent Democrats are openly suggesting that Social Security payments be reduced by applying a lower adjustment for inflation and that Medicare be means-tested. The Social Security fix in COLA would substitute the current method with what is called a "chained CPI" — based on the notion that when prices rise on certain products, consumers switch to lower-cost substitutes. If steak becomes more expensive, for example, some will switch to hamburgers. But this leaves out a major piece of reality: unlike most other Americans, seniors pay 20% to 40% of their incomes for health care. They can't switch to non-existent lower-cost alternatives. Health care costs have been rising much faster than inflation. So, even the inflation adjustment now utilized for Social Security underestimates how badly inflation is eating away at the meager savings of most seniors. With the demise of defined-benefit private pensions, Social Security has become more important than ever. This attempt to reduce the COLA formula will be a "fight royale." My money is with the seniors and their voting power!

Mike Hebel has been the POA's Welfare Officer since January 1974. He is an attorney and a certified financial planner. He has received awards/recognition as a Northern California "super lawyer" and included amongst "America's top financial planners." He represents POA members at the City's Retirement Board and at the Workers' Compensation Appeals Board. He also advises on investment matters pertaining to the City's deferred compensation plan. He is currently a member of the SF Police Credit Union's Board of Directors. Mike served with the Police Activities League (PAL) as president and long-term Board member. Mike retired from the SFPD in 1994 with the rank of captain after a distinguished 28 year career. He served as the POA's Secretary and on its Board of Directors for 19 years. Mike is a frequent and long-time contributor to the POA Journal. If you have a question for Mike, send an e-mail to mike@sfpoa.org or call him at 861-0211.

Retirements

The San Francisco Police Officers Association congratulates the following members on his or her recent service retirement from the SFPD. These veterans will be difficult to replace, as each takes with them decades of experience and job knowledge. The most recently retired SFPD members are:

- Officer Richard Aceret #268 from Northern Station
- Sergeant Ann Bower #783 from Airport Field Operations
- Inspector John Cleary #1853 from Homicide
- Officer Arthur Gabac #1580 from Airport Bureau, Solo Motorcycle
- Inspector Jeffret Levin #78 from Special Investigations, Arson Unit
- Inspector Donna Loftus #796 from Central Station Investigative Team
- Inspector Robert Lynch #1165 from Richmond Station Investigative Team
- Officer Ignacio Martinez #1102 from Medical Liaison
- Officer Mark McKinney #4 from Medical Liaison
- Officer Peter McLaughlin #2186 from Central Station
- Officer Donald West #1968 from Bayview Station





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“Unstoppable” Eric Batchelder

POA-Commissioned Video Wins Industry Acclaim

Staff Report

The Telly Awards are in their 34th year and honor the best local and regional TV commercials and films in various categories. Over 12,000 entries from all 50 States and 5 continents entered this year and our winner was for Best Public Affairs commercial in 2012 for the SFPOA 60-second spot *Unstoppable* featuring the Mission Station’s investigative Inspector Sergeant Eric Batchelder. It was produced and aired on San Francisco cable and TV stations to remind the community of the outstanding work done by members of the SFPD and bring individual personality to our officers in blue.

Just recently the SFPOA began airing the 4th in a series of spots featuring SFPD officers. *Two Guys* tells the story of officers Matt Cloud and Steve Gritsch out of the Bayview Station and their successful effort to save an abandoned newborn baby back in December.



The POA video spots have been written and produced by Sacramento-based political strategist and public relations expert Paul Kinney, of Paul Kinney Productions. Paul has worked closely with the POA for many years, and is considered one of the closest advisors to Gary Delagnes and Marty Halloran.

Dubai Police Drive 700-hp Lamborghini Aventador, Because A Taurus Doesn’t Cut It

By Alex Lloyd

Dubai remains a city known for its wealth; built off the back of the oil industry, it now flourishes in tourism, real estate, and financial services. All that cash floating around evidently means one thing: lawbreakers drive highly expensive, fast cars. So, in response, the Dubai Police Department added an even faster car to its fleet — a 700-hp Lamborghini Aventador.



several Ontario, Canada based police departments found the “average police car spends two-thirds of a 10-hour shift idling.” That translates to more than six gallons of fuel wasted over two shifts each day. Imagine how much fuel the Aventador will burn. Dubai has been burning through oil quickly enough as it is.

No word on which lucky Dubai cop gets to pilot the beastly machine, nor if they require special driver training. One thing’s for sure, if we introduced a 217 mph Lamborghini into the U.S. police fleets, applications to become a cop would be at an all-time high.



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Armed Forces Appreciation Night

On Thursday, April 4, 2013 the SFPOA was proud host of Armed Forces Appreciation Night at the Paragon Restaurant in San Francisco. The honored guests, listed below, were each presented with a Certificate of Honor, a Challenge Coin, and lapel pin. A buffet dinner was also served for the honored guests and their families. Among those in attendance were Chief of Police Greg Suhr, and several members of the command staff.

The certificate of appreciation each guest received reads:

In recognition of your years of service in the Armed Forces of the United States of America, The San Francisco Police Officers Association honors and salutes you.



The honored guests posing at the presentation dinner






News of the SFPOA Armed Forces Appreciation Night reached as far away as Helmand Province, Afghanistan where Lieutenant Patrick Martin — the son of former POA Vice President, Kevin Martin — is deployed serving this country in the 3rd Battalion, 9th Marines. Left to right in the photo are: Captain Comfort, Lt. Martin, Lt. Patrick (US Army), Captain Olsson, Lt. Gervasio, Gunnery Sergeant Drynan. Lt. Patrick and Captain Olsson are holding the POA flyer announcing Armed Forces Appreciation Night.

PHOTO COURTESY OF LT. PATRICK MARTIN

The San Francisco Police Officers in attendance who were honored for their service:

Officer Louie Benavidez	Southern Station	United States Marine Corps
Captain Greg Corrales	Park Station	United States Marine Corps
Officer Brent Dawson	Southern Station	United States Army
Mike Edmond	Retired SFPD	United States Army
Officer Shawn Fulgado	Ingleside Station	United States Marine Corps
Officer Brendan Gardinder	Southern Station	United States Marine Corps
Officer Maris Goldsborough	Ingleside Station	United States Marine Corps
Sergeant Brien Hoo	Tactical Company	United States Army
Officer Tony Landi	Taraval Station	United States Navy
Officer Terry Laubach	Central Station	United States Air Force
Officer George Luedtke	Northern Station	United States Army
Officer Marc Marquez	Southern Station	United States Marine Corps
Peter Mellett	Police Service Aid	United States Navy
Officer Mike Mitchell	Southern Station	United States Navy
Lawrence O'Donnell	Special Guest	United States Coast Guard
Officer Kevin O'Leary	Tenderloin Station	United States Air Force
Officer Ray Padmore	Chief's Office	United States Army
Officer Joe Salazar	Investigations/VRT	United States Marine Corps



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San Francisco Police Officers Association

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Wednesday, May 29, 2013

11:00 am – 7:00 pm

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Questions?

Christina Mihalas 415-793-9261

Mark Hawthorne 415-505-3849

Deborah Braden 415-609-8974


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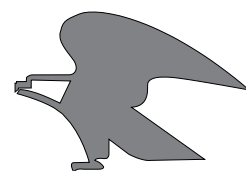
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POA MAIL



Dear SFPOA —

On behalf of the Contra Costa County Peace Officers' Alliance (CCCPOA), I thank you for your incredibly generous donations following the death of Officer Thomas Westbrook on December 5, 2012. Your generosity and support certainly hasn't gone unnoticed, and we are forever grateful. The love and support given to Jennifer Westbrook makes me that much more proud to be an SFPD wife.

Respectfully,
Angela Butherus
CCCPOA Vice President

Dear POA —

On the evening of April 21, 2013, at Ruby Skye Lounge, a fundraising benefit was held by the Contra Costa County Police Officers Alliance (CCCPOA) and the SFPOA in honor of "Tenderloin Rat" Tom Westbrook, who passed away unexpectedly in December. This event raised funds for Tom's widow, Jennifer, and his three children. In addition to the event, funds were raised from the sales of T-shirts printed in Tom's memory. I would like to thank the CCCPPA and especially Angela Butherus for sponsoring this great event. The members of Tenderloin Station would also like to give a big thank you to Reggie from Ruby Skye who always is willing to lend a hand to members of the SFPD. Thanks to the SFPOA for their support of Tom's family and for supporting this event. Thanks to all those who donated prizes for the raffle and silent auction, including Sergeant Jerry D'Arcy, the San Francisco Giants and 49'ers, Macy's, John's Grill, BID, and former POA vice president, Kevin Martin. I'd also like to thank those who attended the event, bought raffle tickets, and showed support for the Westbrook family. Many district stations as well as the SFPD, Macy's Security Department, and the Powell Street BID were represented at the fundraiser. A fun time was had by all and more importantly, much needed funds were raised for Tom's family.

Joe Garrity

Dear Mr. Halloran:

On behalf of the City and County of San Francisco, Department of Emergency Management and Division of Emergency Communications, please accept this letter as a token of our sincere appreciation for your generosity in support of our annual "National Public Safety Telecommunicators' Week" held in April.

Every year the SFPOA has generously donated a considerable amount to honor the dispatchers during Dispatcher Week. This year we had catered food for all three watches from Hayes & Kebab. No shopping, no dishes, no clean up. The presentation was lovely and the dispatchers felt so appreciated with a deliciously warm and healthy meal. We were also able to use a portion of the money to host an Open House for our Law Enforcement affiliates with cookies and coffee. There was a good show from SFPD officers, Command Staff, including Chief Suhr and Sheriff Personnel.

Thanks again for your significant

contribution toward another successful week. Please share with your members how much their support means to our dispatchers.

Sincerely,
Lorrie Serna
Operations Coordinator
SF Department of
Emergency Management
Division of Emergency Communications

Dear POA —

On behalf of the Nevada County Law Enforcement/Fire Protection Council, I would like to thank you for your generous donation. I cannot tell you how valuable each dollar means to our county. Except for mailing and printing costs, every dollar goes out to assist our brother officers and firefighters in the funding of equipment to service the communities of Nevada County.

Our newest venture is a fully funded scholarship at Sierra College for those qualified persons interested in a career in law enforcement. This is made possible by the help of organizations like yours.

We cannot thank you enough.
Frank A. Machi, Board Member
Nevada County Law Enforcement
Fire Protection Council
Retired Co. A.
Former S.F.P.O.A. Board Member
(12 years)

Dear SFPOA —

Thank you for the beautiful floral arrangement. Your thoughtfulness while I was hospitalized was much appreciated.

Carolyn Gassen

Dear SFPOA —

SFGG Rugby would like to thank you for entering the 2013 Golf Tournament fundraiser at Sharp Park, Pacifica on April 19. The annual tournament serves as the Clubs only major fundraiser for the season; helping to maintain the facility on Treasure Island and foster youth development via this great game.

Thanks again,
Bruce Thomas, SFGG Rugby

Dear SFPOA —

Thank you for your generous donation to the Police Academy's first Youth Jamboree. Chief Suhr's vision is for officers to serve as mentors and role models, positively interacting with our City's youth. This became a reality on Saturday, April 6, 2013 when approximately 40 youth from the Boys and Girls Club came to the Academy to participate in planned activities such as organized games and presentations from our Mounted, Honda, Solo and Canine Units. The recruits prepared lunch for the kids and thanks to the work of Officer Edie Lewis and the support of the POA, it was a successful event!

Sincerely,
Captain David Lazar
San Francisco Police Academy

Dear SFPOA —

MacCanDo would like to thank you very much for the recent donation to our track club.

Coach Robert McDaniels
MacCanDo
Tenderloin Youth Track Club

Dear SFPOA —

I recently ran for a position on the SF Police Credit Union's Supervisory Committee. I lost by a very small

amount of votes and just wanted to send a note out to the membership and thank all those that supported me; Brian Stansbury and Joe Valdez of the POA Executive Board, the POA Board of Directors, VPOA, LPOA, OFJ, APOA, members of other agencies and a multitude of SFPD members and their family members. It was an amazing experience and amazing to see the support I received and the kind words supporters had for me. I truly appreciate it all and will give it another try again in the future. I have been in good standing with the SFPD, POA and SFPCU for almost 29 years now and would be honored to be involved in other aspects of helping out our membership. See you all soon and thank you very much for the support and kind words!

Sincerely,
Maria Oropeza

Dear POA —

On behalf of Friends of Larsen Playground, I want to thank for your recent gift.

With your help, treasured public open spaces will be restored and maintained for San Franciscans today and for generations to come.

Sincerely,
Matt O'Grady, Executive Director

Dear SFPOA —

On behalf of the "That's Amore" committee and the Pomeroy Recreation & Rehabilitation Center, thank you for your generous donation. The broad array of activities at the Center would not be possible without your thoughtful investment.

The Pomeroy Recreation & Rehabilitation Center is one of the few community centers in San Francisco that provides vocational, educational, and recreational services designed for people with developmental disabilities.

We appreciate the support we receive from friends like you in the community.

Sincerely,
Beth Fergus, Chair
"That's Amore"
Pomeroy Recreation
& Rehabilitation Center

Dear SFPOA —

Thank you for your support of Hanna Boys Center's 7th Annual Evening with the All-Stars, which will take place on Saturday, April 20th, in Hanna's new auditorium in Sonoma, California. Your generous gift for a Table Sponsor has been received and will help make our annual fundraiser a major success again!

Without your support, and that of other caring friends, the hundreds of boys and their families whom we serve each year might not receive the help they so desperately need.

Again, thank you for your generous and thoughtful support of Hanna Boys Center

Sincerely,
Kris Van Giesen
Chief Development and
Community Relations Officer
Hanna Boys Center

Dear SFPOA —

Thank you so much for your contribution to "Laughs for Life 2013."

As a sponsor, you are one of our best reasons to celebrate - you have

invested in the future of this agency and the future of our clients!

Our organization — with its 100 volunteers — does its job more cost effectively than any other comparable service. We are helping people stop the pain they feel one phone call at a time, 200 times a day, 70,000 times a year!

Sincerely yours,
Eve R. Meyer
Executive Director
SF Suicide Prevention

Dear SFPOA —

On behalf of all of us here at Kid Stock and the children that we serve, we would like to extend our most sincere thanks! We are truly grateful for all of the support we have received this year. Kid Stock was built locally with the support of a strong community, and we would not have gotten where we are without people like you. Thank you for supporting this year's Starlight Celebration. We look forward to many more years!

Sincerely,
Noel E. Donovan
Executive Director
Kid Stock

Dear SFPOA —

On behalf of the United Irish Societies, I want to thank you for your generous support of the 162nd Saint Patrick's Day Parade in San Francisco. Without your help, and the help of many other generous members of the community, we would not be able to sponsor the biggest Saint Patrick's Day Parade west of the Mississippi — a time honored event in San Francisco.

Sincerely,
Diarmuid Philpott
President
The United Irish Societies
of San Francisco

Dear POA —

Thank you so much for your support of Crime Victims United of California's recent fundraiser dinner with US House Majority Whip Kevin McCarthy.

CVUC operates on a donations only basis so your support is greatly appreciated. Your generous contribution is already helping CVUC continue its efforts to enhance public safety, promote effective crime-reduction measures, and strengthen the rights of victims through education and legislative action.

Once again, thank you for your continuing support and commitment to victims' rights and public safety.

Sincerely,
Harriet C. Salarno, President
Crime Victims United of California

Dear SFPOA —

On behalf of the National Multiple Sclerosis Society, Northern California Chapter, please accept my sincere thanks for your contribution on April 1, 2013 in support of the Walk MS 2013.

Your support greatly impacts the lives of the 12,000 Northern Californians living with MS and the 72,000 family members and friends who love and care for them.

Warm regards,
Janelle Del Carlo, Chapter President
National Multiple Sclerosis Society,
Northern California Chapter

United Educators of San Francisco AFT/CFT #61, AFL-CIO, NEA/CTA Resolution in Support of First Responders

Whereas, police and fire services are a fundamental cornerstone of civil society; and

Whereas, the breadth of police and governmental authority in establishing domestic tranquility under the rule of law without infringing on citizens and residents rights to life, liberty and the pursuit of happiness continues as a central theme of legislation, discourse, and honest debate throughout the United States; and

Whereas, San Francisco Police Officers and the San Francisco Police Department, in an unparalleled manner, works closely with the San Francisco Labor Council and other community and political groups to facilitate peaceful assemblies, including acts of civil disobedience; and

Whereas, San Francisco firefighters and police officers are ready and able, every day of the year, to put their lives on the line for San Francisco citizens and residents; and

Whereas, the safety and security of our city depends on the commitment of our first responders to put themselves in harms way; and

Whereas, during the past five years 790 police officers and 443 firefighters made the supreme sacrifice while ensuring the safety of their communities throughout the United States; and

Whereas, since San Francisco’s earliest days,102 San Francisco police officers have fallen in the line of duty; and

Whereas, last year alone, San Francisco firefighters responded to 73,000 emergency calls; and

Whereas, police officers and firefighters are making dramatic strides to match the diversity of San Francisco with police officer nonwhite ranks growing from 7.5% in 1972 to 40% today and San Francisco Firefighters being the most diverse force in the nation with a 48% nonwhite population and both departments being led by a growing number of female officers and an out of the closet and growing number of LGBT First Responders; and

Whereas, SFPD Safety Resource Officers throughout the city are ensuring safer learning environments, providing valuable resources to school staff and youth to prevent and solve problems within the school and foster positive relationships between youth and police officers; and

Whereas, fire fighter visits to schools and field trips to neighborhood fire houses ensure staff are prepared for fire emergencies and students become fire safety smart; and

Whereas, the perception and reality of public school educators as First Responders since the terrible events in Newtown Connecticut, is now heightened for school workers and the public; and

Whereas, police and fire join educators to serve many of the same people in working-class and middle-class communities, including vulnerable children and adults; and

Whereas, all First Responders do ajob which is becoming demonstrably harder with the ongoing recession and public sector cuts; and

Whereas, police officers, firefighters and educators are public servants like any others with occupational and personal flaws and should be the subject of oversight and justified discipline in accordance with due process procedures; and

Whereas, misdeeds and abuse of authority by the few must never be behavior accepted by us or our Labor Council; we applaud the hard work and dedication to our city by the overwhelming majority of conscientious and hardworking First Responders; and

Whereas, police and fire workers face the same cuts as other public servants, have similarly difficult jobs and face the same attacks on our work; and

Whereas, San Francisco firefighters and police officers join us in the same struggle to maintain and advance wages, benefits and working conditions of our members; and

Whereas, SF POA joined with the San Francisco labor movement to defeat the Prop B attack on public employee pensions and benefits; and

Whereas, the hard won right to due process on the job is fundamental to dignity and job security.

Therefore Be it Resolved that UESF work on its own initiative and with the San Francisco Labor Council to build stronger bonds of solidarity with the San Francisco Police Officers Association.

Submitted by Dennis Kelly, Susan Solomon and Ken Tray as approved by the Executive Board and passed by the UESF Assembly, March 20,2013

LAW ENFORCEMENT OFFICERS KILLED OR ASSAULTED

Agency: San Francisco Police Department(3801)

Month: 03 Year: 2013

Officers Killed

Number of your law enforcement
killed in the line of duty this month.

By felonious act: 0
By accident or negligence: 0

OFFICERS ASSAULTED (Do not include officers killed)

Type of Activity	Total Assaults by Weapon A	Type of Weapon				Type of Assignment						Police Assaults Cleared M	
		Firearm B	Knife or Other Cutting Instrument C	Other Dangerous Weapon D	Hands, Fists, Feet, etc. E	Two-Officer Vehicle F	One-Officer Vehicle		Detective or Special Assign.		Other		
							Alone G	Assisted H	Alone I	Assisted J	Alone K		Assisted L
1. Responding to "Disturbance" calls (family quarrels, man with gun, etc.)	14				14	9	5						14
2. Burglaries in progress or pursuing burglary suspects													
3. Robberies in progress or pursuing Robbery suspects	3			1	2	3							3
4. Attempting other Arrests	1				1	1							1
5. Civil disorder (riot, mass disobedience)													
6. Handling, transporting, custody of prisoners													
7. Investigating suspicious persons or circumstances	8				8	8							8
8. Ambush - no warning	2		1		1	2							2
9. Mentally deranged													
10. Traffic pursuits and stops	4				4	3	1						4
11. All other	2			1	1		2						2
12. TOTAL (1-11)	34		1	2	31	26	8						34
13. Number with personal injury	4				4								
14. Number without personal injury	30		1	2	27								
AM	5	2	1	1	1	7							
PM	3	3	1	1	1	8							
15. Time of assaults													
12:01 2:00 4:00 6:00 8:00 10:00 12:00													

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(Retired/MTA 1981-2010)
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Submitting Obituaries and Memorial Tributes

Any member may submit a separate memorial tribute to a deceased member. Any such piece will not appear in the matrix, but will be placed in the Mail section, or, *with prior approval of the editor*, as a sidebar piece. The *Journal* will also accept and publish in the Mail section short letters about a deceased member written by a person in the immediate family. However, the *Journal* will not reprint obituaries or photos that were published in any other print media, web site, or Internet blog.

Deaths

The POA Journal was notified of the recent deaths of the following SFPD members, non-sworn employees (n/s), or affiliated persons:*

Name of Deceased	Date of Death	Age	Status	Notification by
Mary Viola Murphy	April 14, 2013	93	Former SFPD Matron	R. LaPrevotte

**Notifications are made by a POA member, family member, or other reliable source.
The POA Journal believes the information to be true and correct, however the staff or employees of the SFPOA make no official confirmation.*

Book Reviews

— by Dennis Bianchi

Benediction

By Kent Haruf
Reviewed by Dennis Bianchi

Kent Haruf was born in Pueblo, Colorado. He graduated with a BA from Nebraska Wesleyan University in 1965, where he would later teach, and earned an MFA from the Iowa Writers' Workshop at the University of Iowa in 1973.

Before becoming a writer, Mr. Haruf worked in a variety of places, including a chicken farm in Colorado, a construction site in Wyoming, a rehabilitation hospital in Denver, a hospital in Phoenix, a presidential library in Iowa, an alternative high school in Wisconsin and as an English teacher with the Peace Corps in Turkey. Reading him, one realizes that his work-life has added greatly to his writing. He has won many honors, including a Whiting Foundation Writers' Award, the Mountains & Plains Booksellers Award, the Wallace Stegner Award, and a special citation from the PEN/Hemingway Foundation; he has also been a finalist for the National Book Award and other prestigious honors. He has written novels that take place in Eastern Colorado before, including *Plainsong* and *Eventide*, both best sellers.

The protagonist of *Benediction* is "Dad" Lewis, a man facing terminal cancer at the age of 77. He has owned a hardware store for many years and been married to Mary for more than half of a century. They have a daughter and a son. The daughter, Lorraine, now middle-aged and childless, comes home to assist her mother in caring for

Dad, but the son, Frank, who has been ostracized by his father for being gay, has been out of touch with the family and has no knowledge of his father's impending death.

There are several other characters populating the story: a minister who can't stop speaking the truth as he sees it to his congregation, despite the devastating effects to his career and family; an older woman raising her orphaned granddaughter, who is a neighbor of "Dad" and Mary; and an elderly woman and her sixty-ish daughter, a retired-teacher.

What, one might ask, can a reader expect in the way of a novel with this compilation of characters? I would answer that you can see a life lived with conviction and the importance of both love, forgiveness and reconciliation; all written by an enormously talented author. I read a review comparing Mr. Haruf to Ernest Hemingway. I don't feel compelled to argue.

The many strong qualities of "Dad" make him seem ideal, but he, too, has frailties, many of which can be attributed to his own upbringing, including a judgmental father. His wife, Mary, seems to be the epitome of a good person, an ideal wife, particularly in the setting Mr. Haruf has chosen: the high prairies of Eastern Colorado. As "Dad" becomes more frail she seems to become stronger and never wavers in both her duty to and love of her husband.

The new minister, on the other hand, can't help but aggravate his congregation members and his own family as well.

Rather than explain in detail the plot, I would prefer to expound upon what I believe I read and felt in this powerful novel. Mr. Haruf unveils the many truths about human beings: their fragility and resilience; their selfishness and goodness. Haruf isn't describing evil so much as the frailties that defeat us: a failure to connect with one another; the lack of courage to change.

Haruf has taken ordinary people and woven an interesting and powerful tapestry of real life. He has transformed common day-to-day situations into richly uncommon opportunities and insight, providing a sense of transparency and truth. He awakens within the reader the idea that common people and common situations are, like common sense, not so very common at all.

I have read books about sad and mournful situations, about unhappy and unfulfilled people, but *Benediction* made me feel sad. Mr. Haruf has given us both a definition of the word benediction: "The utterance of a blessing, an invocation of blessedness," and an example of just such an utterance when the minister is asked to lead the family in prayer as "Dad" is dying. "May we be at peace together with Dad Lewis here, Lyle said softly... May this man — he stopped and spoke directly to Dad in the bed - may you leave this physical world without any



Dennis Bianchi

more pain or regrets or unhappiness or remorse or self-doubt or worry May you simply be at peace." Taken out of context that last phrase may seem less than stirring, but within the story, and in the author's talented hands the reader feels as though they were in the room, part of the family, not just saying good-bye but preparing for life afterward.

I think a warning is in order, however, and that it that this book forgoes the use of quotation marks as many newer novels have. I am of a mixed mind regarding this as it frequently leaves the reader confused as to when the author is speaking and when the characters are speaking. At the same time the reader will pay closer attention, which in the case of this book, is an excellent idea.

The Burgess Boys

By Elizabeth Strout
Reviewed by Dennis Bianchi

Elizabeth Strout has written three best-selling books, one of which, *Olive Kitteridge*, won the Pulitzer Prize for fiction in 2008. Her stories take place in New England, particularly New York City and the state of Maine, the places in which she resides.

As children, the Burgess siblings, oldest brother Jim and the twins, Bob and Susan, were all in the family sedan, parked in the family home's driveway, when the father got out to clear something from the path. A sibling, playing with the auto's controls, sent the car in motion and it killed their father. This event obviously hangs over the family for the rest of their lives, but throughout the rest of the book it is referred to infrequently. Just enough to remind the siblings, and therefore the reader, of the traumatic event.

The brothers left the town of Shirley Falls, Maine as soon as they were able. Jim has become a well-known, successful attorney and is seemingly happily married. His brother Bob, is also an attorney but couldn't handle the pressure of the courtroom and has become an appeals lawyer for the State. Unlike Jim, Bob is divorced and lacking confidence. Both brothers now live in an upscale section of New York City. Susan, also divorced, works as an optometrist and is raising her son alone in Shirley Falls, Maine. The son, Zack, a bit of an emotionally disturbed teen-ager, has thrown the head of a pig into a mosque of the immigrant Somali community of Shirley Falls during the Muslim holy season of Ramadan. What could have been perceived as not much more than a thoughtless prank has escalated from

a misdemeanor to a hate crime against the Muslim Somalis. Susan calls her brothers and asks them to return to Shirley Falls with their legal expertise to assist in the defense of her son. The reunion reignites old family attitudes and sparring, creating a story that is much more than just the legal maneuverings to resolve young Zack's predicament.

The story explicates the dynamics between adult siblings: old and new jealousies, pecking orders, divorces and social status. The author also brings into focus how we all remember the past differently, and frequently incorrectly. We learn about Maine and its struggles to hang onto its identity while accepting immigrants, something Maine has had trouble with as far back as the days French Canadian loggers and Swedish factory workers who came to Maine for jobs, and now, apparently modern day Somalis fleeing a war torn country. One of the stronger characters in the story is the Somali elder of the Shirley Falls Somali community, Abdikarim. He seems to have depth and complexity. He demonstrates the humanity we want to see in leaders. He seems to understand young Zack even more so than Zack's family. He strives to achieve a higher realm in life for himself and others.

The novel's ending is not a typical ending. There isn't a happy or sad conclusion, only a dramatic change in people and the direction of their lives. I found this refreshing. I also found Ms. Strout's writing clear and uncomplicated. She seems to not want to dazzle the reader but to write in a way that provokes the reader to think a bit longer about how one's words can injure or hurt, and what are the consequences of words spoken in an unthinking manner.

Read Some of SFPD's Published Authors

By Ray Shine, Editor

At least three SFPD retirees have written and published one or more books. While many of their colleagues were on the golf links several times each week, these three authors were spending their time on the keypad. There may well be more than these three, but I do know that the following retirees have written between them a total of two novels and two college textbooks.

Dan Murphy began working on his novel *Rooster* while still working active duty in the Southern District. Following retirement, he devoted the time needed to finish the book and get it published. The subtitle is *A Badge, A Gun and Heartache* and is a crime drama that takes place in San Francisco and Marin County. The book is available on-line at Amazon, Barnes and Noble, or buy it as a hard-copy at many local book stores.

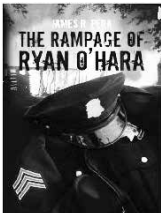
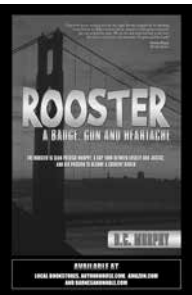
Retired Sergeant **Jim Pera** wrote and published his novel after he retired from Park Station. Jim has fictionalized an actual but notorious event of the early 70s — the bombing of Park Station by a band of urban terrorists prevalent in those volatile times. The book is titled *The Rampage of Ryan O'Hara* and is available on-line at Amazon.com

Retired SFPD Inspector **Morgan Peterson** has a second career as a much respected professor teaching Public Safety and Administration of Justice at a college in Southern California. To enhance his teaching, now Dr. Morgan Peterson, Phd, has written and published two textbooks currently used in classrooms, each with compelling titles.

Ethics For Public Safety – Ethical and Moral Decision Making (co-authored with a teacher in the fire-science department).

Enforcement Psychology – Coping with the Rigors of Policing

Both of these texts are available through Amazon.com.



USA's Stock Market Explosion: Do All Boats Rise with the Rising Tide?

By Edwin K. Stephens,
The Stephens Group

Life is short. The sooner that a man begins to enjoy his wealth the better.
— Samuel Johnson

Two men look out through the same bars: One sees the mud, and one the stars. — Frederick Langbridge

Will the average American Worker participate in the explosive growth of the Dow Jones Industrial average's rise?

Answer: Probably Not.

USA's Stock Market Record Highs

On October 9, 2007, the Dow Jones Industrial average hit its all-time high, closing at 14,164.43. Then, less than 18 months later, the Dow Jones Industrial average had fallen more than fifty-percent (50%) to 6,594.44 on March 5, 2009. The United States was officially in the Great Recession of 2008. During the Great Depression of the 1930's, the stock market took a ninety-percent (90%) hit. However, the Great Recession's fall was more vicious because it took only 18 months, while the stock market fall during the Great Depression took over three years.

On 4/9/13, the Dow Jones Industrial average closed at 14,673 to set a record high.

The Dow is up 12 percent for the year. The Standard & Poor's 500 rose five points, or 0.4 percent, to close at 1,568. The Standard & Poor's close was less than two points from the record high that the index reached a week earlier. On 4/3/13, Mr. Tom Hudson, a former co-anchor of the Nightly Business Report on public television wrote an article for USA Today entitled, "Stock market highs won't benefit Americans." In that article, Mr. Hudson stated, "Don't confuse the record high stock market earlier this week as proof the U.S. economy has healed from the Great Recession. Instead, for many Americans, household budgets remain under significant pressure, nest eggs remain shattered and job security is tenuous."

Tom Hudson further added that in the fall of 2007, half of American households made more than \$52,000 per year, the unemployment rate was about 4.5% and we were paying an average of \$2.76 per gallon for gasoline. And, at the same time the stock market was hitting record-highs. Since 2007, are Americans better off than in 2013? The 2010 United States Census



data noted that median household incomes have dropped 4 percent. Home prices are down 16 percent and gasoline is well over \$3.50 a gallon. Mr. Hudson stated that while a new strength for the stock market is worth celebrating, it has changed little for most households.

The Federal Reserve stated that United States household net worth now totals \$66 trillion dollars. Although, the unprecedented action by the central bank to drive down the cost of cash with lower interest rates has driven up stock prices. Unfortunately, the Economic Policy Institute noted that approximately a third (30%) of Americans own less than \$10,000 in stocks.

America's Income Inequality

On 3/3/13, Mr. John Tamny, Forbes business staff writer wrote an article entitled, "The Life Enhancing, Unrelenting Brilliance of Income Inequality." In this article, Mr. Tamny states that "Though the politically correct on both sides are loath to admit it, income inequality is beautiful." He adds that "Income inequality would only matter to a small degree if the proverbial team picture of America's rich were a static one." Instead, Mr. Tamny feels that income inequality is a fluid condition and people can either increase or decrease their wealth.

Professor Reuven Brenner, an economist at McGill University in Canada stated in his book The Human Gamble that it is gaps in wealth that drive creativity among the citizenry. Mr. Brenner noted, "Seeing the immense wealth possessed by the most successful, those not in the rich club strive

Employment & wages for largest U.S. occupations

Occupation	U.S. employment	2012 annual mean wage
Retail salesperson	4,340,000	\$25,310
Cashier.....	3,314,010	\$20,370
Food prep worker.....	2,943,810	\$18,720
Office clerk.....	2,808,100	\$29,270
Registered nurse.....	2,633,980	\$67,930
Waiter	2,332,020	\$20,710
Customer service representative	2,299,750	\$33,110
Laborer.....	2,143,940	\$26,410
Janitor/cleaner	2,097,380	\$24,850
Secretary/administrative assistant	2,085,680	\$33,560

mightily to join the wealthy; their innovations redounding to individuals of all income classes." Although we live in a free-market economy, all the boats do not necessarily rise with the rising tide.

A number of studies by the United States Department of Commerce, Congressional Budget Office (CBO), and Internal Revenue Service, have found that the distribution of income in the United States — most commonly measured by household or individual — has become increasingly unequal since the 1970's.

According to the Congressional Budget Office, the major reason for observed rise in unequal distribution of after-tax income was an increase in market income, this is household income before taxes and transfers. Market income for a household is a combination of labor income (such as cash wages, employer-paid benefits, employer-paid payroll taxes), business income (such as income from businesses and farms operated solely by their owners), capital gains (profits realized from the sale of assets, stock options), capital income (such as interest from deposits, dividends, rental income), and other income. Of these, capital gains accounted for 80% of the increase in market income for the households in the top 20%, in the 2000-2007 period. Even over 1991-2000 period, according to CBO, capital gains accounted for 45% of the market income for the top 20% households.

Wages at America's Most Common Jobs

On 4/01/13, Ms. Tami Luhby, a business reporter of CNN Money.com stated that

American workers in seven of the 10 largest occupations typically earn less than \$30,000 a year, according to the Bureau of Labor Statistics. The nation's average annual pay is \$45,790.

Ms. Luhby noted that wages have been in the spotlight in 2013 as the debate over income inequality intensified. Middle-class Americans have been losing ground, as median household income dropped by more than \$4,000 since 2000. In 2012, the National Employment Law Project stated that some 58 percent (58%) of the jobs created during the recovery had been low-wage positions. These low-wage jobs had a median hourly wage of \$13.83 or less.

It is apparent that despite the stock market's record highs most American workers will not participate in the economic gains. Most American workers are trying to maintain their modest living standards in a slow growing economy. It is the hope that sooner, rather than later all working Americans will be able to financially prosper in a faster growing national economy.

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Wilderness Program 2013

By Michael Rivera

We are now into the final months of the school year and summer will soon be upon us. For the first four months of 2013 we have managed to provide 22 day hikes with various elementary schools, 2 backpacking trips to Angel Island State Park with Roosevelt and Aptos Middle Schools and a 3-day 2-night trip to Clem Miller Environmental Center in Point Reyes with Sutro Elementary School.

It has been a wonderful year for all are participants and a great opportunity to learn about themselves, their classmates, teachers, parents and police officers. We are looking forward to this summer’s trips that will include day hikes, river rafting and kayaking.

On the camping trip to Angel Island I learned many things. The most important of these things I found, is that the mind is a very powerful thing. It sets our limitations. If we believe we can do something in our minds then anything is possible. This trip taught me that the bar I set for myself is everything and that if I believe that I can do something and I work for it, then there is a good chance I can do that thing. Officer Mike helped me learn things about the island but that is nothing compared to what he taught me about myself and how I help myself become a better athlete, friend and just a person overall. If I hadn’t gone on this trip I would have missed out on an amazing experience to see sights, learn new skills, and learn things about myself I never knew before. This trip was an amazing experience and I’m very glad I went on it.

— Cian

This trip was amazing and a challenge. I got to learn new things and learn more about others. I enjoyed the trip and hope I go on another trip sometime in the future. Getting closer to nature and learning about Angel Island was fun. In reality I miss the island. We got to see amazing views and historic sites the island has.

From the trip I learned that your body gives up on you before your mind and also some of the island’s past such as the Immigration Station and Forts. The history of the land is interesting and fascinating. I learned about my classmates and teachers which was very fun. The one thing I’ll never forget is learning how to have more confidence in police officers. Officer Mike is a great officer and teacher.

My experience on the island was amazing and memorable. I’ll never forget Officer Mike yelling my name. The view from the top of Mount Livermore was amazing and something I’ll never forget. I experienced the value of teamwork and the work that could be done. Some of the activities we played were fun and very enjoyable. Camping overall was a great experience for me. The views were incredible and memorable.

Officer Mike is my favorite police officer because he was a great person and teacher. He was always fun to talk to and his shout was very well done. I enjoyed the whole trip from backpacking to the activities. The opportunity to go camping and backpacking with friends was fun. I hope I get to go on another trip like this. The trip was amazing and I’ll never forget it.

— Julio

The camping trip to Angel Island was one of the best experiences I’ve ever had. When I first heard about the trip I was really eager to go. I thought it would be a great opportunity to camp with wildlife surrounding and with your fellow classmates from school. The trip absolutely fulfilled my expectations. I had a great time bonding with the other students from Aptos. I didn’t really know most of the students that went on the camping trip that well; so on this trip I really got a chance to get to know them better and eventually become friends with them.

At first I thought it would be a little scary to have a police officer go on the trip with us. But, as the trip went on, I learned that he was just like any regular fun-loving guy and that all police officers aren’t as scary as most people may think. Officer Mike was really helpful to everyone and just encouraged people to lift their spirits and have a good time. He is really just an open hearted and very active person. He really just set a fantastic example for everyone, even the teachers that came along with us.

The other day I had the privilege of taking 6 Special Ed students from Sanchez Elementary on a day hike at Fort Mason. I found out quickly why they brought 4 teachers, as these children were a hand full. As I overcame the challenges to communicating with them I found them to be delightful and a lot of fun to be around. I cannot speak highly enough of their teachers and the patience required to educate their students.

Here are some wonderful essays that the students have written as part of the backpacking trips. I hope that you enjoy them as much as I have. Photos will be forthcoming in a future issue of the *Journal*.

Backpacking with the San Francisco Police Department was a fun and fulfilling experience. It also taught me lots of lessons through fun games and activities. It also tested my ability to persevere. On the initial hike, in the pouring rain, there were parts where I felt like giving up. I, however, didn’t surrender to my body’s will and I kept on hiking. It was a fun, yet challenging trip.

One of my favorite parts of the trip was when we did all of the fun activities. I especially liked the activity where we essentially played tug-of-war on the slippery bench. It was a fun activity that required you to use reasoning and develop a strategy. It was a blast! Another activity that I enjoyed was predator and prey, the game where two people compete to find a cup and when one of people finds it, they are dubbed predator and they have to tap the other person with the cup. It was fun and I found that game to be really funny. I also enjoyed the teamwork games where we would have to perform a task, such as singing a song to get a reward. My one complaint with all of the activities is that we didn’t get to do the talent show. I think it would have been really fun to have watched the other acts and perform.

Another part of the trip I loved were all of the practical jokes that were played during the course of the trip. One of my favorite pranks was when Mr. Scerri threw plaster around to scare us when we were in the “haunted” hospital. I was convinced that the ceiling was falling, especially when I got hit in the head. While it didn’t frighten me, some people were petrified. Another prank, that I found to be hilarious, was when Officer Rivera pretended to eat mountain lion feces. Who knew how much a cliff bar looked like scat when rolled up?

I think what made the backpacking trip enjoyable, truly was the remarkable group of students and chaperones that accompanied me on this trip. The students were all very friendly, entertaining, and made for a pleasant trip. The teachers were all very helpful and fun to be around. Officer Mike changed my perception of police officers. I used to view them as strict, mean, authoritarian figures, mainly because of what I was told. I now realize that police officers are not all surly people, but rather good men and women who try to do good for their community.

This trip was fun and a great learning experience. While I have been backpacking several times, it never gets old. I always welcome a chance to experience the great outdoors. I hadn’t been backpacking on Angel Island before and it was lots of fun. I would recommend this trip to anyone.

— Max

I would definitely recommend this trip for absolutely everyone who can go. It was a great experience that if I could, would definitely do it again. I hope the 8th graders next year have as good of a time that we had this year. This trip was best bonding experience I’ve ever had, so I hope many other people are able to have this experience. If I had to rate this trip from 1 to 10 it would be a 10 no doubt.

I thought the trip would be ruined because of the rain on the first day, but somehow the adults made it fun and less miserable. They made everything on the trip fun. Even when we had nothing to do, we had something to do. Like when we weren’t hiking or something we played football. Even on the second day when we were tired of football we used are resources and played a game of baseball. This trip had been the best time I had in a while.

— Bitota

Adventure, journey and fun can describe my backpacking trip to Angel Island. When fun is mentioned to a kid, they most likely will think about amusement parks or video games. I used to be one of those kids. I have never experienced nature and the wilderness before. My first time hiking and camping was an experience I will remember for the rest of my life.

I had a great time hiking and camping with Officer Mike Rivera and my fellow campers. Where to start? Our backpacking started with taking the ferry to Angel Island. The majestic view of our city getting farther and farther away was breath-taking. I hauled my heavy backpack and headed towards the island. After a brief break for lunch, we headed up the island and hiked for hours. I enjoyed being so close to nature and absorbing the essence of the wilderness. In the evening, after a long hike around the island, we settled down at our campsite and set camp. Playing games and Officer Mike Rivera’s great cooking made the hike worth it. When night came, we took a night hike and hiked up Mount Livermore, approximately 788 feet above sea level. When we reached the peak, the spectacular sight silenced all the campers. The next day we woke up early and started hiking again. Using teamwork, we walked around the island and saw many landmarks on the Island, including the missile site and Ayala Cove. We learned the history of Angel Island and had a fun time. The meals cooked by Officer Mike Rivera were delicious and his creative games taught me much, including how to identify poison ivy and poison oak, how to set up a tent and much more. As Friday came by, it was time to say goodbye to Angel Island.

To conclude, I had a magnificent time. It was a moment I will cherish for the rest of my life. Maybe someday I will bring my child to Angel Island and give him a great tour like how Officer Mike Rivera was such a great guide to us on our trip. When we arrived back to school, he talked to us about our accomplishments. I realized we had hiked about 20 miles with heavy backpacks in two days, without electronics. I was surprised about what I could do. All in all, I thank Officer Mike Rivera for being an awesome guide and for such a great trip. Hopefully someday I can get to go on the trip again.

— Jason

So first, I need to tell you my essays aren’t good, so if it doesn’t make sense or anything, it’s not my fault. Here it goes;

This camping trip was a great experience in knowing each other including Officer Mike. I was surprised when I got selected to this camping trip. I thought it would’ve just been a boring trip and a waste of time, but it wasn’t. Maybe I had bad camping experiences before so I thought that way, but this was the BEST camping trip I have ever been to in my life!!!! The most of all is that I can’t believe we haven’t been on our electronics for two and two and a half days and we walked so much! Man, those night hikes were awesome!!!

I never knew bonding was so strong. I also wasn’t. expecting Ms. Marsh making us talk to a different gender every five minute. But, this has helped us to know each other more and in school, we might just have a conversation with each other. Also, at the campfire, we were singing, talking about movies, and arguing about them. I thought that was pretty funny. Something really nice was that we actually got to make a fire. I was pretty excited about that.

Oh! Our hikes were pretty fun. Learning about the history of Angel Island was fun too! The best hike was the hike to the camp. Even though it was painful because of those heavy backpacks, I still liked it. I’m glad Officer Mike took the long way to the campsite. I glad he did that because when we’re walking, we get to see the VIEW. The view was NICE. And also, there were things that came unexpectedly, like the ‘poop’. That poop was DELICIOUS.

Something else I really liked was the out-house. No just kidding. That was something that I thought was okay for me. I knew the outhouse is WAY better than doing your business on the floor right? This trip has been a bomb and again, I’m glad I came. If I came and it wasn’t with this group, then everything would be different. Thank you Officer Mike!!!

Sincerely,
— Jessica

There were many memorable things about my stay at Angel Island. Two that I'd like to write about were our hikes. The first day, Wednesday, we arrived on a ferry at the island. There was a constant drizzle coming from the overcast sky — not the nicest of weather. When we landed, we ate our lunches, and we played some fun group games involving a rope. Then we set off on our hike. The drizzle had turned to rain, and we had to put our ponchos on. The trail was muddy, and everyone was getting very wet. With the rain and mud, and our extremely heavy backpacks, it made for a long, hard hike. It was the hardest part of the whole experience. At that point, I was wondering what the rest of the trip would be like, and not in the best sense. Finally, after four miles and several hours, we arrived at the campsite. Mike Rivera, our guide, told us to change our pants, because they were soaked. I had interpreted the packing list incorrectly and had only worn my one pair, so I couldn't change. At least they dried quickly.

The next day, after a delicious French toast breakfast, we set out on another hike, this time, thankfully, without our heavy backpacks. We walked down to a beach, where we caught crabs and played football. We hiked all around the island, and we got to see some really amazing views of San Francisco and the bay. We saw the Nike missile sight, where defensive missiles were installed during the Cold War. We ate lunch at an interesting old cannon site. When we got back to camp, we learned that we hiked a total of almost eleven miles that day. That was far more than I had ever hiked before, and I had no idea it was that easy.

One of my favorite parts of the trip was all the games we played. We learned lots of cooperative games, and some not so cooperative, but they were all strategic and fun. We also brought up a couple footballs, and football at the campsite was also very fun. We even started to play baseball with a football and a stick I found, using the outhouse, a sock, and some branches as bases. That was a fun and creative use of an hour.

I also learned how nice police officers are. I had never known one before, but after meeting my P.E. teacher and former police officer Mr. Scerri, and our guide, Mike, I grew to really like them. It left me with a different perspective.

All in all, the camping trip to Angel Island was a great experience. I highly recommend it to future participants. Between hikes, games, roasting marshmallows, and even a haunted hospital, I feel I learned a lot and had a great time.

— Isaac

Anything can happen. I learned this over the Angel Island SFPD camping trip through hiking different trails, communicating in different languages, and learning skills I did not know I could do. Going on this camping really taught me something new about the world that I would have never seen if I didn't come to this camping trip. It was about more than just hiking 20 miles over 3 days, I laughed more than ever did before, bonded with people that I never thought I would talk to, and learned things about myself.

Hiking the trails of Angel Island was an easy task for me as I backpacked Mount Whitney previously before this so I had experience. I hiked Mount Whitney with my dad so things were pretty quiet between us, on the hand, hiking the trails of Angel Island was fun, jubilant, and exciting because we were all talking and singing along to songs that are catchy and I just had a lot of fun bonding with other people through songs and conversations.

An activity I really liked was not speaking on the first morning of camping together. I feel like it really showed a side of everyone that could not have been seen for we were talking. I didn't know that I could communicate with body language that well and I feel like I don't even need to talk anymore to express myself.

Over the camping trip, I was comfortable around everyone and I did not know that about myself. I publicly spoke, met new friends, and talked freely and comfortably. I learned about miner's lettuce and that will be useful in the future. I learned a lot about the history of Angel Island, I don't see the island the same anymore because of all of the stories I learned about it.

This trip really brought out a better side of me and I am really happy that I got the opportunity to go on this trip. This was such a great experience for me.

— Yvonne

Wilderness Program 2013

Letters of Thanks

Amazing, awe-inspiring, and accomplishment. These are three words that describe how I felt about this 3-day trip to Angel Island. It was such a great experience and it made me change the way I feel about things like the fear of being alone in the dark even though it's still creepy. I learned that teamwork and working together helps get through challenges faster and the mind is really powerful.

During the tug-of-war the girls lost the first round. We used the strategy of staying low, bending our knees for balance, and pulling to the sides, but it didn't work. The second strategy we used was counting 1, 2 then pull. After several times we were getting more rope and finally they gave up and we won. Together with teamwork we finally beat the boys and felt good. Also when we need to set up the tents it will probably take a long time to do by yourself but together with the groups we got to put the tents up really quickly.

When I was sitting on the top of the old cannon thing, Officer Mike told me that the mind is most powerful and that's why some people have different feelings and some can get scared easier than others. When he told me that, I finally understood why I get scared really easily. Also when we had to hold each other and walk in the dark of the other building I was scared that something was going to poke out and touch me or I was going to fall because it felt like I was blindfolded. Before we walked through the hallway I was really terrified and didn't know how scared I would be. When it was finally my turn and I started walking by myself, in the dark I felt confident and a little scared. I just kept thinking and telling myself that it's just my mind, just like what Officer Mike said and kept cuddling my water bottle in my arms. When I finally walked through and reached the end I high fived Officer Mike and was proud of myself. I felt accomplished of what I done and felt great.

Officer Mike helped me overcome a lifetime challenge just by telling me one statement. He is like a dad to me and is really supportive. He is easy to talk to but his sneezes scared Katy and me, which made us both jump. He's funny and helpful and I'm really going to miss him.

Overall, this camping trip was awesome. I didn't know if I was going to make it up the hills without falling or stopping. Before the trip I didn't know how much miles I was going to walk and if I can walk that much. By the end we walked around 20 miles and I was stunned. I didn't really believe it but my feet were sore and tired from walking and stepping into two puddles in the dark and my hips were hurt from the backpack. Walking 20 miles make me feel like I can do whatever I can if I just put my mind to it. During the hike with the 5 minute conversations I learned many things, Jeffrey once went to a restaurant and while playing the game boy he saw people next to him with 3 iPads Anthony is scared of spiders, moths, and hairy caterpillars, Hari's favorite Giant's players are Matt Cain and Hunter Pence, Julio likes to play football and couldn't read half the book of Twilight, Jason has been in track for 2 years, and Cian likes the Hobbit and wants to be MVP in the Roosevelt Boy's Soccer Team. The people that went on this camping trip are like my second family because we looked out for one another and helped each other out.

My favorite part of the trip was hiking up the tough, rocky hills knowing any moment I can fall, and the boat ride. I never went on the boat and the boat we were on went really fast. When we were on the top it was so windy, I never felt more alive. This is my first camping trip and I'm sure I will never forget it. Thank you very much, Officer Mike, Ms. Marsh, Ms. Dias and all the other group mates that made this a memory to remember.

— Reina

As I sit here typing with aching legs and a sunburned face, I recall how much fun camping on Angel Island was. This trip will certainly be an experience I'll remember forever. Not only did I learn about backpacking and camping, I also learned many new things about my friends, classmates, and myself, that I never would have gotten a chance to discover if I hadn't gone on this camping trip.

The camping trip was a great way to get to know yourself and your peers. I learned a lot from all the fun group games we played, and all the teamwork we had to do. Almost all of the games required teamwork and strategy, like, playing tug of war, the variations of jump rope at the start of the trip, and many other activities. We also had lots of time to converse around the campfire, during the hikes, and during free time. So, by the time the trip was over, I had learned so much about people who, before the trip, I didn't really know anything about.

When I heard about the camping trip, I had no idea that there would be so much social aspect involved. But not only was it a great way to get to know your peers, it was a great way to get to know yourself, too. Usually I am a quiet person who likes to stay off to the side unnoticed. But during this trip, with all the nice supportive and encouraging people around like Officer Mike, Ms. Marsh, Ms. Diaz, and all my friends, I didn't feel the need to "hide" and instead found that I volunteered and participated with ease.

Another really cool part of the trip was when Officer Mike had us walk through the abandoned hospital, alone, in the dark, without a flashlight. I don't get scared that often, but that part of the trip was really creepy and fun. It really taught us about how powerful our mind can be, tricking us into thinking some situations are scary when there is really nothing at all to worry about.

This trip to Angel Island will definitely be an experience that I will remember forever. I learned so much about a huge range of things. This trip wasn't only for camping. It helped me get to know more about my teachers, police officers, my friends, and myself. I t taught me how to do things like set up a tent efficiently, get my backpacking backpack set up, and make simple and easy but delicious meals. This experience has been really fun and if I ever have the chance to recommend it to one of my friends to go on a trip just like this one, I will not hesitate to do so.

— Lucinda

My experience camping was really fun and exciting. I learned new things and went to places I've never been before. Even without the showers and having to backpack in the rain, it was the most fun I've ever had. Not only did I have fun and learn new things, but I also became closer to people and made new friends. Camping changed the way I thought about some of the people who went camping, but in a good way. I was also able to become closer with Ms. Hanlon, one of the P.E. teachers who went camping. I got to really bond with not only the students, but also the teachers and Officer Mike.

I'd like to say that camping at Angel Island was the best trip I've ever been on. I learned how to be independent and take care of myself and also care for others. The first day hiking wasn't the most fun of the trip, but that experience made me stronger and proud of what I had done. Being on the camping trip made me more responsible because we had to clean our own dishes and take care of our own things. It wasn't a family trip so I didn't have my morn to clean up after me, I had to clean up after myself.

My favorite part of the trip was when everyone played baseball. I liked it because everyone was doing something and we were all having fun. All the students were playing and laughing and so were the adults. It was great bonding time and we all had a lot of fun. I also loved when we went to the beach and we were looking for small crabs. It was fun to catch them and show them to the other students. We got to play in the water and throw the football around and just laugh and bond.

I'd like to say thank you to the SFPD for giving me the most amazing experience. It was a really fun and exciting trip. Everyone worked hard, bonded, and took care of each other. We all learned new things, made new friends, and now we will cherish the memories we made in those experiences. It was the best camping trip I have ever been on, so again, thank you. :-)

— Katherine

Pastor Appeals for Firefighters’ Contract During Funeral

A political plea came from the pulpit of Reverend Marjorie Neal today during the funeral mass for fallen firefighter, Chief Michael Goodwin.

In front of hundreds of mourners that included fellow firefighters, police officers, friends, family and city leaders, Neal turned straight to the mayor and asked him to end the contract dispute.

“Now to mark his passing, I want to be so bold as to reach out to our Mayor and City Commissioners and humbly request that you do whatever is necessary to provide a contract for our firefighters,” Neal said.

Applause erupted from the pews.

The city and Local 22, the union for firefighters, have not been able to agree on a contract since Nutter took office and the battle has become bitter.

Neal’s tone was a conciliatory, not at all demanding. It came as she talk about Goodwin’s 29 years of service to the city.

“I am sure to the very core of my being, as much as we view Michael to be a hero, each man and woman firefighter here also are heroes, each day...and I believe the very least we can do is honor them with a contract. I know Mike would like that.

Goodwin was killed in a blaze Saturday night in South Philadelphia. He fell through the roof of a building

along Fabric Row on 4th Street in Queen Village. Another firefighter was burned while trying to rescue him and is recovering. 28-year-old Andrew Godlewski was released from the hospital on Sunday.

Mourners filed into Saint Michael’s Lutheran Church in the city’s Kensington section to pay their final respects to the 53-year-old.

A fire truck carried Goodwin’s casket from a northeast Philadelphia funeral home to the church. The memorial service will be followed by burial at Hillside Cemetery in Roslyn.

On Wednesday night, hundreds paid tribute to the fallen firefighter as Goodwin’s viewing began.

Goodwin’s crew from Ladder 27, including Godlewski with bandages on his hand, stood at attention outside the funeral home Wednesday night.

Philadelphia Police Commissioner Charles Ramsey and Mayor Michael Nutter both were on hand to show their support for the city’s grieving fire department and mourn Goodwin.

“They were there for us when we lost so many of our members over the years and we are now here for them,” Ramsey said.

The viewing is scheduled to begin Thursday morning at the Givnish Funeral Home in northeast Philadelphia from 9 a.m. to 10:45 a.m. A celebration

of life memorial service will be at noon at Saint Michel’s Lutheran Church in the city’s Kensington section. Burial will follow at Hillside Cemetery in Roslyn, Pa.

In the days after Goodwin’s death he son, Michael Jr., spoke about his father and the support the family was receiving.

“He taught me everything I need to know to be a man and now I feel I’m better because of that.

“We’re getting absolute love and support from everyone all over the city,” said Goodwin’s son. “My moth-

er, sister, his grandchildren and I would like to ask you to continue to support and keep the family in your prayers in this difficult time ahead.”

Goodwin, a 29-year veteran, had recently taken the test for a promotion to battalion chief. He’s being posthumously promoted.

From NBC10 Philadelphia
The post Pastor Appeals for Firefighters’ Contract During Funeral appeared first on Labor Relations Information System.

Texas Supreme Court Rules Against Firefighters, Police on Union Representation

ROUND ROCK, TX — A Texas Supreme Court ruling says police officers, firefighters and teachers do not have a right to union representation at disciplinary meetings.

The ruling came in the case of Round Rock v. Rodriguez, in which a firefighter was ordered not to discuss a disciplinary meeting with his union.

The Supreme Court, in a 6-3 ruling authored by Justice Paul W. Green, stated the Texas Legislature has not granted that right under Section 101.001 of the Texas Labor Code.

“We are pleased with the Supreme Court decision, which answered an important question regarding the ability of public-sector supervisors to carry out their day-to-day responsibilities,” City Manager Steve Norwood said. “While the incident that spawned the case was resolved nearly four years ago, the issue of public employees in Texas having the right to request union representation in any meeting they believe ‘may’ result in discipline was not settled until today’s decision.”

In July 2008, then-Round Rock Fire Chief Larry Hodge called Firefighter Jaime Rodriguez into his office to dis-

cuss whether Rodriguez misused sick leave earlier that month to get a physical examination to pursue employment elsewhere. Rodriguez requested union representation at the meeting, which Hodge denied.

At a subsequent meeting, Rodriguez agreed to a five-day suspension. Three months later, Rodriguez and the Round Rock Association of Professional Firefighters filed suit alleging Hodge and the City of Round Rock violated Rodriguez’s right to union representation.

Hodge subsequently retired from the City in 2011, and Rodriguez remains with the Fire Department, holding the rank of driver.

The AFL-CIO says the ruling respects neither workplace rights nor common concepts of justice and fairness.

From KVUE.com
The post Texas Supreme Court Rules Against Firefighters, Police On Union Representation appeared first on Labor Relations Information System.



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Appeals Court Rules Milwaukee Police Association Can't Bargain Over Health Insurance Costs

MADISON, WI — Two Wisconsin appellate courts bolstered portions of Republicans' contentious collective bargaining restrictions Tuesday, ruling Milwaukee police can't negotiate their own health care costs and a county board legally required elected officials to pay more for their benefits.

Republican Gov. Scott Walker pushed a law through the Legislature two years ago that stripped most public workers of their union rights and required them to contribute about 6 percent of their earnings to their pensions and pay 12 percent of their health insurance costs. State and local governments typically covered most, if not all, of employees' retirement contributions and health insurance costs before Walker introduced the law.

The law didn't extend to public safety workers, however. Responding to municipalities' fears that tensions would rise between police and firefighters and other public workers, Republican lawmakers included language in the 2011-2013 state budget that blocked police and firefighter unions from having any say in the design of their health insurance. Local government officials across the state saw the language as a green light to rework their employees' health insurance plans unilaterally.

The Milwaukee Police Association, which represents rank-and-file officers in that city, filed a lawsuit in September 2011 alleging that the budget language still allows for negotiations on officers' out-of-pocket costs, such as deductibles and co-payments. Milwaukee County Circuit Judge Dominic Amato sided with the association, ruling that the city was still obligated to bargain with the union over costs.

The 1st District Court of Appeals unanimously reversed Amato's decision Tuesday, saying the budget language does indeed block negotiations over costs.

The court noted that the union conceded a municipality is free to design a health care plan unilaterally. It wouldn't make sense to think the Legislature gave municipalities the exclusive right to design the plans but still allows collective bargaining on the impact.

MPA attorney Jonathan Cermele had no immediate comment. Thomas Beamish, a city attorney who worked on the case, said he was pleased with the decision.

"We appreciate the unanimous court of appeals recognized the Legislature's clear decision that police and firefighters must participate in the city's effort to rein in escalating health care costs," Beamish said.

Meanwhile, the 3rd District Court

of Appeals has been weighing a dispute in Eau Claire County over the higher retirement and health care contributions.

Sheriff Ron Cramer and County Treasurer Larry Lokken filed a lawsuit in 2011 arguing the county board couldn't raise their contribution requirements. They maintained state law prohibits counties from changing elected officials' compensation during their terms.

Circuit Judge Steven R. Cray ruled in Cramer and Lokken's favor, but the appeals court unanimously reversed Cray's decision Tuesday, concluding that the term "compensation" doesn't include benefits.

Cramer and Lokken's attorney, Harry Hertel, said his clients were disappointed and were considering appealing to the state Supreme Court. He said anyone running for constitutional office knows exactly what the positions pay and increasing health care and retirement contributions once a term has begun amounts to a contractual violation.

"We felt the fact situation involved much more than just a simple reading

of the state involving compensation," he said.

Ryan Billing, an attorney for the county, said he was pleased with the decision.

A Walker spokesman declined comment on Tuesday's rulings.

A Dane County judge last September struck down Walker's law as it pertained to school and local government workers. But it's unclear whether the ruling applies statewide or only in Milwaukee and Madison, the two cities where public workers filed the lawsuit challenging the law.

Republican Attorney General J.B. Van Hollen is appealing the ruling. He asked the 4th District Court of Appeals to stay the Dane County ruling pending a decision, saying he wanted to eliminate confusion about whether the law was in effect statewide, but the court refused.

From The Associated Press via The Republic
The post Appeals Court Rules Milwaukee Police Association Can't Bargain Over Health Insurance Costs appeared first on Labor Relations Information System.

Pittsburgh Police Concerned About Efficiency of Ammunition

PITTSBURGH, PA — Pittsburgh police will send samples of their ammunition for testing because officers worry about the bullets' stopping power.

"If there's an issue, which we don't think there is, we will make sure we change it," Assistant Chief Maurita Bryant said Friday.

She said the problem could be where officers are hitting suspects.

Fraternal Order of Police Fort Pitt Lodge No. 1 first raised concerns over a shooting March 17 in which police said Dante Bonner, 18, fired at Officer Christopher Kertis even after the suspect was hit during a gun battle in East Liberty. Those concerns were heightened Thursday, when Officer Morgan Jenkins was critically injured in a shootout with a fleeing suspect in Homewood, identified by police as James Robert Hill, 24, of Homewood.

"Any time our officers fire at an individual and the individual is able to return fire, the officers are concerned with why," Bryant said. "There's a lot of factors why."

Officer Eric Engelhardt, chairman of the FOP's officer safety committee, said the union wants a review of the ammunition.

"We're going to look at it," he said. "That's all we've said from the beginning."

Police chose the Federal Premium Law Enforcement HST .40-caliber ammunition in 2008 based on an FBI comparison study.

"It comes down to shot placement," said Officer John Lubawski, who oversees firearms training at the police academy. "There is no bullet out there that will cause an actor to immediately cease."

Acting Chief Regina McDonald said Philadelphia police use the same am-

munition. Police there did not return a message seeking comment.

Acting Cmdr. Kevin Kraus said Hill was able to return fire as police shot him as many as five times during the exchange about 1:30 a.m. Thursday near Chaucer Street in Homewood. The incident began when Hill, who was on the run from a halfway house for a year, fled from Jenkins and Officer Michelle Auge when they tried to stop his speeding vehicle. He crashed the car on Apple Street, and then fought with the officers.

Auge tried to use her Taser on Hill, but inadvertently spread the shock among the two officers and Hill, said Lt. Daniel Herrmann. She broke two fingers and fractured her orbital bone during the fight.

Hill ran away with Jenkins in pursuit. Hill fired multiple times at Jenkins, hitting him once in the left arm, Herrmann said. The bullet traveled into his chest, nicked his lung and stopped close to his spine, Herrmann said. Jenkins and Auge fired at Hill, but Herrmann would not say how many shots each fired.

Doctors removed the bullet from Jenkins' back; he remained in the intensive care unit in UPMC Presbyterian, said the police lieutenant.

"His spirits are well," Herrmann said. "His family is thankful for all the response of the city of Pittsburgh."

Hill is in serious but stable condition at Presby under police guard, Kraus said.

A police critical-incident review board, which includes three commanders, will look into the shooting to determine if the department should address any training issues or policy violations, McDonald said.

From The Pittsburgh Tribune



Injured On Duty

By A Negligent Motorist Or DUI Driver?

"It's Not Just A Workers Comp Case!"

Former Prosecutor *Todd P. Emanuel* Can Help!

Myth #1: My only remedy is filing a worker's compensation claim.

Myth #2: I can't bring a claim against the negligent driver.

Myth #3: I can't file a claim with my own auto insurance company.

FACT: If you've been injured on the job by a third party such as a negligent motorist or drunk driver, YOU CAN (and should!) recover substantial personal injury damages (tax free) in addition to worker compensation benefits.

DO NOT leave money on the table by limiting your remedy to workers compensation! I have helped police officers throughout the counties of San Francisco, San Mateo, and Santa Clara.

Call for a FREE consultation!

Police Officer references available on request.

T

Todd P. Emanuel

ATTORNEY AT LAW

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PAL CORNER

We love our volunteers!

SFPD volunteers were out in force to welcome SFPAL Soccer players and present them with certificates at the official soccer season opener on March 23. Thanks to all the officers and other volunteers who came out to encourage kids to play hard and have fun!

SF PAL Cadets also extend sincere thanks to Inspector John Evans for his wonderful CSI presentation and Assistant Sheriff Paul Miyamoto for his extraordinary presentation on the Sheriff's Department.

LUCKY STRIKE

On Giants game days, a "Lucky Strike" for SF PAL

Love SF PAL and your SF Giants? On Giants home game days, new destination restaurant and bowling alley Lucky Strike will donate \$1 to SF PAL for every beer sold in its outdoor beer garden! Come out, buy a beer, root for the home team and support SF PAL. Lucky Strike is located at 200 King Street, just across from AT&T Park. www.bowlluckystrike.com



Don't forget SF PAL annual golf tournament and festivities!

SF PAL's annual golf tournament is May 16 at the Harding Park Golf Course and there is still time to buy your tickets! Make a day of it by

attending our awards breakfast honoring former Supervisor (and SF PAL alum) Sean Elsbernd, with special guests Mayor Ed Lee, Chief Greg Suhr, and Supervisor London Breed, then teeing off for a fun round of golf. The day concludes with dinner and a silent auction. Tickets are \$200 for all events, or available for breakfast or dinner separately. For more information, call (415) 692-3556 or email golf@sfpal.org.



Officer James Chow (left) and Officer Mel Thornton of Bayview Station pose with players.



Chief Suhr talks with players after presenting certificates.



During soccer season, competition for fields is tight — SF PAL is always on the lookout for places kids can play!

Save the Date San Francisco Police Activities League Annual Golf Tournament



Thursday, May 16, 2013

Breakfast Reception honoring
Former Supervisor Sean Elsbernd
with Special Guests Mayor Ed Lee
Supervisor London Breed
and SFPD Chief Greg Suhr

Noon (shotgun start), Golf Tournament
Dinner and Silent Auction

TPC Harding Park
99 Harding Road, San Francisco

For more information
please call 415-692-3556
or email golf@sfpal.org

Sponsorship packages:

\$10,000 MVP \$5,000 All Star \$2,500 Head Coach
Individual Player \$200 Breakfast or dinner only: \$100



Action gets under way at the beautiful Beach Chalet soccer fields in Golden Gate Park.



SF PAL Board Chair Captain Rick Bruce (Ret.) presents certificates to players as another officer looks on.

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NICK’S NOTES

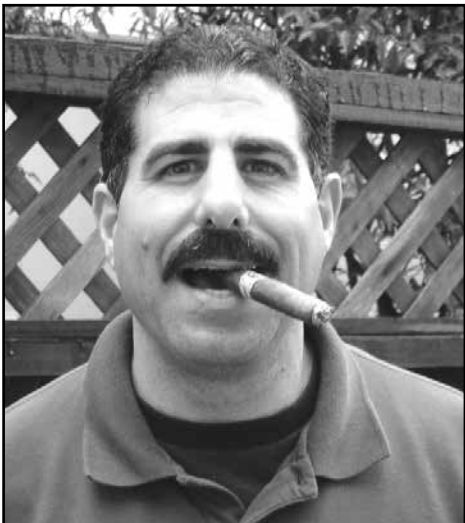
By Nick Shihadeh,
Journal Sports Editor

Softball in Full Swing

CHECK IT OUT: The department softball league is in full swing with many games being played as well as many games being postponed for various reasons. As you can note from the standing below, the Northern Bulldogs (4-0) are undefeated and in first place at the printing of this column with the Bayview Pitbulls not far behind at 4-1. Bulldog coach Mike “Unknown Cuban” Tursi and Pitbull coach Erick Solares should watch their backs as Tim Gualco’s Daly City PD team is right there at 3-0.

The Mission Diablos managed by Glenn Ortega are in the middle of the pack with a 2-2 record and apparently they’re not the only “sheriff in town.” The Mission Station Chihuauas team has been resurrected by Wil Escobar are in direct competition for ball players around the station. They’re not doing great with a 1-3-1 record; but, they are showing up with plenty of players, and they even won their game against the Central Diners recently. The Diners do well when everyone shows up including Kevin Worrell, Joe Fischer and as well as former TTF Rat Mark Obrochta.

The Airport Checkers (Mike Etch-**every**) are at 1-1 and have at least three make-up games as does VRT with new addition Joe Salazar. The Rats at 1-2 are being run by Joe Toomey and are hoping to do a better job fielding a full team for games in the second half of the season as it wasn’t as easy for them in the first half. Ingleside Station is 0-1-1 and has their share of make-up games to play. They’re being managed by Shawn Phillips but the question in everyone’s mind has been:



“Has anyone seen or heard from Jim ‘Badlands’ Trail?”

Southern Station is 0-1 with the most make-up games in the league. People are wondering about the dedication of long time coach Marc “Don’t Bother Me I’m Going to the Academy” Marquez. Let’s hope he puts his focus back on the club so they can play the rest of their scheduled games as well as make-ups. The Taraval/TAC team is pretty much being run by Bud Clinton. They’re not very good but Clinton has been fielding a team week in and week out which is always appreciated by their opponents. No one likes a forfeit and everyone likes a team they can easily beat....The season continues....
That’s all for now...Stay well and safe, and So See Ya next month....

Softball Standings			
Team	W	L	T
Northern Bulldogs	4	0	
Daly City PD	3	0	
Bayview Pitbulls	4	1	
Mission Diablos	2	2	
Airport Checkers	1	1	
VRT	1	1	
SF Sheriffs	1	1	
Central Diners	2	3	
Tenderloin Rats	1	2	
Mission Chihuauas	1	3	1
Ingleside Station	0	1	1
Southern Station	0	1	
Taraval/TAC	0	4	

2013 S.F.P.D.
SOFTBALL BANQUET

Come One, Come All, We’re Going To Have A Ball

Department Softball Members Past, Present,
As Well As Outside Agencies Welcome;

In Fact, Anyone Can Attend This Exciting And Popular Extravaganza!

Thursday, June 13, 2013

Hosted Cocktails: 6:00 pm...Dinner: 7:30 pm
(Hosted Cocktails until 10:00pm)

City Forest Lodge @ 254 Laguna Honda Blvd.

Cost: Only \$35.00

Includes: Hors d’oeuvres, salad, prime rib and chicken buffet dinner
with all the fixings, Wine at the table, coffee and dessert

The Following Memorial Awards Will Be Given:

Mike O’Brien Longevity Award, Layne Amiot Most Inspirational,
Brian Olcomendy Manager of the Year, and Isaac Espinoza MVP

Central Station: Kevin Worrell
Bayview Station: Erick Solares
Northern Station: Mike Tursi
Richmond Station: Raffy Labutan
Taraval Station: Bud Clinton
Hall of Justice: Mike Alexander/
Nelson Ramos (FOB)

Southern Station: Marc Marquez
Mission Station: Glenn Ortega/Will Escobar
Park Station: Ed Hunt
Ingleside Station: Shawn Phillips
Tenderloin Station: Joe Toomey
Airport Bureau: Mike Etcheverry
SF Sheriffs: Bill Tuiasosopo
Daly City PD: Tim Gualco

So See Ya There!

SFGG Rugby
Samu Manoa
Summer Camp

July 15 to July 19
9:00 am to 3:00 pm at
Archbishop Riordan HS.

The emphasis of the week-long
camp will be on participants
having a fun, safe and exciting
experience while learning a wide
variety of rugby skills.

The camp will be \$200.00
includes a camp tee shirt and
pizza day on Friday. Campers
will need to bring a packed
lunch along with snacks.

Sign up is now. Please visit
SFGGrugby.com and click the
sign up portal or email the Club
at info@sfggrugby.com
for more information.

Mark your calendars



Join the World Champion San Francisco Giants



Tuesday Night July 23, 2013

for the 10th Annual

Law Enforcement Appreciation Night @ ATT Park



Giants vs. Cincinnati Reds



There will be a Pre-game Home Plate Memorial Tribute to Northern California Police Officers who have died in the line of duty

Sgt. Jerry D'Arcy will sing the National Anthem and there will be a flyover by law enforcement air units.

Tickets are \$40.00 and can be purchased:

- directly from the POA Office located at 800 Bryant St., San Francisco
 - via the web @ www.sfgiants.com/specialevents under July 23rd — Law Enforcement Night
 - via telephone for groups 25 or more call (415) 972-2298
- Please mention you are part of the Law Enforcement Group

Seats are located on the view level starting behind home plate and include a Lou-Seal Statue souvenir giveaway & a hosted pre-game Tailgate Party at the Mariposa Yacht Club @ 3 pm
For additional information call the SFPOA @ (415) 861-5060



Proceeds from the ticket sales benefit the California Peace Officers Memorial and the Bay Area Law Enforcement Assistance Fund.



Plan now for our 10th Anniversary Celebration ♦ This event has sold out the last two years
Purchase tickets early

Hosted by Cathay Post 384,
American Legion Department of California

Golden State Road Warriors

VS

Charity Wheelchair Basketball Game

June 1, 2013 - Noon

City College San Francisco, Ocean Campus

Admission:

- ★ \$10 Adults
- ★ \$5 Youth 13yrs - 17yrs
- ★ Kids 12 and under FREE

To purchase tickets:

- ★ SF Police Department Chief's Office
415-553-1551
- ★ SF Police Credit Union Offices:
802 Bryant Street
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2550 Irving Street
San Francisco, CA 94122
- ★ War Memorial Commission
alwmcsf@gmail.com

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The Loons Nest Report

By Ed Garcia, SFPD Retired

Loons Travel to Monterey for Spring Championship

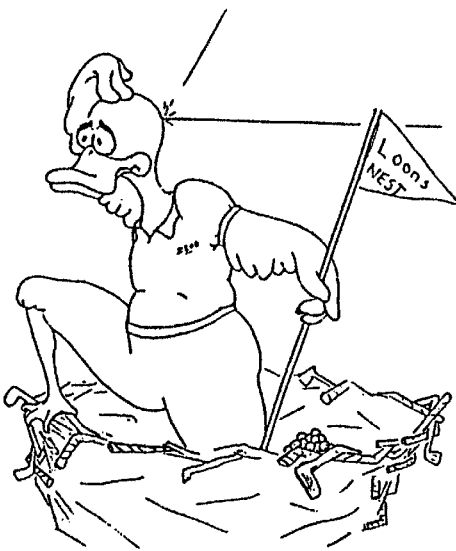
The first week of April saw forty-three members of the Loons Nest Golf Club make the yearly flight to the Monterey Peninsula for our two-day spring event. This year the Loons played two courses in the heart of Carmel Valley. We opened with a round at Rancho Canada, West Course, a track that we have been around on four prior occasions since 1991. On our second day we traveled two miles further down Carmel Valley Road, stopping at the exclusive Quail Lodge Resort & Golf Club. This was the Loon's first visit to Quail Lodge and we found the course and facilities to be in top country club condition. Many of the Loons also stayed at the Quail Lodge, as it had just re-opened after a three year, twenty-eight million dollar renovation.



2013 Spring Champion Tony Morales

The weather prediction for the period looked bad, as rain was expected both days in the Monterey area. As Loons arrived at Rancho Canada, they were prepared with umbrellas, extra towels and golf gloves. As the first group went out at 1015 hrs. there was a partly cloudy sky with mild temperatures that lasted until 1430 hrs. This provided pleasant playing conditions until a very cold fog came blowing in off the Pacific Ocean. The mercury fell nearly fifteen degrees in less than one half hour, as the players with later tee times had to battle these conditions on the their back nine holes. The Loons luck held out and we did not get a drop of rain on our feathers.

Upon completion of play on the first day, there were three players tied for the lead at eighty strokes and that included Tony Morales, Dean "The Machine" Taylor and the defending Spring Champion Dave Kranci. In



second place at eighty-one strokes was Bob Byrne and Ed Garcia and George Brown sat alone in third with eighty-two strokes. On the front nine, the medallist was Dean Taylor, who fired nine straight pars for a score of thirty-six. Co-medallists on the back nine were Tony Morales and Ed Garcia at thirty-eight strokes.

The evening saw the Loons feeding at Café Fina on the Fisherman's Wharf. Our evening was hosted by the fabulous Roxanne, as loons enjoyed cocktails and fine dining long into the night. The last thing on the minds of the happy loons was the prediction of a storm coming in the next morning, which was to pound the peninsula. Rain fell through the early morning from 0200 to 0400 hrs. but by tee time it appeared that the storm had moved inland, east of Carmel Valley. This was confirmed by a look at the Doppler radar equipment in the pro shop at Quail Lodge. The sky was generally overcast, with mild temperatures and high humidity, but once again NO RAIN!!!

Quail Lodge played tough, but two former club champions, Ed Anzore and Tom O'Connor rallied to post scores of seventy-eight, the only rounds under eighty strokes. Kyle Ching and Rich Gover made substantial charges from the middle of the pack with scores of eighty strokes. Greg Kane also had a fine round at eighty-one strokes. The front nine medallist was Tom O'Connor with a score of thirty-eight strokes. The back nine medallist was Rich Gover, as he posted an outstanding side of thirty-seven strokes on the closing side. Tony Morales fired a backside score of forty strokes, giving him a score of eighty strokes for the day and a two-day total of 160. This gave Tony the Spring Champion title, as he finished one stroke ahead of Ed Anzore at 161. Tom O'Connor finished at 163, but his net score of 146 gave him second low net in the first flight. This allowed Rich Gover to move into third low gross with a total score of 165. First low net in the flight went to Kyle Ching who posted a net score of 135 as he blew away the competition in low net. Dean Taylor had a net score of 146, but lost the tiebreaker to



Garcia, Hanacek, Vernengo and Parry at Quail Lodge



Tapang, Fischer, Milligan and Carew at Rancho Canada



Kane, Biggs, Byrne and Edison at Quail Lodge



Brown, Finigan, Balestreri and Growney at Rancho Canada

O'Connor, giving Dean third low net in the flight.

Tony Morales, the new Spring Champion is retired from Fremont P.D. and now works computer crimes with Earl "the Pearl" Wismer at Chase Bank. Tony also plays in adult hockey leagues in the east bay area.

In second flight play Roy Sullivan got off to an early lead at Rancho Canada, as he was medallist on the front nine with a score of forty-two strokes. Unfortunately Roy ran into a disaster on the par three eleventh hole as was knocked out of contention. The best performance on the second nine holes came from Central Station's Ed Carew, as he used forty-four strokes and a total of eighty-eight as he was opening day leader in second flight low gross. Kirk Edison and Matt Hanley were snapping at Carew's heels, as they posted scores of eighty-nine.

As play moved to Quail Lodge on the second day, Hanley and Edison must have thought they were near the Artic Circle, as each of them ran into three "snowmen" on the day. Carew maintained steady play through the day at the tough Quail Lodge, but Pierre Martinez and Mark Porto made big charges on the second day. McFarlane also rallied to a round of ninety-six, as he was a second day medallist in the second flight. Carew completed his second round with a score of ninety-seven for a two-day total of 185. Carew took first low gross,

followed by Pierre Martinez at 190 and then Mark Porto at 191.

In second flight low net, Dick Sheehan out-paced the group with a net score of 141 for the two days — he took first place by eight strokes. It should be noted that Dick was the only player in the flight to post a better score on the second day at the tough Quail Lodge. Sheehan, a former softball and basketball player in his days at Central Station, showed that he knows how to respond to adversity and get tough when the going gets tough. In the battle for second low net in the flight, Eric Tapang and John Geraty were in a neck and neck race for most of two days. Geraty then ran into a pair of snowmen on the back side at Quail. Tapang finished with a net score of 149, leaving Geraty one stroke behind at 150 and in third place.

In the Long Drive competition, one man put on a great show of strength and accuracy. It was Rob Vernengo won two days in a row. On day one, Rob drove a ball through the cold, blowing fog 268 yards to take the prize. On day two, under better conditions the Mission Station Powerhouse blasted a ball 298 yards, measured by a laser device. Rob put on one of the finest displays of pure power the loons have seen in a long time.

The next Loons event will be the Summer Golf Classic. Watch your computers for details.

Loons Nest Scoreboard

Spring Championship at Monterey

First Flight				Second Flight			
Player	Rancho Canada	Quail Lodge	Total	Player	Rancho Canada	Quail Lodge	Total
Morales	80	80	160	Carew	88	97	185
Anzore	83	78	161	Martinez	95	95	190
O'Connor	85	78	163	Porto	97	94	191
Gover	85	80	165	Sullivan	91	100	191
Brown	82	84	166	Hanley	89	105	194
Kane	85	81	166	Edison	89	109	198
Ching	87	80	167	Johnson	96	102	198
Garcia	81	86	167	McFarlane	103	96	199
Taylor	80	87	167	Wismer	94	105	199
Kranci	80	88	168	Sheehan	101	99	200
Byrne	81	89	170	Geraty	102	101	203
Borromeo	86	88	174	Newlin	104	100	204
Siebert, M.	84	93	177	Balestreri	105	100	205
Biggs	87	92	179	Cuff	97	108	205
Finigan	87	92	179	Flynn	99	106	205
Fischer	89	92	181	Tapang	99	111	210
Milligan	94	92	186	Linehan	108	107	215
Siebert, J.	91	96	187	Allegro	107	109	216
Vernengo	93	94	187	Growney	110	112	222
Parry	92	105	197				
Hanacek	92	89	198				

Long Drive Winner
Rancho Canada, West Course
Rob Vernengo 268 yards

Quail Lodge
Rob Vernengo 298 yards

Close to the Hole Winners

Rancho Canada, West		
Hole #3	Milligin	10' 4"
Hole #7	Parry	14' 10"
Hole #11	Anzore	11' 9"
Hole #16	Sullivan	11'

Quail Lodge		
Hole #2	Morales	14' 7"
Hole #5	Ching	10'
Hole #12	Anzore	12' 6"
Hole #17	Growney	3' 10"

Letter to Sports Editor

Dear Nick,

I just wanted to respond to comments directed to me from Glenn Ortega in your column last month concerning the softball charity event that took place on Sun. March 10th: Glenn "Shennanigans" Ortega, thank you for inviting me to the charity softball game as it's my pleasure to play with the SF Giants Fantasy Camp 2 time gold glove award winner. I know how difficult it is to win that award as the senior citizens you play with(or compete against) haven't lost a step.

Also Glenn "I Struck Out Looking" Ortega; Marquez made a good call on a pitch that was not illegal. Try to get over it. In addition, I can't wait to play In the Police and Fire Games with you this year. Can I rub your star that you wear around your neck during games for good luck too?

Hey Glen "I Wish I Was Still a Solo" Ortega. We had some good times when we were on the motorcycles. Don't worry, your name will be coming up again soon.

By the way Glen "Slumdog" Ortega, all our "city league" games for the past several years have been at 6:30pm. Remember when you were late and you said you thought the game was at 6:45pm?! Our manager Nelson Ramos removed himself from the game just so you could play. Did you thank him? Do you ever think about being more like him as a manager and possibly sit yourself down to allow all your players to play?

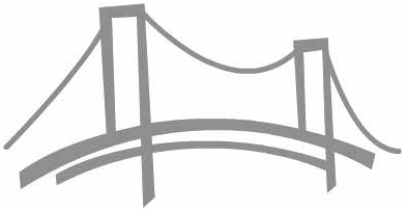
Glenn "Why Don't I Have Umpires Detail" Ortega, I'm looking forward to another great season working with you at the giant games.

Finally Glenn "I Steal Players in the Police Softball League" Ortega, as you said once to a good friend of ours(Erick Solares): LOVE YOU BOO!

Michael Alexander

Editor's Note: I love you too Glenn — thanks for helping run softball events and for being a good sport as well....

NS #1612



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Functional Training: Part III

By Rich Thurman

In the last two parts of our discussion on functional training, we broke down the terms “functional training” and “traditional” exercises. By now, we should understand that “functional training” and “traditional” exercises are essentially one and the same and that the exercises many personal trainers refer to as “functional training” are often what I like to call, “prehabilitation” exercises. In Part III I will share a few “prehabilitation exercises as well as a few truly functional exercises.

Let’s start with Full Body Functional Movements. Full body “functional” movements are taxing and expend

large amounts of calories. However the loads are usually lower during most full body function movements that people consider like the squat and press.



When I think of all the Olympic world record holders of the past and the feats achieved by athletes who worked without exercises considered to be in the so called “functional train-

ing” realm, I have to ask the question, why is today’s so called “functional training” so highly emphasized as some sort of holy grail of fitness? Here are a few examples of traditional functional movements.

1. Squat — The squat is quite possibly the most important of all functional movements. Throughout life we squat for various reasons and we generate power from the glutes, quadriceps and hamstrings. We squat to take a seat; we rise from a squat when standing. We should be utilizing squats when picking up items from the floor both small and large. Squatting is a key performance indicator for hip mobility and overall squat power is a KPI for power and therefore speed generation while sprinting.
2. Bench Press — Many people will not consider the Bench Press as functional, however I believe that pushing exercises are considerably functional especially when considering grappling and pushing items. Even though you’re lying down during a Bench Press, the absolute power obtained from training can translate into higher power output even while standing.
3. Single Leg Step Up — Most activities are done on one leg. Running, jumping for a layup, etc. Training the body for single leg strength is essential for increasing overall performance. Single leg stability, both at the knee and hip joint are important. A basic step up is just the first level of complexity. As a person gains more strength, the step up can be modified to make it more dynamic and explosive, enhancing the overall benefits.
4. Pull Ups — The pull up (and I don’t mean kipping pull ups which have been made popular by certain fitness sects) when done with strict form are very functional. Pull ups require a great amount of core strength, full back activation and shoulder strength. This has functional application to climbing over obstacles or scaling walls during tactical operations.



- hinging properly. As a coach, I would conduct further assessments and proceed accordingly with the proper exercise prescription.
2. Plank – The Plank (both frontal and side) are highly important for hip and shoulder stability, as well as abdominal strength. Many people cannot hold a plank for the minimum standard of 30 seconds. This exercise is a foundation for many other exercises, including the Push Up which is a dynamic version of a plank. For proper form and instruction on this exercise it’s best to consult a qualified personal trainer/strength coach.
 3. Shoulder External Rotation – External rotation exercises are often overlooked by most people. The rotator cuff is an extremely sensitive and unstable joint that needs strengthening. Often times as our chest and back get stronger, the smaller muscles of the shoulder joint go untrained. The larger muscles around the shoulder joint (chest, lats, deltoids) get stronger quite rapidly and the smaller muscles of the joint (rotator cuff muscles) are not strong enough to handle the increased load.

In conclusion, it is important to remember that a house is only as strong as the foundation it’s built upon. Your fitness is no different. Doing heavy lifting on a shaky foundation puts your body at risk for injury and setback. Plant your seeds of success in good soil and build a healthier, stronger body.

Coach Rich Thurman is available for personal coaching in Downtown San Francisco at Bryant street and in Oakland on Telegraph Ave as well as Workshops & Talks upon request. Call 415.990.4874

Rich Thurman III has a Bachelors of Science in Physiological Science from UCLA and a Masters of Arts in Sports Management from USF. He is a Certified Strength & Conditioning Coach and Personal Trainer with over 15 years of experience in sports, health and fitness. Rich began his career volunteering hundreds of hours with City College of San Francisco Athletic Training, working in Physical Therapy clinics and The Olympic Club of San Francisco.

Rich spent 6 years living abroad in Asia as an Educator and as the Founder/Head Strength Coach of Active Lifestyle where he trained high school, professional and Thai National Team athletes. He has also worked closely with numerous expat executives and US State Department personnel, helping them reach their fitness and health performance goals. Rich recently relocated home to San Francisco, where he runs fitness Bootcamps, Small Group and Semi Private Training, as well as Personal Training in SF and Oakland.

Rich is currently the owner of Xodus Fitness and the primary author and administrator of the The Fitness Library. For more great articles check out www.thefitnesslibrary.com or for fitness motivation, tips and more follow at www.facebook.com/xodusfitnesssf. To contact Rich for any professional services, inquire at 415.990.4874 or info@xodusfitnessSF.com.



The 3rd of 5 Hazy Invitational Golf Tournament

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Monday, June 24, 2013

Presidio Golf Course

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Raffle or Silent Auction Items, cash or checks greatly accepted.

Name _____

Phone _____ Email _____

Others included in this reservaton (must be paid in full to ensure golf reservation)

Name _____ Name _____

Name _____ Name _____

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Classified Ads

Automobile For Sale

1989 560SL MERCEDES. Beautiful Red Convertible with hard and soft tops, Excellent Condition runs beautifully; includes ceiling mount electric hydraulic lift for removing hardtop; has Sirius radio with high end Pioneer sound system and speakers, Automatic Transmission, Air Conditioning, Air Bags, 110K miles, All maintenance records, Tan interior with Leather and Wood. Priced at \$11,000.00. For additional details contact Linda Bartlett at (415) 505-0466.

2008 BMW 128i automatic, black with light interior, less than 24,000 miles, excellent condition, great luxury commuter with 28 MPG highway. Full warranty through 2012, maintenance coverage (oil changes, wipers and brakes) through 2014, BMW assist through 2012. \$24,500 OBO. Contact Rob Kobold at (408) 310-0618

FOR SALE

4 GOODYEAR TIRES AND RIMS from a 2012 FX-4 Ford Truck. Less than 500 miles on the tires. M&S SR-A P275/65r18. \$800 for both OBO. Please contact Ariana for pictures or interested 415-725-4544. **BALDWIN HAMILTON UPRIGHT STUDIO PIANO** for sale: yr.1967; 46” tall, Ser.# 234808. \$1800, OBO. Contact: (415) 298-9686.

House for Rent

3 BEDROOM/2 BATH Brand New Wood Parquet Floors, Formal Dining Room, New Paint- Inside /Outside, Brand new kitchen, Brand new bathroom, Yard, 2 Car Garage. Close to BART. \$3100 plus utilities. Location: Louisburg/Geneva. Owned by Retired SFPD Sgt. Contact: *rlavezzo@yahoo.com*. House Available June 2013

Hunting Trips

COLORADO DEER/ELK HUNTS. Private ranches, Tresspass Fee Only. Contact Bob Brodnik, (415) 320-0628.

Support our advertisers.

Tell them you saw their ad in the *POA Journal*.

Motorcycle For Sale

2001 YAMAHA YZF-R6, white & red color, clean title, with 3520 original miles only, current 2013 registration, excellent condition, comes with Alpine Star jacket and boots. Asking price is \$4200 or b/o. Please contact Ryan at (650) 892-0928.

2007 HARLEY-DAVIDSON FLHTCU ULTRA CLASSIC “PEACE OFFICER” SHRINE EDITION. Black with dark Blue pin striping. 103 cu. in. engine, 6 speed transmission, full faring, saddlebags and trunk. AM/FM/CB/CD stereo system, intercom, battery tender, remote alarm system, many extras. Extended Warranty valid to January 2014. 12,700 mi. Excellent Condition. Completely Stock \$15,500/BO. Phone Mike @ 925-682-8183 Leave Message.

2012 DUCATI 1199 PANIGALE. NEED TO SELL!! BRAND NEW LESS THAN 800 MILES, W/EXTENDED WARRANTY: 1198cc, 195hp, 6-Speed, Beautiful Red, after market parts, Sold for \$21K. Priced at \$17,000. For more info contact

2006 HARLEY – Iron Horse Outlaw – Must Sell! 124 Inch Motor; 6-speed right side drive; 250 rear tire; hydraulic clutch; LED lighting; digital dash; custom black/red paint; lots of chrome; less than 2K miles; reg fees current; negotiable price; sold for \$25K new; asking \$16,750 or b/o. Contact Mitch @ (415) 987-6738

Speaker For Sale (auto)

ONE-12” SUPER WOOFER SPEAKER (Auto) Case size-13”x14”x18 \$200 OBO (415) 566-6734

Vacation Rental

LAKE TAHOE (NORTH SHORE) 2 bedroom 2 bath condos property is right on the lake, have pool, spa, pier and beach available. Unit has a full kitchen. For rent two units side by side starting on July 5th for seven nights Price: \$1275.00 (total). each or both for \$2425 Call or email for more information: Mike 530-265-9199 or *mike2200@hotmail.com*

SOUTH LAKE TAHOE: Gardner Mountain Retreat. Centrally located. Sleeps 12 comfortably, great for family. Large yard and hot tub. Photos: *www.stayintahoe.com*. Search 842 Clement St. Contact John Andrews, Park Station for rates and availability.

Vacation Rental

MAUI CONDO-SUMMER RENTAL- Tennis and pools! Spacious 2 bedroom, 2 bath fully equipped (sleeps 6) in Kihei, Maui, across from beaches (lifeguard on duty). Swim, snorkel, surf. Enjoy sunsets. Walk to shops, restaurants, grocery. Public transit. Nearby golf. Photos/info at *www.flipkey.com/kihei-condo-rentals/p317667* or *www.VRBO.com/221566*. SFPD discount. Contact Alan (925) 672-0578.

SOUTH LAKE TAHOE CABIN. Sleeping for up to 10, a large living room with 50’ TV and dining area. Located just 4 miles to the casinos and less to the beaches and Heavenly Ski Resort. This home features 3 bedroom, 2 baths with 1600 square feet of room Weekends: \$200 a nt, Weekdays: \$100 a nt (except Holidays) website: *www.casadelaketahoe.bravehost.com* Maricela (415) 260-3484

MAUI — KAPALUA GOLF VILLA RENTAL.1700 sq.ft. 2 bedroom, 2 bathroom Villa is located on the 10th Fairway of the famed Kapalua Bay Golf Course! This exclusive resort community has 4 swimming pools, 2 golf courses, golf academy, zip lining, 10 lit tennis courts, and many more amenities, which is associated with the Ritz-Carlton Hotel. Pictures and additional information is available at *www.VRBO.COM* listing #276140. SFPD members receive discount on posted rates. Contact Alan Honniball at (415) 298-7205.

VACATION RENTAL HOME Ocean view Hot-tub on your deck in the redwoods. 2+ bedrooms /2 bath, large great room for entertaining eight – minute walk to Anchor Bay Beach, five- minute walk to Mariachi Restaurant, bakery and grocery store. Excellent for diving and fishing, hiking and relaxing; five-minute drive to town of Gualala and its great river for kayaking and canoeing adventures. Enjoy the Northern California Coastal Banana Belt’s warm weather. E-mail me for more info at *John.webb1@hotmail.com*

Free Classified Advertising Available for POA Members

The POA Journal has free classified advertising, a no-fee service available to our active and retired members. Buy, sell, or trade in the Journal and reach 5500 readers each month. The following rules apply to Classified Ads:

- To place a free classified ad, you must be an active or retired POA member.
- A member may run only one classified ad per issue. However, a member may repeat the same ad in three consecutive issues. An ad may run for three additional issues upon request of advertiser.

Ads must be typewritten and submitted to the POA, attn: Journal Advertising in any of the following ways: US Mail, to the POA office; Interdepartmental mail, to the POA office, Email to *journal@sfpoa.org*

Vacation Rental

RELAX IN CARSON VALLEY! Carson Valley Golfers Retreat Vacation Home Rental. Gorgeous Views of the Sierra Mountains, 4 Bed, 2.5 Baths, 2300 s.f. SFPD/SFFD Member Rates: \$150 night or \$900 Week Call Vince at (415) 302-2500

TUCSON ONLY \$125 PER NIGHT. 1,100 sq.ft. 2 bedroom, 2 bath condo newly renovated and refurbished at 5500 N. Kolb. Ideal for that family getaway. 2 pools and workout facility on property. 2 full golf courses nearby. Unobstructed view of the Catalina mountains from the patio. Bookings on first come, first served basis. Call Chris (707) 337-5514

ENJOY THIS 2 BEDROOM, 2 BATH CONDO in sunny old town Scottsdale AZ. Just steps away from the Giants Spring training stadium. This gated community offers 2 swimming pools, 2 spas, large fitness room and is next to the community golf course with bike/walking paths. ENJOY, NBA, PGA, NASCAR, NFL SUPER BOWL, NHL. Washer/dryer in unit, with plenty of storage. Pictures available on *Scottsdalesprings.com*. Contact Patti and Gary (650) 355-7770. SFPD OWNED

Wanted

I AM INTERESTED IN PURCHASING *POA Notebook* issues August of 1990, January, February, May, and June of 1989, November of 1988 and any issues prior to January of 1988. Please contact Greg Corrales at (415) 759-1076 or at *gc1207@comcast.net*.

HOTWHEELS die-cast cars from 60’s-70’s w/redline tires. Collector (any size collection). Contact Rene (415) 913-9161. *reneg301@sbcglobal.net*

S&W CENTENNIAL SERIES, Model 40, blue steel; Model 60, Stainless. Contact retired #1771 (415) 648-4332

Word Search

Created by Officer Michelangelo Apodaca, Airport Bureau

Enjoy this relaxing and fun-to-solve puzzle! If you’ve never solved a puzzle like these before, it’s a good idea to read this before you begin.

Each puzzle has a grid of letters that conceals words reading in different directions — forward, backward, up, down, or diagonally — but always in a straight line. The words, abbreviations, or phrases one must find and circle are listed below the grid in capital letters. That’s all you need to know before you sharpen your pencil and begin your search!

This month’s word find contains four letter words. See if you can find them all.

I	J	H	M	T	L	T	O	F	O	T	X	Y	M	B	AWAY	NONE
E	D	A	J	X	L	H	A	A	B	T	Q	S	D	O	BASE	OATH
B	A	R	V	L	T	D	N	W	A	D	S	G	G	B	CAFE	POST
O	U	P	T	A	X	Q	O	N	S	W	R	O	P	C	DAWN	QUAD
W	Q	O	O	L	L	N	C	Y	E	F	A	C	P	K	EARS	RULE
V	Z	C	Q	B	Q	K	I	R	K	L	E	Y	V	K	FAWN	SWAT
Y	A	R	X	G	A	G	T	M	Y	N	U	P	O	N	GOAL	TACO
T	C	L	O	J	O	R	H	W	O	H	F	R	R	X	HARP	UPON
W	K	W	E	L	L	R	E	N	G	E	D	Z	D	O	ICON	VALE
D	P	U	Q	E	D	G	Z	A	I	Z	Z	K	K	J	JADE	WELL
K	O	V	I	U	S	R	O	N	Y	E	N	F	G	I	KIRK	XRAY
D	P	N	H	G	K	U	Q	U	I	Z	O	S	N	P	LAVA	YOGI
J	T	I	U	G	X	Y	W	G	L	W	R	Q	F	Y	MINX	ZACK
M	J	Y	H	B	U	A	B	D	V	L	N	T	A	Z		
R	G	G	T	O	F	H	S	N	B	B	W	Z	T	E		

New Public Safety Building Topped Off On Anniversary of “The Big One”

By Martin Halloran
SFPOA Vice President

On every April 18th for the past one hundred years, San Franciscans have either celebrated, commemorated, or recognized the greatest natural disaster to ever befall this great city of ours. As all San Franciscans know, that infamous event was the great earthquake and fire of 1906.

Clearly, none of us in the department experienced the quake and subsequent fires firsthand, although many of us have ancestors who did. There might even be three or four survivors still alive today, but who were too young to recall the events of that tragic day. Tradition dictates that the Great Quake is still remembered every year at Lotta’s Fountain at the intersection of Market, Geary, and Kearney Streets.

This year was no different as the celebrants traveled from Lotta’s Fountain to the only working fire hydrant in the Mission District back in 1906, located at 20th and Church Streets.

There was also an additional stop this year at the old SFFD Station 30 at 3rd and China Basin Streets in Mission Bay. Why? Because the old firehouse is now the cornerstone of the new Public Safety Building currently under construction, and April 18, 2013 marked the topping out — or topping off — dedication.

The old but renovated firehouse will remain in place and will serve as a community room, but the new building constructed around it will be the new state-of-the-art joint headquarters for the San Francisco Police

and Fire Departments. This building will also house a new SFPD Southern Station, and a new fire station for the SFFD. Due to the lessons of history and increasing concerns about the ability of the Hall of Justice to withstand a 1906-magnitude earthquake, city voters approved the bond measure in 2010 to fund the construction, and organized labor is working to see it through to completion.

The topping out is a traditional ceremony among labor folks when the final beam is placed at the top of the project. Among those present were representatives of the SFPOA, and I signed that girder to ensure that the POA was one of the recognized and acknowledged organizations. It appeared that representatives from all of labor were also there to sign, including leaders of the carpenters, electricians, plasterers, plumbers, and steel workers just to name a few. Those men and women signed the girder and stood side-by-side with our SFPD and SFFD representatives and prominent elected officials. The final steel beam was then raised to a thunderous round of applause, and



POA Vice President Marty Halloran signs his name to the final beam on behalf of the SFPOA.



The final beam (painted white) is raised into place.

the steel workers set the girder in place.

Members of the SFPOA and Firefighters 798 will occupy this building when it is scheduled to open in November 2014. Here’s wishing that all who work within this building remain safe and prosper while they serve the citizens of our great city.

Slainte!

Focus on the Airport Bureau

Officer Terry Carey and K-9 Mick

By Val Kirwan
Airport Bureau POA Rep

After 34 years of service at San Francisco International Airport and to millions of transiting flight passengers, SFPD K-9 Officer Terry Carey will retire at the end of May. For the past 24 years, he has worked as a respected K-9 handler.

Over the course of his career he has worked with three dogs: Condor #11, a German Shepard, cross-trained in explosives and patrol; Bobby #18, a Black Labrador Retriever; and currently with Mick # 45, also a Black Lab that is trained as only an explosive detection dog.

Terry received his initial handler training and certification at Lackland Air Force Base near San

Antonio, Texas. Over the years, he and his K-9 partners have participated in the security of four US Presidents passing through SFO; George H. W. Bush, Bill Clinton, George W. Bush, and Barack Obama.

In addition the presidential details, Terry and his dogs have given scores of K-9 exhibitions to schools and other organizations. In 2002, he and his dog were loaned to the security force at the International Winter Olympic Games hosted by Salt Lake City, Utah. At home, they have worked four 49’er Super Bowl celebrations, the Giant’s World Series games and celebrations, and the UN Fifty event. Prior to certifying as a K-9 handler, Terry was a member of the SWAT Team.



Having been unable to attend the SFPOA armed Forces Appreciation Night, Stuart Molver #4100, Airport Bureau, proudly holding his certificate of honor, challenge coin, and pin. Stuart served US Army and US Army Reserves 1981 to 1994. He is a Gulf War veteran, flight medic Sgt. with a UH1 Medivac Crew.

— Val Kirwan



“FAX”

Sad News. K-9 Fax, featured in last months POA Journal with his handler, Carlos Cordova, died suddenly on April 12, 2013 of natural causes. —Val Kirwan



Officer Carey and K-9 Mick on detail outside of Air Force One.